

# Caymanian Times

Wednesday Edition

Issue No 1159

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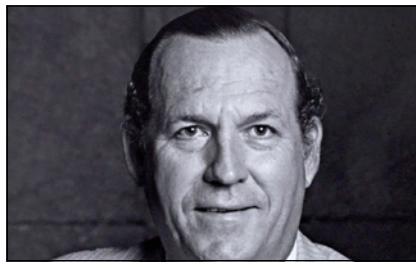
February 4, 2026

Complimentary



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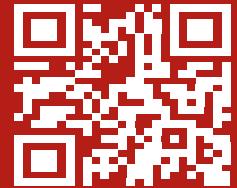
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HONOURING THE LIFE AND SERVICE OF FORMER MP, AUSTIN HARRIS

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24/7 EMERGENCY SERVICES & URGENT CARE



SCAN FOR INFO



## HSA: A NEW BOARD, A NEW ERA

By Staff Writer

In what is seen as a major step to move the embattled Health Services

Agency (HSA) beyond a wave of controversies that have beset the agency, Hon. Minister for Health Katherine Ebanks-Wilks on Friday made two announce-

ments intended to set the organisation on a new footing.

SEE HSA, PAGE 3

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# Honourable Benson Ebanks Announced as New National Hero

## Honouring Physical Infrastructure Recipients

This year, the honourees serve as a testament to what it truly means to be considered for the 2026 National Heroes Day in the Cayman Islands: embracing challenges, pushing boundaries, and inspiring future generations to dream boldly while staying anchored to our roots.

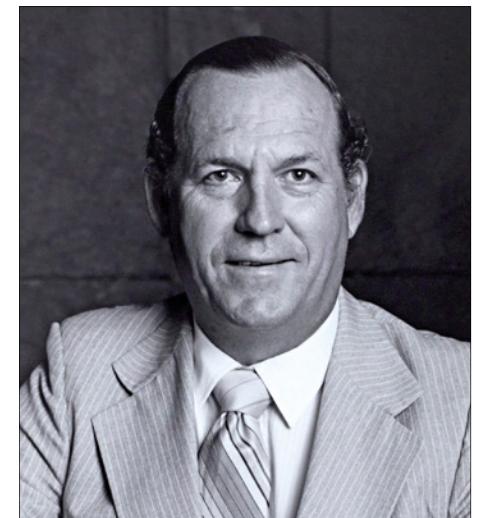
### Landmark Leaders (Early Pioneers)

Alva 'Billy' Murrell Bodden  
Franklin Churchill Bodden  
Harold 'Jay' Bodden\*  
Hubert Bodden\*  
Rayal B Bodden\*  
Roland A. Bodden  
Martin C. Bould  
Berkley Bush, OBE\*  
Roy J. Campbell\*  
Clarance Nelson Christian  
Hinton Connolly  
William Warren Connolly, OBE\*  
Elford Levi Dilbert\*  
Don Dise\*  
Jay Ebanks  
Bertley Ebanks\*  
Donovan Ebanks, MBE\*  
George E. Ebanks\*  
Paul Darwin Ebanks  
Pedro Echenique Snr, Cert. Hon.\*  
Charles Hislop\*  
Boothe Hurlston  
Maggie S. Hydes\*  
Cleavy Astor "Sammy" Jackson, MBE, JP\*  
Ernest Jackson\*  
Franklin Rollin Jackson\*  
Selbert 'Bert' P. Jackson, Cert. Hon.  
Dennis Cowton McLaughlin

Rupert Moxam Snr\*  
Harold Parchment\*  
Alfred Powery\*  
Pastor Winston Rose, MBE  
Conrad Rutkowski\*  
Daniel 'Mike' S. Simmons\*  
Jesse Smith  
John Bothwell Smith  
John Samuel Smith, JP\*  
Ransford McDonald Terry  
Norberg Thompson\*  
Darby Burnard Tibbets, MBE  
Linton N. Tibbets, OBE  
Brainard D. Watler  
Major Joseph R. Watler\*  
Joseph Theodore Watler\*  
Warren Wardray Watler  
Carlos A. Whittaker\*  
Hector Whittaker

\* Deceased (as confirmed to National Recognition Awards Committee)

National Heroes Day 2026 | Page 13



► Hon Benson Obadiah Ebanks, OBE

mark Leaders, Infrastructure Innovators and Builders of Cayman, underscoring the collective effort required to build and sustain the Islands.

Premier André Ebanks, who made the announcement, highlighted the Honourable Mr Ebanks' many achievements, noting his pivotal role in the construction of major infrastructure, including Government Administration Building, a new legislative building, George Town port, six primary schools and extensive road works from West Bay to Bodden Town. The Honourable Mr Ebanks was also involved in the establishment of the Lighthouse School, Radio Cayman and Cayman Airways.

The National Heroes Day ceremony recognised Caymanian men and women whose vision, dedication and hard work shaped the nation's physical infrastructure and public institutions. This year's theme, "Honouring a Nation Built: The Power of Physical Infrastructure," highlighted the men and women whose work transformed ideas into roads, ports, public buildings and institutions that continue to support Caymanian life.

A total of 113 recipients received National Recognition Awards for their contributions to the development of Cayman's infrastructure and public institutions. Honourees were recognised across three categories, namely Land-

Prior to the presentation of the National Recognition Awards, the Minister for Youth, Sports, Culture and Heritage, Honourable Isaac Rankine, reflected on the evolution of the awards noting, "This year marks an important change in the way we recognise excellence and service, but be assured that although the name of the awards has evolved, the purpose of National Heroes Day remains unchanged: to celebrate those whose service has strengthened our nation and uplifted our people."

For a full list of awardees, category descriptions and awards criteria, visit [gov.ky/events/national-heroes-day](http://gov.ky/events/national-heroes-day).

### Infrastructure Innovators (Pioneers)

Rupert L. Ackerman  
Timothy P. Adam  
Gregg V. Anderson  
Heber G. Arch MBE  
Justin A. F. Bodden  
Seth T. Bodden  
John D. Burke  
Errol L. Bush, MBE\*  
Brian E. Butler  
Alvin Bruce 'Larry' Cayasso  
Richard L. Christiansen\*  
Clayton K. Connolly  
William Burns Connolly, AIA\*  
Leighton M. Dixon\*  
Harley Ray Ebanks  
John E. Ebanks, Snr, OBE, Cert. Hon.  
Rollin Ebanks Jr  
Rollin Ebanks Snr\*  
Rudy Ebanks\*  
Thomas C. Ebanks Jr.  
Donnie A. Forbes  
Dr. Gelia L. Frederick-Van Genderen, PhD, Cert. Hon.

Michael I. Godfrey  
Kearney S. Gomez, BE, JP  
Edward Howard Jr.  
Rev. M. Lee King, MBE\*  
Jason McLaughlin  
Burke Omar McLean, BSc (BArch)  
John B. McLean Snr, OBE, JP  
Leister Joshua McLean  
Vincent Arden McLean  
Danny K.W. Owens  
Dr. The Hon. Linford A. Pearson, OBE, JP  
James P. Powell Jr.  
Alfredo Powery  
Arlon A. Powery\*  
Philip A. Reynolds\*  
Jason Mark. P. Scotland  
Edward 'Donley' Tatum  
Bentley L. Tibbets Snr, \*  
Thomas C. van Zanten, Eur Ing  
Henry Otto Watler, Cert. Hon.  
Calin Elmer Welcome\*

### Builders of Cayman (Group Award)

A.L. Thompson's  
Arch & Godfrey (Cayman) Ltd.  
Cable & Wireless Ltd.  
Caribbean Utilities Company (CUC)  
Cayman Airways  
Cayman Islands Airport Authority  
C.L. Flowers & Sons  
Consolidated Water Co. Ltd.  
Department of Planning  
Frank Hall Homes  
Island Paving  
Kirk Home Centre  
Larry's Hardware  
McAlpine

National Roads Authority (NRA)  
Port Authority of the Cayman Islands  
Public Works Department (PWD)  
Radio Cayman  
Rotary Central Cayman Islands  
Scotts Development Co. Ltd.  
Serve-U-Well  
Uncle Bill's Home Improvement Centre  
Water Authority Cayman  
Watler & Hislop

\* Deceased (as confirmed to National Recognition Awards Committee)



► Judith Seymour, Janet Hislop and Gina Ebanks-Petrie, children of the late Honourable Benson O. Ebanks, OBE, receive Cabinet's declaration from Premier Andre Ebanks recognising him as the country's 15th national hero.



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# HSA: A NEW BOARD, A NEW ERA

CONTINUED FROM Page 1

In place of the standard press release, the health Minister instead called a press conference to introduce the new board that will oversee the HSA. The appointment of the new board follows the resignation of four members of the previous board in the midst of a swirl of issues besetting the HSA. At the same time, the health Minister addressed a comprehensive audit for which the accounting firm KPMG has been commissioned "aimed at strengthening accountability, transparency, and public confidence" in the national health institution. That independent review, commissioned in December, began on January 12th and is expected to submit its findings and recommendations in 10 weeks.

## CHALLENGES

A government statement accompanying Friday's announcement said that the KPMG review further supports reform efforts, which began last year with the announced transition of the HSA Board's remuneration to a fixed monthly structure effective 1 December 2025.

"This audit is not intended to be punitive, Min. Ebanks-Wilks stated, "but it is meant to provide us with a clear understanding of what is working, what needs improvement, and what needs to change."

Speaking in very direct terms on Friday, she highlighted the scale of the challenges facing the HSA and pledged sweeping reforms if that's what it takes.

"Far too long, successive governments have spoken about accountability at HSA while avoiding the hard questions," she asserted. "Why do reports sit unimplemented? Why do structural or systematic problems persist across administrations, and what are the root causes of these issues? What in



the governance structure between ministry, board and management is working well, and what needs to change? We need accountability and transparency," she asked.

In very strident tones, Min. Ebanks Wilks stressed her hands-on approach to resolving the problems that have left the HSA in a critical state.

"I'm here today because I refuse to continue that pattern, and I have the full support of my NCFC (National Coalition For Caymanians) colleagues, because they, too, refuse to continue that pattern. The KPMG audit will examine these questions directly, and I commit to acting on what we learn, even if those actions are politically uncomfortable."

Doubling down on the urgency of the situation, Min. Ebanks-Wilks continued:

"I've witnessed both the dedication of our healthcare workers and also the frustrations of a system stretched beyond its capacity. When I accepted this role as Minister for Health, I did so knowing that incremental adjustments simply would not be

enough. Real change requires courage, the courage to examine ourselves honestly, to acknowledge uncomfortable truths and to act decisively, even when it's difficult."

## IMPORTANCE OF HSA

She described the HSA as 'uniquely placed within our healthcare landscape because of its long-standing role as the nation's main healthcare provider'.

However, according to the health Minister, Cayman's healthcare landscape has significantly changed over the past 10 to 15 years. She said the time has now come to 'revisit and redefine' to fine-tune HSA's role within Cayman's current context.

"Make no mistake, HSA's success is imperative for a thriving, resilient, accessible, national health care system," she added. "As the current Minister for Health, I'm working on rectifying legacy issues that long predate my appointment. We know that issues relating to health care are not unique to Cayman."

And she gave this further commitment:

"I have assured the board, as I assure you now, that I am prepared to make difficult decisions that prioritise the health of our nation above political convenience."

## NEW BOARD, OLD PROBLEMS

Chairman of the newly-installed board, lawyer Timothy Ridley, who had served on the HSA board in the early 2000s, made this observation: "Many of the problems that the HSA had back in 2000 when it was first created still exist today, notwithstanding mighty struggles by the hospitalist staff, medical staff and administrative staff, because the Cayman Islands has grown, as we know, dramatically in terms of size of population."

Mr Ridley, who will initially serve until the end of this year on the new board, also gave this commitment.

"We move forward together and make the HSA what we all want it to be, and we recognise that faults have been made in the past. Faults may well be made in the future, but all we can do is use our best endeavours and to be honest about it, and to report the minister, and so the minister can report to the voting population and the resident population of these islands."

Other board members are HSA's Dr Neely Panton, financial services expert Michelle Coleman, and senior paralegal Petrina Moore - all of whom served on the last HSA board. They are joined by banker Omari Corbin, telecoms expert Peter Spratt and attorney Buck Grizzel.

Regarding the ongoing KPMG review, Min. Ebanks-Wilks gave this assurance: "I give my commitment to you today that I will not only be sharing the entire findings of the KPMG report with the public, but that I am committed to providing clear and consistent communication about the recommendations, the plans for implementation, and its progress."

# AMRL Cayman Expands Services with New Corporate Disputes, Insolvency & Restructuring Offering

AMRL Cayman has announced the launch of a new Corporate Disputes, Insolvency & Restructuring service line, broadening the firm's capabilities to meet evolving client needs in an increasingly complex and contested global environment.

The new offering builds on AMRL Cayman's long-standing history advising clients across the maritime, corporate, banking and finance sectors, including vessel owners, lenders, financial institutions and international businesses operating in cross-border environments. As transactions and structures become more complex, clients are increasingly seeking integrated support where disputes, restructuring or enforcement issues intersect with their core commercial activities.

To support the launch, AMRL Cayman has appointed Kirsten Bailey as Counsel and Tiffany Turrell as Practice Manager. They will work closely with the firm's leadership to establish the new service line and drive its strategic growth, with plans to add further legal and operational expertise moving forward.

Kirsten is a well-respected Cayman Islands attorney with significant experience



in cross-border commercial disputes, insolvency, restructuring, asset tracing and enforcement matters. She is recognised in the market for her ability to navigate complex, multi-jurisdictional issues and deliver pragmatic, commercially focused advice.

Tiffany brings deep expertise in legal practice management and operations, ensuring the new service line is supported by robust governance, efficient processes and a strong client-service culture from inception.

Peter de Vere, Managing Director of AMRL Cayman, commented "As our clients' businesses and investments become more complex, the line between advisory, restructuring and disputes continues to blur. This new service allows us to respond to that reality in a structured and strategic way. Kirsten and Tiffany bring exactly the right blend of technical capability, market credibility and operational strength to help us build a service that reflects where the market is heading."

Kirsten Bailey said "I'm excited to be joining AMRL Cayman at such a pivotal moment. The firm has an excellent reputation and a clear vision for this new service line. There is a real opportunity in the market for a disputes, insolvency and restructuring offering that combines technical strength with commercial insight, and I'm looking forward to helping to build a practice delivering exactly that."

The launch marks the first phase of AMRL Cayman's planned expansion. The Corporate Disputes, Insolvency and Restructuring practice is fully operational, with further announcements regarding team expansion to follow.

# Align Introduces New Facility at Camana Bay



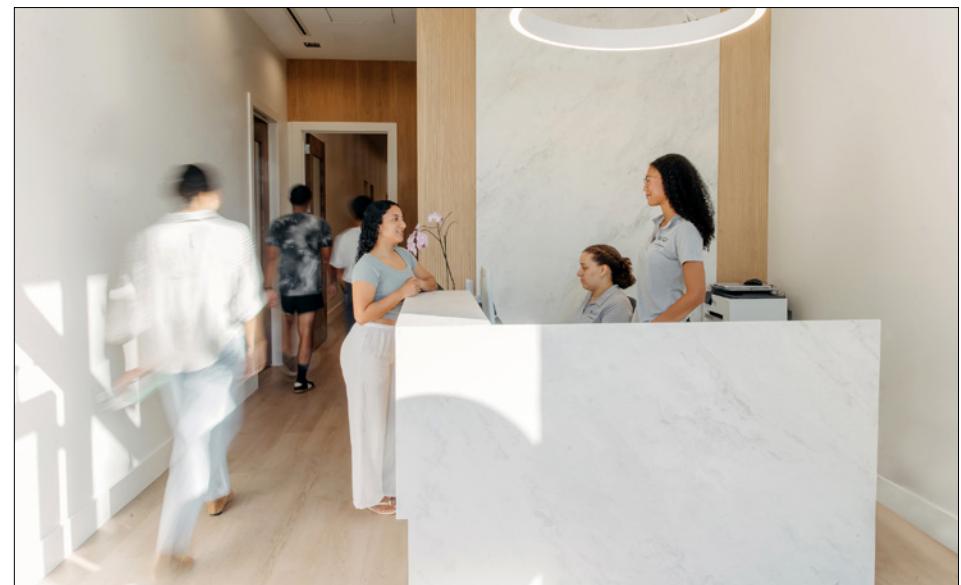
► Align CoFounder and Director Eamon Wilson



► Align Camana Bay Ribbon Cutting



► Align Kids Sensory Gym



► Align Camana Bay Reception



► Align Camana Bay Align Kids

## By Stuart Wilson

A ribbon cutting ceremony was held on 22nd January to celebrate the official opening of Align's new Camana Bay clinic and Align Kids, Cayman's Multidisciplinary Paediatric Wellness Centre.

Government officials, medical professionals and members of the health and wellness community gathered at Align's new 5,500 + sq. ft facility to enjoy guided tours, live demos and an official ceremony, followed by a cocktail reception.

Align's new Camana Bay clinic represents a significant advancement in how individuals and families access restorative, post-operative, and paediatric care in the Cayman Islands.

The facility brings advanced technologies, such as a Pelvic Health Chair and Shockwave, SoftWave, and Redcord Neuromuscular therapies, alongside traditional physiotherapy, chiropractic care, acupuncture, and massage therapy.

This integrated, one-stop model enhances patient outcomes while strengthening community wellness, according to Align representatives.

"Our vision in 2016 was to establish Cayman's first true multidisciplinary healthcare facility. We wanted to raise the standard of care and quality of facilities that would support real community needs," said Eamon Wilson, Director and Co-Founder of Align.

"From a single clinic, Align has expanded to three locations, 31 treatment rooms, island-wide coverage including weekly visits to Cayman Brac, a team of 21 highly

skilled therapists, and now the addition of Align Kids, our dedicated paediatric offering," he added.

Align Kids responds to the growing demand for accessible paediatric services and the critical importance of early intervention for Cayman's future generations. The dedicated paediatric wing offers physiotherapy, occupational therapy, and speech and language therapy in a child-focused environment designed to support healthy development. With its own entrance and purpose-built therapy spaces, including a sensory gym for play-based therapy, Align Kids is designed specifically for children and families.

is heading, towards prevention rather than crisis response, and that help ensure every child has the opportunity to thrive and reach their full potential."

Align has also been developing Caymanian talent in healthcare through career opportunities, internships, and work experience.

"We are very proud of our Caymanian team at Align, but we want to see more investment and support given to young Caymanians who wish to pursue a career in healthcare," said Wilson.

"I am thrilled to announce that we are establishing the Align Scholarship Fund to support young Caymanians in their education and healthcare career journey. We hope to have our first scholarship fund recipient announced later this year," he noted.

Governor Jane Owen commended Align's contribution to the health and wellness sector, saying, "Everything Align is doing makes a real difference to Cayman, helping to build a community that is more supported, more satisfied, and healthier and happier overall."

Align Kids and the new Camana Bay clinic were opened in honour of Noel Watkins, who started the Align journey.

The expansion highlights Align's ongoing commitment to the Cayman Islands, working alongside Government, other healthcare providers, and the community to build a healthcare system that is accessible, resilient, and inclusive.

To learn more or book an appointment, visit [align.ky](http://align.ky).



The University College of the Cayman Islands  
invites you to its 50th Anniversary Distinguished Lecture Series on

# IMPORTED LABOUR:

## Implications for Caymanians' Long-Term Economic and Human Development

*A lecture in the Distinguished Lecture Series (DLS), presented this year in recognition of UCCI's 50th Anniversary Celebrations:*

**When does imported labour support economic growth and local human capital development, and when does it undermine the long-term goals of small island economies like the Cayman Islands?**

**17th  
February 2026**

**6:00 PM**

At the Sir Vassel Johnson Hall  
University College of the Cayman Islands

### What This Lecture Offers

An engaging, practical lecture on jobs, skills, housing, and economic resilience, exploring:

- When imported labour strengthens an economy
- When it may undermine local development and environmental sustainability goals
- How education and labour policies can support local talent while meeting economic needs



Featuring:

**Professor**

**Mushfiq Mobarak**

Yale University



Professor Ahmed Mushfiq Mobarak is a development economist and Jerome Kasoff '54 Professor at Yale University, and founder of Y-RISE. His field-based research designs and scales policies addressing poverty, migration, health, and environmental sustainability in low- and middle-income countries.

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# St Ignatius wins the Cayman Collas Crill Moot

Leah Warren and Victoria Carvalho of St Ignatius Catholic School have won the Cayman Collas Crill Moot 2025/26.

They faced Olivia Cain and Gracie McMann of CF School in the closely-fought final, in a fictitious defamation case.

This is the second time the school has triumphed in the Moot, having won back in 2023.

The final took place on 28 January at the Grand Court in George Town and was judged by the Honourable Justice David Doyle, Judge of the Grand Court. He was joined on the judging panel by Collas Crill Partner, Andrew Peedom, and Counsel, Annalisa Shibli.

It is the fourth time the Moot has run in Cayman, with more than 50 students taking part in this year's competition from six high schools: Cayman Prep, CF School, Cayman International School (CIS), Clifton Hunter, John Gray and St. Ignatius.

As in the previous three rounds, the finalists were marked on a number of factors including their court etiquette, persuasiveness, clarity, body language and time-keeping.

The Grand Court was full with Moot students, teachers, family, friends and Collas Crill staff for the final itself and the post-event reception.

Winners Leah and Victoria were presented with the coveted Collas Crill Moot Shield, which will be on show at St Ignatius.

All finalists were presented with a trophy and certificates from Collas Crill. A number of additional awards were also handed out to acknowledge stand-out performances of teams and individuals throughout the competition.

Cayman Managing Partner Gina Berry said: 'I know that everyone gathered in the



► Andrew Peedom and Annalisa Shibli of Collas Crill with Justice Doyle (far right) and Leah Warren and Victoria Carvalho of St Ignatius

Grand Court to watch the final will agree that both teams gave a thoroughly impressive performance. It was clear how much work and preparation they had all put in. Congratulations to Leah and Victoria who the judging panel decided just had the edge. A huge well done to Olivia and Gracie who should also be incredibly proud of themselves.

'The Moot is an initiative that gives students a real-life taste of what a career in law could look and feel like. We make sure that we give them the full experience from start to finish. Staging the final in the Grand Court adds a real sense of gravitas to proceedings and I would like to thank Justice Doyle and his staff who, once again, allowed us the use of the Grand Court facilities.

'The Moot is something we feel very passionately about as a firm. Over the last four years we have developed a great working relationship with the six high schools and along with our other initiatives, like our internship and scholarship programmes, we are proud to be helping to identify and support the future generation of Cayman lawyers.

'Of course an initiative like the Moot doesn't simply happen without the support, time and energy of my fellow attorneys and staff at Collas Crill. The team is involved at every stage of the months-long competition - from the weekly organisation of the competitive rounds and the provision of support and training to the students, to the time spent judging the competitive rounds and the finals. It is a

real team effort and I thank them for their commitment.'

Collas Crill would also like to thank the following people:

- Chief Justice, The Honourable Justice Margaret Ramsay-Hale, for Her Ladyship's ongoing and unhesitating support for the Moot.

- Honourable Justice David Doyle for His Lordship's participation in, and clear enthusiasm for, the Moot.

- The Clerk of Court, Ms. Shiona Allenger, who ensures that all arrangements are in place.

## What is the Collas Crill Moot?

- The Moot is an annual inter-school competition that sees senior students from across Cayman competing against each other in a mock-trial setting.

- Students study real-life legal case notes and apply them to a mock court situation.

- There are three rounds of the Moot which take place at the high schools.

- Students are presented with a different fictional legal case to argue in each round, covering tort, contract and criminal law.

- Participants are mentored and coached by Collas Crill attorneys throughout the competition and judged by some of the firm's partners and lawyers during the mock trials.

- Previous Cayman winners:

- 2024/25 - John Gray (Asonya Sweeney and Nia-Sha Wedderburn)

- 2023 - St. Ignatius (Leanna Allen and Soleya Manzanares)

- 2022 - CIS (Jack Coleman and Jordan Lisle)

- The Collas Crill Moot has been running in Guernsey for 18 years and for two years in Jersey.

# Alex Panton Foundation seeks to turn Hope into Action at 2026 Symposium

The Alex Panton Foundation (APF) has announced that the 9th Annual Youth Mental Health Symposium will take place on Saturday, 21 February 2026 at Hotel Indigo, Grand Cayman.

This year's Symposium is guided by the theme "Lighting the Way: Turning Hope Into Action." The theme reflects APF's continued focus on equipping adults with the understanding, confidence and practical tools needed to better support young people navigating mental health challenges.

The 2026 Symposium moves beyond awareness to focus on meaningful, informed action. It is designed to provide parents, educators, healthcare professionals, youth workers and community members with practical takeaways and evidence-informed perspectives they can apply in real-world settings to better support young people.

Jane Panton, Chairperson and Co-Founder of the Alex Panton Foundation, said: "As the Symposium enters its ninth year, we remain committed to creating a space that



► Alex Panton Foundation Symposium 2025

encourages learning, reflection and action. This year's theme reflects our belief that informed and compassionate adult support can make a real difference in the lives of our young people."

The agenda will feature a diverse programme of presentations, panel discussions, and interactive sessions, with contributions from clinicians, educators, community leaders and youth mental

health advocates. Attendees are encouraged to engage actively throughout the day.

The full agenda, session topics and complete speaker lineup will be available on [AlexPantonFoundation.ky](http://AlexPantonFoundation.ky) in the coming weeks.

The Symposium is free to attend, due to the generous support of our sponsors, however registration is required as space is limited.

Sponsors include: Butterfield Bank, Tower, Stingray Media, Dart, Cayman Islands Health Services Authority, Cayman Marl Road, CINICO, Doctors Express, Greenlight RE, Integra Healthcare, Ministry of Health, Environment & Sustainability, Ministry of Youth, Sports & Heritage, OceanMed, Ogier and Ugland Properties.

To register for the Symposium, visit <https://alexpantonfoundation.ky>. For ongoing updates, speaker announcements and event information, follow Alex Panton Foundation on social media @alexpantonfoundation.

# RCIPS & CBC Conduct Day of Action in Eastern Districts



On Sunday, 25 January, RCIPS Service Delivery Officers in the Eastern Districts, supported by the Firearm Response Unit, collaborated with the Cayman Islands Customs & Border Control (CBC) for a coordinated Day of Action aimed at disrupting criminal activity and enhancing public safety within the community.

Throughout the operation, multiple search warrants were executed across the Eastern Districts, resulting in the arrest of nine individuals for a range of offences. Seven persons were arrested for drug-related matters, including one juvenile found in possession of ganja and an

imitation firearm. One individual was arrested in connection with traffic-related offences, and one person was arrested for overstaying.

The operation also included high-visibility patrols and vehicle checkpoints, designed to deter criminal behaviour, address community concerns, and reassure residents through an increased law enforcement presence.

"This day of action involved a series of targeted searches, along with strategic patrols and vehicle checkpoints, allowing us to focus on specific areas of concern within the Eastern Districts," said Inspec-



tor Kevin Bogle, Area Commander for the Eastern Districts. "We value the strong working relationship we have with the CI Customs & Border Control, and operations like this demonstrate how effective we can be when we work together to protect our communities."

Chief Inspector Dian Dyer-Alexander, emphasised the importance of continued public engagement and support: "We are grateful for the consistent support and co-operation of the public, which plays a vital role in the success of these operations. Visible policing and coordinated enforcement efforts are key to maintaining public

confidence, and we encourage members of the community to continue sharing information and concerns with us."

Superintendent Roje Williams added that similar operations will continue across the Cayman Islands. "The RCIPS will continue to conduct regular days of action across all districts and islands, led by our area commanders and in partnership with other law enforcement agencies. These proactive operations are an important part of our commitment to tackling criminality, anti-social behaviour, and issues that impact the quality of life for everyone in the Cayman Islands."

## TEN MIGRANTS ARRIVED IN LITTLE CAYMAN

The Cayman Islands Customs and Border Control Service (CBC) confirms that ten (10) migrants arrived in Little Cayman at approximately 11:00 p.m. on Saturday, 31 January, 2026.

The individuals, all adult males, arrived by vessel in the North Coast Road area. CBC officers, supported by partner agencies, responded in accordance with established operational and security protocols. The individuals have been secured and are currently being processed in line with Cayman Islands law and international obligations.

CBC, along with other key Cayman Islands Government stakeholders, continues to closely monitor regional developments that may contribute to irregular migratory movements towards the Cayman Islands.

"The Cayman Islands Government takes the security of our borders extremely seriously. I want to reassure the public that this incident was handled promptly and professionally by the CBC, working closely with partner agencies. Our systems remain active and effective, and we continue to closely monitor regional developments while ensuring that

all actions taken are lawful, measured, and consistent with our international obligations. There is no cause for public concern, and we will continue to keep the community informed through official channels", said Hon. Nickolas DaCosta, Minister for



► CBC photo migrant vessel arrives in LYB- 010226

District Administration and Home Affairs

CBC, the Ministry of District Administration and Home Affairs, and partner agencies will continue to provide updates as appropriate and encourage the public to rely on official Government channels for

accurate information.

Members of the public with information related to illegal migration are encouraged to contact the **CBC Intelligence Hotline at 1-800-534-2546, 911**, or the nearest police station.



► Mr. Austin Harris, former Member of Parliament

We reflect with deep respect on the life and service of the late Mr. Austin Osmond Harris, former Parliamentarian and Member of Parliament for the electoral district of Prospect. Mr. Harris devoted much of his life to the people of the

# ***Honouring the Life and Service of Former MP, Austin Harris***

Cayman Islands — both as a public representative and as a voice in the national conversation.

As an elected representative, he was deeply involved in community development efforts. Mr. Harris championed local initiatives such as community beautification and safety projects, regularly engaging with constituents to address pressing concerns including infrastructure, and neighbourhood wellbeing.

Beyond his parliamentary service, Mr. Harris was widely known throughout the Cayman Islands as a long-time talk-show

host and commentator. His work in broadcasting helped open public discourse on topics of national importance, giving everyday Caymanians a platform to voice their views and participate in democratic debate.

"Mr. Harris was a passionate advocate for his constituents and a thoughtful participant in our democratic process," said the Speaker of the Parliament, Honourable D. Ezzard Miller. "His commitment to public service and his willingness to engage openly with the people of Prospect and beyond enriched the work of this Parliament



and strengthened our national dialogue."

Mr. Harris' legacy as both a public servant and a voice in media will be remembered with respect and gratitude. We extend our sincere condolences to his family, friends, former colleagues, and the many members of the community whose lives he touched.

# **Flow Honoured as "Builder of Cayman"**

## ***Flow Cayman recognised for six decades of National Development and Digital Leadership***

Leading connectivity provider Flow Cayman has been honoured with a National Recognition Award for its role as a 'Builder of Cayman'.

The award, which was presented by the Government of the Cayman Islands during a ceremony to mark National Heroes Day on January 26, acknowledges Flow's 60-year partnership in building the communications infrastructure and digital capabilities that underpin national development.

Since the introduction of the islands' earliest telephone services, Flow has continuously invested in both physical and human infrastructure that enable modern life and commerce. Those investments, which range from expansive fibre networks and resilient core infrastructure to the rapid deployment of 5G across the islands, have helped the Cayman Islands compete globally while strengthening services and opportunities at home.

In a historic moment in June 2024, the Cayman Islands became the first territory in the Caribbean to experience 5G connections after Flow officially switched on the first of its 5G-enabled cell towers — a move that ushered in the fifth generation of mobile technology across the islands.

"This national recognition reflects a relationship built on trust, service and



► Bruno Delhaise, Country Manager, Flow Cayman and Peter Quinland, Manager, Technology and Innovation, Flow Cayman.

purpose," said Bruno Delhaise, Country Manager, Flow Cayman.

"Our work connects students to education, entrepreneurs to opportunities, clinicians to patients, and governments to their citizens. Being named a 'Builder of Cayman' is a profound honour and a reminder of the responsibility we carry to

invest in resilient networks, nurture local talent, and create opportunities that uplift our communities."

Flow's contribution to national development extends beyond connectivity. Through partnerships with government, private sector organisations and community groups, Flow has focused on creating

digital pathways for Caymanians including vocational training and apprenticeships that build local careers in technology and engineering, to programmes that help small and medium enterprises trade and scale online, and initiatives that expand household access to the digital economy.

"In our evolution from a traditional telco to a technology-first company, our objective is to turn network capability into tangible outcomes for Caymanians," said Susanna O'Sullivan, VP, North Caribbean, Liberty Caribbean, the operators of Flow and Liberty Business.

"That means faster, more reliable services but also better healthcare access, more resilient public services, safer and more efficient businesses, and expanded economic opportunity for people across the islands. We will honour this recognition by continuing to invest in people, partnerships and programmes that deliver measurable social and economic value."

O'Sullivan also paid tribute to Flow's local team in the Cayman Islands.

"Thank you to everyone at Flow Cayman and beyond for the role you play in making moments like this possible. We take great pride in this recognition, and it inspires us to keep building and connecting the communities we serve."



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# UCCI 50K Event Series: A Milestone Community Celebration in Motion



► The Honourable Rolston Anglin, Minister for Education and Training; Nanalie Cover, Acting President & CEO of UCCI; and Gilbert A. McLean, JP, Chairman of the UCCI Board.

The University College of the Cayman Islands (UCCI) celebrated the spirit of unity, wellness, and legacy on Sunday, January 11, as hundreds of participants turned out for the inaugural UCCI 50th Anniversary Marathon, a vibrant community event marking a key milestone in the institution's golden jubilee.

From sunrise to late morning, runners and walkers of all ages took to the streets of George Town across five race categories, including the 5K Fun Run/Walk, 10K, 25K, 50K relay, and full 50K ultra-marathon. With cheering spectators, themed water stations, and celebratory energy throughout the course, the event was a powerful demonstration of how sport, education, and community can come together.

"This was more than a race, it was a reflection of what UCCI stands for," said Nanalie Cover, Acting President and CEO of UCCI. "We are incredibly proud of the

turnout and the message it sends about the value of education, wellness, and Caymanian resilience."

The UCCI 50K Event Series was a high-energy celebration of UCCI's 50th anniversary, bringing together students, staff, alumni, families, and the wider community in a positive and visible way. It highlighted the strength of UCCI's community, and the pride Cayman shares in the institution's impact over the past 50 years, while building momentum for the next chapter.

The event attracted over 300, with DAC Ltd. recognised as the organisation with the largest turnout, contributing over 40 participants to the day's events.

Among the standout performances of the day, Esmond Brown crossed the finish line as the first solo 50K ultra-marathon finisher, while Team Return of The Mother Lovin Runners took top honours

in the 50K relay. Abraham Whittaker led the pack in the 25K, and Safina Reid was the top individual finisher in the 10K category.

Finishers received commemorative 50th anniversary medals and event t-shirts, and all proceeds from the event will directly support student scholarships and academic initiatives at UCCI.

"Every kilometre was filled with joy, determination, and community support," said Dr. Belinda Blessitt Vincent, Dean of Business and Finance and race coordinator. "This event perfectly captured our 50th anniversary theme, Honouring the Past, Inspiring the Future and set the tone for what's ahead."

Finishers in the 10K, 25K and 50K received commemorative 50th anniversary medals, and all proceeds from the event will directly support student scholarships and academic initiatives at UCCI.

UCCI extended heartfelt thanks to its direct event sponsors, which included Pepsi and Boost, Cayman Medical, Bogle Insurance, Drift Enterprises, Progressive Distributors, Goddard Catering Group, LASCO, and Foster's.

Additional support was provided by KPMG, Cayman Compass, Affinity Recruitment, Mykonos Steak Club, Celebrations Group, and Water Authority – Cayman.

As part of its ongoing anniversary programming, UCCI will next host Professor Ahmed Mushfiq Mobarak, Professor of Management and Economics at Yale University, for a Distinguished Lecture on campus on Tuesday, February 17, 2026. More details will be shared soon.

Photos and highlights from the UCCI 50K will be posted at [www.ucci.edu.ky/50](http://www.ucci.edu.ky/50) and across UCCI's official social media channels.

## Rotary Central helps secure new equipment for mobile blood donation bus

Rotary Central Cayman Islands has donated approximately \$10,000 to the Cayman Islands Blood Bank to support the purchase of two key pieces of equipment that will be used on the Mobile Blood Donation Bus, further strengthening the Blood Bank's ability to deliver safe, efficient and accessible blood collection services across the island.

The donation allowed the Blood Bank to purchase a Genesis Rapid Seal II Tube Sealer, a device that quickly seals blood collection tubing in about one second. This helps staff prepare donated blood safely and efficiently for testing and patient use.

The donation also supported the purchase of a Genesis Blood Collection Mixer, which helps ensure donated blood is collected safely by gently and consistently mixing it during the donation process. It allows staff to preset the volume of blood to be collected and includes built-in alerts to notify staff if blood flow slows, helping to ensure a smooth and safe donation experience.

Both pieces of equipment are light-



weight and portable, making them ideal for mobile and off-site blood drives.

Since the official turnover of the Mobile Blood Collection Unit in June 2025, the Cayman Islands Blood Bank has already

conducted nine blood drives using the mobile bus, bringing blood donation services directly into communities and workplaces and expanding opportunities for residents to donate.

"This generous contribution from Rotary Central Cayman Islands has had an immediate and practical impact on our mobile blood collection services," said Judith Clarke, Laboratory Manager at the Cayman Islands Blood Bank and HSA Pathology Laboratory. "These equipment enhance efficiency, improve workflow for our staff and help ensure a safe and positive experience for donors, particularly during off-site blood drives."

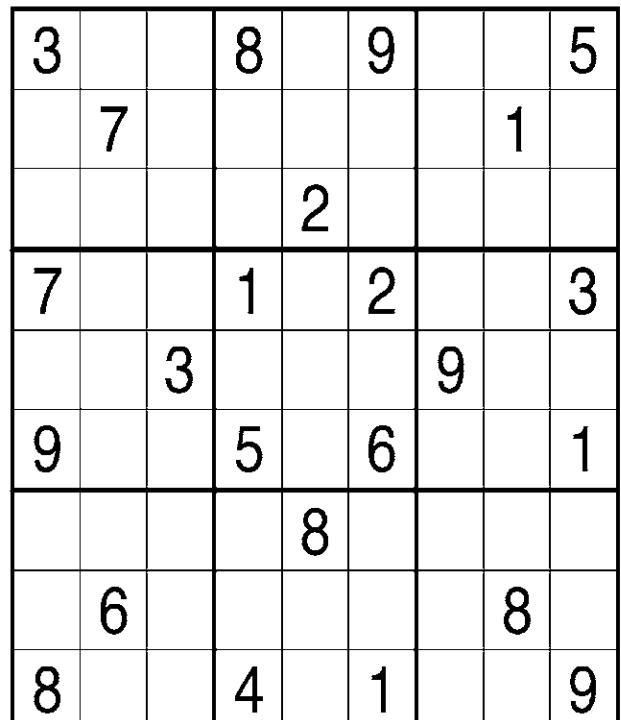
Rotary Central Cayman Islands has been a longstanding supporter of blood donation and public health initiatives in the Cayman Islands, including the donation of the Mobile Blood Collection Unit earlier last year. This latest contribution further demonstrates Rotary's commitment to strengthening local healthcare services and supporting lifesaving initiatives within the community.

For more information about blood donation or to schedule a mobile blood drive, visit [www.bloodbank.ky](http://www.bloodbank.ky) or contact the Cayman Islands Blood Bank at 244-2674.

# SUDOKU

## Conceptis Sudoku

By Dave Green



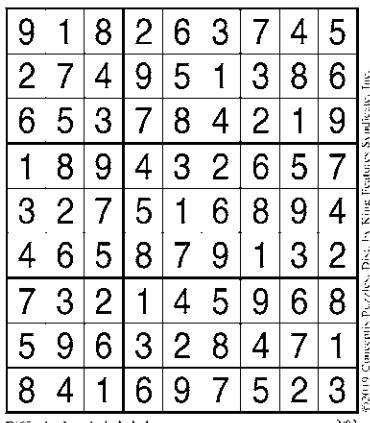
Difficulty Level ★★★★

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2/03

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Answer to previous puzzle



Difficulty Level ★★★★

2/02

## Word Search



Analgesic  
Antidote  
Balm  
Bolus  
Cordial  
Cure  
Dosage  
Drops  
Elixir  
Healing  
Linctus  
Lotion  
Medicine  
Panacea  
Pills  
Placebo  
Potion  
Powder  
Remedy  
Syrup  
Tablet  
Tonic  
Vaccine

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with  
**CAYMANIAN  
TIMES**

## THE AMAZING SPIDER MAN

By Stan Lee



## CROSSWORD

By THOMAS JOSEPH

### ACROSS

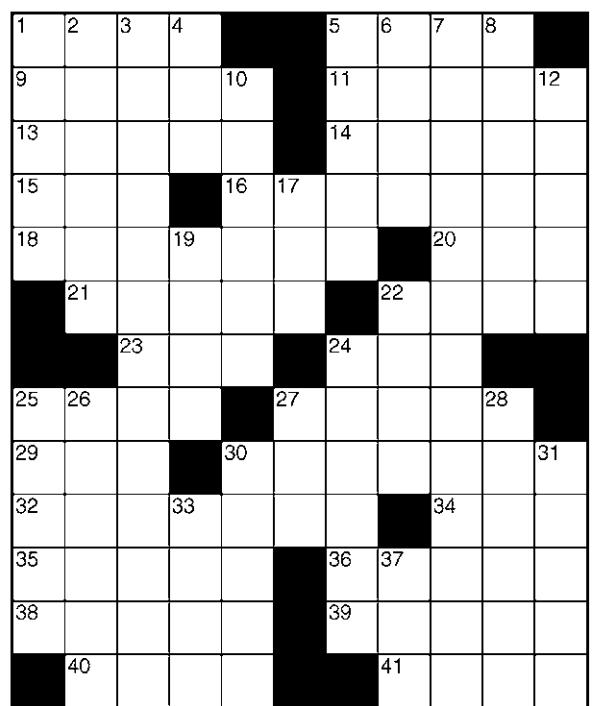
35 European fashion center  
1 Spot for shingles  
5 Bill stamp  
9 Customary  
11 The Sense"  
13 Blasting  
14 Burn a  
15 Rage  
16 Coast  
Guard  
boats  
18 Ecstatic  
state  
20 Stephen  
of "The  
Crying  
Game"  
21 Hit, in the  
Bible  
22 Work on  
jerky  
23 Low digit  
24 "The  
Simpsons"  
bartender  
25 Cause of  
ruin  
27 Fails  
miserably  
29 Table  
part  
30 Barren  
areas  
32 It began  
about  
1000 B.C.  
34 S&L  
offering

### DOWN



### Yesterday's answer

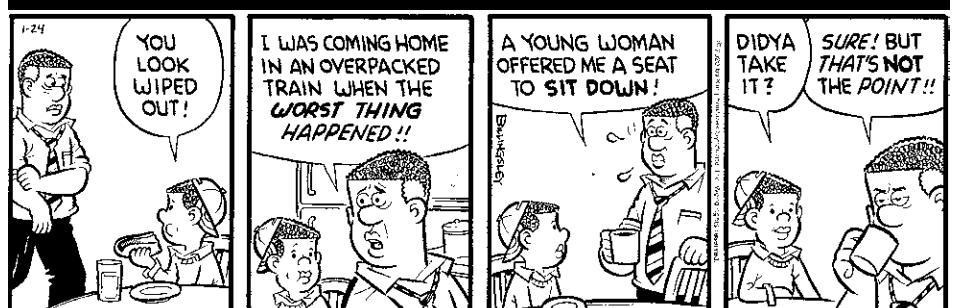
7 Scottish islands  
8 College award  
10 Find  
12 Viewed anew  
17 French article  
19 Arbor climber  
22 Show up  
the table  
24 Strolls along  
25 Puffy flier  
26 Reception aid  
27 Entreat  
28 "The Iron  
Lady" star  
30 Hamlet  
extras  
31 Laced  
with  
profanity  
33 Billionth:  
Prefix  
37 Corrida cry



1-24

## CURTIS

By Ray Billingsley



## JUDGE PARKER

By Woody Wilson &amp; Mike Manley



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## UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

### CHIEF FUELS INSPECTOR

Ref: OF12/25

Salary Range: KYD\$143,268.00 - \$166,176.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Fuels Inspector (CFI) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Act, Dangerous Substances Act and Regulations, the Building Code Regulations, the Fire Code, and international codes and standards and subsidiary legislation. The post also serves as a member of the Office's Senior Management Team the principal advisor to the Board on regulatory matters relating to the Fuels sector and works directly with the CEO. The post holder is accountable for oversight of the Fuels Critical National Infrastructure while developing new technological and innovative opportunities that will enhance competition in the Fuels sector of the Cayman Islands. The role is a highly safety-sensitive position requiring a high degree of specialization on sectoral matters and the duties of the post shall cover the entire Cayman Islands.

#### **KEY RESPONSIBILITIES:**

##### **Regulatory and Sectors Operations**

- Direct the regulation of the fuel sector and utility providers in accordance with primary legislation and written policy guidelines provided by Cabinet.
- Accountable for and advocates on sector issues to the CEO and creates the vision and work culture of the Fuels division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.
- Monitor the economic, qualitative and technical performance of each Licensee and report outcomes to the CEO and Board. Consequently, to advise the Board and CEO on the effectiveness of competition in the market and if there is market failure to recommend appropriate corrective measures.
- Advises on the development of performance measurement standards as required for monitoring performance of regulated utilities.
- To advise the CEO on the regulation of the operations and trade practices of the industry to encourage orderly and fair competition, prevent monopolies and collusive practices within the industry.
- Robust monitoring regime applicable to local, regional, and global landscape.
- Provide leadership in identifying challenges; disclosing threats; challenging norms; expose conflicts and make tough choices.
- Assists in establishing and maintaining a high level of professional relationship across all public utility regulators and Industry associations in the local and international arena, through which OfReg may obtain information as to best practice in utilities and sector regulation.
- Acts as an official spokesperson for the Office and maintains positive external relations on behalf of the Office.
- Demonstrate strategic leadership in a safety sensitive environment by applying sound engineering, risk analysis and management techniques, technical industry.
- Directs the issuance of all classes and types of Permits approved by the Board subject to an efficient and transparent process. Ensure key enabling processes and programs, particularly the Inspection Regime, are effective and robust, taking into consideration relevant internationally recognized and established Codes, Standards, and best practices to uphold health, safety, and environmental preservation in the discharge of this function.
- Participate as a member of the National Emergency Response Team, and exercise powers of inspection and enforcement to correct deficiencies in accordance with provisions under the Law.
- Chairs the Fuel Standards Committee and ensures the effective implementation and enforcement of fuel quality standards developed by the Office.
- Continually evaluate through the work of the committee and/or direct review, changes in fuel standards and availability of ready supply to ensure the public is continually served with a ready supply of fuels to the requisite standard.
- Ensure the effective deployment of relevant weight and measure standards and programs which are applicable to the fuel sector and traceable to local and international metrology standards.
- Drive environmental stewardship across the sector through (the implementation of systems, policies, and directives for effective handling, custody, storage, and accounting of dangerous substances.

##### **General administration and governance:**

- Demonstrate visionary leadership across the sector team, the broader organization and entire fuel sector.
- Manages an expenditure budget of approximately \$1.8M.
- Manage the general administration of the assigned sector through effective teamwork, resourcing and the identification of opportunities to build and ensure capacity maintain a vibrant and sustainable sector regulated by a highly efficient and competent team.
- Represents the Office at forums and overseas delegations, and supporting, on request, the subject Ministry and/or Minister as required by Cabinet, Finance Committee etc. as necessary on sectoral.

##### **Qualifications and Experience**

At a minimum, the post holder must possess the following:

- A First Degree with a master's degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law, or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15 years' experience in one of the above fields will be considered.
- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating, or supervising contracts, licences, or equivalent forms of authorisation, preferably between the Government and the private sector.

##### **Benefits**

- 25 days' vacation per annum
- Non-contributory health and pension

##### **How to apply**

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities)

Please note: Incomplete applications will not be considered.

Preference will be given to suitably qualified and experienced Caymanians.

**Application Closing Date:** Feb 28, 2026


**CAYMAN PREP & HIGH SCHOOL**
**Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

**Teacher - English (2 vacancies) (Job Ref# B187-26-27)**

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). Experience in teaching Media Studies or English Literature at AS/A2 may be advantageous and candidates should outline any relevant experience in their letter of application. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

**In addition to the requirements for the teaching positions listed above, the successful candidate:**

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.**

**APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.**

Applicants must apply using this link - <https://wkf.ms/45U79cX>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands

For further information about all job vacancies and how to apply please use this link - [www.cayprep.edu.ky/about-cphs/vacancies/](http://www.cayprep.edu.ky/about-cphs/vacancies/)

Deadline for receipt of applications: Wednesday, February 11<sup>th</sup>, 2026

Only shortlisted candidates will be contacted.

# Caymanian Times

**Newspaper Editor / Journalist**


Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

**Role:**

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

**Duties and responsibilities include:**

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

**Candidate profile:**

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: [ralph@caymantimes.ky](mailto:ralph@caymantimes.ky)

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We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

#### Teacher – Psychology

(Job Ref# B190-26-27)

The successful candidate must have a degree in Psychology, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Psychology. The successful candidate must have a minimum of three years' recent experience teaching Psychology at A Level (WJEC). The ability to teach another subject to Key Stage 5 (A-Level) would be an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

**In addition to the requirements for the teaching position listed above, the successful candidate:**

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
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We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

#### Head of Faculty of Business Studies

(Job Ref# B192-26-27)

The successful candidate must have a degree in Business Studies or Economics, along with an internationally recognized teaching qualification in Business Studies or Economics, such as a PGCE/PGDE or a Bachelor of Education. The successful candidate must have a minimum of five years' recent experience teaching Business Subjects: Business Studies and Economics at both Key Stages 4 (GCSE) and 5 (A Level) and have a minimum of two years' leadership experience. The successful candidate must also have proven experience in leading successful teams, the ability to plan, design and implement effective curriculums for children and have an aptitude for using data to advance learning. Additionally, the successful candidate must have experience teaching Year 9 Enterprise or similar.

**In addition to the requirements for the Head of Faculty position listed above, the successful candidate:**

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus to A-level and have a proven record of high achievement/value added results.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience of teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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**APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.**

Applicants must apply using this link - <https://wkf.ms/3YNeebu>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands

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Only shortlisted candidates will be contacted.


**CAYMAN PREP & HIGH SCHOOL**
**Owned and operated by the United Church in Jamaica and the Cayman Islands**

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We are seeking exceptional teachers and emerging middle leaders to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and experienced Early Years Foundation Stage (EYFS) teachers with proven leadership experience who are passionate about child-centred education, and eager to positively contribute to shaping high-quality provision across a three-class year group within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

**Teacher – EYFS (KG – 4-5 yr olds) (with middle leader responsibility) (JobRef#A151-26-27)**

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024). The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead.

**In addition to the responsibilities listed above the duties will include, but will not be limited to:**

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Leading and developing rigorous academic and pastoral provision across three EYFS classes through a continuous provision model.
- Serving as Year Group Lead, supporting, mentoring, and collaborating with colleagues to ensure consistently high standards.
- Contributing to whole-school improvement through middle leadership responsibilities.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

**Qualifications, experience and skills required for the position listed above are:**

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Must have a minimum of one-year's previous middle leadership experience.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
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- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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**Applicants must apply using this link - <https://wkf.ms/3NRRrJ3>**

**The cover letter should be addressed to:**

**Mrs. Sacha Strand, Primary School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
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We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

#### Head of Faculty - Mathematics

(Job Ref# B188-26-27)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

#### In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

#### Teacher – Mathematics (2 vacancies)

(Job Ref# B191-26-27)

The successful candidate must have a degree in Mathematics or in a relevant subject area, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Mathematics. The candidate must have a minimum of three years' recent experience teaching Mathematics at Key Stage 3, 4 (GCSE) and 5 (A-level). In addition, the successful candidate may be expected to teach Additional Maths (WJEC) at Key Stage 4. Experience teaching Further Mathematics at A-level is an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

#### In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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- Generous school holidays

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Applicants must apply using this link - <https://wlf.ms/4jNHs3m>

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We are seeking an enthusiastic, positive, and forward-thinking individual to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site from August 2026** for the following position:

#### SCHOOL NURSE

(Job Ref# A152-26-27)

The successful candidate will be based at our Primary School and will be responsible for ensuring the health and safety of all members of the school community through provision of First Aid and emergency care, when required. The successful candidate, alongside the Designated Safeguarding lead (DSL), will also be responsible for establishing and maintaining a safe and healthy school culture and environment, as well as planning and delivering proactive health education and early intervention.

**In addition to the responsibilities listed above the duties will include, but will not be limited to:**

- Assessing and administering first aid or emergency care to sick or injured students.
- Ensuring that all medical supplies and equipment required for best practice first aid and emergency care are available.
- Implementing a proactive and early intervention approach to communicable ailments.
- Delivering health and well-being education on relevant issues.
- Monitoring the health and safety environment in all areas of the school in discussion with the Designated Safeguarding Lead.
- Ensuring clear Risk Assessment procedures are implemented.
- Implementing health and safety systems, policies and procedures.

#### Qualifications, medical experience and skills required:

- An internationally recognised Nursing degree or qualification.
- A minimum of three to five years' current nursing experience.
- Must be a registered Nurse with or eligible to register with the Cayman Islands Health Practice Commission.
- Prior experience of working within a school environment is a distinct advantage.
- Previous or current experience as a First Aid/CPR Instructor is desirable.
- Must demonstrate professional knowledge and judgment in relation to all areas of Health and Safety.
- Must have excellent verbal and written communication skills.
- Must have a calm manner, able to exercise qualities of tolerance, patience and sensitivity.
- Proficiency in Management Information Systems (SIMS) is required.
- Must be able to exercise complete confidentiality with respect to matters which concern students, parents and staff.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$50,000.00 – CI\$66,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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Applicants must apply using this link - <https://wkf.ms/45RH3at>

The cover letter should be addressed to:

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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

#### Teacher - Science (Physics)

(Job Ref# B189-26-27)

The successful candidate should have a degree in Physics or a Physics related subject, along with an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in either Physics or a Science discipline and a minimum of three years' recent experience teaching Science at Key Stage 3 and Physics at Key Stage 4 and 5. It would be an advantage for the successful candidate to have experience in teaching more than one science discipline at Key Stage 4 and the proven ability to teach to teach AS and A Level Physics at Key Stage 5. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

**In addition to the requirements for the teaching position listed above, the successful candidate:**

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education, to play a key role in shaping and delivering high-quality music and performing arts provision across the Primary School within a highly respected, collaborative, and values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

#### Teacher – Performing Arts / Cover Teacher (KG, Key Stage 1 and 2)

(Job Ref# A150-26-27)

The successful candidate will join a team of two staff and share responsibility for teaching Music education across the Primary School, from Kindergarten (Foundation Stage) through Key Stages 1 and 2. They will work closely with the Music Lead to promote to promote, develop, and enrich music and performing arts throughout the school. The role includes leading or accompanying assemblies, school concerts, and special music and drama performances, in collaboration with the Music Lead, senior and middle leaders, and class teachers, to ensure these events are delivered to a high standard. Strong skills in both music and drama are therefore essential. Candidates with vocal training are desirable. In addition, the successful candidate will provide regular teaching cover, including covering for absent teachers. As a cover teacher, they will deliver pre-planned lessons across a range of subjects and Key Stages.

**In addition to the responsibilities listed for the position above the duties will include, but will not be limited to:**

- Teaching a broad, balanced and adapted curriculum.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff
- Provide adapted learning opportunities in order to support, meet and challenge the needs of all learners.
- Assess students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

#### Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in music and/or Performing Arts, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Prior experience teaching music to Early Years Foundation Stage and Key Stage 1 is an advantage.
- Up to date knowledge and experience of teaching the English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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### UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

#### Regulatory Counsel

Ref: OF12/25 **Salary Range:** KYD\$143,268.00 - \$166,176.00

The Regulatory Counsel serves as the Office's principal legal adviser, providing decisive and authoritative counsel to the Chief Executive Officer, Board, and executive and senior management across all regulated sectors including electricity/energy, fuels, water, and ICT. This executive leadership role combines strategic legal guidance with active legal practice, focused primarily on regulatory law and its application to multi-sector utility oversight.

While the Director of Economics & Regulatory Affairs handles economic policy and compliance functions, the Regulatory Counsel leads all legal matters impacting the Office, including regulatory and administrative law, litigation, statutory interpretation, corporate governance, and contractual issues. The post-holder is expected to draft legal opinions, prepare determinations, and manage complex disputes, while also advising on legislative reform, regulatory risk, and governance matters.

The Regulatory Counsel will manage and mentor the Associate Regulatory Counsel and foster a culture of excellence, integrity, and continuous development within the Office's legal function.

#### **Principal Accountabilities**

##### **Legal Advisory**

- Serve as the chief legal adviser to the Chief Executive Officer, Board of Directors, and senior management on all legal matters affecting the Office's regulated sectors.
- Provide authoritative, timely, and practical legal opinions on regulatory, administrative, corporate governance, contractual, and compliance issues.
- Interpret and advise on the application of the Utility Regulation and Competition (URC) Act, ICT Act, and all other relevant sector-specific legislation.
- Advise the Board and executive management to ensure proper understanding and discharge of statutory duties, regulatory obligations, and governance requirements.
- Monitor and advise on legal risks, regulatory developments, and emerging issues to support the Office's decision-making and risk mitigation.

##### **Regulatory & Policy Development**

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

##### **Litigation & Dispute Management**

- Manage all aspects of litigation and dispute resolution involving the Office, including strategy development, drafting pleadings, overseeing external counsel, and courtroom representation as required.
- Provide leadership in negotiating settlements, alternative dispute resolutions, and regulatory enforcement hearings to protect the Office's statutory interests.
- Develop robust legal responses and defence strategies to challenges against regulatory decisions or mandates.
- Maintain oversight of ongoing legal cases to ensure timely progress and effective resource allocation.
- Support sector teams and the Board by assisting in the drafting and finalisation of draft and final determinations.
- Draft enforcement notices

##### **Regulatory & Policy Development**

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

##### **Leadership & Management**

- Build and sustain legal capacity within the Office by identifying training needs, delivering development programs, and encouraging knowledge sharing.
- Promote adherence to best practices in corporate governance, transparency, ethical standards, and compliance within the legal team and the wider organisation.
- Coordinate cross-functional collaboration to integrate legal considerations seamlessly across operational, policy, and regulatory functions.

##### **Stakeholder Engagement**

- Serve as the Office's legal liaison with government entities, external counsel, licensees, and international regulatory bodies on complex legal and regulatory matters.
- Represent URCo at regional and international forums, conferences, and working groups to influence and contribute to regulatory policy development and best practice exchanges.
- Contribute to public communication regarding legal and regulatory issues, ensuring clarity and consistency.

##### **Qualifications & Experience**

- Bachelor of Laws (LLB) with a professional legal qualification; eligible to practise as an attorney-at-law in the Cayman Islands or a comparable common law jurisdiction.
- Minimum of twelve years' post-qualification experience, including substantial experience in utility regulation and competition law across energy, fuels, water, and ICT sectors.
- At least five years in a leadership or supervisory role within a legal, regulatory, or administrative environment.
- At least five years' demonstrated experience leading litigation, particularly in regulatory, administrative, or public law proceedings.
- Proven experience providing high-level legal advice to executives, regulatory authorities, or government bodies in complex multi-sector contexts.
- Demonstrated expertise in legislative drafting, regulatory determinations, and dispute resolution.
- Strong familiarity with international regulatory frameworks, standards, and best practices.
- Experience in administrative law, competition law, and regulatory compliance is required.

##### **Benefits**

- 25 days' vacation per annum
- Non-contributory health and pension

##### **Application process**

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: [www.ofreg.ky/job-opportunities](http://www.ofreg.ky/job-opportunities)

*Please note: Incomplete applications will not be considered.*

Preference will be given to suitably qualified and experienced Caymanians.

**Application Closing Date:** February 28, 2026

### **T.H.E. Merren Design**

Seeking applicants for the position of a Cabinet Maker/Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Must have good interpersonal skills and work well in a team and possess good working knowledge of tools & machines used for a range of high quality carpentry work, cutting wood and materials to fabricate fine cabinetry.

The successful candidate will be responsible for finishing of cabinets, doors, trims, rails and installations.

Salary CI\$13.00 - CI\$16.00 per hour plus pension and insurance benefits.

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# We are Hiring!

## POSITION: COMPLIANCE OFFICER

**About the Role**  
As a Compliance Officer/Money Laundering Reporting Officer, you will play a critical role in supporting the Regional Compliance Officer in developing and implementing compliance programs. You will ensure adherence to statutory requirements for **Anti-Money Laundering (AML)**, **Counter-Terrorism Financing (CTF)**, Combatting Proliferation Financing (CPF) and other regulatory obligations. This position requires strong analytical skills, attention to detail, and the ability to work independently in a fast-paced environment.

**Qualifications & Experience**  
Bachelor's degree in management studies or related field.  
ACAMS, ICA, or similar compliance certification.  
In-depth knowledge of Cayman Islands AML legislation and regulatory requirements.  
Minimum 5 years' experience in compliance.  
Strong analytical, communication, and interpersonal skills.  
High level of integrity, confidentiality, and professionalism.  
Proficiency in Microsoft Office applications.

**Key Responsibilities**  
Monitor and analyse regulated entities to ensure compliance with AML, CTF, CPF regulations.  
Develop and maintain compliance policies, procedures, and risk plans.  
Conduct compliance training for employees, agents, and customer service representatives.  
Liaise with regulatory bodies, law enforcement agencies, and industry organisations.  
Prepare and submit reports to regulatory authorities and senior management.  
Assist with internal audits and implement corrective actions.  
Enforce sanctions and penalties for non-compliance at agent locations.

**To be successfully hired, the candidate must be approved by the Cayman Islands Monetary Authority (CIMA).**

Qualified applicants are invited to submit their resumes by February 17, 2026, via email to [gkrs\\_hr@gkco.com](mailto:gkrs_hr@gkco.com). The subject line should read "Compliance Officer - Cayman". Applicants must reside in the Cayman Islands.

## NOTICES

### PLANNING PERMISSION

This is to notify the public that Saltsweet Limited has applied for planning permission for a 2,021 sf change of use from retail to restaurant on Block 14D, Parcel 439, at Cayman Technology Centre on Crewe Road. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice. Objections may be e-mailed to [planning.dept@gov.ky](mailto:planning.dept@gov.ky), faxed to 769-2922 or mailed to P.O. Box 113, KY-9000



### THE ROADS ACT (2005 Revision) Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

**REGISTRATION SECTION:** MIDLAND EAST

**REGISTRATION BLOCK:** 54D

**BOUNDARY PLAN:** BP 656

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 656 and listed in the Schedule below.

Boundary Plan Number 656 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes' in the Quick links section of the homepage.

### SCHEDULE

Block	Parcel	Approximate Area loss in acres
54D	44REM1	3.11 (whole parcel)

Made in Cabinet this 17 day of December 2025  
Clerk of Cabinet



### THE ROADS ACT (2005 Revision) Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new road as described hereunder:

**REGISTRATION SECTION:** NORTH SIDE

**REGISTRATION BLOCK:** 14C

**BOUNDARY PLAN:** BP 705

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 705 and listed in the Schedule below.

Boundary Plan Number 705 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at [www.caymanlandinfo.ky](http://www.caymanlandinfo.ky) under 'Road Schemes' in the Quick links section of the homepage.

### SCHEDULE

Block	Parcel	Approximate Area loss in acres
57E	113	0.07
57E	184	Less than 0.01
57E	185	0.25
57E	188	Less than 0.01

Made in Cabinet this 17 day of December 2025  
Clerk of Cabinet

# Caymanian Times

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Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	400
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Newspaper Advertisement 1/5 page	150	4.9 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	
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