

Caymanian Times

Wednesday Edition

Issue No 1132

www.caymaniantimes.ky

October 22, 2025

Complimentary



Emergency? We're ready, 24/7.

24/7 EMERGENCY SERVICES & URGENT CARE



SCAN FOR INFO

INSIDE THIS ISSUE

● **COMMUNITY VOICE** — page 3



Local Author publishes 3 books

● **GOVERNMENT** — page 5



Public Consultation Begins for Immigration Bill, 2025

● **WORC** — page 9



National Recognition Awards Nomination Period Extended



Brian Myers makes freediving history

By Leanna Lewis

Cayman Islands freediver Brian Myers made history at the Azul Freediving Challenge 2025, held at the stunning Cenote Yum-Kin in Mexico from September 26 to 28. Competing against elite freedivers

from around the world, Myers achieved a depth of 35 metres in the Constant Weight Bi-Fins (CWTB) discipline, setting a new national record for the Cayman Islands.

"Setting a new record for Cayman was very surreal," Myers said. "I actual-

ly set out to do that from the start. I was aiming pretty high in the beginning, but then I readjusted my goal for this challenge — and once I did that, I just went for it."

SEE BRIAN MYERS, PAGE 6



REACH MORE READERS ADVERTISE WITH US

2 days per week Wednesday & Friday

Email sales@caymaniantimes.ky or call 9162000

Cayman Airways Updates Bag Fees. Rates Remain Lowest

Cayman Airways Limited (CAL) will implement updated checked baggage fees for tickets purchased on or after November 1, 2025. Baggage fees for tickets purchased before that date will be unchanged. While representing a small increase, the new fees will continue to allow Cayman Airways to offer passengers the lowest baggage rates of any airline serving the Cayman Islands. Additionally, the airline will maintain its longstanding 55lb weight allowance per checked bag, which exceeds the industry standard of 50lbs.

The updated fee structure applies to checked bags on international jet flights and offers a discounted rate for purchases made through the Cayman Airways mobile app or website. The first and second checked bags will cost US\$30 each when purchased online or via the app, or US\$35 each when paid over the phone via the CAL call center or at the airport during check-in (the usual size and weight restrictions apply). Fees for



additional bags (Bags 3–8) will also be revised but will continue to be the lowest among airlines serving the Cayman Islands.

There are no changes to the baggage fee structure for Sister Islands domestic flights at this time.

Cayman Airways last adjusted its bag-

gage fees in 2022, when it standardized its rates across routes, and has since continued to absorb rising operational costs while facing intensified competition on international services. The updated fees will support the airline's ongoing commitment to providing affordable, reliable, and high-quality air service for the Cayman Islands.

Passengers are encouraged to purchase their bags via the new Cayman Airways mobile app or online at www.caymanairways.com to enjoy both savings and a smoother check-in experience at the airport.

As the national airline of the Cayman Islands, Cayman Airways remains committed to providing exceptional value and showcasing the warmth, hospitality, and pride of the Caymanian people. Despite ongoing cost pressures and global competition, the airline continues to offer some of the most competitive baggage fees and inclusive services in the region.

SISTER HOTELS PLEDGE ANNUAL SUPPORT FOR CAYMANIAN STUDENTS

The University College of the Cayman Islands (UCCI) today announced a double partnership with sister properties, The Westin Grand Cayman and Sunshine Suites Resort, creating two scholarship streams that directly support Caymanian students and strengthen the classroom-to-career pathway in hospitality and related fields.

Both hotels are owned by Invincible Investment Corporation. Under the new agreement, The Westin Grand Cayman will fund tuition, fees, books, and materials for two Caymanian students enrolled at UCCI and pursuing careers in the hospitality sector. Sunshine Suites Resort will also support one student for the current academic year through a similar scholarship commitment.

The scholarships are open to Caymanian students enrolled full-time at UCCI. Applicants must hold a minimum cumulative GPA of 2.0, be in good disciplinary standing, and demonstrate a clear intent to build a career in the Cayman Islands. Each scholarship is awarded for one academic

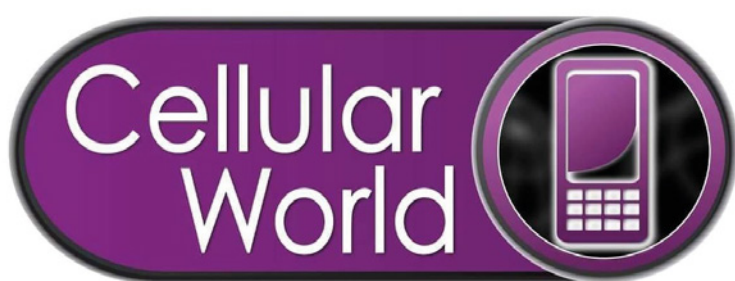


"Partnering with two sister properties to launch scholarships in the same academic year is a strong signal to Caymanian students," said Dr. Livingston Smith, Acting President and CEO of UCCI. "It removes financial barriers, sets clear expectations, and connects learning to real industry opportunities."

"Invincible Investment Corporation owns both The Westin Grand Cayman and Sunshine Suites Resort and invests in programmes that strengthen Cayman's communities, workforce pipelines, and long-term economic resilience," said Locksley Haylock, Director of HR for The Westin Grand Cayman and Sunshine Suites Resort. "We believe exceptional hospitality begins with investing in people. These scholarships reflect our commitment to Caymanian talent and to a future workforce that blends service excellence with academic achievement."

Applications for the scholarships are now open, and eligible students are encouraged to apply. For full scholarship criteria, deadlines, and application details, visit www.ucci.edu.ky/financial-aid or contact the UCCI Admissions Office.

year and can be used toward tuition, fees, and required books or materials.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Caymanian Times

Issue # 1132

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

Local Author publishes 3 books

CORRUPTION IN PARADISE: The Truth About Us

**Dr. Vickie I. Frederick Unveils
a Powerful Trilogy on Truth,
Deliverance, and Revelation**

In a world that often hides behind appearances, Caymanian author Dr. Vickie I. Frederick is boldly calling readers to awaken to the truth. Through her thought-provoking trilogy *Corruption in Paradise: The Truth About Us*, *Deliverance in the Storm*, and *Before the Door Shuts*, Dr. Frederick delivers a compelling message of revelation, deliverance, and spiritual preparedness for the times we live in.

UNMASKING THE TRUTH

The journey begins with *Corruption in Paradise: The Truth About Us*, a gripping narrative that exposes the hidden struggles within society, faith, and human nature. The book challenges readers to reflect on their own choices, values, and the subtle spiritual corruption that often goes unnoticed in our daily lives.

“The truth can be uncomfortable and sometimes stings,” says Dr. Frederick, “but it’s also liberating. I wanted to write something that holds up a mirror not to condemn, but to awaken. Each of us has a part to play in restoring what’s been lost.”

The book’s message resonates deeply in our times, offering not just social commentary but a call to personal transformation. It speaks to the quiet battles of conscience and the pursuit of integrity in a world that often rewards compromise.

DELIVERANCE IN THE STORM — HOPE IN THE MIDST OF TRIALS

Set for release this Thanksgiving, *Deliverance in the Storm* continues the journey by addressing life’s inevitable hardships and the refining power of faith. Through testimonies and reflection, it illustrates how deliverance often takes shape within the storm, not after it.

“The darkest seasons of our lives can be-



► Dr Vickie Frederick

come the very ground where faith grows strongest,” Dr. Frederick shares. “Deliverance is not about escaping the storm, it’s about discovering purpose in the midst of it.”

This second instalment promises to guide readers toward resilience and spiritual strength, reminding us that every storm carries within it the seed of transformation.

BEFORE THE DOOR SHUTS — MYSTERIOUS QUESTIONS AND TRUTHFUL ANSWERS IN THESE END TIMES

Concluding the trilogy this Christmas season, *Before the Door Shuts* turns the reader’s attention toward revelation and urgency. It explores mysterious questions and truthful answers about the end times, calling believers and seekers alike to discern the signs of the times and align with truth before the door of opportunity closes.

“This final book is about spiritual preparedness,” says Dr. Frederick. “It’s a wake-up call for this generation to understand what is happening, to walk in truth, and to make peace with God while there is still time.”

Deeply reflective and prophetic in tone, *Before the Door Shuts* offers wisdom,

hope, and insight for a world standing on the edge of great change.

AN INTERVIEW WITH THE AUTHOR

Interviewer: What inspired you to write this trilogy?

Dr. Frederick: The inspiration came through prayer, observation, and experience. I’ve seen how corruption both moral and spiritual quietly eats away at our communities and the nations stealing our peace, truth and trust. I felt led to expose it, but also to offer hope and deliverance through the truth.

Interviewer: Each book carries a distinct theme. How do they connect?

Dr. Frederick: They’re like stages of awakening. *Corruption in Paradise* reveals what’s hidden, *Deliverance in the Storm* teaches endurance and redemption, and *Before the Door Shuts* urges us to act before it’s too late. It’s a journey from awareness to accountability.

Interviewer: Some readers may say corruption is too big to fight. What do you say to them? Dr. Frederick: It starts with us. Change is personal before it becomes national. If we can choose truth over lies, faithfulness over infidelity, integrity over compromise, then we set a new standard. With God, nothing is impossible.

Interviewer: What do you hope readers will gain from your message?

Dr. Frederick: Transformation. I want readers to confront truth fearlessly, embrace grace, and walk in freedom. My prayer is that these books will bring healing, revelation, and renewed purpose.

THE AUTHOR’S JOURNEY

Dr. Vickie I. Frederick’s writing journey has been one of faith, perseverance, and divine calling. Her voice reflects a deep conviction that truth, no matter how uncomfortable, is the foundation of healing and deliverance. Through her work, she seeks to challenge complacency, encourage restoration, and ignite spiritual awareness both locally and beyond the Cayman Islands.



“Writing for me is more than storytelling, it’s a ministry,” she shares. “Words have the power to challenge darkness, inspire change, and remind people that truth still matters.”

WHERE TO FIND THE BOOKS

Corruption in Paradise: The Truth About Us is now available on Amazon Kindle and in paperback and hardcover, and will soon be available in local Caymanian bookstores.

Deliverance in the Storm is releasing this Thanksgiving.

Before the Door Shuts will be coming out this Christmas holiday season.

Follow Dr. Vickie I. Frederick on Facebook: Vickie Frederick Amador for updates, events, and inspirational messages or Email: info@thevoicefm.ky

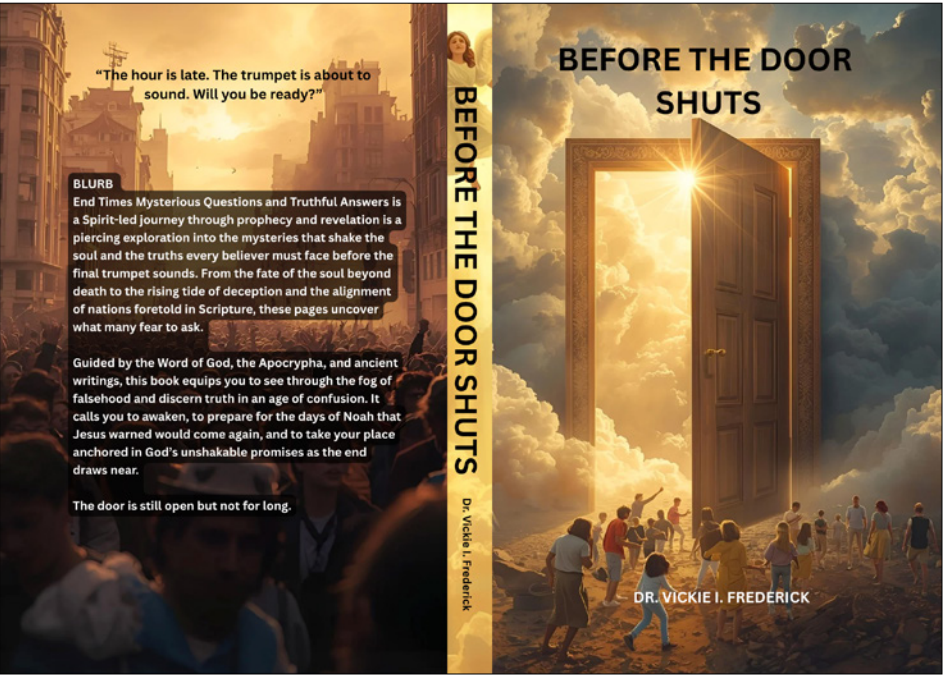
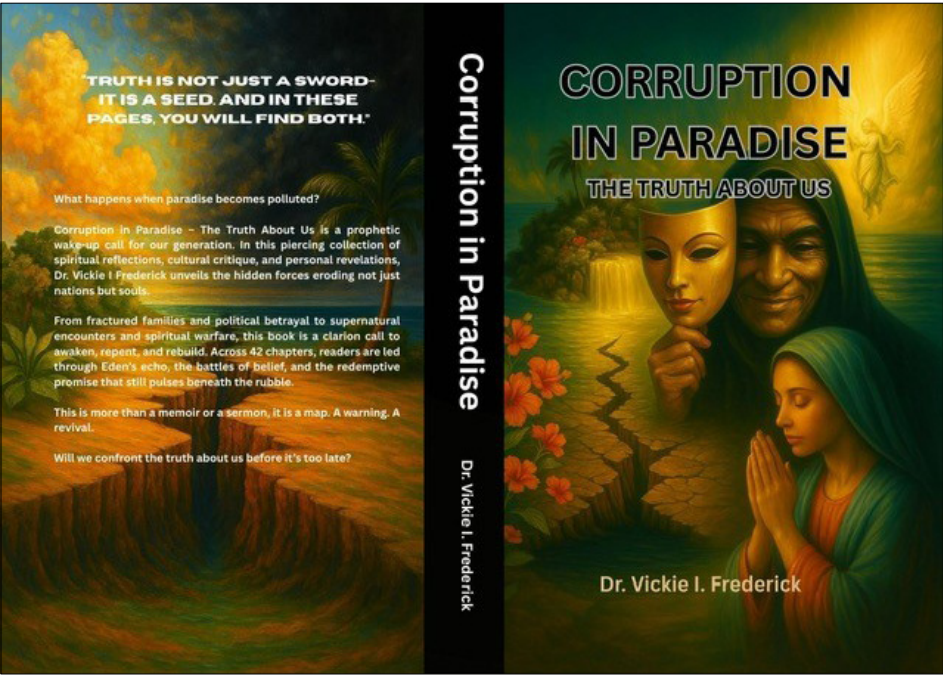
A FINAL WORD

The *Corruption in Paradise* trilogy is more than literature it’s a movement toward truth and awakening. Through her heartfelt writing, Dr. Frederick invites readers to look inward, seek deliverance, and embrace the truth that leads to freedom.

“The truth doesn’t destroy, it sets free.”

ABOUT THE AUTHOR

Dr. Vickie I. Frederick is a bold prophetic voice, spiritual leader, and transformative educator rooted in the soil of the Cayman Islands. Called to awaken both Church and nation, she writes with fierce conviction, deep compassion, and unshakable faith. Through her book *Corruption in Paradise*, she unmasks the spiritual and societal forces undermining God’s original intent for her people, calling readers back to truth, repentance, and righteous alignment.



OPPOSITION LEADER RESPONDS TO GOVERNMENT'S STRATEGIC POLICY STATEMENT



► Hon Joseph Hew

BY Staff Writer

The Strategic Policy Statement (SPS) of the National Coalition For Caymanians (NCFC) government was subjected to thorough and critical scrutiny during Friday's sitting of Parliament.

Presented on Wednesday October 15th by Hon. Minister of Finance and Economic Development, Rolston Anglin, the SPS was debated on Friday October 17th.

The document shows projected revenue for the 2026 to 2028 period totalling KYD3.864 billion with new revenue-raising

measures of KYD209.5 million. Spending is forecast at KYD3.83 billion with a surplus projection rising from KYD6.6 million in 2026 to KYD9.4 million in 2027 and reaching KYD13.8 million in 2028.

That outlook contrasts with the hotly-debated official projection earlier this year of a possible deficit but which is now expected to result in a surplus of KYD10.2 million following the recent government interventions

The previous forecast surplus for fiscal year 2025 was KYD53.2 million as outlined in the 2024-2025 budget.

The SPS also gives a broad overview of a range of policy proposals across the general economy and ministerial portfolios, reflecting the campaigning priorities of the coalition partners. Those have now been cemented in a formal coalition agree-

ment - the first of its kind in Cayman politics.

In one of its first major policy moves, the NCFC government rescheduled the SPS from its traditional June presentation to October on the grounds that a six-month window following an April election was more practical than the standard three months.

HEW WIELDS THE AXE

Hon. Leader of the Opposition and party-leader of the main opposition People's Progressive Movement (PPM), Joseph Hew, kicked off scrutiny of the SPS by challenging the government's financial projections. He referenced an issue that was central to the last phase of the 2025 election campaign, and which he felt might have shifted the outcome. That was the much-referenced Pre-Election Financial Update (PEFU).

"When we look at the Government's financial position, we see that revenues continue to rise and the country continues to operate with a surplus. The deficit that was incorrectly forecast prior to the election simply did not happen. We doubted that it would! —but this did not stop the Government from using that flawed forecast to attack the Opposition...With additional borrowing taking us up to a record 650 million dollars...perhaps the deficit is in the not-too far future."

Mr Hew felt the SPS was delayed because the Minister of Finance "could not trust the Government's own projections".

That set the tone for his discourse, which in part challenged the NCFC government's fiscal plans and contrasted what he regarded as risks to the economy compared to the stability he attributed to the PPM/Progressives period in office.

"The current strength of our economy is built on the sound foundations laid by previous administrations. The recent reaffirmation of our AA3 credit rating by Moody's, placing us on par with major global economies, is a testament to Cayman's long-term stability."

SAFEGUARD THE ECONOMIC PILLARS

However, on the government's broad fiscal policies, including the proposed additional revenue measures and the cost of living implications, Mr Hew stated: "Taxes are up, but real relief is still absent."

He framed the importance of the financial services and tourism industries to the economy, urging the government to safeguard them by exploring diversification in the exploding global digital sector.

Welcoming the NCFC government's National Digital Transformation Strategy Taskforce, the Leader of the Opposition, stated: "However, the taskforce's six-month timeframe to deliver recommendations means we won't see concrete action until well into 2026...We need action now, not just studies."

He said such action includes ensuring that Caymanians are trained and qualified to capitalise on the new growth sector linked to his theme of Preparing Caymanians to Lead.

IMMIGRATION CAUTION

Regarding the government's key platform policy of immigration reform, Mr Hew expressed concerns about how it's being presented.

"While the rhetoric sounds bold, the reality behind these announcements is far less clear and far more risky," he cautioned.

"The Government claims that their coming immigration changes will 'make way' for Caymanians. But as a strategy, this is deeply flawed. You cannot build a Caymanian workforce by merely sending people away. You build it by building Caymanians up. And that requires a long-term, coordinated, and credible plan."

The PPM/Progressives and Opposition Leader also challenged the government on a range of other issues while putting forward his party's plans to address them.

These include education and pathways into careers, healthcare, food security, "environmental stewardship" including the landfill and beach erosion, policing with more funding for the RCIPS, traffic management, pensions, social care and support for the elderly.

The scrutiny of the SPS included presentations by former PPM/Progressives finance minister Roy McTaggart, the party's Deputy Leader Kenneth Bryan, PPM MP Roy Tatum, independent Chris Saunders and NCFC minister of tourism Gary Rutty.

NCFC Minister of Finance Rolston Anglin strongly defended his government's SPS, while Premier Andre Ebanks gave the official rebuttal.

The presentation of the Strategic Policy Statement (SPS) in mid-October comes just a matter of weeks before the annual Budget Statement on November 5th. Many of the issues raised are expected to be further debated in more detail during the budget.

(We'll have more highlights from Friday's SPS debate)

NCFC National Coalition For Caymanians

Strategic Policy Statement

2026 - 2028



Caymanian Times



SMALL BUSINESS

Special ends
september
30

1/4 PAGE

- **ADVERTISING SPECIAL**
- **REACH MORE READERS**
- **BOOST YOUR SALES**
- **ONLY 16 SLOTS AVAILABLE**

EMAIL sales@caymaniantimes.ky

or call **9162000** for details

2 NEWSPAPERS PER WEEK

(Wednesday • Friday)

Deadline 1 week before publishing date

NCFC Signs History Making Governance Agreement

By: OTP Media

All 11 members of the National Coalition For Caymanians (NCFC) Government on Thursday signed a history-making coalition agreement that demonstrates to the Caymanian people how this Government of three political groupings shall cooperate as well as its shared values and decision-making processes, and standards of conduct.

The NCFC Coalition Agreement makes public the team's:

- core values;
- decision-making process;
- conflict resolution framework;
- mediation process;
- commitment to the Ministerial Code of Conduct; and
- commitment to enact an enforceable Parliamentary Code of Conduct.

"This has never happened in this manner in our Islands – an agreement among the members that comprise a coalition Government, which expressly sets out to the public how we will come together to resolve longstanding problems, unify our people and create a stronger, fairer Cayman," acknowledged the Premier, the Hon. André M Ebanks MP.

"Publishing this agreement demonstrates responsible, transparent leadership and unity in service to the people of the Cayman Islands," said the Deputy Premier the Hon. Gary Rutty MP. "The public should be able to trust its elected leaders because of our integrity."

Independent Minister the Hon. Rolston Anglin MP highlighted the coalition's practical focus: "Good governance requires steady hands, clear communication, and a shared vision. The NCFC brings together



► NCFC Coalition Agreement signing, all members

our different experiences to work as one for Cayman."

NCFC Members signed the agreement on 16 October – the same date the Cayman Islands Sex Disqualification (Removal) Bill was introduced in 1958 in the then-Legislative Assembly (now Parliament), which resulted in women being allowed to vote. Like that law, Members said the agreement is a public demonstration of faith and commitment by each coalition member in a shared vision.

It is also significant that this Coalition Agreement has been signed and published after the NCFC Government has had time to govern, rather than immediately following the General Election on 30 April 2025.

"Having worked together on the Strategic Policy Statement for 2026-2028, and budget documents for 2026-2027; and on several pressing areas of reform, our

bonds of fellowship and working relationship as well as knowledge of the current state of public affairs have all deepened," the Premier said. "This provided us, among other things, the ability to express our coalition agreement with a higher degree of specificity and certainty than would have been possible at the outset."

"The people of these Islands deserve more than rhetoric," Minister Rutty said. "They deserve utmost confidence that this Government will provide long-term stability, coherence, and unity. These qualities are not optional; they are the foundation upon which responsible governance and national advancement must rest."

Other countries, including the UK, Canada and Germany, have elected coalition governments that have entered into similar agreements. Research again shows that the NCFC Coalition Agreement is on par, or

more robust in certain cases, by comparison.

"Because this NCFC Government is committed to delivering on its promises, we have created a strong accountability framework that reinforces values-based leadership and asks the Caymanian people to hold us to the highest standards," Minister Anglin said.

The coalition comprises:

- The Caymanian Community Party (TCCP): Ms Heather Bodden, Hon. André Ebanks, Hon. Kathy Ebanks-Wilks, and Hon. Wayne Panton.
- Cayman Islands National Party (CINP): Hon. Nickolas DaCosta, Mrs Julie Hunter, Hon. Michael Myles and Hon. Gary "Peanut" Rutty.
- Independent Members: Hon. Rolston "Rollie" Anglin, Hon. Johany "Jay" Ebanks and Hon. Isaac Rankine.

Public Consultation Begins for Immigration Bill, 2025

The Immigration (Transition) (Amendment & Validation) Bill, 2025 ("the Immigration Bill") was Gazetted on 17 October 2025 and is now open for public consultation. Persons can visit www.gov.ky/labour to review the Bill.

The publication of the Immigration Bill marks a decisive crucial point in national policy with the launch of sweeping immigration reforms designed to realign the system with the priorities of Caymanians, while preserving our competitiveness and social cohesion. After decades in which work-permit rules and status pathways remained essentially unchanged despite demographic, economic, and infrastructure pressures, the 2025 government and opposition manifestos converged around the urgent need for change.

Through the 37 clauses, the Immigration Bill seeks to address various matters; one of which is the timeframe during which a person married to or in a civil partnership with a Caymanian or a permanent resident has to hold their Residency and Employment Rights Certificate before they are able to apply for Naturalisation or an open-ended permanent residency. This timeframe has been extended to



► Hon. Michael Myles

fifteen years. The aim of which is to cut-down on marriages of convenience. Information will be shared seamlessly with WORC and other necessary agencies to ensure that Caymanians are considered first for employment and to also inform decision-making on applications for per-

manent residency, Residency and Employment Right Certificate and Cayman Status. Also, in an effort to curb job-hopping and encourage stability within the labour market, work permit holders who change employers within the first two years of their employment must leave the Islands

and cannot reapply for a work permit for a year. Exemptions from this requirement are available however under certain circumstances. These and other proposed changes are intended to refine aspects of the existing legal framework to ensure it remains responsive to evolving social and economic circumstances.

Minister for Caymanian Employment & Immigration, Hon. Michael Myles says, "Public consultation of a bill is a cornerstone of good governance. This process ensures that every voice is heard and that the Immigration Bill reflects the realities, needs, and aspirations of the people it will serve. By engaging with the public, we can craft a fair, transparent, and effective immigration system that upholds our national values and supports both our citizens and those who wish to contribute to our society."

The consultation period starts from 17 October to 14 November 2025 and allows persons to review the proposed amendments and provide their feedback via email to immigrationconsultation@gov.ky.

Stayed tuned to social media channels and visit www.gov.ky/labour to review the proposed amendments on the Immigration Bill.

Brian Myers Makes Cayman History at Azul Freediving Challenge

Cayman-born athlete sets national record in Constant Weight Bi-Fins, elevating the islands on the international freediving map

CONTINUED FROM Page 1

During the dive, Myers remained calm and focused, visualizing each moment of his descent. **"I knew I'd hit freefall soon, and I just focused on enjoying the glide all the way from 15 to 35 metres. Before I knew it, I was there,"** he shared.

The achievement comes after months of disciplined training. **"In preparation for this milestone, I've been consistently diving three days a week,"** Myers explained. "Earlier in training, I was chasing numbers, diving anywhere between 35 and 40 metres each time. Eventually, I focused on being completely comfortable at 35 metres, and that's where I set the record. So in the future, I'll be able to break it, no problem."

For Myers, the record is both a personal triumph and a milestone for Cayman's presence in the sport. **"Personally, this is a huge milestone,"** he said. "I wanted to start breaking records for Cayman and bring attention to the island — being the first Caymanian-born diver to take the Constant Weight Bi-Fins record for Cayman and set it where it is now. Looking ahead, I plan to take on all of the records set by Richard Collette and keep pushing the boundaries every single time. For Cay-



► Brian Myers

man, it means we now have a deep diver — and I'll continue to represent the islands in freediving wherever I go."

The Azul Freediving Challenge is recognized for its high standards of safety and competition, drawing freedivers from beginners to elite athletes worldwide. **PranaMaya Freediving**, the event organizer, hosts workshops, official training, and competitions in multiple disciplines, including Free Immersion (FIM), Constant Weight (CWT), Constant Weight Bi-Fins (CWTB),

and Constant Weight No Fins (CNF). Divers compete in **Cenote Yum-Kin**, a crystal-clear freshwater sinkhole with depths reaching up to 87 metres, offering ideal conditions with no waves or currents.

Looking ahead, Myers is already setting his sights on future competitions. **"Next for me is a pool competition in Tampa this December, and I'm focusing on distance rather than depth.** This will help in upcoming depth competitions. I also have some events planned for next year, and I'll



be organizing my training around them. Freediving requires a lot of physical and mental effort, especially in building CO2 tolerance. My family and fellow freedivers have been incredibly supportive, and now it's about staying consistent and putting in the work."

Brian Myers' record-setting dive is more than a personal accomplishment; it's a historic moment for Cayman's sporting community and highlights the islands' growing reputation on the international freediving stage.

Cayman Islands Women's National Team to open Concacaf W Qualifiers at home

The Cayman Islands Women's National Team begins its 2025/26 Concacaf W Qualifiers campaign next month, hosting Bermuda on Thursday, Nov. 27 at the Truman Bodden Sports Complex. Kick-off is set for 7 p.m.

The Cayman Islands was drawn into Group C, alongside Costa Rica, Guatemala, Bermuda, and Grenada.

"It's always special to play at home, especially when it's the first match of a major tournament," said CIFA Women's Technical Director Martha Godet. "This group gives us a chance to test ourselves against some of the best programs in the region while continuing to develop our squad. The players are excited, focused, and ready to represent the Cayman Islands with pride."

CIFA has announced the following training squad ahead of the Qualifiers:

Alexia Brumfield
Brittni Ebanks
Cayden Coles
Chelsea Brown
Clara De Quintal
Cosabella Windsor
Courtney Hicks
Daniella Gourzong
Deondra Kelly
Ericia Burke
Estella Ridley



Evie Nicholson
Harper Nelson
Hayleigh Solomon
Imogen Smailes
Jada Dixon
Kaela Ebanks
Kezia Parchmont
Lea Do Santos Smith
Malia Hydes

Molly Kehoe
Nailea Lebron Bodden
Nalani Swan
Naomi Wilson
Neesah Godet
Olivia Ridley
Reese Bateson
Samira Mellaneo
Shanice Monteith

Shannelle Bennett
Shardaye Powell
Tamoy Phillips
Tessa Clark
Tyanna Jan
Zoey Bresnahan

The qualifiers mark the start of the new Concacaf W women's national team cycle — the opening phase of regional qualification for both the 2027 FIFA Women's World Cup and the 2028 Olympic Games.

The 2025/26 W Qualifiers feature 33 nations divided into six groups. Each team will play one match per FIFA international window, alternating home and away, for a total of four matches during the qualifying phase. Group winners advance to the 2026 Concacaf W Championship (the "W Gold Cup"), where they will join Canada and the United States, both of which received automatic byes.

Cayman will look to build on its recent progress in women's football, competing on home soil against Bermuda before facing some of the region's top sides later in the qualifying cycle. Information on Cayman's remaining fixtures will be released at a later time.

CIFA encourages fans and members of the media to come out and support the women's national team as the players begin their qualifying campaign.

Following the success of last year's Breast Cancer Awareness Month initiative, CG BritCay is proud to reintroduce its complimentary mammogram programme for Premier and Provident health plan members throughout October.

“Early detection remains one of the most effective ways to treat breast cancer, and regular mammograms are a vital part of preventive care,” said Lamar Haynes, Director of Operations – Medical at CG BritCay. “After the overwhelming response to last year’s programme, we are pleased to offer it again this year, making it easier for our members to take proactive steps in safeguarding their health.”

"At CG BritCay, our commitment is

A close-up photograph of a person's hands, palms up, holding a small, light pink ribbon. The person is wearing a light pink, sleeveless top. The background is a plain, light-colored wall. The lighting is soft and even, highlighting the texture of the skin and the fabric of the shirt and ribbon.

row. "We are proud to support our community by providing access to es-

sentinal preventive care services such as mammograms.”



Magical Moments start with Music
Enjoy An Evening of Music

SPOTLIGHT ON HOLIDAYS

Relax and enjoy the incomparable Glenn Inanga, Classical Pianist,
-Nicole Bodden , Pianist, -Arek Nicholson, Classical Vocalist, -The New
Direction, -The 4th Symphony, Nathan Herrera, Spanish Guitarist, Eugenio
Leon, Harpist, Andreas Groves, Alexander Powell

**Ignite your passion for music and be spiritually uplifted by the
Grand Finale by the uniquely talented Anika Jefferson .**

An offering will be received to support the Lilla Nell Music Fund.
Sunday, 23rd November, 2025 @ 6:30pm

John Gray Memorial Church

24 West Church Street, West Bay
Light refreshments will be served after the concert.

Winners of the 2025 Tech Futures Week Hackathon Challenge Announced

"Mentor Map" takes home first place at the Tech Futures Week 2025 Hackathon Challenge!



► L-R: Hon. Michael S. Myles, Saschelle Ricketts, Reinaldo Fletcher, Mary Davies, Shannon Williams, and Charlie Kirkconnell at the Tech Futures Hackathon Challenge Award Ceremony.



► Hackathon Challenge Participants Collaborate with Hon. Michael S. Myles Minister for Caymanian Employment & Immigration

The Tech Futures Week 2025 Hackathon Challenge took place on Saturday, 11 October 2025, at Cayman Enterprise City's Signal House. Eight teams competed for a USD \$5,000 cash prize by designing and prototyping a platform that helps Caymanians map their lifestyle goals to career opportunities. Participants were given access to comprehensive job market datasets, everyday living costs, and other local economic insights to create digital tools that could help shape the future workforce of the Cayman Islands.

Produced by the Cayman Islands Computer Science Society (CICSS), Workforce Opportunities & Residency Cayman (WORC), and Enterprise Cayman, the Hackathon was part of The Cayman Islands Tech Futures Week 2025, a dynamic, week-long initiative held from 6 to 11 October 2025 that brought together government leaders, industry experts, educators, and the wider community to spotlight Cayman's growing tech sector and explore the future of tech careers,

workforce readiness, and economic diversification.

"Cayman Islands Tech Futures Week exemplified the type of future-thinking collaboration which is needed to align Cayman's workforce with the demands of a rapidly-evolving digital economy," said Reinaldo Fletcher, Manager - Labour Market Demand at Workforce Opportunities & Residency Cayman. "The Hackathon in particular, played an instrumental role in showcasing some of Cayman's best talent in delivering technological solutions to a real-world problem in a very short time. This event highlighted skills such as analytical thinking and creative thinking which were displayed by participants, and shows that with the right support and opportunities, Cayman's talent can drive innovation and create meaningful societal impact. The future of the Cayman Islands is much brighter with the execution of Tech Futures Week 2025, and notably, the Hackathon!"

Enterprise Cayman Programme Manag-

er, Alyssa Manderson commented, "What really stood out to me was the turnout, over 20 Caymanians and residents from various backgrounds registered and invested their time and expertise to develop solutions that enhance the resources available to our community. Seeing that level of commitment and collaboration in action was inspiring, and it truly reflects the growing passion across Cayman. We're excited to see these platforms come to life and make a tangible difference in the lives of our young Caymanians."

The winning project, "Mentor Map", developed by Shannon Williams and Mary Davies, was recognised for its thoughtful design, strong technical execution, and innovative approach to connecting Caymanians with career pathways through training programmes, job openings, and scholarship pathways aligned with their lifestyle aspirations. In addition to the top prize, the "WukLife" team, led by Peter Hudson, Emanuela Passaniti, and Alanna Edwards, received the Teamwork

and Collaboration Award, along with a USD \$600 cash prize, for their outstanding collaboration.

"The energy and ingenuity that came out of this year's Hackathon were outstanding," said Stuart Reavley, Managing Director at Juneau Technologies SEZC and Steering Committee Member of the Cayman Islands Computer Science Society. "From concept to prototype, every team demonstrated impressive technical skill and creativity. The level of collaboration, mentorship, and problem-solving on display shows just how much talent and potential exists within Cayman's tech community."

Work on the community hackathon project will continue and a platform connecting Caymanians with career pathways is expected to launch in December 2025.

To learn more about getting involved email innovate@enterprisecayman.ky and to learn more about Enterprise Cayman programmes and events visit enterprisecayman.ky.

Roy McTaggart Recognised for Motion Leading to New Banking Code of Conduct

Roy McTaggart, JP, MP, Member of Parliament for George Town East, is being acknowledged for bringing forward the private member's motion that led to the recent enhancements to the Cayman Islands Bankers' Association (CIBA) Code of Conduct, as reported by the Cayman Compass on 16 October 2025.

The motion, tabled by McTaggart in June 2024, called for banks to adopt stronger standards of fairness and transparency — including requiring advance

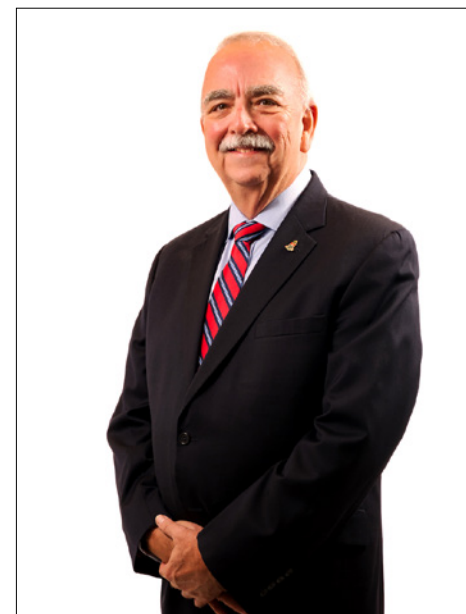
notice to customers before any new fees or increases are implemented. Thanks to the government's support in accepting and acting on the motion, CIBA's updated Code now mandates **30 days' notice** prior to such changes. McTaggart expressed his gratitude to the government, saying he **thinks them for their support and decisive action** on this important initiative.

"I am pleased to see this motion result in meaningful action to protect consumers," said McTaggart. "It is important that our

financial institutions operate with transparency and provide customers with fair warning of any changes that affect them."

The motion reflects McTaggart's long-standing commitment to sound financial governance and consumer protection.

About Roy McTaggart Roy McTaggart, JP, MP, is a former Minister of Finance and Economic Development (2017–2021). He has decades of experience in auditing, corporate governance, and public ser-



► Hon Roy McTaggart

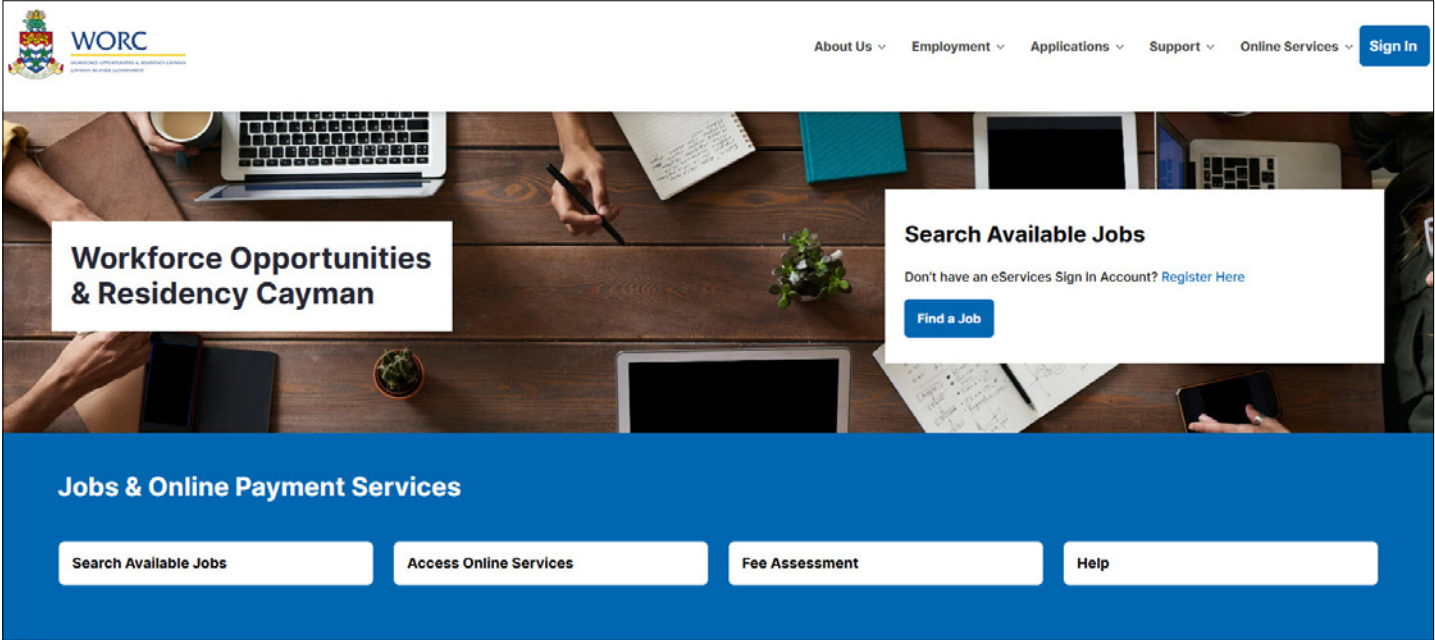
vice, including leadership roles in major organizations across the Cayman Islands.

WORC Announces Updated Requirements for Online Portal

Workforce Opportunities & Residency Cayman (WORC) advises all employers and job seekers of important updates to advertising and recruitment feedback requirements on the WORC Online portal that will take effect on 1 November 2025. These updates are designed to improve promote greater transparency in the hiring process and to strengthen opportunities for Caymanian job seekers.

Beginning 1 November 2025, employers must comply with the following key changes:

- **Broader scope of mandatory advertising:**
 - o All positions, including part-time roles for annual work permits, must be advertised on the WORC Online Portal for at least 14 consecutive days, unless specifically exempt (e.g., domestic helpers, caregivers, pastors/ministers, or positions granted a waiver).
- **Greater detail required in advertisements:**
 - o Job postings must now include: job title, duties, qualifications, salary and all benefits, work hours, job type, location, and any special conditions or requirements.
- **Caymanian applications:**
 - o When a Caymanian applies, employers are required to log the outcome in the portal. If a Caymanian applicant is not hired, structured feedback must be provided.



Should the employer proceed with a work permit application, additional mandatory documentation must accompany the submission.

Employers will be obligated to record application outcomes and provide feedback for all Caymanians who apply directly through the WORC Online Portal.

Caymanian Job seekers, in turn, are encouraged to actively update their records to indicate whether they were interviewed, not selected, or successfully hired as this will be used by Boards and Administrators in work permit considerations. Where feedback has been received, applicants should confirm the outcome in the portal within three (3) business days. By actively monitoring and updating their applications in the WORC Online Portal, Caymanian job seekers will be able to follow the recruitment process more transparently and strengthen their participation in the local labour market.

WORC remains committed to promoting fair and transparent employment practices that prioritise Caymanian talent, while ensuring employers have a clear and structured recruitment process.

For more information on the updated requirements, visit www.worc.ky. For any questions or assistance, please contact WORC at 945-9672 or email WORC@gov.ky for more information.

National Recognition Awards Nomination Period Extended

By: CIG Public Relations

The National Recognition Awards Committee has extended the nomination period for the 2026 National Recognition Awards, originally known as the National Heroes Day Awards. The new deadline is Friday, 31 October 2025, at 11:59 p.m.

The Committee hopes the extension will provide the community with additional time to recognise deserving nation builders (individuals or groups) whose vision and dedication have shaped the physical landscape of the Cayman Islands.

The 2026 National Recognition Awards will celebrate the theme “Physical Infrastructure”, honouring those who have shaped the built environment and laid the foundation for continued progress. Members of the public are invited to nominate individuals or groups from across all three Cayman Islands who have made outstanding contributions to the development of physical infrastructure, including roads, airports, ports, utilities and other foundational developments.



NATIONAL
HEROES DAY
2026

National
Recognition
AWARDS

DEADLINE EXTENDED:
31 October 2025

Honouring
Physical Infrastructure

Nominations Open

Visit gov.ky/ysch to nominate or email NHD@gov.ky for more information.



Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

New Public Transport Board Appointed to Strengthen Public Transport in the Cayman Islands

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI) is pleased to announce that the newly appointed Public Transport Board (PTB) held its first official meeting yesterday, October 15th, marking an important milestone in the Ministry's ongoing efforts to improve and modernise public transport across the Cayman Islands.

The inaugural meeting brought together Board members to begin discussions on strengthening the safety, reliability, efficiency, and accessibility of the public transport system for residents and visitors alike.

The members of the Board are as follows:

- Mr. David Bodden – Chairperson
- Ms. Patricia Ulett – Deputy Chairperson

- Mr. Collin Redden – Member
- Mr. Davis Scott – Member
- Mr. Javier Medina – Member

Ms. Judy Powery – Member
Ex-Officio Members include representatives from:

- Ministry of Planning, Lands, Agriculture, Housing & Infrastructure
- Ministry of Tourism
- Cayman Islands Port Authority
- Cayman Islands Airport Authority



► Members of the newly appointed Public Transport Board convene for their first official meeting.

The Public Transport Board (PTB) serves as the statutory authority responsible for licensing and regulating all public passenger vehicles, setting safety and service standards, and reviewing routes

and schedules to ensure services meet the needs of the community. The Board will also handle complaints, advise the Government on system improvements, and promote sustainable transport initiatives that support the Islands' long-term growth.

atives that support the Islands' long-term growth.

Speaking following the meeting, **Honourable Johany "Jay" Ebanks, Minister for Planning, Lands, Agriculture, Housing & Infrastructure**, said:

"This first meeting of the Public Transport Board marks a new chapter in building a more modern and efficient transport system for our Islands. I am confident that with the experience and dedication of this Board, we will see meaningful progress toward a safer, more reliable public transport network that truly serves the needs of our growing community."

Chairperson of the Public Transport Board, Mr. David Bodden, added:

"It is an honour to lead this Board as we begin the important work of shaping the future of public transport in the Cayman Islands. Our focus will be on improving standards, supporting operators, and ensuring that public transport remains safe, affordable, and accessible for everyone. We are committed to collaborating closely with stakeholders to deliver real improvements that benefit the entire community."

The **Ministry of PLAHI** congratulates all members on their appointments and thanks them for their commitment to advancing the Cayman Islands' public transport system.

Police Investigate Assault Incident in George Town



Churchill's Funeral Home is now offering bus services for funerals.

We will pick you up from one agreed-upon location, transport you to the church and graveside service, and then return you to the same location where you were first collected.

328 Eastern Ave, George Town (345) 943 - 4663 www.churchillsfuneralhome.com

Police have responded to a report of an assault that took place in the area of Camana Bay in George Town.

It was reported that a man and a woman, who appeared to be known to each other, were engaged in a physical altercation and that the man drove off in his vehicle.

Two off-duty officers who were at the location assisted the woman, who appeared to have injuries to her legs. Emergency Medical Services were dispatched and attended the location. The woman was tended to and transported to the hospital by ambulance,

where she is currently being treated.

The man has since been arrested on suspicion of assault ABH, reckless and negligent act, and driving without being qualified, and the investigation into this matter is ongoing. Police are encouraging anyone with information and/or video from this incident to call the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <http://www.rcips.ky/submit-a-tip>.

Police Investigate Fatal Collision on West Bay Road

Just after 9:10 PM on Saturday 18 October, police and other emergency service were dispatched to a report of a motor vehicle collision involving a pedestrian, which occurred on West Bay Road, George Town.

It appears that a man, who is believed to be a visitor to the island, was attempting to cross the road on West Bay Road, in the vicinity of Piper Way, when he was struck by an oncoming vehicle.

The man was assisted by an off duty senior police officer until the arrival of the Emergency Medical Services. He was then transported to the hospital by ambulance where he was pronounced deceased by the attending doctor.

The female driver of the vehicle that was involved in the collision appeared to have been experiencing a medical emergency following the collision and was also



transported to the hospital for treatment.

As a result of the fatal collision, the roadway has been closed to facilitate the on scene investigation. Motorists are being diverted to Lawrence Boulevard and Eastern Avenue. Local access is being granted where necessary.

The RCIPS thanks the public for their cooperation and support.

Anyone with information relating to this incident is encouraged to call the George Town Police Station at 949-4222.

Miss Cayman Islands Captures International Crown



Raven McTaggart is Crowned Miss Global International 2025 as Cayman hosts prestigious pageant for second consecutive year.

Cayman is celebrating big on the world stage as for the first time ever, the Cayman Islands has brought home an international crown. Miss Global International Cayman Islands, Raven McTaggart, was crowned Miss Global International 2025 during the glittering finals held on October 4th, 2025, Grand Cayman. The pageant, hosted in the Cayman Islands for the second consecutive year, showcased beauty, culture, and empowerment in an atmosphere of elegance and pride at the beautiful Azzure Ballroom at the Hotel Indigo.

It was a night filled with grace and glamour where regal queens from across the globe came together to compete for the top title of Miss Global International 2025. Nabbing the First Runner Up title went to Miss Global International Mexico, Fernanda Suarez, followed by, Kaila Enriquez, Miss Global International Canada who claimed the Second Runner-Up slot. Following right behind in a very tight race was Miss Global International Barbados, Tia Browne as Third Runner-Up, with Miss Global International USA, Natasha Lee finishing as the Fourth Runner-Up.

Passing on the crown and visiting the beautiful Cayman Islands was none other than Miss Global International 2024, Arrian Richmond of Guyana who reminisced about how it felt for her this time last year when she and 18 other delegates were on their journey to the crown. "It was nerve wracking and magical all at the same time and I was so relieved when it was finally over", Richmond had to say. She warmly crowned the new queen amid cheers and applause from a very supportive audience that came out to cheer on the Cayman Islands as well as all of the overseas queens.

Hosted by the incomparable Lloyd Barker and Danielle Watler, the night was filled with excitement and talent as winners of Vocals for Locals entertained the crowd between segments. Sponsors and guests were treated to VIP tables that included treats and a swag bag that included a gift certificate to Cayman Medical, MGI-

CI's Health and Wellness partner. Head of production this year was Caitlin Tyson who provided the audience with an experience like none other and the audience was here for it. "I was pleased with the audience support and really appreciated how much energy was in the room" said Country Host, **Mrs. Catherine Tyson**, National Director of Miss Global International Cayman Islands and Philippines. "All of the queen's truly embody what the Miss Global International brand stands for — empowerment, diversity, and grace and they each brought something special to the stage." "We are a small humble island but we are a powerhouse and we have proven that for the second time in a row that Cayman is a force to be reckoned with on the international pageant circuit, with not only a destination to die for, but a pageant that rivals any pageant in the Caribbean region to date" Tyson-Sewell added.



► Raven McTaggart



► Costume Miss Cayman Global

Special Category awards were presented on the evening to:

- **Miss Congeniality:** *Miss Global International United Kingdom Cheniel Henderson*
- **Best National Costume:** *Miss Global International Mexico, Fernanda Suarez*
- **Best in Interview:** *Miss Global International Barbados, Tia Browne*
- **Best in Gown:** *Miss Global International Cayman, Raven McTaggart*
- **People's Choice Award:** *Miss Global International Jamaica USA, Jodiann Pagan*
- **Best Talent:** *Miss Global International Cayman, Raven McTaggart*
- **Miss Photogenic:** *Miss Global International Cayman, Raven McTaggart*

What makes Miss Global International unique is that each delegate comes already with a crown from her country and hence goes back with her crown to continue her reign for the rest of the year. Miss Global

International Pageant is in its 21st year having been established in **2013**, by Mr Lachman Ramchandani of Montego Bay, Jamaica. The event once again placed the Cayman Islands in the international spotlight, blending the spirit of global unity with the warmth and hospitality for which the islands are known. Said Tyson-Sewell "We are so thankful for all of the many businesses, restaurants and stores that came on board to treat our guest to a first-class experience on island. To view the pageant or the Talent Showcase, go to MGI Cayman on YouTube.

MGI welcomes women aged **17 to 40**, including married women and mothers, reflecting inclusivity and modern womanhood. Women interested in participating in the next Miss Global International pageant can contact **Mrs. Catherine Tyson Sewell** at missglobalcayman@gmail.com or mgicayman.com for details.



UCCI PROFESSOR AWARDED PRINCIPAL FELLOWSHIP BY ADVANCE HE

The University College of the Cayman Islands (UCCI) today announced that Dr. Eustache Placide, Professor of Computer Science and Engineering, has been awarded Principal Fellowship (PFHEA) by Advance HE, the highest category under the UK Professional Standards Framework for teaching and supporting learning in higher education. The honour recognises sustained, strategic leadership across the institution and the wider sector.

"This recognition is about impact at scale: better courses, stronger support for colleagues, and clearer pathways for students. We are investing in world-class standards so more Caymanians finish their studies work-ready and ready to serve the islands we call home."



UCCI's Acting President and CEO, Dr. Livingston Smith, welcomed the news. "Principal Fellowship is a clear international benchmark of academic leadership. We are proud to have a growing community of Advance HE-recognised educators at UCCI, including Tamsin Deasey-Weinstein, Tracy Hargrave, and Antoinette Gayle. Dr. Placide's PFHEA reinforces quality across programmes and signals to students, families, and employers that UCCI is investing in world-class standards."

Advance HE is a UK-based professional body that champions teaching excellence, leadership, and equality in higher education. Its Fellowships, Associate, Fellow, Senior Fellow, and Principal Fellow, are awarded through rigorous peer review against the Professional Stand-

ards Framework (PSF). Principal Fellows evidence institution-wide influence over time, including systematic enhancement of teaching and learning and demonstrable impact on student attainment and progression.

Today's recognition links global standards directly to local outcomes. It validates UCCI's work to professionalise teaching, modernise assessment, and support staff development, while ensuring students gain the skills, confidence, and adaptability demanded by Cayman's economy. It complements ongoing efforts to strengthen data-informed decision-making, widen access and progression, and expand industry partnerships so curricula and work-integrated learning keep pace with change.

UCCI FACULTY LEAD LANDMARK NARRATIVE OF CHANGE EXHIBITION CELEBRATING CAYMAN'S MULTICULTURAL IDENTITY

The University College of the Cayman Islands (UCCI) is proud to announce a major achievement by a member of its faculty, Dr. Christopher Williams, as landmark exhibition, *Narratives of Change: Stories of Place, Identity, and Belonging*, opens in Cayman. The exhibition situated at Governor's Village, launched last week and will be open to the public throughout the month, free of charge.

Associate Professor at UCCI, Dr. Christopher Williams, had the role of Lead Researcher in the cultural project, and managed the overall content direction of the project. Dr. Sylvia Wilks, adjunct faculty member, also played a pivotal role in the landmark exhibition.

Narratives of Change, explores the complexities of life in Grand Cayman by embracing the fluidity of identity and place, drawing from personal narratives of change shared by 17 people living on island. The exhibition presents handmade proof-sheets, film photography, and sound works that bring these stories to life, inviting viewers to experience the imperfections and nuances of becoming, and highlighting the fragile balancing acts of everyday life.

Managing the Cayman project is Dr. Denise Claux, who said this project explores "migration's impact on Cayman and the ways individuals negotiate identities and navigate the island's changing



► From left to right: Bryony Dixon, Mikhail Campbell, Christopher Williams and Denise Claux.

environment. In this context, the local and foreign, the new and old, and the past and present all become expedient categories for analysing identities as spatiotemporal manifestations of infinite and porous experiences of being and becoming."

Claux, who holds a PhD in visual sociology, with a specialisation in Latin

American area studies, food studies and qualitative experimental methodology, said, "In Cayman, we share a very small piece of land, yet that piece of land has so many different meanings and holds so many different experiences for each person living in it. Hopefully, this project will serve as a first step in a much-needed effort to engage in an open dialogue

about the social, cultural, spatial and economic complexities involved in this hyper-diverse yet small, changing society."

Other collaborators on the project include Mikhail Campbell (audio) and Bryony Dixon (photography).

Dr. Williams was personally chosen by Dr. Denise Claux to serve as Lead Researcher for this landmark exhibition, recognizing his reputation as one of the foremost experts on Caymanian society and multiculturalism in the Cayman Islands. His leadership in this initiative continues his legacy of academic excellence and his commitment to amplifying diverse Caymanian voices.

Dr. Livingston Smith, Acting President and CEO, offered his congratulations: "UCCI faculty continue to set the standard for transformative research that bridges academic inquiry and community engagement. Dr. Williams's and Dr. Wilks's work on 'Narratives of Change' is a remarkable testament to how storytelling empowers individuals and enriches our national identity. We celebrate their contributions to this pioneering exhibition and encourage everyone to explore it at Governor's Village."

Narratives of Change beautifully captures the multiculturalism that defines Cayman, highlighting reflections on collective life experiences and the evolving sense of place and belonging.



REACH MORE READERS
ADVERTISE WITH US
 2 days per week Wednesday & Friday

Email sales@caymaniantimes.ky or call 9162000

Jamaica’s set to get spicy

Jamaican cuisine lovers will soon get a chance to sample its great range, in Kingston. Anyone who likes great dishes like ackee and saltfish, oxtail, escovitch fish, jerk chicken and curry goat should head to the Jamaica Food and Drink Festival 2025. It will showcase culinary innovations through a vibrant fusion of spices and flavours, complemented by rhythmic music and artisanal beverages.

The culinary journey begins on Thursday 13 November at ‘Kuyah’ in downtown Kingston, under the theme: ‘Jamaican Food Re-imagined’. Patrons will enjoy inventive takes on traditional Jamaican cuisine crafted by 10 chefs, complemented by celebrated local spirits and rums.

The festival continues the next day with ‘Decade 2.0’ at Hope Gardens, featuring a dynamic culinary line-up that includes crisp, pork palooza, chopstick, and picante. This year’s staging will include input from 25 chefs.

On Saturday 15 November Ocean Boulevard in downtown Kingston will come alive with Meat Streets and the Market, featuring street food, music, and live entertainment. The festival concludes with a crowd favourite - Boozy Brunch - on the Sunday.

Floyd Green, Minister of Agriculture, Fisheries and Mining, said: “This is the start of a new decade for the food and drink festival, and having gone through 10 years, I think they are well established now. This will be their biggest year ever. It



► Jamaica’s best cuisine will be available at the festival

is well positioned in Eat Jamaican Month. “We believe that our foods can be utilised for all types of palates all over the world such as fine dining. We are ready for that, and the more we push that, is the more exports we will see of our sauces, our seasonings, all the things we produce here.”

Minister of Culture, Gender, Entertainment and Sport, Olivia Grange, noted that Jamaica’s food culture is as powerful and influential as reggae music, track and field, and the visual arts. “It gives our chefs, bartenders and artisans an opportunity to show the artistry in Jamai-

can cuisine. It also allows them to blend tradition with innovation, bringing forward recipes passed down through generations, while providing bold twists that surprise even the most seasoned palate. In doing so, they carry forward our heritage while also expanding it,” she stated.

Barbados still tops for Caribbean weddings



► Barbados is officially the region’s best place to marry

Barbados is still the best destination in the Caribbean to say “I do!” The World Travel Awards (WTA) team confirmed that accolade when they staged the Caribbean & North American Gala Ceremony on 4 October when Barbados was awarded the ‘Caribbean’s Leading Wedding Destination’, for the second year in a row.

Cheryl Carter, Chief Operations Officer at the Barbados Tourism Marketing Inc, said: “Barbados is deeply honoured to receive this prestigious recognition as the Caribbean’s Leading Wedding Destination.

This award is a testament to the pride our nation feels when welcoming couples to begin their lives together.” This year’s ceremony was held at Sandals Grande, St Lucia, where the finest travel brands from across the Caribbean and North America also received awards.

Graham Clarke is Director of BTMI’s Caribbean department. He said: “I am happy that the title remains in Barbados this year, as we were able to eclipse some of our neighbours who were also competing for the honour.”

Trinidad fears US sites may be targeted there

The United States Embassy in Trinidad and Tobago has cautioned Americans to stay away from American government facilities on the twin-island nation.

It was an unusual warning that came as tensions grow between the United States and Venezuela over deadly US strikes in Caribbean waters targeting suspected drug traffickers. It has led to Trinidadian fishermen fearing they might be killed by US forces targeting drug dealers.



► Trinidad fishermen are still fearing US strikes

The embassy didn’t specify why it issued the warning, saying only that, “due to a heightened state of alert, please avoid and refrain from visiting all US government facilities through the holiday weekend,” as it urged people to “be aware of your surroundings.” Monday 20 October was a holiday to celebrate Diwali, a Hindu festival of lights widely celebrated in Trinidad and Tobago, where 35% of its 1.4 million people identify as East Indian.

Venezuela is located just miles away from Trinidad, where people in one coastal community are mourning the disappearance of two local fishermen believed killed in a US strike last Tuesday.

The alert is based on threats directed at American citizens in the Caribbean nation, with US authorities saying “it could be linked” to ongoing tensions in the region,

Trinidad and Tobago’s minister of homeland security, Roger Alexander, said. However, local authorities declined to share specific details about the reported threats.

Authorities in Trinidad and Tobago have responded to the threats by implementing security measures to deal with any situations that may arise, Alexander said. With six strikes killing at least 29 people since September, the tense situation in the region was mentioned by US officials in a briefing with authorities in Trinidad and Tobago, Alexander said.

Following the most recent attack, the US government took survivors into custody, after the military struck a suspected drug-carrying vessel in the Caribbean, officials said Friday. The Trump administration has said it considers alleged drug traffickers as unlawful combatants who must be met with military force.

MONTSERRAT'S MEADE WANTS OECS TO 'FREE-UP' FREE MOVEMENT



► Premier Reuben T Meade

By Staff Writer

The Premier of Montserrat, Reuben T Meade, has called on member countries of the Organisation of Eastern Caribbean

States (OECS) to remove any remaining restrictions preventing their citizens from moving and working freely among the islands.

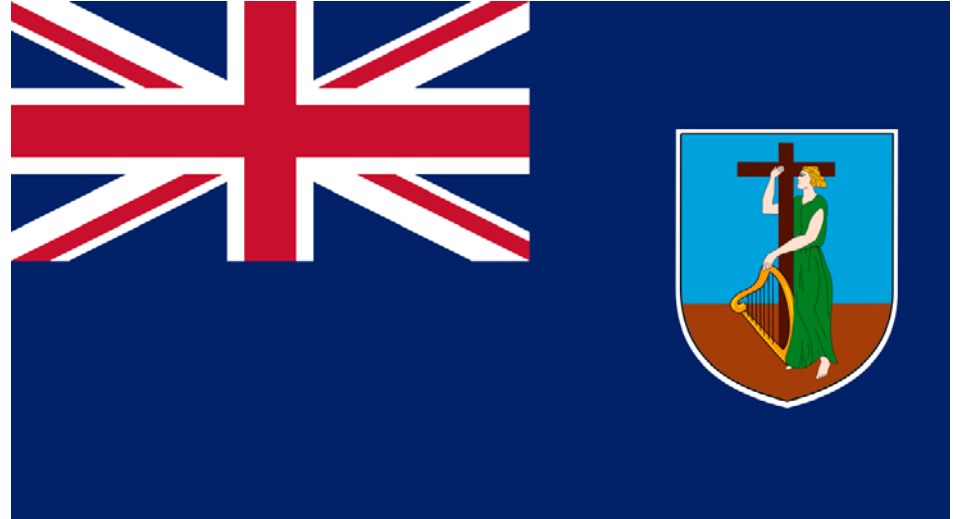
He was speaking in Montserrat last week where the UK Overseas Territory was hosting a meeting of OECS trade ministers.

"We should be able to operate across the OECS as if it is one unitary state

where we do not need a passport to travel, but a simple identification card and that our driver's licenses be acceptable across the entire sub-region," Mr Meade declared.

He said, "Anyone coming from any part of the OECS should not only be given a six-month stamp by the immigration department or immigration departments across the OECS, but be given an indefinite stamp so that they can remain wherever they wish to go and work within the OECS."

Of the UK Overseas Territories, Montserrat is the only full member of the two



blocs with Anguilla and the British Virgin Islands as associate members.

Premier Meade also reminded delegates that Montserrat was a founding member of both the OECS and the wider Caricom (Caribbean Community) group of nations.

The issue of free movement, though contained in the OECS charter, is yet to be ratified and implemented by all member states.

The Montserrat Premier also urged his colleague OECS member states to remove the remaining barriers to travel and resettlement.

"We've heard discussions about the professionals being able to move and work freely, the doctors, the lawyers, etc. We also need to ensure we broaden that to include our farmers, our labourers, our construction workers, no matter who they are or what skill they represent; they should be able to travel in the

same manner as our professionals. Let us not discriminate."

Established in 1981, the OECS list among its core objectives 'making it easier for any citizen and their family members of the seven Protocol Countries: Antigua and Barbuda, Commonwealth of Dominica, Grenada, Montserrat, St Kitts and Nevis, St Lucia and St Vincent and the Grenadines to travel and live in any member state with a valid form of ID like a driver's licence, national identification card, voters registration card, social security card or passport'.

The 1981 Treaty was replaced in 2010 with a Revised Treaty of Basseterre (the capital of St Kitts and Nevis where it was signed), creating an economic union. The updated agreement calls for reducing or removing barriers to trade for a single market with a customs union between the seven full member states.

The sub-regional group comprises 12 members; seven of which are founding or protocol members, with the other five being associate members. Those five are the UK Overseas Territories of Anguilla and British Virgin Islands, along with the French overseas departments/départements et territoires d'outre-mer (Dom-Toms) Guadeloupe and Martinique and the collectivité of French St Martin.



BRITAIN'S PRINCE ANDREW ABRUPTLY RELINQUISHES MORE ROYAL TITLES

By Staff Writer

In a development that has sent tongues wagging throughout all levels of British society, Prince Andrew has announced that he will be giving up more of his royal titles.

However, while he is expected to retain the title of Prince, there's increasing speculation that he might be under pressure to relinquish that as well.

The Prince, who according to royal protocol is eighth in line to the throne, has been at the centre of several controversies. The most recent and potentially most damaging are allegations of sexual impropriety made against him by the deceased American Virginia Giuffre.



► Prince Andrew

Ms Giuffre took her own life earlier this year. Now, a book she had written which is being posthumously released this month, is said to contain further potentially damaging details about their alleged relationship.

The Prince had previously made an out-of-court settlement of millions of dollars to her but has vehemently denied the allegations she had made against him.

That was also linked to his friendship with the late disgraced high-profile American financier and convicted paedophile Jeffrey Epstein.

Prince Andrew had already stepped back from public life after he was stripped of the title His Royal Highness by his mother, the late Queen Elizabeth II over

that matter.

In the unexpected statement on Friday, released via Buckingham Palace, he said he was now handing in all the remaining titles, including that of Duke of York.

His decision is being linked to the upcoming publication of the book by the late Ms Giuffre.

Prince Andrew has maintained his innocence in the new statement, which has been the subject of detailed and ongoing media and public scrutiny and comment.

There are now reports of a police investigation surrounding allegations of a planned smear campaign against Ms Giuffre possibly involving Prince Andrew and members of the London Metropolitan Police.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

2								8
		8		7			9	6
	7			6	8			
7		3	8			6		
8		4	6		1	9		2
		1			4	3		5
			3	5			4	
3	9			8		2		
4								7

Difficulty Level ★ 1/07

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

7	9	1	5	3	4	6	2	8
3	4	2	8	6	1	5	9	7
5	8	6	2	9	7	3	1	4
6	2	5	3	1	8	7	4	9
8	3	9	7	4	2	1	6	5
4	1	7	6	5	9	8	3	2
2	6	4	1	8	5	9	7	3
1	7	8	9	2	3	4	5	6
9	5	3	4	7	6	2	8	1

Difficulty Level ★★★★★ 1/06

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Tightly packed
6 Handled roughly
11 Benefit
12 Green hue
13 Pub pastime
14 Weighed down
15 Deplored
17 Special talent
18 Riding whip
20 General Bradley
22 Do a yard job
23 New arrivals of the 1950s
26 Past plump
28 Showy parrot
29 Gets comfy
31 Period in history
32 Carefully select
33 Losing scheme
34 Roe source
36 Ukraine capital
38 Pan, for one
40 Make better
43 Game place

DOWN

44 Skirt inserts
45 Peevish
46 Start
1 June honoree
2 Longoria of TV
3 Close calls, of sorts
4 Crunch kin
5 Otherwise
6 Campaign pro
7 Mobile setting
8 Pass catchers
9 Smooth
10 Car scar
16 "Da — Ron Ron"
18 "Let's go!"
19 Lounge attire
21 May honorees
23 Hotel desk fixture
24 Exceptional
25 Try for a fly
27 Class member
30 Moose's cousin
33 Evil spirit
34 Minor fight
35 Take on
37 Othello's undoer
39 Beam of light
41 Once known as
42 "Spring ahead" hrs.

ORBS	ALKALI
TEAK	JOININ
INRE	AUSTEN
STEWARDS	
HEW	EMBER
SNARL	REESE
WIN	APE
ANDRE	BERYL
MASON	INC
SCUTTLED	
EDITOR	RAGE
MODERN	AWOL
STORES	PSST

Yesterday's answer


Word Search

M	S	P	H	A	G	N	U	M	H	S	M	A	T	E
N	O	S	A	R	A	E	S	F	S	C	H	N	M	A
A	G	L	I	L	U	M	N	L	A	N	I	A	P	F
S	I	M	A	R	C	H	E	S	M	G	H	H	L	M
M	T	I	P	H	C	H	Y	H	S	S	V	M	S	A
A	O	R	T	A	S	H	A	P	C	S	I	C	M	W
T	M	L	A	M	D	G	A	S	S	S	W	O	D	K
C	S	A	S	A	L	M	D	R	M	H	U	M	L	I
H	I	H	H	T	S	D	H	O	I	T	A	V	V	S
E	H	S	R	E	P	M	A	H	H	S	S	M	O	H
S	C	R	A	U	N	M	P	W	H	H	M	A	U	S
B	A	A	M	R	T	W	A	I	N	A	R	A	N	S
S	M	M	U	I	M	S	E	H	H	M	A	U	U	H
M	A	K	E	S	H	I	F	T	R	A	H	T	C	M
A	M	O	S	H	A	M	P	O	O	N	C	Y	R	A

Amateurish
Ashram
Charisma
Charms
Chasm
Hampers
Machismo
Makeshift
Marches
Marshal
Mashie

Matches
Mawkish
Mouthwash
Schema
Shalom
Shaman
Shame
Shampoo
Shamus
Smash
Sphagnum

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley

WHY DO DAD AND CURTIS LIKE TO WATCH HORROR AND I DON'T?

OH, BARRY, IT'S JUST THEIR THING! THEY'RE NOT SHUTTING YOU OUT.

WHAT'S MY THING, THEN?

YOU DON'T KNOW RIGHT NOW, BUT ONE DAY YOU'LL DISCOVER IT, AND NO DOUBT BE GOOD AT IT!

BUT FOR RIGHT NOW, I'M HAPPY YOU'RE MOMMY'S DEAR, SWEET LITTLE MANCUB!

THE AMAZING SPIDER MAN

By Stan Lee

OKAY, LET'S GET THIS PLAY-ACTING OVER WITH! YOU WANNA TAKE A SWING AT ME—OR DO I TAKE A POKE AT YOU?

LET'S JUST MIX IT UP—

HEY!

-AND SEE WHAT DEVELOPS!

EASY, GUYS! DON'T LET IT TURN INTO A REAL BRAWL!

JUDGE PARKER

By Woody Wilson & Mike Manley

WHY ON EARTH SHOULD I SEE YOU IN PRISON? SO YOU CAN TELL ME HOW MUCH FUN YOU HAD ON ANOTHER ISLAND WHEN YOU FAKED YOUR DEATH ON OUR HONEYMOON?

TELL IT TO MY DIVORCE ATTORNEY.

NO! MAR-

CLICK!

Caymanian Times Classifieds



ONE (1) EXPERIENCED STEAMPRESSER

Must be familiar with and able to operate manual and pneumatic steam pressing machines. Must have at least five (5) years' experience in handling all types of clothing to be steamed and pressed. Must be knowledgeable in and be able to identify a wide range of fabrics while being able to read and understand care label.

Must have a good command of the English language in order to effectively interact with customers and staff at all levels. Must be able to work on weekends and public holidays if required.

Basic salary starts CI\$2,000.00 per month depending on experience. Benefits according to the Cayman Islands Law, and other benefits offered by the company.

Applicants must apply in person at Puritan Cleaners' office at 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with certificates attained.

CLARENCE FARM
requires a Farmer

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

REQUIREMENTS

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- must have clean police record
- must have a valid driver's licence
- must be able to work Saturdays and holidays
- must be able to arrive at work promptly at 7am especially on Saturdays
- No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be in the range of CI\$350. to CI\$400 weekly.

Caymanians, persons possessing Caymanian Status preferred.

Call 916 – 0465 or email: clarencefaaarm@gmail.com



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



BUILDING CAREERS, BUILDING FUTURES:

Doctors Hospital is dedicated to nurturing talent and shaping futures within its esteemed team of professionals. Our inclusive workplace culture promotes equal opportunities for all, with a recruitment process that is fair, transparent, and unbiased. When you join Doctors Hospital, you're joining a team that values your potential and invests in your growth. Take the next step in your career journey with us and unlock opportunities for professional development and advancement by applying for an excellent entry-level role, with growth potential into other non-clinical career paths in the Hospital.

ACCOUNTS RECEIVABLE ASSISTANT

CI \$3,000.00 to \$3,500.00 per month initially + Benefits

RESPONSIBILITIES:

Responsible for the daily billing and collection processes for Doctors Hospital that includes, but not limited to: Billing, Collections, responding to patients and Insurance companies queries in a proper and timely way and provide necessary support for the co-workers and other departments of Doctors Hospital.

QUALIFICATIONS / KNOWLEDGE REQUIREMENTS:

- 1 to 2 years minimum of general medical billing experience and ability to read and interpret general hospital information
- Cayman Islands Health Insurance market knowledge essential
- Experience with Collections/Accounts Receivable preferred but not essential
- Bachelor's or Associate's degree in Business or Finance area, or active enrollment in such a program, preferred but not essential
- Must be detailed oriented, organized and be able to work in a multi disciplinary team
- Effective written and verbal communication skills.
- Proficient in the use of personal computers and software such as MS Excel, and Outlook.

Doctors Hospital offers a competitive benefit package that includes paid vacation, health insurance and pension in accordance with the Cayman Islands regulations

Caymanians, Status Holders, and Permanent Residents with the Right to Work are invited to apply.

To view the full Job Descriptions and to apply, log on to the Doctors Hospital Careers page:

<https://www.doctorshospitalcayman.com/careers/>

Application Deadline: 31st October 2025

Accepted by all Government Agencies

ADVERTISE WITH US

JOB VACANCIES, PLANNING PERMISSION & NOTICES

2 NEWSPAPERS PER WEEK
(Wednesday • Friday)

Deadline: 2 business days before publishing date
sales@caymaniantimes.ky / 9162000

caymaniantimes.ky
[@caymaniantimes.ky](https://www.facebook.com/caymaniantimes.ky)
[CaymanianTimes](https://www.facebook.com/CaymanianTimes)

More Than Words is looking for a reliable, customer-focused shop associate with great attention to detail. Must be an efficient merchandiser, punctual, motivated, and ready to provide excellent customer service. Over five year retail experience is a must. Some weekends and holidays.
Email kymorethanwords@gmail.com

VANTAGE GROUP
Food & Beverage Servers / Kitchen Helpers
Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.
Starting salary: CI\$6.00 - \$9.00 per hour
Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.
Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz

UNDER THE ALMOND TREE LTD
T/A THISTLE CONSTRUCTION
Applications are invited for the position of
SITE MANAGER
Must have a minimum of 10 years experience.
The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.
Salary will be paid weekly at an hourly rate of \$30.77 per hour, minimum 45 hours per week including weekends
Health & Pension Benefits provided in accordance with Employment Law.
Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.
Email resume to lv@thistle.ky

Advertise
your JOBS here

FAST
EFFICIENT
AFFORDABLE

Only 48 hours'
notice required
Call 916-2000

CG | BRITCAY

Lifestyle Nurse Specialist

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON: You will be a registered nurse currently registered with the Cayman Nursing Licensing/Registration Authority and on their "Active" Nurses List. Must have a minimum of 5 years' experience in practical nursing, experience with Maternal Education and programming, along with experience with Preventative Health Education. This includes a strong interest in population health promotion and corporate wellness, the ability to work on own initiative and keep to tight deadlines, excellent customer service and organizational skills, superior interpersonal and communication (oral and written) skills, experience in creating reports and composing correspondence, plus attention to detail and accuracy along with advanced level proficiency with Microsoft suite of products.

THE ROLE: Reporting to the Corporate Wellness Manager and Corporate Wellness Director, the position of Lifestyle Nurse Specialist will be responsible for undertaking paramedical duties and liaising and coordinating activities and the flow of information in connection with our Medical Insurance businesses in the Cayman Islands.

Your responsibilities related to the above mentioned involves conducting basic medical tests at client sites, interpreting health test results and providing advice to clients regarding their medical information, implementing and managing specialized programming, uploading health data collected from clients to third party vendor for processing, providing quarterly reports regarding biometric data to clients and reporting managers, participating in coordination and execution of health fairs and other wellness events, creating and delivering health and wellness education presentations.

Exemplary and innovative customer service delivery is key to all roles across the Group, and critical to our strategic objective of business retention and growth.

ABOUT US: A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd. With over 700 employees and offices in Bermuda and 20 other Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS: The salary range is CI\$50,000 - \$60,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY: Please send your resumé/cv by November 5, 2025, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.





British Caymanian Insurance Agencies Limited
BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com
Health Insurance and Employee Benefits
INSURANCE | HEALTH | PENSIONS | LIFE
A member of Coralisle Group Ltd.

HERITAGE HOLDINGS GROUP OF COMPANIES

MAINTENANCE WORKER

If you take pride in a job well done — whether it's fixing a leaky tap, trimming the hedge, or keeping our grounds looking their best — we'd love to have you on our team.

We're looking for a reliable and proactive Maintenance Worker who enjoys working with their hands, solving problems, and keeping things running smoothly. You'll be part of a small, dedicated team that values hard work, safety, and taking ownership of every task, big or small.

Your Day-to-Day Might Include:

- General property upkeep: painting, power washing, small repairs, and light installations.
- Groundskeeping: pruning, weeding, and maintaining irrigation systems.
- Cleanup and maintenance of shared spaces.
- Coordinating with contractors and janitorial staff.
- Maintaining tools, supplies, and safe, tidy work areas.
- Assisting with basic waste treatment system operations.
- Being available for occasional after-hours emergencies.

What We're Looking For:

- Previous experience in maintenance or facility support.
- Someone dependable, organized, and takes pride in doing things right the first time.
- Physically fit and comfortable working outdoors.
- A positive attitude toward teamwork, safety, and quality work.
- Willingness to work flexible hours, including weekends when needed.

Compensation:

- **KYD 11.00 – 14.00 per hour**, based on experience and qualifications.
- **Includes an attractive bonus scheme and benefits** (pension, medical, etc.).

SALES DEVELOPMENT AGENT

Are you a results-driven sales professional with a passion for real estate? We're seeking a motivated SDA to join our in-house Real Estate and Development division.

You'll represent and lease exclusive Caymanian-owned properties, including residential and commercial developments across Grand Cayman.

Your Responsibilities Will Include:

- Representing, promoting and selling our Company Developments.
- Leasing available residential/ commercial units and coordinating viewings.
- Building relationships, generating leads, and closing sales.
- Supporting marketing and sales initiatives.

Requirements:

- A bachelor's degree or 5+ years of progressive on island experience in Real Estate sales, Leasing or property marketing preferred.
- Excellent customer service, sales, negotiation, and communication skills.
- Creative problem-solving skills and analytical savvy
- Familiarity with tools like MS Office, and Asana (a plus!).
- A Valid Cayman Islands driver's licence and reliable vehicle.

Compensation:

- **Base Salary: KYD 25,000 – 30,000** per year, plus **commission**.
- Includes an attractive bonus scheme and benefits (pension, medical, etc.).

LOGISTICS AND FLEET COORDINATOR (6-Month Contract)

We're seeking a reliable and organized Logistics and Fleet Coordinator to support our construction operations. This role combines warehouse, shipping, and fleet coordination to keep materials and vehicles moving efficiently across all projects.

Your Responsibilities Will Include:

- Coordinating inbound and outbound shipments.
- Overseeing warehouse organization and inventory control.
- Scheduling and tracking vehicle maintenance and repairs.
- Ensuring compliance with safety and company policies.
- Preparing reports and maintaining accurate records.

What We Expect From You:

- High School Diploma and experience in a similar role, preferably in the construction industry.
- Additional certification in logistics, warehouse management, or vehicle maintenance is a plus.
- Strong knowledge of inventory control principles, shipping procedures, and vehicle maintenance programs.
- Excellent organisational, time management, and communication skills.
- Computer systems and software skills for inventory management, shipping documentation, and maintenance tracking.
- Use of Online Tools: Microsoft Office 365; Google Workspace; Asana; Point of Rental.
- Valid driver's licence and ability to lift or move materials.

Contract Details:

- 6-month temporary position with opportunity for permanent placement as needed.
- Salary range KYD 33,333 to 46,666 per year.
- Statutory benefits as required by the labor law.

Only qualified candidates will be contacted for an interview. This position is not open to those who require a work permit at this time.

SOCIAL MEDIA COORDINATOR

We're seeking a creative and results-driven Social Media Coordinator to join our growing team. This role focuses on managing campaigns, creating engaging content, and building brand awareness across multiple platforms including LinkedIn, YouTube, Facebook, and Instagram.

Your Responsibilities Will Include:

- Planning and executing social media campaigns.
- Creating and posting professional photo, video, and written content.
- Managing paid and organic advertising.
- Monitoring performance and preparing reports.
- Supporting property promotions, open houses, and events.

What We Expect from You:

- Minimum of 2 years Professional social media and/or marketing experience.
- Strong content creation and digital marketing skills.
- Knowledge of LinkedIn, Facebook, Instagram, and Google Ads.
- Creative, organized, and able to work independently.
- Real estate or property development experience is an asset.

Salary & Benefits:

- Salary range: KYD 40,000 – 56,000 per annum, based on experience.
- Benefits package meets or exceeds Labour Law requirements.

Ready to Grow with Us?

If you're motivated, reliable, and eager to build your career with a respected group of companies, we'd love to hear from you!

Apply online today at <https://heritageholdings.bamboohr.com/careers>

If you experience any issues with the online application, please contact Jobs@heritageholdings.ky for assistance.

The closing date for all job posts is **15th November 2025**.

Caymanian Times



2 PUBLICATIONS PER WEEK

YOUR COMMUNITY NEWSPAPER FAIR & BALANCED REPORTING

Print & Online

No Subscription required

info@caymaniantimes.ky / 9162000



ctimes.ky



@caymaniantimes.ky



CaymanianTimes

LINESMAN REQUIRED

Caribbean Marine Services Ltd owns and operates 15 vessels that ferry between 350 and 80 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season.

Ideally we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required.

Starting salary is CI\$10.00 per hour

When applying for this post, please include a recent resumé and references, and submit to:

Operations Manager
P.O. Box 1376
Grand Cayman
Cayman Islands
KY1 – 1108

cms@caymantenders.ky



NOTICES

Any possessing any information, whatsoever, regarding a Mr. Garrisin Molen Watler aka Garrison Watler, of East End, Grand Cayman, Cayman Islands, is asked to please contact the undersigned as soon as possible: -

Woodward Terry & Company
Attorneys-at-Law
Suite 10, 2nd Floor
Jack & Jill Building
19 Fort Street
P.O. Box 822, George Town
Grand Cayman KY1-1103
Cayman Islands
Phone: 345-945-2800
Email: woodward@terrylaw.ky

Many thanks.

Woodward Terry & Company
Attorneys-at-Law

NOTICES

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which has investments in commercial and residential properties in the Cayman Islands including the management and leasing of those properties. The company will only manage and lease its own properties. The initial capital investment required is in the region of CI\$11,000,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 29th October 2025. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which has investments in commercial and residential properties in the Cayman Islands including the management and leasing of those properties. The company will only manage and lease its own properties. The initial capital investment required is in the region of CI\$20,000,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 29th October 2025. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in a **Food Manufacturing and Food Service Company** in Grand Cayman. The indicative total capital investment required is 60% of US \$6 million.

Interested Caymanian participation by way of investment is sought with ongoing capital injection required as needed, based on performance of the company.

Interested potential Caymanian investors must reply in confidence with a letter of interest and include full details of their credentials, financial ability to participate, including bank reference, professional accountant's statement of net worth and personal and professional references. Please reply by October 29, 2025.

In the absence of any Caymanian participation, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the grant of a license under the Local Companies (Control) Act (As Revised).

Expressions of interest and evidence referred to above should be addressed to:

HSM CHAMBERS
68 Fort Street, George Town
PO Box 31726

Grand Cayman KY1-1207, Cayman Islands
REF: Food Manufacturing and Food Service Company

With a copy to:
Trade and Business Licensing Secretariat
c/o Department of Commerce and Investment
Government Administration Building
133 Elgin Avenue, Suite 126
Grand Cayman KY1-9000, Cayman Islands
or send an email to: info@dc.gov.ky

Caymanian
Times



Scan me!



Newspaper Advertising Rates

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines
(48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Cayman Islands

Walk for the Cure

Date: **Sunday, November 2, 2025**

Time: **6:30 a.m.** | Location: **Public Beach**

Registration fees: **Adults - KYD\$25 / Children under 12 - KYD\$10**

Registration deadline: **Friday, October 31, 2025 at 3:00 p.m.**

T-shirt collection: **Wednesday, October, 29
to Saturday, November 1, 2025 until 1:00 p.m.**
Main Street Branch.

Donations can be made to the Walk for the Cure account. 100%
of proceeds benefit the Cayman Islands Cancer Society.



The CIBC logo is a trademark of CIBC, used under license.

OP250238