

Times Caymanian

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March 11, 2026



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DG 5K: Final Farewell

Online registration is now open for the 2026 Deputy Governor's 5K Challenge, an event that this year carries a weight of meaning beyond miles and medals. As Deputy Governor Franz Manderson prepares to retire from the Civil Service in July 2026, this year's challenge will be the final one held under his leadership, making it a historic moment for the Cayman Islands and all who have run, walked, or cheered alongside him over the years.

See story on page 2 >>



NCFC GOV'T PUSHES AHEAD WITH IMMIGRATION REFORM AGENDA

The NCFC administration has initiated a new phase in overhauling Cayman's immigration laws, advancing its reform agenda this week. On Wednesday, Hon. Minister for Caymanian Employment, Michael Myles, guided another key reform element through the legislative process in Parliament.

However, while the Immigration (Transition)(Fees) Regulations, 2026 - which updates the law enacted last December - was passed by 18 votes with one absten-

tion, it was not all smooth sailing.

Following the passage in December of the Immigration (Transition) (Amendment and Validation) Act 2025, the NCFC government said the additional reforms are aimed at further streamlining the process. Some Opposition members and business community groups had expressed reservations about aspects of the reforms.

SEE NCFC, PAGE 4

HSA to Host 14th Women's Health Conference

Cayman Islands Health Services Authority
→ Presents
World Kidney Day
Kidney Health For All:
Caring for People, Protecting the Planet

Thursday 12 March 2026, 4:30 PM - 7:30 PM
Hibiscus Conference Rooms, Anthony S. Eden Hospital

→ Presenters

Multidisciplinary Team Approach to managing a complex
Kidney Failure Complication
Dr Paul Lopez, Nephrologist, HSA
Ms. Winsome Jefferson, Diabetes Educator and Pharmacist, HSA
Ms. Mia Zurita, Outpatient Nutritionist, HSA

Making Sense of CKD: A Concise Guide for CKD Management
for Primary Care Physicians
Dr Beem Okech, Consultant Nephrologist, HSA

In observance of World Kidney Day, the Health Services Authority (HSA) will host two events on Thursday, 12 March 2026, under the theme, 'Kidney Health for All - Caring for People Protecting the Planet'.

A free health screening will be held at the West Bay Health Centre from 10:00 am to 2:00 pm. As part of the event, the public will have access to health checks, including blood pressure, blood sugar and urine test (optional). A physician, dietitian, pharmacist and

SEE HSA, PAGE 6



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SCAN FOR INFO

Final Farewell to the Finish Line: Registration Opens for Deputy Governor's 5K



► DG5K Cayman Brac



► DG Franz Greeting Attendees at DG5K 2025

CONTINUED FROM Page 1

The race dates for the challenge are 8 March, Cayman Brac; 15 March, Little Cayman and 29 March, Grand Cayman. Members of the public can register online at www.racecaribbean.com. Registration fees are \$25 for adults (18 and older) and \$10 for children under 18. Online registration for each event closes the day before the race date. In person registration will not be offered this year.

This year's theme, "Honouring the Journey. Powered by Heart" speaks to many journeys at once. It honours Deputy Governor Manderson's own remarkable journey including his years of dedicated public service and his leadership of the Civil Service. It also honours the journeys of the 2026 beneficiaries, the Special Olympics Cayman Islands athletes preparing for the World Games; patients and families navigating illness with the support of Jasmine and the women and men whose lives have been touched and transformed by the Breast Cancer Foundation. It also speaks to the heart and compassion of these entities in their commitment to serving the people of the Cayman Islands.

In commenting on the 2026 race event, Deputy Governor Honourable Franz Manderson stated, "This year's 5K Challenge is deeply personal for me. Every step of this race will reflect a journey I have been privileged to share with the people of the Cayman Islands and the Civil Service family. I have watched this event grow into something truly special, a community coming together in solidarity, compassion, and strength. I could not imagine a more fitting way to mark this chapter of my tenure than running alongside all of you, for causes that remind us that public service is about people, heart and purpose. I encourage everyone to lace up their shoes and join us."

Rod McDowall, representative of the Cayman Islands Special Olympics said his organisation embodies the spirit of the theme. "Our athletes train with incredible dedication and heart every single day. To have the DG's 5K Challenge stand



► Thousands Attend DG5K 2025

behind them especially in this milestone year means the world to our entire Special Olympics family. We are so grateful for Deputy Governor Manderson's years of support and we look forward to crossing the finish line together."

Aligned with these sentiments are Beverly Edington of the Breast Cancer Foundation and Dionne Moseley-Brown, Jasmine who highlighted that every person that their entities support is on a journey that demands enormous courage. "Events like this show our patients and families that the community walks with them literally and figuratively. We are honoured to be part of this landmark challenge and thank the Deputy Governor for the difference that he has made."

Thousands of participants turned out for last year's challenge and organisers are expecting another extraordinary show of community spirit in 2026.



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Honouring Women Month Event Calendar



Cayman Islands
Government

March

SUN

01

DOS Church Service
"Living The Giving Life"
The HUB | 9:30 am

TUE

03

DOS Wellness Presentation
Serving without Losing Yourself
The HUB | 6:00 pm
(Refreshments served)

SUN

08



International
Women's Day

DOS International Women's Day Brunch (SOLD OUT)
Kimpton Seafire Aurea Ballroom
10:00 am – 2:00 pm (Ticketed Event)

MON

16

DOS FitDance
"Her Move, Her Power" with Yanique
The HUB | 6:00 pm (Space Limited)

FRI

20

Intergenerational Games Night
Ages 12 to 100!
The HUB 6:00 pm – 9:00 pm
(Refreshments served)

MON

23

Stretch & Recovery
with Jermaine James
The Hub | 6:00 pm (Space & Mats Limited)

WED

25

Bocce Tournament
with SOCI Athletes
Lions Centre | 5:30 pm

SAT

28

Women Empowerment
featuring JGHS Choir
The HUB | 2:00 pm – 4:00 pm
(Refreshments served)

For more information email:
DOSHWM@gov.ky

#HWM2026
#GiveToGain

Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government

Ministry of Social
Development &
Innovation
Cayman Islands Government

Department of Sports
Cayman Islands Government



NCFC GOV'T PUSHES AHEAD WITH IMMIGRATION REFORM AGENDA

CONTINUED FROM Page 1

Prior to Wednesday's meeting, the government had opened a limited period of further consultations which ran from February 19th to March 5th via email on the updated fee structure. In a move to fast-track targeted changes, Hon. Premier Andre Ebanks had stated that certain pieces of legislation were too urgent to permit the usual 28-day publication period before consideration by Parliament. These included proposed amendments relating to immigration and health insurance that address pressing operational and legal matters affecting Caymanians.

A previous government statement said Parliament was "setting a new benchmark for parliamentary transparency," with plans to refine procedures soon. The Premier emphasised: "Our Government believes in solving problems, not prolonging them...Where urgent action is required in the public interest, the Constitution provides a clear and lawful mechanism to act."

But in making his submission in the ensuing debate, Hon. Deputy Leader of the Opposition, Kenneth Bryan, who is



▶ Hon Michael Myles

also the shadow minister of immigration, challenged the government's assertion over its interpretation of 'urgency' on this issue.

"We are witnessing administrative default when a government waits until the 11th hour to introduce complex legislation. The resulting urgency that they call

it is not a product of external crisis; it is internal inefficiencies. If we allow preparation to constitute urgency, we are effectively granting the Executive the power to switch off the public scrutiny that is necessary whenever they find it more convenient for them. This is a very bad and potentially dangerous precedent being set."

Mr Bryan said while his party, the main opposition People's Progressive Movement (PPM/Progressives), supports a modern immigration system, they find it difficult to support what he described as "a culture and a government of shortcuts that ignores Parliamentary conventions and manufactures definitions of urgency where none exists."

On the other hand, Hon. Premier Ebanks staunchly defended his administration's approach to the issue at hand. Citing the need to rectify discrepancies in the current system, he stated: "This is too urgent to delay," he declared. "We have to get on with it...so let's get done what we can and come back to scope the rest later. And for those in the House to try to complete this debate, I've already conferred with the Minister for Caymanian Employ-

ment(Myles). Let's get on with it. Enough is enough."

In closing the debate, which included a wide range of contributions, Hon. Minister for Caymanian Employment and Immigration, Michael Myles, gave this reassurance: "I respect, and I take feedback from the Opposition on where they felt that they were let down. My responsibility is to continue to work across the aisle to ensure that you guys understand what we're doing more regularly. I commit to that. The goal has always been to inform folks about everything that goes on in government. There are no secrets that we have."

Min. Myles also stated: "I believe all of us, at one point or another, have been in a leadership position within government. The goal is, how do we make it work? I don't believe that the opposition is going to agree with everything that we do. There are things that are going to be necessary that we are going to need to get done, because they're urgent for the people of this country. I would not be bringing this bill if I felt that it wasn't urgent. If we can wait another six months, I'd wait. Simply, we can't wait."

MINISTER DACOSTA & SENIOR LEADERSHIP TOUR CIFS FACILITIES ACROSS GRAND CAYMAN



The Minister for District Administration and Home Affairs, Hon. Nickolas DaCosta, JP, MP, together with senior officials from the Ministry, participated in a comprehensive tour of the Cayman Islands Fire Service (CIFS) to engage directly with firefighters and support teams who play a

vital role in safeguarding lives and property. The tour provided the Minister and his delegation with first-hand insight into CIFS operations, station readiness, training, and modernisation priorities.

Chief Fire Officer Dwight Rankin and Deputy Chief Fire Officer Roy Charlton

hosted the visit. Chief Officer Michael Ebanks, Deputy Chief Officers Debbie-Ann Whittaker and Christina McTaggart, Strategic Advisor Kacey Mobley, and other members of the Ministry's core team were all present and included in the tour.

The delegation began at Frank Sound

Fire Station, continued to George Town Fire Station—where they also visited the current recruit class in session—and concluded at West Bay Fire Station. Across sites, discussions centred on capability

SEE MINISTER DACOSTA, Page 5

HSA to Observe World Kidney Day with Free Health Screening, CME Events

CONTINUED FROM Page 1

diabetes educator will be available on-site to review any abnormal results and provide guidance on kidney health.

Dialysis Nurse Manager Erlin McLeod emphasised the importance of expanding access to screenings across the Cayman Islands: "Last year's World Kidney Day screenings were a resounding success with over 100 persons taking advantage of the free health checks available. We want to continue to expand access to these opportunities outside of George Town, which is why we've decided to hold the screenings in West Bay for a second year, considering this is the district with the second-highest number of dialysis patients."

This will be followed by the Continuing Medical Education (CME) at the Hibiscus Conference Rooms, Anthony S. Eden Hospital, from 4:30 pm to 7:30 pm.

The CME programme will feature the following topics:

- **Multidisciplinary Team Approach to managing a complex Kidney Failure Complication** – Nephrologist and Internist Dr Paul Laboi, Diabetes Educator and Pharmacist Winsome Jefferson and Nutritionist Mia Zurita, HSA

- **Making Sense of CKD: A Concise Guide for CKD Management for Primary Care Physicians** – Consultant Nephrologist Dr Ikechi Okpechi, HSA

- **Triple Protection in Diabetic CKD: Kidney, Heart, and Survival** - Nephrology and Kidney Transplant Medicine Consultant Dr Amit Mahapatra, Health City Cayman Islands

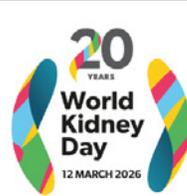
Clinicians attending the seminar will receive 3 CME credits.

This year's theme highlights that early detection of chronic kidney disease (CKD) not only preserves kidney function but also reduces the need for resource-intensive treatments and improves long-term outcomes. According to research on the global burden of chronic kidney disease, environmental changes are now adding to this challenge.

Climate-related risks such as air pollution, heat stress, dehydration and extreme weather events, compound the risks of CKD and accelerate its progression. Rising global temperatures also fuel the spread of tropical diseases that can damage the kidneys. At the same time, treatments for end-stage kidney disease, particularly dialysis, are resource-intensive: they require large volumes of water, energy, and single-use plastics, and generate greenhouse gas emissions. A single hemodialysis session can have a carbon footprint equivalent to driving a car for nearly 240 kilometres. This creates a feedback loop: kidney disease and climate change worsen each other.

"HSA is prioritizing prevention and promoting public awareness to encourage early detection and timely management of kidney disease, which ultimately reduces the need for hospital-based interventions," noted Dr. Okpechi.

World Kidney Day is an annual campaign aimed at raising awareness about kidneys and highlighting the consequences of their dysfunction. The campaign also seeks to educate people about the vital functions of kidneys, the symptoms of kidney disease—which is the ninth leading cause of death worldwide—and ways to improve kidney health.



Cayman Islands
Health Services Authority

→ Presents

World Kidney Day

Kidney Health For All:
Caring for People, Protecting the Planet

Thursday 12 March 2026, 4:30 PM - 7:30 PM
Hibiscus Conference Rooms, Anthony S. Eden Hospital

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Ms. Winsome Jefferson, Diabetes Educator and Pharmacist, HSA
Ms. Mia Zurita, Outpatient Nutritionist, HSA

Making Sense of CKD: A Concise Guide for CKD Management for Primary Care Physicians
Dr Ikechi Okpechi, Consultant Nephrologist, HSA

Triple Protection in Diabetic CKD: Kidney, Heart, and Survival
Dr Amit Mahapatra, Nephrology and Kidney Transplant Medicine Consultant, HCCI

→ Moderator

Dr. Lundie Richards, Consultant Haematologist-Oncologist, HSA



hsa.ky

MINISTER DACOSTA

CONTINUED FROM Page 4

upgrades, facilities improvements, and resilience planning, with emphasis on supporting frontline conditions and performance.

Chief Fire Officer D. Randy Rankin thanked the Minister and the Ministry team for their engagement. "Readiness is built every day — through drills, maintenance, and teamwork. The dialogue today supports the practical improvements that help us respond faster, operate safer, and serve the public better," he said, acknowledging the dedication of CIFS personnel across all stations

Chief Officer Michael Ebanks noted that

the tour deepened the Ministry's alignment with operational reality. "Hearing directly from our crews is a critical part of continuous improvement — from station layouts, fleet maintenance windows, and training cycles to emerging risks and threats — this information ensures our policy direction and resource allocation reflect frontline needs and the expectations of the public we serve," he said.

Minister for District Administration & Home Affairs, Hon. Minister Nickolas DaCosta, JP, MP, said the visit underscored the Government's duty to enable and equip the Fire Service to reach world-class standards. "Our job is to make sure firefighters have the right resources, the right equipment, and the right knowledge to protect our property and lives,"

he said. "We are delivering now and preparing for tomorrow. Investing in safe, modern facilities, rigorous training, and capability upgrades to ensure our Fire Service can protect our communities with confidence. That's how we advance our shared mission of a world-class Civil Service—practical improvements that frontline teams can feel and that the public can trust."

Throughout the day, the team was briefed on incident trends, prevention programmes, training and professional standards, and facilities development plans. They also met with frontline personnel to govt

discuss the ongoing work, in alignment with the Government's broad outcomes and the Ministry's public safety priorities.

This visit joins a series of agency and facility tours undertaken by Minister DaCosta and the MDAHA senior leadership team, aimed at strengthening inter-agency collaboration, recognising frontline achievements, and identifying opportunities to modernise systems and improve operations across the Ministry's portfolio.

To stay connected with the Ministry of District Administration & Home Affairs, follow us on social media (@mdahacayman) or visit our website at <https://gov.ky/mdaha/>.

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GOVERNMENT 2025 SURPLUS BALLOONS AFTER SEVERE COST-CUTTING

The Cayman Islands Ministry of Finance has reported that it has far exceeded the surplus projections for 2025 outlined in last November's budget statement.

According to Hon. Minister for Finance, Rolston Anglin, preliminary figures suggest that the surplus quadrupled from its target of around CI\$10.3 million. The unaudited figures to the end of 2025 put it at CI\$43.7 million after a series of cost-cutting measures undertaken by the National Coalition For Caymanians (NCFC) administration since coming into office last April.

The issue of the government's 2025 surplus was one of the dominant issues of the 2025 election campaign and subsequent budget debate when the NCFC government presented its inaugural budget last November.

QUESTIONS

During last week's meeting of Parliament, the surplus issue again surfaced, prompted by a question from Hon. MP for George Town East, Roy McTaggart, who served as finance minister in the then People's Progressives Movement (PPM/Progressives) government up to 2021.

His question about the surplus was one of a barrage of questions thrown at the government during last week's sitting of Parliament.

"Can the Honourable Minister for Finance & Economic Development say whether the Government ended the 2025



► Rolston Anglin Kenneth Bryan

financial year with a surplus and, if so, what is the amount of the surplus?" asked Mr McTaggart.

Responding, Hon. Min. of Finance Anglin gave this outline: "The most recent preliminary estimate for core government's 2025 surplus is \$43.7 million. The fact that there is a preliminary estimate of a 2025 surplus being \$43.7 million does not mean that it was bound to occur."

Mr Anglin further stated: "The preliminary surplus results from the fact that the current government took decisive action to arrest the trajectory that was heading towards a deficit result."

He went on to detail what he described as "decisive action" via a series of "expenditure reduction initiatives".

According to Mr Anglin, these included pausing non-essential recruitment through December 31 2025, which he said was aimed "to allow the government's budgets to reset to sustainable levels for the 2026- 2027 budgets."

He also pointed to reducing spending on supplies and consumables by a minimum of 10% of forecast expenditure, including official travel, professional fees and security services. Spending by statutory authorities and Government companies, along with payments to suppliers and transfer payments were also cut in some cases up to 15 per cent.

Mr Anglin also spoke about efforts to prioritise "suspending or deferring capital projects not yet contractually committed

to ensure capital expenditure and investments yield reductions to a minimum of CI\$50 million, with the aim to not exceed CI\$102 million for 2025."

A DEEPER DIVE

The dramatic difference between the projected and actual - though yet unaudited - surplus was noted by Hon. Deputy Leader of the Opposition Kenneth Bryan in commenting on what he described as "the very significant surplus, very contrary to the projections of a CI\$27 million deficit."

He proceeded to raise the questions: Can the Minister outline these cutbacks that he outlined? How much in total did it add up to, and also which capital projects did they come back on at the amounts?

Min. Anglin: "The cumulative total of the expenditure reductions outlined was as follows: CI\$20 million in personnel costs, CI\$14 million in supplies and consumables, and CI\$11 million in the outputs to Statutory Authorities and Government Companies (SAGCs)."

He also admitted that several targets were not met, among them CI\$6.2 million for non-governmental suppliers and CI\$6.8 million for transfer payments.

However, the Finance Minister also explained that "in this year's surplus were some historic levels of revenue" including stamp duty and driver's licenses fees, while hinting at more encouraging financial news to come from the government.

CI\$ record-breaking Stamp Duty Revenue for 2025

Following a dramatic 2025 surplus turnaround, the National Coalition For Caymanians (NCFC) government has announced record stamp duty collections for the past year.

The Lands and Survey Department of the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI) reports that 2025 fiscal data for real estate stamp duty collections confirms a record-breaking year for the Cayman Islands property market.

"Total stamp duty revenue in 2025 was CI\$130.3 million, marking the highest annual collection in the jurisdiction's history," it reports.

This exceeds the government's 2025 budget projection of CI\$79.5 million by CI\$50.8 million, or 64%.

The 2025 figure represents a 23% increase over the CI\$106.1 million collected in 2024, and a 41% increase over the CI\$92.7 million collected in 2023.

The ministry headed by Hon. Johany S. (Jay) Ebanks says the result "underscores the sustained strength, resilience, and premium positioning of the Cayman Islands real estate sector within the global investment landscape."



It says this marks the third consecutive year in which stamp duty collections have significantly outperformed budget expectations.

Uche Obi, Director of Lands and Survey, states: "The unprecedented CI\$130.3 million in revenue collected for 2025 is a testament to the enduring confidence in the Cayman Islands real estate market. This trend

confirms that the real estate sector remains a resilient cornerstone of the national economy and continues to play a vital role in supporting public finances."

According to the government statement, a key driver of the record-setting year was an unprecedented surge in December 2025. Stamp duty collections for the month totalled CI\$29.2 million - the



highest single-month revenue figure ever recorded in the Cayman Islands.

"The spike was largely attributed to investors accelerating the completion of high-value transactions ahead of the 1st January 2026 adjustment to stamp duty rates. Under the revised structure, stamp duty increased from 7.5% to 10% on property transactions valued at CI\$2 million or more," the ministry said.

It claims that "this forward momentum reflects both market responsiveness to policy changes and sustained investor confidence in Cayman's high-end property sector."

The Lands and Survey Department is responsible for the administration of land, as well as the assessment and collection of stamp duties on real estate transactions in the Cayman Islands.

Cayman Islands Records Best January Ever with Record-Setting Visitation Across Major Source Markets

The Cayman Islands welcomed 47,047 stayover visitors in January 2026, marking the strongest January on record and a 13.6% increase year over year.

This performance surpassed the previous record set in January 2020 by 9.7% reinforcing the destination's upward growth trajectory. January's results also represent the second consecutive month of record-setting arrivals following December 2025's historic performance.

Total visitation for the month of January – combining stayover and cruise visitors – reached 192,754 visitors.

With two consecutive months of record-setting stayover arrivals and expanded airlift scheduled across key gateways for 2026, the Cayman Islands enters the year with strong momentum and confidence for continued growth.

The Hon. Gary Rutty, Minister of Tourism and Trade Development said the milestone achievement reflects the continued success of the Cayman Islands Government's tourism strategy, "Achieving the strongest January in our history is a remarkable accomplishment and a testament to the strategic investments we have made in airlift, global marketing and partnerships with our tourism stakeholders. Double-digit growth from major markets indicates that the Cayman Islands brand remains highly competitive and deeply desired by travellers seeking a premium Caribbean experience."

United States Drives Growth

In January, the United States remained the Cayman Islands' largest source market



► Cayman Islands Director of Tourism Rosa Harris

with 37,879 visitors marking an 11.2% increase over 2025 and setting a new January record.

Growth was particularly strong from the Midwest, which saw a 12.8% increase in visitation year-over-year, supported by expanded airlift from Chicago and Detroit.

The South also showed solid gains of 6.9% and the West showed an increase of 2.9% year-over-year led by significant increases from the Cayman Airways' Limited gateway of Denver.

Canada Achieves Highest Monthly Visitation Ever

January was an exceptional month for Canada, with 5,151 stayover visitors – an

increase of 38.6% year on year and the highest monthly arrival total ever.

This performance was fueled by expanded airlift from Toronto and Ottawa increasing the total seat capacity from Canada by 89% inclusive of new service from Porter Airlines.

UK & Europe Show Steady Gains

In January, visitation from the UK & Ireland increased by 11.4% year-over-year setting a new January record while visitation from continental Europe grew by 14.0% year-over-year led by visitors from Germany. This is a result of CIDOT's continued investment in public relations and trade engagement in the DACH region –

comprised of Germany, Austria and Switzerland.

Increased Airlift Supports Record Performance

The destination's total inbound seat capacity from the United States, Canada and the UK via Nassau for January 2026 was 90,060 seats an increase of 18,750 seats compared to January 2025. The increase was fueled by expanded service from Chicago, Toronto and Miami, as well as new routes from Fort Lauderdale, Detroit and Ottawa strengthening connectivity to the destination.

Looking forward, the destination is scheduled to see an increase of approximately 44,000 inbound air seats from the United States, Canada and the UK via Nassau between February and May 2026 when compared to the same period in 2025, setting the stage for robust 2026 visitation.

Hotel performance in January also remained strong with global hotel intelligence firm, STR Inc. recording a 6% increase in the destination's average daily rate (ADR) over the same period in 2025.

Director of Tourism, Rosa Harris, noted the steady team collaboration with airline and industry partners has positioned the destination for this growth, "January's record performance builds on the momentum established at the close of 2025 and reflects deliberate, data-driven decisions to expand air capacity in high-performing markets. With strong forward airlift projections for 2026, we are well-positioned to deliver on this demand throughout 2026."

Chief Meteorologist Contributes to Regional Weather Resilience Efforts

By: Marsha Ebanks

Cayman Islands National Weather Service Chief Meteorologist Kerry Powery presented critical infrastructure updates to the World Meteorological Organization's Regional Association IV last month, reinforcing the territory's leadership role in improving meteorological services across our region. As Chair of the Region's Infrastructure Committee, a position he has held since 2021, Mr. Powery delivered a virtual presentation outlining progress made in 2025 and strategic priorities for 2026 across the 27-member region.

The updates covered improvements to observation networks, satellite data access, forecasting tools and the responsible integration of emerging technologies such as artificial intelligence. These regional infrastructure enhancements directly strengthen the Cayman Islands' capability to issue accurate forecasts, operate robust early-warning systems and access critical data for hurricanes, marine hazards and extreme weather events.

"While this work is regional in scope, its purpose is very local," Mr. Powery said.



► Chief Meteorologist Kerry Powery

"Strengthening observation networks, improving access to satellite data and modern forecasting tools all contribute to better, more timely warnings for the Cayman Islands. This collaboration ensures that Caymanians and residents benefit from

global science while helping to build resilience across the Caribbean."

Priority initiatives for 2026 include expanded technical training for forecasters, enhanced marine observing and forecasting capabilities, wider operational deploy-

ment of artificial intelligence systems and continued development of regional observation networks.

Premier Hon. André Ebanks, who has responsibility for the Cayman Islands National Weather Service under the Cabinet Office, commended Mr. Powery's regional leadership. "Climate resiliency is one of the subjects on the CARICOM meeting agenda," said the Premier, who is now attending CARICOM's 50th Annual Regular Meeting this week. "And so I thank Mr. Powery for taking on this additional level of responsibility on the regional stage. His leadership reflects a deep commitment not only to advancing meteorological services across the Caribbean, but to safeguarding the people, infrastructure and future of the Cayman Islands. This work strengthens our national resilience and reinforces the vital role of the National Weather Service in protecting our communities."

Mr. Powery's leadership underscores the Cayman Islands' growing influence in regional meteorology and its commitment to collaborative climate resilience across the Caribbean.

Department of Sports Launches Honouring Women's Month with Worship Service and Wellness Presentation



► Serving Without Losing Yourself Presenter Shivonne Nixon



► Opening Prayer by James Myles (Volunteer for HWM)



► Guest Worship Leader Markeisha Myles



► Serving Without Losing Yourself - Guest Chantelle Day & Volunteer Francesca Hamann



► Director Rayle Roberts and Clinical Supervisor Charmaine Miller and staff striking the GiveToGain pose



► Serving Without Losing Yourself Presenter Shivonne Nixon



► Guests at the worship service



The Department of Sports (DOS) commenced its Honouring Women's Month 2026 observances with a special worship service titled "Living the Giving Life" on Sunday, 1 March at the Intergenerational HUB.

The service was officiated by Reverend Mary Graham, who delivered a powerful homily on "Living the Giving Life," aligning with this year's theme, #GiveToGain. The service brought together members of the community for a morning of worship, reflection and celebration of women. Notable attendees included Minister for Youth, Sports, Culture & Heritage, Hon. Isaac Rankine, Parliamentary Secretary Mrs. Julie Hunter; and Chief Officer for the Ministry of Youth, Sports and Culture, Ms. Teresa Echenique.

The programme featured scripture readings connected to the theme, uplifting praise and worship, and remarks from Minister Rankine highlighting the importance of service, generosity and community. At-

tendees also enjoyed a captivating dance performance by a trio from the Savannah United Church Dance Ministry. Following the service, participants gathered for fellowship over a delicious breakfast courtesy of Welly's, which was enjoyed by all.

Continuing the month's activities, the Department of Sports hosted a Honouring Women's Month wellness presentation titled "Give to Gain: Serving Without Losing Yourself" on Tuesday, 3 March at the Intergenerational HUB.

The session was facilitated by registered psychologist and counsellor Shivonne Nixon, who shared practical insights on maintaining personal wellbeing while supporting and serving others. During the engaging presentation, participants explored the importance of setting healthy boundaries, recognising signs of burnout, and finding balance between caring for others and prioritising self-care.

The discussion sparked meaningful conversations about mental health and wellbeing within the community, encouraging attendees to serve with purpose while protecting their mental and emotional wellbeing. The Department of Sports extends its

sincere thanks to all participants, volunteers and partners who contributed to the success of these events and to the continued celebration of women across the Cayman Islands throughout Honouring Women's Month.

Photographs by David Goddard

RBC Launches Young Leaders 2026: Empowering Cayman's Next Generation



► Students from Cayman International School vying for the prize in this year's RBC Young Leaders Programme.



► Her Excellency, The Governor Jane Owen chats with a group of participants at the launch of the RBC Young Leaders program.



► Chris Duggan, CEO, RBC Caribbean Banking addresses participants during the launch of the RBC Young Leaders program.



► Students from Clifton Hunter High School who will participate in this year's RBC Young Leaders program

Big ideas often come from young minds. And this year, Cayman's students are being encouraged to think even bigger.

RBC recently launched the second edition of its Young Leaders program in the Cayman Islands, bringing together students for an opportunity to learn, embrace curiosity, and create change in their communities.

The 2026 program officially kicked off with an opening ceremony at the Grand Cayman Marriot Resort.

Designed to empower young people to become meaningful change-makers in their local and global communities, RBC Young Leaders began as a single essay competition in Trinidad & Tobago in 1981 and has grown into a regional movement.

This year's theme across RBC's Caribbean footprint is 'Resilient by Design: Innovating for Climate and Community', which challenges young leaders to think critically and creatively, ensuring their actions today help build a sustainable future tomorrow.

Thirty students from Caymanian schools - John Gray High School, Clifton Hunter High School, Cayman International School, St. Ignatius Catholic School and Cayman Prep High School - are helping young people see themselves as agents of change in their communities. Schools work side-by-side with RBC experts over several

months to guide the students through the experience.

Beyond providing a unique learning experience, RBC is also awarding \$15,000 KYD to the winning school to support

the implementation of its proposed project. Second and third place finishers will receive \$10,000 KYD and \$5,000 KYD respectively.

During the launch event, Her Excellency, The Governor Jane Owen and Hon. Rolston M. Anglin, JP, Minister for Finance and Economic Development and Minister for Education and Training spoke with students about the importance of leadership, collaboration, and working through challenges. RBC's CEO, Caribbean Banking, Chris Duggan, emphasized the importance of empowering youth early. The opportunities young people are given today, can help shape their journeys later in life," he said.

"That's why we believe empowering youth early to realize their potential is not just worthwhile; it's essential. It's about fostering a mindset of leadership, responsibility, and service. It's about helping young people see that they can spark change in their communities."

Khadene Lobban, Area Vice President, Personal & Private Banking and Country Head for the Cayman Islands highlighted the need for innovative youth driven solutions.

"The world faces global challenges that need proactive solutions and fresh perspectives," Lobban said.

"By equipping Caymanian youth with knowledge and skills in sustainable practices, we empower them to become advocates and innovators. These young leaders can engineer projects that conserve resources, promote sustainability, and encourage others to do the same."

Last year's winners, Clifton Hunter High School captured attention with an innovative pitch to transform garbage destined plastic bottles into branded, wearable merchandise and functional accessories.

The RBC Young Leaders initiative is running concurrently in Trinidad and Tobago, The Bahamas and for the first time this year, Barbados.



► Participants in this year's RBC Young Leaders joined by Khadene Lobban, Country Head, Cayman Islands, RBC (far left); Her Excellency, The Governor Jane Owen (2nd from left); Hon. Rolston M. Anglin, JP, Minister for Finance and Economic Development and Minister for Education and Training (2nd from right); Chris Duggan, CEO, Caribbean Banking, RBC (far right).

School Safety Measures Enable Swift Intervention and Student Support

The Department of Education Services (DES) confirms that leaders at John Gray High School identified a disciplinary matter involving several students during a routine monitoring activity last week. Recently installed security cameras across the school helped staff detect the matter quickly and respond in line with school procedures.

The students involved were placed on short-term suspension and have since returned to school. Meetings with parents and guardians are being arranged, and students will participate in small-group counselling sessions as part of their continued support. The school is also working with partner agencies to provide



targeted assistance and to strengthen preventative education for the wider student body.

“Our schools must always be safe and supportive environments for teaching and learning,” said the Director of Education Services, Mr. Mark Ray. “When concerns arise, we aim to address them quickly, apply our policies consistently, and work closely with families to guide students forward.”

Director Ray further reaffirmed the DES’s commitment to school safety, noting, “We will continue to strengthen supervision, expand preventative education, and use appropriate technology to ensure the safety of all our students and staff.”

POLICE NEWS

Police Arrest Man on Suspicion of Immigration Fraud

The Royal Cayman Islands Police Service (RCIPS) understands that, with the approaching date for the implementation of new immigration laws, residents are being targeted by persons soliciting payment to secure Caymanian Status outside of the established Workforce Opportunities & Residency Cayman (WORC) application processes.



Subsequent to police investigations, one man has been arrested for deception offences related to immigration fraud, and another person has been identified and warned.

The RCIPS reminds the public that Workforce Opportunities & Residency Cayman is the only authority responsible for processing immigration applications and making decisions regarding Caymanian Status.

Paying any unauthorised person to secure immigration benefits, including Caymanian Status, is an offence and may result in prosecution. WORC and the RCIPS will take firm action against anyone found engaging in this activity.

WORC Director Jeremy Scott said, “As a matter of public protection, I strongly urge all persons to submit immigration requests only through authorized government channels. Engaging with unauthorized individuals or agencies exposes you to fraud, financial loss, and potential legal consequences.”

The police also encourage anyone who believes they have been approached or targeted in this manner to contact the Financial Crime Investigation Unit at 949-8797.

Anonymous tips can be provided via the RCIPS Confidential Tip Line at 949-7777 or through Cayman Crime Stoppers.

Police Investigate Armed Robbery on North Church Street



Shortly before 10:00PM on Friday, 6 March, officers responded to a report of an armed robbery at a restaurant on North Church Street, just north of Arthur’s Way. It was reported that two masked men entered the establishment, one of whom was brandishing a firearm, the other a knife. They made their way behind the counter and confronted one of the employees, then stole two cell phones, and fled the location on bicycles, in the direction of Cruz Lane.

No shots were fired and no one was injured during the incident.

Both suspects were dressed in black hoodies, black pants, and masks, and both were wearing gloves.

Police conducted searches of nearby areas, and recovered two bicycles suspected to have been used by the men.

The matter is currently under investigation by George Town CID. Anyone with any information is asked to contact 949-4222.

Man Arrested for Drug Offences in George Town

A man was arrested for Possession of Ganja, Consumption of Ganja, and Possession with Intent to Supply following a police patrol in the vicinity of Woodpecker Close, in George Town, on Monday, 2 March.

At approximately 9:30PM, officers were

patrolling the community when they observed two males sitting inside a derelict vehicle. The officers approached the men, one of whom fled the location. However, officers stopped the second man and carried out a search of the vehicle and his

person. During the search, a quantity of ganja was recovered.

The man, age 18 residing in George Town, was arrested and transported to the CI Detention Centre for processing.

The police reminds the public that

possession, consumption and the sale of ganja remains a criminal offences under the Misuse of Drugs Act in the Cayman Islands. Any persons found in breach may be arrested and prosecuted.

The matter remains under investigation.

Cayman Turtle Conservation and Education Centre Announces 6th Annual Turtle Crawl 5K Walk/Run — April 26, 2026



The Cayman Turtle Conservation and Education Centre (CTCEC) is excited to announce the return of its highly anticipated Turtle Crawl 5K Walk/Run, taking place on Sunday, 26th April 2026. This annual community event brings together families, fitness enthusiasts, and conservation supporters for a morning that celebrates wellness and Cayman's natural heritage.

Walkers will kick off the event at 6:00 a.m., followed by runners at 6:30 a.m., with all participants beginning at Cayman Turtle Centre and making their way along beautiful Northwest Point Road toward West Bay Public Beach before returning to the Centre.

We're proud to welcome the Ministry of Health, Environment & Sustainability as the Presenting Sponsor of this year's Turtle Crawl 5K Walk/Run. Their support reflects a growing commitment within our community to conservation, wellness, and environmental stewardship. We warmly invite members of the business community to partner with us as sponsors and help make this year's event our largest and most impactful yet by reaching out to us via marketing@turtle.ky

We encourage the Cayman community (and visitors to our island) to register and stay connected through our social media channels for the latest updates.

Participants will enjoy a family-friendly atmosphere, race-day camaraderie, and the opportunity to directly support CTCEC's conservation efforts. Funds raised contribute to CTCEC's mission-driven



programs, including release of Green sea turtles, environmental education, scientific collaboration, and veterinary care for animals within the Centre's facility.

CTCEC's commitment to conservation continues to make a measurable impact on local wildlife populations. Through decades of sustained work, the Centre remains a cornerstone of education and awareness for residents and visitors alike.

Tiffany Dixon-Ebanks, CTCEC's Chief Marketing & Merchandising Officer, extended heartfelt appreciation to the staff

who bring this event to life each year:

"I would like to extend heartfelt thanks to our Turtle Crawl Committee Members. These individuals on our staff volunteer beyond their regular duties to plan, coordinate, and prepare for this event."

With an already enthusiastic community response and growing support from local partners, this year's Turtle Crawl promises to be one of the most meaningful yet.

CTCEC extends sincere appreciation to all confirmed sponsors whose gen-

erosity helps make this event possible: our Presenting Sponsor, the Ministry of Health, Environment & Sustainability, along with Double M Distribution, Coca Cola, High Impact, Bluewater Medical, Yani's Photography, Flow, Health City, Gatorade, Corporate Electric, and Oasis Medical Group.

CTCEC encourages individuals, families, running clubs, and corporate teams to register early at www.turtlecrawl.ky and join in supporting Cayman's wildlife and environmental future.

Caymanian Times Classifieds



Newspaper Editor / Journalist

Caymanian Times is seeking a highly motivated **Newspaper Editor/Journalist**

Role & Responsibilities for the position of **Newspaper Editor/Journalist** at Caymanian Times

Role:

The Editor /Journalist will play a vital role in the output of Caymanian Times and its associated media endeavours across several platforms in addition to the printed paper reporting directly to and assisting the Publisher.

Duties and responsibilities include:

Assisting the Publisher with the complete news and current affairs production process from editorial planning to the final output of multi-platform news and current affairs content including; Compiling and reviewing content for the newspaper, covering events, researching news stories, interviewing and writing, on-mic and on-camera presentation in a multi-media environment.

- Editorial oversight of the general multi-platform news and current affairs output of Caymanian Times under the direction of the Publisher
- Setting and overseeing assignments of the journalism team including; staff, freelancers and contributors
- Produce and present content across the various platforms of Caymanian Times as directed by the Publisher
- Maintaining news files and archives
- Represent Caymanian Times at news and related events as directed by the Publisher
- Liaise with the production teams across the various content output of Caymanian Times as directed by the Publisher

Candidate profile:

- Qualification in Journalism or relevant field
- Previous journalism experience of at least five years with prior editorial management responsibility is a necessity.
- Portfolio of published articles or newscasts
- Graduate-level proficiency in the English language
- Proficiency to a professional level with news content software and digital production processes across print, online, video and audio including television and radio
- Excellent communication and networking skills
- The successful candidate must be familiar with current socio-economic and political developments in the Cayman Islands, as well as the Caribbean and global news agenda with a focus on how they relate to the Cayman Islands.
- An understanding of the history, culture, and society of the Cayman Islands is desirable.

All applicants must have a clean Police Record (no prior convictions or pending judgments), a clean Medical Record, a clean and valid Driver's License and be able to provide at least three suitable references, with two of those being from previous employers.

Salary will be commensurate with experience and qualifications and will be **CI\$5,100** per month. Benefits will be in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws

Applicants should forward a detailed resume quoting reference

"Newspaper Editor" to:

The Publisher, Caymanian Times

Email: ralph@caymaniantimes.ky

Thrive Fit Ltd is now accepting applications for the following position: Aquatics & Fitness Instructor

Applicants must have (minimum requirements):

- American Red Cross Water Safety Instructor certification (or equivalent)
- Current CPR/AED, First Aid & Safeguarding certification (or willingness to obtain)
- Minimum 3 years' experience as an Aquatics & Fitness Instructor
- Strong communication skills with passion for teaching children & adults of all ages and abilities
- Experience in Junior Nippers, surf lifesaving, beach safety, or youth water confidence programs preferred
- Associate's degree or higher in related field preferred
- Reliable, self-motivated, and able to work independently and as part of a team
- Willingness to work flexible hours including weekends and holidays

Key Responsibilities:

- Teach aquatic and fitness classes including Learn to Swim, Water Safety, Water Fitness, Stroke Development, Movement for Fitness & Junior Nippers

Applicants must hold a clean police record, valid driver's license, and have use of own vehicle and phone. Salary range KYD\$2300–KYD\$2600 PM + statutory benefits as required by law. Interested Caymanians and Permanent Residents should submit cover letter and CV by March 18th, 2026. Only applications sent to info@thrivefitcayman.com will be considered.

Solutions Consultant

USD\$90,000 – USD\$95,000 Per Annum (paid Monthly)

Full-time, George Town



Description

The Solutions Consultant plays a key role in bridging the gap between business challenges and technologydriven solutions. This role involves engaging with clients to understand their strategic goals, analysing business processes, and designing tailored solutions that drive measurable results. The ideal candidate combines strong business analysis, project management, and technical integration experience with excellent communication and stakeholder engagement skills.

- Partner with clients to understand business needs, challenges, and goals, translating them into actionable solution designs.
- Conduct detailed business process analysis and mapping (BPMN 2.0), identifying inefficiencies and opportunities for improvement.
- Develop and document business and functional requirements to ensure clear communication between technical and business teams.
- Collaborate with development, IT, and operations teams to design and implement technology-driven solutions, including CRM, ERP, and cloud-based platforms.
- Manage end-to-end solution delivery, ensuring alignment with timelines, budgets, and business objectives.
- Facilitate workshops, stakeholder interviews, and user story sessions to gather requirements and validate designs.
- Lead user acceptance testing (UAT), ensuring smooth deployment and adoption of solutions.
- Develop dashboards, reports, and analytical tools using SQL, Power BI, or similar platforms to support data-driven decision-making.
- Support change management initiatives by communicating effectively, driving user adoption, and ensuring successful transitions.
- Maintain strong client relationships and act as a trusted advisor, providing insights and recommendations for continuous improvement.

Key Skills & Competences

Business Analysis: Strong expertise in requirements gathering, process mapping, and stakeholder management.

Technical Proficiency: Experience with SQL, Power BI, Azure DevOps, Jira, Confluence, SOAP/REST APIs, and cloud platforms.

Project Management: Skilled in Agile and Waterfall methodologies with proven success in delivering projects on time and within scope.

Communication & Collaboration: Exceptional ability to articulate complex ideas clearly to both technical and non-technical audiences.

Analytical Thinking: Data-driven problem solver with a strategic mindset and attention to detail.

Change Management: Experienced in leading organisational change initiatives and securing stakeholder buy-in.

Qualifications

Bachelor's degree in Business Administration, Information Systems, Computer Science, or related field (Master's preferred).

5+ years of experience in business analysis, consulting, or solutions delivery roles.

Professional certifications such as CBAP, PMI-PBA, Agile (CSPO/CSM), or Microsoft Azure Fundamentals are advantageous.

Preferred Experience

Previous experience in Professional Services, Technology, or Financial Services industries. Demonstrated success in global or cross-functional project environments.

Familiarity with Denodo, data integration, or business intelligence tools is a plus.

Requirements

Years of experience: 5-6 years

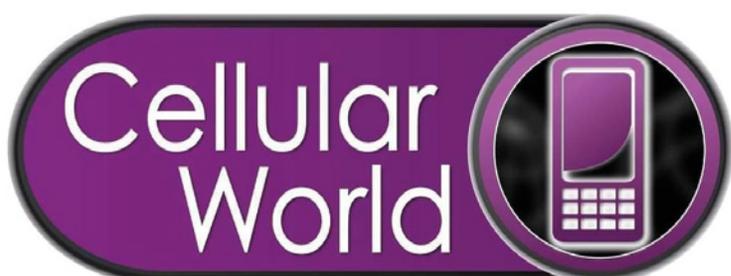
Education requirement: Bachelor's Degree

Documents needed by the employer

Health & Physical

Police Clearance

Apply via email: info@leapbridge.ky



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CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Science (Physics) (Job Ref# B189-26-27)

The successful candidate should have a degree in Physics or a Physics related subject, along with an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in either Physics or a Science discipline and a minimum of three years' recent experience teaching Science at Key Stage 3 and Physics at Key Stage 4 and 5. It would be an advantage for the successful candidate to have experience in teaching more than one science discipline at Key Stage 4 and the proven ability to teach to teach AS and A Level Physics at Key Stage 5. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is C1\$50,700.00 – C1\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4bjMIJu>

The cover letter should be addressed to:
Mr. Karl Murphy, High School Principal
 P.O. Box 10013
 Grand Cayman KY1-1001
 Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, March 24th, 2026
 Only shortlisted candidates will be contacted.



Sterling Security Solutions Ltd is seeking persons to fulfill the position of **Security Officer**

REQUIREMENTS AND DUTIES

Secure premises and personnel by patrolling property; monitoring surveillance equipment; inspecting buildings, equipment and access points; permitting entry.

Prevents losses and damage by reporting irregularities; Informing violators of policy and procedures.

Completes reports by recording observations, information, occurrences and surveillance activities; interviewing witnesses; obtaining signatures

Maintains organizations stability and reputation by complying with legal requirements

Contributes to team effort by accomplishing related results as needed.

Must be able to work both day and night, extended shifts, weekends and Public Holidays Clean Police Record, Driver's License preferred

Experience preferred but training available for right candidate.

Salary KYD\$8.75 – KYD\$10.00 per hour, paid monthly

Send applications with a cover letter and resume to the Operations Manager, ref SSS/1/2026

Email: info@sterlingsecuritysolutions.com

Deadline for Applications 6th April 2026

Caymanian Times



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1/2 page (Vertical)	450	4.9 x 13.5	700
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**UNDER THE ALMOND TREE LTD
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Applications are invited for the position of **MASON**

Preferred minimum of 8 years' experience. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$10 per hour with Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be considered at this time.

Email resume to ivy@thistle.ky



CAYMAN PREP & HIGH SCHOOL

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Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Art & Design Technology

(Job Ref# A153-26-27)

The successful applicant will be responsible for leading, planning, delivery and development of an effective Art & Design and Design Technology curriculum (Revised English National Curriculum 2014) across the Primary School. The role includes embedding STEAM (Science, Technology, Engineering, Arts and Mathematics) principles within curriculum design and subject leadership, maximising the use of our dedicated STEAM room and specialist equipment, and supporting colleagues in developing cross-curricular links within their own classrooms.

In addition to the responsibilities listed above, the duties will include, but will not be limited to:

- Teaching the prescribed curriculum to all students across the school (Early Years to Year 6).
- Preparing long, medium and short-term plans for all year groups, in collaboration with other teachers and learning support staff.
- Ensuring clear progression and coherence in Art & Design and Design Technology across the Primary School.
- Providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' learning using a range of methods and in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform planning.
- Leading the effective organisation and safe use of specialist equipment including kiln and DT tools.
- Upskilling class teachers during your specialist sessions, to strengthen staff confidence and subject knowledge.
- Raising the profile of Art, Design Technology and STEAM through exhibitions, displays and participation in competitions.
- Participating in a wide range of extra-curricular activities.
- Supporting various whole school events for example Assemblies, Sports Days and Concerts where needed.
- Providing occasional internal cover teaching as required.

All staff are expected to fully adhere to and support the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in Art, Design, Design Technology or a related discipline, together with an internationally recognised teaching certificate such as a PGCE, Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum, ideally including experience teaching Art & Design and / or Design Technology as a specialist.
- Up to date knowledge and experience of teaching the Revised English National Curriculum 2014 and a working knowledge of Early Years Foundation Stage (EYFS).
- Outstanding classroom practitioner, passionate about facilitating student creativity, innovation and technical skill.
- Experience and skills in providing differentiated learning opportunities to support, meet and challenge the needs of all learners.
- Excellent communication skills, both oral and written, and the ability to adapt to a range of situations.
- Experience of working with specialist equipment (e.g. kiln, DT tools) and understanding of relevant health and safety requirements.
- Ability to work independently, multi-task, manage multiple priorities and set and meet appropriate targets.
- Ability to team teach with colleagues to upskill and empower non-specialists.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/47jDn1T>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, March 24th, 2026

Only shortlisted candidates will be contacted.

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The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team **August 2026 for a Short-Term contract, up to 6 months, to cover Maternity Leave**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Key Stage 2 (with middle leader responsibilities)

(Job Ref# A154-26-27)

The successful applicant will be responsible for teaching a broad, balanced, relevant, and adapted English National Curriculum which meets the learning needs of all students within Key Stage 2. The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead. The Year Group Lead responsibilities involve leading and developing rigorous age-related academic and pastoral provision over 3 classes. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed and a minimum of three years relevant teaching experience. In addition, the successful applicant must have a minimum of one-year previous leadership experience at middle level.

In addition to the responsibilities listed above, the duties will include, but will not be limited to:

- Teaching the prescribed curriculum to assigned students, according to individual educational needs.
- Preparing long, medium and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject heads and learning support staff.
- Providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintain positive relationships with all members of the school community.
- Creating and maintain a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities.

In addition, the qualifications, experience and skills required for the position listed above are:

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
 - Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
 - Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
 - Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
 - Must have excellent written and verbal communication skills.
 - Must be organised, ensuring all record keeping is up to date.
 - Prior experience in a multicultural international school environment is an advantage.
 - Candidates will be expected to fully adhere to and support the Christian ethos of the school.
- Salary range for the teaching positions listed above is C\$51,700.00 – C\$71,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:
- Generous medical insurance plan – medical premium cost paid for employee at 100%
 - Contribution to a pension plan in accordance with National Pensions Act
 - Exceptional monetary relocation allowance on arrival, including airfare

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4cGOyWf>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, March 24th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

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We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty of Business Studies

(Job Ref# B192-26-27)

The successful candidate must have a degree in Business Studies or Economics, along with an internationally recognized teaching qualification in Business Studies or Economics, such as a PGCE/PGDE or a Bachelor of Education. The successful candidate must have a minimum of five years' recent experience teaching Business Subjects: Business Studies and Economics at both Key Stages 4 (GCSE) and 5 (A Level) and have a minimum of two years' leadership experience. The successful candidate must also have proven experience in leading successful teams, the ability to plan, design and implement effective curriculums for children and have an aptitude for using data to advance learning. Additionally, the successful candidate must have experience teaching Year 9 Enterprise or similar.

In addition to the requirements for the Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus to A-level and have a proven record of high achievement/value added results.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience of teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is C\$51,950.00 – C\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4qUmJNz>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty - Mathematics

(Job Ref# B188-26-27)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is C\$51,950.00 – C\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/46YYpmk>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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The High School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – English

(Job Ref# B195-26-27)

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). In addition, the candidate will have leadership responsibilities working closely with the CPD Coordinator and Head of Faculty, taking a leading role in driving strategic planning for professional development within the faculty. In addition, they will oversee the Key Stage 3 curriculum within the faculty, including liaison with the Primary School subject leader, ensuring a cohesive and inspiring learning journey for students.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is C\$50,700.00 – C\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4cVOcec>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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We are seeking exceptional teachers and emerging middle leaders to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and experienced Early Years Foundation Stage (EYFS) teachers with proven leadership experience who are passionate about child-centred education, and eager to positively contribute to shaping high-quality provision across a three-class year group within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – EYFS (KG – 4-5 yr olds) (with middle leader responsibility)

(JobRef#A151-26-27)

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024). The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Leading and developing rigorous academic and pastoral provision across three EYFS classes through a continuous provision model.
- Serving as Year Group Lead, supporting, mentoring, and collaborating with colleagues to ensure consistently high standards.
- Contributing to whole-school improvement through middle leadership responsibilities.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Must have a minimum of one-year's previous middle leadership experience.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
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- Annual travel allowance
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- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Monday, March 23rd, 2026
Only shortlisted candidates will be contacted.

Handyman
Required
5 years' experience
Wages: \$10 per hour plus benefits
Apply to:
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EXPERIENCED ATTORNEY / PARTNER — CAYMAN ISLANDS

An established boutique law practice invites applications from a seasoned attorney admitted in the Cayman Islands, the United Kingdom, or another Commonwealth jurisdiction. A minimum of 10 years' post qualification litigation experience is essential; this should ideally include at least 3 years' recent experience practising in the Cayman Islands.

Proficiency in mediation and other conciliatory processes, directed towards achieving optimal outcomes for clients, is strongly preferred.

The ideal candidate will be highly proficient with IT systems and legal technology; and will be able to demonstrate a proven ability to drive business development; manage and supervise other fee earners and support staff; and contribute proactively to the development of a growing firm serving a predominantly local client base across a broad range of legal services.

All enquiries will be treated in strict confidence. Qualified candidates are invited to submit a CV together with an expression of interest to: info@jobadverts345.com

**Boat Captain/Mate.**

The applicant must be a certified Captain and hold a Yachtmaster (or equivalent) certificate from USCG, RYA, IYT (or equivalent). Must also be Red Cross certified and have a clean police record. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be willing to work as either Captain or Mate depending on scheduling requirements. Must be able to be flexible with hours per week during off peak times.

Starting Salary Range of CI\$10-\$11/per hour depending upon experience and qualifications. plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
 - Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$11-17**

Tiler

- Must possess a minimum of 10 years' experience
 - Must have experience in all applications of Tiling
 - Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-16**

Carpenter

- Must possess a minimum of 10 years' experience
 - Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
 - Must be detail-oriented and must be able to lift or carry heavy objects. Tools required:
22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
 - Applicant must be able to adhere to occupational and safety standards
- Hourly wage: CI\$12-18**

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
 - Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Hourly wage CI\$8-15**

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
 - Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Hourly wage CI\$8-15**

Send resumes to info@paragon.ky

NOTICES**PLANNING PERMISSION**

This is to inform the public that an application for planning permission for the purpose of a **2 Story Commercial Building Consisting of 5334 Sq Ft on Block 4E Parcel 816** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of five hundred feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of five hundred feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky or to return P.O. Box 126 West Bay Ky1-1401.

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be included in the Central Planning Authority's or Development Control Board's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.

**Boat Crewmember / Watersports Assistant**

The applicant must have extensive knowledge of boat handling and safety. Must be extensively familiar with the operation of luxury vessels up to 50' and have the ability to teach others the same. Applicant must have full knowledge of PWC operation and be able to instruct guests in their use. Must also be Red Cross certified and have a clean police record and be willing to submit to random drug testing. Superior customer service is a must with preference given to those with high end charter experience. Must be willing to work days, nights, weekends, and holidays. Must be able to accept a varied schedule of available work hours per week.

Starting Salary Range of CI\$8-\$9/per hour depending upon experience and qualifications. Plus tips. Statutory benefits

For candidate to be considered you must provide applicable certifications and a current Police Clearance.

Please send resume to:
Human Resource Manager
10 Market Street #556
Cayman Islands, KY1-9006
Email info@caymanluxurycharters.com
No phone calls please

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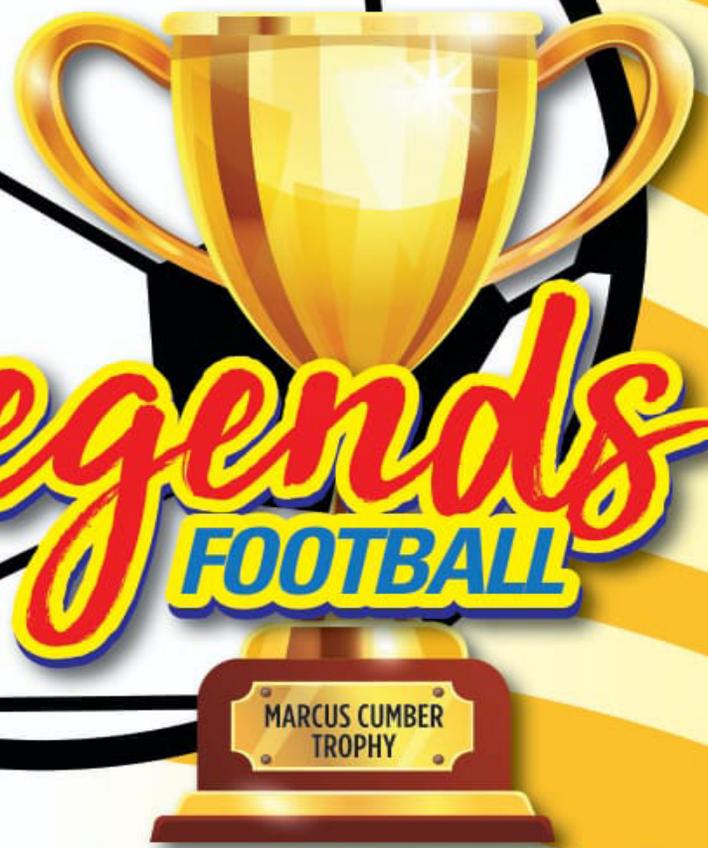
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CLASH OF THE Legends FOOTBALL

5PM EAST END VS BODDEN TOWN

7PM GEORGE TOWN VS WEST BAY



Monday 18th May, 2026 (Discovery Day)
ED BUSH STADIUM, WEST BAY
 FAMILY FUN DAY STARTS AT **3PM**
 CLASH OF THE LEGENDS GAME KICKOFF AT **5PM**

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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www.caymanhopefoundation.com

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Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.