Caymanian



Wednesday Edition

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December 3, 2025 Complimentary —



Emergency? We're ready, 24/7.

24/7 EMERGENCY SERVICES & URGENT CARE

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REEVES BETWEEN A ROCK AND A HARD PLACE ON UK BUDGET



Black Friday deals bring out the shoppers

By Stuart Wilson

On Friday, 28th November, customers gathered at Cost-U-Less on the West Bay Holiday Season.

Black Friday in the Cayman Islands like many other destinations has traditionally

Road for Black Friday deals ahead of the been a time of much excitement, as shoppers queue at stores vying for an oppor-

SEE BLACK FRIDAY, PAGE 5

WHY PAY MORE? ADVERTISE FOR LESS



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Inflation Rate was 0.1% for the Third Quarter of 2025

The third quarter inflation rate was 0.1 percent, and among the leading contributors was an 8.1 percent rise in the communication division. The upward movement of the communication index was primarily due to a 10.3 percent increase in the telephone and telefax services index.

There was also a 5.2 percent rise in education, and increases of 0.2 percent in clothing and footwear, 0.3 percent in health, 4.5 percent in food and non-alcoholic

beverages, 2.1 percent in alcoholic beverages and tobacco, 0.3 percent in recreation and culture, 2.2 percent in household equipment, and 0.7 percent in miscellaneous goods and services. Housing and utilities declined by 2.0 percent.

A comparison of the third quarter of 2025 with the second quarter of 2025 indicates that the CPI increased by 0.4 percent, as the index for food and non-alcoholic beverages went up by 2.7 percent. The upward movement of food

and non-alcoholic beverages is mainly due to the 12.2 percent increase in the index for fruits, the 5.2 percent rise in vegetables, and the 4.7 percent increase in meat and meat products.

There was also an increase in restaurants and hotels (1.3%), household equipment (1.0%), clothing and footwear (0.5%), miscellaneous goods and services (0.5%), and housing and utilities (0.4%). Recreation and culture (1.5%), health (0.7%) and



alcoholic beverages and tobacco (0.4%) declined over the quarter. More information from the

Cayman Islands' Consumer Price

Index Report: July to September 2025 may be downloaded from www.eso.ky

Temporary Increase to Duty-Free Allowance



Temporary Increase to Duty-Free Allowance for Returning Residents

From 29 November 2025 to 11 January 2026, the duty-free allowance for Cayman Islands residents returning by air will temporarily increase from CI \$500 to CI \$1,000. This applies only to personal and household goods, not merchandise or items for resale. Items exceeding the CI \$1,000 limit must be declared and will attract duty on the excess. The standard CI \$500 allowance resumes after 11 January 2026.

Cabinet has approved an Order under Schedule 2 of the Customs Tariff Act (2023 Revision) authorizing a temporary increase to the duty-free allowance for Cayman residents returning by air during the upcoming holiday season.

From 29 November 2025 through to 11 January 2026, returning residents may bring in personal and household goods, valued up to CI\$1,000 duty-free, an increase of CI\$500 from the standard allowance.

The carefully considered temporary measure is intended to provide meaningful financial relief for families during a time when many residents traditionally shop for holiday celebrations. While also supporting efficient and smooth airport operations at the Owen Roberts International Airport and Charles Kirkconnell International Airport, during one of the busiest travel periods of the year. Additionally, the temporary adjustment will simplify the passenger declaration process.

However, this Order does not apply to merchandise or goods intended for resale.

Who the allowance applies to:

- Residents of the Cayman Islands who are returning by air during the designated peri-
- This allowance is strictly limited to personal and household goods and does not extend to merchandise or items intended for resale.

How it works:

- Goods up to CI\$1,000 may be admitted as duty-free at the Officer's discretion.
- Goods exceeding CI\$1,000 must be declared and will incur duty on the excess.
- Travelers should retain receipts and declare items accurately; CBC officers may verify information where necessary.

Honourable Nickolas DaCosta, JP, MP, Minister for District Administration and Home Affairs, said the initiative reflects the Government's commitment to supporting Caymanian families, while maintaining strong border operations. "As a Government, we want to ease some of the pressure families feel during the holidays. By temporarily increasing the duty-free allowance, residents will have a little more flexibility to prepare and celebrate

the season", he said. "This change will also help keep airport processing smooth and efficient during our busiest weeks. It's a simple, people-focused step that supports families while ensuring our border operations continue to run fairly and effectively for everyone".

Residents are reminded that items exceeding the CI\$1,000 allowance must be declared on the Customs & Border Control (CBC) Declaration Form. CBC Officers may verify declarations as part of their standard procedures. Items intended for resale remain subject to full duty.

This temporary increase in allowance ends on 11 January 2026, after which the standard CI\$500 duty-free allowance will resume.

To stay connected with the Ministry of District Administration & Home Affairs, follow us on social media (@mdahacayman) or visit our website at https://www.gov.ky/mha/.

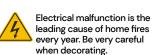


Make sure the strings of lights you are using outside have built-in fuses. In most cases, these fuses are located in the actual plug.











caymanian

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CRUISE LINES ON BOARD WITH CAYMAN'S PLAN



► Hon Johanny 'Jay' Ebanks

By Staff Writer

Cayman can look forward to continued growth in the cruise sector, notwithstanding the 'No' vote against a cruise pier in the April referendum(and election). That was the message delivered during the recent sitting of the Parliamentary Finance Committee.

Strong commitments from the Florida Caribbean Cruise Association are now being channelled into new strategies to improve the cruise visitor experience in Cayman, according to Hon. Minister for Transport(also Planning, Lands, Agriculture, Housing and Infrastructure), Johanny 'Jay' Ebanks.

Both Mr Ebanks and Hon. Min. for Tourism, Gary Rutty, represented Cayman at a recent FCCA convention in Puerto Rico during which they were assured by cruise lines that Cayman will remain a preferred port of call despite the absence of a cruise pier.

(See previous article RUTTY: STRONG PERFORMANCE AND PROMISING OUT-LOOK FOR TOURISM)

Transport Minister Ebanks said there are many opportunities to be capitalised on to further grow the industry with a unique Caymanian flavour. These include expanding the cruise ship tender services, better utilising the main passenger facilities in George Town at the Royal Watler Pier, the North Terminal, and the South Terminal, as well as looking at opening up the Spotts area for occasional cruise ship calls.

While updating that cruise passenger pick-up and drop-off points in George Town will be enhanced and beautified, he said stricter controls will also be put in



place, including revoking licences of some bus and taxi operators who fail to comply. That received an immediate supportive reaction from the MPs present.

TENDERING TO GET BIGGER

He reported that they heard from the cruise ship companies "how we can improve now that they know that the people's mandate is that they do not want to build piers and how we can improve and enhance the safety of our guests, disembarking off the ship," Min. Ebanks stated, responding to a question from the previous tourism minister Kenneth Bryan.

Crediting Mr Bryan for his efforts during his tenure, Min. Ebanks went on to detail how the National Coalition For Caymanians(NCFC) administration is now proceeding with developing the sector, guided by Minister of Tourism Gary Rutty.

"One thing that we are looking at now is that we are going to do all the pre-checks directly on-shore," he stated. "Instead of the Customs and Immigration at the ship, we will have everyone disembark as quickly as possible and go through the checkpoints on shore."

Much emphasis will also be placed on encouraging more investment in cruise ship tendering services, Mr Ebanks said, which

further opens up opportunities to grow that sector supporting the cruise industry.

"One of the reasons why we are limited to the amount of ships that we have in harbour is because we don't have enough tenders for all of the ships. So the mandate is going to be going forward, is that either we are going to look at making new millionaires in the country, or the people are going to make bigger investments."

Doubling down on the urgency of the situation and the opportunities it presents, Mr Ebanks insisted, "We are not going to be held back by only having a certain amount of tenders in this country. We are going to enhance the tender process that we need to be able to get the people off the ships. The investments need to be made, because if that investment isn't made, the member for tourism(Ed. Minister for Tourism) cannot bring the numbers up."

Further explaining that the larger cruise ships need at least five tenders for passenger transfers, Transport Minister Ebanks said that would require "significant investments".

"We are looking forward to working that out in the new year," he added, stressing the return on investment not only for the tender operators but rippling through the wider economy.

REVENUE MEASURES

Mr Ebanks also disclosed that the cruise lines accepted that some increase in government fees was under consideration, but asked that they be advised well in advance for their own budget planning and scheduling.

"We are selling our product too cheap. I've made it known to all of the cruise lines with the Deputy Premier there that we are going to be looking at the way that we sell our product. They are happy about looking at the numbers. They just said, 'Please don't drop it on us within the next month or two...as we are already pre-booked out for a long period of time'."

CRUISING TO SPOTTS

Further cross-party table-pounding approval came when Mr Ebanks announced that opening up the Spotts area in the east for occasional cruise visits is being seriously considered.

"We are also going to be looking at how we can enhance the Spotts Dock so that improvements can be done there. In the future, we can actually have ships there on days when there is good weather, so that we can push the 'Go East Initiative' to get more tourists to the eastern side of the island."

NOTICE is hereby given that the **Annual General Meeting** of

The Pines Retirement Home will be held on Tuesday, 16th December 2025 at 1:00 pm at The Pines Retirement Home, located at 60 Pines Drive, George Town. All members are welcome.

Please RSVP to Celene Crance at 949-5650 Ext.146

DATED THIS 20TH DAY OF NOVEMBER 2025

BY ORDER OF THE BOARD OF DIRECTORS

Lynda C. Mitchell (Mrs.) MBA, BSc.,

CEO



UK AND TERRITORIES WRAP-UP 2024 SUMMIT WITH NEW COMMITMENTS





By Staff Writer

"That's a wrap! Overseas Territories leaders and Ministers have made clear that we are stronger together, as we tackle illicit finance, challenges of migration, barriers to biodiversity, and more."

That declaration by UK Foreign Secretary Yvette Cooper at the end of the 2025 Joint Ministerial Council(JMC) summed up the relationship between the UK and its Overseas Territories.

Phrased in diplomatic language, the communique at the end of the three-day annual London session (November 24th to 24th) cut through elements of friction between the UK and some OTs over several issues, including constitutional reform.

"NOTHING ABOUT YOU WITHOUT YOU"

Underlined by a principle of "nothing about you without you", the UK pledged

to a "Partnership with the Overseas Territories based on mutual respect and inclusion, applying to all UK Government departments - rights come with responsibilities, including the responsibility to uphold our common values."

Emphasising good governance and ensuring proper democratic accountability and regulation, the document also speaks of "defending the Overseas Territories' security, autonomy and rights, including the right of self-determination".

A NEW 'PARTNERSHIP COMPACT'

Another key outcome from this year's JMC is the joint commitment to develop what have been referred to as "Partnership Compacts between the UK and any Territory that wishes to". A new construct, these Partnership Compacts are intended to provide tailored, practical frameworks for advancing shared priorities and to

signal a renewed commitment to partner-ship.

Also noted is the development of a UK Government Charter on Engagement with the Overseas Territories, "which seeks to reinvigorate and strengthen how the UK Government engages with the Territories."

'PARBO' LAW

While territory-specific issues are addressed, much of the attention falls on the UK's insistence on the OTs to enact the law on public access to registers of beneficial ownership of companies(PARBO), which the UK is threatening to impose by decree.

It refers to steps already taken by individual territories to enact the relevant legislation locally. The Cayman Islands, St Helena, the Falkland Islands and the Turks and Caicos Islands are listed as having processes in place and working to a timeline for completion.

Regarding Cayman specifically: "We welcome the introduction of legitimate interest access to existing registers of beneficial ownership by the Cayman Islands in February 2025...and note Cayman Islands' June 2025 commitment to further improve user access." Cayman is also listed among the OTs "to hold further technical discussions starting in the coming weeks to ensure that we deliver the maximum possible degree of access and transparency whilst protecting the right to privacy in line with respective constitutions."

HEALTH, PENSIONS AND EDUCATION

A recurring theme at the annual JMC in recent years has been access to the UK's National Health Service(NHS), which has been restricted to a quota. OT governments have been lobbying to get that re-

moved or expanded. However, it's clear from the communique that not much, if any, headway has been made in that regard except for emergency care, jobs and training.

On the other hand, there is encouraging movement on full access to UK pensions by all OT/British citizens retiring in the islands. The UK has now committed to expanding that to islands not previously included, although a timeline has not been indicated.

A request for financial support for OT students in the UK did not make any traction with the British government, only saying. "We note the Territories' continued request that Overseas Territories students attending university in the UK are eligible for maintenance loans with the understanding that policy for maintenance loans outside England is a devolved matter."

ACTION ON ENVIRONMENT

A welcome development was recorded on protecting the territories' unique biodiversity system - the UK's largest - along with climate change issues and disaster mitigation. Overseas Territories Minister Stephen Doughty announced a new Climate Finance Support Programme.

Alongside the publication of the UK Overseas Territories Biodiversity Strategy, he said, "This marks the beginning of a new journey towards improvements in policy, legislation, support, collaboration and engagement, for the benefit of our flora and fauna, habitats and ecosystems."

TRADE AND AID

For territories receiving UK aid such as Montserrat in the Caribbean, the UK said it "remains committed to meeting the reasonable needs of Territories where financial self-sufficiency is not possible. The Overseas Territories continue to have the first call on the UK's aid budget to facilitate sustainable economic growth and development."

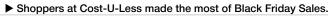
With trade between the OTs and the UK valued at around US\$22 billion annually, including tariff-free access for exporting to the UK, the British government said it is committed to expanding this relationship through deeper engagement and economic cooperation.

DEFENCE AND SECURITY

The UK also offers the reassurance of "defending the Overseas Territories' security, autonomy and rights, including the right of self-determination". This is seen as particularly timely for the Caribbean OTs at a time of increased military tension in the region led by the US Trump administration in a bellicose stand-off with Venezuela. It also extends to the wider global unease, especially with the UK's support for Ukraine, in its ongoing war with Russia. Cayman and other Overseas Territories are acknowledged for their role in imposing UK sanctions on Russia.

"We recognise that the Overseas Territories have frozen assets worth well over US\$11bn," the communique noted.







► Customers outside Cost-U-Less on Black Friday.

Black Friday deals bring out the shoppers



▶ Shoppers cordially queue outside Cost-U-Less on Black Friday (28th November).

CONTINUED FROM Page 1

tunity to be the first in line to enjoy discounts and deals on merchandise in the run-up to Christmas.

However, since the restrictions imposed by Covid-19, store managers have learnt many valuable lessons about crowd control that have served them well in making this time of year less calamitous and more accessible to all without the usual chaotic rush Black Friday has come to be known for around the world.

The event at Cost-U-Less was well attended, orderly in nature and easy for shoppers to manage.

General Manager of Cost-U-Less, Mary Reynolds explained how the store was able to make the occasion so seamless for customers and staff:

"After Covid everyone kind of changed their strategy. We've extended the sales to 11 days, which spreads out the time rather than it being condensed into one day. What that does is give everyone an opportunity to get to the store.

"Folks can take their time and come after work rather than having only one chance and if they miss that, then that's it."

Mrs Reynolds noted that spreading out the time that customers have to make it to the store and lengthening the window for specials was not a disadvantage for the business "The shopping has been good this year. Lots of people are buying things to send to Jamaica. That's a different dynamic than the usual and people have been responding to that."

According to Cost-U-Less management the store had to be restocked over the course of the promotion and sales leading up to Black Friday but they were ready for the influx of shoppers.

"It's hard to know what to expect regarding what people will buy and every year there are surprise items that perform well, alongside the products that are always crowd favourites," noted Mrs Reynolds.

"Sometime we don't know what the 'hot' item will be.

"For instance, this year there was a little karaoke machine that flew off the shelves," she chuckled, adding that the Nike slides (slippers) had been a favourite as expected," she remarked.

Staff at the wholesaler echoed the sentiments of the management team with cashiers expressing gratitude for the strategies implemented to curtail the frantic rush of previous years.

"We are very thankful. The strategy managers have put in place have been very effective. It's a fun event and everyone can have a good time. It's something we can look forward to every year," observed cashier.

Customers also chimed in and explained



Many customers at Cost-U-Less on Black Friday said they were there to send supplies to lamaica



Staff at Cost-U-Less welcome shoppers on Black Friday.

how Black Friday had changed.

"It's not like it used to be. The push is not the same for people to try to get into the supermarket first. So it's much better," said a shopper who explained she was there to buy a tent and other supplies to send to Jamaica.

Deals included specials on a variety of items including shoes, appliances and cleaning supplies, with the first 50 shoppers also receiving a 40 bottle case of water.

Containment Efforts Continue Following H5N1 Avian Flu Detection

Government teams continued coordinated containment and monitoring activities on Sunday 30 November, following the confirmed detection of H5N1 Avian Influenza in a limited number of birds at a farm in West Bay. Samples collected from various birds on the farm tested positive for H5N1. All remaining poultry at the site have been removed, and all carcasses are being managed and disposed of in accordance with established public and animal health protocols.

Routine surveillance and sampling continued today across farms and nearby areas, including checks by the Department

of Agriculture. Teams are also responding to reports received from the public as part of standard monitoring procedures. These checks do not indicate any additional confirmed sites at this time.

Out of an abundance of caution, additional sanitisation measures in some areas of West Bay. These steps are purely preventative and do not indicate a positive case at these locations. Vehicles and footwear are being disinfected before exiting the area in order to reduce the risk of spread. Members of the public are asked to follow all instructions at these points and to allow extra time if travelling through the area.



LIQUOR LICENSING QUARTERLY SESSION

Friday, December 12th, 2025 at 1:00pm Government Administration Building, Boardroom 2112, Elgin Avenue, George Town, Grand Cayman, Cayman Islands

- 1. Confirmation of minutes: Minutes of the meeting held on September 15th, 2025.
- **2. Grant applications:** Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.

VINTON SMITHSON T/A PIMP HIGH POWER ENTERTAINMENT BUSINESS: RETAIL MOBILE AND MUSIC AND DANCE MOBILE

LOCATION: BLOCK 14D, PARCEL 98, 21 PAXTON STREET, SMITH ROAD, GEORGE TOWN, GRAND CAYMAN

FREEMAN ENTERPRISES LTD. T/A SILVER SIDE - LL

BUSINESS: RETAIL AND MUSIC AND DANCE

LOCATION: BLOCK 14BJ, PARCEL 18, 124 SOUTH CHURCH STREET, GEORGE

TOWN, GRAND CAYMAN

RICHARD H. BARTON T/A VYBZ ENTERTAINMENT (LL) BUSINESS: RETAIL (MOBILE) AND MUSIC AND DANCE

LOCATION: BLOCK 28D, PARCEL 47, 57 WEST LANE, BODDEN TOWN, GRAND

CAYMAN

MICHAEL E. EBANKS T/A MCKAY'S

BUSINESS: PACKAGE

LOCATION: BLOCK 14C, PARCEL 13, WALTON CENTER, 146 EASTERN AVE-

NUE, GEORGE TOWN, GRAND CAYMAN

SCOTTS LANDING LTD (FUEL)

BUSINESS: PACKAGE

LOCATION: BLOCK 20C, PARCEL 48 REM1, 612 NORTH SOUND ROAD, GEORGE

TOWN, GRAND CAYMAN

ROGER ESPINAL T/A SPANGLISH BAR AND GRILL BUSINESS: MUSIC AND DANCE- RESTAURANT

LOCATION: BLOCK 12C, PARCEL 350 H19, THE STRAND, 231 WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN

VIOVINO LTD. T/A VIOVINO MUSIC AND WINE

BUSINESS: MOBILE RETAIL AND MUSIC AND DANCE MOBILE

LOCATION: BLOCK 20C, PARCEL 184, 440A NORTHWEST POINT ROAD, WEST BAY, GRAND CAYMAN

THE ANIMALS LTD T/A ROYAL PALMS BEACH CLUB

BUSINESS: RETAIL AND MUSIC AND DANCE

LOCATION: BLOCK 12E, PARCEL 119, WEST BAY ROAD, GEORGE TOWN, GRAND CAYMAN

- 3. ANY OTHER BUSINESS
- 4. CLOSED DELIBERATIONS
- 5. ANNOUNCEMENT OF DECISIONS
- 6. ADJOURNMENT

Alison Glasgow – Senior Business Licensing Officer Liquor Licensing Board of Grand Cayman

Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: The Chairman of the Liquor Licensing Board, Department of Commerce & Investment, 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days' notice of objection may also appear and ask for the revocation or discontinuance of any existing license.

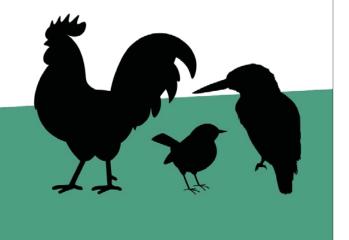


7:00 PM | 30/11/2025

H5N1 Avian Flu Update

Containment and monitoring efforts continue in West Bay. All poultry at the affected site have been removed, and the area is being disinfected.





Public Health has confirmed that there continue to be no human cases of H5N1 Avian Influenza in the Cayman Islands. Individuals who had direct involvement

in initial response work have been tested and all results to date have been negative. The overall risk to the general public remains low.

Mosquito control operations stepped up in Little Cayman

In response to the increased need for mosquito control, teams will now travel to Little Cayman each Friday to carry out enhanced treatments and respond to service requests.

The Mosquito Research and Control Unit (MRCU) is increasing operations in Little Cayman following reports of higher mosquito activity on the island.

MRCU teams are in Little Cayman today conducting service requests, swamp inspections and thermal fogging. In response to the increased need for mosquito control, teams will now travel to Little Cayman each Friday to carry out enhanced treatments and respond to service requests.

A service request is when a resident contacts MRCU to report increased mosquito biting or mosquito larvae. To make a service request, simply send an email to mrcu@gov.



ky with the location, a short summary of the issue and a contact number.

MRCU also reminds the public that larviciding operations are now under way across the Cayman Islands to help keep mosquito numbers as low as possible. Treatments are ongoing in Grand Cayman and will then move to Cayman Brac and Little Cayman. Aerial larviciding in Cayman Brac and Little Cayman is planned for early to mid-December.

To learn more, visit the MRCU website and social media platforms

Treasury Department closing early on 5 December

The Treasury Department and the Treasury Cashier Counter will be closed at 11:30 a.m. on Friday, 5 December 2025 to facilitate a Staff function.

Normal business hours will resume on

Monday, 8 December 2025 at 8:30am for the Treasury Department and Ministry offices, and at 9:00am for the Cashier Counter.

The Treasury Department apologises for any inconvenience this may cause.

Port Authority of the Cayman Islands Receives New Purpose-Built Maritime Cargo Crane

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI), together with the Port Authority of the Cayman Islands (PACI), announces the arrival of a new purpose-built maritime cargo crane — a significant advancement in the ongoing modernisation of the Cayman Islands' cargo operations. Delivered on Saturday, 29 November 2025, the crane represents a strategic national investment designed to enhance safety, accelerate cargo movement, and strengthen the Islands' supply chain.

This multi-million-dollar investment was manufactured by Konecranes, a global leader in lifting equipment with more than a century of engineering expertise. Konecranes is recognised worldwide for its commitment to safety, innovation, and sustainability — developing energy-efficient, environmentally responsible equipment engineered for long-term reliability.

The Port Authority has purchased a Konecranes Gottwald harbour crane, shipped to the Cayman Islands from the Port of Antwerp in Belgium. The company supports major ports across the globe with advanced technology and lifecycle maintenance solutions tailored to maritime cargo environments.

Hon. Johany "Jay" Ebanks, JP, MP, Minister for Planning, Lands, Agriculture, Housing & Infrastructure, welcomed the crane's arrival, stating:

"The arrival of this new crane marks another major step in strengthening Cayman's supply chain. It will make cargo operations faster, safer, and more reliable - supporting businesses, protecting our workers, and ensuring that essential goods reach our people without delay. This is investment with purpose, and it reflects our commitment to building a Port Authority that is efficient, modern, and ready for Cayman's future."

The new crane forms part of PACI's broader cargo modernisation and efficiency strategy, which includes upgrading equipment, improving logistics, enhancing worker safety, and strengthening long-term supply-chain resilience. These efforts align with the Ministry's infrastructure priorities outlined during the 2025-2026 Budget and Finance Committee proceedings, emphasising national preparedness and economic continuity.

By transitioning from modified construction equipment to a purpose-built maritime crane, PACI is improving operational efficiency, peak-season readiness, and long-term reliability for container and general cargo handling.

PACI Chairman, Mr. Cline Glidden, JP, commended the team's work and the multi-year effort behind the procurement and delivery:

"This marks a major milestone for the Port Authority and the Cayman Islands. The acquisition of this crane demonstrates our ongoing commitment to efficiency, safety, and long-term resilience. We are grateful to the Minister and the Ministry for their continued support and partnership in modernising our port operations."

He added:

"This new crane will not only enhance productivity but also improve safety for our staff and the reliability of our cargo operations. It ensures that



▶ PACI Crane Arrival

the Port Authority continues to meet the growing demands of our economy and remains a trusted link in the country's supply chain."

Mr. Glidden also acknowledged the leadership of Port Director Mr. Paul Hurlston, Deputy Port Director (Finance) Mr. Donovan Hutchinson, and Deputy Port Director (Operations) Mr. Brevan Elliott, along with PACI staff who travelled to Germany for factory training with Konecranes. Their preparation ensures Caymanian operators and technicians are fully equipped to operate and maintain the new crane to international standards from day one.

The new crane will:

- Improve cargo discharge speed and reduce turnaround times
- Enhance operational safety for port personnel
- Reduce downtime and mechanical limitations
- Strengthen Cayman's resilience during storms and peak-season demand
- Support more efficient import flows for the business community
- Increase long-term competitiveness of the national port system

PACI extends its appreciation to the public, importers, shipping partners, and the wider business community for their continued support of improvements that safeguard the Islands' supply chain and economic stability.

About the Ministry

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLA-HI) is dedicated to empowering the people of the Cayman Islands for today, tomorrow, and future generations. Through strategic initiatives, sustainable development, and innovative solutions, the Ministry works to ensure prosperity, resilience, and a bright future for all Caymanians.

Under the guidance of the Honourable Johany "Jay" Ebanks, JP, MP, the Ministry leads national development across planning, land administration, agriculture, public works, housing, transport, and major infrastructure projects — building a modern, sustainable, and proudly Caymanian future.

Empowering Caymanians for Today, Tomorrow, and Our Future Generations.

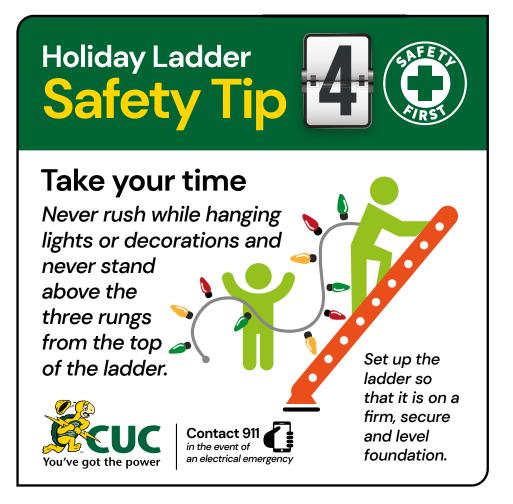
About the Port Authority of the Cayman Islands (PACI)

The Port Authority of the Cayman Islands is responsible for managing and operating the country's cargo and cruise ports, ensuring the safe, efficient, and reliable movement of goods and passengers. PACI plays a vital role in the national

economy as the primary gateway for imports and maritime commerce. Through ongoing investment, modernisation, and training, PACI is committed to maintaining world-class standards in safety, logistics, and operational excellence.

Our Mission

To foster a culture of excellence in service and care coupled with collaborative efforts that focus on sustainability through the provision of innovative, safe, efficient solutions which will stimulate and facilitate waterborne commerce, trade and leisure travel resulting in the continued economic development of the Cayman Islands.



Healthy Eating and Exercises to Reduce the Risk of Dementia



A diet high in fresh fruit and vegetables, wholegrains, pulses, fish, nuts, seeds, oils such as olive oil and exercises such as walking, swimming, cycling and lifting weights have positive effects on the brain.

Sandra Farrell is a UK based Registered Nutritionist with a MSc in Global Public Health Nutrition, BA (Hons) in Food, Nutrition and Professional Cookery and Certified in Health Coaching, Health Behaviour Change, Plant Based Nutrition and Horticulture. Sandra specialises in Nutrition Interventions and Therapeutic Diets for the Prevention and Management of Chronic Diseases. She works as a Director in a UK based organisation offering evidence based health and wellbeing support to communities and volunteers with Arts for Dementia, a charity that uses art to inspire people living with dementia to get creative, connect, learn new skills and have fun.

Overview

Dementia, including Alzheimer's disease is a major and growing health concern all over the world. Most of our lives are touched by it and many of us will have family members, relatives, friends or acquaintances who are affected.

The World Health Organisation defines dementia as a term for several diseases that affects memory, thinking and the ability to perform daily activities. The National Health Service UK, describes dementia as a syndrome (a group of related symptoms) associated with an ongoing decline of brain functioning.

The World Dementia Council noted that over the next few decades, the growth in the number of people with dementia in Latin America and the Caribbean (LAC) is projected to be higher than the growth of dementia cases in high-income countries.

Globally, the World Health Organisation (WHO) estimates that there are 50 million people living with dementia and by 2050, there will be 135 million. Meanwhile, in the UK, according to the Alzheimer's Society,

approximately 982,000 people are living with dementia, a figure set to rise to 1.4 million by 2040.

What causes dementia?

Several genes have been linked to an increased risk of dementia. Other factors such as environment and lifestyle choices play a major role in the risk of dementia.

In 2024, the Lancet Commission on dementia, identified 14 modifiable risk factors, many which link directly to diet and exercise. They include high blood pressure, high cholesterol, obesity, diabetes and physical inactivity.

According to the National Health Service (NHS), a diet that is high in saturated fat, sugar, salt and low in fibre can increase your risk of high blood pressure, high cholesterol, becoming overweight or obese and type 2 diabetes.

WHO noted that dementia may develop after a stroke or in relation to certain infections such as HIV, as a result of harmful use of alcohol, repetitive physical injuries to the brain or nutritional deficiencies.

Research reflects that eating a nutritious and balanced diet and physical activity play an integral role in reducing the risk of dementia. The World Health Organisation (WHO) and other experts recommend that regular physical activity can significantly lower the risk of dementia by improving blood flow to the brain, helping blood vessels to function better and slowing age related cognitive decline.

TYPES OF DEMENTIA

The British Dietetic Association noted that there are various forms of dementia with the four primary types being Alzheimer's disease, vascular dementia, frontotemporal dementia and dementia with Lewy bodies.

DIET AND REDUCING THE RISK OF DEMENTIA

The Alzheimer's Society UK recommends eating a nutritious and balanced diet that



► Fruits and vegetables such as tomatoes, broccoli, courgette, bell pepper and heritage carrots are good sources of vitamins, antioxidants and dietary fibre.

includes:

- Fruits, vegetables, pulses for (example leafy greens, berries, beans, peas and lentils), nuts and seeds.
- Include wholegrain starchy foods in most meals for example wholemeal bread, quinoa, oats and brown rice.
- Eat less red and processed meats for example lamb, beef, sausages and bacon.
- Choose lower fat dairy foods where possible.
- Eat fish regularly- particularly oily types like salmon, herrings and sardines.
- Limit the amount of salt in your diet try not to eat more than 6g (about a teaspoon) a day.
- Use plant and vegetable oils for cooking and dressing for example olive oil and rapeseed oil. Try to avoid solid fats like butter, lard and ghee.
- Try to make sugary foods only occasional treats such as pastries, sweets biscuits and cakes.
 - Consume alcohol in moderation.

Nutritionist Tips:

- Eat the Rainbow, which involves consuming a wide variety of fruits and vegetables of different colours to get a broad spectrum of vitamins, minerals and antioxidants essential to good health.
- Reduce salt and use herbs and spices to increase flavours. Herbs can be used fresh or dried example thyme, sage and basil. Spices such as coriander seeds, turmeric, black pepper, cumin and paprika could be added to stews.
- Stay hydrated with water instead of sugary drinks.
- Increase your fibre intake by adding pulses like beans, lentils or chickpeas to stews, curries and salads.

EXERCISES: WALK, SWIM, RUN, CYCLE AND LIFT WEIGHTS

The World Health Organisation recommends a combination of cardiac exercise and strength and balance training. Terry Quinn, Professor in Cardiovascular Ageing



► Eat the Rainbow: A salad of cabbage, carrot, beetroot, seeds, onion, herbs and rose petal sauce.

and chair of Geriatric Medicine at the University of Glasgow asserted that when we engage in cardio exercise (eg swimming, running and cycling) we are strengthening our hearts by making them pump harder, lowering our resting heart rate and improving our blood pressure.

The National Health Service UK suggests that individuals should do strength activities that work all the major muscle groups (legs, hips, back, abdomen, chest, shoulders and arms) on at least 2 days a week. It was also recommended at least 150 minutes of moderate intensity exercise or 75 minutes of vigorous intensity per week which could include brisk walking, water aerobics, cycling, dancing, hiking, skipping or running and group sports.

Stuart Gray, a Professor of Muscle and Metabolic Health at the University of Glasgow suggests that 'muscle releases several different factors which when reaches the brain can help with making new ones and neuron connection.' He further noted that stimulation occurs when we exercise, which is instrumental in reducing inflammation and oxidative stress and improving brain health.

Terry Quinn, professor in Cardiovascular Ageing, recommends engaging in any form of resistance training which includes carrying a load such as weight lifting, pilates, chair based strength circuits and carrying heavy shopping bags.

The Alzheimers Society (UK) highlighted the benefits of physical activity in reducing the risk of dementia. Research indicates that people who take regular exercise may be up to 20% less likely to develop dementia than those who don't take regular exercise. The results were derived from analysis that combined the results of 58 studies into exercise and dementia.

Nutritionist Tip: Importantly, start exercising and be consistent. If you have a medical condition or have not exercised for some time, speak to your doctor.

Early Office Closure in Grand Cayman – 5 December

Water Authority – Cayman wishes to advise its valued customers of an early office closure at the Grand Cayman Office on Friday, 5 December 2025, to facilitate a staff function.

- Cashiers will close at 11:00 AM
- The office will close at 12:00 PM. The Cayman Brac Customer Service

Office will remain open for regular hours. The Grand Cayman Office will reopen for regular business hours on Monday, 8 December 2025. The Author-

ity apologises for any inconvenience this may cause and appreciates the public's understanding.

CIIPA Hosts Momentum 2025 Conference

The Cayman Islands Institute of Professional Accountants (CIIPA) hosted its annual Momentum Conference on Monday, 24 Nov. at the Kimpton Seafire Resort + Spa, drawing professionals from across the financial services and public sectors for a full day of learning, discussion and networking.

This year's conference focussed on some of the most important issues facing professionals today, including anti-corruption, ethics, emotional intelligence, coaching, leadership and the evolving global landscape. Attendees participated in keynote sessions, expert panels and moderated discussions that explored how professionals can drive positive change while upholding the highest standards of integrity and accountability.

"We're proud to bring together such a high calibre of speakers and attendees each year," said CIIPA Chief Executive Officer Sheree Ebanks. "Momentum is about progress — equipping our profession with the insights, skills and conversations needed to



lead with confidence, navigate change and reinforce the values that underpin the Cayman Islands' reputation as a world-class financial centre."

This year's Momentum Conference once again highlighted CIIPA's commitment to professional excellence, ethical leadership and supporting the continued growth of the Cayman Islands community. It featured both local speakers and those from overseas.

"Momentum provides a vital space for our members and the broader business community to engage with emerging trends and deepen their understanding of the ethical and leadership challenges shaping today's financial environment," CIIPA Director of Education and Training Marilyn Layne said. "We are committed to empowering professionals at every stage of their careers, and this year's programme reflected that commitment."

For more information on CIIPA and upcoming events, visit www.ciipa.ky.

REEVES BETWEEN A ROCK AND A HARD PLACE ON UK BUDGET

By Mike Jarvis, UK Correspondent & Senior Writer

Days after presenting the UK's annual Budget Autumn Statement, the main budget address - the other being an update in the Spring - Chancellor of the Exchequer (Minister of Finance) Rachel Reeves is facing mounting calls to resign. Her critics claim that she had lied about the state of the economy in order to justify raising taxes and increasing welfare spending.

This refers to a report suggesting that the UK's Office for Budget Responsibility (OBR) had advised the government in September that the black hole of deficit inherited by the Labour Party government, which took office last year, had been considerably reduced during that period.

But now her critics, led by the main opposition Conservative Party and other political groups, along with several professional organisations, are calling for her to quit or be fired, saying that she misled the country.

However, Chancellor Reeves is sticking to her guns, stating on a main BBC Sunday television news and current affairs programme: "I know that some people are suggesting that there was a small surplus that the OBR published on Friday...But if I was on this programme today and I was saying £4bn surplus is fine, there was no economic repair job to be done, I think you would rightly be saying that's not good enough."

But the leader of the main opposition Conservative Party, Kemi Badenoch, speaking on the same programme, insisted that the Chancellor lied and must go. "The Chancellor called an emergency press conference, telling everyone about how terrible the state of the finances were, and now we have seen that the OBR had told her the complete opposite. Because of that, I believe she should resign."

The influential Institute for Fiscal Responsibility (IFR) said in its assessment of the budget: "Ensuring greater headroom is sensible, though uncertainty over future



► Chancellor of the Exchequer (Minister of Finance) Rachel Reeves

revenue could throw Reeves off course. The welcome news from the budget was that Rachel Reeves has increased her headroom against her fiscal rules. Even

relatively small changes to the economic outlook could throw her plans off course."

The Labour Party convincingly won the 2024 election mainly on a mandate be-

cause the Conservatives, which had been in power for the previous 14 years, had mismanaged the economy and government finances, leaving a massive deficit.

Among the budget measures which have triggered strong critical reactions are an increase in inheritance tax on high-value properties, additional rates on property income, savings and dividend income, a new levy on the previously untaxed zero-emission cars and electric vehicles, as well as changes to the threshold for salary-sacrificed pension contributions.

Some taxes are being frozen for the rest of the parliament, or time to come into force gradually during that period. The government's welfare bill is due to rise, especially with the removal of the restriction limiting welfare payments to two children of unemployed or lower-paid workers.

The UK's Gross Domestic Product (GDP) is forecast to grow by 1.4 per cent in 2026, down from a previously anticipated 1.9 per cent, then levelling out at 1.5 per cent for the rest of the decade. Inflation is projected to be 3.5 per cent this year and 2.5 per cent in 2026.



ICCI Students Gain First-Hand Innovation Insight During Silicon Valley Seminar

Students from The International College of the Cayman Islands (ICCI) recently returned from a dynamic educational seminar in Silicon Valley, where they explored the heart of global tech innovation. The group visited leading institutions, including Google, Apple, Plug and Play, the Stanford University AI Lab, NVIDIA, and the Intel Museum. They also attended presentations by Larkland Morley, Technical Programme Manager for Cloud Infrastructure Strategy at Google, and Alex Tran, Partner at Plug and Play Ventures.

Over six days, students engaged with cutting-edge organisations and gained insight into fields such as artificial intelligence, cybersecurity, entrepreneurship, software development, and cloud computing. They observed how top innovators approach problem-solving, build scalable businesses, and integrate technology into real-world solutions.

Instructor Melisa Hamilton praised the students' engagement: "Bringing our students to Silicon Valley allows them to step into the global conversation on AI and business. Their maturity and curiosity were inspiring, especially when they experienced a driverless cab, which they called the 'robot car'!"

Participants included Shawn Bazil,



▶ ICCI students visit the Stanford Robotics Center, Stanford University, California. L-R: Renee Serrant, Marsha-Gay James-Watson, Shawn Bazil, Alexandra Forbes, Kelly-Ann Hosang, Britney Williams, Lilian Jackson-Ebanks, Instructor Melisa Hamilton, Joana McLean, Komal Ebanks, Dina Bodden and Perditha Powell.

Dina Bodden, Komal Ebanks, Marsha-Gay James-Watson, Alexandra Forbes, Kelly-Ann Hosang, Lilian Jackson-Ebanks (sponsored by TechCayman), Joana McLean, Perditha Powell, Renee Serrant, and Britney Williams. ICCI Interim-President Dr. John Cummings reaffirmed the College's commitment to global learning: "Seminars like this strengthen our academic programmes and inspire our students to lead with innovation and purpose."

Enrolment Information

Registration for the upcoming term is now open, and classes begin on 7 January 2026. To apply or speak with an advisor, visit www.icci.edu.ky or email admissions@icci.edu.ky.

ICCI Students Explore the Future of Cryptography at Cayman Enterprise City Talk

The International College of the Cayman Islands (ICCI) recently took a group of Information Technology students to Cayman Enterprise City (CEC) for a special lecture led by renowned applied cryptographer Mario Yaksetig founder of BitFashioned SEZC (Special Economic Zone Company). The event, organised and supervised by ICCI IT Instructor Christopher Balraj, forms part of the College's continued work to provide students meaningful exposure to real industry environments and emerging technologies.

Yaksetig, known internationally for his contributions to advanced cryptographic systems, walked students through the rapidly evolving landscape of cybersecurity, decentralised technologies, and post-quantum cryptography. His work spans the design and analysis of cryptographic protocols, including pioneering "quantum-secure fallbacks", an approach that allows quantum-resistant keys to be embedded within standard elliptic curve key pairs

"Understanding cryptography is essential for anyone entering the crypto space," said Yaksetig. "These principles underpin everything from messaging apps like WhatsApp to blockchain and even Al. Giving students front-row exposure to evolving systems ensures Cayman's talent is ready for the challenges and opportunities of tomorrow's digital economy."



▶ The International College of the Cayman Islands (ICCI) recently took IT students to Cayman Enterprise City (CEC) special lecture led by renowned applied cryptographer Mario Yaksetig founder of BitFashioned SEZC (Special Economic Zone Company).

His academic background includes studying under Professor Alan Sherman, a notable student of Turing Award winner Ron Rivest, one of the creators of RSA encryption. Yaksetig's research has been referenced by blockchain visionary Vitalik Buterin, and he has co-authored publications with Bart Preneel, whose work includes one of the hash functions used in Bitcoin. His professional collaborations include projects with cryptography pioneer David Chaum and author Neal Stephen-

son, who coined the term metaverse.

Yaksetig's research in blockchain and cryptography has been funded by major foundations such as Algorand, Chainlink, Worldcoin, Sei, Dfinity (ICP), Polygon, and Starknet, reinforcing his influence in shaping secure digital systems across the industry.

ICCI Instructor Christopher Balraj emphasised the significance of exposing students to experts working at the forefront of innovation.

"Bringing students to talks like this allows them to connect academic theory with real-world applications," Balraj said. "Cryptography is at the heart of modern security and blockchain development, and hearing directly from someone who is shaping the field gives our students invaluable perspective."

ICCI Interim-President Dr. John Cummings reaffirmed the College's dedication to maintaining robust, industry-aligned academic programmes. "At ICCI, we are committed to providing high-quality education that prepares our students for advancement in global technology fields," said Dr Cummings. "Opportunities like this reflect our mission to ensure students gain meaningful exposure to current research, innovation, and career pathways."

ICCI continues to strengthen partnerships and hands-on learning experiences that support students as they prepare to enter an increasingly competitive digital landscape. The College remains focused on equipping future graduates with the knowledge and skills needed to thrive in technology-driven careers.

How to Enrol

Registration is now open for the upcoming term at ICCI. Classes begin 7 January 2026. Prospective students can learn more, apply, or speak directly with an advisor by visiting www.icci.edu.ky or emailing admissions@icci.edu.ky.

UCCI PARTNERS WITH MYKONOS TO LAUNCH FIVE-YEAR HOSPITALITY SCHOLARSHIP AND HEADLINE 50TH ANNIVERSARY GALA DINNER

The University College of the Cayman Islands (UCCI) today announced a new community partnership with Mykonos, one of Cayman's luxury hospitality brands, to create a named scholarship for Caymanian students and to secure Mykonos as headline sponsor of UCCI's 50th Anniversary Gala Dinner in March 2026.

The package represents an investment of CI\$12,500 over five years for direct student scholarships designed to strengthen the islands' talent pipeline in hospitality, business and wellness.

Under the agreement, UCCI will establish the Mykonos Scholarship Fund; a named, annual award of CI\$2,500, to be offered every year from January 2026 through January 2030 (five intakes) to Caymanian students enrolled in areas aligned with Mykonos' brand and the wider tourism ecosystem, including Culinary Arts, Business Administration/Hospitality Management and Spa and Wellness Services. The fund mirrors the model UCCI has successfully used in recent private-sector scholarship partnerships to remove financial barriers for promising Caymanian learners.

Nanalie Cover, Acting President & CEO at UCCI, said, "As we mark 50 years of UCCI this academic year, we are very deliberate about partnering with Cayman-based brands that are investing in our people



and our economy. Mykonos has a very high standard of service, and this scholarship helps us signal to Caymanians that there is a real, viable, professional future in this sector. This is exactly the kind of private-sector partnership that turns education into opportunity."

Eligible applicants will be Caymanian students who have achieved a minimum GPA of 3.0, maintained an attendance record of 90% or higher, and can demonstrate clear financial need. In addition, stu-

dents must show a genuine and sustained commitment to building a career in the hospitality, tourism, or wellness sector, as reflected in their personal statement, references, or prior experience.

Steve Ferry from Mykonos said, "Mykonos has always believed that Cayman's hospitality story is about people. Their training, their creativity and their commitment to service. Partnering with UCCI lets us invest in that talent from the ground up. We're proud to put our name on

a scholarship that helps Caymanians qualify in hospitality, business and wellness and, at the same time, to stand alongside UCCI in their 50th anniversary year."

As part of the same agreement, Mykonos will also serve as the headline sponsor for the UCCI 50th Anniversary Gala Dinner to be held in March 2026, one of the anchor events in the college's year-long 50 Years Strong: Honouring the Past, Inspiring the Future celebrations.

Dr. Livingston Smith, Provost and Vice President of Academic Affairs and Workforce Education at UCCI, who is leading the institution's 50th anniversary, said: "This is a perfect partnership: it fuels access to education for Caymanians, it aligns with an industry where Cayman is world-class, and it helps us deliver a signature golden-jubilee event. We truly value when Cayman businesses make a multi-year commitment; it tells our students, 'we see you, we need you, and we're investing in you."

UCCI has seen strong demand for sector-specific scholarships, especially in hospitality and tourism, as employers look for staff with both academic grounding and service-industry skills. This new partnership with Mykonos follows that successful pattern and ensures Cayman businesses continue to have access to locally trained talent.

TechCayman Sponsors ICCI Student for Silicon Valley AI & Business Seminar



▶ Lilian Jackson-Ebanks Sponsorship

Inspired by a desire to contribute to Cayman's digital future, ICCI student Lilian Jackson-Ebanks recently brought her ambitions to Silicon Valley, an experience made possible through sponsorship from TechCayman. The organisation supported her participation in the International Seminar in Artificial Intelligence and Business, a full week immersive program held in early November that included industry presentations and site visits to organizations leading global technology innovation

Lilian, a Business and IT student at the International College of the Cayman Islands, visited Stanford University's AI Lab, Plug and Play Tech Center and several leading technology companies during the programme. The seminar provided direct exposure to real-world applications of artificial intelligence, responsible innovation practices and the dynamics of highgrowth tech ecosystems.

"Programmes like this ensure Caymanians can participate in global learning experiences that strengthen skills, broaden perspectives and support the growth of our local tech sector," said Jennifer McCarthy, Head of Client Services and Operations at TechCayman. "We are committed to creating pathways for Caymanian students and professionals to access opportunities that may otherwise be out of reach."

For Lilian, who balances full-time work in the financial services sector with evening studies and family responsibili-



▶ Lilian Jackson-Ebanks and Seminar Group

ties, the experience offered valuable insight into emerging technologies and their relevance to Cayman's economic future.

"Being in Silicon Valley gave me a new appreciation for how quickly technology is evolving and how important ethics, flexibility and continuous learning are," she said after returning. "This opportunity has inspired me to continue building the technical skills needed for roles in AI, data and cybersecurity. I am deeply grateful for TechCayman's support."

The sponsorship reflects TechCayman's broader investment in education and workforce development, which includes robotics camps, school partnerships and community-led STEM initiatives designed to prepare Caymanians for a rapidly changing digital economy.

"Strengthening Cayman's tech ecosystem requires more than attracting global companies," said McCarthy. "It requires

developing local talent and ensuring Caymanians have the confidence, capability and opportunities to lead within the sector. Lilian's experience reflects what is possible when access and support come together."

By supporting participation in global programmes such as the AI and Business seminar, TechCayman aims to equip Caymanians with the skills and exposure needed to contribute to high-growth sectors, including financial technology, cybersecurity, artificial intelligence and data-driven business. Lilian is set to graduate from ICCI in 2026 and plans to pursue a career at the intersection of finance, data and policy.

Read the full Q&A with Lilian about her Silicon Valley experience: https:// www.techcayman.com/case-studies/education/student-sponsorship-silicon-valley-seminar/

Schools head into CUC PFL/GPFL Playoffs with unbeaten records



▶ Cayman Prep 11A (teal and blue) defeated CIS 11 Blue to remain unbeaten.

Saturday, November 22 marked the official end of the 2025 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) regular seasons. Seven schools now take their unbeaten records into the CUC PFL/GPFL Playoffs, with the quarter-finals scheduled for this Saturday, November 29.

In the Under 9 division, Island Primary 9A and Cayman Prep 9A secured perfect seasons in Group A and Group B respectively. On Saturday, Island Primary 9A squeezed by Sir John A. Cumber Primary 9A 1-0 to end the season undefeated. Cayman Prep 9A had already secured Group B as Group B play ended on Saturday, November 15.

In other scores in Group A in the Under 9 division, Joanna Clarke Primary downed Marie Martin Primary 4-0 and CIS 9 White beat Cayman Prep 9B 3-1. CIS 9 White and Cayman Prep 9B join St. Ignatius Catholic and unbeaten Island Primary 9A in the Under 9 Champions Cup while Joanna Clarke Primary, Sir John A. Cumber 9A and Marie Martin Primary will compete in the Consolation Cup.

In Group B, Cayman Prep 9A, Prospect Primary, Footsteps School and Red Bay Primary will compete in the Champions Cup while Island Primary 9B, First Baptist CS and Sir John A. Cumber Primary 9B will play in the Consolation Cup.





the powerful game



In the Under 11 division in Group A, 2024 Consolation Cup champions Marie Martin Primary kept their unbeaten season intact with a 0-0 draw against Joanna Clarke Primary. In other games, Island Primary downed Sir John A. Cumber Primary 1-0, Cayman Prep 11B beat Theoline L. McCoy Primary 6-2 (respect rule enforced) and St. Ignatius Catholic defeated Grace Christian Academy 4-0.

Marie Martin's Under 11s will participate in the Under 11 Champions Cup along with St. Ignatius Catholic, Island Primary and Sir John A. Cumber Primary. Schools participating in the Consolation Cup from Group A include Cayman Prep 11B, Joanna Clarke Primary, CIS 11 White, Theoline L. McCoy Primary and Grace Christian School.

In Group B, there was one rescheduled game played on Saturday with defending champions Cayman Prep 11A beating CIS 11 Blue 4-0. Defending champions Cayman Prep 11A will compete in the Champions Cup along with CIS 11 Blue, First Baptist and Prospect Primary. Schools from Group B participating in the Consolation Cup include Red Bay Primary, Cayman Brac, Footsteps School and NorthEast Schools.

In the CUC GPFL, in Group A, CIS Girls White beat Cayman Prep GB 4-0 while the

Marie Martin Primary versus Joanna Clarke Primary was postponed. Undefeated Sir John A. Cumber Primary along with St. Ignatius Catholic, Joanna Clarke Primary and CIS Girls White move on to the Champions Cup while Cayman Prep GB and Marie Martin Primary will contest the Consolation Cup.

In the only Group B girl's game played on Saturday, Cayman Prep GA downed CIS Girls Blue 3-0. Unbeaten NorthEast Schools and Cayman Prep GA along with Island Primary and Red Bay Primary will compete in the Champions Cup with CIS Girls Blue contesting for the Consolation Cup.

The 2025 CUC PFL/GPFL playoffs begin this Saturday, November 29 with the quarter-finals. The semi-finals will be played on Saturday, December 6 with the finals, third-place games and trophy presentation set for Saturday, December 13. All playoff games will be played at the Annex Field.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL playoff schedules and scores.

Top seeds march into primary school football semi-finals

The 'edge of the seat excitement' that the CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) regular seasons generate continued this past Saturday, November 29 as the quarter-final stage of the 2025 playoffs were played.

GPFL Champions Cup:

With the Girls' Consolation Cup going straight to the semi-final stage, the Girls' Champions Cup took centre stage. Top seeds Sir John A. Cumber Primary and NorthEast Schools coasted through their quarter-finals matchups with Sir John A. Cumber Primary beating Red Bay Primary 4-0 (respect rule enforced) and NorthEast School downing CIS Girls White 3-0. In the other two quarter-finals, Joanna Clarke defeated Island Primary 1-0 and Cayman Prep GA got past St. Ignatius Catholic 2-1. Sir John A. Cumber Primary will face Cayman Prep GA and NorthEast Schools will battle Joanna Clarke Primary for a place in the final.

<u>CUC PFL Under 9 Consolation</u> <u>Cup:</u>

With Joanna Clarke Primary and



Action from the Under 11 Consolation Cup quarter-final game between NorthEast Schools (green/black) and Joanna Clarke Primary School.

Island Primary 9B receiving a bye to the semi-final stage due to their regular season league positions, Sir John A. Cumber Primary 9A had to play Sir John A. Cumber Primary 9B, beating them 4-0 (respect rule enforced) and Marie Martin Primary downed First Baptist CS 2-0 to secure their places in the semi-finals. Sir John A. Cumber Primary 9A will play Joanna Clarke Primary

and Marie Martin Primary will face Island Primary 9B in the final.

CUC PFL Under 9 Champions Cup:

In Saturday's quarter-final matchups, top-seeded Cayman Prep 9A defeated fellow classmates Cayman Prep 9B 5-1, Island Primary 9A downed Red Bay Primary 1-0 thanks to a last-minute penalty, Prospect Primary beat CIS 9 White

2-1 and St. Ignatius Catholic got past Footsteps School 1-0 in a thrilling penalty-shootout (0-0 after full time, 0-0 after extra time and 1-0 in penalties).

In the semi-finals, Island Primary 9A will play Prospect Primary and St. Ignatius Catholic take on Cayman Prep 9A.

<u>CUC PFL Under 11 Consolation</u> <u>Cup:</u>

With the Under 11 division having more schools than normal during the 2025 season, a playoff game needed to be played between newcomers Grace Christian Academy and Footsteps School to see which school would advance to the quarter-finals. This past Tuesday, Footsteps School defeated Grace Christian Academy 4-0 (respect rule enforced) to secure that spot.

In Saturday's quarter-finals, Cayman Prep 11B defeated Footsteps School 5-2, Cayman Brac beat CIS 11 White 3-2, Joanna Clarke Primary got past NorthEast Schools 4-0 and Red Bay Primary edged-out Theoline L. McCoy Primary 1-0.

The semi-finals feature Joanna

Clarke Primary playing Red Bay Primary and Cayman Brac facing Cayman Prep 11B.

CUC PFL Under 11 Champions Cup:

In the Under 11 Champions Cup quarter-finals, defending champions Cayman Prep 11A had to dig deep to beat an inspired Sir John A. Cumber Primary side 3-1, St. Ignatius Catholic got past First Baptist CS 3-1, defending Under 11 Consolation Cup champions Marie Martin Primary beat 2024 finalists Prospect Primary 2-0 and Island Primary edged CIS 11 Blue 1-0.

The semi-finals will see Cayman Prep 11A take on St. Ignatius Catholic and Marie Martin Primary face Island Primary for a place in the final.

The 2025 CUC PFL/GPFL semi-finals take place this Saturday, December 6 with the finals, third-place games and trophy presentation set for Saturday, December 13. All playoff games will be played at the Annex Field.

Visit www.caymanyouthfootball. ky for the full CUC PFL and GPFL playoff schedules and scores.

40 Easy

DOWN

1 Wide

2 Finland

3 Midwest

shaped

city

4 Bowl-

pan

neighbor

targets

masses

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

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Answer to previous puzzle

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5	3	8	7	6	1	9	4	2
2	4	9	5	3	8	7	1	6
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Difficulty Level ★★★★

1/19

Word Search

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Actium Illyria London Agincourt Alexandria Mantua Arden Messina Milan Athens Bohemia Navarre Philippi Bristol Rome Coventry Cyprus Sicily Florence Verona Harfleur Windsor

Find the listed words in the diagram. They down and diagonally

CROSSWORD By THOMAS JOSEPH

ACROSS 1 Furrowed

feature **41** Gum 5 Grow

paler

9 Bit of gossip

11 Perfect 13 Japanese

port 14 Social group

15 Silvery gray

16 Fall

18 Personal logs

20 Ball

21 Battery part

22 Judicious

23 Scrollwork shape

24 Swindle

25 Fingerpaints

27 Hollowed out

29 Screw up

30 Appears **32** Dam

builders

34 Daiguiri need

35 Big name in racing

36 Summon up

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Have fun with CAYMANIAN TIMES





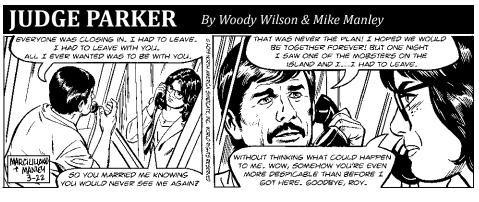












CaymanianTimesClassifieds



TEAROOM SERVER / FOOD PREP

Every Bloomin' Thing is seeking an experienced Tearoom Server/Food Prep for a full time position.

Duties include food preparation, serving customers, in addition to cleaning the Tearoom and kitchen after serving customers.

Must have food and beverage experience and good customer service skills. 2-3 years experience required for the position in food preparation/service environment. Must be able to work weekdays, weekends and holidays.

Salary per annum from \$18,720.00 to \$23,400.00 based on experience.

Send resume to hr@ebt.com.ky





Job Title: Furniture and Mattress Sales Associate Location: George Town, Cayman Islands

Employment Type: Full-Time

About the Role:

Seeking an energetic and customer-focused Furniture and Mattress Sales Associate to join a growing retail team. This role is ideal for someone passionate about interior design, home comfort, and helping customers find the perfect furniture and mattress solutions.

Key Responsibilities:

- · Greet and engage customers, providing exceptional service throughout the sales
- Assess customer needs and recommend suitable furniture and mattress options
- Maintain up-to-date knowledge of product features, promotions, and warranties
- · Achieve and exceed individual and store sales goals
- Assist in maintaining showroom appearance and product displays
- Process sales transactions accurately and efficiently
- Follow up with customers to ensure satisfaction and encourage repeat business

Qualifications:

- Must have proven experience in retail or furniture sales preferred, 5 years min.
- Strong communication and interpersonal skills
- Goal-oriented with a passion for delivering outstanding customer experiences
- Ability to work flexible hours, including weekends and holidays
- Basic computer and point-of-sale system proficiency

• Hourly Pay: \$9 KYD plus commission

How to Apply:

Submit a resume and brief cover letter outlining relevant experience to <a href="https://example.com/https



Every Bloomin' Thing

LANDSCAPE SUPERVISOR

We are looking for an organized, ambitious individual to fill the role of Landscape Supervisor. This position reports to the Managing Director and is responsible for coordinating the daily operations of our landscape department. Qualifications:

- Experience in managing a landscape division including design, estimation, installation maintenance service contracts, irrigation and pest management.
- Ability to effectively communicate, present information and respond to questions both verbal and written.
- Candidate must have 10+ years of experience with Landscape Maintenance companies.
- A High School Diploma or equivalent.
- A valid Cayman Islands driver's License is required.
- Must be available to work days, evenings, Saturdays, Sundays and holidays.
- Salary will commensurate with experience starting from KYD\$41,600.00 to \$46,800.00.

Send resume to hr@ebt.com.ky

Heavy Equipment Operator

J&P Equipment Ltd is accepting applications from Caymanians, including persons with the right to work (through residency or marriage), for the position of a Heavy **Equipment Operator.**

A minimum of 5 years' experience operating tower crane, mobile crane, truck crane, forklift, backhoe, excavator etc. The successful applicant must be able to provide proof of trade certificates and have a valid Group 4 license. Applicant must be fully competent in the safe and efficient operation of the equipment required for our projects. The ability to work unsupervised is essential. Applicants must be reliable, punctual, and able to work variable hours as project demands change.

If you are self-motivated, honest, and hardworking, we invite you to submit your resume. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$15.00 to CI\$17.00 per hour, depending on skills and experience.

Deadline: 10th December 2025

Email Resume to hero.jairam@candw.ky

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated Newspaper Editor/Journalist

Role & Responsibilities for the position of Newspaper Editor/Journalist at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- · Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- · Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be CI\$5,100 per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



Be the Engine Behind Construction Excellence! **OFFICE OPERATIONS MANAGER**

Do you thrive in a fast-paced environment where organization meets execution? SureBuilt Construction is seeking an experienced Office Operations Manager to take charge of the heartbeat of our operations — ensuring that every project, process, and person runs in sync.

In this key leadership role, you'll bridge the field and the office, overseeing administrative, financial, and operational systems that keep our construction projects on track and our teams performing at their best.

What You'll Do

- Lead with impact: Supervise and mentor the Administrative Coordinator and Accountant, ensuring clarity of roles, strong performance, and professional growth.
- Own the operations: Oversee all day-to-day administrative and financial activities, maintaining structure, compliance, and seamless communication between site teams, management, and corporate departments.
- Co-manage the finance function: Partner with the Chief Construction and Development Officer (CCDO) and the HHL finance team to ensure accuracy in budgeting, reconciliations, purchase orders, invoicing, and cost tracking.
- Construction Operations & Project Delivery: Support construction operations by coordinating bids and project documentation, maintaining accurate data in Procore, and collaborating with site teams to ensure organized, compliant, and timely project
- Champion systems and process excellence: Promote best practices across QuickBooks, SharePoint, and Procore, ensuring consistency, accountability, and efficiency in all workflows.
- Oversee procurement and logistics: Manage purchase orders, vendor coordination, and shipment tracking while ensuring supplies, vehicles, and office assets are well maintained.
- Support compliance and governance: Maintain up-to-date records for insurance, certifications, permits, and training documentation; ensure all operations meet company and regulatory standards.

Who You Are

- A proactive, detail-oriented professional with 5-7+ years of experience in construction operations, administration, or financial management.
- Holds a Bachelor's degree in Business Administration, Accounting, Construction Management, Project Management or an equivalent discipline.
- A natural leader who brings order, structure, and accountability to complex, fast-moving environments.
- Experienced with Procore, QuickBooks, Microsoft Office, and SharePoint.
- Confident managing budgets, interpreting financial data, and ensuring operational compliance.
- Strong communicator with the ability to lead people and improve processes

What We Offer:

- Base Salary: KYD65,000 to 80,000 per annum
- Full benefits meeting or exceeding Labour Law standards
- A dynamic and supportive team environment where your contributions truly matter

Ready to Grow with Us?

If you're motivated, reliable, and eager to build your career with a respected group of companies, we'd love to hear from you!

All job opportunities mentioned above can be applied for at: https://heritageholdings.bamboohr.com/careers

If you experience any issues with the online application, please contact Jobs@heritageholdings.ky for assistance.

The closing date for all job posts is <u>17th December 2025</u>.







Newspaper Advertising Rates

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	Description	CI\$	Size (inches) W x H	Maximum # of words	,
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	Full page	750	10 x 13.5	1200	
	2/3 page	650	10 x 8.37 or 6.6 x 13.5	900	P
	1/2 page (horizontal)	450	10 x 6.67	700	
	1/2 page (Vertical)	450	4.9 x 13.5	700	_
	1/3 page	350	4.9 x 8.37	400	
	1/4 page	250	4.9 x 6.67	350	V
	1/5 page	150	4.9 x 4.96	200	
	1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200	F
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full colour	Front Page Banner	200	10 x 1.5		
are fr	Inserts (per 1,000)	300			
ş	Advertorial 1/2 Page	500			
∄	Graphic Design	50			2

(48 Hours prior P	
Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

Caribbean Marine Services Ltd owns and operates 15 vessels that carry between 300 and 200 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season, and potentially longer depending on performance.

Ideally, we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required. Salary ranges from CI\$10.00 per hour to CI\$12.00 per hour depending on experience.

When applying for this post, please include a recent resumé and references, and submit preferably by email to cms@caymantenders.ky

Operations Manager P.O. Box 1376 **Grand Cayman**

Cayman Island, KY1 – 1108



Assistant Mechanic/Sales Representative

We would like to advertise for the job of Assistant Mechanic/Sales Representative for our shop. The ideal candidate would have a minimum of 6 years experience in this field of work. Being certified in the mechanic field would be a plus. Monthly salary is \$1,706.20 to \$1,950.00 KYD depending on qualification and experience. We offer a complete benefit package as required by law. This candidate should be knowledgeable of the auto industry, experienced in minor and major repairs, polite with customers and be efficient in their work techniques. Be able to assist customers with sales and other sales related matters, assist with deliveries and shipments for the company. Qualified applicants can apply in writing to:

Distinct Imports Ltd.

P.O Box 2415, KY1-1105 GT,

Grand Cayman.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and fi nishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-17

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout fl oat/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- · Construct, erect, install, and repair structures and fi xtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-18

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-15

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- · Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-15

Send resumes to info@paragon.ky





Monday 18th May, 2026 (Discovery Day)
ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

OUR SPONSORS









































Contact Brent at 928-9099 www.caymanhopefoundation.com

Contacts: Mark Scotland 000-0000 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.