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TCI EXPERIENCING A SURGE IN
WORK PERMIT APPLICATIONS



Brac serves up World Class Cuisine

By Stuart Wilson

With over 200 restaurants and over 135 nationalities, the Cayman Islands are often referred to as the 'Culinary Capital of the Caribbean', and during Restaurant Month each year the reason for this distinction is

proudly on display for all to see and enjoy. However, this year a special addition made the occasion all the more special.

Cayman Brac was featured for the first time ever as part of the Restaurant Month, with several establishments on the Sister Islands putting popular dishes on their

menus on display and showcasing their magnificent chefs.

A contingent of journalists from the media in Grand Cayman, accompanied by representatives from the Cayman Islands

SEE WORLD CLASS CUISINE, PAGE 4



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MHES announces new Chief Medical Officer

The Ministry of Health, Environment and Sustainability has appointed Dr. Hilary Wolf as the new Chief Medical Officer following an open recruitment process.

Dr. Wolf's appointment strengthens the Cayman Islands' capacity to respond to complex public health challenges and enhance clinical governance across the health system. Her background in managing large-scale treatment programmes and developing health policy in partnership with international agencies will support evidence-based decision-making, workforce development, and improved care coordination locally.

As a physician and global health leader with two decades of experience in infectious disease control, health systems design, and pediatric medicine, Dr. Wolf brings practical expertise in strengthening service delivery and building public health resilience. She served as the Care and Treatment Director at the United States Department of State, Bureau of Global Health Security and Diplomacy, where she was responsible for HIV treatment for over 20 million people living with HIV through the President's Emergency Plan for AIDS Relief (PEPFAR) in 50+ countries.

Dr. Wolf has been stationed in Sub Saharan Africa and South America and has held



► Dr. Hilary Wolf, Chief Medical Officer

advisory roles with the World Health Organization (WHO), Pan American Health Organization (PAHO), and UNAIDS. She has worked with governments to design and implement policies on HIV treatment, reproductive health, and health workforce development.

Deputy Governor Hon. Franz Mander-son welcomed Dr. Wolf's appointment, noting the importance of continuity and expertise in the country's senior pub-

lic health leadership. "Dr. Wolf brings a wealth of international experience and a deep understanding of clinical and public health systems. Her appointment will strengthen the Cayman Islands' capacity to address current and emerging health challenges, and I am confident she will serve our community with distinction," said Mr. Mander-son.

"Dr. Wolf's appointment marks an important step in advancing our national health priorities and ensuring that the Cayman Islands remain resilient in the face of evolving public health challenges," added the Minister for Health, Environment and Sustainability Hon. Katherine Ebanks-Wilks. "Her experience in building partnerships across borders and institutions will also be vital as we continue to strengthen the links between health, environment, and sustainability. I welcome Dr. Wolf to her new role and look forward to working with her in continuing to advance our health system and investing in the wellbeing of our people, for a healthier, more sustainable future Cayman."

Chief Officer for the Ministry of Health, Environment and Sustainability Ms. Tamera Ebanks, said the Ministry looks forward to the perspective and technical insight

Dr. Wolf will bring. "Dr. Wolf's record of leadership in infectious disease and public health, combined with her experience working within global and national health systems, will be invaluable as we continue to strengthen the Cayman Islands' health system and build public health capacity. We are pleased to welcome her to the Ministry team," said Ms. Ebanks.

Outgoing Chief Medical Officer, Dr. Nick Gent, expressed his confidence in the transition. "It has been a privilege to serve the people of the Cayman Islands and to support the Ministry's work to build a strong and resilient health system. I am confident that Dr. Wolf's broad expertise and commitment to public service will bring great benefit to the country, and I wish her every success as she takes on this important role," said Dr. Gent.

"I want to start by offering a huge thanks to all who have given me such a warm welcome," Dr. Wolf added. "I am honoured to serve the people of the Cayman Islands as the Chief Medical Officer. I am committed to strengthening health systems, advancing population health, improving health equity, and delivering trusted medical guidance as I work to contribute to the health and resilience of all those who call these beautiful islands home."

Auditor General seeks public views on the George Town Revitalisation Initiative

The Office of the Auditor General (OAG) is currently conducting a performance audit of the George Town Revitalisation Initiative (GTRI). As part of the audit, the OAG is inviting members of the public and local businesses to share their views about the GTRI through a short survey.

The GTRI, led by the Ministry of Planning, Lands, Agriculture, Housing and Infrastructure (MPLAHI), aims to revitalise George Town through improvements to infrastructure, pedestrian access, green spaces, and the overall experience for residents, visitors, and businesses.

According to the Ministry, significant progress has been made under the George Town Revitalisation Initiative, with the following key enhancements now completed:

- Installation of LED urban street lighting to improve visibility and safety,
- Integrated concrete pedestrian crossings to support safer and more accessible mobility,
- Introduction of mature trees and land-



► Auditor General Patrick Smith

scaped vegetation to provide shade and enhance pedestrian comfort,

- Upgraded coloured concrete streets designed to improve aesthetics and re-

duce surface heat,

- Development of a new public open space park for recreation and community engagement and
- Installation of underground utility infrastructure along Edward Street, Main Street and Shedden Road to modernise essential services and improve reliability

Patrick Smith, the Auditor General, says, "As part of our audit, we want to hear directly from the public about their experiences and perceptions of the George Town Revitalisation Initiative. Your feedback will help us assess whether GTRI is delivering value for money and meeting the needs of the community." Mr. Smith adds, "Feedback will be used to inform the OAG's findings and recommendations to support transparency, accountability, and improvement in GTRI's management."

Mr. Smith continues, "Public input is a

vital part of this process. We want to ensure that the revitalisation work reflects the needs and aspirations of the people who live, work, and visit here. This survey gives the public an opportunity to share their views on what is working well and what can be improved."

The survey is open until 6 November 2025 and can be completed online via the OAG's website at www.auditorgeneral.gov.ky

For more information about the audit or to provide additional feedback, please contact the OAG by email at auditorgeneral@oag.gov.ky or in writing at PO Box 2583, Grand Cayman, KY1-1103, Cayman Islands. More information about the audit can be obtained by contacting Patrick Smith at (345) 244-3204 or Angela Cullen, Deputy Auditor General (Performance Audit), at (345) 244-3220.

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► Journalists and CITA Treasurer Marcus Mueri on their way to Cayman Brac for a tasting experience to cap off Restaurant Month.



► Upon arriving in Cayman Brac, the group from Grand Cayman were whisked away by Golf Cart to tour the Mediterranean styled farm at Le Soleil d'Or: A Caribbean Farm Inn.

Brac serves up World Class Cuisine



► The tour guide at Le Soleil d'Or: A Caribbean Farm Inn displays some of the produce from the farm in Cayman Brac.



► Samples of the fresh produce grown at the farm at Le Soleil d'Or: A Caribbean Farm Inn in Cayman Brac were shared with the press for Restaurant Month, 2025.



► The head Chef at e Soleil d'Or: A Caribbean Farm Inn prepares the first round of spreads for guests visiting as part of Restaurant Month.

CONTINUED FROM **Page 1**

Tourism Association (CITA) made the small trek over to Cayman Brac on Thursday, 23rd October for what would be an eye-opening and mouth-watering experience that not only tantalized the senses but also awakened curiosity about the hidden culinary gems in Cayman Brac.

CITA Treasurer Marcus Mueri, hosted the trip and explained why it was so important to include Cayman Brac and what it meant in the grand scheme of things to feature the Sister Island/s in these types of events.

"It's huge to have the Brac included this year. Cayman Brac deserves all the 'TLC' and deserves to be highlighted. It is much more than just the Bluff. A lot is happening here and this is a great development.

"There is a lot more to do than folks know and there is amazing food, especially the local dishes because the residents of the Brac are serious about their local dishes and the way they taste so it has to be good," said Mr. Mueri.

Upon arriving in Cayman Brac the team of journalists and CITA representatives made their way to Le Soleil d'Or: A Caribbean Farm Inn, where they were greeted by the hotel's Manager, Mr. Amar Thottathil, who directed the group to an obscure stair-

case carved from rock on the bluff.

After a brisk climb, it was time to board a golf cart for a tour of the Mediterranean themed farm grounds where much of the hotel's produce is grown.

Everything from a special breed of chickens to pomegranate, limes, herbs of all varieties and a host of other delicious delicacies are procured and processed right on the grounds of the hotel, which many in the group agreed was one of Cayman Brac's best kept secrets.

'I had no idea this place was here,' was the most common refrain shared in chorus among the visiting journalists, who also learned that the food grown at Le Soleil d'Or: A Caribbean Farm was sold at the local market every Monday.

As such, the hotel not only serves its guests with the freshest organic produce available on the Island but also the residents who live there.

Next, it was time to dine in the hotel's kitchen where guests were met by the head chef who explained what the tasting would consist of and shared several dishes with the assistance of staff.

From a delightful avocado smash to decadent pastries and egg in tomato sauce, it was a phenomenal gastronomic experience.



► One of the dishes on display during a trip to Cayman Brac for tastings as part of CITA's Restaurant Month, 2025.



► Chef Errol Buckmon at the Alexander Hotel in Cayman Brac put on a special show for guests with some of his amazing dishes for tastings as part of CITA's Restaurant Month.



► The staff at the Reef Resort in Cayman Brac put on a spectacular tasting of culinary delights for visiting media during CITA's Restaurant Month.

World Class Cuisine

CONTINUED FROM Page 4

The next stop on the journey was the popular Alexander Hotel, where Chef Errol Buckmon served up a spectacular display of culinary artistry with his shrimp wrapped in bacon, entitled: 'Cayman Kisses'.

Other dishes prepared by the amazing kitchen staff at the Alexaner Hotel included a zesty chicken dish, as well as fish infused with vegetables, lemon and

macaroni and cheese. Manager of the Alexander Hotel, Mr. Donavon Lumby noted that it was a pleasure to be able to showcase the hotel's spectacular cuisine and thanked the team from Grand Cayman along with CITA for taking the time to highlight Cayman Brac and its extraordinary dining offerings and options. It was then on to the Reef Resort where our group was met by Chef Costa and Reef Resort Manager Caz Brazington, who shared the motto used to describe the resort: 'Eat, Sleep, Dive, Repeat'. She said the Reef Resort was a family owned resort with a highly knit staff, who

cared deeply about the service they provide. It certainly shows! With a great atmosphere, amazing food options and lots to do on the Site, there is no surprise why return guest numbers are so high at The Reef. Items from the menu were paired with creative twists from Chef Costa, who spared nothing in his magnificent expression of artistry. From amazingly prepared soups with hints of ginger and pumpkin to a liquorish chocolate cake to die for, it was a superbly presented spread that captivated all who were privileged to enjoy. The last stop on the journey was the Star Island Restaurant, where the group was treated to local dishes including turtle, conch and roast beef, among other dishes paired with staples such as rice and beans and plantain. This last stop was well worth the wait and though most of the visiting journalists stomachs were stuffed by then, they still made space for what was referred to by some as 'heaven on a plate'. Mr. Mueri was indeed correct when he pointed out that Cayman Brac knows how to do a local dish just right. This was nothing short of breathtaking

and even more reason to return to the Brac as soon as possible. After all was said and done, it was more than evident that the Brac packs a punch that is way above its weight and should be on everyone's radar as one of the Cayman Islands' best kept secrets when it comes to cuisine. Currently Cayman Brac has its own Tourism Association (The Sister Islands Tourism Association/SITA) and there is no doubt that more restaurants from the Sister Islands will be singing up to take part in the Restaurant Month in the future. During the lock-downs of Covid-19, the Brac was referred to as the 'Cayman's Miami', as many persons explored the Sister Islands during that time. This trip was a reminder that the Brac is still an untapped repository of culture and cuisine that ranks among the best within the Culinary Capital of the Caribbean that is the Cayman Islands. This year marks the first year that CITA was able to have all of its calendar events in some time and with the inclusion of Cayman Brac for the first time during Restaurant Month, representatives from the organization said 2025 has been a banner year.



► Visiting media were treated to the best cuisine the Brac has to offer as part of CITA's Restaurant Month.



► Jenice Tatum of Cayman National Bank was on hand to represent the bank who sponsored the trip to Cayman Brac for CITA's Restaurant Month.



► Cayman Kisses is a special dish served at the Alexander Hotel the features shrimp wrapped in bacon.

CIBC Honours Seniors During Older Persons Month

Bank Reaffirms Its Commitment to Protecting and Supporting Senior Clients



► From Left to right: DC K White, DC L Lewis from the RCIPS. Samuel McField -Director Personal and Business Banking CIBC, Sherry Ebanks- Assistant Customer Service Manager CIBC, Christine Burke, Yvonne Boldeou- CIBC 2025 Unsung Hero, Pr. Obed Babb Solid Rock Ministries and Carol Holness- Branch Manager CIBC Caribbean.



► Seniors were treated to refreshments and healthy treats by Mise En Place Catering Services and Gelato & Co.

As part of Older Persons Month, CIBC Caribbean hosted a special Senior Appreciation Event at its Main Street Branch celebrating the contributions of Cayman's senior citizens and reaffirming the bank's ongoing commitment to honouring their legacy and ensuring their continued inclusion in a rapidly changing financial landscape.

The event brought together seniors from across the community for an evening of appreciation, inspiration, and education. It formed part of CIBC Caribbean's broader mission to demonstrate that while banking continues to evolve with new technologies and digital solutions,

the bank remains steadfast in its pledge to look out for its seniors and provide personalized support and accessible services.

"Our seniors are the pillars of this community. Their wisdom, sacrifice, and resilience have shaped the Cayman Islands into the strong society it is today," said Mr. Gemel Sobers, Country Head Designate at CIBC Caribbean.

"As our bank continues to transform, our seniors will never be left behind. We are committed to ensuring that every senior client feels supported, respected, and valued, not only during Older Persons Month but every day," he added.

Guests were also treated to an inform-

ative presentation by the Royal Cayman Islands Police Service (RCIPS), with Detective Constables K. White and L. Lewis sharing valuable tips on how to protect against fraud. The officers provided practical examples of common scams affecting the Cayman Islands, including romance scams and cases where fraudsters impersonate family members such as a grandchild sending a desperate message for money.

"Fraudsters often target the most vulnerable, so awareness is the best defence," explained Mr. Samuel McField, Director of Personal, Platinum, and Business Banking.

"At CIBC Caribbean, we strongly encourage our clients, especially our seniors, to reach out to us directly if they ever have

doubts or concerns about a message, phone call, or transaction. Our team is here to help ensure their safety and peace of mind," he said.

The event also featured artwork by Caymanian artist Samuel "Lutz" Lulen Bodden, whose vivid depictions of local life and landmarks reflect the beauty and history of the Cayman Islands, a fitting tribute to the theme of honouring legacy.

CIBC Caribbean's celebration of Older Persons Month underscores its deep community roots and ongoing dedication to empowering every generation of clients.

As the bank continues to innovate, it remains guided by a simple but powerful principle: to always look out for its customers, especially its seniors.

CIBC Caribbean celebrates 2025 Regional Unsung Heroes

Lucinda "Mini" Smith of BVI named regional unsung hero for 2025



Lucinda "Mini" Smith, a tireless source of kindness and comfort in her community, has been named the CIBC Caribbean Regional Unsung Hero for 2025.

A distinguished regional judging panel on Monday October 6, 2025, unanimously selected Mrs. Smith as this year's top award for her lifetime of care, compassion and kindness toward persons in her community of Tortola, British Virgin Islands.

Mrs. Smith's life has been dedicated to giving back to her community, volunteering not only her cooking but her service to provide lunch for families who are in need throughout the island, through the Road Town Adventist Church, a place where she worships.

She also provides meals and care at no cost for people in her community who face serious illnesses such as cancer. Her fa-



mous coconut bread is a must have every week as she distributes the delicious hot loaves free to many across her community.

Mrs. Smith, surrounded by her four daughters was showered with praise and presented with her award at a special awards ceremony held at Harrison's Cave, in Barbados on October 18, 2025. The awardees, their families and other specially invited guests were also treated to a

special tour of the cave.

Mrs. Smith along with first runner up, Venetta Zakers of St. Kitts and Nevis and second runner up, Joshuanette Francis of Antigua and Barbuda were celebrated for their selflessness and caring for others at the event.

Venetta is the founder and driving force

MHES announces National Resilience Scorecard Project Kick-off on International Day of Climate Action

The Ministry of Health, Environment and Sustainability, in partnership with Expertise France and Integrated Risk Management Associates LLC (IRMA), has officially kicked off its project to develop a National Resilience Scorecard for the Cayman Islands.

The scorecard project, which is funded by the European Union (EU) through the Green Overseas (GO) Programme implemented by Expertise France is specifically tailored for the needs and context of the Cayman Islands. The scorecard will be Cayman's first online decision-making tool for evaluating the potential impact of public and private investments and projects on the country's resilience.

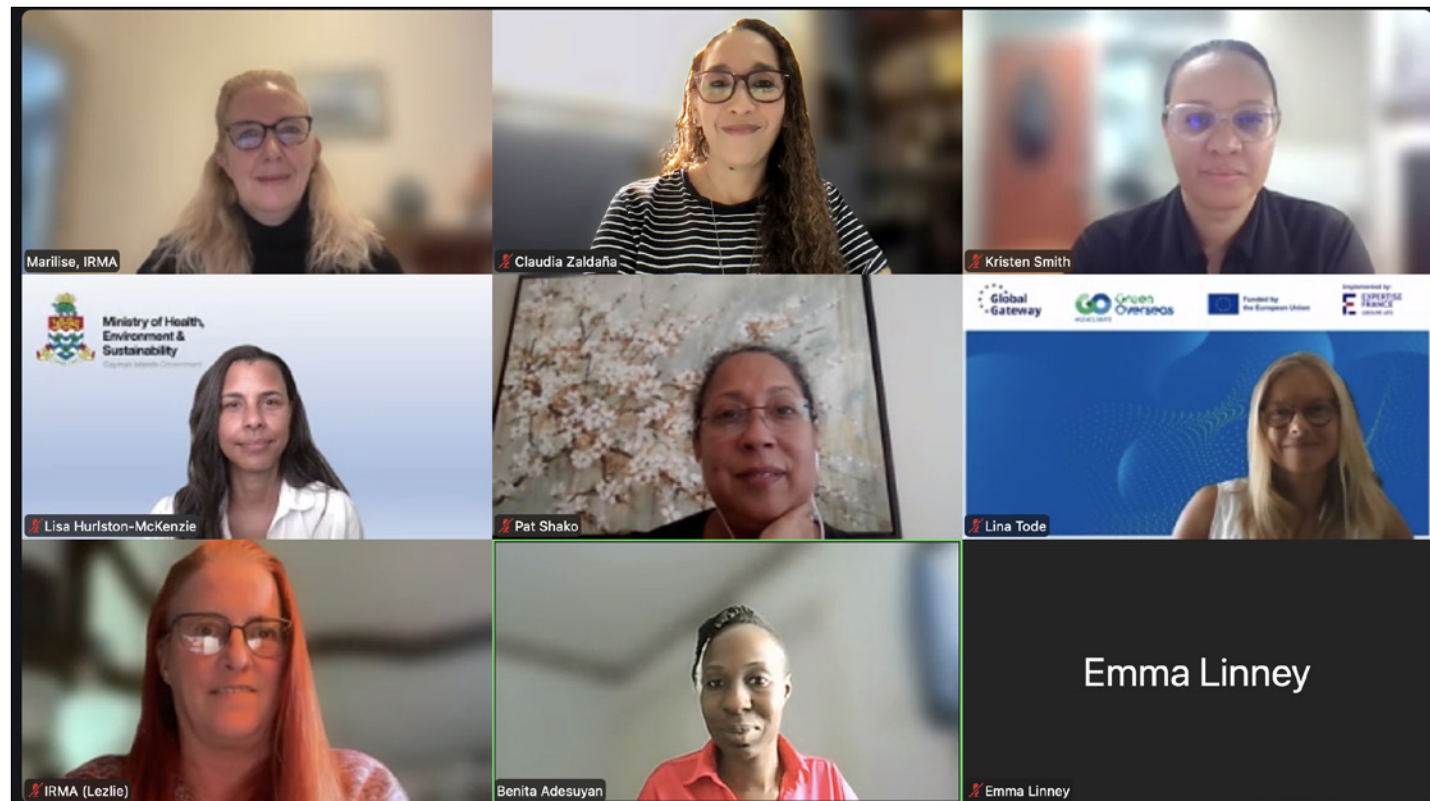
Strategically aligned with key governmental plans such as the Climate Change Policy 2024-2050 and the National Energy Policy 2024-2045, the tool will include a comprehensive set of metrics that will support the Government's ability to prioritise resilience projects, provide clarity and transparency for investors and the private sector on investment opportunities, and increase public awareness of progress toward climate resilience.

Announcing the project kick-off on International Day of Climate Action (24 October), this project demonstrates the Ministry's ongoing commitment to evidence-based, data-driven decision making; an approach that underpins its work across health, environment and sustainability. It also highlights just one of the tangible and forward-thinking ways that the Cayman Islands Government is working with international partners to ensure that Cayman can prepare, recover and adapt to its current and future climate risks.

Honourable Katherine Ebanks-Wilks, Minister for Health Environment and Sustainability, said: "Delivering on the Climate Change Policy is essential to protecting people, the environment, and the economy. This data-driven tool will help the Government to access climate funding from global investors, stay accountable and plan projects more effectively.

"Securing climate finance is key to building our resilience. By accessing investment and using funds for a pipeline of projects that are in sync with government's broad objectives, long-term development goals and the strategic actions outlined in our policies, we can build resilience into all areas of society, including health, food security, housing and disaster management.

"On behalf of the Cayman Islands Government and the Ministry of Health, Environment and Sustainability, I thank the



EU for their generous support, and I look forward to seeing this important scorecard go-live."

The scorecard will be the first of its kind for Cayman and will look at resilience from every angle – the environment, the economy, our infrastructure and our communities – using national benchmarks and a steady flow of projects to track progress. The lessons learned from the project will also serve as an innovative example for other Overseas Territories (OTs) and Sub-National Island Jurisdictions (SNIJs).

The project will involve several ministries and departments across government working together to ensure the successful implementation of the Scorecard, which is slated for Q2 2026.

Ms Tamara Ebanks, Chief Officer for the Ministry of Health, Environment and Sustainability, added: "This Ministry is committed to transparency, accountability and implementing meaningful and effective initiatives. This truly collaborative project is in line with the government's current and 2026-2028 Strategic Policy Statements. I am proud that this tool will be bespoke to Cayman, and provide us the exciting opportunity to be a benchmark in climate resilience for other Overseas Territories too."

Commenting on the project's objective and outcomes, **Ms Lina Tode, GO Programme Caribbean Regional Coordinator, Expertise France**, said: "The Green Overseas (GO) Programme aims

at strengthening the climate resilience of Overseas Countries and Territories. In this framework, the Cayman Islands Resilience Scorecard project will be a strategic tool for evidence-based planning and to provide guidance for public and private investments towards alignment with national climate resilience objectives. Mainstreaming resilience into decision making is at the heart of the GO Programme, and the Cayman Islands Resilience Scorecard project will showcase a comprehensive tool to facilitate the achievement of this objective."

The project implementation will be supported by IRMA's team of international and Caribbean experts with private and non-profit sector experience in climate, resilience and sustainable development.

Ms Marilise Turnbull, Team Lead/Climate Policy Expert, IRMA, said: "IRMA is honoured to provide our strategic and technical support to the Cayman Islands Government to bring this much-needed initiative to fruition. The Resilience Scorecard will enable Cayman Islands to make the best choices to adapt to climate change. With the right tool to understand and measure the impact of investment decisions on resilience, the Cayman Islands will be equipped to face climate challenges.

"We are taking an inclusive, mixed-methods approach to inform the design of the new scorecard. By combining interviews, surveys, and expert-user workshops, we will ensure the scorecard is co-created

through a genuinely participatory process."

The initiative will be implemented over 11 months in four phases, including the creation of the Scorecard and its online platform, a pilot test with government ministries, and training sessions to embed its use within public institutions.

Ms Lisa Hurlston-McKenzie, Senior Policy Advisor-Climate Resiliency, also stated: "The Ministry has been working very closely with IRMA and Expertise France on scope development, terms of reference and approach for several months. The official project kick-off however, is a significant moment, and from this point onwards, the project team will continue to work diligently towards a series of milestones which will culminate in the delivery of a multi-dimensional, context-specific analysis tool. I believe that the scorecard has the potential to transform the way the Cayman Islands views resilience by giving us a tangible means to measure, evaluate and track climate adaptation and mitigation progress over time. This can demonstrate to local, regional and global facilities and investors the resilience cost gap, how we intend to use their investments, and the impact these will have."

For more information on the Resilience Scorecard project milestones and progress, Cayman Islands' Climate Change Policy, and to learn more about climate risks in the Cayman Islands, visit <https://www.gov.ky/sustainability/climatechange/policy>.

CIBC Caribbean celebrates

CONTINUED FROM Page 6

behind Zakes Affinity Causes (ZAC), a non-profit, all volunteer organisation in St. Kitts and Nevis dedicated reaching, inspiring and empowering underserved individuals in her community.

Joshuanette Francis, described as a fearless and compassionate changemaker whose life and work embody extraordinary community service and resilience.

Diagnosed with osteoarthritis at age 24 and projected to lose her mobility by 40, Joshuanette transformed her pain into purpose through the founding of Good Humans 268 Inc., a nonprofit committed to disability awareness, climate justice, and youth empowerment.

"We are here this evening to join in celebrating and honouring three truly deserving women who have made and continue to make a real and meaningful difference in their communities and countries. I say countries because I firmly believe that kindness is contagious and as they show kindness, love and compassion to the vul-

nerable it spreads, rippling across their respective communities, said Trustee of the CIBC Caribbean ComTrust Foundation and Associate Senior Counsel with CIBC Caribbean, Olivia Burnett.

She noted the bank was "truly heartened at the level of selflessness and service demonstrated by this year's nominees and eventual national and regional awardees, across so many areas ranging from care for the environment, to working with at-risk youth and vulnerable women, to feeding the homeless and caring for the elderly and vulnerable.

The 39 nominees this year certainly

confirm what we already knew deep in our hearts when we relaunched this programme in May this year – that there is a very strong culture of care and kindness in communities all across our Caribbean."

The CIBC Caribbean Regional Unsung Heroes was relaunched in May this year after over a decade on hiatus, across the bank's 10-member footprint. Its aim is to identify those people ages 10 and up, quietly working in their communities, making a difference in the lives of others.

People can also be nominated for extraordinary acts of kindness or bravery.

UCCI Lecture Series to Explore “Caribbean Governance and Constitutional Evolution”



► Dr Dr. Carlyle G. Corbin

University College of the Cayman Islands (UCCI) will launch a new Workforce Lecture Series featuring distinguished international governance expert Dr. Carlyle G. Corbin. The seven-week course, titled Caribbean Governance and Constitutional Evolution, begins Tuesday, 28th October, and will be delivered online via Microsoft Teams.

Designed for students, researchers, policymakers, NGO staff, and community leaders, the course offers a deeper understanding of the historical, legal, and administrative foundations that shape the Caribbean’s constitutional arrangements. Sessions will be held on every Tuesday for seven weeks, from 4:30 p.m. to 8:30 p.m.,

making them accessible to working professionals and adult learners. Registration is CI \$650 and is available at connect.ucci.edu.ky/register/WRC.

Dr. Corbin brings decades of high-level international experience to the series. He currently serves as Senior Analyst with the Dependency Studies Project and has held several senior roles with the United Nations, including Executive Secretary Emeritus of the Council of Presidents of the UN General Assembly, Independent Expert on Decolonisation for the UN Decolonization Committee, and Constitutional Advisor with the UN Development Programme (UNDP) to Anguilla.

He has also advised UN Visiting Mis-

sions to Bermuda and the Turks & Caicos Islands and worked with governments and institutions in Bermuda, Curaçao, French Polynesia, and other territories.

“This course provides a unique opportunity for professionals, policymakers, students and community members to build a deeper understanding of governance and constitutional processes in the Caribbean,” said Dr. Livingston Smith, Acting President and CEO of UCCI.

“Our goal is to support informed, constructive dialogue on these important policy areas: This lecturer series represents a rare and valuable opportunity for meaningful dialogue, particularly for those who are interested in expanding their knowledge and engaging in thoughtful discussion.”

Dr. Corbin is also a noted author and educator, having lectured at the University of the Virgin Islands and the University of Guam, and published extensively on governance and constitutional development in dependent territories.

The Workforce Lecture Series underscores UCCI’s commitment to lifelong learning and professional development, offering the Cayman Islands community a chance to engage directly with one of the region’s leading experts in governance.

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💡 Tip: Come hungry, bring friends, and be ready to dance!

2025 Youth Poetry Contest

THIS YEAR'S POETRY CONTEST: AN INSPIRATIONAL AND EDUCATIONAL EXPERIENCE



► Photo A: (l-r) JC Connor, J-Mar Clark, Ikenna Eleweanya, Brittany Bailey, Tracy Campbell, James Myles

For over twenty-three years, The New Self-Help Foundation has been dedicated to nurturing young voices, fostering creativity, and building inclusive spaces where diverse perspectives are celebrated. Our workshops, led by accomplished poets and mentors, offer valuable skill-building opportunities, while the annual contest finals provide youth with a platform to showcase their talents and gain recognition.

Through our arts and educational programs, we have organized workshops in songwriting, photography, dance, and video documentary production. We've also hosted creative writing competitions in areas such as journalism, speech writing,

critique writing, poetry, and playwriting, encouraging critical thinking, cultural awareness, and purposeful creativity.

JC Connor, CEO of the New Self-Help Foundation, shared:

"This year's Youth Poetry Contest provides a powerful way to raise awareness and inspire creative solutions. It gives young people the chance to express their deepest thoughts and engage with poetry through reading, writing, and performance. Poetry nurtures language development, emotional expression, and imagination while promoting empathy, cultural understanding, and critical thinking. It truly has the power to inspire and transform."

For a nation to succeed, it must cultivate the creative imagination of its youth. Creativity defines who we are, and critical thinking shapes who we become. When young people are encouraged, they become the authors of new ideas and works that drive change.

Through the arts and poetry, we continue to chart a brighter path for our community, empowering youth to reach their full potential and contribute to a vibrant, creative economy.

Art education fosters essential skills such as creativity, communication, problem-solving, and resilience, key to academic, personal, and professional success. It enhances engagement and well-being, builds

confidence and self-expression, and offers valuable insights into history and culture, deepening empathy and understanding.

By centring creativity in education, we enrich learning, strengthen communities, and prepare the next generation to meet the future with imagination, empathy, and purpose. We thank the Youth Services Unit for their contribution.

Winners

1st - Ikenna Eleweanya

2nd - Brittany Bailey

3rd - J-Mar Clark

Readers can view the Poetry Contest Final by clicking the following Radio Cayman Talk Today link https://www.youtube.com/watch?v=_mlu281BU9M

National Trust Expands Malportas Pond Bird Sanctuary



The National Trust is thrilled to announce the successful expansion and preservation of Malportas Pond Bird Sanctuary, a vital natural area for local and migratory birds, nestled in North Side. This tranquil sanctuary offers our community and neighbouring schools a place to connect with local wildlife.

Malportas Pond serves as an essential stopover for migratory birds and a feeding ground for local species, contributing significantly to our biodiversity. This wetland area recently welcomed a flamingo in December of 2023, which is a rare occurrence. The visiting flamingo sparked island-wide excitement for local birders,

photographers, and members of the community who flocked to Malportas Pond for a chance to see the visiting flamingo. The flamingo became an inspiration for expanding the National Trust's existing protected area at Malportas Pond and highlighted the importance of preserving such habitats for both native and migratory birds.

Recognising Malportas Pond's ecological and community value, the National Trust launched a community-driven fundraising campaign to secure the 2.5 acres, where the flamingo resided during its stay, now known as "Flamingo Point". Generously supported by landowner Tommy

Scofield and his family, who offered the land at a reduced cost, the National Trust was given two years to raise the necessary funds. This mission was embraced by the community, with donations pouring in from local corporations, individuals, and even children like ten-year-old Jackson Pollack, who creatively raised funds through a Flamingo-Ade stand.

Thanks to this overwhelming support, the National Trust expanded their protected area at Malportas Pond for public enjoyment, ensuring its natural beauty remains accessible to all. This achievement is a testament to the community's dedication to preserving natural spaces

that contribute to our physical and mental well-being. Immersing oneself in nature has been proven to reduce stress, enhance mood, and improve overall health, making Malportas Pond an invaluable resource for residents and visitors alike.

Moreover, the preservation of Malportas Pond is a critical step in maintaining a sanctuary for birds, essential for their survival and migration patterns. Protecting wetlands like this is not just about conserving avian life; it's about fostering a healthier, more vibrant island environment for everyone.

The National Trust extends heartfelt thanks to the corporate sponsors who made this preservation possible: Wheaton Precious Metals, Deloitte, KPMG, Refuel, Greenlight Re, Strategic Risk, and Property Cayman.

Special thanks go to Mike and Joan Austin for generously sponsoring the flamingo plushies that became the centrepiece of our community fundraising campaign. Through the sale of these plushies—each accompanied by a certificate and often given as gifts—the public contributed significant funds toward the purchase of this property and the protection of this important natural area.

Together, we have safeguarded a special corner of the island, ensuring that Malportas Pond remains a place where nature thrives and people can reconnect with the natural world.

Sixteen young Caymanians graduate Dart Hospitality Training Programme

Sixteen young Caymanians successfully completed and graduated the 2025 Dart Hospitality Training Programme on 9 October, marking another milestone in Dart's ongoing commitment to developing local talent and strengthening Cayman's tourism workforce. Since its inception, 55 students have graduated from the programme, equipping them with the skills, confidence and professional development needed for successful careers in one of Cayman's most vital economic sectors.

This year's graduates were Aaron Johnson, Angelina Brown, Daniel Ancel, Destiny McLean, Jazaiah-Zenel Martinez-Christian, Joshua Bryce, Mariah Pinckney, Nathaniel Cornwall, Roshan Ebanks, Revaughn Johnson, Reyah Carrazana, Rochanni Cornwall, Sauntie Kelly, Tad McFarlane, Tiea-Renee McLaughlin and Tyana Dedrick.

Each year, graduates who have shown tremendous growth and development are offered fulltime employment opportunities within Dart's hospitality portfolio, including all graduates from this year's cohort. Many alumni have also gone on to achieve significant professional recognition, including three former students who were recognised as top employees in the last year, and a further five who have since been promoted. Reyah Carrazana, one of this year's graduates, scooped the 'Young Waiter' award at the YYY Cayman Islands competition in September.

"These are truly exciting times for the stu-



► Enrique Tasende, senior vice president, active investments (front left), Joanne Lawson, chief of staff (front right), Dianne Conolly, hospitality programme manager (front, second from right), alongside the Dart Hospitality Training Programme graduating class of 2025.

dents of the Dart Hospitality Training Programme – each trainee is given the opportunity to learn, grow and discover what they are capable of and how to excel in this field. It's wonderful to see so many young Caymanians who are interested in careers in hospitality and are immensely proud of their remarkable progress," said Dianne Conolly, Dart hospitality programme manager.

Launched in 2022, the Dart Hospitality Training Programme is a three-month long paid internship open to young Caymanians who are interested in gaining practical, hands-on experience in the hospitality industry. Students are trained in areas such as guest services, culinary arts, event management and back-of-house operations at one

of Dart's hospitality properties, such as The Ritz-Carlton, Grand Cayman, Kimpton Seafire Resort + Spa, Hampton by Hilton Grand Cayman, Hotel Indigo® Grand Cayman, Bonny Moon Beach Club and Le Soleil d'Or.

"Dart is helping to create a strong pipeline of skilled Caymanians who are ready to fill the jobs and leadership roles of tomorrow. In just four short years, the Dart Hospitality Training Programme has blossomed into something truly impactful. The programme does more than just teach the technical side of hospitality; participants learn what it truly means to deliver world-class service – the kind of service that keeps our visitors coming back year after year," said Hon. Gary Ruddy, Deputy Premier and Minister for Tourism and Trade

Development, who spoke at the event.

"Thank you for proving that Caymanians belong in hospitality – not just behind the scenes, but at the forefront of our industry. You represent the next generation of ambassadors for our islands. Let this [graduation] be the beginning of a lifelong journey that takes you as far as your ambition and work ethics will carry you," he added.

Participants of the Dart Hospitality Training Programme also received two weeks of intensive employability training, led by Lynn University's College of Business Management, where they learned essential workplace and communication skills to best prepare them for long-term career success.

Dr. Katrina Carter-Tellison, chief academic officer at the Florida-based Lynn University, spoke about the institution's partnership with Dart. "This is more than a collaboration; it's an investment in the future of the Cayman Islands. It represents the power of education to open doors, create opportunities and strengthen our community."

This year, trainees also learned service techniques through the programme's partnership with the Academy of Wines & Spirits, including table setup, guest greeting, order taking, professional service and even conflict resolution if serving a difficult guest.

Applications for the next cohort of trainees will open in February 2026. To learn more about the Dart Hospitality Training Programme, visit dart.ky/hospitality.

Magical Moments start with Music Enjoy An Evening of Music SPOTLIGHT ON HOLIDAYS

Relax and enjoy the incomparable Glenn Inanga, Classical Pianist, -Nicole Bodden, Pianist, -Arek Nicholson, Classical Vocalist, -The New Direction, -The 4th Symphony, Nathan Herrera, Spanish Guitarist, Eugenio Leon, Harpist, Andreas Groves, Alexander Powell

Ignite your passion for music and be spiritually uplifted by the Grand Finale by the uniquely talented Anika Jefferson.

An offering will be received to support the Lilla Nell Music Fund.
Sunday, 23rd November, 2025 @ 6:30pm

John Gray Memorial Church

24 West Church Street, West Bay

Light refreshments will be served after the concert.

Geology Week Educates Students and Professionals



► Dr Brian Jones speaks to the participants of the professional development course.

The Water Authority – Cayman proudly concluded another successful Geology Education Week, celebrating the return of internationally renowned geologist Dr Brian Jones for a dynamic series of events aimed at deepening public engagement with the science of geology.

First launched in 2013, Geology Education Week is an annual initiative sponsored by the Water Authority and Dr Jones to foster local interest in the geological sciences. Dr Jones, a distinguished professor emeritus from the University of Alberta, has been conducting research in the Cayman Islands for more than four decades. His long-standing relationship with the islands culminated in the publication

of Geology of the Cayman Islands: Evolution of Complex Carbonate Successions on Isolated Oceanic Islands — the definitive text on Cayman’s geological history.

This year’s program featured a professional development course for teachers and private sector professionals, offering participants an in-depth look at the unique geological features of the Cayman Islands. The course culminated in a field trip to key geological sites on Grand Cayman, with an additional excursion to Cayman Brac for ten participants.

Dr Jones also brought geology to life for students across the islands, visiting ten schools — including Layman E. Scott Sr. High School in Cayman Brac — to deliver



► Participants of the professional development course get an up-and-close look at the geology of Cayman Brac.

engaging lessons on topics such as plate tectonics, the rock cycle, and coral reef formations.

Water Authority Director Dr Gelia Frederick-van Genderen said that the continued growth of Geology Education Week is a promising sign for the future of science education in the Cayman Islands.

“We are so grateful to Dr Jones for returning to the Cayman Islands to share his knowledge and passion with our teachers, students, and professionals,” she said.

“Geology plays a critical role in both the day-to-day work of the Authority and the successful planning of major infrastructure projects. We hope Dr Jones’ visit will inspire the next generation of Caymanian geologists.”

Members of the public can also explore Dr Jones’s expertise through a growing library of educational videos from past sessions, available on the Water Authority’s website and YouTube channel. New content will be uploaded in the coming weeks.

POLICE NEWS

UPDATE: Police identify victim in West Bay Road fatal collision



Police confirm the identity of the victim in the fatal collision which took place on Saturday, 18 October, on West Bay Road. He is 78-year-old Michael Edward Boonstra, a visitor from the United States.

The RCIPS expresses condolences to the family and friends of the deceased.

Just after 9:10 PM on Saturday 18 October, police attended the scene of a motor vehicle collision involving a pedestrian, which occurred on West Bay Road, George Town.

It appears that a man, who is believed to be a visitor to the island, was

attempting to cross the road on West Bay Road, in the vicinity of Piper Way, when he was struck by an oncoming vehicle.

The man was assisted by an off duty senior police officer until the arrival of the Emergency Medical Services. He was then transported to the hospital by ambulance where

he was pronounced deceased by the attending doctor.

The female driver of the vehicle that was involved in the collision appeared to have been experiencing a medical emergency and was also transported to the hospital for treatment.

As a result of the fatal collision, the roadway has been closed to facilitate the on scene investigation. Motorists are being diverted to Lawrence Boulevard and Eastern Avenue. Local access is being granted where necessary.

The RCIPS thanks the public for their cooperation and support.

RCIPS warns of Phishing Scam on local webpages

The RCIPS Cyber Crime team are aware of a number of local companies whose webpages have been compromised by malware, which may affect anyone interacting with those webpages.

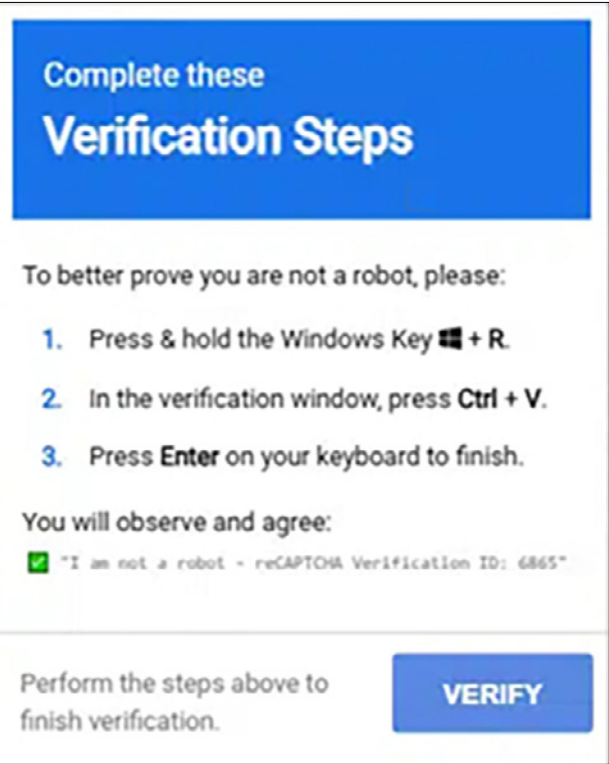
The web page, when loaded, will display a captcha which asks you to verify ‘I am not a robot’. On completing the captcha the following pop up appears:

[c i d : i m a g e 0 0 1 . p n g @ 0 1 D C 4 4 3 8 . D D 4 B C 5 2 0]

This is part of the malware and must not be completed. The Windows Key + R command opens the Windows command prompt, which can be used to execute various commands on your system. The malware on the web page contains a fake ‘copy and paste’ command which Ctrl+V will copy into your computer command prompt and infect your computer with malware.

Captcha can be a legitimate program,

however where it asks you to use Windows Key +R then it is fake and should not be followed by the user.



Jamaica poverty rates drop

Jamaica is celebrating a record drop in its poverty rates, recording its lowest since these records began.

The figure of 8.2% for 2023 is the lowest ever recorded since Jamaica began measuring poverty rates in 1989. Although the latest recording is two years old, this percentage was nearly half of the recorded poverty rate of 16.7% in 2021. Latest figures are expected to be even better because of record numbers in the tourism industry, remittances from abroad and general political and societal stability. Crime figures, particularly murders, are significantly down.

Saint Thomas is considered the poorest parish in Jamaica, while rural areas across the country, such as in Hanover, tend to have higher poverty rates. Specific urban areas with high poverty include some parts of Kingston, Spanish Town, Savanna-la-Mar, and various neighbourhoods in Montego Bay.

Dr Wayne Henry is the Director General of the Planning Institute of Jamaica (PIOJ). He revealed the stats and confirmed that numbers for 2024 will be revealed by the end of the year. The data is detailed in the Jamaica Survey of Living Conditions, collected by the Statistical Institute of Jamaica.

Dr Henry noted that poverty levels increased in 2021 probably as a result of the COVID-19 pandemic. Despite this variability, Jamaica has progressed in reducing its poverty overall in the past decade, he said.



► Jamaica's economy is growing steadily

These decreasing numbers impacted both urban and rural areas. The poverty rate in the Greater Kingston Metropolitan area dropped from 10.4% in 2021 to 3% in 2023. Rural areas' rates slashed from 22.1% to 11.5% between these years.

Jamaica also recorded a decline in food poverty, also known as extreme poverty. "In the Jamaican context, food poverty refers to the inability of a household to afford the minimum daily caloric intake

required for good health," said Dr Henry.

The progress also stems from economic stability and an increase in the minimum wage as social protection programs better serve nationals.

For many Jamaican families, the data translates into tangible improvements: more reliable income, better access to food and health care and a greater sense of optimism about the future.

Although Jamaica's poverty reduction

is historic, experts caution that the gains are fragile. While global inflation averaged 4.2% in 2025, down from 6.6% in 2023, it still erodes purchasing power for many families. Climate change also threatens agriculture and rural livelihoods as severe droughts and floods become more frequent.

If these challenges are not addressed, there is a risk that poverty rates could rise again.

Barbados deal with three others allows easy access

Barbados, Belize, Dominica, and St Vincent and the Grenadines earlier this month signed a free movement agreement allowing their citizens to live, travel, and work indefinitely in any of the participating countries without needing visas or work permits.

Citizens travelling between the four countries will have their passports marked or digitally recorded to indicate an authorised indefinite stay. Systems are in place for incoming travellers to register for access to education, healthcare, and other services.

The deal seeks to make the right to free movement more meaningful. St Vincent and the Grenadines Prime Minister Ralph Gonsalves is a strong advocate of the new policy. He said the previous system — which allowed movement primarily for work but often restricted family access to services — was "hollow."

Barbados Prime Minister Mia Motley assured that proper security and vetting systems are in place to prevent free movement of criminals. She said that any government can "refuse entry to a person who poses a genuine threat



► St Vincent and the Grenadines is more open to free movement

to national security."

This initiative is spearheaded by CARICOM, the 15-member regional trade bloc. CARICOM nationals could only previously move freely for specific economic purposes, but this new protocol allows for relocation for any purpose, including leisure.

This new "deepened cooperation" was made possible by a 2022 CARICOM protocol allowing smaller groups of members to move forward on integration efforts without full consensus. While Dominica and St. Vincent and the Grenadines already had a similar arrangement under the Organization of Eastern Caribbean States (OECS), this is the first such deal for Belize and Barbados.

Rihanna tops Spotify list just as third child arrives

Rihanna has become the black female artist with the most monthly listeners ever on Spotify.

The 37-year-old Barbadian has reached an incredible 100.7 million monthly listeners. This milestone marks a massive moment not only for women of colour but for women in music as a whole.

Even though billionaire Rihanna hasn't released a full album since 2016's ANTI, she continues to dominate the charts and playlists worldwide. Her popularity is still ahead of other current black singers like Beyoncé and Mariah Carey.

This achievement also highlights how timeless her catalogue is. Songs like 'Work', 'Diamonds', and 'Umbrella' remain cultural staples, timelessly blending into today's playlists.

The singer and business mogul has even more to celebrate. She recently had her third child, a daughter, who they named Rocki Irish Mayers. With her long-time part-



► Rihanna's Spotify popularity is incredible

ner, rapper and entrepreneur A\$AP Rocky, are also parents to sons, RZA, born in 2022, and Riot, who was born in 2023.

TCI EXPERIENCING A SURGE IN WORK PERMIT APPLICATIONS



BY Staff Writer

The Turks and Caicos Islands is faced with a huge surge in work permit applications, pushing its screening processes to the limit. Work permit applications are said to have soared in the past 10 years, tripling from around 5,000 to 15,000. A significant number also form a backlog of permits awaiting decisions. The process is expected to be streamlined with the introduction of a new automated system through which applications are vetted. One of the challenges facing the government's Labour and Employment Department and Immigration and Border Services

has been inadequate staff numbers to process the large number of applications. The TCI government says there are some 16,000 persons in the territory on work permits, mainly in the tourism sector, with demand running high for additional workers as new facilities are opened. A major issue emerged recently surrounding reports of one new tourism property seeking to recruit over 200 workers from St Vincent and the Grenadines. The TCI has a strict work permit vetting system, including fees up to \$9,500 depending on the type of profession being applied for. The territory has been experiencing an



economic resurgence which is said to reflect the surge in the demand for work permits. There's a renewed emphasis by the government on prioritising nationals in the workforce. A recently held job fair for the tourism industry attracted a large turnout of TCIslanders, although many were said to be already employed and seeking alternative opportunities. According to official figures from the government's Statistics Authority, unemployment has continued to fall from a high of 11 per cent in 2020 down to around 5.5 per cent in 2024. Economic activity is projected to increase in 2025, with a forecast expansion of 4.5 per

cent, with that outlook based on anticipated increases in the main drivers of the economy. The territory's Gross Domestic Product(GDP) is expected to increase by 5.4 per cent this year. The TCI's financial sector is also reported to be experiencing what has been described in industry publications as "a transformative period marked by robust growth in trusts and wealth management, captive insurance, and banking". This emerging sector is expected to enhance the territory's investment potential, making it an increasingly attractive domicile for targeted high-net-worth individuals.

CARICOM CONCERNED OVER US REGIONAL MILITARY BUILD-UP

By Staff Writer

Rising tensions between the United States and Venezuela are triggering splits with Caricom, the regional political bloc, over the military build-up in the Caribbean. The Trump administration has been ramping up pressure on the Venezuelan socialist government of President Nicolas Maduro, ostensibly over narco-trafficking but with equally mounting concerns over the suppression of democracy in the South American socialist country. In the most recent development, the US government of President Donald Trump has approached Grenada to install radar monitors and other military facilities on that island. The Grenadian government says it is studying the request. But the issue has been escalated to the highest levels of Caricom, with several regional leaders convening a virtual meeting to consider the Grenada issue and the wider regional implications. Their concerns are also said to be linked to the ongoing controversial US naval attacks in the southern Caribbean Sea. The US says the attacks, which have seen several reported drug-carrying fast-boats blown up and the occupants killed, are to curb narco-trafficking, which it says



► Carrier - US Strategic Command, Caricom flags - Caricom Secretariat

is originating out of Venezuela. The Caricom leaders in the meeting are said to have highlighted misgivings about US military expansion in the area, stressing their wish for the Caribbean to remain a 'Zone of Peace' and for international law and regional sovereignty to be respected. The leaders of Dominica, St. Vincent and the Grenadines, and St. Lucia said they stand by Grenada and will back its decision 'in the national interest' regard-

ing how it chooses to proceed with the request of the US government. Speaking for his country, Grenada's Prime Minister, Dickon Mitchell, said: "We wish to assure our citizens that any decision taken will be guided by Grenada's sovereignty, public safety, and national interest, including the protection of our tourism industry, the travelling public, and the country's economic well-being." But there's an emerging split between

current and former Caribbean leaders as the US-Venezuela tensions deepen. The Trinidad and Tobago Prime Minister Kamla Persad-Bissessar is firmly backing the American military action in the region, while several former regional leaders have issued a joint statement raising questions about the likelihood of escalation ensnaring Caribbean countries. The group includes former prime ministers of Antigua and Barbuda, Barbados, Belize, Dominica, Grenada, Guyana, Jamaica and St. Lucia. In the joint statement, they declared: "When Caribbean leaders gathered at Chaguaramas in 1972 under Dr Eric Williams' chairmanship, peace was accepted as a dominant factor in shaping our social and political framework. That principle must not now be eroded." In a new development, the United States government has intensified its naval presence in the region by deploying the USS Gerald R Ford, said to be the world's largest battleship. A US Government spokesman said its presence "will enhance and augment existing capabilities to disrupt narcotics trafficking and degrade and dismantle transnational criminal organisations." The Venezuelan president, Nicolas Maduro, has accused the US of "inventing" a war with his country.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		4	3	1				
	6				4			
5		7				8		
8		3				6		
1			6			4		
	9				3	5		
		2	4	5	8	3	6	
						7	9	8
						4	5	

Difficulty Level ★★★

1/09

Answer to previous puzzle

4	8	6	3	1	5	7	2	9
2	1	5	9	7	8	6	3	4
9	7	3	2	4	6	5	8	1
5	3	9	7	6	4	2	1	8
7	6	2	1	8	3	4	9	5
8	4	1	5	2	9	3	6	7
1	2	8	4	3	7	9	5	6
6	5	4	8	9	2	1	7	3
3	9	7	6	5	1	8	4	2

Difficulty Level ★★

1/08

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
1 Place for a clambake
6 Scientist Curie
11 U.S. national symbol
12 Tip over
13 Salivate
14 Backyard barrier
15 Sheet music symbol
17 Suede shade
18 Tennis star Novak
22 Days long gone
23 Sign up
27 Steer clear of
29 Walk like a crab
30 Experience anew
32 Detective's find
33 "Isn't anybody interested?"
35 Funny fellow
38 Vitamin-rich green vegetable
39 Suspect's defense
41 Boise's state
45 "Eat up!"
46 Hue
47 Bee attack
- DOWN**
48 Come in
1 Sleep spot
2 Lobed organ
3 In the past
4 Started one's work shift
5 Phone greeting
6 Bakery buys
7 Orangutan, for one
8 Tenant's fee
9 Machu Picchu native
10 Genesis garden
16 Genesis woman
18 Fabric worker

B	A	N	A	L	V	I	S	I	O	R
U	S	A	G	E	A	R	E	N	A	
S	T	R	O	M	T	A	C	I	T	
W	A	R	G	O	D			T	O	E
A	G	O			N	E	L	S	O	N
Y	E	W			D	R	I	E	R	S
			C	R	I	M	E			
	S	T	R	O	D	E			D	O
S	T	R	I	P	E	S		O	R	O
O	R	E			S	T	A	T	E	S
F	A	M	E	D		O	V	A	L	S
A	F	O	R	E		N	O	R	S	E
R	E	R	A	N		E	N	D	E	D

Saturday's answer

- 19 Another name for Jupiter
20 Spoken
21 Selected, on a desktop
24 Not busy
25 Disparaging remark
26 Golf pegs
28 Bringing to mind
31 Seventh Greek letter
- 34 Wonderland visitor
35 Gum masses
36 Stepped down
37 Leslie Caron movie
40 Storage site
42 PC key
43 Garden tool
44 Hockey's Bobby

Word Search

L	A	C	I	D	E	M	S	L	C	A	S	C	L	A
N	L	N	B	P	I	D	A	B	M	C	T	F	A	D
U	A	T	F	C	H	C	Y	V	O	C	A	L	I	C
G	C	E	M	F	O	Y	U	N	P	P	D	A	U	W
T	I	T	A	F	F	W	S	S	T	O	I	C	A	L
O	L	H	G	F	C	A	M	I	I	H	A	O	N	L
P	B	I	I	N	A	U	T	I	C	A	L	L	B	A
I	I	C	C	A	A	M	L	H	A	A	G	R	M	C
C	B	A	A	C	F	M	V	L	L	B	L	U	C	I
A	I	L	L	H	A	T	G	L	A	C	I	S	U	M
L	F	I	S	C	A	L	V	C	P	C	O	A	F	E
C	O	N	I	C	A	L	W	L	C	A	S	L	F	H
W	C	O	M	I	C	A	L	Y	R	I	C	A	L	C
R	A	D	I	C	A	L	O	G	I	C	A	L	R	Y
G	F	N	L	A	C	C	A	L	A	C	I	P	Y	T

- Biblical

Chemical

Comical

Conical

Ethical

Fiscal

Focal

Local

Logical

Lyrical

Magical
- Medical

Musical

Nautical

Optical

Physical

Radical

Rascal

Stoical

Topical

Typical

Vocal

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
			15		16			17		
18	19	20					21			
22					23			24	25	26
27				28		29				
30					31		32			
			33			34				
35	36	37		38						
39			40			41		42	43	44
45						46				
47						48				

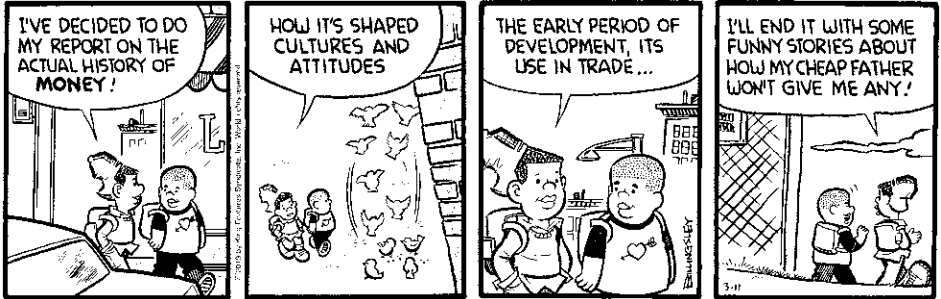
3-11



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



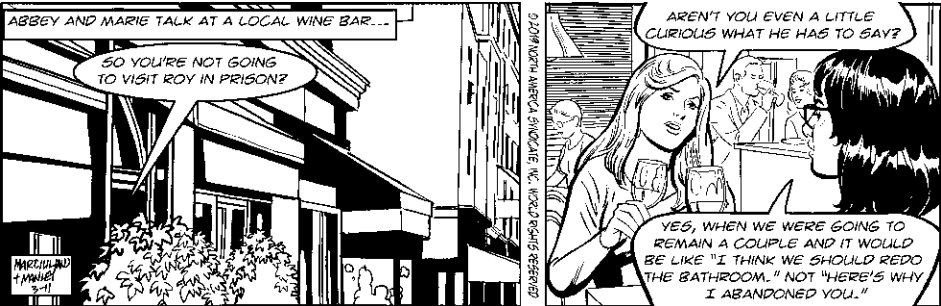
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

CLARENCE FARM requires a Farmer

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

REQUIREMENTS

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- must have clean police record
- must have a valid driver's licence
- must be able to work Saturdays and holidays
- must be able to arrive at work promptly at 7am especially on Saturdays
- No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be in the range of CI\$350. to CI\$400 weekly.

Caymanians, persons possessing Caymanian Status preferred.

Call 916 – 0465 or email: clarencefaarm@gmail.com



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



We are seeking a highly skilled and experienced Structural-Metal and Erector to lead the assembly and installation of Pre-Engineered Metal Buildings (PEMB) and associated structural systems. This role requires advanced hands-on experience in steel erection, cladding systems, and the installation of both primary and secondary steel components. The ideal candidate will demonstrate precision, leadership, and commitment to delivering high-quality results across commercial and industrial projects.

Responsibilities:

- Install complete structural systems, including primary and secondary steel framing
- Execute installation of insulated metal panels (IMPs), SSR/MR24 roof systems, wall cladding, insulation, trim, gutters, downspouts, man doors, and roll-up doors
- Interpreting and work from architectural and structural drawings
- Operate man lifts, rigging equipment, and steel-cutting tools safely and efficiently
- Ensure all work meets project specifications, safety standards, and quality benchmarks
- Perform small-scale repairs and maintenance between major projects
- Collaborate with project teams to maintain schedules and resolve site challenges.

Requirements:

- Minimum 10 years of experience in PEMB construction
- Extensive experience with various PEMB manufacturers, including Butler Buildings
- Proficiency in roofing systems such as re-roof, IMP, and SSR/MR24
- Skilled in metal wall cladding systems, including PBR and IMP panels
- Strong team player with commitment to safety and quality
- Physically fit and capable of working in humid tropical conditions
- Ability to meet project deadlines while maintaining high standards
- Clean police record and drug-free status

Additional Skills:

- Safety and training certifications (please provide supporting documents).
- Concrete flatwork or any other specialty trade experience is an asset; please specify in your resume.
- All other trade experiences are an asset; please specify.

Salary range: CI\$1,153.84 – CI\$1,538.46 weekly, depending on experience.

Please send a Cover Letter and Detailed Resume to: lgoodacre@phoenix.com.ky

Visit our website: www.phoenix.com.ky

Only suitably qualified applicants will be contacted.

The closing date to apply is November 14, 2025.



CAREER OPPORTUNITY



Water Authority - Cayman

Invites applications for the post of

Operations Manager-Wastewater

The Water Authority-Cayman is seeking a qualified individual to manage the Operations-Wastewater Division, which is responsible for the operation and maintenance of the Authority's wastewater infrastructure, comprising the wastewater collection system (approximately 20km of gravity main, 17 lift stations and 300 service connections) and the wastewater treatment plant (a SBR plant with a design treatment capacity of 9,500m³/day (2.5MGD)).

JOB REQUIREMENTS:

- Minimum 5 years hands-on knowledge and experience in the operation and maintenance of wastewater collection systems and wastewater treatment plants (WWTPs) at a professional level, and at least 3 years supervisory experience.
- A Bachelor's Degree in Civil or Environmental Engineering is preferred.
- The highest level Wastewater Treatment/Collection System Operator Certification (Class IV or equivalent) where resident or in the most recent place of work.
- Experience in materials, methods, and equipment used in the operation and maintenance of wastewater collection systems and WWTPs (e.g. submersible pumps, diffusers, blowers, SCADA, online monitoring systems and related software) is essential.
- Knowledge of mechanical/electrical engineering and a good understanding of wastewater treatment biology, simple chemical and bacteriological testing, mathematical principles, occupational hazards and standard safety precautions.
- Good computer skills, including use of spreadsheets and databases.
- Ability to work independently with minimal supervision, direct and train junior personnel in the operation and maintenance of wastewater collection and treatment systems.

The Water Authority offers competitive salaries, an international medical insurance plan, a pension plan and generous vacation benefits. The starting salary range is CI\$84,720 - \$105,900 (US \$100,800- \$126,000) per annum.

Apply online on our [website](http://www.waterauthority.ky) or send applications, including cover letter and resume to:

Chief HR Officer (Designate)

Email: HR@waterauthority.ky

Application Deadline: **07 November 2025**

"Suppliers of the World's Most Popular Drink"

Masons Wanted.
Must be able to lay cayman stonewalling
Block work. finishing.etc.
Read drawings for setting out .
Police clearance required
CI\$16.00 per hour + H&P.
Involves some weekend work /holidays
National Construction. Ltd. PO Box 1080,
Grand Cayman . KY1-1503.

SPARKLING SHINE JANITORIAL SERVICES

Seeking Janitor with
previous work experience
to provide cleaning services.

Salary: \$6 per hour
Government required benefits

Email: sparklingshine1345@gmail.com

More Than Words is looking for a reliable, customer-focused shop associate with great attention to detail. Must be an efficient merchandiser, punctual, motivated, and ready to provide excellent customer service. Over five year retail experience is a must. Some weekends and holidays.

Email kymorethanwords@gmail.com

VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers
Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$6.00 - \$9.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to

info@vantagegroup.biz

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Lifestyle Nurse Specialist

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON: You will be a registered nurse currently registered with the Cayman Nursing Licensing/Registration Authority and on their “Active” Nurses List. Must have a minimum of 5 years’ experience in practical nursing, experience with Maternal Education and programming, along with experience with Preventative Health Education. This includes a strong interest in population health promotion and corporate wellness, the ability to work on own initiative and keep to tight deadlines, excellent customer service and organizational skills, superior interpersonal and communication (oral and written) skills, experience in creating reports and composing correspondence, plus attention to detail and accuracy along with advanced level proficiency with Microsoft suite of products.

THE ROLE: Reporting to the Corporate Wellness Manager and Corporate Wellness Director, the position of Lifestyle Nurse Specialist will be responsible for undertaking paramedical duties and liaising and coordinating activities and the flow of information in connection with our Medical Insurance businesses in the Cayman Islands.

Your responsibilities related to the above mentioned involves conducting basic medical tests at client sites, interpreting health test results and providing advice to clients regarding their medical information, implementing and managing specialized programming, uploading health data collected from clients to third party vendor for processing, providing quarterly reports regarding biometric data to clients and reporting managers, participating in coordination and execution of health fairs and other wellness events, creating and delivering health and wellness education presentations.

Exemplary and innovative customer service delivery is key to all roles across the Group, and critical to our strategic objective of business retention and growth.

ABOUT US: A leading regional player in the retail insurance sector, British Caymanian Insurance Agencies Limited is a subsidiary of Coralisle Group Ltd. With over 700 employees and offices in Bermuda and 20 other Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS: The salary range is C1\$50,000 - \$60,000 depending on experience and qualifications. We also offer an attractive benefits package.

TO APPLY: Please send your resumé/cv by November 5, 2025, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



British Caymanian Insurance Agencies Limited
 BritCay House | 236 Eastern Avenue | Grand Cayman KY1-1102
 Tel 345.949.8699 | Fax 345.949.8411 | www.CGCoralisle.com

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HERITAGE HOLDINGS GROUP OF COMPANIES

MAINTENANCE WORKER

If you take pride in a job well done — whether it's fixing a leaky tap, trimming the hedge, or keeping our grounds looking their best — we'd love to have you on our team.

We're looking for a reliable and proactive Maintenance Worker who enjoys working with their hands, solving problems, and keeping things running smoothly. You'll be part of a small, dedicated team that values hard work, safety, and taking ownership of every task, big or small.

Your Day-to-Day Might Include:

- General property upkeep: painting, power washing, small repairs, and light installations.
- Groundskeeping: pruning, weeding, and maintaining irrigation systems.
- Cleanup and maintenance of shared spaces.
- Coordinating with contractors and janitorial staff.
- Maintaining tools, supplies, and safe, tidy work areas.
- Assisting with basic waste treatment system operations.
- Being available for occasional after-hours emergencies.

What We're Looking For:

- Previous experience in maintenance or facility support.
- Someone dependable, organized, and takes pride in doing things right the first time.
- Physically fit and comfortable working outdoors.
- A positive attitude toward teamwork, safety, and quality work.
- Willingness to work flexible hours, including weekends when needed.

Compensation:

- **KYD 11.00 – 14.00 per hour**, based on experience and qualifications.
- **Includes an attractive bonus scheme and benefits** (pension, medical, etc.).

SALES DEVELOPMENT AGENT

Are you a results-driven sales professional with a passion for real estate? We're seeking a motivated SDA to join our in-house Real Estate and Development division.

You'll represent and lease exclusive Caymanian-owned properties, including residential and commercial developments across Grand Cayman.

Your Responsibilities Will Include:

- Representing, promoting and selling our Company Developments.
- Leasing available residential/ commercial units and coordinating viewings.
- Building relationships, generating leads, and closing sales.
- Supporting marketing and sales initiatives.

Requirements:

- A bachelor's degree or 5+ years of progressive on island experience in Real Estate sales, Leasing or property marketing preferred.
- Excellent customer service, sales, negotiation, and communication skills.
- Creative problem-solving skills and analytical savvy
- Familiarity with tools like MS Office, and Asana (a plus!).
- A Valid Cayman Islands driver's licence and reliable vehicle.

Compensation:

- **Base Salary: KYD 25,000 – 30,000 per year, plus commission.**
- **Includes an attractive bonus scheme and benefits** (pension, medical, etc.).

LOGISTICS AND FLEET COORDINATOR (6-Month Contract)

We're seeking a reliable and organized Logistics and Fleet Coordinator to support our operations. This role combines warehouse, shipping, and fleet coordination to keep materials and vehicles moving efficiently across all projects.

Your Responsibilities Will Include:

- Coordinating inbound and outbound shipments.
- Overseeing warehouse organization and inventory control.
- Scheduling and tracking vehicle maintenance and repairs.
- Ensuring compliance with safety and company policies.
- Preparing reports and maintaining accurate records.

What We Expect From You:

- High School Diploma and experience in a similar role, preferably in the construction industry.
- Additional certification in logistics, warehouse management, or vehicle maintenance is a plus.
- Strong knowledge of inventory control principles, shipping procedures, and vehicle maintenance programs.
- Excellent organisational, time management, and communication skills.
- Computer systems and software skills for inventory management, shipping documentation, and maintenance tracking.
- Use of Online Tools: Microsoft Office 365; Google Workspace; Asana; Point of Rental.
- Valid driver's licence and ability to lift or move materials.

Contract Details:

- 6-month temporary position with opportunity for permanent placement as needed.
- Salary range KYD 3,333 to 4,666 per month.
- Statutory benefits as required by the labor law.

Only qualified candidates will be contacted for an interview. This position is not open to those who require a work permit at this time.

SOCIAL MEDIA COORDINATOR

We're seeking a creative and results-driven Social Media Coordinator to join our growing team. This role focuses on managing campaigns, creating engaging content, and building brand awareness across multiple platforms including LinkedIn, YouTube, Facebook, and Instagram.

Your Responsibilities Will Include:

- Planning and executing social media campaigns.
- Creating and posting professional photo, video, and written content.
- Managing paid and organic advertising.
- Monitoring performance and preparing reports.
- Supporting property promotions, open houses, and events.

What We Expect from You:

- Minimum of 2 years Professional social media and/or marketing experience.
- Strong content creation and digital marketing skills.
- Knowledge of LinkedIn, Facebook, Instagram, and Google Ads.
- Creative, organized, and able to work independently.
- Real estate or property development experience is an asset.

Salary & Benefits:

- Salary range: KYD 40,000 – 56,000 per annum, based on experience.
- Benefits package meets or exceeds Labour Law requirements.

Ready to Grow with Us?

If you're motivated, reliable, and eager to build your career with a respected group of companies, we'd love to hear from you!

Apply online today at <https://heritageholdings.bamboohr.com/careers>

If you experience any issues with the online application, please contact Jobs@heritageholdings.ky for assistance.

The closing date for all job posts is **15th November 2025**.

Caymanian Times



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Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of

AIRPORT SAFETY & COMPLIANCE MANAGER (ORIA & CKIA)

This role will support the safe and efficient operations of both Owen Roberts International Airport on Grand Cayman and Charles Kirkconnell International Airport on Cayman Brac.

The post-holder will plan and manage the oversight of the CIAA's Safety and Security Quality Management System work activities and ensure Charles Kirkconnell International Airport (CKIA) and Owen Roberts International Airport (ORIA) compliance with international regulatory airport certification obligations. This includes regular effective examination of the implementation of airport certification manuals, policies, and procedures to maintain compliance with international civil aviation regulations as well as any other applicable regulatory requirements: managing and monitoring internal and external regulatory compliance audit and inspection activities and implementation of any supplementary standards regularly established by local and international civil aviation regulators.

Qualifications and Educational Requirements:

- A bachelor's degree in an engineering or technical field, or an equivalent combination of education and practical experience, with at least 5-10 years in leadership or managerial role. Practical experience should include a strong understanding of quality management systems, regulatory compliance, and the ability to lead and manage a team.
- Internationally recognized certification in airport internal audit process. A minimum of five years' experience in auditing airport operations is required.
- Proficient in airport emergency planning response procedures and business continuity experience
- Proficient in use of Microsoft Office applications
- Excellent knowledge of airport operations departments responsibilities
- Excellent knowledge of International Civil Aviation Organization (ICAO) Standards and Recommended Practices and Overseas Territories Aviation Requirements (OTARs) that includes the following regulations:
 - Aeronautical Information Management
 - Air Traffic and Airspace Management
 - Management of CKIA and ORIA Airport Emergency Plans
 - Rescue and Firefighting Service
 - Wildlife Hazard Management
 - Apron Management
 - Aeronautical Meteorology
 - Communication, Navigation, and Surveillance Management
 - Facilities and Maintenance Management
 - Oversight of CKIA and ORIA Airside Pavement Surfaces Inspections and Reports
 - Safety Management System (SMS) Management
 - Security Management System (SeMS) Management

Preferred Qualifications and Skills:

- Highly organized, with strong time and project management skills
- Ability to manage a small team.
- Work without supervision, solve regulatory problems and implement changes regarding new developments in airport regulatory compliance
- Effective communications in critical situations and delivery of essential information in a quick, clear and transparent manner
- Proactively work with colleagues to achieve important regulatory strategic objectives
- Maintain excellent working relationships w/ internal & external partners
- Computer Literate in Microsoft Word, Microsoft Outlook & Excel & PowerPoint, as a minimum
- Excellent oral and written communications skills
- Possess knowledge on the delivery of training and development plans on safety and quality management compliance topics
- Excellent knowledge of International Civil Aviation Organization (ICAO) Standards and Recommended Practices, the Air Navigation (Overseas Territories) Order, as well as the Overseas Territories Aviation Requirements (OTARs)

Salary and Benefits:

Salary range is CI\$87,444 - CI\$114,768 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance, and wellness days.

A pre-employment drug screen and medical, and a clean police certificate are conditions of employment.

Applicants are required to submit a completed CIAA Application form, cover letter and CV showing no less than five (5) years' work history.

Why Join CIAA?

You'll work alongside a supportive team, gain hands-on experience in airport safety operations, and be part of protecting one of the Cayman Islands' most critical pieces of infrastructure. The CIAA offers competitive salaries, health insurance, paid vacation, a contributory pension plan, and opportunities for ongoing training and development.

Applications should be emailed to HR.Recruitment@CaymanAirports.com or mailed to:
Human Resources Officer
P.O. Box 10098
Grand Cayman KY1-1001
CAYMAN ISLANDS

Job Description and Application Form are available at CaymanAirports.com

Applications submitted without a completed CIAA application form will not be considered.

Deadline for receiving applications is 15 November 2025.

LINESMAN REQUIRED

Caribbean Marine Services Ltd owns and operates 15 vessels that ferry between 350 and 80 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season.

Ideally we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required.

Starting salary is CI\$10.00 per hour

When applying for this post, please include a recent resumé and references, and submit to:

Operations Manager
P.O. Box 1376
Grand Cayman
Cayman Islands
KY1 - 1108

cms@caymantenders.ky



NOTICES

Any possessing any person information, whatsoever, regarding a Mr. Garrison Molen Watler aka Garrison Watler, of East End, Grand Cayman, Cayman Islands, is asked to please contact the undersigned as soon as possible: -

Woodward Terry & Company

Attorneys-at-Law

Suite 10, 2nd Floor

Jack & Jill Building

19 Fort Street

P.O. Box 822, George Town

Grand Cayman KY1-1103

Cayman Islands

Phone: 345-945-2800

Email: woodward@terrylaw.ky

Many thanks.

Woodward Terry & Company

Attorneys-at-Law

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Cayman Islands

Walk for the Cure

Date: **Sunday, November 2, 2025**

Time: **6:30 a.m.** | Location: **Public Beach**

Registration fees: **Adults - KYD\$25 / Children under 12 - KYD\$10**

Registration deadline: **Friday, October 31, 2025 at 3:00 p.m.**

T-shirt collection: **Wednesday, October, 29
to Saturday, November 1, 2025 until 1:00 p.m.**
Main Street Branch.

Donations can be made to the Walk for the Cure account. 100%
of proceeds benefit the Cayman Islands Cancer Society.

