

Times Caymanian

Friday Edition

Issue No 1207

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July 3, 2026



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Radio Cayman Building Renamed



See story on page 3 >>

VENEZUELA REELS FROM DOUBLE-WHAMMY EARTHQUAKES



SEE VENEZUELA REELS, Page 5

Active Intruder Training Week Launched

The Royal Cayman Islands Police Service (RCIPS), in partnership with the Ministry of Education and Training (MoET), the Department of Education Services (DES) and key emergency service partners, has launched a comprehensive Active Intruder Training and Development Week running from 29 June to 3 July.

This initiative forms part of the Cayman Islands' ongoing commitment to strengthening national preparedness, enhancing coordinated response, and developing policies to effectively manage potential ac-

tive intruder incidents, particularly within school environments.

While traditional emergency preparedness has largely focused on fire and earthquake drills, this programme places critical emphasis on active intruder scenarios, an area that has historically received less structured attention.

Over recent months, the RCIPS and DES have worked collaboratively to develop improved procedures, reinforce awareness,

SEE ACTIVE INTRUDER TRAINING, PAGE 10



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Public Comments invited on Cannabis Reform

The Law Reform Commission invites stakeholders and members of the general public to comment on the issues identified in the Discussion Paper titled “Cannabis Reform: Options for a Harm Minimisation Framework” and, in particular, to submit their views on the consultation questions presented.

The Discussion Paper examines recreational cannabis use and possession. It reviews reform models and their impacts in other jurisdictions, and presents reform options for public consultation.

In particular, the Paper examines —

- whether the importation, production, distribution and sale of cannabis should remain illegal;
- whether the home cultivation of cannabis should be decriminalised;
- whether consumption and possession



of cannabis should be decriminalised for minors;

- whether criminal penalties for possession and consumption should be replaced

with administrative penalties;

- whether decriminalisation should be limited to dried cannabis;
- potential possession limits; and
- whether historic minor cannabis convictions should be extinguished.

The Paper may be viewed on the following websites: www.lrc.gov.ky, <https://publicconsultation.gov.ky/> or www.gov.ky or a copy may be collected from the Offices of the Commission.

Submissions should be forwarded no later than 1 September, 2026 to the Director of the Law Reform Commission, 5th Floor Government Administration Building, Portfolio of Legal Affairs, 133 Elgin Avenue, George Town, Grand Cayman, P.O. Box 136, Grand Cayman KY1-9000 either electronically to cilawreform@gov.ky, or in writing, by post or hand delivered.

An Elder’s Call for Fairness: Cayman Needs the Whole Economic Picture, Not Half the Story

By Lucille Seymour, MBE, BEM, JP, Hon, PhD (Hum)

Cayman, our economy is much like the sea — a vast, restless, and deep entity that defines our very existence. Like the sea, it can be a source of life and prosperity, but it can also be a force that tests our endurance and challenges our resolve. To navigate these waters safely, we must understand the currents in their entirety, not just the surface waves.

We have all seen the discussions about the seven hundred million dollar public-sector payroll. It is right for the country to pay attention to how public funds are spent. But we cannot make sound judgments when only one side of the economy is placed under the microscope.

I speak not as a former public servant, but as a Caymanian elder who believes

in fairness, balance, and responsible national dialogue. A developed country like ours cannot function without a strong, competent, and well-supported public service. First-class jurisdictions require first-class public institutions, and that means attracting and retaining great employers, great professionals, and great standards.

Right now, government salaries are being analysed line by line, while private-sector compensation, recruitment practices, and succession planning remain largely unexamined. This imbalance prevents us from seeing the full truth about how our economy functions.

It also hides a deeper issue that has persisted for decades: too many qualified Caymanians, including university graduates, still struggle to move into senior roles. That is not a public-sector problem alone.

It is a structural challenge across the entire labour market.

If we want a fair and informed national conversation, then we must look at both sides. Here are the steps we should consider as a country:

1. Compare public- and private-sector pay trends side by side. A developed country must understand how compensation grows across the whole economy, not just in government.

2. Require transparent reporting on Caymanian recruitment, mentoring, and promotion. Both sectors must show their measurable record in building a real succession pipeline.

3. Establish national workforce-development standards. If the public sector must justify every dollar through open reporting, the private sector should also demonstrate its contribution to stability, skills development, and long-term Caymanian leadership.

4. Recognise that a strong public service is not a luxury. It is a requirement of a modern, developed Cayman. We cannot expect world-class outcomes without investing in world-class people.

5. Treat public and private as partners, not opponents. A strong Cayman requires both sectors to be accountable, transparent, and aligned in purpose.

Cayman, we must remember this simple truth: a successful private sector does not grow in isolation. No world-class financial



centre, tourism industry, or business environment can thrive without a world-class civil service supporting it. A developed country requires strong institutions, fair standards, and public servants who are respected, well-trained, and properly supported.

And just as we expect excellence, transparency, and accountability from government, we must expect the same from the private sector. Fairness cannot flow in one direction. What is required of one must also be required of the other. That is how a balanced society is built.

Cayman’s future depends on balance—balance in how we judge, balance in how we question, and balance in how we hold every institution accountable. If we truly want a fair and prosperous society for all Caymanians, and for those who call these Islands home, then we must insist on equal scrutiny, equal responsibility, and equal commitment from both sides of our economy.

Only then can we build the Cayman we deserve: strong, fair, and grounded in truth.

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LIQUOR LICENSING EXTRAORDINARY SESSION
Friday, July 17th, 2026 at 2:00pm
Government Administration Building, DCI Boardroom, Elgin Avenue,
George Town, Grand Cayman, Cayman Islands

This meeting is being held and notice given is in Accordance with the provisions of Section 15 of the Liquor Licensing Law (2019 Revision) and Section 6 of the Music and Dancing (Control) Law 2019 Revision, which gives the Board authority to grant temporary licences subject to ratification by the Board at its next regular session.

1. **Grant applications:** Applicants shall attend before the Board at the time of the opening of the session and may, in addition, be represented by a person qualified to practise law in the Islands.

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Any member of the public who wishes to object to the aforementioned must do so in writing addressed to: *The Chairman of the Liquor Licensing Board, Department of Commerce & Investment, 133 Elgin Avenue, Government Administration Building, Suite 126, George Town, Grand Cayman, Cayman Islands* at least seven days prior to the date of the meeting.

Anyone who has given to the Chairman seven days’ notice of objection may also appear and ask for the revocation or discontinuance of any existing license.



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Radio Cayman Building Renamed the Loxley Banks Broadcasting Centre

CONTINUED FROM Page 1

Radio Cayman's building located on Elgin Avenue in George Town was officially renamed the Loxley Banks Broadcasting Centre on Friday, 26 June, at a rededication and renaming ceremony marking 50 years of the station's service to the Cayman Islands. The renaming honours former Director of Broadcasting Loxley Banks, whose vision, leadership and 60 years of contribution helped shape the station into one of the Islands' most trusted public institutions.

The event, which forms part of a broader celebration of the station's 50th anniversary, was attended by Cabinet Ministers, Members of Parliament, former Members of Parliament, past and present Radio Cayman employees and a wide cross-section of the community.

Minister for Education and Training, Honourable Rolston Anglin who proposed the renaming of the building stated, "Mr Loxley shaped Radio Cayman and devoted decades of his life to it. He has trained broadcasters, preserved our culture and

carried our stories across the airwaves for longer than some people here have been alive. In one of our country's most frightening times, it was his voice that helped keep us calm during Hurricane Ivan, when almost everything else was silent. And in doing all of that, he never made it about himself."

In his statement, Premier Honourable André Ebanks said, "When Mr Anglin came with the idea to name this building after Mr Loxley, it was a total no brainer. And to get it here while he is still with us, he is a Member of the Most Excellent Order of the British Empire and now has the recognition of his name on the building is the only thing that we could do that we think is proper to honour him."

In response to all the tributes to him, Mr Banks noted, "We don't sing our song enough. This is a great breath of fresh air moving through the community, and we just have to do more of it."

Radio Cayman aired its first test broadcast on 12 April 1976. Mr Banks joined the station as Programme Controller before

rising to serve as Director of Broadcasting, a role in which he played an integral part in shaping the station's growth and national relevance. Since his retirement, he has remained a familiar voice to listeners through programmes such as CI Retro on Radio Cayman and Yesteryear Musicale on sister station Breeze FM.

Director of Radio Cayman, Norma McField said the renaming of the building is a tribute and expression of gratitude for a legacy that continues to guide the institution. The station operates as part of the Cayman Islands Government's broadcasting service alongside Breeze FM.



Cayman Finance completes Fundamentals of Financial Services workshops for Year 9 students

Cayman Finance completed its 2026 Fundamentals of Financial Services workshop series for Year 9 students. The workshops were attended by 60 students at St. Ignatius Catholic School, Hope Academy and Grace Christian Academy.

The Fundamentals of Financial Services workshops are designed to educate students on financial concepts that are fundamentally important to the services provided by the financial services industry in the Cayman Islands.

The series comprised six sessions covering how money is made, the economy, the nature of money, companies, markets, and tax and government finances. The sessions were led by Danielle Hennings, Director of Finance, Operations and Community Engagement at Cayman Finance.

Commenting on the workshop series, Danielle Hennings said: "Financial services is the Cayman Islands' largest industry, and we believe it is important that the next generation understands the opportunities



► Danielle Hennings, Cayman Finance

it offers. Giving Year 9 students a grounding in financial concepts at the point when they are beginning to think about their future studies and careers can make a real

difference. We want every young person to have the knowledge and confidence to pursue a career in this industry."

Cayman Finance delivers the work-

shops to broaden students' awareness of financial concepts before they make subject choices that will shape their educational and career paths. Cayman Finance is looking to expand the workshop series to more schools in the next academic year.

The aim of the series is to encourage young Caymanians to pursue relevant opportunities to help them secure future careers in the industry, such as applying for Cayman Finance's LEAD work experience programme in Year 12 and studying mathematics at A Level.

Previous research by Cayman Finance found that A Level Mathematics is often the single subject that determines whether students can access top university programmes in accounting, economics, and finance, and in turn, whether they can pursue many careers in financial services. Across all three disciplines, two-thirds (20 out of 30) of the most highly ranked courses at UK universities require A-Level Maths.

BURNHAM PREACHES MORE DEVOLUTION

With all indicators suggesting that he is on the way to becoming the next British Prime Minister, Andy Burnham, the now ex-Mayor of Manchester recently elected as new MP for Makerfield, set out what is seen as his first major policy pitch on Monday, June 29th.

Speaking in Manchester, Mr Burnham dwelt heavily on reviving the economic prospects for the north of England, which he feels has been ignored.

Questions remain on his foreign policy outlook and on key issues such as immigration control.

But it's the matter of devolution - moving more focus and powers out of central government in London to the UK's Nations and Regions - that seems to have drawn most attention. The UK's Nations and Regions are England, Scotland, Wales and Northern Ireland.

"I am going to give Britain the circuit-breaker it needs, by building a more collaborative politics in Westminster, by taking power out of the centre and putting it in the hands of the people and places who can use it best and, in so doing, creating a new sense of agency, possibility and hope flowing around the country," Mr Burnham said.

IMBALANCES

He lamented the centralisation of power



► MP Andy Burnham

and investment in the capital - London, and the south-east of the country, which he felt disadvantaged other areas.

The stark imbalance in resources between the national government and local government is holding back growth. If councils can't fix potholes, what chance do they have of bringing forward major regeneration

schemes to get growth going? While the national government has got bigger, particularly since the pandemic, local government is threadbare and without the resources to fulfil even statutory responsibilities. This is not just bad for councils and the areas they serve; it is bad for everywhere."

As envisaged by Mr Burnham, "The change will be the biggest change in our lifetimes to the way the country is run, and it is consistent with the 2024 manifesto. We will create a more streamlined state with a clearer purpose: to power up all parts of the country and put a laser-like focus on growth and regeneration."

Against that background, Mr Burnham introduced his concept of 'Number 10 of the North'. This is a deliberate shift of some of the power and influence from 10 Downing Street in London, the globally and historically recognised office and residence of the British Prime Minister.

DEVOLUTION

"Number 10 North will be the nerve centre for a rewired Britain. It will be the conduit through which we redistribute power

and resources across the UK. It will coordinate all parts of government, at national and local level, to agree a long-term economic strategy and help all places set new growth ambitions...It will make place-based collaboration the new operating principle for UK plc, requiring all government departments and agencies to support strategic and local authorities with staffing and resources. And let me say this very directly: the days of Whitehall fighting the devolution of power into the regions and nations are over, for good."

In his policy agenda on further devolution of power and investment from London, 10 Downing Street and Whitehall collectively, no mention was made of any similar overtures for the Overseas Territories and Crown Dependencies. Several OTs have embarked on proposals and negotiations with the UK for constitutional reform. The Overseas Territories fall under the Foreign, Commonwealth and Development Office (FCDO), with a different constitutional arrangement from the UK's internal Nations and Regions.

OTs POLICY AWAITED

As recently reported by the Caymanian Times, the outgoing Keir Starmer government has assured the Overseas Territories that the UK "remains committed to continuing and strengthening engagement with the OTs". However, the government has made it clear that a new 'white paper' on its future relationship with its territories, recommended by the UK's House of Lords Constitutional Committee, is not on the agenda. That position is likely to remain unchanged under the incoming UK Labour Party government, expected to take office before the end of the summer, and most likely to be headed by Andy Burnham. Sir Keir Starmer abruptly announced his resignation earlier this month after Mr Burnham was elected to serve again as an MP, bowing to pressure from his own ruling Labour Party. Mr Burnham, who had previously expressed his dissatisfaction with Mr Starmer's leadership, is yet to outline his foreign policy agenda, which is expected to include the Overseas Territories.



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Active Intruder Training Week Launched Across Cayman Islands

CONTINUED FROM Page 1

and cultivate a proactive safety culture. Clifton Hunter High School has been identified as a key partner in this initiative, serving as the primary public school stakeholder.

A significant component of this effort is the partnership with the Advanced Law Enforcement Rapid Response Training (ALERRT) Center at Texas State University, which is delivering specialised training covering school response, police tactics, and broader emergency services coordination in active intruder situations.

Programme Overview

The week commenced on Monday, 29 June, with a lockdown exercise at Clifton Hunter High School, which was conducted as an observational drill. The purpose was to assess existing school protocols, identify areas for improvement, and inform recommendations that may contribute to the development of a national framework for schools ahead of the upcoming academic year.

Parents were notified of the exercise in advance, and RCIPS and DES representatives attended a recent Parent-Teacher Association meeting to present the plan and address questions.

In addition to school-based activities, RCIPS officers will undergo specialised tactical training designed to enhance operational response and situational awareness in active intruder incidents. These sessions will take place at two locations:

1. Ed Bush Field, West Bay
2. Clifton Hunter High School (following school closure)

The selection of these locations reflects both operational needs and historical context, ensuring a comprehensive and practical training environment.

Policy Development and Multi-Agency Coordination

The week will also include a policy development workshop coordinated by instructions from the ALERRT Center bringing together representatives from RCIPS, MoET, DES, school leadership, and partner agencies including Hazard Management Cayman Islands, Fire Service, EMS, and the Department of Public Safety Communications.

This workshop will focus on aligning school procedures with police and emergency response protocols to ensure a coordinated, multi-agency approach to active intruder incidents.

Commissioner of Police Kurt Walton says, "This week of training represents a significant step forward in our national preparedness. The reality is that while we have traditionally focused on hazards such as fires and earthquakes, we must also ensure that we are ready to respond effectively to the threat of an active intruder in facilities, schools included."

The use of both Ed Bush Field in West Bay and Clifton Hunter High School is deliberate. Ed Bush Field, given the 2024 incident, provides a critical environment for



reinforcing our tactical readiness. Clifton Hunter allows us to directly engage with the school setting to strengthen prevention and response measures.

Our goal is to ensure that all agencies, from schools to law enforcement and emergency services, operate in a coordinated and effective manner to safeguard our communities, particularly our students."

DES Director Mr. Mark Ray says: "The safety of our students and staff comes first. Our engagement in this week's activities helps us understand where our schools

stand, identify what needs strengthening and be ready to respond if they ever need to. That peace of mind matters and we take our responsibility to provide it very seriously."

Looking Ahead

The outcomes of this training week will inform future policy development and implementation, ensuring that the Cayman Islands continues to evolve its approach to public safety and emergency preparedness in schools

Man Charged and Convicted for 2024 Rape and Assault

Adrian Gordon, age 34, has been charged and convicted for Rape.

The conviction stems from an incident on 11 October, 2024 when police responded

to a report that a woman had been physically and sexually assaulted by a man not previously known to her, at an address in George Town. The man was arrested lat-

er that night, and, following a swift investigation, was formally charged with Rape on 13 Oct, 2024.

He made an initial appearance in court

on 14 Oct, 2024, and following trial, was convicted on Friday, 26 June, 2026.

He remains in custody pending a sentencing hearing in October, 2026.

Wanted: Michael Gollab

The Police are seeking information from the public to assist in locating wanted man Michael Gollab, age 22, residing in George Town.

Gollab is described as being about 5'10" in height, of dark skin tone, currently with a low haircut.

Gollab is wanted in relation to an attempted murder incident in George Town. Anyone who sees him should not approach but instead make note of his location and contact 9-1-1.

Anyone with information regarding his whereabouts is asked to contact the George Town Police Station at 949-4222.

Additionally, the public is being advised that it is an offence to obstruct the police by hiding a wanted

person or deliberately misleading the police during the execution of their duty.



Two Motorcycle Riders Arrested Following Traffic Enforcement Operations in Eastern Districts

On Sunday, 21 June, officers from the Traffic and Road Policing and Air Operations units conducted a traffic enforcement initiative in the Eastern Districts. The operation was carried out in response to community concerns regarding speeding and various traffic offences observed along the main roadways.

Shortly before 11:30AM, while on patrol in North Side, officers observed a man and a juvenile riding a quad motorcycle in the vicinity of Hutland Road. Officers activated their emergency lights, causing the motorcycle to stop.

Following enquiries, the man, age 39 residing in North Side, was arrested on suspicion of driving whilst disqualified and other traffic offences and taken into police custody. The motorcycle was taken into police custody for investigative purposes. The man was subsequently charged with Driving Whilst Disqualified, Driving Without

Insurance, Using a Vehicle with No Registration and Using a Vehicle Without a Certificate of Roadworthiness, and appeared in court on Monday, 22 June.

A few hours later, shortly before 6:00PM, officers responded to a report of disturbances being caused by a group including dirt bike riders in the vicinity of Rodeo Close in Bodden Town.

The Air Operations Unit assisted officers on the ground in tracking one of the motorcycles to an address in the area. Following enquiries, a man, age 20 residing in Bodden Town, was arrested and taken into police custody on suspicion of driving while disqualified and other traffic offences.

The motorcycle was recovered and taken into police custody for investigative purposes.

The matter remains under investigation by the Traffic and Road Policing Unit.

COMMUNITY EVENTS

National Museum - Kiemanos: The Ira Thompson Collection Exhibition

Ongoing until 1 August - The Ira Thompson Collection Exhibition explores the origins of the Cayman Islands National Museum's nucleus collection and the life of the man behind it - Ira Thompson, a taxi driver, hobbyist, and passionate collector whose efforts laid the foundation for the Museum. This exhibition is suitable for all ages, particularly those interested in Caymanian history, culture, and heritage. The museum is opened from Monday to Saturday. Cost of admission is \$10 for adults and \$5 for seniors, children and local students. For more information, call 949 - 8368

Summer Reading Challenge

1 July and ongoing - This year's Summer Reading Challenge hosted by the Public Library Service focuses on All Things Cayman. Participants will be entered for a chance to win gift cards, electronics, toys, trophies, certificates and more. Registration opens July 1st for kids between the ages of 6 and 17. For more information pop by your local library branch or email libraryprogrammes@gov.ky.

3rd Annual Youth Financial Literacy Summer Workshop

1 & 2 July - The 3rd Annual Youth Financial Literacy Summer Workshop takes place on 1 & 2 July at the Intergenerational Hub

and is open to youth ages 11-19. The programme focuses on building financial literacy skills through interactive sessions on budgeting, saving, credit, and financial decision-making. For more information, go to creditunion.ky.

Weekend Volleython 2026

4 July - The Cayman Islands Volleyball Federation presents Weekend Volleython 2026 on 4 Jul at the ARC, Camana Bay with 4v4 Co-Ed games from 1 to 10pm and on 5 Jul on Seven Mile Beach with 2v2 Open Gender from 1pm to 6:30pm. For more information, email pr@civf.ky

Mango Fest

4 July - Celebrate mango season with Mango Fest 2026 at the Cayman Islands National Museum on Saturday 4 July from 5pm to 8pm. There will be a Mango Dessert and a Mango Peeling and Eating Competition. Live music, a mango cocktail and more will be part of the activities.

July 2026 Services at St. Alban's Anglican Church

5 July - Services of Morning Prayer will be held on Sunday July 5th, 12th and 19th at 9am. All are welcome.

The First Assembly of God - Car Boot Sale

4 July - The First Assembly of God will be having a Car Boot Sale on Saturday 4th July



► Constitution Day Fireworks

from 6.00am to 10.00am on their church grounds at 195 Old Crewe Road. Car spots cost \$25. Free entry to the public. Call 938-7141 to reserve a spot or for more information.

Constitution Day Holiday and Fireworks

6 July - Constitution Day celebrates the enactment of the Cayman Islands' first constitution, which established a formal governmental structure and granted greater autonomy from Jamaica and the United Kingdom. It is observed on the first Monday of July and is a public holiday. Constitution Day Fireworks at Camana Bay offers a festive evening by the waterfront in celebra-

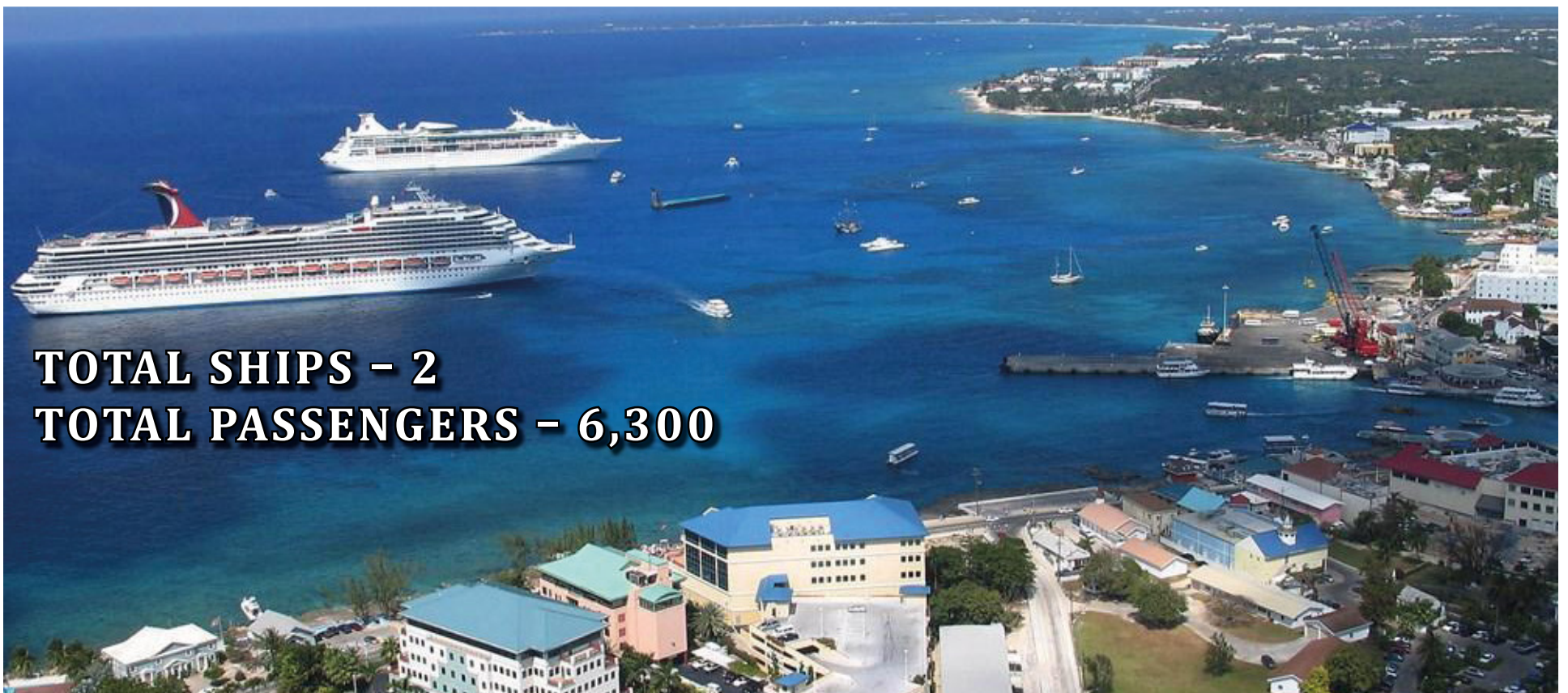
tion of Constitution Day. Guests can enjoy live DJ entertainment from 6pm to 9pm, followed by a fireworks display at 8pm in honour of the occasion.

Gun Bay United Church Annual Garden Party

6 July - The Gun Bay United Church Garden Party will be held on Monday, 6th July 2026 at Elliott Connolly Civic Center (Gun Bay Community Hall) starting at 11am. Enjoy delicious food, great company, live music, games for the little ones and more.

Send your community events to wendy@caymaniantimes.ky

CRUISE SHIP SCHEDULE — WEEK — JUNE 30 - JULE 2



TOTAL SHIPS - 2
TOTAL PASSENGERS - 6,300

Monday	Tuesday	Wednesday	Thursday
6	7	8	9
Adventure of the Seas			Norwegian Prima
Total Passengers	Total Passengers	Total Passengers	Total Passengers
3,000	0	0	3,300

VENEZUELA REELS FROM DOUBLE-WHAMMY EARTHQUAKES

A global rescue and relief effort is underway as Venezuela continues to reel from the effects of two devastating earthquakes that rocked the country on June 24th. The back-to-back magnitude 7.1 and 7.5 quakes have already caused over 2,000 deaths, with over 50,000 people still unaccounted for.

According to the United Nations Office for the Coordination of Humanitarian Affairs(OCHA), more than a week after the earthquakes, rescue teams are still pulling survivors from the rubble well beyond the critical 72-hour window.

“More than 2,000 rescue personnel and 160 search dogs from 27 countries remain on the ground, working through hundreds of aftershocks to reach those still trapped,” it reports.

However, amidst the tragedy, there are cases of miraculous survival and rescue of people trapped in the rubble. Over 10,000 have been found, but thousands of families have been displaced. Destruction and damage to infrastructure, including roads, rail, and bridges, commercial buildings, and homes, is widespread, with estimates already in the billions of dollars.

It’s the worst natural disaster to have struck the country this century, with thousands of images on the internet, main-

stream and social media showing the horrifying extent of the destruction.

The main impact was in the north-west state of Yaracuy, where the two epicentres were pinpointed near the towns of San Felipe and Yumare.

EXTENDED IMPACT

Meanwhile, reports from as far away as Trinidad’s south-east coast, over 500 miles from the impact area, show deformations along parts of the local coastline, with sections of the beach pushed several feet above their normal position.

Earlier warnings of the risk of a tsunami sweeping northwards across the western Caribbean Sea were discontinued. That projection had the southern Dutch Caribbean ABC islands(Aruba, Bonaire, and Curacao) located near Venezuela’s Caribbean coast in its path, along with areas as far north as Puerto Rico.

This natural disaster adds to Venezuela’s political woes which have worsened this year. The country has been targeted by the US Trump administration with severe economic, diplomatic, and military pressure, including the abduction of its former leader, Nicolas Maduro, who is now on trial in New York on drug trafficking and corruption charges.

Maduro’s former deputy leader, Delcy



Rodriguez, who has taken over the country’s leadership, is already facing unrest over what her critics say is the national government’s slow response to the catastrophe.

It is felt that how she handles this disaster, along with the fallout from the Maduro saga, will be a crucial leadership test for Rodriguez, who is now seen as a Trump ally.



Community partnership delivers life-saving AED to Parliament

Minister of Health, Environment and Sustainability Hon.

Katherine Ebanks-Wilks identified the absence of an Automated External Defibrillator (AED) at the House of Parliament and initiated efforts to ensure the country's legislature was equipped with this critical piece of emergency equipment.

Through a partnership involving the Ministry of Health, Environment and Sustainability, the YMCA of the Cayman Islands, Lifeline and the generosity of an anonymous donor, an AED has now been delivered to Parliament. Once installed, the device will be registered with Lifeline as part of the national network of publicly accessible AEDs. Training in CPR, AED use and basic first aid will also be provided for parliamentary staff and any Members of Parliament who wish to participate.

The Ministry's work to address non-communicable diseases includes promoting healthier lifestyles through initiatives such as the national Movement Challenge and preparing for the implementation of the HEARTS Initiative, a World Health Organisation programme aimed at improving the prevention and management of cardiovascular disease.

Minister Ebanks-Wilks said the initia-



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tive reflects Government's commitment to both prevention and preparedness. "Prevention is at the heart of this Ministry's approach to improving the health of our population through initiatives such as the Movement Challenge and the upcoming implementation of the HEARTS programme. While it is vital for our Government to lead by example, the responsibility for creating a healthier and safer Cayman Islands rests with us all."

"It is essential that as leaders, we are trained in CPR and familiar with using AEDs and I also encourage everyone to consider getting trained. By downloading the LifeLine app you increase the chances of saving lives by easily locating the nearest registered AED in case of an emergency. These simple actions could ultimately help save someone's life" Speaker of Parliament Hon. D. Ezzard Miller welcomed the initiative and thanked the partners who helped bring the life-saving equipment to the House of Parliament. "Parliament is a place where elected representatives, staff and members of the public come together in service of our country. Having an Automated External Defibrillator available, and ensuring those who work here are trained to respond in an emergency, is a practical step that strengthens the safety and preparedness of this institution. I thank the Ministry of Health, Environment and Sustainability, the YMCA of the Cayman Islands, Lifeline and the anonymous donor for their partnership and commitment to protecting lives. This initiative demonstrates what can be achieved when Government and the community work together in the public interest."

Gabriela Reyes, Human Resource Manager for the YMCA of the Cayman Islands, said the initiative demonstrates the impact of community partnerships. "We are grateful to the anonymous donor whose generosity made this possible and pleased to support this effort alongside the Ministry and Lifeline. Equipping people with life-saving skills and ensuring AEDs are accessible are important steps in building a safer and more prepared Cayman Islands. Through CPR, AED and First Aid training, we are helping more people develop the skills and confidence to respond when emergencies occur."

Christina Kish, Founder and Director of Lifeline, said adding Parliament's AED to the LifeLine National AED Database will strengthen the community's emergency response capacity. "Every registered AED expands the network of life-saving equipment available across the Cayman Islands. Through regular inspections and AED mapping, we help ensure these devices remain rescue-ready and can be quickly located when every second counts."

Combined with CPR training and public awareness, AEDs significantly improve the chances of survival following sudden cardiac arrest. We are pleased to partner with the Ministry and the YMCA to help make Parliament and the wider community safer."

Training sessions will be arranged in the coming weeks for parliamentary staff and interested Members of Parliament. The Ministry encourages workplaces and organisations throughout the Cayman Islands to consider CPR training and access to AEDs as part of their emergency preparedness plans.

Exploring how materials shape art

A vivid and evocative new exhibition has launched at the National Gallery of the Cayman Islands featuring 37 Cayman artists focusing on the very materials they use to create their art. Entitled 'Medium: The Materiality of Making', this group exhibition explores the foundations of art and creative expression.

A bit like a musician knowing their instrument, an artist's relationship with the, and knowledge of, the material they use - whether that is oils, acrylics, watercolours, canvas, paper, clay, or any other type of material - is key to the art they are seeking to produce. Maia Muttoo, Head of Programmes at the National Gallery explained that the Medium exhibition returned to the building blocks of visual art by considering how core elements such as

line, form, and colour are utilised to produce medium-specific work.

"The featured artworks offer a reflection on artistic method and technique, emphasising materials and materiality as integral facets of the creative process," she explained. "From sinuous sculptural forms to the expressive capacity of colour rich painting and the traveling lines of charcoal or graphite —this body of work speaks to the innate relationship between artists and their chosen medium through a distinctly Caymanian cultural lens."

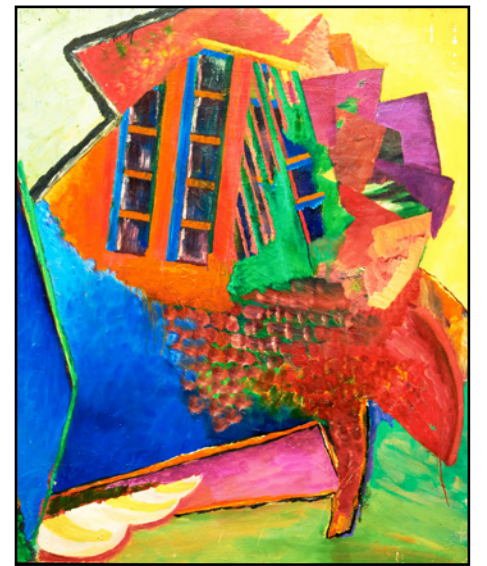
The exhibition mainly comprises of works from the Gallery's National Collection, and features drawing, painting, sculptural, installation and digital art by a raft of Cayman artists, each of whom employ medium and foundational techniques

in compelling fashion, according to their unique voice. Featured artists include well-known names such as Wray Banker, Al Ebanks, Bendel Hydes, Gladwyn K. 'Miss Lassie' Bush and Horacio Esteban.

Medium: The Materiality of Making, curated by William Helfrecht with the support of the wider National Gallery team, is on display at National Gallery's main site on Esterly Tibbetts Highway. Admission to the National Gallery and the exhibition is free. Opening times are Monday-Saturday, 10am-5pm. Closed Sundays and Public Holidays. For more information about the exhibition please email Maia Muttoo, Head of Programmes, at education@nationalgallery.org.ky or visit <https://www.nationalgallery.org.ky/whats-on/> to learn more.

The featured artists are as follows: James Adams, Kendra Ador, Gretchen Allen, Jawara Alleyne, Shane 'Dready' Aquart, Jenna Arnold, Wray Banker, Babbity Barwick, Adigio Benitez, Cameron Bridgeman, David Bridgeman, Gladwyn K. 'Miss Lassie' Bush, John Doak, Al Ebanks, Davin Ebanks, Kaitlyn Elphinstone, Horacio Esteban, Bill Ferehawk & David Hartwell, Virgina Foster, Teresa Grimes, Bendel Hydes, Martina Jackson, John Reno Jackson, Nickola McCoy-Snell, Michael Mothen, Lizzie Powell, Miguel Powery, Yonier Powery, Brandon Saunders, Janine Scriven, Karoly Szücs, Simon Tatum, Cecilia Urdaneta, Avril Ward, C.E. Whitney, and Danielle Woolfe.

The Medium: The Materiality of Making exhibition opened on 25th June and runs until 12th November.



The Changing Caymanian Family: Tradition, Change, and the Future

Part One: Historical Foundations

We now arrive at Chapter Thirteen of Bodden's sixteen-chapter work, Deconstructing Development, Immigration, Society and Economy in Early 21st Century Cayman. This chapter, entitled "The Caymanian Family," examines one of the most important institutions in Caymanian society and traces how it has evolved over time.

Readers will know that, over the past several weeks, I have been providing summaries of the chapters in Bodden's book. My hope in doing so is that it will introduce readers to the ideas presented in this significant work and encourage a greater appreciation for and readership of books written by local authors. Cayman has produced a growing body of thoughtful scholarship, and these works deserve to be read, discussed, and debated as we reflect on our history, our present circumstances, and our future.

This chapter examines the historical evolution of the Caymanian family, arguing that it has long been one of the strongest and most distinctive family systems in the Caribbean. The author contends that while many Caribbean societies experienced high rates of illegitimacy, informal unions, and family instability rooted in plantation slavery, the Cayman Islands developed under very different historical conditions. Because the islands lacked a plantation economy, had a relatively small enslaved population, widespread family land ownership, geographic isolation, and strong religious influence, the Caymanian family evolved into a remarkably stable institution, Bodden argues. The discussion draws extensively on the works of Eleanor Wint, Kari Consultants, George S.S. Hirst, Michael Craton, Edwin Doran, David Lowenthal, and M. G. Smith to demonstrate how the Caymanian experience differed from that of the wider British Caribbean.

According to Bodden, rooted in the Judeo-Christian belief system, the traditional Caymanian family was centred on marriage, religious faith, and strong family cohesion. Formal marriage was the ac-

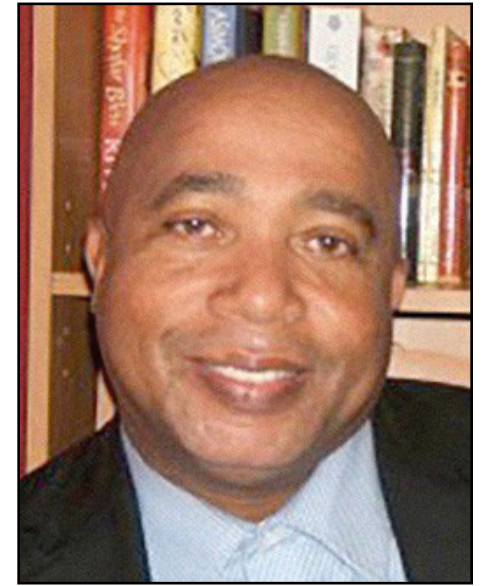
cepted social norm, while births outside marriage and concubinage were comparatively rare. Historical evidence presented by Michael Craton indicates that by the early twentieth century more than sixty percent of eligible adults were married, and only a small proportion of births occurred outside wedlock. This contrasted sharply with neighbouring Jamaica, where illegitimacy and consensual unions were much more common. Churches, particularly the Presbyterian, Holiness, and Seventh-day Adventist denominations, played a central role in reinforcing these family values through their emphasis on marriage, fidelity, modesty, parental responsibility, and Sabbath observance. These Judeo-Christian principles became deeply embedded within Caymanian society and significantly influenced family life, Bodden concludes. According to Bodden, the fact that husbands spent considerable periods at sea during the early seafaring era did not weaken the foundations of the Caymanian family. He suggests that there was a tacit understanding that whatever happened while the men were away was treated with discretion, under a "don't ask, don't tell" understanding.

The chapter explains that although the traditional Caymanian family was patriarchal in terms of economic provision, it functioned in many respects as a matriarchal household. During the long periods when Caymanian men worked overseas as turtlers and later as merchant seamen, women assumed responsibility for managing households, raising children, supervising family finances, and administering remittances, commonly referred to as "alotments." These women demonstrated considerable resilience and independence while remaining committed to their marriages and family responsibilities. Thus, although fathers remained the principal providers, mothers became the effective managers of family life during their husbands' prolonged absences.

A major argument advanced by Bodden throughout the chapter is that poverty did not destroy the Caymanian family; rath-

er, it strengthened it. Despite widespread deprivation throughout the nineteenth and early twentieth centuries, families remained cohesive because of communal solidarity, subsistence farming, mutual aid, and close kinship networks. Unlike many other Caribbean territories that experienced severe labour unrest and social upheaval during the 1930s, Cayman's small population and strong communal values enabled families to weather economic hardship with comparatively little social disintegration. Relief efforts through Friendly Societies and community support further reinforced this sense of collective responsibility. The author therefore argues that the traditional Caymanian family was remarkably resilient during periods of economic scarcity.

The chapter identifies the economic transformation beginning in the 1970s as the major turning point in Caymanian family history. The rapid expansion of tourism, offshore financial services, international business, immigration, and the sale of land to foreigners dramatically altered the social and economic landscape. According to the author, prosperity introduced consumerism, materialism, and rising expectations that fundamentally challenged traditional Caymanian values of frugality, modesty, and communal responsibility. Ironically, the family institu-



► Dr Livingston Smith

tion that had survived decades of poverty began to weaken during an era of unprecedented economic success. The author suggests that wealth brought opportunities but also generated social pressures that undermined family stability.

Next week, in Part Two, we examine Bodden's analysis of how immigration, globalization, changing gender roles, and modern economic life have reshaped the Caymanian family and what these changes may mean for the future.



DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of

Mr. Kary Avalon Whittaker
Who passed on June 13th 2026.

Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

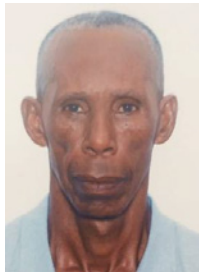
Churchill's Funeral Home

We have been asked to announce the passing of

Mr. Leroy George Castro
Who passed on June 28th 2026.

A Service of Thanksgiving will be Held at All Nations UPC
23A Woodlake Drive, George Town
Grand Cayman, Cayman Islands
On Friday, July 31st 2026 at 12:30 p.m.

Viewing: 11:30 a.m. – 12:30 p.m.
Interment: Batabano Memorial Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of

Mr. Dalton Norman Passley,
who passed away on June 20, 2026.

A Service of thanksgiving will be held at John Gray Memorial United Church, 24 West Church Street on Saturday July 4, 2026 at 10:00 a.m.

Viewing: 9:00 -10:00 a.m.



Condolences can be registered at churchillsfuneralhome.com

Caymanian Times Classifieds



Job Description

Job title: Partner

Department: Investment Funds

Jurisdiction: Cayman Islands

Purpose of the Role

As Partner, you will play a key leadership role within the global firm, serving as a trusted authority in your area of expertise. You will be responsible for delivering technically excellent, commercially focused advice, while actively driving business development through the cultivation of client relationships, the pursuit of new opportunities, and the strengthening of the firm's market presence. You will also play a central role in fostering innovation, leading high-performing teams, and contributing to the firm's long-term strategic goals.

Key Responsibilities

- Be a recognised leader in your specialist area, known for your technical expertise, commercial insight, and industry influence.
- Engage with key industry associations, sharing thought leadership and helping to shape developments in your field.
- Lead business development efforts with a clear and focused plan that delivers measurable growth and deepens client relationships.
- Contribute to thought leadership, delivering CPD sessions and publishing articles and insights on key topics in your area.
- Play an active role in shaping the global Partnership, sharing knowledge, fostering cross-border collaboration, and strengthening internal networks.
- Encourage collaboration across teams and offices, identifying cross-selling opportunities and driving joined-up thinking across the firm.
- Inspire through clear communication, helping your team connect with and contribute to the firm's strategic direction.
- Lead and support a high-performing team, providing mentorship, guidance, and career development opportunities.
- Attract and retain top legal talent, fostering a dynamic, inclusive, and high-achieving team culture.
- Champion knowledge-sharing initiatives, promoting best practices and continuous learning across the firm.
- Act on client feedback, ensuring it is shared, addressed, and used to enhance service and strengthen relationships.
- Promote a culture of exceptional client service within your team and the wider business.
- Drive value and growth by contributing to the ongoing strength and profitability of the firm and the Partnership.
- Take ownership of financial performance, including smart fee structuring, efficient matter resourcing, and working capital management.
- Be responsible for team performance and development, ensuring delivery of high-quality work and long-term success.

Qualifications and Experience

- Qualified Lawyer with approximately 10 years' post-qualification experience (PQE).
- Strong background in a leading law firm environment, ideally from a leading offshore law firm or an onshore Magic Circle, Silver Circle, or equivalent international firm, with a proven track record of excellent performance over at least the past two financial years.
- Proven commercial awareness with the ability to apply legal expertise in a client-focused, business-oriented way and to mentor others to do the same.
- Financially literate, with a sound understanding of management accounting principles, financial statements, and key financial drivers relevant to legal practice (e.g. pricing models, leverage, capacity).
- Experience in shaping and executing business development strategies, with a focus on long-term growth through opportunity identification, goal-setting, and risk management.

Key Skills & Attributes

- Able to quickly synthesise complex information, distilling key issues and driving effective decision-making.
- Takes a firm-wide perspective, aligning team objectives with broader organisational goals rather than focusing solely on local or individual outcomes.
- Highly self-aware, with a clear understanding of personal strengths and areas for development, and a proactive approach to continuous improvement.
- A natural leader and collaborator, capable of inspiring others, fostering accountability, and driving high standards of performance.

Benefits

Salary will be commensurate with experience and in the range of US\$300,000 – US\$400,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 32 days' annual leave.

How to Apply

To apply for this role please visit our website at www.ogier.com/careers - the closing date for applications is 3 July 2026.

Paradise Construction
Is seeking one Mason Helper, Mason and a Tiler
\$10-\$15 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

Berry's construction.

Are hiring 1 carpenter and 1 Mason

Must have at least 7 years experience in the above field and work on weekends when required. cayman or permanent residence work only need apply.

Wages are 13 per hour.

Telephone 324 1334

Certified SCUBA Instructor
S4A8H4 Two instructors with experience needed for busy dive center in West Bay with shore and boat diving. Full time position 49.5 hr a week min. Nights & Weekends & Holiday work expected. \$2000 to \$2400 CI per month plus benefits. Apply by 30 June 2026 to info@indepthwatersports.com Caymanians preferred.



Job Description

Job title: Manager, Regulatory Operations – Client Onboarding Department: Risk & Compliance

Purpose of the role

The Manager, Reg Ops - Client Onboarding will be responsible for providing a multi-jurisdictional service for the law firm and fiduciary business to on-board new clients and ensuring Ogier remain compliant with regulatory obligations whilst taking a pragmatic and commercial risk-based approach. As the Manager, you will report to the Head of Client Onboarding.

Key Responsibilities

- Lead a large-sized team of pan-jurisdictional CDD specialists providing sound leadership support and technical support as needed;
- In line with our Vision, focus on the team and its development through strong people management;
- Lead, motivate and mentor team members;
- Be responsible for ensuring that team members manage their time, effort and resources in order to optimise effectiveness and efficiency;
- Promote teamwork and strong relationships at all levels and jurisdictions, to achieve personal, business unit and group objectives;
- Lead and manage key regulatory projects as needed and lead implementation projects for new technology solutions;
- Liaise with other operational teams in respect of issues affecting the output of the take on team;
- Act as a point of escalation and resolve complex issues related to the on-boarding process;
- Liaise with the Ogier Group business to build solid relationships with key stakeholders;
- Lead continuous improvement initiatives to efficiently and effectively meet regulatory compliance obligations for enhanced client experience (both internal and external);
- Support and champion the 2025 Vision, and encourage focus on process and innovation with your team and the wider organisation;
- Evaluate the efficiency and effectiveness of controls and improve them continuously;
- Revise procedures and reports periodically to identify hidden risks or non-conformity issues; and
- Lead the delivery of an effective risk and compliance framework through the set and use of data to support behavioural change and to drive improvements.

Competencies

- A minimum of 8 years' experience at management level in the legal, compliance or regulatory sector with an exemplary record of performance;
- Experience managing a large team of cross-jurisdictional employees;
- An ICA, CAMS, AML or equivalent professional qualification;
- Proven track record of leading and motivating large, global teams;
- Excellent communication skills;
- Proven operational and process improvement experience;
- Knowledge and experience commensurate with this role and having dealt with regulatory environment both onshore and offshore;
- Relevant experience in the AML/CDD on-boarding sector and client service delivery;
- Practical and commercial approach to problem solving;
- Experience of influence behaviours at all levels of the organisation;
- Proven track record of delivering enhancements to process efficiency;
- Comprehensive experience of the regulatory environment in offshore jurisdictions; and
- Ability to produce and present effective presentations and training sessions.

Benefits

Salaries in the range of US\$100,000 - US\$140,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' vacation.

How to Apply

To apply for this role please submit your application to Caymanlegalrecruitment@ogier.com - the closing date for applications is 3 July 2026.

Caymanians and legal residents need only apply



Job Description

Job title: Legal Consultant

Department: Corporate, Banking & Finance (Cay Lux Team)

Jurisdiction: Cayman Islands

Purpose of the Role

The role will provide a comprehensive and confidential Legal Consultancy service to our multi-jurisdictional Cayman-Luxembourg Banking, Corporate and Finance team, specifically focused in building the Luxembourg Practice.

Key Responsibilities

- Support with ongoing matters, including providing research, drafting, review and case management of documentation;
- Establish, develop and maintain productive relationships with external clients, specifically clients located in Luxembourg, whilst providing quality client service;
- Liaise with and assist in building cross jurisdictional relationships between our Cayman and Luxembourg practices;
- Assist to ensure decisions are consistent with and support broader team goals, legislative requirements and organisational policies;
- Provide French translation on conference calls with clients when required;
- Identify and retrieve information necessary to support legal decision-making;
- Prepare fee matter estimates and quotes for issue by Managing Associates and Partners;
- Create, issue and ensure payment of invoices;
- Contribute to Knowledge Management for the team/ Luxembourg market, ensuring that it is current and accurate;
- Ensure effective management of time, effort and resources to generate maximum efficiencies.

Qualifications and Experience

- A minimum of 4 years' post qualification experience in Law;
- Extensive experience with a leading law firm in the areas of General Corporate & Commercial work with particular exposure to private equity, venture capital, mergers and acquisitions;
- Must be fluent in French and English and proficient in legal drafting for both languages;
- Experience working in the Luxembourg legal industry is a strong advantage;
- Good interpersonal skills, effective communicator and strong influencing skills with the ability to inspire and engage others;
- Excellent time management skills and experience in working to tight deadlines and meeting client obligations;
- Ability to formulate, consider and select the most appropriate solutions;
- Strong relationship management and client care skills.

Benefits

Salary will be commensurate with experience and in the range of US\$110,000 - US\$155,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days' annual leave.

How to Apply

To apply for this role please submit your application to caymanlegalrecruitment@ogier.com. The deadline for applications is 3 July 2026.



Job Description

Job title: Legal Consultant

Department: Dispute Resolution

Jurisdiction: Cayman Islands

Purpose of the Role

Working as a senior fee earner as part of a Partner led team to provide technically advanced legal advice, whilst developing and maintaining productive relationships with clients and intermediaries.

Key Responsibilities

- Acting as a subject matter expert on specific ongoing matters providing research, drafting, review and technically advanced legal advice both internally and externally;
- Ensuring decisions are consistent with and support broader team goals, legislative requirements and organisational policies;
- Preparing relevant documentation for Court and conducting relevant research, as well as conducting advocacy in Chambers and in open Court;
- Acting as liaison with overseas counsel.

Qualifications and Experience

- Qualified Lawyer with a minimum of 15 years' post qualification experience within Law;
- Strong team and relationship-building, negotiation, presentation, communication and leadership skills;
- Ability to formulate, consider and select the most appropriate solutions;
- Be results-driven with a high level of business acumen and commerciality;
- Advocacy experience gained via Court appearances is preferred.

Benefits

Salary will be commensurate with experience and in the range of US\$265,000 to US\$325,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' annual leave.

How to Apply

To apply for this role please submit your application to Caymanlegalrecruitment@ogier.com - the closing date for applications is 3 July 2026.

Caymanians and legal residents need only apply

Automotive Diagnostic Service Technician (WORC ID: B5X7F4)

Advance Automotive Ltd. is seeking a qualified and experienced Automotive Diagnostic Service Technician.

The successful candidate will be responsible for performing diagnostics, troubleshooting, and repairs of complex mechanical, electrical, and electronic vehicle systems in accordance with manufacturer standards and dealership procedures, within a high-volume dealership environment.

Duties and Responsibilities Include:

- Perform advanced diagnostics, maintenance, and repairs on gasoline, hybrid, and electric vehicles in accordance with General Motors manufacturer specifications
- Utilize OEM diagnostic equipment, manufacturer scan tools, programming software, and technical service resources to identify and resolve complex vehicle concerns
- Interpret and apply diagnostic trouble codes (DTCs), wiring schematics, technical bulletins, and manufacturer service information
- Carry out repairs and component replacements in compliance with manufacturer warranty procedures and dealership quality standards
- Conduct comprehensive pre-repair and post-repair inspections, testing, and road tests to verify repair accuracy and vehicle performance
- Accurately prepare and complete repair orders, diagnostic reports, and warranty documentation in a timely manner
- Provide technical guidance, mentorship, and support to junior technicians and apprentices as required
- Consistently achieve departmental KPI targets, including diagnostic accuracy, productivity, efficiency, and low comeback ratios
- Participate in ongoing manufacturer certification programs, technical training, and professional development initiatives to remain current with evolving automotive technologies

Requirements:

- Minimum of 10 years' progressive automotive repair experience, with extensive expertise in advanced diagnostics, troubleshooting, and repair of complex mechanical, electrical, and electronic vehicle systems
- Proven experience working within a dealership environment, primarily as a certified and manufacturer-trained General Motors Technician
- Advanced knowledge of General Motors vehicle systems, OEM diagnostic equipment, programming software, warranty procedures, and repair protocols
- Demonstrated ability to diagnose and repair hybrid and electric vehicle systems to manufacturer standards
- Strong analytical and problem-solving skills, with the ability to efficiently diagnose and resolve complex technical issues
- Exceptional attention to detail and commitment to delivering repairs and maintenance to the highest quality standards
- Excellent communication and customer service skills, with the ability to clearly explain technical concerns and repair recommendations
- Valid driver's license required

Salary range \$ **CI\$3,800 – CI\$4,500.**

Full-time position consists of a 45-hour work week, Benefits include paid annual vacation entitlement, statutory health insurance, and pension.

Work is primarily performed in a busy automotive workshop environment.

Regular exposure to vehicle noise, moving machinery, automotive fluids, fumes, and varying temperatures.

Frequent standing, walking, bending, kneeling, reaching, and lifting of parts and equipment.

Dealership Location: George Town, Grand Cayman

Applicants interested are encouraged to apply with their resume to manager@advancechevrolet.com

Deadline for submissions: July 10, 2026.



We are hiring!

Montessori West invites qualified individuals to apply for the following full-time positions for the **2026/2027 school year**.

Montessori Guide/ Teacher

Guide children aged 3–6 using Montessori principles by observing, supporting, and assessing their learning. Plan and deliver individualized lessons, maintain a safe and engaging classroom, foster independence and positive values, monitor progress, communicate with parents, manage classroom resources and records, ensure curriculum alignment with individual needs, participate in school activities and field trips, and assist with staff recruitment and training.

Requirements:

- Bachelor's degree in early childhood education from an accredited institution
- Completed training at an accredited Montessori Center and must have Montessori Diploma
- 5-10 years experience in a classroom preferably a Montessori classroom

Salary Range: CI\$36,000- CI\$55,000 per annum dependent on qualifications and relevant experience.

WORC Jobs Portal ID #C4C6V6

Montessori Inclusion Assistant Guide/ Teacher

Provided inclusive support to children with diverse learning, developmental, and physical needs by adapting activities, offering one-on-one and small-group assistance, and promoting social, communication, and life skills development. Assisted in preparing and maintaining Montessori classroom and outdoor environments, supported daily routines and transitions, supervised students as needed, and helped foster a calm, organized, and productive learning atmosphere. Managed behavioral, emotional, sensory, and personal care needs using appropriate strategies, observed and communicated student progress to guides, and collaborated effectively with families and colleagues to create a safe, inclusive, and positive educational environment.

Requirements:

- Must hold a Bachelor's degree in Psychology from an accredited institution
- Completed training at an accredited Montessori Center and must have Montessori Diploma
- 3-5 years experience in a classroom preferably a Montessori classroom

Salary Range: CI\$30,000- CI\$36,000 per annum dependent on qualifications and relevant experience.

WORC Jobs Portal ID #U5B8J2

Location: Grand Cayman, Cayman Islands

Applicants must be professional, be well versed in the Montessori philosophy, have excellent record keeping, lesson curriculum planning knowledge and communication skills. Must be certified in Second Steps Child Protection and First Aid & CPR.

Benefits include health insurance, pension plan, and vacation

Please apply directly on our website <https://montessoriwest.ky/job-opportunities>.

ELEVATE LTD T/A DREAM WHEELS**Seeking****Administrative Coordinator / Account Clerk – Car Rental Company****Position:** Administrative Coordinator / Account Clerk**Employment Type:** Full-time**Job Summary**

We are seeking a highly organized and detail-oriented Administrative Coordinator / Account Clerk to support the daily administrative and accounting functions of our car rental business. The successful candidate will be responsible for maintaining financial records, coordinating office operations, assisting customers, and ensuring efficient day-to-day workflow.

Key Responsibilities

- Process accounts payable and accounts receivable transactions.
- Prepare invoices, receipts, and reconcile daily cash and credit card transactions.
- Maintain accurate accounting records and assist with monthly financial reports.
- Coordinate office administration, filing systems, and document management.
- Handle customer inquiries regarding reservations, billing, and rental agreements.
- Assist with payroll preparation and employee records.
- Monitor fleet-related documentation, including insurance, registration, and service records.
- Prepare reports and spreadsheets using office software.
- Support management with administrative and operational tasks as required.

Requirements

- Associate degree or diploma in Accounting, Business Administration, or a related field preferred.
- Minimum 2 years of experience in accounting, bookkeeping, or office administration.
- Proficiency in Microsoft Office, especially Excel and Word.
- Experience with accounting software and computerized bookkeeping systems.
- Strong organizational skills and attention to detail.
- Excellent verbal and written communication skills.
- Ability to manage multiple tasks and meet deadlines.
- Professional attitude and ability to work independently and as part of a team.

Preferred Qualifications

- Experience working in the automotive, transportation, or car rental industry.
- Knowledge of payroll processing and bank reconciliations.
- Familiarity with reservation or fleet management systems is an asset.

Interested applicants should submit their resume and references at dreamwheels@gmail.com
Salary \$8.75/hour + statutory benefits

JANITOR**Jobs Portal ID:** Y6D6J5**Job Description:** Perform a variety of cleaning duties.**Required Skills and Experience:**

- Experience in janitorial and commercial cleaning services preferred.
- Ability to operate cleaning equipment and perform specialized cleaning tasks.
- Must be physically fit and capable of lifting, standing, walking, and performing manual labor for extended periods.
- Must be healthy and have no allergies that would affect the performance of cleaning duties.
- Current clean Police Clearance required for employment.
- Must be available to work shifts including days, evenings, overnights, weekends, and public holidays.

Salary Range/Benefits: CI\$8.75 per hour, plus statutory benefits.**Work Hours:** 45 hours per weekEmail your resume to hr@hews-janitorial.com

Positions available to Caymanians or Permanent Residents



Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

Painter & Drywall

Responsible for assisting with the operation, maintenance, service and repair of equipment as assigned. Participating in the preventative maintenance program, handling guest requests and other work orders as assigned. Performing the job in a safe and efficient manner and performing trade jobs, such as carpentry, painting, plumbing, etc. Requirements: Minimum of 5 years' painter experience, hotel experience is very advantageous. Drywall repair experience is desired. Wall Vinyl experience is very advantageous. Valid driver's license required.

Salary: USD \$13.00 to \$15.00 per hour + gratuities (bi-weekly)

Kitchen Steward

Responsible for ensuring the cleanliness and organization of all kitchen areas, equipment, and utensils, supporting the culinary team in maintaining a safe and efficient working environment. This role is essential to upholding the Grand Hyatt Grand Cayman's 5-star standards for hygiene, sanitation, and overall kitchen operations. Requirements: Minimum of 1 year experience as a Steward, Dishwasher, or Kitchen Helper in a professional kitchen (hotel or luxury hospitality experience is a plus). Basic knowledge of hygiene and sanitation practices.

Salary: USD \$8.01 per hour + gratuities (bi-weekly)

Accounts and Inventory Control Clerk

Responsible for supporting the organization's financial operations, procurement cycle, and inventory management. This position is responsible for processing and recording financial transactions/invoices, Requisitions, preparing purchase orders, coordinating with vendors, and ensuring the timely receipt of goods and services.

In addition, the clerk oversees storekeeping functions such as maintaining accurate stock levels, organizing storage areas, conducting regular inventory counts, and ensuring proper documentation for all incoming and outgoing materials. Requirements: Minimum of 3 years experience in a hotel or related field as accounts/inventory control clerk. High School diploma or equivalent required. College course work in related field helpful. Must be able to demonstrate experience with key operational and financial systems, including POS platforms and Microsoft Office tools, supporting procurement, financial reporting, and operational efficiency; experience with BirchStreet, Coupa and POS is considered a plus.

Salary: USD \$16.00 to \$19.00 per hour + gratuities (bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is July 19, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands". For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com

Employer: ScotiaBank Cayman**Position: Branch Manager****Salary: KYD\$8,750 - KYD\$13,983.33 Monthly****WORC ID: E5Y8S5****Description**

The Branch Manager is responsible for the overall success of the branch across all balanced scorecard quadrants for all retail and small business segments. These goals include, but are not limited to, portfolio growth, sales, sales productivity, customer service, number of customers, referral generation, operational effectiveness, employee engagement and teamwork. The incumbent will achieve his or her branch's goals by planning, monitoring, coaching to and executing sales, service, and operational activities to consistently provide the appropriate financial solutions and superior service to meet customer needs.

To drive sales performance, the Branch Manager oversees the branch's Sales Team through goal setting, business plan development, public outreach, performance oversight, and coaching to reinforce desired skills, behaviours and attitudes. With the support of the branch Assistant Manager Service & Support (and Operations and Shared Services, if applicable), the Branch Manager will ensure superior customer service, a smooth and efficient operational routine, a professional image; and, that management controls are in place and effective. In addition, the Branch Manager oversees all employee development and performance management activities and is responsible for building a customer focused sales culture amongst the entire Branch Team.

Accountabilities:

Lead the branch team to achieve sales targets, grow portfolios, and deliver a strong customer-centric experience aligned with the Bank's service standards.

Coach, motivate, and manage staff performance while fostering an engaged, inclusive, and results-driven culture.

Oversee daily branch operations, financial controls, and resource management to drive efficiency and maintain service quality.

Ensure adherence to all regulatory, KYC/AML, and internal policies, while maintaining sound credit decisions and portfolio health.

Execute business plans, leverage CRM tools, and build external partnerships to enhance referrals, brand presence, and overall branch performance.

Required skills and qualifications for this role include:

Bachelor's degree

5-7+ years of experience in banking operations or a similar role

Strong banking and experience and leadership track record

Strong leadership and coaching skills

Strong interpersonal skills and communication skills, both written and verbal

Communicate clearly and foster credibility

Expect to Work and build strong relationships

Interviewing, telemarketing, negotiating and selling skills a must

Thorough knowledge of expense control and revenue generating requirements

Thorough knowledge of desktop software programs and Microsoft suites

High degree of independent judgement

A comprehensive range of benefits is offered. Qualified candidates should submit their CV by 10th July, 2026 via email to: CaymanHR@scotiabank.com

Note: Only persons short-listed for an interview will be contacted.

Requirements

Years of Experience: 7-8 years

Education Requirement: Bachelor's Degree

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Car Wash Attendant**KENEISHA A. MIGHTY T/A MARVIN ROLLAZ CAR WASH & RENTAL**

X4C8S6

Car Wash Attendant

KYD\$393.75 - KYD\$427.5 Weekly

Full-time

George Town

Description

The Car Wash Attendant will clean vehicles according to client's specifications, which may include thorough washing, buffing, waxing exteriors, vacuuming, steaming, and deodorizing interiors, along with managing inventory and reordering supplies. Car Wash Attendant should possess strong customer service skills and be familiar with the tools and equipment's used to clean and maintain vehicles.

Requirements**Years of Experience**

1-2 years

Required Education

High School or Equivalent

Cover Letter

No

If selected, **KENEISHA A. MIGHTY T/A MARVIN ROLLAZ CAR WASH & RENTAL** may request the following additional documents:

Health & Physical**Police Clearance****Proof of Valid Driver License****Job Description****Position:** Landscaper**Reports To:** Property Manager**Employment Type:** Full-Time | 45 Hours per Week**WORC ID:** R3W2V7**Overview**

Kuavo is seeking a highly experienced Landscaper to lead day-to-day landscaping and grounds maintenance operations across our residential and commercial property management portfolio. The ideal candidate is a dedicated, hands-on professional whose career spans farming, gardening, and landscaping, bringing deep practical expertise in plant care, soil management, irrigation, and equipment operation. This role suits someone who leads by example, takes pride in the upkeep of outdoor environments, and can guide a team to consistently deliver excellent results across multiple sites.

Key Responsibilities

- Lead and supervise a team of grounds maintenance staff, assigning daily tasks and ensuring work is completed to a high standard across all managed properties
- Perform and oversee routine landscape maintenance including pruning, trimming, mowing, fertilising, planting, and weeding
- Install, operate, and maintain irrigation systems to ensure efficient and effective water use across the portfolio
- Apply proven knowledge of soil management, plant health, crop rotation principles, and pest and disease control to maintain thriving outdoor environments
- Operate, maintain, and oversee the safe use of all landscaping and grounds maintenance equipment, including mowers, trimmers, and related machinery
- Identify plant health issues, drainage concerns, and maintenance needs early and take corrective action
- Conduct regular inspections of all properties, reporting observations and maintenance completed to management
- Coordinate with suppliers and subcontractors as required to support project and maintenance works
- Ensure all work is carried out in compliance with health, safety, and environmental standards
- Support hurricane preparedness activities including shutter servicing, tree trimming, and site-readiness tasks
- Travel across Kuavo's property portfolio as operational needs require

Requirements

- 15 years of proven, progressive experience in landscaping, gardening, or a related field such as farming or agriculture
- Demonstrated experience leading or supervising a grounds maintenance or landscaping team
- Solid working knowledge of irrigation system installation and maintenance
- Proficiency in soil management, plant care, and pest and disease control
- Skilled in the safe operation and routine maintenance of commercial landscaping and grounds equipment
- Strong work ethic with a consistent, reliable approach to outdoor manual work
- Ability to manage and prioritise tasks across multiple properties simultaneously
- High school diploma or equivalent; formal qualifications in landscaping, horticulture, or agriculture are an asset but not required — equivalent practical experience is valued equally
- Full Cayman Islands Driving Licence and reliable personal vehicle
- Valid Police Clearance Certificate

Valued Experience

- Background in farming or agriculture, with applied knowledge of crop management, soil preparation, and large-scale irrigation
- Experience working across diverse property types including residential, commercial, and multi-unit developments
- Familiarity with tropical or subtropical growing conditions, plant species, and climate-specific maintenance practices
- Exposure to property management environments where responsiveness and attention to detail are essential

Remuneration

Remuneration is commensurate with experience, with a salary ranging from \$28,000 – \$33,600 per annum based on a 45-hour work week. All applicable statutory benefits apply. Applications should be sent to howard@kuavo.com by July 1st, 2026.

MGJ Motorsport Company Ltd. T/A MGJ Motorsport is looking for a qualified and skilled **Automotive Mechanic (WORC ID: F3K3A8)** with the following duties and responsibilities:

- Specialized in maintenance and repair of European vehicles BMW, Mini Cooper, Volvo, Mercedes etc
- Use diagnostic systems including BMW ISTA & ISTA P, Mercedes Benz Star Diagnosis Software, Volks Wagen VAG/VAS Diagnostic, Autologic, Autel Maxisys pro, Launch
- Install timing gear and timing belts.
- Rebuilt and repaired engines.
- Examine cars based on customer requests
- Conduct routine maintenance, oil changes, tie rotation, fluid checks
- Repair or replace worn parts and systems such as spark plugs, wheel bearings, brake pads, fuel systems, and sensors.
- Test systems and identify mechanical/electrical faults.
- Follow checklists to ensure a thorough examination of all parts and systems.
- Identify mechanical and electrical problems with both computerized diagnostic equipment and the naked eye.
- Determine appropriate repair measures based on research, peer-to-peer examination, and experience.
- Perform repairs thoroughly and accurately, considering original repair strategy and customer specifications.
- Always ensure customer satisfaction.

Qualifications:

- Minimum of 5 years' experience as an Auto Mechanic.
- Excellent knowledge of mechanical, electrical, and electronic components of vehicles
- Working knowledge of vehicle diagnostic systems and methods
- Familiarity with required diagnostic tools/software
- Valid driver's license and a clean driving record with no major violations

Salary and Benefits: CI\$2,000-2,500.00 per month, pension and health insurance

Working hours: 45 hours per week

Apply by email: Mac Gallo <macgallo@mgjmotorsport.net>



Food Services Ltd.
PO Box 11358 KY1-1008
Grand Cayman, Cayman Islands
jlmfoodservicesltd@gmail.com

Job Title: Kitchen Helper**Job Summary:**

We are looking for a reliable and hardworking Kitchen Helper to assist with daily kitchen operations. The ideal candidate will support cooks and kitchen staff by maintaining cleanliness, preparing ingredients, and ensuring a smooth workflow in the kitchen.

Key Responsibilities:

- Assist cooks with basic food preparation (washing, peeling, cutting ingredients)
- Keep kitchen areas clean, organized, and sanitized
- Wash dishes, utensils, and kitchen equipment
- Dispose of trash and recyclables properly
- Store food and supplies correctly following safety standards
- Help receive and organize deliveries
- Follow food safety, hygiene, and sanitation guidelines

Requirements and Qualifications:

- Previous kitchen or food service experience
- References from previous employers
- Ability to work in a fast-paced environment
- Strong attention to cleanliness and hygiene
- Ability to stand for long periods and lift light to moderate loads
- Team player with a positive attitude
- Willingness to follow instructions and learn

Working Conditions:

- 06:00 – 15:00 Monday – Friday is the standard work shift.
- Standing for extended periods.
- Exposure to heat, sharp tools, and cleaning chemicals.

Salary:

- CI\$8.75 per hour, dependent on experience
- 45-hour work week

Benefits:

- Health Insurance Coverage and Pension Contributions in accordance with Cayman Islands Law.
- Discretionary Annual Bonus.
- Staff meals are complimentary (breakfast and lunch per day)
- Training and growth opportunities.
- Friendly and supportive work environment.

To apply:

- Please email your CV, cover letter and references to jlmfoodservicesltd@gmail.com
- Deadline for applications: July 3rd, 2026

Seeking Caymanians, Caymanian Status Holders, Permanent Residents and those with legal right to work in the Cayman Islands only.

**Concierge – OPC WORC ID: T7H3W4**

Thompson Resorts is seeking a motivated Concierge–OPC to support guest services and promote vacation membership opportunities. The role is responsible for greeting guests, coordinating activities and reservations, and converting guest interactions into qualified vacation membership tours. Position may include offsite assignments where the primary duty is educating guests on the value of vacation ownership and encouraging attendance at presentations.

Minimum Requirements:

- At least one year of experience as a Concierge, Marketing Concierge, OPC, or in a sales/offsite sales role.
- Strong communication skills and enjoyment of selling.
- Ability to work evenings, weekends, holidays, and rotate between locations.
- Must pass internal testing and assessments during the interview process

Salary US\$12-20 per hour plus commission. This position requires flexibility in scheduling, including weekends, holidays, and evenings and works up to 45 hours per week. Position has a booking goal. Ability to stand during shift and lift up to 50 lbs.

Food Runner W6F2H8

We're seeking a dependable Food Runner to support servers and bartenders in delivering excellent guest service.

Responsibilities

- Deliver food orders to guests.
- Maintain supplies, clean and reset tables, and assist with beverages.
- Support bartenders: stock bar, prep garnishes, bus tables, and keep bar area clean.
- Pre-set tables to restaurant standards; clear and reset as needed.
- Transport tableware to dishwashing area and maintain service stations.

Requirements

- Strong teamwork and communication skills.
- Ability to lift 25 to 75lbs consistently
- Must be able to walk up and down stairs carrying trays
- Ability to work in a fast-paced environment.
- Prior restaurant or hospitality experience preferred

Salary: US\$9.00 plus gratuity. This position requires flexibility in scheduling, including weekends, holidays, and evenings and works up to 45 hours per week. Hours of work may fall between 5:30 am to Midnight. Ability to stand during shift and lift up to 50 lbs.

Food and Beverage Server WORC ID: F2J6W7

Thompson Resorts is seeking a professional Food & Beverage Server to provide outstanding service to Resort guests and members. The Server is responsible for greeting guests, presenting menu items, making recommendations, taking and delivering orders, clearing tables, and completing assigned side-work duties.

Minimum Requirements: One year of experience as a Food & Beverage Server or in a similar customer-service role. Strong communication skills and ability to work in a fast-paced environment. Must be able to work evenings, weekends, and holidays as required. Must be able to lift 25-75 lbs frequently. Must be able to carry trays up/down steps, work inside/outside and ability to work split shifts. Position works up to 45 hours per week, hours of work may fall between 5:30 am to Midnight.

Salary: US\$8.00 plus gratuity. This position requires flexibility in scheduling, including weekends, holidays, and evenings and works up to 45 hours per week. Ability to stand during shift and lift up to 50 lbs.

Timeshare Sales Executive Y7W6R8

Position is responsible for selling Vacation Membership. Tours guests through property, reviews vacation memberships, answers questions pertaining to the membership benefits, and closes the sale. Follow and adhere to the Consultative Sales Process when presenting to owners and guests. Complete and close the sales contract process by ensuring all required/legal paperwork and documents are signed. Attend membership events and sales functions.

Positions must meet sales goals on monthly basis. Position requires a minimum of 3 years' sales experience (vacation membership), or prior experience in vacation membership. Excellent communication skills. Position requires excellent negotiating skills. Position is commission based. Salary US\$2,000.00 per month plus commission.

Accounts Tech– Thompson Resorts E6T5M7

Thompson Resorts is seeking an experienced Accounts Tech to assist in the daily operations of the Accounts Department. This role includes completing daily tasks as assigned, assisting in general accounting tasks and training. Ensuring all accounting procedures are followed.

Requirements:

- Prior experience in accounts payable, income audit, receivables, payroll
- 5 years' minimum experience in Accounts Tech role
- Strong accounting knowledge
- Proficiency in MS Office and accounting systems
- Excellent organization and attention to detail
- Ability to work in a fast-paced environment
- Excellent knowledge of QuickBooks
- Prior payroll processing with QuickBooks

Normal business hours M-F, with some weekends, evenings and holidays as business requires, 45 hours per week. Salary US\$50,000-\$60,000.00 annually.

Front Desk Supervisor- WORC ID: D74P2F4

The Front Desk Supervisor leads our Front Office team and ensures exceptional guest service. Candidates must have 3–5 years of hotel/resort front office supervisory experience and strong proficiency with Cloudbeds or similar reservation systems.

Requirements:

- Strong communication and leadership skills
- Advanced computer proficiency (MS Office; Cloudbeds)
- Ability to work weekends, holidays, evenings, and overtime
- Clean driver's license; hospitality education preferred

Salary US\$50,000-\$55,000 annually. Applicants will be required to work weekends, evenings, holidays due to business demands. Hours range from 5:30 am – Midnight daily. A. Shift work is necessary.

All positions require flexible hours, weekends, holidays and overtime as necessary. All positions receive standard benefits in accordance with the law. Full job descriptions available upon request. **Apply or inquiry by sending resume to recruitment@thereef.com**. All Applicants will complete application and internal testing during the interview process. Must be able to commute to East End. Must provide 3 written references.

CARPENTER / STEEL WORKER

Denver A Barnes T/A DB
Construction

Full-Time | KYD \$8.75–\$14/hr.

Duties: Blueprint reading, building and repairing structures, installing doors, drywall, and cabinetry.

Requirements: 3–4 years' experience, masonry/carpentry skills, physical fitness.

Benefits: Pension, Health Insurance & statutory benefits.

Apply: recruitment@rdmagency.ky

Include position and company name.

FITNESS TRAINER/MOBILE MASSAGE THERAPIST

MIDLIFE FOLLOW-UP LTD.
Full-time • KYD\$1,706.25–\$2,535 monthly

Duties: Personal training, workout plans, mobile massage therapy, and client support.

Requirements: 5 years' experience as a personal trainer, First Aid & CPR certification.

Benefits: Health Insurance, Pension & statutory benefits.

Apply: recruitment@rdmagency.ky

(include position and company name.)

SALES ASSOCIATE ISLAND DEALS LTD. T/A CAYSUPPLIES

Full-Time | KYD \$8.75/Hr.

Duties: Customer service, sales support, inventory control, merchandising, and order processing.

Requirements: 3 years' sales experience, strong communication and computer skills.

Benefits: Pension, Health Insurance & statutory benefits.

Apply: recruitment@rdmagency.ky

(include position and company name.)

Company: Rehoboth Physio & Wellness

Position: Physiotherapist

Location: Grand Cayman

WORC Job ID: V6R3P7

Duties:

Assess and treat patients with physical conditions and injuries.

Develop and implement individualized treatment plans.

Monitor patient progress and adjust treatments as needed.

Educate patients on rehabilitation and injury prevention.

Maintain accurate patient records.

Work collaboratively with other healthcare professionals.

Requirements:

Bachelor's Degree in Physiotherapy. Valid licence/registration or eligibility to practise in the Cayman Islands.

3–5 years' experience as a Physiotherapist.

Strong communication and clinical skills.

Hours: Full-time, 45 hrs/week

Salary: CI\$2,500 per month

Apply at

rehobothphysiopaincare@gmail.com

ARCHITECTURAL CONSULTANTS LTD T/A ROBERT TOWELL ARCHITECT

Position: CAD Technician
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$3,500 Monthly
Benefits: As per Cayman Islands Labor Law

The employer is seeking an experienced CAD Technician to join its architectural team. The successful candidate will provide technical drafting support, prepare construction drawings, site layouts, mechanical details, electrical schematics, and architectural plans.

Responsibilities include revising and updating drawings based on client, consultant, and project team feedback while ensuring accuracy, compliance, and adherence to project specifications. The role involves interpreting sketches, engineering notes, and technical documentation to produce detailed construction drawings and coordinated design documents for execution.

The CAD Technician will collaborate closely with architects, engineers, project managers, contractors, consultants, and site teams throughout all project phases. The role includes supporting coordination, assisting with construction administration, and maintaining records to ensure workflow and project delivery.

Applicants must hold a Bachelor's Degree in Architecture or a related field, with a minimum of 10 years of relevant experience. Strong proficiency in AutoCAD is required, along with excellent organizational, communication, problem-solving, and project management skills.

Required Documents: Health & Physical, Police Clearance.

Interested applicants must apply through WORC.KY (ID: D7H4H8).

Little Trotters

Full time Early Childhood Practitioner required for a busy play based preschool in Grand Cayman. The role requires previous classroom experience and a relevant qualification in Education, Early Childhood or an associated field.

An ability to communicate effectively, have a high standard of written English, to be familiar with the 'First Steps to Success' document and expectations, to be computer literate and able to problem solve, to be able to implement in the moment planning using CIEYCF and EYSF and to follow our safeguarding protocols are all imperative. Applicant must be able to plan and execute effective lesson planning following the developmental needs of the children and the curriculum within the school.

Hours - 40 hours per week

Benefits - Health and Pension

Holidays - to be taken during times of school closure.

Starting salary between \$2300 and \$2500 per month dependent on qualifications and experience

For application form, please contact littletrotters@candw.ky stating 'Early Childhood Practitioner/Deputy Manager'

Deadline for applications is July 10

**About us:**

Alba Elevators provides innovative and eco-efficient solutions for elevators, escalators and man/material hoists. We support our customers every step of the way; from design and installation to maintenance and modernization.

We are currently seeking: Elevator Maintenance Technician

An experienced Elevator Maintenance Technician to join our team of skilled of a skilled professionals to ensure high quality, and timely installation and ongoing Service/Maintenance of the equipment following manufacturer installation methods throughout the installation process – manage on-site customer communication for day-to-day installation and logistic activities. You are a team leader who takes personal responsibility for decisions and actions, with self-confidence in your own ability to carry out a task or a job. We value your commitment to our clearly defined procedures, guidelines, and key deliverables, which include:

- Manage the equipment installation environment during installation activities.
- Manage on-site communication with the customer for day-to-day installations and logistic activities.
- Responsible for safe, high quality and timely installation of the equipment following KONE installation methods throughout installation process.
- Managing multiple projects, simultaneously, in fast-paced and highly challenging environment.
- Responsible for reporting installation progress to the operations supervisor.
- Ensure that shortages or damages are reported to the operations supervisor so that replacement parts are ordered as soon as they are discovered.
- Keeps the installation tooling safe and in good condition.
- Ensure the security of the delivered equipment by means of correct storage and site handling.
- Establishing systems and processes determine priorities and prescribe the processes needed to achieve the objectives.
- Communicates with the general contractor to prevent interruptions to installation work.
- Responsible for the safe working environment within confines of the installation activity including storage area.
- Responsible for receiving, checking and storage of materials.
- Carries out the installation according to pre-screening methods instruction and schedule.
- Submits reports of timekeeping, quality feedback forms and warranty claims for material.
- Contributes to the ongoing improvement of the product by feedback to the operations supervisor.

Skills, Education and Experience:

- Experienced in KONE Elevator Installation methods, having completed KONE installation project(s) within the last 24 months.
- Recent KONE MONOSPACE Training, certified by KONE US.
- Understands KONE Installation drawings and procedures.
- Knowledge of KONE quality and safety rules as well as awareness of environmental requirements.
- Be able to demonstrate an excellent working knowledge of Cayman Islands Construction Health & Safety Law and practices.
- Be an excellent communicator, with superior attention to detail, be able to multitask, manage multiple deadlines, problem solver and respond to changing priorities.
- Be customer service oriented.
- Strong verbal and written communication skills.
- Strong interpersonal skills and ability to multi-task and prioritize workload.
- Must be confident to give presentations to diverse groups of construction teams.

The salary range for this exciting opportunity is between CI\$18 - CI\$26 per hour. Compensation package includes health insurance, pension and vacation entitlement.

To apply, please submit your résumé, cover letter, police clearance and 3 professional reference letters to officeadmin@albaservicesltd.com.

**LH Holdings Limited T/A The Auto Spa is seeking full-time Car Wash Attendants. (Only Caymanians and Resident Holders need apply)**

The Car Wash Attendant will be responsible for maintaining the shop, cleaning cars, which includes vacuuming, waxing, buffing, glass care, and cleaning rims and tires. Wash cars with the use of a presser washer. Vacuum the interior of the vehicles. Drive the vehicles onto the track, prepare them before entering the car wash, and clean the car both inside and out. Assist customers in selecting the appropriate package for washing their cars and work as a team with other car wash attendants to wash and clean the clients' vehicles, including washing car mats and removing stains from cars.

Candidates must have 1-2 years of experience relevant to the role, with a clean Police clearance certificate. Having a valid Driver's License is ideal. Must be able to work weekends and holidays, must be punctual, and must be a good team player. Able to process 200 to 300 cars daily.

Education Requirement: High School

CI\$8.75 to CI\$9.50 per hour depending on knowledge and experience working 45 hours per week. Benefits as deemed by law.

Working Hours: Monday to Wednesday 9am to 6pm

Thursday to Saturday 8am to 6pm

Sunday 12pm to 4pm

Interested Applicants may submit their resume to: autospacayman@gmail.com

JobsCayman Job Post Ref ID number: C6D2K4

JOURNEYMAN PLUMBER

Ability to measure, cut and install all manner of pipes, gutters and related fixtures. fittings. to ensure adequate drainage. Diagnose and remedy issues pertaining to water and HVAC systems, which might include drips, obstructions, and weather damage. Always ensuring that services are rendered in a professional, courteous manner.

Using effective and efficient troubleshooting and decision-making techniques to assist customers who have incurred damages and delays as a result of plumbing issues. Locating leaks, tears, blockages, corrosion, and weather damage in water and HVAC features.

Fixing issues in water and plumbing systems by repairing or replacing these structures and related aspects thereof. Ensuring that structures are in excellent working condition upon completion of each project.

Consulting with clients to identify and address any other concerns related to their water systems and plumbing fixtures and advising them on appropriate care for their water and plumbing installations.

Observing pertinent occupational health and safety regulations.

Familiarity with all relevant techniques and tools needed to perform your duties.

Exceptional physical fitness and hand-eye coordination.

Capacity to operate independently.

Excellent organizational and time management skills.

Outstanding customer service skills.

Willingness to work on weekends and public holidays

Salary CI\$12.00 per hr.+ 50% matching health insurance and 5% pension

Best Service Maintenance & Construction

Email: bestservice404@gmail.com

Tel: 929-4982



Pastry Chef

The functions of this role will include but not be limited to the following duties & responsibilities:

- Test recipes for cakes, cookies, tarts, pies, and other baked goods, ensuring each product meets high standards for flavor, texture, and appearance.
- Prepare ingredients, mix doughs and batters, and supervise the baking process, often using specialized tools and equipment.
- Use techniques such as piping, glazing, and sculpting to create beautiful and intricate designs, enhancing the visual appeal of desserts.
- Manage ingredient inventories and order supplies, ensuring freshness and quality.
- Liaise with the Head Chef in all aspects of preparing dishes.
- Any other duties as may be assigned from time to time and must be able to work split shifts, weekends & Public Holidays.

The incumbent must have the following skills and experience:

- Must have at least 5 years experience in a similar position and work environment.
- Culinary Knowledge: Understanding baking techniques, ingredient properties, and food safety.
- Creativity: Designing innovative desserts and presentation styles.
- Attention to Detail: Precision in measurements, timing, and decoration.
- Time Management: Handling multiple tasks and meeting deadlines, especially during busy service periods.
- Manual Dexterity: Skilful handling of delicate pastries and intricate decorations.

CI \$650-\$750/week, plus gratuities, paid every 2 weeks

Must be able to work split shifts, weekends and Public holidays

Please apply through WORC

Or email cover letter & resume to:
manager@calypsogrillcayman.com



JOB ID- F8T3E5
 Carpenter/Mason - 3-5 years experience.

Duties:

Cutting, shaping, and assembling wood and other materials. Install, and repair structures, frameworks, partitions, flooring, doors, windows, stairways, and cabinetry. Install insulation, drywall. Work with brick, block, stone, marble, and precast panels. Laying bricks, stones, or concrete blocks.

Salary CI\$9-12\hr, standard benefits. 40-45 hours per week, various locations -West Bay, George Town, Bodden Town, East End locations.

Send resume to: pinnacleconstruction.ky@gmail.com

Application closing date: July 6, 2026

We encourage qualified Caymanians to apply.

Car Rental Agency Manager

Salary Range CI\$10,000.00 monthly

Hours per Week: 45 hours weekly

WORC ID: M2C6V4

Education Required: Bachelors Degree

Looking for a Car Rental Agency Manager in the Car Rental business for a Major Car Rental Brand to be fully responsible for overseeing the entire operation which responsibility includes reaching sales & revenue targets, forecasting, marketing, accounts receivables as well as the ability to build a strong team. The manager will be responsible for the growth and profitability of the company whilst ensuring a first-class experience for customers. As a Manager, you will be responsible for the successful budget management and sales performance of your branch whilst leading, managing, and developing your team. With a continuous improvement mindset, you will consistently look for ways to improve and optimize our processes. You will effectively and efficiently manage the vehicle fleet, manage the day-to-day business in your branch and ensure a high level of customer satisfaction. Additionally, you will be developing new businesses and building on local sales and relationships.

The business plans to expand its business in the years to come which in turn will generate employment opportunities for qualified Caymanians who want to make a career in the car rental field.

Experiences

- Proven track record of attracting customers and building brand awareness
- Inventory and Fleet Management
- Monitor sales activities to ensure that customers receive satisfactory service and quality goods.
- Direct and supervise employees engaged in sales, inventory-taking, reconciling cash receipts, or performing services for customers.
- Assign employees to specific duties.
- Enforce safety, health, and security rules
- Inventory stock and reorder when inventory drops to a specified level.
- Examine merchandise to ensure that it is correctly priced and displayed and that it functions as advertised.
- Keep records of purchases, sales, and requisitions.
- Examine the fleet purchased and assess the condition
- Estimate consumer demand
- Plan and prepare work schedules and keep records of employees' work schedules and time cards.
- Establish and implement policies, goals, objectives, and procedures for the department.
- Plan budgets and authorize payments and merchandise returns.
- Hire, train, and evaluate personnel in sales or marketing establishments, promoting or firing workers when appropriate.
- Plan and coordinate advertising campaigns and sales promotions and prepare displays and advertising.
- Experience with training, monitoring, and appraising the job performance of staff
- Experience in pricing strategies in all of the different channels
- Understanding of and experience with counter sales with Damage Waiver, Liability insurance, and all the other incremental necessary to meet your monthly sales and revenue goals
- Dealing with customer inquiries about the availability and cost of vehicles.
- Taking bookings and explaining the terms of rental or leasing agreements.
- Completing paperwork with the customer and taking payments.
- Showing customers their vehicles and pointing out any bumps, scrapes, or special features.
- Checking mileage and inspecting for damage when vehicles are returned.
- Providing ongoing service and sales support, if you deal with regular business leasing accounts.

lead pricing strategy, yield optimization, demand forecasting, promotions, and rate adjustments within franchisor guidelines; monitor competitive landscape and respond proactively.

full P&L ownership for airport and expanding island locations; budgeting, forecasting, cost controls, cash flow discipline, and variance analysis.

establish service standards, reduce wait times, manage escalations, and implement initiatives to exceed guest expectations with airport traveller and island-market considerations.

recruit, train, coach, and develop managers and frontline staff; optimize scheduling, manage labor costs, implement performance management and succession planning. deliver executive-grade reports on fleet metrics, KPI performance, budget variance, customer satisfaction, and operational risks; translate data into actionable decisions.

Education Required: Bachelors Degree

Experience Required: Minimum of 7 years of experience with 5 years in car rental agency. Preferred experience in car rental franchise operations.

To apply for this job resume may be sent to info@europarcaymanislands.com. Only shortlisted candidates who meet the requirements will be considered.



About Us:

Alba Elevators provides innovative and eco-efficient solutions for elevators, escalators, and man/material hoists. We support our customers every step of the way—from design and installation to maintenance and modernization.

We are currently seeking a dedicated **Inventory Control Clerk** to join our team.

The **Inventory Control Clerk** plays a key role in ensuring the timely availability of parts and materials essential for the installation, maintenance, and repair of elevators and related equipment. This position supports smooth operations by maintaining accurate inventory records, organizing stock, and coordinating procurement activities.

Key Responsibilities:

- **Inventory Management:** Maintain accurate records of all parts and materials, ensuring adequate stock levels and minimizing shortages or overstocking.
- **Procurement Coordination:** Assist in sourcing and ordering elevator components, tools, and supplies while tracking shipments to ensure timely delivery.
- **Stock Auditing:** Conduct regular physical inventory counts and reconcile records to ensure accuracy. Address discrepancies promptly.
- **Support Field Teams:** Work closely with installation and maintenance technicians to provide the required materials and tools efficiently.
- **Data Entry and Reporting:** Keep detailed logs of inventory usage, incoming shipments, and damaged or defective items. Prepare inventory reports for management.
- **Compliance and Safety:** Ensure proper storage of parts, particularly items requiring specific conditions, and adhere to safety and regulatory guidelines.
- **Tooling and Equipment Care:** Maintain installation tools in safe working conditions and ensure proper site handling and storage of materials.

Skills, Education, and Experience:

- Prior experience in inventory management or a related role in the construction or elevator industry is an asset.
- Preferred: Post-secondary certification or associate degree in: Business Administration, Logistics, Supply Chain Management, Accounting or related field
- Knowledge of inventory software and basic computer skills.
- Strong organizational skills and attention to detail.
- Ability to multitask, prioritize workload, and meet deadlines.
- Be able to demonstrate excellent working knowledge of Cayman Islands Construction Health & Safety Law and practices.
- Be an excellent communicator, with superior attention to detail, be able to multitask, manage multiple deadlines, problem solver and respond to changing priorities.
- Strong interpersonal skills and customer-service orientation.

The salary range for this role is CI\$14–CI\$18 per hour, commensurate with experience. The compensation package includes health insurance, pension, and vacation entitlement.

Please submit your resume, cover letter, police clearance, and three professional reference letters to officeadmin@albaservicesltd.com.



Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

Licensed Massage Therapist

Responsible for maintaining the highest standards of guest service, hospitality, massage therapy, and professionalism at all times. Perform therapeutic spa services with the utmost care and within your scope of practice. Follow all procedures and guidelines in performing massage and body treatments. Requirements: Minimum of 4 years' active experience as a massage therapist in a luxury spa, hotel, resort, or equivalent is preferred. A massage therapy license from an accredited institution with a minimum of 500 educational hours and successful passing and certification from the NCBTMB or passing the MBLEx is required.

Salary: USD \$8.01 per hour + gratuities (paid bi-weekly)

Loss Prevention Officer

Responsible for providing protection for hotel guests, employees, and property. They are also responsible for giving guests a sense of comfort and well-being by maintaining a visible presence. Conduct regular patrolling of the premises & safety and security inspections as necessary. Conducts and prepares reports relating to internal investigations of any losses or violations of company policies and procedures. Conducts investigation of any guest incident or claims and prepares a detailed report accordingly. Requirements: Must have at least 2 years of prior experience in security, safety, or loss prevention function. Must have First aid & CPR certification from relevant authorities. Must be able to evaluate and select among alternative courses of action quickly and accurately.

Salary: USD \$12.00 per hour + gratuities (paid bi-weekly)

Minibar Attendant

Responsible for ensuring all guest rooms are fully stocked, accurately inventoried, and maintained to the highest luxury standards. Your attention to detail, efficiency, and commitment to service will help create a seamless and elevated in-room experience for every guest. Accurately check, restock, and rotate minibar items in all assigned guest rooms. Requirements: Minimum 1 year experience as a Minibar attendant in a luxury hotel environment or similar guest service role. Knowledge of minibar operations, inventory control, or retail merchandising is an advantage. Ability to use POS systems and accurately handle postings.

Salary: USD \$8.01 per hour + gratuities (paid bi-weekly)

Pool & Beach Attendant

Responsible for delivering exceptional guest experiences at pool, beach, and recreation areas by anticipating needs, maintaining pristine environments, ensuring safety, and promoting resort activities with professionalism, efficiency, and outstanding customer service. Actively monitor the guest experience through ongoing, in-person interactions, ensuring service excellence and anticipating guest needs. Create an outstanding experience at the pool/ beach and other recreation facilities. Set up towels, lounge chairs, and amenities daily to ensure a welcoming environment. Requirements: Minimum of 1 year experience at a luxury resort/ hotel in similar operation is preferred. Ability to perform duties while exposed to varying outdoor conditions typical of a tropical climate, including prolonged sun, humidity, and heat.

Salary: USD \$8.01 per hour + gratuities (paid bi-weekly)

Reservations Agent

Responsible for handling all aspects of the reservations department in a friendly and efficient manner. Responsible for assisting in quoting available rates to maximize room revenue and average rate according to property standards. Continually update Central Reservations on rates and availability, maintain availability calendar and communicate all relevant information to the operations staff. Handle all special reservations, to include V.I.P. reservations, packages and discounts. Requirements: Minimum of 1 year experience in a reservations or similar role within a luxury hotel environment. Prior experience and strong understanding of Opera is mandatory. Familiar with hotel systems and operations, and the ability to enter in information accurately.

Salary: USD \$12.00 per hour + gratuities (paid bi-weekly)

Spa Concierge

Responsible for maintaining a clean and orderly front desk and reception area, handling financial transactions, managing guest requests, selling and restocking retail, and supporting back-of-house operations when needed. Confirm appointments and communicate pertinent guest information (e.g., allergies, preferences) to service providers. Requirements: Minimum of 2 years experience in customer service in luxury hospitality, spa, or retail is required. Strong computer skills and proven experience with spa booking software are required.

Salary: USD \$11.00 per hour + gratuities (paid bi-weekly)

Accounting Clerk

Responsible for the accounts payable, accounts receivable, Income Auditor, Payable as well functions as well as General Cashier at the hotel, as applicable; ensuring invoices are received and/or processed on a timely basis, responsible for handling all the hotel deposits in accordance with Hyatt Standards. In addition, The Accounting Clerk also assists the Property leaders with the administration of the accounting area, including Accounts Payable, Human Resources and Payroll. (e.g., ensure accuracy, adjustments, and distribution). Requirements: Minimum of 3 years of relevant accounting or clerical experience, preferably within a hospitality or hotel environment.

Salary: USD \$16.00 - US\$20.00 per hour + gratuities (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is July 5, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands." For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com



Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

Assistant Director of Housekeeping

Responsible for overseeing all housekeeping operations, ensuring the highest standards of cleanliness, safety, and guest satisfaction throughout the property. Lead and supervise the entire housekeeping team, ensuring compliance with company policies and labor laws. Requirements: Minimum 3 years of experience in housekeeping management role at a luxury resort/ hotel. Bachelor's degree in hospitality or a related field (preferred). Proficiency in Opera PMS (Property Management System) is required; experience with HotSOS is a plus.

Salary: USD \$72,000 - \$77,000 per annum (paid bi-weekly)

Catering Sales Manager

Responsible for generating and managing catering business for the hotel through proactive sales, exceptional client service, and seamless event coordination. This role oversees the planning, contracting, and execution of weddings, social events, corporate meetings, and special functions, ensuring each event reflects the property's standards of excellence and hospitality. Requirements: Minimum 2 years of management experience in a luxury hotel with at least 1 year in Catering / Conference services operations. Proficiency in Microsoft Office Suite and hotel sales systems such as Delphi / Envision and Social Tables is a must. Proficiency in creating BEO's, floor plans, event design and planning is a must.

Salary: USD \$70,000 - \$80,000 per annum (paid bi-weekly)

Director of Owner Relations

Responsible for overseeing the daily operations of the hotel-managed residences, ensuring an exceptional level of personalized service to Residence owners and guests while protecting the property's operational, financial, and brand standards. Requirements: Minimum 2 years' experience as Director of Residences, Residences Manager or a comparable leadership role within a luxury or lifestyle hotel/resort. Strong understanding of hotel operations at management level, with demonstrated proficiency in Front Office and Reservations operations.

Salary: USD \$80,000 - \$100,000 per annum (paid bi-weekly)

Finance Manager

Responsibilities include preparation and analysis of the financial reports and reconciliations, internal and external reporting, budgeting/forecasting, audit and control, asset and liability reconciliation, working capital and cash control. Requirements: Associate's degree and at least 3 years of related experience; or a bachelor's degree and at least 1 year of related experience; or, at least 5 years of progressive experience in a hotel accounting field. Supervisory experience required. Software knowledge requirements: Hotel PMS System, POS System, Book4Time, Hotel Procurement System – Birchstreet

Salary: USD \$75,000 - \$90,000 per annum (paid bi-weekly)

Spa Director

Responsible for the short and long-term planning and day-to-day operations of the hotel Spa. Will effectively plan and manage to achieve guest, employee and owner satisfaction. Partner with Senior Management and staff to develop and recommend budget, marketing plans and objectives and manage within approved plans. Direct and supervise all Spa staff. Proactively develop recruitment strategies and activate appropriately with the support of Human Resources and Accounting Support. Promote teamwork, Associate motivation, and morale. Requirements: Minimum 3 years of employment as a Spa Director in a Luxury Spa. Preopening experience preferred. Advanced certification in spa therapies.

Salary: USD \$120,000 - \$150,000 per annum (paid bi-weekly)

Pastry Chef

Responsible for the overall management and creative direction of the pastry and bakery department at Grand Hyatt Grand Cayman. This includes oversight/prepared of all dessert, bakery, chocolate, and showpiece production across all outlets and banquet operations. The Pastry Chef ensures consistent five-star quality, innovation, and efficiency, while leading, training, and inspiring the pastry team in alignment with the brand's luxury standards. Requirements: Minimum of 5 years of experience in a senior pastry role within a luxury hotel, fine dining establishment, or high-end patisserie. Proven leadership experience managing pastry teams in a fast-paced, high-volume environment. Formal culinary education or certification in pastry and baking arts required.

Salary: USD \$85,000 - \$92,000 per annum (paid bi-weekly)

Recreation Manager

Responsible for leading the Pool, Beach and recreation operations of the resort. The recreation manager must set and maintain the highest levels of guest experience, drive cabana experience, coordinate daily resort activities and contribute to the achievement of the department's financial goals. Requirements: Minimum of 3 years experience as Pool & Beach Manager / Recreation Manager at a luxury hotel or resort. Strong understanding of Opera, HotSOS and other hotel systems.

Salary: USD \$68,000 - \$72,000 per annum (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is July 5, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands." For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com

The Captain's Bakery

The Captain's Bakery (Cayman) Ltd at 105 West Bay Rd, invites applicants for the following positions:

Cashiers, Counter Clerks, Cleaners, Bakery Assistant 1, Bakery Assistant 2 and Bakery Assistant 3, Bread Packers, Kitchen Assistant 1, Kitchen Assistant 2, Chef, Packer, Dishwasher 1 Dishwasher 2 and Dishwasher 3, Assistant Financial Controller, Sales Associate, Compliance Officer and Administrative Co-Ordinator.

Applicants must have a minimum of nine (9) years of experience in a commercial food environment and commercial preparation or baking, packing, cleaning, cashiering, or serving.

Must be honest and possess good interpersonal skills and be able to work as a part of a team. Must be willing to work on Saturdays, Sundays and Public Holidays and on shifts. Salary is C.I. \$8.75 per hour, plus health and pension benefits.

Caymanians, persons married to Caymanians and status holders are being invited to apply for this position.

Please apply on the JobsCayman website.

KENROY'S CONSTRUCTION & MAINTENANCE

SEND RESUME

ambservices84@gmail.com

JOB PORTAL POST # Y4S8P3

CARPENTER

1-2 YEARS EXPERIENCE

Salary CI\$12.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages

KENROY'S CONSTRUCTION & MAINTENANCE

SEND RESUME

ambservices84@gmail.com

JOB PORTAL POST 48Q2Q6

CARPENTER/MASON

1-2 YEARS EXPERIENCE

Salary CI\$12.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages



Housekeeping Supervisor(Overnight) | WORC Job ID: X8T7P8

Key requirements:

Supervise overnight housekeeping operations, ensuring guest suites, owner and common areas, and commercial spaces meet five-star cleanliness and service standards. Coordinate staffing and priorities, inspect completed work, address deficiencies, and maintain adequate supplies and inventory. Lead and support the team while responding professionally to owner and guest requests or concerns.

Experience/qualifications:

3+ years' housekeeping or related experience and a high school diploma or GED are required. Supervisory experience in a luxury hospitality or residential environment is preferred, along with strong knowledge of housekeeping operations, team leadership, communication, organization, problem-solving and attention to detail. Intermediate computer skills are an asset.

Salary Range & Benefits:

- 40,000 - 60,000 USD PA
- 100% employer-paid health plan, dental and vision
- Pension contribution
- Discretionary annual bonus
- Full uniform provided

Location: The Watermark Strata 1082, 1411 West Bay Road, Grand Cayman, Cayman Islands KY1-1203

Application Method: Apply via email to veronica@watermark.ky

Submission Closing Date: 10 July 2026



MAINTENANCE STAFF | WORC Job ID: P4D5A2

Key requirements:

- Support the installation, repair and preventative maintenance of electrical, plumbing, mechanical, HVAC, fire, pool and other building systems. Complete work orders, respond promptly to owner and Strata requests, maintain tools and inventory, and ensure all work is completed safely and professionally within a five-star environment.
- To communicate clearly, professionally, and courteously with owners, residents, guests, contractors, vendors, and team members in a five-star luxury service environment.

Experience/qualifications:

- 3+ years' facilities or building maintenance experience; luxury hospitality, retail or residential experience preferred
- Mechanical, electrical or technical qualification preferred
- Strong knowledge of building maintenance and workplace safety
- Excellent communication, teamwork, organization and time-management skills
- Proficiency in Microsoft Office and work-order systems
- Able to perform physical duties and work in varied conditions, including at heights

Salary Range & Benefits:

- 70,000 - 90,000 USD PA
- 100% employer-paid SHIC health plan, dental and vision
- Pension contribution
- Discretionary annual bonus
- Full uniform provided

Location: The Watermark Strata 1082, 1411 West Bay Road, Grand Cayman, Cayman Islands KY1-1203

Application Method: Apply via email to veronica@watermark.ky **Submission Closing Date:** 10 July 2026



Personal Assistant

We are seeking a highly organised, proactive, and professional Personal Assistant to support the operations of our Dental and Facial Aesthetics Clinics.

Essential Qualifications

- Bachelor's Degree from a Commonwealth country.
- Valid driver's licence and reliable transportation.

Essential Experience

- Minimum of 5 years working as a Personal Assistant
- Minimum of 2 years' experience working as a Personal Assistant in the Dental and Aesthetics Field
- Proficiency in Microsoft Office, Google Workspace, and practice management software.
- Excellent written and verbal communication skills.
- Must be confident with Aesthetic and Dental Software's such as Open Dental and Clinic minds.

Salary: \$5000-\$6000KYD Per Month

Hours: Full Time Hours Monday-Friday 7:45am-5pm with the occasional Saturday

Employer Contact Info: info@aventis.ky +1 345 916 8170

Location: Aventis Dental and Facial Aesthetics, Caribbean Plaza West Bay Road

How to apply: Send your Resume to info@aventis.ky

Available for Caymanian applicants and Work Permit holders.

WORC ID: Q7A2V2

JOB VACANCY – GARDENER (FULL-TIME)

Applications are invited for the position of **Gardener** with **Time and Patience Maintenance and Landscaping**, located in West Bay, Grand Cayman.

Job Summary

The successful candidate will be responsible for maintaining gardens, lawns, flowerbeds, shrubs, and outdoor landscapes to a high standard.

Duties Include:

- Building and repairing landscape features such as sheds, patios, and fences.
- Controlling pests and diseases that may damage plants and landscapes.
- Digging, planting, watering, and weeding flowerbeds and borders.
- Raising and caring for plants from seeds and cuttings.
- Pruning and maintaining shrubs and trees, and clearing pathways and outdoor areas.
- Operating gardening equipment safely, including lawn mowers, hedge trimmers, and other landscaping tools.

Requirements:

- Minimum of 3–4 years of relevant gardening and landscaping experience.
- Ability to work outdoors in varying weather conditions.
- Knowledge of plant care, landscaping techniques, and safe equipment operation.
- Reliable, hardworking, and able to work independently and as part of a team.

Hours:

- 45 hours per week (Full-Time)

Salary & Benefits:

- CI\$10.00 per hour
- Health insurance
- Pension contributions
- Benefits in accordance with the Cayman Islands Labour Act

Application Process:

Interested applicants should apply through Jobs Cayman using **Job ID: X7T2W4** or submit their application by email to timeandpatience345@gmail.com.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions:

Associate Director, Risk Consulting

US\$145,000 - \$165,000 Per annum

As a leading position within the firm the Associate Director will assist in fulfilling audit functions that require a high level of understanding and judgment including but not limited to: directing client and engagement acceptance, engagement planning, oversight, review and sign-off, pre-issuance reviews on audited financial statements, providing clients or prospective clients with advice. In addition, the Associate Director will play a key role in the organization and management of the audit department and such other responsibilities.

The candidate will be primarily focused on a client facing role delivering client services in Advisory. There will be a secondary element to the role, which utilizes similar skills of the candidate but delivers those services internally. Such roles may be reduced over time in favor of the client facing responsibilities.

Responsibilities:

- AML and Statutory Officer Responsibilities: Acts as MLRO / AMLCO (or equivalent) for relevant KIG West entities, with legal responsibility for ensuring compliance with applicable AML/CFT regulations across Cayman, CARICOM and Bermuda.
- Regulatory Monitoring and Reporting: Monitors regulatory developments, sanctions updates and emerging AML risks across relevant jurisdictions; assesses impact to the firm; and communicates required actions to Risk Partners and senior leadership. Responsible for regulatory filings and formal reporting where required (e.g. AML returns).
- Risk Consultation and Technical AML Advice: Serves as a senior point of consultation for engagement teams on AML sanctions and reliance on AML letters, supporting consistent, risk based decision making across Audit and Advisory engagements.
- KIG West and Cayman Cluster Coordination: Works closely with the Country Risk Leader, Risk Management Partners and regional compliance teams to coordinate AML activity across KIG West, including training, testing support, regulator interactions and cross border consistency.
- Training, Change and Continuous Improvement: Supports AML training of compliance teams, contributes to remediation and testing activities related to AML, and drives continuous improvement of AML/KYC processes, documentation and guidance across KIG West

Candidates must have the following qualifications, skills and attributes:

- A Bachelor's degree or above;
- A professional qualification in regulatory compliance (specifically financial crime – ICA or CAMs); and
- A minimum of 10 (ten) years of relevant experience within the Cayman regulatory environment in a relevant role covering the following topics:
- Financial crime (e.g. AML/ATF, sanctions screening);
- Prudential regulatory services in relation to governance and Board effectiveness;
- Economic Substance requirements; and
- Project Management of transformation projects across multiple client engagements.
- A minimum of 10 (ten) years of public practice consulting experience in regulatory compliance (specifically financial crime, Economic Substance and prudential regulation/governance) and ideal experience working in senior leadership roles in a financial services organization.
- Excellent project management and organizational skills, experience in leading and working with Board and executive team members on complex client engagements.
- A proven ability to lead business development activity, including strong experience in writing thought leadership articles and proposals and building and maintaining relationships with a range of clients.
- Exceptional people skills with the ability to work well with staff of all levels; this includes the ability to lead business development and service delivery teams, coach and develop team members and provide business and technical mentorship to members of the Advisory team.
- Strong presentation skills to assimilate complex data and issues and convey these to executive management at clients and internally, in clear and impactful reports and presentations.
- First class written and oral communication skills; this includes the ability to produce and review complex financial reports and proposals.
- The ability to assimilate and analyze large amounts of data into concise deliverables and communicate this information at executive management level.
- Be a strong team player, evidenced by a proven ability to work effectively with senior management, ideally on complex cross border engagements with multi-jurisdictional teams.
- A high degree of competence in Microsoft Word, Excel, PowerPoint and Outlook is required.
- A mature, self-motivated individual who is well organized, hard-working, enthusiastic and professional.
- A willingness and capacity to work overtime at short notice is essential as this is a highly demanding environment with very tight report deadlines.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **July 10, 2026**.

Please note that only candidates who meet the job requirements will be selected for an interview.

Director, System of Quality Management (SoQM)

US\$165,000 to US\$195,000 per annum

The role: The Director, System of Quality Management (SoQM) will be responsible for the oversight, design, implementation and ongoing operation of the System of Quality Management across the Cayman Islands, Bahamas, British Virgin Islands and Bermuda. Reporting to the SoQM Partner Leads, the Director will be expected to take day-to-day accountability and ownership for the effective functioning of the SoQM framework, exercising sound judgment and leadership while ensuring compliance with applicable professional standards, including ISQM 1 and QC 1000. The role includes program leadership and project management responsibility for the implementation of QC 1000, working closely with partners and senior stakeholders to embed requirements into governance, processes and behaviors across the organization.

Requirements & Qualifications: The successful candidate will be required to maintain a detailed understanding of SoQM principles and regulatory requirements and will be responsible for designing, documenting and maintaining policies, controls and processes, reviewing their effectiveness, and supporting monitoring and remediation activities. The role includes training, mentoring and coaching partners and staff on SoQM-related matters, contributing to a strong culture of quality and continuous improvement.

The successful candidate must have:

- 5 years' experience in audit, assurance, risk, compliance or quality management, including documenting operational processes and controls.
- BCom Degree in Economics and Financial Accounting PGDM in Financial Accounting
- 3 years experience working on Systems of Quality Management (ISQM 1 /ISAE 3402 or other applicable control frameworks).
- The successful candidate must have experience managing projects and balancing multiple stakeholders.

Senior Manager, System of Quality Management (SoQM)

US\$118,000 to US\$125,000 per annum

The successful candidate will be responsible in supporting the business with oversight, design, implementation and ongoing operation of the System of Quality Management across the Cayman Islands, Bahamas, British Virgin Islands and Bermuda. Reporting to the SoQM Director and Partner, the candidate will be expected to exercise initiative and apply critical and analytical thinking to technical requirements to develop effective, high quality and pragmatic solutions. We require the candidate to pay excellent attention to detail and have the confidence to express their views.

Key Responsibilities:

- Manage the firm's iterative risk assessment process including assessment of quality risks and development of responses to achieve quality objectives.
- Assess the robustness of our controls and processes against global KPMG and ISQM1 requirements.
- Support the business with the design of controls and review control documentation to help ensure the appropriate design of the firm's SoQM controls to address identified risks and objectives.
- Support internal stakeholders in identifying improvements and efficiencies in functional processes and controls and implementation of these changes.
- Support the implementation of any remediation plans for process and control findings. Build lasting, trusted relationships with key stakeholders locally, across KIG and the wider KPMG network.
- Support the SoQM Leader in interactions with the Global and Regional Groups and internal network, and external regulator inspections in relation to SoQM.
- Monitor progress against the ISQM 1 annual implementation plans and prepare regular updates for presentation to senior firm leadership.
- Manage the completion of the firm's KQCE file (Global SoQM tool to document the firm's implementation of ISQM 1 requirements).
- Manage and review output of assistant team members.
- Able to work flexibly and inclusively and embrace the opportunity to work with other teams across the firm in an integrated way.

Key Responsibilities: The successful candidate must have 6+ years' experience in audit, assurance, risk, compliance or quality management, including documenting operational processes and controls. The successful candidate must have relevant professional qualification (ACCA, ACA, CPA or equivalent) and/or degree in accounting/finance or relevant subject. The successful candidate must have 3 years experience working on Systems of Quality Management (ISQM 1 /ISAE 3402 or other applicable control frameworks). The successful candidate must have experience managing projects and balancing multiple stakeholders.

Supervisor/Assistant Manager, Restructuring

US\$75,000 - \$82,800.00 Per annum

Responsibilities The successful candidate will report to the Partners, Director and Managers within the Restructuring team whilst providing support across a range of restructuring and insolvency engagements, including both voluntary and court-appointed cases. The successful candidate will assist with the day-to-day administration of restructuring and liquidation assignments, helping to ensure that engagements are delivered efficiently, accurately, and in accordance with applicable legal and regulatory requirements.

Qualifications: Applicants must be university graduates with three or more years of relevant work experience, preferably in a restructuring role, and must hold a professional designation (e.g. CPA, CA, etc.) OR have successfully completed all courses and examinations needed for attainment of a recognized professional accounting designation OR have worked at a comparable level with an international affiliate office of KPMG for at least two years.



Job vacancy: Roti Maker

Singh's Roti Shop is seeking an experienced and reliable Roti Maker to join our Caribbean/Trinidadian restaurant team. The ideal candidate will have hands-on experience preparing authentic Trinidad-style roti and a passion for Caribbean cuisine.

Key Responsibilities:

- Prepare and cook a variety of roti, including dhalpouri, paratha (buss-up-shut), and sada roti
- Roll, fill, and cook roti to consistent quality and presentation standards
- Prepare and cook doubles aloo pies, fish pies, polourie, accra and saheena
- Maintain cleanliness and organisation of the roti station in accordance with food safety standards
- Assist with prep work and kitchen duties as needed during service

Requirements:

- More than 8 years' experience making Trinidad-style roti in a restaurant or commercial kitchen
- Knowledge of Caribbean spices, techniques, and traditional preparation methods
- Ability to work efficiently in a fast-paced environment
- Strong attention to detail, consistency, and hygiene
- Flexible availability, including evenings and weekends

Email singhs.roti.shop@gmail.com to apply by 25 June 2026.

On behalf of **Grand Old House**, we are seeking qualified candidates for the following positions:

Busser

- Assist in maintaining a clean, organized, and welcoming dining environment by clearing and resetting tables, sanitizing surfaces, and supporting servers.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Food and Beverage Server

- Provide professional table service by preparing dining areas, accurately processing orders, assisting guests, coordinating with kitchen staff, and handling payments.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Line Cook

- Prepare, cook, and present menu items.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$8.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Bartender

- Prepare and serve alcoholic and non-alcoholic beverages, assist guests, and maintain bar cleanliness and inventory levels.
- Minimum of 3 years' bartending experience.
- Must have advanced knowledge of spirits and Mixology and basic knowledge of wine.
- Must have experience working in a high-volume, fine dining setting.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Maitre D'

- Oversee front-of-house operations by welcoming and seating guests, managing reservations, supervising and training service staff, and resolving guest concerns.
- Minimum of 3 years' experience in a similar role in a fine dining restaurant.
- Must have advanced knowledge of food, beverage, and wine service.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$120.00/day plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Pastry Chef

- Prepare, bake, decorate, and present a variety of pastries, desserts, breads, and other baked goods.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidate will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$11.50/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Interested applicants should email their CV/Resume, along with cover letter to accounts@grandoldhouse.com. Caymanians or Status Holders will be given preference.



Laser Technician

We are seeking an experienced and highly motivated Laser Technician to join our Facial Aesthetics Clinic.

Essential Experience

- Minimum of 5 years' experience performing aesthetic laser treatments, chemical peels, and microneedling procedures.
- Minimum of 2 years' hands-on experience using Sciton Laser Platform.
- 2 Years experience treating patients with the HALO, BBL, and MOXI lasers.
- Experience performing patient consultations and developing comprehensive treatment plans.
- Experience managing a patient schedule of at least 10 patients per day.
- Strong understanding of skin physiology, ageing concerns, pigmentation disorders, acne, rosacea, and skin rejuvenation treatments.

Qualifications

- Licensed or certified Aesthetician, Laser Technician, Skin Therapist, Nurse, or equivalent qualification in aesthetics or skincare.
- Special interest or advanced training in skin health and skin rejuvenation.
- Registration with CPAM
- Must have a Bachelor's Degree ideally in the field of medicine or aesthetics

Experience recommending and working with professional skincare brands, including ZO Skin Health, Obagi Medical and Skinbetter.

Salary: \$8000-\$10,000KYD Per Month

Hours: Full Time Monday-Friday 7:45am-5pm

Employer Contact Info: info@aventis.ky +1 345 916 8170

Location: Aventis Dental and Facial Aesthetics, Caribbean Plaza West Bay Road

How to apply: Send your Resume to info@aventis.ky

Available for Caymanian applicants and Work Permit holders.

WORC ID: W2R2G4

Trust Manager - Digital

Description of Job:

To manage and oversee a diverse portfolio of complex trust and corporate structures.

- Lead the administration of a varied portfolio, including high-value and multi-jurisdictional trust and corporate structures including those with digital asset exposure.
- Provide high quality, consistent service to clients, ensuring compliance with all applicable laws, regulations and internal policies.
- Act as a subject matter leader for digital asset structures, including foundations, evolving technologies and related regulatory frameworks.
- Liaise directly with clients, professional advisers, intermediaries and internal teams to deliver an efficient and responsive service.
- Take ownership of client relationships, maintaining regular contact and a strong understanding of client objectives and risk profile.
- Review and oversee new business acceptance, ensuring appropriate risk assessment and full understanding of client requirements.
- Ensure timely and accurate preparation of reports, board materials, and client deliverables.
- Oversee contractual arrangements, fee agreements and billing processes, including monitoring debtor positions.
- Contribute to the development and implementation of internal systems, controls and process improvements.
- Support and mentor junior team members, providing technical guidance and assisting with team development.
- Build and maintain internal and external networks, contributing to business development initiatives where appropriate.
- Assist with regulatory reporting and ensure ongoing compliance across the portfolio.
- Meet utilisation and performance targets and maintain accurate records of time and activity.

Requirements:

Years of experience: More than 7 years with 4+ years Cayman Islands specific experience

Qualifications / Skills & Experience

- Strong experience in trust and corporate administration within a fiduciary services environment.
- Exposure to digital assets, blockchain or emerging financial technologies.
- Working knowledge of relevant Cayman Islands regulatory and statutory frameworks.
- Ability to manage complex client relationships and engagement teams independently and exercise sound professional judgement.
- Experience reviewing and preparing trust, corporate and/or foundation documentation.
- Strong organisational skills with the ability to manage competing priorities and deadlines.
- Demonstrated leadership capability, including mentoring or supervising team members.
- High attention to detail and a proactive, problem-solving approach.
- Effective communicator with strong stakeholder management skills.
- Proficient in standard office systems and client administration platforms.
- Relevant professional qualification (e.g. STEP, accountancy or equivalent) or working towards.
- Relevant financial services or legal academic background.

Required education: Certificate / Diploma (or equivalent professional qualification)

Focus of study: Chartered Account and STEP student or full member

Salary

Frequency of payment: Per month

Salary currency: US Dollar

Minimum salary: \$110,000.00

Maximum salary: \$135,000.00

Hours per week: 40.0

Open to Caymanians, Permanent Residents, and RERC holders. Send your resume to Lee.Hart@saffery.ky by the 7th of July 2026. Candidates are encouraged to apply to the WORC portal Job ID #U8W8C4. Only shortlisted candidates will be contacted.



Mike's Ice & Refrigeration Co Ltd. is seeking a full-time Ice **Manufacturer** who will assist with the production of ice, bagging, packing and making deliveries daily, ensuring and maintaining clean and safe work are done. Candidates must have experience in ice manufacturing and must be knowledgeable of Ice1 DX11 machines, must value teamwork, must be willing to work weekends and holidays.

The successful applicant must have:

- A minimum of 5 years' experience in service of refrigeration and A/C systems with experience in ice manufacturing and knowledge of Ice1 DX11 machines.
- Must have Group 3 or 4 Driver's License
- Must be able to work weekends and public holidays.
- Computer literate with strong interpersonal skills, well-organized and ability to work on own initiative and ability to communicate written and verbally with clients.

Education Requirement: (High school)

Salary range CI\$8.75 to CI\$10 per hour, working 45 hours per week, commensurate with qualifications and experience. Benefits are in accordance with Cayman Islands Labor Law. Working hours: Monday to Saturday 7 am to 5 pm Interested and qualified applicants may send in their resume to: jason@iwc.ky

Job Post ID: B3A8M5



Position: Busser (5 Position)

Employment Type: Full-Time

Hours: Shift-based (days, nights, weekends, and holidays as required)

Salary: KYD 6.56 to KYD 10 per hour (paid bi-weekly) plus gratuities

Benefits: As per Cayman Islands Labour Law

The employer is seeking reliable and energetic Bussers for a fast-paced hospitality environment. The role focuses on supporting front-of-house service by preparing and maintaining clean, well-organized dining areas, assisting servers, and ensuring guests receive prompt and efficient service while maintaining high standards of cleanliness, safety, and customer care.

Responsibilities include preparing dining areas before guests are seated, setting tables with linens, napkins, candles, flowers, tableware, and condiments. Assisting in welcoming guests by serving water and light snacks such as breadsticks. Refilling beverages and supporting servers by taking orders when required. Clearing dirty dishes, utensils, and glassware promptly and resetting tables for incoming guests. Providing special tableware for families with young children when needed. Maintaining cleanliness and sanitation of dining and service areas at all times in compliance with health and safety regulations.

Applicants must be able to work flexible shifts including evenings, weekends, and holidays, with strong attention to detail, teamwork skills, and a positive attitude in a customer-focused environment. Prior hospitality or food service experience (1–2 years preferred) and a minimum of Some High School education are required.

Applicants must submit a Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: T4J8E6).



Position: Bartender (5 Positions)

Employment Type: Full-Time

Hours: Shift-based days nights weekends holidays as required

Salary: KYD 590.4 to KYD 900 bi-weekly plus gratuities

Benefits: As per Cayman Islands Labour Law

The employer seeks professional, high-energy Bartenders for a fast-paced hospitality environment delivering excellent customer service while preparing and serving alcoholic and non-alcoholic beverages and maintaining a clean organized bar ensuring compliance and guest satisfaction.

Responsibilities include greeting customers, assessing preferences, making recommendations, taking drink and food orders, and providing friendly service. Prepare and serve cocktails and beverages using proper techniques and bar tools. Plan drink menus, promote specials, upsell items, and develop new recipes. Verify customer age through identification checks. Handle cash, card, and digital payments accurately, issue correct change, and balance registers. Maintain cleanliness by washing glassware, utensils, clearing tables, and removing waste. Manage inventory, restock supplies, and assist ordering. Follow food safety, sanitation, and quality standards at all times.

Applicants must be able to work flexible shifts including nights, weekends, and holidays with strong communication, interpersonal, and customer service skills. A neat professional appearance, attention to detail, basic math skills, and time management abilities are required. Minimum 3–4 years bartending experience and a High School Diploma or equivalent are required. Must meet legal age requirements to serve alcohol.

Applicants must submit Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: X5D8K7).

Company: Leeward Management Ltd.

Location: Cayman Islands

Hours Worked Per Month: 180

WORC ID: R7T4S3

About Leeward

Leeward is a specialist governance, fiduciary and digital asset services firm serving sophisticated international structures, investment vehicles, family offices and Web3 businesses. We operate in a fast-moving, highly regulated environment where operational excellence, technological innovation and exceptional client service are critical.

Operations Manager – Strategic Transformation & Digital Operations

Position Overview

The Operations Manager will be responsible for driving operational excellence, technology innovation and business transformation across the firm. The role will oversee the development and optimisation of business processes, systems, automation initiatives and operational frameworks that support the firm's growth strategy, client service objectives and regulatory obligations. Working closely with senior management, the successful candidate will identify opportunities to enhance efficiency, implement scalable solutions and support the adoption of emerging technologies across the organisation.

The successful candidate must demonstrate experience leading complex operational and technology initiatives from concept through implementation, including business analysis, solution design, stakeholder engagement, systems implementation, process optimisation and organisational change management. This role requires an individual who can balance strategic thinking with practical execution in a fast-paced and evolving environment.

The role requires substantial hands-on involvement and a willingness to work outside traditional business hours to facilitate system deployments, process migrations, user acceptance testing and operational transitions with minimal disruption to client service delivery.

Given the international nature of our client base, particularly within the digital assets sector, the successful candidate must be comfortable coordinating projects and responding to operational requirements across multiple jurisdictions and time zones.

Web3 & Digital Asset Operations

Support operational requirements relating to Web3, blockchain, digital asset and DeFi clients. Manage projects involving blockchain infrastructure and digital asset businesses. Coordinate operational requirements relating to digital asset administration and emerging financial technologies. Maintain awareness of developments across blockchain, Web3, AI and fintech sectors.

Enterprise Project Management & Operational Transformation

Lead strategic initiatives across technology, operations, governance, compliance, marketing and business development. Apply Agile, Waterfall and hybrid methodologies where appropriate. Manage budgets, vendors, resources, timelines, stakeholder communications and organisational change initiatives.

Systems Integration & Technology Implementation

Lead implementation of CRM, ERP, workflow automation, document management, onboarding and reporting systems. Conduct requirements gathering, process mapping, testing, deployment and optimisation. Lead the evaluation, implementation and optimisation of artificial intelligence solutions to improve operational efficiency, service delivery, reporting capabilities and internal productivity. Identify opportunities to leverage AI-assisted development, automation and workflow enhancement tools across the organisation. Oversee the integration of emerging technologies, including artificial intelligence platforms, into existing business processes and operational frameworks.

Technical & Data Competencies

The successful candidate should possess strong technical literacy and experience overseeing technology-enabled business transformation initiatives. Candidates should demonstrate experience overseeing projects involving Power BI, SQL, Python, HTML, CSS, JavaScript, AI-enabled development tools, CRM systems, ERP platforms and business intelligence environments. Ability to translate business requirements into functional specifications and liaise effectively with software developers and technology vendors.

Working Hours & Availability Expectations

Must be willing to work evenings and weekends to implement systems, upgrades, testing, migrations and operational improvements outside normal business hours. Must be able to participate in meetings and project activities across multiple international time zones and support critical implementations when required.

Qualifications

- Master of Business Administration (MBA) or postgraduate qualification in Business Administration, Innovation Management, Technology Management, Project Management or a related field.
- Minimum five years' experience leading technology implementation, operational transformation, systems integration, digital innovation or business transformation initiatives within financial services, fintech, banking, digital assets or other regulated industries.
- Demonstrated experience managing complex technology projects from concept through implementation, including requirements gathering, product ownership, testing, deployment and stakeholder management.
- Proven experience implementing and integrating enterprise business systems, including CRM, ERP, workflow automation and reporting platforms.
- Demonstrated experience managing projects involving blockchain technology, Web3 businesses, digital assets or financial technology solutions.
- Experience applying Agile and Waterfall project management methodologies in a professional environment.
- Strong technical proficiency and experience working with Power BI, SQL, Python, HTML, CSS and JavaScript in support of business transformation and technology initiatives.
- Experience leading cross-functional teams comprising technology, operations, marketing, business development, compliance and external vendors.
- Experience managing project budgets, resource allocation and vendor relationships.
- Demonstrated experience implementing artificial intelligence, automation or business intelligence solutions to improve operational performance, productivity and service delivery.

Compensation & Benefits

- Annual salary in the range of US\$120,000 to US\$140,000, commensurate with qualifications, experience and demonstrated expertise.
- Health insurance in accordance with company policy.
- Pension contributions in accordance with Cayman Islands legislation.
- Vacation entitlement and public holidays in accordance with Cayman Islands Labour Act requirements and company policy.
- Professional development and training opportunities.
- Opportunity to participate in industry conferences and professional networking events.

Suitable applicants should submit their CV to bpadega@leeward.ky by July 10, 2026.



**Senior Manager, Information Technology
Operations Division
Grand Cayman, Cayman Islands**

Agency: Maritime Authority of the Cayman Islands
Reference: CISR OP 26-06-26
Posted: 26 June 2026
Closing Date: 10 July 2026
Salary: CI\$77,088 - \$101,160 per annum

The Cayman Registry, a division of Cayman Maritime, was established in 1903 and currently supports a diverse range of vessel types, from commercial ships to private pleasure yachts. With headquarters in the Cayman Islands and a European Regional Office in Southampton, UK, the Registry also maintains a global presence in the USA, UK, Italy, France, Netherlands, Monaco, Greece, Hong Kong, Singapore, Australia, New Zealand, and Japan.

We are now seeking to employ a **Senior Manager, Information Technology**, in a Business Applications environment based in our Head Office, Grand Cayman, Cayman Islands. Reporting directly to the Head, Information Technology, the post holder will be responsible for:

SPECIFIC JOB FUNCTIONS:

The job functions include but are not limited to: -

1. Lead As-Is process mapping, gap analysis, and To-Be process redesign;
2. Translating business needs into clear business and functional requirements;
3. Preparing procurement documentation, including Requests for Information (RFI), Requests for Quotation (RFQ), and Requests for Proposal (RFP);
4. Providing support and remediation for business applications;
5. Supporting user training and promoting adoption of business applications;
6. Advising the Head, IT on IT Policies and opportunities for continuous improvement;
7. Participating in projects as directed by the Head of Information Technology; and
8. Performing any other duties as requested from time to time by the CEO or their Designate.

QUALIFICATIONS, EXPERIENCE & SKILLS:

To perform this job effectively the post holder must demonstrate a proven track record in a similar senior position and satisfy the following minimum requirements: -

1. A Bachelor's or other tertiary degree in Business Analysis and Management, Information Systems, or a related field; and 8-10+ years of experience in business analysis and process improvement, including:
 2. a minimum of 5-7 years in a dedicated business analysis role; and
 3. at least 4 years in a senior or managerial capacity;
- OR**
4. A minimum of 8+ years of related managerial-level experience, including hands-on IT experience in business analysis roles, and at least 5 years in a dedicated business analysis capacity;
5. A minimum of 4 years' conducting gap analyses;
6. A minimum of 4 years' preparing Business Requirements Documents (BRDs) and Functional Requirements Specifications (FRSs);
7. At least 4 years' experience working with and evaluating SaaS business application solutions;
8. Demonstrated experience engaging senior stakeholders across multiple business units;
9. Experience developing business cases to support technology investment decisions;
10. Experience supporting organizational change management initiatives related to technology adoption is considered an asset;
11. Hands-on experience with process modelling tools and methodologies, including BPMN 2.0, with a demonstrated ability to lead end-to-end process improvement engagements;
12. Experience with data analysis, reporting, and business intelligence tools including Power BI and advanced Microsoft Excel); and
13. Experience with Microsoft Dynamics 365 Finance & Operations (F&O) and Microsoft Dynamics 365 CRM would be considered a strong advantage.

Certifications:

1. Certification as a Certified Business Analysis Professional (CBAP) from the International Institute of Business Analysis (IIBA) or a PMI Professional in Business Analysis (PMI-PBA) certification is required; and
2. Additional certifications such as Lean Six Sigma, or ITIL 4 are considered highly desirable.

IMPORTANT NOTE:

Applications will only be considered from individuals who are Caymanian, hold Caymanian Status, Permanent Residency, or possess a Residency and Employment Rights Certificate (RERC).

Please note that only shortlisted candidates will be contacted for an interview.

BENEFITS:

Cayman Maritime offers a competitive remuneration and benefits package.

TO APPLY:

Forward a completed Cayman Maritime Application Form, available from: www.cishipping.com together with a cover letter and resume to: human.resources@cishipping.com

Or mail to:

Human Resources

Maritime Authority of the Cayman Islands
PO Box 2256
Grand Cayman
KY1-1107
Cayman Islands



Gelato & Co. is seeking applicants for **Food & Beverage Server** with core responsibilities include high-volume customer service, handling retail orders, stocking supplies, and maintaining strict food safety and cleanliness standards.

Must have at least 1–2 years of experience in a busy food & beverage environment, Ice cream/cup preparation, specialized coffee making. Ability to stand for long periods & work flexible shifts. Driver's license and Food handling training preferred. High School.

Salary range will be CI\$8.75 to CI\$9 per hour, working 45 hours per week depending on qualifications, knowledge and experience. Benefits as deemed by law. Interested applicants may send in their resume to: azzurra@gelatoeco.com Preference will be given to Caymanians.

JobsCayman Job Post ID Ref.: H4U3F6

On behalf of **The Wharf Restaurant**, we are seeking qualified candidates for the following positions:

Busser

- Assist in maintaining a clean, organized, and welcoming dining environment by clearing and resetting tables, sanitizing surfaces, and supporting servers.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Food and Beverage Server

- Provide professional table service by preparing dining areas, accurately processing orders, assisting guests, coordinating with kitchen staff, and handling payments.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Line Cook

- Prepare, cook, and present menu items.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$8.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Bartender

- Prepare and serve alcoholic and non-alcoholic beverages, assist guests, and maintain bar cleanliness and inventory levels.
- Minimum of 3 years' bartending experience.
- Must have advanced knowledge of spirits and Mixology and basic knowledge of wine.
- Must have experience working in a high-volume, fine dining setting.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Maitre D'

- Oversee front-of-house operations by welcoming and seating guests, managing reservations, supervising and training service staff, and resolving guest concerns.
- Minimum of 3 years' experience in a similar role in a fine dining restaurant.
- Must have advanced knowledge of food, beverage, and wine service.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$120.00/day plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Pastry Chef

- Prepare, bake, decorate, and present a variety of pastries, desserts, breads, and other baked goods.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidate will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$11.50/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Interested applicants should email their CV/Resume, along with cover letter to accounts@grandoldhouse.com. Caymanians or Status Holders will be given preference.

Company: Becky's Closet
JOB VACANCY – ASSISTANT TAILOR

Salary: \$8.75 per hour

Hours: 40 per week

Requirements:

- Minimum 5 years of tailoring experience.
- Knowledgeable in making and altering suits, wedding gowns, evening/fancy gowns, and costumes.
- Skilled in measuring, cutting, sewing, and garment fitting.
- Experience operating industrial sewing machines and embroidery machines.
- Strong attention to detail and ability to produce high-quality workmanship.
- Able to work in a fast-paced environment and handle pressure.
- Reliable, hardworking, and willing to work overtime and weekends when required.

Benefits

- Health insurance & Pension
- Paid sick leave & Vacation

Submit resume at beckyscloset345@gmail.com

Only qualified candidates who meet all requirements will be considered

Worc ID #: D6A2J8



Purchasing/Orders Department Representative

Androgroup Elevator Ltd. invites applications for a full-time position as a Purchasing/Orders Department Representative under the category of administrative work with work based in George Town, Grand Cayman. Typical work week is 45 hours, and the salary is dependent on experience ranging from CI\$3500 to \$5500. Benefits include health insurance and pension per law. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under ID Y8C4C6.

Qualification

Requirement of 5 years in the elevator industry, proficiency in PC use and use of Windows Office Suite such as Outlook, Word and Excel. Experience in CRM a plus. Good work ethics.

Description

To work in an administrative capacity in the following areas: survey job sites and record equipment types and parts in equipment database, audit maintenance service jobs for needed periodic major maintenance, procurement of elevator parts and material, record materials taken from stock to various jobs, survey equipment for needed upgrades and communicate with customers as necessary and create dispatch tickets for scheduled jobs.



Enhance your skills.
Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our Tax team in the following role

Experienced Associate

Job Requirement/Experience/Qualifications:

As an Experienced Associate in our Tax group you will support US tax compliance and advisory work for leading financial services clients, including alternative investments and insurance. The role includes coordinating compliance, conducting tax research, and preparing written materials while managing multiple deadlines in a team environment.

Experience with investment, partnership compliance and consulting is preferred, and financial services experience is an advantage. A bachelor's degree in business, accounting, finance, or Economics or at least one year of U.S. partnership and/or corporate tax experience are required. US CPA, Enrolled Agent, Bar membership, Master of Taxation, or active pursuit of one of these qualifications is preferred.

Salary: CI\$53,333 - \$60,000 per annum, plus an annual performance opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client/Firm demands are met.

Please apply by 17 July 2026 via the WORC portal posting ID E6Q4M6. For questions, contact ky_careers@pwc.com.

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Enhance your skills.
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PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our Tax team in the following role

Senior Associate

Job Requirement/Experience/Qualifications:

As a Senior Associate in our Tax group, you will manage and coordinate U.S. tax compliance and tax research while preparing complex written materials to meet multiple deadlines. We focus on the financial services clients including insurance, investment partnerships, including hedge funds, mutual funds, private equity funds, and venture capital funds.

Candidates should have strong analytical, interpersonal, communication, organizational, and time management skills to deliver on client commitments within a team-oriented setting. Applicants should hold a Bachelor degree in business, accounting, finance, or economics, along with at least 2 years of relevant U.S. partnership and/or corporate tax experience is required, financial services focus is an asset. Professional credentials such as CPA, Enrolled Agent, Member of the Bar, Master of Taxation, or active pursuit of one of these qualifications are preferred.

Salary: CI\$68,333 - \$83,333 per annum, with an annual performance opportunity

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client/Firm demands are met.

Please apply by 17 July 2026 via the WORC portal posting ID F5Q8S3. For questions, contact ky_careers@pwc.com.

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Plumber

Androgroun Ltd. invites applications for a full-time position as a Plumber under the category of technical labour with work based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI\$24 to \$26 per hour. Benefits include health insurance and pension per law. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is posted on the WORC Jobs Portal under ID R4M5H4.

Qualification

The applicant should be a certified Journeyman or Master Plumber having completed a full apprenticeship with minimum of six years' experience in high end commercial and residential plumbing. Excellent communication skills including computer literacy are required and a current local Plumber's license is mandatory together with a through working knowledge of local plumbing codes.

Description

Work is required in commercial and residential plumbing applications in the following areas: troubleshooting and repair, chilled water piping and wastewater treatment systems. Applicants are also required to participate in estimating and tender proposals, research material and offer technical support to the administrative team whenever necessary.

JOY LTD T/A QUALITY PHARMACY

Pharmacy Technician/Assistant

As a crucial member of our pharmacy staff, you will play a vital role in supporting pharmacists and ensuring the efficient and accurate operation of the pharmacy.

Responsibilities:

- Provide information and answer inquiries regarding prescription medications and over-the-counter products.
- Assist pharmacists in receiving, verifying, and processing prescription orders.
- Ensure prescriptions are accurately filled and dispensed according to regulatory guidelines.
- Maintain a high level of accuracy in data entry and prescription record-keeping.
- Assist in monitoring and managing pharmacy inventory levels.
- Perform routine checks for expired medications and manage the disposal process.
- Ensure proper storage and labeling of medications to prevent errors.
- Work closely with pharmacists and other healthcare professionals to provide comprehensive patient care.
- Adhere to all relevant laws, regulations, and pharmacy policies.
- Maintain patient confidentiality and handle sensitive information with discretion.

Years of Experience

3-4 years

\$2340-3510 monthly

Contact: Randymerren@hurleys.ky

E3R4A5



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PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our Tax team in the following role

Manager/Senior Manager

Job Requirement/Experience/Qualifications:

As a Manager or Senior Manager in our Tax group, you will serve top-tier financial services clients, including alternative investments and insurance. You will lead U.S. tax compliance engagements, conduct U.S. tax research, and prepare complex written materials while managing multiple deadlines in a fast-paced, team-oriented environment. You will also build client relationships, oversee workflow, budgets, billing and collections, and coach junior tax staff through timely, meaningful feedback.

Candidates should have strong analytical, interpersonal communication, organizational, and time management skills to deliver on client commitments within a team-oriented setting. 5+ years of relevant U.S. partnership and/or corporate tax experience is required, financial services tax experience is strongly preferred, especially with investment partnerships, hedge funds, mutual funds, private equity, venture capital, and captive insurance. Candidates should have a Bachelor's degree in business, accounting, finance, or economics; a Master's of Science in Taxation is preferred. CPA, Enrolled Agent, or Bar qualification is required. Manager or Senior Manager staff grade will be based on experience and interview.

Salary: CI\$105,000 – \$188,333 per annum, plus annual bonus opportunity.

Benefits: 25 vacation days, 50% medical coverage for you and your dependents, pension contributions, an annual wellness allowance, and flexible working when agreed.

Working Hours: Standard hours are 37.5 per week. Overtime will be required to meet client and Firm demands.

Please apply by 17 July 2026 via the WORC portal posting ID N5E5J4. For questions, contact ky_careers@pwc.com.

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**Enhance your skills.
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PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our team in the following role

Manager / Senior Manager

Risk Advisory

Job Requirement/Experience/Qualifications: As a Manager or Senior Manager you will work directly with Partners and Directors focusing on Anti-Money Laundering (AML) and Know Your Client (KYC) compliance projects, managing client relationships, delivering multiple concurrent engagements in line with project timelines.

A strong background in AML, KYC remediation, gap assessments, policy and procedure writing, project management, and advisory services is essential. Experience managing 10+ staff members across multiple projects, proposal, sales, and external audit experience will be considered an asset.

We are looking for a candidate with a bachelor's degree in a business-related field, a recognized professional qualification such as ACAMS, CPA, ACCA, or CA, and 5+ years of relevant and current experience in financial services or consulting, preferably with a Big 4 firm. Manager or Senior Manager staff grade will be based on experience and interview.

Salary: CI\$82,000-CI\$133,250 per annum, with an annual bonus opportunity.

Benefits: 25 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal posting ID F4V4J2. For questions, contact ky_careers@pwc.com.

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Masons Helper .
WORC Job ID. F2B3Q3.
Must have experience,, be strong to lift 90lbs.
Work some holidays and weekends.
Have Drivers licence and Clean police record.
Salary \$13.00 per hour with H&P.
National Construction Ltd
P.O.Box. .1245,Grand Cayman. KY1-1503.

AJE JANITORIAL seeks a Janitor/Domestic in Grand Cayman. Duties include mopping, disinfecting surfaces, emptying trash, vacuuming, cleaning carpets, windows, tiles, ceiling fans, power washing, and construction clean-up. Requirements: 3-4 years' experience, physical fitness, Police Record. Full-time, CI\$8.75/hour. Contact Manager: 925-3514 or des262000@hotmail.com

Real Deal KTV Bar and Restaurant Grand Cayman location.
Open position:
Line Cook: executes a restaurant's menu by cooking, preparing and plating dishes.
F&B Server: Taking orders, serving items and processing payments.
Kitchen Helper/Cleaner: Maintaining a clean and sanitary commercial kitchen, washing dishes and prepping.
Bartender: Mixing drinks drinks, garnishing and serving alcoholic drinks.
Applicant must have 1 year experienced on the same field or Certificates related to the job position.
Salary: CI\$8.75 to CI\$12.00 depending on experience. Full time 40hours a week.
Send resume to:
realdealhr40@yahoo.com
P.O. Box 1442 Grand Cayman Ky1-1504
Post is open to Caymanian.



Photographer/Booking Agent

Photographer/Photography School Graduate or work/personal equivalent with underwater photography experience, a proficiency in editing and past sales experience required. Candidate must have knowledge of photography editing software and general computer skills. Individual must also be knowledgeable of reservation system and computer programs and be able to act as a Booking Agent. Knowledge of seamanship and boat handling is preferred. Candidate must have CPR/First Aid training or be able to attend courses and be willing to work days, evenings, weekends and Holidays as required. Starting salary of CI\$8 per hour plus commission. Pension, Health, in accordance with CI labour law. Reply to 10 Market Street #556, Grand Cayman KY1-9006



Position: Chef / Cook / Line Cook (5 Positions)
Employment Type: Full Time
Hours: 45 Hours per Week
Salary: KYD \$8.00-\$14.00 per Hour (Paid Bi-Weekly) + Gratuities (Based on Experience)
Benefits: As per Cayman Islands Labour Law

The employer is seeking experienced, reliable, and skilled culinary professionals to join its kitchen team. Successful candidates will prepare high-quality dishes in a fast-paced commercial environment, following established recipes, plating guides, and chef directions to maintain consistency, accuracy, and efficiency throughout each shift. Core duties include completing assigned opening and closing tasks, preparing ingredients, cooking menu items, and ensuring proper presentation of all dishes. Candidates must strictly follow dietary restriction and allergen-safety protocols, demonstrating a strong commitment to customer well-being.

The role requires completing all mise en place (MSP) for assigned stations, managing portion control to support cost efficiency—especially when handling high-value ingredients—and maintaining accurate inventory by communicating ordering needs. Applicants must uphold all food-safety, sanitation, and WHS best-practice standards, keeping work areas clean, sanitized, and organized at all times. This includes wiping surfaces, washing knives and boards between products, properly storing equipment, and safely operating grills, ovens, fryers, and other kitchen tools. Following all recipe sheets, prep sheets, and kitchen procedures is essential, along with contributing to new recipe development when required.

To qualify, applicants must have 5-6 years of experience in a high-volume commercial kitchen and hold a Certificate III in Hospitality (Commercial Cookery) or an equivalent credential. Strong communication, organization, and time-management skills are required, along with proven experience managing a kitchen station. Candidates must be reliable, flexible, and committed to producing consistent, high-quality food. Evening, weekend, holiday, and late-night availability is mandatory.

Applicants must apply via WORC.KY (Job ID: B7C7J6) and submit an updated résumé with proof of immigration status.



Position: Dishwasher / Kitchen Helper (5 Positions)
Employment Type: Full-Time
Hours: Shift-based (days, nights, weekends, holidays as required)
Salary: KYD \$7-\$10 per hour plus gratuities
Benefits: As per Cayman Islands Labor Law

The employer is seeking reliable Dishwasher / Kitchen Helpers to support daily kitchen operations by maintaining cleanliness, sanitation, and organization in a fast-paced environment. The role ensures proper hygiene standards and smooth kitchen workflow.

Responsibilities include washing all wares such as pots, pans, flatware, glassware, utensils, cooking instruments, and cutting boards by hand or machine. Duties also include sorting, drying, storing, and organizing clean equipment in assigned areas, and stocking service stations, cupboards, and refrigerators with required supplies.

Additional tasks include preparing basic ingredients by washing, peeling, cutting, and slicing, assisting with unloading food deliveries, packing take-out orders, removing garbage, replacing bags, cleaning bins, and sweeping and mopping kitchen areas. Employees must ensure food items are stored according to safety standards and comply with health and sanitation regulations.

Candidates must be able to follow instructions, work in a fast-paced, noisy environment, and demonstrate strong teamwork, communication, and organization skills. Physical requirements include standing for long periods, bending, lifting up to 60 pounds, and working in hot and wet conditions.

Qualifications: High School Diploma or GED. Previous kitchen experience is preferred but not required.

Applicants must submit a Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: F6T3X2).



Position: Dishwasher/ Cleaner (5 Positions)
Employment Type: Full-Time
Hours: Shift-based days nights weekends holidays as required
Salary: KYD 7 to 10 per hour plus gratuities
Benefits: As per Cayman Islands Labour Law

The employer seeks reliable Dishwasher Cleaners to support kitchen operations maintaining cleanliness sanitation and organization in a fast-paced environment ensuring hygiene standards and workflow

Assist kitchen staff unload food deliveries wash pots pans flatware glassware utensils cooking instruments cutting boards by hand or machine store clean equipment in assigned areas stock service stations cupboards refrigerators move dishwashing supplies ensure clean safe work areas follow sanitation rules wash dry organize items pack take-out orders remove garbage replace bags clean bins mop sweep store food safely perform other duties

Follow instructions work in fast-paced noisy environment teamwork communication organizational skills must stand long periods bend lift up to 60 pounds work hot wet conditions

High School Diploma or GED preferred kitchen or cleaning experience not required Also assist unloading trucks move equipment from storage to work areas clean trash receptacles and maintain hygiene compliance with company and local health standards Employees must neatly store utensils and equipment prepare ingredients by washing peeling cutting ensure safe storage of food items and perform cleaning of kitchen floors and bins as required Packing take-out orders and other related duties as assigned ensuring cleanliness safety and organization at all times required tasks

Applicants must submit a Health & Physical Report Police Clearance updated resume and proof of immigration status Apply via WORC.KY (ID: H7W4K5)



Position: F&B Server (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$6.75-\$9.00 per Hour (Paid Bi-Weekly) plus Gratuities (Based on Experience)
Benefits: As per Cayman Islands Labour Law

The employer is seeking a professional, energetic, and customer-focused **F&B Server** to join its hospitality team. The successful candidate will be responsible for delivering excellent guest service and ensuring a welcoming, efficient, and enjoyable dining experience.

Key duties include greeting and engaging guests, identifying food and beverage preferences, recommending menu items, accurately taking orders, and serving food and drinks in a timely manner. The Server will also upsell menu items, assist with reservations, and operate the **Aloha POS system** to input orders and process cash, credit, and debit transactions while maintaining accurate cash handling and balancing procedures. Additional responsibilities include verifying legal drinking age, supporting team members during busy service periods, clearing and resetting tables, and maintaining cleanliness and organization of the dining area. The role requires adherence to restaurant standards, including décor, lighting, music, hygiene, and food safety protocols.

Applicants must have a High School Diploma and 2-3 years of experience in hospitality or restaurant service. Strong communication, customer service, time management, and basic math and computer skills are required. Candidates must maintain a professional appearance and be available to work evenings, weekends, and holidays.

Required Documents: Health & Physical, Police Clearance.

Applicants must apply via WORC.KY (ID: A6G2D2) with an updated resume and proof of immigration status.

K & D General Construction and Janitorial seeks full-time Mason helper, 45 hours weekly, at \$12-\$13 hourly including benefits.

Requires 2-3 years' experience.

Caymanians/Status Holders. Contact: Mauricerobinson1969@gmail.com

ID # M7J4K2

Position: Carpenter
JobsCayman ID: M8J3W4
Buildra Construction Solutions seeks an experienced Carpenter for general carpentry, framing, installations, repairs, measuring, cutting, and construction duties. Standard Health & Pension benefits provided. Full Time | George Town | CI\$12.00/hr. | 5-10 years exp. Qualified applicants please send CV: clientrecruit.ky@gmail.com



Seeking full-time **MEDICAL SECRETARY/RECEPTIONIST** for front desk, claims, and administrative duties.

Ideal candidate will:

- Have at least 1 year of relevant experience in a medical field
- Have a university degree in a relevant field.
- Be computer literate, including experience with electronic health record and practice management software, Microsoft Office and Quickbooks.
- Have knowledge of medical terminology and health insurance processes
- Have excellent phone communication and customer service skills
- Be discrete, reliable and trust-worthy and an independent worker with excellent organizational skills

Salary is dependent on experience KYD 3000-3500/month + health insurance and pension benefits in accordance with Cayman Islands law.

Please email CV and three references to office@palmroadmedical.com by 25 July 2026.



A/C Installer & Maintenance Technician

Androgroup Ltd. invites applications for a full-time position as an A/C Installer & Maintenance Technician under the category of technical labour with work based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI\$19 to \$25 per hour. Benefits include health insurance and pension per law. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is posted on the WORC Jobs Portal under ID P8M2E2.

Description

To work in the capacity at Journeyman level in the maintenance, troubleshooting and repair of commercial and domestic refrigeration and air conditioning equipment This is a service oriented position and all candidates must be capable of working on their own initiative having keen diagnostic skills. Applicants for this position will be required to work unsocial hours and participate in the on-call schedule and therefore should not have any impediments in doing so.

Qualifications

Applicants must be technically qualified tradesmen, having a minimum of six to eight years' practical work experience in the air conditioning trade. Experience and work history should highlight the maintenance, troubleshooting and repair of commercial and domestic refrigeration and air conditioning equipment. Applicants with trade certification and experience in brands used by our company with experience on high end projects will be given preference. First rate communication skills and computer literacy are mandatory.



Trac Automotive Ltd

Are looking for a **Rental Agent** that is highly motivated and a customer focused individual, who can work independently and as part of a team.

Responsibilities:

Responsible for renting and promoting vehicles across the Enterprise, National, and Alamo brands.
Oversee daily rental operations in the Rental Manager's absence, under operations supervision.

Act as a key contact between the company and EHI Holdings, including attending scheduled calls and online meetings as required.

Engage customers and maximize upselling opportunities in line with company commission policy.

Complete daily reports on time, including credit card settlement and revenue reporting when required.

Ensure vehicles are sanitized, delivered, and rental-ready on time.

Report booking issues and customer accidents to management immediately.

Handle accident procedures, including police reports, insurance forms, signatures, and customer charges before closing contracts.

Keep work areas clean, tidy, and safe at all times.

Assist with breakdowns and other operational tasks as directed by management.

Qualifications:

Excellent customer service skills and at least three years' experience in customer service, reservations, and customer support.

A clean Group 3 driver's license is required.

Weekend and public holiday work required on a fortnightly rota. Hours: 8:00 a.m.–10:00 p.m., Monday–Sunday.

Bachelor's degree or equivalent in international travel, tourism management or a related field.

Salary: CI\$30,000pa, and a monthly commission + medical & pension. Working 45 hours per week.

How to apply: Interested applicants must submit their application to lyndell.sales@tracautomotive.ky or on the WORC Portal ID : B7N8X6

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

JANITOR CLEANER

Duties, Responsibilities and Requirements:

- Clean all stores, warehouses, offices, bathrooms, and business premises
- Sweep, mop the store floors & pick up trash from the store aisles
- Wipe/dust store shelves and merchandise
- Maintain the cleanliness of the Comfort Rooms
- Collect and dump garbage from garbage bins
- Clean, straighten and arrange stocks on shelves and ensure that items/products are put back in their proper location
- Clear aisles by ensuring that shopping baskets, carts and other items are in their proper places during recovery time
- Perform other related duties as requested and assigned by management from time to time
- Possess and maintain a clean Police Record.

Qualifications and Experience:

- Must possess and maintain a Group 2 Cayman Islands Drivers License
- Possess and maintain a clean Police Record
- Must be able to write, understand and speak fluent English

Salary Range: CI\$8.75 per hour

Persons requiring a work permit need not apply.

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – JULY 13 2026



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS



Position: Baker (5 Position)

Employment Type: Full-Time

Hours: Shift-based (days, nights, weekends, and holidays as required)

Salary: KYD 8 to KYD 14 per hour (paid bi-weekly) plus gratuities

Benefits: As per Cayman Islands Labour Law

The employer is seeking a reliable and skilled Baker for a fast-paced hospitality environment. The role focuses on preparing a wide range of baked goods, including pastries, cookies, cakes, and pies, while following established recipes and maintaining high standards of food quality, cleanliness, safety, and efficiency in a commercial kitchen setting.

Responsibilities include preparing and measuring ingredients according to recipes, mixing and preparing doughs and batters, and producing baked items such as breads, pastries, cakes, cookies, and pies. Operating bakery equipment such as mixers, proofers, ovens, and other specialty tools safely and effectively. Monitoring baking times and temperatures to ensure product consistency and quality. Maintaining cleanliness and sanitation of all work areas, tools, and equipment in compliance with food safety regulations. Assisting with kitchen organization, ingredient storage, and inventory control. Supporting other kitchen staff and adapting to a fast-paced production environment as needed.

Applicants must be able to work flexible shifts including early mornings, evenings, weekends, and holidays, with strong attention to detail, teamwork skills, and a positive attitude in a high-volume kitchen environment. Prior baking or food preparation experience (1-2 years preferred) and a minimum of High School or equivalent education are required.

Applicants must submit a Health & Physical Report, Police Clearance, updated resume, proof of immigration status. Apply via WORC.KY (ID: T2R7G7).

B E D E L L C R I S T I N CORPORATE/FUNDS PARTNER

Bedell Cristin is a leading offshore law firm with recognised expertise in investment funds, captive insurance, capital markets, regulatory and licensing matters, litigation, and corporate restructuring and insolvency. Ranked among the Cayman Islands' top-tier firms, we deliver practical, commercially focused legal solutions to an international client base.

We are seeking a Cayman Islands qualified Attorney with a minimum of 10 years' PQE, gained within a leading international law firm. The successful candidate will have significant experience in investment funds, corporate and finance matters, together with a strong market reputation and proven leadership capabilities.

As a senior member of our global practice, you will demonstrate excellent client relationship and business development skills, strong technical expertise, and the ability to lead, develop and motivate others. A collaborative approach, commercial awareness, and outstanding communication skills are essential.

Qualifications & Skills

- Cayman Islands qualified Attorney-at-Law
- Minimum 10 years' PQE
- Significant experience in investment funds, corporate and finance matters
- Proven leadership and business development experience

Compensation and benefits - Salary based on experience between US\$250,000 – US\$320,000, health insurance, pension contributions and bonus offered.

How to apply – to learn more about the role and to apply, please visit the [Careers page of our website](#) no later than 13 July 2026.

WORC portal ID: T3H6X7

we make it happen

WAREHOUSE ASSOCIATE

Our warehouse team members are the ambassadors of our Construction Rental Equipment Division. We are seeking a customer service-oriented individual who values teamwork, communication, and reliability to join our team.

Key Responsibilities:

- Prepare equipment in advance of loading and delivery
- Greet customers and assist with loading and unloading rental equipment in the warehouse and equipment yard
- Ensure all equipment is clean, fueled, and ready for rental
- Inspect, clean, and restock returned equipment
- Perform basic maintenance tasks as required
- Support operations across other divisions including portable toilet services, event operations, and yard activities as needed
- Assist with deliveries and pickups which may include driving.

Requirements:

- Knowledge of construction equipment
- Strong verbal and written communication skills
- Ability to read instructions, complete basic paperwork, and perform basic math
- Willingness to learn and work as part of a team
- Physically fit and able to perform demanding manual work
- Ability to lift up to 70 lbs
- Well-groomed, organized, and personable
- Valid Cayman Islands Group 2 Driver's License (or equivalent)
- Clean police clearance

Additional Information:

This is a physically demanding role requiring strength, stamina, and attention to detail in a fast-paced environment.

Salary: KYD \$9 per hour

Application Requirements:

Applicants must submit:

- Resume and cover letter
- Proof of citizenship
- Copy of driver's license
- Police clearance certificate (issued within the last 6 months, if available)
- Two professional work references

How to Apply:

To apply for this position please visit our website at www.massivegroup.com, select "careers" tab and select "Search Job Openings". You will then select the job for which you would like to apply and submit your resume and cover letter along with the required supporting documentation.

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED



Job vacancy: Kitchen Helper

Singh's Roti Shop is seeking an experienced and reliable Kitchen Helper to join our Caribbean/Trinidadian restaurant team. The ideal candidate will have hands-on experience with Caribbean cuisine, preferably Trinidad-style food.

Key Responsibilities:

- Prepare and cook a variety of roti, including dhalpouri, paratha (buss-up-shut), and sada roti
- Roll, fill, and cook roti to consistent quality and presentation standards
- Prepare and cook doubles aloo pies, fish pies, polourie, accra and saheena
- Maintain cleanliness and organisation of the roti station in accordance with food safety standards
- Assist with prep work and kitchen duties as needed during service

Requirements:

- More than 8 years' experience making Trinidad-style roti in a restaurant or commercial kitchen
- Knowledge of Caribbean spices, techniques, and traditional preparation methods
- Ability to work efficiently in a fast-paced environment
- Strong attention to detail, consistency, and hygiene
- Flexible availability, including evenings and weekends

Email singhs.roti.shop@gmail.com to apply by 25 June 2026.



We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

Kitchen Helper

Responsibilities:

This role supports daily kitchen operations under the supervision of a lead or manager and is responsible for maintaining a clean, safe, and organized kitchen environment. Duties include washing dishes and large pots, cleaning kitchen areas, equipment, and back-of-house spaces, and ensuring all utensils and workstations meet company hygiene and safety standards. The role may also assist with basic food preparation as required, follow all health and safety procedures, communicate effectively with team members, and maintain a professional, positive attitude. Additional duties may be assigned by management.

Requirements:

The successful candidate will have at least two years' restaurant experience, basic food preparation knowledge, and strong English communication skills. Flexibility to work early split shifts, weekends, and public holidays is required, along with the ability to work in a fast-paced environment and lift up to 50 lbs.

Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.

Salary: CI\$1,400.00 to \$1,600.00 per month, including shares in our gratuity pool, plus a competitive compensation package based on relevant experience and qualifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/177> and WORC Jobs Portal ID: M4F2G6



We are seeking a full-time experienced candidate to join our diverse and expanding team in the position of:

Assistant Wellness Manager

Responsibilities:

The Assistant Wellness Manager oversees daily club operations, including staff coordination, scheduling, facility upkeep, and front desk services, while ensuring an excellent member experience. The role builds relationships with corporate members, supports tours, events, and marketing initiatives to drive engagement and membership growth. Responsibilities include assisting with corporate wellness programs, promoting a healthy workplace culture, and coordinating activities such as fitness challenges and orientations. The role also supports a meal and juice program, monitors performance, and identifies growth opportunities.

Requirements:

Candidates need two years' experience, relevant certifications, strong communication and leadership skills.

Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.

Salary: CI\$ 40,000 to \$72,100 annually, paid monthly, with a competitive compensation package commensurate with experience and qualifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/178> and WORC Jobs Portal ID: B8F4G7



Job Title: Property Management Assistant

DPMS is seeking a candidate to support the management of residential and commercial properties.

Responsibilities

- Assist with budgeting, levy collection, accounts payable and financial records.
- Coordinate maintenance and repair work, liaise with contractors and service providers, and conduct property inspections.
- Support Annual General Meetings, including preparation of agendas and minutes.
- Maintain property records and ensure compliance with strata by-laws and policies.
- Assist with owners and residents' inquiries, complaint resolution, and communication of important notices.
- Support dispute resolution, and implementation of strata legislation requirements.

Qualifications & Skills

- Associate or Bachelor's Degree in Property Management, Business Administration, or a related field and facility management certificate.
- 4–5 years of experience in rental properties and strata management.
- QuickBooks certification and proficiency are required.
- Proficiency in Microsoft Office, including Word, Excel, and Outlook required
- Strong organizational, communication, and interpersonal skills.
- Knowledge of financial administration.
- Ability to work independently, resolve conflicts professionally, and maintain a professional appearance when interacting with clients.

Salary & Benefits

KYD \$25,000–\$27,500 per annum.

Pension and health insurance per Cayman Islands law.

Occasional evening and weekend work is required.

Submit resume to info@dpms.ky by July 15th, 2026.

Only shortlisted candidates will be contacted.



Position: Sous Chef (5 Position)

Employment Type: Full-Time

Hours: Shift-based (days, nights, weekends, and holidays as required)

Salary: KYD 945 – KYD 1,080 bi-weekly (paid bi-weekly) plus gratuities

The employer is seeking a reliable and skilled Sous Chef for a fast-paced hospitality environment. The role involves supporting overall kitchen operations, maintaining high standards of food quality, safety, consistency, and efficiency, while assisting in supervising workflow and contributing to kitchen performance.

The Sous Chef will be responsible for completing assigned opening and closing duties, preparing, cooking, and plating all menu items according to recipes, plating guides, and chef direction, and ensuring strict adherence to allergen and dietary restriction protocols to guarantee guest safety. Duties also include following mise en place (MSP) procedures for assigned stations, maintaining portion control and supporting cost control efforts, especially for high-cost ingredients, and conducting inventory checks while communicating stock requirements.

The role requires compliance with all food safety, hygiene, and quality standards, maintaining a clean, safe, and organized kitchen environment, and ensuring proper sanitation of tools, equipment, and work areas. The Sous Chef will also assist in recipe development and menu innovation as directed, follow all recipes and prep sheets consistently, and support administrative duties such as scheduling, sick leave tracking, labor reporting, and coordination with HR and payroll.

Applicants must have 7–8 years of experience in a professional kitchen, a Certificate or Diploma in Culinary Arts or a related field, strong leadership and communication skills, the ability to work flexible shifts including nights, weekends, and holidays, and strong attention to detail in a fast-paced environment.

Required Documents: Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: T5K4S6).

Employer: Tri-Bridge Cayman

Position: DIRECTOR

Salary. Salary is US\$160K - \$180 annually

WORC ID: V7B3B3

Roles and Responsibilities

Oversee a portfolio of financial services clients, acting as a senior advisor and key point of contact

Support the growth of the practice, including leadership, development, and client service delivery

Design, implement, and enhance compliance frameworks, including AML and KYC programs

Act as AMLCO and MLRO/DMLRO for client entities

Lead AML/CFT/CPF, Sanctions, and beneficial ownership assessments

Plan and conduct risk-based internal audit engagements

Conduct regulatory compliance reviews and audits

Provide practical guidance to clients to support compliance with Cayman Islands AML, KYC, and beneficial ownership requirements

Deliver AML/CFT/CPF, sanctions, and beneficial ownership training

Report to Boards and senior stakeholders on key risks and recommendations

Support Boards and senior management in defining risk appetite and strengthening governance frameworks

Build and maintain strong client relationships

Contribute to business development, including proposals and client presentations

Act as a key liaison with regulators, including CIMA, supporting inspections, queries, and remediation efforts

Lead remediation projects and support clients in addressing regulatory findings and enforcement actions

Stay current with Cayman Islands regulatory developments and industry best practices

Requirements

Professional qualification (CA/CPA or equivalent) and ACAMS (or equivalent) are must

Minimum 10 years' experience in Risk and Regulatory Advisory (including Internal Audit)

Experience within the financial services sector (e.g., banking, insurance, trusts)

Proven experience advising on risk management, AML/CFT/CPF, sanctions, and beneficial ownership matters

Experience conducting enterprise risk and AML/CFT/CPF/sanctions assessments

Experience leading and developing teams

Exposure to business development and client relationship management

Strong communication and stakeholder engagement skills, including Board-level interaction

Practical experience performing AMLCO and MLRO/DMLRO roles

Advanced proficiency in Microsoft Office (including Excel, PowerPoint, etc.)

Working knowledge of ViewPoint and Zoho is advantageous

To apply kindly email resume to

BetsyPeterson@ksglaw.ky or jameskennedy@ksglaw.ky



HVAC/Maintenance Technician

WORC JOB ID – A5Q3U6

Rovida Property Management is looking for a skilled HVAC/Maintenance Technician to assist the maintenance team and is responsible for the upkeep of the commercial properties HVAC systems while assisting other technicians on various projects around the various properties.

Job Duties and Responsibilities:

- Maintain, repair, troubleshoot and overhaul complete HVAC systems and refrigeration equipment; replace and install parts as necessary. Check, test for leaks, set adjust controls, regulators, check operation after installation.
- Must be skilled and familiar with all facets of property maintenance and safety work.
- Remain current on equipment repair procedures, utilize proper tools, safety measures and best practices to maintain technical knowledge. Ordering of maintenance supplies/parts.
- Personal protective equipment in all work actions.
- Ability to prioritize and complete work orders in a timely manner meeting deadlines.
- Must be willing to be on call for after-hour emergencies. Required to work overtime from time to time. Other related duties assigned by the Assistant Property Manager and Property Manager.

Requirements:

- High School Diploma or GED equivalent; trade certifications for HVAC theory desirable.
- 2+ years' experience as an HVAC Technician/Maintenance/Carpentry/Plumbing/Electrical, and willingness to continue education in HVAC field.
- General knowledge of Building Management Systems and associated controls.
- Ability to lift up to 50lbs, bend, push and stand for long periods of time.
- Must be able to work on own initiative as well as having keen diagnostic skills.
- Working as part of a maintenance team, ability to communicate effectively verbally and writing. Time management skills.
- Valid driver's license.

Compensation

- CI\$45,000 - \$55,000 per annum depending on experience. General 180 hours per month, frequent overtime, weekend and public holiday work if required.
 - Working location George Town.
 - Health Insurance (Employee 15% Employer 85%)
 - Mandatory Pension (Employee 5% Employer 5%)
 - Vacation Annual 20 days, annual 10 days Sick Leave.
- Only Caymanians or Caymanian Status holders need apply.
Apply via email: info@rpmcayman.com **Application** deadline 17 July 2026.



JOB TITLE: MULTI-PURPOSE ASSOCIATE

Location: Warehouse Office

Schedule: Monday–Friday, 7:00 AM–4:00 PM (weekend availability as needed)

Island Air Conditioning & Mechanical Ltd. is seeking a dependable and proactive Multi-Purpose Associate to support daily warehouse office operations. This position combines administrative support, customer service, dispatch coordination, and inventory management.

Key Responsibilities:

- Answer customer calls, emails, and inquiries
- Schedule appointments and dispatch technicians
- Prepare work orders, invoices, and service reports while maintaining accurate records
- Assist with work permits and employee health and pension enrollments
- Support bookkeeping functions using QuickBooks and FieldEdge
- Maintain customer databases and follow up on service requests
- Assist with inventory tracking, ordering, receiving, and stocking HVAC materials
- Maintain a clean, organized, and professional warehouse office environment

Qualifications:

- Some college or university education preferred
- Strong organizational, multitasking, communication, and customer service skills
- Proficiency in Microsoft Office, QuickBooks, and FieldEdge
- Ability to work independently in a fast-paced environment
- HVAC or construction industry experience is an asset
- Valid driver's license is an advantage

Salary: KYD\$400–\$500 weekly

Benefits provided in accordance with Cayman Islands Labour Law.

Deadline: July 3, 2026

Email resumes to: info@islandac.ky

Only shortlisted applicants will be contacted.

Interior Design Group (IDG) is seeking a skilled and versatile Commercial Design Support candidate with demonstrated experience in design. This role requires a balance of conceptual design capability, technical proficiency, and operational support across all phases of interior projects. Must be creatively driven and detail-oriented, with the ability to contribute strategically from concept through execution.

Design & Technical Support

- Develop and support interior design concepts, including space planning, finish palettes, furnishings, and material selections
- Produce accurate design documentation using AutoCAD, including plans, elevations, details, and construction drawings
- Create 3D models and renderings to support client presentations and design approvals
- Assist in preparing design presentations using Adobe Creative Suite (Photoshop, InDesign, Illustrator)
- Leverage AI-driven design and visualization tools to support ideation, enhance presentations, and improve workflow efficiency

Project & Administrative Support

- Assist with design administration, including specifications, finish schedules, FF&E schedules, and vendor documentation
- Coordinate with consultants, trades, and vendors to support project execution
- Support logistics for installations, client presentations, and project-related events

Resource & Inventory Management

- Assist with tracking, organizing, and maintaining the firm's sample library, materials, and resources
- Support inventory management processes for samples, finishes, and furnishings

Collaboration

- Work closely with project managers, designers, and vendors to ensure seamless project delivery
- Provide cross-functional support to meet project deadlines and operational needs

Education Requirements

- Diploma or coursework completed in Interior Design or related design field
- Bachelor's degree preferred but not required for candidates with strong practical experience

Experience Requirements

- 3-4 years of professional experience in interior design or design support roles
- Demonstrated experience in luxury projects, such as hospitality, workplace, or furniture retail environments
- Hands-on experience with sample libraries, inventory systems, and design resources

Technical Requirements

- Proficiency in AutoCAD (required)
- Working knowledge of 3D modelling and rendering software
- Proficiency in Adobe Creative Suite (Photoshop, InDesign, Illustrator)
- Experience integrating AI tools into design workflows
- Strong understanding of materials, finishes, furnishings, and custom detailing

Core Competencies

- Strong organizational and time-management skills
- Ability to manage multiple priorities across departments
- Excellent communication and coordination abilities
- High level of attention to detail and design accuracy
- Collaborative mindset with a proactive approach to problem-solving

Working Conditions

- Average 45 hours office-based role within a design studio environment
- Regular use of design software and digital tools
- Occasional site visits, vendor showrooms, and installation support

Salary Range

- \$30,000 – \$40,000 annually, commensurate with experience and skill set
- Benefits package and growth opportunities available (details discussed during interview process)

Interested and qualified persons can send their resumes to info@igdcayman.com, referencing Commercial Designer Support – ID. X4J8E8

CARPENTER
Denver A Barnes T/A DB
Construction

Full-Time | KYD \$8.75–\$14/hr.

Duties: Blueprint reading, building and repairing structures, installing doors, drywall, and cabinetry.

Requirements: 3–4 years' experience, carpentry skills, strong workmanship, physical fitness.

Benefits: Pension, Health Insurance & statutory benefits.

Apply: recruitment@rdmagency.ky (include position and company name)

FORM TECH INDUSTRIES
SEND RESUME: C/O
ambservices84@gmail.com

Job portal # R2T2H2

CAEPENTER/MASON/STEEFIXER

1-2 years' experience

Salary \$12.00 per hr

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including door and window openings

General maintenance and repairs

ISLANDLUXE CONCIERGE SERVICES requires a Full-Time Tour Bus Driver

Description: Provide tour and transportation services to clients visiting the Cayman Islands.

Qualifications: The successful applicant must have 5-7 years' experience in same or similar post, possess strong customer service skills, and have an outgoing personality.

Applicant must also be licensed by the Public Transportation Unit and flexible and willing to work holidays and weekends. Remuneration is USD \$11.00/hour plus tips in addition to benefits as per Cayman Islands laws.

Please send resume and cover letter to info@islandluxeconciierge.com along with 2 professional references, Police clearance certificate.

Deadline for applications: July 9, 2026.

CAMPBELLS
COUNSEL

Campbells is seeking to recruit Counsel to join our Corporate team. This role will play a key role in the continued growth of the firm's corporate practice, advising clients on complex corporate, investment funds, finance-related and regulatory matters, while supporting business development, client relationships, and attorneys.

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	DUTIES	REQUIREMENTS
Cayman Islands	<ul style="list-style-type: none"> • Advising clients on corporate, investment funds, finance-related, and regulatory matters; • Lead and manage complex transaction, including structuring, drafting, negotiation, and execution; • Advise on foundation companies, digital assets and Web3 projects, fund formation, M&A, joint ventures, equity capital markets, and corporate governance; • Support business development and marketing initiatives for the department; • Supervise, mentor and review the work of attorneys and trainees. 	<ul style="list-style-type: none"> • A min of ten years PQE with a leading international or offshore law firm; • Expertise in at least three of the following areas: corporate structuring, foundation companies, digital assets/Web3, investment funds, private equity, M&A, joint ventures, equity capital markets, regulatory compliance, finance transactions or corporate governance; • A minimum of a 2:1 law degree from a reputable institution; • Strong transaction management, drafting, negotiation, and commercially advisory skills.
TYPE		
Full-time (150+ hrs per month)		
JOB PORTAL ID		
N7S6M7		
DEADLINE		
17 Jul 2026		

BENEFITS

Salary US\$220,000 - US\$285,000 per annum | Discretionary Bonus | 25 Vacation Days | Premier Health Insurance | Life Insurance | Pension according to Law.

View and apply for this role on [Worc.ky](https://worc.ky) or email hr@campbellslegal.com.



OFFSHORE SWITCHED ON™

The law firm **SINCLAIRS** invites applications from suitably qualified and experienced persons for the following position:

BI-LINGUAL (CHINESE-ENGLISH) COMMERCIAL LITIGATION ATTORNEY
WORC JOB ID E7M2C5

We are seeking a well-qualified and experienced litigation lawyer who is bilingual in Chinese (Cantonese (native level) and Mandarin (near native level)) to join our team of attorneys to undertake commercial litigation in the Financial Services Division of the Grand Court specializing in cross-border matters involving Chinese or Hong Kong-related entities.

Applicants for this position must be a Solicitor, Barrister or Attorney-at-Law qualified to practice in an English-speaking Commonwealth jurisdiction.

Key Skills and Qualifications

- At least ten years' post-qualification experience within a law firm or barristers chambers including substantial involvement in complex commercial litigation, insolvency, company law and arbitration matters.
- Excellent advocacy skills, and experience presenting cases in courts at all levels, including Courts of Appeal.
- Experience in cross-border matters and international litigation, especially cases involving or connected to parties from China or Hong Kong.
- Strong legal research, analytical and drafting skills.
- The ability to work under time- pressure including the preparation of application for injunctive and other emergency relief.
- The ability to work independently.
- Strong client relationship management and business development skills and ability to contribute to practice growth.
- Past judicial experience an asset.
- Excellent academic record and a post graduate LLM qualification preferred.
- Ranking and positive commentary in legal directories preferred.

Remuneration will be commensurate with qualifications and experience and will be in region of US\$250,000 -300,000 per annum + statutory health insurance and pension benefits.

Qualified applications who are Caymanians or legal residents should submit a cover letter with CV and proof of their immigration status to info@sinclairsoffshore.com Application deadline is **17th July 2026**

Employer : Diamond Rental Car T/A EuropCars

Car Washer / Cleaner

KYD\$393.75 - KYD\$450 Weekly

WORC ID V4M3Y5 & W8Y8P7

Description

We are seeking a highly motivated and detail-oriented individual to join our team as a Car Washer / Cleaner. The ideal candidate will be responsible for maintaining the cleanliness and appearance of vehicles, ensuring customer satisfaction, and adhering to company policies and procedures.

Responsibilities:

- Clean vehicles thoroughly, including washing, buffing, waxing exteriors, and vacuuming, steaming, and deodorizing interiors
- Washing and detailing the exterior and interior of cars using proper cleaning agents and equipment. waxing exteriors, vacuuming, steaming, and deodorizing interiors.
- Pre-washing vehicles to remove loose debris and preparing them for thorough cleaning.
- Participate in the wash process and apply car wash equipment effectively
- Scrub heavily soiled and hard-to-reach areas of vehicles with precision and attention to detail
- Carry out periodic maintenance of equipment used in washing to maintain optimal performance
- Perform cleaning of the car wash facility, ensuring everything is kept organized and in its proper place
- Conduct visual inspections of vehicles to confirm their condition before sending them into the wash area
- Uphold company policies and procedures in the execution of daily tasks
- Ensure vacuums are functioning properly, trash cans are emptied regularly, and hoses are neatly hung after use
- Demonstrate flexibility in working on holidays and weekends as required
- Applying wax or sealant to protect the car's exterior and enhance its shine.
- Keeping the car wash area clean and organized, ensuring a welcoming and professional environment
- Removing trash, debris, and spills from the car wash bay and surrounding areas.
- Maintaining and cleaning car wash equipment, including brushes, hoses, and vacuums.
- Reporting any maintenance issues or equipment malfunctions to the supervisor.
- Inspecting vehicles for any damage or potential issues before and after washing.
- Moving or directing vehicles into designated washing areas.
- Assisting with minor repairs or maintenance tasks as needed.
- Following company policies and procedures to ensure compliance and safety standards.

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License



eShore Ltd. is looking for a full-time **Business Development Manager** (Technical, IT & Cybersecurity) for LATAM & Caribbean Channel.

eShore Limited is expanding across Latin America and the Caribbean and seeks a Business Development Manager to drive revenue growth, pipeline development and partner/vendor expansion. This hands-on role reports to the Managing Director and focuses on new business acquisition, client and partner development, and revenue conversion, measured against pipeline, margin and retention outcomes.

Experience across LATAM markets is essential, including engagement with Spanish-speaking clients, partners and vendors. Candidates must be willing to relocate and meet visa and travel requirements across multiple jurisdictions, including the United States, Jamaica and LATAM.

Qualifications: Bachelor's degree in business or technology (MBA preferred) with 10+ years of experience in IT, cybersecurity, telecoms or SaaS across LATAM/Caribbean markets. Fluent English and Spanish essential.

Salary: US\$78,000–US\$120,000 per annum depending on qualifications, knowledge and experience plus benefits per Cayman Islands Labour Law.

Working Hours: 37.5 hours per week, Monday–Friday 8am–5pm, with additional hours, weekends and travel as required.

Interested applicants must send their cv's to: info@eshoreltd.com

JobsCayman Job Post ID Ref.: B2J4G3



We are seeking full-time experienced candidates to join our diverse and expanding team.

• **LABOURER (WORC Job ID F2M5Y3)**

Salary Range – CI\$10.00 - \$13.00 per/hr, paid biweekly,

Responsibilities:

A labourer performs a variety of physical tasks to support construction and maintenance activities. Responsibilities include operating and maintaining hand and power tools, loading and distributing materials, and preparing and cleaning work sites to ensure safety. The role involves digging trenches, leveling ground, and assisting with the assembly and dismantling of temporary structures. Labourers support skilled trades, measure and mark layouts, and help with concrete work. Additional duties include general building maintenance, traffic control, and proper handling of debris or hazardous materials. The position requires adherence to health and safety standards and the ability to follow instructions and project specifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/174>

• **JANITOR x 2 (WORC Job ID S3F3W5)**

Salary Range – starting at CI\$8.75 per/hr, paid biweekly

Responsibilities:

The Janitor is responsible for maintaining a clean, safe, and sanitary environment across assigned facilities. Duties include cleaning and polishing floors, servicing restrooms, cleaning windows and glass surfaces, collecting and disposing of waste, and safely using cleaning chemicals and equipment in line with Health & Safety standards. The role also involves securing the building after hours, monitoring safety hazards, reporting maintenance issues, maintaining tools and equipment, and requisitioning cleaning supplies.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/175>

• **CONTENT AND COMMUNICATIONS MANAGER (WORC Job ID # S5T5X2)**

Salary Range – CI \$70K - \$90K annually, paid monthly

Responsibilities:

The Content and Communications Manager develops and executes marketing and communications strategies for Cricket Square, The Brasserie, F&B outlets, and The Club. The role leads integrated campaigns, manages content across digital platforms, and ensures consistent brand messaging. Responsibilities include analyzing market trends, monitoring campaign performance, and supporting leasing teams with property promotions. The position oversees media relations, content creation, and event coordination while maintaining relationships with community partners. The manager also supervises external agencies, manages budgets and operations, and supports creative direction, including light design, photography, and multimedia content, to enhance brand presence and engagement.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/176>

General Requirements for all the Positions

The positions are open to Caymanians, Permanent Residents or RERC Holders. Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours

180 hours per month, including evening shifts and weekends.

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

General Requirements for all the Positions

The positions are open to Caymanians, Permanent Residents or RERC Holders. Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

KJR GROUP LTD T/A MOM INC. IS HIRING DOMESTIC HELPER

WORC electronic Jobs Portal 1D - V5Y6C5 Job Responsibilities:

- Sweeping, vacuuming, mopping, and washing dishes
- Preparing meal, Shop groceries and supplies, clean the kitchen
- Pick & Drop children from school & other extra-curricular activities.
- Flexible & Split Shifts

REQUIREMENTS:

- Able to cook Indian meals and knowledgeable about Indian brands and products.
- Cayman Driver License and should be able to drive
- Physically fit to handle cleaning, lifting. Working Hours:

45 hours per week, weekends and holidays Base Salary: CI\$1,525 to CI\$1800 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: admin@kjrgroup.ky**DOLPHIN DISCOVERY CAYMAN LTD.**

Now Hiring: Marine Mammal Specialist

Join our team caring for dolphins and supporting guest interaction programs. Responsibilities include daily animal husbandry, training support, food preparation, behavioral observation, and assisting guests during interactive programs. Must be comfortable working outdoors and in the water.

Requirements:

- Strong swimming ability
- Experience with animals (marine mammals preferred)
- Good communication and guest-service skills
- Ability to perform physical tasks
- High school diploma and job references required
- Police clearance
- Job or Recommendation letter

Apply sending your résumé to: AdminAssistKy@dolphindiscovery.com

we make it happen

EVENT WAREHOUSE ASSOCIATE

Our events team are our ambassadors. We need a customer service-oriented candidate who understands the importance of teamwork and communication.

Duties will include, but are not limited to:

- Preparing equipment in advance of loading and deliveries
- Greeting and assisting customers with loading and unloading of event equipment.
- Assisting with set up and take down of tents, stages, dance floors, and a variety of other event rental equipment
- Assisting with pick ups of event rental equipment
- Assisting customers understand the proper usage and features of rented equipment
- Cleaning, maintaining and repairing equipment
- On-site interaction with clients in keeping with the company code of conduct and other duties as assigned
- Driving the box truck for deliveries and pickups as required

The successful candidate must have:

- At least 1 year work experience in event industry and knowledge of the event rental equipment
- Cayman Islands Group 3 Drivers License (or higher)
- Clean police record (a Police record within last 6 months is required)
- Be at least 25 years of age (due to vehicle insurance policy requirements)
- Be able to lift and carry at least 75 lbs over significant distances
- Be willing to work overtime, Sundays, and public holidays as required
- Strong verbal communication skills
- Willingness to learn and ability to follow instructions

The job is typically very physical and demanding, both from strength requirements and the stamina requirements. The successful candidate will often work outdoors in hot conditions.

The successful candidate will be well groomed, personable and organized. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required. We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company as needed.

Wage: of CI\$9.00-10.60 per hour

To apply, please submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old and 2 written work references to hr@massivegroup.com

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

HSM

Senior Immigration Specialist

HSM Chambers is seeking a highly motivated and experienced Senior Immigration Specialist to join our busy and growing Immigration Practice. This is an excellent opportunity for a dedicated professional to work with one of the Cayman Islands' leading law firms, assisting corporate and individual clients with a broad range of immigration matters.

Key Responsibilities

- Manage a high-volume caseload of immigration matters from initial consultation through to completion.
- Prepare and submit work permit, residency, permanent residency, naturalization and Caymanian status applications.
- Liaise with clients, government departments, regulatory authorities, and other stakeholders.
- Provide accurate advice on Cayman Islands immigration laws, regulations and procedures.
- Draft correspondence, legal submissions, and supporting documentation.
- Monitor application progress and ensure compliance with statutory deadlines.
- Maintain detailed and accurate client records and case management systems.
- Assist attorneys with complex immigration matters and appeals.
- Mentor and support junior team members where appropriate.

Qualifications and Experience

- Minimum 5 years' experience in immigration services.
- Strong working knowledge of Cayman Islands immigration legislation and procedures preferred.
- Excellent written and verbal communication skills.
- Exceptional attention to detail and organizational abilities.
- Ability to manage multiple priorities in a fast-paced environment.
- Strong client service orientation and professional demeanor.
- Proficiency in Microsoft Office and case management systems.

Remuneration will be commensurate with qualifications and experience (plus health insurance and pension in accordance with the laws of the Cayman Islands), 20 days vacation and a discretionary annual bonus. This is a full-time position based in George Town, Grand Cayman working 37.5 hours per week.

Caymanian/PR Holder applicants should apply with a CV to:

HR Manager
HSM Chambers
PO Box 31726
Grand Cayman KY1-1207
Cayman Islands
Email to: HR@hsmoffice.com

Applications will be treated as strictly confidential and will be accepted until Friday 17 July 2026.

HSM Chambers is an equal opportunity employer. We thank all applicants for their interest, however, only those selected for an interview will be contacted.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following position:

Senior Manager, Tax

US\$145,000.00 - \$180,000.00 Per annum

As a member of our tax management team, the Senior Manager will assist the U.S. Tax Partner by providing a high level of tax knowledge, understanding and judgment. The Senior Manager will assist in the growth and development of our U.S. Tax practice, while participating and supervising the preparation of U.S. income tax returns for clients including specialized areas such as property and casualty insurance, international executive taxation, and hedge funds / private equity funds. This role will involve supervision of tax staff.

The requirements: Applicants must possess a professional accounting designation (e.g. CPA, CA ACCA), Enrolled Agent designation, or an LLM designation. The candidate must have at least six to eight years US tax experience preferably with a large public accounting firm specializing in U.S. Tax matters. This position requires attention to detail, the ability to work at one's own initiative and to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **July 9, 2026**.

Please note that only candidates who meet the job requirements will be selected for an interview.

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National Housing Development Trust

Head of Finance and Operations

Our client, the National Housing Development Trust ("NHDT" or the "Trust"), is seeking applications for the position of **Head of Finance and Operations**.

The successful candidate is responsible for providing strategic leadership and oversight across all financial and operational functions of the NHDT. This role involves managing financial planning, budgeting, and reporting processes to ensure the Trust's financial health and compliance with policies. The Head of Finance and Operations also oversees operational activities, ensuring the efficient use of resources and the implementation of effective systems and processes.

Essential duties & responsibilities include:

Strategic Leadership

- Lead finance and operations teams, fostering a culture of innovation, high performance and continuous improvement.
- Represent the Trust in financial and operational discussions with key stakeholders, including government entities, contractors, and community representatives, acting as a credible advocate for the organisation's objectives and priorities.

Financial Management

- Develop and execute financial planning, budgeting, and forecasting to support the Trust's strategic objectives.
 - Manage financial reporting processes, including the preparation and submission of accurate financial reports, budgets, and other relevant documentation to the Ministry and Board of Directors within specified timelines.
 - Monitor and manage cash flow and financial risks to promote financial stability and optimise resource allocation in alignment with the Trust's operational and strategic priorities.
 - Manage external and internal audit processes, ensuring the accuracy of financial information and adherence to regulatory requirements.
 - Develop and implement financial policies and procedures to enhance operational transparency and foster accountability across the organisation.
- Analyse financial performance and provide strategic recommendations on resource allocation, funding opportunities, and long-term planning.

Operational Management

- Manage and oversee the Trust's operational activities, ensuring the efficient use of resources and the implementation of streamlined systems and processes to achieve organisational goals.
- Establish, implement, and regularly review operational policies and procedures to drive operational efficiency, increase accountability, and ensure compliance across the Trust.
- Oversee compliance with Freedom of Information ("FOI") and Data Protection regulations while managing relationships with outsourced service providers (e.g., Legal, Marketing, IT) to deliver cost-effective, high-quality services.
- Analyse operational metrics and performance data to identify opportunities for process improvements, resource optimisation, and enhanced service delivery, implementing initiatives to address any gaps.

Risk Management

- Develop and implement frameworks for identifying, assessing, and mitigating financial and operational risks, ensuring the Trust's stability and sustainability.
- Strengthen governance through the establishment of strong internal controls and regular risk reviews, ensuring the protection of the Trust's assets.
- Monitor compliance with applicable regulations, including FOI, Data Protection Act, and other regulatory standards, while proactively addressing areas of vulnerability.

The successful candidate will possess:

- A Bachelor's degree in Finance, Business Administration, or a related field (Master's degree preferred).
- A minimum of 8 years of experience in finance and operations management, including at least 3 years in a senior leadership role demonstrating the ability to manage teams, budgets, and strategic planning.
- A professional certification (e.g., ACCA, CPA, CMA) is required.
- Proven experience in managing projects or financial operations related to housing development, public sector infrastructure, or other large-scale, community-impact initiatives is preferred.
- Proficiency in using accounting management software and developing or implementing information systems to support operational efficiency.
- Expertise in financial reporting standards (e.g., International Financial Reporting Standards – IFRS) and a solid understanding of public sector requirements, including labour act, pension, health insurance, and other regulatory frameworks relevant to the Cayman Islands.
- Demonstrated skills in financial analysis, forecasting, and risk management, with the ability to present complex financial concepts to non-financial stakeholders.
- Excellent interpersonal and analytical skills, as well as report writing and effective communication skills.
- Proficient in the Microsoft Office suite of products (Word, Excel, etc.).

To apply:

A salary in the range of **KY\$87,444 – KY\$114,768**, commensurate with experience and ability, plus benefits including health insurance, paid leave, and pension. This is a full-time position working 37.5 hours per week (150 hours per month), based primarily at the NHDT office in George Town under standard office working conditions. NHDT is currently seeking to fill one (1) vacancy for this position. Suitably qualified candidates are invited to apply by emailing their resume, cover letter, and current work authorization status in the Cayman Islands to KYRecruitment@deloitte.com by July 24, 2026. For reference: WORC Portal ID #V8B6R6

National Housing Development Trust

Head of Projects and Maintenance

Our client, the National Housing Development Trust ("NHDT" or the "Trust"), is seeking applications for the position of **Head of Projects and Maintenance**.

The successful candidate is responsible for providing strategic oversight of all project management and maintenance activities within the NHDT. This role involves coordinating between teams, managing resources, and ensuring compliance with organisational standards and policies. The Head of Projects and Maintenance is integral to liaising with stakeholders, addressing challenges, and implementing best practices in project and maintenance management to support the Trust's mission of delivering high-quality and sustainable housing solutions.

Essential duties & responsibilities include:

Strategic Leadership

- Provide strategic direction and leadership for the planning, execution, and delivery of all projects and maintenance activities in alignment with the Trust's mission, vision, and strategic goals.
- Develop and implement long-term strategies for project and maintenance operations to enhance efficiency and quality outcomes.
- Identify and assess potential opportunities for future projects and housing initiatives that align with the Trust's goals and community needs.

Project Management

- Direct project teams in resource allocation, scheduling, and performance optimisation to achieve timely and cost-effective delivery.
- Ensure adherence to organisational standards, policies, and applicable industry regulations in all project and maintenance operations.
- Oversee quality control, inspections, and compliance for all projects, maintaining detailed site activity records and ensuring adherence to timelines and budgets.
- Identify and propose new projects and initiatives that align with the Trust's mission and community needs, conducting feasibility assessments and presenting concepts to the General Manager and leadership team for consideration.
- Ensure adherence to established project management practices, frameworks, and standards (e.g., PMI, PRINCE2) to drive consistency, efficiency, and professionalism across all project activities.

Stakeholder Engagement

- Build and maintain strong relationships with contractors, suppliers, regulatory agencies, government entities, and community representatives to support project delivery and operational collaboration.

Maintenance Oversight

- Lead the development and execution of maintenance schedules to ensure proper upkeep and long-term sustainability of Trust-owned properties.
- Oversee maintenance activities to ensure compliance with safety and quality standards, addressing defects and ensuring the functionality of housing projects, including the Affordable Housing Initiative ("AHI") and Build on Your Own Property ("BOYOP").

Team Management

- Act as a central point of contact for project teams, providing clear direction, resolving conflicts, and ensuring that team efforts are aligned with organisational objectives.
- Attend meetings, community events, or government engagements and deliver presentations to communicate progress and advocate for the Trust's initiatives.

The successful candidate will possess:

- A Bachelor's degree in Engineering, Project Management, or a related field (Master's degree preferred).
- A minimum of 8 years of experience in project management and maintenance, including at least 3 years in a leadership role with a proven track record of managing large-scale housing development or public sector projects.
- A professional certification/qualification in project management is preferred.
- Demonstrated expertise in planning, budgeting, and resource allocation for complex projects.
- Experience in managing public sector infrastructure projects or housing development is preferred.
- Strong knowledge of health and safety standards, labour act, pension regulations, and public sector compliance frameworks relevant to the Cayman Islands.
- Proficiency in reading and interpreting technical drawings and specifications, with experience in quality assurance and project inspections.
- Solid interpersonal and analytical skills, as well as report writing and effective communication skills.
- Proficiency in project management software and the Microsoft Office suite (Word, Excel, PowerPoint, etc.).

To apply:

A salary in the range of **KY\$87,444 – KY\$114,768**, commensurate with experience and ability, plus benefits including health insurance, paid leave, and pension. This is a full-time position working 37.5 hours per week (150 hours per month), based at both the NHDT office in George Town and on-site at project and maintenance locations, including active construction environments. NHDT is currently seeking to fill one (1) vacancy for this position. Suitably qualified candidates are invited to apply by emailing their resume, cover letter, and current work authorization status in the Cayman Islands to KYRecruitment@deloitte.com by July 24, 2026. For reference: WORC Portal ID #S6W5C4

Job Title: IT Hardware Tech

Job description:

The suitable applicant will be responsible for Troubleshooting Hardware Laptops, Desktops, Server Hardware & Switches Replacing parts on Laptops, iMacs, and Surface Pro including screens. Dismantling the Laptops, Desktops, and Servers for troubleshooting onsite/offsite. Working with vendors and hardware suppliers to claim the Warranties. Working with vendors and hardware suppliers on getting quotes. Assisting Walk-in Customers to get the estimates in store. Configuring the Square POS hardware and Troubleshooting Working knowledge of Square POS Cloud to troubleshoot the hardware offline/Online Square POS setup knowledge from beginning to till handed over to the customers Must have Square POS system reports/monthly/quarterly/yearly. Following industry-standard processes and procedures Knowledge in cleaning the Server switching hardware onsite /In Store with vacuum etc. CCTV Hardware troubleshooting and Installation of wireless cameras. Good Knowledge of Industry tools to open laptop screens and SSD RAM and Troubleshoot. SSD HDD Data recovery and troubleshooting must know Data tools.

Qualification

Minimum of a Bachelor's Degree or Diploma, Certification in Hardware. Minimum of 4 years of experience in the hardware troubleshooting Familiarity with a wide range of hardware devices Strong understanding of embedded software development Excellent verbal and written communication skills for an estimates, email replies etc. Ability to work in a fast-paced environment. Ability to study and attend Vendor Exams. Qualify with minimum Two Certifications per year Must have Own a Transportation to visit Residential clients (Gas Allowance 25\$ a month) Salary: KYD \$ 11 per hour, Paid monthly Email: dwright@easyit.ky Ph. No: 345-3231234

THE AGENCY CAYMAN ISLANDS

Strategic Real Estate Marketing Manager

Full-Time Monday to Friday 8:30 am to 5 pm · George Town ·

Salary US\$60,000 – 90,000 based on experience plus health insurance and pension plan.

RESPONSIBILITIES

- Brand Guardian across all marketing materials and communications.
- Develop and own the annual marketing strategy across listings, developments, and brand
- Manage multi-channel content calendar: social media, Google Ads, website, and digital platforms
- Lead creation of all marketing collateral: listing copy, brochures, e-blasts, signage, blogs, PR and digital assets
- Commission and manage photography and videography for new listings and content
- Direct external social media and marketing agency partners
- Plan and execute development launch events, and client appreciation initiatives
- Implement and manage CRM strategy and drip-campaign workflows via APT
- Track, analyse, and report on all listing and campaign performance
- Manage budget planning and allocation across all marketing activity

REQUIREMENTS

- 10+ years in marketing, PR, or communications
- Degree in Marketing, Public Relations, Business, or Communications
- Experience in real estate or a luxury consumer brand preferred
- Proven multi-channel strategy across digital and offline
- Experience managing agencies and external partners
- Exceptional copywriting and strategic planning skills
- Strong project management and external agency coordination
- Results-driven with a creative and detail-oriented approach
- Proficient in Microsoft Office, Google Workspace, and CRM tools
- Highly organised self-starter, calm under pressure, independently driven

Applicants should apply via **WORC Jobs Portal ID Q5R2B3** or hello@theagency.ky.

Closing date: 22 July 2026.



Human Resources Support – Immigration

This is a temporary position for a six month term.

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Senior Human Resources Supervisor, the successful candidate will:

- ▶ maintain and organise employee and contractor immigration records to ensure accuracy, compliance and timely renewals;
- ▶ prepare and track work permit applications, business visitor visas and exemptions;
- ▶ liaise with managers and department leads to gather contractor requirements, assignment details and supporting documentation;
- ▶ coordinate payment requests for immigration related fees;
- ▶ monitor work permit expiry dates and proactively coordinate renewals to ensure continued work authorization and compliance;
- ▶ provide support to other Human Resource functions as required.

Applicants will be required to work a 40-hour week; must possess an Associate's degree in Business Administration or similar with a focus in Human Resources; experience and knowledge of local immigration laws; excellent verbal and written communication skills; high attention to detail and accuracy; and strong organisational and time management skills.

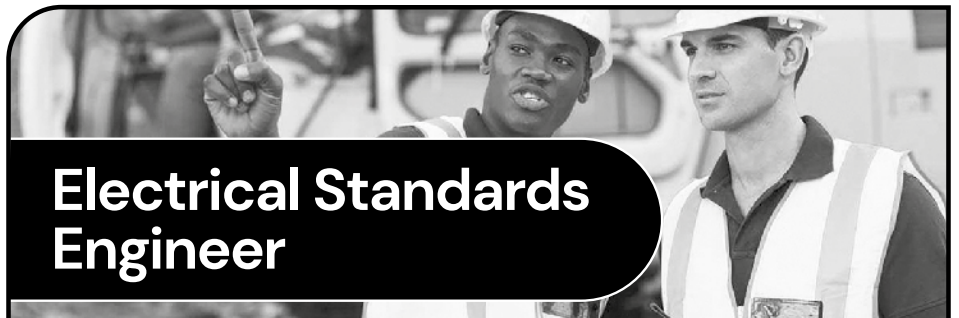
Salary is CI\$25.00 per hour.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Friday, July 17, 2026**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview

The job ID # is K6C4C8.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



Electrical Standards Engineer

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- ▶ research, design, develop and maintain new and existing materials, methods and equipment standards for all transmission and distribution (T&D) equipment including Substation HV/MV equipment and power transformers, utilizing theories and principles of electrical, mechanical and civil engineering fields;
- ▶ maintain design and construction standards for overhead and underground primary and secondary voltage lines in accordance with NESC, CSA, ANSI, IEEE or other North American standards;
- ▶ maintain and manage the review, production, updating and approval of T&D equipment standards, including Substation HV/MV equipment and power transformers, in support of the Standards Committee. This should include creating a structured centralized database with all version-controlled standards, minutes, action items and other relevant documentation;
- ▶ manage projects to achieve the Company's plans for upgrading and maintaining the T&D and production systems;
- ▶ authenticate designs for standard and non-standard applications as required by any regulation, Acts, and/or external agencies to gain approvals;
- ▶ provide engineering support to Energy Operations on customer projects; general engineering support to the Energy Operations Division; engineering and technical support to T&D JSAC and Work Methods committees and support projects by developing standards packages, creating projects documentation and progress reporting.

Applicants will be required to work a 45-hour week and must possess a Bachelor's degree in Engineering (Electrical specialization preferred) with a minimum of eight years of post-degree T&D Engineering experience in countries that utilise North American T&D standards; be registered or eligible to register with a professional engineering association as a Chartered or Professional Engineer; and demonstrate computer skills with Microsoft Office Suite Programmes and technical drawing packages such as AUTOCAD.

Salary is from CI\$5,630 to CI\$7,319 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Monday, July 6, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

Alpha Digital - Client Relationship Officer
Portal No. F3E3T7
Closing Date: 21/07/2026
Salary Range: KYD\$3500 - 6000 per month
Full Time – approx. 160 hours per month

Alpha Digital is an offshore only, Cayman based, boutique Tech business. The Client Relationship Officer will be primarily responsible for acting as the liaison with the company's clientele in Eastern Europe and elsewhere, and will focus on building client relationships, ensuring client satisfaction while managing customer expectations.

Other duties include:

- Scheduling and coordinating appointments for the owner of the business
- Documents management and records keeping
- Resolving client queries
- Conduct regular follow-ups with clients to ensure ongoing satisfaction and engagement
- Coordinate meetings, presentations, and communications with clients
- Stay informed about company products, services, policies, and industry developments
- Review technical documents with clients
- Maintain audit logs of technical changes
- Maintain confidentiality of client information and business data
- Participate in client events, networking activities, and relationship-building initiatives (this may involve travel)

The position requires:

- Associate Degree
- Minimum of 5 years' relevant experience in a supervisory or project management role
- Fluency in Russian and English is preferred
- Ability to manage multiple client accounts and priorities simultaneously
- Excellent oral and written communication skills
- Experience using CRM systems and customer management software is an asset
- Strong written communication and report - writing skills
- Ability to adapt to changing client needs and business priorities
- Ability to travel for business is a requirement

To apply please send your resume & cover letter to jess@digitalblue.ky



Medical Doctor: Oncologist & Hematologist

KYD\$16,000 - KYD\$20,000 Monthly

Work Hour: 45 hours per Week.

WORC Portal ID#J6N4U4

Doctors Hospital seeks an experienced Medical Oncologist to lead patient diagnosis, treatment, and multidisciplinary cancer care. The role includes delivering evidence-based therapies, guiding clinical protocols, supporting quality assurance, educating the community, and advancing oncology services through collaboration, research, and professional development.

Qualifications / Knowledge Requirements:

- Doctor of Medicine (MD) degree
- Must be Completed a residency in Oncology and Haematology. Board Certification in Oncology
- Registered with the Medical & Dental Council of the Cayman Islands
- Minimum five years' experience in providing Oncology services
- Experience in community based hospitals following residency training is a plus
- Ability to obtain privileges to practice at The Chrissie Tomlinson Memorial Hospital, obtain and maintain Malpractice insurance and be registered with the Medical and Dental Council of the Cayman Islands.

Preference will be given to Caymanians and individuals without immigration restrictions.

Only candidates who are successfully pre-screened will be contacted for an interview.

Apply and view full Job description: <https://www.doctorshospital.ky/careers>

Application Deadline: 17 July 2026



Account Executive

Strategic Risk Solutions (Cayman) Ltd.

Strategic Risk Solutions (Cayman) Limited, a leading independent captive insurance management and consulting firm, seeks an Account Executive to support our organization.

Strategic Risk Solutions Inc (SRS), the world's largest independent insurance company manager provides consulting, accounting and management services to captive insurance companies in the US, Barbados, Bermuda, Cayman Islands and Europe with a staff of over 400 employees worldwide.

Job Summary: The Account Executive is responsible for overseeing a portfolio of captive insurance companies, ensuring high-quality service delivery and operational excellence. This role includes coaching and mentoring team members, providing technical guidance, and supporting Relationship Managers in maintaining and strengthening client relationships.

Essential Responsibilities:

- Peer review financial statements for assigned clients.
- Oversee the annual audit process and ensure timely completion.
- Monitor client liquidity needs and manage cash positions.
- Approve client payments in accordance with internal controls.
- Ensure investment portfolio compliance with Board-approved policies.
- Maintain timely, professional communication with clients, service providers, and regulators.
- Supervise issuance of insurance and reinsurance documentation, including certificates.
- Coordinate shareholder, board, and committee meetings: issue notices, review board materials, attend meetings, and ensure accurate minutes.
- Present at client board meetings (travel may be required).
- Coach and mentor team members, fostering a collaborative team environment.
- Represent SRS professionally within the local business community.
- Support Directors and Managing Directors with additional responsibilities as needed.
- Ensure client records are accurately maintained.
- Monitor and manage account profitability.

Required Skill/Abilities:

- Accounting degree and recognized professional accounting designation (CA, FCA, CPA)
- Minimum 5-6 years of Cayman captive management experience required
- Strong knowledge of US GAAP and financial reporting.
- In depth knowledge of client specific and regulatory requirements.
- Be able to travel for client meetings.
- Excellent analytical, time management, and prioritization skills.
- Self-motivated with the ability to work independently and collaboratively.
- Strong verbal and written communication skills
- Excellent client service orientation
- Proficiency in Microsoft Office products

The Rewards

We are offering the right candidate an opportunity to join a growing and dynamic team that values and rewards each individual's contributions. The work environment is fast-paced and demanding but team members are supported by a strong network of colleagues. The compensation package will include a competitive salary in the range of US\$120,000 – US\$140,000 depending on qualifications and experience, with bonus and a generous employee benefits package. Work hours per week 37.50 hours.

Preference will be given to suitably qualified Caymanians or holders of Caymanian Status.

To be considered for this position, please submit your written application to:

Strategic Risk Solutions (Cayman) Limited
 P.O. Box 1159, Grand Cayman KY1-1102
 or via email to: holly.anderson@strategicrisks.com

Deadline: **July 20, 2026**

WORC Job Portal ID: **K2W5H4**



Account Manager
Strategic Risk Solutions (Cayman) Ltd.

Strategic Risk Solutions (Cayman) Limited, a leading independent captive insurance management and consulting firm, seeks an Account Manager to support our organization.

Strategic Risk Solutions Inc (SRS), the world's largest independent insurance company manager provides consulting, accounting and management services to captive insurance companies in the US, Barbados, Bermuda, Cayman Islands and Europe with a staff of over 400 employees worldwide.

Position Description:

The Account Manager is responsible for providing accounting, financial analysis, and corporate secretarial services to a portfolio of captive insurance company clients. Key duties include:

- Prepare or peer review financial statements for each client.
- Oversee annual audit process
- Monitor liquidity needs and manage each client's cash position.
- Process and oversee payments.
- Ensure compliance of investments with Board-approved Investment Policy
- Maintain timely and professional communication with clients, service providers and regulators.
- Review, update and issue insurance and reinsurance documentation, including certificates of insurance.
- Issue notices of meetings (shareholders, directors, committees), prepare board packages, attend local meetings and draft minutes.
- Support Account Executives, Directors and Managing Directors on any additional duties as assigned.

Required Skill/Abilities:

- Bachelors degree, preferably in Accounting or Business.
- Professional accounting qualification (CPA, CA, ACA, or ACCA)
- 3-4 years of financial accounting experience, as well as 3 years in captive insurance management.
- Excellent verbal and written communication abilities.
- Excellent analytical, time management, and prioritization skills.
- Proven client service skills and ability to work independently or in a team.
- Proficiency in Microsoft Office Suite.
- Proficiency in Microsoft Office products

The Rewards

We are offering the right candidate an opportunity to join a growing and dynamic team that values and rewards each individual's contributions. The work environment is fast-paced and demanding but team members are supported by a strong network of colleagues. The compensation package will include a competitive salary in the range of US\$85,000 to US\$105,000 depending on qualifications and experience, with bonus and a generous employee benefits package.

Preference will be given to suitably qualified Caymanians or holders of Caymanian Status.

To be considered for this position, please submit your written application to:

Strategic Risk Solutions (Cayman) Limited
 P.O. Box 1159
 Grand Cayman KY1-1102
 Or via email to: holly.anderson@strategicrisks.com

Deadline: **July 20, 2026**

WORC JOB Portal ID: **D6T8W2**

FINANCIAL CONTROLLER
JTC Special Situations (Cayman) Limited
(formerly FFP (Cayman) Limited)
 George Town

WORC Job ID: H4Y5G5

JTC Special Situations (Cayman) Limited (formerly FFP (Cayman) Limited) invites applications for the position of Financial Controller.

The successful candidate will be responsible for preparing monthly management results for the Special Situations entities across the Cayman Islands and BVI, as well as preparing interim and annual financial statements in accordance with applicable accounting standards. The role includes leading the interim review and year-end audit process, liaising with external auditors, overseeing bookkeeping and payroll reconciliations for the Caribbean Group, maintaining accurate financial records, managing and mentoring an Accounts team member, assisting with the annual budgeting process, and ensuring compliance with regulatory requirements, AML legislation, and internal policies. Additional duties may be assigned by Management.

Applicants must be ACCA or ACA qualified and possess 8+ years' experience in audit or accountancy roles, including demonstrable experience leading an in-house finance function. Previous line management experience is essential. The successful candidate will have strong analytical, organisational and problem-solving skills, excellent communication and stakeholder management abilities, and the ability to manage multiple priorities in a fast-paced environment.

Salary: US\$84,999.96 – US\$115,500.00 per annum.

Apply by emailing: Charlotte.Hearn@jtcgroup.com

GROUNDSMAN

Cayman Islands Cricket Association is the official governing body of the sport of cricket in the Cayman Islands. Established in 1970, the CICA has been a member of the International Cricket Council since 1997. Cayman Cricket's role is to promote, foster and organize the playing of cricket in the Cayman Islands. They are dedicated to delivering high quality cricket programs locally, in primary and secondary schools, and nationally at junior and senior levels for both men's and women's cricket.

The association needs a **Groundsman**, who will maintain and prepare clay pitch for matches, inclusive of markings, positions of wickets, watering, rolling, covering and water removal. Cutting grass and other maintenance activities are required to keep facilities in good order and other ad hoc tasks as required.

Must have at least five (5) years' experience relevant to the role, with clean police clearance and strong interpersonal and communications skills.

Education requirement: Highschool

Salary CI\$2500.00 to CI\$3000.00 per month

Job Post ID: M8R5W6

Head of Group Reinsurance Accounting - WORC job ID U8V8D7

Reporting to the Group Chief Financial Officer, with a dotted line to the Chief Accounting Officer, the **Head of Group Reinsurance Accounting** is a senior finance leader responsible for the integrity of financial reporting and control environment for the Group's reinsurance business. This role leads a team of reinsurance accountants and analysts, manages the quarterly reinsurance financial reporting close process and related internal controls, including technical reinsurance accounting processed by an offshore BPO service, and serves as a key advisor to senior management. The role will work closely with underwriters, underwriting services and actuarial teams to identify areas for process improvement. The position requires deep P&C reinsurance expertise, strong leadership capability, and the ability to operate effectively in a fast paced, SEC listed environment.

Key Responsibilities

Responsibilities include (but not limited to):

Financial Reporting & Close

- Provide steady, hands-on leadership to the reinsurance accounting team, owning the quarterly close and all related reporting deliverables while setting clear expectations, direction, and accountability.
- Deliver timely consolidated underwriting results in compliance with US GAAP and collaborate closely with the Chief Accounting Officer on external reporting outputs (SEC filings, financial statements, disclosures).
- As a control owner, maintain and establish key accounting controls and procedures throughout the process and provide quarterly SOX certification.

Technical Reinsurance Accounting

- Coach and develop the technical accounting team (local and offshore), build strong capability, confidence, and ownership across the reinsurance accounting function.
- Oversee the team's analytical review of the Group's premium estimates, commissions, (proportional and non-proportional), loss reserving, and retrocession programs.
- Collaborate closely with the Head of Reserving and Chief Actuary on the quarterly loss ratio changes for the Group's underwriting portfolio, including attendance at the Reserving Committee
- Collaborate with FP&A in reviewing the Group's quarterly underwriting performance, including communication to senior management.
- Interpret complex technical reinsurance transactions and ensure accurate accounting and reporting.
- Oversee the risk transfer review performed by the reinsurance accounting team.

Credit Control and Cash Pairing

- Lead and oversee group-wide credit control processes for reinsurance transactions, ensuring timely collection of reinsurance recoverables and settlement of payables.
- Implement and monitor robust cash pairing procedures for all reinsurance transactions across the group, ensuring accurate matching of cash receipts and payments to underlying reinsurance contracts.
- Work closely with treasury and operations teams to resolve discrepancies and optimize cash flow management related to reinsurance activities.
- Develop and maintain group-wide policies and procedures for credit control and cash pairing, ensuring compliance with internal controls and external regulatory requirements.

Other

- Contribute to the Group's Finance Transformation project to further optimize operating efficiencies, automation of processes and potential use of Gen AI.
- Manage and oversee the SICs system managers. Collaborate with any system implementation or upgrades relating to the Group's reinsurance accounting system (SICS).
- Oversee the preparation of the annual CIMA regulatory filing for the Cayman-based subsidiary.

General Requirements

- An accounting qualification from a recognized accounting body (e.g. CA, CPA, ACCA).
- At least 12–15 years' experience within insurance/reinsurance, including significant senior Finance leadership experience.
- Demonstrated leadership of high-performing finance teams and experience working within a global matrixed environment.
- Proven experience working with Boards, Audit Committees, and senior executives.
- Strong experience in regulatory and financial reporting frameworks (e.g., US GAAP, Solvency II or equivalent regimes).
- Advanced analytical capability including Excel and data tools such as Power BI / Power Query, with ability to translate insights for senior stakeholders.
- Experience with reinsurance systems (SICS), Sage Intacct and enterprise reporting tools.
- Ability to operate in a fast-paced, deadline-driven environment. Dedication to meet quarter-ends and year-end deadlines, including overtime as needed.

Salary: US\$190,000 – US\$225,000 per annum (commensurate with experience and qualifications)

Benefits Include: Full health insurance coverage for the employee, statutory pension contributions paid by the employer, life and disability insurance, relocation allowance (if applicable), eligibility to participate in the company STIP/LTIP plans, 25 days annual leave. Working hours – 40 per week (additional unpaid overtime may be required due to the nature of the position).

For more details about Greenlight Re, please visit: <https://www.greenlightre.com>

Interested applicants should send their resume to: Applicants@greenlightre.ky

Applications deadline: July 21, 2026



Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

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2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Energy Regulatory Analyst

Ref: OF07/26ERA Salary Range: KYD\$77,088.00 - KYD\$101,160.00

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

Supports the Head of Energy Regulatory Compliance (HERC) in monitoring and analysing the energy sector's economic and commercial operations performance to support policy, strategic and tactical decisions relating to the energy sector. The post holder is responsible for collecting and assembling data required under the Utility Regulation and Competition Act. It involves applying various analytical tools and techniques to provide the HERC with statistical, economic, and summary financial reports, along with recommendations that align with the mandate of the Office for the Energy sector. The Energy Regulatory Analyst is also expected to compare regional and global trends in the Energy industry and perform policy evaluation and analyses to support the Office Policy. This role demands exceptional confidentiality in managing commercially sensitive and sector-specific information.

Key areas of accountability include, but are not limited to:

- Analyse and report on monthly, quarterly, and annual financial and statistical reports received from licensees.
- Analyse the cost flow in the fuel sector supply chain, and review and report on the fuel factor returns from licensees.
- Assist in analysing the tracking of fuel hedging programs.
- Assist in collecting and analysing data on pricing information and market operations for regional and other relevant extra-regional jurisdictions for comparison to the Cayman Islands. Emphasis to be placed on the diverse regulatory mechanisms of the jurisdictions.
- Assist in analysing statistical reports received from licensees, and how these comply with performance standards.
- Review and report on the financial effect of changes to the per kWh charges on electricity billings.
- Review and report on the submissions from the licensees regarding changes to billing rates.
- Make recommendations for improvement in monitoring and oversight of the Energy sector's economic performance
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HERC
- Analyse, monitor and evaluate the technical and operational performance of the Electricity Sector, and assess whether the regulated entities comply with the conditions set out in their licenses and relevant legislation
- Provides Technical advice and support on negotiation and recommendations for power purchase agreements.
- Represent the Office at conferences and public consultations, participate in technical working groups in nationally significant projects in the Energy sector and help guide policymakers in decision-making.
- Stay updated on new developments in renewable energy and guide the regulatory implementation of these technologies' impact in the Cayman Islands.
- Assist with researching the impact of varying price models and regulatory regimes on end prices.
- Measure and track key indicators related to the energy sector and the individual entities. This includes but is not limited to margin analysis, profitability, inventory management, stock turnover, asset utilisation, investment pipeline, and pricing mechanisms and structures.
- Additionally, analyse the economic performance of utility versus non-utility fuel streams, as well as the impacts of both fuel and non-fuel revenues. Key indicators include return on capital employed (ROCE) and return on investment (ROI). Also, consider other established or customised measures and indicators of market efficiency, competitiveness, and reliability.

Qualifications and Experience

- Bachelor's degree in economics, Finance, Engineering, Energy Studies, or a related discipline.
- Relevant postgraduate qualification in Energy Economics, Regulatory Policy, Finance, or a related field is desirable but not required.
- Professional certification or training in financial analysis, regulatory economics, or energy systems is an advantage.
- Minimum of three (3) years' relevant experience in regulatory analysis, utility operations, energy markets, financial analysis, or a related technical field.
- Demonstrated experience analysing complex financial, economic, or operational datasets to support regulatory, policy, or commercial decision-making.
- Experience in energy sector regulation, including tariff analysis, cost modelling, or performance monitoring of regulated entities, is highly desirable.
- Be committed to protecting the legitimate interests of consumers.
- Working knowledge of economic regulation principles, including tariff setting methodologies, cost recovery mechanisms, and market oversight frameworks relevant to utility operations.
- Sound knowledge of energy markets, including market structures, pricing mechanisms, and regulatory frameworks. In-depth understanding of energy regulations and policies, and familiarity with regulatory bodies and processes.
- Understanding the government and business operations in the Cayman Islands is desirable.
- Familiarity with renewable energy technologies, energy transition trends, and their regulatory implications is desirable.
- Be proficient in the use of standard business and productivity tools and applications such as, Microsoft Office.
- Have the emotional maturity to be politically, socially, culturally sensitive, and highly confidential.
- Have the ability to remain politically neutral in work and be able to serve the Government of the day

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday July 17th, 2026

K & D Janitorial seeks full-time Janitor 45 hours weekly, at \$8.75 - \$10.00 hourly including benefits. Requires 2-3 years' experience.

Caymanians/Status Holders. Contact: Mauricerobinson1969@gmail.com

ID # Q2A4B7

Job Title: Construction and Maintenance Helper

Jobs Portal ID: G3H7D3

New Horizon Construction and Maintenance seek a Construction and Maintenance Helper to assist with construction, repairs, painting, site clean-up, material handling, and general labour duties. 5-6 years' experience required. Must be able to perform physically demanding work, follow instructions, and work safely on construction sites. Base Salary CI\$10.00/hr with standard health and pension benefits. Send CV to: clientrecruit.ky@gmail.com

Mango Tree

Beverage Servers required.

CI\$8.75 PH, plus tips, Insurance, Pension contributions and vacation. Hours 30-40 weekly, alternating shifts. Email:

ieml.mangotreebar@gmail.com

Fitness Trainer

VIP FITNESS LTD. T/A VIP FITNESS. Full-Time/KYD\$1,950-\$2,925 Monthly

Duties: Client Consultation, Training, Coaching, Equipment Care, Gym Operations, and Member Recruitment
Requirements: 5-6 Years' Experience, Fitness Knowledge, Computer Literacy, Communication, Flexibility, Professionalism, Customer Service, Clean Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

Asian House Restaurant CAYMAN BRAC, CAYMAN ISLANDS

TEL: 345-948-8704

Job Title: Cook

Experience & Qualifications:

- Minimum 5-6 years' experience in a fast food –paced experience
- Experienced and with Certificate in Proper Food Handling, Cleaning and Sanitation.

- Good moral conduct and positive attitude to work with a team.

- Ability to do main duties such as cooking various Asian Dishes and Dimsum

- Ability to work in a high-volume environment

Salary and Benefits:

KYD 19,000.00 per annum (paid bi-weekly), plus health insurance and pension benefits.

Email Resume to:

honey maria19777@gmail.com

Application deadline June 2, 2026

BEAUTY THERAPIST

THAI GROUP LTD T/A TOUCH OF THAI.

Full-Time/KYD\$8.75/Hr.

Duties: Client Care/Assessment, Spa Treatments, Nails, Massage, Hygiene, and Inventory.

Requirements: Beauty Qualification, Skincare Skills, Communication, Flexibility, Professionalism, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

DUCTMAN

AC General Contractor Ltd. t/a TempMaster

Full Time/ KYD \$8.75–\$9.00/hour

Duties: HVAC installation, maintenance, and ductwork fabrication.

Requirements: 3–4 years' experience, clean police record, HVAC knowledge, blueprint reading skills, and teamwork. HVAC certification preferred.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

KITCHEN HELPER/BARTENDER

Popo Jeb's Restaurant & Bar (Grand Cayman)

Full-Time/KYD\$8.75/Hr.

Duties: Customer service, food/drink prep, cleaning, stocking, deliveries, and assisting staff.

Requirements: 3 years' experience, good communication, organization, food safety, physical ability, clean record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky
(include position/company name)

CAR DETAILER

MSV LIMITED T/A CAYMAN CLASSIC MOBILE DETAILING.

Full-Time/KYD\$393.75–KYD\$405

weekly

Duties: Clean/Detail Vehicles, Operate Equipment, Vehicle Inspection, Maintain Supplies, Assist Clients.

Requirements: Driver's License, 3-4 Years' Experience, Customer Service, Physically Fit, Flexible Hours, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

ASSISTANT SEAMSTRESS

LEC Cayman Ltd T/A The Village Sewing Center.

Full-Time/KYD\$8.75–KYD\$9/Hr.

Duties: Repair, Create Garments, Operate Machines, Measure, Package, Organize Textiles, Maintain Equipment, and Assist Customers.

Requirements: 5yrs. Experience in dressmaking; Machine Skills, Precise, Reliability, Teamwork, and Accuracy.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name).

**UTILITY REGULATION AND COMPETITION OFFICE**

Applications invited for the following post:

Energy Markets & Sustainability Analyst

Ref: OF07/26EMSA **Salary Range:** KYD\$77,088.00 - KYD\$101,160.00

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

The Energy Markets & Sustainability Analyst supports the Head of Energy Markets and Sustainability in the regulation, analysis, and development of competitive energy markets, and in advancing sustainability and energy transition initiatives in the Cayman Islands.

The role involves analysing economic, technical, and market data to inform regulatory decisions, policy development, and strategic planning. The post holder produces high-quality analytical outputs, including statistical, financial, and policy insights, to support the Office's mandate.

The position requires ongoing monitoring of regional and international energy developments, including market trends, regulatory approaches, and emerging technologies. A high degree of integrity and confidentiality is required in handling commercially sensitive information.

Key areas of accountability include, but are not limited to:

- Analyse and report on competition, regulations, and sustainable development in the Energy market.
 - Analyse and report on project proposals from licensees, sectoral providers or participants.
 - Analyse and assist in designing and overseeing regulatory frameworks that ensure fair and competitive energy markets.
 - Monitor and analyse market performance, pricing structures, and trends to recommend improvements.
 - Evaluate market power and take measures to prevent anti-competitive practices.
 - Support the development of policies and mechanisms to facilitate demand response, energy storage, and emerging technologies.
 - Prepare formal reports on the performance of the licensees at least annually and as required.
 - Prepare and conduct bid solicitations, evaluations, PPA and Interconnection agreements evaluations, and provide assessments and recommendations.
 - Assist in promoting and integrating renewable energy sources into the national energy mix.
 - Assist in developing and monitoring incentive programs for renewable energy deployment.
 - Work with stakeholders to advance the National Energy Policy.
- Research and implement best practices for energy efficiency and conservation.
- Contribute to energy policy development with the government and regulatory stakeholders.
 - Monitor licensees to ensure compliance with license conditions and all relevant laws.
 - Monitor licensees to ensure regulated entities adhere to sustainability requirements.
 - Monitor and verify the accuracy of all pass-through charges by licensees to consumers.
 - Collaborate with legal and enforcement teams to ensure compliance with regulatory mandates.
 - Assess the impact of new regulations and market interventions.
 - Review and report the financial effect of changes to the per kWh charges on electricity billings.
 - Make recommendations for improvement in the monitoring and oversight of the Energy markets and sustainable development.
 - Prepare Board papers on energy-related matters for submission to the Board of Directors through the HEMS.
 - Analyse, monitor and evaluate the market performance and sustainability of the Energy Market, and assess whether the regulated entities comply with the conditions set out in their licences and relevant legislation.
 - Provides technical advice and support on negotiation and recommendations for participant agreements.
 - Represent the Office at conferences and public consultations and participate in technical working groups in nationally significant Energy projects and help guide policymakers in decision-making.
- Stay updated on new developments in renewable energy and guide the regulatory implementation of these technologies' impact in the Cayman Islands.

Qualifications and Experience

- A bachelor's degree in economics, Finance, Engineering, Energy Studies, Environmental Science, or a related discipline is required. A postgraduate qualification in energy policy, sustainability, or economics is an asset, especially regarding energy markets or utility regulation.
- Minimum of three (3) years' relevant experience in regulatory analysis, utility operations, energy markets, financial analysis, or a related technical field.
- The Post Holder must possess at a minimum of three (3) years' experience in energy regulation, utilities, energy markets, sustainability, or a related analytical or policy-focused role within the public or private sector.
- Demonstrated experience in analysing complex datasets to support regulatory, economic, or policy decision-making, including the application of quantitative and statistical methods.
- Experience in electric utility regulation, renewable energy technologies, and energy efficiency programs would be a distinct advantage. Exposure to renewable energy technologies, energy efficiency programmes, or sustainability initiatives, including policy or programme support, is an advantage
- Sound knowledge of energy markets, including market structures, pricing mechanisms, and regulatory frameworks. In-depth understanding of energy regulations and policies, and familiarity with regulatory bodies and processes.
- Understanding of sustainability and energy transition principles, including renewable energy, energy efficiency, and emerging technologies.
- Working knowledge of government policy processes and stakeholder environments within the Cayman Islands is an asset.
- Strong analytical and quantitative skills, with the ability to interpret complex economic, financial, and technical data related to energy markets and sustainability initiatives.
- Excellent written and verbal communication skills, including the ability to prepare high-quality reports, policy briefs, and Board papers.
- Ability to multitask and interpret complex data while maintaining a sense of urgency in achieving outputs and meeting deliverables.
- High standards of integrity, confidentiality, and impartiality in handling commercially sensitive and regulatory information.
- Be proficient in the use of standard business and productivity tools and applications such as, Microsoft Office.
- Have the emotional maturity to be politically, socially, culturally sensitive, and highly confidential.
- Have the ability to remain politically neutral in work and be able to serve the Government of the day

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday July 17th, 2026



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Head Energy Regulatory Compliance

Ref: OF07/26HERC Salary Range: KYD\$95,460 - KYD\$128,388

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

The Head of Energy Regulatory Compliance Markets and Sustainability (HERC) is a key and critical member of the URCO senior management team. This role is responsible for supporting the Executive Director of Energy (EDE) by overseeing the energy sector to ensure its sustainable, efficient, and equitable operation. The Head Energy Regulatory Compliance position leads the regulatory compliance function for the energy sector, ensuring licensee adherence to statutory requirements and regulatory frameworks in the Cayman Islands. Working closely with the Executive Director, Energy (EDE), the Head Energy Regulatory Compliance will ensure licensed entities operate within the regulatory boundaries while fostering innovation and growth in the energy market. The individual is also responsible for supervising and assigning tasks within the team to ensure that all routine regulatory, operational, and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Manage licensees, ensuring compliance with statutory requirements.
- Conduct a thorough analysis of industry trends to identify opportunities for regulatory improvement.
- Conduct audits and address non-compliance issues with timely and effective enforcement decision-making under the URC Act and other energy sector legislation.
- Lead with developing strategic and annual business plans for the sector, in accordance with the URC Act and coordinating the implementation of Board-approved plans.
- Foster transparent and productive relationships with energy sector licensees, ensuring compliance with regulatory requirements.
- Provide guidance and support to licensed entities to address compliance challenges and encourage innovation within the regulatory framework.
- Actively engage with government agencies and industry stakeholders to align energy sector regulations with broader national strategies and objectives.
- Participate in policy discussions and provide expert insights to shape the future direction of the energy sector.
- Develop and oversee public awareness initiatives aimed at educating consumers about energy regulations, their rights, and responsibilities within the sector.
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HRC.
- Prepare detailed compliance and sector-related performance reports for the Executive Director, Energy (EDE) to review.
- Maintain accurate records of regulatory activities and compliance efforts.
- Provide advice to the EDE, the Board and energy technical sub-committees on developments in energy and electricity generation and supply markets, technology and regulation outside of the Cayman Islands, and recommend initiatives that OfReg could implement.
- Promote the adoption of sustainable energy practices through public outreach programs.
- Foster a culture of continuous learning and innovation within the team.

Qualifications and Experience

- Bachelor's degree in law, Business Administration, Energy Management, or a related discipline; a master's degree is considered a strong asset.
- Minimum of seven (7) years' experience in regulatory compliance, energy sector management, or a related field.
- Demonstrated experience reviewing and analysing complex organisational structures, regulatory frameworks, and business transactions.
- Experience evaluating technical consultants' reports related to energy regulation, policy development, and utility operations.
- Extensive knowledge of energy and utility infrastructure, systems, installations, and industry operations.
- Strong ability to verify and validate complex system designs to ensure compliance with functional specifications, regulatory standards, and operational requirements.
- Comprehensive knowledge of renewable and sustainable energy models, emerging technologies, and regulatory best practices.
- Exceptional analytical and critical thinking skills, with strong attention to detail.
- Working knowledge of energy utility rate-setting methodologies, regulatory practices, and the economic, structural, and operational framework of the Cayman Islands Public Sector.
- Extensive experience developing and implementing policies and procedures, supported by a thorough understanding of corporate governance, compliance, and regulatory requirements.
- Strong analytical capability to assess market trends, evaluate industry developments, and make evidence-based policy and regulatory recommendations.
- Proven problem-solving skills with the ability to analyse complex regulatory, legal, technical, and commercial issues while balancing competing stakeholder interests.
- Demonstrated leadership experience in managing multidisciplinary teams, overseeing projects, and strengthening organisational capacity.
- Self-motivated and capable of working independently and collaboratively, with effective time management and the ability to supervise and mentor staff to achieve organisational objectives.
- Excellent written, verbal, and interpersonal communication skills, with the ability to engage effectively with government officials, regulated entities, industry stakeholders, and the public.
- Demonstrated commitment to maintaining political neutrality while carrying out statutory responsibilities and serving the Government of the day.
- Committed to protecting consumer interests through fair, transparent, and evidence-based regulatory decision-making.
- Proven leadership qualities with the ability to motivate staff, build high-performing teams, and foster productive relationships with internal and external stakeholders.

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday July 17th, 2026

FOOD & BEVERAGE SERVER

ICOA LTD.

Full-time/ KYD\$6.56-\$7.00/hour plus tips & gratuities.

Duties: Greet Customers, answer questions. Serve Food/Beverages, Preparing Drinks, Maintaining Cleanliness.

Requirements: 3-4 Years' Experience and Excellent Communication Skills. Physically fit, agile, and dexterous.

Benefits: Health Insurance, Pension and Statutory.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

CARPENTER/MASON

DENVER A BARNEST/A EXCLUSIVE BUILDERS CONSTRUCTION.

Full-Time/KYD\$8.75-KYD\$15/Hr.

Duties: Build, Repair, Install Structures, Interpret Blueprints, Mix Materials, Operate Machinery, And Ensure Safety.

Requirements: 5 years' experience in Carpentry/Masonry, Accuracy, Teamwork, Reliability, Safety Awareness, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(include position/company name)

HVAC TECHNICIAN

AC GENERAL CONTRACTOR LTD.

Full-Time/KYD\$8.75-KYD\$9/hr.

Duties: HVAC Installation, Repairs, Maintenance, Troubleshooting, Servicing, Onsite Training, and Customer Service.

Requirements: 5+ Years' HVAC/ Refrigeration Experience, Technical Skills, Safety-Awareness, Strong Communication, Flexible, Confined Space Readiness, And Clean Background.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

C & A Building Maintenance and Repairs

Seeking a mason to assist in building layout, framing, sheathing and roofing structures, use equipment and tools to safely perform basic construction tasks, correct any safety hazards and report them to the foreman, read and follow technical drawings, train apprentices as needed to ensure projects are completed in a timely manner, mix cement and mortar on the job site as needed.

Qualifications, Education, and Experience:

3-4 years' experience in a similar role and perform manual labour, a certificate in masonry would be beneficial

Hourly Salary: \$12 - \$20 p/h

Submit applications to:

info@outofthebox.ky

reference: MCA0726



P.O. Box 31849
Grand Cayman KY1-1207
Cayman Islands

WORC Job Portal # K5V7V5

Job Title: Master Tiler
Experience: 5-10+ years
Salary: CI\$ 10- 15 per hour
Location: Grand Cayman
Positions available: 4

Description of Job:

- Surface Preparation, Measuring & Planning, Installation of tiles, stone, mosaic, marble, vinyl & carpet tiles
- Proficient in reading blueprints and technical drawings
- Heavy weight lifting
- Knowledge of proper use of all tiling equipment
- Cut and shape tiles to precise measurements using hand and power tools to ensure seamless installation.

Requirements:

- Professional reference letters from past employers
- Basic math skills are required (e.g. measuring areas, calculating tile quantities,
- Clean police record
- Medical
- Willing to work weekend & after hours

Benefits: As per required by Labor Law. Role is open to suitable qualified Caymanians
Closing date for Application: **30 July 2026**

How to apply: email: CV, to Amanda @ info@imturkishconstructionltd.com
Only shortlisted applicants will be contacted



Job Advert

Senior Risk Associate

Summary: The Senior Risk Associate (SRA) plays a pivotal role in supporting the Chief Risk Officer (CRO) in identifying, assessing, monitoring and mitigating risks across the organization. This role involves administering the GRC system, ensuring items are closed out on a timely basis. Conducting risk-based testing and overseeing the timeliness of Policy and Procedure updates. The SRA also assists with developing training materials, preparing and reviewing reports for the Audit and Risk Committee (ARC) and performing a variety of administrative tasks that underpin the organization's risk framework. This position requires a detail oriented and proactive professional with a strong understanding of risk frameworks and the ability to manage multiple priorities effectively.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assist the CRO in the development and implementation of the Enterprise Risk Management Framework in alignment with the organization's goals and regulatory requirements.
- Conduct the administration of the organization's Risk Register (including self-assessment processes), KRI suite and control framework, in conjunction with the CRO
- Collaborate with the CRO, broader senior management and various departments to map and implement effective controls, in order that that the organization's current and emerging risks are effectively managed, monitored and mitigated where relevant.
- Draft and update risk team policies and procedures.
- Monitor and manage the organisation's periodic review of its suite of policies and procedures, reminding key stakeholders when reviews are due to be completed and providing relevant reporting to the ARC.
- Assisting in developing and producing regular MI reporting to track and monitor the organization's risk framework and control effectiveness, including working on data analysis and preparation of monitoring metrics.
- Act as the main point of liaison the Internal Auditors and the business operations, ensuring requests are responded to on a timely basis, assisting with reviewing responses to reports and testing to ensure that internal audit recommendations have been fully implemented.
- Promote a risk-aware culture through training, advisory support to business units, and integration of risk considerations into product approvals and strategic initiatives.
- Participate in incident response, business continuity planning, and root-cause analysis following significant events.
- Stay abreast of industry trends, regulatory changes, and emerging risks to proactively address potential challenges.
- Provide expert advice and guidance on risk-related matters to support informed decision-making across the organization.
- Develop and maintain strong relationships with internal and external stakeholders, including regulators, auditors, and industry peers.

REQUIREMENTS

- At least 5 years' experience in compliance, risk management, or a related regulatory field, preferably within the financial services industry.
- In-depth knowledge of risk management principles, practices and related regulatory requirements.
- Strong analytical and problem-solving skills with an ability to interpret complex risk requirements and translate into business processes and controls.
- Excellent written and verbal communication skills, with the ability to present complex information clearly and concisely to diverse audiences.
- Strong organizational and project management skills, with the ability to prioritise and manage multiple tasks effectively
- Ability to work under own initiative whilst managing multiple tasks and deadlines in a fast-paced environment
- Ability to build relationships across departments and work collaboratively with other second line teams and across the business
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).

Salary range is USD\$115,000.00 – USD\$118,000.00 per annum based on experience and qualifications. Job ID: P7A5Q8. Upload resume to <https://fundbank.bamboohr.com/careers/308>

Cayman Islands Cricket Association is the official governing body of cricket in the Cayman Islands. Established in 1970, the CICA has been a member of the International Cricket Council since 1997. Cayman Cricket's role is to promote, foster and organise cricket playing in the Cayman Islands. They are dedicated to delivering high-quality cricket programs locally, amongst primary and secondary schools, and nationally at junior and senior levels for both men's and women's cricket.

The principal duties and responsibilities of your function as a **Senior Development Officer** are as follows:

- To assist with implementing effective cricket programs across all age groups and both genders within the Cayman
- In consultation with Cayman Cricket Development Manager, to deliver youth cricket development programs within Cayman per Cayman Cricket's youth development plan
- Support Cayman Cricket's Development Manager in preparation of your players for a high-performance sporting career in cricket, including but not limited to preparing plans for use by schoolteachers, your and national coaches to measure and monitor the fitness and technical ability of each player; and to review and provide reports on training cycles for each school competition.
- assist with schools and community cricket programs at all youth levels, including domestic league competitions.
- To assist youth coaches in delivering target key performance indicators KPI set for your youth programs under Cayman Cricket's strategic development plan.
- Perform administrative duties as required by Cayman Cricket from time to time.

Qualifications:

- At least 2-3 years' experience relevant experience to the role.
- Technical or Vocational
- A proven track record in developing and delivering cricket programs from grassroots levels through the pathway to high performance.
- Knowledge of elite player development systems and how they differ and integrate with community sports programs.
- Strong interpersonal and communications skills with the ability to convey technical planning to non-technical stakeholders, including parents of players.
- The ability to motivate and work with critical stakeholders of Cayman Cricket.
- Ability to think, plan strategically, and effectively link technical planning with broader goals and strategic intent.
- Strong background in data and video analysis and information technology in delivering cricket coaching and player management.
- Current and valid certification in C.P.R. and/or First Aid would be a plus.

Salary will be USD\$30,000 to USD\$33,000 per annum depending on qualifications and experience.

45 hours per week.

Jobs Post ID: M2X5M2

Mccormick Global Ingredients Ltd is seeking qualified candidates to join our dynamic team as a for Quality Manager II Supplier role (WORC ID: W2J2H6)

Summary: Reporting to the Supply Integrity Director, the Supplier Quality Manager is responsible for the day-to-day management of herb and spice suppliers, ensuring compliance with food safety, quality, regulatory, and McCormick standards. The role focuses on supplier quality assurance, vendor development, risk management, continuous improvement, and maintaining a reliable supply of safe and compliant raw materials.

Key Responsibilities

- Conduct supplier audits and assessments to ensure compliance with quality, food safety, and product specifications.
- Develop and manage supplier performance programs and vendor improvement initiatives.
- Lead supplier quality activities for herbs, spices, and agricultural raw materials.
- Support supplier qualification, risk management, and continuous improvement programs.
- Collaborate with Procurement, Quality, Operations, Regulatory, Supply Chain, and Product Development teams.
- Investigate and resolve supplier quality issues and implement corrective actions.
- Support business initiatives including new product development, supplier de-risking, and continuous improvement projects.
- Manage approximately 50 suppliers and 700 product specifications.
- Travel domestically and internationally (30–40%).

Qualifications

- Bachelor's degree in Food Science, Food Technology, Microbiology, Chemistry, Biology, or a related technical field.
- Minimum 5 years' experience in food industry Quality Assurance/Quality Control, including supplier quality management and auditing.
- Strong knowledge of food safety systems, HACCP, risk management, sanitation, and food manufacturing processes.
- Experience with agricultural raw materials, herbs, spices, or botanicals preferred.
- Experience managing global or multi-country suppliers preferred.
- Lead Auditor certification or equivalent preferred.
- HACCP, FSMA PCQI, and FSVP certifications are advantageous.

Salary Range: US\$115,000 -140,000 per annum

Full-time role with 40-45 hours per week

Office environment

Location: George Town

Benefits: Statutory benefits

Those interested and qualified are invited to submit their resume and cover letter to Phil_Michael@mccormick.com. Deadline to receive applications: 24 July 2026

CML O&shore Recruitment Ltd

Portal No. W4G4E2

Closing Date: 20/07/26

Salary Range: USD35,000 to 45,000

Full Time – approx. 150 hours per month

The CML group of companies offers recruitment, HR consulting and immigration services to our wide range of clients. What unites us is our mission to help our clients build great teams & our candidates build great careers.

ROLE OVERVIEW

As a **Recruitment Resourcer**, your responsibilities would include developing targeted sales leads and business development, working towards daily and weekly sales volume targets, understanding our client's business and stating requirements, advising candidates on career prospects, planning candidate advertising and sourcing, and database record management.

QUALIFICATIONS, EXPERIENCE & WORKING ENVIRONMENT

Successful candidates will have a bachelor's degree and 2-4 years of recruitment and sales experience, including interviewing, client relations, and human resources methodology.

Experience in using sales and recruitment CRM systems such as Bullhorn is considered a must, along with experience in tracking and measuring KPI's, excellent written and communication skills, demonstrated organisational and reasoning skills and the ability to juggle priorities in a fast-paced, customer-oriented environment.

WHAT WE OFFER

Healthcare plan, pension, hybrid, modern office with flexible and agile working.

TO APPLY

Submit CV and cover letter to info@cml.ky



**Senior Account Manager
Strategic Risk Solutions (Cayman) Ltd.**

Strategic Risk Solutions (Cayman) Limited, a leading independent captive insurance management and consulting firm, seeks an Senior Account Manager to support our organization.

Strategic Risk Solutions Inc (SRS), the world's largest independent insurance company manager provides consulting, accounting and management services to captive insurance companies in the US, Barbados, Bermuda, Cayman Islands and Europe with a staff of over 400 employees worldwide.

Job Summary: The Senior Account Manager is an experienced Account Manager who demonstrates leadership, initiative, and readiness to take on more complex responsibilities. This role manages the financial and regulatory affairs of a portfolio of captive insurance companies

Essential Responsibilities:

- Prepare or peer review financial statements for each client.
- Oversee annual audit process
- Monitor liquidity needs and manage each client's cash position.
- Process and oversee payments.
- Ensure compliance of investments with Board-approved Investment Policy
- Maintain timely and professional communication with clients, service providers and regulators.
- Review, update and issue insurance and reinsurance documentation, including certificates of insurance.
- Issue notices of meetings (shareholders, directors, committees), prepare board packages, attend local meetings and draft minutes.
- Maintain a visible and respected profile for SRS in the local community.
- Respond promptly and professionally to client requests.
- Support Account Executives, Directors and Managing Directors on any additional duties as assigned.
- Ensure all clients' records are accurate and up to date.

Required Skill/Abilities:

- Accounting degree and recognized professional accounting designation (CA, FCA, CPA)
- 3–4 years of financial accounting experience, as well as minimum of 3 years in captive insurance management.
- Strong knowledge of US GAAP and financial reporting.
- Excellent analytical, time management, and prioritization skills.
- Self-motivated with the ability to work independently and collaboratively.
- Strong verbal and written communication skills
- Excellent client service orientation
- Proficiency in Microsoft Office products

The Rewards

We are offering the right candidate an opportunity to join a growing and dynamic team that values and rewards each individual's contributions. The work environment is fast-paced and demanding but team members are supported by a strong network of colleagues. The compensation package will include a competitive salary in the range of US\$105,000 to US\$120,000 depending on qualifications and experience, with bonus and a generous employee benefits package.

Preference will be given to suitably qualified Caymanians or holders of Caymanian Status.

To be considered for this position, please submit your written application to:

Strategic Risk Solutions (Cayman) Limited
P.O. Box 1159
Grand Cayman KY1-1102
Or via email to: holly.anderson@strategicrisks.com

Deadline: **July 20, 2026**

WORC Job Portal ID: **G7W5C8**

Company: AVENUE KUTZ BARBER SHOP**Job Description –Barber****Job ID#C7H4M8**

We are looking to hire a dedicated Barber to consult with clients and ensure that all their hair-related needs are taken care of.

Barber Responsibilities:

- Welcoming clients and consulting with them on their desired hairstyles.
- Cutting and trimming hair according to clients' instructions.
- Styling hair using chemical solutions and styling tools.
- Shaving, trimming and shaping clients' beards and mustaches.
- Washing and conditioning clients' hair.
- Providing hair treatments and coloring.
- Ensuring that combs, scissors, razors, and other instruments are cleaned and sanitized after each use.

Barber Requirements:

- High school diploma
- 5-8 years of experience in a relevant field.

Salary

- CI\$8.75.00 per hour
- 40-45 HOURS PER WEEK

Please submit your CV, Cover Letter, proof of Cayman Status and Police record to shars@candw.ky Please note that ONLY suitable, qualified applicants selected for an interview will be contacted. Please no phone calls and no agencies.

Eagle Properties T/A Ashley Furniture Homestore is seeking applicants for **Furniture Assembler**

Responsibilities:

Constructing, assembling, and finishing various types of furniture pieces according to company specifications and customer requirements. This role involves reading and interpreting assembly instructions, using hand and power tools to build furniture, and ensuring all finished products meet quality standards. The assembler will also inspect components for defects, maintain and clean warehouses, collaborate with team members and supervisors to meet production deadlines.

- Read and understand assembly instructions, blueprints, and diagrams.
- Assemble furniture components using appropriate tools and techniques.
- Inspect and test finished products for quality and durability.
- Identify and resolve any defects or issues in components or assemblies.
- Maintain tools and equipment in good working condition.
- Follow safety guidelines and company policies at all times.
- Communicate effectively with coworkers, supervisors and customers.
- Unloading containers, packaging and preparing furniture.

Qualifications & Requirements:

- Clean Police Record.
- Group 3 or 4 Drivers License

Candidates should have basic mechanical skills, attention to detail, and the ability to follow detailed instructions. Previous experience in furniture assembly or a related field is preferred. Physical stamina and the ability to lift and move heavy items in tight spaces at times are essential for success in this position.

Salary \$10 per hour
Job Post ID: R4X5R3

Interested applicants may send in their resume to:

ashleyfurniturehomestorecayman@gmail.com

Preference will be given to Caymanians

EHP Ltd.
10 Market street,
PO Box 886,
Grand Cayman, KY1 -9006

Is looking for a
Chiropractor

The ideal candidate will provide evidence-informed, patient-centered chiropractic care for individuals and families, with particular experience in paediatric and pregnancy care.

Requirements:

- Master's degree in Chiropractic
- A minimum of 15 years' experience in out-patient care.
- Specialized Webster Certification with extensive experience in paediatric and pregnancy chiropractic care.
- Basic Pilates training

Strong competencies in:

- Diversified Technique
- Activator Method
- Impulse Adjusting Method
- Chiropractic Biophysics (CBP)
- Craniosacral Therapy
- Dry needling

Strong communication, clinical reasoning, and relationship-building skills.

The successful applicant will work 40 hours a week and must be willing to work weekends.

Salary will be based on relevant experience
8.75CI per hour + commission
Including Health Insurance and Pension

WORC Job ID Portal: M6K5U7

Please email resume to
elzke@elevation.ky
before June 16, 2026



Job Title: Clinical Psychologist
Location: George Town
WORC ID# P3P2A8

Aspire Therapeutic Services is seeking a Clinical or Counselling Psychologist to join our specialist team focused on trauma, attachment, disability, and neurodivergence across the lifespan.

Key responsibilities include providing specialist support for child and adult emotional well-being through psychoeducation and therapeutic interventions, conducting assessments, and offering treatment to specific client groups such as children in care and trauma survivors. The clinician will manage a mixed caseload with support from a multi-disciplinary team, ensuring care aligns with individual needs under the supervision of a consultant clinical psychologist.

Requirements:

- Doctorate in Clinical or Counselling Psychology (DClinPsy) recognized by BPS or equivalent.
- Experience in evidence-based therapeutic approaches (e.g., CBT, trauma therapy).
- Experience in attachment, trauma, and/or neurodivergence/disability.
- Strong understanding of evidence-based practice in mental health.
- Fully registered as a Health Practitioner with a recognized regulatory body (e.g., HPCP).
- Eligible for CPAM registration in the Cayman Islands.

Salary: \$80,000KYD to \$95,000KYD (Base salary + commission + benefits) along with in house training and annual professional development budget; health insurance and pension.

Send CV and covering letter to: Dr Catherine Day, Clinical Director drday@aspire.ky PO Box 724, KY1-9006.



COUNTER AGENT (1)

Must have excellent customer service skills, and able to deal with a wide range of customers.

Must be computer literate and have keyboarding knowledge; able to generate daily reports for sales and logging of customer items. Possess high school certification or higher with a good command of the English language, having another language would be an asset.

Having knowledge in a wide range of fabrics would be an asset, but not a must. Must be able to comprehend and follow instructions, attention to details and able to work on own initiative. Must be able to read labels on customer's items to understand processing required. Must have the ability to read and interpret documents, such as operating and maintaining instructions and procedural manual. Must have 3-4 years of experience on the said position.

Basic salary starts at CI\$8.75 per hour depending on experience, plus health and pension benefits. Must be able to work on weekends, and overtime if required.

Applicants must collect and complete an application form on site at the head office located at 337 Eastern Avenue, George Town, Grand Cayman at which time an interview date will be agreed on.



PO Box CEC - 343
 George Town, Grand Cayman
 KY1 9012, Cayman Islands

info@swpcayman.com
 1 (888) 445-1977
www.swpcayman.com



Sales Manager/Consultant – Institutional Services Division (ISD)

Location: Grand Cayman, Cayman Islands (with international travel)

Department: Sales / Institutional Services

Reporting To: Head of Sales

Employment Type: Full-Time

Strategic Wealth Preservation (“SWP”) is seeking an experienced and commercially minded professional to lead the development and growth of its Institutional Services Division (ISD). This role represents a unique opportunity to build and scale a governance-grade custody platform designed to serve Family Offices, ultra-high-net-worth individuals (UHNWIs), institutional allocators, and advisory firms globally.

About SWP

Strategic Wealth Preservation is a trusted leader in international precious metals storage and wealth protection solutions, headquartered in the Cayman Islands. With over a decade of operational excellence, SWP provides secure, segregated, and fully insured precious metals custody services through a globally distributed vaulting network.

As demand for institutional-grade precious metals custody continues to evolve, SWP is expanding its focus beyond traditional retail relationships to create a sophisticated institutional offering built around governance, reporting transparency, security, and jurisdictional diversification.

Position Overview

As a newly created role, the Sales Manager/Consultant – Institutional Services Division (ISD) will be responsible for designing, launching, and scaling SWP's institutional custody platform. This is a hybrid strategic and operational leadership role requiring both infrastructure development and relationship management capabilities.

The successful candidate will initially lead the creation of institutional onboarding standards, governance frameworks, reporting structures, and custody protocols, while also developing and scaling long-term relationships with Family Offices, institutional investors, trustees, and strategic partners.

Key Responsibilities

Institutional Services Division Development

- Design and implement the operational framework for SWP's ISD
 - Develop institutional-grade onboarding pathways and client documentation
 - Create governance-focused reporting structures and custody documentation
 - Translate SWP's existing operational strengths into institutional frameworks and language
 - Establish scalable internal processes aligned with institutional expectations
- Institutional Client Experience**
- Build a streamlined, digital-first onboarding experience tailored to Family Offices and institutional clients
 - Ensure all client interactions reflect professionalism, consistency, and governance requirements
 - Support the management of complex ownership structures and sophisticated custody arrangements

Custody & Governance Leadership

- Formalise custody protocols and governance standards for institutional relationships
- Develop clear frameworks around ownership structures, chain of integrity, insurance transparency, and asset security
- Ensure operational processes align with audit and institutional due diligence expectations

Reporting & Compliance Support

- Develop audit-ready and regulator-ready reporting standards
- Deliver asset-level reporting suitable for institutional governance requirements
- Support integration with client compliance and reporting frameworks

Relationship Management

- Act as the lead relationship manager for ISD clients
- Develop service standards, communication cadences, and escalation pathways
- Coordinate closely with Operations, Sales, and Marketing teams to ensure seamless service delivery

Business Development

- Develop and convert relationships with Family Offices, institutional investors, trustees, and advisory partners
- Represent SWP at conferences, industry events, and strategic meetings

- Work collaboratively with Marketing and Sales to strengthen SWP's institutional positioning and thought leadership initiatives

Continuous Improvement

- Gather feedback from existing and prospective institutional clients
- Continuously refine the PIC offering based on market expectations and client needs

Candidate Profile

The ideal candidate will possess a strong understanding of institutional client expectations and governance-focused service environments.

Required Experience & Skills

- Experience working with Family Offices, institutional investors, private banking, wealth management, custody, or fiduciary services
- Strong understanding of governance frameworks and complex ownership structures
- Ability to engage confidently with senior stakeholders including principals, trustees, CFOs, and advisors
- Strong project management and operational execution skills
- Excellent communication and relationship-building abilities
- Ability to operate strategically while remaining hands-on in execution

Preferred Qualifications

- Minimum of 10 years' experience within financial services, institutional custody, private banking, wealth management, fiduciary services, trust structures, or related sectors
- Bachelor's degree in Finance, Economics, Business Administration, Law, Accounting, International Business, or a related field required
- Professional qualifications or industry designations such as CFA, CAIA, CPA, CAMS, STEP, or similar would be considered advantageous
- Strong understanding of securities environments, institutional governance, compliance frameworks, trust structures, fiduciary responsibilities, AML/KYC requirements, and complex ownership arrangements
- Experience working with Family Offices, institutional investors, trustees, private banks, or governance-focused client environments highly preferred
- Experience engaging with audit, compliance, legal, or regulatory stakeholders would be advantageous
- Previous experience within the precious metals industry is not required, but would be considered advantageous
- Ability to operate comfortably in a high-trust, high-confidentiality environment with sophisticated international clients
- Cross-border or offshore financial services experience considered advantageous
- Experience building or scaling a division/business line considered advantageous

Compensation

Base Salary

Up to USD \$125,000 annually, depending on experience and qualifications, in addition to statutory entitlements including health insurance and pension.

Please note that compensation is inclusive of potential earnings from Profit Sharing Plan.

Performance Incentive

Further, the successful candidate may be eligible for a performance-based bonus based on revenue and margin performance, division probability and AUM growth, amongst other matters.

Why Join SWP

This is not simply an operational role — it is an opportunity to help shape SWP's next phase of growth.

The successful candidate will have direct access to senior leadership and the opportunity to build a meaningful institutional business line within an established and respected international company. Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time.

Qualified applicants should submit a cover letter and CV/resume to recruitment@swpcayman.com by **26 July 2026**.

WORC Job ID: H2A3H7

TRUCKS LTD.**Job Title: HEAVY EQUIPMENT OPERATOR****Job Description:**

Responsible for operating Heavy Equipment for site works, including excavation, grading, trenching, backfill, compaction and infrastructure installation, while ensuring work is completed safely and according to drawings and instructions.

Required Skills and Experience

- Minimum 15 years' experience operating all types of heavy equipment
- Able to troubleshoot electrical and mechanical equipment systems
- Knowledge of gas and diesel engine maintenance and minor repairs
- Able to calculate material and aggregate requirements
- Experienced in trenching, excavation, grading, backfill, compaction, and site utilities installation
- Must have a valid Group 4 license and clean driving record
- Able to read site drawings and prepare delivery slips/documents
- Able to work independently, as part of a team, and under tight deadlines
- Willing to work weekends and holidays when required
- Able to lead other operators and follow contract drawings and Works Manager's instructions
- Proficiency in computer.

Salary and Benefits - \$13.00-\$15.00 per hour plus Health Insurance & Pension

Work Hours: 40-45hrs per week

Send resume to: trucksLtd18@gmail.com

Company: CREW SPORTS BAR**Job Description –Bartender****Job ID# Y5T5M6**

Our client is looking for a professional, high-energy Bartender with excellent communication skills to serve our customers classic cocktails and exciting new beverages. The Bartender will greet customers, learn about their preferences, answer questions, prepare and serve drinks. You will also upsell items, create recipes, utilise proper equipment and ingredients, and handle essential cleaning duties.

Bartender Responsibilities:

- Welcoming customers, reading and listening to people to determine beverage preferences, making recommendations, and taking drink orders.
- Selecting and mixing ingredients, garnishing glasses, and serving beverages to customers.
- Taking inventory and ordering supplies to ensure bar and tables are well stocked.
- Adhering to all food safety and quality regulations.
- Handling cash, credit, and debit card transactions, ensuring charges are accurate and returning correct change to patrons, and balancing the cash register.
- Maintaining a clean work area by removing trash, cleaning tables, and washing glasses, utensils, and equipment.

Bartender Requirements:

- High school diploma
- 5-8 years of experience in a relevant field.

Salary

- CI\$8.75.00 per hour
- 40-45 HOURS PER WEEK

Please submit your CV, Cover Letter, proof of Cayman status, and Police record to shars@candw.ky. Please note that ONLY suitable, qualified applicants selected for an interview will be contacted. Please, no phone calls and no agencies.

EMPLOYMENT OPPORTUNITY

Mango Group Limited, Grand Cayman

WORC Portal ID: N8D7F6

Position: **Tiler Helper** | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Monday-Friday 7am-5pm 45Hrs/Week | Salary: \$10.00–\$12.00 per hour

Benefits: Health Insurance and Pension per Cayman Islands Labour Act | Conditions: Office and sitebased construction.

Role: Supports tile installers to prepare work areas, handling materials, mixing adhesives, cutting tiles under supervision, and assisting with layout and installation tasks, maintain a clean, safe workspace and ensuring the tiling process runs smoothly and efficiently.

Required Skills & Qualifications:

- Able to lift and handle tiles and materials
- Basic tile cutting, mixing, and surface prep
- Follows instructions with good attention to detail
- Comfortable using hand tools
- Reliable, hardworking, and safety-minded
- Prior construction experience helpful

Key responsibilities:

- Prepare work areas and clean surfaces
- Mix adhesives and handle tile materials
- Assist with tile cutting and layout
- Support the installer during tile placement
- Maintain a clean, safe workspace

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.

EMPLOYMENT OPPORTUNITY

Mango Group Limited, Grand Cayman

WORC Portal ID: K3V5V8

Position: **Assistant Project Manager** | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Mon–Fri 7am–4:30pm | 45 hrs/week | Monthly Salary: \$5,000–\$5,500

Benefits: Health Insurance and Pension per Cayman Islands Labour Act | Conditions: Office and sitebased construction; outdoor exposure required.

Role: The ideal candidate will be responsible for assisting Project Manager in planning, coordinating, and executing construction projects. Manage schedules, budgets, subcontractors, materials, and documentation to ensure the project stays on track.

Required Skills & Qualifications:

- Strong organization, time management, and communication
- Ability to read plans and manage project documents
- Basic budgeting and cost-tracking skills
- Proficient with AutoCAD, Adobe Photoshop, and MS Office (Word, Excel, PowerPoint)
- Effective problem-solving and multitasking
- Bachelor's degree in Architecture, Engineering, or Construction Management; Master's a plus
- Minimum 10 years' experience in architecture and construction project management, including large-scale residential projects
- Knowledge of project management processes, safety, and compliance standards
- Working knowledge of construction drawings and Cayman Islands permitting
- Valid driver's licence and own transport required

Key responsibilities:

- Assist with project planning and scheduling
- Track progress, budgets, and documentation
- Coordinate communication between teams and clients
- Support issue resolution and daily project tasks

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.

EMPLOYMENT OPPORTUNITY

Mango Group Limited, Grand Cayman

WORC Portal ID: X4M6X8

Position: **Mason/ Carpenter** | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Mon-Fri 7am-5pm | 45 Hrs/Week | Salary: \$14.00–\$16.00 per hour.

Benefits: Health Insurance and Pension per Cayman Islands Labour Act | Conditions: Site-based construction; outdoor exposure required.

Role: The ideal candidate will be responsible for performing skilled construction work using wood, brick, stone, and concrete. Builds and repairs frameworks, walls, walkways, and other structural elements in residential, commercial, and industrial settings.

Required Skills & Qualifications:

- Minimum 10 years' hands-on experience as a mason/carpenter with professional construction companies
- Proven experience on active professional construction sites, delivering finished work to a high standard
- Carpentry: measuring, cutting, assembling, and installing wooden structures
- Masonry: laying brick/block, mixing mortar, shaping stone, and concrete work
- Ability to read blueprints and follow specifications
- Proficiency with hand tools, power tools, and masonry equipment
- Strong attention to detail and safety awareness
- Physical strength and stamina
- Basic math skills for measurements and calculations
- Good communication and teamwork abilities

Key responsibilities:

- Lay brick, block, and stone
- Mix and apply mortar or concrete
- Carpentry work, including formwork and framing
- Follow blueprints and measurements
- Operate tools safely

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.



Island Waste Carriers Ltd. is seeking a full-time experienced **Bookkeeper**. Only Caymanians/Resident Holders need apply.

The Bookkeeper will be responsible for the following:

- Ensure quality control over financial transactions and financial reporting
- All bookkeeping responsibilities and production of the Group of Companies' financial statements
- Preparation of Annual Budgets
- Accounts Payable, Receivable, and Reconciliations
- Maintenance of Inventory
- Preparation of charge account customer service
- Collection of all receivables
- Maintenance of fixed assets schedules
- Reviewing price issues on vendor issues
- Payroll functions for approximately 20 employees and associated administration of Health Insurance & pension contributions
- Basic office management functions
- Office and Corporate Administration

Qualifications for the role will be:

- Minimum of 5 years of experience relevant to the role.
- Bachelor's Degree in Accounting
- Excellent computer skills and proficient in Excel, Word, Outlook, and Access, and excellent communication skills, both verbal and written.
- Experience with QuickBooks
- Excellent interpersonal skills and a collaborative management style.
- A demonstrated commitment to high professional ethical standards and a diverse workplace
- Excellent people manager, open to direction and collaborative work style, and commitment to get the job done.
- High comfort level working in a diverse environment.

Salary range CI\$36,000 – CI\$38,500, commensurate with experience working 45 hours per week. Working hours from Monday to Saturday 8am-5pm. Benefits as required by Cayman Islands Labor Law. Job Post ID Ref on JobsCayman: C2U4U3

Interested applicants may send their CV to: jason@iwc.ky

Open Bible Churches of the Cayman Islands Ltd. invites applications from experienced Audio/Visual Technicians for the position of:

Audio/Visual Technician (WORC Job ID# H3V8B4)

The applicant must:

- Be a Christian and a member of the Open Bible Churches of the Cayman Islands Ltd.;
- Have a minimum of 5 years' experience in the Audio/Visual (A/V) field;
- Be skilled in and able to perform the following:
 - The proper set up, break down and storage of A/V and musical equipment for Church services (indoor and outdoor events);
 - Operate various types of A/V equipment;
 - Diagnose and correct A/V problems during services;
 - Stream and record services; and edit recordings for posting, and airing on television and radio;
 - Research and install new/replacement equipment; and perform preventative equipment maintenance.
- During the interview process, demonstrate the requisite skills;
- Work extended hours on evenings, weekends and public holidays;
- Demonstrate initiative and the ability to work with minimal supervision;
- Train and supervise a team of volunteers;
- Possess a clean police record and a valid driver's license;
- Have excellent communication skills in English; and
- Undertake any other duty as required within the capabilities of the post holder.

Relevant qualifications are an asset.

Salary range based on experience and qualifications: \$1,750 – \$2,000/month (statutory benefits included).

Experienced Audio/Visual Technicians should submit a resume (including full details of relevant: experience and qualifications) and copies of certificates via the WORC website by the deadline stated therein.



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Radiographer** (WORC portal ID#J8A2J3)

The Radiographer uses radiologic equipment to diagnose patient conditions through radiographs, CT, MRI, and C-arm imaging.

Duties and Responsibilities:

- Perform diagnostic procedures, ensuring proper positioning and patient care.
- Provide radiation protection and maintain documentation.
- Ensure the operation of radiology equipment through maintenance and inventory management.
- Administer contrast media and medications under a radiologist's direction.
- Operate mobile C-arm/digital x-rays during surgeries.
- Comply with radiation safety regulations.
- Minimize radiation exposure using protective techniques.
- Schedule appointments for procedures.
- Assist with quality control and perform additional tasks as needed.

Qualification, Licensure, Education, Experience, Special Skills:

- Bachelor of Science /Diploma in Radiography/Radiographer.
- Minimum 3 or more years of experience in relevant field.
- Fluent English communication (oral and written) required. Spanish proficiency is advantageous but not mandatory.
- CPAM registration in the Cayman Islands or eligible for licencing

Salary range: USD\$ - 2,200 to USD \$ 5,500 per month.

Hours: 180 hours per month

Deadline: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by July 17, 2026.



EMPLOYMENT OPPORTUNITY

Finance Manager

Rubis Cayman Islands Limited, a company specializing in the marketing of petroleum products, is seeking to fill the position of Finance Manager for the Cayman Islands.

Key Responsibilities

The responsibilities for the position include, but are not limited to:

- Ensure full and strict compliance with Rubis Group Policies and all pertinent local rules and regulations. Investigate all compliance complaints thoroughly and recommend disciplinary actions when warranted
- Responsibility for the effective operation of the Cayman finance function, ensuring all core finance processes (including billing, credit control, cashing, bank reconciliations, accounts payable, client payments and expenses) are executed accurately, efficiently and on a timely basis.
- Produce audited financial statements in accordance with the deadlines set by the country. Generate and file all required reports (Internal, Statutory, Regulatory)
- Managing completion related cash flows and ensuring accurate and timely execution
- Monitoring financial performance, producing insights and supporting budgeting and forecasting
- Working collaboratively with the Regional and Central Paris Finance team to provide analysis and insights to support decision-making.
- Coordinate with external auditors and regulators
- Prepare Reports (Import Duty Statements, Pricing and stock reports to OfReg) and ensure all duties are paid on time
- Proactively manage working capital and credit exposure. Close all Capex Projects within 30 Days of Completion
- Negotiate competitive and favorable credit facilities with financial institutions
- Support the organisation with identifying New Business Opportunities
- Proactively seek to improve efficiency and reduce costs
- Support the implementation of Rubis Sustainability Roadmap

Job Requirements

- Minimum of Bachelor's degree in Finance, Economics, or related field
- 10+ years of finance and/or accounting experience, with at least three (3) years being in a managerial position
- Must have proven finance management experience working within the petrochemical, oil & gas, or industrial sectors
- Excellent analytical, communication, and people-management skills
- Strong understanding of financial operations, reporting, compliance and regulatory frameworks
- Highly organised, with excellent attention to detail and problem solving skills
- Familiarity with energy markets and commodity pricing
- Prior experience in a multinational organization is preferred
- Valid Travel Documents to attend out-of-country training
- Safety and quality-oriented mindset

Remuneration Package

- Base Salary CI\$80,000 to CI\$100,000 p.a. depending on Qualifications & Experience
- 90% of Health Insurance/Premium Plan paid by the Company to employee and dependents
- 100% Pension contribution paid by Rubis Cayman Islands Limited
- Standard 45-hr. work week, (~195 hrs. per month)
- Company vehicle & cell phone provided
- 20 days of paid vacation, statutory sick leave and other PTO benefits

Application Deadline: July 24th, 2026.

WORC ID: G3G5Q4

All applications and relevant documents are to be submitted electronically to our HR Consulting partners from CML Recruitment at hrrsupport@cml.ky. Please reference this post. Only shortlisted applicants will be contacted.

CAYMAN Career Opportunity for the position of Assistant Manager - Accounts

ABOUT THE OPPORTUNITY

JN Cayman, a subsidiary of The Jamaica National Group, invites applications from suitably qualified individuals for the position of **Assistant Manager - Accounts**. **JOB ID #B3A2Q8**

At JN, we represent a globally respected brand, boldly finding ways to enrich lives and build better communities. Rooted in our core values, and guided by our ONE JN culture, we are committed to delivering exceptional financial solutions while fostering meaningful relationships with our customers and communities. JN Cayman plays a critical role in extending this mission internationally, offering a suite of financial services including savings and investment products, mortgage solutions, and consumer lending. Our team is driven by purpose, performance, and professionalism, ensuring that every interaction reflects our commitment to excellence.

The **Assistant Manager – Accounts**, will be responsible for ensuring that the financial reports of the society are true reflections of the organization's financial performance. He/she will also ensure that proper reconciliations, schedules and analysis are done on a monthly basis to support the completeness and accuracy of the financial reports.

Key Responsibilities:

- Ensure that timely and accurate reports are submitted to senior management of the Society to aid in decision making
- Prepare the monthly financial statements of the company and presentation of variance reports to explain significant movements
- Prepare and submit a monthly Performance Report of the Society
- Prepare quarterly CIMA reports for review and submission within the regulatory deadlines
- Participate in the preparation of the department's capital and revenue budget and provide explanations where YTD actual exceeds YTD budget
- Ensure that the management of the Society's cash flow is done consistently to aid with investment and other decisions
- Prepare monthly KPIs, regulatory and other efficiency ratios and comparison against benchmarks for inclusion in financial reports
- Ensure that all reconciling items are cleared on a timely basis to prevent aging of 30 days and over
- Ensure that clearing and reposting of all back-office transactions are completed daily
- Ensure that WIP is reconciled monthly
- Assist in the management of the Audit exercise (external/internal) and Compliance matters
- Manage the staff development initiatives and appraisals for the Society's finance department team
- Provide assistance in the accounts payable process as required

Requirements:

- Bachelor's Degree in Accounting, Banking & Finance, or a related field.
- Professional accounting qualification such as ACCA, CPA, or an equivalent certification.
- Minimum of 3-4 years' experience working in a financial institution.
- Minimum of 2 years' experience in a supervisory position.

Personal Attributes:

- Detail oriented, analytical and inquisitive
- Excellent problem-solving skills
- Excellent communication skills
- Ability to work independently with others
- Highly organised with strong time management skills
- Strong adaptability and capacity to work in a fast-paced environment
- Able to demonstrate self-directedness, resourcefulness, results orientation and creativity in meeting job objectives.
- Able to sort facts or information and make decisions that are effective, sound, appropriate and timely.

Salary: CI\$65,000-\$71,000 per annum

Interested applicants are being invited to upload an **updated résumé** and **cover letter** as one document when applying via email to application@jngroup.com.

Attn: HR Business Partner
JN CAYMAN
75 Knutsford Boulevard, Kingston 5
Jamaica W.I.

CLOSING DATE FOR APPLICATIONS: JULY 24, 2026

We thank all candidates for responding, however, only those short-listed will be contacted.

Position: Steelman/Mason

Location: Grand Cayman, Cayman Islands

WORC ID#: U3R5B5

Job Summary

A Steelman/Mason is responsible for performing both steel fixing and masonry duties on construction projects. The employee will assist with reinforced concrete works, block laying, foundation construction, steel installation, plastering, and other general construction activities while ensuring all work is completed safely and according to project specifications.

Key Duties and Responsibilities

- Interpreted construction drawings, blueprints, and structural plans to execute masonry and steel reinforcement work.
- Installed, cut, bent, and tied reinforcing steel for footings, columns, beams, slabs, walls, and staircases in accordance with engineering specifications.
- Constructed foundations, retaining walls, partitions, and other masonry structures using concrete blocks, bricks, and related materials.
- Prepared and applied mortar, grout, and concrete; performed plastering, rendering, finishing, and concrete placement activities.
- Measured layouts accurately and operated construction tools and equipment safely and efficiently.
- Repaired masonry and reinforced concrete structures while maintaining quality workmanship and compliance with building regulations.
- Maintained clean work sites and collaborated with supervisors, engineers, and trades personnel to complete projects safely and on schedule.

Skills Required

- Strong knowledge of masonry and steel fixing techniques.
- Ability to read and understand structural and architectural drawings.
- Skilled in block laying, steel tying, plastering, and concrete work.
- Good measuring and mathematical skills.

Qualifications: High school diploma or equivalent preferred. Trade certification is an asset

Experience:

Minimum 9-10+ years' experience in steel fixing or reinforced concrete construction.

Work Hours: Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week), May required to work on Saturdays

Salary: KYD: 12-15 per hr

Basic Benefits:

- All benefits as per Cayman Islands Labour Act (Revision 2021)

Deadline: 29th June 2026

To Apply: fullcircleconstruction345@gmail.com



Position: Handyman

We are seeking a dependable and skilled Handyman to perform maintenance, repairs, and general upkeep of company premises. The successful candidate will ensure facilities remain safe and well-maintained.

Duties: include general cleaning and upkeep; maintenance and minor repairs; landscaping and grounds maintenance; responding to maintenance requests; painting and upholstery cleaning; light installation and carpentry work, including cabinet construction; repairing equipment, appliances, and fixtures; assisting with electrical, plumbing, and HVAC work; performing emergency repairs; and reporting major maintenance needs.

Requirements: Proven handyman experience and proficiency with hand and power tools. Basic knowledge of electrical, plumbing, and HVAC systems required. Applicants must have a valid driver's license, clean police clearance, good communication and problem-solving skills, attention to detail, basic math skills, and the ability to lift up to 50 lbs. A high school diploma or equivalent is required. Must be available to work nights, weekends, holidays, and early mornings as needed.

Please submit a copy of your police clearance if available or be prepared to provide same if shortlisted.

Salary: CI\$8.75–CI\$10.00 per hour.

Benefits: provided in accordance with Cayman Islands Labour Law.

Application Deadline: July 24, 2026

Send resumes to – info@davenport.ky

Only shortlisted applicants will be contacted.



We are seeking full-time experienced candidate to join our diverse and expanding team in the following position:

Multipurpose Associate

Responsibilities:

This role supports daily operations across multiple outlets, ensuring efficiency and service quality. Duties include rotating between outlets, delivering goods and beverages, managing inventory and bar supplies, and maintaining cleanliness. The role also involves customer service, teamwork, assisting with events, basic food preparation, dishwashing, and supporting service tasks while following regulations and management instructions.

Requirements:

The successful candidate will have at least two years' restaurant experience, high service standards, strong English communication skills, ability to work in a fast-paced environment and lift up to 50 lbs.

Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.

Salary: CI\$1,400.00 to \$1,800.00 per month, including shares in our gratuity pool, plus a competitive compensation package based on relevant experience and qualifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/179> and WORC Jobs Portal ID: C6M7Y8 to apply



Job Title: Pharmacist

Department: Pharmacy

Reports To: Pharmacy Manager/Pharmacy Senior Manager

Job Summary – The position will be responsible for in-store activities within the Department, including preparing, dispensing, stocking, and maintaining pharmaceutical and other health care products. The position will be responsible for providing quality customer service in a private, safe and healthy environment. Position must also observe all store and company policies; while maintaining a neat, well-groomed personal appearance.

Job Duties

1. Provide all customers with prompt and courteous service in a confidential and private setting.
2. Assist patients with prescription drug treatments with an aim to help treat, manage and prevent illnesses, pain and other symptoms.
3. Monitor and educate patients in compliance with all regulations.
4. Accurately and efficiently complete all sales transactions and maintain proper cash accountabilities at POS registers.
5. Follow all department inventory control procedures.
6. Maintain an organized and clean work area.
7. Dispensing medications to the public.
8. Ensure different treatments are compatible.
9. Check dosages and ensure that medicines correctly supplied and labelled.
10. the preparation of any medicines compounded.
11. Update the register of narcotic controlled drugs for legal and stock control purposes.
12. Liaise with doctors about prescriptions.
13. Sell over the counter medications.
14. Advise the public on the treatment of minor ailments.
15. Advise patients of any adverse side effects of medicines or potential interactions with other medicines and treatments.
16. Offer blood pressure and diabetic screening.
17. Keep up to date with current pharmacy practice new drug and their uses.
18. Supervise pharmacy support staff.
19. Arrange the delivery of prescription medicine to patients.
20. Maintain proper inventory management utilizing the QSL pharmacy system.
21. Checking health insurance for eligibility and balance.

Requirements

1. Ability to read, comprehend, write and speak English.
2. Intermediate computer competency preferred.
3. Ability to work independently and be self-motivated.
4. Exhibit attention to detail and commitment
5. Positive interpersonal skills.
6. Ability to work varied hours/days as store dictates.
7. Ability to lift up to 50lbs and to stand for extended periods of time.
8. Ability to timely multitask while working in a fast pace environment.
9. Bachelor of Science Degree in Pharmacy
10. Experience in QSI Pharmacy System preferred.
11. Minimum of 3 years' experience as a Registered Pharmacist.
12. Eligible for registration as a Pharmacist in the Cayman Islands per current Health Practice Laws and Regulations.

Salary range: KYD \$ 64,500.00 – \$77,000.00

Benefits in accordance with CI Labour Act. This is a full-time positions with a working week of 45 hours.

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applications must be received no later than Friday, July 24th, 2026

EHP Ltd.
10 Market street,
PO Box 886,
Grand Cayman, KY1 -9006

Is looking for a
Psychologist (Full - Time)

The ideal candidate will provide evidence-based counselling for adults and deliver corporate wellness and organisational psychology programs.

Requirements:

- Registered with CPAM.
- Master's or Doctorate in Psychology.
- Minimum of 6 years' experience across clinical and corporate settings.

Training and experience in:

- Acceptance and Commitment Therapy (ACT)
- Cognitive Behavioural Therapy (CBT)
- Performance and Sport Psychology, including mindfulness approaches
- Pain science, injury education, and chronic pain management
- Psychometric assessment tools
- Organisational and workplace psychology, at a senior level
- Sports and performance psychology
- Experience presenting to and working with senior leaders and facilitating workshops.
- Business development experience is advantageous.

The successful applicant will work 30–40 hours a week and must be willing to work weekends.

Salary will be based on relevant experience
 8.75CI per hour + commission
 Including Health Insurance and Pension

WORC Job ID Portal: X7M2T6

Please email resume to
elzke@elevation.ky
 before July 21, 2026

ADAM NOAH
Is seeking Two Janitors
\$8.75 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

Paperman's Coffee House Counter Food and Beverage Server
- Food and Drinks Preparation
- Cash Handling
- Computer Literate
- Ability to lift boxes up to 40lbs
- Maintain a tidy and clean workspace
- Strong communication skills (English)
Range \$8.75 - \$10.50
Only extraordinary outgoing personalities will be considered. Professional appearance and a bright morning smile are a must. Position includes weekends and holidays. Benefits in accordance with Cayman Islands Labor, Health, and Pension law, free daily meal and coffee!
Please send resume to papermansoffie@gmail.com; individuals with the Right to Work or Caymanians preferred.

Cecile Janitorial Services Janitor (Job ID# F3C5Q8)
The janitor role involves maintaining cleanliness, safety, and proper upkeep of buildings through regular cleaning and sanitation tasks.
Key Duties:
• Sweep, mop, and vacuum floors
• Dust and polish surfaces and furniture
• Clean windows, mirrors, and glass
Safety Responsibilities:
• Follow health and safety guidelines
• Properly handle and store cleaning supplies and equipment
Requirements:
• Strong attention to detail
• Knowledge of cleaning procedures and products
• Ability to work independently
• At least 5 years of janitorial experience
Salary: KYD \$9.00 – \$9.75 per hour
Application: Submit your resume to cecilejanitorialky@gmail.com

GCJ Ltd. T/A George Carvalho
Hairstylist – 5+ years of relevant experience (WORC ad# V4T6Y2)
2 open positions
Responsibilities: Consulting with clients on desired styles, recommending appropriate hair care products, and maintaining a clean and organized workspace.
Salary \$1,750 - \$2400
Benefits: as deemed by law
Beauty Therapist – 5+ years of relevant experience (WORC ad# B8Q4P2)
1 open position
Key responsibilities include performing beauty treatments, recommending suitable skincare routines, maintaining hygienic work practices, building client relationships, promoting products and services, and managing bookings, consultations, and follow-ups professionally.
Salary \$1,750 - \$2400
Benefits: as deemed by law
Applications sent to gcbeautysalon23@gmail.com


CHALMERS GIBBS
ARCHITECTURE | PLANNING | INTERIOR DESIGN

Chalmers Gibbs Architects invites written applications from mature individuals for a full-time position as **Architect**. This is a senior management position, and applicants should have qualified for professional registration in a recognized jurisdiction and a minimum of 10 years post-graduation experience in all phases of the design process with an emphasis on design and project management. Working familiarity with current versions of Autodesk 2026 applications, Photoshop, MS Office / Project, 3D visualization software and AI applications is essential. Experience with corporate office planning and health care design will be required.

A salary range (CI\$70,000 to CI\$89,000) working 37.5 hours per week. Offer commensurate with professional qualifications and work experience. Benefits include paid vacation, pension and group healthcare benefits. Preference will be given to applications from Caymanians or legal residents.

Working Hours: Mon to Friday 8:30 am to 5:00 pm
Job Post ID Ref on JobsCayman: J5E4A2

Suitable applicants should apply with resume of work experience and samples of work to:
Mr. William Steward, MRAIC
Managing Director, CG Associates Ltd.
wil.steward@chalmersgibbs.ky


THE RITZ-CARLTON
GRAND CAYMAN


JOB TITLE	WORC ID	SALARY (USD)
Assistant Director of Finance	Q8J2P3	90000 - 115000
Audio Visual Manager	X4G2K8	75000 - 90000
Human Resources Manager	A8G4J5	70000 - 80000
F&B Manager	C6H2Q5	60000 - 80000
Recreation Attendant	Q5E4A3	8.75 – 10.25
Conference Setup Supervisor	W8N5P8	8.0 – 8.85
Bartender	D3W3R8	8.50 – 10.00
Conference Setup Attendant	U2J3T8	8.0 – 8.65
Nail Technician	V8B7E5	8.0 – 8.5
Audio Visual Technician	M2E3M8	10.25 – 13.65
Sales Executive	D8H5W2	15.9 – 17.95
Housekeeper/Houseman	B6G8B3	8.75 – 10.55
F&B Employee	M3Y5H6	8.00 – 9.00
Golf Service Staff		18.10 – 19.40
Houseperson – Tailor (Overnight)	N4S8Y4	12.30 – 14.35
Engineer	D4C4H4	13.85 – 20.25
Cook	U6Y4M5	9.75 – 12.65
Storeroom Clerk	X6R5G2	11.05 – 12.60
Food & Beverage Server	Y4K7P2	8.00 – 9.00


Gratuity and/or Commissions apply to eligible positions. Hourly rate range includes entry rate to maximum rate for the role based on tenure. Potential annual earnings are based on business performance and hours worked.

Benefits include statutory entitlements along with other incentives such as a meal while on duty, wellness programs, etc.

All positions listed are full-time unless otherwise specified.

To apply and to review the job descriptions & requirements for each position, please visit www.ritzcarltonjobs.ky or scan the QR code.





JOHNSTONE

Client Relationship Manager
Job ID # J4D4R6
Salary range: \$41,000 KYD - \$63,000 KYD per annum
End Date: July 22, 2026

Johnstone Law is seeking an experienced Client Relationship Manager to act as the primary liaison between the firm, its clients, and prospective clients. The successful candidate will build and maintain strong client relationships, support the legal team in delivering exceptional service, identify new business opportunities, and coordinate client onboarding and ongoing account management. Applicants must have a minimum of eight years' experience in client relationship management, or account management and previous experience working within a law firm. Strong commercial awareness, organisational ability, communication skills, and the ability to work independently in a fast-paced environment are essential. Qualified Caymanians and Permanent Residents are encouraged to apply by emailing dc@j-law.ky. End date - July 22, 2026

Requirements
Years of Experience
7-8 years
Education Requirement
Bachelor's Degree


Puritan CLEANERS

LAUNDRY ASSISTANT x 2

Must have basic knowledge of the laundry operation business. Having at least 3-4 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.

Basic salary starts at CI\$8.75 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.

Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

J & S Maintenance Service requires a Maintenance Worker

- * Must be able to work and maintain local residents, high end residential & supermarket buildings service & repairs to their Hurricane Shutters.
- * Must be able to conduct routine inspection
- * Perform preventative maintenance
- * Overseeing contractors when professional repairs are necessary
- * Diagnosing mechanical issues and identify parts for the Hurricane Shutter in the company warehouse

Salary range from \$11-\$14 p/h, plus std benefits
3-4 years experience including valid driver's license
Please call 929-3056/936-3056 for interview



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RESORT & SPA

Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

Housekeeping Manager

Responsible for overseeing all housekeeping operations, ensuring the highest standards of cleanliness, safety, and guest satisfaction throughout the property. Lead and supervise the housekeeping team, ensuring compliance with company policies and labor laws. Oversee the practice of cleaning schedules for guest rooms, public areas, and deep-cleaning projects (e.g., carpets, upholstery, draperies, and windows). Requirements: Minimum 2 years of experience in housekeeping leadership role at a luxury resort/ hotel. Proficiency in Opera PMS (Property Management System) is required; experience with HotSOS is a plus.

Salary: USD \$68,000 - \$72,000 per annum (paid bi-weekly)

Residence Finance Manager

Responsible for all financial and accounting activities for the residential operations of the property, including homeowner association (HOA)/Strata accounting, reserve funds, owner reporting, budgeting, financial statement preparation, reconciliations, collections, and financial compliance. This role serves as a key business partner to the Director of Finance, Director of Residences, homeowners, and HOA/Strata Boards, ensuring accurate financial reporting, strong internal controls, and exceptional owner service. Requirements: Minimum five (5) years of progressive accounting or finance experience. Bachelor's degree in Accounting, Finance, Business Administration, or a related field. Strong experience preparing financial statements, balance sheet reconciliations, budgeting, cash management, reserve fund accounting, and owner reporting.

Salary: USD \$75,000 - \$90,000 per annum (paid bi-weekly)

Purchasing & Cost Control Manager

Responsible for all hotel purchasing activities include ordering, receiving, storing, and distributing goods in line with brand standards and operating procedures. Maintains an approved vendor list to ensure quality and value. Manages all major Food, Beverage, and Retail inventories, ensuring accurate controls and consistent stock levels. Monitors costs, analyzes consumption, supports month-end inventory processes, and drives cost-efficient operations without compromising guest experience. Requirements: Associate's degree and at least 3 years of related experience; or a bachelor's degree and at least 1 year of related experience; or, at least 5 years of progressive experience in hotel accounting, Purchasing or a related field. Supervisory or leadership experience required. Experience with HOA, Strata, condominium, or residential community accounting strongly preferred.

Salary: USD \$65,000 - \$85,000 per annum (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes Travel Guide and AAA luxury service standards, with the ability to effectively train and develop team members in these standards. Compensation will be commensurate with qualifications and experience. Due to the managerial nature of these roles, additional hours may be required as necessary to meet business needs. The deadline for applications is July 19, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands". For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com



**Island Hospitality Group
WORC Jobs Portal ID: E6A5U5**

Seeking a qualified massage therapist who will be responsible for delivering high quality massage therapy services tailored to the needs of each client. This role is ideal for someone who is passionate about wellness, skilled in various massage techniques, and dedicated to creating a calming and restorative experience.

Must have a Certification in Massage Therapy from a recognized institution and a minimum of 2 years of experience in a spa or wellness setting. Excellent communication and interpersonal skills. Willingness to work flexible hours including evenings and weekends. A clean driver's license is a plus.

Salary Range **CI\$1,800-CI\$2,800** per month depending on qualifications and experience. This is a full-time role (40 Hours Per Week).

Benefits include Pension, Health Insurance, Vacation and Sick Leave.

Caymanians preferred.

Applications with a detailed resume should be sent to: relax@arcadian.ky

Nini's Fashion is seeking a motivated and customer-focused **Sales Associate** to join our team in George Town. The successful candidate will provide excellent customer service, assist customers with product selection, drive sales, process transactions, and maintain a clean, organized, and well-stocked store. Assisting with inventory, warehouse tasks, customer deliveries, resolving customer inquiries, and lifting up to 50 pounds when required.

JOB ID: **T2C8A3**. Applicants must have at least five years of retail or sales experience. Spanish language skills and knowledge of body shapers and fashion apparel are considered assets. Candidates must be flexible and willing to work weekends and public holidays. Full-time position. **140 hours per month**. Working hours are **9:00 a.m. to 6:00 p.m.**, Monday through Saturday, with a one-hour lunch break. Sundays are off, and the second weekly day off will vary between Monday and Friday. Additional hours may be required to meet operational needs. The position offers **CI\$8.75 per hour**, plus health insurance and pension contributions.

Suitably qualified Caymanians, Permanent Residents, and Status Holders are invited to apply by emailing their resume to ninifashionscayman@outlook.com
Deadline: July 25, 2026.

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: SAVANNAH

REGISTRATION BLOCK: 27D

BOUNDARY PLAN: BP 699

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 699 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 699.

3. Boundary Plan 699 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky
Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	34	Less than 0.01
27D	432	0.07

**Made in Cabinet this 25 day of March 2026
Clerk of Cabinet**



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Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertising obligations
- Revised application and administrative fees

From strategic guidance to application preparations and submissions as well as appeals, our team provides comprehensive support.

Alastair David
Partner



CONTACT:

+1 345 815 7354
adavid@hsmoffice.com
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