

# T Caymanian Times

Friday Edition

Issue No 1166

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February 27, 2026



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 Cayman Airways

## Clifton Hunter Graduates are GHSS Scholars



## Firefighter Karl Pascal honoured

The Cayman Islands Fire Service (CIFS), supported by the Ministry of District Administration and Home Affairs, proudly recognised Pump Engineer (PE) Karl Richard Pascal for 35 years of distinguished service to the people of the Cayman Islands—three and a half decades dedicated to saving lives and protecting property.

The ceremony was attended by the Hon. Nickolas DaCosta, JP, MP, Deputy Governor Franz Manderson, MBE, JP, Chief Officer Michael Ebanks, and senior officials, who joined CIFS leadership and colleagues in celebrating Mr. Pascal’s career and wishing him well in retirement.



SEE FIREFIGHTER KARL PASCAL, PAGE 2

## Mayo Clinic opens Cayman office



SEE COMMENDATIONS, PAGE 6



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► Hon Premier Andre Ebanks

Premier the Hon. André Ebanks this week joined other regional leaders at CARICOM's 50th Regular Meeting in St Kitts & Nevis. Chaired by that country's Prime Minister, the

# Premier attends CARICOM Summit in St Kitts & Nevis

Hon. Dr. Terrance Drew, the meeting from Tuesday, 24 February to Friday, 27 February had as its theme: "Beyond Words: Action Today for a Thriving, Sustainable CARICOM."

The Cayman Islands is a CARICOM (The Caribbean Community) Associate Member, Premier Ebanks noted.

The meeting will cover subjects reflected in our country's 2026-2028 Broad Outcomes, such as enhanced overseas relations, trade development, food security, climate-resiliency, Premier said.

"Building a stronger, fairer Cayman means being a modern, innovative Cayman," he said. "And this doesn't happen in isolation. It happens by discussing and

working through issues with the beloved people of our Islands, with international stakeholders and certainly, with our regional brothers and sisters with whom we share so much fascinating history, rich heritage, and deeply held values.

"On behalf of Cayman and my NCFC colleagues, I very much look forward to enhancing and maximising Caribbean bonds of fellowship and economic prospects for the benefit of our collective people," Premier added.

While Premier is attending CARICOM, Deputy Premier and Minister for Tourism and Trade Development, the Hon. Gary Ruddy, will be Acting Premier; and Minister

of Planning, Lands, Agriculture, Housing and Infrastructure, the Hon. Johany "Jay" Ebanks will be Acting Deputy Premier.

Formed in 1973, CARICOM now comprises 15 Member States and six Associate Members. Its main pillars are economic integration; foreign policy coordination; human and social development; and security.

The full title of this year's meeting is The Fiftieth (50th) Regular Meeting of the Conference of Heads of Government of the Caribbean Community (CARICOM).

# CIFS HONOURS PE KARL RICHARD PASCAL FOR 35 YEARS OF SERVICE



CONTINUED FROM Page 1

Chief Officer Michael Ebanks reflected on the significance of the milestone

and the character behind it. "You can learn a great deal about a person from a small window into their story. Meeting Mr. Pascal today, one thing is immediate-

ly clear: thirty-five years of service speaks volumes. It tells you about dedication, integrity, and quiet strength. It's an extraordinary milestone—and a testament to the man behind the uniform."

Acting Chief Fire Officer, Roy Charlton, praised Mr. Pascal's devotion to duty. "Firefighting is more than a profession—it's a sacred duty. It demands sacrifice, resilience, and honour." He shared that "in moments when others ran from danger, PE Pascal advanced toward it, embodying the highest traditions of the Fire Service."

Deputy Governor Franz Manderson, MBE, JP, thanked Mr. Pascal for his exemplary public service, underscoring the demands firefighters shoulder. "Thank you for your 35 years of service—and not just 35 years of service, but 35 years of exemplary service. The work that firefighters do often goes unnoticed until

you actually need them." He continued, "Attending to fatal accidents and house fires—those things are traumatic. We do that because it is our job and our responsibility. But I want you to know, and I want your colleagues to know, that we do not take those things for granted, and your Minister and Chief Officer advocate for this Department every day." The Deputy Governor added that "it is so very important that we support our uniformed services not just with our words, but in ways they can understand and appreciate. This is a team effort to ensure that the Cayman Islands Fire Service performs at a world-class level—and you, sir, have done so for 35 years. On behalf of the Cayman Islands Government, thank you for your exemplary service and your dedication and commitment to making the Cayman Islands a safe place. You have saved lives, you have made people's lives better—and for that, we thank you."

The Ministry and CIFS extend their gratitude and respect to Mr. Pascal for his courage, steadfast commitment, and exemplary public service, and wish him a healthy, fulfilling retirement in this next chapter.

To stay connected with the Ministry of District Administration & Home Affairs, follow us on social media (@mdahacayman) or visit our website at <https://gov.ky/mdaha/>.





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# INSPIRATION

## IN ACTION

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Ministry of Youth, Sports, Culture & Heritage  
Cayman Islands Government



Youth Services Unit  
Cayman Islands Government



[youthservices.ky/proudoftem](https://youthservices.ky/proudoftem)

## Government Protects Residents Who Applied for Permanent Residency and Caymanian Status Under Previous Rules



► Hon Michael Myles

Cabinet has approved drafting instructions for amendments to the Immigration (Transition) Act (2022 Revision) to provide clarity and certainty regarding eligibility for Caymanian Status. The amendment bill also seeks to establish a legal framework for the expedited processing of immigration applications and to validate previously charged expedited immigration fees.

The proposed changes are designed to make sure that people who reasonably

believed they would qualify under the current 15-year residency rule in the Act are treated fairly and have their expectations properly considered. This step reflects Government's commitment to fairness, transparency, and the protection of legitimate expectations within the immigration framework.

As a result, the additional time requirements introduced under the Immigration (Transition)(Amendment and Validation) Act, 2025 will not apply to these categories of persons:

1. Persons who have applied for their permanent residence (PR), prior to commencement of the Immigration (Transition)

(Amendment and Validation) Act, 2025, but have not had their applications reviewed by the Cayman Status and Permanent Residency (CSPR) Board and received a decision,

2. Residency and Employment Rights Certificate (RERC) holders granted under section 39 of the current Immigration (Transition) Act (2022 Revision); and

3. Persons registered as British Overseas Territories (BOT) citizens under sections 15(1) or 15(4) of the British Nation-

ality Act, and have independent PR under section 36(4) of the current Immigration (Transition) Act (2022 Revision).

4. Adult dependent relatives listed on another person's RERC (e.g., parents; spouses of PR holders who are listed as dependents but do not hold an RERC of their own); and

5. Asylum grantees who have applied for or received indefinite leave to remain under under section 111(3) of the Customs and Border Control Act (2024 Revision).

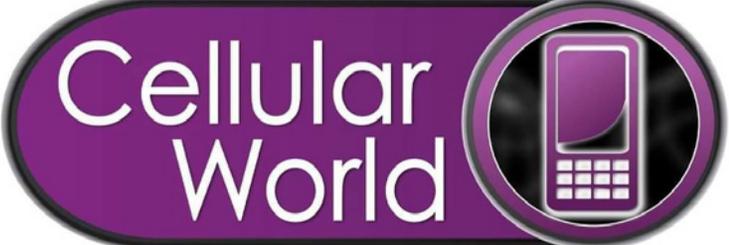
Minister for Caymanian Employment & Immigration, Hon. Michael Myles, said "We want to honour the original intent of the legislation which would allow persons who were on track and submitted their

application at their appropriate timeline, would be processed under the law during the time of their submission."

The amendments will also seek to automatically deem those persons born in the Cayman Islands on or before 26th March 1977 as Caymanian, without the need to apply to the Director or WORC.

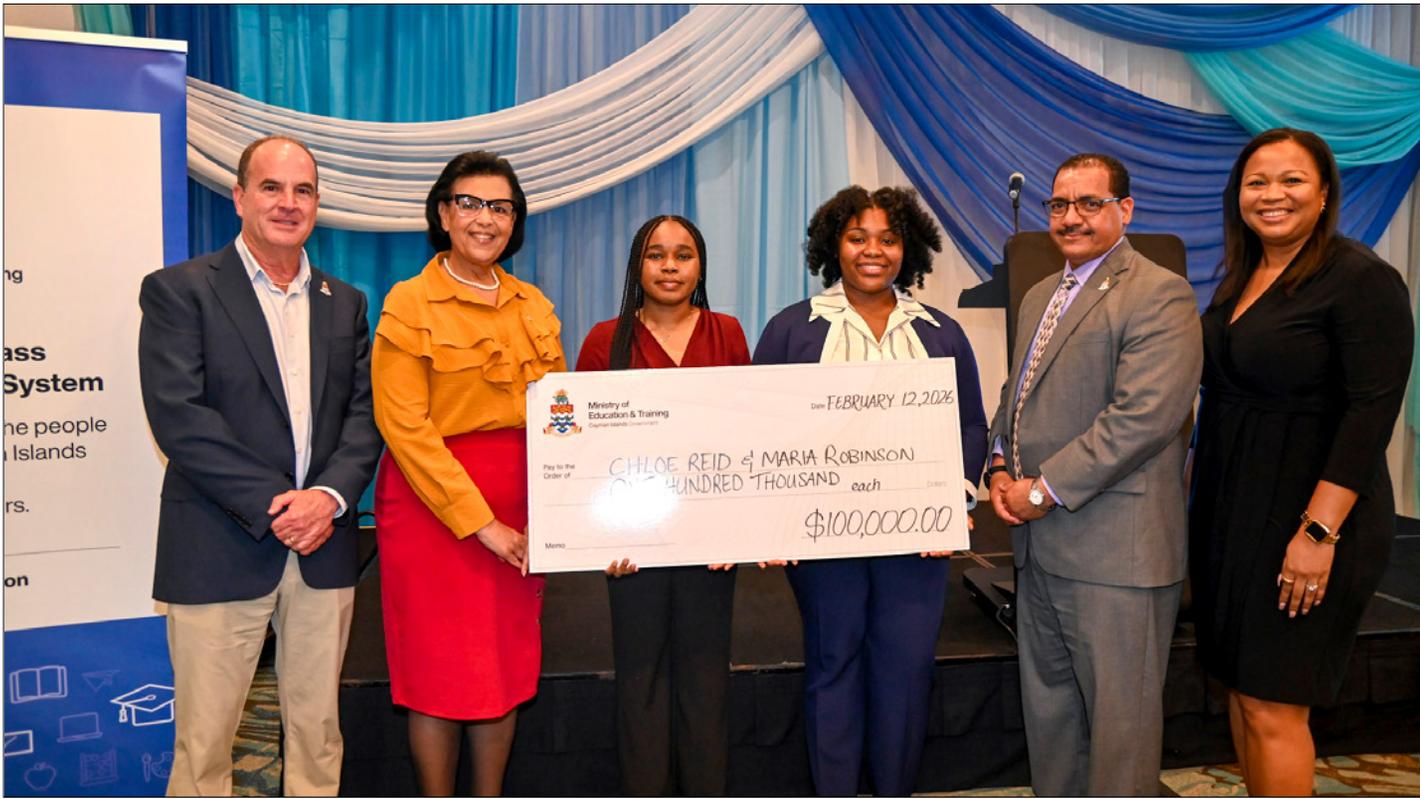
Lastly, the amendments include a validation provision validating the collection of express fees by the Director of WORC without previous statutory authority under the Immigration (Transition) Act (2022 Revision).

To review the amendment to the immigration legislation visit <https://gov.ky/web/mcei/immigrationreform> or [gov.ky/mcei](https://gov.ky/mcei).



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# Clifton Hunter Graduates Named 2025/2026 GHSS Scholars



► Hon. Gary Rutty and Hon. Rolston Anglin present Chloe Reid and Maria Robinson with a ceremonial cheque, joined by senior Ministry officials.



► Chloe Reid and Maria Robinson pose with their personalised plaques at the Government High School Scholar Award Reception.

CONTINUED FROM Page 1

The Ministry of Education and Training (MoET) proudly recognised two remarkable students at the 2025/2026 Government High School Scholar (GHSS) Award Reception, held on Thursday, 12 February. The event celebrated the outstanding academic achievement, leadership and dedication of this year’s recipients, both proud graduates of Clifton Hunter High School.

The 2025/2026 Government High School Scholars are:

- Aspiring actuary, Chloe Reid, who achieved an exceptional 18 CSEC and WJEC passes and was named Clifton Hunter High School’s 2025 Student of the Year. She has been actively involved in sports, Youth Parliament and debate competitions. Chloe plans to pursue degrees in Actuarial Science and build a career in the finance sector.

- Maria Robinson, who earned 12 CSEC and two GCSE passes with top grades,

securing the title of Clifton Hunter High School’s Top Academic Student in 2025. She has shown leadership through Key Club, mentoring peers, and founding a Medical Society Club to guide aspiring medical students. Maria plans to pursue a medical degree and specialise as an obstetrician and gynaecologist.

The GHSS Award remains one of the most prestigious academic honours available to Caymanian government high school graduates, providing up to CI \$100,000 per year for study at QS Top 100 universities.

MoET’s Chief Officer, Ms. Cetonya Cacho, highlighted the award’s importance to students and schools:

“The Government High School Scholar Award removes financial barriers, raises expectations, and encourages every student in our government schools to aim higher and dream bigger. The standards are high because our students’ potential is even higher. Chloe and Maria’s achievements demonstrate that excellence in our government schools is not the exception — it is the expectation.”

Minister for Education and Training, the Honourable Rolston Anglin, underscored the national impact of the scholarship:

“This award is a strategic investment in the future of the Cayman Islands. By supporting our highest-achieving students to access world-class institutions, we are equipping our young people with the knowledge, skills and global exposure necessary to contribute meaningfully to our nation’s future. These scholars embody the promise and progress of our islands.”

Selected through a competitive process, Chloe and Maria exemplify the scholarship’s commitment to academic distinction, leadership, and service.

The Ministry of Education and Training congratulates both scholars on this significant achievement and remains dedicated to empowering Caymanian students to reach their fullest potential.

For more information on the Government High School Scholar Award, visit [www.gov.ky/education](http://www.gov.ky/education).



► The awardees stand alongside Ministry and Department officials, their former Principal and teachers, as well as family members.

**CRUISE SHIP SCHEDULE — WEEK — MARCH 1-7**



**TOTAL SHIPS - 12  
TOTAL PASSENGERS - 39,939**

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
Koningsdam		Mein Schiff 1	Celebrity Silhouette	Carnival Liberty	Celebrity Xcel	AidaSol
			Norwegian Prima	Independence of the Seas	Norwegian Jewel	
				Norwegian Escape		
				Carnival Sunrise		
				Eurodam		
<b>Total Passengers</b>	<b>Total Passengers</b>	<b>Total Passengers</b>				
2,650	0	2,894	6,186	19,762	5,761	2,686

***NRSC Reminds Public: Enforcement of Existing Micro-mobility Laws Begins 1 March 2026***

The National Road Safety Committee (NRSC) reminds the public that enforcement of existing laws governing e-bikes, scooters and similar micro-mobility devices begins on 1 March 2026.

These are existing requirements under the Traffic Act (2023 Revision) and related regulations. Mechanically propelled devices operated on public roads are treated as motor vehicles and must meet the same legal standards.

- Devices captured under the law include:
- Electric e-bikes (throttle-controlled)
  - Pedal-assisted e-bikes
  - Electric scooters and seated e-scooters
  - Motor scooters and mopeds
  - Motorised bicycles
  - Segways and similar self-balancing devices
  - Motorised wave boards and comparable personal transport devices

Where operated on public roads, these devices fall within the scope of the Traffic Act and Traffic Regulations.

Drivers must observe the same Rules of the Road as motor vehicles and follow the



same safety practices and road discipline.

Under existing law, riders must:

- Be at least 17 years of age
- Hold a valid Category 0 or Category 2 driver's licence

- Ensure the device is roadworthy, insured, registered and licensed
- Comply with all traffic signals, road signs and road markings
- Operate only where legally permitted and not on sidewalks or against the flow of traffic

Insurance coverage for compliant micro-mobility devices is currently available, with multiple policies already being

SEE NRSC REMINDS PUBLIC, Page 6

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# Ogier 'outstanding' Cayman team recognised in Chambers Global Guide 2026

Ogier has received excellent rankings across a wide range of its practice areas in the Chambers Global 2026 Guide, with clients praising the "dedication to client service" and "deep legal expertise" of its Cayman offering.

An impressive 18 lawyers in Cayman have achieved individual acknowledgment in the Guide, with the team being described as "carefully considered and thorough", "outstanding" and "undoubtedly experienced".

Commenting on the rankings, Cayman managing partner James Bergstrom said: "The brilliant feedback from our clients in this year's guide truly reflects our commitment to delivering both exceptional client service and legal expertise. This recognition not only underscores the dedication and professionalism of our Cayman team but is also a testament to the trust and support of our clients, whose feedback is always valued and appreciated."

Ogier's Investment Funds team is "outstanding" and "never fails to live up to the challenge". Joanne Huckle, who leads Ogier's Investment Funds team globally and



► James Bergstrom

is also recognised for her work in Ogier's Regulatory team, is "great to work with", with clients praising her "thorough knowledge of the law and the current regulatory environment in Cayman", while Eminent Practitioner James Bergstrom is "the best in the industry" and has "seen it all".

Tim Cone is well regarded for providing "swift, insightful advice for complex

matters", while Giorgio Subiotto "provides outstanding solutions" and Emma Sutherland "stands out in the offshore legal market through a combination of technical excellence, commercial insight and a consistently client-focused approach". Also recognised is Justin Savage, regarded by clients as an "invaluable advisor".

Meanwhile, Ogier's Regulatory team is known for providing "clear, responsive and technically sound guidance, helping to maintain robust compliance frameworks across multiple Cayman-domiciled entities".

In addition, Ogier's Cayman Dispute Resolution team is commended for having the "technical experience to handle large and complex matters". Marc Kish, noted as a "go-to partner in Cayman", has progressed to Band 1 within the rankings while Rachael Reynolds KC has once again been classed an Eminent Practitioner. Jennifer Fox, Christopher Levers and Gemma Bellfield have all maintained their individual rankings, and Farrah Sbaiti remains an Associate to Watch and is described as "a fantastic talent".

Ogier's Banking, Finance and Corporate

teams in Cayman are also praised for their "dedication to client service" and "ability to constructively solve transactions". Angus Davison is recognised as an Eminent Practitioner, while James Heinicke is a "terrific lawyer" and a "pleasure to deal with". James, Bradley Kruger and Mark Santangeli all maintain their rankings.

Ogier's Real Estate team has been ranked for the first time, recognised for being "incredible to work with". Cline Glidden, also ranked for the first time, is described by clients as an expert who is "deeply influential in the local market and well known in the industry".

In Intellectual Property, specialist Sophie Peat maintains her ranking and is praised for being "very knowledgeable" with "a great handle" on trademark issues.

Beyond Cayman, Ogier continues to achieve remarkable results in the Chambers Global Guide, with 20 ranked departments and 77 individual lawyer rankings across its global jurisdictions, including the British Virgin Islands, Cayman Islands, Dubai, Guernsey, Hong Kong, Ireland, Jersey, London and Luxembourg.

## Mayo Clinic Opens CI Representative Office

By Stuart Wilson

The Mayo Clinic has established a representative office in the Cayman Islands to assist patients, their families, health insurers and others interested in connecting with Mayo Clinic.

The office in Grand Cayman, which is the Mayo Clinic's first here and third in the Caribbean, will make it easier for patients in the Cayman Islands and surrounding area to make appointments at Mayo Clinic locations across the globe.

The Caymanian Times spoke exclusively with Mayo Clinic Medical Director for the Americas, Dr. Rafael Sierra and Executive Director Americas, Mr. Jose Solis-Padilla about the new representative office in Grand Cayman and what it means for both the Cayman Islands, as well as the Mayo Clinic.

"We are very excited because one of things our institution cares about the most is the needs of the patients, which comes first and knowing that we have patients from the Cayman Islands that go to Mayo Clinic, a resource here that can help guide and facilitate that process is a commitment of the institution," noted Mr. Solis-Padilla.

"We recognise that we are serving patients but part of the role of this office



will also be to connect with the medical community. The medical community is quite important in this endeavour and we need to be connected to share knowledge and learn from each other," he added.

Dr. Rafael Sierra explained that the representative office would be just that and

not a place that offered treatment here in Grand Cayman.

"It's important to point out that we are not here to provide medical care. We are here to serve as a connection between the patients that are already interested in traveling to the United States."

In terms of why Mayo Clinic has cho-

sen to expand its outreach to the Cayman Islands at this time, both men noted that Mayo Clinic has a tradition of serving patients globally.

"Cayman is the third one in the Caribbean and there is no specific reason other than we want to serve patients. We see chronic disease rising globally and the Cayman Islands is becoming more and more sophisticated in treating cancer, complex orthopedics and many other conditions. There is always going to be a few patients that need care overseas, because a procedure that is not done here or maybe the technology is not here yet and we are seeing that increase in appointment requests globally. We believe that having an office here will help us to facilitate that," said Mr. Solis-Padilla.

The representative office will be staffed with one person who is connected to Mayo Clinic's systems and processes and is a part of the Mayo Clinic's workflow. We have a process for intake and we can upload medical records from here and those will be reviewed by a team at Mayo and so we do not need to have a lot of staff here.

The Cayman Islands office staff may be reached at [caymanislandsoff@mayo.edu](mailto:caymanislandsoff@mayo.edu) and 1-345-324-9857. The office is located at Regatta Office Park Windward 3, Suite 119, Seven Mile Beach.

## NRSC Reminds Public

CONTINUED FROM Page 5

written by Indigo Insurance and Saxon. As with all motor vehicles, coverage is subject to the device meeting the applicable legal and roadworthiness requirements.

Insurance must be in place before a device can be registered or licensed by the Department of Vehicle and Drivers' Licensing (DVDL).

Any device that does not meet DVDL roadworthiness standards must not be operated on public roads.

Enforcement was originally scheduled for 16 January 2026. The extension to 1 March 2026 provided additional time for

owners, riders and businesses to complete inspection, insurance, registration and licensing requirements.

From 1 March 2026, the Royal Cayman Islands Police Service (RCIPS) will commence enforcement of these existing legal obligations. As Commissioner Walton stated (16 January) when announcing the revised date, "Once the enhanced enforcement begins on this new date, there will

be no excuses for not being compliant."

Penalties may include fines, prosecution and potential disqualification from driving.

Further information on licensing, registration and compliance requirements is available from the Department of Vehicle and Drivers' Licensing at:

<https://www.dvdl.gov.ky/licensing/e-bikes-scooters-and-similar-personal-transport-devices-2>

# Cayman Reinsurance Assets Quadrupled since 2020

- Reinsurance Assets in Cayman exceed \$100 billion, up from \$23 billion six years ago.
- Cayman is now home to 113 reinsurance companies – an increase from 58 in 2020.
- Reinsurance growth has been driven by a shortage of US domestic reinsurance capacity, access to international capital, ease of establishing entities, and a commitment to tax neutrality.
- Cayman uses a principles-based, risk-sensitive regulatory framework fully aligned with international standards.

23 February 2026 – Cayman Finance reports rapid growth in the jurisdiction’s reinsurance sector, following the publication of the 2025 Insurance Statistics by the Cayman Islands Monetary Authority (CIMA).

The number of reinsurance companies in the Cayman Islands has increased from 58 at the end of 2020 to 113 at the end of 2025. Total premiums in the reinsurance sector have risen to \$30.2 billion, up from \$9.3 billion six years ago. Total reinsurance assets have grown by 341% since 2020, from \$23 billion to \$101 billion at the end of 2025. Around 90% of Cayman’s reinsurance business comes from the United States and Canada. More than 40 representatives of Cayman’s reinsurance sector recently attended the ReFocus conference in Las Vegas as the jurisdiction expands its outreach in the US this year.

Cayman’s growth as a reinsurance hub is due to a range of factors. A shortage of domestic capital, particularly in the life and annuity space, has created demand for jurisdictions that can efficiently channel international capital into US insurance markets. US insurers have increasingly partnered with well-capitalised offshore reinsurers to diversify risk and support long-term policyholder obligations.

Cayman’s rise has been driven by its ability to efficiently attract international capital, as the jurisdiction is home to an increasing number of reinsurance plat-



► Brittany MacVicar

forms sponsored by global asset managers and private equity groups. These firms are taking a larger role due to the insurance industry’s growing capital needs, especially in the US lending and annuity markets. Many of these fund managers already have substantial footprints in the jurisdiction. Cayman is the largest offshore funds domicile with more than 30,000 funds and \$16 trillion in total assets. This connection between insurance and Cayman’s wider financial ecosystem has helped reinsurers access specialist expertise and global sources of funding.

Cayman’s commitment to tax neutrality and its proportionate fee structures remain further advantages when structuring cross-border reinsurance and pooling international capital. While some jurisdictions have introduced new corporation taxes, Cayman continues to offer a

tax-neutral platform designed to avoid layering additional tax onto globally sourced premiums and investment returns. For multinational reinsurance groups and asset managers, this environment translates directly to lower operating costs. From an operational perspective, the jurisdiction also has meaningful advantages for certain business models. In some cases, Cayman insurers can use US risk-based capital methodologies, US GAAP and/or US statutory accounting. This can reduce regulatory duplication, streamline reporting and reduce operational friction for insurers that are predominantly US-based.

The jurisdiction’s overall appeal is based on English common law certainty, political and economic stability as a UK Overseas Territory, and an established network of experienced service providers across insurance, legal, actuarial, accounting and fiduciary disciplines. Insurance expertise has developed through Cayman’s 50-year-old captive sector, which is the second largest in the world and the largest for healthcare captives. Cayman’s streamlined licensing process and efficient operating environment have also made it practical for reinsurers to establish and grow in the jurisdiction.

Importantly, growth has been accompanied by robust safeguards that protect policyholders. All US reinsurance agreements must comply with NAIC model laws governing co-insurance arrangements. It is a dual-layer system in which both US and Cayman regulators ensure that policyholder funds remain secure and accessible. The system includes multiple safeguards: A minimum of 100% of US statutory reserves arising from reinsurance transactions between US cedents and Cayman reinsurers are held in the US by the US cedents on an asset-withheld basis or in reinsurance trust accounts in the custody of regulated US-based reinsurance trustees, giving ceding insurers unfettered access to those assets and elim-

inating counterparty risk.

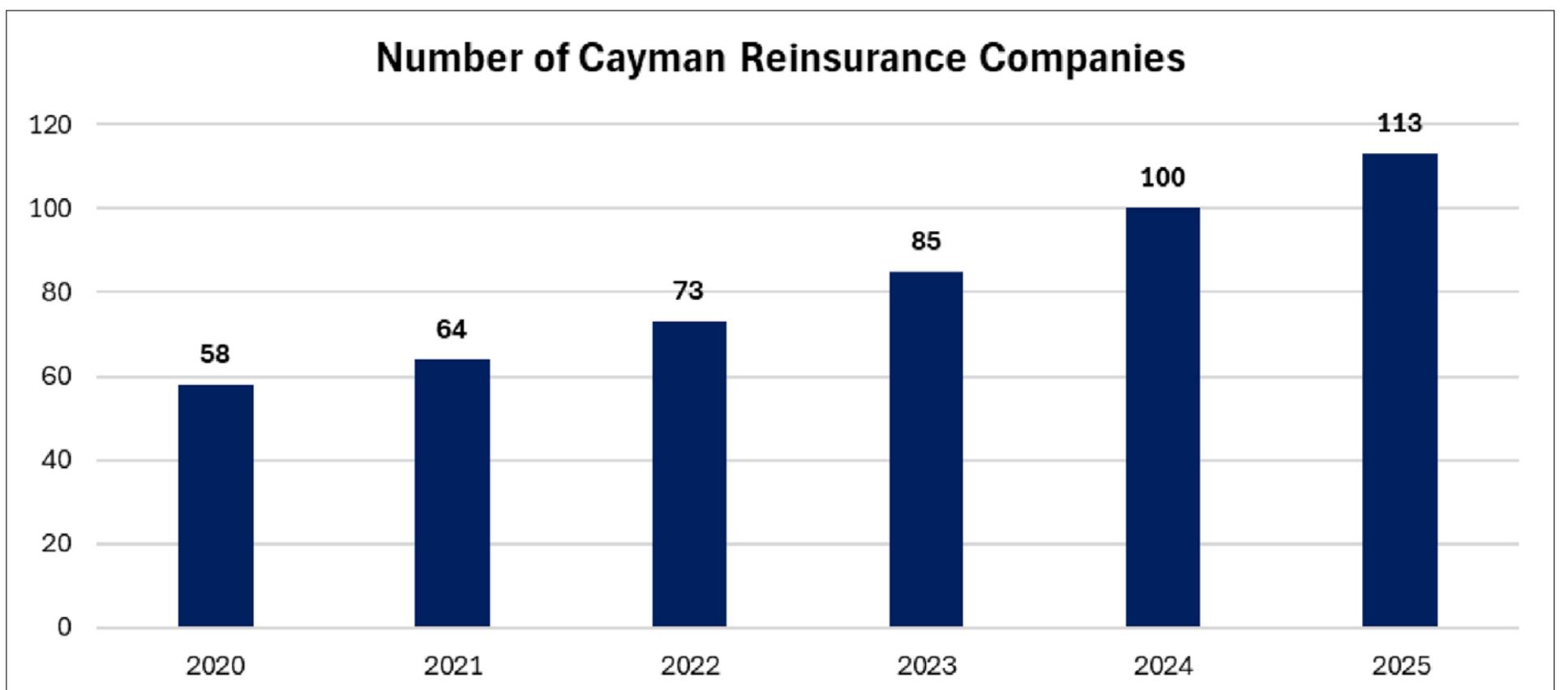
The Cayman Islands Monetary Authority operates a principles-based, risk-sensitive regulatory framework fully aligned with International Association of Insurance Supervisors (IAIS) standards. Reinsurers must meet two levels of capital requirements: a minimum capital requirement for licensing, and a risk-based prescribed capital requirement calculated via a standard formula or an approved internal model. Further, CIMA regularly exercises its powers to impose an operating target level customised to the specific risk profile of a reinsurer.

When internal capital models are used, they’re calibrated to a 99.5% confidence level, equivalent to a 1-in-200-year loss event. This matches or exceeds typical US statutory requirements and equals standards in other major jurisdictions. The alternative standard formula applies risk-based charges across premiums, reserves, catastrophe exposure, and asset classes, all tested at the same confidence level required in the US.

Brittany MacVicar, Associate Director for Insurance and Reinsurance at Cayman Finance, said: “The latest figures reinforce the rapid growth we’re seeing across the reinsurance sector in Cayman. The jurisdiction has become a domicile of choice for international reinsurers seeking an efficient, well-regulated jurisdiction with English common law certainty and a deep bench of specialist expertise. As the global insurance protection gap continues to widen, Cayman is well-positioned to play an increasingly important role in channeling international capital to meet growing demand for insurance and reinsurance capacity. Cayman combines regulatory flexibility with robust oversight, tax neutrality and proximity to the US market with access to global capital.”

Henry Conner  
Public Relations Specialist

## Number of Cayman Reinsurance Companies



# Caymanian artist presents first solo international show

By Lindsey Turnbull

Having completed his Master of Arts in Painting at the Royal College of Art in London, where he was awarded the Sir Frank Bowling Scholarship, Caymanian artist John Reno Jackson has enjoyed his first solo international exhibition in Nassau, Bahamas. The show, entitled 'Disappearing Sun' is a poignant reflection on Cayman's rapid evolution in recent times.

Reno gave some background as to how this latest show came into being.

"During my masters, I became more focused on structure," he explained. "This questions how I can use material systems/histories, and how my work sits within broader conversations around abstraction, identity, and place. Studying in London exposed me to a global art context, but it also clarified my commitment to working from a Caymanian perspective and how important it is for us (Caymanian/Caribbean artists) to make work."

Having participated in shows across the region and internationally, Reno said most recently he had participated in group exhibitions at Greatorex St in London, at TERN Gallery in Nassau, and in international fairs such as EXPO Chicago and UNTITLED in Miami. His work has also been included in the Archipelago (Cayman Islands 4th Biennale), CARIFESTA XV in Barbados and other regional exhibitions.

The solo exhibition in Nassau came about through his ongoing relationship with TERN Gallery.

"After several group presentations together, this became my first major solo exhibition overseas. TERN has a strong focus on supporting Caribbean artists while positioning them internationally. This is in part, due to the gallery's proximity to Cayman, making it possible to maintain a local base while working regionally," he said.

The Disappearing Sun exhibition developed out of conversations with the team about the direction of his practice after completing his MA.

"It felt like the right moment to present a cohesive new body of work," he stated.

Reno said he was inspired by time, migration, and the environment of the North Sound in Cayman.

"I spent a lot of time kayaking there, observing mangroves, shifting light --- this made me think about the human impact on our landscape. The title refers to cyclical time sunrise to sunset and the idea that disappearance is also a form of renewal. The installation follows this arc, with each wall corresponding to a time of day. The works reflect on how culture and environment evolve under pressure, particularly in a rapidly developing Caribbean society," he explained.

The natural world is central to Reno's practice. It is not just a subject but a structural influence, he said, adding:

"The materials I use are often directly connected to Cayman, including sand based mixtures and references to the Silver Thatch palm. The colours of the paintings are drawn from specific observations of sea, soil, and vegetation. At the same time, I am interested in how the en-



► John Reno Jackson (second left) at his Disappearing Sun exhibition



► Disappearing Sun exhibition by John Reno Jackson



► Turtle Grass from the Disappearing Sun exhibition

vironment predates us yet continues to be shaped by development. That tension between endurance and intervention informs much of the work."

Reno advised that he translates environmental observation into abstraction rather than illustration.

"I begin by applying a hand-made sandstone layer to the canvas and dragging Silver Thatch palm through it, referencing the historic practice of sweeping sand yards. On top of this textured ground, I paint geometric grids inspired by traditional weaving structures. The result is

minimal and structured, but not rigid. I allow slippage, variation, and material resistance. My goal is not to depict the landscape but to embed its memory and logic into the surface of the painting," he said.

In 2026 he said his focus is local.

"I've returned home and am setting up my studio in Cayman for the first time in three years. Alongside my own studio work, I'm also excited to curate and organise projects that highlight local artists. Strengthening the arts ecosystem in Cayman is important to me; If we want a sustainable cultural future, we have to actively build it!"

Reno said he was grateful to TERN Gallery for their continued support and belief in his practice, and also thankful to the Cayman National Cultural Foundation for facilitating his studio work locally over the past six months.

"Having institutions that invest in artists at home makes a real difference," he confirmed.

# Governor Announces Change of Command for the Cayman Islands Regiment

Her Excellency the Governor has announced a change of command for the Cayman Islands Regiment, with the formal handover from Lieutenant Colonel Roger Carter to Lieutenant Colonel Graham Muir scheduled to take place on 26 March.

In accordance with the Defence Act, Major Muir will be promoted to Lieutenant Colonel by the Governor following selection by a promotion board comprised of representatives from across Government, including the Office of the Commissioner of Police (OCP), the Ministry of District Administration & Home Affairs (MDA&HA), the Governor's Office, and other relevant stakeholders.

This appointment forms part of the Government's long term succession planning for the Regiment and its transition to Caymanian leadership in the shortest possible time. Promoting from within the existing officer cadre reflects a clear commitment to developing established leaders, strengthening institutional continuity, and ensuring that command responsibility is underpinned by experience gained within the Cayman Islands context. This approach is further evidenced by the Governor's recent promotion of two Caymanian officers, Lieutenant Tyler Lawson and Lieutenant Cassandra Jocson, to the rank of Captain on the recommendation of the Regiment Promotions Board. As officers move into new roles, others assume greater responsibility, broadening leadership depth and building sustainable command capacity across the organisation.



► LT. Colonel Roger Carter



► Major Graham Muir

The Incoming Commanding Officer Major Muir, originally from Northern Ireland, has served as the Regiment's Training and Operations Officer since January 2024. He brings over 20 years of military experience, including 17 years of full-time service as an officer in the British Army.

His career has included training and mentoring Army officers on promotion courses, equipping him with valuable expertise in leadership development and professional standards. He has also served within the UK's military headquarters with oversight for disaster response operations, experience that will support the continued strengthening of the Regiment's

role in national resilience and coordinated multi-agency response.

Major Muir maintains strong professional links with the UK Ministry of Defence and other UK Overseas Territories regiments, including those currently deployed alongside Cayman Islands personnel in Jamaica. These relationships will support continued dialogue on training access, cost efficiencies, equipment acquisition, and specialist assistance when required.

Tribute to the Outgoing Commanding Officer

Her Excellency the Governor extends sincere thanks to Lieutenant Colonel Rog-

er Carter, who retires after 36 years of military service, including three years as Commanding Officer of the Cayman Islands Regiment.

Under his leadership, the Regiment has strengthened its operational capability, expanded its contribution to national resilience, and enhanced its regional engagement.

This change of command reflects the Governor's ongoing commitment to building a sustainable, Caymanian-led defence capability — one that invests in its people, strengthens national resilience, and continues to develop leadership capacity for the future of the Cayman Islands.

# Cayman Delegation Attends World Premiere of The Bluff



On Tuesday, 17 February, a delegation from the Ministry of Youth, Sports, Culture and Heritage attended the world premiere of *The Bluff*, the latest feature film by Caymanian filmmaker Frank E. Flowers, at the TCL Chinese Theatre in Los Angeles, California.

The delegation included the Hon. Isaac Rankine, Minister for Youth, Sports, Culture and Heritage; Chief Officer, Teresa Echenique; Mr. Christopher Saunders, MP and other ministry representatives. The premiere drew a packed audience, with

industry professionals, invited guests, and supporters gathering to view the film, followed by a post-screening reception celebrating the production.

While in Los Angeles, the Minister and the delegation also toured the AGBO Studios, where they viewed props and materials from *The Bluff* and other major film productions. The visit provided an opportunity to learn more about the filmmaking process and to engage with members of the production team.

Minister Rankine acknowledged that



the experience was a proud moment for the Cayman Islands. "It was truly an honour to represent the Cayman Islands at the world premiere of *The Bluff*. Seeing a Caymanian filmmaker achieve success on the international stage is inspiring and demonstrates what is possible for our young people who aspire to have careers in creative industries. I am proud of the example Frank E. Flowers has set for the next generation of creatives."

Two years ago, the Ministry Youth,

Sports, Culture and Heritage facilitated a Cayman Brac familiarization trip for the lead actress, Priyanka Chopra-Jonas and production team. During her visit, she experienced our culture and our people and we were pleased to play this role in supporting the production and adding authenticity to the film. The Ministry congratulates Frank E. Flowers on the success of his film and looks forward to continued opportunities to support Caymanian excellence in the arts and creative industries.

# UK Parliamentarians Complete Successful Visit to Cayman



► Gov Jane Owen & Premier Ebanks with UK Parliamentarians



► Gov Jane Owen & Premier Ebanks with UK Parliamentarians



► HMCi Director Dani Coleman briefing the Parliamentarians on the Islands' disaster response framework



► Sarah Champion with researchers in Little Cayman

CONTINUED FROM Page 1

The Cayman Islands Government successfully hosted a high-level delegation of five United Kingdom (UK) Parliamentarians for an official visit from 12-17 February. The delegation which comprised Sarah Champion MP, The Rt Hon. the Lord Brady of Altrincham, The Rt Hon. the Baroness Laing of Elderslie, Edward Morello MP, and Dr. Al Pinkerton MP departed the Islands having engaged in a rich and wide-ranging programme of meetings, site visits and discussions.

The five-day visit reinforced the partnership between the United Kingdom and the Cayman Islands, while showcasing Cayman's leadership in environmental stewardship, climate resilience and international financial transparency.

"This visit has been an extraordinary opportunity to see firsthand the impressive work being done across the Cayman

Islands," said Sarah Champion who led the UK delegation. "From world-class environmental conservation programmes to the sophisticated and well-regulated financial services sector, it is clear why the Cayman Islands continues to punch above its weight on the global stage. We leave with a deepened appreciation for this partnership, built on shared history and values and a strong commitment to continued collaboration."

The delegation participated in a comprehensive programme of engagements across the Islands, including meetings with government officials and public sector representatives, engagements with the Cayman Islands Coast Guard, and briefings with Hazard Management Cayman Islands on climate resilience strategies. The parliamentarians also conducted site visits to key environmental conservation projects in Little Cayman, toured the Blue Iguana Conservation Facility in Grand Cayman, held discussions with private sector leaders about financial services excellence, and explored the Islands' natural heritage and biodiversity initiatives.

The visit highlighted several key areas of Cayman's achievement. In environmental leadership, the delegation witnessed the Cayman Islands' work in marine conservation in North Sound, Grand Cayman, which features specific marine park zones designed to protect seagrass beds, mangroves, and coral reefs. On climate resilience, the parliamentarians were briefed on the adaptive response frameworks developed by the Cayman Islands as a frontline territory facing climate change and in areas of financial integrity, discussions with private sector leaders underscored the jurisdiction's standing as a well-regulated and globally recognised financial services centre of excellence.

"We are tremendously pleased with the outcomes of this visit," said the Premier and Minister for Financial Services and Commerce Honourable André Ebanks. "It was meaningful for the UK parliamentarians to experience the Cayman Islands themselves, engaging with our officials and also with members of our wider community."

The Premier added that Government will build on the momentum generated by the visit as it continues to collaborate closely with the UK to advance shared priorities.

# Nominations for Proud of Them Youth Award open soon



► Government Officials, Youth Organisations, families, sponsors and supporters gathered to celebrate the latest 2025-2026 Proud of Them Honourees

Nominations for the prestigious Proud of Them Youth Recognition Awards open on Sunday, 1 March 2026. Caymanian youth aged 10 to 25 may be nominated, including self-nominations, in the categories of Academics, Sports, Community Service, Business, Career and Culture. The deadline for submissions is Saturday, 21 March 2026 at 11:59PM. To submit a nomination or learn more, visit [www.youthservices.ky/proudoftem](http://www.youthservices.ky/proudoftem).

Following the nomination review

process, 15 youth honourees and two (2) Rising Stars will be recognised at the annual Proud of Them Gala hosted in November. The event publicly acknowledges the awardees accomplishments in their respective fields. A Public Relations campaign will then be launched to formally announce the recipients, supported by billboards and national promotion across the Cayman Islands.

Youth Minister, Hon. Isaac Rankine said, "I encourage families and commu-

nity members to nominate at least one deserving young person. We have no shortage of brilliant young people who are excelling across many fields, and they deserve to be recognised and celebrated."

Over the past 13 years, the programme's alumni network has grown to approximately 180 young Caymanians who have gone on to make meaningful contributions in the Cayman Islands. Alumni include Olympians, civic lead-

ers, performers, artists, entrepreneurs and innovators across Grand Cayman and Cayman Brac. The programme is supported by private sector partners including Greenlight RE and McAlpine, whose sponsorship helps sustain and grow the initiative.

Nominations, including self-nominations, may be submitted online at [www.youthservices.ky/proudoftem](http://www.youthservices.ky/proudoftem). For more information, contact the Youth Services Unit at [info.yso@gov.ky](mailto:info.yso@gov.ky).

## TURKS AND CAICOS BACK ON EU TAX LIST

The Turks and Caicos Islands has been re-added to the European Union's lists of non-cooperative jurisdictions for tax purposes.

The mid-February decision cites concerns raised by the Organisation for Economic Co-operation and Development (OECD) Forum on Harmful Tax Practices. In the case of the TCI, it points to a lack of enforcement of economic substance requirements, and calls on the government to strengthen their compliance programme and enhance statistical data output.

The TCI was previously placed on the list in October 2022 over deficiencies in their tax regimes, but was removed following commitments to reform.

Responding to the development, the TCI government stated that this latest assessment does not reflect inaction on their part. "Rather, it highlights technical enhancements that are already actively underway," it said in a statement.



► The Hilly A. Ewing Building on Providencioles is home to government offices and the Office of the Premier.

The government reassured that it has already "commenced measurable steps to address the

recommendations" and it that remains fully committed to meeting and exceeding global regula-

tory expectations.

It also said that it values its reputation as a responsible inter-

national financial centre and will continue to work constructively with international partners to ensure full alignment with Economic Substance requirements and best regulatory practices.

"The identified enhancements form part of a continuous improvement process that demonstrates the jurisdiction's proactive and cooperative approach to compliance."

Following the latest update to the EU/OECD so-called tax blacklist, TCI has joined its sister UK Overseas Territory, Anguilla. The current list of 10 jurisdictions also includes the United States Virgin Islands.

The updated assessment places the Cayman Islands in the group of countries which the OECD says are cooperating with the EU and have no pending commitments, while the British Virgin Islands is included among countries which cooperate with the EU and have pending commitments.

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

		3		5		7		
						8		
5			6					2
	6			4		5		
1			5		3			9
		7		8				3
9					1			4
			3					
		8		2		6		

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### Answer to previous puzzle

5	3	4	9	8	1	2	7	6
8	7	1	6	4	2	5	9	3
9	2	6	7	5	3	8	1	4
2	9	8	1	7	6	4	3	5
4	1	7	2	3	5	6	8	9
6	5	3	4	9	8	7	2	1
3	6	9	5	2	7	1	4	8
7	4	5	8	1	9	3	6	2
1	8	2	3	6	4	9	5	7

Difficulty Level ★★★★★

Difficulty Level ★★★★★

2/10

## CROSSWORD

By THOMAS JOSEPH

B	E	S	E	T	W	A	S	P	S	
E	X	T	R	A	E	X	P	E	L	
T	H	O	R	N	L	E	O	N	I	
T	A	R	K	I	T	I	M	P		
E	L	M	A	N	Y	L	E	O		
R	E	W	A	R	D	P	E	N	N	
			A	U	D	I	T	O	R	
C	O	R	K		C	R	E	A	M	S
A	N	N	S	E	A	L	A	L	A	
C	S	I		E	S	C		E	R	E
H	I	N	G	E		T	O	R	M	E
E	D	G	E	D		O	N	T	O	P
T	E	S	T	S		R	E	S	T	S

- ACROSS**
- 1 Implored Hernando
  - 7 Escapade 37 Trick
  - 11 Dawn goddess 38 Correcting aid
  - 12 Words of understanding 39 Proofing mark
  - 13 Depressing 40 Current news
  - 14 Hay unit
  - 15 Targets
  - 16 Showed over
  - 17 "— Perpetua" (Idaho motto)
  - 18 Greet a general
  - 19 Morning's end
  - 21 Was a pioneer
  - 22 Took an evasive course
  - 25 Heir, at times
  - 26 Frank
  - 27 Cleopatra's love
  - 29 Emmy winner Alan
  - 33 Designer Geoffrey
  - 34 Downward arc
  - 35 Ages and ages
- DOWN**
- 1 Scout's reward
  - 2 Continental coins
  - 3 Tremendous
  - 4 Be cooperative
  - 5 Blunders
  - 6 Week part
  - 7 Defame, in a way
  - 8 Generally
  - 9 Akin
  - 10 Lamented loudly
  - 16 Mountain group
  - 18 Melodramatic
  - 20 UV stopper
  - 22 Stop listening
  - 23 Concentrated
  - 24 Really bothers
  - 25 Cavalry weapons
  - 28 Beginning
  - 30 Informal
  - 31 Shows fondness
  - 32 Left on a liner
  - 34 Blood fluids
  - 36 Singer Shannon

### Yesterday's answer

## Word Search

R	A	L	O	D	U	S	K	R	L	O	N	E	W	
U	S	C	L	I	A	S	N	Z	E	R	I	H	L	V
S	A	M	S	J	O	O	S	V	Y	Y	D	X	H	J
F	H	G	Y	I	T	M	E	T	N	B	A	W	F	V
R	L	X	L	B	P	L	I	W	S	O	O	J	J	G
T	E	I	F	T	A	T	H	Q	J	S	T	Y	Y	N
N	T	W	G	C	H	N	D	D	K	E	A	C	D	I
A	E	T	A	H	Y	K	A	A	S	D	F	R	H	S
L	R	Y	I	R	T	D	T	N	F	I	A	K	B	S
L	C	V	F	I	D	H	F	J	A	S	F	I	V	E
A	E	A	Y	U	D	Q	O	C	J	S	P	M	H	R
G	S	E	S	U	O	P	O	L	S	K	A	I	X	D
T	A	H	G	E	G	A	U	W	E	S	W	T	N	Z
F	S	A	A	U	T	P	E	Q	T	O	O	B	S	S
A	J	F	Y	B	U	E	N	W	L	L	H	V	Y	C

- Banana
- Boot
- Brass
- Coat
- Dog
- Dollar
- Drawer
- Dressing
- Flight
- Gallant
- Hat
- Heavy
- Hole
- Knot
- Level
- Mast
- Notch
- Sail
- Secret
- Side
- Soil
- Spin

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5	6		7	8	9	10
11								12		
13									14	
15							16			
17							18			
			19	20					21	
	22	23						24		
25				26						
27			28				29	30	31	32
33							34			
35							36			
37							38			
39							40			

2-1



Have fun with

# CAYMANIAN TIMES

## CURTIS

By Ray Billingsley

## THE AMAZING SPIDER-MAN

By Stan Lee

## JUDGE PARKER

By Woody Wilson & Mike Manley

# FRC marks Honouring Women Month with Give to Gain



From the suffragettes of the 1950s to today's changemakers in STEM (science, technology, engineering, math), politics, business, healthcare, and community leadership, the Cayman Islands has cultivated a proud lineage of women who have broken barriers in male-dominated spaces and paved the way for generations to come.

While International Women's Day is globally observed on 8 March, the Cayman Islands commemorates women's achievements throughout March with Honouring Women Month, a longstanding national observance dedicated to celebrating women, while drawing attention to the gender-specific challenges that continue to affect women and girls.

Now in its 27th year, Honouring Women Month was launched in 1999 by then Governor John Owen. The observance was originally spearheaded by the Women's Resource Centre, which later merged with two other government entities to form the Family Resource Centre (FRC).

Today, FRC, a government unit within the Department of Counselling Services, coordinates and delivers Honouring Women Month events annually. The 2026 calendar features a vibrant lineup of events designed to reflect this year's theme while fostering meaningful community engagement.

Signature events for Honouring Women Month 2026 include:

- InspireHER: Women Inspiring Girls in partnership with Rise Girls | 5 March | 9 am - 12pm

- The Power of Giving Video Series honouring women who represent the #GiveToGain theme in the Cayman, featured on Family Resource Centre social media

- #GiveToGain International Women's Day Celebration | 20 March | Hotel Indigo

- Colour Me Purple 5K | 22 March | West Bay Public Beach

This year's International Women's Day theme, #GiveToGain, encourages a spirit of generosity, collaboration, reciprocity, and support.

"Give to Gain speaks to the power of collective action," said Charmaine Miller, Clinical Supervisor at the FRC. "Cayman has a rich culture of generosity, where most people can point to a moment when a loved one, neighbour, or friend was lifted because others chose to rally around them. Whether through shared knowledge, pooled resources, practical skills, or just emotional support, our community has always understood that success is something we build together. That spirit is at the heart of FRC's work and reflects the essence of this year's International Women's Day theme, and the action we hope to inspire through our events."

"Honouring Women Month is a powerful reminder that gender equity requires

both recognition and responsibility," said Hon. Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability. "When we celebrate women's contributions and actively address the barriers they face, we strengthen our nation and our future. I commend the Family Resource Centre for its continued leadership and dedication to fostering empowerment and wellbeing for women and families across the Cayman Islands, and I encourage everyone, whether Caymanian or visitor, resident or friend, to embrace the spirit of Give to Gain in March. Support the Family Resource Centre by contributing your time, knowledge, skills, or resources to initiatives that empower women and young parents."

"We are privileged to live in a country where women can pursue leadership and take on roles that were once male-dominated," said Ms. Tamara Ebanks, Chief Officer for the Ministry of Health, Environment and Sustainability. "Trailblazers such as Tina Ebanks, Cayman's first female firefighter, inspire younger generations to see what is possible when ambition meets opportunity. The Family Resource Centre plays a pivotal role in making that possible. Through support programmes and initiatives like Honouring Women Month, they help women and girls access the support and net-

works they need to thrive. This reflects the essence of this year's International Women's Day theme, Give to Gain; when we give intentionally, we create the conditions for everyone to grow."

Proceeds from Honouring Women Month events directly support empowerment initiatives for women and youth, including the Young Parents Services (YPS) programme. YPS supports parents aged 13 to 25 in developing parenting, life, and employability skills. Fundraising efforts will provide sponsorship for those clients in need of educational and employability training, transportation support, and childcare in order to support their efforts to improve their circumstances and promote efforts of equity for success.

Beyond Honouring Women Month, the Family Resource Centre offers a range of evidence-based parenting programmes and individualised services year-round, supporting parents and caregivers across all stages of family life, from early childhood through adolescence, and during challenging transitions such as separation and divorce. These services are provided free of charge, courtesy of the Cayman Islands Government.

To learn more about Honouring Women Month or the services offered by the Family Resource Centre, contact: frc@gov.ky



## Give to Gain:

### Serving Without Losing Yourself

*Presenter:*  
**Shivonne Nixon**, BA, MSc, LGPC

Are you feeling stretched thin from always giving? In alignment with this year's IWD theme, this community talk explores how we can serve with purpose, set healthy limits, and continue to thrive.

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**Tuesday, 3 March 2026 | 6:00pm**  
*Intergenerational Hub  
(131 MacLendon Drive, behind Fosters Airport next to DHL)*

*Refreshments Served*

**#HWM2026**  
**#GiveToGain**



Ministry of Youth,  
Sports & Heritage  
Cayman Islands Government



Department of Sports  
Cayman Islands Government

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
 83° / 80° Mostly sunny	 81° / 79° Partly sunny with a shower in places	 82° / 80° Mostly sunny	 82° / 79° Mostly sunny and breezy; a shower in spots in the afternoon	 83° / 79° Mostly sunny and breezy	 80° / 75° A little rain in the morning; otherwise, mostly cloudy and windy	 79° / 77° Mostly cloudy; a brief morning shower or two followed by a little rain in the afternoon

# COMMUNITY EVENTS

## Glitz & Glam Charity Casino Night

**28 February** - Help raise funds for The Rotary Club of Grand Cayman community projects by participating in their Casino Night event on Saturday 28 February from 7pm to 10pm at the Union Grill. Tickets are \$250 each and include \$50 of free chips, canapes, an open bar and whiskey tasting. For tickets, call 640 - 5660.

## CI Humane Society - 5K Walk & Wag

**1 March** - The Humane Society's 5K Walk and Wag is on Sunday 1st March at Safehaven starting at 7am. Participants can collect a shelter dog from 6:00am the day of the event but are encouraged to bring their own dog or their foster dog. The registration fee is \$25 and sign up can be done at the shelter and also via the Cayman Active link: <https://caymanactive.com>

## Rotary Central - Free Health Screening Event

**7 March** - Your health matters! Rotary Central Cayman invites all to the 14th.

Annual Islandwide Free Health Screening Event on Saturday 7 March at Cost U Less, A.L. Thompson, Foster's Airport and the East End Health Centre from 10am to 2pm. Checks include blood sugar, cholesterol, blood pressure and more.

## Breast Cancer Society - Light Up the Night Walk

**7 March** - Light Up The Night 2026 is a community beach walk presented by the Breast Cancer Foundation of the Cayman Islands that unites participants to raise awareness and support for individuals and families affected by breast cancer. Held along Seven Mile Beach starting from Public Beach and proceeding toward The Ritz-Carlton and back, the event offers a meaningful evening of solidarity and hope, with registration opening at 5:30 pm. and the walk commencing at 6:30 p.m. Adults pay CI\$30, and children under 10 walk for free. To register go to [https://breast-](https://breast-cancerfoundation.ky/event/light-up-the-night-2026/)



► Rotary Central - Free Health Screening 2026

[cancerfoundation.ky/event/light-up-the-night-2026/](https://breast-cancerfoundation.ky/event/light-up-the-night-2026/)

## Cayman National Cultural Foundation - Rise

**6 & 7 March** - RISE is a captivating contemporary dance production presented by the Cayman National Cultural Foundation as part of CayFest. The performance features

the acclaimed National Dance Theatre Company of Jamaica, showcasing expressive choreography, powerful movement, and artistic storytelling through dance. Shows are at the Harquail Theatre and begin at 7pm. For tickets, go to [www.ticketsplus.ky](http://www.ticketsplus.ky)

Send your community events to [wendy@caymaniantimes.ky](mailto:wendy@caymaniantimes.ky)

# The Moment You Decide

Is there something in your life you're ready to change — right now?

Most people believe change takes months. Years. Endless cycles of starting over on Mondays. We've been conditioned to think transformation is slow, painful, and filled with failure before success.

But what if real change doesn't take months?

What if it takes a moment?

Look at how many people struggle with their weight. They talk about getting in shape. They plan. They research. They "prepare." Yet the change never seems to stick.

Why?

Because change doesn't happen when you're thinking about it. It happens when you decide.

The preparation can take time. The hesitation can take time. The excuses can take time. But the shift — the internal line in the sand — happens in an instant.

Maybe you want to lose weight.

Maybe your blood pressure is creeping up.

Maybe you're tired of avoiding mirrors or squeezing into clothes that don't fit.

What's really stopping you?

Lasting change is built on three powerful decisions:

### 1. Something Has to Change

Not "it would be nice if..."

Not "maybe someday..."

But **this cannot continue.**

There's a difference between casually wanting to get in shape and being unwilling to live another year feeling uncomfortable in your own body.

When the pain of staying the same becomes greater than the discomfort of changing, that's when transformation begins.

### 2. I Am Responsible for the Change

Support helps. Coaching helps. Guidance helps.

But no one can want it more than you.

No one can train for you.

No one can choose your meals for you.

No one can move your body for you.

The moment you stop blaming time, genetics, stress, or circumstances — and fully own the outcome — you take your power back.

And power creates progress.

### 3. I Am Capable of Change

Past attempts don't define you.

They prepared you.

Every setback taught you something. Every restart proved you still care. You have succeeded in other areas of your life because you committed. Fitness is

no different.

When you truly believe you can change, your behavior follows.

So why do most people fail?

Because they rely on willpower.

Willpower is temporary. It fades when you're tired, stressed, or emotional. Eventually, you drift back to what feels comfortable.

If you want lasting change, you don't rely on willpower — you **change what feels comfortable.**

Human behavior is driven by two forces:

- Avoid pain

- Seek pleasure

Right now, your brain may associate pleasure with late-night comfort food and pain with exercise. That wiring determines your habits.

But wiring can be rewired.

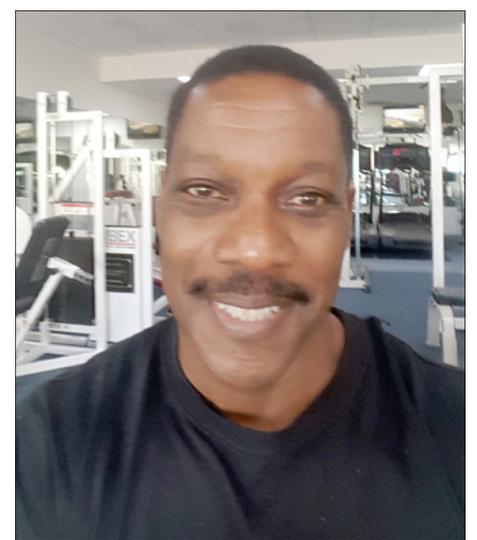
Start connecting discomfort to the behaviors holding you back. Visualize the long-term consequences of staying stuck—low energy, health risks, frustration, missed confidence.

Then connect pleasure to the behaviors that move you forward. Strength. Energy. Confidence. Pride. Better health. Clothes that fit the way you want.

When exercise becomes your stress relief...

When healthy food becomes your fuel...

When discipline becomes your iden-



► Ernest Ebanks

tity...

Change stops feeling hard.

It starts feeling right.

You are capable of making a powerful shift in your life. And it doesn't require waiting for the perfect time. It requires a decision.

If you're ready to draw the line and step into a stronger, healthier version of yourself, reach out to Ernest at Body Shapers Personal Training Fitness Studio at 325-8696 for a no-obligation fitness consultation.

The moment you decide is the moment everything begins.

Change doesn't take years.

It takes a decision.

  
Churchill's Funeral Home

We have been asked to announce  
The passing of  
**Capt. Heinley Lawrence Scott**  
Who passed away on February 11<sup>th</sup> 2026.

A Thanksgiving Service will be held at  
Aston Rutty Centre,  
Cayman Brac, Cayman Islands on  
Saturday, February 28<sup>th</sup> 2026 at 2:00p.m.

Viewing: Closed Casket  
Interment: West End Cemetery  
*In lieu of flowers, donations can be made to  
The Veteran and Seaman Society.*



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

  
Churchill's Funeral Home

We have been asked to announce the  
passing of Mrs. Daisy Arlene Williams  
aka "Ms. Arlene".

A Service of thanksgiving will be held at  
Church of God Universal 83 A Walkers Rd,  
George Town, Grand Cayman  
on Sunday March 1, 2026.  
Time : 3:00 p.m.

Viewing: 2:00 -3:00 p.m.

Interment will follow at North Side  
Cemetery.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

  
Churchill's Funeral Home

We have been asked to announce the  
passing of Mr. Clifton Myles aka "Nealy".

A Service of thanksgiving will be held at  
Church of God Full Gospel Hall 63 S  
Church Street, George Town, Grand  
Cayman,  
on Sunday, March 8, 2026  
at 3:00 p.m.

Viewing: 2:00- 3:00 p.m.

Interment will follow at  
Prospect cemetery



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

  
Churchill's Funeral Home

We have been asked to announce the  
passing of  
**Mr. Alvey Webster**  
Who passed on February 19<sup>th</sup> 2026.

Details of a Thanksgiving Service will be  
announced at a later date.



Condolences can be registered at [churchillsfuneralhome.com](http://churchillsfuneralhome.com)

The family of  
**Jane Marie Bryan**  
beloved by many as Patsy,  
age 92, announces her passing on  
January 29, 2026.

A Thanksgiving Service for the late  
Jane Marie "Patsy" Bryan will be  
held on Saturday, 28 February 2026,  
at 10:00 a.m., at Elmslie Memorial  
United Church,  
108A Seafarers Way, George Town.  
Viewing will take place at 9:00 a.m.  
prior to the service.  
Interment will follow at the Dixie  
Cemetery.




*"A source of comfort in a troubled time"*

**Tribute in Loving & Blessed Memory of Our Precious Loving Sisters, Mother,  
Grandmother, Great-Grandmother & Aunt ~ Valerie Deanna Merren & My Devoted  
Wife, Dorothy Chasteen Bodden, who left us for their Heavenly  
home Seven sad years ago and Seven sad months ago, respectively.**



**Valerie Deanna  
Merren**  
30th September, 1940 -  
24th February, 2019

**Dorothy Chasteen  
Bodden**  
10th December, 1941 -  
25th July, 2025

**TOGETHER WITH CHRIST IN HEAVEN**

**"We have fought the good fight, we have finished our course, we have kept the faith."**

Our Precious Beloved Deanna/Nana & Chasteen/Gangi were always full of LOVE,  
They each had a heart full of grace and always made us feel very good and would  
put a smile on our face. Although we cannot see them today, it does not mean that  
they are gone, especially if we all pull together and remember to be strong.

We all cherish the many happy times we shared and still feel their love.  
We remember them for the truly kind and loving women they were and know  
They are both now resting at peace in Heaven above.  
They were a big part of all our lives, which was very plain to see.  
We know that we will NEVER forget all the JOY they brought to life for us.

If we'd only known it would have been the last time we'd see them fall asleep,  
We would have tucked them both more tightly and prayed for their souls to keep.

**FORVER IN OUR HEARTS.**

Sadly missed every single day & lovingly remembered always.  
Your loving and devoted Sister, Aline Wood, Brother, James Merren;  
Children ~ Merylyn, Darcy, Craig, Perri, Shane, Rayal, Jeremy, Jesse; sweet grandchildren,  
great-granddaughter; Daughters-in-law ~ Darling, Cherisse, Lisa,  
Heidi & Julie; Sister-in-law ~ Shirley Ann; Devoted husband ~ Robert Bodden;  
loving Nieces, Nephews, Cousins, & many special friends.

**REST IN HEAVENLY PEACE OUR PRECIOUS BELOVED ONES.**

# 345 FC Shines at Weston Cup in Miami - February 14-16



Cayman's long-established football club, 345 FC, proudly represented the islands at the prestigious Weston Cup in Miami this past weekend by taking 40 young players aged 8 to 11 to compete in Florida's largest football tournament. Over 1,000 teams take part in the Weston Cup and Showcase making it one of the most competitive tournaments in the US. Returning home undefeated, 345 FC

three of the four teams won the championships they took part in, with the fourth team finishing third in their tournament. Winning a combined 14 games and drawing only once, 345 FC's teams dominated their respective age groups. Each team played three group-stage matches before progressing to their final matches. The U11 final was the last game of the weekend and it was a competitive

match with the score at full time being 5-5 leading the game to being dramatically decided by penalties with 345 FC being victorious. All players demonstrated discipline, skill, and team work - all values expected of a 345 FC player. Over the past five years, 345 FC has grown considerably — and this year marked a milestone: the club's largest traveling contingent to the US since May

2022. The group's performance on the field matched the scale of their presence, with four teams (Two U11, a U10, and a U9 squads). "The results speak for themselves, to win every game across all teams is spectacular," said Head Coach Peter. "But success at 345 FC isn't measured solely in wins — it's measured in the integrity, effort, and growth of every player who steps onto the field." Beyond the trophies, the Weston Cup experience offered invaluable life lessons in teamwork, resilience, and sportsmanship. Every player demonstrated full commitment, embraced feedback, and left the tournament with new insight and confidence to carry into future competitions. Off the field, meticulous planning ensured the trip ran smoothly. With over 100 people traveling, the club coordinated logistics, team dinners, match feedback sessions, and bonding activities — all contributing to a seamless and enriching experience. The club extended heartfelt thanks to the parents, coaching staff, and organizers whose support made the trip possible. 345 FC remains committed to providing inclusive, comprehensive training that supports every child's individual development and celebrates both personal and team growth. "We're proud of how far our players and club have come," said the coaching team. "We look forward to building on this solid foundation and continuing to create opportunities for success — both on and off the pitch."

## Cayman Islands Men's Under-20 National Team squad announced ahead of Concacaf Qualifiers



The Cayman Islands Football Association has announced the Cayman Islands Men's Under-20 National Team squad for the upcoming Concacaf Under-20 Qualifiers, with the team set to open its campaign on Monday, Feb. 23. Cayman was drawn into Group B along with Jamaica, Puerto Rico, St. Kitts and Nevis, Turks and Caicos Islands and Bonaire. Cayman opens play against Turks and Caicos at 1 p.m. on 23 Feb. at The Sta-

dion Rignaal 'Jean' Francisca, in Willemstad, Curaçao. This competition is the first step in regional qualifying for the 2027 FIFA Men's U-20 World Cup and the 2028 Summer Olympics. "This group has worked extremely hard in preparation for these qualifiers, and we are confident in the commitment and character they will bring to the tournament," head coach Garth Anderson

said. "Our focus has been on building a strong team identity, improving our tactical discipline and ensuring the players are ready to compete. This is an important opportunity for them to represent the Cayman Islands, gain valuable international experience and continue their development as we look to the future of our national program." The team includes: Aden Mclean, Marco Marshall, Joshua Elliott, Calyb Fredricks, Jaeden Gordon, Sean Byles, David Arch, Armand Dacosta, Ajani Carnegie, Preston Duval, Ishmael Jones, Ethan Anderson, Jahcoby Zelaya, Nacir Smith, Joshua Scotland, Nahshon Ebanks, Roger Johnson II, Myron Hall Cruz, Fred Boothe, K'mari Watler. The Concacaf Under-20 Qualifiers run Feb. 23 through March 4 across multiple venues in Central America and the Caribbean. The regional competition features 32 participating countries, with teams competing in group play for a place in the 2026 Concacaf Under-20 Championship. Only the winner of each group will advance to the next stage of the competition. After round-robin play, the first-place team from each group will advance to the 2026 Concacaf U-20 Championship, joining the six top-ranked nations that are pre-qualified directly to the tournament.

Cayman's full group play schedule is:

Date	Time	Home	Away
Feb. 23	1 p.m.	Cayman Islands	Turks and Caicos
Feb. 25	1 p.m.	St. Kitts and Nevis	Cayman Islands
Feb. 27	7 p.m.	Cayman Islands	Jamaica
March 1	4 p.m.	Puerto Rico	Cayman Islands
March 3	1 p.m.	Cayman Islands	Bonaire

# Caymanian Times Classifieds

Elementary Teachers needed for the 2026-2027 school year.

Truth For Youth School is a faith-based Christian school serving students from PRE-K to Grade Five, as a ministry of the Church of God (Universal) in Grand Cayman. Our vision is to create a community that develops students who are nurtured in God's Word, prepared academically, socially and spiritually to use their gifts and abilities effectively to follow God's plan for their lives.

We are seeking dynamic Christian teachers with a personal testimony of how God is at work in their lives. Candidates must be qualified, be life-long learners and eager to become part of a cohesive staff team.

#### Requirements

- A Bachelor's degree in Elementary Education
- 5 yrs. Minimum experience teaching in an American Curriculum School

#### Benefits

- Salary range US\$49,500.00 to US\$52,500.00 per annum
- Health, dental, and vision coverage, Pension benefit as per law.
- Small class size
- Opportunities for professional development and continuing education

Interested candidates should email [truthforyouthschoolcayman@gmail.com](mailto:truthforyouthschoolcayman@gmail.com) for an application form. Deadline for applications April 30, 2026.

#### Survey Assistant (Chainman)

Cayman Survey Associates Ltd. seeks applications from suitable candidates for a Survey Assistant.

Duties will include:

- working predominantly outside
- must be physically fit to cut bush, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- when in the office (not all hours will be working outside), you will be doing errands
- Errands will be going to Lands & Survey to drop off survey jobs and checking CSA's box for any Government receipts, checking the Post Office and occasionally picking up cheques from clients.

Qualifications:

- must be over 25 and have a valid driving license
- ability to work on own initiative

Starting salary will be in the range CI\$10 to CI\$15 per hour, dependent on experience and ability plus statutory benefits required by law.

Please contact us at: [Colin@caymansurvey.ky](mailto:Colin@caymansurvey.ky)

AA Rubis Ltd invites applicants for the following positions:

#### Cashiers

We are looking for Cashier with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check, or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer, and process payments. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory and merchandise of products in the store as well as cleaning your workstation and maintaining a tidy area, all while providing friendly, accurate and efficient customer service. Applicants should have strong Math skills and attention to detail and have an elevated level of customer service. Reliable, honest and have a cheerful outlook. Should have enough knowledge in dealing with customers' needs and queries and selling products that benefit the customers. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

#### Pump Attendants

We are looking for Pump Attendant who has relevant experience. You will be responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blade, and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Applicants should possess a high level of customer service with strong Math skills, honesty and reliability and a positive attitude. Should be knowledgeable in following strict health and safety protocols and maintenance. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicants will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to [fuel@aarubis.com](mailto:fuel@aarubis.com). No applications will be accepted after Mar. 8, 2026.

Now Hiring Sales Assistant at Mine & Yours

Mine & Yours is looking for a sales assistant to help customers and restock sold merchandise.

We offer \$9 per hour, plus pension, health insurance, sick days, and paid vacation as required by law.

Interested applicants, please apply!

[Cruzheyli@yahoo.com](mailto:Cruzheyli@yahoo.com)

345 9292426

**Advertise  
your JOBS here**

**FAST  
EFFICIENT  
AFFORDABLE**

**Only 48 hours'  
notice required  
Call 916-2000**

#### ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary to meet project needs. Driving Licence, reliable transport and own tools are essential.

Salary is paid \$12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to [susan@elite.ky](mailto:susan@elite.ky)

## Environment, Health & Safety Administrative Assistant

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Environment, Health & Safety (EHS), the successful candidate will:

- ▶ assist the Manager EHS with preparing monthly, quarterly and year-end reports and EHS Document Control & Record Management;
- ▶ maintain the EHS Training matrix, schedule and monitor expiry dates in EHS Software, prepare training material provided by EHS Specialist/Manager, issuing of EHS training reports and maintaining EHS training records with Human Resources' Learning & Development division;
- ▶ assist with coordinating EHS departmental meetings and special events, including booking rooms, taking minutes of meetings and sending out and follow-up on items to participants (including emergency preparedness support);
- ▶ prepare purchase orders and invoices for EHS vendors;
- ▶ assist with external and internal audits of the EMS and OHSMS including entering audit findings into EHS Software, follow-up with corrective actions and issue audit findings as instructed by the Manager EHS,
- ▶ provide general administrative support with EHS Communications such as the formatting and distribution of EHS bulletins, awareness posters and reminders and managing the EHS inbox by addressing and or rerouting EHS inquiries to the required level.

Applicants must possess a high level of written and verbal communication skills; excellent computer skills including knowledge of the Microsoft Office Suite programmes; be able to multi-task, prioritize and meet deadlines; attention to detail/accuracy; and document control mastery, data quality and record keeping.

Salary is from CI\$3,298 to CI\$4,387 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website ([www.cuc-cayman.com](http://www.cuc-cayman.com)), click on the "About CUC" tab on the Home Page, scroll down to "Careers", navigate to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted no later than **Monday, March 2, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

**INVESTORS IN PEOPLE™**  
We invest in people Gold



**CAYMAN PREP & HIGH SCHOOL**

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

**Teacher - Physical Education (Job Ref# B194-26-27)**

The successful candidate must have a Sports Science or Physical Education degree, an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed in Sports Science or Physical Education and a minimum of three years' current experience teaching Physical Education at Key Stage 3, 4 (GCSE) and 5 (A-Level), as well as experience teaching a wide range of extra-curricular sports. The successful candidate must be committed, and willing to lead extra-curricular sporting activities. The successful candidate may also be given additional teaching responsibilities as required by the school, such as House Coordinator.

**In addition to the requirements for the teaching positions listed above, the successful candidate:**

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

**APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.**

Applicants must apply using this link - <https://wkf.ms/4sblJpk>

The cover letter should be addressed to:  
**Mr. Karl Murphy, High School Principal**  
 P.O. Box 10013  
 Grand Cayman KY1-1001  
 Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - [www.cayprep.edu.ky/about-cphs/vacancies/](http://www.cayprep.edu.ky/about-cphs/vacancies/)

**Deadline for receipt of applications: Thursday, March 19<sup>th</sup>, 2026**  
 Only shortlisted candidates will be contacted.

# Caymanian Times

## Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1200
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	
Newspaper Advertisement 1/16 page	50	4.9 x 1.55	
Advertorial 1/2 page	600		

All ads are full colour

### Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

## CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for an investor to invest CI\$ 6,000,000.00 (approx.) for 60% of the issued shares in a resident company which is applying for a Local Companies (Control) Act Licence for the owning of real property, located at Block 14D Parcel 422 AND Block 20B, Parcel 68; consisting of rental units; the rentals are done through a Caymanian owned and controlled local company.

Expressions of interest are invited from Caymanian individuals or entities on or before 15 March 2026.

Interested parties should provide evidence of sufficient financial ability to be able to purchase the percentage of shares above, supported by a letter from a financial institution within the Cayman Islands evidencing that fact.

Any Caymanian interested in making the financial investment required should apply to c/o KSG Attorneys, One Capital Place, 136 Shedden Rd., George Town, Grand Cayman, KY1-1107, Cayman Islands; to the attention of KSG Attorneys or send an email to [admin@ksqlaw.ky](mailto:admin@ksqlaw.ky)

A copy of any Caymanian interest should also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent via email to [info@dc.gov.ky](mailto:info@dc.gov.ky).

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



AVCOM Wireless

## AVIATION COMMUNICATION LIMITED

21 Breezy Way, P.O. Box 10217, Grand Cayman, KY1-1002, CAYMAN ISLANDS  
Tel: +1 (345) 949-6151; Fax +1 (345) 949-0643  
E-mail: [info@avcom.ky](mailto:info@avcom.ky)

Aviation Communication Ltd. (Av Com) invites application for an Information Systems Specialist for employment in the Grand Cayman location. The minimum requirement for this position is as listed below:

**Job Title:** Information Systems Specialist

**Position Type:** Full Time/shift

**Description:**

The successful candidate will provide technical support for computer systems and networks within a managed services environment and in direct, face to face client settings. The role involves shift work between 5:00 a.m. and 10:00 p.m. in a 24x7x365 operation. Security clearance from both local and international authorities and compliance with GDPR regulations are mandatory.

**Responsibilities:**

- Onsite duties require quick response to user problems at airport check-in counters
- Assist in repairing, installing, and maintaining applications on Kiosk and personal computers.
- Assist with troubleshooting of the system hardware, desktop support, and printer set up, etc.
- Assist with network connectivity/cabling and networking hardware such as routers and switches in a managed services environment.

**Requirements:**

- Two years of experience as a field service technician in a technical support capacity.
- Experience/knowledge of Customer Use Passenger Processing System (CUPPS) platform & operation.
- College associate degree and or equivalent IT training and certifications are \*mandatory\*.
- Experience supporting various hardware and peripheral components in an on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service environment.
- High level of communications and customer service skills.

**Salary & Benefits:**

- The salary range for this position is CI\$28,000.00 to CI\$35,000 per annum, negotiable based on qualification and experience. Benefits include a contributory pension plan, and health insurance coverage. Great prospects for growth and training.

Interested participants should forward their resume, cover letter, and references to:

Racquel Ford-Bodden

Email: [racquel.ford-bodden@avcom.ky](mailto:racquel.ford-bodden@avcom.ky)

Aviation Communication Ltd.

21 Breezy Way

P.O. Box 10217

Grand Cayman, Cayman Islands. KY1-1002



Our goal is to help you reach yours



## Associate, Private Banking

Salary: CI\$58,180.00 to CI\$87,270.00 per annum

Focused on providing dedicated sales and service support to the Private Banker within Private Wealth Management Team with the aim of building and developing their portfolios of typically up to 125 fully 'compliant' Private Wealth Management clients.

Produce through discussions with clients a plan for which their relationship will be managed and the parameters that need to be followed to enable clients' financial goals to be reached. Be passionate about providing a high level of service to Private Wealth Management clients, in support of Private Bankers. Embraces change to ensure a world-leading Private Wealth Management offering is maintained.

## About you

- Experience in International Banking, including knowledge of foreign exchange
- Awareness of insurance, taxation and asset protection, estate planning products and services, and how these can be approached to best benefit our clients
- Knowledge of Risk Management principles and procedures
- Progression towards, or attainment of investment qualification would be an advantage
- Obligatory knowledge of equivalent local legislation, to ensure compliance with the regulatory requirements, including regulations relating to jobholders' investment/financial advice responsibilities
- Must have experience of, or at least be totally at ease with, the concept of personal affluence and high net-worth clients and clients from differing social, religious, ethnic and cultural backgrounds

## About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit [cibccaribbean.com/about-us/careers](http://cibccaribbean.com/about-us/careers). Applications with detailed resumes should be submitted no later than March 6, 2026. CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

[cibccaribbean.com](http://cibccaribbean.com)

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cibc-caribbean-bank-limited



Our goal is to help you reach yours



## Analyst, Corporate Banking Service Centre

Salary: CI\$58,180 to CI\$87,270

The Analyst, Corporate Banking Service Centre provides regional support in defending the Bank against money laundering/terrorist financing risks through KYC document collections, verifications, client profile reviews, account monitoring and reviews of country portfolios. The Analyst will be responsible for solving clients' AML/KYC issues and for adherence to controls and compliance with procedures and policies.

The incumbent supports the Corporate & Investment Banking sales teams:

- In the AML/KYC aspects of account opening for existing/potential customers, including collection, digitisation, and review of all associated KYC documentation.
- In the completion of periodic client reviews and transaction monitoring activities.

## About you

- Minimum of 3-4 years' banking experience
- Good understanding of Corporate Banking/or banking operations and how they are related to risk management measures and protocols
- Working knowledge and experience of compliance requirements for corporate clients, including complex company structures and enhanced due diligence practices
- Knowledge of laws and regulations relevant to banking, company structures and other financial services and of AML/ATF regulatory landscape within a financial environment
- Understanding of sanctions and politically exposed persons (PEPs) and key regulatory requirements across sectors throughout the Caribbean
- Sound understanding of KYC requirements as they relate to client onboarding

## About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit [cibccaribbean.com/about-us/careers](http://cibccaribbean.com/about-us/careers). Applications with detailed resumes should be submitted no later than March 6, 2026.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



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**Are you passionate about aviation and interested in advancing your career within the regulatory sector?**

**The Civil Aviation Authority of the Cayman Islands (CAACI) is inviting applications for the position of:**

#### Junior Flight Operations Inspector

The Civil Aviation Authority of the Cayman Islands' mission is to ensure effective regulatory oversight for safety of the Cayman Islands civil aviation industry. We are seeking a motivated aviation professional who thrives in a collaborative environment and values opportunities to contribute to organizational initiatives, team development, and community engagement.

This role is based within the Air Safety Regulation (ASR) Division and provides advanced regulatory support in aircraft operations and airworthiness. It is specifically designed as a structured career-development pathway leading to appointment as a Junior Flight Operations Inspector.

This position is ideally suited to an experienced pilot or aviation professional who demonstrates strong potential and commitment to transitioning into a regulatory inspector role.

#### Key Responsibilities

The successful candidate will, under appropriate supervision and direction:

- Assess applications and documentation supporting the issuance of aviation licences and certificates
- Prepare, review, and manage flight operations and airworthiness documentation for Cayman-registered aircraft
- Maintain technical records, regulatory files, and electronic databases
- Manage correspondence related to aircraft registration, oversight, and licensing
- Conduct Flight Operations, Dangerous Goods and Remotely Piloted Aircraft Systems (RPAS) inspection activities and prepare associated approvals
- Participate in CAACI's Risk Management and oversight processes
- Perform additional regulatory and inspectorate support duties as required
- Provide professional client support and problem resolution

#### Essential Qualifications (you must meet these qualifications)

- Hold, or have previously held, a **Commercial Pilot Licence (CPL)** or **Airline Transport Pilot Licence (ATPL)** issued by an **ICAO Contracting State**.
- Minimum of **five (5) high school subject passes**, including **Mathematics and English**
- Proficiency in **Microsoft Word, Excel, Outlook, and database applications**
- Demonstrate strong organizational, analytical, communication, and teamwork skills
- Ability to successfully complete **regulatory auditor and inspector training**
- Ability to obtain a Restricted Identification & Security Access Control Card (ISACC)

#### Desirable Qualifications

- Experience in commercial and/or complex private air operations
- Experience as a crew member on an aircraft with an MTOW over 5700kg
- Flight Instructor experience
- At least **three (3) years' experience** in an administrative, technical, or document management role, preferably within an aviation environment
- Knowledge of international aviation regulations
- Post-secondary qualification in Aviation Management or Aviation Safety
- Experience with regulatory auditing and/or Safety Management Systems (SMS)
- Familiarity with **ICAO Annexes 6, 13, and 19**

#### Career Development Pathway

This position is a developmental appointment as a Junior Flight Operations Inspector with structured opportunities for further training and career advancement. The Junior Inspector role is non-flying, however, pilot qualifications will be maintained through simulator or aircraft training in accordance with CAACI policy.

This opportunity is ideally suited to a **Caymanian pilot** seeking a structured transition into aviation regulation, offering professional development, international exposure, and a strong work-life balance. CAACI is committed to training and mentoring the successful candidate to achieve full inspector qualification.

The job application can be found on <https://www.caacayman.com/about-us/jobs/>

#### Salary & Benefits:

Salary range is **CI\$ 58,952.88 - \$90,189.11** per annum, commensurate with experience and qualifications.

Benefits include contributory pension, 18 working days' vacation, 2 wellness days and comprehensive health insurance.

In addition to our benefits package the CAACI also offers training and professional development opportunities in specialized areas, a challenging and dynamic work environment that is rewarding and fulfilling, with the ability to become involved in team-building, social event planning and charitable initiatives of the CAACI.

#### Eligibility

This position is open to **Caymanians and Permanent Residents** who meet the essential qualifications. **This is an on-island, office-based role** requiring regular presence at the office. While **flexible working hours may be considered, remote or off-island work arrangements are not available** for this role. Applicants must clearly demonstrate how they meet the **essential and desirable qualifications** in their application.

**Join our team and become a valued member of a respected statutory authority committed to ensuring aviation safety and developing efficient aviation solutions!**

**Applications should be submitted by 6 March 2026 to:**

Civil Aviation Authority of the Cayman Islands  
205 Owen Robert Dr  
P. O. Box 10277  
Grand Cayman KY1-1003  
CAYMAN ISLANDS  
Email: [careers@caacayman.com](mailto:careers@caacayman.com)



**Are you passionate about aviation and interested in advancing your career within the regulatory sector?**

**The Civil Aviation Authority of the Cayman Islands (CAACI) is inviting applications for the position of:**

#### Technical Officer

This is an exciting opportunity to launch a career with a respected aviation authority.

The Civil Aviation Authority of the Cayman Islands' mission is to ensure effective regulatory oversight for safety of the Cayman Islands civil aviation industry. We are seeking a motivated aviation professional who thrives in a collaborative environment and values opportunities to contribute to organizational initiatives, team development, and community engagement.

The Aviation Technical Officer position is based within the Air Safety Regulation (ASR) Division and provides administrative regulatory and technical support in the areas of aircraft operations and airworthiness. The successful candidate will work closely with internal teams and external stakeholders in a dynamic, collaborative environment.

This role is ideally suited to an aviation enthusiast seeking professional growth, meaningful work, and a healthy work-life balance.

#### Key Responsibilities

The successful candidate will, under appropriate supervision and direction:

- Assess applications and supporting documentation for the issuance of aviation licenses and certificates
- Prepare, review, and manage flight operations and airworthiness documentation for Cayman-registered aircraft
- Maintain accurate technical records, filing systems, and electronic databases
- Manage correspondence related to aircraft registration, oversight, and licensing
- Provide professional client support and problem resolution
- Participate in CAACI's risk management processes
- Perform other regulatory and administrative duties as required

#### Essential Qualifications (you must meet these qualifications)

- Minimum of five (5) high school subject passes, including Mathematics and English
- At least three (3) years' experience in an administrative or document management role
- Experience providing customer service to clients from diverse cultural and technical backgrounds
- Proficiency in Microsoft Office Products
- Strong organizational, analytical, communication, and teamwork skills

#### Desirable Qualifications

- Experience in database management
- Experience with Quality Management Systems and/or Safety Management Systems (SMS)
- Experience with RPAS (Remotely Piloted Aircraft Systems)
- Experience with Dangerous Goods shipping and receiving
- Experience in commercial or private air operations
- Experience with Aircraft Dispatch, Ground Handling, and Meteorology
- Administrative or document management experience within an aviation environment
- Knowledge of international aviation regulations
- Post-secondary qualification in Aviation Management or Aviation Safety
- Experience with regulatory auditing

The job application can be found on <https://www.caacayman.com/about-us/jobs/>

#### Salary & Benefits:

Salary range is **CI\$ 40,589.63-\$85,926.75** per annum, commensurate with experience and qualifications.

Benefits include contributory pension, 18 working days' vacation, 2 wellness days and comprehensive health insurance.

In addition to our benefits package the CAACI also offers training and professional development opportunities in specialized areas, a challenging and dynamic work environment that is rewarding and fulfilling, with the ability to become involved in team-building, social event planning and charitable initiatives of the CAACI.

#### Eligibility

This position is open to **Caymanians and Permanent Residents** who meet the essential qualifications. **This is an on-island, office-based role** requiring regular presence at the office. While **flexible working hours may be considered, remote or off-island work arrangements are not available** for this role. Applicants must clearly demonstrate how they meet the **essential and desirable qualifications** in their application.

**Join our team and become a valued member of a respected statutory authority committed to ensuring aviation safety and developing efficient aviation solutions!**

**Applications should be submitted by 6 March 2026 to:**

Civil Aviation Authority of the Cayman Islands  
205 Owen Robert Dr  
P. O. Box 10277  
Grand Cayman KY1-1003  
CAYMAN ISLANDS  
Email: [careers@caacayman.com](mailto:careers@caacayman.com)

# Caymanian Times

## Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

### Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

### Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

### Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: [ralph@caymaniantimes.ky](mailto:ralph@caymaniantimes.ky)

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## Chief Financial Officer

Our client, a well-established organisation, is seeking an experienced and strategic Chief Financial Officer (CFO) to lead its finance function and support executive leadership. This is a senior role responsible for overseeing financial performance, governance, risk management, and long-term financial planning.

The CFO will act as a trusted advisor to the CEO, providing insight and direction to support organisational objectives while ensuring strong financial controls and regulatory compliance.

This role offers the opportunity to join a senior leadership team and have a meaningful impact on financial strategy, governance, and organisational performance.

### Key Responsibilities:

#### Financial Planning & Analysis

- Lead the development and management of annual budgets, forecasts, and long-term financial plans
- Analyse financial results, identify trends and risks, and provide recommendations to senior leadership
- Ensure accurate, timely, and compliant financial reporting in line with applicable accounting standards

#### Financial Operations

- Oversee all financial operations including accounting, treasury, payroll, and internal controls
- Manage relationships with banks, auditors, and external financial service providers
- Implement, improve, and maintain effective financial systems, policies, and processes

#### Strategic Leadership

- Provide strategic financial guidance to the CEO and executive leadership team
- Support evaluation of commercial initiatives, investments, and strategic opportunities
- Contribute to organisational planning and decision-making at a senior level

#### Risk Management & Compliance

- Identify and assess financial and operational risks and develop mitigation strategies
- Ensure compliance with all applicable regulatory, statutory, and reporting requirements
- Maintain strong governance frameworks and internal controls

#### Stakeholder Engagement

- Prepare financial reports, analyses, and presentations for senior stakeholders
- Support engagement with external parties as required

#### Leadership & Team Development

- Lead, mentor, and develop the finance team
- Foster a culture of accountability, professionalism, and continuous improvement

#### Special Projects

- Lead or contribute to special initiatives such as system implementations, due diligence, or process transformation as required by the CEO

### Minimum Qualifications, Skills & Experience:

- Bachelor's degree in Finance, Accounting, or a related discipline
- MBA or equivalent postgraduate qualification preferred
- Professional accounting qualification required (CPA, CA, ACCA, or equivalent)
- Minimum of 8 years' progressive financial management experience, including at least 5 years in a senior leadership role
- Big 4 professional services experience is highly desirable
- Strong experience in financial modelling, forecasting, and strategic analysis
- Proven ability to design and implement financial strategies that support organisational objectives
- Experience operating in dynamic, fast-paced environments
- Knowledge of regulatory and compliance frameworks in international or comparable jurisdictions is advantageous
- Demonstrated ability to work proactively

To apply please send your résumé to [caymanjobs@expertisegroup.com](mailto:caymanjobs@expertisegroup.com). All applications are handled in a confidential manner and in accordance with Expertise's Privacy Policy, available on our website

Closing Date: March 6, 2026



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### CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

#### Teacher - Modern Foreign Languages (Spanish & French)

(Job Ref# B193 -26-27)

The successful candidate must have a degree in Spanish or French, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Spanish, French or both and a minimum of three years recent experience teaching both Spanish and French at Key Stage 3, 4 (GCSE) and 5 (A-level). The successful candidate may also be given additional teaching responsibilities as required by the school.

**In addition to the requirements for the teaching position listed above, the successful candidate:**

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
  - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
  - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
  - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
  - Must be fully IT literate.
  - Must be willing to drive and support a wide range of school-related activities.
  - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
  - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays

**Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.**

**APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.**

**Applicants must apply using this link - <https://wfk.ms/45YbU5t>**

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - [www.cayprep.edu.ky/about-cphs/vacancies/](http://www.cayprep.edu.ky/about-cphs/vacancies/)

**Deadline for receipt of applications: Friday, March 6<sup>th</sup>, 2026**  
Only shortlisted candidates will be contacted.



Applications are invited for the post of  
**General Counsel and Chief Compliance Officer**

#### SUMMARY

The General Counsel and Chief Compliance Officer will be responsible for providing legal and regulatory advice to the organization. The postholder will play a critical role in overseeing and managing the organization's compliance with applicable laws and regulations, including but not limited to virtual asset service providers, anti-money laundering and data protection legislation and the management of legal and regulatory risks by ensuring that all activities adhere to relevant laws and regulations.

The postholder will be tasked with conducting legal research and analysis to support the organization's decision-making processes and developing effective risk management strategies to proactively address potential legal issues. The preparation, review and oversight of legal, regulatory and compliance documents, including those required to meet statutory and regulatory obligations, form an integral part of the role.

#### RESPONSIBILITIES

To perform the following tasks and duties, including, but not limited to:

- Provide advice and guidance to the organization on legal matters related to business operations for compliance with applicable laws and regulations;
- Draft, review and negotiate agreements and other legal documents relevant to the CSX business operations;
- Manage legal risks by reviewing and updating policies and procedures to mitigate potential legal issues, ensuring regulatory adherence, and process improvements;
- Participate in strategic decision-making processes and develop proactive solutions to legal challenges;
- Collaborate with all stakeholders to ensure legal and procedural compliance and to support business operations and strategic initiatives;
- Conduct legal and regulatory research to monitor current and developing legal issues, legislative developments, the regulatory environment and market trends to advise on their impact to the organization;
- Develop, implement and conduct ongoing review of internal controls, policies, and procedures to ensure compliance with applicable laws and regulations;
- Maintain, update, and revise contract template agreements, listing rules, policies and procedure documents and compliance manuals for AML/CFT/PF, data protection, and Customer Due Diligence (CDD), including continually assessing policy documentation to ensure alignment with applicable legislation and CSX's requirements for listing, maintaining appropriate systems and controls to identify and mitigate risks, and regularly recommend updates to policies and procedures;
- Develop and maintain a risk assessment framework for CSX, including periodic risk profile reporting, implement an AML/CFT/PF program to address identified risks, and apply a risk-based approach to AML/CFT/PF and CDD during onboarding and ongoing issuer monitoring;
- Establish and maintain client risk scoring and CDD documentation requirements;
- Monitor legislative and regulatory developments to identify AML/CFT/PF gaps and develop remediation plans as required;
- Provide strategic direction to the Council of the Exchange and prepare periodic reports regarding compliance with policies and procedures and updates on AML/CFT/PF programs and controls and personal data protection controls;
- Oversee compliance with the Data Protection Act (as amended) (DPA), including ensuring that personal data collected for existing and potential clients is proportionate, adequately secured and processed in accordance with the legal requirements under the DPA;
- Maintain appropriate records and registers of all incidents reported to the Council of the Exchange and relevant authorities for AML/CFT/PF and DPA matters; and
- Establish and implement a robust compliance awareness training program for key legal and regulatory developments and legislative changes in AML/CFT/PF and DPA matters and the risks involved, and retain appropriate records of training activities.

#### QUALIFICATIONS AND EXPERIENCE

- Qualified lawyer with a minimum of 7 years' post qualification experience performing the Principal Accountabilities or similar duties within a law firm, accounting firm, or investment funds management firm;
- Considerable experience and a strong understanding of the Virtual Asset Service Providers Act, AML/CFT/PF and DPA legislation, together with demonstrated experience in developing and implementing risk-based compliance programs and applying regulatory concepts in the day-to-day operations and metrics reporting;
- Good verbal and written communication skills, good interpersonal and analytical skills, and be proficient in Microsoft Office Suite.

#### SALARY

Remuneration will be commensurate with qualifications and experience – Salary Range CI\$175,000 - CI\$187,500.

Applications forms are available at [www.csx.ky](http://www.csx.ky)

#### BENEFITS

A comprehensive benefits package is offered including health insurance and pension plan. Applicants should apply in writing, with a detailed curriculum vitae addressed to:

#### Operations & Finance Manager

Cayman Islands Stock  
Exchange 4<sup>th</sup> Floor,  
Pavilion East,  
Cricket Square  
P.O. Box 2408  
Grand Cayman KY1-1105  
Cayman Islands  
E-mail [HR@csx.ky](mailto:HR@csx.ky)

Deadline for receipt of applications is Friday March 6, 2026

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- Business Licensing

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