

# Times Caymanian

Wednesday Edition

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December 17, 2025

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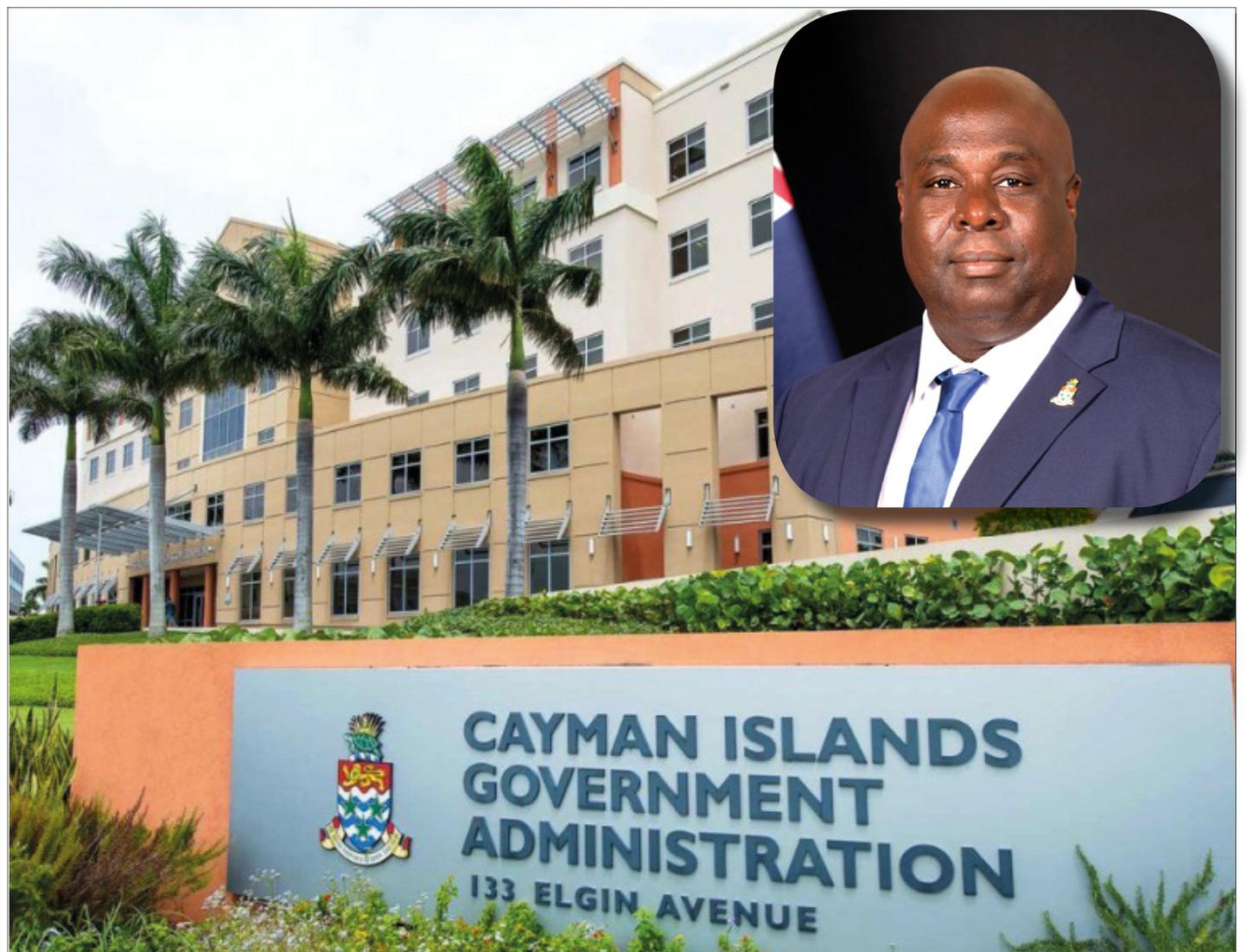


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## CAYMAN PASSES LANDMARK IMMIGRATION LAW

By Staff Writer

The Cayman Islands Parliament on Friday passed historic legislation in what has been described as a major reset of the im-

migration laws.

Piloted by Hon. Minister for Caymanian Employment Michael Myles (Cayman Islands National Party - CINP member of the National Coalition For Caymanians - NCFC

government), the law is a far-reaching overhaul of existing immigration legislation.

SEE MISS CAYMAN RETURNS, PAGE 2

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## A note to our clients

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Effective December 12, 2025, CIBC Caribbean will adjust its KYD and USD Prime Rates from 7.00% to 6.75%.

This adjustment is in response to the change in the US Federal Funds rate announced by the Federal Reserve Open Market Committee in the United States on December 10, 2025.

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# CAYMAN PASSES LANDMARK IMMIGRATION LAW

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Among a raft of changes, it makes extensive adjustments especially to the work permit processes, introduces term limits for non-Caymanians employed in the civil service, and tightens up the awarding of Caymanian status to non-nationals, particularly regarding marriages.

Significantly, the law, which amends existing legislation and introduces several new components, is aimed at carving out a secure and defined space in the economy and workspace for Caymanians against persistent concerns that nationals are being sidelined in the job market. Concerns have also been expressed that even when Caymanians are successful in getting jobs, they face additional hurdles in progressing within their chosen fields.

These issues were exhaustively addressed during the election campaign this year (as in previous elections), and form the basis for the governing accord of the ruling National Coalition for Caymanians (NCFC) government and the renaming of the Ministry of Labour to the Ministry for Caymanian Employment under Hon. Minister Michael Myles.

Opening the debate, Mr Myles framed the historic changes to the immigration laws on which he had campaigned vigorously.

"This bill is the first in a series of reforms to address the injustices and inefficiencies experienced by our people and guest workers, the strains on the government systems and budgets, the unnecessary hurdles and excessive timeframes that businesses face in our immigration system. This bill is our opportunity to protect workers in our country, to create and enforce employment opportunities for our people at all levels, to get a job, and to progress with priority. The bill is our opportunity to close the loopholes used far too long by bad employers or workers looking to game our systems."

Min. Myles and other NCFC MPs repeatedly stressed that the objective was to rebalance the system, not to create divisions.

In what was to then set the pattern of the ensuing prolonged debate and committee hearing, the Parliamentary opposition, while agreeing on the need for reform, nonetheless cautioned about the pace and tone. The concern, as stated by Hon. Leader of the Opposition Joey Hew, was the risk of creating the very divisions that the government said it wanted to avoid.

"The official opposition has no objections to reforming immigration. All of us cam-

paigned on it in one form or another, some in a more forceful Trumpesque language, others in a more measured and Conservative terms. Either way, we all agreed that updates to our laws were long overdue. The reality is that some in our community will breathe a sigh of relief and say that the changes are not as drastic as originally feared. Others, however, will say that the bill has not gone far enough. And then, of course, there is a growing number of small Caymanian businesses that are deeply worried about their future because of the cumulative impact of recent policy shifts from the minimum wage increases to higher fees to boost government revenues and the now fundamental changes to the immigration laws."

Other aspects of the changes to the immigration laws include extending the eligibility period for Caymanian citizenship including through marriage. It also enforces severe restrictions on job-switching by work permit holders, as well as introduces an ID card system and annual reporting to Customs and Border Control as part of their conditions.

While there were no votes against the measures when the initial call was made by the Hon. Speaker Ezzard Miller to pass the law, a 'division' was requested by Hon. Opposition member for Bodden Town West, Chris Saunders. (A division is the parliamentary process in which each member's vote is voiced and counted).

The outcome registered 15 votes in favour from the 19 elected MPs. The majority was led by the 11 members of the ruling National Coalition For Caymanians (NCFC) government, two members of the main opposition People's Progressive Movement/Progressives (PPM) - Hon. Deputy Leader of the Opposition Kenneth Bryan and Hon. MP Roy McTaggart, along with independent opposition members Hon. MP for Bodden Town West, Chris Saunders and Hon. MP for Bodden Town East, Dwayne Seymour.

Absent from the chamber at the time the vote was taken were PPM/Progressives members Hon. Leader of the Opposition and PPM/Progressives leader, Joey Hew (George Town North), Hon. MP Pearlina McGaw-Lumsden (PPM - George Town West), Hon. MP Juliana O'Connor-Connolly (PPM - Cayman Brac East), and Roy Tatum (PPM - Red Bay).

[Caymanian Times newspaper will have further reporting on this landmark change to the immigration laws in a special feature in our next printed edition on Wednesday December 17th, and further editions in print and online].

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## Caymanian Times

Issue # 1148

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# Celebrity Xcel Makes Inaugural Call to Grand Cayman: Marking New Era of Partnership with Plaque & Key Ceremony



► Acting Premier Hon Gary Rutty and Captain Kyriakos Kirk Matragkas



► Celebrity Xcel

The Ministry of Tourism & Trade Development (MTTD) and Cayman Islands Department of Tourism (CIDOT) were pleased to welcome Celebrity Xcel on her inaugural call to Grand Cayman on Friday November 28, marking the beginning of a transformative partnership between the Cayman Islands and Celebrity Cruises.

Celebrity Xcel, Celebrity Cruises' newest ship and the fifth in their Edge Series ships, launched in November 2025, features seven new spaces plus an array of new entertainment experiences, offering guests the intimate feel and thoughtful service of small ships, with the variety and excitement of a larger one. The ship will make eleven bi-weekly calls to the Cayman Islands between November 28, 2025, and April 17, 2026, bringing up to 3,260 guests to the destination's shores.

To commemorate this inaugural visit and growing partnership with Celebrity Cruises, a special Plaque and Key Ceremony was held aboard Celebrity Xcel on Friday, November 28. The ceremony officially recognised the collaboration between the Cayman Islands and Celebrity Cruises and symbolised the opening of new doors between the Cayman Islands and global audiences.

Attendees included Acting Premier and Minister of Tourism and Trade Development, Honourable Gary Rutty, who presented welcome remarks, representatives from MTTD, CIDOT, Department of Environmental Health (DEH), Port Authority of the Cayman Islands (PACI), Cayman Islands Customs & Border Control (CBC), The Caymanian Land & Sea Co-operative Society Ltd, Captain Marvin's, and Bodden Shipping. MTTD, DEH, CBC, PACI, and Bodden Shipping exchanged plaques with Captain Kyriakos "Kirk" Matragkas, Captain of Celebrity Xcel, during the symbolic ceremony. Following the ceremony, dignitaries and guests enjoyed a guided tour of the new ship, experiencing an exclusive look at

the entertainment, culinary, and retail areas onboard including a new marketplace, The Bazaar, which features products made in the Cayman Islands.

"We are pleased to welcome Celebrity Xcel on its maiden call to Grand Cayman. This magnificent new ship represents the future of premium cruising, and her arrival demonstrates the strength of our partnership with Celebrity Cruises and their confidence in our destination," said Acting Premier Rutty. "As we continue to enhance our cruise tourism and visitor experience, partnerships like this with Celebrity Cruises are essential to ensuring the Cayman Islands remains a premier Caribbean destination."

"This partnership also represents a significant milestone in how we share Caymanian culture with the world. We are particularly thrilled about The Bazaar aboard Celebrity Xcel, which provides our local artisans with an extraordinary platform to showcase their talents directly to international audiences while remaining in their home port. Through this partnership, we are creating authentic cultural exchanges that benefit both our visitors and our local creative

community", Acting Premier Rutty continued. "We look forward to welcoming Celebrity Xcel's guests to experience our vibrant culture and warm Caymanian hospitality, and to building an even stronger relationship with Celebrity Cruises as this exceptional ship makes George Town a regular port of call."

The Bazaar is Celebrity's new, innovative experience that erases the line between ship and shore in an elevated, authentic and unique way through food, activities and live music. During each Grand Cayman port call, The Bazaar will transform into a multi-sensory marketplace where cruise guests can engage directly with local artisans and cultural ambassadors through live demonstrations, storytelling, and immersive cultural exchanges. Following an open call for interest from the community and a robust evaluation process, CIDOT is proud to announce the five selected vendors for the Cayman Islands during this season: Body Treats Etc, 3 Girls & a Kiln, Island Girl Beauty, Mixcolourgy, and Outlandish.

For more information about the partnership and upcoming cruise tourism activations, vis-



► Cayman Vendors at The Bazaar - Body Treats Etc + 3 Girls and a Kiln + Mixcolourgy

it ourcayman.ky or contact the Tourism Product Development team at CIDOT at [portsofentry@caymanislands.ky](mailto:portsofentry@caymanislands.ky)



► Plaque and Key Ceremony

# CAYMAN CHARTS NEW COURSE ON IMMIGRATION

By Staff Writer

Over two days of intense debate, Cayman's parliamentarians laboriously scrutinised sweeping and consequential changes to the immigration laws. What emerged was an overwhelming cross-party majority vote in-favour by all 15 members present of the 19 elected Members of Parliament (MPs). Four were absent.

The amendments to the Immigration (Transition) (Amendment and Validation) Bill 2025, with their far-reaching implications, aim to correct what MPs regard as longstanding imbalances in the job market that have placed Caymanians at a disadvantage in their homeland.

The new law, to be renamed the Caymanian Protection Act, reverts in name and intent to previous legislation of 1971 which was repealed in 2003.

In this special feature, Caymanian Times presents a snapshot of comments made by MPs during the debate of this historic legislation.

NOTE: (...) denotes separate sections of a speech.



► Joey Hew

**Hon. Leader of the Opposition and People's Progressive Party (PPM/Progressives) - Joey Hew**

"The official opposition has no objections to reforming immigration." (...) "The government has presented this bill as an exercise in modernization and efficiency. The opposition sees something very different: a bill that expands executive power without adequate safeguards, introduces legal ambiguity and bypasses proper public consultation and elevates wealth above longstanding national contribution."



► Dwayne Seymour

**Hon. Independent MP - Dwayne Seymour**

"Our forefathers must be turning over in their graves to know the great relationships we have forged with many visitors, transient workers...How things have changed, where it appears like it's them against us, and the appearance that a professional, transient worker can come here, retire in a short period, and our own Caymanian professionals have to work like a dog until they're dragged."



► Hon Gary Rutty

**Hon. Deputy Premier and Minister of Tourism - Gary Rutty**

"The impetus for reform is clear. Our labour market in particular needs to be rebalanced and refocused so that Caymanians are not featured somewhere as part of the workforce, but are prioritized within it."



► Julie Hunter

**Hon. MP and Parliamentary Secretary - Julie Hunter**

"Reforming immigration is difficult because we are caught between two powerful forces. On one side, employers need foreign workers to keep businesses running. On the other side, Caymanians want job security and cultural preservation. And let's be honest, the balance has tilted. Expatriates now outnumber Caymanians, with 54% making up our population as of 2024...There's frustration about transparency in how status and residency are granted."



► Eric Bush

**Hon. Acting Deputy Governor - Eric Bush**

"The Civil Service is honoured to have played a constructive role in shaping this reform. We have worked tirelessly alongside ministers offering expertise, analysis and practical guidance to ensure the legislation is fair and balanced, safeguarding business continuity and minimizing disruption within the civil service, all while fulfilling the mandate set out by the government."

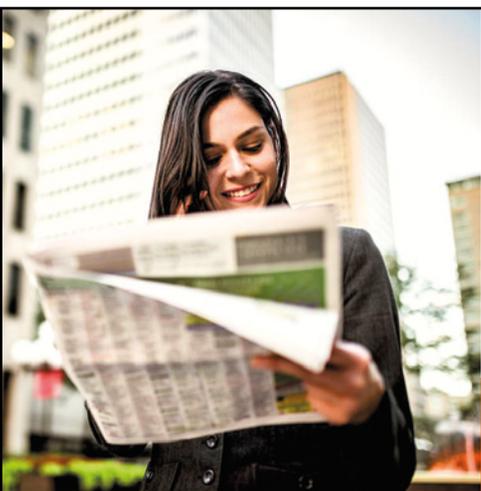


► Isaac Rankine

**Hon. Min. for Social Development, Innovation, Youth, Sports, Culture and Heritage - Isaac Rankine,**

"Caymanians have voiced concerns that the current immigration system, as it has evolved over the last two decades, has sometimes left them feeling again, displaced or overlooked, and that the influx of foreign workers, while important, our economy, has at times, created real competition for jobs, housing and essential resources, and this has threatened the very fabric of Caymanian society."

SEE CHARTS NEW COURSE, Page 5



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# Charts New Course

CONTINUED FROM Page 4



► Nickolas DaCosta

**Hon. Min. for District Administration and Home Affairs - Nickolas DaCosta**

“Every generation of Caymanians before us has faced its defining test, a moment where they had to choose whether they would stand still or stand up...And this is that moment for us.”



► Heather Bodden

**Hon. MP and Parliamentary Secretary, Heather Bodden**

“No Caymanian seeking honest work should feel invisible in their own country...The moral imperative of this reform is simple. Caymanians must come first.”



► Johany 'Jay' Ebanks

**Hon. Min. for Planning, Lands, Agriculture, Housing and Infrastructure - Johany 'Jay' Ebanks**

“The train has already started to leave and the Caymanians have been left behind. Now it's time that we're going to pull the brake. We're not slowing the train. No, we need to pull the brake and stop it and allow them to get back on and allow us to carry us all forward.”



► Katherine A. Ebanks-Wilks

**Hon. Min. for Health, Environment and Sustainability - Katherine A. Ebanks-Wilks**

“Being pro-Caymanian does not mean we are anti-expat. It is about fairness. It's about sustainability...It's about ensuring that our people have a fighting chance in their own country.”



► Chris Saunders

**Hon. Independent MP - Chris Saunders**

“This is people's dignity we're talking about. And there is nothing worse than when you're in your own country and you can't feel as if you can participate when you see everyone else around you doing well.”



► Kenneth Bryan

**Hon. Deputy Opposition Leader - Kenneth Bryan**

“Fundamentally, the bill is right, and it's time to start making a stand. But it's also right to understand the economy and society that we built out of nothing...The wrong tune being delivered in our service-based economy can ruin all of it... Why is it that every member had to specify they're not against expats? Counteract it. Be inspirational. Inspire them to buy into the Caymanian dream together.”



► Rolston Anglin

**Hon. Min. for Finance and Economic Development, Education and Training - Rolston Anglin**

“I believe that this bill does a whole lot more to improve the lot and prospects of Caymanians than the current position. I believe this bill is a huge upgrade. There is never going to be a perfect piece of legislation.”

**Hon. Premier and Min. for Financial Services and Commerce- Andre Ebanks**

“A number of these people needed to hear straight talk...I've been in the hallway consoling a Caymanian crying because some-



► Premier Andre Ebanks

body told them, 'To make it, you've got to shape up your accent.' And their response was, 'I'm Caymanian. I don't have an accent, you do.' And that person was sidelined. So, some of these folks needed to hear some direct, straight talk of how our people have felt for years in order to get this thing right.”

The new law also tightens up residence and citizenship requirements, including by marriage and civil partnership. Other changes include applying term limits to non-nationals employed in the civil service and imposing severe restrictions on job-switching by work permit holders.





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## The Agency Group launches “The Agency Outsourced” — Offering Fractional HR, Immigration, and Payroll Solutions for Cayman Businesses

The Agency, a leading Cayman Islands recruitment firm, today announced the launch of **The Agency Outsourced**, a new service line providing **fractional human resources, immigration, and payroll solutions** for new startups and growing businesses in the Cayman Islands requiring access to HR expertise, advisory and support services.

Led by **Stacey Ford as Head of Outsourced HR Services**, The Agency Outsourced delivers strategic, people-focused services tailored to the unique needs of Cayman’s business community.

With significant senior HR leadership experience across the financial services industry including the (re)insurance, finance and legal sector, we have the knowledge and deep expertise to advise and deliver end-to-end people strategies to drive business results on a scale that meets our clients’ business needs.



► Stacey Ford

*“We’ve seen a growing need among Cayman businesses - particularly small to mid-sized firms - for access to experienced HR, immigration, and payroll professionals on a scale to fit their needs”* said **Stacey Ford, Head of Outsourced HR Services**. *“The Agency Outsourced was created to meet that need, offering clients a trusted people partner providing strategic outsourced HR advisory and immigration expertise that includes practical, compliant, and scalable solutions enabling clients to focus on growing their business while we handle the people strategy and operations.”*

The new service line expands The Agency’s existing portfolio, which includes legal and financial services recruitment, executive search, temporary staffing solutions and talent advisory services. Through The Agency Outsourced, clients can access a full suite of HR expertise — from work-

force planning and employee relations to immigration consulting and payroll administration — all delivered by a trusted senior local team with proven expertise.

*“We’re thrilled to expand our services to include HR, immigration, and payroll solutions for our Cayman clients. Having someone of Stacey’s calibre leading this new division ensures we maintain the same high standard of excellence our clients have come to expect. We look forward to supporting companies at every stage of their people journey — from recruitment through to retention — and helping them build thriving, successful teams.”* says **Vanessa Gowen of The Agency Group**.

The Agency Outsourced officially launches on **10 December 2025**, and services are available immediately to businesses across the Cayman Islands.

Contact [stacey@theagency.ky](mailto:stacey@theagency.ky) for a consultation or visit <https://theagency.ky/>

## SteppingStones Recruitment Achieves Prestigious Investors in People Platinum Accreditation



SteppingStones Recruitment is proud to announce it has been awarded Investors in People Platinum Accreditation, placing the company among the top 2% of organisations worldwide recognised for excel-

lence in people management, workplace culture, and leadership.

The achievement marks a significant milestone as SteppingStones celebrates 20 years of operation, making the recognition espe-



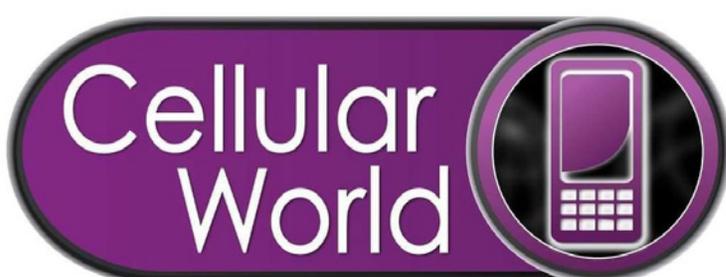
cially meaningful. Since its establishment in 2005, the company has previously achieved Investors in People Gold, Platinum, and has also been named a World’s Top Employer building a trusted and respected reputation both locally and internationally.

Investors in People is the global benchmark for exceptional people practices, assessing organisations through a deep and rigorous review of leadership effectiveness, employee experience, systems, and culture. To date, over 50,000 organisations across 66 countries have been assessed, with only the highest-performing achieving Platinum status.

Platinum accreditation recognises organisations that place people at the heart of decision-making, champion continuous improvement, empower their teams, and achieve outstanding results through engaged and motivated employees.

SteppingStones demonstrated excellence across all measures, particularly in its purpose-driven culture, exceptional leadership, commitment to wellbeing, investment in professional growth, continuous improvement mindset, community impact, and strong employee engagement and loyalty.

SteppingStones Managing Director, Pam Abbott, said, *“Achieving Investors in People Platinum is an incredibly proud moment for our entire team. This recognition reflects the culture we have worked so hard to build one where people genuinely feel valued, supported, and inspired to grow. As we celebrate 20 years in business, this award is a powerful validation of our belief that recruitment isn’t just about filling roles it’s about building futures, strengthening our community, and putting people first in everything we do.”*



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# Water Authority 2025 Holiday Hours

Water Authority – Cayman wishes to advise its valued customers of the following holiday hours at both its Grand Cayman and Cayman Brac offices:

- **Wednesday, 24 December 2025**
  - o Office Hours: 8:30 a.m. – 12:00 p.m.
  - o Cashiers will close at 11:00 a.m.
  - o The office will re-open on Monday, 29 December 2025

- **Wednesday, 31 December 2025**
    - o Office Hours: 8:30 a.m. – 12:00 p.m.
    - o Cashiers will close at 11:00 a.m.
    - o The office will re-open on Friday, 2 January 2026
- The Board, Management and Staff of the Water Authority wish its customers and the public a safe and joyous holiday season.



**Workforce Opportunities & Residency Cayman**  
Cayman Islands Government

## Immigration Boards Meeting Resumption

**Work Permit Board:**  
Resumes – 12 Jan 2026

**Business Staffing Plan Board:**  
Resumes – 7 Jan 2026

**Cayman Brac & Little Cayman Immigration Board:**  
Resumes – 6 Jan 2026

**Cayman Status & Permanent Residency Board:**  
Resumes – 8 Jan 2026



**Workforce Opportunities & Residency Cayman**  
Cayman Islands Government

## WORC Holiday Hours

**19 December 2025**  
Closes at 12:00PM to facilitate staff function

**24 December 2025**  
Closes at 12:30PM for Christmas Eve

**25 & 26 December 2025**  
Closed for Christmas Day and Boxing Day

**31 December 2025**  
Closes at 12:30PM for New Year's Eve

**1 January 2026**  
Closed for New Year's Day

# DVDL Announces December 2025 and New Year Holiday Operating Hours

The Department of Vehicle and Drivers' Licensing (DVDL) advises the public of its adjusted opening hours across all locations for December 2025 and early January 2026.

Members of the public are encouraged to review the schedule below when planning their visits to the Crewe Road, West Bay, and Breakers offices.

### Online Services Available

Customers are reminded that they may renew their driver's licence and vehicle licence online at [www.dvdl.gov.ky](http://www.dvdl.gov.ky), offering a convenient alternative during the busy holiday period.

The Department thanks the public for its cooperation and wishes everyone a safe and happy holiday season.

Revised Opening Hours			
Date	Crewe Road	West Bay	Breakers
Monday, 1 December	8:30 am – 4:00 pm	10:00 am – 6:00 pm	10:00 am – 6:00 pm.
Friday, 5 December	Closed	Closed	Closed
Saturday, 6 December	Closed	Closed	Closed
Monday, 22 December	8:30 am – 4:00 pm	Closed	Closed
Wednesday, 24 December	8:30 am – 12:30 pm	8:30 am – 12:30 pm	8:30 am – 12:30 pm
Thursday, 25 December & Friday, 26 December (Christmas & Boxing Day observed)	Closed	Closed	Closed
Saturday, 27 December	Closed	Open	Open
Monday, 29 December	8:30 am – 4:00 pm	Closed	Closed
Wednesday, 31 December	8:30 am – 12:30 pm	8:30 am – 12:30 pm	8:30 am – 12:30 pm
Thursday, 1 January (New Year's Day observed)	Closed	Closed	Closed
Friday, 2 January	Open	Open	Open

# CIS opens applications for Caymanian Citizenship Scholarship Programme for 2026-2027

Cayman International School (CIS) has opened applications for its Caymanian Citizenship Scholarship Programme for the 2026–2027 academic year. The programme offers full and partial scholarships to eligible Caymanian students entering Grades 9, 10 or 11, with applications due by 13 February 2026.

The scholarship reflects CIS's ongoing commitment to supporting Caymanian students through increased access to high-quality education. In keeping with the school's mission to Connect, Inspire and Serve, the programme is designed to open pathways for motivated learners while strengthening the school's connection to the wider Cayman community.

Jim Urquhart, Director of CIS said of the programme, "We offer this scholarship because we believe Caymanian students should have access to the full range of opportunities available at CIS. It allows us to support families, widen access and ensure that talented local students can benefit from the learning environment and values that shape our school."

Eligible applicants must be Caymanian of parents born in the Cayman Islands or another Caribbean country or territory and demonstrate English proficiency. Additional merits such as character, leadership, scholastic achievement and com-

## Statement from the Commissioner of Police on Robbery Incidents



► Police Commissioner Kurt Walton

As Commissioner of Police, I am aware of the concern that recent robbery incidents have caused within the community. I want to assure you that the RCIPS takes these matters very seriously. I have authorized the deployment of additional officers as part of an operation to locate and apprehend those responsible, while deterring further criminal activity. The public can expect to see increased police activity over the coming days, in addition to our ongoing holiday safety efforts as part of Operation Winter Guardian.

I ask that you support us in our efforts to curtail these incidents and ensure your safety as you go out about your business during the festive season. As always, we will keep you up to date with any further developments.

## Police Respond to Armed Robbery in George Town

Just after 12:40PM on Saturday, 13 December, officers responded to a report of a robbery at a jewellery store on Fort Street. It was reported that two masked men, one carrying a gun, entered the store, smashed glass display cases and made off with a quantity of jewellery. No shots were fired and no one was injured during the incident.

Police responded immediately and conducted enquiries, which led to the

recovery of a vehicle and other items nearby.

The RCIPS is aware of concerns regarding recent robbery incidents, and are conducting proactive operations to disrupt this activity and apprehend those responsible. One such operation was conducted on Friday night in the Bodden Town area, in pursuit of a suspect. These operations will continue in the coming days, alongside Operation Winter Guardian.

## Police report thefts of E-Bikes, Two Arrested

Last weekend, officers received a report that four electric bikes (e-bikes) had been stolen from a location in George Town. Following enquiries, and with the assistance of the owner, police recovered three of the bikes, and have arrested two juveniles in connection with the theft. Another four e-bike thefts have since been reported, and all incidents remain under investigation.

Police have seen an uptick in the number of reports of stolen e-bikes over the past week, and are reminding the public of steps they can take to avoid being a victim of such thefts, or to assist with making it easier for any such stolen items to be recovered.

Invest in bicycle locks and other security systems. E-bikes are relatively light and can be easily relocated. Attaching them to solid, stationary structures, using a security lock (U lock or chain lock), is often enough to prevent thieves from making off with them.

Other security systems available include: battery locks, which prevent the battery from being used if it is stolen; motion alarms, which can alert you, or people nearby, if someone is tampering with your e-bike; and location tracker tags, which can be used to track your item in the event it is taken. These types of tags are highly recommended, as they were instrumental in the recovery of the most recent stolen bikes.

You should also practice general theft prevention strategies, such as investing in CCTV for your property, ensuring your



property is well-lit, keeping the e-bike in a busy location that is easily visible to you, as opposed to an isolated one, and varying the location where you generally store your e-bike.

Always record serial numbers once you have purchased or received a new e-bike. This makes it easier to trace your property if it is stolen.

Document any specific identifying features of your property by taking photos of your property in its current condition.

Police are also in possession of a number of e-bikes which have previously been recovered but whose owners have not yet been identified. If you have been a victim of the theft of an e-bike, contact the police at 949-4222, to make enquiries as to whether your bike is among those recovered. You will be required to provide proof of ownership in order to reclaim a recovered bike.

And contact the police right away in the event that such an item is stolen by calling 9-1-1 or contacting your nearest police station.

## Police Investigate Robbery in George Town

Just after 1:50PM on Friday, 12 December, officers responded to a report of a robbery at a business on Main Street in George Town. It was reported that two masked men entered the establishment, one carrying what appeared to be a firearm, and demanded cash. They unsuccessfully attempted to gain entry to an employee area, before robbing one of the customers at the location of a quantity of cash and fleeing the location on foot. No shots were fired and no one was injured

during the incident.

One of the suspects is described as being about 6' in height, of slim build, and wearing dark clothing. The second is described as being much shorter than the first, also wearing dark clothing, and was carrying a handgun.

The matter is under investigation by George Town CID, and detectives are appealing for anyone who may have witnessed the incident or have any relevant information to contact 949-4222.

## Man Arrested Following Attempted Robbery

Shortly after 6:30 PM on Thursday, 11 December, officers responded to a report of an attempted robbery at an address on Bodden Town Road. It was reported that a delivery driver had arrived outside of a residence when he was approached by a man unknown to him who made threats and demanded cash. The homeowner exited the residence and confronted the man, who then left the location. No one was in-

jured during the incident.

Shortly afterwards, officers from Operation Winter Guardian located a man fitting the description of the suspect. He was detained, and a search of his person was conducted, where suspected cocaine and a drug utensil were found. The man, age 23, residing in Bodden Town, was arrested on suspicion of attempted robbery and drug offences.

## Police Investigate Armed Robbery in West Bay

Just after 11:00PM on Wednesday, 10 December, police were dispatched to a report of an armed robbery that took place at a convenience store in the Mount Pleasant Road area of West Bay.

It was reported that a masked man entered the store with a machete and demanded cash. He was unable to gain ac-

cess to the cash register, but fled on foot from the location with other items taken from the store. No one was injured during this incident.

The incident is being investigated by the police, and detectives are encouraging anyone with information to call the West Bay Police Station at 949-3999.

## WANTED: Patrick Anthony Campbell Jr

Police are seeking information from the public to assist in locating wanted man, Patrick Anthony Campbell, age 20, residing in West Bay.

Campbell is described as being about 5'6" in height, of light brown complexion, with brown hair styled into dreads, and brown eyes.

Campbell is wanted in relation to robbery and trespass incidents. Anyone who sees him should not approach, but instead make note of his location and contact 9-1-1.

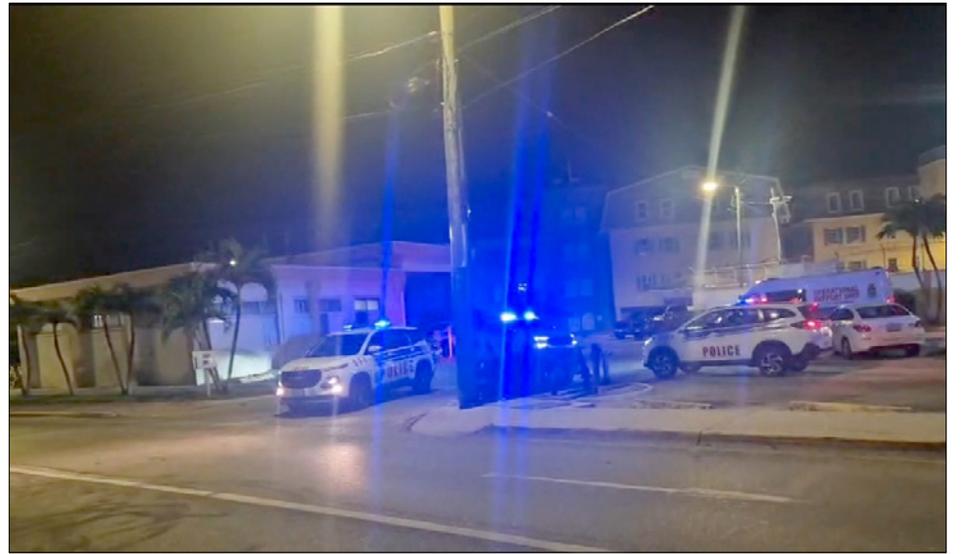
Additionally, the public is being advised that it is an offence to obstruct the police by hiding a wanted person or deliberately misleading the police during the execution of their duty.

Anyone with information is encouraged to call the George Town Police Station at 949-4222.



Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

# RCIPS Formally Announces the Commencement of Operation Winter Guardian



The Royal Cayman Islands Police Service (RCIPS) annual holiday safety operation, Winter Guardian, began on Thursday, 11 December. The focus of the operation is road safety and enforcement, as well as crime prevention and public safety.

The primary road safety focus for the rest of the year is to reduce fatalities, especially since four fatal collisions occurred in December last year. To achieve this, the following operational activities will be implemented:

\* **Intensified Enforcement:** The Public can expect increased speeding enforcement and vehicle checkpoints at targeted locations, both day and night. Targeted Behaviours, where officers will be focusing on the main causes of collisions, will include speeding, driving under the influence (DUI) and distracted driving.

\* **Encouragement for Drivers** to display good driving behaviours such as refraining from driving under the influence, not using their mobile phones while driving, staying within the speed limits and immediately contacting 9-1-1 if they suspect someone is driving under the influence.

\* **Support for 'Arrive Alive 345' Campaign,** which encompasses the Designated Driver Programme: Local restaurants offer complimentary soft drinks to designated drivers. Purple Ribbon Bus Service: Free bus service on New Year's Eve (9:00 PM to 5:00 AM) for all districts on Grand Cayman and Cayman Brac. Purple Ribbon Pledge: Drivers are encouraged to take a pledge not to drink and drive.

The operation also aims to support the residential and business community in deterring criminal activities due to increased social and commercial activity and higher-value transactions. To do so, the public can expect to see:

\* Increased visibility, including commu-

nity foot patrols around shopping areas and residential communities and high-visibility mobile patrols by specialist units, including the Firearms Response Unit, Air Operations Unit, and K-9.

\* **Financial Crime Warnings,** such as caution regarding the increase in financial crimes like credit card fraud, business email compromise, and social media scams. Advice to the public includes: monitoring card transactions closely for discrepancies, remaining alert to text/email scams requesting passwords or bank details, and never sharing these details, but verifying communication directly with the business. Also, be wary of social media 'investment opportunities'.

During the festive season, there is usually an increase in acquisitive crimes and crimes of opportunity. To reduce your chances of becoming a victim of such crimes, consider the following general personal safety tips:

\* Stay with a trusted group of friends when socializing.

\* Plan your journey home before heading out.

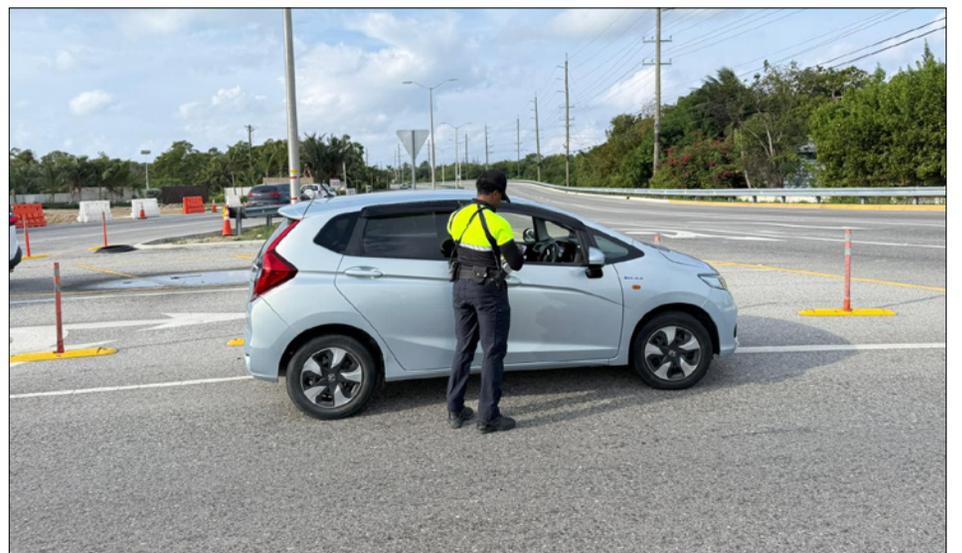
\* When shopping, place valuables/shopping bags out of public view (e.g., in the trunk) when stored in a vehicle.

\* Ensure home/business decorations do not obstruct security cameras.

\* Avoid placing gifts under a tree visible to passersby.

\* Businesses are encouraged to hire additional security and ensure CCTV is working.

Operation Winter Guardian will run throughout the holiday season and into the New Year. During this period, the Seven Mile Public Beach has been added to the RCIPS patrol strategy, and beachgoers should expect to see a steady police presence during this time.



# National Drug Council Marks 25 Years of Road Safety and Strengthened Partnerships Under the Arrive Alive 345 Campaign

The National Drug Council (NDC) proudly commemorates its 25th anniversary of road safety leadership and prevention through its flagship Arrive Alive 345 (AA345) campaign — an initiative that began as the Designated Driver (DD) and Purple Ribbon Bus (PRB) programmes and evolved through strong community partnerships into one of the Cayman Islands' most enduring and impactful public safety campaigns.

First launched in 2000, the Designated Driver and Purple Ribbon Bus programmes were created by the NDC to promote responsible celebrations and reduce alcohol-related crashes during the holiday season. The campaign later grew to include the Purple Ribbon Pledge (PRP) in collaboration with Hurley's Media (now Compass Media), where drivers publicly pledged to never drink and drive. Together, these initiatives laid the foundation for Arrive Alive 345 — an umbrella campaign uniting Cayman's anti-drink-driving efforts under one shared message: "Arrive Alive Cayman - Drive Safe, Drive Sober, Ride Free on NYE."

As part of this milestone year, the NDC is proud to announce a strengthened partnership with both the Ministry of Health, Environment and Sustainability (MHES) and the Ministry of Planning, Lands, Agriculture, Housing and Infrastructure (PLAHI) — reflecting a whole-of-government approach to reducing road injuries and fatalities while promoting safer, healthier communities.

Through this collaboration, the Ministry of Health, Environment and Sustainability continues to play a pivotal role in advancing prevention and public health messaging, reinforcing the strong link between substance-use prevention, mental well-being, and community safety. The Ministry's support of the Arrive Alive 345



► Katherine Ebanks-Wilks

campaign underscores the broader goal of reducing the social and health harms associated with impaired driving — ensuring that prevention is viewed not only as a road safety issue but also as a key public health priority.

The partnership with the Ministry of PLAHI brings together the National Road Safety Committee (NRSC) under the same unified banner. The NRSC leads the country's behaviour-change and public safety messaging through its "Be Smart. Be Alive." campaign — complementing the NDC's prevention and harm-reduction efforts by promoting responsible decision-making on and off the roads.

Brenda Watson, Director of the National Drug Council, stated:

"For 25 years, the National Drug Council has worked to prevent impaired driving through education, partnerships, and community action. This year marks a

significant milestone — not only for our organisation but for the Cayman Islands as a whole. By uniting under the Arrive Alive 345 banner with the MEHS and PLAHI, we are building stronger connections between prevention, public health, and infrastructure. These partnerships represent a shared vision for safer roads and safer lives."

Hon. Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability, added:

"Health and safety go hand in hand. Impaired driving is not just a legal or transport concern — it is a public health issue that affects families, workplaces, and communities. Through this collaboration, we are ensuring that prevention remains front and centre — empowering individuals to make safer, healthier choices, especially during the festive season."

Eric Bush, Chief Officer (MPLAHI) and

Chair, National Road Safety Committee, said:

"Partnership is how we turn messages into habits. The National Drug Council's long-standing, evidence-based prevention work—joined with the NRSC's 'Be Smart. Be Alive.' campaign—allows us to speak with one voice and act with shared purpose. Changing behaviour on our roads is everyone's responsibility. Our goal with this partnership is to keep the message going all year—not just at holiday time—so people plan ahead, designate before they celebrate, slow down, and show courtesy at crossings and in neighbourhoods. If we want different outcomes, we must make different choices—together as a community."

The 2025 Arrive Alive 345 campaign, launched in early October and running through January 2026, includes a robust prevention strategy, expanded bus coverage across all districts on Grand Cayman and Cayman Brac, and inner-district feeder routes for improved accessibility in high-density communities such as Mount Pleasant, Birch Tree Hill, Windsor Park, Prospect, Newlands, and Lookout Gardens.

Looking ahead to 2026, the NDC and its partners will continue to strengthen the national prevention framework, integrating health promotion, infrastructure, and behaviour-change strategies to reduce impaired driving and support a culture of safety and responsibility year-round.

As the festive season begins, the NDC and its partners encourage everyone to celebrate responsibly, plan ahead, and use the safe transportation options available.

"This campaign has always been about more than just buses and slogans — it's about saving lives," added Mrs Watson. "When we designate before we celebrate, we all help ensure that every journey ends safely."

## CIS opens applications

CONTINUED FROM Page 7

community involvement also play a role in selection.

Scholarships are awarded for a minimum of two years and up to a maximum of four, beginning as early as Grade 9. All scholarship students are required to participate in the International Baccalaureate Diploma Programme (IBDP) during Grades 11 and 12, ensuring they gain the academic preparation and critical thinking skills that the programme fosters.

Urquhart added: "The IB Diploma Programme is an exceptional framework for developing independent thinkers and responsible young adults. It challenges students to analyse, question, collaborate and lead. These skills prepare them not only for university, but for meaningful contribution in Cayman and wherever their futures take them."



► Cayman International School High School Quad

Recipients are expected to uphold the standards of the CIS community by main-

taining at least a 'B' average, taking part in a minimum of two school teams, clubs

or activities each year, and modelling the CIS Mission and Community Principles in their daily interactions. These principles, kindness, partnership, sustainability and good intent, support a school culture grounded in mutual respect, collaboration and long-term well-being.

In addition, scholarship students contribute to the broader school community by supporting CIS events and initiatives throughout the year.

Applications for the Caymanian Citizenship Scholarship Programme are now open. Limited placements are available, and all applications must be submitted by 13 February 2026. Families can view eligibility criteria and apply at [www.cis.ky/admissions/apply](http://www.cis.ky/admissions/apply).

# FutureMe Cayman: A New Approach to Career Planning

*Innovative platform designed to help Caymanians link life goals with realistic training pathways and job opportunities.*



Caymanians and residents can now explore career paths in a new way with the launch of FutureMe Cayman, a lifestyle-led career mapping platform. Designed to help users make confident decisions about their future, the platform is set to make career planning more accessible, more personal, and more realistic for anyone thinking about their next step.

At its core, FutureMe Cayman flips the usual career planning process. Instead of diving straight into job titles, the platform asks users to start with the life they hope to lead, whether that's owning a home, travelling often, supporting a family, or finding balance. It then maps those lifestyle goals to realistic career options and outlines the training, scholarships, and job opportunities available to support them. These insights are drawn directly from Workforce Opportunities and Residency Cayman (WORC), the Economics and Statistics Office (ESO), and Cayman Resident, ensuring the platform is grounded in accurate, local, and up to date information.

The platform also introduces several practical features designed to help users understand their options at a glance, including: local salary data to show realistic earning potential, WORC job integration to highlight roles currently available in Cayman, mastery analysis

to help them focus on skills that matter most, and lifestyle alignment tools that prioritise careers that genuinely fit the life they want to lead.

"As a community we often talk about the importance of innovation and supporting our future workforce, but FutureMe Cayman shows what can happen when those conversations turn into action. In just two months, Cayman's tech community volunteered their time and talent to successfully build and launch a high-impact app that will genuinely help people plan their future. We are grateful to Cayman Enterprise City for sponsoring the resources and space to make this collaboration possible," said Reinaldo Fletcher, Labour Market Demand Unit Manager at WORC.

The platform began taking shape during the 2025 Tech Futures Hackathon Challenge that took place on 11 October 2025 at Cayman Enterprise City's Signal House facility. During the event, produced by the Cayman Islands Computer Science Society (CICSS), WORC, and Enterprise Cayman, eight teams created a range of prototypes aimed at supporting Cayman's future workforce. The winning project, "Mentor Map", created by Shannon Williams and Mary Davies, stood out for its thoughtful design and practical approach and later

became the foundation for FutureMe Cayman. Many of the other hackathon participants continued contributing during two follow-up development sessions, helping to shape the version that has now launched to the public.

"My path wasn't straightforward. I made mistakes figuring out what I wanted to do, and I was lucky I had mentors who helped me course correct. But not everyone has that access. That's why an app like this makes sense. It levels the playing field so everyone gets the same information and tools to plan their next step," said Shannon Williams, Winner of the 2025 Tech Futures Hackathon Challenge. "This isn't another ChatGPT wrapper. It's a complete AI-powered system that helps you decide what career fits your life and shows you how to get there using real market data."

FutureMe Cayman signals a major step forward for Cayman's innovation community, offering a practical tool that supports long-term workforce development and helps residents plan for a future built around their goals and aspirations. "Together, FutureMe Cayman and the Tech Futures Week 2025 Report highlight a shared momentum across the Islands to support innovation, strengthen talent development, and create opportunities for Cayma-

nians in emerging fields," said Alyssa Manderson, Programme Manager at Enterprise Cayman. "Both initiatives show what's possible when the community's ideas and energy are channelled into practical tools and long-term planning."

"FutureMe Cayman is an excellent example of what can be accomplished through public private partnerships, in this case resulting in a platform that will help Caymanians make informed career and career training decisions based on real local data, maximising their prospects of career success and life satisfaction," said Charlie Kirkconnell, CEO of Cayman Enterprise City and Chairman of Enterprise Cayman. "FutureMe Cayman and the annual Tech Futures Week initiative that enabled its creation represent the continuation of a sustained effort to build a vibrant, sustainable innovation ecosystem where Caymanians not only participate, but thrive."

**To learn more and access the FutureMe Cayman platform, please visit [futureme.ky](https://futureme.ky).**

**The Cayman Islands 2025 Tech Futures Week Report is a comprehensive summary of the insights, conversations, and recommendations gathered during Tech Futures Week 2025. To access the report please visit <https://www.enterprise cayman.ky/tech-futures-week>.**



► Joann West (right) wins a fabulous pearl necklace in the raffle prizes, pictured with Chamber Training Coordinator, Emily Sintorn (Left) and Rakesh "Rocky" Baxani.



► Left to Right: Rakesh "Rocky" Baxani and Chamber President, Omari Corbin

## *Rocky's Diamond Gallery rings in the Holidays with Business After Hours*



► Excitement with Rocky's raffle prizes!



► Rocky's excellent diamonds



► Chamber President Omari Corbin shows off one of the wonderful Raffle prizes



► Friends get together at Business After Hours – a great way of making connections.

As part of its milestone 60th anniversary year, the Cayman Islands Chamber of Commerce hosted a festive holiday edition of its popular Business After Hours networking series on Thursday evening at Rocky's Diamond Gallery. The event transformed the Waterfront Centre into a lively space for connection, celebration, and showcasing local business success.

Members and guests mingled among Rocky's stunning jewellery collections while enjoying hors d'oeuvres, cocktails, and holiday cheer, creating an atmosphere reminiscent of a lively office Christmas

party. The evening also featured raffle prizes presented by Rocky's founder, Rakesh "Rocky" Baxani, alongside Chamber President Omari Corbin, adding an extra layer of excitement to the celebration.

In his remarks, Corbin described Rocky's Diamond Gallery as "a true Cayman success story." Founded by Baxani, the family-owned business has built a strong reputation for integrity, creativity, and exceptional customer service. From GIA-certified diamonds to rare gemstones such as emeralds, rubies, and tanzanite, Rocky's is known for its craftsmanship and attention to detail.

"As we celebrate 60 years of representing and supporting the business community, events like Business After Hours remind us why the Chamber exists," Corbin said. "They create real opportunities for businesses to connect, collaborate, and grow. For small and medium-sized enterprises in particular, these events are a powerful way to build visibility and relationships that can lead to long-term success."

Business After Hours has become one of the Chamber's most effective platforms for members to promote their products and services in a relaxed, social setting. By hosting an event, businesses can welcome fellow members into their space, share their story, and build meaningful connections beyond traditional marketing.

Chamber Events and Training Coordinator Emily Sintorn echoed that message. "Business After Hours is more than just networking," she said. "It's an opportunity for our members to put their brand front and centre and engage directly with the business community. We encourage members interested in hosting an event in 2026 to contact me and take advantage of this unique platform."

The evening featured several sought-after raffle prizes, including a stunning necklace, continuing a cherished holiday tradition. Baxani's warm and welcoming spirit was on full display, reflecting

his long-held wish to "bring some love at Christmas-time." Guests of all ages enjoyed the festive atmosphere and left with both new connections and holiday cheer.

While Rocky's Diamond Gallery has earned international recognition, including top TripAdvisor rankings and LUX Global Excellence Awards, it is the business's personal touch and commitment to memorable experiences that continue to resonate with customers and the Chamber community alike.

As the event concluded, members departed with fresh connections, a renewed sense of community, and perhaps a few sparkling gift ideas for the season.

### **About Business After Hours**

Business After Hours is the Cayman Islands Chamber of Commerce's signature networking series. Held throughout the year at member businesses, the events provide a welcoming environment for professionals to connect, share ideas, and promote their products and services, making it a cornerstone of the Chamber's support for small and medium-sized enterprises.

For information on hosting a Business After Hours event in 2026, members are encouraged to contact Emily Sintorn at the Cayman Islands Chamber of Commerce at [Emily.sintorn@caymanchamber.ky](mailto:Emily.sintorn@caymanchamber.ky) or 743-9126.



# Pickleball for All: RF Bank & Trust Sponsors Free Clinic for Cayman's Youth



► RF Bank & Trust (Cayman) CEO Richard Maparura (centre) with winning players from Pickleball Cayman's youth clinic.

- Fund a **youth clinic** led by professional international pickleball players;

- Support the development of **technical skills, social networks, and healthy lifestyles** through sport.

RF representatives touted the impact of the sponsorship, the latest of several youth-centred donations across the firm's three operating jurisdictions of The Bahamas, Barbados, and the Cayman Islands.

"The youth clinic was an incredible success," said **Richard Maparura**, CEO of RF Bank & Trust (Cayman). "It was moving to witness the talent and enthusiasm of these young players, and we're overjoyed to have opened up this pivotal opportunity to more of Cayman's youth."

Speaking to the vision behind the sponsorship, **Julian Phiri**, Financial Advisor at RF Bank & Trust and member of the RF Donations Committee, added: "We are passionate about empowering the next generation through inclusive athletic opportunities and community investment. This initiative reflects our commitment to youth development and our belief in the power of sport to connect and inspire."

The event, hosted by Pickleball Cayman, drew enthusiastic participation and showcased the growing popularity of pickleball as a vibrant, inclusive sport in the region.

"The support from RF has allowed us to remove barriers and welcome more youth to this fast-growing sport," said **Dana Karani**, lead coordinator of Pickleball Cayman—the world's largest pickleball club. "Their contribution is already making a visible impact."

In 2025 alone, RF Bank & Trust has supported the Cayman Islands Cancer Society, Sustainable Cayman, YMCA Cayman, and Inclusion Cayman, amongst other organisations, reaffirming its role as a trusted partner in advancing health, sustainability, and youth development initiatives across the Cayman Islands.

## About RF Bank & Trust

Since its inception in 1997, RF has been committed to helping clients create and manage wealth. The firm has helped clients raise over **USD \$2.2 billion in capital**, manages **\$1.5 billion in assets**, and administers over **\$2 billion**. RF offers a broad range of financial solutions including Mutual Funds, Investment Management, Investment Banking, Group & Personal Pension Plans, Stock Brokerage, and Trust & Estate Planning.

For more information, please visit <http://www.rfgroup.com>.

Follow us on LinkedIn, Facebook, and Instagram @rfsbanktrust.

RF Bank & Trust (Cayman) has teamed up with Pickleball Cayman to expand

youth access to one of the region's fastest-growing sports, marking a major milestone in the premier investment firm's yearlong community impact campaign.

As a major sponsor of **Pickleball Cayman's Youth Development Initiative**, RF Bank & Trust committed **USD \$5,000** to:

- Provide **free entry** for all youth players under 18;



# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		2	9					
		4		2				
		3			7			
		5				4		
		9	6	7	1	3	8	
3				4				
9		7	8	3	4	6	5	1
	3							2
		6	2	5	9	8	3	

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### Answer to previous puzzle

5	3	4	8	7	9	1	6	2
1	7	6	5	4	2	8	9	3
8	9	2	3	1	6	5	4	7
4	1	9	6	3	5	2	7	8
6	2	8	7	9	1	3	5	4
3	5	7	4	2	8	9	1	6
7	4	1	9	8	3	6	2	5
2	8	5	1	6	7	4	3	9
9	6	3	2	5	4	7	8	1

Difficulty Level ★★

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Difficulty Level ★★★

1/23

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Sized up makeup
  - 6 Skate park sights
  - 11 Full of energy
  - 12 Old market
  - 13 Hit the gas
  - 14 Dramatic no-show
  - 15 Diner dish
  - 17 Holiday lead-in
  - 18 Merkel of movies
  - 19 Treated tenderly
  - 22 Road sealer
  - 23 Rover's rewards
  - 24 Devout-ness
  - 25 On the beach
  - 27 "— favor"
  - 30 Audit
  - 31 Mimic
  - 32 Drop the ball
  - 33 Fancy wraps
  - 35 Pens for hens
  - 38 Plain silly
  - 39 Henry VIII's house
  - 40 Duo quadrupled
- DOWN**
- 41 Flight
  - 42 Must have
  - 1 Seasoned
  - 2 Smith grad
  - 3 Musical handicap
  - 4 Malevolent
  - 5 Sensor's job
  - 6 Cloth scrap
  - 7 Before today
  - 8 Classic car
  - 9 Shows beyond doubt
  - 10 Completely full
  - 16 Bullfight stars
  - 20 Student's punishment
  - 21 Calendar box
  - 24 Letter after
  - 25 Ventilates
  - 26 Walked with purpose
  - 27 Sense of taste
  - 28 Started the bidding
  - 29 Fixes, as a clock
  - 30 Offshoots
  - 34 In the past
  - 36 Catchy music
  - 37 Fourth-yr. students

B	A	T	H	E	S	A	L	A	D
U	S	H	E	R	A	L	I	B	I
S	K	E	W	S	W	A	F	E	R
	T	E	E	M	B	E	L	T	
F	L	E	D	A	H	A	B		
L	O	S	D	R	A	M	E	D	Y
U	N	T	I	E	M	A	F	I	A
B	E	A	R	E	R	S	O	R	K
	M	O	P	E	A	R	E	S	
A	M	E	N	D	O	N	E		
R	U	N	O	N	M	I	M	E	D
A	S	T	R	O	I	M	A	G	E
B	E	S	E	T	T	E	N	O	N

### Yesterday's answer

## Word Search

G	T	L	V	F	K	I	Y	S	E	A	S	E	U	N
B	H	T	L	O	H	I	O	B	R	U	D	T	A	O
D	R	A	O	B	E	Y	J	W	C	A	M	I	Y	W
A	O	L	T	E	A	M	F	U	O	N	A	B	L	N
S	W	N	O	E	R	E	F	L	C	A	I	T	H	Y
R	R	I	E	O	C	O	M	E	H	A	N	G	B	E
D	R	O	L	N	L	U	A	H	I	E	R	O	H	H
H	Y	F	A	I	V	M	Y	R	D	M	A	B	B	T
D	T	L	P	R	E	W	O	P	H	I	L	T	Y	T
W	A	E	D	I	R	W	E	R	W	O	L	F	V	H
B	K	F	I	T	A	S	B	V	W	N	W	O	R	G
S	E	G	E	R	O	E	C	N	M	V	I	E	W	I
P	A	I	D	D	R	P	L	D	M	R	M	B	V	S
D	V	S	G	A	N	N	A	U	S	H	A	D	O	W
I	T	T	S	A	C	G	N	I	R	A	E	B	B	B

- Balance
- Bearing
- Bite
- Blown
- Board
- Cast
- Come
- Done
- Dose
- Draw
- Flow
- Grown
- Hang
- Haul
- Hear
- Heat
- Joy
- Load
- Look
- Lord
- Night
- Paid
- Power
- Ride
- Rule
- Seas
- Shadow
- Sight
- Take
- Throw
- View

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15					16			17		
18				19		20	21			
22				23						
			24							
	25	26					27	28	29	
30							31			
32					33		34			
35			36	37		38				
39						40				
41						42				

1-11



Have fun with CAYMANIAN TIMES

### CURTIS

By Ray Billingsley

MICHELLE GAVE ME A GIFT 'CAUSE SHE'S TRYING TO BUTTER ME UP, BARRY

I TOOK A PHOTO OF HER THAT GOT MORE 'LIKES' THAN SHE EVER GOT, AND SHE'S PROBABLY GOING TO ASK ME TO TAKE MORE!

SHE'S USING YOU?? AND YOU KNOW IT? HOW DOES THAT MAKE YOU FEEL, CURTIS?

REALLY BAD, HEE HEE HEE HEE HEE HEE

UH-OH

### THE AMAZING SPIDER-MAN

By Stan Lee

NAMOR PLANS TO SEIZE CONTROL OF THE OCEANS!

YOU SEE WHY I'VE GOTTA RUSH HIM—RIGHT NOW?

BEFORE YOU BLOW YOUR SPIDER-MAN COVER—

STAN/LARRY LEE/LIEBER 1-11

WHY NOT LET THE CAPTAIN HAVE A GO AT HIM?

### JUDGE PARKER

By Woody Wilson & Mike Manley

AS NEDDY AND SOPHIE TALK...

TRUST ME. I KNOW FROM EXPERIENCE. THINGS WILL GET BETTER.

I'M THINKING OF RUNNING FOR MAYOR.

OKAY, THAT'S THE SORT OF THING YOU SPRING ON SOMEONE AFTER THEIR SECOND CUP OF COFFEE.

MARCILLIANO MANLEY 1/11

# Caymanian Times Classifieds

## Line Planner

Telcom Plus Ltd. is inviting applications for the post of Telecom Line Planner.

Candidates:

- must be in good physical condition have 10 to 15 years of Telecom Line Plant planning;
- must demonstrate thorough knowledge of the design of Telecommunications feeder, and distribution cable network (both copper & optical fiber), including manhole and conduit systems, aerial and underground cable systems;
- be familiar with all aspects of Telecoms building infrastructure requirement for new developments and existing buildings, in accordance with Building Industry' Consulting Service (BICS) international standards;
- be proficient in the use of CAD (Computer Aided Design) and GIS (Geographic Information System) software for electronically creating and maintaining Outside Plant network information.

Salary commensurate with experience, starting at CI\$4,000 per month.

Please send written applications» detailing experience, along with two written references to:

Human Resources Manager  
Telcom Plus Ltd.  
(Telecom Line Planner)  
P.O. Box 1504, Savannah  
Grand Cayman KYI-1504  
CAYMAN ISLANDS  
Email: [telecompluz@gmail.com](mailto:telecompluz@gmail.com)

Deadline for applications is December 28, 2025.

## Aircraft Mechanic

Reporting to the Managing Director, you will be responsible for ensuring that required standards of quality are achieved for all work carried out. Ensuring airworthiness of company aircraft through adherence to industry standards and approved program compliance. Assist in and accomplish repairs, replacements, modifications, overhaul and inspections on aircraft and associated flight or support equipment. Perform ETOPS, transit and pre-flight inspections on Boeing and Airbus aircrafts. Conduct defect rectification, troubleshooting and aircraft servicing. As well as aircraft line maintenance activities.

**Qualifications and Experience required:** Must have a minimum of 5 years aircraft line maintenance experience, must be currently working and active in the duties of aircraft line maintenance within the last 18 months, a minimum of associates degree or some tertiary level education. Boeing 737 family and Airbus 320 level III certifications are required. Detail oriented, with proficiency in Microsoft suite products are required.

The salary range is KYD60,000-70,000 depending on experience.

To apply, please send you resume/cv to Time Aviation Maintenance Company Limited by December 24, 2025 at [hr@timeaviationmaintenance.com](mailto:hr@timeaviationmaintenance.com).

## JDW Medical Solutions

### Sales Associate

We would like to advertise the job of Sales Associate for our Medical Supplies Store. The ideal candidate would have a Bachelor's Degree.

Having a proven history in sales related jobs along with being fluent in medical terminologies related to the Medical Supplies & Equipment would be an asset for this job.

This candidate must be able to assist customers with sales and other sales related matters on a daily basis, assisting with deliveries and shipments for the company.

Being able to work independently to fill orders and prepare reorders will be part of the daily tasks along with keeping track of inventory levels both at the retail store and the warehouse.

Must be able to lift boxes up to 50lbs, help to offload shipments, load customers vehicles with purchases, stack boxes and do pallet tear downs. Must be able to work weekends and public holidays.

Monthly salary starts at \$1,800.00 KYD to \$2,200.00 KYD depending on qualifications and experience.

We offer a complete benefit package as required by law which includes pension, health insurance and paid vacation.

**Qualified applicants can apply in writing to:**

**JDW Medical Solutions**

**P.O Box 2415, KY1-1105 GT,**

**Grand Cayman.**



## Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

### Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

### Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

### Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)



Applications are now being accepted for the following positions:

**Registered Nurse:** If you are an RN currently available and looking for employment, we have a role for you at Caring Hands Cayman, the islands Premier Home Healthcare Company.

Submit your CV as we would like you to join our team of professional Registered Nurses.

Remuneration and other benefits for this role include but not limited to transportation to clients, uniforms, and all statutory benefits.

### Competitive Remuneration

**Send Resume together with Nursing Diploma & Certifications to:**

[support@caringhandscayman.com](mailto:support@caringhandscayman.com)

**Caregiver:** Applicant must hold a Practical Nursing or Caregivers certificate, be CPR & First Aid certified with min 3 years hands on experience in providing quality home-care.

### Duties and Responsibilities

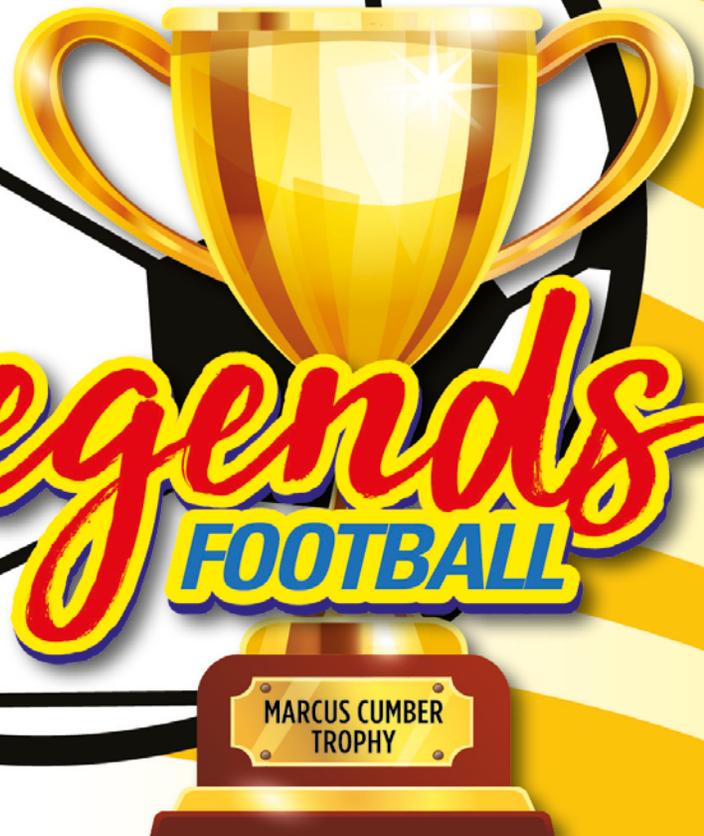
- Assist clients with various personal daily duties, such as personal hygiene, exercise, meal preparation, medication management and companionship care.
- Provide care in accordance with client's Care Plan and report any concerns to Case Manager.
- Must be flexible and available to workdays, evenings, weekends and Public Holidays.

**Hourly Range: \$9 – \$12 per hour.** All benefits as per labor law

**Send Resume together with Certifications to**

[support@caringhandscayman.com](mailto:support@caringhandscayman.com)

in association with



# CLASH OF THE Legends FOOTBALL

**5PM EAST END VS BODDEN TOWN**

**7PM GEORGE TOWN VS WEST BAY**



**Monday 18th May, 2026 (Discovery Day)**  
**ED BUSH STADIUM, WEST BAY**  
 FAMILY FUN DAY STARTS AT **3PM**  
 CLASH OF THE LEGENDS GAME KICKOFF AT **5PM**

## Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

### OUR SPONSORS



Ministry of Social Development & Innovation  
Cayman Islands Government



DR. TOMLINSON



**Hope For Today Community Challenge**  
 Contact Brent at 928-9099  
[www.caymanhopefoundation.com](http://www.caymanhopefoundation.com)

Contacts: Mark Scotland 000-0000 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.