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Thursday Edition

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## Butterfield to Acquire CIBC Caribbean

See story on page 3-4>>

## Cayman First Appoints Natasha Pettier



SEE CAYMAN FIRST APPOINTMENTS, PAGE 4

## HSM: Cayman Kind and Compassion

By: HSM Partner, Alastair David

Over the past 24 months, HSM Chambers have dealt with two cases involving individuals who obtained the Right to be Caymanian through marriage. In both cases, the Caymanian spouse subsequently passed away before three years had elapsed from the grant of that status. In both matters, the marriages were subsisting at the time of death.

Despite there being no automatic

requirement to revoke the Right to be Caymanian in such circumstances, the Caymanian Status and Permanent Residency Board wrote to both surviving spouses advising that they were in danger of losing their Caymanian status. In one of those cases, the Board ultimately revoked that status, notwithstanding the fact that the individual has a Caymanian child.

SEE HSM, PAGE 2



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# CAYMANIAN TIMES LAUNCHES ITS DEDICATED BUSINESS SECTION

Our Caymanian existence is heavily surrounded and financed by the business community. From mega corporations to small and medium-sized enterprises (SMEs); the business community is the engine which drives Cayman.

To reflect that, the Caymanian Times is dedicating a section of our new Thursday edition to the business community.

Readers will also get a snapshot of developments in the business world; globally and regionally, as we highlight the main stories from our Caribbean neighbours and international hotspots.

We have created a space for our business community to report and feature their news developments in addition to our coverage. (Specific advertising is a different category).

This section and our new Thursday edi-

tion mark another chapter the Caymanian Times continues on its journey of growth both from a business and editorial standpoint.

Our specialised business model also reflects and underlines how Cayman is positioning itself in the rapidly expanding digital world. We utilise a team of resident and remote-working global professionals in our coverage, design and production.

The Journey continues and Caymanian Times will be on the newsstands throughout Cayman on Wednesdays, Thursdays and Fridays

We sincerely thank our many readers, clients, and other supporters for your feedback and suggestions.

**Ralph Lewis**  
Publisher & Owner



## The Neighbours Time Forgot: A Journey of Rediscovery

By Morgan Golden-Ebanks

The Cayman Islands has experienced an explosion of population and physical development that has rapidly changed the landscape. As the way has been paved for people, the beings and features that give these Islands their distinct character are often removed. In shape shifting the land, some have forgotten what even makes this work possible.

On this planet, human life is viable within a very narrow range of biological and physical conditions. Those conditions are created through relationships between living beings and other parts of the Earth system, like the sun, atmosphere, and water. Physics explains the forces and energy transfers that drive everything.

It may be cliché to say, but it is a fact that every 'part' is connected. At the same time, we are each unique and incredibly different – a truth that allows life to sustain itself even when disaster strikes. But this boundary between where you end and I begin can create an illusion of separateness-to-the-point-of-disconnectedness. This is even more stark when we look to our non-human neighbors.

The entire stretch from the mangrove forest to the seagrass beds to the coral reef is understood by marine ecologists to be an inseparable continuum – where one ends the other begins. Each habitat is distinct in their own right yet is deeply entangled



together in the web of life. At one time, humanity understood how they belong to nature's matrix amongst millions of other beings.

Walking down almost any road marked by urbanization, you can almost be sure that the plants dotting the street side and courtyards don't belong. You're likely to see fronds of imported palms and a flamboyant palette of 'tropical' colours – to those who



know our Caymanian neighbours in the Plantae kingdom, this looks like an invasion.

An estrangement with what is now compartmentalized into a space called 'nature' has caused us to lose knowledge and intuition of what does belong and why. Native plants have been replaced with foreigners from faraway places, sometimes competing with locals for space. Alien species can change the character of an area so much that natives can't re-establish themselves – they find that they no longer belong.

The disappearance of Cayman's native plants does not come without consequence



to the rest of Cayman's wild tapestry. From the insects that pollinate our endemics flowers, to the birds and reptiles that maintain our unique dry forests: when one species is lost, so are others, as well as the value they add to the community.

Eons have shaped the relationships between and amongst the living and the non-living. Threats have emerged in a relatively short timeframe that have caused some of our native wildlife to become imperiled. The good news is that you can help address at least two of these threats.

Through Darwin Plus Local, a UK-funded grant programme, the Queen Elizabeth Botanic Park II has established a native plant nursery. This nursery is focused on growing select native species that can be purchased by the public. Whether you have space for extensive landscaping or just a few potted plants on your porch, every native plant that is reintroduced into Cayman's landscape helps. This is the start of repairing forgotten connections to the more-than-human world and to each other.

For information about the native plant nursery, email [info@botanic-park.ky](mailto:info@botanic-park.ky).

Visit [www.gov.ky/nationaltreeplanting](http://www.gov.ky/nationaltreeplanting) to learn about the Ministry's National Tree Planting Programme.



### Caymanian Times

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# Butterfield Announces Agreement to Acquire Control of CIBC Caribbean in \$1.8 Billion Transaction

*Transaction unites two premier, full-service banking and wealth management platforms with complementary experience in international financial centers and attractive Caribbean markets to create a \$29 billion financial institution*

CONTINUED FROM Page 1

On Friday May 28, 2026, it was announced that The Bank of N.T. Butterfield & Son Limited (“Butterfield”) (NYSE: NTB | BSX: NTB.BH) has entered into a definitive agreement to acquire CIBC’s 91.7% interest in CIBC Caribbean Bank Limited (“CIBC Caribbean”), a relationship bank with a longstanding history serving communities across the Caribbean, to create a leading banking and wealth management platform in international financial centers and attractive Caribbean markets, with approximately \$29 billion in assets. The transaction brings together two complementary banks with deep roots and established relationships across their combined footprint with heightened capacity, greater diversification and scalable growth to drive long-term value for all stakeholders.

Butterfield and CIBC Caribbean’s expanded capabilities and scale are expected to provide enhanced corporate, personal and wealth management services across their combined client bases. Clients can expect greater ability to process cross-border payments, increased



► Michael Collins



► Mark St Hill

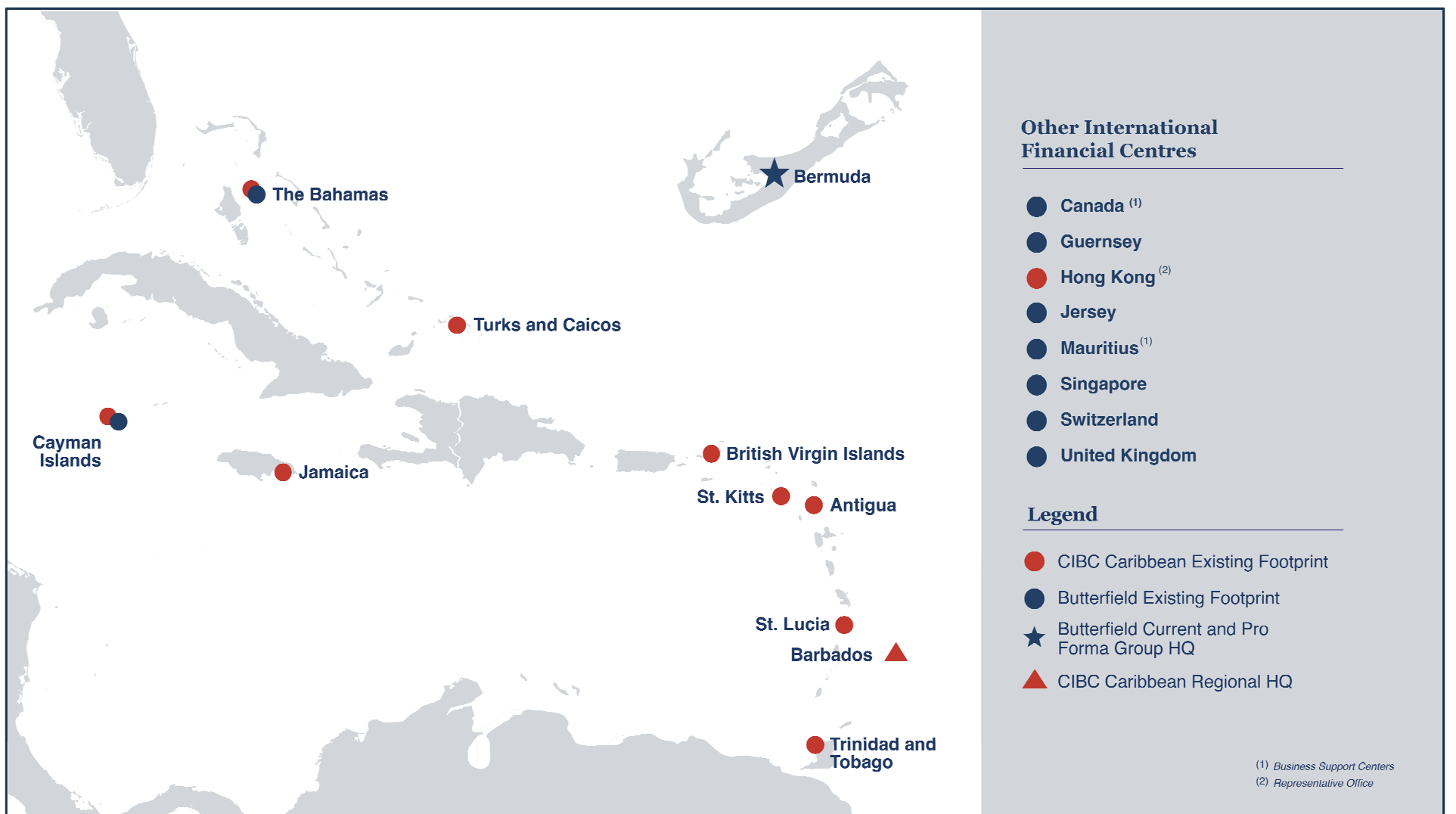
consumer and merchant banking capabilities, and continued investments in technology and digital banking infrastructure. Butterfield will maintain both organizations’ operational footprints, including CIBC Caribbean’s regional headquarters in Barbados, ensuring continuity for customers and employees.

Butterfield is also committed to its and CIBC Caribbean’s philanthropic, financial education, and sustainability initiatives in each of their geographies, which will continue to provide outsized, tangible and mutually beneficial financial impacts for the combined company and its communities.

Michael Collins, Butterfield’s Chairman and Chief Executive Officer, said: “Since Butterfield’s 2016 listing on the NYSE, we have successfully grown and enhanced profitability through bank and trust acquisitions. This deal combines two storied and complementary banks, with significant local scale advantages and time-honored customer relationships in their respective core jurisdictions. The transaction will offer both scale and diversification to the benefit of all stakeholders, positioning Butterfield as a leading independent bank and wealth manager operating across international financial centers and attractive Caribbean markets. I look forward to welcoming our talented new colleagues and valued clients.”

Mark St. Hill, Chief Executive Officer of CIBC Caribbean, added: “For our clients, employees and communities, this combination brings together two organizations with shared values and a common focus on relationship banking, innovating and community impact. We look forward to building on our legacy as the region’s champion in financial services.”

SEE BUTTERFIELD ANNOUNCES AGREEMENT Page 4



► Map of the Combined Footprint

# Butterfield Announces Agreement

CONTINUED FROM Page 3

Harry Culham, President and CEO, CIBC, commented: "The entire CIBC Caribbean team led by Mark St. Hill has built a strong, client-focused bank across the region, and we look forward to realizing the strategic benefits of this transaction to deliver more for all stakeholders."

Hon. André M. Ebanks MP, Premier of the Cayman Islands, commented: "Today's announcement that Butterfield intends to acquire CIBC Caribbean reflects continued confidence in the Cayman Islands as a globally respected financial services centre of excellence and a wider positive reflection of the region-

al economic prowess of the Caribbean. Both institutions have longstanding operations in Cayman and have played significant roles in our economy and community. This combination has the potential to bolster banking and wealth management services while delivering durability and opportunity for Caymanians. As this process moves forward, strong regulatory standards, customer protection and long-term benefit for the Cayman Islands will remain vitally important."

## Transaction Details

The total consideration to be paid for CIBC Caribbean will be comprised of \$1,091 million in cash and \$703 million in Butterfield shares valued by reference to Butterfield's 10-day NYSE VWAP of \$55.66 as of May 27, 2026, for an aggregate purchase price of \$1,794 million, or \$1.14 per CIBC Caribbean share.

Under the terms of the agreement, which have been unanimously approved by the Board of Directors of Butterfield, Butterfield will acquire CIBC Investments (Cayman) Limited, the holding company for CIBC's 91.7% interest in CIBC Caribbean. Butterfield will subsequently commence a mandatory take-over bid for the remaining 8.3% of total outstanding shares of CIBC Caribbean held by minority shareholders, with the objective of acquiring full ownership of CIBC Caribbean, subject to applicable law and regulatory requirements.

CIBC Caribbean's minority shareholders will be offered equivalent economic terms as CIBC, and will also have the option to elect to receive up to 100% of their consideration in Butterfield shares, providing them with the opportunity to maintain the entirety of their investment in the combined organization, should they choose to do so. Houlihan Lokey, acting as financial advisor to the Special Committee of CIBC Caribbean's Board of Directors, has provided an opinion to the Special Committee with respect to the fairness from a financial point of view of the consideration to be offered to CIBC Caribbean's minority shareholders in the mandatory take-over bid. Assuming minority shareholders elect the same mix of cash and shares as CIBC, following completion of the take-over bid they would collectively own approximately 2% of Butterfield.

In connection with the transaction, Butterfield has obtained commitments for \$700 million of Tier 2 capital-qualifying subordinated debt financing expected to be raised prior to closing. Following completion of the transaction, the combined company is expected to maintain capital levels significantly above applicable regulatory thresholds on a consolidated basis, with a pro forma Common Equity Tier 1 (CET1) ratio above 12%, and total capital above 19% at closing.

The transaction is expected to close in the first half of 2027, subject to receipt of Butterfield shareholder and regulatory approvals and the satisfaction of customary closing conditions. Following the transaction, Butterfield's ordinary shares will continue to be listed on the New York Stock Exchange (NYSE) and the Bermuda Stock Exchange (BSX), and Butterfield intends to undertake additional secondary share listings on the Barbados Stock Exchange (BSE), the Bahamas International Securities Exchange (BISX), and the Trinidad & Tobago Stock Exchange (TTSE), subject to local listing and regulatory requirements.

Following completion of the transaction, CIBC will own an approximately 22% stake in the combined entity. Under the terms of Butterfield and CIBC's shareholder agreement, CIBC will then initially have the right to appoint two directors to Butterfield's Board. The shareholder agreement will also provide for certain lockup restrictions with respect to CIBC's stake in Butterfield, and include customary standstill obligations and registration rights.

The Bermuda Monetary Authority (BMA) will continue to serve as the consolidated regulatory supervisor of Butterfield across all of its locations. Butterfield will also collaborate with all relevant jurisdictional authorities to ensure continuity, market confidence, and

access to high-quality financial services within each jurisdiction.

## Financial Highlights

- Total purchase price of \$1,794 million, or \$1.14 per CIBC Caribbean share, representing 106% of CIBC Caribbean's tangible book value as of January 31, 2026
- Consideration is 61% cash (\$1,091 million) and 39% (\$703 million) Butterfield shares
- Consideration per CIBC Caribbean share of \$0.6918 in cash and 0.008008 in Butterfield shares based on the 10-day NYSE VWAP of \$55.66 as of May 27, 2026
- Butterfield has obtained commitments for \$700 million of Tier 2 capital-qualifying subordinated debt financing
- Pro forma Common Equity Tier 1 (CET1) ratio above 12%, and total capital above 19% at closing
- 12% expected accretion to GAAP EPS in year 1 with fully phased-in synergies, excluding integration costs
- 15% expected accretion to cash EPS in year 1 with fully phased-in synergies, excluding integration costs, rate marks and transaction-related amortization
- 10% expected accretion to Butterfield's tangible book value per share
- Internal rate of return of 20%+
- Pre-tax cost savings expected to reach an annual run rate of approximately \$49 million once fully phased in by 2030

## Advisors

Barclays is serving as lead financial advisor to Butterfield, and Sullivan & Cromwell, Carey Olsen and Lex Caribbean are serving as legal advisors. BofA Securities is serving as financial advisor to Butterfield's Board of Directors.

H/Advisors is serving as communications advisor to Butterfield.

Wachtell, Lipton, Rosen & Katz, Torys LLP and Chancery Chambers are serving as legal advisors to CIBC.

CIBC Capital Markets is serving as financial advisor to CIBC Caribbean, and Mayer Brown LLP is serving as legal advisor. Houlihan Lokey is serving as financial advisor to the Special Committee of CIBC Caribbean's Board of Directors.

Finer Points Consultants is serving as communications advisor to CIBC Caribbean.

## Investor Call

Butterfield will host a conference call for investors and analysts on Thursday, May 28, 2026 at 8:15 a.m. Eastern Time to discuss the transaction.

Dial-in information: +1 (844) 855 9501 (toll-free US) or +1 (412) 858 4603 (international)

Conference ID: Butterfield Group

Live audio webcast: A live audio webcast of the call can be accessed via Butterfield's investor relations page on Butterfield's website at <https://www.butterfieldgroup.com/investor-relations/events-presentations>


Replay: An audio replay of the call will be available at <https://www.butterfieldgroup.com/investor-relations/events-presentations>

## Website

You can also learn more about today's announcement at <https://www.butterfieldgroup.com/future>

# Caymanian Times

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# Cayman First Appoints Natasha Pettier as Chief Executive Officer

Cayman First Insurance Company ("Cayman First") has announced the appointment of Natasha Pettier as Chief Executive Officer, effective 8 May 2026. Pettier, who previously served as Vice President of Property & Casualty, steps into the role after nearly two years as a key member of Cayman First's senior leadership team.

Since joining Cayman First in 2024, Pettier has played an important role in strengthening operational performance, digital innovation, and customer experience across the Property & Casualty business. Under her leadership, Cayman First has continued enhancing customer-facing tools such as First Online, its online portal for motor insurance customers, while also deepening customer engagement through community initiatives, sponsorships, and road safety advocacy.

Pettier brings extensive leadership experience in insurance operations, under-



► Natasha Pettier

writing, risk management, and strategic planning, alongside a strong understanding of Cayman First's customers, employees, brokers, and partners.

"Natasha is a trusted and respected leader whose experience, operational expertise, and deep understanding of our business make her exceptionally well-positioned to lead Cayman First," said Alison Treco, Chairperson of Cayman First. "She has already made a meaningful impact in the company and in the experience we deliver to our clients and customers. We are confident in her leadership as we continue building on a strong foundation and delivering the high standard of service our members and partners expect."

As Chief Executive Officer, Pettier will continue working closely with Cayman First's senior leadership team and Board of Directors to advance the company's

strategic priorities, strengthen customer experience, and support long-term growth.

"It is a privilege to take on this role and continue serving a company that is deeply connected to the people and communities of the Cayman Islands," said Pettier. "Cayman First has an exceptional team and a clear commitment to putting customers first. I look forward to building on that momentum by working closely with our employees, brokers, providers, and partners to continue delivering trusted protection and service for our members who rely on us every day."

As one of the Cayman Islands' leading insurance providers, Cayman First remains committed to delivering innovative insurance solutions while continuing to invest in technology, customer experience, and community partnerships. Learn more at [caymanfirst.com](http://caymanfirst.com).

## Utility Regulator Assessing Concerns Relating to Homeowner Solar Participation

The Utility Regulation and Competition Office (URCO) has recently been approached by members of the media regarding a petition currently in circulation concerning homeowner solar participation and related concerns raised by members of the public.

The Office is aware of the issues being raised and is already gathering information to properly assess the situation, including concerns relating to customer communications, approval processes, installer requirements, and the distinction between regulatory obligations and utility operating procedures.

URCO wrote to Caribbean Utilities Limited (CUC) last week regarding communications issued in relation to unauthorised solar installations and matters affecting homeowner solar participation. In that correspondence, the Office noted the importance of ensuring that any communication or follow-up action clearly reflects the respective roles of URCO as the regulator, CUC as the licensee and system operator, and other



► URCO CEO Sonji Myles

relevant statutory bodies such as the Building Control Unit, the Electrical In-

spectorate and the Electrical Board of Examiners. The Office also made clear that any references to legal obligations, offences, enforcement outcomes, report-

ing requirements or deadlines must be properly framed within the applicable legislation, approved programmes, licence conditions, codes and regulatory frameworks, and should not imply that CUC independently determines regulatory compliance obligations or enforcement outcomes.

URCO does not object to the objective of improving visibility of distributed generation and encouraging compliance with applicable safety and regulatory requirements. However, the Office is reviewing the information available and has requested that CUC engage with URCO on any follow-up actions, compliance programmes, enforcement matters or further communications arising from this issue.

URCO will continue to assess the matter and consider the appropriate next steps, including whether additional regulatory guidance or clarification the market is required, to help ensure a clear, consistent and legally sound approach that does not create inappropriate hurdles to homeowner participation in solar and renewable energy solutions.

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# RF Bank & Trust Backs Botanic Park in Biodiversity Drive

In its latest expression of environmental leadership, RF Bank & Trust (Cayman) Limited (RF) has made a significant contribution to the Queen Elizabeth II Botanic Park in commemoration of the International Day of Biological Diversity (IDB). Held this year under the theme, “Acting locally for global impact,” IDB 2026 serves as a call to halt and reverse biodiversity loss through thoughtful engagement with our most immediate ecosystems. With this contribution, RF will enhance the educational impact of key attractions in one of Cayman’s most noted parks, supporting the broader outreach and sustainability efforts of a longstanding sanctuary for native flora and fauna.

“We are grateful to RF Bank & Trust (Cayman) Limited for their support in recognition of the International Day of Biological Diversity. This contribution will enhance plant labelling across the Botanic Park and restore interpretive elements along the Woodland Trail, strengthening our commitment to conservation, education, and the protection of Cayman’s biodiversity,” said John Lawrus, General Manager of the Queen Elizabeth II Botanic Park.

Plant labels serve as a vital educational and curation tool in parks across the globe, streamlining information gathering for researchers, staff, and visitors alike. With the Cayman Islands Government having recently expanded legal protections for ecologically rich areas in-country, citing threats to natural and cultural heritage, RF’s donation comes at a critical juncture in the country’s conservation journey.

“RF is really pleased to support the great work of the Queen Elizabeth II Botanic Park, and national conservation efforts



► RF representatives Julian Phiri [L] and Richard Ellison [R] present donation to QEII Botanic Park General Manager John Lawrus.

more broadly,” said Investments Manager Richard Ellison. “We had a tour with John and the park looks fantastic—we even got to see some local Blue Iguanas sunbathing.”

A 2025 recipient of the Cayman Islands Chamber of Commerce ESG Award, RF shows itself a true steward of the environment through its latest community investment. In addition to championing the planet, the regional investment bank and wealth management firm also supports promising community programmes tied to health and youth sports as part of its annual philanthropic campaign.

As a regionally rooted, community-first firm, RF remains a steadfast champion of life improving causes that make a difference for Caymanians, and the broader Caribbean.

#### About RF

Since its inception in 1997, RF has been committed to helping our clients create and manage wealth. We are your regional private bank connecting with the best in local and international investments. Collectively, we have helped clients raise over USD \$2.5 billion in capital, have \$1.5 billion under management, and administer

over \$2.5 billion. Offering a wide range of investment products and services, our financial solutions are designed to help individuals and corporate clients meet and achieve their investment goals. These include Mutual Funds, Investment Management, Investment Banking, Group & Personal Pension Plans, Personal Retirement Accounts, Stock Brokerage, Trust & Estate Planning, and Educational Investment Accounts.

For more information, please visit <http://www.rfgroup.com> and follow us on Facebook and Instagram @rfbanktrust.

## *Cayman Kind and Compassion: A Question for the Caymanian Status and Permanent Residency Board*

It is true that the Board possesses the legal power to revoke status in these circumstances. The real question, however, is not whether they can act in this manner, but whether they should.

When a surviving spouse is already grieving the death of their partner, does “Cayman Kind” require that they immediately face the additional fear of losing their immigration status and their future in the Islands? Or is there a more humane and measured approach available?

Surely there is room for the Board to make careful and compassionate enquiries before issuing threatening correspondence. For example:

- Was the marriage subsisting at the time the Caymanian spouse died?
  - Was the couple living together in the Cayman Islands at the time of death?
  - Has the surviving spouse been convicted of any offences since the grant of status?
- These are all relevant considerations.

Indeed, if the answers establish that the marriage was genuine and subsisting, that the couple were living together at the time



► Alastair David\_HSM Partner

of death, and that the surviving spouse has maintained good character, then that individual would likely satisfy the criteria under Section 28(7) of the Caymanian

Protection Act as the surviving spouse of a Caymanian.

If, on those facts, the individual would likely qualify to be granted the Right to be Caymanian as a surviving spouse anyway, one must ask: what purpose is truly served by revoking the status in the first place?

It cannot be that the individual must apply for and subsequently be granted the Right to be Caymanian as the surviving spouse of a Caymanian and pay the required fees of CI\$1,250. Surely, the Board is not imposing their own death tax on Caymanians?

The law grants discretion for a reason. Discretion allows public bodies to distinguish between abuse of the system and genuine human tragedy. It allows authorities to temper legal power with common sense and compassion.

There are more appropriate ways to address such cases.

A simple preliminary enquiry, conducted sensitively and privately, could avoid unnecessary distress for families already

enduring loss. Instead, formal notices threatening revocation risk compounding grief with fear and uncertainty.

If the response provided raises more questions than it answers or if it shows that the marriage has broken down, then at this time the Board could issue a minded to revoke letter but is there a requirement to issue such a stress-inducing threatening letter beforehand?

“Cayman Kind” is often described as reflecting the values of compassion, dignity, and community. Those values should not disappear when immigration discretion is exercised.

No one suggests that the Board should ignore cases of fraud or sham marriages or even cases whether the marriage has broken down within 3 years of the grant. But where a marriage was genuine, subsisting, and ended only because of death, there is surely a strong argument that compassion, not confrontation, should guide the process.

The issue is not simply legality.

It is humanity as much as it is one of law.

# PRISON SENTENCE FOR FORMER TURKS AND CAICOS PREMIER GUILTY OF CORRUPTION

Former Turks and Caicos Islands Premier Michael Misick was last week sentenced to a four year jail sentence for corruption. He was found guilty in February this year on the charges in the long-running case which dates back over a decade.

It was triggered by a UK investigation into the corruption in the government of the Turks and Caicos Islands (TCI) at that time under the leadership of Misick.

The UK Overseas Territory was also placed under direct rule from 2009 to 2012 after a British-government Commission of Inquiry reported 'systemic, high-level government corruption'.

The inquiry which led to the charges related to bribery and money laundering against Misick and other high profile local officials were linked to kickbacks in return for government lands and real estate de-



▶ Michael Misick

velopments.

The sentence of Misick came just a few days short of four months after Misick was found guilty on February 4th this year. He was facing a possible eight year prison on each of three bribery charges but in considering several mitigating factors presiding Justice Rajendra Narine imposed a sentence of four years and 26 days.

Misick who was the first Premier of the Turks and Caicos Islands from 2006 to 2009 had also served as Chief Minister from 2003 to 2006 at which point the territory's constitution was changed.

There were further constitutional changes coming out of the Commission of Inquiry which led to the charges against him and the subsequent long-running legal battle which also included Misick being extradited from Brazil.

## BERMUDA CONCLUDES PUBLIC CONSULTATIONS ON FULL CARICOM MEMBERSHIP

Bermuda closed its public consultation on becoming a full member of the regional Caricom grouping this past Sunday, May 31st, with the UK Overseas Territory still very divided on the matter.

The next step in the process, according to Home Affairs Minister Alexa Lightbourne, is for the government to review all feedback received and formulate an official position.

Bermuda, an Associate Member of Caricom, is seeking to upgrade its status to full membership, with those in favour, including members of the government, citing access to the group's English-speaking skilled labour pool as one advantage.

However, the ruling Progressive Labour Party (PLP) led by Premier E. David Burt has indicated that free movement is not a priority. Should Bermuda ultimately choose to seek full CARICOM membership,

the final say will come from the group's Council of Ministers. This has been one of the main talking points during the Bermuda public consultation and is expected to be a main feature when the government presents its position, expected later this year.

The territory has already received a 'letter of entrustment' from the UK, which clears the way for it to proceed with its request. However, there will be limitations to its involvement in CARICOM, especially on matters pertaining to foreign relations, which remain the remit of the UK.

Speaking in the Bermuda Parliament announcing the end of the public consultation, Home Affairs Minister Lightbourne addressed the thorny immigration-related issue: "Some have asked why the Government pursues a regional position while families face the cost of living at home.

The answer is that the Government does both. Investment continues in healthcare, in affordable housing, in education, in social protections, in infrastructure, in cost-of-living relief, and in job creation."

She also said: "The regional engagement runs alongside that domestic delivery. It does not compete with it. Responsible governance carries both at once."

### REFERENDUM DEMAND

Meanwhile, the opposition One Bermuda Alliance (OBA) is insisting that the matter of Bermuda becoming a full member of CARICOM should be decided by a referendum.

"The One Bermuda Alliance has been clear on CARICOM. We have called for a Green Paper, followed by a White Paper, followed by a referendum. It is arguable that the Story of Us is not a Green Paper

since it falls woefully short on fully exploring the pros and cons of full CARICOM membership," it says on its website.

The OBA leader, Michael Fahy, says: "We fully accept the emotional and cultural ties that exist between many Bermudians and our Caribbean friends. There is no doubting that in any way. What is of prime importance however, is that the Government lay out its case as to why associate membership is no longer appropriate for Bermuda and why full membership will benefit all Bermudians."

Montserrat is presently the only UK Overseas Territory that has full membership status in the 15-member bloc. The other UK Caribbean Overseas Territories - Anguilla, Bermuda, the British Virgin Islands, the Cayman Islands, and Turks and Caicos Islands, are all Associate members.



# PSG look set to dominate

Paris St-Germain underlined their status as one of European football's greatest ever teams by retaining the Champions League.

Their nervy 4-3 win on penalties over Arsenal following a 1-1 draw in the final in Budapest backed up their 5-0 win over Inter Milan in Munich 12 months ago.

In doing so they became the first side to successfully defend their title since Real Madrid's three-peat from 2016 to 2018, and only the second to do it in the Champions League era, which began in 1993.

Head coach Luis Enrique said: "This is the best moment of the season. We are still champs, two in a row, it's amazing"

All 10 of the outfield players who started PSG's win over Arsenal, also started their victory over Inter Milan. Only goalkeeper Matvey Safonov was new, in for Gianluigi Donnarumma who joined Manchester City last summer.

To emphasise how good this team is, over the past two years PSG have won eight of the 10 trophies available to them - only missing out on last summer's Club World Cup and this campaign's French Cup.

But they still have a way to go to break Real Madrid's record of five European Cups in a row between 1956 and 1960.

Next challenge for PSG is Aston Villa in the 2026 UEFA Super Cup final. Unai Emery's Europa League winners will take on PSG at Stadion Salzburg, Austria on August 12.

The Villans want to lift the trophy for the second time, having beaten Barcelona 3-1 over two legs in the 1982 final, eight months after being crowned European champions.

It will be the two teams' first meeting since last season's Champions League quarter-final tie, which saw Villa win 3-2 in the second leg at Villa Park, losing 5-4 on aggregate to the eventual winners.



► Ousmane Dembele scores a penalty against Arsenal

## Spurs inspired by Victor's brilliance to upset Knicks

The San Antonio Spurs are in the NBA Finals mainly through the brilliance of Victor Wembanyama.

He secured a thrilling 111-103 win in Oklahoma City to dethrone the defending champions and secure a place in the NBA Finals. "This feeling, I can't explain it," the 22-year-old Frenchman said. "It's so powerful. We want four more - we're not done."

Conference Finals MVP Wembanyama scored 22 points and Julian Champagnie got 18 of his 20 off of 3-pointers as the youthful Spurs defied heavy odds to win a

Game 7 on the road.

They hosted the New York Knicks in Game 1 on Wednesday night. The victory caps a remarkably quick turnaround for the Spurs, who are Western Conference champions having missed out on the play-offs entirely last season, finishing third bottom in the conference.

"Back in October, we knew we had a chance to be pretty good," Spurs coach Mitch Johnson said. "The players did what they've been doing all year and they met the biggest moment."



► Victor Wembanyama is the Spurs talisman

## West Indies' busy summer bowls off against Sri Lanka

Cricket West Indies has revealed the Men's International Home Series schedule, setting the stage for an electrifying summer of action across the Caribbean under its 'WI OUTSIDE!' campaign.

The 2026 home season is against Sri Lanka, New Zealand, and Pakistan throughout the region. Barbados has been added as a host venue for the One-Day International series against New Zealand, with the final two matches now set to be played there.

Jamaica is hosting a white-ball series against Sri Lanka from June 3-14, featuring three One Day Internationals and three T20 Internationals. The teams

then compete in Antigua in a two-match Test series from June 25-29 and July 3-7.

Then it's a five-match ODI series against New Zealand, with Guyana hosting the opening three matches on July 11, 13 and 16, before the series concludes in Barbados with the final two encounters on July 19 and 21.

The final leg of the home season is in Trinidad & Tobago, where West Indies face Pakistan in a two-match Test series from July 25-29 and August 2-6. The series will also mark a historic milestone for the Brian Lara Cricket Academy, which is set to host its first-ever international Test match.



► West Indies will see plenty of action around the region

# Caymanian Times Classifieds

## MAILFAST SERVICES

Is seeking a full-time **MAIL PROCESSOR SERVICES - Job ID**

5+ years of experience required  
Salary: 45 hours/work - CI\$10 hour + Statutory benefits  
Send Resume to:  
[mailfast1960@gmail.com](mailto:mailfast1960@gmail.com)

## BENITEZ & SON CONSTRUCTION

Is seeking a full-time **STEEL FIXER/MASON/CARPENTER - Job ID G7P4G5**

5 years of experience required  
Salary: 45 hours/work - CI\$12 / hour + Statutory benefits  
Send Resume to:  
[benitezconstruction@hotmail.com](mailto:benitezconstruction@hotmail.com)

A&J Property Management Services seeks General Maintenance Personnel to perform property maintenance duties including basic plumbing, electrical repairs, painting, carpentry, landscaping, equipment upkeep, minor repairs, inspections, troubleshooting, and maintaining indoor/outdoor areas to ensure properties are properly maintained. | 7+ years' experience. | CI\$8.75/hr. | Full-Time | George Town | Standard Benefits: Health & Pension | Send CV to  
[clientrecruit.ky@gmail.com](mailto:clientrecruit.ky@gmail.com).

## ARCHIES BAR

BAR SERVERS (4)

1-2 years experience

WORC JOB PORTAL X8P5H7

Duties and responsibilities  
Greeting guest taking promptly  
Deliver beverages, ensure presentation meets establishment standards  
Process payments  
Wipe down tables and counters  
Wash glasses and other utensils  
Maintain cleanliness of your assigned section

Send resume to  
[dell.ebanks77@gmail.com](mailto:dell.ebanks77@gmail.com)

## Cleaner – Full-Time

**Location:** Seven Mile Beach  
**Salary:** KYD\$9–\$10 per hour

C. Brilliance Janitorial Services seeks an experienced Cleaner to maintain commercial and residential properties. Duties include dusting, sweeping, mopping, vacuuming, cleaning bathrooms and kitchens, restocking supplies, washing cleaning materials, removing garbage, performing minor maintenance tasks, and conducting monthly deep cleaning and disinfection. Applicants must have at least 5 years of cleaning experience and a primary school education or equivalent combination of skills and experience. Caymanians and Status Holders are encouraged to apply. Applications close on 17 June 2026. Email resumes to  
[indecorconstruction@gmail.com](mailto:indecorconstruction@gmail.com).

As Construction seeks experienced Mason/Carpenter for block work, concrete, plastering, framing, roofing, repairs, measuring, cutting, installations & general construction duties. Must be reliable and able to work independently | 10 years' + experience | CI\$8.75/hr. | Full-Time | George Town | Standard Benefits: Health & Pension | Send CV to  
[clientrecruit.ky@gmail.com](mailto:clientrecruit.ky@gmail.com)

A&J Property Management Services seeks an experienced Maintenance Man/Handyman to perform general property maintenance including plumbing, electrical repairs, painting, carpentry, minor repairs, equipment maintenance, property upkeep, inspections, and maintaining indoor/outdoor areas | George Town | CI\$8.75/hr. | Full-time | 10+ years' experience | Standard Benefits: Health & Pension. Send CV to:  
[clientrecruit.ky@gmail.com](mailto:clientrecruit.ky@gmail.com).

A&J Property Management Services seeks a General Cleaner to perform cleaning duties including sweeping, mopping, dusting, vacuuming, restroom cleaning, window cleaning, trash removal, sanitizing surfaces, stocking supplies, and maintaining indoor/outdoor areas to ensure properties remain clean and presentable | George Town | CI\$8.75/hr. | Full-Time | 5+ years' experience | Standard Benefits: Health & Pension | Send CV to:  
[clientrecruit.ky@gmail.com](mailto:clientrecruit.ky@gmail.com).

JANITOR – Full Time | George Town | CI\$8.75/hr. | K&Z Holding Company Ltd. seeks a dependable Janitor to maintain cleanliness and sanitation of assigned facilities. Duties include sweeping, mopping, vacuuming, waste disposal, restocking supplies, operating cleaning equipment, reporting maintenance issues. 10+ years' experience, strong knowledge of cleaning and sanitation procedures. Standard benefits: Health and Pension. Send CV to:  
[clientrecruit.ky@gmail.com](mailto:clientrecruit.ky@gmail.com)

WORC ID: C4N7X3

Factory Worker

Duties:  
Packing cigarettes, operate wrapping machines, sweeping, mopping, sanitizing factory.  
Assist machinist with designing parts for machine on TinkerCad.  
Half the time work can be sitting and the other half standing.  
Saturday work will be required sometimes.  
Pay: KYD8.75 per hour for a 40hr Work Week. Located in George Town

Requirements:  
2 years in Factory setting  
1 year experience with TinkerCad

Send CV/Resume to:  
[blacktipcigs@gmail.com](mailto:blacktipcigs@gmail.com)  
Application deadline is June 21<sup>st</sup> 2026.

## KENROY'S CONSTRUCTION & MAINTENANCE

SEND RESUME

[ambservices84@gmail.com](mailto:ambservices84@gmail.com)

JOB PORTAL POST # A3V5D3

MASON

1-2 YEARS EXPERIENCE

Maintaining tools and work spaces, cutting, shaping and dressing materials

Lifting, carrying and placing prepared blocks

Reading and following technical drawings, mixing cement and mortar  
Restoring old and worn masonry.

## LINE COOK

ICOA Cafe seeking experienced Line Cook.

\* Full-Time

\* KYD\$8.75–\$12/hr. + gratuities

\* 3–4 years' experience

\* Sandwiches, salads, soups & specials

\* Strong kitchen & knife skills

\* Team player | Clean Police Record

Benefits include Health Insurance, Pension, & Vacation Leave.

Apply: [recruitment@rdmagency.ky/icoacayman@outlook.com](mailto:recruitment@rdmagency.ky/icoacayman@outlook.com)

## DOMESTIC HELPER / WAREHOUSE PERSON / SHIPPING AGENT

Jennifer Kaufman/STA-MAR ENTERPRISES LTD seeks an experienced candidate.

• KYD\$393.75–\$540 weekly

• Domestic helper, shipping & warehouse duties

• Inventory control & shipment coordination

• 3–4 years of experience required

• Strong communication & multitasking skills

• Clean Police Record required

**Benefits:** Health Insurance • Pension

• Vacation Leave

Apply: [recruitment@rdmagency.ky/](mailto:recruitment@rdmagency.ky/)

## Buyer Merchandiser |

Job ID U2X6H4

Responsible for supervision of purchasing activities for the company. Must be knowledgeable in Thai/Chinese/Japanese/Sushi Brand products used by Restaurants, Hotels and Retailers. Deal with overseas Vendors regarding the Pricing and Quality of Products. Source new products, brands to add for Inventory. Plan and procure products in a timely fashion to ensure a smooth flow of stock. Liaise with customers for specialty orders. The candidate must be experienced in the Food Service industry for the past 4 years with Bachelor's.

**Hours:** 45hrs/week | **Salary:** \$2,500/month Health&Pension

Tulsi Ltd. P.O. Box 30676, Grand Cayman KY1-1203

## AMBIENCE GENERAL CONTRACTOR (2015) LTD.

Is seeking a full-time **MASON/CARPENTER HELPER - Job ID S8G6P5**

4+ years of experience required  
Salary: 45 hours/work - CI\$12 - \$14/hour DOE + Statutory benefits  
Send Resume to:  
[ambiencegcon@yahoo.com](mailto:ambiencegcon@yahoo.com)

## ASSISTANT BAKER

ICOA LTD seeks reliable Assistant Baker for full-time position.

\* Full-Time

\* KYD\$6.56–\$7.50/hr. + gratuities

\* 1–2 years' experience preferred

\* Baking, food prep & customer service

\* Must be organized & energetic

\* Clean Police Record required

Benefits: Health Insurance, Pension & Vacation Leave.

Apply: [recruitment@rdmagency.ky/icoacayman@outlook.com](mailto:recruitment@rdmagency.ky/icoacayman@outlook.com)

## SEE AND SEA TOURS LTD.

T/A CAYMAN IN A NUTSHELL

## MECHANIC/DRIVER/TOUR GUIDE

Full-Time

KYD\$8.75–\$10.00/hr

Vehicle maintenance, guest transfers & island tours.

Must have 5–6 years' experience, valid CI Group 3

or 4 Driver's Licence, clean

Police Record & be age 25+.

Benefits per Cayman law.

Apply: [recruitment@rdmagency.ky/](mailto:recruitment@rdmagency.ky/)

## JANITOR/CLEANER

The Excellent Cleaners Ltd.

Full-time 40-45 hrs./wk. • KYD\$8.75/hr.

Experienced & reliable cleaner needed. Flexible hours including weekends.

Must have:

• 5–6 yrs experience

• Driver's License

• A Clean Police Record

Benefits: Health Insurance, Pension & Paid Vacation.

Apply: [recruitment@rdmagency.ky/](mailto:recruitment@rdmagency.ky/)

## POPO JEB'S ENTERPRISES LTD.

T/A Popo Jeb's Restaurant & Bar  
George Town, Grand Cayman

## KITCHEN HELPER

Full-Time • KYD\$8.75/hr.

Seeking a reliable & hardworking Kitchen Helper for a busy restaurant environment.

Must be able to work weekends & holidays.

Requirements:

• 3–4 yrs experience

• HS Diploma/Equivalent

• Clean Police Record

Benefits per Cayman law.

Apply: [recruitment@rdmagency.ky/](mailto:recruitment@rdmagency.ky/)



Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

#### Spa Attendant

Responsible for the cleanliness, organization, and readiness of the spa, locker rooms, vitality pool, outdoor cabanas, and fitness areas, this team member ensures all spaces are pristine and thoughtfully maintained. This role is ideal for someone who is well organized and finds genuine satisfaction in keeping environments clean, orderly, and beautiful. Exceptional attention to detail, pride in presentation, and a natural ability to communicate with guests and team members are essential. The Spa Attendant supports the daily operations of the spa and works closely with the Spa Manager to uphold the highest levels of hospitality and hygiene. Requirements: Minimum 1 year of experience. High school diploma or equivalent. Previous experience in hospitality, spa, or housekeeping roles is preferred. Comfortable working in a spa environment exposed to ambient heat, aromas, and moisture. Ability to stand and walk for extended periods. Must be able to bend, stoop, and lift up to 25 lbs. as needed.

Salary: USD \$8.01 per hour + gratuitie

#### Rooms Back of House Employee

Responsible for maintaining clean and attractive guest rooms, hallways, and public areas in the hotel, in accordance with hotel standards and safety/security procedures. This position covers the responsibilities of Room Attendant, Turn Down Attendant, Houseman, Public Area Attendant, Uniform Room attendant, and Linen Runner. Requirements: Minimum of 1 year of experience in a similar position at a luxury/lifestyle hotel, high School Diploma is preferred, and must be able to lift, push, pull and carry 30-50 pounds.

Salary: USD \$8.01 per hour + gratuities

#### Rooms Front of House Employee

Responsible for leading bar operations while delivering a refined and engaging guest experience. With a deep knowledge of cocktails, spirits, and service excellence, you'll lead by example and support a seamless, high-end beverage program. Requirements: 2 years of bartending experience in a luxury, high-volume, or fine-dining environment; prior leadership experience strongly preferred, strong knowledge of classic and contemporary cocktails, spirits, wine, and mixology trends, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, Food Handler and Alcohol Awareness certifications (as required) and proficient in POS systems and bar inventory software.

Salary: USD \$9.50 per hour + gratuities

#### Esthetician/Beauty Therapist

Responsible for educating guests about their skin health, beauty, and therapeutic needs while delivering results-driven facial and body treatments that exceed expectations. Through refined techniques, compassionate consultation, and a love for holistic care, you help cultivate guest trust and loyalty. An ideal candidate is a "people person" who balances empathy with expertise, maintains calm in fast-paced environments, and takes initiative in both service and team collaboration. The ideal candidate brings a harmonious balance of professionalism and heartfelt service—able to work collaboratively with management and peers while confidently guiding each guest's unique skincare journey. The Esthetician / Beauty Therapist must demonstrate skillful communication and the ability to navigate challenges with poise and thoughtful Guidance. Requirements: Minimum of 4 years' active experience as an esthetician/beauty therapist in a luxury spa, medical aesthetics clinic, hotel, resort, or equivalent, is preferred, high school diploma or GED is required, must possess CIDESCO, CIBTAC, ITEC, NVQ-SVQ3, or equivalent diploma, experience in HydraFacial (or MediSpa equipment) is highly desirable, and strong understanding of Forbes/ AAA brand standards is preferred.

Salary: USD \$8.01 per hour + gratuities

#### Bell Attendant

Responsible for providing exceptional arrival and departure experiences through warm greetings, valet service, luggage assistance, and local expertise. Serve as a key point of guest interaction, supporting smooth operations in both front drive and lobby areas. Requirements: Minimum of 1 year experience in a similar role within a luxury hotel environment, high school diploma or equivalent preferred, clean driving record required with a valid drivers license, physically capable of lifting and moving luggage and other items up to 50 pounds, and must be able to stand for prolonged periods of time during shift.

Salary: USD \$8.01 per hour + gratuities

#### Rooms Controller

Will work in partnership with Front Office, Revenue Management and other operational departments with a focus on managing the hotel's room inventory to maximize both revenue and quality service levels for guests. Requirements: Minimum of 2 years of front office experience in luxury or lifestyle hotel with 1 year as a rooms controller preferred. Experience with Opera is a must. Must have strong proficiencies in Microsoft Office and Outlook. Familiar with hotel systems and operations, and the ability to enter in information accurately.

Salary: USD \$11.00 per hour + gratuities

#### Rooms Back of House Coordinator

Responsible for overseeing the daily preparation and maintenance of the guest rooms, meeting rooms, hallways, and public areas and for performing all basic administrative functions in the housekeeping department, as well as ensuring an efficient operation in accordance with hotel standards. Requirements: Minimum 1 year of experience as Housekeeping coordinator or similar at a luxury hotel/resort, housekeeping supervisory or related job experience is preferred, experience with Opera is a must and experience with HotSOS is preferred, must have strong proficiencies in Microsoft Office and Outlook, familiar with hotel systems and operations, and the ability to enter information accurately.

Salary: USD \$11.00 per hour + gratuities

Full job descriptions and qualification requirements are available on our website. Please note that some positions may require evening, overnight, weekend, and public holiday shifts. All positions are full-time only, with a standard work week of 45 hours. Candidates must have flexible availability, including nights, weekends, and public holidays. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is June 18, 2026.

**APPLY DIRECTLY THROUGH OUR WEBSITE:** <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands". For inquiries, you may contact: [GrandHyattCaymanRecruiting@Hyatt.com](mailto:GrandHyattCaymanRecruiting@Hyatt.com)



Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, servicedriven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

#### Chef de Partie

Responsible for overseeing a specific section of the kitchen at the Grand Hyatt Grand Cayman, ensuring all food is prepared and plated to the highest 5-star standards. This role supports the Sous Chef and Executive Chef in delivering consistent, high-quality dishes while mentoring junior cooks and maintaining a smooth, efficient station. Requirements: Minimum 3 years as a Chef de Partie or Demi-Chef de Partie in a fine-dining restaurant or luxury hotel. Formal culinary education is a plus, and strong knowledge of cooking techniques, food safety, and kitchen operations.

Salary: USD \$14.00 per hour + gratuities

#### Cook

Responsible for preparing and plating food items to the highest standards in one of the Grand Hyatt Grand Cayman's restaurants, or events operations. This role requires attention to detail, teamwork, and the ability to work efficiently under pressure while maintaining all safety and cleanliness protocols. Requirements: Minimum 3 years' experience as a Line Cook in a 4- or 5-star hotel or fine dining restaurant, familiarity with a range of cooking techniques and kitchen equipment, capable of standing for long periods of time, ability to lift up to 50 lbs.

Salary: USD \$10.00 to \$12.00 per hour + gratuities

#### Lead Bartender

Responsible for leading bar operations while delivering a refined and engaging guest experience. With a deep knowledge of cocktails, spirits, and service excellence, you'll lead by example and support a seamless, high-end beverage program. Requirements: 2 years of bartending experience in a luxury, high-volume, or fine-dining environment; prior leadership experience strongly preferred, strong knowledge of classic and contemporary cocktails, spirits, wine, and mixology trends, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, Food Handler and Alcohol Awareness certifications (as required) and proficient in POS systems and bar inventory software.

Salary: USD \$10.00 per hour + gratuities

#### Bartender

Will be at the heart of the bar experience, greeting guests with warmth and crafting exceptional cocktails with precision. Your deep product knowledge and commitment to superior service will elevate every guest interaction, reflecting our dedication to excellence. Requirements: Minimum 1 year of cocktail bartending and front-of-house experience in a luxury, full-service or upscale dining environment, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, deep knowledge of spirits, cocktails, wine, and mixology techniques, certifications are a plus, and experience with cash/ credit card handling, tipouts, and accurate billing.

Salary: USD \$8.01 per hour + gratuities

#### Lead Host

Will serve as both a welcoming presence for our guests and a key team member within the front-of-house team. You'll oversee host operations, manage reservations and floor plans, support training of hosts, and collaborate closely with the F&B management team to ensure a smooth, refined, and guest-centric dining experience.

Requirements: 2+ years of experience in a host or guest service role, with at least 1 year in a lead position in a luxury or upscale dining environment, proficiency in POS and reservation systems (e.g., OpenTable), and strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards.

Salary: USD \$11.00 per hour + gratuities

#### Host

Will serve as the first point of contact for our guests and will set the tone for a welcoming and elevated dining experience. You'll manage reservations, greet and seat guests, and assist both front- and back-of-house teams to ensure seamless service and guest satisfaction. Requirements: 1+ years of experience in a similar role in a luxury, full-service or upscale dining environment, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, knowledge of (or ability to quickly learn) POS and reservation systems, and familiarity with menu items and the ability to communicate food and allergy information.

Salary: USD \$9.00 per hour + gratuities

#### F&B Server

Will play a key role in delivering a luxurious dining experience by warmly welcoming and attentively serving our guests. Your professionalism, knowledge, and teamwork will ensure every guest feels valued and enjoys impeccable service. Requirements: At least 1 year of experience in a luxury, full-service or upscale dining environment, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, knowledge of wine and spirits, and familiarity with POS systems and accurate payment handling. Certifications are a plus.

Salary: USD \$8.01 to \$8.50 per hour + gratuities

Full job descriptions and qualification requirements are available on our website. Please note that some positions may require evening, overnight, weekend, and public holiday shifts. All positions are full-time only, with a standard work week of 45 hours. Candidates must have flexible availability, including nights, weekends, and public holidays. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is June 18, 2026.

**APPLY DIRECTLY THROUGH OUR WEBSITE:** <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands". For inquiries, you may contact: [GrandHyattCaymanRecruiting@Hyatt.com](mailto:GrandHyattCaymanRecruiting@Hyatt.com)



PO Box CEC - 343  
George Town, Grand Cayman  
KY1 9012, Cayman Islands

info@swpcayman.com  
1 (888) 445-1977  
www.swpcayman.com



### Financial Controller

**Location:** Grand Cayman, Cayman Islands  
**Position Type:** Full-Time – Hybrid/Flexible  
**Department:** Finance / Accounting  
**Reports To:** Head of Finance  
**Industry:** Precious Metals

#### About Strategic Wealth Preservation, Ltd. (SWP) & The Opportunity

Strategic Wealth Preservation, Ltd. (SWP) is a globally recognised leader in precious metals acquisition and secure offshore storage, providing fully insured solutions designed to help clients protect and diversify wealth internationally. Headquartered in the Cayman Islands, SWP serves a worldwide client base with a strong reputation for security, operational excellence, and jurisdictional strength.

As the company continues to grow, we are seeking an experienced and highly capable Financial Controller to lead and strengthen our accounting, financial reporting, and control functions.

This is an opportunity to join a dynamic and forward-thinking organisation operating at the forefront of the global precious metals and wealth protection industry. Working alongside an experienced leadership team in a fast-paced and highly specialised environment, the successful candidate will play a key role in supporting the company's continued expansion and financial integrity, while benefiting from a flexible hybrid working model that supports both collaboration and work-life balance.

The Financial Controller will oversee all accounting, reporting, compliance, and internal control functions across the organisation. The role requires advanced technical accounting expertise, a strong command of U.S. GAAP, and the ability to manage the unique financial, inventory, pricing, and regulatory considerations associated with the precious metals and commodities sector.

The ideal candidate will be hands-on, commercially aware, detail-oriented, and proactive, with the ability to ensure financial accuracy and operational excellence while partnering effectively with senior leadership, operations, and trading teams.

#### Key Responsibilities

##### Financial Reporting & Accounting

- Oversee the preparation of timely and accurate financial statements in accordance with U.S. GAAP
- Manage month-end, quarter-end, and year-end close processes
- Maintain, document, and enforce robust accounting policies and internal controls
- Review and reconcile high-value inventory accounts, including bullion, coins, and other precious metals
- Ensure proper revenue recognition and cost accounting for precious metals transactions, including repos, transfers, consignments, hedging activities, and storage fees

##### Operations & Inventory Finance

- Partner with vault operations and trading teams to ensure accurate tracking and reporting of metal movements
- Oversee valuation, costing, and impairment assessments of precious metals holdings
- Monitor daily metal positions and support pricing validation and reconciliation processes
- Lead and support inventory-related audits, including third-party vault inspections and regulatory reviews

##### Financial Planning & Analysis

- Support budgeting, forecasting, and cash-flow planning initiatives
- Analyze trading margins, financing costs, and storage revenue streams
- Prepare management reporting packages, KPIs, and financial dashboards for executive leadership

##### Compliance & Audit

- Coordinate annual financial audits and manage relationships with external auditors
- Ensure compliance with applicable regulations, including industry-specific requirements and AML/KYC standards
- Uphold proper documentation, controls, and audit trails for high-value assets and financial transactions

##### Leadership & Collaboration

- Supervise, mentor, and develop accounting staff
- Collaborate closely with trading, operations, treasury, and executive leadership teams
- Drive continuous improvement in financial systems, processes, and internal controls

##### Required Qualifications

- Active Certified Public Accountant (CPA) in good standing
- Minimum of 10 years of progressive accounting experience, preferably within commodities, precious metals, manufacturing, or financial services
- Strong technical knowledge of U.S. GAAP
- Proven experience in inventory-intensive or commodity-driven environments
- Advanced proficiency in Microsoft Excel and QuickBooks Desktop
- Exceptional analytical abilities and attention to detail
- Ability to manage multiple priorities in a fast-paced, high-responsibility environment
- Candidates should demonstrate strong digital proficiency, including an interest in and practical understanding of emerging AI tools and technologies relevant to modern business operations

##### Preferred Qualifications

- Direct experience within the precious metals or commodities sector
- Familiarity with metal financing structures, including repos, leases, and allocated holdings
- Exposure to hedging instruments, derivatives, or mark-to-market accounting
- Experience partnering with vault operations, logistics, or custody providers

##### Core Competencies & Soft Skills

- Strong communication and stakeholder management skills
- High integrity and unwavering commitment to accuracy
- Proactive problem-solver with a continuous improvement mindset
- Ability to perform under pressure while navigating complexity and ambiguity

##### Compensation

USD \$110,000 – \$160,000, commensurate with experience plus statutory benefits.

Please note that compensation is inclusive of potential earnings from Profit Sharing Plan.

Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time.

Qualified applicants should submit a cover letter and CV/resume to [recruitment@swpcayman.com](mailto:recruitment@swpcayman.com) by 25 June 2026.

**WORC Job ID: X4K7E3**



### CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026**. This **full-time position** is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

**Teacher - English (Job Ref# B200-26-27) (WORC Job ID# B4T4K5)**

The successful candidate must have a degree in English, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in English. The successful candidate must have a minimum of three years' recent experience teaching English at Key Stage 3, 4 (GCSE) and 5 (A-Level). Experience in teaching Media Studies or English Literature at AS/A2 may be advantageous and candidates should outline any relevant experience in their letter of application. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

**In addition to the requirements for the teaching positions listed above, the successful candidate:**

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is C\$50,700.00 – C\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

**Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expect the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment references.**

**APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.**

Applicants must apply using this link - <https://wfk.ms/4fjYx54>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal  
559 Walkers Road  
P.O. Box 10013  
Grand Cayman KY1-1001  
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - [www.cayprep.edu.ky/about-cphs/vacancies/](http://www.cayprep.edu.ky/about-cphs/vacancies/)

**Deadline for receipt of applications: Wednesday, June 24<sup>th</sup>, 2026**

Only shortlisted candidates will be contacted.

**Oceans International Ltd T/A Cayman Aggressor****Position:** Captain / Dive Instructor**Location:** George Town**Salary:** USD\$ 2,500 per month**Hours:** 25 hours per week (part-time)**Benefits:** Statutory benefits in accordance with Cayman Islands Labour Law**WORC ID:** A7Q8W3**Duties:**

Responsible for instructing recreational divers and scuba certification students by demonstrating essential diving skills and ensuring safety underwater. Accompanies divers during activities, handling emergencies confidently. Oversees vessel navigation, compliance with maritime regulations, crew supervision, passenger safety, and communication with authorities while managing onboard emergencies, mechanical issues, and operational safety.

**Requirements:**

Must possess at least 10+ years of proven experience in the diving and maritime industry with extensive knowledge of scuba instruction, vessel operations, and emergency response. Candidate must hold valid scuba diving, captaincy, safety, and maritime certification relevant to the position.

Send applications to [CA4.agent@aggressorlicensee.com](mailto:CA4.agent@aggressorlicensee.com) Deadline June 24<sup>th</sup>

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.



**PROGRESSIVE**  
DISTRIBUTORS LTD

**Warehouse Selector / Driver**

Progressive Distributors Ltd. is seeking to fill the position of Warehouse Selector/Driver. Qualified applicants are required to work in various sections in a multi-temperature warehouse selecting customers' perishable and non-perishable orders for immediate or next day delivery; must be able to accurately maintain hourly selection quota within a certain timeframe given by management, loading the trucks, unloading containers, and putting away products into the bin location within a certain timeframe using a handheld electronic scan gun. The role requires special emphasis on road safety and courtesy to ensure the efficient delivery of goods to our customers. A positive attitude is required in this fast-paced warehouse environment, along with the ability to work with busy teams, under minimal supervision after completion of training. Must be competent in communicating in a polite and professional manner with all our customers and the general public while carrying out duties. Must be punctual, honest, reliable and hardworking. Must speak, read, write, and comprehend English fluently. Must work with a professional attitude and always maintain a neat appearance and hygiene.

Salary range: CI\$10.00-\$11.00 per hour plus an opportunity for weekly discretionary incentive based on meeting performance targets. An attractive benefits package (including medical insurance, vacation, pension, birthday with pay, sick payout bonus, employee discount at Cash and Carry) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 40

**Mandatory requirements**

- The successful candidate must be available and flexible to report to work as early as 5am; work night shifts (starting at any time between 6pm – 9pm, 5-6 nights per week from Sunday to Friday); or day shifts, weekends and holidays as schedule requires.
- Must have a Group 4 driver's license or a valid driver's license authorized to drive industrial freight and cargo vehicles with a minimum of 3 years truck driving experience.
- Must have at least 1 year warehouse experience with knowledge of modern warehouse management procedures.
- Must have at least 1 year experience operating forklifts (electric and gas), stock pickers, pallet jacks and reach trucks.
- Must have knowledge of FIFO (First-In, First-Out) and FEFO (First Expired, First Out) methods.
- Must have a clean and proven employment track record with references and certifications with a proven track record in warehouse environments and in truck driving.
- Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, handheld data collectors, etc.).
- Must be able to lift an average of 60lbs unassisted
- Must be willing to work in a refrigerated environment.

**Qualifications**

- Must have at least a High School Degree or equivalent.
- Must be warehouse equipment certified (electronic stock pickers, pallet trucks, forklifts, reach trucks and gas forklift), preferably a Crown Warehouse Equipment Operator. Proof of certification in operating the aforementioned equipment must be submitted.

**Preferable**

- Ability to operate articulated vehicles, e.g.; haul loaded & empty containers.
- Experience in electronic warehouse management systems and using electronic scanning devices.
- Experience in retail or wholesale or grocery or related field with knowledge of procedures.

**Application Requirements**

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- A valid driver's license must be submitted.
- A current traffic conviction certificate/driving record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Warehouse Selector/Driver).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable)

WORC electronic Jobs Portal ID: C8A7H2

Deadline for applications is 02 July 2026

For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**Marine Mechanic**

**360 Marine Ltd** is seeking an experienced Marine Mechanic to join our team in Grand Cayman.

**Responsibilities**

- Diagnose, repair, and maintain marine engines, electrical systems, and onboard equipment.
- Install, service, and troubleshoot marine electronics including GPS units, autopilots, trim tabs, navigation systems, gauges, wiring, and related software.
- Perform routine maintenance including oil changes, filter replacements, and engine servicing.
- Repair or replace mechanical, electrical, hydraulic, and electronic components.
- Conduct fiberglass repairs and minor vessel restoration work as required.
- Inspect vessels, perform operational testing, and identify faults.
- Maintain accurate service records and repair documentation.
- Assist with hauling, launching, and transporting boats at launch ramps and marinas.

**Requirements**

- Certification, diploma, or equivalent experience in Marine Mechanics, Mechanical Engineering, or a related field.
- Proven experience with marine engines, electrical systems, wiring, and marine electronics.
- Knowledge of GPS, autopilots, trim tabs, software diagnostics, and troubleshooting.
- Fiberglass repair experience is an asset.
- Strong problem-solving skills and ability to work independently or as part of a team.
- Valid driver's license preferred.

**Compensation:** 45 hours per week – \$1,250 weekly. Health Insurance and Pension provided in accordance with Cayman Islands law.

**360 Marine Ltd**

PO Box 1020

Grand Cayman KY1-1102

Cayman Islands

[360marineltd.ky@gmail.com](mailto:360marineltd.ky@gmail.com)



**PROGRESSIVE**  
DISTRIBUTORS LTD

**Equipment Sales and Service Representative**

Progressive Distributors Ltd. is seeking a highly motivated and experienced Equipment Sales and Service Representative who will be responsible for overseeing Commercial Equipment Sales and Service and Special Equipment Projects while meeting or exceeding Company's sales targets, formulating sales strategies to achieve them. This is a Monday through Saturday job; however, it is not a normal 8-5 position. It requires the availability and flexibility to work holidays when schedule requires. The successful candidate must be punctual, honest, reliable and hardworking. A strong work ethic, positive attitude and the ability to work unsupervised and with frequent close deadlines to produce reports will be required. Must possess excellent verbal and written communication skills in English. The Company will provide training on its internal computer systems.

Salary range is CI\$55,000.00-CI\$60,000.00 per annum commensurate with experience. An attractive benefits package (including company car, medical insurance, vacation, pension, birthday off with pay, sick payout bonus, employee discount at Cash and Carry) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 44

**Mandatory requirements**

- Must have at least 5 years' experience in Commercial Kitchen Equipment Sales.
- Must have knowledge and use of AutoCAD Software for designing kitchen projects.
- Must have general knowledge of kitchen appliances, structure of task organization.
- Must have experience in developing effective customer service skills by utilizing product knowledge and in assisting customers with the purchase of appropriate appliances.
- Must have knowledge of equipment parts, service & pre-emptive maintenance.
- Must have in depth knowledge of Microsoft Office programs (Word, Excel and PowerPoint).
- Must have excellent follow up and time management skills.

**Qualifications**

- Must have at least a High School Degree or equivalent.

**Preferable**

- CFSP (Certified Foodservice Professional) qualification is a plus.
- Bachelor's degree is preferred.

**Application Requirements**

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Equipment Sales and Service Representative).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: B6J6Y2

Deadline for applications is 02 July 2026

For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



**M.E Construction & Maintenance Ltd**

Hiring: Carpenter Helper/Technician (Electrical Helper) with **5 years' experience** in commercial and residential construction and electrical work.

**Salary:** KYD 10.00/hour, plus statutory benefits. Email **résumé:**

[meconstruction.ky@gmail.com](mailto:meconstruction.ky@gmail.com)

**Estimator / Project Coordinator**

Phoenix Construction Ltd. is seeking a motivated and results oriented Estimator / Project Coordinator to support the coordination, administration, and delivery of commercial, industrial, and residential construction projects. The ideal candidate will be highly organized, an excellent communicator, and capable of managing multiple tasks in a fast paced environment while producing accurate and detailed estimates for small works projects.

**Key Responsibilities:**

- Coordinate project documentation, scheduling, procurement, and Buildertrend updates
- Liaise with field crews, subcontractors, suppliers, and regulatory agencies
- Prepare RFQs, RFIs, submittals, change orders, and project logs
- Assist with billing, invoicing, cost coding, and project close out
- Support estimating for small works projects

**Qualifications & Requirements:**

- Minimum 5 years' experience in construction project coordination/administration
- Recent experience preparing detailed construction estimates
- Strong knowledge of construction materials, methods, and industry practices
- Proficiency in MS Project, Word, Excel, Outlook, and Buildertrend
- Excellent organizational and written communication skills
- Ability to work independently and meet tight deadlines
- Clean police record, drug free, and reliable transportation

**Salary:** CI\$65,000–CI\$85,000 per annum, plus benefits as per the Cayman Islands Labour Law. Only suitably qualified applicants will be contacted. Closing date: June 24th, 2026.

Submit cover letter and **résumé** to: [lgoodacre@phoenix.com.ky](mailto:lgoodacre@phoenix.com.ky)

**AGENCY  
OUTSOURCED**

The Agency Group Ltd.

**Senior Recruiter****Description**

- Deliver full-cycle recruitment services to financial services firms, partnering with clients and senior-level candidates to provide high-quality recruitment solutions.
- Source, screen, interview, and place candidates using recruitment techniques including headhunting, market mapping, networking, and social sourcing.
- Build, manage, and grow client relationships through business development, account management, and consultative recruitment services.
- Conduct proactive business development and cold calling activity to generate new business opportunities and achieve monthly sales targets.
- Develop a strong understanding of clients' businesses, hiring needs, and market conditions to deliver effective recruitment solutions.
- Work collaboratively within a KPI-driven, target-focused environment to support overall company revenue performance.

**Requirements**

- Minimum 3-4 years' agency recruitment experience, including at least 2 years specialising in financial services recruitment.
- Experience recruiting within accounting, finance and Web3 preferred.
- Proven track record in business development, client management, and consistently achieving sales targets.
- Strong experience using headhunting, pinpoint recruitment, networking, and social sourcing methodologies.
- Ability to work effectively in a fast-paced, target-driven environment managing multiple priorities and deadlines.
- Strong communication, relationship management, and stakeholder engagement skills.
- Proficient in recruitment CRM systems, AI recruitment tools, LinkedIn Recruiter, and Microsoft Office applications.
- Knowledge of Cayman Islands Labour, Immigration, and Pension regulations.

Salary US\$55,000-65,000 per annum, plus commission and statutory benefits. Interested applicants should submit their resume and cover letter to [hello@theagency.ky](mailto:hello@theagency.ky) by 25 June. WORC Jobs Portal ID: W8R8J6.

**Scuba Instructor/Guide & Boat Captain/Tour Operator**

A start-up watersports company in the Cayman Islands seeks a full-time **Scuba Instructor/Guide & Boat Captain/Tour Operator** to deliver safe, engaging, family-focused marine tours, including experiences for families with young children.

Applicants should have substantial experience teaching and guiding children, including introductory PADI scuba instruction for children from age 8, and at least 8 years' experience in both scuba instruction and operating boats 26 feet or larger in Cayman waters. Strong customer service skills, a calm and professional manner, flexibility during high season, and knowledge of Grand Cayman's marine ecosystem are essential. Preferred qualifications include marine engine service technician, current PADI Master Scuba Diver Trainer certification, relevant boat handling credentials, a clean Cayman Islands driver's license, and personal transportation. Candidates must be physically fit and available to work evenings, weekends, and public holidays.

Salary ranges from US\$2,500 to US\$4,000 per month, depending on experience, with health and pension benefits as required by Cayman Islands law and potential discretionary bonus eligibility. To apply, send resume, certifications, police clearance certificate to [hello@theagency.ky](mailto:hello@theagency.ky) or on **WORC Portal ID M7B8W8** by **23 June 2026**.



LG-AMERICARIBE CAYMAN JOINT VENTURE LTD

**LG-Americaribe Cayman Joint Venture Ltd. seeks applicants for the position of Site Superintendent.**

**WORC Electronic Job Portal ID # U5N2B5**

Full-time position - Salary: KYD\$3000 – KYD4000 monthly

**SITE SUPERINTENDENT – EXTERNAL WORKS****Position Summary**

Responsible for supervising all external and site development works, including utilities, roads, drainage, paving, earthworks, and landscaping. Ensures work is completed safely, on schedule, within budget, and to required quality standards while coordinating with subcontractors, consultants, and project teams.

**Key Responsibilities**

- Supervise daily external and civil works activities.
- Coordinate subcontractors, labor, and site resources.
- Monitor progress, quality, safety, and compliance with project requirements.
- Coordinate external works with building and MEP activities.
- Review drawings, resolve site issues, and assist with scheduling and reporting.
- Maintain daily reports, progress tracking, and as-built documentation.

**Qualifications**

- Diploma or Degree in Civil Engineering or related field.
- 8–12 years of experience in external/infrastructure works supervision.
- Strong knowledge of utilities, roads, drainage, paving, and landscaping.
- Experience managing subcontractors and site teams.
- Proficient in Microsoft Office.

**Key Competencies**

- Leadership and communication
- Problem-solving and decision-making
- Attention to detail and quality control
- Strong safety awareness

Interested applicants are invited to submit their applications before the closing date – June 19, 2026, at [c.rio@bouygues-construction.com](mailto:c.rio@bouygues-construction.com)

**Kitchen Helper/Porter****Responsibilities:**

- Manually wash pots, pans, dishes, and kitchen utensils
- Ensure the kitchen and workstations are clean and always sanitized
- Clean and maintain back-of-house areas and kitchen appliances
- Uphold high hygiene and sanitation standards for the kitchen and equipment
- Assist with basic food preparation when required
- Follow all cleaning, hygiene, and safety procedures consistently
- Keep workspaces, equipment, and utensils clean, organized, and properly stored
- Maintain the company's cleanliness and food safety standards
- Stay organized and manage workspace tasks efficiently
- Provide feedback and report maintenance or operational issues as they arise
- Carry out additional duties assigned by management as needed

**Qualifications:**

- Minimum Two (2) years of experience in a high-volume restaurant environment as a Kitchen Helper
- Ability to lift up to 50 lbs., and stand, walk, or remain active for extended periods
- Must be comfortable working a flexible schedule, including evenings, weekends, and public holidays, as needed

**Salary:** \$7.00CI plus grats

**Benefits:** In accordance with Cayman Islands Labour Law

**Location:** Kaibo Bar and Beach Restaurant, North Side, Grand Cayman

**Employment Type:** Full-Time

Qualified Caymanians/PR Holders are encouraged to apply

To apply please email your CV/Resume to: [working@kaibo.ky](mailto:working@kaibo.ky)

**Caymanian Times**

**ADVERTISE YOUR JOBS WITH CAYMANIAN TIMES**

**3 NEWSPAPERS PER WEEK**

**WEDNESDAY - THURSDAY - FRIDAY**

**DEADLINE: 2-3 BUSINESS DAYS BEFORE PUBLISHING DATE**

[caymaniantimes.ky](http://caymaniantimes.ky)  
[@caymaniantimes.ky](https://www.facebook.com/caymaniantimes.ky)  
**CaymanianTimes**

**345 Construction** seeks applicants for the position of Carpenter.

**WORC Electronic Job Portal ID # R2X2N5**

Full-time position - Salary: KYD\$12 – KYD15 per hour

**CARPENTER:**

- Taking measurements and preparing the site for woodwork
  - Preparing drawings for cabinetry, framing and other construction projects onsite
  - Designing and installing fitted wooden shelves, cabinets and drywall
  - Installing fixtures and fittings such as handles, locks and hinges
  - Select and also evaluate materials for potential defects
  - Reading and interpreting designs to meet specifications set by Architects
  - Liaising with clients, suppliers and other tradesmen
  - Following all standards for kitchens and bathrooms in remodelling projects
  - Sourcing timber by size, strength and budget for woodworking or joinery projects
  - Assessing and reviewing additional carpentry or joinery refurbishments
  - Performing finish carpentry including siding, flooring and built-ins
- Requirements:
- Minimum of 3 years' experience.
  - High School education or equivalent.

Interested applicants are invited to submit their applications before the closing date – June 19, 2026, at [dionemurray328@gmail.com](mailto:dionemurray328@gmail.com)

**Caribbean Construction Company Ltd.** seeks applicants for the position of **TILER**.

**WORC Electronic Job Portal ID #N2F7D2**

Full-time position - Salary: KYD\$12 – KYD16 per hour

**TILER:**

- Inspecting and interpreting plans
- Laying out work while measuring and marking surfaces
- Preparing work areas on floors and walls by removing old tiles, adhesive and grout; filling gaps, crack and holes; and ensuring all surfaces are clean
- Applying adhesive to tiles and surfaces before positioning tiles
- Making tiles lie flush with corners, edges, pipes and fittings using tile-cutting tools
- Ensuring all tiles are spaced and aligned correctly
- Grouting tiles and cleaning the surface of excess grout once complete
- Waterproofing tiles with specialized products and techniques

Interested applicants are invited to submit their applications before the closing date – June 19, 2026, at [caribbeanconstruction@candw.ky](mailto:caribbeanconstruction@candw.ky)



We are now accepting applications for Counsel.

**Principal duties and responsibilities:**

- To advise and represent clients in connection with a wide range of Civil litigation, professional indemnity, public law, Human Rights and criminal litigation matters;
- To appear before the Summary Court, Grand Court and Court of Appeal of the Cayman Islands on behalf of clients;
- To support Partners and help drive the successful growth of the Firm;

**Requirements:**

- Minimum of 5 to 6 years' post qualification experience;
- Be either admitted to the Caymanian bar or eligible for admission;
- Ability and experience acting as an advocate in Grand Court and Summary Court for trials (or equivalent courts);
- Extensive experience in insolvency and restructuring work;
- Motivated to work independently with a track record of growing a practice.

The salary for this role will be in the region of US\$100,000 plus commission depending on experience. All benefits as deemed by the CI labor law.

Applicants are required to apply through the [www.WORC.KY](http://www.WORC.KY) (Job ref G4Q4N3) portal for the role with updated resume including degree, proof of immigration status.

**CAFÉ DELSOL**

Job ID F6E8C8

Job Title: Food and Beverage Server

Job Location: Grand Cayman

Qualifications:

- \*Must have 3 years working as a Food and Beverage Server
- \*Must have knowledge using Point of Sales
- \*Must have knowledge on different kinds of Coffees, Frappes, Smoothies
- \*Can work full time holidays night shift and willing to extend if needed
- \*Must have a Driver License

Required Documents

Years' Experience: 3 years or more

Rate of Salary: 8.75 per hour paid every 2 weeks

Salary Currency: KYD

Gratuity: No

Comments:

In additional applying through WORC

please submit your resume at [cafedelsolky@live.com](mailto:cafedelsolky@live.com)

or drop off at Cafe DelSol Marquee Plaza only

**HERTZ RENT-A-CAR 2 (WEST BAY)**

**Job Title – MECHANIC**

**Employment Type:** Full-time position

**Number of working hours per week:** 45 Hours

**Salary:** CI\$ 2900.00 TO CI 3400.00 per month/ paid bi-weekly

**Benefits Include:** As per the labor Law

Hertz Rent-A-Car is seeking a qualified and experienced Mechanic to join our team in West Bay.

**Duties include:**

- Mechanical and body repairs for fleet vehicles
- Diagnosing and repairing mechanical issues
- Routine maintenance including oil changes and tire rotations
- Collision damage repairs, panel repairs, and painting
- Using computerized diagnostic equipment
- Testing vehicle systems and replacing defective parts
- Maintaining repair logs and providing repair estimates
- Scheduling maintenance and ensuring equipment is maintained in good condition

**Requirements:**

- Minimum 6 years' experience in mechanic, body repair, and painting
- Technician Certificate required
- Knowledge of electronic control systems and diagnostic equipment
- Strong troubleshooting, organizational, and customer service skills
- Ability to schedule and coordinate work efficiently
- May be required to pass a drug test

**Qualifications:** High School or Equivalent

**Years of Experience:** 6–7 years

**Documents required before employment:**

- Health & Physical
- Police Clearance
- Valid Driver's License

Interested applicants are required to apply through [www.WORC.KY](http://www.WORC.KY) (Job ref: N2G4R8) for the role with updated resume including degree, proof of immigration status.

MECHANIC \*2 position

**CAYMAN LUXURY RENTAL CARS LTD (GEORGE TOWN)**

**Position:** SENIOR SALES REPRESENTATIVE

**Employment Type:** Full-time

**Working Hours:** 45 hours per week

**Compensation:** USD \$35,000–\$40,000 per year + commission

**Benefits:** As provided under the Labor Law

We are seeking an experienced Senior Sales Representative for a major car rental brand. The ideal candidate will be fully knowledgeable in managing a car rental operation, including achieving minimum sales targets, developing marketing accounts, understanding fleet operations, and handling accounts receivable. This role requires delivering a first-class customer experience while overseeing branch opening and closing procedures. With a focus on continuous improvement, you will work to enhance operational efficiency, manage the daily branch workflow, maintain high customer satisfaction, and grow local business relationships.

**Duties include:**

- Demonstrated success in counter sales, including Damage Waiver, Liability Insurance, and other incremental products required to meet monthly sales and revenue goals
- Proven ability to attract and retain customers
- Strong understanding of inventory and fleet management
- Capability to operate with minimal supervision
- Familiarity with the Rentway rental application
- Directing and supervising new employees involved in sales, inventory, cash reconciliation, and customer service
- Adhering to all safety, health, and security regulations
- Upholding company policies while exceeding office goals, objectives, and procedures
- Proficiency in MS Excel, PowerPoint, and Word
- Understanding of pricing strategies across multiple channels
- Strong communication skills for explaining rental or leasing terms
- Completing customer paperwork and processing payments
- Showing vehicles to customers and identifying any existing marks, scratches, or special features
- Checking mileage and inspecting vehicles for damage upon return

**Requirements:**

- Customer service experience in a fast-paced retail environment
- Experience with Hertz KARZ and POS software is an asset
- Mandatory full medical/drug test and police clearance
- Availability to work nights, weekends, and holidays
- Preferred Education: Accredited University
- Commission based on performance and sales

**Qualifications:** Bachelor's Degree

**Years of Experience:** 7–8 years of experience

**Documents required before employment:**

- Health & Physical
- Police Clearance
- Valid Driver's License

Interested applicants are required to apply through [www.WORC.KY](http://www.WORC.KY) (Job Ref: T5J6N3) for the role with updated resume including degree and proof of immigration status.

SENIOR SALES REPRESENTATIVE – 2 \*position

**Responsibilities Include:**

- Prepare and cook foods of all types on a regular basis, or for special guests or functions
- Maintain purchasing, receiving, and food storage standards
- Recognize superior-quality products, presentations, and flavors
- Ensure compliance with all applicable laws and regulations
- Follow proper handling procedures and maintain correct temperatures for all food products
- Operate and maintain all department equipment and report malfunctions
- Check the quality of raw and cooked food products to ensure standards are met
- Follow recipes and maintain high culinary standards

**Qualifications:**

- Minimum three (3) to four (4) years of experience in a high-volume restaurant environment as a Line Cook
- Associate degree or two-year diploma from an accredited culinary institution in Culinary Arts or a related professional area preferred
- Passionate culinarian with a great palate and strong sense of presentation
- Ability to handle multiple tasks and work well in a fast-paced environment with time constraints
- Strong troubleshooting and problem-solving abilities
- Detail-oriented with strong organizational skills and the ability to perform work accurately and efficiently
- Demonstrated excellent communication skills
- Must maintain a professional image and demonstrate leadership skills
- Ability to lift up to 50 lbs., and stand, walk, or remain active for extended periods
- Must be comfortable working a flexible schedule, including evenings, weekends, and public holidays, as needed

**Salary:** \$11.00CI plus grats

**Benefits:** In accordance with Cayman Islands Labour Law

**Location:** Kaibo Bar and Beach Restaurant, North Side, Grand Cayman

**Employment Type:** Full-Time

Qualified Caymanians/PR Holders are encouraged to apply

To apply please email your CV/Resume to: [working@kaibo.ky](mailto:working@kaibo.ky)



Sterling Security Solutions Ltd is seeking persons to fulfill the position of **Security Officer**

**REQUIREMENTS AND DUTIES**

Secure premises and personnel by patrolling property; monitoring surveillance equipment; inspecting buildings, equipment and access points; permitting entry.

Prevents losses and damage by reporting irregularities; Informing violators of policy and procedures.

Completes reports by recording observations, information, occurrences and surveillance activities; interviewing witnesses; obtaining signatures

Maintains organizations stability and reputation by complying with legal requirements

Contributes to team effort by accomplishing related results as needed.

Must be able to work both day and night, extended shifts, weekends and Public Holidays

Clean Police Record, Driver's License preferred

Experience preferred but training available for right candidate.

Salary KYD\$8.75 – KYD\$10.00 per hour, paid monthly

Send applications with a cover letter and resume to the Operations Manager, ref SSS/3/2026

Email: [info@sterlingsecuritysolutions.com](mailto:info@sterlingsecuritysolutions.com)

**ISLAND INSPECT CLEANING SYSTEMS FIRE & SAFETY****KITCHEN EXHAUST CLEANING TECHNICIAN**

**JOB ID #D7W7A8**

We require a mature, dependable, responsible individual to join our company and be able to:

- Work with pressure cleaning equipment.
- Performing daily duct system cleaning duties.
- Follow instructions and learn new techniques.
- Work nights & early mornings.

**Applicant must have:**

- Experience in similar position.
- Good organizational skills.
- CI driver's license.

Salary: Starting CI \$8.75-18/hour, 45hrs per week/180hrs Monthly plus Statutory Benefits

**FIRE TECHNICIAN**

**JOB ID #P7D4N7**

We require a mature, dependable, responsible individual to join our company and be able to:

- Inspect Kitchen Suppression Systems, Fire Extinguishers, Emergency and Exit Lights
- Service any Fire Extinguishers, Emergency and Exit Lights that require maintenance
- Sell new Fire Extinguishers, Emergency, and Exit Lights
- Ensure customers understand the products and systems we maintain on their property
- Interact with customers, vendors, and co-workers in a professional manner
- Demonstrate an understanding of and follow safety regulations and practices
- Open-minded willingness for continual learning
- Any other duties deemed appropriate by management

**Applicant must have:**

- Strong written and verbal communications skills
- Valid driver's license

Salary: CI \$10-20/hour, 45hrs per week/180hrs Monthly plus Statutory Benefits

**INVENTORY CLERK/WAREHOUSE STOREKEEPER**

**JOB ID#N4M7U2**

We are looking for a detail-oriented, hard-working inventory clerk with warehouse experience and excellent math and communication skills and be able to:

- Maintain and update records.
- Counting materials, equipment, merchandise, or supplies in stock.
- Capable in handling complex & multifaced tasks.
- Requisition and maintain inventories of materials and supplies necessary to meet company demands.

**Applicant must have:**

- At least 5 years in similar position.
- Be computer literate in Microsoft Office applications.
- Well versed in QuickBooks.
- Excellent organizational skills.
- Own transportation is a must.

Salary: CI \$8.75-16.50/hour, 40hrs per week/160hrs Monthly plus Statutory Benefits

**OFFICE CLERK**

**JOB ID #F7A4A3**

We require a mature, dependable, responsible individual to join our company and be able to:

- Relate well to the public in person and on the telephone.
- Capable in handling complex and multi-faced tasks.
- Daily Banking, mail and office pick-up or deliveries.

**Applicant must have:**

- At least 5 years in a similar position.
- Be computer literate in Microsoft Office applications.
- Well versed in QuickBooks.
- Excellent organizational skills.
- Own transportation is a must.

Salary: CI \$8.75-15/hour, 40hrs per week/160hrs Monthly plus Statutory Benefits

Company Contact:

Please email resume to [hr@islandinspectky.com](mailto:hr@islandinspectky.com)

**Job title: Legal Consultant**

**Department: Banking & Finance**

**Jurisdiction: Cayman Islands**

**Purpose of the Role**

The role will provide a comprehensive and confidential Legal Consultancy service to the Banking and Finance team, specifically focused in building the South American Practice.

**Key Responsibilities**

- Act as a subject matter expert on specific ongoing matters, providing research, drafting and review support and technically sound legal advice both internally and externally;
- Establish, develop and maintain productive relationships with external clients, specifically South American clients, whilst providing quality client service;
- Ensure decisions are consistent with and support broader team goals, legislative requirements and organisational policies;
- Provide Portuguese translation on conference calls with clients when required;
- Identify and retrieve information necessary to support legal decision making;
- Prepare fee matter estimates and quotes for issue by Partners;
- Create, issue and ensure payment of invoices;
- Contribute to knowledge management for the team / Brazilian market, ensure that it is current and accurate;
- Ensure effective management of time, effort and resources to generate maximum efficiencies.

**Qualifications and Experience**

- A minimum of 3-5 years' post qualification experience;
- Good interpersonal skills, effective communicator with strong influencing skills;
- Excellent time management skills;
- Ability to formulate, consider and select the most appropriate solutions;
- Strong relationship management and client care skills;
- Ability to work effectively in a team;
- Excellent drafting skills with high attention to detail and the ability to be succinct.

**Benefits**

Salary will be commensurate with experience and in the range of US\$80,000 - US\$110,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days' annual leave.

**How to Apply**

To apply for this role please submit your application to

[Caymanlegalrecruitment@ogier.com](mailto:Caymanlegalrecruitment@ogier.com). The deadline for applications is 19 June 2026.



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**WHEN**  
**SUNDAY**  
**JUNE 28**  
**2026**

**WHERE**  
**HARQUAIL**  
**THEATRE**

**GATES OPEN**  
**5:00PM**  
**SHOWTIME**  
**6:00PM**

**TICKETS**  
**PREPAID \$15**  
**GATE \$20**

**TICKET OUTLETS:**  
**NO. 1 SHOE SHOP**  
**& WINNERS**  
**CIRCLE SPORTS**

**PERFORMANCES BY:**

Rico Rolando, Lloyd Barker, UCCI Dance Company, Cayman Music School, Cayman Islands National Dance Company, Martinez Tribe, Moniesa Farquharson, Johann, Actress Caitlin Tyson, Xcitement Dancers, Ericka Rockett-McBean, Bailamos Dance Studio, Leah GC, Radiance Dance Studio, Centre Pointe Ltd, Kayla Prendergast, John Gray Kitchen Band and Starlight Elite Strings, 2025 Poetry Contest Winners, Dequan Smith, Alejandro Lemus Music, Tiffany Connolly, Michelle T.

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