

Times Caymanian



Wednesday Edition

Issue No 1181

www.caymaniantimes.ky

April 22, 2026



Women in Aviation

See story on page 3 >>

Nominations Open for King's New Year Honours 2026



SEE NOMINATIONS OPEN FOR KING'S, PAGE 2

Immigration Legislation & Regulations commence 1st May 2026

Cabinet has approved the commencement orders for amendments to the Act, following their passage in Parliament in December 2025 and March 2026. The amendments will come into force on 1 May, alongside the approval of the accompanying Regulations which are now published and available to the public.

The Regulations are:

- The Caymanian Protection (Fees) Regulations, 2026;
- The Caymanian Protection (Temporary Work Permit and Business Visitors' Permits) (Amendment) Regulations, 2026;
- The Caymanian Protection (Amend-

ment) Regulations, 2026; and

- The Caymanian Protection (Arrangements of Convenience) Regulations, 2026.

A key component of the immigration reform is the introduction of the **Caymanian Protection (Fees) Regulations, 2026**, which consolidates all immigration-related fees into a single set of regulations. This new framework also introduces a more structured, tiered approach to certain fees, ensuring that they are applied in a fair and proportionate manner.

SEE IMMIGRATION LEGISLATION, PAGE 3



Emergency?
We're ready, 24/7.

24/7 EMERGENCY SERVICES & URGENT CARE



SCAN FOR INFO

Appointments Made to Immigration Boards

The Ministry of Caymanian Employment & Immigration, on behalf of Workforce Opportunities & Residency Cayman, announces appointments and re-appointments to the Work Permit Board (WPB), the Caymanian Status and Permanent Residency Board (CSPRB), the Business Staffing Plan Board (BSPB), and the Cayman Brac and Little Cayman Immigration Board (CBLCIB) until 31 December 2026.

Re-appointments to the Work Permit Board include:

- o Mr. Jerry Wood, Chairperson
 - o Ms. Anniki Hill, Deputy Chairperson
 - o Ms. Betty-Ann Duty, Member
 - o Ms. Elsa Scott, Member
 - o Ms. Kelsie McLean, Member
 - o Mr. Dennis Caum, Member
 - o Ms. Judy Ann Ebanks, Member
 - o Mr. Edward Hessing, Member
- New appointments to the Work Permit Board:
- o Ms. Ingrid Ebanks, Member
 - o Ms. Shelene Sibaya, Member
 - o Ms. Sherrill Beckford, Member
 - o Ms. Carla Sue McLaughlin, Member
 - o Ms. Sharon Smith, Member



o Ms. Ceretta Harvey, Member

Re-appointments to the Caymanian Status and Permanent Residency Board:

- o Ms. Jacqueline Terry, Chairperson
- o Ms. Farrah Miller, Deputy Chairperson

- o Ms. Thelda Whittaker, Member
- o Mr. Ray Farrington, Member
- o Ms. Pamela Myrie, Member
- o Ms. Celia Russell, Member
- o Ms. Janet Ebanks, Member

o Ms. Sandra Solomon, Member

o Ms. Donnette Goddard, Member

o Mr. Thomas Ebanks, Member

o Mr. Troy Leacock, Member

o Mr. Craig Merren, Member

New appointments to the Caymanian Status and Permanent Residency Board:

- o Ms. Angela Martins, Member
- o Ms. Krista White, Member

Re-appointments to the Business Staffing Plan Board:

o Ms. Pamela Small, Member

o Ms. Cora Grant, Member

New appointments, following a shift to the mandate of the Business Staffing Plan Board are:

- o Mr. Eddinton Powell, Chairperson
 - o Ms. Juliet Du Feu, Deputy Chairperson
 - o Mr. Ronnie Anglin, Member
 - o Mr. Garth Arch, Member
 - o Ms. Staceyann Stewart, Member
 - o Ms. Keith Tibbetts III, Member
 - o Mr. Darley Solomon, Member
 - o Ms. Christina Kirkaldy, Member
 - o Ms. Patricia Bell, Member
- Re-appointments to the Cayman Brac and Little Cayman Immigration Board:
- o Ms. Demi McLean, Chairperson
 - o Mr. Audley Scott, Deputy Chairperson
 - o Ms. Elvie Lizabeth Walton-Thompson, Member
 - o Ms. Faith Scott, Member
 - o Ms. Wanda Tatum, Member
- The Ministry extends its gratitude to outgoing members for their valuable contributions throughout their tenure. The names of immigration board members can be found on worc.ky.

Nominations Open for King's New Year Honours 2026 – Deadline - Tuesday 19 May

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Do you know someone who has made an exceptional contribution to the Cay-

man Islands? Someone whose dedication, service, or achievements deserve national recognition? If so, read on.

The Governor's Office is calling for nominations to recognise outstanding individuals who have made exceptional contributions to the Cayman Islands.

The King's New Year Honours celebrate individuals who:

- Make a real difference in their community or profession
- Enhance the reputation of the Cayman Islands
- Show leadership, innovation, or moral courage
- Serve others through voluntary work or public service

Honours span fields such as:

- Community and voluntary service
- Arts, media, health, education, science, sport, business, and civil service

Anyone can submit a nomination, and you can find nomination forms and guidance at: www.gov.uk/honours/overview

Deadline: Tuesday 19 May 2026

Submit nominations to the Governor's Office by:

Email - GovernorsOffice.Cayman@fcdo.gov.uk



fcdo.gov.uk

In Person – Drop off at reception desk at the Government Administration Building on Elgin Avenue.

By Post – Governor's Office, Suite 101, Government Administration Building, Elgin Avenue, Grand Cayman, KY1-9000

The Cayman Honours Committee will review submissions and forward selected nominations to the UK.



GDP Survey 2026

Your Response Matters!

The economic recovery continued in 2024 with Cayman's Gross Domestic Product (GDP) growing by 3.8% after declining in 2020.

Cayman Islands: Growth in Real GDP 2008-2024



Year	Growth (%)
2008	-0.4%
2009	-7.2%
2010	-2.7%
2011	1.2%
2012	1.2%
2013	1.3%
2014	2.7%
2015	2.8%
2016	3.2%
2017	3.2%
2018	4.3%
2019	3.9%
2020	-5.0%
2021	4.9%
2022	5.7%
2023	5.8%
2024	3.8%

How did this change in 2025?

The annual Gross Domestic Product (GDP) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from 7 April to 12 June 2026.

Data collected for the GDP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please visit www.eso.ky or call 244-4676/244-4608.



Caymanian Times

Issue # 1181

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Company: Lewis Cayman Islands Ltd
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

Immigration Legislation & Regulations Commence 1 May 2026

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These updates reflect the fact that many existing fees have remained unchanged for over 15 years and are intended to support the sustainability and efficiency of administrative services.

The Caymanian Protection (Temporary Work Permit and Business Visitors' Permits) (Amendment) Regulations, 2026 introduce refinements to the processing and management of temporary permits, improving clarity and streamlining application procedures for employers and applicants.

The Caymanian Protection (Amendment) Regulations, 2026 update key provisions within the existing framework, including strengthened administrative requirements and clearer obligations for employers, supporting



► Hon Michael Myles

improved compliance and more effective decision-making.

The Caymanian Protection (Arrangements of Convenience) Regulations, 2026 establish clearer rules and safeguards to address marriages and civil partnerships which are intended to circumvent immigration laws. These guidelines are expected to reinforce the integrity of the system.

These changes to the immigration framework have been long overdue and this is a monumental accomplishment for the Cayman Islands Government. This major change effort which was led by the Minister of Caymanian Employment & Immigration Hon., Michael Myles, was strongly supported by the Premier, Hon., Andre Ebanks, members of the NCFC Government as well as other sitting Members of Parliament.

Hon. Minister, Michael Myles states, "This is a proud and historic moment for our Government. The approval of these regulations and the upcoming implementation of Immigration changes reflects months of hard work, collaboration, and careful consideration—delivering a framework that supports both economic growth and the well-being of our people."

In the coming weeks, further guidance and supporting information relating to the regulations will be made available through official Government channels. We encourage stakeholders and the public to familiarize themselves ahead of the commencement date.

To view FAQs, the regulations and the fee structure visit gov.ky/immigration-reform or send questions to the Ministry by emailing MCEI@gov.ky

CAYMAN'S RESIDENTIAL PROPERTY MARKET SHOWS STEADY RESILIENCE

By Staff Writer

A new report by the Lands and Survey Department (LSD), a division of the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI), has confirmed the resilience of Cayman's real estate sector.

According to the just-released 2025 Residential Property Price Index (RPPI) - published alongside annual residential transaction statistics - the real estate market is "broadly stable".

The report says this is characterised by steady pricing. There is also a "significant increase in total consideration," which is the total price paid for property exchanges.

Director of Lands and Survey, Uche Obi, stated: "The 2025 RPPI and transaction data show a resilient market. We are seeing a marginal decline in the overall index. However, overall stability and the 10% increase in total consideration highlight continued confidence in Cayman's real estate sector."

In 2025, the Total Cayman Islands index was 282.8, compared to 286.7 in 2024—a marginal decline of -1.4%. "This suggests a broadly stable market with slight cooling after previous periods of growth."

West Bay emerged as the fastest-growing district, with a 12.1% increase from 263.8 to 295.6. In contrast, Seven Mile Beach experienced the largest decline, falling -11% from 311.9 to 277.7.

George Town mirrored the national trend, rising 1.4% from 245.2 to 248.6, while Other Cayman Islands real estate sectors saw a modest increase of 0.9%, moving from 218.2 to 220.2.

Beyond price indexing, the Department reported a total of 2,188 residential transactions for the year. Despite a slight decrease in the number of transactions,



the Total Consideration (the total price paid for property exchanged) rose by 10% to reach CI\$1.36 billion, up from CI\$1.24 billion in 2024.

Furthermore, the Average Consideration per transaction saw a robust 14% increase, rising from CI\$544,000 to CI\$620,000.

The new report by the Lands and Survey Department (LSD) reflects the broad confidence in Cayman's real estate market, as outlined in a 2025 review published earlier this year by prominent sector firm IRG and reported by the Caymanian Times.

That comprehensive review which looked at 2025 and examined opportunities for 2026, concluded that the Cayman Islands real estate market experienced higher-value transactions, policy changes, and a shift toward a more normalised pace.

For 2026, it says the outlook remains "measured but confident"

According to IRG's CEO and founder, Jeremy Hurst: "While inventory levels, financing conditions, and global dynamics will continue to influence activity, Cayman's core fundamentals, including economic stability, international connec-

tivity, and lifestyle appeal, remain firmly intact."

The firm says in 2025, the Cayman Islands real estate market reinforced its position as one of the Caribbean's, and increasingly the world's, most resilient and regionally recognised real estate destinations.

"Cayman's long-term fundamentals, lifestyle appeal, and limited prime inventory continued to provide powerful support across key segments," it says, pointing to three key themes: resilient demand, market normalisation and opportunities ahead.

Cayman Airways Hosts Local Initiatives to Inspire and Honour Current and Future Women in Aviation

CONTINUED FROM Page 4

Cayman Airways recently hosted a series of initiatives designed to honour women in aviation careers within the organization, while inspiring the next generation of female aviators in the Cayman Islands.

As the highlight of these events, the airline hosted a half-day immersive educational visit for select high school female students from various local schools who have expressed a strong interest in pursuing careers in aviation. Held at the airline's Headquarters on Grand Cayman, the experience provided students with a unique, behind-the-scenes look at the dynamic and diverse career opportunities available within the company.

During the visit, participating students had the opportunity to:

- Meet and engage with female professionals across a wide range of aviation roles
- Meet Cayman Airways President and CEO, Fabian Whorms, who delivered an inspirational address
- Learn about careers in flight operations, engineering, maintenance, ground operations, safety, and corporate support
- Tour Cayman Airways' Maintenance & Engineering Hangar
- Participate in an interactive question-and-answer session
- Gain insight into aviation careers, educational pathways, and long-term progression opportunities

A similar experience was also hosted for female students from Layman E. Scott High School in Cayman Brac, who toured the airline's facilities on the island.

"The initiative was designed to break down barriers, increase awareness, and encourage more young women to pursue careers in aviation, a traditionally male-dominated industry that is seeing growing female representation," said Wendy Evans-Williams, Director of Human Resources at Cayman Airways. "By providing meaningful exposure and authentic insight into the rewarding opportunities within our airline and the aviation industry, we aimed to inspire and empower the next generation of women leaders in aviation, and I'm pleased to say that we achieved that based on feedback from both students and their teachers."

Other activities during the month of March for the company's female employees included lunch-and-learn sessions and a brunch held in the Headquarters' main boardroom.

"From pilots and cabin crew to flight operations and corporate leaders, women continue to play a critical role in shaping Cayman Airways' success and future growth," said Cayman Airways President and CEO, Fabian Whorms. "Cayman Airways remains committed to fostering a diverse, inclusive, and empowering workplace, and initiatives like these are essential to honouring the achievements of women in aviation while building a strong and representative future workforce."



Out of this World Music Fest Directs Presale Success to Cayman's Youth and Families with \$5,000 YMCA Donation

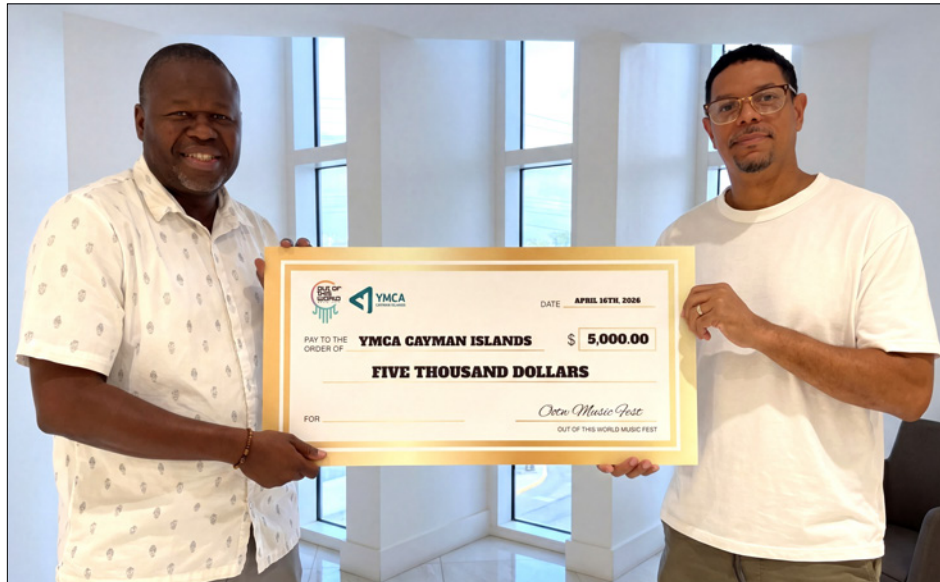
The YMCA of the Cayman Islands is continuing to expand access to vital youth and family programmes through the support of community partners, including a recent \$5,000 contribution generated during the presale phase of the Out of this World Music Fest.

This donation forms part of the YMCA's Annual Caring Campaign, which ensures that no child or family is turned away due to financial barriers. Through programme subsidies and scholarships, the YMCA creates safe, structured, and enriching environments for children across the islands, giving families the confidence that their children are supported, engaged, and thriving.

In the past year alone, the YMCA has delivered more than \$300,000 in programme subsidies, helping over 1,000 children access camps, extended after-school care, and youth sports programmes. These initiatives play a critical role in strengthening families and building a healthier, more connected community.

Support from donors directly funds life-changing opportunities, including:

- Youth sports participation such as baseball, softball, and football, where just \$100 sponsors a child for an entire season



► Sergio Sandy of the YMCA of the Cayman Islands (left) and John Watler, event organizer of the Out of This World Music Festival (right).

- One-week camp experiences, with \$285 providing a full week of structured activities during school breaks
- Ongoing programme assistance that enables working families to balance their responsibilities, knowing their children are in a safe and nurturing environment

Sergio Sandy of the YMCA of the Cayman Islands highlighted the importance of community contributions:

"On behalf of the YMCA, we are deeply grateful for the support of the organizers of the Out of this World Music Festival. Contributions like this ensure that every

child has the opportunity to participate, regardless of financial circumstances. These funds go directly toward scholarships and programme access, helping young people across Cayman grow, learn, and succeed."

The contribution was made possible through the early presale success of the Out of this World Music Fest, an event built not only to bring people together through music but also to reinvest in the community it serves.

"This festival is about giving back to families across Cayman in meaningful ways," said John Watler, event organizer. "The YMCA's work speaks for itself - they create real opportunities for children and support systems for parents. Being able to contribute to that mission is something we're incredibly proud of, and it's just the beginning of how we want this event to make an impact."

For more information on Out of this World Music Fest, please visit www.outofthisworldmusicfest.com.

To learn more about the YMCA of the Cayman Islands or to support its Annual Caring Campaign, visit www.ymca.cayman.ky.

Nursing and Midwifery Association to Host Second Annual Symposium

The Cayman Islands Nursing & Midwifery Association (CINMA) will host its second annual symposium on Thursday, 14 May under the theme Advancing Nursing Practice in the Cayman Islands: Our Nurses. Our Future.

The free event will take place at the Sir Vassel Johnson Hall on the UCCI campus beginning at 2:00pm. Held as part of activities marking International Nurses Week and International Nurses Day, the symposium is open to registered nurses and other healthcare professionals.

"This symposium is more than just a professional gathering; it is a celebration

of the vital role nurses and midwives play in shaping the future of healthcare in the Cayman Islands," said Helen Kirk, CINMA president. "As we continue to advance nursing practice, we are investing not only in our profession, but in the health and wellbeing of our entire community. We are proud to provide a space for learning, collaboration and recognition, and we encourage all healthcare professionals to be part of this important conversation."

Attendees will hear from local and international experts and receive continuing nursing education (CNE) certificates for their participation.

Nominations are also now open for the reestablished CINMA Eloise Reid Excellence in Nursing Award sponsored by the Ministry of Health, which returned in 2025 after a hiatus since 2013. The award recognises registered nurses and midwives in the Cayman Islands who demonstrate excellence, innovation and a strong commitment to advancing nursing practice for the benefit of patients and the wider community.

Named in honour of Eloise Reid, a distinguished former Chief Nursing Officer and Chief Executive Officer of the Health Services Authority, the award

celebrates her pioneering contributions to healthcare in the Cayman Islands. The 2025 recipient was Caymanian nurse Shanique Ayres of the Health Services Authority.

Members of the healthcare community and the public are invited to submit nominations for the 2026 award at this link.

Registration for the symposium opens on Monday, 20 April. For more information, email caymanislandsna@gmail.com and follow CINMA on Facebook.

The CINMA symposium is sponsored by Baptist Health, Health City, Ministry of Health and CINICO.



► 2025 Eloise Reid Excellence in Nursing Award Recipient Nurse Shanique Ayres (centre)



► CINMA Board Members with Chief Nursing Officer Felicia McLean (R)

International College of the Cayman Islands Hosts a Short Course Certificate in Artificial Intelligence Foundations

The International College of the Cayman Islands (ICCI) is proud to announce the launch of its first-ever Short Course Certificate, Artificial Intelligence Foundations, marking an exciting milestone in the institution's continued commitment to innovation and lifelong learning.

The certificate course will be delivered in partnership with Cayman Enterprise City (CEC), serving as the official Program Partner. Classes will be held at CEC's Signal House location over five consecutive Saturdays, beginning 2 May, from 9:00 a.m. to 11:00 a.m., for a total of 10 instructional hours.

This introductory course is designed for beginners and individuals curious about the rapidly evolving world of artificial intelligence. Participants will gain a foundational understanding of AI concepts, tools, and real-world applications in an engaging and supportive learning environment.

The cost of the course is CI\$250 making it an accessible opportunity for professionals, students, and members of the public to gain future-ready skills in one of today's most in-demand fields.

"This short course represents an impor-



► ICCI's IT Instructor Chris Balraj will host the classes (9 am to 11 am) at CEC's Signal House location starting Saturday 2 May and continuing for five Saturdays



► Guest Instructor Shannon Williams

tant step for ICCI as we expand our offerings to meet the needs of a rapidly changing digital landscape," said Interim President Dr. John Cummings. "We are excited to part-

ner with Cayman Enterprise City to provide a high-quality learning experience that equips participants with practical knowledge in artificial intelligence."

"Cayman Enterprise City is proud to partner with ICCI on their Artificial Intelligence Foundations Short Course. As

a programme partner, we are pleased to support an initiative that helps make emerging technology education more accessible to our community. Building foundational AI knowledge is increasingly important for students, professionals, and entrepreneurs alike, and we are excited to help provide a space where innovation and learning can come together." - Kaitlyn Elphinstone Chief Marketing & Strategy Officer at Cayman Enterprise City

Registration is now open. Interested individuals are encouraged to apply online at: icci.edu.ky/certificatecourses or contact ICCI Admissions on 947 1100 for more information.

About ICCI

The International College of the Cayman Islands (ICCI) is a non-profit institution committed to providing high-quality, flexible, and affordable education to students across the Cayman Islands and beyond. Since 1970, ICCI has empowered generations of graduates to contribute to the region's economic and social development through academic excellence, innovation, and community engagement.

Department of Agriculture and CUC Partner to Repurpose Vegetation Material for Agricultural Use

Vegetation material generated during routine powerline maintenance will now be repurposed to support agriculture rather than transported to landfill under a new agreement between the Department of Agriculture (DOA) and Caribbean Utilities Company, Ltd. (CUC).

The agreement allows chipped vegetation material produced through CUC's vegetation management activities to be delivered to a designated Department of Agriculture location, where it will be avail-

able for public and agricultural collection to support soil improvement.

Proper vegetation management is essential: Vegetation contact with power lines may lead to electrical shock, fires, and power outages. Proactive vegetation management helps to keep our communities safe, protects the grid, and improves resilience from storm-related damage. Property owners are asked to manage landscaping to prevent overgrowth, when vegetation encroaches on the powerlines, it becomes

unsafe for personnel without specialized training to address this growth. CUC routinely addresses vegetation growth on roadways and public areas and will assist and advise property owners if landscaping growth is becoming or becomes unsafe. In the past, much of the resulting green waste from the vegetation management, was transported to the landfill for disposal.

Under the new arrangement, that material will instead be redirected for productive use within the agricultural sector.

Minister for Planning, Lands, Agriculture, Housing & Infrastructure, the Hon. Johany "Jay" Ebanks, said the initiative represents a practical partnership that supports both environmental stewardship and local agriculture.

"Vegetation material generated during essential maintenance of our electricity network will now be put to productive use rather than transported to landfill. Through the Department of Agriculture, this material will be available for collection as mulch, assisting farmers and the wider community with land management," the Minister said.

Once delivered, the vegetation material will be managed by the Department of Agriculture and incorporated into composting operations or processed into mulch for agricultural use.

The Department will also make vegetation material available to farmers and members of the public where appropriate, supporting sustainable agricultural practices and improved soil health.

Mr. Robert Whorms, Director of Energy Delivery of Caribbean Utilities Company said the initiative reflects the company's commitment to responsible operations and environmental stewardship.

"Effective vegetation management protects both our community and our electrical system. By keeping trees and undergrowth away from power lines, we reduce the risk of electric shock, fires, and outages caused by vegetation contact."

The initiative reflects ongoing efforts by the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure to strengthen local agriculture while promoting more efficient and sustainable use of organic materials. Users are responsible for their own collection and transportation of the material from the designated DoA site.

FROM **POWERLINE MAINTENANCE** TO **FARM SOIL**

A new partnership turning **vegetation waste** into a resource for local agriculture.

VEGETATION MAINTENANCE
CUC keeps power lines safe and reliable.

WOOD CHIPPING
Branches and green waste are **chipped** during operations.

DELIVERY TO DOA
Material is delivered to the Department of Agriculture – **not landfill**.

COMPOSTING & MULCH PRODUCTION
The material is processed to **support soil health** and farming.

SUPPORTING FARMERS & COMMUNITY
Mulch helps improve soil and **grow local produce**.

REDUCING WASTE TO LANDFILL

SUPPORTING LOCAL AGRICULTURE

IMPROVING SOIL HEALTH

A PARTNERSHIP FOR A SUSTAINABLE FUTURE

Ministry of Planning, Lands, Agriculture, Housing & Infrastructure
Cayman Islands Government

Department of Agriculture
Cayman Islands Government

CUC
You've got the power

TURKS AND CAICOS GOVERNMENT EYES BORROWING

The Turks and Caicos Islands government has announced a major shift in its fiscal policy, which will see the UK Overseas Territory taking out loans on the capital market for the first time.

Making the announcement, the TCI Premier Washington Misick underscored his ruling Progressive National Party (PNP) government's financial management saying: "This government realised that if we're going to make the progress that we need to make, we can't have a platinum credit card in our pocket by way of the credit rating that we have and have no debt."

TCI was recently upgraded by the global credit rating agency Standard and Poors (S&P) from BBB+ to A-/Stable/A-2. Responding to this development in February, the TCI government said, "The stable outlook reflects balanced risks over the next 24 months and recognises TCI's strong institutions, sustained economic growth, and robust fiscal performance."

The S&P assessment also stated: "The Stable Outlook reflects S&P's view that strong economic performance and institutional stability will continue to support



► Premier Misick

asset accumulation, helping to mitigate risks associated with TCI's small, open, and tourism-dependent economy."

When the Premier outlined his administration's \$550 million budget on April 2nd, it was not indicated how much the loan uptake was likely to be. However, it was hinted that the government was considering "a substantial amount" to fund major infrastructure projects.

In his pre-budget debate presentation on April 2nd, Premier Misick broadly indicated "some four or five different pri-



ority areas" under consideration to be supported by borrowings from the capital market." He also cited "the need for infrastructure expansion, for digitisation, including fibre network and the National ID. If we look across infrastructure and also include things like solid waste management, and the need to improve access to proper housing, this government is going to the capital market to raise a substantial

amount of money."

Further details are expected when the TCI government's budget is debated on April 20th.

"Let me make it clear, we will not mortgage the future to satisfy the present, nor will we retreat from necessary investment out of fear," Premier Misick affirmed.

Michael L. Jarvis London UK

BEIJING, WASHINGTON, OR BOTH? A PRESSING QUESTION IN CARIBBEAN ELECTIONS

Two upcoming Caribbean elections are seeing China's geopolitical and commercial investments in the area, taking the front stage to an extent not quite seen before.

Voters in Antigua and Barbuda go to the polls on April 30th, with their counterparts in the Bahamas scheduled to cast their ballots on May 12th.

In Antigua and Barbuda, the ruling Antigua and Barbuda Labour Party (ABLP) under Prime Minister Gaston Browne, which has called the elections two years early, is aiming for a third consecutive term under his leadership. The governing party says it's aiming to repeat its 2018 landslide victory when it won 15 of the 17 seats. In the last election in 2023 that dropped to nine. The ABLP's main contender is the United Progressive Party (UPP). Another Party, the Democratic National Alliance, which failed to win a seat in 2023, has dropped out of the 2026 race.

Meanwhile, in the Bahamas, which goes to the polls seven months ahead of the October due date, Prime Minister Philip Davis is aiming to take his Progressive Liberal Party (PLP) to a second term after unseating the Free National Movement (FNM) in 2021. The other party contesting the polls there is the smaller Coalition of Independents.

In both elections, economic management and cost-of-living concerns are key issues. But these are now competing for attention with the growing Chinese presence versus traditional alignment with the United States. In Antigua and Barbuda, China's reported investments in public and private infrastructure have been a dominating feature across the country's landscape. Over the past two decades, Chinese investment in Antigua and Barbuda has been estimat-



ed at around \$US1 billion. This is seen in major airport and harbour projects, special economic zones, housing, and tourism projects. These investments largely come under China's global Belt and Road Initiative, which has also been expanding across the Caribbean.

While the ruling ABLP of Prime Minister Gaston Browne has embraced China, at the time, it stresses how important it sees maintaining close ties with the US. Recently however, some tensions have started to show on that front. They are especially noticeable over the US Trump administration's stance

in the region on several fronts. These include clamping down on narco-trafficking via the Caribbean Sea, the removal of then-Venezuelan leader Nicolas Maduro (currently on trial in New York), and mounting US pressure on Cuba, a close ally of many Caribbean states. Tightened US immigration policies have also placed restrictive visa requirements on several countries, including Antigua and Barbuda.

Likewise, in the Bahamas, the dual ties with the United States and China are also playing out in the run-up to their elections next month.

Significant Chinese investments, alongside a longstanding American presence in the Bahamas' economy, society, and diplomatic priorities, are also playing a noticeable role in the run-up to the May 12th elections there.

Strong diplomatic overtures have been underway by both the US and Chinese governments to the individual states and the broader CARICOM grouping. While a background but noticeable issue in other recent regional elections - especially Jamaica, Trinidad and Tobago and Barbados - the balancing act by Caribbean states between their traditional ties to the United States, now under the Trump administration, and with mainland China is expected to be a growing feature in the future.

Another strand in the region's delicate geopolitical high-wire act is the relationship with Taiwan (Republic of China). St Kitts and Nevis, St Lucia, and St Vincent and the Grenadines, Belize and Haiti are among 15 states worldwide that officially recognise Taiwan.

Antigua and Barbuda and the Bahamas, along with the remaining Caricom member states maintain formal diplomatic ties with mainland China (People's Republic of China).

Optimal Healthcare Launches Primary Care Unlimited: A New Model for Affordable, Comprehensive Primary Care in the Cayman Islands

Optimal Healthcare Ltd has launched Primary Care Unlimited, a membership-based primary care programme designed to give residents of the Cayman Islands open-ended access to GP-led healthcare for less than \$2 per day.

The programme addresses a well-documented gap in the islands' healthcare landscape. While the Standard Health Insurance Law ensures residents have access to basic hospital and specialist care, primary care coverage under most insurance plans is limited financially to one or two GP visits per year. For the majority of residents, sustained access to a trusted GP for prevention, screening, chronic disease management, and wellness has been financially out of reach.

Primary Care Unlimited changes that.

What the Programme Delivers

Members pay a fixed monthly fee starting at \$60 KYD and receive:

- **Unlimited primary care consultations**, free at the point of care
- **A comprehensive annual health and wellness medical**, assessing a minimum of 145 biomarkers across laboratory screening, body composition, cardiovascular function, and clinical assessment
- **Concierge-level care coordination** from a dedicated clinical team
- **A whole-person health assessment** built around eight dimensions of health: preventive medicine, risk reduction, physical activity, nutrition and build, sleep, stress, mental health, and social wellbeing

The programme operates alongside health insurance, not as a replacement. Where applicable, claims are submitted to insurers on the member's behalf. Any co-pay that arises is taken from the membership fee pool. The member pays nothing at the point of care, and care is not limited by a benefits schedule or finite access.

Why It Matters

The Cayman Islands faces significant and growing challenges from non-communicable diseases. Diabetes, cardiovascular disease, and obesity are conditions that develop gradually, are detectable early through screening, and respond to sustained clinical support. However, sustained support requires consistent access to a primary care relationship. When that access is constrained by insurance limitations or cost, prevention



does not happen and conditions progress unchecked.

"The gap in our healthcare system is not acute access for emergencies or hospital care," said Andrew Vincent, Managing Director of Optimal Healthcare. "Even basic insurance provides reasonable cover when hospital care or specialists are needed. The gap is the everyday relationship with a GP who knows you, who screens you proactively, who manages your health trajectory over time. That is what most people in the Cayman Islands do not have. Primary Care Unlimited is built to fill exactly that gap."

The Annual Medical

Every member receives a comprehensive annual medical that goes well beyond a standard check-up. The investigation panel at the Comprehensive tier (Comprehensive is in fact the lowest level) includes 80 laboratory biomarkers and 65 non-laboratory biomarkers. At the Enhanced tier, this expands to 96 and 84 respectively. At Cayman Standard Fees, the investigation panel alone is worth more than twice the

entire annual membership fee - before a single GP consultation.

Three Tiers

Tier	Monthly Price	Billed
Comprehensive	\$60 KYD	\$360 every 6 months
Enhanced	\$85 KYD	\$510 every 6 months
Executive	\$150 KYD	Coming soon

All tiers include unlimited consultations, the annual medical, and concierge coordination. Higher tiers expand the diagnostic panel and add health coaching and additional body composition assessments.

The GP Team

Members choose their own GP from a team of lifestyle-medicine focused practitioners:

- **Dr Paulo Beco** -- General Practice
- **Dr Amanda Chisholm** -- General Practice

• **Dr Rebecca Deasey** -- General Practice
Clinically, the practice is led by **Dr Sara Watkin**, a tertiary-trained Consultant Paediatrician and Neonatologist with over 30 years of clinical experience, and importantly, a background in healthcare governance and physician quality management and revalidation, in her former role as Associate Responsible Office for the world-renowned University College London Hospitals NHS Foundation Trust.

For Employers

Primary Care Unlimited is also available as an employee benefit. For \$60 per month per employee (or \$30 each under a 50/50 shared funding model), employers can provide their teams with unlimited primary care, an executive-level annual medical and screening programme, and concierge coordination. Employer enquiries can be made through the dedicated form at platform.optimal.ky or by contacting andrew@optimal.ky directly.

Availability

Primary Care Unlimited is available now. Prospective members can learn more and sign up at optimal.ky/PCU.

Cellular World

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BAYTOWN PLAZA, WEST BAY ROAD

Caymanian Times

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HSA Celebrates First Graduates of Phlebotomy Technician Certification Programme

The Cayman Islands Health Services Authority (HSA) has successfully completed its first Phlebotomy Technician Certification Programme, further establishing itself as the country's only clinical training hospital.

The inaugural cohort earned their American Medical Technologists (AMT) certification after passing the programme's final examination and completing all required practical components. In doing so, they have met both local and international competency standards, qualifying them as Certified Phlebotomy Technicians through the AMT, a recognised professional association.

The programme combines robust classroom instruction over six to eight months with extensive hands-on clinical experience, that requires a minimum of 140 contact hours, 50 venipunctures and 10 capillary sticks to ensure participants develop the technical skills and confidence required for safe and effective specimen collection.

"This programme reflects HSA's commitment to providing excellent clinical training that meets international standards," said Marsha Eleweanya, Training and Development Manager at HSA. "We are extremely proud of the dedication shown by our first group of students in learning the practical skills and knowledge needed to support safe and efficient diagnostic services. They are all aware of the crucial role phlebotomists play in healthcare. Laboratory results from their samples contribute to the majority of clinical decision-making, directly impacting patient diagnosis and treatment plans."



All four graduates of the first cohort were external applicants who completed the programme while pursuing careers in healthcare.

Among them is Raejan Lawla, a University of South Florida Biomedical student who is aspiring to become a medical technologist.

"Completing the HSA phlebotomy training programme has been a transformative experience that has greatly enhanced my skills in diagnostic services," Ms. Lawla said. "Through this training, I developed important skills such as proper venipuncture techniques, patient communication,

infection control practices and attention to detail when handling specimens. This experience has strengthened my understanding of the critical connection between proper specimen collection and the quality of laboratory results."

Latysha Powell, Healthcare Assistant and Registered Phlebotomy Technician in the Outpatient Nursing Department at Integra Healthcare, also highlighted the programme's impact on her professional development.

"Being part of this programme has been an incredibly valuable experience," Powell said. "It has strengthened my skills

in diagnostic services and increased my confidence in delivering high-quality patient care. The training helped me better understand the important role accurate diagnostics play in patient outcomes and overall healthcare efficiency."

Samantha Bennett, Chief Human Resources Manager, noted that the programme represents an important investment in the future of the Cayman Islands' healthcare workforce.

"Developing programmes like this allows us to build sustainable healthcare capacity by training and empowering professionals locally for real-life healthcare settings," Mrs. Bennett said. "We are creating clear professional growth pathways for individuals interested in the laboratory field and strengthening our healthcare system in the process."

A second cohort of 15 students began the programme in October and is expected to complete training by May. The third cohort will begin shortly after in June, demonstrating strong interest and demand for this specialised clinical training opportunity.

In addition to the success of the first cohort, HSA has now achieved certified phlebotomy training centre status through the AMT Association, formally establishing itself as an emerging centre of excellence for allied health education in the Cayman Islands.

For more information about the Phlebotomy Technician Certification Programme, visit:

<https://www.hsa.ky/events-classes/phlebotomy-technician-certificate>

POLICE NEWS

Water-Related Death at Governor's Beach

Shortly after 11:20AM on Friday, 17 April, officers responded to a report of a person in distress at the Governor's Beach off West Bay Road. It was reported that a man was snorkelling in the water at the location when he began to experience difficulties. He became unresponsive and was assisted to shore by members of the public and a private vessel. On shore, members of

the public conducted CPR until the arrival of emergency services.

He was transported to the Anthony S Eden Hospital by ambulance, and subsequently pronounced dead.

The deceased is a visiting Canadian national, age 61.

The RCIPS expresses condolences to the family and friends of the deceased.

Man Transported to Hospital Following Single-Vehicle Collision in West Bay

Police transported a man to hospital following a single-vehicle collision in West Bay on Wednesday, 15 April.

Shortly after midday, officers responded to a report of a vehicle that collided with a tree along John Jefferson Snr Drive, off the Esterley Tibbetts Highway.

On arrival, the officers observed that the

driver was the only occupant of the vehicle. He was assisted from the vehicle and taken to hospital for treatment.

No other persons or property were affected.

Police subsequently confirmed that the driver is being treated for serious but non-life-threatening injuries.

The matter remains under investigation.

Police Encourage Safe Driving Following Collisions in Cayman Brac

The police are observing a concerning number of incidents of speeding and other traffic offences along major roadways in the Sister Islands, particularly in Cayman Brac.

On Wednesday, 15 April, police responded to two separate motor vehicle collisions which resulted in significant damage to all vehicles involved. In the first collision, a Honda Fit and Honda Logo were travelling in opposite directions along Cotton Tree Bay Road, in the vicinity of Polack Drive, and collided when the Fit was turning onto Polack

Drive. The drivers of both vehicles received minor injuries, and were treated on the scene.

In the second collision, a Honda SUV and Toyota Corolla collided when the Honda was exiting from a parking lot onto West End Road East. The passengers of the Toyota received minor injuries, were transported to Faith Hospital for treatment, and subsequently released.

Both incidents remain under investigation.

The police are reminding all motor-

ists to follow the Traffic Act, and avoid speeding and other dangerous driving behaviours, including distracted driving.

Drivers who are observed using the road in a manner that endangers themselves or others will be stopped and prosecuted.

Officers have responded to the increase in speeding offences in the Sister Islands with targeted road safety enforcement initiatives across both islands, aimed at encouraging safer and lawful use of the road by all road users.



CayMusicA's SoNoRo Chamber Music Festival

CayMusicA is once again partnering with the SoNoRo Festival to bring world-class classical chamber music to the Cayman Islands from 28 April to 2 May 2026.

The SoNoRo Chamber Music Festival was first held in Bucharest in 2006 to redefine the chamber music genre, but also to incorporate unique themes to create connections between the music and visual arts, literature and architecture. With a main goal to ensure music is at the heart of communities, the festival has since expanded to venues across Romania and Europe - and now in the Cayman Islands for the third consecutive year.

Romanian co-founder and violist Razvan Popovici will once again be performing. He will be joined by violinists Mihaela Martin and Alexandra Conunova, cellist Valentin Radutiu, and pianist Lise de la Salle to perform a series of concerts and provide educational opportunities for students. CayMusicA co-founder and esteemed concert pianist Glen Inanga will also be performing.



► Philippe Porter



► Angelica Postu



► Mihaela Martin



► Razvan-Popovici



► Valentin Radutiu



► Alexandra Conunova



SEE CAYMUSICA'S SONORO, Page 11

CayMusicA's SoNoRo

CONTINUED FROM Page 10

Marius Gaina, Executive Director of CayMusicA, said, "We are delighted to welcome these incredible musicians. Although they usually perform in large venues internationally, here in Cayman we have been able to showcase them in intimate settings to create unique experiences for our audiences. This festival will be very special."

Similar to previous years, there will be a series of private and public concerts, each

with a different theme, for this year's festival.

An opening gala evening is planned for Tuesday, 28 April, as a fundraising event for CayMusicA and the SoNoRo festival. This event is by invitation only.

The first concert of the festival, entitled 'Dreams', will take place on Wednesday, 29 April at the George Town Public Library from 6-7pm. This concert will include pieces by Camille Saint-Saens, Frédéric Chopin, Maurice Ravel along with several others.

'Unforgettable' will take place on Thursday, 30 April, from 7-8pm at St. George's Anglican church and is by invitation only. Here, the group will per-

form several pieces by Mozart and Beethoven.

On Friday, 4 April, the group will perform a children's concert at Cayman Prep Primary School.

The finale of the SoNoRo Chamber Music Festival will take place on Saturday, 2 May from 7-8pm at Elmslie Memorial United Church in George Town, where the musicians will perform pieces by Richard Strauss, Mieczyslaw Weinberg, Johannes Brahms and more.

Angelica Postu, a musical therapist, is also joining the group to add another element to the SoNoRo festival – demonstrating how music can help others.

Gaina said, "The festival is very well

established now as an annual event. It is different from our other events, which include our annual piano festival in the fall and our signature Cayman Arts Festival in February. By bringing SoNoRo and chamber music to the Cayman Islands, we feel we have complemented our other offerings while continuing to meet our mission to provide musical education and bring world-class performers to the Cayman Islands."

To buy tickets for the SoNoRo public events, visit www.caymanartsfestival.com.

For more information on SoNoRo CayMusicA Chamber Music Festival, contact 922-5550 or email enquiries@caymanartsfestival.com

Caymanian Designer Takes Top Honours in Bangkok

By Stuart Wilson

22 year old Caymanian and Walkers Global employee Gianna Rankin was recently recognised by the International Design Awards (IDA) as the 2025 Emerging Graphic Designer of the Year and awarded gold in the print/books category for her work, entitled: 'DesignStudio Promotional Book'.

The award is given to persons who demonstrate devotion to elevating the art of graphic design.

As part of the recognition, Gianna's work will be published in the DDA Book of Designs and distributed to museum bookstores.

Gianna will also receive promotion in a newsletter to 100,000 design professionals and potential clients worldwide, year-long coverage on the IDA websites and be critically acclaimed by the IDA distinguished panel of judges.

Her work was selected from entries spanning over 70 countries.

The Caymanian Times spoke exclusively to Gianna about her accomplishment and her interest in graphic design:

"I would say that I have always been a creative, expressing my creativity through dancing, creating songs, or imaginative stories, with some of my work displayed at my first art club showcase at just five years old. Looking back, I can see that I was already experimenting with collage, which is still one of my favorite techniques today," she remarked.

Gianna also explained how she learned about the opportunity to participate in the International Design Awards:

"I first heard about the International Design Awards during my third year of university, shortly after submissions had already closed but I knew it was something I was genuinely interested in and wanted to be part of in the future," she explained, adding that once it got closer to the end of her senior year, she decided finally submit.

"I was incredibly proud of my Design-

Studio Promotional Book project and felt it was time to put my work out there and allow it to be seen beyond the classroom. On December 11, 2025, I received recognition from the International Design Awards for that project," she gleamed.

In addition, on November 12, 2025, Gianna received four awards from the Creative Communication Awards—one for the same book project and three for other submissions.

The Creative Communication Awards honour work that rethinks how we communicate, influence, and inspire.

The awards ceremony was a black tie affair held at ICONSIAM on the river banks of Bangkok, Thailand on Sunday, February 8th, 2026.

Gianna explained that her time in Thailand was amazing; referring to it as, "...the trip of a lifetime."

"Being recognized by both organizations was incredibly affirming and motivating at such a pivotal moment in my creative career," said Gianna, who is currently

employed with the Walkers Global Law Firm as a Global Junior Graphic Designer.

She outlined that one of her main goals as a young creative is to inspire other young Caymanians.

"A main goal of mine is to inspire young Caymanians to know that you can do anything you dream of once you are dedicated and driven.

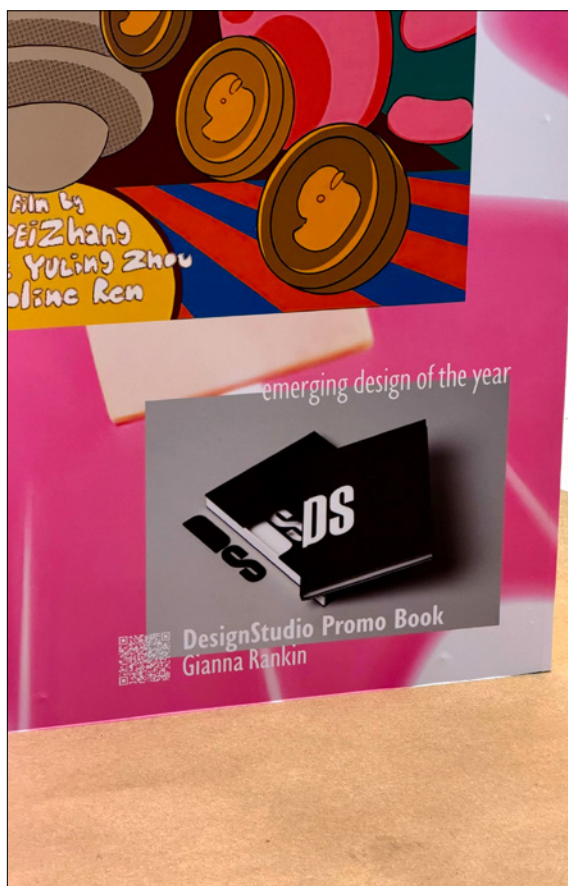
"I believe dreams can evolve, but once you set a clear goal for what you want in life, there is no stopping you.

"The journey is not always easy—there will be long nights and early mornings—but it all pays off in the end. Choosing a creative career can feel nerve-wracking, especially when thinking about income, stability, and gaining respect and understanding for what you do.

"But trust me when I say, if you genuinely love what you do, that is what matters most. The rewards and the celebrations will come at the right time. Just keep creating," said Gianna.



► 22-year-old Caymanian and Walkers Global employee Gianna Rankin received top honours in Bangkok at the International Design Awards.



► Gianna Rankin was awarded for her work entitled 'DesignStudio Promotional Book' at the International Design Awards in Bangkok. She also received gold in the print/books category.



► Gianna Rankin puts spotlight on Graphic design for young Caymanians after being chosen among participants from 70 other countries as the 025 Emerging Graphic Designer of the Year.

National Museum and National Trust Conducts Archaeological Investigation of the Historic Louise Llewellyn House Topsoil site

Following the relocation of the historic Llewellyn house in George Town, concerned members of the public reached out to the Cayman Islands National Museum and National Trust for the Cayman Islands to query whether any archaeological investigations were conducted or planned at the site already cleared for development.

No current legislation in the Cayman Islands requires developers to undertake any form of archaeological survey before development of such sites, nor is there any obligation on behalf of the Museum or Trust to intervene in developments, unless it involves material of clear interest to the national history and heritage. When such interventions are considered, this is done in dialogue with property owners and developers. This was, for



► Volunteer from the museum staff with some exciting ceramic material



► Volunteers sorting carefully through the sifted soil



► Sifting in action!

instance, done when Bayshore Mall was being developed. Neither the National Museum nor National Trust had any knowledge of the planned development at the former Llewellyn House site prior to its commencement.

After discussions with involved members of public and the developers at OneGT, the National Museum and National Trust were granted permission to access the relocated topsoil, and conduct investigations. The survey of the topsoil, in its current context, is not the ideal scenario, as any material recovered will be missing a significant part of the information it would have provided if in situ. However, it was agreed that an exploratory rescue investigation of the soil could be a valuable demonstration of the archaeological potential of historic home sites and the information they can provide us.

From 8-12 April 2026, an exploratory archaeological investigation took place under direction of the National Museum and National Trust, which sought to identify potential archaeological material associated with the historic house.

Working morning and evening shifts over the course of four days, museum volunteer archaeologist, Charlotte Gray, worked to methodically sift through a portion of the topsoil. Since both organisations do not have the capacity to conduct a full-scale excavation, volunteers from the public joined in on several evenings to support the labour-intensive project.

The developers of OneGT generously allowed for any material collected from the site to be donated to the National Museum, and once it has all been processed, relevant artefacts will be selected and accessioned into the collection where they can be further studied. Though lacking context, the material may shed light on many aspects of life in George Town over a century ago, and help improve our understanding of Cayman's past.

This project would not have been possible without the support of the wonderful volunteers who donated their time and effort, as well as the developers of OneGT who allowed access to the sites. Special credit goes to the Museum's volunteer archaeologist Charlotte Gray, who contributed significant time and professional expertise to this project.

While work continues on the top soil that was removed from the Llewellyn House, we would like to take the opportunity to remind the public that when they come across remnants of history, or identify areas they think may hold archaeological potential, the best course of action is always to leave it undisturbed and contact the National Museum or National Trust.

This project demonstrates how methodical and in-depth investigation can take place (preserving as much of the materials integrity as possible), when the public reach out regarding archaeological finds.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	8		2	4			7	
5		2					4	3
	9				8		6	
		6						9
3			1		2			7
4						6		
	7		6					2
6		5				7		4
	4			9	7		3	

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Answer to previous puzzle

3	9	2	6	1	8	5	7	4
8	5	4	2	7	3	9	1	6
7	1	6	4	9	5	2	3	8
4	8	7	9	5	1	6	2	3
5	6	9	8	3	2	1	4	7
1	2	3	7	4	6	8	9	5
6	3	5	1	2	7	4	8	9
9	7	1	5	8	4	3	6	2
2	4	8	3	6	9	7	5	1

Difficulty Level ★★★★★

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Difficulty Level ★

2/25

Word Search

A	M	K	E	I	B	I	E	U	Q	I	Z	E	B	N
S	R	W	G	V	V	R	T	A	I	Q	X	O	A	T
N	O	J	A	F	U	A	R	U	M	M	Y	P	S	B
A	B	Z	B	Y	C	V	H	O	N	Y	O	J	E	B
P	B	S	B	W	D	E	C	E	B	L	T	Q	L	R
E	S	U	I	Z	U	B	W	L	E	L	E	N	H	I
E	T	E	R	D	V	M	A	O	B	P	U	X	C	D
R	R	U	C	Y	A	C	N	C	F	T	Q	S	O	G
I	A	B	P	R	K	T	I	C	C	C	I	C	N	E
A	E	M	K	J	S	Q	K	R	D	A	P	N	I	E
T	H	E	A	I	N	F	U	R	K	L	R	B	P	P
I	T	C	H	Q	C	X	K	Z	J	O	R	A	F	O
L	K	W	P	O	N	T	O	O	N	F	F	K	T	K
O	E	R	H	C	U	E	W	L	Y	B	R	O	O	E
S	G	P	F	R	O	J	F	T	P	F	U	E	S	R

- Baccarat
 - Bezique
 - Blackjack
 - Bridge
 - Cribbage
 - Euchre
 - Faro
 - Hearts
 - Napoleon
- Newmarket
 - Pinochle
 - Piquet
 - Poker
 - Pontoon
 - Rummy
 - Snap
 - Solitaire
 - Whist

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 45 Terrarium
 - 1 Bottled up growth
 - 7 "Like 46 Play parts that'll ever happen!"
 - 11 Carry too far
 - 12 Pump, for one
 - 13 Bike pair
 - 14 Volcano shape
 - 15 Coot
 - 17 "Memory" musical
 - 20 Like bar beer
 - 23 Paris pal
 - 24 Famed box opener
 - 26 Sizable
 - 27 Rink material
 - 28 Performed
 - 29 Takes a breath
 - 31 German article
 - 32 "That's a lie!"
 - 33 Cruise stop
 - 34 High regard
 - 37 George Jetson's wife
 - 39 Mideast peninsula
 - 43 Says further
 - 44 Hardships
- DOWN**
- 1 Bunny move
 - 2 Cain's mother
 - 3 Blazed a trail
 - 4 Pulls along
 - 5 Not active
 - 6 Face feature
 - 7 Climb
 - 8 Almost even chance
 - 9 Charged particle
 - 10 Clinic cost
 - 16 Map areas
 - 17 Plane part
 - 18 Acid type
 - 19 Some footballers
 - 21 "The Tempest" film
 - 22 San Diego player
 - 24 Series test
 - 25 Star pitcher
 - 30 Rate
 - 33 Pol's concern
 - 35 Corn units
 - 36 Idle on film
 - 37 Toast spread
 - 38 Hubbub
 - 40 "— voyage!"
 - 41 Rage
 - 42 Cart puller

H	A	G	A	R		E	L	L	E	N	
A	L	I	C	E		G	E	O	D	E	
L	O	S	T	L	U	G	G	A	G	E	
L	E	T		A	N	N		F	E	D	
						S	T	O	O	L	
M	A	M	I	E		G	A	T	E	S	
A	P	E	X			Z	E	R	O		
D	E	T	E	R		D	E	A	R	Y	
						R	I	T	E	S	
A	H	A		D	A	B		S	A	G	
F	O	U	N	D		G	U	I	L	T	Y
R	U	R	A	L		G	R	O	O	M	
O	R	A	T	E		S	E	E	M	S	

Yesterday's answer

- 16 Map areas
- 17 Plane part
- 18 Acid type
- 19 Some footballers
- 21 "The Tempest" film
- 22 San Diego player
- 24 Series test
- 25 Star pitcher
- 30 Rate
- 33 Pol's concern
- 35 Corn units
- 36 Idle on film
- 37 Toast spread
- 38 Hubbub
- 40 "— voyage!"
- 41 Rage
- 42 Cart puller

1	2	3	4	5	6		7	8	9	10	
11								12			
13								14			
				15			16				
17	18	19				20			21	22	
23				24	25						
26				27				28			
29			30						31		
32								33			
		34				35	36				
37	38					39			40	41	42
43						44					
45						46					

2-19



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

1. I HAVE A CRAVING FOR CAKE OR PIE OR COLD CHICKEN OR A SPAGHETTI SANDWICH...

2. THEN I THOUGHT, "WHY CHOOSE? I'LL HAVE THEM ALL!"

3. AHHH, YEAH, OKAY, WHY DON'T YOU EAT THAT IN YOUR ROOM?

4. JUST HEARING THAT MADE ME GAIN THREE POUNDS

THE AMAZING SPIDER MAN

By Stan Lee

1. YOU PACK A MEAN WAZZOP, SUB-MARINER— BUT I WONDER IF YOU'RE BULLETPROOF.

2. YOU SURFACE-MEN ARE QUICK TO TURN TO VIOLENCE. WHAT HAVE I DONE— BESIDES DOCK MY FLAGSHIP?

3. HE'S RIGHT, SAL. WE'VE GOT NO REASON TO USE LETHAL FORCE!

JUDGE PARKER

By Woody Wilson & Mike Manley

1. LISTEN, RONNIE, I WILL NOT ALLOW US TO FALL INTO SOME CLICHE SCENARIO IN WHICH TWO FRIENDS COME CLOSE TO SUCCESS ONLY TO DESTROY IT ALL BY INFIGHTING...

2. AND WE CERTAINLY WON'T GIVE SATISFACTION TO ALL THOSE PEOPLE WITH TWO DEAD NERVES IN A SLIPKNOT FOR A BRAIN WHO THINK WOMEN CAN'T WORK TOGETHER.

Caymanian Times Classifieds



LAUNDRY ASSISTANT x 3

Must have basic knowledge of the laundry operation business. Having at least 3-4 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understand care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$8.75 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



ONE EXPERIENCED STEAMPRESSER

Must be familiar with and able to operate manual and pneumatic steam pressing machines. Must have at least five (5) years' experience in handling all types of clothing to be steamed and pressed. Must be knowledgeable in and be able to identify a wide range of fabrics while being able to read and understand care label.

Must have a good command of the English language in order to effectively interact with customers and staff at all levels. Must be able to work on weekends and public holidays if required.

Basic salary starts CI\$2,000.00 per month depending on experience. Benefits according to the Cayman Islands Law, and other benefits offered by the company.

Applicants must apply in person at Puritan Cleaners' office at 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with certificates attained.



Account Executive

Kensington Management Group, Ltd. is now accepting applications for the above position.

RESPONSIBILITIES

Responsibilities will include all aspects of managing a portfolio of captive insurance companies, incorporating: preparation of complex financial statements, within tight deadlines; presentations at client meetings both in Cayman and overseas; frequent communications with local and overseas service providers and high net worth clients; regulatory compliance & maintenance of corporate records; co-ordination with banking, financial and investment institutions; supervision and training of administrative staff.

REQUIREMENTS

The successful applicant must hold a relevant bachelor's degree, preferably with a major in accounting, and an internationally recognized professional accounting qualification with a minimum of two years of post-qualification experience with a public accounting firm. The successful applicant must have a minimum of three to five years of experience in the captive insurance industry. The successful applicant must also have a high degree of proficiency in word processing and spreadsheet software, and have excellent communication skills, both in written and spoken English.

Remuneration: US\$110,000 - \$140,000 per annum, plus fully paid premier health care plan, wellness allowance, fully paid life insurance and long-term disability coverage.

Send resume and professional references to: info@kensington.ky
The deadline for applications is May 4th, 2026.

Call +1 345 945 1781 | baraud.com



**PROGRESSIVE
DISTRIBUTORS LTD**

Warehouse Selector

Progressive Distributors Ltd. is currently seeking an experienced, energetic and highly motivated individual to join our team as a Warehouse Selector. Qualified applicants are required to work in various sections in a multi-temperature warehouse selecting customers' perishable and non-perishable orders for immediate or next day delivery. Must be able to accurately maintain hourly selection quota within a certain timeframe given by management, loading the trucks, unloading containers, and putting away products into the bin location within a certain timeframe using a handheld electronic scan gun. Special and accurate emphasis placed on the selection and delivery of perishable & pharmaceutical orders. A positive attitude is required in this fast-paced warehouse environment, along with the ability to work with busy teams, and with minimal supervision after training is completed.

Salary range: CI\$10.00-25.68 per hour. An attractive compensation and benefits package (including medical insurance, vacation, and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Mandatory requirements

- The successful candidate must be available and flexible to report to work night shifts (starting at any time between 6pm – 9pm or as schedule requires, 5-6 nights per week from Sunday to Friday); or day shifts, weekends and holidays as schedule requires.
- Must have at least 1 year warehouse or wholesale experience with knowledge of modern warehouse management procedures.
- Must have at least 1 year experience operating forklifts (electric and gas), stock pickers, pallet jacks (manual & electric) and reach trucks.
- Must have knowledge of FIFO (First-In, First-Out) and FEFO (First Expired, First Out) methods.
- Must have a clean and proven employment track record with references and certifications with a proven track record in warehouse environments.
- Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, handheld data collectors, etc.).
- Must be able to lift an average of 60lbs unassisted
- Must be willing to work in a refrigerated environment.
- Must be punctual, honest, reliable and hardworking.
- Must demonstrate excellent verbal and written communication skills in English.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must be warehouse equipment certified (electronic stock pickers, pallet trucks, forklifts, reach trucks and gas forklift), preferably a Crown Warehouse Equipment Operator.
- Proof of certification in operating the aforementioned equipment must be submitted.

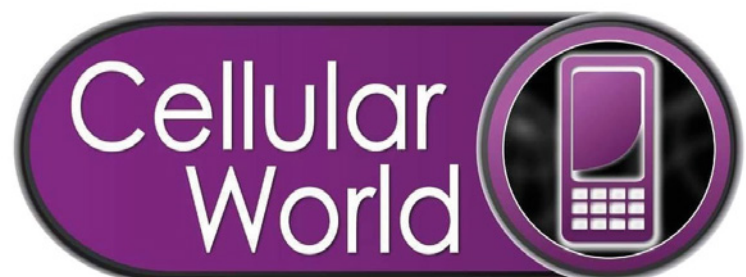
Preferable

- Experience in electronic warehouse management systems and using electronic scanning devices.
- Experience in retail or grocery or related field with knowledge of procedures.

Application Requirements

- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Warehouse Selector).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

Deadline for applications is 13 May 2026.



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CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers and emerging middle leaders to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and experienced Early Years Foundation Stage (EYFS) teachers with proven leadership experience who are passionate about child-centred education, and eager to positively contribute to shaping high-quality provision across a three-class year group within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – EYFS (KG – 4-5 yr olds) (with middle leader responsibility) (JobRef#A151-26-27)

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024). The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Leading and developing rigorous academic and pastoral provision across three EYFS classes through a continuous provision model.
- Serving as Year Group Lead, supporting, mentoring, and collaborating with colleagues to ensure consistently high standards.
- Contributing to whole-school improvement through middle leadership responsibilities.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Must have a minimum of one-year's previous middle leadership experience.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4dEaDoK>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, May 5th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Humanities (Religious Education and History) Job Ref# B199-26-27)

The successful candidate must have a degree in Religious Education or History and an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Religious Education or History. The successful candidate must have a minimum of three years' recent experience teaching History at Key Stage (KS) 3, IGCSE and Religious Studies at KS3, KS4 and KS5. It would be advantageous for candidates to be willing and able to teach an additional subject, such as Geography. The successful candidate may also be given additional teaching responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
 - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
 - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
 - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
 - Must be fully IT literate.
 - Must be willing to drive and support a wide range of school-related activities.
 - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
 - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4vvYHfm>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, May 5th, 2026
Only shortlisted candidates will be contacted.



HOSPITALITY POSITIONS

On behalf of our client, **Eats Ltd.**, we are now accepting applications from suitably qualified applicants for the positions below:

F&B SERVER and/or BARTENDER

Requirements

- Minimum 3 years work experience in food & beverage.
- Applicants must have proven knowledge and experience in tending a very busy bar and have the ability to work in a fast-paced setting, knowledge of drink recipes a must.
- The post holder will enjoy working with people, have excellent presentation and communication skills with the ability to adapt to a demanding work schedule.
- Must be available to work early mornings, nights, weekends, and public holidays.

Salary: CI\$6.56 per hour + gratuities

COOK / LINE COOK / SUSHI CHEF / SOUS CHEF

Requirements

- Minimum 4-5 years of experience in casual/ fine dining setting.
- Must have excellent team leading skills.
- Experience with Indian, American, Asian cuisine is required.

Salary CI\$6.75 - \$10.25 per hour plus gratuities.

Send resume and references to: eatscfe@gmail.com

The deadline for applications is **May 13th, 2026**.

Cayman Islands Surgery Center Ltd. is a well-established medical practice with a general surgeon and plastic and reconstructive surgeon. We are caring for many breast cancer patients and offer cosmetic and reconstructive surgery. In addition, we also do general ultrasounds. We perform mainly breast ultrasounds and venous dopplers and do ultrasound-guided procedures such as breast biopsies and endovascular vein ablations and sclerotherapy. We are also the leading surgeons on island preventing and treating lymphedema.

We are looking for a full-time **Registered Nurse** fit for the following duties and responsibilities:

- Assists with minor procedures.
- Must be able to work independently and without supervision doing dressings, attending to patients alone and triaging patients correctly.
- Makes sure patients are fit for surgery and organizes the correct preoperative investigations/consultation
- Ensures the availability of provider resources, medical equipment, and supplies.
- Is willing and adaptable to occasionally help with other duties as assigned and required for operational purposes.
- Gets pre-certifications and books patients for surgery
- Demonstrates the ability to ensure the delivery of quality healthcare to patients.
- Monitors patient status and respond to any change in condition to ensure patient's safety and comfort.
- Organizes, prioritizes, and coordinates the scheduling of procedures.
- Is responsible for maintaining the registration to practice and is adhering to all policies and regulations according to the Cayman Islands Health Practice Commission and must be willing and able to learn new skills.
- Experience with operating room, breast and plastic surgery, lymphedema, lipedema and vein conditions is a strong advantage.

Qualifications:

- Candidates must have a bachelor's or associate degree in nursing
- At least five (5) years of clinical nursing experience is preferable.
- Has a current registration with the Cayman Islands Health Practice Commission or is eligible to get one
- Has excellent communication skills, strong organizational and analytical skills and is able to work independently and is a problem solver
- Must be flexible, adaptable and willing to work in different areas as needed and must still be a leader but still a good team player at the same time
- Has experience with precertification and billing and having experience with research is preferable.

Salary range will be CI\$4,500 to CI\$6,250 working an average of 40 hours per week. Benefits as deemed by law applies. Working Hours: Mondays to Fridays, usually from 8am to 5pm

Interested applicants must send their resume to:

clinicalcoordinator@caymansurgery.ky

Ref.: Registered Nurse

Survey Assistant (Chainman)

Cayman Survey Associates Ltd. seeks applications from suitable candidates for a Survey Assistant.

Duties will include:

- working predominantly outside
- must be physically fit to cut bush, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- when in the office (not all hours will be working outside), you will be doing errands
- Errands will be going to Lands & Survey to drop off survey jobs and checking CSA's box for any Government receipts, checking the Post Office and occasionally picking up cheques from clients.

Qualifications:

- must be over 25 and have a valid driving license
- ability to work on own initiative

Starting salary will be in the range CI\$10 to CI\$15 per hour, dependent on experience and ability plus statutory benefits required by law.

Please contact us at: Colin@caymansurvey.ky



Reservation Agent / Coordinator

Responsibilities include:

- Making, amending and confirming reservations for customers by phone, email or OpenTable
- Working alongside Hotel concierge and Condo management to make reservations for their guests
- Sorting any issues that may arise with reservations
- Answering any questions customers may have regarding the reservations process or the restaurant as a whole (menu items, allergies etc.)
- Ensuring reviews are dealt with on a daily basis
- Greeting and seating guests during evening service
- Dealing with any situation that may arise during service concerning staff or guests
- Helping serve drinks to tables and help prepare tables for the next seating
- Working alongside Emily and Jeronimo and the team to ensure the smooth running of the restaurant

Skills & attributes:

- Experience working in sales, public relations or customer service; preferably in the Michelin hospitality or similar working environment.
- Excellent verbal and written communication skills
- Proficient in Gmail / Aloha / OpenTable / Microsoft Office Suite
- Data entry experience
- Must be able to multi-task with the ability to prioritize
- Smiley & happy with a positive attitude
- A team player
- Represent Calypso Grill, the brand, with purpose, passion & detail

Hours: 2-9pm, 6 days' week

Pay: CI \$8/hour plus gratuities paid every 2 weeks

Please apply through WORC or email cover letter and resume to manager@calypsogrillcayman.com



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Newspaper Advertising Rates

Description	CI\$	Size (inches) W x H	Maximum # of words
Full page	750	10 x 13.5	1200
2/3 page	650	10 x 8.37 or 6.6 x 13.5	900
1/2 page (horizontal)	450	10 x 6.67	700
1/2 page (Vertical)	450	4.9 x 13.5	700
1/3 page	350	4.9 x 8.37	400
1/4 page	250	4.9 x 6.67	350
1/5 page	150	4.9 x 4.96	200
1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
1/16 page (Small)	50	4.9 x 1.55 or 2.38 x 3.25	200
Front Page Banner	200	10 x 1.5	
Inserts (per 1,000)	300		
Advertorial 1/2 Page	500		
Graphic Design	50		

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



CAYMAN ISLANDS GOVERNMENT

MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION

Applications are invited for the post of:

**LABOUR & PENSIONS INSPECTOR
DEPARTMENT OF LABOUR & PENSIONS**

SALARY: CI\$53,616 – CI\$70,344 PER ANNUM

To function as an officer charged with the responsibility of effectively administering the Labour Act and the National Pensions Act in relation to the investigation of Individual Disputes of Rights, offences, and non-compliance with the Acts so as to avoid and/or resolve incidents, disputes, accidents, conflicts and occupational disease or prepare the case for prosecution.

While the post holder may be cross-trained and assigned to any of the three operational units, (Pensions Investigations Unit, Labour Investigation Unit & Inspections Unit), in the first instance, the post holder will be assigned to the Labour Investigations unit.

Education and/or Experience /Qualifications

The skills and attitudes required include:

Essential

- The minimum of an Associate's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Law or related field with a minimum of five to seven (5-7) years' work experience
- The ability to understand the Labour Act and how it should be applied and in relation to other Acts of the Cayman Islands is required

Preferred

- Specific experience, skills and certification in at least one of the following areas: human resource management, industrial relations, labour/occupational safety and health inspections, dispute resolution.
- An understanding of International Labour Standards, Occupational Safety and Health Standards, and other International Labour Standards, with an ability to offer guidance on how to apply these in different work environments.
- A working knowledge of National Pensions Act, Immigration Act, Health Insurance Act, Trade and Business Act, and Judicial System of the Cayman Islands.
- Investigative and evidence gathering experience to a standard required for prosecution in court is beneficial.
- Understanding of the Labour Tribunal System and decision-making process.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 26 APRIL, 2026



**CAYMAN ISLANDS GOVERNMENT
MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION**

Applications are invited for the post of:

**ASSISTANT DIRECTOR
DEPARTMENT OF LABOUR & PENSIONS**

SALARY: CI\$67,260 – CI\$88,248 PER ANNUM

Under the direction of the Director of Labour & Pensions, the Assistant Director (Labour & Pensions) is responsible for providing high level administrative support and coordination to ensure the effective and efficient day-to-day operations and administration of the Labour and National Pensions Acts by the Department of Labour & Pensions. He/she will assist the Director in planning, directing and implementing and achieving the strategic goals, objectives and outputs for the Department. He/she will assist the Director with managing the assigned budget, and will be responsible for overseeing customer service, operations, facilities, fleet and information technology, while providing administrative support and supervision of the Labour Tribunals. He/she will also be tasked with overseeing records management, freedom of information requests, internal complaints, and requests for proposals for the Department.

Education and/or Experience /Qualifications:

The skills and attitudes required include:

Essential

- A Bachelor's Degree in Business Administration, Economics, Human Resources, Industrial Relations, Criminal Justice, Act or related field. Acceptable Majors in the Bachelor's degree would be in accounting, finance, organization management, HR, or Communications, alternatively, a professional designation in appropriate areas, including accounting/audit designation and an interest in or studies towards relevant certifications.
- A minimum of 05 years' experience managing operations and administration.
- Strong administrative skills with proven ability to effectively manage and develop staff as required.
- A detail-oriented individual with strong ethics and excellent communication skills. He/she must be an intuitive, critical/strategic thinker and able to identify key issues for improvement.
- Must be able to effectively prioritize work in order to meet multiple deadlines.
- A working knowledge of the Labour and National Pensions Acts with an understanding of how it should be applied and in relation to other Acts of the Cayman Islands; plus an understanding of the Labour Tribunal and Labour Appeals Systems and its decision making process would be additional assets.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date:- 26 APRIL, 2026



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Regulatory Analyst – Fuels

Ref: OF04/26 **Salary Range:** KYD\$77,088.00 - \$101,160.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multi sector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the .ky internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Regulatory Analyst – Fuels assists the Chief Fuel Inspector (CFI) in the monitoring and analysis of the fuel sector economic and commercial operations performance to support policy, strategic and tactical decisions relating to the sector. The post holder is responsible for collecting and assembling data required under the Dangerous Substances Act, the Fuels Market Regulation Act, and the URC Act and apply various analytical tools and technique to provide the CFI with statistical, economic and summary financial reports and recommendations in keeping with the mandate of the OfReg - Fuels Unit.

Key areas of accountability include, but are not limited to:

- Obtain and assemble database utilizing agreed and established format, all information related to Section 10A of the Dangerous Substances Act and any other information as requested by CFI.
- Measure and track key indicators agreed upon relating to the overall sector and individual entities within the sector, including but not limited to margins analysis, profitability, inventory management and stock turnover, asset utilization, investment pipeline, pricing mechanism/structure, economic performance of utility vs. non-utility fuels streams, fuel and non-fuel revenues impacts, economic indicators such as computed ROCE and ROI, and other established and /or bespoke measures and indicators of market efficiency, competitiveness and reliability.
- Assist with reviewing financial reports received from Importers and Operators in the Wholesale and Retail sub-sectors.
- Assist with researching the impact of varying price models and regulatory regime on end prices.
- Assist the CFI with the compilation of materials and other documents for presentation to Ministry, Cabinet or other forums as required.
- Assist with collating and tabulating other information relevant to the wider OfReg operation and performing statistical analysis on the data compile for presentation.

Qualifications and Experience

- Bachelor's degree in Economics, Management, Business Administration or Engineering is required.
- A post graduate degree in disciplines with an emphasis in economic and competition regulation is desirable.
- Professional designation in appropriate disciplines would be an advantage.
- A minimum of six (6) years' experience in a similar role within a public or private sector environment.
- Experience working extensively with numbers and the ability to apply statistical modelling and critical thinking to various economic regulatory and competition scenarios is highly desirable.
- Thorough knowledge of the URC Act and other related fuel sector acts.
- Working knowledge of the Cayman Islands Freedom of Information Act.
- Be proficient with varied computer systems and products including Microsoft Office and associated accounting tools and applications.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered.

Detailed job description and OfReg Employment Application form are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs/>

Please submit the application form together with your curriculum vitae as a single PDF document.

Application Closing Date: Monday, May 01st 2026



Bartender

The functions of this role will include but not be limited to the following duties & responsibilities:

- Mix, garnish, and serve drinks according to standard recipes or customer preferences.
- Take customer orders and process payments accurately, including handling cash and operating point-of-sale (POS) systems.
- Check identification of customers to verify age requirements for the purchase of alcohol.
- Maintain cleanliness and organization of the bar, including washing glassware, cleaning counters, and disposing of waste.
- Monitor and manage inventory levels, including restocking of spirits, mixers, garnishes, and supplies as necessary.
- Engage with customers in a friendly and professional manner, ensuring a positive experience.
- Follow all relevant health department rules and regulations, as well as company policies regarding the service of alcohol.
- Prepare bar area for opening and closing, including setup and breakdown duties.
- Work with other staff members, such as servers and kitchen personnel, to ensure efficient service.
- Any other duties as may be assigned from time to time.

The employee must have the following skills and experience:

- Knowledge of beer, wine, and liquor brands, as well as drink mixing techniques.
- Excellent communication and interpersonal skills.
- Strong multitasking abilities and attention to detail.
- Ability to work in a fast-paced, high-pressure environment.
- Basic math skills for handling cash and making change.
- Professional appearance and demeanour.

CI \$7/hr plus gratuities

Must be able to work split shifts, weekends and public holidays

Please apply through WORC

or email cover letter and resume to

manager@calypsogrillcayman.com



IMP AGENCY LTD.

is accepting job applications from dependable, energetic and responsible individuals to join our team as:

ACCOUNTS COORDINATOR

We are seeking a detail-oriented Accounts Coordinator

to support our finance team with day-to-day accounting operations. Responsibilities include processing invoices, reconciling accounts, maintaining financial records, assisting with payroll and expense reports, and ensuring timely and accurate data entry.

The role also involves liaising with agents/vendors and internal departments to resolve discrepancies and support month-end reporting.

The ideal candidate is organized, proficient in accounting software, and has strong numerical and communication skills.

Requirements:

3 -5 years' proven experience in Accounts and Admin related work

QuickBooks Online, QuickBooks Desktop

Multi-Tasking Skills, Problem Solving Skills, Self Motivated

Microsoft Office Skills,

Knowledge in COLS – Customs Online System Portal

Salary Range: CI\$15.00 – 18.00 per hour

PACKER- HOUSEHOLD GOODS

We are seeking a reliable Packer – Household Goods

to safely prepare household and commercial items for transport. Responsibilities

include packing, labeling, and inventorying goods, handling fragile items with care, loading and unloading shipments into containers, and the ability to follow industry packing standards to ensure items arrive safely at their destination.

Wrapping, padding, boxing of & crating of fragile and antique goods

Loading & securing all types of vehicles for export.

Requirements:

Minimum 3 years' experience in the packing of household goods

Good English verbal and written communication skills

Have a clean Police and Drivers records with a valid Group 3 License

Computer Skills, Interpersonal skills, Customer Service Experience

Willing to work holidays, weekends and overtime when needed

Be strong bodied – heavy lifting is required

Salary Range: CI\$10:00 – 12.00 per hour

Salaries depend on qualifications & experience. Statuary benefits are included.

Email: imp@candw.ky



CAYMAN ISLANDS GOVERNMENT
MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION

Applications are invited for the post of:
SENIOR BUSINESS ANALYST
SALARY BAND: CI\$77,088 – CI\$101,160 PER ANNUM

The postholder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The postholder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The postholder will also be required to manage various projects including planning, execution and control. The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, and identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques.

Education and/or Experience /Qualifications

The postholder **should** possess a Bachelor's degree preferably in a business or IT related field, **plus** a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

Technical Knowledge and Hard Skills:

- The postholder **must** have analytical skills and project management and design skills, with the ability to translate concepts into requirements.
- Demonstrable evidence must be provided of a systematic, disciplined and analytical approach to problem solving.
- Exposure to formal Business Process Management and analytic tools is desirable.
- The postholder **should** have expert knowledge in analytic techniques and business process modelling.
- Additionally, the postholder **should** be proficient in Data gathering, and quantitative and qualitative data analysis, including business process metrics and measures linking to business KPIs.
- An above-average knowledge of Microsoft Office tools is expected together with expert experience with tools such as MS Projects or Microsoft Visio.

Soft Skills:

- The postholder **must** also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy.
- The post holder **must** be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:
www.careers.gov.ky

Closing Date:- 30 APRIL 2026

NOTICES

COASTAL WORKS APPLICATION

Notice is hereby given that **Briar Beach Ltd.** has submitted a coastal works application to the Ministry of Health, Environment and Sustainability for a proposed 53 x 5' pier dock to cater for temporary short-term parking of small engine propelled watercraft, (20 to 25 ft. recreational craft) and small watercraft for owners private use on **Block 33E Parcel 79, # 442 Water Cay Rd. Cayman Kai, Grand Cayman, Cayman Islands.**

If you have cause to make comment on this coastal works permit application, you should do so in writing to the Chief Officer Ministry of Health, Environment and Sustainability, Government Administration Building, George Town, Grand Cayman by emailing coastal.works@gov.ky, to be received within **21 days** of the publication of this Notice.

PLANNING PERMISSION

This is to inform the public that an application for planning permission for 74 residential units, pool, cabana with deck area, commercial area with food kiosks, restaurant/bar & sports/play area, gym, 6' high fence, 6 signs, and generator, modification of north-east portion of car park on 22E 273, and modification of portion of sea wall on 22E 557, on Block 22E and Parcels 459, 550, 561 and 273 has been submitted to the Central Planning Authority (CPA) (revised plans).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be included in the Central Planning Authority's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.

NOTICES

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **THE CAYMAN ISLANDS MISSION OF SEVENTH DAY ADVENTISTS**

of P.O. Box 515
 GEORGE TOWN

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION	MIDLAND EAST
BLOCK	54D
PARCEL NO.	2

It is proposed to cancel the above Land Certificate **14 (fourteen) days** following the date of the last advertisement.
 Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



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Name **THE CAYMAN ISLANDS MISSION OF SEVENTH DAY ADVENTISTS**

of P.O. Box 515
 George Town
 Grand Cayman

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION	MIDLAND EAST
BLOCK	54D
PARCEL NO.	8

It is proposed to cancel the above Land Certificate **14 (fourteen) days** following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



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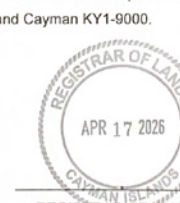
of P.O. Box 515
 George Town
 Grand Cayman

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION	MIDLAND EAST
BLOCK	54D
PARCEL NO.	9

It is proposed to cancel the above Land Certificate **14 (fourteen) days** following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



CAYMAN INSTYLE FASHION WEEK

FASHION • ART • WELLNESS



SPECIAL GUESTS

TREVEEN STEWART | JACINTH HEADLAM
RICHARD BARTON | VICTORIA HENLEY | TEDRICK GREEN

THURS, APR 23

CIFWK GLOBAL FASHION SUMMIT: CAYMAN ISLANDS

BRIDAL COUTURE EXHIBITION

GRAND CAYMAN MARRIOTT RESORT | 9AM (SUMMIT) | 6PM

FRI, APR 24

FREE YOUR MIND: THE GALA / TRAILBLAZER AWARDS / CREATIVE FASHION SCHOOL GRADUATION

GRAND CAYMAN MARRIOTT RESORT | 7PM

SAT, APR 25

KIDS/TEENS RUNWAY SHOW & RUNWAY SHOW (MAIN)

HOTEL INDIGIO GRAND CAYMAN 2PM (KIDS) | 6PM (MAIN)

SUN, APR 26

FREE YOUR MIND: THE ESCAPE (BOAT TRIP)

CHATERED SAILING EXCURSION | 1PM

TICKET OUTLETS: CREATIVE FASHION & DESIGN | TICKETSPLUS.KY



TICKETS AVAILABLE AT CAYMANINSTYLEFASHIONWEEK.COM

