

Times Caymanian

Friday Edition

Issue No 1182

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April 24, 2026



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Employee of the Year: Jovanna Ebanks Wright

See story on page 6>>

LATEST DUMP SITE BLAZE CAUSES MAJOR MAYHEM AND RENEWED CALLS FOR ACTION

By Staff Writer

Schools closed, massive disruptions to surrounding neighbourhoods, precautionary actions over health risks, traffic diversions and gridlock, and the government activating social aid for those in need. Those were just some of the knock-on effects of a huge blaze at the George Town dump, which flared up last Thursday.

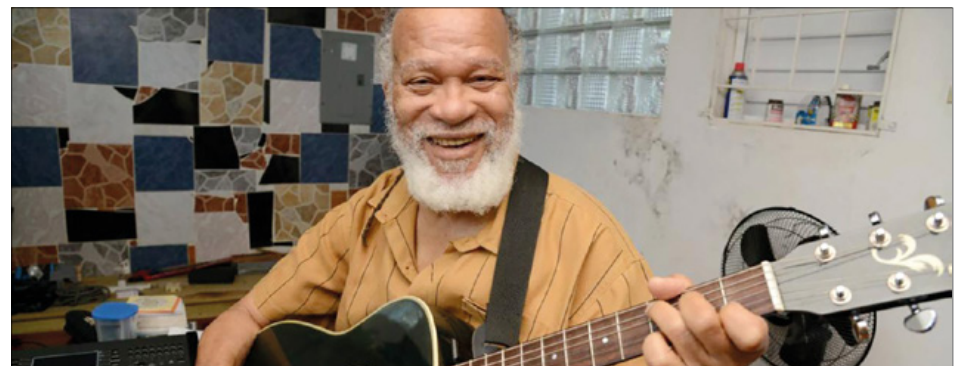
The latest fire was quickly tackled by the Cayman Islands Fire Service(CIFS) which

led a multi-agency response to the incident, first declared a Critical Incident, then upgraded to a Major Incident, but was subsequently contained and downgraded.

However, this latest flare-up has once again put the issue of the George Town dump firmly back in the spotlight of political and public concern, even though its visibility remains constant in the public eye.

SEE LATEST DUMP SITE BLAZE CAUSES, PAGE 6

Ernie Smith's music is widely loved and respected



SEE ERNIE SMITH'S, PAGE 14



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2026 HURRICANE SEASON OUTLOOK

Memories of last season's Hurricane Melissa which devastated parts of neighbouring Jamaica, are still fresh in Cayman as we look ahead to the 2026 hurricane season just over a month away.

The close proximity of Melissa relative to Cayman was a cause for concern as the storm developed rapidly on an initial track towards the local area. It then stalled, wobbled and then took a north-easterly turn, slamming into southwestern Jamaica as a formidable Category 5 hurricane, carving a path of historic destruction there and eastern parts of Cuba.

While the 2025 official predictions were for a 60% chance of an above-normal season, the outlook for 2026 is - at least for now - seemingly less worrisome.

The first pre-season prediction from Colorado State University's Tropical Cyclones lab indicates slightly below-average activity for 2026. The general outlook is for fewer storms than usual, which researchers attribute to climate conditions being less favourable this year.

The first projection was issued last week with a follow-up due in May by the National Oceanic and Atmospheric Administration (NOAA) before the start of the season, which runs from June 1st to November 30th.

NAMES AND NUMBERS

The US National Hurricane Centre (NHC) recently released a 21-name list of storm names for 2026.

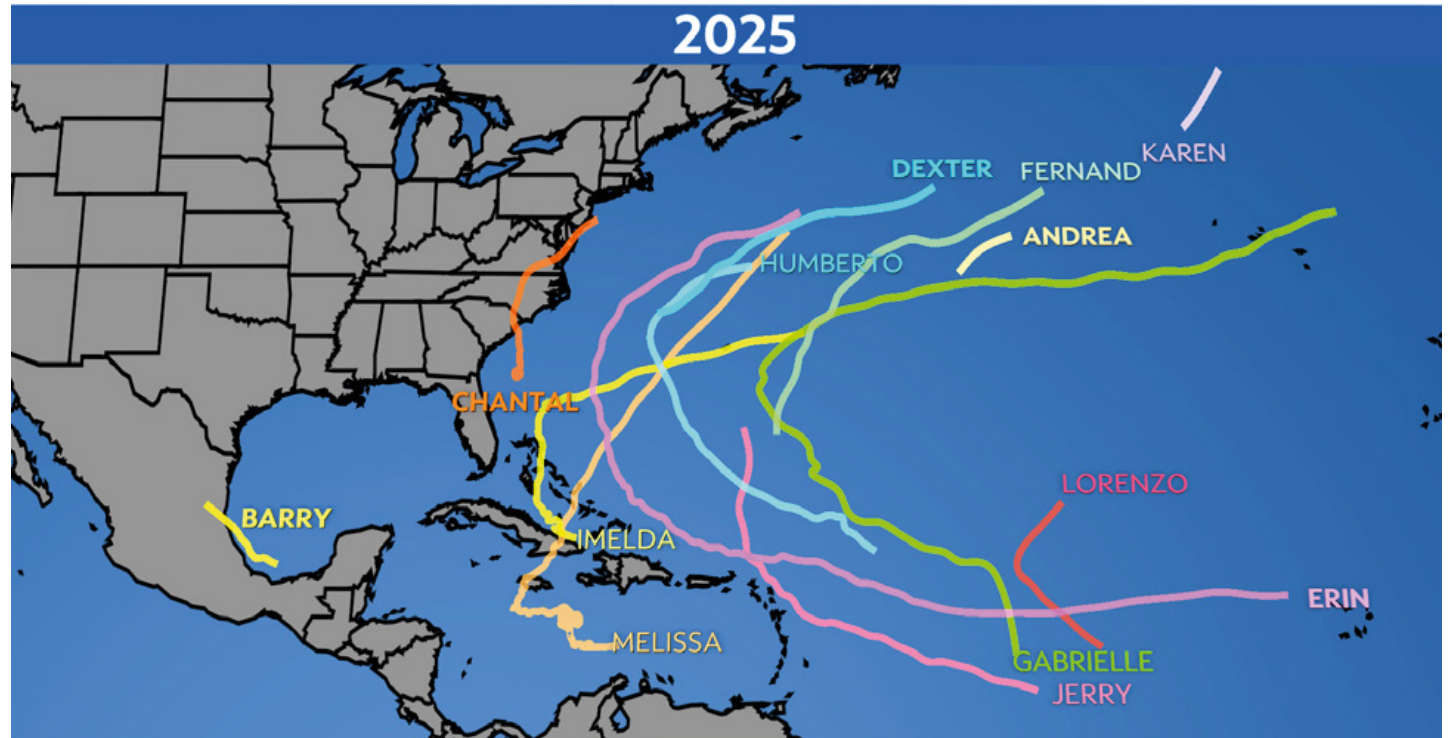
They are: Arthur, Bertha, Cristobal, Dolly, Edouard, Fay, Gonzalo, Hanna, Isaias, Jose-

phine, Kyle, Leah, Marco, Nana, Omar, Paulette, Rene, Sally, Teddy, Vicky, and Wilfred.

Early indications are that from this list, around 12 of those names could be assigned to storm systems, with six becoming hurricanes, of which two could reach Category 3 with winds over 111 mph.

By comparison, the 2025 hurricane season was close to the historical average in the number of storms, but three Category 5 hurricanes developed, just one short of

TROPICAL TRACKS



2026 ATLANTIC STORM NAMES

ARTHUR	HANNA	OMAR
BERTHA	ISAIAS	PAULETTE
CRISTOBAL	JOSEPHINE	RENE
DOLLY	KYLE	SALLY
EDOUARD	LEAH	TEDDY
FAY	MARCO	VICKY
GONZALO	NANA	WILFRED

the record of four in a year.

According to one analysis, there's a 35 per cent chance of one storm making landfall in the Caribbean. But it was pointed out that "while those figures may seem low, researchers note that they don't account for less powerful storms, which can still be dangerous."

PREPAREDNESS ADVICE

Delián Colón-Burgos, who co-authored the Colorado State University forecast, told CBS News. "Putting this out there in April gets people thinking about what's coming in the next couple of months."

And Rob Shackelford, a meteorologist and climate scientist at weather.com, stresses, "It only takes one powerful landfall to call the season active. Even if it is quieter, it is still important to pay attention to the tropics."

It's an adage that echoes a well-established reminder by Cayman's John Tibbets, Chief Meteorologist with Cayman's National Weather Service (NWS): "It only takes one."

Meanwhile Hazard Management Cayman Islands (HMCI), the lead agency responsible for the national comprehensive disaster management programme maintains this important reminder of the vulnerability of Cayman to severe weather systems.

"As the Cayman Islands are low-lying (particularly Grand Cayman and Little Cayman), small and narrow, they are vulnerable to storm surge and to dangerous wave action. In any case, severe flooding from rain, waves and/or surges can affect any area of the islands, depending on the strength of the particular storm, the path it is travelling, and how close its centre comes to land."

GDP Survey 2026

Your Response Matters!

In 2024, Cayman's Gross Domestic Product (GDP) grew faster (3.8%) than the GDP of the USA (2.8%).

Year	USA (%)	Cayman (%)
2008	0.1%	-0.4%
2009	-2.6%	-7.2%
2010	2.7%	2.7%
2011	1.8%	1.2%
2012	2.3%	1.2%
2013	2.1%	1.3%
2014	2.7%	2.5%
2015	2.9%	2.8%
2016	1.8%	3.2%
2017	2.5%	3.2%
2018	3.0%	4.3%
2019	2.6%	3.9%
2020	-2.1%	-5.0%
2021	6.2%	4.9%
2022	2.5%	5.7%
2023	2.9%	5.8%
2024	2.8%	3.8%

How did this change in 2025?

The annual Gross Domestic Product (GDP) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from 7 April to 12 June 2026.

Data collected for the GDP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please visit www.eso.ky or call 244-4676/244-4608.

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The CIBC Caribbean team celebrates with members of the RE/MAX team after they received the CIBC Caribbean Realtor of the Year Award.



We applaud your excellence
 From left - Gemel Sobers, Country Head, CIBC Caribbean with CIBC Caribbean Excellence Award winner Yoana Bonilla, Century 21 Cayman Islands, and Deepa Boucaud, Executive Director, Personal & Business Banking, CIBC Caribbean.



Our esteemed partner
 From left - Gemel Sobers, Country Head, CIBC Caribbean with Partner of the Year Award winner Gemma Haylock, Williams² Cayman Islands Real Estate, and Deepa Boucaud, Executive Director, Personal & Business Banking, CIBC Caribbean.

The Realtor of the Year is...

Congratulations to RE/MAX Cayman Islands on winning the coveted CIBC Caribbean Realtor of the Year 2025.

We proudly congratulate RE/MAX Cayman Islands on receiving the prestigious CIBC Caribbean Realtor of the year Award. This well-earned recognition reflects an unwavering commitment to excellence, market expertise, and exceptional service for clients throughout Cayman Islands. Your dedication continues to set a high standard in real estate, and this achievement is a testament to the trust you've built in our community.



LATEST DUMP SITE BLAZE CAUSES MAJOR MAYHEM AND RENEWED CALLS FOR ACTION

CONTINUED FROM Page 1

“STARK REMINDER”

Honourable Minister for Health, Environment and Sustainability, Katherine Ebanks-Wilks, said, “This incident is a stark reminder of the growing pressure on our landfill and the very real risks that come with it. The Department of Environmental Health has robust protocols for monitoring and responding to fires, and I am grateful to the team on-site who are assisting the Fire Service to cover the area with aggregate.” The dump site was closed while remedial work was carried out.

A government statement said the Department of Environmental Health (DEH) continues to provide support, with a particular focus on monitoring and mitigating the environmental and public health impact on neighbouring communities. Coordination between CIFS and DEH remains active to ensure a measured and thorough response.”

It also said that the emergency is now being managed as a Critical Incident under the operational command of the Cayman Islands Fire Service (CIFS), with on-scene management continuing to be led by CIFS personnel.

Minister Ebanks-Wilks shared: “As the situation stabilises, our focus remains on ensuring conditions are safe and that communities are supported as we move into this next phase.”

She also stated: “While the immediate focus is on controlling the fire and minimising risk of further outbreaks, my Ministry is also making progress on plans to address the long-standing issue of waste management. In the medium term, our focus is on diverting waste through recycling and establishing more effective and modern landfill operations at the current site. We have budgeted for a new, fully-lined facility to extend the lifespan of the George Town landfill for a decade while we develop the long-term solution.”

HEALTH IMPACTS

With health impacts a major concern from airborne chemical particles and fumes from the latest blaze, Chief Medi-

cal Officer, Hilary Wolf, has advised that residents in areas previously affected by smoke may resume normal activities but should remain cautious and continue to monitor for any symptoms. “It remains advisable to avoid prolonged outdoor exposure in areas that were impacted by smoke,” she added.

“Residents, particularly those in close proximity to the George Town Landfill, such as Lakeside condominiums, should continue to monitor their health and seek medical advice if they experience symptoms such as respiratory irritation or discomfort. Public health officials remain available to provide guidance where needed. Recommendations and arrangements are being made for the clearing of residues in the affected communities as part of ongoing efforts to address any impacts and support residents as conditions return to normal,” the CMO advised.

Meantime, Minister Ebanks-Wilks commended the various departments for their response to the crisis. “I extend my sincere thanks to the Cayman Islands Fire Service, the Department of Environmental Health, and all agencies and volunteers involved in bringing this fire under control. I also acknowledge the Cayman Islands Red Cross for their support in opening shelter facilities and assisting residents during this time. I want to specifically recognise the Department of Environmental Health teams, who are responsible for managing the landfill and have worked continuously as part of this response. Their efforts, alongside all partners, have been critical.”

DUMP SITE IN THE POLITICAL SPOTLIGHT

While investigations into the exact cause of this latest dump fire are carried out, the incident once again puts the management and future of the George Town dump into the spotlight.

The main opposition People’s Progressive Movement (PPM/Progressives), while praising the various agencies for their “swift and tireless response in containing the blaze and protecting the public”, is far less complimentary towards the government.



In a press statement, the party said: “The Government has had over half a decade to remedy this situation after, quite remarkably, the proposed way forward was halted.”

That was seen as a reference to a contract - since abandoned by successive governments - that the then-PPM government had negotiated with the DART corporation for a major waste-to-energy (REGEN) project at the dumpsite.

“ENOUGH IS ENOUGH”

Saying that the consequences of that lack of action are now being felt more acutely than ever, PPM leader and Leader of the Opposition Joey Hew declared: “Enough is enough. The people of this country deserve answers, and they deserve action. We cannot continue to accept a situation where fires at the landfill pose a direct threat to public safety, disrupt businesses, and impact our children’s education. The Government must explain why progress has stalled and, more importantly, what immediate steps will be taken to fix this once and for all.”

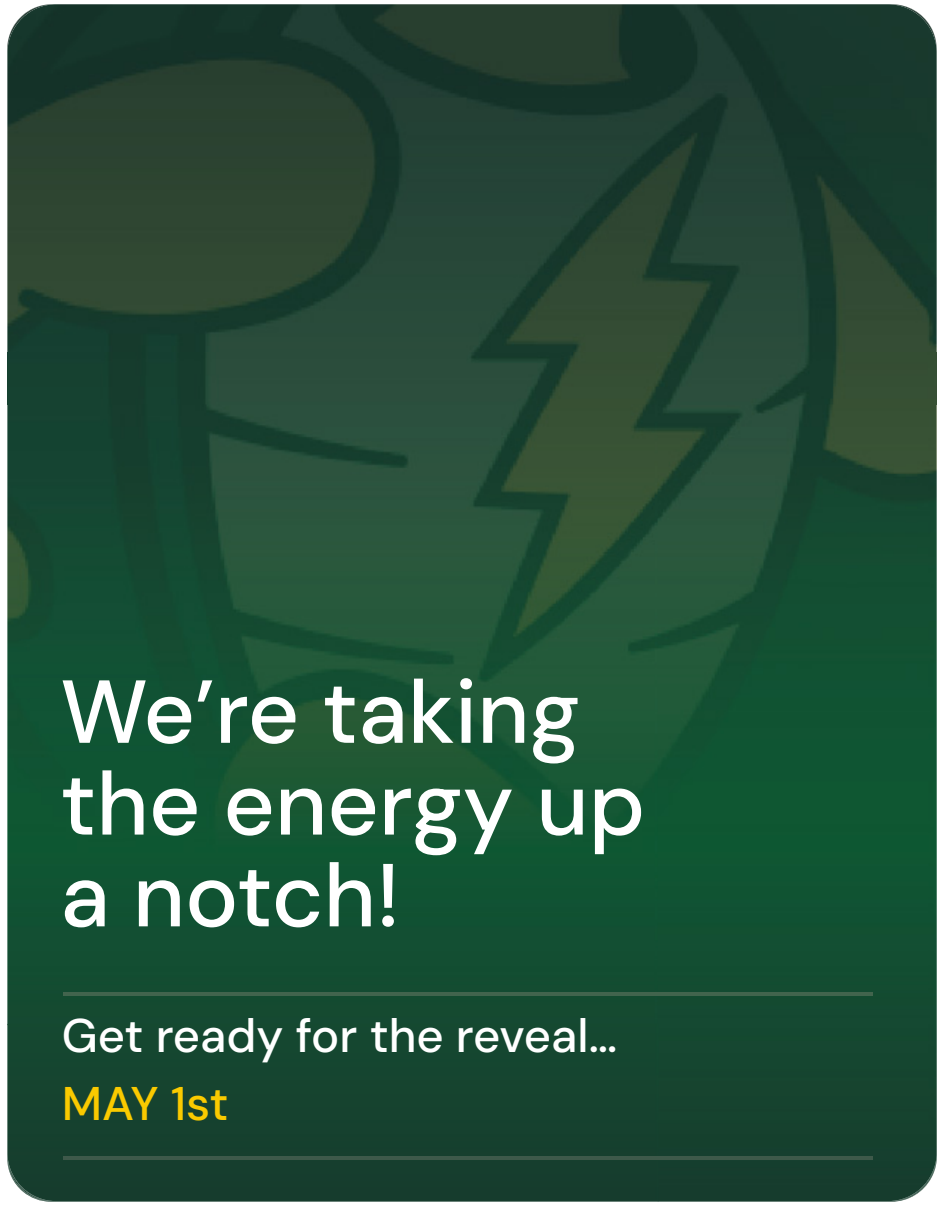
Mr Hew further stated: “Incidents such

as these continue to disrupt daily life-impacting businesses, affecting air quality, and leading to school closures and other interruptions that no community should have to endure on a recurring basis,” he lamented.

The Opposition Leader also said his party believes that the time for discussion has long passed. “What is now required is clear leadership, decisive action, and a sustainable national strategy to address waste management in the Cayman Islands...As the Opposition, we must again raise serious concerns about the continued lack of decisive progress on addressing the long-standing issues at the George Town landfill. This is not an isolated incident. The repeated fires and ongoing challenges at the site highlight a worsening problem that cannot continue to be managed reactively,” he added.

Mr Hew also said they remain hopeful that this latest incident will serve as the catalyst for meaningful progress, “so that we can finally address this issue, protect the health and safety of our people, and safeguard the future of the Cayman Islands.”





We're taking the energy up a notch!

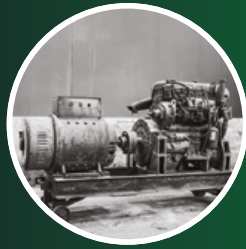
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CRUISE SHIP SCHEDULE — WEEK — APRIL 29 - 30



TOTAL SHIPS - 3
TOTAL PASSENGERS - 9,890

Wednesday	Thursday
29	30
Resilient Lady	Norwegian Prima
	Carnival Sunrise
Total Passengers	Total Passengers
2,860	7,030

Jovanna Ebanks Wright Wins Coveted Employee of the Year Award

CONTINUED FROM Page 1

Elation filled the room as Jovanna Ebanks Wright, Principal of the Sir John A Cumber Primary School, was named the Cayman Islands Government (CIG) Employee of the Year for 2025. Mrs Wright was given the top civil servant award at a ceremony held at the Kimpton Seafire Resort on Thursday, 16 April, in front of top government officials, civil servants and loved ones.

Recognised for her role in leading her school from an Office of Education Standards (OES) rating of 'Weak' to achieving its first rating of 'Good' in 2025, Mrs Wright was selected by Deputy Governor Honourable Franz Manderson from among 12 Employee of the Month awardees, under the Deputy Governor's Award Programme.

This year's ceremony held special significance as it marked the final one under the leadership of Mr Manderson, who will retire in July 2026. In a highlight of the evening, he received a lifetime achievement award for his leadership and strong commitment to Civil Service excellence, the delivery of government priorities, and employee engagement and recognition.

In his remarks, the Deputy Governor emphasised his gratitude, including for the opportunities and support he had received throughout his career, and in his Deputy Governor role, from the public and private sector and the elected government. Turning his attention to the Employee of the Year nominees, he said, "Tonight we celebrate 12 individuals who define excellence, not by title, not by intention, but by what they do every day. Their actions set the standard; their commitment lifts others; their examples shape our Civil Service, and in doing so they remind us all of what we are capable of."

Chief Officer of the Portfolio of the Civil Service and Deputy Governor Designate Gloria McField-Nixon announced the Employee of the Year awardee. In the anticipation-filled moments before naming Mrs Wright as the winner, Mrs McField-Nixon said of her: "This individual has supported positive outcomes not only for themselves and the teams they work with but also for hundreds of children who have grown up in a school that has gone from 'Weak' to 'Good', standing side by side, head to head, with our leading private sector institutions." The individual, Mrs McField-Nix-



► 2025 CIG Employee of the Year Jovanna Ebanks Wright (centre), flanked by (L-R) Chief Officers Gloria McField-Nixon and Cetonya Cacho, Minister of Education & Training Honourable Rolston Anglin, Parliamentary Secretary Julie Hunter, Her Excellency The Governor Jane Owen and Deputy Governor Honourable Franz Manderson.

son said, had also shown that, "in Cayman Islands schools – where 'weak' no longer exists – we can demonstrate the power of leadership, of vision, of passion."

The Chief Officer noted later, "Our new EOY was instrumental to that outcome, departing early from her secondment to the Ministry of Education in order to lead her team through its inspection. As a result, the 525 children at SJAC Primary are now confirmed to be attending a good school as assessed by the OES, whose team included international assessors."

Mrs Wright is the first civil servant in the 13-year history of the Deputy Governor's Award Programme to hold the top honour twice, having been part of the 2020 CIG Team of the Year. That year's awards programme focussed on teams rather than individuals, in recognition of the collaboration needed during the COVID-19 pandemic.

Mrs Wright received her 2025 award from Mr Manderson, assisted by Her Excellency Governor Jane Owen. During a moving acceptance speech, the new Employee of the Year thanked her family, school community, colleagues, mentors, her Chief Officer Cetonya Cacho, Minister of Education & Training Honourable Rolston Anglin and Deputy Governor Mander-



► Deputy Governor Honourable Franz Manderson received a lifetime achievement award from Her Excellency The Governor Jane Owen (right) and Portfolio of the Civil Service Chief Officer Gloria McField-Nixon.

son for their support and belief in her. She gratefully accepted the award, she said, "as a reminder to continue striving, to continue leading with purpose and passion, and to continue believing in the power of education to change lives."

In another standout moment of the ceremony, the Royal Cayman Islands Police Service walked away with the "Moment of Magic" award, for their efforts to combat burglaries. The citation noted that between 2014 and 2024, burglaries fell by 73%, to 209, and fell further in 2025, to

below 200. This, even though the population had increased by more than 50% in the same period.

The night's event saw each Employee of the Month and the 78 other Chief Officer's Choice awardees being honoured along with previous Employees of the Year. The Ministry of Caymanian Employment & Immigration, Ministry of Education & Training and the Portfolio of the Civil Service also gained kudos for submitting a nomination for Employee of the Month every month.

Cellular World



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APRIL 28 - MAY 5
2026



TOURNAMENT ENTRY:

Tournament Base entry fee is US\$500 per boat, eligible for **USD \$75,000** in cash and prizes.

MEATPOT ENTRY:

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Featuring



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REGISTRATION:

For more details on registration and entry, visit results.fishcayman.com. Follow us on Instagram [@caymanislandsanglingclub](https://www.instagram.com/caymanislandsanglingclub) for tournament updates including tournament rules, prizes, entertainment and opportunities for participating anglers.



OFF TO THE WORLD CHAMPIONS

The CIIFT is the Cayman Islands' premier fishing tournament, proudly running for 29 years and attracting top local and international anglers. As an Offshore World Championships qualifier, the winning team earns the honor of representing Cayman on the world stage. Congratulations to **Team Scotch Bonnet Express**, 2025 CIIFT champions, set to compete in the 2026 Offshore World Championships.

Presented by:



Club Sponsors:



CIBC Caribbean kicks off second year search for regional unsung heroes

Offers Increased prize money for the regional winner and runners up

CIBC Caribbean has kicked off the search for unsung heroes across its 10-member regional footprint for a second year as it also announced the doubling of the prize money for this year's regional winner and runners up.

Officially relaunched last year after a 10-year hiatus, the regional bank's community outreach programme – CIBC Caribbean Unsung Heroes, attracted 39 nominees from diverse areas of community outreach and service.

"Last year's relaunch of our Unsung Heroes Programme was a resounding success, and we anticipate an even more engaging and fulfilling campaign this year as we seek to find and reward those quietly making a difference in their communities," said Mark St. Hill, the bank's Chief Executive Officer and Chair of the bank's charitable arm, the CIBC Caribbean ComTrust Foundation, sponsor of the programme.



ESO
The Economics and Statistics Office

Labour Force Survey 2026

Starting Sunday, 26th April

The 2026 Spring Labour Force Survey (LFS) will be conducted by the Economics and Statistics Office (ESO) starting Sunday, 26th April 2026.

The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 2,000 randomly selected households in all districts.

The interviews are confidential in accordance with the Statistics Act (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.



For further information on any aspect of the survey, please contact the ESO hotline 516-3329.

"In addition to our Regional Unsung Hero for 2025, Lucinda "Mini" Smith, of the British Virgin Islands, a true gem in her own right, as well as first runner up Venetta Zakers of St. Kitts and Nevis and second runner up, Joshuanette Francis of Antigua and Barbuda, the programme also highlighted national unsung heroes working across many areas ranging from care for the environment, working with at-risk youth and vulnerable women, to feeding the homeless and caring for the elderly and vulnerable," St.Hill said.

The bank head said the "work and worth of the those striving quietly across their communities to make the lives and living spaces of others better was immeasurable" however, the bank "was keen to offer a tangible reward to our unsung heroes therefore we decided to offer increased prize money this year for our regional award winners".

The 2026 Regional Unsung Hero will receive USD\$10 000, double last year's award, the first runner up, USD\$7 000 up from USD\$3 000 last year, and the second runner up, USD\$5 000, up from USD\$1, 500 last year.

CIBC Caribbean Unsung Heroes campaign is open to all persons aged ten and over who have been making a difference in

their communities and who have not been highlighted or rewarded in any significant way.

The campaign offers two categories under which persons can be nominated - outstanding work in the community and an act of heroism/bravery/extraordinary act of kindness within the 12 months preceding the start of the year's campaign.

The nomination period runs from April to the end of July, 2026.

Winners will be selected from among those nominated at the local level and will be announced in August. The winners from each country will then be eligible for the regional awards, the winners of which will be announced at the end of August, 2026.

In September the top three regional winners – the regional Unsung Hero and two runners-up - and a guest each will be brought to Barbados for the presentation of prizes at a special awards event.

A special prize of USD\$1 000 will also be awarded to the person nominating the individual who eventually emerges as the Regional Unsung Hero.

For more on CIBC Caribbean Unsung Heroes and how to make a nomination click here or log on to CIBCCaribbean.com.

Caymanian Times 

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Revocation of Permanent Residency

- If the person is not financially supporting or playing a meaningful role in the life of their Caymanian child whose relationship was used to qualify for PR.
- If the person is suspected of being in a marriage of convenience.
- If the person is suspected of being in a civil partnership of convenience.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



False Financial Information

- Where a person provides false information in relation to their financial standing, the person commits a criminal offence.
- On summary conviction, the person is liable to a fine of CI\$10,000 dollars; or Imprisonment for a term of one year; or Both.
- Also a ground for revocation of the relevant certificate or work permit.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Financial Standing Requirements

A work permit holder must demonstrate:

- A minimum monthly income of CI\$5,000 (before deductions) where the person has one dependant; and
- An additional CI\$1,000 per month for each additional dependent.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Requirement to File Annual Declaration

The following certificate holders must now file annual declarations for themselves and their dependants:

- Persons granted Caymanian Status by marriage (for first 7 years)
- RERC holders (married to, or in a civil partnership with, a Caymanian)
- Certificate of Direct Investment holders
- Substantial Business Presence holders



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



25 Years of Culture, Community, and Batabano Carnival Spirit

Junior Batabano Celebrates a Proud Milestone

What began as a bold response to community demand has grown into one of the Cayman Islands' most cherished cultural traditions. This year, **Junior Batabano celebrates 25 years**, marking a quarter century of empowering young people through creativity, culture, and Carnival spirit.

Junior Batabano was first established in **2001**, during a time when the adult Batabano parade was rapidly expanding. As excitement grew, so did the number of parents and sponsors eager to participate in the adult parade, often leaving limited space and resources for children to shine. Hearing these concerns, and recognizing the importance of giving Cayman's youth their own platform, Batabano Chairperson and visionary **Donna Myrie** introduced **Junior Batabano as a separate, stand alone carnival**.

That decision transformed the cultural landscape. For 25 years, Junior Batabano has given thousands of children the opportunity to celebrate Caymanian and Caribbean heritage through costume, music, art, and movement. Many participants have literally grown up through the carnival, **jumping in Junior Batabano as children and later graduating into the**

Adult Parade, continuing the tradition with pride.

Today, Junior Batabano offers a full slate of youth centered activities, including a **Family Fun Day**, the **Junior Parade**, a **T shirt Art Competition**, and the popular **Teen Jam**. Each element is designed to nurture creativity, build confidence, and strengthen community bonds.

This year's T shirt Art Competition brought a particularly heartwarming story. **Parent Monica Powery**, who homeschools her two children, dedicated two full days to teaching them about the meaning of Batabano, its cultural roots, its symbolism, and its importance to Cayman's identity. As a result, **three entries this year came from homeschooled students**, a testament to how deeply families continue to embrace and pass on the Batabano tradition.

The winner of the competition receives the honor of having their artwork featured on the **2026 Junior Batabano T shirt**, worn proudly by teachers, volunteers, and participants. The competition is generously sponsored by the **Ministry of Education**, and the winning student also receives an iPad and a trophy.

With participation growing year after year, Junior Batabano has now outgrown its longtime home on the lawns of the Glass House. In celebration of its 25th an-



niversary, this year's festivities will move to **Cardinal Avenue**, with an expanded parade route through the heart of George Town, bringing even more visibility and excitement to the young masqueraders who make this event so special.

As Junior Batabano marks this milestone, organizers reflect with pride on the generations of children who have danced, designed, created, and celebrat-

ed through the years. What began as a solution to limited resources has become a cultural cornerstone, one that continues to uplift Cayman's youth and preserve the vibrant spirit of Batabano for decades to come.

Twenty five years later, the message remains unchanged: Culture unites us. Community strengthens us. Batabano lives in all of us.



CAYMAN INSTYLE FASHION WEEK

FASHION • ART • WELLNESS



SPECIAL GUESTS

TREVEEN STEWART | JACINTH HEADLAM
RICHARD BARTON | VICTORIA HENLEY | TEDRICK GREEN

THURS, APR 23

CIFWK GLOBAL FASHION SUMMIT: CAYMAN ISLANDS

BRIDAL COUTURE EXHIBITION

GRAND CAYMAN MARRIOTT RESORT | 9AM (SUMMIT) | 6PM

FRI, APR 24

FREE YOUR MIND: THE GALA / TRAILBLAZER AWARDS / CREATIVE FASHION SCHOOL GRADUATION

GRAND CAYMAN MARRIOTT RESORT | 7PM

SAT, APR 25

KIDS/TEENS RUNWAY SHOW & RUNWAY SHOW (MAIN)

HOTEL INDIGIO GRAND CAYMAN 2PM (KIDS) | 6PM (MAIN)

SUN, APR 26

FREE YOUR MIND: THE ESCAPE (BOAT TRIP)

CHATERED SAILING EXCURSION | 1PM

TICKET OUTLETS: CREATIVE FASHION & DESIGN | TICKETSPLUS.KY



TICKETS AVAILABLE AT CAYMANINSTYLEFASHIONWEEK.COM



A National Celebration of Caymanian Identity, Culture and History

The Ministry of Youth, Sports, Culture and Heritage is pleased to announce the inaugural observance of Heritage Month, to be celebrated from 1-31 May 2026 across the Cayman Islands.

Held under the theme “Threads to Our Traditions”, Heritage Month brings together a diverse range of cultural events and activities into a coordinated national observance that celebrates and reflects on Caymanian identity, culture and heritage.

This new initiative provides an opportunity to highlight the stories, traditions and cultural expressions that define the Cayman Islands, while creating a shared space for reflection, celebration and national pride.

Importantly, Heritage Month will also encompass the observance of Emancipation Day, a significant and defining moment in Cayman’s history, to be celebrated this year on Monday, 4 May. The Ministry remains committed to ensuring that Emancipation Day continues to be recognised with the importance, prominence, and respect that it deserves, as part of our broader national narrative.

Throughout the month, the public is invited and encouraged to engage in a



variety of independently led cultural activities, including heritage showcases, performances, community events and educational experiences taking place across both Grand Cayman and Cayman Brac.

While events will be hosted by a range of community partners and organisations, the Ministry will play a central role in curating and amplifying a cohesive national narrative, ensuring that each activity contributes to a shared story of who we are as Caymanians and where we come from.

Hon. Isaac Rankine, Minister for Youth, Sports, Culture and Heritage, stated: “Heritage Month represents an important step in strengthening how we celebrate and understand our identity as a people. It is an opportunity not only to showcase our culture, but to reflect on the traditions, stories and experiences that have shaped us as a nation.”

The Ministry encourages all residents to participate in Heritage Month activities and to take pride in the rich cultural heritage that continues to shape our Islands.

For more information, follow the Ministry on Instagram @mysch_cayman or Facebook

Auditor General Report: Civil service accountability suffers “significant breakdown”

Despite assurances by the Deputy Governor Franz Manderson that the civil service had established strategies to deal with issues surrounding accountability, the Auditor General Patrick Smith said the process had broken down significantly.

Mr Smith’s comments come following the Office of the AG’s recent report, which provides a position statement on the status of government minutes responding to Public Accounts Committee reports as at 15 March 2026. It also summarises all outstanding recommendations made by the PAC and the OAG across 27 reports published between July 2015 and February 2025.

The Parliament Standing Orders, 2025, require the government to formally respond to PAC reports within three months of the reports being laid in Parliament. These formal responses (government minutes) are supposed to address each recommendation made by the OAG and the PAC, explaining what actions the government has taken or plans to take.

The report highlighted that the government last tabled government minutes in July 2024, and that eight were late as at March 2026. It also stated that most government minutes tabled were late. The AG explained that 90 per cent of government minutes responding to PAC reports were yet to be tabled or were tabled late.

“On average, these government min-



► Auditor General Patrick Smith

utes were 18 months late. No government minutes have been tabled since July 2024, almost two years ago. This is a significant breakdown in the accountability process,” he stated.

The report stated that there were 249 outstanding OAG and PAC recommendations as at 15 March 2026. The OAG categorised the recommendations into 26 themes, with eight themes accounting for almost two-thirds.

Many of the outstanding recommendations identified significant improve-

ments were needed to support information for decision making, improve transparency and demonstrate value for money, the AG stated.

“For example, major improvements are needed in the government’s budgeting framework, use of resources and how it measures and reports performance,” Mr Smith said. “Addressing the outstanding recommendations will lead to more efficient and effective public services, resulting in improved outcomes for Caymanians, residents and visitors.”

The report stated that 141 recommendations had been outstanding for more than five years and that five public bodies were responsible for 57 per cent of the outstanding recommendations, with the Ministry of Finance and Economic Development responsible for almost a quarter of all recommendations.

“When public bodies ignore or delay acting on recommendations from the PAC and my Office, it becomes harder to hold public servants accountable for how they spend public money,” Mr Smith said. “This increases the risk of fraud, waste, and misappropriation of public resources.”

In response, the Office of the Deputy Governor said the Civil Service had developed a comprehensive and forward-looking strategy to address out-

standing government minutes, as well as the OAG and PAC recommendations.

Mr Manderson said the strategy aimed to resolve existing backlogs and establish a more efficient, transparent and sustainable system for managing recommendations in the future. He said that the strategy had been shared with both the OAG and the Chair of PAC and their feedback and further discussions had been invited. In addition, an action plan had been submitted to the OAGO addressing the outstanding government minutes.

“As a Civil Service with a proven track record of transparency, accountability and continuous improvement, we welcome the Auditor General’s and PAC’s recommendations as valuable insights to strengthen governance, enhance performance and better serve the public. We believe this strategy will be a game changer in improving how the Civil Service responds to, implements and reports on OAG and PAC recommendations. It also provides an excellent opportunity for increased collaboration between the Civil Service, the OAG and the PAC,” Mr Manderson said.

Mr Smith was pleased that the Deputy Governor’s Office had very recently developed a strategy to address outstanding recommendations and clear the backlog of government minutes and said he looked forward to having a discussion with them about implementing this as soon as reasonably possible.

Caribbean profits from Iran war

Caribbean tourism is growing at a rapid rate recoding a 2.5% increase for international stay over arrivals last year and 2026's figures are looking even better.

Data from the region reached an estimated 35 million visits, according to the Caribbean Tourism Organisation representing around 900,000 more visitors than in 2024, and surpassing 2019 levels.

These figures will be boosted by the fact that for years the Middle East and Gulf drew Europeans in search of winter sun. But the Iran war has severely disrupted flights and prompted travel warnings, pushing tourists toward other parts of Europe and the Caribbean.

Travellers unwilling to give up a classic sunshine vacation of beaches, turquoise water and resorts are redirecting their budgets to longer flights to the Caribbean. Jamaica and the Dominican Republic are among the destinations benefiting most from the shift.

The Caribbean's vacation industry expanded despite economic uncertainty in major source markets, geopolitical tensions, and weather related disruptions, including Hurricane Melissa.

Guyana, Dominica, St Vincent and the Grenadines, and Curaçao have recorded strong increases. A small number of destinations reported some declines tied to economic pressures, capacity limits, or localised disruptions. Most destinations, however, have now surpassed their pre pandemic



► Kingstown in St Vincent is a magnet for tourists

benchmarks.

While some markets showed growth, in particular the United States remains the region's largest market, increasing 0.5% to about 17 million visitors, Canada declined 5.3% to 3.1 million, and Europe fell 3.3% to 5.1 million.

South America was last year's strong-

est performing market, rising 23.7% to 2.4 million visits, supported by improved air-lift and targeted marketing. Intra regional travel increased 5.1% but continued to face challenges related to connectivity and travel costs.

The hotel and cruise industries have generally seen increased revenues too.

"Caribbean tourism continues to demonstrate its resilience in the face of evolving global conditions, but this is no time for complacency," said Dona Regis-Prosper of the Caribbean Tourism Organisation. "We must remain vigilant and proactive, working together as a united region to navigate uncertainty and sustain our momentum."

Barbados to pay new-borns big cash to invest in futures

Barbados has announced plans to introduce a Barbados Republic Child Wealth Fund, a landmark initiative that will provide every eligible child with a BBD\$5,000 (KY\$2,70) investment at birth as part of efforts to reduce inequality and build long-term financial security.

The measure, unveiled in the 2026-27 budget, will apply to every child born in Barbados on or after 30 November 2021 and is expected to begin later this year. The funds will be held in trust and invested in a diversified portfolio, including real assets, bonds and equities, with access granted later in life for major ex-

penses such as education or housing. Eligible families with twins and triplets will get extra payments.

Prime Minister Mia Mottley believes the initiative is a long-term empowerment tool rather than a short-term policy measure, aimed at ensuring that every Barbadian child begins life with a financial asset.

For the 2026-27 fiscal year, the government has allocated around BB\$52.1 million (KY\$21.3m) to cover children born since the eligibility date. The programme is expected to cost around BB\$11 million (KY\$4.5m) annually in the future, based on current birth rates.



► Barbadian babies will soon get their own financial portfolio

Crooner Smith ensured his life was worth living

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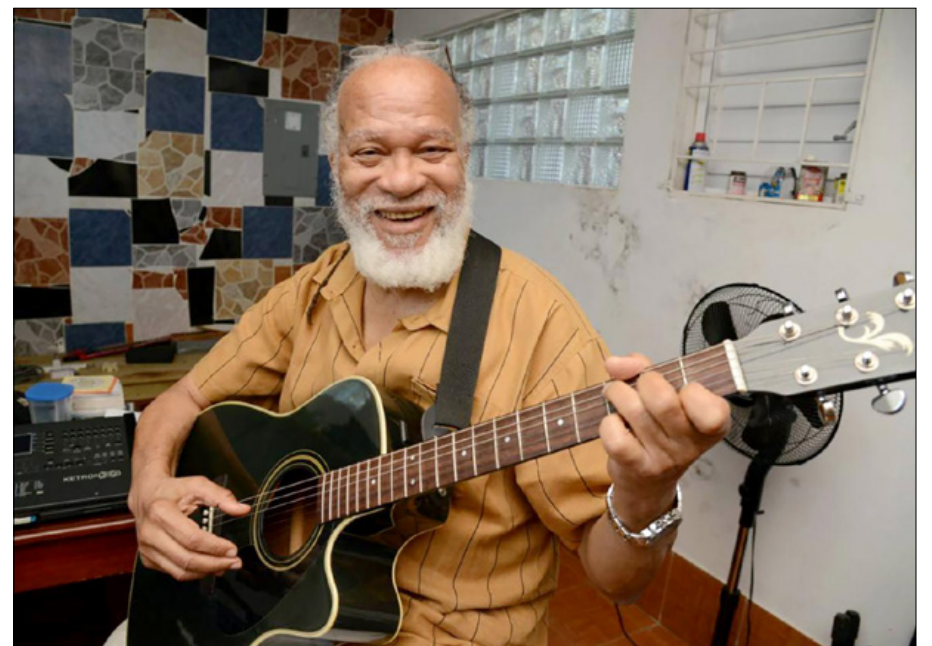
Jamaica's legendary singer-songwriter Ernie Smith is being mourned around the Caribbean after he passed away from heart failure in a Miami hospital on April 16, aged 80.

Smith's smooth baritone and easy-listening style made him one of the region's most cherished musical voices.

Born in Kingston and raised in St Ann and May Pen, Smith's musical journey began at 12 when his father bought him a guitar. He honed his craft with a local band, The Vandals, before landing his first recording almost by accident while

auditioning for a radio announcer position. His career rose in the late 1960s, with early hits including 'Bend Down' and 'Ride on Sammy'.

His greatest recording came in 1972 when 'Life Is Just for Living' — originally written as a Red Stripe commercial jingle — won the prestigious Yamaha Music Festival in Japan. The Jamaican government honoured him the following year with the Badge of Honour for Meritorious Service in the Field of Music. In 2006 he received the Order of Distinction to recognise his lifelong work in Jamaican music. He is survived by his wife, three daughters, two sons, and one grandchild.



► Ernie Smith's music is widely loved and respected

RCIPS ANNUAL CRIME REPORT 2025

The operating environment in which policing services are delivered is becoming increasingly complex, according to the Royal Cayman Islands Police Service (RCIPS) in its recently released 2025 review. Looking back at the past year, it says that for 2025 there were “increases in most areas of crime with the exception of acquisitive crime and firearms crime.”

Total recorded crime increased by 558 (13 per cent) compared to 2024, with increases in most areas of crime, with the exception of acquisitive crime and firearms crime. The highest numerical increase of 294 offences occurred in public order, which included causing fear or provocation of violence, and harassment, alarm or distress.

According to the RCIPS, there was a decrease in the number of incidents and calls for service in 2025, to 2,069. The five most common types of incidents responded to (excluding traffic summons and lost property) were MVA, Civil Dispute, Public/Environmental, Alarm and Person in Distress/Danger, which total 35 per cent of incidents.

At the time of its 2025 report, the RCIPS said only three per cent (3%) of crimes in 2024 remain open/active.

VIOLENCE AGAINST THE PERSON

Violence against the Person increased in 2025. This is mainly linked to higher volume but lower level harm of Common Assault and Assault ABH (actual bodily harm). Just over 40 per cent of violence-against-the-person offences were domestic-related, while 9 per cent involved a weapon, specifically a firearm or a blade.

Detection: The RCIPS said 39 per cent of these violent crimes were detected. Currently, 21 per cent remain active and subject to ongoing investigations. While 56 per cent of ‘serious’ violent crimes were detected, currently 24 per cent remain active and subject to ongoing investigations.

ACQUISITIVE CRIME

Acquisitive crime decreased in 2025, mainly linked to decreases in Burglary and



► Police Commissioner Kurt Walton

Theft. Burglary decreased in 2025 by 31 per cent (66 offences) compared to 2024. Of the 144 burglary offences, there was an increase of 8 aggravated burglary offences in 2025 to a total of 9, while burglary and attempted burglary decreased.

Robbery, including attempts, increased in 2025 by 55% (22 offences) compared to 2024. Robbery was fairly evenly split between commercial and personal robbery. According to the RCIPS, there is no significant pattern or trend to personal robbery in 2025. Commercial premises are consistently targeted, often by recidivist offenders.

Detection: While 17 per cent of acquisitive crimes were detected, currently 30 per cent remain active and are subject to ongoing investigations, while 29 per cent of burglary and 42 per cent of robbery remain active.

SEXUAL OFFENCES

Sexual offences increased in 2025, mainly associated with what the RCIPS labels as “the increase in the number of defilement



of a girl under twelve/sixteen offences” as well as in possession/taking/making of an indecent image of a child. Its analysis indicates that 58 per cent of the victims of all sexual offences in 2025 were children at the time of the offence, with nearly all of them being females.

Detection: 26 per cent of these types of crimes were detected. Currently, 47 per cent remain active and subject to ongoing investigations.

FIREARMS

Firearms crime reduced in 2025, down by three offences reported. These are mainly linked to discharge in a public place and unlawful use of a firearm. On the other hand, firearm-enabled crime increased by 3 offences in 2025, compared to 42 offences in 2024. The increases were mainly linked specifically to firearm-enabled robbery, where in 2025, there were multiple small series of linked offences.

There was an increase of 7 firearm-enabled robbery offences in 2025 compared to 2024. At the same time, there was a significant decrease in serious violent offences involving a firearm in 2025 compared to 2024, down from 16 to 5. This was due to the decrease in firearm attempted murders from 15 in 2024 to 3 in 2025. 14 firearms were recovered in 2025, mainly related to proactive and intelligence-led policing activity, alongside our partner agencies. Four of these firearms were recovered by the Cayman Islands Customs & Border Control.

Detection: While 43 per cent of crimes in this category were detected, currently 23 per cent remain active and subject to ongoing investigations.

DRUGS

Drug offences increased in 2025. This is mainly associated with offences linked to possession of cocaine, the supply of ganja and possession of other drugs. The RCIPS review notes that there have been multiple proactive operations to target drugs, particularly related to public spaces. In 2025, the Crime Task Force recovered, as part of proactive investigations, or from the beach as wash up, 1154 kilograms, 2544 pounds of ganja, along with 66.8 kilograms or 147.3 pounds of cocaine. The estimated street value of the ganja is between CI\$2,544,000 and CI\$1,780,800. The estimated street value of the total cocaine recovered is between CI\$801,600 and CI\$334,000.

Detection: While 66 per cent of these crimes were detected, currently 29 per cent remain active and subject to ongoing investigations.

TRAFFIC

There were reductions in traffic-related summons in 2025, with 959 fewer than the previous year. The reductions are mainly linked to speeding, while there were increases in summons for some offences such as using a mobile phone whilst driving and using an unapproved piece of



RCIPS ANNUAL

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equipment (tint). More than half of the speeding offences (54 per cent) were vehicles recorded travelling at a speed of 50mph or higher.

There were increases in the number of Motor Vehicle Accidents (MVAs) (which includes Fatal MVAs) in 2025, of 151 MVAs. Only 10 per cent resulted in some form of injury, mainly minor injury. There were, however, 6 Fatal MVAs that resulted in 6 deaths in 2025, compared to 11 Fatal MVAs that resulted in 14 deaths in 2024.

PUBLIC ORDER

Public Order offences increased by 294 offences in 2025 associated with nearly all types of public order-related offences. This most significantly relates to causing fear or provocation of violence - 424 offences in total; and harassment, alarm, or distress - 250 offences in total. Around 30 per cent of offences were domestic-related.

Detection: While 39 per cent of crimes

in this category were detected, currently 18 per cent remain active and subject to ongoing investigations.

DOMESTIC VIOLENCE

In 2025, there were 1,365 domestic violence-related referrals made to RCIPS Protective Services. This is a reduction of -422 (24 per cent). Of these 1,365 referrals, 844 became crimes, of which the main crime categories are violence against the person and public order offences, which make up 77 per cent of domestic-related crime.

Detection: Of the 844 domestic-related crimes, 48 per cent were detected, and 21 per cent remain active and subject to ongoing investigations.

CHILD SAFEGUARDING

There were 2,773 referrals for child safeguarding reported to the Multi-Agency Safeguarding Hub (M.A.S.H), an increase of 570 (26 per cent) referrals compared to 2024. Of the 2,773 referrals, 182 resulted in criminal investigations by Protective Services. A contributing factor to the rise in referrals is believed to be linked to more public awareness of mandatory

reporting. Additionally, in 2025, a total of 259 National Centre for Missing and Exploited Children (NCMEC) referrals were received. Of these, 177 cases were triaged, with 82 remaining outstanding. An ongoing demand for RCIPS is in relation to missing young persons. There is a high number of repeat missing persons who reside in Care Homes. Operation Philomena has been implemented to address repeated missing episodes.

SERIOUS & ORGANISED CRIME, DIGITAL & CYBER CRIME

During 2025, the Crime Task Force carried out several intelligence-led, proactive operations against persons known or suspected to be involved in drugs and firearms offences, including possession, supply and importation. RCIPS also works with partners to proactively target and prevent the importation of drugs and firearms. The Cyber Crime and Digital Forensic Unit said that in 2025, the focus continued on combating cybercrime, cyber-enabled crime, and online scams through improved threat identification and operational response. In 2025, the Unit provided forensic support

to 285 criminal investigations, of which 47 were cyber-dependent crimes. This work involved the extraction and examination of 552 digital devices.

The Financial Crime Investigation Unit identified that the financial crime landscape is rapidly evolving and placed significant emphasis on enhancing community engagement and public trust. In 2025, it dealt with 107 investigations, of which 80 were recorded as crimes. Also, in 2025, FCIU restrained in excess of KYD \$4,000,000 in physical assets as part of ongoing financial investigations.

Meanwhile, the Cayman Islands Bureau of Financial Investigation (CIBFI) reported that in 2025, domestic investigations and international cooperation enabled it to identify, trace and protect assets to the approximate value of USD \$20 million. Of those assets identified, approximately USD \$4 million were recovered for the benefit of either victims in Cayman or the Cayman Islands Government. In 2025, CIBFI began 8 new investigations and continued with active investigations, which currently total 25, alongside over 330 assessments or requests for assistance.

CBC ARRESTS TRAVELLER FOR USING FRAUDULENT PASSPORT AT ORIA

On Thursday, 16 April 2026, just after 8:00 p.m., Customs and Border Control (CBC) officers arrested a visitor who attempted to enter the Cayman Islands using a fraudulent travel document.

Shortly after arriving at Owen Roberts International Airport (ORIA), the traveller presented documentation that raised concerns during routine CBC Passport Control checks. Further examination by officers confirmed that the passport was not authentic, and the individual was immediately taken into custody.

He was formally charged with possession of a forged, altered, or irregular passport, illegal entry, and uttering a false document. He appeared before the court on 20 April 2026, where he pleaded guilty. He was remanded in custody and is scheduled to return to court for sentencing on 29 April 2026.

A female associate residing in the Cayman Islands was also arrested in connection with the incident and has since been granted bail. Investigations into her suspected involvement is ongoing, and no further details will be released at

this time to protect the integrity of those enquiries.

CBC reminds all travellers that the use of fraudulent or altered travel documents is a serious criminal offence and will result in strict enforcement action. Travellers are urged to ensure that all passports and supporting documents are valid and authentic prior to travel. Individuals found attempting to enter the Cayman Islands using false documentation may face refusal of entry, arrest and prosecution, deportation, and future travel bans.

This enforcement action reflects CBC's

ongoing commitment to supporting the Cayman Islands Government's Broad Outcomes, particularly in ensuring public safety and maintaining effective border control systems that protect the integrity of the Islands.

"Maintaining the integrity of our borders is a top priority and to that priority, there will be no compromise," said Director of CBC, Bruce D. Smith. "Our officers are trained to detect irregularities and take appropriate action to ensure the safety and security of the Cayman Islands, in line with our national priorities."

Two Men Arrested and Firearm Recovered Following Robbery on Waterfront

Shortly before 12:00PM on Monday, 20 April, officers were dispatched to a report of a robbery at a jewellery store on Seafarers Way in George Town. It was reported that two masked men had entered the business, brandishing a baseball bat and what appeared to be a firearm. The men smashed several display cases and removed jewellery, then fled the location, running to a vehicle. No shots were fired

and no one was injured during the incident.

Officers quickly identified a vehicle matching the description of the vehicle used by the suspects & began to follow it. One man fled the vehicle in the vicinity of Shedden Road and North Sound Road. The vehicle then travelled towards West Bay and was stopped by police on Willie Farrington Drive. Two occupants, men aged

25 and 18, were arrested on suspicion of robbery.

Police conducted searches in the area where the missing man had fled and recovered jewellery suspected to have been taken during the robbery. Police conducted further searches and recovered one handgun, suspected to have been used during the robbery.

The third suspect was arrested on Tues-

day whilst attempting to leave the country, when officers attended the Owen Roberts International Airport.

The man, age 29 residing in George Town, remains in custody as investigations continue.

Anyone who witnessed events on Seafarers Way or with any information about this robbery are asked to contact George Town CID at 949-4222.

CBC ARRESTS MAN FOLLOWING RECOVERY OF FIREARM

The Cayman Islands Customs and Border Control Service (CBC) confirms the arrest of a 37-year-old male visitor after a firearm was discovered in his luggage at Owen Roberts International Airport on Thursday, 16 April 2026.

Shortly after 2:00 p.m., officers searched the man's luggage following his arrival on a flight and recovered a handgun with ammunition. He was arrested on suspicion of possession of an unlicensed firearm. He was later bailed

and the investigation continues.

Deputy Director responsible for Ports, Garfield Wong, stated: "This incident underscores the effectiveness of our security measures and highlights the continued vigilance of our officers in safeguarding

the Cayman Islands."

This outcome supports the Government's Good Governance and Public Safety priority, reinforcing national security, safe communities, and public trust.

EARTH DAY: LITTLE CAYMAN HOPE SPOT SHOWS EARLY SIGNS OF REEF RECOVERY FOLLOWING WORLD'S MOST EXTREME CORAL BLEACHING EVENT

The summer of 2023 was the hottest on record and brought with it one of the most extensive global coral bleaching events. This event decimated coral reefs around the world and left their future looking more uncertain than ever.

The Central Caribbean Marine Institute (CCMI)'s Healthy Reefs campaign has been monitoring the reefs of Little Cayman since 1998, with our 28th year of coral monitoring efforts to take place this summer. As one of the longest coral reef monitoring data sets in the Caribbean region, this allows CCMI's researchers to understand trends and changes over time and make informed decisions to protect coral reefs. Results from the 2024 surveys were bleak, revealing the greatest reduction in coral cover in Little Cayman since monitoring began, at 9.8%, down from 26% pre-2023 marine heatwave.

However, data from 2025 surveys, as seen in this year's Healthy Reefs Report Card shows an early improvement in coral cover, from 9.8% to 13.4%. Although not yet significant, this upwards trend is a positive sign that recovery in Little Cayman is beginning. Interestingly, when analysed at a site-specific level, the picture is a little more complex. Although overall coral cover increased by 3.6%, this varied between sites. Twenty percent of sites surveyed showed a significant increase in coral cover from 2024 to 2025, with an additional site, Coral City, showing high resilience to bleaching, exhibiting no significant loss and maintaining stable coral cover throughout the bleaching period. In total, 30% of sites have either maintained pre-bleaching coral levels or demonstrated significant recovery this year, whereas the other 70% of sites either show minor, non-significant recovery (40%) or no recovery at all (30%).

Coral recovery can rarely be measured over the course of 1-2 years. Corals are slow-growing animals, and it is not uncommon to see no signs of recovery on a reef for at least three years post disturbance, with recovery to pre-bleaching levels often taking a minimum of seven years - and up to nearly 30 years in some circumstances. To this end, an early indication of some signs of recovery is reassuring and a testament to the conditions in Little Cayman, such as protections and minimal local disturbance, that are conducive to recovery and resilient reef systems.

Fish populations, however, have thrived in recent years, showing consistent increases since 2016, and dramatic increase in density and biomass in 2024, which was maintained through 2025. Healthy fish populations are beneficial for overall reef resilience, as herbivores manage levels of macro-algae on reefs, which, if left unchecked, can outcompete corals for space on the reef and hinder coral growth.

Although the overall picture of Little Cayman's reefs remains mixed, such an



early increase in coral cover with some significant recovery at specific sites, partnered with continued thriving fish populations throughout 2024 and 2025, point to a picture of optimism, hope, and ecosystem resilience to unprecedented levels of disturbance.

Little Cayman is a Mission Blue Hope Spot, described as:

'Small but mighty, the island shines as a flourishing example of what protection for marine ecosystems can look like when conservation is prioritized.'

More so now than ever, in the face of such unrepresented pressures, does this statement ring true. The marine ecosystem in Little Cayman is historically highly resilient and has demonstrated successful recovery stories, such as the Nassau grouper spawning aggregation, recovering from as low as 1,000 individuals to almost 9,000 over a 10-year period. And these early signs of coral recovery could echo these stories of rebound.

Research and science-based actions are key at this crucial time to further under-

stand the underlying ecological processes that contribute to reef resilience to inform management and protection. Continued protection, alongside research and active conservation, is critical in conserving this ecosystem.

During the 2023 bleaching event, CCMI's coral nursery suffered severe mortality, losing nearly 90% of corals. However, genetic research identified three resilient genotypes of staghorn coral that survived

EARTH DAY

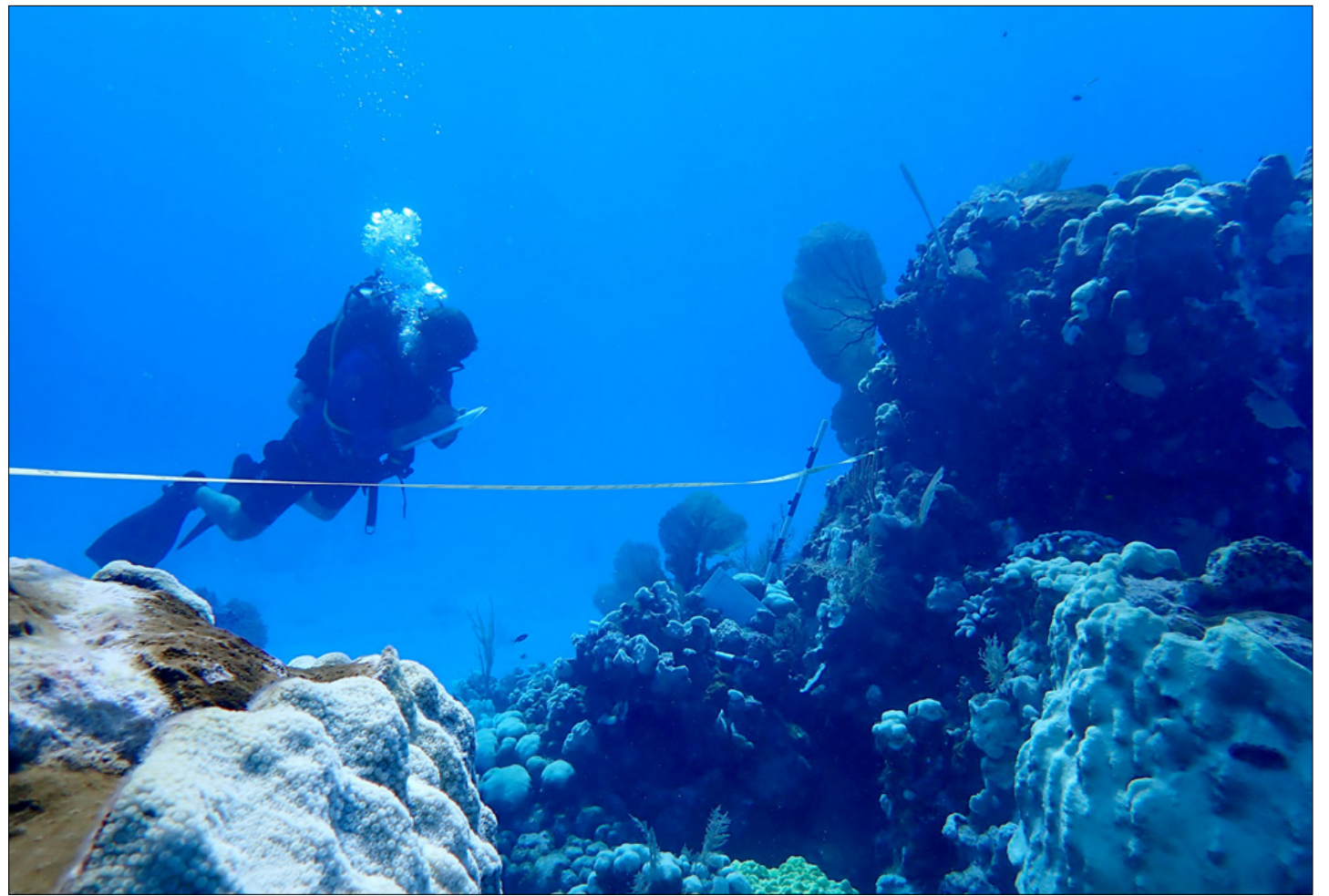
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the nearly 20 degree-heating weeks. Since 2023, these three genotypes in the nursery have recovered and increased from just 17 fragments to nearly 300 as of March 2026. CCMi's nursery likely represents one of the last remaining populations of the critically endangered staghorn coral (*Acropora cervicornis*) in Little Cayman.

There is no denying that the impact of the 2023 bleaching event was severe and that coral cover saw unprecedented decline in Little Cayman and globally. However, recovery of any kind this soon after such disturbance is optimistic, compounded further by sites that showed high resilience and maintained coral cover throughout and those with already significant rates of recovery.

While the future of coral reefs around the world remains uncertain, Hope Spots such as Little Cayman provide a welcome feeling of optimism. These pockets of resilience will play a crucial role in preserving marine biodiversity in the face of climate change. Such sites often serve as a source of larvae for neighbouring reefs, re-seeding less resilient and more damaged reefs, and providing benefits through ocean currents beyond the boundaries of Little Cayman.

The support of CCMi's sponsors is invaluable. CCMi would like to express deepest gratitude to this year's Healthy Reefs sponsors, Wheaton Precious Metals International, Foster's Supermarket, Cay-



man Water, and Uglund Properties, and the Restoration programme sponsors that have made this work possible: The Ernest Kleinwort Charitable Trust, Artex Cayman Islands, Walkers, and Marfire. Read the 2025 Healthy Reefs Report

Card here: <https://tinyurl.com/CCMI-25HRR>
 Read more about CCMi's Healthy Reefs Programme here: <https://reefresearch.org/our-work/research/healthy-reefs/>
 Watch this recent update on CCMi's cor-

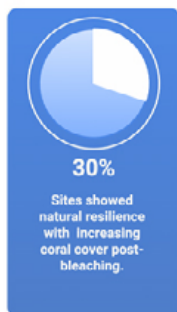
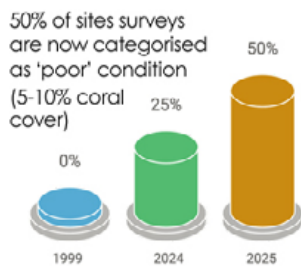
al restoration programme: <https://www.youtube.com/watch?v=dxTeelJS1IU>
 Read more about CCMi's coral restoration programme here: <https://reefresearch.org/our-work/conservation-outreach/coral-reef-restoration/>

AT A GLANCE

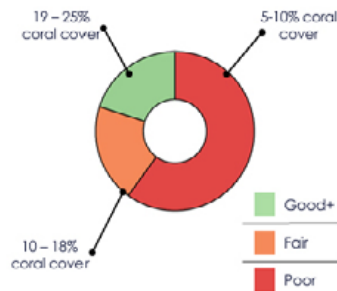
Since the 2023 global coral bleaching event, coral reefs in Little Cayman have shown significant decline in health to levels lower than when monitoring began. However, this year's data shows promising early signs of resilience and recovery and site-based variation. This is a positive indication, demonstrating the capacity of Little Cayman's reefs to withstand and recover from extreme disturbance under supportive local conditions.

CORAL COVER/HEALTH

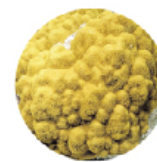
Overall coral cover is beginning to show an increase (3.4% higher than 2024), although this is not yet significant.



The percentage of sites categorised as 'good+' has increased from 0% in 2024 to 20% in 2025.



CORAL SPECIES



Porites astreoides

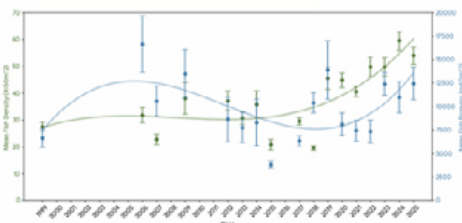


Siderastraea siderea

The dominant species on Little Cayman's reefs are similar to 2024, with more heat-resilient species including *Porites astreoides* and *Siderastraea siderea*.

FISH COMMUNITIES

Despite coral cover decline, fish populations remained stable, showing continued increase in density and biomass for approximately one decade.



FISH COMPOSITION

The most abundant group of fish by both biomass and density are the parrotfish. Similarly, grouper densities remain high, although there was a significant decline in the number of groupers in 2025 compared to 2024.



Parrotfish



Grouper

CONCLUSION

Little Cayman's reefs are proving remarkably resilient. The success observed in the past two years and the thriving, stable fish community is driven in part by strong local protections and management measures. Maintaining an optimal environment for recovery will be essential to foster any further rebound from the most extreme environmental event recorded on coral reefs to date.

COMMUNITY EVENTS

Used Book Sale & Fun Day

25 April - The Public Library Service is hosting a used book sale & fun day on 25 Apr from 10am to 1:30pm at the George Town Public Library. Great deals with 10 books for \$1 or 25 cents each.

Turtle Crawl 5K Walk/Run

26 April - The Turtle Crawl 5K Walk/Run, takes place on Sunday, 26th April 2026. This annual community event brings together families, fitness enthusiasts, and conservation supporters for a morning that celebrates wellness and Cayman's natural heritage. Walkers will kick off the event at 6:00 a.m., followed by runners at 6:30 a.m., with all participants beginning at Cayman Turtle Centre and making their way along beautiful Northwest Point Road toward West Bay Public Beach before returning to the Centre. Register at www.turtlecrawl.ky and join in supporting Cayman's wildlife

and environmental future.

Plastic Free Cayman - Beach Clean Up

26 April - Join Plastic Free Cayman for a community beach clean-up on Sunday 26 April from 8am to 10am at Barefoot Beach, East End. Free to attend, with optional Plastic Free Cayman shirts available for CI\$25, supporting ongoing environmental initiatives. Participants are encouraged to bring: a mug (for coffee), reusable gloves (some provided), hat, reef-safe sunscreen, shoes, and a reusable water bottle (water will be provided).

Cayman Carnival Junior Batabano

2 May - Cayman Carnival Junior Batabano - Family Fun Day, Costumed Street Parade and Teen Glow Jam - will be held on Saturday 2 May on Cardinal Ave. beginning at



► Plastic Free Cayman Beach Cleanup

2pm. Enjoy games, Bingo, Bubble Castle and other activities from 2pm and the Street Parade at 4pm. The Teen Glow Jam for children from 13yrs. to 17 years begins at 7pm and ends at 11pm.

RBC Race for the Kids 5K Walk/Run

3 May - The 4th. annual RBC Race for the

Kids will take place on Sunday 3 May at 6am starting at Festival Green. All participants completing the courses will receive a medal and a goodie bag. To register, go to rbcraceforthekidscayman.com. Proceeds will go to One2One.

Send your community events to wendy@caymaniantimes.ky

Win Your Fitness Challenge: From Commitment to Transformation

One of the fastest ways to dramatically upgrade your body and fitness level is by committing to a structured challenge. It forces you to take an honest look at where you are right now—your weight, your conditioning, your habits—and set a clear goal with a firm deadline for meaningful change.

It's also your chance to create those powerful "before and after" results that speak for themselves.

But here's the real question: will you follow through?

Will you stay consistent with your nutrition when temptations show up? Will you train on the days you're tired, sore, or busy? Success in a challenge doesn't come from motivation alone—it comes from standards.

At the core of transformation is a hard truth:

You don't get the body you want—you get the body you're willing to accept.

If your current shape truly isn't acceptable to you anymore, then it's time to act accordingly.

Yes, life gets in the way—work, family,

injuries, unpredictable schedules—but those are constants. What changes is your decision about what you're no longer willing to tolerate.

So the real question becomes:

Why stay in your "before" when you're capable of your "after"?

From Where You Are to Where You Want to Be

You already have what it takes to succeed. The shift begins the moment you take full responsibility for where you are today—and decide it's no longer enough.

You may not love your current body, but until now, you've accepted it.

That changes today.

The 3-Step Formula to Winning Any Fitness Challenge

Step 1: Get Emotionally Invested

Change doesn't happen without emotional drive. You need a reason that hits deeper than "it would be nice."

Get honest. Write down why this matters. Is it confidence? Health? Energy? Longevity? Appearance?

When the reason is strong enough, discipline becomes easier. Use that emotional fuel to push forward—especially on the hard days.

Step 2: Define Your Outcome Clearly

Vague goals produce vague results.

Be specific:

- How much weight do you want to lose?
- How many inches are you dropping?
- What clothing size are you working toward?

Create a clear mental image of your "after." The sharper the vision, the stronger your focus.

Step 3: Take Immediate Action

The longer you wait, the more likely you are to lose momentum.

Don't sit in the space between motivation and action—move now.

Start with what you can control today:



► Ernest Ebanks

- Plan your meals
 - Schedule your workouts
 - Remove distractions and excuses
- And if you want structure, accountability, and proven guidance: Reach out to **Ernest at Body Shapers Personal Training Fitness Studio (325-8696)** and get started with a plan designed to deliver real results.

DEATH ANNOUNCEMENTS



Churchill's Funeral Home

We have been asked to announce the passing of
Mr. Michael McLaughlin
Affectionately known as "Mazzy"
Who passed away on March 26th 2026.

Details of a Thanksgiving Service
Will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of
Ms. Lobylicer Esteban
Affectionately known as "Ms. Elo"
From Cayman Brac
Who passed away on April 14th 2026.

Details of a Thanksgiving Service
Will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of
Jalayah Orianna Gauntlett
"Lay-Lay"
who passed away on April 08, 2026.
A Thanksgiving Service will be held at
Craddock Ebanks Civic Center,
North Side Rd, North Side,
Grand Cayman, Cayman Islands on
Sunday, April 26, 2026 at 3:00 p.m.
Viewing: 2:00 - 2:45 p.m.
Interment at: Old Man Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

8				7				6
			3			4		
	9		2	6				
		2	6		9		3	
1		9				2		4
	6		5		2	7		
			7	8				2
		7			5			
4			6					1

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Answer to previous puzzle

1	8	3	2	4	6	9	7	5
5	6	2	7	1	9	4	8	3
7	9	4	3	5	8	2	6	1
8	2	6	4	7	5	3	1	9
3	5	9	1	6	2	8	4	7
4	1	7	9	8	3	6	5	2
9	7	1	6	3	4	5	2	8
6	3	5	8	2	1	7	9	4
2	4	8	5	9	7	1	3	6

Difficulty Level ★

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Difficulty Level ★★

2/26

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Beach crowd cover
- 5 Beach setting
- 10 Witch
- 12 Friend of Wendy
- 13 Take it easy
- 14 Church feature
- 15 Santa — winds
- 16 Box opener of myth
- 18 Kitchen storage
- 20 Fellows
- 21 Convene
- 23 Worker in a colony
- 24 Island garlands
- 26 Hart's mate
- 28 Hightailed it
- 29 Cut
- 31 Hosp. parts
- 32 Bamboo eaters
- 36 Black cat
- 39 Deep groove
- 40 City on the Missouri
- 41 35-Down choice
- 43 Squad car sound
- 44 Annual visitor

DOWN

- 45 Prom crowd
- 46 Editor's spot
- 1 Throw away
- 2 Concert setting
- 3 Pitcher Ryan
- 4 Genetic stuff
- 5 Reach across
- 6 Grasped
- 7 Padded footstool
- 8 Hit from behind
- 9 Wandering
- 11 Put into words

HELD	IN	AS	IF
OVER	DO	SHOE	
PEDALS	CONE		
	GEEZER		
CATS	ONTAP		
AMI	PANDORA		
BIG	ICE	DID	
INHALES	DER		
NOTSO	ISLE		
	ESTEEM		
JANE	ARABIA		
ADDS	RIGORS		
MOSS	SCENES		

Yesterday's answer

- 17 Supporter's vote
- 19 "I don't need the details," for short
- 22 Foils
- 24 Wyoming city
- 25 Trap
- 27 Roadhouse
- 28 Correct an online comment
- 30 Zoo beast
- 33 Unmanned plane
- 34 Reunion attendees
- 35 Chop-house order
- 37 Subsequently
- 38 Painter Holbein
- 42 Naughty

Word Search

W	E	Y	B	D	O	O	G	V	J	I	P	K	N	
B	C	H	O	W	D	O	Y	O	U	D	O	M	T	S
O	H	V	F	Q	L	R	Q	K	X	H	Z	M	G	G
N	E	H	E	S	R	E	D	E	I	W	F	U	A	N
J	E	D	S	L	H	T	G	N	Y	D	W	O	H	I
O	R	E	K	A	R	A	N	O	Y	A	S	U	T	T
U	S	E	M	O	C	L	E	W	S	Y	W	C	K	E
R	G	P	A	K	S	U	I	J	Z	I	N	F	H	E
G	A	S	X	U	O	A	L	O	H	A	O	U	R	
U	O	D	L	W	R	Y	I	X	Y	R	F	S	H	G
G	Y	O	I	O	V	E	I	D	E	J	K	O	Y	K
C	J	G	D	E	Z	E	V	W	A	H	E	L	L	O
I	P	T	F	D	U	S	E	O	F	S	K	O	O	T
A	U	Y	C	R	A	L	S	H	I	Z	X	N	A	T
O	N	Z	J	X	L	Y	E	A	Q	R	C	G	Y	A

- Adieu
- Adios
- Aloha
- Au revoir
- Auf wiedersehen
- Bonjour
- Cheers
- Ciao
- Farewell
- Godspeed
- Good day
- Goodbye
- Greetings
- Hello
- Hiya
- How do you do
- Howdy
- Sayonara
- See you later
- So long
- Welcome

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	
10				11		12				
13						14				
15					16	17				
18			19					20		
				21		22		23		
	24	25				26	27			
28				29	30					
31					32			33	34	35
36			37	38				39		
40						41	42			
43						44				
45							46			

2-20



Have fun with
CAYMANIAN TIMES

CURTIS

By Ray Billingsley

Panel 1: A CUP OF COFFEE GIVES ME JUST THE JOLT I NEED TO START MY DAY.

Panel 2: MY CEREAL WOULD GIVE YOU A JOLT.

Panel 3: YEAH, NO DOUBT.

Panel 4: LIKE A TOASTER IN THE BATHTUB.

THE AMAZING SPIDER-MAN

By Stan Lee

Man: MOVE ASIDE. I HAVE BUSINESS IN THIS CITY.

Spider-Man: WE WON'T SHOOT— BUT THAT DOESN'T MEAN WE'RE LETTIN' YOU BY US!

Man: YOU HEARD THE MAN, NAMOR...

Spider-Man: YOU'VE COME AS FAR AS YOU'RE GONNA GO.

Man: YOU!?

JUDGE PARKER

By Woody Wilson & Mike Manley

Woman: LISTEN, IT'S GOING TO BE A WHILE BEFORE WE HEAR ANY WORD ON A PILOT. BUT UNTIL THEN, WE WILL BE HERE... TOGETHER.

Man: ABSOLUTELY... THOUGH I DO HAVE A DATE TONIGHT, BUT DEFINITELY STARTING TOMORROW.

Man: ALAN'S MAYORAL CAMPAIGN TAKES ITS FIRST STEPS...

Man: ALAN SPOKE WITH TONI AT THE STATION. CONGRATULATIONS! TONIGHT EVERYONE WILL KNOW YOU'RE CONSIDERING RUNNING.

Island Car Care & Janitorial

Applications from suitably qualified Caymanians and Legal Residents are invited to apply for the following positions:

Janitor & Care Giver

Applicants must be mature, highly motivated individuals with at least five years' experience in the respective fields and possess a Clean Police Record.

Able to work on your feet all day; evenings & weekends a must, and to work in a team atmosphere

Salary: Laundry Assistant \$1,520 – 1,800 per month;

Salary Commensurate with experience, Plus Health Insurance and Pension as per Labour Law.

Apply email:

info@islandcleaners.ky, or Postal mail: General Manager, P O Box 30873, George Town, KY1-1204

Caymanian Times

Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1200
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	
Newspaper Advertisement 1/16 page	50	4.9 x 1.55	
Advertorial 1/2 page	600		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice
for ads**

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

Easy IT Limited Cayman

Job Title: IT Hardware Technician

Job description:

- The suitable applicant will be responsible for Troubleshooting Hardware Laptops, Desktops, Server Hardware & Switches Replacing parts on Laptops, iMacs, and Surface Pro including screens.
- Dismantling the Laptops, Desktops, and Servers for troubleshooting onsite/offsite.
- Working with vendors and hardware suppliers to claim the Warranties.
- Working with vendors and hardware suppliers on getting quotes.
- Assisting Customers to get the estimates onsite/offsite for faulty parts.
- Configuring the Square POS hardware and Troubleshooting Working knowledge of Square POS Cloud to troubleshoot the hardware offline/Online
- Onsite Square troubleshooting Hardware/Software
- Square POS setup knowledge from beginning to till handed over to customers
- Knowledge of Square POS system reports/monthly/quarterly/yearly.
- Customizing square configuration according to Customer needs and with Hardware
- Following industry-standard processes and procedures Knowledge in cleaning the Server switching hardware onsite with vacuum etc.
- CCTV Hardware troubleshooting and Installation of wireless camera.
- Good Knowledge of Industry tools to open Devices and Troubleshoot
- SSD HDD Data recovery and troubleshooting must know Data.

Qualification:

- Minimum of a Bachelor's Degree or Diploma, Certification in Hardware.
- Minimum of 5 years of experience in the hardware troubleshooting area
- Familiarity with a wide range of hardware devices
- Strong understanding of embedded software development Excellent verbal and written communication skills for an estimate, email replies etc.
- Strong problem-solving skills
- Strong multitasking skills
- Ability to work in a fast-paced environment.

Work type: Full

Number of positions: 1

Educational requirement: Certificate/ Diploma

Salary: KYD \$ 1950 to 2925 Monthly

Email : info@easyit.ky

Ph. No: 13455479045



Mid-Level Technician

Our client, **Advance Automotive Ltd.**, is seeking a skilled Mid-Level Automotive Technician with prior dealership experience to join our service team. The ideal candidate has hands-on experience working in a dealership environment, understands manufacturer procedures, and is committed to delivering high-quality, efficient service to our customers.

RESPONSIBILITIES

- Perform repairs, and maintenance on vehicles according to manufacturer specifications and dealership standards.
- Diagnose malfunctions and repair systems including brakes, steering, electrical/electronic components, transmissions, fuel systems, and cooling/AC systems.
- Follow manufacturer technical bulletins and repair instructions using dealership tools and systems.
- Conduct inspections, quality checks, and maintain accurate service documentation for warranty and reporting purposes.
- Collaborate with Shop Foreman, Service Advisors, and General Motors Technical Assistance to resolve complex repair issues.
- Assist and mentor junior technicians as needed and support the service team in additional tasks.
- Uphold dealership safety, compliance, and customer service standards at all times.

REQUIREMENTS

- A minimum of seven (7) years' experience performing automotive mechanical repairs.
- Proven dealership experience with strong knowledge of manufacturer procedures.
- Proficient in diagnostic tools, hand tools, and specialized automotive equipment.
- Excellent problem-solving, troubleshooting, and technical skills.
- Strong teamwork, communication, and organizational abilities.
- Passion for the automotive industry, safety-conscious, and customer-focused.
- Punctual, reliable, and committed to continuous learning.

Monthly Salary is CI\$2,500 to \$3,500 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Send resume, qualifications & professional references to manager@advancechevrolet.com.

The deadline for applications is May 15, 2026.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - English

(Job Ref# B200-26-27)

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip. Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). Experience in teaching Media Studies or English Literature at AS/A2 may be advantageous and candidates should outline any relevant experience in their letter of application. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4ceKvQi>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 7th, 2026

Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

The Board of Governors are seeking to appoint a

BUSINESS MANAGER

Job Ref #D116-26-27

Cayman Prep and High School is a private Christian School owned and operated by the United Church in Jamaica and the Cayman Islands, and has a student body of over 1,000 students, ranging from Kindergarten through A-level on two sites: Primary and High School. The co-educational School follows a British-based international curriculum and is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and extra-curricular activities.

The Board of Governors is seeking to appoint an outstanding **Business Manager** to join the school's leadership team from **August 2026**. The successful candidate will be a dynamic, highly skilled, and motivated professional who will play a key role in supporting the school's continued growth and success.

Appointed by The Board of Governors, the Business Manager is accountable to the Director and to the Board of Governors for ensuring the effective leadership and management of all the support areas of the school. The Business Manager will have overall responsibility for all aspects of the non-academic operations of the school and reports directly to the Director. As a member of the Senior Leadership Team of the school, the Business Manager will play a significant role in developing and delivering the schools strategic vision and development.

The Business Manager will take responsibility for the accounting and finance; facility management and development, IT infrastructure and support; administration (including admissions and marketing), compliance and commercial activities and health and safety management of the school.

For this role, the successful candidate will satisfy the following minimum requirements:

- Professional accounting/finance qualifications, including CPA or ACCA or similar accounting qualifications along with at least five years relevant practise.
- Five or more years relevant leadership experience leading on and managing school/college finance and business operations.
- Working knowledge of the latest business policies, practices and compliance regulations.
- Demonstrable ability to work strategically and to seek and implement creative solutions.
- Inspirational leadership skills utilised to challenge colleagues and lead a team in the allocation of work and performance management.
- Demonstrable analytical thinking and business insight.
- Knowledge and experience in maintenance of property and plant, leading a maintenance team.
- An understanding of IT infrastructure within schools.
- A high level of IT expertise in the use of accounting packages (QuickBooks), Microsoft products and Management Information Systems.
- Excellent organisational, communication and mathematical skills.
- Ability to multitask and manage multiple high priorities.
- Ability to work effectively and efficiently to tight deadlines.

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

The salary range is CI\$85,000.00 – CI\$115,000.00 per annum and will be commensurate with experience. Benefits include:

- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- A contract resigning bonus
- Annual travel allowance
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link – <https://wkf.ms/4u0jFkG>

The cover letter should be addressed to:

Rev L Christopher Mason
Chairman, Board of Governors
Cayman Prep and High School
P.O. Box 10013
Grand Cayman KY1-1001

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, 14th May 2026

POLAR BEAR AIR CONDITIONING
Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN
Part-Time, 25 hrs. per wk.

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems & Commercial Refrigeration Equipment
- Install A-C systems & components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations & written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals
- Supervise apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- Min. of 7 yrs. experience & extensive knowledge in HVAC/R
- Capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
CI\$20 - \$30 per hr. + Incentive Bonuses, company vehicle, uniforms
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:

Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205



We are seeking a full-time **Marketing Coordinator** to support the development and execution of integrated marketing initiatives across digital and print platforms. This role is ideal for a well-rounded marketing professional with experience in communications, digital marketing, social media and advertising.

Responsibilities include campaign execution, content creation, coordinating photo/video production, assisting with market research and supporting the sales team with high-quality marketing assets. The role involves training team members on marketing tools, managing multiple projects tight deadlines and contributing to the use of AI in marketing.

The ideal candidate is highly organized, self-motivated and thrives in a fast-paced, deadline-driven environment.

Responsibilities include:

- Produce marketing materials, landing pages, presentations and branded content
- Support sales team initiatives and ensure timely delivery of assets
- Manage website content, social media platforms and campaign execution
- Coordinate photo/video shoots and external vendors
- Assist with market research and reporting
- Assist in developing an AI-driven initiative

Qualifications:

- Bachelor's degree in Marketing, Business, Communications or similar
- Minimum of 4 years' experience (real estate marketing an asset)
- Experience with social media, CMS platforms, Google Ads, AI and Adobe Creative Suite.
- Video editing is an asset.
- Strong written communication and adapt to perform under pressure

Salary: CI\$50K-CI\$55K per annum working 40 hours per week. Benefits as deemed by law.

Hours: Mon-Fri, 9am-5pm

Interested applicants must submit their resume to info@irg.ky

POLAR BEAR AIR CONDITIONING
T/A APPLIANCE DOCTORS

Invites applications for the following position:
APPLIANCE TECHNICIAN
Part-Time, 20 hrs. per week

Key Responsibilities & Duties:

- Diagnose problems & perform repairs on electric & propane appliances
- Install electric & propane appliances
- Perform preventative maintenance on appliances
- Perform brazing, soldering, pipe-fitting & welding
- Liaise with other professionals to facilitate the completion of jobs
- Prepare & present written reports such as: List of Deficiencies & Recommendations, Estimates
- Procure parts inventory – including online orders for overseas purchases
- Supervise apprentices on jobs

Minimum Qualifications/Requirements:

- Certified Appliance Technician
- Min. of 7 years experience in installing, repairing & servicing appliances
- Computer literate – experience in Google Suite preferred
- Candidates must possess their own trade-related tools
- Satisfactory score on pre-employment testing
- Excellent Customer Service Skills
- Police Clearance
- Valid Driver's Licence
- Candidates must be willing to work flexible hrs. - including weekends and Public Holidays when Required
- Provide Employment References

Salary commensurate with qualifications & experience
CI\$20 - \$30 per hr. + Incentive Bonuses, company vehicle, uniforms
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:

Email: info@appliancedoctors.ky
P. O. Box 31198
Grand Cayman KY1-1205

**General Dentist**

On behalf of our client, MY ISLAND DENTIST, Baraud invites applications from suitably qualified applicants for the above position:

My Island Dentist offers complete dental care for the family and their services are focused on preventative treatment, general dentistry, cosmetic services, and same-day emergency care.

Responsibilities:

- Conduct comprehensive dental examinations to assess oral health and diagnose dental conditions.
- Perform routine dental procedures such as cleanings, fillings, and extractions.
- Administer local anesthetics for dental procedures as needed.
- Interpret diagnostic tests such as X-rays and intraoral images to aid in treatment planning.
- Educate patients on proper oral hygiene techniques and preventive care measures.
- Collaborate with dental hygienists and other dental specialists to provide comprehensive patient care.
- Maintain accurate patient records and treatment plans in compliance with legal and ethical standards.
- Stay updated on advancements in dental technology, procedures, and materials through continuing education.
- Ensure compliance with infection control protocols and maintain a clean and safe dental environment.
- Communicate effectively with patients to address their concerns, explain treatment options, and ensure patient satisfaction.
- Perform dental procedures such as restorative, prosthodontics, orthodontics, oral surgery, endodontics and preventative therapeutics for patients.

Requirements:

- Dental Degree from accredited University
- Minimum 5 years of experience in private practice
- Must be proficient with surgical extractions, molar endo, Invisalign, composite fillings, crowns, fixed bridges, removable partials, prefab post placement, restoring implants, tooth whitening, veneers
- Must be registered with the Cayman Islands Medical and Dental Council as a Dentist
- Malpractice insurance
- Must be available to work Saturdays

Compensation: CI\$10,000-\$20,000 per month dependent on workload, plus statutory benefits.

Send resume and professional references to: drdavidson@myislanddentist.com
The deadline for applications is May 8th, 2026.

JOB AD – HANDYMAN**Company:** GrimeX Ltd**Location:** Cayman Islands**Industry:** Indoor Air Quality, Mold Remediation & Property Maintenance

GrimeX Ltd is seeking a reliable and hardworking Handyman to support indoor air quality services, mold remediation, and property maintenance across residential and commercial sites.

Job Details:

- Full-Time | Minimum 45 hours per week
- Monday–Friday, with evenings/weekends as required
- Salary: CI\$9–\$14 per hour

Key Duties:

- Clean and service HVAC systems (AHUs, ductwork)
- Perform mold remediation and general maintenance
- Operate tools and equipment safely
- Assist with power washing, site setup, and cleanup

Requirements:

- High school diploma or equivalent
- Valid driver's license and reliable transportation
- Minimum 3 years' relevant experience preferred
- Ability to lift 65 lbs and work in confined, hot environments
- Strong work ethic and reliability

Benefits:

- Paid vacation (per Labour Law)
- Health insurance
- Training and advancement opportunities

Work Environment:

This is a field-based role requiring travel to multiple job sites. The position involves exposure to dust, mold-affected materials, cleaning chemicals, and outdoor elements.

Application Process:

Applicants must submit a resume and cover letter either via:

- **WORC JobsCayman portal** or
- **Email:** GrimeXCayman@gmail.com



P.O. BOX 7, KY1-1101

GRAND CAYMAN, CAYMAN ISLANDS

TEL: 345-946-6775

Job Title: Food & Beverage Server**Experience & Qualifications:**

- Minimum 3–4 years' experience in a fast-paced restaurant environment
- Experienced in customer service, inventory, and ordering
- Able to work weekends and public holidays
- Computer literate with strong mathematical and communication skills
- Positive attitude and team player
- Ability to work in a high-volume environment and lift up to 50 lbs
- Clean police record and valid driver's license required

Salary & Benefits:

KYD \$20,475–\$23,400 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Email resume to: info@islandtaste.ky

Application Deadline: May 15, 2026

Please direct all inquiries via email only

Only shortlisted candidates will be contacted.

**PROGRESSIVE
DISTRIBUTORS LTD****Ecolab Chemical Specialist and Laundry Technician**

Progressive Distributors Ltd. is currently recruiting for the position of Ecolab Chemical Specialist and Laundry Technician. This role provides technical expertise and troubleshooting, on-site service, and support to customers. This is a Monday through Saturday job; however, it is not a normal 8-5 position. It requires the availability and flexibility to work day or night, weekends, and holidays for emergency calls as schedule requires. The successful candidate must be punctual, honest, reliable, and hardworking. A strong work ethic, positive attitude, and the ability to work unsupervised. The Company will provide training on its internal computer systems.

Salary range: CI\$60,000.00-CI\$70,000.00 per annum commensurate with experience. An attractive compensation and benefits package (including company vehicle, medical insurance, vacation, and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Mandatory Requirements

- Must have at least 5 years technical experience in diagnosing, troubleshooting, repairing, and preventative maintenance of industrial laundry equipment.
- Must have knowledge of programming industrial laundry equipment.
- Must have knowledge of Ecolab chemical chemistry and uses.
- Must be able to communicate all technical issues found.
- Must have the ability to train customers in proper use of equipment.
- Must be able to prioritize and coordinate all repair tasks to respond and conduct repairs in a timely manner in efforts, to reduce appliance downtime.
- Must demonstrate the ability to always communicate in a professional manner with clients.
- Must possess excellent verbal and written communication skills in English.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must have the ability to drive.

Application Requirements

- Job application form must be completed and submitted along with references. The form is available at our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Ecolab Chemical Specialist and Laundry Technician).
- PR applicants should include most recent receipt showing payment of relevant PR fees
- Married to Caymanian Certificate (if applicable)

Deadline for applications is 08 May 2026.

**PROGRESSIVE
DISTRIBUTORS LTD****Delivery Driver**

Progressive Distributors Ltd. is currently seeking an experienced, energetic and highly motivated individual to join our team as a Delivery Driver. In accordance with our fleet insurance policy, candidates must be at least 25 years old to be eligible for hire.

Qualified and experienced applicants are required to work efficiently when delivering goods to our customers. Applicants must possess excellent customer service and driving skills. Mature and responsible work ethics are expected of the candidate to maintain this position. The candidate is expected to work with a special emphasis on road safety and courtesy to ensure the efficient delivery of goods to our customers. Must be competent in communicating in a polite and professional manner with all our customers and the general public while carrying out duties. Professional attitude and maintaining a neat appearance and hygiene always are required.

Salary range: CI\$10.00-11.93 per hour. An attractive compensation and benefits package (including medical insurance, vacation, and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Mandatory requirements

- Must have a Group 4 driver's license or a valid driver's license authorized to drive industrial freight and cargo vehicles.
- Must have a minimum of 3 years truck driving experience.
- Must be available and flexible to report to work as early as 5am, on weekends and on holidays as schedule requires.
- Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, handheld data collectors, etc.).
- Must be able to lift an average of 60 lbs. unassisted.
- Must have a clean and proven employment track record with references.
- Must be punctual, honest, reliable and hardworking.
- Must speak, read, write, and comprehend English fluently.

Qualifications

- Must have at least a High School Degree or equivalent.

Preferable

- Ability to operate articulated vehicles, e.g., haul loaded & empty containers.

Application requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A valid driver's license must be submitted.
- A current police record must be submitted.
- A current traffic conviction certificate/driving record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Delivery Driver).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

Deadline for applications is 08 May 2026.

VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers

Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$8.75 - \$12.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz



**Head, Human Resources
Human Resources Division
George Town, Cayman Islands**

Agency: Maritime Authority of the Cayman Islands

Reference: HR0426

Posted: 17 April 2026

Closing Date: 1 May 2026

Salary: CIG CI\$87,444-CI\$114,768 per annum

The Cayman Registry, a division of Cayman Maritime, was established in 1903 and today covers the full spectrum of vessel types, including commercial ships and private pleasure yachts. The Registry maintains headquarters in the Cayman Islands, European Regional Office in the UK and global representation in locations such as the USA, UK, Europe, Singapore and Japan.

We are now seeking to employ a **Head, Human Resources** based in our Head Office, George Town, Cayman Islands. Reporting directly to the Global Director, Human Resources, the post holder will actively participate in day-to-day human resources functions.

SPECIFIC JOB FUNCTIONS:

The job functions include but are not limited to: -

1. Oversee all aspects of employee relations, professional development and performance management
2. Assist in the development of human resources policies, procedures and audit
3. Coordinate recruitment, selection, annual Maritime and Internship programmes
4. Process monthly payroll/benefits
5. Maintain employee records

QUALIFICATIONS, EXPERIENCE & SKILLS:

The post holder must have a proven track record in a similar senior position and satisfy the following minimum requirements: -

1. Bachelor's degree in Human Resources, Business Administration or related field from an accredited institution with a minimum of seven (7) years' experience at managerial level within a similar organisation or at least twelve (12) years related experience
2. An HR certification such as SHRM-CP, or CIPD. An accounting certification would be beneficial

In addition, the post holder must have: -

1. Sound understanding of Cayman Islands Employment Law and other related Legislation
2. Sound language, analytical, presentation and IT skills
3. Ability to write reports, business correspondence, and procedure manuals/checklists
4. Strong leadership skills with the ability to be an integral member an effective and cohesive team
5. Strong organisational, communication, prioritisation and detail-oriented skills within established procedures
6. Ability to handle emergencies, mitigate potential risks for events and conflict resolution skills

Caymanians, persons possessing Caymanian Status, Permanent Residency, or Residency Employment Rights Certificate need only apply.

BENEFITS:

Cayman Maritime offers a competitive remuneration and benefits package.

TO APPLY:

Forward a completed Cayman Maritime Application Form, available from: www.cishipping.com, a cover letter and resume to: human.resources@cishipping.com

OR mail to:

Human Resources
Maritime Authority of the Cayman Islands
PO Box 2256
Grand Cayman
KY1-1107
CAYMAN ISLANDS

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:
Foreman

We are looking for a competent Construction Foreman to coordinate operations and oversee workers at construction sites. As the point of reference of both workers and supervisors, you will be a key person for the completion of a project.

Responsibilities will include:

- Coordinate tasks according to priorities and plans
- Produce schedules and monitor attendance of crew
- Record time worked of employees on sites
- Allocate general and daily responsibilities
- Supervise workers and tradespeople
- Ensure manpower and resources are adequate
- Guarantee all safety precautions and quality standards are met
- Supervise the use of machinery and equipment
- Resolve problems when they arise
- Report on progress to managers, engineers etc.
- Must possess a minimum of 15 years' experience

Requirements:

- Proven experience at managing staff
- In-depth knowledge of procedures, equipment and OSHA guidelines
- Ability to read drawings, plans and blueprints
- Excellent organizational and leadership skills
- Ability to communicate and report effectively
- Aptitude in math
- Problem-solving abilities
- Good physical condition
- Construction management certification

Monthly Salary: CI \$4000-8000 per month

Send resumes to info@paragon.ky



The company is seeking an experienced full-time Marketing Manager to lead and execute marketing strategy for a boutique real estate company. This role oversees all marketing initiatives, supports sales performance and manages day-to-day marketing operations in a fast-paced environment.

Responsibilities include developing integrated marketing campaigns across digital and traditional channels, ensuring consistent brand messaging, supporting the sales team and delivering high-quality marketing materials. This role requires a versatile professional with strong creative, technical, and analytical skills.

Responsibilities include:

- Develop and lead marketing strategy aligned with company and sales objectives.
- Drive lead generation and campaign performance, tracking ROI and key metrics.
- Collaborate with sales team to delivery targeted marketing initiatives
- Manage and evolve the company's brand identity, messaging and market presence.
- Maintain websites, ensuring accuracy, functionality and brand consistency.
- Provide oversight into social media strategies
- Lead PR campaigns, including press releases and media relationships
- Manage vendor and supplier relationships
- Conduct market research and produce reports.
- Train and support team members and interns
- Develop an AI strategy

Qualifications:

- Bachelor's degree in Marketing/Business, Communications or a related field
- Minimum 5 years' experience with strategic responsibility.
- Strong digital marketing, analytics and campaign management experience
- Proficiency in Adobe Creative Suites, Google Ads/Analytics and AI tools
- Excellent communication, leadership and project management skills

Salary CI\$60K-CI\$65K per annum working 40 hours per week. Benefits as deemed by law.

Hours: Mon-Fri, 9am-5pm

Interested applicants must submit their resume to info@irg.ky

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CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The High School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – ICT/Computing/ Computer Science (Job Ref# B202-26-27)

The successful candidate must have a degree in technology/computing related subject, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in ICT/Computing/Computer Science and a minimum of three years recent teaching experience teaching one, or more, of these subjects at Key Stage 3, 4 (IGCSE) and 5 (A-level). It would be advantageous for candidates to be able to offer another additional subject. The successful candidate may also be given additional teaching responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4coQQAj>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026

Only shortlisted candidates will be contacted.



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We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Physical Education (Job Ref# B194-26-27)

The successful candidate must have a Sports Science or Physical Education degree, an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed in Sports Science or Physical Education and a minimum of three years' current experience teaching Physical Education at Key Stage 3, 4 (GCSE) and 5 (A-Level), as well as experience teaching a wide range of extra-curricular sports. The successful candidate must be committed, and willing to lead extra-curricular sporting activities. The successful candidate may also be given additional teaching responsibilities as required by the school, such as House Coordinator.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4clcJsy>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026

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The High School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher - Science (Biology)

(Job Ref# B201 -26-27)

The successful candidate must have a degree in Biology, an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in either science or a specific science discipline and a minimum of three years' experience teaching a core Science subject at Key Stage 3, 4 (GCSE) and 5 (A-level). The successful candidate must have the ability to teach more than one science discipline at Key Stage 4 and the ability to teach Biology at Key Stage 5 (A level). The ability to teach an additional science subject at A-Level would be advantageous, particularly Marine Science. In addition, the candidate will have leadership responsibilities working closely with the CPD Coordinator and Head of Faculty, taking a leading role in driving strategic planning for professional development within the faculty. In addition, they will lead on and have oversight of the Key Stage 3 curriculum within the science faculty, including liaison with the Primary School subject leader, ensuring a cohesive and inspiring learning journey for students.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4twSILm>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty - Mathematics

(Job Ref# B188-26-27)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4mGWfyf>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

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The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – Music / with Subject Leader responsibilities (KG, KS 1 and 2)

(Job Ref# A160-26-27)

The successful candidate will be responsible for teaching classroom music throughout the Primary School from Kindergarten (Foundation Stage) to Key Stages 1 & 2. The successful candidate will be responsible for organising and rehearsing the school's busy music department clubs, including choirs, bands, recorder groups and string ensembles. They will also be expected to accompany assemblies, school concerts, and special performances and collaborate with senior and middle leaders and class teachers to produce these events to a very high standard, so candidates must possess keyboard skills (piano) of a high level. In a department of two, the successful candidate will work alongside the Music Teacher to lead on and mentor teaching practices, while guiding the development of the Music department. In addition to their teaching duties, they will oversee the planning, implementation, and continuous improvement of a high-quality Music curriculum. They will also work, where appropriate, with Learning Assistants to support effective teaching and learning during music lessons.

In addition to the responsibilities listed for the position above the duties will include, but will not be limited to:

- Teach the prescribed curriculum to assigned students, according to individual educational needs.
- Prepare long, medium- and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject heads and learning support staff.
- Provide differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assess students' work promptly, in accordance with school policies.
- Maintain accurate records of students' progress and attainment, using assessment data to inform instruction.
- Build and maintain positive relationships with all members of the school community.
- Create and maintain a stimulating and supportive learning environment.
- Participate in a wide range of extra-curricular activities.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in music from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three to five years' current experience teaching a British-based curriculum, including a minimum of two years' experience as a Music specialist Lead.
- Up to date knowledge and experience of teaching the new English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up-to-date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is C1\$52,500.00 – C1\$72,200.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/41N1Eub>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026

Only shortlisted candidates will be contacted.

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – Key Stage 2 (with middle leader responsibility)
(JobRef#A161-26-27)

The successful applicant will be responsible for teaching a broad, balanced, relevant, and adapted English National Curriculum which meets the learning needs of all students within Key Stage 2. The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead. The Year Group Lead responsibilities involve leading and developing rigorous age-related academic and pastoral provision over 3 classes. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed with a minimum of three years relevant teaching experience. In addition, the successful applicant must have a minimum of one-year previous leadership experience at middle level.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching the curriculum to assigned students, according to individual educational needs.
- Preparing long, medium, and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject leads and learning support staff.
- Providing adapted learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform planning and teaching.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities, including leading clubs.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

In addition, the qualifications, experience and skills required are:

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about developing independent lessons using creative and innovative ideas.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Excellent written and verbal communication skills.
- Excellent organisation, ensuring all record keeping is up to date.
- Exceptional enthusiasm and a proactive approach to teaching and collaborating within a team.
- Committed to fully supporting and adhering to the Christian ethos of the school.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,700.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4u2e9y5>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

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The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

TEACHING / LEARNING ASSISTANT (Key Stage 2) (Job Ref# A159-26-27)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school life. The successful candidate must have experience working with students in Year 3 through Year 6 (ages 7-11).

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Presenting learning tasks and curriculum content in a clear and stimulating manner.
- Developing secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identifying and responding appropriately to individual needs of students.
- Working with the classroom teacher to assess students' attainment and progress to address next steps to learning initiatives.
- Creating and maintaining a stimulating and supportive learning environment, both inside and outside of the classroom.
- Facilitating, through effective supervision, positive playtimes and mealtimes.
- Supporting and covering classes and duties across the school, as required.
- Building and maintaining positive relationships with all members of the school community.
- Participating in a wide range of extra-curricular activities, including the School's After School Care.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience, and skills required for the position listed above are:

- High School Diploma or equivalent or currently pursuing a qualification in Education; a strong willingness and enthusiasm to engage with the school's professional development program.
- An internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed is an advantage, to enable cover of lessons.
- A minimum of two years' experience working with children within a Primary School environment.
- Experience supporting students in Mathematics and English.
- Experience of working within the English National Curriculum (2014) is desirable.
- Passionate about facilitating student learning with creative and innovative ideas in and out of the classroom.
- Proficient in using Microsoft Office, especially MS Word and Excel and ability to learn other online systems.
- Excellent written and verbal communication, organization, presentation, and time-management is essential.
- Commitment to fully supporting and adhering to the Christian ethos of the school.

Salary range for the position listed above is CI\$31,500.00 – CI\$50,500.00 per annum, commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4dWj2UE>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026
Only shortlisted candidates will be contacted.



KITCHEN HELPER

On behalf of our client, Agave Ltd., invites applications from suitably qualified applicants for the above position:

REQUIREMENTS

- Minimum of 1-2 years' experience working in a commercial kitchen
- Experience working in fast-pace restaurants
- Proficient with kitchen equipment and devices
- Knowledge of fundamental kitchen/cooking terminology and their applications
- Must be able to work long hours, standing up, and lift up to 50 pounds
- Able to deal with kitchen heat, stand hot & cold (clean walk-in fridge)
- Keen eye for cleanliness, sanitization, and safety area
- Prompt, willingness to grow and learn.

Salary: C1\$8.75 per hour + gratuities

How to apply: Send resume and references to agavegrill.com.
The deadline for applications is May 8th, 2026.

St. Georges Bank & Trust Company (Cayman) Ltd.
 Grand Cayman, Cayman Islands

Office & Apartment Cleaner

Responsibilities:

- Maintain cleanliness of office & managerial apartment (dusting, vacuuming, mopping, garbage disposal).
- Assist with office duties (filing, document shredding, serving refreshments).
- Handle courier services
- Ensure office supplies & cafeteria stock are replenished.

Requirements

- Secondary education.
- 1 – 3 years of experience.
- Intermediate English + Spanish fluency.
- Organized, detail-oriented, and able to work independently.

Schedule: 8 hours/day, Monday – Friday (holidays as needed).

Salary KYD\$750.00 Bi-weekly

Apply now! Join a team that values ethics, communication, and teamwork.

Contact Virtudes Mendoza

Email: vmendoza@stgeorgesbankcayman.com



SureBuilt Construction Ltd invites applications for the following vacancies. All roles offer bonus eligibility and benefits that meet or exceed the Labour Act. Caymanians, Status Holders, and Legal Residents are preferred. Only suitably qualified applicants will be contacted for an interview.

SITE FOREMAN

Salary range: KYD\$50,000.00 to KYD\$70,000.00 per annum
 Applications close on 1 May 2026

SureBuilt Construction Ltd is seeking an experienced and hands-on Site Foreman to lead and coordinate on-site construction activities across a range of commercial and high-end residential projects.

This role requires proven leadership, technical construction knowledge, and the ability to manage site operations, subcontractors, and resources to deliver projects safely, on time, and to specification.

The Site Foreman reports to the Site Superintendent, Project Manager, or Construction Manager and plays a critical role in executing project plans at the field level.

Key Responsibilities:

- Direct and coordinate all day-to-day site operations, ensuring work is executed in accordance with project drawings, specifications, schedules, and quality standards.
- Lead, supervise, and coordinate site personnel, subcontractors, and trades to ensure productivity, accountability, and adherence to project timelines.
- Interpret architectural and structural drawings and translate them into clear work plans and daily task assignments.
- Monitor construction progress against the project schedule, proactively identifying delays and implementing corrective actions to maintain milestones.
- Enforce and uphold all health and safety standards, conducting regular toolbox talks, site inspections, and ensuring compliance with Cayman Islands regulations and company policies.
- Review and verify quality of work performed on-site, ensuring compliance with design specifications and industry standards.
- Coordinate material deliveries, equipment usage, and site logistics to ensure efficient workflow and minimize downtime.
- Maintain accurate and up-to-date site records, including daily reports, labour allocations, timesheets, and incident reports.
- Act as the primary on-site liaison between project management, subcontractors, inspectors, and clients, ensuring clear and timely communication.
- Identify and resolve on-site issues, including labour challenges, sequencing conflicts, and constructability concerns.
- Support cost control by monitoring labour productivity, material usage, and assisting with quantity tracking as required.
- Contribute to a culture of continuous improvement, identifying opportunities to enhance site efficiency, safety, and quality.

Required Qualifications:

- Minimum of five (5) years' experience in a Site Foreman or similar supervisory role within construction.
- Proven ability to lead and coordinate multi-trade teams and subcontractors on active job sites.
- Strong knowledge of construction methods, sequencing, and site operations across commercial and/or residential projects.
- Ability to read and interpret construction drawings, specifications, and schedules.
- Relevant qualification in Construction Management, Civil Engineering, or a skilled trade certification preferred.
- Valid First Aid certification required; OSHA or equivalent health and safety certification is an asset.
- Strong leadership, problem-solving, and organizational skills, with the ability to make sound on-site decisions.
- Effective communication skills and ability to liaise with project teams, clients, and inspectors.
- Proficiency with construction management tools (e.g., Procore, MS Project, Microsoft 365) is an advantage.
- Demonstrated commitment to safety, quality, and compliance standards.
- Must possess a valid driver's licence and reliable transportation.

Apply here: <https://heritageholdings.bamboohr.com/hiring/jobs/132>

ACCOUNTANT

Salary KYD \$55,997.00 to KYD\$78,390.00
 Applications close on 1 May 2026

SureBuilt Construction Ltd is seeking a qualified and experienced Accountant to support and oversee the financial operations of its Construction Division. This is a full-time, office-based role with dual reporting to the Office Operations Manager / Quantity Surveyor and the Senior Management Accountant.

This role requires a high level of professional judgment, technical accounting expertise, and experience in construction/project-based accounting environments.

Key Responsibilities:

- Lead the preparation and integrity of monthly and quarterly financial reporting, including Profit & Loss and Balance Sheet statements, ensuring accuracy and compliance with applicable accounting standards.
- Prepare, review, and post complex journal entries (including accruals, prepayments, depreciation, amortization, and loan interest) as part of the month-end close process.
- Support the Senior Management Accountant in the preparation of Board-level reporting packs, including variance analysis and supporting schedules.
- Maintain oversight of financial operations within the Construction Division, ensuring alignment between operational activity and financial reporting.
- Critically review project cost reports prepared by the Quantity Surveyor, ensuring accuracy, completeness, and alignment with accounting records and job costing principles.
- Apply detailed understanding of construction contracts to ensure accurate revenue recognition, cost allocation, and client billing.
- Provide financial analysis and respond to management queries, including interpretation of financial results and performance trends.
- Partner with construction, QS, and operational teams to ensure financial controls, cost tracking, and reporting accuracy across projects.
- Identify control gaps and inefficiencies and lead the implementation of process and system improvements to strengthen financial reporting and operational efficiency.
- Take ownership of finance-related system enhancements and process improvement initiatives.
- Oversee accounts payable and payment processes, including preparation and authorization of vendor payment runs in line with internal controls.
- Review and approve key reconciliations, including bank, debtor, and creditor accounts, ensuring timely resolution of discrepancies.
- Oversee payroll processing, ensuring accuracy, compliance, and proper recording within the financial system.
- Provide supervision, guidance, and oversight to a small finance team, including coordination with offshore support resources.
- Ensure compliance with internal policies, financial controls, and reporting deadlines, including timesheet accuracy for job costing purposes.

Requirements:

- Professional accounting designation (CA, CPA, ACCA or equivalent) is mandatory.
- Minimum of five (5) years' post-qualification experience in a construction, project-based, or commercial accounting environment.
- Demonstrated experience in construction accounting, including job costing, contract revenue recognition, and cost control.
- Strong technical accounting knowledge with the ability to interpret financial data and provide meaningful analysis to management.
- Experience preparing management accounts and Board-level reporting.
- Proven ability to implement and improve financial processes and internal controls.
- Proficiency in accounting systems (QuickBooks or similar ERP systems).
- Strong leadership capability with experience supervising staff and coordinating workflows.
- Excellent analytical, organizational, and communication skills.
- Self-motivated with the ability to operate at both strategic and operational levels.
- Must possess a valid driver's licence and have access to a reliable vehicle.

Apply here: <https://heritageholdings.bamboohr.com/careers/138>



Our goal is to help
you reach yours



Account Manager, Fund Services

Salary: CI\$75,934 to CI\$113,900

The Account Manager, Fund Services will administer a portfolio of mutual funds and will be required to proactively identify and resolve all client issues in a timely manner.

About you

- Internationally recognised professional accountancy qualification with 3-5 years' post-qualifying experience in an offshore environment
- Good knowledge/understanding of complex fund structures, the regulatory regime in Cayman and relevant Generally Accepted Accounting Principles
- Knowledge of significant provisions of the Cayman Islands Mutual Funds Act, FATCA/CRS, Cayman AML, etc.
- Strong technical knowledge on fund administration services and in depth understanding of fund accounting matters
- A thorough understanding of the theoretical and technical nature of hedge fund accounting and administration and generally accepted accounting principles
- Good working knowledge of the banking/asset management industry related to institutional and high net worth clients
- Knowledge of Bloomberg, Reuters, Mfact, MShare and 5 Series would be desirable

Fund Administrator

Salary: CI\$44,490 to CI\$66,736

The Fund Administrator assists in administering a portfolio of hedge funds by performing a range of administrative duties. The incumbent assists in the day-to-day administration of a portfolio of accounts with varying degree of complexity.

About you

- 2-3 years fund administrator/financial services customer service role experience, experience with dealing with financial transactions of investment funds
- Good knowledge & understanding of investment funds structures/accounting/security type and foreign tax compliance (FATCA CRS)
- Knowledge of Know Your Client (KYC) and other regulations relating to Cayman Islands Mutual Funds Act and fund investors.

About our offers

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profiles and apply for these and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than **May 8, 2026**. CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

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CLASH OF THE LEGENDS FOOTBALL

5PM EAST END VS BODDEN TOWN

7PM GEORGE TOWN VS WEST BAY



Monday 18th May, 2026 (Discovery Day)
ED BUSH STADIUM, WEST BAY
FAMILY FUN DAY STARTS AT 3PM
CLASH OF THE LEGENDS GAME KICKOFF AT 5PM



Raffle Tickets \$10, FREE ENTRY & FOOD!
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Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.



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HERITAGE MONTH

Threads to Our Traditions

Celebrating the story of who we are as Caymanians.

1 - 31 May 2026

Grand Cayman & Cayman Brac




HSM



Company Structures and Legal Services

Our Corporate and Commercial Team provides expert and timely advice to both local and international clients in relation to a wide variety of matters, including the formation and establishment of all types of Cayman Islands legal structures.

Working closely with HSM Corporate Services Ltd., we are able to provide a comprehensive service through our team's ability to offer registered offices and regulatory advice.

- Assisting with all types of incorporations, partnerships, segregated portfolio companies, and unit trusts;
- Legal opinions and compiling due diligence reports;
- Fund formation and ongoing legal advice;
- Trade and business licensing;
- Economic Substance; and
- Shareholder agreements.

Christian Victory
Partner

CONTACT: +1 345 815 7360
cvictory@hsmoffice.com
www.hsmoffice.com

