

Times Caymanian



Wednesday Edition

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April 29, 2026



Little Cayman Airport future confirmed

See story on page 6 >>

New exhibition on slavery and emancipation



SEE NEW EXHIBITION, PAGE 3

Winners of the 2026 CIMPA Awards Announced

The Cayman Islands Marketing Professionals Association (CIMPA) concluded its flagship annual event on a high note this weekend, crowning the winners of the 2026 CIMPA Awards. The gala, held on the evening of April 18th at Hotel Indigo, served as the grand finale to the "Level Up: Marketing's New Formula" conference, celebrating the creative brilliance and strategic mastery that define the Cayman Islands' marketing landscape.

The 2026 awards recognised individuals and organisations that have pushed the boundaries of innovation and community connection over the past year. From

digital transformation to impactful storytelling, this year's winners represent the absolute "best of the best" in the industry.

The 2026 CIMPA Award Winners:

- **Rising star of the year:** Rosita Ritch
- **Community Impact of the year:** Health City Cayman Islands – Mind the Gap
- **Campaign of the year:** Compass Media – TimeBack
- **Agency of the year:** AirVu Media
- **Creative Professional of the year:** Robert Tyler

SEE WINNERS, PAGE 8



Emergency?
We're ready, 24/7.

24/7 EMERGENCY SERVICES & URGENT CARE



SCAN FOR INFO

Food Recall of Pan-Caribbean Brown Sugar manufactured in Jamaica

The Department of Environmental Health (DEH) is advising the public that an alert has been issued concerning the recall of packaged brown sugar from Pan-Caribbean Sugar Company Limited in Jamaica, due to contamination with small metal fragments. This product is labelled 'Pan-Caribbean Sugar'.

DEH is co-ordinating with importers, wholesalers and retailers who have purchased

and sold these products originating from Pan-Caribbean Sugar Company, to have the product withdrawn from the food supply, until further notice. We will continue to investigate this matter, monitor bulk disposal, and keep the public informed in due course of the developments regarding the safety of this food product.

The product is sold in 1lb, 2lb and 4lb packages.

The DEH is advising consumers

to avoid consuming the product and either dispose of small quantities in your regular garbage or return packages to the point of purchase.

The DEH would like to thank you for your co-operation in this matter.

For further information on this recall, contact DEH's Environmental Health Officers at tel. 949-6696 or by email at dehcustomerservice@gov.ky.



Food Recall of Pan-Caribbean Brown Sugar manufactured in Jamaica

Product sold in 1lb, 2lb and 4lb packages

April 21, 2026

CAYMAN ISLANDS NATIONAL ATTRACTIONS AUTHORITY ANNOUNCES COCO FEST POSTPONEMENT AND CONFIRMS CHRISTMAS AT THE CASTLE FOR THIS YEAR

The Cayman Islands National Attractions Authority (CINAA) advises the public that Coco Fest, traditionally hosted in February at Pedro St. James, will not take place this year due to logistical and resource limitations.

The decision to postpone the event was made to allow sufficient time and capacity

to ensure that Coco Fest continues to meet the high standards expected by the community, partners, and stakeholders. Coco Fest is scheduled to return in 2027, with planning efforts focused on delivering an enhanced and memorable experience.

"While we understand that many look forward to Coco Fest each year, this decision

allows us to step back, refine our planning, and ensure that when the festival returns, it does so at the level of quality and experience our patrons expect," said Mr. Charles Clifford, Board Chairman of the Cayman Islands National Attractions Authority.

During this interim period, CINAA will be investing time and resources to strengthen event planning and execution, ensuring that the festival recommences as a vibrant celebration that delivers joy, excitement, and value for all involved. "Our goal is to deliver events that create lasting

enjoyment and value for the community, and this additional time will help us do just that," added CINAA Acting Director Mr. John Lawrus.

CINAA further advises that Christmas at the Castle remains on the planning schedule for this year, and additional information will be provided in due course.

CINAA thanks the public, sponsors, and stakeholders for their understanding and continued support and looks forward to welcoming everyone back for Coco Fest in 2027.

Business Survey 2026
Your Response Matters!

In 2024, total foreign exchange revenue from Cayman's export of services totaled CI \$3.9 billion.

Foreign Exchange Revenue from Services in 2024, C\$ Million

Service Category	Revenue (C\$ Million)
Financial & Insurance Services	2,192.0
Travel	706.2
Accounting, Legal, & Other Business Services	943.1
Other Services	130.9

Did the Cayman Islands revenue from export of services increase or decrease?

The annual Balance of Payments (BOP) Survey collects information necessary in recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from April 7th to June 12th, 2026.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business
For assistance or enquiries, please check www.eso.ky or call 244-4600.

Immigration Legislation and Regulations Commence 1 May 2026

The public is reminded that changes to immigration legislation will commence on Friday, 1 May 2026.

These changes are part of a broader effort to strengthen and modernize the immigration system while keeping opportunities for Caymanians at the centre.

Residents, employers, and all stakeholders are encouraged to take note of these upcoming changes and prepare accordingly ahead of the commencement date.

For further information, please visit gov.ky/immigrationreform.

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New exhibition on slavery and emancipation in the Cayman Islands to open at the National Museum

CONTINUED FROM Page 1

The Cayman Islands National Museum is pleased to announce the opening of its newest exhibition, *Freedoms Imagined; Freedoms Won: Long Celia & Elizabeth Jane Trusty*, opening to the public on Friday, 1 May 2026. The exhibition is based on the research and scholarship of Dr. Roy Murray, with Mr. Brian Watler Jr. serving as lead curator.

The exhibition focuses on two enslaved women, Elizabeth Jane Trusty and Long Celia, whose lives show different paths toward freedom. Elizabeth secured her manumission for “five pounds current money of Jamaica” in 1809 and built a life as a free woman in George Town, Grand Cayman. Long Celia, still enslaved, spoke openly about freedom in 1820 and was sentenced to receive 50 lashes in a public square in George Town.

Theirs are stories of freedoms imagined and won; of lives shaped not only by the circumstances of their time, but by the ways these two women understood, pursued, and carried freedom forward.

“Public history works like *Freedoms Imagined; Freedoms Won* are designed to keep collective amnesia at bay and to center the voices of those disadvantaged by the past,” says Dr. Roy



► Ai-generated image of Long Celia.



► Ai-generated image of Elizabeth Jane Trusty.



► Ai-generated image of Elizabeth Jane Trusty and her adopted children, Edward William Dixon Trusty and Gracy Trusty.

Murray, co-curator.

“My role as lead curator of the exhibition was to bring the story of Long Celia and Elizabeth Jane Trusty to life. And these aren’t fictional characters from long ago; Long Celia and Elizabeth Jane Trusty were real documented enslaved women of the early nineteenth century. I designed

the exhibition in a way that visitors will feel the presence of these women,” says lead Curator Brian Watler Jr.

As part of the exhibition programming, the National Museum is hosting a Speaker Series lecture and discussion on Tuesday, 5 May 2026 entitled, “We had slaves, Sir?” with Dr. Murray, co-curator

of the exhibition. Following the lecture, a discussion will feature Dr. Roy Murray, Ms. Lucille Seymour, and Dr. Christopher Williams, moderated by Mr. Brian Watler Jr. The event takes place at the Cayman National Cultural Foundation (CNCF) Studio Theatre at the Harquail grounds and focuses on the life and story of

Elizabeth Jane Trusty to explore the nuanced and often complex perspectives surrounding slavery in the Cayman Islands. It also highlights the critical role of education in uncovering, preserving, and sharing these histories, and in deepening our understanding of the people and experiences behind them.

“Heritage Register Reimagined: CAYman Built” Opens at Eldemire House for Cayman Art Week 2026 on Tuesday May 26

The National Trust for the Cayman Islands, Brac District Committee, in collaboration with the Cayman Brac Artists Meet Up group, is proud to present “Heritage Register Reimagined:

CAYman Built”; opening reception, art exhibit, and silent auction. Taking place on Tuesday May 26th 2026, at the historic Eldemire House on Cayman Brac.

This unique exhibition showcases a year-long artistic exploration of homes and places listed on the National Trust’s Heritage Register. The Artists Meet Up group is a programme of Cayman Brac Culture and Heritage a non profit organization (formally registered as Brac Heritage Autumn Festival). Local artists meet on Saturdays and since May last year at locations to interpret these culturally significant sites through a variety of styles, highlighting the islands’ architectural and historical richness. Which included two days of island hopping art adventures over on Little Cayman.

A special feature of the evening will be a silent auction of digital artwork prints, with 75 percent of proceeds benefiting the National Trust’s Cayman Brac Heritage Fund.



The auction will spotlight two artists: Isaac Cook, a 12-year-old emerging talent whose work recently earned awards at the 2026 Brac Agriculture Show, will present 8 pieces with bidding starting at \$50 KYD.

Simone Scott, a well-known professional artist, and organizer of the Cayman Brac Artists Meet Up, will offer a selection of digital works with starting bids at \$200 KYD.

“This exhibition is a fantastic celebra-

tion of both our heritage and our creative CYB community,” said Josh Baker, a representative of the National Trust. “It is especially meaningful to see artists of different generations contributing to the preservation of Cayman Brac’s cultural identity, something which is so incredibly important to preserve.”

The event is open to the public and welcomes residents and visitors alike to experience an evening of art, history, and fun community engagement.

Event Details:

Tuesday, May 26, 2026 4pm to 6:30pm

National Trust Eldemire House
#8 Creek Road, Cayman Brac

Exhibit will be open during rest of week except Sunday from 10am to 6:30pm. Winning auction bidders will be announced at the end of opening night and they can collect artworks after Cayman Art Week 2026 is finished.

For more information, please contact:

Simone Scott

Phone: 9177718

Email: simone@caymanbraccultural-heritage.org

Website: www.caymanbracculturalheritage.org

GOVERNMENT BEGINS TRANSITION OF PUBLIC HEALTH UNIT TO STRENGTHEN NATIONAL PUBLIC HEALTH SYSTEM

Government has begun moving the Public Health Unit from the Health Services Authority (HSA) to the Ministry of Health, Environment and Sustainability (MHES), bringing key public health responsibilities closer to national decision-making and planning.

Public health is about preventing illness, tracking diseases, and protecting the health of the community. This includes work such as vaccination programmes, monitoring outbreaks like dengue or COVID-19, collecting health data, and identifying risks such as rising rates of diabetes or heart disease.

Bringing this work into the Ministry will make it easier to connect health data with national policies and decisions. For example, information on disease trends can be used more directly to shape prevention programmes, guide funding, and plan for emergencies such as outbreaks or natural disasters. It will also improve how information is collected and used across the country. A more coordinated approach will help Government better understand what is affecting people's health and respond earlier and more effectively.

This change will strengthen accountability for public health programmes, making it clearer who is responsible for results and how decisions are made. Public health is a core responsibility of Government, and placing it within the Ministry supports clearer links between the information collected about people's health and the policies designed to protect it.

Minister for Health, Environment and Sustainability, the Hon. Katherine Ebanks-



► Last week Minister of Health, Environment and Sustainability Hon. Katherine Ebanks-Wilks (centre), along with Senior members of the MHES and HSA teams met with the Public Health employees to officially announce the transition of Public Health to the Ministry of Health, Environment and Sustainability

Wilks, said the transition reflects the Government's responsibility to strengthen the country's public health system and modernise how national public health functions are coordinated.

"This transition is about doing what is in the best interest of the Cayman Islands and the wellbeing of our people. Strengthening the public health system was a commitment this Government made, and it is a commitment we are delivering on. It has been a clear priority for the Ministry."

"Bringing public health into the Ministry connects data, policy, and planning more directly. This helps us better monitor population health, respond to emerging risks, and ensure prevention and preparedness are part of national decision-making. It also strengthens accountability and supports evidence-based policy across Government."

Chief Officer for the Ministry of Health, Environment and Sustainability, Tamara

Ebanks, said the transition will be implemented through a structured process designed to maintain continuity of services and strengthen coordination across the health system.

"Our priority is to ensure that public health programmes and services continue without interruption," the Chief Officer said. "The Ministry will work closely with Public Health staff and with our partners at the Health Services Authority to support a phased transition that maintains strong collaboration across the health system. It also recognises the dedicated work of the Public Health team, much of which takes place behind the scenes to protect and improve community health."

Chief Medical Officer, Dr. Hilary Wolf, said strong surveillance and epidemiology are central to protecting population health and supporting informed decision-making.

"Public health surveillance and epidemiology provide the information needed to identify

risks, monitor disease trends, and guide prevention strategies. Strengthening the public health function within Government supports systematic collection and analysis of national data, helping ensure that national health policy, planning, programmes, and emergency preparedness are guided by evidence and clinical expertise."

Current public health services will continue as normal. This includes vaccinations, disease tracking, and health protection programmes. The Health Services Authority will continue to provide clinical care, including hospital services, testing, and treatment. Public health teams will keep working closely with HSA doctors, nurses, and laboratories.

The move will happen in stages to avoid disruption and allow time to put the right people, systems, and processes in place.

More information will be shared as the work moves forward.

Doctors Hospital CEO Elected to Chamber Council as Hospital Recognised with Chamber Champion Award

A milestone day highlights Doctors Hospital's leadership and commitment to Cayman's business community

The team at Doctors Hospital Cayman is proud to share a notable moment for the organisation, as Chief Executive Officer Dr. Margo McCrae was elected to the Council of the Cayman Islands Chamber of Commerce, and the hospital was honoured with a Chamber Champion Award at the organisation's Annual General Meeting on April 15, 2026.

The dual recognition underscores Doctors Hospital's longstanding role not only as a leading healthcare provider, but as an active and committed steward of the Chamber and the wider business community.

Recognised as a Steward of the Chamber

The Chamber Champion Award recognises organisations that demonstrate exceptional commitment to the mission and work of the Chamber of Commerce. Doctors Hospital's recognition reflects its continued investment in supporting, advancing, and engaging with initiatives that strengthen Cayman's business environment and community wellbeing.

As an organisation, Doctors Hospital has consistently supported the Chamber's efforts to drive progress across key national



► Dr Margo McCrae - Chief Executive Officer - Pharn D, BSc Pharm, CPHQ

priorities, particularly those aligned with workforce development, access to essential services, and quality of life.

Elevating Healthcare at the Decision-Making Table

Dr. McCrae's election to one of three contested Councillor positions ensures that

healthcare will have a strong and consistent voice within the Chamber's leadership.

The Chamber plays a central role in shaping Cayman's economic and social agenda, and her appointment reinforces the critical link between healthcare, workforce productivity, and long-term national development.

A Proven Leader for a Pivotal Moment

Dr. McCrae assumed the role of CEO of Doctors Hospital in March 2026, following more than 13 years of leadership within the organisation. She has been instrumental in advancing the hospital's strategic growth and clinical excellence, including leading its accreditation by Joint Commission International.

Speaking on the milestone evening, Dr. McCrae said:

"It is an honour to be elected to the Chamber Council and to serve alongside such an accomplished group of leaders. I am equally proud of the recognition Doctors Hospital received as a Chamber Champion."

This reflects our team's commitment not only to delivering high-quality healthcare, but to actively supporting the broader community and business environment that makes Cayman thrive.

I look forward to ensuring that healthcare remains a key part of the Chamber's agenda,

particularly in strengthening our workforce, expanding access to essential services, and supporting sustainable growth across all sectors."

A Shared Achievement for the Doctors Hospital Team

"Last night was a proud moment for our entire organisation," said Dave Pellow, who sits on the board of Doctors Hospital.

"Margo's election is a testament to her leadership and vision, and the Chamber Champion Award reflects the collective commitment of our team to supporting the Cayman Islands beyond the walls of our hospital."

We see ourselves not only as a healthcare provider, but as an active partner in the community and a steward of the Chamber's mission. We are proud to contribute to building a stronger, healthier Cayman."

About Doctors Hospital

Doctors Hospital Cayman is a leading private hospital serving the Cayman Islands and the wider Caribbean. For more than 25 years, the hospital has delivered high-quality, patient-centred care across a comprehensive range of medical services. Accredited by Joint Commission International, Doctors Hospital continues to set the standard for clinical excellence in the region.

Miracle Recovery: Health City Cayman Islands Saves Irish Vacationer's Life in Dramatic Barbados ECMO Rescue

What began as a mild respiratory infection during a family vacation in Barbados nearly turned fatal for 57-year-old Irish tourist Gail Dalton.

Thanks to the rapid intervention of the specialized emergency team at Health City Cayman Islands and the hospital's Extracorporeal Membrane Oxygenation (ECMO) capability, Dalton survived bronchitis and severe pneumonia linked to COVID-19, along with life-threatening complications affecting her brain, liver and kidneys, and critically low oxygen levels.

Dalton, a previously healthy woman from Ireland, became ill while vacationing in Barbados with her husband, Mark. What initially appeared to be a cold quickly worsened. She was admitted to Queen Elizabeth Hospital in Bridgetown, where doctors diagnosed rapidly progressing pneumonia.

Her oxygen saturation fell into the 60s despite maximum ventilator support, and her blood pressure plummeted, requiring multiple lifesaving infusions.

With local resources exhausted, the health insurance company reached out to Health City Cayman Islands, which had previously assisted in a similar critical case. A specialized team led by Dr. Binoy Chattuparambil, Clinical Director at Health City, along with Chief of Anaesthesiology Dr. Dhruva Krishnan and a team of medical experts, flew by air ambulance to Barbados that night.

Upon arrival in the ICU, Dalton's oxygen saturation stood at 62 percent, and her blood pressure and heart rate were critically unstable. The team immediately initiated ECMO — inserting cannulas through a small incision below the right collarbone and a puncture in the groin. Within hours, her oxygen levels rose to 100 percent and her blood pressure improved.

The next morning, the team safely transferred Dalton on ECMO via air and ground ambulances — a complex four-and-a-half-hour journey — to Health



► Gail Dalton

City's ICU in the Cayman Islands. She remained on ECMO for approximately 10 days while her lungs recovered from the severe infection. She required short-term dialysis as her kidneys recovered, and her liver function returned to normal. After three weeks at Health City, Dalton walked out of the hospital and eventually returned home to Ireland with no lasting organ damage.

"The doctors have been wonderful," Gail Dalton said. "I don't think I'd be here without [them and the staff]."

Her husband, Mark, described the ordeal as emotionally and physically exhausting. "If it wasn't for Health City, she would have passed away," he said, noting that he had begun considering funeral arrangements at one stage. "What they've done, in my opinion, is nothing short of a miracle."

Dr. Binoy highlighted the case as an example of the life-saving potential of timely, advanced care in the Caribbean.

"Gail's story underscores why rapid access to specialized interventions like ECMO matters when minutes count," he said. "Her lungs, kidneys and liver all recovered fully. She is back to normal life —

a powerful reminder of what is possible with the right technology and expertise."

Health City Cayman Islands is the Caribbean's first center to offer ECMO, an advanced form of life support that functions as an artificial heart and lung — oxygenating blood and removing carbon dioxide outside the body while allowing damaged organs to rest and heal. Since introducing the capability in 2017, the hospital has established itself as a regional referral

center for complex critical care cases that exceed the resources available at many regional hospitals.

The hospital, a Joint Commission International-accredited tertiary care facility, serves both local and Caribbean residents as well as international patients seeking high-quality, affordable advanced care. Its emergency and critical care services — including 24/7 capabilities and rapid air ambulance coordination — position it as a preferred medical destination in the Caribbean when time is critical.

"Cases like Gail Dalton's demonstrate Health City's role as more than a local hospital — we are a lifeline across the region for patients facing the most serious medical emergencies," Dr. Binoy stated.

Dalton and her husband have expressed gratitude to the entire Health City team, as well as for the convenient neighbouring accommodations at Parrot Ridge, described by Mark as "a blessing" that allowed him to remain close to his wife during the ordeal.

The couple indicated they plan to return to the Cayman Islands for a future visit — this time to thank their caregivers in person rather than as patients.



Rotary Club of Grand Cayman Launches First Companion Club in the Region

The Rotary Club of Grand Cayman has officially launched its South Sound Companion Club, becoming the first Rotary club in the Cayman Islands and wider region to adopt this innovative model, designed to make community service more accessible, flexible and inclusive.

The new club was formally approved by an overwhelming vote of the Club's membership on 16 April 2026, following several months of consultation, outreach and steadily growing interest.

An initiative encouraged by Rotary International, the Companion Club model expands access to Rotary by engaging a broader cross-section of the community, particularly younger professionals, former Rotarians and Rotaractors, and individuals who are passionate about service but unable to participate in a traditional club format due to time or lifestyle commitments.

Meeting weekly in a more relaxed and informal setting, the South Sound Companion Club has been intentionally designed to remove barriers to participation



while maintaining Rotary's core values of service, fellowship and integrity. Since early 2026, weekly gatherings have attracted a growing and diverse group of participants, leading to the approval of an initial cohort of nine new members in March.

Vinton Chinsee, President of the Rotary Club of Grand Cayman, said: "This is an important and exciting development for Rotary in the Cayman Islands. The Companion Club allows us to evolve in a way that reflects the realities of modern life, while staying true to our mission of ser-

vice above self. It creates a meaningful pathway for more people in our community to get involved and make a positive difference."

The Companion Club will operate alongside the existing Rotary Club of Grand Cayman, complementing its activities and strengthening its overall impact across the Islands. Club leadership has emphasized that the initiative enhances, rather than replaces, the traditional Rotary model.

Formal inductions of the new members took place on 23 April 2026, marking the beginning of what is expected to be a dynamic and growing addition to the Rotary network locally.

The Rotary Club of Grand Cayman looks forward to the continued development of the South Sound Companion Club and its contribution to community service initiatives throughout the Cayman Islands.

To learn more about the Rotary Club of Grand Cayman's initiatives, visit <http://www.rotary.ky> or follow the Club on social media.

NCFC Government Announces Landmark Environmental and Infrastructure Commitments

CONTINUED FROM Page 6

The Cayman Islands Government (CIG) has announced what it describes as “a series of significant policy decisions that bolster environmental preservation, community infrastructure, and support long-term economic resilience.”

Timed to mark Earth Day, the Government said this reflects a clear and deliberate approach: coordinated work across Government to safeguard the Islands’ natural environment while ensuring communities across all three islands continue to thrive.

Hon. Premier André Ebanks said: “Our vision is clear: to build a stronger, fairer Cayman where sustainable development, environmental responsibility, and economic resilience go hand in hand. The steps we are taking today reflect careful thought, meaningful engagement, and our duty to deliver lasting results for the people of these Islands.”

Six New Protected Areas Designated Across the Cayman Islands

- Tarpon Lake National Park (Little Cayman) – protecting important wetlands while remaining open to the public via a boardwalk

- East Interior Nature Reserve (Little Cayman) – preserving a rugged landscape of ponds, shrubland and forest with plans for walking trails

- Sand Cay (South Sound, Grand Cayman) – protecting seasonal nesting grounds for least terns while allowing responsible recreational use outside the breeding season

- Duck Pond Little Cay – protecting essential mangrove ecosystems

- Western Mangrove Cays Marine Park (North Sound, Grand Cayman) – protecting essential mangrove ecosystems

- Expanded Salina Nature Reserve (Grand Cayman) – enhancing protection for native species including the blue iguana, Cayman parrots, and migratory black crabs

Caucus has also commenced the process of designating the Cayman Brac Lighthouse and surrounding bluff – 125 acres in an historic and ecologically significant site – as protected. Management plans for all areas will be developed and

shared for public consultation before final approval.

Honourable Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability, said: “These seven Protected Areas are of ecological importance to our native and visiting wildlife, and hold cultural and recreational significance for Caymanians, residents, and visitors to our beautiful islands. I know that many in our community thought that these spaces were already protected, but with the formal Protected Area status now in place, these beloved and wild corners of our islands will be restored and maintained for generations to come.”

Cayman Forward: Aligning the Natural and Built Environment

In June, the Government will host Cayman Forward: Aligning the Natural and Built Environment, bringing together stakeholders from across government, industry, and community to increase collaboration, identify solutions, and inform policymaking. The forum will be facilitated by

third-party experts to develop an action plan. Stakeholder consultations will take place throughout May ahead of the forum on 4 and 5 June.

Premier Ebanks said: “Our natural and built environments need and enhance each other — there doesn’t have to be contention. Tensions between pro-development and pro-environment perspectives have been growing in recent years, polarising our community. Our goal with Cayman Forward is to find common ground, using fact-based evidence and broad stakeholder input to shape solutions that will work for the greater good of all Caymanians.”

Single-Use Plastics Ban — Drafting Instructions Underway

The Government has confirmed that drafting instructions have been issued by Cabinet to prohibit the importation of specified single-use plastics. The initial phase will target eight commonly used items, including small plastic grocery bags, plastic straws, and polystyrene con-

tainers. An extensive public consultation is planned.

Hon. Minister for District Administration and Home Affairs, Nickolas DaCosta, said: “Protecting our environment is fundamental to building a resilient and sustainable Cayman Islands. These changes represent a practical and long-awaited step to reduce waste, protect our marine environment and support a stronger future for our country”.

Future of Little Cayman Airport Confirmed

The Little Cayman’s airfield and runway will remain in place, providing long-term certainty for residents, businesses, and stakeholders. The Government said the decision retains connectivity, access to critical services, and economic activity for the island’s community, while reflecting its commitment to preserving the natural and cultural character that makes the Sister Islands distinctive.

SEE NCFC, PAGE 7



► Members of Cabinet met on Wednesday, 22 April to approve a series of significant policy decisions that bolster environmental preservation across the Cayman Islands.



► HE Governor Owen, Premier Ebanks, Members of NCFC Government and District Commissioner Mark Tibbetts at Tarpon Lake.



► Tarpon Lake in Little Cayman is now formally designated for protection under the National Conservation (Protected Areas) Order 2026.

Ministry of Health, Environment and Sustainability provides update on HSA Governance Assessment

The Ministry of Health, Environment and Sustainability (MHES) is providing an update on the ongoing diagnostic assessment of the Health Services Authority (HSA), being conducted by KPMG, as part of its commitment to transparency and continuous improvement.

The assessment, which commenced in January 2026, is designed to support system-level improvements and advance national health priorities. It has progressed through key phases, including stakeholder engagement, data collection, and preliminary analysis.

Over the past 12 weeks, several critical steps have been completed. A structured framework was implemented to examine how the HSA operates, including its decision-making processes, organisational structure, and oversight mechanisms. This included a series of in-depth interviews conducted in February, generating extensive qualitative feedback.

To broaden participation, surveys were distributed across Grand Cayman, Cayman



► KPMG Director Penny Barker

Brac, and Little Cayman in early March. A total of 686 individuals contributed, including HSA staff, external partners, and members of the public. This exceeded the initial participation target and reflects strong engagement across stakeholders.

Analysis of the survey responses and interviews identified key themes, includ-

ing clarity of strategic direction, defined roles and responsibilities, performance monitoring, communication effectiveness, and levels of engagement and trust. Initial findings were presented by KPMG to the Ministry in April to support alignment on priority areas for further review.

Minister for Health, Environment and Sustainability, Katherine Ebanks-Wilks, said: "The Ministry commissioned this independent assessment to ensure that the HSA is operating effectively and in line with best practice. From the outset, we committed to a transparent process. The findings will be shared publicly, and we will outline the actions to be taken to address the issues identified."

This process has included engagement across the HSA and the wider community, with input informing both the analysis and the development of recommendations.

KPMG Director Penny Barker said: "KPMG is proud to have supported the Ministry of Health, Environment, and Sustainability in advancing the diagnostic assessment of the governance, leadership,

and effectiveness of the HSA. Efforts have centered on grounding the assessment in stakeholder engagement to support buy-in and effective implementation, with participation to date highly encouraging. We look forward to continuing our collaboration with the MHES as we finalize the report ahead of its publication."

Chief Officer for Health, Environment and Sustainability, Tamara Ebanks, added: "The insights gathered provide a clear view of current strengths and areas for improvement, and will inform practical steps to enhance governance structures, clarify roles, and improve overall organisational performance."

The final report is in progress, with a public press conference scheduled in June, to present the findings and outline next steps. This forms part of the Ministry's broader commitment to transparency, accountability, and high-performing public health services.

Further updates will be provided as the process concludes.

NCFC

CONTINUED FROM Page 6

Premier Ebanks said: "This decision reinforces the Government's vision of a stronger, fairer Cayman, where investment and development decisions are guided by inclusivity, sustainability, and long-term benefit. Confirming the future of the Little Cayman airfield provides certainty for residents and businesses, while preserving the unique character that makes the Sister Islands so special."

District Administration and Home Affairs Minister DaCosta added: "The Edward Bodden Airfield is both a critical piece of infrastructure and an important part of Little Cayman's history. The community has been clear about wanting it to remain in its current location, and the NCFC government has listened."

The decision has been welcomed by H E Governor Jane Owen and the Civil Aviation Authority of the Cayman Islands Airport (CAACI). Governor Owen commented, "The Government has rightly recognised the improvements needed to ensure that the runway, in particular, meets international safety requirements. I am confident that we can achieve this working together, and with the support of local landowners and specialist technical teams over the coming months."


CAACI Director-General Richard Smith pointed out that the CAACI's role is to ensure that aerodromes in

the Cayman Islands meet applicable certification and licensing standards to operate commercial air transport services safely and in compliance with mandated requirements. He also explained that, con-

sequently, the CAACI does not take a position on the location, size, or scale of any proposed aerodrome development.

Remarking on the various developments, Premier Ebanks said these commit-


ments reflect the Government's broader vision of a Cayman that is environmentally resilient, economically sustainable, and fair to every community across the three islands.



**CAYMAN ISLANDS
CANCER SOCIETY**


FREE MOUTH CANCER SCREENING

at select local clinics



April 1st - 30th
2026

Visit CICS for a
voucher at
participating dental
clinics




My Island Dentist
Governors Square
345-749-9500

**Pasadora Family
Dental**
94 Smith Road (unit 8),
Pasadora Place
345-943-2222

ENT In Cayman
94 Smith Road (Units 4&5)
345-745-3253

**Visit the Cancer Society to see if you
qualify for a voucher or contact us:
345-949-7618 | info@cics.ky**




**CAYMAN ISLANDS
CANCER SOCIETY**

Head & Neck Cancer Awareness

Mouth cancer (Oral cancer) can affect lips, tongue, gums, and other parts of the mouth. It is often linked to tobacco use, alcohol consumption, HPV infection, and excessive sun exposure. Early detection is crucial for effective treatment, so regular dental check-ups and self-examinations are recommended.


Free mouth cancer exams are available throughout the month of April at local clinics with a CICS voucher for eligible participants. Visit CICS in Cricket Square (second floor of the Pavilion Building) call 345-949-7618 or email info@cics.ky.

**WHAT'S NEW!
APRIL**



GIVE CANCER THE BOOT

7pm May 1st @ SANDBAR
Dinner & Bar @ Grill
\$25.00 tickets
with one by the boot



CAYMAN'S LARGEST LINE DANCING ROUNDUP IS BACK!


Brought to you by
White Cloud
ROOSTER Z99

Give Cancer the Boot

- May 1st
- Sandbar Daiquiri Bar & Grill
- 7:00pm start time
- Tickets for \$25.00 available online through our social channels
- Country style BBQ, specialty drinks available
- LOTS of prizes, giveaways

Casino Night

- May 1st
- Bacaro
- 7:00pm Start time
- Tickets for \$250.00
- 100 chips included in ticket price
- Blackjack, Poker, Roulette, Craps tables
- DJ & Dancefloor
- Delicious food stations & drink specials included in ticket price
- HUGE prizes



Casino Night
Saturday May 30
Bacaro
7:00pm

KPMG in the Cayman Islands Announces Promotion of Two New Partners

KPMG in the Cayman Islands is pleased to announce the promotion of Harvey Gowers and Sean Cowan to Partner within its Audit practice, reinforcing the firm's continued commitment to excellence, growth, and leadership across the Cayman Islands and the region.

Harvey Gowers began his career with KPMG in the United Kingdom before relocating to the Cayman Islands, where he joined the firm's insurance practice. Since then, he has played a pivotal role in driving KPMG's expansion, particularly within the reinsurance sector.

Harvey is widely recognized for his strong insurance industry presence, regularly attending and speaking at conferences both locally, such as the Captive Conference, and internationally. In 2025, he was named in Captive International's Forty Under 40 List, reflecting his growing influence within the insurance and captive market.

An advocate for quality, Harvey contributes to internal audit quality support networks and quality monitoring teams. As a



► Harvey Gowers

People Leader, he is dedicated to fostering an environment where colleagues feel supported, challenged, and empowered to develop their careers.



► Sean Cowan

Sean Cowan brings over 20 years of audit experience, having started his career in Canada before relocating to the Cayman Islands in 2011. Throughout his ten-

ure with KPMG, Sean has demonstrated a strong commitment to both client service and the continuous enhancement of audit delivery.

Sean is deeply invested in developing talent in the Cayman Islands as well as across KPMG's wider global network. He is passionate about creating opportunities for people to grow and succeed, and his collaborative approach with emerging leaders in Cayman and within offshore teams has contributed to the continued strength and organic growth of the practice.

"These promotions reflect Harvey and Sean's outstanding contributions to our firm, our clients, and our people," said Wanda Mellaneo, Country Leader, KPMG LLP, "Their leadership, dedication, and passion for growth exemplify the values that define KPMG in the Cayman Islands and our wider global network."

KPMG extends its congratulations to both Harvey and Sean on this significant career milestone and looks forward to their continued impact in their new roles.

Cayman's Marketing Excellence Takes Centre Stage: Winners of the 2026 CIMPA Awards Announced

CONTINUED FROM Page 1

- **Website/app of the year:** Cayman Islands Government – GOV.KY
- **Marketer of the year:** Rebekah Brooks
- **Video of the year:** The Ritz-Carlton, Grand Cayman – Giro de Cayman
- **Brand of the year:** Health City Cayman Islands

The awards ceremony followed the annual CIMPA conference, which outlined the "new formula" for marketing success. Attendees to the conference explored the intersection of artificial intelligence, synthetic data, and the irreplaceable value of human intuition. The event featured a powerhouse lineup of international and local experts, including Sabaa Quao, Eric Gilbertsen, Ted Bravakis, Mark Frankel, Nick Lawrence, and Yannick Connan, alongside local leaders such as Rosa Harris, Oneisha Richards, and David Feare.

"The calibre of work we've seen this year

is a powerful testament to the world-class excellence thriving right here in the Cayman Islands," said Ben Leftwich, Chair of the CIMPA board. "Our local industry isn't just keeping pace with global trends; we are setting the standard for how creativity and strategic insight can drive real commercial success. By mastering the 'new formula' of marketing, our professionals are proving that Cayman can be a hub of marketing talent and innovation on the international stage."

The quality of work showcased throughout both days serves as a reminder of the world-class talent residing within the Cayman Islands. Whether through the Department of Tourism's globally recognised branding or the local impact of the "Mind the Gap" initiative, the 2026 CIMPA Conference and Awards highlighted how strategic marketing continues to drive commercial results and social change.

For those who missed the event or wish to learn more about the winning projects, visit cimpa.ky



► Health City Cayman Islands, Brand of the Year



► Compass Media, Timeback, Campaign of the Year



► CIMPA 2026-2027 board at CIMPA conference 2026

Second Loyola University New Orleans Visit Advances Global Pathways for Caymanian Students

The University College of the Cayman Islands (UCCI) this week continued to broaden opportunities for Caymanian students through its expanding network of global partnerships, welcoming a delegation from Loyola University New Orleans for a second official visit aimed at deepening collaboration and strengthening pathways to international degrees and career advancement.

This visit builds upon a landmark partnership established in 2025, formalised through a Memorandum of Understanding and articulation agreement that together provide a structured framework for student mobility, academic collaboration, and seamless degree progression.

Under the existing agreement, UCCI students are afforded the opportunity to complete two years of study locally before transferring to Loyola to pursue a Bachelor of Applied Science degree—offering a carefully structured and cost-effective pathway to an internationally recognised qualification.

The Loyola delegation—visiting on Wednesday, 22 April 2026—included Dr Heather Munns, Executive Director of Loyola Online, and Dr Robert Savoie, Dean of the College of Business. The visit comprised meetings with the Ministry of Education, as well as substantive discus-



sions with the Acting President and CEO, the Provost, UCCI faculty, and the School of Nursing, in addition to a series of media engagements.

Discussions centred on advancing the implementation of existing agreements, expanding academic programme pathways, and enhancing awareness of flexible learning options and scholarship opportunities available at Loyola.

Acting President and CEO Ms Nana-lie Cover stated, “At UCCI, our priority is to cultivate meaningful and accessible pathways that empower students to excel within an increasingly interconnected global environment. This partnership

with Loyola University New Orleans is a reflection of our unwavering commitment to academic excellence and international collaboration, and to ensuring that our students are equipped with the skills, experiences, and opportunities necessary to succeed both locally and on the world stage.”

Ms Cover added, “The purpose of this visit was to strengthen and advance our existing partnership, with a deliberate focus on moving the Memorandum of Understanding beyond a framework of agreement into one of active implementation. We are encouraged by the progress achieved and the meaningful strides made

through this engagement. Our national mandate remains clear: to create measurable impact and to provide viable, sustainable pathways to employment for our students upon completion of their studies.”

“This second visit from Loyola University New Orleans reflects both the strength and the continued momentum of our partnership,” said Dr Livingston Smith, Provost and Vice President at UCCI.

A member of the Loyola delegation further underscored the value of the collaboration, noting, “We are delighted to deepen our relationship with UCCI and to welcome Caymanian students into our academic community. This partnership creates meaningful opportunities for students to benefit from a globally connected education, while building upon the strong academic foundation established at UCCI.”

Students enrolled in UCCI programmes such as Business Administration, Accounting, Finance, Computer Science, Nursing, and Media & Communication remain particularly well aligned with Loyola’s academic offerings, providing clear and direct pathways into fields including business, media, technology, and leadership.

Learn more about UCCI’s programmes, international partnerships and academic opportunities at: www.ucci.edu.ky

UCCI and the New England Institute of Technology Expand Landmark Partnership for Caymanian Students

The University College of the Cayman Islands (UCCI) has strengthened a landmark academic partnership with the New England Institute of Technology (NEIT) in Rhode Island, USA, creating a clear and fully supported pathway for Caymanian students to pursue high-demand technical and professional degrees in the United States.

The partnership, which was formally launched in July 2023, establishes what both institutions describe as an extension of the UCCI campus on US soil - enabling students to transition seamlessly from Certificate and Associate-level programmes at UCCI into Bachelor and advanced degrees at NEIT.

The Cayman delegation convened with NEIT in Barbados on March 25, 2026. During the meeting, discussions were undertaken regarding the current Memorandum of Understanding (MOU), with particular focus on opportunities for its future enhancement. These engagements subsequently informed continued dialogue aimed at strengthening and advancing the partnership.

The first student cohort began studies in Fall 2024 in Construction Management, and four UCCI students are currently enrolled at NEIT. While Caymanian students have previously studied at the institution on an individual basis, the formal agreement solidifies and significantly expands those opportunities.

Priority disciplines include Cybersecurity and Network Engineering, Electrical



Engineering Technology, and Construction Management - all areas of growing strategic importance to the Cayman Islands economy.

A Fully Supported Pathway

A distinguishing feature of the partnership is its comprehensive financial and pastoral support model. NEIT provides on-campus accommodation and a living-expense support package of up to US\$25,000 per year, complementing Cayman Islands Government scholarships, with tuition funded through a combination of government and institutional support. Students also benefit from dedicated academic advising, wellness services, and on-campus supervision - ensuring they are supported not only academically, but per-

sonally, throughout their studies abroad.

Acting President and CEO of UCCI, Ms Nana-lie Cover stated: “The Cayman Islands delegation was pleased to engage with our valued partners at the New England Institute of Technology in Barbados on March 25, 2026. During this important meeting, we expressed our sincere appreciation for NEIT’s continued collaboration and the opportunity to further explore enhancements to our existing Memorandum of Understanding.” Ms Cover added, “The University College of the Cayman Islands places exceptional importance on this partnership, and we deeply value NEIT’s ongoing commitment to strengthening pathways that support the academic and professional advancement of our students. We look forward to the continued devel-

opment of this relationship in the years ahead.”

Dr. Henry Young, Assistant Provost at NEIT, said: “We are proud to welcome UCCI students to our campus and to be part of this important initiative. NEIT’s hands-on, career-focused approach to education is well matched to the ambitions of Caymanian students, and we are committed to ensuring they have every opportunity to excel - both in their studies and in their professional lives.”

Professor Livingston Smith, Provost and Vice President of UCCI, said: “The collaboration with NEIT is a model of international academic cooperation. It enables our students to pursue advanced degrees with full support and guidance, positioning them for success in key industries.”

Looking Ahead

Building on early momentum, both institutions plan to launch a targeted marketing and outreach campaign to raise awareness of the programme among prospective students, families, and advisers across the Cayman Islands.

This partnership reflects UCCI’s ongoing commitment to educational excellence and its determination to ensure that Caymanian students can compete and succeed on an international stage - without having to sacrifice the support and connection of home.

For further information, contact UCCI’s Admissions team at admissions@ucci.edu.ky, or call (345) 623-8224.

Cayman Islands AI Strategy Showcased at Major U.S. Political Science Conference

International scholars examine small island nation's evidence-based approach to building national AI capacity

Dr. Robert W. Robertson and Tamsin Deasey-Weinstein presented research on national artificial intelligence strategy to more than 185 academics and practitioners at the Florida Political Science Association (FPSA) Annual Conference, held at Saint Leo University, Florida.

The conference drew participants from across Europe, the United States, Latin America and the Caribbean, with representatives from leading institutions including the University of Florida, the University of Central Florida, the University of Miami, the University of Georgia, Azerbaijan University, HSE University (National Research University Higher School of Economics, Russia), Makerere University (Kampala, Uganda), Mathias Corvinus Collegium-Climate Policy Institute (Budapest, Hungary) the University of London and Oxford University.

Robertson and Deasey-Weinstein presented a paper titled Artificial Intelligence: Building a National Framework in the Cayman Islands, which made the case for an evidence-based approach to developing the digital skills required in the new world of work and the strategic importance of ensuring that there is AI capacity at the national level. As a first step, Robertson noted the “critical importance of building digital literacy nationwide in the Cayman Islands including upskilling teachers at all levels in the use of artificial intelligence.”

Deasey-Weinstein added “small island developing states cannot afford to wait for AI governance frameworks designed elsewhere to trickle down. The Cayman Islands is a global economic power, and it is building its own AI framework, grounded in evidence, shaped by international best practice, and designed for a jurisdiction where every policy decision has outsized impact.”

Deasey-Weinstein is a recognised expert on artificial intelligence who serves as a member of the Cayman Islands' national task force on digital transformation, appointed by the Office of the Premier. She is also a member of Oxford University's Ex-



ecutive Diploma in Artificial Intelligence for Business, studying alongside senior leaders from 25 countries.

Dr. Robertson, Past President of the University College of the Cayman Islands, currently serves as a Senior Research Fellow at the Institute of Commonwealth Studies, School of Advanced Studies, University of London. He also presented a separate paper titled Developing the Workforce for the Future of Guyana, which examined efforts to build workforce capacity in the country identified as the fastest-growing economy globally in 2026, driven by recent oil and gas discoveries. In response to the growth pressures and the importance of ensuring local capacity to meet the skills gaps in the country, the University of Guyana hosted a

Work Futures and Capacitation Conclave. Participants explored emerging tensions between skills and knowledge production, technology and humanity, traditional employment and new forms of work, as well as stability versus rapid disruption. The conclave focused on three main objectives: developing a shared understanding of work futures at the global, regional and local levels; crafting actionable workforce planning guidelines capable of responding to rapid change; and strengthening cross-sector partnerships among government, industry, communities and academia. Skills gaps in areas including digital literacy, numeracy, literacy soft skills as well as technical and vocational skills were identified in the conclave discussions as

requiring attention.

Shortly after the conclave concluded ExxonMobil announced a US\$100 million Guyana STEM initiative to strengthen the South American country's national Science, Technology, Engineering and Mathematics (STEM) education capacity and support long-term workforce development aligned with economic growth. The program is intended to complement Guyana's national education priorities and long-term economic development plans as a component of bridging the skills gap.

Dr. Robertson noted that “the questions facing Guyana and the Cayman Islands are different in scale but remarkably similar in structure. How do you build the workforce your economy will need five years from now, not five years ago? The solution to addressing the skills gap issue requires a strategic, evidence-based partnership approach between education, government and business to building and sustaining a globally competitive workforce.”

About Dr. Robert W. Robertson

Dr. Robert W. Robertson is the Past President of the University College of the Cayman Islands and a Senior Research Fellow at the Institute of Commonwealth Studies, School of Advanced Studies, University of London. His research focuses on the future of work, skills gaps, education quality, and evidence-based strategic leadership within the tertiary academic sector in the Caribbean. He is a Principal Fellow Higher Education Academy and Fellow City and Guilds London Institute.

About Tamsin Deasey-Weinstein

Tamsin Deasey-Weinstein is the AI and Intelligence Lead for the Cayman Islands Government's National Digital Transformation Strategy Task Force. A certified AI Governance Professional (IAPP AIGP), she is a recognised authority on AI workforce strategy, a contributor to Forbes, and a regular commentator on BBC World Service. She hosts The AI Wave on CMR TV in the Cayman Islands. She is a Principal Fellow Higher Education Academy.

Government Clarifies No Approved Bus Fare Increase and Issues Compliance Directive to Operators

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure advises the public that no increase in public bus fares has been approved by the Cabinet of the Cayman Islands.

The Public Transport Unit (PTU) has received notification from operators of their intention to increase fares. However, under the current legal framework, any adjustment to public bus fares requires formal Cabinet authorisation, which has not been granted.

The PTU has therefore issued a formal directive to all omnibus operators and

drivers to immediately remove any notices advertising fare increases from public buses. Operators are reminded that fare tables displayed within vehicles must be approved by the Public Transport Board, in accordance with the Traffic (Public Passenger Vehicles) Regulations.

The Public Transport Board will take appropriate enforcement action where necessary to ensure compliance.

The Ministry acknowledges the concerns raised by operators regarding rising operational costs. At the same time, any changes that directly affect the travelling

public must be implemented through a lawful and regulated process.

The Government is actively progressing reforms to modernise the public transport system, including the introduction of a nationally standardised fare structure, formal approval mechanisms, and strengthened oversight. These measures are intended to ensure that future fare adjustments are fair, transparent, and consistently applied.

The public is advised that the current approved fare structure remains in effect.

Members of the public who observe fare tables or notices that do not reflect the approved rates are encouraged to note the bus number and report the matter to the Public Transport Unit. This will assist the Public Transport Board in ensuring compliance across the system.

Public Transport Unit: 345-946-1323; after office hours 345-916-0467. <https://www.caymantransport.ky> Email: caymantransport@gov.ky

Office Address: Unit 17, 2nd Floor Rankin's Plaza, 21 Eclipse Drive George Town

Government Strengthens Oversight of Public Bus Services Ahead of Legislative Reform

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure is aware of recent public concern regarding the reliability of public bus services and the conduct of some operators.

The Government takes these matters seriously. Public transport is an essential service, and commuters are entitled to expect consistent routes, reliable service, and professional conduct.

The Public Transport Unit (PTU), under the direction of the Public Transport Board, is actively monitoring operations across the system. Operators are reminded of their obligations under the Traffic (Public Passenger Vehicles) Regulations, including adherence to approved routes, maintenance of scheduled service, and appropriate conduct while providing public transport services.

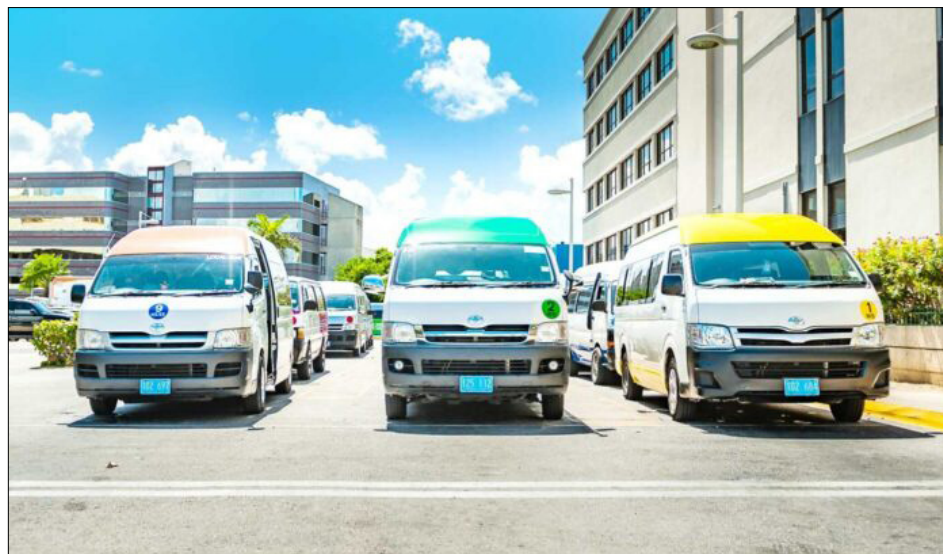
Where breaches are identified, the Pub-

lic Transport Board will take appropriate enforcement action.

The Government is advancing the Public Transport (Amendment & Validation) Bill, 2026, which will be brought before Parliament on 29 April. This legislation is a critical step in enabling updated Public Transport Regulations, which are currently in development.

These Regulations will introduce significant enhancements to oversight and enforcement, including an administrative penalties framework that will allow the Public Transport Unit to issue tickets for defined offences. Together with broader regulatory improvements, this will strengthen accountability and improve the safety, reliability, and overall quality of public bus services.

The Ministry will continue to engage with stakeholders and the public as



these reforms progress, with the objective of delivering a public transport

system that is reliable, safe, and fit for purpose.

POLICE NEWS

Armed Robbery in George Town on Friday

The Police are investigating a report of an armed robbery which took place at an address on Kennedy Drive in George Town on Friday, 24 April.

It was reported that minutes after 2:00PM, a masked man believed to be brandishing a handgun, approached the victim while outside the residence and demanded money.

He stole a wallet before making off from the location in the direction of Greenwood Drive.

No physical injuries were reported, and the wallet has since been recovered and handed over to the Police.

This incident is being investigated by the Police.

Anyone who may have witnessed any suspicious activity along Kennedy Drive or Greenwood Drive, between 2:00PM and 3:00PM on 24 April, are asked to contact the Criminal Investigations Department at 949-4222.

UPDATE: Three Men Charged in relation to Waterfront Robbery

The three men, ages 25, 18 and 29, who were arrested in relation to the robbery incident which took place on Monday, 20 April, at a jewellery store on North Church Street, have now been formally charged with one count each

of Possession of an Unlicensed Firearm with Intent, Possession of an Unlicensed Firearm (Ammunition) with Intent, and Robbery.

They were expected to appear in court on 23rd April.

Man arrested in Cayman Brac on suspicion of Burglary and Drug Offences

The Police arrested a 49-year-old man of a Cayman Brac address in relation to a burglary that took place on Friday, 10 April.

Shortly after midnight, officers attended a location in response to a report of burglary at a business establishment on Creek Road.

Upon arrival, the officers observed a broken window and the premises was ransacked. Initial checks revealed that

a quantity of cash was stolen.

Following investigations, the suspect was located and arrested on suspicion of burglary, and possession and consumption of ganja.

The matter remains under investigation.



Man arrested for possession of Unlicensed Firearm

On Wednesday, 22 April, Firearms Response Unit officers were on patrol in the George Town district when they observed a man carrying a bag and acting suspiciously in the area of Sound Way.

The officers attempted to stop and search the suspicious man who ran from the location after being engaged by the police. A quantity of ganja was recovered by the police in the area where the man was seated.

The man ran into a residential address in the area he was seen and was followed by the police, where he was then apprehended and detained for the purpose of

a search. During the search a firearm was recovered in the bag that was being worn by the man.

The man was arrested on suspicion of possession of an unlicensed firearm, possession of ganja, and possession of ganja with intent to supply. A quantity of cash was recovered as proceeds of crime.

He was first transported to the George Town Hospital for treatment of an injury sustained prior to being engaged by the police. After being discharged, he was taken into custody where he currently remains pending further investigation.

Police vehicle damaged during Police Operation in West Bay

Shortly after 10:30PM on Thursday, 23 April, police officers attended an address in West Bay, in search of two missing juveniles who were believed to be harboured there.

The juveniles were located at the address and while attempting to speak with one of the juveniles, a large crowd gathered at the location and the situation became disorderly. Officers attempted to secure both juveniles in order to return them safely to their home.

One of the juveniles, placed inside the service vehicle, became violent and kicked a rear window, causing it to shatter. The juvenile was subsequently removed from the damaged vehicle and transported in another police vehicle.

Both juveniles were safely taken into custody and returned to care without further incident.

Police later received a report that a

male present at the address, had received injuries during the incident. This matter is currently under investigation and a referral has been made to the Office of the Ombudsman

Police are also actively investigating the circumstances of the juveniles being present at the location, as part of ongoing efforts to strengthen child safeguarding efforts and address incidents of juveniles being harboured away from home.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	9	3				7	6	
4			5		8			1
			6					9
			4					3
		2					1	
			8					5
			9					6
8			2		1			4
	6	5				9	3	

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Answer to previous puzzle

8	2	4	9	7	1	3	5	6
6	7	1	3	5	8	4	9	2
5	9	3	4	2	6	1	8	7
7	4	2	6	1	9	8	3	5
1	5	9	8	3	7	2	6	4
3	6	8	5	4	2	7	1	9
9	1	6	7	8	4	5	2	3
2	3	7	1	9	5	6	4	8
4	8	5	2	6	3	9	7	1

Difficulty Level ★★

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Difficulty Level ★★★

2/27

CROSSWORD

By THOMAS JOSEPH

ACROSS 40 Salon jobs

- 1 Boston symphony
- 5 Tarragon or thyme
- 9 Shark's home
- 11 Scents
- 13 Play setting
- 14 Uncover
- 15 Finger count
- 16 Ordinance
- 18 Unnaturally small
- 20 Sushi choice
- 21 Flair
- 22 "You there!"
- 23 "My word!"
- 24 Lively dance
- 25 Pants part
- 27 Venice sight
- 29 The whole amount
- 30 Guards' neighbors
- 32 Defensive wall
- 34 Pet perch
- 35 Perfect
- 36 Gladiator's place
- 38 Audacity
- 39 Enticed

DOWN

- 41 Jane of fiction
- 1 Fence supports
- 2 Big singing groups
- 3 Cheap seating area
- 4 Decline
- 5 Faux surfer
- 6 Fix text
- 7 Police department's mug shot collection
- 8 Gorillas
- 10 Get snug
- 12 Entered a bee, once
- 17 Player's peg
- 19 Russian refusal
- 22 Salmon
- 24 Wolf's cousin
- 25 Polio vaccine developer
- 26 Dodged
- 27 Lot sight
- 28 Near-ringer
- 30 Yarns
- 31 Digging tool
- 33 Surfer's ride
- 37 Wish un-done

S	A	N	D		S	H	O	R	E				
C	R	O	N	E		P	E	T	E	R			
R	E	L	A	X		A	L	T	A	R			
A	N	A			P	A	N	D	O	R	A		
P	A	N	T	R	Y				M	E	N		
					M	E	E	T		A	N	T	
					L	E	I	S		H	I	N	D
R	A	N			S	A	W	A	N				
E	R	S				P	A	N	D	A	S		
P	A	N	T	H	E	R			R	U	T		
O	M	A	H	A			T	B	O	N	E		
S	I	R	E	N			S	A	N	T	A		
T	E	E	N	S					D	E	S	K	

Yesterday's answer

Word Search

S	S	A	N	N	A	S	O	H	N	L	A	S	W	K
W	R	H	J	N	I	L	B	O	G	B	O	H	Z	C
J	E	U	C	E	B	L	O	B	J	M	D	H	T	A
B	Z	T	H	W	V	R	H	B	Y	V	O	Y	U	B
Q	T	N	T	G	E	B	U	I	D	L	B	H	F	G
G	I	P	H	O	T	P	O	T	U	E	Y	Y	J	O
S	W	A	H	O	B	B	Y	H	O	R	S	E	F	H
E	O	L	K	X	H	B	P	H	O	B	N	O	B	G
R	H	P	A	M	Z	O	S	U	Y	R	T	I	O	H
B	C	O	T	H	H	E	K	Y	T	N	K	V	E	T
M	H	O	A	R	S	E	H	U	E	K	I	U	O	M
O	O	H	O	R	O	B	K	O	M	K	Z	M	P	U
H	A	H	O	E	D	O	W	N	A	X	C	T	O	K
F	R	H	I	S	L	L	C	T	P	G	X	O	O	H
H	D	K	C	O	H	Y	L	L	O	H	Y	V	H	C

- Hoagy
- Hoard
- Hoarse
- Hoax
- Hobbit
- Hobbyhorse
- Hobgoblin
- Hobnob
- Hobo
- Hockey
- Hoedown
- Hogback
- Hokum
- Hollyhock
- Hombre
- Hominy
- Hoopla
- Hoopoe
- Horseshoe
- Hosanna
- Hotpot
- Howitzer

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	
9				10		11			12
13						14			
15					16	17			
18			19					20	
	21							22	
			23				24		
25	26					27			28
29					30				31
32			33					34	
35							36	37	
38							39		
	40							41	

2-21



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

2-21

THE AMAZING SPIDER-MAN

By Stan Lee

2-21

JUDGE PARKER

By Woody Wilson & Mike Manley

2-21

Caymanian Times Classifieds



LAUNDRY ASSISTANT x 3

Must have basic knowledge of the laundry operation business. Having at least 3-4 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$8.75 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.



Ductfab Cayman Ltd invites qualified candidates for the following role:

AC Duct Fabricator/Installer for fabrication and installation of various types of AC ductwork for residential and commercial construction projects. Requires 3 years' experience in duct fabrication and installation including galvanized steel, ductboard, fiberglass and rigid duct systems. Must be able to interpret manufacturer technical drawings and work as part of a dedicated team. Relevant trade qualification strongly preferred. Hourly rate KYD \$14.00 - \$28.00

Position is open to Caymanians and RERC Holders. Position requires 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to ductfabcayman@gmail.com.



ONE EXPERIENCED STEAMPRESSER

Must be familiar with and able to operate manual and pneumatic steam pressing machines. Must have at least five (5) years' experience in handling all types of clothing to be steamed and pressed. Must be knowledgeable in and be able to identify a wide range of fabrics while being able to read and understand care label.

Must have a good command of the English language in order to effectively interact with customers and staff at all levels. Must be able to work on weekends and public holidays if required.

Basic salary starts CI\$2,000.00 per month depending on experience. Benefits according to the Cayman Islands Law, and other benefits offered by the company.

Applicants must apply in person at Puritan Cleaners' office at 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with certificates attained.

Survey Assistant (Chainman)

Cayman Survey Associates Ltd. seeks applications from suitable candidates for a Survey Assistant.

Duties will include:

- working predominantly outside
- must be physically fit to cut bush, mix and carry concrete
- working on all 3 islands, often at short notice
- working under the direction of the Surveyor
- when in the office (not all hours will be working outside), you will be doing errands
- Errands will be going to Lands & Survey to drop off survey jobs and checking CSA's box for any Government receipts, checking the Post Office and occasionally picking up cheques from clients.

Qualifications:

- must be over 25 and have a valid driving license
- ability to work on own initiative

Starting salary will be in the range CI\$10 to CI\$15 per hour, dependent on experience and ability plus statutory benefits required by law.

Please contact us at: Colin@caymansurvey.ky

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RESPONSIBILITIES

- Brand guardian across all marketing materials and communications
- Manage listing descriptions, newsletters and email campaigns
- Coordinate photography and videography
- Implement new technology roll out
- Oversee social media calendar with external partner
- Handle media relations and PR submissions
- Lead event and open house planning and execution
- Direct external graphics team and manage approvals
- Track and report on all marketing activity

REQUIREMENTS

- Degree in Marketing or similar related field
- 5+ years in marketing or brand management
- Multi-channel strategy across digital and offline
- Experience managing agencies and external partners
- Strong written communication and content skills
- Real estate experience preferred
- Highly organised self-starter
- Proficient with marketing and productivity tools

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Send CV to hello@theagency.ky by 19 May 2026.

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Email your ad to sales@caymaniantimes.ky
Accepted by the Immigration Department

Applications are invited for the following vacancies:

BARTENDER**Requirements:**

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
- The ability to work in a high-volume bar/restaurant
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.56 to CI \$10.00
- Gratuities

FOOD AND BEVERAGE SERVER**Requirements:**

- Over 5 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Maintain and reconcile cash float
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.56 to CI \$10.00
- Gratuities

ASSISTANT FOOD & BEVERAGE SERVER &/OR SUPPORT STAFF – FRONT HOUSE**Requirements:**

- Minimum of 3 years wait-staff experience or 5 years food runner experience
- Assist waitstaff and bartenders
- Deliver food and beverage orders to customers
- Prepare dining area for guest arrival
- Replenishment of supplies for service areas
- Must know the use of various plateware & cutlery
- Knowledge of table place settings
- Must be able to communicate effectively
- Do all other tasks as required by Team Leader
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$7.00 to CI \$10.00
- Gratuities

KITCHEN HELPER &/OR SUPPORT STAFF KITCHEN**Requirements:**

- Assist Chefs with food preparation of menu items
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Food Safety and Hygienic Training

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$6.56 to CI \$13.00
- Gratuities

ASSISTANT COOK &/or PREP COOK**Requirements are as follows:**

- Minimum of 3 years' culinary experience
- Assist chefs in kitchen operations
- Prepare and cook meals according to recipes and menus
- Check food stock and place orders when needed

- Maintain a clean and organized work area
- Monitor food quality and freshness
- Some baking
- Ensure compliance with health and safety regulations
- Use of heavy duty/industrial kitchen equipment
- Responsible for upkeep and stocking of own workstation
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Culinary Training is essential

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$10.00 - CI \$16.00
- Gratuities

LINE COOK**Requirements:**

- Over 5 years culinary experience in a high-volume kitchen is essential
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Culinary Training is essential

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$10.00 to CI \$16.00 per hour
- Gratuities

TEAM LEADER &/or FRONT HOUSE SUPERVISOR**Requirements:**

- Have at least 5 years of hospitality leadership experience
- Fine dining experience is essential
- Ability to work in a fast-paced environment
- Knowledge of Aloha POS
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays
- Mathematics is essential
- Prepare weekly staff schedules
- Provide staff with support and training
- Some lifting required (20-50 lbs.)

Qualifications:

- High School Diploma
- Some college would be an advantage
- Culinary &/or management training would be beneficial

Bi-weekly wages include:

- Pay rate in the range of: CI \$1,600.00 – CI \$2,000.00
- Gratuities

MAITRE D'**Requirements:**

- Must have at least 5-6 years' experience of hospitality leadership experience
- Have sound knowledge of ALOHA POS system
- Manage, schedule, and train Front of House Staff
- Oversee all restaurant and bar activities
- Inspection of table settings
- Broad knowledge of pairing foods and wines
- Barista (various coffee making techniques)
- Monitor inventory cost and work within budgets
- Maximize sales revenues
- Oversee the cleanliness of restaurant, bar and public areas
- Must be computer literate
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some college would be an advantage
- Culinary &/or management training would be beneficial

Bi-weekly wages include:

- Pay rate in the range of: CI \$2,000.00 – CI \$4,500.00
- Quarterly Sales Bonus Applicable

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

Our House Cayman Ltd.
PO Box 581, KY1-1502, Grand Cayman
or email: info@ghrestaurants.com

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Published by Lewis Cayman Islands Ltd



The Reef Beach Resort has the following opportunities available:

- Pastry Cook/Chef- US\$13-\$16 per hour plus gratuity
- Line Cook-US\$13-\$15.00 per hour plus gratuity

Both positions require a minimum of 2 years' experience in similar role, must be able to work flexible hours, including weekends, holidays and overtime. Must be able to commute to East End. Full job description available upon request.

Please send resume to

recruitment@thereef.com.

**Advertise
your JOBS here**

**FAST
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**Only 48 hours'
notice required
Call 916-2000**



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers and emerging middle leaders to join our high-performing **Primary School team from August 2026**. This is an outstanding opportunity for accomplished and experienced Early Years Foundation Stage (EYFS) teachers with proven leadership experience who are passionate about child-centred education, and eager to positively contribute to shaping high-quality provision across a three-class year group within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – EYFS (KG – 4-5 yr olds) (with middle leader responsibility) (JobRef#A151-26-27)

The successful applicant will be responsible for delivering excellent, child-centred learning that meets the needs of all students within Early Years Foundation Stage (EYFS), underpinned by the UK Early Years Foundation Stage Framework, the Development Matters guidance, and the Cayman Islands Early Years Inspection Framework (2024). The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching a broad, balanced, inquiry-based and adapted EYFS curriculum.
- Leading and developing rigorous academic and pastoral provision across three EYFS classes through a continuous provision model.
- Serving as Year Group Lead, supporting, mentoring, and collaborating with colleagues to ensure consistently high standards.
- Contributing to whole-school improvement through middle leadership responsibilities.
- Delivering high-quality teaching that meets the individual learning needs of all children.
- Preparing long, medium, and short-term plans for all subjects taught collaboratively with parallel class teachers, subject leads and learning support staff.
- Providing rich child-initiated and adult-initiated learning opportunities through continuous provision, teacher-led, collaborative inquiry, and targeted instruction in order to support, meet and challenge the needs of all learners.
- Designing and maintaining stimulating indoor and outdoor learning environments that promote curiosity, independence, and exploration.
- Undertaking ongoing, rigorous assessment aligned with the Development Matters framework, and in line with school policies, and EYFS baselines.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform instruction.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Actively contribute to the wider life of the school, including extra-curricular activities and clubs.
- Upholding and fully adhering to and supporting the Christian ethos of the school.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three years' current experience teaching a British-based curriculum.
- Must have a minimum of one-year's previous middle leadership experience.
- Current knowledge and experience of teaching the revised Early Years Foundation Stage 2014 (EYFS) and ability to model and facilitate the Development Matters framework.
- Knowledge of the Cayman Islands Early Years Inspection Framework (2024).
- Outstanding classroom practice, passionate about facilitating student learning skills with creative and innovative ideas.
- Proven experience and skills in providing adapted learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up to date.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4dEaDoK>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Tuesday, May 5th, 2026
Only shortlisted candidates will be contacted.



Account Executive

Kensington Management Group, Ltd. is now accepting applications for the above position.

RESPONSIBILITIES

Responsibilities will include all aspects of managing a portfolio of captive insurance companies, incorporating: preparation of complex financial statements, within tight deadlines; presentations at client meetings both in Cayman and overseas; frequent communications with local and overseas service providers and high net worth clients; regulatory compliance & maintenance of corporate records; co-ordination with banking, financial and investment institutions; supervision and training of administrative staff.

REQUIREMENTS

The successful applicant must hold a relevant bachelor's degree, preferably with a major in accounting, and an internationally recognized professional accounting qualification with a minimum of two years of post-qualification experience with a public accounting firm. The successful applicant must have a minimum of three to five years of experience in the captive insurance industry. The successful applicant must also have a high degree of proficiency in word processing and spreadsheet software, and have excellent communication skills, both in written and spoken English.

Remuneration: US\$110,000 - \$140,000 per annum, plus fully paid premier health care plan, wellness allowance, fully paid life insurance and long-term disability coverage.

Send resume and professional references to: info@kensington.ky
The deadline for applications is May 4th, 2026.

Call +1 345 945 1781 | baraud.com

NM Ventures Ltd.

BARTENDER

Experience:

- At least 4 years' bartending experience
- Should have knowledge of bar basics
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary Training is an advantage

Weekly Remuneration Includes:

- Hourly pay rate between CI\$ \$6.56 to CI \$9.50
- Gratuities
- Beverage sales incentive (performance-based)

FOOD AND BEVERAGE SERVER

Experience:

- At least 3 years' wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Mathematics is essential
- Standing/walking for continuous hours
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary Training is an advantage

Weekly Remuneration Includes:

- Hourly pay rate between CI\$ \$6.56 to CI \$8.00
- Gratuities
- Beverage sales incentive (performance-based)

KITCHEN HELPER

Experience:

- Assist Chefs with food preparation of menu items
- Usage of food scale
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Food Safety and Hygiene Training
- Culinary Training is an advantage

Weekly Remuneration Includes:

- Hourly pay rate between \$6.56 to CI \$8.50
- Gratuities

SOUS CHEF/LINE COOK/COOK

Experience:

- Have at least 5-years' culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary Training is essential

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$350.00 – CI \$1,200.00
- Gratuities
- Monthly food sales bonus

TEAM LEADER (RESTAURANT)

Experience:

- Fine dining experience is essential
- Have at least 5 years of hospitality leadership experience
- Provide staff with support and training
- Prepare weekly staff schedules and monthly beverage cost reports
- Some lifting required (20-50 lbs.)
- Mathematics is essential
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College Preferred
- Culinary &/or Management Training is an advantage

Weekly Remuneration Includes:

- Weekly salary ranges from CI \$800.00 – CI \$1,100.00
- Monthly beverage sales bonus

Health and Pension provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:
NM Ventures Ltd. / MN Ventures Ltd. / CCMN Ltd.

PO Box 30503, KY1-1203, Grand Cayman
or email: admin@nmventures.ky



Logistics & Fleet Coordinator

SureBuilt Construction | Part of Heritage Holdings Group – We Are One

As part of the Heritage Holdings Group of Companies, SureBuilt Construction delivers high-quality construction and operational excellence across the Cayman Islands. We are seeking a detail-oriented and proactive Logistics & Fleet Coordinator to support the efficient movement of materials, manage warehouse operations (including containers), and oversee the maintenance of our vehicle fleet.

KEY RESPONSIBILITIES

- Coordinate inbound and outbound shipments, fulfill internal material requests, and support timely project delivery needs.
- Oversee warehouse operations, including receiving, storage, organization and inventory control while maintaining accurate records and stock levels.
- Manage Group fleet operations including vehicle maintenance, inspections, repairs, and tracking of servicing schedules and costs.
- Ensure compliance with all safety regulations across warehouse and fleet operations.
- Liaise with suppliers, service providers, and logistics partners while preparing reports and maintaining documentation for inventory, logistics, and fleet activity.

REQUIREMENTS

- Previous experience in logistics, warehouse operations, and/or fleet coordination.
- Strong understanding of inventory control, shipping processes and vehicle maintenance programs.
- Ability to work independently, manage multiple priorities, and maintain strong organizational skills.
- Strong communication skills with the ability to coordinate effectively across teams and stakeholders.
- Knowledge of safety standards and operational compliance.

BENEFITS

- Salary: CI\$40,000 to \$55,000 per annum
- Bonus eligibility + full benefits package that meets or exceeds Labour Act standards

APPLY NOW

- Visit: <https://heritageholdings.bamboohr.com/careers/139>
- Applications close: 15 May 2026
- Job ID: N7G7B7

• Only suitably qualified applicants will be contacted

Be a part of a growing team where operations are evolving and collaboration is key to how we work and succeed together – We Are One.





Gamiz Cayman Ltd invites qualified candidates for the following role:

Assistant Project Manager for planning and coordinating mechanical works in various sized construction projects including budgets, proposals, POs, and tracking AP/AR on projects. Requires 5 years' experience in MEP contracting for large commercial projects including general operations, site coordination, project planning and interpreting architectural drawings. Must be able to work under pressure managing multiple project schedules. Requires valid CI Driving License and clean driving record. Monthly Salary KYD \$3,500 to \$6,500

Position is open to Caymanians and RERC Holders. Position requires 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to gamicaymanltd@gmail.com.



**PROGRESSIVE
DISTRIBUTORS LTD**

Warehouse Selector

Progressive Distributors Ltd. is currently seeking an experienced, energetic and highly motivated individual to join our team as a Warehouse Selector. Qualified applicants are required to work in various sections in a multi-temperature warehouse selecting customers' perishable and non-perishable orders for immediate or next day delivery. Must be able to accurately maintain hourly selection quota within a certain timeframe given by management, loading the trucks, unloading containers, and putting away products into the bin location within a certain timeframe using a handheld electronic scan gun. Special and accurate emphasis placed on the selection and delivery of perishable & pharmaceutical orders. A positive attitude is required in this fast-paced warehouse environment, along with the ability to work with busy teams, and with minimal supervision after training is completed.

Salary range: CI\$10.00-25.68 per hour. An attractive compensation and benefits package (including medical insurance, vacation, and pension) is being offered to the qualified candidate. All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Mandatory requirements

- The successful candidate must be available and flexible to report to work night shifts (starting at any time between 6pm – 9pm or as schedule requires, 5-6 nights per week from Sunday to Friday); or day shifts, weekends and holidays as schedule requires.
- Must have at least 1 year warehouse or wholesale experience with knowledge of modern warehouse management procedures.
- Must have at least 1 year experience operating forklifts (electric and gas), stock pickers, pallet jacks (manual & electric) and reach trucks.
- Must have knowledge of FIFO (First-In, First-Out) and FEFO (First Expired, First Out) methods.
- Must have a clean and proven employment track record with references and certifications with a proven track record in warehouse environments.
- Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, handheld data collectors, etc.).
- Must be able to lift an average of 60lbs unassisted
- Must be willing to work in a refrigerated environment.
- Must be punctual, honest, reliable and hardworking.
- Must demonstrate excellent verbal and written communication skills in English.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must be warehouse equipment certified (electronic stock pickers, pallet trucks, forklifts, reach trucks and gas forklift), preferably a Crown Warehouse Equipment Operator.
- Proof of certification in operating the aforementioned equipment must be submitted.

Preferable

- Experience in electronic warehouse management systems and using electronic scanning devices.
- Experience in retail or grocery or related field with knowledge of procedures.

Application Requirements

- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Warehouse Selector).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

Deadline for applications is 13 May 2026.



Mesa Del Sol is a boutique retail shop that sells specialty souvenir cards, games and related merchandise to the general public. We are seeking applications for the below listed position.

FLOOR MANAGER - RETAIL

The Manager will be responsible for management of the retail shop reporting to the President of the company. He/she must be aware of the authenticity of product, be capable of ordering and managing product inventory and communicate intelligently with customers regarding the product. The Manager must be able to conduct day-to-day activities without supervision and employ appropriate discretion and professionalism in conduct of his/her duties. The candidate is expected to be fully involved in business development and marketing initiatives and will possess excellent interpersonal and communication skills.

The ideal candidate will have a minimum of five (5) years of experience managing and selling specialty souvenir cards, games and related merchandise. The candidate must have the ability to differentiate legitimate product from fakes and be able to assess the value on a timely basis. Prior experience in the area of business development coupled with excellent client relationship skills will be an asset. Due to certain of our potential customers having special needs, experience working with children with special needs and autism is strongly desirable. Extensive knowledge in coordinating and facilitating tournaments, including making applications and obtaining approval, is critical.

The salary for this post is KY\$60,000 with a comprehensive benefits package to include pension, health, discretionary bonus and 20 days' vacation.

Contact details

Email: zackkryswork@gmail.com

Phone: 1(345)925-2986

Position: Assistant Store Manager

Employment Type: Full-time, Permanent

Salary: CI\$50,000 – \$60,000 per annum + commission scheme

About Us

Sixt Car Rental is a growing, customer-focused car rental agency operating 365 days a year. We pride ourselves on providing exceptional service and reliable vehicles to both residents and visitors of the Cayman Islands. As we continue to expand our operations, we are seeking an experienced and motivated Assistant Store Manager to join our team and help lead daily operations.

About the Role

We are looking for a motivated Assistant Store Manager to support the daily operations of our rental branch, drive service excellence, and help lead a dynamic team. The Assistant Store Manager will work closely with and report directly to the Rental Agency Manager to oversee all aspects of the company, including operations, customer service, revenue management, and team supervision as we grow in numbers. This individual must be capable of independently managing the car rental store in the absence of the Manager and ensuring operational efficiency in a fast-paced environment.

Job Description

- Assist in daily branch operations, ensuring smooth customer transactions and efficient fleet management.
- Supervise staff and oversee training, performance, and scheduling.
- Support pricing and revenue management activities, including rate analysis and promotional strategy.
- Maintain excellent customer service standards, resolving client inquiries and complaints promptly.
- Contribute to the development of new corporate and individual accounts.
- Ensure compliance with company policies, financial controls, and local regulations.
- Prepare reports and performance metrics as required by senior management.
- Provide coverage during the Manager's absence, including weekends, holidays, and evening shifts.

Mandatory Job Requirements

- Minimum 6 years of experience in the car rental industry.
- Minimum 3 years experience in pricing within car rental industry
- Proven supervisory or management experience within a car rental environment.
- Strong background in account management and pricing/revenue optimization.
- Bachelor's degree in Business Administration, Business Marketing, Finance, or a related field from an accredited institution.
- Valid driver's license with a clean driving record.
- Excellent leadership, organizational, and communication skills.
- Ability to work flexible hours, including weekends and public holidays, as per business needs.
- Proficiency with Microsoft Office Suite, car rental management software, and Rate Management Systems (RMS).

Benefits

- Commission scheme linked to branch revenue and profitability.
- Opportunities for growth within an expanding international brand.
- Paid vacation and standard benefits in accordance with Cayman Islands Labour Law.

Applicants should send a resume Sixt Cayman by email to info@sixtcayman.com. Any applicants who do not meet the mandatory requirements will not be considered.



UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Regulatory Analyst – Fuels

Ref: OF04/26 **Salary Range:** KYD\$77,088.00 - \$101,160.00 per annum

The Utility Regulation and Competition Office (OfReg) is the independent multi sector regulatory authority with responsibility for the Energy and Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office also regulates the use of electromagnetic spectrum and manages the .ky internet domain.

Created by the enactment of the Utility Regulation and Competition (URC) Act, OfReg has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development.

The Regulatory Analyst – Fuels assists the Chief Fuel Inspector (CFI) in the monitoring and analysis of the fuel sector economic and commercial operations performance to support policy, strategic and tactical decisions relating to the sector. The post holder is responsible for collecting and assembling data required under the Dangerous Substances Act, the Fuels Market Regulation Act, and the URC Act and apply various analytical tools and technique to provide the CFI with statistical, economic and summary financial reports and recommendations in keeping with the mandate of the OfReg - Fuels Unit.

Key areas of accountability include, but are not limited to:

- Obtain and assemble database utilizing agreed and established format, all information related to Section 10A of the Dangerous Substances Act and any other information as requested by CFI.
- Measure and track key indicators agreed upon relating to the overall sector and individual entities within the sector, including but not limited to margins analysis, profitability, inventory management and stock turnover, asset utilization, investment pipeline, pricing mechanism/structure, economic performance of utility vs. non-utility fuels streams, fuel and non-fuel revenues impacts, economic indicators such as computed ROCE and ROI, and other established and /or bespoke measures and indicators of market efficiency, competitiveness and reliability.
- Assist with reviewing financial reports received from Importers and Operators in the Wholesale and Retail sub-sectors.
- Assist with researching the impact of varying price models and regulatory regime on end prices.
- Assist the CFI with the compilation of materials and other documents for presentation to Ministry, Cabinet or other forums as required.
- Assist with collating and tabulating other information relevant to the wider OfReg operation and performing statistical analysis on the data compile for presentation.

Qualifications and Experience

- Bachelor's degree in Economics, Management, Business Administration or Engineering is required.
- A post graduate degree in disciplines with an emphasis in economic and competition regulation is desirable.
- Professional designation in appropriate disciplines would be an advantage.
- A minimum of six (6) years' experience in a similar role within a public or private sector environment.
- Experience working extensively with numbers and the ability to apply statistical modelling and critical thinking to various economic regulatory and competition scenarios is highly desirable.
- Thorough knowledge of the URC Act and other related fuel sector acts.
- Working knowledge of the Cayman Islands Freedom of Information Act.
- Be proficient with varied computer systems and products including Microsoft Office and associated accounting tools and applications.

Applications

All applications must include (1) cover letter (2) Curriculum Vitae (3) OfReg application form and (4) two professional character references. All documents must be received for an application to be considered.

Detailed job description and OfReg Employment Application form are available online at: www.ofreg.ky/job-opportunities

Interested persons should submit their curriculum vitae, application form and cover letter to: <https://ofreg.bamboohr.com/jobs/>

Please submit the application form together with your curriculum vitae as a single PDF document.

Application Closing Date: Monday, May 01st 2026



Bartender

The functions of this role will include but not be limited to the following duties & responsibilities:

- Mix, garnish, and serve drinks according to standard recipes or customer preferences.
- Take customer orders and process payments accurately, including handling cash and operating point-of-sale (POS) systems.
- Check identification of customers to verify age requirements for the purchase of alcohol.
- Maintain cleanliness and organization of the bar, including washing glassware, cleaning counters, and disposing of waste.
- Monitor and manage inventory levels, including restocking of spirits, mixers, garnishes, and supplies as necessary.
- Engage with customers in a friendly and professional manner, ensuring a positive experience.
- Follow all relevant health department rules and regulations, as well as company policies regarding the service of alcohol.
- Prepare bar area for opening and closing, including setup and breakdown duties.
- Work with other staff members, such as servers and kitchen personnel, to ensure efficient service.
- Any other duties as may be assigned from time to time.

The employee must have the following skills and experience:

- Knowledge of beer, wine, and liquor brands, as well as drink mixing techniques.
- Excellent communication and interpersonal skills.
- Strong multitasking abilities and attention to detail.
- Ability to work in a fast-paced, high-pressure environment.
- Basic math skills for handling cash and making change.
- Professional appearance and demeanour.

CI \$7/hr plus gratuities

Must be able to work split shifts, weekends and public holidays

Please apply through WORC

or email cover letter and resume to

manager@calypsogrillcayman.com



IMP AGENCY LTD.

is accepting job applications from dependable, energetic and responsible individuals to join our team as:

ACCOUNTS COORDINATOR

We are seeking a detail-oriented Accounts Coordinator

to support our finance team with day-to-day accounting operations.

Responsibilities include processing invoices, reconciling accounts, maintaining financial records, assisting with payroll and expense reports, and ensuring timely and accurate data entry.

The role also involves liaising with agents/vendors and internal departments to resolve discrepancies and support month-end reporting.

The ideal candidate is organized, proficient in accounting software, and has strong numerical and communication skills.

Requirements:

3 -5 years' proven experience in Accounts and Admin related work

QuickBooks Online, QuickBooks Desktop

Multi-Tasking Skills, Problem Solving Skills, Self Motivated

Microsoft Office Skills,

Knowledge in COLS – Customs Online System Portal

Salary Range: CI\$15.00 – 18.00 per hour

PACKER- HOUSEHOLD GOODS

We are seeking a reliable Packer – Household Goods

to safely prepare household and commercial items for transport. Responsibilities

include packing, labeling, and inventorying goods, handling fragile items with care, loading and unloading shipments into containers, and the ability to follow industry packing standards to ensure items arrive safely at their destination.

Wrapping, padding, boxing of & crating of fragile and antique goods

Loading & securing all types of vehicles for export.

Requirements:

Minimum 3 years' experience in the packing of household goods

Good English verbal and written communication skills

Have a clean Police and Drivers records with a valid Group 3 License

Computer Skills, Interpersonal skills, Customer Service Experience

Willing to work holidays, weekends and overtime when needed

Be strong bodied – heavy lifting is required

Salary Range: CI\$10:00 – 12.00 per hour

Salaries depend on qualifications & experience. Statuary benefits are included.

Email: imp@candw.ky



Reservation Agent / Coordinator

Responsibilities include:

- Making, amending and confirming reservations for customers by phone, email or OpenTable
- Working alongside Hotel concierge and Condo management to make reservations for their guests
- Sorting any issues that may arise with reservations
- Answering any questions customers may have regarding the reservations process or the restaurant as a whole (menu items, allergies etc.)
- Ensuring reviews are dealt with on a daily basis
- Greeting and seating guests during evening service
- Dealing with any situation that may arise during service concerning staff or guests
- Helping serve drinks to tables and help prepare tables for the next seating
- Working alongside Emily and Jeronimo and the team to ensure the smooth running of the restaurant

Skills & attributes:

- Experience working in sales, public relations or customer service; preferably in the Michelin hospitality or similar working environment.
- Excellent verbal and written communication skills
- Proficient in Gmail / Aloha / OpenTable / Microsoft Office Suite
- Data entry experience
- Must be able to multi-task with the ability to prioritize
- Smiley & happy with a positive attitude
- A team player
- Represent Calypso Grill, the brand, with purpose, passion & detail

Hours: 2-9pm, 6 days' week

Pay: CI \$8/hour plus gratuities paid every 2 weeks

Please apply through WORC or email cover letter and resume to manager@calypsogrillcayman.com



DAC FM Ltd invites qualified candidates for the following roles:

Operations Supervisor to oversee daily operations and lead team of technicians at Health City for existing facility maintenance contract. This role specifically assists with budgets, proposals, employee evaluations, reports on equipment function and scheduling works with 3rd party vendors. Requires 7 years' experience in contract oversight, general operations, budgeting, and coordination of service works. Must be able to work under pressure and manage multiple project schedules. Monthly salary KYD \$4,000 - \$6,000

Support Associate to provide direct assistance to FM Team on coordinating and executing general construction and other small works projects. Requires 5 years' experience in general construction, building maintenance, and assessing material needs. Must be able to manage project schedules to completion. Experience within a hospital setting is preferred. Monthly salary KYD \$2,100 - \$2,500

Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of training qualifications to dacfmld@gmail.com.



CAYMAN ISLANDS GOVERNMENT

MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION

Applications are invited for the post of:

SENIOR BUSINESS ANALYST

SALARY BAND: CI\$77,088 – CI\$101,160 PER ANNUM

The postholder will be required to work within the Ministry to capture both business and IT requirements, document their operations and processes, and recommend and implement solutions. This will be done in close collaboration with users, management, Computer Services, technical staff and with external vendors (where necessary). The postholder will be required to manage outsourcing arrangements with external contractors, and lead the procurement of services. The postholder will also be required to manage various projects including planning, execution and control.

The postholder will also be expected to lead teams in business process management in the various departments being supported by the Ministry, and identify and develop new and alternative approaches to performing business activities made possible by the availability of information technology and new techniques.

Education and/or Experience /Qualifications

The postholder **should** possess a Bachelor's degree preferably in a business or IT related field, **plus** a minimum of five (5) years post High School experience in a combination of research, reporting, business analysis and projects management.

Technical Knowledge and Hard Skills:

- The postholder **must** have analytical skills and project management and design skills, with the ability to translate concepts into requirements.
- Demonstrable evidence must be provided of a systematic, disciplined and analytical approach to problem solving.
- Exposure to formal Business Process Management and analytic tools is desirable.
- The postholder **should** have expert knowledge in analytic techniques and business process modelling.
- Additionally, the postholder **should** be proficient in Data gathering, and quantitative and qualitative data analysis, including business process metrics and measures linking to business KPIs.
- An above-average knowledge of Microsoft Office tools is expected together with expert experience with tools such as MS Projects or Microsoft Visio.

Soft Skills:

- The postholder **must** also have above average inter-personal skills with substantial experience of handling user contact with the ability of communicating at all levels of Government with great confidence and diplomacy.
- The post holder **must** be self-disciplined, flexible and adaptable with the ability to take a creative approach to problem solving. Excellent English language verbal and writing skills are expected.

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at:

www.careers.gov.ky

Closing Date:- 30 APRIL 2026



Furniture Installer

Workplace Environments Ltd. invites applications from suitably qualified applicants for the above position:

Regular Duties:

- Assemble and install a wide range of furniture, including modular office systems, glass & demountable walls, workstations, cabinetry, and custom pieces per manufacturer's specifications
- Perform adjustments to ensure proper alignment, leveling, and functionality
- Use hand tools, power tools, and specialized equipment safely and effectively
- Conduct quality checks before, during, and after installation or repair
- Replace defective parts and hardware as needed
- Loading and unloading office furniture
- Frequent lifting, bending and standing
- Handle furniture disassembly and reinstallation for relocations or reconfigurations
- Diagnose and repair damaged or malfunctioning furniture components (e.g., drawers, hinges, locks, electrical components and mechanisms)
- Document work completed and report any issues or discrepancies with a "punch list"
- Provide professional customer interaction and explain maintenance or repair work when needed

Requirements:

- Minimum 5 years of related experience
- Strong mechanical aptitude and troubleshooting skills with the ability to understand technical drawings and assembly instructions
- Good physical condition; able to lift heavy items safely (50–100 lbs) and unload containers
- Professional and clean appearance
- Proven experience in furniture installation, repair or a related technical field
- Ability to use hand and power tools safely
- Valid Group 3 driver's license
- Strong attention to detail and problem-solving skills
- Good communication and customer service skills
- Must have a high attention to detail and patience
- Oral and written communication skills
- Ability to work independently and as part of a team and be self motivated
- Must be able to work nights, weekends and holidays
- Must have personal reliable transportation
- Must have a clean police record
- High school diploma or equivalent (technical training preferred)

COMPENSATION: CI\$10.00 – \$15.00 per hour, plus statutory benefits

Hours: Minimum 40 hours per week

Send resume and references to: michelle.ebanks-barnes@workplace.ky

The deadline for applications is May 20th, 2026.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher – Humanities (Religious Education and History) Job Ref# B199-26-27)

The successful candidate must have a degree in Religious Education or History and an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Religious Education or History. The successful candidate must have a minimum of three years' recent experience teaching History at Key Stage (KS) 3, IGCSE and Religious Studies at KS3, KS4 and KS5. It would be advantageous for candidates to be willing and able to teach an additional subject, such as Geography. The successful candidate may also be given additional teaching responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
 - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
 - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
 - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
 - Must be fully IT literate.
 - Must be willing to drive and support a wide range of school-related activities.
 - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
 - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4vvYHfm>

The cover letter should be addressed to:

**Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Tuesday, May 5th, 2026

Only shortlisted candidates will be contacted.



DAC Ltd invites qualified candidates for the following roles:

Assistant Project Manager for planning and coordinating mechanical works in various sized construction projects including budgets, proposals, POs, and tracking AP/AR on projects. Requires 5 years' experience in MEP contracting for large commercial projects including general operations, site coordination, project planning and interpreting architectural drawings. Must be able to work under pressure managing multiple project schedules. Requires valid CI Driving License and clean driving record. Salary per annum KYD \$42,000 to \$96,000

AC Installation Technician for installing AC equipment and accessories at residential, commercial and industrial sites. Requires 5 years' experience installing mini-splits, central systems, VRV systems, copper tubing, line sets, comms cables, refrigeration accessories and thermostats. Relevant trade qualification strongly preferred. Hourly Rate KYD \$14.00 - \$30.00

Junior AC Duct Fabricator/Installer for assisting with fabricating and installing AC ductwork in residential, commercial and industrial sites. Requires minimum 1 year experience assisting with AC ductwork including galvanized steel and rigid duct systems with at least 6 months' experience in general construction. Hourly Rate KYD \$10.00 - \$15.00

General Labourer/Helper for general construction duties and site preparation for AC installations. Requires 3 years' experience in general construction with strong preference for mechanical installations. Must be able to core drill, move large AC equipment, and work professionally with various tradesmen on construction sites. Hourly Rate KYD \$10.00 - \$15.00

Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to info@dacltd.ky.

Cayman Islands Surgery Center Ltd. is a well-established medical practice with a general surgeon and plastic and reconstructive surgeon. We are caring for many breast cancer patients and offer cosmetic and reconstructive surgery. In addition, we also do general ultrasounds. We perform mainly breast ultrasounds and venous dopplers and do ultrasound-guided procedures such as breast biopsies and endovascular vein ablations and sclerotherapy. We are also the leading surgeons on island preventing and treating lymphedema.

We are looking for a full-time **Registered Nurse** fit for the following duties and responsibilities:

- Assists with minor procedures.
- Must be able to work independently and without supervision doing dressings, attending to patients alone and triaging patients correctly.
- Makes sure patients are fit for surgery and organizes the correct preoperative investigations/consultation
- Ensures the availability of provider resources, medical equipment, and supplies.
- Is willing and adaptable to occasionally help with other duties as assigned and required for operational purposes.
- Gets pre-certifications and books patients for surgery
- Demonstrates the ability to ensure the delivery of quality healthcare to patients.
- Monitors patient status and respond to any change in condition to ensure patient's safety and comfort.
- Organizes, prioritizes, and coordinates the scheduling of procedures.
- Is responsible for maintaining the registration to practice and is adhering to all policies and regulations according to the Cayman Islands Health Practice Commission and must be willing and able to learn new skills.
- Experience with operating room, breast and plastic surgery, lymphedema, lipedema and vein conditions is a strong advantage.

Qualifications:

- Candidates must have a bachelor's or associate degree in nursing
- At least five (5) years of clinical nursing experience is preferable.
- Has a current registration with the Cayman Islands Health Practice Commission or is eligible to get one
- Has excellent communication skills, strong organizational and analytical skills and is able to work independently and is a problem solver
- Must be flexible, adaptable and willing to work in different areas as needed and must still be a leader but still a good team player at the same time
- Has experience with precertification and billing and having experience with research is preferable.

Salary range will be CI\$4,500 to CI\$6,250 working an average of 40 hours per week. Benefits as deemed by law applies. Working Hours: Mondays to Fridays, usually from 8am to 5pm

Interested applicants must send their resume to:

clinicalcoordinator@caymansurgery.ky

Ref.: Registered Nurse

Farm Worker

On behalf of our client M Matthews the owner and operator of Thatch Tree Lane Farms, we are seeking a **Farm Worker** to support day to day operations on the farm. This role involves hands on work with crops, livestock, and general farm maintenance.

Key Duties Include:

- Planting, irrigating, maintaining, and harvesting crops
- Monitoring and caring for livestock, including feeding and general health checks
- Operating and maintaining basic farm equipment and tools
- Assisting with general farm maintenance and upkeep of livestock/crop areas

Requirements:

- Strong work ethic and reliability, 1-2 years farming experience would be advantageous
- Ability to perform physical outdoor work in varying conditions

Salary: Full-time position offered at CI\$1,750 per month plus subsidized housing, health insurance, pension, and paid vacation.

Apply at hello@theagency.ky ref: Farm Worker by **15 May 2026**.

Job Advert

Development/ Client Relationship Manager role in Horizon Group Ltd Cayman
Horizon Group Ltd Cayman is a newly established HR Consulting and Recruitment business in the Cayman Islands. As a new business, there is a significant focus on building strong business relationships and driving new business growth with financial services and legal firms on island.

The Development/Client Relationship Manager is responsible for:

- Building new client relationships through networking and marketing activities.
- Managing existing client relationships. This will involve ongoing communication with the clients on open roles, talent management challenges and ensuring all assigned roles are filled in a timely manner to the satisfaction of the client.
- Identifying opportunities in the Cayman market to develop new service lines.
- Building and maintaining a wide network of relevant professionals in Cayman and internationally.
- Actively source candidates for open roles and manage the entire recruitment life-cycle.
- Building a team of Recruiters and Resourcers over time.

Requirements:

In order to be successful in this role, you will need:

- A minimum of 10 years' recruitment experience, with at least 5 years' in a recruitment agency global setting environment.
- A minimum of 3 years' in a managerial/leadership role within an agency with responsibility for developing new client relationships.
- Previous experience in a recruitment agency starting a new desk or division with full responsibility for building new client relationships and pipelining candidates.
- An outgoing personality and curious mindset.
- Previous experience recruiting financial services and legal professionals.

Salary range is CI\$5,000.00 – 7,000.00 per month based on experience and qualifications. Email resume to info@horizon.ky



We are looking for a Mason and Mason Helper to join our team to cut and dress stone and lay it with modern power tools, and traditional hand tools, responsibilities include texturing and polishing blocks of rock, installing dressed stone and restoring old, damaged work done by hand with modern techniques like concrete mixing on site. Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Responsibilities include

Building structures with stone, concrete, and tile
Cutting, shaping, and dressing materials
Lifting, carrying, and placing prepared blocks
Assist in building layout, framing, sheathing, and roofing structures
Use equipment and tools to safely perform basic construction tasks
Mix cement on the job site as needed

Requirements and skills

Proven work experience as a Mason or Mason Helper or similar role
Experience working with other professionals on a construction site
Must be able to drive forklift
High school diploma or equivalent
3 – 4 years' experience preferred or in similar role

Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$14.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send CV/Resume, cover letter, three verifiable references

Contrators.360@gmail.com

NO AGENCIES!

NOTICES**CAYMANIAN PARTICIPATION SOUGHT**

Caymanian participation is being sought for investment in the ownership and operation of a Cayman Islands company involved in the operation of a specialist medical clinic in Grand Cayman on West Bay Road.

The Company is an established, medical licensed and staffed operating business with a current valuation of approximately CI\$15,000,000, reflecting tangible assets, revenue and goodwill built over several years of operation.

Interested Caymanian parties should provide background information on the applicant, extent of proposed participation together with: evidence of financial ability to participate in an investment of this nature, supported by a letter from a financial institution in the Cayman Islands; and other relevant information on the applicant. Information on current medical practice, background and registration and willingness to actively participate on a day-to-day basis would be appreciated and advantageous to applicants. Applicants who may be interested in investing should be prepared to enter into an NDA prior to the parties exchanging any significant information.

In the event that no offers of participation from Caymanian investors are received, an application will be made for the renewal of a licence under the Local Companies (Control) Act (2025 Revision) and the Trade & Business License Act (2026 Revision).

Expressions of interest and the evidence referred to above should be submitted on or before 15 May 2026 at 4:00pm and addressed to:

Medical Facility Interest

Confidential.

Attention: Michael Alberga

HAND DELIVERED to:

Travers Thorp Alberga, Attorneys-at-Law

103 South Church Street, 2nd Floor, Harbour Place

George Town, Grand Cayman KY1-1106, Cayman Islands

Email: malberga@tta.lawyer

Tel: +1 345 949 0699

Copies should also be sent to:

The Trade & Business Licensing Board

c/o The Department of Commerce and Investment

Government Administration Building

133 Elgin Avenue, Suite 126

Grand Cayman, Cayman Islands

Email: licensing@dc.gov.ky

Marked: Expressions of interest in medical facility in West Bay Road, Grand Cayman, Cayman Islands

**HOSPITALITY POSITIONS**

On behalf of our client, **Eats Ltd.**, we are now accepting applications from suitably qualified applicants for the positions below:

F&B SERVER and/or BARTENDER**Requirements**

- Minimum 3 years work experience in food & beverage.
- Applicants must have proven knowledge and experience in tending a very busy bar and have the ability to work in a fast-paced setting, knowledge of drink recipes a must.
- The post holder will enjoy working with people, have excellent presentation and communication skills with the ability to adapt to a demanding work schedule.
- Must be available to work early mornings, nights, weekends, and public holidays.

Salary: CI\$6.56 per hour + gratuities

COOK / LINE COOK / SUSHI CHEF / SOUS CHEF**Requirements**

- Minimum 4-5 years of experience in casual/ fine dining setting.
- Must have excellent team leading skills.
- Experience with Indian, American, Asian cuisine is required.

Salary CI\$6.75 - \$10.25 per hour plus gratuities.

Send resume and references to: eatscfe@gmail.com

The deadline for applications is May 13th, 2026.

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for 74 residential units, pool, cabana with deck area, commercial area with food kiosks, restaurant/bar & sports/play area, gym, 6' high fence, 6 signs, and generator, modification of north-east portion of car park on 22E 273, and modification of portion of sea wall on 22E 557, on Block 22E and Parcels 459, 550, 561 and 273 has been submitted to the Central Planning Authority (CPA) (revised plans).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be included in the Central Planning Authority's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: West Bay North East

REGISTRATION BLOCK: 8A, 9A

BOUNDARY PLAN: BP 680

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 680 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan 680 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
8A	32	0.26
8A	33	0.02
8A	34	0.08
8A	49	0.12
8A	134	0.03
8A	135	0.03 (Whole parcel)
8A	159	0.03
8A	160	0.03 (Whole parcel)
8A	161	0.0350 (Whole parcel)
9A	847	Less than 0.01

Made in Cabinet this 12th day of March 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a road widening as described hereunder:

REGISTRATION SECTION: Midland East

REGISTRATION BLOCK: 59A

BOUNDARY PLAN: BP 647

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 647 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 647 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Block	Parcel	Approximate Area loss in acres
59A	235	1.58 (Whole parcel)
59A	27	0.18

Made in Cabinet this 12th day of March 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a road widening as described hereunder:

REGISTRATION SECTION: West Bay North West

REGISTRATION BLOCK: 1D/2C

BOUNDARY PLAN: BP 704

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 704 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan 704 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
1D	435	0.013
1D	270	0.019
1D	436	0.014
2C	26	0.003
2C	27	0.010
2C	28	0.025
2C	35	0.007
2C	36	0.014

Made in Cabinet this 12th day of March 2026
Clerk of Cabinet

NOTICES



**THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands**

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Little Cayman West
REGISTRATION BLOCK: 83A
BOUNDARY PLAN: BP 700

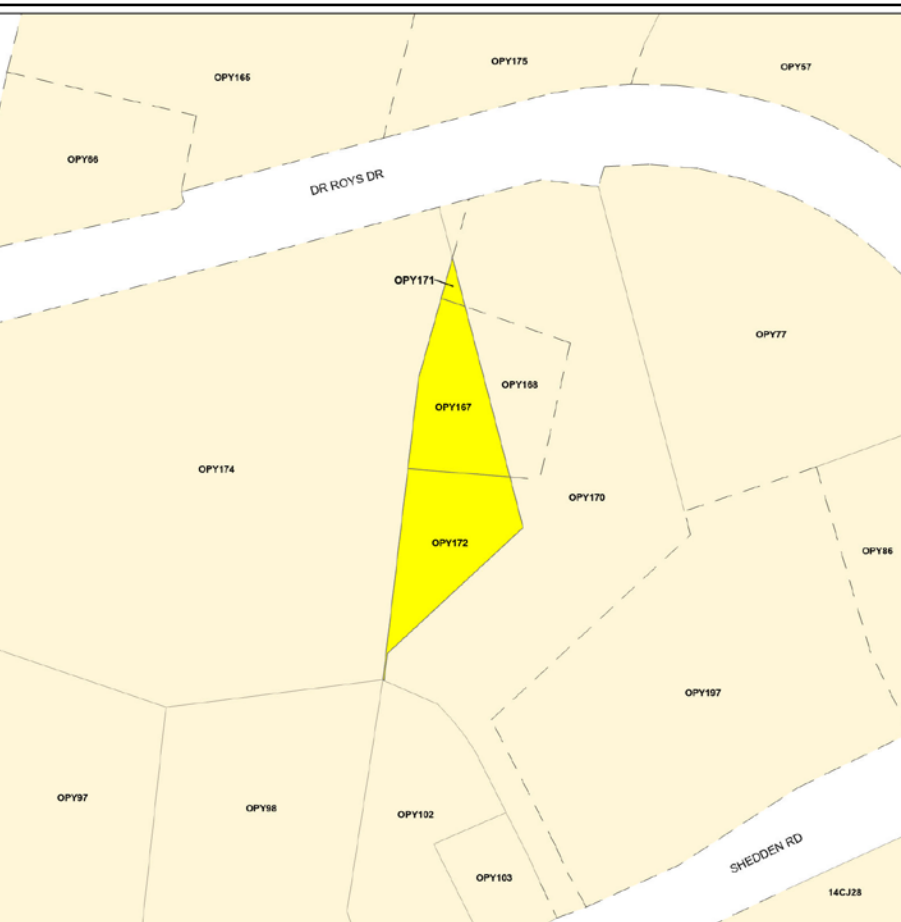
PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 700.

3. Boundary Plan Number 700 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Block	Parcel	Approximate Area loss in acres
83A	50REM1	3.85 (whole parcel)

**Made in Cabinet this 13th day of April 2026
Clerk of Cabinet**



NOTICE UNDER SECTION 136 OF THE REGISTERED LAND ACT (2018 REVISION)
An application has been received from The Proprietors of Strata Plan No. 69 of P.O. Box 389 Grand Cayman KY1-1106, Cayman Islands, under Section 136 of the Registered Land Act (2018 Revision), to be registered as proprietor of the land specified above, as a person who has acquired title by virtue of the Limitation Act (1996) Revision, having been in open undisputed possession of the lands in Registration Section, George Town Commercial, Block OPY Parcel 167, 171 and 172, for over thirty years as shown on the extract of the Registry Map above.

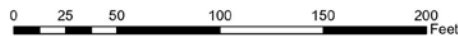
Therefore: **NOTICE IS HEREBY GIVEN** that an **ORDER** will be made for the registration of The Proprietors of Strata Plan No. 69 as the registered proprietor of Registration Section George Town Commercial Block OPY Parcel 167, 171 and 172 thirty days after the date of the last advertisement.

Anyone who wishes to object to this claim or comment in any way must state their reasons in writing to:

The Registrar of Lands
Lands & Survey Department
Box 120
Government Administration Building,
133 Elgin Ave.
Grand Cayman, KY1-9000
CAYMAN ISLANDS



- Legend**
- Private Rights of Way
 - Public Rights of Way
 - Proposed Roads
 - Parcel Boundary Types**
 - Undemarcated
 - High Water Mark
 - Ponds/Canals
 - Fence
 - Edge of Bluff
 - Demarcated
 - Parcel of Interest



Phone: 1 345 244 3420
Fax: 1 345 949 2187

All such correspondence should arrive no later than thirty (30) days after this date of the last advertisement.

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **THE CAYMAN ISLANDS MISSION OF SEVENTH DAY ADVENTISTS**

of P.O. Box 515
George Town
Grand Cayman

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION **MIDLAND EAST**
BLOCK **54D**
PARCEL NO. **9**

It is proposed to cancel the above Land Certificate **14 (fourteen) days** following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **THE CAYMAN ISLANDS MISSION OF SEVENTH DAY ADVENTISTS**

of P.O. Box 515
George Town
Grand Cayman

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION **MIDLAND EAST**
BLOCK **54D**
PARCEL NO. **8**

It is proposed to cancel the above Land Certificate **14 (fourteen) days** following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Name **THE CAYMAN ISLANDS MISSION OF SEVENTH DAY ADVENTISTS**

of P.O. Box 515
GEORGE TOWN

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION **MIDLAND EAST**
BLOCK **54D**
PARCEL NO. **2**

It is proposed to cancel the above Land Certificate **14 (fourteen) days** following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



REGISTRAR OF LANDS



Department of
Environmental Health
Cayman Islands Government

2026 Bulk Waste Collection Schedule

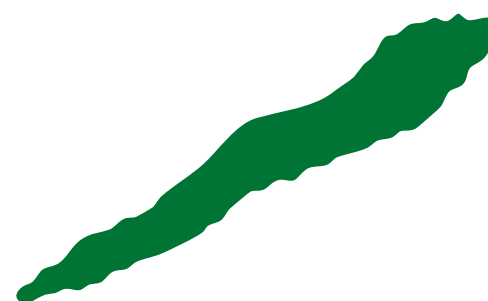
Grand Cayman

Week 1	May 4 – 9	●	West Bay
Week 2	May 11 – 16	●	George Town
Week 3	May 18 – 23	●	Bodden Town
Week 4	May 25 – 30	●	North Side / East End



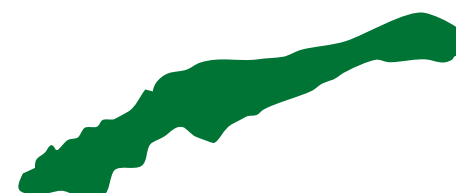
Cayman Brac

Week 4	May 25 – 26	●	East Side
Week 4	May 27 – 28	●	West Side
Week 4	May 29	●	South Side



Little Cayman

Week 4	May 28	●	All locations
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Items accepted:

Appliances, mattresses, vegetative waste, furniture, bicycles and scrap metals

Items NOT accepted:

Electronics, tyres, hazardous materials, construction and demolition waste