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INTENSE CAMPAIGN FOR BARBADOS FEBRUARY 11TH SNAP ELECTION



CIG Launches Cayman Islands Identification Card

The Ministry of Social Development and Innovation, through the Department of eGovernment (eGov), has launched the Cayman Islands Identification Card; My EID.

My EID is a secure, government-issued identification card with digital features that allows individuals to prove who they are and share their information safely and efficiently, on their own terms. The

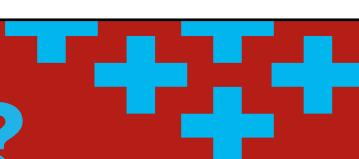
programme operates under strong data protection, privacy, and cyber security safeguards in accordance with Cayman

SEE IDENTIFICATION CARD, PAGE 2



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SCAN FOR INFO

Ministry of Social Development and Innovation Launches Cayman Islands Identification Card: My eID

My eID Launches as Cayman Islands Advances Secure, People-Focused Innovation



CONTINUED FROM Page 1

Islands law, the My Info Portal a secure digital platform extends the functionality of My eID by allowing individuals to manage their personal information, see who has accessed their data and control what

is shared and when.

All Caymanians are eligible to apply. This phased approach will begin with Members of Parliament, senior leaders in the Civil Service, SAGC Board Members, and key stakeholders as early adopters.



Designed for practical, everyday use, My eID helps reduce paperwork, limit repeated identity checks, and support easier access to government services. All Residents are encouraged to register their interest now to receive updates as the programme continues to expand.

Isaac Rankine, JP, MP, Minister for Social Development and Innovation, said:

"My eID is about putting people in control of their own information. It gives individuals a secure, trusted way to prove who they are and to share only what they choose, when they choose. This is a practical step that makes everyday life easier while protecting personal information."

Charles Brown, Deputy Chief Officer – Ministry of Social Development & Innovation, said:

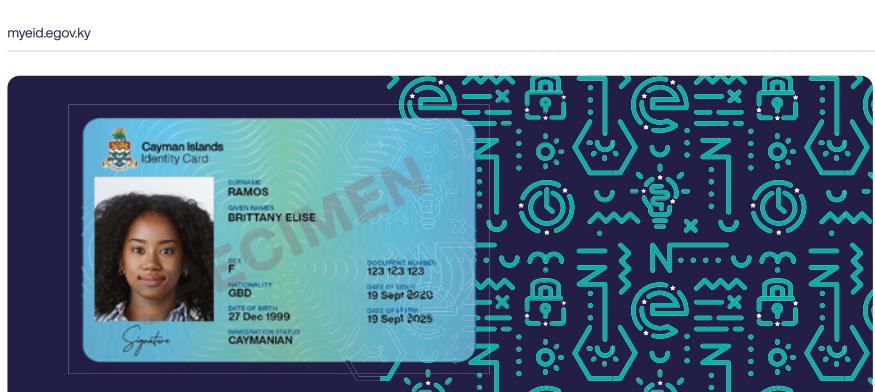
"This is a step forward for Cayman. The digital My eID card will give these islands a strong infrastructural base for the next

wave of digital services and future efficiencies"

Ian Tibbetts, Director of eGovernment, added: "We're excited about what My eID represents for the future of the Cayman Islands. Our goal is to keep public services moving forward in ways that truly help people. My eID makes everyday interactions simpler, more accurate, and more secure so individuals spend less time proving who they are and more time getting on with their lives. This technology will benefit the people we serve."

My eID will be highlighted at the Cayman Islands Chamber of Commerce Economic Forum under the theme "Sustaining Economic Success: Cayman's Digital Future," alongside the Ministry's wider work in digital services.

For more information or to register your interest, visit <https://myeid.egov.ky> or email myeid@egov.ky



Life Simplified by My eID

Unlock the full potential of your identity with My eID, the official Cayman Islands Identification Card.

Ready to get yours?

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Deputy Governor's 5K 2026 Logo and Beneficiaries Announced



► Deputy Governor Honourable Franz Manderson and the logo for the 5K Challenge.



► Deputy Governor Manderson receiving the sponsorship cheque from a representative for Butterfield Cayman

Deputy Governor and Committee Chair of the DG's 5K Challenge, Honourable Franz Manderson revealed the logo and announced the beneficiaries for this year's event last week during a function held at the Government Administration Building.

The newly unveiled 2026 logo reflects the spirit of community engagement on which the annual event was founded in 2014, as well as the journey of Deputy Governor Manderson, who will retire from his position as the head of the Civil Service later this year.

The theme for the 2026 Deputy Governor's 5K Challenge will be "Honouring the Journey. Powered by Heart."

During the function, it was announced that the beneficiaries will be Special Olympics Cayman Islands, the Breast Cancer Foundation, and Jasmine.

Speaking at the function, the Deputy Gov-

ernor said, "This year we are honouring the journey of the event itself and the support we have been able to show the remarkable beneficiaries we have selected over the

past 12 years." He further stated, "Thanks to our generous sponsors and the participation of the community, we have been able to raise cumulatively over \$740,660



► (left to right) DG Manderson with the 2026 beneficiaries' representatives Beverly Edington and Kim Lund, Breast Cancer Foundation



► Deputy Governor Manderson receiving the sponsorship cheque from a representative for Appleby.

through this event and that demonstrates not only the spirit of our public and private sector, but also the altruistic nature of the people of our Islands."

Several entities including, Appleby, Butterfield, CINICO Insurance, Cayman Islands Credit Union, Deloitte, Maples, Health Services Authority, Dart, Ernst & Young, and the Vitamin Shoppe presented sponsorship cheques to support the event.

The race dates for the 2026 Deputy Governor's 5K Challenge will be on 8 March, Cayman Brac; 15 March, Little Cayman and 29 March in Grand Cayman.

Further information regarding registration, routes, and race-day activities will be released in the coming weeks.

Since its launch, the DG's 5K Challenge has grown into a highly anticipated annual event that promotes physical fitness and community spirit across the Cayman Islands. Year over year, the event continues to break records for registration and fund-raising on all three islands.

RCIPS Highlights Post-Secondary Scholarship Opportunity for Caymanian Students

The Royal Cayman Islands Police Service has highlighted an exciting post-secondary scholarship opportunity for Caymanian students who are interested in a professional career in policing and public service.

Through the Government Scholarship Programme and the RCIPS, eligible Caymanian students may apply for funding to pursue a BSc (Hons) Professional Policing degree at the University of Portsmouth in Portsmouth, England. This programme provides a recognised academic pathway aligned with modern policing standards, and success in the programme will lead directly to a policing career with the RCIPS.

"RCIPS are proud to announce this partnership with Portsmouth University who offer a world class policing degree which will equip successful graduates with highly sought-after policing skills," says Assistant Commissioner Rob Atkin MBE. "Successful acceptance on this programme will enable participants to work closely with RCIPS whilst studying, receiving mentorship and support throughout the 3-year programme. At the conclusion of the degree



► Assistant CoP Robert Atkin MBE

students will be able to join RCIPS in a full-time capacity as police officers."

In order to take advantage of this opportunity, potential students will need to meet the eligibility requirements to apply and be accepted to the University of Portsmouth and meet the eligibility requirements for

an Overseas Post-Secondary Government Scholarship, with a deadline of 31 January.

The University of Portsmouth entry requirements typically include:

- * 112-120 UCAS tariff points (or equivalent)
- * A-Level range normally BBB-BBC (or equivalent qualifications)
- * English language proficiency where applicable

Overseas Government Scholarship requirements include:

- * Caymanian status/Right to be Caymanian
- * Residency
- * Good character
- * Proof of acceptance from the institution

ACP Atkin adds, "Policing offers a range of exciting career pathways and opportunities and a rewarding career where individuals can really contribute to the security and safety of the Cayman Islands as part of the law enforcement family. This is an incredible opportunity and I would encourage young persons with the necessary entry requirements to find out more."

Key information for students and parents:

* Programme: BSc (Hons) Professional Policing

* Institution: University of Portsmouth (UK)

* Funding: Government Scholarship Programme

* Target group: Caymanian students interested in policing, leadership, and public service

* Application deadline: 31 January 2026

Information video: Why choose Professional Policing? <https://urldefense.com/v3/_https://www.youtube.com/watch?v=gZ1QUFV0voI_;!!EuRrQOsPE-no!aZ9PVuJt_fgHDc_aiHAp0YNTYBgb-2TYqoTXIWw0LGjSKt6F25E6U9v0kBTsE-pIV1p8LmHtYYrXz3Ovu8SxujpbaNw\$>

Further information:

Ministry of Education Overseas Scholarship <<https://moescholarships.gov.ky/>>

University of Portsmouth Professional Policing Degree. <<https://www.port.ac.uk/study/courses/undergraduate/bsc-hons-professional-policing>>

Cayman Airways announces new nonstop summer service between Cayman and Austin, Texas

Cayman Airways Limited (CAL) has announced that new seasonal nonstop service between Grand Cayman and Austin, Texas, will commence this summer, expanding the airline's U.S. network and strengthening airlift to the Cayman Islands from one of the fastest-growing metropolitan markets in the United States.

Subject to regulatory approval, the new summer route is slated to begin May 24, 2026 and run through August 16, 2026. The service will operate weekly, on Sundays, offering travelers in Central Texas convenient, nonstop option to experience the Cayman Islands. Austin becomes the latest addition to Cayman Airways' growing portfolio of U.S. destinations, supporting the airline's mandate to enhance connectivity and stimulate tourism and economic development for the Cayman Islands.

Hon. Gary Rutty, Deputy Premier and Minister for Tourism, explained: "This new nonstop service to Austin is a strong example of how we are using our national airline to support tourism growth in the Cayman Islands. Austin is a fast-growing market, and introducing direct connectivity allows us to convert proven interest into actual arrivals. I look forward to this route strengthening the Cayman Islands presence in the U.S.A and delivering real benefits for our tourism economy."

Paul Tibbets, Executive Vice President for Commercial Affairs and Chief Financial Officer for Cayman Airways, added: "Austin has emerged as a strong and growing source market for the Cayman Islands, with steady increases in visitor arrivals over recent years, despite the absence of



nonstop flights. Data analysis conducted in collaboration with the Cayman Islands Department of Tourism identified Austin as one of the largest unserved U.S. markets for Cayman travel, with particularly strong demand during the summer period, and we're excited to be the first airline to blaze this new trail for the Cayman Islands."

Mr. Tibbets added that the Austin/Grand Cayman route was designed in coordination with the Cayman Islands Department of Tourism's analysis on routes, seasonal travel patterns, strengthening summer demand, and broadening the airline's reach into Central and Western U.S. markets. "The route will also eliminate the need for one or

more connections through major U.S. hubs, providing greater convenience and travel time savings for passengers," he said.

The launch of the new service will be supported by collaborative marketing efforts with the Cayman Islands Department of Tourism, aimed at raising destination awareness and driving demand in the Austin market.

"We congratulate Cayman Airways on their new nonstop service to Austin," said Rosa Harris, Director of Tourism for the Cayman Islands Department of Tourism. "This route plays an important role in our tourism strategy as it increases connectivity from Texas, one of our top source markets in the United States. It will now be easier for Austin-based travelers and travelers who connect through Austin to experience a stress-free and effortlessly luxurious vacation in the Cayman Islands. We look forward to closely collaborating with Cayman Airways to market this route and welcome more travelers from Austin."

In addition to supporting inbound tourism, the new Austin service will also provide Cayman residents with a convenient nonstop travel option to Central Texas. The route offers faster access for business travel, education, visiting friends and family, and onward travel within the United States, reducing reliance on connecting flights through larger hub airports.

Tickets will be available for purchase from January 30, 2026 via www.caymanairways.com, CAL's new mobile app, Cayman Airways Reservations by calling 345-949-2311 or 1-800-422-9626 (toll free in the USA), or by contacting a travel professional.

POLICE NEWS

Man Arrested for DUI Following Collision on Esterley Tibbets Highway

Shortly before 11:00PM on Saturday, 24 January, officers responded to a report of a single-vehicle collision in the vicinity of the Esterley Tibbets Highway and Gecko Link, involving a Ford Ranger. It was reported that the vehicle had left the roadway and overturned while navigating the roundabout, coming to a rest on the sidewalk. Officers attended and spoke to the driver, dur-

ing which they had reason to suspect he was intoxicated. The driver, a man age 19 residing in West Bay, was breath tested with a result of 0.158%, and subsequently arrested on suspicion of DUI. He was later granted bail pending further investigation.

The passenger of the vehicle received what appeared to be a minor injury. The matter is under investigation.



Water-Related Death in George Town

On Thursday, 22 January, officers responded to a report of a person in distress in the water off Eden Rock on South Church Street. It was reported that a man had been snorkeling in the area when he experienced difficulties and lost consciousness. He was assisted to shore by members of the public, who per-

formed CPR until the arrival of EMS. The man was transported to the Anthony Eden Hospital via ambulance, and was subsequently pronounced deceased.

The man, age 64 is a visitor from the United States. The RCIPS expresses condolences to the family and friends of the deceased.

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Cayman Islands Reports Record-Setting December and Strong Visitation Growth in 2025

The Cayman Islands closed 2025 with record-breaking December visitation and continued positive momentum in stayover arrivals supported by strong airlift capacity, robust performance in key markets, and notable gains from Canada and the United States.

Historic December Performance

December 2025 delivered a historic result, closing the year with 54,830 stayover visitors – the highest December in recorded history and a 5.3% increase year over year. The destination also saw 148,489 cruise passenger arrivals for the month; a 10.4% increase compared to December 2024.

Total visitation for the month (stayover + cruise) reached 203,319, an increase of 9.0% over December 2024.

Hon. Gary Ratty, Deputy Premier and Minister for Tourism praised the sector's performance in 2025 highlighting the destination's strategic partnerships.

"It is truly encouraging to see such strong growth in our stayover arrivals in 2025. The Cayman Islands continues to stand out from our competitors as a premier destination, and these results reflect the dedication of our tourism industry and our airline partners who continue to invest in our islands."

As we look ahead to 2026, we will continue to focus on strengthening our partnerships, enhancing our tourism product, and expanding airlift so that the Cayman Islands remains top of mind for travellers around the world."

Source Markets

The United States

The United States remained the Cayman Islands' largest source market in 2025 with 370,093 stayover visitors, an increase of 2.7% year over year. December showed particularly strong performance with arrivals up 4.8% compared to the same period in 2024.

The increase was driven by travellers from the Midwest and South regions with notable increase in visitors from major urban centres including Chicago, Dallas-Fort Worth, Miami-Fort Lauderdale, and Houston. This growth can also be attributed to increased airlift from



► Cayman Islands Director of Tourism Rosa Harris

Dallas-Fort Worth, Miami, Chicago and Minneapolis as a result of the Cayman Islands Department of Tourism's strategic engagement with airline partners.

Canada

Canada delivered a standout performance in 2025 recording 7.1% growth year on year. Canada became the first market to surpass 2019 levels, underscoring its resilience and strong travel intent by the Canadian visitor.

The destination set Canadian monthly visitation records in March, July, September, November, and December, supported by a 9% increase in airline seat capacity. The introduction of Porter Airlines service from Toronto and Ottawa in December along with expanded capacity from Air Canada and WestJet, contributed significantly to this growth.

United Kingdom, Ireland & Continental Europe

The UK & Ireland saw steady performance in 2025, welcoming 15,402 visitors, up 3.1% year over year. December was particularly strong, recording 2,017 visitors, the second-highest monthly total ever, a result of CIDOT's investment in the UK and Europe via leading global trade shows like World Travel Market (WTM) London and IBTM World in Bar-

celona, Spain.

Continental Europe ended 2025 with 5,784 visitors, a decrease of 6.6% compared to 2024. However, December showed a promising rebound with arrivals up 4.2% year over year, reversing the downward trend seen earlier in the year. Growth in December was led by Italy and supported by positive growth from Eastern Europe.

Latin America

Latin America finished 2025 strong with a 3.0% increase over 2024. Growth was strongest from South America, which was up 9.5% year over year. December arrivals represented an 8.8% increase compared to December 2024, driven by Honduras, Brazil, and Argentina.

Flight Capacity

A significant contributor to the destination's 2025 performance was increased airlift across major markets culminating in six new North American routes launched in December.

Total inbound seat capacity for the month reached 88,014 seats, representing a 16% year-over-year increase.

Notable increases in air seat capacity were recorded from Miami, Chicago, Washington DC, Ottawa and Toronto.

Looking ahead, airlift for January-April 2026 is projected to grow by 18.1%, with 358,512 inbound seats—the strongest first quarter outlook in recent years. This increase is expected to support continued visitation growth during the peak winter and spring 2026 travel periods.

Accommodation Performance

In 2025, the destination's room inventory increased by 119 bedrooms to 8,475 with the increase driven by condos and villas entering the destination's short-term rental pool.

Looking forward to 2026, the destination is set to increase its accommodations stock by approximately 500 bedrooms with the opening of One|GT and Grand Hyatt Grand Cayman Resort & Spa.

Hotel performance remained strong throughout 2025 with global hotel intelligence firm, STR Inc. recording a 2.8% increase in the destinations average daily rate (ADR) and a 3.2% increase in revenue per available room (RevPAR) compared to 2024.

Commenting on 2025's performance, Mrs. Rosa Harris, Director of Tourism emphasised the impact of international marketing, industry engagement and strategic airlift development on visitation.

"2025 was an exceptional year for the Cayman Islands, not only because of our record-breaking December results, but due to the consistent demand we saw from our key markets throughout the year."

Our investment in global marketing, travel trade engagement, and public relations—across the U.S., Canada, Latin America, the UK, and Europe—continues to yield strong returns. Canada's record-breaking year, in particular, reinforces the importance of innovative PR initiatives, targeted outreach, and close collaboration with our airline partners. We are especially proud of the confidence shown by our carriers, who expanded service and introduced new routes that created meaningful opportunities for growth. With robust airlift projected for early 2026, we are well positioned to continue this positive momentum."



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CUBA ON THE AGENDA: EXODUS OR ECONOMIC RESURGENCE?



By editorial staff

The recent US attack on Venezuela which culminated in the seizure of the country's leader, Nicolas Maduro - who is now on trial in New York, have firmly put Cuba in the spotlight.

Uncertainties about the future of the communist Caribbean state have grown. Comments by American President Donald Trump have made them even more stark, especially in the wake of ongoing developments in Venezuela.

"Cuba always survived because of Venezuela. Now they won't have that money coming in," Trump said, adding, "Cuba looks like it's ready to fall. I don't know if they're going to hold out." Those sentiments were echoed by US Secretary of State Marco Rubio, who is of Cuban background. "If I lived in Havana and I was in

the government, I'd be concerned," he said shortly after the Venezuela incursion.

The comments directed at Cuba by the Trump administration underline a further tightening of the US economic sanctions on its neighbouring communist island, especially blocking its vital oil imports from Venezuela.

According to US media reports, there's been a recent surge of deportations of Cubans from the US, particularly Florida, back to the island.

The increasingly precarious economic situation in Cuba is creating a new wave of analysis examining both the short-term and long-term impacts. In the short term, concerns are mounting over the likelihood of another wave of refugees from the island seeking better opportunities.

A longer-term speculation suggests the possibility of regime change in Cuba culminating in a new political and economic system.

Currently in Cuba, the administration remains defiant and has strongly denounced the US actions in Venezuela in which a number of Cubans were killed. Their bodies were recently returned to Havana in a solemn ceremony.

What might lie ahead for Cuba and how that could impact neighbouring islands have become a topic of discussion here in Cayman and in the region.

One school of thought suggests the possibility of an eventual direct US involvement in Cuba with more of a tourism-driven economic investment agenda, rather than a military-led geo-political strategy. That outlook speaks to a dormant and once-dominant regional tourism giant reawakening.

While elsewhere in the Caribbean, the prospect of Cuba as a resurgent tourism competitor has been a constant background issue in many tourism forums, of more immediate concern to Cayman is the likelihood of another exodus of Cuban nationals.

That aspect was addressed during a recent sitting of the Cayman Islands Parliamentary Finance Committee by Hon. Deputy Governor Franz Manderson.

"What's going to happen if Cuba no longer gets in oil and the people start to suffer? Are there going to be a mass migration?" he wondered.

Mr Manderson said a team has been assigned in the Cayman Islands Government (CIG) Ministry of Home Affairs, to look into "how we are going to be able to handle, God forbid, if a few thousand Cubans arrive here in a short period of time."

He reported to the Finance Committee, "We don't want to be reacting to these things. We want to have identified the risk and done everything possible to mitigate against that risk."

It is clear that the future of Cuba is a matter of concern for Cayman and the rest of the Caribbean.

Sidebar:

Since its launch in 2013 Caymanian Times have publishing article about life and events in Cuba and its impact on the Cayman Islands

Today we Flashback to an article published 12, February 2016



FLASHBACK: 12th February 2016: Nearly a million dollars spent on Cuban migrants since July



Government has spent more than three quarters of a million dollars in the last seven and a half months to deal with the flow of Cuban migrants arriving on these shores as they flee their homeland in rickety boats.

This has come to light as government provided an update Thursday about the situation, which has seen the Immigration Detention Centre at capacity and other venues being used to house migrants.

According to government, since the current financial year began in July 2015,

an estimated CI\$870,000 from the public purse has been spent on migrants.

As many as 123 Cubans remain in custody, with another 17 opting to remain on a boat in local waters as they wait for the bad weather to pass. Since the start of 2016, 52 migrants have been repatriated.

A number of migrants, seven in total, escaped the East End Civic Centre last Friday. On Tuesday, the last of that group was taken back into custody. 'At present only two migrants who went missing from a landing site at Beach

Bay at the end of January remain at large,' the government statement said.

Immigration officials urge members of the public not to approach any person whom they suspect to be a missing migrant. Instead individuals should contact 911, Immigration enforcement officers, or the nearest branch of the Royal Cayman Islands Police Service (RCIPS).

'Acknowledging strong local support for the migrants, officials note that international law prohibits the Cayman

Islands from facilitating illegal migration. This extends, they say, to the public assisting migrants, on land or in local waters, with food, shelter, transportation, or other forms of comfort,' the statement added.

It said although persons who arrive in such a manner are detained pending a repatriation process, the Cayman Islands Government is responsible for ensuring that they are able to access resources necessary for health and well-being while in custody. This includes food, clothes and medical treatment.

'All rights and privileges are extended to these migrants according to local and international laws and conventions,' states Acting Chief Immigration Office Bruce Smith.

Local charity Cayman Acts of Random Kindness and the Red Cross have been assisting with supplies and clothing for the Cubans in detention.

The Immigration Department notes the restriction on assistance is in part due to the dangerous and potentially fatal journey such individuals face. In 2014, the United Nations (UN) estimated that 73 migrants had gone missing in the Caribbean area. International organisations believe the 2015 number to be higher due to increased migrant travel.'

INTENSE CAMPAIGN FOR BARBADOS FEBRUARY 11th SNAP ELECTION

By Staff Writer

By next Tuesday it will be known just how many parties and candidates will contest the Barbados snap elections scheduled for February 11th.

Nomination Day is Tuesday, January 27th, and already the ruling Barbados Labour Party(BLP) led by Prime Minister Mia Mottley, has announced its full slate of 30 candidates, with the main opposition Democratic Labour Party(DLP) also announcing that it too will contest all 30 seats at stake. In the 2022 election the BLP swept all seats, leaving the DLP out of the Barbados Parliament, the third-oldest legislature in the Americas.

One candidate who ran with the victorious BLP eventually crossed the floor to occupy the sole seat on the Opposition benches.

Just a few days ago, three smaller parties announced that they will be joining forces to contest this year's election. The United Progressive Party (UPP), the New National Party (NNP), and the Conservative Barbados Leadership Party (CBLP) have formed a new coalition called the People's Coalition for Progress (PCP). It was not immediately clear if they will contest all 30 seats. The PCP is already saying that the Barbados Parliament is too large at 30 seats for a population of around 283,000.

An early indication of the intensity of



► Prime Minister Mia Mottley

the short campaign ahead came when Prime Minister Mottley announced the snap election date last Saturday night January 17th during a party rally.

"We are all turning up for work in 2026. We are all turning up for work in 2026, because if something can be done, it is this Barbados Labour Party that will do it, always, always, always," she thundered to huge applause from the party faithful.

Ms Mottley, who has developed a prominent international political profile during her period at the top of Barbados politics, is being challenged by the main opposi-



tion DLP for taking her eye off the ball locally they claim.

"People empowerment must come before international praise. Accountability and transparency must come before PR(public relations) and optics," said new DLP leader Ralph Thorne. He said his party has been in a process of regrouping and rebuilding following its humiliating defeat in the 2022 election.

The Barbados Parliament was dissolved this past Monday January 19th, with Nomination Day set for January 27th allowing only for a short and expected intense two-week election campaign before voters go to the polls on February 11th.

The campaign is expected to focus mainly on the economic management



of the country by the ruling BLP. Barbados is rated as a high-income economy based on tourism, international business, and foreign direct investment. The country, which has a small manufacturing sector, has largely transitioned away from agriculture, although it maintains a niche sugar cane industry for rum production, alongside fisheries and livestock. Barbados also has a diverse small business sector that caters to the local market and the tourist industry. It has also been looking at developing its potential in the oil industry. Economic growth has averaged between three and five per cent per annum over the past few years according to national and World Bank records.

Applications Open at SCHSBM for August Intake

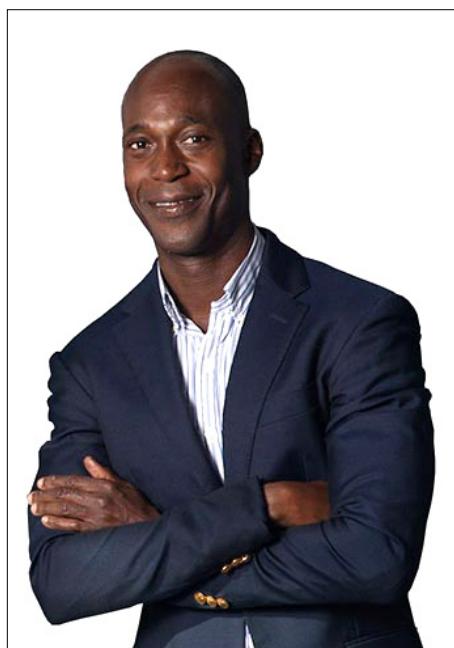
New programmes advance future-conscious Caribbean leadership

Applications are now open at the **Sag-icor Cave Hill School of Business and Management (SCHSBM)**, The University of the West Indies, Cave Hill Campus for degree programmes beginning in August, as the School expands its academic offering to prepare students for leadership in sectors reshaping the global economy.

SCHSBM's Executive Director and CEO, Dr. Dion Greenidge, said the School's approach reflects a dedication to education as a public good.

"Our commitment is to widening access to education that prepares people to step into leadership," the CEO said. "Through programmes in the leading fields shaping the global economy today, delivered with a strong Caribbean perspective, SCHSBM prepares graduates to work and lead anywhere in the world while remaining grounded in the region they serve."

The new academic year introduces degree pathways across **aviation, sustainability, energy, artificial intelligence, cybersecurity and data analytics**. SCHSBM frames this expansion in programme offerings around a clear aim: building a



► Dr. Dion Greenidge

community of future-conscious Caribbean leaders equipped to think critically, act responsibly and lead with purpose at a global level.

The newly established Aviation Ground School opens clear degree pathways linked to a **Commercial Pilot Licence (CPL)**, including the **BBA Aviation Management with CPL**, **MSc Aviation and Airline Business Analytics with CPL**, and **MSc Sustainable Air Transport and Aviation Management with CPL**. These programmes blend flight training with business leadership in aviation operations, analytics and sustainability, enabling graduates to take their place in the cockpit and to shape the future of air transport through roles in airline management, strategic planning and sector-wide transformation.

SCHSBM has also launched new **specialised MBAs and master's degrees** in **Energy Business, Finance, Cybersecurity Management, AI and Data & Analytics, Sustainability Management, Sustainable Procurement, Logistics and Supply Chain Management, Energy Finance and Trade, and Taxation and Policy**. These programmes are designed for fields where informed decision-making now carries high economic, technological and societal stakes.

Applications for academic programmes close on **March 31**, with **early registration incentives available until February 15**. A range of scholarships is also available, including part-time MBA awards and programme-specific scholarships across sustainability, digital futures, energy and aviation.

Professional and Executive Pathways

Senior leaders and talent managers seeking to keep their organisations competitive can access SCHSBM Executive Education short courses spanning leadership, data, risk, sustainability and other emerging capability areas. Corporate bundles and special group rates are also available to support Caribbean-based organisations in ensuring sustained strategic relevance and business growth.

Prospective students are encouraged to apply early to access incentives and explore programme options.

Apply now: <https://www.cavehill.uwi.edu/schsbm/programmes/>

TOP PRIORITY

The Cayman Islands' reputation as a secure and trustworthy jurisdiction is crucial for maintaining its strong travel privileges. Implementing fingerprinting and facial recognition at border controls can significantly enhance the Islands' security and vetting processes.

By integrating these advanced biometric technologies, the Cayman Islands can effectively identify potential security threats, including individuals whom are

already here on work permits or with Cayman status and residency which may have slipped in before these new measures are implemented that could have malicious intent or those wanted for crimes globally. This proactive approach would not only protect the Islands' residents and visitors but also demonstrate a commitment to international cooperation and security standards.

A comprehensive immigration policy

with access to global databases would enable authorities to screen individuals arriving on work permits or seeking residency, reducing the risk of unscrupulous individuals exploiting the Cayman Islands' hospitality. This would safeguard the Cayman Islands' reputation and maintain its position as a respected member of the global community.

The benefits are clear: enhanced secu-



rity, improved vetting, and protection of the Cayman Islands and its people travel privileges. It's a smart investment in the Cayman Islands' future.

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Deadline: 2 business days before publishing date

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2025-2026 Youth Football Competitions Regulations

Regulations to govern the Cayman Islands Football Association (CIFA) 2025-26 Youth Football Season

1 - Age Groups

- a) Boys' Competitions: U9 (co-ed), U11, U13, U15 and U17
- b) Girls' Competitions: U9 (co-ed), U11 (Girls Development League - by FIFA), U13, and U17

2 - Starting Date

a) The first round will kick off on 31 January 2026; the Technical Department will issue the fixtures for all competitions as soon as CIFA receives final confirmation of participants.

3 - Players and Team Officials' Registration - FIFA Connect

a) All team officials and players must complete their online registration in order to be eligible to participate in the CIFA youth matches.

b) CIFA requires a minimum of 5 business days to clear a player to play after the registration is submitted to the CIFA via Connect Platform, the CIFA reserves the right to approve registrations in a shorter period of time, if the time allows.

4 - Youth Players Registration and Transfer Windows

a) This item applies only for players not registered to play senior competitions, under 17 or lower age level.

b) The domestic transfer deadline (not needing international transfer) is 31 March 2026.

c) The registration for new players' deadline is 31 May 2026.

d) For players needing international transfer, the deadline is 31 January 2026. Note that the timeframe for approvals may vary and CIFA does not have control over the ITCs' clearance as it depends on other national associations, CIFA therefore cannot guarantee the ITC approval if the ITC request is submitted after 24 January 2026.

e) For any CIFA youth competitions, new players registration, domestic or international transfers will not be accepted at any circumstance outside the registration and transfer windows as the system will be locked for these transactions.

f) Players and team officials can access the FIFA Connect Platform/CIFA Portal for registrations and download of documents by following the below link:

<https://www.caymanislandsfa.com/registration>

5 - CIFA Administrative Fees

a) In the event a youth player moves from one club ("Former Club") to a new club ("Receiving Club"), the Receiving Club is obligated to immediately pay a KYD 50.00 administrative fee to CIFA via EFT or club's account deduction. CIFA will deposit 75% of the administrative fee (KYD 37.50) to the Clubs' Development Fund and will distribute to the clubs as soon as practicably possible after the completion of the players' movement process of the player.

b) The Receiving Club should not charge the administrative fee to the new player or parent, CIFA shall open disciplinary procedures against the club that does not comply with this clause.



c) CIFA will charge a KYD 400.00 administrative fee for any protests or appeals a club may lodge at CIFA. CIFA will not move the complaint forward until the club has made payment of the KYD 400.00 administration fee to CIFA. Payment of the administrative fee must be made on or before the deadline of the protest or appeal and failure to do so will result in the protest of appeal to be nullified.

d) All administrative fees must be paid to the CIFA by EFT to the CIFA dedicated KYD account at the Cayman National Bank, the process will only be moved forward after the payment is received by CIFA.

6 - Eligibility to Play Youth Competitions

6.1 Maximum Roster

a) A maximum of twenty-five (25) players may be registered for each youth boys' and girls' teams for the entire season, except for players leaving the team on transfer to another club, no replacements will be allowed.

6.2 Limit for New Players from Other Clubs

a) There will be a limit for the entire season of three (3) male and three (3) female transferred players to be added to the receiving club's team sheet, therefore six (6) will be the maximum of transferred players to be added to the receiving club's team sheets for the Youth Competitions.

b) Clubs will not be allowed to include more than three (3) transferred players from any one club in the Youth Competitions team sheets for the entire season.

6.3 Number of teams from the same club for the same competition

a) There will be a maximum of 2 teams from the same club to play the same competition, in the same age level and same gender, if a lower age level is not available or not possible to be organized, CIFA can allow a club to enter one more team with players only eligible to play the age level not offered (example, if CIFA cannot organize U13 boys competitions, a club can enter a third team in the U15 boys competitions with only under 13 players in the list).

7 - Youth Competitions' Format and Age Categories

a) Maximum and minimum age categories:

a) Boys and girls Under 9 - for players born between 1 July 2016 and 31 December 2020

b) Boys and girls Under 11 - for players born between 1 July 2014 and 31 December 2018

c) Boys and girls Under 13 - for players born between 1 July 2012 and 31 December 2016

d) Boys Under 15 - for players born between 1 July 2010 and 31 December 2014

e) Boys and girls Under 17 - for players born between 1 July 2008 and 31 December 2012

b) Format and regulations:

Boys and girls Under 9

a) Co-ed.

b) 5v5 matches.

c) Matches on alternate Saturdays.

d) Field size 30x20 yds.

e) Footballs number 4

f) Match time: 4 periods of 8 minutes.

g) Minimum of 8 registered players.

h) Maximum of 25 registered players

i) Unlimited and rolling substitution.

Boys Under 11

a) 7v7 matches.

b) Matches on alternate Saturdays.

c) Field size 50x35 yds.

d) Footballs number 4

e) Match time: 3 periods of 15 minutes

f) Minimum of 10 registered players

g) Maximum of 25 registered players

h) Unlimited and rolling substitution.

FIFA U11 Girls Development League

a) 7v7 matches.

b) Matches on alternate Saturdays.

c) Field size 50x35 yds.

d) Footballs number 4

e) Match time: 3 periods of 15 minutes

f) Minimum of 10 registered players

g) Maximum of 25 registered players

h) Unlimited and rolling substitution.

Boys Under 13

a) 9v9 matches.

b) Matches on Sunday morning.

c) Field size: half field.

d) Balls number 5.

e) Match time: 3 periods of 20 minutes.

f) Minimum of 12 registered players

g) Maximum of 25 registered players



h) Unlimited and Rolling substitutions

U13 Girls League

a) 7v7 matches.

b) Matches on alternate Saturdays.

c) Field size 50x35 yds.

d) Footballs number 4

e) Match time: 3 periods of 15 minutes

f) Minimum of 10 registered players

g) Maximum of 25 registered players

h) Unlimited and rolling substitution.

Boys Under 15

a) 11v11 matches.

b) Matches on Saturday.

c) Field size: full field.

d) Balls number 5.

e) Match time: 2 periods of 35 minutes

f) Minimum of 18 registered players

g) Maximum of 25 registered players

h) Unlimited and rolling substitutions.

Girls Under 15

a) 9v9 matches.

b) Matches alternate on Thursdays.

c) Field size: half field.

d) Balls number 5.

e) Match time: 2 periods of 35 minutes

f) Minimum of 15 registered players

g) Maximum of 25 registered players

h) Unlimited and rolling substitutions.

Boys Under 17

a) 11v11 matches.

b) Matches on Mondays.

c) Field size: full field.

d) Balls number 5.

e) Match time: 2 periods of 45 minutes

f) Minimum of 18 registered players

g) Maximum of 25 registered players

h) Unlimited and rolling substitutions.

Girls Under 17

a) 11v11 matches.

b) Matches alternate on Thursdays.

c) Field size: full field.

d) Balls number 5.

e) Match time: 2 periods of 45 minutes

f) Minimum of 18 registered players

g) Maximum of 25 registered players

h) Unlimited and rolling substitutions.

8 - Matters Not Provided For

a) All matters whether of procedure, line of appeal or otherwise whatsoever not provided for under these rules shall be dealt with and settled by or in the manner and by the CIFA Youth Committee and confirmed by the CIFA Executive Committee where it is applicable.

This document is effective from start of the competitions and supersedes any other CIFA document for avoidance of doubt.



The University College of the Cayman Islands invites you to its 50th Anniversary Distinguished Lecture Series on

IMPORTED LABOUR:

Implications for Caymanians' Long-Term Economic and Human Development

A lecture in the Distinguished Lecture Series (DLS), presented this year in recognition of UCCI's 50th Anniversary Celebrations:

When does imported labour support economic growth and local human capital development, and when does it undermine the long-term goals of small island economies like the Cayman Islands?

17th February 2026
6:00 PM

At the Sir Vassel Johnson Hall
University College of the Cayman Islands

What This Lecture Offers

An engaging, practical lecture on jobs, skills, housing, and economic resilience, exploring:

- When imported labour strengthens an economy
- When it may undermine local development and environmental sustainability goals
- How education and labour policies can support local talent while meeting economic needs



Featuring:

**Professor
Mushfiq Mobarak**
Yale University

Professor Ahmed Mushfiq Mobarak is a development economist and Jerome Kasoff '54 Professor at Yale University, and founder of Y-RISE. His field-based research designs and scales policies addressing poverty, migration, health, and environmental sustainability in low- and middle-income countries.



**ALL ARE
WELCOME**

Including:

- Policymakers
- Educators and students
- Business leaders
- Community members

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Water Authority - Cayman

A global perspective with local relevance

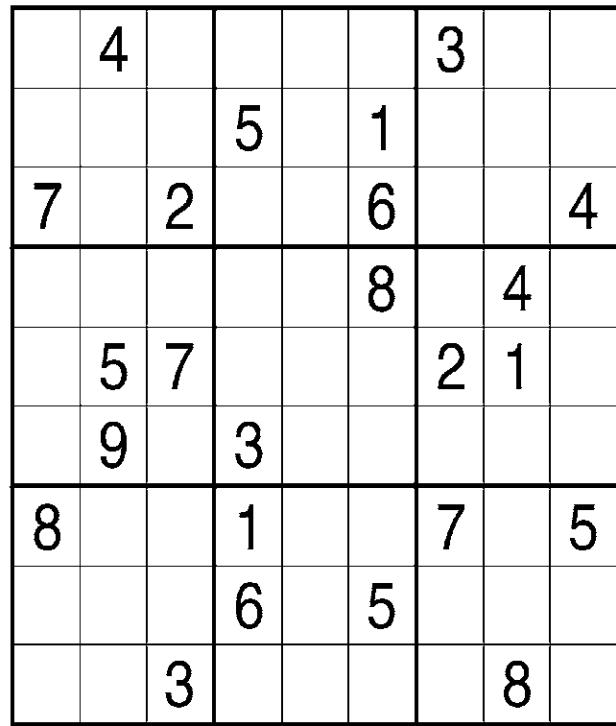
RSVP BY THURSDAY, 12 FEBRUARY 2026: BIT.LY/UCCI-RSVP

SUDOKU

Conceptis Sudoku

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

By Dave Green

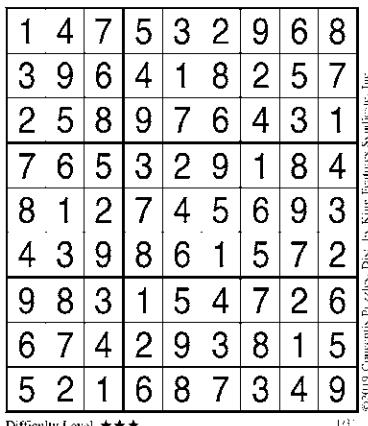


Difficulty Level ★★★★

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2/01

Answer to previous puzzle



Difficulty Level ★★★

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1/21

Word Search



Barn Pasture
Calves Rooster
Cattle Season
Corn Seeds
Cows Silo
Crops Sowing
Dairy Stock
Fence Straw
Furrow Tractor
Grain Turnips
Harvest Weather
Horse Wheat
Milk Yield
Orchard

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

THE AMAZING SPIDER MAN

By Stan Lee



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1-22

STAN LEE
LARRY LIEBER
1-22

CROSSWORD

By THOMAS JOSEPH

ACROSS

46 Dawn-to-dusk

1 Target at a party

7 Bakery buys

11 Pencil part

12 Aware of

13 House of worship

14 Order to Spot

15 Go by resort

17 Take turns

20 Entices

23 Sewing aid

24 Roadie's burden

26 Bran bit

27 Floor cover

28 Do the wrong thing

29 Infant outfits

31 Snoop group: Abbr.

32 Physical power

33 Dance unit

34 Technical talk

37 "Hamilton" event

39 Film set on Pandora

43 In the past

44 City on the Rio Grande

45 Nursery group

DOWN

1 Sulky state

2 Angry state

3 Saigon setting

4 Rockies resort

5 Spill the beans

6 Vicinity

7 American marsupial

8 Cross

9 Pilot's guess: Abbr.

10 Tofu source

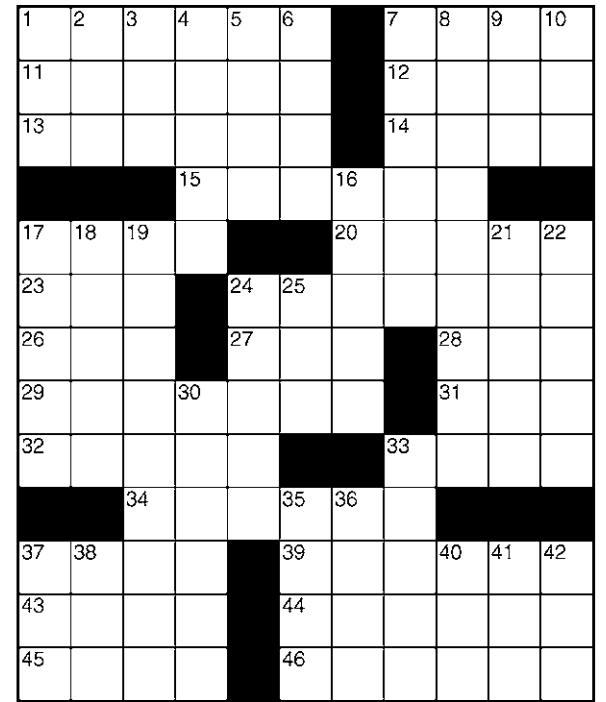
16 Cord ends

17 Parody



Yesterday's answer

- | | |
|------------------------|----------------------|
| 18 Organ's cousin | 33 Mongrel's warning |
| 19 Offer, as a comment | 35 Fancy do |
| 20 Entices | 36 Track shape |
| 21 Like Poe tales | 37 Morse bit |
| 22 Satchel part | 38 First numero |
| 23 Sewing aid | 40 TV's Danson |
| 24 Roadie's burden | 41 Nabokov novel |
| 25 Wish undone | 42 Singer Orbison |



1-22

CURTIS

By Ray Billingsley



THE GROCERY STORE DOESN'T GIVE OUT PLASTIC BAGS ANYMORE. BARRY, OUT OF CONCERN FOR THE ENVIRONMENT!

1-22



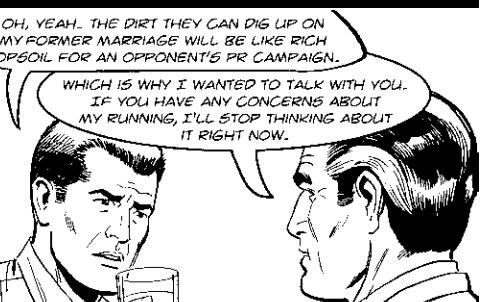
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JUDGE PARKER

By Woody Wilson & Mike Manley



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Caymanian Times Classifieds



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI is inviting qualified applicants for the following position:

Position: Assistant Accountant – Payables & Procurement

Department: Finance

Overview:

Reporting to the Finance Manager, the Assistant Accountant – Payables & Procurement will be responsible for ensuring the accurate recording and reporting of all liabilities, as well as managing the integrity of financial data transferred from sub-ledger systems to the general ledger. The role will also involve overseeing payments, procurement activities, and vendor relationships, ensuring compliance with relevant laws, policies, and best practices. The Assistant Accountant will also assist in preparing financial statements, managing accounts payable, and supporting the financial reporting process.

Knowledge, Skills & Abilities:

- Associate degree in Accounting required; Bachelor's or ACCA in progress preferred.
- 3–5 years in accounting, with focus on payables/procurement.
- Technical: Knowledge of IFRS, Cayman Islands' PMFL & Procurement Law.
- Proficiency in MS Office; experience with Blackbaud & Adaptive Insight an asset.
- High integrity, strong attention to detail, excellent communication and time management skills.
- Vendor management experience and solid understanding of audit and reporting processes.

Key Responsibilities:

- Prepare payments online or by cheque for approval and disbursement on a weekly basis, following operating policies.
- Formalize credit terms with suppliers and maintain up-to-date supplier master files.
- Ensure all payments have supporting documentation, including invoices, approved purchase orders, and proof of goods or services received.
- Ensure all procurement and payment activities comply with internal policies and relevant legislation.
- Collaborate with the Entity Procurement Committee to ensure value for money and adherence to legal and best practice standards.
- Safeguard process integrity by exercising professionalism and impartiality in processing payments and vendor transactions.
- Maintain proper records of supplier invoices and payments.
- Reconcile individual supplier statements and prepare monthly accounts payable reconciliations.
- Manage vendor account balances and ensure timely payments.
- Assist in managing the document management system (PaperSave) to reduce paper storage and streamline electronic approval workflows.
- Support the Finance Manager and CFO in ensuring compliance with budgetary controls and monitoring department expenditures.
- Prepare and post general ledger journals as required, supporting periodic and year-end financial statement preparation.
- Participate in the development of policies related to procurement and payments.
- Assist with the preparation of financial statements and government reports for review.
- Help in the preparation of annual and periodic budgets, offering guidance to department heads.
- Prepare monthly journal entries and assist in the preparation of financial statements in accordance with IFRS.
- Assist in the management of the fixed asset register and prepare monthly reconciliations.
- Participate in monthly reconciliations of balance sheet control accounts.
- Prepare and maintain audit schedules and support the annual audit process.
- Assist with expenditure management, including petty cash and fixed asset management.
- Support accounts receivable tasks, including student billing and reviewing payment plans.

Compensation:

- Salary Range: KYD \$48,096.00 – KYD \$63,120.00 per annum. (GRADE M)
- Contributory medical, pension and annual leave (20 days).

How to apply:

Submit a CV and cover letter along with three (3) professional references to recruitment@ucci.edu.ky

Deadline: 02 Feb 2026

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - English (2 vacancies) (Job Ref# B187-26-27)

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). Experience in teaching Media Studies or English Literature at AS/A2 may be advantageous and candidates should outline any relevant experience in their letter of application. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school. Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/45U79cX>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Wednesday, February 11th, 2026
Only shortlisted candidates will be contacted.



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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Psychology

(Job Ref# B190-26-27)

The successful candidate must have a degree in Psychology, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Psychology. The successful candidate must have a minimum of three years' recent experience teaching Psychology at A Level (WJEC). The ability to teach another subject to Key Stage 5 (A-Level) would be an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the school year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4qZyfr4>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

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We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty of Business Studies

(Job Ref# B192-26-27)

The successful candidate must have a degree in Business Studies or Economics, along with an internationally recognized teaching qualification in Business Studies or Economics, such as a PGCE/PGDE or a Bachelor of Education. The successful candidate must have a minimum of five years' recent experience teaching Business Subjects: Business Studies and Economics at both Key Stages 4 (GCSE) and 5 (A Level) and have a minimum of two years' leadership experience. The successful candidate must also have proven experience in leading successful teams, the ability to plan, design and implement effective curriculums for children and have an aptitude for using data to advance learning. Additionally, the successful candidate must have experience teaching Year 9 Enterprise or similar.

In addition to the requirements for the Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus to A-level and have a proven record of high achievement/value added results.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience of teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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We are seeking exceptional teachers and emerging middle leaders to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and experienced Early Years Foundation Stage (EYFS) teachers with proven leadership experience who are passionate about child-centred education, and eager to positively contribute to shaping high-quality provision across a three-class year group within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – EYFS (KG – 4-5 yr olds) (with middle leader responsibility) (JobRef#A151-26-27)

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024). The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Leading and developing rigorous academic and pastoral provision across three EYFS classes through a continuous provision model.
- Serving as Year Group Lead, supporting, mentoring, and collaborating with colleagues to ensure consistently high standards.
- Contributing to whole-school improvement through middle leadership responsibilities.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Must have a minimum of one-year's previous middle leadership experience.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3NRRrJ3>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Wednesday, February 11th, 2026

Only shortlisted candidates will be contacted.

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CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty - Mathematics

(Job Ref# B188-26-27)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wlf.ms/3NQWGbY>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Mathematics (2 vacancies)

(Job Ref# B191-26-27)

The successful candidate must have a degree in Mathematics or in a relevant subject area, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Mathematics. The candidate must have a minimum of three years' recent experience teaching Mathematics at Key Stage 3, 4 (GCSE) and 5 (A-level). In addition, the successful candidate may be expected to teach Additional Maths (WJEC) at Key Stage 4. Experience teaching Further Mathematics at A-level is an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wlf.ms/4jNHs3m>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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We are seeking an enthusiastic, positive, and forward-thinking individual to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site from August 2026** for the following position:

SCHOOL NURSE

(Job Ref# A152-26-27)

The successful candidate will be based at our Primary School and will be responsible for ensuring the health and safety of all members of the school community through provision of First Aid and emergency care, when required. The successful candidate, alongside the Designated Safeguarding lead (DSL), will also be responsible for establishing and maintaining a safe and healthy school culture and environment, as well as planning and delivering proactive health education and early intervention.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Assessing and administering first aid or emergency care to sick or injured students.
- Ensuring that all medical supplies and equipment required for best practice first aid and emergency care are available.
- Implementing a proactive and early intervention approach to communicable ailments.
- Delivering health and well-being education on relevant issues.
- Monitoring the health and safety environment in all areas of the school in discussion with the Designated Safeguarding Lead.
- Ensuring clear Risk Assessment procedures are implemented.
- Implementing health and safety systems, policies and procedures.

Qualifications, medical experience and skills required:

- An internationally recognised Nursing degree or qualification.
- A minimum of three to five years' current nursing experience.
- Must be a registered Nurse with or eligible to register with the Cayman Islands Health Practice Commission.
- Prior experience of working within a school environment is a distinct advantage.
- Previous or current experience as a First Aid/CPR Instructor is desirable.
- Must demonstrate professional knowledge and judgment in relation to all areas of Health and Safety.
- Must have excellent verbal and written communication skills.
- Must have a calm manner, able to exercise qualities of tolerance, patience and sensitivity.
- Proficiency in Management Information Systems (SIMS) is required.
- Must be able to exercise complete confidentiality with respect to matters which concern students, parents and staff.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$50,000.00 – CI\$66,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/45RH3at>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Science (Physics)

(Job Ref# B189-26-27)

The successful candidate should have a degree in Physics or a Physics related subject, along with an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in either Physics or a Science discipline and a minimum of three years' recent experience teaching Science at Key Stage 3 and Physics at Key Stage 4 and 5. It would be an advantage for the successful candidate to have experience in teaching more than one science discipline at Key Stage 4 and the proven ability to teach to teach AS and A Level Physics at Key Stage 5. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
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- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4pIYHVb>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education, to play a key role in shaping and delivering high-quality music and performing arts provision across the Primary School within a highly respected, collaborative, and values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Performing Arts / Cover Teacher (KG, Key Stage 1 and 2)

(Job Ref# A150-26-27)

The successful candidate will join a team of two staff and share responsibility for teaching Music education across the Primary School, from Kindergarten (Foundation Stage) through Key Stages 1 and 2. They will work closely with the Music Lead to promote to promote, develop, and enrich music and performing arts throughout the school. The role includes leading or accompanying assemblies, school concerts, and special music and drama performances, in collaboration with the Music Lead, senior and middle leaders, and class teachers, to ensure these events are delivered to a high standard. Strong skills in both music and drama are therefore essential. Candidates with vocal training are desirable. In addition, the successful candidate will provide regular teaching cover, including covering for absent teachers. As a cover teacher, they will deliver pre-planned lessons across a range of subjects and Key Stages.

In addition to the responsibilities listed for the position above the duties will include, but will not be limited to:

- Teaching a broad, balanced and adapted curriculum.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff
- Provide adapted learning opportunities in order to support, meet and challenge the needs of all learners.
- Assess students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in music and/or Performing Arts, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Prior experience teaching music to Early Years Foundation Stage and Key Stage 1 is an advantage.
- Up to date knowledge and experience of teaching the English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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Applicants must apply using this link - <https://wkf.ms/45jf3wg>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

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Only shortlisted candidates will be contacted.



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Regulatory Counsel

Ref: OF12/25 **Salary Range:** KYD\$143,268.00 - \$166,176.00

The Regulatory Counsel serves as the Office's principal legal adviser, providing decisive and authoritative counsel to the Chief Executive Officer, Board, and executive and senior management across all regulated sectors including electricity/energy, fuels, water, and ICT. This executive leadership role combines strategic legal guidance with active legal practice, focused primarily on regulatory law and its application to multi-sector utility oversight.

While the Director of Economics & Regulatory Affairs handles economic policy and compliance functions, the Regulatory Counsel leads all legal matters impacting the Office, including regulatory and administrative law, litigation, statutory interpretation, corporate governance, and contractual issues. The post-holder is expected to draft legal opinions, prepare determinations, and manage complex disputes, while also advising on legislative reform, regulatory risk, and governance matters.

The Regulatory Counsel will manage and mentor the Associate Regulatory Counsel and foster a culture of excellence, integrity, and continuous development within the Office's legal function.

Principal Accountabilities

Legal Advisory

- Serve as the chief legal adviser to the Chief Executive Officer, Board of Directors, and senior management on all legal matters affecting the Office's regulated sectors.
- Provide authoritative, timely, and practical legal opinions on regulatory, administrative, corporate governance, contractual, and compliance issues.
- Interpret and advise on the application of the Utility Regulation and Competition (URC) Act, ICT Act, and all other relevant sector-specific legislation.
- Advise the Board and executive management to ensure proper understanding and discharge of statutory duties, regulatory obligations, and governance requirements.
- Monitor and advise on legal risks, regulatory developments, and emerging issues to support the Office's decision-making and risk mitigation.

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Litigation & Dispute Management

- Manage all aspects of litigation and dispute resolution involving the Office, including strategy development, drafting pleadings, overseeing external counsel, and courtroom representation as required.
- Provide leadership in negotiating settlements, alternative dispute resolutions, and regulatory enforcement hearings to protect the Office's statutory interests.
- Develop robust legal responses and defence strategies to challenges against regulatory decisions or mandates.
- Maintain oversight of ongoing legal cases to ensure timely progress and effective resource allocation.
- Support sector teams and the Board by assisting in the drafting and finalisation of draft and final determinations.
- Draft enforcement notices

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Leadership & Management

- Build and sustain legal capacity within the Office by identifying training needs, delivering development programs, and encouraging knowledge sharing.
- Promote adherence to best practices in corporate governance, transparency, ethical standards, and compliance within the legal team and the wider organisation.
- Coordinate cross-functional collaboration to integrate legal considerations seamlessly across operational, policy, and regulatory functions.

Stakeholder Engagement

- Serve as the Office's legal liaison with government entities, external counsel, licensees, and international regulatory bodies on complex legal and regulatory matters.
- Represent URCo at regional and international forums, conferences, and working groups to influence and contribute to regulatory policy development and best practice exchanges.
- Contribute to public communication regarding legal and regulatory issues, ensuring clarity and consistency.

Qualifications & Experience

- Bachelor of Laws (LLB) with a professional legal qualification; eligible to practise as an attorney-at-law in the Cayman Islands or a comparable common law jurisdiction.
- Minimum of twelve years' post-qualification experience, including substantial experience in utility regulation and competition law across energy, fuels, water, and ICT sectors.
- At least five years in a leadership or supervisory role within a legal, regulatory, or administrative environment.
- At least five years' demonstrated experience leading litigation, particularly in regulatory, administrative, or public law proceedings.
- Proven experience providing high-level legal advice to executives, regulatory authorities, or government bodies in complex multi-sector contexts.
- Demonstrated expertise in legislative drafting, regulatory determinations, and dispute resolution.
- Strong familiarity with international regulatory frameworks, standards, and best practices.
- Experience in administrative law, competition law, and regulatory compliance is required.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

Application process

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: Incomplete applications will not be considered.

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: January 31st, 2026

T.H.E. Merren Design

Seeking applicants for the position of a Cabinet Maker/Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess good working knowledge of tools & machines used for a range of high quality carpentry work, cutting wood and materials to fabricate fine cabinetry.

The successful candidate will be responsible for finishing of cabinets, doors, trims, rails and installations.

Salary CI\$13.00 - CI\$16.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

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Caymanian Times

Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky

NOTICES

PLANNING PERMISSION

This is to notify the public that Saltsweet Limited has applied for planning permission for a 2,021 sf change of use from retail to restaurant on Block 14D, Parcel 439, at Cayman Technology Centre on Crewe Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000



Assistant Personal Lines Manager

We have an exciting opportunity for an optimistic and persistent self-starter.

THE PERSON | To be the ideal candidate, you must have the following:

- Insurance qualification e.g. Certificate in Insurance from the ACII or CPCU preferred
- Associates degree in business or relevant discipline preferred
- 5 years relevant office experience
- Superior customer service skills essential
- Strong communication and organization skills
- Proficiency with the MS suite of products as well as internet and email software to intermediate level is required.

THE ROLE | As the Assistant Personal Lines Manager, you will be responsible for assisting in the overall management, coordination and day-to-day activities of the P&C Personal Lines Department of BritCay to ensure the effective operational performance of the department with all activities focused to ensure business development and retention.

ABOUT US | A leading regional player in the retail insurance sector, British Caymanian Insurance Company Limited is a subsidiary of Coralisle Group Ltd. With over 700 employees and offices in Bermuda and 20 other Caribbean Islands, we offer a complete range of premier financial and insurance services to our individual and corporate clients. We know that our products make a real difference to our clients and their families.

THE BENEFITS | The salary range is KYD\$78,654 - KYD\$108,000 per annum depending on experience and qualifications. We also offer an attractive benefits package, including paid sick leave, vacation, medical and pension.

WORK HOURS | 35 Hours per week

LOCATION | Grand Cayman

TO APPLY | Please send your resumé/cv by February 4, 2026, either by scanning the QR Code below, selecting the position and submitting your application, or by visiting <http://tinyurl.com/CGVacancies>.



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NOTICES



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority and in the public interest to gazette a new public road and to open an access road as described hereunder:

REGISTRATION SECTION: George Town Central

REGISTRATION BLOCK: 14C

BOUNDARY PLAN: BP 701

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 701 and listed in the Schedule below.

2. Boundary Plan Number 701 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
14C	307	0.067

Made in Cabinet this 3rd day of December 2025
Clerk of Cabinet



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- Ongoing site maintenance: from \$100/month

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Brunch Only - CI\$ 60 pp

Brunch with Bubbles - CI\$ 85 pp

Brunch with Champagne - CI\$ 125 pp

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Due to high demand, it is advisable to make an advance reservation.

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