

Times Caymanian

Friday Edition

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Governor's Residential Award

See story on page 6-7 >>

DOS celebrates Honouring Women's Month

The Department of Sports, under the Ministry of Youth, Sports, Culture & Heritage, officially launched its **Honouring Women's Month (HWM) 2026** activities, the flagship event being International Women's Day Brunch Sunday 8 of March at Kimpton Seafire. This year's global theme is **#GiveToGain**.



March 1st - Church Service: Living the Giving Life
 Honouring Women's Month activities began on **Sunday, 1 March**, with a special Church Service themed "Living the Giv-

ing Life," delivered by Reverend Mary Graham.

SEE DOS CELEBRATES, PAGE 2

Botanic Park Opens Its Doors for First Look



SEE BOTANIC PARK, PAGE 13-14



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Cayman Islands Government



Department of Sports
Cayman Islands Government

Department of Sports celebrates
Honouring Women's Month – International Women's Day 2026
#HWM - #IWD - #GiveToGain

Throughout the month of March, we celebrate the achievements, resilience, and contributions of women and girls across our islands and beyond. At the Department of Sports, we proudly join the global observance of International Women's Day 2026 under the powerful theme: **#GiveToGain**.

This year's theme reminds us of a simple but transformative truth: **When we give, we gain (#GiveToGain)**. Giving is not a subtraction — it is intentional multiplication. When we give our support, encouragement, time, knowledge, and resources to women and girls, we strengthen not only individuals, but families, communities, and our entire nation.

We are extremely thankful to our Ministry of Sports Youth Culture & Heritage for their unwavering support and the many residents, partners, and stakeholders who continue to give their support toward inclusion and equality. Your advocacy, sponsorship, mentorship, and encouragement matter deeply. We cannot do it without you.

Chief Officer Ministry of Youth Sports Culture and Heritage Teresa Echenique had this to say:

"Honouring Women's Month gives us an opportunity to reflect on our shared responsibility to move equality forward. The Ministry is committed to supporting women and girls through sports, educational opportunities, and community development, embracing the spirit of #GiveToGain.

This year's theme reminds us that progress requires participation. Each of us has something meaningful to contribute. When women and girls are encouraged and trusted to lead, the impact strengthens families, organizations, and our community. Let us consider how we will contribute to building a more inclusive Cayman Islands, not just in March, but throughout the year."

As we embrace the spirit of #GiveToGain, we're dedicated to investing in initiatives that uplift and create opportunities for women and girls to thrive, whether it's through sports, educational opportunities, and/or community development. We're proud to support their growth and success. At the Department of Sports, we recognize that advancing women in sport requires abundant giving. Giving access to facilities, giving equal opportunities to compete and lead, giving mentorship, giving visibility to achievements, and giving encouragement to the next generation of athletes and leaders. But giving goes beyond institutions.

Acting Director of Sports Ms. Melinda Montemayor, had this to say:

*As Acting Director of the Department of Sports, I am proud to recognise International Women's Day 2026 under the theme **#GiveToGain**.*

Today, I especially applaud our female coaches who consistently give of their time, talent, and leadership to develop athletes and inspire confidence in the young and senior people we serve. Their dedication goes far beyond the field of play— they are mentors, role models, and trailblazers.

I also want to extend my sincere appreciation to our entire Department of Sports staff who work diligently to support and deliver initiatives that create meaningful opportunities for women and girls in sport as well as the wider Cayman community. Your commitment behind the scenes ensures that these programmes succeed and continue to grow.

When we give our knowledge, support, and encouragement, we gain stronger athletes, stronger programmes, and a stronger community. Thank you all for the invaluable role you play in advancing sport and empowering the next generation.

As individuals, we can all give. We can give our voices by calling out stereotypes and challenging discrimination. We can give respect by questioning bias and celebrating the successes of women and girls. We can give our time by mentoring, coaching, volunteering, and supporting programs that uplift women in sport and wellness. We can give our knowledge and experience to inspire confidence, and build capacity in others. Every single experience matters. Every story is important. And every woman deserves support. Every act of support creates a ripple effect.

This month, we will highlight multiple voices from across our sporting community, three powerhouse women in particular who are panelists for our International Women's Day Brunch. These women and many others, contributions demonstrate that progress is not achieved alone; it is built through shared effort and collective generosity. It is because of people like this who continually give why we advance sport and wellness.

International Women's Day belongs to everyone, everywhere. Gender equality is not a women's issue; it is a shared responsibility and A Collective Call to Action. We extend heartfelt appreciation to the women and girls who give their dedication, passion, and leadership to sport in our islands and to the men who support these efforts. Your contributions have created opportunities for others and strengthened our sporting community. The journey continues, we cannot stop. If we want to gain greater equality, we must give greater support. If we want to gain stronger leadership, we must give opportunities. If we want to gain broader participation, we must give access. If we want women & girls to gain confidence, we must show genuine belief.

When we give from the heart, we create a culture where women and girls feel seen, valued, and empowered. Together, we can build a Cayman Islands where women and men, girls and boys, have equal opportunity to participate, lead, and succeed — not only in sport, but in every area of life.

This March, let us ask ourselves: **What will we Give to Gain gender equality?** Every day, everywhere, how will you actively give your support? When we give, we gain. **When women thrive, we all rise.**

Merta (Meita) Day
DOS HWM & Wellness Team

Department of Sports Launches Honouring Women's Month Events with a bang!



► Hon. Minister Isaac Rankine & Chief Officer Teresa Echenique arrives at HWM Worship Service "Living The Giving Life"

The service set a reflective and inspiring tone for the month, encouraging attendees to consider how generosity, compassion, and service can create meaningful change within families and communities. Reverend Mary, emphasized that giving - whether through kindness, mentorship, or advocacy - has the power to uplift others and build stronger, more supportive communities.

March 3rd - Wellness Presentation: Give to Gain - Serving Without Losing Yourself

Event two, held on **3 March**, featured a wellness presentation led by **Shivonne Nixon**, a registered psychologist in the Cayman Islands and a Licensed Graduate Professional Counselor in the United States.

During her presentation titled "**Give to Gain: Serving Without Losing Yourself**," Nixon explored how women can continue to give and serve others while also maintaining healthy boundaries and prioritizing their own well-being. The session encouraged participants to recognize the importance of balance, self-awareness, and self-care while contributing to their families, workplaces, and communities.

March 4th - FitMind Event for Seniors

Event three, held morning time on the **4 March**, focused on the wellbeing of older adults through the **FitMind event for seniors aged 65 and over**.

This initiative emphasized the importance of maintaining both **physical and mental wellness in later life**, encouraging seniors to stay active, socially connected, and engaged in activities that promote healthy ageing. Participants enjoyed a supportive environment that highlighted the value of lifelong wellness and the role older women play as mentors, caregivers, and pillars of their communities.

Continuing the Celebration

The Department of Sports will continue hosting a series of **Honouring Women's Month activities throughout March**, highlighting the voices, achievements, and contributions of women in sport, wellness, and community leadership across the Cayman Islands.

When we give our support, our time, and our voices—we gain stronger communities, greater opportunity, and a

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► Minister for Ministry of YSC&H, Hon. Isaac Rankine brings remarks



DOS celebrates

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brighter future for all.

#GiveToGain #HWM2026

#IWD2026

Department of Sports – Honouring Women’s Month Event Overview - March 2026

Theme: #GiveToGain

Sunday, 1st March

- Public Event: DOS Church Service –

“Living The Giving Life” – With Reverend Mary Graham

Location: The HUB - 9:30AM

Tuesday, 3rd March

- Public Event: DOS Wellness Presentation – Presenter: Shivonne Nixon BA, MSc, LGPC – #GiveToGain: Serving without Losing Yourself

Location: The HUB – 6:00PM (Refreshments served)

Sunday, 8th March

- (Ticket required) Event: DOS International Women’s Day Brunch **(SOLD OUT)**

Location: Kimpton Seafire Aurea Ballroom – 10:00AM – 2:00PM

Monday, 16th March

- Public Event: DOS FitDance “Her Move, Her Power” with Yanique (Space limited)

Location: The HUB - 6:00PM

Friday, 20th March

- Public Event: Intergenerational Games Night – Ages 12 to 100!

Location: The HUB 6:00PM – 9:00PM (Refreshments served)

Monday, 23rd March

- Public Event: Stretch & Recovery with Jermaine James (Space & Mats Limited)

Location: The Hub - 6:00PM

Wednesday, 25th March

- Event opened for spectators: Bocce Tournament (**SOCI Athletes teamed with sponsors such as MYSC&H, CUC & Lions Club**)

Location: Lions Centre - 5:30PM

Saturday, 28th March

- Public Event: Women Empowerment featuring JGHS Choir

Location: The HUB – 2:00PM – 4:00PM (Refreshments served)

More info email DOSHWM@gov.ky
DOS HWM & Wellness Team



New hello2HIRED Initiative Connects Caymanians with Employers



► Minister Myles engages with attendees during the Hello2Hired event.



► WORC's team were also able to share employment resources with jobseekers.



► Employers meet directly with prospective candidates.



► Participants engaged in one-on-one career consultations with Cayman Islands Recruitment Association (CIRA)

job seekers, 20 employer representatives, and several workforce support partners. Employers conducted interviews and hosted networking discussions, providing attendees with immediate access to recruiters and current job opportunities. By facilitating direct employer engagement with professional support services, participants were able to explore available roles while strengthening their overall job readiness.

hello2HIRED provides an organised and supportive environment where job seekers and employers can interact productively. The initiative underscores the Ministry's continued focus on workforce employment, as well as their development by creating accessible pathways to becoming hired, professional guidance, and meaningful hiring engagement within a single forum.

Participants also accessed on-site services delivered by Workforce Opportunities & Residency Cayman (WORC), the Cayman Islands Recruitment Association (CIRA), and Baraud, which offered employment guidance, mentoring, and resumé assistance.

Hon. Michael Myles, Minister for Caymanian Employment and Immigration, praised the initiative, stating: "hello2HIRED is about creating real opportunities for Caymanians. By bringing employers and job seekers together in one space, supported by practical career services, we are making the pathway to employment more accessible, more structured, and more intentional".

The Ministry extends its appreciation to all participating employers, partners, job seekers and volunteers whose collaboration contributed to the success of the inaugural event.

CONTINUED FROM Page 1

The Ministry of Caymanian Employment and Immigration (MCEI) has offi-

cially launched hello2HIRED, a new employment initiative aimed at connecting Caymanian job seekers directly with employers, while offering practical, on-

site career support.

The inaugural event, held on 23 February 2026 at Signal House, Cayman Enterprise City, brought together 66

CIBC Caribbean will discontinue GBP cheques and bank draft Services

As electronic payments have now become the norm in transferring funds from one point to another by individuals and businesses, CIBC Caribbean has announced that from March 31, 2026, it will no longer issue or process cheques and bank drafts denominated in Great Britain Pounds (GBP).

This decision follows the discontinuation of GBP cheques and bank draft services by the bank's correspondent banking partner, as well as broader industry-wide shifts towards more secure and efficient electronic payment methods.

Clients currently holding GBP cheques and bank drafts are strongly encouraged to present them at one of the bank's branches for encashment or deposit them to an account before March 31, 2026, to ensure timely processing.

"As global banking systems continue to modernise, electronic payments have be-



► Deepa Boucaud

come the standard for security, speed and reliability," said Deepa Boucaud, Executive Director of Personal and Business Banking at CIBC Caribbean. "While we recognise that some clients have traditionally relied on paper instruments, this change allows us to align with the international best practices and provide faster, safer alternatives for sending and receiving funds."

CIBC Caribbean encourages clients to use its Online Banking and Mobile App to send and receive GBP wire transfers securely within minutes from any convenient location worldwide. Electronic transfers provide enhanced security, improved tracking and faster settlement compared to traditional paper-based instruments.

Clients who are not yet registered in the bank's Online Banking can visit its website at cibccaribbean.com to register or download the Mobile App via the Apple App Store or Google Play App, to gain immediate

access to secure digital payment services.

CIBC Caribbean remains committed to ensuring a smooth transition for all clients. Seniors who wish to send funds using wire transfers instead of drafts will receive personalised assistance at any branch, where staff will guide them through completing the wire transfer as a secure alternative.

Mrs. Boucaud added: "We recognise that any change takes some time to get used to, especially as we are moving away from a method of operating that some of our clients have been using for many years. CIBC Caribbean appreciates the continued trust, understanding and cooperation of its clients as we continue to advance our integration of modern, secure, and efficient banking services in line with global banking advancements."

For additional information, clients may contact their nearest CIBC Branch or visit the bank's website at cibccaribbean.com.

Valuable experience for JGHS students



More than 150 Year 11 students at John Gray High School took part in mock interviews at the end of February to help them develop important skills that will help them in later life. Career Services Manager, Jenine Stewart, said students demonstrated professionalism, confidence, and career readiness during the programme, held from Tuesday, February 24 to Thursday, February 26, 2026, as part of John Gray High School Career Week.

The mock interviews formed a key highlight of Career Week, providing students with authentic, real-world interview experience. The week of activities wrapped up with a well-attended career fair on Friday, February 27, bringing together industry partners and students for further exploration of career pathways, Mrs Stewart advised.

Preparation for the Mock Interview Programme began in October 2025 when participating companies submitted job advertisements tailored specifically for JGHS students. This allowed students to apply for positions aligned with their interests, mirroring a real recruitment process.

Mrs Stewart officially launched the initiative during a school visit in that same month, guiding students in preparing professional résumés and cover letters. Students received practical advice on common pitfalls to avoid and were provided with sample documents to support their applications.

In addition, Gianni McLaughlin, Career Consultant at Connect by NOVA, met individually with students to assist in refining their applications. The submission deadline was December 12, 2025.

Prior to the interviews, Mrs Stewart returned alongside Marva Reid, HR Manager at Delta Air Lines, and Ms McLaughlin to conduct small-group sessions and mini-interviews. Students received constructive feedback, guidance on employer expectations, and coaching on professional presentation and interview etiquette.

To ensure every student was able to present confidently, students without professional business attire were supported by JGHS members of staff who assisted in sourcing appropriate clothing.

Ms Stewart noted there had been strong corporate and government participation. This year's Mock Interview Programme welcomed interviewers from a broad range of respected organisations across the Cayman Islands, including:



- KPMG
 - Ogier
 - Cayman Turtle Centre
 - Kimpton Seafire Resort + Spa
 - Hotel Indigo Grand Cayman
 - The Ritz-Carlton, Grand Cayman
 - Grand Cayman Marriott Resort
 - Palm Heights
 - National Drug Council
 - LUCA
 - Ragazzi
 - MOD Realty
 - Health City Cayman Islands
 - Health Services Authority
 - Public Lands Inspectorate
 - Red Sail Sports
 - Connect by Nova
 - Portfolio of the Civil Service
 - Ministry of Education
 - Office of the Premier
 - National Roads Authority (NRA)
 - Car City
 - OWC HR and Immigration Services
- Their involvement provided students with exposure to a wide range of industries.

"The interviews were widely praised as

a resounding success," Mrs Stewart said. "Several students received offers of employment, internships, and mentorship opportunities as a direct result of their outstanding performances."

An interviewer stated:

"I would like to commend you and your team on how exceptionally well this program has been run. The quality of the students who participated in the interviews is clear evidence of the effort and preparation invested in them.

All of the students — including those I did not personally interview — presented themselves with confidence, professionalism, and poise. It was truly impressive to witness.

As noted on the review sheets, most of the students would have been strong hiring considerations had these been actual interviews. One student, in particular, stood out remarkably — she demonstrated such confidence and capability that I would have not only hired her on the spot but fund her training required."

The Acting Principal of JGHS Patricia Forbes along with members of the JGHS

Senior Management Team, addressed participating employers, expressing sincere appreciation for their continued partnership and support on behalf of the staff and students at John Gray High School. They extended gratitude to all organisations for investing time, expertise and mentorship in the school's young people.

The annual Mock Interview Programme is coordinated by Mrs Stewart, with the support of Ruel Haughton, Deputy Leader at JGHS. Together, they ensure that Career Week remains a transformative experience that bridges education and the workplace.

Career Week culminated on Friday, February 27, 2026, with the JGHS Career Fair. The event provided students with further opportunities to interact with employers, explore career pathways, and strengthen the partnerships that make initiatives such as the Mock Interview Programme possible.

The Career Services Unit and John Gray High School remain committed to preparing students not only for examinations, but for lifelong success in the world of work.

Governor Announces Winners of the 2025 Governor's Award for Design and Construction Excellence



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The Governor, Jane Owen, is pleased to announce the winners of the 2025 Governor's Award for Design and Construction Excellence, presented at Government House this week. Now in its fifteenth year, the Award recognises projects that demonstrate excellence in design innovation, sustainability and construction quality across the Cayman Islands' built environment.

The 2025 Residential Award was presented to **Aldine Franklin House**, a carefully restored heritage residence in East End commissioned by owners Peter and Paula Dutton.

The 2025 Commercial Award was presented to **John Gray High School**, a major national investment in educational and civic infrastructure commissioned by the Ministry of Education.

The Governor stated, "The Governor's Award for Design and Construction Excellence celebrates buildings that make a genuine and lasting contribution to the Cayman Islands — not simply for how they look, but for how well they are built, how thoughtfully they respond to our climate and culture, and how well they serve the people who use them. I am pleased to support this awards programme, which showcases the talent, ambition, and confidence of the Cayman Islands to the wider world."

Speaking at the ceremony, the Award Committee noted:

"Over the past fifteen years, the Governor's Award has quietly but meaningfully raised expectations across Cayman's construction industry. The projects recognised this year demonstrate that excellence is defined not by scale or spectacle, but by care, resilience and responsibility to place."

The awards were presented at a reception held at Government House.

About the Residential Winner: Aldine Franklin House

Project Team:

Architect: Frederick + McRae Ltd.

Structural Engineer: APEC Consulting Engineers

Electrical Designer: TK Electrical Solutions

Mechanical Designer: M&S Air Conditioning

Plumbing Designer: Frederick + McRae Ltd.

General Contractor: Unit Construction Ltd.

Plumbing Contractor: AL Plumbing

Aldine Franklin House represents a sensitive restoration of a traditional East End timber home. Rather than demolishing the original structure, the project team carefully documented and reinterpreted its proportions, rooflines and verandahs, integrating contemporary resilience and environmental performance.

Elevated construction, operable shutters, and passive cooling strategies enhance durability while preserving the home's architectural character. The judges commended the project for demonstrating that architectural excellence can be achieved through restraint, continuity, and respect for Cayman's vernacular heritage.

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Governor Announces Winners

CONTINUED FROM Page 6

About the Commercial Winner: John Gray High School

Project Team:

Client/Owner: Ministry of Education, Cayman Islands Government

Project Leadership/Lead Consultant: Chalmers Gibbs Architects

International Design Collaboration: Jestico + Whiles and RAD (UK)

Structural Engineer: APEC Consulting Engineers

MEP Designer: MCW Consultants Ltd.

Quantity Surveyor: JEC Property Consultants Ltd.

General Contractor: McAlpine Ltd. Cayman

Key Trade Contractors: BrittHay Electric Ltd., United Contracting Ltd., Cayman Mechanical Company Ltd., Precision Industries (Cayman) Ltd., Stafford Surfaces

The John Gray High School is a transformational campus designed to accommodate more than 1,000 secondary students. The project provides specialist teaching facilities, a 410-seat performance hall and community sports amenities, and is designated as a hurricane shelter capable of accommodating over 3,000 people.

Sustainability measures, including passive daylighting, rain-water harvesting, and energy-efficient building systems, are embedded throughout. The judging panel described the project as “a powerful example of civic architecture serving society.”

2025 Shortlist

The 2025 shortlist reflected the breadth and maturity of Cayman’s design and construction sector.

Residential shortlisted projects included:

- Salt Spray, South Sound
- The Meadows at Batabano, West Bay

Commercial shortlisted projects included:

- Cricket Square Pavilion East
- Hotel Indigo® Grand Cayman

Each project was recognised for its environmental performance, climate responsiveness, and long-term adaptability.

2025 Judging Panel

Projects submitted for the 2025 Governor’s Award were assessed by an independent jury comprising experienced professionals from across the built environment:

- James Bovell
- Michelle Butler
- Melanie Carmichael
- Lou Fox
- A. L. Thompson

The Governor and the Award Committee extend their sincere thanks to the judges for their time, diligence and professional insight in reviewing this year’s submissions.

Fifteen Years of the Governor’s Award

The ceremony also marked fifteen years of the Governor’s Award programme. A commemorative publication documenting all winners, shortlisted projects and nominations from 2010 to 2025 was presented at the event, capturing the progression of environmental performance, resilience and collaboration across Cayman’s built environment.

The Governor’s Award is conferred by the Office of the Governor in partnership with the Cayman Islands Society of Architects, Surveyors and Engineers (CASE) and the Cayman Contractors Association (CCA).

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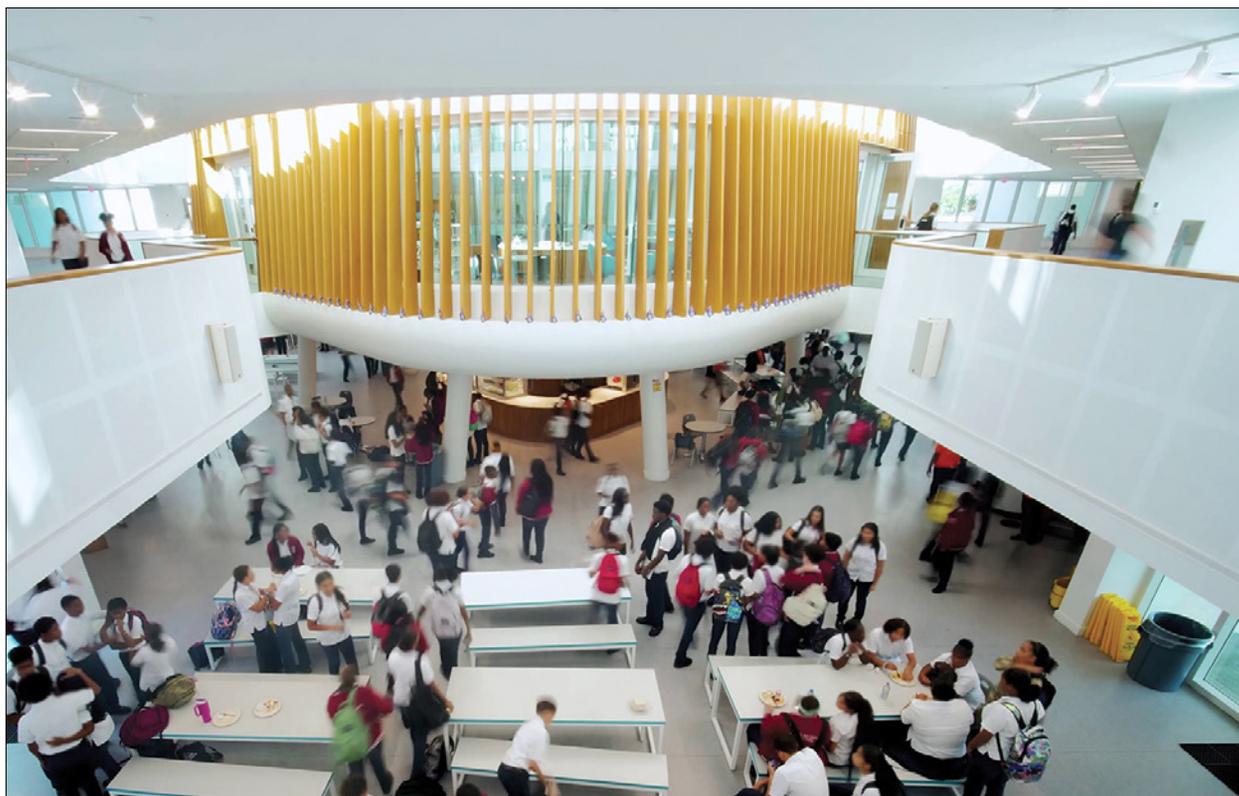
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The continued support of sponsors ensures that the Award remains rigorous, independent, and committed to raising standards within the Cayman Islands construction industry.



BERMUDA ASSUMES CHAIR OF UKOTA

Bermuda's United Kingdom representative, Kimberley Durrant, has assumed the Chair of the United Kingdom Overseas Territories Association (UKOTA).

Ms Durrant, the Director of the Bermuda London Office, will now lead the official advocacy body representing the UK's Overseas Territories in London in accordance with UKOTA's constitution.

In making the announcement, the Government of Bermuda also said that the territory's Premier, David Burt, will serve as President of the UKOTA Political Council.

Premier Burt stated, "Congratulations to Ms Durrant on her appointment as Chairman of UKOTA. As a well-respected member, Kimberley's election honours not just her leadership, but Bermuda's reputation for diplomacy, professionalism, and long-standing engagement on behalf of the Overseas



► Kimberley Durrant

Territories. In my capacity as President, I will support Leaders across the Overseas Territories and work collectively to enhance our shared priorities. This level of representation gives Bermuda access and opportunities for greater economic and political representation, globally."

Ms Durrant added, "I extend sincere gratitude to the Government of the British Virgin Islands and their UK Representative for their steadfast leadership during the 2025/2026 tenure. I am deeply honoured to be elected Chair, a position I have served previously. It is my duty to serve not just Bermuda but across the Territories as we deliver our priorities on trade, financial services, climate policy, and the rights and opportunities of Overseas Territory citizens."

Michael L. Jarvis London UK

BVI's CARICOM REQUEST HIGHLIGHTS REGIONAL IMMIGRATION DEBATE

A debate about the intra-regional immigration policies of Caribbean Community (CARICOM) member states has been reignited with the British Virgin Islands' (BVI) quest to seek full membership in the regional trade and integration body - but without free movement.

A statement from the office of BVI Premier Dr Natalio Wheatley has confirmed that the UK Overseas Territory "will now be pursuing full membership in the regional organisation."

According to the statement, Premier Wheatley emphasised the strategic importance of deeper engagement with CARICOM. He said: "The Virgin Islands is committed to strengthening regional ties, fostering economic growth, and contributing meaningfully to the Caribbean community. Full membership in CARICOM presents an opportunity to collaborate on trade, security, climate resilience, and education initiatives that benefit our people."

However, it noted that while BVI is exploring full membership, the Premier clarified that the Territory will not commit to participation in the free movement of persons protocol at this stage.

The statement further noted that "negotiations have not yet begun, and the government intends to approach discussions carefully to ensure the interests of residents are fully protected."

It lists what it describes as 'anticipated benefits of CARICOM membership' to include enhanced trade opportunities, collaboration on public health and education,



► Premier Dr Natalio Wheatley

strengthened diplomatic ties, and joint initiatives in disaster preparedness and climate resilience.

"People from over 100 different countries live and work in the Territory. Premier Wheatley sees this as a powerful asset that mirrors the diverse spirit of the Caribbean itself. He believes that by formalising this bond through full membership, the Virgin Islands can better leverage its multicultural identity to bridge gaps within the region," it added.

The announcement of the BVI's intention to seek full membership of CARICOM, but without freedom of movement, has triggered a wave of unofficial reactions across the region, especially via online and radio chat shows.

While many have been critical and are calling for open borders throughout the region, the issue remains thorny. Immigration policies vary across the CARICOM member states.

To date, only four of the Caricom member

states have ratified freedom of movement among themselves. Just last October, Barbados, Belize, Dominica and St. Vincent and the Grenadines implemented full free movement of their nationals.

According to the CARICOM Secretariat, this means that nationals of these four countries will not be limited to temporary entry of up to six months or to work under the CARICOM skills regime. Nationals from these four countries will be able to travel to any of these four countries to reside, work and remain indefinitely, with the right to access emergency and primary health care as well as public primary and secondary education for their children.

Just recently, the government of St Kitts and Nevis, which has now assumed the chair of CARICOM, said it would not accept Haitian deportees in a deal with the United States. Haiti is a full member of Caricom.

With the BVI's full membership request now putting the issue of free movement on the front burner of the regional integration debate, it is understood that Anguilla is also considering upgrading its status to full membership. The Caribbean UK Overseas Territories of Anguilla, BVI, Bermuda, Cayman Islands and Turks and Cayman Islands are Associate members of CARICOM.

Montserrat is the only UK OT that's a full member of the regional bloc and its sister grouping, the Organisation of Eastern Caribbean States(OECS).

Anguilla and the BVI are the only other regional UK OTs in the OECS, participating as Associate Members.

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Learning by Doing: Why Experiential Education Is the Caribbean's Quiet Strength

By Dr. Livingston Smith

Across the Caribbean, a familiar question is increasingly asked of higher education: *Are graduates truly ready for work?* In an era shaped by artificial intelligence, rapid technological change, and shifting global labour markets, universities face mounting pressure to ensure that students leave campus not only with degrees, but with practical skills and real-world competence. Governments, employers, and families alike want education to translate into opportunity.

Yet in responding to this pressure, an important truth is often overlooked: the Caribbean has long practiced one of the most effective educational approaches now being rediscovered worldwide, experiential learning, or simply, learning by doing. Far from being a new educational trend imported from abroad, experiential learning has deep roots in Caribbean education and offers one of the region's strongest pathways toward sustainable human and economic development.

A Caribbean Tradition Hiding in Plain Sight

Globally, experiential learning is often associated with educational theorists such as John Dewey or David Kolb, who argued that meaningful learning happens when theory is combined with experience and reflection. But Caribbean societies have practiced these principles for generations often without using the terminology. Across the region, students have long learned through: work experience programmes, teaching practice, apprenticeships, school farms, community service, cultural projects, fieldwork and applied assessments. Many Caribbean students remember agricultural "practicals," community projects, or workplace attachments that connected classroom learning to everyday life. These experiences reflected an educational philosophy grounded in practicality, social responsibility, and national development.

In fact, Caribbean leaders understood experiential education decades before it became fashionable in global policy discussions.

Lessons from Caribbean Leadership

In the post-independence era, many Caribbean leaders promoted education models rooted in applied learning and national service. They believed that education should not produce credential holders detached from society, but capable citizens able to build newly independent nations.

Students learned while working in communities, public institutions, agriculture, and industry. Training occurred alongside real responsibilities, allowing learners to apply knowledge immediately. Though not labelled "experiential learning," these reforms embodied



► Dr Livingston Smith

its core principles practice, reflection, and social purpose. Today's debates about workforce readiness echo ideas Caribbean policymakers were already implementing half a century ago.

The renewed global interest in experiential learning stems from the fact that modern economies reward adaptability more than memorization. Employers consistently report that they seek graduates who can: think critically, communicate effectively, collaborate with others, solve unfamiliar problems, and adapt to change. These abilities cannot be fully developed through lectures alone.

Internships, applied projects, simulations, and community engagement place students in complex situations where knowledge must be applied rather than recalled. Students learn professional judgment, responsibility, and confidence qualities essential for long-term career success. But experiential learning serves a broader purpose than employability. Properly designed, it also fosters civic awareness, ethical reasoning, and cultural identity, qualities essential for small societies navigating globalization.

The Cayman Islands as a Small-State Example

The Cayman Islands offer an especially interesting case study in how experiential learning operates within a small island state. Because of its size, Cayman benefits from close relationships among educators, employers, policymakers, and communities. These connections make it easier to integrate education with real-world experience.

At the secondary level, students participate in work experience programmes and technical education pathways that expose them to professional environments early. Technical and vocational education emphasizes applied skills and competency-based learning aligned with industry needs. At the tertiary level, the

University College of the Cayman Islands (UCCI) has increasingly embedded experiential learning into its academic programmes through: internships and apprenticeships, service-learning initiatives, simulation-based training, applied research projects and community engagement activities.

Students may manage simulated hospitality operations, participate in environmental research, assist community organizations, or engage in technology and artificial intelligence projects, visit the Parliament and court houses, etcetera. These experiences bridge the gap between classroom knowledge and workplace expectations. Experiential learning in Cayman extends beyond employment preparation. Cultural programmes, heritage initiatives, and community service projects help students connect education with identity, citizenship, and social responsibility.

Education, Industry, and Partnership

Experiential learning also highlights the growing role of the private sector in education.

Across the Caribbean, employers increasingly serve as partners in learning rather than simply consumers of graduates. Internships, mentorship, and collaborative projects allow students to experience authentic workplace environments while helping businesses shape future talent.

However, international research warns that such partnerships must be carefully designed. Without clear learning goals, workplace experiences risk becoming cheap labour rather than education. Successful models treat employers as co-educators, while universities retain responsibility for academic standards, reflection, and assessment. When balanced properly, these partnerships benefit students, institutions, and national economies alike.

Despite its promise, experiential learning across the Caribbean faces recurring challenges.

Quality varies widely between placements and programmes. Reflection the critical step that transforms experience

into learning is often underdeveloped. Access can also be unequal, as unpaid placements may disadvantage students with financial constraints.

Data gaps remain another issue. While educators widely believe experiential learning improves outcomes, systematic regional evidence linking these experiences to long-term employment and civic engagement is still limited. Perhaps most importantly, experiential learning remains fragmented. It exists across education systems but is rarely recognized as a unified educational strategy.

Rather than importing foreign educational models wholesale, the region can build on its own traditions of learning through practice, community engagement, and national development.

This requires: embedding experiential learning into degree programmes; strengthening assessment and reflection; expanding equitable access; collecting better outcome data; and aligning education policy with regional realities. Small island states like Cayman demonstrate that meaningful innovation does not always require large systems or vast resources. Close relationships and institutional flexibility can become powerful advantages.

Ultimately, experiential learning succeeds because it bridges two purposes of education often treated as opposites: workforce preparation and human development. Students gain professional skills while also developing judgment, empathy, resilience, and civic responsibility. In the Caribbean context — where education has always been tied to nation-building and social transformation — this balance is especially important. The goal is to produce employable graduates, capable citizens able to navigate uncertainty, contribute to society, and shape the region's future. Experiential learning reminds us that education is most powerful when knowledge meets experience — and when learning is connected to the real lives of people and communities. For the Caribbean, this is not a new discovery. It is a rediscovery of a strength the region has long possessed.



Cellular World

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

PPM Launches National Listening Tour

The People's Progressive Movement (PPM) has announced the launch of its national Listening Tour, which started Tuesday, March 3rd from 6:00PM to 8:00PM at Constitution Hall.

This initiative is designed to provide members of the public with an open forum to voice concerns, share feedback, and engage directly with PPM leadership on the issues impacting our Islands. The Listening Tour reflects the PPM's commitment to meaningful dialogue, transparency, and community-driven action — for love of country.

Speaking on the importance of the ini-

tiative, Deputy Leader Mr. Kenneth Bryan stated:

"The number one priority of any representative is to ensure they are reflecting the views of the people who elected them. This Listening Tour provides us with a vital opportunity to hear directly from our constituents, ensuring we are on the right track regarding the issues that truly affect their daily lives.

Beyond hearing concerns, this tour allows us to answer questions about our work as the Opposition. We are steadfast in our commitment to combatting challenges and holding the government ac-

countable to the good people of the Cayman Islands.

The People's Progressive Movement (PPM) is dedicated to providing a space where citizens can vent their concerns and defend their positions. This initiative is a symbol of our commitment: we are more than politicians — we are representatives. The only way to fulfill that duty effectively is to listen to the people."

The PPM invites members of the public and the media to attend, participate, and engage in this important national conversation.



► Deputy Leader Mr. Kenneth Bryan

CIDOT Selects m5 the agency as Media Planning and Buying Services Agency for Canada

Following a competitive, multi-stage procurement process, the Cayman Islands Department of Tourism (CIDOT) announces m5 the agency (m5) as its Media Agency of Record for Canada. m5 will support CIDOT with strategic media planning, au-

dience insights, and integrated campaign execution designed to strengthen the Cayman Islands position for premium travel in the Canadian market.

m5 has over 40 years of experience in the marketing communications industry



► Cayman Islands Director of Tourism Rosa Harris

"To remain competitive, you need the right partners," said Mrs. Rosa Harris, Director of Tourism, "m5's strategic approach to media buying and planning will build on the continued growth trajectory we've established in Canada. m5's proven track record in media planning, audience targeting and experience in the travel and tourism sector in Canada made them first choice in this competitive tender.

Director Harris provided further background on the selection process stating, "The agency's team brings extensive collaborative experience working with travel clients and government organisations, with specialised knowledge and skill sets that aligned with CIDOT's active efforts to flatten patterns of seasonality.

Their bid proposal demonstrated a well-thought-out strategy and comprehensive plan coupled with their team's expertise and understanding of both the Canadian traveller and the tourism business made them an ideal fit for the destination."

The partnership represents a significant addition to m5's growing destination marketing portfolio, which includes Tourism Nova Scotia, Destination Sudbury and a host of regional destination marketing organizations and attractions throughout Eastern Canada, and reinforces the agency's position as a trusted partner for tourism destinations seeking to reach Canadian travellers.

"Destination marketing has become a powerful part of our portfolio at m5. Our success is grounded in merging deep sector insight, sharp thinking and data driven strategy to help destinations stand out in a crowded global marketplace," says Heather Dalton, Partner, m5 the agency. "Our team understands seasonality, air access and product alignment, as well as we understand brand and media, which lets us turn curiosity into repeat visitation. This win is a testament to our team's integrated approach and relentless focus on measurable results for our tourism clients."

and is now one of the largest independent agencies in Canada. The agency was selected following a comprehensive evaluation process that highlighted their deep understanding of the Canadian travel landscape. Key factors in the decision included the agency's demonstrated expertise in understanding Canadian market trends and audiences.

Commenting on the appointment, Hon. Gary Ruddy, Deputy Premier and Minister for Tourism and Trade Development said "Canada remains one of our most valuable and strategically important source markets, and this appointment reflects our commitment to investing thoughtfully to protect and grow that relationship. By partnering with an agency that brings deep insight into Canadian travellers and proven expertise in destination marketing, we are strengthening our ability to attract high-value visitors, support airlift, and drive sustainable growth for the Cayman Islands tourism industry."

Back by popular demand...
St. Ignatius Youth Ministry presents:



FRIDAY FISH FRY NIGHTS!

4 WEEKS TO GO!

March 06, 13, 20 & 27!

Serving from 5:00 to 7:30 pm

St. Ignatius School Canteen

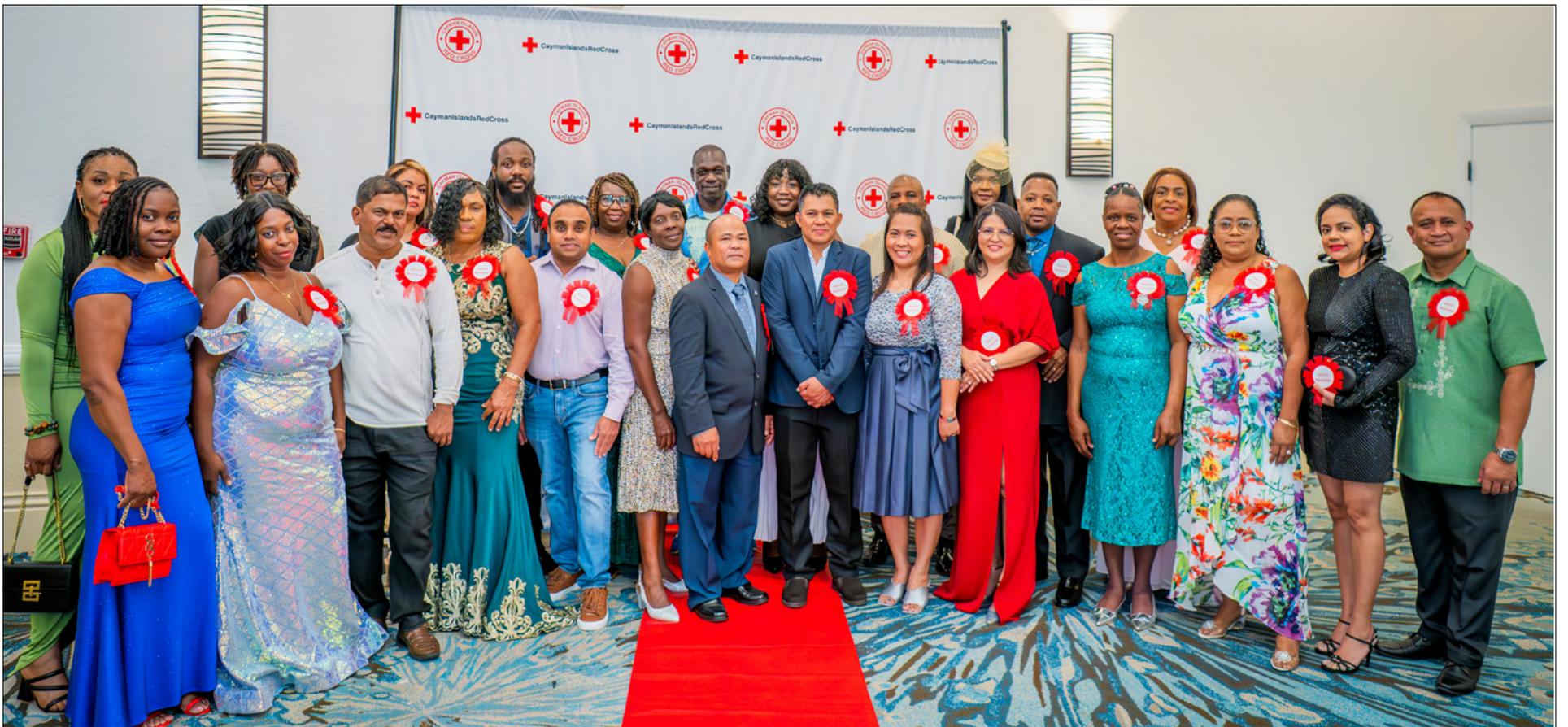
We look forward to seeing you!

DINE IN OR CARRY OUT MENU INCLUDES:

Fried or baked Snapper (\$17) OR Mahi-Mahi (\$15), served with fries or rice, cole slaw, Escovitch, fritters and more! Drinks \$1. Free desserts while supplies last!

All proceeds in aid of Youth Ministry trip to the Steubenville High School Youth Conference in Orlando, Florida this summer

Minister Rankine congratulates Red Cross Volunteers



► Many of the 2025 Henri Award Nominees



► CIRC Board Chair Darren Trickett, Vol of Year Charmaine Lawrence, Minister Isaac Rankine



► Gov Jane Owen, CIRC Youth Volunteer Arriana Miller

The Cayman Islands Red Cross (CIRC) recently hosted its 21st Annual Volunteer Appreciation event, “The Henris”, at The Westin Grand Cayman. Each year this event aims to recognize and highlight the achievements of the CIRC volunteers over the past year. CIRC Director, Jondo Obi, welcomed dignitaries, Board members, and volunteers, emphasizing, “Our work, whether in disaster preparedness, first aid support, community engagement, supporting a senior, or humanitarian training would simply not be possible with your

dedication”. The event opened with reflections from Immediate Past Board Chair, Doug Moffatt, and remarks from present Board Chair, Darren Trickett, who, in turn, expressed appreciation for the commitment and care shown by the volunteers throughout 2025. Keynote Speaker, the Honourable Isaac Rankine, JP, MP, Minister for Social Development and Innovation, and Minister for Youth, Sports, Culture and Heritage addressed attendees and spoke passionately about the spirit of volunteerism. Her

Excellency the Governor, Mrs. Jane Owen, presented Youth Service awards, and thanked Mr. Moffatt for his nine years of dedicated service as Board Chair. A Long Service Pin was awarded to Tanaya Walters-Webb for 16 years of volunteering. CIRC Youth Service awards were presented to volunteers Arriana Miller and Antoine Viney, for their enthusiasm and commitment displayed while working Saturdays at the Thrift Shop. CIRC staff celebrated the volunteers’

accomplishments in each of their programmes: Child Protection Manager, Dr Shreya Nauhria, provided a summary of the work done in the area of child protection. Stewards of Children by Darkness to Light (D2L) is mandatory training for CIRC volunteers and also open to public participation. Close to 1650 people attended this course either online or in person. Hundreds of community members also attended the

Minister Rankine

CONTINUED FROM Page 11

HIV/AIDS and STI Awareness & Education programme, while close to 100 people attended the Emotional Abuse Training, all strengthening our community's health, wellness, and advocacy.

First Aid Training Manager Peter Hughes thanked a dedicated team of 49 First Aid volunteers for their hard work in attending 73 events over the course of 2025. Volunteers also assisted RCIPS in the missing persons search, manned the Red Cross shelters in 2025, and participated in the Mass Casualty Training Exercise.

Thrift Shop / Community Engagement Managers Eddie Sepp Tinling-Miller and Anggia Pranandita thanked volunteers for their dedication to the programme. This group of volunteers is the biggest and the most visible year round, as they not only keep the Thrift Shop open and organized three days a week, they keep the CIRC Community Engagement programmes going all year long. These include Donate with Dignity, donation collections, Recycle for Red, book drives, and Deals on Wheels.

Disaster Manager, Graham Peck, provided an overview of activity in 2025, which included the Disaster Relief Containers, placed strategically around Grand Cayman, Cayman Brac, and Little Cayman. Container interiors were checked, cleaned, and contents repacked, while the exteriors were repaired, repainted, and received new signage.

In 2025 the CIRC successfully trained sixty volunteers to serve as Shelter Managers. These volunteers were integrated



► Gov Jane Owen, Past Chair Doug Moffatt

into the national emergency response system and were fully prepared for deployment across the 19 designated shelters in Grand Cayman and the Sister Islands.

One of the year's most dynamic disaster preparedness exercises was "Operation Aftershock" where, in coordination with the Cayman Cadets, CIRC volunteers experienced a 2-day disaster simulation, which included hiking, sleeping outdoors, crossing chest-deep water, and simulating emergency response situations.

Volunteer and Resource Manager Samantha White-Smith recounted numerous achievements throughout 2025, including welcoming 121 new volunteers through the Ideas in Action (IIA) course, and seeing 43 volunteers attend the Membership

201 Course, which confers membership upon this select group and strengthens their knowledge and connection to the organization. Volunteers were also celebrated during World Red Cross day, May 8th, and during the Summer BBQ.

The year 2025 marked an impactful 5 years of the Support Our Seniors (SOS) programme, with 802 trips completed! Seniors receive support through transportation to medical appointments, wellbeing and social visits, grocery shopping assistance, and prescription refill and delivery services.

Award Winners were as follows:

Overall Organizational Support – Almira Navarro

Newcomer of the Year – Jerian Howard

- Behind the Scenes Admin Support – Aleyya Gafoor-Ali
- Rising Star – First Aid – Velma Scott
- Outstanding Support, Support our Seniors – Katherine Romano
- Store Sparkle Hero, Thrift Shop Community Engagement – Nickeshia Downie
- Logistics Support, Thrift Shop Community Engagement – Oscar Duran
- Trailblazer, Community Engagement – Michael Thorpe
- Outstanding Support, Disaster Management – Leilani Puyat
- Rockstar, Building Renovation Project – Reji Vijayasanen Ratnamma
- Logistics Support, Child Protection – Asanga Ratnayaka
- 2025 Volunteer of the Year - Charmaine Lawrence

The evening closed with the Volunteer of the Year award, presented to Charmaine Lawrence. Throughout 2025 Charmaine set a high bar for commitment, service, and active involvement within our organization. Her enthusiasm is boundless and she consistently steps forward to support all major programmes with a positive attitude and unwavering dedication. Charmaine Lawrence's exceptional contribution, reliability, and compassionate service truly embody the spirit of volunteerism. She is a shining example of what it means to serve with heart, integrity, and excellence, making her a most deserving recipient of the Volunteer of the Year Award.

For more information on how to volunteer at the Cayman Islands Red Cross please contact vrm@redcross.org.ky, or 925-2251, or go online at redcross.org.ky for more information.

CRUISE SHIP SCHEDULE – WEEK – MARCH 9-13



TOTAL SHIPS – 15
TOTAL PASSENGERS – 48,033

Monday	Tuesday	Wednesday	Thursday	Friday
9	10	11	12	13
Carnival Paradise	Norwegian Starr	Celebrity Apex	Norwegian Prima	Celebrity Silhouette
Carnival Legend	Brilliant Lady	Rotterdam	Carnival Horizon	
Resilient Lady	Disney Treasure		Carnival Venezia	
Rhapsody of the Seas	MSC Grandiosa			
	Celebrity Eclipse			
Total Passengers				
10,609	16,298	6,152	12,088	2,886



► Minister Ebanks-Wilks and John Lawrus



► GATHERED IN THE NURSERY

Botanic Park Opens Its Doors for First Look at New Native Plant Nursery

CONTINUED FROM Page 1

By Christopher Tobutt

The Queen Elizabeth II Botanic Park opened its gates on Saturday for a community open house that offered the public a first look at its new native plant nursery — an early milestone in a major restoration initiative funded through the UK Government’s Darwin Plus programme. The event drew families, gardeners, conservationists, and representatives from the Ministry of Health, Environment and Sustainability who have helped make the initiative possible, including Hon. Katherine Ebanks Wilks, MP, Minister for Health, Environment and Sustainability, who toured the nursery taking a keen interest in everything she saw.

The morning began with a guided walk along the Park’s original woodland trail, the very first section opened to visitors when the Botanic Park was established in 1994. Unlike the curated gardens developed in later years, this path remains a simple track through old forest, where native trees regenerate naturally and the landscape still resembles Cayman’s pre development ecology. Staff paused beneath the canopy of mahogany, thatch palms, and other indigenous species to explain how each contributes to the islands’ ecological health. One highlight was the delicate *Evolvulus*, a low, blue flowered plant common on Little Cayman and essential to the survival of an endemic snail species — an example of how even the smallest native plants play outsized roles in local biodiversity.

Communications Specialist with the Ministry, Benita Adesuyan said the open house marked a significant step in addressing a long standing challenge: the scarcity of native plants available to the public. “The Ministry has helped the Queen Elizabeth II Botanic Park to get a grant from the UK Development Fund, Darwin Plus, and that is being used to create a nursery for native species of plants,” she explained. “Today is going to be a first look at the new nursery... the plants will eventually be available for landscapers



► MANAGER JOHN LAWRUS



► THE GROUP STOP ON THE WOODLAND TRAIL



► group photo of Hon. Minister, Catherine Ebanks Wilks, Botanic Park Manager John Lawrus, and other staff and volunteers from the Botanic Park and Ministry



► DEMONSTRATION OF SEED CLEANING



► JOHN LAWRUS



► Gathered in the Nursery

Botanic Park Opens

CONTINUED FROM Page 13

and the public so that we can propagate those plants, and have more native species growing here in Cayman.”

She added that the initiative aims to shift landscaping habits across the islands. “Because they are not so readily available, landscapers and gardeners are using more exotic, and sometimes invasive plants. But this initiative will mean that more native species are available.”

Inside the new nursery, visitors were shown the infrastructure funded by the Darwin Plus grant, including sturdy metal propagation tables designed to support large numbers of seedlings. Staff demonstrated seed cleaning techniques, the use of gauze bags to protect ripening fruits from birds, and simple viability tests — such as placing seeds in water to see whether they sink or float. These demonstrations offered practical tips that home gardeners could easily adopt.

General Manager John Lawrus said the funding arrived at a pivotal moment. “We are really excited to get these funds. Botanic parks around the world are typically underfunded, so getting grants and donations are really the ticket to development,” he said. “It’s really timely — there is a movement to push for new natives and native use in restoration, and just getting them back out into landscapes. They bring insects, pollinators, wildlife... they do much better because it’s their native environment, so they require less inputs, less watering, once they get established.”

Although the project is still in its early stages, the Park’s horticultural manager — described by Lawrus as the “heavy duty lifter” — had already begun propagating seeds even before the funding was confirmed. With the nursery now operational, Lawrus said that in a few months the first batches of native plants should be ready for sale.

As visitors drifted out of the nursery and back into the sunlight, the sense of momentum was unmistakable. The open house was more than a tour; it was a glimpse of a future where native plants once again shape Cayman’s landscapes, from private gardens to restored wild spaces.

Photo Captions: As per photo labels

Leadership Cayman Class of 2026 Examines Technology's Rising Influence Across the Cayman Islands

The Leadership Cayman Class of 2026 gathered on Thursday, 19 February for its second seminar, focusing on the fast evolving role of technology across the Cayman Islands. The programme combined behind the scenes tours with an evening forum hosted by Cayman Enterprise City (CEC), giving participants an integrated look at the systems, innovations, and policy questions shaping Cayman's digital future.

The afternoon opened with site visits to two critical national services: the Air Traffic Control Tower at Owen Roberts International Airport and the Cayman Islands National Weather Service. Split into small groups due to space limitations, participants saw firsthand how digital infrastructure and real time data support air safety and national forecasting.

The cohort then reconvened at CEC's Signal House for dinner before moving into the seminar. After an introduction to CEC's role in supporting technology focused businesses by CEO Charlie Kirkconnell, moderators Hannah Howe and Cottrell Ellis, guided by mentor Craig Bodden, set the stage for a focused discussion on opportunities and risks as Cayman accelerates its digital transformation.



► Leadership Cayman Technology Seminar

Speakers

• **Dr. Eustache Placide**, Professor of Computer Science & Engineering, UCCI — an academic leader recently recognised as a Principal Fellow under the UK Professional Standards Framework, bringing a workforce development lens to AI and digital skills.

• **Daniel Powery**, Owner of Fortivium; Former IT Manager at the Cayman Islands Civil Service Credit Union — offered a practitioner's perspective from enterprise IT and cybersecurity in the local market. *(Speaker list per Programmes Coordinator update.)*

• **Ian Tibbetts**, Director of eGovernment, Cayman Islands Government — outlined progress in online public services, digital identity, and cybersecurity across ministries.

The seminar's focus tracked the official Technology Packet: the expanding role of artificial intelligence in compliance, fraud detection, and service delivery; emerging cybersecurity threats amid the rise of quantum computing; and the opportunities and concerns surrounding the My eID national digital identity system. Background materials also highlighted technology's role in education, and the importance of resilient infrastructure in a small island economy where roughly 62% of activity is linked to the financial sector.

"I believe this seminar was an absolute hit, not surprised by the interactions and effort that went into the planning of the seminar. The moderators held it together well even after a speaker could not make it, they rallied together and were able to fill that spot to ensure a seamless seminar, under the guidance of their mentor Craig Bodden." — **Jada Ramoon, Programmes Coordinator**

The evening closed with a full panel discussion, followed by an informal debrief at Mango Tree.

POLICE NEWS

RCIPS Announces the Passing of Detective Inspector Collins Oremule

It is with the deepest regret and heartfelt condolences to his family that the RCIPS announces the passing of Detective Inspector Collins Oremule, a dedicated serving member of the police service.

DI Oremule served as a police officer for 30 years. He spent the majority of his distinguished career within the Criminal Investigations Department (CID), where he specialised in investigating serious and violent crimes across the Cayman Islands. His portfolio included several high-profile murder incidents and complex cases such as bigamy and blackmail.

His expertise extended well beyond our shores, supported by various international certifications and accolades earned throughout his meritorious service.

DI Oremule passed away on the 19th February and will be laid to rest in Nige-

ria. Following his interment, a Memorial Service will be held in the Cayman Islands in his honour; a public announcement regarding the date and location will be shared in the coming weeks.

"The loss of DI Oremule is deeply felt across the RCIPS. He was an integral member of not only the service but the Cayman Islands community, to which he dedicated his life's work," said Commissioner Kurt Walton. "Having worked alongside him for many years in CID, I can attest that his commitment and value were fundamental to the success of the unit over the years. His presence will be dearly missed."

The RCIPS extends its sincerest condolences to DI Oremule's family, friends, and colleagues as they navigate this period of grief.



Police Investigate Robbery Incident at Restaurant in Subway

Just after 5:45am on Saturday 28 February, police responded to a restaurant in Shedden Road, George Town where it was reported that a robbery had taken place.

A man wearing a hoodie and mask, entered the establishment armed with a gun and demanded cash. Having stolen a quantity of cash before making off in the direction of Eastern Avenue.

There were no reports of shots being fired or injuries made to

the police.

The incident is being investigated by the police and anyone with information is encouraged to call the George Town Police Station at 949-4222. Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website or by downloading the Cayman Crime Stoppers app.

Police Respond Two-Vehicle Collision at the Chrissie Tomlinson Roundabout

Just after 6:15AM on 24 February, police responded to a report of a two-vehicle motor vehicle collision that took place at the Chrissie Tomlinson roundabout off Shamrock Road.

The collision took place when a white Toyota HiAce was traveling along the roundabout heading in the direction of Shamrock Road, following which a blue Subaru Legacy entered the roundabout from the East-West Arterial and collided into the rear of the Toyota HiAce, causing the vehicle to overturn on the roadway and obstructed the flow of traffic for a short time until the roadway was able to be cleared.

The driver of the Toyota HiAce sustained what appeared to be minor injury to his right elbow, howev-

er, he declined medical attention at the scene of the collision. The driver of the Subaru Legacy did not report any injury to the police.

During the road side investigation, police discovered that the driver of the Subaru Legacy, in addition to his involvement in the collision had also committed other road violations and as result, the man, age 23, who resides in Bodden Town, was arrested on suspicion of careless driving, driving without insurance and using a vehicle without a certificate of roadworthiness. He was taken into custody, where he was subsequently bailed pending further investigations.

The collision is being investigated by the police.

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
83° / 80°	81° / 79°	82° / 80°	82° / 79°	83° / 79°	80° / 75°	79° / 77°
Breezy with some sun, then turning cloudy; brief showers in the afternoon	Mostly sunny and breezy	Partly sunny; a thunderstorm in spots in the morning followed by a shower	Partly sunny	Mostly sunny	Mostly sunny	Mostly sunny

COMMUNITY EVENTS

Cayman National Cultural Foundation - Rise

6 & 7 March - RISE is a captivating contemporary dance production presented by the Cayman National Cultural Foundation as part of CayFest. The performance features the acclaimed National Dance Theatre Company of Jamaica, showcasing expressive choreography, powerful movement, and artistic storytelling through dance. Shows are at the Harquail Theatre and begin at 7pm. For tickets, go to www.ticketplus.ky

Rotary Central - Free Health Screening Event

7 March - Your health matters! Rotary Central Cayman invites all to the 14th. Annual Islandwide Free Health Screening Event on Saturday 7 March at Cost U Less, A.L. Thompson, Foster's Airport and the East End Health Centre from 10am to 2pm. Checks include blood sugar, cholesterol, blood pressure and more.

Breast Cancer Society - Light Up the Night Walk

7 March - Light Up The Night 2026 is a com-

munity beach walk presented by the Breast Cancer Foundation of the Cayman Islands that unites participants to raise awareness and support for individuals and families affected by breast cancer. Held along Seven Mile Beach starting from Public Beach and proceeding toward The Ritz-Carlton and back, the event offers a meaningful evening of solidarity and hope, with registration opening at 5:30 pm. and the walk commencing at 6:30 p.m. Adults pay CI\$30, and children under 10 walk for free. To register go to <https://breastcancerfoundation.ky/event/light-up-the-night-2026/>

Cayman Business & Community Tradeshow 2026

7 March - The Cayman Business & Community Tradeshow 2026 brings together over 50 vendors from a wide range of industries for one of the most exciting business events of the year at the Lions Centre from 11am to 4pm. Featured will be local products, services, career opportunities and innovations all under one roof. Attendees can connect with business owners, explore new opportunities, discover local talent and support charitable organisations making a

difference in the community. With recruitment opportunities available on the day, it is an excellent platform for networking and career growth. Free entry makes this family-friendly event accessible to the entire community.

March 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

8 March - There will be Services of Holy Communion on Sunday, March 8th and Sunday, March 22nd at 9:00 am. The Palm Sunday Service and Holy Communion will be held on Sunday March 29th at 9 am. Morning Prayers will be held on all other Sundays at 9 am.

Cayman Islands National Choir and Orchestra - Dawn & Awakening

13 March - The Cayman Islands National Choir and Orchestra present Dawn & Awakening, an evening of music to rejuvenate the heart, mind and soul. The event takes place on Friday 13 March at the Harquail Theatre beginning at 7:30pm. Tickets are available at eventpro.ky.



► Register now for the Dr. Bill Hrudehy Science Fair!

Dr. Bill Hrudehy Science Fair

18 April - Register now and get your projects ready for the 19th. Dr. Bill Hrudehy Science Fair put on by Rotary Central. Project categories are Earth Science, Life Science, Food & Health and Physics, Chemistry and Computer Science. The Science Fair will be held at 8:00 a.m. on Saturday 18 April 2026 at the Arts and Recreation Centre ("ARC") at Camana Bay, Grand Cayman. For more information, go to rotarysciencefair.ky

Send your community events to wendy@caymaniantimes.ky

DEATH ANNOUNCEMENTS


Churchill's Funeral Home

We have been asked to announce the passing of **Jahmoll Davonte Watson**, who passed away on February 13, 2026. A Thanksgiving Service will be held at Church of God Full Gospel Hall, 63 S. Church St, George Town, Cayman Islands, Cayman Islands on Saturday, March 07, 2026 at 3:00 p.m. Viewing: 2:00 - 3:00 p.m. Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

We have been asked to announce the passing of **Mr. Michael George Levy** Affectionately known as "Captain" Who passed away on February 25th 2026. A Thanksgiving Service will be Announced at a later date.



Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

We have been asked to announce the passing of **Mr. Paul Lindo Ebanks** Who passed away on February 25th 2026. A Thanksgiving Service will be Announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of **Mr. Alvey Spurgeon Webster** Who passed on February 19th 2026.

A Thanksgiving Service Will be held at the Boatswain Bay Presbyterian Church, West Bay, Grand Cayman, Cayman Islands On Saturday, March 07th 2026 at 1:00 p.m.

Viewing: 12:00 p.m. -1:00 p.m.
Interment: Boatswain Bay Cemetery
Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mr. Clifton Myles aka "Nealy".

A Service of thanksgiving will be held at Church of God Full Gospel Hall 63 S Church Street, George Town, Grand Cayman, on Sunday, March 8, 2026 at 3:00 p.m.

Viewing: 2:00- 3:00 p.m.
Interment will follow at Prospect cemetery
Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mr. John Clifford Byrd, who passed away on February 26, 2026. A Thanksgiving Service will be held at Church of God (Universal), 81 Walkers Rd, George Town, Grand Cayman, Cayman Islands on Saturday, March 07, 2026 at 11:00 a.m.

Viewing: 10:00 a.m. – 11:00 a.m.
Interment at: Prospect Cemetery
Please donate flowers to Church of God (Universal), 81 Walkers Rd, George Town, Grand Cayman
Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

The family of the late Mr. Joseph "Joey" Ebanks would like to announce his passing.

He passed away peacefully on Thursday February 26th, 2026 at the age of 62.

Left to Mourn are, wife Yolanda, Children Jessica, Richard, Jada and Jonathan and their partners Ian, Nickolas and Shanay, Grandchildren Jaelyn and Shia, Sisters Judy and Thelma as well as a host of other relatives and friends.

Condolences can be registered at churchillsfuneralhome.com



The family of the late **Shervin Lepert McLean** aka "Sherman" regret to announce his passing on Monday, February 9, 2026

The funeral service will be held on Sunday, March 08, 2026 at Kings Seventh-day Adventist Church at 211 Walkers Road, George Town with a viewing at 2:00 p.m.

Interment will follow at Prospect Cemetery



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Alice Jackson** regret to announce her passing on 12 February, 2026.

A funeral service will be held on Saturday, 7 March 2026, 3:00 pm at the Church of God at West Bay, 108 Captain Reginald Parsons Drive, West Bay.

Interment will follow at the Boatswain Bay Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

Tribute in Loving & Blessed Memory of Our Precious, Caring, Devoted & Wonderful Son, Brother, Cousin, Nephew, Uncle & Special Friend, CHADWICK PRESLEY WOOD and my Precious Darling Beloved husband CEBERT AUGUSTUS WOOD, and our Dear Beloved Wonderful Daddy & Sweet Papa who both left us for their Heavenly Home ~ "CHAD", on 5th March, 2005; 21 very sad long years; and "CEBERT", on 5th November, 2025; four sad months ago.



CHADWICK PRESLEY WOOD

CEBERT AUGUSTUS WOOD

8th July, 1986 – 5th March, 2005 5th Dec., 1941 – 5th Nov., 2025

**“He that heareth My word and believeth on Him, hath everlasting life, and shall not come into condemnation; but is passed from death unto life.”
John 5:24**

Our most Precious Guardian Angel, CHAD, your wonderful life was unfortunately cut short tragically through no fault of your own, but God saw and knows what happened to you and those responsible will have to answer to the good Lord up above. Only God knows how much we continue to miss you every single second of every day, but we have hope that we will see and be reunited with both you and Daddy some sweet day in Heaven where there will be everlasting peace and joy.

We are confident that both you and Daddy are very happy being reunited together again after having been separated for 20 sad years and 8 months.

Our most Precious Guardian Angel, Cebert, my Darling Beloved Husband and our Beloved Daddy and Sweet Papa, Brother, Cousin, Uncle and very Special Friend to many. None of us expected, or either wanted you to leave us when you did through no fault of your own, or ours. We still believe that you had more time on this earth, but things did not work out the way we had hoped it would. God took you home and you are no longer in pain. Rest safely in the arms of Jesus, and now you are at peace.

We want you both to know, and for the world to know, that we all DEARLY LOVED YOU BOTH VERY MUCH. There are no words to describe our great losses. You were both so precious and valuable to all of us. We think about you ALL THE TIME and have wonderful plans to see and be with both of you again. We also have comfort in knowing that the thoughts and plans that God has for both of you are to give you a future and a hope that is beyond what you could ask for or even think. You are both now God's children. You belong to Him because He not only created both of you, but He also redeemed you when He died.

**FOREVER IN OUR HEARTS AND ALWAYS ON OUR MINDS. Sadly missed always, Your Devoted & Loving Mommy/wife ~ Aline; Brother Cebert Ambrose; Sister Gina, Nephews & Niece/Grandchildren ~ Jace, Chris, Jaithan & Skai. Special Uncles & Brothers-in-law ~ James Merren & Robert Bodden; Aunt & Sister-in-law ~ Shirley Ann; Cousins ~ Royal, Jeremy & Jesse; other dear Cousins & relatives; many Special & Close Friends; Chad's Classmates & kind High School & College Teachers.
Also, Chad's & Cebert's wonderful Co-workers.**

**REST IN HEAVENLY PEACE OUR PRECIOUS GUARDIAN ANGELS,
X O X O X O X CHAD & DADDY – CEBERT X O X O X O X**



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	8	3			1			
			2	6	7			5
7	1							
	9		8		1		3	2
2	4		9		7		6	
							5	9
3		8	5		2			
		5			8		2	

Difficulty Level ★★

2/12

Answer to previous puzzle

3	8	5	4	1	9	6	2	7
4	9	7	6	2	3	1	5	8
1	2	6	8	7	5	3	4	9
2	3	9	1	5	6	8	7	4
7	6	8	3	9	4	2	1	5
5	1	4	2	8	7	9	3	6
8	7	1	9	4	2	5	6	3
9	5	3	7	6	1	4	8	2
6	4	2	5	3	8	7	9	1

Difficulty Level ★

CROSSWORD

By THOMAS JOSEPH

ACROSS 40 Grammar

1 "Sesame topic

Street" 41 Writer's

regular work

5 Danger 42 Mexican

10 "The money

Waste 43 Nuisance

Land" poet

12 Kitchen DOWN

come-on

13 Raised 1 Trouble

number 2 Dodges

15 Harris and 3 Woodcut-

Asner ting tool

16 Ump's call 4 Sock part

17 Rent out 5 Treaty

18 Join 6 Make

forces mistakes

20 Thinker 7 Muddled

Descartes up

21 Steal 8 Be

about to

22 Casino 24 Swindler

figure happen

23 Compass-

sion

25 Stare in

disbelief

28 Urges on

31 Historic

times

32 Bays

34 Huck's pal

35 Sleeve

filler

36 Zodiac

animal

37 Of the

highest

quality

S	P	E	C		S	T	R	A	P	
H	A	L	O		C	R	A	V	E	S
A	L	E	C		R	E	T	I	N	A
N	E	C	K	T	I	E		A	S	S
E	S	T	E	E	M	S		T	I	S
			Y	A	P		J	O	V	E
H	O	M	E	R		S	O	R	E	S
A	C	I	D		R	O	C			
N	O	R		B	E	A	K	E	R	S
D	N	A		I	M	P	E	R	I	L
E	N	C	O	D	E		Y	O	G	A
L	O	L	L	E	D		E	D	E	N
	R	E	E	D	Y		D	E	L	T

Yesterday's answer

9 Coffee bar 25 Rises

orders 26 Awaken

11 Acting 27 Grassy

company plains

14 Kara 29 Infer

Danvers's 30 Barrel

secret pieces

identity 33 Refine ore

19 Silent per- 35 God of

formers war

20 Fit for a 38 Sense of

king self

24 Swindler 39 Summit

Word Search

T	D	I	N	D	E	L	T	N	A	T	E	I	S	M
S	R	E	G	I	G	E	F	S	J	Y	U	I	L	W
A	X	E	H	N	K	N	J	T	A	N	S	B	B	R
L	Y	O	D	C	F	G	R	O	N	O	C	S	N	E
B	W	S	A	N	A	A	H	J	G	H	R	H	V	T
L	Z	R	E	K	U	Z	D	J	L	P	E	R	R	T
S	X	T	V	S	O	H	B	F	E	O	E	I	O	A
T	D	L	C	B	I	E	T	B	P	C	C	E	D	L
I	G	X	P	E	C	O	P	S	J	A	H	K	W	C
Z	L	O	R	L	V	K	N	A	L	C	I	O	R	H
M	D	A	E	C	X	K	M	K	L	L	Y	K	Z	A
E	L	B	B	A	B	Y	S	A	P	M	U	H	T	T
B	A	L	L	F	X	H	N	A	P	R	O	A	R	T
B	O	L	L	S	Z	G	W	P	I	R	K	J	W	E
T	V	B	M	I	X	C	X	I	F	P	U	V	K	R

- Babble
- Babel
- Blare
- Blast
- Cacophony
- Chatter
- Clang
- Clank
- Clatter
- Din
- Howl
- Jangle
- Noise
- Racket
- Roar
- Screech
- Shriek
- Thump
- Thunder
- Yowl

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



CAYMAN ARMoured SERVICES JOB ADVERTISEMENT – HIGH VALUE COURIER

Cayman Armoured Services is seeking an experienced High Value Courier to join our Armoured Car Division.

Applicants must have previous experience in high-value cargo transit, with firsthand knowledge of the protocols involved.

MAJOR RESPONSIBILITIES

- Represent Cayman Armoured Services as a transportation and customer service professional.
- Background checks required.
- Prepare export shipments including Customs paperwork.
- Clear incoming imports with required Customs documentation.
- Follow airport and tarmac safety procedures.
- Maintain accurate written logs and records.
- Demonstrate professionalism and uniform standards.

MANDATORY QUALIFICATIONS & REQUIREMENTS

- ATMA Professional Training Certification.
- International security training for ports of entry.
- Cargo Acceptance, Cargo Essentials, Dangerous Goods training.
- Tarmac and airport safety experience.
- Strong English communication skills.
- Clean Group 3 licence or specialty vehicle experience.
- Clean police clearance from all jurisdictions lived in for 6+ months.
- Physically fit; able to lift required weights.
- Customer service experience.
- High integrity and trustworthiness.

ELIGIBILITY

Only Caymanians, PR Holders, or those with Residency and the Right to Work may apply.

COMPENSATION

CI\$8.75 – CI\$9.25 per hour, plus benefits.

HOW TO APPLY

Email applications to: jackson@cayman-armoured.info

Application Deadline: 31st March 2026

Survey Assistant (Chainman)

Cayman Survey Associates Ltd. seeks applications from suitable candidates for a Survey Assistant.

Duties will include:

- working predominantly outside
- must be physically fit to cut bush, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- when in the office (not all hours will be working outside), you will be doing errands
- Errands will be going to Lands & Survey to drop off survey jobs and checking CSA's box for any Government receipts, checking the Post Office and occasionally picking up cheques from clients.

Qualifications:

- must be over 25 and have a valid driving license
- ability to work on own initiative

Starting salary will be in the range CI\$10 to CI\$15 per hour, dependent on experience and ability plus statutory benefits required by law.

Please contact us at: Colin@caymansurvey.ky

CAYMANIAN PARTICIPATION SOUGHT

Seeking Caymanian participation for an actuarial consulting firm in Grand Cayman. Caymanian ownership of 60% requiring expertise in this specialist field and investment of approximately \$1,500,000. Expressions of interest are invited from Caymanian individuals or entities on or before March 20, 2026.

Interested parties should provide evidence of experience/expertise (qualification through SOA, CAS, IFoA, etc.) and financial ability to participate in a business of this nature (supported by a letter from at least one financial institution within the Cayman Islands).

Any Caymanian interested should apply at info@akac.group. A copy must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1-9000, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

Caymanian Times

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CaymanianTimes



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Physical Education (Job Ref# B194-26-27)

The successful candidate must have a Sports Science or Physical Education degree, an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed in Sports Science or Physical Education and a minimum of three years' current experience teaching Physical Education at Key Stage 3, 4 (GCSE) and 5 (A-Level), as well as experience teaching a wide range of extra-curricular sports. The successful candidate must be committed, and willing to lead extra-curricular sporting activities. The successful candidate may also be given additional teaching responsibilities as required by the school, such as House Coordinator.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4sblJpk>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, March 19th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

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Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty of Physical Education & Extra-Curricular Activities (Job Ref# B196-26-27)

The successful candidate must have a Bachelor's degree in Physical Education, Sports Science/Human Movement or equivalent, an internationally recognized teaching qualification in Physical Education, Sports Science/Human Movement or equivalent, such as a PGCE/PGDE or a Bachelor of Education and have minimum of four to five years' recent experience teaching Physical Education throughout Key Stages 3, 4 (GCSE) and 5 (A Level), with a minimum of three years' leadership experience. The successful candidate must also have proven experience in organising sporting events and a wide variety of internal and external sporting fixtures.

In addition to the requirements for Head of Faculty positions listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas;
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and and be fully IT literate;
- Must be willing to be involved in a wide range of school-related activities;
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4rbbbFS>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, March 26th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

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Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – EYFS (KG – 4-5 yr olds)

(JobRef#A155-26-27)

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024).

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Working closely with the Early Years Team to prepare long, medium, and short-term plans for all subjects.
- Working and teaching collaboratively with parallel class teachers, subject specialists and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities, including leading clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3N7Je3s>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, March 26th, 2026

Only shortlisted candidates will be contacted.

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Corporate Credit Manager

Salary: CI\$86,628 to \$129,943 per annum

The Credit Manager provides direct support to the relationship team working within their assigned portfolio and is responsible for the delivery of credit solutions to both existing and new clients. The incumbent will be required to understand the Bank's clients' operations and develop and maintain a working knowledge of their companies, industries, regulatory issues, and broader economic and political trends in order to identify opportunities and provide appropriate financial solutions. The incumbent has accountability for the effective delivery of governance, risk management, controls and compliance within their area of responsibility.

About you

- Graduate status (preferred) with ACIB or accounting/professional qualification
- Proven credit analysis and previous corporate business lending skills and experience
- Excellent understanding of financial statements and accounting principles coupled with analytical ability including demonstrated knowledge of cash flow analysis and financial modeling capabilities
- Thorough knowledge of operational risk policies and procedures, compliance and fraud prevention
- Thorough understanding of regulatory and bank prudential limits

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than **March 20, 2026**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

cibccaribbean.com

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AA Rubis Ltd invites applicants for the following positions:

Cashiers

We are looking for Cashier with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check, or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer, and process payments. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory and merchandise of products in the store as well as cleaning your workstation and maintaining a tidy area, all while providing friendly, accurate and efficient customer service. Applicants should have strong Math skills and attention to detail and have an elevated level of customer service. Reliable, honest and have a cheerful outlook. Should have enough knowledge in dealing with customers' needs and queries and selling products that benefit the customers. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendant who has relevant experience. You will be responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blade, and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Applicants should possess a high level of customer service with strong Math skills, honesty and reliability and a positive attitude. Should be knowledgeable in following strict health and safety protocols and maintenance. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicants will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to fuel@aarubis.com. No applications will be accepted after Mar. 8, 2026.

we make it happen

WAREHOUSE COUNTER SALES REP

We are looking for a dynamic, customer service-oriented candidate to work in the varied divisions of our rental operation. The successful candidate will be responsible for assisting customers with their rental needs both in person and over the phone. Some administrative duties will be assigned, including, but not limited to, filing, clerical duties and projects as assigned by the supervisor.

Responsibilities and qualifications include, but are not limited to:

- must be proficient with Microsoft Word and Excel;
- must have knowledge of point of rental or sales systems;
- must have strong organizational skills;
- must have strong customer service skills;
- must be able to work both independently and as a team member;
- must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

This post will require Saturday work and flexibility to work extended hours if needed.

All positions at Massive require a high level of trust and a team-oriented personality. The successful candidate will be well groomed, personable, organized, and must have a solid understanding of customer service. Communication is the backbone to our success and strong communication skills are required.

Salary **\$28,000 KYD** per annum.

The ideal way to submit your information to us is through this link for expedited processing: <https://massiveequipment.bamboohr.com/jobs>

Alternatively you can email us at hr@massivegroup.com



NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is sought for an investor to invest CI\$ 6,000,000.00 (approx.) for 60% of the issued shares in a resident company which is applying for a Local Companies (Control) Act Licence for the owning of real property, located at Block 14D Parcel 422 AND Block 20B, Parcel 68; consisting of rental units; the rentals are done through a Caymanian owned and controlled local company.

Expressions of interest are invited from Caymanian individuals or entities on or before 15 March 2026.

Interested parties should provide evidence of sufficient financial ability to be able to purchase the percentage of shares above, supported by a letter from a financial institution within the Cayman Islands evidencing that fact.

Any Caymanian interested in making the financial investment required should apply to c/o KSG Attorneys, One Capital Place, 136 Shedden Rd., George Town, Grand Cayman, KY1-1107, Cayman Islands; to the attention of KSG Attorneys or send an email to admin@ksglaw.ky

A copy of any Caymanian interest should also be sent to the Trade and Business Licensing Board c/o The Department of Commerce and Investment, Government Administration Building, 133 Elgin Avenue, Suite 126, Grand Cayman, Cayman Islands or sent via email to info@dci.gov.ky.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

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