

Times Caymanian

Friday Edition

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April 17, 2026




Cayman Brac Career Fair

See story on page 4>>

GT Police Station moves to Eastern Avenue

19 Eastern Avenue, which was formerly One Technology Square and otherwise known as the Flow Building, will be the new home for the RCIPS in George Town as of April 9th.

Additional Units will also be stationed at the premises.

Built between 2002 and 2005, One Technology Square is a three storey, reinforced concrete building that was engineered to withstand 200 mph winds – the first of its kind in Cayman.

“All General services provided at the George Town Police Station, including

walk-in reports and electronic monitoring check-ins, will be provided at this new location. The Community Policing, Scene of Crime, Major Events and Victim Care Units will also be opening from this location beginning on Monday, April 13th,” noted a press statement from the RCIPS.

Eastern Avenue and the surrounding Shedden Road area, including Scranton have been the scene of several high profile crimes in Grand Cayman over the years. However, the Police have not confirmed

SEE GT POLICE STATION MOVES, PAGE 6

LeBron and Durant rivals again



SEE LEBRON AND DURANT, PAGE 14



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Caymanian Times supports the Ministry of Caymanian Employment & Immigration's awareness campaign

Ahead of the May 1st implementation of the reforms to the Cayman Islands immigration laws, the Ministry of Caymanian Employment & Immigration is conducting an extensive public awareness campaign on what the changes entail.

We applaud the Ministry on this initiative. At a time when immigration is a key issue, not just for Cayman but regionally and globally, it's vital for all concerned to know how the system works.

Many individuals and companies fall foul of the immigration laws not just out of wilful intent, but in many cases due to lack of information, or misunderstanding of the law.

In that respect, the Ministry's public information, education and awareness series highlighting various aspects of the amended immigration laws and regulations is forward thinking and very welcome.

Caymanian Times, as a responsible corporate partner, is dedicating a full page to supporting this vital public in-

Employer Reporting Obligations

- Employers must provide written notice to the Director of WORC within seven (7) days after the employment ends.
- Failure to comply with this requirement now constitutes an offence. On summary conviction, the employer is liable to a fine of CI\$20,000, imprisonment for a term of 2 years, or Both.

gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025

formation initiative.

Every Friday, turn to page 9 for your weekly Immigration Reform Tips and share with your friends and family.

Knowledge is power and power comes from reliable sources.

Operation Clyro 2026 First Phase Recap

The first phase of the RCIPS 2026 road safety campaign, Operation Clyro, concluded this past weekend. Initially scheduled to run from Friday, 27 March, to Friday, 10 April, the operation was extended through Sunday, 12 April.

Operation Clyro also formed part of the National Road Safety Strategy of "Safe Roads, Safe Cayman: The Road to Zero" and was supported by the National Roads Authority, Department of Vehicles & Drivers' Licensing and the Department of Communication.

Over the course of the operation, traffic officers conducted over 1000 prosecutions. The officers encountered a significant number of persons speeding (approximately 550), driving vehicles with licensing or registration issues (over 180), and driving with illegal levels of tint (over 230). Over 160 of those speeding prosecutions took place during the final weekend of the campaign, 10-12 April.

Traffic officers also made a number of prosecutions for driving while using a mobile phone.

"Speeding continues to be one of the most common traffic offenses we prosecute, and speeding remains one of the main factors in serious collisions," says

Inspector Andrey Tahal of the Traffic & Roads Policing Unit. "If you're running a bit late, or travelling along what appears to be an open stretch of road, it may not seem like a big deal to push your speed a bit, but the consequences can be deadly. When speeding is combined with distracted driving or vehicles that are not road-worthy, the danger increases even further. That's why it is important that we continue our efforts to deter such behaviour."

Chief Superintendent Brad Ebanks says, "although there were a number of prosecutions over the course of the operation, I would like to thank the public for behaving responsibly overall during the Easter Holiday period and the past two weeks. The fact that there were no serious collisions or fatalities, and a very low number of DUI prosecutions, speaks volumes."


"Although this phase of Operation Clyro has ended, our traffic enforcement efforts continue, and we expect the public to continue to practice safe driving behaviours. Our aim is not simply to strive for high prosecution numbers, but rather educate and deter persons from offending. However, those that do not comply, can expect to encounter enforcement," Ch/Supt. Ebanks adds.

Business Survey 2026

Your Response Matters!

In 2024, total foreign exchange revenue from Cayman's export of services totaled CI \$3.9 billion.

Foreign Exchange Revenue from Services in 2024, CI\$Million



Service Category	Revenue (CI\$Million)
Financial & Insurance Services	2,192.0
Travel	706.2
Accounting, Legal, & Other Business Services	943.1
Other Services	130.9

Did the Cayman Islands revenue from export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 7th to June 12th, 2026.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please check www.eso.ky or call 244-4600.





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Cayman Islands Parliament to Convene Final Meeting of the 2025-2026 Session on 29th April 2026



► Honourable Speaker leading the business of the Parliament

The Speaker of Parliament, Hon. D. Ezzard Miller, notified Members of Parliament (MPs) that the Fifth Meeting of the 2025-2026 Session will commence at 2:00 p.m. on Wednesday, 29th April 2026.

The final meeting of the current 2025-2026 Session proceedings will provide an opportunity for MPs to advance key legislative matters and conclude the outstanding business ahead of the Official Opening of the 2026-2027 Session.

During this Fifth Meeting, Members of Parliament are expected to consider several Bills, including:

- Airports Authority (Amendment and Validation) Bill, 2026
- Auditors Oversight (Amendment, Validation and Repeal) Bill, 2026
- Airports Authority (Amendment) Bill, 2026
- Health Practice (Amendment) Bill, 2026
- Parliament (Management) (Amendment) Bill, 2026
- Proceeds of Crime (Amendment) Bill, 2026

Reports by various Ministries, Portfolios, Offices and Government-owned entities are also expected to be Tabled. This fifth meeting will also include a number of Private Members' Motions and Parliamentary Questions. The Development and Planning (Amendment) Bill, 2026, which an Opposition Member filed, will also be dealt with.

This final meeting represents a key milestone in the parliamentary calendar, bringing the 2025-2026 Session to a close while reinforcing Parliament's continued commitment to effective governance and service to the people of the Cayman Islands, as it prepares to embark on a new legislative year.

The public is invited to follow the proceedings through the live broadcasts on the Government's YouTube channel, CIGTV network, and Radio Cayman. Members of the public are also welcome and encouraged to attend in person at the House of Parliament after registering with Security.

Relevant documents and updates will be posted on the Parliament's official website, www.parliament.ky, ahead of the Meeting.

Runnin' in di Republic ... is a West Bay ting



Saturday, May 16, 2026

Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay



CUC WEST BAY SUNRISE

5K

For the 9th successive year, CUC is taking to the streets in West Bay on **Saturday, May 16, 2026** for a fun run and walk as we raise money for the Sunrise Adult Training Centre and Cayman Athletics. Everyone is welcome to join us.

- Course:** Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay.
- Start Time:** **6:30 a.m. for all participants.** No check-in necessary. Participants must arrive before 6:15 a.m. with their race bibs, which they receive when collecting their 'power bags' and t-shirts from CUC. This is a timed event. Race bibs have an embedded timing chip and must be worn on the front of your shirt. Race results are published by Race Caribbean at www.racecaribbean.com.
- Fee:** **CI\$15 Adults and CI\$10 Youth (Under 17).**
- Registration:**
- 1) Register and pay online at www.racecaribbean.com.
 - 2) Download the PDF form from CUC's website at www.cuc-cayman.com (click on "Community Involvement" under the "About Us" tab on the Home Page, scroll down and click on "Events"). Complete, scan and e-mail the form to communications@cuc.ky or internalcommunications@cuc.ky.
 - 3) Forms can also be dropped-off and payments made by cash or cheque (payable to CUC) at CUC's Administration Building on North Sound Road from **Thursday, April 30 to Friday, May 8 between 9:00 a.m. and 3:00 p.m.** There will be no registrations after Friday, May 8 or on the day of the event.
- T-Shirts:** Participants who register online and in-person at CUC must collect their race bibs, t-shirts (while supplies last and sizes are not guaranteed) and 'power' bag from CUC's Administration Building on North Sound Road between Monday, May 4 and Wednesday, May 13.
- Amenities:** Light refreshments will be provided and trophies for the fastest male and female walkers and runners in the Adult and Youth (Under 17) divisions will be presented at the end of the event along with a number of Spot Prizes including vouchers for Cayman Airways and CUC Gift Certificates (you must be present to win).
- Contacts:** CUC's Communications Team at communications@cuc.ky or internalcommunications@cuc.ky or dial 914-1110.



Layman Scott High School Hosts Career Fair and Mock Interviews

CONTINUED FROM Page 1

Layman E. Scott Snr. High School (LSHS) celebrated its annual Career Fair on Friday, 20 March 2026, at the Aston Ruttly Centre, welcoming over 40 local business entities and approximately 140 partners. The event, themed “Pathways to Success: Exploring Careers, Building Futures”, offered students from Years 6 to Year 12 a unique opportunity to explore career options and engage with potential employers.

The career fair was attended by key officials including Hon. Rolston Anglin, Minister for Finance and Economic Development & Education and Training and Hon. Isaac Rankine, Minister for Social Development and Innovation and Youth, Sports, Culture and Heritage.

LSHS Acting Principal Kevin Roberts remarked, “We are grateful for the many organisations and professionals who partnered with us for this year’s Careers Fair. Their willingness to share their experiences helps inspire our students and strengthens the connection between education and the world of work. The mock interviews and the vocational placements are critical in preparing our students for future success in the workforce”

In addition to the career fair, the week-long series of career-focused activities provided students with deeper, hands-on preparation for the world of work. The activities included mock interview preparation for Year 12 students, the introduction of the Career Cruising research facility for Year 9 students, and presentations on study and career options for Year 11 students. All 24 Year 12 students prepared job applications across ten local entry-level roles, with 23 students participating in interviews conducted by seven specialised panels.

Furthermore, students in the Vocational Work Link Programme were visited by



► Minister for Education and Training, Hon. Rolston Anglin, and Chief Officer in the Ministry of Education and Training, Ms. Cetonya Cacho, are pictured with staff at the Ministry’s booth.

their supervisors at their six work placement sites, including Cayman Brac Public Library, Fire Services, Planning Department, Public Works Department, Van Dillbert Construction, and West End Primary School. Supervisors reported that all eight students are performing satisfactorily and benefiting from mentorship to support their career development.

Reflecting on the experience, Year 12 Vocational Work Link student Jeremiah McClean shared, “This program has been a valuable experience for me, as it provides an opportunity to gain practical work experience that will benefit me in the future.”

Mrs. Kristi Miller, Acting Principal of

West End Primary School, also highlighted the value of the initiative, stating, “Through our ongoing involvement with the LSHS work experience programme, we have welcomed several students to West End Primary who have been a real asset to our school. It is incredibly rewarding to

support their development and help guide them as they explore a future in education.”

For more information on Layman E. Scott Snr. High School and its Career Services Department, visit <https://schools.edu.ky/lshs/>.



► Student undertakes a mock job interview.



► Ministry of Education and Training representatives, Sharice McLean (left) and Andrea Livingstone (right), engage with Layman E. Scott High School student Euan Diaz.



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Did you know?

The turtle is synonymous with the Cayman Islands and our seafaring heritage. Some of CUC's first engine room workers were seafarers who previously worked on ship engines.

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CAYMAN INSTYLE FASHION WEEK

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THURS, APR 23	FRI, APR 24	SAT, APR 25	SUN, APR 26
CIFWK GLOBAL FASHION SUMMIT: CAYMAN ISLANDS BRIDAL COUTURE EXHIBITION GRAND CAYMAN MARRIOTT RESORT 9AM (SUMMIT) 6PM	FREE YOUR MIND: THE GALA / TRAILBLAZER AWARDS / CREATIVE FASHION SCHOOL GRADUATION GRAND CAYMAN MARRIOTT RESORT 7PM	KIDS/TEENS RUNWAY SHOW & RUNWAY SHOW (MAIN) HOTEL INDIGIO GRAND CAYMAN 2PM (KIDS) 6PM (MAIN)	FREE YOUR MIND: THE ESCAPE (BOAT TRIP) CHARTERED SAILING EXCURSION 1PM

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APRIL 23RD, 2026
 GRAND CAYMAN MARRIOTT RESORT • 6PM

2026 Bulk Waste Collection Announcement

The Department of Environmental Health (DEH) is announcing the beginning of its Annual Bulk Waste Collection service from May 4, 2026, dedicating one week to each district in Grand Cayman and an entire week for the Sister Islands. Residents are reminded to prepare, separate, and place their bulk waste on the curbside before the week assigned for collection in their respective areas. These bulky items shall be placed only on the curbside in an area that is easily accessible to DEH collection crews and does not obstruct the roadway or drains. DEH Director, Richard Simms, reminded residents that any bulk waste put out in an area other than the curbside or after the announced dates will not be collected and will be considered illegal dumping. "Do not miss your dates as this massive clean-up exercise will not be extended. This is your opportunity to dispose of any unwanted bulky items. Just remember, we are coming to you. There is no need to place them in any other area rather than outside your homes. There are no designated sites for the placement of bulk waste", he said.

The DEH collection team will dedicate efforts to collecting bulk waste in the West Bay area during the first week of the schedule, working Monday to Saturday. The team will later move on to George Town for the second week of the schedule, to Bodden Town on the third week, and to North Side and East End on the final week. In the case of the Sister Islands, collection will take place during the week of May 25 to 29, 2026. See details of the collection schedule below.

Bulk waste refers to large items such as old furniture, tyres and metal items that are not collected as part of the DEH's weekly residential pick-up services.

Metal and vegetative waste must be separated from other bulk waste items. Meanwhile, construction and demolition debris, hazardous material, electronics, and tyres as will not be collected during the bulk waste removal activity. Alternative arrangements must be made to transport these materials to the George Town Landfill or the landfill drop-off facility at the gate which remains accessible to the public and small vehicles 24



In Grand Cayman:

- **West Bay** May 4 to 9 → WEEK 1
- **George Town** May 11 to 16 → WEEK 2
- **Bodden Town** May 18 to 23 → WEEK 3
- **North Side / East End** May 25 to 30 → WEEK 4

In Cayman Brac:

- **East Side** May 25 to 26
 - **West Side** May 27 to 28
 - **South Side** May 29
- } WEEK 4

In Little Cayman:

- **All locations** May 28

hours per day.

The DEH is also reminding residents that following the completion of the Bulk Waste Collection Schedule, arrangements should be made by individuals to transport any additional waste to the landfills and that any illegal dumping and littering should be reported to the DEH or the Royal Cayman Islands Police Service (RCIPS).

This unlawful practice can result in a penalty of 6 months of imprisonment and a minimum fine of \$500.

For additional information, please contact the DEH at 949-6696, email us at dehcustomerservice@gov.ky, visit the DEH's website at www.gov.ky/deh or message our Facebook page at <https://bit.ly/3LE-K55q>

The George Town Police Station moves to Eastern Avenue

CONTINUED FROM Page 1

whether the move to the area was in response to any particular need or threat with respect to crime in the vicinity.

However, the Commissioner of Police Kurt Walton stated that the move would allow the RCIPS to more effectively deliver on its mission and vision of working with communities and for communities, to keep the Cayman Islands safe.

The Commissioner said, "The move marks a long overdue transition to a proper long-term location for the George Town Police Station," and explained that, the new location has been fully retrofitted to

meet the needs of the units that will be stationed there, and provides easier access and parking for members of the public who require RCIPS services.

In relation to access to the new facility, the police said members of the public should use the main front entrance facing Eastern Avenue.

Dedicated visitor parking is available in the front lot.

The public are asked to avoid parking in areas marked for Police vehicles only to ensure emergency response remains unhindered.

The new facility is equipped with ramp access at the primary entrance.



► 19 Eastern Avenue, which was formerly One Technology Square and otherwise known as the Flow Building, will be the new home for the RCIPS in George Town as of April 9th.

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Hampton by Hilton Grand Cayman receives prestigious award for service excellence

Hampton by Hilton Grand Cayman, a Dart-owned property, has been honoured with the 2025 Hampton Award of Excellence, one of the most prestigious recognitions presented by leading global hospitality company Hilton. This distinction places the 120-suite property among the top-performing Hampton by Hilton hotels worldwide, highlighting its commitment to exceptional guest experiences and operational excellence.

Awarded to only a select group of properties, the Hampton Award of Excellence recognises hotels that consistently deliver outstanding performance across guest satisfaction, quality assurance and brand standards, setting a benchmark for excellence within the Hilton portfolio.

“This award is a direct reflection of our team’s dedication and attention to detail,” said Carlos Arpal, the general manager at Hampton by Hilton Grand Cayman. “We

are committed to delivering exceptional experiences to every guest, every stay; and this recognition reinforces the pride we take in upholding Hilton’s standards every day.”

This achievement reflects broader success across Dart’s hospitality portfolio, which has earned multiple accolades over the past six months, reinforcing a consistent focus on quality, service and performance. Together, these achievements un-

derscore Dart’s commitment to building and managing high-performing hospitality assets defined by consistency, quality and a guest-first approach.

The 2025 Hampton by Hilton Award of Excellence not only celebrates past performance but also underscores Hampton by Hilton’s ongoing commitment to delivering reliable, friendly and high-quality experiences that guests can depend on every stay.



► From one-bedroom studios to two-bedroom suites Hampton by Hilton brings fresh, affordable, fun accommodations to the heart of Grand Cayman.

Miss Cayman Islands Organization Announces a New Era for the National Pageant

The Miss Cayman Islands Organization is proud to announce the launch of a new era with the rebranding of its national pageant. This transition marks a return to the pageant’s original identity while strengthening its position as the premier national platform for the development of Caymanian women.

Established as a non-profit in 2018, the organization continues its commitment to fostering confidence, leadership, and community impact among young women. Through this rebrand, the platform evolves into a stronger national presence—one that inspires Caymanian women to pursue growth, opportunity, and purpose.

The winner of the pageant will represent the Cayman Islands on the global stage at the prestigious Miss Universe competition.

Director Derri Lee shared her vision for this next chapter:

“This rebrand is about more than a name, it’s about elevation. We are building a platform that truly reflects the strength, resilience, and potential of Caymanian women. We are looking for women who are ready to step forward with courage, humility, lead



► Derri Lee

with purpose, and represent their country with pride on the world stage.”

Recruitment is now officially underway, with applications closing on April 10.

Email: misscaymaninfo@gmail.com for applications.

in association with

CLASH OF THE LEGENDS FOOTBALL

5PM EAST END VS BODDEN TOWN

7PM GEORGE TOWN VS WEST BAY

MARCUS CUMBER TROPHY

Monday 18th May, 2026 (Discovery Day)
ED BUSH STADIUM, WEST BAY
 FAMILY FUN DAY STARTS AT 3PM
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Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

CARIBBEAN UTILITIES COMPANY, LTD. WRAPS UP ITS FIRST SAFETY SUPERHEROES ART COMPETITION

Caribbean Utilities Company, Ltd. (CUC) is proud to announce the winners of the inaugural **Safety Superheroes Art Competition**, an island-wide creative challenge designed to inspire children ages 5 to 17 to champion electrical safety, smart energy use, and environmental stewardship in their homes, schools, and communities.

Launched on **February 1, 2026**, the competition invited students to submit original artwork, comic strips, short videos, or written stories illustrating how they would become a "Safety Superhe-

ro." Hundreds of entries were received from Government, Private and Home School participants across the Cayman Islands.

After careful review by a panel of judges, entries were evaluated on **Theme Connection (30%), Creativity & Originality (30%), Clarity & Impact (20%), and Effort & Age Appropriateness (20%)**.

CUC is pleased to announce the following winners:

- **First Place – CI \$3,000**
Alice Wheeler, Prospect Primary School
- **Second Place – CI \$1,500**

- Teagan Simpson, John Gray High School

Third Place – CI \$500

- Luciella Mainga, Red Bay Primary School

The awards will support STEM/STEAM initiatives at the winning schools, reflecting CUC's continued investment in youth development and the wider community.

"We were incredibly impressed by the creativity, passion, and awareness showcased in the entries. Their imagination and creativity truly embody what this ini-

tiative is all about," said **Joni Kirkconnell, Director HR and Corporate Services**.

Students illustrated themes such as:

- staying safe around electrical equipment,
- conserving energy at home and at school, and
- protecting Cayman's natural environment.

CUC extends sincere appreciation to all participating students, parents, teachers, principals, and STEM coordinators, whose support helped make this competition a success.



► 1st prize winner Alice Wheeler (centre) from Prospect Primary with CUC representative Japhia Augustine (left) and teacher Mr. Liberty Kumassah.



► 2nd prize winner Teagan Simpson from John Gray High School with Principal Ms. Patricia Forbes.



► 3rd prize winner Luciella Mainga from Red Bay Primary with Principal Dr. Ryan Dale.

POLICE NEWS

Police investigate theft of Vessel and subsequent fire

Just before 5:30AM on Monday, 13 April, police responded to a report of a boat on fire in a canal in the Patrick's Island area of George Town. The Fire Service attended the location and, with assistance from the Cayman Islands Coast Guard, extinguished the fire. No injuries were reported as a result of the incident.

The vessel, a white 2003 37ft Intrepid Cuddy, was later determined to have been stolen from an address in the Newlands area, and was last seen on Monday, 6

April 2026. The matter is now being investigated as a theft, with the cause of the fire also forming part of the investigation.

Police are appealing for anyone who may have witnessed the incident or seen the vessel at any point since Monday, 6 April, to contact George Town CID at 949-4222.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website <<http://www.rcips.ky/submit-a-tip>>.



Two men arrested following Armed Robbery in George Town

Shortly before 4:00PM on Friday, 27 March, officers responded to a report of an armed robbery in the parking lot of a local bank on Elgin Avenue. It was reported that two men, one of whom was carrying a handgun, approached a man at the location and robbed him of a quantity of cash.

They then fled the location in a vehicle. No shots were fired, and no one was injured during the incident.

Police responded, and, a short time later, located a vehicle fitting the description. Two persons fled from the vehicle, however police apprehended one of the occu-

pants, who remains in police custody. The other two suspects are being sought.

On Monday, 13 April, officers arrested another man, age 25 residing in North Side, on suspicion of robbery, in relation to the incident

He has since been formally charged

with Robbery and is expected to appear in court tomorrow, 15 April.

The matter is currently under investigation by George Town CID. Anyone who may have witnessed the incident, or have any other information, is asked to contact 949-4222.

Work Permit Holder - Terms Limits

- If a Work Permit Holder applies for or renews a work permit based on their spouse's term limit (i.e., align their term limits), the term limit for both individuals will be aligned to that of the permit holder with less time remaining.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Financial Standing Requirements

A work permit holder must demonstrate:

- A minimum monthly income of CI\$5,000 (before deductions) where the person has one dependant; and
- An additional CI\$1,000 per month for each additional dependent.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Employer Reporting Obligations

- Employers must provide written notice to the Director of WORC within seven (7) days after the employment ends.
- Failure to comply with this requirement now constitutes an offence. On summary conviction, the employer is liable to a fine of CI\$20,000, imprisonment for a term of 2 years, or Both.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Work Permit Holders Changing Jobs

- Work Permit Holders, other than a domestic helper, must stay with an employer for two (2) years before changing jobs.
- If leaving early without valid reason the worker must return home for 1 year prior to applying for another work permit.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



The One AI Task Every Cayman Business Should Automate First

By Leonard Lewis, Co-Founder, Caydev

I spoke with a business owner last month who said she spends roughly 3 hours every Monday writing the same 4 types of emails. Different clients, different amounts, same structure. She drafts them, has her business partner review them, sends them, and the whole cycle repeats without variation.

She asked me: "Is this the kind of thing AI can actually help with?"

Yes. And it is the right place to start.

The wrong first step

Most businesses hear "AI" and think big: overhaul operations, replace a system, build from scratch. Complex projects are expensive, hard to evaluate, and easy to abandon when results are not obvious.

The right starting point is the opposite. Find something your team does repeatedly where the output looks almost the same every time, just with different names, numbers, or dates. This is known as the Repeating Output Rule: if you could hand someone three previous examples of a task and they could produce the next one, AI can do it too.

Where to look

Every industry in Cayman has these tasks hiding in plain sight.

Financial services: Routine update emails to clients about portfolio activity,



► Leonard Lewis

account changes, or compliance requests. The structure never changes. The details do.

Real estate: Property listing descriptions from agent notes. "Three bedrooms, two bathrooms, renovated kitchen, ocean view" becomes a polished listing in thirty seconds.

Hospitality: Guest inquiry responses covering availability, amenities, pricing, and directions. The guest changes every time, but the questions rarely do.

Construction and trades: Job quotes and estimates. A contractor notes the measurements, materials, and labour, and AI produces a professional estimate in the same format every time.

Marketing: Social media posts announcing new products, events, or special offers. Give AI a few bullet points about what you are promoting and it pro-



duces a week of posts across platforms in minutes.

AI is not writing the final version. It is drafting the first version, which is where most of the time goes.

How to set it up

This is something you can do yourself. All you need is fifteen minutes and an open mind.

Step one: Pick one task from your week that you do more than twice. A recurring email, a summary, a first-draft

letter. Something repetitive you would be happy to delegate.

Step two: Collect the last three examples you produced. These are your training samples.

Step three: Pass them to ChatGPT, Claude, or Gemini (all have free versions). Type: "Here are three examples of [task] that I produce regularly. Write me the next one in the same format." Paste your examples and the new inputs.

SEE ONE AI TASK EVER, Page 11

CRUISE SHIP SCHEDULE — WEEK — APRIL 20 - 24



TOTAL SHIPS - 7
TOTAL PASSENGERS - 22,920

Monday	Tuesday	Wednesday	Thursday	Friday
20	21	22	23	24
Carnival Legend	Carnival Paradise	Carnival Horizon	Carnival Venezia	Radiance of the Seas
	Celebrity Eclipse			
	Disney Treasure			
Total Passengers	Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,680	8,952	4,716	4,072	2,500

Continuing Discord in Immigration Matters

We are now at chapter seven in Bodden's book **Deconstructing Development, Immigration, Society and Economy in Early 21st Century Cayman**. This work has sixteen chapters. My objective in providing a summary of each chapter is to stir interest in local scholarship with the hope that readers will find pleasure in further exploration of these ideas. The chapter "Continuing Discord in Immigration Matters" examines the complex and evolving tensions surrounding immigration in the Cayman Islands, particularly in the context of rapid economic development. As the islands expanded economically, they attracted large numbers of migrant workers due to the relative ease of obtaining work permits and the global perception of Cayman as a prosperous "paradise."

Bodden says that this influx quickly rendered the 1934 Immigration Law outdated, prompting the introduction of new legislation such as the Caymanian Protection Law of 1971 and subsequent revisions in 1984, 1992, and 1997. These laws were intended to safeguard the interests of Caymanians, particularly in employment. However, in his view, they proved largely ineffective due to weak enforcement mechanisms and a misplaced focus on restricting migrants' access to permanent status rather than ensuring meaningful training, advancement, and employment opportunities for Caymanians themselves.

Bodden believes that a critical structural flaw in the legislative framework was the treatment of labour as an extension of immigration policy, rather than as a matter of workforce development. This contributed to a widespread misunderstanding among Caymanians that citizenship alone should guarantee employment. Consequently, many Caymanians came to blame migrant workers for unemployment and low wages, while employers—particularly expatriates—accused Caymanians of entitlement and lack of competence. These competing narratives deepened social and economic tensions. Policies such as denying access to government schools for the children of work permit holders further exacerbated divisions, resulting in a two-tier education system and limiting opportunities for social integration between Caymanian and expatriate populations. This separation



► Dr Livingston Smith

diminished opportunities for networking, social mobility, and cultural exchange, ultimately weakening social cohesion, Bodden writes.

The chapter locates these tensions within a broader historical and colonial context, arguing that attitudes of superiority among some expatriates reflect lingering colonial ideologies. Drawing on scholars such as Lewis and Memmi, it highlights how hierarchical relationships based on race, class, and nationality persist, with migrant workers often occupying vulnerable and exploitable positions. At the same time, Caymanians themselves may reproduce these hierarchies, particularly in their treatment of Black migrant workers such as Jamaicans, who are frequently marginalized and subjected to negative stereotypes. This dynamic reflects a broader contradiction: migrants are essential to the functioning of the Caymanian economy, yet they remain socially and legally insecure, creating a system in which power and vulnerability coexist and shift depending on context. This is a theme, not only in this chapter, but throughout this work.

The chapter also explores how perceptions of Caymanians have shifted over time. Once regarded as hardworking and resilient, particularly during their seafaring past, Caymanians are increasingly

portrayed as "lazy" or "entitled." This rhetorical shift has contributed to feelings of marginalization among locals and has reinforced social divisions. Immigration, therefore, emerges as a double-edged sword. While it drives economic growth and introduces new ideas and labour, it also generates competition, inequality, and cultural tension. Many Caymanians now fear becoming "second-class citizens" in their own country, a sentiment that has been expressed publicly for decades and continues to resonate in current discourse.

To better understand these tensions, the chapter provides a historical overview of Caymanian society, noting its unique development as a society characterized by domestic rather than plantation slavery, relatively equitable land distribution, and a maritime-based economy. This history meant that Caymanians were not accustomed to intense labour competition or wage suppression. The arrival of migrant workers willing to accept lower wages and longer hours disrupted this balance, placing pressure on local workers and reshaping the labour market. These economic changes are further complicated by issues of permanent residency and citizenship, as increasing numbers of migrants seek to establish long-term roots in Caymanian society.

The discussion then turns to the concept of citizenship, drawing on classical examples from ancient Greece and Rome to illustrate how citizenship has historically functioned as both an inclusive and exclusionary status. In the Caymanian context, this dual nature of citizenship is particularly pronounced. While migrants contribute significantly to the economy, there is resistance to extending full citizenship rights to them. Caymanians often assert a form of moral entitlement rooted in historical hardship and ancestral experience, encapsulated in the phrase "I come by pain but you come by plane." This reflects a belief that locals have earned their place through struggle and therefore deserve greater rights and privileges than newcomers.

The chapter concludes by examining the process of "ethnicisation," whereby social and economic differences are attributed to racial or cultural characteristics rather than historical and structural factors. This

is especially evident in the marginalization of Jamaican workers, who are often subject to negative stereotyping. At the same time, relationships between Caymanians and migrants can be contradictory and situational, characterized by both solidarity and tension depending on context. Ultimately, the chapter argues that immigration in the Cayman Islands presents a profound dilemma: while it is essential for economic development, it also generates deep social, political, and cultural challenges. Without careful management and meaningful integration strategies, these tensions risk undermining social cohesion and exacerbating inequality within Caymanian society.

This chapter is important because it goes beyond a simple discussion of immigration as an economic necessity and instead exposes the deep social, historical, and political tensions that accompany it in the Cayman Islands. It compels the reader to confront the reality that immigration is not only about labour supply and economic growth, but about identity, belonging, power, and fairness within a rapidly changing society. By tracing the evolution of immigration laws and highlighting their shortcomings, the chapter reveals how policy decisions particularly those that are poorly designed or weakly enforced can unintentionally deepen division rather than promote equity and cohesion.

This chapter is valuable for its historical depth and theoretical insight, linking contemporary Caymanian issues to longstanding debates about citizenship, exclusion, and national identity dating back to ancient societies of Greece and Rome. This broader perspective allows readers to see that the Caymanian experience is part of a larger global pattern, making the discussion relevant not only locally but internationally.

Ultimately, this chapter should be read because it raises critical questions that remain unresolved: How can a society balance economic growth with social stability? Who belongs, and on what basis? And how can policy be crafted to ensure both fairness and sustainability? By engaging with these questions, the chapter encourages thoughtful reflection and informed dialogue both of which are essential if the Cayman Islands is to navigate its future without deepening division or inequality.

One AI Task Ever

CONTINUED FROM Page 10

The first result will not be perfect, and it does not need to be. If it saves you fifteen minutes, you have found your first AI win. These tools improve every day. Some now let you schedule tasks so the output is delivered automatically.

What happens next

One automated task does not transform a business, but it changes how your team thinks. Once someone sees a 3-hour task reduced to thirty minutes, they start looking for the next one. We have seen this with our own business and several others across Cayman: the first win is never the last.

The marketing example is one we hear constantly, which is why we are running a live session at Enterprise Cayman's **Launch Labs Studios** on April 22: "Does AI in Marketing Actually Work?" Register at enterprisecayman.ky/events.

Leonard Lewis is the co-founder of Caydev (caydev.com), a Cayman Islands AI product studio. Book a consultation at caydev.com/consult or WhatsApp 345-916-5947.



Finance Minister Engages Sixth Form Students on Economics, Public Finance and Career Opportunities

Minister for Finance and Economic Development Hon. Rolston Anglin, was invited to Cayman Prep and High School recently to speak with Sixth Form students studying Economics, Accounting and Business Studies.

During his discussion with the A-Level students, Minister Anglin offered practical insights into the role of Government, the management of public finances and the career opportunities available in the Cayman Islands.

The Finance Minister explained the core responsibilities of the Ministry of Finance and Economic Development, including setting and monitoring the national budget, advising on fiscal policy, supporting economic planning and using data to help inform Government decision-making.

He told students that the Ministry's role goes well beyond managing expenditure, and includes safeguarding the country's long-term economic stability, supporting sustainable development and ensuring that Government has the revenues needed to fund essential public services.

"The Ministry of Finance and Economic Development sits at



► From left to right: Brendan Foley (Head Boy), Hon. Rolston Anglin, Darci Magennis (Head Girl), Mrs Sana Ahmad (Head of 6th Form)

the centre of Government's decision-making," said Minister Anglin. "It is responsible not only for setting the budget and monitoring public finances, but also for helping to shape the broader economic framework that supports a stable, sustainable and well-managed Cayman Islands."

Minister Anglin also discussed the importance of the Economics and Statistics Office in produc-

ing the data and analysis needed to support policy decisions, noting that economic indicators and quality of life data can help Government better understand community needs and target its responses more effectively.

He encouraged students to see the direct connection between the subjects they study in school and the real-world decisions taken by Government, includ-

ing those relating to inflation, exchange rates, revenue generation, public expenditure and economic competitiveness.

A major focus of the discussion was the Cayman Islands' financial services industry and its importance to the national economy. Minister Anglin highlighted the sector's contribution to Government revenue and emphasised the wide range of career opportunities it creates for Caymanians.

"Financial services remains one of the most important pillars of our economy and continues to offer significant opportunities for Caymanians," he said. "For young people with an interest in accounting, law, economics, business, technology or public policy, there are meaningful and rewarding career paths available right here in the Cayman Islands."

Drawing on his own professional background as a Certified Public Accountant, Minister Anglin also spoke candidly about his personal journey and encouraged students to think carefully about their strengths, interests and long-term goals when considering their future studies and careers.

He noted that while Cayman offers many pathways to success,

students should remain mindful of the structure of the local economy and the sectors in which demand is strongest.

Minister Anglin also underscored the Cayman Islands Government's continued investment in education and training, including scholarships and opportunities for lifelong learning, describing these as essential to improving life choices and preparing Caymanians to thrive in a changing economy.

The visit formed part of the Ministry's wider efforts to build greater awareness of how economics, public finance and policy shape everyday life in the Cayman Islands.

Minister Anglin thanked Cayman Prep and High School for the invitation and commended the students for their thoughtful participation throughout the session.

"I was encouraged by the quality of the questions and the level of engagement from the students," he said. "It is important that young people understand how Government works, how the economy functions and how their own education can prepare them to contribute to Cayman's future."

Civil Service Recognised for Professional Certification Achievements

Eighty-one civil servants were recognised last month at the annual Professional Certification Programme Awards Ceremony hosted by the Deputy Governor's Strategic Reforms Implementation Unit (SRIU) at the Government Administration Building. Honourees from the 2025 cohort received internationally accredited credentials in project management, business case development and change management.

Deputy Governor and Head of the Civil Service Honourable Franz Manderson joined the Strategic Reforms Implementation Unit to celebrate those who achieved practitioner-level certifications, the programme's highest qualification, as well as those who earned the top scores in both foundation and practitioner-level examinations.

Three ministries were commended for the highest participant numbers in the 2025 cohort namely Ministry of Planning, Agriculture, Housing, and Infrastructure, Ministry of Health, Environment and Sustainability as well as the Ministry of Social Development and Innovation.

In commenting on the achievements, Honourable Franz Manderson stated, "Over the past eight years, the SRIU Professional Certification Programme has become a cornerstone of our efforts to strengthen project delivery excellence across government. What began as a tar-



► Deputy Governor and Head of the Civil Service Honourable Franz Manderson and honourees from the 2025 Professional Certification Programme.

geted training initiative has grown into a strategic investment in people, organisational performance and the delivery of public value.

Her further noted, "These achievements represent more than professional qualifications, they demonstrate a growing culture of professionalism, accountability and continuous improvement across our Civil Service."

Launched in 2018, the Professional Certification Programme equips civil servants

with credentials recognised by leading international standards bodies. The initiative directly supports excellence in talent development and excellence in governance practices, two priorities of the Civil Service's world-class vision.

Since the programme's inception, 348 civil servants have collectively earned 602 professional certifications, reflecting a sustained commitment to building a highly skilled public-sector workforce across the Cayman Islands.

Chief Advisor to the Deputy Governor, Mary Rodrigues, highlighted the programme's broader impact, "At its core, this programme is about strengthening the capability of our Civil Service. It is encouraging to see participants from across government equipping themselves with the skills, tools and confidence needed to develop sound business cases, manage projects effectively, and lead organisational change. At the same time, they are earning internationally recognised certifications that validate their expertise and support their professional growth."

Since its inception, 348 civil servants have earned a total of 602 professional certifications, demonstrating the sustained commitment within the Cayman Islands Civil Service to building a highly-skilled and professional workforce.

The SRIU will launch the next cohort of the Professional Certification Programme in May 2026, providing further opportunities for civil servants to strengthen their professional capabilities and continue to improve project delivery across government.

Nature in the art spotlight

By Lindsey Turnbull

Exhibiting on the Brac as well as in Grand Cayman, the National Gallery's latest offering is a wonderful exploration of the enduring appeal of nature as a subject of continued inspiration for generations of local artists.

The exhibition, *The Art of Nature*, is drawn entirely from artwork in the National Collection, celebrating Cayman's beautiful environment.

The NGCI's Collections Curator William Helfrecht said the exhibition was "an homage to nature", reminding viewers to appreciate the remarkable sights and overlooked details that surround us, while also sending an importance message about the necessity of preserving Cayman's fragile ecosystems and native wildlife that are increasingly under threat.

In Grand Cayman, the exhibition has been installed in the NGCI's Dart Auditorium Community Gallery. This larger of the two presentations features paintings, photography, watercolour, and ceramic sculptures that collectively demonstrate the variety of ways in which artists have

documented, researched, and celebrated Cayman's rich assortment of flora and fauna.

The exhibition includes work by much-loved pioneering Caymanian artists such as Edrid Banks Jr. and Charles Long as well as 1980s abstractions of Bendel Hydes' iconic Tropical Plant series. The exhibition reflects the stylistic eclecticism of Cayman's burgeoning art scene in its early years, William said.

Moving into the present, contemporary abstract works by artists such as Linda McCann and Chris Mann further add their distinct voices to an ever-expanding creative dialogue inspired by the natural world.

Complementing the artworks that are on view indoors, visitors to the National Gallery's main site are encouraged to take a stroll through NGCI's sculpture garden, where visitors can observe similar examples of native birdlife and endemic plant species firsthand.

The show's satellite component is simultaneously installed at the Cayman Brac Heritage House, where views of the Bluff and the island's rugged coastline are close

by. Artworks here focus on watercolour and botanical studies by several artists associated with the development of the Visual Arts Society—from Lorna Griggs and Moira Abbott to Maureen Andersen Berry and Debbie Chase van der Bol.

Speaking to the significance of NGCI's ongoing partnership with the Cayman Brac Heritage House, which has served as a host venue for multiple National Gallery projects over the past view years, CBHH's Programme Manager Saskia Edwards said:

"Both organisations share a deep affinity for preserving Caymanian culture and heritage, as well as a commitment to raising awareness around the need for environmental protection and sustainability. This exhibition is especially fitting for Cayman Brac audiences, where enjoyment of the outdoors and engagement with nature is a much-loved aspect of residents' daily lives."

As a frequent host venue for children's activity camps and school tours, exhibitions such as this have the added benefit of providing invaluable learning opportunities for younger visitors to the space, she added.

The *Art of Nature* is on view at Cayman Brac Heritage House until 30 June and at NGCI's Dart Auditorium Gallery until 15 May 2026. Residents and visitors in Cayman Brac view the exhibition at Cayman Brac Heritage House, which is open to the public Monday-Friday, from 8:30am-12 and 1-5pm. The *Art of Nature* is on display at NGCI's main site on Esterly Tibbetts Highway in the Dart Auditorium Community Gallery, which is open Monday-Saturday, 10am-5pm. For more information about the exhibitions please email Maia Muttou, Education Manager, at education@nationalgallery.org.ky or visit <https://www.nationalgallery.org.ky/whats-on/> to learn more.

Featured Artists: Moira Abbott, Maureen Andersen Berry, Edrid Banks Jr, Babbity Barwick, April Bending, Debbie Chase van der Bol, Penny Clifford, Bill Ferehawk, Virginia Foster, Lorna Griggs, Teresa Grimes, David Hartwell, Guy Harvey, Stuart Holmes, Bendel Hydes, Zane Kuttner, Charles Long, Chris Mann, Linda McCann, Sarah McDougall, Olly and Suzi, Yonier Powery, Helene Schindler, Cecilia Urdaneta, and Larisa Sved.



LeBron and Durant rivals again

CONTINUED FROM Page 1

The 2026 NBA postseason is about to start after the final week of regular-season play ended Sunday.

All 30 teams were in action to cap the 82-game campaign. Some top seeds sweetened an already dominant run, while bottom-dwelling teams completed their last efforts to tank for the May 10 draft lottery.

Now, there are 20 teams set and seeded to compete for a chance to lift the Larry O'Brien Trophy in June.

NBA legends LeBron James and Kevin Durant will meet in a playoff series for the first time in eight years after seedings were confirmed.

James' LA Lakers locked up the fourth seed in the Western Conference, meaning they will have home court advantage in their best-of-seven series against Durant's Houston Rockets, who are the fifth seed.

The big drama on Sunday night came in the Eastern Conference where the battle to secure a top-six place went down to the wire.

The Boston Celtics beat the Orlando Magic, which dropped Orlando into the eighth spot and the play-in - meaning they played the Philadelphia 76ers on Wednesday night with the winner advancing directly to the first round of the playoffs, where the Celtics await.

The other play-in game in the east sees the 9th-seeded Charlotte Hornets host the 10

seed Miami Heat, with the winner meeting the loser of the Magic-76ers match-up for the final Eastern playoff place and the right to face the top-seeded Detroit Pistons.

The New York Knicks locked up the No 3 seed in the east, and will meet a rejuvenated Atlanta Hawks in the first round of the playoffs. The Cleveland Cavaliers will face the Toronto Raptors.

In the west, the Portland Trail Blazers beat the Sacramento Kings to earn the eighth spot, and therefore will have two chances to win one game and clinch a playoff berth.

The Trail Blazers play the Phoenix Suns in the 7/8 play-in match-up, with the winner going on to face Victor Wembanyama and the San Antonio Spurs in round one of the playoffs.

The Los Angeles Clippers beat the Golden State Warriors on Sunday, with the teams playing again in Inglewood, Cali-



► LeBron and Durant face each other after eight years

fornia, on Wednesday in the 9/10 playoff elimination game.

The winner of that game will meet the loser of the Suns vs Trail Blazers for the chance to take on defending champions as top seeds in the West, the Oklahoma City Thunder.

The Denver Nuggets - who ended the regular season on a 12-game winning streak - beat an under-strength Spurs to lock up the No 3 seed and set up a first-round playoff series against the Minnesota Timberwolves.

Floyd's finances make his 'Money' name a mockery

Floyd Mayweather Jr is mired in financial problems, despite for decades insisting that his 'Money' moniker is all about making the dollars flow, not losing all \$1.2 billion career earnings.

Mayweather is being sued again, this time for allegedly failing to pay for a \$105,690 charter flight to Turks and Caicos last September.

It's just the latest in a series of legal challenges for Mayweather, who is currently eyeing comeback fights against Mike Tyson and Manny Pacquiao.

Mayweather, 49, was sued in February by the owner of his luxury New York City

condo for \$330,000 in unpaid rent. Nevertheless, he was simultaneously posting pictures of himself on a private jet surrounded by stacks of cash.

Meanwhile, the IRS has a \$7.3 million lien against Mayweather for unpaid taxes.

In desperation, he has sold Air Mayweather, his Gulfstream jet, along with his mansions in Beverly Hills and Miami. And earlier this year, he filed a lawsuit against Showtime claiming the network owed him 'at least' \$340 million over allegations of fraud. Paramount, which owns Showtime, has dismissed the lawsuit as 'baseless.'



► Mayweather needs to fight on at 49

West Indies to build new high performance centre

Cricket West Indies has welcomed the approval by the Antigua and Barbuda government to create a landmark Cricket West Indies Campus and High-Performance Centre at Coolidge in Antigua.

The project, which will be implemented in phases between 2026 and 2030, will see the redevelopment of the 20-acre campus in Coolidge now solely owned by CWI to create a fully integrated ecosystem for elite cricket development, sports science, education, and commercial activity.

The world-class facility will serve as a central hub for high-performance training, advanced analytics, and athlete preparation, ensuring that players across the region benefit from modern infrastructure, data-driven coaching, and integrated support systems. Importantly, the inclusion of a full-time Cricket Academy and High School will provide a structured environment for young talent, combining academic development with elite cricket training and expanding access to opportunity for the next generation.



► West Indies want more glory days

COMMUNITY EVENTS

Jr. Batabano T-shirt Logo Competition

Ongoing until 20 April – Children up to 17 years old are invited to participate in the annual Jr. Batabano T-shirt Logo Competition. This year's theme is "Celebrating Our Cultural Icons." The winner will receive a tablet and have the honour of having their logo on the official Jr. Batabano T-shirt 2026. For more information, visit the Jr. Batabano FB page or call 925 – 3970. Entry forms are also available at school or Le Classique, The Strand.

April 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

19 April - Morning Prayers will be held on Sunday April 19th at 9 am. Services of Holy Communion will be held on Sunday April 26th at 9am.

Garage Sale – Fusion Youth Group

18 April – The Fusion Youth Group is having a garage sale on Saturday 18 April in the parking lot of the Church of God Chapel George Town

on Saturday 18 April from 6am to 11am. There will be lots of items for sale, including furniture, clothing, electronics, toys and more.

Dr. Bill Hrudehy Science Fair

18 April – Register now and get your projects ready for the 19th. Dr. Bill Hrudehy Science Fair put on by Rotary Central. Project categories are Earth Science, Life Science, Food & Health and Physics, Chemistry and Computer Science. The Science Fair will be held at 8:00 a.m. on Saturday 18 April 2026 at the Arts and Recreation Centre ("ARC") at Camana Bay, Grand Cayman. For more information, go to rotarysciencefair.ky

National Trust Fundraiser - Silver Thatch: A Tapestry of Nature & Heritage

18 April - Silver Thatch: A Tapestry of Nature & Heritage is an evening fundraiser celebrating Cayman's natural and cultural heritage, centred on the iconic Silver Thatch Palm. Guests can enjoy local thatching demonstrations alongside Caymanian-inspired cocktails and

canapés at Cayman Collections Centre from 6pm to 8:30pm. The evening also features a live auction, silent auction and raffle prizes, with proceeds supporting the preservation of Cayman's natural and built heritage. Tickets are CI\$125 and include drinks, canapés and valet service. Get tickets online at: <https://nationaltrust.org.ky>

Turtle Crawl 5K Walk/Run

26 April – The Turtle Crawl 5K Walk/Run, takes place on Sunday, 26th April 2026. This annual community event brings together families, fitness enthusiasts, and conservation supporters for a morning that celebrates wellness and Cayman's natural heritage. Walkers will kick off the event at 6:00 a.m., followed by runners at 6:30 a.m., with all participants beginning at Cayman Turtle Centre and making their way along beautiful Northwest Point Road toward West Bay Public Beach before returning to the Centre. Register at www.turtlecrawl.ky and join in supporting Cayman's wildlife and environmental future.

Cayman Carnival Junior Batabano

2 May – Cayman Carnival Junior Batabano – Family Fun Day, Costumed Street Parade and Teen Glow Jam – will be held on Saturday 2



► Cayman Carnival Jr. Batabano - May 2

May on Cardinall Ave. beginning at 2pm. Enjoy games, Bingo, Bubble Castle and other activities from 2pm and the Street Parade at 4pm. The Teen Glow Jam for children from 13yrs. to 17 years begins at 7pm and ends at 11pm.

RBC Race for the Kids 5K Walk/Run

3 May – The 4th. annual RBC Race for the Kids will take place on Sunday 3 May at 6am starting at Festival Green. All participants completing the courses will receive a medal and a goodie bag. To register, go to rbcraceforthechildrenscayman.com. Proceeds will go to One2One.

Send your community events to wendy@caymaniantimes.ky

The Truth About Fat Loss: Fasting vs. Frequent Meals

What's the fastest way to lose fat?

If you've been searching for answers, you've probably come across two popular strategies: intermittent fasting and eating multiple small meals throughout the day.

They seem completely opposite—so which one actually works best? Let's break it down.

Intermittent Fasting: Eat Less Often, Burn More?

Intermittent fasting revolves around cycling between periods of eating and fasting. Some people fast daily (for 14–16 hours), while others extend fasting windows to 24–48 hours.

Why people like it:

Fasting has been part of human history for centuries, and the body adapts well to it. Many people find it simple—fewer meals mean less planning. Research also links fasting to improved metabolic health, fat loss, and even longevity.

The challenges:

Long stretches without food can be tough, especially in social situations. Some

people end up overeating during eating windows or become overly focused on food, which can backfire.

Six Small Meals: Steady Fuel, Steady Results

This method involves eating every 2–3 hours, typically totaling six meals per day. It's a favorite among bodybuilders and fitness competitors.

Why people like it:

You're rarely hungry, energy levels stay stable, and meals are structured with lean protein, vegetables, and controlled portions of carbohydrates. This consistency helps preserve muscle while losing fat.

The challenges:

It requires serious planning. You'll need to prep meals daily and stay disciplined with portion sizes. It's not the most flexible lifestyle, especially if you're busy or on the go.

So Why Do Both Methods Work?

Here's the key insight:

Both strategies help you eat fewer calories overall.

- **Meal Timing:** Both approaches reduce random snacking and mindless eating.

- **Meal Structure:** Small meals emphasize nutrient quality and portion control.

- **Calorie Control:** Whether through fasting or frequent meals, total calorie intake drops—and that's what drives fat loss.

What Really Matters for Faster Results

At the end of the day, fat loss comes down to one simple principle:

Burn more calories than you consume.

That's it.

You could even lose weight eating less-than-ideal foods if your calories are controlled—but for **better body composition (fat loss + muscle retention)**, food quality matters.

This is where the small-meals approach has an edge—it naturally promotes cleaner eating and balanced nutrition.

Which Strategy Should YOU Choose?

There's no one-size-fits-all answer.

- If you prefer simplicity and don't mind skipping meals → **Intermittent fasting may suit you**

- If you like structure, routine, and optimal muscle support → **Small frequent meals may be better**

The best plan is the one you can **stick to consistently.**

Because consistency—not perfection—is what gets results.

You don't need a "perfect" diet—you need a **sustainable strategy** that keeps your calories in check and your nutrition on point.

Choose the method that fits your lifestyle, commit to it, and focus on quality food choices. That's how you'll see faster, lasting fat loss.

Ready to take your results to the next level?

Reach out and let's get you lean, strong, and confident. Call Ernest at Body Shapers Personal Training Fitness Studio 325-8696 and let's get you on track to shed some major fat before summer!

DEATH ANNOUNCEMENTS



Churchill's Funeral Home

We have been asked to announce
The passing of
Theresa Veta Gray Christian
who passed away on March 30th 2026.

A Thanksgiving Service will be held at the Philadelphia Seventh-day Adventist Church, 44 Rosemary Dr., Prospect Grand Cayman, Cayman Islands on Sunday, April 19th 2026 at 11:00 a.m.

Viewing: 10:00 - 11:00 a.m.
Interment at: New Pease Bay Cemetery

Condolences can be registered at churchillsfuneralhome.com



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	9					7		
8				7				6
			4	9	5			
		7				6		
	6	9				1	4	
		3				8		
			1	2	7			
9				8				2
	4							5

Answer to previous puzzle

1	7	2	9	5	4	3	8	6
8	5	9	1	6	3	7	2	4
3	4	6	8	2	7	5	9	1
9	2	7	5	8	6	4	1	3
5	3	4	7	1	9	8	6	2
6	1	8	4	3	2	9	5	7
2	9	1	3	4	5	6	7	8
4	6	5	2	7	8	1	3	9
7	8	3	6	9	1	2	4	5

Difficulty Level ★★★★★

2/24

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Comics Viking
- 6 TV's DeGeneres
- 11 Wonderland visitor
- 12 Crystal-lined rock
- 13 Problem for travelers
- 15 Rent out
- 16 — Arbor
- 17 Nourished
- 18 Bar seat
- 20 Dwight's wife
- 23 Airport areas
- 27 Pinnacle
- 28 Binary digit
- 29 Discourage
- 31 Sweetheart
- 32 Solemn ceremonies
- 34 Cry of insight
- 37 Apply ointment
- 38 Slump
- 41 Convicted
- 44 From the country
- 45 Stable worker
- 46 Make a speech
- 47 Appears

DOWN

- 1 Foyer
- 2 Lotion additive
- 3 Basic idea
- 4 Play division
- 5 Feel empathy
- 6 Seasonal quaff
- 7 Relay section
- 8 Bakery buy
- 9 Border
- 10 Must have
- 14 First numero
- 18 Philly cager
- 19 Takes it easy
- 20 Furious
- 21 Gorilla, for one
- 22 Got together
- 24 Brewed drink
- 25 Make mistakes
- 26 Tofu base
- 30 Conundrum
- 31 Fixes code
- 33 Play-ground game

P	A	S	S	C	A	M	O	
P	E	N	N	O	N	I	C	E
O	R	G	A	N	T	Y	L	E
P	I	E	R	C	E		E	L
P	O	L	L	M	O	N	R	O
A	D	S		D	I	R	E	S
			T	E	N	E	T	
	S	P	I	C	E	S	L	O
W	I	L	S	O	N		H	A
O	N	E		T	R	U	M	A
O	B	A	M	A		A	M	E
L	A	S	E	R		F	A	N
	D	E	L	I		A	N	T

Yesterday's answer

- 22 Got together
- 24 Brewed drink
- 25 Make mistakes
- 26 Tofu base
- 30 Conundrum
- 31 Fixes code
- 33 Play-ground game
- 34 Bushy 'do
- 35 Clock reading
- 36 Mystique
- 38 Tart fruit
- 39 Bond component
- 40 Workout sites
- 42 D.C. baseballer
- 43 Wrath

Word Search

F	U	B	N	K	L	O	C	T	N	V	H	U	V	J
U	E	D	K	M	E	Y	V	Q	I	S	G	W	Q	A
H	K	L	A	P	V	C	S	L	A	U	Q	E	C	Q
X	T	J	L	X	E	N	C	Q	T	P	P	T	O	U
L	O	M	F	O	L	L	H	X	P	R	R	R	D	T
R	P	A	Y	E	W	B	E	D	A	E	I	E	H	S
F	B	T	Q	F	I	Q	A	U	C	M	M	N	O	O
A	A	C	R	B	X	H	D	C	X	E	A	N	N	M
H	N	H	H	D	R	I	C	L	O	J	R	I	C	E
T	A	A	R	O	T	C	I	V	G	M	Y	W	H	R
N	N	M	N	T	S	R	I	F	D	Y	X	X	O	O
W	A	P	T	X	U	N	L	E	A	D	E	R	B	F
P	R	I	N	C	I	P	A	L	E	G	W	O	Y	G
E	C	O	W	B	W	O	I	N	H	B	S	S	U	C
M	H	N	R	E	E	P	R	J	U	S	O	F	S	U

- Boss
- Captain
- Champion
- Chief
- Equal
- Fellow
- First
- Foremost
- Head
- Honcho
- Leader
- Level
- Major
- Match
- Peer
- Primary
- Principal
- Supreme
- Top banana
- Victor
- Winner

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15					16			17		
				18				19		
20	21	22				23		24	25	26
27								28		
29					30			31		
				32		33				
34	35	36			37			38	39	40
41				42				43		
44								45		
46								47		

2-18



Have fun with
CAYMANIAN TIMES

CURTIS

By Ray Billingsley

I CALLED YOU SEVERAL TIMES

HE'S A HEAVY SLEEPER, MOM...

I POPPED A ROLL OF BUBBLE WRAP RIGHT NEXT TO HIS EARS ONCE AND HE DIDN'T MOVE!!

I WAS 'BOUT TO CALL THE MORTUARY BUT LUCKY FOR HIM HE STARTED SNORING!

THE AMAZING SPIDER-MAN

By Stan Lee

HONEY, IF SPIDER-MAN SHOWS UP TO FACE THE SUB-MARINER WITH YOU IN TOW— IT'D JUST DRIVE A NAIL IN THE COFFIN OF MY SECRET IDENTITY.

OKAY, SO I'LL RACE YOU! TAXI!

WEB-SWINGING VS. CROSTOWN TRAFFIC—NO CONTEST!

STAN LEE LARRY LIEBER 2-18

JUDGE PARKER

By Woody Wilson & Mike Manley

WHAT'S GOING ON HERE?

AT FIRST YOU WERE THE ONE GUNG-HO ABOUT THE SHOW AND I WAS THE ONE QUESTIONING EVERYTHING. HOW DID THAT SWITCH?

WHAT WE WANT! I WAS NEVER PULLING TO MOVE BACK HOME. BUT THEN YOU TURNED IT ALL INTO YOU NOT WANTING TO MAKE A CHANGE, EVEN IF IT COULD LEAD TO SOMETHING HUGE!

WELL, YOU'RE GETTING WHAT YOU WANT.

MARDI LUND + MANLEY 2-18

Caymanian Times Classifieds



Seeking to hire in the following positions:

- Repair Administrator
- Senior Sales Representative
- Technical Inventory Administrator
- Sales Representative / Cashier
- Cell Phone Technician
- Technical Customer Service Associate
- Computer Technician Assistant
- Sales Representative / Customer Service
- Technical Customer Service / Sales Assistant

Salary range: CI\$8.75 to CI\$9 p/h

Collect completed applications, photo IDs, and resumes, and return them to BayTown Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: office@cellularworld.ky

P.O. Box 216 BT KY1-1601



Job Title: Operations Manager

Island Air Conditioning and Mechanical Ltd. is seeking a qualified and experienced Operations Manager to oversee daily operations within our HVAC and mechanical services division.

Experience & Qualifications:

- Minimum 10 years' experience in the HVAC/Mechanical industry
- At least 3 years' experience in management and sales role
- Strong knowledge of budget development and financial oversight
- Proven ability to delegate responsibilities while maintaining operational control and customer service standards
- Excellent conflict management and business negotiation skills
- Proficiency in business productivity software
- Preferred:
 - o Trade License in Refrigeration, Heating, or Plumbing
 - o Experience with CRM systems in the HVAC industry
 - o Strong computer skills
 - o Ability to communicate in more than one language

Salary & Statutory Benefits

Salary: CI\$50,000 – CI\$65,000 per annum depending on experience

- Benefits provided in accordance with Cayman Islands Labour Law, including vacation leave, public holidays, and pension contributions

Email CV to info@islandac.ky

Application Deadline: May 8, 2026

(Only shortlisted candidates will be contacted)

Expertise

We are retained to recruit by many of Cayman Islands' finest employers. Longtail Re is one of them.



cayjobs@expertisegroup.com

(345) 746 - 5260

Suite 302, Regatta Office Park,
Winward 3 Bldg., 1531C Esterley,
Tibbetts Highway
Cayman Islands, KY1-9006

Expertise Group

For more employment opportunities
please visit:

www.expertisegroup.com

Controller

LONGTAIL REINSURANCE (CAYMAN) LTD. is seeking a **Controller**. Reporting to the Group Chief Accounting Officer, this role will be responsible for the day-to-day finances, administration, and regulatory compliance of the insurance company in accordance with the Cayman Islands Insurance Act and the requirements of the Cayman Islands Monetary Authority (CIMA). The role ensures that the insurer operates in a prudent manner, meets all statutory obligations, and maintains sound governance and risk management practices. Primary responsibilities will also include operational interactions with other key functions across the business including underwriting, actuarial and information technology.

Duties & Responsibilities:

- Ensure the insurance company complies with the Insurance Act, CIMA rules, and all regulations.
- Prepare and file statutory returns, annual reports, and regulatory submissions with CIMA.
- Act as a primary liaison with CIMA and other regulatory bodies.
- Maintain proper licensing and regulatory approvals, including fit and proper standards for directors and officers.
- Support the board in discharging its oversight responsibilities, particularly regarding risk management and solvency.
- Working with the Bermuda-based Finance team, oversee financial reporting, statutory audits, and actuarial reviews.
- Monitor solvency margins, liquidity, and capital adequacy requirements.
- Ensure appropriate internal controls and accounting systems are maintained.
- Coordinate with auditors, actuaries, bankers, and other service providers.
- Working with the Bermuda-based Risk & Compliance team, identify, assess, and report key risks affecting the insurer.
- Implement and monitor risk management policies and procedures in line with CIMA's expectations.
- Act as the principal point of contact for the insurer's policyholders and other stakeholders.
- Provide management reports to the board, shareholders, and regulators as required.

Regulatory Requirement

Appointment is subject to CIMA's fit and proper approval process, as required under the Insurance Act.

Qualifications, Skills & Experience:

- Qualified CPA/ACA/ACCA or equivalent.
- Bachelor or Master's degree in Accounting, Finance, Business Administration, or similar field.
- Minimum 5–7 years of relevant insurance, reinsurance, or captive management experience.
- In-depth knowledge of the Cayman Islands insurance regulatory framework and CIMA requirements
- Strong understanding of insurance accounting, solvency, and risk management principles.
- Life reinsurance experience would be an asset.
- Proven leadership, communication, and organizational skills
- Strong work ethic – highly motivated and committed to a hands-on position.
- Exceptional interpersonal and communication skills with proven ability to communicate with and support both internal and external stakeholders.
- Advanced Excel and Powerpoint skills and the ability to navigate complex spreadsheets.
- Strong analytical and problem-solving skills.
- Desire to be collaborative, while also having the ability to work independently

The salary range for this position is **USD \$150,000 - \$175,000**, commensurate with qualifications and experience. The compensation package may also include participation in our discretionary bonus pool and long-term incentive plan, 100% employer-paid health insurance (including coverage for pre-existing conditions), and pension contributions in accordance with the Cayman Islands Pension Act.

We encourage all applicants to send your resume to cayjobs@expertisegroup.com. All Applicants are handled confidentially in accordance with Longtail Reinsurance (Cayman) Ltd privacy policy. **Closing date 29 April 2026.**

Sports Instructor

3-5 years of experience
Certificate/Diploma in related fields.

CI\$28 to \$32 K per annum,
hello@therecroomgym.com by
May 8, 2026

Food & Beverage Server Full Time Position

- Minimum of 3 years experience or 1 year as a certified barista
- The candidate will be requested to work split shifts weekends and holidays
- Must have a clean driver's license
- At least with Health Seminar Certificate or something similar

Salary starts at CI\$8.75 per hour, plus standard benefits.
Caymanians & Residents only

Drop Resume to
Café Del Sol, Marquee Plaza
Or P.O. Box 10456, KY1 – 1004

**Advertise
your JOBS here**

**FAST
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AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - English (Job Ref# B200-26-27)

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip. Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). Experience in teaching Media Studies or English Literature at AS/A2 may be advantageous and candidates should outline any relevant experience in their letter of application. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4ceKvQi>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 7th, 2026
Only shortlisted candidates will be contacted.

Caymanian Times

Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1200
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	
Newspaper Advertisement 1/16 page	50	4.9 x 1.55	
Advertorial 1/2 page	600		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice
for ads**

For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN
 Part-Time, 25 hrs. per wk.

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems & Commercial Refrigeration Equipment
- Install A-C systems & components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations & written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals
- Supervise apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- Min. of 7 yrs. experience & extensive knowledge in HVAC/R
- Capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
 CI\$20 - \$30 per hr. + Incentive Bonuses, company vehicle, uniforms
 Qualified Caymanians, Status & RERC Holders
 submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

**POLAR BEAR AIR CONDITIONING
T/A APPLIANCE DOCTORS**

Invites applications for the following position:
APPLIANCE TECHNICIAN
 Part-Time, 20 hrs. per week

Key Responsibilities & Duties:

- Diagnose problems & perform repairs on electric & propane appliances
- Install electric & propane appliances
- Perform preventative maintenance on appliances
- Perform brazing, soldering, pipe-fitting & welding
- Liaise with other professionals to facilitate the completion of jobs
- Prepare & present written reports such as: List of Deficiencies & Recommendations, Estimates
- Procure parts inventory – including online orders for overseas purchases
- Supervise apprentices on jobs

Minimum Qualifications/Requirements:

- Certified Appliance Technician
- Min. of 7 years experience in installing, repairing & servicing appliances
- Computer literate – experience in Google Suite preferred
- Candidates must possess their own trade-related tools
- Satisfactory score on pre-employment testing
- Excellent Customer Service Skills
- Police Clearance
- Valid Driver's Licence
- Candidates must be willing to work flexible hrs. - including weekends and Public Holidays when Required
- Provide Employment References

Salary commensurate with qualifications & experience
 CI\$20 - \$30 per hr. + Incentive Bonuses, company vehicle, uniforms
 Qualified Caymanians, Status & RERC Holders
 submit applications with a detailed resume to:

Email: info@appliancedoctors.ky

P. O. Box 31198

Grand Cayman KY1-1205

**PARAGON
BUILDERS**

Is currently inviting experienced applicants for the position of:
Foreman

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-8000 per month

Send resumes to info@paragon.ky

**General Dentist**

On behalf of our client, MY ISLAND DENTIST, Baraud invites applications from suitably qualified applicants for the above position:

My Island Dentist offers complete dental care for the family and their services are focused on preventative treatment, general dentistry, cosmetic services, and same-day emergency care.

Responsibilities:

- Conduct comprehensive dental examinations to assess oral health and diagnose dental conditions.
- Perform routine dental procedures such as cleanings, fillings, and extractions.
- Administer local anesthetics for dental procedures as needed.
- Interpret diagnostic tests such as X-rays and intraoral images to aid in treatment planning.
- Educate patients on proper oral hygiene techniques and preventive care measures.
- Collaborate with dental hygienists and other dental specialists to provide comprehensive patient care.
- Maintain accurate patient records and treatment plans in compliance with legal and ethical standards.
- Stay updated on advancements in dental technology, procedures, and materials through continuing education.
- Ensure compliance with infection control protocols and maintain a clean and safe dental environment.
- Communicate effectively with patients to address their concerns, explain treatment options, and ensure patient satisfaction.
- Perform dental procedures such as restorative, prosthodontics, orthodontics, oral surgery, endodontics and preventative therapeutics for patients.

Requirements:

- Dental Degree from accredited University
- Minimum 5 years of experience in private practice
- Must be proficient with surgical extractions, molar endo, Invisalign, composite fillings, crowns, fixed bridges, removable partials, prefabricated post placement, restoring implants, tooth whitening, veneers
- Must be registered with the Cayman Islands Medical and Dental Council as a Dentist
- Malpractice insurance
- Must be available to work Saturdays

Compensation: CI\$10,000-\$20,000 per month dependent on workload, plus statutory benefits.

Send resume and professional references to: drdavidson@myislanddentist.com

The deadline for applications is May 8th, 2026.

JOB AD – HANDYMAN

Company: GrimeX Ltd
Location: Cayman Islands
Industry: Indoor Air Quality, Mold Remediation & Property Maintenance

GrimeX Ltd is seeking a reliable and hardworking Handyman to support indoor air quality services, mold remediation, and property maintenance across residential and commercial sites.

Job Details:

- Full-Time | Minimum 45 hours per week
- Monday–Friday, with evenings/weekends as required
- Salary: CI\$9–\$14 per hour

Key Duties:

- Clean and service HVAC systems (AHUs, ductwork)
- Perform mold remediation and general maintenance
- Operate tools and equipment safely
- Assist with power washing, site setup, and cleanup

Requirements:

- High school diploma or equivalent
- Valid driver's license and reliable transportation
- Minimum 3 years' relevant experience preferred
- Ability to lift 65 lbs and work in confined, hot environments
- Strong work ethic and reliability

Benefits:

- Paid vacation (per Labour Law)
- Health insurance
- Training and advancement opportunities

Work Environment:

This is a field-based role requiring travel to multiple job sites. The position involves exposure to dust, mold-affected materials, cleaning chemicals, and outdoor elements.

Application Process:

Applicants must submit a resume and cover letter either via:

- **WORC JobsCayman portal** or
- **Email:** GrimeXCayman@gmail.com



PROGRESSIVE DISTRIBUTORS LTD

Ecolab Chemical Specialist and Laundry Technician

Progressive Distributors Ltd. is currently recruiting for the position of Ecolab Chemical Specialist and Laundry Technician. This role provides technical expertise and troubleshooting, on-site service, and support to customers. This is a Monday through Saturday job; however, it is not a normal 8-5 position. It requires the availability and flexibility to work day or night, weekends, and holidays for emergency calls as schedule requires. The successful candidate must be punctual, honest, reliable, and hardworking. A strong work ethic, positive attitude, and the ability to work unsupervised. The Company will provide training on its internal computer systems.

Salary range: CI\$60,000.00-CI\$70,000.00 per annum commensurate with experience. An attractive compensation and benefits package (including company vehicle, medical insurance, vacation, and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Mandatory Requirements

- Must have at least 5 years technical experience in diagnosing, troubleshooting, repairing, and preventative maintenance of industrial laundry equipment.
- Must have knowledge of programming industrial laundry equipment.
- Must have knowledge of Ecolab chemical chemistry and uses.
- Must be able to communicate all technical issues found.
- Must have the ability to train customers in proper use of equipment.
- Must be able to prioritize and coordinate all repair tasks to respond and conduct repairs in a timely manner in efforts, to reduce appliance downtime.
- Must demonstrate the ability to always communicate in a professional manner with clients.
- Must possess excellent verbal and written communication skills in English.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must have the ability to drive.

Application Requirements

- Job application form must be completed and submitted along with references. The form is available at our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Ecolab Chemical Specialist and Laundry Technician).
- PR applicants should include most recent receipt showing payment of relevant PR fees
- Married to Caymanian Certificate (if applicable)

Deadline for applications is 08 May 2026.



PROGRESSIVE DISTRIBUTORS LTD

Delivery Driver

Progressive Distributors Ltd. is currently seeking an experienced, energetic and highly motivated individual to join our team as a Delivery Driver. In accordance with our fleet insurance policy, candidates must be at least 25 years old to be eligible for hire.

Qualified and experienced applicants are required to work efficiently when delivering goods to our customers. Applicants must possess excellent customer service and driving skills. Mature and responsible work ethics are expected of the candidate to maintain this position. The candidate is expected to work with a special emphasis on road safety and courtesy to ensure the efficient delivery of goods to our customers. Must be competent in communicating in a polite and professional manner with all our customers and the general public while carrying out duties. Professional attitude and maintaining a neat appearance and hygiene always are required.

Salary range: CI\$10.00-11.93 per hour. An attractive compensation and benefits package (including medical insurance, vacation, and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Mandatory requirements

- Must have a Group 4 driver's license or a valid driver's license authorized to drive industrial freight and cargo vehicles.
- Must have a minimum of 3 years truck driving experience.
- Must be available and flexible to report to work as early as 5am, on weekends and on holidays as schedule requires.
- Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, handheld data collectors, etc.).
- Must be able to lift an average of 60 lbs. unassisted.
- Must have a clean and proven employment track record with references.
- Must be punctual, honest, reliable and hardworking.
- Must speak, read, write, and comprehend English fluently.

Qualifications

- Must have at least a High School Degree or equivalent.

Preferable

- Ability to operate articulated vehicles, e.g., haul loaded & empty containers.

Application requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A valid driver's license must be submitted.
- A current police record must be submitted.
- A current traffic conviction certificate/driving record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Delivery Driver).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

Deadline for applications is 08 May 2026.

Caymanian Times



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CaymanianTimes



Head, Human Resources
Human Resources Division
George Town, Cayman Islands

Agency: Maritime Authority of the Cayman Islands
Reference: CISR HRA03-2026
Posted: 17 April 2026
Closing Date: 1 May 2026
Salary: CI\$87,444 - CI\$114,768 per annum

The Cayman Registry, a division of Cayman Maritime, was established in 1903 and today covers the full spectrum of vessel types, including commercial ships and private pleasure yachts. The Registry maintains headquarters in the Cayman Islands a European Regional Office in Southampton, UK and has global representation within the USA, UK, Italy, France, Netherlands, Monaco, Greece, Hong Kong, Singapore and Japan.

We are now seeking to employ a **Head, Human Resources** based in our Headquarters, George Town, Cayman Islands. Reporting directly to the Global Director, Human Resources, as part of a dynamic team, the post holder will actively participate in the day-to-day human resources functions of a busy office of a Maritime Administration. This includes workforce planning, talent management, recruitment and selection, employee relations, professional development and performance management, while working in partnership with other Divisions to the delivery of first-class customer-focused, efficient and effective services in line with best practices.

SPECIFIC JOB FUNCTIONS:

The job functions include but are not limited to: -

1. Oversee all aspects of employee relations and wellbeing;
2. Assist in the development of human resources policies and procedures;
3. Coordinate the Recruitment and Selection process;
4. Coordinate/assist in the HR audit process;
5. Maintain Employee leave and training record;
6. Process monthly payroll and benefits;
7. Coordinate the annual Maritime Scholarship Promotion and Internship Programme; and
8. Any duties in connection with the roles/responsibilities of Human Resources division and as deemed necessary by the Global Director, Human Resources.

QUALIFICATIONS, EXPERIENCE & SKILLS:

To perform this job effectively the post holder must have a proven track record in a similar senior position and satisfy the following minimum requirements: -

1. Bachelor's degree in Human Resources, Business Administration or related field from an accredited institution with a minimum of seven (7) years' experience at the managerial level within a similar organisation or at least twelve (12) years of related experience;
2. An HR Certification such as SHRM-CP, or CIPD Programme and/or Accounting Certification would also be beneficial;
3. A proven track record performing in a similar capacity is preferred; and
4. In addition, candidates should be extremely detail orientated and possess outstanding communication skills as well as conflict resolution skills.

In addition, the post holder must have: -

1. Sound understanding of Cayman Islands Employment Law and other related Legislation;
2. Sound language, analytical, presentation and IT skills;
3. Ability to write reports, business correspondence, and procedure manuals/checklists;
4. Strong leadership skills with the ability to be an integral member an effective and cohesive team;
5. Strong organisational, prioritisation and detail-oriented skills within established procedures;
6. Ability to read, analyse and interpret general business periodicals, professional journals, technical procedures, or governmental regulations.
7. Sound language, analytical, presentation and IT skills;
8. Strong project management skills;
9. Ability to handle emergencies and mitigate potential risks for events;
10. Strong organisational, prioritisation and detail-oriented skills within established procedures;
11. Ability to write reports, business correspondence, and procedure manuals/checklists;

IMPORTANT NOTE:

Only applicants eligible to work in the Cayman Islands will be considered and those who are selected for interview will be contacted.

BENEFITS:

Cayman Maritime offers a competitive remuneration and benefits package.

TO APPLY:

Forward a completed Cayman Maritime Application Form, available from: www.cishipping.com together with a cover letter and resume to: human.resources@cishipping.com

Or mail to: -

Human Resources
 Maritime Authority of the Cayman Islands
 PO Box 2256
 Grand Cayman
 KY1-1107
 CAYMAN ISLANDS



CAYMAN ISLANDS GOVERNMENT
MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION

Applications are invited for the post of:

LABOUR & PENSIONS INSPECTOR
DEPARTMENT OF LABOUR & PENSIONS

SALARY: CI\$53,616 – CI\$70,344 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution. While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the Labour Investigations unit.

Education and/or Experience /Qualifications

The skills and attitudes required include:

Essential

- The minimum of an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court is beneficial.
- Understanding of the Labour Tribunal System and decision-making process.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 26 APRIL, 2026



CAYMAN ISLANDS GOVERNMENT
MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION

Applications are invited for the post of:

ASSISTANT DIRECTOR
DEPARTMENT OF LABOUR & PENSIONS

SALARY: CI\$67,260 – CI\$88,248 PER ANNUM

Under the direction of the Director of Labour & Pensions, the Assistant Director (Labour & Pensions) is responsible for providing high level administrative support and coordination to ensure the effective and efficient day-to-day operations and administration of the Labour and National Pensions Acts by the Department of Labour & Pensions. He/she will assist the Director in planning, directing and implementing and achieving the strategic goals, objectives and outputs for the Department. He/she will assist the Director with managing the assigned budget, and will be responsible for overseeing customer service, operations, facilities, fleet and information technology, while providing administrative support and supervision of the Labour Tribunals. He/she will also be tasked with overseeing records management, freedom of information requests, internal complaints, and requests for proposals for the Department.

Education and/or Experience /Qualifications:

The skills and attitudes required include:

Essential

- A Bachelor's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Act or related field. Acceptable Majors in the Bachelor's degree would be in accounting, finance, organization management, HR, or Communications, alternatively, a professional designation in appropriate areas, including accounting/audit designation and an interest in or studies towards relevant certifications.
- A minimum of 05 years' experience managing operations and administration.
- Strong administrative skills with proven ability to effectively manage and develop staff as required.
- A detail-oriented individual with strong ethics and excellent communication skills. He/she must be an intuitive, critical/strategic thinker and able to identify key issues for improvement.
- Must be able to effectively prioritize work in order to meet multiple deadlines.
- A working knowledge of the Labour and National Pensions Acts with an understanding of how it should be applied and in relation to other Acts of the Cayman Islands; plus an understanding of the Labour Tribunal and Labour Appeals Systems and its decision making process would be additional assets.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 26 APRIL, 2026

St. Georges Bank & Trust Company (Cayman) Ltd.
Grand Cayman, Cayman Islands

Office & Apartment Cleaner

Responsibilities:

- Maintain cleanliness of office & managerial apartment (dusting, vacuuming, mopping, garbage disposal).
- Assist with office duties (filing, document shredding, serving refreshments).
- Handle courier services
- Ensure office supplies & cafeteria stock are replenished.

Requirements

- Secondary education.
- 1 – 3 years of experience.
- Intermediate English + Spanish fluency.
- Organized, detail-oriented, and able to work independently.

Schedule: 8 hours/day, Monday – Friday (holidays as needed).

Salary KYD\$750.00 Bi-weekly

Apply now! Join a team that values ethics, communication, and teamwork.

Contact Virtudes Mendoza

Email: vmendoza@stgeorgesbankcayman.com



KITCHEN HELPER

On behalf of our client, Agave Ltd., invites applications from suitably qualified applicants for the above position:

REQUIREMENTS

- Minimum of 1-2 years' experience working in a commercial kitchen
- Experience working in fast-pace restaurants
- Proficient with kitchen equipment and devices
- Knowledge of fundamental kitchen/cooking terminology and their applications
- Must be able to work long hours, standing up, and lift up to 50 pounds
- Able to deal with kitchen heat, stand hot & cold (clean walk-in fridge)
- Keen eye for cleanliness, sanitization, and safety area
- Prompt, willingness to grow and learn.

Salary: CI\$8.75 per hour + gratuities

How to apply: Send resume and references to agavegrill.com.

The deadline for applications is May 8th, 2026.



SureBuilt Construction Ltd invites applications for the following vacancies. All roles offer bonus eligibility and benefits that meet or exceed the Labour Act. Caymanians, Status Holders, and Legal Residents are preferred. Only suitably qualified applicants will be contacted for an interview.

SITE FOREMAN

Salary range: KYD\$50,000.00 to KYD\$70,000.00 per annum

Applications close on 1 May 2026

SureBuilt Construction Ltd is seeking an experienced and hands-on Site Foreman to lead and coordinate on-site construction activities across a range of commercial and high-end residential projects.

This role requires proven leadership, technical construction knowledge, and the ability to manage site operations, subcontractors, and resources to deliver projects safely, on time, and to specification.

The Site Foreman reports to the Site Superintendent, Project Manager, or Construction Manager and plays a critical role in executing project plans at the field level.

Key Responsibilities:

- Direct and coordinate all day-to-day site operations, ensuring work is executed in accordance with project drawings, specifications, schedules, and quality standards.
- Lead, supervise, and coordinate site personnel, subcontractors, and trades to ensure productivity, accountability, and adherence to project timelines.
- Interpret architectural and structural drawings and translate them into clear work plans and daily task assignments.
- Monitor construction progress against the project schedule, proactively identifying delays and implementing corrective actions to maintain milestones.
- Enforce and uphold all health and safety standards, conducting regular toolbox talks, site inspections, and ensuring compliance with Cayman Islands regulations and company policies.
- Review and verify quality of work performed on-site, ensuring compliance with design specifications and industry standards.
- Coordinate material deliveries, equipment usage, and site logistics to ensure efficient workflow and minimize downtime.
- Maintain accurate and up-to-date site records, including daily reports, labour allocations, timesheets, and incident reports.
- Act as the primary on-site liaison between project management, subcontractors, inspectors, and clients, ensuring clear and timely communication.
- Identify and resolve on-site issues, including labour challenges, sequencing conflicts, and constructability concerns.
- Support cost control by monitoring labour productivity, material usage, and assisting with quantity tracking as required.
- Contribute to a culture of continuous improvement, identifying opportunities to enhance site efficiency, safety, and quality.

Required Qualifications:

- Minimum of five (5) years' experience in a Site Foreman or similar supervisory role within construction.
 - Proven ability to lead and coordinate multi-trade teams and subcontractors on active job sites.
 - Strong knowledge of construction methods, sequencing, and site operations across commercial and/or residential projects.
 - Ability to read and interpret construction drawings, specifications, and schedules.
 - Relevant qualification in Construction Management, Civil Engineering, or a skilled trade certification preferred.
 - Valid First Aid certification required; OSHA or equivalent health and safety certification is an asset.
 - Strong leadership, problem-solving, and organizational skills, with the ability to make sound on-site decisions.
 - Effective communication skills and ability to liaise with project teams, clients, and inspectors.
 - Proficiency with construction management tools (e.g., Procore, MS Project, Microsoft 365) is an advantage.
 - Demonstrated commitment to safety, quality, and compliance standards.
 - Must possess a valid driver's licence and reliable transportation.
- Apply here: <https://heritageholdings.bamboohr.com/hiring/jobs/132>

ACCOUNTANT

Salary KYD \$55,997.00 to KYD\$78,390.00

Applications close on 1 May 2026

SureBuilt Construction Ltd is seeking a qualified and experienced Accountant to support and oversee the financial operations of its Construction Division. This is a full-time, office-based role with dual reporting to the Office Operations Manager / Quantity Surveyor and the Senior Management Accountant.

This role requires a high level of professional judgment, technical accounting expertise, and experience in construction/project-based accounting environments.

Key Responsibilities:

- Lead the preparation and integrity of monthly and quarterly financial reporting, including Profit & Loss and Balance Sheet statements, ensuring accuracy and compliance with applicable accounting standards.
- Prepare, review, and post complex journal entries (including accruals, prepayments, depreciation, amortization, and loan interest) as part of the month-end close process.
- Support the Senior Management Accountant in the preparation of Board-level reporting packs, including variance analysis and supporting schedules.
- Maintain oversight of financial operations within the Construction Division, ensuring alignment between operational activity and financial reporting.
- Critically review project cost reports prepared by the Quantity Surveyor, ensuring accuracy, completeness, and alignment with accounting records and job costing principles.
- Apply detailed understanding of construction contracts to ensure accurate revenue recognition, cost allocation, and client billing.
- Provide financial analysis and respond to management queries, including interpretation of financial results and performance trends.
- Partner with construction, QS, and operational teams to ensure financial controls, cost tracking, and reporting accuracy across projects.
- Identify control gaps and inefficiencies and lead the implementation of process and system improvements to strengthen financial reporting and operational efficiency.
- Take ownership of finance-related system enhancements and process improvement initiatives.
- Oversee accounts payable and payment processes, including preparation and authorization of vendor payment runs in line with internal controls.
- Review and approve key reconciliations, including bank, debtor, and creditor accounts, ensuring timely resolution of discrepancies.
- Oversee payroll processing, ensuring accuracy, compliance, and proper recording within the financial system.
- Provide supervision, guidance, and oversight to a small finance team, including coordination with offshore support resources.
- Ensure compliance with internal policies, financial controls, and reporting deadlines, including timesheet accuracy for job costing purposes.

Requirements:

- Professional accounting designation (CA, CPA, ACCA or equivalent) is mandatory.
 - Minimum of five (5) years' post-qualification experience in a construction, project-based, or commercial accounting environment.
 - Demonstrated experience in construction accounting, including job costing, contract revenue recognition, and cost control.
 - Strong technical accounting knowledge with the ability to interpret financial data and provide meaningful analysis to management.
 - Experience preparing management accounts and Board-level reporting.
 - Proven ability to implement and improve financial processes and internal controls.
 - Proficiency in accounting systems (QuickBooks or similar ERP systems).
 - Strong leadership capability with experience supervising staff and coordinating workflows.
 - Excellent analytical, organizational, and communication skills.
 - Self-motivated with the ability to operate at both strategic and operational levels.
 - Must possess a valid driver's licence and have access to a reliable vehicle.
- Apply here: <https://heritageholdings.bamboohr.com/careers/138>



AVIATION COMMUNICATION (AVCOM) LTD
(In business since 1981)

Aviation Communication Limited (Avcom) is an information and communications technology service provider, specializing in the development and delivery of optimal business and technology solutions including two-way radio communications, Tower/Mast Infrastructure maintenance, Access control systems, wireless communications, video surveillance and video analytics and Aeronautical Navigational Aide System. We master the art of combining imaginative and solid design techniques with leading-edge technology to produce creative and innovative solutions. The company offers a wide range of technological products and services designed not only to handle today's demands but also to meet future needs.

JOB TITLE: Communication Navigation and Surveillance (CNS) Engineer

Applicant must be a graduate of a reputable institution having the following minimum qualifications with at least five (5) years field experience.

Associate degree or higher in Electronics, Computers, and IT Technology.

The core requirement of the individual for this position is the maintenance and support of Aeronautical Navigation and Surveillance equipment at the airports. The applicant must have working experience and certification for Doppler VOR/DME and other air traffic control (ATC) equipment. Other experience in Aviation Communication systems and equipment and certification in ATSEP is a definite advantage. A strong IT background is essential.

Applicants should possess a valid Drivers Licence. A clean Police Record, with ability to obtain a Security Technician's clearance. Good oral and written communication skills are essential along with the ability to work as a team player.

Our business is an Essential Services Operation hence the individual will be on call seven days per week, twenty-four hours per day on a rotational basis.

Benefits include – 3 weeks' vacation, 5% Pension contribution, 50% of Health Insurance coverage. Salary commensurate with experience of **US\$54,000.00 to \$66,000.00** annually. A call out allowance is paid for being **ON CALL**.

Resume with cover letter and certificates should be submitted to the address below:

Aviation Communication (AVCOM) Ltd
21 Breezy Way, P O Box 10217
Grand Cayman KY1-1002
Cayman Islands or
Email: racquel.ford-bodden@avcom.ky

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a road widening as described hereunder:

REGISTRATION SECTION: Midland East
REGISTRATION BLOCK: 59A
BOUNDARY PLAN: BP 647

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 647 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 647 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
59A	235	1.58 (Whole parcel)
59A	27	0.18

Made in Cabinet this 12th day of March 2026.
Clerk of Cabinet

NOTICES

FORM 38

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Law, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the name of

VALDERINE YATES and LEILA MAE BUSH

of West Bay,
Grand Cayman,
Cayman Islands

in respect of the following parcel of land situated in GRAND CAYMAN

REGISTRATION SECTION GEORGE TOWN SOUTH
BLOCK 14E
PARCEL NO. 163

It is proposed to cancel the above Land Certificate **14 (Fourteen) days** following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



REGISTRAR OF LANDS



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: West Bay North East
REGISTRATION BLOCK: 8A, 9A
BOUNDARY PLAN: BP 680

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 680 and listed in the Schedule below.

2. Boundary Plan 680 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
8A	32	0.26
8A	33	0.02
8A	34	0.08
8A	49	0.12
8A	134	0.03
8A	135	0.03 (Whole parcel)
8A	159	0.03
8A	160	0.03 (Whole parcel)
8A	161	0.0350 (Whole parcel)
9A	847	Less than 0.01

Made in Cabinet this 12th day of March 2026.
Clerk of Cabinet

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HSM

Company Structures and Legal Services

Our Corporate and Commercial Team provides expert and timely advice to both local and international clients in relation to a wide variety of matters, including the formation and establishment of all types of Cayman Islands legal structures.

Working closely with HSM Corporate Services Ltd., we are able to provide a comprehensive service through our team's ability to offer registered offices and regulatory advice.

- Assisting with all types of incorporations, partnerships, segregated portfolio companies, and unit trusts;
- Legal opinions and compiling due diligence reports;
- Fund formation and ongoing legal advice;
- Trade and business licensing;
- Economic Substance; and
- Shareholder agreements.

Christian Victory
Partner

CONTACT: +1 345 815 7360
cvictory@hsmoffice.com
www.hsmoffice.com

