

T Caymanian Times

Wednesday Edition

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A Resurgence of Caymanian Heritage and Culture



See story on page 3-4 >>

**UK TO
HAVE ITS
SEVENTH
PRIME
MINISTER
IN 10 YEARS**



SEE PRIME MINISTER IN 10 YEARS, PAGE 9

**Free HIV testing
available during HIV
testing week 2026**

The Health Services Authority (HSA), in partnership with the Cayman AIDS Foundation and the Cayman Islands Red Cross, will observe HIV Testing Week 2026 from 22-26 June by offering free and confidential HIV testing at designated locations across Grand Cayman.

Under the theme, "Reaching Those Who Need It Most: Testing with and for Key

Populations," this year's campaign highlights the importance of ensuring that HIV testing services are accessible, inclusive, and responsive to the needs of communities that may face increased vulnerability to HIV infection or barriers to healthcare access.

SEE FREE HIV TESTING, Page 5



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SCAN FOR INFO

Premier Advances Cayman Islands Engagement with US Policymakers

Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks MP, successfully concluded official engagements in Washington, DC aimed at bolstering Cayman Islands relationships with key United States Government, congressional, regulatory and financial services stakeholders.

The Washington visit formed part of the Cayman Islands Government's ongoing efforts to promote greater understanding of Cayman's strong regulatory framework and unique role in supporting US investment and capital markets. The visit also underscored the importance of continued collaboration with one of Cayman's most significant economic partners on issues of shared interest in financial services, investment and regulatory cooperation.

"The relationship between the Cayman Islands and the United States has always been positive and well understood by both sides," Premier Ebanks said. "What we are focused on now is putting in place additional specific, formalised arrangements that help advance our economic partnership. These engagements are important because they help us address present-day challenges, strengthen cooperation on issues of mutual interest through face-to-face meetings, and maximise opportuni-

ties for growth and innovation that benefit both our countries."

"Growth in financial services creates jobs and other opportunities for people in both of our countries," the Premier said.

A highlight of last week's visit was the Premier's meeting with US Treasury Secretary Scott Bessent.

Discussions focused on the Cayman Islands' role as a well-regulated international financial centre, the importance of continued dialogue on cross-border financial services issues, and areas of mutual interest including the risks and opportunities between private credit and reinsurance.

The Premier also met with Ken Kies, Assistant Secretary for Tax Policy at the US Department of the Treasury, for discussions on international tax policy, cross-border investment, and matters affecting global investment structures and financial services.

Cayman Islands Monetary Authority (CIMA) CEO Cindy Scotland and her team accompanied the Premier in Washington and participated in technical discussions with the Federal Insurance Office covering the Cayman Islands' supervisory framework, insurance and reinsurance matters, private credit and alternative assets.

Furthermore, the Washington itinerary



► Representative Claudia Tenney was one of the members of Congress that met with Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks.

included a meeting at the US Department of State, where the delegation discussed anti-money laundering, counter-terrorist financing and counter-proliferation financing matters, as well as the Cayman Islands' engagement with US reporting and international cooperation frameworks.

The Premier went on to meet with members of Congress, including Representatives Greg Steube, Pete Sessions, Claudia Tenney and Mike Haridopolos, whose committee assignments and policy interests intersect with financial services, tax, capital markets and cross-border investment issues relevant to the Cayman Islands.

In addition, the Premier and the Cayman delegation met with senior congressional staff, including representatives of the Senate Finance Committee, the Office of the Speaker of the House, and the Office of the Senate Majority Leader, to maintain open dialogue on tax policy, investment flows and other issues affecting the Cayman Islands' financial services industry.

The Cayman delegation also engaged with senior industry representatives from organisations including the American Investment Council, MFA, Citi and the Financial Services Forum, providing an opportunity to discuss the Cayman Islands' continued role in supporting US investment, capital formation and well-regulated financial services activity that contributes to economic growth in both countries.

During the Washington visit, the Premier was accompanied by Deputy Chief Officer Michele Bahadur and Senior Policy

Advisor Razaak Busari in the Ministry of Financial Services and Commerce, Cabinet Office International Affairs Analyst Sean Whewell, CIMA CEO Cindy Scotland and other CIMA representatives.

The Washington engagement formed the first part of the Premier's US visit, which continued in Chicago with meetings focused on insurance, investment funds, professional services and broader opportunities for collaboration with the State of Illinois. Further details on the Chicago trip will be shared in a separate release



► Assistant Secretary for Tax Policy at the US Department of the Treasury, Ken Kies discussed international tax policy with Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks



► US Treasury Secretary Scott Bessent met with Premier and Minister for Financial Services and Commerce, the Hon. André Ebanks in Washington.



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A Resurgence of Caymanian Heritage and Culture

CONTINUED FROM Page 3

By Stuart Wilson

Throughout the Cayman Islands, a resurgence of culture and heritage has been taking shape, as young and old alike embrace their Caymanian identity.

This renewed passion has been on display at events ranging from Cayman Art Week to community activities centered around popular traditional dishes.

From thatch plaiting (or plating) to the celebration of traditional homes, cassava cake baking classes, and maritime heritage exhibitions, locals have been beaming with pride and sharing that enthusiasm for their culture with visitors and residents.

Thatch Plating

One great example of this 'Caymankind' in action was the Thatch Lounge Pop-up at Sunset House on 30th May, hosted by Thatch and Clay, entitled 'Island Essentials' collection.

Thatch and Clay is a home decor and lifestyle items online store owned by Rachel Morris.

The Caymanian Times had an opportunity to speak with Mrs. Morris about her store and the display of Caymanian art she was featuring both at the event and online.

"For the Island Essential Collection, we collaborate with local artisans, and today, we have collaborated with our thatch artisan, Mrs Annalee Ebanks and my daughter, Gianna Rankin, who is a young Caymanian graphic designer showcasing her photography and collage work," Mrs Morris remarked.

She explained why it was important to highlight Caymanian culture and traditional artistry, and also to be a purveyor through her business.

"Because we are a home decor store and we are all about everything to do with Cayman, the Islands and island living, we thought that thatch, which plays such an important role in the tradition of the Cayman Islands, should not just be thought of as something of the past but something that can be carried forward and incorporated into everyday living," she said.

"Thatch, which is such beautiful art, should not be something that people used to have in their homes but something that continues to be celebrated as an iconic piece in their household and a part of their decor. Anyone who lives in Cayman should strive to have a piece of thatch; whether it's a hat on their wall, whether it's a piece of thatch rope being displayed, or a ground basket that you can throw pillows in and put your 'throws' into," she added.

Mrs. Morris said she also wanted to honour Mrs. Annalee for the amazing work she had produced for the store since its inception.

"She has been plating for decades and has been working miracles with her hands," she noted.

Gianna Rankin was at the Thatch Lounge giving the option of three different collages to choose from, featuring professional headshots framed in a traditional Caymanian context.

"In the spirit of the Thatch Lounge, the entire concept is modernising the art of thatch plating, and I really wanted to honour our heritage in my work as well," said.

Boat Building and Maritime Heritage

Charles Gilman, a Caymanian artist who hails from a family of mariners, is another young Caymanian who has been celebrating the Islands' culture in his work.

The Caymanian Times caught up with him at his exhibition at the Catboat Club to learn more.

"This is the first exhibition that I have put together, and it's focused on our maritime heritage and culture. I have spent a lot of time on the sea and my family are sea people and boat people. My father and brother are both boat captains on one side, and on the other side many of them are boat builders," he explained.

Mr Gilman noted that as a result of his long-standing connection to that part of our culture, he has embarked on an artistic endeavour to capture that history through art. He described it as "expressing emotions and feelings through migration, through relationships to show what the sea has meant to our people."

According to Mr Gilman, "Our history is being lost and is disappearing day by day. The boats are disintegrating, the history is being lost and retold, repurposed and shown differently than it was, but now we have a chance to preserve it through art. It's places like the Catboat Club that hold the potential for this, and it's through these kinds of partnerships that we will preserve our culture."

Mr Gilman said the building itself, its architects, and the craftsmen who built boats there well over 100 years ago were also artists and should never be forgotten.

The easels he uses are made from 'plop-nut' wood, which is traditionally used to build catboats in the Cayman Islands.

"If we have a use for plop-nut, will we start to protect our forests, or as a beautiful tree with purpose, do we plant more in our yards?" he wondered.

SEE HERITAGE AND CULTURE, Page 4



► Thatch Lounge Pop-up on 30th May.



► Charles Gilman stands with one of paintings celebrating Cayman's maritime heritage.



► A mother and her son learn about thatch plating at the Thatch Lounge Pop-up hosted by Thatch and Clay on 30th May.

Heritage and Culture

CONTINUED FROM Page 3

Other artists whose works are on display at the Catboat Club include Ira Thompson who built the miniature models of schooners and catboats.

Cassava Cake Class

Culture is more than sights and sounds, and involves a bit of taste as well.

To this end, the National Trust for the Cayman Islands (NTCI) in conjunction with the Department of Tourism, have teamed up to offer a cassava cake class at the Mission House in Bodden Town.

The classes were initially conceptualised as a way to engage/capture stay-over visitors with Caymanian culture on Wednesday, as many of those persons travel to and from the Island on a Saturday, which is when the class was usually offered by the National Trust.

However, the response to the class, which is being offered totally free and sponsored by the DOT, has been overwhelming, and organisers said this is a testament to the hunger in the community for culture and heritage.

In fact, another class had to be added on Saturdays.

Hosted by Elizabeth Larsen of Jazzy Cakes, the class is followed by a tour of the Mission House.

"I wanted to do this class because our heritage can only survive if we teach it to others. Many of the recipes that we love so dearly are passing away with the older generation, and even though this is my

grandma's recipe for the cake and I feel very attached to it, I know that in order for it to go on, it has to be shared," noted Mrs. Larsen.

"We want visitors to experience Cayman in a way that goes beyond the sea. We know that we have fabulous beaches, but there is more to us than that. We want vis-

itors to meet our people, hear our stories and fall in love with our heritage," added Tourism Development Supervisor at DOT, Carol Britton.



► Owner of Thatch and Clay, Mrs. Rachel Morris, Master Thatch Platter, Mrs. Annalee Ebanks and Graphics Designer Gianna Rankin at the .

FRIDAY SUMMER FLIGHTS

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► A model boat built by Mr. Ira Thompson sits at the Catboat Club, along with paintings and other model boats.

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Free HIV testing available during HIV testing week 2026

CONTINUED FROM Page 1

As part of the observance, HSA, Cayman AIDS Foundation and Cayman Islands Red Cross will collaborate on a coordinated programme of free and confidential HIV testing, community outreach and public education activities designed to increase awareness, reduce stigma and improve access to testing services across the Cayman Islands.

The initiative aims to increase awareness of the importance of knowing one's HIV status, promote early diagnosis and treatment, reduce stigma associated with HIV testing, and encourage individuals to make HIV testing a routine part of their healthcare.

Throughout the week, trained healthcare professionals and community partners will work collaboratively to provide testing services, share educational resources, and encourage open conversations about HIV prevention, testing, and treatment.

Acting Director of Primary Health Care Services, Dr Eryka Simmons, emphasised the importance of testing and early diagnosis.

"Knowing your HIV status is one of the most important steps an individual can take to protect their health and well-being. HIV testing is quick, confidential, and empowers people to make informed decisions about their care. Through this collaborative effort, we are working to ensure that testing services are accessible to all members of our community, particularly those who may face barriers to seeking healthcare. Advances in HIV treatment have transformed HIV into a manageable chronic condition when diagnosed early and linked to appropriate care."

Programme Coordinator Nurse Mitchell Campbell encouraged members of the public to take advantage of the free testing opportunities available during the week.

"HIV testing remains one of the most effective tools we have to reduce the impact of HIV in our communities. Many people living with HIV may not experience symptoms for years, which is why testing remains so important. Testing allows individuals to access treatment and support services early, improves health outcomes, and helps prevent further transmission. We encourage everyone to take advantage of the free testing opportunities being offered throughout the week and to make HIV testing a routine part of their healthcare."

The Cayman AIDS Foundation and the Cayman Islands Red Cross will support outreach and community engagement activities throughout the week, helping to increase awareness, reduce stigma, and connect individuals with testing services and educational resources.

HIV testing is free, confidential, and typically involves a simple finger-prick or blood test. Early diagnosis allows individuals to access treatment sooner, maintain their health, and significantly reduce the risk of transmitting HIV to others.

Members of the public are encouraged to participate in HIV Testing Week and to share information with family, friends, and colleagues to help normalise HIV testing as a routine part of healthcare.

Information on testing locations, dates, and times is available through the Health Services Authority, Cayman AIDS Foundation, and Cayman Islands Red Cross communication channels. For more information, contact the Public Health Department at 244-2648 or email publichealth@hsa.ky.

HIV Testing Week 2026

June 22, 2026 - June 27, 2026

Providing access to testing for those who need it most.

Location	Telephone	Date	Day	Time
Bodden Town Health Centre	345-947-2299	June 24, 2026	Wednesday	10am-12pm
		June 26, 2026	Friday	10am-12pm
CAF (Cayman Aids Foundation)	345-946-3029	June 27, 2026	Saturday	9am-12pm
East End Health Centre	345-947-7440 345-926-2812	June 24, 2026	Wednesday	10am-12pm
		June 25, 2026	Thursday	10am-12pm
General Practice Smith Road Medical Centre	345-244-7547 345-926-2812	June 22, 2026	Monday	9am-1pm
		June 25, 2026	Thursday	9am-1pm
		June 26, 2026	Friday	1pm-3:30pm
North Side Health Centre	345-947-9525 345-916-2824	June 23, 2026	Tuesday	10am-12pm
		June 25, 2026	Thursday	10am-12pm
		June 26, 2026	Friday	10am-12pm
Red Cross	345-949-6785	June 23, 2026	Tuesday	10am-2pm
West Bay Health Centre	345-949-3439	June 23, 2026	Tuesday	9am-11am
		June 26, 2026	Friday	9am-11am
Cayman Brac Aston Ruddy Medical Wing	345-948-2243	June 24, 2026	Wednesday	10am-12pm
Little Cayman Health Centre	345-948-0114	June 24, 2026	Wednesday	10am-12pm

Ministry of Health, Environment and Sustainability Provides Update on Legionnaires' Disease Investigation

Grand Cayman, 20 June 2026: The Ministry of Health, Environment and Sustainability and the Public Health Department continue to investigate a confirmed case of Legionnaires' disease identified in the Cayman Islands.

Environmental testing of water sources that the patient may have been exposed to during the incubation period has been completed, and samples have been sent to a specialised laboratory for analysis. Results are expected within 10 days. Appropriate control measures are being implemented while the investigation remains ongoing. Additional environmental testing may be undertaken as necessary based on findings from the ongoing investigation.

At this time, no source has been identified and no additional cases have been detected.

Legionnaires' disease is not spread from person to person, and exposure to Legionella bacteria does not necessarily result in illness. Most healthy individuals who come into contact with the bacteria do not become sick. Those at greater risk include older adults, individuals with

weakened immune systems, and people with certain underlying health conditions.

There is currently no indication of a broader public health risk. Public health officials will continue to take all appropriate

steps to identify any potential source and protect public safety. Further updates will be provided as additional information becomes available.

Minister for Health, Environment and Sustainability, Hon. Katherine Ebanks-

Wilks, said, "I want to reassure the public that this investigation is being managed carefully and that appropriate steps are being taken to safeguard the community while we await the laboratory results."

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Water Authority Announces Base Price Adjustment for Water, Sewerage, and Septage Services

Water Authority-Cayman announces that its base price (rates) for services will be adjusted by 3%, effective 01 July 2026. Customers will see the adjusted rates reflected on their July bill, which will be issued at the end of the month.

Section 44(3) of the Water Authority Regulations (2022 Revision) provides the mechanism for the Water Authority's base price to be adjusted on an annual basis. The base price has not been revised in seven years. The adjustment process includes verification of calculations by the Office of the Auditor General (OAG) and formal notification to the Utility Regulations & Competition Office (URCO) of the verified base price adjustment.

Under the base price adjustment, the

fee for residential customers in Grand Cayman for the first 12 cubic metres (m^3) of water consumed each month—equivalent to approximately 3,200 US gallons—will increase by 13¢ per m^3 , from \$4.34 to \$4.47. Consumption above 12 m^3 will increase by 17¢ per m^3 , from \$5.57 to \$5.74.

In Cayman Brac, residential piped water customers will see an increase of 18¢ per m^3 , from \$5.99 to \$6.17, while trucked water customers will see an increase of 23¢ per m^3 , from \$7.55 to \$7.78.

Sewerage rates, which are based on assessed Sewerage Fixture Units (SFUs), will increase from \$1.672 to \$1.722. The septage disposal rate charged to septage truckers will increase from \$17.018 to

\$17.529 per 1,000 US gallons.

Director of the Water Authority, Dr Gelia Frederick van Genderen, noted that the adjustment reflects the Authority's long-term infrastructure needs. "The adjustment is necessary to invest in our infrastructure to ensure proper and adequate operations now and into the future," said Dr Frederick van Genderen. "The Authority is committed to keeping tap water affordable, and even with this increase, the water we provide remains less than 3¢ per gallon." The Authority's tap water undergoes rigorous quality control and meets the World Health Organisation's drinking water quality guidelines. The Authority's internationally accredited laboratory conducts more

than 45,000 sample analyses each year to ensure the safety and quality of tap water across the Cayman Islands. "We understand that base price increases are not something customers welcome," Dr Frederick van Genderen added. "But customers remain in control of many aspects of their consumption. Using water efficiently and addressing leaks helps control expenses." The Authority's website offers a range of resources to help customers understand their bills, read their water meters, and conserve water by adopting smart home and landscaping habits.

For more information on the Water Authority, please visit www.waterauthority.ky.



Water Authority - Cayman

Our Base Price Will Change by 3% HOW DOES THIS AFFECT YOU?

Q1: HOW MUCH WILL MY WATER CHARGES INCREASE?

Residential Piped Water Customers - Grand Cayman

- \$4.34 to \$4.47 per m^3 for the first 12 m^3 consumed in a month.
- \$5.57 to \$5.74 per m^3 thereafter.

Commercial Piped Water Customers in Grand Cayman

- \$5.25 to \$5.41 per m^3 for the first 12 m^3 consumed in a month.
- \$5.57 to \$5.74 per m^3 thereafter.

Residential Piped Water Customers- Cayman Brac

- \$5.99 to \$6.17 per m^3

Commercial Piped Water Customers- Cayman Brac

- \$5.99 to \$6.17 per m^3

Trucked Water Customers - Cayman Brac

- \$7.55 to \$7.78 per m^3

Q2: DOES THE ADJUSTMENT AFFECT MY SEWERAGE CHARGES?

Yes, sewerage base prices are based on the assessed Sewerage Fixture Units (SFUs) for the service location in question. This has increased from \$1.672 to \$1.722 per SFU per month.

Q3: WHEN WILL THE BASE PRICE ADJUSTMENT TAKE EFFECT?

The adjustment is effective **1 July 2026** and will be reflected on your **July bill**, which will be sent out in early August.

Q4: HOW OFTEN DOES THE WATER AUTHORITY ADJUST ITS BASE PRICE?

Section 44(3) of the Water Authority Regulations provides the mechanism for the Water Authority's base price to be adjusted on an annual basis. The 2026 adjustment is the first in seven years and increases the base price by 3%. Even with the adjustment, tap water costs less than 3¢ per gallon.

Q5: WHY IS A RATE ADJUSTMENT NECESSARY?

Clean and safe water, and the proper collection and treatment of wastewater, are vital for public health, socioeconomic development and environmental health. If the Cayman Islands are to continue to prosper, we must continue to invest in the long-term development of our water and wastewater infrastructure.

NB: 1m³ = 264.172 US gallons



Water Authority-Cayman Invites Public Bids on Surplus Vehicles and Equipment

Water Authority-Cayman is inviting members of the public to participate in a sealed-bid auction for a selection of surplus and obsolete vehicles and equipment from its Grand Cayman and Cayman Brac operations.

Thirteen lots are available across both islands, including Ford pick-up trucks, SUVs, a Ford F-450 crane truck, New Holland backhoes, a tilt trailer, a Freightliner chassis, and miscellaneous equipment. Reserve prices range from \$0 to \$7,500, with all items sold as-is.

Viewing opportunities

Members of the public are encouraged to inspect items before submitting a bid.

Items based in Grand Cayman may be viewed at the Wastewater Treatment Plant, located at the end of Seymour Drive adjacent to the landfill, on Thursday, 25 June and Friday, 26 June 2026, between 3:00 PM and 6:00 PM.

Items located in Cayman Brac may be viewed at West End on Friday, 26 June 2026, between 1:00 PM and 4:00 PM.

How to bid:

The Auction List and Bid Application Form are available from www.waterauthority.ky, or in person from the Authority's Grand Cayman reception at 13G Red Gate Road, George Town and the Cayman Brac reception at #1 Avistar Building, West End. Applicants must submit one sealed bid per item, addressed to WAC - Vehicle & Equipment Auction 2026, and delivered to the Authority's reception nearest to them no later than 12:00 noon on Friday, 3 July 2026.

Bids will be evaluated by the Authority's Internal Tender Committee, with the highest bid per item declared the winner. Successful bidders will be contacted within three business days of evaluation. Payment must be received within five business days of notification, after which the buyer will have 48 hours to remove the item from WAC's compound.

All sales are final and items are sold as-is.

For further information, full Auction List and Bid Application Form visit www.waterauthority.ky.

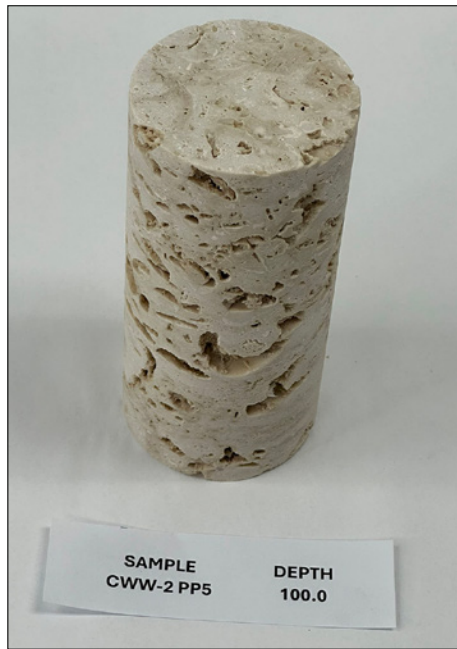
Water Authority-Cayman Completes Pilot Well Drilling in the Sister Islands, Advancing Plans for Expanded Water Infrastructure

Water Authority-Cayman has completed initial work for the site-specific hydrogeological survey of the Sister Islands by drilling pilot wells - a significant step in its mission to provide every resident of the Cayman Islands with access to a pure, wholesome, and affordable supply of potable water.

Two pilot wells were drilled at the site for the future Cayman Brac Water Works on the Bluff in February 2026, and another pilot well was drilled at the site for the Little Cayman Water Works in April 2026.

Core samples from all three wells are currently undergoing laboratory analysis to assess the permeability and porosity of the rock strata - key factors in determining the viability and design of wells for the new reverse osmosis water treatment plants. The lab results and final interpretative geological report are expected later this year.

In Cayman Brac, where the Water Authority marked 35 years of operations last month, rising demand has made expanding the current production capacity a priority. This hydrogeological survey is one of the first major steps toward a new, future-ready and resilient water works facility for the island.



► Core sample CWW-2 PP5 Cayman Brac

In Little Cayman, the significance is even greater. With no Water Authority operations on the island, residents and businesses rely on rainwater catchment, three privately operated reverse osmosis plants for potable water, and a well that provides



► Ground-level drill site operations (Cayman Brac) (resized)

water of marginal quality. The pilot well drilling marks the Authority's first step toward establishing a permanent, reliable, and affordable water supply for the Little Cayman community.

Water Authority-Cayman Director Dr Gelia Frederick-van Genderen, said: "Water Authority-Cayman's mandate is to ensure that everyone, on every island, has access to clean, affordable water. Investing in this critical infrastructure is how we meet our commitment. We are particularly encouraged by what this work potentially means for Little Cayman residents, and we look forward to receiving the results from the pilot wells later this

year as we move closer to making that vision reality."

Water Resources Engineer Hendrik-Jan van Genderen said: "Hydrogeological surveying is essential groundwork. Before we can design and site wells for reverse osmosis plants, we need to understand the rock beneath our feet - its porosity, permeability, and suitability for the infrastructure we plan to build. The drilling went well on both islands, and the data will provide the evidence we need to move forward with confidence."

The Water Authority will provide a further update once results are received and reviewed.



► Aerial overview of the Little Cayman drill site



► Aerial overview of the Cayman Brac drill site




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Ministry of Investment, Innovation & Social Development

2026 Inter-Primary Cricket Competition

Primary School Cricket set for playoffs

Following the rounds 8 and 9 of regular season play, this week brings the ultimate test of skill, teamwork and spirit as eight primary schools step on to the pitch for the semi-finals and the finals in the 2026 Inter Primary Cricket Competition. The boundaries will be big, the bowling will be fast and the excitement will be unmatched.

Zone A Girls:

The young ladies from First Baptist Christian School and Island Primary A move on to the semi-finals as they finished first and second respectively in Zone A. First Baptist CS ended the regular season with a 67 run to 63 run victory over Joanna Clarke Primary on Tuesday, June 9 and a 73 run to 67 run win over Edna Moyle Primary on Friday, June 12. Island Primary A defeated Island Primary 84 runs to 64 runs on Tuesday and due to a forfeit over Theoline L. McCoy Primary, gained the full three points on Friday.

Zone B Girls:

St. Ignatius Catholic and Sir John A. Cumber Primary will represent Zone B in the semi-finals after finishing first and second respectively. St. Ignatius Catholic ended the regular season with a 44 run to 43 run victory over Marie Martin Primary on Friday, June 12. Sir John A. Cumber Primary finished the regular season the week before, finishing level on points with Cayman Prep A but advanced to the semi-finals as second place finishers with a better net run calculation.

Zone A Boys: East End Primary, Pros-



► Joanna Clarke Primary School (batting) versus First Baptist Christian School.

pect Primary and Island Primary A all ended the season with victories and with identical records, winning seven and losing the single game. East End Primary and Prospect Primary advance to the semi-finals with a better net run calculation.

Zone B Boys:

Cayman Prep A capped off a brilliant undefeated season and topped Zone B with a 90 run to 74 run victory over Cayman International School. St. Ignatius Catholic

downed Marie Martin Primary 80 runs to 27 runs to finish level on points with Sir John A. Cumber Primary, who were not scheduled to play on the final day of competition. Due to a better net run calculation, St. Ignatius Catholic advance to the semi-finals.

The schedule for the semi-finals and finals is as follows:

Tuesday, June 16: Boys Semi-finals: Game 1: East End Primary (Winners Zone A) vs. St. Ignatius Catholic (Runner-Up



Zone B) Game 2: Cayman Prep A (Winner Zone B) vs. Prospect Primary (Runner-Up Zone A) 9:30 a.m. at the Annex Field

Girls Semi-finals: Game 1: First Baptist CS (Winner Zone A) vs. Sir John A. Cumber Primary (Runner-Up Zone B) Game 2: St. Ignatius Catholic (Winner Zone B) vs. Island Primary A (Runner-Up Zone A) 11:00 a.m. at the Annex Field

Wednesday, June 16: Girls Third Place: Loser Game 1 vs. Loser Game 2 9:00 a.m. at the Smith Road Oval

Girls Final: Winner Game 1 vs. Winner Game 2 10:00 a.m. at the Smith Road Oval

Boys Third Place: Loser Game 1 vs. Loser Game 2 11:00 a.m. at the Smith Road Oval

Boys Final: Winner Game 1 vs. Winner Game 2 12:30 p.m. at the Smith Road Oval

The inaugural All Star Games for girls (9:30 a.m.) and boys (11:00 a.m.) will take place on Thursday, June 18 at the Smith Road Oval.

The Inter-Primary Cricket Competition is organised and coordinated by the Department of Education Services, the Department of Sports and the Cayman Cricket Association and sponsored in part by Caribbean Utilities Company, Ltd. (CUC).

Parents and supporters are encouraged to come out and cheer on our young cricketers.

For more information, contact:

Neil Murray Senior Corporate Communications Officer Caribbean Utilities Company, Ltd. 925-8793

Sixteen young Caymanians welcomed into 2026 Dart Hospitality Training Programme

A new group of 16 aspiring hospitality professionals has been selected to participate in the Dart Hospitality Training Programme, a four-month paid initiative designed to equip young Caymanians with the skills, experience and professional development needed for successful careers in the hospitality and tourism industry.

Since launching in 2022, the programme has provided more than 50 participants

with unparalleled real-world experience, hands-on training and career development opportunities across Dart's portfolio of hospitality properties. Many graduates of the programme have transitioned into full-time hospitality roles and continue to advance professionally within the industry.

The 2026 Dart Hospitality Training Programme cohort includes Aidan Ander-

son, India Bush, Destiny Campbell-Ulett, Arelis Carter, Akeleah Cole, Deionte Dixon, Kaydin Ebanks, Zaiyda Ebanks, Catalina Hernandez, Melony Herrera, Jayden Lynch, Alaysha Moncrieffe, Antwoine Powell, Alyk Smith, Kimora Smith and Josia Wilson.

"We have an incredible group of young Caymanians who are eager to begin their careers in hospitality," said Dianne Conolly, Dart's hospitality programme manager. "We look forward to supporting them as they build the skills, confidence and experience needed to success in this dynamic industry."

Participants will complete a six-week rotational training programme across key hospitality functions, including guest services, food and beverage service, recreation operations, housekeeping, maintenance and other essential support areas. Training will take place across Dart's hospitality portfolio, including Bonny Moon Beach Club, Hampton by Hilton Grand Cayman, Hotel Indigo® Grand Cayman, Kimpton Seafire Resort + Spa and The Ritz-Carlton, Grand Cayman.

Participants are guided through the technical skills and operational knowledge required for their chosen career pathway with an additional eight weeks of position-specific training in areas such

as Front Desk/Reception, Food & Beverage Service, Pool, Beach and Recreation Operations, as well as back-of-house departments including Maintenance, Housekeeping and Food & Beverage Support.

In partnership with Lynn University, participants will complete an intensive employability training programme focused on creating exceptional guest experiences, embracing a service-oriented mindset and understanding the principles of hospitality excellence. Participants gain valuable insights into effective communication, teamwork, problem-solving, workplace readiness, professional development and other essential soft skills, all within the unique context of hospitality and tourism.

In addition, trainees receive specialised hospitality service training through the Academy of Wines & Spirits, covering key service competencies such as guest engagement, order taking, upselling techniques and conflict resolution. Participants also benefit from training delivered by the Department of Tourism, including the Know Your Cayman Islands and PRIDE programmes, which enhance their knowledge of the Cayman Islands as a destination.

To learn more about the Dart Hospitality Training Programme, visit dart.ky/dart-hospitality.



► The 2026 Dart Hospitality Training Programme cohort with Dianne Conolly, hospitality programme manager at Dart.

Cuba announces sweeping economic reforms

In what is widely seen as a response to the intensifying pressure from the Trump administration, the Cuban government has hurriedly punished through a series of dramatic reforms in the past few days.

On Thursdays, Cuba's National Assembly unanimously rushed through a swathe of free-market economic reforms, in the biggest policy - and some suggest ideological adjustment - to the island's socialist system since the 1959 revolution.

Over 200 measures were announced, relaxing the communist-run island's government strict control of economic activity and clearing the way for more private sector involvement. The changes embrace not only foreign investment but also more local private sector business activity.

The dramatic policy shift also opens the door for several Cuban agencies and state enterprises to be either fully privatised or corporate and public-private partnerships with local and foreign investors, with a special outreach to Cubans in the diaspora.

One of the more radical, far-reaching changes is said to be opening up the tightly-restricted Cuban finance sector to private banks.

Other reforms include removing administratively fixed prices with those now being determined by market forces, and eliminating the state monopoly on foreign trade. In the key agricultural industry, farmers will now be able to directly import fuel, commercialise it, and export their products independently. Foreign trade authorisation is being taken out of state control and placed under non-state management, and land use rights for foreign investment are being extended to 99 years.

TOURISM TROUBLES

Analysts familiar with the situation in Cuba have told Caymanian Times that the



► Cuba's President Miguel Diaz-Canel

Cuban government was running out of room to manoeuvre with the US ramping up the economic strangulation of the country. The tourism sector has been particularly hard hit. Several airlines - including Cayman Airways in the past few days - have announced their withdrawal from the destination. Other international companies nervous about US sanctions against them have scaled back their Cuban operations.

"With the peak tourism season looking extremely bleak for Cuba this year, that would have made an already bad situation worse. The pressure on the average Cuban has been enormous. "Time was running out to plan for the season, so the government in Havana had to take some action with that in mind."

MEA CULPA?

The Cuban President Miguel Diaz-Canel said: "The situation (in Cuba) calls for urgent and necessary changes." He also noted that what he referred to as the "obstacles" facing his country, "don't come from outside, nor the blockade."

President Diaz-Canel blamed what he described as "slowness, bureaucracy and norms that impede those who want to produce."



► Cuba National Assembly



Cuba has been facing its worst economic crisis, made worse by an aggressive stance against the island led by the Trump administration's Cuban-American Secretary of State Marco Rubio.

Earlier relaxations of the US embargo by the previous Obama and Biden governments were overturned by President Donald Trump in his first term and intensified during his second term.

The United States has had a trade embargo against Cuba since 1960 - over 66 years - making it the longest trade embargo in modern history.

'FRIENDLY TAKEOVER' THREAT HOVERS

Speculation has been mounting in recent weeks over the likely next steps against Cuba by the Trump administration. Some observers have indicated that there is a real

prospect of the US taking possible direct action in some form to topple the Cuban government.

In January, President Donald Trump called on Cuba to "make a deal before it's too late" and threatened the country with what he called a "friendly takeover" if it didn't agree to the policy shifts demanded by the US.

The US has called Cuba a "national security threat" and recently announced an indictment against former Cuban leader Raul Castro on charges including conspiracy to kill US nationals, murder, and the destruction of US aircraft.

This is based on an incident three decades ago when the Cuban military shot down two civilian aircraft owned by a group of Cuban exiles in Miami, which the Cuban government said had violated its airspace. Raul Castro was the Cuban Minister of Defence at the time.

UK TO HAVE ITS SEVENTH PRIME MINISTER IN 10 YEARS

In a dramatic development at the start of business in London on Monday morning, Prime Minister Sir Keir Starmer made the sombre announcement that he was resigning. It marked the culmination of several weeks of speculation, which peaked last weekend, that Mr Starmer's days at the summit of British politics were numbered. Confirmation that he was quitting came in a voice that started out steadily as he listed his government's achievements over the past two years in office, but it quivered with emotion as he spoke about his family's support.

In a speech outside the Prime Minister's Office at No. 10 Downing Street, Mr Starmer listed the achievements since he led the Labour Party to victory in the 2024 general election after 14 years in opposition. He described the Labour Party he took over as being "politically, financially and morally bankrupt" and said he had turned it around by "restoring trust in the economy, defence and national security." In announcing that he is stepping down, the soon-to-be ex-Prime Minister said: "I have heard the answer of my parliamentary party to that question, and I accept that answer with good grace."

Mr Starmer's resignation sets the stage for the UK to have its seventh Prime Ministers in the past ten years. He will remain in office until September - if not before - when it is expected that a new leader of the Labour Party and British Prime Minister will be named.



► Andy Burnham

That person is highly likely to be Andy Burnham, the newly elected MP for the northern constituency of Makerfield, who decisively won the seat in a hastily arranged by-election last Thursday. The sitting MP stepped down in order for Mr Burnham to run.

In a social media post, shortly after the outgoing Prime Minister's resignation statement, Mr Burnham gave his reaction: "His decision marks the beginning of a transition, and it is important that this process is conducted in an orderly and responsible way. I will put myself forward as part of this process. The country expects stability, seriousness, and a continued focus on the issues that matter most, and that is what it will get."



► Keir Starmer

MAKERFIELD MANOEUVRES

Although campaigning mainly on constituency issues, Mr Burnham had made it clear that his eyes were firmly fixed on dislodging Mr Starmer as Prime Minister. Popularly referred to as 'the king of the north', Andy Burnham has been a strong critic of Mr Starmer's leadership, especially over economic policies and the Prime Minister's judgment on several issues. He made a triumphant return to Westminster, the seat of the British government and Parliament, on Monday afternoon where he was sworn in as a Member of Parliament (House of Commons), at the same time stepping down as the Mayor of Manchester.

The brutal battle for survival that had ensnared the Prime Minister by his stalking-horse adversary has gripped the UK ever since Mr Burnham's first bid to return to Parliament (House of Commons) in January this year. He was rejected by the Labour Party then, and there have been suggestions that the Prime Minister may have had a hand in that. Mr Starmer has strenuously denied the allegations, saying that the decision followed internal party processes. A former Minister of Health in the last UK government under Gordon Brown, Andy Burnham lost previous bids for leadership of the Labour Party and stood down as an MP in 2017 to run for Mayor of Manchester, which he won convincingly.

WHAT HAPPENS NEXT

The National Executive Committee (NEC) of the Labour Party will draw up a timetable, with nominations opening for the leadership on July 9. Candidates require 81 nominations each to be considered. Multiple nominations will mean that the formal selection process will ensue, with a new Labour Party leader and British Prime Minister named by September. If Andy Burnham is unchallenged, he will automatically be named as Labour leader and sworn in as Prime Minister in what could be seen as a political coronation. The British Parliament goes on summer recess from July 16 to September 1st.

Former RCIPS Staff Sentenced for Importing Firearms into the Cayman Islands

Following a lengthy and thorough collaborative investigation by the Anti-Corruption Commission and the Royal Cayman Islands Police Service, that began in June 2022 following an investigation into a shooting incident, officers uncovered evidence of an illegal importation ring, where shipping services were exploited in order to import unlicensed firearms in the form of component parts and ammunition into the Cayman Islands. The investigation revealed that component parts to assemble at least 14 firearms were imported using this method; including seven semi-automatic pistols & seven semi-automatic assault type rifles, along with well over 3000 rounds of ammunition. During the investigation it was

determined that a person identified as a previous employee of a logistics company was using their inside knowledge to arrange importations. This man was arrested and searches of residences belonging to him and other known associates were conducted. During these searches, a firearm was recovered from the address of Eddie Ebanks and subsequently another firearm along with ammunition was recovered from the residence of Courtney Myles Jr., a member of the RCIPS administration staff. An analysis of the weapons showed that the firearms recovered from these residences were built using the component parts that had been imported. The investigation then centered around Courtney Myles Jr., who was discharged

from RCIPS as a result of his arrest. Eddie Ebanks has since pleaded guilty to the offense of Possession of an Unlicensed Firearm and was sentenced on 25 October, 2023, to the mandatory minimum time for this offence - 7 years. On 18 September 2025, he further pleaded guilty to of Conspiracy to Import Firearms and Component Parts and Conspiracy to Import Ammunition. Courtney Myles Jr. attended court on 13 October 2025, where he pleaded guilty to Conspiracy to Import Firearms and Component Parts, Possession of an Unlicensed Firearm, Possession of Ammunition and Misconduct in a Public Office. Yesterday, 18 June, Courtney Myles Jr. was sentenced to 11 years eight

months in prison for these offenses. Eddie Ebanks received a sentence of 18 months in prison, which is in addition to the sentence he is currently serving for the firearm offence. "It was important that this kind of illegal activity, when it came to light, was immediately tackled head on," says Commissioner of Police Kurt Walton. "When I spoke to the Cayman Islands about persons having an insatiable appetite for guns and being merchants of evil, the persons involved in this ring of illegal activities fit this profile perfectly. This investigation and result demonstrate our ongoing commitment to identifying and prosecuting all persons involved in this type of heinous activity."

Police Investigate Robbery in George Town

Shortly after 10:30AM on Wednesday, 17 June, police responded to a report of a robbery that took place along Wahoo Close in George Town. It is reported that two persons were sitting inside a parked vehicle when a man

opened the door of the vehicle and demanded property. An altercation ensued between the suspect and one of the occupants, during which the occupant was struck with an object. The suspect then fled the location with a cell phone.

The victim was transported to hospital and was treated for what appear to be non-life-threatening injuries. The suspect is described as being of medium build, about 5 feet 10 inches tall, and of fair skin complexion.

The matter remains under investigation, and police are appealing to anyone who may have witnessed any suspicious activity in the vicinity of Wahoo Close on 17 June between 10:00AM and 11:00AM to contact the George Town Police Station at 949-4222.

China courts the Caribbean/Latin America region

Two recent high-level conferences have highlighted China's growing presence and influence in Latin America and the Caribbean.

The separate events in Trinidad and Tobago and the southern Chinese administrative region of Macao brought together government, business, and academic experts.

The changing geopolitical dynamics have become the subject of intense scrutiny as the region once again finds itself at the centre of major global diplomatic shifts.

This was put in sharp focus during a recent conference in Trinidad and Tobago held under the theme "China Caribbean Cooperation Amid a Changing World" at the Arthur Lok Jack Global School of Business.

It brought into sharp focus China's expanding global Silk Road trade and diplomatic outreach initiative. One aspect of this is the blue economy, which promotes balanced and sustainable utilisation of the economic resources of the ocean, seas, and coastal regions while preserving the health of the marine ocean ecosystem.

During the Trinidad and Tobago panel discussion, Dr Char Yu, general director of the Institute of Latin America Studies at the Chinese Academy of Social Science, addressed the issue of opportunities via the blue economy.

"The cooperation in marine resource protection, offshore aquaculture, and seawater desalination aligns with the concept of the Blue Silk Road, Dr Yu said, adding that it offers new development pathways for resource-constrained countries." "The Caribbean is a key region for implementing the global initiatives."

Meanwhile, in Macao, China reaffirmed its long-term commitment to Latin Amer-

ica and the Caribbean during the recent 12th China-Latin America Infrastructure Cooperation Forum (China-CELAC).

That session brought together top government officials, business executives, and representatives from a range of industries and international organisations in discussions about what has been described as a new stage of China-Latin America relations.

NEXUS OF COMPETING INTERESTS

Academics, foreign policy, and trade experts have pointed to a three-way nexus of competing interests in the region.

On the one hand is the presence of China and Taiwan. Both are embroiled in a longstanding and increasingly tense diplomatic entanglement over the sovereignty of Taiwan while competing to maintain and expand their footprint in the area. "Beijing has increasingly challenged Taiwan's pres-

ence in the Caribbean through the generous provision of aid – often known as 'dollar diplomacy,'" said one review. It also noted that development aid from China is particularly important given declining levels of official assistance from the United States.

"China's economic, diplomatic, and security relations with Caribbean countries are growing under Chinese President Xi Jinping, who appears to have elevated the region on Beijing's foreign policy agenda," notes another review.

On the other hand, the historical presence and influence of the United States in the Caribbean, generally regarded as being in America's backyard, is a prevailing factor. Despite reductions in US aid, US investments remain a dominant presence. Furthermore, the area continues to rely on the US as its main trading partner, in spite

of a tougher US policy stance towards some regional countries.

According to the US-China Economic and Security Review Commission, while the United States remains the largest economic and security partner in Latin America and the Caribbean (LAC), China has rapidly deepened its economic, diplomatic, and military engagement to become the region's largest creditor and second-largest trading partner.

It says China's efforts in the region are driven by four key objectives: (1) ensuring its access to the region's abundant natural resources and consumer markets; (2) gaining LAC support for its foreign policies; (3) shaping LAC perceptions and discourse about China; and (4) gaining geopolitical influence in a region geographically close and historically subject to US influence.



Work Permit Holder - Terms Limits

- If a Work Permit Holder applies for or renews a work permit based on their spouse's term limit (i.e., align their term limits), the term limit for both individuals will be aligned to that of the permit holder with less time remaining.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

Financial Standing Requirements

A work permit holder must demonstrate:

- A minimum monthly income of CI\$5,000 (before deductions) where the person has one dependant; and
- An additional CI\$1,000 per month for each additional dependent.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

Employer Reporting Obligations

- Employers must provide written notice to the Director of WORC within seven (7) days after the employment ends.
- Failure to comply with this requirement now constitutes an offence. On summary conviction, the employer is liable to a fine of CI\$20,000, imprisonment for a term of 2 years, or Both.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

Work Permit Holders Changing Jobs

- Work Permit Holders, other than a domestic helper, must stay with an employer for two (2) years before changing jobs.
- If leaving early without valid reason the worker must return home for 1 year prior to applying for another work permit.



gov.ky/immigrationreform

The Immigration (Transition) (Amendment and Validation) Act, 2025



Cayman Islands
Government

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	3							
		2	9		4	7		8
	7			1				9
	5							6
		6		4		3		
	9							7
	6			2				8
1		3	7		6	2		
								5

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Answer to previous puzzle

3	7	9	4	8	1	5	6	2
6	1	8	5	3	2	7	9	4
5	4	2	6	9	7	3	1	8
8	6	3	7	5	9	4	2	1
4	9	7	2	1	6	8	5	3
2	5	1	8	4	3	6	7	9
7	8	4	9	2	5	1	3	6
9	3	6	1	7	8	2	4	5
1	2	5	3	6	4	9	8	7

Difficulty Level ★★★★★

Difficulty Level ★★★★★

3/16

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Boxcar rider
 - 5 Bandage material
 - 10 Swift horse
 - 11 Rabbits' home
 - 12 Corridor
 - 13 Changes, in a way
 - 14 Jokingly
 - 16 "Time to split!"
 - 20 Useful skills
 - 23 Early hour
 - 24 Informal
 - 25 Dries, in a way
 - 27 Silent
 - 28 Los —, New Mexico
 - 29 Scuba weapon
 - 32 Sweetie
 - 36 Oregon city
 - 39 To boot
 - 40 Thais and Tibetans
 - 41 Oboe part
 - 42 Lustful
 - 43 Clothing
- DOWN**
- 2 Vaccine type
 - 3 Ump's call
 - 4 Accommodates
 - 5 Full range
 - 6 Game place
 - 7 Coffee dispenser
 - 8 Last letter, in London
 - 9 Print units
 - 11 Floats on the breeze
 - 15 Staff symbol
 - 17 Hotel offering
 - 18 "Do — others ..."
 - 19 Capone's foe
 - 20 Some charity
 - 21 Diner order
 - 22 One or more
 - 25 De-pressed
 - 26 Nautical rope
 - 28 Dance's de Mille
 - 30 In the lead
 - 31 Actor Cox
 - 33 Cheese choice
 - 34 Not new
 - 35 Auction bids
 - 36 Stirrup setting
 - 37 Much of N. Amer.
 - 38 Collins base

S	A	K	E			J	A	M	B	
C	R	A	G	S		S	E	P	A	L
R	I	N	G	O		P	R	I	C	E
U	S	S		B	E	A	K	E	R	S
B	E	A	R	E	R	S		C	O	T
		S	N	O	R	E		H	E	N
				U	S	A	G	E		
		S	E	T		D	R	A	F	T
A	L	L		B	E	A	T	E	R	S
B	E	A	V	E	R	S		L	A	P
B	E	T	A	S		P	R	I	D	E
O	V	E	N	S		S	I	N	E	W
T	E	S	S			B	E	D	S	

Yesterday's answer

- 20 Some charity
- 21 Diner order
- 22 One or more
- 25 De-pressed
- 26 Nautical rope
- 28 Dance's de Mille
- 30 In the lead
- 31 Actor Cox
- 33 Cheese choice
- 34 Not new
- 35 Auction bids
- 36 Stirrup setting
- 37 Much of N. Amer.
- 38 Collins base

Word Search

F	R	E	N	K	L	U	A	F	N	G	Y	W	E	T
B	C	D	M	J	C	O	W	D	E	A	E	S	F	F
F	E	O	O	A	T	S	A	C	U	U	L	T	T	I
F	R	Y	Z	C	H	R	Y	S	H	A	X	E	N	W
M	V	L	O	A	N	O	T	H	E	O	U	I	A	S
S	A	E	W	O	J	E	E	A	M	F	H	N	S	M
B	N	U	C	G	N	I	T	K	I	N	C	B	S	E
P	T	E	G	U	U	Q	O	E	N	N	H	E	A	L
A	E	T	K	H	Y	J	L	S	G	I	E	C	P	V
M	S	Y	O	C	A	D	S	P	W	A	K	K	U	I
I	W	S	D	I	I	M	T	E	A	W	H	O	A	L
L	O	C	H	N	L	D	O	A	Y	T	O	V	M	L
T	O	G	G	Z	B	E	Y	R	J	C	V	X	E	E
O	L	P	R	O	U	S	T	E	I	G	L	O	D	P
N	F	O	R	S	T	E	R	B	R	O	N	T	E	P

- Austen
- Balzac
- Bronte
- Cervantes
- Chekhov
- Conrad
- De Maupas-
- sant
- Dickens
- Doyle
- Eliot
- Faulkner
- Fielding
- Forster
- Hemingway
- Hugo
- Huxley
- Joyce
- Maugham
- Melville
- Milton
- Proust
- Shakespeare
- Shaw
- Steinbeck
- Swift
- Tolstoy
- Twain
- Woolf

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley

Panel 1: "THERE WAS A TIME WHEN SOME CLAIMED TO SEE BIGFOOT, UFOS, NESSIE AND ELVIS ALL THE TIME"

Panel 2: "BUT NOT EVERYONE CARRIED CAMERAS AND THE PHOTOS THEY HAD WERE GRAINY"

Panel 3: "NOW THAT EVERYONE CARRIES CAMERAS WITH THE BEST OF DIGITAL TECHNOLOGY"

Panel 4: "NO ONE EVER SEES THEM ANYMORE"

THE AMAZING SPIDER MAN

By Stan Lee

Panel 1: "PETER AND NAMOR BOTH DISAPPEARED UNDERWATER."

Panel 2: "BUT EVEN IN NAMOR'S ELEMENT, I KNOW PETER WON'T GIVE UP!"

Panel 3: "HE WAS TRYING TO RESCUE THAT ATLANTEAN BOY FROM HIS GUARDS. SO THE WAY I CAN HELP HIM MOST NOW—"

JUDGE PARKER

By Woody Wilson & Mike Manley

Panel 1: "DON'T KID YOURSELF, TONI. THIS WASN'T AN EDITORIAL. THIS WAS A PERSONAL VENDETTA. EVER SINCE YOU CAME BACK HERE, YOU'VE MADE THE NEWS AS MUCH AS YOU'VE REPORTED IT."

Panel 2: "A FACT YOU'VE EXPLOITED EVERY CHANGE YOU GET. LISTEN, IF YOU CAN'T GET WITH THE PROGRAM, THEN YOU CAN'T BE ON MY SHOW."

Caymanian Times Classifieds



Team Leader (Must be KFC All Star Trained) – Job ID# Y4J7W5

Assists in running a shift. Ensures correct KFC corporate operational procedures are followed (frontline & kitchen). Ensures 101% customer satisfaction by improving customer service, restaurant performance and focusing on the 3 C's: Customers, Coaching and Controllables. Job entails cash & inventory control and supervision of team members. Candidate must be able to carry out duties assigned by manager, fill in to any position and work under limited supervision. Effective computer literacy, oral, written communication & math skills required. Starting wage KYD \$10.00 hourly.

Team Members (Customer Service/ Food Service TM's) – Job ID# A3B8T6

General crew to work in the front & back of house. Job involves hospitality, cash handling & product build skills. Will be trained to prep products per KFC Operations Guides. Other duties scheduled from time to time. Starting wage KYD \$8.75 hourly.

Kitchen Helpers – Job ID# X2X8H8

To prep all food products per KFC standards. Valid drivers license an asset. Be able to lift up to 45 lbs. May deliver inventory, unload some food shipments & assist guests occasionally. Starting wage KYD \$8.75 hourly.

Must be enthusiastic, proactive with minimum High School graduating certificate. Training provided & must pass certifications. Teamwork, smiling faces, able to lift up to 45 lbs & cleaning essential. 45 hours/week or as needed. Split shifts, weekends, holidays as required. Free meal/ per shift; benefits per Cayman law. Email CV to KFCGCM@CANDW.KY by 24 June 2026.



P.O. BOX 7, KY1-1101
GRAND CAYMAN, CAYMAN ISLANDS
TEL: 345-946-6775

Job Title: Catering Coordinator

Experience & Qualifications:

- 5 years' experience in Catering in a fast-paced industry
- Monitor all catering requests and reply with an acknowledgement the same day
- Prepare catering quotations and ensure that all times are correct
- Do site visits when requested
- Ensure all catering equipment is collected from an event and check for damage
- Clean all catering equipment at end of every catering
- keep catering storage area clean
- Good time keep with customers
- Communication with chef, kitchen & bakery manager
- Check all food items before leaving for a catering
- Have a catering check list at all times
- Excellent customer service skills
- Excellent organizational and scheduling skills
- Fluency in speaking, reading and writing English
- Must work well under pressure
- Proficiency in Microsoft Office, mainly Word and Excel
- Must be able to lift 50Lbs comfortably
- Must have a clean Drivers' License and Police Record
- Able to work full time, weekends and public holidays

Salary & Benefits:

KYD \$20,800–\$27,300 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Email resume to: info@islandtaste.ky

Application Deadline: July 1, 2026

Please direct all inquiries via email only

Only shortlisted candidates will be contacted.



SERVER ASSISTANT – MYKONOS LTD. (Job ID # H7T7S3)

Mykonos Ltd. is seeking a warm and outgoing Server Assistant to join our team. Hourly pay USD \$8–\$9 plus gratuities, paid monthly.

The ideal candidate delivers exceptional guest service, anticipates needs, and creates memorable dining experiences.

Responsibilities include delivering food and beverages accurately and promptly, setting and cleaning tables to restaurant standards, maintaining bussing stations, assisting team members, and supporting daily restaurant operations.

Candidates must maintain strong knowledge of food and beverage menus, attend trainings and meetings, and communicate effectively with colleagues and management.

Requirements: minimum 2 years' experience in a similar role, ability to multitask in a fast-paced environment, strong teamwork skills, and a hospitable, respectful, customer-focused attitude.

Must handle guest requests in a friendly and professional manner. Caymanian and Permanent Residents are encouraged to apply.

Application deadline: June 26, 2026.

Send CV to riccardob@mykonos.ky

Only shortlisted candidates will be contacted.

Qualified Caymanians are encouraged to apply.

BARTENDER – MYKONOS LTD. (Job ID # C7Y2X5)

Mykonos Ltd. is seeking a skilled and energetic Bartender to join our team. Hourly pay USD \$8–\$9 plus gratuities.

We are looking for a warm, outgoing service professional who delivers service from the heart, anticipates guest needs, and creates memorable experiences. The ideal candidate greets guests in a friendly manner, provides recommendations, and delivers exceptional customer service at all times.

Responsibilities include mixing and serving cocktails, non-alcoholic beverages, spirits, beers, and wines; maintaining strong product knowledge of food and beverage menus; and explaining drink characteristics confidently. You will uphold high quality standards, ensure professional appearance and communication, and contribute to a positive guest experience.

Requirements: minimum 2 years' experience as a Bartender in a high-end or upscale bar environment, strong mixology and beverage knowledge, and experience with Point of Sales systems preferred.

Caymanian and Permanent Residents are encouraged to apply.

Application deadline: June 26, 2026.

Send CV to riccardob@mykonos.ky

Only shortlisted candidates will be contacted.

Employer: Jessie's Juice Bar Ltd Jessie's Juice Bar 2

Number of hours per week: 45 hours

Salary: CI\$8.00 to CI\$10.00 plus gratuities

Employment Type: Full Time

Number of Positions: 2 positions

WORC Job Portal ID: U8Q4P4

Number of working hours per week: 45 hours

Benefits: As per labor law

FOOD & BEVERAGE SERVER

We are looking for a professional, high-energy F&B Server with excellent communication skills to serve our guests. The Server will greet customers, learn about their preferences, answer questions, recommend menu items, and prepare and serve beverages and food. You will also upsell items and assist customers with their reservation needs. Program POS System

F&B Server Responsibilities

- Welcoming customers, reading, and listening to people to determine food and beverage preferences, making recommendations, and taking orders to drink.
- Providing excellent wait service to ensure satisfaction.
- Making menu recommendations, answering questions, and sharing additional information with restaurant patrons.
- Checking identification to ensure customers are of the legal age to purchase alcohol.
- Assisting fellow servers as situations arise
- Adhering to all food safety and quality regulations.
- Handling cash, credit, and debit card transactions, ensuring charges are accurate and returning correct change to patrons, balancing the cash register.
- Maintaining a clean work and dining area by removing trash, cleaning tables, and washing glasses, utensils, and equipment.
- Assist with clearing and resetting tables

F&B Server Requirements

- High School Diploma.
- 2-3 Years's experience
- Additional education, training, certificates, or experience may be required.
- Meets state minimum age to serve food and alcohol.
- Availability to work nights, weekends, and holidays.
- Positive, engaging personality, and professional appearance.
- Basic math and computer skills.
- Exceptional interpersonal and communication skills.
- Strong task and time management abilities.
- Eye for detail and understanding of drink mixing tools and techniques.

Email your cover letter and resume to: jessormond@gmail.com

**National Housing Development Trust
Head of Finance and Operations**

Our client, the National Housing Development Trust ("NHDT" or the "Trust"), is seeking applications for the position of **Head of Finance and Operations**.

The successful candidate is responsible for providing strategic leadership and oversight across all financial and operational functions of the NHDT. This role involves managing financial planning, budgeting, and reporting processes to ensure the Trust's financial health and compliance with policies. The Head of Finance and Operations also oversees operational activities, ensuring the efficient use of resources and the implementation of effective systems and processes.

Essential duties & responsibilities include:

Strategic Leadership

- Lead finance and operations teams, fostering a culture of innovation, high performance and continuous improvement.
- Represent the Trust in financial and operational discussions with key stakeholders, including government entities, contractors, and community representatives, acting as a credible advocate for the organisation's objectives and priorities.

Financial Management

- Develop and execute financial planning, budgeting, and forecasting to support the Trust's strategic objectives.
 - Manage financial reporting processes, including the preparation and submission of accurate financial reports, budgets, and other relevant documentation to the Ministry and Board of Directors within specified timelines.
 - Monitor and manage cash flow and financial risks to promote financial stability and optimise resource allocation in alignment with the Trust's operational and strategic priorities.
 - Manage external and internal audit processes, ensuring the accuracy of financial information and adherence to regulatory requirements.
 - Develop and implement financial policies and procedures to enhance operational transparency and foster accountability across the organisation.
- Analyse financial performance and provide strategic recommendations on resource allocation, funding opportunities, and long-term planning.

Operational Management

- Manage and oversee the Trust's operational activities, ensuring the efficient use of resources and the implementation of streamlined systems and processes to achieve organisational goals.
- Establish, implement, and regularly review operational policies and procedures to drive operational efficiency, increase accountability, and ensure compliance across the Trust.
- Oversee compliance with Freedom of Information ("FOI") and Data Protection regulations while managing relationships with outsourced service providers (e.g., Legal, Marketing, IT) to deliver cost-effective, high-quality services.
- Analyse operational metrics and performance data to identify opportunities for process improvements, resource optimisation, and enhanced service delivery, implementing initiatives to address any gaps.

Risk Management

- Develop and implement frameworks for identifying, assessing, and mitigating financial and operational risks, ensuring the Trust's stability and sustainability.
- Strengthen governance through the establishment of strong internal controls and regular risk reviews, ensuring the protection of the Trust's assets.
- Monitor compliance with applicable regulations, including FOI, Data Protection Act, and other regulatory standards, while proactively addressing areas of vulnerability.

The successful candidate will possess:

- A Bachelor's degree in Finance, Business Administration, or a related field (Master's degree preferred).
- A minimum of 8 years of experience in finance and operations management, including at least 3 years in a senior leadership role demonstrating the ability to manage teams, budgets, and strategic planning.
- A professional certification (e.g., ACCA, CPA, CMA) is required.
- Proven experience in managing projects or financial operations related to housing development, public sector infrastructure, or other large-scale, community-impact initiatives is preferred.
- Proficiency in using accounting management software and developing or implementing information systems to support operational efficiency.
- Expertise in financial reporting standards (e.g., International Financial Reporting Standards – IFRS) and a solid understanding of public sector requirements, including labour act, pension, health insurance, and other regulatory frameworks relevant to the Cayman Islands.
- Demonstrated skills in financial analysis, forecasting, and risk management, with the ability to present complex financial concepts to non-financial stakeholders.
- Excellent interpersonal and analytical skills, as well as report writing and effective communication skills.
- Proficient in the Microsoft Office suite of products (Word, Excel, etc.).

To apply:

Please email your resume, cover letter, and current work authorization status in the Cayman Islands to KYRecruitment@deloitte.com. All applications are handled in a confidential manner and in accordance with the Cayman Islands Data Protection Laws. A comprehensive remuneration package is being offered with excellent benefits and a salary in the range of KY\$87,444 to KY\$114,768 per annum, depending on experience and ability. Applications will be accepted through July 17, 2026.

**Mason Steel Fixer
Quality Maintenance and Construction**

KYD\$675 Weekly
45 Hours per week
Health & Pension Insurance
Full-time
George Town, Grand Cayman
Send resume to: gmc.cayman@gmail.com

Description

10+ years' experience in the Mason/Steel Fixer field. Be able to select the best stone for the job or working with the stone selected by client Constructing walls using stone slabs, designing, cutting and carving masonry, including headstone letting and details. Laying stone pavers, constructing walls using stone slabs. Laying marble tiles.

Requirements

Years of Experience

10+ years

Education Requirement

High School or Equivalent

Documents needed by the employer before extending a job offer

Proof of Valid Driver License

If considered a police clearance will be required before making final expectancy.

Synergy Chiropractic & Physiotherapy Ltd. – The Marquee Plaza, Grand Cayman

Job Positions:

• **Acupuncture & Traditional Chinese Medicine Practitioner**** WORC post: W8J4B3.

• **Doctor of Chiropractic Practitioner***

WORC post: A4D6Q4.

Compensation: US\$2,000 monthly base salary or 40% commission. Which ever is higher.

Benefits: Health, Pension, all statutory benefits.

Hours Worked: 130 hours per month. Full-time employment, including Saturdays.

Description/ Responsibilities include:

- Assessing and diagnosing patients.
- Developing individualized treatment plans.
- Delivering high-quality treatments and wellness education.
- Maintaining accurate electronic health records.
- Working collaboratively within a multidisciplinary healthcare team.

Requirements/Experience:

• Diploma, Degree, or Certification in —

**Acupuncture, Traditional Chinese Medicine.

*Doctorate of Chiropractic.

• Current CPAM licensure.

2+ years of clinical experience.

• Excellent communication and patient-care skills.

Only Caymanians/PR/RERC send resume to; director@synergychirophysio.com

Position: Utility Arborist

Employer: Terra Vegetation

Salary: **KYD\$2,925 - KYD\$4,290 Monthly**

Job Description

Terra Vegetation and Maintenance Solutions specializes in vegetation management, maintenance and bespoke utility scale services to customers in the residential, commercial and utility sectors.

We are recruiting for a skilled Utility Arborist to safely trim/remove vegetation in and around power lines. In this position, you will be required to operate a bucket truck and use mechanical tools while working near energized powerlines of voltages up to 13,000 volts, and on occasion the climbing of trees by means of climbing gear to perform the necessary works.

The successful candidate should have extensive experience working near energized powerlines, with hydraulic tools, gas-powered saws and various hand-tools. The candidate must be familiar with working in areas surrounded by traffic, rugged terrains and extreme vegetation conditions. The candidate should possess intermediate customer communication skills and complete all health and safety trainings successfully.

Minimum Requirements

Knowledge of various gas-powered machines, tools, equipment and work aids such as chainsaws, brush-cutters, pruners etc. Knowledge of tree species, promoting tree health through cutting techniques, tree pruning and felling experience. A keen eye for aesthetics and detail. A passion for doing high quality work. Being able to self-start and self-motivate when there is no one available to provide instruction. Be proficient with technology and use of electronic devices.

Education & Experience

Associate's degree in Vegetation Management, Arboriculture, or another two-year technical certification in a similar area is preferred. Must have, or be working towards, an Arborist Certification from the ISA, UAA, or another reputable organization. Must have a minimum of 3 years' experience as an Arborist and working near overhead Transmission & Distribution powerlines. Must have a valid driver's license up to Group 4.

Benefits

Comprehensive health insurance coverage (medical, dental and vision), pension plan contributions, 15 days paid vacation, training opportunities and development programmes, possible relocation assistance. Interested persons should submit a cover letter and resume to info@terra.ky. Only short-listed candidates will be contacted for an interview. The successful candidate may be eligible for relocation assistance. If selected employer may request a police clearance and medicals.

WORC JOB ID: **J7G6B2 & R3Y7B7**

Employer contact: garth.ebanks@terra.ky



Sous Chef

The Sous Chef plays a critical role in the kitchen, acting as the right hand to the Executive Chef and Head Chef.

The functions of this role will include but not be limited to the following duties & responsibilities:

- Assist the Executive Chef and Head Chef in menu planning, recipe development, and cost control
- Oversee the preparation and presentation of all food items to ensure quality and consistency
- Supervise, train, and schedule kitchen staff, fostering a positive and efficient work environment
- Monitor inventory levels and order supplies as needed
- Ensure adherence to sanitation, safety, and health standards in the kitchen
- Manage kitchen operations during the Executive Chef's absence
- Collaborate with front-of-house staff to coordinate service and resolve issues promptly
- Inspect and maintain kitchen equipment and report maintenance needs
- Assist in controlling food costs by minimizing waste and optimizing portion sizes
- Stay updated on culinary trends and introduce new ideas to improve menu offerings
- Any other duties as may be assigned from time to time.

The incumbent must have the following skills and experience:

- Strong knowledge of food preparation, presentation, and kitchen operations
- Excellent leadership, communication, and organizational skills
- Ability to work under pressure and handle multiple tasks in a fast-paced environment
- Familiarity with health and safety kitchen regulations
- Creativity and passion for high-quality food and service
- Flexibility to work evenings, weekends, and holidays as needed
- Teamwork and adaptability are essential, as is the ability to lead by example and maintain professionalism at all times.
- At least 10 years' experience.

CI \$800-\$950/week, plus gratuities, paid every 2 weeks

Must be able to work split shifts, weekends and Public holidays

Please apply through WORC

Or email cover letter & resume to:

manager@calypsogrillcayman.com



Food & Beverage Server

The functions of this role will include but not be limited to the following duties & responsibilities:

- Greet guests warmly.
- Take accurate food and beverage orders and communicate them clearly to kitchen and bar staff.
- Serve food and beverages according to established standards and in a timely manner.
- Check on guests throughout the meal to ensure satisfaction and address any needs or concerns.
- Process guest payments and handle cash or credit card transactions securely.
- Clear and reset tables efficiently for new guests.
- Maintain a clean and organized work environment, ensuring compliance with health and safety regulations.
- Provide recommendations and answer questions about menu items, specials, and promotions. Be very aware of all food & beverage allergens.
- Assist with setting up and breaking down dining or event spaces as needed.
- Work collaboratively with kitchen, bar, and other service staff to deliver seamless guest experiences.
- Shifts will include mornings, afternoons, evenings, weekends, and holidays.
- Any other duties as may be assigned from time to time.

The applicant must have the following skills and experience:

- At least 5 years experience in a similar establishment
- Excellent communication and interpersonal skills.
- Strong attention to detail and ability to multitask in a fast-paced environment.
- Positive attitude, reliability, and a commitment to customer service.
- Ability to stand and walk for extended periods and lift trays as necessary.
- Knowledge of food safety and sanitation guidelines.
- Flexible schedule, including availability for evenings, weekends, and holidays
- WSET 2 or above and Michelin trained preferred

CI \$6.56-\$7/hr plus gratuities

Must be able to work split shifts, weekends and public holidays

Please apply through WORC

or email cover letter and resume to

manager@calypsogrillcayman.com



IWC Ltd. is now accepting applications from qualified applicants for the following position: **Human Resources Officer.**

We are seeking a proactive and people-focused full-time experienced Human Resources Officer to oversee all HR functions across a small group of companies with a combined workforce of approximately 40–50 employees. This role is well suited to an experienced HR professional who enjoys being hands-on, approachable, and closely involved in both people and day-to-day operations.

The Human Resources Officer will manage the full employee lifecycle while helping strengthen company culture, compliance, training, and performance management. The role also serves as a Compliance Officer, responsible for ensuring all corporate and employee-related compliance requirements are maintained, monitored, and reviewed annually.

We are seeking a principle-centered leader in this role — someone who sets the tone for a respectful, fair, and values-driven workplace culture through their actions, judgment, and leadership approach.

Reporting directly to senior management, this role works closely with the company's operations management team to support effective people practices and smooth business operations.

Key Responsibilities

- Oversee all core HR functions, including employee relations, HR administration, and compliance
- Manage recruitment processes, including interviewing, hiring, onboarding, and orientation
- Act as a confidential and supportive point of contact for employee concerns
- Handle payroll-related queries and liaise with payroll providers as required
- Ensure employee training programs are administered, tracked, and kept up to date
- Support and administer performance management and KPI review systems
- Assist managers in conducting timely annual and periodic performance reviews
- Help develop, implement, and update HR and company policies
- Act as Compliance Officer, ensuring all corporate, regulatory, and employee compliance obligations are met and reviewed annually
- Promote a safe, respectful, and compliant workplace culture
- Coordinate with operations management on HR and compliance-related matters

Qualifications & Experience

- Proven experience in a generalist HR role with at least 5 years of experience relevant to the role.
- Strong knowledge of HR best practices, employment law, and employee relations
- Experience overseeing or coordinating employee training and compliance requirements
- Demonstrated ability to lead with integrity, fairness, and sound judgment
- Excellent interpersonal, communication, and organizational skills
- Ability to work independently while collaborating closely with senior leadership
- High level of discretion, professionalism, and integrity

Education Requirements: Bachelor's degree

Salary range USD \$60,000 – \$80,000, commensurate with experience working 45 hours per week. Working hours from Monday to Saturday 8am-5pm. Benefits: As required by Cayman Islands Labor Law. Opportunity to play a meaningful role in shaping people, policy, compliance, and culture within a growing organization. Job Post ID Ref on JobsCayman: Q7S5T2

Please apply in writing to H.R. Manager jason@iwc.ky

P.O. Box 10598, KY1-1005, Grand Cayman.



IWC Ltd., is now accepting applications from qualified applicants for the following position: **Diesel Technician Mechanic.**

Applicants must be able to Safely operate, repair, rebuild and perform maintenance on Company owned heavy duty diesel trucks and equipment to ensure its ability to operate safely.

ESSENTIAL FUNCTIONS:

- Diagnose and repair operational difficulties with heavy duty diesel trucks and equipment.
- Maintain and repair heavy diesel, gas and electrically operated equipment and vehicles.
- Complete reports, work orders, order parts and perform other administrative duties as required daily.
- Assist in the review of mechanical write-ups on equipment and coordinate repair schedule.
- Ensure safe working conditions and compliance with all safety regulations.
- Electrical Diagnosis and repair ability.
- Experience with necessary tools to perform tasks related to maintenance on heavy/hydraulic equipment.
- Maintain a clean work area.

JOB REQUIREMENTS:

Education, Training, Experience and Licensing/Certification Requirements:

- High school diploma or general education degree (GED); technical diploma desired.
- Minimum of five (5) year experience as a diesel mechanic.
- Experience using Caterpillar ET and Mack Software diagnostic software a requirement.
- Must be computer literate, can be trained in software systems and the willingness to learn.
- Obtain a Class A or B Commercial Driver's License (CDL) within six (6) months of employment.
- Must pass a physical including drug screening.

Physical/Mental Demands:

• Ability to stand, sit, walk, use hands and fingers, reach, stoop, kneel, crouch, crawl, talk, hear, climb, balance, taste, and smell.

• Continuous concentrated mental and visual attention required.

• Visual requirements include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

• Frequent physical effort including handling tools and equipment required.

• Frequently lift/push/pull up to 100 pounds.

Salary range CI\$14.00 - CI\$18.00 per hour (commensurate with qualifications & experience) working 45 hours per week. Working hours 6am-4pm with 1-hour lunch break. Benefits: As per required by Cayman Islands Labor Law. Job Post ID Ref on JobsCayman: K2E2K8

Please apply in writing to H.R. Manager, info@iwc.ky

P.O. Box 10598, KY1-1005, Grand Cayman.



Digicel Cayman Limited is seeking applicants for a full-time role, **General Counsel - Atlantic Cluster**.

The General Counsel Will Provide strategic leadership and oversight for the Legal and Regulatory function for the Atlantic Region, ensuring the effective management of legal, regulatory, governance and public policy risks while supporting the sustainable growth and commercial success of the business.

Markets

The portfolio shall include legal and regulatory support for the following markets:

- Bermuda
- The Cayman Islands
- Turks and Caicos Islands
- British Virgin Islands

The above markets may be changed from time to time based on Group-wide strategic changes to portfolios.

Main Duties and Responsibilities:

Legal Strategy and Commercial Advisory

Provision of proactive, commercially focused and results-driven legal and regulatory support across in the designated markets, such support to include but not be limited to the following:

- Acting as the principal legal advisor to the business on corporate, commercial, regulatory and strategic matters.
- Supporting major commercial transactions, negotiations, strategic partnerships and infrastructure arrangements.
- Ensuring legal and regulatory risks are identified early and appropriately embedded within commercial decision-making.
- Advising on contracting, intellectual property, licensing, procurement arrangements and commercial frameworks.
- Managing litigation, investigations, disputes and enforcement matters involving the company.
- Overseeing the engagement, management and performance of external legal counsel.
- Providing legal risk training and guidance to business leaders and operational teams.
- Managing the Legal & Regulatory departmental budget and external legal spend.
- Supporting strategic initiatives, commercial projects and transformation programs across the business.

Corporate Governance and Company Secretarial Leadership

- Serving as Director and duly appointed Company Secretary of the company (including affiliates and subsidiaries).
- Supporting the effective functioning of the Board of Directors and Board Committees.
- Acting as Company Secretary for licensed entities, where required.
- Overseeing the Corporate Secretarial function across the company and its subsidiaries.
- Managing board and shareholder meetings, statutory filings and maintenance of corporate records.
- Ensuring adherence to statutory, fiduciary and corporate governance obligations.

Regulatory Strategy and Public Policy

- Maintaining strong engagement with telecommunications regulators, government authorities and key external stakeholders in all territories.
- Monitoring regulatory developments, legislative changes and regulator work programs affecting the telecommunications sector.
- Participating in regulatory consultations and policy processes to shape regulatory outcomes.
- Protecting the business from adverse or value-destructive regulatory interventions.
- Identifying and leveraging regulatory or policy opportunities that may create competitive advantage or commercial value.
- Working closely with External Affairs and Government Relations to coordinate advocacy and engagement on public policy matters.
- Deploying competition law and regulatory mechanisms strategically in response to market developments or competitor conduct.

Regulatory Compliance, Policy and Market Oversight

- Preparing and coordinating regulatory submissions, data filings and information requests from regulators and government authorities.
- Leading the company's responses to regulatory consultations, policy proposals and legislative reviews.
- Ensuring compliance with telecommunications licences, regulatory frameworks and sector obligations.
- Managing matters relating to spectrum licensing and coordination with the Spectrum Management Authority.
- Monitoring and interpreting regulatory decisions, policies and market reviews affecting the telecommunications sector.
- Managing regulatory investigations, compliance matters and enforcement issues.
- Addressing competition and market structure issues including engagement with competition authorities.
- Representing the company in industry consultations, regulatory forums and working groups.
- Coordinating regulatory matters internally across technical, commercial, finance and operational teams.

Regulatory and Government Stakeholder Engagement

Bermuda

- The Regulatory Authority of Bermuda (RA)
- Bermuda Gaming Commission (BGC)
- Ministry of Home Affairs
- Office of the Privacy Commissioner (PrivCom)

Cayman Islands

- Utility Regulation and Competition Office
- The Office of the Ombudsman

Turks and Caicos Islands (TCI)

- The Turks and Caicos Islands Telecommunications Commission
- TCI Gaming Control Commission

British Virgin Islands

- Telecommunications Regulatory Commission (TRC)

Other relevant government ministries, agencies and regulatory bodies in the markets under the GCs portfolio.

Scope

The responsibilities outlined above are illustrative and not exhaustive and may evolve in line with the strategic priorities, regulatory landscape and operational requirements of the business.

Qualifications

- Attorney called to the Bar in any commonwealth jurisdiction
- 8+ PQE in a corporate/commercial law environment at least two (2) of which must involve regulatory experience
- Experience in providing legal support to a regulated group of companies as inhouse counsel strongly preferred
- 5+ years litigation experience
- Company Secretary experience
- Experience in the telecommunications industry is strongly preferred

Workdays: Monday to Friday

- Working Hours: 8:00 a.m. to 5:00 p.m.
- Weekly Hours: 40
- Salary Range: KYD \$123,000.00 – KYD \$131,200.00 per annum depending on qualifications, knowledge and experience

All benefits will be provided in accordance with Cayman Islands labor law.

Interested applicants must send in their resume to: hr.cayman@digicelgroup.com

Job Post Idon JobsCayman: H5W2G8

Coffee Point Cayman

Full time, Food Beverage server. Job ID M8K2U6
1-2 years' experience, \$7 kyd /hr plus grats. 40hrs p/week.
Statutory benefits
Able to take food beverage orders. Friendly service attitude.
Strong team player

Only Caymanian and RERC holders.

Email CV at info@coffeepoint.ky

Fagon's Construction and Maintenance is seeking a Metal Framer/Drywall Installer
Salary CI \$13 - CI \$15/h bi-weekly
Pension + health
8-10 years experience
Job Portal ID is D2H4K2
Contact: tenafagon@yahoo.com

PRECISION DRILLING & BLASTING SERVICES LTD

Invites applications for the position of: DRILLER
Required to work as part of a Drilling & Blasting Crew, with a minimum of five years experience in the operation of Air and Hydraulic Drilling Equipment.
Weekly Salary \$600 - \$650 plus Health Insurance & Pension Contribution.

7am start: Mon/Tue/Wed/Thur/Fri/Sun

Send Resume to:

E-mail : precisiondrilling@candw.ky

PJ Janitorial and Maid Services

Seeking a reliable and detailed oriented janitor to maintain the cleanliness, safety, and hygiene of our office and active renovation sites.

To execute post-construction cleaning and to prepare renovation sites for occupancy.

To do rough cleaning and final post cleaning.

Reliability: Strong work ethics with the ability to work independently or as part of a team.

10+ years experience

Salary C1\$8.75 per hour plus statutory benefits

Email: conglomerateagency@gmail.com

Advance Fire & Plumbing is currently accepting applications for the following position.

PIPE FITTER

The Pipe Fitter will be responsible for the installation, operation, troubleshooting, preventative maintenance and repair of fire sprinkler and other piping systems.

Qualifications, experience and skills required:

Accredited trade school certification or equivalent experience
Minimum 5 years field experience working as a pipe fitter

Ability work on their own, read and interpret drawings, schematics, technical manuals, and specifications

Salary Range: CI\$14.00 to \$38.00 per hour for a minimum of 45 hours per week.

Plus benefits as per CI Labour Laws

Contact: Advance Fire & Plumbing

PO Box 10301, Grand Cayman, KY1-1003

info@advancefireltd.com

Advance Fire & Plumbing is currently accepting applications for the following position.

DUCT INSTALLER

An A/C Duct Installer's tasks include installing, maintaining, repairing, and service to heating, ventilation and air conditioning systems ductwork and the Ability to work after hours, over weekends, and on public holidays with short or no notice

Qualifications, experience and skills required:

Accredited trade school certification or equivalent experience

Minimum 5 years' experience of duct work

Ability to read and interpret drawings and hold a valid CI driver's license

Salary Range: CI\$12 to \$26 per hour

Plus benefits as per CI Labour Laws

Contact: Advance Fire & Plumbing

PO Box 10301, Grand Cayman, KY1-1003

info@advancefireltd.com

Churchill's Funeral Home

Churchill's Funeral Home Ltd. is seeking an experienced and highly skilled **Sandblaster** to join our team in the Cayman Islands. **Salary:** CI\$2,000 per month. **Working Hours:** Monday to Friday, 8:30 a.m. – 5:00 p.m. Saturdays from 9:00am– 12:00p.m. **Key Responsibilities:** Operate industrial sandblasting equipment safely and efficiently. Prepare, clean, and finish granite, marble, metal, and other memorial surfaces. Perform detailed surface preparation and restoration work. Inspect completed work to ensure compliance with quality standards. Maintain equipment and adhere to all workplace health and safety procedures. Assist with workshop operations and related duties as assigned. **Qualifications and Requirements:** Bachelor's Degree or High School Diploma. Minimum of 5 years' experience operating industrial sandblasting equipment. Demonstrated experience working with memorials, monuments, stone engraving, or related funeral industry products. Ability to read and interpret technical specifications and work orders. Strong attention to detail and commitment to high-quality workmanship. Ability to safely lift and handle heavy materials. Knowledge of occupational health and safety standards related to abrasive blasting. Ability to work independently with minimal supervision. Only applicants meeting all minimum qualifications will be considered. Benefits: Pension & Health Insurance.

Churchill's Funeral Home

328 Eastern Avenue, Grand Cayman, or email churchills@candw.ky. Deadline for submission is on June 17, 2026 at 5:00 p.m.

COLLAS CRILL

Counsel

We are seeking a candidate who is a qualified Attorney-at-Law, with at least 10 years' post qualification experience with a top tier litigation practice in commercial and civil litigation, who will support and participate in the successful growth of the firm's Dispute Resolution team. It is essential that applicants have a demonstrable track record of managing litigation for investors/dissenters in Section 238 matters (including through to trial) with a high degree of effectiveness and independence. Applicant must also have experience in cross-border proceedings including liquidations and restructurings and otherwise leading teams of fee earners in high-value, complex litigation.

Applicant must: be a resourceful team player with sound legal technical skills and excellent drafting skills; be client and service focused with excellent client facing skills; be able to build and maintain relationships with clients, to help retain and attract more clients and work into the business; and have the ability to demonstrate effective supervision and guidance, when required, to Senior Associates, Associates, Articled Clerks and Paralegals to develop the skills of the team, delegate and appropriately manage and monitor their work.

Salary will be in the range of USD \$250,000 to \$290,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. Required working hours for this position are 173.3 per month.

Interested and qualified persons for this role should apply by email to recruitment@collascrill.com

WORC electronic Jobs Portal ID# N7D7U8

Application deadline – June 26 2026

EVOKE EVENTS

Position: Part-Time Event Coordinator

Jobs Cayman Portal No: J2V5W3

Evoke Events is seeking a motivated and organised Part-Time Event Coordinator to support the planning and execution of a variety of events including corporate functions, luxury private events, festivals, brand activations, and nonprofit events.

Key Responsibilities:

- Client communication and relationship management
- Vendor coordination and scheduling
- Event setup and breakdown
- On-site event coordination and support
- Event staffing coordination
- Budget tracking and administrative support
- Social media coordination and event marketing
- Scheduling and logistics coordination

Requirements:

- 5+ years of relevant experience in hospitality, events, or client-facing operations preferred
- High school diploma required; post-secondary education encouraged
- Strong communication and organisational skills
- Proficiency in Microsoft Office/Microsoft Suite
- Experience with Canva and social media platforms preferred
- Ability to work flexible and irregular hours based on event schedules
- Availability for evenings, weekends, and public holidays as required
- Ability to perform some physical duties including setup and transport of event materials
- Valid driver's license and reliable transportation required

Position Details:

- Approximately 40–80 hours per month depending on operational needs and event schedule
- Hourly rate: CI\$20–\$30 per hour depending on experience

Work Environment:

This role may include indoor and outdoor event work and requires flexibility in scheduling based on business demands.

To Apply:

Please submit a resume and cover letter to evokecayman@gmail.com

Join our family run business as a Part time Smoothie Maker! We are looking for a motivated and reliable individual to join our fast-paced café team. In this dual-role position, you will be the first point of contact for our customers, providing outstanding service while creating our signature smoothies. At ITAL we believe in providing our community with fresh, nutritious, and tasty options. We pride ourselves on a fun, positive, and fast-paced work environment, where our team is the heart of our success.

Key Responsibilities

- Greet customers with a positive and welcoming attitude.
- Operate the POS system to process cash and credit card transactions accurately.
- Prepare and blend a variety of smoothies according to our established recipes.
- Provide customers with personalized recommendations and answer questions about menu items.
- Maintain a clean and organized work area, including the cashier station and smoothie bar.
- Ensure all food handling and safety standards are followed.
- Assist with inventory management and restocking ingredients and supplies.
- Collaborate with team members to ensure smooth operations, especially during peak hours.

Also alongside

We are seeking a reliable, caring, and hardworking Domestic Helper to assist with household duties and help care for our 7-month-old baby. The ideal candidate should be trustworthy, organized, patient with children, and able to maintain a clean and safe home environment.

Responsibilities:

Provide attentive and loving care for a 7-month-old baby, including feeding, diaper changing, bathing, and supervising daily activities.
Maintain cleanliness and organization throughout the home, including sweeping, mopping, dusting, and general housekeeping.
Wash, fold, and organize laundry for the household.
Prepare simple, healthy meals and assist with kitchen cleaning and dishwashing.
Keep the baby's belongings, feeding items, and play areas clean and sanitized.
Run occasional household errands and assist with other domestic tasks as needed.

Requirements:

Previous experience as a domestic helper, nanny, or caregiver preferred.
Experience caring for infants is highly desirable.
Honest, dependable, and able to work independently.
Good communication skills and a positive attitude.
Ability to maintain confidentiality and respect household privacy.

What We Offer

- Competitive compensation at \$8.75 kyd p/h
- [Full-Time/Part-Time] employment.
- Employee discounts on our delicious products.
- A supportive and fun work culture.

How to Apply If you're ready to be a part of our amazing team at ITAL CAYMAN please contact 926-4825 via WhatsApp or send your resume to caymanital@gmail.com

City Design Architects

Job Title - Professional Architect & Team Leader

Location

Grand Cayman, Cayman Islands

Company Overview

City Design Architect is a new dynamic, forward-thinking architectural firm based in Grand Cayman, dedicated to excellence in design, integrity, and innovation.

Role Overview

A **highly experienced Architect** to lead our architectural team in Grand Cayman. This person will oversee design, manage project delivery, mentor future staff, and coordinate with clients, consultants, and contractors. The ideal candidate combines strong leadership, technical expertise, and a passion for architecture in a tropical/island context.

Key Responsibilities

- Lead the architectural design process from concept through to construction.
- Manage and mentor a team of architects, designers, and interns.
- Coordinate with clients, contractors, engineers, and other stakeholders.
- Develop design deliverables (schematic design, design development, construction documents) that meet client requirements and local regulations.
- Oversee quality assurance and control of design outputs.
- Ensure compliance with Cayman Islands building codes, planning authorities, and environmental considerations.
- Prepare and manage project budgets, timelines, and resource allocations.
- Participate in business development help prepare proposals, pitch to clients, and expand our market presence.
- Promote sustainable design practices and innovation.

Qualifications & Experience

- **Bachelor's or master's degree in architecture** from a recognized/accredited institution.
- **Professional Registered Architect**, Royal Institute of British Architects or equivalent.
- Minimum of **10 years** of relevant architectural experience, including at least **3 years in a leadership or team-management role**.
- Proven experience managing full architectural project cycles: concept, design development, construction documentation, and construction administration.
- Strong portfolio demonstrating design excellence, creativity, and technical competence.
- Excellent leadership, communication, and interpersonal skills.
- Cayman Island work experience and/or tropical storm-prone environments are a plus.
- Good knowledge of local construction techniques, building methodologies, systems, and site requirements.
- Good knowledge of local zoning, building codes, planning, and permitting processes.
- The candidate should be proficient in the use of relevant software such as Revit, AutoCAD, BIM Collaboration, and BIM coordination.
- Knowledge of Project Management tools and qualifications would be advantageous.

Salary & Benefits

- Benefits: Health insurance, paid leave, pension plan, bonuses, professional development.
- Salary: CI 180,000 per annum

Work Hours

- 40 hours per week, standard office hours, with flexibility as required for project

Open to Caymanians, Permanent Residents, and RERC holders. Send your resume to info@citydesign.ky by the 26 th of June 2026. Candidates are encouraged to apply to the WORC portal Job ID #S8T3X7. Only shortlisted candidates will be contacted.



About Us

St. Ignatius Catholic School is a private, co-educational institution owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. We follow the English National Curriculum from Nursery to Year 13, fostering an environment of mutual respect, generosity, and service. We are seeking the following fully qualified and experienced Teachers to join our dedicated team. The ideal candidates will have a passion for teaching, a commitment to the holistic education and will be an excellent team player committed to the ethos, values and aims of the school.

Teacher of Religious Education (WORC Reference #Q4U8S4)

CI\$55,000 – CI\$67,500 per annum

Qualifications and Experience

- A practicing Catholic, committed to the Catholic ethos, values and aims of the school.
- A recognised degree in a related area from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- At least three years of teaching experience in Religious Education, with recent experience, current knowledge of the English National Curriculum and evidence of successful examination results with UK-based syllabuses/examination boards.
- Recent experience teaching A-Level Religious Studies or equivalent is not essential but would be a distinct advantage.
- Model excellent practice in the classroom; preferably externally verified and have a secure knowledge and understanding of excellent practice in teaching, learning and the effective use of assessment data to improve learning.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Be proficient in using Microsoft Office/Office 365 products. Experience with SIMS would be an advantage.
- Have excellent knowledge of Safeguarding and Child Protection good practice with recent, relevant training.

Key Responsibilities: Provide pastoral, academic, and behavioural support to students, maintain accurate records of student progress and utilise formal assessment processes. Collaborate with parents, staff, and students on Individual Education Plans and support parents with referrals to external agencies as needed. Communicate effectively with parents through reports and meetings and participate in and lead extra-curricular activities.

Head of Music (WORC Reference #E4A4C7)

CI\$60,000 – CI\$72,500 per annum

Qualifications and Experience:

- Bachelor's degree in Music, Music Education or related field from an accredited university (Master's degree preferred), and a PGCE, QTS or other internationally recognised teaching qualification with a minimum of six years' experience teaching Music particularly following the British Curriculum; experience working across Nursery to A-Levels is essential.
- Demonstrated knowledge and experience working within a Catholic school, including the coordination of liturgical music for masses and school events.
- Proficiency in piano accompaniment for internal and external practical examinations would be an advantage.
- Evidence of leading/coordinating extra-curricular music bands, choirs and ensembles and demonstrated excellence in classroom practice in the subject, preferably externally verified.
- Have a secure knowledge and understanding of excellent practice in teaching music, and the effective use of assessment to improve learning, and be able to use data effectively.
- Be able to demonstrate the impact of teaching on the progress of individual groups and cohorts of children.
- Be proficient in using modern educational information technology systems and up-to-date knowledge of Safeguarding and Child Protection practices.

Key Responsibilities:

- Provide strategic leadership and a clear vision for Music across the school, ensure high standards of student progress, achievement, behaviour, and engagement. Lead, support, and develop subject staff, including peripatetic teachers, including managing resources, budgets, instruments, and facilities effectively.
- Oversee curriculum planning, assessment, reporting, and examination entry and monitor and evaluate teaching, learning, and student outcomes to drive improvement.
- Develop and deliver a high-quality curricular and extra-curricular Music programme, including concerts, productions, and school liturgies.
- Liaise closely with senior leaders, the Primary Music Coordinator, staff, parents, and external partners.
- Participate in and lead extra-curricular activities and represent the school in community events, competitions, and external partnerships.
- Provide pastoral, academic, and behavioural support to students, maintain accurate records of student progress and utilise formal assessment processes.
- Collaborate with parents, staff, and students on Individual Education Plans and support parents with referrals to external agencies as needed and communicate effectively with parents through reports and meetings.

Cover Supervisor - Fixed-Term (WORC Reference #M6M4S8)

CI\$45,000 – CI\$55,000 per annum

Qualifications and Experience

- A recognised degree in any subject from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- A minimum of three years of recent teaching experience in a school following the English National Curriculum with experience working across a range of age groups.
- Ability to deliver high-quality classroom supervision and maintain strong behaviour for learning.
- Secure understanding of effective classroom practice, safeguarding, and the role of assessment in supporting learning within a Catholic School.
- Ability to support the progress of individuals and groups of students through effective supervision and guidance and a willingness to work with small groups of students, including those with SEND, to provide targeted support where required.
- Proficient in the use of Microsoft Office/Office 365; experience with SIMS would be an advantage.
- Up-to-date knowledge of safeguarding and child protection practices, with relevant training.
- Willingness to support a range of school activities, including enrichment and extracurricular provision.
- A strong team player, supportive of the Catholic ethos, values and aims of the school, and committed to the holistic education of children.

Key Responsibilities:

- Supervise Secondary classes during teacher absence using work set by the class teacher or Head of Department
- Deliver pre-prepared lesson materials, ensuring students remain engaged and on task and provide feedback to teaching staff on student progress, engagement, and behaviour
- Manage classroom behaviour in line with school policies and take accurate registers in accordance with school procedures
- Support the Inclusion Department, as required, through delivery of small group teaching or intervention sessions, in-class support, and timetabled sessions
- Maintain high expectations of student behaviour and engagement applying school behaviour policies consistently and supporting the safeguarding and welfare of all students in line with school policies and child protection procedures
- Provide invigilation support during mock examination periods, external examinations (this may require full-time invigilation during this period), and retake examinations
- Must be available after school (3:05pm–5:00pm) during Term 3 to invigilate afternoon examinations as required, in line with the published examination schedule
- Be available as an additional adult at school events and fixtures for supervision purposes, where required.
- Term 1: Support the supervision of students participating in after-school rehearsals for the school musical production, as required and in line with the rehearsal schedule
- Term 2: Support the supervision of students for an extra-curricular club as identified and directed.
- Term 3: Be available after school to support examination invigilation (3:05pm–5:00pm) as required.

When not required for lesson cover or inclusion support, the post holder will support teaching and learning across the school and assist with administrative or operational tasks as required. Support on island school field trips as required to ensure appropriate staff-to-student ratios. Participate in registration duties, assemblies, school Mass and wider school events as required and attend and support key school liturgical and community events, including but not limited to the Commissioning Mass, First Holy Communion, Confirmation Mass, Spring Fling and other events.

-If required by the Senior Leader, support with the supervision of upper KS2 -Primary and Post-16 classes during teacher absences, supervise students during break and lunchtime periods, provide cover for absent form tutors during registrations and lead/support tutor group PHSE activities, attend and actively participate in relevant training, briefings, and INSET sessions and make a positive contribution to the wider life, ethos, and community of the school.

Working Hours & Benefits: Required working hours for the above positions are up to 45 hours per week. The successful candidate must be able to lead and/or being involved in a wide range of school-related extra-curricular activities during the week, in the evenings and on weekends. The school provides medical, dental, and vision insurance, statutory pension contributions and one free school place for an employee's child at St. Ignatius Catholic School.

Interested candidates should submit their resume, cover letter, completed SICS application form and references to HR@st-ignatius.com. The application form can be found on the SICS website. Please note that only completed applications will be considered. Deadline for applications is **10 July 2026**.

Spring Clean
Portal ID: B3G2V2
Position: Janitor
Spring Clean Janitorial has an opening for the position of Janitor. Applicant must have a clean police record, and willing to work on weekends and public holidays as required. All statutory benefits will apply and salary will start at KYD\$8.75 per hour. Please send your CV & resume to Springclean345@gmail.com and address it to the Manager. Applicants must present proof of residency before their applications can be assessed. Only Caymanians, RERC holders, and permanent residents can apply.

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary, to meet project needs. This is a physical job that involves lifting heavy materials.

Driving Licence, reliable transport and own tools are essential.

Salary is paid \$12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky



Mr. Handy Guy invites suitably qualified applicants for the following position:

Maintenance Worker

Post holder will install, maintain and repair various types of residential and commercial building systems. Must be an all-rounder with multiple skills sets, having the ability to perform small plumbing, electrical, Ac, building, drywall and tiling repairs. Persons who previously worked in hotel maintenance department and performed similar duties would be likely candidates but are in no way restricted to such persons. Driver's License needed.

Caymanians/Status Holders/Residents need apply.

(\$12.00 – \$17.00/HR)

Email: info@mrhandyguy.ky

Deadline: June 30, 2026

Line Cook
Word ID # D8S3F7

Qualifications

- Strong knowledge of kitchen supplies, equipment, and service in a busy kitchen environment.
- Excellent ability to prepare meats according to established menus and recipes.
- Proficient in the safe use of standard kitchen utensils and equipment, including meat slicers and knives.

Specialties

Skilled in preparing a variety of Italian dishes, including breads, pizzas, pastas, and desserts.

Experience

Four to five years of line cook experience preferred.

Compensation and Benefits

\$10.00 per hour, plus gratuities

- Health insurance and pension
- 45 hours per week

Location and Contact

Located in the East End. Contact info@italiankitchencyman.com

Employer: Scotiabank & Trust (Cayman) Limited
Position: Manager, Financial & Management Reporting
Salary: KYD\$93,000 - KYD\$150,000 Monthly
JOB ID: R3Y5C7

Purpose

This position is specifically responsible for Financial and Management Reporting for all entities under Cayman Islands which includes Branch Nova Scotia, Scotiabank & Trust (Cayman) Ltd, Offshore Banking Units (Costa Rica, Mexico, Peru & Chile), Scotia Asia Ltd and 8 Mutual Funds. The services include International Banking, Wealth services (Mutual Funds, Trust, Private Banking and International Advisory).

Description

1. Financial Reporting

Ensure adequate controls over the month end close process including pre-month end reviews, monitoring timeliness and accuracy of submissions;

Monitor internal and external financial reporting for reasonability and accuracy, including reviewing the monthly trial balance (MTB) submissions where applicable to ensure the figures to be submitted are complete prior to signed off;

Ensure accurate recording and reporting of credit related accounts for the Entities, in accordance with information from the Scotiabank Global Risk Management;

Oversee the accuracy and timeliness of reconciliations and attestations prepared by finance and other departments;

Review of Monthly Reporting Package within timelines prior which includes detailed reviews and analytics, commentaries thereon, and engagement of other business and support units;

Monitor and analyze financial results to identify significant variances or identify and resolve financial risk and profitability issues to meet overall strategic objectives, recommending actions to country/business line management to manage/optimize trends;

Preparation and review of all Board reports within timelines including highlighting all actual and potential issues, non-compliance or other problems relating to the financial operations and systems, or any other matter which may have a financial impact;

Preparation of any specialized and ad hoc reporting, as required by Scotiabank Head Office; and

Play a lead and coordinating role in the External Audits including preparation of IFRS compliant financial statements, timely submission of all audit requests to meet statutory deadlines, and issue resolution.

2. Management Reporting

Identify efficiency opportunities and liaise with the Chief Accountant to ensure feasibility and work to implement;

Monitor local and international banking laws/regulations, economic and political climates and analyze implications of changes on plans/budgets;

Monitor changes to Scotiabank policies, products, operating systems and other relevant data and analyze implications for plans/budgets;

Manage and update the EUC listing, Review GL Reconciliation committee content, review monthly suspense reconciliations, approve Card List of Balances change requests.

Provide support for the conduct of financial reviews of strategic business initiatives including new acquisitions and integrations / products / markets; and

Coordinate, review and track/facilitate remediation of issues from internal audits ensuring timely resolution.

3. Taxation

Coordination and preparation of all tax returns where applicable including, and ensure returns are completed where outsourced;

Provide monthly/quarterly tax account information where applicable to Scotiabank Head Office and respond to queries;

Coordinate external and internal audits of tax returns and respond to queries;

Ensure all stakeholders including Scotiabank Head Office Taxation are aware of material tax risks and liaise with Taxation team (currently outsourced).

4. Accounting Polley

Maintain awareness of local accounting / taxation changes informing stakeholders including Scotiabank Head Office Accounting Policies and Procedures and Taxation Units; ensuring changes are fully understood and reliably implemented with policies and procedures manuals maintained where applicable;

Understand BNS IFRS requirements and interpret and implement processes, procedures and GAAP adjustments to ensure the local records are local GAAP compliant and reporting to Scotiabank Head Office is BNS IFRS compliant;

Monitor changes to Scotiabank policies, products and operating systems and ensure required changes are reliably implemented, including ensuring new accounts for new products are mapped appropriately; and

Provide accounting support for complex transactions/products.

5. Leadership

Exhibit strong leadership competencies to motivate both individual and team excellence;

Develop strategic partnerships with business leaders and peers; and remain cognizant of automation and process improvement opportunities with a view to making the unit more effective and efficient.

Champions a customer focused culture to deepen client relationships and leverage broader Bank relationships. systems and knowledge.

Education | Experience | Other Information:

The incumbent should ideally possess the following:

Bachelor's degree in accounting or a finance related discipline and/or a recognized accounting qualification (ACCA preferred) At least five years of working experience in a finance role

Functional Competencies:

The ability to manage a variety of responsibilities in a fast paced, challenging environment Ability to develop, interpret and apply a range of operating policies and procedures

Good knowledge of the Banking application systems and policies would be beneficial

Strong organizational, written, and oral communication skills

Strong computer literacy skills, including Microsoft Suite

Strong analytical and problem-solving abilities, and the ability to make independent decisions Strong interpersonal skills to effectively address identified issues with stakeholders



Reflections Ltd. is seeking a qualified and experienced **Administrative Coordinator**. This is a **non-entry-level position** requiring a minimum of five (5) years of relevant experience.

Education Requirements:

- Associate's Degree in Business Administration or a related field

Responsibilities will include, but are not limited to:

- Assisting the Accounting Department with posting daily sales, processing monthly payables, and performing daily sales reconciliations
- Coordinating with external vendors, contractors, and service providers
- Supporting human resources functions, including recruitment, onboarding, and employee orientation
- Preparing employment contracts and coordinating health insurance and pension enrollments
- Maintaining accurate employee records and databases
- Liaising with Point of Sale (POS) providers and IT personnel to resolve system issues
- Assisting store staff with technical issues as needed
- Coordinating meetings, interviews, and staff functions
- Providing general administrative support, including filing and documentation
- Greeting visitors and handling incoming telephone calls
- Performing other related duties as assigned

Requirements:

- Thorough knowledge of the Cayman Islands Labour, Pension & Health Insurance Laws.
- Excellent written and verbal communication skills.
- Proficiency in Microsoft Office and QuickBooks (experience with Counterpoint POS is an asset)
- Strong organizational skills with the ability to multitask and work independently
- Must be willing to work weekends, and Public Holidays as required

Salary Range for the position: Salary is CI\$30,000-CI\$39,000 per annum, commensurate with experience.

Reflections will pay 100% of the Standard Health Insurance Coverage (SHIC), and 10 % Pension Contribution. The successful candidate will receive generous store discounts.

How to Apply: Email your application and resume to hr@reflections.ky.

QUALLENT PHARMACEUTICALS HEALTH, LLC T/A QUALLENT PHARMACEUTICALS

Position: **Chief Financial Officer**

Salary: USD\$200,000 - USD\$250,000 Per Annum (paid Monthly)

JOB ID: **H3A6J3**

The Chief Financial Officer (CFO) is a strategic financial leader responsible for partnering with senior leadership to drive business growth, operational excellence, and long-term value creation within a pharmaceutical private label manufacturing organization. This role oversees all aspects of financial reporting, strategic financial planning, forecasting, and analysis to ensure alignment with corporate objectives. The ideal candidate will provide insightful financial leadership, optimize finance operations, and develop a high-performing team while serving as a trusted advisor to the executive team and the parent company.

Key Responsibilities

Serve as a strategic business partner to senior leadership, aligning financial strategies with the organization's long-term goals.

Lead the three-year strategic planning process, annual budget cycle, and monthly forecasting, ensuring accurate and timely financial reporting to the U.S. parent company.

Develop and execute financial strategies that support growth, profitability, and margin optimization.

Oversee all aspects of financial reporting and analysis, providing clear, actionable insights to support informed decision-making.

Provide financial leadership across cross-functional teams, particularly in areas of product expansion, operational scaling, and investment prioritization.

Build, mentor, and lead a high-performing finance team, fostering accountability, collaboration, and continuous improvement.

Drive process improvement and system optimization, establishing KPIs and financial controls to enhance efficiency and transparency.

Serve as a key advisor on the financial implications of strategic initiatives and major business decisions.

Ensure compliance with corporate risk management, internal controls, and financial governance requirements.

Present complex financial information in a clear and compelling way to senior leadership and board stakeholders.

The CFO will provide leadership and direction through senior professional staff, managers, and directors, and is accountable for the performance and results of a key organizational function. The role involves developing and executing large-scale departmental plans and contributing to the broader corporate strategy.

Qualifications & Experience

Bachelor's Degree in Finance, Accounting, Economic, or related field required.

CPA, CMA, or CFA certificate is required.

MBA or Master's Degree in Finance or related area preferred.

A minimum of 10+ years of progressive finance experience, including senior leadership roles with responsibility for FP&A, strategic planning, and business partnerships, is required.

A minimum of 5 years of experience working at a senior finance level within a global firm, in the commercial or production sectors, is required.

Must have experience working in the Healthcare or Pharmaceutical industries, or an equivalent related commercial industry.

Proven experience at a strategic level within a global business must be demonstrable Solid working knowledge of Pharmacy Benefits Management, Pharmaceutical Manufacturing, Consumer Product, Supply Chain or Healthcare Industry is highly preferred.

Years of Experience: 10+ years

Required Education: xBachelor's Degree

If selected, QUALLENT PHARMACEUTICALS HEALTH, LLC T/A QUALLENT PHARMACEUTICALS may request the following additional documents:

Police Clearance



PART-TIME MAINTENANCE MAN / HANDYMAN WANTED

Location: Grand Cayman, Cayman Islands

Seeking an experienced Part-Time Maintenance Man/Handyman in Grand Cayman.

The Maintenance Helper / Handyman is responsible for assisting with general maintenance and repairs around the school, caring for school animals, and maintaining the landscaping and outdoor grounds. This role ensures a clean, safe, and functional environment for students, staff, and visitors while supporting the school's outdoor learning and agricultural areas.

Requirements:

- High School Diploma or Equivalent
- 1-2 years experience
- Previous maintenance/handyman experience
- Reliable and hardworking
- Ability to work independently

Salary: CI\$8.75 - 12.00 per hour

Hours : 20 hours a week

Interested applicants should send their resume to admin@montessoriwest.ky

WORC Jobs Portal ID #P8S5B8

Grand Cayman Marriott resort

Junior Sous Chef:

Supervise and coordinate activities of cooks and workers. Determine how food should be presented and create decorative food displays. Ensure proper portion, arrangement, and food garnish to be served. Monitor the quantity of food that is prepared. Inform Food & Beverage service staff of menu specials and out of stock menu items. Prepare special meals or substitute items. Assist cooks and kitchen staff with various tasks. Provide cooks with needed items. Monitor stock of kitchen supplies and food. Maintain kitchen logs for food safety program and food products. Ensure the quality of the food items and notify manager if a product does not meet specifications.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Address guests' service needs. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals; listen and respond appropriately to the concerns of other employees. Ensure adherence to quality expectations and standards. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Move, lift, carry, push, pull, and place objects weighing less than or equal to 25 pounds without assistance. Perform other reasonable job duties as requested by Supervisors.

Ensure the quality of the food items and notify manager if a product does not meet specifications.

Follow appropriate personal hygiene procedures to ensure food served to guests is safe for consumption, including disinfecting hands prior to handling food and wearing a hat/hairnet and proper footwear. Follow and ensure compliance with food safety and handling policies and procedures, such as product rotation, First In-First Out (FIFO); dating, labeling, cleaning, and organizing coolers/freezers/storage areas; and Cold Chain compliance, across all food-related departments and areas. Prepare all potentially hazardous foods at the correct temperature according to the HACCP guidelines. Communicate any assistance needed during busy periods to the Chef to ensure optimum service to guests. Monitor the quantity of food that is prepared and the portions that are served to control food waste and ensure that good food is not thrown away.

Check and ensure the correctness of the temperature of appliances and food using thermostats and thermometers, including monitoring freezer system. Maintain kitchen logs for food safety compliance. Report maintenance issues immediately to appropriate personnel.

Maintain food logs for all food products. Wash and disinfect kitchen area including tables, tools, knives, and equipment to ensure sanitary conditions and meet the departmental standards, including using sanitizers required by health department.

Use kitchen tools safely and appropriately, including using appropriate tools to open cartons, boxes, and cans; keeping knives sharpened; using proper knife handling procedures; using correct knives for particular food item or specific task; using dry pads when moving hot material; and engaging all appropriate safety devices prior to operating equipment.

Weigh, measure, and mix ingredients according to recipes or personal judgment, using various kitchen utensils and equipment. Prepare ingredients for cooking, including portioning, chopping, and storing food before use. Monitor food quality while preparing food and throughout the day utilizing the HACCP forms and production charts. Wash and peel (if required) fresh fruits and vegetables to prepare them for cooking or consumption. Assist cooks and kitchen staff with various tasks as needed and provide cooks with needed items. Prepare special meals or substitute items, where possible, to satisfy guest requests. Supervise and coordinate activities of cooks and workers engaged in food preparation.

Determine how food should be presented and create decorative food displays.

Stand, sit, or walk for an extended period of time or for an entire work shift. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Move, lift, carry, push, pull, and place objects weighing less than or equal to 25 pounds without assistance.

Years of Experience: 5-6 years

Education Requirement: Associate Degree

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

KYD\$800 - KYD\$1,200 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. And apply via the WORC portal on ID T7S2Q8

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

F45 Training Limited
Job Title - Assistant Training Coach

Description of job:

- Experience setting up, leading and delivering group fitness sessions to 30+ members
- Extensive knowledge of the F45 brand, business model and workout structures
- Proven experience in generating membership sales and achieving specific membership/sales targets
- Proven experience in advertising, sales, and marketing, including the implementation of Corporate Programs and marketing via social media and traditional methods
- Computer proficiency – Microsoft Office and Mindbody software
- Ability to develop strong relationships with members
- Excellent customer service, interpersonal and communication skills with a keen attention to detail
- High level of fitness required as this is a physically demanding role (including achieving a minimum base score in the F45 baseline testing)

Requirements:

- Must be F45 Certified
- Certified Personal Trainer Qualification
- 3-4 years' experience

Compensation and Benefits:

- Hours work per week: 5-10
- Salary: CI\$25.00 - \$50.00 per hour
- Insurance and Pension
- Benefit Package: Eligibility for a year-end bonus

Open to Caymanians, Permanent Residents, and RERC holders. Send your resume to ismith@f45training.com by the 26th of June 2026. Candidates are encouraged to apply to the WORC portal Job ID #U2H3B5. Only shortlisted candidates will be contacted.

RISE Fitness Limited/FS8 Cayman
Title: Fitness Trainer/ Member Clerk

Job Requirements:

- Experience in setting up, leading, and delivering group yoga classes.
- Extensive knowledge of yoga, the FS8 brand, business model, and workout structures.
- Ability to build strong relationships with members.
- Excellent customer service, interpersonal and communication skills, with a keen attention to detail.
- Membership management experience, including but not limited to lead generation and follow-up and membership sales.
- Experience with membership and customer relationship management software, specifically Mindbody and Grow.

Qualifications:

- Recognised Yoga Certification
- FS8 Certified Trainer Certification preferred
- Up to date CPR/AED and First Aid Certificates
- Required Education: Certificate/Diploma
- Years of Experience: 1-3 years

Compensation and Benefits:

- Hours per week: 5-20
- Salary: CI \$25 per hour
- Insurance and Pension

Open to Caymanians, Permanent Residents, and RERC holders. Send your resume to ismith@f45training.com by the 26th of June 2026. Candidates are encouraged to apply to the WORC portal Job ID #A2C4Y5 - Only shortlisted candidates will be contacted.

RISE Fitness Limited/FS8 Cayman
Title: Pilates Instructor

Description of Job:

- Experience in setting up, leading, and delivering group Pilates fitness sessions.
- Extensive knowledge of both reformer and mat Pilates, the FS8 brand, business model, and workout structures.
- Ability to build strong relationships with members.
- Excellent customer service, interpersonal and communication skills, with a keen attention to detail.

Qualifications:

- Recognised Pilates Certification essential
- FS8 Certified Trainer Certification preferred
- Up to date CPR/AED and First Aid Certificates

Compensation and Benefits:

- Required Education: Certificate/Diploma
- Years of Experience: 1-3 years
- Hours per week: 5-10
- Salary: CI \$35-50 per hour
- Insurance and Pension

Open to Caymanians, Permanent Residents, and RERC holders. Send your resume to ismith@f45training.com by the 26th of June 2026. Candidates are encouraged to apply to the WORC portal Job ID #B8W2D2. Only shortlisted candidates will be contacted.

**CAYMAN PREP & HIGH SCHOOL**

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional individuals to join our high-performing **Primary School team from August 2026**. This **full-time** position is an outstanding opportunity for enthusiastic, positive, and forward-thinking individuals to become part of a supportive and collaborative community committed to excellent, child-centred education.

We are looking for individuals who are eager to contribute positively to, and grow within, a highly respected, values-driven school community recognised for its academic excellence and innovation. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

TEACHING / LEARNING ASSISTANT (Key Stage 2) (Job Ref# A165-26-27)
(WORC Job ID# P4K2Q5)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school life. The successful candidate must have experience working with students in Year 3 through Year 6 (ages 7-11).

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Presenting learning tasks and curriculum content in a clear and stimulating manner.
- Developing secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identifying and responding appropriately to individual needs of students.
- Working with the classroom teacher to assess students' attainment and progress to address next steps to learning initiatives.
- Creating and maintaining a stimulating and supportive learning environment, both inside and outside of the classroom.
- Facilitating, through effective supervision, positive playtimes and mealtimes.
- Supporting and covering classes and duties across the school, as required.
- Building and maintaining positive relationships with all members of the school community.
- Participating in a wide range of extra-curricular activities, including the School's After School Care.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience, and skills required for the position listed above are:

- High School Diploma or equivalent or currently pursuing a qualification in Education; a strong willingness and enthusiasm to engage with the school's professional development program.
- An internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed is an advantage, to enable cover of lessons.
- A minimum of two years' experience working with children within a Primary School environment.
- Experience supporting students in Mathematics and English.
- Experience of working within the English National Curriculum (2014) is desirable.
- Passionate about facilitating student learning with creative and innovative ideas in and out of the classroom.
- Proficient in using Microsoft Office, especially MS Word and Excel and ability to learn other online systems.
- Excellent written and verbal communication, organization, presentation, and time-management is essential.
- Commitment to fully supporting and adhering to the Christian ethos of the school.

Salary range for the position listed above is CI\$31,500.00 – CI\$50,500.00 per annum, commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4xcuRNu>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
242 Smith Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, June 30th, 2026
Only shortlisted candidates will be contacted.



PAMPERED PONIES LTD. is hiring two full-time live-in **Stable Hand** based in West Bay to support the daily operation of its equine facility. The position focuses on the care, feeding, and general management of horses, along with supporting guest safety during horse-related activities and following a structured feeding schedule, monitoring the health and condition of the horses, maintaining cleanliness of stables,

feeding areas, and equipment, and assisting with preparing and handling horses for customer use. Ensure the safety of guests participating in horse experiences and respond appropriately to any emergencies involving the animals. This is a physically demanding position requiring the safe handling of large animals, consistent outdoor work and must be able to work independently, follow detailed care routines, and act quickly in urgent situations. Prior experience working with horses is strongly preferred and at least ten years of relevant hands-on experience in animal care, agriculture, maintenance, or similar outdoor work. 45 hours p/w. 7:00 AM and 5:00 PM, with adjustments based on operational needs. Including weekend and public holiday, as well as participation in a rotating on-call system requiring availability 24 hours a day during assigned periods, typically 3–4 days p/w. Salary: CI\$9 to CI\$14 p/m + health insurance, vacation and pension contributions.

Suitably qualified Caymanians, Permanent Residents, and Status Holders are invited to apply at info@ponies.ky

Job ID: **W7H5A7**. Website: www.ponies.ky Deadline: **July 10, 2026**.

Board Certified Behavior Analyst

Salary starts at \$70,000

Full-time, based in George Town

45 hours per week

Reports to the Clinical Supervisor

WORC Portal ID: Q6A6Y8

Apply via the portal or at <https://caymanaba.bamboohr.com/careers/27>

Contact: info@caymanaba.com

Cayman ABA provides ABA interventions to children with autism spectrum disorders and other related developmental delays, aged 2-18. We are looking for an experienced and competent BCBA to oversee a team of BTs and manage a caseload of 10-15 clients. The person we're looking for is eager to be part of a new and impassioned clinic and dedicated to serving families in need.

As a BCBA at Cayman ABA, you should demonstrate excellent client service, communication and organisational skills, plus the ability to perform well in stressful situations. The BCBA position requires an experienced and competent Board Certified Behaviour Analyst (BCBA), who can manage a caseload of clients and supervise BTs at a high level of excellence and independence. The BCBA will attend client related meetings, provide training to caregivers, conduct evaluations of clients and design treatment plans for clients.

The BCBA will also be responsible for educating, observing, assessing, and supervising the activities and service delivery of all RBTs on their team. The BCBA is responsible for monitoring and continually evaluating and improving the effectiveness of all treatment plans, functional assessments, behavioral evaluations, behaviour plans and individual education plans for clients, and the processes and policies surrounding each.

Requirements:

Experience: 1-2 years minimum

Education Requirement: Masters Degree

Proof of Valid Driver License

Qualified Behaviour Technician

Starting Salary: \$38,000

Full-time, based in George Town

45 hours per week

Reports to the BCBA

WORC Portal ID: Y6K4U7

Apply via the portal or at <https://caymanaba.bamboohr.com/careers/15>

Contact: info@caymanaba.com

Caymanian and RERC Holders take priority

The Junior Behavior Technician is a paraprofessional who works amongst a multi-disciplinary team under the direct supervision of a Board Certified Behavior Analyst, providing direct one-on-one interventions to children in the clinic, home, school, and community settings.

The Junior Behavior Technician should demonstrate excellent organizational skills and the ability to perform well in stressful situations. This position will teach communication, social, and daily living skills while working to reduce problematic behaviors. This also requires monitoring the progress of a treatment plan and working closely with the BCBA to update the treatment plan as necessary. A Registered Behavior Technician should be able to follow the policies and procedures of Cayman ABA to ensure a fun, safe, and positive environment for our clients.

Applicant needs to be a qualified Behaviour Technician with either the RBT, IBT or ABAT credentials.

Requirements:

Experience: Entry Level

Education: High School and Behaviour Technician certification

Proof of Valid Driver License

Waitress Worc ID # T7E4B5

Part Time 30-35 hours a week

4 – 5 years experience in hospitality industry

Mandatory requirements proven knowledge and hands-on experience in dining service

Familiar with fine wines and Italian dishes will be an asset

Responsibilities greet and seat customers taking quest orders and delivering food to tables

Answering phones, resetting tables, cleaning and restocking stations, polishing glass ware and cutlery

Located In East End Nights and weekends and Holidays only

\$10.00 +gratuities Health and Pension

info@italiankitchencayman.com

MLX PAINT SALES & SUPPLIES

Automotive Paint Mixer

Job ID#P5C3Y7

Key Responsibilities

- Mix, tint, and color-match automotive paints in accordance with manufacturer specifications and customer requirements.
- Accurately measure, blend, and prepare paint products using approved formulas, color codes, and mixing procedures.
- Perform quality control inspections to ensure color accuracy, consistency, and overall product quality.
- Operate, clean, calibrate, and maintain paint mixing equipment and related machinery.
- Monitor inventory levels, order supplies as needed and maintain accurate records of paint stock and consumables.
- Comply with all workplace health, safety, environmental, and regulatory requirements.
- Provide technical support and guidance to team members and customers regarding paint products, color-matching processes, and application techniques.
- Stay current with industry trends, new products, technologies, and advanced color-matching methods.
- Maintain a clean, organized, and safe work environment within the paint mixing area.

Qualifications and Skills

- High School Diploma or equivalent qualification.
- Minimum of five (5) years of experience as an Automotive Paint Mixer industry.
- Excellent attention to detail with the ability to identify subtle color variations and achieve precise color matches (accurate color vision is essential).
- Strong mathematical skills with the ability to calculate and adjust mixing ratios and measurements for different batch sizes.
- Proven experience operating, troubleshooting, and maintaining paint mixing equipment.
- Effective inventory management and organizational skills.
- Ability to safely lift, move, and handle heavy paint containers and materials.
- Physically capable of standing for extended periods and performing repetitive tasks.
- Strong commitment to quality workmanship, accuracy, safety, and continuous improvement.
- Excellent communication and teamwork skills.
- Should be able to lift 50 lbs

Salary KYD \$9.75 – \$12.00 Per Hour

Please send Resume to mlxcaymanholdingsltd@gmail.com



Job title: Associate

Department: Banking & Finance

Jurisdiction: Cayman Islands

Purpose of the Role

Working as a junior to mid-level fee earner in a team of other more senior fee earners, to provide technically sound legal advice on a range of issues, whilst building and maintaining productive relationships with clients and intermediaries.

Key Responsibilities

- Build and maintain productive working relationships with clients. Establish credibility, influence where appropriate and provide excellent client service;
- Draft and review finance documents including related ancillary documents (e.g. legal opinions, board resolutions and other condition precedent documents etc.
- Prepare fee matter estimates and proposals;
- Manage timely billing and debt collection;
- Manage time and resources efficiently and keep accurate time records;
- Ensure work is compliant with procedures and standard documents;
- Contribute to Knowledge Management (KM) information/system and ensure contributions are accurate and current;
- Build knowledge and experience in practice area to the highest standards;
- Understand Legal Business and Strategic plan;
- Support and guide junior team members; and
- Support and deliver projects and team initiatives identified as required.

Qualifications and Experience

- Qualified Lawyer with a minimum of 3-5 years' post qualification experience in law, specialising in the area of banking and finance;
- LLB (Hons) and strong academics; all with a minimum grade of a 2:1 or equivalent;
- Must have experience in leading on matters;
- Strong interpersonal, communication and influencing skills;
- Excellent time management skills;
- Ability to formulate, consider and select the most appropriate solutions;
- Strong relationship management and client care skills;
- Works well as part of a team;
- Excellent drafting skills, high attention to detail and concise writing ability.

Benefits

Salary will be commensurate with experience and in the range of US\$120,000 to US\$220,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days' annual leave.

How to Apply

To apply for this role please submit your application to

Caymanlegalrecruitment@ogier.com - the closing date for applications is 26 June 2026.



Total Soccer LTD

Job Title: Assistant Football Coach

The **Assistant Football Coach** is responsible for developing and delivering our theme-based curriculum for the 3,5- 11 years age group using innovative, acting as primary contact for schools, parents and guardians, safeguarding and mentoring children, running academy/school sessions and week-long holiday camps, and managing attendance, equipment and documentation.

Qualifications, Education and Experience Requirements

- UEFA C License or equivalent (minimum)
- Extensive experience coaching children aged 3,5 - 11 years old (with emphasis on 3-7 years)
- Higher- level education in a sports- related field (e.g., university degree or equivalent)
- Experience coaching for a professional football club or established sports organization
- First aid and AED certification
- Full, clean driving license

Salary: KYD \$30,000 - \$35,000 per annum depending on qualifications, knowledge and experience

Benefits: All benefits will be provided in accordance with the Cayman Islands Labour Act.

Interested applicants must send their resume and cover letter to:

info@totalsoccercayman.com

Update Contracting Cayman Ltd

Commercial Manager

Reporting to the Project Manager the role will assist with the overall operational and financial aspect of the project.

Key responsibilities will include but not be limited to:

- Oversee the commercial strategy of subcontracts working very closely with the senior operations teams to form collaborative approaches while driving performance and minimizing risk to the business.
- Comply and adhere to all matters about Quality, Safety & Health, and Environment related to the job scope and workplace as required by the company.
- Mentor and support the project team throughout the project lifecycle to ensure that contractual obligation compliance is maintained
- Provide contractual, financial, and commercial advice to the projects
- Ensuring contractual compliance requirements, e.g., contractual deliverables, performance bonds, and insurances.
- Follow procedures to work with the commercial team to quantify & cost the required construction works
- Effectively manage risks and opportunities
- Drafting or review of drafts by others of contractual correspondence
- Oversee the reporting on the project's financial position including monthly cost-value reconciliations and project forecasting.
- Monitor and coordinate contractual claims and variation orders
- Resolve complex contractual issues.
- Attend project meetings where required.
- Liaison with authorities and Government bodies as required
- Supervision and mentoring of project teams.
- Work with the commercial team to monitor project cash flow, valuation plan & projected costs to completion in line with budget
- Ensure that accurate records are kept
- Review and ensure the relevant company procedures are complied with
- Ensure the commercial aspects of sub-contract accounts are managed properly, from procurement to interim & final account agreement.
- Build, develop & maintain a network of strong relationships with key stakeholders such as subcontractors & clients.
- Ensure financial and contractual performance forecasts are in place by the required deadlines.
- Ensure that project targets and the company's Key Performance Indicators are achieved and that problems are identified and resolved at an early stage to assist in mitigation and risk sharing and mitigation

Desired Skills and Experience

- Minimum four (4) years of construction and related commercial management experience.
- Extensive practice in project control management (costs and scheduling), quantity surveying, project management, commercial management, and supply chain management is required.
- Experience of major or mega civil engineering &/or construction projects is desired
- Premium quality contractor experience preferred including experience in dealing with subcontractors using established industry-leading procedures
- Strong people skills/client-facing skills and ability to manage staff & internal communications
- Collaborative attitude and ability to prevent problems from developing and growing rather than just reacting to them - collaborative mindset rather than claims orientated.
- Experienced in the handling of complex projects and issues to successful resolution
- Excellent negotiation, organizational and communication skills
- Competent IT skills

Benefits

Salary range USD\$7,000.00 to USD\$12,000 per month

Health insurance and pension as per the relevant laws. Twenty-five days vacation

Please submit resumes to jabott@updategroup.com



PAMPERED PONIES LTD. is seeking a full-time live-in **Stable Manager** to lead the day-to-day operations of the equine facility, ensuring exceptional standards of horse welfare, safety compliance, and staff supervision in a demanding, high-paced working environment.

Minimum of 10+ years of stable management, supervisory experience, advanced knowledge of equine care, animal welfare standards, and stable operations. Must demonstrate strong administrative and computer skills, effective leadership, communication abilities, and the capacity to perform physically intensive duties, including heavy lifting and extended outdoor work. Responsibilities: Coordinating horse care and exercise programs, monitoring animal health and liaising with veterinary professionals, maintaining stable facilities and equipment, supervising employees, ensuring compliance with safety procedures during riding activities, handling emergency situations, and maintaining operational records. The role requires flexibility to work weekends, holidays, and participate in a rotating on-call schedule for emergencies. Spanish language is an asset. 45-hours p/w, generally Monday to Friday between 7:00 AM and 5:00 PM in West Bay. Additional hours as required to meet operational needs. CI\$2,800 to 3,500 p/m plus health insurance, vacation, and pension contributions.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply via email:

info@ponies.ky

Job ID: **F2H8V4.**

Website: www.ponies.ky

Deadline: **July 10, 2026.**



PAMPERED PONIES LTD. is seeking a full-time live-in **General Helper** in West Bay to assist with daily facility operations including animal care, property maintenance, and maintaining a safe and organized environment for staff and visitors. Responsibilities include assisting with daily animal care, upkeep of stables and grounds, general facility maintenance, supporting guest-related activities

while ensuring a clean, safe, and well-organized environment, monitoring inventory levels and replenishing supplies as needed to maintain efficient operations.

Applicants must have a minimum of 10 years' relevant experience and the ability to perform physically demanding outdoor work, including handling large animals. Backgrounds in animal care, agriculture, general maintenance, or related hands-on work. Flexibility to work weekends, public holidays, and rotating on-call shifts is required. The position is 45 hours per week, typically between 7:00 AM and 5:00 PM, with additional hours as needed to support operations. Compensation ranges from CI\$9 to CI\$14 per hour and includes statutory benefits such as health insurance, vacation entitlement, and pension contributions.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply via email

info@ponies.ky

Job ID: **E2Q3G5.**

Website: www.ponies.ky

Deadline: **July 10, 2026.**

Employer: Tortuga Rum Company Limited

Salary: CI\$8.75 per hour

Employment Type: Full Time

Number of works per week: 45 hours

Number of Positions: 3 positions

WORC Job Portal ID: N3S8R8

Benefits: As per labor law

Sales Representative

A sales representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensures that they have found what they are looking for, and promotes sale items and other relevant products.

Key Duties and Additional Responsibilities Include but are not limited to:

- Greets and assists customers when they arrive in store.
- Uses POS /cash register to ring up all customer purchases.
- Processes payments by cash, checks and credit cards.
- Maintains cleanliness and organization of the register area and general store.
- Counts out drawer regularly.
- Answers customer inquiries and calls for assistance from other associates as necessary.
- Answers store phones and transfers calls to the appropriate department.
- Recommends products and promotional items.
- Ensures that all customers have found what they are looking for.
- Helps customers locate items in store.
- Calls other company stores to find products if they are out of stock at that particular location.
- Retrieves items from the stockroom.
- Addresses and resolves customer complaints or issues.
- Refers customers to management as necessary.
- Assists sales associates in closing a sale.
- Cleans retail floor after store closing.
- Assists in shelving and restocking items.
- Takes store inventory.
- Any other relevant duties as assigned.

Requirements:

- Years of Experience: 3-4 years
- Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

- Clean Police Clearance
- Proof of Valid Driver License

Email your cover letter and resume to: Vicki.Philip@trc-cayman.com

AGENCY

The Agency Group Ltd.

Recruitment Consultant

Description:

- Deliver full-cycle recruitment services to clients and candidates, ensuring a high standard of service delivery throughout the recruitment process.
- Source, screen, interview, and place candidates using a range of recruitment methods including headhunting, networking, and social sourcing.
- Build, manage, and grow temporary desk and client relationships through business development, account management, and consultative recruitment services.
- Conduct proactive business development and cold-calling activity to generate new business opportunities and achieve sales targets.
- Develop a strong understanding of clients' businesses, hiring needs, and market conditions to deliver effective recruitment solutions.
- Maintain and grow existing client relationships while contributing to overall company sales performance and strategic objectives.

Requirements

- 2+ years' experience within agency recruitment required including at least 1 year of temporary recruitment with good knowledge of Cayman Islands Immigration, Pension, and Labour regulations.
 - Proven ability to work within a fast-paced, target-driven, and KPI-focused sales environment.
 - Strong business development, client management, and relationship-building skills.
 - Excellent communication, negotiation, and interpersonal skills.
 - Experience using recruitment sourcing techniques including networking, headhunting, and social sourcing.
 - Proficient in recruitment CRM systems, LinkedIn Recruiter, AI and Microsoft Office suite.
- Salary US\$55-60k per annum, plus commission and statutory benefits. Interested applicants should submit their resume and cover letter to hello@theagency.ky by 3 July. WORC Jobs Portal ID: E6M8M2.



3T CAYMAN LTD is seeking an experienced MRI Technologist/Radiographer to join our team.

Job ID: P8J3B3

The MRI Technologist/Radiographer will be responsible for operating MRI equipment to produce accurate, high-quality images while ensuring the safety of patients.

Key Responsibilities:

- Prepare and position patients for MRI scans and select appropriate imaging techniques
- Communicates effectively with diverse patients, providing reassurance, clear explanations, and guidance to reduce anxiety and ensure cooperation during scans.
- Monitor patients before, during, and after scans
- Accurately record patient data while maintaining confidentiality
- Operate, maintain, and troubleshoot MRI equipment; manage supplies and inventory
- Follow health, safety, and infection-control protocols
- Assist with administrative tasks for example registration, insurance verification
- Maintain cleanliness, security, and daily functionality of the MRI unit

Requirements:

- 9 - 10 years' experience working as an MRI Technologist/Radiographer
- Bachelor's degree in Radiology & Imaging Technology
- Must be registered/registerable with the Council for Professions Allied with Medicine (CPAM) in specialty.
- Must provide a clean police clearance certificate valid within the last 6 months.

Other requirements:

- Minimum of 45 hours per week, which will also include working as part of the on-call schedule.
- Experience working with a 3 Tesla GE Architect machine will be considered an advantage.
- Participate in ongoing professional development
- Perform additional duties as needed

Benefits:

- Annual salary ranges from CI\$66,000 to CI\$84,000, with health insurance, pension, annual leave, and sick leave provided in accordance with the Cayman Islands Labour Act (2021 Revision).

To apply, please email your cover letter and resume to hr@3tcayman.com. Be sure to include supporting documents such as certificates, degrees, and other relevant documents in your application email.

Teneo (Cayman) Limited

Ground Floor, Harbour Place
103 South Church Street
P.O. Box 10245, George Town
Grand Cayman, KY1-1003
+1 (345) 945 1193

Office.cayman@teneo.com

Job Title: Manager, Restructuring

WORC ID: S2Q4P6

Description:

• The Role

o As a Manager you will have the opportunity to work on a diverse range of engagements across all sectors, with responsibility for leading workstreams, managing junior staff and supporting senior management in client-facing delivery.

• Key Responsibilities

- o Provide support in managing engagements and assist the senior team with overseeing Restructuring and Insolvency appointments, including both voluntary and court appointments.
- o Assist in forensic accounting, complex and lengthy litigation issues, and asset recovery actions potentially spanning several jurisdictions.
- o Collaborating on cross-border matters across our International Financial Centers (IFC) network which include Bermuda, British Virgin Islands, CARICOM, Hong Kong and The Channel Islands.
- o Understand the market, topical issues, legal and regulatory updates.
- o Playing an active role in the team's business development and targeting activities, developing your network in the financial advisory market.
- o Identify opportunities to expand jobs as well as opportunities to provide wider Teneo services to existing clients.
- o Manage, coach and provide guidance and support to team members, helping to support talent development and foster an inclusive environment.

Key Skills, Qualifications & Experience

- Undergraduate degree
- Qualified with a recognized professional accounting designation (i.e. ACA, ACCA, CA, CPA or equivalent) or insolvency qualification (i.e. CPI, JIEB or equivalent)
- A minimum of three (3) years' experience of restructuring or insolvency experience in a professional services firm or advisory firm.
- Commitment to understanding the restructuring and insolvency legislation and practices and the transaction landscape.
- Strong analytical and business analysis skills, with experience overseeing multiple client engagements.
- Proven success in business development activities.

Salary Range: USD \$100,000 - \$120,000

Benefits:

- International experience
- Competitive salary
- 25 days annual holiday
- Discretionary Bonus Scheme
- Pension plan (in line with local labour laws)
- Extensive investment in personal development & learning
- Comprehensive medical and dental scheme
- Regular social, cultural and charitable activities

Work Hours per Month: 150

Teneo (Cayman) Limited

Ground Floor, Harbour Place
103 South Church Street
P.O. Box 10245, George Town
Grand Cayman, KY1-1003
+1 (345) 945 1193

Office.cayman@teneo.com

Job Title: Senior Consultant- Financial Advisory

WORC ID: V5Q5C2

Description:

• The Role

o As a Senior Consultant you will have the opportunity to use your commercial awareness and professional expertise, along with leveraging the skills and expertise of others, to deliver the best possible experience and outcomes for our clients.

• Key Responsibilities

- o Key team member working on insolvency, restructuring and liquidation engagements on a day-to-day basis
- o Applying knowledge of relevant insolvency legislation to support case strategy and ensure compliance with regulatory requirements
- o Collaborating on cross-border matters across our International Financial Centers (IFC) network which include Bermuda, British Virgin Islands, CARICOM, Hong Kong and The Channel Islands
- o Providing day-to-day support to Senior Management
- o Producing high quality client deliverables within planned timescales
- o Supporting Senior Management in creating an inclusive environment
- o Assisting in the running of business development and other marketing initiatives
- o Assisting in preparing research documents, proposals and client delivery documents
- o Building client relationship skills, technical expertise and sector knowledge
- o Understanding the market, topical issues and our restructuring propositions

Key Skills, Qualifications & Experience

- Basic Qualifications
 - o Undergraduate degree
 - o A minimum of two (2) years of audit, insolvency or financial advisory experience in a professional services or advisory firm
 - o Strong report-writing skills and experience preparing client deliverables
 - o Excellent business analysis skills, familiarity with insolvency legislation and practice (not necessarily Cayman-specific)
 - o Advanced MS Excel, Word and PowerPoint experience
- Preferred Qualifications
 - o Qualified with a recognized professional accounting designation (i.e. ACA, ACCA, CA, CPA or equivalent) or insolvency qualification (i.e. CPI, JIEB or equivalent)

Salary Range: USD \$80,000- \$95,000

Benefits:

- International experience
- Competitive salary
- 25 days annual holiday
- Discretionary Bonus Scheme
- Pension plan (in line with local labour laws)
- Extensive investment in personal development & learning
- Comprehensive medical and dental scheme
- Regular social, cultural and charitable activities

Work Hours per Month: 150



We are now accepting applications for the following position: -

Counsel

Principal duties and responsibilities:

Principal duties and responsibilities

- To advise and represent clients in connection with a wide range of Civil litigation, professional indemnity, public law, Human Rights and criminal litigation matters;
- To appear before the Summary Court, Grand Court and Court of Appeal of the Cayman Islands on behalf of clients;
- To support Partners and help drive the successful growth of the Firm;

Requirements:

- Minimum of 3 years' post qualification experience;
- Be either admitted to the Caymanian bar or eligible for admission;
- Ability and experience acting as an advocate in Grand Court and Summary Court for trials (or equivalent courts);
- Extensive experience in insolvency and restructuring work;
- Motivated to work independently with a track record of growing a practice.

The salary for this role will be in the region of US\$100,000 plus commission depending on experience.

WORC ID: X7Y5H2

Employer contact: jameskennedy@ksqlaw.ky

Youth Development Manager

Employer: Cayman Rugby Football Union

Role: Full Time

Salary: CI\$50,000.00 to 70,000.00 per annum

JOB portal ID: P6M8N6

Relevant experience required with minimum at least over 10 years of experience coaching the game and a relevant degree.

Clean police record and fitness required, willingness to work on weekends and late hours. This role requires to work long hours outdoor (in the heat) coaching children. Occasionally the role may also require travelling with the team for competitions.

Job Description

In the position, the employee shall be responsible for the development of youth players at the Cayman Islands Rugby Football Union (CRFU) and the implementation of the schools rugby program, and shall carry out the following duties;

Devise and provide recommendations for a rugby participation growth strategy for the CRFU and implement the same, to proactively develop new methods for recruitment.

Develop, implement and deliver a development programme and calendar which should include school visits, school holiday rugby camps (the default being one week per each school holiday period) and weekend rugby activities, the holiday camp schedule should be published at the commencement of each school year;

Developing and maintaining links and relationships with local schools, seek to generate an affection for rugby;

Develop professional program and curriculum documentation that can be provided to schools ahead of any program visits;

Proactively communicate with the schools and parents ahead of any scheduled visit, seek feedback on and agree program delivery;

Retain and develop community coaches, provide template season plans, sample drills and ensure that all coaches complete required rugby related training and complete training and provide required documentation for working with children;

Retroactively seek feedback on program delivery, analyse the same and provide recommendations or remediation based on the same, agree these with the Head Coach and the Vice President of Rugby (VPR).

Take responsibility for the recruitment and retention of players participating in development programs and camps;

Collect, maintain, update and analyse participation data and information across schools, clubs and age groups to identify key focus areas for retention and growth;

Participate in weekly team meetings conducted by the Head Coach and provide verbal reports in relation to the same;

Provide written monthly reporting to the Head Coach and the VPR, develop and provide quarterly performance reviews of activities and any adjustments to the annual plan for the next quarter.

Ensure regular reporting in relation to rugby development programs are completed accurately and provided to; World Rugby, the Cayman Islands Government, RAN and other stakeholders in a timely fashion.

Requirements

Years of Experience: 9-10 years

Education Requirement: Bachelor's Degree

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License



Cayman Islands Sailing Club

GRAND CAYMAN, CAYMAN ISLANDS

Seeking – Full time Sailing Coach with advanced skills and the ability to repair boats and sails; will be responsible for teaching both children and adults at our National Sailing School, qualified to coach all age groups and levels across varied classes of boats. Previous teaching experience mandatory along with excellent organizational and teaching skills. The coach will maintain the school's roster and assist the Program Director.

- Full time Sailing Coach with an Internationally certified Coaching certificate.
- Must have over 5 years teaching experience
- Up to date First Aid and Boat Rescue Certification
- Experience teaching all types and levels of boats, both sail and power boats
- Prepared to work weekends and Public Holidays
- Boatyard maintenance skills and sail making maintenance skills
- Good Customer Service skills for working with both children and adults
- Salary range \$3,200 - \$5,000 per month; plus salary benefits

To apply for this position, send resume, letter of application and certificates to admin@sailing.ky or mail to: Program Director, P O Box 32137, Grand Cayman KY1-1208

MARSH

Marsh Management Services is the exclusive captive solutions division of Marsh Inc., which includes providing advice, implementation, management and actuarial services. Marsh Management Services is seeking candidates for the following position based in the Cayman office.

Account Executive/Assistant Vice President

WORC Online Advert: C3M7E4

What can you expect?

The Account Executive is responsible for the day-to-day management and oversight of a portfolio of captive clients, consisting of single parent captives, group captives and reinsurance companies. This person will develop and foster long-term strategic relationships with a portfolio of clients and is responsible for retaining, servicing and expanding clients. This will be an established, independent individual contributor, whose work has a direct impact on team success.

We will count on you to:

- Collaborate with the Marsh Cayman team to provide comprehensive service solutions that meet exceed the client's needs and function pertaining to regulatory compliance by clients.
- Prepare or perform technical review of financial statements in accordance with US GAAP and IFRS.
- Manage the financial audit process for clients with the auditors
- Establish and maintain good working relationships with clients, other service providers, regulators and colleagues.
- Coordinate timely and knowledgeable responses to questions and requests from clients.
- Participates in and coordinates client meetings, including presenting at Board Meetings.
- Assist Marsh colleagues in relation to fee budget, fee negotiations & expansion of services to clients; and assist colleagues in the preparation of licence applications for new insurance companies, developing relationships with prospects and new clients.
- Participate in local and global Marsh working groups with regard to various pertinent projects, including best practices working groups.

What you need to have:

- Internationally recognized professional accounting qualification with public accounting experience (CPA, ACA, ACCA, CA etc.).
- Minimum of 2 years of experience working with an insurance manager or in the insurance industry.
- Excellent communication skills with the ability to present to Board of Directors at meetings in both Cayman and elsewhere (requiring travel outside office hours).
- Experience in relation to final reporting under US GAAP and IFRS
- Strong organizational skills.
- Ability to work as part of a team, willingness and ability to work outside regular office hours.

What makes you stand out:

- Knowledge of Cayman Islands insurance acts, regulations, rules and regulatory statements of guidance is preferred

Why join our team:

- We help you be your best through professional development opportunities, interesting work and supportive leaders.
- We foster a vibrant and inclusive culture where you can work with talented colleagues to create new solutions and have an impact on colleagues, clients and communities.
- Our scale enables us to provide a range of career opportunities, as well as benefits and rewards to enhance your well-being.

Compensation and Benefits:

The salary range is **USD \$62,010- USD \$130,000 Per Annum (paid Bi- Monthly) at 195 hours worked per month (45 hrs per week)**. Being part of the Marsh businesses, a premier global brand with strong financial results. Competitive salary with full comprehensive benefits programs including: health insurance, life insurance, STD/LTD, generous pension contributions, employee assistance program, generous paid time off for vacation, sick, company holidays and time to give back to your community via volunteer opportunities and other programs.

To apply, applicants must send their resumes to islandshr@marsh.com. All applications must be received by July 8th, 2026.

Reliable Industries Ltd:**Job Title:** Cleaner**Salary:** KYD\$8.75 Per Hour (paid Monthly)**Employment Type:** Full-time**WORC Job Portal ID:** V6A3T6**Job Description**

- Cleans and keeps up various surfaces and material within a building or space.
- Sweeps and mops floors
- Vacuums and steam clean carpets
- Washes windows, Irons and laundry
- Cleans and disinfects toilets and replenishes supplies such as toilet paper, soap, and paper towels.
- Responds to urgent situations, such as spills, that require quick action
- Orders cleaning supplies and equipment and maintains an appropriate stock at all times
- Mixes liquids and solvents from basic materials to create effective cleaning supplies
- Operates and maintains equipment such as vacuums and floor cleaners
- Collects and removes trash from a building or space
- Reports minor repairs as necessary, such as changing light bulbs, leaks etc.
- Notifies supervisor when major repairs, Including structural Issues or highly skilled tasks, are required
- Maintains a level of security In a building, such as locking doors, storing keys, and using access codes for restricted areas and rooms.
- Works In facilities such as schools, universities, apartment buildings, corporate offices, hospitals and airport
- Typically works when facilities are closed to the public or during low traffic time periods.

Ability to work flexible hours Including Late night, Sundays and Holidays as required.

Requirements:

- Years of Experience: 2 years
- Education Requirement: High School or Equivalent
- Must be able to operate a smart phone for time keeping re hours input for payroll
- Must be able to work late nights/weekends/Sundays
- Must be able punctual & dependable
- Must be willing to learn cleaning protocols & chemicals.
- Must follow our standard of cleaning & guidelines.

Documents needed by the employer before extending a job offer:

1. Health & Physical
2. Clean Police Clearance
3. Proof of Valid Driver License

Qualified Caymanians are encouraged to apply. Email your cover letter and resume to: hr@reliable.ky

Reliable Industries Ltd:**Job Title:** Janitor**Salary:** KYD\$8.75 Per Hour (paid Monthly)**Employment Type:** Full-time**WORC Job Portal ID:** H6T7S5**Job Description**

- Cleans and keeps up various surfaces and material within a building or space.
- Sweeps and mops floors
- Vacuums and steam clean carpets
- Washes windows, Irons and laundry
- Cleans and disinfects toilets and replenishes supplies such as toilet paper, soap, and paper towels.
- Responds to urgent situations, such as spills, that require quick action
- Orders cleaning supplies and equipment and maintains an appropriate stock at all times
- Mixes liquids and solvents from basic materials to create effective cleaning supplies
- Operates and maintains equipment such as vacuums and floor cleaners
- Collects and removes trash from a building or space
- Reports minor repairs as necessary, such as changing light bulbs, leaks etc.
- Notifies supervisor when major repairs, Including structural Issues or highly skilled tasks, are required
- Maintains a level of security In a building, such as locking doors, storing keys, and using access codes for restricted areas and rooms.

- Works In facilities such as schools, universities, apartment buildings, corporate offices, hospitals and airport
- Typically works when facilities are closed to the public or during low traffic time periods.

Ability to work flexible hours Including Late night, Sundays and Holidays as required.

Requirements:

- Years of Experience: 2 years
- Education Requirement: High School or Equivalent
- Must be able to operate a smart phone for time keeping re hours input for payroll
- Must be able to work late nights/weekends/Sundays
- Must be able punctual & dependable
- Must be willing to learn cleaning protocols & chemicals.
- Must follow our standard of cleaning & guidelines.

Documents needed by the employer before extending a job offer:

1. Health & Physical
2. Clean Police Clearance
3. Proof of Valid Driver License

Qualified Caymanians are encouraged to apply. Email your cover letter and resume to: hr@reliable.ky

Reliable Industries Ltd:**Job Title:** Janitor/Cleaner**Salary:** KYD\$8.75 Per Hour (paid Monthly)**Employment Type:** Full-time**WORC Job Portal ID:** B5F2F7**Job Description**

- Cleans and keeps up various surfaces and material within a building or space.
- Sweeps and mops floors
- Vacuums and steam clean carpets
- Washes windows, Irons and laundry
- Cleans and disinfects toilets and replenishes supplies such as toilet paper, soap, and paper towels.
- Responds to urgent situations, such as spills, that require quick action
- Orders cleaning supplies and equipment and maintains an appropriate stock at all times
- Mixes liquids and solvents from basic materials to create effective cleaning supplies
- Operates and maintains equipment such as vacuums and floor cleaners
- Collects and removes trash from a building or space
- Reports minor repairs as necessary, such as changing light bulbs, leaks etc.
- Notifies supervisor when major repairs, Including structural Issues or highly skilled tasks, are required
- Maintains a level of security In a building, such as locking doors, storing keys, and using access codes for restricted areas and rooms.
- Works In facilities such as schools, universities, apartment buildings, corporate offices, hospitals and airport
- Typically works when facilities are closed to the public or during low traffic time periods.

Ability to work flexible hours Including Late night, Sundays and Holidays as required.

Requirements:

- Years of Experience: 2 years
- Education Requirement: High School or Equivalent
- Must be able to operate a smart phone for time keeping re hours input for payroll
- Must be able to work late nights/weekends/Sundays
- Must be able punctual & dependable
- Must be willing to learn cleaning protocols & chemicals.
- Must follow our standard of cleaning & guidelines.

Documents needed by the employer before extending a job offer:

1. Health & Physical
2. Clean Police Clearance
3. Proof of Valid Driver License

Qualified Caymanians are encouraged to apply. Email your cover letter and resume to: hr@reliable.ky

CROSSBURN CONSTRUCTION**NOW HIRING****(3) CARPENTERS****Job description entails:**

- Framing, insulation & sheetrock work
- Roofing, and some finishing work of buildings

Candidate must have at least 5 years of experience in carpentry and construction.

Please email resume & cover letter to info@crossburnconstruction.com or ashleyc.ebanks@gmail.com



Seeking an
Honest, Dependable &
Sociable
Beverage Server

\$350.00 weekly,

Occasional bonus + all legal benefits

Call: 925-5494 / 949-1509

Email: bkellycayman@gmail.com

KELLY'S TRANSPORT

- Seeking an Honest & Dependable Driver
- Must meet public transport requirements.
- Candidates must be over 25 years old and possess a valid Cayman Islands driver's license.
- Weekly wages are \$350.00, plus all legal benefits.

Interested persons can contact the operator at 916-1595 Of Email: dalvinthecaptain@gmail.com

ARTHURS DEVELOPMENT

Position: Carpenter/Mason/Painter (Full time)

Salary CI\$12.00 Hourly

Benefits Include:

- Pension, health insurance, vacation & sick leave
- All benefits required under the labor act

Interested applicants should send their resume:

arthursdevelopment.ky@gmail.com

WEBSTER'S Construction is urgently seeking experienced Multi skilled Carpenters, Sheetrock Installers, Sheetrock Finishers, Steel Fixers at \$14 - \$20ph. Must have own tools, dependable, reliable and team player. Only Caymanian, permanent residents and status holder will be considered first. Please forward all resumes to teachcayman@gmail.com or call/WhatsApp 1345-939-6289.



Part-Time Food & Beverage Server

Job ID # C5S4S4

Rate: \$6.56 KYD per hour + gratuities

Hours: 15–17 hours per week

• Wednesday: 10:30 a.m. – 2:00 p.m.

• Friday: 4:45 p.m. – 10:00 p.m.

• Sunday: 10:30 a.m. – 2:00 p.m. and 4:45 p.m. – 10:00 p.m.

End Date: June 30, 2026

Posh Nosh Ltd. T/A Lobster Pot Restaurant is seeking a Part-Time Food & Beverage Server to provide professional and friendly service to guests. Responsibilities include taking orders, serving food and beverages, assisting guests with menu selections, processing payments, maintaining cleanliness, and adhering to food safety standards. Applicants must have 1–2 years of relevant experience, a High School diploma or equivalent, Health & Physical Clearance, Police Clearance, and a valid Driver's License. Availability to work weekends and public holidays is required.

Caymanians and Permanent Residents are encouraged to apply. Email: info@lobsterpot.ky.

Seeking a competent Automotive Machinist who is certified in the field with 9-10 years work experience to

• Plan and execute proper tool selection, able to operate Mills, Machine tools, Lathes, Tyre Machine, Engine Block Boring Machine

• To cut and produce precision parts for machines, instruments, tools and equipment.

• MUST POSSESS excellent mathematical and analytical skills and have general knowledge to use measuring devices (rulers, micrometers, dial indicators and scales).

• Must be able to calculate and understand units of measure, including fractions and decimals.

• Knowledgeable in the use of Pneumatic, Hydraulic Power Tools, electric drills, saws, grinders and drill press.

• Able to select the appropriate machines and position or load material for jobs.

• Able to apply common sense understanding, to carry out instructions in written, oral or diagram form and able to read blueprints.

• Able to identify the different types of metals and select appropriate welding technique for each metal and the ability to weld.

• Must have a clean Police Record

Salary ranges from C.I. \$12.00 to \$15.00 per hour (Flat Rate) 45 hour per week and all benefits per the Labour Act.

Please send Resume to sa@candw.ky. Caymanians and PR holders only

Our firm is seeking an experienced **Marketing Manager** to lead its Social Media and Campaign Management functions. This senior leadership role is responsible for driving marketing strategy, operational excellence, team development, and client success across multiple markets. The successful candidate will provide strategic direction to both departments, ensuring alignment between client objectives, campaign delivery, and internal processes.

Key responsibilities include leading and mentoring the Social Media and Campaign Management teams; overseeing integrated, multi-channel marketing campaigns across multiple international markets; reviewing and approving campaign strategies and key deliverables; supporting resource planning and talent development; and ensuring the consistent delivery of high-quality marketing services. The Marketing Manager will also be responsible for developing and enhancing departmental SOPs, quality control frameworks, workflows, and scalable operational systems to support efficiency and growth.

The role requires collaboration with senior leadership and cross-functional teams to improve operational performance, support business development initiatives, contribute to strategic proposals and client presentations, and provide senior-level support during onboarding and critical client engagements.

Requirements:

- Minimum of 6 years' experience in a senior marketing leadership role within a marketing, digital, creative, or communications agency.
- Previous high-level agency marketing experience is essential.
- Demonstrated experience overseeing integrated, multi-channel campaigns across multiple international markets.
- Proven experience leading both strategic and operational marketing functions within a client-service environment.
- Strong track record of developing SOPs, quality assurance frameworks, workflow processes, and scalable delivery systems.
- Experience managing, mentoring, and developing high-performing teams.
- Strong commercial acumen, stakeholder management, and business development experience.
- Excellent communication, organizational, leadership, and project management skills.
- Bachelor's degree in Marketing, Communications, Business, or a related discipline preferred.

Salary range: \$70,000 - \$80,000 KYD based on experience

Benefits include Health & Pension

Hours of work/week: 40

Contact email for applications: info@airvumedia.com

WORC ID#: H4P4H4

Expiry Date: 3 July 2026

Update Contracting Cayman Ltd

Project Engineer

Reporting to the Project Manager the role will be to assist in managing the design (including challenging solutions and identifying opportunities for innovation), construction, commissioning, and putting to work of contracts to ensure they are completed most efficiently to the specification, within the time required and within the tender estimate without risk to the health and safety of all concerned while ensuring good customer satisfaction

Key responsibilities will include but not limited to:

- Ensure project costs do not exceed tender/varied allowance
- Ensure all applications for payment are made on or before the due date
- Ensure contract reviews, monthly forecasts are completed and submitted on time
- Maintain good client relationships at all levels
- Assist with the Project Management strategy
- Establish and maintain the contract filing systems
- Assist in the production of the contract schedule; monitor schedule and produce progress reports
- Liaise with subcontractors and suppliers
- Liaise with site management on design and procurement issues
- Monitor subcontract performance
- Assist in the preparation of the construction completion and take over documentation
- Take all reasonable steps to ensure appropriate confidentiality
- Work closely with design departments to ensure timely progress of quality solutions
- Evaluate innovative solutions and processes
- Day-to-day support of the site management team ensuring any issues are resolved or escalated
- Assist with managing and eliminating risks, identifying early warnings and reporting to the project management team;
- Ensuring compliance with safety, environmental, quality and security procedures. Promote a culture of safety, quality, and environmental best practices always using effective communication and site audits
- Ensure your own continuous professional development by participating in external networking/conferences/associations/groups, to stay current on industry changes and innovations.
- Maintain a positive and solution-oriented approach to work, providing open and honest feedback.
- Undertake such other duties, training and/or hours of work as may be reasonably required and which are consistent with the general level of responsibility of this role
- In all internal and external contact, present a professional and positive image of the department and as well as maintaining mutually constructive, positive and beneficial relationships.
- Take all reasonable steps to ensure appropriate confidentiality

Essential:

- Significant experience in engineering disciplines, ideally with involvement in construction and design projects across multi-discipline areas
- Chartered Membership of a relevant professional beneficial
- Knowledge of safety management and quality assurance
- Technical qualifications to HNC/HND or equivalent
- An understanding of the arrangements required for the independent assessment of work.
- Risk assessment, and engineering management competency.
- Project safety management experience

Qualifications/Experience

- Preferable, a degree in a relevant engineering discipline or depending on experience, an HND or HNC certification with years of experience in a relevant engineering discipline.
- Minimum five (5) years of working experience within a construction environment with a good understanding of construction/civil engineering matters.
- A high level of computer literacy.
- Proven people management skills and an ability to work unsupervised.
- Ability to prioritize workload to meet deadlines.
- A driving license is essential.

Benefits

Salary range USD\$7,000.00 to US\$12,000.00 per month

Health insurance paid in full and pension in accordance with the law. Twenty- one days vacation.

Please submit resumes to jabbott@updategroup.com

Assistant Financial Controller

The Watermark Ltd. is seeking an experienced **Assistant Financial Controller** to join its Financial Control team. Reporting to the Head of Accounting, the successful candidate is responsible for the day-to-day accounting and financial reporting activities of the group's development projects and operating businesses, while supporting financial controls, reconciliations, and operational processes.

Key responsibilities include processing and reviewing payables, receivables, and shadow accounting transactions; maintaining accounting systems; preparing and analyzing budgets, forecasts, management accounts, and financial reports; performing bank and corporate credit card reconciliations; posting journal entries, accruals, and prepayments; preparing annual financial statements and consolidated reporting; supporting month-end and year-end close processes; ensuring the integrity of financial data used in the preparation of daily and monthly management reporting and annual US GAAP-compliant financial statements; maintaining supporting financial records and documentation; and assisting with the development and implementation of accounting policies, procedures, and internal controls. The successful candidate will also undertake additional projects and assignments as directed by the Head of Accounting.

Requirements:

- Bachelor's degree from a highly reputable university in a relevant discipline and an internationally recognized professional financial qualification such as ACA, CPA, CA, or ACCA.
- Minimum six years' accounting experience, including consolidation and multi-currency reporting.
- Demonstrated experience preparing, analyzing, and managing budgets and forecasts.
- Strong knowledge of financial reporting principles, including experience supporting US GAAP-compliant financial statements.
- Excellent IT literacy, including advanced Microsoft Excel skills.
- Strong analytical, problem-solving, communication, and organizational abilities.
- Ability to work collaboratively, manage competing priorities, and perform effectively in a dynamic environment.
- Willingness and ability to work outside normal office hours, including evenings and weekends, as required.

Salary Range: USD \$80,000 - \$115,000 per annum

Hours of Work: 40 hours per week

Resumes and cover letters to be sent to: hrsupport@cml.ky

WORC Portal Advert #: S6A8Y6

Expiry date: 3 July 2026

**Employer: KSG ATTORNEYS LTD.****Role:** Counsel – Litigation.**Experience Level:** Minimum 5 Years Post-Qualification.**Reports To:** Managing Partner.**Location:** Cayman Islands.**Employment Type:** Full-time or Part time.

Salary: USD 195,000.00 to 225,000.00

WORC ID: X7Y5H2

Key Responsibilities include:

- managing a broad range of litigation matters such as civil, commercial, regulatory, employment, and contractual disputes;
- advising internal stakeholders on litigation risk and dispute strategy;
- drafting, reviewing, and settling pleadings, affidavits, and settlement agreements;
- representing the organization in the Grand Courts, tribunals, arbitrations, mediations, and negotiations where permitted;
- ensuring compliance with procedural rules and deadlines;
- conducting legal research and preparing opinions;
- supporting early dispute resolution initiatives; maintaining accurate litigation records; and contributing to litigation policies and risk management frameworks.

Qualifications and Experience:

- Bachelor of Laws and admission to practice law in the Cayman Islands with a minimum of five years post-qualification litigation experience, including prior experience in a reputable law firm
- demonstrated ability to manage matters independently.

Skills and Competencies:

- Preference given to Barristers or Attorneys with strong advocacy experience.
- Legal drafting, research.
- excellent analytical and problem-solving abilities;
- sound judgment with strong risk assessment capability;
- ability to manage multiple matters under pressure;

Preferred Attributes:

- Experience in alternative dispute resolution, regulatory or industry-specific litigation exposure;
- familiarity with litigation management systems.

IMPRESSIONS is hiring a Makeup Artist

Impressions is seeking a full-time Makeup Artist for a small beauty salon in George Town. Duties include bridal, evening, event, photography and special occasion makeup, client consultations, false lash application, sanitation of tools and workstation, product recommendations, and occasional basic front-desk/client service support when no makeup appointments are scheduled.

Applicants must have 5–6 years proven experience, strong hygiene standards, excellent customer service skills, and the ability to work with different skin tones, skin types, face shapes and client preferences. Must be reliable, well-presented, confidential, and able to work flexible hours, including evenings, weekends, public holidays, bridal parties, group bookings and photoshoots.

Salary: CI\$350 per week, plus basic health insurance, pension and rest/break in accordance with Cayman Islands law. While this a 40-hour work week, the successful candidate must be flexible to work overtime when required. Please review full job details on Worc.ky search "makeup artist" or Job ID S7R6V5.

Caymanians, and those with the Right to Work should submit their CV and portfolio/photos, if available, via the WORC Jobs Portal or by email to info@impressions.ky no later than Saturday, 4 July 2026.

Shortlisted applicants may be required to complete a makeup test. Only shortlisted applicants will be contacted. www.impressions.ky

Lead Plant Operator: WORC Job Portal ID B3Y8V2

Pure Air Ltd. is seeking a highly experienced and qualified **Lead Plant Operator** to oversee medical and industrial packaged gas production operations at our facility located at **91 Seymour Drive, Grand Cayman, Cayman Islands.**

Position Details

- **Position:** Lead Plant Operator
- **Location:** 91 Seymour Drive, George Town, Grand Cayman
- **Job Type:** Full-Time
- **Vacancies:** 1
- **Salary Range:** KYD \$2,500 – \$3,500 per month
- **Hours of Work:** Monday to Friday, 7:00 a.m. – 4:00 p.m.; Saturday, 8:00 a.m. – 12:00 p.m.
- **Total Hours:** 45 hours per week

Job Summary

The Lead Plant Operator is responsible for leading daily packaged medical and industrial gas production and cylinder filling operations while ensuring full compliance with current Good Manufacturing Practices (cGMP), FDA medical gas regulations, DOT requirements, and applicable North American Codes of Federal Regulations, including 21 CFR Part 213 and related standards governing medical gases.

Primary Responsibilities

- Lead and oversee daily packaged gas production and cylinder filling operations for medical and industrial gases.
- Ensure compliance with current Good Manufacturing Practices (cGMP), FDA medical gas regulations, DOT regulations, and applicable North American Codes of Federal Regulations.
- Maintain packaged gas labeling, traceability, batch documentation, and recordkeeping requirements.
- Perform and verify all pre-fill, post-fill, and quality control inspections prior to product release.
- Operate, monitor, and maintain high-pressure gas filling systems, manifolds, pumps, vaporizers, analyzers, and related production equipment.
- Utilize analytical equipment for gas impurity analysis and product verification, including oxygen analyzers, moisture analyzers, dew point instrumentation, and gas chromatography systems where applicable.
- Ensure all medical gases meet USP, CGA, and internal quality specifications prior to release.
- Conduct cylinder inspections in accordance with DOT and CGA standards.
- Maintain calibration records and verification procedures for analytical and monitoring equipment.
- Support quality investigations, corrective actions, non-conformance reporting, and internal audits.
- Train and mentor plant personnel on safety procedures, GMP requirements, cylinder handling, and compliance expectations.
- Coordinate with management, quality personnel, and regulatory inspectors during audits and compliance reviews.
- Maintain strict adherence to company safety policies, environmental procedures, and operational standards.

Qualifications & Experience

- Minimum of **10 years of experience** in packaged medical and industrial gas operations.
- Strong working knowledge of FDA current Good Manufacturing Practices (cGMP) for medical gases.
- Thorough understanding of **21 CFR Part 213**, DOT regulations, CGA standards, and packaged gas compliance requirements.
- Experience operating and troubleshooting packaged gas production and analytical equipment.
- Knowledge of gas impurity analysis, cylinder preparation, product testing, and batch release procedures.
- Ability to interpret technical procedures, regulations, safety manuals, and compliance documentation.
- Experience maintaining production records, calibration logs, batch documentation, and quality control records.
- Strong leadership, organizational, and communication skills.
- Forklift and industrial equipment operating experience preferred.
- High school diploma or equivalent required; technical or industrial gas certifications preferred.
- **Must be able to speak, read, and write English fluently and clearly for safety, regulatory compliance, and workplace communication purposes.**

Preferred Industry Background

Candidates with previous experience working for medical and industrial gas manufacturers such as Airgas, Linde, Air Products, Messer, Praxair, Matheson, or similar packaged gas manufacturers are strongly preferred.

Working Conditions

This position involves a combination of indoor and outdoor work in an industrial production environment involving compressed gases, high-pressure systems, and cylinder handling equipment. Employees may be exposed to varying temperatures, noise, heat, humidity, and wet conditions depending on weather and operational requirements. Strict adherence to safety procedures is required at all times.

How to Apply

Interested and qualified applicants should submit their resume and supporting qualifications to rebecca.Messenger@pureairltd.com

Only suitably qualified candidates will be contacted for an interview.



We are seeking an IT Production and Operations Lead:

Responsibilities:

- Lead end-to-end development and launch IT software products from initial concept through production release and ongoing lifecycle management.
- Design, contribute and oversee systems architecture, core application development, and technical product design.
- Build, hire, onboard, and manage software developers and contractors, ensuring clear expectations, accountability, and performance.
- Establish and manage development workflows, task prioritisation, sprint/milestone planning, and delivery schedules for execution.
- Primary liaison between technical teams and non-technical stakeholders, translating business needs into technical requirements and vice-versa.
- Manage back-office operations of a software and technology business, including budgeting, vendors and operations.
- Coordinate external legal, accounting, compliance and administrative advisors to ensure smooth compliant business operations.
- Lead company incorporation and operational set up activities and readiness.
- Define and maintain internal governance frameworks, operational strategy, balancing innovation, financial discipline and execution.

Requirements:

- Proven hands-on experience developing and launching IT or software products from concept to production in a commercial entrepreneurial environment.
- Strong technical background in systems architecture, core application development, or technical product design, with the ability to engage deeply on technical decisions.
- Demonstrated experience hiring, onboarding, and managing software engineers and technical contractors.
- Track record of building and leading small-to medium size software or technology teams with clear delivery accountability.
- Practical experience organising development workflows, managing milestones, and delivering products against defined timelines.
- Direct experience managing back-office operations for a software or technology business, including budgeting, and vendors.
- Hands-on experience incorporating a company and setting up operational components including banking, governance, and internal processes.
- Solid understanding of corporate structuring, operational readiness, and coordination with external professional advisors.
- Strong awareness of current and emerging trends in IT and software development, ability to align technology decisions to business objectives.
- Entrepreneurial, highly structured, and detail-oriented mindset, with the willingness and ability to execute in fast-evolving environment.

Salary and Benefits:

This is a full-time role, Monday - Friday 8:30 am - 5 pm. Salary will be commensurate with experience and in the range of US\$110,000-US\$120,000 per annum plus eligibility for an annual discretionary bonus. Health and pension benefits in accordance with Cayman Islands Law. Applicants are required to apply through www.WORC.KY (Job Ref V4X8E6) or to hello@theagency.ky by 3 July 2026.



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Cayman Cigar Company (CCC Ltd)

Master Cigar Roller
Job Id # Q2H8A2

Full time job -from 45 hours per week
Salary ranges from CI\$1500– CI\$ 2500 per month plus benefits as per Cayman Labor Act

Cayman Cigar Company is seeking a *Caymanian* or a *person with Permanent Residency* for the position of:

Full-Time Cigar Roller

Responsibilities:

- Producing a minimum of 100 premium hand-rolled cigars per day
- Conducting cigar quality assurance testing
- Handling raw materials and managing stock/inventory
- Shop opening and closing procedures
- Providing customer service

Requirements:

- Minimum of 10 years' experience in cigar rolling
- Experience in creating custom cigar blends
- Strong knowledge of tobacco handling and storage
- Must be a team player

The successful candidate will be required to work Monday to Friday (minimum 40 hours per week), with potential weekend work and evening hours for special events. The role is based in Bodden Town; therefore, applicants must reside nearby or have reliable transportation.

Send your resume and proof of licensure to scott@caycigars.com. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.

Closing date July 1st, 2026

DRAGON INN RESTAURANT

Hiring Fulltime Staff

2 Kitchen Helpers
Min. of 5 yrs. experience
8.75/hr & Stat Benefits

1 F & B Server
Min.3yrs experience
8.75/hr &Stat. Benefits

All candidates
Email CV to
dragoninnltd@gmail.com

Mobile car washer needed.

3+ years experience. Must be reliable, detail-oriented, strong work ethic, and good with clients. Handle pressure washer, no chemical allergies. Irregular hours. Growing business, long-term opportunity. \$8.5 per hour. Send resume P.O. Box 12015, KY1 1010



Account Executive
Strategic Risk Solutions (Cayman) Ltd.

Strategic Risk Solutions (Cayman) Limited, a leading independent captive insurance management and consulting firm, seeks an Account Executive to support our organization.

Strategic Risk Solutions Inc (SRS), the world's largest independent insurance company manager provides consulting, accounting and management services to captive insurance companies in the US, Barbados, Bermuda, Cayman Islands and Europe with a staff of over 400 employees worldwide.

Job Summary: The Account Executive is responsible for overseeing a portfolio of captive insurance companies, ensuring high-quality service delivery and operational excellence. This role includes coaching and mentoring team members, providing technical guidance, and supporting Relationship Managers in maintaining and strengthening client relationships.

Essential Responsibilities:

- Peer review financial statements for assigned clients.
- Oversee the annual audit process and ensure timely completion.
- Monitor client liquidity needs and manage cash positions.
- Approve client payments in accordance with internal controls.
- Ensure investment portfolio compliance with Board-approved policies.
- Maintain timely, professional communication with clients, service providers, and regulators.
- Supervise issuance of insurance and reinsurance documentation, including certificates.
- Coordinate shareholder, board, and committee meetings: issue notices, review board materials, attend meetings, and ensure accurate minutes.
- Present at client board meetings (travel may be required).
- Coach and mentor team members, fostering a collaborative team environment.
- Represent SRS professionally within the local business community.
- Support Directors and Managing Directors with additional responsibilities as needed.
- Ensure client records are accurately maintained.
- Monitor and manage account profitability.

Required Skill/Abilities:

- Accounting degree and recognized professional accounting designation (CA, FCA, CPA)
- Minimum 6 years of Cayman captive management experience required
- Strong knowledge of US GAAP and financial reporting.
- In depth knowledge of client specific and regulatory requirements.
- Be able to travel for client meetings.
- Excellent analytical, time management, and prioritization skills.
- Self-motivated with the ability to work independently and collaboratively.
- Strong verbal and written communication skills
- Excellent client service orientation
- Proficiency in Microsoft Office products

The Rewards

We are offering the right candidate an opportunity to join a growing and dynamic team that values and rewards each individual's contributions. The work environment is fast-paced and demanding but team members are supported by a strong network of colleagues. The compensation package will include a competitive salary in the range of US\$120,000 – US\$140,000 depending on qualifications and experience, with bonus and a generous employee benefits package. Work hours per week 37.50 hours.

Preference will be given to suitably qualified Caymanians or holders of Caymanian Status.

To be considered for this position, please submit your written application to:
Strategic Risk Solutions (Cayman) Limited

P.O. Box 1159, Grand Cayman KY1-1102 or via email to: holly.anderson@strategicrisks.com

Deadline: **June 29, 2026**

WORC Job Portal ID: **N4D5B3**



Company: Patria Finance Limited
Job Title: Treasury Analyst III
WORC Portal ID: R4Q7M8

Main Responsibilities

- Manage and monitor the company's entire accounts receivable portfolio, ensuring accurate tracking and reporting of monthly variations.
- Investigate and explain fluctuations in receivables, identifying root causes and proposing corrective actions.
- Lead collection efforts with internal teams and clients to improve receivables performance and reporting.
- Develop and implement action plans to recover overdue receivables, ensuring alignment with company policies.
- Maintain close communication with the Accounting team to ensure data accuracy and consistency in financial reports.
- Prepare and present structured reports and dashboards to support decision-making and performance tracking.
- Demonstrate strong analytical skills and logical reasoning to interpret financial data and trends.
- Suggest process improvements to enhance efficiency and control within the receivables workflow.
- Support internal and external audits related to receivables and treasury operations.

Main Requirements

- Bachelor's degree in Accounting, Business Administration, Economics, or related fields.
- Proven experience in financial analysis.
- Advanced Excel skills and familiarity with ERP systems.
- Strong investigative mindset and attention to detail.
- Excellent communication and interpersonal skills.
- Advanced English is mandatory; Spanish and Portuguese is a plus.

Years of experience required: 6+

Compensation and Benefits:

The base salary is USD \$9,000, paid monthly for 173.33 hours of work each month (40 hours per week). Additional benefits include statutory health, pension contributions, and paid vacation.

To apply, applicants must send their resumes to Samira.Badiglian@patria.com. All applications must be received by July 1st, 2026.



Company: Patria Finance Limited
Job Title: Associate II
WORC Portal ID: R4Q7M8

Duties:

- Maintaining accurate records of the Financial Reporting processes;
- Preparing or reviewing the consolidation of financial information in the monthly, quarterly and annual financial closing process.
- Preparing or reviewing monthly, quarterly, and annual financial reports in accordance with applicable IFRS accounting standards
- Preparing quarterly and annual Financial Statements for the Group, comprising the consolidation files and notes;
- Preparing or reviewing the Financial Statements for the stand-alone entities, whenever necessary;
- Preparation of management earnings and summary of earnings call presentations
- Monitor compliance with Sarbanes-Oxley, including documentation of controls
- Research and analysis on new accounting, tax pronouncements and technical accounting and tax issues. Interpret the meaning of financial information and make accounting adjustment accordingly
- Monitor compliance of accounting with IFRS standards, auditing standards and accounting policies.
- Attending external and internal audit matters;

Qualifications:

- Qualified professional accountant. Professional certifications such as CA (SA) or ACCA. For IFRS purposes, US CPA is not sufficient.
- Post graduate degree
- Proficiency in accounting software and Microsoft Office applications
- Advance in accounting (preferred English native speaker)

Level of Education Required: Post-graduate

Years of experience required: 10 +

Compensation and Benefits:

The base salary is USD \$12,000, paid monthly for 173.33 hours of work each month (40 hours per week). Additional benefits include statutory health, pension contributions, and paid vacation.

To apply, applicants must send their resumes to Samira.Badiglian@patria.com. All applications must be received by July 1st, 2026.



Join Our Team!
Maintenance Person

Grand Cayman Property Services Ltd. is seeking a reliable, hands-on, and motivated **Maintenance Person** to join our growing team. If you enjoy working outdoors, solving problems, and taking pride in maintaining quality properties, we'd love to hear from you. As part of our team, you will help maintain and enhance our portfolio of residential and commercial properties, ensuring they remain safe, clean, and well presented to our tenants and clients.

Key Responsibilities

- Conduct routine inspections of assigned properties
- Maintain and clean common areas, both indoors and outdoors
- Perform general building maintenance and minor repairs
- Carry out pressure washing, janitorial duties, and light fixture replacements
- Identify maintenance issues and report repair needs promptly
- Ensure properties are maintained to a high standard of appearance and safety

What We're Looking For

- Experience in general property maintenance, building repairs, or a related field
- Strong work ethic with a positive, can-do attitude
- Ability to work independently and manage multiple tasks
- Own reliable vehicle for travel between properties during working hours
- Valid Cayman Islands driver's license
- Flexibility to work occasional evenings, weekends, and emergency callouts when required

Compensation & Benefits

CI\$28,000 – CI\$33,000 per annum, commensurate with qualifications and experience.

In addition, we offer:

- Fuel allowance
- Phone allowance
- Opportunity to work with a supportive and professional team
- Stable, long-term employment with a respected local company

How to Apply

Applications from suitably qualified **Caymanians and individuals with the legal right to work in the Cayman Islands** are invited.

Please submit your CV and cover letter to:

info@grandcaymanpropertyservices.com

About Us

Grand Cayman Property Services Ltd. is committed to providing exceptional property management and maintenance services throughout the Cayman Islands. We value professionalism, teamwork, and a dedication to excellence in everything we do. **Grand Cayman Property Services Ltd. is an equal opportunity employer.**

Discount Auto

1 Auto mechanic

Repair All Type motor vehicles

Be able to do quotes

Order/purchase parts

Deal with all related paperwork

Caymanians /permanent Residents

Send resume ,certificates to:

PO Box 724,George Town, grand cayman ky1-1103

National Construction

1 Mason

Experience required 5 – 6 years

Knowledge of Masonry a must

Ability to read plans required

The ability to provide quote

Assists in all area of construction

Police Clearance

Valid drivers license

High school diploma

Send resume and all documents to

PO Box 724 , George Town Grand Cayman KY1-1103

Alarm Technician

Job Descriptions and Skill Experience:

- Possess at least five (5) years working experience in electronic security system including CCTV surveillance, Access control systems, Burglar Alarm and Intercom systems to assist Lead Technician
- Be familiar with Alarm, Intercom, CCTV and Intercom system from DSC, Honeywell, Aiphone, Kantech and Keri system
- Possess computer networking background. Must be able to terminate straight and cross-over Ethernet cables according to industry standards
- Have working knowledge of low voltage/current electrical/electronic circuits
- Keep personal equipment operating by following instructions; troubleshooting breakdowns; maintaining supplies; performing preventative and corrective maintenance
- Must be able to work long hours, emergencies and on weekends and public holidays
- Assessment and general quotations for potential clients
- Must be able use own initiative and be self-driven
- Must be able to acquire new clients
- Clean Police Clearance

Deadline of Submission:

3rd July,2026

Salary Range:

KYD 2,800.00 to KYD 3,000.00 with Health Insurance

Job Portal ID:

E6W2B5

Job Type:

Full Time

Location:

Grand Cayman

Work Hours/month:

Minimum of 180 hrs.

National Security Services Ltd. P.O. 11228 KY1-1008 or email: nss123@live.com



SALES REPRESENTATIVE

Full-time

CI\$3,000 to CI\$3,500 monthly

WORC Job Portal ID: Q3Y5W4

JOB DESCRIPTION

A sales representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensures that they have found what they are looking for, and promotes sale items and other relevant products.

KEY DUTIES & RESPONSIBILITIES

Key Duties and Additional Responsibilities Include but are not limited to:

- Greets and assists customers when they arrive in store.
- Uses POS /cash register to ring up all customer purchases.
- Processes payments by cash, checks and credit cards.
- Maintains cleanliness and organization of the register area and general store.
- Counts out drawer regularly.
- Answers customer inquiries and calls for assistance from other associates as necessary.
- Answers store phones and transfers calls to the appropriate department.
- Recommends products and promotional items.
- Ensures that all customers have found what they are looking for.
- Helps customers locate items in store.
- Calls other company stores to find products if they are out of stock at that particular location.
- Retrieves items from the stockroom.
- Addresses and resolves customer complaints or issues.
- Refers customers to management as necessary.
- Assists sales associates in closing a sale.
- Cleans retail floor after store closing.
- Assists in shelving and restocking items.
- Takes store inventory.
- Any other relevant duties as assigned.

QUALIFICATION & REQUIREMENTS

- 5 – 6 Years relevant work experience
- High School Diploma or Equivalent

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.



AC & Refrigerator Technician

Full-time

CI\$2,917.20 to CI\$3,207.75 paid monthly

WORC Job Portal ID: G5F2W2

JOB DESCRIPTION

The position of Technician is responsible for the Vending/Fountain/Cooler and Refrigeration Machine & AC units operations for Tortuga Rum Company. The postholder's duties include Inventory Management, Replenishment, Reconciliation, Trouble Shooting, Maintenance, and Quality Assurance of all machines. The technician must be self-motivated and work with little to no supervision. The postholder must be able to maintain positive relationships with customers through regular visits and contact.

KEY DUTIES & RESPONSIBILITIES

- Preventative Maintenance of Pattie Warmers, AC units, vending machines, coolers, refrigerators and other assigned equipment.
- Troubleshoot and Repair equipment. – Fridges and AC units in all Tortuga locations
- Check product that required to do your job, changing light blubs in stores.
- Maintain all AC in the main office building
- Able to complete comprehensive inventory counts
- Communicate shortages/out-of-stocks
- Participate in process improvement
- Works productively with little supervision
- Participate in requisite training and development initiatives with Tortuga
- Provide monthly reports on services.
- Perform any other duties as assigned.

QUALIFICATION & REQUIREMENTS

- Electrical, mechanical or similar background with a Certificate/Diploma.
- Minimum of two years' proven experience in a similar role.
- Good problem-solving skills.
- Thorough knowledge of fountain, fridge & AC equipment operating procedures.
- Able to lift 50lbs or more on a repetitive basis
- Ability to use basic tools and have a clean driving license.
- High level of accuracy with attention to detail in all Tortuga locations.
- Ability to work with minimum supervision.
- Must be able to address customer needs, queries or concerns.
- Excellent written and oral communication skills.
- Strong time management and organizational skills are essential to this role.
- Willing to learn and increase knowledge and qualifications.
- Must be able to work in a fast-paced environment.
- Must be available to work a flexible schedule - weekend coverage and rotational schedules when required.
- Able to work under pressure and meet tight deadlines.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from October 2026 for a Short-Term contract, up to 6 months, to cover Maternity Leave.** This **full-time position** is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Teacher - Special Educational Needs (Humanities/Geography Specialist) (Job Ref# B205-26-27) (WORC # X6U2D4)

The successful candidate will be an outstanding classroom teacher with a Bachelor's degree in Geography and/or a humanities-based subject, along with an internationally recognised teaching qualification such as a PGCE, Bachelor of Education, or H.Dip.Ed, with a specialism in a humanities-based subject or SEND. They must have a minimum of three years' recent experience teaching Geography and/or other humanities-based subject, such as History, RE, or Psychology, at Key Stages 3 and 4, including experience teaching students with special educational needs; A-Level experience would be advantageous.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
 - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
 - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
 - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
 - Must be fully IT literate.
 - Must be willing to drive and support a wide range of school-related activities.
 - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
 - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4xIBjt>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
559 Walkers Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, July 7th, 2026
Only shortlisted candidates will be contacted.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team from August 2026.** This **full-time position** is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Teacher - Physical Education

(Job Ref# B194-26-27)

(WORC Job ID # Y5B5F2)

The successful candidate must have a Sports Science or Physical Education degree, an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed in Sports Science or Physical Education and a minimum of three years' current experience teaching Physical Education at Key Stage 3, 4 (GCSE) and 5 (A-Level), as well as experience teaching a wide range of extra-curricular sports. The successful candidate must be committed, and willing to lead extra-curricular sporting activities. The successful candidate may also be given additional teaching responsibilities as required by the school, such as House Coordinator.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
 - Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
 - Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
 - Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
 - Must be fully IT literate.
 - Must be willing to drive and support a wide range of school-related activities.
 - Must understand character-based learning and be able to deliver using an individual learning plan for every child.
 - Will be expected to fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the positions listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4vKFAQo>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
559 Walkers Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, July 7th, 2026
Only shortlisted candidates will be contacted.

CONYERS

Job Title: Actuary

WORC Job ID: T6F3M4

Salary: US\$145,000 – US\$220,000 p/a

On behalf of our client, Talcott Life & Annuity Re Ltd, Cayman Islands licensed entity is seeking a suitable and qualified **Actuary** for its operation in the Cayman Islands.

Talcott Financial Group is an international life insurance group and the industry's trusted partner for comprehensive risk solutions. Talcott creatively designs and expertly delivers responsive solutions that transfer risk and manage capital in a way that supports the strategic needs of insurers today and into the future.

Talcott Financial Group's two core business platforms include: U.S. based Talcott Resolution and Bermuda and Cayman based Talcott Re. The post holder will be employed by Talcott Resolution Life Inc. in the United States but will provide actuarial and management services to Talcott Life & Annuity Re, Ltd. in the Cayman Islands on a visiting basis.

Primary Responsibilities:

- Lead pricing for M&A and reinsurance transactions, including development of pricing models and presentation materials.
- Develop and maintain pricing and transaction deal models used in the management of existing in-force and ongoing new business flow arrangements
- Participate in deal discussions and negotiations on transaction agreements.
- Under guidance of Head of Corporate Development & Strategy, manage workflow with external advisors and internal resources to ensure efficient deal processes and project management.
- Work with other functions such as actuarial, finance, operations through due diligence processes

Qualifications, skills and experience:

- Bachelor's Degree in Mathematics or similar concentration, with a focus on actuarial science.
- Fellow of the Society of Actuaries (FSA)
- Familiarity and intermediate knowledge of Bermuda EBS, US STAT, US GAAP preferred.
- Experience with deferred annuity and life insurance products a plus
- Minimum of 5 years' experience as an actuary in the life, annuity or reinsurance industry (including onshore).
- Project management and organizational skills.
- Cross functional knowledge across finance, actuarial, etc. a plus

Travel

The post holder may be required from time to time to travel overseas for meetings with parent company, affiliates and clients.

Submit CV and cover letter to: CareersCayman@conyers.com

Insolvency Manager

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invites applications for the position of **Insolvency Manager**. The position involves the management of insolvency and corporate restructuring cases from initial engagement to dissolution.

Due to the nature of this senior position and regulatory requirements, applicants should have an internationally recognized accounting designation from an approved institute and have at least 1500 chargeable hours of relevant experience PQE or an unqualified practitioner with a minimum of 6 years' relevant experience who is credited with not less than 3000 hours of relevant work over this period. At least 2 years of working experience must specifically be on complex litigation and running cross border insolvency cases. This is a specific hire where immediate relevant experience is key.

The role of Insolvency Manager entails taking lead responsibility for insolvency assignments (including taking formal appointments by the Grand Court of the Cayman Islands), assisting in the management of the Cayman practice and may entail directorship/corporate governance support as required. This is a senior position requiring experience in managing the delivery of insolvency services across a number of jurisdictions.

The position requires initiative, strong analytical skills and the ability to work under pressure to meet tight deadlines. Significant demands over and above normal office hours will be expected as appointments dictate and a willingness to travel is required.

Salary will be commensurate with experience but will be between USD\$95,000 and USD\$135,000.

Employees may also be eligible for a discretionary bonus. Pension and medical coverage benefits are also offered as prescribed by law.

Contact/email for resumes & cover letters: GTSS.hr@uk.gt.com

Expiry Date: 3 July 2026

Hours of work/week: 40

WORC ID#: H2B6D7

Insolvency Director

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invite applications for the position of **Insolvency Director**.

The post entails taking lead responsibility for insolvency assignments (including taking formal appointments by the Grand Court of the Cayman Islands), assisting in the management of the Cayman practice and may entail directorship/corporate governance support as required. This is a senior position requiring practical experience in managing the delivery of insolvency services across a number of jurisdictions

The successful candidate will be a Qualified Insolvency Practitioner under Cayman Regulations with a minimum of 3500 chargeable hours of relevant work since qualifying, gained within the last 10 years.

The candidate should be able to demonstrate excellent written and oral communication and leadership and management. Proven experience taking on appointments as an Official Liquidators and leading/running cases successfully a must.

Salary will be commensurate with experience and qualifications and will range from US\$160,000 to US\$225,000 plus discretionary bonus based on achieving strategic and financial objectives.

Pension and medical coverage benefits are also offered as prescribed by law.

WORC portal #: T5C4R2

Hours of work/week: 40

Expiry Date: 3 July 2026

Contact/email for resumes & cover letters: GTSS.hr@uk.gt.com

Insolvency Senior

Grant Thornton Specialist Services (Cayman) Ltd invites applications for the position of **Insolvency Senior**. The successful candidate will work as part of the team to provide support to management and be responsible for performing the day-to-day case work for corporate recovery, forensic, or liquidation assignments. Candidate will be expected to perform their duties with appropriate confidentiality and professionalism, demonstrate an appropriate amount of initiative and organization, and be able to operate in a demanding environment. Advanced letter writing, computer literacy, analytical and interpersonal skills are important. The ability to work under pressure to meet deadlines is a must. Significant demands over and above normal office hours will be expected as appointments dictate and an ability and willingness to travel is required.

Nature of work and skills/experience required include:

- Demonstrate excellent problem-solving ability, take initiative and work well in a team environment;
- Drafting correspondence with appropriate point of view; preparing reports and communication with third parties including service providers and stakeholders;
- Financial analysis, cash tracing and other analysis/modelling requiring knowledge and experience with
 - spreadsheet tools.
- Preparation of statutory notices and reports;
- Assisting with investigation and review of financial information;
- Dynamic and capable professional with a keen interest in insolvency and forensics;
- Excellent communication.

We are seeking a professionally qualified accounting professional with an internationally recognized designation (CA, CPA, ACCA or equivalent) with at least 2 years of experience with no less than 1000 chargeable hours of relevant experience. Work experience with complex litigation and supporting cross border insolvency cases is preferred.

Salary will be commensurate with experience but will be between USD\$65,000 and USD\$85,000.

Employees may also be eligible for a discretionary bonus. Pension and medical coverage benefits are also offered as prescribed by law.

Contact/email: GTSS.hr@uk.gt.com

Hours of work/week: 40

Expiry Date: 3 July 2026

WORC ID#: Q3J8G8



SALES REPRESENTATIVE

Full-time

CI\$8.75 hourly (paid monthly)

WORC Job Portal ID: J5K2V6, D8J3A6, and U6R7X8

JOB DESCRIPTION

A sales representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensuring that they have found what they are looking for, and promote sale items and other relevant products.

KEY DUTIES & RESPONSIBILITIES

Key Duties and Additional Responsibilities include but are not limited to:

- Greets and assists customers when they arrive in store.
- Uses POS /cash register to ring up all customer purchases.
- Processes payments by cash, checks and credit cards.
- Maintains cleanliness and organization of the register area and general store.
- Counts out drawer regularly.
- Answers customer inquiries and calls for assistance from other associates as necessary.
- Answers store phones and transfers calls to the appropriate department.
- Recommends products and promotional items.
- Ensures that all customers have found what they are looking for.
- Helps customers locate items in store.
- Calls other company stores to find products if they are out of stock at that particular location.
- Retrieves items from the stockroom.
- Addresses and resolves customer complaints or issues.
- Refers customers to management as necessary.
- Assists sales associates in closing a sale.
- Cleans retail floor after store closing.
- Assists in shelving and restocking items.
- Takes store inventory.
- Any other relevant duties as assigned

QUALIFICATION & REQUIREMENTS

- 3 – 4 Years relevant work experience
- High School Diploma or Equivalent

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.



TORTUGA
EST. 1984
RUM COMPANY

Bakery Helper
Full-time
\$8.75 – \$9.75 per hour
WORC Job Portal ID: G5F2W2

JOB DESCRIPTION

- Tortuga Rum Company Ltd is searching for a Bakery Helper who will assist in baking patties and pastry items.
- Clean workstations/equipment.
- Greases pans and places food items into the oven to bake.
- Remove baked products from the oven.
- Clean utensils and work areas
- Maintaining and sanitization of kitchen tools and equipment's
- Stock supplies
- Removes waste and assists with bakery cleaning.

JOB REQUIREMENTS

- Years of Experience: 3-4 years
- Education Requirement: High School or Equivalent

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

J & J Tyres
Job ID# Y7D4P5
Tire Repairman

A Tireman is responsible for the inspection, maintenance, repair, balancing, and replacement of vehicle tires to ensure safe operation and optimal tire performance across a variety of vehicle types.


Key Responsibilities:

- Inspect tires to assess tread depth, identify abnormal wear patterns, and detect punctures, leaks, sidewall damage, or other defects.
- Perform tire mounting, dismounting, balancing, rotation, and repair in accordance with manufacturer specifications and safety standards.
- Ensure tires are correctly inflated, fitted, and balanced to maximize vehicle safety and tire lifespan.
- Adhere to all workplace safety procedures, including the proper use of personal protective equipment (PPE) and tire-handling equipment.
- Maintain accurate records of tire inventory and coordinate the ordering of replacement tires, tubes, and related supplies as required.
- Provide recommendations to customers, drivers, or operators regarding tire condition, repair options, maintenance requirements, and replacement schedules.
- Operate and maintain tire service equipment, including hydraulic jacks, pneumatic air tools, tire changers, and wheel balancers.

Requirements:

- High School Diploma or equivalent.
- Minimum of five (5) years of experience in tire maintenance, repair, and replacement.
- Sound knowledge of tire types, sizes, pressure specifications, tread wear analysis, and vehicle wheel assemblies.
- Proficiency in the safe use of tire servicing tools and equipment.
- Ability to frequently lift and handle heavy tires and equipment.
- Physically fit and capable of standing for extended periods while performing duties.
- Strong attention to detail and commitment to workplace safety.

Salary KYD \$9.75 – \$11.00 Per Hour
Email Resume to aanctyres@gmail.com



GRAND CAYMAN
PROPERTY SERVICES

Job Description

Job Title:	Rental Program Coordinator
Company:	Grand Cayman Property Services
Salary Range:	CI\$55,000 - \$75,000
Position Type:	Full-Time
Prepared/revised (date):	June 2026

Job Purpose

The Rental Program Coordinator oversees the daily operations of a rental program, ensuring efficient management of rental inventory, customer service, scheduling, documentation, and program compliance. This role serves as the primary point of contact for customers, vendors, and internal teams regarding rental activities.

Role and Responsibilities

- Coordinate and manage rental bookings, reservations, and contracts.
- Maintain accurate records of rental inventory, equipment, properties, or vehicles.
- Monitor availability and scheduling to maximize utilization and minimize conflicts.
- Assist customers with inquiries, rental agreements, payments, and issue resolution.
- Conduct inspections before and after rentals and document any damage or maintenance needs.
- Coordinate maintenance, repairs, and servicing of rental assets.
- Prepare reports on rental activity, utilization rates, revenue, and inventory status.
- Ensure compliance with company policies, safety regulations, and rental procedures.
- Process invoices, payments, deposits, and refunds as required.
- Collaborate with sales, operations, and finance teams to support program objectives.

Qualifications, Education and Experience Requirements

- High school diploma required; associate or bachelor's degree preferred.
- Experience in rental operations, property management, customer service, logistics, or administrative coordination.
- Strong organizational and multitasking skills.
- Excellent communication and customer service abilities.
- Proficiency in Microsoft Office and rental management software.
- Ability to work independently and manage competing priorities.
- Attention to detail and accuracy in recordkeeping.

Preferred Skills

- Experience with inventory management systems.
- Knowledge of contract administration and billing processes.
- Problem-solving and conflict-resolution skills.
- Data analysis and reporting capabilities.

Working Conditions

- Office-based role with occasional site visits or inspections.
- Will require evening or weekend availability depending on operational needs

Salary and benefits

Salary range is commensurate with qualifications and experience. Benefits include a contributory pension plan, paid vacation, and health insurance.

Applications should be emailed to – info@grandcaymanpropertyservices.com



CAYS
Children and Youth Services

The Children and Youth Services (CAYS) Foundation invites applications for: **YOUTH SUPPORT WORKER-** Bonaventure Children's Home & Frances Bodden Children's Home.

The CAYS Foundation is looking for **Youth Support Workers** to empower and support young people through trauma informed strengths focused approaches at both Frances Bodden Children's Home and Bonaventure Children's Home.

The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between all CAYS Services in Savannah and West Bay. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate determination and resilience.

Specifically, we are looking for candidates with:

- Skills in communicating with individual young people, groups and professional colleagues and partners
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may come into care
- Ability to work in an empathetic and understanding manner
- Enthusiasm and creativity in developing learning and positive experiences for the young people
- Ability to build good relationships with young people
- Patience and empathy for the challenges of the young people
- Resilience in recognition of the challenging role
- Ability to reflect on experiences and derive learning
- Ability to learn from training and apply to practice
- A valid driver's license

Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or equivalent. Experience in group work or work which involved direct care and interaction with young people in facilities such as schools, recreational facilities or residential facilities will be considered an asset. Clean criminal background check and drug screening, and positive professional references.

Salary: CI \$39,408 per annum.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

Please submit a **cover letter, resume, and an application form** (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: recruitment@cays.org.ky

All applications must have a completed and signed application form. All suitably qualified Caymanians (23 years of age and over) are encouraged to apply.

Due to the large volume of applications, only short-listed candidates will be contacted.

Deadline for receiving applications: **July 10th, 2026.**



Senior Associate – Investor Services

Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

Responsibilities for this position include daily client servicing, recording and review of complex securities trading while meeting the very tight reporting deadlines and demanding obligations of Harmonic clients; cash management, review/execution of bank, custody and prime broker operating account documentation and responding to client requests for information.

At a minimum the position requires a Bachelor's degree in Business, Finance or similar along with a minimum of 2+ years' experience in a similar role working with complex securities and derivatives products. Applicants should demonstrate a high level of expertise and technical knowledge of alternative investment products, operations and the offshore financial services industry including systems technology, valuation, accounting, share transfer and registration, prime brokerage, financing and custody. Experience with portfolio management and analytics systems would be an asset.

Salary: USD70,000-USD85,000 per annum. **Benefits:** Vacation – 25 days, standard paid sick, paid compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre Qualified candidates should submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job IS.KY.02" in the subject line. **Jobs Cayman ID N4C5R2**

Deadline for submission of applications is: July 12th 2026



The Children & Youth Services (CAYS) Foundation invites applications for the position of **Casual Youth Support Worker**

The CAYS Foundation seeks to hire **Casual Youth Support Workers** to support its team to work directly with young people between the age of 12-18 years old, building relationships to support care and protection, education, social and emotional development.

CAYS Foundation is a service working with the country's most vulnerable and disadvantaged young people.

CAYS provides services 24 hours, 365 days per year with young people and their families. The Casual YSW will be offered the opportunity to select from available shifts to support the core team and enhance the provision for the young people.

The role is the ideal for those considering a career change, or to add fulfilling additional employment. The role provides the opportunity to sample a career in Residential Care with a manageable minimum expectation for monthly hours.

Please note:

- Applicant must be over the age of 23, Caymanian, RERC holder, or already on Island. Where appropriate, we will apply to become a secondary employee on your work permit.
 - You will have the opportunity to be inducted and trained like full-time Youth Support Workers.
 - Service Leads will contact you to check your availability to work, when cover is required.
 - **Only applicants who can demonstrate that they have Health Insurance coverage through other avenues are eligible**
 - CAYS will provide pension contributions (pro-rated, based on the hours you work)
- Specifically, the Foundation is looking for candidates with:
- Good verbal and written communication skills
 - Experience with Microsoft Windows environment, (Teams, Word, Excel) and common internet browsers
 - Ability to think independently and take initiative where/when appropriate.
 - Clean criminal background check and drug screening, and positive professional references
 - Personality, resilience and life experience, along with the ability to reflect on and learn from experiences

Qualifications, Knowledge & Experience:

- Applicants must possess a high school diploma

Salary Range: CI\$14.96 per hour.

The benefit package will include a fully funded pension (pro-rated).

Please submit a **cover letter, resume, and an application form** (available on our website: www.cays.org.ky) to:

CAYS Foundation

Attn: Business Manager

PO Box 30718

Grand Cayman KY1-1203

CAYMAN ISLANDS

Or submit via email to: recruitment@cays.org.ky

All applications must have a completed and signed application form.

Due to the large volume of applications, only short-listed candidates will be contacted.

Deadline for receiving applications: July 10th, 2026.



Janitor (WORC ID:V3T8B4)

Cleaning Connection Ltd., we are accepting applications for the above position. Preference will be given to Caymanians / Status holders.

General Duties and Responsibilities:

- As a Janitor, you will be responsible to carry out cleaning and maintenance of the designated assignments given to you. You will dust, sweep, vacuum, mop, clean restrooms etc. following the standard regulation of the company.

Qualifications/Experience:

- A minimum of 1-2 years' experience in cleaning schools and sanitation is preferred. Intensive level of cleaning schools is an advantage as schools are far more sensitive that they are left in each day when the students leave the premises. All the classrooms, restrooms, halls and canteens require intensive and thorough cleaning each day.
- Must have experience in housekeeping and/or in a hotel or similar environment
- Must be knowledgeable of cleaning chemicals and supplies
- Must know how to clean carpets and use the carpet machines.
- Must be able to use and operate the buffing machine.
- Must be able to lift objects 25 lbs. and over and carry out heavy duty work
- Must have integrity, must be diligent, can work independently and must be flexible.

Salary is CI\$8.75 – CI\$10.00 per hour. Benefits include Medical and Pension as required by Labour Law.

Interested applicants send your resume to: info@cleaningconnection.com.ky



Vacancy: Chief Financial Officer – Reinsurance Group

Salary: USD \$150,000 – USD \$325,000 per annum

Hours per month: 160 hours per month, being 8 hours a day for 5 days a week.

WORC ID: N3N2T7

Job description

International reinsurance group seeks a CFO responsible for finance, capital management, regulatory reporting, rating agency relationships, board reporting, treasury, governance, and strategic initiatives across multiple jurisdictions.

Responsibilities of this role:

- Lead and provide executive-level oversight of corporate finance activities, including financial reporting, accounting governance, regulatory compliance, capital management, actuarial analysis, and strategic financial advisory, preferably within the insurance, reinsurance, or broader financial services sector.
- Oversee financial reporting and accounting processes, including the preparation, review, and validation of monthly, quarterly, and annual financial statements, ensuring full compliance with applicable accounting standards, tax regulations, solvency requirements, and corporate governance obligations.
- Direct budgeting, forecasting, financial planning and analysis (FP&A), stress testing, and capital planning processes, including the development and maintenance of complex financial models to support business performance evaluation, solvency monitoring, capital adequacy, and strategic decision-making.
- Establish and maintain robust internal financial controls, manage internal and external audit processes, and coordinate effectively with external auditors, legal advisers, regulators, rating agencies, actuarial consultants, and other professional stakeholders.
- Provide oversight of actuarial and reserving activities, including the review and validation of loss reserves, claims development trends, technical provisions, IBNR and RBNS assessments, and reinsurance portfolio performance.
- Support external credit rating processes by preparing rating agency submissions, financial projections, capital and solvency analyses, and management presentations, while serving as a key liaison with rating agency analysts.
- Ensure compliance with Cayman Islands regulatory requirements applicable to insurance and reinsurance entities, including regulatory reporting, solvency and capital adequacy monitoring, preparation of filings, and engagement with relevant regulatory authorities.
- Deliver strategic financial leadership and board-level advisory support, leveraging strong analytical judgment, communication, and stakeholder management skills to provide guidance and recommendations to senior management, the Chairman, and the Board of Directors.

Required skills and experience:

Minimum requirements:

- 15+ years' experience in insurance or reinsurance finance.
- Minimum 5 years in a CFO or equivalent executive leadership role.
- Demonstrated Solvency II expertise.
- Experience interacting directly with AM Best and external regulators.
- Experience overseeing finance functions across multiple international jurisdictions.
- Experience reporting to boards and board committees.
- Professional designation such as CFA, FIA, CPA, CA, ACCA, or equivalent.
- Strong knowledge of reinsurance accounting, capital management, and regulatory frameworks.
- Cayman Islands and international travel required.
- Bachelor's in finance

Employer contact information

If you wish to apply for the Chief Financial Officer position, please send your resume to mhiguero@barentsre.com by July 8th, 2026.

Barents Re Reinsurance Company Inc., with Company No. AQ-336224, whose registered office is 10 Harrier Drive, Prospect, PO Box 10954 KY1-1007, Grand Cayman, Cayman Islands; is authorized and regulated by the Cayman Islands Monetary Authority.

www.barentsre.com

EUROPE LATIN AMERICA MIDDLE EAST

Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2026? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

Our children need **Teachers and Teachers' Assistants** who are approachable and friendly, happy to work as part of a team, and in return be involved in a positive environment where children are eager to learn.

Salary range from CI\$ 2000 to CI\$ 2,800 depending on experience and qualifications.

Job ID# U4D4W6

Please do not delay in applying by sending a cover letter along with your resume to:

The Principal
St. George's Anglican Pre-School
P.O. Box 1633
Grand Cayman
KY1-1109
Tel# 1345-945-0441

Company: AJE Maintenance & Construction

Job Title: Carpenter / Drywall Finisher

Location: Grand Cayman

Job Description

AJE Maintenance & Construction is seeking an experienced Carpenter / Drywall Finisher.

Duties and Responsibilities

- Measure, cut, shape, and install building materials made of wood, drywall
- Install, and repair walls, partitions, ceilings, doors, windows, cabinets.
- Hang, tape, mud, and finish drywall to a smooth paint-ready surface.
- Apply joint compound, and sand surfaces.
- Install wood framing for drywall applications.
- Repair damaged drywall, ceilings, and other interior finishes.
- Operate and maintain hand tools, power tools, and construction equipment safely.

Qualifications and Requirements

- Minimum of 5-6 years' experience in carpentry and drywall finishing.
- Knowledge of construction methods, materials, and tools.
- Detail and commitment to quality workmanship.
- Ability to work independently and Physically fit
- Valid driver's license would be an asset.

Employment Terms

- Full-time position.
- Salary CI\$12.00 per hour
- Must be reliable, punctual, and able to meet project deadlines.

Interested applicants should contact:

The Manager

Phone: 925-3514

Email: des262000@hotmail.com



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of **Patient Care Coordinator (OPD / Front Office)**.

WORC ID # P2G5C4

Salary: USD\$2,500 - USD\$3,500 Monthly

Years of Experience: 2 years

Education Requirement: Minimum a Diploma, or relevant Certification in healthcare or a related field.

45 hours/week

Location: Camana Bay

Responsibilities:

The Patient Care Coordinator (OPD / Front Office) is responsible for coordinating patient-facing operations and ensuring a smooth, courteous, and efficient outpatient experience. The role supports patient reception, registration, billing, insurance verification, appointment flow, investigations, reporting, follow-up tracking, and internal coordination while maintaining professional service standards and compliance with organizational policies and procedures.

The role holder will perform the following responsibilities on a rotational / shift basis as assigned by the supervisor:

- Patient Reception, Professional Conduct & Rotation
- Patient Check-in, Invoicing, Billing & Insurance
- Patient Flow, Investigations & Appointment Coordination
- Patient Queries, Communication & Internal Systems
- Follow-up Tracking, Compliance, Reporting & Escalation

Requirements:

- Strong customer-service orientation with the ability to manage difficult or sensitive situations calmly, professionally, and with empathy.
- Bachelor's degree in relevant field (desirable), Minimum a Diploma, or relevant Certification in healthcare or a related field.
- Minimum of 2 years of experience in a similar role, contact centre operations, or a healthcare-related role.
- Experience working with health insurance processes is an advantage.
- Excellent verbal and written communication skills; English fluency required.

Deadline:

Please submit a complete application that includes your resume, cover letter and qualification/diploma with accurate contact details to Manjula.k@healthcity.ky by July 10, 2026.

Crowe Cayman LTD

We are looking for an Audit Senior Associate, with experience in Asset Management.

(2 positions available)

As an **Audit Senior Associate**, you will further learn to lead, gain deep industry insight, and grow relationships.

Responsibilities:

- Running client engagements from start to finish. This includes all aspects of financial statement preparation, internal staffing of engagements, project scheduling and budgeting, planning of the engagement, and related administrative functions.
- Supervising, training, and mentoring staff and interns on audit process and assessing performance of staff for engagement reviews.
- Maintaining an outstanding relationship with clients to increase customer happiness and working with client management and staff at all levels to perform audit services.
- We promote partnership and work together, so work with your audit team to identify and resolve client issues discovered during the audit process.
- Researching and analyzing financial statements and audit issues using electronic databases and employing audit software to review and compile financial information.
- Engage with key client management to collect information, resolve audit-related problems, and make recommendations for business and process improvements.

Qualifications: 2+years audit/accounting experience, experience working with clients in Private Equity, Broker Dealer, Asset Management and Hedge Funds (preferred), working within technical databases, staff supervision, internationally recognized accounting certification or license (CPA, CA, ACCA), Ability to travel to client sites.

Hours of Work: This is a full time position requiring 40 hrs per week. Pay range: USD \$70K - \$90K, Benefits include medical, dental, vision, EAP & pension. Candidates are encouraged to apply to the WORC portal Job ID #X2C3E3. Apply to

immigration@crowe.com



Island Recycling Ltd. is seeking a full-time **Diesel Technician** who will report to the Supervisor, Operations Coordinator & General Manager Determines vehicle/equipment and will determine the condition of the vehicles and equipment by conducting inspections and diagnostic tests, identifying worn and damaged parts and carrying out repairs on company vehicles and equipment.

- Determines vehicle condition by conducting inspections and diagnostic test; identifying worn and damage parts and carrying out repairs on company vehicles and equipment.
- Keep equipment available for use by completing preventive maintenance schedules, installing component and part upgrades, controlling corrosion, completing winterization procedures.
- Corrects vehicle deficiencies by removing, repairing, adjusting, overhauling, assembling, disassembling, and replacing major assemblies, sub-assemblies, components, parts or systems such as power and drive trains, electrical, air conditioning, fuel, emission, brake, steering, hydraulics, completes machine shop operations, making adjustments and alignments including bearing loads, gear tooth contact, valve mechanisms, governors, oil systems, control linkages clutches, and traction units.
- Verifies vehicle performance by conducting test drives, adjusting controls and systems.
- Complies with federal and state vehicle requirements by testing engine, safety, and combustion control standards.
- Maintains vehicle appearance by cleaning, washing, and painting when required and maintains vehicle records by annotating services and repairs in fleet system.
- Keeps shop equipment operating by following operating instructions, troubleshooting breakdowns, maintaining supplies, performing preventive maintenance, calling for repairs.
- Contains costs by using warranty, evaluating service and parts options.
- Doing tire changes for units when required.
- Updates job knowledge by participating in educational opportunities, reading technical and regulation publications.
- Enhances maintenance department and organization reputation by accepting ownership for accomplishing new and different requests, exploring opportunities to add value to job accomplishments.
- Maintaining a clean working area.
- Operates equipment when requested by the company.

Job Requirements:

- High school diploma or general education degree (GED); technical diploma desired.
- Minimum of one (5) year experience as a diesel mechanic.
- Experience using Caterpillar ET and Mack Software diagnostic software a requirement.
- Must be computer literate, have the ability to be trained on software systems and the willingness to learn.
- Obtain a Class A or B Commercial Driver's License (CDL) within six (6) months of employment.
- Must pass a physical including drug screening.

Physical/Mental Demands:

- Ability to stand, sit, walk, use hands and fingers, reach, stoop, kneel, crouch, crawl, talk, hear, climb, balance, taste, and smell.
- Continuous concentrated mental and visual attention required.
- Visual requirements include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Frequent physical effort including handling tools and equipment required.
- Frequently lift/push/pull up to 100 pounds.

Salary range CI\$13.00 - CI\$20 per hour (commensurate with qualifications & experience) working 45 hours per week. Monday to Saturday from 7am to 5pm. Benefits as deemed by law. Interested and qualified applicants may send in their resume to: jason@iwc.ky Preference will be given to Caymanians and Resident Holder candidates.

Job Post ID Ref on JobsCayman: W5C2J8

Sales Clerk needed For pop a top Liquor Store
 -Must be able to work weekends
 And holidays.
 -Must have a minimum of three years experience in retail.
 -Have P.O.S. Experience.
 -Clean police Record.
 -Shift work between 10am- 10pm.
 \$8.75 Per hour plus statutory benefits provided.
 Send resume to
caytour@yahoo.Com



The Security Centre:

Director of Operations – Security Services

Location: George Town, Grand Cayman, Cayman Islands

Employment Type: Full-Time

Salary: KYD\$110,000 – KYD\$140,000 per annum (paid monthly)

Working Conditions: Office-based

Hours: 8:00 AM – 5:00 PM (45 hours per week)

Government Portal Job Number: D4M4T8

Application Closing Date: 16th July 2026

Role Overview

We are seeking a highly experienced Director of Operations – Security Services to lead and oversee complex, high-risk security operations across Guarding and Cash Services during a period of operational expansion and increased risk complexity. This is a senior leadership role requiring deep operational, risk management, and crisis leadership experience, including exposure to hostile environments, serious crime threats, and coordination with law-enforcement and government agencies.

The successful candidate will be accountable for operational stability, professional standards, risk governance, and the controlled launch and scaling of cash processing and cash-in-transit (CIT) operations.

Key Responsibilities

Provide end-to-end operational leadership for Guarding and Cash Services
 Lead the phased launch, stabilisation, and risk management of cash processing and CIT operations
 Establish and embed ISO-aligned operational standards, command-and-control discipline, and professional service delivery
 Act as the senior operational escalation point for incidents, crises, and high-risk events
 Strengthen command, control, monitoring, and response capabilities across security operations
 Ensure operational readiness for serious and organised crime, cash-related threats, public disorder, and crisis scenarios
 Provide operational input into commercial solution design to ensure delivery costs and risks are fully accounted for
 Lead, develop, and mentor senior operational managers and supervisors
 Reduce executive dependency by removing day-to-day operational burden from the Managing Director

Essential Experience & Background

Due to the specialist nature of this role, applicants must demonstrate extensive senior experience in complex and high-risk security environments, including:
 20+ years of progressive experience in security operations, risk management, or military/law-enforcement-adjacent roles
 Proven leadership in hostile or high-threat environments, including terrorism, organised crime, or state-level risk
 Demonstrated experience coordinating with police, government security agencies, and emergency responders
 Senior responsibility for crisis and incident management, threat and risk assessment, and business continuity
 Experience leading large, multi-site security operations across diverse geographies
 Expertise in command-and-control environments, monitoring centres, and escalation frameworks
 Strong understanding of governance, compliance, and international security standards

Professional Qualifications & Certifications

Applicants should hold senior, internationally recognised security and risk management qualifications, such as:
 Bachelor's Degree
 Level 6 (or equivalent) senior security management qualification
 Physical Security Professional (PSP) or comparable certification
 Business Continuity or Resilience certification
 Formal training in crisis management, hostile environment operations, and Kidnap & Ransom response
 Experience designing and delivering security training in high-risk environments

Benefits

Health Insurance
 Pension Plan

Documents Required Before Offer

Police Clearance Certificate
 Proof of Valid Driver's Licence

Work Permit Considerations

This role requires a rare combination of senior operational leadership, hostile-environment experience, and advanced security risk management expertise that is not readily available within the local labour market. Accordingly, applicants with internationally acquired specialist experience are encouraged to apply.

Application Process

Interested candidates should submit a detailed curriculum vitae demonstrating senior leadership experience in complex security operations and high-risk environments.
 Applications may be submitted through the Cayman Islands Government Jobs Portal using **Job Number D4M4T8**, or by email to hr@security.ky.
 Only candidates meeting the above specialist criteria will be considered

Oceans International Ltd T/A Cayman Aggressor

Position: Dive Instructor

Location: George Town

Salary: USD\$ 500 per week

Hours: 45 hours per week (Full-Time)

Benefits: Statutory benefits in accordance with Cayman Islands Labour Law

WORC ID: **E8M5T2**

Duties:

Provide instruction to individuals interested in recreational scuba diving and guide them through the scuba certification process. Teach and demonstrate essential scuba skills, ensuring safe and effective learning. Accompany divers underwater, monitor their progress, and respond appropriately to emergencies, helping students build confidence, competence, and preparedness for diving activities.

Requirements:

Must possess at least 3 years of proven experience in the diving and maritime industry with extensive knowledge of scuba instruction. Candidate must hold valid scuba diving, safety, and maritime certification relevant to the position.

Send applications to CA4.agent@aggressorlicensee.com Deadline July 15th 2026

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.



The Security Centre:

Sales Executive – Integrated Security Solutions

KYD\$40,000 - KYD\$47,000 Per Annum (paid Monthly)

Full-time

George Town

Application Closing Date: 16th July 2026

Job Description :

Location: George Town, Grand Cayman, Cayman Islands

Working Conditions: Office & Field work

Working Hours: 8.00am to 5.00pm (45 hours per week)

Role Description

We are seeking an experienced Sales Executive – Integrated Security Solutions to drive new business growth and manage strategic client relationships across our full portfolio of security and technology services. This is a consultative, solution-led sales role, focused on identifying client needs, progressing opportunities commercially, and coordinating internal teams to deliver compliant, high-quality integrated solutions. The role combines new business development (approximately 70%) with account relationship management (approximately 30%) and is ideal for a commercially astute professional who excels in client engagement, proposal development, and structured sales delivery.

Key Responsibilities:

Identify, qualify, and progress new business opportunities across security services and technology-enabled solutions ·
 Own and manage the end-to-end sales process from initial engagement through contract close ·
 Build and maintain strong relationships with corporate and government stakeholders ·
 Prepare professional proposals, presentations, and tender submissions ·
 Coordinate internally with technical, operations, and finance teams to ensure accurate scoping and pricing ·
 Maintain a structured sales pipeline, CRM records, and forecast reporting · Support the smooth handover of awarded contracts to delivery teams ·
 Identify opportunities for account expansion, service upgrades, and cross-selling Essential.

Experience & Qualifications Applicants must be able to demonstrate: ·

Bachelor's degree (BA/BSc) in Business Leadership and Management, Business Administration, or a closely related field ·
 Proven experience in B2B sales, account management, or client-facing commercial roles ·
 Strong background in relationship-driven, consultative selling rather than transactional sales ·
 Experience managing client portfolios, renewals, and long-term stakeholder relationships ·
 Demonstrated ability to prepare proposals, coordinate internal resources, and manage follow-ups ·
 Strong administrative discipline, including CRM usage, document control, and sales reporting.
 Experience supporting or managing complex, high-value transactions requiring attention to detail and compliance ·
 Excellent communication, presentation, and organisational skills.
 A professional, client-first approach with high personal integrity Highly Desirable Experience ·
 Experience in regulated or compliance-driven environments · Background in sales and proven relationship building experience ·
 Exposure to government or corporate clients · Experience working with CRM systems and structured sales processes ·

Demonstrated ability to collaborate across sales, operations, and technical teams Personal Attributes ·

Highly organised with strong attention to detail · Commercially aware and solutions-oriented ·
 Confident engaging senior stakeholders · Proactive, self-motivated, and results-driven ·
 Comfortable balancing field-based client engagement with internal coordination

Benefits: Health insurance & Pension

Why Join Us:

This role offers the opportunity to work within a growing, integrated security business, engaging with a diverse client base and contributing to the expansion of technology-led and multi-service solutions across the Cayman Islands.

Requirements

Years of Experience

5-6 years

Education Requirement

Bachelor's Degree

Documents needed by the employer before extending a job offer:

Police Clearance
 Proof of Valid Driver License

Masters Immigration and Recruiting Solutions

Looking for an experienced recruiter for an immigration and recruiting company. Must have a bachelors in related field, 3-5 yrs experience and knowledge of employment laws and regulations in Cayman. Please respond to:

allproservicescayman@gmail.com

Compensation: USD\$2,775/mo. Pension, health and holiday benefits after 6 months.

J & K CONTRACTOR

Is seeking a full-time **CARPENTER ROOFER - Job ID: H8U7P2**

5 years min. of experience required
Salary: 45 hours/work - CI\$12 - \$14/
hour DOE + Statutory benefits

Send Resume to:
reeves85construction@gmail.com

YOUR HANDYMAN SOLUTION

Is seeking a full-time **DRYWALL FINISHER/CARPENTER - Job ID: S3D2V4**

4+ years of experience required
Salary: 45 hours/work - CI\$12 - \$14/
hour DOE + Statutory benefits

Send Resume to:
reeves85construction@gmail.com

SAMEENA'S BEAUTY CENTER

Is seeking a full-time **BEAUTY THERAPIST - Job ID: F5D3X7**

5 years min. of experience required
Salary: 45 hours/work - CI\$8.75 - \$14/
hour DOE + Statutory benefits

Send Resume to:
reeves85construction@gmail.com

Sanpik Contracting Cayman Ltd. and 345 Equipment Ltd. T/A Equipment Services are seeking a qualified **Welder** who will be responsible for fabricating, repairing, and assembling metal structures and components using various welding techniques.

Perform welding and fabrication using methods such as MIG, TIG, SMAW (stick), and oxy-acetylene welding. Prepare materials, including cutting, grinding, and cleaning metal surfaces prior to welding. Inspect welds to ensure they meet quality and structural standards. Operate and maintain welding equipment and tools safely. Carry out repairs on machinery, equipment, and structural components.

Formal training in welding from a recognized institution. Ability to pass a welding test as part of the recruitment process. Minimum 3–5 years of proven welding experience in construction, marine, industrial, or similar environments.

- Salary CI\$12,000-CI\$20,000 per annum for each of the companies commensurate with experience and market standards in the Cayman Islands.
- Benefits in accordance with Cayman Islands Pension Law.
- Working Hours: 22.5 hours per week for each company, Monday to Saturday from 7 am to 5 pm.

Please note that this role is split with between Sanpik Contracting Cayman Ltd. and 345 Equipment Ltd. T/A Equipment Services

- Interested applicants may send in their cv's to: admin@345equipment.ky
- Job Post ID Ref on JobsCayman for Sanpik: R2Y8D4
- Job Post ID Ref on JobsCayman for 345 Equipment: R5Y3P7

DIAMONDS INTERNATIONAL

Sales Clerk (WORC ID: B4N6Q7)

Join our dynamic luxury retail team!

We are seeking an energetic and results-driven Sales Clerk with a passion for luxury sales and exceptional customer service.

Key Responsibilities

- Assist customers in selecting fine jewelry and watches.
- Deliver exceptional customer service and build lasting client relationships.
- Meet and exceed sales goals.
- Maintain strong product and brand knowledge.

Requirements

- Minimum 3 years of luxury retail or high-end tourism sales experience.
- Excellent communication and interpersonal skills.
- Fluent English; additional languages are an asset.
- Available to work weekends and holidays.
- Valid and clear Police Clearance Certificate.

Compensation

Fixed hourly rate of CI\$8.75 Plus commissions structure directly tied to sales performance. Working 45 hours per week. Benefits are in accordance with Cayman Islands Labour, Health Insurance, and Pensions Laws.

Apply Today

ALMOG-DI@SHOPDI.COM

Senior Regulatory Services Officer – WORC job ID #Y3D6V8

Paget-Brown Financial Services Limited seeks to hire a **Senior Regulatory Services Officer** to join our Regulatory Compliance Team ("Team"), who will report to the Manager of the Team ("Team Manager") and be based in our Grand Cayman office. As a member of the Team, working under the supervision and guidance of the Team Manager and in collaboration with the other members of the Team, the role will be responsible for:

- Managing the regulatory requirements of a large portfolio of clients under the following regimes:
 - International Tax Co-operation (Economic Substance) Act (ES)
 - Common Reporting Standard (CRS)
 - Foreign Account Tax Compliance Act (FATCA)
 - Beneficial Ownership Transparency Act (BO)
- Communicating the requirements of each regime to clients and scheduling the receipt of account holder, accounting and other relevant data from clients and ensuring timely collection of the same to ensure reporting deadlines are met;
- Filing the relevant notifications, reports, declarations and forms as required under each regime;
- Tracking and reconciling filings against the obligations for clients under each regime and acting on generated exception reporting to ensure complete and timely reporting for all clients;
- Managing and supporting any members of the Team who directly report to them, and providing them with ongoing coaching, training, and performance guidance to build capability and ensure high-quality work;
- Overseeing the performance of the IT systems supporting service delivery, and liaising with internal and external resources to plan and implement updates and enhancements to these that align with business requirements;
- Supporting and, when needed, leading compliance projects to ensure that clients and the business are meeting their respective regulatory obligations under each regime; and
- Monitoring amendments to each regime and liaising with internal and external resources to effect policy and system changes to ensure ongoing compliance in a dynamic regulatory environment.

The Successful Candidate must possess:

- At least five years' worth of relevant experience in either regulatory, audit or fiduciary services within the financial services industry.
- A strong and demonstrable understanding of the ES, CRS, FATCA and BO regimes and the reporting and registration obligations of Cayman Islands relevant entities, financial institutions and legal persons under them.
- Experience working with beneficial ownership data and economic substance notification data and handling filings of such via the Corporate Administration Platform (CAP).
- Experience working with account holder due diligence documentation and data and handling FATCA and CRS reporting via the Cayman Islands Department for International Tax Cooperation (DITC) online portal.
- Experience working with relevant activity data and handling ES reporting via the DITC online portal.
- Excellent data management skills, including advanced knowledge of the Viewpoint database system and Excel and Microsoft applications.
- Strong analytical skills, with the ability to read and interpret documentation in line with specific regulatory and technical requirements.
- Strong technical knowledge including the ability to understand the AEOI XML Schema requirements along with experience with related regulations.
- Strong technical aptitude, including experience reviewing and interpreting XML files, gathering and documenting business requirements for application enhancements and customised reporting, and conducting user acceptance testing for software releases delivered by third party IT vendors.

The successful candidate must also be self-motivated and be able to work independently and cope well under pressure to complete high volumes of work under tight deadlines. This is a dynamic role that will require collaboration with internal stakeholders and clients to support the Team and the delivery of service to clients in accordance with business policies and procedures. Attention to detail is crucial as is the ability to communicate effectively at all levels, work to tight deadlines, and occasionally work overtime as required.

Salary: US\$100,000 – US\$115,000 per annum (commensurate with experience and qualification)

Benefits Include: 25 days' vacation per year, 2 personal days per year, Work from home up to 40 days per annum, 10 paid sick days per year, 100% of medical insurance cover for the employee (approved plans), Membership at The Club, Pension contributions in line with Labour Act, Discretionary annual bonus. Working hours – 37.5 per week

Interested applicants should send their resume to: cayjobs@expertisegroup.com

Application deadline: 12 July 2026

MAINTENANCE WORKER

A-Quality Maintenance invites Caymanians to apply

NOT AN ENTRY LEVEL POSITION & Able to work in Labor Intense Environment

3-4 years experience in Building Maintenance & Yard work

45 hrs/week - KYD 8.75/hr

Will receive Statutory Benefits

Governed by the CI Labor Law

Apply on WORC PORTAL –

Job ID: T8R4U3 or email

aqjanitorial@gmail.com

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of:

GRANITE FABRICATOR & INSTALLER

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License is essential. This is a physically demanding position.

Salary paid at \$14 p/h, paid weekly. Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians and those with Employment Rights will be accepted at this time.

Email resume to susan@elite.ky

BENITEZ & SONS CONSTRUCTION
 Is seeking **2 (TWO)** full-time
CONSTRUCTION HELPERS
 1+ years of experience required
 Salary: 45 hours/work - CI\$10-\$14 /
 hour + Statutory benefits
 Send Resume to:
benitezconstruction@hotmail.com

One Stop Grill hiring Kitchen/
 General Helper, 2 yrs exp, \$8.75/hr
 + benefits by law. CV, PCC to email
onestopgrill345@gmail.com

ELITE DECORATING & WALLPAPER SPECIALISTS

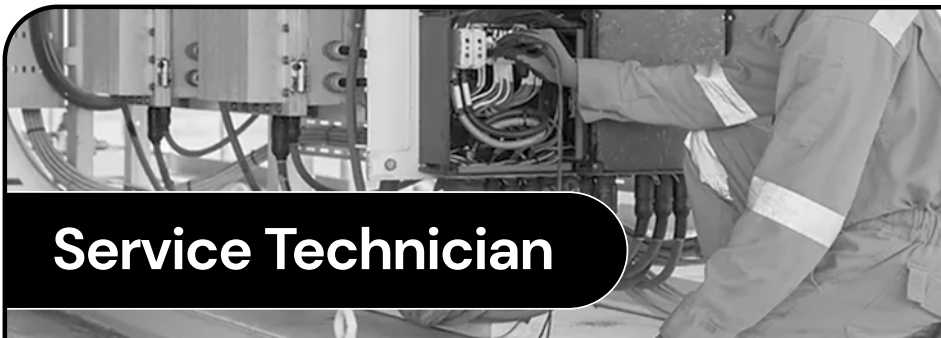
Applications are invited for the position of: **WALLPAPER SPECIALIST/DECORATOR**
 Applicants must have a minimum of 5 years' experience working on both residential and commercial projects.

Applicants will be required to prepare surfaces by cleaning, sanding & scraping, repairing minor damage to surfaces, using various hand tools. Applying wallpaper and paint with an exceptional finish whilst ensuring that a clean environment is maintained at all times and all safety protocols and ensuring compliance with health and safety regulations.

The successful candidate will be required to work a minimum of 45 hours per week including weekends, as required. Clean Driving Licence is essential as well as own transport & tools.

Salary will be paid \$1,000 per week depending on experience. Health & Pension paid in accordance with Labour Law.

Application will only be accepted from Caymanians & Status Holders at this time. Email resume to susan@elite.ky



Service Technician

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Production Maintenance, the successful candidate will:

- ▶ install, inspect, maintain and repair power generation equipment and systems specific to Power Solutions NV;
- ▶ perform routine diagnostics and preventative maintenance;
- ▶ assist with system upgrades and commissioning;
- ▶ provide onsite support for rental generators and auxiliary equipment;
- ▶ collaborate with engineers and other technicians to resolve technical issues;
- ▶ maintain detailed service records and reports;
- ▶ follow all safety protocols and environmental regulations.

Applicants will be required to work a 40-hour week; must possess a certificate/diploma in power generation or equivalent and five to six years related work experience in power generation and related equipment maintenance and repairs.

Salary is from CI\$3,900 to CI\$4,200 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, July 17, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

Assistant Mechanic Wanted
 We are seeking a reliable and experienced **Assistant Mechanic** to join our team.

- Position Details:**
- Schedule: 5 days per week, 9:00 AM – 5:00 PM
 - Some Saturdays required
 - Salary: \$480 per week
 - Health and pension benefits provided

- Requirements:**
- Minimum of 10 years of mechanical experience
 - Strong knowledge of vehicle diagnostics, maintenance, and repairs
 - Ability to work independently and as part of a team
 - Reliable, hardworking, and detail-oriented

Interested applicants should contact:
Gerri Carter – gerricarter45@gmail.com/ 345 923-0866
 or
Sherine Bromfield – Sherinetrbrromfield@gmail.com

We now invite applications for the position of **Electrical Handyman & Safety Maintenance**
Job Description:

- Make sure all electrical connections on all job sites are safe
- Make sure all the tools on the job sites are checked and safe to work with
- Make sure current electricity is provided safely to work sites and multiple small jobs as needed
- Repairs & maintenance of all tools and equipment
- Checking all electrical tools are properly fitted and there is no issue electrical or mechanical with our industrial equipment
- Maintaining and always checking electronics for the Water Jet, Bridge Saw, Miter Saw, Laser and Engraving machine

- Qualifications:**
- Minimum of fifteen (15) years of relevant work experience
 - Excellent communication skills, verbal and written
 - High level of technical skills
 - Strong attention to detail and understanding of electrical systems

Salary to commensurate with qualifications and experience CI\$30,000- CI\$40,000 per annum, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send your CV's to:
Human Resources
Hr@itctile.net
 Kozaily Designs Ltd.
 P.O. Box 10647,
 Grand Cayman KY1-1006



Waitress / Cashiers - Job ID# X6R6X6

Must have positive attitude and personality. Be friendly and able to communicate verbally, written and digitally well, to be able to take customer orders in the restaurant or via phone. Good math, reading and computer skills. Be accurate with cash handling in order to balance off cash at the end of shifts. Food safety training and skills needed.

Kitchen Helpers - Job ID# K5M4Y3

Must have previous kitchen experience, preferably in a pizza kitchen environment, with knowledge of making pizzas starting with preparing the dough. Food safety experience/knowledge needed. Able to communicate verbally, digitally, with strong reading skills. Be efficient and accurate on the maketable. Able to lift 50 pounds.

Delivery Drivers - Job ID# E7N8H3

You'll need a valid Cayman Islands driver's license, auto insurance and reliable vehicle. A clean driving record & 1 – 2 years of driving experience. Be friendly, clean & stock work areas, able to assist with store operations & maintain food & team member safety.

Requirements:
 Must have a clean police clearance certificate with no criminal charges. Must have own transportation to work. Be able stand on feet for long periods of time. Clean and stock work areas. Able to lift up to 50 pounds. Work split shifts, nights, days, weekends and public holidays between Seven Mile Beach and Countryside locations. Experience with Aloha Restaurant software an asset. Up to 45 hours/ week or as needed. Must pass Pizza Hut International Certification online and written tests.

Starting rate: KYD \$8.75 per hour. Statutory benefits.

Email resume to: hr@phcayman.com
Deadline: 24 June 2026

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Clinical Supervisor at Cayman ABA Ltd

- Full time. 45 hours p/week
- Starting salary KYD \$73,000
- WORC Portal ID: **C4B6M2**. Please apply via <https://caymanaba.bamboohr.com/careers/56>
- Deadline: 10th July 2026

Cayman ABA is looking for an experienced Clinical Supervisor to join our talented team located in George Town.

Specific Responsibilities:

Manages a small individual caseload, to ensure billable hours requirements are met
 Monitoring and ensuring the quality of service delivery provided by RBTs and Coordinators
 Managing ongoing and initial training for behavior technicians
 Monitoring and ensuring the skill and performance integrity of behavior technicians
 Collecting performance data on behavior technicians in session and outside of sessions
 The Clinical Supervisor is responsible for quality assurance and supervision/training of BTs, Coordinators and stakeholders.

Onboarding & Training:

Develops and implements initial clinical onboarding training for BTs and Coordinators
 Conducts in-person role-play and lecture training for new BT's or trainees & conducts Field Evaluation / Competency assessment of all BT's
 Conducts field evaluation for all new BTs & Assists BTs with exam preparation and application
 Develops and implements ongoing clinical training for BTs
 Continually assesses company, program and staff needs; based on assessment, identifies and develops and delivers training or processes to improve areas of need.

Oversees continuing education requirement completion status for BTs monthly and assigns relevant trainings to staff as needed

Supervision, Mentorship and Performance Monitoring:

Schedules and completes integrity check for all clinical staff
 Provides coverage for Coordinators and other Clinical Supervisors when needed
 Oversees the Clinical Coordinators' direct supervision of BTs, and scoring of integrity checks
 Oversees the BCBA's direct sessions and scores integrity checks on these sessions
 Resolves staff conflicts and documents issues according to disciplinary policies and procedures
 Completes and conducts performance reviews for all direct reports
 Enforces policies and procedures and addresses issues as they occur in collaboration with the management team.

Requirements:

- Years of Experience: 5-6 years
- Required Education: Master's Degree & BCBA certification
- Police Clearance
- Proof of Valid Driver License

Behaviour Technician Training Programme with Cayman ABA Ltd

- Paid training programme
- Full time, based in George Town
- WORC Portal ID: **X8K5D4** apply via the portal or at <https://caymanaba.bamboohr.com/careers/24>
- Deadline: open ended

Caymanian Status and RERC applicants take priority

Cayman ABA is offering an 8 week training internship to candidates interested in becoming eligible for employment as a Behaviour Technician at Cayman ABA. During the training program, Cayman ABA provides training that meets the requirements for ABAT credentialing and employment as a Junior Behaviour Technician. Candidates selected to participate in the training program will be taught the skills of ABA, to be applied in a clinical, educational and home setting. During the training period, trainees will be compensated \$500 KYD per week.

ABA is an exciting field of healthcare that is in demand in the Cayman Islands and across the world; there is a shortage of qualified Behaviour Technicians (RBTs / ABATs) and ABA professionals, despite the urgent need for ABA services. An ABAT is a certified paraprofessional, who provides direct one-on-one ABA therapy to children with Autism Spectrum Disorder and other developmental delays.

Training Overview:

During the 8-week program, you participate in online training, as well as the Behaviour University's 40-hour online ABAT Training Course. In addition, you'll have 15-20 training sessions with our Clinical Supervisor and Senior Behaviour Technicians, where you practice the skills you've learned, as you prepare to run sessions according to protocol. Using a Behavioral Skills Training format, we will learn each skill required of an ABAT, through instruction, modelling, role-play, rehearsal and feedback.

Employment Offer for Successful Trainees:

Individuals who are successful in scoring 80% + on the Field Evaluation and Core Values evaluation will be offered a position as a Junior Behaviour Technician, with a starting salary of KYD\$ 38,000 per annum.

Individuals who do not pass the Field Evaluation or the Core Values evaluation will not be offered a position and Cayman ABA will not continue the ABAT credentialing process.

Conditions:

Successful candidates will be offered a contract requiring a 2 year commitment to work at Cayman ABA as a Junior Behaviour Technician. Proceeding through credentialing as an ABAT confirms your acceptance of this commitment. Individuals who proceed with credentialing, but do not complete their 2 year contract with Cayman ABA are liable to repay training costs. Cayman ABA will not proceed with credentialing applications for those not taking up employment.

Requirements:

- Experience: non required
- Education: Highschool
- Proof of Drivers licence



We now invite applications for the position of **Architectural Auto CAD Technician**

Description of Job:

- Determine the client's objective and requirements. This involves meeting with other professionals and clients at an early stage to agree on the project brief;
- Understand how the design aspects of a construction project influence and relate to the performance and functional issues so that practical questions can be addressed;
- Sketch preliminary design plans;
- Specify materials and furnishings, such as lighting, wall finishes, flooring, plumbing fixtures, etc.
- Evaluate and advise on environmental, and regulatory issues contributing to planning applications and other regulatory application procedures;
- Assess what surveys (e.g., land surveys) are required before work can commence and ensure such surveys are undertaken and their results fed into the project;
- Develop project briefs and work on these as the project progresses;
- Prepare final plans, using computer applications such as CAD, SketchUp, and Revit and make presentations for the client;
- Advise clients on procuring the best and most appropriate contracts for the work they are undertaking;
- Place orders for materials and oversee the installation of the design elements;
- Liaise with appropriate authorities (planning inquiries, building inspectors) when producing, analyzing, and advising on detailed specifications for suitable materials or processing to be used;
- Carry out design stage risk assessments;
- Administering contracts and projects certifications;
- Oversee and supervise the project;
- Visit after the project to ensure that the client is satisfied;
- Perform other related tasks.

Qualifications:

- Bachelor in Architecture
- Must have in-depth knowledge of computer-aided design software such as but not limited to Auto Cad, Revit, 3 D Max, Photoshop, etc.
- Must have at least five (5) years of relevant work experience.
- Clean police clearance

Salary: 48,000.00 to 72,000.00 annually

Commensurate with qualifications and experience

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation

Please send your CV's to:

Human Resources

Hr@itctile.net

Kozaily Designs Ltd.

P.O. Box 10647,

Grand Cayman KY1-1006

NOTICES



THE ROADS LAW (2005 Revision)
 Section 3 Declaration of Intent
 Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: SAVANNAH

REGISTRATION BLOCK: 27D

BOUNDARY PLAN: BP 699

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 699 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 699.

3. Boundary Plan 699 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	34	Less than 0.01
27D	432	0.07

Made in Cabinet this 25 day of March 2026
 Clerk of Cabinet



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**ANIKA JEFFERSON
& LLOYD BARKER**



WHEN
SUNDAY
JUNE 28
2026

WHERE
HARQUAIL
THEATRE

GATES OPEN
5:00PM
SHOWTIME
6:00PM

TICKETS
PREPAID \$15
GATE \$20

TICKET OUTLETS:
NO. 1 SHOE SHOP
& WINNERS
CIRCLE SPORTS

PERFORMANCES BY:

Rico Rolando, Lloyd Barker, UCCI Dance Company, Cayman Music School, Cayman Islands National Dance Company, Martinez Tribe, Moniesa Farquharson, Johann, Actress Caitlin Tyson, Xcitement Dancers, Ericka Rockett-McBean, Bailamos Dance Studio, Leah GC, Radiance Dance Studio, Centre Pointe Ltd, Kayla Prendergast, John Gray Kitchen Band and Starlight Elite Strings, 2025 Poetry Contest Winners, Dequan Smith, Alejandro Lemus Music, Tiffany Connolly, Michelle T.

SPONSORS:



PART PROCEEDS FROM THIS EVENT TO BENEFIT THE PINES RETIREMENT HOME

