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SCAN FOR INFO

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BUSINESS EXCELLENCE AWARD FINALISTS ANNOUNCED



PREMIER EBANKS: A TRANSFORMATIVE BUDGET

By Staff Writer

The 2025 Budget Statement being debated in Parliament this week was a cho-

reographed tag-team demonstration by the National Coalition For Caymanians (NCFC) by Hon. Premier Andre Ebanks and Hon. Minister of Finance and Econom-

ic Development, Rolston Anglin. Presented last Thursday, the budget

SEE PREMIER EBANKS, PAGE 4



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Bear with me — this article is long, but so is the wait in traffic to get to work (the very topic of this piece)

Hands up — how many of you have to be at work by 8:30 a.m.?

Hands up again — how many of you have to drop the kids to school on the way?

And now, hands up one last time — how many of you have to somehow navigate the throngs of traffic, drop the kids to a school that opens at 8 a.m., and then miraculously make it to your office 30 minutes later to pay for said school?

Make it make sense.

As a former remote worker, I used to avoid the madness of morning traffic. I could actually be productive — imagine that — by 9 a.m., instead of sitting in my car questioning all my life choices on the Linford Pierson. But now, having returned to an on-site role, I'm reminded just how bad the situation has become on this tiny island.

Now, I'm speaking for my eastern folks — my Prospect people and Red Bay neighbours. Something has to be done about

the completely ineffective diversions used during school drop-offs at Red Bay Primary. Not only do they make no sense, but they also give drivers with zero common sense or common decency a shortcut that adds about **25 extra minutes** to our morning crawl into that roundabout.

And don't even get me started on the Bobby Thompson merge offenders — you know who you are. The ones who speed down the outside lane, pretending not to see the line, and then squeeze in at the last second like they're VIPs of chaos. You should be fined, ticketed, and sentenced to 30 days of driving behind the slowest cement truck on the island.

Because that move alone adds another **30 minutes** to everyone's commute.

But honestly, it's not just about bad roads — it's about bad behaviour. I said it before when I wrote about drunk driving: no amount of fines will change the men-

tality of drivers who simply do not care. Cayman traffic is a reflection of that — an island-wide case study in impatience, entitlement, and pure disregard for others.

Think about what we could all do with that extra hour every morning. Breakfast with the kids. A morning workout. Maybe even getting to work on time without feeling like you've survived a triathlon.

So, what's the fix?

First off, **we need a stronger police presence**. Drivers are like toddlers — if you're watching, they behave. The second you turn your back, all hell breaks loose.

Second, **revisit the road layouts** that were clearly never meant to be long-term solutions. The Red Bay school drop-off system is Exhibit A.

Third, we have to face the hard truth:

1. We have **too many cars** on this island.
2. No amount of new roads, roundabouts, or bypasses will fix it.



3. Public transport must be a priority — not an afterthought. It needs to be reliable, safe, and something people actually want to use.

4. And finally, driver mentality has to change.

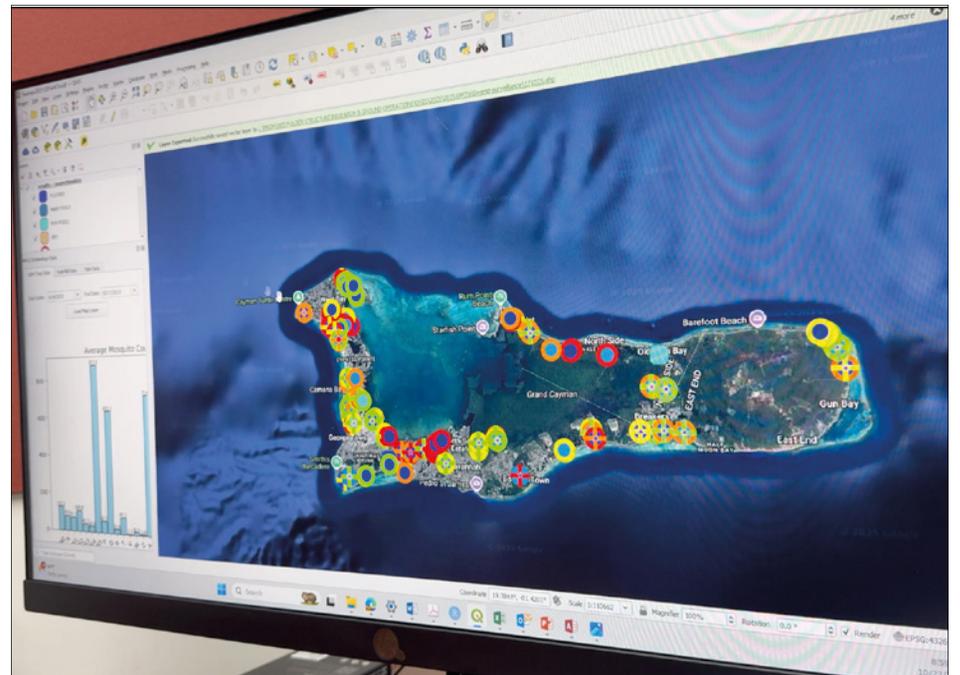
No more "Wild Wild West" on our roads. I like the new "three strikes and you're out" rule being proposed for taxi drivers — but why stop there? Let's roll it out to all drivers. Maybe if 1,000 licenses were suspended a day, we'd start to see some order return to our commutes.

Until then, I'll see you all in traffic. Probably somewhere near the roundabout. Still waiting.

MRCU aircraft back in action

The Mosquito Research & Control Unit (MRCU) is aware that mosquito numbers have remained high in recent weeks, and we understand how frustrating that has been for residents and visitors. Prior to the aircraft returning to service, we had already been making progress and seeing

a reduction in the number of mosquitoes, though levels remain above normal for this time of year. We are pleased to share that our aircraft is now operational, and with air support resumed, we are optimistic that numbers will begin to improve more quickly as treatment coverage expands.



For the past two weeks, our teams have relied solely on ground units while our aircraft underwent maintenance. Ground operations are effective for targeted control but cannot cover as much area as aerial treatment. Aircraft missions are the most efficient way to reach large sections of the island affected by *Aedes taeniorhynchus* — the species responsible for the heavy biting currently being experienced.

Yesterday evening, 6 November, aerial

spraying was carried out over South Sound, Red Bay, Prospect, Patrick's Island, Savannah, Rackley's, Lower Valley, Northward, Beach Bay and Bodden Town, ending at Midland Acres. This evening, 7 November, operations will focus on the North Side area, followed by the West Bay peninsula and East End over the weekend.

As always, operations are guided by

SEE MRCU, PAGE 5

Effective 1 January 2026, the new minimum wage is

CI\$8.75 per hour

To find out more information visit gov.ky/dlp or email minimumwage@gov.ky.



Ministry of Caymanian Employment & Immigration
Cayman Islands Government



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PIRATES WEEK

CAYMAN ISLANDS' NATIONAL FESTIVAL

Pirates Week 2025 Schedule

*Subject to Change

Grand Cayman



7pm - 9pm | Pirates Kick-off Party
Peppers, hosted and organised by Pirates group

6pm - 9pm | Mickey Mouse Tournament
Mango Tree, hosted & organised by the Darts Association



10am - 11:30am | Turtle Release
Governor's Beach, Sponsored by Cayman Turtle Centre

6pm Until | Pub Crawl
In collaboration with NDC

7pm - 10pm | Pan n de City
Steelpan Competition Location TBC, Sponsored by CUC



1:30pm | Cardboard Regatta
Sponsored by Cayman Airways

2pm | Food Court Opens

2:15pm | Water Mermaids Showcase
CIASA Artistic Swim Squad, GT Harbour

3pm | Pirates Landing
Pirates Association (Live Stream via Social Platforms)

4pm | Float Parade
Seafarer's Way

8pm | Fireworks (Opening)
Seafarer's Way

6pm - 11:45pm | Cayman Culture Evening & Food Festival
Seafarer's Way, Cardinal Avenue and Albert Panton Street

8pm - 11:30pm | Teen Block Party
Kirk House Parking lot



8am - 10am | Pirates Against Plastic Beach Clean-up
Safe Haven

11am - 12n | Pooch Parade
Cayman Turtle Centre, Court Yard

12n - 4pm | Family Fun Day
Cayman Turtle Centre

1pm - 3pm | Underwater Treasure Hunt
Sponsored and hosted by Sunset Divers



Sports Day

6am - 9am | Pirates 5K Walk/Run
Hosted by Vision Academy 345

3pm 5pm | Pirates "Harbour 1/2 Mile" Sea Swim
Hosted by CIASA

10am - 4pm | Basketball Tournament
Hosted by Department of Sports



7am | 5K Sea Swim
Governor's Beach, sponsored by KPMG

Opens at 3pm | Children's Play Area
Public Library Parking lot, sponsored and hosted by Inclusion Cayman

5pm | Food Festival
Albert Panton Street

4pm | Trial of the Pirates
Seafarers Way

8pm | Drone Show (Closing)
Seafarers Way

6pm - 11:45pm | Grand Finale Street Dance
Cardinal Ave

District Days



11am Until | North Side
Old Man Bay Dock



11am Until | West Bay
Heritage Park



11am Until | Bodden Town
Nurse Josie Center



11am Until | George Town
Cardinal Ave



11am Until | East End
Heritage Park

Little Cayman



5pm | Pirates landing via Cayman Airways
Sponsored by Cayman Airways

6pm - 10pm | Bar Crawl

10pm Until | Afterparty
McCoy's Sunset Bar and Snacks



7:30am - 2pm | Food and Artisan Village
Blossom Village

5pm | Float Parade

7pm - 8pm | Pirates Party with Costume Competition

8pm | Fireworks

Cayman Brac



2pm - 6:30pm | Family Fun Day
Scott's Dock

7pm | Drone Show
Scott's Dock

7:30pm - 11pm | After Party
Scott's Dock



Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

www.piratesweek.com



PREMIER EBANKS: A TRANSFORMATIVE BUDGET

CONTINUED FROM Page 1

event saw the Premier outline the Budget Policy Statement with the finance minister detailing the numbers crunching that will guide the government's management of the national finances over the next two years (2026 and 2027).

Setting the policy tone for the budget and his coalition government, Premier Ebanks invoked the former US President Franklin Roosevelt.

"This is the NCFC Government's first budget for the people of the Cayman Islands. Like Roosevelt's New Deal approach, it is founded in the financial prudence and principled vision, primarily to benefit the Caymanian Community (at home and abroad). This is what our people have called for in their Government."

BLUEPRINT FOR TRANSFORMATION

He described the NCFC government's proposed \$1.25 billion spending for each of 2026 and 2027 as "a transformative blueprint for a stronger, fairer Cayman, one that places our people first."

However, while acknowledging Cayman's strong economic indicators for the metrics from 2009 through 2025. Mr Ebanks said the governments during that period "neglected building wealth in our grassroots communities."

In his words: "The uncomfortable reality is this: we have done relatively little to improve life for average Caymanians."

According to the Premier, the challenges



► Hon Premier Andre Ebanks

now confronting Cayman "are the result of years of complacency, deferral, and political convenience."

"Big problems were kicked down the road," he said, adding that "Today, they are joined by problems that once seemed small, but now loom large. The growth we celebrated between 2009 and 2025 has left a social deficit - in housing, access to healthcare, opportunity, infrastructure, and community cohesion."

And again he lamented: "Too many Caymanians have been left behind."

CONFRONTING THE CHALLENGES

The Premier listed a series of challenges he said his government inherited, which it

is committed to correcting. Among these are: an affordability crisis with the cost of living beyond ordinary earnings, a housing shortage affecting lower to middle-income Caymanians (even those with more than one income stream), young Caymanians locked out of entry-level opportunities, and older Caymanians with woefully inadequate retirement income in their golden years.

In addition, Mr Ebanks also cited outdated immigration and public-service systems, neglected infrastructure and environmental vulnerabilities, and weakened social cohesion and community resilience.

While leaving it to the Finance Minister to delve into the nuts and bolts of the actual budget, the Premier did, however, high-

light several areas which are priorities for the government, especially in education and health.

Education: "17% of our total 2026 budget - more than \$250 million which includes capital allocations - is allocated to education. This investment targets workforce skills development, infrastructure improvements, teacher training, and programme enhancements that will deliver long-term economic growth and opportunity for Caymanians."

Health, Environment and Sustainability: "13% of the Budget - almost \$193 million, which includes capital allocations - will help ensure robust health services, public and environmental health programmes, and preservation of our natural environment for this and future generations. This allocation addresses immediate and longer-term health needs while building climate change resilience and protecting the natural beauty that defines our Islands."

CHOICES

Doubling down on the measures his NCFC administration will be pursuing over the next two years, Premier Ebanks presented the stark choices: "We can continue the old ways: kicking problems down the road, favouring expedience over evidence, allowing gaps to widen between rich and poor, between Caymanians and opportunity. Or we can choose transformation. This budget is our choice. It says we will no longer defer the difficult decisions."

FINANCE MIN. ANGLIN: ECONOMY STILL STRONG, BUT FIXES NEEDED



► Hon Rolston Anglin

By Staff Writer

Parliamentarians are this week subjecting the first budget of the ruling National Coalition For Caymanians (NCFC) government to rigorous scrutiny in the budget debate, which for the most part echoes the recent debate of the government's pre-budget Strategic Policy Statement (SPS).

Any concessions which the main Opposition People's Progressive Party (PPM)/Pro-

gressives) had hoped for were not immediately noticeable in the budget presented last Thursday by Hon. Minister of Finance and Economic Development, Rolston Anglin.

That was mainly focused on the revenue-raising measures and projected surplus in the KYD1.2 billion budget.

The 2026-2027 budget includes new revenue measures projected to generate \$172.4 million, broken down into \$72.5 million in 2026 and \$99.9 million in 2027.



That is structured to come from additional fees on the financial services sector - Cayman's main economic pillar and one of the leading financial sectors globally. Additionally there are several targeted domestic fees mainly from stamp duty on high-end land transfers and immigration fees including new levies, along with various trade and business licence fees such as Special Economic Zone Trade Certificate Fees and Local Companies Control Licence Fees.

CHALLENGES INHERITED

Mr Anglin had framed the budget as guided by the theme: "A Responsible Path

to a Stronger Tomorrow - A Pragmatic Approach to Addressing the Public's Needs".

While largely reflecting what was previously outlined in the SPS, the Budget Statement included several updates.

The projections are for the government to be broadly in a much stronger financial position, with implications for the wider economy.

"Operating revenues are forecast to be KYD1.184 billion, which is some \$48 million higher than the estimate on the origi-

Doppler Radar Works Begin as Hurricane Season Subsides

The Kearney Gomez Doppler Radar will be temporarily taken offline from 14 November to 31 December 2025 to facilitate critical upgrade works. The radar, managed and operated by the Cayman Islands National Weather Service (CINWS), plays a key role in collecting meteorological data that is used by the Service and shared with regional partners.

The scheduled downtime is part of an ongoing comprehensive radar upgrade, that includes the replacement of aging components. Once these upgrades are completed, the system's operational life span should increase by over 10 years. During the upgrade period, CINWS will continue to provide accurate weather forecasts using satellite, model, and global radar data from partner meteorological agencies.

"With the arrival of cooler temperatures and the onset of cold fronts, current forecasts indicate that the 2025 Atlantic hurricane season has effectively concluded. The timing of this upgrade therefore

ensures minimal disruption to weather monitoring", CINWS Director General John Tibbetts, explained. "While the radar will be temporarily unavailable during these works, the Cayman Islands will still remain covered through alternative observation and forecasting tools. This project is a major step forward in ensuring the reliability and accuracy of our radar system for years to come."

The upgrade is being led by global radar manufacturer, Leonardo Germany, and will incorporate the latest technological advancements to improve detection capabilities, data accuracy, and system efficiency. Once completed, the radar will deliver enhanced real-time coverage during all weather events.

CINWS thanks the public for their understanding and cooperation during this temporary downtime.

For additional information and updates, please visit www.weather.gov.ky or follow the Cayman Islands National Weather Service on social media and WhatsApp.



FINANCE MIN. ANGLIN

CONTINUED FROM Page 4

nal 2025 budget," Mr Anglin had stated. He explained that the higher-than-budgeted operating revenues are mainly due to favourable variances in financial services and real estate-related revenues.

On the other hand, he pointed out that "finance expenses for core government are forecast to be \$1.174 billion for 2025, which is \$90.9 million greater than the original budget of \$1.083 billion." The Finance Minister said this significant increase in costs is due mainly to under-funding in the 2025 budget - putting the blame squarely on the previous administration.

In his words: "The major drivers for the increased operating expenditures are outputs from non-governmental suppliers anticipated to be \$4 million to \$5.1 million higher than originally budgeted, mainly due to tertiary level medical care at various local and overseas providers for uninsured, under-insured and indigent persons being

significantly under budgeted in the 2025 original budget."

Mr Anglin also listed other medical assistance costs, scholarships, and deficits accrued by government companies and statutory authorities as having contributed to the depleted surplus projection. That aligns with the earlier deficit warning in April in the Pre-Election Economic and Financial Update (PREFU), which was published in the latter stages of this year's election campaign. It became a hot topic then, as it did again during last month's SPS debate in Parliament.

As a result, the government's surplus for 2025 will come in at KYD10.3 million, which Mr Anglin said will be \$40.9 million less than the original budgeted operating surplus of \$53.2 million.

Looking forward to 2026 and 2027, he projected a much-improved outcome, especially for 2027.

IMPROVED OUTCOMES PROJECTED

"The entire public sector is forecast to have an overall net surplus of \$6.7 million in 2026," he reported, noting a significant

improvement in the outlook for 2027. According to him, when all factors are taken into consideration, "the entire public sector is forecast to have an overall net surplus of \$30.5 million in 2027."

That major forecast improvement contrasts with the projection in the SPS for which the NCFC was criticised by the Opposition, that "they can only muster surpluses of \$6.5 million in 2026, \$9.3 million in 2027, and \$13.8 million in 2028."

Regarding the new surplus projections, Mr Anglin stated: "Whilst these surpluses may not be as large as those in previous years' budgets delivered to this honourable house, they are through careful and honest budgeting."

He also outlined several new initiatives planned by the NCFC government, especially covering ballooning health insurance costs. Saying that the situation is unsustainable, Mr Anglin appealed to the Opposition to join a special committee being established to review the issues and come up with recommendations.

The government is also targeting specific policies in education and related areas to ensure that Caymanians are priori-

tised and have a smooth pathway into key roles in the job market.

Minister of Finance Anglin, who is an independent member in the NCFC coalition, upheld Cayman's debt-to-GDP (gross domestic product) ratio as the envy of many other countries. "The government's debt to GDP ratio averages 8.5 per cent over the 2026 to 2027 budget period, which is an enviable metric that few countries in the world can match," he declared.

He also hailed Cayman as a leader among regional economies. "Through continued discipline and investment in resilience, this Government remains confident that the Cayman Islands will maintain its standing as one of the region's strongest and most stable economies."

Assertions by the government that it had inherited a fractured financial position and challenges resulting from decisions deferred by previous governments had led to heated exchanges in the SPS debate. With the government persisting in this stance, the budget debate was seen as largely echoing those themes.

MRCU

CONTINUED FROM Page 2

data. MRCU combines field observations, trap counts, public reports and historical trends to determine where and when to target treatments for maximum impact.

Recent testing confirms that mosquitoes are not resistant to the products MRCU uses, and our control measures continue to be effective. The battle against mosqui-

toes is complex, requiring us to balance many variables while ensuring we protect the environment.

Weather also plays a major role in our operations, and we are monitoring a cold front forecast to affect the Cayman Islands early next week. This may influence flight schedules and follow-up ground work. However, we remain confident and committed to bringing mosquito numbers down to normal levels — or below — for this time of year.

Until mosquito levels are back under

control, residents are encouraged to take extra precautions to reduce bites and breeding:

- Wear insect repellent when outdoors, especially during early morning and evening hours.
- Cover up with lightweight, breathable clothing that protects your skin while keeping you cool. Fabrics such as linen or moisture wicking materials can help you stay comfortable while reducing bites.
- Protect your pets by ensuring dogs are up to date on heartworm prevention med-

ication, as the mosquito species currently most active is a known vector for transmitting heartworm.

- Walk your property weekly and empty any standing water from containers, tyres, buckets and plant saucers where mosquitoes can breed.

MRCU thanks the public for their understanding and cooperation as the team works diligently to bring mosquito numbers back under control.

To learn more, visit MRCU social media platforms.



► The tracks made in the sand behind the turtles as they make their way into the water are referred to as 'batabano'. Photo: Stuart Wilson

Turtle release draws huge crowds



► A scientist from the Turtle Centre prepares a green sea turtle for release. Photo: Stuart Wilson



► Education Programmes Officer with the Turtle Centre Shona McGill prepares a green sea turtle for release with the help of primary school students at the annual turtle release held in Grand Cayman on 7th November, 2025. Photo: Stuart Wilson

By Stuart Wilson

The ecosystem in the waters around the Cayman Islands just got a bit richer after the Turtle Centre's most recent turtle release event held at Governor's Beach on Friday, 7th November.

The 'Head Start' turtle release programme, as it is called, is just that. It gives turtles a head start in the wild.

"They're raised in our Centre until they are usually between one to three years old and then we release them into the wild," noted the Education Programmes Man-

ager from the Turtle Centre, Ms. Shona McGill.

She said at this point their shells have hardened and their only real predators in the open ocean are large sharks and orcas/killer whales.

However, there are still a lot of dangers in the wild such as climate change affecting beaches where turtles lay their eggs and tides washing away their eggs.

Plastics are also a huge problem.

Turtle

CONTINUED FROM Page 6

“If each person picks up three pieces of trash per day for a whole year, that’s over one thousand pieces of trash. So imagine if all of us started doing that. We could cause an ocean of change that is desperately needed for the turtles and desperately needed for us too,” Ms McGill told the hundreds of spectators on the beach.

Sea turtles are still a bit of an anomaly to scientists, who said there was quite a bit of information we still do not know about them.

“We know once they make their way into the ocean, they disappear and when they are old enough they come back to lay their eggs. Those years are referred to as the lost years. We do know that they go really deep into indigo blue waters to live their first few years of life,” noted representatives for the Turtle Center.

They explained that sargassum sea-weed rafts can give baby turtles a home, as well as food and shelter in the wild.

Female green sea turtles come back to the beach they were born on or where they were released to lay their eggs. This is why 90 percent of the turtles that lay eggs on Grand Cayman are related to the Turtle Center’s release programmes

This is an indication that the release programme is a resounding success and can be directly credited for taking the known population from one green sea turtle nest in 1999 to now over 600.

However scientists cautioned that 600 nests does not mean that number of turtles.



► One of the green sea turtles to be released at the annual sea turtle release event held in Grand Cayman. Photo: Stuart Wilson

“We estimate that there are over 150 to 300 nesting females. That’s not that many at all. So we all need to do our part to conserve sea turtles and help them,” said Ms.

Among the three turtles to be released on Friday morning two were named. These included ‘Bo Bo’, named by the staff at Ernst and Young (one of the sponsors)

the turtles are allowed to make their way into the water unaided. This is so the natal homing process can be solidified to allow them to come back to the same beach to lay their eggs. The turtles use all of their natural instincts to find the beach again.

How the turtles do this is not fully understood. The front running theory is that it is due to magnetic crystals in their brains, which allows them to come back to the beach they were born on.

The tracks made in the sand by the green sea turtles as they make their way down to the water is referred to as ‘bat-abano’, which is also the name of a popular yearly festival during Cayman’s carnival season.

Persons in the water were told to clear the way to allow the turtles to make their way into the water during Friday’s event, not only for the turtle’s safety and peace of mind but also because the turtles released are up to 70 pounds and can swim as fast at 22 mph, which can cause quite a bit of damage if the animal is spooked.

The release of the green sea turtles is part of a decades-long practice that has traditionally coincided with the beginning of the Islands’ Pirates Week Festival and has been a huge draw for residents and visitors, who come to witness the spectacle.

The green sea turtle is a major part of the Cayman Islands’ history and is even featured on the Islands’ coat of arms. The affinity with these creatures for Caymanians has been romanticized through the ages.

In fact, when the Cayman Islands were discovered over 500 years ago, there were thought to be over 4 million green sea turtles in the wild and Christopher Colum-

bus’ memoirs even noted that there were so many of them it was thought they could walk to the shore on their backs.



► The team from Ernst and Young sit with the green sea turtle sponsored by the accounting firm to be released during the turtle release event held at Governor’s Beach in Grand Cayman on 7th November, 2025. Photo: Stuart Wilson

McGill, who added that by supporting sea turtle conservation, persons are also supporting ocean conservation.

and ‘Starr’, named by the students from the Joanna Clarke Primary School.

Upon being released onto the beach,



► A Turtle Centre representative addresses the audience at this year’s turtle release event in Grand Cayman. Photo: Stuart Wilson



► A green sea turtle makes its way down to the water at the annual turtle release held at Governor’s Beach in Grand Cayman on 7th November, 2025. Photo: Stuart Wilson



► (L-R) John Gray High School Acting Principal Patricia Forbes; Minister for Education and Training Hon. Rolston Anglin.



► (L-R) Department of Education Services representative Maria Chow-Bodden; Premier Andre Ebanks.

Ministry of Education and Training Celebrates Long-Serving Civil Servants at Awards Ceremony



► (L-R) JGHS Educator Chabienauth Samaroo; Deputy Governor Franz Manderson.



► Chief Officer for Ministry of Education and Training Ms. Cetonya Cacho.

The Ministry of Education & Training honoured 283 long-serving public officers during its Annual Long Service Awards Ceremony, held at The Westin Grand Cayman Seven Mile Beach Resort & Spa on Saturday 18 October 2025.

The elegant evening recognised employees across the core Ministry, the Department of Education Services, the Public Library Service, the National Training and Development Unit, and the Sunrise Adult Training Centre who have served for 15 years or more.

Minister for Education and Training, Hon. Rolston Anglin, highlighted the transformative power of education and the impact of those who dedicate their

lives to public service.

“A good public education system is the great social equaliser,” he stated. “I stand here today because of teachers — people like you — who saw potential, gave patience, love, and care, and helped shape the lives of thousands.”

Also in attendance, delivering remarks on behalf of the Cayman Islands Government, Premier Hon. Andre Ebanks, commended the honourees for their lasting contributions to national development.

“It takes the entire network — from educators and librarians to every member of the Ministry team — to build a truly functioning public education system,” said Pre-

mier Ebanks. “Each of you plays a vital role in creating the future, not for ourselves, but for the next generation.”

Deputy Governor and Head of the Civil Service, Hon. Franz Manderson described the event as a reflection of the Civil Service’s strength and heart.

“Across your varied roles, you have consistently upheld the Civil Service’s purpose: to make the lives of those we serve better,” he said. “As a result of your devotion, our institutions are stronger, our people better served, and our nation better prepared for the future.”

Chief Officer, Ms. Cetonya Cacho, expressed gratitude to the honourees for their professionalism and teamwork.

“This evening, we celebrate the heart of our Ministry — our people,” Ms. Cacho said. “You are the quiet force that sustains our Ministry — one team, united in service of our students, clients, and our islands.”

The honourees were recognised across five service categories ranging from 15 to 19 years, 20 to 24 years, 25 to 29 years, 30 to 34 years and over 35 years.

Awardee Mrs. Dewayne Bennett, who has dedicated four decades to the classroom, expressed her appreciation following the event, adding, “Thank you for the lovely award —

I will cherish this.”

Her words echoed the sentiment felt across the room as colleagues and leaders

celebrated the legacy of those who continue to shape the nation’s education landscape.

As the evening came to a close, the celebration stood as a reminder that long service is more than years counted — it is lives shaped, lessons shared, and communities strengthened.

The Ministry of Education & Training reaffirmed its commitment to building on that legacy and encourages others who wish to make a difference in the lives of others to explore current opportunities at careers.gov.ky.



► Recipients of The Catalysts category awards, recognising 15–19 years of service.

Chamber Announces 2025 Business Excellence Finalists and Honours Berna Thompson Cummins, MBE, with Lifetime Achievement Award

The Cayman Islands Chamber of Commerce is proud to announce the finalists for the 2025 Business Excellence Awards, to be held on Saturday, 15 November at the Kimp-ton Seafire Resort + Spa at 6 p.m. This year's celebration will also mark the Chamber's 60th anniversary, honouring six decades of business leadership and community service in the Cayman Islands.

In a special highlight of the evening, Berna Thompson Cummins, MBE, will be presented with the Lifetime Achievement Award, the Chamber's highest individual honour. A trailblazing Caymanian businesswoman, civic leader, and former legislator, Mrs Cummins has left an enduring legacy through decades of service in education, commerce, and public life.

2025 Business Excellence Awards Finalists

Business of the Year

- Cayman Airways
- Corporate Electric
- Progressive Distributors

Small Business of the Year

- Global Captive Management Ltd.
- Rocky's Diamond Gallery
- Marketing Campaign of the Year
- Cayman Finance
- Health City Cayman Islands

Entrepreneur of the Year

- Frederick McRae
- Women's Haven

Innovation Award

- Cayman National Bank
- Grand Cayman Marriott Resort

Community Impact Award

- Cayman Enterprise City
- Health City Cayman Islands

Commitment to Youth Education

- Cayman Islands Health Services Authority
- Corporate Electric

Training Champion

- Cayman Islands Health Services Authority
- Corporate Electric



► Berna Thompson Cummins, MBE

Best ESG Project Award

- RF Bank and Trust

Each of these finalists exemplifies excellence in their field, demonstrating innovation, community impact, and a commitment to advancing the Cayman Islands.

Lifetime Achievement Honouree: Berna Thompson Cummins, MBE

Berna Thompson Cummins, MBE, is a pioneer in Caymanian business and public service. From her early days as an educator and school principal to her leadership role in expanding the family business, A.L. Thompson's, she has helped shape Cayman's economic landscape with purpose and vision.

Her contributions to public life include serving as a Member of the Legislative Assembly for George Town (1992-1996), where she championed improvements in education, infrastructure, and the local economy. She broke barriers as the first female President of the Cayman Islands Chamber of Commerce in 1989. She served on numerous boards, including the Port Authority, University College of the Cayman Islands, and the Museum Board of Control.

A lifelong advocate for education, culture, and women in leadership, Mrs. Cummins has also made lasting contributions to community life—whether through Rotary, youth sports, civic committees, or her ongoing role

with Jasmine Hospice, where she has served for over 18 years.

In 1991, her outstanding public service was recognised when she was appointed a Member of the Most Excellent Order of the British Empire (MBE) by Her Majesty Queen Elizabeth II.

Today, she continues to inspire generations of Caymanians through her integrity, generosity, and relentless pursuit of progress. The Chamber is proud to honour Mrs Cummins for a lifetime of service and impact.

Reflecting on the milestone event, Chamber President Omari Corbin said:

"This 60th anniversary celebration is not only a tribute to the achievements of today's finalists, but a reflection on how far we've come as an organisation. What began in 1965 as a group of 10 determined Caymanian business leaders has grown into a national institution representing every corner of our business community.

The Chamber has become a trusted advocate for progress, supporting, promoting, and protecting the interests of our members and the wider Cayman Islands. This legacy wouldn't be possible without the dedication of countless volunteers, corporate leaders, and community partners over the decades. We are deeply grateful to all those who have given their time, leadership, and resources to move the Chamber forward.

Chamber CEO Wil Pineau also extended appreciation to the community for the overwhelming engagement in this year's nomination process:

"We received more than 50 nominations across our award categories—each one a testament to the incredible contributions our members are making across every industry sector. These submissions reflect the energy and commitment businesses are pouring into community impact, youth empowerment, training, workforce development, and innovation. The sheer calibre of entries made the judging process especially challenging, and we thank every nominee for their dedication to building a better Cayman."

Celebrate With Us

This year's Business Excellence Awards will feature a red-carpet reception, elegant dinner, and a celebration of the individuals and organisations that are shaping the future of the Cayman Islands. The evening will also commemorate the Chamber's six decades of service to the business community.

Corporate tables and individual tickets are available while supplies last. To reserve, contact Emily Sintorn at emily.sintorn@caymanchamber.ky or call 743-9126.

Join us for a night of recognition, reflection, and celebration.

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Adult
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All proceeds go to Pink Ladies community projects.

Doctors call for sustainable approach to healthcare



► Dr Seshadri Pramodh



► David Pellow Speaking at Speaker Sponsor Dinner for CI Healthcare Conference 2025



► Dr David Kwinter - Doctors Hospital - Family Medicine and Urgent Care Physician - Cayman Islands Healthcare Conference

Two Cayman-based physicians have said there is an urgent need for a more connected, preventive, and sustainable approach to healthcare — one that recognises the inextricable link between human health and the health of the planet.

The physicians, Dr Seshadri Pramodh, Consultant Endocrinologist at Integra Healthcare, and Dr David Kwinter, Family Medicine and Urgent Care Physician at Doctors Hospital, were featured speakers at the 2025 Cayman Islands Healthcare Conference. The conference theme:

Healthy People. Healthy Planet. A Call to Action for Sustainable Healthcare, presented both doctors with the chance to share their views on the topic.

Dr Pramodh spoke specifically on the intertwined crisis of metabolic diseases and climate change and examined the shared roots of two global challenges — the rise of metabolic diseases such as obesity and Type 2 Diabetes, and the escalating effects of climate change.

“These are not separate issues,” he explained. “The way we produce, consume,



► DH Sponsored Dinner - CI Healthcare Conference 2025

and waste food harms both the planet and our bodies.”

He highlighted that global food systems contribute to around 30% of the world’s breaches of planetary boundaries, emphasising the need for systemic transformation. A worldwide shift toward the planetary health diet — one that balances nutritional adequacy, cultural relevance, and environmental sustainability — could prevent up to 15 million deaths annually, he said.

From a clinical perspective, Dr Pramodh discussed modern strategies for managing obesity and Type 2 Diabetes through lifestyle modification, evidence-based medications, and a renewed focus on preserving muscle mass to support long-term metabolic health.

“At Integra Healthcare, our goal is to treat the whole person, not just the disease,” he said. “By addressing the lifestyle

and environmental factors behind metabolic illness, we can improve outcomes for individuals while contributing to a healthier planet.”

Dr David Kwinter’s presentation, on why family medicine matters most, reinforced the theme of sustainability through prevention, continuity, and community-based care. Drawing from his experience in both the U.S. and Canadian healthcare systems, Dr Kwinter highlighted the growing prevalence of chronic diseases — from early-onset colon cancer to hypertension — and underscored how long-term relationships with a family physician could improve outcomes and reduce costs.

“Effective preventive medicine is required for the sustainability of any healthcare system,” he noted. “By focusing on healthy habits, consistent follow-up, and early intervention, we can reverse disease and preserve health for the long term.”



The Department of Agriculture wishes to advise the public who are planning on using its Abattoir Services this Christmas season of the following:

To arrange for slaughter services, persons should visit the DOA front desk or email agriculture@gov.ky, during the month of November 2025. The deadline for registration is Monday, December 1, 2025.

When registering, please be prepared to provide the following information:

- Your full name; telephone number; email address; livestock species and number of livestock animals you need slaughtered; the preferred date and time for delivery of carcass/meat, and the delivery location for the carcass/meat.
- All livestock for slaughter are required to be rested for at least 6 hours at the Abattoir holding pen prior to slaughter. Animals must be received between **7:00am and 4:00pm** (based on the advertised schedule).
- Non ambulatory animals and pigs weighing greater than 350 pounds will not be accepted.
- Sick animals are **prohibited**.
- The Abattoir will **NOT deliver** the fifth (5th) quarter. **Collection must occur on the same day as slaughter, when contacted.** Clients must bring a suitable drum/container to collect the fifth (5th) quarter (head, feet, liver, kidneys, etc.).

The management and staff of the Department of Agriculture and the Government Abattoir wish their clients a Merry Christmas and a productive 2026 New Year.

Christmas Slaughter begins December 8, 2025

Last Live Livestock delivery: Sunday, December 21, 2025.

Regular slaughter resumes: December 29 & 30 2025.

On any given day, swine (pig) must be delivered no later than 11:00 AM.

Regular slaughter deliveries resume January 2, 2026.

Abattoir Closed on December 25 & 26, 2025 and January 1, 2026



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CARIBBEAN TERRITORIES COORDINATE FOR ANNUAL UK SUMMIT

By Staff Writer

Ahead of this month's annual Joint Ministerial Council (JMC) meeting in London between the UK and its Overseas Territories, Caribbean OT leaders convened a meeting hosted by the British Virgin Islands Leaders to coordinate their issues and talking points.

Held in a live in-person setting and remote attendance, the one-day session was held under the banner of the Caribbean UK Overseas Territories Leaders Caucus.

Cayman Islands Premier Andre Ebanks participated via video link. Others who took part in the late October session, both in-person and virtually, were Premiers: Cora Richardson-Hodge of Anguilla, David Burt of Bermuda, and Honourable Reuben Meade of Montserrat.

A press release from the host BVI government said the leaders engaged in in-depth discussions on a range of shared priorities, including good governance, financial services, security and border protection, frozen pensions, climate change and resilience, economic resilience and trade, health and human development, education and workforce development, and connectivity and infrastructure development.



The caucus also reviewed plans for UKOTA Leadership 2026, which aims to enhance collaboration, continuity, and strategic engagement among the Overseas Territories.

Host premier, Dr Natalio Wheatley, emphasised the significance of continued regional cooperation, stating: "This caucus reflects our shared commitment to advancing

the collective interests of the Caribbean Overseas Territories and strengthening our voice in engagement with the United Kingdom. Through collaboration, we can better navigate global challenges, build resilient economies, and ensure that the people of our Territories continue to thrive."

One of the key exchanges during the session addressed the theme "Our Place



in the World: The Evolving Diplomacy of Overseas Territories", discussing the evolving roles of the OTs in international diplomacy and development.

Another topic titled "Engagement and Representation in the International Arena," focused on how Overseas Territories actively make their voices heard and advocate for their interests on the global stage.

The Caribbean UK Overseas Territories Leaders Caucus serves as a critical forum for strengthening regional ties, aligning policy priorities, and fostering a unified approach to engagement with the United Kingdom.

This year's JMC will be held in London in the last week of November.

BACK-TO-BACK SUPER TYPHOONS SLAM INTO THE PHILIPPINES

These are anxious days for Cayman's Filipino community as they wonder about their relatives and friends back home following a double-whammy of two major typhoons.

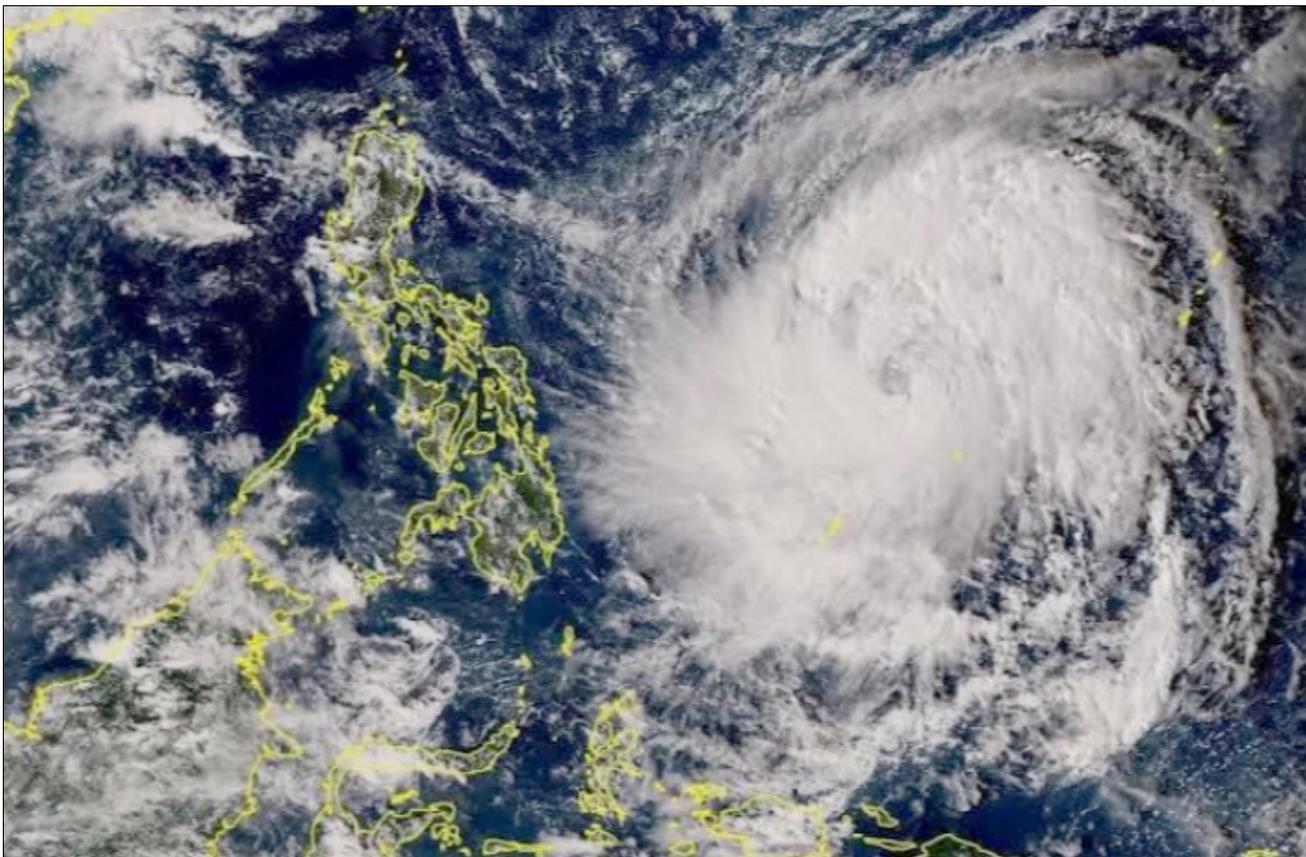
The second of two destructive storms slammed into the country this past Sunday.

Typhoon Fung-wong, referred to locally as Uwan, came just days after superstorm Kalmaegi which smashed into the country, causing extensive damage and leaving over 200 people dead and around 100 unaccounted for.

The nationwide misery caused by Kalmaegi, one of the strongest typhoons to hit the Philippines this year, has been made worse by Typhoon Fung-wong with winds of over 115mph and gusts over 140mph.

Fung-wong (or Uwan) slammed ashore in northeastern Aurora province on Sunday night, rated as another super typhoon. It has also left in its wake a trail of death and destruction, compounding the previous week's disaster.

Meteorologists have described Uwan as one of the strongest and fastest-develop-



ing storms of 2025.

Typhoon Kalmaegi pounded the central provinces of the Philippines last Tuesday, and less than a week later the country's eastern and northern provinces were hammered by Uwan. Extensive damage was reported in the mountainous provinces and agricultural areas. According to news reports, close to one and a half

million people took refuge in emergency shelters.

The Philippines is hit by about 20 typhoons and storms each year.

Similar to hurricanes, typhoons are tropical cyclones which are named differently depending on where they occur.

In the Atlantic and Caribbean, central and northeast Pacific, they are called hur-

ricanes, in the northwest Pacific including the Philippines they are known as typhoons, while in the Bay of Bengal and the Arabian Sea, they are called cyclones.

The intensity rating method for typhoons lists them from tropical depression, tropical storm and severe tropical storm to typhoon and super typhoon.

The Philippines was just hit by two of the most severe typhoons on the scale within days of each other.

Meanwhile, in Jamaica which was struck by late-season Category 5 Hurricane Melissa just over a week ago, the country continues to reel from the impact of that storm.

The extent of the destruction to the western areas is becoming clearer with each passing day. This is leading officials to conclude that it's much worse than previously thought, as the death toll continues to rise and the cost of damage and recovery spirals.

Like the Filipino community in Cayman, the Jamaican diaspora is equally worried about the situation in the neighbouring island.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		5		7		9		
	8	7			6	3	4	
	7		3		1			
2				5				6
			9		4		8	
	9	1	8			2	7	
		3		1		5		

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Answer to previous puzzle

8	4	3	6	1	5	7	2	9
9	7	2	3	4	8	5	1	6
1	5	6	2	9	7	4	8	3
3	1	7	9	8	6	2	5	4
6	2	4	7	5	1	3	9	8
5	8	9	4	2	3	1	6	7
4	6	1	5	7	9	8	3	2
2	3	8	1	6	4	9	7	5
7	9	5	8	3	2	6	4	1

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Secure, as a climbing rope
 - 6 Building directory site
 - 11 Muscat native
 - 12 Concur
 - 13 Pigeon's perch
 - 14 Court event
 - 15 Take a stab at
 - 16 Like corsets
 - 18 Freud topic
 - 19 "Well, that's obvious!"
 - 20 UFO pilots
 - 21 Skilled
 - 23 Fake duck
 - 25 Young one
 - 27 Excellent, in slang
 - 28 Arab leader
 - 30 Director Preminger
 - 33 Deplore
 - 34 Acquire
 - 36 Possessed
 - 37 Blow up
 - 39 Ivy League student
 - 40 Wise words
- DOWN**
- 41 Alleviates
 - 43 Patisserie array
 - 44 Politician Lott
 - 45 Listens to
 - 46 Track trials
 - 1 Ran off
 - 2 Come into view
 - 3 Excalibur's bestower
 - 4 Director Lee
 - 5 Give up
 - 6 Fastened, in a way
 - 7 Shrek, for one
 - 8 Venice nickname
 - 9 Model's asset
 - 10 Puppy sounds
 - 17 Vid.
 - 22 Low digit
 - 24 Corp. VIP
 - 26 Striped female
 - 28 Gooney treat
 - 29 Beer bash need
 - 31 Natural gift
 - 32 Lyric poets
 - 33 Attain
 - 35 Comb components
 - 38 Like some wines
 - 42 "Right you —!"

V	E	T	O			C	A	N	I	T	
E	R	I	N			C	O	R	O	N	A
R	I	P	E			H	A	I	R	D	O
B	E	S	T	C	A	S	E				
				W	E	S	T	S	I	D	E
T	H	R	O	N	E			S	A	P	
R	O	A	S	T		D	E	E	R	E	
O	P	T				D	E	L	E	T	E
T	E	S	T	T	U	B	E				
				R	E	S	T	A	R	E	A
A	S	S	E	R	T			N	O	D	S
P	A	P	E	R	S			O	M	I	T
T	O	A	D	Y				R	A	T	A

Yesterday's answer

- 22 Concur
- 23 Fake duck
- 25 Young one
- 27 Excellent, in slang
- 28 Arab leader
- 30 Director Preminger
- 33 Deplore
- 34 Acquire
- 36 Possessed
- 37 Blow up
- 39 Ivy League student
- 40 Wise words

1	2	3	4	5		6	7	8	9	10
11							12			
13							14			
15					16	17				
18					19				20	
21			22		23		24			
			25		26		27			
	28				29		30		31	32
33				34		35		36		
37			38					39		
40							41	42		
43							44			
45							46			

3-15

Word Search

Y	I	L	S	C	R	R	D	V	Y	D	G	F	T	W
U	S	F	D	C	D	G	G	H	M	N	N	F	O	B
C	P	N	N	T	A	R	B	V	I	M	B	D	W	D
F	C	H	A	I	R	E	O	D	S	U	S	S	E	X
N	S	I	L	I	R	I	I	F	U	T	R	M	L	Y
U	B	O	D	L	N	R	S	E	T	C	H	A	G	B
I	H	I	D	E	D	I	L	G	R	G	H	N	E	
Y	U	N	M	G	D	P	I	S	N	N	A	S	A	R
V	N	P	N	T	P	G	N	E	E	E	I	H	T	E
C	D	A	U	R	P	A	M	B	S	D	T	T	S	T
S	R	O	M	O	I	N	A	I	H	T	O	L	I	S
O	N	V	I	R	G	I	N	I	A	M	F	L	K	N
T	M	N	I	T	E	C	V	A	C	T	W	W	A	I
M	T	O	G	I	U	G	R	H	A	V	E	N	P	M
P	R	U	S	S	I	A	U	T	D	V	F	M	R	M

- Bengal
- Berlin
- Germany
- Hartford
- Haven
- Indies
- Irian
- Lothian
- Midlands
- Minster
- Orange
- Pakistan
- Point
- Prussia
- Riding
- Sussex
- Virginia

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds

PICCOLINOS

Applications from Caymanians, Status Holders and legal residents are invited for the position of:

FOOD & BEVERAGE SERVER

Candidate must have a minimum of 5 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. Barista experience would be an advantage. A clean Police Record is essential.

45 hours per week including early mornings and weekends.

Salary will be paid weekly at the rate of KY\$12 per hour as well as Medical & Pension per Labour Law and a share of the gratuities.

Submit applications to susan@elite.ky

H & W Construction Co.
Requires Masons
Must have a minimum of 5 years experience.
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Apply in writing to:
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Applications are invited for the following positions:

BARTENDER

Experience:

- At least 4 years' bartending experience
- Should have knowledge of bar basics
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary Training is an advantage

Weekly Remuneration Includes:

- Hourly pay rate between CI\$ 5.00 to CI \$9.50
- Gratuities
- Beverage sales incentive (performance-based)

FOOD AND BEVERAGE SERVER

Experience:

- At least 3 years' wait-sta experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary Training is an advantage

Weekly Remuneration Includes:

- Hourly pay rate between CI\$ 4.50 to CI \$8.00
- Gratuities
- Beverage sales incentive (performance-based)

KITCHEN HELPER

Experience:

- Assist Chefs with food preparation of menu items
- Usage of food scale
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Food Safety and Hygiene Training
- Culinary Training is an advantage

Weekly Remuneration Includes:

- Hourly pay rate between \$6.00 to CI \$8.50
- Gratuities

SOUS CHEF/LINE COOK/COOK

Experience:

- Have at least 5-years' culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary Training is essential

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$350.00 – CI \$1,200.00
- Gratuities
- Monthly food sales bonus

TEAM LEADER (RESTAURANT)

Experience:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary &/or Management Training is an advantage

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$800.00 – CI \$1,100.00
- Monthly beverage sales bonus

Health and Pension provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

NM Ventures Ltd. / MN Ventures Ltd. / CCMN Ltd.

PO Box 30503, KY1-1203, Grand Cayman

or email: admin@nmventures.ky

Caymanian Times

Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



**The Children and Youth Services (CAYS) Foundation invites applications for:
YOUTH SUPPORT WORKER**

Bonaventure Children's Home & Frances Bodden Children's Home.

The CAYS Foundation is looking for **Youth Support Workers** to empower and support young people through trauma informed strengths focused approaches at both Frances Bodden Children's Home and Bonaventure Children's Home

The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between all CAYS Services in Savannah and West Bay. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate determination and resilience.

Specifically, we are looking for candidates with:

- Skills in communicating with individual young people, groups and professional colleagues and partners
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may come into care
- Ability to work in an empathetic and understanding manner
- Enthusiasm and creativity in developing learning and positive experiences for the young people
- Ability to build good relationships with young people
- Patience and empathy for the challenges of the young people
- Resilience in recognition of the challenging role
- Ability to reflect on experiences and derive learning
- Ability to learn from training and apply to practice
- A valid driver's license

Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or equivalent. Experience in group work or work which involved direct care and interaction with young people in facilities such as schools, recreational facilities or residential facilities will be considered an asset.

Clean criminal background check and drug screening, and positive professional references.

Salary: CI \$35,880 per annum.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

Please submit a **cover letter, resume, and an application form** (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: recruitment@cays.org.ky

All applications must have a completed and signed application form.

Due to the large volume of applications, only short-listed candidates will be contacted.

Deadline for receiving applications: **November 18th, 2025.**



**The Children and Youth Services Foundation (CAYS) invites applications for:
TEAM LEADER**

The CAYS Foundation seeks to hire **Team Leaders** to support the Service Leads. The Team Leader will use experience and knowledge to act as support and guidance for the staff team. They will have no supervisory responsibility for staff, but will be central to the development of individuals within the team and the culture of trauma informed care and strength based positive practice. They will lead by example in creating opportunities for learning and positive experience for the young people, supporting colleagues to do likewise.

The post-holder will be required to work shift work to include weekends, nights and holidays and may be required to work between the four CAYS programs.

Qualifications and Experience:

- High School Diploma or equivalent required
- Bachelor's degree in the Human Services field such as Psychology, Social Work, Counseling, Criminal Justice OR

Experience working in residential care for young people:

- Providing individual and group work to young people in a residential setting.
- Leading shifts in a residential setting for young people who have experienced trauma, to include conflict resolution and implementing therapeutic interventions.

Essential Skills and qualities:

- Able to motivate and lead, and positively affect the culture of care
- Able to risk assess and manage, and make well-thought-out decisions.
- Resilient, accounting for the challenging work they will undertake.
- Excellent written and verbal communication, and an ability to assess the need to and the urgency of communications
- Flexible and adaptable to meet the needs of the young people and the service.
- Excellent crisis management and ability to function under pressure
- Ability to learn and be accountable for systems like Cash recording and Medication
- Skilled at using the Microsoft suite, including Teams, Word, Outlook, Excel
- Able to pass Safe Crisis Management, First Aid/CPR and Food Handlers
- Current Cayman Islands Driver's License
- Enhanced criminal background check, drug screening and medical certificate

Salary: CI \$41,376 per annum.

Benefit package will include a fully funded pension and comprehensive health insurance scheme.

Please submit a **cover letter, resume, and an application form** (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: recruitment@cays.org.ky

All applications must have a completed and signed application form.

Due to the large volume of applications, only short-listed candidates will be contacted.

Deadline for receiving applications: **November 18th, 2025.**

Caymanian Times



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caymaniantimes.ky



@caymaniantimes.ky



CaymanianTimes



Power Flower Ltd is seeking a Gardener

We are seeking qualified and experienced individuals to fill the position of Gardener in our gardening and landscaping company.

General Requirements

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work, without problems, in varying weather conditions, among and with different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekend and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

The successful candidate will be required to undergo practical demonstrations in various areas.

Wages range from CI\$7.00 - \$12.00 per hour and will be commensurate with qualifications & experience.

Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky

or mail to:

P.O. Box 30595, Grand Cayman KY1-1203

ELITE PREMIER SECURITY LTD

Applications are invited for the position of SECURITY GUARD

Must have a minimum of 5 years' experience with current Security Guard Licence issued by Cayman Islands Government.

The successful candidate will be required to work a minimum of 45 hours per week including evenings, weekends, and public holidays.

Salary paid at \$8 per hour as well as Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders, and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd,

invites applicants for the following positions: Cashiers, Counter Clerks, Cleaners, Bakery Assistant, Bread Packers, Kitchen Assistant, Packer, Dishwasher 1 Dishwasher 2 and Dishwasher 3.

Applicants must have a minimum of five (5) years of experience in commercial food preparation or baking, packing, cleaning, cashiering, or serving. Must be honest and possess good interpersonal skills and be able to work as a part of a team.

Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts.

Salary is C.I. \$6.00 per hour, plus health and pension benefits. Caymanians, persons married to Caymanians and status holders are being invited to apply for this position.

Please apply on the JobsCayman website.

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of Change of use from residential to restaurant. After the fact BBQ shed and proposed pergolas (2) and dining area on Block 57E and Parcel 208 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices> or at the Department of Planning, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman. If you wish to object to the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who reside within a three hundred feet radius of the boundaries of the land to which the application relates, or who own land (including strata lot) within a radius of three hundred feet of the boundaries but reside elsewhere may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman, KY1-9000, Cayman Islands, or email to planning.dept@gov.ky. Please include your return address (typically a PO Box number) and your Block and Parcel.

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be included in the Development Control's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.



The Children & Youth Services (CAYS) Foundation invites applications for the position of **Casual Youth Support Worker**

The CAYS Foundation seeks to hire **Casual Youth Support Workers** to support its team to work directly with young people between the age of 12-18 years old, building relationships to support care and protection, education, social and emotional development. CAYS Foundation is a service working with the country's most vulnerable and disadvantaged young people.

CAYS provides services 24 hours, 365 days per year with young people and their families. The Casual YSW will be offered the opportunity to select from available shifts to support the core team and enhance the provision for the young people.

The role is the ideal for those considering a career change, or to add fulfilling additional employment. The role provides the opportunity to sample a career in Residential Care with a manageable minimum expectation for monthly hours.

Please note:

- Applicant must be Caymanian, RERC holder, or already on Island. Where appropriate, we will apply to become a secondary employee on your work permit.
- You will have the opportunity to be inducted and trained like full-time Youth Support Workers.
- Service Leads will contact you to check your availability to work, when cover is required.
- **Only applicants who can demonstrate that they have Health Insurance coverage through other avenues are eligible**
- CAYS will provide pension contributions (pro-rated, based on the hours you work) Specifically, the Foundation is looking for candidates with:
 - Good verbal and written communication skills
 - Experience with Microsoft Windows environment, (Teams, Word, Excel) and common internet browsers
 - Ability to think independently and take initiative where/when appropriate.
 - Clean criminal background check and drug screening, and positive professional references
 - Personality, resilience and life experience, along with the ability to reflect on and learn from experiences

Qualifications, Knowledge & Experience:

- Applicants must possess a high school diploma

Salary Range: CI\$14.96 per hour.

The benefit package will include a fully funded pension (pro-rated).

Please submit a cover letter, resume, and an application form (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
 PO Box 30718
 Grand Cayman KY1-1203
 CAYMAN ISLANDS

Or submit via email to: recruitment@cays.org.ky

All applications must have a completed and signed application form.

Due to the large volume of applications, only short-listed candidates will be contacted.

Deadline for receiving applications: **November 18th, 2025.**

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