

Caymanian Times

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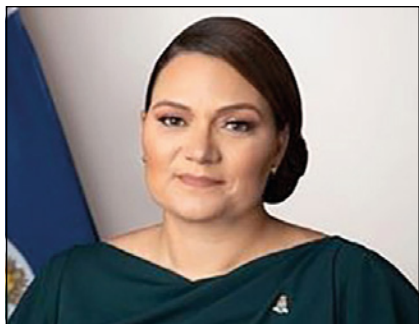
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JIMMY CLIFF'S LEGACY IS EMBEDDED IN JAMAICAN CULTURE



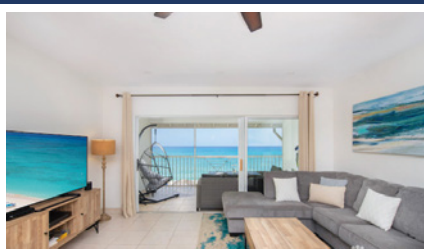
FC International supports Cayman Youth

FC International has again stepped onto the pitch for young people at the Sir John A. Cumber Primary Extended

After-School Programme through the YMCA, deepening a partnership aimed at strengthening sports, character and

community development for students. A mission-driven partnership The YM-

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Stingray Media Group Acquires Caymanian Times, Advancing Cayman’s First Technology Media Platform

Stingray Media Group (“Stingray Media”) on Tuesday announced that it has acquired Caymanian Times, one of the Cayman Islands’ leading local newspapers, in a move to build Cayman’s first fully integrated **technology media platform** across print, radio, digital, and rewards.

Effective January 1, 2026, *Caymanian Times* will join Stingray’s portfolio of seven local radio stations, eCay online marketplace, and the Stingray Rewards loyalty program. Publisher **Ralph Lewis**, who founded the newspaper in 2013, will continue in his role under the new ownership.

“This isn’t just a newspaper acquisition, it’s a platform strategy,” said **Don Seymour**, Founder of Stingray Media Group. “By combining trusted journalism with radio, digital, rewards, and data, we are building Cayman’s first local technology media platform designed to serve every resident and every business across the islands.”

Stingray plans a phased investment program in *Caymanian Times*, including upgraded design and print frequency, expanded distribution, added newsroom



resources (including a dedicated investigative unit), and deeper integration with Stingray’s digital and data tools.

“Our mission has always been to serve Caymanians with fair, independent news,” said **Ralph Lewis**, Publisher of *Caymanian*

Times. “Joining Stingray gives us the technology, reach, and resources to tell more stories, dig deeper, and reach more readers than ever before.”

The combined group will use its platform to:



- Integrate **Stingray Rewards** with print, radio, and digital campaigns, allowing readers and shoppers to earn and redeem points with local merchants.
 - Run **regular public polling** on key issues, with results reported across Stingray’s channels to give policymakers, businesses, and citizens a clearer view of public sentiment.
 - Strengthen **investigative journalism** with cross-platform storytelling in print, audio, video, and data visualizations.
- Stingray says the strategy is designed to create a continuous feedback loop between the public, local businesses, and decision-makers—linking engagement, data, and journalism on a single technology-led platform. For more information, please contact Blake Rogers, General Manager of Stingray Media at brogers@stingraymedia.com or on (345) 326-2919.

POLICE NEWS

Man Arrested and Charged Following Robbery in George Town

Shortly before 3:30PM on Saturday, 22 November, officers responded to a report of a robbery at a jewellery store on Fort Street in George Town. It was reported that a man entered the store carrying a hammer and what appeared to be a firearm and began breaking into display cases with the hammer while brandishing the firearm. The man grabbed some pieces of jewellery and was confronted by a member of staff of the store who attempted to detain him. A struggle ensued and the suspect subsequently fled on foot along

Fort Street, leaving behind the apparent firearm and other items.

He was subsequently spotted by the same member of staff on Mary Street, who alerted a nearby police unit to his location. Police located and arrested the man, age 19, residing in George Town.

Police conducted enquiries and recovered the firearm, which was determined to be an imitation firearm, along with the hammer and other items belonging to the suspect, as well as the items of jewellery he had stolen.

The member of staff of the store received minor injuries during the struggle, was treated in hospital and subsequently discharged.

The suspect has since been charged with Robbery and Possession of an Imitation Firearm with Intent to Commit an Offence, and was scheduled to appear in court on Monday, 24 November.

“We would like to commend the member of

the public involved in this incident for assisting police in conducting a swift arrest,” says Detective Superintendent Peter Lansdown. “Although we continue to advise the public against directly confronting armed persons, the actions taken in alerting police to the location of the suspect demonstrate how effective it can be when the community and police work together to tackle crime.”

Christmas Lighting

Safety Tip

#4

SAFETY FIRST

Try to avoid using the traditional larger Christmas light bulbs and use LED bulbs instead. LED bulbs are more energy efficient, which reduces your energy usage. Additionally, they don't generate as much heat when lit, which reduces the chance of fires. One of the most common causes of holiday-time fires results from bulbs being too close to gutters filled with dry leaves or on trees with dry branches.

Contact 911

in the event of an electrical emergency

Electrical malfunction is the leading cause of home fires every year. Be very careful when decorating.

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Caymanian Times

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RF Bank & Trust (Cayman) Ltd. names Richard Maparura as new CEO

(George Town, Cayman Islands) RF Bank & Trust (Cayman) Ltd. is pleased to announce the appointment of Richard Maparura, CFA, CA, as Chief Executive Officer, subject to approval by the Cayman Islands Monetary Authority (CIMA). With over 15 years of global financial services experience, Richard most recently served as a Senior Portfolio Manager at Butterfield Group, where he led multi-asset investment strategies for institutional and ultra-high-net-worth clients.

Richard holds the Chartered Financial Analyst (CFA) designation and is a Chartered Accountant, with a background that spans asset management, trading, and auditing. His extensive international experience in banking and audit, combined with deep exposure to global financial markets, reflects RF's commitment to strong, well-rounded leadership as the firm continues to expand its footprint and capabilities.

In addition to his new role as CEO, Richard will also serve as Group Head of International Asset Management and Banking. In this capacity, he will lead the development and expansion of the RF Group's international asset management and retail banking services, with a focus on enhancing foreign exchange offerings and other financial solutions tailored to meet the evolving needs of clients.

"We are thrilled to welcome Richard to the RF leadership team," said Michael Anderson, President & CEO of the RF Group. "His proven expertise in investment management, strategic thinking, and commitment to innovation make him well-positioned to lead our Cayman operations into the next phase of growth."

This transition also marks the retirement of Brett Hill, who has served RF Bank & Trust (Cayman) Ltd. as CEO with unwavering dedication. Brett also played a pivotal role as acting CFO, guiding the firm through challenging circumstances and ensuring seamless operational continuity during a period of significant change.

"We are deeply grateful to Brett for his leadership, particularly during periods of uncertainty," added Anderson. "His strategic insight has played a key role in shaping the growth and development of our business model in Cayman. We're pleased that he will continue to support the RF Group, both as a Director and in his new role as Executive Financial Advisor."

RF Bank & Trust (Cayman) Limited is authorised to conduct Securities Investment Business by the Cayman Islands Monetary Authority (CIMA), license number 1609101. RF Bank & Trust (Cayman) Limited is also registered as a Broker Member of the Cayman Islands Stock Exchange.

About RF

Since its inception in 1997, RF has been committed to helping our clients create and manage wealth. We are your regional private bank connecting with the best in local and international investments. Collectively, we have helped clients raise in excess of USD \$2.2 Billion in capital, have \$1.4 Billion under management and 2 Billion+ assets under administration. Offering a wide range of investment products and services, our financial solutions are designed to help individuals and corporate clients meet and achieve their investment goals. These include Mutual Funds, Investment Management, Investment Banking, Group & Personal Pension Plans, Personal Retirement Accounts, Stock Brokerage, Trust & Estate Planning, and Educational Investment Accounts.

For more information, please visit <http://www.rfgroup.com> and follow us on Facebook @rfbanktrust



EBANKS-WILKS UNVEILS A NEW WASTE AND LANDFILL STRATEGY

By Staff Writer

The Hon. Minister for Environment and Sustainability, Katherine Ebanks-Wilks, has announced a new strategy to tackle Cayman's mounting waste disposal challenges.

Ever since the high-profile proposed Regen waste-to-energy project with the DART corporation was terminated in 2024, there has been much debate over the future of the George Town landfill and waste disposal broadly.

As a member of the previous United People's Movement (UPM) government, Min. Ebanks-Wilks oversaw the termination of the DART contract. She told last week's sitting of the Parliamentary Finance Committee that the National Coalition For Caymanians (NCFC) administration now has a new 10-year strategy to resolve the issue.

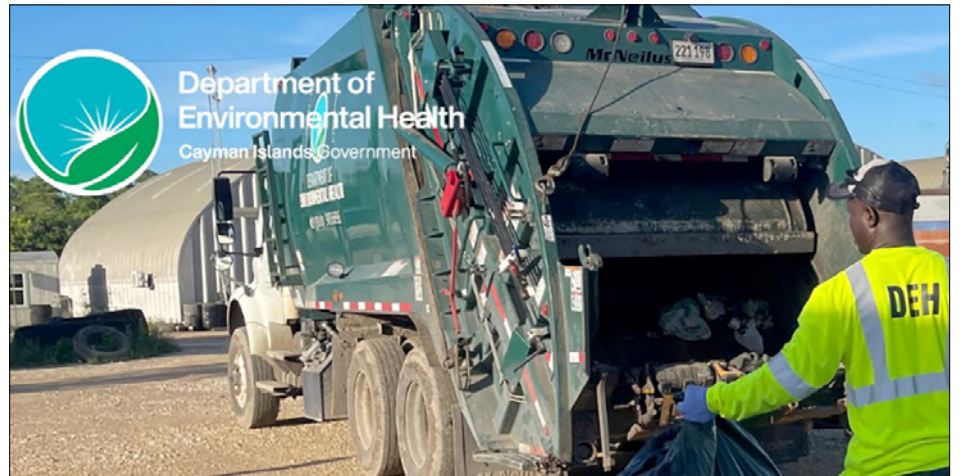
"We have a proposed 10-year plan from 2025 to 2035 to start. Our goal during the next five years is to reduce the amount of waste heading to the landfill, buying us time to deliver on the proposed national Solid Waste Plan and



► Hon Katherine Ebanks-Wilks

build a new solid waste facility."

As outlined by Min. Ebanks-Wilks, the objective is to build new processing facilities and safely manage the major categories of waste, categorised as green waste, recyclable waste, material and household waste.



She said one such project is to replace the 20-years-old medical waste incinerator at the Department of Environmental Health, which no longer meets modern environmental or operational standards.

Other elements include placing greater emphasis on recycling, a new compactor for the Cayman Brac landfill, and the development of a new National Solid Waste Plan.

"Our plan is incremental and starts with developing both a recycling policy and a

business case for each of those mentioned facilities. At the same time, we will begin the required three-stage business case for the new solid waste facility, and once completed, we can then begin waste management works, rolling out recycling, and diverting from the landfill is a part of the overall strategy."

She said Cayman's waste disposal challenge has been worsening for decades. "The 124,125 tons of waste sent to the landfill last year exceeded previous projections made 10 years ago, which estimated a worst-case scenario of 80,000 tons per year. We know this has to do with the population growth, but it is where we are at," she informed the Committee and the nation.

Contrasting Cayman's waste management methods with those of other regional countries, Mrs Ebanks-Wilks referred to Barbados and Bermuda.

"Barbados diverts up to 70% of its solid waste away from the landfill through various facilities for processing metals, construction, yard waste and recycling. And Bermuda diverts almost all of its municipal waste through their waste-to-energy facility."

"We can, and we must do better," the Environment and Sustainability minister insisted.

Driving home the seriousness of what is confronting Cayman, Min. Ebanks-Wilks warned of the dire consequences if action is not taken now.

"We now know, based on the latest models from the Department of Environmental Health, that if we don't implement an interim plan, we have approximately five to seven years before reaching capacity at the Georgetown landfill with limited contingencies for emergencies."

However, on an encouraging note, she added that after reviewing what's already in place, including existing project contracts and land agreements, "we are now able to act and we do not have to start from scratch."

She also stated that "we have the benefit of beginning these works as early as next year, due to the phased approach."

"The timeline yes will be tight, but passing the proposed recycling policy and strategy, which will be developed early next year, and then starting the RFP and construction of these three priority facilities will win us time and capacity with this new waste management plan, implementing facilities to increase recycling, I believe we can decrease the volume of waste going to the landfill and extend the landfills lifespan."



Premier Leads Delegations to UK, India and Florida



By: Angela Piercy

Premier and Minister for Financial Services and Commerce (MFSC), the Hon. André M. Ebanks MP, is leading the Cayman Islands' delegation for the annual UK Joint Ministerial Council (JMC) meetings from 24-28 November; and the celebration of Cayman Day in London on 29 November.

From 2-4 December Premier will lead another Government delegation to India, for the OECD Global Forum Plenary on Transparency and Exchange of Information for Tax Purposes; as well as for stakeholder engagement and business development.

Lastly, on 8 December the Premier will lead a third delegation in Florida for meetings related to Cayman's reinsurance regulatory framework.

UK: Joint Ministerial Council (JMC)

During JMC, political leaders from the UK and its Overseas Territories discuss issues of mutual interest. While topics vary somewhat from year to year, Premier said this week's agenda continues the necessary focus on financial stability and economic growth; climate resilience and environmental stewardship; and technological governance and security.

"To navigate an increasingly complex global landscape collectively, the relationship between the UK and its Overseas Territories (OTs) must be more than symbolic," Premier said. "It must be strategic and anchored in genuine collaboration, and JMC is a valuable opportunity to advance that vision."

"By recognising and respecting the diverse voices in the room as we each outline our distinct challenges and opportunities, JMC discussions shape policy and operational developments that support our mutual well-being."

This year's JMC is led by the UK's Minister for Overseas Territories Stephen Doughty, who visited the Cayman Islands in September. He and the Premier have known each other for several years in various capacities, with both noting that their discussions have always been mutually respectful, balanced and insightful.

On Sunday evening (UK time) the delegation prepared for the full JMC schedule, which includes bilateral meetings; and meetings with agencies including the UK Overseas Territories Association, and the UK Department for Environment, Food and Rural Affairs; and the Cayman Islands All-Party Parliamentary Group. Additionally, there will be a range of other engagements, such as with financial services professionals, private-sector organisations and other UK-based stakeholders.

Premier Ebanks also noted that "being in London this week affords our delegation an in-person opportunity to clarify or dispel inaccuracies, with respect to our well-regulated financial services framework. It is not uncommon, particularly during JMC week, for selective, outdated or erroneous information to be circulated, and our delegation will utilise this visit to brief and update relevant UK stakeholders."

To fully cover the breadth of subjects to be discussed at JMC, joining the Premier are Cabinet Members the Hon. Rolston



► Premier and Minister for Financial Services and Commerce Hon. Andre M. Ebanks is leading the Cayman Islands' delegation for the annual UK Joint Ministerial Council meetings from 24-28 November; and the celebration of Cayman Day in London on 29 November. From 2-4 December Premier will lead another Government delegation to India, for the OECD Global Forum Plenary on Transparency and Exchange of Information for Tax Purposes; as well as for stakeholder engagement and business development.

Anglin, Minister for Finance and Economic Development; the Hon. Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability; the Hon. Jay Ebanks, Minister of Planning, Lands, Agriculture, Housing and Infrastructure; Parliamentary Secretary Julie Hunter; and Attorney General the Hon. Samuel Bulgin, KC.

Following JMC, on 29 November delegation members will attend Cayman Day, the celebration of Caymanian culture, heritage and identity in London. Always popular with UK-based Caymanians, including students and young professionals, the annual event also attracts persons who want to know more about Cayman, or who have connections to our Islands. Cayman Day is hosted by the Cayman Islands Government Office in UK.

India: OECD Global Forum Plenary and Stakeholder Engagement

The Premier will then travel to New Delhi, India, to lead another delegation for the 2-4 December Global Forum Plenary. He will be supported by a three-person civil service team.

During the proceedings he will represent the Cayman Islands on the high-level panel titled Advancing a Shared Vision for International Tax Transparency. This will be moderated on 2 December by the Director of the OECD Centre for Tax Policy and Administration, Ms Manal Corwin.

"I'm proud that the Cayman Islands has been invited to participate on this panel, and humbled to represent our Islands at the Plenary and the panel," Premier said. "This is a platform to address how Cayman effectively operates and responsibly collaborates with OECD countries to advance tax transparency, as we collectively build a fairer, more cohesive global tax transparency framework."

Focusing on current developments in the fight against tax evasion and aggressive avoidance, the Plenary will be attended by more than 300 delegates from

112 Global Forum member jurisdictions, including 12 ministerial-level delegates and representatives of international civil society and academia.

After the Plenary, the delegation will visit Mumbai to engage with public- and private-sector stakeholders about opportunities in investment funds and other financial services, following successful models implemented in other jurisdictions. They also will explore opportunities to strengthen economic ties between the Cayman Islands and India.

Florida: Reinsurance Engagement

Lastly, Premier, MFSC and Cayman Islands Monetary Authority officials will head to Florida from 8-11 December to attend the 2025 Fall Meeting of the US-based National Association of Insurance Commissioners (NAIC), to promote Cayman's developing reinsurance framework and advance our efforts towards the designation of NAIC Qualified Jurisdiction Status.

"Meetings and events held as part of, or around, the NAIC Fall Meeting are important opportunities for our Government to support our country's growing reinsurance sector," Premier said. "By building relationships and understandings directly with US federal and state insurance regulators, we bolster Cayman's experience and regulatory prowess in the regulated reinsurance space."

During JMC the following Ministers will act for their travelling colleagues.

- Hon. Gary Rutty, Acting Premier;
- Hon. Michael Myles, Acting Deputy Premier;
- Hon. Nickolas DaCosta, Acting Minister for Finance and Economic Development, and for Education and Training;
- Hon. Wayne Panton, Acting Minister for Financial Services and Commerce; and
- PS Heather Bodden, Acting Minister for Health, Environment and Sustainability.



► Amelia Fosuhene



► Kennedy Ebanks, Lenny Hue and Ralph Williams



► Marie Martins



► Lenny Hue

FC International Scores Big

It Boosts Sports & Youth Development at Sir John A. Cumber YMCA After-School Programme



► Rhuel Smith, Ralph Williams, Amelia Fosuhene, Kadean Tyson, Gerriann Foster, Marie Martin, Kennedy Ebanks, Lenny Hue and Fablan O'Connor and children from the After School Programme



CONTINUED FROM Page 1

CA's after-school programme supports a broad set of aims — promoting education-

al, recreational and cultural development; providing academic and homework support; encouraging personal development, health and well-being; building school-

community relationships; cultivating leadership; involving families; meeting children's needs and interests; and promoting character development. FC International's involvement aligns squarely with those goals, bringing sport-based learning and resources that enhance both physical skills and life skills.

FC International (a Cayman Islands non-profit founded in 1993 that runs football camps for children ages 4-16 and community initiatives such as the Girls Football Festival) now in its second year of supporting the programme, had made two visits this term (October 13 and November 17, 2025) with an eye toward a long-term partnership.

During those visits the organisation delivered:

- Motivational workshops that emphasised teamwork, discipline and leadership.
- Sponsorship of essential football gear including shirts and footballs, enabling regular practice and match play.

- Regular treats and refreshments to reward effort and build community spirit.
- Hands-on coaching and skill-building sessions that tied directly into YMCA activities such as KidFit, Outdoor Explore and Football.

Impact and scale

The Sir John A. Cumber Extended After-School Programme currently registers 127 students with daily attendance around 115. The programme offers a wide variety of activities — KidFit, STEM, Creative Arts, Literacy, It's My Y-Character Development, Homework Support, Learning Through Play, Outdoor Explore, Project Grow, Football and Netball. It is supported by a student-to-counsellor ratio of 13:1. FC International's contributions have bolstered the sports strand of the programme and reinforced cross-cutting aims such as character de-

SEE FC INTERNATIONAL, Page 7

FC International

CONTINUED FROM Page 6

velopment, leadership and health and well-being.

Support Base

FC International contributors include; Lenny Hugh, Fabian O'Connor, Ms. Kadean Tyson, Marie Martin, Amelia Fosuhene, Kennedy Ebanks, Ralph Williams and Jewel Hydes. They worked closely with YMCA staff — Ms. Gerriann Foster (Site Coordinator), Rhuel Smith (Assistant Site Coordinator), Earl Johnson, Nigel Francis and other dedicated team members — to deliver quality sessions and lay groundwork for continued collaboration.

Voices from the programme Staff and students report immediate benefits: improved enthusiasm for sport, better access to equipment, and renewed interest in teamwork and healthy habits. YMCA leaders note that the motivational sessions and practical gear directly support student engagement across academic and recreational activities.

Looking ahead

With two successful visits already this school year and plans to build a longer-term partnership, FC International's growing involvement promises sustained benefits: more consistent football programming, enhanced opportunities for leadership development, and stronger ties between the school, YMCA and wider community. Organisers say future plans include expanded coaching sessions, more joint events like festivals or mini-tournaments, and continued support for the pro-



► Locksley Haylock

gramme's holistic aims.

FC International's sustained, community-centred approach demonstrates how sport can be a powerful vehicle for personal growth, academic engagement and community connection — exactly the kinds of outcomes the YMCA after-school programme aims to achieve.



► Ralph Williams, Lenny Hue, Rhuel Smith, Kennedy Ebanks Fabian O'Connor and Kadean Tyson

New Humane Society Shelter Breaks Ground in West Bay

By Christopher Tobutt

The Cayman Islands Humane Society marked a milestone this month with the formal groundbreaking of its long awaited new animal shelter in West Bay. Though construction is already well underway, with foundations and walls rising, the ceremony offered a moment to reflect on years of effort, generosity, and vision that have brought the project to life.

Barbara Padega, President of the Humane Society, described the day as the culmination of a collective commitment. "I am a small part of a very large organization that has poured its time and effort and resources into building a new animal shelter in West Bay," she said. She credited the late Ardyth Smith, whose estate provided both the land and funding to make the shelter possible. "We have been the grateful recipient of a trust, granted by a lovely lady named Ardyth Smith who left land for us on which to build our shelter, and today is the big day when we make the formal groundbreaking and announcement of the new shelter."

The need for a new facility has long been pressing. The current shelter, tucked beside the AL Thompson's roundabout, was never designed for animal care. "It was a home, at some point — it was never intended to be an animal shelter — and it's



old, tired and no longer fit for purpose," Padega explained. Flooding, electrical and plumbing issues, and difficulties in keeping the space clean have made operations increasingly challenging. "This beautiful new purpose built facility will alleviate so much," she added.

The new site spans more than 16 acres, offering landscaped grounds with paths and walkways so volunteers can exercise dogs safely within the property. Plans include an administrative building, reception area, and a fully equipped veterinary clinic. "It will save us a lot of money, and it will help us save a lot of animals that, right

now, we don't have the resources to help," Padega said.

Minister of Agriculture Jay Ebanks praised the Humane Society's work, noting how it complements the Department of Agriculture's own efforts in animal welfare. "I'm happy to say that the investment is being made to make this a success, and continue to find a way that we deal with our stray animals, and it's a great improvement — I'm happy to be here with them today," he said. Ebanks admitted he was struck by the scale of the site. "I didn't realise how big the site was and, looking at it now — it's a huge, impressive site. So I take

my hat off to the Humane Society for their vision and their knowledge and being able to see out further, and I'm looking forward to finding ways that Agriculture can partner with the Humane Society."

Deputy Premier Gary Ruddy also attended, underscoring the government's support for animal welfare initiatives.

Beyond bricks and mortar, the new shelter represents a transformation in how the Cayman Islands cares for its animals. The facility will provide modern, spacious, and well ventilated accommodation, with separate areas for dogs and cats, rehabilitation and quarantine sections, and specialist spaces for traumatised animals. For Padega, the project is about more than animal care. It is about community. She emphasized that young volunteers and school groups who support the Society are not only helping animals but also learning empathy, responsibility, and the power of making a difference. "This project is not just about what it means for the animals. It's about what it means for our people, our community, for our families and for the next generation growing up on these islands," she said.

After years of waiting, the Humane Society's vision is finally taking shape. The new shelter promises not only to improve outcomes for animals but also to serve as a reminder that Cayman is at its best when it looks after its most vulnerable.

New art exhibition supports mental health

By Lindsey Turnbull

A thought-provoking new art exhibition by one of Cayman's most talented artists is taking place this week at The Gallery at Camana Bay. Entitled 'The Direction of the Wind', the exhibition is showcasing new work by artist Jason Kennedy and digs deep into the study of mental health and human resilience.

This exhibition is the culmination of Jason's years of study, creative exploration, and his ongoing personal reflections on mental health and resilience, and centres on the imagery of sea vessels which he sees as symbols of the journeys we take in life, the storms we endure, and the strength that carries us forward. Some vessels appear aged and weather-beaten, evoking the scars we carry from hardship. Others are pristine and elegant, hinting at the ways we polish or conceal our struggles. Many pieces feature a surreal levitation of the ships themselves, representing hope, uplift, and perseverance in the face of adversity.

"This collection invites viewers to embark on a journey of the resilience of the human spirit," he confirmed. "Featuring an array of styles and compositions, the exhibition showcases ships that appear to levitate, symbolising perseverance amid life's tumultuous seas. Each piece in the collection embodies narrative of struggle survival and rebirth, capturing the essence of resilience that resides within everyone."

Jason said the exhibition was not just about the art, it also raises awareness of mental health and encourages viewers to



► Artist Jason Kennedy

discuss their own challenges and tribulations.

"Each piece of art is an invitation to reflect on personal experiences, forge connections and consider their own beautiful resilience in the face of adversity," he confirmed.

Drawing inspiration from artists such as Salvador Dalí, Pablo Picasso, Georgia O'Keeffe, and others who shaped his artistic education, Jason blends surrealism, abstraction, and emotional realism into a collection that invites viewers to pause, reflect, and connect. His work encourages

honest conversation about the lived experience of mental health — the highs, the lows, the rebuilding, and the quiet resilience found in all of us.

With 10 per cent of proceeds of the sale of Jason's artwork from the exhibition being donated to the Alex Panton Foundation, the Foundation said it was deeply grateful that Jason had chosen to use this exhibition to highlight mental health and to donate a portion of his proceeds to support youth mental wellness in the Cayman Islands.

While APF is not involved in the planning, organising, or curation of the exhibition, our team is proud to support Jason's advocacy and will be attending the opening to celebrate the launch of this meaningful collection, they stated.

The exhibition's opening reception took place on Saturday, 22 November and the exhibition only runs until 29th November, so it is advisable to head to The Gallery at Camana Bay as soon as possible so as not to miss out.

The APF said they encouraged the community to visit, experience the artwork firsthand, and support a local artist using his craft to spark important conversations around mental health.

In addition, Jason intends to go one step further on his mission to support the community with another magnanimous gesture.

"I'm hoping this new exhibition has a trickle-down effect," he stated. "I'll be supporting the Alex Panton Foundation, and I'll also be buying two pieces of artwork from young local artists for every painting I sell from The Direction of the Wind."

HSA Ophthalmologists Urge Diabetics not to Lose Sight of Eye Health

Health Services Authority Consultant Ophthalmologists are encouraging Cayman Islands residents to value their vision by scheduling regular eye examinations, particularly those living with diabetes or who have a family history of glaucoma.

According to the STEPS 2023 National Health Survey, 10.8% of the population has raised blood sugar or diabetes. HSA Consultant Ophthalmologist Dr. Aditya Sethi warns that neglecting regular eye care can lead to serious complications such as diabetic retinopathy.

"Don't wait for vision loss to visit your eye doctor — make annual eye screening part of your diabetes care," emphasised Dr. Sethi. "Diabetes is one of the leading causes of preventable blindness worldwide. Over time, high blood sugar damages the tiny blood vessels in the retina — the light-sensitive layer at the back of the eye — leading to a condition called diabetic retinopathy. Diabetes also increases the risk of glaucoma and early cataract formation."

Diabetic retinopathy can develop in anyone with Type 1 or Type 2 diabetes. The risk increases the longer a person has diabetes and when blood sugar levels are not well controlled.



► HSA Consultant Ophthalmologist Dr. Aditya Sethi

The STEPS Survey also revealed that one-third of people diagnosed with diabetes have never had an eye exam, despite the National Institute for Health and Care Excellence recommending annual or biannual screening. Dr. Sethi stresses that in-

dividuals must take an active role in their eye health by keeping blood sugar, blood pressure, and cholesterol under control; avoiding smoking; maintaining a healthy diet and regular exercise routine; attending annual eye checkups even when vision

appears normal; and promptly reporting any sudden blurring, floaters, or visual distortions. These steps, he notes, can significantly reduce the likelihood and severity of eye complications.

Dr. Sethi underscores the importance of early detection, noting that diabetic eye disease often progresses silently with few noticeable symptoms until vision loss occurs. "Persons with diabetes should have a comprehensive dilated eye examination at least once a year," he advised. "This should include retinal photography or Optical Coherence Tomography to detect early signs of diabetic retinopathy or macular edema, as well as eye pressure measurement and optic nerve evaluation to screen for glaucoma."

For those with unstable vision and early changes or poor blood sugar control, Dr. Sethi recommends that exams may be needed more frequently. Additionally, he advises that pregnant women with diabetes should have an eye exam early in pregnancy and be closely monitored throughout.

Dr. Sethi specialises in cataract, refractive, and pediatric eye care. For more information on HSA's Ophthalmology Service, visit hsa.ky/medical-services/ophthalmology.

CIG Launches 2025 Giving Tree Initiative

By: CIG Public Relations

The Cayman Islands Government (CIG) has launched its annual Giving Tree initiative, a corporate social responsibility programme designed to bring Christmas joy to vulnerable families and individuals across the islands. The initiative kicked off last week (17 November) with wish trees available in the Government Administration Building in Grand Cayman and the District Administration Office in Cayman Brac.

The CIG Giving Tree partners with three key organisations to identify recipients in need at the Department of Children and Family Services (DCFS), Family Resource Centre (FRC) and the Department of Financial Assistance (DFA). Wishes ranging from children's toys and clothing to grocery store vouchers have been placed on the trees, offering donors a direct way to make a meaningful difference in the community.

"When civil servants come together for a common cause, we have the power to achieve great things," said Acting Deputy Governor and Chief Officer in the Portfolio of the Civil Service Gloria McField-Nixon. "Every gift that is given will bring a smile to a child, remind our elderly that they are cherished and renew hope to countless families across our community. By fulfilling a wish from the CIG Giving Tree, we are keeping alive the very best of Caymanian traditions."

The initiative welcomes participation from civil servants and members of the



general public alike. Gifts may be purchased individually or as part of group efforts, with departments and units encouraged to pool resources for larger requests such as laptops for students or family dining gift certificates.

Interested members of the public can select from the available wishes and deliver the unwrapped gifts in gift bags with the wish tag attached by Wednesday, 17 December 2025. Gifts should be placed under the CIG Giving Tree, where staff from the partner organisations will sort

and distribute them to recipients.

Deputy Chief Officer in the Portfolio of the Civil Service Ryan Rajkumarsingh underscored the programme's significance, "The CIG Giving Tree plays a vital role in supporting those in need and continues to provide meaningful assistance to recipients across DCFS, FRC and DFA. By giving back, we can help make Christmas a little brighter for these families this year."

There will be an official gift handover ceremony with the DCFS, FRC and DFA. Participants are encouraged to stay tuned

to official government channels for the announcement.

Photo caption: Acting Deputy Governor and Chief Officer in the Portfolio of the Civil Service Gloria McField Nixon (centre), chief officers from various ministries and departments as well as representatives from the Department of Financial Assistance, Family Resource Centre and the Department of Children and Family Services in the public lobby at the Government Administration Building to launch this year's Giving Tree initiative.

Virgin's network soaring around the Caribbean



► Virgin Atlantic passing over St Lucia, where its network is expanding

The Caribbean is set to benefit from Virgin Atlantic extending its network around the region, so helping grow the burgeoning tourism industry.

Virgin is deepening its connectivity across the islands with expanded services, new partnerships, and increased flight frequencies. This strategic expansion aims to simplify inter-island travel and strengthen regional tourism networks, boosting arrivals from the UK while promoting seamless and comfortable journeys across key Caribbean destinations.

Virgin Atlantic has forged a new agreement with InterCaribbean Airways, un-

locking access to eleven destinations including Dominica, St Lucia, Grenada, Kingston, Turks and Caicos, and St Kitts. This partnership makes onward travel to Georgetown, Guyana much easier, fulfilling a long-standing traveller demand and strengthening Caribbean tourism links with South America.

Virgin Atlantic has also broadened its existing cooperation with Caribbean Airlines to include sixteen regional destinations. New connections from hubs in Barbados and Antigua now extend to Beef Island in the British Virgin Islands and San Juan, Puerto Rico.

Cliff leaves mourners sad but on high note



► Jimmy Cliff's legacy is embedded in Jamaican culture

Music lovers worldwide are mourning the passing of Jimmy Cliff, the legendary star who expanded the popularity of reggae globally.

"It's with profound sadness that I share that my husband, Jimmy Cliff, has crossed over due to a seizure followed by pneumonia. I am thankful for his family, friends, fellow artists, and co-workers who have shared his journey with him," his wife, Latifa Chambers, wrote on Instagram on Monday.

Cliff, 81, passed from pneumonia. He was best known for classics like 'Many Rivers to Cross', and 'The Harder They Come', the title song for the movie of the same name from 1972, which featured Cliff. The film's soundtrack was a major

international success and helped spread the appeal of Jamaican reggae. 'The Harder They Come' musical recently had a successful run in London and will be revived in the new year.

Jamaican Prime Minister Andrew Holness said: "His music lifted people through hard times, inspired generations, and helped to shape the global respect that Jamaican culture enjoys today."

Born in Jamaica in 1944, Cliff scored his first local hit aged just 14 with 'Hurricane Hattie' and went on to win two Grammy awards and pick up seven nominations. He was only one of two Jamaicans to be inducted into the Rock & Roll Hall of Fame, alongside Bob Marley.



► JGHS Garden Beautification Project



► NCVO

KPMG Cayman Islands Celebrates Annual “Make a Difference Day” With Island-Wide Community Initiatives



► Butterfly Garden



► JGHS Painting Project

KPMG in the Cayman Islands proudly celebrated its annual **Make a Difference Day (MaDD)**, where the people of the firm dedicate their time and expertise in support of the local community. This year, volunteers from KPMG in the Cayman Islands spent their day helping out across five impactful local initiatives, reaffirming KPMG’s longstanding commitment to citizenship and community partnership.

Across the initiatives, KPMG’s volunteers contributed to education, food se-

curity, environmental sustainability, and youth development, with strong participation across the firm. The initiatives for this year’s MaDD included:

National Council of Voluntary Organizations (NCVO) and local student arts and crafts

KPMG teamed up with NCVO, where 30 KPMG volunteers and 40 students worked together to make turtle and stingray crafts in celebration of Heritage Week. KPMG

provided lunch for everyone involved and each student also received a gift bag filled with crafts to take home to encourage continued play and learning.

Meals on Wheels island-wide meal delivery

A team of 50 volunteers delivered over 150+ hot meals to seniors and vulnerable residents across the island. KPMG sponsored all 350 meals served on the day, fueling the Meals on Wheels mission to

combat hunger and isolation in the Cayman Islands.

John Gray High School garden initiative

Ten volunteers worked alongside 35 students to build and decorate grow boxes and plant over 70 crops at the school, including tomatoes, callaloo, and seasoning peppers, all donated by the Department of Agriculture. KPMG funded all project materials, helping provide students with hands-on agricultural learning and sustainable gardening skills.

John Gray High School campus initiative

A team of 25 volunteers refreshed key areas of the John Gray High School campus by painting benches, exterior walls and gates along Walkers Road, contributing to a more welcoming environment for both students and staff alike.

National Trust – Butterfly Garden restoration

22 volunteers helped plant 50 new crops to create a Butterfly Garden at Malportas Pond Bird Sanctuary in North Side. KPMG also committed to sponsoring the garden’s maintenance for the next year, supporting local biodiversity and environmental education efforts.

“Make a Difference Day is one of the most meaningful days in our calendar,” said DeAnn Blackman, KPMG’s Corporate Citizenship Committee Lead. “It’s a chance for our people to give back first-hand, supporting important organizations that are doing critical work across the Cayman Islands. We are incredibly proud of the spirit and enthusiasm shown by our volunteers throughout the day and thankful to all the organizations and charities for their ongoing hard work in our community.”

Make a Difference Day reflects KPMG in the Cayman Islands’ dedication to building meaningful, long-term relationships that enrich the community. KPMG would like to thank all volunteers and community partners, including NCVO, Meals on Wheels, John Gray High School, the Department of Agriculture, and the National Trust, for their collaboration and shared vision for a stronger Cayman Islands.

MIGRATORY BIRDS IN THE CAYMAN ISLANDS: SEASONAL VISITORS TO OUR SHORES



► Short-billed Dowitcher, Cayman Brac. Credit: Matthew Southgate.



► Acadian Flycatcher, Little Cayman. Credit: Matthew Southgate.

Celebrating Birds

Throughout October and November, migratory birds are making their way south to Mexico, Central and South America, and the Caribbean. Migratory Bird Day fell on 11 October this year, with bird lovers across the region focusing their advocacy on making the spaces humans inhabit more bird friendly, and raising awareness about the challenges migratory birds face from human activities, including urban development. The campaign has advocated for both strategic urban planning and conservation efforts that ensure birds are safe and welcome in human communities.

One way to protect migratory birds is to replant native grasses and flowers that have been mowed, and trees that have been chopped down, helping to restore important sources of food and places of rest. This is particularly urgent in cities where the diversity of life is not usually welcomed, and concrete deserts have come to dominant the landscape.

Protect Now, Plant Later

Planting native vegetation is necessary, but it's only one solution to conserving Caymanians that just happen to be nonhumans. Communities of plants and their occupants are often removed and replaced by individuals that have no home here. Even when native vegetation is replanted, the specific set of possibilities for life to emerge in that particular space is lost.

There is a saying that goes, "the whole is much greater than the sum of its parts" and that couldn't be truer when it comes to our living world. When lifeforms intermingle under the sun, soil, and ocean, new relation-



► Summer Tanager, Grand Cayman. Credit: Matthew Southgate.

ships take shape, sometimes altering the Earth in unexpected ways.

Web of Connections

Each individual plant is connected to one another underground, sharing nutrients and sending messages through microscopic creatures and fungal networks entangled in its roots. Other plants attach themselves to the trunk of others, sending airborne signals to attract their pollinators. Some birds prefer a plant's fruits rather than the insects that find a home in its branches.

As a bird flies across the landscape, they drop seeds that provide an opportunity for new life to blossom from the forest floor. Buds of leaves open to the sky, offering oxygen and medicine to whoever's in need. At the grand scale, this forest ecosystem, with all of its living and non-living beings, regulates our climate and gives us rain, something one tree cannot do on its own. If we

want to protect a tree or bird, we must protect the living communities from which they belong.

Winged Travelers

In each of Cayman's uniquely green spaces, there are birds of all sizes, colours, and songs. Some of Cayman's birds are home all year round, while others travel across geopolitical boundaries. Migratory birds fly long distances to spend time in different regions in search of food or their historic mating grounds. These travels happen seasonally for species like the Summer Tanager, Acadian Flycatcher, and the Short-billed Dowitcher (see photos).

In order to safeguard Cayman's birds, we must learn about the places they feed, mate, and rear young, and protect them. Our migratory birds can be found in many places across the three Islands, from the dry forests of East End, to the high rocky cliffs of Cayman Brac.

The Central Mangrove Wetland on Grand Cayman is a particularly special refuge for migratory birds. These extensive mangrove wetlands, spanning over 8,600 acres, are pulsating with life.

Local Challenges, Global Impacts

Because migratory birds rely on habitat in different countries, this can make conservation efforts very challenging. What happens when a flock that has flown 1,000 miles south from the United States, only to find that its winter-feeding ground in the Central Mangrove Wetland is gone?

Being the largest continuous wetland in the Caribbean, it is unlikely that the birds would find sufficient food to make it back North for the summer breeding season. It is likely, that ecosystems up north would be changed by their absence. This is just one example of the unfortunate circumstances that migratory birds face around the world.

Your Actions Matter

Migratory birds emphasize a broader point: our focus on protecting the individual parts without also caring for the complex whole, will not achieve much. Migratory birds also demonstrate that life on Earth does not follow the arbitrary boundaries that humans have created: what we do here has consequences for life elsewhere.

You can help by advocating for the conservation of trees and birds, but most importantly, the ecosystems that they rely on and, in turn, help shape.

Email us at treeplanting@gov.ky to continue the conversation, or visit www.gov.ky/nationaltreeplanting for more information on the National Tree Planting Programme.

Why your weight won't budge

Wanting to drop a few pounds but not able to?

There are few things more frustrating than wanting to be slimmer and to tone your body, without any success.

Read the following 7 Reasons Your Weight Won't Budge to discover what is standing in your way and how to quickly and easily begin your fat loss journey.

Reason #1: Your Mind

Your mind is your number one ally when it comes to achieving your goals. However, until your mind has been programmed for success, it will do more to derail your efforts than to help you.

- Take a few moments each day to visualize yourself at your ideal weight. Imagine how it feels to look the way you've always wanted.

- Protect your mind from any negative self talk. If a negative thought comes to mind, immediately reject it.

- You want to be thin and fit, and yet you think of yourself as out-of-shape and fat. Re-program your mind to think of yourself as fit and attractive, and you will be well on your way toward achieving your goal.

- Give up the belief that you can't achieve the body you've always dreamed of. See it first in your mind, and then in the mirror.

Reason #2: Your Fear

Change makes most of us nervous – even if it is a change in the right direction. You may not be consciously aware of the fear you have of getting into shape. Until you conquer this fear, your weight loss efforts will be blocked by self-sabotage. Professional speaker and author, Anthony Robbins, has outlined three specific beliefs that you must have in order to conquer your fear and instantly create a lasting change.

- Believe that something MUST change. You can't be wishy-washy about it. You can't be considering it. You can't even be pretty sure about it. You've got to be rock solid.

- Believe that YOU must change it. You can't pass the buck of responsibility and expect to lose weight. It's on your shoulders. Other people will prove to be great assets in your journey, but in the end you are the one who is going to make it happen. You have to want this weight loss enough to make it your personal mission.

- Believe you CAN change it. You may have failed in the past, but that doesn't matter. When you put your mind to it, you're able to do amazing things. Do you believe that you are capable of losing

Cayman crushes hapless Anguilla



► Gunnar Studenhofft scored twice against Anguilla



► Jabari Campbell crosses against Anguilla

The Cayman Islands Men's National last week closed out the November FIFA international match window with a convincing 4-0 win over Anguilla, capping a four-match CONCACAF friendly series hosted at the Truman Bodden Sports Complex.

Cayman's win delivered the first victory for head coach Dougie Rowe and marked senior national team debuts for four Cayman Islands players.

The win came three days after Cayman's narrow 2-1 loss to the British Virgin Islands, a match in which the home side led at half-time through an Elijah Seymour volley before conceding twice in the second half. In Saturday's response, Cayman controlled the match from the outset, with Gunnar Studenhofft scoring twice and Zachary Scott adding a penalty. Debutant Owens Ebanks hit the fourth late in the game.

"We feel really good," Scott said. "Feel like we deserve a good 4-0 win after that loss. Today we took our chances, so it feels really good to get the win in front of the home crowd."

Beyond the score line, the window was also significant for the infusion of new talent into the senior squad. Alongside Ebanks, Jaydon McField, Gonzalo McLaughlin Jr. and Jaggar Alban all made their debuts.

"It feels good to have young players coming into the squad... some fresh blood into the team, some good energy," Scott said. "I'm really proud of them, obviously."

The international series brought together men's national teams from the Bahamas, British Virgin Islands and Anguilla.

For Cayman, the event provided valuable match minutes, an opportunity to eval-

uate emerging players and early building blocks as the team prepares for upcoming regional competitions in 2026.

Meanwhile, in domestic competition, Elite Sports Club remain unbeaten and at the top of the Cayman Premier League with a 2-1 at Academy Sports Club on Sunday. Ashton Belcarris (16th minute) and James Ebanks Jr (26th) sealed the goals for Elite. Academy grabbed a late consolation through Mason Duval (92nd). Elite have won all five fixtures so far and with 15 points are two points ahead of second placed Bodden Town. He may not have scored against Academy but Elite's Christofer Reeves remains the league's top scorer with nine goals. Second top scorer are Christopher Brown of Scholars International, Academy's Mason Duval and Colby Seymour of Future all with five goals. Academy are third in the Premier

League with 12 points, two points ahead of Tigers.

In the Women's Premier League Elite Sports Club beat Latinos FC 4-3 in a thriller. Elite's Courtney Hicks hit a hat-trick to bring her season's tally to four. The league's top scorers are all Scholars players: Reese Bateson (8), Jada Dixon-Lam (7) and Shanice Monteith (5).

Sunset are top of the women's league after five matches with 13 points, two points ahead of Scholars International.

Photo caption (99): Cayman's Gunnar Studenhofft scored twice in Cayman's 4-0 win over Anguilla on Saturday, Nov. 15 at the Truman Bodden Sports Complex.

Photo caption (86): Cayman's Jabari Campbell passes the ball during the first half of Cayman's 4-0 win over Anguilla on Saturday, Nov. 15 at the Truman Bodden Sports Complex.

Coconut Cup makes big splash in Camana Bay

One of the many swimming options around this time of year is the Coconut Cup being held this weekend from Friday to Sunday 28-30 November, for ages 10-12.

It's at the Camana Bay Sports Complex, hosted by Camana Bay Aquatic Club.

Racing will take place in six lanes, with one lane available for warm-up/warm-down, and a buffer separating the racing lanes and the open lane.

It is open to all CIASA registered members and registered overseas clubs.

Para swimmers are welcome but need to provide advance notice of desired accommodations to the meet director. The athlete's coach is responsible for notifying the session referee of any relevant accommodations needed prior to the competition.

For more information, contact: 916-5432
E: ciasaboard@gmail.com



Appleby U18



Boys



Boys

2025 Appleby Under 18 Boys' Weekly Schedule:

Time: School: School: Venue:

Monday, November 24, 2025:

Group A:
3:45 pm JGHS vs. St. Ignatius Catholic St. Ignatius
(CIS White and Cayman Academy off)

Group B:
3:45 pm CIS Blue vs. CHHS CIFA Field
3:45 pm Hope Academy vs. Cayman Prep Annex Field
(CIFEC off)

Thursday, November 27, 2025:

Group A:
3:45 pm CIS White vs. Cayman Academy Camana Bay SC
(St. Ignatius Catholic and JGHS off)

Group B:
3:45 pm Hope Academy vs. CHHS CIFA Field
3:45 pm CIS Blue vs. CIFEC Annex Field
(Cayman Prep off)



2025 Appleby Under 18 Boys' Scores:

Time: School: School: Venue:

Thursday, November 20, 2025

Group A:
3:45 pm St. Ignatius Catholic 3 vs. Cayman Academy 0 St. Ignatius
(CIS White and JGHS were off)

Group B:
3:45 pm CIFEC 6 vs. Hope Academy 0 Annex Field
3:45pm CHHS 1 vs. Cayman Prep 1 CIFA Field



Girls

2024 Appleby Under 18 Girls' Weekly Schedule:

Time: School: School: Venue:

Monday, November 24, 2025:

3:45 pm CIS vs. Cayman Prep Camana Bay SC
(St. Ignatius Catholic and CHHS off)

Wednesday, November 26, 2025:

3:45 pm CHHS vs. Cayman Prep CIFA Field
(CIS and St. Ignatius Catholic off)



CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 30 - DECEMBER 4



TOTAL SHIPS - 14
TOTAL PASSENGERS - 43,540

Sunday	Monday	Tuesday	Wednesday	Thursday
30	1	2	3	4
Crystal Serenity	Caribbean Princess	Celebrity Eclipse	Carnival Horizon	MSC Divina
	Carnival Legend	Carnival Miracle	Nieuw Statendam	Norwegian Encore
		Freedom of the Seas	Norwegian Jewel	Norwegian Prima
		Disney Treasure	Norwegian Star	
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
1,080	5,780	13,398	11,982	11,300

Masters get served up another smasher



► The tennis club caters for all abilities and ages

The Cayman Islands Tennis Club has had another successful and eventful year which continues this weekend with its Year End Masters tournament. It starts on Friday 28 November and runs to Sunday. Singles and doubles entries at competitive, intermediate and beginner level for both men and women. The beautiful club in South Sound boasts nine courts and five tennis pros who offer junior, junior pro, cardio, private and group tennis lessons to people of all ages, no experience necessary, just a love for the great game.

The pros all came to the club from esteemed backgrounds and love contributing their talents to the community. The members are celebrating their Christmas party on Saturday and the following weekend, Saturday 6 December, the club stages its Family Tennis Festival from 4:30-5:30pm.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			4			3		
			1			6		
3	8	7	9			4		
						5	3	8
				6				
2	4	9						
		1			5	8	7	9
		2			4			
		3			7			

Difficulty Level ★★★★★ 1/18

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Answer to previous puzzle

9	5	6	7	2	4	8	1	3
4	8	2	1	3	9	7	6	5
3	1	7	5	8	6	9	2	4
6	9	4	3	5	7	2	8	1
8	3	5	6	1	2	4	9	7
7	2	1	4	9	8	3	5	6
2	6	3	8	4	5	1	7	9
5	4	9	2	7	1	6	3	8
1	7	8	9	6	3	5	4	2

Difficulty Level ★★★ 1/17

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CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Gung-ho foe

5 Jazz dance

10 Muscularly fit

12 River vessel

13 Spree

14 More than sufficient

15 Pub staple

16 Commuter group

18 La Brea sight

20 Mineral suffix

21 TV award

23 Sign of approval

24 Granny

26 Airing

28 Sandwich choice

29 Company symbol

31 Ear: Prefix

32 "Wild, man!"

36 Lawyer's hurdle

39 Old hand

40 Full of energy

41 Baja buddy

43 Out of bed

44 Principle

45 Colorful fish

DOWN

1 Ready to hit

2 Magician's cry

3 Central

4 M.B.A. or Ph.D.

5 Wound remnant

6 Pack down

7 Germane

8 Bolshevik revolution-ary

9 Disrobed

11 Based on ten

17 Bill dispenser

19 Writing tool

22 Something to meditate on

24 Merchant of music

25 Love lover

27 Negating link

28 City of Australia

30 One — kind

33 Speculate

34 Longings

35 Horn sounds

37 At any time

38 TV's warrior princess

42 Chess pieces

B	R	A	V	E	R		S	H	O	T
R	E	C	E	D	E		P	O	L	O
A	V	E	N	G	E		I	T	E	M
			D	E	F	O	G	S		
T	A	B	S				P	O	P	P
A	G	O		N	O	T	T	R	U	E
C	O	X		E	V	E		I	R	A
I	N	S	T	E	A	D		N	E	T
T	Y	P	E	D			A	G	E	S
			R	A	S	C	A	L		
I	B	I	S				A	L	I	C
L	O	N	E				T	O	B	A
L	O	G	S				S	T	I	N

Yesterday's answer

Word Search

E	N	Q	C	E	N	H	W	A	L	G	E	R	E	D
R	O	U	I	R	R	E	T	E	M	A	I	D	T	E
U	I	O	R	R	S	U	I	D	A	R	M	B	O	N
S	T	T	C	V	F	F	G	C	I	B	U	C	T	O
A	A	I	U	O	C	I	E	H	T	W	M	E	A	M
E	U	E	M	L	D	G	I	T	N	C	I	Z	L	I
M	Q	N	F	U	G	U	A	Y	U	F	X	I	S	N
H	E	T	E	M	R	R	D	C	O	P	A	S	W	A
G	T	I	R	E	E	E	A	E	C	A	M	B	A	T
G	T	G	E	A	C	F	P	P	C	A	P	O	A	O
O	O	Y	N	C	N	U	O	G	H	I	R	O	C	R
N	O	E	C	E	V	Y	I	I	O	L	M	L	Y	F
A	R	B	E	G	L	A	U	E	L	G	N	A	C	N
I	C	H	E	I	G	H	T	A	L	O	A	C	L	R
F	R	A	C	T	I	O	N	C	O	M	P	T	U	I

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

Algebra

Angle

Area

Circumference

Compute

Count

Cubic

Decimal

Denominator

Diameter

Equation

Figure

Fraction

Graph

Height

Length

Maximum

Measure

Quotient

Radius

Root

Size

Total

Volume

Width



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

AN ANCESTRY SERVICE LOOKED UP MY ROOTS!

MY PAST RELATIVES WERE WELL-OFF! THEY HAD MONEY, JEWELRY, LAND - ALL OF WHICH MADE THEM VERY IMPORTANT.

THEY NEVER HAD TO GET THEIR HANDS DIRTY BY DOING MANUAL LABOR!

SHE'D HAVE A HEART ATTACK IF SHE FOUND OUT ANY OF THEM EVER WASHED A DISH!

THE AMAZING SPIDER MAN

By Stan Lee

I CAN UNDERSTAND YOUR RELUCTANCE TO UNBUTTON YOUR SHIRT IN PUBLIC, SIR!

WE CAN GO TO A PRIVATE ROOM...

NO, NO... I'LL OPEN IT!

GATE 4

STAN LEE ALEX SAVILUK 3-21

SEE? I TOLD YOU - NOT EVEN A TATTOO!

ORA SPIDER-MAN OUTFIT-ON HIS PERSON OR HIS IN SUITCASE!

JUDGE PARKER

By Woody Wilson & Mike Manley

PLEASE LISTEN! THE COMPANY WAS HEMORRHAGING MONEY. WE DIDN'T HAVE THE ASSETS TO GET A LOAN.

SO I HAD TO BORROW MONEY FROM SOME REALLY DANGEROUS PEOPLE...

BUT TURNS OUT MY PARTNER HARVEY WAS STEALING FROM OUR COMPANY AND SAYING I DID IT! SO NOW I WAS IN TROUBLE WITH THE LAW AND THE MOB!

THEN WHY DIDN'T YOU JUST TELL ME?

AND IF YOU SAY YOU "DIDN'T WANT TO WORRY ME," I WILL PERSONALLY THANK THE PRISONER WHO BEAT YOU UP.

MARCELINO MANLEY 3-21



Are you a busy professional who is unable to attend regular weekday or evening classes?

Register now for **Fall 2025** Workforce Readiness Centre (WRC) **Short Courses.**

Starting: Oct 19 - Dec 11

Cost: C\$650

Courses:

- **CED 703** - Hedge Fund Administration: Valuation, Operations & Compliance
- **CED 704** - Cayman Heritage: History, Culture & Governance
- **CED 709** - AI Foundations: Concepts, Tools & Applications
- **CED 710** - Captive Insurance Management and Reinsurance: Principles & Practice
- **CED 711** - Caribbean Governance: Self-Determination & Decolonisation
- **CED 712** - Digital Skills for the Modern Workplace
- **CED 713** - ESG and Sustainable Finance Fundamentals
- **CED 714** - Excel Essentials for the Workplace
- **CED 715** - The Leadership Journey: Leading with Character, Courage, & Conviction
- **CED 716** - Practical Cybersecurity: Protecting Data and Reducing Risk
- **CED 717** - Supervisory Success: Strategies for First-Time Managers



**PLEASE SCAN QR CODE
FOR INFORMATION**

Or contact: WRC Manager
Mr. Benjamin at rbenjamin@ucci.edu.ky



The family of the late
Colleen Marie Williams
regrets to announce her passing on
Monday November 10, 2025.

The funeral service will be held on
Sunday, November 30, 2025 at
2:00 pm at the
Cayman Islands Baptist Church,
163 Pedro Castle Road,
Grand Cayman.

Interment will follow at the Garden of
Reflections, Old Prospect Road, Prospect.

In lieu of flowers, please make donations
to Jasmine Palliative and Hospice Care.






Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Cebert Augustus Wood
regrets to announce his passing
on Wednesday, 5th November, 2025.

A Celebration and Thanksgiving Service
will be held on Saturday, 29 November, 2025, 2:00 pm
at the Church of God (Universal) on Walker's Road,
George Town , with Interment will follow at
The Garden of Reflections Cemetery on
Old Prospect Road.

Donations will be graciously accepted at the Church
service on behalf of the Lions Club of Grand Cayman,
and/or, the Cayman Islands Seafarers Association,
or, to CIBC A/c # 5613116 for the Lions Club of Grand
Cayman; and/or, to CNB A/c # 011-11037 for the
Cayman Islands Seafarers Association.





Bodden Funeral
"A source of comfort in a troubled time"



Churchill's Funeral Home

We have been asked to announce
The passing of
Mr. Eddington Joseph Bodden
Who passed away on November 12th 2025.

Details of a Thanksgiving Service will be
announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home


We have been asked to announce the
passing of
Alberto Santiago Campuzano González,
who passed away on November 20th, 2025.
A Thanksgiving Service will be held at
Filadelfia Seventh-day Adventist Church
44 Rosemary Street, Prospect,
Cayman Islands on
November 30th, 2025, at 3:00 pm



Condolences can be registered at churchillsfuneralhome.com



It is with great sadness and deep regret that the Stingray Media family announces the unfortunate passing of Deverine Anderson. She was a dear friend and close associate, and will be deeply missed. Our thoughts and prayers are with her family, and may her memories be a blessing.



IN LOVING
MEMORY

DEVERINE ANDERSON
OCT 6, 1955 TO NOV 17, 2025

*Gone, but never forgotten. Your love and kindness remain in our hearts.
May your soul rest in eternal peace.*



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FURNITURE
AFFORDABLE, DEPENDABLE, QUALITY!

THE **mattress**
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CHESTS

DECOR

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FREE ISLANDWIDE



DELIVERY

949-5383

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
83° / 79°	83° / 80°	84° / 80°	83° / 79°	82° / 78°	83° / 79°	82° / 78°
Partial sunshine with a couple of showers, mainly early; breezy	Thickening clouds and breezy; occasional afternoon rain	Mostly sunny and breezy	Mostly sunny and breezy	Sunny	Mostly sunny	Partly sunny and windy

COMMUNITY EVENTS

Rotary Central – 30th Music Extravaganza

29 November - The 30th. Rotary Central Music Extravaganza is Saturday November 26, 2025 at Salty's, Grand Harbour. Get your ticket to win first prize KY\$40,000, second prize KY\$4,000, 6 KY\$1,000 and more! Tickets are available from all Rotarians and at eventpro.ky.

Rotary Club of Grand Cayman – Christmas Tree Lighting

1 December - The 2025 Rotary Club of Grand Cayman Christmas Tree Lighting will take place on December 1, 2025, from 6:00 p.m. to 9:00 p.m. at Heroes Square in George Town. The event is that includes carols, instrumental music, and a visit from Santa Claus.

Cayman Quadrille: Traditional Dance Class

6 December - The National Trust partners with the National Gallery to present A Cayman Quadrille: Traditional Dance Class. This

will be hosted on Saturday, 6th December 2025 from 10:00am-11:00am at the Mission House. Spaces are limited! Reserve your space by emailing - programme@nationalgallery.org.ky

Carols in Dart Park

6 December - All are welcome for a sing-along to traditional carols and Christmas music at Carols in Dart Park on Saturday 6 December from 5pm to 6pm. Enjoy festive performances by Miss Izzy and the Carpe Diem Band. Santa's elves will also be on hand to share sweet treats. Donations for the Cayman Food Bank are encouraged.

December 2025 Services at St. Alban's Anglican Church

7 & 14 December - December Services of Holy Communion will be held on Sunday December the 7th at 9:30am. On Sunday December 14th the Service of Morning Prayer will be followed by the singing of Christmas Carols. All are invited to join the congregation in the church. This will be followed by a



► Cayman Islands Crisis Centre – Jingle Bells Walk/Run

Festive Coffee Morning in the Sunday School Room.

First Baptist Church – 2025 Festival of Christmas Praise

12 & 14 December - Bring your family and friends to hear the fantastic First Baptist Sanctuary Choir and soloists as they celebrate the Christmas season at the First Baptist Church at 7pm each night.

Cayman Islands Crisis Centre – Jingle Bells 5K/10K Walk/Run

14 December - The Cayman Islands Crisis

Centre (CICC) is having its signature Christmas event on Sunday 14 December starting at 7am at the Holiday Inn, Safe Haven. There will be Santa's appearance, Christmas gifts for children, breakfast, raffle prizes and much more. Registration fee begins at \$45 for adults, \$25 for children 13 to 18 and free participation for children under 13. To register and for more information, go to <https://www.cicc.ky/events/jingle-bell-walk-run/>

Send your community events to wendy@caymaniantimes.ky

Why your weight won't budge

CONTINUED FROM Page 11

weight? Once you own the belief that you can, you'll be unstoppable.

Reason #3: Your Excuses

Your excuses for being out-of-shape are getting old. An excuse takes less immediate effort than an action, but in the long run the action taker always has the advantage. Don't allow excuses to ruin your life any longer.

- Don't skip out on your responsibilities with excuses, instead expect more from yourself.
- Focus on the big reason why you are losing the weight. Make a list of the benefits you'll enjoy once you achieve your goal and read them first thing each morning.
- Remember that you can only have two things in life: excuses or results. Which do you want?

Reason #4: Your Commitment

How many times have you tried to lose weight, only to give up a week or two later? We live in a commitment-phobic

world, so it's no wonder that you routinely abandon your goals. If you truly want to lose fat then your commitment to the process is a must.

- The margin between success and failure is bridged by your commitment. Don't give up until your goal has been achieved.
- Treat exercise with the same importance as a work meeting, and you'll never skip it at the last minute. Find three available 60-minute time slots in your schedule and mark them (in pen) on your calendar. Now stick to your schedule.
- If you don't give up, then you'll never fail.

Reason #5: Your Diet

If you consistently eat the wrong food, then your weight loss efforts will all be in vain. To put it bluntly, you need to stop eating junk. Processed foods, refined sugar and high fructose corn syrup do not belong in your diet if you want to be in great shape. Cut these items out of your diet and replace them with real whole foods like lean meats, vegetables, whole grains, nuts and fruits.

- Don't eat processed foods. Even though processed foods are accepted by our society, they contain tons of chemicals

and empty calories that will make you sick and fat.

- Fat contains twice the caloric density of protein and carbohydrates, so make sure to limit the amount that you consume. Eat lots of lean proteins and wholesome carbohydrates from plants and whole grains.
- Vegetables, whole grains, fruits, nuts and seeds are filled with fiber and antioxidants which are vital for healthy weight loss. Snack on these instead of packaged treats.

Reason #6: Your Patience

It takes time to transform your body from fat to fit, even though you want it to happen overnight. Remind yourself that it took time to put the weight on, so it will take time to take the weight off. When you find your patience wavering, or when you encounter a frustrating plateau, do the following:

- Review your goal. Is it specific and measurable? Is it small and attainable, rather than monumental? Focus on your goal when the going gets tough.
- Make each workout a new experience. Challenge your body with different resistance, new exercises and a varied pace.
- Remember that anyone can have one great workout, but that won't get you the body you want. The only way to achieve

your goal is by consistently exercising and eating right, plain and simple.

Reason #7: Your Support

People who exercise alone are less challenged, less accountable and are more likely to fail. It makes sense. Who would rush to the gym if no one is was waiting for them? Who would push themselves if no one was paying attention? Exercising alone is a recipe for disaster.

- Find a workout partner who is in better shape than you, or better yet, work with me, your local fitness expert, to guarantee your results.
- I am passionate about seeing you achieve results—don't waste your time, energy and effort on mistakes.
- When you start a program with me, you suddenly have the upper hand on weight loss. I'll be in your corner, coaching you each step of the way, keeping you accountable to workouts and giving you that dose of encouragement when you need it most.

Get serious about your results and begin the last weight loss program that you'll ever do.

Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 today to schedule your first workout.

Caymanian Times Classifieds



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$6,000** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



Security Officer I

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Security Services, the successful candidate will:

- ▶ be responsible for admitting employees and visitors into Company buildings/properties and denying access to unauthorised personnel;
- ▶ register visitors and contractors and issue visitor permits;
- ▶ be responsible for data entry and maintenance of a variety of logs;
- ▶ check for breaches or potential breaches of security and unsafe conditions of Company property;
- ▶ report and document unusual security related matters;
- ▶ learn and adhere to established security operating procedures.

Applicants must possess a high school diploma; two years experience in the security field with security training or former police or military training; a valid Cayman Islands Driver's Licence; applies practical knowledge and experience when addressing security issues; anticipates potential security problems and develops contingency plans to avoid them; tackles tough problems head-on and takes decisive action in a crisis; and possesses a high level of written and verbal communication skills

Salary is from CI\$2,735 to CI\$3,556 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, January 5, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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(Wednesday • Friday)

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Newspaper Advertisement Full page	500	10 x 13.5	1200
Newspaper Advertisement 2/3 page	400	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	300	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	300	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	225	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	25	4.9 x 1.55 or 2.38 x 3.25	100

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky

UNDER THE ALMOND TREE LTD T/A THISTLE CONSTRUCTION

Applications are invited for the position of
STRUCTURAL COORDINATOR

Must have a minimum of 8 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

The successful candidate will be responsible for the structural coordination and checking of design to be executed on site for various projects, analysis and 3D modelling of multiple built and pre-existing residential and commercial projects.

Salary will be paid weekly at monthly rate of CI\$5,000.

Medical Health Insurance & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

Blueprint Subcontractors

We are Seeking applications from Caymanians or Permanent Residents for four Ma-
sons

Requirements:

Experience working with tile surfaces and Concrete Surfaces

Experience working with the installation of all concrete forms to interior and exterior walls

Experience working with all concrete forms

Experience working with and the preparation of exterior and interior surfaces

Experience working with all concrete mixes inconclusive of poured concrete

Experience working with seals and grout and fine finishes

Applications of exterior waterproofing interior and exterior sealants

Applications of concrete and concrete mixes to interior and exterior surfaces

Applications of fine concrete finishes on Commercial High-Rise Buildings

Must be familiar with working on scaffolds within safety measures on high rise con-
struction sites.

Must possess the ability to work with and lift heavy loads

Must have own tools.

Benefits in accordance with Cayman Islands Labour Law

Please respond to:

Masons

22ndstreetholdings@gmail.com

Education: High School/Trade School/Or Equivalent

Experience: 12 Years

Salary Range: \$13.00 to \$15.00 per hour based on experience

AA Rubis Ltd invites applicants for the following positions:

Cashiers

We are looking for Cashier with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory of products in the store as well as cleaning your workstation. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends. Successful applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendant who has relevant experience. You will be mainly responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends.

Successful applicants will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave with pay will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to fuel@aarubis.com. No applications will be accepted after Dec. 1st, 2025.



NOW HIRING: BOARD PROJECT LEAD

Heritage Holdings is **re-opening the search** for a dynamic professional to support our Board of Directors — senior leaders who oversee multiple divisions across our fast-growing, family-run organisation.

We're looking for someone **highly organised, tech-savvy, confident**, and capable of managing shifting priorities in a fast-paced environment.

ABOUT THE ROLE

A central position supporting strategy, operations, KPI tracking, and major projects across property management, construction, development, architecture, HR, finance, marketing, and more.

Key Responsibilities:

- Coordinate work between Board members and department heads
- Lead and track strategic projects
- Prepare Board agendas, materials, minutes, and action items
- Drive KPI reporting and performance insights
- Support communication across all business units
- Manage Asana and other project tools
- Provide high-level IT support
- Maintain absolute confidentiality

REQUIREMENTS

- Minimum 5 years in project management or executive support
- Bachelor's degree in Business, Project Management, IT, or related field
- Strong Asana and IT skills
- Excellent communication abilities
- Proactive, solutions-driven, and able to work independently
- Mature judgement and discretion

COMPENSATION

Salary: KYD \$67,200 – \$84,080 annually, *(dependent on experience and qualifications)*

Benefits: We provide a competitive salary and a solid benefits package, including employer-supported insurance, statutory pension contributions, company-provided equipment and paid leave in accordance with Cayman Islands labour legislation.

WHY JOIN US?

- Direct exposure to senior leadership
- High organisational impact
- Opportunity to build new systems and processes
- Fast-paced, influential role within a multi-division group

SALES DEVELOPMENT AGENT

Are you passionate about real estate, driven by sales success, and ready to be the front line of a dynamic development team? **We want to hear from you!** Heritage Holdings Ltd. is seeking a **Sales Development Agent (SDA)** to join our vibrant, fast-paced team, contributing directly to the success of our Real Estate and Development division.

Your role will encompass a diverse portfolio of both sales and rental opportunities across our in-house developments collectively offering potential commissions exceeding KYD \$800,000, reflecting the calibre of the product and the strength of our market positioning.

What You'll Do:

As the first point of contact with potential clients, you'll:

- Represent our properties with in-depth knowledge and confidence.
- Research, connect with, and nurture leads.
- Drive new business and build strong, lasting relationships.

Key Responsibilities:

- Conduct market analysis to assess property values.
- Market properties through listings, open houses, and digital campaigns.
- Prepare contracts, closing statements, and other key documents.
- Maintain updated listings and stay current with market trends.
- Identify and implement best practices for lead generation.
- Identify the needs of prospects, and suggest appropriate properties.
- Build long-term, trusting relationships with prospects to qualify leads as sales opportunities.
- Proactively seek new business opportunities in the market.
- Schedule and coordinate meetings between prospects and our sales team.

You Bring:

- A Bachelor's degree or **5+ years of progressive experience** in Real Estate/Property Sales/Development.
- Proven ability to work independently while building rapport and trust.
- Excellent sales, negotiation, and communication skills.
- Creative problem-solving skills and analytical savvy.
- Familiarity with tools like MS Office, and Asana (a plus!).
- A valid driver's licence and reliable vehicle.

What We Offer:

- Base Salary: KYD 25,000–30,000 per annum
- Lucrative commission structure
- Full benefits meeting or exceeding Labour Law standards
- A dynamic and supportive team environment where your contributions truly matter

Ready to Grow with Us?

If you're motivated, reliable, and eager to build your career with a respected group of companies, we'd love to hear from you!

All job opportunities mentioned above can be applied for at: <https://heritageholdings.bamboohr.com/careers>
If you experience any issues with the online application, please contact Jobs@heritageholdings.ky for assistance.

The closing date for all job posts is **15th December 2025**.

ARCHITECT

Are you a creative and technically skilled **Architect** ready to bring visionary designs to life? Join our Real Estate Development team, where innovation meets execution in shaping Cayman's next generation of residential and commercial developments.

This role offers the opportunity to lead architectural design projects—from concept and planning to detailed drawings and construction collaboration—across a diverse range of developments within one of Cayman's most respected real estate and construction groups.

What You'll Do

- Collaborate with clients to identify their vision, needs, and project goals.
- Develop and present architectural designs, specifications, cost estimates, and construction schedules.
- Create detailed plans integrating engineering, electrical, and HVAC considerations.
- Prepare scale drawings and contract documents for bidding and construction.
- Partner with project managers, builders, and clients to ensure every build meets design intent and quality standards.
- Adjust plans as needed to align with evolving client requirements or site conditions.

What You Bring

- Bachelor's degree in Architecture (Master's preferred).
- Minimum 5 years of relevant experience.
- Active ICIA membership (required).
- Proficiency in AutoCAD, Revit, and Microsoft Office Suite.
- Strong visualization, problem-solving, and client communication skills.
- A passion for turning ideas into inspiring, functional spaces.

Why Join Us

- Work on diverse, high-impact development projects across the Cayman Islands.
- Collaborate with an experienced, forward-thinking development and construction team.
- Competitive salary (KYD 75,000–95,000) plus benefits that meet or exceed Cayman Labour Law.
- Be part of an organization that values design excellence, innovation, and integrity.



Be the Engine Behind Construction Excellence! | OFFICE OPERATIONS MANAGER

Do you thrive in a fast-paced environment where organization meets execution?

SureBuilt Construction is seeking an experienced Office Operations Manager to take charge of the heartbeat of our operations — ensuring that every project, process, and person runs in sync.

In this key leadership role, you'll bridge the field and the office, overseeing administrative, financial, and operational systems that keep our construction projects on track and our teams performing at their best.

What You'll Do

- **Lead with impact:** Supervise and mentor the Administrative Coordinator and Accountant, ensuring clarity of roles, strong performance, and professional growth.
- **Own the operations:** Oversee all day-to-day administrative and financial activities, maintaining structure, compliance, and seamless communication between site teams, management, and corporate departments.
- **Co-manage the finance function:** Partner with the Chief Construction and Development Officer (CCDO) and the HHL finance team to ensure accuracy in budgeting, reconciliations, purchase orders, invoicing, and cost tracking.
- **Construction Operations & Project Delivery:** Support construction operations by coordinating bids and project documentation, maintaining accurate data in Procore, and collaborating with site teams to ensure organized, compliant, and timely project delivery.
- **Champion systems and process excellence:** Promote best practices across QuickBooks, SharePoint, and Procore, ensuring consistency, accountability, and efficiency in all workflows.
- **Oversee procurement and logistics:** Manage purchase orders, vendor coordination, and shipment tracking while ensuring supplies, vehicles, and office assets are well maintained.
- **Support compliance and governance:** Maintain up-to-date records for insurance, certifications, permits, and training documentation; ensure all operations meet company and regulatory standards.

Who You Are

- A proactive, detail-oriented professional with 5–7+ years of experience in construction operations, administration, or financial management.
- Holds a Bachelor's degree in Business Administration, Accounting, Construction Management, Project Management or an equivalent discipline.
- A natural leader who brings order, structure, and accountability to complex, fast-moving environments.
- Experienced with Procore, QuickBooks, Microsoft Office, and SharePoint.
- Confident managing budgets, interpreting financial data, and ensuring operational compliance.
- Strong communicator with the ability to lead people and improve processes

PROPERTY

RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



DISCOVERY POINT CLUB

7 Mile Beach

Price
US\$2,900,000



2 Bedrooms | 2 Bathrooms | 1,301 Sq.ft. | MLS 418851
Direct 7 Mile Beach front
Amazing Location

For More Information
(345) 945 6000 | info@eracayman.com





PRIME BEACHFRONT LAND

East End

Price
CIS\$799,000



0.49 Acres | MLS 419089
Sandy Beach & Incredible Views

For More Information
(345) 945 6000 | info@eracayman.com





MANDALAY

7 Mile Beach

Price
US\$8,950,000



3 Bedrooms | 3.5 Bathrooms | 4,333Sq.ft. | MLS 417322
Direct Access To 7 Mile Beach
Completely Renovated Inside & Out! Pure Luxury!

For More Information
(345) 945 6000 | info@eracayman.com





SUNSET COVE

7 Mile Beach

Price
US\$2,100,000



2 Bedrooms | 2 Bathrooms | 1,180 Sq.ft. | MLS 419815
Penthouse on 7 Mile Beach
Turnkey with rental management in place

For More Information
(345) 945 6000 | info@eracayman.com



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PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



MYSTIC TIDE Price
Waterfront Home **CIS\$1,900,000**

4 Bedrooms | 4.5 Bathrooms | 4,000 sq.ft. | MLS 419511
Three-level modern villa with an infinity-edge pool
PRE-CONSTRUCTION

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba



VILLA DEL MARE Price
Rum Point **US\$10,150,000**

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237
Private Beach & 2 Acres of Landscaped Property
Luxury, Privacy & Tranquility!

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

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HEMMINGTON FOREST

Protected Area Management Plan

Notice of Public Consultation

The National Conservation Council (NCC) is inviting the public to review and provide comments on the (draft) Protected Area Management Plan for Hemmington Forest, a 194-acre area of biodiverse dry forest and shrubland in central Cayman Brac. It is Crown land protected under the National Conservation Act.

"Hemmington Road" is a traditional pedestrian right of way, possibly established by Hemmington Chesse Foster sometime in the latter half of the 1800's. It passes along the western boundaries of the protected area and has long been maintained by District Administration as a nature tourism and local recreational asset.

The plan includes improvements to the traditional trail and a new trail network to extend and enhance public access to the park. An open-air information shelter and a small restroom will be accessed from Songbird Drive.

An observation tower will give visitors a view over the forest canopy with its tall, emergent Yellow Mastic trees that are characteristic of this area.

The public consultation period runs from 31 October through 28 November, 2025

A public meeting is planned in Cayman Brac at the UCCI campus on Thursday 20 November at 6pm.

A summary and full draft Plan and consultation survey is available online at www.conservation.ky/hemmington-forest

A physical copy of the Plan may also be reviewed at the Department of Environment offices in Cayman Brac and Grand Cayman.

Comments on the proposal may be emailed to conservationcouncil@gov.ky, received at the DoE offices, or mailed to PO Box 10202, Grand Cayman, KY1-1002.

Follow @DoeCayman on social media for ongoing updates on this public consultation and the work of the Department of Environment.

Public Consultation
Oct 31 - Nov 28 2025

www.conservation.ky/hemmington-forest

National Conservation Council
Cayman Islands

Department of Environment
Cayman Islands Government



HSM
Corporate Services

TIME TO CHANGE YOUR REGISTERED OFFICE TO CAYMAN'S GO-TO FIRM

We are a leading corporate services provider in the Cayman Islands and support hundreds of local businesses.

Move to our registered office and enjoy no fee for the change.

☒ Management ☒ Competitive rates
☒ Local experts ☒ Premium care

Trisha Peters
Corporate Services Manager

CONTACT: +1 345 815 7440
tpeters@hsmoffice.com
www.hsmoffice.com

