

Caymanian Times

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EX TURKS AND CAICOS DEPUTY PREMIER WARNS OF OVER-RELIANCE ON TOURISM



STRONG CRUISE NUMBERS DESPITE NO CRUISE PIER

By Stuart Wilson

Despite concerns by some regarding Grand Cayman having no cruise berthing

infrastructure for tourists to disembark ships, the industry is poised to have one of its busiest seasons in some time.

With 13 ships scheduled for the last

week of November and roughly 40,604 tourists expected, tour operators, ven-

SEE STRONG CRUISE, PAGE 6

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CHAMBER SEEKS MEMBERS' FEEDBACK ON BUDGET MEASURES

By Staff Writer

The Chamber of Commerce, via its Chamber Council, is polling its membership for their views on the national budget just passed in the Cayman Islands Parliament.

Viewed in some circles as the most far-reaching and consequential budget in Cayman's recent political and economic history, the first budget by the ruling National Coalition For Caymanians (NCFC) has been hailed by the government as a veritable game-changer for Cayman.

In its outreach to members to participate in the exercise, the Chamber states: "The Chamber Council is asking all members to complete a short survey on the Cayman Islands Government's revenue measures. We want to understand how these changes may affect your business or association, and your input will guide our discussions with policymakers. Your feedback is important. The survey takes only a few minutes, and your responses will remain confidential."

A 13-point questionnaire seeks feedback on key issues in the budget, including the new and additional fees on the financial sector, stamp duty, land transfers and work permit fees, among others.

For the tourism sector measures, the Chamber is asking its members if they support new or increased fees for tourism activities, such as visitor levies or accommodation fees.

Regarding other specific domestic measures, it seeks feedback on the proposal to adjust business licensing fees across sectors, import duties, increases to fees or taxes on alcohol, tobacco, and whether they support introducing or increasing environmental protection fees.

The Chamber also wants to hear from its members how they view setting different Government fees or rates for Caymanians and non-Caymanians, particularly in areas such as small business licensing, work permits, or income-related charges.

The survey also asks if the members support the use of new or expanded fees to fund public infrastructure, and if they are satisfied with the overall approach to raising Government revenue.

During the delivery of the budget and the subsequent intense debate and Finance Committee meetings, the NCFC administration maintained that the budget was "Guided by the theme A Responsible Path to a Stronger Tomorrow: A Pragmatic Approach to Addressing the Public's Needs".

Hon. Minister of Finance Rolston Anglin, who presented the Budget Statement, said it reflected "a careful balance between fiscal prudence and the duty of care we owe to our citizens."

Hon. Premier Andre Ebanks had previewed the Budget Statement, likening it to former US President Franklin Roosevelt's post-Depression New Deal strategy. He described it as "founded in the financial prudence and principled



vision, primarily to benefit the Caymanian Community (at home and abroad). This is what our people have called for in their Government," he had stated.

The intense scrutiny of the provisions in the budget culminated with the main opposition People's Progressive Party (PPM/Progressives) abstaining from the final vote in Parliament.

The party said while it "recognises that the Budget contains some positive initiatives", it still had "concerns about the administration's financial strategy of tax, borrow, and spend, and the impact this approach may have on Caymanians."

In a comment which could be seen as having a bearing on the Chamber's new survey of its members for their views on the budget, the Progressives noted as part of its reasons from abstaining from voting on it that: "The Premier



acknowledged during the Finance Committee meeting that consultation with Caymanian stakeholders — particularly small business owners — is still underway on the Government's proposed revenue measures."

For its part, the Chamber, in appealing to its membership to complete the survey and share their views confidentially, urged: "Your feedback is valued and will help us share accurate member views with the Cayman Islands Government."

Christmas Lighting Safety Tip



All Christmas lights and electrical decoration plugs should be plugged into a GFCI (Ground Fault Circuit Interrupter) protected outlet when used outside.



Contact 911
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Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.



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CareerMasters Launches Year 2 with a Focus on Resilience and Real-World Readiness

CareerMasters, the Cayman Islands' premier pre-career readiness programme for high school students, officially launched its second year of programming on Tuesday, 4 November at the Grand Cayman Marriott. The launch event, titled "Resilience Is Your Superpower: Bouncing Back, Standing Strong, and Building Bold Careers," brought together students, mentors and educators, as well as public and private sector partners, for an afternoon of inspiration, practical insights, and community connection.

Moderated by Christina Bodden, Founder of CareerMasters and a Partner with the Maples Group, the panel featured Wes Howell, Chief Officer, Ministry of Caymanian Employment and Immigration; Vanessa Williams, Senior Manager of Digital Transformation at PwC; Shomari Scott, Chief Business Officer at Health City Cayman Islands and Chairman of the Cayman Islands Education Council; and Audrey Rankin, Associate in the Funds & Investment Management team at the Maples Group.

The conversation focused on the real-life experience of setbacks, pivots, and perseverance, offering students tangible tools to navigate challenges and shape their own professional paths.

The event also featured reflections from CareerMasters Year 1 Alumni Ambassadors, Nyomi Myles and Herbert Walker, who spoke to event attendees on how the programme shaped their education and career direction.

CareerMasters continues to empower Cayman's next generation, helping students build confidence, resilience, and workplace-ready skills through immersive learning, mentorship, and work-placement opportunities.

"It's inspiring to see CareerMasters continue to evolve and deepen its impact on young people across Cayman. It represents the kind of forward-thinking initiative that truly uplifts our community," said Jonathan Green, Global Managing Partner of the Maples Group. "We are proud to support programmes that champion youth development and educational opportunity. By helping students gain exposure to real-world experiences and build a strong foundation for their future, CareerMasters helps students unlock their potential, learn of the



exciting career opportunities available in Cayman and really could help change the course of someone's life."

Building on the success of its inaugural year, 2025/2026 will see the roll out of two new initiatives: CareerMasters UK, where strategic partnerships with UK universities will provide tailored guidance and support to students interested in tertiary education in the United Kingdom and CareerMasters Generation Cayman, which will bring both CareerMasters alumni and early-career professionals together for early career learning initiatives.

"We're proud to continue to support CareerMasters as the programme expands its reach," said Alaina Danley, Co-Chair of AIMA Cayman. "By strengthening the bridge between education and employment, we're investing in the sustainable future of Cayman's workforce."

Supported by a strong network of corporate stewards, CareerMasters is backed by leading firms including the Maples Group, AIMA Cayman, PwC, Baraud International, Mangrove, Big Panda, KPMG, Harneys, Carey Olsen, Cayman Islands Recruitment Association, Bloom Consulting, MarFire and others who share the programme's commitment to nurturing Cayman's emerging talent. The programme is co-chaired by Katrina Watson of the Maples Group and Martin Byers of Ogier, whose leadership continues to guide its strategic growth and community impact.



"PWC is excited to partner with CareerMasters as the programme continues to empower students to take the lead in their futures," said Carolyn du Toit, Partner at PwC Cayman Islands. "CareerMasters lays a pathway for each student to create careers they can build on one success at a time."

The launch concluded with a networking mixer where students had the opportunity to connect directly with mentors, sponsors, and past participants.

About CareerMasters

CareerMasters is a Cayman Islands-registered non-profit organisation dedicated to bridging the gap between local high schools, tertiary education, and early careers. Through immersive learning, mentorship, and work-placement experiences, it equips students aged 14-18 with the resilience, skills, and confidence to succeed in the workplace.

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Stuarts Humphries Awards Scholarship to Serita Welcome

Serita Welcome, a young Caymanian who joined Stuarts Humphries as a Marketing Assistant in September 2024, has been awarded a place at Nottingham Trent University in the United Kingdom, with support from the firm through a scholarship contribution towards her studies.

The firm is pleased to support Serita as she takes this next step in her academic journey.

Managing Director Chris Humphries said Serita has already shown great dedication and enthusiasm during her time at the firm, adding: "It is a privilege to help her take this next step in her journey."

Megan Wright, Partner and Head of Cor-



porate, who leads the firm's Early Careers Programmes, added that Serita's success reflects her hard work and ambition. "At Stuarts Humphries, we're proud to play a small part in helping young Caymanians build the skills and confidence to succeed," she said.

Serita expressed her gratitude to the firm, sharing that working at Stuarts Humphries has given her "valuable insight and hands-on experience", which she will carry into her studies. She added that she is "truly thankful for the support and encouragement I've received from the team, and excited to take what I've learnt here and build on it."

10 Interns Join HSM's 2025-26 Internship Programme

The HSM Group is proud to announce the launch of its 2025/26 internship programme in collaboration with the Cayman Islands Further Education Centre (CIFEC).

HSM recently welcomed 10 ambitious interns to its team: Mia-Ariel Torres Gordon, Dimitri Seymour, Jureimi Monotero, Tianna McKenzie, Sonia Kimball, Allison Coe, Maria F. De La Cruz Ramirez, Shenae Peters, Alicia Allen and Diego McLaughlin.

HSM is a full-service law firm and corporate services provider, which offers students the ability to gain experiences across a wide-range of practices including immigration, debt collection, intellectual property, corporate services and even areas outside of law, such as finance and marketing.

The selection process began at the CIFEC Careers Fair held on 19 September 2025. HSM participated with a booth where students were able to engage with the team, learn about the firm's work, and submit formal applications.

As part of the CIFEC curriculum, the internship runs from October 2025 un-



► Huw Moses (HSM Managing Partner) seated in front of HSM interns. (L-R): Mia-Ariel Torres Gordon, Dimitri Seymour, Jureimi Monotero, Tianna McKenzie, Sonia Kimball, Allison Coe, Maria F. De La Cruz Ramirez, Shenae Peters, Alicia Allen and Diego McLaughlin

til April 2026 and each student attends work twice a week during school hours. When the programme ends, there may be opportunities for some students to gain a

summer work placement or full-time employment at HSM.

HSM Managing Partner, Huw Moses OBE shares: "Our internship programme contin-

ues to be a rewarding experience for both our team and the students. It is a privilege to help shape the future of young professionals and set the foundation for their careers."

Commenting on their experiences so far, intern Allison Coe, shares: "I am beyond grateful for the opportunity to work with HSM. Working in the marketing department has been a smooth and insightful experience so far."

Intern Alicia Allen, shares: "Being a part of the Intellectual Property team at HSM has been an enjoyable experience. I am learning about trade marks and patents, and how to certify them."

Intern Diego McLaughlin, shares: "My experience at HSM has been an eye-opening experience, giving me valuable insight into the industry and what to expect from full-time work."

HSM has supported the CIFEC Internship Programme since 2012 and also offers sponsorship opportunities for further education. HSM employs 11 CIFEC graduates full-time.

DVDL Announces December 2025 and New Year Holiday Operating Hours

The Department of Vehicle and Drivers' Licensing (DVDL) advises the public of its adjusted opening hours across all locations for December 2025 and early January 2026.

Members of the public are encouraged to review the schedule below when planning their visits to the Crewe Road, West Bay, and Breakers offices.

Online Services Available

Customers are reminded that they may renew their driver's licence and vehicle licence online at www.dvdl.gov.ky, offering a convenient alternative during the busy holiday period.

The Department thanks the public for its cooperation and wishes everyone a safe and happy holiday season.

Revised Opening Hours			
Date	Crewe Road	West Bay	Breakers
Monday, 1 December	8:30 am – 4:00 pm	10:00 am – 6:00 pm	10:00 am – 6:00 pm
Friday, 5 December	Closed	Closed	Closed
Saturday, 6 December	Closed	Closed	Closed
Monday, 22 December	8:30 am – 4:00 pm	Closed	Closed
Wednesday, 24 December	8:30 am – 12:30 pm	8:30 am – 12:30 pm	8:30 am – 12:30 pm
Thursday, 25 December & Friday, 26 December (Christmas & Boxing Day observed)	Closed	Closed	Closed
Saturday, 27 December	Closed	Open	Open
Monday, 29 December	8:30 am – 4:00 pm	Closed	Closed
Wednesday, 31 December	8:30 am – 12:30 pm	8:30 am – 12:30 pm	8:30 am – 12:30 pm
Thursday, 1 January (New Year's Day observed)	Closed	Closed	Closed
Friday, 2 January	Open	Open	Open

Vehicle & Driver License Renewals Limited to ONLINE ONLY, November 26th to 28th

DVDL pauses over-the-counter renewals across all locations; public urged to use online services

The Department of Vehicle and Drivers' Licensing (DVDL) advises that over-the-counter vehicle licence renewals and drivers' licence renewals will not be conducted across all DVDL locations from Wednesday 26 November to Friday 28 November 2025 (inclusive).

Members of the public are encouraged to use DVDL's online services at www.dndl.gov.ky to renew their vehicle licence or drivers' licence during this period.

How to renew your Vehicle Licence online

Ensure your vehicle has:

- Valid insurance.
- A valid Certificate of Roadworthiness/inspection (the next inspection due date must be at least 90 days/3 months in the future).

What you will need:

- Vehicle registration number (licence plate number or text).
- A digital copy of current insurance documents (PDF, PNG, TIFF, GIF or JPEG).
- A valid email address (for your receipt).
- A valid debit or credit card for payment. We accept the following card types: **CCV code and an expiry date within 14 years.**

Notes:

- Renewals may only be completed within 30 days or less of the vehicle li-

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- The selected renewal period cannot

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- Terminated or suspended vehicle licences are not eligible for renewal.
- Browser guidance: Use Google Chrome, Safari, or Firefox (Internet Explorer is not preferred).
 - o Enable pop-ups to complete payment.
 - o Credit/debit card information is not saved.

How to renew your Drivers' Licence online

- Log in to your eServices account at www.dndl.gov.ky.
- If you do not have an account, please create one before starting the renewal.
- You will need:
 - o A valid email address (for your receipt).
 - o A valid debit or credit card for payment. We accept the following card types: CCV code and an expiry date within 14 years.
- **Note:** You cannot renew more than one month in advance of your licence expiry date.

This document serves as both a Press Release and a Public Notice

Contact
Phone: (345) 945-8344 Email: DVDL.Helpdesk@gov.ky Website: www.dndl.gov.ky

DEH Clarifies False Messaging on Bulk Waste Collection

The Department of Environmental Health (DEH) is aware of information circulating on social media claiming that the upcoming Bulk Waste Collection exercise is scheduled for December. This information is false.

The DEH reminds the public that the Bulk Waste Collection takes place once a year in May, ahead of the hurricane season.

Residents are urged to rely only on official DEH communications channels for accurate and up-date information. All official announcements, including the

schedule for the annual Bulk Waste Collection, are shared on the DEH Website, as well as our verified Facebook and Instagram pages.

Please avoid sharing unverified information and to check our official platforms regularly for updates.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh or message our Facebook page at <https://bit.ly/3LEK55q>

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20/11/2025

CAYMAN POSTS STRONG CRUISE NUMBERS DESPITE NO CRUISE PIER



CONTINUED FROM Page 1

dors and water sports companies will receive a much needed boost in sales that should trickle down to the rest of the economy before the Holidays.

Earlier this year, voters in the Cayman Islands rejected a proposal for a new

cruise berthing facility in the George Town Harbour as part of a referendum in the Islands' General Election.

Environmental concerns, particularly about the impact of dredging on marine life, were among the reasons cited by many, as well as concerns about the project's cost (US\$ 300 million by some esti-

mates) and the potential for overcrowding.

This week's cruise ship arrivals will mean that the tendering system that has served the Cayman Islands for decades will continue to be the mode of transport to shore for travelers; a state of affairs that makes Cayman unique in the region and also a testament to the destination's enduring allure as one the most coveted stops for the cruise industry.

Critics of tendering have argued that long lines, and waiting periods, in addition to the risks associated with the practice for elderly travelers are issues that cannot be ignored.

However, after two failed referendums (the first in 2020) on the matter of cruise berthing, it is evident the people of the Cayman Islands do not wish to disturb the marine habitat in the George Town harbour and the majority of the local population are not in favour of developing cruise infrastructure that would do just that.

The referendums are non-binding. However, they will greatly influence government policy regarding the issue going forward.

Some cruise lines such as Carnival had been making fewer calls to the Cayman Islands in recent years as a result, as was

noted by David Candib, Vice President of Port Operations, at the Caribbean Tourism Organization's State of the Tourism Industry Conference held in September of 2024.

However, sentiment may be changing as cruise operators and industry experts realise that if they wish to include the Cayman Islands, visitation will have to be consistent with the wishes of the Caymanian people as it relates to the marine environment.

In addition to strong cruise numbers leading up to the Holiday Season, the Cayman Islands are also set to experience an uptick in airlift growth over the next few months leading into 2026, with an 18 percent increase in seat capacity and a 23 percent increase in flight frequency between January and April of 2026.

Stay-over numbers are up 2.3 percent on last year's numbers at 338,385 this year in contrast to 330,514 for last year.

Cruise arrivals in September were up 9.3 per cent in 2025, with 37,578 arrivals this year compared to 34,368 last year. However, through the first three quarters of the year, cruise arrivals are down 15,323 - 1.9 per cent - compared to last year.

A strong fourth quarter is necessary for the cruise industry to surpass 2024 numbers, according to statistics released by the Cayman Islands Department of Tourism.

The Cayman Islands National Tourism plan 2019-2023 recognised that Cayman is 'one of the top cruise destinations in the Caribbean and one of the last destinations without a pier'. However the destination is still thriving and by the looks of the current data, may outpace last year, a clear sign that the industry is growing and beginning to thrive once again, despite the rejection of cruise berthing.

Among the ships scheduled to stop in Grand Cayman during the week are:

24th November - Carnival Miracle, Lima (The Ritz Carlton Collection), Adventure of the Seas;

25th November - Sun Princess; 26th November - Carnival Paradise; Carnival Sunrise; Celebrity Silhouette; Freedom of the Seas; Resilient Lady;

27th November - Independence of the Seas; Norwegian Prima; Eurodam;

28th November - Celebrity Excel



RUTTY: STRONG PERFORMANCE AND PROMISING OUTLOOK FOR TOURISM

BY Staff Writer

"I do have a clear vision for success and the determination to leave our industry better than I found it. One thing is certain: under my leadership, it will not be business as usual."

With that Hon. Min. for Tourism, Gary Rutty, set the tone for his outlook for Cayman's tourism industry during the Finance Committee meeting reviewing the budget.

Seven months into the role, Mr Rutty is already reporting significant upticks in the industry while acknowledging that the groundwork was already laid for some aspects.

"Change is happening for 2026," he declared while detailing his ministry's allocated budget of CI/KYD\$30.7 million, an increase of \$3.4 million, or 13% for 2026 and \$0.3 million for 2027.

Reporting on earnings from the sector, he stated: "Tourism Accommodation Tax (TAT) revenue collected between January and September 2025 was \$36.2 million, up \$1.8 million or 8.13 per cent for the same period in 2024. TAT collection for the full year of 2025 is projected to be \$46 million. For 2026, the Ministry of Tourism is forecasting the TAT revenue to be at \$48.8 million, rising to \$49.1 million in 2027."

Accommodation increasing

Reviewing the industry's performance and looking ahead, he reported that between January and September this year, air arrivals recorded a 2.4 per cent increase to 338,385 from 2024 - "and is the third highest total for this period in our recorded history". For 2026 and 2027, air arrivals are forecast to increase by approximately two per cent, year over year.

According to Tourism Minister Rutty, Cayman's tourism room inventory totals 8,426, an increase of 316 compared to September 2024. With more coming on stream as new developments open, two properties opening next year will take the number to 8,908 rooms.

Airlift climbing

"From December and into 2026, we look forward to the strongest growth in airlift capacity our islands have seen in recent years," he stated, "which is extremely positive for Winter and Spring arrivals, and very exciting news for the industry." 55,000 more seats will be added between January and April 2026, raising seat capacity to 358,512 - an increase of 18% compared to the same period of 2025. He also stated that as well as an increase in seats, the number of flights will 'climb' by 23% to 2,196, which is 411 more flights than January to April of 2025. This includes new and additional services by existing carriers.

Mr Rutty also said the government is bolstering its investment in the national carrier, Cayman Airways, which is launching several new promotional and growth initiatives.

"This island is going to be very busy with more airlines, more flights, and more seats coming into Cayman, creating more opportunities for Caymanians," he declared.



► Hon Gary Rutty



Cruise under control

Noting concerns about the cruise sector, especially following the recent 'No' vote against a cruise pier, Mr Rutty assured that "our cruise sector is not disappearing" and gave an update on developments coming out of a recent meeting of the Florida Caribbean Cruise Association.

"12 meetings were held over two days with various cruise executives, and they each reaffirmed Cayman's position as a high-demand port of call," Mr Rutty reported. He however said that frank discussions pointed to several issues that need to be addressed, which he committed to pursuing as priorities.

These include cruise ship tender services, "which remains the most significant operational challenge, particularly for larger vessels and during peak arrivals." Also mentioned were the visitor experience at Public Beach needing attention, as well as concerns about jet ski safety, limited swim zones and insufficient amenities for passengers.

According to the tourism minister, the government is also pushing ahead with a project to reverse the erosion at Seven Mile Beach, along with enhancements and upgrades to other key tourism sites and facilities.

He stated that the overall outlook was still very encouraging, with cruise passenger arrivals forecast to be 1.1 million from 363 cruise ship calls this year, rising to 1.3 million passengers from 449 ship calls in 2026. For 2027, early projections estimate 1.7 million passengers and over 500 ship calls. Mr Rutty said he is also "exploring the possibility of having more ship calls going to Cayman Brac to bring a regular economic boost to that island."

Cayman ranks 9th of 33 destinations, with cruise passengers estimated to contribute over \$129.2 million in 2025 and \$159.6 million to the economy in 2026.

Training...and other developments

Stating that "tourism



must work for Caymanians and Caymanians must work in tourism", Tourism Minister Rutty also outlined extensive investment in funding for scholarships and other training opportunities for Caymanians in the sector. He said this was to correct what he termed the under-funding of previous years.

Developing Cayman's potential in the film industry and launching a new National

Tourism Plan are also on the agenda in the coming year, he disclosed. He spoke about continuing the tourism product diversification programme started by his immediate predecessor, Kenneth Bryan (now Deputy Opposition leader with the Progressives party), aimed at providing visitors with an authentic Caymanian experience.

"The industry's brightest years are still ahead," Mr Rutty asserted.



UCCI CELEBRATES 50 YEARS OF EXCELLENCE WITH COMMUNITY MARATHON EVENT FEATURING ULTRA DISTANCE CHALLENGE



The University College of the Cayman Islands (UCCI) is marking its 50th anniversary with a special community celebration; the UCCI 50th Anniversary Marathon, taking place on Sunday, January 11, 2026. The event invites runners, walkers, corporate teams, and families across the Cayman Islands to join in commemorating five decades of educational excellence.

Designed for participants of all fitness levels, from first-time 5K walkers to ultra-distance runners, the marathon features four distance options on a scenic George Town course. The aim is simple, create a day that feels achievable, inclusive and fun, while raising the profile of higher education and student support in the Cayman Islands.

Dr. Belinda Blessitt Vincent, UCCI event organizer and Dean of Business and Finance at UCCI, commented, "Whether

you're tackling your first 5K or sharing a 50K relay with friends and colleagues, every step supports education, opportunity, and the next generation of Cayman talent."

At the heart of the event is the 50K ultra marathon, a 31-mile challenge that starts at 5am to take advantage of the cooler early-morning temperatures. Ultra runners will complete five laps of a 10K George Town loop, testing both their legs and their mindset over a distance that goes beyond a traditional marathon.

Ultra marathons like the 50K are a test of true grit, typically taking between 4 to 7 hours to complete depending on the runner's experience and pace. The event welcomes both seasoned ultra runners looking to add a unique Cayman challenge to their portfolio and ambitious first-time ultra participants ready to push

their limits in celebration of this historic milestone.

For those not quite ready for the full ultra distance, the 50K relay option offers corporate teams, running clubs, and groups of friends the chance to share the experience. Each of the five team members tackles a 10K segment, making the ultra distance accessible for many more.

Built around a carefully designed 10K loop through George Town, the event truly offers something for everyone. The 50K ultra marathon challenges solo runners to complete five loops (31 miles), making it one of the Cayman Islands' most demanding running events. For those seeking a shared experience, relay teams of five can each run one 10K segment, celebrating their collective achievement at the finish line. The 25K half-ultra presents a substantial challenge for seasoned runners,

covering two and a half loops and finishing near Warwick Drive along Seafarers Way, perfect for those looking to bridge the gap between traditional road races and ultra-distance events. For recreational runners and competitive athletes alike, the 10K offers a single scenic loop through George Town, ideal for chasing personal bests or simply enjoying a morning run. Finally, the 5K fun run/walk provides a welcoming, family-friendly route beginning and ending at the UCCI campus on Walkers Road, perfect for first-timers, families with children, community groups, and anyone eager to be part of the celebration without the pressure of longer distances. Start times range from 5:00 a.m. for the 50K and 25K, to 6:00 a.m. for the 10K and 5K Fun Run/Walk.

"We wanted a course that feels achievable and enjoyable for everyone," Dr. Blessitt Vincent added. "The 5K is perfect for families and community groups to start their running journey, while the longer distances challenge experienced runners. The beauty of this event is its inclusivity, whether you walk, run, or cheer from the sidelines, you're part of the celebration."

The anniversary marathon is the centrepiece of UCCI's year-long celebration honouring five decades of transforming lives through education in the Cayman Islands. Since its founding, UCCI has been instrumental in developing local talent, providing accessible higher education, and contributing to the social and economic development of the nation.

Alumni, students, staff, and the broader community are encouraged to participate in UCCI colours, corporate team shirts, or creative costumes, turning the route into a rolling wave of Cayman pride. Spectators are invited to line the course, bringing their energy and enthusiasm to cheer on participants as they tackle their chosen distance.

Businesses are especially encouraged to form corporate teams as part of staff wellness, team building, and community engagement initiatives. The event provides a unique opportunity for companies to demonstrate their commitment to health, education, and community development while fostering team unity.

Participants in the inaugural UCCI 50th Anniversary Marathon will become part of the institution's history, with their achievement forever linked to this golden anniversary milestone. Finishers will receive commemorative medals and t-shirts celebrating both their personal accomplishment and UCCI's 50 years of service to the Cayman Islands.

Registration is now open at <https://haku.ly/441bfd21ce>. Participants can select their distance and complete registration in minutes. Early registration is encouraged, and early bird pricing is live until December 31, 2025.

Those unable to participate in person can still support UCCI's mission through the Donate option, which links directly to <https://ucci.edu.ky/50>. All proceeds support UCCI's educational programmes and student scholarships.

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The Fourth Sitting of the Third Meeting of the 2025-2026 Parliament Session | 21 November 2025

PROGRESSIVES ABSTAIN FROM BUDGET VOTE

The main opposition People's Progressive Movement (PPM/Progressives) doubled down on its reservations about the national budget by refusing to participate in the Parliamentary vote on the document. The party's members present during Friday's sitting of Parliament all exercised the option of abstaining from the vote.

This followed several days of scrutiny in the Finance Committee in which the Progressives reiterated the concerns they had raised during the Budget Debate.

Maintaining their stance that the budget was overly focused on "tax, borrow, and spend" the Opposition PPM/Progressives members present - Roy McTaggart former finance minister was absent - registered "abstain" after party leader Joey Hew requested 'division', an individual voiced vote by each member after the members of the ruling National Coalition For Caymanians (NCFC) members unanimously voted in favour. Independent MP Chris Saunders voted in support of the government.

The budget was passed by the majority NCFC/Saunders vote, even though NCFC coalition member and Hon. Minister of Health, Environment, and Sustainability, Katherine Ebanks-Wilks, was also absent from the sitting.

In a subsequent statement, the PPM/Progressives leadership reiterated its position that the government's borrowing plans were the main reason it did not support the passage of the budget. "Our first major concern is the proposal to borrow \$236 million over 2026 and 2027 without a clearly defined plan for how these funds will be used. This lack of transparency is troubling."

It said the borrowing plans would push the national debt to a record \$634 million by the end of 2027. The party noted



► Hon Joseph Hew

its concern about the NCFC Government's intention to borrow an additional \$85 million in 2028, "potentially raising total debt to approximately \$655 million".

The statement signed by PPM/Progressives leader Joey Hew goes on to state: "Secondly, the Premier acknowledged during the Finance Committee meeting that consultation with Caymanian stakeholders — particularly small business owners — is still underway on the Government's proposed revenue measures."

During the Budget Debate and in the Finance Committee meeting, the PPM/Progressives persisted in challenging the government on its policy assertions, especially over the revenue-raising and borrowing projections.

It was in the debate that Opposition Leader Hew had framed their concerns about the impact of the budget in the context of an imaginary 'Janet from Georgetown' - a struggling mother who would be

left even more destitute due to the NCFC government's policies.

Using that scenario to reflect how out-of-touch he felt the NCFC budget was, he said: "By the time Janet has paid those unavoidable costs, she is left with nothing, not for savings, not for emergencies, not for hope. This is not a story of laziness or irresponsibility. This is a reality of a Caymanian doing everything right and still

falling short. And while this budget speaks to prudence, it offers her very little relief."

In the post-budget-vote statement, the Opposition party said it "recognises that the Budget contains some positive initiatives", however, Mr Hew said the concerns outlined prevented his party from offering full support. "We therefore abstained in the best interests of the people we represent."

Holiday Ladder Safety Tip



Don't climb ladders alone

Never climb a ladder to string lights or hang ornaments without someone to watch or assist.



Contact 911 in the event of an electrical emergency



Set up the ladder so that it is on a firm, secure and level foundation.

EX TURKS AND CAICOS DEPUTY PREMIER WARNS OF OVER-RELIANCE ON TOURISM

By Staff Writer

A former deputy premier of the Turks and Caicos Islands (TCI) has sparked a renewed debate about over-reliance on tourism as an economic pillar in the aftermath of the devastation in western Jamaica caused by Hurricane Melissa.

Damage estimates by the World Bank put the cost to Jamaica at around US\$8 billion, with the tourism-dependent part of the country being hardest hit.

Speaking in the Turks and Caicos Parliament, Akiera Missick, a backbencher with the ruling Progressive National Party (PNP), warned that "tourism can be gone in the blink of an eye", referring to the impact on the industry and national economies of natural disasters in Montserrat and Jamaica.

Calling for economic diversification in the TCI, she pointed to other sister UK Overseas Territories where a multi-pronged economy provides an important buffer to certain shocks, especially natural disasters.

The British Virgin Islands has International Business (IBCs - International Business Companies). Cayman has banking. Bermuda has insurance.

"Hurricanes can mash up the place, but those industries survive. But for us, a Melissa, a Maria, an Irma, an Ike can wipe out our entire tourism product and set us back years," she stated, pointing to the vulnerability of tourism-reliant TCI.

"Tourism can be gone in the blink of an eye," the backbench MP and lawyer warned while urging that other revenue sources be considered to ensure economic diversity.

"We would still have a country to fund: health, education, social services, the police, the courts. Everyone who relies on the public purse needs us to find another avenue forward...We need a niche product uniquely Turks and Caicos - something that will sustain us whether storms come or not," she urged.

Montserrat, once a global attraction for major rock stars with its world-famous AIR Studios and upscale villa-based tourism, suffered a double blow of natural disasters - Hurricane Hugo in 1989 and



► Akiera Missick

the eruption of its volcano six years later in 1995.

pendent islands impacted by hurricanes have taken years to rebound, some more

Jamaica is reeling from Hurricane Melissa despite valiant efforts underway to capitalise on the peak winter tourism season in areas not seriously affected by the hurricane or otherwise not affected at all.

UK territory Montserrat is still struggling to recover and is still dependent on UK budgetary aid more than 30 years after the eruption of the volcano.

Other single-pillar economy tourism-de-

effectively than others, as is the case with the Dutch and French territory of Sint Maarten/St Martin.

MP Missick suggested that TCI may well have reached its saturation point for new hotel developments, with the added concern of their exposure to worsening natural disasters compounded by climate change.

"Let us be innovative and push the envelope to find a niche product that is

Turks and Caicos and will sustain any form of natural disaster that may approach these islands...Even Anguilla beat us with dot-AI, and they will get revenue for years to come."

Akiera Missick has served as Deputy Premier and Minister of Education from 2012 to 2016 and Leader of Government Business and Minister of Infrastructure from 2021 to 2022. A practising lawyer, she has represented the TCI Leeward and Long Bay constituency since 2012.



Bermuda Football Association

Concacaf QUALIFIERS

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TRUMAN BODDEN SPORTS COMPLEX



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► Students learning about the CNC MCR 100 machine with CMF Director, Dail Davis



► Students learning about the CNC MCR 100 machine with CMF Director, Dail Davis



► CMF Executive Committee departing Grand Cayman on a stormy day to Cayman Brac

STEM Racing Reaches Cayman Brac

The Cayman Motoring Federation (CMF) Executive Committee members, Jane Scaletta/President, Dr. Anthia Richards/Secretary, and Dail Davis/Director, proudly delivered the state-of-the-art Denford CNC MCR 100 machine and Roll Out Track to Layman E. Scott Sr. High School in Cayman Brac today, marking a historic milestone for STEM education and motorsport development in the Sister Islands.

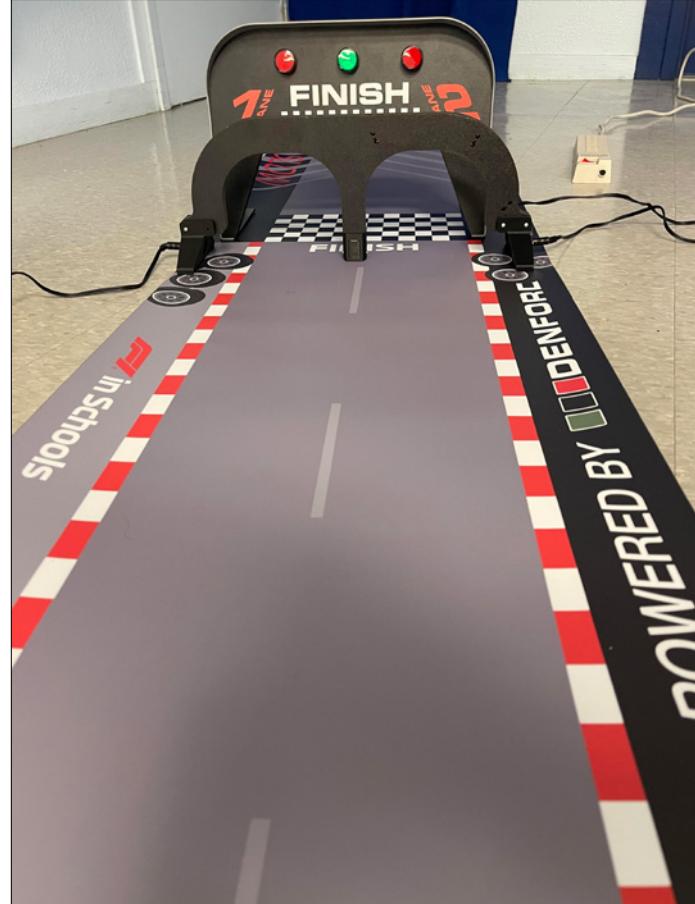
This installation represents a transformative moment for Cayman Brac—providing students with access to world-class technology and hands-on engineering experience through the **STEM Racing** programme. With these tools, students can now design, machine, test, and race their own miniature F1 model cars using Autodesk Fusion and the same engineering processes used by real motorsport teams around the world.

A Major Step Forward for Cayman Brac and the Cayman Islands - For the first time, students on Cayman Brac will participate fully in the national STEM Racing programme, joining their peers across the Cayman Islands in one of the most innovative STEM initiatives in the region. This advancement not only supports academic enrichment but also sparks future career pathways in engineering, design, technology, and motorsport.

"This is an incredibly important moment for Cayman Brac," said **Jane Scaletta, President of the Cayman Motoring Federation**. "Providing access to engineering tools of this calibre means our students are no longer limited by geography. They now have the same opportunities to innovate, create, and compete as any student worldwide."

Kevin Robets, Acting Principal, at Layman E. Scott Sr. High School said "We're thrilled to see this partnership with the Cayman Motor Federation come to life. It's a powerful step toward enriching our students' learning through hands-on STEM experiences. These new resources will help bridge classroom learning with real-world applications, especially in automotive technology and the applied sciences. Together, we're equipping our students with the skills and mindset to build a brighter future for themselves and for these islands."

The deployment of the CNC machine and track marks a major achievement for CMF as it continues building a national motorsport education ecosystem. With five high schools now participating in the STEM Racing programme (Layman E. Scott Sr. High School; John Gray High School, Cayman International School, Cayman Prep and High School and Grace Christian Academy) Cayman is rapidly becoming a regional leader



► the Finish line of the Roll Out Track



► Students learning about the Roll Out Track which is 20M long with a start and finish

in motorsport-driven STEM learning.

This expansion underscores CMF's commitment to fostering youth development, creating new educational opportunities, and building future motorsport talent from the ground up.

CMF extends heartfelt thanks to its sponsors and supporters who have helped bring this vision to life:

- **Cayman Customs Automotive** — whose belief in the programme from its inception and continued sponsorship has driven its growth and success.

- **Caribbean Utilities Company (CUC)** — whose support ensures students have access to the essential materials and resources needed to compete at an international standard.

- **The Ministry of Education** — whose commitment to STEM and youth development has made it possible to introduce advanced engineering tools into Cayman's secondary schools.

- **Cayman Airways** - dedicated to helping CMF deliver STEM Racing equipment and consumables to Cayman Brac.

Their shared dedication has empowered Caymanian students to explore engineering, problem-solving, innovation, and teamwork through the STEM Racing programme.

What does this mean for Cayman? With Cayman Brac now fully equipped, all five participating high schools are preparing to represent the Cayman Islands at the **STEM Racing USA Regionals**, taking place **December 4-5, 2025**.

Following Regionals, the Cayman Islands will host its own **STEM Racing Awards Ceremony** on December 15, 2025, cele-

brating student achievements, innovation, and teamwork.

The next major challenge will be the **Cayman Islands National STEM Racing Finals**, scheduled for **April 25, 2026** in Grand Cayman—where students will compete for national titles and the chance to advance even further in this global programme.

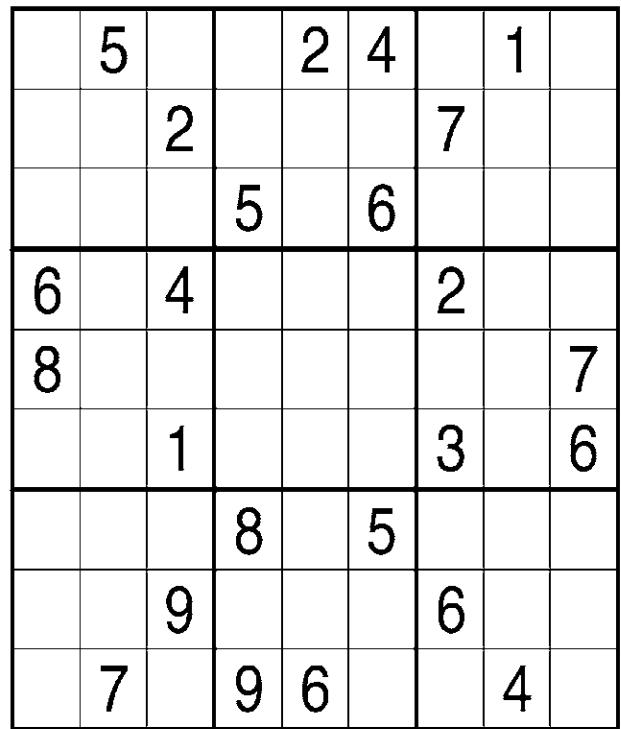


► Cayman Brac officials, teachers, students and CMF Executive Committee

SUDOKU

Conceptis Sudoku

By Dave Green



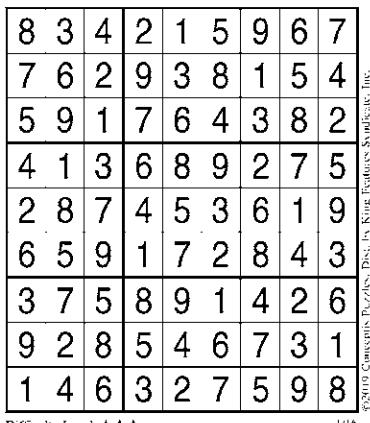
Difficulty Level ★★★

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1/17

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle



Difficulty Level ★★★

1/16

Word Search



Albacore
Coral
Crab
Dolphin
Grampus
Jellyfish
Limpet
Lobster
Manatee
Marlin
Narwhal

Octopus
Porpoise
Sea bass
Sea horse
Seal
Shark
Squid
Starfish
Walrus
Whale

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CROSSWORD

By THOMAS JOSEPH

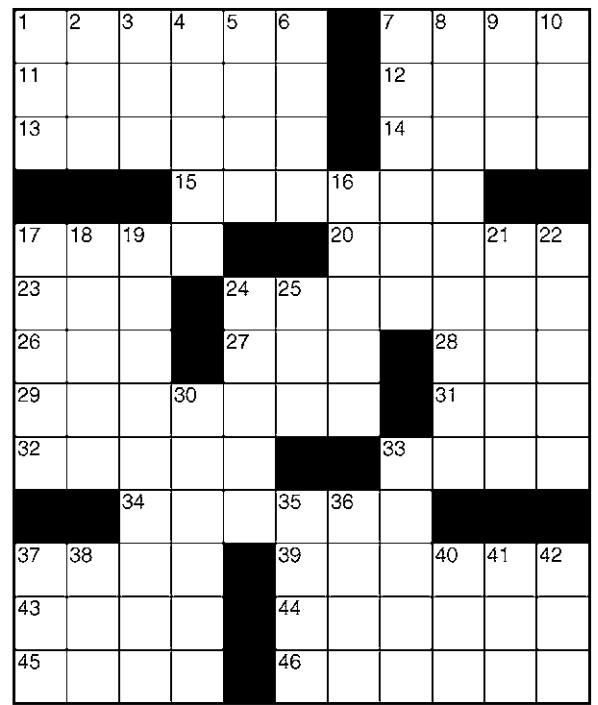
ACROSS 45 Fireplace

1 More stack
7 Bar order
11 Fall back
12 Game
with
mallets
13 Get even
for
14 Article
15 Clears,
as a
windshield16 Royal
flush
top17 Bar bills
20 Opium
source
23 In the past
24 "Au
contraire!"
26 Rowing
team
leader
27 Cain's
mother
28 S&L
offering
29 As an
alternative
31 Badmin-
ton need
32 Used a
keyboard
33 Historic
times
34 Scoundrel
37 Wading
bird
39 "— Res-
taurant"
43 Solitary
44 Trinidad's
neighbor18 Gun,
as a
motor
19 Bed part
21 Blender
button
22 "In the
Seven
Woods"
poet
24 Must have
25 Eggs, in
Latin
26 Sells
27 Border
28 Sailing
hazard
29 Faucet
30 Spa
locale
31 Bullring
cheer
32 Border
33 Border
34 Border
35 Border
36 Border
37 Border
38 Border
39 Border
40 Border
41 Border
42 Border30 Makes fun
of
31 Suspect's
claim
32 Mouse
chasers
33 Heaps
34 Poorly
35 Greet the
villain
36 Peas
purchase
37 Nest item
38 Tofu base

C	A	S	T	S	A	D	A	M	S
A	S	T	O	P	C	C	O	O	A
T	H	E	M	U	S	I	C	M	A
S	E	W	R	I	D	E	N	D	E
					A	N	N	I	E
					B	E	A	T	S
					A	R	L	O	E
					A	R	E	N	A
					E	V	I	T	A
					S	O	N	A	I
					T	H	E	K	I
					A	I	M	E	D
					E	A	T	E	N
					B	O	O	N	S
					W	H	O	R	E

Yesterday's answer

16 Made a choice
17 Unspoken
18 Suffering
19 Bed part
21 Blender
22 "In the Seven Woods"
23 Greet the villain
24 Must have
25 Eggs, in Latin
26 Sells
27 Border
28 Sailing hazard
29 Faucet
30 Spa locale
31 Bullring cheer
32 Border
33 Border
34 Border
35 Border
36 Border
37 Border
38 Border
39 Border
40 Peas purchase
41 Nest item
42 Tofu base



3-20

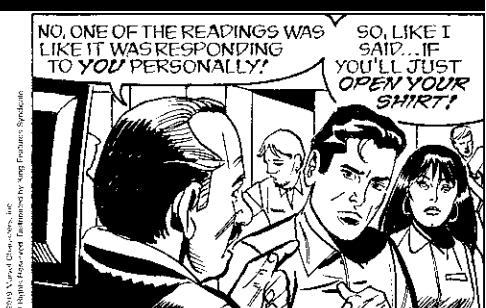
CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



STAN LEE
ALEX SAVUK
3-20

JUDGE PARKER

By Woody Wilson & Mike Manley



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3-20

Caymanian Times Classifieds

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of **MASON**

Preferred minimum of 10 years' experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$12 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to ivy@thistle.ky

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of **TILER**

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary to meet project needs. Driving Licence, reliable transport and own tools are essential.

Salary is paid \$12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky

Heavy Equipment Operator

J&P Equipment Ltd is accepting applications from Caymanians, including persons with the right to work (through residency or marriage), for the position of a **Heavy Equipment Operator**.

A minimum of 5 years' experience operating tower crane, mobile crane, truck crane, forklift, backhoe, excavator etc. The successful applicant must be able to provide proof of trade certificates and have a valid Group 4 license. Applicant must be fully competent in the safe and efficient operation of the equipment required for our projects. The ability to work unsupervised is essential. Applicants must be reliable, punctual, and able to work variable hours as project demands change.

If you are self-motivated, honest, and hardworking, we invite you to submit your resume. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$15.00 to CI\$17.00 per hour, depending on skills and experience.

Deadline: 10th December 2025

Email Resume to hero.jairam@candw.ky

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT

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TEAROOM SERVER / FOOD PREP

Every Bloomin' Thing is seeking an experienced Tearoom Server/Food Prep for a full time position.

Duties include food preparation, serving customers, in addition to cleaning the Tearoom and kitchen after serving customers.

Must have food and beverage experience and good customer service skills. 2-3 years experience required for the position in food preparation/service environment. Must be able to work weekdays, weekends and holidays.

Salary per annum from \$18,720.00 to \$23,400.00 based on experience.

Send resume to hr@ebt.com.ky



LANDSCAPE SUPERVISOR

We are looking for an organized, ambitious individual to fill the role of Landscape Supervisor. This position reports to the Managing Director and is responsible for co-ordinating the daily operations of our landscape department.

Qualifications:

- Experience in managing a landscape division including design, estimation, installation maintenance service contracts, irrigation and pest management.
- Ability to effectively communicate, present information and respond to questions both verbal and written.
- Candidate must have 10+ years of experience with Landscape Maintenance companies.
- A High School Diploma or equivalent.
- A valid Cayman Islands driver's License is required.
- Must be available to work days, evenings, Saturdays, Sundays and holidays.
- Salary will commensurate with experience starting from KYD\$41,600.00 to \$46,800.00.

Email resume to hr@ebt.com.ky

Caymanian Times



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

- Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.
- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky

TENDER CREW

Caribbean Marine Services Ltd owns and operates 15 vessels that carry between 300 and 200 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season, and potentially longer depending on performance.

Ideally, we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required. Salary ranges from CI\$10.00 per hour to CI\$12.00 per hour depending on experience.

When applying for this post, please include a recent resumé and references, and submit preferably by email to –

cms@caymantenders.ky

Operations Manager
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Grand Cayman
Cayman Island, KY1 – 1108



Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have a minimum of 6 years experience in this field of work. Being certified in the mechanic field would be a plus. Monthly salary is \$1,706.20 to \$1,950.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Be able to assist customers with sales and other sales related matters, assist with deliveries and shipments for the company. Qualified applicants can apply in writing to:

Distinct Imports Ltd.
P.O Box 2415, KY1-1105 GT,
Grand Cayman.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

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- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-17

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-18

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-15

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-15

Send resumes to info@paragon.ky

Caymanian Times



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Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
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Wednesday

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Our goal is to help you reach yours



Associate Director, Investments

Salary: CI\$117,796.00 to \$176,678.00

The Associate Director, Investments, leads the Discretionary Portfolio Management (DPM) team responsible for managing and monitoring client portfolios, overseeing day-to-day investment activities, maintaining strong client and investor relationships, and ensuring delivery of investment solutions aligned with client objectives and organisational policies. The incumbent also provides oversight to the Investment Advisors ensuring adherence to governance, compliance and suitability standards while coordinating frontline and support functions to enhance client experience.

About you

- 10-15 years' of financial advisory, portfolio management, and direct sales experience with institutional and high net worth clients in international markets and investment vehicles.
- Extensive knowledge of the investment industry, including structuring, complex investment solutions for institutional and high net worth clients; understanding of economic and political impact on the business; and knowledge of the relevant legislation, competitors, regulators, and market trends
- Well-developed practical knowledge of investment platforms such as Bloomberg, FactSet, Pershing, etc.
- Chartered Financial Analyst (CFA) professional designation with at least 10 years' experience.
- Completion of the Canadian Securities Course and related courses would be beneficial.

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than December 3, 2025.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.

cibccaribbean.com

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Laundry Equipment Maintenance / Delivery Man:

Will be responsible for the day-to-day maintenance of all the company's equipment which includes industrial washers and dryers between 80 lbs. and 450lbs, stream presses both manual and pneumatic pressing machines. Will be required to trouble shoot and enact repairs both at the main plant and other locations which includes plumbing, mechanical, electrical and or technical issues - key knowledge in these areas are essential. Must be able to read and understand manuals for machinery, while being able to diagnose issues before and after they arise. Will be required to work closely with management and other technicians to enact repairs. Formulating scheduling for regular maintenance will be required. Must be able to work in a fast pace environment, while using initiative to resolve issues. Must be able to work with little or no supervision, while being able to report to management.

Delivery Personnel: Will be required to pick up and deliver customers' clothing and linens, directly from clients or other store locations. Required to communicate with customers, staff, and management. must be able to work withing specific timetable. Must be able to drive a truck.

Must have over 5 years' experience in plumbing, mechanical and electrical issues while specializing in maintenance and repairs for laundry and dry-cleaning equipment. Must be able to work with gas and diesel engines, while having technical knowledge of their operations. Must be able to lift heavy loads, minimum of 25lbs. Must have a good command of the English language, while able to read, comprehend and understand industrial equipment manuals. Must be a high school graduate while having passes in English and Math's and should have certification showing qualifications in maintenance. Require grade 3 group license. Must be able to read, write and speak English fluently. Salary range between \$10.00 - \$12.00 an hour depending on experience. Benefits according to the Cayman Islands Law, and other benefits offered by the company.

Applicants must apply in person at Puritan Cleaners' office at 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with certificates attained.

ELITE MARBLE & GRANITE LTD

Applications are invited for the position of: SALES ASSOCIATE

Must have a minimum of 5 years' experience with detailed knowledge of our products and their application. Candidates must also be able to read blue-print take offs and make full use of Microsoft Office and 20/20 software.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Clean Driving Licence essential as well as own transport.

Salary paid at \$500 per week depending on experience as well as Health and Pension provided in accordance with Employment Law.

Applications will only be accepted from Caymanians, Status Holders and Legal Residents at this time.

Email resume to susan@elite.ky

Blueprint Subcontractors

We are Seeking applications from Caymanians or Permanent Residents for four Masons

Requirements:

Experience working with tile surfaces and Concrete Surfaces

Experience working with the installation of all concrete forms to interior and exterior walls

Experience working with all concrete forms

Experience working with and the preparation of exterior and interior surfaces

Experience working with all concrete mixes inconclusive of poured concrete

Experience working with seals and grout and fine finishes

Applications of exterior waterproofing interior and exterior sealants

Applications of concrete and concrete mixes to interior and exterior surfaces

Applications of fine concrete finishes on Commercial High-Rise Buildings

Must be familiar with working on scaffolds within safety measures on high rise construction sites.

Must possess the ability to work with and lift heavy loads

Must have own tools.

Benefits in accordance with Cayman Islands Labour Law

Please respond to:

Masons

22ndstreetholdings@gmail.com

Education: High School/Trade School/Or Equivalent

Experience: 12 Years

Salary Range: \$13.00 to \$15.00 per hour based on experience

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for 74 units, gym, pool, cabana with deck, commercial area with food kiosks, restaurant/bar, sports/play area, modification to sea wall, 6' high boundary treatment, 6 signs and a generator on Block 22E and Parcels 459, 550 and 557 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be included in the Central Planning Authority's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.

Annual Wildlife Hazard Working Group Meeting

The Cayman Islands Airports Authority (CIAA) invites members of the public to attend the annual meeting of the Hazardous Wildlife Working Group on 1 December 2025 at Owen Roberts International Airport.

Our goal is to raise awareness in the community and with our Airport Partners.

LOCATION: Owen Roberts International Airport, 2nd Floor, CIAA Training Room

DATE: Monday, 1 December 2025

TIME: 10:00 a.m. – 12:00 p.m.

MORE INFO: Contact Andrew McLaughlin, Chief of Safety Management at +1 345 244 5843 or +1 345 916 5317, or email andrew.mclaughlin@caymanairports.com

LEARN ABOUT:

Current measures to alleviate hazardous wildlife at the Airport and improvements made to make the Airport less attractive to wildlife.

SEEKING VOLUNTEERS!

We will be conducting sign-ups for volunteers to join the first ever Bird Aircraft Strike Hazard (BASH) Committee. The BASH Committee will play a vital safety role for aircraft in our islands, through efforts to make the Airports less desirable for wildlife.



CaymanAirports.com



CIAA
Cayman Islands Airports Authority

We look forward to seeing you.