

Caymanian Times

Friday Edition

Issue No 1164

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February 20, 2026



NONSTOP FLIGHTS BETWEEN **GRAND CAYMAN & AUSTIN, TEXAS**

Seasonal Summer Service Begins May 24, 2026

 Cayman Airways



Massive support for Agriculture Show

See story on page 12-13 >>

Private Screening: The Bluff by Frank E. Flowers

By Stuart Wilson

A diverse cross-section of Caymanian society turned out on the lawn at Pedro St. James for a private screening of, 'The Bluff' on 14th February.

The picture, which is the latest project by 'son of the soil' Frank E Flowers Jr, is a project that depicts the swashbuckling era of pirates in the Caribbean and reimagines their exploits in the Cayman Islands from a local perspective.

Complete with glimpses of the Caymanian landscape, dialect and culture, some of the film was shot in Cayman Brac, as well



SEE PRIVATE SCREENING, PAGE 4

CAYMAN GETS TOP COMMENDATIONS



SEE COMMENDATIONS, PAGE 9



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CAYMANIAN TIMES TAKES A 'DEEP DIVE'

This month, February 2026, Caymanian Times launched its latest series 'Cayman Scholars' highlighting local 'deep-thinkers'.

Written by Dr Livingston Smith, these articles will spotlight an often overlooked aspect of our society; the authors, researchers, academics, consultants, and others whose 'deep thinking' helps to shape Cayman.

In this week's Edition, Dr Livingston highlights "The Establishment of Immi-

grant Society in the Cayman Islands: Its Meaning and Implications" from Bodden's most recent publication. [Read this enlightening summary on page 10.]

From our education system through to all areas of business and government lies a treasure trove of information produced by local Caymanian experts, plus others who have chosen Cayman as their home or place of work.

Their output can be found in books they've published, research papers

they've written, and even publicly available consultancy reports.

These are more than, opinions and commentaries. What they produce guides and reflects what makes Cayman special.

Our objective is to highlight these experts and their works by making space available in the Caymanian Times.

Quite often, their expertise and extensive research have led, or otherwise significantly contributed, to government

policy, business strategies, or other outcomes with the goal of a better Cayman.

So get ready for some deep-thinking articles to stimulate the mind as we celebrate our experts and academics.

These articles are what we call 'long reads', so set some time aside, pull up your favourite seat, and have a soothing drink handy.

We are about to go for a 'deep dive'...to borrow from a well-known Caymanian maritime parlance.

Official Funeral for former MP Austin O. Harris Jr.

In recognition of his contribution to the Government and people of the Cayman Islands, former Member of Parliament Austin Osmond Harris Jr. will be accorded an official funeral by the Cayman Islands Government.

The ceremonial events that will be held in his honour include:

- Cayman Islands flag flown at half-mast at Government buildings - Thursday, 19

February and Friday 20 February through to the end of day,

- Lying-in-State, House of Parliament, George Town, Grand Cayman - Friday, 20 February 2026 from 10:00 a.m. until 12:30 p.m.
- An official funeral service, Church of God Chapel, Walkers Road, George Town, Grand Cayman on Sunday, 22 February 2026 at 3:00 p.m.

Books of condolence are opened to members of the public at the Government Administration Building and House of Parliament during normal office hours until close of business on Monday, 23 February.

Mr. Harris passed away on Tuesday, 27 January 2026.

He was a former legislator in the House of Parliament, serving as the Elected Member for Prospect from 2017 to 2021, and a



► Austin O. Harris Jr.

renowned radio talk show host for both Rooster FM and Bobo FM.

CIPO Appoints New Director

The Cayman Islands Intellectual Property Office (CIPO) is pleased to announce the appointment of its new Director Ms. Terita Kalloo, effective 19 January 2026.

Ms Kalloo is an Intellectual Property Attorney-at-Law with over 13 years of experience across the Caribbean. She previously specialised in IP protection, management, litigation and enforcement through her law practice based in Trinidad and Tobago. She also founded IP Harvester Ltd., an IP management company offering services in the Caribbean region such as IP valuations, audits and due diligence. She also served as a World Intellectual Property Office certified trainer at the National Intellectual Property Training Centre of Trinidad and Tobago.

Deputy Chief Officer in the Ministry of Financial Services and Commerce which oversees CIPO, Kathryn Dinspil-Powell, says "Ms Kalloo's appointment marks an important step forward for CIPO. Her leadership, regional expertise and international perspective will be instrumental in strengthening Cayman's IP framework and supporting growth through innovation."

Her academic qualifications include a Bachelor of Laws from the University of the West Indies, a Legal Education Certificate from the Hugh Wooding Law School and a Master of Intellectual Property Law and Management from the University of Strasbourg. She is currently pursuing PhD research in IP Management at the University of Strasbourg.

Ms Kalloo says she is excited to begin this journey as CIPO's Director. "I look forward to working with the team and the Ministry of Financial Services and Commerce to further develop the IP ecosystem of the Cayman Islands to provide world-class IP services. Intellectual Property can be a key instrument for sustainable development, and I hope to contribute to strengthening the systems that support this development and future growth," she said.

Ms Kalloo is also a member of the International Trademark Association, Intellectual Property Caribbean Association, InterAmerican Association for Intellectual Property and the International Institute of IP Management.



► Ms Terita Kalloo



NOTICE

THE ELECTIONS OFFICE WISHES TO ADVISE THAT, AS THERE HAVE BEEN CLAIMS OR OBJECTIONS FILED WITHIN THE PRESCRIBED PERIOD IN RELATION TO THE REVISED LISTS PUBLISHED ON 19th JANUARY 2026, THE REVISING OFFICER WILL BE SITTING FOR THIS QUARTER

SUPERVISOR OF ELECTIONS



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Email: info@caymaniantimes.ky

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ILLEGAL CUBAN MIGRANTS DEPORTED - MORE ARRIVE



► CBC photo migrants being escorted to aircraft for repatriation-13022026

The Cayman Islands Customs and Border Control Service (CBC) repatriated nine (9) migrants to the Republic of Cuba on Friday, 13 February 2026.

The nine male migrants were escorted by Customs and Border Control Officers and Prison Officers. They departed Grand Cayman on a non-chartered Cayman Airways flight at approximately 1:20 p.m. This brings the total number of migrants repatriated to Cuba since the beginning of 2026 to thirteen (13).

CBC Director Bruce D. Smith stated, "I would like to thank all those involved for executing another successful operation. We are grateful for the support of our partner agencies."

Additional repatriation flights will be arranged as processing continues.

Separately, earlier today, 16 February 2026, six (6) adult male Cuban migrants arrived in Grand Cayman after being rescued at sea by a passing vessel. They were transferred into the custody of CBC Officers upon arrival and are currently being processed in accordance with Cayman Islands law and the country's international obligations.

The Government's approach to irregular migration continues to be grounded in three core principles: lawful border control, a humanitarian duty of care, and the safeguarding of national security.

WORC Delayed Opening Notice

Please be advised that the Workforce Opportunities & Residency Cayman (WORC) offices in Grand Cayman will open later than usual on Tuesday, 24 February 2026, to accommodate staff training. The office will open at 1:00 PM.

Normal business hours will resume on Wednesday, 25 February 2026.



We're looking for students for our Summer Programmes

CUC is now accepting applications for its **Summer Internship and Vocational Programmes** for students with a keen interest and who are seeking to pursue a career in Science, Technology, Engineering or Mathematics (STEM) or related fields that CUC supports. These include Finance, Customer Service, Engineering, Electrical Maintenance, Energy Supply Operations, Production Maintenance, Transmission & Distribution Planning and Operations, Fleet Services, Human Resources, Information Technology, Environment, Health and Safety, Sustainability and Corporate Governance.

Internship Programme

Applicants must be:

- 18 years of age or older;
- enrolled in tertiary (post-secondary) education;
- Caymanian or hold Caymanian Status;
- involved in school and/or volunteer activities.

Vocational Programme

Applicants must be:

- between 15 and 18 years of age;
- enrolled in secondary education;
- Caymanian or hold Caymanian Status;
- involved in school and/or volunteer activities.

During the summer, students will have an opportunity to gain hands-on work experience with seasoned professionals and further develop skills in relevant fields, which will benefit their studies and a possible future career with CUC.

Interested students are encouraged to visit CUC's website at www.cuc-cayman.com, search for "Careers", scroll down to "Start Your Journey with CUC", click on "View Current Openings", scroll down to "Student Internships & Vocational Programme" and click on one of the two options. Applications must be submitted not later than **Friday, March 27, 2026**.

For more information on our summer student programmes, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.

A Private Screening with Frank E. Flowers 'The Bluff'



► Frankie Flowers

CONTINUED FROM Page 1

as in Barkers National Park. A replica of the bluff in Cayman Brac was also recreated in Australia, where much of the other filming took place.

In his remarks leading up to the screening of the film, Mr. Flowers acknowledged all the local persons who assisted with and appeared in the film such as actor Ronnie James Hughes, Former Cayman National Cultural Foundation Director, Mr. Henry Muttoo, who served as consultant on the film and Badir Awe of Awesome Productions, a film and production company here in the Cayman Islands.

"It's Valentine's Day and we are here with a lot of love, There are themes in the movie about family so its beautiful to be here with my father Frank and even though he doesn't like to be put on the spot, he has taught me so much about leadership, growing with grace and doing things not only benefit you but benefit the community and the Islands we love," he remarked,

The filmmaker went on to note: "When we were researching this film there were the stories of the seafarers and all the great men that came before us but while they were at sea, this society was built by the women who were here."

During the 'Q and A' segment of the evening the audience were able to meet some of the women who Mr. Flowers said had lifted him up and supported his journey in bringing the Bluff to the high screen.

One of those persons was Academy Award Winner Zoe Saldana.

Mr. Flowers said, "...When we were thinking of this story of pirates and representation, I wanted to write an article at first. However, I am not a journalist and this person (Zoe) encouraged me to do what I do and tell stories.

'She has been a friend, a sister, a creative muse, so many things. She first came to this Islands 20 years ago and she has been a great advocate of not just Caribbean storytelling, not just my career but of



► Cayman Islands Government Minister for Culture, the Honourable Isaac Rankine stands with Frank Flowers Sr at the private screening for 'The Bluff' on 14th February.



► Cayman Islands Government Minister for Culture, the Honourable Isaac Rankine (R) stands with George Town West Member of Parliament at the Private Screening of 'The Bluff' on February 14th.

Private Screening

CONTINUED FROM Page 4

the Cayman Islands. She has spoken of our country in circles beyond our shores and she has always had Cayman in her heart."

In addressing the audience the actress acknowledged the importance of art and the story being told in film, which is something that can stand the test of time and noted that the journey of Caymanian people and their history is best conveyed by them.

The Cayman Islands Ministry of Culture also played an instrumental part in the film, which will be officially released on Amazon Prime on 25th February and the Minister, the Honourable Isaac Rankine was on hand for the private screening.

A former member of the Cayman National Cultural Foundation and a colleague of Frank E. Flowers Jr, the Minister recalled his time working with a young Frank Flowers and explained that it was fitting that he could assist the making of the film in his present role as Minister of Culture.

It's important that our story is told by us and we are truly proud of Frank and the work has done to represent these Islands on the global stage.

"He has proven that Caymanian talent can stand on the world stage," remarked the Minister, who added that Frank Flowers' determination and grit were qualities that every young Caymanian should aspire to.

Frank Flowers Senior spoke with the Caymanian Times briefly and shared a few words about his son's most recent project and the minister's involvement:

"He and Minister Rankine, as well as Mr. Henry Muttoo go a long way back in this sort of business and in the industry. To see us have a Minister that is knowledgeable of this stuff and played part in it makes it extra special for Franky," he remarked

"To work with people that he learned from along the way including Mrs. Nasaria Suckoo influence, who had a great influence on him in school.... Kudos to him and the Minister and how they put it together.

"The enthusiasm and the support of the people and the crowd that is out here to-



► Caymanian culture and heritage was on display at the Private screening for the latest film by Frank E. Flowers Jr.

night, I feel honoured to know that my son is part of the deal," added Mr. Flowers Sr.

Cayman Cultural Ambassador Luigi Moxam said he was happy to see that Cayman finally has what is going to be an iconic pirate film that represents so many things that are tied to the Cayman Islands.

"It's also amazing to see the creative energy of the artists and someone like Frank leading the way.

"I am happy to be able to be here to witness it and it's great to see so many people come out and enjoy the experience," he remarked.

Mr Moxam said it was also fitting that the event took place at Pedro St. James where so much of Cayman's history took place including; the Site is known as the

birthplace of democracy in the Cayman Islands.

Guests were also treated to Caymanian cultural booths that displayed the Islands maritime history and cultural staples such

as cassava cake and traditional clothing, tools and music.

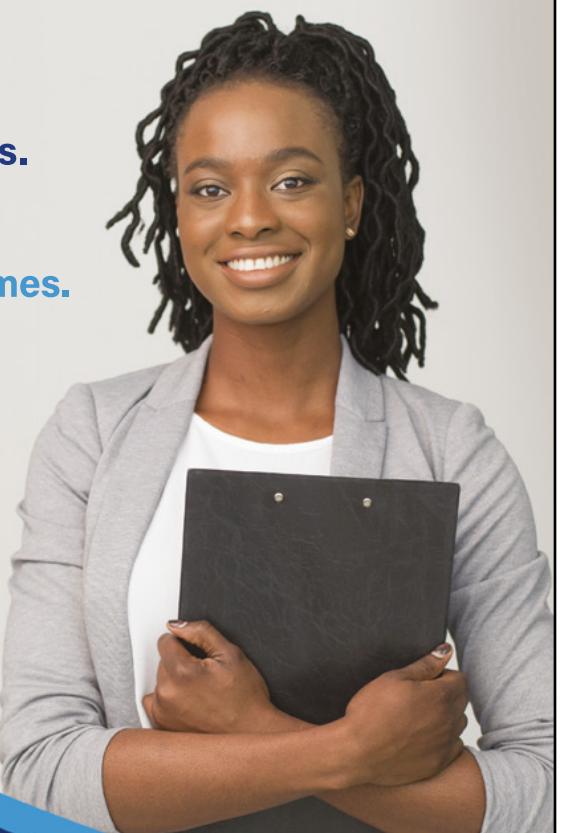
Another screening of the Bluff will take place in Los Angeles on 17th February before the official release on February 25th.



► Academy Award Winner Zoe Saldana stands with Frank E. Flowers Jr at Pedro St. James, Grand Cayman at a private screening for the Director's latest film, 'The Bluff' on 14th February.

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Maples Group Reinforces Commitment to Local Talent Development in the Cayman Islands



► Left to right Katrina Watler, Kimberly Robinson, Joe Jackson, Tracy Hylton.

Maples and Calder, the Maples Group's law firm, is pleased to announce the appointment of five Caymanians to Partner and Of Counsel within its Cayman Islands office.

The new appointments, across four of the firm's practice groups, reflect the continued growth and strength of the Maples Group's legal services offering. Among the local promotions are new Partners, Joe Jackson (Finance) and Katrina Watson (Funds & Investment Management), as well as three new Of Counsel, Kimberly Robinson (Corporate), Sasha Hunte (Funds & Investment Management) and Tracy Hylton (Funds & Investment Management).

Kimberly, Sasha, Joe and Katrina all completed the Group's Articled Clerk programme and their progression demonstrates the firm's ongoing commitment to developing Caymanian lawyers and advocating career advancement from training to senior leadership. The programme forms part of a broader investment in local talent that includes legal scholar-

ships, secondments and comprehensive training and mentorship designed to foster excellence at every stage of a lawyer's career.

Speaking on these recent appointments, newly appointed Managing Partner for the Cayman Islands office, Michael Richardson commented: "Supporting professional development is part of the Group's core values and bolsters the firm as an industry leader that delivers top-tier expertise with deep sectoral and industry knowledge for future years. These promotions also underscore the Maples Group's dedication to the expansion and sustainability of the Cayman Islands' legal profession and to elevating Caymanian counsel.

"We are proud of each of our new Partners and Of Counsel appointments and look forward to supporting their success throughout this journey," he added.

In their new leadership roles, the new Partners and Of Counsel will drive initiatives that expand on the success of their respective practice group and wider

firm's accomplishments. Additional promotions are expected following regulatory approvals.

About the New Partners and Of Counsel:

Joe Jackson (see bio here) - Finance, Cayman Islands

Joe joined the Maples Group in 2013. He provides advice on asset and structured finance transactions, with a specialist focus on CLOs and other CLO investment structures, as well as on fund finance and banking transactions, where he acts for hedge funds, private equity funds and banks on all types of secured transactions. Joe also has significant experience in obtaining listings for clients on the Cayman Islands Stock Exchange and advising on general corporate and commercial matters as well as insurance matters.

Katrina Watson (see bio here) - Funds & Investment Management, Cayman Islands

Katrina joined the firm's Funds & Investment Management group in 2016. Her practice focuses on private equity and hedge fund structures and downstream transactions, including, establishment and on-going operation of Cayman Islands funds, fund restructurings and Cayman Islands regulatory matters. Katrina is also involved in corporate finance matters, including M&A transactions and joint ventures. She also advises on Cayman Islands unit trusts and general corporate and commercial matters.

Kimberly Robinson (see bio here) - Corporate, Cayman Islands

Kimberly joined the Maples Group as an articled clerk in 2013. On qualifying

in 2014, she joined the Corporate team. Kimberly previously worked at Royal Bank of Canada Trust Company (Cayman) Limited. Kimberly is Of Counsel of Maples and Calder's Corporate team in the Maples Group's Cayman Islands office. She advises on a wide range of corporate and commercial matters. Kimberly also has experience advising on investment funds, in particular hedge funds and private equity funds, as well as finance matters.

Sasha Hunte (see bio here) - Funds & Investment Management, Cayman Islands

Sasha joined the Maples Group in 2003, and, upon completing her legal training, joined the Funds & Investment Management team in 2012. Sasha is Of Counsel of Maples and Calder's Funds & Investment Management team in the Maples Group's Cayman Islands office. She specialises in investment funds, including registered mutual funds, private equity funds and the regulation of investment managers, as well as general corporate and commercial matters.

Tracy Hylton (see bio here) - Funds & Investment Management, Cayman Islands

Tracy joined the Maples Group as an associate in 2014. Prior to joining, she worked in the funds and corporate department of a Cayman Islands law firm. Tracy is Of Counsel of Maples and Calder's Funds & Investment Management team in the Maples Group's Cayman Islands office. She has experience in the establishment and launch of investment funds, including registered mutual funds, hedge funds and private equity funds, as well as general corporate and commercial matters.



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BAYTOWN PLAZA, WEST BAY ROAD

Cayman Airways Adds Extra Panama Flights for Easter

Cayman Airways Limited (CAL) has added additional flights between Grand Cayman (GCM) and Panama (PTY) to meet strong customer demand for travel during the peak Easter season.

These additional Easter flights complement CAL's existing Panama schedule so that even more customers can plan a fun getaway over the holiday, or visit with family and friends.

The extra flights are scheduled as follows:

Thursday, 2 April 2026

KX2852 departs Grand Cayman at 1:00pm and arrives in Panama at 3:00pm

KX2853 departs Panama at 4:30pm and arrives in Grand Cayman at 6:30pm

Tuesday, 7 April 2026

KX2852 departs Grand Cayman at 10:10am and arrives in Panama at 12:10pm

KX2853 departs Panama at 1:40pm and arrives in Grand Cayman at 3:40pm

Seats on these extra Panama flights are now available for purchase on www.caymanairways.com or by calling Cayman Airways Reservations on 345-949-2311 (in the Cayman Islands) or 800-0195 (in Panama). Customers can also book via CAL's new mobile app, or through a local travel agent.

 Cayman Airways

PANAMA SCHEDULE UPDATE

Extra Panama flights added for Easter!

2 April, 2026

Depart GCM: 1pm; arrive PTY 3pm

Depart PTY: 4:30pm; arrive GCM 6:30pm

7 April, 2026

Depart GCM: 10:10am; arrive PTY 12:10pm

Depart PTY: 1:40pm; arrive GCM 3:40pm

www.caymanairways.com | 345-949-2311 | 800-0195 (in Panama)

Cayman Airways to conclude its New York service as it prepares to blaze trails in new markets

After almost twenty years in the market, Cayman Airways Limited (CAL) has announced plans to conclude its nonstop service between Grand Cayman and New York's John F. Kennedy International Airport (JFK), with the final flight operating on October 19, 2026.

The JFK route has been a longstanding part of Cayman Airways' international network since its launch in June 2007 and, aside from a temporary suspension during the COVID-19 pandemic, has operated steadily for nearly two decades. During this time, the airline has transported nearly 500,000 passengers, supporting tourism, business travel, and vital links between the Cayman Islands and the New York metropolitan area.

Today, the New York/Cayman route is served by multiple airlines, offering travelers a range of schedule options, pricing, and product choices. This competitive environment ensures continued and convenient access between the Cayman Islands and the New York metropolitan area, and reflects the strength and maturity of one of the Cayman Islands' most important tourism source markets.

Cayman Airways takes a strategic, long-term approach to route development, with network decisions made in close partnership with the Cayman Islands Government and the Cayman Islands Department of Tourism. Together, these entities regularly assess market performance, demand trends, and national tourism and economic priorities to ensure airlift is deployed where it can deliver the greatest long-term benefit.

Cayman Airways has selected this timing for the conclusion of the JFK service to align with a natural seasonal schedule change and the planned closure of the existing Terminal One facility at JFK, which the airline has operated from since the

launch of the route in 2007. This alignment allows for an orderly and well-planned transition for customers and operations.

"The New York route has been an important part of Cayman Airways' history, and we are proud of the role we have played in connecting the Cayman Islands with one of its most significant international markets," commented Fabian Whorms, President and Chief Executive Officer of Cayman Airways. "This decision reflects a thoughtful and deliberate approach to network planning, ensuring travelers continue to benefit from strong choice and accessibility while allowing Cayman Airways to redeploy aircraft capacity toward new routes and services that support our long-term strategy and the evolving needs of the Cayman Islands."

The Hon. Gary Ruddy, Deputy Premier and Minister of Tourism and Trade Development, thanked Cayman Airways for its pioneering role in developing the New York market, stating: "Cayman Airways has once again demonstrated its role as a trailblazer for Cayman Islands tourism. By establishing and sustaining service to New York since 2007, the airline opened one of our most important source markets and laid the foundation for the strong airlift we enjoy today. On behalf of the Government and the people of the Cayman Islands, I thank Cayman Airways for leading the way, as it has done so many times before and continues to do, in building global connectivity for our destination."

Echoing the Deputy Premier's sentiments, and commenting on the airline's recent announcement to commence a new nonstop service to Austin, Texas in May of this year, Mrs. Rosa Harris, Director of Tourism for the Cayman Islands, emphasized the continued partnership focused on growth: "New York remains one of



Cayman Airways to conclude its New York service as it prepares to blaze trails in new markets.

 Cayman Airways
Uniquely Caymanian

our top tourism source markets, and the success of this route over many years is a testament to Cayman Airways' leadership and commitment. The Department of Tourism is the agency responsible for the destination's expansive aviation route network. Austin was identified as a key market for Cayman Airways in accelerating visitor volumes from Texas. This seasonal summer service will be a driver in generating incremental growth for Cayman Airways and the country."

From an aircraft utilization perspec-

tive, this change will see CAL's fleet of four modern state-of-the-art Boeing 737-8 aircraft redeployed to support the development and strengthening of new routes and expanded services across the network over the next several years.

Cayman Airways remains committed to thoughtfully developing and supporting routes that enhance connectivity, stimulate demand, and contribute meaningfully to the continued growth and resilience of the Cayman Islands' tourism industry and wider economy.

The physical and mental benefits of art



► Appreciating art during last years Cayman Art Week

By Lindsey Turnbull

If you have ever stepped inside the National Gallery, the National Museum or any number of great art galleries in Cayman (or anywhere else in the world) and felt a sense of peace and well-being, you may have experienced a physical reaction in your body that has helped to create that feeling.

A recent study released by the Institute of Psychiatry, Psychology & Neuroscience (IoPPN) at King's College London has revealed evidence that viewing art in galleries appears to have an immediate positive impact on the body. Stress levels reduce and inflammation indicators in the body drop when an individual views art in a gallery environment, the study found. Interestingly, the same benefits are

not necessarily found within a non-gallery environment where the art is reproduced rather than an original.

King's IoPPN undertook the research on behalf of the UK's Art Fund and Psychiatry Research Trust. It studied the physiological responses of participants while viewing masterpieces by world-renowned artists including Manet, Van Gogh and Gauguin in a gallery.

The 50 participants, who were volunteers aged 18-40, viewed either original artworks at The Courtauld Gallery in London or reproductions of the same paintings in a similar but non-gallery environment. They were monitored for heart rate variability and skin temperature using specialist equipment to track levels of interest and arousal. The results revealed cortisol levels (the key stress hormone) falling by an average of 22% in the gallery group, compared to just eight per cent for the reproduction group. Those viewing original art also had more dynamic heart activity - indicating that art engages the

body through both emotional arousal and stress regulation.

Pro-inflammatory cytokines (linked to stress and chronic diseases) dropped by 30 per cent and 28 per cent respectively for those viewing original art, with no change observed in the reproduction group, suggesting art has a potential calming effect on the body's inflammatory responses.

Stress hormones and inflammatory markers are linked to a wide range of health problems, from heart disease and diabetes to anxiety and depression. The fact that viewing original art lowered these markers suggested that cultural experiences may play a real role in protecting both mind and body.

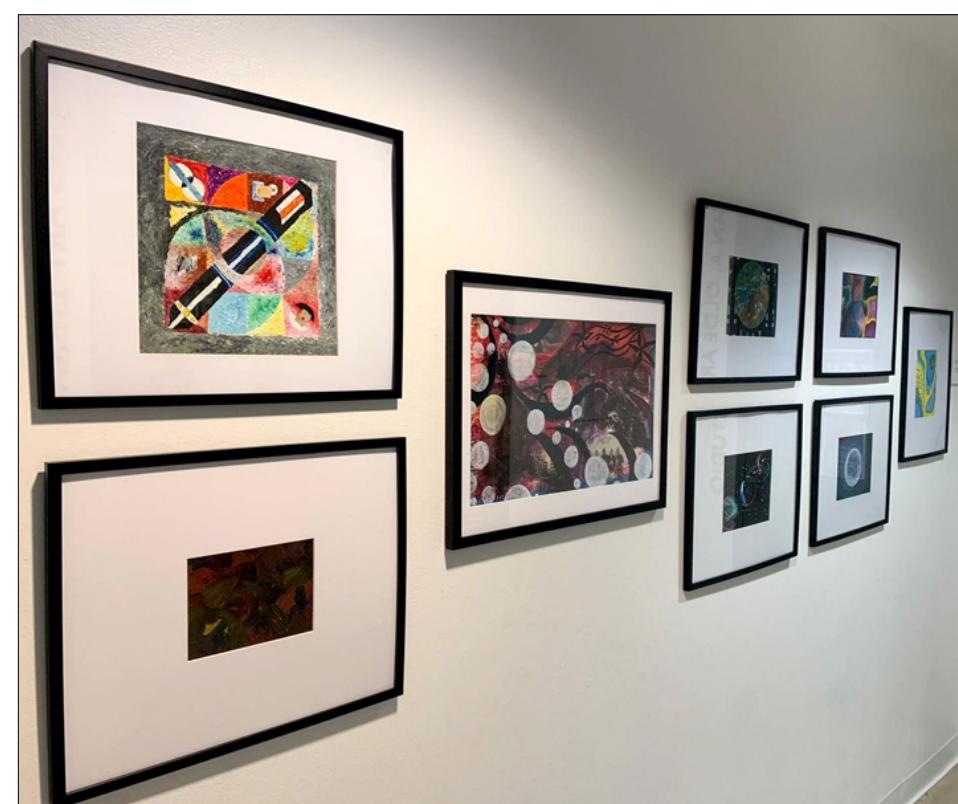
Dr Tony Woods, the study's senior author from King's IoPPN said: "Our unique and original study provides compelling evidence that viewing art in a gallery is 'good for you' and helps to further our understanding of its fundamental benefits. In essence, art doesn't just move us emotionally — it calms the body too."

Art benefits people in Cayman

Maia Muttoo, Head of Programmes at the National Gallery of the Cayman Islands, said at the National Gallery, they had witnessed first-hand the positive wellness benefits of engagement with the arts.

"Through our year-round Education programmes, we collaborate with community organisations including the Alex Panton Foundation, Family Resource Centre, the Cayman Islands Crisis Centre, and the Department of Children & Family Services to offer art interventions and opportunities for individuals who are navigating a vulnerable stage of life. Through art, whether viewing it or making it, participants can take a quiet moment to reflect, self-assess, express deep emotions non-verbally, learn new skills, and simply be in a safe space of calm," she confirmed.

The National Gallery also operates an extensive outreach programming, which includes long-running programmes at HMP Northward, Fairbanks and Caribbean Haven for persons in recovery and rehabilitation.



► Artwork to inspire

► Exhibits from the Art Haven Exhibition 2024

CAYMAN GETS TOP COMMENDATIONS FROM UK PARLIAMENTARIANS

By Staff Writer

A visiting group of British parliamentarians from the House of Commons and the House of Lords has praised Cayman for its robust management of the offshore financial services sector. Their plaudits for the jurisdiction's regulatory standards challenge what they regard as persistent misconceptions from some international watchdogs and government institutions.

"There is a very unfair misconception in Britain and other places that financial services regulation here in Cayman is not strict and is not similar to other 21st-century structures in the Western world. And that is not true."

The visiting team comprised senior UK political figures including Labour Party MP Sarah Champion - who chairs the British Parliament's International Development Select Committee, Conservative Party member Baroness Laing of Elderslie who sits on the House of Lords Constitutional Committee, and Lord Graham Brady also known officially as Baron Brady of Altrincham - a former MP with the Conservative Party and one of its 'grandees' who has also chaired the party's powerful 1922 internal governance committee.

Also in the delegation were Liberal Democrat(LibDem) MPs, Dr Al Pinkerton who sits on his party's front bench in the House of Commons and is their spokesman on European matters, and his Lib-Dem colleague, Edward Morello

'LAZY MISCONCEPTIONS' REJECTED

Praising Cayman for its efforts to ensure that the locally and globally vital financial services sector remains compliant and a beacon of high standards, Baroness Laing stated: "We can see that this government has taken steps certainly since you introduced the Act in 2020 (PARBO - Public Access to Registers of Beneficial Ownership), and since then to tighten the regulations to make sure that Cayman is a really good place for business to come and for investment."

As part of their itinerary, the UK representatives had a series of engagements with public and private sector officials including the financial services sector here.

"We can see that the business community, the international financial community, legal firms, accountancy firms, insurance firms, etc., all trust Cayman, and that is the message that should go out. And it's terribly unfair that there's a lazy misconception about, I don't want to use the phrase money laundering, and that's a lazy misconception. And it's been really good to see how you have dealt with that," it was also stated.

NO 'SCRAPS OF EMPIRE'

During a press briefing another issue came to the fore pertaining to how Cayman and other Overseas Territories are often viewed in a dismissive manner by some in the British establishment

Liberal Democrat MP, Dr Al Pinkerton, recounted an experience shared with him by Baroness Laing, of an encounter she had with a former senior official at the



UK's Foreign, Commonwealth and Development Office(FCDO) during a parliamentary committee hearing.

"He described the Overseas Territories as the 'scraps of Empire,'" Dr Pinkerton, a former professor of geopolitics, reported the official as saying. "He was implying that they were too small and too poor, and without adequate resources to look after themselves. I'm not saying it's a widely held misconception, but it's a persistent concept that seems to exist, particularly within our Foreign Office, and the experience that we have had this week fundamentally challenges that in every possible way."

Further dispelling such negative perceptions, Dr Pinkerton added: "The people that we have met, the Caymanians who are in charge of the different services; from the Coast Guard, the police to financial regulation, to the curators at the National Gallery, are utterly exceptional in every possible way. The sovereign capability that you have here, the people that you have in these positions, are truly world-leading and it's a wonder. It's not a surprise to me, but it's a wonder and a joy to see the professionalism on their behalf."

GOOD EXAMPLE

The specific example of the Cayman Islands Coast Guard was further highlighted as an example to be emulated elsewhere.

"Commander Scotland and his team are incredibly professional. The equipment that they have is brilliantly maintained. They're doing an extraordinary service. And frankly, I hold them as a real exemplar...and I think they are indeed influencing what can be done on other islands in the Caribbean as well."

This other observation attests to Cayman's efforts to run its own affairs to a high standard.

"The overwhelming sense I've had on this visit is of a greater maturity amongst institutions. There's been a lot of progress, a degree of self-confidence amongst Caymanians in what you are doing very well for yourselves. I absolutely echo what Al(Pinkerton) says about the quality of the people you've got, about that institutional framework. And it goes right the way across from protecting your coast and your border, through to the visit to the National Gallery."

With Cayman also being praised for its efforts in cultural preservation, there was

a commitment from UK Labour Party MP Sarah Champion to 'champion' the cause of recognising Little Cayman as a world heritage centre. "It is, without doubt, an outstanding world treasure and needs to be looked after as such," she said.

STRONG TIES

Welcoming the delegation to the jurisdiction, Hon. Premier Andre Ebanks stated: "It gives me tremendous honour and pleasure to welcome members of the UK Parliament who have expressed a deep interest in learning about Cayman, supporting Cayman, in some cases, returning to Cayman couple of times and being able to work in partnership understand our issues, be supporters and advocates within the UK Parliament."

Her Excellency, Governor Jane Owen described the visit and the relationship with the UK: "It's a vision of partnership to see how we go forward from here. It's an important relationship, one that really works. It's one that I often refer to as a kind of model of a mature, successful, sophisticated overseas territory partnership, and that's what we want to continue to enhance as we go forward."

The Establishment of Immigrant Society in the Cayman Islands: Its Meaning and Implications

Part 3:

I continue my summary of *Deconstructing Development: Immigration, Society and Economy in Early 21st Century Cayman*, Bodden's most recent publication. This second chapter forms part of a substantial volume comprising sixteen chapters and 307 pages, reflecting the breadth and depth of the project.

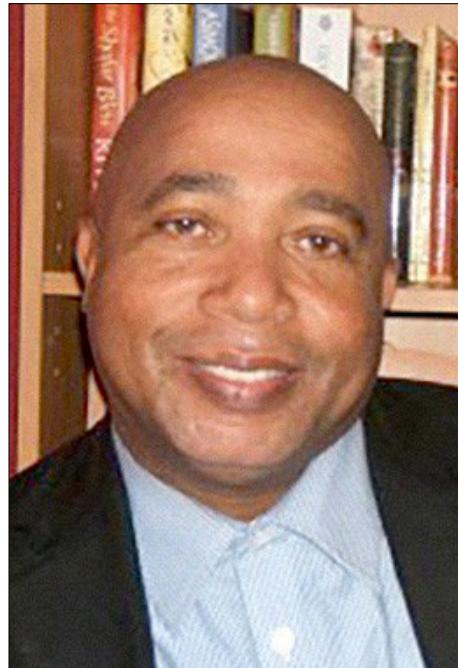
In this work, Bodden draws upon decades of scholarship, policy engagement, and sustained observation of his country's social, economic, and cultural evolution. He writes not as a distant commentator, but as an insider – what I have elsewhere referred to as the 'participant historian' someone who has witnessed and experienced many of the transformations he analyses. This vantage point lends his work a particular authority. At the same time, he does not lapse into uncritical familiarity. Instead, he demonstrates reflexivity, periodically situating Cayman's trajectory within comparative contexts and critically engaging the issues. This balance between insider knowledge and analytical distance strengthens the credibility and significance of his contribution. Nonetheless, the careful reader must engage the project with strong doses of suspicion and scepticism ready to learn but even more so ready to interrogate and to ask questions. In my estimation, this is Bodden's best work and merits serious engagement from policymakers, scholars, and citizens alike.

This chapter argues that Caymanian society is fundamentally an immigrant society, composed entirely of imported populations. There is no historical or anthropological evidence of permanent Amerindian settlement in the Cayman Islands. As such, the author rejects the term "indigenous Caymanians" as historically inaccurate. Instead, he favours a distinction between Established Caymanians, that is descendants of early settlers who arrived before 1750 and later economic migrants who arrived in the twentieth and twenty-first centuries.

Established Caymanians are defined by their multigenerational lineage, inherited property rights, and uncontested ownership of ancestral lands, often obtained through long periods of unchallenged occupation. These historically accumulated rights distinguish them from more recent immigrants.

Early Migration and Settlement

The first significant wave of migration occurred between 1750–1800, during which many families whose surnames remain common today—such as Bodden, Ebanks, Rivers, Eden, Dixon, McLaughlin, Tatum, Parsons, McField, Seymour, Conolly, and Foster and others, settled on the islands. A second wave of settlers arrived between 1854–1910, including individuals such as Alexander McKeith Crighton, James Arch, F.S. McTaggart, J.C. Panton, John Miller, and Peter Henderson among others.



► Dr Livingston Smith

By the nineteenth century, Grand Cayman had developed into a modest but established settlement colony, with over 1,100 houses and evidence of increasing prosperity. This prosperity attracted expatriates seeking economic opportunity.

The First Expatriates

The abolition of slavery in 1835 marked a pivotal transformation in Caymanian society. In the post-emancipation period, racial divisions intensified rather than diminished. White colonial authority attempted to reassert dominance over newly freed Black populations, leading to adversarial relations. The local militia, composed largely of near-White Caymanians, many of whom were former slave owners lost neutrality. British authorities deployed a detachment of the West India Regiment to maintain order, but racial tensions remained high.

Into this volatile environment arrived two expatriates: Richard Phelan and Nathaniel Glover. Bodden refers to them as the first expatriates and explains that their experiences illustrate the privileged status afforded to White foreigners in Caymanian society.

Richard Phelan

Richard Phelan, an Irish immigrant from Knock, arrived in Grand Cayman in the early nineteenth century. Beginning as a humble hawker of thatch goods, he rose rapidly through diligence and business acumen. By 1839, he had been appointed a Justice of the Peace. He expanded into farming, shipping, turtling, and wrecking, accumulating significant wealth. His social standing increased further through marriage into a prominent Bodden Town family.

Despite his success story, often framed as a model of industrious expatriate achievement, Phelan reportedly displayed hostility toward Black residents and Black soldiers stationed on

the island after emancipation. He was among those accused of levelling false charges against Black members of the West India Regiment. His legacy thus embodies both economic success and racial antagonism.

Nathaniel Glover

Nathaniel Glover, a slave owner from Boston, migrated to Grand Cayman in 1831. He married a prominent widow and was appointed Justice of the Peace in 1839, though his appointment was later revoked because he was not a natural-born British subject. Unlike Phelan, Glover did not accumulate significant wealth or achieve lasting prominence. However, he shared Phelan's racist disposition and hostility toward Black residents. Both men benefited socially from their White foreignness, which facilitated upward mobility in ways that were largely inaccessible to non-White Caymanians.

Continuities into the Modern Era

In this chapter, Bodden draws a strong line of continuity between nineteenth-century expatriates and modern wealthy foreign investors. He argues that White expatriates historically received preferential treatment in business and governance, a dynamic that continues in contemporary Caymanian society. He suggests that modern expatriates often maintain racial hierarchies, monopolize commercial ventures, enclose land in gated communities, and marginalize established Black Caymanians.

Bodden presents land ownership as the central axis of inequality. As land becomes commodified and scarce, especially from the 1970s onward, foreign workers seeking permanent residency increasingly purchased property to strengthen their claims to belonging. This commodification of land intensified social stratification and reshaped Caymanian society. The author concludes that the "alien question" in Cayman cannot be resolved solely through politics or economics, but through deeper engagement with the forces of globalisation and colonialism.

This is one of the shortest chapters in this book—only three pages. However, it presents a forceful reinterpretation of Caymanian history centred on three major themes: migration, race, and land. The rejection of the term "indigenous Caymanians" is foundational and historically correct, even though it is still sometimes used in local conversations, obviously incorrectly.

Bodden emphasizes that all Caymanians descend from migrants, thereby rejecting any simple claim to indigeneity. Yet, almost immediately after dismantling the category of "indigenous Caymanians," he introduces a new distinction—"Established Caymanians." While framed differently, this move effectively

reconstructs a hierarchy, not based on indigeneity, but on depth of settlement and inherited property rights. In doing so, the analysis reflects a broader and well-documented pattern within immigration studies: early settler or "first arriver" populations often distinguish themselves from later arrivals to preserve social status, political legitimacy, or economic advantage.

As Fredrik Barth (1969) demonstrated in his seminal work on ethnic boundary formation, group identity is maintained not only through shared origins but through the active construction and policing of social boundaries. Later migration scholars such as Castles and Miller (2009) similarly observe that layered migration histories frequently generate internal hierarchies within settler societies. Seen in this light, the emergence of such a distinction is not anomalous but consistent with comparative research on migration and nation-building.

My own view is that this tendency toward boundary demarcation is, in many respects, understandable. Early arrivals would have established the foundational cultural patterns of the society, shaping family structures, educational practices, systems of health and care, agricultural rhythms, religious life, and broader social norms. Over time, these patterns harden into a shared way of life that carries both symbolic and material weight. Culture, in this sense, becomes both custom and inheritance, something built, defended, and transmitted. It is therefore unsurprising that those who see themselves as foundational actors in that process may expect later arrivals to understand, respect, and, to some degree, assimilate into those established norms. The boundary is thus protective and an effort to preserve continuity in the face of demographic and economic change.

The chapter contends that racial stratification intensified after emancipation, with White expatriates benefiting from disproportionate upward mobility, as illustrated through important figures such as Phelan and Glover, where Whiteness functioned as social capital. It argues that this pattern has structural continuity in the present, linking colonial-era racial privilege to contemporary expatriate dominance in business and property. Central to this analysis is land, presented as the primary mechanism of power and belonging, from early squatting that cemented ancestral claims to modern beachfront development and gated enclaves.

Ultimately, in this chapter Bodden situates Cayman's current tensions over race, land, and belonging within its post-slavery formation. He challenges celebratory narratives of expatriate success and argues that meaningful resolution requires confronting the historical foundations of land ownership, migration policy, and racial hierarchy.

CRUISE SHIP SCHEDULE — WEEK — FEBRUARY 15-20



TOTAL SHIPS - 14

TOTAL PASSENGERS - 44,630

Monday	Tuesday	Wednesday	Thursday	Friday
23	24	25	26	27
Celebrity Silhouette	Celebrity Eclipse	Carnival Horizon	Norwegian Pearl	Carnival Miracle
Norwegian Dawn	Norwegian Star	Nieuw Statendam	Norwegian Prima	
Caribbean Princess	Disney Treasure	Resilient Lady	MSC Divina	
	MSC Grandiosa			
Total Passengers				
8,486	13,438	10,226	9,800	2,680

Walkers retains Band 1 rankings across all Cayman practices in Chambers Global 2026

Walkers has once again been recognised as a leading law firm in the Cayman Islands in the Chambers Global 2026 guide, with all four of its Cayman practices ranked Band 1.

The firm's Corporate & Finance, Dispute Resolution, Financial Services: Regulatory and Investment Funds practices each retained their top-tier rankings, reflecting

the breadth and depth of Walkers' Cayman offering.

In the 2026 guide, Chambers highlighted a number of individual achievements within the Cayman team. Shelley White has been promoted to Band 1 for Dispute Resolution, while Hugh Anderson has moved up to Band 2 in Corporate & Finance. The firm also saw three new entrants to the guide

this year, with Adeola Adeyemi recognised as Up and Coming in Corporate & Finance, Olga Sologub ranked Band 3 in Corporate & Finance and Colm Dawson ranked Band 3 in Financial Services: Regulatory.

Rob Jackson, Office Managing Partner in the Cayman Islands, said: 'These results demonstrate the consistency of our Cayman practice across all key areas, as well as

the strength and depth of the team delivering that work. It's particularly encouraging to see progression across a broad range of lawyers, alongside the continued recognition of our more established practitioners.'

Chambers Global rankings are based on in-depth research and interviews with clients and peers across more than 200 jurisdictions worldwide.

Applications Open for CICBD's Business Growth Incubator Programme

The Cayman Islands Centre for Business Development (CICBD) is now accepting applications for this year's cohort of the Business Growth Incubator Programme.

The programme supports businesses through expert-led training, mentorship and practical tools to help them scale, strengthen operations, expand networks and prepare for investment.

Participants will attend 12 weekly, 3-hour workshops. Each participant will be assigned a CICBD Business Advisor,

and upon successful completion of the training component, receive one year of tailored business advisory services to support implementation of the strategies learned.

Applicants may apply via CICBD's website. The deadline for applications is 22 February 2026.

CICBD Director, Thais Ducent says "the programme was intentionally built to support entrepreneurs at a critical stage in their journey, when growth requires clearer structure, stronger systems and

more disciplined execution. Designed to meet founders where they are, the incubator equips residents with strategic guidance and accountability frameworks to support longterm, sustainable growth."

The programme is funded by the Cayman Islands Government and is offered at no cost to business owners.

The eligibility requirements are:

- applicants must have updated trade and business licences (if applicable) and other relevant permits (if required);
- must meet definition of small or micro business as per the Trade and Business Licensing Act;
- must be compliant with all relevant industry regulations;
- business must have been operational for at least 2 years as at 1 January 2026;
- must be at least 60% Caymanian-owned;
- must have repeat customers;
- must have steady revenue;
- must have a scalable business; and
- have a minimum of two employees.



► Minister Jay delivers his speech

57th Agriculture show brings big crowds



► Mr. Thompson in conversation about his prizewinning fruits and vegetables



► Prizewinners!



► Prizewinning Pumpkin

CONTINUED FROM Page 1

By Christopher Tobutt

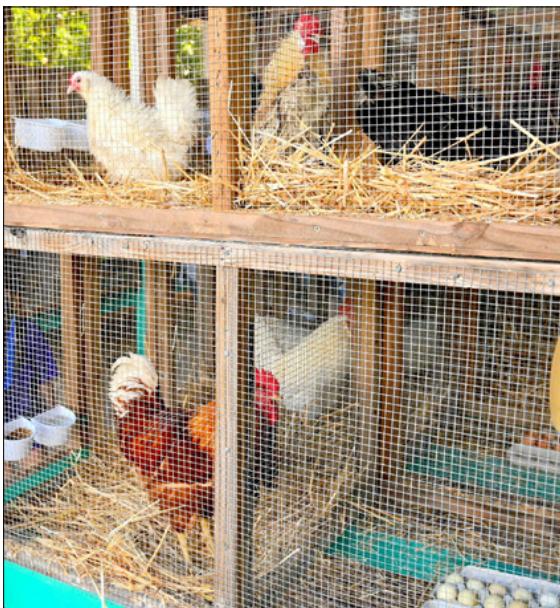
The crowds were already thick by mid morning as thousands streamed into the Lower Valley grounds for the Cayman Islands' beloved Ash Wednesday Agricultural Show. The big marquee was the first stop for many, bursting with colour and the unmistakable scent of fresh local produce. Stallholders had laid out a vibrant spread of what Cayman grows best this time of year: starfruit, star apples, bananas, plantains, guineps, papayas, cassava, sweet potatoes, pumpkins, callaloo, okra, tomatoes, Scotch bonnet peppers, seasoning peppers, limes, sour oranges, breadfruit, and bundles of fresh herbs.

Each district brought its own flair. The Bodden Town display drew immediate attention with its traditional wooden frame shaped like the three Cayman Islands — Grand Cayman, Cayman Brac, and Little

Cayman — filled entirely with brilliant orange, green, and red hot peppers. North Side showcased produce from Willie's Farm, neatly arranged and proudly labelled. Over at the West Bay Heritage Committee booth, Ezetha Mae "Miss Zeta" Bodden, MBE, stood proudly among a display that blended fruits, vegetables, old time photographs, and treasured artifacts. She explained how hard her team had worked to bring the exhibit together — a labour of love that reflects her decades long commitment to preserving Cayman's cultural memory. East End and George Town were equally strong, each adding their own flavour to the friendly district rivalry.

Past the district booths, the First, Second, and Third Prize tables drew a steady crowd. Rosettes fluttered from the biggest, glossiest, most perfectly shaped fruits and vegetables Cayman's farmers had coaxed

SEE **AGRICULTURE SHOW**, Page 13



Agriculture show

CONTINUED FROM Page 12

from the soil. Among the exhibitors was Mr Thompson, of the well known hardware store. When asked if he was judging, he laughed and said, "No, I'm exhibiting today." The shelf in front of him was a small wonderland of unusual produce — calabashes ("a kind of huge nut," he explained, once used for storing fishing line), marrows, starfruit, star apples, and a set of large, ovoid fruits he proudly identified as mamey fruits. He had grown them in his back garden. Gesturing to his display, he said with a smile, "They're a bit like your children."

The cultural programme added its own magic. Traditional quadrille dancers, dressed in bright Caymanian deep reds and blues stepped and twirled to the delight of

the crowd.

In the arts and crafts section, Cayman's celebrated artist Al Ebanks served as one of the judges. He spoke about looking not only for solid technique but also for originality — something that makes a piece stand out. Just a few steps away, the air vibrated with rhythm as master drummer Randy Chollette recreated African drum patterns. Children gathered eagerly around the circle of drums, and soon Al Ebanks himself joined in, building rich polyrhythms that echoed through the covered area.

Outside, families wandered among the livestock



pens. Cows and calves, pigs, goats (especially the irresistibly cute kids), and fancy chickens with feathery feet kept the little ones enthralled. Parents reminded their children to be gentle — and to beware of protective mother goats, who were keeping a close eye on curious hands.

The day's official opening brought together a strong lineup of dignitaries, including Minister of Agriculture Hon. Jay Johanny "Jay" Ebanks, Premier

Hon. Andre Ebanks, Deputy Premier Hon. Gary Rutty, and Her Excellency the Governor, Jane Owen. The theme running through their remarks was unmistakable: Cayman must strengthen its food security. With the islands importing more than 80 percent of what they eat, the Minister emphasised the need to expand local production, support farmers, and build resilience. The message resonated strongly with the displays surrounding the crowd — living proof of what Cayman's soil can produce.

Even for longtime attendees, the show retained its familiar warmth: friendly backyard farmers eager to share tips, children seeing, hearing and tasting the fruit of Cayman's soil, and the sense that — for one day — the entire country gathers in one place to celebrate the land that sustains it.

This Easter, Cayman Moves Together: Guardians Alive is Back, Bigger & Better!



► L-R: Gabe Rabess, Yolande Lopez, Carla Lopez, Maria Leonce, Hon. Minister Ebanks-Wilks, CNO Felicia McLean, Adonza Harrison, Latrese Haylock, & Enrico Carmassi

In partnership with the Ministry of Tourism, Trade & Development and the Ministry of Health & Sustainability, we are proud to welcome visitors and residents alike to a holistic wellness and endurance experience that blends purposeful training, thoughtful recovery, and the unique cultural beauty of running together in paradise.

Grand Cayman & Cayman Brac - Easter Weekend

This Easter weekend, athletes, families, and communities across the Cayman Islands will come together to train, move, serve, and celebrate with a full weekend of activities we're calling the GA BTR Ultra Weekend. With a focus on endurance, the weekend aims to be an experience that is not just for performance but for recovery, inclusion, and community impact. We have something for everyone.

Unlike traditional endurance events, GA BTR places equal emphasis on training wisely, recovering well, and showing up

for one another. For the main activities, participants can choose their path: they can take on the full Speed TRIO challenge, or enjoy a VIP experience by completing a single segment at the VIP level. All VIP TRIO & BTR prices include support to one of our three chosen charities: Special Olympics Cayman Islands, Girls Brigade, and the Cadets. Our FREE activities remain strong, and our regular BTR 5K & 10K activities are back by popular demand. These activities are accessible to all ages and fitness levels. Seniors are welcome.

The community will enjoy a thoughtfully designed experience that begins before race day. This year also marks the inaugural Bluff Run, introducing a new and scenic challenge along Cayman's iconic bluff routes. Highlights include a masterclass with legendary Olympian Jeff Galloway, a retro-themed bonding pasta night, and the Caribbean Endurance Seminar, offering practical, expert guidance from keynote speaker James Lawrence, the Iron Cow-

boy, and beginning to attract a growing regional audience across the Caribbean endurance community. Celebrations unfold in a culturally rich, supportive environment that prioritises confidence and safety and conclude with a community endurance watch party. From island-hopping segments to community-facing moments, GA BTR is designed to feel purposeful, not overwhelming. We welcome everyone to challenge themselves, to pick up their hard work, and to conquer what once felt impossible.

"This isn't about how far you go," said Adonza Harrison, Founder of Guardians Alive. "It's about how safely you train, how well you recover, and how we serve each other as a community, especially at Easter."

GA BTR Speed TRIO is an invitation to move with intention, train with awareness, and celebrate endurance in all its forms, physical, emotional, and communal.

This year's GA BTR Ultra Weekend also creates space to intentionally honour 23 local endurance heroes whose commitment, resilience, and quiet leadership have shaped Cayman's endurance community over decades. Five individuals will receive special recognition: Derek Haines, Lucille Seymour, Derek Larner (posthumous), Maxine Everson, and Frank Flowers Sr. Their stories reflect the heart of GA BTR, reminding participants that endurance is built not only through races, but through consistency, service, and community legacy.

The weekend culminates in a powerful Easter community celebration with a community breakfast spearheaded by Chef Shanan Harrison of the Got Eggs & More government-certified poultry farm. With the generous volunteer support of executive chefs from the Ritz-Carlton, alongside Macabuca, Cracked Conch, and Chef Diego Smith of D's, the team will come together to cook for more than 1,000 community members by 9:30 am on Easter Saturday at Seven Mile Public Beach. Chef Shanan's omelette station has also been quietly mentoring young culinary enthusiasts and supporting our nation's Youth Culinary Programme since 2017. Over the years, visiting wellness travellers have often spoken warmly of the breakfast as a memorable highlight of their Cayman experience.

Registration is now open for VIP TRIO athletes. Registration for the shorter distances will open in February. Volunteers and community partners who want to be part of an Easter weekend built on endurance, care, and connection are welcome to help fill our remaining slots. Sponsors suited to support endurance, wellness, and community initiatives are urged to email our virtual assistant, Yolande Lopez, at yolande@virtualassistant345.com. Volunteers are urged to email our virtual assistant, Latrese Haylock, at latrese0001@gmail.com.



Essential Living & Wellness

THE WESTIN GRAND CAYMAN RESORT & SPA



 Ministry of Health, Environment & Sustainability
Cayman Islands Government

 Ministry of Tourism & Trade Development
Cayman Islands Government

GA BTR SPEED TRIO Ultra Weekend & Caribbean Endurance Seminar

KEYNOTE SPEAKER



Master Class
Jeff Galloway
APRIL 1 - 7:00 PM



Welcome
Carb Loading
APRIL 2 - 6:00 PM



JAMES LAWRENCE
the "Iron Cowboy"
APRIL 3 - 3:00 PM



BLUFF SUNRISE RUN
APRIL 3 - 5:00 AM



HALF Bracka
Run with Iron Cowboy
APRIL 3 - 5:00 AM



HALF · RELAY · FULL
TRIO | BTR | GA
APRIL 4



FREE Breakfast
With PRO Chefs
APRIL 4

CONNECT • TRAIN • EXCEL
guardiansalive345.com



CAYMAN STAYCATION EASTER WEEKEND
APRIL 1 - 4, 2026



Windies lift World Cup hopes



► Shai Hope is quietly confident at the T20 World Cup

The West Indies were the first team at the ICC Men's Twenty20 World Cup to reach the

Super 8 stage yet skipper Shai Hope was adamant there was no complacency when they

took on Italy in their final preliminary match on Thursday.

West Indies produced a fine all-around effort to trounce Nepal by nine wickets at Wankhede Stadium on Sunday to qualify for the Super Eight stage.

Hope said: "We've been playing really good cricket over the last couple of games and series and it's just about bringing it together and hopefully we can carry it all the way through to the back end of the tournament."

He was especially pleased with his bowlers, who set up the victory by limiting Nepal to 133 for eight. Jason Holder was the main destroyer with 4-27, while Matthew Forde conceded just 10 runs from his four overs while taking a wicket.

West Indies came into the tournament short of form, losing a T20I series against South Africa 2-1 in January and a three-match T20I series by the same score line to Nepal last September in Sharjah. However, a T20 World Cup in India and Sri Lanka, where they emerged as champions when both countries previously hosted the event, seemed to bring out the best in the Caribbean heroes.

In a surprising move, West Indies dropped medium-pacer Romario Shepherd against Nepal, who took a five-wicket haul, including a hat-trick, in the first match. His replacement, pacer Matthew Forde, bowled superbly with the new ball and finished with 1-10 in four overs which included a maiden-wicket over in the power play, a rarity in T20 cricket.

West Indies will play their first Super Eight game at the Wankhede on Feb 23.

Sprint ace Elaine returns after long injury misery



► Elaine Thompson-Herah was relieved to race again

Jamaican sprint queen Elaine Thompson-Herah has made a tentative return to the sport after a nightmare period out through injury.

After months of battling an Achilles injury that side lined her for months, Thompson-Herah stepped back onto the track on Saturday — 20 months after her last competition.

The Camperdown Classic at Jamaica College's Ashenheim Stadium saw her return in front of a packed venue willing her to succeed.

A big smile at the end of a bustling 7.24-second 60-metre run and a third-place finish presented a picture of relief

for Thompson-Herah — the fastest woman alive — time and placement were secondary. It was won by Levanya Williams in 7.17 seconds, with Shaniqua Bascombe taking second in 7.23.

Thompson-Herah said: "I have to give God thanks for carrying me through that race healthy. I am grateful, I am thankful and I am satisfied. There are many more races to come so that was like months and years of rust, so I am pretty grateful for that."

"I am happy, I am peaceful. I missed it; and I am just happy to be back here on track, doing what I love," the 33-year-old multiple world and Olympic champion insisted.

Brazilian secures historic gold at Winter Olympics



► Lucas Pinheiro Braathen secured Brazil's first winter gold

One of the biggest surprises at the Winter Olympics in Italy was when a Brazilian won their first gold medal.

Lucas Pinheiro Braathen made history for Brazil by clinching his nation's first Winter Olympic medal with gold in the giant slalom. Pinheiro Braathen's gold also marks the first medal won by any South American country at the Winter Games.

Born in Oslo to a Norwegian father and Brazilian mother, Pinheiro Braathen won World Cup medals for Norway be-

fore announcing his shock retirement in 2023 having lost his "joy of living".

Exactly a year to the day, having regained his love for skiing, he returned to the sport in Brazil's colours, wanting to honour his heritage on his mother's side.

In snowy conditions in Bormio, the 25-year-old delivered a masterclass on the Stelvio piste to beat Swiss great Marco Odermatt to gold by 0.58 seconds, with Odermatt's team-mate Loic Meillard taking bronze.

COMMUNITY EVENTS

Cayman Enterprise City - Internship Programme

Ongoing until 28 February - CEC is thrilled to announce that the Enterprise Cayman Internship Programme is now open for applications! Application deadline is 28th February. The internship programme is open to Caymanians between the ages of 18-25 and lasts for one to three months. For more information, email innovate@enterprisecky.ky.



► The-National Dance Theatre Company of Jamaica performs RISE

NOW Is The Right Time

Why are you still waiting for the right time to get fit?

Life is busy. Your schedule feels overwhelming. A loved one may be sick. Work demands more than you expected. You're planning something important. Your children need your attention from every direction. Emotions are running high, and food has become comfort instead of fuel.

There are endless reasons—real, emotional, and complicated—why your health hasn't been your top priority yet. Somewhere in the back of your mind, you may believe that one day everything will calm down. One day the schedule will clear. One day motivation will magically appear. And that will be the perfect moment to finally focus on getting back in shape.

But let's be honest with each other. That perfect time rarely comes.

Life doesn't pause so you can work on yourself. Challenges don't disappear. Responsibilities don't fade away. There will always be another event, another obligation, another stressful moment competing for your energy and attention. If you wait for everything to feel easy before you begin, you may find yourself waiting far longer than you ever intended.

So what happens if nothing changes?

You drift through the months—and eventually the years—in a body that doesn't feel strong, energized, or confident. You avoid mirrors. You hesitate to wear the clothes you truly like. You promise yourself that someday you'll take control... just not today.

But what if the truth is this:

The right time to get fit is not someday.

The right time is RIGHT NOW.

And not in spite of your current challenges — **but because of them.**

Think about how different your life would feel with more energy. Imagine waking up refreshed instead of exhausted. Picture moving through your day with strength, confidence, and mental clarity. Consider how much easier it would be to handle stress, care for loved ones, and meet work demands if your body was supporting you instead of slowing you down.

Fitness isn't just about appearance.

It's about resilience.

It's about stamina.

It's about showing up for your life as your strongest self.

February 2026 Services at St. Alban's Anglican Church on 461 Sheden Road

22 February - Services of Holy Communion will be held on Sunday, February 22nd at 9:00am. Morning Prayers will be held on all other Sundays at 9am.

Glitz & Glam Charity Casino Night

28 February - Help raise funds for The Rotary Club of Grand Cayman community projects by participating in their Casino Night event on Saturday 28 February from 7pm to 10pm at the Union Grill. Tickets are \$250 each and include \$50 of free chips, canapes,

an open bar and whiskey tasting. For tickets, call 640 - 5660.

CI Humane Society - 5K Walk & Wag

1 March - The Humane Society's 5K Walk and Wag is on Sunday 1st March at Safehaven starting at 7am. Participants can collect a shelter dog from 6:00am the day of the event but are encouraged to bring their own dog or their foster dog. The registration fee is \$25 and sign up can be done at the shelter and also via the Cayman Active link: <https://caymanactive.com>

Breast Cancer Society - Light Up the Night Walk

7 March - Light Up The Night 2026 is a community beach walk presented by the Breast Cancer Foundation of the Cayman Islands that unites participants to raise awareness and support for individuals and families affected by breast cancer. Held along Seven Mile Beach starting from Public Beach and proceeding toward The Ritz-Carlton and back, the event offers a meaningful evening of solidarity and hope, with registration opening at 5:30 pm. and the walk commencing at 6:30 p.m. Adults pay CI\$30, and children under 10 walk for free. To register go to <https://breastcancerfoundation.ky/event/light-up-the-night-2026/>

Cayman National Cultural Foundation - RISE

6 & 7 March - RISE is a captivating contemporary dance production presented by the Cayman National Cultural Foundation as part of CayFest. The performance features the acclaimed National Dance Theatre Company of Jamaica, showcasing expressive choreography, powerful movement, and artistic storytelling through dance. Shows are at the Harquail Theatre and begin at 7pm. For tickets, go to www.ticketsplus.ky

Send your community events to wendy@caymaniantimes.ky



► Ernest Ebanks

And you don't have to do it alone.

If you're ready to stop waiting and start transforming, now is the moment to take action. Reach out, take that first step, and begin your journey toward a fit, active, confident, and fully functional body.

The right time isn't coming.

The right time is already here.

The right time is RIGHT NOW.

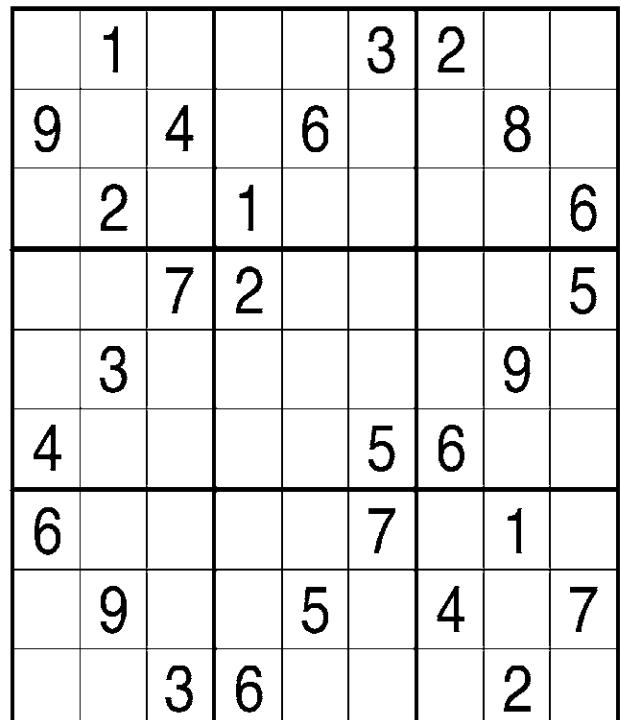
Let's get started. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696.

SUDOKU

Conceptis Sudoku

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

By Dave Green

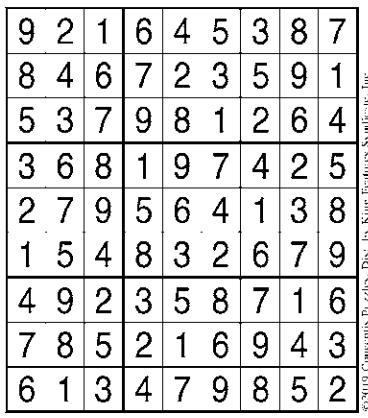


Difficulty Level ★★★★

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2/08

Answer to previous puzzle



Difficulty Level ★★★

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2/07

CROSSWORD

By THOMAS JOSEPH

ACROSS 44 Out of fashion

1 Long stories

6 Suppress

11 Cast out

12 Brown shade

13 George of "Cheers"

14 Fencing swords

15 Béchamel and béarnaise

17 Bud

19 Groan

20 Opening

23 Key of Chopin's "Winter Wind"

25 "— Las Vegas"

26 Bar order

28 Like custard

29 Light, in a way

30 Uno doubled

31 Track act

32 Powerful people

33 Fake

35 Singer Iglesias

38 Took it easy

41 IRS worker

42 Ultrasound targets

43 Rustling sound

DOWN

1 Emulate Ross

2 Hatchet's kin

3 Bar orders

4 Alan of "M*A*S*H"

5 Attack

6 Hive leader

7 Game callers

8 Japanese prime minister

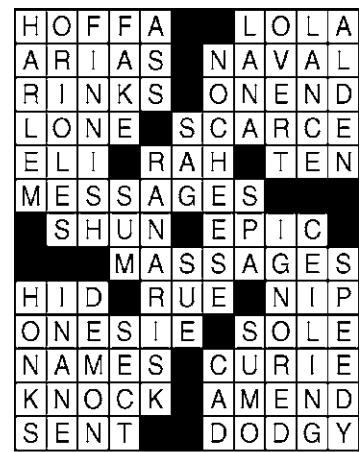
9 Notice

10 They're made of mins.

16 Becomes clotted

27 Add

31 Thin soup



Yesterday's answer

33 Start of a German count

34 "Toodle-oo!"

35 Mouth part

36 "That's gross!"

37 Island gift

39 Hosp. parts

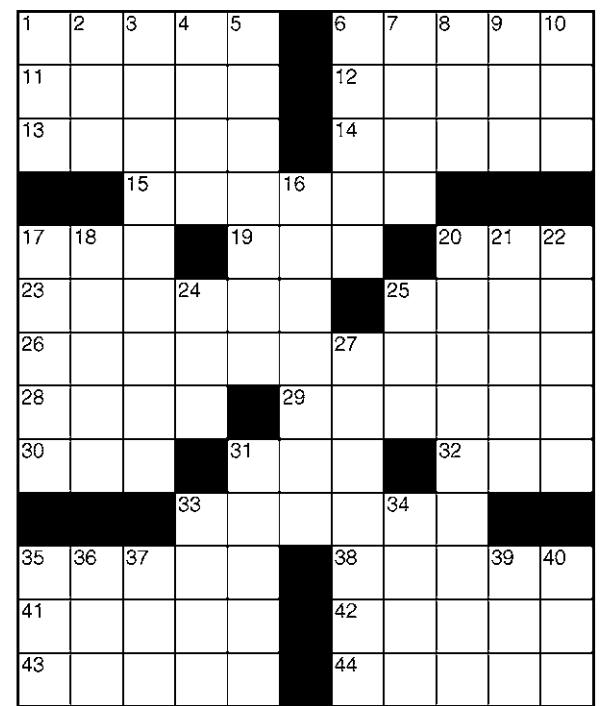
40 Spotted cube

Word Search



Ankle
Biceps
Calf
Elbow
Fibula
Finger
Forearm
Foreleg
Hand
Heel
Hoof
Instep
Knee
Patella
Shank
Shin
Shoulder
Sole
Thigh
Thumb
Tibia
Toes
Wrist

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

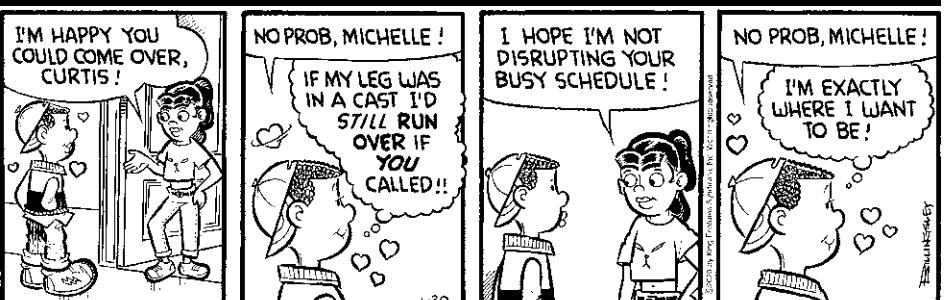


1-30



CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee

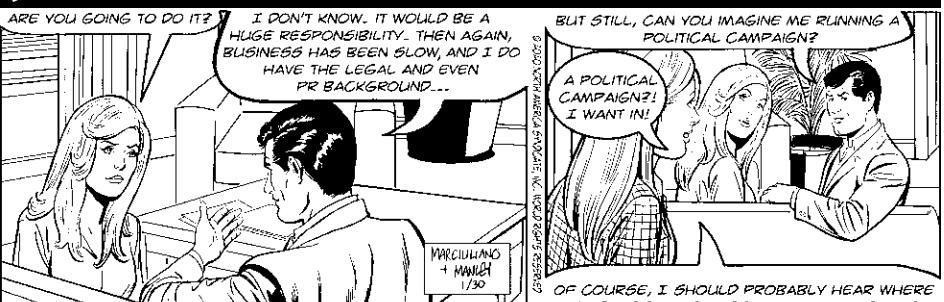


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STAN LEE
LARRY LIEBER
2-30

JUDGE PARKER

By Woody Wilson & Mike Manley



OF COURSE, I SHOULD PROBABLY HEAR WHERE THE CANDIDATE STANDS ON EVERYTHING FIRST.

Churchill's Funeral Home

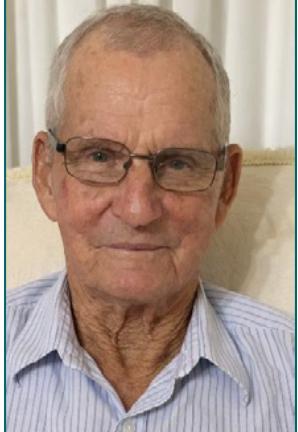
We have been asked to announce
The passing of
Mr. Heinley Lawrence Scott
Who passed away on February 11th 2026.

A Thanksgiving Service to honour his life
Will be held at Aston Ratty Centre
Cayman Brac, Cayman Islands on
Saturday, February 28th 2026 at 2:00p.m.

Viewing: Closed Casket
Interment: West End Cemetery

*In lieu of flower donations can be made to
The Veteran and Seaman Society*

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

The family of the late
Mr. Thomas Gurney Rankine is saddened to
announce his passing on
February 01, 2026
in his home in the United States.

A mass of Thanksgiving celebration
will be held at the East End United Church,
2507 Sea View Road, East End,
Grand Cayman, Cayman Islands on
Saturday, February 28, 2026 at 1:00 p.m.

Interment at: Connelly Family Cemetery

Condolences can be registered at churchillsfuneralhome.com



The family of the late
Burns Chesley Scott
regret to announce his passing on
February 1st, 2026.

The funeral service for the late Burns Chesley Scott will be held on Saturday February 21, 2026, at 2:00pm at the Church Of God Holiness in Spot Bay, Cayman Brac.

Interment will follow at the Spot Bay Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Marline Beverly Parchment
better known as Cherry,
regret to announce her passing on
the 5th of February, 2026.

A Mass of Thanksgiving will be held on Saturday, the 28th February, 2026, at 10:30 am at the St Ignatius Catholic Church, with a viewing at 9:30 am.

Interment will follow at the Garden of Reflections Cemetery, Prospect Point Road.

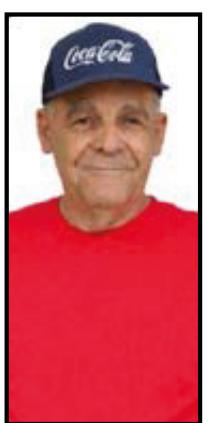


Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Bobil "Bob" Parchment
regret to announce his passing on
Thursday, 29th January 2026.

A celebration of life for the late Bob Parchment will be held on Saturday, 21st February 2026, 10:00 am at the Church of God, West Bay, 108 Captain Reginald Parsons Drive, West Bay.

Interment will follow at the West Bay Cemetery.

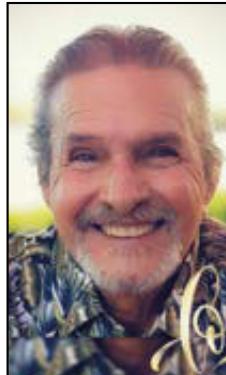


Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Sibert Rudolph Watler Jr.
affectionately known as "Rudy" is
saddened to announce his passing on
Wednesday, 28 January 2026.

A funeral service to celebrate the life of Sibert Rudolph Watler Jr.
"Rudy" will be held on Saturday, 21 February 2026 at 2 p.m.
at the Bodden Town, Webster Memorial United Church.

Burial will be at the Prospect Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Obrey "Ray" Bush
regrets to announce his passing, who departed earth peacefully at his home on
February 3rd 2026.

The funeral ceremony service will be held on Feb 22nd 2026 2:00 pm at Wesleyan Holiness Church, West Bay



Bodden Funeral
"A source of comfort in a troubled time"

The family of
Jane Marie Bryan
beloved by many as Patsy,
age 92, announces her passing on
January 29, 2026.

A Thanksgiving Service for the late Jane Marie "Patsy" Bryan will be held on Saturday, 28 February 2026, at 10:00 a.m., at Elmslie Memorial United Church, 108A Seafarers Way, George Town. Viewing will take place at 9:00 a.m. prior to the service.

Interment will follow at the Dixie Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

With heavy hearts,
we announce the passing of
Austin Osmond Harris Jr.
on 27 January 2026.

A service to celebrate his life will be held on 22 February 2026 at The Church of God Chapel, on Walkers Road at 3:00 pm.



Bodden Funeral
"A source of comfort in a troubled time"



Caymanian Times Classifieds



About us:

Alba Elevators provides innovative and eco-efficient solutions for elevators, escalators and man/material hoists. We support our customers every step of the way; from design and installation to maintenance and modernization.

We are currently seeking: - Experienced Elevator Technician.

An experienced Elevator Technician to join our team of skilled professionals to ensure high quality, and timely installation and ongoing Service/ Maintenance of the equipment following manufacturer installation methods throughout the installation process. We value your commitment to our clearly defined procedures, guidelines, and key deliverables, which include:

- Manage the equipment installation environment during installation activities.
- Responsible for safe, high quality and timely installation of the equipment following KONE installation methods throughout installation process.
- Responsible for reporting installation progress to the operations supervisor
- Ensure that shortages or damages are reported to the operations supervisor so that replacement parts are ordered as soon as they are discovered.
- Keeps the installation tooling safe and in good condition.
- Ensure the security of the delivered equipment by means of correct storage and site handling.
- Responsible for the safe working environment within confines of the installation activity including storage area.
- Responsible for receiving, checking and storage of materials.
- Carries out the installation according to pre-screening methods instruction and schedule.
- Submits reports on timekeeping, quality feedback forms and warranty claims for material.

Skills, Education and Experience:

- Experienced in KONE Elevator Installation methods, having completed KONE installation project(s) within the last 24 months.
- Recent KONE MONOSPACE Training, certified by KONE US.
- Understands KONE Installation drawings and procedures.
- Knowledge of KONE quality and safety rules as well as awareness of environmental requirements.
- Experience in KONE Service and Maintenance procedures.
- Be able to demonstrate an excellent working knowledge of Cayman Islands Construction Health & Safety Law and practices.
- Be an excellent communicator, with superior attention to detail, be able to multitask, manage multiple deadlines, problem solver and respond to changing priorities.
- Be customer service oriented.
- Strong verbal and written communication skills.
- Strong interpersonal skills and ability to multi-task and prioritize workload.

The salary range for this exciting opportunity is between CI\$17 - CI\$24 per hour commensurate with experience. Compensation package includes health insurance, pension and vacation entitlement.

To apply, please submit your resume, cover letter, police clearance and 3 professional reference letters to officeadmin@albaservicesltd.com.

Websters Education Center

Program Coordinator (Nonprofit)

We are seeking a motivated Program Coordinator to support and manage our community programs.

Requirements:

- 5 years' experience in program coordination
- Strong organizational and communication skills
- Ability to work with diverse communities and partners
- Proficiency in Microsoft Office / Google Workspace
- Passion for nonprofit and community service
- Managing events, volunteers and outreach programs
- Working with a nonprofit organization and filing annual returns

Skills & Competencies

- Strong organizational and multitasking skills
- Excellent verbal and written communication
- Ability to work with diverse populations and community partners
- Experience with data collection, reporting, and documentation
- Time management and attention to detail
- Conflict resolution and problem-solving skills

Compensation

\$10KYD and hour with all benefits in accordance within the C.I.

Please send all resumes to teachcayman@gmail.com

Caymanians/Status holders or Permanent Residents will be considered first.

Environment, Health & Safety Administrative Assistant

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Environment, Health & Safety (EHS), the successful candidate will:

- assist the Manager EHS with preparing monthly, quarterly and year-end reports and EHS Document Control & Record Management;
- maintain the EHS Training matrix, schedule and monitor expiry dates in EHS Software, prepare training material provided by EHS Specialist/Manager, issuing of EHS training reports and maintaining EHS training records with Human Resources' Learning & Development division;
- assist with coordinating EHS departmental meetings and special events, including booking rooms, taking minutes of meetings and sending out and follow-up on items to participants (including emergency preparedness support);
- prepare purchase orders and invoices for EHS vendors;
- assist with external and internal audits of the EMS and OHSMS including entering audit findings into EHS Software, follow-up with corrective actions and issue audit findings as instructed by the Manager EHS;
- provide general administrative support with EHS Communications such as the formatting and distribution of EHS bulletins, awareness posters and reminders and managing the EHS inbox by addressing and or rerouting EHS inquiries to the required level.

Applicants must possess a high level of written and verbal communication skills; excellent computer skills including knowledge of the Microsoft Office Suite programmes; be able to multi-task, prioritize and meet deadlines; attention to detail/accuracy; and document control mastery, data quality and record keeping.

Salary is from CI\$3,298 to CI\$4,387 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, scroll down to "Careers", navigate to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday, March 2, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold

Cellular World
PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Heritage Holdings Group of Companies is currently seeking qualified candidates to fill the following vacancies across its affiliated companies. All positions include bonus eligibility and benefits that meet or exceed the Labour Act. Preference will be given to Caymanian, Status Holders, and Legal Residents. Only suitably qualified applicants will be contacted for an interview.



FOREMAN/ ASSISTANT PROJECT MANAGER

Salary range: KYD50K to KYD70K per annum

Applications close on 13 March 2026.

SUMMARY ROLE DESCRIPTION

The *Foreman/ Assistant Project Manager* supports field activities and spends most of the time working with the Construction Manager supporting project administration on multiple small projects. Activities include managing the job transition process; tracking bid quantities; supporting the management of cost and schedule, quality, safety, work planning, procurement, contract management, and regulatory compliance.

RESPONSIBILITIES

- Overseeing a wide variety of commercial, high-end residential and commercial projects including renovations and new construction.
- Plan, organize, and participate in construction projects.
- Ability to lead project crew including labourers, operators, and other trades.
- Ability to read architectural and structural drawings/plans.
- Supports project manager on management of cost and schedule.
- Track quantities of work being completed on each bid item.
- Ensures a safe work environment
- Participates in training/certifications.
- Client facing focus.

REQUIREMENTS

- 5+ years of progressive construction experience.
- 3+ years in a leadership role.
- A high degree of proficiency in MS Office Suite, Asana, Microsoft Projects, Outlook; Internet applications.
- Ability to forecast, schedule and supervise manpower and resources.
- Strong analytical, prioritizing, interpersonal, problem-solving, presentation, budgeting, project management (from conception to completion), planning skills.
- Strong verbal and written communication skills (including analysis, interpretation, and reasoning).
- Ability to work well autonomously and within a team in a fast-paced and deadline-oriented environment.
- Self-motivated with critical attention to detail, deadlines, and reporting.
- Must hold a valid driver's licence (Group 2 or higher).
- Ability to deliver services within a specified time frame and budget.
- Ability to read and fully understand blueprints.
- Ability to communicate clearly and effectively both verbally and in writing. Submitting accurate reports and forms are required for the position.

Apply here: <https://heritageholdings.bamboohr.com/careers/128>

DRIVER/ OPERATOR

Salary: KYD\$14 to KYD\$20 per hour

Applications close on 2 March 2026.

SUMMARY ROLE DESCRIPTION

The *Driver/ Operator* role is highly demanding and requires strict attention to safety, equipment operations, and maintenance. Responsibilities include operating multiple pieces of equipment on-site, safely transporting materials, and ensuring all equipment is properly maintained for efficient job site operations. This is an opportunity for an individual to put their own stamp on the position, make the position their own, and benefit from working in a supportive and growth-oriented professional environment.

RESPONSIBILITIES

- Operate heavy equipment such as bulldozers, excavators, loaders, and dump trucks for excavation, grading, and hauling.
- Transport materials and equipment to various construction sites.
- Perform pre-operation safety inspections and routine maintenance to keep equipment in top condition.
- Prepare work sites by clearing debris, levelling terrain, and excavating as needed.
- Load and unload materials safely and securely.
- Maintain accurate daily logs of equipment usage, fuel, and maintenance.
- Follow all safety regulations and report hazards or equipment malfunctions.
- Maintain professionalism when interacting with clients and team members.

REQUIREMENTS

- Experience operating heavy equipment in construction or related fields.
- Strong understanding of safety procedures and equipment maintenance.
- Ability to work independently and within a team while following company protocols.
- Physically fit for lifting and/or moving materials, equipment of up to 50 pounds, and the ability to remain on your feet for long periods.
- Availability to work overtime, public holidays, weekends, and varying shift times where necessary.
- Valid Group 4 driver's license required.

Apply here: <https://heritageholdings.bamboohr.com/careers/127>



QUANTITY SURVEYOR (QS)

Salary range: KYD70k to KYD98k per annum

Applications close on 20 March 2026.

SUMMARY ROLE DESCRIPTION

The *Quantity Surveyor (QS)* provides support in the areas of budget preparation, procurement, cost control, change management and project administration and monitoring.

RESPONSIBILITIES

- Prepare feasibility studies and cost analysis based on the architectural and engineer's drawings, site conditions and construction methodology. Including Identify commercial risks and logistical requirements of projects.
- Research labour materials and equipment pricing and make cost effective recommendations for assigned projects.
- Prepare tender documentation including bills of quantities.
- Evaluate tenders from contractors and subcontractors and provide appointment strategies and recommendations.
- Prepare contract documentation including negotiating prices with contractors and subcontractors.
- Assist the Project Manager in managing and coordinating Provisional Sums and issuing contract instructions.
- Ensure that all projects are delivered on time, within scope and within budget.
- Assist the Project Manager and/or Director in regularly reviewing the budget and project schedules to ensure work stays on track.
- Prepare monthly payment certificates and manage change orders.
- Prepare monthly cost reports and cashflow forecast.
- Manage and prepare final account statements with vendors on all projects.
- Assist the Project Manager and/or Director with a range of other duties as may be required from time to time.
- Manage post-contract commercial functions.
- Maintain cost statistics on an island-wide and regional basis.
- Maintain professional relations with clients, vendors, suppliers, and external consultants.
- Promote commercial awareness and drive profitability on all assigned projects from inception, through procurement & construction, to final account.

REQUIREMENTS

- A bachelor's degree in Quantity Surveying or a related field.
- A minimum of 5 years' post qualification experience, including project experience in the development and construction of large mixed-use developments
- Experience with Microsoft Projects, PlanSwift, and Excel.
- In-depth knowledge of market research, data analysis, and purchasing best practices.
- Excellent mathematical, planning, analytical, negotiation and time management skills
- Strong interpersonal and communication skills
- Able to work well within a team-based environment.
- Excellent computer skills necessary for analysing and monitoring commercial activities.

Apply here: <https://heritageholdings.bamboohr.com/careers/129>

HEAVY EQUIPMENT MECHANIC

Salary range: KYD\$20 to \$25 per hour

Applications close on 13 March 2026.

SUMMARY ROLE DESCRIPTION

The *Heavy Equipment Mechanic* role is highly demanding and requires strict attention to detail regarding safety and operations of multiple pieces of equipment on the site.

RESPONSIBILITIES

- Inspect large machines and their engines for problems. Use both computerized diagnostic equipment and old-fashioned diagnostics to identify issues on non-computerized equipment.
- Once a problem is identified, determine the best resolution and work efficiently to repair it.
- You should be skilled at spotting mechanical problems and resolving them as efficiently as possible.
- Implement a preventative maintenance program for all equipment.
- Replace damaged parts with various hand and power tools.
- Consult with other mechanics as needed to find the best solution to problems
- Ability to work approved overtime based on business and facility needs

REQUIREMENTS

- High School Diploma or Equivalent
- Certification in Heavy Equipment Maintenance, and at least three (3) years of relevant experience
- Proven ability to diagnose issues with and without technical diagnostic equipment
- Working knowledge of broad spectrum of equipment
- Ability to use many different tools without requiring assistance
- In-depth knowledge of large machines and diesel engines. Knowledge of gas engines is a plus
- Ability to comprehend documents such as safety rules, operating maintenance instructions, load charts, and procedure manuals
- Ability to work both individually and as part of a team
- Must have a valid driver's licence

Apply here: <https://heritageholdings.bamboohr.com/careers/126>

SureBuilt Construction Ltd invites applications for the following vacancies. All roles offer bonus eligibility and benefits that meet or exceed the Labour Act. Caymanians, Status Holders, and Legal Residents are preferred. Only suitably qualified applicants will be contacted for an interview.



SENIOR PROJECT MANAGER (CONSTRUCTION)

Salary range: KYD94k to KYD130k per annum

Applications close on 2 March 2026.

SUMMARY ROLE DESCRIPTION

The Senior Project Manager (Construction) will lead the successful execution of high-end residential and commercial development projects across the Cayman Islands. This role requires a rare blend of technical construction knowledge, design literacy, and exceptional client service skills. The ideal candidate will hold a degree in Architecture, have a strong track record in construction management, and demonstrate working knowledge in estimating and quantity surveying. As the face of the project to clients and key stakeholders, you will be responsible for translating vision into delivery — on time, on budget, and to the highest standards of quality.

RESPONSIBILITIES

- Lead project delivery from pre-construction through handover, ensuring timelines, budgets, and quality expectations are met.
- Manage schedules, construction sequencing, procurement, and subcontractor coordination.
- Anticipate risks and proactively develop mitigation strategies
- Serve as the primary liaison for clients throughout the construction process.
- Provide regular progress updates, manage expectations, and ensure client satisfaction from groundbreaking to final walkthrough.
- Represent the company in a polished and professional manner across meetings, site visits, and communications.
- Review architectural and construction drawings for accuracy and constructability.
- Apply architectural knowledge to ensure design integrity is upheld during construction.
- Collaborate with estimating and quantity surveying teams to validate cost projections and manage budget adherence.
- Coordinate activities of contractors, consultants, and suppliers to ensure timely and high-quality execution.
- Negotiate scopes of work, manage variations, and oversee compliance with specifications and safety protocols.
- Maintain comprehensive records of site progress, safety checks, and contractual deliverables.
- Report on key performance indicators, cost control, and scheduling milestones to senior leadership.

REQUIREMENTS

- Eight (8) years of Construction management experience with exposure to both luxury residential and commercial builds.
- Degree in Construction/Project Management, Architecture, Real Estate, or related field.
- Certifications preferred: PMP, LEED AP, or similar; OSHA 30-hour
- Solid understanding of construction methodologies, cost control and architectural detailing.
- A track record of managing development and construction projects.
- Strong interpersonal and client-facing communication skills.

- Proven risk management experience in construction projects.
- Proficient in software such as Procore, MS Project, Bluebeam and Excel
- Problem solving: Decisive and creative in resolving construction, coordination and client challenges
- Time Management: Excellent ability to juggle multiple complex projects and stakeholders
- Attention to detail: Meticulous in monitoring work quality, project documentation, and client specifications

Apply here: <https://heritageholdings.bamboohr.com/careers/130>

JUNIOR QUANTITY SURVEYOR/ PROCUREMENT COORDINATOR

Salary range: KYD50k to KYD70k per annum

Applications close on 20 March 2026.

SUMMARY ROLE DESCRIPTION

The Junior Quantity Surveyor/ Procurement Coordinator will assist in estimating costs, preparing budgets and supporting project delivery. The incumbent will also manage purchasing, shipping logistics, and supplier coordination, creating submittals (specification of products), shop drawings coordination, ensuring materials are delivered efficiently and on time.

RESPONSIBILITIES

- Assist in preparing project cost estimates and budgets
- Analyse drawings, specifications, and tender documents
- Monitor project expenditures and cost performance
- Prepare monthly progress and financial reports (Monitoring Actual vs Budget Report)
- Support Senior QS and Project managers throughout the project life cycle
- Assist in preparing contracts and submittals (procurement items)
- Assist on valuations and interim payments
- Evaluating and negotiating variations and change orders
- Coordinate all procurement activities from sourcing to delivery
- Managing shipping logistics with local freight brokers
- Maintain and develop relationships with key suppliers
- Track procurement schedules and ensure timely delivery of materials
- Resolve any purchasing or delivery issues
- Monitor price trends and assist in cost saving initiatives
- Prepare detailed procurement and expenditure evaluations

REQUIREMENTS

- Three (3) years of Quantity Surveying and/or Procurement experience.
- Degree in Quantity Surveying, or related field.
- Strong knowledge of construction materials, methods and documentation
- Proficient in reading and interpreting technical drawings and specs
- Excellent analytical, mathematical, and organisational skills
- Proficient in Microsoft Office, Microsoft Project, Plan Swift and Procore
- Effective communication and interpersonal skills

Apply here: <https://heritageholdings.bamboohr.com/careers/131>



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CIS\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky



LAUNDRY ASSISTANT x 1

Must have basic knowledge of the laundry operation business. Having at least 4-5 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understand care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$8.75 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

Applications are invited for the position of Caregiver (Domestic)

On behalf of my client, I am advertising the position of Caregiver which involves the following duties:

- Cliental: The elderly
- Personal Care and Hygiene: Assisting with daily tasks such as bathing, showering, oral hygiene, dressing, grooming, and, if necessary, continence support.
- Health and Medication Management: Monitoring, recording, and reporting health changes to family or professionals, ensuring medications are taken as prescribed.
- Mobility Assistance: Helping clients with walking, transferring from bed to chair, and using mobility aids to prevent falls.
- Household Tasks (Light Housekeeping): Maintaining a safe and tidy environment through tasks like laundry, ironing, cleaning, and taking out the trash.
- Meal Preparation and Nutrition: Planning and cooking nutritious meals, as well as assisting with feeding and hydration.
- Companionship and Socialization: Offering emotional support, engaging in hobbies, providing conversation, and reducing loneliness.
- Errands and Transportation: Assisting with grocery shopping, picking up prescriptions, and accompanying clients to appointments or social activities.

Qualifications Needed:

- High School Diploma or equivalent
- Passes in Basic Cooking or passes in High School Home Economics
- Practical Nursing Training (must be completed)
- EMS Safety, CPR AED & First Aid Training required

Month Remuneration Includes:

- Base Salary of CI \$1,500.00 per month

Other Benefits:

- Paid Vacation, Pension Plan and Health Insurance

Resumes from qualified Caymanians or PR Holders should be forwarded to CaymanGirlFriday@gmail.com or PO Box 31324SMB, KY1-1206



AVIATION COMMUNICATION LIMITED

21 Breezy Way, P.O. Box 10217, Grand Cayman, KY1-1002, CAYMAN ISLANDS
Tel: +1 (345) 949-6151; Fax +1 (345) 949-0643
E-mail: info@avcom.ky

Aviation Communication Ltd. (Av Com) invites application for an Information Systems Specialist for employment in the Grand Cayman location. The minimum requirement for this position is as listed below:

Job Title: Information Systems Specialist

Position Type: Full Time/shift

Description:

The successful candidate will provide technical support for computer systems and networks within a managed services environment and in direct, face to face client settings. The role involves shift work between 5:00 a.m. and 10:00 p.m. in a 24x7x365 operation. Security clearance from both local and international authorities and compliance with GDPR regulations are mandatory.

Responsibilities:

- Onsite duties require quick response to user problems at airport check-in counters
- Assist in repairing, installing, and maintaining applications on Kiosk and personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up, etc.
- Assist with network connectivity/cabling and networking hardware such as routers and switches in a managed services environment.

Requirements:

- Two years of experience as a field service technician in a technical support capacity.
- Experience/knowledge of Customer Use Passenger Processing System (CUPPS) platform & operation.
- College associate degree and or equivalent IT training and certifications are *mandatory*.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment.
- High level of communications and customer service skills.

Salary & Benefits:

- The salary range for this position is CI\$28,000.00 to CI\$35,000 per annum, negotiable based on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospects for growth and training.

Interested participants should forward their resume, cover letter, and references to:
Racquel Ford-Bodden

Email: racquel.ford-bodden@avcom.ky

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002



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Associate, Private Banking

Salary: CI\$58,180.00 to CI\$87,270.00 per annum

Focused on providing dedicated sales and service support to the Private Banker within Private Wealth Management Team with the aim of building and developing their portfolios of typically up to 125 fully 'compliant' Private Wealth Management clients.

Produce through discussions with clients a plan for which their relationship will be managed and the parameters that need to be followed to enable clients' financial goals to be reached. Be passionate about providing a high level of service to Private Wealth Management clients, in support of Private Bankers. Embraces change to ensure a world-leading Private Wealth Management offering is maintained.

About you

- Experience in International Banking, including knowledge of foreign exchange
- Awareness of insurance, taxation and asset protection, estate planning products and services, and how these can be approached to best benefit our clients
- Knowledge of Risk Management principles and procedures
- Progression towards, or attainment of investment qualification would be an advantage
- Obligatory knowledge of equivalent local legislation, to ensure compliance with the regulatory requirements, including regulations relating to jobholders' investment/financial advice responsibilities
- Must have experience of, or at least be totally at ease with, the concept of personal affluence and high net-worth clients and clients from differing social, religious, ethnic and cultural backgrounds

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than March 6, 2026. CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



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Our goal is to help you reach yours



Analyst, Corporate Banking Service Centre

Salary: CI\$58,180 to CI\$87,270

The Analyst, Corporate Banking Service Centre provides regional support in defending the Bank against money laundering/terrorist financing risks through KYC document collections, verifications, client profile reviews, account monitoring and reviews of country portfolios. The Analyst will be responsible for solving clients' AML/KYC issues and for adherence to controls and compliance with procedures and policies.

The incumbent supports the Corporate & Investment Banking sales teams:

- In the AML/KYC aspects of account opening for existing/potential customers, including collection, digitisation, and review of all associated KYC documentation.
- In the completion of periodic client reviews and transaction monitoring activities.

About you

- Minimum of 3-4 years' banking experience
- Good understanding of Corporate Banking/or banking operations and how they are related to risk management measures and protocols
- Working knowledge and experience of compliance requirements for corporate clients, including complex company structures and enhanced due diligence practices
- Knowledge of laws and regulations relevant to banking, company structures and other financial services and of AML/ATF regulatory landscape within a financial environment
- Understanding of sanctions and politically exposed persons (PEPs) and key regulatory requirements across sectors throughout the Caribbean
- Sound understanding of KYC requirements as they relate to client onboarding

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than March 6, 2026. CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



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CAYMAN ISLANDS
STOCK EXCHANGE

Applications are invited for the post of
General Counsel and Chief Compliance Officer

SUMMARY

The General Counsel and Chief Compliance Officer will be responsible for providing legal and regulatory advice to the organization. The postholder will play a critical role in overseeing and managing the organization's compliance with applicable laws and regulations, including but not limited to virtual asset service providers, anti-money laundering and data protection legislation and the management of legal and regulatory risks by ensuring that all activities adhere to relevant laws and regulations.

The postholder will be tasked with conducting legal research and analysis to support the organization's decision-making processes and developing effective risk management strategies to proactively address potential legal issues. The preparation, review and oversight of legal, regulatory and compliance documents, including those required to meet statutory and regulatory obligations, form an integral part of the role.

RESPONSIBILITIES

To perform the following tasks and duties, including, but not limited to:

- Provide advice and guidance to the organization on legal matters related to business operations for compliance with applicable laws and regulations;
- Draft, review and negotiate agreements and other legal documents relevant to the CSX business operations;
- Manage legal risks by reviewing and updating policies and procedures to mitigate potential legal issues, ensuring regulatory adherence, and process improvements;
- Participate in strategic decision-making processes and develop proactive solutions to legal challenges;
- Collaborate with all stakeholders to ensure legal and procedural compliance and to support business operations and strategic initiatives;
- Conduct legal and regulatory research to monitor current and developing legal issues, legislative developments, the regulatory environment and market trends to advise on their impact to the organization;
- Develop, implement and conduct ongoing review of internal controls, policies, and procedures to ensure compliance with applicable laws and regulations;
- Maintain, update, and revise contract template agreements, listing rules, policies and procedure documents and compliance manuals for AML/CFT/PF, data protection, and Customer Due Diligence (CDD), including continually assessing policy documentation to ensure alignment with applicable legislation and CSX's requirements for listing, maintaining appropriate systems and controls to identify and mitigate risks, and regularly recommend updates to policies and procedures;
- Develop and maintain a risk assessment framework for CSX, including periodic risk profile reporting, implement an AML/CFT/PF program to address identified risks, and apply a risk-based approach to AML/CFT/PF and CDD during onboarding and ongoing issuer monitoring;
- Establish and maintain client risk scoring and CDD documentation requirements;
- Monitor legislative and regulatory developments to identify AML/CFT/PF gaps and develop remediation plans as required;
- Provide strategic direction to the Council of the Exchange and prepare periodic reports regarding compliance with policies and procedures and updates on AML/CFT/PF programs and controls and personal data protection controls;
- Oversee compliance with the Data Protection Act (as amended) (DPA), including ensuring that personal data collected for existing and potential clients is proportionate, adequately secured and processed in accordance with the legal requirements under the DPA;
- Maintain appropriate records and registers of all incidents reported to the Council of the Exchange and relevant authorities for AML/CFT/PF and DPA matters; and
- Establish and implement a robust compliance awareness training program for key legal and regulatory developments and legislative changes in AML/CFT/PF and DPA matters and the risks involved, and retain appropriate records of training activities.

QUALIFICATIONS AND EXPERIENCE

• Qualified lawyer with a minimum of 7 years' post qualification experience performing the Principal Accountabilities or similar duties within a law firm, accounting firm, or investment funds management firm;

- Considerable experience and a strong understanding of the Virtual Asset Service Providers Act, AML/CFT/PF and DPA legislation, together with demonstrated experience in developing and implementing risk-based compliance programs and applying regulatory concepts in the day-to-day operations and metrics reporting;
- Good verbal and written communication skills, good interpersonal and analytical skills, and be proficient in Microsoft Office Suite.

SALARY

Remuneration will be commensurate with qualifications and experience – Salary Range CI\$175,000 - CI\$187,500.

Applications forms are available at www.csx.ky

BENEFITS

A comprehensive benefits package is offered including health insurance and pension plan. Applicants should apply in writing, with a detailed curriculum vitae addressed to:

Operations & Finance Manager

Cayman Islands Stock

Exchange 4th Floor,

Pavilion East,

Cricket Square

P.O. Box 2408

Grand Cayman KY1-1105

Cayman Islands

E-mail HR@csx.ky

Deadline for receipt of applications is Friday March 6, 2026



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

CHIEF FUELS INSPECTOR

Ref: OF12/25

Salary Range: KYD\$143,268.00 - \$166,176.00

The Utility Regulation and Competition Office (OfReg, the Office) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water & Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands. Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg, has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Chief Fuels Inspector (CFI) reports directly to the Chief Executive Officer (CEO) and has statutory responsibility for the regulation, development and compliance within the Fuels sector in the Cayman Islands, in accordance with the Utility Regulation and Competition Act, Dangerous Substances Act and Regulations, the Building Code Regulations, the Fire Code, and international codes and standards and subsidiary legislation. The post also serves as a member of the Office's Senior Management Team the principal advisor to the Board on regulatory matters relating to the Fuels sector and works directly with the CEO. The post holder is accountable for oversight of the Fuels Critical National Infrastructure while developing new technological and innovative opportunities that will enhance competition in the Fuels sector of the Cayman Islands. The role is a highly safety-sensitive position requiring a high degree of specialization on sectoral matters and the duties of the post shall cover the entire Cayman Islands.

KEY RESPONSIBILITIES:

Regulatory and Sectors Operations

- Direct the regulation of the fuel sector and utility providers in accordance with primary legislation and written policy guidelines provided by Cabinet.
- Accountable for and advocates on sector issues to the CEO and creates the vision and work culture of the Fuels division in-line with the strategic direction set by the CEO. The post holder also effects, plans and formulates section strategies, policies, procedures and programmes and ensures their effective implementation and measurement.
- Monitor the economic, qualitative and technical performance of each licensee and report outcomes to the CEO and Board. Consequently, to advise the Board and CEO on the effectiveness of competition in the market and if there is market failure to recommend appropriate corrective measures.
- Advises on the development of performance measurement standards as required for monitoring performance of regulated utilities.
- To advise the CEO on the regulation of the operations and trade practices of the industry to encourage orderly and fair competition, prevent monopolies and collusive practices within the industry.
- Robust monitoring regime applicable to local, regional, and global landscape.
- Provide leadership in identifying challenges; disclosing threats; challenging norms; expose conflicts and make tough choices.
- Assists in establishing and maintaining a high level of professional relationship across all public utility regulators and industry associations in the local and international arena, through which OfReg may obtain information as to best practice in utilities and sector regulation.
- Acts as an official spokesperson for the Office and maintains positive external relations on behalf of the Office.
- Demonstrate strategic leadership in a safety sensitive environment by applying sound engineering, risk analysis and management techniques, technical industry.
- Directs the issuance of all classes and types of Permits approved by the Board subject to an efficient and transparent process. Ensure key enabling processes and programs, particularly the Inspection Regime, are effective and robust, taking into consideration relevant internationally recognized and established Codes, Standards, and best practices to uphold health, safety, and environmental preservation in the discharge of this function.
- Participate as a member of the National Emergency Response Team and exercise powers of inspection and enforcement to correct deficiencies in accordance with provisions under the Law.
- Chairs the Fuel Standards Committee and ensures the effective implementation and enforcement of fuel quality standards developed by the Office
- Continually evaluate through the work of the committee and/or direct review, changes in fuel standards and availability of ready supply to ensure the public is continually served with a ready supply of fuels to the requisite standard.
- Ensure the effective deployment of relevant weight and measure standards and programs which are applicable to the fuel sector and traceable to local and international metrology standards.
- Drive environmental stewardship across the sector through the implementation of systems, policies, and directives for effective handling, custody, storage, and accounting of dangerous substances.

General administration and governance:

- Demonstrate visionary leadership across the sector team, the broader organization and entire fuel sector.
- Manages an expenditure budget of approximately \$1.8M.
- Manage the general administration of the assigned sector through effective teamwork, resourcing and the identification of opportunities to build and ensure capacity maintain a vibrant and sustainable sector regulated by a highly efficient and competent team.
- Represents the Office at forums and overseas delegations, and supporting, on request, the subject Ministry and/or Minister as required by Cabinet, Finance Committee etc. as necessary on sectoral.

Qualifications and Experience

At a minimum, the post holder must possess the following:

- A First Degree with a master's degree in Utility Regulation or Competition, Accounting, Economics, Engineering, Finance, Law, or Public Policy, or an equivalent professional qualification from a recognized educational institution.
- In the absence of a Masters' Degree, another post-graduate qualification and/or 15 years' experience in one of the above fields will be considered.
- A minimum of seven (7) years' experience in a utility regulatory operation including four (4) years at a middle or senior management level.
- The Office will also consider a minimum of seven (7) years' progressive experience in the Oil & Gas sector, related consulting field, or other related industry.
- A minimum of four (4) years' financial and people management experience at the senior management level.
- Three (3) years' experience of working at the interface between government and private sector business, whether from the public sector side or from the private sector side would be advantageous.
- Proven track-record of facilitating, negotiating, arbitrating, or supervising contracts, licences, or equivalent forms of authorisation, preferably between the Government and the private sector.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

How to apply

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: Incomplete applications will not be considered.

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: February 27, 2026

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary to meet project needs. Driving Licence, reliable transport and own tools are essential.

Salary is paid \$12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky

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UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Regulatory Counsel

Ref: OF12/25 Salary Range: KYD\$143,268.00 - \$166,176.00

The Regulatory Counsel serves as the Office's principal legal adviser, providing decisive and authoritative counsel to the Chief Executive Officer, Board, and executive and senior management across all regulated sectors including electricity/energy, fuels, water, and ICT. This executive leadership role combines strategic legal guidance with active legal practice, focused primarily on regulatory law and its application to multi-sector utility oversight.

While the Director of Economics & Regulatory Affairs handles economic policy and compliance functions, the Regulatory Counsel leads all legal matters impacting the Office, including regulatory and administrative law, litigation, statutory interpretation, corporate governance, and contractual issues. The post-holder is expected to draft legal opinions, prepare determinations, and manage complex disputes, while also advising on legislative reform, regulatory risk, and governance matters. The Regulatory Counsel will manage and mentor the Associate Regulatory Counsel and foster a culture of excellence, integrity, and continuous development within the Office's legal function.

Principal Accountabilities

Legal Advisory

- Serve as the chief legal adviser to the Chief Executive Officer, Board of Directors, and senior management on all legal matters affecting the Office's regulated sectors.
- Provide authoritative, timely, and practical legal opinions on regulatory, administrative, corporate governance, contractual, and compliance issues.
- Interpret and advise on the application of the Utility Regulation and Competition (URC) Act, ICT Act, and all other relevant sector-specific legislation.
- Advise the Board and executive management to ensure proper understanding and discharge of statutory duties, regulatory obligations, and governance requirements.
- Monitor and advise on legal risks, regulatory developments, and emerging issues to support the Office's decision-making and risk mitigation.

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Litigation & Dispute Management

- Manage all aspects of litigation and dispute resolution involving the Office, including strategy development, drafting pleadings, overseeing external counsel, and courtroom representation as required.
- Provide leadership in negotiating settlements, alternative dispute resolutions, and regulatory enforcement hearings to protect the Office's statutory interests.
- Develop robust legal responses and defence strategies to challenges against regulatory decisions or mandates.
- Maintain oversight of ongoing legal cases to ensure timely progress and effective resource allocation.
- Support sector teams and the Board by assisting in the drafting and finalisation of draft and final determinations.
- Draft enforcement notices

Regulatory & Policy Development

- Lead and oversee the drafting, review, and legal vetting of primary and secondary legislation, regulatory instruments, policies, determinations, enforcement notices, and public consultation documents.
- Ensure legal integrity, procedural fairness, and enforceability of regulatory measures in alignment with legislative mandates and best administrative law practices.
- Collaborate with policy, economic, and sectoral experts to embed legal perspectives effectively within regulatory frameworks and reforms.
- Manage the legal review of consultation processes, ensuring compliance with principles of natural justice and stakeholder engagement obligations.

Leadership & Management

- Build and sustain legal capacity within the Office by identifying training needs, delivering development programs, and encouraging knowledge sharing.
- Promote adherence to best practices in corporate governance, transparency, ethical standards, and compliance within the legal team and the wider organisation.
- Coordinate cross-functional collaboration to integrate legal considerations seamlessly across operational, policy, and regulatory functions.

Stakeholder Engagement

- Serve as the Office's legal liaison with government entities, external counsel, licensees, and international regulatory bodies on complex legal and regulatory matters.
- Represent URCO at regional and international forums, conferences, and working groups to influence and contribute to regulatory policy development and best practice exchanges.
- Contribute to public communication regarding legal and regulatory issues, ensuring clarity and consistency.

Qualifications & Experience

- Bachelor of Laws (LLB) with a professional legal qualification; eligible to practise as an attorney-at-law in the Cayman Islands or a comparable common law jurisdiction.
- Minimum of twelve years' post-qualification experience, including substantial experience in utility regulation and competition law across energy, fuels, water, and ICT sectors.
- At least five years in a leadership or supervisory role within a legal, regulatory, or administrative environment.
- At least five years' demonstrated experience leading litigation, particularly in regulatory, administrative, or public law proceedings.
- Proven experience providing high-level legal advice to executives, regulatory authorities, or government bodies in complex multi-sector contexts.
- Demonstrated expertise in legislative drafting, regulatory determinations, and dispute resolution.
- Strong familiarity with international regulatory frameworks, standards, and best practices.
- Experience in administrative law, competition law, and regulatory compliance is required.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

Application process

To be considered for this position, applicants must submit all the following:

- Cover letter
- Curriculum Vitae (CV)
- Completed OfReg application form
- Two professional references

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: Incomplete applications will not be considered.

Preference will be given to suitably qualified and experienced Caymanians.

Application Closing Date: February 27, 2026


CAYMAN PREP & HIGH SCHOOL
Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Modern Foreign Languages (Spanish & French)
(Job Ref# B193 -26-27)

The successful candidate must have a degree in Spanish or French, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Spanish, French or both and a minimum of three years recent experience teaching both Spanish and French at Key Stage 3, 4 (GCSE) and 5 (A-level). The successful candidate may also be given additional teaching responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/45YbU5t>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Friday, March 6th, 2026
Only shortlisted candidates will be contacted.

Early Childhood Practitioner

Job Description: Full time Early Childhood Practitioner required for a busy play based preschool located in George Town, Grand Cayman. The role requires previous experience and a relevant qualification in Early Childhood. An ability to communicate effectively, have a high standard of written English, to be able to implement developmentally appropriate opportunities using CIEYCF and EYSF, to have a strong work ethic and to follow our safeguarding protocols are all imperative. Applicant must be able to plan and execute effective lesson planning following the developmental needs of the children and the curriculum within the school. The role also requires extensive outdoor time as well as time spent with the school animals.

Hours - Full Time (40 hours per week)

Benefits - Health and Pension

Holidays - to be taken during times of school closure

Starting Salary - between \$2800-\$3200 per month, dependent on qualifications and experience.

For application form, please contact littletrotters@candw.ky stating 'Early Childhood Practitioner'

Deadline for submission - 27th February 2026

NOTICES


**THE ROADS ACT (2005 Revision)
Section 3 Declaration**

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: MIDLAND EAST

REGISTRATION BLOCK: 54D

BOUNDARY PLAN: BP 656

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 656 and listed in the Schedule below.

Boundary Plan Number 656 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
54D	44REM1	3.11 (whole parcel)

Made in Cabinet this 17 day of December 2025
Clerk of Cabinet


**THE ROADS ACT (2005 Revision)
Section 3 Declaration**

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new road as described hereunder:

REGISTRATION SECTION: NORTH SIDE

REGISTRATION BLOCK: 14C

BOUNDARY PLAN: BP 705

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 705 and listed in the Schedule below.

Boundary Plan Number 705 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
57E	113	0.07
57E	184	Less than 0.01
57E	185	0.25
57E	188	Less than 0.01

Made in Cabinet this 17 day of December 2025
Clerk of Cabinet

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For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN LUXURY REAL ESTATE

cireba



IRISH COTTAGE
CAYMAN BRAC

Price
US\$2,198,000

4 Bedrooms | 3 Bathrooms | 4,100 sq.ft. | MLS 418610
Large 2.66 Acre Oceanfront Lot
Stunning Ocean Views with Incredible Sunrises

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN LUXURY REAL ESTATE

cireba



RUM POINT CLUB 404
CAYMAN KAI

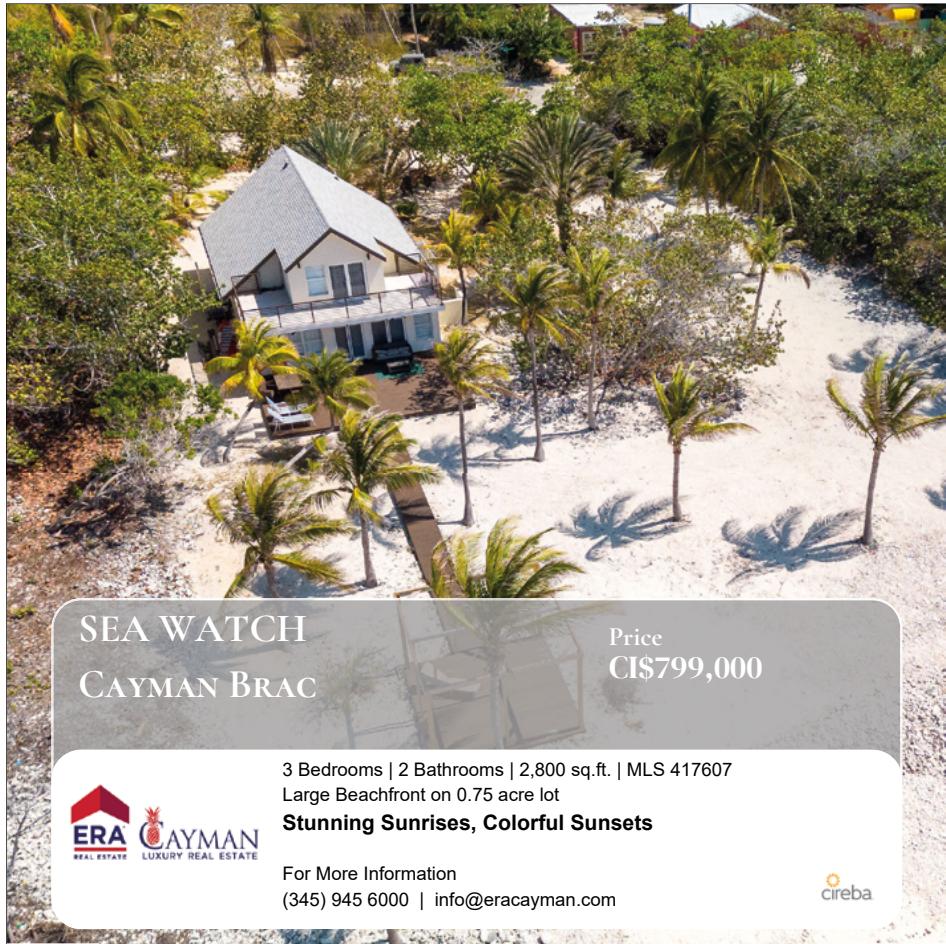
Price
US\$1,680,000

2 Bedrooms | 2.5 Bathrooms | 2,087 sq.ft. | MLS 413412
Ultra Modern Development; 500' of beachfront
Bespoke oceanfront living

For More Information
(345) 945 6000 | info@eracayman.com

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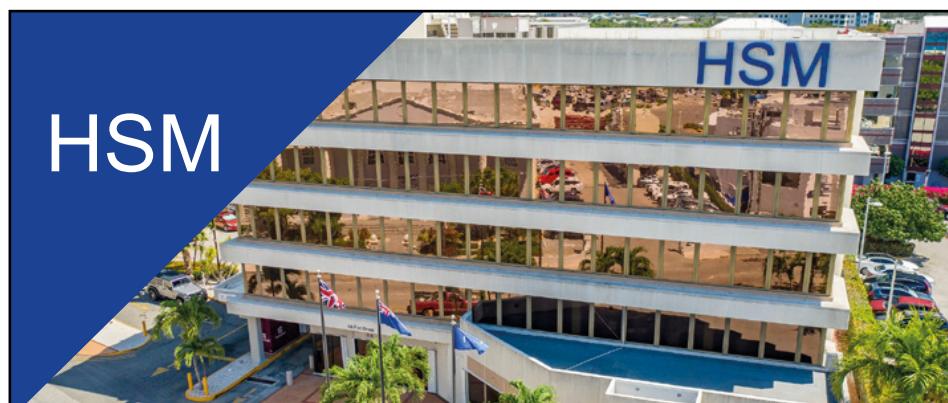
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