Caymanian



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CAYMAN MARATHON CELEBRATES 23 YEARS OF RUNNING, COMMUNITY, AND GROWTH

CHAMBER OF COMMERCE — page 10-11



CHAMBER CELEBRATES 60 YEARS AT BUSINESS EXCELLENCE AWARDS GALA

REGIONAL — page 12



IBEROSTAR HOTELS & RESORTS HAS REOPENED IN MONTEGO BAY



NiCE Programme returns

culture, Housing & Infrastructure (PLA- the return of the National Community En-HI), under the leadership of the Hon. Jo- hancement (NiCE) Programme for 2025.

The Ministry of Planning, Lands, Agri- hany 'Jay' Ebanks, is pleased to announce This year's programme will run from 1–12 December 2025, offering short-term paid

SEE NICE PROGRAMME RETURNS, PAGE 4



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2025-2026 Proud of Them Honourees Announced

A seasoned golfer, chess champion, top swimmer, football stars, academic achievers, talented musicians and dancers comprised the latest 15 Hounourees of the Proud of Them Youth Awards Programme. The annual Proud of Them Gala celebrated their contributions on Wednesday, 19 November, under the theme "Inspiration in Action." For 13 years, the programme has recognised youth achievements across the awarding categories of: community service, business, academics, career, sports and culture.

The 2025-2026 Proud of Them Honourees include: Isiah Allen, Zachary Allen, Keira Bodden, Sierrah Broadbelt, Ajani Carnegie, Connor Childs, Emily Ch'Ng, Elexa Cotterell, Tyler Dykstra, Jaden Ebanks, Dez Graham, Gianna Gregory, Aaron Jarvis, Molly Kehoe and Isaiah Myles. Two (2) Rising Stars were also identified as Alejandra Bustos and Makennah Wright.

To recognise them as outstanding examples of positive youth representation, each Honouree received a \$1,000 cheque and a certificate. Additionally, Honourees are featured on billboards across the Cayman Islands; while Rising Stars receive \$500 each, in addition to their certificates.

The Proud of Them programme is coordinated annually by the Cayman Islands Youth Services Unit, an entity of the Ministry of Youth, Sports, Culture & Heritage (MYSCH). Two (2) silver sponsors: Greenlight Re and McAlpine Ltd. Cayman, have provided substantial and ongoing support for its activities. In 2025, Caribbean Utilities Company Ltd. (CUC) has also provided support to the programme. Head of Youth Services Unit Mrs Mellony Bryan-Waugh noted: "Our public-private partnersh ips make it possible for us to present these inspiring stories that speak to the ingenuity and resilience of our islands' youth."

MYSCH Minister, Hon. Isaac Rankine, who gave remarks and presented awards, said: "Proud of Them is a platform to highlight the impressive strides our youth have made here at home and abroad. I look forward to watching them continue to excel and inspire others with their commitment, passion and drive."

Hosted at the Kimpton Seafire ballroom, the annual awards ceremony shared the biographies of its Honourees and Rising Stars. Ceremony attendees included their families, some proxies, invited guests, numerous youth organisations and agencies, in addition to government officials.

The event was hosted by Proud of Them alumna Ms Mariah Tibbetts. Performances were delivered by singer Ms Colindra-Rodericka McGarvey Sterling-Blair, and by Spark! School of Music performers: Ms Addison Sifers, and Mr Aaron Perera Jr.

CARICOM Youth Ambassador (2025-2027) and Proud of Them alumna Ms Ashley Gooden was the evening's keynote speaker and shared her message of taking "action" to inspire the next generation. Delving into her journey as a primary school educator, and her motivations for supporting Cayman's youth,

she provided insight and words of encouragement to the newest Honourees and Rising Stars.

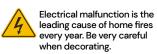
In December 2025, Honouree videos are scheduled to launch the Proud of Them campaign, highlighting their individual contributions across the award categories. The public is invited to visit the Proud of Them webpage to learn more about these outstanding youth at www.youthservices.ky/honourees.



Consider putting Christmas lights on a timer so that they are only on when you are at home. This will save energy. Remember to avoid connecting three or more strings of lights or electrical decorations to a single extension cord.



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Caymanian

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CONGRATULATIONS & to our Honourees













Isiah Allen ACADEMICS

Zachary Allen CULTURE

Keira BoddenACADEMICS

Sierrah Broadbelt SPORTS

Ajani Carnegie SPORTS



Connor Childs
COMMUNITY SERVICE



Emily Ch'Ng ACADEMICS



Elexa Cotterell
CULTURE



Tyler Dykstra CULTURE



Jaden Ebanks
ACADEMICS



Dez Graham SPORTS



Gianna Gregory
CULTURE



Aaron Jarvis
SPORTS



Molly Kehoe SPORTS



Isaiah Myles ACADEMICS



Alejandra Bustos ACADEMICS (RISING STAR)



Makennah Wright CULTURE (RISING STAR)



The National Community Enhancement (NiCE) Programme Returns: Temporary Employment Opportunity for December 2025



► Hon Johany Jay Ebanks

CONTINUED FROM Page 1

employment for eligible Caymanians to support a range of national beautification and community upliftment projects.

The NiCE Programme continues to play an essential role in enhancing public spaces across the Cayman Islands. Participants will contribute to a variety of community improvement activities, including road-side and park maintenance, beach cleanups, and support for infrastructure upkeep—helping to ensure that the Cayman Islands remain clean, safe, and welcoming.

Hon. Jay Ebanks, Minister for Planning, Lands, Agriculture, Housing & Infrastructure, emphasised the importance of the initiative:

"NiCE is more than a short-term employment programme. It empowers Caymanians to take pride in maintaining our communities while gaining valuable work experience. I encourage all eligible individuals to participate and support our collective effort to enhance and preserve the beauty of these Islands."

About the NiCE Programme

The National Community Enhancement Programme provides short-term employment opportunities for Caymanians through structured community improvement projects. Participants gain practical work experience while contributing to the upkeep of public spaces and the overall enhancement of the local environment.

Registration Details

- Enrolment Opens: 18 November 2025
 Enrolment Closes: 23 November 2025 at midnight
- Eligibility: Caymanians aged 18 and older
- **How to Apply:** Applicants may register online via https://wkf.ms/3LJSXfx OR

Benefits of Participation

- Paid Short-Term Employment: Up to two weeks of compensated work during the December period.
- **Skill Development:** Participants gain hands-on, transferable skills across a variety of outdoor and community-based tasks.
- **Community Impact:** Direct involvement in projects that enhance and protect public spaces, contributing to a cleaner and more resilient Cayman Islands.

For additional information please contact the Ministry at Ministry.pahi@gov.ky or 345-244-2412, or visit www.gov.ky.







Breast Cancer Foundation - First Outside the UK to Complete Cancer Coaching Training with Cancer Support UK

The Breast Cancer Foundation (BCF) of the Cayman Islands is extremely proud to announce that all members of its staff have successfully undertaken Cancer Coaching Training through Cancer Support UK. This milestone marks the first time that a team outside the United Kingdom has received this specialized training - an achievement that the Foundation describes as both humbling and transformative.

Cancer Coaching is designed to equip professionals and volunteers who work with cancer patients and survivors with the tools to provide effective emotional and practical support. The training emphasizes compassionate communication, coping strategies, and post-treatment wellbeing - helping people navigate the often-complex emotional journey that follows a cancer diagnosis.

BCF was delighted to invite the Cayman Islands Cancer Society (CICS) to also complete this training programme. This collaboration underscores the ongoing partnership between the island's two leading cancer charities and their shared commitment to ensuring that every person affected by cancer in the Cayman Islands receives the best possible support.

Building on this achievement, BCF and CICS will jointly offer a six-week Cancer Coaching Course to any cancer patient in the Cayman Islands, free of charge, beginning in January 2026. The course will provide participants with practical tools,



emotional support, and peer connection helping them rebuild confidence, manage challenges, and enhance wellbeing during and after cancer treatment.

"We are absolutely thrilled to have completed this internationally recognized training," said Beverly Edgington, Chief Administrator of the Breast Cancer Foundation. "Being the first organization outside the UK to receive this certification is a huge honor, and it deepens our ability to support individuals at every stage of their cancer journey with greater empathy, understanding, and confidence."

Dave O'Driscoll, Head of Operations of the Cayman Islands Cancer Society, added: "It was a privilege to train alongside our colleagues at the Breast Cancer Foundation. This experience has strengthened the collaboration between our organizations and, most importantly, enhances the care and support we can provide to our community. We're excited to bring the Cancer Coaching programme to the Cayman Islands so that every person living with cancer has access to the emotional and practical support they deserve."

Through this training and new joint initiative, the Breast Cancer Foundation and the Cayman Islands Cancer Society reaffirm their shared commitment to holistic cancer care - addressing not only the physical impact of cancer but also the emotional and psychological wellbeing of those they serve.







Cayman Islands Marathon Celebrates 23 Years of Running, Community, and Growth







The 2025 Walkers Cayman Islands Marathon takes place on Sunday, 7 December, marking its 23rd year and continuing its legacy as one of Cayman's premier running events and a cornerstone of the islands' sporting calendar.

What began as a small community race to raise funds for the Cayman Islands Cadet Corps - then a newly formed youth organisation - has evolved into an internationally recognised event attracting athletes, including Olympians, and running enthusiasts from around the world. In its inaugural year, 2002, just over 200 people participated across four categories: the full marathon, half marathon, team relay and 3K. Fast forward to 2024, when the event reached a new milestone with a record-breaking number of registrations — almost 1,700 — across the full marathon, half marathon and four-person relay.

Running for a Cause

More than just a race, the Cayman Islands Marathon has become a celebration

of community spirit, endurance and giving back. Each year, hundreds of participants use the race to raise funds for or donate monies to local charities and non-profit organisations that are important to them, making a meaningful impact across the islands. Since introducing a fundraising option in the race has raised an estimated \$500,000. The event also relies on the dedication of more than 400 volunteers, whose enthusiasm and hard work ensure that every runner enjoys a safe and memorable experience.

"When we took ownership of the marathon over two decades ago, we never imagined it would become such a significant fixture on the local and international running calendar," said Rhonda Kelly of Kelly Holding Events and Communications, owner and organiser of the event. "It's incredible to see how it has evolved, not just in terms of participation, but in the lives it touches through charitable contributions and the sense of unity it brings every year. We continue to be amazed each year by the growing interest and participation in

the event, and based on current registration trends, we're on track to surpass last year's record-breaking numbers."

A Boost for Sports Tourism

Beyond its charity component, the Walkers Cayman Islands Marathon has also been a major contributor to the growth of the country's sports tourism product. Each year, the event attracts hundreds of visitors from around the world many for the first time – who travel to the Cayman Islands not only to participate or support a loved one but also enjoy a destination that combines a first-class race experience with the beauty and warmth of the Caribbean. From beautiful beaches and luxury accommodations to a diverse culinary scene and welcoming residents, the marathon gives participants and their supporters a reason to return, helping to boost the local economy while showcasing Cayman as a premier sports and wellness destination.

A survey of 2024 overseas participants highlighted the marathon's signif-

icant contribution to the local economy and its value as a driver of sports tourism. An impressive 80% of respondents said they travelled to Cayman specifically to take part in the race, and each runner brought an average of 2.7 additional companions. Visitors stayed for an average of 6.86 nights, representing roughly 1,100 room nights generated by the event. More than half (57%) were visiting the Cayman Islands for the first time, with 55% coming from the United States and 20% from the United Kingdom. The majority (54%) reported household incomes between US\$151,000 and US\$200,000, underscoring the event's ability to attract high-value visitors and deliver measurable benefits to Cayman's tourism sector.

Global Recognition and Partnerships

The marathon's growing international profile has also strengthened its repu-

SEE MARATHON, PAGE 7





Marathon

CONTINUED FROM Page 6

tation within the global running community. As a proud member of the Association of International Marathons and Distance Races (AIMS), the race is officially recognised as a Boston Marathon qualifier, enabling participants to use their Cayman results to qualify for other major races worldwide.

The event is also recognised as a qualifying race in the Abbott World Marathon Majors (AbbottWMM) Age Group World Rankings, a global series that connects hundreds of leading marathons around the world. This affiliation allows runners aged 40 and above to use their results from the Cayman race to earn points and rankings within their age categories, comparing their performance with athletes worldwide and further elevating the event's international prestige.

Most recently, the event was featured in the 2025 publication 100 Runs of a Lifetime: The World's Ultimate Races and Trails, published by National Geographic and written by running veteran Bart Yasso. Former Chief Running Officer of Runner's World and widely known as the unofficial "Mayor of Running," Yasso is an icon of the sport and was inducted into the Running USA Hall of Champions. He is one of the few people to have completed races on all seven continents and was a guest at the Cayman race in 2014.

The Walkers Cayman Islands Marathon is a testament to what makes the Cayman Islands special: a community that values connection, compassion, and perseverance. It brings together people of all ages

and abilities to run for causes they believe in, to challenge themselves, and to celebrate the Cayman spirit. More than a sporting event, it's a movement that continues to strengthen the islands' identity, inspire healthy living, and showcase Cayman's warmth and generosity to the world.

"It's humbling to see how much the marathon means to people, both here at home and abroad," Kelly said. "We couldn't do it without our incredible volunteers, sponsors, and runners who give so much of themselves. We can't wait to see what the future holds as we continue to build on this remarkable legacy together."

Registration for 2025

Registration is open for the 2025 Walkers Cayman Islands Marathon, Half Marathon and Four-Person Relay. Parents can also sign up children ages 5 to 11 for the free Milo Kids Fun Run. For more details or to register, visit www.caymanislandsmarathon.com or email info@caymanislandsmarathon.com. Follow @CaymanMarathon on Facebook and Instagram for news and updates.

The Walkers Cayman Islands Marathon is also sponsored by the Department of Tourism, Ministry of Tourism and Trade Development, Health City Cayman Islands, CG Brit-Cay, Cayman Airways, Gatorade, CUC, Compass Media, Milo, Netclues, Wata, FastSigns, Governors Village, Massive, Credit Union, Cayman Physiotherapy, Kelly Holding Events & Communications, Powerade, Caybrew, Mike's Ice, Kirk Freeport, Cost U Less, What's On Cayman, Hopscotch Productions, McAlpine and Marshall's Rent-A-Car.









Tortuga Presents Robert Hamaty Heart of the Community Award at Cayman Heart Foundation's Heart Heroes and Survivors brunch



Tortuga Rum Company, in proud partnership with the Cayman Heart Foundation (CHF), presented the annual 'Robert Hamaty Heart of the Community Award' during the Cayman Heart Foundation's Heart Heroes and Survivors Brunch held on Saturday, November 15th at Mykonos. The event brought together survivors, supporters, and advocates to raise awareness for heart health and funds for the Cayman Heart Foundation's ongoing work in the community.

The Robert Hamaty Heart of the Community Award was created to honour the late Captain Robert Hamaty, who with his wife, Carlene, founded Tortuga Rum Company, and whose passion for people and unwavering support for heart health left a lasting mark on the Cayman community. Captain Hamaty

was not only a proud "Heart Hero" award recipient but also a heart transplant survivor whose personal journey inspired many and deepened Tortuga's commitment to cardiovascular awareness and community wellbeing.

"This award is deeply meaningful for all of us at Tortuga." Eugene Nolan, CEO at Tortuga Rum Company, said. "Robert Hamaty believed that true success was measured not just by business achievements, but by how much you give back to the community that supports you. His own experience as a heart transplant recipient made him a passionate advocate for the Cayman Heart Foundation's work, and we are proud to continue his legacy through this award."

This year's annual Robert Hamaty Heart of the Community Award was presented to Dr. Sukumar Thorenoor Kumaraswamy, a physician, educator, and dedicated community volunteer whose contributions have had a profound impact across the Cayman Islands.

For the past six years, Dr. Sukumar has quietly and tirelessly conducted American Heart Association (AHA) CPR, AED, and First Aid training sessions for individuals across all walks of life—from physicians and nurses to helpers and nannies. His teaching is widely regarded as exemplary, ensuring that everyone who attends his courses leaves confident and prepared to respond in emergencies.

Remarkably, Dr. Sukumar has donated more than 500 hours of his time voluntarily, with all proceeds from his training efforts supporting the Cayman Heart Foundation and its life-saving mission.

"Dr. Sukumar's dedication has touched countless lives across our islands." Dr Sara Wakin, spokesperson for the Cayman Heart Foundation, said. "His generosity, compassion, and commitment to sharing lifesaving skills truly embody the spirit of the Heart of the Community Award."

Accepting the award, Dr. Sukumar shared: "It's truly an honor to be recognized with the Robert Hamaty Heart of the Community Award. I am deeply grateful to the Cayman Heart Foundation and Tortuga Rum Company."



Early readers create better outcomes later in life

By Lindsey Turnbull

A conference held in early November by the literacy advocates, LIFE, highlighted some critical reminders for parents to spend precious time reading with their children from when their children are a young age. Educators, carers, and government have vital parts to play at promoting literacy at a young age too, the attendees heard.

LIFE, which began in 2012 with a focus on improving literacy and reading outcomes in Cayman's primary schools, has increasingly shifted attention to the early years in response to growing evidence that foundational development occurs before a child enters formal schooling. The organisation now prioritises early childhood development, recognising that a child's learning journey begins at birth. LIFE's work increasingly supports children from birth to age five and the caregivers and educators who shape those early years.

LIFE Executive Director Erica Dell'Oglio said they wanted to bring stakeholders together – community, educators, policymakers, and the private sector - for a national conversation about how to tackle the literacy problem in Cayman by investing in early childhood education.

"There's a lot of strong scientific evidence spanning economics, neuroscience, developmental psychology, and education research supporting investment in early childhood education," she said. "Investment here does not just help individual children; it strengthens families, reduces inequality, and builds a more equitable and stable community for everyone."

Early learning vital

Dr Dan Wuori, a U.S.-based expert in

early childhood policy and brain development, delivered the keynote address, underscored these points, stating that the first five years of a child's life were critical to later success. He explained that investments in early childhood education yield significant economic and social returns, often higher than later interventions.

Staci Scott from KPMG shared the findings of a new report, From Play to Progress: Strengthening Early Childhood Education in the Cayman Islands, which gives the first comprehensive look at early childhood education in Cayman. It provides a roadmap for improving literacy and learning outcomes and, it is anticipated, will serve as a foundation for future action across the public and private sectors.

Dr Shannon Seymour from The Wellness Centre gave further insight, stating



► Dell'Oglio

the first five years of life were the most critical for brain development.

"Brains' structures are present at birth, but brain connectivity is wired by caregivers," she advised. "The quality of caregiving impacts the efficiency of neural pathways important for language, literacy, and future learning."

Dr Seymour said that the period ages 0 to 5 was a critical window for brain development and literacy and represented the greatest period for investment outcome potential. Screens created passive experiences that do not build brain architecture. Early childhood education needed investment, respect and support.

Emphasising this point, Dr Nicola Williams from Cooperative Nurturing Care, said early experiences literally shaped the architecture of the brain, so quality early learning and caregiving environments had lifelong effects.



▶ Spreading the word that literacy is for everyone

Collective effort

Mrs Dell'Oglio said the take-home points from the conference were that everyone had a part to play in shaping brighter beginnings and stronger futures for every child through the power of literacy. She said that parents were a child's first teachers, and home was their first classroom. She urged parents to put electronic devices away and spend quality time with their children by talking, reading to them, and playing together.

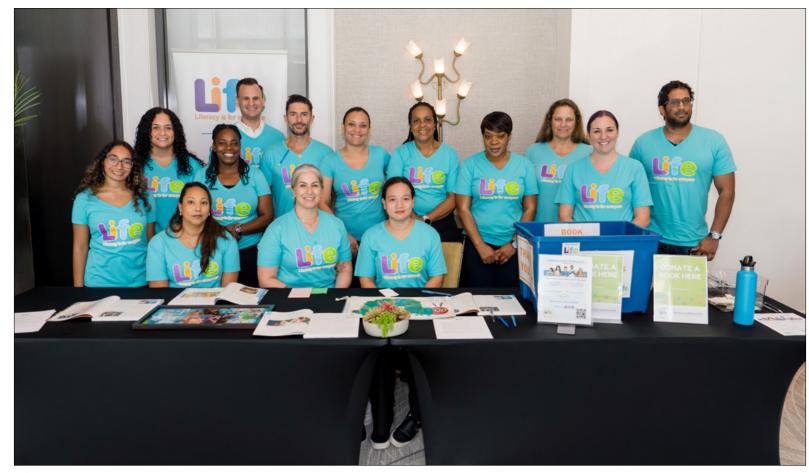
"Play is not a luxury; it's critical for healthy development," she said, adding that investment in early childhood education was vital for building healthy, equitable societies.

"When parents read, talk, and write with their children daily, even for just a few minutes, it strengthens vocabulary, comprehension, and confidence," she continued. "Simple actions like reading bedtime stories, discussing books, or encouraging journaling show children that reading matters. By making literacy part of everyday family life, parents help lay the foundation for lifelong learning and success."

Mrs Dell'Oglio concluded that the conference was an incredible day of connection, learning, and inspiration.

"While we recognise there is still much work ahead, we move forward with hope, inspired by the collective spirit of so many who care deeply about the future of the Cayman Islands," she said.

LIFE Chair Woody Foster said Cayman must prioritise investment in early child-hood development. "If we want a stronger Cayman tomorrow, we must invest in our children today," he said. "Early education is not a luxury. It is a foundation for social mobility, economic opportunity and national development."



► The LiFE team







▶ Lifetime Achievement Award – Berna Thompson Cummins

Cayman Islands Chamber Celebrates 60 Years at Business Excellence Awards Gala



▶ Health City receives the Community Impact Award

The Cayman Islands Chamber of Commerce marked its 60th anniversary in memorable style with the return of the Business Excellence Awards at the Kimpton Seafire Resort & Spa. The gala brought together Government leaders, senior executives, and innovators for an evening filled with recognition, gratitude, and celebration

The night honoured two major milestones: six decades of Chamber leader-

ship and the businesses and individuals who raise the bar for excellence, creativity, and community service. Chamber President Omari Corbin opened the ceremony with a message that set the pace for the night.

"Tonight is about honouring those who have gone above and beyond, those businesses and individuals who remind us what is possible when we aim high, work hard, and stay true to our principles."



► Entrepreneur Award – Women's Haven

Celebrating Cayman's Best

Nine competitive categories highlighted the strength and diversity of Cayman's business community. Winners were:

- Business of the Year: Progressive Distributors Ltd
- Small Business of the Year: Global Captive Management Ltd
- Entrepreneur of the Year: **Women's**
- Marketing Campaign: Cayman Finance
- Innovation Award: Cayman National
- Community Impact Award: **Health** City Cayman Islands
- Commitment to Education: Cayman Islands Health Services Authority
- Training Champion: Cayman Islands Health Services Authority
- ESG Award: RF Bank & Trust

Runners-up included companies such as Cayman Airways, Corporate Electric, Rocky's Diamond Gallery, and the Grand Cayman Marriott Resort, reflecting the depth of talent across the islands.

A Legacy Honoured: Berna Thompson Cummins, MBE

One of the most powerful moments of the evening was the presentation of the Lifetime Achievement Award, sponsored by Health City Cayman Islands, to Berna Thompson Cummins, MBE. She is an educator, former MLA, and the Chamber's first female president.

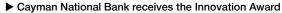
Health City's Shomari Scott reflected on her lifelong service.

"Berna has shaped our institutions, lifted our community, and inspired generations. From Rotary Sunrise to Jasmine Hospice, from the Garden Club to the Library Committee, her impact is immeasurable."

Berna's story mirrors Cayman's own growth. In a tribute video, she spoke about her mother's influence, her years as Principal of Triple C School, and her leadership on boards from UCCI to the National Museum. She also recalled stepping into the family business with her brother ALT

SEE CHAMBER CELEBRATES 60 YEARS, Page 11







► Chamber President, Omari Corbin

Chamber Celebrates 60 Years

CONTINUED FROM Page 10

while still in their twenties.

"They said, 'You are not going to make it.' It was quite a challenge, but we worked together and thank God we became successful."

When she took the stage, Berna was humble, heartfelt, and bold.

"I am honoured and humbled to receive this award. Life is short, and we are put here to help each other and let our light shine. I challenge all the ladies here tonight: join the Chamber Council. We need more female presidents."

Her integrity and service were recognised in 1991 when she was appointed a Member of the Order of the British Empire. Today, her influence carries forward through her children and nine grandchildren.

A Night of Reflection and Resolve

Chamber CEO Wil Pineau, who has led the organisation since 1994, reflected on the Chamber's journey.



► HSA receives the Training Champion Award

"Tonight is not only a celebration of the past. It is a tribute to the people, the programs, and the purpose that have shaped the Chamber over six decades."

Premier Hon. Andre Ebanks reaffirmed the Government's partnership with the private sector.

"Together, we will continue to create

opportunities for our people, support innovation, and uphold the Cayman Islands' reputation as a place where business and community flourish side by side."

Looking Ahead

As the Chamber enters its seventh

decade, the Business Excellence Awards stand as a reminder of what the Cayman business community can achieve through vision, collaboration, and a steady commitment to excellence.

For more information about the Chamber's programs and upcoming events, visit www.caymanchamber.ky.



JA bounces back quickly

Jamaica recovery after the passing of Hurricane Melissa is going well and its tourism industry is gearing up for the crucial winter season.

Jamaica has an ambitious target to restore its tourism industry to full operational capacity by 15 December to ensure that the island remains a desirable destination for international visitors.

The Hurricane Recovery Task Force, led by senior industry leaders, is coordinating recovery efforts across various tourism-related sectors, including resorts, airports, ports, attractions, and transport routes.

Meanwhile, the Tourism Resilience Coordination Committee, known as 'Tourism Cares', mobilises resources from within the tourism industry to support the recovery process since the hurricane hit on 28 October. The committee generates goodwill, coordinates donations, and recruits volunteers to assist in the recovery efforts. Its main goal is to ensure that aid reaches the communities and workers most affected by the hurricane, providing both financial and logistical support where it is needed most.

Philip Rose, deputy director of tourism for the Americas at the Jamaica Tourist Board, was off the island when the storm hit. But when he returned on 3 November he was impressed with the recovery progress

While Jamaica's south-western region absorbed the brunt of the storm, Rose em-



▶ Iberostar Hotels & Resorts has reopened in Montego Bay

phasised that the island's main tourism corridors remain open. "The vast majority of Kingston, Ocho Rios and Port Antonio are up and running," he said. "It's important that travellers and advisors understand our geography. A storm impacting the southwest is like one hitting the Gulf Coast - it doesn't mean you can't go to Miami. Jamaica is the same." Sandals South Coast was one of the worst hit and is not

expected to reopen until May. Iberostar Hotels & Resorts has reopened its Rose Hall Resort in Montego Bay after it was damaged and forced to close by Hurricane Melissa.

For travel advisors, his message is not to cancel. "Tourism for Jamaica is the pathway to recovery," Rose said. "It represents a fare for a taxi driver, a purchase for a craft vendor. Agents are critical to our comeback. What drew the international community to Jamaica - our music, our food, our hospitality - none of that was damaged. Hurricane Melissa couldn't touch that."

To help advisors stay informed, the Jamaica Tourist Board has a dedicated travel alert page, updated three times daily, listing the operational status of hotels and attractions across the island.

Barbados hosts rich Africans to boost transatlantic trade



▶ King Otumfuo Osei Tutu II had a meeting with Barbados PM Mia Mottley

Barbados held talks with investors from Africa last week in the latest move to foster relationships.

For three days last week the island's conference halls buzzed with dialogue of capital, logistics, and opportunity.

Executives from Accra gathered as a chartered jet from Ghana taxied onto the runway, proof that the long-imagined Africa-Caribbean corridor can become a reality.

The flight to Bridgetown brought delegates to the GUBA Trade and Investment

Conference and Awards 2025, where government officials, development financiers, and corporate leaders mapped out how to unlock a \$3 trillion trade space stretching across the Atlantic.

At the centre of it all was Ghana's Asante king, Otumfuo Osei Tutu II, whose presence gave the summit both political weight and cultural authority. His message was history matters, but investment is what will close the distance between Africa and its diaspora. He enjoyed his meeting with Prime Minister Mia Mottley.

Second passport system helps tiny islands grow



▶ Antiguan real estate is in high demand

The Citizen By Investment (CBI) programme heavily promoted in parts of the Eastern Caribbean is so successful that it is has become an integral part of the receiving island's economy.

Homes for sale in the Eastern Caribbean no longer just show bewitching beaches and a laid-back lifestyle to woo buyers. More property listings are offering a passport too – and political and social volatility in the US is helping to fuel an upsurge in interest.

Five of the region's island nations – Antigua and Barbuda, Dominica, Grenada, St Kitts and Nevis, and St Lucia – offer such citizenship by investment from as little as \$200,000.

New home owners can also get a pass-

port that grants the holder visa-free access to up to 150 countries including Europe's Schengen area, and for all but Dominica, to the UK too.

For the wealthy, the islands' absence of taxes such as capital gains and inheritance, and in some cases on income too, is another major draw. And all five of the region's schemes allow buyers to retain their existing citizenship.

In Antigua, estate agents are struggling to keep up with demand, says Nadia Dyson, owner of Luxury Locations. "Up to 70% of all buyers right now are wanting citizenship, and the vast majority are from the US," she told the BBC. "We don't talk politics with them, but the unstable political land-scape [in the US] is definitely a factor."

Top of the table clashes highlight Week 8 in the CUC PFL

With schools jostling for the top four spots and the chance to play Champions Cup football during the playoffs, week 8 in the 2025 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) regular seasons provided plenty of action as first, second and third placed schools clashed for supremacy.

In the Group A Under 9 division, undefeated leaders Island Primary 9A were idle this week but have secured top spot in the group with one game remaining while St. Ignatius Catholic secured second spot in the group with a 1-0 victory over Joanna Clarke Primary. Sir John A. Cumber 9A's 2-0 victory over Marie Martin Primary secures a top four spot while Cayman Prep 9B and CIS 9 White, who were both idle this past week, both have the opportunity to finish in the top four with one game remaining.

In the Under 11 division in Group A, 2024 Consolation Cup champions Marie Martin Primary have remained perfect in 2025 after downing Sir John A. Cumber Primary 2-1 this past Saturday. St. Ignatius Catholic got past Joanna Clarke Primary 4-2, Island Primary beat Theoline L. McCoy Primary 4-0 (respect rule) and CIS 11 White beat Grace Christian Academy 4-0 (respect rule) to keep all their hopes alive of finishing in the top four.

In Group B Under 9 play, Cayman Prep 9A, Prospect Primary, Red Bay Primary and Footsteps School secured their spots



▶ Cayman Prep 9A (teal) in action against Prospect Primary in the CUC PFL Under 9 division.

in the Under 9 Champions Cup following favourable results on Saturday.

Cayman Prep 9A finished top of Group A undefeated after downing Prospect Primary 3-0, Red Bay Primary got past Sir John A. Cumber 9B 4-0 (respect rule) and Island Primary 9B beat First Baptist CS 5-1 (respect rule). Footsteps School were idle but their 12 points from 6 games secures third spot in the group and in spite of their loss, Prospect Primary finish runners-up with 15 points from 6 games. Red Bay Primary round off the top four that will contest for the Under 9 Champions Cup.

In Group B Under 11 play, defending

champions Cayman Prep 11A, First Baptist CS, Prospect Primary, CIS 11 Blue and Red Bay Primary are best suited for a top four finish with one game to play. Cayman Prep 11A found the going tough against Prospect Primary but eventually came out on top after a 2-0 win. First Baptist CS continued their fine form with a 4-1 win over NorthEast Schools, Red Bay

Primary got past CIS 11 Blue 3-1 and Cayman Brac claimed their first win of the season with a 2-1 defeat of Footsteps School.

In the CUC GPFL, in Group A, the young ladies from Sir John A. Cumber secured

top spot with a perfect record after downing Marie Martin Primary 4-0 (respect rule). In other scores, St. Ignatius Catholic and Joanna Clarke Primary drew 4-4.

With one game to go, St. Ignatius Catholic, Joanna Clarke Primary, CIS Girls White and Cayman Prep GB will be battling for the final three spots in Group A and the chance to compete in the CUC GPFL Champions Cup.

In the only Group B girl's game, CIS Girls Blue downed Red Bay Primary 3-0. North-East Schools and Cayman Prep GA are guaranteed a top four finish while Island Primary, CIS Girls Blue and Red Bay Primary will contest for the final two spots and the chance to play in the Champions Cup.

Week 9 games on Saturday, November 22 mark the end of the regular season. The CUC PFL and GPFL playoffs begin on Saturday, November 29 (quarter-finals) and continue on Saturday, December 6 (semi-finals) and end on Saturday, December 13 (finals and third-place games).

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

AURA creates Pirates Swim glow



► Flowers, Corporate team winners, from left: Marius Acker, Frank Flowers, Andrew Mackay, Luke Manthe, Ella Plunket, Lauren Hew



► The AURA team winners hold their trophy

The Pirates Harbour Swim was another successful event last week. And nobody had to walk the plank for a poor

performance.

Organised by the Foster's family, it was a half mile event around George Town

Harbour on 10 November from the Pier by Cayman Cabana, George Town and finishing at Hog Sty Bay.

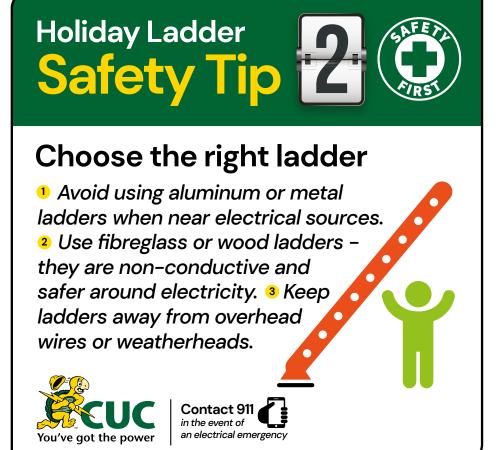
What an amazing afternoon it proved to be. It attracted 69 swimmers in the water and eight teams taking on the course in perfect conditions.

Team winners were AURA, comprising of Adam Sellars, Colt Higgo, Liam Minneboo, Sienna Romer and Elijah Bain. Indi-

vidual winners were Lucy Butler (female) and Reuben Sweetman (male).

The Flowers Group, including the evergreen Frank Flowers who is 78, took the top corporate team prize.

The event was supported by the Ministry of Youth, Sports, Culture & Heritage with Cayman Cabana hosting check-in and race HQ. Flowers Group, as usual, provided fantastic spot prizes.



Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis SudoKu By Dave Green										
				1						
			9	3	8		5	4		
5		1				3				
4		3				2		2 5		
2	8						1	9		
	5						4			
		5				4				
		8	5		6	7				
			3	2	7					

Answer to previous puzzle

5	1	2	9	4	6	7	3	8
8	4	9	3	7	5	2	1	6
7	3	6	8	1	2	4	5	9
3	8	1	6	2	7	9	4	5
9	6	4	1	5	8	3	7	2
2	5	7	4	3	9	8	6	1
1	2	3	5	9	4	6	8	7
6	9	5	7	8	3	1	2	4
4	7	8	2	6	1	5	9	3

Difficulty Level ★★

Difficulty Level ★★★

Word Search

В	Т	Ν	W	Ρ	В	G	s	D	Ν	Ε	I	R	F	U
Р	Ε	Υ	0	U	В	Ν	Н	F	С	Ι	Ν	Ε	М	Α
F	L	Α	L	N	0	ı	Т	Α	s	Н	ı	Υ	Р	L
Р	D	С	U	U	W	Т	Н	D	Р	D	0	D	С	R
L	M	Е	Α	L	L	Ε	Ρ	ı	G	Р	R	R	С	М
Ε	Р	D	٧	В	1	Ε	Α	Ν	N	1	Υ	U	R	С
Α	s	Υ	Α	S	Ν	М	R	Ν	٧	G	٧	D	Ε	٧
s	N	Т	W	N	G	Ε	Т	Ε	Ε	N	Т	Α	s	s
U	M	N	D	L	С	М	N	R	M	I	Ε	Т	Т	L
R	D	D	W	R	Т	Ε	Ε	F	0	N	R	Ε	Α	М
Ε	R	W	F	Ρ	Υ	F	R	М	٧	Ε	Α	Υ	U	D
U	1	٧	D	٧	Ε	W	0	0	С	٧	В	U	R	В
Ε	N	I	1	С	ı	٧	F	Ν	0	Ε	Α	Α	Α	s
D	K	М	Ε	N	1	Т	0	W	0	s	С	G	N	Т
G	N	Т	Ε	Ε	Р	С	Ε	Υ	В	U	F	Ε	Т	U

Evening Beau Bowling Friends Cabaret Happy Cinema Meal Club Meeting Movie Concert Dance Partner Pleasure Date Dinner Restaurant Drink Wine Drive

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally

CROSSWORD

ACROSS

1 Play groups

6 Washington's

11 Put — to (end)

12 Winter

13 Tonywinning musical of

15 Use a needle

16 Free (of) 17 Wrap up

18 Tonywinning musical of 1977

20 Trounces

23 Sports shoe

27 Singer Guthrie

Buffalo

spot

31 Trap **32** Tony-

winning musical of 1980

Adam

38 Charged particle

winning musical of 1952

45 Devoured

By THOMAS JOSEPH

47 Wave

1 Tonywinning

1983

2 Tennis

great

Arthur

4 Male cat

5 Rebuffs

7 Medic's

nickname

6 Tart

3 Hearty

dish

musical of

setting

DOWN successor

quaff

1958

feature

28 Lake near

29 Sports

34 Abel, to

37 Stop dime

41 Tony-

44 Prepared to fire

46 Benefits

U|M|PO|M|A|R|GENOA С ARAT ACTOR TRADE SORREL EMUS EGOI S|T|A|R|C|H| MATTE TAURUS DIG COSMICARNO ENDI

Yesterday's answer

Supreme 35 Toledo Court

TIAIMIEIDI

SITIOIVE

O[V]E[N]

21 Blunder

22 Heady brew

8 High point 24 Chunk of 9 Pained history

sound 25 Broadcast **10** Dune 26 Golfer's

makeup need 14 Naughty **30** Steers act clear of

18 Make 31 Rocket amends

19 Kagan 33 Tavern 34 Wild guess of the

setting

A G E N T

R E S T

20 Sheep call 36 Nautilus com-

mander 38 Obsessed

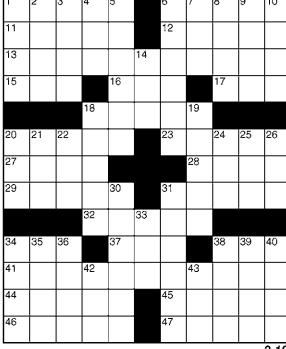
with 39 German

river **40** Tony-

winning musical of 1982

42 Writer sections Kesey

43 Contented sound



3-19



Have fun with

CAYMANIAN

THE AMAZING SPIDER MAN







CURTIS By Ray Billingsley









JUDGE PARKER By Woody Wilson & Mike Manley





WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
			-	-)	-)	
84 °/ 80°	83 °/ 80°	84 °/ 80°	84° / 79°	83°/80°	82° / 78°	83 °/ 79°
Partly sunny and breezy with a passing shower or two	A couple of morning showers; otherwise, breezy with times of clouds and sun	Breezy with times of clouds and sun	A passing shower in the morning; otherwise, mostly sunny and breezy	Mostly sunny and breezy; a shower in the area in the afternoon	Mostly sunny	Mostly cloudy

COMMUNITY EVENTS

Musical Bingo Night

21 November - The Frank Sound Church of God Chapel invites all to Musical Bingo - an epic night of gaming, challenges, music and worship on Friday 21 November starting at 6pm. Tickets will be on sale at the gate and are \$15 for adults and \$10 for children.

Pink Ladies Christmas Bazaar

22 November - The Pink Ladies will be hosting their annual Christmas Bazaar on November 22nd from 2pm to 5pm at the ARC. There will be plants, handmade crafts, children's activities and much more. Entry is \$5 per person.

Museum Anniversary & **Christmas Market**

22 November - Celebrate the National Museum's Anniversary with its annual Christmas Market on the Waterfront on Saturday 22 November from 5pm to 8pm. Enjoy Cayman's rich cultural heritage and find one-of-a-kind gifts from Caymanian artisans and vendors.

Enjoy traditional Caymanian food, live entertainment, and festive fun for the whole family.

Singing Christmas Tree

22 & 23 November - The 11th. Annual Singing Christmas Tree will be held on Saturday 22 and Sunday 23 November at the Lions Centre. Each show begins at 6pm.

An Evening of Music at John Gray **Memorial Church**

23 November - Everyone is invited to an Evening of Music on Sunday, the 23rd of November at 6:30 pm at John Gray Memorial Church West Bay with classical pianists, Glen Enanga and Nicole Bodden, vocalist Arek Nicholson, The 4th Symphony, Eugenio Leon, harpist and many other outstanding artists. A special offering will be collected in support of the church's music ministry.

Jasmine Palliative & Hospice Care - Light Up a Life

26 November - Remember your loved ones

this holiday by hanging a star on Jasmine's memorial tree at Camana Bay on Tuesday 26 November at 5:30pm. There will be a candle lighting ceremony and music by the Cayman Youth Choir and National Choir. A \$10 donation per star is suggested and persons can pre – register for star supplies at info@jasmine.ky. Star creation begins at 4:30pm.

Rotary Central – 30th Music Extravaganza

29 November - The 30th. Rotary Central Music Extravaganza is Saturday November 26, 2025 at Salty's, Grand Harbour. Get your ticket to win first prize KY\$40,000, second prize KY\$4,000, 6 KY\$1,000 and more! Tickets are available from all Rotarians and at eventpro.ky.

Rotary Club of Grand Cayman -**Christmas Tree Lighting**

1 December - The 2025 Rotary Club of Grand Cayman Christmas Tree Lighting will take place on December 1, 2025, from 6:00 p.m. to 9:00 p.m. at Heroes Square in George Town. The event is that includes carols, instrumental music, and a visit from



► Rotary Club - Christmas Tree Lighting!

Santa Claus.

Send your community events to wendy@caymaniantimes.ky

The two most important diet questions you could ever ask yourself...

- 1. "What should I eat for breakfast?"
- 2. "What should I eat after dinner?"
- Do you know the right answers?

If you can just get these two choices correct in your daily diet, it makes a huge difference in how good you look and feel, and how healthy you'll be for the long haul.

The sad truth, however, is that MOST people don't know the right answers, and instead make a huge mistake that causes them to gain weight, lose energy, look older and erode their health.

It also causes nutrient deficiencies which make it nearly impossible to lose weight.

This is why it's so important for you to understand what to eat at these two crucial times each day, and why I'd like to share the best choices with you...

What to Eat for Breakfast

The food that you eat for breakfast sets the tone of how much energy you'll feel and often dictates the food choices that you'll make for the rest of your day. Your breakfast also has the power to fuel your metabolism or to set your metabolism up for failure.

Sadly, most people simply don't have time to make a nutritious breakfast.

Even those who do make time for breakfast often fail to eat enough high-quality protein in the meal.

Most Americans are getting less than half of their daily protein requirement, and it starts with breakfast. This protein is crucial for burning fat, fighting cravings and getting fit. This means getting a minimum of 20 grams of high quality, super clean protein in your breakfast in order to reap the benefits.

If you aren't getting enough protein then you're setting yourself up for failure with your body transformation, no matter how hard you strive at the gym, or how diligently you cut calories.

To make matters worse, the breakfasts that are eaten are most often high in simple carbs, in addition to being way too low in protein. And many simply skip breakfast altogether.

Those that are getting some much-needed protein in their breakfast too often eat low quality protein from breakfast meats or the wrong kind of protein powder. These breakfast alternatives are typically full of artificial ingredients, fillers and additives that work against your body's ability to burn fat and maintain energy.

What to Eat After Dinner

While you've been told that eating after dinner will hurt your fat loss results, it really comes down to WHAT you are eating that matters. Eat the right thing and you'll actually HELP your fat loss efforts.

It's true that you want to avoid eating sugars and carbs before bed just like you avoided at breakfast. The most important things TO eat is high quality, super clean protein, at least 20 grams. Just like at breakfast!

Making a habit of consuming 20 grams of clean protein before bed has shown to repair your muscles, increase your metabolism and lean muscles, and decrease your cravings while you are sleeping.

Put Protein Into Action

Now you know that high-quality, super

clean protein is the right answer to both what you should eat for breakfast AND what you should eat after dinner.

How will you do this, knowing how busy your life is and what little time you have available? Putting this protein habit into your routine will make all of the difference...IF you're able to come up with a sustainable, delicious plan to make it hap-

Remember, it must TASTE DELICIOUS and be SUPER CONVENIENT.

When you choose a protein powder be sure to look for one that has...

- All natural ingredients
- Zero sugar
- Zero artificial sweeteners
- Zero carbs
- 100% pure protein isolate

Mix a scoop of protein powder with 8 ounces of water or milk for a delicious, creamy shake. OR mix a scoop into your oatmeal, pancake batter, yogurt, or cookie dough. There are so many exciting and delicious ways to enjoy this high-quality, super clean protein powder!



Arts & Recreation Centre - ARC @ CAMANA BAY

REFRESHMENTS • COUNTRY KITCHEN • PLANT SALE • BOOKS HANDMADE CRAFTS • CHILDREN'S ACTIVITIES • WHITE ELEPHANT MUSICAL ENTERTAINMENT • SILENT AUCTION • RAFFLE PRIZES

PHOTOS WITH SANTA

With the generous support of

DART

All proceeds go to Pink Ladies community projects.

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Philip Douglas "Phil". A Service of Thanksgiving will be held at Church of God (Universal), 81 Walkers Rd, George Town, Grand Cayman on Saturday, November 22nd, 2025 at 10:00 a.m.

Viewing: Closed Casket Interment: Prospect cemetery

Condolences can be registered at churchillsfuneralhome.com





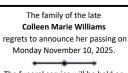




November 23, 2025, at 2:00 p.m. at the Craddock Ebanks Civic Centre,

at the North Side Cemetery



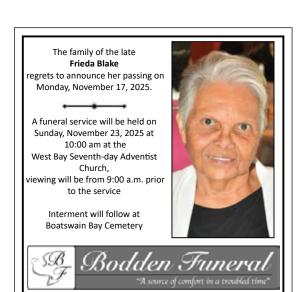


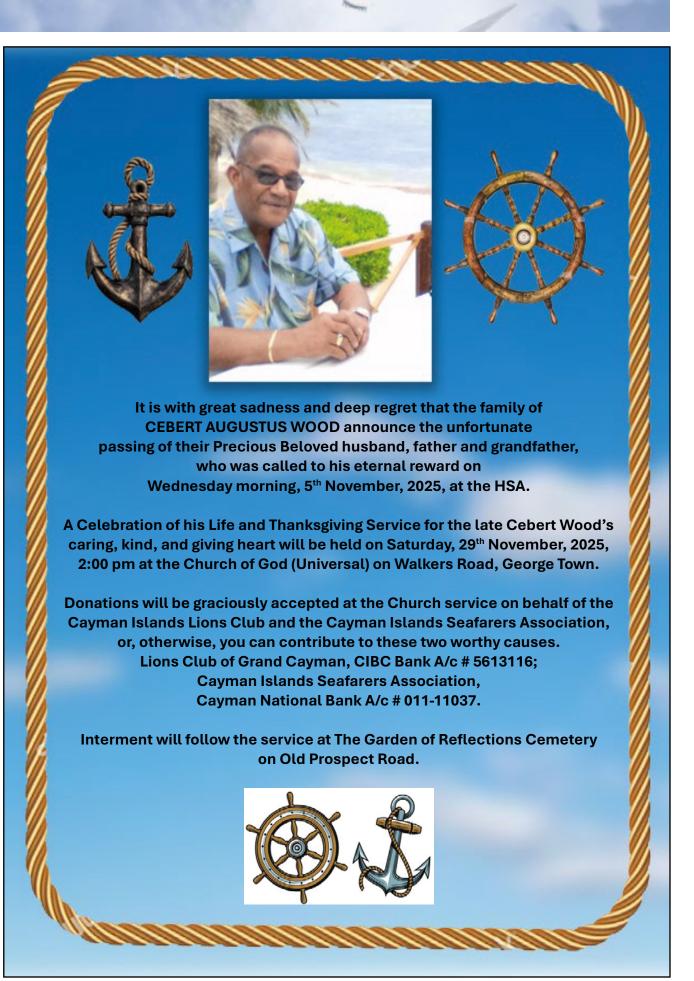
The funeral service will be held on Sunday, November 30, 2025 at 2:00 pm at the Cayman Islands Baptist Church, 163 Pedro Castle Road, Grand Cayman.

Interment will follow at the Garden of Reflections, Old Prospect Road, Prospect

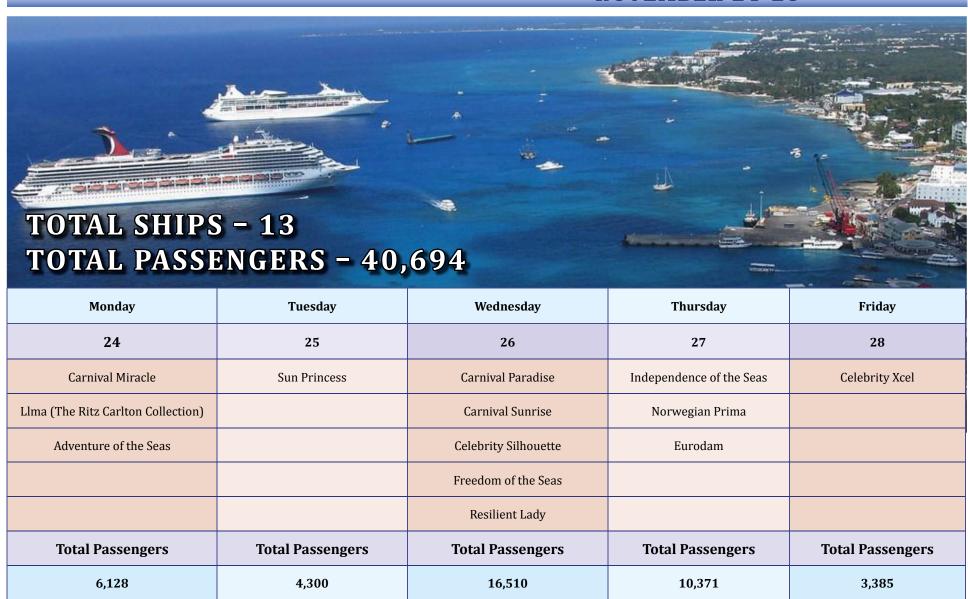
In lieu of flowers, please make donations to Jasmine Palliative and Hospice Care.







CRUISE SHIP SCHEDULE - WEEK - NOVEMBER 24-28







LET'S PUT A GAME PLAN TOGETHER.

Need Financial Assistance

For your Caymanian Business?

Affordable loans designed to help you grow.

SMALL BUSINESS WORKING CAPITAL LOANS

- Maximum Loan Amount: CI\$100,000.00
- Low fixed interest rate of 6.25%
- Interest only for the first year (Optional)
- 3 to 7 years repayment period
- Security Requirements: Dependent on type and loan usage

MICRO AND SMALL BUSINESS LOANS

- Maximum Loan Amount: CI\$500,000.00
- Low interest rates: 5.00%-8.00%
- Loan to value (Financing): 60%-80%
- 5 to 20 years repayment period
- Security Requirements: Dependent on type and loan usage

VWW.CIDB.F

Other Terms and Requirements exist, call and speak to a loans officer today at 1-345-949-7511 or email cidb.manager@cidb.ky to set up an appointment to find out more.



Are you a busy professional who is unable to attend regular weekday or evening classes?

Register now for Fall 2025 Workforce Readiness Centre (WRC) Short Courses.

Starting: Oct 19 - Dec 11

Cost: CI\$650

Courses:

- CED 703 Hedge Fund Administration: Valuation, Operations & Compliance
- CED 704 Cayman Heritage: History, Culture & Governance
- CED 709 AI Foundations: Concepts, Tools & Applications
- CED 710 Captive Insurance Management and Reinsurance: Principles & Practice
- CED 711 Caribbean Governance: Self-Determination & Decolonisation
- CED 712 Digital Skills for the Modern Workplace
- CED 713 ESG and Sustainable Finance Fundamentals
- CED 714 Excel Essentials for the Workplace
- CED 715 The Leadership Journey: Leading with Character, Courage, & Conviction
- CED 716 Practical Cybersecurity: Protecting Data and Reducing Risk
- CED 717 Supervisory Success: Strategies for First-Time Managers



PLEASE SCAN QR CODE FOR INFORMATION

Or contact: WRC Manager
Mr. Benjamin at rbenjamin@ucci.edu.ky



CaymanianTimesClassifieds

Blueprint Subcontractors

We are Seeking applications from Caymanians or Permanent Residents for four Masons

Requirements:

Experience working with tile surfaces and Concrete Surfaces

Experience working with the installation of all concrete forms to interior and exterior walls Experience working with all concrete forms

Experience working with and the preparation of exterior and interior surfaces Experience working with all concrete mixes inconclusive of poured concrete

Experience working with seals and grout and fine finishes

Applications of exterior waterproofing interior and exterior sealants

Applications of concrete and concrete mixes to interior and exterior surfaces Applications of fine concrete finishes on Commercial High-Rise Buildings

Must be familiar with working on scaffolds within safety measures on high rise construction sites.

Must possess the ability to work with and lift heavy loads

Must have own tools.

Benefits in accordance with Cayman Islands Labour Law

Please respond to:

Masons

22ndstreetholdings@gmail.com

Education: High School/Trade School/Or Equivalent

Experience: 12 Years

Salary Range: \$13.00 to \$15.00 per hour based on experience

UNDER THE ALMOND TREE LTD T/A THISTLE CONSTRUCTION

Applications are invited for the position of

STRUCTURAL COORDINATOR

Must have a minimum of 8 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

The successful candidate will be responsible for the structural coordination and checking of design to be executed on site for various projects, analysis and 3D modelling of multiple built and pre-existing residential and commercial projects.

Salary will be paid weekly at monthly rate of CI\$5,000.

Medical Health Insurance & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

AA Rubis Ltd invites applicants for the following positions:

Cashiers

We are looking for Cashier with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory of products in the store as well as cleaning your workstation. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendant who has relevant experience. You will be mainly responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicants will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave with pay will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to <u>fuel@aarubis.com</u>. No applications will be accepted after Dec. 1st, 2025.

E&W transportation.

Bus driver

5-10 years working in the transportation industry.

Must be over 25 years old.

Salary 8.50 per hour.

Requires clean criminal record and traffic record.

Email: e.wbus345@gmail.com

Wyatt Construction

is seeking a skilled and reliable **Painter** to join our team.

The candidate will have an eye for detail, take pride in their work, and be capable of producing top-quality results on every project.

Apply paint, varnish, and other finishes. Proven experience as a professional painter. Email

Wyattconstruction345@gmail.com

THE FRYING SCOTSMAN

Applications are invited for the position of LINE COOK

- Must have exceptional knowledge of all Food Handling Health & Safety
- Minimum 10 years' experience in a fast-paced hospitality venue
- Must be able to work shifts including evenings, weekends, and public holidays

Salary will be paid weekly at \$12.00 per hour.

Medical Insurance & Pension in accordance with Labour Law

Applications will only be accepted at this time from Caymanians and those with the right to work

Resume to: susan@elite.ky





Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated Newspaper Editor/Journalist

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- \bullet An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be CI\$6,000 per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times Email: ralph@caymaniantimes.ky

Smile Dental Clinic

Requires a **Dentist Helper** evenings & weekends.

The successful candidate will be responsible for cleaning the Clinic and dental equipment after hours & on weekends.

Periodically they will assist with errands as needed. Must have a Health services background or Penn Foster online dental assisting certificate and be familiar with human health sanitizing guidelines and protocols for maintaining asepsis and preventing cross contamination in medical/Dental equipment.

The Dentist Helper will be required to work mostly evenings and weekends after the Practice closes.

Must be trustworthy and reliable. If lacking experience, will be asked to do the Penn Foster online training to qualify at own cost.

Salary range: \$10.00 - \$13.00 per hour

Pension and Medical Ins. Provided in accordance with Cayman Law.

Caymanians or Status holders need only Apply.

Send Resume to PO Box 10116, KY1-1001

WEBSTERS EDUCATION CENTER

Urgently requires 8 Tutors with over 8 years Volunteering, Tutoring and Mentoring young people ages 11 to 18 in an Upward Bound Youth Development program.

Applicants must be able to:

- 1. Good literacy, written and oral communication skills.
- 2. Must be caring, compassionate and willing to help members on the road success.
- 3. The tutor should have proven competence in the subject area being tutored e.g., a bachelor's degree in the relevant subject or equivalent content knowledge.
- 4. Strong interpersonal and communication skills: can engage, motivate, build rapport
- 5. Ability to work with students whose learning levels may be behind their peers understanding of remediation/learning gaps.
- 6. Willingness to monitor and document the student's progress (attendance, learning outcomes) and report accordingly.
- 7. Must be able to drive and have an access to motor vehicle.

Caymanians or permanent resident applications will be actioned first.

A compensation package of \$10 per hour full time during school hours.

\$8 per hour part-time after school.

Please send resume to: teachcayman@gmail.com

Applications are invited for the following positions:

BARTENDER

Requirements:

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
- The ability to work in a high-volume bar/restaurant
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Math is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
- Gratuities

FOOD AND BEVERAGE SERVER

Requirements:

- Over 5 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge · Math is essential
- Knowledge of Aloha POS system
- · Maintain and reconcile cash float
- · Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.00 to CI \$10.00
- Gratuities

ASSISTANT FOOD & BEVERAGE SERVER &/OR SUPPORT STAFF - FRONT HOUSE Requirements:

- Minimum of 3 years wait-staff experience or 5 years food runner experience
- Assist waitstaff and bartenders
- Deliver food and beverage orders to customers
- Prepare dining area for guest arrival
- Replenishment of supplies for service areas • Must know the use of various plateware & cutlery
- Knowledge of table place settings
- Must be able to communicate effectively
- Do all other tasks as required by Team Leader
- Flexibility to work am/pm shifts, weekends, and public holidays
- Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$7.00 to CI \$10.00
- Gratuities

KITCHEN HELPER &/OR SUPPORT STAFF KITCHEN Requirements:

- Assist Chefs with food preparation of menu items
 - Comprehend the use and diversity of cleaning agents
 - Monitor delivery of kitchen inventory Ability to lift heavy items and stand for extended periods
 - General cleaning of public areas and kitchen workstations
 - Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Food Safety and Hygienic Training

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$6.00 to CI \$13.00
- Gratuities

ASSISTANT COOK &/or PREP COOK

- Requirements are as follows:
- Minimum of 3 years' culinary experience
- Assist chefs in kitchen operations
- Prepare and cook meals according to recipes and menus
- Check food stock and place orders when needed
- · Maintain a clean and organized work area
- Monitor food quality and freshness

- · Some baking
- · Ensure compliance with health and safety regulations
- Use of heavy duty/industrial kitchen equipment
- Responsible for upkeep and stocking of own workstation
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Culinary Training is essential

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$10.00 CI \$16.00
- Gratuities

LINE COOK

Requirements:

- Over 5 years culinary experience in a high-volume kitchen is essential
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays Qualifications:

High School Diploma Culinary Training is essential

- Bi-weekly wages include: • Hourly pay rate in the range of: CI \$10.00 to CI \$16.00 per hour
 - Gratuities

TEAM LEADER &/or FRONT HOUSE SUPERVISOR

- Requirements: Have at least 5 years of hospitality leadership experience
 - Fine dining experience is essential
 - Ability to work in a fast-paced environment Knowledge of Aloha POS
 - Computer literacy
 - Flexibility to work am/pm shifts, weekends, and public holidays
 - Mathe is essential
 - Prepare weekly staff schedules
 - Provide staff with support and training
- Some lifting required (20-50 lbs.)
- Qualifications: High School Diploma
 - Some college would be an advantage
 - Culinary &/or management training would be beneficial

Bi-weekly wages include:

- Pay rate in the range of: CI \$1,600.00 CI \$2,000.00 Gratuities
- Requirements:

MAITRE D

- Must have at least 5-6 years' experience of hospitality leadership experience
- Have sound knowledge of ALOHA POS system
- Manage, schedule, and train Front of House Staff • Oversee all restaurant and bar activities
- Inspection of table settings
- Broad knowledge of pairing foods and wines
- Barista (various coffee making techniques) Computer literacy
- Monitor inventory cost and work within budgets
- Maximize sales revenues
- Oversee the cleanliness of restaurant, bar and public areas · Manage property's maintenance, repairs, and inspections

Flexibility to work am/pm shifts, weekends, and public holidays Qualifications:

- High School Diploma
- · Some college would be an advantage
- Culinary &/or management training would be beneficial Bi-weekly wages include:

• Pay rate in the range of: CI \$2,000.00 - CI \$4,500.00 Quarterly Sales Bonus Applicable

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

Our House Cayman Ltd.

PO Box 581, KY1-1502, Grand Cayman or email: info@ghrestaurants.com



NOW HIRING: BOARD PROJECT LEAD

Heritage Holdings is **re-opening the search** for a dynamic professional to support our Board of Directors — senior leaders who oversee multiple divisions across our fast-growing, family-run organisation.

We're looking for someone **highly organised**, **tech-savvy**, **confident**, and capable of managing shifting priorities in a fast-paced environment.

ABOUT THE ROLE

A central position supporting strategy, operations, KPI tracking, and major projects across property management, construction, development, architecture, HR, finance, marketing, and more.

Key Responsibilities:

- Coordinate work between Board members and department heads
- Lead and track strategic projects
- Prepare Board agendas, materials, minutes, and action items
- Drive KPI reporting and performance insights
- Support communication across all business units
- Manage Asana and other project tools
- Provide high-level IT support
- Maintain absolute confidentiality

REQUIREMENTS

- Minimum 5 years in project management or executive support
- Bachelor's degree in Business, Project Management, IT, or related field
- Strong Asana and IT skills
- Excellent communication abilities
- · Proactive, solutions-driven, and able to work independently
- Mature judgement and discretion

COMPENSATION

Salary: KYD \$67,200 – \$84,080 annually, (dependent on experience and qualifications)

Benefits: We provide a competitive salary and a solid benefits package, including employer-supported insurance, statutory pension contributions, company-provided equipment and paid leave in accordance with Cayman Islands labour legislation.

WHY JOIN US?

- Direct exposure to senior leadership
- High organisational impact
- Opportunity to build new systems and processes
- Fast-paced, influential role within a multi-division group

SALES DEVELOPMENT AGENT

Are you passionate about real estate, driven by sales success, and ready to be the front line of a dynamic development team? **We want to hear from you!** Heritage Holdings Ltd. is seeking a **Sales Development Agent (SDA)** to join our vibrant, fast-paced team, contributing directly to the success of our Real Estate and Development division.

Your role will encompass a diverse portfolio of both sales and rental opportunities across our in-house developments collectively offering potential commissions exceeding KYD \$800,000, reflecting the calibre of the product and the strength of our market positioning.

What You'll Do:

As the first point of contact with potential clients, you'll:

- Represent our properties with in-depth knowledge and confidence.
- Research, connect with, and nurture leads.
- Drive new business and build strong, lasting relationships.

Key Responsibilities:

- Conduct market analysis to assess property values.
- Market properties through listings, open houses, and digital campaigns.
- Prepare contracts, closing statements, and other key documents.
- Maintain updated listings and stay current with market trends.
- Identify and implement best practices for lead generation.
- Identify the needs of prospects, and suggest appropriate properties.
- Build long-term, trusting relationships with prospects to qualify leads as sales opportunities.
- \bullet Proactively seek new business opportunities in the market.
- Schedule and coordinate meetings between prospects and our sales team.

You Bring:

- A Bachelor's degree or **5+ years of progressive experience** in Real Estate/Property Sales/Development.
- Proven ability to work independently while building rapport and trust.
- \bullet Excellent sales, negotiation, and communication skills.
- Creative problem-solving skills and analytical savvy.
- Familiarity with tools like MS Office, and Asana (a plus!)
 A valid driver's licence and reliable vehicle.

What We Offer:

- Base Salary: KYD 25,000-30,000 per annum
- Lucrative commission structure
- Full benefits meeting or exceeding Labour Law standards
- \bullet A dynamic and supportive team environment where your contributions truly matter

ARCHITECT

Are you a creative and technically skilled **Architect** ready to bring visionary designs to life? Join our Real Estate Development team, where innovation meets execution in shaping Cayman's next generation of residential and commercial developments.

This role offers the opportunity to lead architectural design projects—from concept and planning to detailed drawings and construction collaboration—across a diverse range of developments within one of Cayman's most respected real estate and construction groups.

What You'll Do

- Collaborate with clients to identify their vision, needs, and project goals.
- Develop and present architectural designs, specifications, cost estimates, and construction schedules.
- Create detailed plans integrating engineering, electrical, and HVAC considerations.
- Prepare scale drawings and contract documents for bidding and construction.
- Partner with project managers, builders, and clients to ensure every build meets design intent and quality standards.
- Adjust plans as needed to align with evolving client requirements or site conditions.

What You Bring

- Bachelor's degree in Architecture (Master's preferred).
- Minimum 5 years of relevant experience.
- Active ICIA membership (required).
- Proficiency in AutoCAD, Revit, and Microsoft Office Suite.
- Strong visualization, problem-solving, and client communication skills.
- A passion for turning ideas into inspiring, functional spaces.

Why Join Us

- Work on diverse, high-impact development projects across the Cayman Islands.
- Collaborate with an experienced, forward-thinking development and construction team.
- Competitive salary (KYD 75,000–95,000) plus benefits that meet or exceed Cayman Labour Law.
- Be part of an organization that values design excellence, innovation, and integrity.



Be the Engine Behind Construction Excellence! | OFFICE OPERATIONS MANAGER

Do you thrive in a fast-paced environment where organization meets execution? SureBuilt Construction is seeking an experienced Office Operations Manager to take charge of the heartbeat of our operations — ensuring that every project, process, and person runs in sync.

In this key leadership role, you'll bridge the field and the office, overseeing administrative, financial, and operational systems that keep our construction projects on track and our teams performing at their best.

What You'll Do

- **Lead with impact:** Supervise and mentor the Administrative Coordinator and Accountant, ensuring clarity of roles, strong performance, and professional growth.
- Own the operations: Oversee all day-to-day administrative and financial activities, maintaining structure, compliance, and seamless communication between site teams, management, and corporate departments.
- Co-manage the finance function: Partner with the Chief Construction and Development Officer (CCDO) and the HHL finance team to ensure accuracy in budgeting, reconciliations, purchase orders, invoicing, and cost tracking.
- Construction Operations & Project Delivery: Support construction operations by coordinating bids and project documentation, maintaining accurate data in Procore, and collaborating with site teams to ensure organized, compliant, and timely project delivery.
- Champion systems and process excellence: Promote best practices across Quick-Books, SharePoint, and Procore, ensuring consistency, accountability, and efficiency in all workflows.
- Oversee procurement and logistics: Manage purchase orders, vendor coordination, and shipment tracking while ensuring supplies, vehicles, and office assets are well maintained.
- Support compliance and governance: Maintain up-to-date records for insurance, certifications, permits, and training documentation; ensure all operations meet company and regulatory standards.

Who You Are

- A proactive, detail-oriented professional with 5–7+ years of experience in construction operations, administration, or financial management.
- Holds a Bachelor's degree in Business Administration, Accounting, Construction Management, Project Management or an equivalent discipline.
- A natural leader who brings order, structure, and accountability to complex, fast-moving environments.
- Experienced with Procore, QuickBooks, Microsoft Office, and SharePoint.
 Confident managing budgets, interpreting financial data, and ensuring operational com-
- pliance.

 Strong communicator with the ability to lead people and improve processes
- Strong communicator with the ability to lead people and improve processes

Ready to Grow with Us?

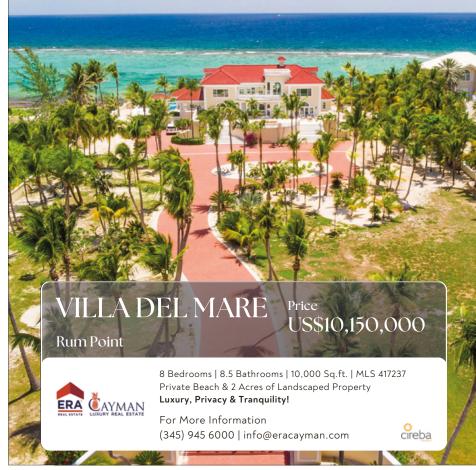
If you're motivated, reliable, and eager to build your career with a respected group of companies, we'd love to hear from you!

All job opportunities mentioned above can be applied for at: https://heritageholdings.bamboohr.com/careers
If you experience any issues with the online application, please contact Jobs@heritageholdings.ky for assistance.

ENTALS & SAI

YOUR GUIDE TO REAL ESTATE





HEMMINGTON FOREST



Protected Area Management Plan Notice of Public Consultation

The National Conservation Council (NCC) is inviting the public to review and provide comments on the (draft) Protected Area Management Plan for Hemmington Forest, a 194-acre area of biodiverse dry forest and shrubland in central Cayman Brac. It is Crown land protected under the National Conservation Act.

"Hemmington Road" is a traditional pedestrian right of way, possibly established by Hemmington Chesse Foster sometime in the latter half of the 1800's. It passes along the western boundaries of the protected area and has long been maintained by District Administration as a nature tourism and local recreational asset.

The plan includes improvements to the traditional trail and a new trail network to extend and enhance public access to the park. An open-air information shelter and a small restroom will be accessed from Songbird Drive. An observation tower will give visitors a view over the forest canopy with its tall, emergent Yellow Mastic trees that are characteristic of this area.

> The public consultation period runs from 31 October through 28 November, 2025

A public meeting is planned in Cayman Brac at the UCCI campus on Thursday 20 November at 6pm.

A summary and full draft Plan and consultation survey is available online at

A physical copy of the Plan may also be reviewed at the Department of Environment offices in Cayman Brac and Grand Cayman.

 $Comments \ on \ the \ proposal \ may \ be \ emailed \ to \ conservation council @gov.ky, \ received \ at \ the \ DoE$ offices, or mailed to PO Box 10202, Grand Cayman, KY1-1002.

Follow @DoeCayman on social media for ongoing updates on this public consultation and the work of the Department of Environment.



Public Consultation Oct 31 - Nov 28 2025

www.conservation.ky/hemmington-forest



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Trisha Peters Corporate Services Manager

CONTACT:

+1 345 815 7440 tpeters@hsmoffice.com

www.hsmoffice.com

