

T Caymanian Times

Friday Edition

Issue No 1184

www.caymaniantimes.ky

May 1, 2026



FLY NONSTOP TO
AUSTIN
FROM CAYMAN

LIVE MUSIC CAPITAL OF THE WORLD

Cayman Airways
www.caymanairways.com | 345-949-2311



CIFEC Earth Day fashion show

See story on page 10>>

SUSTAINABLE CAYMAN WANTS EAST-WEST ARTERIAL PHASE TWO HALTED

The environmental lobby group Sustainable Cayman is raising an alarm over records it says it obtained under the Freedom of Information Act (FOI) relating to the East-West Arterial extension through the Central Mangrove Wetlands in Grand Cayman.

Saying "what these records reveal is straightforward but deeply concerning", the group claims that the route now being advanced is not the route that was assessed in the 2025 Environmental Impact

Assessment.

In a press statement, it says since late 2025, the alignment has been revised and extended from Woodland Drive to the north of the Paul Bodden Quarry. "Internal correspondence confirms that these changes were made to reduce impacts on certain private parcels and to align more closely with existing development layouts," Sustainable Cayman says. "In

SEE SUSTAINABLE CAYMAN, PAGE 6

Becoming Caymanian: Ancestry, Land or Marriage?



SEE BECOMING CAYMANIAN, PAGE 11-12



Kaibo Condos #12 with Storage Unit

Lovely 2 Bed, 2 Bath, 1,168 sq. ft. beachfront unit
Infinity pool, hot tub, hammocks, and shaded cabanas
Fully furnished with short-term rental infrastructure in place

US\$ 879,000. | (345) 945-6000



MLS 419997

Member of CIREBA

National Trust Opposes Proposed New Bill

The National Trust for the Cayman Islands is strongly opposed to yet another attempt to undermine the National Conservation Act and increase the powers of the Central Planning Authority by the introduction of a new section 5(2) of the Development and Planning Act proposed by Chris Saunders, MP for Bodden Town West.

This new section would grant the CPA and Development Control Board “exclusive au-

thority” in planning matters. In simple terms this would override the consultation requirements established in other statutes — including the National Conservation Act — which exist to ensure that planning decisions are informed by environmental, heritage, and public-interest considerations beyond the application itself.

The Trust does not support the amendment of any laws which weaken the posi-

tion of the National Conservation Act and maintains the position that the Act should be strengthened, not eroded.

The consultation framework it provides is not an obstacle to development; it is a safeguard for the residents of all three islands and for the natural and cultural heritage that belongs to every Caymanian. Weakening that framework — particularly through an amendment to a separate piece of legislation intro-

duced without public consultation — sets a precedent that the Trust cannot support.

The Trust respectfully urges Members of Parliament to reject the Bill in its current form and to ensure that any future reform of the planning system is brought forward through proper public consultation with the statutory bodies, agencies, and communities whose futures depend on getting these decisions right.

Thank you Hon Franz Manderson

When a person dedicates 44 years of their life to an organization like our Civil Service—elevating it to a level of discipline and excellence that matches the highest standards of the private sector—we, as citizens, have a sacred duty to say Thank You. As a son of the soil and a qualified lawyer, he could have easily joined the wealthy cadre of the private sector and become extremely successful for himself. Instead, he chose the path of a transformation nation-builder. Like many of us who believe in the soul of these islands, he stayed to elevate his colleagues and develop a world-class Civil Service.

Beyond his professional diligence, he brought a rare humanity to leadership. He is a leader who truly “saw” people, championed equality for Caymanian women, and defended our integrity on the international stage. He leaves behind a legacy of integrity, humility, and a Civil Service that

is not only more professional but more compassionate.

My full tribute:

Dear Deputy Governor,

As you prepare to conclude your remarkable 44-year journey in the Civil Service, I wanted to write not only as a former colleague, but as someone who has walked alongside you in the lifelong work of building our beloved Cayman Islands.

Your career will be remembered for its milestones, but your legacy will be remembered for its humanity. I will never forget that warm, endearing smile, the firm and reassuring handshake, and the simple yet powerful words you often shared: “I see you.” Those words—and the sincerity behind them—helped transform the Civil Service from a traditional bureaucracy



into a place where people felt recognised, valued, and uplifted.

You did more than manage a workforce; you honoured individuals. Through the annual awards, your presence at countless events, and your unwavering commitment to celebrating excellence, you created a culture where people felt proud to serve. Your leadership of the DG’s 5K Challenge stands as a lasting symbol of your ability to bring the public and private sectors together with the wider community. That bridge you built will endure for generations.

People across the Service have long appreciated your tireless efforts to make government more efficient, responsive, and aligned with the standards of a world-class private sector. This commitment to modernising the way we do business is one of your greatest honours, and you should know that your steady, transformational diligence elevated the Civil Service to heights once thought impossible.

You also strengthened the Service by modelling fairness and equality. On many occasions, you entrusted female officers to act on your behalf, demonstrating your belief in equal opportunity and the capability of Caymanian women to lead. Your principled response to the Commonwealth Parliamentary Association during the 2025 election—when they scrutinised our systems—was a defining moment. You stood firm, answered with clarity, and helped reinforce Cayman’s commitment to


fairness and equality. It remains a moment worthy of recognition.

As you step into this new chapter, you can do so with the quiet satisfaction of knowing that you made a profound and lasting difference. You leave behind a Civil Service that is not only more professional, but more compassionate—an institution strengthened by your example of integrity, humility, and service.

Thank you, Honourable Deputy Governor, for your dedication to our country and our people. May God continue to guide and bless you as you enter this well-earned season of rest.

With deepest respect and gratitude,
Lucille Seymour
Former Civil Servant
Former Legislator
An Older Caymanian Who Appreciates
Excellence and the Duty to Move Cayman
Forward





GDP Survey 2026

Your Response Matters!

The economic recovery continued in 2024 with Cayman's Gross Domestic Product (GDP) growing by 3.8% after declining in 2020.

Cayman Islands: Growth in Real GDP 2008-2024

Year	Growth (%)
2008	-0.4%
2009	-7.2%
2010	2.7%
2011	1.2%
2012	1.2%
2013	1.3%
2014	2.7%
2015	2.8%
2016	3.2%
2017	3.2%
2018	4.3%
2019	3.9%
2020	-5.0%
2021	4.9%
2022	5.7%
2023	5.8%
2024	3.8%

How did this change in 2025?

The annual Gross Domestic Product (GDP) survey collects the information necessary to measure the health and performance of Cayman's economy and its various industries.

The survey runs from 7 April to 12 June 2026.

Data collected for the GDP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please visit www.eso.ky or call 244-4676/244-4608.



Caymanian Times

Issue # 1184

Publisher: Ralph Lewis
Company: Lewis Cayman Islands Ltd
#19 Walkers Road (next to Tomlinson Furniture)
Telephone: 345 9162000
Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky



Ministry of
Education & Training
Cayman Islands Government

Scholarship Opportunities for Qualified Caymanians

Local Scholarships

Application Deadline: 31 May 2026, 11:59 pm
Reopens: 1 July – 30 September 2026

The local scholarship can facilitate a **Fall 2026** or **Spring 2027** start date at UCCI, ICCI, UWI, Open Campus, Truman Bodden Law School, Cayman Career Academy, A levels/CAPE, BTEC Level 3 (Cayman Career Academy, International Baccalaureate or Advanced Placement).

Overseas Scholarships

Application Period:
1 May 2026 – 30 September 2026


The overseas scholarship can facilitate a **Fall 2026** or **Spring 2027** start date. Scholarships are available to pursue overseas tertiary studies; TVET, Associate, Bachelor, Master, Doctorial studies and Medical specialisations.

For both Local and Overseas Scholarships:

- ✓ No applications can be made before or after the application period stated.
- ✓ Do not delay applications because grades or acceptance letters are not yet available.
- ✓ Applications must be made online or they will not be accepted!



www.moescholarships.gov.ky

 244-2482

 scholarships@gov.ky

Work Permit Holder - Terms Limits

- If a Work Permit Holder applies for or renews a work permit based on their spouse's term limit (i.e., align their term limits), the term limit for both individuals will be aligned to that of the permit holder with less time remaining.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

Financial Standing Requirements

A work permit holder must demonstrate:

- A minimum monthly income of CI\$5,000 (before deductions) where the person has one dependant; and
- An additional CI\$1,000 per month for each additional dependent.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

Employer Reporting Obligations

- Employers must provide written notice to the Director of WORC within seven (7) days after the employment ends.
- Failure to comply with this requirement now constitutes an offence. On summary conviction, the employer is liable to a fine of CI\$20,000, imprisonment for a term of 2 years, or Both.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

Work Permit Holders Changing Jobs

- Work Permit Holders, other than a domestic helper, must stay with an employer for two (2) years before changing jobs.
- If leaving early without valid reason the worker must return home for 1 year prior to applying for another work permit.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

Four Profit Leaks Every Cayman Business Has (and the AI That Plugs Them)

By Leonard Lewis, Co-Founder, Caydev

Most business owners I sit down with in Cayman are not sceptical of AI. They are sceptical of its priority. They have heard about ChatGPT and their team has played with Copilot, but they treat AI as a nice-to-have, a luxury for whenever there is more time and money.

The owners getting real returns are not chasing trends. They use AI to plug leaks, and the four examples below are the places where margin bleeds out quietly every week without ever showing up in their profit and loss reports. Here are four AI process improvements that are plugging those leaks.

1. The After-Hours Line

Every missed call after hours is revenue going to whoever picks up first. At ten inbound calls a day, three missed, average jobs worth hundreds of dollars, and a one-in-three close rate, that is thousands of dollars a month walking out the door. An AI voice agent answers when nobody can, qualifies the caller, and texts a summary while the caller is still on the line.

2. The Inbound Triage Agent

A 2011 study published in Harvard Business Review found firms that contacted online leads within an hour were more than six times as likely to qualify them as firms that waited even an hour longer. The other half of the leak is the partner billing



► Leonard Lewis

hundreds of dollars an hour and spending two hours a day in their inbox. A triage agent groups inbound messages by topic, drafts replies for the routine ones, and flags the rest for the owner. Leads stop decaying, and the most expensive hours in the business come back.

3. The Subscription Audit

In every business I audit, fifteen to twenty percent of the software budget is going to unused or duplicate licences. The figure climbs higher when nobody is actively reviewing it. An audit agent connects to your accounting

system, then maps every recurring charge against actual usage. In our experience, the first pass alone can recover twenty to thirty percent of annual software spend.

4. The AR (Accounts Receivable) Recovery Engine

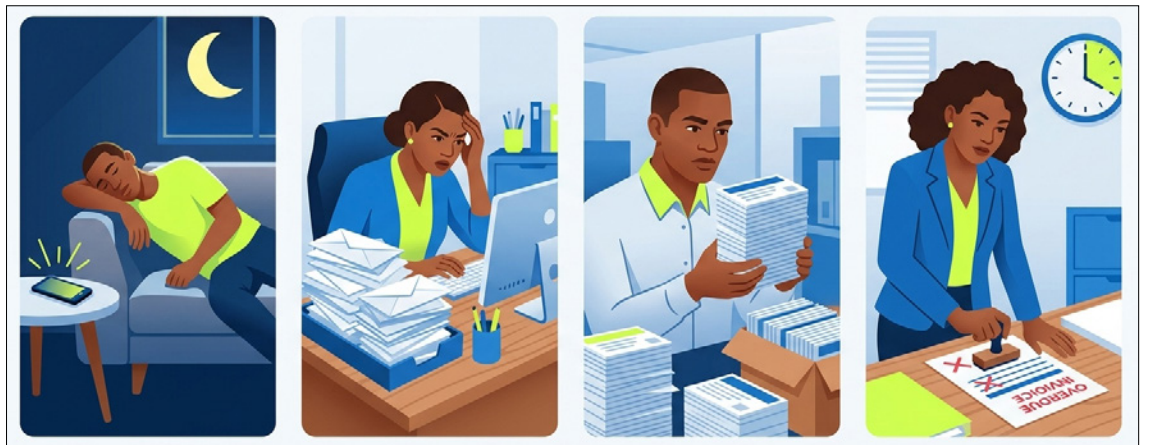
Accounts receivable is where profit silently dies. In the businesses I work with, thirty to forty percent of invoices typically sit in the sixty-day-plus column. AI can change the math in three ways: intelligent reminders that score risk and adjust cadence per customer, smart dispute handling that reads replies and auto-resolves them, and a live view of which accounts are about to slip. In our experience, this pulls ten to twenty days off Days Sales Outstanding (DSO) within a quarter. On a seven-figure revenue base, that is six-figure cash returned to the business with no new sales.

What these four builds have in common

None of them is overly innovative. They are about money you have already earned, or are about to earn, that is currently leaking out of the business in ways your accounting system does not catch. AI is a nice-to-have when you frame it as innovation. It is a must-have when you frame it as the cheapest, fastest way to find money you are already losing.

Most owners I work with start with whichever leak is the biggest, prove the savings, and only then add the next. The teams that struggle with AI are not the ones that started small. They are the ones that started last.

Thirty minutes on a call is usually enough to tell you which leak is largest, and what it would take to close it.



KING CHARLES III DELIVERS A MEMORABLE 'KING'S SPEECH' TO THE US CONGRESS

In what is being widely hailed as a royal masterclass in diplomacy, Britain's King Charles III brought his unique brand of majesty to the US Congress on Tuesday in an address marking the United States 250th anniversary of independence.

Addressing a joint session of Congress, King Charles highlighted the longstanding relationship between the UK on several fronts, one of them being security: "Our defence, intelligence and security ties are hardwired together through relationships measured not in years, but in decades... We do not embark on these remarkable endeavours together out of sentiment. We do so because they build greater shared resilience for the future, making our citizens safer for generations to come."

What many are calling the real 'King's speech' (referring to a movie of the same name) came at a time of tense relations between the American President Donald Trump and the British Prime Minister Sir Keir Starmer. Their previously warm overtures have soured over the refusal of the British government to join the US and Israel in their war against Iran.

And in what is widely regarded as a gesture to smooth things over, the King noted: "As my Prime Minister said last month: 'ours is an indispensable partnership. We



► King Charles III

must not disregard everything that has sustained us for the last eighty years. Instead, we must build on it."

He added: "The challenges we face are too great for any one nation to bear alone. But in this unpredictable environment, our alliance cannot rest on past achievements, or assume that foundational principles simply endure."

On matters of trade, where the US is

again at odds with the UK, the King also adopted a conciliatory tone.

We celebrate the \$430bn in annual trade that continues to grow," he reminded, while also speaking about the \$1.7trn in mutual investment that fuels that innovation, and the millions of jobs on both sides of the Atlantic supported across both economies....These are strong foundations on which to continue to build for genera-

tions yet unborn."

President Trump is threatening further tariff hikes on the UK over a planned Digital Service Tax being introduced by the Starmer administration.

In the wake of tense exchanges between the US president and some of his NATO allies, the British King stressed the importance of the trans-Atlantic bond. "We must ignore the clarion calls to become even more inward-looking. In these turbulent times, working together and with our international partners, we can stem the beating of ploughshares into swords."

The 20-minute presentation to a packed Congress was punctuated by rousing applause and a four-minute standing ovation when he closed. King Charles's address to Congress this week also made history for other reasons. He became the first British king to address the powerful chamber in almost two and a half centuries since the US declared its independence from Britain in 1776.

During his landmark speech, King Charles III also recalled that his late mother, Queen Elizabeth II, had also made an equally historic address to the US Congress in 1991.

By Michael Jarvis, London UK

Multi-Year Trade and Business Licences Now Available

The Trade and Business Licence Board is now offering, for the first time in Cayman business licensing history, an increase in the duration of licences for up to five years for Caymanian-owned businesses.

Multi-year licences will be administered by the Department of Commerce and Investment (DCI) and are scheduled to be implemented today, Tuesday, 28 April 2026.

Businesses must meet the following criteria to be granted a multi-year licence:

- be considered as low-risk by the board
- be locally owned and operated as defined by section 18 of the Trade and Business Licence Act (2026 Revision);
- demonstrate a history of compliance with all relevant Acts and Regulations; and
- have no outstanding fines or breaches related to previous licences.

Multi-year licences are a key step in modernising Cayman's commerce framework.



► Hon Premier Andre Ebanks

Premier and Minister for Financial Services and Commerce, the Hon. André M. Ebanks, says the introduction of multi-year Trade and Business Licences for Caymanian licence holders represents an important, innovative step in modernising

our regulatory framework. "This has been a planned commitment, as part of wider commerce reforms to come, that will promote business continuity and encourage local entrepreneurship by reducing administrative burdens. I am delighted for the local business community that this is coming to fruition."

"This initiative is designed to provide greater certainty for long-term business planning and enhance operational efficiency for Caymanian-owned businesses. By streamlining the licensing process, the Government reaffirms its commitment to supporting local businesses and fostering a stable, coordinated, efficient business licence framework for compliant Caymanian-owned businesses."

Business owners and operators are reminded that:

- renewals must be submitted 90 days before the expiration of their current licence;
- incomplete renewal application on

time can result in penalties or revocation; and

- annual returns and all other relevant documents are to be submitted by January 31st each year.

Applicants may apply for a new TBL or renew licences here. Applications can also be made or renewed at the DCI counter on the first floor of the Government Administration Building.

Additionally, micro and small business owners applying for Trade and Business Licences may submit application for discounts associated with the Small Business Incentive Programme at the same time.

The Premier expresses immense gratitude to the Ministry's staff, DCI, the Trade and Business Licence Board, and team members from Computer Services Department for work on the implementation of the multi-year trade and business licences project which he proposed in 2024 and commenced fully in 2025.

KIM LUND RECOGNIZED AS #1 LUXURY TEAM GLOBAL BY REMAX WORLDWIDE FOR 2025

Kim Lund, Owner and Broker of RE/MAX Cayman Islands, together with the Lund Team, has once again been named the #1 Luxury Small Team, marking an exceptional 11th consecutive year at the top of the rankings.

According to a recent REMAX LLC feature, Kim Lund has surpassed \$2 billion in career sales and completed more than 2,000 transactions, firmly establishing him as one of the most accomplished luxury real estate professionals within the global REMAX network.

The article also highlights that "Kim Lund represents the pinnacle of what luxury real estate looks like inside the ever-expanding REMAX network."

His career achievements include every major REMAX honour, such as the Hall of Fame, Lifetime Achievement Award, Circle of Legends, and Luminary of Distinction, as well as the prestigious Paramount of Excellence Award (2021).

Since founding REMAX Cayman Islands in 1991, Kim Lund and his late wife Bren-



► Kim Lund

da first achieved global recognition as REMAX's top-producing team worldwide in 1998, a milestone featured in The Caymanian Compass.

Today, REMAX Cayman Islands continues to lead the market, ranked the #1 real estate company in the Cayman Islands by 2025 sales volume.

Cayman registers nine tokenised investment funds as tokenisation of real-world assets increases

• Nine tokenised funds are now conditionally registered in the Cayman Islands, according to CIMA, with numbers expected to increase significantly

• New legislative framework in Cayman provides a clear foundation for growth, as estimates suggest tokenisation of real-world assets could reach \$10 trillion by 2030

• Tokenisation enables smart-contract execution, real-time NAV tracking, greater investor accessibility and enhanced operational efficiency

• Cayman is home to over 30,000 investment funds with \$16 trillion in total assets, and approximately 58% of crypto and digital asset hedge funds globally

29 April 2026 – Cayman Finance reports that nine tokenised investment funds are now registered with the Cayman Islands Monetary Authority, on a conditional basis, marking an important milestone as the tokenisation of real-world assets gathers momentum globally. The number is expected to grow following coordinated amendments to three Acts passed in March 2026: the VASP Act, the Mutual Funds Act, and the Private Funds Act. Together, these establish a statutory framework for tokenised fund structures.

The new legislative framework explicitly excludes tokenised fund interests from the Virtual Asset Service Providers (VASP) regime, eliminating dual-licensing risk and providing fund managers and service providers with the regulatory certainty to move forward. The legislation has been introduced as global capital markets increasingly move towards



► Haymond Rankin

tokenisation, with industry estimates suggesting the market for tokenised real-world assets could reach \$10 trillion by 2030. Large asset managers, including BlackRock, JPMorgan and Franklin Templeton, are piloting tokenised fund models, and governments from Hong Kong to the European Union are issuing digital bonds.

Cayman's existing strengths make it the natural home for the tokenisation market as it scales. The jurisdiction is the world's largest offshore funds domicile, with more than 30,000 registered funds representing \$16 trillion in total assets. It also hosts approximately 58% of crypto and digital asset hedge funds globally and many of the largest Web3 foundations.

Confirmed Case of Whooping Cough at Local High School

The Ministry of Health, Environment and Sustainability (MHES) and the Public Health Department are advising residents that a confirmed case of whooping cough has been detected at a local high school.

Whooping cough is a highly contagious respiratory illness caused by the bacteria *Bordetella pertussis*. Symptoms may take 5 to 10 days to appear after exposure, and early symptoms of the illness appear like the common cold (runny nose, low grade fever and mild occasional cough). Sometimes symptoms don't develop for as long as 3 weeks.

One to two weeks after the onset of symptoms start, people may develop coughing fits which can last from 1 to 10 weeks. The cough generally gets worse and is more common as the illness continues.



"The Ministry has worked closely with the Public Health Department (PHD) and the Department of Education Services to issue advisory letters to parents of students who may have been exposed, providing them with next steps or even preventive treatment if appropriate," explains Chief Medical Officer, Dr. Hilary Wolf. "We have also provided schools with additional information on prevention, monitoring and reporting. At this time, we are asking parents and administrators to remain vigilant and to follow directives issued by us and PHD."

"This is a good time for all parents to check that their children's vaccinations are up to date," adds Medical Officer of Health, Dr. Samuel Williams-Rodriguez. "The DTaP (Diphtheria, Tetanus and Pertussis) vaccine in infancy and childhood and the Tdap (Tetanus, Diphtheria, and Pertussis) booster vaccine for teens and adults protect against pertussis, so up to date vaccinations are essential in safeguarding children and vulnerable adults in circumstances like this."

While illness is generally less severe in adolescents and adults, it can be serious for infants and vulnerable individuals. It is important to note that some babies with whooping cough may not develop cough at all, but will present with other cold symptoms or with difficulty breathing. Pregnant women are strongly encouraged to get a Tdap vaccine during pregnancy to protect themselves and their babies against pertussis, as vaccination is the most effective protection against this illness.

Students, staff, and families should be alert for symptoms such as a persistent or worsening cough, coughing fits, or vomiting after coughing. Anyone experiencing symptoms should seek medical advice promptly and avoid close contact with others, particularly infants, pregnant women, and those with underlying health conditions.

"Today marks the beginning of Vaccination Week in the Americas and the launch of the Updated National Childhood and Maternal Immunisation Schedule for the Cayman Islands," adds Chief Nursing Officer, Mrs. Felicia McLean. "Vaccines save lives, and I strongly encourage parents to revisit their children's immunisation records and to ask questions of their pediatricians or Public Health Officials to ensure that they are up to date. We all have a role to play in ensuring we safeguard our community."

SEE CONFIRMED CASE, Page 12

Runnin' in di Republic

... is a West Bay ting

2026

Saturday, May 16, 2026

Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay



CUC WEST BAY SUNRISE 5K

For the 9th successive year, CUC is taking to the streets in West Bay on **Saturday, May 16, 2026** for a fun run and walk as we raise money for the Sunrise Adult Training Centre and Cayman Athletics. Everyone is welcome to join us.

- Course:** Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay.
- Start Time:** **6:30 a.m. for all participants.** No check-in necessary. Participants must arrive before 6:15 a.m. with their race bibs, which they receive when collecting their 'power bags' and t-shirts from CUC. This is a timed event. Race bibs have an embedded timing chip and must be worn on the front of your shirt. Race results are published by Race Caribbean at www.racecaribbean.com.
- Fee:** CI\$15 Adults and CI\$10 Youth (Under 17).
- Registration:**
- 1) Register and pay online at www.racecaribbean.com.
 - 2) Download the PDF form from CUC's website at www.cuc-cayman.com (click on "Community Involvement" under the "About Us" tab on the Home Page, scroll down and click on "Events"). Complete, scan and e-mail the form to communications@cuc.ky or internalcommunications@cuc.ky.
 - 3) Forms can also be dropped-off and payments made by cash or cheque (payable to CUC) at CUC's Administration Building on North Sound Road from **Thursday, April 30 to Friday, May 8 between 9:00 a.m. and 3:00 p.m.** There will be no registrations after Friday, May 8 or on the day of the event.
- T-Shirts:** Participants who register online and in-person at CUC must collect their race bibs, t-shirts (while supplies last and sizes are not guaranteed) and 'power' bag from CUC's Administration Building on North Sound Road between Monday, May 4 and Wednesday, May 13.
- Amenities:** Light refreshments will be provided and trophies for the fastest male and female walkers and runners in the Adult and Youth (Under 17) divisions will be presented at the end of the event along with a number of Spot Prizes including vouchers for Cayman Airways and CUC Gift Certificates (you must be present to win).
- Contacts:** CUC's Communications Team at communications@cuc.ky or internalcommunications@cuc.ky or dial 914-1110.



Q1 2026 Licensing Stats Show Continued Growth in Cayman's Insurance Sector

The Insurance Managers Association of Cayman (IMAC) has reported continued growth in the Cayman Islands' international insurance sector, following the release of the 2026 Q1 licensing statistics by the Cayman Islands Monetary Authority (CIMA).

Between January and March 2026, CIMA issued 14 new international insurer licences, comprising six Class B(i)s, seven Class B(iii)s, and one Class C. In addition, 4 Portfolio Insurance Companies (PICs) were approved. This marks an increase compared to the 5 licences issued during the same period in 2025, underscoring sustained interest in the Cayman Islands as a leading insurance domicile, and signalling strong momentum for the remainder of the year.

With these additions, Cayman now has a total of 722 Class B, C, and D insurance



► James Trundle - IMAC Chair

companies licensed, collectively writing approximately US\$51 billion in premiums and holding an estimated US\$176 billion in total assets.

Growth in the Class B(iii) category continues to be a key driver, as Cayman attracts new reinsurers to the jurisdiction. This upward trend in reinsurance activity is expected to continue throughout 2026 and was recently highlighted at the third annual CIRCA conference, ReConnect, held at The Ritz-Carlton, Grand Cayman. Continued growth in single-parent captives is also encouraging, reflecting Cayman's strong position among global domicile options.

Commenting on the Q1 figures, IMAC Chair, James Trundle said:

"It is encouraging to see the increase in new licensees during the first quarter of 2026. Cayman remains

well positioned, supported by a vibrant international insurance industry, demonstrated at the recent ReConnect conference that attracted over 675 attendees. During Reconnect, the Cayman Islands Premier also announced the jurisdiction's intention to pursue qualified jurisdiction status, with an application expected before the end of Q2 2026. This is a positive step that could further support growth in new licences by enhancing Cayman's attractiveness to international insurers and reinsurers - particularly those seeking efficient access to key markets.

We also look ahead to the Cayman Captive Forum, taking place from December 1-3, which will once again showcase the jurisdiction's strengths while bringing key industry updates and insights to the forefront."

Finance Minister meets with Cayman-based regional parametric insurer

Minister for Finance and Economic Development Hon. Rolston Anglin and members of his senior management team met earlier this month with representatives from the board of CCRIF SPC - formerly known as the Caribbean Catastrophe Risk Insurance Facility.

CCRIF SPC, which is the Caribbean and Central America's parametric insurance facility and development insurer, conducted its quarterly board meetings in the Cayman Islands from 8-9 April and representatives took the opportunity to meet with Minister Anglin in person for the first time since he was appointed as Minister for Finance and Economic Development following the April 2025 General Elections.

The CCRIF representatives meeting with Minister Anglin included Board Chairman Timothy Antoine, Vice Chairperson Sandra Bailey, Chief Executive Officer Isaac Anthony, and Board Member Michael Gayle - who is also the CEO of the Cayman Islands National Insurance Company (CINICO).

The introductory meeting also allowed CCRIF and Ministry officials to review the Cayman Islands' parametric insurance policies, provide CCRIF updates, and discuss issues of interest to the Cayman Islands Government.

CCRIF SPC is a segregated portfolio company and operates as a captive insurance company that is domiciled in the Cayman Islands and regulated by the Cayman Islands Monetary Authority.



The Cayman Islands has been a CCRIF member since its inception in 2007, purchasing coverage every year. The Cayman Islands purchases CCRIF parametric insurance policies for tropical cyclones and earthquakes.

Additionally, the Government-owned Cayman Turtle Conservation and Education Centre (CTCEC) has been a CCRIF member since 2024. It is the first tourist attraction to join CCRIF and received a pay-out of US\$119,474 following Hurricane Beryl in 2024.

CCRIF SPC is the world's first multi-country, multi-peril risk pool based on parametric insurance and the leading provider of parametric insurance for Caribbean

and Central American governments, as well as electric utility companies and water utilities.

CCRIF offers parametric insurance for tropical cyclones, excess rainfall, runoff (fluvial flooding), earthquakes, and the fisheries and electric and water utilities sectors - insurance products not readily available in traditional insurance markets.

CCRIF SPC limits the financial impact of catastrophic hurricanes, earthquakes, and excess rainfall events to Caribbean and Central American governments by quickly providing short-term liquidity when a parametric insurance policy is triggered.

Parametric insurance is a type of coverage that pays out a fixed amount quickly

when a specific event happens—like a hurricane reaching a certain wind speed or an earthquake hitting a certain magnitude—rather than waiting to assess actual damage.

Parametric insurance offers several practical advantages, especially for governments and organisations exposed to natural disasters, including speed of payout; certainty and transparency; improved cash flow after disasters; reduced administrative burden; and coverage for hard-to-insure risks.

Minister Anglin said, "CCRIF SPC remains an important partner in strengthening the Cayman Islands' resilience to natural disasters. Parametric insurance provides rapid liquidity when it is needed most, supporting Government's ability to respond quickly and effectively following catastrophic events. The Cayman Islands Government remains committed to proactive risk management, which includes safeguarding our economy, protecting critical infrastructure, and ensuring continuity of essential services."

He continued, "I was pleased to have met with Chairman Timothy Antoine, CEO Isaac Anthony, and members of the CCRIF Board to discuss our ongoing partnership and areas of shared interest. Our continued engagement with CCRIF reflects the Government's commitment to managing the impact of natural disasters to protect our people and economy."

Cayman registers

CONTINUED FROM Page 6

For fund managers and investors, the benefits of tokenisation are significant.

Tokenisation enables smart-contract execution, real-time NAV tracking, greater investor accessibility and enhanced operational efficiency, alongside the improved liquidity and round-the-clock transferability. Tokenised fund interests carry the same rights and protections as conventional fund interests, reinforcing investor safeguards while opening new avenues for innovation.

Haymond Rankin, Associate Director for the Banking, FinTech, and Virtual Assets at Cayman Finance, said: "The nine tokenised funds now registered in Cayman tell us where the funds industry is heading. Tokenisation is changing how fund interests are issued and transferred, and the institutional pipeline is growing accordingly. The March 2026 amendments gave

managers something they had been missing: a clear statutory route for tokenised fund structures, without the dual-licensing risk that had been slowing decisions. With the new framework now in place, Cayman's depth in fund management, virtual assets and tax-neutral structuring puts the jurisdiction in an even stronger position as institutional adoption of tokenisation grows."

Isy B supports CIFEC Earth Day fashion show

CONTINUED FROM Page 1

By Lindsey Turnbull

In a fitting tribute to Earth Day, CIFEC held an Earth Day “Trashion” Show on 22nd April, whereby young minds showcased their creativity using thrift shop finds.

The event came together when CIFEC educator and artist Sarah McDougall approached the Isy B. Fund with this project that she had in mind for her students. The project was a great fit for the fund’s philanthropic goals.

Fashion designer Isy B, famed for her beautifully colourful designs inspired by the Cayman environment, established the fund as an initiative which gives back to the Cayman Islands.

“The islands’ flora and fauna inspire Isy B. designs, so it made sense for us to work with groups seeking to protect the Island’s environment,” Isy explained. “The fund is a programme that provides a micro-grant to grassroots organisations and individuals making a difference in the Cayman Islands through sustainability and community work and the groups are often led by everyday heroes who don’t often get the recognition or support they deserve.”

Their aim is to support small projects that can create real impact; from protecting mangroves to educating youth about biodiversity.

“It’s sometimes the powerful small actions that make the biggest changes in our community,” Isy said, “but sometimes because of the small scale of the projects it can be hard to find resources for these activities. That’s why we created the Isy B. fund—to help bridge the gap, offer encouragement, and say, ‘We see you. We believe in what you’re doing. And we’re here to support you!’”

Isy said this was her first foray into sustainability and she wanted to make sure that they would do this right, so she assembled an advisory panel of a group of dedicated people with deep ties to sustainability, philanthropy, and the Cayman community.

“Each member brings a unique perspective to the project and helps ensure that our grants go to organisations that are doing meaningful, impactful work. We donate a proportion of our annual profits into the fund and make grants to local initiatives through a simple application and review process with the panel,” she advised.

Isy said they loved Sarah’s idea of having the CIFEC students turn unwanted items into runway-worthy outfits.

“We made a micro-grant to the CIFEC programme, but additionally we donated some of our deadstock beach bags for the students to transform. We incorporate the principles of reuse, recycle, and upcycling into our design and this project offered a great opportunity for that. I also served as a judge on the panel awarding prizes to the best pieces,” she said.

In collaboration with Isy B, the students, who are studying BTEC Art & Design, were tasked with designing and producing a minimum of one garment. Each student’s artwork had to include a completed fashion design. Then, using 3D techniques, based on the title ‘Art of Fashion’, they created their design incorporating recycled or repurposed materials.



Sarah advised: “The Art & Design students were excited and very motivated to explore the global issues with fast fashion and textile waste. We teamed up with One Dog at a Time Thrift Store who run monthly offers for anyone attending the store - for example 10 tops for \$5 throughout January!”

Jayquan Rankine, 17, produced ‘Deadly Currency’ and explained: “I transformed a second-hand suit jacket into a bold statement piece that critiques fast fashion, overconsumption, and their hidden consequences. By using a thrifted jacket, I intentionally rejected the cycle of constant buying and discarding that defines fast fashion.”

Zoey Miller, 17, spoke about her artwork ‘Cut From What Exists’.

“The artwork is a contemporary, high-fashion outfit created entirely from repurposed materials. The top is a deep-plunging, haute-couture-inspired design constructed from pre-existing men’s neckties. Carefully arranged and layered, the ties create structure, movement, and a striking focal point while retaining their original patterns and identity,” she stated.

Isy said it was amazing seeing the students’ imagination and creativity displayed on the runway.

“There were some truly runway-worthy designs from both students and teachers, made from paper, plastic, thrift store finds,

and even a top made from a broken umbrella! I also loved the enthusiasm shown by all the students—both participants and audience members—and I felt very proud of the students and teachers, and very proud to be a part of it,” she said.

Looking ahead, Isy said she was always designing something new, and had been working on some new pieces for launch at the end of the year. She is also helping to produce Beyond the Scar, the Breast Cancer Foundation’s runway show on May 16th, 2026 at Hotel Indigo.

“I love projects that encourage people to be more creative and confident and feel privileged to be able to contribute to great creative initiatives locally,” she said.

SUSTAINABLE CAYMAN WANTS EAST-WEST ARTERIAL PHASE TWO HALTED

CONTINUED FROM Page 1

doing so, the route now introduces new increased area impacts, including the proposed acquisition and division of land held by the National Trust for the Cayman Islands on behalf of the people of the Cayman Islands. This is not a minor refinement. It is a fundamental shift."

According to the group, the records indicate that revisions to the alignment were being actively developed from October 2025, several months before the current amendment process began.

"Yet instead of the assessment guiding the decision, the process now appears to be working in reverse," it adds. "The Environmental Impact Assessment is being amended to fit the revised route. As the saying goes, measure twice, cut once - and here, the cutting appears to be happening before the measuring is complete."

They further argue that the current amendment is incomplete in scope in that it does not revisit alternative routes or fully assess cumulative impacts.

COST VERSUS VALUE

Sustainable Cayman feels that this brings into focus a growing concern around cost and public value.

"The Environmental Impact Assessment process has already required substantial public funding, with a reported budget of approximately CI\$4 million and close to CI\$2 million spent by the end of 2024. With the route now materially changed, further public funds will be required to amend and extend that work."

The group also claims that the cost of the updated scope has been redacted from the documents it obtained under the FOI.

"At the same time, the original investment is being diminished. So where will this money come from?" it asks, adding that, "For many residents of Grand Cayman, the financial strain is already real. The cost of owning and maintaining a vehicle continues to rise, while public transport options remain limited."

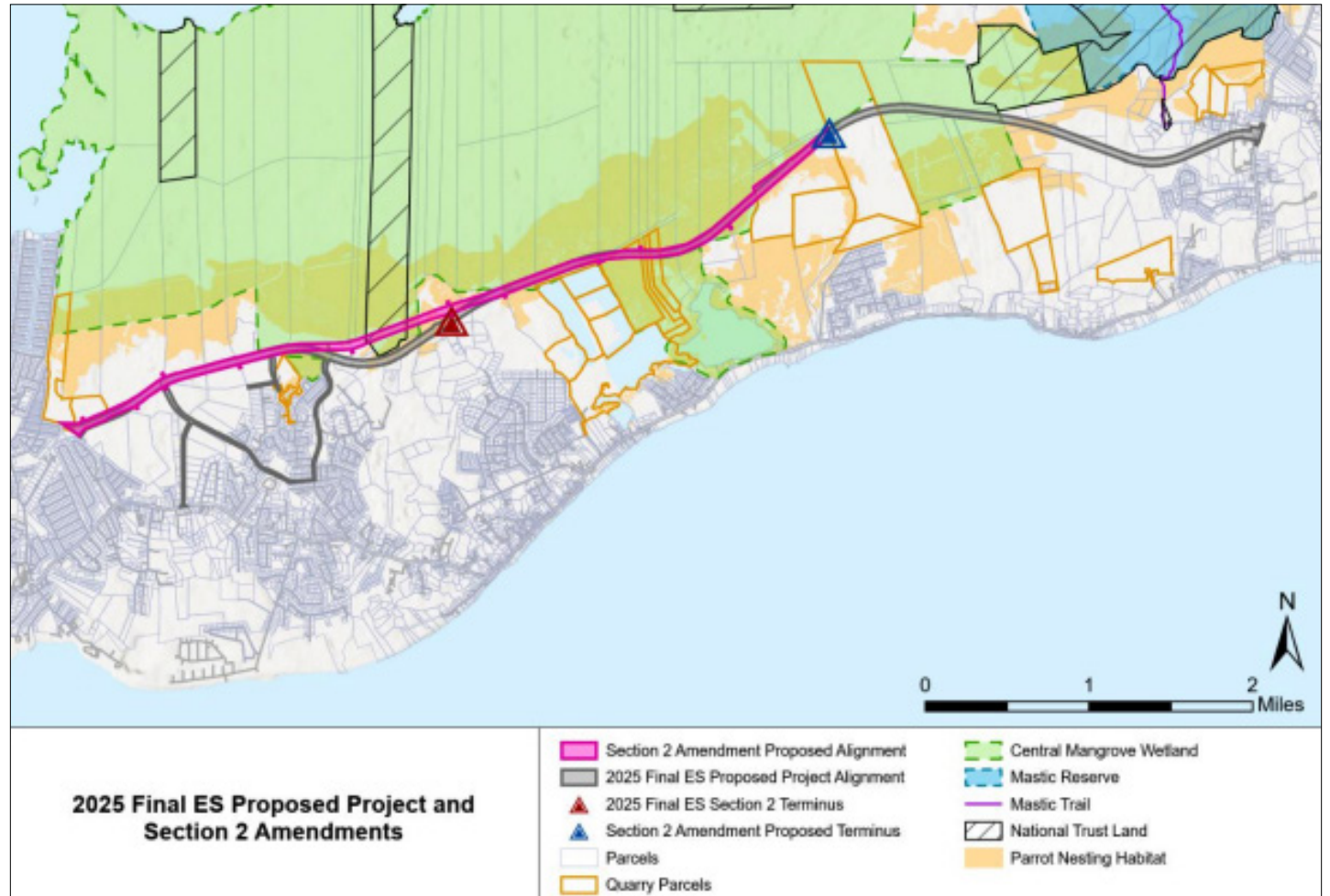
It also speaks of the wider effects which it says are already being felt. "More roads alone are not easing congestion. They are drawing more vehicles onto the network, increasing heat, placing additional pressure on drainage, and raising long-term flood risk. They are also widening inequality between those who can absorb these costs and those who cannot."

ROUTE CHANGE

Sustainable Cayman says they have written to Cabinet and Caucus on multiple occasions but to date, no formal response has been received.

"The records now released also raise questions about the current alignment itself. As shown in the revised boundary plan, the route extends beyond Lookout Gardens and shifts in a pattern that moves south and then sharply back north, passing above quarry lands and into areas of sensitive hydrology. This includes proximity to critical freshwater catchments and highly vulnerable wetland systems."

By contrast, it says, the previously recommended Route B2 provides a direct and logical connection to Midland Acres, serv-



ing existing infrastructure while avoiding unnecessary fragmentation of the Central Mangrove Wetlands.

"The Central Mangrove Wetlands are not spare land; they are part of Grand Cayman's natural infrastructure, providing flood protection, water regulation, and climate resilience. Once that system is fragmented, those services do not disappear quietly. They return as cost - in flooding,

in infrastructure strain, and in long-term public expenditure."

HALT!

Sustainable Cayman says it's therefore calling for one clear step.

"Caucus must not proceed with Phase 2 of the East-West Arterial until there is full transparency on the revised alignment, its true cost, and its long-term im-

act, alongside a clear strategy to protect the Central

Mangrove Wetlands in their entirety."

The group says this is about ensuring that progress in Grand Cayman is properly measured, properly understood, and genuinely in the public interest.

"If we get this wrong, the public will pay for it twice — once in fees, and again in the consequences."

Becoming Caymanian: Ancestry, Land or Marriage?

Part One: Ancestral Privilege, Belonging, and the Caymanian Claim to Place

CONTINUED FROM Page 1

We are now at chapter eight in Bodden's book *Deconstructing Development, Immigration, Society and Economy in Early 21st Century Cayman*. This work has sixteen chapters. My objective in providing a summary of each chapter, is not to offer a critique, but to stir interest in local scholarship with the hope that readers will find pleasure in further exploration of these ideas.

The chapter being summarized is entitled, 'Becoming Caymanian: Ancestry, Land or Marriage?' This chapter is being summarized in two parts because it is a significantly longer chapter and it raises such crucial questions as Caymanian identity, citizenship, land, ancestry, migration, and belonging—some of the most consequential matters facing the Cayman Islands today. They touch on law and public policy, memory, inheritance, justice, history, and the future shape of the society itself. These questions and issues require historical reflection, intellectual honesty, and careful public discussion.

The chapter begins from the premise that the Cayman Islands developed as a settler society. Today's established Caymanians are descended from a relatively small group of families who settled these islands over the course of roughly three centuries. Although these early settlers also came from elsewhere, it is the perspective of the author that their long-standing relationship to the land, their kinship ties, their labour, and their sacrifices created a distinct historical claim. The chapter argues that this relationship produced what may be called ancestral privilege: a set of rights and expectations rooted not only in legislation, but in bloodline, land, memory, hardship, and belonging.

This idea of ancestral privilege is central to the chapter's argument. It suggests that those whose families endured the isolation, poverty, dangers, and limitations of early Caymanian life acquired a moral and historical claim that cannot be placed on the same level as more recent forms of residence or economic participation. The chapter argues that the early Caymanian relationship to land represented survival, family continuity, burial grounds, inheritance, food, shelter, identity, and social order. To speak of ancestral land, therefore, is to speak of far more than property. Bodden sees these early settlers as those that actually started what we now have as the Cayman Islands.

At the heart of the chapter are two inseparable questions: land and citizenship. The chapter contends that established Caymanians should have retained a special, inalienable relationship to ancestral land, and that absolute ownership of Caymanian land by those without ancestral ties should have been treated with far greater caution. It points to an early leasehold model used in the 1950s under Commissioner Andrew Morris Gerrard, when Crown land was leased for hotel development. The chapter suggests that this arrangement could have



► Dr Livingston Smith

provided a more protective template for later development: allowing investment and economic expansion while preserving ultimate Caymanian control over land.

Had such a model been followed more consistently, the chapter argues, established Caymanians might today have been in a far stronger social and economic position. Instead, land gradually became subject to market forces that favoured those with greater wealth, access to capital, and external investment power. The result, according to the chapter, is that many established Caymanians now find themselves increasingly distanced from the very land to which their ancestors were most intimately connected. For Bodden, the loss is financial, certainly, but even more so it is cultural and historical.

The chapter therefore asks whether land in a small island society should be treated like any other commodity. In larger countries, land may be abundant enough for property markets to operate with fewer existential consequences. In Cayman, however, land is limited, emotionally charged, and historically meaningful. Once alienated, it cannot be reproduced. For this reason, the chapter argues that established Caymanians' relationship to land should have been protected as a foundational element of national identity.

Citizenship is treated with similar seriousness. The chapter argues that citizenship should mean more than legal status, documentation, or administrative approval. It asks: what is the value of citizenship if it confers no meaningful distinction or advantage over permanent residence, status grants, or naturalisation? In this view, established Caymanians should be understood as *primus inter pares*—a Latin phrase meaning "first among equals." This does not necessarily mean excluding others from participation in Caymanian life. Rather, it means recognizing that those whose families built and sustained the society over generations have a special claim to its land,



political life, cultural inheritance, and future direction. It means, says Bodden, that by virtue of ancestry, history, and connection to land, they hold a distinct and foundational position.

This is one of the chapter's most provocative claims. It challenges the modern tendency to treat belonging as something that can be acquired solely through residence, wealth, employment, investment, or bureaucratic process. The chapter insists that belonging also has moral, historical, and even spiritual dimensions. To be Caymanian, in this deeper sense, is not merely to possess papers. It is to be tied to the soil, the sea, the memory of hardship, and the inherited obligations of community life.

The phrase often heard in Caymanian culture—that one's "navel string is buried" in the land—captures precisely this deeper meaning. It expresses a bond that cannot be purchased, transferred, or easily replicated. It speaks to birth, ancestry, childhood, burial, kinship, and continuity. In the chapter's view, such a bond gives established Caymanians a claim that differs in kind from the claims of those who arrive later, however sincere, productive, or committed they may be.

At the same time, the chapter recognizes that this argument will arouse disagreement. The language of ancestral privilege is certain to be controversial in a modern, globalized society that depends heavily on migration, imported labour, foreign investment, and international expertise. Some will see such an argument as exclusionary. Others may interpret it as a defense of entitlement. The chapter anticipates this criticism but insists that the argument must be judged on its logic and historical grounding rather than dismissed because it unsettles prevailing assumptions.

A central concern of the chapter is that established Caymanians have often been made to feel that their own claims are illegitimate. Their anxieties about land, culture, and political control are sometimes described as backward, xenophobic, or

anti-development. Yet the chapter argues that these anxieties emerge from real historical pressures. In a small society where the indigenous or established population has become numerically and economically vulnerable, questions of belonging cannot be treated casually. They go to the heart of whether a people can remain meaningfully rooted in their own homeland.

The chapter places this debate within the wider legacy of colonialism. It argues that established Caymanians have often had their culture, history, and worth minimized by outsiders who arrive with wealth, professional power, or colonial confidence. Such outsiders may view the Cayman Islands primarily as a site of opportunity, investment, employment, or lifestyle. For established Caymanians, Bodden insists, Cayman is not merely a jurisdiction, economy, or brand. It is home in the deepest ancestral sense.

The chapter argues that colonial societies often produce a pattern in which outsiders claim superior authority over law, property, governance, and culture. They may come to believe that their education, capital, race, nationality, or metropolitan connection gives them a natural right to interpret and direct the society. In this context, established Caymanian insistence on ancestral privilege becomes not merely emotional reaction, but a form of resistance to ensure that their culture survives.

The chapter also argues that established Caymanians must understand the importance of political power. Even where land and economic influence have been weakened, the established Caymanian population has retained significant political authority. The chapter warns that any careless surrender of this political position would be deeply consequential. Political power remains one of the few instruments through which established Caymanians can protect their remaining claims to cultural continuity, land, and self-definition.

CRUISE SHIP SCHEDULE — WEEK — MAY 4 - 7



TOTAL SHIPS - 4
TOTAL PASSENGERS - 13,546

Monday	Tuesday	Wednesday	Thursday
4	5	6	7
Grandeur of the Seas	Celebrity Beyond		Carnival Horizon
	Disney Treasure		
Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,446	6,384	0	4,716

Becoming Caymanian

CONTINUED FROM Page 11

Yet the chapter does not argue for isolation. It does not deny that Cayman has been shaped by outsiders, nor does it reject the contributions of those who have come more recently. The issue is not whether others may live, work, contribute, or belong in meaningful ways. The issue is whether all forms of belonging should be treated as identical. The chapter's answer is no. It argues that a mature society can recognize different levels of belonging without descending into hostility or injustice.

This is where the chapter's distinction between established Caymanians, status holders, permanent residents, naturalised persons, and other residents becomes important. The chapter suggests that a society may extend rights, protections, opportunities, and respect to newcomers while still preserving a unique constitutional, cultural, and moral status for those with ancestral ties. Such an arrangement, in the author's view, would not be unusual. Many societies

distinguish between citizens, residents, nationals, subjects, indigenous groups, and various forms of belonging.

The difficulty, the chapter says, is that Cayman's categories of belonging have often been blurred, politicized, and inconsistently applied. This has created confusion and resentment. Some who have acquired legal status may believe they should enjoy every privilege associated with ancestral belonging. Some established Caymanians, meanwhile, feel that their own inheritance has been diluted by administrative decisions and economic pressures. The result is a growing tension between law and identity.

The chapter's use of the term "ancestral privilege" is therefore an attempt to give language to a sentiment that many Caymanians feel but may not always articulate clearly. It is the sense that ancestry matters. That land matters. That generational sacrifice matters. That a people's relationship to place cannot be erased simply because the economy has changed or because new residents have arrived in large numbers.

The chapter further argues that established Caymanians must cultivate pride in their history and responsibility toward their descendants. A people who do not understand their inheritance cannot de-

fend it wisely. The chapter calls for greater historical consciousness, cultural confidence, and political seriousness among established Caymanians. It suggests that too many Caymanians have been insufficiently attentive to their own land, history, culture, and bloodlines, and that this neglect has contributed to their present vulnerability.

Established Caymanians may hold a special ancestral claim, but the society must still find ways to live justly with those who have come later. The chapter therefore raises difficult questions rather than offering easy answers. How can a small society protect its founding people without becoming unjust to newcomers? How can it welcome contribution without surrendering inheritance? How can it preserve identity without denying pluralism?

The most important contribution of the chapter is that it forces readers to confront the deeper meaning of Caymanian belonging. It asks whether Caymanian identity is simply a legal category or whether it is a historical inheritance. It asks whether citizenship is merely a passport or whether it is a sacred trust. It asks whether land is simply real estate or whether it is the physical expression of memory, family, and sacrifice.

The chapter's answer is clear: to become Caymanian in the fullest sense is not merely to reside, invest, marry, work, or receive formal status. It is to enter into a relationship with a people, a history, a land, and a moral inheritance. Those who possess this inheritance by ancestry carry a special responsibility. Those who come later must approach it with respect, humility, and a willingness to understand the society they have entered.

Ultimately, Part One of the chapter argues that the Cayman Islands cannot resolve its present tensions without first acknowledging the legitimacy of established Caymanian claims. Any serious discussion of immigration, status, land, and national identity must begin with the recognition that established Caymanians are not merely one interest group among many. They are the historical bearers of the society's memory and inheritance. Their claim to place and thus are foundational.

The Cayman Islands is at an important turning point, the chapter argues. It can either continue as it is, with unresolved tensions shaping its future, or it can take the time to have a serious and thoughtful national conversation about ancestry, land, citizenship, belonging, and fairness. This chapter calls for that conversation.

Confirmed Case

CONTINUED FROM Page 7

Simple preventive measures—including covering coughs and sneezes, frequent handwashing, and staying home when unwell—remain important in limiting the spread of respiratory infections.

The Ministry of Health, Environment

and Sustainability and the Public Health Department will continue to monitor the situation closely and provide further guidance as needed. For more information, contact the Public Health Department on 244-2889.

SIDEBAR:

What You Can Do to Reduce the Spread of Illness

Practice good hand hygiene - Wash

hands frequently with soap and water for at least 20 seconds.

Cover coughs and sneezes - Use a tissue or elbow and dispose of tissues properly.

Stay home when unwell - Avoid contact with others until symptoms improve.

Clean and disinfect surfaces - Focus on high-touch areas such as phones, toys, and doorknobs.

Avoid close contact when symptomatic - Limit physical contact and sharing items.

Promote healthy habits in children - Encourage handwashing and avoiding face-touching.

Ensure vaccinations are up to date - Follow recommended immunization schedules.

Residents should seek medical advice if symptoms worsen or persist.

First ball bowled in 2026 Primary School Cricket season

The 2026 Inter-Primary Cricket Competition began this past Friday with a number of exciting games being played at venues across the Island.

The 2026 competition runs from April to June with 15 participating schools that are divided into two zones (Zone A and B) in the girls' and boys' leagues. Games are 12 overs for boys and 8 overs for girls with each bowler restricted to bowling 3 overs (boys) and 2 overs (girls). Field sizes are roughly half a football field and teams consist of 11 players. Games are played on Friday afternoons starting at noon (girls) and 1:00 p.m. (boys) at various primary school and sports field venues.

St. Ignatius Catholic are defending boys' league champions and Island Primary A are defending girls' league champions.

The Inter-Primary Cricket Competition is organised and coordinated by the Department of Education Services, the Department of Sports and the Cayman Cricket Association and sponsored in part by Caribbean Utilities Company, Ltd. (CUC).

Schools in Zone A in the girls' and boys' league include East End Primary, Edna Moyle Primary, First Baptist Christian School, Island Primary A, Island Primary B, Joanna Clarke Primary, Prospect Primary, Red Bay Primary and Theoline L. McCoy Primary. Zone B in the girls' and boys' league consists of Cayman Academy (boys only), Cayman International School (CIS),



► Island Primary A boys (green) opened the season with a win over East End Primary.

Cayman Prep A, Cayman Prep B, Footsteps School, Marie Martin Primary, Sir John A. Cumber Primary and St. Ignatius Catholic School.

Results from the first day of competition included:

Zone A Girls:

Island Primary A defeated East End Primary 44 runs to 43 runs and Island Primary B downed Joanna Clarke Primary 42 runs to 39 runs. Edna Moyle Primary versus Red Bay Primary and Theoline L. McCoy Prima-

ry versus Prospect Primary (boys and girls) were postponed and First Baptist Christian School were not scheduled to play.

Zone B Girls:

Marie Martin Primary got the better of Footsteps School 60 runs to 57 runs and Cayman Prep A defeated Cayman Prep B 58 runs to 57 runs. Cayman International School versus Sir John A. Cumber Primary (girls and boys) was postponed and St. Ignatius Catholic were not scheduled to play.

Zone A Boys:

Island Primary A defeated East End Primary 70 runs to 59 runs and Joanna Clarke Primary got past Island Primary B 55 runs to 54 runs.

Zone B Boys:

In the first high scoring encounter of the young season, Marie Martin Primary defeated Footsteps School 114 runs to 94 runs and Cayman Prep A defeated Cayman Prep B 90 runs to 67 runs. Cayman Academy versus St. Ignatius Catholic was postponed.

Round 2 of the 2026 season continues on Friday, May 8 with a full schedule of games including:

Zone A Girls and Boys: First Baptist CS versus Red Bay Primary (at First Baptist), Prospect Primary versus East End Primary (at Prospect Primary), Island Primary B versus Edna Moyle Primary (at the Smith Road Oval) and Theoline L. McCoy versus Joanna Clarke Primary (at Theoline L. McCoy). Island Primary A have a bye.

Zone B Girls and Boys: Footsteps School versus Cayman Prep A (at the Annex Field), Sir John A. Cumber versus Cayman Prep B (at Sir John A. Cumber), St. Ignatius Catholic versus Cayman International School (at Camana Bay) and Marie Martin Primary versus Cayman Academy (boys only at the Annex Field). The young ladies from Marie Martin Primary have a bye.

Parents and supporters are encouraged to come out and cheer on our young cricketers.

Cayman National Under-16 Cricket Tournament Gets Underway

The Cayman National Under-16 Cricket Tournament gets underway on Monday, 27 April with the Clever Fish School facing off against St. Ignatius Catholic School at the historic Smith Road Oval. The competition forms part of Cayman National's continued investment of over CI\$50,000 in Cayman Cricket's youth development programmes and builds on a similar commitment made in 2024. The partnership includes cash support as well as uniforms, field branding, awards, trophies and prizes.

The tournament takes place from 27 April to 27 May with boys and girls teams fielded from John Gray High School, Cayman Prep, Clifton Hunter High School, CF School, St. Ignatius Catholic and Cayman Academy (boys).

Cayman National's commitment to Cayman Cricket is part of the bank's Power to Make a Difference initiative, a corporate social responsibility programme that is operated in all the jurisdictions that the Republic Financial Holdings Limited (RFHL) group has a presence. RFHL's commitment to cricket extends far beyond the Cayman Islands - Republic Bank Limited in Trinidad and Tobago is the current title sponsor and official bank of the Caribbean Premier League.

"As a lifelong cricket fan, it is especially meaningful to continue supporting the growth of the game here in the Cayman

Cayman National U-16 Girls' and Boys' Cricket Competition 2026						
Date	Time	Team 1	Team 2	Venue	Boys' League	
Tue Apr 21	9:00 am	Girls' Rally		Smith Road Oval	Zone A	Zone B
Thurs Apr 23	9:00 am	Boys' Rally		Smith Road Oval	John Gray High School	Cayman Prep A
Mon Apr 27	9:00 am	CF Schools	St. Ignatius Catholic	Smith Road Oval	Clifton Hunter High School	Cayman Prep B
	10:00 am	John Gray High School	Clifton Hunter High School	John Gray High School	CF Schools	Cayman Academy
	11:45 am	Cayman Prep A	Cayman Prep B	Smith Road Oval	St. Ignatius Catholic	
Thurs Apr 30	10:00 am	Cayman Prep B	Cayman Prep A	Smith Road Oval	Girls' League	
	10:00 am	CF Schools	John Gray High School	John Gray High School	Zone A	Zone B
					Cayman Prep A	John Gray High School
Wed May 6	10:00 am	Cayman Prep A	Clifton Hunter High School	Smith Road Oval	Cayman Prep B	CF Schools
	10:00 am	John Gray High School	St. Ignatius Catholic	John Gray High School	Clifton Hunter High School	St. Ignatius Catholic
Thurs May 7	10:00 am	John Gray High School	CF Schools	John Gray High School		
	9:00 am	Cayman Academy	Cayman Prep A	Smith Road Oval		
	11:45 am	Clifton Hunter High School	St. Ignatius Catholic	Smith Road Oval		
Tue May 12	9:00 am	St. Ignatius Catholic	CF Schools	Smith Road Oval		
	11:45 am	Clifton Hunter High School	Cayman Prep B	Smith Road Oval		
Wed May 13	10:00 am	St. Ignatius Catholic	John Gray High School	John Gray High School		
	9:00 am	Cayman Prep B	Cayman Academy	Smith Road Oval		
	11:45 am	Clifton Hunter High School	CF Schools	Smith Road Oval		
Semifinals						
Wed May 20	9:00 am			Smith Road Oval		
	11:45 am			Smith Road Oval		
Thurs May 21	9:00 am			Smith Road Oval		
	11:45 am			Smith Road Oval		
Third Place Playoff & Final						
Tue May 26	9:00 am			Smith Road Oval		
	11:45 am			Smith Road Oval		
Wed May 27	9:00 am			Smith Road Oval		
	11:45 am			Smith Road Oval		



its positive impact on the growth of the sport in the Cayman Islands.

"We are grateful to Cayman National for their continued support of cricket in the Cayman Islands. This investment will significantly strengthen our youth development programmes, helping us create more opportunities for young players and build a strong pipeline for the future of the sport," said Mr. Morris. "It also allows us to enhance the experience at the Jimmy Powell Oval and support the progression of players from the grassroots level through to the national team as we compete regionally and internationally."

For cricket-related media and communications queries, please contact: info@kelly-holding.com

Islands. Building on our previous sponsorship, through our Power to Make a Difference initiative, Cayman National is proud to once again invest in programmes that develop young talent and strengthen the future of cricket locally," said Mr. Joel Chadha, Senior Legal Counsel at Cayman

National. "As part of the Republic Financial Holdings Limited group, which supports cricket across the region, we are pleased to play our part in helping the sport continue to thrive at every level."

Cayman Cricket President Alessandro Morris welcomed the partnership, noting

Community Calendar – 12 January 2026

Training

30 April – Essentials of Leadership (Part 1): Developing Your Leadership Style

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

This foundational leadership session focuses on self-awareness and authentic leadership.

Register here: <https://web.caymanchamber.ky/events/Essentials-of-Leadership-Part-1-Developing-Your-Leadership-Style-30-April-2026-6521/details>

5 May – Essentials of Leadership (Part 2): Emotional Intelligence

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

Emotional intelligence is a critical leadership skill. This session explores self-awareness, empathy, and emotional regulation.

Register here: <https://web.caymanchamber.ky/events/Essentials-of-Leadership-Part-2-Emotional-Intelligence-5-May-2026-6522/details>

6 May – Better Business 1,2,3 (Part 2): Customer Relations

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

Through interactive discussion and role-play, participants learn practical strategies for building strong customer relationships. The session focuses on effective communication, managing expectations, and delivering

professional customer service.

Register here: <https://web.caymanchamber.ky/events/Better-Business-1-2-3-Part-2-Customer-Relations-6-May-2026-6490/details>

13 May – Time Management & Productivity

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

Designed to help professionals work more effectively, this course introduces practical tools for prioritisation, focus, and workload management. Participants will learn strategies to improve productivity and take greater control of their time.

Register here: <https://web.caymanchamber.ky/events/Time-Management-Productivity-13-May-2026-6511/details>

14 May – Essentials of Leadership (Part 3): Creating a Positive Work Culture

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

This leadership module explores how leaders can shape positive, inclusive, and high-performing workplace cultures. Topics include values-driven leadership, staff engagement, and creating psychologically safe environments that support productivity.

Register here: <https://web.caymanchamber.ky/events/Essentials-of-Leadership-Part-3-Creating-a-Positive-Work-Culture-14-May-2026-6523/details>

19 May – Better Business 1,2,3 (Part 3): Best Office Practice

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

The final session of the Better Business series focuses on organisation, time management, and effective workplace systems. Participants will explore best practices that support productivity, collaboration, and professional office conduct.

Register here: <https://web.caymanchamber.ky/events/Better-Business-1-2-3-Part-3-Best-office-practice-19-May-2026-6491/details>

20 May – Blanchard Management Essentials

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

Based on the globally recognised Ken Blanchard leadership model, this course introduces essential management skills including goal-setting, communication, motivation, and building high-performing teams.

Register here: <https://web.caymanchamber.ky/events/Blanchard-Management-Essentials-20-May-2026-6474/details>

21 May – Essentials of Leadership (Part 4): Delegation & Meeting Management (NEW)

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

This new leadership session focuses on effective delegation and productive meeting management.

Register here: <https://web.caymanchamber.ky/events/Essentials-of-Leadership-Part-4-Delegation-Meeting-Management-NEW-21-May-2026-6524/details>

27 May – Basic Accounting Made Easier

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

This practical course breaks down essential accounting concepts into plain language. Designed for non-accountants, it covers financial statements, cash versus accrual accounting, and core principles needed to better understand business finances.

Register here: <https://web.caymanchamber.ky/events/Basic-Accounting-Made-Easier-27-May-2026-6493/details>

28 May – Employment: The Labour Act – Health Insurance & Pensions

Time: 9:00 am – 1:00 pm

Location: Chamber of Commerce, Governors Square, Seven Mile Beach

This Legal Assist course provides an overview of employer obligations under the Cayman Islands Labour Act, with a focus on health insurance and pension requirements.

Register here: <https://web.caymanchamber.ky/events/Employment-The-Labour-Act-Health-Insurance-Pensions-28-May-2026-6482/details>

Events

7 May – Environment & Sustainability Luncheon

Time: 12:00 pm – 2:00 pm

Location: Grand Cayman Marriott Resort Building on the momentum of its long-standing Earth Day Clean-Up, the Cayman Islands Chamber of Commerce introduces its new annual Environment & Sustainability Luncheon. This event provides a dedicated forum to explore the policies, partnerships, and actions needed to protect and sustain Cayman's natural environment.

Register here: <https://web.caymanchamber.ky/events/Earth-Day-2026-Environment-Sustainability-Luncheon-6518/details>

POLICE NEWS

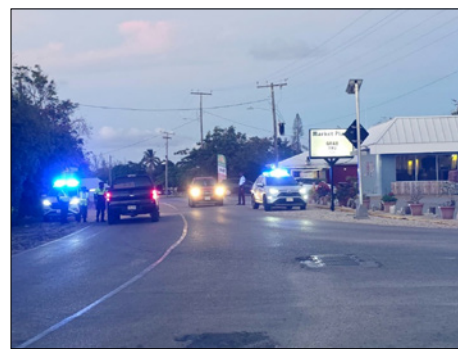
76 Traffic Tickets Issued During Targeted Road Safety Enforcement in Cayman Brac

As part of the Royal Cayman Islands Police Service's ongoing efforts to improve road safety across the Sister Islands, officers from the Cayman Brac Police Station, in collaboration with the Traffic & Roads Policing Unit, conducted a targeted two-day enforcement operation on 17 and 18 April, in Cayman Brac.

The operation aimed to encourage all road users to obey traffic rules and adopt safer driving habits.

During the two-day operation, a total of 76 traffic tickets were issued for various offences, including speeding, expired registration, failure to wear a seatbelt, and illegal tint. Additionally, there was one arrest for DUI and careless driving, along with three Traffic Offence Reports (TORs) issued.

"We are pleased by the success of this operation and will continue to adopt a proactive approach to road safety within



the Sister Islands," said Inspector Laing-Hall, District Commander for Cayman Brac and Little Cayman. "In the near future, we will be looking to execute a similar operation in Little Cayman to address local concerns."

Police have increased their presence in both residential and commercial areas, with enhanced patrols and vehicle checkpoints as part of ongoing traffic enforce-



ment activity, until further notice.

Drivers are reminded to ensure they and their vehicles are compliant with traffic regulations, including holding a valid driver's licence, current vehicle registration and insurance, and legally compliant window tint.

Never drink and drive, and always drive with due care and courtesy toward other road users.



Recovered Property at Owen Roberts International Airport

The Royal Cayman Islands Police Service (RCIPS) is advising the public that a recovered item has been secured.

The item is a perfume (Head Bliss Brand) and is believed to belong to a passenger who recently travelled through the Owen Roberts Interna-

tional Airport.

Passengers who may believe they have missed a similar item are asked to contact the RCIPS at 949 4222

and provide verification of purchase, flight number and/or date of travel.

The RCIPS thanks the public for their cooperation.

Sawe: I'll shatter my record

Sabastian Sawe is the talk of world athletics right now by being the first to run a marathon under two hours at the annual London Marathon on Sunday. That milestone world record was thought impossible until a few years ago.

The Kenyan finished in 1 hour 59 minutes 30 seconds, just 11 seconds ahead of Ethiopian Yomif Kejelcha, who was making his marathon debut. Kejelcha and third-placed Jacob Kiplimo from Uganda both joined Sawe in breaking the previous world marathon record time of 2:00:35. That was set in Chicago in 2023 by Kelvin Kiptum, who died in a car crash two years ago.

Despite the amazing run Sawe, 31, insists he can improve the record. "It was possible to run faster yesterday," he said. "Even 1:58 is possible."

Sawe, born in Kenya's Rift Valley, where his father worked as a maize farmer, plans to race again in the autumn, although he has not decided where. It will probably be in Berlin in September, which is a faster course than London.

Like many world-class East African runners, Sawe's career began in childhood. "I started running back in primary school. But I mostly focused on studies first. But in my mind, I knew one day I will be a champion and it came true. Because finally, I'm a champion."



► Sabastian Sawe believes he can go much faster

His post-race celebration was a modest one. "I didn't drink anything to celebrate, just water," said Sawe, who is teetotal. "I ate rice and a piece of chicken for dinner. It was very simple."

He was due to fly back to Nairobi on a Kenya Airways flight on Monday, but be-

cause of his world record went to Germany and the headquarters of his sponsors, Adidas, to celebrate.

Sawe thanked them for paying the Athletics Integrity Unit \$50,000 a year to ensure he is drug tested more, which he hopes will make people trust his performances.

"We came up with this idea, and I really like it, because doping has become a cancer in my country," he said. "And we said - from the management of my company, my coaches and also the whole group - we must get rid of doubts for individual results."

Mercedes driven to stay in front on Miami circuit

The Formula 1 season resumes after an unexpected five-week gap this weekend in Miami.

The extended break was an opportunity for teams to tinker with their cars. Mercedes delivered on their pre-season promise by winning all three races so far this season to take control of both the Drivers' and Teams' Championships, so entered the break brimming with confidence.

On the driver front, they have an absorbing battle developing between George Russell and Kimi Antonelli at the top of the Drivers' Championship.

Six-time racer winner Russell, 28, now in his fifth season with the team, looked supremely confident through pre-season testing and utterly dominated the Australian Grand Prix weekend. But he suffered niggles in the next two rounds to blunt his charge.

And teenager Antonelli, in his sophomore season, took full advantage. First, he secured his first Grand Prix win in China and then won in Japan to become F1's youngest-ever championship leader at 19. Watching their battle intensify will be fascinating with rival drivers intent on breaking their monopoly.



► Mercedes have dominated so far this season

Nickeil soars for Hawks to grab Most Improved vote

Nickeil Alexander-Walker's consistency for the Atlanta Hawks has been acknowledged after he was named the NBA's Most Improved Player for the 2025-26 season.

The 27-year-old guard beat out Portland Trail Blazers forward Deni Avdija and Detroit Pistons big man Jalen Duren for the honour.

Alexander-Walker received 66 first-place votes from the 100-person media panel. Duren got 23 first-place votes, while Avdija received seven. Milwaukee Bucks guard Ryan Rollins and Alexander-Walker's Hawks teammate, Jalen

Johnson, were the other two players to receive first-place votes.

This is the second consecutive season a Hawks player has won Most Improved honours, after guard Dyson Daniels won it last season.

The award culminates what has been a career high for Alexander-Walker, who joined Atlanta last summer from the Minnesota Timberwolves. This season, the seven-year veteran averaged career-bests in points (20.8), rebounds (3.4) and assists (3.7) per game while shooting a career-high 45.9 percent from the field and making 39.9 percent of his 3s.



► Nickeil Alexander-Walker has made a huge impact at the Hawks

Winners of the 2026 Cayman Islands Business Design Competition Announced

Operator Intelligence Engine by BRIKS Advisory takes home the Cayman Islands Business Design Competition's 2026 "Project of the Year".

Enterprise Cayman has announced the winners of the 2026 Cayman Islands Business Design Competition, following its sixth annual "Pitch Day" event held on Saturday, 18 April 2026 at The Grand Cayman Marriott Resort. Nine Cayman-born ventures competed for USD \$16,000 in cash prizes and wraparound business support services.

Produced by Enterprise Cayman and sponsored by Cayman Enterprise City (CEC), the annual Business Design Competition invites Cayman's entrepreneurs to showcase their new and innovative business ideas. This year's competitors were shortlisted from an impressive cohort of over 40 submissions. Programme finalists took part in an intensive series of workshops, project advisor meetings, networking events, and a "Pitch Day" where they presented their final projects to a panel of judges, which included:

- Melesia Adderley, Founder and CEO of Women's Haven
- Rich Dyer, Co-Founder of Massive Media,
- Thais Ducent, Director of the Cayman Islands Centre for Business Development (CICBD),
- Nick Joseph, Founder of Reside Cayman, and
- Woody Foster, Managing Director of Foster's.

"This year's cohort truly raised the bar," said Alyssa Manderson, Programme Manager at Enterprise Cayman. "The creativity, preparation, and quality of execution we saw on Pitch Day were exceptional and reflected the strength of Cayman's emerging entrepreneurial talent. What stood out most was the caliber of the founders themselves, their growth, confidence, and commitment to building ideas with real potential. We are proud of how far the Business Design Competition has come and excited to continue building on that momentum through our Launch Labs Incubator initiative."

To date 52 Cayman-born business ventures, including Emailchaser, Island Pet Co., Cogniscent Learning, and CollectSunny, have completed the competition and are



part of a growing community of entrepreneurs.

"Our Business Design Competition is about more than just pitching ideas. It's about strengthening our innovation ecosystem. It's about empowering individuals to explore real-world problems, validate meaningful solutions, and move one step closer to creating thriving businesses that can succeed both locally and globally," said Charlie Kirkconnell, CEO of CEC and Chairman of Enterprise Cayman. "We've developed and continue to develop a platform where innovators can connect and grow in a welcoming business environment a place where individuals, local businesses, and global ventures can thrive."

2026 Competition Finalists:

- DAYHIREKY – A trusted platform connecting Caymanians and residents to flexible, short-term job opportunities by Erika Wilson
- EcoTwin Cayman – A digital twin platform helping buildings and infrastructure optimise sustainability decisions with data by Dr. Eustache Placide, Carrie Giann Smith Martin, and Shevon Campbell
- Haven – A discreet voice-activated emergency response tool designed to help users get support fast by Benjamin Bates
- LetsGo – A smart public bus solution

enabling real-time tracking and more reliable commuting by Saaleha AbrarAli

- Operator Intelligence Engine by BRIKS Advisory – A decision-intelligence tool helping investors pressure-test real estate deals before committing capital by Goodman Powery

- P4.com – A decentralised edge-compute network turning idle resources into usable compute and potential earnings by Patrick Kennedy, Vincent Ross Lirio, and Christian Erhardt

- Rikus – An AI-powered procurement platform simplifying the full journey from scope to payment by Robson Lima

- The Home Equity Exchange (HEX) – A new approach to unlocking home equity through fractional ownership and tradable housing exposure by Paul Saputo

- Tiny Tide Interactive – Building Cayman's video game ecosystem through local talent development and game production by Sarah Harrison

2026 Programme Instructors & Project Advisors: Melesia Adderley, Lauren Christie, Rich Dyer, Isobel Forde, Khurram Hassan, Joshua Hecht, Lance Jefferson, Terita Kalloo, Vlad Logvinov, David Manouchehri, Bartosz Mozyrko, Marta Pires, Stuart Reavley, Cassandra Shea, Michael Staniewicz, Ty Thomas, Ryan Watson, George Wauchope,

Omara Whittaker, and Brianna Wilson.

2026 Competition Awards & Winners:

- The Project of the Year for a business design that shines above and beyond competition expectations was presented to Goodman Powery for Operator Intelligence Engine by BRIKS Advisory, A decision-intelligence tool helping investors pressure-test real estate deals before committing capital. Goodman took home the grand prize of USD \$10,000 and a showcase event with the Cayman Islands Investment Angel Society (CIAS) both sponsored by Cayman Enterprise City, complimentary incorporation of company sponsored by HSM, and a complimentary corporate video sponsored by ZEAL.

- The People's Choice Award was presented to EcoTwin Cayman, A digital twin platform helping buildings and infrastructure optimise sustainability decisions with data by Dr. Eustache Placide, Carrie Giann Smith Martin, and Shevon Campbell. Members of the public were invited to vote on the "People's Choice Award" which included a USD \$2,000 cash prize sponsored by Enterprise Cayman.

- The Innovation Award for an innovative business design that is inspiring, new and/or unconventional was presented to P4.com, A decentralised edge-compute network turning idle resources into usable compute and potential earnings by Natalie Riley, Vincent Ross Lirio, and Patrick Kennedy received a USD \$2,000 cash prize sponsored by ZEAL.

- The Community Impact Award for a business design that makes a difference in our local and/or global communities was presented to Benjamin Bates for his project Haven, A discreet voice-activated emergency response tool designed to help users get support fast. Benjamin received a USD \$2,000 cash prize sponsored by HIGHVERN.

Every finalist in the 2026 competition received a business support prize pack valued at over USD \$8,000 that includes complimentary access to Cayman Enterprise City's Launch Labs Studios co-work-

SEE WINNERS OF THE 2026, Page 17



Winners of the 2026

CONTINUED FROM Page 16

ing space, events, and network; a reduced rate for incorporation thanks to HSM; a Business Advisory Support Package from the Cayman Islands Centre for Business Development (CICBD); business development and outbound support from Emailchaser; and a 90% discount on HubSpot for Start-ups.

“I’ve pushed boundaries that I didn’t know I had, and it has just been exceptional. I’m so grateful to have been part of this journey, and to Enterprise Cayman for giving me this opportunity to pursue what I think will be an amazing step toward innovation,” said Erika Wilson from DayHireKY.

“Throughout this competition I’ve learned that the idea is only really the starting point. The real challenge is creating something that’s clear, defensible, and marketable,” said Benjamin Bates from Haven, winner of The Community Impact Award sponsored by HIGHVERN.

“Being part of this competition has definitely pushed me to come out of my comfort zone, and it has also opened my eyes to what it takes to move an idea from a technical perspective to one that is marketable,” said Carrie Smith from EcoTwin Cayman, winner of The People’s Choice Award sponsored by Enterprise Cayman.

“The Business Design Competition has impacted me significantly. It’s helped me to really see the product and the brand come together in one, and I’m just overly joyed,” said Goodman Powery of BRIKS Advisory, winner of the 2026 Project of the Year award sponsored by Cayman Enterprise City.

As part of its continued commitment to supporting founders beyond ideation, Enterprise Cayman recently announced the Launch Labs Incubator powered by DMZ, one of the world’s top-ranked start-up incubators headquartered in Toronto, with \$3Billion raised across its portfolio. The incubator is designed to help early-stage ventures move from validated ideas to scalable investor-ready businesses through structured programming, mentorship, and access to international networks. Individuals interested in building and growing their business are encouraged to apply for the Launch Labs Incubator. For more information and to register, visit <https://www.enterprise cayman.ky/launch-labs-incubator>.



► Business Design Competition Winners - Shevon Campbell, Carrie Smith, Dr. Eustache Placide, Goodman Powery, Natalie Riley, Vincent Ross Lirio, Benjamin Bates

Photos by ZEAL Cayman

Campbells launches refreshed brand

Campbells, a leading offshore law firm, today announced the launch of its refreshed brand, marking a significant milestone in the firm’s continued evolution and long-term strategy.

Guy Manning, Managing Partner, said “This rebrand is an important step in ensuring our external identity accurately reflects who we are as a firm today and where we are heading. It reinforces our commitment to excellence, collaboration and in-

novation, while positioning us strongly for future growth.”

The rebrand reflects Campbells’ clarity of purpose, strengthens its market positioning, and aligns its visual identity with the firm’s vision, values and global outlook. It introduces an updated visual identity, including new typography, color palette and design system, alongside refined messaging that more clearly articulates the firm’s strengths, culture and

commitment to client service.

“Working closely with the firm, we developed a brand that captures both its heritage and its ambition, providing a clear and modern platform for the firm’s next phase of growth,” said Ian Stephens, CEO of Principia, the brand agency behind the rebrand.

The new brand is effective immediately and will be implemented on a phased basis across all external-facing platforms.



► Guy Manning

COMMUNITY EVENTS

Cayman Cancer Society – Give Cancer the Boot

1 May - Give Cancer The Boot is back at the SandBar— it's being turned all the way up. Get ready for bigger beats, more dancing, epic prizes, and nonstop fun, all for an incredible cause. Everything is ramped up - the music, the vibes, and the celebration as everyone comes together to Give Cancer the BOOT. Grab your crew, dust off those boots & cowboy hats, and join us for a night that proves doing good can feel this good. Tickets are \$30 and are available from www.cics.ky.

Cayman Carnival Junior Batabano

2 May - Cayman Carnival Junior Batabano - Family Fun Day, Costumed Street Parade and Teen Glow Jam - will be held on Saturday 2 May on Cardinal Ave. beginning at 2pm. Enjoy games, Bingo, Bubble Castle and other activities from 2pm and the Street Parade at 4pm. The Teen Glow Jam for children from 13yrs. to 17 years begins at 7pm

and ends at 11pm.

Drum Circle with Randy Chollette

2 May - The public is invited to Drum Circle with Randy Chollette on 2 May at 6pm. Connect with other music lovers during an informative session inspired by National Gallery exhibition Conversations in the 7th Dimension. Reserve your spot at national-gallery.org.ky.

RBC Race for the Kids 5KWalk/Run

3 May - The 4th. annual RBC Race for the Kids will take place on Sunday 3 May at 6am starting at Festival Green. All participants completing the courses will receive a medal and a goodie bag. To register, go to rbraceforthekidscayman.com. Proceeds will go to One2One.

Emancipation Day

4 May - Emancipation Day is observed as

a national public holiday in the Cayman Islands. As part of the celebrations, there will be an event on Cardinal Avenue from 3pm to 7pm. Included in this event, will be performances by the Cayman Islands Folk Singers, local bands, schools, dance studios, and a special performance by Swanky, followed by a fireworks display to close the evening. Admission is free.

Cayman Islands Crisis Centre – The Power of the Purse

8 May - The 9th Edition Power of the Purse is a signature fundraising luncheon hosted by the Cayman Islands Crisis Centre, bringing the community together in support of survivors of domestic abuse. Attendees will hear from keynote speaker Katrina Cooke-Brownlee, a domestic violence survivor and retired NYPD officer, alongside a programme designed to raise awareness and support vital services. Guests will enjoy a complimentary glass of wine, passed canapés, lunch, and dessert.

A silent auction featuring designer handbags and raffle prizes will take place. Tickets start at CI\$325. For more information, email info@cicc.ky



► Emancipation Day celebrations

St. Ignatius Spring Tea Party

9 May - St. Ignatius Annual Tea Party is on at the Msgr. Meaney Multipurpose Hall on Saturday 9 May from 2:30pm to 5pm. Tickets are only \$5 and include afternoon tea, entertainment and a chance to win some spectacular door prizes and random giveaways. Tickets are available at the church office or by calling 949 - 6797.

Send your community events to wendy@caymaniantimes.ky

Why Strength Training is Non-Negotiable for a Lean, Strong, and Confident Body

Whether you love running, swimming, tennis, or spending time outdoors, there's one element of fitness you simply can't afford to skip: strength training.

Cardio has its place, but it cannot replace the unique, powerful benefits that come from lifting weights. Dropping strength training—even temporarily—can set you back more than you think, making it harder to regain progress later. Staying consistent year-round isn't optional—it's essential.

Here's why:

1. Protect and Build Lean Muscle

One of the biggest reasons to strength train regularly is to preserve your muscle mass. Without it, your body naturally begins to lose muscle as you age—and that loss happens faster than most people realize.

Rebuilding lost muscle is far more difficult than maintaining it, especially for women who naturally have lower testosterone levels. The muscle you've worked hard to build is worth protecting.

Why does this matter?

Less muscle means less strength, and

that makes everyday activities—and the activities you enjoy—feel harder over time.

Even more importantly, muscle is your metabolic engine.

The more lean muscle you carry, the more calories your body burns at rest. As metabolism slows with age, maintaining muscle becomes one of the most effective ways to stay lean and prevent unwanted weight gain.

What many people call a “slow metabolism” is often just a loss of muscle.

2. Strengthen Your Bones and Prevent Injury

Bone density naturally declines as we age, especially in women after menopause. This increases the risk of fractures, weakness, and reduced physical capacity.

Strength training is one of the most effective ways to combat this.

While some activities are weight-bearing, lifting weights places greater demand on your bones, stimulating them to grow stronger and more resilient. This reduces the risk of osteoporosis and serious injuries later in life.

Simply put: stronger muscles support stronger bones.

3. Reduce Risk of Chronic Disease

Strength training isn't just about aesthetics—it's a powerful tool for long-term health.

Regular resistance training has been shown to:

- Lower the risk of cardiovascular disease
- Improve blood sugar control
- Reduce the risk of type 2 diabetes
- Decrease joint pain, including symptoms of arthritis

In fact, structured strength programs have been shown to significantly reduce arthritis pain—sometimes even more effectively than medication.

It also plays a major role in mental health, helping reduce stress, improve sleep, and elevate mood.

4. Improve Insulin Sensitivity and Stay Lean

Strength training has a direct impact on how your body handles carbohydrates.

When your insulin sensitivity is high, your body is better at directing carbs into

muscle cells for energy and recovery—rather than storing them as fat.

This means:

- Better energy levels
- Improved body composition
- Lower risk of metabolic conditions

The increase in lean muscle mass plays a key role in this process, making strength training one of the most effective strategies for staying lean and metabolically healthy.

Final Thoughts

If you're serious about staying strong, lean, and active for years to come, strength training must be a priority.

Just 2-3 sessions per week is enough to deliver powerful results—while still leaving plenty of time for the activities you enjoy.

Consistency is what keeps you progressing. Take too much time off, and you'll find yourself rebuilding from scratch—a frustrating and avoidable setback.

Commit now. Stay consistent. Your future body will thank you.

Call Ernest at Body Shapers Personal Training Fitness Studio at 325-8696 to get started with a strength training program designed specifically for you.


DEATH ANNOUNCEMENTS

The family of the late, **Stanley Peter Wight** regret to announce his passing on 18, April, 2026.

The funeral service will be held on Saturday, 2 of May, 2026 at 2:00pm at the St Ignatius Catholic Church, with a viewing at 1:00pm.

Interment will follow at the Prospect Cemetery.

The family requests, in lieu of flowers, please make a donation to the Lions Club of Grand Cayman or donate blood at the HSA Blood Bank in his honour.




Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **Anna Naomi Trahan** regret to announce her passing on the 11th April, 2026.

The funeral service for the late Anna Naomi Trahan will be held on Saturday, 2 May, 2026 at 3pm at the John Gray Memorial United Church, Church Street, West Bay.

Interment will follow at the Boatswain Bay Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

We have been asked to announce the passing of **Mr. Michael McLaughlin** Affectionately known as "Mazzy" Who passed away on March 26th 2026.


Details of a Thanksgiving Service Will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

We have been asked to announce the passing of **Ms. Lobylicer Esteban** Affectionately known as "Ms. Elo" From Cayman Brac Who passed away on April 14th 2026.

Details of a Thanksgiving Service Will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

We have been asked to announce The passing of **Mr. Linval Arnold Webb** Who passed away on April 22nd 2026.

A Thanksgiving Service will be Announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

9				1				6
				7				
		3		8		9		
	7		6	9				
6		9		4		5		8
			3	8			1	
		2		9		3		
			5					
8				2				1

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

5	9	3	1	4	2	7	6	8
4	7	6	5	9	8	3	2	1
2	8	1	6	7	3	4	5	9
6	5	8	4	1	7	2	9	3
9	4	2	3	5	6	8	1	7
3	1	7	8	2	9	6	4	5
7	2	4	9	3	5	1	8	6
8	3	9	2	6	1	5	7	4
1	6	5	7	8	4	9	3	2

Difficulty Level ★★★

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Difficulty Level ★★★

2/28

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 40 Swift
 - 1 Head, to Henri
 - 41 Craze
 - 42 Unaccompanied
 - 5 Chain unit
 - 9 Hearts
 - 43 Call for
 - 10 Cheering loudly
 - 12 Left on a liner
 - 13 Caesar's land
 - 14 Snorer's victim
 - 16 Funny fellow
 - 17 Mamie's husband
 - 18 Filing concern
 - 20 Fez feature
 - 22 Peepers
 - 23 Do a butler's job
 - 25 Eins und zwei
 - 28 Dark looks
 - 32 Was behind
 - 34 Seine water
 - 35 Chick holder
 - 36 Reason to get dressed up
 - 38 Full of verve
- DOWN**
- 40 Swift
 - 41 Craze
 - 42 Unaccompanied
 - 43 Call for
 - 44 Longings
 - 1 Midwest state
 - 2 Undermines
 - 3 Time in office
 - 4 Manor settings
 - 5 Paint base
 - 6 Hot blood
 - 7 Sweden neighbor
 - 8 Dojo doings
 - 9 Go by taxi
 - 11 Storms or dagger
 - 15 Addresses
 - 19 Gambling city
 - 21 Enter the regatta
 - 24 Cube holder
 - 25 Aspiration
 - 26 Loose overcoat
 - 27 Car part
 - 29 Derringer
 - 30 Spanish speakers
 - 31 Shoe material
 - 33 In the lead
 - 37 Secluded spot
 - 39 Compete

POPS		HERB						
OCEAN		ODORS						
STAGE		DIGUP						
TEN		STATUTE						
STUNTED		EEL						
		STYLE		PSST				
		GEE		JIG				
SEAT		CANAL						
ALL		TACKLES						
BULWARK		LAP						
IDEAL		ARENA						
NERVE		LURED						
DYES		EYRE						

Yesterday's answer

- 1 Midwest state
- 2 Undermines
- 3 Time in office
- 4 Manor settings
- 5 Paint base
- 6 Hot blood
- 7 Sweden neighbor
- 8 Dojo doings
- 9 Go by taxi
- 11 Storms or dagger
- 15 Addresses
- 19 Gambling city
- 21 Enter the regatta
- 24 Cube holder
- 25 Aspiration
- 26 Loose overcoat
- 27 Car part
- 29 Derringer
- 30 Spanish speakers
- 31 Shoe material
- 33 In the lead
- 37 Secluded spot
- 39 Compete

Word Search

C	S	R	O	Y	D	Q	E	K	O	R	T	S	E	E
I	P	E	I	R	C	J	E	R	Z	C	K	O	S	C
T	H	H	J	G	H	S	Y	Z	L	J	J	I	P	S
R	B	T	B	Q	B	E	N	I	H	S	R	H	M	S
A	Y	A	E	U	E	F	D	M	M	S	Y	A	D	
P	N	B	R	C	R	X	C	P	V	I	L	I	F	O
A	X	S	W	M	N	N	P	Q	F	F	Z	N	P	R
S	T	H	E	S	H	A	Z	I	L	T	T	Z	N	W
F	R	S	D	E	P	R	D	O	H	H	E	Q	H	I
D	T	C	J	S	K	N	W	Z	G	S	O	J	Y	T
R	P	R	K	S	C	E	L	I	Y	J	R	W	T	S
Y	S	E	T	A	R	D	L	Q	P	K	D	O	J	H
O	L	E	L	L	O	C	G	O	Q	M	P	Y	W	A
G	E	N	E	G	O	K	L	A	T	R	A	E	Z	D
S	B	T	B	D	I	A	L	N	W	O	D	L	S	E

- Bather
- Belt
- Burn
- Burst
- Dance
- Day
- Dew
- Dial
- Down
- Dry
- Fish
- Flower
- Glasses
- God
- Lamp
- Light
- Rise
- Screen
- Shade
- Shine
- Spot
- Stroke
- Trap
- Worship

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

	1	2	3	4		5	6	7	8					
9							10							11
12							13							
14							15				16			
17							18				19			
20						21					22			
						23					24			
25	26	27					28				29	30	31	
32							33				34			
35							36				37			
38							39				40			
41											42			
											43			
												44		

2-22



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

GREG, I HEAR NOISE IN THE KITCHEN!!

I HOPE IT'S NOT A MOUSE!

DIANE, I'M AFRAID IT /S A MOUSE

STANDING FIVE FOOT THREE, WEARING A HAT BACKWARD AND MAKING A MAC AND CHEESE SANDWICH

THE AMAZING SPIDER MAN

By Stan Lee

YOU WANT TO ADDRESS THE U.N.?

IT IS THE GOVERNING BODY OF THE SURFACE WORLD, IS IT NOT?

NOT! IT'S JUST WHERE COUNTRIES MEET TO DISCUSS THINGS.

THEN LET THEM DISCUSS THE WAY TO IMMEDIATELY CEASE THEIR POLLUTION OF MY OCEANS!

STAN LEE LARRY LIEBER 2-22

JUDGE PARKER

By Woody Wilson & Mike Manley

FORMER JUDGE ALAN PARKER—SEEN HERE BEING TAKEN INTO CUSTODY AFTER ADMITTING TO HELPING AN ARMS DEALER—TODAY ANNOUNCED A POSSIBLE RUN FOR THE MAYORSHIP OF CAVELTON.

UM, THAT COULD HAVE GONE BETTER...

WE SPOKE TO THE JUDGE WHO DENIED THE HONORABLE ALAN PARKER BAIL EARLIER THIS YEAR...

WUJULIANO + MANLEY 2-22

Caymanian Times Classifieds



Seeking to hire in the following positions:

- Repair Administrator
- Senior Sales Representative
- Technical Inventory Administrator
- Sales Representative / Cashier
- Cell Phone Technician
- Technical Customer Service Associate
- Computer Technician Assistant
- Sales Representative / Customer Service
- Technical Customer Service / Sales Assistant

Salary range: CI\$8.75 to CI\$9 p/h

Collect completed applications, photo IDs, and resumes, and return them to BayTown Plaza.

Only suitable and experienced persons need to apply.

Caymanians And persons not requiring a permit will be given preference.

Shortlisted candidates will be contacted.

Email: office@cellularworld.ky

P.O. Box 216 BT KY1-1601

Job Title: Private Chef & Culinary Experience Curator

Location: Grand Cayman
 Company: The Gilded Fork

About Us

The Gilded Fork is a boutique private chef service dedicated to elevating everyday dining and special occasions into unforgettable culinary experiences. From weekly health-focused meal plans to bespoke dinner parties, we craft menus that merge global inspiration with local ingredients, always with an emphasis on flavor, balance, and artistry.

Position Overview

We are seeking a passionate and creative Private Chef & Culinary Experience Curator to design, prepare, and execute high-quality meals and dining experiences for our discerning clients. The ideal candidate brings fine dining expertise, cultural versatility, and a deep understanding of seasonal sourcing. This role requires both culinary excellence and the ability to deliver personalized, memorable service.

Key Responsibilities

- Develop and execute customized weekly meal plans that balance health, flavor, and dietary needs.
- Curate multi-course menus for intimate gatherings, celebrations, and special occasions.
- Source premium local and imported ingredients, ensuring freshness and sustainability.
- Present dishes with refined plating and creative artistry.
- Maintain the highest standards of kitchen organization, food safety, and cleanliness.
- Collaborate directly with clients to personalize their dining experience.
- Bring passion and storytelling to every meal, turning dining into a sensory journey.

Qualifications

- Professional chef experience in fine dining, luxury hospitality, or private chef services.
- Expertise in a range of global cuisines, including Mediterranean, French, and contemporary health-conscious cooking.
- Strong background in menu development and event catering.
- Exceptional organizational skills with the ability to manage multiple clients.
- A warm, professional presence with strong communication and client-facing skills.
- Creativity, adaptability, and an eye for detail in both flavor and presentation.

Education Requirements

- Culinary degree or diploma from a recognized culinary institution required.
- Advanced certifications in hospitality management or specialty cuisines considered an asset.

Compensation & Hours

Salary Range: USD \$60,000 - \$75,000 per year, commensurate with experience.
 Hours: Full-time, 40--45 hours per week, with flexibility required for evenings, weekends, and special events.

Why Join The Gilded Fork

- Be part of a brand that celebrates artistry, hospitality, and the joy of dining.
- Freedom to innovate and design menus that reflect your culinary vision.
- Opportunities to work with high-profile clients in beautiful Cayman settings.
- A supportive, creative environment where your passion for food becomes an experience people cherish.

To Apply

Please send your CV and a brief cover letter to [insert email address].

Seeking Caymanians or PR Holders to fill the following position of Auto Body Repair Mechanic

The ideal candidate must be trained and certified in the industry with over 10 years working experience in the automotive industry OR Hands-On trained and in the industry over 15 years to carry out the following

- Competent in using specialized machinery for automotive welding and oversee machines that perform the same job.
- Measuring and cutting materials to specifications
- To perform a variety of welding in auto body repair on various vehicles and equipment, including the removal and installation of windscreens.
- Competent in welding small and large components on automobiles.
- Proficient in conducting all auto-body repairs.
- Designs and fabricate metal components when conducting auto-body repairs.
- Maintain and repair all machinery
- Follow and enforce strict safety regulations such as wearing heat-resistant gloves, protective masks, and safety shoes.
- Outstanding attention to detail.
- Assess welded surfaces, structures and components to identify errors on automotive repairs
- Must possess own tools and a clean Driver's License
- Must be prepared to work alongside and train Apprentices on the job from the Superior Automotive Training Programme.
- Salary commensurate with experience starting at \$12.00 to \$15 per hour (flat rate) with all benefits per the Labour Act.

Please send Resume to sa@candw.ky Caymanians and PR holders only.



THE RITZ-CARLTON
 GRAND CAYMAN

JOB TITLE	JOB ID	SALARY (USD)
Hostess	26051801	10.25-11.80
F&B Server	26051813	8.25-8.65
Cook	26051821	9.75-12.65
Chef De Partie	26051879	14.90-15.90
Engineer	26051832	13.85-17.20
Golf Grounds Maintenance	26051838	19.75-28.20
Rooms Division employee	26051841	11.80-13.85
Residences GS Attendant	26051843	18.10-19.40
Purchasing Agent	26036931	13.20-14.00
Reservations Coordinator	26041328	12.85-14.35
Rooms Controller	26051848	12.85-14.90
Recreation Coordinator	26051850	9.75-11.80
DS Sales Coordinator	26044548	10.65-11.90
DS Operations Agent	26045197	8.50-10.00
Reservations Supervisor	26045294	14.90-16.40
Bartender	26047703	8.50-10.00
Housekeeping Supervisor	26049650	12.20-14.50
Sales Executive	26051442	15.90-17.95
Retail Supervisor	26051919	14.00-15.25
Massage Therapist	26051935	8.00-9.15
Spa Attendant	26051938	8.20-9.50
F&B Manager	26051884	70,000-90,000
Receiving Manager	26051886	70,000-85,000
Housekeeping Manager	26051877	70,000-85,000

Salary: Gratuity applies to eligible positions. Potential annual earnings are based upon business performance and hours worked.

Benefits: Benefits include statutory entitlements along with other incentives such a meal while on duty, wellness programs, etc.

All positions listed are full-time unless otherwise specified.

To apply and to review the job descriptions & requirements for each position, please visit www.ritzcarltonjobs.ky or scan the QR code.



Sports Instructor

3-5 years of experience
Certificate/Diploma in related fields.
CI\$28 to \$32 K per annum,
hello@therecroomgym.com
by May 8, 2026

**Store Clerk needed for
On-The -Way Mini Mart**

- Must be able to work weekends and holidays
- Must have a minimum of three years experience in retail
- Have P.O.S. experience
- Clean Police Record
- Shift work between 6am – 10pm
\$8.75 per hour plus statutory benefits
Send resume to caytour@yahoo.com

VANTAGE GROUP

Food & Beverage Servers / Kitchen Helpers

Min. 1-year continuous experience at one employer. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$8.75 - \$12.00 per hour

Pension and Medical benefits as per law. Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz



PROPERTY MANAGEMENT & SERVICES LTD.

Job Title: **Janitor**

Experience & Qualifications:

- Highschool Diploma or equivalent
- Minimum 1 year of janitorial experience
- Knowledge of cleaning chemicals, supplies, and equipment
- Ability to work independently with minimal supervision
- No allergies to strong cleaning chemicals
- Willing to work flexible hours

Job Responsibilities:

- Perform general cleaning duties including sweeping, mopping, vacuuming, sanitizing.
- Operate electrical cleaning equipment while adhering to safety procedures
- Complete basic incident and maintenance reports

Salary & Statutory Benefits

• Salary: CI\$8.75 per hour; health and pension in accordance with the law.

Email CV to info@dpms.ky

Application Deadline: May 21, 2026

(Only shortlisted candidates will be contacted)

Reinsurance Accountant / Senior Reinsurance Accountant

The Reinsurance Accountant / Senior Reinsurance Accountant is a key role within the Finance team. The position may be appointed at the Accountant or Senior Accountant level, depending on the candidate's experience. This role performs key technical accounting functions, supports systems projects and contributes to the development of the technical reporting function's processes and standards.

Responsibilities include (but are not limited to):

- Demonstrate proficiency in the reinsurance accounting and reporting system, including generating system reports for end users.
- Perform monthly and quarterly cession and bordereaux analytics, including testing; review data for accuracy.
- Collaborate with underwriting, claims, actuarial, and finance teams to prepare accurate and timely the reinsurance accounting close for the Group, on a quarterly basis.
- Prepare the annual CIMA statutory and regulatory filing for the Cayman reinsurance subsidiary.
- Collaborate with external auditors on the quarterly review and annual audit of the Group's consolidated financial statements.
- Streamline reinsurance accounting tasks / analytics through the use of Power BI/Power Query.
- Other ad hoc projects/assignments as delegated by the manager.

Requirements:

- A minimum undergraduate degree in accounting, or related field; a qualified accountant (e.g. CPA, CA, ACCA, CMA) is essential
- Minimum two years' experience in Reinsurance accounting, interpreting cession statements and understanding Reinsurance concepts and terminology in the P&C industry.
- Knowledgeable of Cayman statutory and regulatory reporting requirements related to reinsurance, preferred.
- Good written and interpersonal skills with strong attention to detail.
- Strong administrative and organizational skills and the ability to work well under pressure and prioritize tasks.
- Prior experience with SICS reinsurance accounting system is highly desired.
- Proficiency in the use of Microsoft Excel, including Power Query and Power BI, and Word.
- Some overtime including statutory holidays will be necessary to meet quarterly and annual filings for the Parent.
- Approachable and professional in manner with all levels of staff within the organization.

Salary: US\$85,000 - 130,000 per annum (commensurate with experience and qualifications)

Benefits Include: Full health insurance coverage for the employee, statutory pension contributions paid by the employer, life and disability insurance, eligibility to participate in the company bonus plan, 25 days annual leave

For more details about Greenlight Re, please visit: <https://www.greenlightre.com>

Interested applicants should send their resume to: Applicants@greenlightre.ky

Applications deadline: May 20, 2026

**Reinsurance Underwriter**

Greenlight Re is seeking a Reinsurance Underwriter to support the growth and optimization of our open market reinsurance portfolio underwritten out of the Cayman Islands. The main lines of business handled out of this office are Property Retro, Financial Risks (Mortgage, Credit, Political Risk, Surety, Title and Transactional Liability), Agriculture, and incidental Casualty. This role will report to the Chief Underwriting Officer – Cayman Islands

Responsibilities include (but are not limited to):

- Lead the analysis of new and renewal reinsurance submissions, culminating in final recommendation and justification of each opportunity to the Underwriting Committee;
- Maintain and continually develop a strong network of brokers to actively market the company's offering and solicit new business prospects;
- Ensure an up-to-date awareness of market movements and evolving risk areas concerning covered classes of business;
- Coordinate with the Exposure Management team in gathering, analyzing, and periodically updating exposure data across the portfolio and monitoring portfolio trends;
- Liaise with other departments to ensure information flow enabling accurate processing of deal terms and structural features, and promote operational effectiveness;
- Continually identify new and expansion business targets and plan travel as needed to pursue accordingly;
- Exercise oversight of existing clients and make recommendations for escalated monitoring activity as needed; proactively communicate evolving situations or exposure areas within the company;
- Ad-hoc responsibilities as assigned.

Requirements:

- 4-10 years (re)insurance underwriting or actuarial experience across a variety of classes;
- Post secondary degree in business, law, finance, economics or another relevant numerate or analytical field of study;
- Brings an established global network of reinsurance brokers and clients;
- Strong awareness of standard actuarial and pricing methods, including the ability to prepare a desktop pricing exercise prior to formal actuarial involvement;
- Established computer skills including advanced Microsoft Excel capabilities.
- Strong analytical, attention to detail, and technical underwriting skills;
- Able to balance competing priorities and manage an active roster of clients;
- Demonstrates a strong business acumen and client service mentality;

Salary: US\$120,000 - 160,000 per annum (commensurate with experience and qualifications)

Benefits Include: Full health insurance coverage for the employee, statutory pension contributions paid by the employer, life and disability insurance, eligibility to participate in the company STIP/LTIP plans, relocation allowance, 25 days annual leave. For more details about Greenlight Re, please visit: <https://www.greenlightre.com>

Interested applicants should send their resume to: Applicants@greenlightre.ky

Applications deadline: May 20, 2026





Job Title: Administrative Assistant

Davenport Property Management and Services Ltd. is seeking a qualified and detail-oriented Administrative Assistant to support daily office operations. The ideal candidate will provide efficient administrative support and assist in ensuring the smooth and organized functioning of the company.

Experience & Qualifications:

- Required Education: Some College/University
- Minimum 2 years' experience
- Proven administrative and clerical experience
- Strong verbal and written communication skills
- Proficiency in QuickBooks is required, and proficiency in Microsoft Office Programs

Job Responsibilities:

- Handle day to day administrative tasks including answering phones, filing, data entry, and correspondence
- Communicate effectively via phone and email, ensuring all tasks are completed accurately, professionally, and on time
- Maintain electronic and physical filing systems
- Prepare and process work permits, renewals, health insurance, pension applications for employees and company licenses for vehicles
- Perform filing, bookkeeping, and invoicing using QuickBooks.
- Review and verify pro forma invoices; reconcile accounts; post incoming shipments; and prepare customs import/entry documentation

Salary & Statutory Benefits

- Salary: CI\$20,802.60 – CI\$23,400 per annum depending on experience
- Benefits provided in accordance with Cayman Islands Labour Law, including vacation leave, public holidays, and pension contributions.

Email CV to info@dpms.ky

Application Deadline: May 21, 2026

(Only shortlisted candidates will be contacted)

**POLAR BEAR AIR CONDITIONING
T/A APPLIANCE DOCTORS**

Invites applications for the following position:

**APPLIANCE TECHNICIAN
Part-Time, 20 hrs. per week**

Key Responsibilities & Duties:

- Diagnose problems & perform repairs on electric & propane appliances
- Install electric & propane appliances
- Perform preventative maintenance on appliances
- Perform brazing, soldering, pipe-fitting & welding
- Liaise with other professionals to facilitate the completion of jobs
- Prepare & present written reports such as: List of Deficiencies & Recommendations, Estimates
- Procure parts inventory – including online orders for overseas purchases
- Supervise apprentices on jobs

Minimum Qualifications/Requirements:

- Certified Appliance Technician
- Min. of 7 years experience in installing, repairing & servicing appliances
- Computer literate – experience in Google Suite preferred
- Candidates must possess their own trade-related tools
- Satisfactory score on pre-employment testing
- Excellent Customer Service Skills
- Police Clearance
- Valid Driver's Licence
- Candidates must be willing to work flexible hrs. - including weekends and Public Holidays when Required
- Provide Employment References

Salary commensurate with qualifications & experience
 CI\$20 -\$30 per hr. + Incentive Bonuses, company vehicle, uniforms
 Qualified Caymanians, Status & RERC Holders
 submit applications with a detailed resume to:
 Email: info@appliancedoctors.ky
 P. O. Box 31198
 Grand Cayman KY1-1205

Caymanian Times

Newspaper Advertising Rates



Description	CI\$	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1200
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	400
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	200
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	
Newspaper Advertisement 1/16 page	50	4.9 x 1.55	
Advertorial 1/2 page	600		

All ads are full colour

Advertising Deadlines (48 Hours prior Publication Day)

Publication Day	Deadline (12pm (noon))
Wednesday	Monday
Friday	Wednesday

**2 days notice
for ads**

For further information or to book
 an advert call 916 2000
 or email: sales@caymaniantimes.ky



KITCHEN HELPER

On behalf of our client, Agave Ltd., invites applications from suitably qualified applicants for the above position:

REQUIREMENTS

- Minimum of 1-2 years' experience working in a commercial kitchen
- Experience working in fast-pace restaurants
- Proficient with kitchen equipment and devices
- Knowledge of fundamental kitchen/cooking terminology and their applications
- Must be able to work long hours, standing up, and lift up to 50 pounds
- Able to deal with kitchen heat, stand hot & cold (clean walk-in fridge)
- Keen eye for cleanliness, sanitization, and safety area
- Prompt, willingness to grow and learn.

Salary: CI\$8.75 per hour + gratuities

**How to apply: Send resume and references to agavegrill.com.
The deadline for applications is May 8th, 2026.**



Carpenter will be responsible for performing advanced carpentry work, following blueprints and building plans to meet specifications, build and install cabinetry, install structures and fixtures, such as windows, molding, cabinets, closet fixtures, baseboards, doors/door frames and framing. Ensure projects are completed on time and within budget, report delays and overruns to supervisor.

Requirements: Must be able to troubleshoot and react quickly to issues which may arise during the project. Must be detailed oriented, making precise measurements, experienced with tools and equipment used in carpentry. Physical requirements include ability to stand, bend, squat, lift items overhead and lift up to 100lbs throughout shift. Must have excellent manual dexterity and hand-eye coordination. Position requires reliable transportation to worksites and valid driver's license. 3-4 years' experience as Carpenter. Will complete company application and testing during interview process. Salary range CI\$14-\$16.00 per hour. Please send resume and references to recruitment@thereef.com.



SureBuilt Construction Ltd invites applications for the following vacancies. All roles offer bonus eligibility and benefits that meet or exceed the Labour Act. Caymanians, Status Holders, and Legal Residents are preferred. Only suitably qualified applicants will be contacted for an interview.

SITE FOREMAN

Salary range: KYD\$50,000.00 to KYD\$70,000.00 per annum
Applications close on 1 May 2026

SureBuilt Construction Ltd is seeking an experienced and hands-on Site Foreman to lead and coordinate on-site construction activities across a range of commercial and high-end residential projects.

This role requires proven leadership, technical construction knowledge, and the ability to manage site operations, subcontractors, and resources to deliver projects safely, on time, and to specification.

The Site Foreman reports to the Site Superintendent, Project Manager, or Construction Manager and plays a critical role in executing project plans at the field level.

Key Responsibilities:

- Direct and coordinate all day-to-day site operations, ensuring work is executed in accordance with project drawings, specifications, schedules, and quality standards.
- Lead, supervise, and coordinate site personnel, subcontractors, and trades to ensure productivity, accountability, and adherence to project timelines.
- Interpret architectural and structural drawings and translate them into clear work plans and daily task assignments.
- Monitor construction progress against the project schedule, proactively identifying delays and implementing corrective actions to maintain milestones.
- Enforce and uphold all health and safety standards, conducting regular toolbox talks, site inspections, and ensuring compliance with Cayman Islands regulations and company policies.
- Review and verify quality of work performed on-site, ensuring compliance with design specifications and industry standards.
- Coordinate material deliveries, equipment usage, and site logistics to ensure efficient workflow and minimize downtime.
- Maintain accurate and up-to-date site records, including daily reports, labour allocations, timesheets, and incident reports.
- Act as the primary on-site liaison between project management, subcontractors, inspectors, and clients, ensuring clear and timely communication.
- Identify and resolve on-site issues, including labour challenges, sequencing conflicts, and constructability concerns.
- Support cost control by monitoring labour productivity, material usage, and assisting with quantity tracking as required.
- Contribute to a culture of continuous improvement, identifying opportunities to enhance site efficiency, safety, and quality.

Required Qualifications:

- Minimum of five (5) years' experience in a Site Foreman or similar supervisory role within construction.
 - Proven ability to lead and coordinate multi-trade teams and subcontractors on active job sites.
 - Strong knowledge of construction methods, sequencing, and site operations across commercial and/or residential projects.
 - Ability to read and interpret construction drawings, specifications, and schedules.
 - Relevant qualification in Construction Management, Civil Engineering, or a skilled trade certification preferred.
 - Valid First Aid certification required; OSHA or equivalent health and safety certification is an asset.
 - Strong leadership, problem-solving, and organizational skills, with the ability to make sound on-site decisions.
 - Effective communication skills and ability to liaise with project teams, clients, and inspectors.
 - Proficiency with construction management tools (e.g., Procore, MS Project, Microsoft 365) is an advantage.
 - Demonstrated commitment to safety, quality, and compliance standards.
 - Must possess a valid driver's licence and reliable transportation.
- Apply here: <https://heritageholdings.bamboohr.com/hiring/jobs/132>

ACCOUNTANT

Salary KYD \$55,997.00 to KYD\$78,390.00
Applications close on 1 May 2026

SureBuilt Construction Ltd is seeking a qualified and experienced Accountant to support and oversee the financial operations of its Construction Division. This is a full-time, office-based role with dual reporting to the Office Operations Manager / Quantity Surveyor and the Senior Management Accountant.

This role requires a high level of professional judgment, technical accounting expertise, and experience in construction/project-based accounting environments.

Key Responsibilities:

- Lead the preparation and integrity of monthly and quarterly financial reporting, including Profit & Loss and Balance Sheet statements, ensuring accuracy and compliance with applicable accounting standards.
- Prepare, review, and post complex journal entries (including accruals, prepayments, depreciation, amortization, and loan interest) as part of the month-end close process.
- Support the Senior Management Accountant in the preparation of Board-level reporting packs, including variance analysis and supporting schedules.
- Maintain oversight of financial operations within the Construction Division, ensuring alignment between operational activity and financial reporting.
- Critically review project cost reports prepared by the Quantity Surveyor, ensuring accuracy, completeness, and alignment with accounting records and job costing principles.
- Apply detailed understanding of construction contracts to ensure accurate revenue recognition, cost allocation, and client billing.
- Provide financial analysis and respond to management queries, including interpretation of financial results and performance trends.
- Partner with construction, QS, and operational teams to ensure financial controls, cost tracking, and reporting accuracy across projects.
- Identify control gaps and inefficiencies and lead the implementation of process and system improvements to strengthen financial reporting and operational efficiency.
- Take ownership of finance-related system enhancements and process improvement initiatives.
- Oversee accounts payable and payment processes, including preparation and authorization of vendor payment runs in line with internal controls.
- Review and approve key reconciliations, including bank, debtor, and creditor accounts, ensuring timely resolution of discrepancies.
- Oversee payroll processing, ensuring accuracy, compliance, and proper recording within the financial system.
- Provide supervision, guidance, and oversight to a small finance team, including coordination with offshore support resources.
- Ensure compliance with internal policies, financial controls, and reporting deadlines, including timesheet accuracy for job costing purposes.

Requirements:

- Professional accounting designation (CA, CPA, ACCA or equivalent) is mandatory.
 - Minimum of five (5) years' post-qualification experience in a construction, project-based, or commercial accounting environment.
 - Demonstrated experience in construction accounting, including job costing, contract revenue recognition, and cost control.
 - Strong technical accounting knowledge with the ability to interpret financial data and provide meaningful analysis to management.
 - Experience preparing management accounts and Board-level reporting.
 - Proven ability to implement and improve financial processes and internal controls.
 - Proficiency in accounting systems (QuickBooks or similar ERP systems).
 - Strong leadership capability with experience supervising staff and coordinating workflows.
 - Excellent analytical, organizational, and communication skills.
 - Self-motivated with the ability to operate at both strategic and operational levels.
 - Must possess a valid driver's licence and have access to a reliable vehicle.
- Apply here: <https://heritageholdings.bamboohr.com/careers/138>

We are seeking two (2) Service Writers/Counter Clerks with one for the Truck Division

The ideal candidate must possess the following:

- Strong product automotive knowledge both in auto parts and automotive repairs.
- Possess outstanding communication and writing skills and be a Problem Solver.
- The ability to review vehicle inspections and make recommendations for proper maintenance care.
- Greet customers and answer questions, offer additional services and products, schedule service appointments and receive vehicle information.
- To have either garage "Hands-on" training or certified from a recognized automotive institution in the vocation.
- Strong and sound knowledge of the automotive industry to relate technical information in a non-technical term to customers.
- Skillset in the automotive industry with over 10 years' experience as a Service Writer/Counter Clerk or similar position handling customers and computer proficiency.
- Must be able to ascertain automotive problems and services by listening to customers' description of symptoms; clarifying description of problems; be able to communicate to Technicians and Parts Shops, write estimates and invoices.
- Verifies warranty and service Contracts coverage by examining records and papers explaining provisions and exclusions.
- Must be able to write estimates by costing materials, supplies and labour, calculating customer's payment including deductibles, and preparing Repair Orders (RO), by describing symptoms, problems and causes discovered as well as repairs and services required.
- Must be able to enter RO into the service Database system and familiar with all Makes and Models of vehicle.
- Must be able to use garage software (Manager's Plus/Shop Boss and Quick Books), Microsoft Office and prepare Excel Reports.
- Possess a clean Police Record
- Salary commensurate with experience starting at hourly rate \$8.75- \$12.25 per hour at 45 hours per week with all benefits per the Labour Act.

TRUCK DIVISION (Service Writer/Counter Clerk)

Same requirements as above but **MUST** possess a clean Police Record and Driver's License, with salary commensurate with experience starting at \$8.75 - \$12.25 per hour with all benefits per the Labour Act.

Please send Resume to sa@candw.ky. Caymanians and PR holders only.



Mid-Level Technician

Our client, **Advance Automotive Ltd.**, is seeking a skilled Mid-Level Automotive Technician with prior dealership experience to join our service team. The ideal candidate has hands-on experience working in a dealership environment, understands manufacturer procedures, and is committed to delivering high-quality, efficient service to our customers.

RESPONSIBILITIES

- Perform repairs, and maintenance on vehicles according to manufacturer specifications and dealership standards.
- Diagnose malfunctions and repair systems including brakes, steering, electrical/electronic components, transmissions, fuel systems, and cooling/AC systems.
- Follow manufacturer technical bulletins and repair instructions using dealership tools and systems.
- Conduct inspections, quality checks, and maintain accurate service documentation for warranty and reporting purposes.
- Collaborate with Shop Foreman, Service Advisors, and General Motors Technical Assistance to resolve complex repair issues.
- Assist and mentor junior technicians as needed and support the service team in additional tasks.
- Uphold dealership safety, compliance, and customer service standards at all times.

REQUIREMENTS

- A minimum of seven (7) years' experience performing automotive mechanical repairs.
- Proven dealership experience with strong knowledge of manufacturer procedures.
- Proficient in diagnostic tools, hand tools, and specialized automotive equipment.
- Excellent problem-solving, troubleshooting, and technical skills.
- Strong teamwork, communication, and organizational abilities.
- Passion for the automotive industry, safety-conscious, and customer-focused.
- Punctual, reliable, and committed to continuous learning.

Monthly Salary is CI\$2,500 to \$3,500 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Send resume, qualifications & professional references to manager@advancechevrolet.com.

The deadline for applications is May 15, 2026.

Caymanian Times



JOB ADVERTISING is easier than ever

2 NEWSPAPERS PER WEEK

(Wednesday • Friday)

Deadline: 2 business days before publishing date

sales@caymaniantimes.ky / 9162000

WORC Online Job Posting Available



caymaniantimes.ky



@caymaniantimes.ky



CaymanianTimes

**Job Title: Operations Manager**

Island Air Conditioning and Mechanical Ltd. is seeking a qualified and experienced Operations Manager to oversee daily operations within our HVAC and mechanical services division.

Experience & Qualifications:

- Minimum 10 years' experience in the HVAC/Mechanical industry
- At least 3 years' experience in management and sales role
- Strong knowledge of budget development and financial oversight
- Proven ability to delegate responsibilities while maintaining operational control and customer service standards
- Excellent conflict management and business negotiation skills
- Proficiency in business productivity software
- Preferred:
 - Trade License in Refrigeration, Heating, or Plumbing
 - Experience with CRM systems in the HVAC industry
 - Strong computer skills
 - Ability to communicate in more than one language

Salary & Statutory Benefits

Salary: CI\$50,000 – CI\$65,000 per annum depending on experience

- Benefits provided in accordance with Cayman Islands Labour Law, including vacation leave, public holidays, and pension contributions

Email CV to info@islandac.ky

Application Deadline: May 8, 2026

(Only shortlisted candidates will be contacted)



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of:

Registered Nurse

Department: Nursing Department
Fixed Salary: USD \$2,575 to \$7,000 USD.

The Registered Nurse (RN) provides holistic, evidence-based care to patients across assigned departments including OPD, IPD, ICU, OT, or Emergency, as per skill match and organizational needs. In addition to direct patient care, the RN also manages unit-level administrative responsibilities, ensures documentation compliance, supports patient flow, and collaborates with multi-disciplinary teams in a multicultural environment.

DUTIES AND RESPONSIBILITIES:**Clinical Care Responsibilities**

- Provide direct and indirect nursing care based on patient condition and clinical setting.
- Administer medications, IV therapy, wound care, and emergency interventions as per protocol.
- Monitor vital signs, assess patient progress, and respond to emergencies promptly.
- Assist physicians in procedures and examinations.
- Maintain accurate documentation in line with hospital and regulatory standards.

Multi-Department Deployment

- Flexible to be assigned across:
 - OPD – clinic coordination, injection rooms, procedural prep
 - Inpatient Wards – routine patient care, rounds, discharge preparation
 - ICUs – critical care monitoring, ventilator support, emergency response
 - OT – pre-op preparation, intra-op assistance, post-op recovery care
 - Emergency – triage, trauma response, patient stabilization
- Quickly adapt to departmental protocols and dynamic care environments.

Administrative and Coordination Tasks (Especially in OPD)

- Coordinate appointment flow, patient movement, and room readiness.
- Support physicians in organizing consultation lists, arranging investigations, and maintaining records.
- Document procedures, vital signs, and consent forms in HINAI or HIS platforms.
- Manage consumables, raise service requests, and ensure availability of clinical supplies.
- Communicate with front office teams regarding no-shows, cancellations, and rebookings.
- Support patient billing coordination including raising charges, following up with billing team, and resolving discrepancies.

Communication

- Communicate clearly and empathetically with patients, attenders, and clinical teams.
- Practice professional and respectful interaction in a multicultural care environment.

Quality & Safety

- Adhere to hospital policies including infection control, patient safety, and fire protocols.
- Participate in quality audits, incident reporting, and root cause analyses.
- Maintain up-to-date CPR certification and emergency preparedness.

Professional Development

- Actively participate in in-service training, competency assessments, and clinical drills.
- Contribute to team meetings, knowledge sharing, and nursing improvement initiatives.
- Take ownership of personal learning and continuing education.

Qualifications

- Bachelor's degree / Master's degree in Nursing from an accredited institution
- Registered Nurse license valid in Cayman Islands or eligible for registration
- BLS/ACLS certification (preferred)
- Minimum 3–5 years of relevant clinical experience in a multispecialty hospital settings

Skills and Competencies

- Ability to adapt to multi-unit deployment
- Sound clinical judgment and nursing skills
- Proficiency in hospital software (HINAI or equivalent)
- Strong communication and cultural sensitivity
- Organized, punctual, and team-oriented

Deadline:

Please submit a cover letter, resume and qualification/diploma to Maniula.k@healthcity.ky by May 22, 2026.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

LABOURER**Duties and Responsibilities:**

- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Drive equipment around properties as needed
- Check incoming equipment for damage, then refuel, clean and wash equipment for next rental
- Pick-up trash and cleans yard daily
- Help get equipment ready for customers
- Load and unload various equipment and goods as required
- Help all staff as needed
- Perform other manual labour-related duties as instructed by Management from time to time
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 OR Group 4 Cayman Islands Driver's License
- Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
- Ability to lift heavy loads (at least 80 lbs.)
- This job is highly labour intensive

SALARY RATE CI\$8.75 per hour

Only persons whom are Caymanian, Caymanian Status Holders or ordinarily legal residents of this islands need submit their resume to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – MAY 22 2026



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

WAREHOUSE CLERK**Duties and Responsibilities:**

- Stock, pick and sort merchandise
- Deliver merchandise to our various stores and customers
- Assist the Inventory Department in receiving and checking of goods
- Verify quantities of stock and reconcile in computer
- Unload goods from containers
- Maintain a clean and safe work environment
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 Cayman Islands Driver's License

Qualifications and Experience:

- Must have experience in operation of warehouse equipment such as forklifts, stock pickers and reach trucks
- Must possess forklift certification or be willing to acquire within 4 weeks of employment
- Must have High School pass in Mathematics and English

Salary Range: CI\$8.75 – CI\$12.00 per hour

Applications from Caymanians, persons with Caymanian Status or Persons Ordinarily Legal Resident in these Islands should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – MAY 22 2026



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - English

(Job Ref# B200-26-27)

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip. Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). Experience in teaching Media Studies or English Literature at AS/A2 may be advantageous and candidates should outline any relevant experience in their letter of application. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4ceKvQi>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 7th, 2026

Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

The Board of Governors are seeking to appoint a

BUSINESS MANAGER

Job Ref #D116-26-27

Cayman Prep and High School is a private Christian School owned and operated by the United Church in Jamaica and the Cayman Islands, and has a student body of over 1,000 students, ranging from Kindergarten through A-level on two sites: Primary and High School. The co-educational School follows a British-based international curriculum and is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and extra-curricular activities.

The Board of Governors is seeking to appoint an outstanding **Business Manager** to join the school's leadership team from **August 2026**. The successful candidate will be a dynamic, highly skilled, and motivated professional who will play a key role in supporting the school's continued growth and success.

Appointed by The Board of Governors, the Business Manager is accountable to the Director and to the Board of Governors for ensuring the effective leadership and management of all the support areas of the school. The Business Manager will have overall responsibility for all aspects of the non-academic operations of the school and reports directly to the Director. As a member of the Senior Leadership Team of the school, the Business Manager will play a significant role in developing and delivering the schools strategic vision and development.

The Business Manager will take responsibility for the accounting and finance; facility management and development, IT infrastructure and support; administration (including admissions and marketing), compliance and commercial activities and health and safety management of the school.

For this role, the successful candidate will satisfy the following minimum requirements:

- Professional accounting/finance qualifications, including CPA or ACCA or similar accounting qualifications along with at least five years relevant practise.
- Five or more years relevant leadership experience leading on and managing school/college finance and business operations.
- Working knowledge of the latest business policies, practices and compliance regulations.
- Demonstrable ability to work strategically and to seek and implement creative solutions.
- Inspirational leadership skills utilised to challenge colleagues and lead a team in the allocation of work and performance management.
- Demonstrable analytical thinking and business insight.
- Knowledge and experience in maintenance of property and plant, leading a maintenance team.
- An understanding of IT infrastructure within schools.
- A high level of IT expertise in the use of accounting packages (QuickBooks), Microsoft products and Management Information Systems.
- Excellent organisational, communication and mathematical skills.
- Ability to multitask and manage multiple high priorities.
- Ability to work effectively and efficiently to tight deadlines.

Candidates will be expected to fully adhere to and support the Christian ethos of the school.

The salary range is CI\$85,000.00 – CI\$115,000.00 per annum and will be commensurate with experience. Benefits include:

- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- A contract resigning bonus
- Annual travel allowance
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link – <https://wkf.ms/4u0jFkG>

The cover letter should be addressed to:

Rev L Christopher Mason
Chairman, Board of Governors
Cayman Prep and High School
P.O. Box 10013
Grand Cayman KY1-1001

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, 14th May 2026



We are seeking a full-time **Marketing Coordinator** to support the development and execution of integrated marketing initiatives across digital and print platforms. This role is ideal for a well-rounded marketing professional with experience in communications, digital marketing, social media and advertising.

Responsibilities include campaign execution, content creation, coordinating photo/video production, assisting with market research and supporting the sales team with high-quality marketing assets. The role involves training team members on marketing tools, managing multiple projects tight deadlines and contributing to the use of AI in marketing.

The ideal candidate is highly organized, self-motivated and thrives in a fast-paced, deadline-driven environment.

Responsibilities include:

- Produce marketing materials, landing pages, presentations and branded content
- Support sales team initiatives and ensure timely delivery of assets
- Manage website content, social media platforms and campaign execution
- Coordinate photo/video shoots and external vendors
- Assist with market research and reporting
- Assist in developing an AI-driven initiative

Qualifications:

- Bachelor's degree in Marketing, Business, Communications or similar
- Minimum of 4 years' experience (real estate marketing an asset)
- Experience with social media, CMS platforms, Google Ads, AI and Adobe Creative Suite.
- Video editing is an asset.
- Strong written communication and adapt to perform under pressure

Salary: CI\$50K-CI\$55K per annum working 40 hours per week. Benefits as deemed by law.

Hours: Mon-Fri, 9am-5pm

Interested applicants must submit their resume to info@irg.ky



General Dentist

On behalf of our client, MY ISLAND DENTIST, Baraud invites applications from suitably qualified applicants for the above position:

My Island Dentist offers complete dental care for the family and their services are focused on preventative treatment, general dentistry, cosmetic services, and same-day emergency care.

Responsibilities:

- Conduct comprehensive dental examinations to assess oral health and diagnose dental conditions.
- Perform routine dental procedures such as cleanings, fillings, and extractions.
- Administer local anesthetics for dental procedures as needed.
- Interpret diagnostic tests such as X-rays and intraoral images to aid in treatment planning.
- Educate patients on proper oral hygiene techniques and preventive care measures.
- Collaborate with dental hygienists and other dental specialists to provide comprehensive patient care.
- Maintain accurate patient records and treatment plans in compliance with legal and ethical standards.
- Stay updated on advancements in dental technology, procedures, and materials through continuing education.
- Ensure compliance with infection control protocols and maintain a clean and safe dental environment.
- Communicate effectively with patients to address their concerns, explain treatment options, and ensure patient satisfaction.
- Perform dental procedures such as restorative, prosthodontics, orthodontics, oral surgery, endodontics and preventative therapeutics for patients.

Requirements:

- Dental Degree from accredited University
- Minimum 5 years of experience in private practice
- Must be proficient with surgical extractions, molar endo, Invisalign, composite fillings, crowns, fixed bridges, removable partials, prefab post placement, restoring implants, tooth whitening, veneers
- Must be registered with the Cayman Islands Medical and Dental Council as a Dentist
- Malpractice insurance
- Must be available to work Saturdays

Compensation: CI\$10,000-\$20,000 per month dependent on workload, plus statutory benefits.

Send resume and professional references to: drdavidson@myislanddentist.com

The deadline for applications is May 8th, 2026.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING/REFRIGERATION TECHNICIAN

Part-Time, 25 hrs. per wk.

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems & Commercial Refrigeration Equipment
- Install A-C systems & components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations & written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals
- Supervise apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- Min. of 7 yrs. experience & extensive knowledge in HVAC/R
- Capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
CI\$20 - \$30 per hr. + Incentive Bonuses, company vehicle, uniforms

Qualified Caymanians, Status & RERC Holders

submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

FLOOR SALES CLERK

Duties and Responsibilities:

- Assist walk-in and telephone customers
- Display, arrange and stock shelves
- Label shelves
- Perform general shop duties
- Check computer to verify status of merchandise for sale
- Required to work between Monday–Sunday schedule demands including evenings and holidays.
- Must possess exceptional customer/interpersonal relation skills, an outgoing personality, as well as exceptional verbal communication skills in English.
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 2 Cayman Islands Drivers License

Qualifications and Experience:

- Must have 2 - 4 years' experience as a Hardware or similar Floor Sales Clerk
- Experience in Computerized Inventory Control Systems preferred
- Must be able to stand for long periods of time
- This is NOT an entry level position

Salary Range: CI\$8.75 – CI\$11.00 per hour

Applications from Caymanians, persons with Caymanian Status or Persons Ordinarily Legal Resident in these Islands should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – MAY 22 2026



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town

P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

JOB AD – HANDYMAN**Company:** GrimeX Ltd**Location:** Cayman Islands**Industry:** Indoor Air Quality, Mold Remediation & Property Maintenance

GrimeX Ltd is seeking a reliable and hardworking Handyman to support indoor air quality services, mold remediation, and property maintenance across residential and commercial sites.

Job Details:

- Full-Time | Minimum 45 hours per week
- Monday–Friday, with evenings/weekends as required
- Salary: CI\$9–\$14 per hour

Key Duties:

- Clean and service HVAC systems (AHUs, ductwork)
- Perform mold remediation and general maintenance
- Operate tools and equipment safely
- Assist with power washing, site setup, and cleanup

Requirements:

- High school diploma or equivalent
- Valid driver's license and reliable transportation
- Minimum 3 years' relevant experience preferred
- Ability to lift 65 lbs and work in confined, hot environments
- Strong work ethic and reliability

Benefits:

- Paid vacation (per Labour Law)
- Health insurance
- Training and advancement opportunities

Work Environment:

This is a field-based role requiring travel to multiple job sites. The position involves exposure to dust, mold-affected materials, cleaning chemicals, and outdoor elements.

Application Process:

Applicants must submit a resume and cover letter either via:

- **WORC JobsCayman** portal or
- **Email:** GrimeXCayman@gmail.com



**P.O. BOX 7, KY1-1101
GRAND CAYMAN, CAYMAN ISLANDS
TEL: 345-946-6775**

Job Title: Food & Beverage Server**Experience & Qualifications:**

- Minimum 3–4 years' experience in a fast-paced restaurant environment
- Experienced in customer service, inventory, and ordering
- Able to work weekends and public holidays
- Computer literate with strong mathematical and communication skills
- Positive attitude and team player
- Ability to work in a high-volume environment and lift up to 50 lbs
- Clean police record and valid driver's license required

Salary & Benefits:

KYD \$20,475–\$23,400 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Email resume to: info@islandtaste.ky

Application Deadline: May 15, 2026

Please direct all inquiries via email only

Only shortlisted candidates will be contacted.

**Artistic Swimming Assistant Coach****Camana Bay Aquatic Club**

George Town, Grand Cayman
Cayman Islands (BWI)

Camana Bay Aquatic Club 'CBAC' is seeking an enthusiastic Assistant Artistic Swimming Coach to join our coaching staff!

Our rapidly expanding and evolving program is seeking to find coaches that are passionate about grassroots development of artistic swimming and thrive in a dynamic environment. We value flexibility and the ability to adapt with creative solutions; every situation holds an opportunity and our program has thrived with this mindset.

Start Date: June 2026 (TBD)

Salary: \$40-45,000 CI Annually *Commensurate with experience and qualifications

Benefits: Work Visa and associated costs, medical insurance, pension, phone & budgeted relocation assistance

ROLES & RESPONSIBILITIES:

On-deck coaching of Artistic programs as required by the Head Coach of Artistic Swimming

ARTISTIC SWIMMING COACHING

- 17-20 hours on-deck coaching per week
- 15-20 hours administrative work per week including: seasonal planning, competition planning, keeping accurate attendance and records, communicating regularly with membership, assisting with event preparation and execution as needed
- Ongoing reporting of program status and needs to Head Artistic Swimming Coach
- Teach and model the importance of good sportsmanship, competitive spirit and teamwork in a positive environment while maintaining the highest safety standards at all times
- The position requires consistency and punctuality – arriving before the athletes at every practice/event, and ensuring athletes leave safely with parents/guardians after
- Other tasks within reason and as required

QUALIFICATIONS & REQUIREMENTS:

- Must be able to travel with the team for all competitions (US VISA required)
- 2+ Years of Artistic Swimming (Synchro) coaching experience with athletes of various ages
- Knowledge and understanding of the World Aquatics rules and USA Artistic Swimming Novice and Intermediate rules
- CPR/First Aid Certification (*Lifeguard Certification preferred*)
- Valid Coaching Certification equivalent of USA Synchro CCP1 or equivalent
- Valid Background Check/Police Clearance
- Strong verbal, written and interpersonal communication skills with demonstrated competencies in these areas
- Proficient in basic computer skills including Google Office Suite tools (ie. Google docs, google calendar, etc.)
- Desire to learn and take advantage of continuing education opportunities when available
- Sufficient management skills to assist and/or lead a group of athletes and deliver a successful and continually evolving programme

Personal Attributes

- Willing to think of creative solutions to maximize training time and space
- Takes Initiative and Self-Starter
- Organizational awareness
- Excellent decision making skills
- Professional appearance and language

Interested? Let's talk! Please send your CV with a brief introduction email to hr@cbac.ky



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of:

Admin Assistant - Inventory & Purchase

Reports to: Manager - SCM

Responsible for: Purchase. Materials Management / Logistics

Liaises with: Medical Staff, Nursing & Physicians

Salary Range: \$3500 - \$4,500 USD

Job Purpose

To ensure uninterrupted availability, regulatory compliance, and accurate control of consignment, medical, and non-medical inventory across the hospital by managing receiving, storage, issuance, replacement, expiry control, procurement coordination, and domestic/international logistics in alignment with NABH & JCI standards.

DUTIES AND RESPONSIBILITIES:

- Consignment & Inventory Operations.**
 - Receive consignment goods and verify quantity, batch, serial number, and expiry.
 - Inspect items for damage, discrepancies, and regulatory compliance.
 - Label, tag, and store items as per SOPs.
 - Maintain real-time inventory records in ERP/WMS.
 - Track issuance and patient-level consumption.
 - Validate usage with clinical teams.
- Replacement Stock & Vendor Management:**
 - Monitor open consignment transactions.
 - Follow up with vendors for timely replacement.
 - Coordinate receipt confirmation with stores.
 - Update inventory systems.
 - Escalate delays or shortages.
- Inventory Control & Audit:**
 - Manage medical and non-medical inventory.
 - Conduct physical stock verification.
 - Reconcile system vs physical stock.
 - Maintain audit-ready documentation.
- Expiry & Patient Safety:**
 - Monitor expiry dates.
 - Segregate expired/near-expiry items.
 - Remove expired stock from clinical areas.
 - Coordinate vendor replacements or credits.
- Procurement & Finance Coordination:**
 - Support purchasing activities.
 - Provide documentation for payments.
 - Distribute goods to departments.
- Import & Logistics:**
 - Manage import logistics and shipments.
 - Coordinate with overseas suppliers and CHA.
 - Track shipments and ensure compliance.

QUALIFICATION, LICENSURE, EDUCATION, EXPERIENCE, SPECIAL SKILLS:

- 5+ years hospital supply chain experience.
- Mandatory hospital experience.
- Mandatory Knowledge of cardiac & orthopedic consignment.
- Import/export knowledge.
- Mandatory ERP/WMS experience.

Deadline:

Please submit a cover letter, resume and qualification/diploma to Manjula.k@healthcity.ky by May 22, 2026.

Easy IT Limited Cayman**Job Title: IT Hardware Technician****Job description:**

- The suitable applicant will be responsible for Troubleshooting Hardware Laptops, Desktops, Server Hardware & Switches Replacing parts on Laptops, iMacs, and Surface Pro including screens.
- Dismantling the Laptops, Desktops, and Servers for troubleshooting onsite/offsite.
- Working with vendors and hardware suppliers to claim the Warranties.
- Working with vendors and hardware suppliers on getting quotes.
- Assisting Customers to get the estimates onsite/offsite for faulty parts.
- Configuring the Square POS hardware and Troubleshooting Working knowledge of Square POS Cloud to troubleshoot the hardware offline/Online
- Onsite Square troubleshooting Hardware/Software
- Square POS setup knowledge from beginning to till handed over to customers
- Knowledge of Square POS system reports/monthly/quarterly/yearly.
- Customizing square configuration according to Customer needs and with Hardware
- Following industry-standard processes and procedures Knowledge in cleaning the Server switching hardware onsite with vacuum etc.
- CCTV Hardware troubleshooting and Installation of wireless camera.
- Good Knowledge of Industry tools to open Devices and Troubleshoot
- SSD HDD Data recovery and troubleshooting must know Data.

Qualification:

- Minimum of a Bachelor's Degree or Diploma, Certification in Hardware.
- Minimum of 5 years of experience in the hardware troubleshooting area
- Familiarity with a wide range of hardware devices
- Strong understanding of embedded software development Excellent verbal and written communication skills for an estimate, email replies etc.
- Strong problem-solving skills
- Strong multitasking skills
- Ability to work in a fast-paced environment.

Work type: Full**Number of positions:** 1**Educational requirement:** Certificate/ Diploma**Salary:** KYD \$ 1950 to 2925 MonthlyEmail : info@easyit.ky

Ph. No: 13455479045



The company is seeking an experienced full-time **Marketing Manager** to lead and execute marketing strategy for a boutique real estate company. This role oversees all marketing initiatives, supports sales performance and manages day-to-day marketing operations in a fast-paced environment.

Responsibilities include developing integrated marketing campaigns across digital and traditional channels, ensuring consistent brand messaging, supporting the sales team and delivering high-quality marketing materials. This role requires a versatile professional with strong creative, technical, and analytical skills.

Responsibilities include:

- Develop and lead marketing strategy aligned with company and sales objectives.
- Drive lead generation and campaign performance, tracking ROI and key metrics.
- Collaborate with sales team to delivery targeted marketing initiatives
- Manage and evolve the company's brand identity, messaging and market presence.
- Maintain websites, ensuring accuracy, functionality and brand consistency.
- Provide oversight into social media strategies
- Lead PR campaigns, including press releases and media relationships
- Manage vendor and supplier relationships
- Conduct market research and produce reports.
- Train and support team members and interns
- Develop an AI strategy

Qualifications:

- Bachelor's degree in Marketing/Business, Communications or a related field
- Minimum 5 years' experience with strategic responsibility.
- Strong digital marketing, analytics and campaign management experience
- Proficiency in Adobe Creative Suites, Google Ads/Analytics and AI tools
- Excellent communication, leadership and project management skills

Salary CI\$60K-CI\$65K per annum working 40 hours per week. Benefits as deemed by law.

Hours: Mon-Fri, 9am-5pm

Interested applicants must submit their resume to info@irg.ky

Health City Cayman Islands invited suitable Caymanians and legal residents to apply for the position of:

Patient Care Coordinator

Department: Patient Care Relations

Fixed Salary: USD 2200 to 5000 USD.

JOB SUMMARY:

The Patient Care Coordinator is a member of the Patient Care Relations Department. A Patient Care Coordinator acts as a liaison and advocate between the patients and the healthcare system, pro-actively managing and coordinating patients' entry into and through the health care process. Patient Care Coordinators works closely with administration, finance, nursing, medical and non-medical staff and the patient to ensure the needs of the patient are addressed, tracked and met.

DUTIES AND RESPONSIBILITIES:

1. Point of contact for the patient, from onset of care to completion of care.
2. Orients and educates patients on the health care experience and facility.
3. Acts as the patient liaison between the medical and non-medical staff.
4. Manages and coordinates patient schedules, and keeps patient informed by continuously providing information.
5. Coordinates with insurance and calculates patient cost estimates. Discusses costs with patient and assists those who have limited means.
6. Acts as an advocate helping patient and loved ones resolve problems and concerns.
7. Helps create a harmonious patient experience.
8. Balances the needs of the patient and the hospital.
9. Coordinates all necessary aspects of the patient's needs in and out of the hospital.
10. Collaborates with all hospital staff to ensure patient safety, and a service of excellence for the patient is obtained.

QUALIFICATION, LICENSURE, EDUCATION, EXPERIENCE, SPECIAL SKILLS:

1. Bachelor's degree/Diploma/Certification course in healthcare related field.
2. Minimum 2 years' of experience in relevant field and/or healthcare experience is required.
3. Experience in health insurance is advantageous.
4. Good English spoken & written is essential, Spanish language is advantageous but not essential.

Deadline:

Please submit a cover letter, resume and qualification/diploma to Manjula.k@healthcity.ky by May 22, 2026.



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of:

Job Title: Patient Care Coordinator (L2)**Department:** Patient Care Relations**Salary Range:** \$2,500 - \$3,500 USD**Job Summary:**

The Patient Support Coordinator (L2) plays a key role in delivering an exceptional patient experience throughout the entire care journey. Serving as a support point for Level 1 patient support agents, this role handles complex patient inquiries, provides advanced support, and ensures that patient needs are addressed accurately, efficiently, and with compassion.

The Patient Support Coordinator (L2) acts as a patient advocate and liaison between patients, families, and multidisciplinary hospital teams. By coordinating care activities, resolving concerns, and facilitating communication, the coordinator ensures that every patient receives high-quality service and a positive overall experience with the healthcare system.

Duties & Responsibilities:

1. Receives and handles calls transferred from the Level 1 patient support team, providing advanced support for patient-related and system/process-related queries.
2. Provides guidance and education to patients regarding the care process, expectations, and available services.
3. Facilitates communication between patients, clinical staff, and auxiliary departments to ensure timely and accurate coordination of care.
4. Advocates for patients and their families by actively identifying concerns, addressing barriers, and supporting problem resolution with empathy and professionalism.
5. Promotes an exceptional patient experience by maintaining a supportive, responsive, and service-oriented approach in all interactions.

Qualification & Experience:

1. Strong customer-service orientation with the ability to manage difficult or sensitive situations calmly, professionally, and with empathy.
2. Registered Nurse / Bachelor's degree, Diploma, or relevant Certification in healthcare or a related field.
3. Minimum of 2 years of experience in patient coordination, contact centre operations, or a healthcare-related role.
4. Experience working with health insurance processes is an advantage.
5. Excellent verbal and written communication skills; English fluency required

Deadline:

Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by May 22, 2026.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Teacher - Physical Education (Job Ref# B194-26-27)

The successful candidate must have a Sports Science or Physical Education degree, an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed in Sports Science or Physical Education and a minimum of three years' current experience teaching Physical Education at Key Stage 3, 4 (GCSE) and 5 (A-Level), as well as experience teaching a wide range of extra-curricular sports. The successful candidate must be committed, and willing to lead extra-curricular sporting activities. The successful candidate may also be given additional teaching responsibilities as required by the school, such as House Coordinator.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4clcJsy>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The High School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – ICT/Computing/ Computer Science (Job Ref# B202-26-27)

The successful candidate must have a degree in technology/computing related subject, an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in ICT/Computing/Computer Science and a minimum of three years recent teaching experience teaching one, or more, of these subjects at Key Stage 3, 4 (IGCSE) and 5 (A-level). It would be advantageous for candidates to be able to offer another additional subject. The successful candidate may also be given additional teaching responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4coOQAj>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact.

Head of Faculty - Mathematics

(Job Ref# B188-26-27)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisational and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4mGWfyy>

The cover letter should be addressed to:
Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The High School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher - Science (Biology)

(Job Ref# B201 -26-27)

The successful candidate must have a degree in Biology, an internationally recognized teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in either science or a specific science discipline and a minimum of three years' experience teaching a core Science subject at Key Stage 3, 4 (GCSE) and 5 (A-level). The successful candidate must have the ability to teach more than one science discipline at Key Stage 4 and the ability to teach Biology at Key Stage 5 (A level). The ability to teach an additional science subject at A-Level would be advantageous, particularly Marine Science. In addition, the candidate will have leadership responsibilities working closely with the CPD Coordinator and Head of Faculty, taking a leading role in driving strategic planning for professional development within the faculty. In addition, they will lead on and have oversight of the Key Stage 3 curriculum within the science faculty, including liaison with the Primary School subject leader, ensuring a cohesive and inspiring learning journey for students.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
 - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
 - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
 - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
 - Must be fully IT literate.
 - Must be willing to drive and support a wide range of school-related activities.
 - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
 - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4twSILm>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – Music / with Subject Leader responsibilities (KG, KS 1 and 2)

(Job Ref# A160-26-27)

The successful candidate will be responsible for teaching classroom music throughout the Primary School from Kindergarten (Foundation Stage) to Key Stages 1 & 2. The successful candidate will be responsible for organising and rehearsing the school's busy music department clubs, including choirs, bands, recorder groups and string ensembles. They will also be expected to accompany assemblies, school concerts, and special performances and collaborate with senior and middle leaders and class teachers to produce these events to a very high standard, so candidates must possess keyboard skills (piano) of a high level. In a department of two, the successful candidate will work alongside the Music Teacher to lead on and mentor teaching practices, while guiding the development of the Music department. In addition to their teaching duties, they will oversee the planning, implementation, and continuous improvement of a high-quality Music curriculum. They will also work, where appropriate, with Learning Assistants to support effective teaching and learning during music lessons.

In addition to the responsibilities listed for the position above the duties will include, but will not be limited to:

- Teach the prescribed curriculum to assigned students, according to individual educational needs.
- Prepare long, medium- and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject heads and learning support staff.
- Provide differentiated learning opportunities in order to support, meet and challenge the needs of all learners.
- Assess students' work promptly, in accordance with school policies.
- Maintain accurate records of students' progress and attainment, using assessment data to inform instruction.
- Build and maintain positive relationships with all members of the school community.
- Create and maintain a stimulating and supportive learning environment.
- Participate in a wide range of extra-curricular activities.

Qualifications, experience and skills required for the position listed above are:

- A Bachelor's degree in music from a recognised institution, together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed.
- Minimum of three to five years' current experience teaching a British-based curriculum, including a minimum of two years' experience as a Music specialist Lead.
- Up to date knowledge and experience of teaching the new English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about facilitating student learning skills with creative and innovative ideas.
- Experience and skills in providing differentiated learning opportunities in order to support, meet and challenge the needs of all learners is essential.
- Fully proficient in using Management Information Systems and Microsoft Office products, especially MS Word and Excel.
- Must have excellent written and verbal communication skills.
- Must be organised, ensuring all record keeping is up-to-date.
- Prior experience in a multicultural international school environment is an advantage.
- Candidates will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is C1\$52,500.00 – C1\$72,200.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/41N1Eub>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026

Only shortlisted candidates will be contacted.

A&M Enterprises Limited is seeking a skilled professional Mason to construct pool and spa.

The individual must specialize in Diamond Brite pool plastering and special construction types of Mason for floors, pools, and walkways and can work unsupervised.

Over 10 experience and holds a valid CI driver's license and can operate heavy equipment and cement blaster. Wages \$12-\$16 per hour.

Apply to Box 12015 Grand Cayman KY1-1010.

Island Car Care & Janitorial

Applications from suitably qualified Caymanians and Legal Residents are invited to apply for the following positions:

Janitor & Care Giver

Applicants must be mature, highly motivated individuals with at least five years' experience in the respective fields and possess a Clean Police Record.

Able to work on your feet all day; evenings & weekends a must, and to work in a team atmosphere

Salary: Laundry Assistant \$1,520 – 1,800 per month;

Salary Commensurate with experience, Plus Health Insurance and Pension as per Labour Law.

Apply email:

info@islandcleaners.ky, or Postal mail: General Manager, P O Box 30873, George Town, KY1-1204

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

TEACHING / LEARNING ASSISTANT (Key Stage 2) (Job Ref# A159-26-27)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school life. The successful candidate must have experience working with students in Year 3 through Year 6 (ages 7-11).

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Presenting learning tasks and curriculum content in a clear and stimulating manner.
- Developing secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identifying and responding appropriately to individual needs of students.
- Working with the classroom teacher to assess students' attainment and progress to address next steps to learning initiatives.
- Creating and maintaining a stimulating and supportive learning environment, both inside and outside of the classroom.
- Facilitating, through effective supervision, positive playtimes and mealtimes.
- Supporting and covering classes and duties across the school, as required.
- Building and maintaining positive relationships with all members of the school community.
- Participating in a wide range of extra-curricular activities, including the School's After School Care.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience, and skills required for the position listed above are:

- High School Diploma or equivalent or currently pursuing a qualification in Education; a strong willingness and enthusiasm to engage with the school's professional development program.
- An internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed is an advantage, to enable cover of lessons.
- A minimum of two years' experience working with children within a Primary School environment.
- Experience supporting students in Mathematics and English.
- Experience of working within the English National Curriculum (2014) is desirable.
- Passionate about facilitating student learning with creative and innovative ideas in and out of the classroom.
- Proficient in using Microsoft Office, especially MS Word and Excel and ability to learn other online systems.
- Excellent written and verbal communication, organization, presentation, and time-management is essential.
- Commitment to fully supporting and adhering to the Christian ethos of the school.

Salary range for the position listed above is CI\$31,500.00 – CI\$50,500.00 per annum, commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4dWj2UE>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

The Primary School invites applications from fully qualified, enthusiastic, and experienced Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work to join our high-performing team in the following position:

Teacher – Key Stage 2 (with middle leader responsibility) (JobRef#A161-26-27)

The successful applicant will be responsible for teaching a broad, balanced, relevant, and adapted English National Curriculum which meets the learning needs of all students within Key Stage 2. The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Year Group Lead. The Year Group Lead responsibilities involve leading and developing rigorous age-related academic and pastoral provision over 3 classes. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed with a minimum of three years relevant teaching experience. In addition, the successful applicant must have a minimum of one-year previous leadership experience at middle level.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching the curriculum to assigned students, according to individual educational needs.
- Preparing long, medium, and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject leads and learning support staff.
- Providing adapted learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform planning and teaching.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities, including leading clubs.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

In addition, the qualifications, experience and skills required are:

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about developing independent lessons using creative and innovative ideas.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Excellent written and verbal communication skills.
- Excellent organisation, ensuring all record keeping is up to date.
- Exceptional enthusiasm and a proactive approach to teaching and collaborating within a team.
- Committed to fully supporting and adhering to the Christian ethos of the school.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,700.00 – CI\$71,950.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4u2e9y5>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Thursday, May 14th, 2026
Only shortlisted candidates will be contacted.

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a road widening as described hereunder:

REGISTRATION SECTION: Midland East

REGISTRATION BLOCK: 59A

BOUNDARY PLAN: BP 647

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 647 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 647 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Block	Parcel	Approximate Area loss in acres
59A	235	1.58 (Whole parcel)
59A	27	0.18

Made in Cabinet this 12th day of March 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a road widening as described hereunder:

REGISTRATION SECTION: West Bay North West

REGISTRATION BLOCK: 1D/2C

BOUNDARY PLAN: BP 704

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 704 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan 704 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
1D	435	0.013
1D	270	0.019
1D	436	0.014
2C	26	0.003
2C	27	0.010
2C	28	0.025
2C	35	0.007
2C	36	0.014

Made in Cabinet this 12th day of March 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Little Cayman West

REGISTRATION BLOCK: 83A

BOUNDARY PLAN: BP 700

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 650 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 700.

3. Boundary Plan Number 700 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, George Town, Grand Cayman or at the Lands Office, 256 Creek Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

Block	Parcel	Approximate Area loss in acres
83A	50REM1	3.85 (whole parcel)

Made in Cabinet this 13th day of April 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: West Bay North East

REGISTRATION BLOCK: 8A, 9A

BOUNDARY PLAN: BP 680

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 680 and listed in the Schedule below.

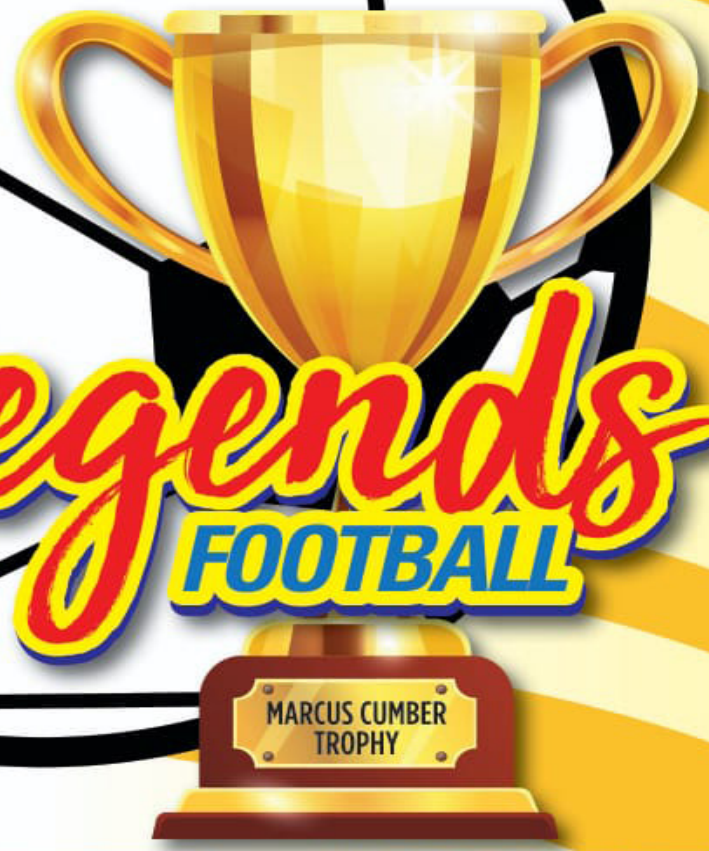
2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan 680 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
8A	32	0.26
8A	33	0.02
8A	34	0.08
8A	49	0.12
8A	134	0.03
8A	135	0.03 (Whole parcel)
8A	159	0.03
8A	160	0.03 (Whole parcel)
8A	161	0.0350 (Whole parcel)
9A	847	Less than 0.01

Made in Cabinet this 12th day of March 2026
Clerk of Cabinet

in association with



CLASH OF THE LEGENDS FOOTBALL

5PM EAST END VS BODDEN TOWN

7PM GEORGE TOWN VS WEST BAY



Monday 18th May, 2026 (Discovery Day)
ED BUSH STADIUM, WEST BAY
FAMILY FUN DAY STARTS AT **3PM**
CLASH OF THE LEGENDS GAME KICKOFF AT **5PM**

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

OUR SPONSORS



Ministry of Social Development & Innovation
Cayman Islands Government



DR. TOMLINSON



Hope For Today Community Challenge
Contact Brent at 928-9099
www.caymanhopefoundation.com

Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.



FULL SERVICE

REAL ESTATE PHOTOGRAPHY

PROPERTY ESSENTIALS

- 15 professionally edited photos
- 3-5 business day delivery
- Best for studios, apartments, and small homes

SHOWSTOPPER

- 25 professionally edited photos
- 3-5 business day delivery
- Ideal for mid-sized homes or commercial listings

SOLD IN STYLE

- 25 photos
- Next business day delivery
- Priority scheduling
- Listing-ready edits for MLS & print

ADD ONS

- Full coverage add-on (10+ extra photos): +\$75
- Website or landing page: Starts at \$250
- Ongoing site maintenance: from \$100/month

BOOK NOW

+1 345 329 0925
HELLO@VISUALPARADISESTUDIO.COM



in association with



CLASH OF THE LEGENDS FOOTBALL

5PM EAST END VS BODDEN TOWN

7PM GEORGE TOWN VS WEST BAY










Monday 18th May, 2026 (Discovery Day)
ED BUSH STADIUM, WEST BAY
 FAMILY FUN DAY STARTS AT 3PM
 CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes!
 Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

OUR SPONSORS



Contacts: Albert McClean 925-7296 • Neil Murray 925-8783 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • RJ Berry 916-0089

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.



gov.ky/mysch

HERITAGE MONTH

Threads to Our Traditions

Celebrating the story of who we are as Caymanians.

1 - 31 May 2026

Grand Cayman & Cayman Brac




HSM

Company Structures and Legal Services

Our Corporate and Commercial Team provides expert and timely advice to both local and international clients in relation to a wide variety of matters, including the formation and establishment of all types of Cayman Islands legal structures.

Working closely with HSM Corporate Services Ltd., we are able to provide a comprehensive service through our team's ability to offer registered offices and regulatory advice.

- Assisting with all types of incorporations, partnerships, segregated portfolio companies, and unit trusts;
- Legal opinions and compiling due diligence reports;
- Fund formation and ongoing legal advice;
- Trade and business licensing;
- Economic Substance; and
- Shareholder agreements.



Christian Victory
Partner

CONTACT: +1 345 815 7360
 cvictory@hsmoffice.com
 www.hsmoffice.com