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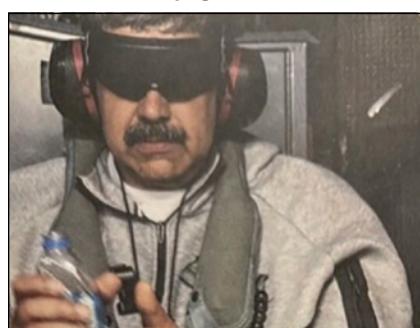
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TRUMP'S VENEZUELA DRAMA



Quadrille classes resurrect cultural rhythm of old

By Lindsey Turnbull

Cayman's National Dance, the Quadrille, has been seen infrequently in recent years, but a collaboration between the National Gallery of the Cayman Islands and the Cayman Islands National Museum is breath-

ing new life into this important tradition, with Quadrille classes set for the new year.

The classes, conceived under the National Gallery's community programming for its Fourth Cayman Islands Biennial, Archipelago, have been set up as a way to highlight and celebrate Cayman's cul-

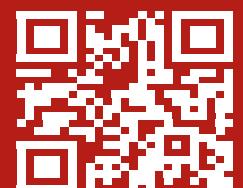
tural heritage and engage the public at its various Biennial host venues across the districts. The first Quadrille lessons took place in December at the National Trust Mission House in Bodden Town. The next

SEE QUADRILLE CLASSES, PAGE 3



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SCAN FOR INFO

2026 New Year Message from Her Excellency Governor Jane Owen



► Governor Jane Owen

optimism and courage and compassion. Sometimes it feels that here in Cayman, we are a set of small islands in a world of change, and sometimes quite a lot of uncertainty as we look out away from our borders.

But I know as we look towards the new year 2026, we do so united in our determination to continue to grow Cayman's economy, to make sure that our public services and government are delivering adequately for everyone; to continue to build our sense of community in this wonderful, diverse nation and to celebrate Cayman's very, very special culture, and ultimately also to reach out away from our borders across to find new friends, new opportunities, so that we can continue to strengthen Cayman's place in the world.

I also wanted to say a special thank you to Premier André Ebanks and his Government, to the whole of Parliament, to the Deputy Governor, and the Attorney General, and indeed to all of you and everybody across the whole country and all of our islands, who continue to bring your talents and ideas so that we can make sure that the next year will be another successful and special one.

And so, wherever you are, however you're celebrating: I wish you a healthy, happy and successful coming year 2026.

Hello everyone.

I wanted to take this opportunity, as we stand on the threshold of the year 2026, to wish you and your loved ones all a very, very happy New Year.

I guess this is a time where we look back over the old year with a sense of gratitude for all the good experiences we've had, and indeed a sense of gratitude for the challenges – and perhaps some of the resilience that we feel that these have given to us.

And I hope, as well, that as we look forward to 2026, we do so in a spirit of

Leader of the Opposition New Year's Message



► Hon Joseph Hew

nificant borrowing has been proposed without sufficient clarity around long-term planning or accountability. Responsible financial management must protect today's needs without burdening future generations, and Caymanians deserve transparency and people-focused investment.

Immigration reform is another issue causing uncertainty for families and businesses alike. While protecting Caymanian opportunities is essential, the lack of clear communication and consultation has created confusion and concern. Immigration policy must be balanced, practical, and well understood — strengthening our workforce while safeguarding Caymanian livelihoods.

Looking ahead, the PPM continues to grow as a movement rooted in community and civic duty.

Through the expansion of our Women's Arm and Youth Arm, and by encouraging everyday Caymanians — especially young, working Caymanians — to step forward, we are building leadership that reflects the real experiences of our people.

Leadership exists beyond Parliament. It lives in our homes, workplaces, and communities. Our country needs fresh voices, practical solutions, and leaders who understand the realities of everyday life.

From our PPM family to yours, Happy New Year. Now more than ever, for love of country.

2026 New Year Message from Premier Hon. André Ebanks



► Hon Premier André Ebanks

tunities and even greater achievements for our beloved Islands.

Let the community spirit - the warmth and unity that defines us - remain as the bedrock of our society, shining brightly in every district.

We of course don't know for certain what the next 365 days will bring for the 345.

But we do know that with faith and purpose, we'll celebrate triumphs and overcome challenges. We'll be a people whose children and whose children's children, will see us standing strong, as examples of what kindness, patience, love and resilience looks like.

Behold, in 2026, all things can become new – for me, for you, and for our country.

The future of the Cayman Islands is not a matter of chance; it is a matter of choice. Let us choose faith over doubt, let us choose innovation over stagnation, and let us choose to work together (all leaning in) to make 2026 the best year yet for the Cayman Islands.

May God bless you all, and may God continue to bless the Cayman Islands.

Happy New Year!!

National Road Safety Committee Launches Micromobility Public Education Campaign Ahead of January Enforcement

The National Road Safety Committee (NRSC) has launched a national public education campaign to ensure riders of e-bikes, scooters and similar personal transport devices clearly understand the existing legal requirements that apply when using public roads.

The campaign, which runs from **19 December to 15 January**, is being delivered under the

**IF YOU RIDE ANY OF THESE,
THE RULES OF THE ROAD APPLY**
E-bikes, scooters and similar personal transport devices



Enforcement begins 16 January.



SEE **JANUARY
ENFORCEMENT**, Page 3

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Quadrille classes resurrect cultural rhythm of old



► A Quadrille class is set for the new year

CONTINUED FROM Page 1

will take place at the National Museum courtyard in George Town on 10th January. All lessons are led by the talented, Brian Watler Jr., the National Museum's Marketing/Events and Design Coordinator

"We are thrilled by the warm response to our recent Quadrille dance class led by the talented Brian Watler Jr., a vibrant initiative produced by the National Gallery as part of our 4th Cayman Islands Biennial programme, and delivered in collaboration with the National Museum and the National Trust Mission House, two of our esteemed 4th Cayman Islands Biennial host venues," the National Gallery said.

This event underscored the Gallery's commitment to connecting the community with Cayman's cultural heritage and opportunities for wellness through dynamic experiences that highlight the importance of preserving heritage through the arts, they said.

Following the first dance class, the second Quadrille class in January will allow even more people to step into the rhythm of Cayman's history and discover the joy of this dance.

Origins of Quadrille

Mr Watler gave some background to the origins of the dance to highlight why the Quadrille has been so beloved in the Cayman Islands.

"The Quadrille was the favourite dance of fashionable French society in the late 18th century and arrived in English ballrooms in the early 19th century. Brought to the Caribbean through English and French colonisation, it became part of

plantation and social life across the region," he explained.

"Quadrille refers to a set of four couples arranged in a square. The head and foot couples face each other, as do the side couples. Its steps draw from French and English dances, performed with poise, formality, and a touch of chivalry," he continued. "In Cayman, the Quadrille evolved into a distinct tradition. Enslaved people observed these dances and, denied the right to carry their own languages, songs, and movements, they adapted what they saw. They added rhythm, expression, and local character, shaping what is now known as the Cayman-style Quadrille or sand/kitchen dance."

The Cayman Quadrille features six figures, each blending different dances and steps, with the sixth figure combining several styles within itself. A caller guides the dancers through each sequence. Historically performed at garden parties, town halls, and community gatherings, it was especially popular during Christmas celebrations.

Today, the Cayman Quadrille stands as the National Dance of the Cayman Islands. It reflects resilience, creativity, and cultural survival, preserving the history, spirit, and identity of the Caymanian people through movement, music, and community.

Mr Watler added that, in terms of costume, he understood, from conversations with older persons who witnessed or participated in town hall dances, that men were well dressed in jackets, while women wore long skirts that could flatten out the faster she twirled. This was the attire for town hall dances only, while



► Quadrille dancing



► Learning the Quadrille



► Reviving old traditions

kitchen/sand dances were more camp style in the yard, so possibly more casual attire, he advised.

"While gathering in the "cookrum" (outdoor kitchen) in the backyard, they made music with whatever instruments they could find, i.e., pots, pans and graters, while others danced. That's how the name

kitchen music and kitchen dance came about," he added.

To register your interest, email curatorialsupport@nationalgallery.org.ky

For more related programming, follow us on popular social media platforms @natgalcayman or visit our website at www.nationalgallery.org.ky

January Enforcement

CONTINUED FROM Page 2

National Road Safety Strategy (NRSS) and is coordinated by the NRSC in partnership with the **Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI)**, the **Royal Cayman Islands Police Service (RCIPS)**, the **National Roads Authority (NRA)** and the **Department of Vehicle and Drivers' Licensing (DVDL)**.

The initiative focuses on clarity, safety and compliance, ahead of enforcement of

existing laws commencing on 16 January.

Eric Bush, Chief Officer for the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure and Chair of the National Road Safety Committee, said the campaign is intended to ensure fairness and understanding ahead of enforcement.

"This education campaign is intended to give riders the knowledge of their responsibilities in operating an e-bike on Cayman's roads and the time to become compliant," said Mr. Bush. "From 16 January 2026, full enforcement of the existing laws will begin, and riders are expected to be compliant."

Under the Traffic Law, riders of e-bikes and scooters are required to:

- Be at least 17 years old
- Hold a valid Category 0 or Category 2 driver's license

- Ensure the device is registered, licensed and insured
- Comply with traffic signals, signage and road markings
- Operate only where permitted by law

These requirements are not new and reflect the principle that e-bikes and scooters operate in the same traffic environment as motor vehicles and must follow the same Rules of the Road.

The public education campaign is being delivered through radio, digital media, Government and partner agency websites,

public service centers and media interviews, ensuring information is widely accessible across the community.

Kurt Walton, Commissioner of Police, emphasized the importance of compliance in supporting road safety.

"E-bikes and scooters are operating alongside cars and other vehicles, and the same Rules of the Road apply," said Commissioner Walton. "Understanding and complying with these requirements helps reduce risk and keeps all road users safer."

Members of the public are encouraged to use the education period to confirm they meet all legal requirements before riding.

Enforcement of the existing laws will begin on 16 January.

Pines Retirement Home receives \$600K for Expansion



► From Left to Right: Minister Rolston Anglin for Finance & Economic Development and Education & Training, Scott Somerville – Pines Board Chairman, Premier Andre Ebanks, Lynda Mitchell – Chief Executive Officer Pines, Minister Isaac Rankine for Social Development & Innovation, and Acting Chief Officer Charles Brown



► From Left to Right: Minister Rolston Anglin for Finance & Economic Development and Education & Training, Scott Somerville – Pines Board Chairman, Premier Andre Ebanks, Lynda Mitchell – Chief Executive Officer Pines, and Minister Isaac Rankine for Social Development & Innovation

The CIG Cabinet has approved a grant for expansion of the Pines Retirement Home through the Ministry of Social Development and Innovation (MSDI).

MSDI has an agreement with the Pines Retirement Home to provide ongoing residential nursing care to older persons who are eligible for care via the Department of Financial Assistance. This need has been evolving over the years with increasing demand for services, as well as changes in types of services needed in our community.

According to the World Health Organization, by 2030, 1 in 6 people will be aged 60 years or over. Additionally, the Cayman Islands 2021 Census indicates that the number of people aged 65 and over had almost doubled since the 2010 Census. The number has increased to 5,602 people compared to 2,832, a decade ago. In 2021, older persons in the Cayman Islands made up 7.9% of the population and are now the fastest growing demographic.



► From Left to Right: Melissa Smith – Senior Policy Advisor, Scott Somerville – Pines Board Chairman, Lynda Mitchell – Chief Executive Officer Pines, Minister Isaac Rankine for Social Development & Innovation, Premier Andre Ebanks, Minister Rolston Anglin for Finance & Economic Development and Education & Training, and Acting Chief Officer Charles Brown

On Wednesday, 17 December 2025, the Honourable Premier André Ebanks and Honourable Minister Rolston Anglin visited the Pines Retirement Home (PRH) for

the Residents' Christmas Drop-In. The visit provided a meaningful opportunity to share festive cheer during the holiday season.

At the visit, the Chairperson of the Pines Retirement Home advised that the Board has agreed to expand the facility but are currently short on the necessary funding to complete the project. This seed funding will allow the Pines Retirement Home to begin development of their Silver Thatch Residence which will have twelve independent living apartments for older persons in our community.

Subsequently, the Honourable Premier André Ebanks, Honourable Minister Isaac Rankine, Honourable Minister Rolston Anglin and the Social Development Team visited the Pines Retirement Home on 31 December 2025 to deliver the news about the grant and wish staff and residents the very best for 2026.

"We could not have done this without the entire NCFC Caucus who support-

ed this proposal and it went through Cabinet. There is no doubt that there is going to be increased and already is increased need for assisted living in this community", said **Hon. André Ebanks**, Premier and Minister for Financial Services and Commerce

"What we have done out of prudent savings is to provide the Pines Retirement Home with seed funding so that they can now go to market with private sector to be able to get the full amount of funding for what is critically needed within the community. We know they need more but this is a start, we have to start somewhere".

Hon. Isaac Rankine, Minister for Social Development and Innovation

"This supplementary funding is intended to be seed funding towards the expansion of the Pines Retirement Home. We hope this funding will further incentivise private sector philanthropy to complete this project."

Mrs. Lynda Mitchell, CEO for Pines Retirement Home

"The Pines Retirement Home's Board of Directors and Management are most grateful to the Ministry of Social Development and Innovation and the Cabinet for providing The Pines with CI\$600,000 towards the development of its New Silver Thatch Residences. The Residences will offer a nurturing environment for older persons who require minimal assisted living accommodation whilst combining care services in modern facilities."

There is a growing need to support older persons in the Cayman Islands and the organisations that support them, including Pines Retirement Home. For updates on the expansion, more information about services, or to find out how you can support this initiative, contact Ms. Lynda Mitchell at lynda.mitchell@thepinescayman.com or at 926-5650.

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Legislation passed to increase stamp duty on properties worth \$2M and over

In Parliament on Friday, 12 December 2025, Minister for Finance and Economic Development Hon. Rolston Anglin steered through legislation and regulations which will increase stamp duty on the transfer of properties worth \$2 million dollars or more, and also increase the taxes charged on share transfers valued at \$2 million or higher in land holding companies.

Both are pursuant to the 2026-2027 Budget passed in Finance Committee on 21 November, 2025 and are necessary in order that the Cayman Islands Government may collect the increased stamp duty rates necessary to raise revenue as projected from 1 January, 2026.

The Stamp Duty (Rates of Duty) (No. 2) Regulations, 2025 - which came into effect 1 January 2026 - will increase stamp duty rates from 7.5 percent to 10 percent on the conveyance or transfer of properties — developed or undeveloped — where the consideration (market value or purchase price, whichever is higher) is CI\$2 million or more.

After tabling the Regulations, Minister Anglin noted that stamp duty and property transfers are a significant and reliable source of revenue to the Government.

He explained, "The unaudited financial results for 2024 show that Government collected some \$88.735 million of stamp duty on property transfers, substantially exceeding the approved budget that year of \$67.5 million. Further analysis by the Lands and Survey Department indicates that \$35.641 million or 40.1 percent of this duty is related to property transfers in the \$2 million and above bracket. In 2025, stamp duty revenues continue to be a star performer with some \$87.826 million collected as of the 30th of November 2025, already surpassing the approved 2025 budget of \$76.1 million."

The Finance Minister further revealed that the new stamp duty rates are expected to generate additional revenue of \$11.7 million in 2026 and \$11.2 million in 2027, which will support the Government's ability to achieve the forecast financial results



► Minister for Finance and Economic Development Hon. Rolston Anglin in Parliament on 12 December, 2025.

set out in the 2026 and 2027 budget.

In an announcement, - welcomed by Minister responsible for Housing, Hon. Jay Ebanks, Minister Anglin said he was happy to report that the Ministry of Finance and Economic Development has committed to tracking the increase in high-end property stamp duty during the 2026 and 2027 budget cycle and earmarking one percent of the 2.5 percent increase for housing, housing-related improvement projects and buildings for Caymanians.

Minister Anglin explained the rationale behind this decision, saying, "This is a Government that is laser focused on improving the lives of all of the people whom we serve. I can say beyond, beyond any doubt that Caymanians who reside in every constituency of whom we represent are going to be happy to hear that we are going to

be ensuring that we start to identify additional funds for affordable housing and housing-related projects."

Noting that Caymanians "have been in large measure crowded out of the property market because of skyrocketing values in the Cayman Islands", Minister Anglin said it is critically important to get more Caymanians on the property ladder and that he was pleased to be making this announcement just before Christmas.

The Finance Minister also took the opportunity to note the care and reasoning behind increasing stamp duty in the category of high-end properties only.

He said, "In determining this revenue measure, the Government took care to set a threshold that will not impact or unduly burden the ordinary person. A person acquiring property valued CI \$2 million or

more is by definition operating at the top end of the market and it is reasonable to expect that such purchasers have the capacity to pay an additional 2.5% in stamp duty."

Minister Anglin continued, "This, Mr. Speaker, is targeted for anyone who qualifies and is able to acquire properties of CI\$2 million or more. This is not going to hit the average man. In crafting this budget, the Government was extremely careful to ensure that our revenue measures were specifically targeted to ensure that any impacts on the local economy and what we would call the average Caymanian, would be little to none."

The Land Holding Companies Share Transfer Tax (Amendment) Act, 2025 complements the Stamp Duty Act by imposing a tax equivalent to stamp duty where there is a change in the beneficial ownership of land in the Cayman Islands through the transfer of shares in a company that owns that land.

The Land Holding Companies Share Transfer Tax Act (2022 Revision) applies a standard rate of 7.5% to taxable transfers of shares in a land holding company. The Land Holding Companies Share Transfer Tax (Amendment) Act, 2025 introduces a new tier by applying a rate of 10% to taxable share transfers where the consideration or taxable value of the share transfer is CI\$2 million or higher.

Minister Anglin noted that this Act is not expected to generate significant additional revenue in its own right, but it is intended to ensure that there is consistency with the land holding companies share transfer tax and stamp duty regimes and that Government revenue is protected.

He explained, "Its purpose is to protect Government's revenue base by preventing the potential loss of revenue that could occur if persons seek to avoid the higher stamp duty rate on high-value property transactions by structuring a transfer as a share transfer in a company that holds the property, rather than a direct conveyance of the property itself."

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Recycle Your Natural Christmas Tree 2026

The Department of Environmental Health (DEH) is announcing the beginning of its annual Natural Christmas Tree Recycling Programme aimed at reducing the amount of waste entering the George Town Landfill.

Collection bins have now been placed for the public to drop off their natural Christmas trees at the George Town Cricket Field and the George Town Landfill public drop-off area, until Monday, January 26, 2026.

Residents are reminded to remove all wires, lights, ornaments and stands from

Christmas trees before they are placed into collection bins.

The trees will later be shredded and free mulch will be made available to members of the public. Details and dates for the distribution of this material will be provided later.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh, or message our Facebook page at <https://bit.ly/3LEK55q>



CIBA Launches Consumer Awareness Campaign to Help Customers Spot and Avoid Money Mule Scams

The Cayman Islands Bankers Association (CIBA) has launched a new consumer awareness campaign aimed at helping customers recognise and avoid money mule scams, a growing form of financial fraud increasingly targeting individuals through social media and messaging platforms.

Money muling occurs when a person is asked to receive, move or withdraw money on behalf of someone else, often in exchange for what is presented as "easy" or "quick" cash. In reality, the money involved is typically linked to criminal activity, and those who agree to move it — even once — may be committing a serious offence.

The campaign will be rolled out across social media channels and shared by CIBA's six retail bank members. It builds on CIBA's ongoing efforts to educate the public on safe banking practices, fraud prevention and digital security.

"Criminals are increasingly using real people's bank accounts to move illegal funds, and many individuals do not realise the serious consequences until it is too late," said Richard Lewis, CIBA's Chief Operating Officer. "This campaign is about

giving customers the information they need to protect themselves, their accounts and their futures."

CIBA noted that money mule recruitment often begins with messages that appear harmless, including online job offers promising quick cash, requests from online acquaintances, or appeals to help a 'friend of a friend' by using a personal bank account. These approaches may come through social media, messaging apps or gaming platforms and are designed to create urgency or a sense of trust.

As part of the campaign, CIBA will highlight common warning signs, including requests to use a personal bank account, offers to 'keep a percentage' of transferred funds, and messages encouraging secrecy or discouraging contact with a bank. The campaign also reinforces a clear message to consumers: legitimate employers and businesses will never ask individuals to use their personal bank accounts to move money for others.

CIBA is encouraging anyone who receives such requests to stop immediately, not move any funds, and contact their bank for guidance. Customers are also advised to report suspicious activity to the



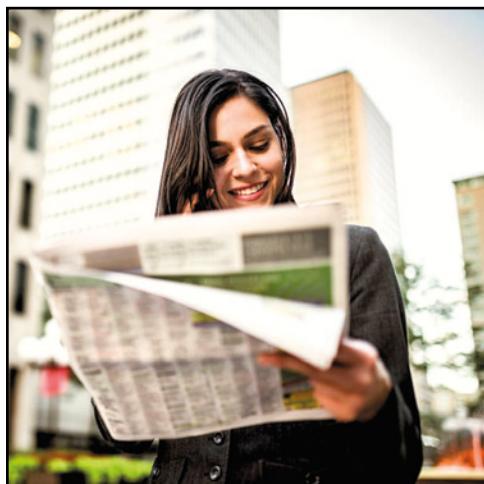
Financial Investigation Unit of the Royal Cayman Islands Police Service (RCIPS) by email at Email.RCIPS.FCU@rcips.ky or by phone at 1 345 949-8797.

For ease of reference, "your bank account is tied to your name and your identity," Lewis added. "Protecting it is a key part of banking safely in today's digital environment."

Additional information, guidance and

campaign resources will be made available on cibankers.org/, alongside content shared through the association's social media channels and those of its member banks.

The Cayman Islands Bankers Association represents Cayman's retail banks and works collaboratively to promote financial literacy, consumer protection and confidence in the local banking system.



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November Arrivals Signal Strong Start to High Season

The Cayman Islands welcomed 37,154 stayover visitors in November 2025, a 7.5% increase over November 2024 signalling strong momentum as the destination heads into the 2025-2026 peak winter season.

Total visitation for the month – combining stayover and cruise visitors – reached 133,972, a 4.6% increase year-over-year with cruise arrivals seeing a modest increase of 3.5% over 2024.

“November’s performance is the catalyst for our season,” said Rosa Harris, Director of Tourism. “With expanded airlift driven by new and returning routes from leading U.S. carriers—Spirit Airlines, JetBlue, Delta, and United—alongside the debut of Canadian airline Porter, the Cayman Islands is strategically positioned to capture peak winter demand and deliver for our on-island tourism partners.”

November Performance Drives Year-to-Date Growth

Between January and November 2025, the destination welcomed a total of 395,611 stayover visitors, an increase of 2.5% compared with the same period in 2024 with November’s performance providing a meaningful lift to the annual trend. The combined strength of expanded airlift and a busy cruise schedule helped deliver sustained demand across core markets.

Canada Delivers Double Digit Growth with New Gateways on the Horizon

Canada continues to be a success story for the destination delivering an exceptional 16.1% increase year-over-year in November and setting its fourth monthly record of 2025. A key driver of growth



► Cayman Islands Director of Tourism Rosa Harris

from Canada was increased seat capacity from Air Canada and WestJet (up 28% over 2024). The introduction of Porter Airlines service in December from Toronto and Ottawa will further expand air seat capacity throughout the 2025-2026 winter season.

In early November, the Cayman Islands gained a significant boost in visibility through a week-long broadcast partnership with Canadian media company Rogers. The destination took over Canada’s leading morning show, Breakfast Television, reaching more than 1 million viewers nationwide. Looking ahead to 2026, we expect continued growth from the Canadian market as Cayman Cookout and our diverse calendar of signature culinary and entertainment events continue to resonate strongly with Canadian travellers and drive demand.

The United States Remains a Strong Performer

The United States remained a strong performer for the destination in November with an increase of 7% over the same period in 2024 reflecting renewed demand and improved connectivity across the United States facilitated by the reintroduction of the overnight American Airlines service from Miami on 6 October.

UK & Europe

In the UK & Ireland year-to-date visitation increased by 2.5% while visitors from Continental Europe decreased by 8.1%.

Latin America

Arrivals from Latin America recorded a marginal year-to-date increase of 2.1%.

Cruise
In November cruise visitation was up 3.5% year-over-year with three new ship calls, Virgin Voyages – Brilliant Lady; Virgin Voyages – Resilient Lady and Celebrity Cruises – Xcel, bringing 7,778 visitors to George Town.

As well as bringing cruise visitors, the Celebrity Xcel also provided an opportunity for cultural exchange via its Bazaar, a floating multi-sensory marketplace where cruise guests engaged with and purchased products from five local artisans Body Treats Etc; 3 Girls and Kiln; Island Girl Beauty; Mixcoloury and Outlandish.

Tourism Accommodations Taxes Show Increase Year Over Year

Tourism Accommodations Tax revenue totalled \$38,214,864 between January and October, representing a 6.9% increase compared to the same period in 2024, in line with the growth in visitation.

Remarking on November’s results, the Hon. Gary Ratty, Deputy Premier and Minister for Tourism stated, “November’s performance demonstrates the Cayman Islands’ enduring appeal and the value of strategic airlift growth.”

He continued, “Looking ahead, the Cayman Islands enters our peak winter season with strong visitation momentum and expanded airlift connectivity. With significant capacity increases scheduled across key markets and continued investment in visitor experiences, the destination is set to build on November’s positive results through the first quarter of 2026.”

Police Seek Public Assistance to Locate Stolen Jewellery

Just after 10:30 AM on Sunday, 28 December, police responded to a residence in North Side where it was reported that a burglary had occurred.

It appeared that a man entered the residence during the night and stole high-value items of jewellery from the household, specifically, 5 rings. The rings were described as a double row yellow gold Clash de Cartier rings, a yellow gold Cartier Love Ring, two 1.8 carat diamond and white gold ring stackable rings and a white gold halo diamond ring with a total of 21 full-cut diamonds totalling 1.26 carats.

Detectives are seeking the public’s assistance to locate these stolen items, and photographs of the items are attached. The public is also being reminded that it is an offence to handle stolen goods: A person handles stolen goods if, knowing or believing them to be stolen, dishonestly receives the goods, or dishonestly undertakes or assists in their retention, removal, disposal or realisation by or for the benefit of another person. A person who handles



stolen goods is liable to imprisonment for fourteen years. (Penal Code 2024 Revision, Pg. 115, section 260)

Anyone with information about where they can be located is encour-

aged to call the Bodden Town Police Station at 947-2220.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our web-

site<<https://www.rcips.ky/>>. Tips can also be submitted anonymously via the Miami-based call centre of Crime Stoppers at 800-8477(TIPS), or online<<http://www.crimestoppers.ky/home/>>.

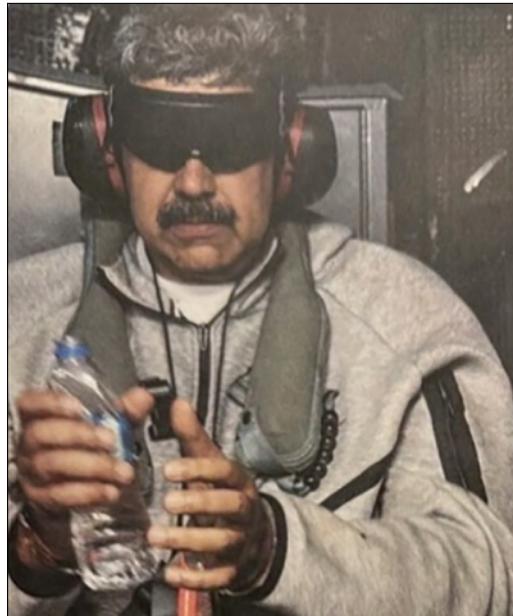
TRUMP'S VENEZUELA DRAMA CATCHES MADURO - AND THE WORLD - OFFGUARD



By Staff Writer

Labelled 'Operation Absolute Resolve', it started with a daring pre-dawn attack and ended - for the time being at least - with the Venezuelan president being 'captured' and taken to the United States to appear in a New York Court on charges related to drug trafficking and narco-terrorism.

In what could be a script for a Hollywood blockbuster and at the same time a new chapter in world history and the study of international relations, the American president, Donald Trump, on Saturday confirmed the bombing of the Venezuelan capital Caracas, and the 'capture' of the - now ousted - president of Venezuela, Nicolas Maduro.



WHAT'S NEXT FOR VENEZUELA

During a press conference a few hours later, the US president further stated that the United States will take control of Venezuela and run the affairs of the country until what he describes as 'a proper transition' takes place.

"We're going to run the country until such time as we can do a safe, proper, and judicious transition. We don't want to be involved with having somebody else get in, and we have the same situation that we had for the last long period of years."

He also stated that it was unlikely that Venezuelan opposition leader Maria Corina Machado would be installed as leader, as "she is not respected" and "doesn't have the support" needed to run the country following the capture and ouster of President Maduro.

The 2025 Nobel Peace Prize winner, who had dedicated her award to President Trump, has been at the forefront of challenges to the authoritarian Maduro regime, accusing it of rigging elections and stifling the country's opposition. She was banned from contesting the elections, went into hiding and had to be smuggled out of the country to receive her Nobel prize.

What was initially interpreted from remarks by the US president that the Venezuelan Vice President, Delcy Rodriguez, was "willing to do what we think is necessary to make Venezuela great again" was quickly disputed by her in remarks made

shortly after.

In a televised address from Venezuela, which contradicted reports that she had left the country, Vice President Rodriguez condemned the U.S. attack and seizure of President Nicolás Maduro. She also stated that her country "will never return to being the colony of another empire."

Meanwhile, the Venezuelan military issued its own statement on Sunday condemning the attack on the country and the abduction of its leader demanding the release of their president Nicolas Maduro. They've called it an imperialist attack on Venezuela's sovereignty. The military, the third level of Venezuela's chain of command after the president and vice-president, has also said it has given its backing to interim President Delcy Rodriguez.

Also speaking on Sunday, the US Secretary of State Marco Rubio said his country was not at war with Venezuela.

However, on Saturday President Trump said a second wave of strikes on Venezuela was possible.

While no American casualties were reported in Saturday's raid, the Venezuelan military said several of its soldiers and civilians were killed.

THE OIL FACTOR

According to Mr Trump, American oil companies will play a major role in fixing what he described as Venezuela's broken infrastructure and start making money for



THE GLOBAL IMPLICATIONS

The Trump-led dramatic developments in Venezuela over the weekend and for the coming period, have triggered a tsunami of official government responses around the world and an equal tidal wave of analyses.

Among these are: what this means for the rules-based international order, the implications for the global oil industry - particularly the payments system, and what this could mean for the fu-

ture of Venezuela itself. The latter concern revolves around the risk of the country descending into chaos, causing a further refugee crisis in addition to the exodus under the Maduro rule. Also factored in are how this could impact neighbouring countries, which have already had to cope with a huge influx of Venezuelan migrants, many of whom also went to the US.

THE CUBA QUESTION

There's also a particular focus on Cuba with which Venezuela has had longstanding relations and which remains under crippling US sanctions.

Cuba's communist government has strongly condemned the US attack on their ally Venezuela, calling it an act of State terrorism.

Addressing whether Cuba might next be in the US crosshairs, Mr Rubio said: "In some cases, one of the biggest problems Venezuelans have is they have to declare independence from Cuba. They tried to basically colonise it from a security standpoint. So, if I lived in Havana and I was in the government, I'd be concerned at least a little bit."

Comparing the Venezuela situation to Cuba, President Trump remarked: "It's very similar in the sense that we want to help the people in Cuba, but we want to also help the people who are forced out of Cuba and living in this country." "If I lived in Havana and I was in the government, I'd be concerned at least," Rubio added.

STEM Racing Cayman Islands Regional Awards Ceremony Celebrates Student Excellence and Innovation

The Cayman Motoring Federation (CMF) proudly hosted the STEM Racing Cayman Islands Regional Awards Ceremony on 15 December 2025 at the Cayman Prep and High School, recognising the exceptional dedication, creativity, and technical skill demonstrated by Caymanian students who competed at the STEM Racing USA Regional Finals.

The 2024–2025 STEM Racing Cayman Islands programme proudly included students from five high schools all competing in Development Level:

- John Gray High School
- Layman E. Scott High School
- Cayman Prep and High School
- Cayman International School
- Grace Christian Academy

The ceremony brought together students, teachers, parents, and programme supporters to celebrate months of intensive preparation—spanning engineering design, manufacturing, branding, data analysis, and competitive racing. The event was opened by Cayman Prep & High School Principal, Mr. Karl Murphy, and mc'd by CMF President Jane Scaletta, who welcomed attendees and praised the students' commitment, teamwork, and professionalism throughout the season. She also thanked Cayman Customs Automotive, the main sponsor of STEM Racing Cayman Islands.

"What makes STEM Racing so powerful is that students are challenged to think like engineers, entrepreneurs, and professional athletes all at once," said Scaletta. "The level of excellence we saw this year reflects not only talent, but discipline, resilience, and a



► STEM Racing CMF President Jane Scaletta

genuine passion for learning."

CMF is thrilled to recognise the top-performing teams from the Cayman Islands at the Regional Finals:

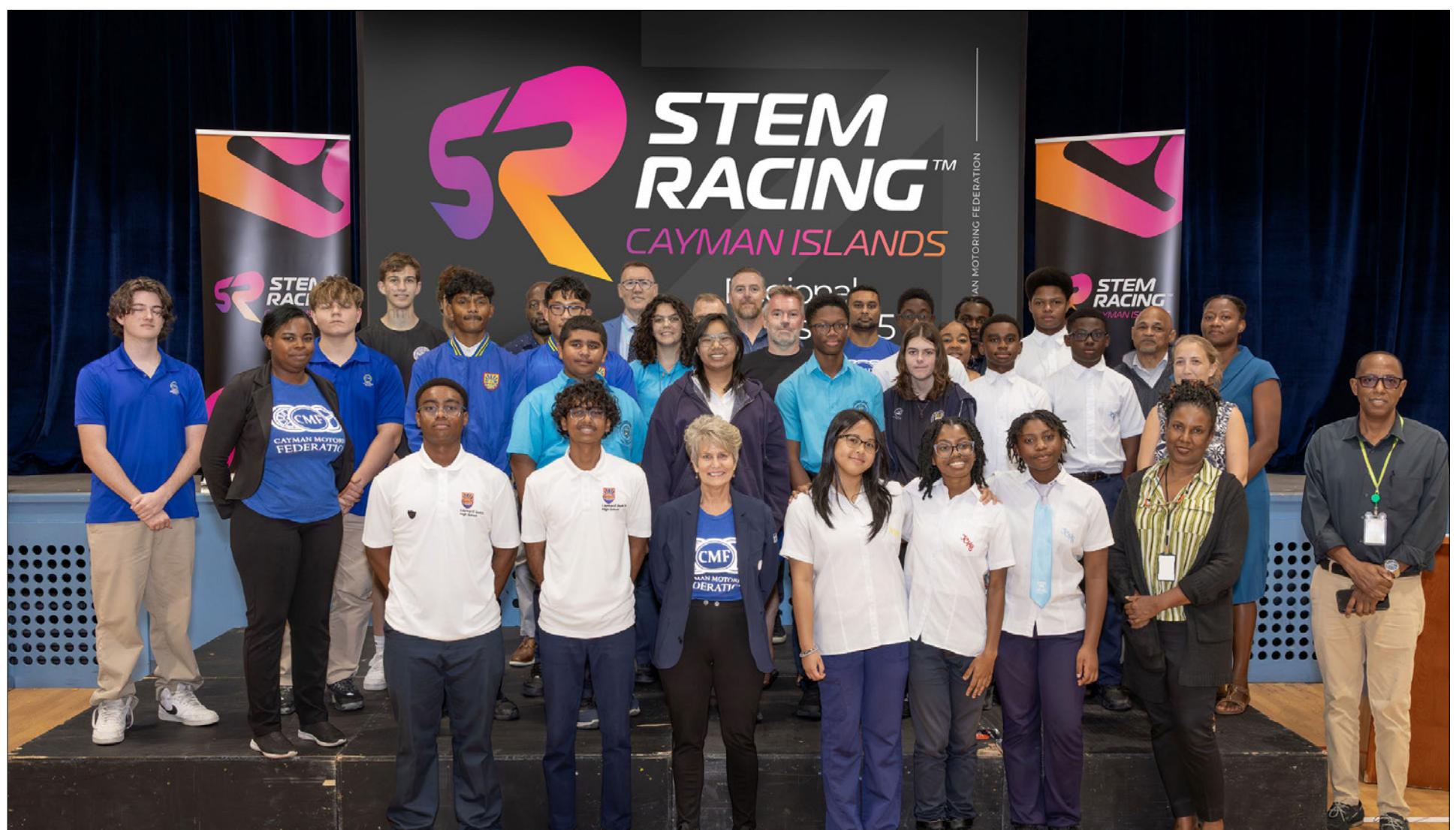
- Regional Champions – *Brac Racers, Layman E. Scott High School*
- Second Place – *John Gray Blazers, John Gray Racing*
- Third Place – *Scorch Racing, Cayman Prep and High School*

But the success didn't stop there. Cayman teams also earned an impressive range of Special Awards, highlighting excellence across technical, creative, and communication disciplines:

- Best Verbal Presentation – Brac Racers
- Sponsorship & Marketing Award – Scorch Racing
- Team Identity Award – Scorch Racing
- Video Challenge Winner – John Gray Blazers
- Fastest Car (1.340 seconds) – Brac Racers
- Best Engineered Car – Brac Racers
- Best Designed Car (with Halo) – Cayman International School

Ross Fortune, owner of Cayman Customs Automotive, noted "Watching these students rise to the challenge and perform at such an exceptional level has been truly inspiring. Their creativity, discipline, and determination reflect the very best of what the Cayman Islands has to offer. We are incredibly proud to support STEM Racing Cayman Islands and to play a small part in helping these young people develop the skills, confidence, and ambition that will carry them far beyond the track."

Thank you all for your continued support this year. We are excited about 2026



► STEM Racing Cayman Islands Regionals Winners

GAS PRICES

Gas Prices as at Monday 5 January 2026



Location	Gas Station	Regular	Premium	Diesel
East End	Eastern Star Rubis (Woody's)	5.3	n/a	5.29
NorthSide	Jack's Esso (Jack's II)	C L	O S	E D
Bodden Town	Lorna's Rubis	5.06	5.31	5.15
Bodden Town	Mostyns Esso	5.11	5.58	5.15
Savannah	Savannah Rubis	4.99	5.41	5.15
Red Bay	Barcam	4.95	5.5	5.44
Red Bay	On The Run (Brown's Red Bay)	4.84	5.43	5.31
Red Bay	AA Red Bay	4.89	5.46	5.3
George Town	Jose's Escape	4.89	5.45	5.25
George Town	Refuel (Airport)	4.69	5.29	4.97
George Town	Esso Tigermart 4 Way Stop (JS)H&B 11	5.05	5.5	5.06
George Town	Eastern Avenue Rubis	4.97	5.37	5.17
George Town	Walkers Rd. Rubis	4.99	5.45	5.2
George Town	On The Run (Mike's Walkers Rd.)	C L	O S	E D
George Town	On The Run (Brown's Industrial Park)	4.86	5.4	5.06
George Town	On The Run (Mike's 7 Mile)	4.95	5.39	5.44
West Bay Rd.	H & B Esso (H&B 1 Seven Mile)	5.05	5.5	5.01
West Bay Rd.	7 Mile Rubis (AA 7 Mile)	4.99	5.45	5.25
West Bay	Hell Esso	5.09	5.54	5.44
West Bay	Esso 4 Way Stop (Four Winds)	5.05	5.54	5.06
West Bay	Oasis Batabano	5.1	5.5	5.16
George Town	Scotts Landing	n/a	5.47	5.31
Cayman Brac	West End	n/a	5.77	5.71
Cayman Brac	The Pit Stop	n/a	5.77	n/a
Little Cayman	Village Square		6.96	7.23

Lowest Prices	Grand Cayman	4.69	5.29	4.97
Highest Prices	Grand Cayman	5.3	5.58	5.44

FUEL EXPENSE REDUCTION



Frequent and fast acceleration – Avoid heavy acceleration and drive below the speed limit. Frequent and swift acceleration burns fuel at a faster rate.



Additional Weight – Empty your car trunk of heavy items that can be located elsewhere. Your vehicle will use more fuel when carrying heavier loads.

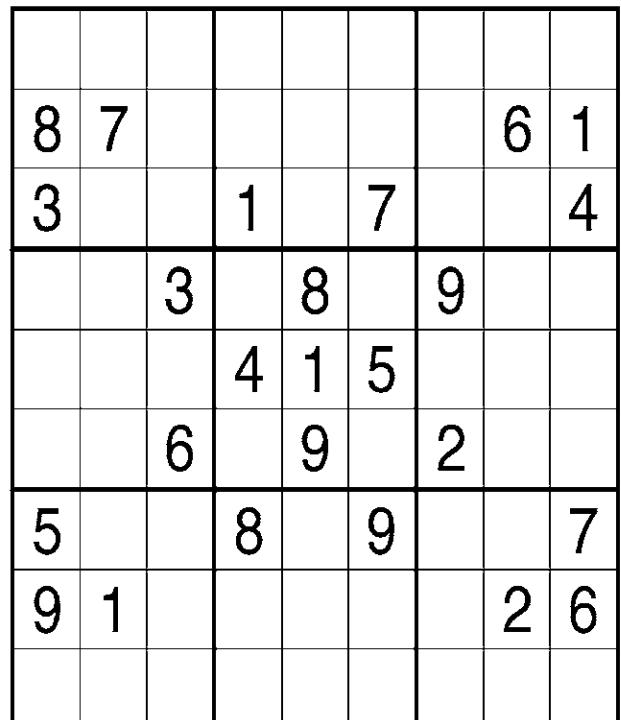


Vehicle Replacement – Consider replacing your vehicle with a fuel efficient model.

SUDOKU

Conceptis Sudoku

By Dave Green



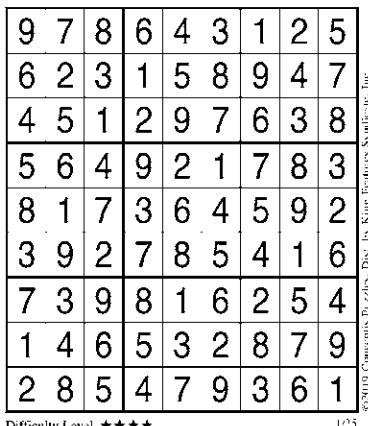
Difficulty Level ★★★★

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1/26

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle



Difficulty Level ★★★★

1/23

Word Search



Breeze
Calm
Chilly
Cloud
Cold
Cyclone
Drizzle
Drought
Flood
Foggy
Frost
Gale
Hail
Hurricane
Lightning
Mist
Rain
Sleet
Smog
Snow
Squall
Sunshine
Thunder
Turbulence
Warm
Windy

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

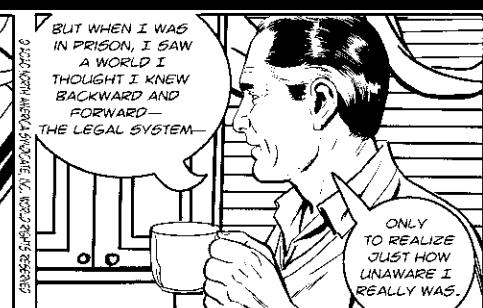
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Aid	40 Big	39 Feast of	WEAR
illegally	galoots	Lots	ORACLE
5 Appear	9 Longtime	41 Wagers	ARID
battlers	battlers	ANTES	DALLAS STARS
11 "— the	12 Cloth fold	SWIG	SCAR
Top"	13 Mystiques	GOBS	TUNICS
14 Des-	cartes's	PEC	SUE BRA
conclusion	conclusion	ANKLET	CLEO
15 Stifle	16 Reveres	TOAD	PHEW
17 Evergreen	18 Optimistic	MARIA	PHOENIX SUNS
tree	21 Unfocused	TURN	GETS UP
19 Lock	23 Takes in	ABET	SLEETY
opener	discovery	Yesterdays answer	
20 Brown	24 Proof of		
ermine	8 Like many		
21 Soap unit	dorm		
22 Odor	rooms		
24 Inlet	25 Current		
26 — cologne	unit		
29 Huck's pal	10 Brook		
30 Catherine	24		
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32 Put into	13		
words	14		
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35 Girder	17		
metal	18		
36 Colleague	19		
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and Sulu	21		
38 Parliament	22		
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Yesterday's answer



1-15

Caymanian Times Classifieds



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: CIO Designate

Department: Administration

OVERVIEW

The CIO Designate will support the Chief Information Officer (CIO) and work closely with the Vice President Business & Operations and the University College Corporate Management Team. The CIO Designate will be groomed to transition into the CIO role and will play a pivotal role in shaping and implementing UCCI's information technology strategy, security infrastructure, and digital transformation.

The role will involve assisting in:

- Setting Information Technology objectives, strategy and planning
- Contributing to cybersecurity initiatives
- Overseeing Enterprise IT Infrastructure
- Network and Telecommunications
- Vendor management support
- Duties assigned by the CIO and Vice President Business & Operations

The CIO Designate will collaborate with university stakeholders to enhance technological solutions that drive operational efficiency and student success. This role requires a proactive approach to leadership development, ensuring a seamless transition into the CIO position.

KNOWLEDGE, SKILLS AND ABILITIES:

- A bachelor's degree in computer science, Information Systems, or a related field.
- A minimum of 7 years of IT experience, with demonstrated growth in responsibilities.
- Experience in IT strategy development and implementation.
- Proficiency in IT project management, security, and digital transformation initiatives.
- Strong leadership potential and ability to work towards an executive role.
- A master's degree in a relevant field is desirable.
- Experience in higher education or a public entity.
- Demonstrated ability in leading digital transformation projects.
- Expertise in cybersecurity, cloud computing, AI and enterprise-wide IT solutions.
- Strong negotiation, facilitation, and stakeholder management skills.
- Ability to communicate effectively and build credibility with senior leadership.
- High proficiency and industry recognized certifications in Microsoft Office Suite and other relevant technology platforms.
- Experienced with data management systems.

INSTITUTIONAL COMMITMENT

- Recognizes diversity in UCCI's organizational culture; understands department and UCCI policies, and promotes an environment conducive to learning;
- Demonstrates a professional conduct in discussing and dealing with internal issues;
- Maintains appropriate work/life balance while engaging in new knowledge to enhance personal growth and skills;
- Adheres to UCCI's policies regarding social conduct, attendance, and dress code;
- Acts in accordance with UCCI's privacy and legal requirements;
- Maintains good relationships with UCCI's clients including the students, visitors, and other colleagues, even when facing pressure situations and when confronted;
- Shows respect for colleagues; and
- Provides constructive feedback when needed.

Compensation:

Salary Range: KYD \$97,860.00 – KYD \$128,388.00 per annum. (GRADE G)
Employer-covered medical; co-contributory pension and annual leave (20 days)

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 04 January 2026

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status preferred.



Required One Experienced Seamstress

Must have over 7yrs experience as a Seamstress. Must be able to work on own initiative and without supervision. The essential skill for this job is obviously the ability to handle and sew all kinds of materials and garments.

Seamstresses must have a thorough knowledge of different fabrics, zippers, buttons, linings, and patterns. Must have manual dexterity and strong eye-hand co-ordination. Seamstress must be attentive to details, demonstrate strong self-control and discipline, and able to offer constructive and helpful advice and suggestions to customers when required.

Must have good communication skills in dealing with customers, and must display a professional manner at all times, while being polite and tactful when dealing with customers.

Must be able to write, read and have a strong command of the English Language. Applicants must apply in person at Puritan Cleaners office 337 Eastern Avenue, George Town, to complete an application form. References will be required. Salary range \$1,100.00 - \$1,400.00 monthly and will be based on experience.

Caymanian Times



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CIS\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky

Smile Dental Clinic is looking for an individual who is interested in training to become a Dentist Helper. This person takes responsibility for the care and cleanliness of the dental office and its delicate equipment.

Most tasks are carried out after hours, during evenings and weekends, and involve sanitizing surfaces and equipment. Therefore, the ideal candidate would have a Health Services background and a good understanding of cross-contamination and protocols for maintaining asepsis.

Must be trustworthy and reliable with own transport.

Wage while training will be CI\$8.75 per hour.

*Penn Foster Dental Assisting certificate must be completed during training.

Mon-Fri with alternating Saturdays/Sundays Caymanians or Status holders need only apply.

Police clearance and Penn Foster Dental Assisting Certificate required.

Write to: PO Box 10116, KY1-1001

Chief Executive Officer (CEO)

Eye Health Clinic Cayman Islands

Location: Grand Cayman, Cayman Islands

Employer: Eye Health Clinic Cayman Ltd

Position Type: Full-time | Executive Leadership Role

Eye Health Clinic Cayman is a specialist ophthalmology and ambulatory eye-care provider delivering high-quality, safe, and innovative eye services to the Cayman Islands. As the clinic enters an important growth and establishment phase, we are seeking an experienced Chief Executive Officer (CEO) to lead the organisation.

The Role

The CEO will provide overall strategic, operational, and clinical-governance leadership for the clinic. This senior role is responsible for service development, regulatory compliance, financial sustainability, workforce leadership, and external stakeholder engagement.

Key Requirements

- Over 20 years' senior healthcare leadership experience, including executive-level roles
- Extensive experience in ophthalmology or surgical service delivery
- Proven track record in service redesign, modernisation, and digital transformation
- Strong experience in clinical governance, regulatory compliance, and risk management
- Demonstrated ability to lead multidisciplinary clinical and operational teams

Remuneration

A competitive executive remuneration package will be offered, commensurate with experience.

To Apply

Please submit a CV and brief cover letter.

Closing date for applications: January 20, 2026

Contact:

Robert Johnson
Director, Eye Health Clinic Cayman Ltd
Email: robert@rjda.ky

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:
Site Supervisor

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-5000 per month

This role will be a "2 year" contract only

Send resumes to info@paragon.ky

Blueprint Builders

We are Seeking applications from Caymanians or Permanent Residents for two Masons

Requirements:

- Experience working with tile surfaces and Concrete Surfaces
- Experience working with the installation of all concrete forms to interior and exterior walls
- Experience working with all concrete forms
- Experience working with and the preparation of exterior and interior surfaces
- Experience working with all concrete mixes inconclusive of poured concrete
- Experience working with seals and grout and fine finishes
- Applications of exterior waterproofing interior and exterior sealants
- Applications of concrete and concrete mixes to interior and exterior surfaces

Must be familiar with working on scaffolds within safety measures on high rise construction sites.

Must possess the ability to work with and lift heavy loads

Must have own tools.

Benefits in accordance with Cayman Islands Labour Law

Please respond to:

Masons

22ndstreetholdings@gmail.com

Education: High School/Trade School/Or Equivalent

Experience: 12 Years

Salary Range: \$14.00 to \$15.00 per hour based on experience



is looking for applicants for the following positions:

Pizzaiolo/Chef/Line Cook

Applicant must be able to skilfully prepare and cook pizzas, while maintaining consistency in taste and quality. Ensures cooking stations are sanitized and prepped with necessary tools, assist in training staff, prepare and store pizza dough daily. Orders supplies, maintains inventory, to ensure profitable food cost. Must maintain kitchen hygiene, ensuring quality control, and delivering exceptional customer service. Follow recipes to prepare dishes according to specifications

CI \$10-13 hour. Fully paid basic health plan. Gratuities. Eligible for quarterly bonus.

Assistant Cook/Line Cook

Applicant is responsible for supporting the Pizzaiolo/chef to maintain inventory Buying or ordering the necessary ingredients for upcoming meal services, preparing food ingredients assisting in the cooking process, maintaining a clean and sanitary food preparation area Adhering to strict health and safety guidelines when handling food following recipes to prepare dishes according to specifications, you will receive comprehensive training in all aspects of our in-store operations.

CI \$8.75 - 12 hour. Gratuities. Health & Pension as required by govt.

Barista/Cashier/Table Busser

We are looking for a Barista to prepare and serve hot and cold beverages, including various types of coffee and tea and shakes. Cleaning/clearing tables after customers have left. You will receive comprehensive training in all aspects of our in-store operations.

\$8.75 - 9.50. Gratuities. Health & Pension as required by govt.

Kitchen Helper/Table busser

Kitchen Helper is responsible for assisting the culinary team and waitstaff and drivers in delivering excellent customer service. Their duties include: Washing dishes, preparing meal ingredients, maintaining the kitchen, retrieving ingredients, measuring ingredients, ensuring work areas are sanitized. Cleaning/clearing tables after customers have left. You will receive comprehensive training in all aspects of our in-store operations.

CI \$8.75 per hour. Gratuities. Health & Pension as required by govt.

F&B Server/Cashier/Kitchen Helper

Takes guests' food orders and prepares pizza in view of customers, Provides exceptional customer service. Is knowledgeable about menu offerings, Interacts with customers in a professional, pleasant way. Processing payments from customers. Operating cash registers, diverse range of tasks, including taking orders from customers over the phone, preparing pizza boxes, handling cash, credit cards, and other forms of payment.

Making change and providing receipts. Resolving customer issues and concerns. You will receive comprehensive training in all aspects of our in-store operations.

\$8.75-9.50 per hour. Gratuities. Health & Pension as required by govt.

Driver/CSR/Kitchen Helper

Must have own vehicle with valid drivers license and insurance. 2 positions available for applicants without a vehicle that must be able to ride a bike – bike will be provided.

The Ideal Candidate is outgoing, a friendly personality and must have good communication skills.

Ensuring that orders reach our customers, complete, hot and on time. A good ability to read maps and remember routes. We are looking for people who are committed to delivering excellent service!

You will receive comprehensive training in all aspects of our in-store operations.

\$8.75-9.50 per hour. Commission. Health & Pension as required by govt.

Send resumes to fireawaycayman@gmail.com



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Regulatory Counsel

Ref: OF12/25

Salary Range: KYD\$143,268.00 - \$166,176.00

The Regulatory Counsel serves as the Office's principal legal adviser, providing decisive and authoritative counsel to the Chief Executive Officer, Board, and executive and senior management across all regulated sectors including electricity/energy, fuels, water, and ICT. This executive leadership role combines strategic legal guidance with active legal practice, focused primarily on regulatory law and its application to multi-sector utility oversight.

While the Director of Economics & Regulatory Affairs handles economic policy and compliance functions, the Regulatory Counsel leads all legal matters impacting the Office, including regulatory and administrative law, litigation, statutory interpretation, corporate governance, and contractual issues. The post-holder is expected to draft legal opinions, prepare determinations, and manage complex disputes, while also advising on legislative reform, regulatory risk, and governance matters.

The Regulatory Counsel will manage and mentor the Associate Regulatory Counsel and foster a culture of excellence, integrity, and continuous development within the Office's legal function.

Principal Accountabilities

Legal Advisory

- Serve as the chief legal adviser to the Chief Executive Officer, Board of Directors, and senior management on all legal matters affecting the Office's regulated sectors.
- Provide authoritative, timely, and practical legal opinions on regulatory, administrative, corporate governance, contractual, and compliance issues.
- Interpret and advise on the application of the Utility Regulation and Competition (URC) Act, ICT Act, and all other relevant sector-specific legislation.
- Advise the Board and executive management to ensure proper understanding and discharge of statutory duties, regulatory obligations, and governance requirements.
- Monitor and advise on legal risks, regulatory developments, and emerging issues to support the Office's decision-making and risk mitigation.

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Litigation & Dispute Management

- Manage all aspects of litigation and dispute resolution involving the Office, including strategy development, drafting pleadings, overseeing external counsel, and courtroom representation as required.
- Provide leadership in negotiating settlements, alternative dispute resolutions, and regulatory enforcement hearings to protect the Office's statutory interests.
- Develop robust legal responses and defence strategies to challenges against regulatory decisions or mandates.
- Maintain oversight of ongoing legal cases to ensure timely progress and effective resource allocation.
- Support sector teams and the Board by assisting in the drafting and finalisation of draft and final determinations.
- Draft enforcement notices

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Leadership & Management

- Build and sustain legal capacity within the Office by identifying training needs, delivering development programs, and encouraging knowledge sharing.
- Promote adherence to best practices in corporate governance, transparency, ethical standards, and compliance within the legal team and the wider organisation.
- Coordinate cross-functional collaboration to integrate legal considerations seamlessly across operational, policy, and regulatory functions.

Stakeholder Engagement

- Serve as the Office's legal liaison with government entities, external counsel, licensees, and international regulatory bodies on complex legal and regulatory matters.
- Represent URCO at regional and international forums, conferences, and working groups to influence and contribute to regulatory policy development and best practice exchanges.
- Contribute to public communication regarding legal and regulatory issues, ensuring clarity and consistency.

Qualifications & Experience

- Bachelor of Laws (LLB) with a professional legal qualification; eligible to practise as an attorney-at-law in the Cayman Islands or a comparable common law jurisdiction.
- Minimum of twelve years' post-qualification experience, including substantial experience in utility regulation and competition law across energy, fuels, water, and ICT sectors.
- At least five years in a leadership or supervisory role within a legal, regulatory, or administrative environment.
- At least five years' demonstrated experience leading litigation, particularly in regulatory, administrative, or public law proceedings.
- Proven experience providing high-level legal advice to executives, regulatory authorities, or government bodies in complex multi-sector contexts.
- Demonstrated expertise in legislative drafting, regulatory determinations, and dispute resolution.
- Strong familiarity with international regulatory frameworks, standards, and best practices.
- Experience in administrative law, competition law, and regulatory compliance is required.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

Application process

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: *Incomplete applications will not be considered.*

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: January 31st, 2026

Carib Sands Management Ltd.

Invites applications for the following position:

Cleaner

Experienced person needed for Condominium cleaning.
Must provide a clean police record and be able to work as scheduled and without supervision.

CI\$ 8.75/hour. 35-42 hours per week

Send Resume and cover letter to:
Carib Sands Management Ltd.
PO Box 200
Cayman Brac, KY2-2101
Phone: 1(345)948-111
caribsan@candw.ky

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Applications are invited for the position of:

CARPENTER

Preferred minimum of 10 years' experience. Salary will be paid weekly at an hourly rate of \$14 per hour together with standard Health & Pension benefits.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own transport and tools essential.

Only Caymanians, Status Holders and Legal Residents applications will be accepted at this time.

Email resume to Ivy@thistle.ky

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Plastic Surgeon
Director

Hairdresser
Beauty Therapist
Waitress

Waiter
Waitress
Designer

Cameraman
Solicitor
Lawyer

COOK
Plastic Surgeon
Director

Hairdresser
Beauty Therapist
Bartender

Gardener
Designer
Cameraman

Solicitor
Lawyer
Secretary

Plastic Surgeon
Director
Waitress

Accepted by the Immigration
Department
Waitress

Waitress
Waitress
Waitress

Waitress
Waitress
Waitress

Waitress
Waitress
Waitress

Waitress
Waitress
Waitress



UTILITY REGULATION AND COMPETITION OFFICE
Applications are invited for the following post:
CHIEF EXECUTIVE OFFICER
Ref: JE2857B Salary Range: KYD \$163,164 - \$189,204

The Utility Regulation and Competition Office (URCO, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, URCo, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Executive Officer (CEO) of URCo is appointed by and reports directly to the Board. In this critical role, the CEO oversees strategic and operational performance, ensuring alignment with objectives and adherence to statutory frameworks. Key responsibilities include driving URCo's strategic direction, achieving outcomes, promoting innovation and fostering relationships with stakeholders for economic growth and stability in regulated sectors.

The CEO of URCo holds direct responsibility for Critical National Infrastructure and provides leadership in the sectors of Electricity, Information and Communication Technology, Fuels and Water. Subject to Board approval where necessary, the CEO ensures efficient sector performance, fostering community relevance, achieving URCo's mission and vision and being accountable to stakeholders. Additionally, the CEO represents the interests of the Cayman Islands in international decision-making forums where URCo has formal responsibility.

Key areas of accountability include, but are not limited to:

- Responsible for regulatory policy development, consultative document review and finalisation, policy recommendations for the development of competitive public utility markets in the Cayman Islands.
- Advise the relevant Minister on URCo's matters, including compliance with Government's international obligations, ICT markets, technology, competition, and regulation in the corresponding sectors.
- Oversee the Office's management of mergers and acquisitions, disputes and legal proceedings and prepare recommendations for consideration by the Board in respect of regulatory and competition decisions.
- Facilitate innovation across all sectors of the agency and identify opportunities for the Cayman Islands in emerging technologies.
- Provide Strategic advice to the Board of Directors and work in partnership with the Board to ensure ongoing strategic forward thinking that forms the strategic and operational goals while leveraging technological solutions wherever possible.
- Act as a final decision-maker as per the Board's delegation of authority and dispositions in various operational aspects and ensures all operations are conducted in full compliance with relevant laws, regulations, and policies.
- Ensure that the Executive Leadership Team consistently demonstrates a collective focus on achievement of the Board's policies and build a culture of internal excellence at all levels.
- Ensure that competent leadership and operational systems are in place, that drive and achieve change and development across the Office.
- Analyse complex policy issues, draw correct conclusions and articulate clear and focused policy to wide and diverse audiences.
- Ensure the use of a robust recruitment process to provide adequate staffing. Provide discipline, deployment, counseling, and relevant training to ensure effectiveness and efficiency in the delivery of the various services.
- Plan, oversee, and monitor all financial aspects of the Office, assuring compliance with all laws, regulations, and accounting standards, to include fiduciary functions, asset management, banking, payroll, purchasing, cash management and financial reporting.
- Develop and promote awareness throughout the Cayman Islands of the role of URCo.
- Educate consumers on their rights & protection and promote transparency.
- Establish and maintain positive working relationships with key stakeholders and commercial enterprises.

Qualifications and Experience

- A degree or relevant post-graduate qualification in utility regulation, accounting, finance, economics, engineering, law, public policy, one of the sectors which URCo regulates or a related field.
- A minimum of seven (7) years' experience of which at least five (5) years has been in a regulatory environment or in one of the sectors that URCo regulates, and at least two (2) years has been in a senior management/supervisory position, preferably in utility regulation or competition environment.
- Proven ability to lead by example, having intrepid conversations when needed, modelling positive leadership, integrity, respect, agility, and sound judgment in all activities and interactions both internally and externally.

Applications

A detailed job description is available online [Vacancies - SAGC Careers - CIG](#). All applications **must** include (1) cover letter; (2) Curriculum Vitae; (3) URCo application form, which can be found on our website <https://www.ofreg.ky/job-opportunities>; (4) three professional references; and (5) a clean Police Clearance Certificate. **All** documents must be received for an application to be considered.

All applications for the Chief Executive Officer post must be submitted to Chair@ofreg.ky. Applications received by other means will not be accepted. Queries can be addressed to Secretary@ofreg.ky.

Preference will be given to suitably qualified and experienced Caymanians. **NO AGENCIES PLEASE.**

Application Closing Date: 31st January 2026



Contact Centre Representative

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Customer Services the successful candidate will:

- ▶ respond within the prescribed timeframe, in a professional and courteous manner to all inquiries and requests received via telephone, e-mail and in-person from existing customers or new customers providing advice and information on Company requirements and required government electrical inspections;
- ▶ efficiently and accurately process customer applications and directives according to established procedures on the computerised Customer Information/Work Order systems and Customer Service Department policies and notify customers of any concerns or delays relating to requests;
- ▶ provide complete and accurate information on all work orders to insure that all internal staff have adequate information to accomplish their intended tasks according to established procedures on HTE/Customer Service policies;
- ▶ participate in collecting and processing of customer deposits and bill payments according to established HTE/Customer Service Department procedures while ensuring the security and accurate accounting of all Company funds collected;
- ▶ liaise with the Billing and Receivables sections to ensure that proper rates are applied and that established Customer Service Department policies are adhered to, specifically ensuring customers are properly charged and receivables are kept to a minimum;
- ▶ provide customer extensions and payment plans where requested to customers meeting the requirements of the Customer Service Collection and Credit Policy;
- ▶ promptly and accurately enter information into the Customer Information/Work Order systems for incoming connection approvals or disconnection requests from the Government's Planning Department and contact customers to advise them of the necessary documents and required deposit for connection of service.

Applicants should possess a high school diploma; an Associate's degree (preferred); three to four years general office or clerical work experience; customer service experience (preferred); experience with the Microsoft Office suite; the ability to learn technical applications; and significant typing experience (70 to 80 words per minute).

Salary is from CI\$3,298 to CI\$4,297 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Monday, December 22, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for an investor to invest CI\$ 12,000,000.00 (approx.) for 60% of the issued shares in a resident company which is applying for a Local Companies (Control) Act Licence (while holding an existing licence from 11 February 2014 to 11 February 2026) for the owning of property, consisting of rental units in Foster Bay Villas and 5 strata lots in Block 5B, Parcel 257 (Topaz Villas); the rentals are done through a Caymanian owned and controlled local company. Expressions of interest are invited from Caymanian individuals or entities on or before 21 January 2025.

Interested parties should provide evidence of sufficient financial ability to be able to purchase the percentage of shares above, supported by a letter from a financial institution within the Cayman Islands evidencing that fact.

Any Caymanian interested in making the financial investment required should apply to c/o KSG Attorneys, One Capital Place, 136 Shedd Rd., George Town, Grand Cayman, KY1-1107, Cayman Islands; to the attention of Paul Simon or send an email to paul.simon@boddens.ky and paulsimon@ksqlaw.ky

A copy of any Caymanian interest should also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent via email to info@dci.gov.ky.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



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