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POLICE ANNOUNCE 1 MARCH COMMENCEMENT OF ENHANCED E-BIKE & SCOOTER ENFORCEMENT



Health City Performs First Robotic Cardiac Surgery

Health City Cayman Islands has successfully completed its first robotic-assisted cardiac surgeries, marking a major breakthrough for advanced heart

care in the Cayman Islands and the wider Caribbean. The landmark procedures were performed by Dr Binoy Chattuparambil, Head of Cardiac Surgery and

Clinical Director at Health City, placing the Cayman Islands among the select

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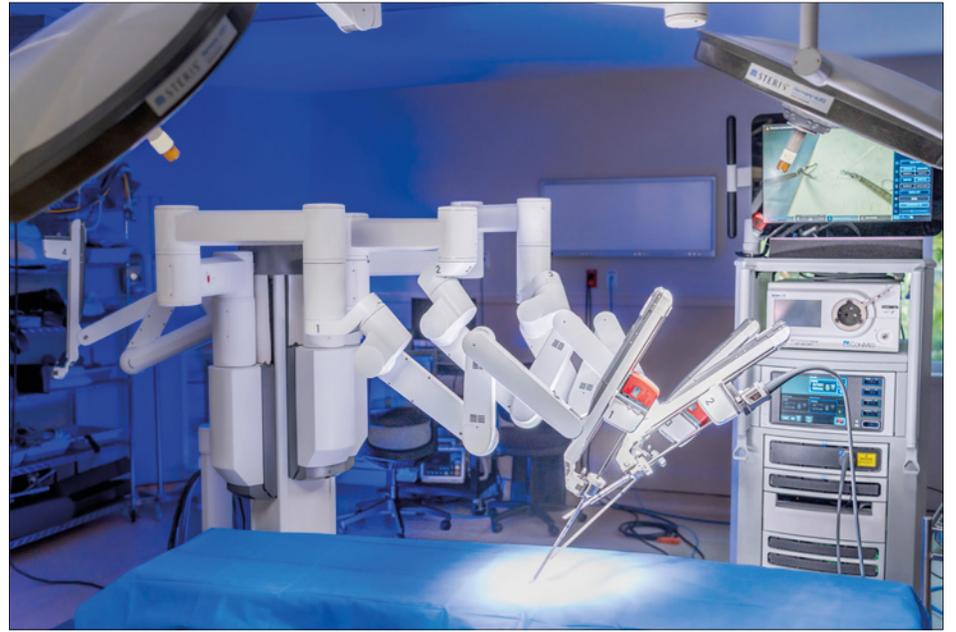


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SCAN FOR INFO

Health City Cayman Islands Performs First Robotic Cardiac Surgery, Marking a Major Milestone for Healthcare in the Cayman Islands



hours, and many return to normal daily activities within three weeks, compared with two to three months for conventional cardiac surgery.

Robotic mitral valve repair also carries a very low risk of stroke, often under 0.5% compared with 2-3% for traditional open surgery, and mortality rates remain well below 0.5% in high-volume robotic centres. These results reflect the reduced trauma and enhanced surgical precision that robotic technology provides."

Dr Binoy highlighted what this milestone means for the region, stating, "Performing these surgeries here in Cayman is a transformational moment. Patients no longer need to travel overseas for advanced cardiac procedures that can now be safely completed robotically on the island. The reduced recovery time, lower complication rates and overall patient experience are extraordinary. We are proud to bring this level of care to the Cayman Islands."

The robotic cardiac programme at Health City will offer a range of advanced procedures, including cardiac valve repair and replacement, intra-cardiac tumour excision, and additional robotic cardiac interventions as the programme develops. This approach enables patients to experience reduced hospitalisation, improved recovery times and enhanced clinical outcomes, without the need to travel overseas. This development reinforces Health City Cayman Islands as a centre of excellence for advanced heart care, strengthens the national health system's capability, and positions the Cayman Islands as a leader in robotic surgery in the Caribbean.

CONTINUED FROM Page 1

centres globally capable of offering fully robotic cardiac surgery.

The launch of this programme follows an intensive period of training and clinical partnership with Emory Saint Joseph's Hospital, one of the world's highest-volume robotic cardiac centres. Health City's team has been mentored by Dr Douglas Murphy, Chief of

Cardiothoracic Surgery at Emory Saint Joseph's Hospital and a global pioneer who has performed more than 4,000 robotic mitral valve procedures.

Although Dr Murphy continues to guide the programme as a supervisory mentor, the surgeries are carried out by Dr Binoy and the Health City cardiac team. This ensures that patients in the Cayman Islands and across the wider Caribbean region can benefit from

world-class, minimally invasive cardiac surgery close to home.

Robotic cardiac surgery allows surgeons to operate through tiny incisions using advanced robotic instrumentation, resulting in significantly less trauma and faster recovery than traditional sternotomy.

"One of the greatest advantages of robotic cardiac surgery is how quickly patients recover compared to traditional open-heart procedures," said Dr Murphy. "In our programme at Emory, most patients are discharged within 48



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TURKS AND CAICOS STEPS UP IMMIGRATION REFORM

By Staff Writer

The Turks and Caicos Islands has moved into another phase of an ongoing comprehensive review of its immigration system.

In a move similar to Cayman's own extensive overhaul of its immigration and status procedures, the TCI process is expected to ultimately lead to far-reaching reforms.

A government statement explains the current phase of the review: "The Immigration Bill 2026 is a comprehensive effort to modernise the immigration framework of the Turks and Caicos Islands. It will repeal and replace the existing Immigration Act and Regulations. The proposed reforms aim to strengthen border security, enhance transparency, support sustainable economic development, and ensure immigration policies align with the long-term national interest."

Commenting on the process, Deputy Premier and Minister of Immigration and Border Services, Jamell Robinson of the ruling National Progressive Party (PNP) stated: "Immigration reform is a matter of national importance, and it is essential that the voices of our people and key stakeholders are heard. This public feedback phase allows for thoughtful consideration of the proposed legislation as we work to ensure a fair, modern, and sustainable immigration system that serves the best interests of the Turks and Caicos Islands."

Key elements of the proposed framework include revised residency and long-term settlement pathways, updated work permit and labour market protection measures, and strengthened compliance, enforcement, and regulatory oversight.



► Deputy Premier Jamell Robinson

Other areas highlighted include a structured points-based assessment system for residence and employment rights certificates. Modernized border management systems were also noted, such as advanced passenger information, electronic travel authorization, biometric authentication, and e-gates.

The TCI has been confronted with a serious illegal immigration challenge spanning several years, with a surge of illegal migrants, especially from Haiti. Some reports have linked illegal immigration to a crime wave in the territory.

TCI Deputy Premier Robinson has affirmed that the upgraded and tightened criteria are intended to better enable the TCI government to eliminate shortcomings and loopholes in the immigration, border control, labour, and citizenship processes supported by effective enforcement and proper oversight. He has cited recurring instances of some persons ob-



► Illegal migrant boat TCI

taining citizenship status by exploiting weaknesses in the system.

"We have a situation where we have a lot of people in this country who might be here illegally. We have the sort of persons who come in illegally being able to get their passports 'legally'...but they came in illegally," Mr Robinson said.

In a mid-2025 Parliamentary report, he disclosed that, as of that time, TCI immigration and border control had detained and repatriated over 3,412 persons from 27 boats, compared to 2,882 persons from 23 boats in FY 2023/2024.

While full figures for 2025 are not yet known, the scale of the problem continues. Just last December 28th, an illegal migrant vessel carrying seventy-eight (78)

persons was seized and the occupants apprehended pending deportation.

The TCI Border Force director, Emilio Seymour, said then: "Let me be clear, illegal migration will not be tolerated in the Turks and Caicos Islands. Border Force is actively pursuing those who enter our country illegally, and we will continue to locate, detain, and repatriate individuals in accordance with the law. Our presence will be visible, our actions decisive, and our commitment unwavering."

The British government has stated that whilst immigration is a devolved responsibility of the Turks and Caicos Islands (TCI) Government, it continues to support TCI in tackling irregular migration challenges and illicit maritime activity.

Beneficial Ownership Registers and Recent UK Parliamentary Commentary

I write in response to recent public commentary from Members of Parliament in the United Kingdom and developments arising from the UK-Overseas Territories Joint Ministerial Council relating to beneficial ownership registers. Reports indicate that these remarks were made at a recent All-Party Parliamentary Group meeting, in advance of the Joint Ministerial Council, and within the broader context of international discussions on transparency and illicit finance.

Official UK statements following the Joint Ministerial Council reaffirmed a shared commitment to combating illicit finance and maintaining high international standards. In that context, the UK reiterated its stated objective that Overseas Territories move toward fully public beneficial ownership registers, while acknowledging progress made through legitimate-interest access regimes, including the Cayman Islands' implementation of such access in February 2025 and its commitment to further enhancements.



► Hon Joseph Hew

The communiqué also indicated that additional technical discussions are expected in early 2026 and that this issue will remain under consideration in future engagements.

Given the potential implications for Cay-

man's legislative framework, international obligations, and financial services sector, I would be grateful for clarification on the Government's current engagement with the United Kingdom on this matter. In particular:

- Whether full public access to beneficial ownership registers has been raised in recent bilateral discussions with the UK;
- What topics have been agreed between the Government of the Cayman Islands and the United Kingdom for discussion in early 2026, particularly in relation to beneficial ownership; and
- What preliminary assessment, if any, has been undertaken regarding the legal, economic, and constitutional implications for the Cayman Islands.

In this context, the Opposition wishes to affirm our commitment to working constructively with the Government and to supporting efforts to defend and protect the Cayman Islands' financial services industry, which remains a critical pillar of

the national economy.

In light of these developments, I respectfully request a meeting as soon as practicable to enable the Government to brief the Opposition on the status of UK-Cayman discussions and any anticipated next steps. Such an update would help ensure that Parliament remains properly informed and that there is a shared understanding of the issues under consideration.

The Opposition recognises the importance of maintaining Cayman's reputation as a cooperative and well-regulated jurisdiction, while also ensuring that any future reforms are approached carefully and in a manner consistent with Cayman's economic interests.

I look forward to your response and to continued constructive engagement.

Yours sincerely,
Hon. Joseph Hew, MP
Leader of the Opposition
Member of Parliament for George Town North

British Overseas Territory Citizen Online Portal Temporarily Offline

The Office of the Deputy Governor advises the public that the British Overseas Territories Citizen (BOTC) online portal is currently offline due to unforeseen technical issues.

Government technical support teams are actively working to resolve the matter as quickly as possible. The Office of the Deputy Governor recognises the importance of the

portal and assures the public that applications that were submitted prior to the portal going offline are being processed by the Office of the Deputy Governor.

The public will be kept informed as updates become available. For further information or assistance, please contact botc@gov.ky.

LSHS Educator Cleared to Resume Duties

The Department of Education Services (DES) confirms that an educator at Layman E. Scott Senior High School, who was

placed on administrative leave in September 2025, in accordance with safeguarding protocols, has been cleared to resume du-

ties, as no evidence was found to support allegations of misconduct.

DES welcomes the educator's return and

reaffirms its commitment to maintaining a safe, supportive learning environment for all students and staff.

POLICE NEWS

Police Announce 1 March Commencement of Enhanced E-Bike & Scooter Enforcement

After careful consideration, and following concerns raised by businesses and members of the public, the Commissioner of Police, in consultation with HE Governor and Cabinet, has taken the decision, to delay the commencement of the enhanced enforcement of the current legislation surrounding e-bikes, scooters, and other micro-mobility devices, until 1 March 2026.

This delay will allow all persons and

businesses sufficient time to get all documents, including licenses and insurance coverage, in order.

"While we understand that many persons have been unable to complete their preparations before now, we want to stress the need for all persons using these devices to follow the required regulations," says Commissioner Walton. "Once the enhanced enforcement begins on this



new date, there will be no excuses for not being compliant."

As a general reminder to the public, under the Traffic Act, riders of e-bikes and scooters are required to:

* Be at least 17 years old - regulations 6(1) Traffic Regulations (2021 Rev.)

* Hold a valid Category 0 or Category 2 Driver's license - Schedule 2 Traffic (Categorization and Grouping) Regulations, 2012

* Ensure the device is inspected, registered, licensed and insured - Sections 6 & 16 Traffic Act (2023 Rev.)

Police Investigate Armed Robbery in George Town

Just after 8:20 PM on Wednesday, 14 January, police and other emergency services were dispatched to a report of an armed robbery at a gas station located on Dorcy Drive, George Town.

Two men, wearing masks, attended the location on a motorcycle. Upon entering the establishment, one of the men brandished a firearm and demanded cash. After taking a quantity of cash from the cash till, the suspects demanded money from two customers before they fled the location on the same motorcycle, travelling in the direction of Portland Road.

No shots were fired, and no injuries were reported to the police.

Police immediately responded and conducted an extensive search of the immediate area and the surrounding

George Town area; however, the suspects have not yet been located.

The matter is currently under investigation, and detectives are encouraging anyone who may have witnessed the incident, or who may have seen the motorcycle around the time of the robbery, to call the George Town Police Station at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website <<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app.



CIRCA ANNOUNCES NEW BOARD OF DIRECTORS AND MANGEMENT COMMITTEE FOR 2026

The Cayman International Reinsurance Companies Association (CIRCA) is pleased to announce its Board of Directors and leadership team for 2026. Following a busy year marked by increased engagement, advocacy, and global visibility, CIRCA welcomes new leadership to continue advancing the Cayman Islands' reinsurance sector.

The newly appointed Board of Directors:

Chair: Famararz Romer, Greenlight Re
 Vice Chair: R Cameron Leitch, Hildene Re
 Tyler Bent, Knighthead
 Darryl Cardozo, RBC Insurance
 Ahwaz Chagani, Oceanview
 Jordan Comacchio, Longtail Re
 Bridget Dunn, Talcott
 Brian Green, Topsail Re
 Peter McKelvy, Northern Re
 Eric Marhoun, Nassau
 Greg Mitchell, Aureum Re
 Fearghal O'Riordan, Axonic
 Brandon Smith, Accelerant
 Sheng Tseng, F&G
 Richard Zebleckas, Aspida
 Management Committee:
 Chair: Famararz Romer, Greenlight Re
 Vice Chair: R Cameron Leitch, Hildene Re



► Famararz Romer

Treasurer: Cameron Dunn, Knighthead
 General Manager: David Self
 Sub-Committees
 Marketing Committee:
 Chair – Conor Kearney, Hildene Re
 Social Committee:
 Chair – Simranjit Singh, Northern Re

Membership Committee:

Chair – Erik Fell, Ascendant

Regulatory Committee:

Chair – Faith Dube, Axonic

Outgoing Chair Greg Mitchell reflected on CIRCA's progress over the past year:

"Over the past year, CIRCA has focused on ensuring the Cayman reinsurance story is told clearly and accurately by those who know it best. Through direct engagement with regulators, industry leaders, and the media, we have worked to reinforce the strength, transparency, and credibility of Cayman."

Regulatory advocacy remained a core focus for CIRCA throughout 2025, including:

- Active engagement at the NAIC Summer and Fall National Meetings
- Ongoing liaison with CIRCA members on consultations issued by CIMA, the Ministry, and the IAIS

CIRCA also delivered a number of key initiatives and events in 2025, including:

- ReConnect 2025, which welcomed approximately 650 attendees and 48 expert speakers, introduced the inaugural Discover Cayman pre-conference seminar and Golf Social, and hosted four U.S. insurance commissioners, with nearly 50% of

attendees traveling from overseas.

- The New York Reinsurance Roundtable, in partnership with Cayman Finance and IMAC, attracting more than 200 participants from seven countries and strengthening international engagement.

- Continuation of the CIRCA Rising Stars Initiative, spotlighting emerging Caymanian talent within the reinsurance sector

- Three instalments of the Reinsurance Insights Series, delivering regulatory and market updates to members, the wider industry, and students preparing to enter the workforce.

Incoming Chair Famararz Romer shared his vision for the year ahead:

"CIRCA enters 2026 from a position of strength, with a growing membership, an engaged global audience, and strong relationships with industry stakeholders. I look forward to building on this momentum while continuing to advocate for Cayman as a leading, transparent, and resilient reinsurance domicile."

Looking ahead, CIRCA remains committed to expanding its membership, closely monitoring regulatory developments, delivering best-in-class events, and actively advocating for Cayman's position as a premier global reinsurance jurisdiction.

Republic Financial Holdings Limited Surpasses US\$200 Million Climate Finance Target



► Nigel Baptiste, Group President and CEO

Republic Financial Holdings Limited (RFHL) has surpassed its US\$200 million Climate Finance target, marking a significant milestone in the Group's sustainability journey and reinforcing its leadership in sustainable finance across the Caribbean and beyond.

The climate finance goal was established in 2021 under RFHL's commitment to responsible banking and alignment with net-zero frameworks. The goal was designed to mobilise lending and investment for climate-focused projects across the Group's operating markets. To date, RFHL has deployed approximately US\$235.5 million in climate-centric financing, exceeding the original target by nearly 18 per cent, or just over US\$35.5 million.

Renewable energy remains the primary driver of climate finance activity, accounting for 46.46 per cent of total climate lending and investment. This is followed closely by sustainable transport, which represents 40.28 per cent of total

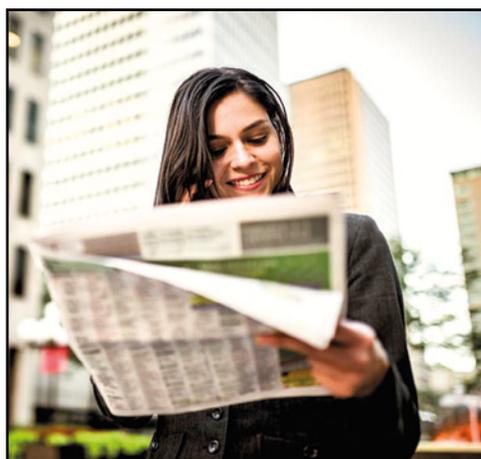
climate finance deployed. Financing under the programme supports individuals and businesses undertaking climate-adaptive and climate-resilient projects across a broad range of sectors. These initiatives include renewable energy, sustainable transport, energy efficiency, sustainable agriculture, and other climate solutions that promote long-term environmental and economic sustainability.

From a geographic perspective, Trinidad and Tobago has been our leading market, accounting for 42.17 per cent of total climate finance activity. Barbados follows with 25.36 per cent, while Guyana and Ghana contribute 12.17 per cent and 10.36 per cent, respectively. These results highlight the strong demand for climate-focused financing across both RFHL's Caribbean and African markets.

Nigel Baptiste, Group President and CEO of Republic Financial Holdings Limited, said, "Surpassing our US\$200 million climate finance target demonstrates the

growing appetite for sustainable finance within the region and underscores the critical role financial institutions can play in supporting the transition to more resilient, low-carbon economies. I also want to acknowledge the dedication and collaboration of teams across our branches, units, and subsidiaries, whose collective efforts were instrumental in achieving this milestone. Their commitment continues to drive meaningful impact in climate resilience, sustainable development, and shared prosperity across the markets we serve."

Building on this momentum, the RFHL Group remains firmly committed to advancing its broader sustainability agenda. The Group will continue to actively support climate-related projects, mobilise finance, and expand access to funding to advance climate adaptation, mitigation, and technical assistance, particularly in low-income and vulnerable communities.



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Tribute to the Incomparable Captain Paul Hurlston



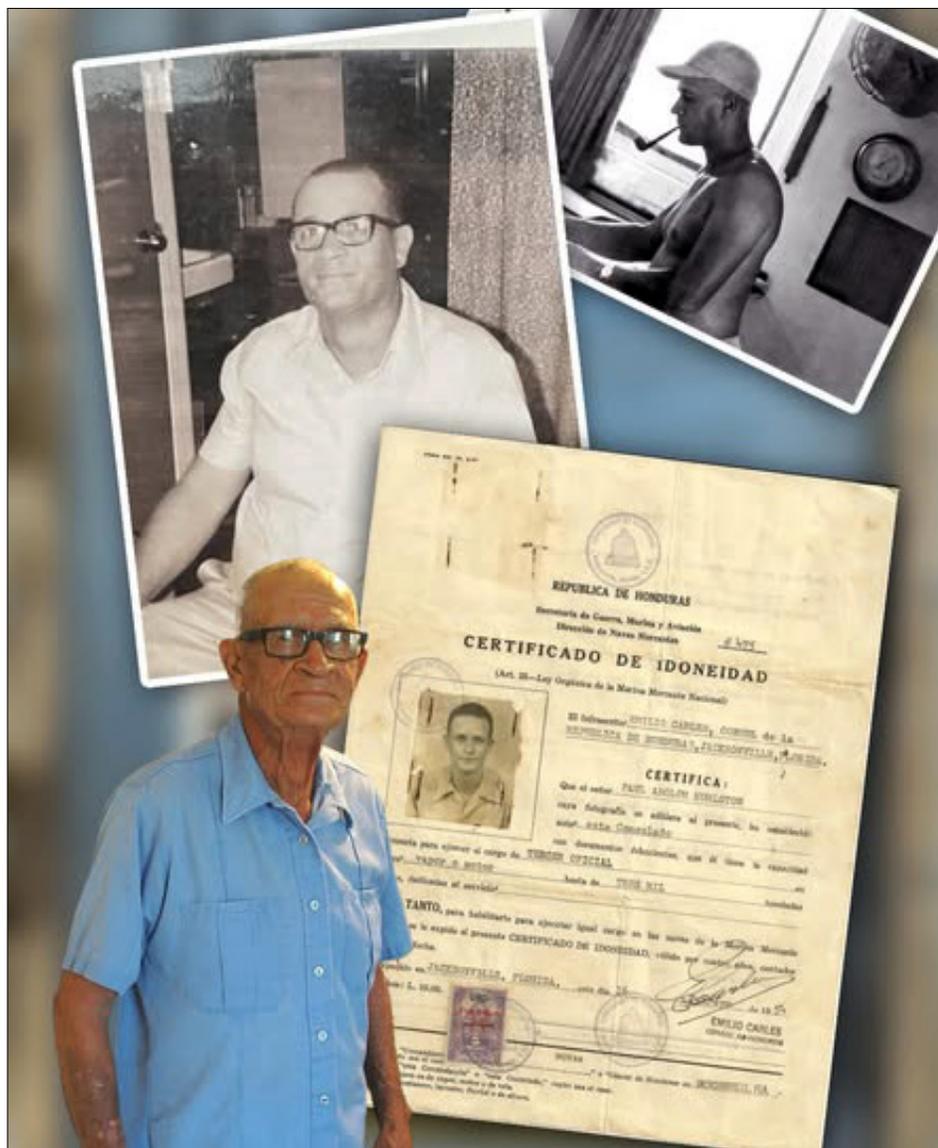
Later in life, when I ventured into public service and community work, Captain Paul again was there — offering wisdom, advice, and even helping me draw maps of George Town, marking where families, living and dead, had their homes along SHEDDEN Road, Mary Street, Rock Hole, South Sound, North and South Church Street Smith road and Crewe Road. When we were done, he made sure I knew every house to visit and every person to greet. His knowledge of the land was just as precise as his knowledge of the sea. He was not educated at Oxford, but if he had gone, he surely would have graduated with first-class honours.

I did not first meet him in Cayman Brac, but when I went there as a young teacher, the love for the sea that he had planted in me was further deepened — especially through fishing. It was there that his teachings truly came alive, proving themselves as the lessons of a great teacher in my own life. I remember vividly, years later, taking a cruise to Alaska and sitting in my state-room as the ship travelled from Vancouver to Anchorage. In those moments of rough seas, it was Captain Paul's stories of his own journeys and how he coped with bad weather that came back to me, steadying my mind and guiding my thoughts across those cold northern waters.

As I sit on my boardwalk now, most mornings, studying the sea and its many changes, I often find myself reminiscing on the journeys, real and imagined, that I took through his words and on all that knowing him has taught me. Captain Paul Hurlston — mariner, storyteller, and Caymanian legend — has left a legacy beyond compare. I am honoured and humbled that I can truthfully say I have known this mariner who has created a history incomparable to anyone else on the journey of Cayman. He will always stir my emotions whenever thoughts of him come into my mind.

I must go down to the sea again, for there his stories still live on in every wave.

By Lucille Seymour



to sea myself, but through my mother and her many encounters with him, I came to know his spirit well. He would often stop by our home, sometimes with Mr Baxter, Mr Val, or Mr Leon Bush, under the pretence of bringing seafood for my mother. But we all knew that when they arrived, it was not just food they were bringing — it was a journey of tales from land and sea alike that my eager ears could not wait to hear and should not hear.

Captain Paul was a born storyteller — a natural comic and a historian without pen or paper. His memory needed no notes; every name, every voyage, every wave was alive in his mind. As I grew older and recognised myself as a student of history, he was patient with my curiosity about his journeys and the geography of the seas. Through his stories, I learned to see the world as he saw it — vast, beautiful, and deeply connected. His storytelling was so vivid that you could almost feel the sea breeze and smell the salt air; it made learning geography effortless, as if you could pass any exam your teacher set before you.

If you were born in the Cayman Islands in the 1940s, as I was, and raised by a mother who walked everywhere and knew everyone, you had no choice but to cross paths with the incomparable Captain Paul Hurlston — the sea-faring icon of the Cayman Islands, a true master of our cultural and heritage history. His passing

leaves an indelible mark on all who knew him and on our collective memory of the sea.

To know Captain Paul was to know the sea itself. In those days, every man in my family — whether from George Town, West Bay, or East End — had sailed with him or at least known of him. I never went



CEO confidence in revenue outlook hits five-year low – as AI becomes a defining divide between leaders and laggards: PwC 2026 Global CEO Survey

CEO confidence in their company's revenue prospects has fallen to its lowest level in five years, as business leaders grapple with uneven returns from artificial intelligence, rising geopolitical risk, and intensifying cyber threats.

According to PwC's 29th Global CEO Survey, only three-in-ten (30%) of CEOs say they are confident about revenue growth over the next 12 months—down from 38% in 2025 and 56% in 2022. The findings suggest that as CEOs navigate a complex operating environment shaped by rapid technological change, geopolitical uncertainty, and economic pressure, many companies have yet to translate investment into consistent financial gains.

The survey is based on responses from 4,454 CEOs across 95 countries and territories.

Frazer Lindsay, CEO of the PwC member firms operating in the Caribbean stated:

"Across the region, leaders are facing immediate pressures while shaping resilient, future-ready economies. Their growing commitment to invest in technology, trust, and innovation, even in the absence of immediate returns, is remarkable. CEOs leading the charge of transformative growth and disruption will be those who act boldly with purpose and maintain a clear vision that drives their people, partners, and communities towards a collective future."

AI emerges as a defining fault line for growth and profitability

The biggest question on CEOs' minds is whether they are transforming fast enough to keep pace with technological change, including AI. Forty-two percent cite this as their top concern—well ahead of worries about innovation capability or medium to long-term viability (both 29%).

Despite widespread experimentation, only one-in-eight (12%) CEOs say AI has delivered both cost and revenue benefits.



► Frazer Lindsay

Overall, 33% report gains in either cost or revenue, while 56% say they have seen no significant financial benefit to date.

The survey points to a growing divide between companies piloting AI and those deploying it at scale. CEOs reporting both cost and revenue gains are two to three times more likely to say they have embedded AI extensively across products and services, demand generation, and strategic decision-making.

Foundations matter as much as scale. CEOs whose organisations have established strong AI foundations—such as Responsible AI frameworks and technology environments that enable enterprise-wide integration—are three times more likely to report meaningful financial returns. Separate PwC analysis shows that companies applying AI widely to products, services, and customer experiences achieved nearly four percentage points higher profit margins than those that did not.



► Graeme Sunley

Graeme Sunley, Territory Leader, PwC Cayman Islands noted:

"In the Cayman Islands, global connectivity brings both opportunity and exposure. CEOs are sharpening their focus on cybersecurity, governance, and technology foundations that support sustainable growth. The path forward requires confident decision-making that keeps Cayman competitive while protecting its reputation on the world stage."

Confidence falls as tariffs and cyber risks intensify

CEO confidence has softened further amid rising exposure to external risks. One-in-five CEOs globally (20%) say their organisation is highly or extremely exposed to the risk of significant financial loss from tariffs over the next 12 months, though exposure varies widely by region—from 6% across the Middle East to 28% in the Chinese Mainland and 35% in Mexico. Among US CEOs, 22% report high exposure.

Concern about cyber risk has risen sharply, with 31% of CEOs now citing it as a major threat—up from 24% last year and 21% two years ago. In response, 84% say they plan to strengthen enterprise-wide cybersecurity as part of their response to geopolitical risk.

Concerns about macroeconomic volatility (31%), technology disruption (24%), and geopolitics (23%) have also edged higher, while concern about inflation is marginally down (from 27% last year to 25%).

Reinvention becomes a strategic imperative

Despite the challenging outlook, CEOs increasingly see reinvention as essential to growth. More than four in ten (42%) say their company has begun competing in new sectors over the past five years. Among those planning major acquisitions, 44% expect to invest outside their current industry, with technology the most attractive adjacent sector.

A little over half of CEOs (51%) plan to make international investments in the year ahead. The United States remains the top destination, with 35% ranking it among their top three markets. The UK and Germany (both 13%) and the Chinese Mainland (10%) also feature prominently. Interest in India has nearly doubled year-on-year, with 13% of CEOs planning international investment placing it among their top three destinations.

Execution gaps remain. Only one in four CEOs say their organisation tolerates high risk in innovation projects, has disciplined processes to stop underperforming initiatives, or operates a defined innovation centre or corporate venturing function.

Time is also a constraint: CEOs report spending 47% of their time focused on issues with a horizon of less than one year, compared with just 16% on decisions looking more than five years ahead.



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REGISTRATION WINDOW

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Lighthouse School proudly marks a significant milestone in 2026, celebrating 50 years of educational excellence, inclusion, and community impact. Since its establishment in 1976, Lighthouse School has remained committed to empowering students, supporting families, and building a legacy grounded in opportunity, resilience, and achievement. Under the anniversary theme "Honouring Our Past. Celebrating Our Present. Building a Legacy of Excellence," the 50th Anniversary recognises the dedicated educators, students, families, alumni, and community partners who have shaped Lighthouse School over five decades. From its early beginnings to its present-day role as a trusted educational institution, Lighthouse School has continually evolved to meet the diverse needs of students, while staying true to its guiding belief: "Yes, We Can." This philosophy has driven innovation, inclusion, and student-centred learning across generations. Throughout 2026, Lighthouse School will host a series of commemorative events and initiatives to celebrate this milestone, including community celebrations, student-led activities, alumni engagement opportunities, and reflections on the school's rich history and future vision.

The official 50th Anniversary logo symbolises continuity, growth, and excellence—honouring the journey from 1976 to 2026, while looking ahead to the future with purpose and pride. Principal Denise R. Williams said: "This anniversary is a powerful reminder of what can be achieved when a community comes together with a shared commitment to learning, care, and high expectations. We are proud of our past, inspired by our present, and excited about the legacy we

continue to build for future generations."

As part of this historic milestone, Lighthouse School also warmly invites anyone who was connected to the school at its inception—former students, parents, educators, board members, volunteers, or community supporters—to share their memories and experiences. These stories are an important part of our collective heritage. Persons are invited to contact Dr. Denise R. Williams at 925-8071 or via email at drwilliams@lhs.edu.ky to help preserve and honour the rich legacy of Lighthouse School.

Lighthouse School invites the wider community to join in celebrating this golden milestone and to be part of the next chapter in its enduring story.

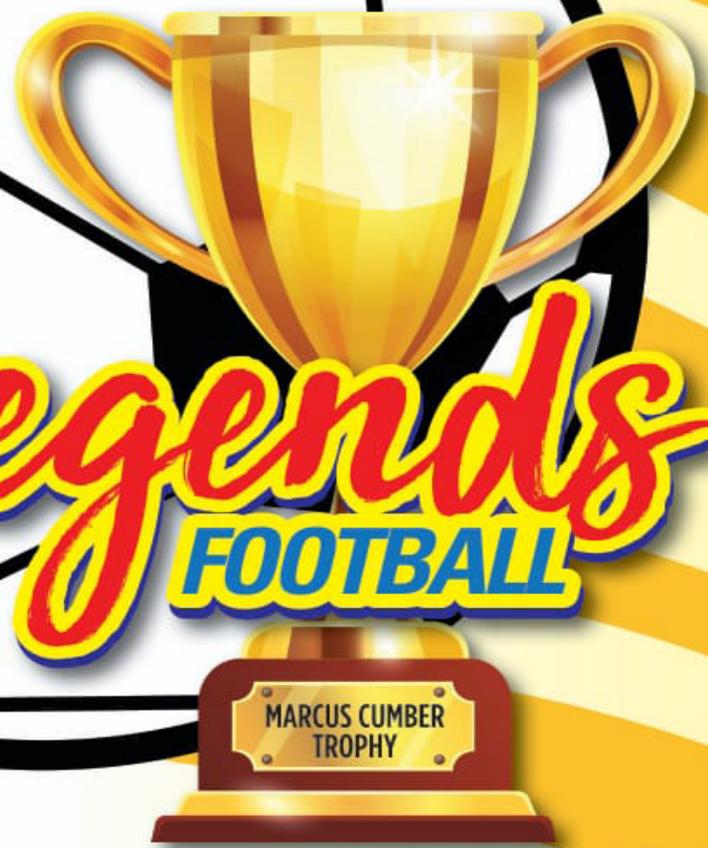
For updates on anniversary events, stories, and celebrations throughout 2026, the public is encouraged to visit lhs.edu.ky and follow Lighthouse School on Facebook and [lighthouseschoolcayman](https://www.instagram.com/lighthouseschoolcayman) on Instagram.

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Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

Cayman's Women's U-17 footballers ready for Concacaf Qualifiers



Cayman's Women's Under-17 National Team kicks off world cup qualifying later this month in the Concacaf Women's Under-17 Qualifiers.

Cayman was drawn into Group C along with Guatemala, Antigua & Barbuda, Haiti and St. Lucia, with all four group matches scheduled to be played at FFK Stadium in Willemstad, Curaçao, between Sunday, Jan. 25 and Monday, 2 Feb.

"I'm really excited for this tournament, I think we're doing to do great," said defender Tessa Clark, who made her women's senior team debut in November versus Bermuda. "I think we have to work as a team and play to our advantages. For us,

like we've said, all of us have been playing with each other for years and we have really good team chemistry."

Cayman's schedule is:

- Guatemala v. Cayman Islands | 3 p.m. | Sunday, 25 Jan.
- Antigua & Barbuda v. Cayman Islands | 6 p.m. | Thursday, 29 Jan.
- Cayman Islands vs. Haiti | 6 p.m. | Saturday, 31 Jan.
- Cayman Islands vs. St. Lucia | 3 p.m. | Monday, 2 Feb.

"I feel like we have a really good opportunity in that we can show what we've been training for," said forward Jada Dixon-Lam, who also made her senior nation-

al team debut in November.

Twenty-one players have been selected to represent Cayman at the tournament, including:

- Bella Persaud
- Sashka Parker
- Imogen Smailes
- Alaisha Williams
- Renee Wambugu
- Hayleigh Solomon
- Tessa Clark
- Casey Coles
- Reese Bateson
- Cosabella Windsor
- Jada Dixon-Lam
- Olivia Ridley

- Marley Rando
- Lena Price
- Stephanie Richards
- Yasmin Elliot
- Abigail Proud
- Matilda Lomas
- Kezia Parchmont
- Shardaye Powell
- Clara De Quintal

"Many of the players on the team already have senior caps," head coach Michael Johnson said. "It's massive for us as a small nation. Now they get to play with their age group, which is always better."

Cayman enters the tournament ranked No. 18 in the most recent Concacaf Women's Under-17 Ranking. Haiti is the highest-ranked Group C team at No. 7, while Guatemala enters the tournament ranked 16th, followed by 29th-ranked St. Lucia and 30th-ranked Antigua & Barbuda.

The tournament serves as the opening phase of Concacaf qualifying for the 2026 FIFA U-17 Women's World Cup. Round One features multiple host venues across the region, with teams competing in single round-robin group play. Group winners, along with the best-performing runners-up, will advance to the Final Round.

CIFA launches official mobile app to bring Cayman football closer to fans

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available for free on the App Store and Google Play, provides real-time access to live scores, updated standings, schedules, statistics, team information, videos and photos, creating the most comprehensive digital platform in the association's history.

It is believed to be the first football association in the Caribbean to launch a fully dedicated mobile application for its competitions and national teams.

"This is a major step forward for football in the Cayman Islands," said CIFA President Alfredo Whittaker. "For the first time, our fans, players, coaches and officials have one central place where they can follow every level of the game in real time. This app truly becomes

the home of Cayman Islands football."

The platform covers competitions across the CIFA structure, including the CIFA Premier League, Women's Premier League, Men's First and Second Divisions, cup competitions and youth leagues, while also featuring national team content, match highlights and exclusive content.

The app reflects CIFA's broader vision to modernise the sport and improve access to information for the football community.

"We are proud to be leading the way in the Caribbean with this initiative," Whittaker said. "This app strengthens the connection between our association and the community and gives our players and clubs the visibility they deserve."

In addition to match data and fixtures, the app will serve as a growing multimedia platform, housing video highlights, photo galleries, interviews and special features as part of CIFA's ongoing investment in digital content and fan engagement.

The CIFA App is available now as a free download on both Apple's App Store and Google Play.

The Cayman Islands Football Association has launched its first official mobile app, giving

fans a new digital hub to follow everything related to football in the Cayman Islands — from

senior leagues to youth competitions — in one place.

The CIFA Mobile App, now

central place where they can follow every level of the game in real time. This app truly becomes

Caymanian Times Classifieds

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Applications are invited for the position of SECURITY GUARD

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The successful candidate will be required to work a minimum of 45 hours per week including evenings, weekends, and public holidays.

Salary paid at \$8.75 per hour as well as Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders, and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Administrative Assistant- VP

OVERVIEW

The Administrative Assistant is the principal aide to the VP providing specialized services and support on an extensive range of matters of institutional importance. The Administrative Assistant ensures that key ongoing projects are effectively designed, coordinated, managed, implemented, evaluated, and meet scheduled deliverables while maintaining effective relationships with key internal and external partners.

The Administrative Assistant assists the VP and senior University leadership, faculty, staff, and students, as well as a wide range of external partners, on a breadth of strategic, operational, and organizational matters.

The individual reports to the VP. This position performs complex secretarial duties of an administrative nature and assists the Vice-President and Deans in day-to-day operations.

KNOWLEDGE, SKILLS AND ABILITIES:

Minimum Qualifications:

Bachelor's degree and a minimum of five (5) years of demonstrated relevant experience reporting to and providing advanced administrative support.

- Strong interpersonal and communication skills with the capacity to be confidential.
- Ability to foster a cooperative work environment.
- Knowledge of Microsoft Office.
- Knowledge of the principles of office management and of office procedures, systems, and equipment.
- Effective written and verbal communication skills.
- Excellent time management skills.
- Problem-solving and prioritization skills.
- Ability to organize and coordinate functions and tasks.
- Initiative balanced with judgment when responding to requests.
- Speedy and accurate data entry skills with strong attention to detail.
- Ability to adapt to changing organizational needs.
- Ability to use independent judgment and discretion.
- Ability to take initiative and follow through.
- Monitors and reports on activities and provides relevant management information.
- Performs job duties in a safe and efficient manner.

Accountabilities Specific to the Role

- Serves as a resource person on behalf of the VP for students, faculty, staff, and the public.
- Prepares meeting agendas.
- Attends meetings as required and serves as the recording secretary with responsibility for the distribution of said minutes to relevant parties.
- Assists the VP and Deans in the preparation and compilation of information and documents.
- Orders office supplies for the VP and Deans.
- Prepares memorandums, letters, and correspondence.
- Responsible for establishing and maintaining official documents and records in appropriate files.
- Makes appointments, schedules meetings, and coordinates travel arrangements.
- Answers calls and manages personal calendars for VP and Deans.
- Performs miscellaneous job-related duties as assigned by VP or Dean.
- Maintains a current list of all projects and activities that the VP is involved in, ensuring schedules are kept.
- When required, takes the main role in projects specified by the VP.
- Keeps abreast of the work of the AAC and helps to organize and prepare for these meetings.
- Creates and maintains important files.
- Keeps informed of the work of all committees in which the VP is involved to ensure all matters are up to date.
- Develops and maintains professional relationships with Deans, all faculty, and staff.
- Has the capability to review documents making substantial changes to academic documents and articles.

Compensation:

Salary Range: KYD \$48,096.00 – KYD \$63,120.00 per annum. (GRADE M)
Contributory medical, pension and annual leave (15 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 26 January 2026

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.

Caymanian Times

Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Psychology (Job Ref# B190-26-27)

The successful candidate must have a degree in Psychology, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Psychology. The successful candidate must have a minimum of three years' recent experience teaching Psychology at A Level (WJEC). The ability to teach another subject to Key Stage 5 (A-Level) would be an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the school year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4qZyfr4>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Wednesday, February 11th, 2026
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We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty of Business Studies (Job Ref# B192-26-27)

The successful candidate must have a degree in Business Studies or Economics, along with an internationally recognized teaching qualification in Business Studies or Economics, such as a PGCE/PGDE or a Bachelor of Education. The successful candidate must have a minimum of five years' recent experience teaching Business Subjects: Business Studies and Economics at both Key Stages 4 (GCSE) and 5 (A Level) and have a minimum of two years' leadership experience. The successful candidate must also have proven experience in leading successful teams, the ability to plan, design and implement effective curriculums for children and have an aptitude for using data to advance learning. Additionally, the successful candidate must have experience teaching Year 9 Enterprise or similar.

In addition to the requirements for the Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus to A-level and have a proven record of high achievement/value added results.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience of teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3YNeebu>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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We are seeking exceptional teachers and emerging middle leaders to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and experienced Early Years Foundation Stage (EYFS) teachers with proven leadership experience who are passionate about child-centred education, and eager to positively contribute to shaping high-quality provision across a three-class year group within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – EYFS (KG – 4-5 yr olds) (with middle leader responsibility) (JobRef#A151-26-27)

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024). The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Leading and developing rigorous academic and pastoral provision across three EYFS classes through a continuous provision model.
- Serving as Year Group Lead, supporting, mentoring, and collaborating with colleagues to ensure consistently high standards.
- Contributing to whole-school improvement through middle leadership responsibilities.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Must have a minimum of one-year's previous middle leadership experience.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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- Contribution to a pension plan
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- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wcf.ms/3NRRrJ3>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

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Head of Faculty - Mathematics (Job Ref# B188-26-27)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is C\$51,950.00 – C\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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The cover letter should be addressed to:

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Cayman Islands

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We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Mathematics (2 vacancies) (Job Ref# B191-26-27)

The successful candidate must have a degree in Mathematics or in a relevant subject area, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Mathematics. The candidate must have a minimum of three years' recent experience teaching Mathematics at Key Stage 3, 4 (GCSE) and 5 (A-level). In addition, the successful candidate may be expected to teach Additional Maths (WJEC) at Key Stage 4. Experience teaching Further Mathematics at A-level is an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is C\$50,700.00 – C\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4jNHs3m>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Wednesday, February 11th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

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We are seeking an enthusiastic, positive, and forward-thinking individual to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site from August 2026** for the following position:

SCHOOL NURSE (Job Ref# A152-26-27)

The successful candidate will be based at our Primary School and will be responsible for ensuring the health and safety of all members of the school community through provision of First Aid and emergency care, when required. The successful candidate, alongside the Designated Safeguarding lead (DSL), will also be responsible for establishing and maintaining a safe and healthy school culture and environment, as well as planning and delivering proactive health education and early intervention.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Assessing and administering first aid or emergency care to sick or injured students.
- Ensuring that all medical supplies and equipment required for best practice first aid and emergency care are available.
- Implementing a proactive and early intervention approach to communicable ailments.
- Delivering health and well-being education on relevant issues.
- Monitoring the health and safety environment in all areas of the school in discussion with the Designated Safeguarding Lead.
- Ensuring clear Risk Assessment procedures are implemented.
- Implementing health and safety systems, policies and procedures.

Qualifications, medical experience and skills required:

- An internationally recognised Nursing degree or qualification.
- A minimum of three to five years' current nursing experience.
- Must be a registered Nurse with or eligible to register with the Cayman Islands Health Practice Commission.
- Prior experience of working within a school environment is a distinct advantage.
- Previous or current experience as a First Aid/CPR Instructor is desirable.
- Must demonstrate professional knowledge and judgment in relation to all areas of Health and Safety.
- Must have excellent verbal and written communication skills.
- Must have a calm manner, able to exercise qualities of tolerance, patience and sensitivity.
- Proficiency in Management Information Systems (SIMS) is required.
- Must be able to exercise complete confidentiality with respect to matters which concern students, parents and staff.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$50,000.00 – CI\$66,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/45RH3at>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Science (Physics) (Job Ref# B189-26-27)

The successful candidate should have a degree in Physics or a Physics related subject, along with an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in either Physics or a Science discipline and a minimum of three years' recent experience teaching Science at Key Stage 3 and Physics at Key Stage 4 and 5. It would be an advantage for the successful candidate to have experience in teaching more than one science discipline at Key Stage 4 and the proven ability to teach to teach AS and A Level Physics at Key Stage 5. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4pIYHVb>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers

Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$8.75 - \$12.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz

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We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education, to play a key role in shaping and delivering high-quality music and performing arts provision across the Primary School within a highly respected, collaborative, and values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Performing Arts / Cover Teacher (KG, Key Stage 1 and 2)**(Job Ref# A150-26-27)**

The successful candidate will join a team of two staff and share responsibility for teaching Music education across the Primary School, from Kindergarten (Foundation Stage) through Key Stages 1 and 2. They will work closely with the Music Lead to promote to promote, develop, and enrich music and performing arts throughout the school. The role includes leading or accompanying assemblies, school concerts, and special music and drama performances, in collaboration with the Music Lead, senior and middle leaders, and class teachers, to ensure these events are delivered to a high standard. Strong skills in both music and drama are therefore essential. Candidates with vocal training are desirable. In addition, the successful candidate will provide regular teaching cover, including covering for absent teachers. As a cover teacher, they will deliver pre-planned lessons across a range of subjects and Key Stages.

In addition to the responsibilities listed for the position above the duties will include, but will not be limited to:

- Teaching a broad, balanced and adapted curriculum.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff
- Provide adapted learning opportunities in order to support, meet and challenge the needs of all learners.
- Assess students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in music and/or Performing Arts, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Prior experience teaching music to Early Years Foundation Stage and Key Stage 1 is an advantage.
- Up to date knowledge and experience of teaching the English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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Applicants must apply using this link - <https://wkf.ms/45jf3wg>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
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Cayman Islands**

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Advertise your JOBS

here
**Fast, Efficient,
Affordable.**
Only 48 hours'
notice required

Email your ad to
sales@caymaniantimes.ky
Accepted by the Immigration
Department



Water Authority - Cayman

Invites applications for the post of

Accounts Clerk

The postholder will collect, record and reconcile incoming payments from the Authority's customers for water and sewerage accounts, and for other miscellaneous revenue. They will also assist with various Finance Department functions, such as the preparation of monthly management accounts, annual audit, payroll, accounts payable/receivable, and bank reconciliations.

JOB REQUIREMENTS:

- A High School Diploma with CXC or equivalent passing grades in Math and English
- At least two years experience as a Cashier in a mid-sized company, preferably in a public utility
- Excellent interpersonal and analytical skills, with a high proficiency in oral and written communications
- Proficiency in using personal computers and experience with Utility Billing Software or similar software
- Be mature, responsible, productive, and able to work with minimum supervision.

The Water Authority offers competitive salaries, international medical insurance and pension plans, and generous vacation benefits. The salary range is CI\$36,860 - \$46,080 per annum.

Apply online via our [website \(www.waterauthority.ky\)](http://www.waterauthority.ky) or send applications, including cover letter and resume, to:

Chief HR Officer (Designate)
Email: HR@waterauthority.ky
PO Box 1104, Grand Cayman KY1-1102

"Suppliers of the World's Most Popular Drink"



Senior Sales Associate

Caymanian Times is seeking a highly motivated sales professional who will develop, work and maintain sales targets and schedule and up sell on quality goods.

Mandatory Requirements:

- The successful candidate must have a minimum of 3 years working in sales and service experience in selling Media and Newspaper Advertisements.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.
- Must speak, read, write, and comprehend English fluently.
- Must have the ability to drive.
- A current police record must be submitted.

Duties for the role are:

- Develop, work and maintain Sales Targets.
- Develop and implement in-house and product knowledge training for staff
- Create weekly & monthly sales and customer reports.
- Be able to learn and sell variety of products.

A strong work ethic and a positive attitude will be required.

Salary Range: CI\$2,500 – CI\$3,000.

An attractive compensation and benefits package (including medical insurance, vacation, pension and a 10% commission) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Applications should forward a detailed resume quoting reference

"Senior Sales Associate" to:

The Publisher
Caymanian Times
Email: ralph@caymaniantimes.ky



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We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - English (2 vacancies) (Job Ref# B187-26-27)

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip. Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). Experience in teaching Media Studies or English Literature at AS/A2 may be advantageous and candidates should outline any relevant experience in their letter of application. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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Applicants must apply using this link - <https://wfk.ms/45U79cX>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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Only shortlisted candidates will be contacted.



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Assistant Accountant – Payables & Procurement
Department: Finance

Overview:

Reporting to the Finance Manager, the Assistant Accountant – Payables & Procurement will be responsible for ensuring the accurate recording and reporting of all liabilities, as well as managing the integrity of financial data transferred from sub-ledger systems to the general ledger. The role will also involve overseeing payments, procurement activities, and vendor relationships, ensuring compliance with relevant laws, policies, and best practices. The Assistant Accountant will also assist in preparing financial statements, managing accounts payable, and supporting the financial reporting process.

Knowledge, Skills & Abilities:

- Associate degree in Accounting required; Bachelor's or ACCA in progress preferred.
- 3–5 years in accounting, with focus on payables/procurement.
- Technical: Knowledge of IFRS, Cayman Islands' PMFL & Procurement Law.
- Proficiency in MS Office; experience with Blackbaud & Adaptive Insight an asset.
- High integrity, strong attention to detail, excellent communication and time management skills.
- Vendor management experience and solid understanding of audit and reporting processes.

Key Responsibilities:

- Prepare payments online or by cheque for approval and disbursement on a weekly basis, following operating policies.
- Formalize credit terms with suppliers and maintain up-to-date supplier master files.
- Ensure all payments have supporting documentation, including invoices, approved purchase orders, and proof of goods or services received.
- Ensure all procurement and payment activities comply with internal policies and relevant legislation.
- Collaborate with the Entity Procurement Committee to ensure value for money and adherence to legal and best practice standards.
- Safeguard process integrity by exercising professionalism and impartiality in processing payments and vendor transactions.
- Maintain proper records of supplier invoices and payments.
- Reconcile individual supplier statements and prepare monthly accounts payable reconciliations.
- Manage vendor account balances and ensure timely payments.
- Assist in managing the document management system (PaperSave) to reduce paper storage and streamline electronic approval workflows.
- Support the Finance Manager and CFO in ensuring compliance with budgetary controls and monitoring department expenditures.
- Prepare and post general ledger journals as required, supporting periodic and year-end financial statement preparation.
- Participate in the development of policies related to procurement and payments.
- Assist with the preparation of financial statements and government reports for review.
- Help in the preparation of annual and periodic budgets, offering guidance to department heads.
- Prepare monthly journal entries and assist in the preparation of financial statements in accordance with IFRS.
- Assist in the management of the fixed asset register and prepare monthly reconciliations.
- Participate in monthly reconciliations of balance sheet control accounts.
- Prepare and maintain audit schedules and support the annual audit process.
- Assist with expenditure management, including petty cash and fixed asset management.
- Support accounts receivable tasks, including student billing and reviewing payment plans.

Compensation:

- Salary Range: KYD \$48,096.00 – KYD \$63,120.00 per annum. (GRADE M)
- Contributory medical, pension and annual leave (20 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 02 Feb 2026

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



WYNDHAM

Reef Resort Grand Cayman

Member Services Agent

Member Services Agent will assist the current and future vacation membership guests, full and quarter share owners in the reservation process. In addition, this role serves as the liaison between members and sales team, including explaining benefits, enrolling guest in various programs and answers questions regarding new and existing contracts, Responsible for setting up payment schedules, send billing to owners and collect and process payment. Position has general accounts receivable duties including but not limited to assessing accuracy of accounting data, fielding questions directed at receivable, keeping track of records and processing transfers. Prepare journal entries, log data into spreadsheets

Minimum of 5 years prior experience in front office role. Experience with Timeshare/Vacation Membership software, including SAM, EBA and Quickbooks. Microsoft Office Suite, particularly Excel. Strong attention to detail and organizational skills. Excellent communication and interpersonal skills. Ability to work independently and as part of a team. Salary range \$40,000-\$55,000 USD, paid semi-monthly.

Accounts Receivable Clerk

Accounts Receivable Clerk role is responsible for the collection of monies owed to the Resort from customers, members, and guests. Will be responsible for the billing, statements and managing any concerns guests or members may have with billing.

- Bachelor's degree, 2+ years of experience in accounts receivable or a similar role.
- Proficiency in accounting software (e.g., QuickBooks) and Microsoft Office Suite, particularly Excel. Prior Front Desk/Reservation Experience in hotel setting. Customer Service is essential in this role. Strong attention to detail and organizational skills. Excellent communication and interpersonal skills. Ability to work independently and as part of a team.

Salary range \$40,000-\$55,000 USD, paid semi-monthly.

Concierge -OPC primary duty is promote and communicate the value of vacation ownership/timeshare opportunities, converting approaches into qualified tours.

This position assists guests with inquiries related to both on-premises and off-premises attractions, facilities, services, and activities. Coordinates reservations and obtains tickets for outside activities, restaurants, transportation, and other guest needs. A minimum of one-year prior experience as Concierge, marketing concierge, OPC or in offsite sales or sales role. Must be able to work holidays, weekends, evenings, and ability to rotate to various locations. Must have effective communication skills and enjoy selling. Hourly rate of \$12.00 plus commission

Income Audit/Payroll/HR Admin

Position responsible for Income Audit, Payroll and HR Administration. Position is responsible for performing tasks related to each function. Strong administrative skills necessary.

Prior experience in income audit, payroll and human resources is preferred. Hospitality experience preferred. Ability to work weekends and holidays as necessary. Work week is 45 hours. Must have reliable transportation, as will travel for payroll signing and various errands. Salary range \$40,000-\$55,000 USD, paid semi-monthly.

Food Runner

We're seeking a dependable Food Runner to support servers and bartenders in delivering excellent guest service. Responsibilities include but not limited to: Deliver food orders to guests; Maintain supplies, clean and reset tables, and assist with beverages; Support bartenders: stock bar, prep garnishes, bus tables, and keep bar area clean. Pre-set tables to restaurant standards; clear and reset as needed. Transport tableware to dishwashing area and maintain service stations. • Ability to lift 25 to 75lbs consistently • Must be able to walk up and down stairs carrying trays • Ability to work in a fast-paced environment. • Prior restaurant or hospitality experience preferred. US\$9.00 per hour, plus gratuities.

For full job description please email recruitment@wyndhamcayman.com. All positions require flexible scheduling including weekends, public holidays and overtime as necessary. Applicants must have reliable transportation to the East End.

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority and in the public interest to gazette a new public road and to open an access road as described hereunder:

REGISTRATION SECTION: George Town Central
REGISTRATION BLOCK: 14C
BOUNDARY PLAN: BP 701

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 701 and listed in the Schedule below.

2. Boundary Plan Number 701 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
14C	307	0.067

Made in Cabinet this 3rd day of December 2025
Clerk of Cabinet




FULL SERVICE

REAL ESTATE PHOTOGRAPHY

PROPERTY ESSENTIALS

- 15 professionally edited photos
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Hearts In Harmony

SATURDAY
FEBRUARY 21, 2026
8:30 PM

THIS EVENT IS FOR THE
BENEFIT OF:
Crisis CENTRE
CAYMAN ISLANDS

SPONSORED BY:
Sandbar
GRAND CAYMAN

PRIZEPOOL:
CHAMPION - 2,000 KYD CASH
1ST PLACE - 1,500 KYD CASH
2ND PLACE - 1,000 KYD CASH
AND CONSOLATION PRIZES.

RAFFLE TICKET IS FOR 10¢ FOR A CHANCE TO WIN GRAND RAFFLE PRIZE OF 1,000 AND OTHER CONSOLATION PRIZES.



By Chef Thushara

Every Sunday
11.30 AM to 3 PM

SUNDAY

Brunch

Reserve Now

✉ info@searock.ky
📞 +1 345 321 1730

After party continues at downstairs bar



📍 Searock Bar & Restaurant | 43, Seafarers Way, George Town

Brunch Only - CI\$ 60 pp
Brunch with Bubbles - CI\$ 85 pp
Brunch with Champagne - CI\$ 125 pp

16% gratuity will be added to the total bill
Due to high demand, it is advisable to make an advance reservation.

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