

Caymanian Times

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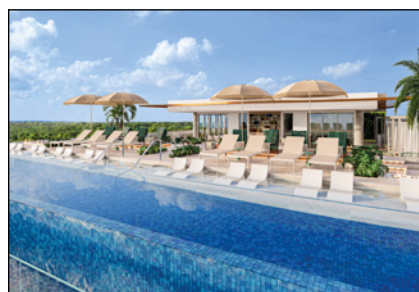
INSIDE THIS ISSUE

● **OVERSEAS TERRITORIES** — page 3



UK MPS DEMAND OTS IMPLEMENT FULL PARBO LAW

● **CT BUSINESS** — page 5



ONE | GT NAMES EXECUTIVE HEAD CHEF AND DIRECTOR OF FOOD & BEVERAGE

● **CT BUSINESS** — page 10



VANGUARD RISK SOLUTIONS WELCOME ANDREA BALDERAMOS



Tribute to Captain Paul Hurstone

If you were born in the Cayman Islands in the 1940s, as I was, and raised by a mother who walked everywhere and knew everyone, you had no choice but to cross paths with the incomparable Captain Paul Hurstone — the sea-faring icon of the Cayman Islands, a true master of our cultural

and heritage history. His passing leaves an indelible mark on all who knew him and on our collective memory of the sea.

To know Captain Paul was to know the sea itself. In those days, every man in my family — whether from George Town, West Bay, or East End — had sailed with

him or at least known of him. I never went to sea myself, but through my mother and her many encounters with him, I came to know his spirit well. He would often stop by our home, sometimes with Mr Baxter,

SEE CAPTAIN PAUL HURSTONE, PAGE 6



Emergency?
We're ready, 24/7.

24/7 EMERGENCY SERVICES & URGENT CARE



SCAN FOR INFO

DEH Resumes Food Hygiene Training 2026

The Department of Environmental Health (DEH) is pleased to announce the resumption of its Food Hygiene Training sessions as part of its ongoing commitment to safeguarding public health and strengthening food safety standards across the Cayman Islands.

Registration is now open for the Food Handler training sessions scheduled to be conducted over the next three months from 9:00 a.m. to 3:00 p.m. at the top floor of (upstairs) the Red Cross Building in George Town on the following dates:

- January 12 & 19, 2026
- February 2, 9, 16 & 23, 2026
- March 2, 9, 16, 23 & 30, 2026

This training is a mandatory requirement for all individuals employed in food preparation, handling and service industry. It equips participants with sufficient knowledge to prevent food-borne illness caused by food-borne pathogens and other contaminants. Af-

ter expiry, food handlers must renew their certification, which is valid for three (3) years.

Business owners and food business operators are encouraged to act now and register all their food handling personnel for this important training programme, as the DEH requires all personnel handling food to be trained and certified.

A registration cost of \$15 per person which covers all materials and fees should be paid at DEH headquarters, located at 580 North Sound Road, between 8:30 a.m. and 4:00 p.m., Monday to Friday.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh or message our

gov.ky
Facebook page at <https://bit.ly/3LE-K55q>



Department of Environmental Health
Cayman Islands Government

Food Handler Training Resumes - Get Registered!

Contact DEH at 949-6696 or via email at DEHcustomerservice@gov.ky

Appreciation for cooperation following confirmed H5N1 Avian Influenza Case

Dear Farmers,
I want to begin by sincerely acknowledging the role you played following the recent confirmed case of H5N1 Avian Influenza in Grand Cayman, and to thank you for the calm, responsible manner in which you responded.

Once the case was identified, farmers across the Islands responded promptly and responsibly, working closely with the Department of Agriculture to determine whether the virus had spread beyond the initially affected location. Through this coordinated effort 31 farms were engaged, and no further evidence of Avian Influenza was found during surveillance and testing. All other farms remain unaffected and continue to operate while adhering to established biosecurity requirements, including those set out within the National Egg Strategy (NEST) programme and related Department of Agriculture protocols.

The affected farm has completed the mandatory 21-day quarantine period and is no longer under quarantine. The Department of Agriculture has continued to work closely with the farm, providing support and conducting follow-up monitoring to ensure all biosecurity and containment measures are

maintained in accordance with public health requirements.

Your swift cooperation and adherence to guidance have been critical in supporting early containment and risk mitigation. These actions have not only protected animal health and the agricultural sector, they have also played an important role in safeguarding the health and safety of the wider Caymanian public, while maintaining confidence in local food production.

I recognize that responding to an incident of this nature requires heightened vigilance and, at times, difficult operational adjustments. Your willingness to act responsibly and in the best interest of the wider community reflects a strong sense of shared responsibility and pride in the work you do.

On behalf of the Government and the people of the Cayman Islands, I thank you for your continued partnership, diligence, and leadership. By continuing to work together and remaining vigilant, we are safeguarding our farms, our livelihoods, and our communities.

Hon. Jobany "Jay" Ebanks, JP
Minister of Planning, Lands, Agriculture, Housing & Infrastructure



Department of Agriculture
Cayman Islands Government

New year. New challenges. New opportunities.

The Department of Agriculture wants to hear from all livestock farmers.

Your feedback helps us provide better support, training, and development.

Scan here to complete the survey →



Early Office Closure in Cayman Brac- 14 January

Water Authority - Cayman wishes to advise its customers that its **Cayman Brac office will close early at 1:00 PM on Wednesday, 14 January 2026**, to facilitate a staff function.

The Grand Cayman office will remain open for regular hours. The Cayman Brac office will reopen for regular business hours on Thurs-

day, 15 January 2026. The Authority apologises for any inconvenience this may cause and appreciates the public's understanding.



Caymanian Times

Issue # 1153

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UK MPs DEMAND OTs IMPLEMENT FULL PARBO LAW

By Staff Writer

Cayman and other UK Caribbean Overseas Territories face a final warning: pass the full UK-drafted Public Access to Beneficial Ownership legislation by this summer, or face consequences.

This message was clear at a recent meeting of the UK parliament's All-Party Parliamentary Group (APPG) on Crown Dependencies and Overseas Territories. The session focused on financial transparency just before the Joint Ministerial Council plenary and in advance of a major illicit finance conference planned for July.

In largely truculent language, Members of Parliament (MPs) expressed frustration at what they regard as the slow pace of the OTs in pushing through legislation to implement the full PARBO law as drafted by the UK.

The legislation, which is at varying stages of implementation among the OTs, is a key driver in UK efforts to combat money laundering, tax evasion and illicit financing. It's also a key pillar in pushing for greater transparency in the financial sectors, especially in those OTs that rely heavily on the sector as their economic base.

Caymanian Times brings our readers a snapshot of remarks made during the sitting:

Phil Brickell, Labour MP for Bolton West (who requested the hearing): "In a number of our Overseas Territories, low levels of taxation and substandard levels of transparency have attracted the world's crooks and kleptocrats like moths to a flame...It is an enduring embarrassment going back many, many years, and it undermines our global reputation...The Cayman Islands have also been slow to move from consultation to implementation. Although some good work has been done, substantial areas remain, including exorbitant costs and an unreasonably high threshold for granting applications from civil society and journalists."

Sir Andrew Mitchell, Conservative MP for Sutton Coldfield (vice-chair of the APPG): "I have recently seen senior representatives from Bermuda and the Cayman Islands who, in my judgment, were truculent and disrespectful of the will of the Westminster Parliament. The BVI is one of the key countries that needs to accept that, if these Overseas Territories and Crown dependencies want to use the British flag and to have our monarch and our laws, they must also accept our values."

Jo Platt, Labour/Co-op MP for Leigh and Atherton: "As we have heard, financial secrecy in Britain's Overseas Territories and Crown Dependencies enables tax abuse, fraud and organised crime, draining billions from public coffers and weakening enforcement."

Jim Shannon, Democratic Unionist Party (DUP) of Northern Ireland for Stranford: "We have seen, and the Government are aware of, countless instances of tax evasion and avoidance by people in the United Kingdom, especially in the jurisdiction of the Cayman Islands. That contributes to lost tax revenues across



the country. My issue is the loss of tax revenue—money that should be spent in this country on our own people."

Steff Aquarone, Liberal Democrats MP for North Norfolk: "We still hold power over many of these places, and we can take steps to force their hand if necessary. Orders in Council have been drafted previously, which can require our Overseas Territories to take this action. Governments have been understandably reluctant to take this step, not wanting to appear as the colonial hand reaching across the ocean to meddle in the affairs of its territories. But if we are to provide defence and security for them, stand up for their interests internationally and support them in their hours of need, it is not too much to ask that the Governments of those territories play fair."

Rebecca Long Bailey, Labour MP for Salford: "The UK must stop indulging secrecy within its own network of territories. It should require those jurisdictions to meet the same standards of transparency and accountability as the mainland. We must make domestic law fit for purpose by ensuring that multinationals cannot hide behind opaque structures, and that the UK does not act as a facilitator for profit shifting through low-tax dependencies."

Joe Powell, Labour MP for Kensington and Bayswater: "We are also meeting representatives of the Cayman Islands and Bermuda. Although it is not perfect, there has been political commitment from those leaders to make progress and work together...The summit on illicit finance (2026) is a huge opportunity. The summit will be 10 years on from the 2016 anti-corruption summit, where public registers of beneficial ownership for UK companies were first introduced. Could the summit be the moment when we finally move forward on this issue, too?"

Tom Hayes, Labour MP for Bournemouth East: "I recognise that there are many British overseas territories that are trying to do the right thing, but as we have heard today, some are magnets for dirty money and safe havens for the wealth of autocratic aggressors, laundering billions under the British flag. We must put a stop to that now... Are the Government open to using an Order in Council if progress is not made in the next year?"

Charlie Maynard, Liberal Democrats MP for Witney: "The continued lack of transparency in the overseas tax havens, or overseas territories, including the absence of truly publicly accessible registers of beneficial ownership, poses a real

threat to the UK's reputation and standing in the world. How can we ask others to get their own house in order when we enable these entities on UK sovereign territory to beggar their neighbour on a global scale? The UK Government bear responsibility for this lack of transparency, as British overseas territories are subject to UK law in certain respects."

Andrew Snowden, Conservative MP, Fylde: From Gibraltar to Bermuda, those jurisdictions have been world-class financial centres. They attract investment, foster innovation and connect our economies to global markets. That success should be celebrated and, of course, accompanied by sound regulation and transparency to ensure that success can continue. Registers of beneficial ownership have been one of the most powerful tools in our fight against economic crime...Gibraltar already leads with a fully public register of beneficial ownership; the Cayman Islands and the Turks and Caicos Islands have now published legitimate interest registers; and others are due to follow in the next year or two. However, as has been recognised by my right honourable friend and others, there is a significant delay."

THE PARBO STATE OF PLAY

To date, only two OTs have fully enacted the PARBO law: Montserrat, which does not have a financial services industry, and Gibraltar, which does. St Helena, described as having a modest but functional financial services industry, started its process towards implementation in 2025.

For the rest, the Cayman Islands, Turks & Caicos, British Virgin Islands and Bermuda have implemented what are regarded in some circles as less accessible "legitimate interest" registers as interim steps and remain under pressure to achieve full public access as mandated by the UK. St Helena has launched one in mid-2025, with others like the Cayman Islands, Turks & Caicos, BVI, and Bermuda implementing less accessible "legitimate interest" registers as interim steps, all under pressure to achieve full public access as mandated by the UK.



Open Casting Call Announced for Feature Film *Ivan*



OPEN CASTING CALL

IVAN

FROM AWARD WINNING CAYMAN FILMMAKER JAZZ PITCAIRN

FEATURE FILM

ACTORS AND NON-ACTORS WELCOME

NO EXPERIENCE REQUIRED

ALL GENDERS & ETHNICITIES | AGES 8- 80

Looking for speaking and non speaking roles

Sat Jan 24th 10AM - 5PM

Sun Jan 25th 11AM - 6PM

Mon, Jan 26th 11AM - 6PM

****please note the casting team will take a break from 1-1:30 PM**

**Harquail Theatre
17 Harquail Drive
Cayman Islands**

**Contact on Site: Sian Weinzwieg
Email Contact Info: info@theivanfilm.com**

Ivan is a feature film written and directed by Caymanian filmmaker Jazz Pitcairn, inspired by true events surrounding Hurricane Ivan.

Set against the days leading up to the storm's landfall in Grand Cayman, the film follows Mia Clark Thompson, a rising political figure fighting to maintain her lead in a parliamentary election, when a formidable new challenger enters the race: her father. As the hurricane approaches, personal history, political power, and questions of leadership collide.

The film has Sheryl Lee Ralph (Abbott Elementary) and Teyonah Parris (The Marvels, Chi-Raq) attached to star, with Caymanian filmmaker Frank E. Flowers serving as Executive Producer. Lead Producer Nikkia Moulterie previously produced, *Nanny*, a film that won the Grand Jury Prize at the Sundance Film Festival in 2022.

In June 2025, *Ivan* was selected for the Tribeca Film Festival Untold Stories Competition, one of the most competitive development platforms in the world. Out of only five projects invited to pitch, *Ivan* placed second overall.

The production has announced open casting calls in the Cayman Islands as part of a broader commitment to local participation both on screen and behind the camera.

Director Jazz Pitcairn emphasized the importance of local voices in telling this story:

"This film comes from lived experience. It's rooted in Cayman, in our history, and in how this community showed up for each other during an impossible moment. It's essential to me that Caymanians are not just represented on screen, but are deeply involved in shaping the film at every level."

"We're looking for people who feel connected to this place and this story. Whether someone has acting experience or not, what matters is authenticity. I'm excited to discover local talent and give Caymanians the opportunity to see themselves reflected in a major feature film."

"This is a chance to build something together," Pitcairn said. "*Ivan* is a love letter to Cayman. Bringing local cast and crew into the process is how we make sure that love letter feels honest."

ONE | GT Names Executive Head Chef René Cahane and Director of Food & Beverage Norman Martinez to Lead Culinary Program at ONE | GT
Executive Head Chef and Director of Food & Beverage join the founding team, bringing ONE | GT's culinary vision to life with the debut of three signature restaurants



► Chef Rene Cahane



► Norman Martinez

Grand Cayman's newest luxury boutique hotel, ONE | GT, has welcomed Executive Chef René Cahane and Director of Food & Beverage Norman Martinez. Together, they will shape the culinary vision of ONE | GT Grand Cayman ahead of its Spring 2026 debut. Set within the culinary capital of the Caribbean, the pair brings decades of global expertise to define ONE | GT's food and beverage program, which will showcase three distinctive dining venues — Perle, a refined French-Mediterranean restaurant; Byū, a rooftop restaurant & bar serving Asian cuisine with island soul; and Café Bellini, an Italian bakery and café.

"Culinary experiences are the soul of a memorable getaway, and at ONE | GT, our Food & Beverage program strives to craft moments that transcend the table, for guests to remember, recreate, and share long after they've departed," says Chef René. "Whether curating an intimate meal or orchestrating a signature event, our team's dedication will be reflected in the loyalty of our guests and the satisfaction that comes from delivering excellence, with heart."

Chef René brings over 30 years of global experience across the Caribbean, United Kingdom, United States, and France. A classically trained chef whose early career began at London's iconic Stafford and Cadogan Hotels, he went on to lead brigades at renowned properties including The Adria Boutique Hotel, Durrants Hotel, and most recently Sandals Grande St. Lucian. His career highlights also include serving as a finalist in the prestigious Roux Scholarship competition and coaching the St. Lucia National Culinary Team. Skilled in classical French, modern European, creative Caribbean, and traditional British cuisines, Chef René is passionate about blending fresh local produce with authentic global ingredients to create inspired dishes that reflect a balance of time-honored technique and inventive flair.

Joining him is Norman Martinez, an accomplished hospitality executive whose career spans professional sommelier credentials and senior F&B leadership roles with global brands such as The Ritz-Carlton, Autograph Collection, Sheraton, and

Tryp by Wyndham. Fluent in four languages, Martinez has overseen multi-outlet dining operations across the Caribbean and Latin America, spearheading the launch of premium gastronomy concepts globally, and consistently driving operational excellence, revenue growth, and guest satisfaction. His expertise spans banquet operations, wine and beverage program development, and crafting immersive dining experiences. As the Cayman Islands continue to strengthen their reputation as the culinary capital of the Caribbean, Martinez steps into his role poised to help establish ONE | GT as one of the island's premier dining destinations.

"ONE | GT is more than a luxury hotel; it's a destination where cuisine serves as a bridge between cultures," said Martinez. "From morning coffee at Café Bellini to fine dining at Perle and evenings at Byū, the island's first rooftop restaurant and bar with an infinity-edge swimming pool, every experience is designed to embody the highest standard of hospitality while



celebrating international flavors."

The appointments of Cahane and Martinez build on ONE | GT's mission to establish itself not only as a design-forward modern luxury hotel and residences, but also as a culinary destination that blends international flavors with island soul. Together, they will shape dining programs that embody the property's commitment to innovation, quality, and authentic guest connection.

Opening Spring 2026, ONE | GT will rise 144 feet above George Town's vibrant

waterfront, featuring 96 design-forward hotel suites and 81 private residences. Managed by Remington Hospitality and the Cayman Islands' only member of Small Luxury Hotels of the World (SLH), the property will soon debut Grand Cayman's first rooftop infinity-edge pool, a third-floor pool oasis, and three signature dining venues, all thoughtfully designed as a home for connection, culture, and contemporary luxury.

For more information on ONE | GT, visit www.onegt.com.



Tribute to the Incomparable Captain Paul Hurstone



advice, and even helping me draw maps of George Town, marking where families, living and dead, had their homes along SHEDDEN Road, Mary Street, Rock Hole, South Sound, North and South Church Street Smith road and Crewe Road. When we were done, he made sure I knew every house to visit and every person to greet. His knowledge of the land was just as precise as his knowledge of the sea. He was not educated at Oxford, but if he had gone, he surely would have graduated with first-class honours .

I did not first meet him in Cayman Brac, but when I went there as a young teacher, the love for the sea that he had planted in me was further deepened — especially through fishing. It was there that his teachings truly came alive, proving themselves as the lessons of a great teacher in my own life. I remember vividly, years later, taking a cruise to Alaska and sitting in my state-room as the ship travelled from Vancouver to Anchorage. In those moments of rough seas, it was Captain Paul’s stories of his own journeys and how he coped with bad weather that came back to me, steadying my mind and guiding my thoughts across those cold northern waters .

As I sit on my boardwalk now, most mornings, studying the sea and its many changes, I often find myself reminiscing on the journeys, real and imagined, that I took through his words and on all that knowing him has taught me. Captain Paul Hurstone — mariner, storyteller, and Caymanian legend — has left a legacy beyond compare. I am honoured and humbled that I can truthfully say I have known this mariner who has created a history incomparable to anyone else on the journey of Cayman. He will always stir my emotions whenever thoughts of him come into my mind .

I must go down to the sea again, for there his stories still live on in every wave .
By Lucille. Seymour



hear and should not hear .

Captain Paul was a born storyteller — a natural comic and a historian without pen or paper. His memory needed no notes; every name, every voyage, every wave was alive in his mind. As I grew older and recognised myself as a student of history, he was patient with my curiosity about his journeys and the geography of the seas. Through his stories, I learned to see the world as he saw it — vast, beautiful, and deeply connected. His storytelling was so vivid that you could almost feel the sea breeze and smell the salt air; it made learning geography effortless, as if you could pass any exam your teacher set before you .

Later in life, when I ventured into public service and community work, Captain Paul again was there — offering wisdom,



CONTINUED FROM Page 1

Mr Val, or Mr Leon Bush, under the presence of bringing seafood for my mother.

But we all knew that when they arrived, it was not just food they were bringing — it was a journey of tales from land and sea alike that my eager ears could not wait to

Creating Jobs

By Ralph Lewis

Jobs are created when an existing business increases its staffing levels or when a new business employs individuals to perform duties that will result in a profitable performance for that business. The truth is that a business is required to be profitable to be successful and decisions are taken with this in mind.

In order for job creation strategies to be implemented, the performance of busi-

nesses must be considered and also the related business environment within which they operate.

The current economic conditions have put tremendous strain on profitability, thereby making it extremely difficult for companies to create new jobs and in turn resulting in high unemployment.

The Government has carried the role of Employer of last resort for some time but will be forced to relinquish that role as our Public Servants seek to put the fiscal house in order.

The role of providing Jobs now lies with the private sector and the business operators in various industries. Encouraging new businesses to enter the market place without considering the plight of existing businesses will not solve the problem and a holistic approach must be sought.

We have seen a reduction in hiring within the Financial Industry and this is not surprising as they have borne the highest load of fee increases in recent years. This is a perfect example of "JCL" or "Job Cre-

ation Limitation" and we are also seeing similar impacts in other industries.

Solution 1

Implement immediate hiring incentives for businesses with structured controls. I am aware of the need to balance the budget and the negative impact this solution may have on Governments Finances. There have been many suggestions on new revenue measures and hard decisions will have to be taken on them, as we move forward with addressing our unemployment challenges

BUTTERFIELD'S 2026 SCHOLARSHIP, SUMMER INTERNSHIP & GRADUATE TALENT PROGRAMME OPEN FOR APPLICATIONS

Butterfield has opened applications for all of its 2026 future talent programmes, including the Cayman Islands Undergraduate Scholarship, the Summer Internship Programme and the Graduate Talent Programme.

Mike McWatt, Managing Director of Butterfield in the Cayman Islands, said: "These programmes are part of our ongoing commitment to develop the next generation and invest in our community. We recognise that there are many routes to success and so our selection is based on more than just academics. We encourage all those who are interested and meet the criteria to find out more and submit an application."

The Cayman Islands Undergraduate Scholarship awards US\$30,000 to an outstanding student who is pursuing a first college or university business-related degree on a full-time basis overseas. The scholarship is tenable for up to four years with an opportunity to work at Butterfield



during the holidays and after graduation if a suitable role exists. Eligible candidates are invited to apply via the Butterfield website by 1 March, 2026.

The paid Summer Internship Pro-

gramme, scheduled to run between June and August, will see interns gain hands-on experience in the financial services industry and work alongside seasoned professionals in their fields. During their

time, they will undergo formal training, contribute to meaningful projects and enjoy a close mentoring relationship. Eligible students can apply online at www.butterfieldgroup.com/careers/summer-internships by 1 March, 2026.

The next Graduate Talent Programme is also open for applications. This is a structured two-year programme, which begins in September 2026, and will see the successful applicants spend time in key business areas including Banking, Compliance and Risk, Asset Management and Trust, to gain practical experience and develop technical knowledge. They will also have an opportunity to embark upon an industry accredited qualification and work closely with experienced professionals and a dedicated team. Those wishing to apply can do so online at www.butterfieldgroup.com/careers/graduate-programme by 1 March, 2026.

POLICE NEWS

Man Formally Charged for Waterfront Burglaries

A man, age 37 residing in George Town, has been arrested and formally charged with two counts of Burglary and one count of Attempted Burglary, in relation to three incidents:

On 5 January, where a restaurant on North Church Street was broken into, and a number of items taken. On 7 January, where a man attempted to gain entry to a restaurant located on Seafarers Way, but was unsuccessful. And on 8 January, where a man returned to the same restaurant and successfully gained entry, ransacked the

establishment and stole a quantity of cash from the register, along with other items.

The accused was scheduled to appear in court on Monday, 12 January.

"We wish to commend both of these establishments for their use of effective security measures, including well-maintained high-quality CCTV systems," says Detective Superintendent Peter Lansdown. "The footage provided was instrumental in enabling a quick identification, arrest, and charge of the suspect. We encourage all businesses to utilise similar security measures."

Police Investigate Hit & Run of Cyclist on Rex Crighton Blvd



At about 6:20AM on Saturday, 10 January, officers responded to a report of a collision involving a pedal cyclist and a white vehicle on Rex Crighton Boulevard, in the vicinity of Chime Street. It was reported that the vehicle and cyclist collided while on the roundabout, and the vehicle continued driving and left the scene.

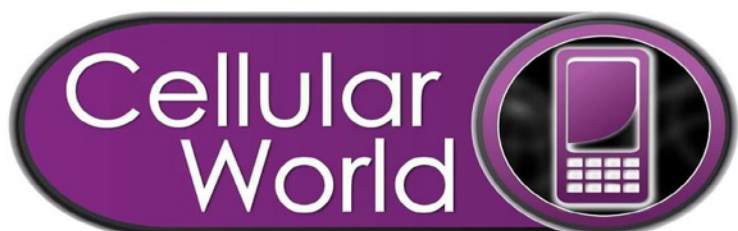
EMS attended the location and attended to the cyclist, who had been struck from the bicycle during the collision. He was later transported to the hospital for treatment for what appear to be non-life-threatening injuries.

The matter is currently under investi-

gation and police are appealing for anyone who may have witnessed it, or seen a white vehicle travelling in the area at the time of the collision, to contact 649-6254. The make and model of the vehicle are not known at this time.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



CCMI succeeds in goal to support an entire year of public school students with free residential programme



At the Central Caribbean Marine Institute's (CCMI) annual gala, Festival of Seas, CEO Kate Holden launched a key goal for the organisation: to support an entire year group of Caymanian primary school students to attend a three-day, two-night residential Marine Ecology Course (MEC) with CCMI free of charge, with flights included. That night, via the attendees of the Festival of Seas, some long-term CCMI sponsors, and a significant donation from Dart, the goal was met.

It has been proven that childhood experiences with the environment lead to pro environmental behaviour in adulthood. Spending time in nature is also

understood to have positive impacts on mental health and happiness, especially for young people. Immersive learning environments outside of the classroom also offer a variety of ways of learning that many students find rewarding. CCMI has more than 10 years of proof from evaluating their education programmes that spending time with their researchers and educators at the field station on Little Cayman changes lives and increases ocean literacy.

CCMI's announcement to scale up their contribution to primary school education ties in with the Cayman Islands Government's new mandate to ensure

equitable, quality, modern, accessible, and cultural opportunities within the education sector.

The Honourable Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability, said: "CCMI set out with a clear and compelling goal: to share their environmental knowledge and inspire primary school students across the Cayman Islands through immersive and engaging marine experiences. I am delighted to see how quickly this vision has been brought to life."

"Enabling young people to step beyond the classroom and learn about Cayman's marine biodiversity through real-world exploration, discovery and curiosity is a

significant achievement – one that I wholeheartedly support. This experience will have a lasting impact on these students, many of whom were only able to participate thanks to the funding provided. It is entirely possible that this cohort includes our next generation of Caymanian conservationists and marine biologists.

"I commend Ms Holden and her team for their bold vision and strong commitment to fostering knowledge and appreciation of Caribbean marine life, and I look forward to continuing a close and productive partnership with CCMI."



Dart has long been a supporter of CCMI, but the increased support for the MEC programme was a welcome surprise to the CCMI team, creating the momentum to achieve the goal to bring 400 students and their chaperones to Little Cayman in a single year.

Mark VanDevelde, Dart's Chief Executive Officer, shared why this effort resonated with their organisation:

"We agree with CCMI that every student in the Cayman Islands should have the opportunity to experience our marine

environment, appreciate its beauty, and understand their role in protecting it. We are pleased to play our part in making this possible and encourage the community to support this effort, inspiring lifelong passions and careers in this vital field."

Dart's investment in the education of students through the MECs in 2026 has provided most of the funding to award more than 400 fully funded scholarships for this programme. Combined with the support of other CCMI donors and community partners, such as the BODA Charitable

Star Trust, Cayman Islands Department of Tourism, CUC, KPMG, and CG BritCay, CCMI expects to bridge any funding gap for the scholarships as well as invest in the critical equipment to run this programme for the increased number of students.

CCMI has provided educational scholarships for Caymanian students, from primary to college level, since first opening the Little Cayman Research Centre in 2005. As conditions facing the marine environment come under increased pressure from warming oceans, pollution and damaging

extractive activities, such as over-fishing and deep sea mining, it is imperative that all students have an good general understanding of why a healthy ocean is not only important to society, but important to them (and what they can do to support this for the future). The MEC scholarships will run in 2026 for Year 6 public schools across the Cayman Islands.

For more information about CCMI and the residential education programming at the Little Cayman Research Centre, please visit <http://reefresearch.org>.



Vanguard Risk Solutions Welcomes Andrea Balderamos as Chief Executive Officer (CEO)

Vanguard Risk Solutions (VRS), a leading provider of general and health insurance brokerage services in the Cayman Islands, welcomes Andrea Balderamos as Chief Executive Officer, following approval from the Cayman Islands Monetary Authority (CIMA) and the successful final closing of Vanguard's acquisition of the business operations of Baldermos Insurance Services Limited.

Andrea succeeds Tom Gammage, who steps down after six years of service as Chief Executive Officer. During his tenure, Tom played a pivotal role in strengthening Vanguard's position as a trusted and respected insurance brokerage within the Cayman Islands market, and he will continue to support the business in a consulting capacity, to support a smooth leadership transition and ensure continuity for clients, employees, and key stakeholders.

Commenting on her appointment, Andrea Balderamos said, "I am pleased to assume the role of Chief Executive Officer at Vanguard Risk Solutions at an important point in the organizations development. Vanguard has established a strong platform defined by professionalism, service excellence, and a client-centric approach. I would like to acknowledge and thank Tom Gammage for his leadership and commitment over the past 6 years, which have been instrumental in building a robust and well-positioned business. I look



forward to working closely with the Board and the wider team to build on this foundation, advance our strategic objectives, and deliver sustainable long-term value for our clients and stakeholders."

The appointment follows Vanguard Risk Solutions' recent acquisition of Balderamos Insurance Services Limited, a transaction that will strengthen Vanguard's market position and accelerates its long-

term strategic objectives. By bringing together the complementary capabilities, experience, and market presence of two established firms, the acquisition enables Vanguard to deliver enhanced service to its clients through broader insurance solutions, deeper market expertise, and greater operational support. Clients of both businesses will benefit from improved access to specialist advice, expanded prod-

uct options, and the scale required to meet their evolving insurance needs.

As the business enters its next phase under new leadership, Vanguard Risk Solutions remains firmly committed to the highest standards of governance, regulatory compliance, and client service, while continuing to invest in its people, systems, and capabilities to enhance client outcomes and support sustainable long-term growth.

CTO to Host Caribbean Air Connectivity Summit in Bermuda

The one-day forum will bring together ministers, airline executives, airport leaders and investors to advance Caribbean airlift and tourism development

The Caribbean Tourism Organization (CTO) will host the 2026 CTO Air Connectivity Summit in Bermuda on Tuesday, February 24, 2026, convening senior public and private sector stakeholders to address the future of Caribbean air connectivity.

The one-day summit, themed "Integrating Aviation and Regional Tourism Development," aligns with CTO's broader Reimagine Plan and follows extensive consultations with the organization's Ministerial Council, Board of Directors and Airlift Committee.

Discussions will focus on improving air access, supporting sustainable route development and aligning aviation strategy with regional tourism growth. Participants will also explore new partnerships and identify practical solutions to shared airlift challenges facing the region.

The Air Connectivity Summit will coincide with CTO's Spring Business Meetings, scheduled for February 23, at The Hamilton Princess & Beach Club in Bermuda. The spring session will bring together CTO leadership, member countries, allied members and industry stakeholders for a series of business

meetings, bilateral engagements and strategic discussions, providing a broader platform for collaboration and decision-making ahead of the dedicated Air Connectivity Summit.

Summit participants will include tourism ministers, directors of tourism, officials from ministries of transport and finance, airport executives, senior airline leaders and route planners, infrastructure developers, regulators, sustainability and innovation experts, regional and international trade associations, research firms, media, and local tourism stakeholders from Bermuda.

Program highlights include a keynote address examining the current state and future outlook for Caribbean aviation, the presentation of a CTO air connectivity study by ASM, panel discussions on international and intra-regional route development, a ministerial dialogue on Caribbean airlift strategy, and sessions exploring the link between aviation infrastructure and tourism development.

To register for the forum, contact Taraneh Azimi, CTO Business Development and Marketing Manager, at tazimi@caribtourism.com.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

4	8				6			3
		2	5		1	4		9
	5			8			7	
2	3						9	
		7	3		9	1		
	4						6	2
	1			9			5	
7		5	6		8	9		
3			2				1	7

Difficulty Level ★ 1/28

Answer to previous puzzle

3	2	1	6	5	9	4	8	7
7	8	9	1	3	4	2	5	6
4	5	6	2	8	7	3	1	9
2	9	3	5	6	8	7	4	1
6	1	4	7	9	2	8	3	5
5	7	8	3	4	1	6	9	2
9	4	5	8	2	6	1	7	3
1	3	2	4	7	5	9	6	8
8	6	7	9	1	3	5	2	4

Difficulty Level ★★★★★ 1/27

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Sir's coun-terpart
6 Print measures
11 "Hello" singer
12 Take as one's own
13 Bridge costs
14 Raft pilot
15 S&L offering
16 Terrific
18 Original
19 Polite address
20 Unrefined
21 Seize
23 LBJ, for one
25 Toddy ingredient
27 Performed
28 Arrange
30 Corn Belt state
33 Simple card game
34 Rickety boat
36 Sewer dweller
37 Cave raider of story
39 Mamie's mate
40 "Separate Tables" star
41 Mother of Tiberius

DOWN

43 Calendar entry
44 Blissful spots
45 Moves quickly
46 Private's boss

Yesterday's answer

1 Winning at the board	8 Sight from Yuma	28 Digestive aid
2 Worshipful one	9 Early primate	29 Place for a pint
3 Sight from Philadel-phia	10 Scatter	31 Coming to
4 Maximum amount	17 Funny fellow	32 Relaxed
5 Buttes' kin	22 Except	33 Dwindled
6 Did the walls	24 Clock	35 Hay bundles
7 Altar exchange	26 Wolverine and Storm, e.g.	38 Crooked
		42 Writer Tarbell

L	I	M	P			S	C	R	E	W
O	D	O	R			A	T	H	O	M
A	L	S	O			B	R	O	W	S
N	E	T	S	P	E	A	K			
				P	E	T	P	E	E	V
R	A	V	E	N	S				D	E
A	L	E	R	T		C	A	G	E	D
N	O	N				C	A	T	E	R
G	E	T	S	M	A	R	T			
				W	E	T	S	U	I	T
R	E	V	E	R	T			N	O	R
A	V	I	A	R	Y			E	T	O
T	E	A	R	Y				D	A	T

Word Search

U	L	I	A	R	T	O	D	Y	E	L	L	A	Y	H
F	L	O	E	E	K	I	P	N	R	U	T	R	D	A
T	D	C	O	U	R	S	E	R	U	D	N	H	O	A
E	L	E	M	Y	A	W	H	G	I	H	U	E	P	W
R	S	Y	A	W	E	S	U	A	C	S	P	L	V	G
R	S	H	O	C	F	U	Y	A	W	E	E	R	F	A
A	T	C	G	R	G	M	F	E	H	C	V	U	D	T
C	R	A	U	E	N	L	C	U	V	A	H	R	I	E
E	A	O	A	S	H	L	R	F	P	I	A	O	O	U
H	C	R	R	C	R	I	O	R	V	V	R	O	S	N
U	K	P	R	E	A	F	A	M	E	O	L	D	I	V
R	L	P	D	N	M	I	D	L	U	H	H	I	S	A
E	N	A	L	T	P	C	U	T	S	T	R	E	E	T
V	V	U	H	R	Y	O	E	A	A	R	E	O	R	U
B	E	G	L	H	B	E	P	P	A	V	A	R	D	R

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Alley
Approach
Avenue
Boulevard
Causeway
Course
Crescent
Drive
Freeway
Highway
Lane

Path
Ramp
Road
Route
Row
Street
Terrace
Track
Trail
Turnpike

Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

DON'T LAUGH, C-BREEZE, BUT... DO YA THINK GOD HEARS MY PRAYERS?

AT LUNCH I ASKED SHARONNA JACKSON FOR A DATE THIS SATURDAY, AND SHE SAID IF NO ONE ELSE ON EARTH ASKS HER!

I PRAYED NO ONE ASKS HER AND WE CAN GO OUT

I'M PRETTY SURE GOD HAS LOTS OF OTHER STUFF TO DO THAN LAND YOU A DATE!

THE AMAZING SPIDER MAN

By Stan Lee

WELL? ARE YOU GOING TO HIT ME TOO, SUB-MARINER?

NO - BECAUSE YOU REMIND ME - OF HER -

-OF BETTY DEAN-

-THE SURFACE WOMAN I CARED FOR MANY DECADES AGO!

JUDGE PARKER

By Woody Wilson & Mike Manley

ALAN, YOU RUN FOR MAYOR AND THEY WILL BE OUT TO DESTROY YOU. JUST BECAUSE YOUR CONVICTION WAS OVERTURNED DOESN'T MEAN THEY WON'T BRING UP YOU WENT TO PRISON. OR THAT YOU HAD CONNECTIONS TO GET OUT...

WHICH MEANS THEY WILL TALK ABOUT NORTON. WHICH MEANS THEY WILL GO AFTER YOUR SON.

I KNOW. I KNOW.

Caymanian Times Classifieds



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Administrative Assistant- VP

OVERVIEW

The Administrative Assistant is the principal aide to the VP providing specialized services and support on an extensive range of matters of institutional importance. The Administrative Assistant ensures that key ongoing projects are effectively designed, coordinated, managed, implemented, evaluated, and meet scheduled deliverables while maintaining effective relationships with key internal and external partners.

The Administrative Assistant assists the VP and senior University leadership, faculty, staff, and students, as well as a wide range of external partners, on a breadth of strategic, operational, and organizational matters.

The individual reports to the VP. This position performs complex secretarial duties of an administrative nature and assists the Vice-President and Deans in day-to-day operations.

KNOWLEDGE, SKILLS AND ABILITIES:

Minimum Qualifications:

Bachelor's degree and a minimum of five (5) years of demonstrated relevant experience reporting to and providing advanced administrative support.

- Strong interpersonal and communication skills with the capacity to be confidential.
- Ability to foster a cooperative work environment.
- Knowledge of Microsoft Office.
- Knowledge of the principles of office management and of office procedures, systems, and equipment.
- Effective written and verbal communication skills.
- Excellent time management skills.
- Problem-solving and prioritization skills.
- Ability to organize and coordinate functions and tasks.
- Initiative balanced with judgment when responding to requests.
- Speedy and accurate data entry skills with strong attention to detail.
- Ability to adapt to changing organizational needs.
- Ability to use independent judgment and discretion.
- Ability to take initiative and follow through.
- Monitors and reports on activities and provides relevant management information.
- Performs job duties in a safe and efficient manner.

Accountabilities Specific to the Role

- Serves as a resource person on behalf of the VP for students, faculty, staff, and the public.
- Prepares meeting agendas.
- Attends meetings as required and serves as the recording secretary with responsibility for the distribution of said minutes to relevant parties.
- Assists the VP and Deans in the preparation and compilation of information and documents.
- Orders office supplies for the VP and Deans.
- Prepares memorandums, letters, and correspondence.
- Responsible for establishing and maintaining official documents and records in appropriate files.
- Makes appointments, schedules meetings, and coordinates travel arrangements.
- Answers calls and manages personal calendars for VP and Deans.
- Performs miscellaneous job-related duties as assigned by VP or Dean.
- Maintains a current list of all projects and activities that the VP is involved in, ensuring schedules are kept.
- When required, takes the main role in projects specified by the VP.
- Keeps abreast of the work of the AAC and helps to organize and prepare for these meetings.
- Creates and maintains important files.
- Keeps informed of the work of all committees in which the VP is involved to ensure all matters are up to date.
- Develops and maintains professional relationships with Deans, all faculty, and staff.
- Has the capability to review documents making substantial changes to academic documents and articles.

Compensation:

Salary Range: KYD \$48,096.00 – KYD \$63,120.00 per annum. (GRADE M)
Contributory medical, pension and annual leave (15 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 26 January 2026

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

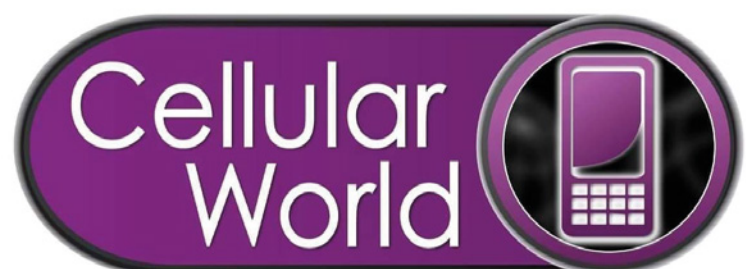
Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



PHONES • ACCESSORIES • REPAIRS
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CENTURY 21

Cayman Islands

Thompson Realty, Century 21 Cayman, has an opportunity for you to join a team that is passionate about real estate and delivers excellent customer service to its client as Assistant Property Manager.

As Assistant Property Manager, you are expected to manage daily administrative duties, including rental billing and collection, assessing and addressing any problems with units, managing the CRM system, advising the Managing Director of any concerns that need immediate attention. You will assist in showing units to potential tenants, be the liaison between tenants and property owners and be a problem solver. Position requires you to work flexible hours, including weekends, holidays and evenings, have adaptability for short notice appointments, excellent organizational and communication skills, both verbal and written. Knowledge of property management principles and practices • A minimum of 4 years' experience with lease administration and tenant relations • Ability to handle confidential information and maintain professionalism • Attention to detail and ability to work independently • Proficiency in property management software and MS Office • Experience in the real estate industry is a plus • Bachelor's degree in business administration, Real Estate, or related field • Must have own vehicle- licensed and insured. • Minimum of 10 years' Property Management experience.

Salary Range KYD\$4,500-\$5,500 monthly

Job closes January 24, 2026. Must send resume along with three verifiable references, police clearance to admin@c21cayman.com. Full job description available at time of interview.

Carpenter / Mason

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Carpenter / Mason**.

A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and lead a small crew. Applicant must be able to handle large concrete pours and block installation on a regular basis. Individual must be reliable, punctual and able to work various hours as the projects dictate.

Salary will be in the range of CI\$14.00 to \$16.00 depending on skills and experience.

Deadline: **Thursday 22nd January, 2026**

Email Resume to hero.jairam@candw.ky

Or drop off a resume at our office. Located at 29 Godfrey Nixon Way, GT



Member Services Agent

Member Services Agent will assist the current and future vacation membership guests, full and quarter share owners in the reservation process. In addition, this role serves as the liaison between members and sales team, including explaining benefits, enrolling guest in various programs and answers questions regarding new and existing contracts. Responsible to setting up payment schedules, send billing to owners and collect and process payment. Position has general accounts receivable duties including but not limited to assessing accuracy of accounting data, fielding questions directed at receivable, keeping track of records and processing transfers. Prepare journal entries, log data into spreadsheets

Minimum of 5 years prior experience in front office role. Experience with Timeshare/Vacation Membership software, including SAM, EBA and Quickbooks. Microsoft Office Suite, particularly Excel. Strong attention to detail and organizational skills. Excellent communication and interpersonal skills. Ability to work independently and as part of a team. Salary range \$40,000-\$55,000 USD, paid semi-monthly.

Accounts Receivable Clerk

Accounts Receivable Clerk role is responsible for the collection of monies owed to the Resort from customers, members, and guests. Will be responsible for the billing, statements and managing any concerns guests or members may have with billing.

- Bachelor's degree, 2+ years of experience in accounts receivable or a similar role.
- Proficiency in accounting software (e.g., QuickBooks) and Microsoft Office Suite, particularly Excel. Prior Front Desk/Reservation Experience in hotel setting. Customer Service is essential in this role. Strong attention to detail and organizational skills. Excellent communication and interpersonal skills. Ability to work independently and as part of a team.

Salary range \$40,000-\$55,000 USD, paid semi-monthly.

Concierge -OPC primary duty is promote and communicate the value of vacation ownership/timeshare opportunities, converting approaches into qualified tours.

This position assists guests with inquiries related to both on-premises and off-premises attractions, facilities, services, and activities. Coordinates reservations and obtains tickets for outside activities, restaurants, transportation, and other guest needs. A minimum of one-year prior experience as Concierge, marketing concierge, OPC or in offsite sales or sales role. Must be able to work holidays, weekends, evenings, and ability to rotate to various locations. Must have effective communication skills and enjoy selling. Hourly rate of \$12.00 plus commission

Income Audit/Payroll/HR Admin

Position responsible for Income Audit, Payroll and HR Administration. Position is responsible for performing tasks related to each function. Strong administrative skills necessary.

Prior experience in income audit, payroll and human resources is preferred. Hospitality experience preferred. Ability to work weekends and holidays as necessary. Work week is 45 hours. Must have reliable transportation, as will travel for payroll signing and various errands. Salary range \$40,000-\$55,000 USD, paid semi-monthly.

Food Runner

We're seeking a dependable Food Runner to support servers and bartenders in delivering excellent guest service. Responsibilities include but not limited to: Deliver food orders to guests; Maintain supplies, clean and reset tables, and assist with beverages; Support bartenders: stock bar, prep garnishes, bus tables, and keep bar area clean. Pre-set tables to restaurant standards; clear and reset as needed. Transport tableware to dishwashing area and maintain service stations. • Ability to lift 25 to 75lbs consistently • Must be able to walk up and down stairs carrying trays • Ability to work in a fast-paced environment. • Prior restaurant or hospitality experience preferred. US\$9.00 per hour, plus gratuities.

For full job description please email recruitment@wyndhamcayman.com. All positions require flexible scheduling including weekends, public holidays and overtime as necessary. Applicants must have reliable transportation to the East End.



Senior Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,000.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

“Senior Sales Associate” to:

The Publisher

Caymanian Times

Email: ralph@caymaniantimes.ky

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2 PUBLICATIONS PER WEEK

**UTILITY REGULATION AND COMPETITION OFFICE**

Applications are invited for the following post:

Regulatory Counsel

Ref: OF12/25

Salary Range: KYD\$143.268.00 - \$166.176.00

The Regulatory Counsel serves as the Office's principal legal adviser, providing decisive and authoritative counsel to the Chief Executive Officer, Board, and executive and senior management across all regulated sectors including electricity/energy, fuels, water, and ICT. This executive leadership role combines strategic legal guidance with active legal practice, focused primarily on regulatory law and its application to multi-sector utility oversight.

While the Director of Economics & Regulatory Affairs handles economic policy and compliance functions, the Regulatory Counsel leads all legal matters impacting the Office, including regulatory and administrative law, litigation, statutory interpretation, corporate governance, and contractual issues. The post-holder is expected to draft legal opinions, prepare determinations, and manage complex disputes, while also advising on legislative reform, regulatory risk, and governance matters.

The Regulatory Counsel will manage and mentor the Associate Regulatory Counsel and foster a culture of excellence, integrity, and continuous development within the Office's legal function.

Principal Accountabilities

Legal Advisory

- Serve as the chief legal adviser to the Chief Executive Officer, Board of Directors, and senior management on all legal matters affecting the Office's regulated sectors.

- Provide authoritative, timely, and practical legal opinions on regulatory, administrative, corporate governance, contractual, and compliance issues.
- Interpret and advise on the application of the Utility Regulation and Competition (URC) Act, ICT Act, and all other relevant sector-specific legislation.
- Advise the Board and executive management to ensure proper understanding and discharge of statutory duties, regulatory obligations, and governance requirements.
- Monitor and advise on legal risks, regulatory developments, and emerging issues to support the Office's decision-making and risk mitigation.

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Litigation & Dispute Management

- Manage all aspects of litigation and dispute resolution involving the Office, including strategy development, drafting pleadings, overseeing external counsel, and courtroom representation as required.
- Provide leadership in negotiating settlements, alternative dispute resolutions, and regulatory enforcement hearings to protect the Office's statutory interests.
- Develop robust legal responses and defence strategies to challenges against regulatory decisions or mandates.
- Maintain oversight of ongoing legal cases to ensure timely progress and effective resource allocation.
- Support sector teams and the Board by assisting in the drafting and finalisation of draft and final determinations.
- Draft enforcement notices

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Leadership & Management

- Build and sustain legal capacity within the Office by identifying training needs, delivering development programs, and encouraging knowledge sharing.
- Promote adherence to best practices in corporate governance, transparency, ethical standards, and compliance within the legal team and the wider organisation.
- Coordinate cross-functional collaboration to integrate legal considerations seamlessly across operational, policy, and regulatory functions.

Stakeholder Engagement

- Serve as the Office's legal liaison with government entities, external counsel, licensees, and international regulatory bodies on complex legal and regulatory matters.
- Represent URCO at regional and international forums, conferences, and working groups to influence and contribute to regulatory policy development and best practice exchanges.
- Contribute to public communication regarding legal and regulatory issues, ensuring clarity and consistency.

Qualifications & Experience

- Bachelor of Laws (LLB) with a professional legal qualification; eligible to practise as an attorney-at-law in the Cayman Islands or a comparable common law jurisdiction.
- Minimum of twelve years' post-qualification experience, including substantial experience in utility regulation and competition law across energy, fuels, water, and ICT sectors.
- At least five years in a leadership or supervisory role within a legal, regulatory, or administrative environment.
- At least five years' demonstrated experience leading litigation, particularly in regulatory, administrative, or public law proceedings.
- Proven experience providing high-level legal advice to executives, regulatory authorities, or government bodies in complex multi-sector contexts.
- Demonstrated expertise in legislative drafting, regulatory determinations, and dispute resolution.
- Strong familiarity with international regulatory frameworks, standards, and best practices.
- Experience in administrative law, competition law, and regulatory compliance is required.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

Application process

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: *Incomplete applications will not be considered.*

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: January 31st, 2026

ELITE PREMIER SECURITY LTD

Applications are invited for the position
of SECURITY GUARD

Must have a minimum of 5 years' experience with current Security Guard Licence issued by Cayman Islands Government.

The successful candidate will be required to work a minimum of 45 hours per week including evenings, weekends, and public holidays.

Salary paid at \$8.75 per hour as well as Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders, and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

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 Department

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority and in the public interest to gazette a new public road and to open an access road as described hereunder:

REGISTRATION SECTION: George Town Central
REGISTRATION BLOCK: 14C
BOUNDARY PLAN: BP 701

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 701 and listed in the Schedule below.

2. Boundary Plan Number 701 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or on-line at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
14C	307	0.067

Made in Cabinet this 3rd day of December 2025
Clerk of Cabinet

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for an investor to invest CI\$ 12,000,000.00 (approx.) for 60% of the issued shares in a resident company which is applying for a Local Companies (Control) Act Licence (while holding an existing licence from 11 February 2014 to 11 February 2026) for the owning of property, consisting of rental units in Foster Bay Villas and 5 strata lots in Block 5B, Parcel 257 (Topaz Villas); the rentals are done through a Caymanian owned and controlled local company. Expressions of interest are invited from Caymanian individuals or entities on or before 21 January 2025.

Interested parties should provide evidence of sufficient financial ability to be able to purchase the percentage of shares above, supported by a letter from a financial institution within the Cayman Islands evidencing that fact.

Any Caymanian interested in making the financial investment required should apply to c/o KSG Attorneys, One Capital Place, 136 Shedden Rd., George Town, Grand Cayman, KY1-1107, Cayman Islands; to the attention of Paul Simon or send an email to paul.simon@boddens.ky and paulsimon@ksglaw.ky

A copy of any Caymanian interest should also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent via email to info@dc.gov.ky.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

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Newspaper Advertisement 1/2 page (horizontal)	300	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	300	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	225	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement 1/16 page (Mini)	25	4.9 x 1.55 or 2.38 x 3.25	100

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