

Times Caymanian

Wednesday Edition

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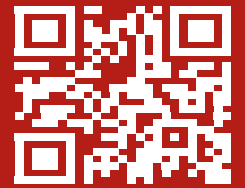
December 31, 2025

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SCAN FOR INFO

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**CAYMAN AIRWAYS CELEBRATES 40
YEAR TAMPA MILESTONE**



Immigration (Transition) (Amendment & Validation) Bill, 2025

Brought by the Ministry of
Caymanian Employment and
Immigration



Effective 1 January 2026,
the new minimum wage is

CI\$8.75 per hour

THE BIG ISSUES - 2025

For Cayman, 2025 was more than 'just another year'. In fact, judging from the issues that arose and which we covered over the past 12 months, Caymanian Times can say with a great degree of cer-

tainty that 2025 was definitely 'one of those years'. It will be a year that will long be remembered, especially for the politics, the policies, the personalities, and the social trends.

For this annual review, we'll focus on two main issues, as usual. But this year being the year that it was, we've given

SEE THE BIG ISSUES, PAGE 4



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Extended Holiday Hours for Liquor Licence Holders

The Liquor Licensing Boards for Grand Cayman and the Sister Islands have formally agreed on extending operating hours during the holiday season for liquor licence holders across the Cayman Islands.

Both boards have also approved extended hours for New Year's Eve celebrations.

On Grand Cayman, bars, restaurants, and hotels are permitted to sell liquor until 2:45am and play music until 3:00am on the morning of Thursday, 1 January 2026.

Nightclubs will continue to operate within their normal hours as they are permitted to play music up to 4:00am and sell liquor up to 3:45am.

For the Sister Islands, bars, restaurants, and hotels are permitted to sell liquor until 2:50am and play music until 3:00am on the morning of Thursday, 1 January 2025.

For more information, persons can contact the Department of Commerce and Investment at 945-0943 or email info@dc.gov.ky.



CBC REMINDS PUBLIC OF PROHIBITION ON IMPORTING VEHICLES EIGHT YEARS OR OLDER

The Cayman Islands Customs & Border Control Service (CBC) is reminding importers, brokers, dealers, and members of the public of the existing prohibition on the importation of vehicles eight years or older into the Cayman Islands.

Under the *Customs and Border Control (Prohibited Goods) Order (2025 Revision)*, the importation of any vehicle whose model year is eight years or older is prohibited. As such, any vehicle with model year **2018 or earlier** that arrives in the Cayman Islands **after December 31, 2025** will be classified as a prohibited import. These vehicles will not be granted entry and will be seized by CBC.



General Guidance:

Any vehicles with model year 2018 or earlier arriving in the Cayman Islands after December 31, 2025 will be subject to seizure upon arrival.

a. Exemptions

- Vehicles purchased in time to arrive in the Cayman Islands before the end of the year are eligible for import and are exempt from the prohibition.

- Importers must prove that the vehicle was purchased in sufficient time to reach the Cayman Islands by December 31, 2025.

- Purchases made during the last quarter of 2025 that arrive after the end of the year will not qualify for this exemption.

b. Documentation Requirements

Importers must provide the following documents:

- All bill of lading, pro forma invoices, final invoices, vehicle titles, export certi-

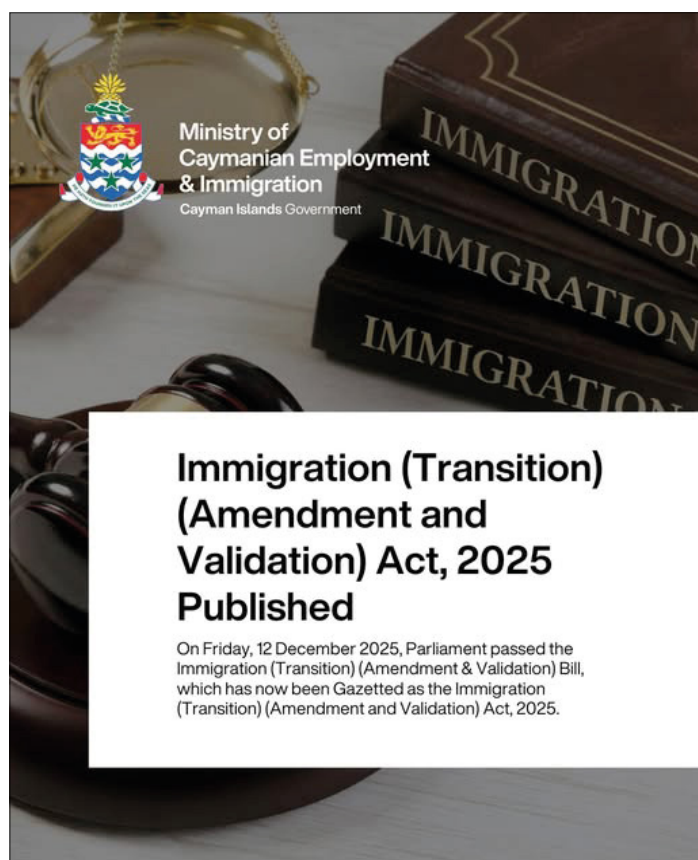
cates proof of payment and any other document that CBC may require pertaining to the vehicle being imported.

- Any additional documentation that may be required by CBC to support communication related to the vehicle purchase.

CBC urges all importers to carefully verify shipping and arrival dates to ensure compliance. Importing prohibited vehicles after the deadline may result in the loss of the vehicle and additional costs.

For more information, visit <https://gov.ky/web/cbc> or contact CBC Customer Service Centre at 649-4579 or email CBC.OnlineSupport@gov.ky

Landmark Immigration Bill: Immigration (Transition) (Amendment and Validation) Act, 2025 Published



Immigration (Transition) (Amendment and Validation) Act, 2025 Published

On Friday, 12 December 2025, Parliament passed the Immigration (Transition) (Amendment & Validation) Bill, which has now been Gazetted as the Immigration (Transition) (Amendment and Validation) Act, 2025.

On Friday, 12 December 2025, Parliament passed the Immigration (Transition) (Amendment & Validation) Bill, which has now been Gazetted as the Immigration (Transition) (Amendment and Validation) Act, 2025. This milestone legislation represents the most significant reform to immigration policy, reaffirming the government's commitment to placing Caymanians at the center of the nation's immigration framework.

The Act introduces strengthened legal and administrative safeguards, ensuring greater clarity, transparency, and resilience against future challenges. Following extensive debate and the adoption of key amendments, which were debated during Committee in Parliament, the Immigration (Transition) (Amendment and Validation)

Act, 2025 establishes a modernized system designed to protect the rights of Caymanians while balancing the country's economic and social needs.

Minister of Caymanian Employment & Immigration, Hon. Michael Myles, MP hailed the passage of the Act as "a defining moment for our Islands, and one which was long overdue."

A formal commencement date has not yet been set by Cabinet; however,

commencement is anticipated within the first quarter of 2026. The public will be advised well in advance of the commencement date to ensure that both employers and employees have adequate time to prepare.

The public can stay up to date on next steps by following the Ministry of CEI social media pages or review the Act published in the Gazette by clicking here or visiting the publication section on gov.ky/mcei.



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Labour (National Minimum Basic Wage) (Amendment) Order, 2025 Published

The Ministry of Caymanian Employment and Immigration (MCEI) advises the public that the Labour (National Minimum Basic Wage) (Amendment) Order, 2025, which establishes the new national minimum wage, has been published.

The Order introduces the following changes, which will take effect on **1 January 2026**:

Minimum Wage (General)

– All employees must be paid a minimum of CI\$8.75 per hour (gross), unless specifically exempted and/or special provisions apply:

Minimum Wage for Service Employees– Service employees who work for a service employer with a registered gratuities scheme that has been formally approved in writing by the Director of the Department of Labour & Pensions (DLP) must be paid at least CI\$6.56 per hour (gross). Importantly, employees are still entitled to keep all gratuities earned, on top of their regular wages.

Household Domestic Employees Living in the Employer's Private Home

– For household domestic employees who reside in their employer's private home, no more than 25% of the CI\$8.75 minimum wage may be provided as non-cash benefits (such as accommodation and utilities). This means

that an in-kind contribution of CI\$2.19 per hour may be credited toward the minimum wage for these benefits.

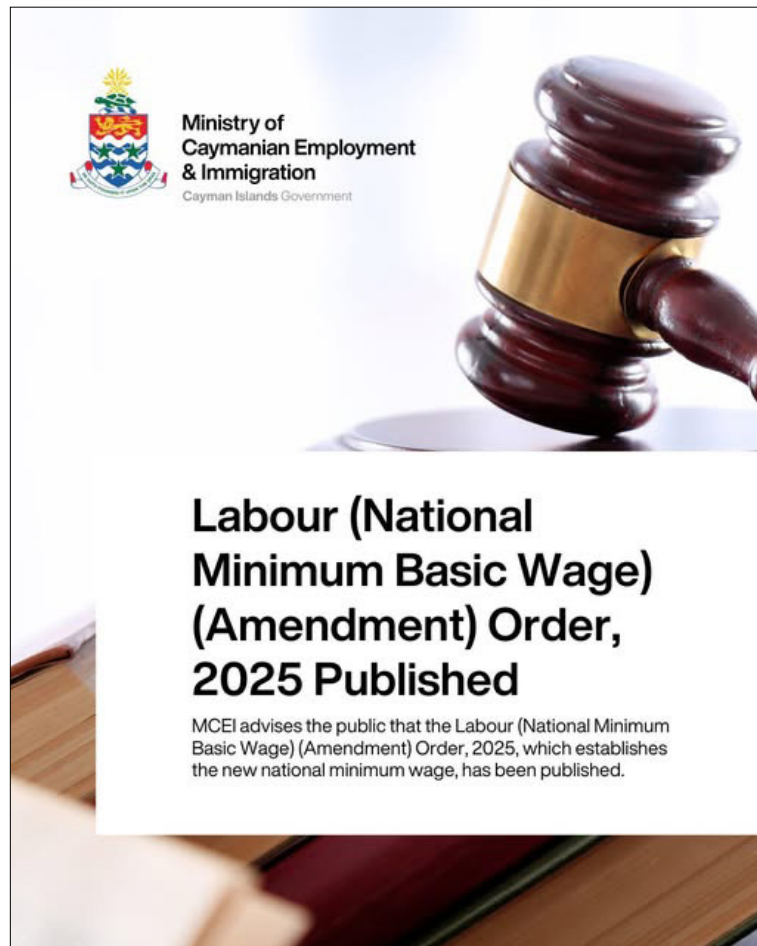
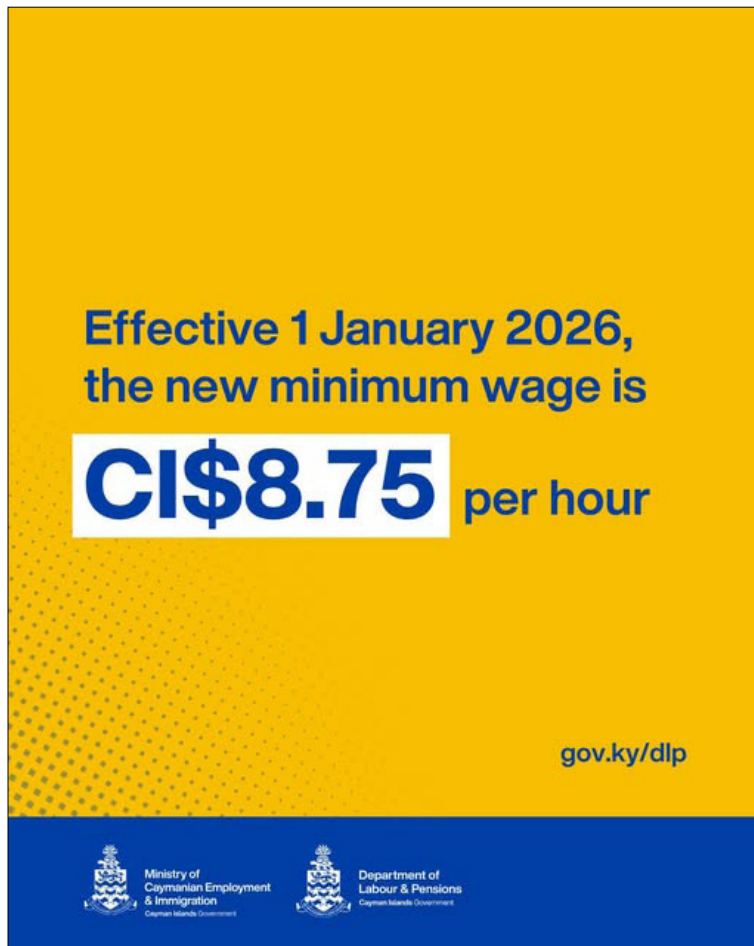
Employees Paid on Commission

– For employees who earn commission, no more than 25% of CI\$8.75 minimum

wage or CI\$2.19 per hour of earned commission may be applied toward meeting the minimum wage requirement. Applying commission toward minimum wage does not affect the employee's legal entitlement to receive all

commissions earned on top of their regular wages

For further information on minimum wage categories, exemptions, and detailed calculations, visit gov.ky/dlp or email minimumwage@gov.ky.



CIREBA to provide up to \$5,000 grants to first-time Caymanian Homebuyers



► Premier the Hon. Andre M. Ebanks MP (centre) with CIREBA representatives (from left) Tony Catalanotto, President Brian Wight, Jill Davidson and Michael Joseph.

Responding to his call for business leaders to “lean in” with Government on community-building initiatives, CIREBA has spoken with Premier the Hon. André M. Ebanks MP and is moving forward with a proposal to provide grants of up to CI\$5,000.00 to first-time Caymanian homebuyers, to assist with closing costs and related expenses.

Caymanians who qualify for, and receive, Government's stamp-duty waiver for first-time purchases, CIREBA (Cayman Islands Real Estate Brokers Association) will be eligible for the grant. Recipients may use it toward closing costs, property insurance or, where those costs have already been met, essential furnishings for their new home.

The Premier and CIREBA are also engaging the Cayman Islands Bankers Association, to offer reduced commitment fees; and with Cayman Islands Legal Practitioners Association to offer reduced legal fees for closings and conveyancing for first-time Caymanian homebuyers.

The challenges that hard-working Caymanians faced when purchasing their first homes spurred CIREBA to develop the proposal, said CIREBA President Brian Wight.

“As Caymanian-owned brokerages, our members see firsthand the obstacles facing first-time buyers,” Mr Wight said. “This fund is our way of leaning in and being part of the solution. We are proud to partner with the Government and other stakeholders to help more Caymanians achieve the dream of owning their first home.”

CIREBA's proposal was launched following the Premier's keynote during the Chamber of Commerce's Annual Parliamentary Luncheon on 23 October.

In it he spoke about Sir Vassel's vision for the Cayman Islands, which laid the foundation for our financial services success; and then he challenged the country's business community to work with Government, to achieve continued and even greater heights of success while finding

ways to strengthen the community as a whole.

“At the Chamber of Commerce Annual Parliamentary Luncheon on 23 October, I called upon the business community and individuals to join a call of action, to lean in and to take Cayman to its greater potential. And CIREBA has provided an initial response to that call by moving quickly to help reduce the financial barriers that have kept too many Caymanians from achieving the dream of homeownership,” the Premier said today.

“With Government's stamp-duty waiver programme; the soon-to-be reintroduced Government Guaranteed Home Assistance Mortgage Programme; the near-completion of our country's first 10-year housing plan; and private-sector led initiatives like this, Cayman is making swift progress with respect to Broad Outcome 2 on Housing, Infrastructure and Environment, specifically on affordable housing.”

In early January 2026 a working group, which will include a member of Hon. Minister Rolston Anglin's Ministry of Finance and Economic Development staff, will be established to finalise CIREBA's programme details. The programme itself is expected to be launched by February 2026.

CAYMANIAN TIMES: 2025 REVIEWED - THE BIG ISSUES

CONTINUED FROM Page 1

two other matters 'a mention'.

When, at the end of 2024, we editorialised '2025: A Year of Change Coming For Cayman', we knew that something was afoot. But little could we have forecast the extent and footprint of the change that was on its way.

The outcome of the April 2025 election was a game-changer, and not just for the way it remapped the political landscape. More importantly, one promised policy is already causing seismic shifts throughout the society.

The reinstatement of the Caymanian Protection Law, updated to address the politically, economically, and socially sensitive issue of migration, is a realisation of commitments straight out of the 2025 (and previous) election campaigns demanding that Caymanians get a priority slice of the economic and job opportunities pie.

Running parallel with the preferential access to jobs and opportunities for promotion is the issue of acquiring Caymanian status, a contentious issue for quite some time. The implications of the changes are far-reaching and will define eligibility for Caymanian status and Cayman identity for generations to come.

The label, National Coalition For Caymanians (NCFC), under which the present government functions, is to us more than just a title for a coalition of two parties and two independents. It's a statement of



intent...and the intention is already manifesting itself through the revised and updated Caymanian Protection Law.

But it should not be a blunt instrument. For 2026, we expect to see other wrap-around policies supporting this core ideal.

In that vein, reflecting on its coalition formation in 2025, the NCFC will be under close and intense scrutiny as it takes Cayman forward in 2026 and the generational implications, especially of its immigration and other policy agenda.

THE REGION

When we look back at 2025, the devastation wrought on Jamaica by late season

Hurricane Melissa, has carved out its own chapter. This disaster is indelibly recorded as not just a milestone event in Jamaica's history, but a case study by meteorological experts for its intensity. Equally, disaster management professionals will be assessing the pre-impact preparation and the ongoing recovery efforts for lessons learnt.

THE WORLD

There is no question that the second Donald Trump presidency in the United States is having consequences far beyond the borders of the United States. From trade to conflict arbitration, the Trump

way of doing things has the world's attention for the way it appears eagle-eyed focused on rewriting the rulebooks - and even rewiring global processes.

The effects are already being felt not just as ripples but for their tsunami level impact.

For America, the Trump administration, and the world, 2026 will be decisive...especially with the US midterm elections pending.

...AND BACK HOME IN CAYMAN

When those issues are considered in the context of the banner under which the new government operates, the pieces come together to underline why we at Caymanian Times say with a great degree of certainty that 2025 was definitely 'one of those years'.

For this 2025 review, there are two other issues that impacted the news cycle this year that we feel deserve mentioning.

We still grieve over the disappearance of our media colleague, the much-loved and respected Andre Harris. Whatever the reason and outcome of his disappearance, the void he left will remain unfilled.

Another media matter that started trending in late 2025 with much attention and speculation involved Caymanian Times. In that vein, we wish to reassure our readers that your community paper, Caymanian Times, will continue to serve you with the high quality of content you expect and have become accustomed to.

Caymanian Times is here to stay!!!

NOW, THE REAL 'WORC' STARTS

The single issue of amending the Immigration (Transition) (Amendment and Validation) Bill 2025 not only dominated last week's meeting of Parliament but will be the dominant feature driving Cayman's immigration policy for the foreseeable future.

Meant principally to rebalance current trends and practices in the labour market to the advantage of Caymanian nationals, the wide-ranging changes have also seen late-stage amendments to the original amendments and the introduction of new clauses.

And, there could be further changes ahead as Cayman grapples with the economically and socially delicate task of a 'managed migration' system that the pillars of its economy rely on. (Work permit fees - with increased rates and tighter oversight - are a key government revenue source from mainly financial services, tourism, construction, education and health sectors).

Cayman with its enviable first-world economy, finds itself in a dichotomy where expatriates make up more than half of the population, unemployment is trending at an equally enviable low of 2.9 per cent (where expatriates comprise more than half of the labour force), yet claims persist of Caymanians struggling to get jobs and struggling more to progress when they do get one.

The changes to the immigration laws are intended to correct that.

As was stated during the two-day session, "this is more than immigration reform, this is a reset".

This reset extends to how Caymanian citizenship is awarded to non-nationals



► Hon Michael Myles

whether by extended length of stay and more stringent requirements surrounding marriage.

That 15 of the 19 members of Parliament voted in support of the measures across party lines is telling. It tells us that politicians have listened to voters who have told them what they've wanted over many years and elections. Four members of the main opposition were absent from the final Parliamentary vote; one due to a business conflict with the legislation, and another said to be out of the territory.

Immigration is one of the most divisive global issues of the modern era. It's an issue about borders that knows no borders. The Cayman case is more nuanced and complex in that while it's less about illegal immigration, the core issue is about managing the legal migration with its implica-

Immigration (Transition) (Amendment & Validation) Bill, 2025

Brought by the Ministry of
Caymanian Employment and
Immigration

**Cayman Islands
Government**

tions for 'jobs for Caymanians', the economy, culture and population growth.

Coming out of the landmark changes to the immigration law intended to 'reform and re-balance' the system to the advantage of Caymanians, a more delicate balancing act awaits. That will determine how Cayman itself navigates and manages the changes to what is expected to revert to the title of the original 1971 law (repealed in 2003) - The Caymanian Protection Law. The suggestion by Hon. Min. For Finance Rolston Anglin to consider the name 'Cayman Integration Law' as an

alternative has merit. Nuance matters in these delicate matters.

Also, with the governing coalition operating under the banner of the National Coalition For Caymanians (NCFC), and the Labour Ministry rebranded to the Ministry for Caymanian Employment and Immigration, a campaign promise will have been achieved.

It's now that the real work - especially that of the pre-coalition and equally aptly-named Workforce Opportunities and Residency Cayman (WORC) - will begin, if this is to really work.

CAYMAN'S ELECTION AND REFERENDUM OUTCOME 2025

In what was arguably one of the fastest government formations in recent political history, Cayman's newest government coalition was assembled within a day of the April 30th general election.

With a four-four-three formation - actually 4/4/1/1/1 - The Cayman Community Party (TCCP - 4 seats), Cayman Islands National Party (CINP - 4 seats) and three independents (Rolston Anglin, Jay Ebanks and Isaac Rankine) nailed down the majority needed to form the next government from the 19 seats in the Cayman Islands Parliament.

Their combined eleven seats pulled the rug from under the People's Progressives Movement (PPM/Progressives) which entered the campaign with what was widely seen as a winning strategy bringing in three members of the former United People's Movement (UPM) administration into their fold.

Despite securing seven seats with the inclusion of ex-premier UPM Juliana O'Connor-Connolly and two members of her then Cabinet; tourism minister Kenneth Bryan and Dwayne Seymour, early coalition overtures to others to obtain the additional three seats needed for a PPM/Progressives-led government did not materialise.

TCCP LEADS NEWEST COALITION

A joint statement following the commitment to form the coalition said: "This historic coalition will bring together dedicated leaders who share a common vision: building a Cayman that works for everyone. The group have confirmed they will be preparing and executing a coalition agreement which will specify the priorities, policies and projects to be adopted and completed during the 2025 administration, and this will include the Ministries that are intended. The intention of the group is to appoint an independent, non-elected Speaker."

TCCP leader Andre Ebanks assuming the role of Cayman's fifth Premier stated: "As coalition partners we are united in our commitment to form a responsible government that will work quickly to address the cost-of-living crisis, stabilise the country's finances, expand opportunities for Caymanians, and ensure sustainable development that benefits all our people. We have already begun productive discussions about how we will deliver the results our citizens demanded and deserve."

Gary Rutty speaking on behalf of the CINP added: "Yesterday, the people of the Cayman Islands voted decisively for hope. The results show a clear mandate for a new direction in our governance, with voters supporting candidates who pledged to put Caymanian interests first and tackle our pressing challenges head-on."

Mr Rutty was tipped as the new coalition government's Deputy Premier. CINP leader Dan Scott failed to unseat ex-premier/UPM leader Juliana O'Connor-Connolly in the Cayman Brac East



constituency. Previously stating locally and internationally that she was retiring from politics, Mrs O'Connor-Connolly had a change of heart and contested the poll on the ticket of the opposition PPM/Progressives, effectively relegating her then-UPM coalition to the political history books.

However, the outcome of the April 30th election means that the PPM/Progressives stay in opposition where she now joins them.

To date, there has been no further update on her political future.

Meanwhile, CINP founder and leader Dan Scott, although personally unsuccessful in his political debut, has nonetheless seen his new party in government in its first run.

He stated: "I am deeply grateful for the victories achieved by my fellow Cayman Islands National Party candidates. The overall election results present a diverse landscape and our focus remains steadfast on delivering on our promises and contributing constructively to the future of our nation. We are excited to build a government that prioritizes the needs of all Caymanians."

The swearing-in ceremony for the new TCCP/CINP/INDEPENDENTSx3 coalition government was scheduled for Tuesday May 6th as confirmed in a statement by Her Excellency, Governor Jane Owen shortly after meeting the coalition leaders who had confirmed that they had sealed the government deal.

"Mr Ebanks presented a letter confirming that he has the support of the majority of the parliamentarians who were elected at the 30th April General Election and that he intends to form the new Government. The letter includes a total of 11 signatures from elected representatives (inclusive of Mr Ebanks) supporting his leadership of a new Government with Mr Rutty as his deputy."

Governor Owens also affirmed: "I look forward to working in collaboration with the new Government. As Governor I will strive, along with the Deputy Governor and the whole public service, to support them in delivering their priorities and policies over the coming term."

have been divided in this contest, but the challenges ahead—building a stronger economy, ensuring equality, and safeguarding our future—demand that we work together."

POLITICAL SHIFTS

The new TCCP/CINP/INDEPENDENTSx3 is Cayman's fourth government formation in as many years; PACT (2012-2023), UPM-1 (2023-2024) and UPM2-minority (2024-2025). The coalition leader TCCP was formed out of the departure of four members of the then UPM government of ex-premier Juliana O'Connor-Connolly. The UPM itself was created out of the remnants of the collapsed PACT coalition under then-premier Wayne Panton. Mr Panton contested the 2025 election as a member of the TCCP and was expected to take a backbench position. Ex-UPM premier Juliana O'Connor-Connolly ran with the PPM/Progressives and will now sit with the party as an Opposition MP along with two of her ex-UPM (an ex-PACT) Cabinet members - Kenneth Bryan (now PPM/Progressives Deputy Leader) and Dwayne Seymour.

REFERENDUM OUTCOME

A three-question referendum was also held during the election vote on a proposed cruise pier, legalising gambling and decriminalising small amounts of cannabis.

Voters rejected the idea of the cruise ship pier but voted in favour of legalising gambling and decriminalising cannabis.

The vote on the cruise was a convincing 63.66 per cent (11,993) against - more than double those in favour at 28.75 per cent or 5,417.

The vote for a national lottery was closer with 50.76 per cent or 9,563 in favour against 41.24 per cent or 7,770 against.

The question of the decriminalisation of the consumption and possession of small amounts of cannabis won the 'yes' vote with 10,385 or 55.13 per cent in support against 36.11 per cent or 6,802 against.

The referendum also saw a concerning rate of rejected ballots: 1,262 (6.70 per cent) on the cruise pier, 1,326 (7.04 per cent) on the national lottery issue and 1,474 (7.82 per cent) on the cannabis question.

PPM REMAINS AS MAIN OPPOSITION

With the PPM/Progressives destined to remain in the opposition benches, party leader Joey Hew issued what he framed as 'a message of unity and hope'.

At the same time, he questioned if the new government formation reflected 'the will of the people'.

"The election is over and the outcome shows that the PPM with 7, won the largest number of seats of all the parties; the CINP 4, TCCP 4, and the independents 4. Negotiations have once more chosen the government and not the will of the people. Sadly the country may find itself in the same position it was in after the 2021 elections with a marriage of convenience comprised of several mismatched partners."

Mr Hew went on to state: "As I return to the role of Leader of the Opposition, I promise you this: I will not stop fighting for the principles we believe in. You have my unwavering commitment that I will continue to serve, advocate, and champion the causes that brought us together in the first place."

The PPM/Progressives leader who was leading the party in an election for the first time, also said: "To our opponents, congratulations on your victory. I hope that you will govern with integrity, wisdom, and a commitment to the values that unite us as a nation. We may



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BAYTOWN PLAZA, WEST BAY ROAD

MEDIA VETERANS ASSESS TOP PRIORITIES FACING CAYMAN'S NEW GOVERNMENT

As Cayman settles into the reality of a new government era, the pressure is on the National Coalition for Caymanians(NCFC) administration to hit the ground running.

That's one of the main takeaways coming out of a discussion between two media veterans on the Radio Cayman programme business buzz this past Tuesday.

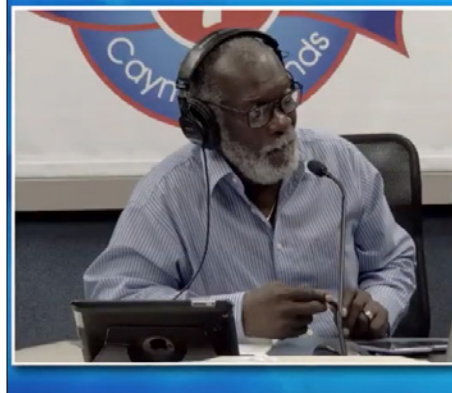
Guest host, Orrett 'OC' Connor - regular host of the long-running popular morning talk show For The Record, and Ralph Lewis - publisher of Caymanian Times newspaper engaged in a thought-provoking postmortem of some of the key election issues.

Asked what should be prioritised by the NCFC administration, Lewis ranked the cost of living as top of the list.

"The number-one challenge, and it is very widely known, is the cost of living is too high. The cost of living has to be addressed," the former banker and financial advisor stressed. "Yes, we are living in an affluent society but there are many who are not affluent unfortunately, and there are people with good jobs but are just not making enough because the cost of living is just tremendously high, one of the highest in the world."

The cost of living was one of the main issues that dominated the election campaign with many candidates putting forward ideas - and promises - on how they would alleviate it.

With Cayman largely at the mercy of global trends and external policies such as the spin-off impact of trade and tariff policies elsewhere, Caymanian Times publisher Lewis urges the new government to focus their attention on this.



"How is it going to happen? The government needs to sit down and figure that one out," he stated underlining the scale and impact of the challenge for Cayman which is heavily reliant on imports.

Another pressing matter which was at the forefront of the election campaign is immigration reform, especially linked to concerns in some circles of a feeling of displacement by some Caymanians.

An indication of how seriously the new administration is taking this is reflected in the name it has adopted; 'The National Coalition For Caymanians', and the specific relabelling of the employment portfolio as the Ministry of Caymanian Employment and Immigration.

The immigration reform issue also came in for close attention on the Business Buzz exchange between Connor and Lewis. They agreed that it now needs to find its way into the policy priorities of the new NCFC government.

Balance is key, opined Lewis, reflecting on the nature of Cayman's economic suc-

cess story especially in the financial and tourism services sectors.

"Based on the voters, it is clear that they require some sort of change to the immigration. The government is selected by the voters, so that has to be addressed. The way the Cayman Islands developed was with the help of expats," he observed, recalling his own experience of moving to the Cayman Islands over 40 years ago from Montserrat.

However, the newspaper publisher noted, "There has to be a balance."

"We can't just say, 'leave it as it is'. There needs to be some serious changes and it has to be communicated...We can't sideline our people."

It's a point on which talk show host Orrett 'OC' Connor concurs. "As we see, our population continues to grow, placing enormous pressure on our infrastructure, our schools, our medical services and everything else, so it's not going to remain stagnant."

Noting that previously the pushback on immigration reform has come mainly

from the business community, former senior civil servant Connor said that has now shifted. "Now, it's the voters who have been pushing for immigration reform. They have been promised it by the candidates, many of whom have been successful in the elections. So, what we have to look at now is their ability to deliver and their ability to stand up to that pushback that is going to come from the business community."

Well-known for 'having his fingers on the pulse of the community', OC Connor also observed a dichotomy between the profit motive within the business sector and preservation of Cayman culture and identity with a growing chorus of persons feeling that they are at risk of being marginalised.

"Immigration is going to be a big challenge and the promise was made that it is going to be addressed like yesterday," the veteran talk show host observed.

It's a concern shared by Caymanian Times publisher Lewis: "That's why the government has a serious task on its hands," he said, again emphasising that "there has to be a balance" between the business model of the companies, the structure of Cayman's economy while at the same time, prioritising and preserving the unique qualities of Cayman's society and culture.

He said that balance must be struck between "keeping businesses here and looking after our people".

"Given the name - National Coalition for Caymanians(NCFC) - that's what they have said, I'm watching them. Everyone's watching them. They have to now live up to that."

HURRICANE MELISSA'S HEAVY TOLL ON JAMAICA

Just days after being hammered by the ferocious onslaught of historic and deadly Hurricane Melissa, Jamaica is pledging not just to build back, but to build back better.

A new date has now been permanently etched in the country's history. October 28th 2025, Jamaica added another event not just to its, but also Caribbean and global meteorological history when powerful Hurricane Melissa slammed into the island with peak record winds of 185 mph. The country and the rest of the western Caribbean had been closely monitoring its slow, uncertain movement for several days before it rapidly escalated and exploded into a Category 5 monster weather system.

Hurricane Melissa which had eerily meandered off Jamaica's western coast for several days slammed into St Eliza-

beth parish in the western region of the country, slashing a swathe of destruction through the economically important tourism and agriculture area before exiting to smash into Cuba's south-east coast.

Much of St. Elizabeth's vital public infrastructure and services were knocked out, including hospitals, schools, electricity, water, communications, and roads, as well as private enterprises.

In the process of ripping through St Elizabeth, Hurricane Melissa literally shredded the popular Black River area, laying waste to just about everything in its path. A combination of vicious winds, torrential rainfall, massive flooding - not just from overflowing rivers, streams, but roads themselves turned into raging rivers - and a destructive storm surge bringing pounding waves from the sea deep inland.

It was a catastrophe of biblical proportions.

The aftermath

In the aftermath of the storm, Jamaica is counting the cost in both lives lost and property and infrastructure damage.

The death toll from Hurricane Melissa continues to rise with each passing day. At press time, it was being reported that more than 24 people had perished in Jamaica alone. The death toll from the storm including other affected areas, mainly Haiti and Cuba, was more than 40 and increasing.

Preliminary estimates of the scale of the destruction in Jamaica have been put at a whopping ballpark figure of around \$US20 billion including projected losses to the tourism and agriculture sectors, along with associated costs. It's said that the final calculation could amount to one third of Jamaica's annual gross domestic product(GDP).

Already, a massive national and global aid response is up and running for Jamaica, including the nation's extensive global diaspora, said to number around 1.2 million people. Jamaica's resident population is around 2.8 million.

Cayman lends a hand

The Cayman Islands Government(CIG) was among the first to respond, committing an aid package totalling \$US1.2 million, with 1,500 packages of emergency relief supplies valued at \$US200,00 already hand-delivered by a CIG aid mission led by Hon.Premier Andre Ebanks.

The United Kingdom, the United States, Caricom(Caribbean intergovernmental group of states), and many other countries are also coming to Jamaica's aid.

"The entire infrastructure and everything needed for the convenience of modern living is destroyed here," remarked Jamaica's Prime Minister Andrew Holness while touring the devastated St. Elizabeth after the storm.

But, he observed, "From what I have seen and the interaction, the people here are strong, resilient and positive in outlook."

Counting the cost of rebuilding

As Jamaica sets about the mammoth task of rebuilding, the country has been able to immediately activate its catastrophe fund investment, yielding \$US150 million for its recovery efforts.

Also, the Cayman Islands-based Caribbean Catastrophe Risk Insurance Facility (CCRIF) has announced that it will make a payout of US\$70.8 million to the Government of Jamaica following the passage of Hurricane Melissa. It's the largest single payout in CCRIF's history.

With Jamaica still coming to terms with the devastation caused by Hurricane Melissa, especially in the western areas, many parts of the country however escaped relatively unscathed. The government of Jamaica reports that efforts are underway to speed up relief supplies to those affected, amidst concerns of people becoming desperate and reports of looting taking place.

CARIBBEAN ELECTIONS 2025: A YEAR OF POLITICAL DRAMA

An interesting trend has emerged in Caribbean elections this year.

In an overwhelming number of instances across the English-speaking Caribbean, winning parties have come close to obliterating the opposition. In cases where ruling parties have retained power, the opposition has been decimated and relegated to a severely reduced number of representatives - sometimes just one!

ST LUCIA(December): The ruling St Lucia Labour Party(SLU) of Prime Minister Philip J Pierre won a second term with an overwhelming 14 of the 17 seats, relegating the main opposition United Workers Party(UWP) to just one seat. The other two seats are held by independent MPs. Voter turnout was 48 per cent.

ST VINCENT AND THE GRENADINES(November): Of 15 seats at stake, the only seat not swept up by the (then-opposition) New Democratic Party(NDP) was that of now-ex prime minister Ralph Gonsalves of the Unity Labour Party(ULP). Dr Gonsalves seeking a sixth straight term as Prime Minister, was forced to hand over power to first time Prime Minister Godwin Friday(NDP). Voter turnout was 62 per cent.

GUYANA(September): President Dr Irfaan Ali led his People's Progressive Party/Civic coalition (PPP/C) to victory consolidating its hold on power. Of the 65 seats in the National Assembly, they won 36. The new We Invest in Nationhood(WIN) grabbed 16 seats and pushed the previous opposition Partnership for National Alliance coalition into third place with 12 seats. The other seat was taken by the Forward Guyana Movement. Voter turnout was 58 per cent, down from 73 per cent in the previous election.

JAMAICA(September): The Jamaica Labour Party(JLP) under Prime Minister Andrew Holness secured a third consecutive term capturing 35 of the 65 seats, with the other 28 going to the opposition People's National Party(PNP). Voter turnout was an abysmal 39.5 per cent.

TRINIDAD & TOBAGO(April): Then-prime minister Keith Rowley had voluntarily relinquished his post just one month earlier to the relatively unknown Stuart Young who called elections in April. The main opposition United National Congress(UNC) back under the leadership of ex-prime minister Kamla Persad-Bissessar snapped up



► President Dr Irfaan Ali



► Premier Cora Richardson



► Prime Minister Godwin Friday



► Prime Minister Philip J Pierre



► PM Kamla Persad-Bissessar

26 of the 41 seats with the PNM only holding on to 13. The other two seats (in Tobago) went to the Tobago Peoples Party(TPP). Voter turnout was 54 per cent.

CAYMAN ISLANDS(April): Of 19 seats at stake in the April election, the main opposition People's Progressive Movement(PPP/Progressives) secured seven but ended in opposition. The Cayman Community Party(TCCP) and the Cayman Islands National Party(CINP) - four seats each, along with three independents instead formed a coalition government with their 11 seats. TCCP's Andre Ebanks became Premier. PPP/Progressives and an independent MP form the opposition. Voter turnout was 73 per cent.

TURKS & CAICOS(February): Premier Washington Missick's Progressive National Party(PNP) held on to power with 16 of the 19 elected seats, two more than the

previous election. The other three went to the People's Democratic Movement(PDM). Voter turnout was 74 per cent.

ANGUILLA(February): New Premier and new leader of the Anguilla United Front(AUF) Cora Richardson led her party to a seven seat win in the House of Assembly, becoming that territory's first female leader. The other three seats went to the former ruling Anguilla Progressive Movement(APM) of ex-premier Dr Ellis Webster. Voter turnout was 60 per cent.

Meanwhile, elsewhere in the previous years...

In Barbados, the ruling Barbados Labour Party(BLP) of Prime Minister Mia Mottley again swept the polls in 2022 as it did in 2018 winning all 30 seats.

In the Bahamas(2021), the Progressive

Liberal Party(PLP) of Prime Minister Philip Davis snapped up 32 of the 39 seats.

2018 saw the ruling Antigua and Barbuda Labour Party(ABLP) under Gaston Browne sweep 15 of the 17 seats, but lost six seats in 2023 holding on to nine to retain the government.

In Grenada, 2022 saw the National Democratic Party(NDP) under Dickon Mitchell bouncing back from a wipe-out in 2018, winning nine seats of the 15 seats to form the government.

In Dominica, the United Workers Party(UWP) boycotted the 2022 election giving the ruling Dominica Labour Party(DLP) of Prime Minister Roosevelt Skerrit having a supermajority of 19 of the 21 seats and extending its residence in office since 2004.

October 2024 in Montserrat, Reuben Meade came out of political retirement to guide his new United Alliance(UA) to power in a decisive victory over his former party, the then-ruling Movement for Change and Prosperity(MCAP). Meade, himself a former MCAP Premier, also defeated the opposition People's Democratic Movement(PDM) and brought the only victorious MCAP candidate into his government.

In the British Virgin Islands, the 2023 poll saw the ruling Virgin Islands Party(VIP) winning six of the 13 seats. The Progressive Virgin Islands Movement(PVIM) and the National Democratic Party(NDP) each won three seats, and Progressives United (PU) one. The VIP cemented its majority with the support of Lorna Smith of the NDP(once led by her husband, ex-premier Dr Orlando Smith).

POLICE NEWS

Two Additional Men Formally Charged for Seven Mile Beach Robbery

Two additional men from West Bay, aged 20 and 21, have been formally charged following a robbery on Seven Mile Beach. The suspects were apprehended by police on 18 and 19 December and remained in custody during the investigation. There has now been three men arrested and charged in relation to these incidents.

Both men face the following charges:

- * Robbery

- * Assault Occasioning Actual Bodily Harm (ABH)

- * Theft

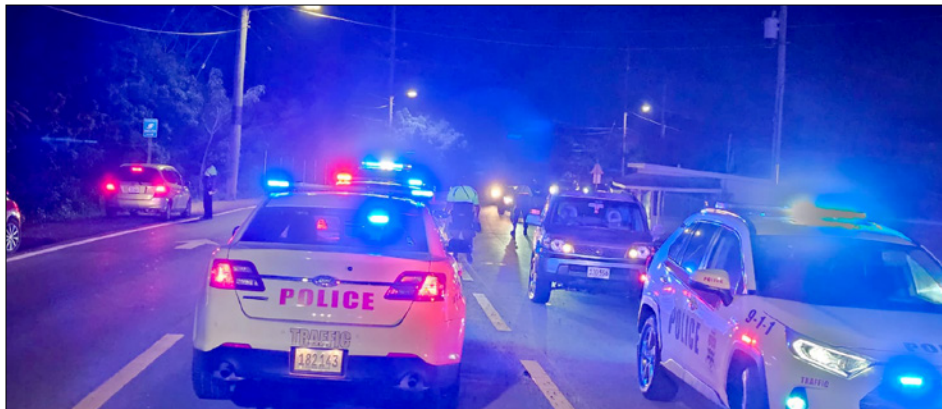
Additionally, the 21-year-old man has been formally charged with Driving without Insurance and Driving with an Expired Registration. The 20-year-old-man is scheduled to appear in court on Monday, 22 December, at 10:00 AM. While the two others have been remanded by the court to re-appear on 9 January, 2026.

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POLICE NEWS***FOUR FIREARMS AND ILLEGAL DRUGS INTERCEPTED BY CBC***

The Cayman Islands Customs & Border Control Service (CBC) has intercepted four firearms, ammunition, and a quantity of illegal drugs during a recent border enforcement operation, preventing these items from entering the community.

On Thursday, 18 December 2025, CBC officers intercepted a shipment arriving from the United States during routine border control processes. Upon inspection, officers discovered four firearms, ammunition, and over three (3) pounds of ganja concealed within the shipment. Two individuals have since been arrested, and the matter remains under active investigation.

CBC confirms that, in relation to this seizure, there is no ongoing risk to the public, as the items were secured before entering circulation. Further details, including the type of firearms, concealment methods, and identities of those arrested, cannot be



disclosed at this time in order to preserve the integrity of the investigation.

Director of CBC, Bruce D. Smith, commended the officers involved, stating,

"CBC officers continue to demonstrate exceptional professionalism and vigilance. This

interception underscores the critical role CBC plays in safeguarding our borders and protecting our communities. Our officers remain vigilant and continue to take decisive action against those who seek to introduce firearms and illegal drugs into the Cayman Islands."

Deputy Director Marlon Bodden, Head of the CBC Investigations Portfolio, added, "This operation reflects the strength of our intelligence-led approach and the professionalism of our officers. Threats were identified and intercepted before reaching the public, which remains our foremost priority."

CBC continues to work closely with domestic and international law-enforcement partners to disrupt cross-border criminal activity and prevent firearms and illegal substances from entering the Cayman Islands.

Members of the public with information relating to firearms, drug trafficking, or other criminal activity are encouraged to contact the CBC Intelligence Hotline at 1-800-534-2546 or submit tips anonymously via Cayman Crime Stoppers at 800-TIPS (8477).

Police Investigate Armed Robbery George Town

Just before 10 PM on Thursday 18 December, police were to a commercial property located on Walkers Road, where it was reported that an armed robbery had taken place.

It was reported that a masked man entered the premises and brandished a machete and stole a quantity of cash, then fled the location on foot in an unknown direction. No injuries were reported as a

result of this incident.

Police responded to the incident, and searches were carried out throughout the district with negative results. The investigation into this incident is ongoing, and detectives are seeking witnesses who may have seen the robbery take place or have pertinent information that may lead to the identification of the robber.

Police Investigate Sudden Death on West Bay Road

Shortly after 3:00AM on Tuesday, 23 December, officers responded to a report of an unresponsive man at the roadside on West Bay Road, north of Treasure Lane. Upon arrival officers observed the man and immediately began to administer first aid until the arrival of EMS. The man was subsequently pronounced deceased at the scene by the attending doctor. A police

cordon was put in place temporarily while investigative actions were taken.

The deceased is a man, age 36, residing in George Town. The RCIPS expresses condolences to the family and friends of the deceased.

The matter is currently under investigation, and anyone with information is asked to contact George Town CID at 949-4222.

Man Arrested in Relation to Fort Street Robbery

On Tuesday, 23 December, officers arrested a 23-year-old male resident of North Side, on suspicion of robbery and possession of an unlicensed firearm. This arrest is in relation to the robbery of a jewellery store

on Fort Street, on Saturday, 13 December.

The RCIPS thanks the public for their support as we continue to target and prosecute the perpetrators of crime, as part of our mission to keep the Cayman Islands safe.

Two Arrested for Drug and Weapon Offenses at Smith Cove

Two men were arrested on Friday, 19 December, following a report of suspicious activity at Smith Cove Beach on South Church Street.

Just before 9:00 AM, police were dispatched to a report of a man searching through unattended bags on the beach. Upon arrival, officers located a man matching the description, along with a second man behaving suspiciously nearby.

A search of both individuals revealed:

- * A knife (offensive weapon)
- * A quantity of ganja
- * A substance believed to be cocaine

The suspects, aged 42 and 46, both residents of George Town, were arrested on suspicion of possession of an offensive weapon, possession of cocaine, possession of ganja, and other drug-related offenses. They remain in custody pending further investigation.

The public is being reminded to avoid leaving valuable items unattended and to keep their properties within their sights while enjoying the beaches.

The RCIPS would like to thank the public for their ongoing assistance and cooperation in keeping our islands safe.

Operation Winter Guardian Traffic Update

As the RCIPS Holiday Safety Operation Winter Guardian continues, road safety and traffic enforcement remain a key area of focus, with heightened visibility and increased vehicle checkpoints. Over the course of the operation, between 11 and 22 December, officers conducted over 300 vehicle stops. During this time, a number of traffic prosecutions have taken place, including:

- Over 120 for speeding.
- Over 100 for expired or otherwise illegal registration.
- Approximately 30 for various other of-

fenses.

The public is being reminded to practice safe driving habits, which not only means following the rules of the road while driving, but also ensuring that you and your vehicle have met all the requirements for being on the road, including having valid registration and insurance, and a valid driver's license.

We ask you all to work with us to help make our roads safer, and avoid facing prosecution and financial penalties this holiday season. Every bit of safe driving you practice, can help to save lives

Food waste recycling expands as major hotels join IWC/Beacon Farms programme

A pilot programme begun in 2023 between Foster's, Island Waste Carriers (IWC) and Beacon Farms to divert unconsumable food waste from the landfill is scaling up this month as new businesses sign up to the recycling programme that converts organic waste into compost.

Kimpton Seafire Resort + Spa, Seafire Residences, Indigo Hotel and Grand Cayman Marriot Resort are the latest additions to the programme, with food waste collections starting in November. They join Foster's supermarkets, The Ritz-Carlton Grand Cayman, Bonny Moon, Vida, Agua and Aria, and Montessori by the Sea school as organisations committed to separating food waste unfit for human consumption for recycling.

"At Seafire, caring for our environment is central to how we operate. Partnering with dedicated Caymanian partners like Beacon Farms and IWC strengthens our commitment to responsible waste management and a greener Cayman," said Yann Gillet, General Manager of Kimpton Seafire Resort + Spa. "We are also proud to support the essential work Beacon Farms is doing to advance food security and sustainable agriculture on the island. Together, we're ensuring our operations have a positive and lasting impact on the local ecosystem and community."



► Kimpton Seafire and Hotel Indigo join food waste recycling programme run by IWC and Beacon Farms (l-r Bohdan Chmyliwsky, Director of Engineering, Kimpton Seafire + Hotel Indigo; Alberto Ramirez Gomez, Chef, Kimpton Seafire; Sandy Urquhart, CEO of Beacon Farms; Jason Brown, Managing Director of IWC)

To date, the food waste recycling programme has diverted 256 tons of unsellable, unrecoverable and unavoidable food waste from George Town landfill. IWC collects and delivers the green waste to Beacon Farms' state of the art static aeration

composting facility in North Side, where it is mixed with brown waste such as yard trimmings and landscaping debris.

"Food waste typically accounts for around 24% of total waste in any landfill," said Jason Brown, Managing Director of

Island Waste Carriers. "Even with careful inventory management, markdowns and donation programmes to non-profits like Meals on Wheels or the Food Bank, some food waste is unavoidable. Our food waste recycling programme is an example of how collaboration can deliver a real environmental solution."

Since the programme launched two years ago, Beacon Farms has produced 281 tons nutrient-rich compost to support agricultural production on the farm. With the success of the pilot programme, Beacon Farms is now expanding its compost facility, constructing more static aeration pads to triple the volume of materials processed on site.

"Next year, we expect to produce compost surplus to our needs and can start selling local compost to other farmers and landscapers," said Sandy Urquhart, CEO of Beacon Farms. "The programme would not be possible without a steady supply of brown and green waste and our partnership with the IWC team for collection and delivery. We are grateful to all our partners for committing to a recycling initiative that benefits farmers and the wider community."

Businesses interested in participating in the programme can contact IWC for more information at recycling@iwc.ky.

COMMUNITY EVENTS

Overseas Scholarships

Ongoing until 31 January - The Ministry of Education & Training is now accepting applications for the Overseas Scholarships—your chance to access up to CI\$35,000 per year to earn a world-class education abroad. Applications close 31 January 2026. Visit moescholarships.gov.ky and apply today.

Vendor Call for Agricultural Show

Ongoing until February - Calling all local farmers, artists, artisans, food vendors, and Cayman creators, this is your invitation to be part of the 57th Annual Agriculture Show on 18 February at the Stacy Watler Pavilion. For more information and to register, go to <https://doa.gov.ky> or call 947 - 3090.

Cayman Enterprise City - Internship Programme

Ongoing until 28 February - CEC is thrilled to announce that the Enterprise Cayman Internship Programme is now open for applications! Application deadline is 28th February. The internship programme is open to Caymanians between the ages of 18-25 and lasts for one to three months. For more information, email innovate@entrprisecayman.ky.

National Museum - Free entry to Residents

3 January - Residents can enjoy free entry to the National Museum every Saturday of the month. View two floors of galleries that contain six exhibitions to learn about the

unique natural and cultural heritage of our three Islands. Call 949 - 8368 for more information.

January 2026 Services at St. Alban's Anglican Church

4,11 & 18 January - Services of Morning Prayer will be held on January the 4th, 11th and 18th at 9:30am.

National Gallery - Traditional Quadrille Dance Class

10 January - Join dancer, choreographer, and cultural practitioner, Brian Watler Jr. in this

dance class celebrating Caymanian heritage and tradition through movement. Spaces are limited! Reserve your spot by emailing programme@nationalgallery.org.ky or call 945 - 8111.

Cayman Islands Cancer Society - Stride Against Cancer

25 January - The event starts and finishes at Public Beach on West Bay Road, where the whole family can run or walk 10km to the Wharf and back or the 5K with the turnaround point at the roundabout at the Fidelity Centre. For the running enthusiasts, there is a Half-Marathon distance to South Church Street with the turn around by Caribbean Paradise, and back to public beach. To reg-

ister and for further information, go to www.cics.ky

National Trust of the Cayman Islands - Blue Tie Dinner Fundraiser

31 January - This unforgettable evening is set under the stars on the outdoor decking of the Grand Old House from 6pm to 9pm. There will be a special screening of a mini documentary about Blue Iguanas. Tickets are \$200, with members receiving a 10% discount. For more information and to purchase tickets, go to national-trust.org.ky

Send your community events to wendy@caymaniantimes.ky



CAYMAN AND UK OFFICE FOR BUDGET RESPONSIBILITY EXPLORE COOPERATION

Cayman could be in line to benefit from closer collaboration with the influential United Kingdom Office for Budget Responsibility (OBR).

This comes out of discussions held in London between Hon. Minister for Finance & Economic Development Rolston Anglin and OBR officials during the annual Joint Ministerial Council (JMC) meeting in London between representatives of the UK government and the Overseas Territories.

According to an office, Cayman Islands Government (CIG) statement, during the meeting, which opened the door for future liaison, Minister Anglin outlined the current budgeting and forecasting process, which engages the Economics & Statistics Office in developing forecasts and estimates, as well as incorporating estimates from the



Revenue Unit – which like the OBR functions independent of the Government.

Min. Anglin said he was very pleased to engage with the OBR. Further, he was

thrilled to know that they acknowledged that there were no gaps in our process. He requested involvement in any future conferences or professional development

offered to their staff.

“I fully welcome any advice which helps us to further strengthen the robust estimates and forecasts currently provided by the Ministry of Finance as part of the biannual budget process. My goal as Minister of Finance is to make public finances as transparent as possible, and to ensure that the people who we serve have full trust in our projections and a full understanding of how the numbers support our policy aims to their benefit.”

The meeting with the OBR was arranged by Her Excellency Governor Jane Owen to coincide with Mr Anglin’s visit to the UK as part of the Cayman Islands delegation to the JMC.

The UK’s OBR is an autonomous body set up in 2010 to provide independent and authoritative analysis of the UK’s public finances.

Art the heart of the community: Gram Bella’s



► Cayman Art Week bus tours



► Maia Muttoo reading poetry Emancipation Day celebration

By Lindsey Turnbull

This is the second part of our chat with Cultural Practitioner and PhD student Kerri-Anne Chisholm, who runs the unique art space, Gram Bella’s, located in North Side, to find out more about past usage and her future plans for this brilliant community art spot.

Caymanian Times: Can you give us an idea of some of the events the space has been used for, so far?

Kerri-Anne Chisholm: The site’s first activation was in 2023 for the Third Cayman

Islands Biennial, through a project developed with creative and childhood friend, Latoya Francis. We focused on capturing community conversations on the unlikely but meaningful gathering spaces in North Side that no longer exist or function as they once did. As part of the project, we hosted a teen summer jam, a community conversation celebrating Emancipation Day featuring a reading from Dr Roy Bodden and performances by Nasaria and Randy Chollette and other creatives. We also received the Ministry of Culture’s commitment to continue support the in-



► Kerri-Anne Chisholm

tersection of creativity and heritage on our islands.

In May 2024, we showcased Iain MacRae’s series ‘Another Young Caymanian’ for Cayman Art Week. February 2025 marked our first formal dialogue (curated exhibition) ‘Dialogue at Play’, featuring Caymanian artist Iain MacRae and Jamaican artist Scott Braque. The works explored the tensions between childhood play and maturity and offered a glimpse of the beautiful intellectual and cultural possibilities between our two islands. We also launched a series of ‘Netflix Nights’, a series of screenings and discussions of niche, non-mainstream films, which paused over the summer due to the intense heat.

In spring 2025 we extended an open call for Cayman Art Week and hosted a diverse showcase of seven artists. To round out 2025, we held a worship night with open access to all and then opened the space to be used as a satellite venue for the Fourth Cayman Islands Biennial.

We also have some exciting projects in the pipeline for the months following the end of the biennial into 2026!

CT: Can you tell us more about how it was incorporated into the National Gallery’s Archipelago Biennial?

K-A C: For the Fourth Cayman Islands Biennial ‘Archipelago’, the co-curators (Joseph Underwood and Davin Ebanks) have installed sculptural works by Stefan Langlois and Elizabeth Paige Smith inside the space. Individually their artworks pay homage to the Wreck of the Ten Sails and our inextricable connection to the land. The National Gallery is also organising a series of events throughout the biennial, including a wellness session on 17 January 2026 from 5 to 6pm.

During the biennial, visitors are invited to explore the artworks with 24-hour access to the space — interior lighting can be accessed using the switches located on the walls.

CT: What are your future plans for the space?

K-A C: I have several ambitions for the project space and the wider property. I am currently registering the space as a non-profit to strengthen its current position and future, and to formalise my commitment to our local and creative communities. A number of exciting projects are already in development, and long-term, I hope to see the entire property grow in ways that serve the community and foster a togetherness that feels authentic and reflect the hybrid nature of our islands.

CT: Anything else you wish to add?

K-A C: Gram Bella’s is a creative project space in North Side, Grand Cayman that provides a platform to support artistic exchange and community dialogue. Through dialogues (exhibitions), events, workshops and other activations, the space invites individuals to engage with art as a way of considering our contemporary local and global identities.

Rooted in the principles of the Caribbean backyard, Gram Bella’s offer an intuitive and open environment for exploration, connection and growth for artists, neighbours, and curious visitors alike.

Vet Vonn's return is snow joke

As sporting comebacks go Lindsey Vonn, 41, is in a class of her own. She qualified for the 2026 Milan Cortina Games, Team USA announced just before Christmas. It will be the fifth Winter Olympics that she competes in. They run from Feb. 6-22 in Italy. This is an amazing comeback considering her age and how long she was retired.

Vonn had an impressive run at the World Cup in France recently. She was third in super-G, hitting a high speed of 71 mph. It was her second consecutive podium finish after she was third in downhill. It was the 142nd podium finish in her World Cup career.

Vonn became the oldest skiing downhill World Cup winner at St Moritz in Switzerland a month ago. She retired from the sport in 2019 because of knee problems but made her competitive return a year ago. She has collected one gold and two bronze Olympic medals in her career. She finished in one minute and 29.63 seconds - nearly a second quicker than second-placed Magdalena Egger - to wrap up her 83rd World Cup win and first since 2018.

Vonn seized skiing's oldest World Cup winner record from Switzerland's Didier Cuche, who had held it since victory in the super-G at Crans Montana, USA in 2012, aged 37. The oldest winner on the women's circuit was Austrian Elisabeth Goergl for her victory in the super-G at Val d'Isere, France in 2014, aged 33.



► Lindsey Vonn, 41, has made a remarkable return

"I am honoured to be able to represent my country one more time, in my fifth and final Olympics!" she wrote in a post on Instagram. "When I made the decision to return to ski racing, I always had one

eye on Cortina because it's a place that is very, very special to me. Although I can't guarantee any outcomes, I can guarantee that I will give my absolute best every time I kick out of the starting gate. No matter

how these games end up, I feel like I've already won.

"I am grateful for how the season has gone so far, but I am just getting started. See you in Cortina!"

Giannis bounces back but slams talk of leaving Bucks

Giannis Antetokounmpo scored a game-high 29 points on his return from injury as the Milwaukee Bucks earned a 112-103 victory over the Chicago Bulls.

Antetokounmpo had missed eight games with a right calf strain, with the Bucks losing six of those matches.

The defeat for Chicago ended their five-game winning streak, but they still sit ninth and two places above Bucks in the Eastern Conference.

After the game, however, Antetokounmpo shot down any talk of controversy about him and his future in Milwaukee. He said at a press conference: "I'm here. I'm here. I'm here. Don't ask me that question. I'm here. It's disrespectful towards myself and my teammates. I wear that jersey every single day."



► Giannis Antetokounmpo won't discuss leaving the Bucks

No West Indies batsman ranked in world's top 50



► Shai Hope is the best West Indies batsman

West Indies batting is so weak that there is not one batsman in the top 50 of the International Cricket Council's Test batting rankings following their disappointing performances in the recent Test series against New Zealand.

Shai Hope, who was the lone Windies player previously ranked in the top 50, has fallen 11 places to 60th and is the highest-ranked batsman from the regional team in the most recent ICC rankings.

Hope, who battled an eye infection in the drawn second Test and food poisoning in the third and final Test, slipped out of the top 50 despite a decent series that saw him score 255 runs at an aver-

age of 42.50.

Justin Greaves, the regional team's highest scorer in the series with 283 runs at an average of 56.60, fell one spot to 62nd in the rankings despite his unbeaten double-century in the second Test.

Former West Indies opener Kraigg Brathwaite, who last featured for the West Indies in July against Australia, is the next-highest batter at 65th.

In the bowling rankings, veteran pacer Kemar Roach, who had climbed to 18th after his impressive performance in the opening Test, dropped to 20th — one ahead of the injured Shamar Joseph who did not take part in the series.



► Cayman Islands Tourism Minister and Deputy Premier, the Honourable Gary Rutty, along with Tampa International Airport CEO, Mr. Michael Stephens at the 40 year anniversary of Cayman Airways flights to Tampa, Florida.



► Cayman Islands Tourism Minister and Deputy Premier, the Honourable Gary Rutty, along with Tampa International Airport CEO, Mr. Michael Stephens during the ceremony held in Tampa to celebrate 40 years of non-stop Cayman Airways flights to Tampa, Florida.

Cayman Airways Celebrates 40 Year Tampa Milestone



► (R-L) Cayman Islands Minister for Planning, Lands, Agriculture, Housing, and Infrastructure is the Honourable Johany "Jay" Ebanks, Deputy Speaker and George Town MP, the Honourable Pearlina McGaw-Lumsden, Cayman Islands Tourism Minister and Deputy Premier, the Honourable Gary Rutty, along with Tampa International Airport CEO Michael Stephens at the 40 years anniversary of Cayman Airways Limited flights to Tampa.



► Cayman Airways Ltd. staff along with Caymanian Singer/Songwriter Stuart Wilson, who provided the Music during the ceremony to celebrate 40 years of service to Tampa, Florida by Cayman Airways.

By Stuart Wilson

The national carrier of the Cayman Islands, Cayman Airways, celebrated 40 years of direct service to Tampa, Florida at the Tampa International Airport on 15th December.

The occasion was marked by promotional giveaways by the airline and speeches at the gate by dignitaries from the Cayman Islands, as well as representatives from the airport.

Cayman Islands Tourism Minister and Deputy Premier, the Honourable Burns Rutty pointed out the significance of the occasion and revealed a personal family connection to the airline and the route.

"It is truly an honour to be here celebrating this remarkable milestone.

"40 years of friendship, memories, economic growth and countless journeys that have brought our two communities closer together than ever before," said Mr. Rutty.

"...For many Caymanians, including my-

self, Tampa has always been more than a destination. It is a familiar place where Caymanians have traveled for education, medical care, shopping and weekend getaways," he added.

The Minister said Caymanians are always happy to return to Tampa knowing that Cayman Airways will always take them back safely to their shores. Conversely, he said the Cayman Islands have become a favourite home away from home for Floridians.

"Over the years, thousands of visitors from Tampa have discovered the beauty of our beaches, the warmth of our people and the unmistakable feeling of 'Cayman kindness' found only within our shores.

"For four decades the partnership between Cayman and Tampa has supported small businesses, strengthened Cayman's tourism industry and opened doors for cultural exchange," said Mr. Rutty.

He said though this was the case, the route has been more about forging deep

and genuine lasting connections than convenience.

"Families have been reunited, students have pursued their dreams and businesses on both sides have grown because Cayman Airways has been committed to serving this vital link. The past 40 years have taught us that when Cayman Airways builds an airbridge, it is safe, dependable, well supported and built to endure," noted Minister Rutty.

On a personal note, he added that in 1938 his mother made her first trip to Tampa on board a schooner at the age of 6.

Years later, in 1968, she was instrumental in the formation of Cayman Airways and wrote a document of approximately 120 pages on a manual typewriter to what was then the FAA requesting permission for Cayman Airways to commence service to the USA.

"It warms my heart to see how much we have progressed from those early days and my dear mom would also be overjoyed and

very proud of what we've established with this partnership here today," he remarked.

In 1954 Mr. Rutty's father attended the University of South Florida in Tampa.

"The historical connection between the Cayman Islands and Tampa runs deep and as Minister of Tourism I want to express my heartfelt gratitude to everyone who has played a role in sustaining this route; from the visionaries who launched it in 1985 to the pilots, flight crews, engineers, ground staff," he said.

Minister Rutty also thanked the community in Tampa for welcoming Cayman Airways and for continuing to believe in the value of the partnership.

"Thank you for being a part of our story and allowing us to be a part of yours. Today is not just a celebration of what we've accomplished but a chance to look ahead with optimism and ambition because while 40 years is a tremendous achieve-



► Cayman Islands government officials along with Tampa International Airport Officials at the celebration of 40 years of direct Cayman Airways flights to Tampa, Florida on 15th December.



► A crowd of Caymanians along with representatives from the Tampa International Airport listening to the address by Cayman Islands Tourism Minister and Deputy Premier, the Honourable Gary Ruddy during the celebration of the 40th anniversary of CAL flights to Tampa



► Singer/Songwriter Stuart Wilson stands with Director Sales North America Jahaira Goodwin at the celebration of 40 years of Cayman Airways service to Tampa, Florida.

Cayman Airways Celebrates

CONTINUED FROM Page 12

ment, we look forward to another 40 years and far beyond, a deeper and greater partnership, increased connectivity and shared success.”

He noted that as the Minister for tourism he remains committed to the route and to expanding opportunities for both leisure and business travelers to ensure that Cayman Airways remains a symbol of reliability, national pride and world-class service.

In paying homage to the National Carrier Mr. Ruddy said, “To Cayman Airways: May your wings continue to carry our people, our culture and our values with pride and to all the passengers who have travelled this route over the past four decades, we could not have achieved this wonderful milestone without your support. “As we honour the past, embrace the present and boldly shape the future together, may the next 40 years be brighter,” he added. Retired Captain and now Deputy Chairman of Cayman Airways, Kris Bergstrom told the audience at the gate that even long before Cayman Airways had taken to

the skies, Caymanians were in Tampa putting down their roots along the gulf coast as seafarers etched out a second home for many Caymanian families. “The Tampa route made those connections easier, faster and stronger,” said Mr. Bergstrom, who noted that the route was the third international route launched by Tampa International Airport, and was a testament to both the foresight of the airport and importance of the Cayman Islands as an international partner. The route has quickly become one that Caymanians have embraced, not just for travel but for leisure, business and discovery. Over time the Cayman Islands has be-

come Tampa’s premier Caribbean destination introducing travelers to crystal clear waters, warm hospitality and the vibrant culture of the Islands. Tampa International Airport officials noted that the relationship illustrates how important it has been not only for the airport but for the entire Tampa Bay community. “Tampa ships over 350 million dollars worth of goods to Cayman each and every year and over the past year approximately 17,000 visitors from the Tampa Bay Area visited the Cayman Islands,” noted Tampa International Airport CEO, Mr. Michael Stephens.



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **Cayman Brac East and Cayman Brac West & Little Cayman** electoral district(s) and who wishes to have his/ her name placed on the Register of Electors for the three month period commencing on the **1st day of April, 2026** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of January, 2026**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) he or she -
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of January, 2026.**
 - (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - (f) The registering officer for the electoral district(s) is **Ellen Lazzari**.

19th December, 2025
DATE

Ellen Lazzari
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of April, 2026** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of January, 2026**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she -
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration; or
- (b) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of January, 2026.**
- (e) copies of Form 4 may be obtained at the following places –
- i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district is **E. Patricia Ebanks.**

19th December, 2025
DATE

E. Patricia Ebanks
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **EastEnd** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of April, 2026** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of January, 2026**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she -
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.


Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of January, 2026.**
- (e) copies of Form 4 may be obtained at the following places –
- i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district is **Leisa V. Welcome.**

19th December, 2025
DATE

Leisa V. Welcome
REGISTERING OFFICER



REGISTRATION NOTICE

section 13(2)

TAKE NOTICE that –

(a) Every person who is entitled to be registered as an elector in the **West Bay North, West Bay West, West Bay Central and West Bay South** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of April, 2026** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of January, 2026**.

(b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

(a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or

(b) he or she -

i) is a Caymanian; and

ii) has attained the age of eighteen years; and

iii) is resident in the Cayman Islands at the date of registration; and

iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

(a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;

(b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or

(c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.

(2) For the purposes of subsection (1)(a)—

(a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;

(b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and

(c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.

(d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –

i) whose names appear in the current Register of Electors; or

ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of January, 2026**.

(e) copies of Form 4 may be obtained at the following places –

i) any post office or sub-post office;

ii) the registering office for any electoral district; or

iii) the Elections Office

(f) The registering officer for the electoral district(s) is **Bethany Powery**.

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of April, 2026** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of January, 2026**.

(a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

(a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or

(b) he or she -

i) is a Caymanian; and

ii) has attained the age of eighteen years; and

iii) is resident in the Cayman Islands at the date of registration; and

iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

(a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;

(b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or

(c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.

(2) For the purposes of subsection (1)(a)—

(a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;

(b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and

(c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.

(d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –

i) whose names appear in the current Register of Electors; or

ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of January, 2026**.

(e) copies of Form 4 may be obtained at the following places –

i) any post office or sub-post office;

ii) the registering office for any electoral district; or

iii) the Elections Office

(f) The registering officer for the electoral district(s) is **Kathryn Myles**.

TAKE NOTICE that –

(a) Every person who is entitled to be registered as an elector in the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of April, 2026** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of January, 2026**.

(b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she –

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

(a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or

(b) he or she -

i) is a Caymanian; and

ii) has attained the age of eighteen years; and

iii) is resident in the Cayman Islands at the date of registration; and

iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;

or

(c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

(a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;

(b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or

(c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.

(2) For the purposes of subsection (1)(a)—

(a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;

(b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and

(c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.

(d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –

i) whose names appear in the current Register of Electors; or

ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of January, 2026**.

(e) copies of Form 4 may be obtained at the following places –

i) any post office or sub-post office;

ii) the registering office for any electoral district; or

iii) the Elections Office

(f) The registering officer for the electoral district(s) is **Carlene Watler-Scott**.

19th December, 2025

DATE

Bethany Powery

REGISTERING OFFICER

19th December, 2025

DATE

Kathryn Myles

REGISTERING OFFICER

19th December, 2025

DATE

Carlene Watler-Scott

REGISTERING OFFICER

CRUISE SHIP SCHEDULE — WEEK — JANUARY 4-10



TOTAL SHIPS - 16
TOTAL PASSENGERS - 48,118

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
4	5	6	7	8	9	10
MS Vista	Resilient Lady	MS Insignia	Freedom of the Seas	Independence of the Seas	Sun Princess	AIDA Sol
	Seven Seas Grandeur		Carnival Paradise	Norwegian Prima	Celebrity Xcel	
	Adventure of the Seas		Carnival Sunrise	Carnival Horizon		
			Celebrity Silhouette	Celebrity Beyond		
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
1,469	6,610	684	13,650	15,334	7,685	2,686

ONE | GT and Ministry Partnership Creates
Pathways to Employment for Caymanians

The Ministry of Caymanian Employment and Immigration is pleased to share the positive results of its recent partnership with ONE | GT, following the completion of a six-week programme aimed at helping Caymanians access employment opportunities in the hospitality sector.

Following the Tourism and Hospitality Career Open House held in September 2025, eight (8) formal offers were made outright to Caymanians by ONE | GT. As a direct outcome of the Open House, ONE | GT

developed the Mindset Programme where participants benefited from:

- Industry-specific training and professional development
- Improved readiness to apply for roles at ONE | GT and other hospitality properties across the Cayman Islands
- A clear and practical pathway from exposure to employment for local talent
- Continued learning and development within a supportive work environment

Of the 48 candidates who were invited



▶ ONE | GT 2025 Mindset Programme Participants

to participate in the programme, a total of 28 individuals registered. 20 candidates successfully commenced and completed the six-week programme, and demonstrated a high level of engagement, consistency, and commitment. As a result, thirteen (13) participants were offered full-time employment across various departments within ONE | GT. The other seven (7) participants were offered a three-month paid apprenticeship which will provide them with structured, on-the-job

training and further skills development. This apprenticeship pathway allows participants to continue gaining experience while remaining eligible for future full-time employment opportunities.

Commenting on the programme, Hon. Michael Myles, Minister for Caymanian Employment and Immigration, stated: "This partnership with ONE | GT is another example of what can be achieved when government and the private sector work together with a shared commitment to

Caymanian employment. Thank you to ONE | GT for its investment in developing local talent. I strongly encourage other employers to adopt similar initiatives."

ONE | GT General Manager, Andrew Barlow said, "We are building a community-focused hotel with a soul and culture heavily rooted in Caymanian heritage and the island's past, present, and future. To achieve this, it is essential that Caymanians work with us to represent the Islands to our guests. I am thankful to each and every person who attended the Hospitality Mindset programme, and I am delighted that they have chosen to continue their career journeys with us to make ONE | GT Hotel & Residences a success.

On behalf of my team, I would like to extend our gratitude to the Honourable Michael Myles and the Ministry of Caymanian Employment & Immigration for their partnership in this highly successful initiative."

The Ministry of Caymanian Employment and Immigration remains committed to supporting initiatives that build skills, encourage employer engagement, and create sustainable employment opportunities for Caymanians across all sectors of the economy.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	7							
		3	1		8	9		7
	5			9			3	
	6						8	
		7		6		5		
	9						1	
	3			1			5	
1		6	5		2	8		
							6	

Difficulty Level ★★★★★ 1/25

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Answer to previous puzzle

7	6	1	2	4	3	8	5	9
3	9	5	6	8	7	1	4	2
4	2	8	9	1	5	6	3	7
5	8	9	3	7	6	2	1	4
6	1	4	8	5	2	7	9	3
2	3	7	4	9	1	5	8	6
8	5	6	7	3	9	4	2	1
1	7	3	5	2	4	9	6	8
9	4	2	1	6	8	3	7	5

Difficulty Level ★★★ 1/24

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CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Most pleasant
7 Dress in
11 Source of answers
12 Like a desert
13 NHL team
15 Poker payments
16 Big gulp
18 Dollops
21 Wound reminder
22 High-collared jackets
24 Chest muscle, for short
25 Take to court
26 Lingerie item
27 Short sock
29 Singer Laine
30 Frog's cousin
31 "That was close!"
32 Opera's Callas
34 NBA team
40 Rotate
41 Arises
42 Aid in crime
43 Like some winter days

DOWN

1 Silent assent
2 Lyricist Gershwin
3 "East of Eden" brother
4 Bakery treat
5 Informal talk
6 Ordeal
7 Holmes's helper
8 Important time
9 Ventilate
10 Hwys.
14 Musical transition
16 Fragrance
17 Loony dot
19 Sermon volume
20 Threaded fastener
21 Relaxing retreat
22 Noted pharaoh
23 — Paulo
25 Car type
28 Bemoan
29 Pure
31 Screen dot
33 Equips
34 Sch. support group
35 Wheel part
36 Lode material
37 Employ
38 Squirrel's snack
39 007, for one

Yesterday's answer

A	M	I	S	S		M	A	J	O	R
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J	A	S	O	N		D	U	E	T	O
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Word Search

P	A	Q	U	S	A	D	F	Q	U	A	T	O	U	Q
F	U	N	U	Q	O	D	S	S	Y	Q	U	H	A	B
V	S	G	F	T	Q	V	D	F	I	Q	B	G	O	Q
N	G	W	P	U	S	D	F	D	U	M	L	T	P	U
L	O	H	E	F	V	A	C	E	T	M	Q	U	T	I
Q	I	S	P	A	U	B	R	K	L	P	P	M	E	T
U	T	A	C	Q	N	Y	K	A	I	Y	Q	V	I	E
O	Y	U	U	R	Q	D	C	U	U	U	U	I	U	C
I	T	Q	E	Q	U	A	A	Q	Q	Q	A	L	Q	U
T	E	E	A	U	I	N	U	I	Q	N	S	L	S	Q
N	U	G	O	O	L	N	Q	T	D	R	I	E	V	U
Q	S	H	V	T	L	S	B	I	K	R	A	U	Q	A
A	Q	U	E	E	N	M	Q	A	Y	I	U	Q	P	L
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Quack
Quaff
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Query
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Quota
Quote

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4	5	6		7	8	9	10
11							12			
13							14			
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34	35	36						37	38	39
40						41				
42						43				

1-14



Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley

HEYYY, CHILL NEW HEADPIECE, C-BREEZE!	IT'LL NO DOUBT BE A BABE MAGNET!	ALL THE GIRLS IN SCHOOL ARE GONNA CROWD'ROUND YOU!	MIND IF I STAND NEXT TO YOU ALL DAY?
---------------------------------------	----------------------------------	--	--------------------------------------

THE AMAZING SPIDER-MAN

By Stan Lee

WE'VE GOT HIM, CAP'N!	YOU DARE LAY HANDS ON A PRINCE OF ATLANTIS?
AWAY, SURFACE-CRAWLING RABBLE!	THAT TEARS IT!
	SPIDER-MAN'S GOT TO MAKE AN ENTRANCE!

STAN LEE LARRY LIEBER 1-14

JUDGE PARKER

By Woody Wilson & Mike Manley

YOU WANT TO RUN FOR MAYOR? I THOUGHT YOU WANTED TO SPEND YOUR RETIREMENT WRITING BOOKS.	DOES THE WORLD REALLY NEED ANOTHER OLD, RICH GUY RUNNING FOR OFFICE?
I'VE WRITTEN ONE BOOK... AND DOES THE WORLD REALLY NEED ANOTHER OLD, RICH GUY CHURNING OUT SPY OR MYSTERY NOVELS?	GOOD POINT. BUT SOMETHING'S CHANGED IN ME...

MARCELLANO + MANLEY 1/14

Caymanian Times Classifieds

Carib Sands Management Ltd.

Invites applications for the following position:

Cleaner

Experienced person needed for Condominium cleaning.

Must provide a clean police record and be able to work as scheduled and without supervision.

CI\$ 8.75/hour. 35-42 hours per week

Send Resume and cover letter to:

Carib Sands Management Ltd.

PO Box 200

Cayman Brac, KY2-2101

Phone: 1(345)948-111

caribsan@candw.ky

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of:

CARPENTER

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$14 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to ivy@thistle.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: CIO Designate

Department: Administration

OVERVIEW

The CIO Designate will support the Chief Information Officer (CIO) and work closely with the Vice President Business & Operations and the University College Corporate Management Team. The CIO Designate will be groomed to transition into the CIO role and will play a pivotal role in shaping and implementing UCCI's information technology strategy, security infrastructure, and digital transformation.

The role will involve assisting in:

- Setting Information Technology objectives, strategy and planning
- Contributing to cybersecurity initiatives
- Overseeing Enterprise IT Infrastructure
- Network and Telecommunications
- Vendor management support
- Duties assigned by the CIO and Vice President Business & Operations

The CIO Designate will collaborate with university stakeholders to enhance technological solutions that drive operational efficiency and student success. This role requires a proactive approach to leadership development, ensuring a seamless transition into the CIO position.

KNOWLEDGE, SKILLS AND ABILITIES:

- A bachelor's degree in computer science, Information Systems, or a related field.
- A minimum of 7 years of IT experience, with demonstrated growth in responsibilities.
- Experience in IT strategy development and implementation.
- Proficiency in IT project management, security, and digital transformation initiatives.
- Strong leadership potential and ability to work towards an executive role.
- A master's degree in a relevant field is desirable.
- Experience in higher education or a public entity.
- Demonstrated ability in leading digital transformation projects.
- Expertise in cybersecurity, cloud computing, AI and enterprise-wide IT solutions.
- Strong negotiation, facilitation, and stakeholder management skills.
- Ability to communicate effectively and build credibility with senior leadership.
- High proficiency and industry recognized certifications in Microsoft Office Suite and other relevant technology platforms.
- Experienced with data management systems.

INSTITUTIONAL COMMITMENT

- Recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- Demonstrates a professional conduct in discussing and dealing with internal issues;
- Maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- Adheres to UCCI's policies regarding social conduct, attendance, and dress code;
- Acts in accordance with UCCI's privacy and legal requirements;
- Maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Shows respect for colleagues; and
- Provides constructive feedback when needed.

Compensation:

Salary Range: KYD \$97,860.00 – KYD \$128,388.00 per annum. (GRADE G)
Employer-covered medical; co-contributory pension and annual leave (20 days)

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 04 January 2026

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status preferred.



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky


Caymanian Times

Newspaper Advertising Rates



Scan me!





Required One Experienced Seamstress

Must have over 7yrs experience as a Seamstress. Must be able to work on own initiative and without supervision. The essential skill for this job is obviously the ability to handle and sew all kinds of materials and garments. Seamstresses must have a thorough knowledge of different fabrics, zippers, buttons, linings, and patterns. Must have manual dexterity and strong eye-hand co-ordination. Seamstress must be attentive to details, demonstrate strong self-control and discipline, and able to offer constructive and helpful advice and suggestions to customers when required. Must have good communication skills in dealing with customers, and must display a professional manner at all times, while being polite and tactful when dealing with customers. Must be able to write, read and have a strong command of the English Language. Applicants must apply in person at Puritan Cleaners office 337 Eastern Avenue, George Town, to complete an application form. References will be required. Salary range \$1,100.00 - \$1,400.00 monthly and will be based on experience.

Chief Executive Officer (CEO)

Eye Health Clinic Cayman Islands

Location: Grand Cayman, Cayman Islands
Employer: Eye Health Clinic Cayman Ltd
Position Type: Full-time | Executive Leadership Role

Eye Health Clinic Cayman is a specialist ophthalmology and ambulatory eye-care provider delivering high-quality, safe, and innovative eye services to the Cayman Islands. As the clinic enters an important growth and establishment phase, we are seeking an experienced Chief Executive Officer (CEO) to lead the organisation.

The Role
The CEO will provide overall strategic, operational, and clinical-governance leadership for the clinic. This senior role is responsible for service development, regulatory compliance, financial sustainability, workforce leadership, and external stakeholder engagement.

Key Requirements

- Over 20 years' senior healthcare leadership experience, including executive-level roles
- Extensive experience in ophthalmology or surgical service delivery
- Proven track record in service redesign, modernisation, and digital transformation
- Strong experience in clinical governance, regulatory compliance, and risk management
- Demonstrated ability to lead multidisciplinary clinical and operational teams

Remuneration
A competitive executive remuneration package will be offered, commensurate with experience.

To Apply
Please submit a CV and brief cover letter.

Closing date for applications: 31 December 2025

Contact:
Robert Johnson
Director, Eye Health Clinic Cayman Ltd
Email: robert@rjda.ky

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		


All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



Is currently inviting experienced applicants for the position of:

Site Supervisor

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month
This role will be a "2 year" contract only

Send resumes to info@paragon.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

CHIEF FUELS INSPECTOR

Ref: OF12/25

Salary Range: KYD\$143,268.00 - \$166,176.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Fuels Inspector (CFI) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Act, Dangerous Substances Act and Regulations, the Building Code Regulations, the Fire Code, and international codes and standards and subsidiary legislation. The post also serves as a member of the Office's Senior Management Team the principal advisor to the Board on regulatory matters relating to the Fuels sector and works directly with the CEO. The post holder is accountable for oversight of the Fuels Critical National Infrastructure while developing new technological and innovative opportunities that will enhance competition in the Fuels sector of the Cayman Islands The role is a highly safety-sensitive position requiring a high degree of specialization on sectoral matters and the duties of the post shall cover the entire Cayman Islands.

KEY RESPONSIBILITIES:

Regulatory and Sectors Operations

- Direct the regulation of the fuel sector and utility providers in accordance with primary legislation and written policy guidelines provided by Cabinet.
- Accountable for and advocates on sector Issues to the CEO and creates the vision and work culture of the Fuels division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.
- Monitor the economic, qualitative and technical performance of each Licensee and report outcomes to the CEO and Board. Consequently, to advise the Board and CEO on the effectiveness of competition in the market and if there is market failure to recommend appropriate corrective measures.
- Advises on the development of performance measurement standards as required for monitoring performance of regulated utilities.
- To advise the CEO on the regulation of the operations and trade practices of the industry to encourage orderly and fair competition, prevent monopolies and collusive practices within the industry.
- Robust monitoring regime applicable to local, regional, and global landscape.
- Provide leadership in identifying challenges; disclosing threats; challenging norms; expose conflicts and make tough choices.
- Assists in establishing and maintaining a high level of professional relationship across all public utility regulators and Industry associations in the local and international arena, through which OfReg may obtain information as to best practice in utilities and sector regulation.
- Acts as an official spokesperson for the Office and maintains positive external relations on behalf of the Office.
- Demonstrate strategic leadership in a safety sensitive environment by applying sound engineering, risk analysis and management techniques, technical industry.
- Directs the issuance of all classes and types of Permits approved by the Board subject to an efficient and transparent process. Ensure key enabling processes and programs, particularly the Inspection Regime, are effective and robust, taking into consideration relevant internationally recognized and established Codes, Standards, and best practices to uphold health, safety, and environmental preservation in the discharge of this function.
- Participate as a member of the National Emergency Response Team. and exercise powers of inspection and enforcement to correct deficiencies in accordance with provisions under the Law.
- Chairs the Fuel Standards Committee and ensures the effective implementation and enforcement of fuel quality standards developed by the Office
- Continually evaluate through the work of the committee and/or direct review, changes in fuel standards and availability of ready supply to ensure the public is continually served with a ready supply of fuels to the requisite standard.
- Ensure the effective deployment of relevant weight and measure standards and programs which are applicable to the fuel sector and traceable to local and international metrology standards.
- Drive environmental stewardship across the sector through (he implementation of systems, policies, and directives for effective handling, custody, storage, and accounting of dangerous substances.

General administration and governance:

- Demonstrate visionary leadership across the sector team, the broader organization and entire fuel sector.
- Manages an expenditure budget of approximately \$1.8M.
- Manage the general administration of the assigned sector through effective teamwork, resourcing and the identification of opportunities to build and ensure capacity maintain a vibrant and sustainable sector regulated by a highly efficient and competent team.
- Represents the Office at forums and overseas delegations, and supporting, on request, the subject Ministry and/or Minister as required by Cabinet, Finance Committee etc. as necessary on sectoral.

Qualifications and Experience

At a minimum, the post holder must possess the following:

- A First Degree with a master's degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law, or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15years' experience in one of the above fields will be considered.
- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating, or supervising contracts, licences, or equivalent forms of authorisation, preferably between the Government and the private sector.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

How to apply

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: Incomplete applications will not be considered.

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: January 31st, 2026

Advertise
your JOBS here

FAST
EFFICIENT
AFFORDABLE

Only 48 hours'
notice required
Call 916-2000

Blueprint Builders

We are Seeking applications from Caymanians or Permanent Residents for two Masons

Requirements:

Experience working with tile surfaces and Concrete Surfaces
 Experience working with the installation of all concrete forms to interior and exterior walls
 Experience working with all concrete forms
 Experience working with and the preparation of exterior and interior surfaces
 Experience working with all concrete mixes inclusive of poured concrete
 Experience working with seals and grout and fine finishes
 Applications of exterior waterproofing interior and exterior sealants
 Applications of concrete and concrete mixes to interior and exterior surfaces

Must be familiar with working on scaffolds within safety measures on high rise construction sites.

Must possess the ability to work with and lift heavy loads

Must have own tools.

Benefits in accordance with Cayman Islands Labour Law

Please respond to:

Masons

22ndstreetholdings@gmail.com

Education: High School/Trade School/Or Equivalent

Experience: 12 Years

Salary Range: \$14.00 to \$15.00 per hour based on experience



is looking for applicants for the following positions:

Pizzaiolo/Chef/Line Cook

Applicant must be able to skilfully prepare and cook pizzas, while maintaining consistency in taste and quality. Ensures cooking stations are sanitized and prepped with necessary tools, assist in training staff, prepare and store pizza dough daily. Orders supplies, maintains inventory, to ensure profitable food cost. Must maintain kitchen hygiene, ensuring quality control, and delivering exceptional customer service. Follow recipes to prepare dishes according to specifications

CI \$10-13 hour. Fully paid basic health plan. Gratuities. Eligible for quarterly bonus.

Assistant Cook/Line Cook

Applicant is responsible for supporting the Pizzaiolo/chef to maintain inventory Buying or ordering the necessary ingredients for upcoming meal services, preparing food ingredients assisting in the cooking process, maintaining a clean and sanitary food preparation area Adhering to strict health and safety guidelines when handling food following recipes to prepare dishes according to specifications, you will receive comprehensive training in all aspects of our in-store operations.

CI \$8.75 - 12 hour. Gratuities. Health & Pension as required by govt.

Barista/Cashier/Table Busser

We are looking for a Barista to prepare and serve hot and cold beverages, including various types of coffee and tea and shakes. Cleaning/clearing tables after customers have left. You will receive comprehensive training in all aspects of our in-store operations.

\$8.75 - 9.50. Gratuities. Health & Pension as required by govt.

Kitchen Helper/Table busser

Kitchen Helper is responsible for assisting the culinary team and waitstaff and drivers in delivering excellent customer service. Their duties include: Washing dishes, preparing meal ingredients, maintaining the kitchen, retrieving ingredients, measuring ingredients, ensuring work areas are sanitized. Cleaning/clearing tables after customers have left. You will receive comprehensive training in all aspects of our in-store operations.

CI \$8.75 per hour. Gratuities. Health & Pension as required by govt.

F&B Server/Cashier/Kitchen Helper

Takes guests' food orders and prepares pizza in view of customers, Provides exceptional customer service. Is knowledgeable about menu offerings, Interacts with customers in a professional, pleasant way. Processing payments from customers. Operating cash registers. diverse range of tasks, including taking orders from customers over the phone, preparing pizza boxes, handling cash, credit cards, and other forms of payment.

Making change and providing receipts. Resolving customer issues and concerns. You will receive comprehensive training in all aspects of our in-store operations.

\$8.75-9.50 per hour. Gratuities. Health & Pension as required by govt.

Driver/CSR/Kitchen Helper

Must have own vehicle with valid drivers license and insurance. 2 positions available for applicants without a vehicle that must be able to ride a bike – bike will be provided.

The Ideal Candidate is outgoing, a friendly personality and must have good communication skills.

Ensuring that orders reach our customers, complete, hot and on time. A good ability to read maps and remember routes. We are looking for people who are committed to delivering excellent service!

You will receive comprehensive training in all aspects of our in-store operations.

\$8.75-9.50 per hour. Commission. Health & Pension as required by govt.

Send resumes to fireawaycayman@gmail.com

**UTILITY REGULATION AND COMPETITION OFFICE**

Applications are invited for the following post:

CHIEF EXECUTIVE OFFICER

Ref: JE2857B Salary Range: KYD \$163,164 - \$189,204

The Utility Regulation and Competition Office (URCO, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, URCO, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Executive Officer (CEO) of URCO is appointed by and reports directly to the Board. In this critical role, the CEO oversees strategic and operational performance, ensuring alignment with objectives and adherence to statutory frameworks. Key responsibilities include driving URCO's strategic direction, achieving outcomes, promoting innovation and fostering relationships with stakeholders for economic growth and stability in regulated sectors.

The CEO of URCO holds direct responsibility for Critical National Infrastructure and provides leadership in the sectors of Electricity, Information and Communication Technology, Fuels and Water. Subject to Board approval where necessary, the CEO ensures efficient sector performance, fostering community relevance, achieving URCO's mission and vision and being accountable to stakeholders. Additionally, the CEO represents the interests of the Cayman Islands in international decision-making forums where URCO has formal responsibility.

Key areas of accountability include, but are not limited to:

- Responsible for regulatory policy development, consultative document review and finalisation, policy recommendations for the development of competitive public utility markets in the Cayman Islands.
- Advise the relevant Minister on URCO's matters, including compliance with Government's international obligations, ICT markets, technology, competition, and regulation in the corresponding sectors.
- Oversee the Office's management of mergers and acquisitions, disputes and legal proceedings and prepare recommendations for consideration by the Board in respect of regulatory and competition decisions.
- Facilitate innovation across all sectors of the agency and identify opportunities for the Cayman Islands in emerging technologies.
- Provide Strategic advice to the Board of Directors and work in partnership with the Board to ensure ongoing strategic forward thinking that forms the strategic and operational goals while leveraging technological solutions wherever possible.
- Act as a final decision-maker as per the Board's delegation of authority and discretions in various operational aspects and ensures all operations are conducted in full compliance with relevant laws, regulations, and policies.
- Ensure that the Executive Leadership Team consistently demonstrates a collective focus on achievement of the Board's policies and build a culture of internal excellence at all levels.
- Ensure that competent leadership and operational systems are in place, that drive and achieve change and development across the Office.
- Analyse complex policy issues, draw correct conclusions and articulate clear and focused policy to wide and diverse audiences.
- Ensure the use of a robust recruitment process to provide adequate staffing. Provide discipline, deployment, counseling, and relevant training to ensure effectiveness and efficiency in the delivery of the various services.
- Plan, oversee, and monitor all financial aspects of the Office, assuring compliance with all laws, regulations, and accounting standards, to include fiduciary functions, asset management, banking, payroll, purchasing, cash management and financial reporting.
- Develop and promote awareness throughout the Cayman Islands of the role of URCO.
- Educate consumers on their rights & protection and promote transparency.
- Establish and maintain positive working relationships with key stakeholders and commercial enterprises.

Qualifications and Experience

- A degree or relevant post-graduate qualification in utility regulation, accounting, finance, economics, engineering, law, public policy, one of the sectors which URCO regulates or a related field.
- A minimum of seven (7) years' experience of which at least five (5) years has been in a regulatory environment or in one of the sectors that URCO regulates, and at least two (2) years has been in a senior management/supervisory position, preferably in utility regulation or competition environment.
- Proven ability to lead by example, having intrepid conversations when needed, modelling positive leadership, integrity, respect, agility, and sound judgment in all activities and interactions both internally and externally.

Applications

A detailed job description is available online [Vacancies - SAGC Careers - CIG](#). All applications **must** include (1) cover letter; (2) Curriculum Vitae; (3) URCO application form, which can be found on our website <https://www.ofreg.ky/job-opportunities>; (4) three professional references; and (5) a clean Police Clearance Certificate. **All** documents must be received for an application to be considered.

All applications for the Chief Executive Officer post must be submitted to Chair@ofreg.ky. Applications received by other means will not be accepted. Queries can be addressed to Secretary@ofreg.ky.

Preference will be given to suitably qualified and experienced Caymanians. **NO AGENCIES PLEASE.**

Application Closing Date: 31st January 2026



Contact Centre Representative

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Customer Services the successful candidate will:

- ▶ respond within the prescribed timeframe, in a professional and courteous manner to all inquiries and requests received via telephone, e-mail and in-person from existing customers or new customers providing advice and information on Company requirements and required government electrical inspections;
- ▶ efficiently and accurately process customer applications and directives according to established procedures on the computerised Customer Information/Work Order systems and Customer Service Department policies and notify customers of any concerns or delays relating to requests;
- ▶ provide complete and accurate information on all work orders to insure that all internal staff have adequate information to accomplish their intended tasks according to established procedures on HTE/Customer Service policies;
- ▶ participate in collecting and processing of customer deposits and bill payments according to established HTE/Customer Service Department procedures while ensuring the security and accurate accounting of all Company funds collected;
- ▶ liaise with the Billing and Receivables sections to ensure that proper rates are applied and that established Customer Service Department policies are adhered to, specifically ensuring customers are properly charged and receivables are kept to a minimum;
- ▶ provide customer extensions and payment plans where requested to customers meeting the requirements of the Customer Service Collection and Credit Policy;
- ▶ promptly and accurately enter information into the Customer Information/Work Order systems for incoming connection approvals or disconnection requests from the Government's Planning Department and contact customers to advise them of the necessary documents and required deposit for connection of service.

Applicants should possess a high school diploma; an Associate's degree (preferred); three to four years general office or clerical work experience; customer service experience (preferred); experience with the Microsoft Office suite; the ability to learn technical applications; and significant typing experience (70 to 80 words per minute).

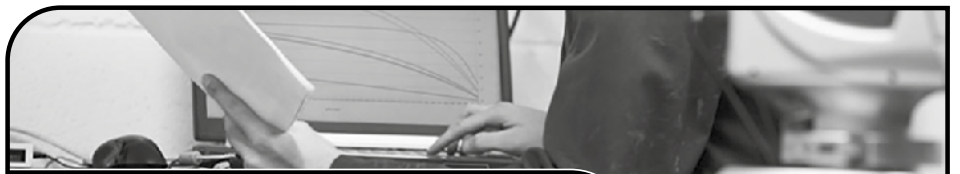
Salary is from CI\$3,298 to CI\$4,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, December 22, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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SCADA Technician 1

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Electrical Maintenance, the successful candidate will:

- ▶ troubleshoot, maintain and enhance the OSI Supervisory Control and Data Acquisition (SCADA) system used in the Central Control Room to visualise and operate the generation and transmission and distribution networks.
- ▶ assist with orienting staff on the OSI SCADA system;
- ▶ assist in systems integration of additional field devices into the OSI SCADA system;
- ▶ work with main SCADA vendor(s) to resolve OSI SCADA system issues;
- ▶ respond to related technical queries from OSI SCADA system operators;
- ▶ field queries from system operations for electrical system outage diagnostics;
- ▶ develop regularly scheduled and custom reports for system users;
- ▶ serve on the "On Call" list for SCADA system outages.

Applicants must possess a Technical Diploma in electrical, electronic, computer systems or a related engineering field; knowledge of data communications protocols, networking equipment and/or computer operating systems; ability to multi-task with a high degree of proficiency; and ability to prepare technical and non-technical documentation.

Salary is from CI\$3,654 to CI\$4,750 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, January 12, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



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UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Regulatory Counsel

Ref: OF12/25

Salary Range: KYD\$143,268.00 - \$166,176.00



The Regulatory Counsel serves as the Office's principal legal adviser, providing decisive and authoritative counsel to the Chief Executive Officer, Board, and executive and senior management across all regulated sectors including electricity/energy, fuels, water, and ICT. This executive leadership role combines strategic legal guidance with active legal practice, focused primarily on regulatory law and its application to multi-sector utility oversight.

While the Director of Economics & Regulatory Affairs handles economic policy and compliance functions, the Regulatory Counsel leads all legal matters impacting the Office, including regulatory and administrative law, litigation, statutory interpretation, corporate governance, and contractual issues. The post-holder is expected to draft legal opinions, prepare determinations, and manage complex disputes, while also advising on legislative reform, regulatory risk, and governance matters.

The Regulatory Counsel will manage and mentor the Associate Regulatory Counsel and foster a culture of excellence, integrity, and continuous development within the Office's legal function.

Principal Accountabilities

Legal Advisory

- Serve as the chief legal adviser to the Chief Executive Officer, Board of Directors, and senior management on all legal matters affecting the Office's regulated sectors.
- Provide authoritative, timely, and practical legal opinions on regulatory, administrative, corporate governance, contractual, and compliance issues.
- Interpret and advise on the application of the Utility Regulation and Competition (URC) Act, ICT Act, and all other relevant sector-specific legislation.
- Advise the Board and executive management to ensure proper understanding and discharge of statutory duties, regulatory obligations, and governance requirements.
- Monitor and advise on legal risks, regulatory developments, and emerging issues to support the Office's decision-making and risk mitigation.

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Litigation & Dispute Management

- Manage all aspects of litigation and dispute resolution involving the Office, including strategy development, drafting pleadings, overseeing external counsel, and courtroom representation as required.
- Provide leadership in negotiating settlements, alternative dispute resolutions, and regulatory enforcement hearings to protect the Office's statutory interests.
- Develop robust legal responses and defence strategies to challenges against regulatory decisions or mandates.
- Maintain oversight of ongoing legal cases to ensure timely progress and effective resource allocation.
- Support sector teams and the Board by assisting in the drafting and finalisation of draft and final determinations.
- Draft enforcement notices

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Leadership & Management

- Build and sustain legal capacity within the Office by identifying training needs, delivering development programs, and encouraging knowledge sharing.
- Promote adherence to best practices in corporate governance, transparency, ethical standards, and compliance within the legal team and the wider organisation.
- Coordinate cross-functional collaboration to integrate legal considerations seamlessly across operational, policy, and regulatory functions.

Stakeholder Engagement

- Serve as the Office's legal liaison with government entities, external counsel, licensees, and international regulatory bodies on complex legal and regulatory matters.
- Represent URCO at regional and international forums, conferences, and working groups to influence and contribute to regulatory policy development and best practice exchanges.
- Contribute to public communication regarding legal and regulatory issues, ensuring clarity and consistency.

Qualifications & Experience

- Bachelor of Laws (LLB) with a professional legal qualification; eligible to practise as an attorney-at-law in the Cayman Islands or a comparable common law jurisdiction.
- Minimum of twelve years' post-qualification experience, including substantial experience in utility regulation and competition law across energy, fuels, water, and ICT sectors.
- At least five years in a leadership or supervisory role within a legal, regulatory, or administrative environment.
- At least five years' demonstrated experience leading litigation, particularly in regulatory, administrative, or public law proceedings.
- Proven experience providing high-level legal advice to executives, regulatory authorities, or government bodies in complex multi-sector contexts.
- Demonstrated expertise in legislative drafting, regulatory determinations, and dispute resolution.
- Strong familiarity with international regulatory frameworks, standards, and best practices.
- Experience in administrative law, competition law, and regulatory compliance is required.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

Application process

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: *Incomplete applications will not be considered.*

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: January 31st, 2026

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sales@caymaniantimes.ky
Accepted by the Immigration
Department

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Rum Point **US\$10,150,000**

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