

Caymanian Times

Friday Edition

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INSIDE THIS ISSUE

● FOCUS ON AI — page 3



AI Can Nurture Critical Thinkers

● LOCAL NEWS — page 10



Research Warns Cayman's Youngest Learners Risk falling behind without Stronger Early Childhood Support

● COMMUNITY — page 14



Successful afternoon tea for Autism Cayman



FUTURE NURSES HONoured

The University College of the Cayman Islands (UCCI) celebrated its 12th annual Capping and Pinning Ceremony on October 9th at Sir Vassel Johnson Hall, recog-

nizing nursing students for key academic and clinical achievements.

This year marked the largest cohort in the programme's history, with 19 sec-

ond-year students capped as they prepared for clinical rotations and eight

SEE **FUTURE NURSES HONOURED**, PAGE 4



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Nominations Open for King's Birthday Honours 2026 – Deadline Thursday 20 November

Do you know someone who has made an exceptional contribution to the Cayman Islands? Someone whose dedication, service, or achievements deserve national recognition? If so, read on.

The Governor's Office is calling for nominations to recognise outstanding individuals who have made exceptional contributions to the Cayman Islands.

The King's Birthday Honours celebrate individuals who:

- Make a real difference in their community or profession
- Enhance the reputation of the Cay-

man Islands

- Show leadership, innovation, or moral courage
- Serve others through voluntary work or public service

Honours span fields such as:

- Community and voluntary service
- Arts, media, health, education, science, sport, business, and civil service

Anyone can submit a nomination, and you can find nomination forms and guidance at: www.gov.uk/honours/overview

Deadline: Thursday, 20 November



► His Majesty King Charles III

2025

Submit nominations to the Governor's Office by:

Email – GovernorsOffice.Cayman@fcd.gov.uk

In Person – Drop off at reception desk at the Government Administration

Building on Elgin Avenue.

By Post – Governor's Office, Suite 101, Government Administration Building, Elgin Avenue, Grand Cayman, KY1-9000

The Cayman Honours Committee will review submissions and forward selected nominations to the UK.

Public Invited to Remembrance Day Commemorations 2025

By: CIG Public Relations

The Cayman Islands Government invites members of the public to attend the annual Remembrance Sunday ceremonies which will take place on Sunday, 9 November 2025, in both Grand Cayman and Cayman Brac. This year's observances will be held at the Cenotaph at the Elmslie Memorial United Church on Seafarers Way in George Town, Grand Cayman and at the Cenotaph on the District Administration Lawn in Cayman Brac.

Both ceremonies will begin promptly at 10:45 a.m. Attendees and participants are asked to be seated by 10:30 a.m. and are reminded not to cross the parade grounds during the ceremony.

Government officials, veterans, members of the uniformed services and com-



munity members will lay wreaths to honour the courage, service, and sacrifices of those who served in the armed forces.

Attendees at the ceremonies are encour-

aged to wear poppies, which is the enduring symbol of remembrance and respect. Poppies are available at the Government Administration Building on Grand Cayman

and the District Administration Building on Cayman Brac. The Cayman Islands Veterans' Association will also have poppies available at the event. Appropriate formal attire, with closed footwear and clothing that covers the shoulders, is expected at the events.

Members of the public are reminded that certain roads may be temporarily closed to facilitate the ceremonies. Motorists are advised to follow signage and make suitable travel arrangements.

For further information or to support veteran initiatives, persons can visit the Cayman Islands Veterans' Association's website, caymanislandsveterans.org. For any other questions or to obtain further details concerning the event, please contact the Cayman Islands Government Protocol Office at protocol@gov.ky.

Real Estate Index Shows Market Stability Across First Half of 2025



The Lands and Survey Department (LSD), under the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI), has released the Residential Property Price Index (RPPI) for the Cayman Islands, covering all condo transactions for the first (Q1) and second (Q2) quarter of 2025.

The latest **real estate index** highlights a trend of steady pricing, reinforcing the Cayman Islands' property market stability.

In Q1 2025, the index recorded a **marginal increase to 244.3**, up 0.7% from the previous quarter (242.5) and 0.1% higher than the same period in 2024 (244.1). This minimal movement indicates that property values remained largely unchanged through the early part of the year.

During Q2 2025, the **index rose to 249**, representing a **1.9% quarterly increase** from Q1. On a year-over-year basis, the Q2 2025 figure reflects a modest 0.4% rise compared to Q2 2024, further underscoring the market's consistent and measured performance.

A table of the quarterly price indexes for George Town can be found by visiting

www.caymanlandinfo.ky/Services/VEO/RPPI

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AI Can Nurture Critical Thinkers UWI Educator Says Parents Can Harness Digital Tools for Deeper Learning

Bridgetown, Barbados: Artificial intelligence has the power to transform how children think and learn and parents, guardians and teachers should actively guide them in using these tools thoughtfully and purposefully.

That was the empowering message from **Dr. Andrew Hunte, Head of the School of Humanities and Education at The University of the West Indies (UWI), Five Islands Campus**, during the session “Parenting in a Digital Age: How Parents Can Provide Support for both Academic Success and Emotional Well-Being” at the Caribbean Development Bank’s (CDB) 2025 Regional Symposium and Policy Dialogue on Transforming Education.

Dr. Hunte, a leading Caribbean researcher in AI in education and Associate Editor of the Caribbean Educational Research Journal, emphasized that AI’s true value lies in fostering children’s critical thinking. When used thoughtfully, AI tools don’t just deliver answers, they guide students through lessons, prompting questions, reflection, and problem-solving.



► Dr Andrew Hunte

“These tools make learning interactive. They prompt children to think through each step, ask questions, and even correct mistakes. That’s how we build critical

thinkers,” Dr. Hunte explained.

Highlighting practical applications, he showcased platforms such as Khanmigo, Khan Academy’s AI-powered learning platform, and ChatGPT’s Study Mode, which turn screen time into interactive learning experiences. Rather than simply providing solutions, these tools engage students in a Socratic dialogue, challenging them to reason through problems and develop deeper understanding.

The educator, who also serves as Assistant Chief Examiner for Additional Mathematics with the Caribbean Examinations Council, stressed that realizing this potential requires active parental involvement. Parents must guide, not outsource, their children’s learning by balancing screen time with shared, supervised use of digital tools.

“Too often, we allow technology to become the extended teacher when school finishes. We just let children go in their rooms and do whatever they want online, and that’s not a good thing. We need to guide them and be part of what they are doing

online,” Dr. Hunte cautioned.

Noting that AI is here to stay, he urged parents to ensure technology is used responsibly. Parents were encouraged to foster digital literacy by discussing the ethical use of online tools, guiding children to question AI-generated content, and verifying information independently.

Ensuring safe, supervised access to devices also helps children use digital resources productively, while supporting offline activities, such as sports, music, and art, builds confidence, creativity, and essential life skills beyond screens.

CDB’s 2025 Regional Symposium and Policy Dialogue on Transforming Education was held in Barbados on September 30 – October 2, 2025, with close to 200 participants in attendance. Under the theme “Stronger Together: Empowering Parents as Partners in Caribbean Education”, the event aimed to strengthen parent engagement in education through capacity building, dialogue with policymakers, and a sustainable framework for partnership.

2025 NORTH AMERICAN BOARDING SCHOOL FAIR



Tuesday, November 18
6:00 pm to 8:00 pm
Grand Cayman Marriott

Join us at the Grand Cayman Marriott and speak with over 40 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school’s academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

The Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at **www.bediwalker.com**.

For more information on the **2025 North American Boarding School Fair**, contact:

Neil Murray at 925-8793, E-mail: L-Murray@candw.ky
Michael “Bedi” Walker at E-mail: info@bediwalker.com



North American
Boarding School Fair

November 18th, 2025 :: Cayman Islands

FUTURE NURSES HONoured AT UCCI CAPPING & PINNING CEREMONY

CONTINUED FROM Page 1

graduates pinned and awarded Medals of Honour for completing the Bachelor of Science in Nursing programme.

The event was the first since the School of Nursing was renamed the Ruth Eleanor McLaughlin School of Nursing in April 2024, honouring a local pioneer in the field. Dignitaries, faculty, families, and guests, including Mrs. Julie J. T. Hunter, JP, Parliamentary Secretary for Education and Training, joined in celebrating the milestone.

Dr. Belinda Blessitt Vincent, Acting Provost and Vice President of Academic Affairs & Workforce Education, commended the students:



"Our future nurses are entering a field that requires heart, excellence, and unwavering commitment. Tonight, we celebrate that journey."

Highlights included the lighting of cer-

emonial lamps, recitation of the Florence Nightingale and ICN pledges, and a reflection video and musical tribute. Graduates were pinned by Registered Nurses, symbolizing their transition into the profession, while practicing nurses received roses in appreciation.

A young Caymanian nurse and UCCI alumna from the Class of 2019 Shanique Ayres shared an inspiring message, encouraging students to pursue their calling with compassion. The nursing cap symbolizes courage to persevere and continue to achieving. The nursing pin represents achievement, integrity, and commitment to professional excellence. It is a badge of honour reminding nurses of their duty to

provide ethical, patient-centered care.

Nursing in a Changing World

In a rapidly evolving healthcare landscape, nurses stand at the forefront, embracing innovation, advocating for health equity, and leading with empathy. Their courage and purpose remain steadfast, ensuring quality care in every era of change.

The ceremony, part of UCCI's 50th anniversary celebrations under the theme "Honouring the Past, Inspiring the Future," concluded with a dedicatory prayer and recessional to "The Climb." Hospitality and Events students supported the evening, which featured live music by the UCCI Pandemix Band and a digital photo booth for attendees.

Regulator Taking Action Following Flow Service Outages Affecting Consumers and Emergency Calls

The Utility Regulation and Competition Office (URCO) issues this statement to advise the public that it is aware of and is actively engaging Flow in response to ongoing service disruptions affecting customers across the Cayman Islands - including outages being experienced today which is impacting some consumers' ability to reach 911 emergency services.

Given the seriousness of this current matter, and the persistent pattern of service quality experienced in recent months, URCO has intensified its regulatory en-

gagement with Flow to ensure that the underlying causes are identified, addressed, and not repeated.

Over the past several months, consumers have reported and Flow has acknowledged ongoing outages and service degradation across its mobile, fixed-line service, and television services. These continuing service issues raise concerns regarding the adequacy of Flow's local technical resources and its dependence on external network elements and offshore operations - factors that may be impeding the timely restoration of services and the re-

silience of local infrastructure.

The Office has formally required Flow to provide a comprehensive technical report detailing the causes, network dependencies, and mitigation measures in place and being implemented to restore stability.

URCO Interim CEO, Mr. Sonji Myles, stated:

"Consumers deserve reliable service and accountability. These recurring outages, especially those that affect access to 911, are simply unacceptable. Telecommunications are not a luxury; they are essential to public safety, national security, and everyday life. We are ensuring that the necessary corrective actions are taken, that accountability is enforced, and that the system consumers depend on are strengthened for the future. We are focused on cleaning up long-standing issues and ensuring residents inclusive of the business community can trust their essential services."

URCO will continue to monitor Flow's response and performance closely and



► Sonji Myles URCO ICEO

will take all appropriate regulatory measures within its mandate to ensure that these matters are resolved comprehensively.

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- 3 to 7 years repayment period
- Security Requirements: Dependent on type and loan usage

CIDB MICRO AND SMALL BUSINESS LOANS

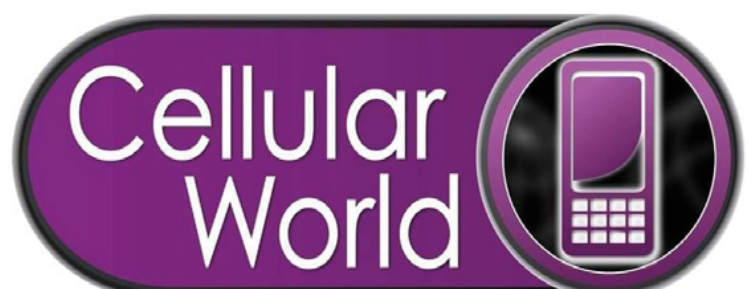
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- Security Requirements: Dependent on type and loan usage



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Starting: Oct 19 - Dec 11

Cost: C\$650

Courses:

- **CED 703** - Hedge Fund Administration: Valuation, Operations & Compliance
- **CED 704** - Cayman Heritage: History, Culture & Governance
- **CED 709** - AI Foundations: Concepts, Tools & Applications
- **CED 710** - Captive Insurance Management and Reinsurance: Principles & Practice
- **CED 711** - Caribbean Governance: Self-Determination & Decolonisation
- **CED 712** - Digital Skills for the Modern Workplace
- **CED 713** - ESG and Sustainable Finance Fundamentals
- **CED 714** - Excel Essentials for the Workplace
- **CED 715** - The Leadership Journey: Leading with Character, Courage, & Conviction
- **CED 716** - Practical Cybersecurity: Protecting Data and Reducing Risk
- **CED 717** - Supervisory Success: Strategies for First-Time Managers



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FOR INFORMATION**

Or contact: WRC Manager
Mr. Benjamin at rbenjamin@ucci.edu.ky



POWERING PROGRESS: CARIBBEAN UTILITIES COMPANY, LTD. PUBLISHES INAUGURAL GREEN FINANCE REPORT, REINFORCING COMMITMENT TO SUSTAINABLE INVESTMENT

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") is pleased to announce the publication of the Company's inaugural 2025 Green Finance Report (the "Report"). The Report details how funds raised in May 2024 were allocated to eligible green projects. CUC views green financing as a transformative evolution in the financial sector, where investors focused on environmental sustainability, social responsibility, and long-term economic resilience are increasingly shaping the global transition to a low-carbon future. This Report reaffirms CUC's dedication to sustainable finance and offers meaningful insights into its ongoing progress and initiatives in this critical area.

The report also underscores CUC's commitment to transparency through its Green Financing Framework (the "Framework"), designed to ensure that capital is directed toward projects and initiatives that advance environmental sustainability. The Framework outlines the parameters for issuing Green Bonds, Loans, Commercial Paper, and other financial instruments, aligned with CUC's commitment to supporting the transition to a low-carbon economy.

Letitia Lawrence, Vice President of Finance, Corporate Service and Chief Financial Officer of CUC stated, "This Report reflects our dedication to transparency and accountability in how we finance and deliver sustainable solutions. Green financing is not just a funding mechanism — it's a strategic tool for shaping a resilient and



climate-conscious future for our region." Highlights from the 2025 Green Finance Report include:

- **US\$50 Million** allocated to green projects from May 15, 2022 to May 31, 2025.
- Estimated reduction of **8,551 metric tons of CO₂** through funded initiatives.
- Alignment with international standards such as the **International Capital Market Association's Green Bond Principles** and **United Nations Sustainable Development Goals**.

The report also includes third-party verification on the allocation of net proceeds from the US\$40 Million 2024-A series and US\$10 Million 2024-B series Green Notes. Caribbean Utilities Company, Ltd. is listed for trading in United States dollars on the Toronto Stock Exchange under the trading symbol "CUP.U". Caribbean Utilities Company, Ltd. ("CUC" or the "Company"), on occasion, includes forward-looking statements in its media releases, Canadian securities regulatory

authorities filings, shareholder reports and other communications. Forward-looking statements include statements that are predictive in nature, depend upon future events or conditions, or include words such as "expects", "anticipates", "plan", "believes", "estimates", "intends", "targets", "projects", "forecasts", "schedule", or negative versions thereof and other similar expressions, or future or conditional verbs such as "may", "will", "should", "would" and "could". Forward-looking statements are based on underlying assumptions and management's beliefs, estimates and opinions, and are subject to certain risks and uncertainties surrounding future expectations generally that may cause actual results to vary from plans, targets and estimates. Such risks and uncertainties include but are not limited to operational, general economic, market and business conditions, regulatory developments and weather conditions. CUC cautions readers that actual results may vary significantly from those expected should certain risks or uncertainties materialize or should underlying assumptions prove incorrect. Forward-looking statements are provided for the purpose of providing information about management's current expectations and plans relating to the future. Readers are cautioned that such information may not be appropriate for other purposes. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise except as required by law.

FROM VISON TO IMPACT: CARIBBEAN UTILITIES COMPANY, LTD.'s 2025 SUSTAINABILITY UPDATE REPORT, ADVANCING ESG PRIORITIES AND UNITED NATIONS SUSTAINABILITY DEVELOPMENT GOALS ALIGNMENT

The Caribbean Utilities Company, Ltd. is listed for trading in United States dollars on the Toronto Stock Exchange under the trading symbol "CUP.U".

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") is pleased to announce the publication of its **2025 Sustainability Update Report**, reaffirming the Company's dedication to advancing its environmental, social, and governance ("ESG") initiatives. The report outlines key achievements made between January 1 and December 31, 2024, and highlights strategic actions designed to advance long-term sustainability across the Company's operations. All figures in this press release are stated in United States Dollars.

Highlights include:

- **Environmental**
 - o Successfully commissioned Grand Cayman's **first utility-scale Battery Energy Storage System**, of 20 megawatts ("MW").
 - o Accelerated efforts in **system hardening and grid resiliency**, including the strategic undergrounding of key transmission lines.
 - o 2025-2029 Capital Investment Plan includes **\$60.0 million in grid hardening**, **\$6.6 million in customer energy efficiency** and **\$2.6 million in low carbon**



transportation projects.

- o Launched the Company's **Green Financing Framework**, earning an "Ex-

cellent" rating from a second-party opinion provider and issuing **\$50 million in Green Notes** to fund impactful projects.

- o The **\$50 million Green Notes** were honoured with the Global Banking & Markets Latin America Award for Debt Deal of the Year-Caribbean.
 - **Social**
 - o **50% of Board of Directors are female.**
 - o Earned the prestigious **Investors In People Gold** certification for the **third consecutive time.**
 - o Company's staff completed over **26,000+ hours of training.**
 - o **Zero lost time injuries reported.**
 - **Governance**
 - o Increased **dividend rate by 3% to \$0.74.**
 - o **Earnings per share increased to \$1.08.**
 - o **System Average Interruption Duration Index ("SAIDI") of just 1.8 hours**, outperforming **North American benchmark of 2 hours** of average outage time per customer.
- The report also includes third-party verification on the Company's Scope 1

CAYMAN ISLANDS
NATIONAL FESTIVAL

PIRATES WEEK

CAYMAN ISLANDS' NATIONAL FESTIVAL

Pirates Week

2025 Schedule

*Subject to Change

06
NOV7pm - 9pm | Pirates Kick-off Party
Peppers, hosted and organised by Pirates group6pm - 9pm | Mickey Mouse Tournament
Mango Tree, hosted & organised by the Darts Association07
NOV10am - 11:30am | Turtle Release
Governor's Beach, Sponsored by Cayman Turtle Centre6pm Until | Pub Crawl
In collaboration with NDC7pm - 10pm | Pan n de City
Steelpan Competition Location TBC, Sponsored by CUC08
NOV1:30pm | Cardboard Regatta
Sponsored by Cayman Airways

2pm | Food Court Opens

2:15pm | Water Mermaids Showcase
CIASA Artistic Swim Squad, GT Harbour3pm | Pirates Landing
Pirates Association (Live Stream via Social Platforms)4pm | Float Parade
Seafarer's Way8pm | Fireworks (Opening)
Seafarer's Way6pm - 11:45pm | Cayman Culture Evening
& Food Festival
Seafarer's Way, Cardinall Avenue and Albert Pantan Street8pm - 11:30pm | Teen Block Party
Kirk House Parking lot09
NOV8am - 10am | Pirates Against Plastic Beach
Clean-up
Safe Haven11am - 12n | Pooch Parade
Cayman Turtle Centre, Court Yard12n - 4pm | Family Fun Day
Cayman Turtle Centre1pm - 3pm | Underwater Treasure Hunt
Sponsored and hosted by Sunset Divers10
NOV

Sports Day

6am - 9am | Pirates 5K Walk/Run
Hosted by Vision Academy 3453pm 5pm | Pirates "Harbour ½ Mile" Sea Swim
Hosted by CIASA10am - 4pm | Basketball Tournament
Hosted by Department of Sports15
NOV7am | 5K Sea Swim
Governor's Beach, sponsored by KPMGOpens at 3pm | Children's Play Area
Public Library Parking lot, sponsored and hosted by Inclusion Cayman5pm | Food Festival
Albert Pantan Street4pm | Trial of the Pirates
Seafarers Way8pm | Drone Show (Closing)
Seafarers Way6pm - 11:45pm | Grand Finale Street Dance
Cardinall Ave

District Days

10
NOV11am Until | North Side
Old Man Bay Dock11
NOV11am Until | West Bay
Heritage Park12
NOV11am Until | Bodden Town
Nurse Josie Center13
NOV11am Until | George Town
Cardinall Ave14
NOV11am Until | East End
Heritage Park

Little Cayman

20
NOV5pm | Pirates landing via Cayman Airways
Sponsored by Cayman Airways

6pm - 10pm | Bar Crawl

10pm Until | Afterparty
McCoy's Sunset Bar and Snacks21
NOV7:30am - 2pm | Food and Artisan Village
Blossom Village

5pm | Float Parade

7pm - 8pm | Pirates Party with Costume Competition

8pm | Fireworks

Cayman Brac

22
NOV2pm - 6:30pm | Family Fun Day
Scott's Dock7pm | Drone Show
Scott's Dock7:30pm - 11pm | After Party
Scott's DockMinistry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

www.piratesweek.com



Jonathan Mitchell of John Gray High School Crowned RUBiS Top Student 2025

RUBiS Cayman Islands is proud to announce the winners of the bi-annual RUBiS Top Student 2025 Awards, an initiative designed to recognize, reward, and motivate children across the Cayman Islands with financial grants to help them pursue their passions and dreams.

The RUBiS Top Student Awards Program celebrates students aged 7 to 12 years old who demonstrate outstanding enthusiasm and dedication in areas such as Fine Arts, Performing Arts, Sports, STEM activities, and Academic Achievement.

This year, \$15,000 worth of prizes were up for grabs, with public voting and a panel of five judges determining the finalists and grand prize winner.

Ten finalists each received a CI\$1,000 grant, while one exceptional student was awarded the grand prize of CI\$5,000 plus an additional CI\$1,000 donation to the school or club of their choice — ensuring the positive impact continues within their community.

In line with RUBiS's commitment to inclusivity, two special grants were designated for students with special needs.

The 2025 program received **43 inspiring submissions** from students across the Cayman Islands. Once entries were received, participants rallied support from their families, peers, and the wider community — generating an impressive **47,000 public votes** in total.



► The Hon. Heather Bodden, MP (left) joins the 2025 Rubis Top Student Finalists along with Rubis Managing Director Andres Barthel (right)

The judging panel — representing various industries across the Cayman Islands — faced the challenging task of narrowing down the pool of entries. Over two days, judges carefully reviewed every submission, evaluating each student based on Clear Presentation, Proof of Excellence, and Creativity & Innovation.

Congratulations to the 2025 RUBiS Top Student Finalists

- Aabirah Maham Siddiqui (Age 11) — George Town, Homeschool, STEM & Arts

— Poster at Lorna's RUBiS, Bodden Town

- Alaia Whittaker-Teunissen (Age 12) — West Bay, Cayman International School, Academics — Poster at AA RUBiS Seven Mile

- Arty Clark (Age 11) — George Town, Red Bay Primary, Academics — Poster at AA RUBiS Red Bay

- Silas Ford-Ramoon (Age 10) — North Side, Cayman Prep, STEM & Arts — Poster at Savannah RUBiS

- Chriscent Margaux Joy Lirio (Age 8) — West Bay, Sir John A. Cumber Primary, Special Needs Excellence — Poster at Oasis RUBiS West Bay

- Cyrus Thomas (Age 8) — George Town, Red Bay Primary, Special Needs Excellence — Poster at Eastern Avenue RUBiS

- Daquan Frederick (Age 10) — George Town, Marie Martin Primary, Sports — Poster at Jose's RUBiS

- Jasmine Bacina (Age 12) — George Town, Cayman International School, Academics — Poster at Walkers Road RUBiS

- Kristiana Salazar (Age 8) — Cayman Brac, Creek & Spot Bay Primary, STEM & Arts — Poster at RUBiS Pit Stop & West

End

- Lacie Akers (Age 10) — North Side, Edna Moyle Primary, Sports — Poster at East End RUBiS

Rubis Top Student 2025 Winner: Jonathan Mitchell

Jonathan Mitchell, age 12, from Bodden Town, and a student at John Gray High School, has been crowned the RUBiS Top Student 2025 — earning the title for two years.

Jonathan has demonstrated exceptional dedication across multiple disciplines:

- Football: Trained with Barça Academy (Virginia) and was one of only a few selected from 6,500 applicants to be invited to Barcelona.

- Track & Field: Broke the U12 800m Inter-Scholastics record (2024–25).

- Academics & Leadership: Authored and illustrated his own book, "ABC's of Dollars & Sense Vol. 1," teaching children about financial literacy and donating copies to schools.

Jonathan's poster can be found at the RUBiS Headquarters, where his story will continue to inspire young Caymanians to dream big and stay passionate.

"At RUBiS, we see every young mind as a spark with the potential to light the future," said **Andres Barthel, Managing Director of RUBiS Cayman Islands**.

"The RUBiS Top Student Awards are about more than recognition — they're about encouragement. Each finalist embodies the creativity, determination, and heart that make our islands shine. It's been inspiring to witness such passion and support from families, teachers, and the wider community."

The RUBiS Top Student 2025 Awards Ceremony was held in the presence of The Hon. Heather Bodden, MP, and **The Hon. Rolston Anglin, MP, Minister of Education**, who both delivered remarks celebrating the achievements of the finalists and commending RUBiS for its ongoing commitment to youth development in the Cayman Islands.



FAMILY FUN DAY

FREE ENTRY FEE PAID BY RE/MAX

HOLIDAY MONDAY NOVEMBER 10 1PM-4PM

KING'S SPORTS CENTRE





ROLLER SKATING • BOWLING • ROCK CLIMBING

FREE ROLLER SKATES & BOWLING SHOES (WHILE SUPPLIES LAST)

PLUS FREE: FOOD & DRINKS!

SOCKS AND SIGNED WAIVER MANDATORY
Parents are not to place babies or toddlers into the bowling lanes. Safety first.

RE/MAX

CAYMAN ISLANDS

FROM VISION TO IMPACT

CONTINUED FROM Page 6

Green House Gas emissions.

"While some companies and jurisdictions around the world are scaling back their sustainability efforts, we remain firmly committed to advancing ours. Over the past year, we've made meaningful progress in expanding energy transition and grid resiliency investments and delivering innovative solutions that help our customers live more efficiently and conserve energy. Our goal is to continue working collaboratively to ensure we provide safe, reliable, and affordable service to our customers. I'm proud of the team's ongoing engagement as responsible corporate citizens and their dedication to supporting employee development and growth," said President and CEO, Mr. Richard Hew.

The Company remains deeply committed to supporting the Cayman Islands Na-

tional Energy Policy's goals of 70% renewable energy penetration by 2037. To drive progress toward these ambitious targets, strategic emphasis will be placed on the Company's Energy Transformation and Affordability as well as its System Reliability and Resilience initiatives.

Looking ahead, CUC remains firmly focused on advancing renewable energy solutions while maintaining cost affordability for consumers. The Company is committed to working collaboratively with regulators and stakeholders to deliver an energy future that is not only sustainable and resilient, but also accessible and affordable for all. To access a copy of the report, please visit the Company's website at www.cuc-cayman.com.

Forward looking statements include statements that are predictive in nature, depend upon future events or conditions, or include words such as "expects", "anticipates", "plan", "believes", "estimates", "intends", "targets", "projects", "forecasts",

SEE FROM VISION TO IMPACT, Page 9

New art show gives artists a voice



► Jo Austin shows off her fascinating artwork on display at the Biennial



► Appreciation for great art at the shows opening night

By Lindsey Turnbull

Last week we heard about the National Gallery’s new exhibition, its fourth Biennial entitled Archipelago. Spread over a wide number of venues spanning all three islands, this important exhibition features artistic works by numerous artists. The National Gallery’s Head of Programmes, Maia Muttoo, gave some background as to how the artwork was chosen from the submissions the jury received. The jury, comprised of co-curators Joseph L. Underwood and Davin Ebanks, as well as curator Kerri-Anne Chisholm, had to consider the technical side of the art that had been produced, specifically, whether the artwork had been made to a high standard. They also had to think about the spaces where the artwork would be exhibited and the flow of the exhibition as a whole – particularly given the number of locations over which the exhibition is set, and also whether the spaces had the capability to host the artwork, when thinking in terms of installations and interactive artwork, for example.

Wide collection of voices

The submissions came from a wide cross section of artists, from well-established and well-known artists, to those who were producing art but who hadn’t exhibited before, to students starting out in their artistic careers.

“It was important to include as many voices as possible,” Ms Muttoo confirmed. “The goal was to produce a contemporary exhibition that showcased people responding to various different stimuli and representing many different voices.”

The show has included a wide variety of media, including digital, film, sculpture, interactive sculpture, performance art, charcoal, drawing, ceramics and etchings, among others.



► Art that provokes discussion

“Martha Jackson, for example, has created a life-size Jenga sculpture entitled ‘Who Wins?’ that can be played, while Jo Austin’s pen and ink scroll, ‘Streetview’, is designed within a wooden frame which requires you turn a mechanism in order to see her drawings,” Ms Muttoo advised.

Prizes on offer

As well as the incredible opportunity the exhibition affords those who are featured, the Biennial also awards two prizes – the Bendel Hydes Award for best established artist and the Emerging Artist Award for best emerging artist. Ms Muttoo advised these will be announced early next year.



► Interactive art

“Previous winners of the Bendel Hydes award include Nasaria Suckoo Chollette (2019), Davin Ebanks (2021), and Kaitlyn Elphinstone (2023), while recipients of the Emerging Artist Award include Paige Jordison (2019), Brandon Saunders (2021), and Alyssa Janae Gilbert (2023),” Ms Muttoo said.

The recipient of the Bendel Hydes Award is rewarded with a solo show at the National Gallery, while the Emerging Artist winner is awarded a contribution towards a training programme, which may take the form of a residency programme, for example.

“An important part of the Biennial is being able to contribute to the artists’ pro-

fessional development and to continue to give back to the practice,” Ms Muttoo added.

Extensive reach

The co-curators Davin Ebanks and Joseph Underwood are both currently based overseas at Kent State University, with Mr Underwood specialising in biennial projects. It is anticipated that visitors to the exhibition will include those from overseas, thereby providing a global platform from which Caymanians can showcase their work and allowing Cayman’s unique stories to be shared both locally and globally.

FROM VISON TO IMPACT

CONTINUED FROM Page 8

“schedule”, or negative versions thereof and other similar expressions, or future or conditional verbs such as “may”, “will”, “should”, “would” and “could”. Forward

looking statements are based on underlying assumptions and management’s beliefs, estimates and opinions, and are subject to inherent risks and uncertainties surrounding future expectations generally that may cause actual results to vary from plans, targets and estimates. Some of the important risks and uncertainties that could affect forward looking statements are described in the MD&A in the section

labelled “Business Risks” and include but are not limited to operational, general economic, market and business conditions, regulatory developments and weather. CUC cautions readers that actual results may vary significantly from those expected should certain risks or uncertainties materialize, or should underlying assumptions prove incorrect. Forward-looking statements are provided for the purpose of pro-

viding information about management’s current expectations and plans relating to the future. Readers are cautioned that such information may not be appropriate for other purposes. The Company disclaims any intention or obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise except as required by law.

Research Warns Cayman's Youngest Learners Risk Falling Behind without Stronger Early Childhood Support



► Dr. Shannon Seymour



► Staci Scott - KPMG Director

The Cayman Islands must take urgent steps to strengthen access, quality and workforce support in early childhood education or risk long-term developmental and economic consequences, according to findings presented at the

LIFE Literacy Conference, held on November 1, 2025 under the theme "Early Childhood: Strong Start, Strong Future."

At the event, Staci Scott, Director at KPMG in the Cayman Islands presented a major new research study titled

"From Play to Progress: Strengthening Early Childhood Education in the Cayman Islands". The report assesses early childhood education in the Cayman Islands against international benchmarks and local realities.

Scott, highlighted that "notable improvements have been made in recent years" though the research and interviews conducted indicated that "challenges remain around cost, access, and availability" of ECE, among other areas.

The report's findings show that about 59 percent of children under age 5 are enrolled in early childhood programs, close to the OECD average, but access varies by district, with Bodden Town appearing significantly underserved. The research also shows that 84 percent of enrolled children attend private centres and average monthly fees of roughly KYD\$1,144 before subsidy are the highest among comparison jurisdictions. Only 42 percent of centres with inspection results received "Good" or "Excellent" ratings from the Office of Education Standards.

The report also identifies challenges in workforce training and retention. It highlights the need for coordinated investment in early years practitioners to ensure children have access to supportive early learning environments.

LIFE, which began in 2012 with a focus on improving literacy and reading outcomes in Cayman's primary schools, has increasingly shifted attention to the early years in response to growing evidence that foundational development occurs before a child enters formal schooling. The organisation now prioritises early childhood development, recognising that a child's learning journey begins at birth. LIFE's work increasingly supports children from birth to age five and the caregivers and educators who shape those early years.

Dr. Shannon Seymour, who presented findings from her PhD research on Cayman's early childhood workforce, noted that most early childhood educators are

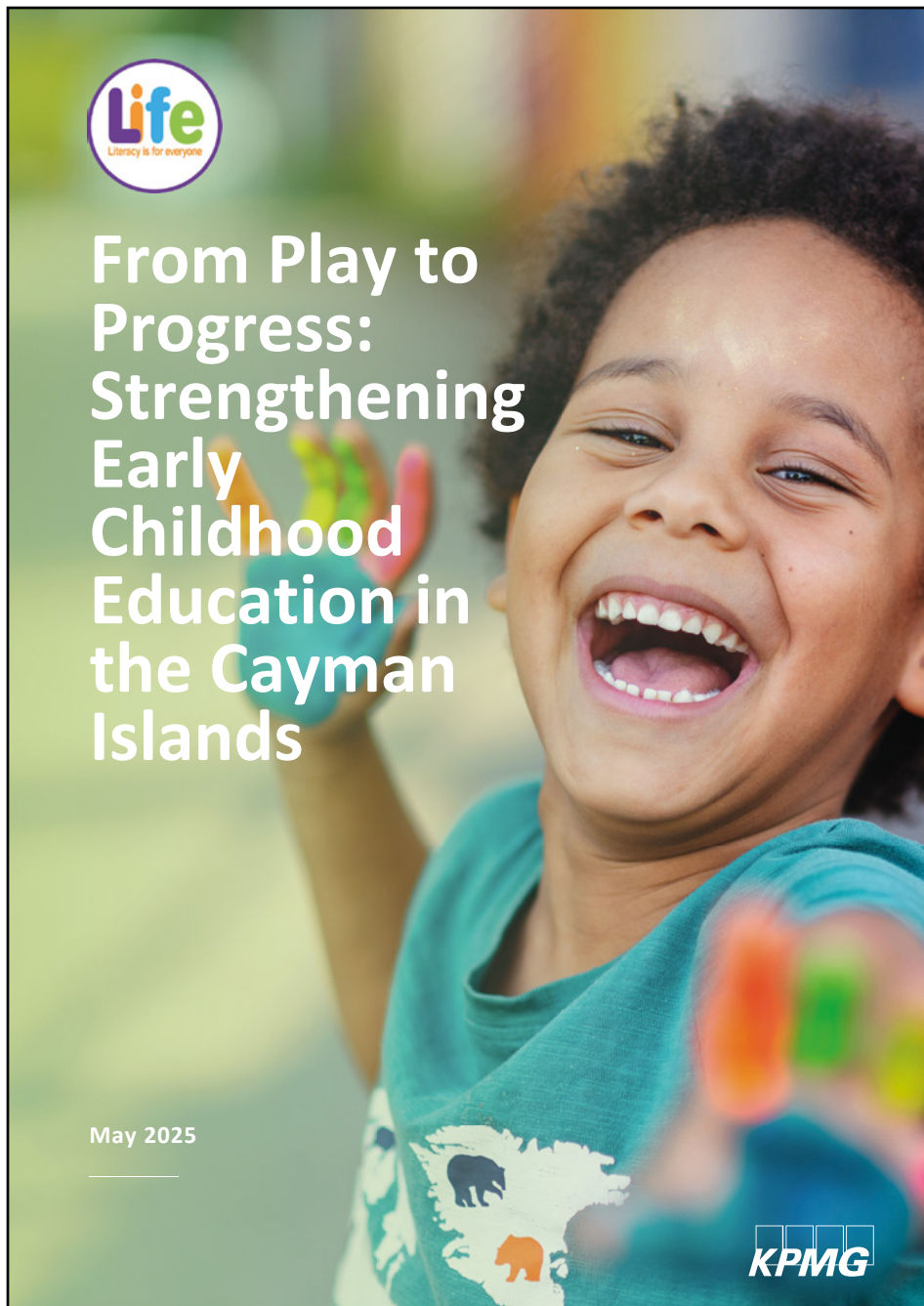
women and many live near or below the poverty line, with a majority on work permits. "Low pay and limited training opportunities deter Caymanians from entering the field and contribute to high turnover," her research notes. "This vulnerability undermines the quality of care and learning during the most critical years of brain development."

Seymour emphasised that birth to age 3 represents the most important period for brain development. She told attendees that inconsistent care, under-resourced classrooms and passive experiences, including excessive screen time, can hinder development. "If the early years are not supported, children face higher risks of academic struggles, behavioural challenges and later-life economic disadvantage," she said. "Early childhood is not preparation for school. It is the foundation for life."

LIFE Chair Woody Foster said Cayman must prioritise investment in early childhood development. "If we want a stronger Cayman tomorrow, we must invest in our children today," he said. "Early education is not a luxury. It is a foundation for social mobility, economic opportunity and national development."

LIFE Executive Director Erica Dell'Oglio said the study will serve as a valuable guide for LIFE's ongoing advocacy and programme development. "We've spent years working directly with schools, educators, and families, so we've seen first-hand where the challenges and opportunities lie," she said. "Having an independent study confirm what we've long understood from experience, gives powerful weight to our advocacy. This research not only validates our on-the-ground insights but also helps us focus collective efforts to expand access, strengthen support for educators, and ensure every child in Cayman has the opportunity to thrive from the very start."

The full From Play to Progress report is available at www.lifeconference.ky.



May 2025

KPMG

Clifton Hunter High School Recognises the Class of 2025 for Outstanding Achievement



► Chief Officer Cetonya Cacho presents High Honours student Cailyn Chambers with her certificate during the Clifton Hunter High School Class of 2025 Graduation Ceremony.



► Minister for Education, Training and Innovation Hon. Rolston Anglin congratulates graduate De-Andre Beckford as he receives his diploma.



► Speaker of Parliament Hon. Ezzard Miller presents the Most Outstanding Student Award to Abryl Miller.



► Student of the Year, Chloe Reid, proudly accepts her award in recognition of her exemplary academic performance and leadership.

The Clifton Hunter High School community gathered to celebrate the accomplishments of the Class of 2025 under the inspiring theme “Roots, Wings, and Horizons – Honouring Our Past, Owning Our Present, and Soaring Towards Tomorrow.”

The ceremony was attended by distinguished guests including Honourable Rolston Anglin, J.P., M.P., Minister for Finance and Economic Development, Education and Training, who delivered words of encouragement to the graduates. Also in attendance were senior leaders from the Ministry of Education and Training and Department of Education Services, parents, and well-wishers.

In his address, Minister Anglin commended the graduates for their perseverance and urged them to chart their own paths with determination.

“Each of your journeys has been unique,” he shared. “As you move toward your horizons and chase your dreams, remember that the script that brought you here must remain personal and purposeful. Guard your values, stay rooted, and run toward your goals without fear.”

Principal Dr. Buchanan praised the Class of 2025 for exemplifying Clifton Hunter

High School’s enduring spirit of excellence.

“Though excellence is pursued across all our schools, and we celebrate the collective achievements of our national education system, the results we share tonight affirm that Clifton Hunter High School continues to lead with quiet strength and unwavering purpose. In the rich tapestry of Cayman’s educational landscape, we remain a guiding light — steadfast in our commitment to nurturing deep roots, empowering bold wings, and expanding the horizons of every student who walks through our doors.”

The evening’s keynote speaker, Dr. Brianna Bodden, a Clifton Hunter alumna and newly matriculated medical doctor, delivered a heartfelt and motivational address encouraging graduates to honour their foundations, embrace self-awareness, and pursue their futures with courage.

“Your roots keep you grounded, your wings reflect your growth, and your horizons are waiting to be explored,” she shared. “Whatever lies ahead, face it with gratitude, confidence, and purpose.”

The evening also featured the presentation of several awards recognising excel-



► Graduates cheer on their classmates as they cross the stage to receive their diplomas.

lence in academics, leadership, character, and service. Among the top honours, Chloe Reid was named Student of the Year for her outstanding academic performance, leadership, and community involvement. Maria Robinson received the Award for Academic Excellence for her exceptional results and commitment to the highest standards, while Kristina O’Connor earned the Deputy Governor’s Achievement Award for exemplary citizenship, leadership, and dedication to Caymani-

an values. These accolades capped an evening celebrating not only the academic success of the Class of 2025, but also their resilience, service, and the steadfast support of parents, teachers, and the wider Clifton Hunter High School community. In a night filled with pride and reflection, the Class of 2025 was celebrated not only for their academic achievements but also for their resilience and spirit — embodying the Clifton Hunter High School motto, “Nothing but the Best.”

CIFA hosts internationals

The Cayman Islands Football Association will host a series of men’s international friendly matches during the upcoming FIFA international window next week.

The fixtures will feature four games at the Truman Bodden Sports Complex, including two opportunities for local fans to see the Cayman Islands men’s national team in action on home soil. Visiting teams will include the Bahamas, Anguilla and the British Virgin Islands, providing an exciting mix of regional competition.

“This series of friendlies is an important opportunity for our men’s national team to continue its development and preparation ahead of upcoming Concacaf competitions,” said CIFA President Alfredo Whittaker. “We’re thrilled to host our fellow Caribbean nations and give Cayman’s football community the chance to enjoy top-quality international football here at home.”

Tickets cost \$20 per match day (includes both games in the double-header) or \$30 for a full series pass (includes all four matches).

The opening match day is Cayman



► Jacobbi Tugman in action for Cayman. Pic credit: CIFA

against the British Virgin Islands in a competitive rematch of their 2024 CONCACAF Nations League encounters, both of which Cayman won 1–0.

The Cayman squad will then close out

the series against Anguilla on Saturday 15 November at 7pm.

These international friendlies are part of the official FIFA match calendar, giving participating teams the chance to earn

valuable experience and ranking points ahead of 2026 competitions.

“We’re inviting everyone — families, fans and young players — to come out and support our national team,” added Whittaker. “These games represent not just football development, but community pride. Let’s fill the stands and show what Cayman football spirit looks like.”

Expected to be in the squad will be Cayman Islands’ Jacobbi Tugman who played in Cayman’s 1-0 win over British Virgin Islands in CONCACAF Nations League group playgame a year ago at Warner Park, in Basseterre, St Kitts and Nevis.

Please give photo credit to Cayman Islands Football Association.

Match Schedule

Wednesday 12 November

- Bahamas v Anguilla - 4:30pm kick-off
- Cayman Islands v British Virgin Islands - 7pm kick-off

Saturday 15 November

- Bahamas vs British Virgin Islands - 4:30pm kick-off
- Cayman Islands vs Anguilla - 7pm kick-off

Plunging into ocean events

Grand Cayman’s sea swimming calendar has gone into deep waters. Last week there was a Foster’s swim and the next one is the Harbour Sea Swim.

It is a half mile event around George Town Harbour on Monday 10 November from the Pier by Cayman Cabana, George Town. Starting at 4pm at Cayman Cabana pier and finishing at Hog Sty Bay. Check-in and body marking is from 3-3:45pm.

Individual entry cost is \$50 and there are various prices for team, swim clubs. Organisers say the event is only for swim-

mers aged 12 years and older. Teams must be mixed gender (minimum one male or one female). Lots of prizes up for grabs, swim caps will be provided.

After that, we go into the Pirates Week period. The 45th Annual KPMG Pirates Fest Sea Swims is from Governor’s Beach on Saturday 15 November. Start times is 7:30am with check-in from 6:15am. There are distance options of 1k, 3k and 5k so it is perfect for competitive swimmers, open water athletes, triathletes and anyone looking to try something new.



► Sea swims are popular at this time of year

Water polo team in Coral Springs

The CARIFTA water polo athletes gathered with family, friends, and supporters for a special team presentation ceremony last Tuesday before heading to Coral Springs, Florida for competition this week.

The team received their official Cayman kit, and were inspired by Minister Isaac Rankine and head coach Grant, who spoke on the significance of representing Cayman with heart, discipline, and unity.

This marks a historic moment for Cayman’s growing presence and development in water polo.



► Boys team (l-r): Jake Fagan (captain), Ben Coak, Jack Clark-Terrell, Patryk Plata (captain), Antwan Myles Mcfield, Luke Comley-White, Ty Rhone, Jordan Cummings, Alexander Lindsay, Tye Conolly, Rylan Bennett Carter, David Bulgin. Logan Collins (absent from photo) Girls team (l-r): Kacey Fagan (captain), Leila Coak, Kyah Morris, Georgie Head, Valentina Campbell Gutierrez (captain), Lucrezia Scerrati, Riley Skinner, Gabriela Bowerman, Adriana Bowerman, Elizabeth Wade, Marisa Miller, Mila Vidas.

Primary school football resumes following well-deserved break

The mid-term break always offers a brief but welcome respite for the gallant young footballers participating in the CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL). With schools back in session, Saturday, November 1 marked week six of play in the league as primary school football returned to Grand Cayman's fields.

Headlining Saturday's Group A CUC PFL action, First Baptist Christian School (FBCS) visited Camana Bay SC to take on Sir John A. Cumber Primary 9B in the Under 9 encounter and Cayman International School (CIS) 11 Blue in the Under 11 game.

With a strong parental presence in attendance, the youngsters from Sir John A. Cumber 9A took the lead through a Rashon Roberts strike in the 18th minute. Determined to get back on level terms, the FBCS youngsters flooded forward in search of that elusive goal and Kai Doctor finally obliged by scoring the equaliser in the 30th minute. With chances at a minimum for the remainder of the game, the final whistle ended this entertaining encounter at 1-1.

In the Under 11 contest, goals were aplenty as CIS 11 Blue outlasted the visitors 5-3. FBCS got off to a flying start as two goals from FBCS' Nigel Morgan in the 23rd and 25th minutes saw his school leap into a 2-0 lead. With the start of the second half, CIS 11 Blue finally found their form and



► St. Ignatius Catholic (purple) in action against Theoline L. McCoy Primary in the CUC PFL Under 11 division.

responded with four quick goals of their own - two off the boots of Charlie Russell in the 30th and 32nd minutes, one from Liam Remizowski in the 31st minute and a fourth from Lee Russell in the 35th minute. CIS' Charlie Burch sealed the three points with a fifth in the 41st minute before FBCS' Nigel Morgan completed his hat-trick with a late penalty in the 44th minute, but it was too little too late for his team.

In the only other Group A Under 9 game, Cayman Prep 9B beat Marie Martin Primary 4-0 (respect rule enforced). In other Group A Under 11 games, Cayman Prep 11B drew 2-2 with Marie Martin Primary, Sir John A. Cumber Primary downed CIS 11 White 6-2 (respect rule enforced), St. Ignatius Catholic got past Theoline L. McCoy Primary 3-1 and Joanna Clarke Primary defeated Grace Christian Academy 4-0

(respect rule enforced).

In Group B Under 9 games, Footsteps School downed Red Bay Primary 3-1 and Prospect Primary defeated Island Primary 9B 4-0 (respect rule enforced). In the Under 11 age-group, Red Bay Primary got past Footsteps School 4-1, Prospect Primary and NorthEast Schools shared the points with a 1-1 draw and Cayman Prep 11A beat Cayman Brac 4-0 (respect rule enforced).

In the CUC GPFL, scores in Group A included Marie Martin Primary and Cayman Prep GB sharing the points after a 1-1 draw and Sir John A. Cumber Primary downing CIS Girls White 4-0 (respect rule enforced).

In the only Group B game, the young ladies from Island Primary defeated CIS Girls Blue 2-1.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Week 7 games on Saturday, November 8 will be played at Island Primary, Camana Bay SC, West Bay Town Hall Field, Annex Field, Red Bay Primary and Prospect Primary.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

JGHS boys and Prep girls secure Dart Under 13 high school football titles

John Gray High School's search for excellence on the field finally came to fruition as the young men from JGHS secured their first Dart Under 13 boys' high school football league title this past week at the Truman Bodden Sports Complex. The maroon-clad young men came from behind to defeat Cayman International School (CIS) 13 Boys Blue 4-1 in a thrilling Champions Cup final that marked the end of the 2025 season.

In the girls' division, also played at the Truman Bodden Sports Complex, defending champions Cayman Prep continued their dominance in the competition as they secured yet another Dart Under 13 title downing private school neighbours St. Ignatius Catholic School 5-0 in the Girls' Champions Cup final.

JGHS's road to the final began with a 6-1 semi-final victory over CHHS while CIS 13 Boys Blue eliminated Cayman Prep 13A 5-1 in their semi-final. Ironically, the regular season encounter between



► JGHS (maroon) battle CIS 13 Boys Blue in the 2025 Dart U13 Boys' Champions Cup final.

the two schools had ended 4-4, so there would be no clear favourite going into this final.

CIS started the game well as Toby Bell's swerving 25-yard smasher found the back of the JGHS net to loud cheers from the large CIS contingent in the stands. On their heels but beginning to find their form and urged on by the JGHS student body, the JGHS boys were soon back on level terms as Kalian Webb scored from a corner. With confidence now at a high, JGHS streamed forward and were soon rewarded as the always-busy Xavi Tibbetts netted his school's second just before halftime



► Cayman Prep (teal) battle St. Ignatius in the 2025 Dart U13 Girls' Champions Cup final.

The second half started well for both schools as chances were plentiful. Both goalkeepers were kept very busy but JGHS's Orantis Rankine made it 3-1 midway through the second half and as the clock wound down, Samuel Powery sealed the 4-1 win from the penalty spot.

A first Dart Under 13 title for JGHS and obvious disappointment for CIS.

Third place in the 2025 Dart Under 13 boys' division went to Cayman Prep 13A who defeated Clifton Hunter High School (CHHS) 5-0.

In the Girls' Champions Cup final, Cay-

man Prep's young ladies were unstoppable as they ran out 5-0 winners over St. Ignatius Catholic School. The two schools had met only a week before on the last day of the regular season as Cayman Prep etched out a 2-0 win.

On this particular day, St. Ignatius simply had no answer to Prep's offensive prowess as Olivia Blair netted twice with Chloe

Purvis, Clara Walker and Lela Turrell adding a goal each to keep the coveted Dart Cup at Cayman Prep for another year.

To their credit, St. Ignatius' young ladies battled courageously from the opening whistle to the final whistle.

In the Girls' Consolation Cup Final played on the same day at the CIFA Field, CIS defeated CHHS 2-1.

Complete regular season and cup scores and final regular season standings in the Dart Under 13 high school football leagues can be viewed on the Cayman Youth Football Leagues (CYFL) website at www.caymanyouthfootball.ky.



Successful afternoon tea for Autism Cayman



A delightful afternoon tea fundraiser held at The Brasserie at the beginning of the month brought together guests for an elegant yet spirited twist on a classic afternoon tea, with proceeds going to support Autism Cayman.

Allison Olarou, Director - Autism Cayman, said the event, entitled 'Neurodiversi-Tea 2025: Tea & Tequila Afternoon Tea Fundraiser', said the event was a big success.

"We were absolutely thrilled by the turnout and the overwhelmingly positive feedback. Many guests commented on the vibrant atmosphere, thoughtful pairing of flavours, and the meaningful cause behind the event," she stated. "Attendees enjoyed delightful bites, fine teas, and refreshing tequila-inspired cocktails—all in support of our charitable mission."

Ms Olarou said funds raised during the afternoon would directly support their ongoing efforts in promoting autism acceptance and providing community-based support, information and advocacy to autistic people and their families.

"Every contribution will make a real difference in furthering our impact," she confirmed.

There were many entities involved in making the fundraiser such a success and they included: RE/MAX, RBC, Hi-Tide, Magical Events, Gina Connolly, Tortuga Wine & Spirits, Teremana Tequila, Tea Time in Cayman, The Brasserie, DJ Anthony, and numerous organisations who donated raffle prizes and silent auction items.

"Looking ahead, we're excited to build on this momentum. Stay tuned for the next event on our calendar: Autism Cayman Symposium 2026. Planning is already underway for this free educational event dedicated to advancing understanding, inclusion, and support for the autism and neurodiverse community in the Cayman Islands and beyond," Ms Olarou said.

This event will take place on Saturday 18 April 2026 at John Gray High School. Find out more at autism.ky or follow social @autismcayman.

"We invite organisations, parents, edu-



cators, healthcare professionals, advocates, community leaders, and neurodiverse individuals to mark their calendars and plan to be part of this impactful gathering where we'll continue bringing the community together for meaningful experiences and positive change," she continued. "Let's continue building a more inclusive future

— together."

Autism Cayman is a non-profit, non-governmental organisation, which has made meaningful strides toward its mission of fostering understanding, inclusion, and empowerment for the autism and broader neurodiverse community since its inauguration in February 2024.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

8			6		5	7		9
		2						
1				9			8	
3				8				4
		4				3		
5				2				7
	6			7				2
						9		
7		5	8		2			1

Answer to previous puzzle

8	6	4	3	7	1	2	9	5
2	5	1	9	6	4	3	7	8
3	7	9	5	2	8	6	1	4
9	1	6	8	4	2	7	5	3
7	8	5	6	3	9	4	2	1
4	3	2	1	5	7	8	6	9
5	4	3	7	9	6	1	8	2
6	9	8	2	1	3	5	4	7
1	2	7	4	8	5	9	3	6

Difficulty Level ★★★★★

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Difficulty Level ★★★★★

1/12

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Nix
- 5 "Hush!"
- 10 The Emerald Isle
- 11 Solar halo
- 12 Red, perhaps
- 13 Bob, for one
- 14 Ideal, as a scenario
- 16 Lincoln Center site
- 20 Royal roost
- 23 Easy victim
- 24 Sunday entree
- 25 Plow pioneer
- 27 Make a choice
- 28 Take out
- 29 Lab vessel
- 32 Road trip stop
- 36 State as true
- 39 Auction bids
- 40 Official documents
- 41 Overlook
- 42 Yes-man
- 43 Pro —

DOWN

- 1 Word of action
- 2 Huron neighbor
- 3 Waiting rewards
- 4 Boxing combos
- 5 Port setting
- 6 Spring sign
- 7 Negative link
- 8 Neither Dem. nor Rep.
- 9 Eastern "way"
- 11 Run down
- 15 Minimal change

A	L	A	S			L	E	D	A
L	I	L	A	C		P	A	N	E
A	N	G	L	E		A	S	T	R
R	E	O			M	A	R	T	I
M	A	R	K	E	R	S		R	I
	R	E	I	N	S		C	E	L
			S	T	E	N	O		
	T	D	S		N	U	M	B	S
I	R	A			M	A	R	B	L
M	A	R	V	E	L	S		O	R
P	U	T	I	N		E	R	N	I
E	M	E	N	D		S	I	D	E
L	A	D	E				M	E	S

Yesterday's answer

- 17 "Got it"
- 18 Blowgun ammo
- 19 Foil's kin
- 20 Easy run
- 21 Aspiration
- 22 "Darn it!"
- 25 Owed amount
- 26 Franklin's wife
- 28 Does some cleaning
- 30 Cornered
- 31 Towel material
- 33 Capital of Italia
- 34 Fix text
- 35 Nick and Nora's dog
- 36 Gifted
- 37 — Paulo
- 38 Hotel amenity

Word Search

C	I	N	D	R	E	S	G	H	O	E	H	F	I	P
N	I	U	L	D	V	R	V	E	W	O	L	F	O	I
S	L	I	P	P	E	R	G	R	A	C	R	V	D	X
L	O	O	T	H	Y	M	O	O	U	W	V	E	U	
R	U	D	E	K	I	N	G	T	S	A	C	T	R	S
U	W	Y	L	M	D	V	T	D	D	H	A	P	P	L
V	R	A	T	D	A	A	P	P	L	E	P	Y	L	M
P	I	W	S	A	G	U	I	C	M	E	R	I	N	G
I	I	H	A	E	M	H	E	M	A	C	G	H	E	S
T	L	X	C	Q	B	V	S	I	M	N	N	F	Y	S
N	L	R	I	U	F	G	O	F	D	I	O	H	R	W
A	O	D	W	E	M	I	R	R	O	R	M	V	I	R
I	R	P	N	E	W	O	O	D	E	P	E	T	A	Y
G	T	G	Y	N	E	N	U	S	M	F	C	H	F	W
D	W	A	R	F	C	F	T	L	A	H	R	C	B	D

- Apple
- Castle
- Cottage
- Dwarf
- Elves
- Fairy
- Forest
- Giant
- Gnome
- King
- Mirror
- Ogre
- Pixie
- Prince
- Queen
- Ring
- Rose
- Slipper
- Troll
- Witch
- Wolf
- Wood

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9
10					11				
12					13				
14				15					
			16				17	18	19
20	21	22					23		
24					25	26			
27					28				
29			30	31					
			32				33	34	35
36	37	38					39		
40							41		
42							43		

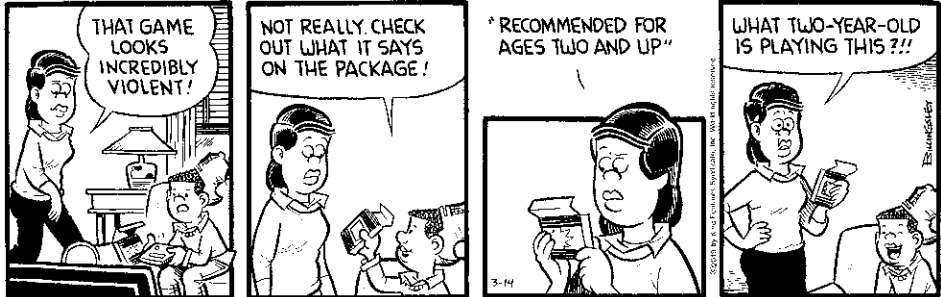
3-14



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee










JUDGE PARKER

By Woody Wilson & Mike Manley



WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
85° / 80°	84° / 82°	85° / 72°	85° / 80°	84° / 79°	83° / 79°	84° / 80°
Times of sun and clouds with a thunderstorm in spots in the afternoon	Partly sunny	Considerable clouds with a thunderstorm in spots	A thick cloud cover; breezy in the afternoon with a thunderstorm in spots	Considerable cloudiness and windy with a touch of rain	Remaining cloudy and windy	A couple of thunderstorms in the morning; otherwise, variable cloudiness

COMMUNITY EVENTS

GIMISTORY 2025

4 – 8 November – The Cayman Islands Cultural Foundation invites the public to gather under the stars for Gimistory 2025. Experience the magic of a Caymanian tradition, delivered by the best local and international storytellers. The event is free and local food, drinks and treats will be on sale. For all the times and locations, visit CNCF’s Facebook page or call 949 – 5477.

Cayman Youth Choir – Bonfire Night

5 November - Cayman Youth Choir lights up the season with Bonfire Night – songs of cozy nights, fireworks and festive joy in jazz, pop, gospel and more on Wednesday 5 November at the John Gray School Performance Hall beginning at 6pm. Tickets start at \$15 and can be purchased at eventbrite.com.

Lions Club of Grand Cayman – Benzarama 2025

8 November – Tickets are now on sale for The Lions Club of Grand Cayman’s Benzarama 2025. The grand prize is a 2025 Mercedes – Benz C200 with the second and third prizes being \$3,000 and \$2,000 respectively. Tickets are 1 for \$25, 3 for \$65 and 5 for \$100. The drawing takes place on Saturday 8 November at the Mango Tree

Restaurant. All proceeds will aid club community service projects.

November 2025 Services at St. Alban’s Anglican Church

9 November - November Services of Holy Communion will be held on Sunday November 9th and Sunday November 16th at 9:30am. There will be Services of Morning Prayer on all other Sundays at 9:30am.

REMAX Family Fun Day

10 November – Remax is having its annual free kids and family event on Monday 10 November at King’s Sports Centre from 1pm to 4pm. There will be free roller skating, bowling and rock climbing. You can bring your own equipment. Free food and drinks will be available for all attendees. Children under 16 years old must be accompanied by a parent or guardian at registration.

St. Ignatius Catholic School – Grease, The Musical

13, 14 & 15 November – Grease is the word! St. Ignatius Catholic School presents “Grease – The Musical”. Step into the world of Grease, where Rydell High comes alive with unforgettable songs, dazzling choreography, and all the charm of 1950s rock ‘n’ roll! This production is more than a show — it’s a celebration of 25 incredible years of the St. Ignatius Catholic School Theatre

Program, returning to the very musical that began the journey. Go to eventpro.ky to purchase tickets.

Dance for Diabetes

14 November – Dance for Diabetes in on at the Seven Mile Public Beach Park on Saturday 14 November starting at 6:30am. This is a free family event and participants are invited to bring a gift for the Cayman Islands Diabetes Association. For more information and to register, go to bafcayman.com.

CaymusicA - Jamaica Youth Choir and UCCI Dance Company

15 & 16 November - CaymusicA presents the Jamaica Youth Choir and UCCI Dance Company on Saturday 15 November at 7pm and Sunday 16 November at 6pm at the Harquail Theatre. This is a celebration of unity and rhythm—where Jamaican voices and Caymanian movement create one unforgettable performance. General admission is US\$30 and there is a special online offer of US\$40 for 2 persons at eventbrite.com.

Queen Elizabeth II Botanic Park – Art in the Park

16 November – All are invited to a celebration of creativity in Cayman surrounded by nature at the Queen Elizabeth II Botanic Park on Sunday 16 November for Art in the Park from 10am to 3pm. There will live painting, art displays, interactive art spaces, Kid’s Art Corner, crafts for sale and much more. For



► UCCI Dance Company & Jamaica Youth Chorale

more information, visit botanic-park.ky or call 947 – 9462.

Pete Ribbins Memorial Ride/Run

23 November – The public is invited to the Pete Ribbins Memorial Ride/Run - a 40km or 10km ride or 5km run/walk, followed by breakfast, prizes and giveaways! All proceeds will be donated to Jasmine in honour of Peter Ribbins, CWC General Manager. Cayman Water will match all proceeds again this year! The event goes from 6:30am to 9am and begins at Cayman Water. For more information, go to <https://racecaribbean.net/event/pete-ribbins-memorial-ride-run-2025/>

Send your community events to wendy@caymaniantimes.ky

Try these pumpkin pancakes...

You’re going to love the recipe below – it’s a guilt-free way to enjoy the favorite flavor of the season – pumpkin. But before we dive into the recipe, I have to jump up on a soapbox for a moment... Ask yourself this question (and answer it honestly!) How hard are you really pushing yourself while you exercise? Do you workout enthusiastically, feeling the burn with a smile, pushing yourself to the limit? Or would you describe your exercise time more like an even trot? Coasting along, breaking a respectable sweat, doing the same old thing. Since you take the time to exercise and desire to have your body change into a slimmer, more toned version of yourself, then use the following tips to get more out of your exercise time. **Focus your mental energy.** It sounds

simple, but often isn’t. If you’re lifting weights, focus on that specific muscle group. Researchers saw a significant increase in muscle activity when people focused on what they were doing, compared to thinking about unrelated topics. **Have an audience.** Researchers saw a significant increase in strength and endurance in people who had an audience, compared to those training on their own. **Get a caffeine boost.** Caffeine has been shown to help burn fat and increase your endurance. The most effective amount seems to be around 300mg one hour prior to working out. Of course check with your doctor first. **Pump up the volume.** Listen to upbeat music while you exercise. Researchers found that personal music motivated weightlifters to complete two more repetitions on average than those who were

not listening to music. **Keep things fresh.** Alter your routine often. This will help you to avoid plateaus and will continue to challenge your body. Try new exercises, new intensities and new environments. **Stay nourished and hydrated.** Pay attention to your food and your hydration levels. You’d be amazed how much being dehydrated can affect your performance even away from the gym. **Find your magic time.** Work out when your body is at its best. If you’re not a morning person, do not force the issue on your body. **Wear clothes that you love.** Not only will you be happy to put them on and show them off, but you will be able to focus completely on the task at hand, rather than stressing that your pants will split

whenever you squat. **Make sure the shoe fits.** Can you imagine a tap dancer performing without tap shoes? Your shoes are just as important! With correctly fitted shoes for your workout or sport, you’ll keep your feet, ankles, knees, and back protected and healthy. **Use a professional.** If you don’t already, have me design your workouts. This will ensure that you’re being challenged and seeing results. Don’t know where to start when it comes to exercise? That’s where I come in. It’s my passion to make exercise a regular and enjoyable part of your life. I’d like to see you enjoy all of the healthy rewards of being fit. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 today and we will get you started on the exercise program that is right for you.

The family of the late
Stella Yates
regrets to announce her passing on
21 October 2025.

A Celebration of Life for the
late Stella Yates will be held
on Saturday, 15th November 2025,
at 2:00 PM at the Red Bay
Church of God (Holiness).

Interment will follow
at the Garden of Eden Cemetery.



**Bodden Funeral**
"A source of comfort in a troubled time"

The family of the late
Dorothy Mary Trumbach nee Bodden
regret to announce her passing
on Sunday the 19th of October 2025.

The funeral service for the late
Mary Trumbach will be held on
Saturday, the 8th of November 2025
at 10.30am at the St. Ignatius Catholic
Church on Walkers Road, George Town.

Interment will follow at the Garden
of Eden Cemetery, Pedro Castle Road,
Savannah.



**Bodden Funeral**
"A source of comfort in a troubled time"

Churchill's Funeral Home

We have been asked to announce
The passing of **Mr. Joseph J. Smith**
Affectionately known as "Lil Joe, Dappa"
Who passed away on September 20th 2025.

A Service of Thanksgiving will be held at
Wesleyan Holiness Church
150 NW Point Road, West Bay
Grand Cayman, Cayman Islands
On Saturday, November 08th 2025
At 11:00 a.m.

Viewing: Closed Casket
Interment: Batabano Memorial Cemetery

Condolences can be registered at churchillsfuneralhome.com




Churchill's Funeral Home

We have been asked to announce
The passing of
Mr. Orville B. Webb
Affectionately known as "Lolo"
Who passed away on September 24th 2025.

A Service of Thanksgiving will be held at
St. Ignatius Catholic Church, George Town,
Grand Cayman, Cayman Islands on
Saturday, November 15th 2025
At 11:00 a.m.

Viewing: 10:00 – 11:00 a.m.
Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the
passing of
Sharon Henry Russell,
who passed away on October 17, 2025.
A Thanksgiving Service will be held at
George Town Seventh-day Adventist Church,
Smith Road, George Town
Grand Cayman, Cayman Islands on
Sunday, November 09, 2025 at 11:00 a.m.
Viewing: Closed Casket
Interment at: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the
passing of
Pastor Glarman Grant "Bobo",
who passed away on October 28, 2025.
A Thanksgiving Service will be held at
the William Allen McLaughlin
Civic Centre, John McLean Drive,
Grand Cayman, on
Sunday, November 16, 2025 at 2:00 p.m.
Viewing: 1:00 p.m. – 2:00 p.m.
Interment at: East End Cemetery

Condolences can be registered at churchillsfuneralhome.com



CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 12-14



TOTAL SHIPS - 8

TOTAL PASSENGERS - 27,022

Wednesday	Thursday	Friday
12	13	14
Zuiderdam	Carnival Liberty	Carnival Paradise
Norwegian Prima	Carnival Sunrise	Independence of the Seas
	Celebrity Silhouette	
	Independence of the Seas	
Total Passengers	Total Passengers	Total Passengers
5,216	14,772	7,034

Hurricane Shelters

Find out where the closest emergency shelter is to your community.

EMC - Emergency Medical Centre

WEST BAY

John Gray Memorial Church Hall
Capacity 155

George Town Primary School
Capacity 240

University College of the Cayman Islands Hall
Capacity 500

John Gray High School
Capacity 1,150
Pet Friendly

John Gray High School (next to gym)
Capacity 2,477

John A. Cumber Primary School Assembly Hall (EMC)
Capacity 335

Part Classrooms
Capacity 135

Red Cross Building on Huldah Ave.
Capacity 95

Prospect Primary School (EMC)
Capacity 1,135

Savannah Primary School Assembly Hall (EMC)
Capacity 135

BODDEN TOWN

Bodden Town Primary School Multipurpose Hall
Capacity 80

Bodden Town Church of God
Capacity 565

NORTHSIDE

Craddock Civic Centre (EMC)
Capacity 185

Breakers Community Hall
Capacity 40

Clifton Hunter High School Gymnasium (EMC)
Capacity 630
Pet Friendly

EAST END

Gun Bay Community Hall
Capacity 65

William Allen McLaughlin Civic Centre (EMC)
Capacity 240

LITTLE CAYMAN

Public Works Department
Capacity 140


CAYMAN BRAC


Aston Rutty Centre (EMC)
Capacity 420

Multi-Purpose Hall (Sports Complex)
Capacity 250

West End Primary School
Capacity 250

Is your business in need of Financial Assistance?
Is your business 100% Caymanian-Owned?
Are you looking for affordable Interest Rates?






CIDB SMALL BUSINESS WORKING CAPITAL LOANS

- Maximum Loan Amount: CI\$100,000.00
- Low fixed interest rate of 6.25%
- Interest only for the first year (Optional)
- 3 to 7 years repayment period
- Security Requirements: Dependent on type and loan usage

CIDB MICRO AND SMALL BUSINESS LOANS

- Maximum Loan Amount: CI\$500,000.00
- Low interest rates: 5.00%-8.00%
- Loan to value (Financing): 60%-80%
- 5 to 20 years repayment period
- Security Requirements: Dependent on type and loan usage



Other Terms and Requirements exist, call and speak to a loans officer today at [1-345-949-7511](tel:1-345-949-7511) or email cidb.manager@cidb.ky to set up an appointment to find out more.



All proceeds will go toward helping our Youth attend the NIYC Conference in December.



GARAGE SALE


Used clothes, shoes, handbags, electronics, and more!




November 8th

LOCATION - BODDEN TOWN COMMUNITY CENTRE

3083 SHAMROCK ROAD, BODDEN TOWN



OPENING



Mine & Yours

Discover Your Style on the Island with Our New Clothing Store for Women and Men!

Formal, elegant, and ultra-modern clothing featuring the latest styles and unbeatable prices.

Find sophisticated and trendy outfits for any occasion-all at incredible prices!

Come and explore the most fashionable and exclusive styles in the city.

We look forward to helping you elevate your look!

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22 Main street, Bodmer Building

cruzheylis@yahoo.com

HEMMINGTON FOREST



Protected Area Management Plan

Notice of Public Consultation

The National Conservation Council (NCC) is inviting the public to review and provide comments on the (draft) Protected Area Management Plan for Hemmington Forest, a 194-acre area of biodiverse dry forest and shrubland in central Cayman Brac. It is Crown land protected under the National Conservation Act.

“Hemmington Road” is a traditional pedestrian right of way, possibly established by Hemmington Chesse Foster sometime in the latter half of the 1800’s. It passes along the western boundaries of the protected area and has long been maintained by District Administration as a nature tourism and local recreational asset.

The plan includes improvements to the traditional trail and a new trail network to extend and enhance public access to the park. An open-air information shelter and a small restroom will be accessed from Songbird Drive.

An observation tower will give visitors a view over the forest canopy with its tall, emergent Yellow Mastic trees that are characteristic of this area.

The public consultation period runs from 31 October through 28 November, 2025

A public meeting is planned in Cayman Brac at the UCCI campus on Thursday 20 November at 6pm.

A summary and full draft Plan and consultation survey is available online at www.conservation.ky/hemmington-forest

A physical copy of the Plan may also be reviewed at the Department of Environment offices in Cayman Brac and Grand Cayman.

Comments on the proposal may be emailed to conservationcouncil@gov.ky, received at the DoE offices, or mailed to PO Box 10202, Grand Cayman, KY1-1002.

Follow @DoeCayman on social media for ongoing updates on this public consultation and the work of the Department of Environment.



Public Consultation

Oct 31 - Nov 28 2025

www.conservation.ky/hemmington-forest



CaymanianTimesClassifieds

WEBSTER'S EDUCATION CENTER is actively seeking 4 Tutors in Youth motivational activities . All applicants must be good motivators, work one on one and or with small groups. Only Caymanian, permanent residents and status holder will be considered first. Part-time and full-time positions available. Please forward all resumes to teachcayman@gmail.com or call/WhatsApp 13459396289.

WEBSTER'S Construction is urgently seeking experienced Multi skilled Carpenters, Sheetrock Installers, Sheetrock Finishers, Steel Fixers at \$14 - \$20ph. Must have own tools, dependable, reliable and team player. Only Caymanian, permanent residents and status holder will be considered first. Please forward all resumes to teachcayman@gmail.com or call/WhatsApp 1345-939-6289.

Smile Dental Clinic

Requires **Dental Lab Technologist**

Must have a diploma in Dental Laboratory Technology or minimum 5 years' experience with ceramics and digital manufacturing.

Will work under the direction of dentists fabricating dental prosthetics, orthodontic appliances, sports guards, occlusal guards and carry out custom shade selection for patient's prosthetics.

Must be willing to work evenings and Saturdays.

Pension & Medical Insurance provided in accordance with Cayman Law. CI\$4500-5500 per month depending on experience.

Caymanians or status holders need only apply.

Please write to:
PO Box 10116, KY1-1001

T.H.E. Merren Design

Seeking applicants for the position of a Cabinet Maker/Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess good working knowledge of tools & machines used for a range of high quality carpentry work, cutting wood and materials to fabricate fine cabinetry.

The successful candidate will be responsible for finishing of cabinets, doors, trims, rails and installations.

Salary CI\$13.00 - CI\$16.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Fuels Inspector

Ref: OF10/25

Salary Range: CI\$67,260.00.00 - \$88,248.00

The Fuels Inspector (FI) assists the Chief Fuels Inspector (CFI) to promote and encourage the achievement of the highest standards of safety, compliance and accepted environmental practices, at all fuel and other hazardous substance installations and operations within the Cayman Islands. The Fuels Inspectors collaborate among each other in the general administration and enforcement of the Dangerous Substances (DS) Law, in tandem with the Utility Regulation and Competition (URC), and Fuels Market Regulation (FMR) laws.

Key areas of accountability include, but are not limited to:

- Exemplify and maintain a culture of safety in the general execution of duties.
- Provide input for planning applications and conduct desktop and field reviews/approvals during permitting stage, for projects/installation involving dangerous substances.
- Carry out detailed inspections at all permitted premises defined under the Law for compliance with health, safety and environmental requirements, and provide inspection reports to customers and follow-up to see that deficiencies are corrected. Inspections are carried out on a scheduled basis, typically one, two- or three-year cycles.
- Exercise powers of enforcement to correct deficiencies where necessary as provided by the Law, or under the delegated authority of CFI.
- Review and interpret technical codes for the fuel sector and provide recommendation to CFI as necessary for consideration and implementation.
- Research and determine trends across the Oil & Gas and renewable fuels industry, and advise adoption of codes and standards, tailored to the Cayman Islands. This includes identifying areas where policies may be required, to ensure the mandate of the department is effectively accomplished.

Qualifications, Experience and Skills

- A bachelor's degree in one or more of the following: Engineering, Chemistry, Petroleum (Oil & Gas), Environmental or a related science field.
- A minimum of four (4) years' experience in the petroleum, technical safety or related industrial/engineering sector.
- Training and certifications from established international organisations such as API, NACE, NFPA, ASTM, etc. in the areas of safety, engineering, codes and standards, and environmental management systems is a significant asset.
- The post holder must recognize and consistently demonstrate that safety in the sector is paramount. The discharge of the role of FI is determined by established requirements and best practices across the industry and shall not be varied based on situation or cases of non-compliance at other facilities, premises or vehicles under the jurisdiction of the Office.
- Excellent communication skills, both oral and written, to effectively liaise with internal and external stakeholders.
- The ability to multi-task and interpret technical materials including codes & standards, dataset, bulletins, reports, etc.
- Maintain a sense of urgency in achieving outputs and other deliverables.
- The post holder must possess and exhibit the highest levels of professionalism in the execution of the role.
- The post holder will demonstrate good people skills to cope with dynamic personalities in the sector.
- The ability to identify the balancing of interests of utilities, consumers (both business and private citizens), and government.
- The ability to recommend improvement, and advise on policy changes, based on heuristic knowledge and day to day encounters in the field.

Application process:

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. **Required documents must accompany the application to be eligible for consideration.**

A detailed job description, OfReg application form and application notes are available online at: www.ofreg.ky/job-opportunities

Please combine all documents into a single PDF file and submit as one document to: <https://ofreg.bamboohr.com/jobs/>

Application Closing Date: Wednesday, November 19th, 2025

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of:

CARPENTER

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$12 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to ivy@thistle.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of **MASON**

Preferred minimum of 10 years' experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$12 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to ivy@thistle.ky

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Times



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UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Spectrum Manager

Ref: OF/SM10/25 **Salary Grade Range(H):** CI\$87,444.00 - \$114,768.00 per annum

The Information and Communication Technology (ICT) sector of the Utility Regulation and Competition Office (OfReg) is responsible for the implementation of national ICT policy, regulation and licensing of all forms of ICT services and networks within the Cayman Islands as well as the determination of licensing and regulatory fees to be paid by licensees. The Spectrum Manager, under the direction of the Executive Director – Information, has accountability related to spectrum management policy development, general licensing and compliance, radio frequency (RF) interference management, and all forms of radio management and licensing for ship, aircraft, mobile, amateur and RF broadcasting in accordance with the Information and Communication Technology Act and Utility Regulation and Competition Act.

Key areas of accountability include, but are not limited to:

- Develop, lead, and implement national spectrum management projects involving review of all parts of the national frequency plan, national table of frequency allocations, scheduling and collection of spectrum fees, spectrum re-framing and assignments to majors users.
- Manage frequency allocations, assignments, licensing and equipment import authorisation, spectrum control, international cooperation, liaison and consultation on spectrum engineering and support.
- Manage the International Telecommunication Union (ITU) obligations and information for all ships and aircrafts registered in the Cayman Islands.
- Work closely with ICT team members on creation of a strong regulatory regime for broadcasting, including but not limited to, consumer protection and content regulation.
- Keep abreast of, report on, and develop strategies for any new innovations in both technology and regulatory regime to ensure that OfReg, the Cayman Islands Government and Licensees are properly exposed to all applicable new innovations in the ICT world particularly where relevant locally.
- Manage and update as required, all spectrum management policies and procedures necessary to ensure safe and efficient use of spectrum and to enhance the quality of service and the effectiveness of the regulatory regime.

Qualifications and Experience

- Bachelor's degree in electrical engineering or related field. Alternatively, candidates certified as a RF Engineer or similar may apply.
- Post-graduate qualification in radio network engineering and management would be an advantage.
- A recognised project management qualification (CAPM, CPM, PWP, CompTIA) would be an advantage.
- Other verifiable spectrum management qualification/certification or training would be an advantage.
- Minimum of 10 years' experience within the ICT industry, with at least five (5) years of spectrum specific experience.

Application process:

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. **Required documents must accompany the application to be eligible for consideration.**

A detailed job description, OfReg application form and application notes are available online at: www.ofreg.ky/job-opportunities

Please combine all documents into a single PDF file and submit as one document to: <https://ofreg.bamboohr.com/jobs/>

Application closing date: Wednesday, November 19th 2025



We are seeking a highly skilled and experienced HVAC Supervisor to oversee the installation, maintenance, and repair. The HVAC Supervisor will lead a team of HVAC technicians, ensuring that all work is performed efficiently, safely, and to the highest quality standards. This role requires a strong technical background, excellent leadership skills, and a commitment to maintaining a comfortable and energy-efficient environment for our employees and visitors.

Responsibilities:

- Supervise, train, and mentor a team of HVAC technicians.
- Schedule and coordinate team activities to ensure adequate coverage and efficient workflow.
- Maintain accurate records of maintenance activities, repairs, and equipment inventories
- Provide excellent customer service and communicate effectively with clients.
- Work with outside vendors and contractors to ensure work is completed on time and within budget

Job Requirements:

- Minimum of 5 years of experience
- Certification in HVAC or a related field is preferred.
- A valid driver's license is a must.

Benefits:

- Competitive salary
- Pension and Insurance

If you are dedicated and looking for a great opportunity, apply today!

How to Apply: Send your full resume with a photo to info@dexaire.ky



Boat Crewmember / Watersports Assistant

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels up to 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guests in their use. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006

Email info@caymanluxurycharters.com

No phone calls please



Boat Captain/Mate

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during off peak times.

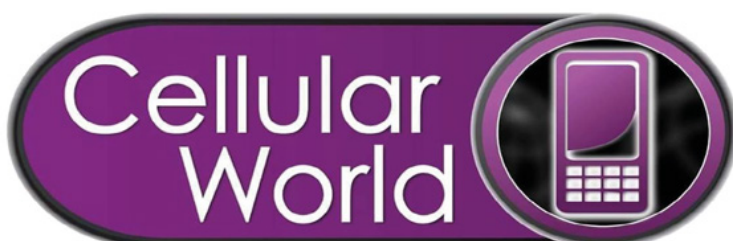
Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006

Email info@caymanluxurycharters.com

No phone calls please



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Regulatory Analyst – Fuels

Ref: OF/RAF10/25 **Salary Range:** KYD\$77,088.00 - \$101,160.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multi sector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the .ky internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Regulatory Analyst – Fuels assists the Chief Fuel Inspector (CFI) in the monitoring and analysis of the fuel sector economic and commercial operations performance to support policy, strategic and tactical decisions relating to the sector. The post holder is responsible for collecting and assembling data required under the Dangerous Substances Act, the Fuels Market Regulation Act, and the URC Act and apply various analytical tools and technique to provide the CFI with statistical, economic and summary financial reports and recommendations in keeping with the mandate of the OfReg - Fuels Unit.

Key areas of accountability include, but are not limited to:

- Obtain and assemble database utilizing agreed and established format, all information related to Section 10A of the Dangerous Substances Act and any other information as requested by CFI.
- Measure and track key indicators agreed upon relating to the overall sector and individual entities within the sector, including but not limited to margins analysis, profitability, inventory management and stock turnover, asset utilization, investment pipeline, pricing mechanism/structure, economic performance of utility vs. non-utility fuels streams, fuel and non-fuel revenues impacts, economic indicators such as computed ROCE and ROI, and other established and /or bespoke measures and indicators of market efficiency, competitiveness and reliability.
- Assist with reviewing financial reports received from Importers and Operators in the Wholesale and Retail sub-sectors.
- Assist with researching the impact of varying price models and regulatory regime on end prices.
- Assist the CFI with the compilation of materials and other documents for presentation to Ministry, Cabinet or other forums as required.
- Assist with collating and tabulating other information relevant to the wider OfReg operation and performing statistical analysis on the data compile for presentation.

Qualifications and Experience

- Bachelor's degree in Economics, Management, Business Administration or Engineering is required.
- A post graduate degree in disciplines with an emphasis in economic and competition regulation is desirable.
- Professional designation in appropriate disciplines would be an advantage.
- A minimum of six (6) years' experience in a similar role within a public or private sector environment.
- Experience working extensively with numbers and the ability to apply statistical modelling and critical thinking to various economic regulatory and competition scenarios is highly desirable.
- Thorough knowledge of the URC Act and other related fuel sector acts.
- Working knowledge of the Cayman Islands Freedom of Information Act.
- Be proficient with varied computer systems and products including Microsoft Office and associated accounting tools and applications.

Application process:

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. **Required documents must accompany the application to be eligible for consideration.**

A detailed job description, OfReg application form and application notes are available online at: www.ofreg.ky/job-opportunities

Please combine all documents into a single PDF file and submit as one document to: <https://ofreg.bamboohr.com/jobs/>

Application Closing Date: Wednesday, November 19th, 2025



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site January 2026** for the following position:

TEACHING / LEARNING ASSISTANT (Key Stage 2) (Job Ref# A149-25-26)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school life. The successful candidate must have experience working with students in Year 3 through Year 6 (ages 7-11).

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Presenting learning tasks and curriculum content in a clear and stimulating manner.
- Developing secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identifying and responding appropriately to individual needs of students.
- Working with the classroom teacher to assess students' attainment and progress to address next steps to learning initiatives.
- Creating and maintaining a stimulating and supportive learning environment, both inside and outside of the classroom.
- Facilitating, through effective supervision, positive playtimes and mealtimes.
- Supporting and covering classes and duties across the school, as required.
- Building and maintaining positive relationships with all members of the school community.
- Participating in a wide range of extra-curricular activities, including the School's After School Care.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience, and skills required for the position listed above are:

- High School Diploma or equivalent or currently pursuing a qualification in Education; a strong willingness and enthusiasm to engage with the school's professional development program.
- An internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed is an advantage, to enable cover of lessons.
- A minimum of two years' experience working with children within a Primary School environment.
- Experience supporting students in Mathematics and English.
- Experience of working within the English National Curriculum (2014) is desirable.
- Passionate about facilitating student learning with creative and innovative ideas in and out of the classroom.
- Proficient in using Microsoft Office, especially MS Word and Excel and ability to learn other online systems.
- Excellent written and verbal communication, organization, presentation, and time-management is essential.
- Commitment to fully supporting and adhering to the Christian ethos of the school.

Salary range for the position listed above is CI\$30,000.00 – CI\$48,000.00 per annum, commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4qCsHUK>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Thursday, November 13th, 2025
Only shortlisted candidates will be contacted.

Caymanian Times



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CIS\$6,000** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference "Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky

NOTICES

Coastal Works Application

Notice is hereby given that **Allyson Whittaker** has submitted a Coastal Works Application to the Ministry of Sustainability and Climate Resiliency for a **Private Dock with PVC, concrete and lumber**, on **Block 53A Parcel 221**, North Side area, Grand Cayman, Cayman Islands.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Sustainability and Climate Resiliency, 5th floor, Government Administration Building, Grand Cayman, KY1-9000, 345-244-2377, to be received within 21 days of the publication of this notice. Comments on this Coastal Works Permit application can also be emailed to coastal.works@gov.ky

NOTICES

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **LILLA ESTERNESTA DIXON**

of **North East Bay, Cayman Brac**

in respect of the following parcel of land situated in **CAYMAN BRAC**

REGISTRATION SECTION **CAYMAN BRAC EAST**

BLOCK **108D**

PARCEL NO. **59**

It is proposed to cancel the above Land Certificate **14 (fourteen) days** following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (2004 Revision), notice is hereby given of the loss of the Land Certificate issued in the

name of **CLANCY EVEROSE EBANKS**

of **West Bay**
Grand Cayman

in respect of the following parcel of land situated in **Grand Cayman**

REGISTRATION SECTION: **WEST BAY NORTH WEST**

BLOCK **4D**

PARCEL NO. **219**

It is proposed to cancel the above Land Certificate after the 24th November, 2025.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



REGISTRAR OF LANDS

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



MYSTIC TIDE Price **C\$1,900,000**
Waterfront Home

4 Bedrooms | 4.5 Bathrooms | 4,000 sq.ft. | MLS 419511
Three-level modern villa with an infinity-edge pool
PRE-CONSTRUCTION

For More Information
(345) 945 6000 | info@eracayman.com



VILLA DEL MARE Price **US\$10,150,000**
Rum Point

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237
Private Beach & 2 Acres of Landscaped Property
Luxury, Privacy & Tranquility!

For More Information
(345) 945 6000 | info@eracayman.com

HEMMINGTON FOREST



Protected Area Management Plan

Notice of Public Consultation

The National Conservation Council (NCC) is inviting the public to review and provide comments on the (draft) Protected Area Management Plan for Hemmington Forest, a 194-acre area of biodiverse dry forest and shrubland in central Cayman Brac. It is Crown land protected under the National Conservation Act.

"Hemmington Road" is a traditional pedestrian right of way, possibly established by Hemmington Chesse Foster sometime in the latter half of the 1800's. It passes along the western boundaries of the protected area and has long been maintained by District Administration as a nature tourism and local recreational asset.

The plan includes improvements to the traditional trail and a new trail network to extend and enhance public access to the park. An open-air information shelter and a small restroom will be accessed from Songbird Drive.

An observation tower will give visitors a view over the forest canopy with its tall, emergent Yellow Mastic trees that are characteristic of this area.

The public consultation period runs from 31 October through 28 November, 2025

A public meeting is planned in Cayman Brac at the UCCI campus on Thursday 20 November at 6pm.

A summary and full draft Plan and consultation survey is available online at www.conservation.ky/hemmington-forest

A physical copy of the Plan may also be reviewed at the Department of Environment offices in Cayman Brac and Grand Cayman.

Comments on the proposal may be emailed to conservationcouncil@gov.ky, received at the DoE offices, or mailed to PO Box 10202, Grand Cayman, KY1-1002.

Follow @DoeCayman on social media for ongoing updates on this public consultation and the work of the Department of Environment.

Public Consultation

Oct 31 - Nov 28 2025

www.conservation.ky/hemmington-forest



HSM Corporate Services



TIME TO CHANGE YOUR REGISTERED OFFICE TO CAYMAN'S GO-TO FIRM

We are a leading corporate services provider in the Cayman Islands and support hundreds of local businesses.

Move to our registered office and enjoy no fee for the change.

- ✓ Management
- ✓ Competitive rates
- ✓ Local experts
- ✓ Premium care

Trisha Peters
Corporate Services Manager

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tpeters@hsmoffice.com
www.hsmoffice.com

