

Caymanian Times

Wednesday Edition

Issue No 1146

www.caymaniantimes.ky

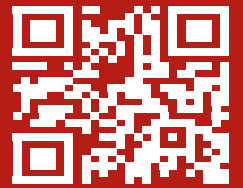
December 10, 2025

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SCAN FOR INFO

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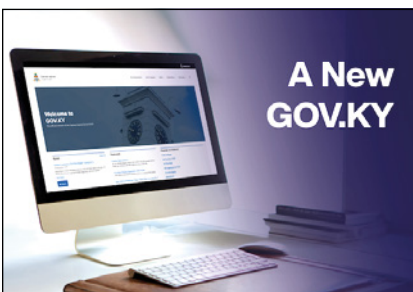
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GOVERNMENT LAUNCHES A NEW
GOV.KY



Miss Cayman Returns to Hero's Welcome

By Stuart Wilson

Tahiti Seymour, the reigning Miss Universe Cayman returned home to a hero's

welcome at the Owen Roberts International Airport (ORIA) in the Cayman Islands on December 2nd after competing at the recent Miss Universe contest held in Thailand.

Scores of well-wishers, Miss Universe Cayman Pageant Committee Members,

SEE MISS CAYMAN RETURNS, PAGE 4

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New Conditions for Commercial Garage Licensees and Reminder for Mobile Auto Mechanic and Repair Services Licensees

The Department of Commerce and Investment (DCI) advises that effective immediately, all commercial garage licensees are required to operate under the new conditions implemented by the Trade and Business Licensing Board on 13 November.

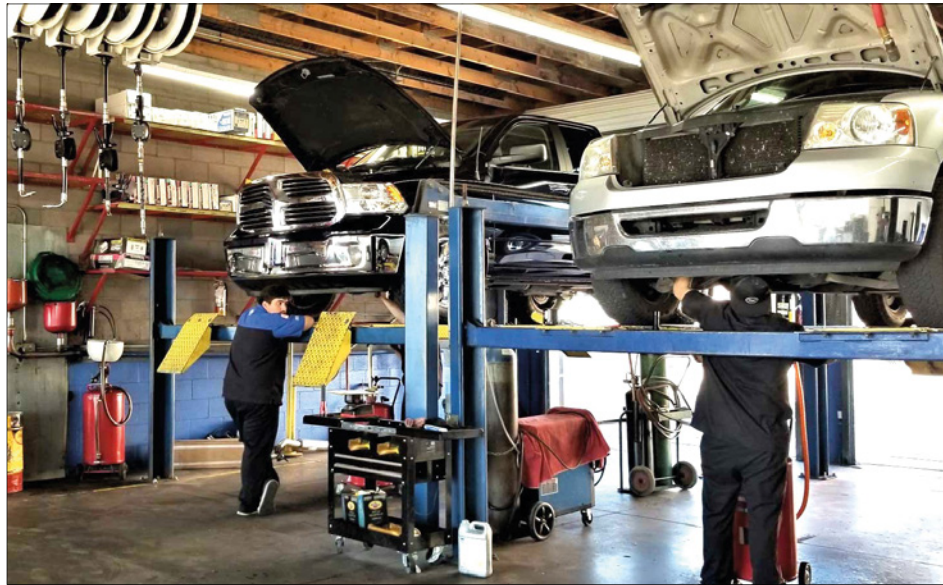
The conditions which apply to new and renewed commercial garage licences, were implemented to align with the conditions of mobile auto mechanic and repair services licences.

The conditions are:

- mechanical work, vehicle storage and business-related activities should be done within the approved property boundaries; and

- public roadways, sidewalks or pedestrian areas should not be obstructed by parking, storing or conducting work on vehicles outside the licensed premises.

Holders of mobile auto mechanic and repair services licences are also reminded to comply with the existing terms and conditions of their licences.



These include:

- conducting only administrative tasks (such as book-keeping, telephone calls, email, fax, etc.) from a residence;

- complying with Department of Environment Health oil guidelines;

- no on-site vehicle bodywork, spray-painting, or mechanical maintenance

at a residence.

These activities are permitted only at a designated garage;

- no display of advertising signs at premises without Central Planning Authority approval;

- appropriate licences for all employees accordingly;

- no conducting of business with customers at the licensee's residence;

- mechanical work, vehicle storage and business-related activities should be done within the approved property boundaries; and

- public roadways, sidewalks or pedestrian areas should not be obstructed by parking, storing or conducting work on vehicles outside the licensed premises.

Failure to comply with terms and conditions of licences will result in enforcement actions.

For further information, please contact the DCI at 345-945-0943 or email info@dc.gov.ky.

Morgan's Harbour Dock Project – Demolition Phase Underway

The Ministry of Planning, Lands, Agriculture, Housing and Infrastructure (PLAHI) advises the public that the demolition phase of the Morgan's Harbour Dock Project commenced on 5 December 2025. As part of these works, silt screens have been installed along the waterfront to safeguard the marine environment.

Boaters are strongly encouraged to exercise caution when launching or retrieving vessels in the area. Please navigate carefully, particularly near the silt screen alignment, to prevent damage to the environmental protection measures in place.

Construction activity will pause over



Ministry of Planning,
Lands, Agriculture,
Housing & Infrastructure
Cayman Islands Government

**Morgan's Harbour
Dock Project
Demolition Phase
Underway**

the Christmas and New Year period and will resume in January 2026.

The Ministry thanks the public for their

cooperation and understanding as we work to deliver these important upgrades to the Morgan's Harbour waterfront.

Santa Run

**Saturday, 13 December
6-8 a.m., Town Centre**

All registrants will receive a Santa Run t-shirt while supplies last.



**SCAN TO
REGISTER**

Registration packs can be collected from Camana Bay Visitor Centre.

Registration proceeds benefit the Cayman Food Bank.



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**Caymanian
Times**

Issue # 1146

Publisher: Ralph Lewis

Company: Lewis Cayman Islands Ltd

Telephone: 345 9162000

Email: info@caymaniantimes.ky

Website: www.caymaniantimes.ky

Avian Influenza Added to List of Notifiable Diseases Under Public Health Act

01 Dec 2025



Advisory for Farmers / Poultry Owners


Prevent the Transmission of H5N1 Avian Flu

H5N1 Avian Flu has been detected among a select number of birds on Grand Cayman. Public Health and the Department of Agriculture are actively monitoring the situation, surveying the area and carrying out containment activities. Farmers and poultry owners are asked to take the following precautions to prevent further transmission among bird populations and reduce personal exposure risk.



Biosecurity Measures – Mandatory Actions

These mandatory restrictions apply only if a designated biosecurity zone is activated.



- Farms outside the biosecurity zone (including both NEST and non-NEST farmers) may continue selling eggs as normal.
- The following mandatory restrictions apply only to farms located inside the declared biosecurity zone.

Mandatory restrictions for farms within the biosecurity zone:

- NEST-certified farmers within the biosecurity zone may continue to supply and sell eggs.
- Non-NEST farmers within the zone will be temporarily restricted from supplying or selling eggs or poultry meat.
- No sale of eggs or poultry meat from affected or nearby areas.
- No movement or sale of livestock (goats, cattle, pigs, sheep, poultry) within the zone.
- No farm visits or cross-farm visitation within the zone.
- Increase biosecurity at all farm entrances.
- Install foot baths and ensure proper closed-toe footwear (water boots, etc.) is used on entry and exit.
- Foot baths must contain bleach, Virkon, Enviro Care (neutral disinfectant), or another approved disinfectant at a 1:10 ratio.
- Prevent contact between your birds and wild birds, feral chickens, livestock, cats, and dogs.
- Limit all visitors to poultry areas, livestock pens, and indoor pet areas.
- Disinfect clothing, footwear, tools, and equipment before entering bird spaces, livestock pens, and indoor areas.
- Do not feed wild animals, especially feral birds or chickens.

General Guidance

All farmers are strongly encouraged to continuously review, update, and implement their farm's biosecurity measures to reduce the risk of disease introduction and spread.

What to Do

- Monitor your birds daily for signs of illness (sudden deaths, runny eyes/nose, lethargy, neurological signs, bluish combs/wattles, swollen legs, diarrhoea).
- Maintain strict biosecurity protocols at all times.
- Restrict farm visitors and maintain hygiene protocols for anyone entering.
- Disinfect boots, tools, cages, and equipment regularly.
- Keep feed and water sources protected from wild birds.
- Wear full Personal Protective Equipment (PPE) when handling birds or potentially contaminated materials.
- Follow proper PPE removal procedures after exposure.
- Report any unusual bird deaths immediately to DoA: 916-7146.
- Follow DoA guidance for approved control activities.
- Submit activity logs to DoA as required.
- Obtain proper authorisation before participating in feral chicken control.
- Provide advance notification to DoA for scheduled culling activities.
- Maintain awareness of nearby homes, roads, and public spaces during control activities.
- Follow all instructions from DoA regarding control, disposal, and movement restrictions.
- If your pets (cats/dogs) become ill after potential exposure, isolate them and contact your veterinarian.

What Not to Do

To protect your flock and reduce spread, avoid:

- Allowing contact between your birds and wild birds or feral chickens
- Allowing unnecessary visitors onto your farm
- Using contaminated equipment between different bird areas
- Ignoring signs of illness in your flock
- Improperly disposing of dead birds
- Removing PPE without following proper removal procedures
- Using firearms or carrying out feral chicken control without a valid DoA permit
- Conducting culling activities that may cause public alarm
- Operating outside approved times or zones.

Your cooperation is essential for protecting local agriculture and preventing further spread.



Contact Information:

Department of Agriculture: 916-7146 or 947-3090
Email: agriculture@gov.ky
Public Health: 244-2889 | 244-2621 | 244-2561

Following confirmation of H5N1 Avian Influenza in birds at a farm in West Bay, Grand Cayman, the Cayman Islands Government approved on 3 December an amendment to the Public Health Act (2021 Revision) to make clear that Avian Influenza is a notifiable disease.

The influenza viruses are a large family of viruses grouped into four subtypes: **A, B, C, and D**. Avian Influenza is a strain of the **Influenza A virus** that naturally circulates in birds but can occasionally infect humans. Human infection is rare and usually occurs through close contact with infected live or dead birds, their droppings, or contaminated environments. As it does not spread easily between people, the current risk to the general public remains very low.

“The transmission of Avian Influenza from birds to humans is rare but can occur,” explains Chief Medical Officer, Dr. Hilary Wolf. “Avian Influenza is a different strain from seasonal flu viruses that typically affect humans. Most people lack any pre-existing immunity to this strain, which means that human infection with Avian Influenza has the potential to cause severe morbidity. While Influenza, which includes various strains, is already in the Schedule, adding Avian Influenza to the list of notifiable diseases is intended

to provide clarity for the purposes of the Public Health Act. It is essential that the Public Health team is able to properly track the virus and respond quickly and effectively to any changes in the situation.”

Under the Public Health Act any person who becomes aware of suspected human exposure to or shows symptoms of a notifiable disease, is required to make a report to Public Health without delay. “Specifically including Avian Influenza as a notifiable disease under the Public Health Act will assist in strengthening national preparedness and response efforts now and in future,” adds Medical Officer of Health, Dr. Samuel Williams-Rodriguez. “Timely reporting enables us to take appropriate action, helping connect individuals to the care they need, preventing the spread of disease and safeguarding the health of the community.”

Symptoms of Avian Influenza in humans include:

- Fever
- Cough or sore throat
- Shortness of breath or difficulty breathing
- Eye irritation or conjunctivitis
- Muscle aches or fatigue

Anyone experiencing the above symptoms after contact with birds, poultry or another sick or dead wild animal should report imme-

diately to the Public Health Department at (345) 244 2889, 244 2621, 244 2561, 244 2849 or publichealthdept@hsa.ky.

For more information, visit www.gov.ky. Together, we can safeguard our community and agricultural sector.

Key messages and recommendations:

- Avoid contact with sick or dead animals: Do not touch infected poultry, wild birds, or mammals, or environments contaminated by their feces.
- Practice good hygiene: Wash hands frequently, especially after contact with animals or potentially contaminated surfaces.
- Ensure food safety: Consume only properly cooked poultry and pasteurised milk and dairy products, as thorough cooking (reaching internal temperature of at least 70 degrees Celsius) and pasteurisation effectively kill the virus. Ensure that juices from cooked meats are clear, not pink. Refrain from consuming raw eggs.
- Seek medical attention if symptomatic: If you develop symptoms like fever, cough, or conjunctivitis after potential exposure to infected an-

Prevent the Transmission of H5N1 Avian Flu

Community Advisory



01 Dec 2025

H5N1 Avian Flu has been detected among a select number of birds on Grand Cayman. Public Health and the Department of Agriculture are actively monitoring the situation and conducting containment activities. Decontamination stations have been established for prevention. Risk to the general public remains low.

To prevent exposure, follow the guidance below.

What Not to Do

Avoid the following behaviours, as they increase the risk of exposure:

- Touching sick or dead animals
- Approaching or handling wild birds or feral chickens
- Feeding feral chickens or wild birds
- Touching environments contaminated by bird feces
- Consuming raw or undercooked poultry, meat, or eggs
- Consuming unpasteurized milk or dairy products
- Sharing unverified information or rumours

What to Do

- Report sick or dead birds immediately to DoA: 916-7146
- Closely monitor children in outdoor spaces to prevent exposure to sick or dead birds and other wild animals
- Trust only official government sources for information
- Seek medical attention if you develop symptoms after direct exposure to sick or dead animals (fever, cough, red eyes, sore throat)
- Contact Public Health at 244-2889 if you have health concerns
- Wash your hands frequently with soap and water
- Cook all poultry, meat, and eggs thoroughly to 70°C / 165°F
- Ensure meat juices run clear, not pink
- Use only pasteurised milk and dairy products
- If your pets show signs of illness after possible exposure, isolate them and contact your veterinarian

Contact Information:

Report Sick Birds: 916-7146 or 947-3090
Public Health: 244-2889 | 244-2621 | 244-2561
Email: agriculture@gov.ky | gov.ky | Instagram: @caymangov
Facebook: Cayman Islands Government



REMEMBER

Human transmission is rare and generally limited to direct contact with infected animals, including their droppings.

imals, contact the Public Health department at 244 2889, 244 2621, 244 2561, 244 2849 or publichealthdept@hsa.ky.



► Miss Universe Cayman Tahiti Seymour arrived to a hero's welcome at the Owen Roberts International Airport (ORIA) on 2nd December after competing at the Miss Universe Pageant in Thailand.



► Miss Cayman Universe poses with a bouquet after arriving home from Thailand on December 2nd, 2025.

Miss Cayman Returns to Hero's Welcome



► Tahiti Seymour, who was crowned Miss Universe Cayman returned from the Miss Universe Pageant in Thailand on December 2nd, 2025.

CONTINUED FROM **Page 1**

along with family and dignitaries joined in the celebration to welcome the beauty queen as she graced the tarmac after deplaning.

The 22-year-old then took some time to speak with the media about her experience at the Miss Universe Beauty Pageant, as well as the next phase of her reign:

"The experience in Thailand was over a month long. I believe it was the longest Miss Universe competition in history but we did a lot of firsts for Cayman and Cayman deserved it all.

"I trained in Hong Kong and in the Philippines for three months prior to the competition and made a courtesy call to the United Nations World Food Programme, I also launched a book at Miss Universe. It was a journey, and an adventure," she remarked.

Tahiti said she is currently partnered with the Cayman Islands Government for their food security campaign with my Zero Hunger Universe advocacy platform and from there will be working to populate the calendar for the year ahead.

"The goal is to make sure I am making an impact in the community during my reign - while I still have my title - and making sure it lasts beyond the sash," she noted.

She said her professional aspirations included dabbling in travel food journalism, along with her passion project Zero Hunger Universe; a global campaign for equitable food access.

"I will be continuing with that, as I really feel like I walk in my purpose more and more every day through that, in addition to getting more into the creative fields.

"I have an emerging presence in modeling, and acting so I definitely would like to place some there as well," she said.

"It feels really good to be back home. I've been away for three months and being in Cayman, I always feel grounded and connected to my roots whenever I come back home. I can't wait to start getting more active in the community," she exclaimed.

Tahiti will be working with the Minister for Planning, Lands, Agriculture, Housing and Infrastructure to do community engagement using her skills and influence

SEE **MISS CAYMAN RETURNS**, Page 5



► Miss Universe Cayman Tahiti Seymour speaks with the press as her father and member of Parliament the Honourable Dwayne Seymour looks on.



► Miss Universe Cayman was greeted by scores of well wishers at ORIA.

Miss Cayman Returns

CONTINUED FROM Page 4

to make an impact for small island states around the world.

"With Zero Hunger Universe what I've done is taken my love for journalism and made it a travel through journalism experience and it's also a book that is available online for free because everyone should be able to understand what zero hunger is, what food security is."

She noted that the endeavour was officially launched at the Miss Universe judging panel.

Upon making her way to the welcome area, Miss Universe Cayman was greeted by cheers and chants of the familiar song, "My Caymanian Girl", led by Native Son Darrell Dacres, who serenaded Tahiti with his guitar, along with the crowd gathered in the gallery at the airport.

Miss Universe Cayman Islands CEO & Director Derri Dacres explained what it meant to have an ambassador like Tahiti at the helm for the year ahead.

"Tahiti is an amazing ambassador. Each year we try to set the bar up a notch and she has definitely followed that trend. She is very incredible and we are very happy to have her as an ambassador and she did an outstanding job at Miss Universe.

We are looking forward to working with her throughout the year as a Committee. She kicks off her reign here this weekend when she will be assisting the Lean On Me Charity with delivering food items and groceries, as well as vouchers to families in need across the Islands."



► The gallery at the Owen Roberts International Airport welcomed Miss Universe Cayman home with chants of the popular song, "My Caymanian Girl".

The Director added that Tahiti would also be appearing on Daybreak this coming Monday and has a very busy year ahead.

"We have a great Committee who definitely have their work cut out for them with Tahiti because she is so dynamic. It takes a village to make this happen and we also have great volunteers to assist. We

work together as a team," said Mrs. Dacres.

She explained how the profile of Miss Cayman had grown over the years and why it was important for Cayman to continue to support the development of the young women who are the future leaders of Cayman in many instances.

"We have gotten a lot of visibility over the years from our title holders going off

to Miss Universe, The Pageant has over 2 million followers on Instagram and several million across all of their social media Channels. Our followers are creeping up as well.

"It's a great tourism product and we want to encourage the Ministry of Tourism to continue to buy-in on this amazing platform."

The Credit Union Celebrates 50th Annual General Meeting



The CICS Co-operative Credit Union Limited (The Credit Union) celebrated a golden milestone on 26 November 2025 with its 50th Annual General Meeting (AGM), bringing together members, volunteers, and staff, to celebrate five decades of service, growth and community.

The AGM saw over 400 members in attendance, demonstrating strong engagement and trust from the membership. Members and staff also shared testimonials during the meeting, highlighting the Credit Union's positive impact on their

lives over the years.

As part of the celebrations, The Credit Union hosted a raffle for members, offering prizes including invitations to attend CCCU (Caribbean Confederation of Credit Unions) annual conference and CaribDE (The Caribbean Development Education Program), reinforcing the organisation's commitment to recognising and engaging its members.

During the AGM, members approved a dividend rate of 3.85% as proposed by the Board of Directors. The Board also

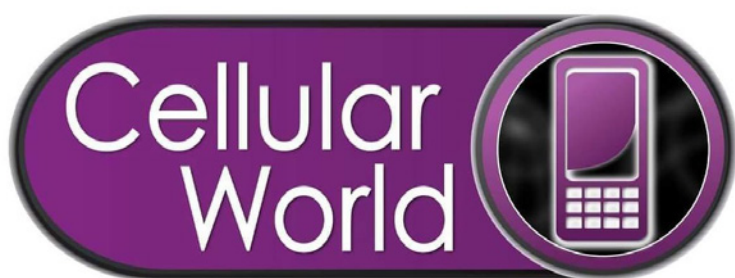


announced a 2% interest rebate to eligible borrowers. The dividend and interest rebate will be paid to eligible members by Wednesday, 3 December 2025, reflecting the organisation's strong performance and commitment to delivering value to its members.

"Our 50th AGM and overall growth is a tremendous achievement, and it is all thanks to our valued members and com-

mitted staff," said CEO, Patricia Estwick. "We are proud to celebrate this milestone while continuing to provide accessible, affordable, and meaningful financial services to our members."

The Credit Union remains committed to fostering financial literacy and building strong, lasting relationships with its members, ensuring that the next 50 years are even more impactful than the first.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Stuarts Humphries Recognised in Chambers FinTech 2026

Stuarts Humphries has been recognised in the Chambers and Partners FinTech 2026 Guide, reflecting the firm's sustained strength in advising clients across financial technology sectors. The firm maintained its ranking in the FinTech Legal practice area for the Cayman Islands, with Chris Humphries and Jonathan McLean both individually ranked.

Chambers notes that the FinTech team advises clients on corporate and regulatory compliance matters, investment funds and cryptocurrency issues, including token offerings. Client and market commentary highlights that "Stuarts Humphries is very responsive to every request." Another commented that "Stuarts Humphries provides efficient, comprehensive advisory and professional services," while others emphasised that "Stuarts Humphries' strength is its knowledge of VASP regula-



► (L-R) Chris Humphries, Managing Director and Head of Funds; Jonathan McLean, Partner and Head of Banking and Regulatory.

tions." Chambers' editorial also recognises the firm's experience in digital asset regulation and its ability to support clients in complex, fast-moving matters.

Chris Humphries, Managing Director and Head of Funds, maintained his Band 2 ranking, while Jonathan McLean, Partner and Head of Banking and Regulatory, progressed from Band 3 to Band 2, with Chambers noting his advice to FinTech clients on tokenised assets, CIMA regulations and VASP licence applications, and recognising the depth of his regulatory and transactional expertise.

Client feedback continues to emphasise the firm's accessibility, responsiveness and ability to provide clear, commercially focused advice. These rankings reflect the trust placed in the team by clients engaging in innovative and highly regulated sectors.

Collas Crill in the pink for breast cancer charities in the Cayman Islands

In recognition of Breast Cancer Awareness Month staff at Collas Crill have supported a number of initiatives across the Cayman Islands.

At the end of November the firm hosted a winter wonderland-themed evening at Union in Camana Bay, bringing colleagues and clients together in support of the Cayman Islands Breast Cancer Foundation.

In October Collas Crill once again proudly sponsored the 19th annual Pilates for Pink fundraiser, supporting the Cayman Islands Cancer Society.

Hundreds of participants joined ENERGY Pilates for a high-energy, all-levels mat workout, complete with a Pre-Pink Party, photo booth, prize giveaways, and the popular Plank Challenge.

Collas Crill also contributed bag donations and joined the community to take part in the annual Brenda Tibbetts-Lund Memorial 5K Walk at Seven Mile Public Beach.

This October tradition forms part of the Lions Club of Tropical Gardens Breast Cancer Awareness Campaign and honours Brenda Tibbetts-Lund's legacy's in raising funds for mammogram screenings and women's health initiatives across the Cayman Islands.

Breast Cancer Awareness Month was rounded off at Collas Crill's Cricket Square office with 'dress for pink day' where staff united by wearing pink and raising more funds.



Partner Rocco Cecere, who heads up the litigation and dispute resolution team in the Cayman Islands, said: 'For many years Collas Crill has supported breast cancer awareness campaigns and charities through many different activities and sponsorships. Our winter wonderland evening was the grand finale of this year's efforts.'

Cayman Islands Managing Partner Gina Berry said: 'As a law firm we're proud of



the exceptional work we do for our clients, but equally proud of the work we do in our community – it's a huge part of our identity. From Pilates for Pink and our annual casino-themed fundraiser, to the Brenda Tibbetts-Lund Walk/Run—which, as a Lions Club member, is particularly close to my heart - our team

shows up, pink shirts and all, with generosity and spirit.

'As we celebrate ten years in the Cayman Islands, we've tried to give back as much as we've grown. I like to think that our 'pink connection' shows who we are: a firm that takes its work seriously, but never forgets to stand with our community.'

FIVE INDIVIDUALS ARRESTED AFTER CBC INTERCEPTS TWO MAJOR DRUG IMPORTATION ATTEMPTS

The Customs and Border Control Service (CBC) recently disrupted two major drug-importation attempts, resulting in the arrest of five individuals and the seizure of significant quantities of illegal narcotics. In total, more than 75 pounds of illegal drugs were seized across the two unrelated incidents.

On 24 October, CBC officers intercepted a shipment arriving from Jamaica in which approximately 15 pounds of ganja and 52 ecstasy pills were discovered. Three individuals were subsequently arrested on suspicion of involvement in the importation operation.

In a separate incident on 25 November, CBC officers identified a suspicious shipment arriving from the United States of America. Upon inspection, CBC officers recovered approximately 61 pounds of ganja and a quantity of mushrooms concealed inside the unit. Two individuals were arrested in connection with this matter.

Both matters are active investigations, and no further details will be released at this time



► Senior Deputy Director Kevin Walton

to protect the integrity of ongoing enquiries.

Senior Deputy Director Kevin Walton stated, "These seizures demonstrate the

vigilance and professionalism of our officers, as well as CBC's ongoing commitment to protecting our borders. Individuals who attempt to exploit import channels to bring illegal substances into the Cayman Islands will be identified and prosecuted."

Deputy Director Marlon Bodden, Head of the CBC Investigation Portfolio, emphasised that "The most effective approach to combating drug-trafficking crimes is to utilise the enterprise theory of investigations. This theory focuses on addressing entire criminal organisations rather than just individual actors. We are committed to identifying all aspects of the criminal operation, pursuing their assets, and dismantling the entire organisation."

Hon. Minister Nickolas DaCosta, Minister for District Administration and Home Affairs, stated, "CBC's continued successes highlight the importance of strengthening intelligence-led operations to keep our borders secure. Protecting the Cayman Islands

is a shared responsibility, and the public plays a critical role by reporting any suspicious activity to CBC Officers. Together, we can ensure our Islands remain safe for everyone who lives and works here. I commend CBC for their ongoing dedication and urge members of the public to continue supporting their efforts."

CBC continues to work closely with domestic and international law-enforcement partners to safeguard import channels and keep the Cayman Islands safe. These substances pose significant risks to the health, safety, and wellbeing of our communities, and CBC officers remain steadfast in their mission to prevent them from reaching our shores.

Members of the public with information related to drug-trafficking activities, firearms, or other crimes are encouraged to contact the CBC Intelligence Hotline at 1-800-534-2546 or submit tips anonymously through Cayman Crime Stoppers at 800-TIPS (8477).

Police Investigate 2 robberies at Seven Mile Public Beach



Just after 1:40 PM on Wednesday, 3 December, police were dispatched to a report of a robbery at the Seven Mile Public Beach. The incident involved a cruise ship visitor to the island.

It was reported that two masked men approached a man and forcefully removed a gold coloured chain from around his neck. A woman came to the aid of the victim and was assaulted by the perpetrators. She was pushed to the ground, and this caused her minor injuries to her leg. She did not request medical assistance for her injury.

Police carried out a search of the surrounding area for the men; however, they were not

located.

Following this report, just after 5:25 PM, officers also responded to a resort located on the Seven Mile Beach area, where a second robbery was reported to have taken place. The victim in this matter was also a cruise ship visitor to the island, and she reported that she was approached by a man in an aggressive manner who subsequently stole her wallet and phone. She did not report any injuries to the police.

Both robbery incidents are being investigated by the police, and anyone with information is being encouraged to call the George Town Police Station at 949-4222.

Large Quantity of Cocaine Found in Little Cayman

On Tuesday, 2 December, officers responded to a report that a large number of suspicious packages had been found on the shore off Guy Banks Road in Little Cayman. Officers responded to the location and recovered the packages, which were found to contain suspected cocaine. The

packages were subsequently transported to Grand Cayman by the Air Operations Unit and placed in storage.

The total amount of suspected cocaine recovered is estimated to be about 30 kilos, with an estimated street value of over \$150,000 CI. The drugs have since been destroyed.

Police Investigate Armed Robbery in West Bay

Just before 10:30 PM on Friday, 5 December, police were dispatched to a report of an armed robbery that took place at a convenience store in the Mount Pleasant Road area of West Bay.

It was reported that a masked man entered the store with a machete and demanded cash. The man fled on foot from the location with the stolen

money. No one was injured during this incident.

Officers attended the location and carried out searches in the surrounding areas for the man with negative results.

The incident is being investigated by the police, and detectives are encouraging anyone with information to call the West Bay Police Station at 949-3999.

Three Arrested in Cayman Brac Following Drug Recovery

At about 12:20AM on Wednesday, 3 December, officers on patrol in Cayman Brac came upon a vehicle parked in the vicinity of Watering Place Park. Based on observations made by the officers, a search of the vehicle and two occupants was conducted under the Misuse of Drugs Act.

During the search, officers recovered a quantity of suspected crack cocaine, along with a quantity of suspected ganja. Both occupants, men ages 64 and 63 residing in Cayman Brac, were arrested on suspicion of drug offenses.

Officers conducted further searches of a residence connected to the men, and recovered a quantity of white powdery substance suspected to be cocaine and suspected crack cocaine. One of the males was further arrested for possession of cocaine with intent to supply and possession of crack cocaine with intent to supply. Another man at the location, age 29, was also arrested on suspicion of drug offences.

The men remain in custody as investigations continue.

Fake AI Video - Regiment Sanitisation Operations

Fake videos are currently circulating on social media platforms falsely depicting Cayman Islands Regiment personnel at sanitation facilities engaged in violent confrontations. These videos are AI-generated and completely false.

The Regiment is conducting legitimate precautionary sanitisation operations in

West Bay as part of enhanced biosecurity measures following H5N1 avian flu confirmation at a nearby farm.

Members of the public are urged not to share or amplify the fake content. Residents who have questions or concerns about the sanitisation operations are encouraged to contact the Cayman Islands Regiment at (345) 926 6367.

National Training & Development Unit Empowers Caymanians Through TVET and Ready2Work Programmes

The National Training & Development Unit (NTDU), under the Ministry of Education & Training, is shining a spotlight on Caymanian success through its Technical and Vocational Education and Training (TVET) and Ready2Work KY programmes.

As part of an ongoing campaign highlighting success stories from each programme, the initiative aims to inspire hope and remind Caymanians that training and development opportunities are available to help them gain meaningful employment and achieve personal and professional growth.

The TVET programme offers industry-relevant training and certification opportunities that bridge the gap between education and employment. Participants gain both theoretical and hands-on experience in high-demand fields such as construction, electrical, plumbing, HVAC, healthcare, and beauty therapy. Opportunities range from Pre-GED and Core Curriculum training to advanced certifications in areas such as Heavy Equipment Operation, Elderly Care, and Geriatric Support. Participants may also pursue specialised industry qualifications, including International Yacht Training, Oncology Aesthetics and Nails, and Beauty and Spa Management. These courses not only strengthen technical proficiency but also build the confidence

and competence needed to succeed in a modern workforce.

The Ready2Work KY initiative supports unemployed Caymanians seeking to enter or re-enter the workforce through practical training, upskilling, and short-term employment placements. Participants receive employability and soft-skills training, mentorship, and structured support to help them secure and maintain long-term employment. Delivered in partnership with the private sector, the programme connects employers with motivated Caymanians eager to contribute their talents to national development.

Manager of the National Training & Development Unit, Ms. Kimone Chambers, shared that the true measure of the programmes' success lies in the lives transformed through them.

"We've witnessed the difference these programmes can make in the lives of Caymanians who are willing to take that first step. Whether it's gaining a new skill, finding employment, or building confidence in their abilities, the results speak for themselves. TVET and Ready2Work KY are not just training initiatives; they are catalysts for empowerment, giving Caymanians the tools to take control of their future and contribute meaningfully to the country's development."

Reinforcing this message, Mr. Jerome McCoy, Deputy Chief Officer

in the Ministry of Education & Training, emphasised that the Ministry's investment in workforce development is a cornerstone of national progress.

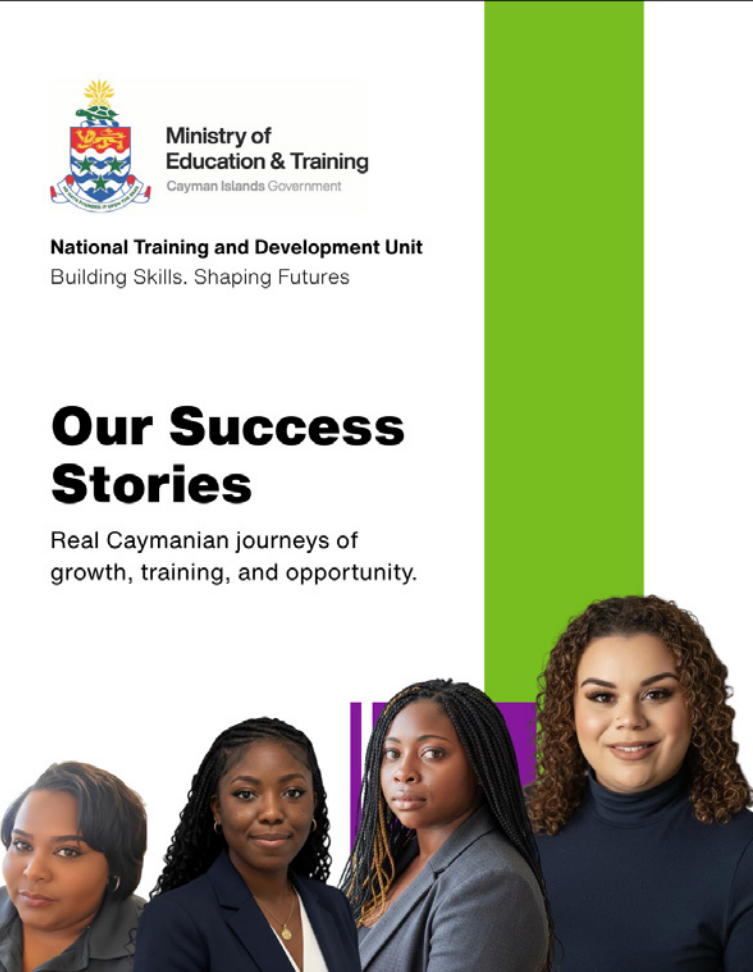
"Our priority is to ensure that Caymanians are not just employable but equipped to thrive in a modern, competitive workforce. By strengthening programmes like TVET and Ready2Work KY, we are closing skill gaps, supporting industry needs, and empowering our people to take charge of their own advancement. Every success story that emerges from these initiatives represents a stronger, more self-reliant Cayman Islands — and that is exactly what we are working towards."

Caymanians interested in these opportunities are encouraged to register as a Job Seeker on the Jobs Cayman Portal, where they can access one-on-one assistance from an Employment Services Officer who will guide them through available training, development, and job placement opportunities.

For TVET training enquiries, email nationaltraining@gov.ky

For the Ready2Work KY programme, email ready2work@gov.ky

To hear first-hand experiences from Caymanians who have benefited from these programmes,



► Caymanians profiled in the Ministry's TVET and Ready2Work Success Stories campaign, developed in partnership with the National Training & Development Unit.

visit the Ministry of Education and Training's social media pages on Facebook and LinkedIn

Together, these programmes reflect the Government's contin-

ued commitment to empowering Caymanians, strengthening the workforce, and promoting a culture of lifelong learning and self-reliance.

Ministry of Education & Training Invites Applications for Overseas Scholarships

The Ministry of Education and Training (MoET) announces the opening of applications for the Overseas Scholarship Programme for the 2026/2027 academic year. Applications are now being accepted from 15 November 2025 through 31 January 2026.

The programme provides financial support for eligible Caymanians who are at least 17 years old and possess the right to be Caymanian, enabling them to pursue higher education overseas.

Award amounts include:

- Undergraduate scholarships of up to CI\$30,000 per annum for up to four years.
- Postgraduate scholarships of up to CI\$35,000 per annum for Masters (two years) and Doctoral studies (three years).
- Undergraduate Education

Scholarships of up to CI\$35,000 per annum, supporting MoET's continued efforts to increase the number of qualified Caymanian classroom teachers. Minister for Education & Training Hon. Rolston Anglin underscored the national importance of the programme:

"As a Ministry, we remain firmly committed to ensuring that Caymanians are equipped to lead in every sphere of our society. The Overseas Scholarship Programme is a critical investment in our people, providing access to world-class education and the skills our country needs for the future. I encourage all eligible applicants to apply with purpose and ambition. Your achievements will contribute to the continued progress of our Islands."

Chief Officer Ms. Cetonya Cacho encouraged students and adult

learners to seize the opportunity:

"Every Caymanian deserves access to meaningful learning pathways, and our scholarship programmes continue to open doors that transform lives. I encourage all eligible applicants to take this step with confidence. The Ministry is here to support you as you pursue your goals and return home ready to contribute to the success of our Islands."

All scholarship recipients are required to return to the Cayman Islands upon completion of their studies.

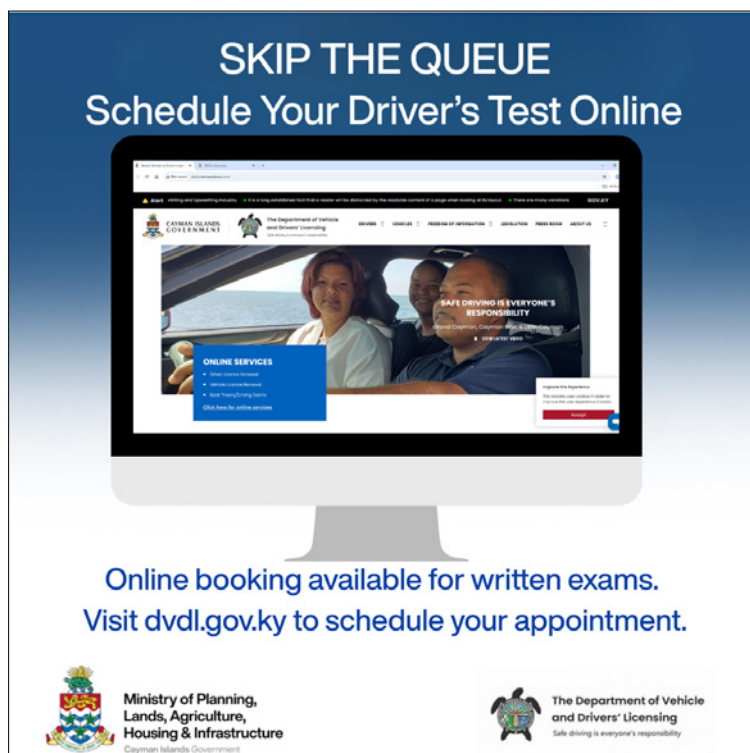
For eligibility criteria, required documents, and online submission, applicants may visit moescholarships.gov.ky.

For more information, contact the Scholarship Secretariat Unit at scholarships@gov.ky.



► The Ministry of Education & Training announces the launch of the 2026/27 Overseas Scholarships Campaign, supporting Caymanians in pursuing higher education abroad.

Launch of Online Booking for Driver's Written Examinations



The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI), together with the Department of Vehicle and Drivers' Licensing (DMDL), announces the launch of **online**

booking for driver's written examinations, going live Monday, 8 December 2025. Residents will be able to choose a preferred date and time and receive instant confirmation—re-

ducing queues and making it easier to plan around work, school, and family commitments.

"This is a practical step that saves people time and improves service quality. By moving written test bookings online, we're reducing queues, giving residents more choice over appointment times, and building a more responsive licensing system. It's a small change with a big impact for customers and for staff."

— **Hon. Johany "Jay" Ebanks, Minister for Planning, Lands, Agriculture, Housing & Infrastructure**

Visit **dmdl.gov.ky**, select **Online Services**, then **Book Theory Exam**. On the day of the test, candidates must attend **in person** at their selected DMDL location with the required identification and documentation.

The online booking service currently applies to **written examinations only**. In-person road tests continue to be scheduled through existing channels. Subject to final system upgrades, **online booking for road tests** is targeted for **2026**.

The online system is part of PLAHI's modernisation programme to improve customer experience, shorten wait times, and streamline key licensing steps — delivering faster, simpler, and more reliable services.

Guidance on how to book, what to bring, and test-day requirements is available at **dmdl.gov.ky**. Residents who need assistance can contact their nearest DMDL office.

Key details at a glance

- **Go-live:** Monday, 8 December 2025
 - **Where to book:** **dmdl.gov.ky** → **Online Services** → **Book Theory Exam**
 - **Applies to:** Written examinations only
 - **On the day:** Attend in person at your selected DMDL location with required ID
 - **Next phase:** Online booking for road tests targeted for 2026 (subject to system readiness)
- About the Department of Vehicle and Drivers' Licensing (DMDL)** DMDL delivers vehicle registration, driver licensing, ex-

aminations, and related public safety services across the Cayman Islands. With locations in Grand Cayman and Cayman Brac, DMDL is committed to safe roads, efficient services, and continuous improvement through modern technology and service design.

About the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI) Led by **Hon. Johany "Jay" Ebanks, Minister for Planning, Lands, Agriculture, Housing & Infrastructure**, PLAHI delivers the policies and frontline services that shape Cayman's built environment and quality of life—spanning development planning and regulation, lands administration, agriculture and biosecurity, housing, and national infrastructure and transport. Working with agencies including Planning, Lands & Survey, Agriculture, NHTD, PWD, NRA, DMDL and the PTU, the Ministry is committed to safety, customer-centred service, transparency and value for money — **empowering Caymanians for today, tomorrow and future generations.**

Government launches a new GOV.KY

The Cayman Islands Government has launched a new and improved GOV.KY website. The launch marks an important milestone in modernising how the public accesses trusted information and online services.

Prompted by the need to strengthen and future-proof the Government's digital presence, this upgrade focuses on more than design changes. It lays the groundwork for a faster, more accessible, and secure GOV.KY that will continue to evolve with the needs of the people and sectors it serves.

The initiative is a collaboration led by the Department of Communications under the Cabinet Office, the Department of eGovernment and the Ministry of Social Development and Innovation (MSDI), and the Computer Services Department (CSD). Together, these teams are building a unified and resilient digital foundation designed to meet the needs of the Cayman Islands community.

A more modern and user-friendly GOV.KY

The new website introduces several improvements designed to help users find information quickly, complete tasks more easily, and navigate government services with confidence.

Key improvements include:

- Streamlined navigation that helps users find information faster
- Improved search functionality for quicker and more accurate results
- A better mobile experience that adapts seamlessly across phones, tablets, and desktops



- A consistent look and feel across government pages for easier navigation
- Accessibility and data protection features that make the site inclusive and secure for all users
- Built-in feedback tools such as the HappyOrNot Smiley and page feedback forms
- A shorter, simpler address: GOV.KY without "www", creating consistency across channels

Cabinet Secretary Samuel Rose noted that this launch represents both continuity and progress in the evolution of the Government's digital communications.

"Since 2019, the Department of Communications has served as the steward of GOV.KY, guiding its growth into one of the Cayman Islands Government's most trusted and widely used digital platforms. Under our care, the web estate has expanded

to more than 70 sites – keeping our community connected and strengthening public confidence," he said.

"The launch of the new GOV.KY builds on this foundation and is underpinned by our collaborative effort with the Department of eGovernment, CSD, Cybersecurity and the Information Rights Unit to deliver a dependable, scalable and secure platform that will support the Government's digital presence for years to come."

A cross-government effort

Echoing this sentiment, MSDI Chief Officer Nellie Pouchie said, "The launch of GOV.KY 3.0 represents a major step forward in transforming how we serve our people. This milestone reflects our commitment to accessibility, trust, and building modern digital services that truly work for our community. I want to extend my sincere thanks

to our Department of eGovernment team, led by Director Ian Tibbetts, and the Department of Communication — along with MSDI Deputy Chief Officer for Innovation, Charles Brown — for their collaboration, innovation, and dedication in bringing this vision to life. This beta phase marks the start of a new era for GOV.KY — one where our users play an active role in shaping the future of government online. We welcome feedback as we test new features and enhance functionality to ensure our services continue to evolve with the needs of Cayman's people."

"This is more than a technical upgrade; it's a chance to improve how people access trusted information, connect with public services, and engage with government priorities," said Oneisha Richards, Director of Communications. "We're taking a phased, thoughtful approach that focuses on stability and user experience, while inviting our stakeholders and the public to help shape what comes next."

Website rollout and next steps

The launch includes the new GOV.KY website along with 43 ministry, department and campaign sites that have already moved to the new platform. Additional sites and information and features will continue to be added in phases, with the full transition expected to be completed by 31 December 2026.

Information from the previous website remains available through the government's official archive site at **cigarchives.gov.ky**.

BERMUDA DEBATES FULL CARICOM MEMBERSHIP

The University College of the Cayman Islands (UCCI) today announced a new community partnership with Mykonos, one of Cayman's luxury hospitality brands, to create a named scholarship for Caymanian students and to secure Mykonos as headline sponsor of UCCI's 50th Anniversary Gala Dinner in March 2026.

The package represents an investment of CI\$12,500 over five years for direct student scholarships designed to strengthen the islands' talent pipeline in hospitality, business and wellness.

Under the agreement, UCCI will establish the Mykonos Scholarship Fund; a named, annual award of CI\$2,500, to be offered every year from January 2026 through January 2030 (five intakes) to Caymanian students enrolled in areas aligned with Mykonos' brand and the wider tourism ecosystem, including Culinary Arts, Business Administration/Hospitality Management and Spa and Wellness Services. The fund mirrors the model UCCI has successfully used in recent private-sector scholarship partnerships to remove financial barriers for promising Caymanian learners.

Nanalie Cover, Acting President & CEO at UCCI, said, "As we mark 50 years of UCCI this academic year, we are very deliberate about



► Premier David Birt

partnering with Cayman-based brands that are investing in our people and our economy. Mykonos has a very high standard of service, and this scholarship helps us signal to Caymanians that there is a real, viable, professional future in this sector. This is exactly the kind of private-sector partnership that turns education into opportunity."

Eligible applicants will be Caymanian students who have achieved a minimum GPA of 3.0, maintained an attendance record of 90% or higher, and can demonstrate clear financial need. In addition, students must show a genuine and sustained commitment to building a career in the hospitality, tourism, or wellness sector, as reflected in their personal statement, references, or prior experience.

Steve Ferry from Mykonos said, "Mykonos has always believed that Cayman's hospitality story is about people.

Their training, their creativity and their commitment to service. Partnering with UCCI lets us invest in that talent from the ground up. We're proud to put our name on a scholarship that helps Caymanians qualify in hospitality, business and wellness and, at the same time, to stand alongside UCCI in their 50th anniversary year."

As part of the same agreement, Mykonos will also serve as the headline sponsor for the UCCI 50th Anniversary Gala Dinner to be held in March 2026, one of the anchor events in the college's year-long 50 Years Strong: Honouring the Past, Inspiring the Future celebrations.

Dr. Livingston Smith, Provost and Vice President of Academic Affairs and Workforce Education at UCCI, who is leading the institution's 50th anniversary, said: "This is a perfect partnership: it fuels access to education for Caymanians, it aligns with an industry where Cayman is world-class, and it helps us deliver a signature golden-jubilee event. We truly value when Cayman businesses make a multi-year commitment; it tells our students, 'we see you, we need you, and we're investing in you.'"

UCCI has seen strong demand for sector-specific scholarships, especially in hospitality and tourism, as employers look for staff with both academic grounding and service-industry skills. This new partnership with Mykonos follows that successful pattern and ensures Cayman businesses continue to have access to locally trained talent.



A Special Birthday Tribute

DOROTHY CHASTEEN BODDEN

10th December, 1941 to 25th July, 2025

HAPPY 1st BIRTHDAY IN HEAVEN to Our Very Special, Precious, Loving, Caring, and Devoted Christian lady. A Wonderful Darling, Devoted, Sweetheart Christian Wife, Mother, Grandmother, Sister, Aunt, Cousin, Sister-in-law, and Lifetime Friend, CHASTEEN BODDEN, on what would be her 84th Birthday today, Wednesday, 10th December, 2025.

Our Darling Chasteen very sadly left us suddenly and unexpectedly on Friday, 25th July, 2025, after what should have been successful hip replacement surgery. but most unfortunately was not!

Our Most Precious Beloved, Wonderful Chasteen, We were so glad that God gave you to us. He knew what a Blessing it would be to share our lives with such a Wonderful Christian Wife, Mom, Gangie, Sister, Aunt, Cousin, Sister-in-Law and Lifetime Friend like YOU.

OUR GREAT LOSS is Heaven's gain. May your day be just like you SWEET, VERY SPECIAL, AND ONE OF THE GREATEST EVER!!!

HAPPY BIRTHDAY ONCE MORE With Lots & Lots of LOVE, Hugs & Kisses, Our Most Precious Darling Chasteen. You are Lovingly Remembered and Sadly Missed Every Single Day Beyond Words.

With ALL OUR LOVE, Your Loving & Devoted Husband, Jefford Robert Bodden, Sons ~ Rayal, Jeremy & Jesse; Daughters-in-law ~ Heidi & Julie; Granddaughters ~ Saige, Jazlyne & Jaylene; Sister ~ Aline Wood, Brother ~ James Merren; Sister-in-law ~ Shirley Ann Merren, Cousins, Nieces & Nephews, & your Church of God (Gospel Hall) family.

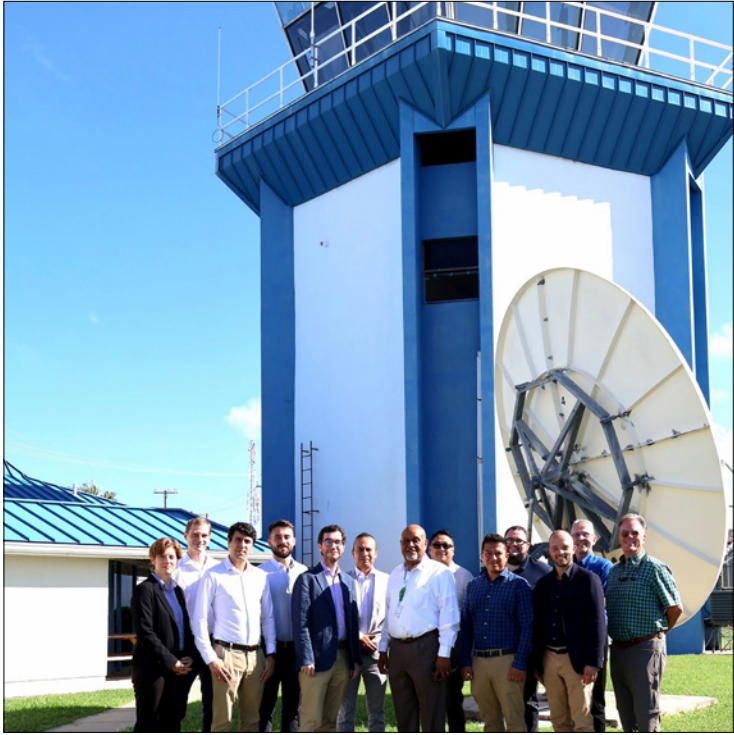
REST IN HEAVENLY PEACE OUR PRECIOUS DARLING, CHASTEEN.
X O X O YOU HAVE A VERY SPECIAL PLACE IN OUR HEARTS. X O X O

ADVERTISE WITH US
JOB VACANCIES, PLANNING PERMISSION & NOTICES
2 NEWSPAPERS PER WEEK
(Wednesday • Friday)
Deadline: 2 business days before publishing date
sales@caymaniantimes.ky / 9162000

Accepted by all Government Agencies

caymaniantimes.ky
[@caymaniantimes.ky](https://www.facebook.com/CaymanianTimes)
CaymanianTimes

Safer, Smarter Skies Coming to the Cayman Islands



► Pictured above are representatives from Thales Group and Cayman Islands Airports Authority.

The Cayman Islands Airports Authority (CIAA), which operates Owen Roberts International Airport (ORIA) and Charles Kirkconnell International Airport (CKIA), has selected Thales, a global leader in air traffic management (ATM) technology, to modernize and upgrade the Cayman Islands' air traffic control infrastructure.

The partnership, awarded following the mandatory Request for Proposals (RFP) process, supports the CIAA's Airports Master Plan 2041, which aims to ensure safe, sustainable, and world-class airport operations to meet future air traffic, tourism, and economic growth.

The project will deliver new air traffic control and surveillance systems that enhance flight safety, efficiency, and coordination within Cayman's airspace enabling smoother traffic flow across the wider Caribbean. The modernization includes the intro-

duction of Automatic Dependent Surveillance – Broadcast (ADS-B) tracking and upgraded communications systems, providing controllers with real-time aircraft visibility and more efficient flight-path management.

"This is a major step forward for aviation in the Cayman Islands," said Albert Anderson, Chief Executive Officer of the Cayman Islands Airports Authority. "The modernization of our air traffic control infrastructure is part of our long-term vision to strengthen safety, improve efficiency, and keep pace with global aviation standards as passenger volumes continue to grow."

Thales's Air Traffic Management Projects & Services Centre in Mexico will oversee the system's design, installation, and operational rollout, working closely with the CIAA and local air traffic management teams. "We are thrilled to welcome Cayman Islands Airports

Authority as a new partner and to embark on this exciting ATM journey together. This selection not only reflects the trust and confidence they have placed in Thales but also underscores our commitment to delivering innovative, cybersecure and tailored solutions from our ATM Projects and Services Centre that bring Cayman Islands' air navigation capabilities to the next level, ensuring safety and excellence for the years to come. We look forward to building a strong, long-lasting relationship that drives mutual growth and success," said Youzec Kurp, Vice-President, Airspace Mobility Solutions at Thales.

This initiative reinforces the Cayman Islands' commitment to advancing aviation safety and operational excellence, ensuring that both ORIA and CKIA remain competitive, resilient, and ready to serve the region's growing aviation needs.

Primary school football finals set for this Saturday



► Action from the CUC GPFL Champions Cup semi-final game between NorthEast Schools (yellow and black) and Joanna Clarke Primary School.

This past Saturday, December 6 was a day to remember for fans of 'the powerful game' as the exciting 2025 CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) Champions Cup and Consolation Cup semi-finals took centre stage.

CUC GPFL Consolation Cup:

With Cayman Prep GB receiving a bye to

the final due to their league position, the semi-final matchup between the young ladies from Marie Martin Primary and Cayman International School (CIS) Blue ended in a 2-0 victory for CIS Blue. CIS Blue will play Cayman Prep GB in the final.

CUC GPFL Champions Cup:

In the first semi-final, Cayman Prep GA



CUC Primary Football League



CUC Girls' Primary Football League

scored early and held on for a 1-0 victory over Sir John A. Cumber Primary. The second semi-final pitted Joanna Clarke Primary against 2024 runners-up NorthEast Schools with the latter securing a hard-fought 3-2 win after an exciting penalty shootout (0-0 full time; 0-0 over time; and 3-2 penalties). NorthEast Schools will play Cayman Prep GA in the final with Sir John A. Cumber and Joanna Clarke Primary playing for third-place.

CUC PFL Under 9 Consolation Cup:

Joanna Clarke Primary got past Sir John A. Cumber Primary 1-0 and Island Primary 9B beat Marie Martin Primary 4-0. Joanna Clarke Primary will meet Island Primary 9B in the final.

CUC PFL Under 9 Champions Cup:

It will be an all-private school final on December 13 as Island Primary 9A got the better of Prospect Primary 3-1 and Cayman Prep 9A downed St. Ignatius Catholic 3-0. Island Primary 9A meet Cayman Prep 9A in the final and Prospect Primary play St. Ignatius Catholic for third-place.

CUC PFL Under 11 Consolation Cup:

Cayman Brac reached their first Under 11 cup final as they came from behind to defeat Cayman Prep 11B 2-1 while Red Bay Primary benefitted from a last-minute strike

to down Joanna Clarke Primary outfit 2-1 in two very exciting semi-finals. Cayman Brac will meet Red Bay Primary in the final.

CUC PFL Under 11 Champions Cup:

In what has become one of the closest and most competitive Under 11 playoff competitions in recent years, eight-time defending undefeated champions Cayman Prep 11A will defend their title against 2024 Under 11 Consolation Cup champions and undefeated Marie Martin Primary.

The final promises to be an interesting encounter as Cayman Prep 11As talented forwards will face a well-coached and disciplined Marie Martin Primary rearguard that has yet to concede a goal in the playoffs.

In the semi-finals, Marie Martin Primary got past Island Primary 1-0 while Cayman Prep 11A needed penalties to beat a spirited St. Ignatius Catholic outfit 2-1 (0-0 full time; 0-0 over time; 2-1 penalties).

Island Primary will play St. Ignatius Catholic for third-place honours.

The 2025 CUC PFL/GPFL finals and third-place games and trophy presentations set for this Saturday, December 13. All games will be played at the Annex Field.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL playoff schedules and scores.

Government launches

CONTINUED FROM Page 10

During launch week, there are a few things that everyone should be aware of:

- There will be broken links which are caused by the system switch or because information has moved to a different page

or location. This is normal and expected.

- Google will take time to update its search results. For a short time, Google may still show older pages or outdated links. This will correct itself automatically within a few days.

- The fastest way to find information right now is using the search tool on GOV.KY which is found at the top of every page.

- You can also go to cigarchives.gov.ky to find information prior to this week.

GOV.KY At A Glance

- GOV.KY serves more than 2.9 million users including residents, businesses, visitors, and international audiences.

- 43 government websites are now available on the new platform.

- Popular sections include Public Holidays, Immigration, News, Publications and Gazettes.

- GOV.KY receives consistent traffic from the United States, United Kingdom,

Canada, and Jamaica, reflecting its role in tourism, business and international compliance.

Share your feedback

Members of the public are encouraged to explore the new website, share feedback or report issues using the HappyOrNot tool or the feedback form on GOV.KY.

For more information, visit gov.ky/whatsnew.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

				8	1		7	
1		2			3			
		3		2		5	9	
5	7		9		6			
9		1				8		7
			8		7		4	5
	2	4		3		7		
			4			3		9
	9		2	6				

Difficulty Level ★ 1/21

Answer to previous puzzle

2	3	1	6	7	9	8	4	5
9	8	6	5	4	2	3	7	1
7	4	5	3	1	8	9	2	6
1	9	7	2	8	3	6	5	4
6	5	8	7	9	4	2	1	3
3	2	4	1	6	5	7	8	9
8	7	9	4	5	6	1	3	2
5	1	2	9	3	7	4	6	8
4	6	3	8	2	1	5	9	7

Difficulty Level ★★★★★ 1/20

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Folded food
5 Brawl
11 Pressing need
12 Rest
13 Pharmacy unit
14 1867 purchase
15 Cruel
17 Termite's cousin
18 Hymn singers
22 Batter of verse
24 Good judgment
25 Anjou answer
26 Slugger Williams
27 When expected
30 Arson yield
32 Boat's back
33 Runner on snow
34 Babe's bed
38 Seasoned sausage
41 Falafel holder
42 First game
43 Computer symbol
44 Staircase posts

DOWN

1 Waiting rewards
2 Opera piece
3 Quite aloof
4 Like some chats
5 Greek group
6 Keep-sakes
7 Cochise's people
8 Trig function, for short
9 Inquire
10 Sailing site
16 Pig's place
19 In a precarious position
20 "Got it"
21 Some wines
22 Dove calls
23 Pop's sister
28 Polished
29 Tooth layer
30 Wagon puller
31 "Never mind!"
35 Knights' titles
36 School near Windsor
37 Works leather
38 Pop's boy
39 Orang-utan, e.g.
40 Detective Archer

SEPT	SQUIDS
AVON	TUNNEL
GAIT	RODNEY
ANN	TOTO
THEME	PRO
JASON	SCRAM
AXON	LIZA
BLUES	LINER
SET	ADOPT
FLUX	SPA
ITALIC	WOOL
REDINK	HUES
SLOPES	OTTO

Yesterday's answer

Word Search

S	H	I	M	P	D	U	G	L	I	S	T	E	N	B
D	R	Y	E	L	U	C	E	N	T	D	G	E	E	R
I	O	N	Y	G	E	V	F	V	S	N	G	O	F	I
B	S	N	U	N	G	L	I	T	I	S	A	M	F	G
L	Y	U	C	D	I	L	A	N	S	V	O	E	U	H
A	T	S	B	S	D	H	I	K	F	S	I	L	L	T
Z	N	E	B	G	I	H	S	T	R	N	D	D	G	W
E	A	U	Y	Y	S	N	W	L	T	A	B	P	E	F
M	I	G	B	U	G	N	Y	L	P	E	P	D	N	R
C	D	G	N	Y	L	I	E	N	A	S	R	S	T	E
P	A	S	L	E	C	P	B	D	O	M	L	V	L	G
N	R	H	S	E	I	D	H	T	L	M	B	Z	Y	E
C	F	E	B	P	A	H	Y	P	T	O	Z	E	S	M
W	M	E	F	T	U	M	T	M	S	A	G	C	N	V
P	Y	N	U	G	L	E	A	B	D	R	S	W	U	T

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Beam
Blaze
Bright
Dazzle
Effulgent
Gleam
Glisten
Glitter
Gloss
Golden

Lambent
Lucent
Radiant
Rosy
Sheen
Shining
Shiny
Sparkle
Sunny
Vivid

1	2	3	4	5	6	7	8	9	10	
11				12						
13				14						
15				16						
		17				18		19	20	21
22	23					24				
25								26		
27			28	29		30	31			
32						33				
			34		35				36	37
38	39	40						41		
42								43		
44								45		

1-9



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

YES, CURTIS, IT'S TRUE... THE HAT YOU'RE KNOWN FOR WAS ONCE MY HAT!

IF YOU DON'T WANT ME TO WEAR THIS ONE, I WON'T!

I UNDERSTAND HOW MUCH IT MEANS TO GET A GREAT GIFT FROM MICHELLE

UNTIL NOW, ALL SHE'S EVER GIVEN ME IS A BAD ATTITUDE

THE AMAZING SPIDER MAN

By Stan Lee

PRINCE NAMOR SEEMS... SO NOBLE, SOMEHOW. TRY "ARROGANT."

HUMANS! MY UNDERSEA RACE IS IN PERIL -

BECAUSE OF THE DEPLETION OF THE OCEAN'S OXYGEN - DUE TO YOUR UNTREATED POLLUTANTS!

I'M AFRAID I KNOW WHERE HE'S GOING WITH THIS SPIEL!

JUDGE PARKER

By Woody Wilson & Mike Manley

WHOA, WHOA, WHOA! I DID NOT TELL ANYONE TO DROP OUT OF HIGH SCHOOL!

WAIT, HOW DOES IT CAN'T WORK! SHE NEEDS TO STAY HERE! SHE NEEDS TO TALK WITH ABBEY AGAIN!

SOPHIE WANTS TO TRANSFER TO THE L.A. SCHOOL SYSTEM FOR THE SECOND SEMESTER, DESPITE THE FACT IT'S ALREADY JANUARY.

YOU KNOW WHAT "SHE" ALSO NEEDS? FOR PEOPLE NOT TO TALK ABOUT HER AS IF SHE WEREN'T IN THE ROOM.

Caymanian Times Classifieds

Line Planner

Telcom Plus Ltd. is inviting applications for the post of Telecom Line Planner.

Candidates:

- must be in good physical condition have 10 to 15 years of Telecom Line Plant planning;
- must demonstrate thorough knowledge of the design of Telecommunications feeder, and distribution cable network (both copper & optical fiber), including manhole and conduit systems, aerial and underground cable systems;
- be familiar with all aspects of Telecoms building infrastructure requirement for new developments and existing buildings, in accordance with Building Industry' Consulting Service (BICS) international standards;
- be proficient in the use of CAD (Computer Aided Design) and GIS (Geographic Information System) software for electronically creating and maintaining Outside Plant network information.

Salary commensurate with experience, starting at CI\$4,000 per month.

Please send written applications» detailing experience, along with two written references to:

Human Resources Manager
Telcom Plus Ltd.
(Telecom Line Planner)
P.O. Box 1504, Savannah
Grand Cayman KYI-1504
CAYMAN ISLANDS
Email: telecompluz@gmail.com

Deadline for applications is December 28, 2025.



Job Title: Furniture and Mattress Sales Associate

Location: George Town, Cayman Islands

Employment Type: Full-Time

About the Role:

Seeking an energetic and customer-focused Furniture and Mattress Sales Associate to join a growing retail team. This role is ideal for someone passionate about interior design, home comfort, and helping customers find the perfect furniture and mattress solutions.

Key Responsibilities:

- Greet and engage customers, providing exceptional service throughout the sales process
- Assess customer needs and recommend suitable furniture and mattress options
- Maintain up-to-date knowledge of product features, promotions, and warranties
- Achieve and exceed individual and store sales goals
- Assist in maintaining showroom appearance and product displays
- Process sales transactions accurately and efficiently
- Follow up with customers to ensure satisfaction and encourage repeat business

Qualifications:

- Must have proven experience in retail or furniture sales preferred, 5 years min.
- Strong communication and interpersonal skills
- Goal-oriented with a passion for delivering outstanding customer experiences
- Ability to work flexible hours, including weekends and holidays
- Basic computer and point-of-sale system proficiency

Qualifications:

- Hourly Pay: \$9 KYD plus commission

How to Apply:

Submit a resume and brief cover letter outlining relevant experience to hr@tfg.ky



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



Founded in 2000, Doctors Hospital is a JCI-accredited, locally owned healthcare provider in George Town committed to a safe, team-focused, and growth-oriented workplace.

Human Resources Officer

Recruitment, Employee Relations, and HR Analytics

Key Responsibilities

- Lead full-cycle recruitment for clinical & non-clinical roles (advertising, shortlisting, interviews, offers, and background checks)
- Guide onboarding processes in partnership with the HR Assistant
- Support Employee Relations diagnostics, solutions, and advisory work
- Coordinate HR data research & analytics (compensation, turnover, KPIs, leave, recruitment metrics, budget/OPEX insights)
- Contribute to Learning & Development and succession planning initiatives

Preferred Competencies & Experience

- Strong skills in projects prioritization, problem solving, attention to detail, and customer service
- Passion for recruitment, employee development, and HR analytics
- Experience in healthcare or JCI environments (an advantage)
- Working knowledge of HRIS (e.g., BambooHR) and online recruitment platforms
- HR certification or minimum 2 years' experience in a similar role
- Growth-minded candidate seeking upward mobility within HR

Compensation

- CI\$4,500—\$5,500 per month, plus statutory benefits & 15 days annual vacation
- Supportive, career-development-focused workplace

Apply by Friday, 19 December 2025

Submit CV and Cover Letter to HR@doctorshospital.ky

Open to Caymanians and those without immigration restrictions.

Aircraft Mechanic

Reporting to the Managing Director, you will be responsible for ensuring that required standards of quality are achieved for all work carried out. Ensuring airworthiness of company aircraft through adherence to industry standards and approved program compliance. Assist in and accomplish repairs, replacements, modifications, overhaul and inspections on aircraft and associated flight or support equipment. Perform ETOPS, transit and pre-flight inspections on Boeing and Airbus aircrafts. Conduct defect rectification, troubleshooting and aircraft servicing. As well as aircraft line maintenance activities.

Qualifications and Experience required: Must have a minimum of 5 years aircraft line maintenance experience, must be currently working and active in the duties of aircraft line maintenance within the last 18 months, a minimum of associates degree or some tertiary level education. Boeing 737 family and Airbus 320 level III certifications are required. Detail oriented, with proficiency in Microsoft suite products are required.

The salary range is KYD60,000-70,000 depending on experience.

To apply, please send you resume/cv to Time Aviation Maintenance Company Limited by December 24, 2025 at hr@timeaviationmaintenance.com.



Be the Engine Behind Construction Excellence!
OFFICE OPERATIONS MANAGER

Do you thrive in a fast-paced environment where organization meets execution? SureBuilt Construction is seeking an experienced Office Operations Manager to take charge of the heartbeat of our operations — ensuring that every project, process, and person runs in sync.

In this key leadership role, you'll bridge the field and the office, overseeing administrative, financial, and operational systems that keep our construction projects on track and our teams performing at their best.

What You'll Do

- **Lead with impact:** Supervise and mentor the Administrative Coordinator and Accountant, ensuring clarity of roles, strong performance, and professional growth.
- **Own the operations:** Oversee all day-to-day administrative and financial activities, maintaining structure, compliance, and seamless communication between site teams, management, and corporate departments.
- **Co-manage the finance function:** Partner with the Chief Construction and Development Officer (CCDO) and the HHL finance team to ensure accuracy in budgeting, reconciliations, purchase orders, invoicing, and cost tracking.
- **Construction Operations & Project Delivery:** Support construction operations by coordinating bids and project documentation, maintaining accurate data in Procore, and collaborating with site teams to ensure organized, compliant, and timely project delivery.
- **Champion systems and process excellence:** Promote best practices across QuickBooks, SharePoint, and Procore, ensuring consistency, accountability, and efficiency in all workflows.
- **Oversee procurement and logistics:** Manage purchase orders, vendor coordination, and shipment tracking while ensuring supplies, vehicles, and office assets are well maintained.
- **Support compliance and governance:** Maintain up-to-date records for insurance, certifications, permits, and training documentation; ensure all operations meet company and regulatory standards.

Who You Are

- A proactive, detail-oriented professional with 5–7+ years of experience in construction operations, administration, or financial management.
- Holds a Bachelor's degree in Business Administration, Accounting, Construction Management, Project Management or an equivalent discipline.
- A natural leader who brings order, structure, and accountability to complex, fast-moving environments.
- Experienced with Procore, QuickBooks, Microsoft Office, and SharePoint.
- Confident managing budgets, interpreting financial data, and ensuring operational compliance.
- Strong communicator with the ability to lead people and improve processes

What We Offer:

- **Base Salary:** KYD65,000 to 80,000 per annum
- Full benefits meeting or exceeding Labour Law standards
- A dynamic and supportive team environment where your contributions truly matter

Ready to Grow with Us?

If you're motivated, reliable, and eager to build your career with a respected group of companies, we'd love to hear from you!

All job opportunities mentioned above can be applied for at:
<https://heritageholdings.bamboohr.com/careers>

If you experience any issues with the online application, please contact Jobs@heritageholdings.ky for assistance.

The closing date for all job posts is 17th December 2025.

TENDER CREW

Caribbean Marine Services Ltd owns and operates 15 vessels that carry between 300 and 200 passengers per vessel. The company is seeking to recruit Linesmen to work during the up-coming cruise ship season, and potentially longer depending on performance.

Ideally, we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required. **Salary ranges from CI\$10.00 per hour to CI\$12.00 per hour** depending on experience.

When applying for this post, please include a recent resumé and references, and submit preferably by email to –

cms@caymantenders.ky

Operations Manager
P.O. Box 1376
Grand Cayman
Cayman Island, KY1 – 1108

**JDW Medical Solutions****Sales Associate**

We would like to advertise the job of Sales Associate for our Medical Supplies Store. The ideal candidate would have a Bachelor's Degree.

Having a proven history in sales related jobs along with being fluent in medical terminologies related to the Medical Supplies & Equipment would be an asset for this job. This candidate must be able to assist customers with sales and other sales related matters on a daily basis, assisting with deliveries and shipments for the company.

Being able to work independently to fill orders and prepare reorders will be part of the daily tasks along with keeping track of inventory levels both at the retail store and the warehouse.

Must be able to lift boxes up to 50lbs, help to offload shipments, load customers vehicles with purchases, stack boxes and do pallet tear downs. Must be able to work weekends and public holidays.

Monthly salary starts at \$1,800.00 KYD to \$2,200.00 KYD depending on qualifications and experience.

We offer a complete benefit package as required by law which includes pension, health insurance and paid vacation.

Qualified applicants can apply in writing to:

JDW Medical Solutions

P.O Box 2415, KY1-1105 GT,

Grand Cayman.



Applications are now being accepted for the following positions:

Registered Nurse: If you are an RN currently available and looking for employment, we have a role for you at Caring Hands Cayman, the islands Premier Home Healthcare Company.

Submit your CV as we would like you to join our team of professional Registered Nurses.

Remuneration and other benefits for this role include but not limited to transportation to clients, uniforms, and all statutory benefits.

Competitive Remuneration

Send Resume together with Nursing Diploma & Certifications to:

support@caringhandscayman.com

Caregiver: Applicant must hold a Practical Nursing or Caregivers certificate, be CPR & First Aid certified with min 3 years hands on experience in providing quality home-care.

Duties and Responsibilities

- Assist clients with various personal daily duties, such as personal hygiene, exercise, meal preparation, medication management and companionship care.
- Provide care in accordance with client's Care Plan and report any concerns to Case Manager.
- Must be flexible and available to workdays, evenings, weekends and Public Holidays.

Hourly Range: \$9 – \$12 per hour. All benefits as per labor law

Send Resume together with Certifications to
support@caringhandscayman.com

in association with



CLASH OF THE Legends FOOTBALL

5PM

EAST END VS BODDEN TOWN

7PM

GEORGE TOWN VS WEST BAYMARCUS CUMBER
TROPHY

Monday 18th May, 2026 (Discovery Day)
ED BUSH STADIUM, WEST BAY
 FAMILY FUN DAY STARTS AT **3PM**
 CLASH OF THE LEGENDS GAME KICKOFF AT **5PM**

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

OUR SPONSORS



Ministry of Social
Development & Innovation
Cayman Islands Government



DR. TOMLINSON



**Hope For Today
Community Challenge**
 Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: Mark Scotland 000-0000 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.