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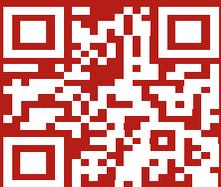




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SCAN FOR INFO



MHES moves to update list of notifiable diseases

The Ministry of Health, Environment and Sustainability (MHES) obtained Cabinet's approval on 12th March, to amend the list of Notifiable diseases to reflect current risks and the international standards. These amendments further strengthen early detection, consistent reporting, and timely intervention across the health system for diseases that could pose a threat to the public.

The Notifiable Diseases Schedule is a list of specific infectious diseases included in the Public Health Act (2026 Revision), that health professionals and the public are required by law to report to public health authorities, when a patient is diagnosed or suspected.

SEE MHES, PAGE 8

MAJOR IMMIGRATION REFORMS EFFECTIVE FROM MAY 1st



SEE MAJOR IMMIGRATION, PAGE 2



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MAJOR IMMIGRATION REFORMS EFFECTIVE FROM MAY 1st

CONTINUED FROM Page 1

By Staff Writer

After months of deliberations and consultations via Parliament and the public, Cayman's extensive immigration reforms take effect on May 1st. This is a further month later than the April 1st date previously indicated during a recent debate in the Cayman Islands parliament.

Confirmation has come from the Ministry responsible for Caymanian Employment and Immigration and the Workforce Opportunities and Residency Cayman (WORC) that the immigration law changes will take effect on Friday, 1 May 2026.

According to a statement from the ministry under the portfolio of Hon. Minister Michael Myles: "This date has been set to



► Hon Michael Myles

ensure that every element of the system - technology, processes, forms, and people - is fully ready to deliver a smooth and seamless experience for employers, em-

ployees, and all who depend on it."

WORC and its IT (information technology) partners are completing final system configuration and end-to-end testing, updated application forms are being finalised, and comprehensive training is being delivered across all customer-facing teams, the ministry said.

It also said that, along with WORC, they are also ensuring that full support capacity is in place from the moment the system goes live, so that employers and applicants can be properly assisted through the transition.

Immigration and Caymanian Employment Minister Myles said, "We are determined to get this right. The revised immigration legislation represents a significant step forward for work permit administration in the Cayman Islands, and the standard of its launch must match the standard of its ambition."

In the coming weeks, WORC will continue to ensure that all system workflows, forms, FAQs, and guidance materials are verified and published, making them available to all customers and stakeholders.

WORC Director Jeremy Scott stated, "We are committed to delivering a smooth transition for stakeholders. Our teams are focused to ensure that the system is launched and operates as intended."

The revised fee schedule regulations for work permit applications are also in progress and will commence at the same time as the new immigration legislation.

In the meantime, stakeholders are advised that all existing work permit application channels remain fully operational in the interim. Applicants and employers should continue to submit applications and enquiries through current processes.

Cayman Islands Strengthens Parliamentary Expertise at 74th Westminster Seminar

A Delegation from the Parliament of the Cayman Islands recently participated in the **74th Westminster Seminar on Effective Parliaments**, held in **London, United Kingdom**, from **9th - 13th March 2026**.

Representing the Cayman Islands were **Minister of District Administration & Home Affairs, Hon. Nickolas DaCosta, Member of the Opposition, Mr. Roy Tatum**, and **Parliamentary Procedural Clerk, Mrs. Tishel McLean**.

Hosted by the **United Kingdom Branch of the Commonwealth Parliamentary Association (CPA UK)**, the Westminster Seminar is an annual programme that brings together parliamentarians and parliamentary officials from across the Commonwealth. The five-day seminar provided a platform for knowledge-sharing, peer

learning, and professional development, particularly for those relatively new to parliamentary roles.

The 74th Seminar welcomed approximately **70** delegates from Commonwealth jurisdictions, offering a comprehensive programme focused on strengthening parliamentary effectiveness. Sessions explored key themes, including the role of Parliamentarians and **Parliamentary Officials/Clerks, Ethics and Standards, Engagement with the media, and Diversity and Inclusion**.

Participation in the seminar provided the Cayman Islands delegation with valuable opportunities to engage with international counterparts, exchange best practices, and deepen their understanding of parliamentary procedures and governance frameworks.

As part of the programme's "Members' Outreach in Practice" component, Hon. Nickolas DaCosta and Mr. Roy Tatum visited Portsmouth, where they engaged with local stakeholders, including a visit to a local school, and observed constituency-level parliamentary outreach in practice. This experience provided practical insight into how UK Members of Parliament interact with constituents, including young people, and address local issues within their respective jurisdictions.

Hon. DaCosta highlighted the value of the experience, particularly the opportunity to gain insight into the UK Parliament to strengthen institutional knowledge. "Participating in the 74th Westminster Seminar was a valuable opportunity to engage with parliamentary colleagues from across the Commonwealth and gain deeper insight into the workings of the UK Parliament. The experience provided an important perspective on the role strong institutions, informed debate, and collaboration play in effective governance. I look forward to sharing these insights with my colleagues at home as we continue our work in service of the people of the Cayman Islands."

Mr. Tatum also emphasised the importance of the seminar in enhancing parliamentary practice and collaboration across overseas jurisdictions. "Participating in

this 74th Westminster Seminar reinforced the importance of strong parliamentary practice, accountability, and collaboration across the Commonwealth and UK Overseas Territories. It also provided practical insights that can help those attending to continue strengthening our Parliament and improving how we serve the people of the Cayman Islands."

The delegation was particularly impressed by the Education Centre at the UK Parliament, which was highly engaging and informative in its approach to public education. It represents an excellent model that parliaments may consider adopting to enhance outreach and foster greater engagement among young people. The insights gained are expected to support the continued development and strengthening of parliamentary procedure in the Cayman Islands.

"I was truly honoured to participate in the 74th Westminster Seminar in London, which provided an invaluable opportunity to engage with parliamentary procedural professionals from across the Commonwealth. The exchange of ideas, practices, and perspectives was both insightful and inspiring. I look forward to applying these shared learnings to strengthen and enhance the procedures of our Parliament in the Cayman Islands," said **Mrs. Tishel McLean, Parliamentary Procedural Clerk**.



► Cayman Islands Delegation at the 74th Westminster Seminar on Effective Parliaments



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Cayman residents search online but rarely buy, Tower survey finds

95 per cent use search engines to find local businesses, yet only 16 per cent purchase online locally

Cayman Islands residents are among the most digitally active populations in the Caribbean when it comes to searching for products and services online, but the vast majority stop short of completing a purchase, according to findings from the 2026 Tower Consumer Survey.

The survey found that 95 per cent of respondents use Google or other search engines to find local businesses, a figure that has grown six percentage points year on year. A further 38 per cent said one of the three main things they use the internet for is searching for local products and services, while 31 per cent search for international products.

However, only 16 per cent of respondents reported actually purchasing products or services online from local businesses, and just 11 per cent purchased internationally. The gap between digital discovery and digital transaction suggests that Cayman's online commercial infrastructure has not kept pace with consumer search behaviour.

'What the data tells us is that residents



► Lynne Byles, Founder, Tower Marketing

are ready to buy,' said a Tower representative. 'They are actively searching for local products and services at very high rates. The question is why that intent is not con-

verting into transactions. Whether the barriers are trust, payment systems, delivery logistics, or simply the absence of an online purchasing option, this represents a significant commercial opportunity for local businesses that can close that gap.'

The 35 to 54 age group is the most commercially active segment online, with 19 per cent purchasing locally and 12 per cent internationally. This group also records the highest rates of local product searching at 39 per cent. Among those aged 18 to 34, local purchasing drops to seven per cent and international purchasing to two per cent, despite this group spending an average of 9.6 hours per day on the internet.

Lower-income households present a particularly notable pattern. Respondents earning less than US\$3,000 per month are the heaviest searchers for local products at 63 per cent, yet their local purchasing rate sits at 25 per cent. Middle-income households (\$3,001 to \$6,000) search at 52 per cent but purchase locally at 18 per cent.

'The lower-income segment is doing the most active research into local products,' the Tower representative added. 'Businesses that can offer accessible, affordable online purchasing options for this group stand to benefit the most.'

The Cayman Islands Yellow Pages saw a notable resurgence as a business discovery tool, rising nine points to 21 per cent, while eCay Online experienced a sharp decline from 24 per cent to 10 per cent.

The 2026 Tower Consumer Survey interviewed 502 Cayman residents by telephone between November 2025 and January 2026 using a random digit selection process. The margin of error is 4.4 per cent at a 95 per cent confidence level. The full survey covers internet and media usage, social media behaviour, traditional media consumption, artificial intelligence adoption, lifestyle, travel, and consumer attitudes.

Tower Marketing has conducted the Consumer Survey regularly since 2006. Full results are available to survey sponsors and clients.

POLICE NEWS

One man arrested following Armed Robbery

Shortly before 4:00PM on Friday, 27 March, officers responded to a report of an armed robbery in the parking lot of a local bank on Elgin Avenue.

It was reported that two men, one of whom was carrying a handgun, approached a man at the location and robbed him of a quantity

of cash. They then fled the location in a vehicle. No shots were fired, and no one was injured during the incident.

Police responded, and, a short time later, located a vehicle fitting the description. Two persons fled from the vehicle, however police apprehended one of the occupants,

who remains in police custody. The other two suspects are being sought.

The matter is currently under investigation by George Town CID. Anyone who may have witnessed the incident, or have any other information, is asked to contact 949-4222.



Operation Clyro to commence ahead of Easter Weekend

The RCIPS Traffic and Roads Policing Unit is launching its first phase of Operation Clyro for 2026, an initiative to reduce dangerous driving behaviours, particularly those which lead to the loss of life.

This initiative will last for two weeks, commencing across all three islands on Friday, 27 March, and continuing through the Easter Weekend, when increased traffic activity is expected, until Friday, 10 April.

The operation forms part of RCIPS' ongoing efforts to discourage poor driving behaviour by increasing enforcement in key areas of concern including speeding and driving under the influence.

'Operation Clyro is about saving lives', says Inspector Andrey Tahal, head of the Traffic and Roads Policing Unit. 'Too many of our collisions are preventable and come down to poor decisions behind the wheel.'

We will be actively stopping drivers and issuing tickets or making arrests where offences are identified.'



The RCIPS reminds all road users that operating a vehicle in a manner that en-

dangers others is a serious offence under the Traffic Act.

Motorists and other road users are encouraged to cooperate with the police to ensure the success of Operation Clyro, with a view to making the roads safer for all.

'As we move further into 2026, we remain committed to reducing dangerous driving behaviours,' says Chief Superintendent Brad Ebanks. 'We have seen far too many cases where actions such as driving under the influence or speeding, lead to the loss of lives on our roads. We continue to remind motorists to choose safe driving every time. In doing so, you keep yourself and fellow road users safe, while avoiding prosecution, fines, and potentially losing your licence.'

Operation Clyro is part of the National Road Safety Strategy of 'Safe Roads, Safe Cayman: The Road to Zero' and is supported by the National Roads Authority, Department of Vehicles & Drivers' Licensing and the Department of Communication.

Red Sky at Night: A Caymanian Story Unfolding at the Harquail

CONTINUED FROM Page 1

By Christopher Tobutt

You hear the festival before you see it. The bright, rolling shimmer of steel pans drifts across the Harquail grounds, and as you step closer, the UCCI Pandemix band is there at the gate—lifting the evening

into motion with that unmistakable Caymanian heartbeat. It feels like a summons, a musical invitation to leave the ordinary world behind.

And then you enter the Street.

The covered walkway is bathed in warm red light, soft and glowing, as if the festival itself is breathing. Shadows ripple across stalls filled with handmade jewellery, fra-

grant oils, glittering keepsakes, and the irresistible sparkle of All Things Bling. It feels less like a market and more like a passageway in a storybook—one of those enchanted lanes where a boy might wander only to find his life transformed. You can almost believe that if you follow the red glow long enough, something magical will happen.

It already is.

Beyond the walkway, the festival opens like a living tapestry. Music, dance, laughter, and the scent of frying fish mingle in the air. On the main stage, a fashion show curated by Norma Ebanks gives way to dancers—Radiance Dance Studio first,

SEE RED SKY AT NIGHT, Page 5



► All things bling

► Food stall



► Beauty Queens

► Luigi Moxam and his son enjoying Red Sky

Red Sky at Night

CONTINUED FROM Page 4

then the National Dance Company, Dreamchasers Cayman, and visiting performers whose movements carry the grace and confidence of many cultures meeting in one place. Each group brings its own rhythm, its own story, its own way of saying: This is who we are.

Inside the Studio Theatre, the Baltimore Improv Group shows how comedy can be built from nothing but trust and quick thinking. Moments later, the Swanky Kitchen Band takes the same space and turns it into a classroom of Caymanian heritage—kitchen band music explained,

demonstrated, and celebrated. When Swanky later appears on the outdoor stage, the crowd is already primed; people rise to their feet almost instinctively, drawn into the whirl of fiddles, drums, and pure Caymanian joy.

The Cayman Turtle Centre's presentation, Iron Men in Wooden Ships, reminds festival goers that Cayman's cultural story is not only danced and sung—it is carved into the history of turtlers, seafarers, and the perilous journeys that shaped these islands.

As dusk deepens, DJ Cardiac ignites the Festival Stage, and the official opening begins. The conch shell sounds—Deal Ebanks sending its ancient call spiralling into the night—and the Minister for Culture offers words of welcome. Madam

Nirosa follows, before Future Fobia and Swanky take the energy even higher.

But the heart of Red Sky at Night is always the Caymanian Village.

Here, the old ways live again. The John Gray Kitchen Band answers Swanky with their own lively challenge. UCCI's quadrille dancers step and turn with practiced elegance. Smoke pots smoulder as demonstrators explain how Caymanians once kept mosquitoes at bay. Thatch weavers work with quiet concentration, their hands moving with the memory of generations. Storytellers Nancy Barnard and Nasaria Suckoo Chollette gather listeners close, reminding everyone that culture is not only performed—it is spoken, shared, and passed on.

And then there is the food. Fish and fritters, conch fritters, and a dozen other dishes whose aromas drift through the air like a promise.

Among the vendors, young entrepreneurs from Junior Achievement stand proudly beside their creations—learning, selling, dreaming. Nearby, Donovan Sewell's paintings glow with the colours of Cayman's forests and dyke roads. The Narrow Gate offers Christian books and inspiration. Painter Mark Ebanks displays images of parrots and coastlines and pretty Caymanian cottages that feel like home.

By the time you leave, the red glow of the walkway feels different. You entered as a visitor. You leave as part of the story.

Captions – as per labels on photos



► Launa's Caymanite Jewelry



► Mark Ebanks and his wonderful paintings



► Master Artist Donovan Sewell



► Red Sky Junior Achievement Fuzzy KY



► Saramsam



► Swanky Kitchen Band



► The Narrow Gate

Cayman Finance launches 2026 Graduate Training Programme with 22 jobs for young Caymanians

Cayman Finance has opened applications for its 2026 Graduate Training Programme, offering 22 jobs to young Caymanian university graduates seeking to build careers in the financial services industry. The expansion marks a significant milestone for the programme, which started in 2025 with 15 participants.

The programme pairs Caymanian graduates with Cayman Finance member firms, providing each successful applicant with a structured path into the workforce. Participants receive a one-year employment contract at a starting salary of CI\$40,000, which research showed was a level attractive to most small and medium firms, whilst in line with the average graduate salary in the UK (£35,000).

The graduates will benefit from a development framework that combines practical workplace experience with dedicated training and mentorship. As part of the training, participants attend a two-day orientation retreat and a 12-week series of weekly professional development workshops. Each graduate is also paired with a dedicated one-on-one independent industry mentor.

The Cayman Finance member firms participating in the Graduate Training Programme this year include Alexandria Bancorp, Alvarez and Marsal, BDO Cayman, Cayman National, Conyers Dill & Pearman, Dentons, DM Financial, Global Captive Management, Grant Thornton, Grant Thornton Specialist Services, Harneys Fiduciary, Highvern, JTC, Leeward Management, Moore Professional Services, Patria Finance, Rawlinson & Hunter, RSM Cayman, Saffery



► Graduate Training Programme 2025

Trust, Teneo, Tenet, and Willis Towers Watson.

The programme is open to Caymanians who have graduated from university in December 2025 or will graduate in 2026. Graduates must apply online and provide proof of being Caymanian as part of the process. The deadline for applications is 30 April 2026. Interested graduates can learn more and apply at: <https://caymanfinance.ky/graduate/>

Danielle Hennings, Associate Director of Community Engagement at Cayman Finance, said: “The success of the inaugural Graduate Training Programme showed the value of giving Caymanian graduates a structured and supportive pathway into financial services. By continuing the same strong curriculum and

support model in 2026 and expanding the programme to 22 jobs, we are creating even more opportunities for young Caymanians to build successful careers, benefit from industry mentors and peer networks, and gain the well-rounded experience needed to thrive in the industry.”

Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks, said: “We recognise Cayman Finance for its leadership in developing this programme, which provides a structured pathway for young Caymanians. We especially commend the participating firms for stepping forward to offer these opportunities and for their strong commitment to investing in the development of local talent. Together, these efforts ensure that our people remain central to the

continued success and competitiveness of our financial services industry.”

Minister for Caymanian Employment and Immigration, the Hon. Michael Myles emphasized that the Cayman Finance Graduate Training Programme is a powerful example of how strong corporate citizens can invest in the future of the Cayman Islands. He highlighted that creating structured opportunities for young Caymanians returning from university is critical to ensuring a smooth and meaningful transition into the workforce. By partnering with industry to provide mentorship, training, and real job experience, businesses play a direct role in shaping the next generation of professionals. He noted that initiatives like this not only strengthen individual careers but also build a more sustainable, skilled, and resilient national workforce.

The Graduate Training Programme was created following research into the barriers to creating entry-level jobs for Caymanian graduates. While larger firms were already providing many opportunities, most Cayman Finance member firms are small businesses with fewer than 10 employees. These firms reported challenges such as limited applications, unrealistic salary expectations, difficulty retaining trainees, and the high cost of onboarding and training without dedicated HR support. Smaller firms also found it harder to offer the peer support and broader training environment typically available at larger organisations, so the programme was designed to help address those challenges and make hiring and developing recent graduates more attractive, effective, and cost-efficient.

Battery Disposal Warning after Landfill Fire

The Department of Environmental Health (DEH) confirms that a fire occurred on Thursday morning at the George Town Landfill on the waste disposal side facing the Esterley Tibbetts Highway.

Fire Services responded promptly and were quickly on scene. The situation was contained in a timely manner, and there is currently no threat to the public safety.

Preliminary assessments indicate that the fire originated in an area of recently placed waste. “The initial reports are that the likely cause was a battery that had been improperly disposed of in the regular garbage”, explained DEH Assistant Director Solid Waste, Michael Haworth.

DEH teams are actively working alongside Fire Services to fully extinguish the affected area. Whilst there is no visible

smoke from affecting the Esterley Tibbetts Highway, residents in nearby communities, particularly Lakeside and other downwind areas, may notice the odor.

This incident highlights the serious risks associated with improper battery disposal. Batteries – especially lithium-ion batteries commonly found in everyday household items – can ignite when damaged, crushed, or exposed to heat within waste piles.

DEH Director, Richard Simms emphasized the importance of proper disposal practices. “This incident is a clear reminder that batteries must never be placed in regular household garbage. When disposed of improperly, they can ignite and cause fires that put our staff, emergency responders, and nearby communities at

risk. Proper disposal of batteries will not only reduce the numbers of fires at the landfill but it will have a positive impact on the environment as many batteries contain corrosive materials and heavy metals threaten human health and the environment”, he said.

Batteries used in cellphones, cameras, pagers, two-way radios, calculators, small cordless tools, and other personal digital devices can be recycled by placing them into the Battery Recycling Collection Tubes located at all supermarkets and other locations.

Meanwhile, lead acid batteries such as those used in automobiles, boats, motorcycles and outdoor power equipment, and batteries used in hybrid and fully electronic vehicles should be taken



to landfills, garages or any retailer that sells them.

The DEH thanks the Cayman Islands Fire Service for their swift response and their continuing attention. The public's cooperation in practicing safe waste disposal is essential in preventing similar incidents.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at gov.ky/deh or message our Facebook page at <https://bit.ly/3LEK55q>

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Enterprise Cayman Announces Pitch Event & Business Design Competition Finalists

The Cayman Islands Business Design Competition finalists advance to compete for Project of the Year, cash prizes, and wraparound business support services.

Enterprise Cayman has announced the nine finalists advancing in the 2026 Cayman Islands Business Design Competition, its flagship programme supporting the growth of Cayman-born ventures. Now in its sixth year and sponsored by Cayman Enterprise City, the competition equips participants with expert mentorship, wraparound business services, valuable professional networks, and the chance to win up to USD \$16,000 in cash prizes.

"The Cayman Islands Business Design Competition continues to strengthen Cayman's entrepreneurial ecosystem by giving founders the structure, mentorship, and confidence to move from idea to execution," said Charlie Kirkconnell, Chairman of Enterprise Cayman and CEO of Cayman Enterprise City. "What's especially exciting is seeing how quickly these teams evolve once they begin working alongside experienced mentors and peers. That collaborative energy is where real innovation starts to take shape."

2026 Business Design Competition Finalists Include:

1. **DAYHIREKY** – A trusted platform connecting Caymanians and residents to flexible, short-term job opportunities by Erika Wilson

2. **EcoTwin Cayman** – A digital twin platform helping buildings and infrastructure optimise sustainability decisions with data by Dr. Eustache Placide, Carrie Giann Smith Martin, and Shevon Campbell

3. **Haven** – A discreet voice-activated emergency response tool designed to

help users get support fast by Benjamin Bates

4. **LetsGo** – A smart public bus solution enabling real-time tracking and more reliable commuting by Saaleha AbrarAli

5. **Operator Intelligence Engine (JP Yield Studio)** – A decision-intelligence tool helping investors pressure-test real estate deals before committing capital by Goodman Powery

6. **P4.com** – A decentralised edge-compute network turning idle resources into usable compute and potential earnings by Patrick Kennedy, Vincent Ross Lirio, and Christian Erhardt

7. **Rikus** – An AI-powered procurement platform simplifying the full journey from scope to payment by Robson Lima

8. **The Home Equity Exchange (HEX)** – A new approach to unlocking home equity through fractional ownership and tradable housing exposure by Paul Saputo

9. **Yellow Whale** – Building Cayman's video game ecosystem through local talent development and game production by Sarah Harrison

The 2026 competition received over 40 submissions, with the top finalists selected through a rigorous evaluation process by a panel of judges. Each submission was assessed holistically, considering the team's understanding of the problem, the project's feasibility, impact, and overall desirability. Finalists have now begun the programme's workshop phase, kicking off their first intensive 'Design Day' held on Saturday, 14 March 2026. During these sessions, participants work closely with instructors and experienced founders to

challenge assumptions, refine their ideas, and strengthen their business models ahead of the final pitch.

As the competition progresses, teams will continue to develop their concepts with guidance from a network of Cayman's leading entrepreneurs, innovators, and business professionals, including:

- **Melesia Adderley**, Founder and CEO of Women's Haven
- **Lauren Christie**, Head of Accounting and Advisory at HLB Berman Fisher
- **Rich Dyer**, Co-founder of Massive Media
- **Isobel Forde**, Head of Global Mobility at Cayman Enterprise City
- **Bartosz Mozyrko**, Product Manager at GoDaddy
- **Cassandra Shea**, Head of Theatre & Festivals at Cayman National Cultural Foundations
- **Ty Thomas**, Chief Media Officer at MuscleWiki SEZC
- **Ryan Watson**, Founder of MuscleWiki SEZC
- **George Wauchope**, Founder and CEO of Emailchaser
- **Brianna Wilson**, Founder and Creative Director of The Design Space
- **The Cayman Islands Intellectual Property Office**

"The annual competition serves as a launchpad for Cayman's entrepreneurial talent, providing invaluable mentorship, supportive resources, and a range of connections to help participants transform ideas into viable businesses," said Alyssa Manderson, Programme Manager at Enterprise Cayman. "It's about fostering

innovation in a collaborative environment where creativity and ambition can thrive. With this year's new Pitch Day format, we're looking forward to creating an even more engaging experience for finalists and guests alike, while showcasing the energy, growth, and ingenuity behind each project."

The competition wraps up with a live "Pitch Day" event, where finalists will take the stage to present their refined business idea to a panel of judges, similar to "Shark Tank" or "Dragons' Den", and compete to win top honours and prizes:

• **Project of the Year** — Grand prize of USD \$10,000 awarded to the most outstanding business design. Sponsored by Cayman Enterprise City.

• **Innovation Award** — For an innovative business design that is inspiring, new, and/or unconventional, with a cash prize of USD \$2,000. Sponsored by ZEAL.

• **Community Impact Award** — Celebrating a business that makes a meaningful difference in the Cayman community, with a cash prize of USD \$2,000.

• **People's Choice Award** — Awarded to the community's favourite business idea, with a cash prize of USD \$2,000.

Members of the public are invited to attend the competition's "Pitch Day" event where teams will present their projects to a panel of judges. The event is set to take place on Saturday, 18 April 2026, 2:00PM - 6:00PM at The Grand Cayman Marriott Resort. For more information to to RSVP email innovate@enterprisecayman.ky or visit the [Pitch Day event page](#).



► 2026 Business Design Competition Cohort at their first Design Day Session

MHES moves to update list of notifiable diseases

CONTINUED FROM Page 1

Clinicians are required under section 19 of the Public Health Act (2026 Revision) to report immediately any confirmed or suspected notifiable disease to the Senior Medical Officer of Health. A completed report must be submitted to the Public Health Department immediately.

The Public Health Act (2026 Revision) and the Public Health (Communicable Diseases) Regulations (1997 Revision), form part of the Government’s legal and public health infrastructure for tracking and managing diseases, and for protecting the health of the community.

The Minister for Health, Environment and Sustainability, Hon. Katherine Ebanks-Wilks said: “Protecting the health of our people is both a responsibility and a commitment we take seriously. The update to the Notifiable Diseases Schedule strengthens our ability to respond swiftly and effectively to the evolving public health landscape and aligns more closely with regional and global surveillance networks. Also importantly, it provides clarity to individuals and medical professionals, so that everyone understands their obligations under the law and can act in a manner that reduces the risk of disease transmission.”

“At its core, this update is about being better prepared. We have taken a careful look



► Hon Katherine Ebanks-Wilks

at how we track infectious diseases, both the ones we see every year and the new threats that can emerge without warning, and we know there is more we can do to strengthen our systems,” adds Chief Medical Officer, Dr. Hilary Wolf. “By improving surveillance throughout Cayman, we can spot patterns earlier and better understand whether our public health programmes are truly making the impact we expect.”

Commenting on the update, the Acting Chief Officer for Health, Environment and Sustainability, Mrs. Bobeth O’Garro adds:

“The Ministry intends to bring further updates to both the primary and secondary public health legislation later this year to ensure full alignment and clarity within our legal framework. These updates will form part of our broader commitment to main-

taining a modern and transparent public health system that supports compliance.”

The update to the Notifiable Diseases List forms part of a broader initiative by the Ministry to bring public health directly under Government oversight. This approach will strengthen coordination across public health programmes, disease prevention efforts, and emergency response activities, supporting improved surveillance and faster responses to emerging health threats while safeguarding the health and safety of communities across the Islands.

The table below will now replace the current list of notifiable diseases in section 1 of the Schedule to the Act. It consolidates communicable diseases already stated in the previous Schedule and in section 3 of the Regulations, as well as additional diseases that were added. An asterisk * indicates diseases whose names have been changed.

To report a confirmed or suspected notifiable disease, please contact Public Health Administration on 244-2889.

Section 1 of the Schedule in the Public Health Act (2026 Revision) was amended to include the following additional diseases:

(1) Antimicrobial resistance	(16) Legionnaires disease
(2) Botulism	(17) Listeriosis
(3) Brucellosis	(18) Lyme disease
(4) Campylobacteriosis	(19) Middle Eastern Respiratory Syndrome (MERS)
(5) Carbapenemase-producing Gram-negative bacteria	(20) Neonatal infectious conjunctivitis
(6) Chikungunya	(21) Norovirus
(7) Chlamydia	(22) Oropouche virus infection
(8) Ciguatera fish poisoning	(23) Respiratory Syncytial Virus
(9) Congenital Rubella Syndrome	(24) Rotavirus infection
(10) Cryptosporidium	(25) Scabies
(11) Escherichia coli	(26) Severe Acute Respiratory Syndrome (SARS)
(12) Giardiasis	(27) Shigellosis
(13) Group A Streptococcal infection (invasive)	(28) Streptococcal (pneumococcal) Pneumonia
(14) Hand, foot and mouth disease	(29) West Nile Virus
(15) Hemolytic uremic syndrome (HUS)	(30) Zika

Notifiable Diseases List			
(1)	Acute infectious encephalitis *	(35)	Leprosy
(2)	Acute infectious hepatitis *	(36)	Leptospirosis
(3)	Acute Meningitis *	(37)	Listeriosis
(4)	Anthrax *	(38)	Lyme disease
(5)	Antimicrobial resistance	(39)	Malaria
(6)	Botulism	(40)	Measles
(7)	Brucellosis	(41)	Middle Eastern Respiratory Syndrome (MERS)
(8)	Campylobacteriosis	(42)	Mpox
(9)	Carbapenemase-producing Gram-negative bacteria	(43)	Mumps
(10)	Chicken pox	(44)	Neonatal infectious conjunctivitis
(11)	Chikungunya	(45)	Norovirus
(12)	Chlamydia	(46)	Oropouche virus infection
(13)	Cholera	(47)	Pertussis
(14)	Ciguatera fish poisoning	(48)	Plague
(15)	Congenital Rubella Syndrome*	(49)	Poliomyelitis *
(16)	COVID-19	(50)	Rabies
(17)	Cryptosporidium	(51)	Respiratory Syncytial Virus
(18)	Dengue fever	(52)	Rotavirus infection
(19)	Diphtheria	(53)	Rubella
(20)	Enteric fever (typhoid or paratyphoid fever) *	(54)	Salmonellosis *
(21)	Escherichia coli	(55)	Scabies
(22)	Filariasis	(56)	Severe Acute Respiratory Syndrome (SARS)
(23)	Food Poisoning	(57)	Shigellosis
(24)	Gastroenteritis	(58)	Smallpox
(25)	Giardiasis	(59)	Streptococcal (pneumococcal) Pneumonia
(26)	Gonorrhoea	(60)	Syphilis
(27)	Group A Streptococcal infection (invasive)	(61)	Tetanus
(28)	Hand, foot and mouth disease	(62)	Tuberculosis
(29)	Hemolytic uremic syndrome (HUS)	(63)	Typhus
(30)	Herpes	(64)	Viral Haemorrhagic Fever *
(31)	HIV infection *	(65)	West Nile Virus
(32)	Influenza (including human cases of Avian Influenza and other Zoonotic Influenza viruses)	(66)	Yellow Fever
(33)	Lassa Fever	(67)	Zika
(34)	Legionnaires’ disease		



Cellular World

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Antigua's smokers under fire

Antigua and Barbuda's strict anti-smoking laws are causing so much concern amongst locals and international visitors alike that the government is reviewing its policy to clarify some points.

Cabinet ministers have agreed to bring amendments to Parliament to clarify the country's public smoking law and restore a ticketing mechanism for violations, after a recently policy of arrest-only enforcement drew widespread public concern and international attention.

Maurice Merchant, Director General for Communications in the Prime Minister's Office, said that varying interpretations of the law has created confusion.

"Cabinet believes that it is required to go back to parliament to make the law very clear, in particular, for officers to interpret and not for the court system to be bogged down with small matters of smoking in public places," Merchant said.

The cabinet's intervention follows a significant tightening of enforcement in recent weeks. On March 11, Deputy Commissioner of Police Albert Wade issued a public warning that anyone caught smoking in a public place would face immediate arrest and prosecution, confirming the prohibition applied to cannabis, tobacco, vaping and any other substance.

Wade indicated that heightened enforcement would begin immediately, with offenders brought before the courts upon arrest. The crackdown followed the pas-

sage of the Misuse of Drugs (Amendment) Act, 2024, which was tabled as part of a broader anti-crime and violence legislative package.

The act increased penalties for drug possession and removed the option of violation tickets that had been available to officers since the 2017 amendments. Without that option, police were left with no middle ground between ignoring violations and making arrests. He added that the aim is common sense application of the rules rather than rigid enforcement that prevented citizens from going about their daily lives.

Merchant acknowledged the current approach was disproportionate for many offenders. "If you go out in public and you just happen to want to smoke (cigarettes) for some reason and then to be hauled before the courts, that's a bit much," he said, add-



► Tourists to Antigua now fear being arrested for smoking in public

ing that the perception was police would only arrest those smoking illegal substances.

Under the 2018 Tobacco Control Act, smoking is prohibited across all indoor public places, workplaces, and public transport, and extends outdoors to parks, playgrounds, and the surrounding areas of

childcare, educational, and healthcare facilities. Violations under current law carry a maximum fine of EC\$2,000 (KY\$600) upon conviction.

The Ministry of Health has separately introduced broader tobacco control regulations with fines of up to EC\$5,000 (KY\$1,500), which took effect this year.

Jamaica's Easter video reaps an award as tourists flock in



► Jamaica's Easter video attracted extra visitors

The Jamaica Tourist Board's Easter Campaign video has earned a prestigious award for highlighting the island's continued excellence in creative storytelling and destination marketing.

Jamaica received the Gold ADDY Award for Cinematography at the 2026 AAF-Caribbean American Advertising Awards. The award-winning campaign showcases Jamaica's vibrant culture through visually compelling narratives that resonate with audiences across the United States and the Caribbean.

The Jamaica Tourist Board's Easter campaign aims to reconnect members of

the Jamaican diaspora through cinematic visuals and rich storytelling, the campaign captures the essence of Easter in Jamaica - from traditional seafood feasts and the electrifying energy of Carnival to intimate moments of togetherness set against breath-taking natural backdrops.

"The campaign beautifully captures the authenticity and joy that define Easter in Jamaica," said Donovan White, Director of Tourism. "By highlighting the island's cuisine, celebrations, and natural beauty, the creative brings to life the experiences that make Jamaica such a special place to visit."

Trinidad still dangerous as new travel warning issued

Trinidad and Tobago is still under a nationwide state of emergency, which came into effect on March 3. International visitors to the country can expect an increased police and military presence.

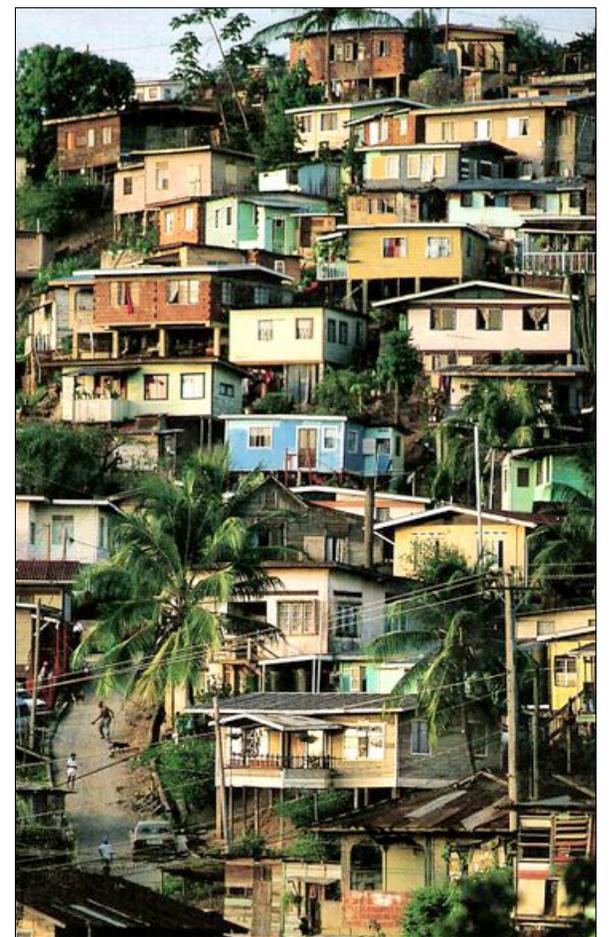
The US Embassy in Trinidad & Tobago explains the state of emergency was declared over "a spike in violent criminal activity, mainly carried out by members of organised criminal gangs."

For around 10 of the last 14 months, Trinidad and Tobago has been under a state of emergency, with the last one ending January 31.

In December 2024, amid a surge of gang violence and murders, a state of emergency was also declared. That state of emergency was reinstated again.

Travel officials have warned while the state of emergency is in effect, security forces have increased rights, without warrants, to conduct searches of persons and property and arrest and detain persons of interest.

Specific areas travellers are told to avoid all non-essential travel, due to high levels of violence and gang-related crime, include: Beetham Estate Gardens,



► Laventille is a dangerous area for tourists

Cocorite (north of Western Main Road), Downtown Port of Spain (east of Charlotte Street, south and west of Piccadilly Square), Laventille and Sea Lots.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			1					
9				2	5			4
2		7					8	3
	2			6				7
	9			8				4
3				9				2
6		2					5	8
7			8	3				
					4			

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Answer to previous puzzle

8	1	5	9	4	3	2	7	6
4	6	2	7	5	1	9	3	8
7	9	3	2	6	8	4	5	1
6	3	7	8	9	4	1	2	5
1	2	4	6	7	5	3	8	9
5	8	9	3	1	2	7	6	4
9	5	8	4	2	7	6	1	3
2	4	1	5	3	6	8	9	7
3	7	6	1	8	9	5	4	2

Difficulty Level ★

Difficulty Level ★★

2/19

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 38 Blender
 - 1 Appliance setting part
 - 5 Baby bull times
 - 9 Love affair
 - 40 Gush forth
 - 11 Dwight's wife
 - 41 Frayed
 - 12 Disney deer
 - 13 Make amends
 - 14 Santa —, California
 - 15 Paint oil source
 - 17 Flowering trees
 - 19 Tour carrier
 - 20 Waffle topper
 - 21 Grammys category
 - 22 Sung story
 - 24 Sassy talk
 - 26 Ladder parts
 - 29 Slump
 - 30 Door toppers
 - 32 February honoree
 - 34 Back muscle, for short
 - 35 Decorate
 - 36 Fill with joy
- DOWN**
- 1 Plotters' group
 - 2 Muscat natives
 - 3 Gypsy language
 - 4 Supply attack, voices for
 - 5 Alley prowlers
 - 6 One-celled organism
 - 7 Roster bed
 - 8 Flows into
 - 10 Anger
 - 11 Supplies with staff
 - 16 Under of "Mr. Robot"
 - 18 Plunge
 - 21 Tirade
 - 23 Track athlete
 - 24 Sick in bed
 - 25 Disregard
 - 27 Frozen dessert
 - 28 Christian of "Mr. Robot"
 - 29 Strikes, in a way
 - 30 Single
 - 31 Boat back
 - 33 Rowing team
 - 37 Bar topic

A	R	O	U	N	D		B	O	N	D
R	E	D	S	E	A		A	H	O	Y
M	O	S	E	S	M	A	L	O	N	E
			S	T	E	A	K			
	P	L	U	S		R	A	T	S	
R	E	A	P		G	O	N	U	T	S
A	C	T		R	O	N		D	O	E
N	O	T	B	A	D		C	O	O	T
	S	E	A	L		Y	A	R	D	
			S	P	E	A	R			
I	S	I	A	H	T	H	O	M	A	S
S	E	L	L		C	O	M	E	T	O
M	E	L	T		H	O	S	T	E	D

Yesterday's answer

Word Search

M	O	E	R	U	T	R	E	V	O	F	J	R	S	Q
T	T	I	Y	N	O	H	P	M	Y	S	D	S	C	U
O	R	K	Y	K	G	C	O	O	B	R	O	T	X	A
D	E	U	A	Z	F	R	S	P	L	J	Z	N	U	R
N	C	N	R	R	A	A	O	E	U	P	C	S	G	T
O	N	M	R	T	I	M	N	R	C	I	O	L	V	E
R	O	C	O	U	T	A	A	A	F	I	M	E	T	T
G	C	R	H	E	T	U	T	P	M	O	R	P	M	I
V	I	Q	L	O	O	C	A	S	D	P	T	P	W	Q
O	S	L	K	I	R	B	O	U	E	F	U	O	A	N
G	A	U	G	X	T	A	Q	N	G	D	U	A	N	C
B	V	A	I	R	Q	R	L	D	S	K	U	G	R	E
C	D	T	E	T	O	M	I	E	I	A	H	T	U	N
A	W	Y	W	G	E	L	N	O	G	Q	R	V	E	E
A	T	Z	E	K	F	A	N	T	A	S	I	E	G	M

- Adagio
- Aria
- Ballet
- Caprice
- Chorale
- Concerto
- Etude
- Fantasia
- Fugue
- Impromptu
- March
- Motet
- Nocturne
- Opera
- Oratorio
- Overture
- Poem
- Quartet
- Rondo
- Sonata
- Song
- Suite
- Symphony
- Tone
- Trio

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8
9				10		11		
12						13		
14				15	16			
17			18				19	
	20						21	
				22		23		
	24	25			26		27	28
29				30				31
32			33				34	
35						36	37	
38						39		
40							41	

2-12



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

WE'VE REALLY HAD TIME TO BOND, DAD! WE CAN TALK ABOUT ANYTHING!

WE CAN EVEN HAVE ... "THE TALK"

YAHHH

WHAT WAS THAT SCREAM?!

DAD TRIED TO GET UP AND RUN!

THE AMAZING SPIDER-MAN

By Stan Lee

I KNOW I WAS JUST PHONING IN MY LINES AT TODAY'S MATINEE.

I'VE GOTTA ADMIT - I'VE SEEN YOU DO BETTER.

YOU WERE JUST DISTRACTED - WISHING YOU COULD CONVINCE THE SUB-MARINER NOT TO ATTACK THE WORLD'S SHIPPING...

I KNOW I COULD - IF I COULD REACH HIM.

CAN'T YOU HELP ME - AS SPIDER-MAN?

JUDGE PARKER

By Woody Wilson & Mike Manley

WAIT, WE DON'T GET TO HAVE ANY CREATIVE SAY IN OUR IDEA?

DO WE AT LEAST GET A "CREATED BY" CREDIT?

SO YOU'RE JUST YANKING OUR WHOLE SHOW AWAY FROM US?

"CREATED BY" CREDIT CAN'T EVEN BE ASSIGNED UNTIL A SERIES IS PICKED UP... AND EVEN THAT INVOLVES A "STORY BY" OR "WRITTEN BY" CREDIT IN THE PILOT.

YOU GAVE US AN EMBRYONIC MOVIE SCRIPT. WE DEVELOPED THE SHOW'S THEME AND FORMAT. BUT BEFORE YOU THINK I'M TRANSMOGRIFYING INTO SOME SHOPWORN TAKE ON A HEARTLESS HOLLYWOOD PRODUCER, HEAR ME OUT...



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The **Primary School** invites applications from fully qualified, enthusiastic and experienced candidates to join our high-performing team **August 2026 for a Short-Term contract, up to 6 months, to cover Maternity Leave**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Additional Learning Support Needs (ALSN)

(Job Ref#A158-26-27)

The successful candidate will be responsible for enhancing student learning across the Primary Curriculum as part of the ALSN Team, by assisting students in developing effective strategies to overcome specific learning needs. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed and a minimum of three years relevant teaching experience. A Post Graduate qualification in Special Educational Needs would be an advantage.

In addition to the responsibilities listed above, the duties will include, but will not be limited to:

- Working with learning support colleagues, to deliver systems for identifying, assessing and reviewing special educational needs.
- Closing the gaps on age related expectations enabling students to achieve high standards of learning.
- Liaising with class teachers over classroom environmental factors which impact the progress of students.
- Identifying and advising on the most effective teaching approaches for individual students' learning needs.
- Assisting to find effective ways of overcoming barriers to learning through individual, small group and in-class teaching methods.
- Liaising with classroom and subject teachers with regard to curriculum content, to ensure that children with additional educational needs are able to access the curriculum effectively.
- Assisting classroom and subject teachers with writing and implementing Learning Support Plans for all Phases.
- Implementing and evaluating Individual Education Plans and other appropriate interventions, maintaining detailed information for subsequent consultation meetings with parents and/or external agencies.
- Working collaboratively with other specialists such as Guidance Counsellors, Speech and Language / Occupational Therapists, Educational Psychologists.
- Evaluating the effectiveness of own teaching and interventions by monitoring the progress of students.
- Assisting the classroom teachers and subject specialists in encouraging supported students to gain self-esteem and independence, participating in all aspects of school life.
- Assisting the SENDCo in the strategic development of learning support policy and provision.

In addition, the qualifications, experience and skills required for the position listed above are:

- Knowledge of the British curriculum would be an advantage.
- Experience and understanding of teaching children with learning needs such as dyscalculia, dyslexia, dysgraphia, conditions such as ADHD, autism, social, emotional and mental health needs, or have a combination of these difficulties is essential.
- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 and UK SEND Code of Practice 2014 and/or Cayman Code of Practice
- Prior experience in a Support for Learning or Special Education Needs role.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems, such as SIMS and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/40MPe5b>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, April 16th, 2026

Only shortlisted candidates will be contacted.

Advertise
your JOBS here

FAST
EFFICIENT
AFFORDABLE

Only 48 hours'
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Call 916-2000



Client Services Representative

Applicants should have a bachelor's degree in Marketing, or Public Relations with 5 years experience or a minimum of 10 years relevant experience. Must have good management, marketing, organizational and writing skills and be fully computer literate.

Salary will be in the range of CI\$36,000 to CI\$72,000 per annum, depending on experience.

No phone calls please.

Deadline for applications: April 21, 2026.

Scan the QR Code below to submit your application.

Note: Any applications not received through BambooHR/WORC will not be considered.



Smile Dental Clinic

Requires a **Dentist Helper** evenings & weekends.

The successful candidate will be responsible for cleaning the Clinic and dental equipment after hours & on weekends.

Periodically they will assist with errands as needed. Must have a Health services background or Penn Foster online dental assisting certificate and be familiar with human health sanitizing guidelines and protocols for maintaining asepsis and preventing cross contamination in medical/Dental equipment.

The Dentist Helper will be required to work mostly evenings and weekends after the Practice closes.

Must be trustworthy and reliable. If lacking experience, will be asked to do the Penn Foster online training to qualify at own cost.

Salary range: \$10.00 - \$13.00 per hour

Pension and Medical Ins. Provided in accordance with Cayman Law.

Caymanians or Status holders need only Apply.

Send Resume to PO Box 10116, KY1-1001



HOLA CAYMAN LTD

+1 (345) 328 -9189

holacayman@gmail.com

Spanish Tutor (Part-time)

Responsibilities:

- Plan and deliver engaging Spanish lessons tailored to student levels
- Develop teaching materials and activities
- Monitor progress and provide feedback
- Support language learning (grammar, vocabulary, pronunciation)
- Promote Spanish/Latin American culture

Requirements:

- Degree in Education or Spanish teaching certification
- 5-10+ years teaching experience
- Fluent Spanish and good English communication
- Organized, creative, and adaptable
- Experience with children/special needs is a plus
- Flexible schedule (including weekends) & reliable transport
- Salary: CI\$20/hour



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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Mathematics

(Job Ref# B198-26-27)

The successful candidate must have a degree in Mathematics or in a relevant subject area, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Mathematics. The candidate must have a minimum of three years' recent experience teaching Mathematics at Key Stage 3, 4 (GCSE) and 5 (A-level). In addition, the successful candidate may be expected to teach Additional Maths (WJEC) at Key Stage 4. Experience teaching Further Mathematics at A-level is an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
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- Tax free salary
- Generous school holidays

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3PuOMGo>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, March 16th, 2026

Only shortlisted candidates will be contacted.



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We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Science (Chemistry)

(Job Ref# B197-26-27)

The successful candidate must have a degree in Chemistry and an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Chemistry or in a specific science discipline. The successful candidate must have at least three years' experience teaching Chemistry at Key Stage 4 and Key Stage 5 (A-Level) and have the ability to teach a second subject within the Science Faculty to at least to Key Stage 4 (GCSE Level). The successful candidate will additionally teach general Science at Key Stage 3, and the ability to teach an additional science subject would be advantageous. In the role of teacher, the successful candidate may be assigned additional responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

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Applicants must apply using this link - <https://wkf.ms/4bpxxeS>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, April 14th, 2026
Only shortlisted candidates will be contacted.



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We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site April/May 2026** for the following position:

TEACHING / LEARNING ASSISTANT (Key Stage 2)

(Job Ref# A156-26-27)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school life. The successful candidate must have experience working with students in Year 3 through Year 6 (ages 7-11).

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Presenting learning tasks and curriculum content in a clear and stimulating manner.
- Developing secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identifying and responding appropriately to individual needs of students.
- Working with the classroom teacher to assess students' attainment and progress to address next steps to learning initiatives.
- Creating and maintaining a stimulating and supportive learning environment, both inside and outside of the classroom.
- Facilitating, through effective supervision, positive playtimes and mealtimes.
- Supporting and covering classes and duties across the school, as required.
- Building and maintaining positive relationships with all members of the school community.
- Participating in a wide range of extra-curricular activities, including the School's After School Care.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience, and skills required for the position listed above are:

- High School Diploma or equivalent or currently pursuing a qualification in Education; a strong willingness and enthusiasm to engage with the school's professional development program.
- An internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed is an advantage, to enable cover of lessons.
- A minimum of two years' experience working with children within a Primary School environment.
- Experience supporting students in Mathematics and English.
- Experience of working within the English National Curriculum (2014) is desirable.
- Passionate about facilitating student learning with creative and innovative ideas in and out of the classroom.
- Proficient in using Microsoft Office, especially MS Word and Excel and ability to learn other online systems.
- Excellent written and verbal communication, organization, presentation, and time-management is essential.
- Commitment to fully supporting and adhering to the Christian ethos of the school.

Salary range for the position listed above is CI\$30,000.00 – CI\$48,000.00 per annum, commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4ssrY8j>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, April 14th, 2026
Only shortlisted candidates will be contacted.

Heavy Equipment Operator

J & P Equipment Ltd is accepting applications from Caymanians, including persons with the right to work (through residency or marriage), for the position of a **Heavy Equipment Operator**.

A minimum of 5 years' experience operating the following equipment is required: tower crane, mobile crane, truck crane, forklift, backhoe, excavator etc. The applicant must be able to provide proof of trade certificates and have a valid Group 4 license. Applicant must be fully competent in the safety and efficient operation of all equipment required for our projects. The ability to work unsupervised is essential. Applicants must be reliable, punctual, and able to work variable hours as project demands change.

If you are self-motivated, honest, and hardworking, we invite you to submit your resume. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$15.00 to CI\$17.00 per hour, depending on skills and experience.

Deadline: Friday 10th April, 2026

Email resume: hero.jairam@candw.ky

Drop off resume: 29 Godfrey Nixon Way, GT

NOTICES



Planning Permission

This is to inform the public that an application for planning permission to build a mixed use development with #4 commercial buildings (including #2 restaurants/bar), a hardware store, #4 triplexes, a cabana and pool, 4 feet high chain link fence, signs and parking lots with entrance/exit from West Bay Road on Block 5C Parcels 33, 192, 193 has been submitted to the Central Planning Authority (CPA), Grand Cayman.

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

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Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent

In exercise of the powers conferred on Cabinet by section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: North Side

REGISTRATION BLOCK: 53A

BOUNDARY PLAN: BP 629

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 629 and listed in the Schedule below.

2. Boundary Plan Number 629 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Block	Parcel	Approximate Area loss in acres
53A	48	Less than 0.01

Made in Cabinet this 21 day of January 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Little Cayman West

REGISTRATION BLOCK: 83A

BOUNDARY PLAN: BP 700

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 700.

Boundary Plan Number 700 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Block	Parcel	Approximate Area loss in acres
83A	50REM1	3.85 (whole parcel)

Made in Cabinet this 11th day of February 2026
Clerk of Cabinet



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St. Ignatius Church is having our

GIGANTIC GARAGE SALE & CAR BOOT SALE!

Saturday, April 11th, 2026
6:00-11:00 am
Loyola Hall and School Car Park

\$25 to book a selling spot!

Lots of bargains!
All kinds of items!

Breakfast items available!

Anyone wishing to donate items (in good condition) can drop them off at the Parish Office on weekdays, starting March 30.

Phone 949-6797 or e-mail Ignatius@candw.ky
to book your selling spot, arrange for collection of larger items, or to volunteer to help out beforehand or on the day!

Thank you in advance for your support!!!

in association with

CLASH OF THE Legends FOOTBALL

5PM

EAST END VS BODDEN TOWN

7PM

GEORGE TOWN VS WEST BAY

MARCUS CUMBER TROPHY

Monday 18th May, 2026 (Discovery Day)

ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes!
Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

OUR SPONSORS

Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.