

MPs PRAISE DG MANDERSON



See story on page 3>>

Maples Group announces Landmark new Cayman Headquarters



SEE NEW CAYMAN HEADQUARTERS, PAGE 5

Illegal Coral Nursery Found at Smith Cove

On June 1, 2026, the Department of Environment (DoE) identified 70 + fragments of Staghorn coral (*Acropora cervicornis*) in a coral nursery that had been set up at Smith Cove without the necessary National Conservation Council (NCC) permit permission.

The structure was placed on the natural reef, contravening several provisions of the National Conservation Act 2013 (NCA), which carries a penalty of up to CI \$ 500,000 and/or four (4) years in jail. Following removal of the structure, the

coral fragments were relocated to the DoE's nursery at Northwest Point, where they will be cared for and monitored as part of the Department's coral restoration project.

Nursery Details

The illegal nursery consisted of ropes that were secured directly to both dead and living boulder corals. This attachment can potentially harm living corals through

SEE ILLEGAL CORAL NURSERY FOUND, PAGE 8

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CAYMAN RIDES THE TECH WAVE

Cayman Enterprise City, the tech sector of the Cayman economy, is gaining traction as a significant pillar of the national economy. Joining the already established sectors of financial services, tourism, and construction, this emergent fourth pillar is already firmly establishing itself as a major player.

According to its 2025 Socio-Economic Impact Assessment, CEC's operations injected around (CI\$8.8 million) directly into local businesses in the past year alone.

Economist Marla Dukharan, who authored the report, says that the CEC and Special Economic Zone companies have generated a cumulative economic impact of some CI\$1 billion for the Cayman Islands since 2012.

The tech sector alone, as a channel for global investment into the economy with "an annual footprint of CI\$126 million (appx), means CEC's operations are pumping over CI\$346,000 directly into the Cayman economy every single day of the year."

There's also the calculation of around CI\$42 million injected via salaries "that circulates nearly CI\$800,000 every single week through Caymanian businesses." That is estimated to be pouring purchasing power directly into local utilities, supermarkets, gas stations, retail spaces, restaurants, and other businesses, according to the report.

CAYMAN IN A RARE POSITION

Leonard Lewis, CEO of Caydev, a Cayman Islands-based technology studio, told the Caymanian Times: "We're in a genuine tech transformation, with AI accelerating faster than anything before it. Cayman's location, lifestyle, and the groundwork CEC has laid put us in a rare position to capture that growth and lead the Caribbean, not just follow it."

One of the high points for 2025 for Cayman Enterprise City(CEC) and the Cayman tech sector was the Tech Week of October 2025. The event was lauded by Jeremy Scott, Director, Workforce Opportunities & Residency Cayman (WORC), not just for its tech innovations but also for its impact on the economy and wider society.

In a foreword in the Tech Futures Week 2025 Report, he wrote: "With technology influencing every sector, Caymanians must be equipped with the skills, knowledge and adaptability to thrive. The programme focuses on raising awareness of emerging technologies, offering practical training and strengthening long-term workforce resilience. Partnerships with organisations such as Cayman Enterprise City (CEC) are vital in bridging the gap between education and employment. By



► Marla Dukharan and Charlie Kirkconnell stand in front of CEC's Signal House Location

connecting learning with real-world opportunities, we aim to position Caymanians to excel in a technology-driven labour market."

The assessment that Cayman is at a pivotal moment in the development of its tech sector, noted during last October's Tech Week, is being proven this year with the explosion of growth in the sector locally and globally, being experienced through innovations, business expansion, and economic impact.

PIVOTAL MOMENT

"This moment is pivotal," it was the assessment for Cayman, according to the comprehensive 36-page Tech Futures Week 2025 Report. "With rapidly evolving technological advancement, the Cayman Islands' economy is positioned to be the leader in the Caribbean region, provided there is the right strategic investment in infrastructure and education."

However, it was pointed out that several things still need to be put in place to fully capitalise on this opportunity.

Among its recommendations are: having a national strategy in place - especially for coordination and AI readiness; a strong focus on education - modernising the curriculum and training frameworks; work-based learning, career pathways, and investment in tech infrastructure and innovation.

"To advance these recommendations, the Government of the Cayman Islands should pursue a coherent, whole-govern-

ment plan of action anchored in national coordination, inclusive participation and phased implementation. The approach should begin with the establishment of a central governance framework to align



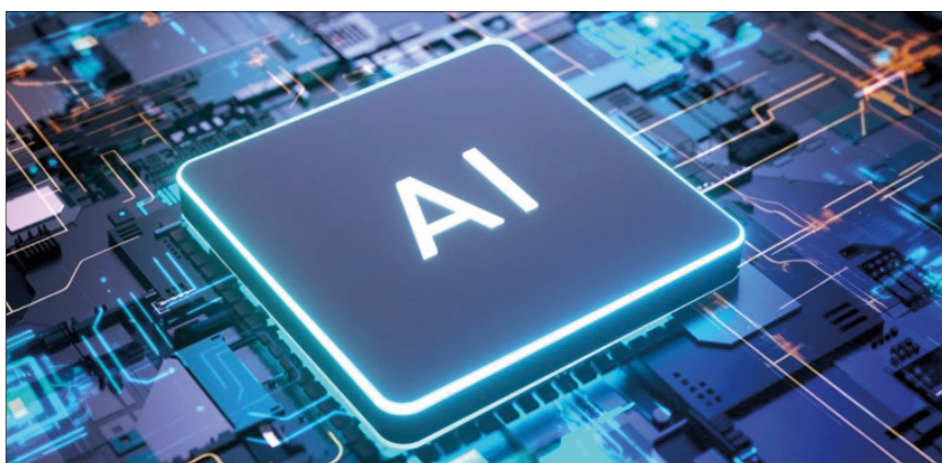
ministries, industry and academia around shared priorities for digital transformation and workforce readiness," Cayman Enterprise City(CEC) says in the report.

It adds: "This high-level plan emphasises collaboration, accountability and evidence-based policymaking as the foundation for building a resilient, future-ready digital economy that positions Cayman as a regional leader in technology and innovation."

TRAINING

Meanwhile, the CEC's 2025 Socio-Economic Impact Assessment, which underscores Enterprise Cayman's contribution to education, innovation, and workforce development, shows that since 2012, Enterprise Cayman has placed 177 interns and deployed more than half a million dollars into skills training and human capital development.

In 2025, Enterprise Cayman engaged 2,518 residents across 84 structured programmes, workshops, and high-impact technology events, while also supporting Cayman-born business ventures through the Business Design Competition and other entrepreneurship initiatives.





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Email: info@caymaniantimes.ky
Website: www.caymaniantimes.ky

THEY CALL HIM MR FANTASTIC! MPs PRAISE OUTGOING DG MANDERSON

CONTINUED FROM Page 1

Tributes and accolades flowed on Friday June 19th as the Cayman Islands Parliament honoured outgoing Deputy Governor Franz Manderson for his stellar contributions to the civil service and wider community.

Mr Manderson's last day at work on July 8th will also fall on the same date that he entered the civil service 44 years ago.

In this snapshot, Caymanian Times captures the moments and emotions that marked the occasion during the first sitting of the new session of Parliament on Friday June 19th..

Speaker, Ezzard Miller: "I have found you in all of our interactions to be a man of integrity, honesty, and a man of your word...I think, Mr Manderson, that it is fair to say that you are leaving the civil service much better than you found it."

Premier, Andre Ebanks: "He sat back in his chair, and he just said, 'Look, I think my time has come. I think it's time for me to get out of the way, move aside. I think I've left the civil service better than I found it. It's time for me to move on, but I'm going to do this in an ordinary fashion, and it won't be until next year.' And that characteristic that you can apply to other aspects of his life is his farsightedness."

Leader of the Opposition, Joey Hew: "He has done more than just developing a world-class civil service over his years as head of the civil service. Also as a West Bayer, he has mentored many, many young men that he probably wasn't even aware of."

Deputy Premier, Gary Rutty: "I would like to thank and congratulate my dear friend for all he has done for this country and our people. I also thank him for the loyal and sincere friendship that he has provided to me over the years."

Deputy Opposition Leader, Kenneth Bryan: "I wish that they had something like a Purple Heart to give to you, and I think the CBE(Commander of the British Empire) isn't adequate enough...I think you should be called 'Sir' (given a knighthood). because of the service you have given to this country."

Deputy Speaker and Opposition MP Pearlina McGaw-Lumsden: Your contributions have left a lasting impact on our community and our country, and on the many lives you have touched throughout your career."

Min. Katherine Ebanks-Wilks: "He was always accessible, providing support that made all civil servants feel valued and appreciated."

Min. Rolston Anglin: "I want to thank him for giving me an opportunity to shape my life and career. He motivated me, supported me and believed in me long before titles ever mattered."

Min. Jay Ebanks: "I know you know that you have left the country in good hands... We really appreciate everything you have done for this country."

Min. Isaac Rankine: "You started on your birthday...so leaving on your birthday, 7th of July 2026, that is a good solid 44 years of service. From a schoolboy starting out in the public service to the head of the civil service, that is a full circle."



Min. Nickolas DaCosta: "A leadership style that has always been professional, always dignified, but never distant...I think it's safe to say that in the Cayman Islands Civil Service, and indeed this Honourable House, we have, through the Deputy Governor, through Franz Manderson, Mr Fantastic!"

Min. for Caymanian Employment, Michael Myles: "You said, 'I can leave now because I finally found the government that I can leave the civil service to! You've also reassured me multiple times that you had built a civil service, and that you also believe, leaders that will move the country forward, not just the civil service.'"

Parliamentary Secretary, Julie Hunter: "I saw how you handled difficult situations. I saw how you served with humility. I saw how you trained those around you."

Opposition MP Roy Tatum(Progressives): "Your legacy will endure in the institutions you've strengthened, especially the civil service to which you devoted so much of your life's work. It will endure."

Parliamentary Secretary, Heather Bodden: "You have served this country with dedication and distinction. Now it's time to enjoy a well-earned retirement."

Backbench MP (Cayman Islands Community Party) Wayne Panton: "There are times when he has not been fantastic. Would you like to know what he has been instead of fantastic? He has been awesome!"

Independent Opposition MP, Dwayne Seymour: "You have this rare gift of being able to guide us through our biggest challenges with total confidence, while still being one of the first persons to celebrate our wins."

Opposition MP Roy McTaggart (Progressives): "I appreciate what you have done. The leadership you provided, and examples that you are leaving behind for others who come behind you."

Acting Attorney General, Reshma Sharma: (Quoting the DG) 'We pay tribute to those among us who embody the spirit of

excellence, whose contributions have left an indelible mark on our organization and the communities we serve'. "How very satisfying to be able to quote him right back to himself this afternoon."

In acknowledging the accolades, DG Manderson, at times overcome by emotion, gave a brief lesson on the importance of having a purpose in life.

"Over the years, I've learned that one of life's most important lessons is never to confuse your purpose with your work. Work is what you do, purpose is why you do it. If you confuse the two, then when work ends, you will believe your life has lost its meaning, but if your work serves your purpose, then every day becomes a gift...I simply wanted to make a difference. I wanted to serve my beloved Cayman Islands. I wanted my mother and my sister to look at me and say he made us proud. If that was my purpose, then I can honestly say then that I've never worked a day in my life. I simply fulfilled my purpose."

Walkers welcomes two newly admitted lawyers to the Finance team

Leading international law firm Walkers welcomes two members to the Finance team following their admission to the Cayman Islands Bar: Emily Boyd and Lacey Riley.

Their admission follows the successful completion of the firm's Articles of Clerkship programme, a key part of the Walkers Cayman Legal Training programme, which is designed to equip aspiring legal professionals with the technical knowledge and practical experience needed to build their careers.

Peter Kendall, partner and chair of the firm's Cayman Islands Trainee Committee, shared:

'Emily and Lacey have shown excellent dedication and professionalism throughout their training.



► L-R Lacey Riley and Emily Boyd

We are very proud to see them admitted to the Cayman Islands Bar and look forward to their continued growth and contributions to the firm.'

Emily Boyd said: 'Completing my articles at Walkers has been a fantastic experience, and I'm pleased to continue my career with the firm.'

Lacey Riley added: 'I'm grateful for the support I received throughout the programme and excited to begin this next chapter with the team.'

The Walkers Cayman Legal Training programme remains a cornerstone of the firm's commitment to developing legal talent in the jurisdiction, offering a clear path from trainee to qualified attorney.

Cayman Captive Forum 2026 Registration Opens with Sustained Demand

Registration for the 2026 Cayman Captive Forum (CCF) is now open, and is already seeing sustained demand, with 50% of delegate passes sold on day one.

Hosted by the Insurance Managers Association of Cayman (IMAC), the CCF is the world's largest captive insurance conference and will take place at The Ritz-Carlton, Grand Cayman from December 1-3, 2026.

Bringing together industry leaders, risk managers, regulators, service providers and captive owners from around the world, this flagship event has earned a reputation for delivering unparalleled networking opportunities, insightful content and a unique Caribbean setting.

"The exceptional response to registration reflects the continued strength of the Cayman Islands as a leading international insurance domicile and the value that industry professionals place on gathering here each year," said James Trundle, Chair

of IMAC. "The Cayman Captive Forum has become a cornerstone event for the global captive insurance industry, and we're looking forward to welcoming delegates from around the world for another outstanding programme."

Michael Wild, Chair of the Cayman Captive Forum Committee, said "The level of interest we've seen from day one's registration is a testament to the Forum's reputation for delivering meaningful insights, valuable connections and discussions that help shape the future of our industry. Our committee is working hard to develop an engaging agenda and exceptional delegate experience, and we're excited to share further details in the weeks ahead."

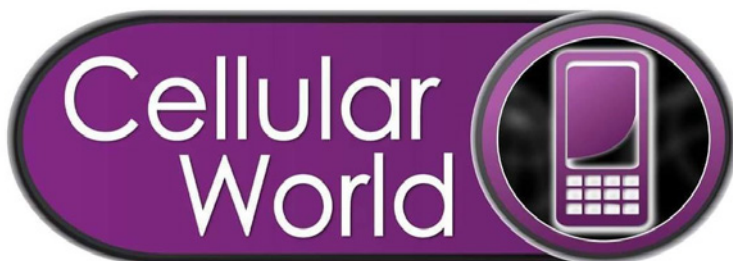
With Early Bird registrations filling quickly, IMAC encourages prospective delegates to secure their spot as soon as possible. Additional details including Run of Show and Keynote Speakers will be announced in the coming weeks.



► James Trundle - IMAC Chair



► Michael Wild_IMAC Forum Committee Chair



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Over 100 Cayman SPACS IPO in US in 2026

- More than 100 Special Purpose Acquisition Companies domiciled in the Cayman Islands have listed on US stock markets in 2026

- Cayman SPACs account for 61% of all US initial public offerings this year

- SPACs raise capital through an IPO to acquire or merge with a private company, taking it public

- Cayman has become the dominant SPAC jurisdiction, with 94% of SPAC IPOs following legal and regulatory changes in the US

17 June 2026 – 103 Cayman Islands-domiciled Special Purpose Acquisition Companies have listed on US stock markets so far in 2026, according to Cayman Finance. The figure represents 61% of all US IPOs this year, pointing to a revival in SPAC activity and a structural shift to Cayman as the default jurisdiction for blank-cheque vehicles.

SPACs are listed acquisition vehicles that raise capital upfront and then identify a target business to be taken public through a merger. SPACs provide an alternative route to list on public markets rather than a traditional IPO. These vehicles fell from favour after the 2020-21 boom ended. This year's tally already surpasses 2024's 57 listings and 2022's 86 listings and is on course to exceed the 144 recorded in 2025. The market has returned with more experienced sponsors, improved governance practices and renewed investor interest in well-structured vehicles.

The shift towards Cayman reflects a



► Samantha Widmer - Cayman Finance

combination of legal and financial pressures on US-domiciled structures. The Inflation Reduction Act introduced a 1% excise tax on certain share buybacks, complicating the redemption mechanics central to SPAC structures. Litigation risk in some US states, combined with rising directors' and officers' insurance costs, has prompted sponsors and their advisers to look offshore.

Cayman's attractions are well established in cross-border finance: tax neutrality, a flexible corporate law regime grounded in English common law, and an infrastructure built around investment funds, structured finance and international listings. Many companies listed on Nasdaq or the New York Stock Exchange

already use Cayman exempted companies as their listed parent entity.

Samantha Widmer, Director and Head of Funds and Capital Markets at Cayman Finance, said: "Reaching 100 Cayman-domiciled SPAC listings in a single year is a significant milestone, and the fact that they represent nearly two-thirds of all US IPOs tells a clear story about where the market has moved. Cayman has long been the jurisdiction of choice for complex cross-border transactions, and sponsors are now applying that same logic to SPACs. The combination of tax neutrality, a robust legal framework and deep capital markets infrastructure means Cayman is well positioned to support the revival of the SPAC market."



Maples Group Announces Landmark New Cayman Headquarters at Camana Bay

CONTINUED FROM Page 1

The Maples Group today announced the signing of a long-term agreement to establish its new Cayman headquarters at 90 Nexus Way, Camana Bay – a milestone investment that reinforces the Group's commitment to its people, clients and the Cayman Islands as a leading global financial centre.

The purpose-built headquarters will consolidate several Cayman-based teams into one efficient and collaborative environment, bringing the majority of the Group's Cayman Islands operations together under one roof for the first time in over two decades. The move supports its long-standing One Group strategy, improving alignment across teams and strengthening its integrated service offering.

The new headquarters will occupy over 70% of 90 Nexus Way and represents one of the largest commercial real estate transactions in Cayman's history. The space has been tailored to support the evolving needs of a global professional services organisation, featuring state-of-the-art technology, flexible workspaces and a wide range of focus, team and client-facing environments. These include executive boardrooms, team spaces, quiet rooms, cafés and informal meeting areas, all designed to support a more con-



nected, agile and a modern and flexible way of working.

Michael Richardson, Managing Partner of the Maples Group's law firm, Maples and Calder, in the Cayman Islands, said: "This marks an exciting new chapter for the Maples Group. Our new headquarters will bring our teams together in a modern environment that fosters collaboration, supports innovation and reflects the scale and ambition of our business. It is also

a clear demonstration of our long-term commitment to the future of our business here and to creating a workplace that supports our people now and in the future."

Co-Chief Executive Officer of the Maples Group, Guy Major added: "For us, this investment is about how the space will be used day to day - creating an environment that encourages movement, connection and flexibility, where people can move, meet and work together more

naturally. When you have a workplace that people actively use and want to be in, it changes how teams connect, how they work together and ultimately how they deliver for our clients."

Beyond the workplace itself, 90 Nexus Way is integrated into the wider Camana Bay community, offering access to a vibrant, amenity-rich environment that supports both professional and personal wellbeing. The building also incorporates sustainable design principles, including LEED-aligned standards, energy-efficient systems and renewable energy generation, contributing to a forward-looking and responsible long-term investment.

Mark VanDevelde, Executive Director and CEO of Dart, said: "Welcoming the Maples Group as a cornerstone tenant is a defining moment for Camana Bay and is a powerful endorsement of our vision for the Camana Bay community. As Camana Bay looks ahead to its 20th anniversary, and Maples to its 60th, this partnership is a testament to our joint commitment to the Cayman Islands, its people and continued leadership as a top-tier global financial centre."

Construction and fit-out activities for 90 Nexus Way will continue throughout 2026 and 2027, with the Maples Group move-in planned for Fall 2027, aligning with the Group's 60th anniversary.

GOVERNOR OWEN OUTLINES GOVERNMENT'S AGENDA

The continuing agenda of the governing National Coalition for Caymanians (NCFC) has been set out by Her Excellency Governor Jane Owen marking the opening of the new session of the Parliament of the Cayman Islands.

From economic policies to administrative processes and community involvement across all segments of society, the statement painted a picture of confidence that Cayman is on the right path.

As the British government's representative in Cayman, Governor Owen noted the high regard in which the jurisdiction is held by the UK, "not just as a financial centre but increasingly as a strong Caribbean island whose influence continues to be felt beyond our borders."

HIGHLIGHTS FROM THE THRONE SPEECH

THE ECONOMY

"I am pleased to see that Cayman's economic position remains strong. Moody's has reaffirmed Cayman's credit rating at Aa3, placing us in the distinguished company of the UK, France and Hong Kong - a signal of confidence we should not take for granted... We are all too aware of the pressures that weigh upon our residents in terms of the cost of living, housing and traffic. The Government has recognised the need for short and longer-term solutions to these challenges."

Visitor arrivals

"Our tourism sector has seen record growth, with visitor arrivals in the first quarter of 2026 reaching the highest quarterly total in our Island's history. New airline routes and increased capacity continue to bolster this success."

IMMIGRATION POLICY

"The Government's landmark Caymanian Protection Act represents a significant step in promoting opportunities for all Caymanians and managing the pace of population growth. In tandem, the National Workforce Plan, developed in partnership with the Chamber of Commerce, will create more efficient processes and



checks in our work permit system, aligning immigration policy with the needs of the economy, as we all benefit from living in a country where there are vastly more jobs than people.

INFRASTRUCTURE

"The introduction of Cayman's first housing policy is an important commitment addressing one of the most pressing concerns facing families on our islands... The Government's infrastructure plans focus also quite rightly on improving the transport network and easing congestion... Evolving plans for public transport solutions will be a game changer in this area."

EDUCATION

"The Government has also recognised the importance of education and skills de-

velopment in ensuring that all our young people finishing school, vocational training or university have a clear path to employment."

HEALTH

"The Government is expanding mental health services for young people. I urge the Minister to continue her "whole of society" approach to mental health... Meanwhile, the Government continues its focus on further streamlining and improving primary and tertiary healthcare, and ensuring that insurance options are sufficient to cover the needs of all our residents."

THE ENVIRONMENT

"The designation of six new areas for environmental protection, the advancement of an anti-litter law and the single-use plastics ban are welcome steps. I am also glad that the Government has announced its plan to maintain Little Cayman's airport at its current site and to carry out the upgrades which will be necessary to meet international safety standards."

COMMUNITY PARTNERSHIPS

I also wanted to take a moment to acknowledge the partnership that we enjoy between the executive and the private sector and our many charities. I have the privilege of being patron of several organisations, and I know that the money they raise and the work that they do has real impact, for example, in cancer support, Meals on Wheels, protection of vulnerable people in our society, education, inclusion, and support for animals and the environment."

FIGHTING CRIME

"I note that the RCIPS detection rate for violent crimes stands at over 50% - this is the kind of ratio that most jurisdictions

aspire to, or should I say dream of. Most strikingly, over the past 18 months, 28 dangerous offenders were all convicted and sentenced to a combined total of 400 years in prison - a clear demonstration of our mantra that violent crime will not be tolerated in Cayman."

THE CIVIL SERVICE

"None of this work of government would be possible without the dedication of our civil servants, who are responsible for implementing the decisions made by the Government and by this Parliament."

Outgoing and incoming Deputy Governor

"Our Deputy Governor has led the civil service with distinction, professionalism and integrity; his commitment to making lives better for the Caymanian people has defined his long and remarkable career... I am equally delighted to extend my congratulations to Mrs Gloria McField-Nixon, who will become our new Deputy Governor on the 8th July.

RELATIONS WITH THE UK

"I always find a high level of appreciation and interest in Cayman, not just as a financial centre but increasingly as a strong Caribbean island whose influence continues to be felt beyond our borders. I believe there is also a recognition that the way in which Cayman manages its relationship with the United Kingdom as an Overseas Territory, through partnership and through respect, is a beacon for others to follow, bringing significant benefits to both sides."

The Governor's Throne Speech also addressed other policies in the Government's legislative agenda, including the UK-government-driven "legitimate interest access" regime on beneficial ownership of companies, a Code of Conduct for Parliamentarians, and election law reforms.



Understanding government procurement procedures

By Lindsey Turnbull

In June, the Central Procurement Office (CPO) produced a seminar for small and medium-sized business owners to understand the necessary procedures they must take in order to win government bids. This is the second such offering this year, furthering the CPO's aim to engage with suppliers more frequently. Victor Crumbley, Procurement Manager with the CPO, gave some useful insight to help business owners get prepared for success.

Government contracts can be a lucrative source of income for a wide variety of businesses across the Cayman Islands. From photography to cleaning services, building surveying to food and beverage provision, there is a huge range of goods and services that government needs on a consistent basis. There must, therefore, be a process for the awarding of government contracts to ensure fairness and that government is getting the best value for money and the best services possible.

The Procurement Act (2023 Revision) & Procurement Regulations (2022 Revision) provide a legal framework of how government departments must obtain goods and services on behalf of the Cayman Islands citizens.

Mr Crumbley explained that the structure set out in the Act and Regulations lays out protections and principles for all parties that must be adhered to.

"Some of these principles include informed decision-making, fair dealing, competitive supply, and transparency," he explained. "Contracts should be given fairly; a process ensures delivered value for money. This is not just about the lowest price but also a vendor's capability, quality of goods



► Mr Victor Crumbley presenting to attendees



► Business owners heard useful advice

and services, etc. There are also provisions for the inclusion of small and medium-sized businesses to ensure they are equally considered in public procurement and are afforded the same access to opportunities as larger-scale organisations."

All businesses wishing to offer their goods or services to the government need to undertake the procurement process.

"The process is laid out by the government entity with respect to the threshold amount, as different values require specific criteria," Mr Crumbley said. "To participate, the respective business must comply with the requirements for all bid submissions, which will consist of the eligibility, technical, and pricing components."

He advised that should a local business wish to bid for a government contract, they should sign up online to the government's Bonfire Portal (www.cayman.bonfirehub.com) for public procurement.

"All procurements valued over \$100,000 must be listed on this platform as stated in the Procurement Regulations. The online

portal also has projects for lower values, and businesses do not have to pay for access to these opportunities. Registration is straightforward, and businesses should monitor the site daily as projects open and close frequently," he explained.

To provide goods and services to the government, a business must be licensed to do so and should possess a valid trade & business licence from the Department of Commerce and Investment. Being familiar with the local Licensing, Labor & Pensions Acts, along with the Procurement Act and Regulations, would be advantageous, Mr Crumbley stated.

Business owners should know that every procurement is different, and businesses should treat them as such.

"They must pay close attention to what the tendering document is requesting and the weighted scores attributed to each section," he advised. "Some items are for eligibility, such as a trade & business licence, child protection training certifications, insurance/pension coverage doc-

umentation, etc. Technical items, such as product warranties or product specifications documentation, can be required. Before pricing is checked, a detailed proposal or quote is requested from the business on how they will deliver the goods and/or services tendered."

When it comes to the length of time it takes for the bid to be processed, Mr Crumbley acknowledged that the answer was not as straightforward as most would like.

"The process will vary depending on the contract amount and its respective threshold's approval processes as required by the Act and Regulations. For example, a project valued at \$250,000 and above can range from 6 to 8 months from start to finish, while a project of a lesser value of \$60,000 can take a mere few weeks. It will boil down to the entity's ability to conduct evaluations and the administration of processing the procurement documentation, and of the approving committee's meeting schedules," he said.

ANOTHER CARIBBEAN COUNTRY JOINS THE OIL QUEUE

Yet another Caribbean country is 'eyeing up' its oil exploration potential. With Guyana now well established as 'the next big thing' in the global oil industry and Jamaica showing early indications of economically game-changing oil prospects, Barbados now hopes it will be next in line.

It's not the first time that Barbados has attempted a foray into oil exploration and production, but this time could be the real deal, according to the ruling Barbados Labour Party administration of Prime Minister Mia Mottley.

The government now reports that it hopes to tap into an estimated 13+ billion barrels of oil offshore, with over 40 trillion cubic feet of natural gas waiting to be extracted. Bids are being sent out to global companies with the requisite expertise to determine the commercial potential of these fields.

Barbados currently produces about 1000 bpd (barrels of oil per day), which is minuscule by international comparisons.



► Minister Kerrie Symmonds

That crude product is sent to Trinidad for refining, with gas sold to the country's National Petroleum Corporation for domestic use.

OPPORTUNITY

Amid growing optimism about what this new outlook could mean for Barbados, Minister of Energy and Business Kerrie



Symmonds said it presents an opportunity to reduce its heavy reliance on imported petroleum and create other investment

opportunities.

Illegal Coral Nursery Found at Smith Cove

CONTINUED FROM Page 1

breakage and abrasion. Additionally, the materials used had begun to fray, which may complicate growth for the corals attached to them. In contrast, approved restoration projects use specially designed attachment systems that aim to reduce impacts and promote coral health.

The illegal coral nursery installation reflected a misunderstanding of coral biology and nursery design, raising concerns about its potential impact on reef health.

Conservation Status

Like all corals in the Cayman Islands, *Acropora cervicornis* is protected at all times under Schedule 1, Part 1 of the National Conservation Act (2013). This species is listed as Critically Endangered on the IUCN Red List, reflecting the severe population declines experienced throughout the Caribbean.

It is also classified globally as an 'EDGE' species (evolutionary distinct and globally endangered). Following the severe mass bleaching event of 2023, Staghorn coral faced significant mortality in the Cayman Islands, resulting in only a few isolated colonies remaining in the wild. Preserving these colonies is crucial for maintaining genetic diversity.

Permitting Information

The Department emphasizes that no permits have been granted for new coral

nurseries or the removal of corals from the wild. This position is based on:

- The endangered status of the species locally and globally.

- The need to preserve the limited remaining wild colonies for coordinated, NCC-approved restoration efforts.

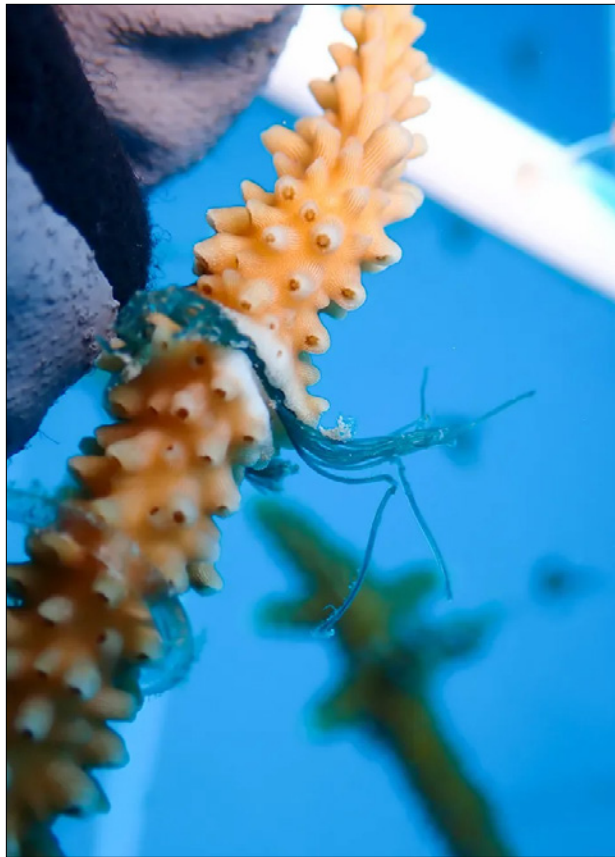
- The limited availability of genetically distinct wild colonies to effectively stock a new nursery, together with the necessity to preserve genetic diversity in restoration efforts.

- Past experiences where authorized nurseries were abandoned, which forced the Department to intervene, rescue surviving fragments, and assume long-term care.

Successful coral restoration is a complex process that involves careful planning, genetic management, disease monitoring, and on-going maintenance.

Public Awareness

It is important for the community to know that any claims about newly issued coral nursery permits are unfounded. Currently, only the Department of Envi-



ronment in Grand Cayman and the Central Caribbean Marine Institute (CCMI) in Little Cayman have authorized coral nurseries still in operation under the National Conservation Act. CCMI regularly reports to the DoE to ensure proper procedures and protocols are followed.

DoE Coral Nursery Programme

The Department of Environment oversees the coral nursery in Grand Cayman, an operation that has been running successfully for nearly five years due to consistent care and dedication.

The DoE nursery at Northwest Point is home to:

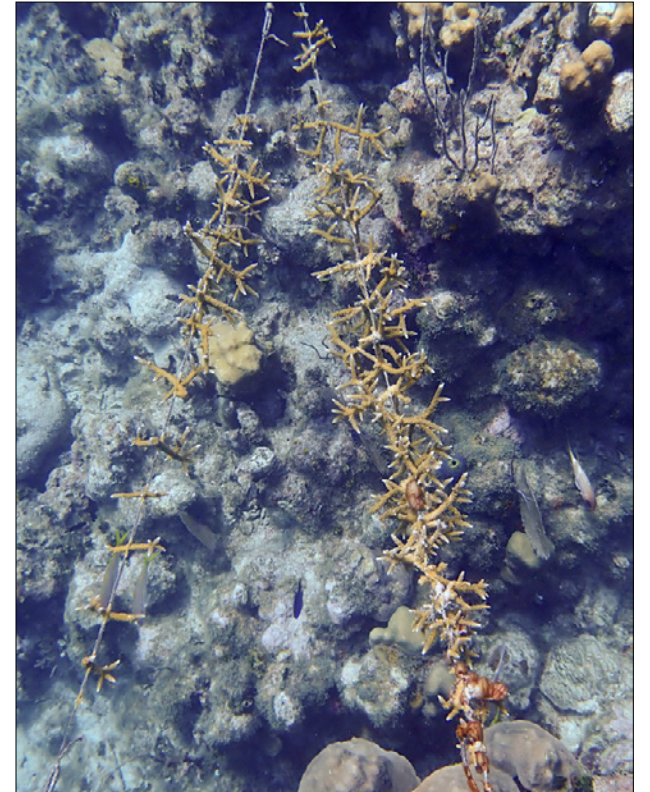
- 142 fragments of *Dendrogyra cylindrus*, representing 22 distinct genotypes.
- Approximately 550 fragments of *Acropora cervicornis*, representing six distinct genotypes.

These nurseries act as genetic banks, ensuring some of the Cayman Islands' most threatened coral species are preserved for future coral restoration efforts.

Handling coral is a criminal offence

The DoE reminds everyone that it is a criminal offence to remove, handle, or interfere with corals without the appropriate permits. Violations of the National Conservation Act can result in significant penalties (CI \$500,000 and/or 4 years imprisonment). The Department is dedicated to science-based coral conservation and encourages the public to contact us with any questions or to report suspected illegal activities.

For further information or to report concerns, please contact the Department of Environment via doe@gov.ky or 949-8469.



OIL QUEUE

CONTINUED FROM Page 7

"Certainly, it would run into billions of dollars, and the more protracted events, such as the crisis in the Gulf, the war with Ukraine and so on, the more the world has these types of difficulties, then the greater the value of oil and gas."

Barbados spends on average US\$ 400 million per year on its oil imports. A successful local production industry at scale is expected to significantly reduce that, with a long-term aim of turning the country into a net exporter rather than

an importer of fuel.

Responding to concerns of whether dipping into the oil industry runs counter to Barbados's high-profile global stance on climate change issues advocated by Prime Minister Mottley, Energy Minister Symmonds stated: "We want to have companies that are partnering with us that have proven over their recent work that they are in the oil and gas sector, but they are also good stewards of the environment, that they are conscious of the climate challenges, and that their capacity is such that they can be aligned to what Barbados's objectives are."

HISTORY

According to the Barbados Ministry of Energy and Business, historically, the country has had a long record of oil drilling "dating as far back as the eighteenth century when oil was collected from hand-dug pits."

In more recent times it says, four oil companies have explored Barbados' oil fields since 1950 with varying commercial success. Gulf Oil Co. drilled six deep exploration wells using modern concepts and techniques, achieving only limited success. In 1965, General Crude Oil Company started their operations, and sixteen exploration wells were drilled island-wide

by 1972 and twenty-nine production wells were located at the Woodbourne oil field with a production rate of 760bpd. Mobil Oil Co. acquired General Crude in 1979 and commenced the drilling of five deep test wells with no commercial success. The government of Barbados formed the Barbados National Oil Company Limited (BNOCL) in 1982, which continued to develop the Woodbourne field and surrounding areas.

There are about 240 oil and associated gas wells onshore Barbados, of which 80 to 100 produce at any one time, according to the Barbados Ministry of Energy and Business.

Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

5								1
	6							2
1		4		6			3	9
			3	6				
	5							7
			4	9				
4		6		8		5		7
	2						8	
9								6

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

6	3	9	5	8	7	4	2	1
5	1	2	9	6	4	7	3	8
8	7	4	3	1	2	5	9	6
3	5	8	2	7	1	9	6	4
7	2	6	8	4	9	3	1	5
4	9	1	6	3	5	8	7	2
9	6	5	4	2	3	1	8	7
1	8	3	7	5	6	2	4	9
2	4	7	1	9	8	6	5	3

Difficulty Level ★★★★★

3/17

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 40 Old English forest
 - 1 Tricky puzzle
 - 6 Bulb rating
 - 11 Foreword cry
 - 12 Paintball cry
 - 13 Healer Barton
 - 14 Note from the boss
 - 15 Young fox
 - 16 Unthrifty sort
 - 18 Count start
 - 19 Young fellow
 - 20 Ornate vase
 - 21 Very bright
 - 23 Shows disuse
 - 25 G-man
 - 27 Snap
 - 28 Check for bugs
 - 30 Bangkok native
 - 33 Scary shout
 - 34 Corn core
 - 36 Attila, for one
 - 37 Be behind
 - 39 Switch settings
- DOWN**
- 41 Keen
 - 43 Fragrance
 - 44 Polite refusal
 - 45 Grazing groups
 - 46 Dulcet
 - 1 Bully
 - 2 One way to shop
 - 3 Ann Patchett book
 - 4 Mess up
 - 5 Comedic tribute
 - 6 Got smart
 - 7 Grace finish
 - 8 Ann Patchett book
 - 9 Kitchen gadgets
 - 10 Boat back
 - 17 Hole number
 - 22 Social page word
 - 24 Remain for a time
 - 26 Pours, as port
 - 28 Origin trap
 - 29 Lobster trap
 - 31 Mame, for one
 - 32 Ad section
 - 33 Impetuous
 - 35 Cassoulet base
 - 38 Give for a time
 - 42 Farm grazer

H	O	B	O			G	A	U	Z	E
A	R	A	B			W	A	R	R	E
H	A	L	L			A	M	E	N	D
A	L	L	I	N	F	U	N			
						G	O	T	T	A
A	S	S	E	T	S					O
L	O	O	S	E		B	L	O	T	S
M	U	M				A	L	A	M	O
S	P	E	A	R	G	U	N			
						H	O	N	E	Y
E	U	G	E	N	E					A
A	S	I	A	N	S					R
R	A	N	D	Y						D

Yesterday's answer

- 8 Ann Patchett book
- 9 Kitchen gadgets
- 10 Boat back
- 17 Hole number
- 22 Social page word
- 24 Remain for a time
- 26 Pours, as port
- 28 Origin trap
- 29 Lobster trap
- 31 Mame, for one
- 32 Ad section
- 33 Impetuous
- 35 Cassoulet base
- 38 Give for a time
- 42 Farm grazer

Word Search

P	S	M	W	D	V	H	N	Q	K	F	J	X	T	H
M	U	N	J	Y	E	D	E	C	A	F	D	N	O	A
G	A	K	A	B	D	E	V	M	O	N	A	A	S	Y
Z	S	E	L	E	W	Y	I	I	T	D	U	S	J	
Y	Q	A	R	Q	B	E	R	R	S	I	P	M	E	T
J	C	D	L	C	W	R	G	N	N	U	L	N	R	O
K	A	Y	A	S	X	B	I	A	K	V	A	A	P	N
Y	D	W	R	E	T	L	I	F	M	M	N	C	S	I
D	N	T	V	Y	P	B	L	U	E	O	T	I	E	C
Y	E	N	G	A	M	W	S	D	K	G	A	A	R	C
K	L	I	M	O	L	A	T	T	E	B	T	M	O	U
J	B	D	L	R	I	O	M	Y	K	D	I	A	A	P
X	A	O	S	U	G	A	R	O	K	Z	O	J	S	P
B	C	V	C	S	D	N	U	O	R	G	N	P	T	A
E	V	S	A	P	E	R	C	O	L	A	T	E	I	C

- Aroma
- Beans
- Black
- Blend
- Brewed
- Cappuccino
- Colombian
- Cream
- Decaf
- Espresso
- Filter
- Grind
- Grounds
- Instant
- Jamaican
- Java
- Kona
- Latte
- Milk
- Mug
- Percolate
- Plantation
- Roast
- Sugar

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11							12			
13							14			
15					16	17				
18					19			20		
21			22		23		24			
		25		26		27				
	28				29		30		31	32
33				34		35		36		
37			38					39		
40							41	42		
43							44			
45							46			

3-13



Have fun with
CAYMANIAN TIMES

CURTIS

By Ray Billingsley

THE AMAZING SPIDER MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



Job Title: Heavy Equipment Operator

A Heavy Equipment Operator is needed to safely operate bucket trucks and perform elevated maintenance, installation, and repair work.

Responsibilities include vehicle inspections, equipment upkeep, adherence to OSHA and company safety standards, and effective communication with team members.

Candidates must have a valid Cayman Islands Group 3/4 driver's license, OSHA or safety certifications, at least four years of bucket truck experience, English proficiency, and a clean police clearance. The role requires flexibility for weekends, holidays, overtime, physical labor, and working at heights in varying weather.

Salary & Statutory Benefits:

- Salary: KYD\$900 - KYD\$1,080 Bi-Weekly (paid Bi-Weekly); health and pension in accordance with the law.

Email CV to info@dpms.ky

Application Deadline: June 24, 2026

(Only shortlisted candidates will be contacted)



Job Title: Project Plumber

The position requires the installation, repair, and maintenance of plumbing systems in commercial and residential buildings.

Role and Responsibilities:

- Plumbing Service and repairs
- Plumbing installations
- Problem solving and identifying relative issues
- Front facing communication for clients
- Diligently filling out reports and checklists
- Read and comprehend blueprints and follow instructions from supervisors and management

Qualifications, Education and Experience Requirements:

- Cayman Islands Licensed plumber with a minimum of 10 years of plumbing experience, or a combination of training and work experience
- Experience in geothermal cooling applications and supplies is a plus
- Valid Cayman Islands driver's license or the ability to obtain within 30 days of employment
- Must have the stamina to work long hours and be available for on-call work
- Strong math skills with ability to utilize software programs
- Move heavy objects and work in uncomfortable positions
- Good hand-eye coordination
- Excellent problem-solving skills
- Strong and effective communication skills - both verbal and written
- Excellent organizational skills and time management skills
- Professional and accountable
- Strong work ethic

Salary: KYD \$15.00 - \$27.00 per hour

Job Title: Pipefitter

This position is responsible for building and maintaining pipe systems for heating hot water and cooling.

Role and Responsibilities:

- Review blueprints to understand requirements
- Assist and collaborate with project plumbers and other workers effectively to produce finished constructions
- To measure, cut, weld, assemble, install and secure pipes according to requirements and applicable codes
- Complete quality checks, test functionality and help assess overall quality, potential issues, and opportunities for improvement
- Repair malfunctions, breakages or leaks
- Effectively engage and train general labourers
- Use and maintain tools (e.g. drills and saws)
- Follow safety guidelines and use protective equipment

Qualifications, Education and Experience Requirements:

- Must be a licensed plumber in the Cayman Islands, or can sit the Cayman Islands Plumbers exam
- Minimum 3 years' plumbing and general construction experience
- Strong attention to detail and accuracy
- Strong communication skills
- Good numerical and problem-solving skills
- Have a team player attitude
- Ability to prioritize workload to meet deadlines
- Must have Geothermal installation experience
- Ability to lift to 50lbs
- Valid Cayman Island's driver's license

Salary: KYD \$15.00 - \$23.00 per hour

Benefits: All benefits will be provided in accordance with the Cayman Islands Labour Act.

Interested applicants must send their resume and cover letter to: hr@ncbgroup.ky

Gardeners WORC ID: R2R4R6

81 West are looking to fill 16 full-time gardening positions to work as part of their growing team.

The working week is Monday-Friday, 7am-5pm, with Saturday work required to suit business needs. Punctuality and reliability is a must.

You will be expected to work outside in all weathers; therefore, humid conditions will be encountered daily.

Job responsibilities range from: raking, turf mowing, sand raking, detailing of plant beds, trimming, pruning, removal of debris and weeds in plants beds, collection of debris and loading into trucks.

Applicants must provide a clean Police Clearance Certificate, a valid Cayman Islands Drivers Licence and a Group 3 Drivers licence will be given preference.

Hourly rate \$8.75-\$12.00 per hour plus statutory health and pension.

Please email your resume to info@eightynewest.ky before 25th June 2026

C.L Flowers & Sons Limited/Air Agencies Limited JOB VACANCIES

Caregiver

Roles & Responsibilities:-

The Caregiver will be partial responsible for the following areas:

- Responsible for the personal care and monitoring of all the health needs of all elderly directors of the company
- Ensuring that all prescribed medications are administered as instructed by the physician; monitor med. reactions.
- Provide health promotion, counseling and education (diet, hydration, etc.)
- Monitoring of vital signs and general state of health and keeping accurate records or care provided and required changes e.g medications, meals, health status etc.
- Communicate with physicians regarding health needs and concerns.
- Schedule, ensure attendance, drive and accompany to appointments with doctors. Filling and pickup of medication, groceries, errands etc.
- Operate Hyperbaric Oxygen therapy chamber and monitor client while receiving Hyperbaric Oxygen therapy. Evaluating the effectiveness of care administered.
- Meals preparations and light household activities such as cleaning, laundry and maintaining a safe and hygienic living environment
- Evaluating the effectiveness of care administered.
- Perform any additional tasks that may be assigned from time to time by Directors or Supervisors- walking the beach while a director swims, oversight during exercise routine etc.
- Maintain privacy and confidentiality
- Any other related duties that may be assigned from time to time.

Experience, qualifications & other skills:-

- Minimum appropriate work experience of 3-4 years preferred.
- People oriented, compassionate with a polite and professional approach and follow instructions of the seniors and maintains an understanding of and follows all applicable policies and procedures.
- Flexible and adaptable. Willing to work shift system including long hours, reporting for duty early in the morning and working late shifts including weekends, holidays and day offs as needed including hurricane preparedness and other national disasters.
- Reliable and Dependable. Excellent track record of punctuality and regular attendance.
- Strong written and oral communication skills and organization skills
- The ability to solve problems and to deal tactfully with upset or angry individuals.
- A suitable certification and training in Caregiving (Nursing), BSc or RN (registered nurse) qualification would be a preferred asset.
- Computer literate with working knowledge of Microsoft office would be an advantage.
- Be able to work in a goal driven environment and under strict deadlines and multi task and manage numerous priorities at once and provide positive and constructive feedback
- Must always be safety-minded while working.
- Ability to work individually or part of a team
- High stress tolerance and ability to work under pressure situations and ability to work with minimal supervision.
- Clean police record and must be willing to undergo pre-employment and post-employment random drug tests.
- A valid driver's license with clean driving record would be an asset.
- Ability to meet all mandatory regulatory requirements
- Vaccinated or willing to be vaccinated against COVID-19.

Remuneration and Benefits:

CI\$ 8.75-C.I \$ 9.00 per hour, or Commensurate with Experience, Qualifications and Knowledge

Health and pension benefits as per Cayman Islands Law.

Caymanian, Status Holders & Permanent Residents need only apply.

Please email resume to humanresources@flowresgroup.com or

P.O Box 900

Grand Cayman, KY1-9006

Closing Date: July 26, 2026

**J & K ENTERPRISE LIMITED T/A EXECUTIVE
PRO CLEANING SERVICES**

Is seeking a full-time **JANITOR - Job ID: X2X8R3**
3 years min. of experience required
Salary: 45 hours/work - CI\$12 - \$14/hour DOE +
Statutory benefits
Send Resume to: powellkarren202@yahoo.com

DISHWASHER

Full-Time | KYD \$8.75/hr.

Caribos 7 Ltd T/A Caribos 7 seeks a dependable Dishwasher.

Duties: Washing dishes, pots & pans, cleaning kitchen areas/equipment, unloading deliveries, removing trash, and assisting kitchen staff.

Benefits: Health Insurance, Pension & Paid Leave.

Requirements: High School Diploma or equivalent, 1–2 years' experience, able to lift 20 lbs., work weekends/holidays.

Apply: recruitment@rdmagency.ky

GENERAL HELPER

Full-Time | KYD \$8.75–\$9.00/hr.

CLOUD'S AIRCONDITIONING & REFRIGERATION seeks a dependable General Helper to assist with HVAC installations, maintenance, repairs, deliveries, shop upkeep, and handling tools/materials.

Benefits: Health Insurance • Pension • Paid Leave

Requirements: 1–2 years' experience preferred, able to lift 40 lbs., familiar with hand/power tools, available weekends & holidays, clean police record.

Apply: recruitment@rdmagency.ky

STEEL WORKER

Full-Time /KYD \$13–\$15/hr.

DENVER A BARNES T/A DB CONSTRUCTION seeks an experienced Steel Worker.

DUTIES: Read/interpret blueprints; fabricate, assemble & install structural steel; measure, cut, align & secure steel;

Operate cranes/lifting equipment; verify alignment; perform repairs & maintenance; follow all safety procedures.

BENEFITS: Health Insurance • Pension • Paid Leave

REQUIREMENTS: 5–6 years' experience; High School/GED; valid driver's license; able to work at heights/outdoors; skilled with construction tools & equipment; clean police record.

Apply: recruitment@rdmagency.ky

GARDENER

Full-Time | KYD \$8.75/hr.

Fredrick Williams T/A F & M Irrigation Installation & Landscaping Maintenance seeks a reliable Gardener. **Duties:** Garden maintenance & development, grass cutting, weeding, raking, planting trees & flowers, watering, litter removal, equipment upkeep, basic repairs, landscaping design.

Requirements: 3–4 yrs experience, knowledge of plants & horticulture tools, valid driver's license, clean police record, able to work in all weather conditions.

Benefits: Pension • Health Insurance • Paid Leave

Apply: recruitment@rdmagency.ky

GARDENER

Full-Time / KYD \$8.75/hr.

IMA Landscaping & Home Maintenance Ltd T/A IMA De Fleurs seeks a skilled Gardener to maintain and develop landscaped grounds.

Duties: Planting, pruning, grass cutting, weed control, irrigation, equipment upkeep, and general garden maintenance.

REQUIREMENTS: 1–2 years' experience preferred; knowledge of gardening tools and techniques; physically fit to work outdoors in all weather; available weekends/holidays, clean police record.

BENEFITS: Health Insurance • Pension • Paid Leave

Apply: recruitment@rdmagency.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from August 2026**. This **full-time position** is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Head of Faculty - Mathematics

(Job Ref# B188-26-27)

(WORC Job ID # C6F2K4)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4oiyWMn>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
559 Walkers Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use [this link - www.cayprep.edu.ky/about-cphs/vacancies/](http://www.cayprep.edu.ky/about-cphs/vacancies/)

Deadline for receipt of applications: Wednesday, July 1st, 2026

Only shortlisted candidates will be contacted.

Precision Industries (Cayman) Ltd. Seeks

FT Carpenter Min. 3 yrs. Experience Must be able to read plans and have own tools.

Must not be afraid of heights and able to withstand extreme heat

10,00/hr & Statutory Benefits

FT General Helper Min 5 yrs. Experience. Must be competent in using potentially dangerous equipment following all safety precautions. The ideal candidate will also have a steady hand and great attention to detail. Basic knowledge of different kinds of metal and their properties is essential. You will assist in operating appropriate equipment to help the lead welder put together metal piece parts with a great deal of precision.

10,00/hr & Statutory Benefits

Caymanians and PR need only apply.

Email CV to precisioncayman@gmail.com



CAYMAN PREP & HIGH SCHOOL

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Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE / GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care and wide range in of extra-curricular activities.

We are seeking exceptional individuals to join our high-performing team from **July 2026**. This **full-time position** offers an outstanding opportunity for enthusiastic, positive, and forward-thinking individuals to become part of a supportive and collaborative community committed to excellent, child-centred education.

We are looking for individuals who are eager to contribute positively to, and grow within, a highly respected, values-driven school community recognised for its academic excellence and innovation. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

IT Technician (Job Ref#D118-26-27) (WORC # J5D2V2)

An opportunity exists for an experienced and dynamic IT professional to work under the supervision of our IT Systems Administrator in providing IT support to staff and students with the network, hardware and software throughout both the Primary and High Schools. This position will commence as soon as possible.

The successful candidate will have all or most of the following:

- A minimum of two years' experience in a similar position in an enterprise IT environment or in education.
- A bachelor's degree in IT, Electronic Engineering or Computer Science would be an advantage.
- Certifications in Cisco, VMware, Microsoft, Citrix and A+ are preferred.
- Experience with Office 365 administration including user management, mail flow, Intune, and OneDrive
- Experience troubleshooting issues with laptops, iPads, Smartboards, and mobile phones
- Ability to work independently and to successfully manage multiple priorities.
- Ability to troubleshoot and fix user problems with hardware and software.
- Great customer service and communications skills.
- Ability to work in "on call" environment.

The successful candidate will be expected to fully adhere to and support the Christian ethos of the school.

Salary range for the position listed above is C\$48,000.00 – C\$61,000.00 per annum, commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/43vZBvm>

The cover letter should be addressed to:

**Business Manager
559 Walkers Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Wednesday, July 1st, 2026
Only shortlisted candidates will be contacted.



NCB CONSTRUCTION LTD

Job Title: CONSTRUCTION OPERATIONS MANAGER

The Construction Manager is responsible for overseeing all elements of the company's construction projects. To drive forward the quality, productivity, and profitability of our projects. Strong communication and organization skills are essential to manage conflicting priorities in a fluid environment.

Role and Responsibilities

- Conduct regular site visits and attend site meetings, engaging with all key stakeholders.
- Conduct master project and procurement schedule reviews, assessing logic and evaluating progress.
- Engaging with stakeholders to achieve project targets and goals and meeting performance criteria.
- Accountable for all on-site document control such as drawings, RFIs, Change Orders etc.
- Accountable for project updates and progress reports such as daily logs, weekly reports, and monthly updates.
- Responsible for project manpower forecasting and ensuring alignment with the company staffing plan.
- Responsible for reviewing drawing packages and contracts.
- Ensure all projects meet compliance requirements and have adequate insurance.
- Oversee project handover and the delivery of Operations & Maintenance manuals.
- Oversee all punch lists, outstanding works lists, and warranty items.

Logistics & Inventory

- Accountable for the management of the supply of materials and goods for NCB Group.
- Accountable for the management of the company's inventory assets including equipment, tools, vehicles, IT and office / site inventory.
- Develop strong, professional relationships with suppliers and foster partnerships with vendors.
- Oversee negotiations with vendors to secure advantageous terms.

Health & Safety

- Accountable for all safety monitoring, ensuring a safe working environment for all NCB Construction Ltd.'s employees.
- Accountable for ensuring all employees, sub-contractors and visitors to site are properly inducted and wearing the correct personal protective equipment.
- Represent NCB Construction Ltd. for all Crisis Response issues.
- Accountable for ensuring all projects are executed in a safe manner following the company safety policy.

Qualifications, Education and Experience Requirements

- B.S. degree in Civil or Structural Engineering, Construction Management; or equivalent practical experience.
 - Minimum of ten (10) years, broad-based, construction experience with a minimum of five (5) years of in construction operations / senior project management.
 - Demonstrated experience and capability for cross-functional and interdisciplinary collaboration among construction professionals.
 - Exceptional personal time management, multitasking and interpersonal skills.
 - Broad-based and working knowledge for best industry practices and standards.
 - Demonstrated ability to manage multiple projects/tasks simultaneously.
 - Must have strong technical, managerial, interpersonal and leadership skills.
 - Competency of Project Management Software (MS Project, Buildertrend etc.)
 - Possesses solid negotiating and conflict resolution skills.
 - Excellent decision-making and problem-solving skills.
- Salary:** KYD \$115,000.00 - \$150,000 per annum depending on qualifications, knowledge and experience.

Job Title: LEAD CARPENTER

Role and Responsibilities

- Minimum 3 years' experience in ICF, block and woodwork
- Perform work in accordance with safety best practices
- Maintain tools and equipment in safe operating condition
- Proven finishing experience in residential and commercial projects

Qualifications, Education and Experience Requirements

- High school diploma or general education degree (GED) required
 - Must possess a valid Cayman Islands driver's license
 - Strong reading, writing and communication skills
 - Ability to read, interpret, and follow blueprints, technical diagrams and schematics
 - Comfortable using ladders and scaffolding
 - Demonstrated ability to operate hand, air, and power tools
 - Ability to lift and move up to 50lbs regularly
- Salary:** KYD \$14.00 - \$18.00 per hour depending on qualifications, knowledge and experience.

Job Title: PROJECT SUPERINTENDENT

The successful candidate will manage the project from bid preparation and design phase to completion, commissioning, and handover.

Role and Responsibilities

- Overseeing all elements of the project.
- Maintaining direct contact with clients, vendors, subcontractors/trades.
- Understanding and managing all aspects of a project budget, pay applications, and project cash-flow.
- Developing overall project schedules and overseeing the maintenance, progress, and issuance of schedule to ensure completion on time.
- Understanding fully the project scope and dealing with the owner on all scope issues.
- Understanding and administering Contractual Agreements and ensuring the company conforms to the contracted documents as well as company core values.
- Addresses all relevant issues with the appropriate correspondence in a professional manner.
- Ensures the project is executed in a safe manner following the company safety policy.
- Ensures the appropriate level of quality assurance is applied to the project with the appropriate resources.

Qualifications, Education and Experience Requirements

- Professional certification in Project Management through a bachelor's degree in construction, Architecture, Engineering or Technologist/Technician Diploma.
 - 5 to 10 years of direct Construction industry experience including estimating, scheduling, and project execution.
 - 5 to 10 years' experience as a Superintendent, Manager or Project Coordinator.
 - Demonstrated ability to manage projects of varying scope and complexity.
 - Demonstrated ability to manage multiple projects simultaneously.
 - Must have strong technical, managerial, interpersonal and leadership skills.
 - Demonstrate competency of Project Management Software (MS Project, Primavera, Buildertrend, etc.)
 - Possesses solid negotiating and conflict resolution skills.
 - Excellent decision-making and problem-solving skills.
- Salary:** KYD \$85,000.00 - \$105,000.00 per annum depending on qualifications, knowledge and experience.

Benefits: All benefits will be provided in accordance with the Cayman Islands Labour Act.

Interested applicants must send their resume and cover letter to: hr@ncbgroup.ky

FOOD & BEVERAGE SERVER

Breadfruit Garden Cafe
Full-Time | KYD \$8.75/hr.

Duties: Greet guests, take orders, serve food & beverages, Maintain cleanliness, support kitchen operations.
Req: 1-2 years' experience, customer service skills, weekend/holiday availability.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

DECKHAND

Action Marine Ltd T/A Cayman Ferries
Full-Time | KYD \$8.75-\$10/hr.

Duties: Assist docking & anchoring, maintain vessel, Support guests during water activities, deck and maintenance duties.
Req: 3-4 years' experience, maritime safety knowledge, physical fitness.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

SAMEENA'S BEAUTY CENTER

Is seeking a full-time **BEAUTY THERAPIST - Job ID: F5D3X7**
5 years min. of experience required
Salary: 45 hours/work - CI\$8.75 - \$14/ hour DOE + Statutory benefits
Send Resume to:
sameenasbeautycenter@yahoo.com

KITCHEN HELPER / GENERAL CREW

Full-Time | KYD \$8.75/hr.
Mix & Match in the Box Ltd seeks reliable Kitchen Helper/General Crew.
Duties: Food prep & assembly, cash register, customer service, cleaning & sanitizing, dishwashing, stock rotation, receiving deliveries, and food safety compliance.
Requirements: 1-2 yrs experience preferred, able to stand long hours, teamwork & communication skills, food safety knowledge.
Benefits: Health Insurance • Pension • Paid Leave
Apply: recruitment@rdmagency.ky

Honest & Dependable Home Care Assistant and Elderly Caregiver

Needed to:
• Perform various household duties efficiently. CPR-trained with the ability to care for the elderly. Shifts will include night, weekends, and holidays. Starting wages are CI\$8.75 per hour plus all legal benefits. Interested persons can contact Affordable Assistance office at 949-1509 or by Email:
affordableasst@candw.ky

Realwood Cabinets

We are seeking a Carpenter/Cabinet Maker, full-time employment. 40 - 48 Hours per week. KYD 12.00 - 15.00 per hour. Five years minimum experience.
Contact details:
Realwood Cabinets,
RWC.cayman@gmail.com
Christopher Durrant
345-927-1919

REID'S PAINTING & DRYWALL MAINTENANCE

JOB PORTAL H4T7S2-(2 positions) CARPENTER/MASON
SEND RESUME:
Courtney_1390@live.com
Salary CI\$12.00 hr 45hrs wkly
Rough and finish carpentry for CMU masonry walls
And mass concrete pours construct building framework
Including doors & window openings level & install suspended
Floor decking tying steel reinforcement bars (rebars) to
Build cages

J & K CONTRACTOR

Is seeking a full-time **CARPENTER ROOFER - Job ID: H8U7P2**
5 years min. of experience required
Salary: 45 hours/work - CI\$12 - \$14/ hour DOE + Statutory benefits
Send Resume to:
reeves85construction@gmail.com

YOUR HANDYMAN SOLUTION

Is seeking a full-time **DRYWALL FINISHER/CARPENTER - Job ID: S3D2V4**
4+ years of experience required
Salary: 45 hours/work - CI\$12 - \$14/ hour DOE + Statutory benefits
Send Resume to:
handyman24solution@gmail.com

HOUSEKEEPER

Full-Time /KYD \$8.75/hr.
North Coast Resort Management Ltd seeks a dependable Housekeeper.
DUTIES: Clean guest rooms/public areas; replenish linens & supplies; respond to guest requests; report maintenance issues; follow safety & sanitation procedures; assist other departments as required.
BENEFITS: Health Insurance • Pension Plan • Paid Leave
REQUIREMENTS: High School Diploma; 5-6 years' experience; strong attention to detail & customer service;
able to lift 25 lbs. and stand for long periods; clean police record.
Apply: recruitment@rdmagency.ky

DRG CONSTRUCTION COMPANY LTD.

JOB PORTAL #P6G5R4
MASTERWALL FABRIGATOR
4 POSITIONS
Salary CI\$11.00 per hr 45hrs wkly
Send resume dricons@hotmail.com
Smooth out concrete in segments to ensure
The concrete poured is level arrange concrete forms
Spread concrete prepare surfaces with hammer and
Chose rub cement in with sponge rubber float/prepare
Sheet rock walls.

JEKD Enterprises Ltd.

• Job position: Mason/ Carpenter Helper
• Salary: \$10.00 - \$12.00 per hour
• Weekly hours: 45 hours
• Experience: 5 to 7 years of experience
• Requirements: Have a valid Cayman Islands driver's license, know how to successfully complete masonry work unsupervised, and can lift heavy loads
• Duties: All required masonry works, assist carpenter with their work, assemble and disassemble scaffolding, lift heavy loads, operate construction equipment necessary to perform masonry and carpentry works, keep surroundings clean
• Contact: Mr Dwight James @ 938-3866 OR via email at:
dwight.jms@icould.com

MASON/CARPENTER

Denver A Barnes T/A DB Construction
Full-Time | KYD \$8.75-\$14/hr.

Duties: Build, repair & maintain masonry; install doors, windows, cabinetry; read blueprints.
Req: 3-4 years' experience, masonry/carpentry skills, physical fitness, and clean police record.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

GENERAL MAINTENANCE/ OPERATIONS SUPERVISOR

AC General Contractor Ltd T/A Tempmaster
Full-Time | KYD \$14-\$17/hr.

Duties: Oversee operations, preventative maintenance; manage staff, inventory & budgets; ensure safety compliance.
Req: 5+ years' experience, strong leadership, maintenance, & administrative skills.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

FOOD & BEVERAGE SERVER

Popo Jeb's Restaurant & Bar
Grand Cayman
Full-Time | KYD \$8.75/hr.

Duties: Take orders, serve food & drinks, assist guests, maintain cleanliness.
Req: 3+ years' experience, strong customer service skills.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

MASON

Omar & Dwight Ltd T/A O & D Construction
Full-Time /KYD \$10-\$14/hr.

Duties: Mix cement/mortar, lay bricks & blocks, maintain tools/work areas.
Req: 5+ yrs. construction experience, masonry skills.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

KITCHEN HELPER

POPO JEBS ENTERPRISES LTD.
Cayman Brac

Full-Time/KYD \$8.75/hr.
Duties: Food prep, dishwashing, sanitation, and receiving deliveries.
Requirements: 3-4 years' experience, strong communication and organizational skills, weekend/holiday availability.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

KITCHEN HELPER

POPO JEBS ENTERPRISES LTD.
George Town, Grand Cayman

Full-Time / KYD \$8.75/hr.
Duties: Food prep, dishwashing, sanitation, and receiving deliveries.
Requirements: 3-4 years' experience, strong communication and organizational skills, weekend/holiday availability.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

BEAUTY THERAPIST

Thai Group Ltd T/A Touch of Thai
Full-Time | KYD \$8.75/hr.

Duties: Provide facials, massage therapy, body treatments, hair removal, Manicures & pedicures, recommend skincare products.
Req: 5+ years' experience, excellent customer service skills.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

KITCHEN HELPER

THE THAI HOUSE RESTAURANT
Full-Time /KYD \$8.75-\$9.00/hr.

Duties: Food prep, dishwashing, sanitation, deliveries, and food safety.
Requirements: 3-4 years' experience, food safety knowledge, strong communication and organizational skills.
Benefits per Cayman Law.

Apply at
recruitment@rdmagency.ky
Include the position and company name.

MARIO'S HOSPITALITY SERVICES LTD

Position: Food & Beverage Server (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8.75-\$11 Per Hour (Paid Monthly)
Benefits: As per Cayman Islands Labour Law

MARIO'S Hospitality Services Ltd is seeking professional and customer-focused **Food & Beverage Servers** to join its hospitality team. Successful candidates will help deliver exceptional dining experiences by greeting guests, presenting menus, making recommendations, and answering questions about food, beverages, and preparation methods. Servers will take and enter orders accurately, serve food and drinks promptly, and maintain high presentation standards.

Responsibilities include anticipating guest needs, refilling beverages, clearing and resetting tables, and keeping service areas clean and organized. Additional duties involve checking IDs for alcohol service, adhering to food safety regulations, assisting team members, and handling cash, credit, and debit transactions with accuracy.

Applicants must have **3-4 years of experience**, a **High School Diploma or equivalent**, strong communication skills, and the ability to work in a fast-paced environment. A positive attitude, attention to detail, and professional appearance are essential.

Required Documents: Health & Physical, Police Clearance.

Interested applicants must apply through [WORC.KY](https://www.worc.ky) (Job Ref: Y7K5K5) with an updated resume and proof of immigration status.



Employer: Highvern Cayman
 WORC ID: J7X7A6
 Associate Director and Anti-Money Laundering Compliance Officer - Risk and Compliance
 USD\$10,000 - USD\$11,666.67 Monthly
 Employer contact: recruitment@highvern.com

Description**ROLE PURPOSE:**

Highvern is a leading, independent, professional services firm specialising in offering high-end family office, fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. Given your responsibility as 2nd line of defence for the risk and compliance enabling functions your role is primarily to support the boards and wider business in their interpretation and application of the regulations such that they maintain their license(s) to operate and are held in good regard by CIMA at all times. This includes determining risk appetite in conjunction with Group, deploying an effective monitoring regime, escalating effectively, and developing protocols to manage wider business risk as required.

KEY ACCOUNTABILITIES:

Ongoing development & operation of a highly effective risk & compliance framework for HCL, complementing group requirements as applicable.
 Design and delivery of a prioritised compliance monitoring & periodic review program, including client screening, reporting findings and escalating matters of concern in a timely manner.
 Proactive maintenance of the local R&C policy and process framework, providing appropriate expertise and content as required
 Discharge of regulated positions (Anti-Money Laundering Compliance Officer and/or Money Laundering Reporting Officer for Highvern Cayman Limited and its subsidiaries) held in line with regulatory standards and maintaining effective relations with CIMA at all times.
 Close liaison with group R&C to ensure alignment of standards wherever possible and appropriate, in particular in relation to policies and procedures.
 Play a key role in the HCL senior management team in its safe & efficient running of the business day to day, ensuring growth in the team's capability in the S-Med term.
 Resourcing and motivational line management of direct reports utilising the range of HR tools available, role modelling expected behaviours as per our people values.
 Strong contribution to the effectiveness of our governance of the business whether at board, in other committees/fora
 Extend the external profile of both the business and yourself in the local markets

OTHER REQUIREMENTS:

Ongoing compliance with all internal policies and procedures
 Ongoing compliance with all relevant regulatory/legal requirements
 Maintenance of technical awareness and market developments
 Effective contribution to Group R&C team success
 Positive collaboration with client teams and wider stakeholders
 Domestic and international travel as required
 Role modelling all appropriate behaviours to colleagues at all times in line with Highvern staff values
 Effective mentoring and knowledge sharing with colleagues as required
 High quality communication skills – verbal, presentational and written
 Maintenance of CPD and up to date technical awareness

SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:

7+ years involved in risk and regulation
 Full understanding of local regulatory requirements
 Proven initiative and capability in supporting senior leaders
 Collaborative team player
 Excellent problem solving and decision making capability
 Experience operating at and contributing to senior levels within businesses
 Highly effective and adaptive interpersonal skills
 Good knowledge of doc. management principles and core MS Office apps

PREFERRED MINIMUM QUALIFICATIONS:

ACAMS/ICA Compliance Certificate
 STEP / ICSA Diploma or equivalent
 Legal or Accountancy

Requirements
 Years of Experience: 7-8 years
 Required Education: Associate Degree

If selected, Highvern Cayman Limited may request the following additional documents:

Health & Physical
 Police Clearance
 Proof of Valid Driver License



Employer: Highvern Cayman
 WORC ID: G7F8K5
 Trust Officer, Private Wealth
 USD\$12,500 - USD\$13,333.33 Monthly
 Employer contact: recruitment@highvern.com

Description

Highvern is a leading, independent, professional services firm specialising in offering high-end family office, fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. In this role you will be responsible for maintaining excellent fiduciary and other client relationships through the quality of service you deliver, winning new business through your network on island and elsewhere, and playing a leading part alongside your senior peers in the management, governance and growth of the business.

KEY ACCOUNTABILITIES:

Ongoing effectiveness of your client relationships and ensuring delivery of high quality service standards in line with Highvern's client values.
 Strong fiduciary decision making and record keeping skills, maintaining structures in good standing at all times and endeavouring to maintain up to date, accurate data in client records.
 Contribution to revenue growth, from both existing and new clients, preserving / enhancing overall profitability and risk profile of the book.
 Collection of receivables in accordance with targets set by the Board and escalation of bad debts.
 Ensure compliance reviews are completed in accordance with timelines set by the board and any deficiencies are identified and escalated to the Compliance Officer.
 Ensure Highvern and/or client regulatory obligations are met and to ensure any approvals are provided in a timely manner to line managers to allow them to sufficient time to review in advance of deadlines.
 Extend the external profile of both the business and you in the local market (esp.) to grow our business development opportunities.
 Provide guidance to junior team members in their safe & efficient running of the client book day to day, ensuring growth in the team's capability in the S-Med term.
 Strong focus on the reputation of the business, acting in compliance with regulations at all times, adhering to policies, and acting always within Highvern's risk appetite.
 Ensure relationship profitability is in line with company thresholds, underpinned by necessary time-recording, utilisation and allocation of activity.
 Assisting with change projects, whether local or group, as required.
 Contribution to and discharge of governance responsibilities in the case of a fiduciary engagement.

OTHER REQUIREMENTS:

Role modelling expected behaviours in line with Highvern's people values
 Spotting opportunities to cross-sell other Highvern service lines
 Acting as director of client entities/affiliate members where required
 Collaboration with other group offices to support growth elsewhere
 Supporting colleagues with managing their client workload as required
 Maintenance of technical awareness and market developments
 Ability to act efficiently but knowing when to escalate & seek guidance
 Positive collaboration with all Private Wealth colleagues & wider stakeholders
 Ongoing compliance with all internal policies and procedures
 Ongoing compliance with all relevant regulatory/legal requirements
 High quality communication skills – verbal, presentational and written
 Maintenance of CPD and up to date technical awareness

SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:

5 yrs' experience working in a professional financial services environment
 Good awareness of complex international fiduciary structuring issues
 Good awareness of complex family governance issues
 Proven ability in developing relationships with senior industry professionals
 Understanding of local trust & co. legislation and regulatory requirements
 Awareness of legal and tax frameworks in core client markets
 Understanding of investments, real estate and other asset classes
 Experience contributing to senior levels within businesses
 Highly effective and adaptive interpersonal and collaborative skills
 Strong organisational skills with the ability to multi-task and prioritise a busy client portfolio, whilst delivering exceptional client service.
 Good awareness of KYC, AML, CFT and GDPR requirements
 Good knowledge of document management principles and core MS Office apps
 Proactive and strong team player
 Willingness to assist team members to share workloads

PREFERRED MINIMUM QUALIFICATIONS:

Working towards or have attained STEP / ICSA Diploma or equivalent
 Legal and/or Accountancy

Requirements

Years of Experience:5-6 years

Required Education: Certificate/Diploma

MARIO'S HOSPITALITY SERVICES LTD

Position: Kitchen Helper / Dishwasher (5 Positions)
Employment Type: Full Time
Hours: 45 Hours per Week
Salary: KYD \$787.50-\$900 Bi-Weekly (Paid Bi-Weekly)
Benefits: As per Cayman Islands Labour Law

The company is seeking dependable and hardworking Kitchen Helpers / Dishwashers to support daily kitchen operations. Duties include washing, peeling, cutting, and preparing ingredients for cooks, unloading food supplies, rotating stock, and storing items according to food safety standards. Responsibilities also include properly washing dishes, utensils, pots, pans, and cutting boards by hand or using dishwashing equipment, then organizing all cleaned items in their assigned storage areas.

Kitchen Helpers will maintain cleanliness and sanitation of all kitchen work areas, including cleaning counters, sinks, appliances, and floors, removing trash, replacing garbage bags, and washing and disinfecting garbage containers. Additional tasks include packing take-out orders, restocking kitchen stations, organizing refrigerators and storage rooms, sweeping, mopping, and ensuring all areas meet health and safety regulations. Reporting equipment issues or safety concerns is required.

Applicants must have 1-2 years of kitchen experience, strong communication and organizational skills, and a High School Certificate or equivalent.

Required Documents: Health & Physical, Police Clearance.

Interested applicants must apply through [WORC.KY \(Job Ref: X7D5A7\)](#) with an updated resume and proof of immigration status.

Employer: AMRL (Cayman)

Position: Counsel

WORC ID: N2G2E4

Salary: USD\$220,000.00 to USD\$250,000.00

Employer contact: pdevere@amrlcayman.com

A Cayman Islands law (AMRL) firm is seeking to recruit an experienced lawyer to join its litigation department in a Counsel capacity. The successful candidate will play a senior role in the management of complex disputes and advisory work, supporting partners and mentoring associates within the practice.

Duties will include:

- Advising clients on complex cross-border litigation, insolvency, and commercial disputes.
- Drafting, reviewing, and settling pleadings, submissions, and evidence.
- Managing case strategy and liaising with onshore counsel and experts in multiple jurisdictions.
- Representing clients before the Grand Court of the Cayman Islands and appellate courts, where qualified.
- Supervising, training, and mentoring junior lawyers and paralegals.
- Assisting with business development and contributing to the growth of the litigation practice.

The successful candidate will:

- Be a qualified attorney with at least 5 years of post-qualification experience in litigation or dispute resolution.
- Have demonstrated expertise in handling complex commercial and cross-border disputes.
- Possess excellent advocacy, drafting, and negotiation skills.
- Demonstrate strong leadership qualities and the ability to manage client relationships.
- Be adaptable, highly organized, and capable of working independently.

Salary & Benefits

The firm offers an attractive remuneration package, with salary dependent on experience and qualifications, plus statutory benefits as required by law.

Employer: VISTRA

Position: Fund Analyst III

USD\$7,250.1 - USD\$9,333.33 Monthly

Employer contact: anamaria.gomez@vistra.com

Description

- Support the project to implement and develop Investran v2018 as the new in-house shadow books of third-party Administrator's books and registers.
- Shadow and oversee the monthly/quarterly close of the funds, and issue quarterly Financial Statements and Investor Statements prepared by the Administrator
- Support the funds' payment process, ensuring proper expense allocation for the funds is applied by the Administrator
- Support the funds' external audit and tax reporting (FATCA/CRS, FBAR, US tax returns, etc.) processes
- Prepare calculations for LP capital activity (capital calls/distributions) and fee allocations, and issue capital activity notices prepared by the Administrator
- Support Investment Teams/Business Areas, FP&A, Sales, and other groups with ad hoc analyses for management reports
- Respond to investors' periodic and ad hoc inquiries (audit confirmations, calculation explanations, template reporting, etc.)
- Maintain investor data and support Sales team with contact management

Qualifications:

- Execute the team processes under your purview with a high level of reliability, with the supervision of the senior team members
- Be able to work with a variety of teams and persons across the firm (Legal, Investor Relations, Sales, Deal Teams and Investment Area, and more) and externally
- Participate in, and contribute to, regular reviews of overall processes and deliverables to improve efficiency and accuracy of the team's deliverables

Requirements

Years of Experience: 7-8 years

Education Requirement: Bachelor's Degree

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License



Highvern Cayman Limited is inviting applications for the following positions:

CORPORATE ACCOUNTANT

WORC ID: Y5A7A5

USD\$7,083.33 - USD\$7,916.67 Monthly

Employer contact: recruitment@highvern.com

Duties will include, but not limited to:

- Financial statement preparation and/or review for stand-alone corporate entities.
- Financial statement preparation and/or review for trust structures and underlying companies.
- Preparing written resolutions and minutes.
- Arranging the formation of various types of corporate entities, including foundation companies, partnerships and/or trusts and ongoing administration services, including maintaining books/records, maintaining statutory registers, drafting minutes/resolutions and submission of statutory filings.
- Ensuring all regulatory and compliance requirements are fulfilled, including periodic AML reviews, annual returns, FATCA/CRS, Economic Substance and the Beneficial Ownership Register.
- Liaising with attorneys, intermediaries and other financial service providers.
- Promoting the business and reputation of Highvern Cayman Limited.

The ideal candidate will:

- Hold a Bachelor's degree.
- Hold a recognised professional accounting qualification (ACA, CA, etc).
- Preferably have a minimum of 4 years' experience in financial statement preparation.
- Preferably have exposure and/or experience with digital asset structures.
- Understanding of crypto, digital assets and/or blockchain.
- Be detail orientated and able to work independently in a small team environment.

Bonus will be discretionary and based upon performance.



Employer: Highvern Cayman

WORC ID: F7U7W8

Junior Administrator, Risk & Compliance

USD\$7,333.33 - USD\$7,499.7 Monthly

Employer contact: recruitment@highvern.com

Description

Highvern Group is a leading, independent professional services firm specialising in offering high-end fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. You will be responsible for assisting the local Risk & Compliance Team in maintaining a strong and robust compliance framework across Highvern Cayman Limited.

KEY ACCOUNTABILITIES:

Review and manage the output from the overnight screening process, working with the client teams to address any material matters and escalating relevant items to the Anti-Money Laundering Compliance Officer

Provide support and guidance to the client facing teams in respect of new business onboarding and systems setup, including but not limited to review of customer due diligence.

Provide support for closing clients in systems.

Conduct procedural and Client Reviews on new and existing clients to a high standard and in line with the approved timeframes.

Ensure that all findings are escalated appropriately and proactively monitor the completion of recommendations arising from the Client Reviews or any other compliance procedures.

Assist the compliance team in completing accurate and up to date management information as and when required.

Maintain accurate and complete regulatory registers.

Assist with the provision of needs-driven high quality and effective internal training to employees on risk and compliance matters, where requested.

Assist the compliance team in completing regulatory returns and deliverables, as applicable.

Complete ad hoc projects, as and when required.

SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:

Understanding of local regulatory requirements

High quality communication skills – verbal, presentational and written

Effective and adaptive interpersonal skills

Collaborative team player

Problem solving and decision making abilities

PREFERRED MINIMUM QUALIFICATIONS:

1+ yrs experience involved in compliance related activities

STEP / ICSA Diploma or equivalent

Compliance related Diploma or equivalent

OTHER REQUIREMENTS:

Effective contribution to Risk & Compliance Team success

Positive collaboration with Client Teams & wider stakeholders

Ongoing compliance with all internal policies and procedures

Ongoing compliance with all relevant regulatory/legal requirements

Maintenance of CPD and up to date technical awareness / industry developments

Role modelling all appropriate behaviours to staff at all times

Requirements

Years of Experience: 1-2 years

Required Education: Certificate/Diploma

If selected, Highvern Cayman Limited may request the following additional documents:

Health & Physical

Police Clearance

Proof of Valid Driver License

TIPES-N-TOES

Position: Nail Technician (3 Positions)
Employment Type: Full-Time
Hours: 40–45 Hours per Week
Salary: KYD \$8.75–\$9.00 per Hour + Commission (Paid Weekly)
Benefits: As per Cayman Islands Labor Law

The employer is seeking skilled and experienced Nail Technicians to join its beauty and wellness team. Successful candidates will perform professional manicures, pedicures, nail enhancements, and provide exceptional client service while maintaining high hygiene and safety standards.

Responsibilities include shaping, cleaning, and polishing nails; applying artificial nails; recommending nail designs; evaluating nail and cuticle health; and advising clients on proper nail care. Additional duties include sanitizing tools, maintaining clean and organized workstations, managing nail product inventory, offering hand and foot massages, suggesting additional services, and building strong client relationships to encourage repeat business.

Applicants must have 5–6 years of experience, strong technical skills, excellent communication, and a professional appearance. A Certificate/Diploma in the field is required, along with weekend availability, a Health & Physical, and a Police Clearance.

Qualifications: Certificate/Diploma in Nail Technology
Required Documents: Health & Physical, Police Clearance

Apply through WORC.KY (ID: U4X3U8) with updated résumé and proof of immigration status.

MARIO'S HOSPITALITY SERVICES LTD

Position: General Helper (5 Positions)
Employment Type: Full Time
Hours: 45 Hours per Week
Salary: KYD \$787.50–\$810 Bi-Weekly (Paid Bi-Weekly)
Benefits: As per Cayman Islands Labour Law

The company is seeking dependable and hardworking General Helpers to support daily kitchen and dining operations. Duties include dishwashing, loading and unloading dishwashers, and hand-washing pots, pans, and utensils when required. Responsibilities also involve maintaining cleanliness and sanitation of all kitchen work areas, cleaning counters, sinks, appliances, and floors, removing trash, and washing and disinfecting garbage containers.

General Helpers will assist with receiving and storing food supplies, rotating stock, organizing storage areas and walk-in coolers, and restocking kitchen stations. Additional tasks include clearing tables, sanitizing dining areas, carrying clean dishes to service areas, sweeping, mopping, maintaining restrooms, and cleaning glass surfaces. Reporting equipment issues or safety concerns is required.

Applicants must have 3–4 years of experience, a High School Diploma or equivalent, strong communication skills, and the ability to follow all safety and hygiene procedures.

Required Documents: Health & Physical, Police Clearance.

Interested applicants must apply through WORC.KY (Job Ref: J2Q4A4) with an updated resume and proof of immigration status.

**Panthera – Client Partner**

Jobs Cayman: J2M4K2
 Closing Date: July 2, 2026
 Salary Range: KYD100,000 to 150,000
 Full Time – approx. 160 hours per month

Panthera is a premier, CIMA-regulated multi-jurisdictional family office serving ultra-high-net-worth families. Our boutique team operates with discretion, integrity, and excellence.

ROLE OVERVIEW

The Client Partner will be the relationship owner for allocated UHNW families, acting as a trusted advisor and delivering fully integrated family office solutions across investments, fiduciary structures and private office. You will bring institutional-quality investment judgment, fiduciary governance experience, and operational leadership, ensuring best-in-class service delivery across Panthera and Panthera Corporate Services Limited (licensed by CIMA as a Company Manager).

ACCOUNTABLE FOR

Client Satisfaction, Investments, Revenue Protection & Growth, Team Development, Business Development, Governance Standards & Operational Efficiency

KEY RESPONSIBILITIES

- Client Relationship Leadership
- Investment Coordination (as directed by Senior Investment Advisor)
- Fiduciary & Governance
- Operational Excellence & Investment Operations

REQUIRED SKILLS & ABILITIES

- Judgment: Proactive, risk-aware, able to prioritise and navigate complexity
- Relationships: Strong stakeholder management across cultures and discipline
- Operations: Highly organised, detail-oriented, with a focus on continuous improvement
- Personal: High integrity, service-oriented, resilient, emotionally intelligent

QUALIFICATIONS

Required: 15+ years in wealth management/family office serving UHNW clients; CIMA Approved Director, CA/CPA/CFA or equivalent; proven track record managing complex client relationships. Demonstrated investment oversight and portfolio management capability; exceptional communication skills.

Strongly Preferred: Single/multi-family office experience; families with \$100M+ AUM; experience in international financial centres, ability to bring or transition client relationships; process improvement track record

WORKING ENVIRONMENT

Based in the Cayman Islands with 10–15% travel. The role requires flexibility across time zones and the ability to operate in a fast-paced, high-performance environment. A proactive, solution-driven mindset is essential.

WHAT WE OFFER

Competitive compensation; exposure to sophisticated UHNW structures; close collaboration with senior leadership; professional development Caymanian applicants preferred.

TO APPLY

Submit CV and cover letter to theonlyone@pantherafamilyoffice.com, addressing: (1) your experience managing UHNW clients and complex structures (2) examples of process improvement; (3) your experience with investment oversight and fiduciary or governance roles; (4) any client relationships or business development experience you would bring.

MARIO'S HOSPITALITY SERVICES LTD

Position: Sous Chef (2 Position)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$12–\$15 per Hour (Paid Bi-Weekly)
Benefits: As per Cayman Islands Labour Law

MARIO'S HOSPITALITY SERVICES LTD is seeking a skilled and experienced Sous Chef to support daily kitchen operations and uphold high culinary standards. The successful candidate will assist in supervising kitchen staff, ensuring efficient workflow, and maintaining consistent food quality. Core responsibilities include overseeing food preparation, cooking, and plating according to established recipes and presentation guidelines. The Sous Chef will also help manage inventory, including ordering, receiving, storing, and minimizing waste.

Additional duties include coordinating staff schedules, maintaining kitchen equipment, and ensuring full compliance with health and safety regulations. The role requires providing training, guidance, and constructive feedback to foster a positive and productive work environment. The Sous Chef will collaborate with the Owners on menu development, recipe testing, and culinary innovation while maintaining accurate records of production, waste, and inventory.

Applicants must have 3–4 years of experience in a professional kitchen, with strong skills in leadership, communication, food safety, and cost control. A Certificate/Diploma in Culinary Arts is required.

Required Documents: Health & Physical, Police Clearance.

Application: Apply through WORC.KY (Job Ref: U6E6B3) with an updated resume and proof of immigration status.

MARIO'S HOSPITALITY SERVICES LTD

Position: Cook /Line Cook (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8–\$10 per Hour (Paid Bi-Weekly)
Benefits: As per Cayman Islands Labor Law

Mario's Hospitality Services Ltd is seeking two dependable **Cooks/ Line Cooks** to join our culinary team. Successful candidates will prepare, cook, and present menu items according to company standards while maintaining food quality, consistency, and customer satisfaction.

Responsibilities include food preparation, cooking, plating, portion control, stock rotation, recipe adherence, and accommodating dietary restrictions and allergen requirements. Candidates must follow opening and closing procedures, maintain assigned kitchen stations, comply with food safety and sanitation standards, and keep work areas clean and organized.

Additional duties include monitoring stock levels, assisting with inventory counts, minimizing waste, receiving deliveries, and contributing ideas for menu improvements. Candidates should be able to work weekends, public holidays, late nights, and high-volume service periods.

Applicants must have 3–4 years of experience in a fast-paced commercial kitchen and experience managing a kitchen station. Strong communication, organization, teamwork, time management, and food safety knowledge are required. A reliable, flexible, and professional attitude is essential.

Qualifications: High School Diploma or equivalent.

Required Documents: Health & Physical, Police Clearance, Valid Driver's License.

Interested applicants must apply through WORC.KY (Job Ref: K5U2H3) with an updated resume and proof of immigration status.

Vacancies: Janitors (3 Positions)**Green Clean Home Care Services**

is currently seeking three (3) reliable Janitors to join our team. The starting rate for these positions is CI\$8.75 per hour. Full benefits—including Medical Insurance, Pension contributions, and statutory Vacation and Sick Leave—are provided in strict accordance with Cayman Islands Law. Please email your resume at

info@greencleancayman.com.

PAYHUB LTD. is inviting applications on behalf of its client, R&P General Maintenance & Landscaping, for the following position:

Gardener

The successful candidate should have a minimum of 2 years of experience in landscaping and general maintenance.

Salary: CI\$12.00 per hour

Interested applicants are invited to submit their resume to: rsania08@yahoo.com

Payhub is acting solely as a recruitment and advertising service provider on behalf of the employer.

JC JANITORIAL SERVICES – JANITOR
Inviting applications from Caymanians for this vacancy

2-3 years experience in all aspects of Janitorial/Cleaning Services

45 hrs/week – KYD8.75/hr

Labor Intense position

Basic Cleaning as well as Deep-Cleaning

Cayman Driver's License

Able to be on call

Will receive statutory benefits stipulated by CI Labor Laws

Apply on WORC PORTAL – JOB ID:

S3G5Y5 or email

jcjanitorial@gmail.com

DAKOTA JANITORIAL SERVICES

JANITOR – (3 positions)

Inviting applications from Caymanians for these vacancies

2-3 years experience in all aspects of Janitorial/Cleaning Services

45 hrs/week – KYD8.75/hr

Labor Intense position

Basic Cleaning as well as Deep-Cleaning

Cayman Driver's License

Able to be on call

Will receive statutory benefits stipulated by CI Labor Laws

Apply on WORC PORTAL – JOB ID:

W5Q6M8 or email

janetminzett@gmail.com

MARIO'S HOSPITALITY SERVICES LTD

Position: Wine Specialist (5 Positions)

Employment Type: Full-Time

Hours: 45 Hours per Week

Salary: KYD \$10–\$12 per Hour (Paid Bi-Weekly)

Benefits: As per Cayman Islands Labor Law

The employer is seeking experienced and knowledgeable Wine Specialists to join its hospitality team. Successful candidates will provide expert wine recommendations, enhance guest dining experiences, and maintain exceptional customer service standards.

Responsibilities include advising customers on wine selections based on preferences, budgets, and dining occasions; recommending wine pairings to complement menu offerings; creating and maintaining wine lists; and staying informed on industry trends, emerging wine regions, and new wine releases. Specialists will also manage wine inventory, including ordering, receiving, storing, monitoring stock levels, and ensuring adequate supply.

Additional duties include greeting and seating guests, answering questions regarding menu items and beverages, providing friendly and attentive service, resolving customer concerns professionally, and contributing to overall guest satisfaction. Candidates must maintain a polished and professional appearance while delivering excellent hospitality.

Applicants must have 3–4 years of experience in hospitality, wine service, or a related field. Strong knowledge of wine regions, grape varieties, winemaking processes, wine evaluation, communication, customer service, and inventory management is required.

Qualifications: Certificate/Diploma (Wine Certification Preferred).

Required Documents: Health & Physical, Police Clearance.

Interested applicants must apply through WORC.KY (Job Ref: S7J2K6) with an updated resume and proof of immigration status.

MARIO'S HOSPITALITY SERVICES LTD

Position: Wine Sommelier (5 Positions)

Employment Type: Full-Time

Hours: 45 Hours per Week

Salary: KYD \$10–\$12 per Hour (Paid Bi-Weekly)

Benefits: As per Cayman Islands Labor Law

The employer is seeking an experienced and knowledgeable Wine Sommelier to join its hospitality team. The successful candidate will provide expert wine recommendations, enhance guest dining experiences, and maintain excellent customer service standards.

Responsibilities include advising customers on wine selections based on preferences, budget, and dining occasions; recommending wine pairings to complement menu offerings; creating and maintaining wine lists; and staying informed on industry trends and new wine releases. The Sommelier will also manage wine inventory, including ordering, receiving, storing, monitoring stock levels, and ensuring adequate supply.

Additional duties include greeting and seating guests, answering questions regarding menu items and beverages, providing attentive service, resolving customer concerns professionally, and contributing to guest satisfaction. Candidates must maintain a polished and professional appearance while delivering exceptional hospitality.

Applicants must have 3–4 years of experience in hospitality or fine dining. Strong knowledge of wine regions, grape varieties, wine evaluation, communication, customer service, and inventory management is required. Professionalism and attention to detail are essential.

Qualifications: Certificate/Diploma (WSET Certification Required).

Required Documents: Health & Physical, Police Clearance.

Interested applicants must apply through WORC.KY (Job Ref: C4J7H7) with an updated resume and proof of immigration status.



SECURITY OFFICER – George Town, Grand Cayman

Security Centre is seeking qualified applicants for the position of Security Officer.

Salary: KYD \$8.75 – \$10.00 per hour (Paid Bi-Weekly)

Employment Type: Full-Time

Closing date for Application: **7th July 2026**

JOB DESCRIPTION:

The successful candidate will be responsible for enhancing the security and safety of clients' operations and interests by:

- Protecting employee well-being
- Preventing losses, accidents, and inferior customer service
- Protecting property, clients, and profits
- Preventing the commission of crime whenever possible
- Recording all security and safety matters in the assigned logbook
- Reporting unusual occurrences and serious incidents when necessary
- Complying with all applicable rules, regulations, policies, and procedures
- Conducting routine patrols and maintaining a professional security presence at all times

QUALIFICATIONS & REQUIREMENTS:

- Minimum 5–6 years' experience in a security-related role
- High School Diploma or equivalent qualification
- Strong communication and observation skills
- Ability to remain calm and professional under pressure
- Dependable, punctual, and able to work flexible shifts

DOCUMENTS REQUIRED PRIOR TO EMPLOYMENT:

- Health & Physical Examination
- Police Clearance
- Proof of Valid Driver's License

Only shortlisted applicants will be contacted.

Contact us at hr@security.ky

ITC International Ltd.

Is in need of:



Forklift Operator

Essential duties and responsibilities

- Obtains copy of production schedule or shipping order and transports material or equipment to and from designated areas in the facility
- Loading and unloading from vehicles and containers
- Moving pallets or in crates around the storage facility
- Stacking pallets in the correct storage place, following inventory control instructions
- Checking loads are secure
- Stacking empty pallets
- Performing daily equipment checks such as recharging the truck's battery and lubricating equipment
- Removing waste material from the warehouse
- Examining products to verify conformance to quality standards
- Dumping materials

Qualification requirements

- High School diploma or equivalent
- 2-3 years experience
- Good math, language, and reading skills; basic computer skills may be required
- High degree of attention required to prevent injury to others; promote a safe work environment
- Follow instructions for operating equipment and keeping records
- Execute assignments in an accurate, timely, and safe manner
- Maintain a clean & safe environment
- May be required to use RF scanner gun
- Forklift certification per OSHA standards
- Proven experience as forklift operator
- Regularly sitting on a powered industrial truck
- Frequently lift up to 50 pounds and adjust body position to bend, stoop, stand, walk, turn, pivot, and stand for long periods of time
- Ability to assess weights and judge distances and heights
- Ability to work in varying temperatures, depending upon the season

Salary commensurate with qualifications and experience between CI\$8.75- \$14.00 per hour
Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws, and Vacation.

Please send resumes to
Human Recourses
International Tile Co.
hr@itctile.net


UNITED INSURANCE COMPANY

We are seeking a Senior Reinsurance Accountant ("SRA") to join our team.

Reporting to the Chief Financial Officer, the SRA will be responsible for managing a portfolio of treaty business and assisting with the oversight of the outsourced partners for the Company and its subsidiaries. A solid understanding of accounting principles and practices is required. The SRA will require interaction with insurance, broking and banking professionals as well as others in the accounting and financial industry.

Responsibilities

- Provide accounting services to a portfolio of Treaty Business and various subsidiary Companies;
- Prepare management financial statements for the subsidiaries and assist CFO with the Group consolidation of the financials and various reconciliation;
- Assist with supervising the outsourced accounting team by providing the second review of the Cash Book and the work product;
- Assist with coordinating the group financial statement audits;
- Assist with preparing for board meetings;
- Assist with preparing financial forecasts and budgets;
- Assist with preparing tax working papers for auditors;
- Maintenance of the receivables and payables sub-ledgers and collection monitoring;
- Assist with updating corporate information and annual filings with CIMA;
- Assist with preparation of online payments;
- Analysis and recommendation on complex financial transactions;
- Assist in collating compliance documents for the respective banks and
- Participate in ad-hoc projects and tasks as assigned by the CFO and Senior Management.

Qualifications and Experience:

- Bachelor's degree in Accounting, Finance, or a related field.
- CPA, CA, or equivalent professional accounting qualification.
- Must have experience in insurance or reinsurance financial accounting and reporting.
- Minimum of 2 years of experience managing Accounts department.
- Strong working knowledge of IFRS and IAS standards.
- Familiarity with the Cayman Islands insurance regulatory framework.
- Proficiency in Microsoft Office and ability to work across multiple financial/sotware systems.
- Strong analytical, business acumen, and problem-solving skills.
- Excellent written and verbal communication skills.

This is a full-time role based in Camana Bay. Office hours are Monday through Friday 8:30 am to 5 pm. Salary will be in the range of US\$100,000 to US\$120,000 DOE. Benefits include health insurance, pension, and eligibility for an annual discretionary bonus. Interested applicants should apply via **WORC ID S4C3U3** or send their resume to hello@theagency.ky by **17 July 2026**.

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Utility Cleaner

KYD\$15,350.4 Per Annum (paid Monthly) + gratuities

WORC ID: W7N8U3

Description

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Employer contact: gcmgc.hr@marriott.com

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Chief Steward

KYD\$9 - KYD\$13 Per Hour (paid Per Hour) + gratuities

WORC ID: A5G8F2

Description

Candidate must have at least two years of related work experience and at least one year supervisory experience as the candidate will supervise and assist Stewards in order to make their operation more efficient. The candidate will: assist cooks and kitchen staff with various tasks as needed; support banquet and buffet by transporting and ensuring adequate stock; return cleaned items to proper locations; operate and maintain cleaning equipment and tools - including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor; assist management in hiring, training, scheduling, evaluating, counseling, disciplining, and motivating and coaching employees; follow all company and safety and security policies and procedures; report accidents, injuries, and unsafe work conditions to management and to complete safety training and certifications. The candidate must: have strong leadership skills; ensure uniform and personal appearance is clean and professional; maintain the confidentiality of proprietary information and protect company assets; develop and maintain positive working relationships with others whilst supporting the team to reach common goals and ensure adherence to quality expectations and standards. Must be flexible and willing to work on weekends, holidays and nights.

Requirements

Years of Experience

1-2 years

Education Requirement

High School or Equivalent

Employer contact: gcmgc.hr@marriott.com

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Recreation Supervisor

KYD\$630 - KYD\$810 Bi-Weekly (paid Bi-Weekly) + gratuities

WORC ID: Y5C4P6

Description

Create recreational activity agendas and advertisements using publishing software. Conduct inventory of supplies, materials, and equipment and inform manager of low supply items. Encourage, recruit, register, and schedule guests to participate in recreation activities. Promote a fun and relaxing atmosphere for guests. Provide information to guests about available recreation facilities and activities. Promote the rules and regulations of the recreation facility intended for the safety and welfare of guests and members. Observe activity in the recreational facility and respond appropriately in accordance with local operating procedure in the event of an emergency. Be aware of possible situations where guests are not able to safely participate in an activity and inform supervisor/manager. Provide assistance to injured guests until the arrival of emergency medical services. Clean and maintain recreational equipment and supplies.

Assist management in training, motivating, and coaching employees; serve as a role model. Report accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Follow company policies and procedures; ensure uniform and personal appearance is clean and professional; maintain confidentiality of proprietary information; protect company assets. Anticipate and address guests' service needs; assist individuals with disabilities. Speak with others using clear and professional language; answer telephones using appropriate etiquette. Develop and maintain positive working relationships with others. Process orders or transactions from customers and collect payment as necessary. Ensure adherence to quality expectations and standards; identify, recommend, and implement new ways to increase organizational quality. Read and visually verify information in a variety of formats (e.g., small print). Visually inspect tools, equipment, or machines (e.g., to identify defects). Enter and locate work-related information using computers and/or point of sale systems. Stand, sit, or walk for an extended period of time or for an entire work shift. Move, lift, carry, push, pull, and place objects weighing less than or equal to 25 pounds without assistance and objects weighing in excess of 50 pounds with assistance. Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination. Move through narrow, confined, or elevated spaces. Move over sloping, uneven, or slippery surfaces as well as up and down stairs and/or service ramps. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested.

Must be willing to work long hours, weekends, and holidays depending on business needs.

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Employer contact: gcmgc.hr@marriott.com



Grant Thornton (Cayman) LLP is the fastest growing Audit, Tax and Advisory Firm in the Cayman Islands. We have grown in size by five times over the past five years and have a vibrant and diverse practice, focused on delivering the best quality services to our clients, who consist predominantly of highly reputable and internally based financial services entities, including Asset Management, Bank and Trusts, Insurance and Reinsurance, and various other entities and service providers within the financial services community.

Director, Head of Actuarial Services

Salary Range: USD\$250-320K

Job Summary:

The Actuarial Director will lead the actuarial and data analytics team, managing projects, supporting business development, and contributing to the firm's insurance and pricing capabilities. The role involves team leadership, stakeholder management, and delivering high-quality actuarial solutions within a growing financial services environment.

Qualification Requirements:

Candidates must be qualified actuaries with approximately 10-15 years of experience in insurance, along with strong expertise in areas such as Solvency II, financial reporting, or risk management. Leadership experience, commercial awareness, and strong analytical, communication, and problem-solving skills are essential.

Assistant Manager

Salary Range: USD\$82.5-90K

Job Summary:

The Audit Assistant Manager role involves managing a portfolio of audit clients, overseeing audit processes, reviewing deliverables, and supporting the firm's operations including resourcing and team development. The role also includes client engagement, staff supervision, and contributing to overall business growth and quality service delivery.

Qualification Requirements:

Candidates must be professionally qualified (CA/ACA/ACCA/CPA) with 3-6 years of relevant audit experience, including experience managing audits and teams. Strong knowledge of accounting standards (US GAAP, IFRS), excellent analytical skills, and prior experience in financial services are essential, with Big 4 experience considered advantageous.

Audit Senior

Salary Range: USD\$72.5-80K

Job Summary:

The Audit Senior role involves delivering high-quality audit services to a portfolio of financial services clients, including funds, insurance and corporate entities. Responsibilities include managing audits from planning through to completion, reviewing junior team members' work, performing risk assessments, and presenting findings. The role also requires close collaboration with senior leadership and ensuring efficient, compliant audit processes.

Qualification Requirements:

Candidates must hold a professional accounting qualification (e.g. ACA, ACCA, CPA) with at least 2 years of relevant audit experience and a Bachelor's degree in Accounting or a related field. Strong knowledge of US GAAP and IFRS, experience auditing financial services entities, and excellent communication skills are essential. Attention to detail, the ability to manage deadlines independently, and a team-oriented mindset are also key.

Manager

Salary Range: USD\$95-110K

Job Summary:

The Audit Manager position focuses on leading audit engagements, managing client portfolios, and supervising audit teams while ensuring compliance with accounting and auditing standards. The role also involves contributing to team development, client relationship management, and overall firm operations.

Qualification Requirements:

Candidates should hold a professional accounting qualification (CA/ACA/ACCA/CPA) and have 5+ years of audit experience, including management-level responsibility. Strong technical expertise in US GAAP, IFRS, and auditing standards, along with leadership, communication, and organisational skills, are required.

Assistant Manager

Salary Range: USD\$82.5-90K

Job Summary:

The Tax Assistant Manager involves supporting US tax compliance services within the investment funds industry, including preparing and reviewing workpapers, addressing complex tax issues, and ensuring compliance with regulations. The position requires strong technical knowledge, effective communication, and the ability to work independently while contributing to a high-performing tax team.

Qualification Requirements:

Candidates should hold a relevant professional qualification (CPA, CA, or ACCA) and have approximately 3-6 years of experience in US tax compliance, ideally within a top-tier firm. Strong knowledge of investment funds and partnerships, proficiency in Microsoft tools, and excellent communication and analytical skills are essential.

Tax Senior

Salary Range: USD\$72.5-80K

Job Summary:

Work within the Tax team to deliver high-quality tax services and strategic advice to clients. Responsibilities include preparing annual tax filings, liaising directly with clients, supporting reporting requirements, and collaborating with senior leadership. The role also involves developing an understanding of client operations and staying up to date with tax developments and industry trends.

Qualification Requirements:

Candidates should have at least 2 or more years of relevant U.S. partnership tax experience and a Bachelor's degree in Accounting, Finance or Economics. A professional qualification (e.g. CPA) is preferred or in progress. Strong communication skills, attention to detail, and the ability to work effectively in a fast-paced, team-oriented environment are essential.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension (in line with the Cayman Islands Labour Law), up to 25 days vacation, and a recognizable and reputable corporate social responsibility programme.

Please submit your CV and cover letter to hr@ky.gt.com

www.grantthornton.ky

XQ's Ltd is seeking suitable candidates to join our dynamic team as a Food & Beverage Server (WORC ID: R8S5B4)

Responsibilities:

- Provide efficient and friendly customer service in a fast-paced restaurant.
- Prepare and maintain assigned stations and dining areas.
- Operate POS system and follow cash-handling procedures.
- Serve food and beverages and maintain knowledge of menu items and specials.
- Clear and reset tables and assist with side work, inventory, and other duties as assigned.

Requirements:

- Strong communication and customer service skills.
- Ability to work efficiently in a fast-paced environment.
- Basic wine knowledge is a must
- Availability to work evenings, split shifts, weekends, and public holidays.
- Ability to stand for extended periods and lift/carry heavy trays.
- Own transportation
- Valid police clearance

Qualifications: High School diploma

Experience: 2-3 years experience in the hospitality sector

Salary range : 6.6CI/per hour + gratuities

Benefits: Basic statutory benefits

Location: George Town

Full-time position with 40-45 hours per week (hours can vary depending on the seasonality)

Caymanians and PR/RERC holders are encouraged to apply with their resume at info@xqs.ky; Deadline to receive applications: 15 July 2026

Mason helper:

WORC ID: W4S8K7

Duties and Responsibilities

- Assist masons with the preparation and mixing of mortar, concrete, and other construction materials.
- Load, unload, transport, and organize construction materials and tools.
- Prepare work areas and maintain a clean and safe job site.
- Assist with laying blocks, bricks, pavers, and other masonry materials.
- Cut and prepare materials as directed by the mason.
- Operate basic hand and power tools safely.
- Remove debris and perform site clean-up activities.
- Follow workplace safety procedures and company policies.
- Perform other related duties as assigned.

Requirements

- Minimum of four (4) year experience in construction or masonry assistance preferred.
- Ability to perform physically demanding work, including lifting up to 50 lbs.
- Ability to work outdoors in varying weather conditions.
- Reliable, punctual, and able to work as part of a team.
- Basic understanding of construction tools and safety practices.
- Valid Cayman Islands driver's licence would be an asset but is not required.

Work Hours: Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week)

Salary: KYD: \$10-12 per hour

Benefits:

Health insurance, pension, and vacation benefits in accordance with Cayman Islands law.

Apply To: Full Circle Construction

Email: fullcircleconstruction345@gmail.com

Closing Date: July 10th, 2026

Caymanians and persons legally authorized to work in the Cayman Islands are encouraged to apply. Only shortlisted applicants will be contacted.



Bogle Insurance Brokers Ltd. is the leading broking provider of Insurance products, committed to delivering exceptional service and innovative solutions to our clients.

We are seeking an experienced Broker to join our team. The successful candidate will hold a recognized insurance qualification, preferably Chartered Insurance Broker (ACII), and demonstrate strong technical expertise in commercial insurance placements across local and international markets.

Key Responsibilities

- Primary contact for high-profile clients, delivering tailored insurance solutions.
- Oversee placement of insurance policies, including new business, renewals, and mid-term adjustments.
- Secure and renew clients' accounts to maintain the portfolio.
- Lead negotiations with local and international insurers to secure optimal coverage and pricing.
- Leverage industry expertise to structure insurance solutions and programs.
- Develop and maintain strong relationships with local and/or overseas underwriters for products, capacity, and terms.
- Develop and maintain strong relationships with clients across diverse industries, which may include property, financial, professional services, construction, hospitality, health and retail insurance.
- Create slips, endorsements, cover notes, notices, and proposals.
- Canvass the insurance market and develop clear visual or written presentations to present recommended terms to executive committees and leadership, in person or virtually.
- Thoroughly review technical accuracy of our confirmation documents and insurers policies.
- Highly proficient in use of insurance broker managements systems for policy administration and data analysis.
- Assist in the administration of claims, providing support and advocacy to secure favorable resolutions.
- Review claims data to identify trends, advise on risk mitigation strategies, and improve underwriting terms for clients.
- Assisting with cross-training of the team and sharing knowledge.
- Provide performance reports and insights executive leadership.
- Drive efficiency improvements through the analysis of data, work management reports, and process enhancements.
- Actively participate in business development initiatives, identifying growth opportunities.
- Other related projects, duties and functions to support the team.
- Assist the senior leadership team and CEO with administration, insights, and strategies as needed.
- Other related projects, duties and functions to support the company from time to time.

What you bring

- 5 - 7 years of insurance broking experience.
- Broking experience with personal lines, commercial and or health insurance products.
- Recognized insurance qualification (ACII) or equivalent with deep understanding of policy interpretation and insurance solutions.
- Experience in managing diverse client portfolios, including corporate accounts with significant premium volumes.
- Strong expertise in insurance broker systems such as Applied Epic, Acturis, and SSP Electra.
- Comfortable with providing presentations and explaining insurance policies and terms to private and commercial clients.
- Excellent negotiation, client servicing, and leadership skills.
- Analytical mindset with a purposeful approach to problem-solving.

What we offer

Salary in the range of CI\$84,000-CI\$105,000 per annum DOE, health insurance, pension plan, 20-days' vacation, eligible for an annual discretionary bonus. This is a full-time role, normal business hours are Monday – Friday, 8:30 am – 4:30 pm. Interested applicants should apply directly to **WORC Jobs Portal ID K6J4X4** or hrm@bogleins.com by **16 July 2026**.

CAMPBELLS

SENIOR ASSOCIATE

Campbells is seeking to recruit a Senior Associate to join our Litigation team. The successful candidate will support the growth of the litigation, restructuring and insolvency practice by advising clients, managing cases, drafting court documents, supervising junior team members, and contributing to business development and client relationship initiatives.

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	DUTIES	REQUIREMENTS
Cayman Islands	<ul style="list-style-type: none"> • Advising clients on litigation, restructuring, insolvency and complex commercial disputes; • Managing the day-to-day conduct of cases and ensuring matters progress effectively; • Drafting court documents, legal submissions, correspondence and other case related documents; • Providing rapid, accurate and commercially sound advice within demanding deadlines; • Supporting business development and marketing initiatives for the department. 	<ul style="list-style-type: none"> • A minimum of six years post-qualification experience with a leading law firm or set of chambers; • Strong commercial dispute experience, particularly in cross-border insolvency, restructuring, complex commercial litigation, arbitration and mediation; • A minimum of a 2:1 law degree from a reputable institution; • International offshore law firm experience; • Excellent advocacy, drafting, presentation and client advisory skill; • A collaborative, results-driven approach.
TYPE Full-time (40 hrs/week)		
JOB PORTAL ID W2T4K5		
DEADLINE 16 Jul 2026		

BENEFITS

Salary US\$170,000 - US\$220,000 per annum | Discretionary bonus/commission structure | 25 vacation days | Premier health insurance | Life Insurance | Pension according to law.

View this role in full details here campbellslegal.com/experienced-professionals or email careers@campbellslegal.com.

AA Rubis Ltd invites applicants for the following positions:

Operations Clerk

We are looking for someone with at least 19 years' experience to provide prompt, courteous and professional service to all customers entering and leaving the Gas Station. In addition, the Operations Clerk will be responsible for the maintenance, payroll, reconciling, ordering of products, cleanliness of the store, personnel scheduling and strict adherence to customer service procedures. You must ensure that sound merchandising techniques, good housekeeping practices and efficient fuel & C-Store inventory levels are provided at all times. You will assist with vigilant inventory level of monitoring, tracking of lost sales, monitoring of customers' needs and requests and projections of sales demands. You must ensure that all staff are kept abreast on safety and hazardous standards as requested by the Department of Health and the Petroleum Inspectorate Office. You will also report to the Managing Director on a regular basis. You also should know how to operate Sapphire POS System and CUC Payment Kiosk. Knowledge of the WSM Report is a must for this position.

Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends. In return, you will receive a generous hourly wage based on experience between CI\$15.00 - \$22.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave will apply according to law.

Cashiers

We are looking for Cashier with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check, or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer, and process payments. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory and merchandise of products in the store as well as cleaning your workstation and maintaining a tidy area, all while providing friendly, accurate and efficient customer service. Applicants should have strong Math skills and attention to detail and have an elevated level of customer service. Reliable, honest and have a cheerful outlook. Should have enough knowledge in dealing with customers' needs and queries and selling products that benefit the customers. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendant who has relevant experience. You will be responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blade, and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Applicants should possess a high level of customer service with strong Math skills, honesty and reliability and a positive attitude. Should be knowledgeable in following strict health and safety protocols and maintenance. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicants will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to fuel@aarubis.com. No applications will be accepted after July 12, 2026.

Cielo Beauty Studio is hiring a full-time professional Braidist/Pedicurist to join its small beauty salon team. The successful applicant will work 40 hours per week and must be flexible to work overtime, evenings, weekends and public holidays when required. Duties include braiding all types of braids, twists and locs, washing, treating and blow-drying hair; pedicures, manicure and nail extensions, sanitising tools and workstations, and assisting with general duties where required. Applicants must have a basic understanding of minor nail conditions, including fungal concerns, and know when to refer clients appropriately.

Must have 7-8 years proven experience professionally braiding, a high school education, strong hygiene standards, excellent customer service skills, and the ability to work professionally within a small salon team.

Salary: KYD\$350 per week, rest breaks, vacation, sick, basic health insurance and pension according to law. We strongly encourage interested Caymanians, and those with the Right to Work to should apply via WORC Jobs Portal, ID J2D2B8 or email cielobeautystudioky@gmail.com. Application deadline: 16 July 2026.

CMEC LTD.

invites applications for the position of:

Pipe Layer

Duties include: Installation of utility pipes such as water & sewer mains and electrical & telecom conduits. Assisting with the preparation of trenches such as bedding, back filling and compacting. Installation of trust blocks, concrete pads & pull boxes.

Qualifications: Must be familiar with the utilities requirements. Must have a minimum of 10 years experience working with a utility company. Must be able to fill out daily work sheets & reports. Applicant must be willing to work on weekends and holidays if necessary. Must have a clean CI driver's license.

Salary CI\$10.00 to CI\$14.00 per hour + standard benefits as per C.I. Labour Law

Apply in writing enclosing resume to: Human Resource Manager P.O.Box 10589 Grand Cayman KY1-1005 (Job ID F3N8R5)

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Kitchen Steward

KYD\$6.56 Per Hour (paid Per Hour) + gratuities

WORC ID: C7F2Q7

Description

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Must be willing to work long hours, weekends, and holidays depending on business needs.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

Requirements

Years of Experience: No experience

Education Requirement: High School or Equivalent

Employer contact: gcmgc.hr@marriott.com

Assistant AC Technician – Full-Time-Grand Cayman

WORC Job ID: T4C3F2

Rams Air Conditioning is seeking a dependable Assistant AC Technician to assist with the maintenance, cleaning, installation, and repair of residential and commercial air conditioning systems.

Responsibilities:

- Clean, maintain, and service air-conditioning units.
- Assist with AC installation, troubleshooting, and repairs.
- Diagnose basic AC issues, including leaks, electrical faults, and low cooling efficiency.
- Maintain maintenance and service records.
- Handle tools, equipment, and materials safely.
- Assist with transporting equipment to job sites.
- Follow company safety policies and procedures.

Requirements:

- High school diploma or equivalent.
- Minimum of 3 years' experience in air conditioning, refrigeration, construction, or related field.
- Basic knowledge of HVAC systems, electrical components, and wiring.
- Familiarity with refrigerants and safe handling procedures.
- Ability to lift 50 lbs+ and work in confined spaces, attics, crawlspaces, and outdoors.
- Good communication and teamwork skills.
- Valid driver's license preferred.

Salary: CI\$20,475–CI\$25,740 per annum (commensurate with experience).

Working hours: Monday to Saturday & must be able to work flexible hours

Benefits: As per company policy and Cayman Islands Labour Act requirements.

Apply: Submit resume and supporting documents to rams.aircon24@gmail.com.

Ralph Construction seeking a Mason/Carpenter 5-10 years' experience. \$13 per hour along Mandatory Benefits. Send resumes to contact@custodiansltd.com

Bakers Helper for Pioneer Bakery Cayman Brac Full-Time Salary \$8.75/hr. plus overtime Duties: preparing products for Baking Packing of products, and Controlling the Oven must have 1 to 3 Years Experience. Benefits: Health Insurance and Pension Apply: Email rosemary56@candw.ky or Phone 9290571



Senior Physiotherapist

Experience of cardiorespiratory, neurological, cardio-respiratory and trauma/orthopedics

Inpatient, clinic and domiciliary services

Palliative care experience an advantage

Base Salary plus Commission structure \$50,000-\$100,000 KYD per year

37.5 hours per week including Saturdays

25 days vacation per annum

"Apply to: info@physioworx.ky"

KJR GROUP LTD IS HIRING ASSISTANT STORE MANAGER. WORC Electronic Jobs Portal ID - F8N2Y2 Job Responsibilities:

- Developing store strategies to raise customers' pool, expand store traffic
- Meeting sales goals by training, mentoring and providing feedback to store staff.
- Assigning responsibilities and setting sales quotas
- Complete store administration and ensure compliance with policies and procedures
- Report on buying trends, customer needs, profits etc

Requirements

- Overall 5+years experience in retail/grocery store operation experience
- Must be knowledgeable about Indian products, brands, and types of food
- Knowledge on FIFO and POS Experience in stock stacking and inventory management.
- Team Handling, multi-tasking, flexible shifts and working hours.

Working Hours:

45 hours per week, including weekends and holidays

Base Salary: CI\$3000 to CI\$3500 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: career@shopright.ky

KJR GROUP LTD IS HIRING SALES REPRESENTATIVE/MULTIPURPOSE ASSOCIATE WORC Electronic Jobs Portal ID - Y5X4V6

Job Responsibilities:

- Provide accurate information and answer client questions about specific products/services.
- Make telephone calls, in-person visits, and presentations to existing and prospective customers.
- Conduct price and feature comparisons and cross-sell products.
- Inform clients about discounts and special offers.
- Meet and establish new sales contacts and customers.

Requirements:

- Minimum 2 years retail/grocery products knowledge preferred.
- Must be knowledgeable about Indian, local & other products, brands and types of food.
- Cayman Island Driver License and able to drive on island.
- Ability to lift 50 pounds.

Working Hours:

45 hours per week, including weekends and holidays

Base Salary: CI\$1,525- CI\$1800 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: career@shopright.ky.

GREEN EMPIRE LTD | GRAND CAYMAN

822 South Sound Road, George Town

P.O.Box 1651 KY1-1109 |

Phone No: 928-6396|

Email: victorhra17@gmail.com

Hiring: Gardener, Full time, 45 Hrs./week | \$10 per hour

WORC Portal ID: W8X8B6

Green Empire is hiring a Gardener Responsible for general plant care, lawn mowing, hedge trimming, fertilizer and pesticide application, tool maintenance, and basic landscape support.

Skills:

- Plant care
- soil knowledge
- pest control
- landscape maintenance
- tool use
- reliable & organized

Requirements:

- 3–4 yrs experience
- Some high school
- Police Clearance

To Apply:

Caymanians & Permanent Residents are encouraged. Send CV + Cover Letter to victorhra17@gmail.com



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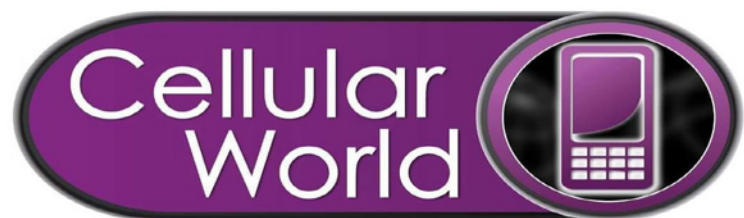
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ANIKA JEFFERSON
& LLOYD BARKER**



WHEN
SUNDAY
JUNE 28
2026

WHERE
HARQUAIL
THEATRE

GATES OPEN
5:00PM
SHOWTIME
6:00PM

TICKETS
PREPAID \$15
GATE \$20

TICKET OUTLETS:
NO. 1 SHOE SHOP
& WINNERS
CIRCLE SPORTS

PERFORMANCES BY:

Rico Rolando, Lloyd Barker, UCCI Dance Company, Cayman Music School, Cayman Islands National Dance Company, Martinez Tribe, Moniesa Farquharson, Yohann, Actress Caitlin Tyson, Xcitement Dancers, Ericka Rocket-McBean, Bailamos Dance Studio, Leah GC, Radiance Dance Studio, Centre Pointe Ltd, Kayla Prendergast, John Gray Kitchen Band and Starlight Elite Strings, 2025 Poetry Contest Winners, Dequan Smith, Alejandro Lemus Music, Tiffany Connolly, Michelle T.

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