

# MCGAW-LUMSDEN: MORE CAYMANIAN ACCESS TO REAL-ESTATE MARKET NEEDED



See story on page 3>>

## CHEF'S JAM — A Night of colour, taste, and the best cuisine



SEE CHEF'S JAM, PAGE 4-5

## Business helping businesses to raise capital

The Cayman Islands Centre for Business Development, which falls under the Ministry of Financial Services and Commerce, recently held a forum called Raising Capital, which was geared towards micro, small and medium sized businesses in Cayman to help them understand how to raise funding for their businesses. The Caymanian Times speaks with CICBD

Director Thais Ducent about the event. First in a two-part series.

The Raising Capital Forum, held mid-June at Hotel Indigo aimed to help micro, small and medium-sized enterprises, entrepreneurs, and business owners start, grow, or scale their businesses. It was

SEE BUSINESS HELPING, PAGE 8

FLY NONSTOP TO  
**AUSTIN**  
FROM CAYMAN

LIVE MUSIC CAPITAL OF THE WORLD

Cayman Airways  
www.caymanairways.com | 345-949-2311

# CAYMAN'S SUCCESS NOT BEING SHARED, PROGRESSIVES TELL GOVERNMENT

The National Coalition For Caymanians(NCFC) government's achievements and plans outlined by Her Excellency Governor Jane Owen in the Throne Speech to open the current session of Parliament have been put under the microscope by the Official Opposition, People's Progressive Movement(PPM/Progressives).

Delivering his response to the speech, Hon. Leader of the Opposition and Progressive leader Joey Hew was less than impressed.

He claimed that the successes that the government is taking credit for are not filtering down to the public.

"The reality is that government prosperity and the people's prosperity are not always the same thing. The true measure of success is not how much government collects, but the true measure of success is whether Caymanian families are getting ahead, because every dollar of government revenue comes from...the people of these islands. So, when the government celebrates record revenues, it must also ask whether the people generating those revenues are feeling the benefits."

## FALLING SHORT

According to Mr Hew, a sector-by-sector analysis of the government's performance, based on responses it received



► Hon Joseph Hew

during a recent Listening Tour throughout Cayman, shows that the government is failing to live up to its promises.

"One of the strongest messages we heard during our Listening Tour was that people are tired of hearing about

problems; they want solutions. They're tired of hearing about consultations; they want implementation. They're tired of hearing about reviews; they want results. They don't want to hear about plans; they want progress. One year into its term, the government can no longer be judged solely on its intentions. It must now be judged on its outcomes. The first year was for planning, the second year must be for delivery."

## HOUSING

"The issue raised more than anything during our Listening Tour has been housing, not housing policy, not a housing framework, but housing," he stated. Simply the ability to purchase a home; the ability to remain in the communities where families have lived for generations; the ability for young Caymanians to build a future country that they love. Again, the people in this country do not need another discussion about the housing crisis; they need homes."

The Opposition Leader said other concerns brought to their attention included the ongoing issues with the landfill, both as an environmental blight and a health risk. The seemingly intractable traffic gridlock plaguing drivers and the wider community was also highlighted.

## SMALL BUSINESS SUPPORT NEEDED

Calls for support for small businesses were a recurring issue, Mr Hew said, which was not adequately addressed in the Throne Speech.

"Another theme we heard repeatedly during our Listening Tour was concerns for small businesses. Yet small businesses received very little attention in the Throne Speech. The Minister for Small Businesses is the Hon. Premier himself, and we have not heard anything about small businesses. Small businesses are not simply a part of our economy; they are the backbone of our economy," Mr Hew declared.

## SHARE THE SUCCESS

The Opposition Leader acknowledged Cayman's success story, but he felt that success is not being shared.

"Perhaps what was brought out to me the most during our Listening Tour was not frustration, it was concern; concern that, despite all of Cayman's successes, life feels increasingly difficult for many ordinary people. Concern that despite working hard and doing the right things, some families feel they are standing still. Concern that, despite living in one of the most successful countries in the world, the dream of home ownership and financial security feels further away than it ever did."

He said his critique of the Throne Speech and the Government was not an argument against growth and stressed: "We all want growth, we all want investment, we all want economic success."

However, the Progressive leader pointed out that economic success must have a purpose and growth must have a meaning.

"How is the average Caymanian doing? Because that is the question by which this government will ultimately be judged."

Mr Hew closed his response to the Throne Speech with an appeal for Cayman's success to be shared.

"Caymanians have not lost hope. They still believe in this country; they still believe in hard work; they still believe in opportunity; they still believe that Cayman can remain one of the best places in the world to live, work, and raise a family. They're asking something of us. They're asking us to protect what previous generations have built. They're asking us to ensure that success is shared. They're asking us to ensure that opportunity remains within reach. They're asking us to preserve the Caymanian dream."

# Caymanian Times

## Newspaper Advertising Rates 2026

Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

### Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice  
for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

## Caymanian Times

Issue # 1206

Publisher: Ralph Lewis  
Company: Lewis Cayman Islands Ltd  
#19 Walkers Road (next to Tomlinson Furniture)  
Telephone: 345 9162000  
Email: info@caymaniantimes.ky  
Website: www.caymaniantimes.ky

# MCGAW-LUMSDEN PUSHES FOR MORE CAYMANIAN ACCESS TO REAL-ESTATE MARKET

CONTINUED FROM Page 1

A series of motions and questions in the Cayman Islands Parliament have signalled a high-level rethink of the lucrative real estate sector, principally aimed at ensuring more Caymanian participation.

In what is seen as possibly the most significant development, the broad acceptance by MPs on both sides of the Chamber of a motion by Hon. MP Pearlina McGaw-Lumsden of the main opposition People's Progressive Movement (PPM/Progressives) could set in motion several changes in the sector.

Tabling her Motion to Protect and Prioritise Caymanian Participation in the Real Estate Sector, the first-time MP argued for more Caymanian involvement in the sector. "There's a growing concern among many Caymanians that opportunities within this sector have increasingly become inaccessible to them, while the greater share of the economic benefits associated with the sale and transfer of Caymanian real estate is flowing elsewhere."

The MP for George Town West - who is also Deputy Speaker - said the need to address this disparity has long been known, and steps need to be taken to rebalance the situation. She noted that a successful Private Member's Motion in February 2025 called for the regulation of real estate agents in the Cayman Islands. "That motion recognised concerns regarding the operations of the industry and called for greater oversight, accountability, professionalism, and consumer protection," she recalled.

MP McGaw-Lumsden explained that her motion sought to build on that foundation to ensure that Caymanians equally benefit from the opportunities in the sector. "If this House has already accepted that the real estate sector is important enough to warrant greater regulation, then it's entirely appropriate that we should also consider who should principally benefit from the opportunities created within that sector."

## INCLUSION NOT EXCLUSION

She also stressed and reassured that her motion was not intended to sideline industry professionals who already meet the immigration, work and residency requirements to participate in the real estate market and who have contributed to its success over the years. "This motion does not seek to undermine the industry. It does not seek to discourage investment. It does not seek to unfairly penalise any individual who has operated lawfully and professionally. Rather, it asks the government to review and consider how Caymanians can remain central participants in an industry that is directly connected to one of our country's most valuable and finite resources."

The George Town West MP also said that the need to cre-



► Hon. MP Pearlina McGaw-Lumsden

ate further opportunities in the real estate sector for Caymanians was not only to address present imbalances but to secure future opportunities for them.

"Every mature economy must ask itself a simple question: Who is being trained today to lead tomorrow? If Caymanians are not entering this profession in meaningful numbers today, who will represent Caymanian interests within the industry 10, 20 or 30 years from now?" she wondered. "This motion is therefore not only about the present, but it is also about the future," she affirmed.

Mrs McGaw-Lumsden also said that her motion "to Protect and Prioritise Caymani-

an Participation in the Real Estate Sector" also had implications for other sectors of the economy and industry.

## GOVERNMENT SUPPORT

Accepting the motion and committing his National Coalition for Caymanian (NCFC) administration to following through on it, Hon. Premier Andre Ebanks said the objectives align with what the government is already considering. "Caymanians have evolved and need a greater stake in the success that is coming to their country. You're right, that this shouldn't be a surprise. There have been past motions, and no one should be stunned by this...I

think Caymanians listening to this will say that they know that they are qualified to do so now. I'm not talking about being entitled; they're already in the game now, and they are not being given the tools, the legislative power, and the regulatory power to excel. So you have the commitment of this government." The Premier also agreed that the concept could also be extended to other sectors.

## OTHER REAL-ESTATE-RELATED MATTERS

The McGaw-Lumsden motion is one of a series of matters pertaining to the real estate sector that's being addressed in Parliament. They have taken the form of various motions and questions from the Opposition to the government.

Hon. Leader of the Opposition, Joey Hew, also successfully tabled a motion calling for legislative reforms 'to ensure landowners receive fair compensation within clear statutory timeframes when their property is compulsorily acquired for public purposes.'

According to Mr Hew, "No one should have to carry the financial burden of waiting years for fair compensation after their land has been acquired by the Government...While we recognise that roads, schools and other public projects are necessary for our country's development, fairness demands that property owners are compensated promptly and at the true market value of what has been taken."

Among the other real estate-related matters addressed during the sitting were questions about what unpublished policies or guidelines are applied by the Central Planning Authority (CPA) when considering applications for developments containing more than two dwelling units or commercial developments within areas zoned Low Density Residential. Another Private Members'/Opposition motion dealt with advancing the implementation of the Residential Tenancies Act.



# CHEF'S JAM — A Night of colour, taste, and the best cuisine from Cayman's top chefs

CONTINUED FROM Page 1

By Christopher Tobutt

The evening began in the Brasserie's garden, where the last light of the day settled over the trees like a soft curtain and the first glasses of Gonet Blanc de Blancs were poured. Guests wandered in along the garden path, greeted by that unmistakable Brasserie ease — the feeling of being in a real garden, and a home, not a restaurant. The Caribbean Sunrise cocktail — rum, garden mango, lime, pimento leaves — glowed in the glass, a small prelude to the flavours ahead, a kind of open-

ing movement before the orchestra tuned.

From the top of the steps leading down from the restaurant, the chefs introduced themselves one by one, but also introduced one another — a gesture that said as much about the spirit of the night as any dish would. They spoke of where they came from, the culinary traditions they carried, the textures and colours and aromas that shaped them. Some have been in Cayman for decades, others only a handful of years, but each has left a mark on the island's evolving food culture.

As they moved through the crowd, relaxed and talking with guests, the canapés began to circulate — not afterthoughts,

but miniature works of art, each one a signal of the collaboration to come. They were bright, precise, and full of intention: Chef Ervin Horvath's mahi mahi ceviche with pickled Nelson mango on a baked organic corn tortilla; Chef Thomas Tennant's land crab salad with boniato vichyssoise and caviar puri; Chef Davide Sannia's panissa crowned with whipped salt cod, black garlic aioli and orange gel; Chef Dylan Benoit's Wagyu & wahoo surf and turf crudo with roasted pumpkin and coconut; and the deeply comforting braised lamb breast with summer corn tahina and spicy date adobo from Chef Artemio Lopez and Chef Dean Max. Each canapé tasted impossibly fresh — as if the ingredients had been gathered only moments before — and each one carried the signature of its maker.

Inside, the dining room felt transformed into a working studio for the night. Six chefs — Dean Max, Arte Lopez, Davide Sannia, Ervin Horvath, Thomas Tennant and Dylan Benoit — had come together from different restaurants, different countries, different culinary philosophies, to build a single menu. It's the sort of thing that sounds simple until you realise how rarely it happens, and how much trust it

requires.

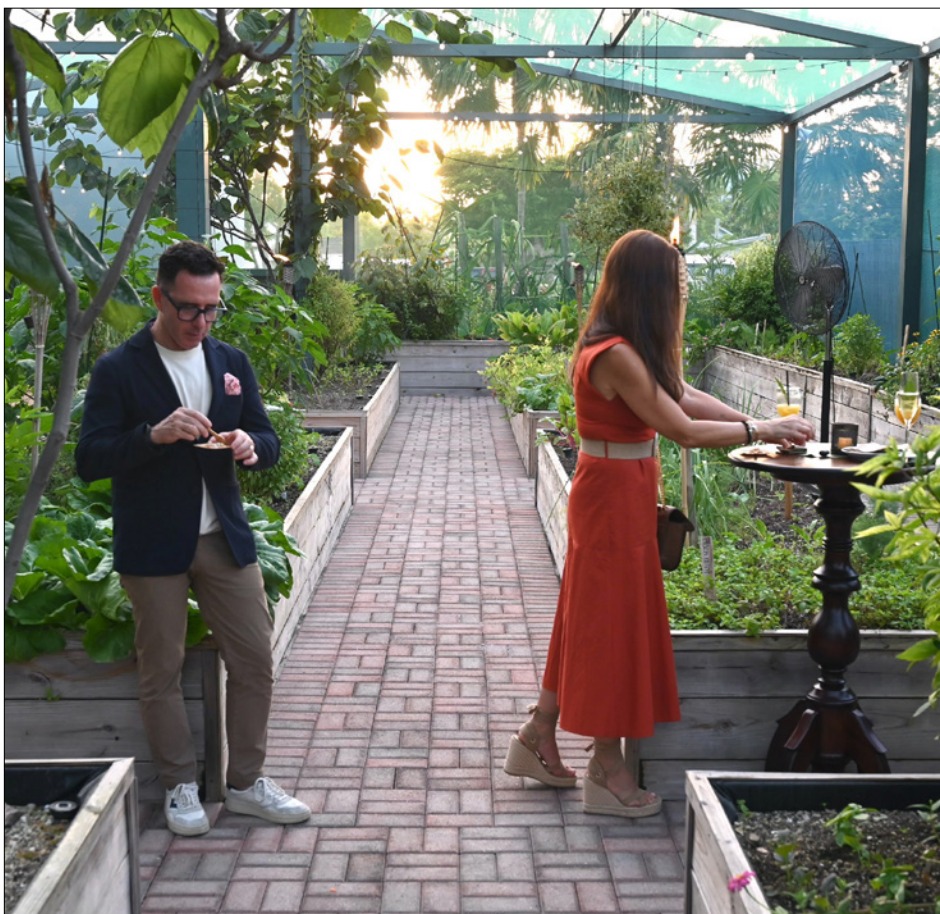
Chef Dean Max, the Brasserie's founder and a pioneer of Cayman's farm to table movement, brought the quiet confidence of someone who has shaped the island's culinary identity. Chef Arte Lopez, with more than 25 years of international experience, carried the precision and warmth of a chef who knows how to let local ingredients speak. Chef Thomas Tennant, long a champion of sustainable seafood and Cayman's farms, added his deep sense of place. Chef Ervin Horvath brought the bold, regional soul of Mexican cuisine; Chef Dylan Benoit, restaurateur and television host, the creative energy of someone who builds worlds as much as dishes; and Chef Davide Sannia, trained in Italy and Spain, the modern Mediterranean clarity that has become his signature. Together, they formed a kind of culinary sextet — distinct voices, shared purpose.

The first course, a clean and confident tuna tartare, set the tone. Then came the Sardinian culurgiones, handmade and filled with Caribbean lobster — a dish that quietly bridged continents. The roasted day grouper followed, paired with a mole

SEE **CHEF'S JAM**, Page 5



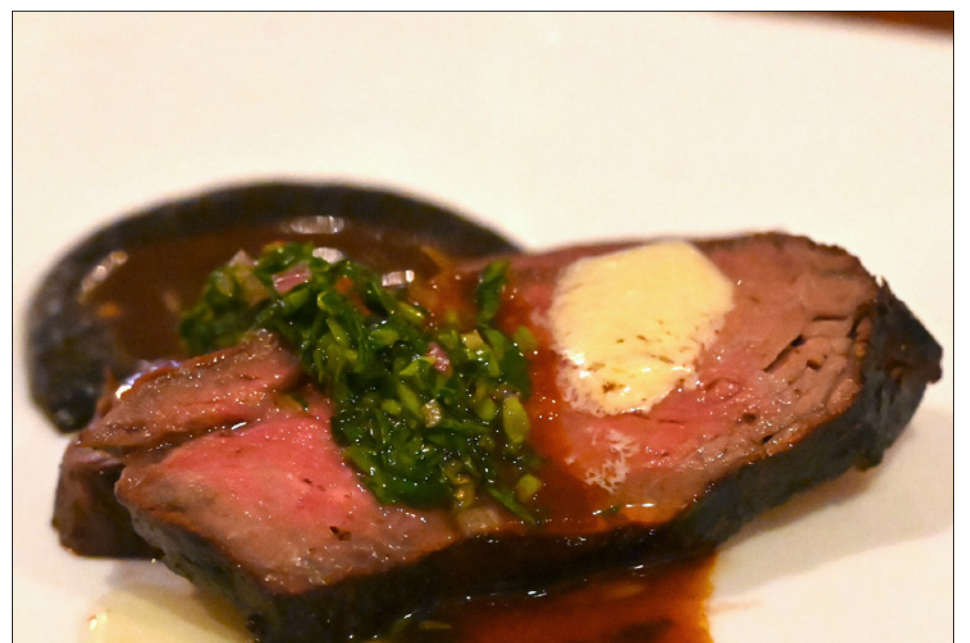
► Chef Thomas Tennant



► The Brasserie garden is where herbs, vegetables and fruits for the restaurant are grown



► Hospitality Manager, Simone Ragusa



► Lightly smoked wagyu striploin



► Guests gather round the steps from the Brasserie restaurant to the garden, as chefs Dean Max, Artemio Lopez, Thomas Tennant, Ervin Horvath, Dylan Benoit and Davide Sannia introduces one another

## CHEF'S JAM

CONTINUED FROM Page 4

verde that deepened without overwhelming. The Wagyu striploin arrived with a gentle smokiness, rich but never heavy. Each course found its companion in the wines — Friuli, Bordeaux, Piedmont — chosen to widen the flavours rather than overshadow them.

Dessert brought the chefs back into view: a Cayman mango and white chocolate cheesecake created by Arte Lopez and Dean Max, a final collaboration in miniature, bright and delicate.

What stood out most, though, wasn't just the food — though the food was exquisite, fresh, and prepared with a precision that felt effortless. It was the camaraderie behind it. You could feel it in the room: the ease between the chefs, the shared pride in Cayman's ingredients, the pleasure of working together rather than apart. Cayman's culinary scene is small enough to be close knit, but Chef's Jam made that closeness visible.

Simone Ragusa, The Brasserie's Hospitality General Manager, put it plainly: "Events like Chef's Jam highlight the strength and maturity of Cayman's culinary industry... bringing that talent together under one roof reinforces Cayman's reputation as one of the Caribbean's leading culinary destinations."

Chef Dean Max echoed the sentiment: "Chef's Jam was never just about creating a menu. It was about showcasing the incredible talent we have on this island and demonstrating what is possible when



creativity and collaboration take centre stage."

And as Deidre Redfern noted, "What made Chef's Jam truly special was seeing six chefs collaborate so seamlessly while

guests experienced the diversity and quality that define Cayman's dining scene today."

Guests left talking not only about their favourite dishes, but about the experi-

ence of seeing six chefs bring their perspectives into one kitchen for a single evening — a reminder of what Cayman's culinary community can create when it cooks as one.

# CHAMBER OF COMMERCE CALLS FOR CONVERSATION OVER INCREASED DUTY-FREE ALLOWANCE

The Cayman Islands Chamber of Commerce has initiated a debate about the implications for business here from Parliament's approval to increase the personal duty-free allowance for returning residents from CI\$500 to CI\$800.

This will come into effect on July 1st 2026, with a temporary increase to CI\$1,000 during July, August, and December this year.

It follows the cross-party acceptance of a motion tabled by Opposition People's Progressive Movement (PPM/Progressives) MP Pearline McGaw-Lumsden.

In a comment after her motion was carried, MP McGaw-Lumsden posed on her social media page: "Families across our islands have shared their concerns about the rising cost of essentials, clothing, household goods, and everyday necessities. I brought this motion because government policies must keep pace with the realities that residents are experiencing every day."

She also stated that she is "pleased that

this motion helped bring attention to an issue affecting so many households and contributed to a positive outcome that will provide meaningful financial relief and allow residents to keep more of their hard-earned money."

But while the intention of the motion and the benefits to families have been widely welcomed, what this could mean for businesses in the jurisdiction is also becoming a point of discussion.

In an analysis of the likely implications for the business community, the Chamber of Commerce says, "The benefits are easy to understand. Yet the announcement also raises important questions about what the change could mean for Cayman's longer-term economic direction."

It adds: "For many residents, the increase will be welcome. The cost of living remains one of the most pressing concerns facing Cayman families, and supporters argue that a CI\$500 allowance no longer reflects today's realities. A higher threshold will allow travellers to bring back

more clothing, school supplies, household items and other essentials without attracting duty, helping household budgets stretch further."

However, according to the Chamber, the issue is not simply about individual purchases. It is also about where money circulates.

In a detailed response, it addresses how it sees the long-term economic direction playing out.

## CHALLENGING BUSINESS ENVIRONMENT

Local retailers are already operating in a challenging environment. In addition to high operating costs, many compete daily with global online marketplaces and large overseas retailers offering vast product ranges and competitive pricing. The increased allowance does not create those pressures. Still, it may reinforce a trend that many businesses have been navigating for years: a growing share of consumer spending occurring outside Cayman's shores. The issue is not simply about individual purchases. It is also about where money circulates.

When residents spend at local businesses, those dollars continue to move through the Cayman economy, supporting jobs, suppliers, service providers, and countless other commercial relationships. When spending occurs overseas, consumers may benefit from lower prices, but much of the broader economic activity leaves with it. For a small island economy, that distinction matters.

There is also a community dimension that deserves consideration.

Businesses are more than places where transactions occur. Many sponsor youth programmes, support charities, provide first jobs, and contribute in countless ways to community life. In a jurisdiction the size



of Cayman, local businesses form part of a delicate social and economic ecosystem. When a business closes, the loss is not always limited to a storefront or a balance sheet. Communities can lose experience, local knowledge, sponsorship, relationships, and places where people connect in everyday life.

Unlike larger countries, Cayman has less room for redundancy. A niche retailer, family-owned business, or longstanding local supplier may not be easily replaced once it disappears. Capacity that has taken years or decades to build can sometimes be lost surprisingly quickly.

Recent global supply-chain disruptions also served as a reminder that local business capacity has value beyond convenience. Local inventory, local expertise, and established supply networks contribute to economic resilience in ways that are often most appreciated when tested.

At the same time, not every business will view the change negatively. Freight-forwarding companies, logistics providers, and businesses linked to overseas shopping may benefit from increased activity. Some specialist retailers may continue to compete successfully by offering expertise, service, installation support, and convenience that overseas sellers cannot readily match.

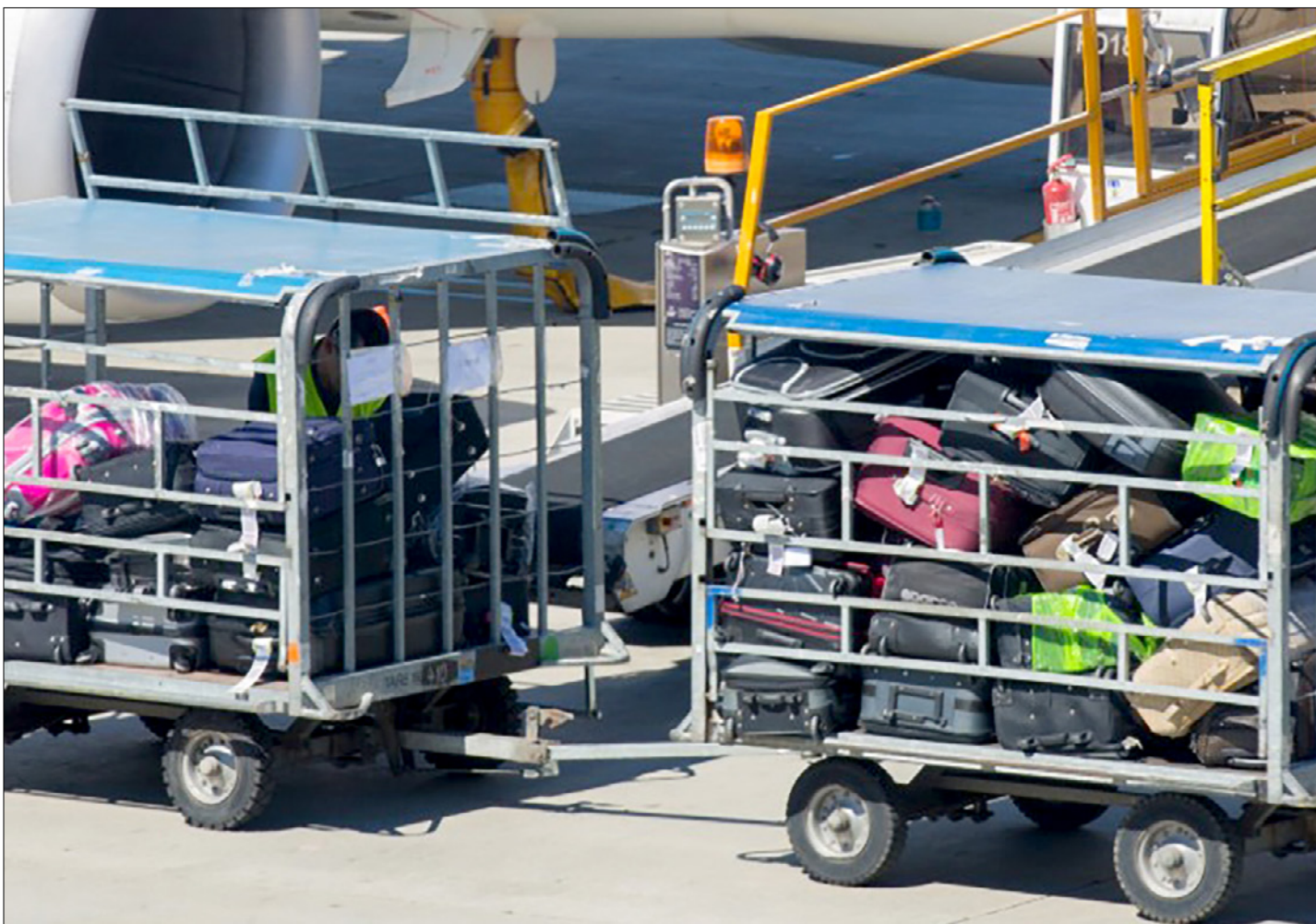
## CALL FOR BALANCE...AND CONVERSATION

Ultimately, the increase in the duty-free allowance highlights a balancing act familiar to many small economies. Residents need relief from the high cost of living, while businesses continue to face growing competitive pressures. Both realities are valid.

The challenge is not choosing between consumers and businesses. It is finding ways to improve affordability while preserving the local enterprises that provide jobs, investment, resilience, and many of the social connections that help communities thrive. In a small island nation, those things are often more interconnected—and more fragile—than they first appear.

While stating that few would disagree with making life more affordable, the Chamber says the broader question is how Cayman balances that goal with the long-term health of its local economy and communities.

"The Chamber welcomes a thoughtful and respectful conversation on how best to achieve both. For a country as interconnected as Cayman, that balance may prove just as important as the allowance itself," it concludes.



# Helping businesses to raise capital

CONTINUED FROM Page 1

also designed to bring together financial institutions, investors, business leaders, and ecosystem partners to facilitate meaningful conversations and connections around access to finance.

## Strong panel of experts

Ms Ducent said the Forum featured four panelists who brought diverse perspectives on business growth, investment readiness, fundraising, and capital management.

"Athena Nicole Smith, Founder and Broker of MOD Realty, was selected for her experience growing a successful real estate business. She shared insights on scaling a business, managing growth, and maintaining financial sustainability," she advised. "CJ Moore, Owner of Moore Marine Group of Companies, was chosen because of his entrepreneurial journey building multiple successful Caymanian businesses across the marine, tourism, construction, and service sectors. His experience provided practical lessons on growth, resilience, cash flow management, and the role capital plays in business expansion."

Ms Ducent said the organisers felt that both Athena's and CJ's journeys, lessons learned, and practical experiences would resonate strongly with the audience, particularly small business owners who were currently navigating their own growth and funding challenges.

The panel also consisted of Scott Sutherland who was selected for his experience advising and supporting emerging companies through fundraising, growth, and capital strategy. Having worked with startups and high-growth businesses across multiple sectors, he offered valuable insights into what makes a business truly investment-ready, she advised.

Michael Staniewicz, Founder and Chief Intelligence Architect of Cogniscent Learning, was chosen for his experience as a founder, innovator, and member of the Cayman Islands Venture Founders Society. His background in entrepreneurship, technology, and business development provided attendees with practical guidance on preparing businesses for investors and effectively communicating growth opportunities.

"Both Scott and Michael were selected because of their extensive experience helping businesses grow, secure funding, and prepare for investment," Ms Ducent explained. "Both have worked closely with entrepreneurs and understand what investors, lenders, and other funding partners look for when evaluating opportunities."

In addition to the panelists, the Forum also showcased five entrepreneurs from CICBD's Capital Quest Programme who were selected from a larger cohort as the businesses assessed to be the most investment-ready. These entrepreneurs presented live pitches to an audience. They were: Kenneth Adumekwe - YOMOKEN; Giovanni Myrie-Smith & Tony McNerny - Protect Our Water; Sara Mair Doak - Chef Sara's Tings; Azuka Obi - Cayman Wastes; and Kevron Reid - CayMall.

"The live pitches provided an opportunity for the entrepreneurs to showcase their businesses, growth plans, and cap-

ital needs to an audience that included investors, financial institutions, business leaders, and ecosystem partners," Ms Ducent stated. "While the pitches were not a competition, they were intended to help generate interest, create connections, and potentially open doors to future investment, funding, strategic partnerships, or mentorship opportunities. More importantly, they gave entrepreneurs a platform to put themselves and their businesses in front of individuals who may be able to support their next stage of growth."

## Barriers to raising capital

"Capital", Ms Ducent advised, can take many forms, including personal investment, retained earnings, term loans, business lines of credit, and grants. In this context, capital refers to the financial



resources businesses need to start, sustain, and grow. It includes start-up funding, working capital, expansion financing, equipment purchases, technology investments, market expansion, and any other growth-related needs, she said.

Some of the most common barriers to raising capital include inadequate financial records, weak financial management practices, and limited understanding of the funding options available, Ms Ducent said.

"Many businesses approach lenders or investors without sufficient business planning, strategic preparation, or a clear understanding of their financial position. Challenges such as poor cash flow management, limited collateral, and a lack of personal investment can also affect a business's ability to secure financing. In addition, many businesses are not yet funding-ready or investment-ready when they seek capital and may struggle to demonstrate market validation, growth potential, or their ability to effectively utilise and manage additional funds," she explained.

The Raising Capital Forum was specifically designed to help address many of these barriers that prevent businesses from successfully accessing financing. Through panel discussions, entrepreneur pitches, and direct engagement with financial institutions, investors, and business leaders, the Forum provides

practical guidance on what lenders and investors look for, helps entrepreneurs better understand the funding landscape, and encourages stronger financial discipline, planning, and business readiness.

Find out how Cayman businesses can raise capital in next week's second article in this series.



**PHONES • ACCESSORIES • REPAIRS**  
**BAYTOWN PLAZA, WEST BAY ROAD**

# SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

## Conceptis Sudoku

By Dave Green

				3	5	1		
			9					
	3	9	4		5	8	2	
9	1			5			6	3
6								8
5								4
3								1
	9						8	
		7	3	6	2	9		

©2019 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

### Answer to previous puzzle

6	5	4	1	9	7	3	2	8
3	2	7	6	5	8	9	4	1
8	1	9	4	2	3	5	7	6
1	8	3	9	6	2	7	5	4
9	4	6	7	3	5	8	1	2
2	7	5	8	1	4	6	9	3
5	6	2	3	7	1	4	8	9
4	3	1	5	8	9	2	6	7
7	9	8	2	4	6	1	3	5

Difficulty Level ★★

3/20

Difficulty Level ★★★

## CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 In the lead
  - 6 Croc's cousin
  - 11 Dance of Brazil
  - 12 Fragrance
  - 13 Silky-coated dog
  - 15 Fitting
  - 16 "— Abner"
  - 17 Start of a count
  - 18 Some skirts
  - 20 Parts of hearts
  - 23 Pursue
  - 27 Accomplishment
  - 28 Ready for business
  - 29 Home run, in slang
  - 31 Jacket material
  - 32 Showed over
  - 34 Ocean between Eur. and Amer.
  - 37 Clinic nickname
  - 38 "Modern Family" network
  - 41 Stiff, hot drink
  - 44 Juliet's love
  - 45 Cook's mushroom
  - 46 March 17 honoree, for short
- DOWN**
- 1 China setting
  - 2 Angel's instrument
  - 3 Give off
  - 4 Crunch targets
  - 5 Showy flower
  - 6 Dublin tongue
  - 7 Museum subject
  - 8 Visitor to Oz
  - 9 Foreboding sign
  - 10 Quite uncommon
  - 14 Major no-no
  - 18 Bishop's topper
  - 19 Depicted
  - 20 Back, on a boat
  - 21 Pot brew
  - 22 Scoundrel
  - 24 King Kong, for one
  - 25 Take in
  - 26 Finish
  - 30 Very popular
  - 31 Puget Sound city
  - 33 Bird of myth
  - 34 Broadcasts
  - 35 Easy gait
  - 36 Like old lettuce
  - 38 Bushy hairdo
  - 39 Tavern order
  - 40 Boston cager, for short
  - 42 Sailing site
  - 43 Dandy

B	A	L	K	C	A	S	T					
S	A	L	O	N	A	L	O	O	F			
P	R	I	C	E	V	E	R	N	E			
A	R	C	H	E	S			D	I	E		
T	I	E	S		E	T	H	I	C	S		
S	O	S		S	Q	U	A	D	S			
				C	O	U	R	T				
				C	H	A	R	O	N	C	U	T
T	A	I	P	E	I			C	O	N	E	
A	R	K				A	C	A	D	I	A	
P	L	E	A	T			O	M	I	T	S	
S	O	U	S	A			R	E	N	E	E	
S	P	A	R				D	O	G	S		

### Yesterday's answer

## Word Search

N	K	V	X	V	L	W	A	M	W	T	V	R	H	E
W	M	T	C	I	D	N	I	H	V	A	K	T	B	N
Y	U	I	B	M	U	N	I	W	W	Q	N	D	M	P
U	W	B	L	J	H	D	E	L	R	A	N	G	U	R
F	R	M	O	S	I	G	N	O	I	W	U	A	H	P
E	O	I	K	M	X	P	M	K	T	M	U	G	T	H
I	N	L	N	Y	B	M	C	R	N	T	N	A	H	Z
G	G	Q	I	T	G	N	U	E	U	E	R	U	S	T
N	Y	S	F	B	V	A	M	M	H	M	E	K	W	A
G	G	J	E	Q	J	O	N	L	I	L	Z	L	D	N
O	F	I	O	W	N	D	G	P	S	A	L	M	G	
I	R	M	L	I	C	D	A	E	V	A	N	K	C	S
B	Z	I	C	A	O	N	M	I	C	O	L	U	M	N
E	L	G	N	O	M	E	Y	X	J	R	P	O	I	L
S	H	B	Y	I	B	C	V	T	H	G	I	N	K	D

- Aught
- Autumn
- Bomb
- Column
- Comb
- Feign
- Gnarled
- Gnat
- Gnaw
- Gnome
- Gnu
- Indict
- Knave
- Knee
- Knife
- Knight
- Limb
- Limn
- Malign
- Mnemonic
- Numb
- Psalm
- Ptarmigan
- Sign
- Thumb
- Writ
- Wrong

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13					14					
15				16			17			
			18				19			
20	21	22				23		24	25	26
27							28			
29				30		31				
			32		33					
34	35	36		37			38	39	40	
41			42				43			
44						45				
46						47				

3-17



Have fun with

# CAYMANIAN TIMES

## CURTIS

By Ray Billingsley

ONION, IT'S OUR FREN' CURTIS WIMPKINS

OH NO, DERRICK AND ONION!

YO' MAMA'S SO DUMB SHE THINKS CHOCOLATE MILK COMES FROM BROWN COWS!

HA, THAT 'S DUMB! AIN'T IT DUMB?!

BRAY BRAY BRAY BRAY

THE FUTURE COMEDY DUO OF SAN QUENTIN

BRAY HA! BRAY! BRAY! HA HA

## THE AMAZING SPIDER MAN

By Stan Lee

YOU SMASHED MY HELMET! WATER-RUSHING OUT--!

CAN'T BREATHE UP HERE--!

THEN GO WHERE YOU CAN BREATHE, FISH-STICKS!

WHO IS THAT WOMAN? AND WHERE'D SHE COME FROM?

STAN LEE LARRY LIEBER 3-17

## JUDGE PARKER

By Woody Wilson & Mike Manley

UH, KID--SOPHIE--HOW...HOW DID YOU FIND ME?

I...HAVE TO ADMIT, I DID FOLLOW YOU.

WHAT IS IT WITH EVERYONE IN THIS TOWN?! THE MALL'S DISAPPEARED, SO THE SUBURBS ARE NOW ALL ABOUT STALKING?!

I KNOW IT'S WEIRD! I KNOW IT'S WRONG! I DO...BUT...BUT I WANT TO TALK TO YOU ABOUT YOUR EDITORIAL.

# Caymanian Times Classifieds

**Cielo Beauty Studio** is hiring a full-time professional Braidist/Pedicurist to join its small beauty salon team. The successful applicant will work 40 hours per week and must be flexible to work overtime, evenings, weekends and public holidays when required. Duties include braiding all types of braids, twists and locs, washing, treating and blow-drying hair; pedicures, manicure and nail extensions, sanitising tools and workstations, and assisting with general duties where required. Applicants must have a basic understanding of minor nail conditions, including fungal concerns, and know when to refer clients appropriately.

Must have 7–8 years proven experience professionally braiding, a high school education, strong hygiene standards, excellent customer service skills, and the ability to work professionally within a small salon team.

Salary: KYD\$350 per week, rest breaks, vacation, sick, basic health insurance and pension according to law. We strongly encourage interested Caymanians, and those with the Right to Work to should apply via WORC Jobs Portal, ID J2D2B8 or email [cielobeautystudioky@gmail.com](mailto:cielobeautystudioky@gmail.com). Application deadline: 16 July 2026.

## CMEC LTD.

invites applications for the position of:

### Pipe Layer

Duties include: Installation of utility pipes such as water & sewer mains and electrical & telecom conduits. Assisting with the preparation of trenches such as bedding, back filling and compacting. Installation of trust blocks, concrete pads & pull boxes.

Qualifications: Must be familiar with the utilities requirements. Must have a minimum of 10 years experience working with a utility company. Must be able to fill out daily work sheets & reports. Applicant must be willing to work on weekends and holidays if necessary. Must have a clean CI driver's license.

Salary CI\$10.00 to CI\$14.00 per hour + standard benefits as per C.I. Labour Law  
Apply in writing enclosing resume to: Human Resource Manager P.O.Box 10589 Grand Cayman KY1-1005 (Job ID F3N8R5)

## LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

### Kitchen Steward

**KYD\$6.56 Per Hour (paid Per Hour) + gratuities**

**WORC ID: C7F2Q7**

#### Description

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Must be willing to work long hours, weekends, and holidays depending on business needs.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

#### Requirements

**Years of Experience: No experience**

**Education Requirement: High School or Equivalent**

Employer contact: [gcmgc.hr@marriott.com](mailto:gcmgc.hr@marriott.com)

AA Rubis Ltd invites applicants for the following positions:

#### Operations Clerk

We are looking for someone with at least 19 years' experience to provide prompt, courteous and professional service to all customers entering and leaving the Gas Station. In addition, the Operations Clerk will be responsible for the maintenance, payroll, reconciling, ordering of products, cleanliness of the store, personnel scheduling and strict adherence to customer service procedures. You must ensure that sound merchandising techniques, good housekeeping practices and efficient fuel & C-Store inventory levels are provided at all times. You will assist with vigilant inventory level of monitoring, tracking of lost sales, monitoring of customers' needs and requests and projections of sales demands. You must ensure that all staff are kept abreast on safety and hazardous standards as requested by the Department of Health and the Petroleum Inspectorate Office. You will also report to the Managing Director on a regular basis. You also should know how to operate Sapphire POS System and CUC Payment Kiosk. Knowledge of the WSM Report is a must for this position.

Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends. In return, you will receive a generous hourly wage based on experience between CI\$15.00 - \$22.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave will apply according to law.

#### Cashiers

We are looking for Cashier with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check, or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer, and process payments. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory and merchandise of products in the store as well as cleaning your workstation and maintaining a tidy area, all while providing friendly, accurate and efficient customer service. Applicants should have strong Math skills and attention to detail and have an elevated level of customer service. Reliable, honest and have a cheerful outlook. Should have enough knowledge in dealing with customers' needs and queries and selling products that benefit the customers. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

#### Pump Attendants

We are looking for Pump Attendant who has relevant experience. You will be responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blade, and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Applicants should possess a high level of customer service with strong Math skills, honesty and reliability and a positive attitude. Should be knowledgeable in following strict health and safety protocols and maintenance. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicants will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to [fuel@aarubis.com](mailto:fuel@aarubis.com). No applications will be accepted after July 12,2026.

**MARIO'S HOSPITALITY SERVICES LTD**

**Position:** Food & Beverage Server (5 Positions)  
**Employment Type:** Full-Time  
**Hours:** 45 Hours per Week  
**Salary:** KYD \$8.75-\$11 Per Hour (Paid Monthly)  
**Benefits:** As per Cayman Islands Labour Law

MARIO'S Hospitality Services Ltd is seeking professional and customer-focused **Food & Beverage Servers** to join its hospitality team. Successful candidates will help deliver exceptional dining experiences by greeting guests, presenting menus, making recommendations, and answering questions about food, beverages, and preparation methods. Servers will take and enter orders accurately, serve food and drinks promptly, and maintain high presentation standards.

Responsibilities include anticipating guest needs, refilling beverages, clearing and resetting tables, and keeping service areas clean and organized. Additional duties involve checking IDs for alcohol service, adhering to food safety regulations, assisting team members, and handling cash, credit, and debit transactions with accuracy.

Applicants must have **3-4 years of experience**, a **High School Diploma or equivalent**, strong communication skills, and the ability to work in a fast-paced environment. A positive attitude, attention to detail, and professional appearance are essential.

**Required Documents:** Health & Physical, Police Clearance.

Interested applicants must apply through [WORC.KY](https://www.worc.ky) (Job Ref: Y7K5K5) with an updated resume and proof of immigration status.



Employer: Highvern Cayman  
 WORC ID: J7X7A6  
 Associate Director and Anti-Money Laundering Compliance Officer - Risk and Compliance  
 USD\$10,000 - USD\$11,666.67 Monthly  
 Employer contact: [recruitment@highvern.com](mailto:recruitment@highvern.com)

**Description****ROLE PURPOSE:**

Highvern is a leading, independent, professional services firm specialising in offering high-end family office, fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. Given your responsibility as 2nd line of defence for the risk and compliance enabling functions your role is primarily to support the boards and wider business in their interpretation and application of the regulations such that they maintain their license(s) to operate and are held in good regard by CIMA at all times. This includes determining risk appetite in conjunction with Group, deploying an effective monitoring regime, escalating effectively, and developing protocols to manage wider business risk as required.

**KEY ACCOUNTABILITIES:**

Ongoing development & operation of a highly effective risk & compliance framework for HCL, complementing group requirements as applicable.  
 Design and delivery of a prioritised compliance monitoring & periodic review program, including client screening, reporting findings and escalating matters of concern in a timely manner.  
 Proactive maintenance of the local R&C policy and process framework, providing appropriate expertise and content as required  
 Discharge of regulated positions (Anti-Money Laundering Compliance Officer and/or Money Laundering Reporting Officer for Highvern Cayman Limited and its subsidiaries) held in line with regulatory standards and maintaining effective relations with CIMA at all times.  
 Close liaison with group R&C to ensure alignment of standards wherever possible and appropriate, in particular in relation to policies and procedures.  
 Play a key role in the HCL senior management team in its safe & efficient running of the business day to day, ensuring growth in the team's capability in the S-Med term.  
 Resourcing and motivational line management of direct reports utilising the range of HR tools available, role modelling expected behaviours as per our people values.  
 Strong contribution to the effectiveness of our governance of the business whether at board, in other committees/fora  
 Extend the external profile of both the business and yourself in the local markets

**OTHER REQUIREMENTS:**

Ongoing compliance with all internal policies and procedures  
 Ongoing compliance with all relevant regulatory/legal requirements  
 Maintenance of technical awareness and market developments  
 Effective contribution to Group R&C team success  
 Positive collaboration with client teams and wider stakeholders  
 Domestic and international travel as required  
 Role modelling all appropriate behaviours to colleagues at all times in line with Highvern staff values  
 Effective mentoring and knowledge sharing with colleagues as required  
 High quality communication skills – verbal, presentational and written  
 Maintenance of CPD and up to date technical awareness

**SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:**

7+ years involved in risk and regulation  
 Full understanding of local regulatory requirements  
 Proven initiative and capability in supporting senior leaders  
 Collaborative team player  
 Excellent problem solving and decision making capability  
 Experience operating at and contributing to senior levels within businesses  
 Highly effective and adaptive interpersonal skills  
 Good knowledge of doc. management principles and core MS Office apps

**PREFERRED MINIMUM QUALIFICATIONS:**

ACAMS/ICA Compliance Certificate  
 STEP / ICSA Diploma or equivalent  
 Legal or Accountancy

**Requirements**

Years of Experience: 7-8 years  
 Required Education: Associate Degree

If selected, Highvern Cayman Limited may request the following additional documents:

Health & Physical  
 Police Clearance  
 Proof of Valid Driver License



Employer: Highvern Cayman  
 WORC ID: G7F8K5  
 Trust Officer, Private Wealth  
 USD\$12,500 - USD\$13,333.33 Monthly  
 Employer contact: [recruitment@highvern.com](mailto:recruitment@highvern.com)

**Description**

Highvern is a leading, independent, professional services firm specialising in offering high-end family office, fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. In this role you will be responsible for maintaining excellent fiduciary and other client relationships through the quality of service you deliver, winning new business through your network on island and elsewhere, and playing a leading part alongside your senior peers in the management, governance and growth of the business.

**KEY ACCOUNTABILITIES:**

Ongoing effectiveness of your client relationships and ensuring delivery of high quality service standards in line with Highvern's client values.  
 Strong fiduciary decision making and record keeping skills, maintaining structures in good standing at all times and endeavouring to maintain up to date, accurate data in client records.  
 Contribution to revenue growth, from both existing and new clients, preserving / enhancing overall profitability and risk profile of the book.  
 Collection of receivables in accordance with targets set by the Board and escalation of bad debts.  
 Ensure compliance reviews are completed in accordance with timelines set by the board and any deficiencies are identified and escalated to the Compliance Officer.  
 Ensure Highvern and/or client regulatory obligations are met and to ensure any approvals are provided in a timely manner to line managers to allow them to sufficient time to review in advance of deadlines.  
 Extend the external profile of both the business and you in the local market (esp.) to grow our business development opportunities.  
 Provide guidance to junior team members in their safe & efficient running of the client book day to day, ensuring growth in the team's capability in the S-Med term.  
 Strong focus on the reputation of the business, acting in compliance with regulations at all times, adhering to policies, and acting always within Highvern's risk appetite.  
 Ensure relationship profitability is in line with company thresholds, underpinned by necessary time-recording, utilisation and allocation of activity.  
 Assisting with change projects, whether local or group, as required.  
 Contribution to and discharge of governance responsibilities in the case of a fiduciary engagement.

**OTHER REQUIREMENTS:**

Role modelling expected behaviours in line with Highvern's people values  
 Spotting opportunities to cross-sell other Highvern service lines  
 Acting as director of client entities/affiliate members where required  
 Collaboration with other group offices to support growth elsewhere  
 Supporting colleagues with managing their client workload as required  
 Maintenance of technical awareness and market developments  
 Ability to act efficiently but knowing when to escalate & seek guidance  
 Positive collaboration with all Private Wealth colleagues & wider stakeholders  
 Ongoing compliance with all internal policies and procedures  
 Ongoing compliance with all relevant regulatory/legal requirements  
 High quality communication skills – verbal, presentational and written  
 Maintenance of CPD and up to date technical awareness

**SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:**

5 yrs' experience working in a professional financial services environment  
 Good awareness of complex international fiduciary structuring issues  
 Good awareness of complex family governance issues  
 Proven ability in developing relationships with senior industry professionals  
 Understanding of local trust & co. legislation and regulatory requirements  
 Awareness of legal and tax frameworks in core client markets  
 Understanding of investments, real estate and other asset classes  
 Experience contributing to senior levels within businesses  
 Highly effective and adaptive interpersonal and collaborative skills  
 Strong organisational skills with the ability to multi-task and prioritise a busy client portfolio, whilst delivering exceptional client service.  
 Good awareness of KYC, AML, CFT and GDPR requirements  
 Good knowledge of document management principles and core MS Office apps  
 Proactive and strong team player  
 Willingness to assist team members to share workloads

**PREFERRED MINIMUM QUALIFICATIONS:**

Working towards or have attained STEP / ICSA Diploma or equivalent  
 Legal and/or Accountancy

**Requirements**

**Years of Experience:5-6 years**  
**Required Education: Certificate/Diploma**

**FOOD & BEVERAGE SERVER**

**Breadfruit Garden Cafe**  
Full-Time | KYD \$8.75/hr.

**Duties:** Greet guests, take orders, serve food & beverages, Maintain cleanliness, support kitchen operations.  
**Req:** 1-2 years' experience, customer service skills, weekend/holiday availability.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**DECKHAND**

**Action Marine Ltd T/A Cayman Ferries**  
Full-Time | KYD \$8.75-\$10/hr.

**Duties:** Assist docking & anchoring, maintain vessel, Support guests during water activities, deck and maintenance duties.  
**Req:** 3-4 years' experience, maritime safety knowledge, physical fitness.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**MASON/CARPENTER**

**Denver A Barnes T/A DB Construction**  
Full-Time | KYD \$8.75-\$14/hr.

**Duties:** Build, repair & maintain masonry; install doors, windows, cabinetry; read blueprints.  
**Req:** 3-4 years' experience, masonry/carpentry skills, physical fitness, and clean police record.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**GENERAL MAINTENANCE/ OPERATIONS SUPERVISOR**

**AC General Contractor Ltd T/A Tempmaster**  
Full-Time | KYD \$14-\$17/hr.

**Duties:** Oversee operations, preventative maintenance; manage staff, inventory & budgets; ensure safety compliance.  
**Req:** 5+ years' experience, strong leadership, maintenance, & administrative skills.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**FOOD & BEVERAGE SERVER**

**Popo Jeb's Restaurant & Bar**  
Grand Cayman  
Full-Time | KYD \$8.75/hr.

**Duties:** Take orders, serve food & drinks, assist guests, maintain cleanliness.  
**Req:** 3+ years' experience, strong customer service skills.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**MASON**

**Omar & Dwight Ltd T/A O & D Construction**  
Full-Time /KYD \$10-\$14/hr.

**Duties:** Mix cement/mortar, lay bricks & blocks, maintain tools/work areas.  
**Req:** 5+ yrs. construction experience, masonry skills.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**KITCHEN HELPER**

**POPO JEBS ENTERPRISES LTD.**  
Cayman Brac

Full-Time/KYD \$8.75/hr.  
**Duties:** Food prep, dishwashing, sanitation, and receiving deliveries.  
**Requirements:** 3-4 years' experience, strong communication and organizational skills, weekend/holiday availability.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**KITCHEN HELPER**

**POPO JEBS ENTERPRISES LTD.**  
George Town, Grand Cayman

Full-Time / KYD \$8.75/hr.  
**Duties:** Food prep, dishwashing, sanitation, and receiving deliveries.  
**Requirements:** 3-4 years' experience, strong communication and organizational skills, weekend/holiday availability.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**BEAUTY THERAPIST**

**Thai Group Ltd T/A Touch of Thai**  
Full-Time | KYD \$8.75/hr.

**Duties:** Provide facials, massage therapy, body treatments, hair removal, Manicures & pedicures, recommend skincare products.  
**Req:** 5+ years' experience, excellent customer service skills.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.

**KITCHEN HELPER**

**THE THAI HOUSE RESTAURANT**  
Full-Time /KYD \$8.75-\$9.00/hr.

**Duties:** Food prep, dishwashing, sanitation, deliveries, and food safety.  
**Requirements:** 3-4 years' experience, food safety knowledge, strong communication and organizational skills.  
**Benefits per Cayman Law.**

Apply at [recruitment@rdmagency.ky](mailto:recruitment@rdmagency.ky).  
Include the position and company name.



Highvern Cayman Limited is inviting applications for the following positions:

**CORPORATE ACCOUNTANT**

WORC ID: Y5A7A5  
USD\$7,083.33 - USD\$7,916.67 Monthly  
Employer contact: [recruitment@highvern.com](mailto:recruitment@highvern.com)

Duties will include, but not limited to:

- Financial statement preparation and/or review for stand-alone corporate entities.
- Financial statement preparation and/or review for trust structures and underlying companies.
- Preparing written resolutions and minutes.
- Arranging the formation of various types of corporate entities, including foundation companies, partnerships and/or trusts and ongoing administration services, including maintaining books/records, maintaining statutory registers, drafting minutes/resolutions and submission of statutory filings.
- Ensuring all regulatory and compliance requirements are fulfilled, including periodic AML reviews, annual returns, FATCA/CRS, Economic Substance and the Beneficial Ownership Register.
- Liaising with attorneys, intermediaries and other financial service providers.
- Promoting the business and reputation of Highvern Cayman Limited.

The ideal candidate will:

- Hold a Bachelor's degree.
- Hold a recognised professional accounting qualification (ACA, CA, etc).
- Preferably have a minimum of 4 years' experience in financial statement preparation.
- Preferably have exposure and/or experience with digital asset structures.
- Understanding of crypto, digital assets and/or blockchain.
- Be detail orientated and able to work independently in a small team environment.

Bonus will be discretionary and based upon performance.



Employer: Highvern Cayman  
WORC ID: F7U7W8  
Junior Administrator, Risk & Compliance  
USD\$7,333.33 - USD\$7,499.7 Monthly  
Employer contact: [recruitment@highvern.com](mailto:recruitment@highvern.com)

**Description**

Highvern Group is a leading, independent professional services firm specialising in offering high-end fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. You will be responsible for assisting the local Risk & Compliance Team in maintaining a strong and robust compliance framework across Highvern Cayman Limited.

**KEY ACCOUNTABILITIES:**

Review and manage the output from the overnight screening process, working with the client teams to address any material matters and escalating relevant items to the Anti-Money Laundering Compliance Officer  
Provide support and guidance to the client facing teams in respect of new business onboarding and systems setup, including but not limited to review of customer due diligence.  
Provide support for closing clients in systems.  
Conduct procedural and Client Reviews on new and existing clients to a high standard and in line with the approved timeframes.

Ensure that all findings are escalated appropriately and proactively monitor the completion of recommendations arising from the Client Reviews or any other compliance procedures.  
Assist the compliance team in completing accurate and up to date management information as and when required.

Maintain accurate and complete regulatory registers.  
Assist with the provision of needs-driven high quality and effective internal training to employees on risk and compliance matters, where requested.  
Assist the compliance team in completing regulatory returns and deliverables, as applicable.  
Complete ad hoc projects, as and when required.

**SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:**

Understanding of local regulatory requirements  
High quality communication skills – verbal, presentational and written  
Effective and adaptive interpersonal skills  
Collaborative team player  
Problem solving and decision making abilities

**PREFERRED MINIMUM QUALIFICATIONS:**

1+ yrs experience involved in compliance related activities  
STEP / ICSA Diploma or equivalent  
Compliance related Diploma or equivalent

**OTHER REQUIREMENTS:**

Effective contribution to Risk & Compliance Team success  
Positive collaboration with Client Teams & wider stakeholders  
Ongoing compliance with all internal policies and procedures  
Ongoing compliance with all relevant regulatory/legal requirements  
Maintenance of CPD and up to date technical awareness / industry developments  
Role modelling all appropriate behaviours to staff at all times

**Requirements**

**Years of Experience:1-2 years**

**Required Education:Certificate/Diploma**

**If selected, Highvern Cayman Limited may request the following additional documents:**

- Health & Physical**
- Police Clearance**
- Proof of Valid Driver License**

**TIPES-N-TOES**

**Position:** Nail Technician (3 Positions)  
**Employment Type:** Full-Time  
**Hours:** 40–45 Hours per Week  
**Salary:** KYD \$8.75–\$9.00 per Hour + Commission (Paid Weekly)  
**Benefits:** As per Cayman Islands Labor Law

The employer is seeking skilled and experienced Nail Technicians to join its beauty and wellness team. Successful candidates will perform professional manicures, pedicures, nail enhancements, and provide exceptional client service while maintaining high hygiene and safety standards.

Responsibilities include shaping, cleaning, and polishing nails; applying artificial nails; recommending nail designs; evaluating nail and cuticle health; and advising clients on proper nail care. Additional duties include sanitizing tools, maintaining clean and organized workstations, managing nail product inventory, offering hand and foot massages, suggesting additional services, and building strong client relationships to encourage repeat business.

Applicants must have 5–6 years of experience, strong technical skills, excellent communication, and a professional appearance. A Certificate/Diploma in the field is required, along with weekend availability, a Health & Physical, and a Police Clearance.

**Qualifications:** Certificate/Diploma in Nail Technology  
**Required Documents:** Health & Physical, Police Clearance

Apply through [WORC.KY](http://WORC.KY) (ID: U4X3U8) with updated résumé and proof of immigration status.

**MARIO'S HOSPITALITY SERVICES LTD**

**Position:** General Helper (5 Positions)  
**Employment Type:** Full Time  
**Hours:** 45 Hours per Week  
**Salary:** KYD \$787.50–\$810 Bi-Weekly (Paid Bi-Weekly)  
**Benefits:** As per Cayman Islands Labour Law

The company is seeking dependable and hardworking General Helpers to support daily kitchen and dining operations. Duties include dishwashing, loading and unloading dishwashers, and hand-washing pots, pans, and utensils when required. Responsibilities also involve maintaining cleanliness and sanitation of all kitchen work areas, cleaning counters, sinks, appliances, and floors, removing trash, and washing and disinfecting garbage containers.

General Helpers will assist with receiving and storing food supplies, rotating stock, organizing storage areas and walk-in coolers, and restocking kitchen stations. Additional tasks include clearing tables, sanitizing dining areas, carrying clean dishes to service areas, sweeping, mopping, maintaining restrooms, and cleaning glass surfaces. Reporting equipment issues or safety concerns is required.

Applicants must have 3–4 years of experience, a High School Diploma or equivalent, strong communication skills, and the ability to follow all safety and hygiene procedures.

Required Documents: Health & Physical, Police Clearance.

Interested applicants must apply through [WORC.KY](http://WORC.KY) (Job Ref: J2Q4A4) with an updated resume and proof of immigration status.

**Panthera – Client Partner**

Jobs Cayman: J2M4K2  
 Closing Date: July 2, 2026  
 Salary Range: KYD100,000 to 150,000  
 Full Time – approx. 160 hours per month

Panthera is a premier, CIMA-regulated multi-jurisdictional family office serving ultra-high-net-worth families. Our boutique team operates with discretion, integrity, and excellence.

**ROLE OVERVIEW**

The Client Partner will be the relationship owner for allocated UHNW families, acting as a trusted advisor and delivering fully integrated family office solutions across investments, fiduciary structures and private office. You will bring institutional-quality investment judgment, fiduciary governance experience, and operational leadership, ensuring best-in-class service delivery across Panthera and Panthera Corporate Services Limited (licensed by CIMA as a Company Manager).

**ACCOUNTABLE FOR**

Client Satisfaction, Investments, Revenue Protection & Growth, Team Development, Business Development, Governance Standards & Operational Efficiency

**KEY RESPONSIBILITIES**

- Client Relationship Leadership
- Investment Coordination (as directed by Senior Investment Advisor)
- Fiduciary & Governance
- Operational Excellence & Investment Operations

**REQUIRED SKILLS & ABILITIES**

- Judgment: Proactive, risk-aware, able to prioritise and navigate complexity
- Relationships: Strong stakeholder management across cultures and discipline
- Operations: Highly organised, detail-oriented, with a focus on continuous improvement
- Personal: High integrity, service-oriented, resilient, emotionally intelligent

**QUALIFICATIONS**

Required: 15+ years in wealth management/family office serving UHNW clients; CIMA Approved Director, CA/CPA/CFA or equivalent; proven track record managing complex client relationships. Demonstrated investment oversight and portfolio management capability; exceptional communication skills.

Strongly Preferred: Single/multi-family office experience; families with \$100M+ AUM; experience in international financial centres, ability to bring or transition client relationships; process improvement track record

**WORKING ENVIRONMENT**

Based in the Cayman Islands with 10–15% travel. The role requires flexibility across time zones and the ability to operate in a fast-paced, high-performance environment. A proactive, solution-driven mindset is essential.

**WHAT WE OFFER**

Competitive compensation; exposure to sophisticated UHNW structures; close collaboration with senior leadership; professional development Caymanian applicants preferred.

**TO APPLY**

Submit CV and cover letter to [theonlyone@pantherafamilyoffice.com](mailto:theonlyone@pantherafamilyoffice.com), addressing: (1) your experience managing UHNW clients and complex structures (2) examples of process improvement; (3) your experience with investment oversight and fiduciary or governance roles; (4) any client relationships or business development experience you would bring.

**MARIO'S HOSPITALITY SERVICES LTD**

**Position:** Sous Chef (2 Position)  
**Employment Type:** Full-Time  
**Hours:** 45 Hours per Week  
**Salary:** KYD \$12–\$15 per Hour (Paid Bi-Weekly)  
**Benefits:** As per Cayman Islands Labour Law

MARIO'S HOSPITALITY SERVICES LTD is seeking a skilled and experienced Sous Chef to support daily kitchen operations and uphold high culinary standards. The successful candidate will assist in supervising kitchen staff, ensuring efficient workflow, and maintaining consistent food quality. Core responsibilities include overseeing food preparation, cooking, and plating according to established recipes and presentation guidelines. The Sous Chef will also help manage inventory, including ordering, receiving, storing, and minimizing waste.

Additional duties include coordinating staff schedules, maintaining kitchen equipment, and ensuring full compliance with health and safety regulations. The role requires providing training, guidance, and constructive feedback to foster a positive and productive work environment. The Sous Chef will collaborate with the Owners on menu development, recipe testing, and culinary innovation while maintaining accurate records of production, waste, and inventory.

Applicants must have 3–4 years of experience in a professional kitchen, with strong skills in leadership, communication, food safety, and cost control. A Certificate/Diploma in Culinary Arts is required.

**Required Documents:** Health & Physical, Police Clearance.

Application: Apply through [WORC.KY](http://WORC.KY) (Job Ref: U6E6B3) with an updated resume and proof of immigration status.

**MARIO'S HOSPITALITY SERVICES LTD**

**Position:** Cook /Line Cook (5 Positions)  
**Employment Type:** Full-Time  
**Hours:** 45 Hours per Week  
**Salary:** KYD \$8–\$10 per Hour (Paid Bi-Weekly)  
**Benefits:** As per Cayman Islands Labor Law

Mario's Hospitality Services Ltd is seeking two dependable **Cooks/ Line Cooks** to join our culinary team. Successful candidates will prepare, cook, and present menu items according to company standards while maintaining food quality, consistency, and customer satisfaction.

Responsibilities include food preparation, cooking, plating, portion control, stock rotation, recipe adherence, and accommodating dietary restrictions and allergen requirements. Candidates must follow opening and closing procedures, maintain assigned kitchen stations, comply with food safety and sanitation standards, and keep work areas clean and organized.

Additional duties include monitoring stock levels, assisting with inventory counts, minimizing waste, receiving deliveries, and contributing ideas for menu improvements. Candidates should be able to work weekends, public holidays, late nights, and high-volume service periods.

Applicants must have 3–4 years of experience in a fast-paced commercial kitchen and experience managing a kitchen station. Strong communication, organization, teamwork, time management, and food safety knowledge are required. A reliable, flexible, and professional attitude is essential.

**Qualifications:** High School Diploma or equivalent.

**Required Documents:** Health & Physical, Police Clearance, Valid Driver's License.

Interested applicants must apply through [WORC.KY](http://WORC.KY) (Job Ref: K5U2H3) with an updated resume and proof of immigration status.

**MARIO'S HOSPITALITY SERVICES LTD**

**Position:** Kitchen Helper / Dishwasher (5 Positions)  
**Employment Type:** Full Time  
**Hours:** 45 Hours per Week  
**Salary:** KYD \$787.50–\$900 Bi-Weekly (Paid Bi-Weekly)  
**Benefits:** As per Cayman Islands Labour Law

The company is seeking dependable and hardworking Kitchen Helpers / Dishwashers to support daily kitchen operations. Duties include washing, peeling, cutting, and preparing ingredients for cooks, unloading food supplies, rotating stock, and storing items according to food safety standards. Responsibilities also include properly washing dishes, utensils, pots, pans, and cutting boards by hand or using dishwashing equipment, then organizing all cleaned items in their assigned storage areas.

Kitchen Helpers will maintain cleanliness and sanitation of all kitchen work areas, including cleaning counters, sinks, appliances, and floors, removing trash, replacing garbage bags, and washing and disinfecting garbage containers. Additional tasks include packing take-out orders, restocking kitchen stations, organizing refrigerators and storage rooms, sweeping, mopping, and ensuring all areas meet health and safety regulations. Reporting equipment issues or safety concerns is required.

Applicants must have 1–2 years of kitchen experience, strong communication and organizational skills, and a High School Certificate or equivalent.

**Required Documents:** Health & Physical, Police Clearance.

Interested applicants must apply through [WORC.KY](http://WORC.KY) (Job Ref: X7D5A7) with an updated resume and proof of immigration status.

**Employer: AMRL (Cayman)****Position: Counsel****WORC ID: N2G2E4****Salary: USD\$220,000.00 to USD\$250,000.00****Employer contact: [pdevere@amrlcayman.com](mailto:pdevere@amrlcayman.com)**

A Cayman Islands law (AMRL) firm is seeking to recruit an experienced lawyer to join its litigation department in a Counsel capacity. The successful candidate will play a senior role in the management of complex disputes and advisory work, supporting partners and mentoring associates within the practice.

**Duties will include:**

- Advising clients on complex cross-border litigation, insolvency, and commercial disputes.
- Drafting, reviewing, and settling pleadings, submissions, and evidence.
- Managing case strategy and liaising with onshore counsel and experts in multiple jurisdictions.
- Representing clients before the Grand Court of the Cayman Islands and appellate courts, where qualified.
- Supervising, training, and mentoring junior lawyers and paralegals.
- Assisting with business development and contributing to the growth of the litigation practice.

**The successful candidate will:**

- Be a qualified attorney with at least 5 years of post-qualification experience in litigation or dispute resolution.
- Have demonstrated expertise in handling complex commercial and cross-border disputes.
- Possess excellent advocacy, drafting, and negotiation skills.
- Demonstrate strong leadership qualities and the ability to manage client relationships.
- Be adaptable, highly organized, and capable of working independently.

**Salary & Benefits**

The firm offers an attractive remuneration package, with salary dependent on experience and qualifications, plus statutory benefits as required by law.

**Employer: VISTRA****Position: Fund Analyst III****USD\$7,250.1 - USD\$9,333.33 Monthly****Employer contact: [anamaria.gomez@vistra.com](mailto:anamaria.gomez@vistra.com)****Description**

- Support the project to implement and develop Investran v2018 as the new in-house shadow books of third-party Administrator's books and registers.
- Shadow and oversee the monthly/quarterly close of the funds, and issue quarterly Financial Statements and Investor Statements prepared by the Administrator
- Support the funds' payment process, ensuring proper expense allocation for the funds is applied by the Administrator
- Support the funds' external audit and tax reporting (FATCA/CRS, FBAR, US tax returns, etc.) processes
- Prepare calculations for LP capital activity (capital calls/distributions) and fee allocations, and issue capital activity notices prepared by the Administrator
- Support Investment Teams/Business Areas, FP&A, Sales, and other groups with ad hoc analyses for management reports
- Respond to investors' periodic and ad hoc inquiries (audit confirmations, calculation explanations, template reporting, etc.)
- Maintain investor data and support Sales team with contact management

**Qualifications:**

- Execute the team processes under your purview with a high level of reliability, with the supervision of the senior team members
- Be able to work with a variety of teams and persons across the firm (Legal, Investor Relations, Sales, Deal Teams and Investment Area, and more) and externally
- Participate in, and contribute to, regular reviews of overall processes and deliverables to improve efficiency and accuracy of the team's deliverables

**Requirements****Years of Experience: 7-8 years****Education Requirement: Bachelor's Degree****Documents needed by the employer before extending a job offer****Health & Physical****Police Clearance****Proof of Valid Driver License****Vacancies: Janitors (3 Positions)****Green Clean Home Care Services**

is currently seeking three (3) reliable Janitors to join our team. The starting rate for these positions is CI\$8.75 per hour. Full benefits—including Medical Insurance, Pension contributions, and statutory Vacation and Sick Leave—are provided in strict accordance with Cayman Islands Law. Please email your resume at

[info@greencleancayman.com](mailto:info@greencleancayman.com).

PAYHUB LTD. is inviting applications on behalf of its client, R&P General Maintenance & Landscaping, for the following position:

Gardener

The successful candidate should have a minimum of 2 years of experience in landscaping and general maintenance.

Salary: CI\$12.00 per hour

Interested applicants are invited to submit their resume to: [rsania08@yahoo.com](mailto:rsania08@yahoo.com)

Payhub is acting solely as a recruitment and advertising service provider on behalf of the employer.

**MARIO'S HOSPITALITY SERVICES LTD****Position: Wine Specialist (5 Positions)****Employment Type: Full-Time****Hours: 45 Hours per Week****Salary: KYD \$10–\$12 per Hour (Paid Bi-Weekly)****Benefits: As per Cayman Islands Labor Law**

The employer is seeking experienced and knowledgeable Wine Specialists to join its hospitality team. Successful candidates will provide expert wine recommendations, enhance guest dining experiences, and maintain exceptional customer service standards.

**Responsibilities include** advising customers on wine selections based on preferences, budgets, and dining occasions; recommending wine pairings to complement menu offerings; creating and maintaining wine lists; and staying informed on industry trends, emerging wine regions, and new wine releases. Specialists will also manage wine inventory, including ordering, receiving, storing, monitoring stock levels, and ensuring adequate supply.

Additional duties include greeting and seating guests, answering questions regarding menu items and beverages, providing friendly and attentive service, resolving customer concerns professionally, and contributing to overall guest satisfaction. Candidates must maintain a polished and professional appearance while delivering excellent hospitality.

Applicants must have 3–4 years of experience in hospitality, wine service, or a related field. Strong knowledge of wine regions, grape varieties, winemaking processes, wine evaluation, communication, customer service, and inventory management is required.

**Qualifications:** Certificate/Diploma (Wine Certification Preferred).

**Required Documents:** Health & Physical, Police Clearance.

Interested applicants must apply through [WORC.KY](http://WORC.KY) (Job Ref: S7J2K6) with an updated resume and proof of immigration status.



SECURITY OFFICER – George Town, Grand Cayman

Security Centre is seeking qualified applicants for the position of Security Officer.

Salary: KYD \$8.75 – \$10.00 per hour (Paid Bi-Weekly)

Employment Type: Full-Time

Closing date for Application: **7<sup>th</sup> July 2026**

**JOB DESCRIPTION:**

The successful candidate will be responsible for enhancing the security and safety of clients' operations and interests by:

- Protecting employee well-being
- Preventing losses, accidents, and inferior customer service
- Protecting property, clients, and profits
- Preventing the commission of crime whenever possible
- Recording all security and safety matters in the assigned logbook
- Reporting unusual occurrences and serious incidents when necessary
- Complying with all applicable rules, regulations, policies, and procedures
- Conducting routine patrols and maintaining a professional security presence at all times

**QUALIFICATIONS & REQUIREMENTS:**

- Minimum 5–6 years' experience in a security-related role
- High School Diploma or equivalent qualification
- Strong communication and observation skills
- Ability to remain calm and professional under pressure
- Dependable, punctual, and able to work flexible shifts

**DOCUMENTS REQUIRED PRIOR TO EMPLOYMENT:**

- Health & Physical Examination
- Police Clearance
- Proof of Valid Driver's License

Only shortlisted applicants will be contacted.

Contact us at [hr@security.ky](mailto:hr@security.ky)


**UNITED INSURANCE COMPANY**

We are seeking a Senior Reinsurance Accountant ("SRA") to join our team.

Reporting to the Chief Financial Officer, the SRA will be responsible for managing a portfolio of treaty business and assisting with the oversight of the outsourced partners for the Company and its subsidiaries. A solid understanding of accounting principles and practices is required. The SRA will require interaction with insurance, broking and banking professionals as well as others in the accounting and financial industry.

**Responsibilities**

- Provide accounting services to a portfolio of Treaty Business and various subsidiary Companies;
- Prepare management financial statements for the subsidiaries and assist CFO with the Group consolidation of the financials and various reconciliation;
- Assist with supervising the outsourced accounting team by providing the second review of the Cash Book and the work product;
- Assist with coordinating the group financial statement audits;
- Assist with preparing for board meetings;
- Assist with preparing financial forecasts and budgets;
- Assist with preparing tax working papers for auditors;
- Maintenance of the receivables and payables sub-ledgers and collection monitoring;
- Assist with updating corporate information and annual filings with CIMA;
- Assist with preparation of online payments;
- Analysis and recommendation on complex financial transactions;
- Assist in collating compliance documents for the respective banks and
- Participate in ad-hoc projects and tasks as assigned by the CFO and Senior Management.

**Qualifications and Experience:**

- Bachelor's degree in Accounting, Finance, or a related field.
- CPA, CA, or equivalent professional accounting qualification.
- Must have experience in insurance or reinsurance financial accounting and reporting.
- Minimum of 2 years of experience managing Accounts department.
- Strong working knowledge of IFRS and IAS standards.
- Familiarity with the Cayman Islands insurance regulatory framework.
- Proficiency in Microsoft Office and ability to work across multiple financial/sotiware systems.
- Strong analytical, business acumen, and problem-solving skills.
- Excellent written and verbal communication skills.

This is a full-time role based in Camana Bay. Office hours are Monday through Friday 8:30 am to 5 pm. Salary will be in the range of US\$100,000 to US\$120,000 DOE. Benefits include health insurance, pension, and eligibility for an annual discretionary bonus. Interested applicants should apply via **WORC ID S4C3U3** or send their resume to [hello@theagency.ky](mailto:hello@theagency.ky) by **17 July 2026**.

**LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)**
**Utility Cleaner**

**KYD\$15,350.4 Per Annum (paid Monthly) + gratuities**

**WORC ID: W7N8U3**

**Description**

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

**Requirements**

**Years of Experience: 1-2 years**

**Education Requirement: High School or Equivalent**

**Documents needed by the employer before extending a job offer**

**Health & Physical**

**Police Clearance**

Employer contact: [gcmgc.hr@marriott.com](mailto:gcmgc.hr@marriott.com)

**LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)**
**Chief Steward**

**KYD\$9 - KYD\$13 Per Hour (paid Per Hour) + gratuities**

**WORC ID: A5G8F2**

**Description**

Candidate must have at least two years of related work experience and at least one year supervisory experience as the candidate will supervise and assist Stewards in order to make their operation more efficient. The candidate will: assist cooks and kitchen staff with various tasks as needed; support banquet and buffet by transporting and ensuring adequate stock; return cleaned items to proper locations; operate and maintain cleaning equipment and tools - including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor; assist management in hiring, training, scheduling, evaluating, counseling, disciplining, and motivating and coaching employees; follow all company and safety and security policies and procedures; report accidents, injuries, and unsafe work conditions to management and to complete safety training and certifications. The candidate must: have strong leadership skills; ensure uniform and personal appearance is clean and professional; maintain the confidentiality of proprietary information and protect company assets; develop and maintain positive working relationships with others whilst supporting the team to reach common goals and ensure adherence to quality expectations and standards. Must be flexible and willing to work on weekends, holidays and nights.

**Requirements**

**Years of Experience**

**1-2 years**

**Education Requirement**

**High School or Equivalent**

Employer contact: [gcmgc.hr@marriott.com](mailto:gcmgc.hr@marriott.com)

**LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)**
**Recreation Supervisor**

**KYD\$630 - KYD\$810 Bi-Weekly (paid Bi-Weekly) + gratuities**

**WORC ID: Y5C4P6**

**Description**

Create recreational activity agendas and advertisements using publishing software. Conduct inventory of supplies, materials, and equipment and inform manager of low supply items. Encourage, recruit, register, and schedule guests to participate in recreation activities. Promote a fun and relaxing atmosphere for guests. Provide information to guests about available recreation facilities and activities. Promote the rules and regulations of the recreation facility intended for the safety and welfare of guests and members. Observe activity in the recreational facility and respond appropriately in accordance with local operating procedure in the event of an emergency. Be aware of possible situations where guests are not able to safely participate in an activity and inform supervisor/manager. Provide assistance to injured guests until the arrival of emergency medical services. Clean and maintain recreational equipment and supplies.

Assist management in training, motivating, and coaching employees; serve as a role model. Report accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Follow company policies and procedures; ensure uniform and personal appearance is clean and professional; maintain confidentiality of proprietary information; protect company assets. Anticipate and address guests' service needs; assist individuals with disabilities. Speak with others using clear and professional language; answer telephones using appropriate etiquette. Develop and maintain positive working relationships with others. Process orders or transactions from customers and collect payment as necessary. Ensure adherence to quality expectations and standards; identify, recommend, and implement new ways to increase organizational quality. Read and visually verify information in a variety of formats (e.g., small print). Visually inspect tools, equipment, or machines (e.g., to identify defects). Enter and locate work-related information using computers and/or point of sale systems. Stand, sit, or walk for an extended period of time or for an entire work shift. Move, lift, carry, push, pull, and place objects weighing less than or equal to 25 pounds without assistance and objects weighing in excess of 50 pounds with assistance. Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination. Move through narrow, confined, or elevated spaces. Move over sloping, uneven, or slippery surfaces as well as up and down stairs and/or service ramps. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested.

Must be willing to work long hours, weekends, and holidays depending on business needs.

**Requirements**

**Years of Experience: 1-2 years**

**Education Requirement: High School or Equivalent**

**Documents needed by the employer before extending a job offer**

**Health & Physical**

**Police Clearance**

**Proof of Valid Driver License**

Employer contact: [gcmgc.hr@marriott.com](mailto:gcmgc.hr@marriott.com)



Grant Thornton (Cayman) LLP is the fastest growing Audit, Tax and Advisory Firm in the Cayman Islands. We have grown in size by five times over the past five years and have a vibrant and diverse practice, focused on delivering the best quality services to our clients, who consist predominantly of highly reputable and internally based financial services entities, including Asset Management, Bank and Trusts, Insurance and Reinsurance, and various other entities and service providers within the financial services community.

## Director, Head of Actuarial Services

Salary Range: USD\$250-320K

### Job Summary:

The Actuarial Director will lead the actuarial and data analytics team, managing projects, supporting business development, and contributing to the firm's insurance and pricing capabilities. The role involves team leadership, stakeholder management, and delivering high-quality actuarial solutions within a growing financial services environment.

### Qualification Requirements:

Candidates must be qualified actuaries with approximately 10-15 years of experience in insurance, along with strong expertise in areas such as Solvency II, financial reporting, or risk management. Leadership experience, commercial awareness, and strong analytical, communication, and problem-solving skills are essential.

## Assistant Manager

Salary Range: USD\$82.5-90K

### Job Summary:

The Audit Assistant Manager role involves managing a portfolio of audit clients, overseeing audit processes, reviewing deliverables, and supporting the firm's operations including resourcing and team development. The role also includes client engagement, staff supervision, and contributing to overall business growth and quality service delivery.

### Qualification Requirements:

Candidates must be professionally qualified (CA/ACA/ACCA/CPA) with 3-6 years of relevant audit experience, including experience managing audits and teams. Strong knowledge of accounting standards (US GAAP, IFRS), excellent analytical skills, and prior experience in financial services are essential, with Big 4 experience considered advantageous.

## Audit Senior

Salary Range: USD\$72.5-80K

### Job Summary:

The Audit Senior role involves delivering high-quality audit services to a portfolio of financial services clients, including funds, insurance and corporate entities. Responsibilities include managing audits from planning through to completion, reviewing junior team members' work, performing risk assessments, and presenting findings. The role also requires close collaboration with senior leadership and ensuring efficient, compliant audit processes.

### Qualification Requirements:

Candidates must hold a professional accounting qualification (e.g. ACA, ACCA, CPA) with at least 2 years of relevant audit experience and a Bachelor's degree in Accounting or a related field. Strong knowledge of US GAAP and IFRS, experience auditing financial services entities, and excellent communication skills are essential. Attention to detail, the ability to manage deadlines independently, and a team-oriented mindset are also key.

## Manager

Salary Range: USD\$95-110K

### Job Summary:

The Audit Manager position focuses on leading audit engagements, managing client portfolios, and supervising audit teams while ensuring compliance with accounting and auditing standards. The role also involves contributing to team development, client relationship management, and overall firm operations.

### Qualification Requirements:

Candidates should hold a professional accounting qualification (CA/ACA/ACCA/CPA) and have 5+ years of audit experience, including management-level responsibility. Strong technical expertise in US GAAP, IFRS, and auditing standards, along with leadership, communication, and organisational skills, are required.

## Assistant Manager

Salary Range: USD\$82.5-90K

### Job Summary:

The Tax Assistant Manager involves supporting US tax compliance services within the investment funds industry, including preparing and reviewing workpapers, addressing complex tax issues, and ensuring compliance with regulations. The position requires strong technical knowledge, effective communication, and the ability to work independently while contributing to a high-performing tax team.

### Qualification Requirements:

Candidates should hold a relevant professional qualification (CPA, CA, or ACCA) and have approximately 3-6 years of experience in US tax compliance, ideally within a top-tier firm. Strong knowledge of investment funds and partnerships, proficiency in Microsoft tools, and excellent communication and analytical skills are essential.

## Tax Senior

Salary Range: USD\$72.5-80K

### Job Summary:

Work within the Tax team to deliver high-quality tax services and strategic advice to clients. Responsibilities include preparing annual tax filings, liaising directly with clients, supporting reporting requirements, and collaborating with senior leadership. The role also involves developing an understanding of client operations and staying up to date with tax developments and industry trends.

### Qualification Requirements:

Candidates should have at least 2 or more years of relevant U.S. partnership tax experience and a Bachelor's degree in Accounting, Finance or Economics. A professional qualification (e.g. CPA) is preferred or in progress. Strong communication skills, attention to detail, and the ability to work effectively in a fast-paced, team-oriented environment are essential.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension (in line with the Cayman Islands Labour Law), up to 25 days vacation, and a recognizable and reputable corporate social responsibility programme.

Please submit your CV and cover letter to [hr@ky.gt.com](mailto:hr@ky.gt.com)

[www.grantthornton.ky](http://www.grantthornton.ky)

**XQ's Ltd is seeking suitable candidates to join our dynamic team as a Food & Beverage Server (WORC ID: R8S5B4 )**

**Responsibilities:**

- Provide efficient and friendly customer service in a fast-paced restaurant.
- Prepare and maintain assigned stations and dining areas.
- Operate POS system and follow cash-handling procedures.
- Serve food and beverages and maintain knowledge of menu items and specials.
- Clear and reset tables and assist with side work, inventory, and other duties as assigned.

**Requirements:**

- Strong communication and customer service skills.
- Ability to work efficiently in a fast-paced environment.
- Basic wine knowledge is a must
- Availability to work evenings, split shifts, weekends, and public holidays.
- Ability to stand for extended periods and lift/carry heavy trays.
- Own transportation
- Valid police clearance

Qualifications: High School diploma

Experience: 2-3 years experience in the hospitality sector

Salary range : 6.6CI/per hour + gratuities

Benefits: Basic statutory benefits

Location: George Town

Full-time position with 40-45 hours per week (hours can vary depending on the seasonality)

**Caymanians and PR/RERC holders are encouraged to apply with their resume at [info@xqs.ky](mailto:info@xqs.ky); Deadline to receive applications: 15 July 2026**

**Mason helper:**

**WORC ID: W4S8K7**

**Duties and Responsibilities**

- Assist masons with the preparation and mixing of mortar, concrete, and other construction materials.
- Load, unload, transport, and organize construction materials and tools.
- Prepare work areas and maintain a clean and safe job site.
- Assist with laying blocks, bricks, pavers, and other masonry materials.
- Cut and prepare materials as directed by the mason.
- Operate basic hand and power tools safely.
- Remove debris and perform site clean-up activities.
- Follow workplace safety procedures and company policies.
- Perform other related duties as assigned.

**Requirements**

- Minimum of four (4) year experience in construction or masonry assistance preferred.
- Ability to perform physically demanding work, including lifting up to 50 lbs.
- Ability to work outdoors in varying weather conditions.
- Reliable, punctual, and able to work as part of a team.
- Basic understanding of construction tools and safety practices.
- Valid Cayman Islands driver's licence would be an asset but is not required.

**Work Hours:** Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week)

**Salary:** KYD: \$10-12 per hour

**Benefits:**

Health insurance, pension, and vacation benefits in accordance with Cayman Islands law.

**Apply To: Full Circle Construction**

**Email: [fullcircleconstruction345@gmail.com](mailto:fullcircleconstruction345@gmail.com)**

**Closing Date: July 10th, 2026**

Caymanians and persons legally authorized to work in the Cayman Islands are encouraged to apply. Only shortlisted applicants will be contacted.



Bogle Insurance Brokers Ltd. is the leading broking provider of Insurance products, committed to delivering exceptional service and innovative solutions to our clients.

We are seeking an experienced Broker to join our team. The successful candidate will hold a recognized insurance qualification, preferably Chartered Insurance Broker (ACII), and demonstrate strong technical expertise in commercial insurance placements across local and international markets.

**Key Responsibilities**

- Primary contact for high-profile clients, delivering tailored insurance solutions.
- Oversee placement of insurance policies, including new business, renewals, and mid-term adjustments.
- Secure and renew clients' accounts to maintain the portfolio.
- Lead negotiations with local and international insurers to secure optimal coverage and pricing.
- Leverage industry expertise to structure insurance solutions and programs.
- Develop and maintain strong relationships with local and/or overseas underwriters for products, capacity, and terms.
- Develop and maintain strong relationships with clients across diverse industries, which may include property, financial, professional services, construction, hospitality, health and retail insurance.
- Create slips, endorsements, cover notes, notices, and proposals.
- Canvass the insurance market and develop clear visual or written presentations to present recommended terms to executive committees and leadership, in person or virtually.
- Thoroughly review technical accuracy of our confirmation documents and insurers policies.
- Highly proficient in use of insurance broker managements systems for policy administration and data analysis.
- Assist in the administration of claims, providing support and advocacy to secure favorable resolutions.
- Review claims data to identify trends, advise on risk mitigation strategies, and improve underwriting terms for clients.
- Assisting with cross-training of the team and sharing knowledge.
- Provide performance reports and insights executive leadership.
- Drive efficiency improvements through the analysis of data, work management reports, and process enhancements.
- Actively participate in business development initiatives, identifying growth opportunities.
- Other related projects, duties and functions to support the team.
- Assist the senior leadership team and CEO with administration, insights, and strategies as needed.
- Other related projects, duties and functions to support the company from time to time.

**What you bring**

- 5 - 7 years of insurance broking experience.
- Broking experience with personal lines, commercial and or health insurance products.
- Recognized insurance qualification (ACII) or equivalent with deep understanding of policy interpretation and insurance solutions.
- Experience in managing diverse client portfolios, including corporate accounts with significant premium volumes.
- Strong expertise in insurance broker systems such as Applied Epic, Acturis, and SSP Electra.
- Comfortable with providing presentations and explaining insurance policies and terms to private and commercial clients.
- Excellent negotiation, client servicing, and leadership skills.
- Analytical mindset with a purposeful approach to problem-solving.

**What we offer**

Salary in the range of CI\$84,000-CI\$105,000 per annum DOE, health insurance, pension plan, 20-days' vacation, eligible for an annual discretionary bonus.

This is a full-time role, normal business hours are Monday – Friday, 8:30 am – 4:30 pm.

Interested applicants should apply directly to **WORC Jobs Portal ID K6J4X4** or [hrm@bogleins.com](mailto:hrm@bogleins.com) by **16 July 2026**.

## CAMPBELLS SENIOR ASSOCIATE

Campbells is seeking to recruit a Senior Associate to join our Litigation team. The successful candidate will support the growth of the litigation, restructuring and insolvency practice by advising clients, managing cases, drafting court documents, supervising junior team members, and contributing to business development and client relationship initiatives.

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	DUTIES	REQUIREMENTS
Cayman Islands	<ul style="list-style-type: none"> <li>• Advising clients on litigation, restructuring, insolvency and complex commercial disputes;</li> <li>• Managing the day-to-day conduct of cases and ensuring matters progress effectively;</li> <li>• Drafting court documents, legal submissions, correspondence and other case related documents;</li> <li>• Providing rapid, accurate and commercially sound advice within demanding deadlines;</li> <li>• Supporting business development and marketing initiatives for the department.</li> </ul>	<ul style="list-style-type: none"> <li>• A minimum of six years post-qualification experience with a leading law firm or set of chambers;</li> <li>• Strong commercial dispute experience, particularly in cross-border insolvency, restructuring, complex commercial litigation, arbitration and mediation;</li> <li>• A minimum of a 2:1 law degree from a reputable institution;</li> <li>• International offshore law firm experience;</li> <li>• Excellent advocacy, drafting, presentation and client advisory skill;</li> <li>• A collaborative, results-driven approach.</li> </ul>
TYPE		
Full-time (40 hrs/week)		
JOB PORTAL ID		
W2T4K5		
DEADLINE		
16 Jul 2026		

**BENEFITS**

Salary US\$170,000 - US\$220,000 per annum | Discretionary bonus/commission structure | 25 vacation days | Premier health insurance | Life Insurance | Pension according to law.

View this role in full details here [campbellslegal.com/experienced-professionals](https://campbellslegal.com/experienced-professionals) or email [careers@campbellslegal.com](mailto:careers@campbellslegal.com).

Bakers Helper for Pioneer Bakery  
Cayman Brac  
Full-Time Salary \$8.75/hr. plus overtime  
Duties: preparing products for Baking  
Packing of products, and Controlling the  
Oven must have 1 to 3 Years Experience.  
Benefits: Health Insurance and Pension  
Apply: Email [rosemary56@candw.ky](mailto:rosemary56@candw.ky) or  
Phone 9290571

Ralph Construction  
seeking a Mason/Carpenter 5-10  
years' experience.  
\$13 per hour along  
Mandatory Benefits.  
Send resumes to  
[contact@custodiansltd.com](mailto:contact@custodiansltd.com)

**Honest & Dependable Home Care  
Assistant and Elderly Caregiver**

Needed to:

- Perform various household duties efficiently. CPR-trained with the ability to care for the elderly. Shifts will include night, weekends, and holidays. Starting wages are CI\$8.75 per hour plus all legal benefits.

Interested persons can contact  
Affordable Assistance office at 949-  
1509 or by Email:  
[affordableasst@candw.ky](mailto:affordableasst@candw.ky).



Senior Physiotherapist

Experience of cardiorespiratory,  
neurological, cardio-respiratory and  
trauma/orthopedics  
Inpatient, clinic and domiciliary  
services

Palliative care experience an advantage

Base Salary plus Commission  
structure \$50,000-\$100,000 KYD per  
year

37.5 hours per week including  
Saturdays

25 days vacation per annum

"Apply to: [info@physioworx.ky](mailto:info@physioworx.ky)"



**Personal Strata Chef | WORC Job ID:D3G4D8**

**Key requirements:**

- Assist in menu development and ensure consistently high standards of food preparation, quality and presentation at a luxury, five-star fine dining level.
- Handle owner communication with professionalism, discretion and confidence.
- Participate in culinary research and development to create and modify menus throughout the year.
- Develop recipes and portion specifications aligned with owners' preferences and nutritional needs.
- Ensure the kitchen operates efficiently and in a timely manner while upholding company standards.
- Support other team members in the kitchen through multi-skilling and a flexible, team-focused approach.

**Experience / Qualifications:**

- Senior-level chef qualification and/or management certification.
- Minimum of 5 years' related experience at senior chef level.
- Experience within luxury fine dining restaurants or luxury hospitality environments.

**Salary Range & Benefits**

- \$45-65,000 USD PA
- 100% employer-paid health plan, dental and vision
- Pension contribution
- Discretionary annual bonus
- Full uniform provided

**Location:** The Watermark Strata 1082, 1411 West Bay Road, Grand Cayman.

**Application Method:** via email to [veronica@watermark.ky](mailto:veronica@watermark.ky)

**Submission Closing Date:** July 21, 2026

**GREEN EMPIRE LTD | GRAND  
CAYMAN**

**822 South Sound Road, George  
Town**

**P.O.Box 1651 KY1-1109 |**

**Phone No: 928-6396|**

**Email: [victorhra17@gmail.com](mailto:victorhra17@gmail.com)**

**Hiring: Gardener, Full time, 45 Hrs./  
week | \$10 per hour**

**WORC Portal ID: W8X8B6**

**Green Empire is hiring a Gardener**

Responsible for general plant care,  
lawn mowing, hedge trimming,  
fertilizer and pesticide application, tool  
maintenance, and basic landscape  
support.

**Skills:**

Plant care  
soil knowledge  
pest control  
landscape maintenance  
tool use  
reliable & organized

**Requirements:**

3-4 yrs experience  
Some high school  
Police Clearance

**To Apply:**

Caymanians & Permanent Residents  
are encouraged. Send CV + Cover  
Letter to [victorhra17@gmail.com](mailto:victorhra17@gmail.com)

KJR GROUP LTD IS HIRING  
SALES REPRESENTATIVE/MULTIPURPOSE ASSOCIATE  
WORC Electronic Jobs Portal ID - Y5X4V6

**Job Responsibilities:**

- Provide accurate information and answer client questions about specific products/services.
- Make telephone calls, in-person visits, and presentations to existing and prospective customers.
- Conduct price and feature comparisons and cross-sell products.
- Inform clients about discounts and special offers.
- Meet and establish new sales contacts and customers.

**Requirements:**

- Minimum 2 years retail/grocery products knowledge preferred.
- Must be knowledgeable about Indian, local & other products, brands and types of food.
- Cayman Island Driver License and able to drive on island.
- Ability to lift 50 pounds.

**Working Hours:**

45 hours per week, including weekends and holidays

Base Salary: CI\$1,525- CI\$1800 per month

**Benefits:**

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: [career@shopright.ky](mailto:career@shopright.ky).

KJR GROUP LTD IS HIRING  
ASSISTANT STORE MANAGER.  
WORC Electronic Jobs Portal ID - F8N2Y2

**Job Responsibilities:**

- Developing store strategies to raise customers' pool, expand store traffic
- Meeting sales goals by training, mentoring and providing feedback to store staff.
- Assigning responsibilities and setting sales quotas
- Complete store administration and ensure compliance with policies and procedures
- Report on buying trends, customer needs, profits etc

**Requirements**

- Overall 5+years experience in retail/grocery store operation experience
- Must be knowledgeable about Indian products, brands, and types of food
- Knowledge on FIFO and POS Experience in stock stacking and inventory management.
- Team Handling, multi-tasking, flexible shifts and working hours.

**Working Hours:**

45 hours per week, including weekends and holidays

Base Salary: CI\$3000 to CI\$3500 per month

**Benefits:**

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: [career@shopright.ky](mailto:career@shopright.ky)

**MARIO'S HOSPITALITY SERVICES LTD**

**Position:** Wine Sommelier (5 Positions)

**Employment Type:** Full-Time

**Hours:** 45 Hours per Week

**Salary:** KYD \$10-\$12 per Hour (Paid Bi-Weekly)

**Benefits:** As per Cayman Islands Labor Law

The employer is seeking an experienced and knowledgeable Wine Sommelier to join its hospitality team. The successful candidate will provide expert wine recommendations, enhance guest dining experiences, and maintain excellent customer service standards.

Responsibilities include advising customers on wine selections based on preferences, budget, and dining occasions; recommending wine pairings to complement menu offerings; creating and maintaining wine lists; and staying informed on industry trends and new wine releases. The Sommelier will also manage wine inventory, including ordering, receiving, storing, monitoring stock levels, and ensuring adequate supply.

Additional duties include greeting and seating guests, answering questions regarding menu items and beverages, providing attentive service, resolving customer concerns professionally, and contributing to guest satisfaction. Candidates must maintain a polished and professional appearance while delivering exceptional hospitality.

Applicants must have 3-4 years of experience in hospitality or fine dining. Strong knowledge of wine regions, grape varieties, wine evaluation, communication, customer service, and inventory management is required. Professionalism and attention to detail are essential.

**Qualifications:** Certificate/Diploma (WSET Certification Required).

**Required Documents:** Health & Physical, Police Clearance.

Interested applicants must apply through [WORC.KY](http://WORC.KY) (Job Ref: C4J7H7) with an updated resume and proof of immigration status.

**Assistant AC Technician – Full-Time-Grand Cayman**

**WORC Job ID: T4C3F2**

**Rams Air Conditioning** is seeking a dependable Assistant AC Technician to assist with the maintenance, cleaning, installation, and repair of residential and commercial air conditioning systems.

**Responsibilities:**

- Clean, maintain, and service air-conditioning units.
- Assist with AC installation, troubleshooting, and repairs.
- Diagnose basic AC issues, including leaks, electrical faults, and low cooling efficiency.
- Maintain maintenance and service records.
- Handle tools, equipment, and materials safely.
- Assist with transporting equipment to job sites.
- Follow company safety policies and procedures.

**Requirements:**

- High school diploma or equivalent.
- Minimum of 3 years' experience in air conditioning, refrigeration, construction, or related field.
- Basic knowledge of HVAC systems, electrical components, and wiring.
- Familiarity with refrigerants and safe handling procedures.
- Ability to lift 50 lbs+ and work in confined spaces, attics, crawlspaces, and outdoors.
- Good communication and teamwork skills.
- Valid driver's license preferred.

**Salary:** CI\$20,475–CI\$25,740 per annum (commensurate with experience).

**Working hours:** Monday to Saturday & must be able to work flexible hours

**Benefits:** As per company policy and Cayman Islands Labour Act requirements.

**Apply:** Submit resume and supporting documents to [rams.aircon24@gmail.com](mailto:rams.aircon24@gmail.com).



### Sales Associate

**Salary Range: CI \$8.75 - CI \$9.75 per hour**

The Sales Associate is responsible for supporting the day-to-day operations of the CIHS Thrift Shop through excellent customer service, donation processing, merchandising, cashier duties, and maintaining a clean, organized, and welcoming shopping environment. The role also supports special events and fundraising initiatives as needed. This position is full-time, onsite, and reports to the Thrift Shop Manager.

#### Responsibilities

- Provide friendly, professional, and helpful customer service to shoppers and donors.
- Assist customers in locating items and making purchasing decisions.
- Actively engage with customers to promote sales and enhance the shopping experience.
- Support value-added sales opportunities through creative merchandising and minor clothing or non-clothing item enhancements when appropriate.
- Receive, sort, organize, and price donated items.
- Display merchandise in an attractive and organized manner.
- Remove and appropriately dispose of donated items that are broken, damaged, unsafe, or beyond repair.
- Maintain attractive displays and support ongoing inventory rotation.
- Process sales accurately and efficiently using the cash register.
- Assist with cashier duties, including managing cash floats and handling transactions.
- Maintain accurate records of sales and cash handling procedures.
- Assist with special thrift store events, including occasional after-hours support.
- Help maintain a clean, safe, organized, and welcoming environment for customers, volunteers, and staff.
- Monitor the sales floor and report any suspected theft, safety concerns, or incidents involving customers, donors, employees, or CIHS resources.
- Follow all store policies and safety procedures.

#### Required Qualifications

- High school diploma or equivalent.
- Experience in customer service and cash handling.
- Knowledge of donation processing or willingness to learn.
- Ability to lift and carry up to 40 lbs. unassisted.
- Ability to stand for extended periods of time.
- Strong attention to detail and organizational skills.
- Reliable transportation.

#### Preferred Qualifications

- Post-secondary education, vocational training, or relevant certifications.
- Previous experience in a thrift store, retail, or similar customer-facing environment.
- Creativity and an eye for merchandising and product presentation.

#### Applicants must:

- Possess a clean police record.
- Be honest, trustworthy, and dependable.
- Demonstrate a positive and professional attitude.
- Be flexible with working hours, including occasional event support outside regular business hours.
- Work effectively both independently and as part of a team.
- Be friendly, approachable, and eager to learn about merchandising, donated goods, sales techniques, and inventory management.
- Show a genuine commitment to supporting the mission of the Cayman Islands Humane Society.

#### Working Conditions

- Standing and walking for extended periods throughout the workday.
- Frequent lifting, carrying, sorting, and moving donated merchandise.
- Regular interaction with customers, donors, volunteers, and staff.
- Occasional participation in special events, fundraising activities, and after-hours support.

The duties and responsibilities outlined above are not intended to be an exhaustive list. The Sales Associate may be required to perform additional duties reasonably assigned by management to support the successful operation of the CIHS Thrift Shop and the mission of the Cayman Islands Humane Society.

Caymanians, Permanent Residents, and RERC holders need only apply. Applications can be sent to [shelter@caymanhumane.org](mailto:shelter@caymanhumane.org).

JC JANITORIAL SERVICES – JANITOR  
Inviting applications from Caymanians  
for this vacancy

2-3 years experience in all aspects of  
Janitorial/Cleaning Services  
45 hrs/week – KYD8.75/hr  
Labor Intense position  
Basic Cleaning as well as Deep-  
Cleaning  
Cayman Driver's License  
Able to be on call  
Will receive statutory benefits stipulated  
by CI Labor Laws  
Apply on WORC PORTAL – JOB ID:  
S3G5Y5 or email  
[ijcanitorial@gmail.com](mailto:ijcanitorial@gmail.com)

DAKOTA JANITORIAL SERVICES  
JANITOR – (3 positions)  
Inviting applications from Caymanians  
for these vacancies  
2-3 years experience in all aspects of  
Janitorial/Cleaning Services  
45 hrs/week – KYD8.75/hr  
Labor Intense position  
Basic Cleaning as well as Deep-Cleaning  
Cayman Driver's License  
Able to be on call  
Will receive statutory benefits stipulated  
by CI Labor Laws  
Apply on WORC PORTAL – JOB ID:  
W5Q6M8 or email  
[janetminzett@gmail.com](mailto:janetminzett@gmail.com)

#### Ayce Cleaning and Maid Services

Seeking a full time Cleaner/Nanny, Minimum of 3 yrs. experience  
Salary from \$8.5per hour at 40 to 45 hrs. per week  
Plus, standard benefits per CI Labour Law  
Application are invited from suitable qualified Caymanian to fill the following post  
Email resume to  
[aycecmsservices@gmail.com](mailto:aycecmsservices@gmail.com)

#### Hurlston Janitorial

Recruiting 5 Janitors with at least 1  
year experience.  
• Duties will be general building and  
property cleaning which involves:  
• Sweeping, mopping, vacuuming floors  
• Removing trash and debris from work  
areas  
• Pre and post construction cleaning  
• Monitoring and replenishing supplies  
to ensure a clean environment  
• Any other duties necessary.  
Ability to lift 50 pounds, and kneel,  
bend, stand, and walk for extended  
periods.  
Experience using scrubbing machines  
would be a benefit.  
Valid Cayman Islands Driver's licence  
and police clearance required.  
\$8.75 per hours and required pension,  
insurance and leave benefits in line  
with Labour Act.  
Contact: [Hurlstonjanitorial@gmail.com](mailto:Hurlstonjanitorial@gmail.com)

#### UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position  
of DRYWALL FINISHER  
Must have a minimum of 10 years'  
experience.  
The successful candidate will be  
required to work a minimum of 45  
hours per week including weekends  
and evenings, as required. Own reliable  
transport is essential.  
Salary will be paid weekly at an hourly  
rate of \$17.50 per hour.  
Health & Pension Benefits provided in  
accordance with Employment Law.  
Only applications from Caymanians,  
Status Holders and Legal Residents  
will be accepted at this time.  
Email resume to [ivy@thistle.ky](mailto:ivy@thistle.ky)

**Company:** Maragh Cooling and Appliance Service & Repairs

**Location:** George Town, Grand Cayman

**Position:** A/C Handyman

**Salary:** CI\$10 per hour paid monthly

**Benefits:** All statutory benefits in accordance with Cayman Islands Labour Law

**Hours of Work:** 45 hours per week (Full-Time)

**Number of Vacancy:** 1

**WORC ID:** T3V7H2

#### Job Description:

Install, maintain, and repair residential and commercial air conditioning systems, diagnose faults, replace components, recharge refrigerants, ensure safety compliance, maintain records, assist with appliances, and provide excellent customer service support.

#### Qualifications & Requirements:

Requires 9–10 years of A/C experience in residential and commercial systems, strong diagnostic and troubleshooting skills, technical knowledge, good communication, physical fitness, reliability, safety awareness, and the ability to work independently or within a team environment.

**Email Address for applications:** [eric.rubias23@gmail.com](mailto:eric.rubias23@gmail.com) no later than July 24, 2026.

**Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.**

**WHY PAY MORE?  
ADVERTISE FOR LESS**



**Caymanian Times Newspaper  
Fast & Affordable  
Email [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)  
or call 9162000**

# Caymanian Times

## Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

### Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

**2 days notice for ads**

For further information or to book an advert call 916 2000 or email: [sales@caymaniantimes.ky](mailto:sales@caymaniantimes.ky)

#### JEKD Enterprises Ltd.

- Job position: Mason/ Carpenter Helper
- Salary: \$10.00 - \$12.00 per hour
- Weekly hours: 45 hours
- Experience: 5 to 7 years of experience
- Requirements: Have a valid Cayman Islands driver's license, know how to successfully complete masonry work unsupervised, and can lift heavy loads
- Duties: All required masonry works, assist carpenter with their work, assemble and disassemble scaffolding, lift heavy loads, operate construction equipment necessary to perform masonry and carpentry works, keep surroundings clean
- Contact: Mr Dwight James @ 938-3866 OR via email at: [dwight.jms@icould.com](mailto:dwight.jms@icould.com)

#### HVAC Installer (3 Positions)

- Employer:** Cooling Pros Ltd.  
**Location:** George Town, Grand Cayman  
**Job Type:** Full-Time  
**Salary:** KYD \$35,100 – \$51,480 per annum (paid monthly)  
**WORC Job ID:** M6D2J5  
**Key Responsibilities:**
- Install various HVAC systems, including central ducted, mini split, VRF and light commercial air handlers, condensers, piping and controls.
  - Fabricate and install equipment and ductwork assemblies.
  - Install exhaust fans, grilles and dampers.
  - Perform fabrication and installation activities with minimal supervision.
  - Assist in training new employees.
  - Maintain a clean and safe work environment.
  - Cross-train in all aspects of HVAC and refrigeration.
  - Perform other related duties as assigned.
- Qualifications:**
- Minimum **10 years' experience** installing various HVAC systems.
  - HVAC Vocational Certification/Diploma.
  - High School Diploma or equivalent.
  - Clean Police Record.
  - Strong communication and organizational skills.
  - Ability to work Saturdays when required.

To apply, please submit your application online at: <https://coolingpros.bamboohr.com/careers/23?source=aWQ9MjQ%3D>

#### Lead Carpenter

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Lead Carpenter**. A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and lead a small crew. Individual must be reliable, punctual and able to work various hours as the projects dictate. If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory minimums. Salary will be in the range of CI\$14.00 to CI\$16.00 per hour depending on skills and experience.

#### Mason / Banksman-Rigger

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Mason / Banksman-Rigger**. A minimum of 5 years' experience is required, along with the ability to give proper hand signals and radio communications for the mobile and tower cranes to ensure and assist with all safety rigging processes. The applicant should also have 5 years' experience in all aspects of masonry. Individual must be reliable, punctual and able to work various hours as the projects dictate. Salary will be in the range of CI\$13.00 to \$15.00 depending on skills and experience.

#### Assistant Project Manager

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Assistant Project Manager**. This position comes with the responsibility of assisting with the coordination of project activities to ensure cost, schedule and documentation control are met. The position also includes, assisting the manager in all phases and aspects of the project, including (but not limited to) surveying, layout and providing support to field staff, coordinating with sub-contractors and suppliers, to ensure materials are available in advance, as well as maintaining a high level of safety and quality control. Applicant must have a minimum 5-year experience within the construction industry, with good organizational skills and excellent attention to detail. Must be reliable, punctual and able to work independently. A degree in Construction Management or Engineering is required. Salary will be in the range of CI\$4,500.00 to CI\$5,000.00 per month commensurate with experience and a willingness to work variable hours as the project may dictates. **Deadline: Friday 10th July, 2026**  
**Email Resume to [hjairam@jairamltd.com](mailto:hjairam@jairamltd.com)**  
 Or drop off a resume at our office – 29 Godfrey Nixon Way, GT



**VP** VISUAL  
PARADISE

FULL SERVICE

# REAL ESTATE PHOTOGRAPHY

PROPERTY ESSENTIALS

---

- 15 professionally edited photos
  - 3–5 business day delivery
- Best for studios, apartments, and small homes

SHOWSTOPPER

---

- 25 professionally edited photos
  - 3–5 business day delivery
- Ideal for mid-sized homes or commercial listings

SOLD IN STYLE

---

- 25 photos
  - Next business day delivery
    - Priority scheduling
  - Listing-ready edits for MLS & print
- 

ADD ONS

- Full coverage add-on (10+ extra photos): +\$75
  - Website or landing page: Starts at \$250
- Ongoing site maintenance: from \$100/month

**BOOK NOW**

+1 345 329 0925

HELLO@VISUALPARADISESTUDIO.COM

