

Times Caymanian

Friday Edition

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SAFEGUARD UNDER-16s FROM SOCIAL MEDIA

See story on page 2 >>

What AI Actually Means for Cayman Businesses and Local Entrepreneurs

By Leonard Lewis

Co-Founder, Caydev

www.caydev.com

"If you don't use AI in your business, you are going to fail." There is no shortage of people saying this right now, and some of them make fair points. But the reality is more nuanced than a headline. AI is not an all-or-nothing gamble. It is a tool. And like

any tool, it is only as useful as the person holding it.

We run an AI product studio here in the Cayman Islands, so this is something we see and deal with every day. Not just the technology itself, but the gap between what people think AI does and what it actually does. That gap is where most of the confusion lives, and so let's try and clear that up.

SEE AI ACTUALLY MEANS, PAGE 10

Secondary School Students Showcase Outstanding Talent



SEE SECONDARY SCHOOL STUDENTS, PAGE 12



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MOVE TO SAFEGUARD UNDER-16s FROM SOCIAL MEDIA

In her first motion titled, Limiting Social Media for Children Under the Age of 16, new MP for George Town West, Hon. Pearlina McGaw-Lumsden, has received full Parliamentary backing, citing the dangers children are exposed to on various platforms.

"I rise today as a Member of Parliament for George Town West to move a motion of urgent national importance. It is not anti-technology, nor is it anti-progress. It is not an attempt to reverse innovation or to deny young persons access to the digital world. Rather, it is an evidence-based response to a rapidly evolving public health and child protection crisis," MP McGaw-Lumsden stated.

The motion received broad endorsement, starting with the Hon. Premier Andre Ebanks.

"It's a brilliant motion," he declared. "It is well researched. It is well outlined. And having heard her deliver it verbally, it was compellingly delivered," the Premier said. "I think she has done a good body of work that we can learn lessons from jurisdictions and not have to reinvent the wheel."

Hon. Leader of the Opposition, Joey Hew, complimented his party member for bringing the issue before the Parliament in comments also directed to the Hon. Speaker Ezzard Miller. MP McGaw-Lumsden is the Deputy Speaker of the Cayman Islands Parliament. "I'm sure you're proud as your Deputy Speaker the way she researched her first motion in this House, the way she crafted it, and the way she articulated it. Mr Speaker, I can tell you firsthand the amount of work that she put into this, the amount of research she has done."

CROSS-PARTY COMMENDATIONS

The urgency of the situation was evident in the supporting remarks from both sides of the Parliament.

The motion was seconded by Hon. MP Roy Tatum (PPM/Progressives - Red Bay). "The Honourable Member of George Town West has shown leadership in bringing this forward. I am proud to second her. The motion is not about moral panic. It's not anti-technology. It's not about censorship. Instead, it is about child protection, as she said. It's about public health, and it's about this House doing the things that we know we need to do to protect our children, easy or not."



► Pearlina McGaw Lumsden MP

Hon. Parliamentary Secretary, Julie Hunter: "This motion correctly identifies that we can no longer afford to be spectators while the mental health and safety of our youth are compromised. We must give this issue the urgent priority that it deserves."

Hon. Parliamentary Secretary, Heather Bodden: "This motion provides an opportunity for the government to engage stakeholders, listen to parents and educators, consult with young people themselves, and review the international evidence before determining the most appropriate path forward for our country. Safeguarding the healthy development of our children is not a partisan issue. It is a responsibility that all of us in this House share."

Hon. Minister for Youth and Social Development, Isaac Rankine: "Notwithstanding this motion before us here today, my team in the Ministry of Social Development did have this matter on this radar, have been actively monitoring the various jurisdictions, and had embarked on and are currently making progress towards enacting social media regulations as well, including United Kingdom, France and Australia at present."

Hon. Minister for Caymanian Employment, Michael Myles: "I'm hoping that as we form this motion into a bill and bring this back to the house that we have open conversations about how we're going to do this because we can ban social media, just like we ban guns, but they still come into our shores...As lawmakers, I don't want us to get into this frenzy that this is going to



be the panacea for solving this problem. We have to ensure that there's a conversation with our people."

Hon. Minister for Health, Katherine Ebanks-Wilks: "Prevention is possible. It requires a coordinated effort across government, education, health, services, families and also our communities. It requires patience, resources and sustained commitment. This motion follows the lead of other countries confronting the same challenge."

Hon. Deputy Governor Franz Mander-son also highlighted the cross-party support for the motion while praising MP McGaw-Lumsden for bringing it forward. "This is a great day for our beloved islands," he stated. "Sitting here and seeing everyone working together for the betterment of our people is inspiring. We should all be very proud in this chamber today, really proud. I want to join members in thanking our Deputy Speaker for bringing this motion. Is timely. It is necessary. As a matter of fact, I think it's absolutely necessary."

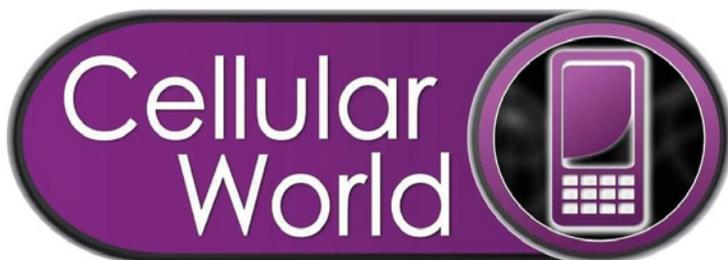
Hon. Minister for Education, Rolston Anglin: "This is not going to be a walk in the park, but we are taking the most important first step here today, which is acknowledg-

ing that this is a national priority, so much so that it's being debated in our Parliament. From what I can see, it's going to garner unequivocal support from every single member."

Hon. Deputy Leader of the Opposition (PPM/Progressives), Kenneth Bryan, took the issue a step further. "I want to speak directly to phone companies across the world; Apple, Samsung, Google, Vivo, you are the predominant phone makers in the world. I am begging you to make a child-friendly phone for parents that they can buy and give to their kids, that will ultimately allow them to communicate, but without the platforms available on it."

The anticipated legislation resulting from the McGaw-Lumsden Opposition Private Member's Motion is expected to result in landmark legislation that could rank Cayman among the first countries globally to have such laws in place. Last December, Australia became the first country to implement such a ban after the law it passed the previous year took effect. Meanwhile, in the UK a similar proposed ban was rejected by MPs this week.

By Staff Writer



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



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HSA to Host Women's Health Conference



► Dr. Leroy Campbell

Reproductive health will be the highlight at the 14th annual Health Services Authority's (HSA) Women's Health Conference on Friday, 13th March at Hotel Indigo.

The conference, hosted under the theme, **Optimising Patient Care and Outcomes for Common Reproductive Health Concerns** and held in observance of International Women's Day, will bring together local and international clinicians and stakeholders to examine challenges, share evidence-based practices and strategies for improving women's reproductive health across diverse care settings.

"The conference remains a critical part of our collaborative approach to strengthen the health sector and enhance the quality of care in the Cayman Islands," said Lizzette Yearwood, CEO at the HSA. "Through these initiatives, women, their families and support systems can be confident in the standard of care available locally. Conversations around women's health must continue, and I am proud that we are leading the way in championing this important cause through education and engagement."

The conference will feature presentations on:

- "I have PCOS"
- PCOS and Endometriosis: From Symptom Control to Fertility Preservation. How Can We Truly Optimise Outcomes?
- Optimising Vulval Health to Support Reproductive Outcomes
- One Patient. One Team. Comprehensive Cancer Care for Women
- Benefits of Prenatal Education on Pregnancy and Birth
- Bleeding in Early Pregnancy. The Double Life Threat. What's New in Management?
- Navigating Contraception in Midlife: Safety, Efficacy and Evolving Needs
- UTI: Symptom Free, Let It Be
- Use of Testosterone on Women
- Optimising Women's Health Outcomes: Beyond the Clinical Encounter – A Global Systems & Partnership Perspective
- "I Cannot Hold My Urine": Updates on Treatments for Urinary Incontinence
- Perception, Perspectives and Top Trends in Pain Management
- Menopausal Bleeding
- Impact of Menopause on Relationship Dynamics

Head of the HSA's Women's Health Department and Consultant Obstetrician/Gynaecologist, Dr. Leroy Campbell, noted that by spotlighting reproductive health, "we want to enhance how healthcare providers diagnose, manage, and support patients dealing with reproductive health problems. Collectively, we are taking an evidence-based approach to combat and resolve decades-old medical issues as well as new and emerging challenges within the health space.

SEE HSA, PAGE 6



Marcus Lawrence
Graduate Engineer
2020 CUC Scholarship Recipient


**2026 CUC
SCHOLARSHIPS**

We're looking for the brightest minds

Students invited to apply for a CUC Scholarship

As an employer of choice and one of the largest employers of Caymanians, CUC is committed to attracting, developing and retaining high potential employees by providing opportunities for Caymanian students to succeed in the electric utility industry.

CUC is proud to offer a scholarship to an accredited university for students who are interested in completing an Associate's, Bachelor's or Master's degree in related fields of study, which represent areas important to CUC. These include engineering, electrical technology, mechanical maintenance, information technology, occupational safety, health and the environment, regulatory and sustainability, corporate governance, finance, human resources and customer service.

The scholarship grants are up to CI\$40,000 per year for a Bachelor's or Master's degree and CI\$20,000 per year for an Associate's degree.

Applicants must:

- have already obtained, or expect to obtain, during the current school year, adequate academic qualifications to be accepted by a university;
- be Caymanian or hold Caymanian Status;
- have a current GPA of 3.5 or higher; and
- have a minimum of seven (7) GCSE/CXC/IGSE passes including English, Mathematics and Science(s) or the equivalent in the American educational system. Preference will be given to students with higher level passes (A level, AP, IB, etc.) in Mathematics and Science(s).

The successful applicant(s) will have an opportunity during school holidays to gain hands-on work experience and may be offered full-time employment with CUC upon completion of his/her studies.

Applications are now being accepted until Friday, March 27, 2026. To review the Scholarship General Rules and Guidelines, Applicant's Checklist and apply, click on the "About CUC" tab on CUC's Home Page (www.cuc-cayman.com), click the "Careers" tab, scroll down to and click on "Scholarships".

For more information on these and other scholarship opportunities, please contact CUC's Human Resources & Employee Development Department via e-mail at careers@cuc.ky.



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MHES announces new DCS director

The Ministry of Health, Environment and Sustainability is pleased to announce the appointment of Mr. Rayle Roberts as Director for the Department of Counselling Services (DCS). He assumed his role on Monday, 9 February.

Mr. Roberts brings a wealth of experience with over 20 years in the social development and human service landscape. He joins the Ministry having recently served as Deputy Director for the Department of Children and Family Services (DCFS).

Following the retirement of Ms. Judith Seymour who headed up DCS, Mr. Roberts will continue to lead the Department, which encompasses The Counselling Centre, the Family Resource Centre, and the Caribbean Haven Residential Centre. As he steps into his new role, he aims to strengthen the continuum of care for individuals and families facing trauma, addiction, and psychological challenges in the Cayman Islands; as well as enhancing inter-agency collaboration and ensuring that DCS services remain responsive and outcomes-driven.

Commenting on the appointment, the Minister for Health, Environment and Sustainability Hon. Katherine Ebanks-Wilks, said: "Mental health and wellbeing are essential to strong families and healthy communities. Mr. Roberts brings a depth of experience and proven leadership that align with the Government's commitment to improve mental and physical health outcomes for all. I am confident that under his leadership, the Department of Counselling Services will



► Rayle Roberts

continue to strengthen prevention, early intervention, and recovery-focused care for the Cayman Islands."

"I am honored to serve as Director of the Department of Counselling Services at such an important time for mental health and family wellbeing in our Islands," added Mr. Roberts. "DCS is home to dedicated professionals who support individuals and families navigating trauma, addiction, and life's most difficult moments with skill and compassion. My commitment is to build on the strong foundation already in place by strengthening our continuum of care, deepening collaboration across agencies, and ensuring our services remain accessi-

ble, responsive, and outcomes-driven. We will be intentional, accountable, and forward-thinking in how we deliver services, ensuring that DCS remains a cornerstone of wellbeing in the Cayman Islands."

Mr. Roberts is a qualified social worker with specialist experience in gerontology and has served in senior leadership roles at both departmental and ministerial levels. In his previous role as Deputy Director for DCFS, he provided oversight for a wide range of programmes including child safeguarding, family services, community development, and inter-agency coordination with mental health, substance abuse, and rehabilitation entities. His role as member

of the Poinciana Mental Health Advisory Board has also allowed him to influence clinical and policy discussions, shaping the future of mental health services in the Cayman Islands.

Prior to his deputy directorship, Mr. Roberts was Acting Deputy Chief Officer for the Ministry of Innovation, Investment and Social Development, under secondment. In this role, he led three major agencies and provided oversight of multiple entities delivering services related to mental health, substance abuse, support for older persons, disability services, and protection for vulnerable people. In this capacity, he managed multimillion-dollar budgets, supported Cabinet priorities, and advanced initiatives to better integrate social services across the Government.

Mr. Roberts has also played a key role in policy and legislative reform, contributing to amendments to social protection legislation including the Children's Act, Older Persons' Act, and the Vulnerable Persons' Act, ensuring that services and laws remain responsive to the needs of the Cayman community.

Acting Chief Officer for the Ministry of Health, Environment and Sustainability, Mrs. Exie Tomlinson-Panton, added: "Mr. Roberts' appointment comes at an important time for the continued development of counselling and mental health services. His leadership and record of policy reform and fiscal stewardship position him well to take the Department forward, while keeping the needs of service users at the centre of decision-making."

Caymanian Deputy Ombudsman Appointed

The Ombudsman, Sharon Roulstone, is pleased to announce, ahead of International Women's Day on 8 March, the appointment of home-grown talent and a consummate Caymanian professional to a key leadership position within the Office of the Ombudsman. Mrs. Shamique Frederick was appointed as the Deputy Ombudsman for Complaints earlier this year and is only the second Caymanian to hold that post since the creation of the office in 2017. Ms. Roulstone was the first.

Mrs. Frederick was appointed to the newly created Assistant Ombudsman position last year and, due in large part to her own strong performance as well as the Office of the Ombudsman's succession planning and training initiatives, was well-positioned to compete for the Deputy Ombudsman role when it became available in early 2026.

The recruitment drew numerous qualified applicants from inside and outside the Office. Following a process that included written assessments and multiple in-person interviews, Mrs. Frederick was selected for the position, with her appointment taking effect on 12 January 2026.

"It is particularly gratifying to appoint someone like Shamique, who has spent her entire professional career with the Office of the Ombudsman, starting here as a trainee following the initial establishment of the office and working her way up through the ranks, in both Divisions," said the Ombudsman, Ms. Roul-



► Mrs. Shamique Frederick, Deputy Ombudsman, Complaints Division

stone. "It's a great example of what can occur when talent, hard work and opportunity converge at the right time, with the right person. I hope it serves as an example, particularly to other young Caymanian women, that these opportunities are available if you have the drive to succeed and are willing to put in the time."

In marking the upcoming International Women's Day on Sunday, Ms. Roulstone notes that all senior management positions at the Ombudsman's office are currently held by women. These include the Deputy Ombudsman for Information Rights, Daiana Sipos; Assistant Ombuds-

man for Information Rights, Jerray Vassell; Deputy Ombudsman for Complaints, Shamique Frederick; and Ombudsman Sharon Roulstone. An Assistant Ombudsman for the Complaints Team will be appointed at a later date.

"Over the years, we have been fortunate at the Office of the Ombudsman to have a plethora of qualified men and women available for these positions," Ms. Roulstone said, "It simply happens that, as of today, our office is managed entirely by women, and we thought it appropriate to take note of that as we approach International Women's Day."

Mrs. Frederick has over eight years of regulatory and investigative experience, developed through her work under the Freedom of Information Act and the Data Protection Act. Her expertise includes managing complex investigations, handling sensitive matters with fairness and balance, and engaging effectively with a wide range of stakeholders. She holds a Bachelor of Laws (LLB Hons) from the University of Liverpool, a degree in Literary Studies from the University College of the Cayman Islands, and Practitioner Certificates in Freedom of Information (PC.foi) and Data Protection (PC.dp). She is also a qualified civil and commercial mediator, a TCM Accredited Investigator, and has advanced her leadership skills through the Institute of Leadership Management (ILM). In addition, she has completed investigative training with the Royal Cayman Islands Police Service, in-

cluding the Serious and Complex Investigation Course, PIP 2 Suspect Interview Course, and PIP 2 Witness Interview Course, which provided valuable insight into policing practices and operational procedures which strengthens the Office's ability to conduct informed oversight investigations.

Expressing her gratitude, Mrs. Frederick said "My journey to becoming Deputy Ombudsman has taught me that your starting point does not define your destination. From my first day as an intern to my current senior leadership role, my compass has remained the same: to serve the public with absolute integrity. I hope my journey serves as a reminder to Caymanians beginning their careers that every stage of a professional path is an opportunity to build character and expertise. With hard work and a commitment to service, meaningful opportunities are attainable right here at home."

The Office of the Ombudsman is an impartial and independent office of Parliament that acts as a guardian of fairness, transparency, and accountability for the Cayman Islands. The office comprises two divisions: the Complaints Division and the Information Rights Division. It investigates complaints about government services and police misconduct, decides appeals related to requests for government records, and receives reports of personal data breaches and whistleblower disclosures from both the public and private sectors.

Ministry Finds No Current Evidence of HIV Cluster in Cayman Brac; Monitoring Continues

The Ministry of Health, Environment and Sustainability (MHES) is advising the public that there is currently no evidence of a cluster or increase in HIV cases in Cayman Brac, following concerns raised during the First Sitting of the Fourth Meeting of the 2025-2026 Parliamentary Session on Wednesday, 4 March.

Following the concerns raised, the Ministry initiated an immediate review with Public Health officials to assess the information and determine whether any public health response was required.

Since the matter was raised, Ministry officials have been working closely with colleagues from the Public Health Department (PHD), the Ministry of Caymanian Employment and Immigration, and Workforce Opportunities & Residency Cayman (WORC) to review available public health information and reported cases in order to assess the claims and determine whether any additional public health measures may be required.

"While we will not be providing any individual's personal medical information, what I can confirm is that, based on the information currently available, there has been no indication of a cluster or notable increase in reactive HIV tests among Cayman Brac residents," explained Dr. Samuel Williams-Rodriguez, Medical Officer of



▶ Dr Samuel Williams - Rodriguez

Health.

"Our Ministry team will continue to work closely with Public Health and WORC as this review remains ongoing," said Dr. Hilary Wolf, Chief Medical Officer. "We will also be conducting a broader evaluation of current processes to determine whether any improvements are needed to further strengthen public health protections. This is also an important opportunity to remind all healthcare providers across the

Cayman Islands that HIV is a notifiable disease and must be reported to Public Health officials in accordance with the Public Health Act (2026 Revision) and established protocols."

HIV testing is available year-round through the PHD and at Faith Hospital upon request. Free community testing clinics are typically held annually in June during HIV Testing Week and again in December in observance of World AIDS Day.

"In light of the recent concerns, we will be working with the team in Cayman Brac to increase the availability of free testing clinics over the coming weeks to ensure that anyone who wishes to be tested can easily access these services," Dr. Williams-Rodriguez added. Beginning on Wednesday, 11 March through until Friday, 20 March, free HIV testing will be available at the medical wing of the Aston Rutty Centre every Wednesday and Friday from 10am-12pm.

Hon. Katherine Ebanks-Wilks, Minister of Health, Environment and Sustainability, emphasised the Government's commitment to protecting public health.

"The health and safety of our people remain our top priority," the Minister stated. "My Ministry will continue to work closely with Public Health officials and our partner agencies to safeguard the wellbeing

of our communities and to ensure that accurate information is shared with the public. It is also clear that renewed public education and awareness are essential to strengthening our collective efforts to protect the community. As part of that effort, one of the most important steps individuals can take to reduce their risk of HIV is to consistently practice safe sex."

The Ministry will therefore be working with the PHD and the Cayman Islands Red Cross in the coming weeks to strengthen public awareness efforts and ensure that residents have access to reliable information about HIV, including how it is transmitted and how individuals can protect themselves and their loved ones.

Public health officials also remind the community that HIV is a manageable medical condition and that individuals living with HIV deserve privacy, respect and support.

The Ministry will continue to monitor the situation closely and will provide updates to the public should any new information arise.

For more information on free HIV testing services, please contact the Public Health Department:

Cayman Brac: 244-7643

Grand Cayman: 244-2648

Little Cayman: 244-7661

POLICE NEWS

Men Arrested for Poaching

Shortly before 10:30AM on Wednesday, 4 March, a Cayman Islands Coast Guard (CICG) vessel was conducting patrols in the waters off Barkers National Park in West Bay, when the officers on board observed a vessel moving suspiciously. The officers attempted to make contact, but the suspicious vessel disregarded these attempts and made its way to shallower waters. The CICG officers contacted the Department of Environment (DOE) and requested on shore assistance from enforcement officers as they continued to monitor the vessel, which soon left the Barkers area. The CICG vessel followed and observed two men disembarking the vessel in the Morgan's Harbour area, with a pickup truck leaving the location shortly afterwards. The CICG and DOE officers returned to Barkers where they spotted what appeared to be the same pickup truck, which was moving suspiciously.

The CICG alerted the RCIPS, and police officers responded to the location, setting up a roadblock and making observations using aerial assets. Two men were seen attempting to remove items from the truck and conceal them nearby. Shortly afterwards the vehicle was intercepted by police officers who detained the men.

The DOE Enforcement Officers and police officers then conducted a search and located the items that had been hidden. Over 150 conch, and multiple fish with signs of spear penetration, were recovered and seized by the DOE officers. A



number of makeshift gaffs, spears, fishing knives and other related items were also recovered.

The men, age 38 residing in West Bay, and 27 residing in George Town, were arrested on suspicion of taking conch above

the daily limit, taking marine life with an unlicensed spear gun, and possession of an unlicensed spear gun. The matter is currently under investigation by the Department of Environment Conservation Enforcement Unit.

"Just as we work with our communities to make the Cayman Islands safer, we also support our law enforcement partners in upholding the law," says Chief Superintendent Brad Ebanks, of the RCIPS. "Our collaboration in law enforcement is truly important to protect our delicate environment."

"We are grateful to our DOE and RCIPS colleagues for their support on land and in the air, as we monitored this vessel conducting illegal activities in our waters," says Able-Bodied Seaman Cameron Seymour of the Cayman Islands Coast Guard. "Working alongside the Department of Environment to uphold marine conservation laws is just one facet of what the Coast Guard does to serve our community, and working with other partners such as the RCIPS is a great help."

Conservation Enforcement Officer, Chadd Bush, who led DoE's response, expressed the importance of Marine Parks Regulations. "As we celebrate 40 years of Marine Parks in the Cayman Islands, we are reminded that when some people choose to ignore the rules, it hurts everyone. Our narrow coastal reefs cannot sustain the taking of such vast amounts of marine life. Our Marine Park boundaries and rules were established so our reefs can thrive and we all may enjoy the bounty of our sea for generations to come. Many thanks to our partners at CICG and RCIPS for another successful collaboration resulting in arrest."

Addressing Skills Capacity in Guyana: The Link to the Cayman Islands

Dr. Robert Robertson, Senior Research Fellow, Commonwealth Institute, University of London and former President and Chief Executive Officer of the University College of the Cayman Islands (UCCI) and Paul Puckerin Dean of Technical and Vocational Training at UCCI were invited participants at a recent skills conclave hosted by the University of Guyana in Georgetown, Guyana. Opening the conclave, the Vice Chancellor of the University of Guyana Dr. Paloma Mohamed noted that Guyana was predicted to have the highest rate of economic growth in the world in 2026 based on oil exploration and production. This growth is driving the need for workforce skills training, and the University of Guyana is adapting to continually improve and meet the needs of the workforce of tomorrow.

The conclave was designed to develop a shared understanding of issues impacting the future of work globally, regionally and in Guyana; to frame a plan of action to address the need for a skilled workforce in Guyana including the potential of adding short, flexible, industry recognized credentials; and to build partnerships with government, industry, the community and other academic entities to deliver workforce relevant training and education.

Dr. Robertson, a co-organizer of the conclave, served as the opening plenary speaker highlighting the global nature of the skills gap and its impacts particularly in the Caribbean region.



► Guyana Conclave Robertson Willaims Puckerin

Dr. Robertson noted the imperative for higher education institutions to adapt to change using strategic, evidence-based approaches including the growing importance of micro credentials, online education, shorter industry certified courses and partnerships. He used several examples of research and case studies in the Caribbean region to highlight best practice.

Mr. Puckerin outlined the successful efforts in the Cayman Islands to introduce certified technical and vocational training

using the National Center for Construction Education and Research (NCCER) model.

The conclave included other sessions on the importance of quality assurance in higher education and establishing systems to upskill faculty that was presented by Dr. DePoy from Saint Leo University and Dr. Henry Young from the New England Institute of Technology; the importance of industry certified digital technology skills including CompTIA and the growing importance of artificial intelligence by Mr. Robles an industry expert; employability

skills including soft skills led by Dr. Oliver from City and Guilds London and, building national strategies using the example of the National Development Plan in the Bahamas presented by Felix Stubbs, Chair of the National Development Plan.

The conclave drew more than 100 participants including business, government and education attendees as well as University of Guyana faculty, staff and students. Representatives of CARICOM, the Inter-American Development Bank and the World Bank and several chambers of commerce officials from across Guyana were in attendance.

At the conclave, the University of Guyana signed partnership agreements with Saint Leo University (Florida) and New England Institute of Technology (Rhode Island) to explore mutually beneficial projects and initiatives including faculty exchanges and student study abroad options.

As a part of the conclave the University of Guyana announced the formal launch of NCCER training at its Berbice campus. At this formal launch more than 200 registered interest in the training and an initial cohort of 30 will be selected to begin training immediately. In addition, a train-the-trainer cohort is being selected to build local capacity.

Overall, Vice Chancellor Mohamed stated that “the conclave was well-received, and it should be viewed as a first step in building national capacity to address the challenges of the future of work.”

Immigration (Transition) (Amendment & Validation) Bill, 2026 Amendments Addressed in Parliament

The Cayman Islands Government has introduced a series of amendments to the Immigration (Transition) Act (2022 Revision).

The amendments aim to improve administrative efficiency, clarify longstanding practices, and provide greater certainty for thousands of Caymanians.

The proposed amendments were identified following the approval of the Immigration (Transition) (Amendment and Validation) Act, 2025 in December 2025.

The amendments include:

- Allowing persons who previously submitted applications for the right to be Caymanian under section 37 of the Immigration legislation to have their applications viewed under the law at the time when they made their submission.
- Allow Workforce Opportunities & Residency Cayman (WORC) to offer expedited processing fees for grant applications,



► Hon Michael Myles

and formally place the legal framework in place to allow for the collection of expedited fees for Temporary Work Permit applications.

- Formalising in law the longstanding administrative practice recognizing in-

dividuals born in the Cayman Islands between 1 January 1969 and 26 March 1977 as Caymanian by virtue of their birth. This change will ensure that approximately 2,618 individuals born during that period will no longer be required to apply to the Caymanian Status and Permanent Residency Board or the Director of WORC to confirm the same.

Minister for Caymanian Employment & Immigration, the Hon. Michael Myles, said, “the amendments are necessary to close several gaps identified following the passage of the Immigration (Transition) (Amendment and Validation) Bill, 2025 which was approved in December 2025.”

He continued saying, “I want to thank the Government for moving quickly to address these matters to ensure the law operates as intended. These changes are imperative to guarantee that the deficiencies that have been outlined are dealt with in

a prudent and swift manner, while maintaining the integrity and clarity of our immigration framework.”

The amendments contained in the Immigration (Transition) (Amendment and Validation) Bill, 2026, together with the amendments passed in the Immigration (Transition) (Amendment and Validation) Act, 2025 in December 2025, are intended to commence simultaneously to ensure clarity, consistency, and a smooth transition in the application of the law.

The Government therefore anticipates that all relevant provisions will come into force at the same time, with a proposed commencement date as early as 2 April 2026, subject to the completion of the necessary legislative processes.

To review the amendments to the immigration legislation, visit <https://gov.ky/web/mcei/immigrationreform> or gov.ky/mcei.

HSA

CONTINUED FROM Page 3

Dr. Campbell continued: “We now have access to data and technology to improve the experience and outcomes for patients with issues ranging from a single diag-

nosis to a multiplicity of diagnoses. Also, while reproductive conversations often focus on women, we are intentionally widening the lens to include men, recognising that healthy conception and pregnancy rely on contributions from both partners.

The full-day event is free of charge, thanks to the generous support of spon-

sors, including Health Services Authority, Grand Harbour Medical, Doctors Hospital, Baptist Health, OceanMed, Health City Cayman Islands, Cayman First, Seven Mile Medical Clinic, Ministry of Health, Environment and Sustainability, among others.

The conference has become a staple on the medical event calendar, attracting more

than 400 attendees, including local and international healthcare professionals, members of the community and exhibitors.

Registration for the conference opens on March 3, 2026. To register for the conference, visit <https://www.hsa.ky/events-classes/womens-health-conference/womens-health-conference-2026>.

The National Trust Welcomes Generous Donation of Native Forest in Cayman Brac from Wallace and Edna Platts



► Wallace and Edna Platts

The National Trust for the Cayman Islands is honoured to announce the donation of approximately 3 acres of native forest land in Cayman Brac gifted by the family of the late Wallace Platts and his wife, Edna Platts. This meaningful contribution expands the National Trust's protected areas in the Sister Islands and safeguards a tract of forest rich in biodiversity and native plants.

The donated land features a remarkable stand of native dry forest, including a large mature mastic tree, native banana orchids, cacti, tillandsia, candlewood, and many more indigenous species – some of which are found nowhere else in the world and have historic heritage value to our islands. The preservation of the land helps ensure that these native plants and the wildlife they support will remain protected for generations to come as part of the National Trust's continuing commitment to safeguarding important natural habitats across the Cayman Islands.

Wallace Platts was a long-time nature enthusiast and dedicated conservation supporter, immersing himself in the study and preservation of the natural heritage of Cayman Brac for decades. His deep appreciation for the island's flora and fauna was reflected in his contributions to local conservation efforts, and his leadership helped nurture greater awareness and stewardship of Cayman Brac's unique ecosystems. Shortly after arranging this significant land donation, Mr. Platts sadly passed away. His deep love for nature, wildlife, and the island he called home will live on through his generous gift as a lasting legacy that will protect and nurture Cayman's natural heritage for generations to come.

The National Trust celebrates this generous act, which not only protects a native forest but also offers inspiration for others to consider how they might leave the world better than they found it. Mr. Platts



► Wallace on donated parcel

hoped that his decision would encourage others to think about ways they can make a positive difference through their wills, trusts, memorial gifts, or financial contributions to conservation. Legacy giving, whether through land, financial endowments, or planned gifts, is vital to the National Trust's work in protecting places that matter for present and future generations so that they can be experienced and enjoyed for the benefit of all. Forever.

"We are deeply grateful to Wallace and Edna Platts for this remarkable contribution," said Frank Roulstone, Executive Di-

rector of the National Trust. "Their vision and generosity help secure a piece of Cayman Brac's natural heritage in perpetuity, ensuring that native trees, orchids, and wildlife continue to thrive. We hope this gift inspires more people to consider how legacy giving can shape a healthier, more resilient future for our islands."

To learn more about legacy giving and how you can support the National Trust's protected areas, conservation programmes, or long-term stewardship, please contact environment@national-trust.org.ky.

CIG Opens Application for Summer Internship Programme

The Cayman Islands Government (CIG) has announced that applications are now open for the 2026 Summer Internship Programme. Caymanian students who hold a government scholarship and will be 17 years of age or older by 1 May 2026 are encouraged to apply at careers.gov.ky. The deadline to submit applications is 31 March 2026.

Now in an expanded form, the CIG Summer Internship Programme will provide up to 200 Caymanian scholarship students with the opportunity to gain meaningful, practical work experience within the Civil Service. Placements of one to four months duration will be offered between May and September

2026 across a wide range of government entities.

Deputy Governor Franz Manderson said the expanded programme reflects a deliberate, collaborative approach to developing the next generation of Caymanian professionals. "I am immensely proud of what this programme has become. Under the leadership of the Portfolio of the Civil Service, we are building strong, sustainable talent pipelines into the most diverse workforce in the Cayman Islands. The involvement this year of the Ministry of Education and Training, Ministry of Caymanian Employment and Immigration, and now 12 private sector partners is powerful proof of

what we achieve when we truly work together."

He added, "I want to extend special recognition to Walkers Cayman Islands Office, that stepped forward as the first private sector firm to offer placements in 2025 including within their overseas offices, where Caymanian students have the right to live and work. We may compete for talent, but this initiative sends a clear message that when it matters most, our public and private sectors stand united behind the next generation."

Students from all academic disciplines are encouraged to apply. Interns accepted into the programme will receive CINICO medical benefits and, for those aged 18

and over, pension contributions. Beyond these tangible benefits, participants will gain real-world experience, build a professional network across government entities, and explore the full range of career pathways available throughout the Civil Service.

In addition to CIG placements, a limited number of applications may, with permission, be shared with select private sector companies, further expanding the career opportunities available to participants. The Cayman Islands Government has further extended an invitation to other private sector employers to join the programme by contacting the Portfolio of the Civil Service.



► Chief Officer for MYSCH Ms. Teresa Echenique - Greetings



► Minister for MYSCH, Hon. Isaac Rankine brings remarks



► Panel Moderator, Chief Officer Gloria McField-Nixon

Department of Sports honours Women



► Skyler Miller sang the National Song



► Panel Moderator & Panelists



► Main Private Sponsor CUC



► Tunisia Barnes (Head of Heritage) & Shakira Miller (Events Officer for MYSCH)

The Department of Sports' (DOS) flagship event for Women's Month was a resounding success! Held on Sunday, March 8 at the Kimpton Seafire, the event drew a record crowd, including several government dignitaries. The event opened with a beautiful rendition of the national song, sang by 13yr old Skyler Miller.

Among the notable attendees were representatives from the host Ministry, Ministry of Youth, Sports, Culture & Heritage, Hon. Isaac Rankine and Chief Officer Teresa Echenique and Premier & Minister for Financial Services & Commerce, Hon. Andre Ebanks. All three brought remarks and greeting that resonated strongly with the audience.

Other dignitaries in attendance were: Minister for Health, Environment & Sustainability, Hon. Katherine Ebanks-Wilks, Parliamentary Secretaries, Mrs. Julie Hunter and Ms. Heather Bodden, Deputy Speaker of the House of Parliament, Hon. Pearlina McGaw-Lumsden, Acting Assistant Director for Department of Sport - Mr. Redver Ebanks.

The event featured a dynamic panel discussion with powerhouse panelists Lauren Scott (An Athletes Mindset Powering Global Events), Schmarrah McCarthy (Engineering Power On and Off the Field), and Faith Young Crooks (Quintessential Nurturer of Olympians and Builder of Legacies), expertly moderated by Chief Officer Gloria McField-Nixon. The panel dis-

cussion kept the audience enthralled, inspired and encouraged, with each panelist sharing insightful nuggets that embodied this year's theme, #GiveToGain.

The diverse audience was a testament

to the need for such events, and attendees were clearly inspired by the information shared. Department of Sports Honouring



Department of Sports

CONTINUED FROM Page 8

Women's Month organizing team extends its gratitude to sponsors and supporters who made the event possible.

This event was held under the auspices of the Ministry Youth Sports Culture & Heritage and Department of Sports. We thank our sponsors, Zedra, Water Authority, Queensgate, Cayman Airways, Crown & Quick Images for their kind contributions.

Main Sponsors for this event were: Ministry of Social Development and Innovation, which falls under Hon. Minister Isaac Rank-

ine. We thank you so much for your generosity - This event would not have happened without your sponsorship & support.

Our private main sponsor is CUC. CUC, your continued support for the past 3 years has allowed us to offer so much more to our community than we ever imagined and for that we are incredibly grateful.

We extend our thanks to our dignitaries, family of the panelists and guests for gracing us with your presence and for supporting us from the side lines.

To our volunteers, James and Francesca, we could not do this without your capable help and dedication. Ventisha, Shakira, Janel & Leisa from our Ministry - event team and otherwise - **thank you.**

Photography by David Goddard

CRUISE SHIP SCHEDULE — WEEK — MARCH 15-21



TOTAL SHIPS - 15
TOTAL PASSENGERS - 42,469

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
15	16	17	18	19	20	21
MSC Divina	Celebrity Summit	Norwegian Jewel	Celebrity Silhouette	Carnival Liberty	Carnival Miracle	MS Insignia
	Adventure of the Seas		Carnival Paradise	Independence of the Seas	Celebrity Xcel	
			Nieuw Statendam	Norwegian Prima		
				Carnival Sunrise		
				MS Nautica		
Total Passengers	Total Passengers	Total Passengers				
4,000	5,158	2,376	8,170	16,016	6,065	684

What AI Actually Means for Cayman Businesses and Local Entrepreneurs



► Leonard Lewis

CONTINUED FROM Page 1

In Cayman, across both the private and public sectors we sometimes lack exposure to the technologies reshaping how businesses operate elsewhere. That is changing. These tools are levelling the playing field, giving smaller operations the analytical power and process efficiency to compete with more established players.

So what is AI, really?

The term has been applied to just about every new piece of software on the market, and the marketing around it has made things more confusing than they need to be. Here is the simplest way to think about it. We have had automation for decades:

"If this happens, then do that."

AI goes further. It can take in data from your business, understand the context, and determine what needs to be done. Not just follow instructions, but figure out what the instructions should be.

Think of it as an intern who has thousands of PhDs but has no clue what your business does. Brilliant, capable, fast. But you still need to clearly explain what you do and what needs to be done. AI is not



replacing your judgment. It is extending your capacity.

What can it actually do for your business?

The practical applications are already here.

- AI can "crunch numbers" and process your accounts, expenses, and revenue faster than any manual review.
- It can streamline your customer service: parse customer requests, and handle first-line customer support.
- It can review your inventory data and sales, research what is moving versus what is not, and recommend changes based on your target demographic.
- It can analyse your marketing funnel to find where you are losing potential customers and suggest how to fix it.

It can be considered an extra pair of hands doing the work you have not had time to get to.

This also allows local businesses to expand beyond the Cayman market. Cayman-based entrepreneurs can now access the same tools that international companies use to build, distribute, and compete at scale. Getting a foothold in overseas markets no longer requires overseas infrastructure.

A few things to be cautious about

AI will confidently give you wrong answers. This is called hallucination, and it happens more often than most people expect. It will also tend to agree with you even when your idea is not a good one. Always verify.

Security matters. You need to be careful about what data you feed into these systems, whether it is customer personal information or financial records. Not every AI tool handles your data the same way.

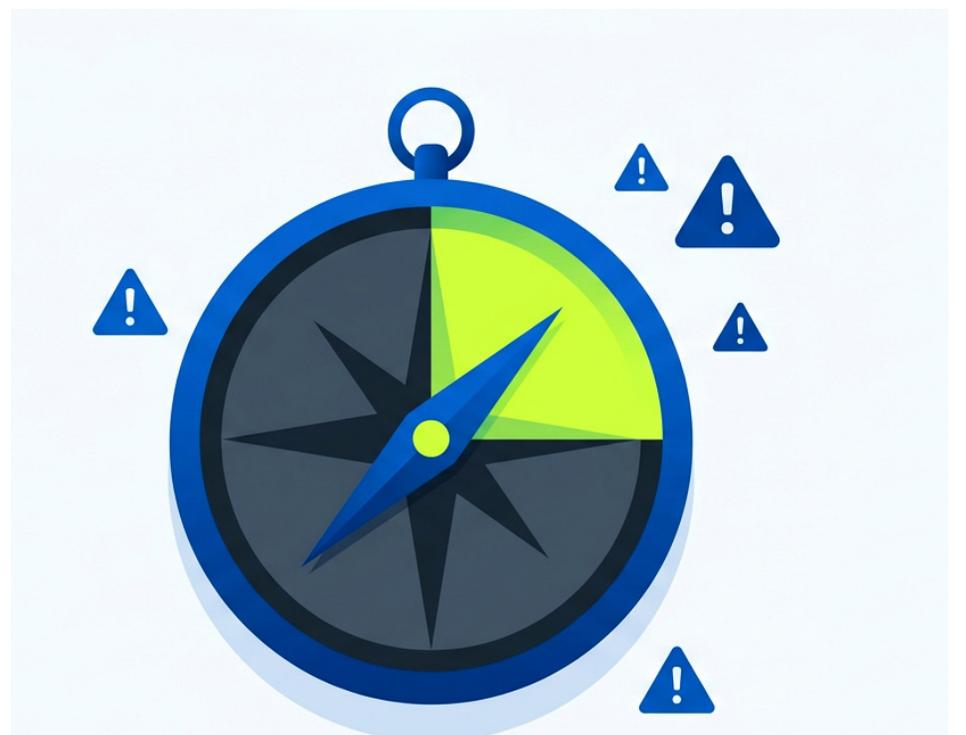
So what should you do next?

Read and research, but know that this industry changes daily. It is genuinely a full-time job to keep up. Work with professionals whose job it is to stay current and advise businesses on what these tools can do. Be pragmatic. Not every new release is relevant to you. Do your due diligence and determine whether a tool fits your business before committing.

If your business operates in Cayman, find partners who understand the nuances of the jurisdiction. The technology is global, but how it applies here is specific to us.

The real question is not whether AI will affect your business. It already is. The question is whether you will be the one directing it or reacting to competitors who got there first.

Want to chat about how AI can help your business? Reach out by calling 345-916-5947 or email llewis@caydev.com.



The Opening of the Floodgates: Globalisation and its Significance in Caymanian Development

This week I continue my series summarizing chapters from Roy Bodden's book *Deconstructing Development: Immigration, Society and Economy in Early 21st Century Cayman*. The goal of this project is to encourage reading and discussion of the works of Caymanian scholars who have written about our islands, their development, achievements, and challenges. By revisiting these writings, we can better understand the forces that shaped modern Cayman and reflect on how they continue to influence our society today.

Chapter three examines how globalisation and economic development transformed Caymanian society, particularly through tourism, offshore finance, and immigration. Globalization is the process by which economies, societies, and populations become increasingly interconnected through international trade, finance, migration, and cultural exchange, leading to significant economic growth but also social and political transformations within local communities.

In the context of this chapter, globalization means the integration of the Cayman Islands into global economic networks, particularly tourism, offshore finance, and international labour migration, which transformed the islands' economy while reshaping their population, culture, and political dynamics. Bodden argues that while these developments brought prosperity, they also produced major demographic, cultural, and political tensions between Caymanians and expatriates. This is a theme that pervades the entire work.

Early Transformation

Before the 1950s, Caymanians relied largely on seafaring and remittances, with many men leaving the islands to find work. Major developments in the mid-twentieth century changed this. These included: 1953: Barclays Bank opened, creating the first full banking service; 1954: Owen Roberts Airport opened, boosting tourism; 1960s: Banking secrecy laws attracted international investors; 1970s onward when tourism and finance became the main pillars of the economy.

These changes created new employment opportunities locally and helped transform Cayman from a struggling society into a prosperous economy.

Role of Caymanian Seamen

The chapter emphasizes that Caymanian seamen were crucial to the islands' development. Their reputation for reliability and their remittances stimulated economic growth and helped attract global attention to the islands. Bodden argues that they laid the groundwork for later industries such as tourism and international finance.

Rise of Expatriate Population

Economic expansion led to a large influx of foreign workers. Bodden writes



► Dr Livingston Smith

that only about 18 expatriates lived in Cayman in 1958, however, by the late 1980s there were over 10,000 non-Caymanians, holding around 40% of jobs. Many expatriates came to work in banking, law, tourism, and construction. The author argues that they were often attracted by economic opportunities and Cayman's tax-haven status.

Social and Cultural Tensions

The chapter describes growing tensions between Caymanians and foreign residents. In his analysis, Bodden notes that many expatriates, particularly from Britain, formed socially separate communities; they dominated high-level positions in finance, law, and accounting and that some displayed attitudes of cultural or racial superiority, echoing colonial hierarchies. These dynamics, he continues, led to resentment among Caymanians who felt excluded from the highest economic opportunities in their own country.

Early Warnings from Leaders

Bodden notes that several political figures warned about the consequences of uncontrolled immigration and development. Commissioner Allan Cardinal cautioned Caymanians not to lose control of their country. Commissioner Andrew Morris Gerrard warned about the need for proper immigration and planning laws. Politicians Benson Ebanks and Warren Conolly criticized foreign influence and possible corruption in development projects. These warnings reflected concerns that foreign capital and immigration might overwhelm local society.

Political Conflict and Nationalism

The chapter highlights a notable incident during the 1968 elections, when Jamaican lawyer Karl Brandon ran for office in George Town. His candidacy triggered nationalist backlash because many Caymanians believed political power should remain in local hands. The controversy symbolized deeper anxieties about outsiders gaining economic and political control.

Rapid Population Change

Historians such as Michael Craton note that the Cayman Islands experienced dramatic population growth between 1960 and 1999, mainly due to immigration rather than natural increase. This demographic shift meant that Caymanian society became more diverse but also more unstable and contested.

Cultural Identity and Resistance

The chapter ends with a poem, "Mia san Mia (We Are Who We Are)," expressing Caymanian resistance to claims that locals lack culture or capability. The poem asserts Caymanian history, traditions, and identity while criticizing attitudes that demean local people. Bodden argues that a major weakness in Caymanian society is a tendency among many established Cay-

manians to undervalue their own identity, history, and the achievements of their ancestors. He attributes this attitude, which he believes affects people across all social and racial groups, to the lingering psychological effects of colonialism, where the accomplishments of the colonized were historically diminished in order to justify colonial dominance.

According to the author, this lack of confidence and assertiveness has allowed some expatriates to impose attitudes of cultural and social superiority. What began in the 1970s as a cautious and distant relationship between Caymanians and incoming expatriates has, in Bodden's view, evolved into a more tense and volatile situation in the twenty-first century. The author suggests that Caymanians now face a condition in which external actors often shape the national agenda.

To address this challenge, Bodden advocates stronger civic education. He argues that Caymanian students should be taught the history of the islands' development, the contributions of Caymanian builders of modern society, and the ideas of anti-colonial thinkers. Such education, he believes, would help future generations better understand the effects of immigration, expatriate influence, colonialism, and economic globalization on Caymanian society.

The chapter concludes that globalization brought both economic prosperity and social challenges. While immigration and foreign investment helped build modern Cayman, they also created: demographic imbalance; economic inequality; cultural tension; fears of loss of national control. Bodden argues that while globalisation and foreign investment fuelled Cayman's economic success, they also created profound social and political challenges. Understanding this history is essential for future generations navigating immigration, development, and national identity.

Photography by David Goddard



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► The John Gray High School Kitchen Band performs at the final concert.



► Students from St. Ignatius High School open the final concert with a musical number.

Secondary School Students Showcase Outstanding Talent



► Homeschool student and Platinum Award recipient, Hristina Nachev.



► Lighthouse School students perform a traditional quadrille dance.



► The Cayman International School Choir performs during the concert.



► Clifton Hunter High School's pop/rock band takes the stage at the final concert.

CONTINUED FROM Page 1

The 43rd Annual National Children's Festival of the Arts (NCFA) kicked off with secondary school adjudications in early February, culminating in a Secondary Final Concert on Wednesday, 25 February at the Harquail Theatre.

This year, the NCFA received 176 entries from public, private, and homeschool students across Grand Cayman and Cayman Brac. Adjudicators awarded five platinum, 73 gold, 62 silver, and 34 bronze awards, reflecting the remarkable calibre of the participants.

The top-scoring performers returned for the Secondary Final Concert, an evening highlighting technical excellence, creativity, and confident stage presence. The evening featured 23 platinum and gold award-winning performances from 13 schools, showcasing exceptional talent in dance, drama, music and speech.

Director of the Department of Education Services, Mr. Mark Ray, attended the concert and reflected on the festival's broader impact:

"The NCFA fosters creativity, discipline, and confidence, giving our young people a stage to explore their talents. This year's performers demonstrated an impressive standard, raising the bar for excellence in the arts. The dedication we see from both students and educators reminds us why the arts are so vital to education in the Cayman Islands."

Among the standout performers was platinum award recipient Hristina Nachev, a homeschool student, who captivated the audience with a powerful and compelling vocal performance. Reflecting on the experience, she shared, "I love music and believe I should share the gift that God has graced me with to the world. Music has always been a big part of my life, and I always look forward to the next NCFA season."

The NCFA continues with primary school adjudications and final concerts, which are open to the public:

- Cayman Brac Primary Adjudications: 17 April
- Grand Cayman Primary Adjudications: 20-24 April
- Cayman Brac Final Concert (Secondary & Primary): 2 May
- Grand Cayman Primary Final Concerts: 7-8 May

For more information, contact DES Senior Customer Service Manager Kimberly Kirkconnell at 945-1199 or DESSchoolEvents@gov.ky.



► Artist Randy Chollette discussing his work with fellow artist Jason Kennedy. Photo courtesy the National Gallery



► Artist Randy Chollette setting up his new solo show at the National Gallery

New solo show offers a time for contemplation



► A busy opening night. Photo courtesy the National Gallery



► Artist Randy Chollette at the opening night. Photo courtesy the National Gallery

By Lindsey Turnbull

Created by veteran artist Randy Chollette, *Conversations in the 7th Dimension* is a solo show on display at the National Gallery that offers viewers some quiet contemplation amid this high speed world in which we live in today.

The idea of the seventh dimension is used as a simple way to describe a space where creativity becomes creation, Randy explained.

"It is imagined as the point where inspiration moves from the unseen into the visible—where an idea becomes a work of art," he furthered. "In this sense, the seventh dimension reflects the relationship between the artist and the ultimate Creator."

A deeply spiritual individual, Randy said that the artist creates with their hands, but the deeper spark of creativity is seen as something shared with the divine.

"When the artist is fully present and open, creation can feel like a kind of conversation—an exchange of inspiration, intuition, and expression," he said. "In that moment, the creator and the created move

together in harmony. The artwork begins to take shape almost naturally, as if it already exists and is simply being revealed. In this space, the artist becomes THE Creator."

Conversations in the 7th Dimension invites viewers to reflect on this quiet meeting place—where love for humanity, imagination, and artistic expression come together; and where creativity becomes creation.

The exhibition runs until 10th June, so viewers have plenty of time to take in this exceptional exhibition.

"I hope viewers allow themselves to really enter the work," Randy stated. "Everyone arrives with their own life experiences, their own memories, beliefs, and stories—and that is important. I don't expect anyone to leave those things at the door. But I do hope that, for a moment, people allow themselves to see the subjects in the work with empathy."

Randy said he hoped that viewers try to stand in these created spaces, to imagine their lives, their struggles, their dignity, and their humanity.

"When we do that, something shifts. We move away from quick judgments and inherited prejudices, and toward understanding," he confirmed. "If the exhibition does anything, I hope it creates that small moment of change in the viewer. Not necessarily a dramatic transformation, but a quiet opening—where we look at one another with more compassion, more love, and a deeper sense of our shared humanity."

The exhibition seamlessly blends Randy's previous work with new creations.

"In the process of preparing for this exhibition, I reflected on how my earlier works connect to the pieces I am creating today. While the styles and materials may have evolved over time, the central questions behind the work remain the same. My older pieces explored identity, faith, and the human condition, often focusing on the dignity and inner lives of my subjects," he advised.

In the new works, those ideas continue, but with a deeper sense of reflection and dialogue. The figures, colours, and compositions build on themes that he has been developing for years, while also respond-

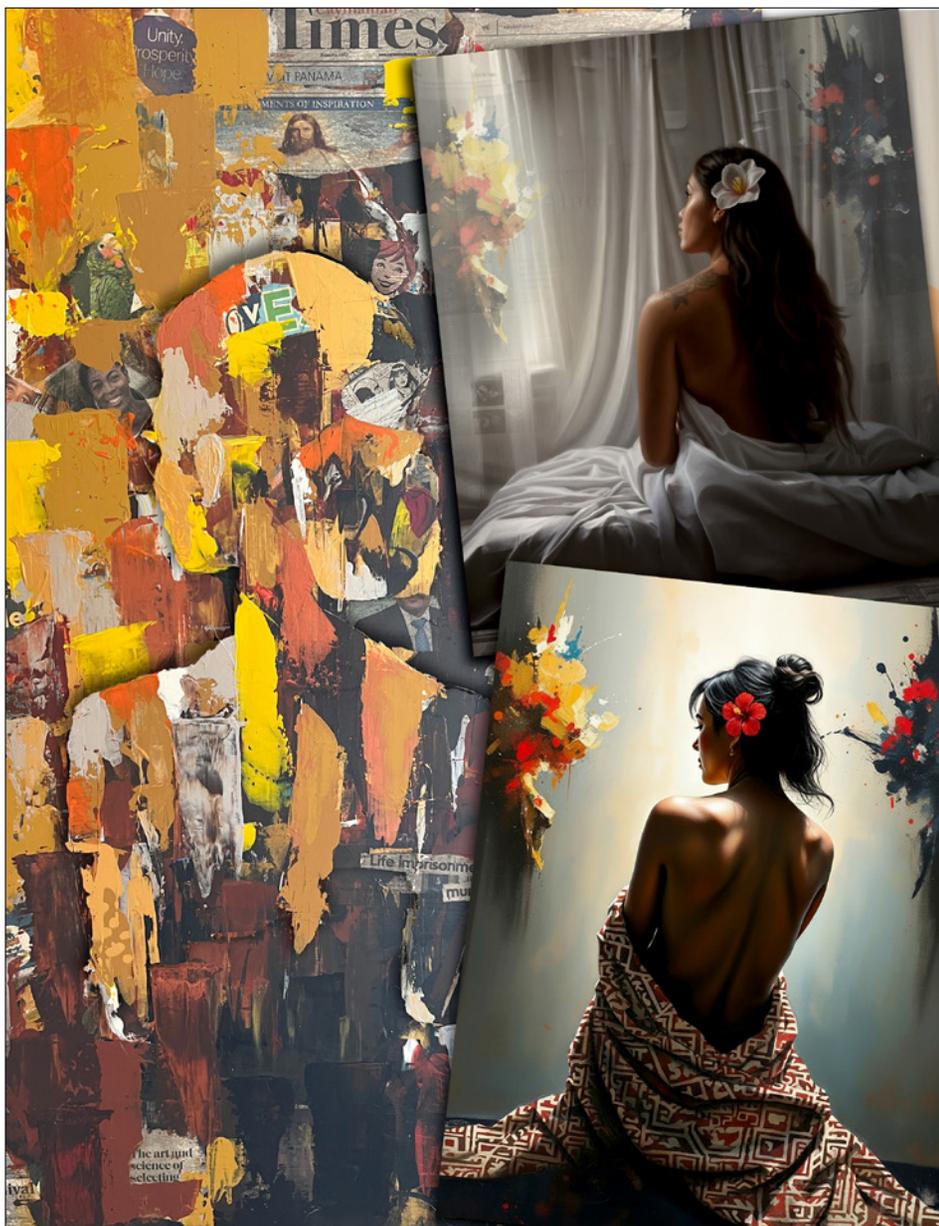
ing to the present moment in the world around him.

This exhibition is not a break from the past but a continuation of an ongoing conversation. The earlier works laid the foundation, and the newest pieces grow from that same creative and spiritual inquiry—expanding the story while remaining rooted in his long-standing search for meaning, empathy, and connection, he said.

"I could not have done this without the support of my wife, Nasaria Suckoo Chollette, my family who gave me encouragement to even begin the first step of this artist's journey, and Curator Ms Kerriane Chisholm. An artist is really blessed when he gets to work with a curator who really sees him and really understands the work," Randy said. "I'd also like to thank the National Gallery and the team there for all of their hard work, and my artist assistants that helped me bring a lot of these works to existence: Brad Singh, Tamoy Phillips, Dushun Wilson, Scott Swing, and Al Ebanks," he concluded.

Conversations in the 7th Dimension by Randy Chollette runs at the National Gallery until 10th June.

The Duppy & The Choice: Honoring Women's History Through Caribbean Lore



► Using AI to enhance the photos before paint is put to canvas.

By Douglas Cameron Jr

This March, as the world celebrates

International Women's Day, a new artistic movement is emerging from the Cayman Islands to uplift the internal

strength of women through the lens of heritage. In honor of Women's History Month, local artist collective Open Canvas is unveiling "Duppy on Her Shoulder," a project that transforms the Duppy from a figure of ancestral shadow into a sophisticated symbol of the modern woman's journey.

A Fourteen-Year Vision

This series is the culmination of a mission that began in May 2012. "I started Open Canvas almost 14 years ago with a question: how could I inspire creatives to bring light to our mysterious lore?" says Cameron Douglas Jr, the founder of Open Canvas and Cayman's first locally owned eyewear brand, Peripheral Life and Style. "It took over a decade to develop a set of stories that glorify Caribbean heritage while introducing the concept of 'good' Duppies."

The Weight of Responsibility

The portraits featured today offer a profound look at the diverse women who call these shores home. Whether Caymanian by descent or a new resident, every woman carries a silent weight—the responsibility of family, culture, and the eternal internal tug-of-war between the choices that define us. In these works, the traditional "angel and devil" cliché is replaced by the Duppy. These abstract portraits capture anonymous symbols of beauty, with spirits of light and shadow resting upon their shoulders. Every subject is intentionally facing the light, representing a

conscious turn toward empowerment despite the struggle.

Where Ancestral Soul Meets Future Tech

The process behind these works is as innovative as the message itself. Each piece begins as a digital photograph, using AI as a "digital sketchpad" to visualize the spiritual aura before a single brushstroke is made. The final works are a tactile mix of oil on canvas and newsprint, with actual clippings from the local newspaper peeking through the background. These layers remind us that while our stories are told through the media, our true heritage is etched in something much deeper.

The Foundry & The Future

This series serves as the flagship for The Duppy Project, a creative franchise dedicated to reintroducing the Caribbean as a place of profound history and culture. As the project scales, the Duppy Foundry will serve as the physical heart of this vision, producing high-end Afro-Caribbean tribal masks, paintings, and intricate figurines that bridge the gap between ancestral craft and modern design. This ecosystem—moving from physical artifacts to fine art and ultimately into a high-fidelity animated series currently in development—is designed to export the beauty of Caribbean storytelling to global platforms like Netflix and Disney. This is more than an art display; it is a timestamp for a local vision ready for the world stage, ensuring that our ancestral soul remains at the heart of future technology.

Honouring Women Month

Open Canvas

Create Art Inspired by #GiveToGain



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Caymanian Receives MVP Honours at IMG Academy



► Austin Turpin is one of Cayman's young basketballs making a huge impact in America.



► Caymanian basketball phenom Austin Turpin is making a name for himself at the prestigious IMG Academy.



► As part of the recognition for becoming the most valuable player, Austin Turpin averaged the most points, rebounds and assists on his team for the year.

By Stuart Wilson

Caymanian Austin Turpin is making great strides in the sport of basketball and has been on an impressive journey at the world renowned IMG Academy, where he recently received Most Valuable Player (MVP) honours.

Now 16 years old, Austin will attend the IMG Academy up until his graduation in 2029, having started in the 2024 - 2025 season.

For context, IMG Academy is known around the world as an elite preparatory

boarding school and sports training facility in Bradenton, Florida, United States.

Over the years notable athletes to have passed through IMG include a who's who of professional sports and student athletes placing the school among the top in the world for producing top tier performers in a number of sports.

Caymanian Times had an opportunity to speak with Austin Turpin to learn more about his journey and how he ended up at the prestigious institution coming from a little Islands nation like the Cayman Islands.

"I arrived with the expectation of making the top middle school team, but my confidence wasn't where it needed to be. The coaches recognized this and placed me on the second team to help me grow," he remarked.

"I took that as motivation—and by the end of the season, I had earned the MVP title. When the regular season ended and AAU began, I was honored to be called up to compete with one of the JV teams," added the MVP.

As part of the recognition for becoming the most valuable player, the distinction was given to Austin Turpin after averaging the most points, rebounds and assists on his team for the year.

He also serves as the Captain of the team.

In explaining his love for the game of basketball and how it came to be, he said it unfolded very naturally.

"I have played a lot of sports and I just ended up loving the game of basketball," he revealed.

Austin says his focus now is to continue taking his game to the next level and looking forward to playing in college. He is still undecided on where he will pursue his secondary education.

His advice for other youngsters who have dreams of following a career in sports is to, "Trust God and Train hard. Don't let anyone tell you that you cannot do whatever it is that you dream about doing."

Back by popular demand...
St. Ignatius Youth Ministry presents:



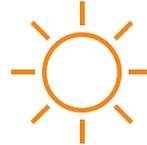
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*All proceeds in aid of Youth Ministry trip to the Steubenville High
 School Youth Conference in Orlando, Florida this summer*

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
 82° / 80° Mostly sunny	 81° / 79° Partly sunny	 83° / 81° Sunny	 82° / 79° Some sunshine giving way to clouds and breezy; a little rain in the afternoon	 81° / 79° Times of sun and clouds with a couple of showers	 80° / 75° Showers in the morning; otherwise, clouds and breaks of sun	 79° / 77° Mostly cloudy and windy with a little rain

COMMUNITY EVENTS

Caribbean Utilities Company (CUC) Scholarships

Ongoing until 27 March - Caribbean Utilities Company, Ltd. is pleased to announce that applications are now open for its 2026 Scholarship Program and summer Vocational Internship Program. These initiatives reflect CUC's ongoing commitment to education, career development, and building a sustainable future for the Cayman Islands. Applications are open until Friday, March 27, 2026. Head to cuc-cayman.com for more information.

Cayman Islands National Choir and Orchestra - Dawn & Awakening

13 March - The Cayman Islands National Choir and Orchestra present Dawn & Awakening, an evening of music to rejuvenate the heart, mind and soul. The event takes place on Friday 13 March at the Harquail Theatre beginning at 7:30pm. Tickets are available at eventpro.ky.

Red Sky at Night

21 March - Red Sky at Night takes place on Saturday 21 March from 4pm to 11pm

on the grounds of the Harquail. Attendees can enjoy live music, dance, storytelling and theatrical performances. There will also be exhibits featuring photography, painting, sculpture, jewellery and much more. Local and regional food will be on sale. Tickets start at \$10 online at ticketsplus.ky. For more information, go to artscayman.org.

March 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

22 March - There will be Services of Holy Communion on Sunday, March 22nd at 9:00 am. The Palm Sunday Service and Holy Communion will be held on Sunday March 29th at 9 am. Morning Prayers will be held on all other Sundays at 9 am.

Colour Me Purple 5K Fun Walk/Run

22 March - Colour Me Purple 5K Fun Walk/Run is a community fun walk and run taking place as part of Honour Our Women Month in the Cayman Islands. Start time is 6:30am at the Seven Mile Public Beach. Cost is \$30 and includes t shirt, raffle entry and breakfast. Walkers and runners of all abilities can



► Colour Me Purple 5K Fun Walk - Run

join the 5K route while enjoying a vibrant atmosphere filled with purple colour powder and community spirit. Registration link: <https://www.surveymonkey.com/r/6YH-7KTG>

Queen Elizabeth II Botanic Park - Annual Orchid Show & Sale

28 & 29 March - Save the date for the Queen Elizabeth II Botanic Park's Annual Orchid Show & Sale takes place on Saturday 28 and Sunday 29 March. It promises to be a weekend filled with beauty, colour and the timeless elegance of nature's most enchanting blooms.

Dr. Bill Hrudedy Science Fair

18 April - Register now and get your projects ready for the 19th. Dr. Bill Hrudedy Science Fair put on by Rotary Central. Project categories are Earth Science, Life Science, Food & Health and Physics, Chemistry and Computer Science. The Science Fair will be held at 8:00 a.m. on Saturday 18 April 2026 at the Arts and Recreation Centre ("ARC") at Camana Bay, Grand Cayman. For more information, go to rotarysciencefair.ky

Send your community events to wendy@caymaniantimes.ky

3 Simple Nutrition Strategies to Accelerate Fat Loss

Would you like to drop a clothing size or two this month? It may be easier than you think. Small, consistent habits can make a powerful difference in how your body burns fat and manages calories.

By adding a few smart nutrition strategies to your daily routine, you can naturally boost your metabolism, reduce excess calorie intake, and stay motivated on your journey toward a leaner, healthier body.

Here are three simple strategies that can help you see results faster.

Strategy #1: Weigh Yourself Regularly

Stepping on the scale regularly can be a powerful tool for staying accountable and focused on your goals.

Research from Duke University found that people who weighed themselves daily lost significantly more weight than those who stepped on the scale less often. While the scale doesn't tell the whole story, it does provide valuable feedback about your habits.

When you consistently monitor your weight, you begin to notice patterns. For example, a heavy, high-sodium or high-carb dinner might show up as a temporary

increase on the scale the next morning. Seeing these changes helps you better understand how your food choices impact your body.

This awareness encourages smarter decisions and helps you stay motivated and committed to your goals.

Strategy #2: Replace Sugary Drinks with Green Tea

One of the easiest ways to reduce calories is by changing what you drink.

Many people don't realize how quickly beverage calories add up. The average soda drinker can consume over 65,000 extra calories per year from sugary drinks alone. That's a significant contributor to unwanted weight gain.

Switching from soda to unsweetened green tea is a simple but powerful upgrade. Green tea contains virtually no calories and is rich in natural compounds called catechins, which have been shown to support metabolism and fat burning.

Even replacing just one or two sugary beverages each day can make a meaningful difference in your overall calorie intake and weight management.

Strategy #3: Focus on Whole, Unprocessed Foods

Many foods made with refined grains and processed ingredients tend to be higher in calories and lower in nutrients. Reducing your intake of these foods and replacing them with whole, nutrient-dense options can help support weight loss.

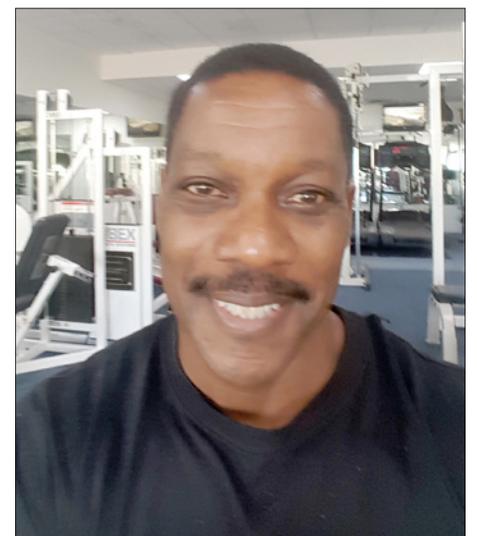
For example, instead of relying heavily on breads, tortillas, and traditional pasta, try incorporating more vegetables and whole foods into your meals. Large lettuce leaves can replace wraps, and spiralized vegetables like zucchini or squash can serve as a lighter alternative to noodles.

These swaps naturally lower calorie intake while increasing fiber, vitamins, and minerals that support overall health and satiety.

Remember: Exercise Completes the Equation

Nutrition is a powerful tool for fat loss, but the most effective body transformations happen when healthy eating is combined with consistent exercise.

Strength training and cardiovascular activity help increase metabolism, build lean muscle, and accelerate fat loss while improving energy, confidence, and overall health.



► Ernest Ebanks

If you're ready to take the next step toward reshaping your body and improving your fitness, professional guidance can make the journey faster and more effective.

Contact Ernest at Body Shapers Personal Training Fitness Studio 325-8696 to get started on your personal body transformation today.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			3		7			
		4				2		
3		8				4		9
6			4		8			7
4			5		3			6
5		1				9		4
			2			3		
			2		9			

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

9	3	5	6	7	8	1	4	2
1	6	8	2	3	4	7	5	9
4	2	7	5	1	9	6	8	3
2	4	1	7	8	6	9	3	5
5	7	3	4	9	1	8	2	6
8	9	6	3	2	5	4	1	7
7	1	2	8	6	3	5	9	4
3	8	4	9	5	7	2	6	1
6	5	9	1	4	2	3	7	8

Difficulty Level ★★★

2/14

Difficulty Level ★★★

CROSSWORD

By THOMAS JOSEPH

- | | |
|---------------------------|-----------------------------|
| ACROSS | DOWN |
| 1 Dance moves | 1 Secluded valley |
| 5 Blue state | 2 File stand-in |
| 11 Plot unit | 3 Slapstick stunts |
| 12 Iroquois League member | 4 Grad-to-be |
| 13 Bank offering | 5 Music category |
| 14 Customs | 6 Beginnings |
| 15 Deserving | 7 Turn the page, say |
| 17 Rival | 8 Outfit |
| 18 Namely | 9 Poem of praise |
| 22 Tire in the trunk | 10 Used to be |
| 24 Disparaging | 16 Casual top |
| 25 Maximum amount | 19 Sources of sudden wealth |
| 26 Negating word | 20 Pop star |
| 27 Swallows | 21 Henri's head |
| 30 Soup server | 22 Sweeping story |
| 32 Useful ability | 23 Not to mention |
| 33 North Pole worker | 28 Bike pair |
| 34 Middle East tree | 29 Basic need |
| 38 Party nibble | 30 Gettysburg loser |
| 41 Lotion additive | 31 Llama's cousin |
| 42 Coral isles | 35 Hardy heroine |
| 43 Artery problem | 36 "Behold!" |
| 44 Past and present | 37 Citi Field team |
| 45 Invites | 38 Manx, for one |
| | 39 Consumed |
| | 40 Dijon denial |

J	O	S	H		Q	U	A	L	M	S
O	G	L	E		U	N	R	E	A	L
B	R	O	W		A	R	T	E	R	Y
S	E	W		P	I	E	S			
			D	I	A	L	S		S	O
A	T	O	L	L		T	A	H	O	E
Y	O	W	L				D	O	Z	E
E	R	N	S	T		F	E	W	E	R
S	O	S			U	P	E	N	D	
				A	X	E	D		O	N
C	O	Z	I	E	R			S	W	A
O	V	E	R	D	O			K	N	I
D	A	N	S	O	N			I	S	L

Yesterday's answer

1	2	3	4		5	6	7	8	9	10	
11					12						
13					14						
15					16						
			17				18		19	20	21
22	23						24				
25									26		
27				28	29			30	31		
32								33			
				34	35					36	37
38	39	40								41	
42										43	
44										45	

2-6

Word Search

S	P	A	N	I	M	A	T	E	D	N	K	S	C	R
N	A	T	L	A	E	Z	S	K	H	B	T	L	K	G
A	S	V	X	I	E	U	E	F	S	G	S	E	L	I
L	S	Z	C	S	A	H	X	T	A	D	E	N	I	K
E	I	F	T	L	S	W	H	W	V	K	R	Q	V	E
M	O	N	P	A	I	G	I	A	K	E	E	N	E	X
O	N	P	D	F	I	K	L	L	R	O	T	Q	W	C
T	A	P	U	L	X	C	A	N	L	A	N	P	I	I
I	J	D	E	L	L	I	R	H	T	I	I	G	R	T
V	F	D	J	P	W	F	A	C	G	W	N	L	E	E
A	N	G	Z	U	E	J	T	F	J	U	T	G	M	D
T	B	T	B	A	E	Z	I	J	P	S	S	U	P	D
I	S	R	G	F	G	U	O	Q	C	K	N	T	S	I
O	P	E	R	L	W	E	N	O	W	U	Y	X	O	C
N	R	A	M	B	I	T	I	O	N	L	O	H	N	V

- | | |
|--------------|------------|
| Ambition | Interest |
| Animated | Keen |
| Applause | Livewire |
| Dash | Motivation |
| Delight | Passion |
| Eager | Thrilled |
| Elan | Willing |
| Excited | Zeal |
| Exhilaration | Zest |
| Gusto | |

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley

WHILE YOUR FATHER IS RECUPERATING HE'S GOING TO NEED YOUR HELP, CURTIS

OH SURE, MOM, I'LL HELP OUT IN ANY WAY I CAN, OKAY!

2-6

SOMEHOW, THAT SMILE DIDN'T REASSURE ME

THE AMAZING SPIDER MAN

By Stan Lee

THE AIR-BREATHERS' SHIP IS SINKING, PRINCE NAMOR— WITHOUT LOSS OF LIFE, AS YOU COMMANDED.

GOOD! NOW HUMANKIND WILL LEARN THE PRICE OF DEFILING THE SEAS—

AND I CAN PREPARE MY NEXT COURSE OF ACTION!

STAN LEE
LARRY LIEBER
2-6

JUDGE PARKER

By Woody Wilson & Mike Manley

ALAN, YOU HAVE TO REALIZE JUST HOW HARD PEOPLE WILL HIT THE IRONY BUTTON WHEN A RICH GUY SAYS HE'S THE VOICE OF THOSE STRUGGLING...

I KNOW YOU HAD A LIFE-CHANGING EXPERIENCE IN PRISON. BUT IT'S GOING TO BE HARD TO CONVINCE PEOPLE YOU ARE SINCERE. SO WE NEED TO TAKE GREAT CARE GETTING YOUR MESSAGE OUT.

MARCELINO + MANLEY
2/6

DEATH ANNOUNCEMENTS

The family of **Celeste Broderick (née Bush)** regret to announce her passing on 3 March 2026



A Funeral Mass will be held on Saturday 14 March 2026 at 10:30am at St. Ignatius Catholic Church, Walkers Road. Interment will follow at the Garden of Reflections Cemetery, Old Prospect Road. In honour of Celeste, those attending are welcome to wear a touch of royal blue, her favourite colour. In lieu of flowers, the family would be grateful for donations to the Alzheimer's & Dementia Association of the Cayman Islands.



Churchill's Funeral Home

We have been asked to announce The passing of **Mr. Paul Lindo Ebanks** Who passed away on February 25, 2026.



A Thanksgiving Service will be held at John Gray Memorial United Church 24 West Church Street West Bay, Grand Cayman On Saturday, March 14, 2026 at 3:00 p.m.

Viewing: Closed Casket
Interment: West Bay Cemetery, Across from the Fire Station

To honour his memory, the family is encouraging anyone attending to wear accents of bright colours such as red, orange, green and blue.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of **Mr. Michael George Levy** Affectionately known as **"Captain" and "Pressa Foot"** who passed away on February 25th 2026.

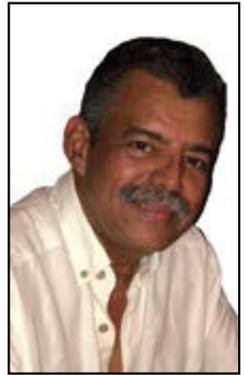


A Thanksgiving Service will be held at the Light of the World Christian Fellowship, Lions Community Centre, 905 Crewe Road, George Town Grand Cayman, Cayman Islands on Saturday, March 21st 2026 at 12:30 p.m.

Viewing: 12:00 p.m. – 12:30p.m.
Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com

The family of the late **David Austin Frederick** regret to announce his passing on 27 February, 2026.



The memorial service for the late David Austin Frederick will be held on Friday, 13 March 2026 at 3:00p.m. at the Church of God Chapel George Town.



The family of the late **Millicent Wedderburn** regrets to announce her passing on 14th February 2026.



The funeral service will be held, 10:00 am at NewTestament Church of God 26 Bronze Rd., George Town Saturday, 14 March, 2026.

Viewing will be for 9:00-9:45 am prior to the service.

Interment will follow at Prospect Cemetery



The family of the late **Dalton Kennedy Carter-Ezekiel** regret to announce his passing on Sunday, 8 February 2026.



The funeral service will be held on Saturday, 21 March 2026 at 1:00pm at Calvary Baptist Church, 191 Walkers Road, George Town.

Interment will follow at the Prospect Cemetery.




Churchill's Funeral Home

We have been asked to announce The passing of **Mrs. Norma Arelia Scott** Who passed away on March 8th 2026.



A Thanksgiving Service will be held at Aston Ruddy Centre, Cayman Brac, Cayman Islands on Saturday, March 28th 2026 at 10:00 a.m.

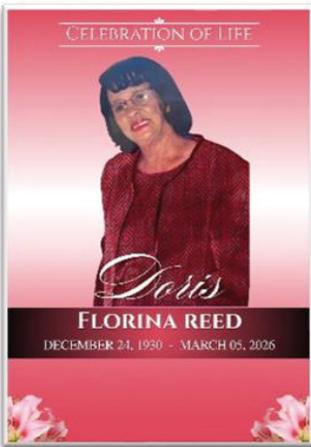
Viewing: Closed Casket
Interment: West End Cemetery

In lieu of flowers, donations can be made to Cotton Tree Bay Church Of God.

Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of **Ms. Doris Florina Reed**, who passed away on March 05, 2026.



A Thanksgiving Service will be held at Wesleyan Holiness Church, 150 North West Point Rd, West Bay, Grand Cayman, Cayman Islands on Saturday, March 14, 2026 at 10:00 a.m.

Viewing: 9:00 – 10:00 a.m.
Interment at: Batabano Cemetary, Willie Farrington Dr., West Bay

Condolences can be registered at churchillsfuneralhome.com

Caymanian Times Classifieds

CAYMANIAN PARTICIPATION SOUGHT

Seeking Caymanian participation for an actuarial consulting firm in Grand Cayman. Caymanian ownership of 60% requiring expertise in this specialist field and investment of approximately \$1,500,000. Expressions of interest are invited from Caymanian individuals or entities on or before March 20, 2026.

Interested parties should provide evidence of experience/expertise (qualification through SOA, CAS, IFoA, etc.) and financial ability to participate in a business of this nature (supported by a letter from at least one financial institution within the Cayman Islands).

Any Caymanian interested should apply at info@akac.group. A copy must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1-9000, Cayman Islands.

In the absence of any Caymanian parties interested and able to participate, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



CAYMAN ARMOURED SERVICES JOB ADVERTISEMENT – HIGH VALUE COURIER

Cayman Armoured Services is seeking an experienced High Value Courier to join our Armoured Car Division.

Applicants must have previous experience in high-value cargo transit, with firsthand knowledge of the protocols involved.

MAJOR RESPONSIBILITIES

- Represent Cayman Armoured Services as a transportation and customer service professional.
- Background checks required.
- Prepare export shipments including Customs paperwork.
- Clear incoming imports with required Customs documentation.
- Follow airport and tarmac safety procedures.
- Maintain accurate written logs and records.
- Demonstrate professionalism and uniform standards.

MANDATORY QUALIFICATIONS & REQUIREMENTS

- ATMA Professional Training Certification.
- International security training for ports of entry.
- Cargo Acceptance, Cargo Essentials, Dangerous Goods training.
- Tarmac and airport safety experience.
- Strong English communication skills.
- Clean Group 3 licence or specialty vehicle experience.
- Clean police clearance from all jurisdictions lived in for 6+ months.
- Physically fit; able to lift required weights.
- Customer service experience.
- High integrity and trustworthiness.

ELIGIBILITY

Only Caymanians, PR Holders, or those with Residency and the Right to Work may apply.

COMPENSATION

CI\$8.75 – CI\$9.25 per hour, plus benefits.

HOW TO APPLY

Email applications to: jackson@cayman-armoured.info

Application Deadline: 31st March 2026

Survey Assistant (Chainman)

Cayman Survey Associates Ltd. seeks applications from suitable candidates for a Survey Assistant.

Duties will include:

- working predominantly outside
- must be physically fit to cut bush, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- when in the office (not all hours will be working outside), you will be doing errands
- Errands will be going to Lands & Survey to drop off survey jobs and checking CSA's box for any Government receipts, checking the Post Office and occasionally picking up cheques from clients.

Qualifications:

- must be over 25 and have a valid driving license
- ability to work on own initiative

Starting salary will be in the range CI\$10 to CI\$15 per hour, dependent on experience and ability plus statutory benefits required by law.

Please contact us at: Colin@caymansurvey.ky

Revenue & Payables Clerk

This is a contract-based position for a 1-year term.

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Supervisor Revenue & Payables, the successful candidate will:

- ▶ process a high volume of invoices daily for payment in accordance with Company policies and procedures;
- ▶ support other disbursement activities including payroll, employee benefits, and batch processing;
- ▶ prepare monthly vendor reconciliations;
- ▶ collaborate with internal departments and external stakeholders to resolve invoice discrepancies or vendor inquiries and ensure timely resolution and payments;
- ▶ will establish and maintain proper filing systems for Accounts Payable and Accounts Receivable;
- ▶ coordinate and conduct unannounced cash counts of Cashiers, Customer Service Representatives and for Petty Cash;
- ▶ provide administrative support for audits and financial reporting as required.

Applicants must possess a high school diploma with completed Introductory Accounting courses; be pursuing an Associate's degree in Accounting (preferred); minimum of two to three years relevant work experience and be proficient with Microsoft Excel and Microsoft Office Suite.

Salary is from CI\$17.29 to CI\$22.48 per hour.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Thursday, March 26, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

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We invest in people Gold

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**2 PUBLICATIONS
PER WEEK**



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Head of Finance

Ref: OF03/26

Salary Range: KYD\$111,360.00 - \$146,124.00

The Head of Finance is a member of OfReg's Management Team and is required to play a key role in the strategic planning and management functions for the Office. The post-holder is required to attend and provide requested reports to the Audit Committee of the Board, the Board and any other meeting requested by the Director of Operations. The incumbent will ensure that the Office's assets and financial accounts are maintained prudently and in accordance with the Office's policies and procedures and in accordance with International Public Sector Accounting Standards (IPSAS) and statutes, the Public Management and Finance Act (PMFA), the Public Authorities Act (PAA), the Utility Regulation and Competition Act (URCA) and other relevant statutes designed to strengthen fiscal prudence and oversight.

Primary Responsibilities

Reporting to the Director of Operations, the Head of Finance will be the principal financial advisor to the Office and will be responsible for providing leadership and strategic advice in the following areas to ensure that the financial objectives of the Office are met within the constraints of the Public Management and Finance Act (PMFA), Public Authorities Act (PAA), and the Utility Regulation and Competition Act:

- Financial Reporting and Accounting
- Strategic Advice and Financial Planning
- Budget and Forecasting
- Governance and Oversight
- Annual Audit
- Regulatory Advice and Reviews

Financial Reporting and Accounting

- Ensure the timely provision of monthly, quarterly, and annual financial statements in accordance with IPSAS to the Director of Operations, Senior Management and Board of Directors.
- Ensure the timely provision of monthly management reports and presentations to the Director of Operations, Senior Management and Board of Directors.
- Ensure the timely provision of monthly and annual financial reports and presentations to the Cayman Islands Government.
- Manage all financial and accounting transactions of OfReg in accordance with established objectives, policies, and GAAP.
- Ensure that all Balance Sheet items are reconciled to the general ledger each month.
- Ensure that expenditure and revenue are accurately recorded within the stipulated timeframe.
- Ensure that the Office's revenue and expenses are accurately allocated to the respective sector in accordance with the URCA and maintain a fixed asset register.

Strategic Advice and Financial Planning

- Facilitate the preparation of the Office's bi-annual Budget in line with the goals outlined in the approved Strategic Plan and within the stipulated time frame including preparing annual forecasts and additional forecasts during the year as necessary.
- Provide financial advice and specific recommendations to Senior Management and the Board of Directors concerning the development and implementation of financial policies, human resources (HR) policies where applicable, operational policies, and regulatory measures to support OfReg's strategic objectives.
- Ensure that all expenditures are consistent with the agreed detailed budget and the Procurement Act.
- Facilitate the negotiation of Purchase and Ownership Agreements with the Cayman Islands Government.

Governance and Oversight

- Independently advise senior staff of current changes to local legislation and internal standards affecting Compliance/Risk Management issues.
- Act as primary liaison with the Office of the Auditor General (OAG), Ministry of Finance, commercial banks, suppliers of goods and services as it pertains to accounting and finance matters.

Annual audit and Annual Report

- Responsible for the organisation and supervision of the annual audit and report on the financial statements as related and required by OAG and PMFA.

Regulatory Advice and Reviews

- Ensure the timely review of quarterly submissions from major licensees; assist with regulatory groups with regulatory and finance matters and independently schedule and conduct compliance reviews of due diligence records and immediately communicate all issues affecting financial and operational performance.

Management and Administration

- Monitor cash flow and take necessary steps to maintain a positive cash balance, making contingency plans for reasonable uncertainties while at the same time managing cash resources to maximise returns.
- Manage accounts receivable to ensure collection policies and procedures are being consistently adhered to.
- Manage and develop the members of the Accounts Department, ensuring that Annual Performance Agreements and Assessments are completed, including developing training plans for team members of the Accounts Department.

Qualifications and Experience

- A bachelor's degree in the following: Accounting, Business Administration or Finance.
- Must have professional accounting qualification: CPA, CA or ACCA.
- Seven (7) years post qualification experience in a middle/senior management position with excellent verbal and written communication skills.
- Current working knowledge of IFRS, IPSAS and/or US GAAP and demonstrate a thorough understanding of the financial aspects of the PMFA, PAA, URCA.
- Experience in regulatory accounting would be an asset with proven understanding of accrual accounting.
- Must have a successful track record of conceptualizing, researching, and the subsequent preparation of meaningful written reports.
- Possess exceptional leadership skills, remain politically neutral in their work, demonstrate high level of professionalism, show initiative, integrity with an ability to exercise good judgment, discretion, tact, including the ability to thrive in an environment of pressing deadlines with constantly changing priorities, while multi-tasking with minimal supervision.

Benefits

- 25 days' vacation per annum
- Non-contributory health and pension

How to apply: To be considered for this position, applicants are required to submit all the following:

- Cover letter
- Curriculum Vitae
- Completed OfReg application form
- Four (4) professional references.

The detailed job description, and the OfReg application form are available online at: www.ofreg.ky/job-opportunities

Please note: Incomplete applications will not be considered.

Preference will be given to suitably qualified and experienced Caymanians.

APPLICATION CLOSING DATE: 27 March 2026

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notice required

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Lawyer
COOK
Plastic Surgeon
Director
Dive Instr
Beauty Therapist
Bartender
Designer
Gardener
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Secretary
Lawyer
COOK
Plastic Surgeon
Director
Dive instruct
Hairdresser
Beauty Therapist
Bartender
Designer
Gardener
Caymanian
Solicitor
Secretary
Lawyer
COOK
Plastic Surgeon
Director
Dive instruct

Email your ad to
sales@caymaniantimes.ky
Accepted by the Immigration
Department



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Physical Education (Job Ref# B194-26-27)

The successful candidate must have a Sports Science or Physical Education degree, an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed in Sports Science or Physical Education and a minimum of three years' current experience teaching Physical Education at Key Stage 3, 4 (GCSE) and 5 (A-Level), as well as experience teaching a wide range of extra-curricular sports. The successful candidate must be committed, and willing to lead extra-curricular sporting activities. The successful candidate may also be given additional teaching responsibilities as required by the school, such as House Coordinator.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4sblJpk>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, March 19th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty of Physical Education & Extra-Curricular Activities (Job Ref# B196-26-27)

The successful candidate must have a Bachelor's degree in Physical Education, Sports Science/Human Movement or equivalent, an internationally recognized teaching qualification in Physical Education, Sports Science/Human Movement or equivalent, such as a PGCE/PGDE or a Bachelor of Education and have minimum of four to five years' recent experience teaching Physical Education throughout Key Stages 3, 4 (GCSE) and 5 (A Level), with a minimum of three years' leadership experience. The successful candidate must also have proven experience in organising sporting events and a wide variety of internal and external sporting fixtures.

In addition to the requirements for Head of Faculty positions listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas;
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment;
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE/WJEC syllabus to A-level and have a proven record of high achievement/value added results;
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student;
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school;
- Must have experience with SIMS and and be fully IT literate;
- Must be willing to be involved in a wide range of school-related activities;
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching and leading in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4rbbbFS>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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We are seeking exceptional teachers to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – EYFS (KG – 4-5 yr olds)

(JobRef#A155-26-27)

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024).

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Working closely with the Early Years Team to prepare long, medium, and short-term plans for all subjects.
- Working and teaching collaboratively with parallel class teachers, subject specialists and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities, including leading clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3N7Je3s>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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- must be proficient with Microsoft Word and Excel;
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- must have strong organizational skills;
- must have strong customer service skills;
- must be able to work both independently and as a team member;
- must have strong written and verbal communication skills.
- Relevant experience in the rental / sales business or hospitality industry is strongly viewed as a benefit for this position.

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High School Admissions Officer & Office Administrator (Job Ref# D114-26-27)

We are seeking an exceptional **High School Admissions Officer & Office Administrator** to join our team immediately or by April 1st, 2026. This is a high-profile, front-facing role within the school, central to student recruitment and the smooth operation of the High School office.

The successful candidate will be an ambassador for the School, demonstrating our ethos and values in every interaction while delivering a professional, welcoming and efficient admissions experience for prospective families.

Reporting to the Business Manager and working closely with the Principals, and the Director, the successful applicant will oversee the complete admissions journey for High School students from initial enquiry through to enrolment, ensuring a seamless and positive experience for families. The successful applicant will also provide high-level administrative and secretarial support to the High School Principal and contribute to the effective day-to-day running of the school office.

In addition to the requirements listed above, the successful candidate:

- Act as the main point of contact for all High School admissions enquiries, supporting the Primary school with admission as required.
- Manage the full admissions process end-to-end, including applications, testing, interviews, offers and enrolment.
- Coordinate entrance examinations, assessment days, school tours, open events and individual visits.
- Liaise closely with parents throughout the admissions journey, including waiting list management and placement updates.
- Provide admissions data, trend analysis and recruitment insights to the Business Manager.
- Ensure a smooth transition and handover of new families to pastoral and academic teams.
- Maintain accurate and up-to-date student records and data within the Management Information System (MIS).
- Oversee all new student documentation, permissions and compliance records.
- Produce accurate administrative reports and liaise with the Data Manager on year-end processes.
- Provide confidential administrative support to the High School Principal, including diary and meeting management.
- Support front-of-house operations, including reception duties (supporting Primary School Office when required), responding to enquiries and assisting students, staff and visitors.
- Provide First Aid support when the School Nurse is unavailable.
- Undertake general administrative duties as required.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Essential Skills & Experience:

- A Bachelor's degree in Business Administration or Management.
- Four years' experience in an administrative role, preferably within an educational setting.
- Experience managing sensitive data and using MIS.
- Experience dealing directly with customers in a professional environment.
- Excellent written and verbal communication skills.
- Strong customer service and relationship management skills.
- High level of IT proficiency, including MS Office.
- Ability to multitask and prioritise effectively.
- Professional discretion and the ability to maintain confidentiality.
- Prior experience in school administration is desirable.

Salary range for the position listed above is CI\$42,000.00 – CI\$59,000.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous annual leave entitlement, to be arranged around the school's operational calendar to support the smooth running of the school office
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4rg5Jl1>

The cover letter should be addressed to:

Ms Jayne Scott, Business Manager
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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