

Caymanian Times



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Leanna Lewis: A Passion for Painting



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Lauren Knight announced as new Chief Officer of the POCS



SEE LAUREN KNIGHT ANNOUNCED, PAGE 2

CIG: BUDGET PERFORMANCE ON TARGET

The Cayman Islands Government is reporting that its budget performance continues to exceed previous projections and concerns. Just-released unaudited financial results for the first five months of 2026 show that Core Government recorded a \$267.9 million surplus, driven largely by revenues exceeding original forecasts, particularly within the financial services sector. The National Coalition For Cay-

manians(NCFC) administration continues to forecast operating revenues of \$1.288 billion and an operating surplus of \$10.5 million for 2026, it says, "while remaining fully compliant with all six Principles of Responsible Financial Management".

This comes in the backdrop of intense debate during the presentation and de-

SEE CIG, PAGE 3



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SCAN FOR INFO

Lauren Knight Announced as new Chief Officer of the Portfolio of the Civil Service

CONTINUED FROM Page 2

Acting Deputy Governor Gloria McField-Nixon today, Wednesday 1 July 2026, announced the appointment of Lauren Knight as Chief Officer of the Portfolio of the Civil Service (PoCS), succeeding her in the role.

Ms Knight began her Civil Service career as an Internal Audit Manager in July 2014 and has since advanced through the ranks, most recently serving as Deputy Chief Officer (Strategic Operations and Governance) within PoCS. She brings depth of experience across governance, human resources policy, accountability, and public sector reform to her new role.

Welcoming Ms Knight to her new post, Mrs McField-Nixon describes her as someone who has ably led teams and critical processes throughout her tenure: "I am pleased to announce Ms Knight's appointment to this critical Chief Officer role. The interview panel was deeply impressed by her passion and proven track record as a senior civil servant. Since joining the CIG, Ms Knight has also demonstrated an exceptional commitment to continuous professional development—earning ILM Level 7 postgraduate leadership qualifications alongside certifications as a Fraud Investigator and Internal Auditor. She has successfully led complex reforms ranging from those aimed at strengthening



► Lauren Knight

accountability measures to those aimed at providing support for families within our civil service. Lauren brings expertise, energy and achievement that will make her a great fit within the Chief Officer team, and I am confident she will continue to fulfill with distinction, the PoCS pillar responsibilities of HR, public sector excellence, and good governance in service to the Government and people of the Cayman Islands."

As Deputy Chief Officer, Ms Knight led several major policy initiatives with

lasting impact across the Civil Service. She championed the Anti-Bullying, Harassment, and Discrimination Policy — a critical step toward creating a safer, more respectful workplace — and played a central role in the comprehensive modernisation of the Personnel Regulations, including amendments that expanded maternity and paternity benefits. She subsequently developed the Parental Leave Policy, operationalising those amendments by establishing consistent, service-wide standards that ensure equitable benefits for all new parents in the Civil Service.

Earlier this year, Ms Knight further advanced the Government's modernisation agenda by delivering system wide reform through the comprehensive overhaul of the disciplinary provisions within the Personnel Regulations, bolstering the Civil Service's accountability framework. She also developed the first-ever Discipline Policy and delivered bespoke training to more than 300 appointing officers and HR professionals to support consistent, fair and effective implementation.

During the COVID-19 pandemic, Ms Knight created the COVID-19 Policy, helping to safeguard staff and the wider community through a period of significant national uncertainty. In recognition of her exceptional service during this period, she was awarded the Certificate and Badge of Honour in 2021.

Ms Knight holds a Bachelor of Science in Business Administration, graduating Magna Cum Laude from the University of Maine. She is a Certified Internal

Auditor (CIA), Certified Government Auditing Professional (CGAP), Certified Risk Management Assurance (CRMA) practitioner, Certified Public Accountant (not in public practice), and a professionally recognised Workplace Mediator. Earlier in her career, she completed an 18-month secondment with the United Kingdom Government's Internal Audit Agency, an experience she has credited with broadening her perspective and deepening her professional capabilities.

Reflecting on her appointment, Ms Knight acknowledges the leadership that shaped her journey — including that of the Deputy Governor Designate herself, whose role she now assumes. "I am delighted to step into this role following Mrs McField-Nixon's exceptional leadership and the strong foundation she has set. It has been a profound honour to learn and grow under her guidance, and under the leadership of outgoing Deputy Governor Franz Manderson — a privilege for which I am deeply grateful. As I assume this new responsibility, I am committed to providing steady, capable leadership and to supporting the talented team within the Portfolio as we continue delivering meaningful outcomes and world-class solutions with excellence and impact."

Ms Knight's appointment follows an internal recruitment process that included numerous assessments and the scrutiny of the interview panel comprising the Acting Deputy Governor Gloria McField-Nixon, and private sector members Taron Jackman and Ormand Williams.

Congratulating the new Chief Officer, Deputy Governor Manderson notes: "I am extremely proud to see Ms Knight take on this critical role for the Civil Service. Having worked closely with her, I have witnessed her exceptional performance firsthand, including her skill in navigating highly complex HR matters with sound judgment and discretion. She has delivered real results — leading the increase in maternity and paternity leave and driving reform of the disciplinary provisions in our regulations — while building trust and strong relationships across every level of the Service. That combination of delivery and connection is exactly what this role demands, and I have full confidence she will continue to drive our pursuit of a world-class civil service."

Ms Knight will officially take up her post on 17 August 2026.

Caymanian Times

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BUDGET PERFORMANCE ON TARGET, GOVERNMENT SAYS

CONTINUED FROM Page 1

bate of the government's first budget last November. Amid concerns about whether the projected surplus would be achieved, a series of corrective cost-cutting and revenue-raising measures was taken.

Following the supplementary appropriations approved by the Finance Committee, Core Government operating revenue is forecast at \$1.288 billion, which is approximately \$30 million higher than originally budgeted. The Government says it continues to project an operating surplus of approximately \$10.5 million for 2026. No additional borrowing is required beyond the level approved in the 2026 Budget. The Government says it remains fully compliant with all six 'Principles of Responsible Financial Management', with cash reserves projected to remain at approximately 94 days of operating expenditure.

Coming out of the recent Finance Committee meeting on Tuesday, June 30th, \$134.3 million in supplementary appropriations was approved "to strengthen education, expand cost-of-living support for Caymanian families, invest in critical infrastructure, protect the environment, preserve Caymanian culture and heritage, and reinforce essential public services across the Cayman Islands."

PREMIER: REVENUES OUTPERFORMED EXPECTATIONS

Hon. Premier Andre Ebanks said the country's strong financial position is enabling the Government to deliver meaningful investments that improve people's lives today while building a stronger, fairer Cayman for tomorrow.

"The conclusion of the Finance Committee marks another important step in delivering on our commitment to responsible governance and ensuring the benefits of our strong economy are shared more widely across our community," the Premier stated. "Thanks to revenues outperforming expectations and the continued sound stewardship of the public finances by the Ministry of Finance, Government has been able to invest an additional \$134.3 million in strategic priorities while maintaining a projected operating surplus and full compliance with our fiscal responsibility principles."

According to the Premier, these investments will strengthen education, expand affordability measures for Caymanian families, enhance essential public services, protect the natural environment, support agriculture, preserve culture and heritage, improve critical infrastructure, and continue diversifying the economy. "They will also help ensure more Caymanians share in our country's economic success—not only today, but for future generations as well," he stated.

FINANCE MINISTER: SOUND FINANCIAL MANAGEMENT

The Premier's remarks on the state of the government's finances are supported by Hon. Minister of Finance and Economic Development Rolston Anglin. Mr Anglin,

who is also chairman of the Finance Committee, said the supplementary appropriations demonstrate that prudent financial management enables the Government to respond to emerging priorities without compromising fiscal discipline.

"The Finance Committee proceedings demonstrate that sound financial management delivers real benefits for our people. As the Government's revenues have continued to outperform expectations, we are able to make strategic investments in education, infrastructure, social programmes, public safety, and economic resilience while continuing to project an operating surplus for 2026."

He noted that every supplementary appropriation approved in the Finance Committee has been carefully considered to address genuine national priorities, whether that is expanding educational opportunities for our children, supporting vulnerable families, strengthening our financial services framework, preserving our environment, or investing in critical infrastructure that will benefit Caymanians for generations to come.

"Importantly, we are making these investments without increasing the level of borrowing approved in the 2026/27 Budget. Government remains fully compliant with all six Principles of Responsible Financial Management, demonstrating that fiscal responsibility and meaningful investment in our people can, and should, go hand in hand," Min. Anglin stated.

COST OF LIVING

The Government said its continued strong financial performance is creating opportunities to invest in Caymanians while maintaining prudent financial management.

On the cost of living, it stated that recognising the continued impact of global inflation and rising living costs, the Finance Committee approved additional funding to strengthen programmes that directly benefit Caymanian families and vulnerable members of the community. The areas that will primarily benefit from both the Finance Committee and prior Cabinet approval include expanding the Government's Summer School Programme to support hundreds more students while helping working families during the summer months. It also covers continuing financial assistance programmes for those most in need, continuing the summer stipend policy for bus drivers and bus wardens, continuing ex gratia payments for seafarers and veterans, and complementing the Government's wider affordability initiatives, including the Fuel Relief Programme and increased duty allowances for returning residents.

"Together, these measures will help ease financial pressures on families while ensuring targeted support reaches those who need it most," the Government said in a statement.

INFRASTRUCTURE AND MORE

The Finance Committee also approved significant investments that will strengthen the country's long-term infrastructure and capacity. These include the acquisition



► Hon Rolston Anglin



► Hon Rolston Anglin

and completion of educational facilities to address growing student enrolment. Strategic public land acquisitions, major road improvements, and drainage works are also listed. Port Authority infrastructure, equipment and strategic land purchases, conservation land acquisitions, including environmentally significant areas such as Barkers and Owen Island, and continued investment in the agricultural sector also form part of the funding agenda.

"These investments are designed to address immediate national priorities while laying the foundation for sustainable growth and improved quality of life for fu-

ture generations."

Additional funding was also approved for Cayman Airways to address extraordinary fuel price increases, engine replacement costs, and other unforeseen operational pressures, helping the national airline continue providing the reliable air connectivity that supports Caymanian families, businesses, and the tourism industry. It also said that further investments will strengthen the Cayman Islands Fire Service, expand youth programmes, enhance sporting initiatives, and continue to preserve and promote Caymanian culture and heritage.



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Leanna Lewis: A Passion for Painting 'The Unseen Ordinary' Exhibition

By Stuart Wilson

Leanna Lewis wrapped up a month-long art exhibition at the Mind's Eye Historic Site and Art Gallery on Friday, July 3rd.

The exhibition, which was first unveiled during Cayman Art Week, featured pieces centered around the theme of 'life in Cayman from a local perspective' and some of the everyday activities and places that are not usually featured.

Entitled 'The Unseen Ordinary', the pieces were described as a mixed exhibition that shifts attention away from the postcard image of the Cayman Islands. Instead, the work explores the everyday scenes, objects and moments that quietly shape local life and memory.

Through paintings inspired by observation, nostalgia and lived experience, the exhibition captures an overlooked side of Cayman: corner stores, roadside moments, familiar foods, neighborhood textures, and ordinary spaces people pass every day without a second thought.

"The unseen ordinary invites viewers to reconsider what is worthy of being documented and remembered, revealing beauty, identity and meaning within the familiar realities of everyday Caymanian life," noted the curatorial statement accompanying the pieces.

"I just wanted to do scenes and moments people don't see nowadays. People always have Seven Mile Beach and Rum Point but I wanted to do scenes that defined the Cayman and Caymanians that we grew up with and that we know," remarked Leanna.

"Everybody would go to Mr. Willie's to get julie and namdock mangoes, and everybody remembers eating mango and sauce on the playground at school. Everybody also loves swanky, and the Hell gas station is like a trademark of West Bay," she added.

The colours used in the exhibit are rich in texture and pop out at the viewer in a way that draws the eye closer. This is something that Leanna said is part of her style.

"I just love colours. I like vibrant colours. It's just me and it defines my personality because I am very creative," she remarked, adding that she was actually coming off a 12 year hiatus from painting.

As Leanna explained, she was doing design and video work previously but decided to go back to her roots with painting. She noted that she was also involved in pastel work in pencil before deciding to delve into the painting world.

"Photography, design work, and anything creative are my passions."

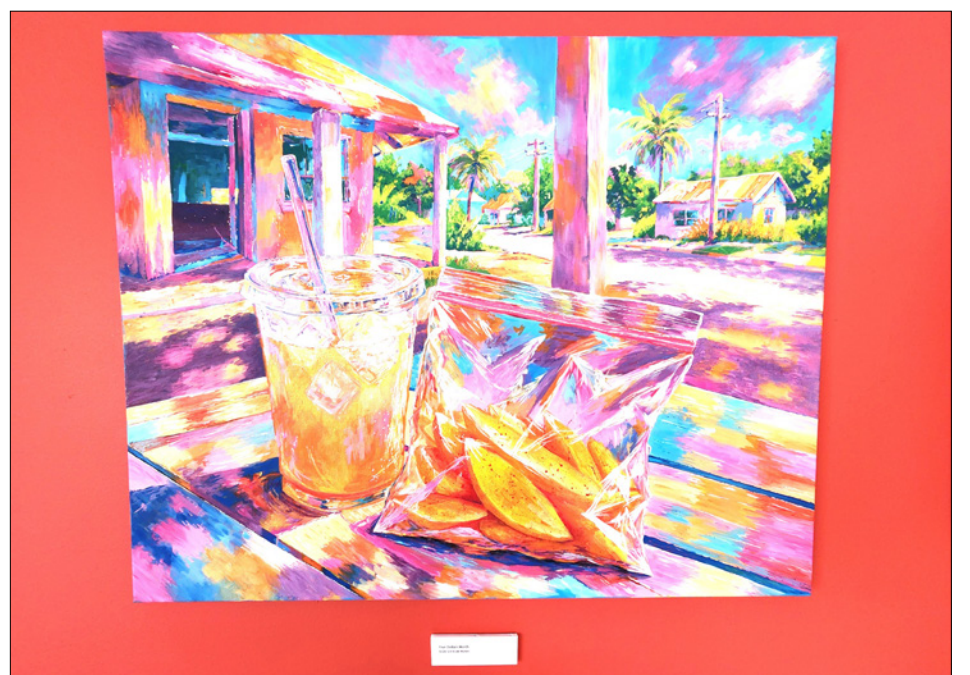
The paintings featured in "The Unseen Ordinary," are done in acrylic.

Contact Leanna via her Instagram pages:

@visualparadisestudio and @created.bylea.

Prints, as well as the original pieces, are available.

Leanna also does commissioned pieces. Anyone interested in having a painting done in the style being displayed at the exhibition is encouraged to reach out to her.



2026 Deputy Governor's 5K Challenge Achieves Historic Fundraising Milestone with Record \$120,000

The Deputy Governor, Franz Manderson, announced at a special volunteer and sponsor recognition reception at the National Gallery of the Cayman Islands on 2 July, that the 2026 Deputy Governor's 5K Challenge raised a record \$120,000.

Proceeds from this year's Challenge will benefit Special Olympics Cayman Islands athletes preparing for the 2027 World Games, Jasmine, and the Breast Cancer Foundation, supporting individuals and families navigating illness.

"The continued support for the DG's 5K Challenge reflects the strength of our community and its commitment to helping others," Deputy Governor Manderson, who also serves as Co-Chair of the DG 5K Planning Committee, said. "I extend my sincere appreciation to everyone who participated and contributed to making this year's event a success."

A record 3,290 participants registered for the 2026 Deputy Governor's 5K Challenge across the Cayman Islands, with close to 2,000 crossing the finish line in Grand Cayman on 29 March 2026, alongside Mr Manderson in what marked his final participation in the event as Deputy Governor.

Over the years, the DG's 5K has become a flagship event on the Cayman Islands calendar, uniting residents across all three islands in support of charitable causes.



During the reception, the committee also confirmed the dates for next year's Deputy Governor's 5K Challenge, with 2027, Little Cayman on 7 March 2027, and Grand Cayman on 14 March 2027 races set for Cayman Brac on 28 February



▶ Deputy Governor and Co-Chair of the DG's 5K Challenge Planning Committee, Franz Manderson, speaking at the 2026 DG's 5K Challenge Sponsor and Volunteer Reception at the National Gallery of the Cayman Islands.



▶ Representatives from the Breast Cancer Foundation accept a \$40,000 cheque from (L-R) Deputy Governor Designate Gloria McField-Nixon, Deputy Governor Franz Manderson, and representatives from Appleby (Diamond Sponsor) and Butterfield (Platinum Sponsor).



▶ Representatives from Special Olympics Cayman Islands accept a \$40,000 cheque from (L-R) Deputy Governor Designate Gloria McField-Nixon, Deputy Governor Franz Manderson, and representatives from Appleby (Diamond Sponsor) and Butterfield (Platinum Sponsor).

Cayman Airways Adds Extra Summer Flights to La Ceiba, Honduras

Cayman Airways Limited (CAL) has added extra flights between Grand Cayman and La Ceiba, Honduras for travel this summer, in response to increased travel demand.

The extra summer flights will operate on Friday 17 July, Friday 24 July, and Friday 7 August 2026 as follows: flight KX2882 departs Grand Cayman at 12:40pm and arrives in La Ceiba at 1:15pm; flight KX2883 departs La Ceiba at 2:30pm and arrives in Grand Cayman at 4:55pm.

The additional service provides greater flexibility for customers visiting friends and family, or those who are looking for a unique summer getaway close to home.

The additional summer flights complement CAL's year-round weekly service between Grand Cayman and La Ceiba, which operates on Wednesdays, providing customers with greater flexibility for summer travel.

For airfare details and to book, visit www.caymanairways.com, book via the airline's mobile app on iOS or Android, call Cayman Airways Reservations on 345-949-2311 / 800-2791-9422 (toll free in Honduras), or contact a local travel agent.



CUC Confirms Electricity Bill Changes and Global Fuel Costs Increases

Grand Cayman, Cayman Islands – Caribbean Utilities Company, Ltd. (“CUC” or the “Company”) today confirmed changes to electricity bills, effective June 1, 2026, following a review by the Utility Regulation

and Competition Office (“URCO” or the “Regulator”). The Company remains committed to providing the public with notice of upcoming rate changes as early as possible. Where advance notice of at least

one week prior to implementation is not feasible, the Company will aim to provide notice within one week of receiving formal confirmation from the Regulator.

The changes reflect an approved adjustment to the Energy Charge, Facilities Charge, and the License and Regulatory Fees. The rate adjustments support the Company’s continued investment in essential infrastructure, with a focus on improving reliability and fuel efficiency. The license and regulatory fee line item provides funding for the Regulator’s operations, ensuring effective oversight.

The average residential customer consumed 1,158 kilowatt hours (“kWh”) per month in 2025. When compared to May, the impact of the rate changes in June (billed in July), utilizing the average monthly residential consumption (1,158 kWh), will be:

- CUC-related rates (Energy Charge and Facilities Charge) - an increase of \$3.27
- License and Regulatory Fees - an increase of \$1.06 Lowering Costs Through Efficiency and Innovation CUC continues to prioritise investments that reduce fuel consumption and improve efficiency. In 2025, these investments delivered US\$7.9 million in fuel cost savings for Grand Cayman households and businesses, through initiatives such as battery energy storage systems, upgrades to generating units and resiliency projects. Q1 2026 showed continued progress, with approximately US\$1.85 million in fuel cost savings.

Projects that reduce reliance on diesel, including energy storage and increased integration of renewable energy, play a critical role in managing long-term costs. CUC continues to advocate for utility-scale solar development to support a more sustainable and cost-effective energy mix for Grand Cayman. Utility-scale solar will not only reduce fuel costs associated with purchasing fuel; it will also deliver electricity at much reduced cost, with these savings available directly to consumers.



**Appendix – Figures stated in Cayman Islands Dollars

Rate Changes and Calculated Impact

	Bills from June 1, 2025	Bills from June 1, 2026
Residential: Rate R (Prepay: Rate P)		
Monthly Facilities Charge	\$6.82 per customer account	\$6.96 per customer account
Energy Charge per kWh	\$0.1360	\$0.1387

General Commercial: Rate C (Prepay: Rate PB)		
Monthly Facilities Charge	\$37.70 per customer account	\$38.45 per customer account
Energy Charge per kWh	\$0.1519	\$0.1550

Large Commercial: Rate L		
Monthly Facilities Charge	\$197.69 per customer account	\$201.64 per customer account
Energy Charge per kWh	\$0.0439	\$0.0448
Monthly Demand Charge per kW	\$10.52	\$10.74
Additional Capacity Charge per kW	\$25.46	\$25.97
Licence & Regulatory Fee per kWh for consumption in excess of 1,000 kWhs	\$0.0009	\$0.0076

Monthly Pass-Through Rate Changes: May 2026 vs. June 2026

Billing Component	Rate for May 2026	Rate for June 2026
Fuel Cost per kWh	\$0.140253	\$0.195054
Govt. Fuel Duty per kWh	\$0.013044	\$0.012975
Renewable Energy per kWh	\$0.006131	\$0.007137

**Note – the fuel cost rate is set on a two-month lag and is, along with the other items in the table directly above, a passed through cost to customers with no added mark up by CUC.



Fuel Costs and Relief Measures CUC recognises the concern that consumers have about the impact on fuel costs due to the recent conflict in the Middle East. The Company will keep customers regularly informed about changes in fuel costs, which remain the largest component of electricity bills. These costs are entirely driven by global market conditions and are passed directly through to customers without any markup; CUC does not earn a profit on this line item of the bill.

For June consumption, a customer using 1,158 kWh can expect:

- an increase of \$63.46 on their bill due to fuel costs.

For this consumption level, the Government’s Fuel Cost Relief Programme will provide:

- a credit of \$17.43.

The average customer will see a net increase of \$46.03 attributable to fuel. CUC supports the Government’s fuel relief programme which will continue to allow for credits on customers’ bills through the summer months and cap the fuel cost rate at CI\$0.18 cents, within specified parameters, on electricity consumption for the months of June to September.

Customers can monitor the monthly electricity fuel cost rate on the CUC website here: <https://www.cuc-cayman.com/fuel-cost> **Rate change table shown in Appendix.

Customer Impact and Commitment “We understand that any change to electricity bills can be challenging, particularly during the summer months. We are committed to working with the Government through its Fuel Relief Programme. Despite these efforts, rising global fuel costs will see household energy bills increase. That is why we welcome the focus on enduring solutions including the return of the Cayman Home Energy Efficiency Retrofit (“CHEER”) programme and acceleration of utility-scale renewable energy projects.

The rate change for regulatory fees and CUC energy charges are carefully considered and necessary to ensure we can continue investing in infrastructure that improves efficiency, enhances reliability, and supports long-term cost stability for our customers,” said Mr. Richard Hew, President and CEO of CUC.

For customers who may be experiencing difficulty paying their bills, support options are available. CUC offers payment plans as well as payment extensions, and customers are encouraged to visit www.cuc-cayman.com to learn more about the available options and find a solution that best suits their needs.

CUC remains committed to delivering safe, reliable, and affordable electricity while making strategic investments that support the island’s economic resilience and long-term sustainability.

Statement on Constitution Day – Attorney General Samuel Bulgin

This year marks the seventeenth year since the Cayman Islands Constitution Order 2009 came into operation. From all indications, the modernised Constitution continues to operate in the manner in which it was carefully crafted and envisaged.

One of the most significant features of the 2009 Constitution is the inclusion of the Bill of Rights, Freedoms and Responsibilities. At the time of its introduction, the Bill of Rights was met with some reservation by persons who were understandably unfamiliar with the full scope and practical benefit of such provisions in a written Constitution.

Over the past seventeen years, those initial reservations have since been tempered by the practical operation of the Constitution and by the important body of constitutional adjudication that has developed. The cases that have come before the courts have demonstrated that the Bill of Rights is not confined to any

particular group or class of persons but operates as a general safeguard within our constitutional framework.

Through the Bill of Rights, decisions of public authorities may be tested, clarified and, where necessary, corrected. It has also assisted public officials in understanding the standards expected of them when exercising public powers.

The Constitution has been engaged in a range of important areas affecting public life in the Cayman Islands. These include private and family life, immigration and residency, equality and non-discrimination, public employment, democratic participation, fair procedures in public decision-making, property rights and other civil rights.

In particular, cases concerning the legal recognition of family relationships, permanent residence and private life, public sector employment and age discrimination, and the conduct of a people-initiated referendum have all demonstrated the

practical importance of the Constitution in clarifying the relationship between the State and the individual.

Importantly, the value of the Constitution is not measured only by whether a particular legal challenge succeeds. Its value is also seen in the discipline it brings to public administration, the guidance it provides to the courts and public officials, and the increased awareness it creates among members of the public as to their rights, freedoms and responsibilities.

The Constitution reminds us that public power must be exercised lawfully, rationally, proportionately and fairly and with respect for the rights and dignity of the individual. At the same time, it recognises that rights exist within a broader framework of responsibilities and the public interest.

As a British Overseas Territory that respects the rule of law, we have every reason to be proud of our Constitution and of



► Hon-Samuel-Bulgin

the way it continues to serve the Cayman Islands. It remains a vital instrument in safeguarding good governance, protecting fundamental rights, and promoting accountability in public life.

Happy Constitution Day, Cayman Islands.

CIPS to temporarily suspend acceptance of Postal items containing goods to the EU



Grand Cayman, 2 July 2026 The Cayman Islands Postal Service (CIPS) advises customers that, effective 1 July 2026, it will temporarily suspend acceptance of postal items containing goods destined to European Union (EU) countries.

The temporary suspension is due to the implementation of new European Union destination duty requirements that have recently come into effect. The duty requirements vary across European Union member states. As a result, the Cayman Islands Postal Service and its technology providers are in negotiations with each destination to establish the necessary arrangements for implementation.

As a result, the CIPS will temporarily suspend acceptance of postal items containing goods to EU destinations from 1 July 2026 until the relevant agreements have been put in place.

Customers sending documents to EU destinations will not be affected by this temporary disruption to services. The suspension of services is only relating to parcels that contain goods or merchandise.

The CIPS anticipates resuming acceptance of postal items containing goods destined to EU countries with a phased approach, as each destination's agreement is put in place. Further updates will be provided as service options reopen.

During this temporary suspension of services, the CIPS encourages all customers who need to send goods to EU destinations after 1 July 2026 to make alternative arrangements until postal acceptance resumes.

The CIPS apologises for any inconvenience and thanks customers for their patience and understanding as it works with its service partner to meet the new destination requirements.

For questions or assistance, customers may contact the Cayman Islands Postal Service Customer Care team at CIPSCustomerCare@gov.ky.

To stay connected with the Ministry of District Administration & Home Affairs, follow us on social media (@mdahacayman) or visit our website at <https://www.gov.ky/mdaha/>.

Rotary Club of Grand Cayman's Hurricane Recovery Project Nears Completion in Jamaica

Community-led initiative exceeding US\$60,000 restores vital youth facilities damaged by Hurricane Melissa as another hurricane season begins.

GRAND CAYMAN, CAYMAN ISLANDS — A major hurricane recovery project led by the Rotary Club of Grand Cayman (RCGC) is now days away from completion, bringing renewed protection and stability to one of Western Jamaica's most important youth institutions just as the Caribbean once again enters hurricane season.

The project is set to fully restore the roofs of both the Montego Bay Boys and Girls Club's main building and the Ratimir "Papa" Pavlovic Music Hall following the extensive devastation caused by Hurricane Melissa, the Category 5 storm that struck Jamaica in October 2025.

The restoration project was made possible through the collective efforts of the Rotary Club of Grand Cayman under the stewardship of Club President Vinton Chin, together with a coalition of donors, community leaders, businesses and Rotarians committed to helping rebuild facilities that have served generations of Jamaican youth.

Among the principal supporters of the

Montego Bay Boys and Girls Club roof restoration were Cayman National Bank and members of its staff.

Additionally, the restoration of the Ratimir "Papa" Pavlovic Music Hall roof was made possible through the generosity of Sean O'Donnell, grandson of the late Rotarian Ratimir "Papa" Pavlovic, Canadian businessman and philanthropist Stephen Bronfman, and a dedicated group of Rotarians from the Rotary Club of Grand Cayman, including Past District Governor David Kirkaldy, Past Rotary International Director Jeremy Hurst, Past President Christopher Johnson, Past President Alan Roffey, and Past President Nick Freeland.

Over the past several months, both buildings have undergone a remarkable transformation.

The completed works at the Montego Bay Boys and Girls Club will once again provide a safe and secure environment for the hundreds of children, families and community members who depend upon the Club's programmes throughout the year.

Additionally, the restoration of the Ratimir "Papa" Pavlovic Music Hall carries particular significance. For decades, the

late Papa Pavlovic, a former member of the Rotary Club of Grand Cayman, devoted himself to the Montego Bay Boys and Girls Club, leaving an enduring legacy of service that continues to shape the institution today. The rebuilding of the music hall stands not only as a restoration project, but as a tribute to that legacy and to the generations of young people who will continue to benefit from it.

Speaking on behalf of the Rotary Club of Grand Cayman, Club President Vinton Chin reflected on the significance of the project and the spirit of service behind it:

"This project reflects the very best of who we are as Rotarians. It demonstrates that service does not stop at our shores and that when communities face hardship, we have a responsibility to stand alongside them. We are deeply grateful to every donor, partner, volunteer and Rotarian who helped bring this project to life. As another hurricane season begins, it is especially meaningful to know that these buildings will once again provide safety, opportunity and hope for the young people who depend on them."

Past President Alan Roffey, recently recognised as the Rotary Club of Grand Cayman's 2025-2026 Rotarian of the

Year, has been leading the project from Cayman through to completion.

Reflecting on the nearing completion of the works, Roffey said:

"When you first stand beneath a damaged roof, you see a construction project. When you stand beneath a completed one, you realise it was never really about the roof at all. It was about protecting a place that has shaped generations of young people. The Montego Bay Boys and Girls Club has been changing lives for decades, and I am proud that through the generosity of so many people, we have helped ensure it can continue doing so for many years to come."

As the Caribbean once again faces the uncertainties of hurricane season, the restored buildings now stand ready to provide safety, stability and opportunity for the young people who rely upon them.

More than repaired roofs, they represent a powerful reminder that when communities work together across borders, recovery can become renewal.

To learn more about Rotary Club of Grand Cayman's initiatives, visit <http://www.rotary.ky> or follow the club on social media.



HURRICANE MELISSA RECOVERY PROJECT
Rebuilding Hope. Restoring Futures.
 A PROJECT OF THE ROTARY CLUB OF GRAND CAYMAN

RATIMIR "PAPA" PAVLOVIC MUSIC HALL

BEFORE **AFTER**

After Hurricane Melissa October 2025 Restored and Ready June 2026

MONTEGO BAY BOYS & GIRLS CLUB (CLUBHOUSE)

BEFORE **AFTER**

After Hurricane Melissa October 2025 Restored and Stronger June 2026

Rotary Club of Grand Cayman **A COMMUNITY UNITED. A FUTURE RESTORED.** Thank you to our donors, partners and Rotarians for making a lasting impact across borders. **SERVICE ABOVE SELF**

A HURRICANE MELISSA RECOVERY PROJECT

The Montego Bay Boys & Girls Club Roof Restoration Project was made possible through the leadership of the

ROTARY CLUB OF GRAND CAYMAN
Cayman Islands

With major funding from

CAYMAN NATIONAL BANK & STAFF

Completed June 2026

Rotary Year 2025-2026


Service Above Self

A HURRICANE MELISSA RECOVERY PROJECT

The Ratimir "Papa" Pavlovic Music Hall Roof Restoration Project was made possible through the leadership of the

ROTARY CLUB OF GRAND CAYMAN
Cayman Islands

With major funding from

SEAN O'DONNELL
Grandson of Ratimir "Papa" Pavlovic

STEPHEN BRONFMAN

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Service Above Self

Cayman Islands Red Cross Launches Appeal in Response to Earthquakes in Venezuela

Grand Cayman, 29 June 2026

The Cayman Islands Red Cross (CIRC) has launched a monetary donation appeal in response to the earthquakes in northern Venezuela on June 24th, 2026.

Two devastating earthquakes have shattered communities across Venezuela, leaving thousands of families facing unimaginable loss. In just 39 seconds, two powerful earthquakes changed countless lives forever. The Venezuelan Red Cross is already responding—but they urgently need your support to reach those still waiting for help. Your donation today can help the Red Cross deliver lifesaving assistance where it is needed most.

“The devastating earthquakes that struck Venezuela are a sobering reminder that natural disasters can occur close to home, even as our region continues to recover from a series of recent emergencies,” explains Jondo Obi, Director of the CIRC. “At the Cayman Islands Red Cross, our thoughts are with everyone affected, and we are inspired by the compassion and generosity that define our community. Time and again, the people of the Cayman Islands have shown that when our neighbours are in need, we respond with kindness, solidarity, and action. Together, we can help bring hope and lifesaving assistance to those facing unimaginable loss.”

The Venezuelan Red Cross Society (VRCS) responded immediately. Their efforts so far have included:

Emergency medical response: getting ambulances into the Capital District to help treat those in need of urgent medical care and to transport injured people to hospital.

Search and rescue: specialist teams are supporting rescue efforts in areas where buildings and infrastructure have totally collapsed. Their focus is on saving as many lives as possible in these critical early stages.

Preparing shelter facilities: making sure people whose homes are no longer safe to stay in have somewhere they can rest, with access to essential items, advice and emotional support.

Ongoing crisis assessment: working with local authorities and colleagues of the International Federation of the Red Cross, VRCS will continue to assess the growing humanitarian needs, so that they can get support to those that need it, fast.

The challenges of recovery following a major disaster include physical and mental health risks to the population, shelter, transportation and access to the most affected area, as well as addressing the rapidly changing needs of the population in real time.

“What people need right after a disaster can be very different from what they need two weeks later, and even more so a couple of months down the road,” says Mrs. Obi. “Response teams, government officials, and volunteers will be working tirelessly in the weeks and months ahead. One thing we want to avoid is making their job harder by sending donations that haven’t been requested.”

Unsolicited bilateral donations (UBDs) are items that people send after a disaster without being specifically asked for. These

donations often arrive unexpectedly or with very little notice, may be missing important paperwork, have no clear recipient, fail to meet quality standards, are poorly packaged, or simply aren’t appropriate for the needs of the people affected by the disaster.

“UBDs are known as the second disaster, or the disaster within a disaster, because they happen so often after major catastrophes,” explains Dani Coleman, Director of Hazard Management Cayman Islands. “We have seen their impact in the region time and time

again, in Jamaica after Hurricane Melissa, in Honduras after Hurricane Mitch, in the Bahamas after the passing of Dorian, and to some degree even here at home after Hurricane Ivan.”

UBDs have several negative impacts, but key among them are their disruption of the humanitarian supply chain by blocking

entry points, such as ports, with unnecessary goods which need to be processed, sorted, stored and take up necessary resources that delay or outright impedes the movement of solicited goods; the cost of processing, transporting, sorting and warehousing the goods often adds up to more than the value of the goods themselves; and the environmental impact as the disposal of UBDs adds to landfills, and in extreme cases - such as the Indian Ocean tsunami of 2004- they create environmental hazards.

It is for all these reasons that the CIRC will be launching a monetary fund appeal to support earthquake relief efforts in Venezuela.

For more information on the Venezuela Earthquake appeal, contact +1 (345) 916-3345

To donate to the Venezuela Earthquake appeal, please note our banking informa-



► Jondo Obi, Director of the CIRC

tion below.

Cayman Islands Red Cross International
Emergency Appeals

Butterfield Bank A/C number: 136-035054-0060 (KYD)



Local star Cover is set for NHL



► Caymanian Jaxon Cover plays in Ontario

The Cayman Islands may soon boast one of their own in the National Hockey League!

Teenage sensation Jaxon Cover is in line to be drafted from the Ontario Hock-

ey League this weekend in the NHL Draft which is on Friday and Saturday from the KeyBank Center in Buffalo, New York.

The 18-year-old winger/centre plays for the London Knights in Ontario. His

sporting rise is another amazing one which is a regular feature amongst talented Caymanians.

Cover's introduction to the game came not on frozen ponds or indoor arenas, but on the smooth surfaces of roller hockey courts in George Town, particularly at King's gym.

"My dad is from Canada and wanted me to get into hockey," Cover says. "The roller hockey community in Cayman is strong, but it's not as big as it used to be. It set the foundation and gave me the fundamentals for stick handling and the way I see the ice."

While roller hockey was the start, Cover always eyed conquering the ice. Aged just 10, he began attending skating camps in Toronto, and within a few years he was fully immersed.

"Getting into ice skates is a lot different, it's much faster," he says. "But I love it."

Transitioning to ice quickly revealed a special talent. Cover first became a roller hockey sensation around the Caribbean, eventually moving into the pro division of the North American Roller Hockey Championships. He played in Arizona, impressing there too.

Cover progressed on ice gradually and was eventually signed by the London Knights in March 2025. He immediately made a huge impression with his skill and speed.

"What stood out to me was how hard the team worked on and off the ice and how they came together to win a championship," Cover reflects. "I've taken that mind-set into this year."

And that talent matched with his determination has paid off. After another brilliant season he could get the nod from a pro team this weekend.

Whatever happens at the NHL Draft, Cover will return to the London Knights in the fall before heading off to Penn State in 2027. He wants to study law and go into corporate law after his NHL career finishes.

Also in the Draft is Ryder Cali, who Cover knows from playing together as kids in Cayman before Cali's family moved back to Canada. As they await hearing their names called to become the NHL's next generation, the pals from the Cayman Islands are ready to inspire the generations coming behind them.

Olympic Day inspires with the theme: 'Let's Move Together'

The Cayman Islands Olympic Committee holds its Olympic Day 2026 this Saturday 27 June at Seven Mile Beach.

The theme is 'Let's Move Together' and is open to the general public. It's a free afternoon of fun, fitness and Olympic spirit and is open to all ages. The event will feature beach activities, mini competitions against Team Cayman athletes, music and entertainment, giveaways and light refreshments for participants. The afternoon will also include a one-mile sunset beach walk, celebrating the Olympic values of friendship, excellence and respect while encouraging the Cayman community to get moving together. It runs from 3pm-6pm. Light refreshments will be provided for participants.



► Seven Mile Beach is set to host Olympic Day

Cayman's track stars vie for top honours



► Top athletes will compete this weekend

The Cayman Athletics National Junior & Senior Championships 2026 takes place this weekend.

This major track and field event will be hosted at the Truman Bodden Sports Complex. The championships serve as the ultimate proving ground for the nation's top junior and senior athletes to showcase their talent and competitive spirit.

On Friday 26 June events begin at 6pm. On Saturday 27 June events begin at 3pm. Admission is free.

The event is open to the public and serves as an excellent opportunity for the community to come out and support local athletes, clubs, and families.

Athletes are preparing for major events this summer that include the Commonwealth Games in Glasgow, Scotland from July 23 to August 2.

Anguilla hosts major regional AI convention

The Anguilla House of Assembly, in collaboration with the Ministry of Infrastructure, Communications, Utilities, Housing, Information Technology and e-Government Services (MICUHITES), recently co-hosted the Caribbean AI Workshop. The event is being reviewed as a landmark regional gathering on artificial intelligence and digital transformation delivered in partnership with the Commonwealth Parliamentary Association and UNESCO, with the support of ParlAmericas.

The session brought together parliamentarians from across the Caribbean and the United Kingdom. Participating jurisdictions included Anguilla, Sint Maarten, Barbados, Belize, Bermuda, the British Virgin Islands, Jamaica, Saint Lucia, the Turks and Caicos Islands, and the United Kingdom Parliament, alongside engagement with international partners including UNESCO, CPA UK, and the UK Parliament.

Discussions addressed a wide range of issues, including the application of AI in parliamentary work, national and institutional AI readiness, ethical governance frameworks, cybersecurity risks, misinformation, data governance, and regional and international cooperation. The programme also emphasised the shared challenges and opportunities facing small

island developing states in navigating digital transformation.

Speaker of the Anguilla House of Assembly, Tara Carter, said: "This workshop demonstrates that small jurisdictions can drive big innovations. We were honoured to welcome our regional and international partners to Anguilla, and we hope to establish this gathering as an annual event, creating a lasting platform for the Caribbean to shape, rather than simply respond to, the future of this transformative technology."

Over four days from June 21st to 24th, delegates also engaged in a comprehensive programme combining expert-led sessions, peer learning, and practical exercises.

MILESTONE MOMENTS

A significant milestone on the margins of the Conference was a bilateral meeting between Speaker Tara Carter and The Honourable Sarah Wescot Williams, Speaker of the Parliament of Sint Maarten. As an outcome of this engagement, the Parliaments of Anguilla and Sint Maarten have expressed their intention to develop a Memorandum of Understanding (MOU) to deepen cooperation. The proposed agreement will focus on knowledge sharing, cross-border parliamentary training,



and youth exchanges between their respective Youth Parliaments. This initiative would mark the first formal collaboration of its kind between the two legislatures.

Another key feature of the workshop was the presentation of UNESCO's Truth Yard, a rapid-response fact-checking and data verification initiative launched last year in Jamaica in the aftermath of Hurricane Melissa. The initiative sought to counter post-disaster misinformation and

fake donation scams.

UNESCO's Caribbean unit presented the AI Readiness Assessment Methodology (RAM) as well as the UNESCO AI Policy Roadmap, highlighting ethical AI, governance frameworks, and regulatory approaches.

"Together, we're advancing responsible AI governance and building a more informed, resilient Caribbean," a UNESCO statement said.

CARIBBEAN COUNTRIES TIPTOE ON THE U.S. TCN TIGHTROPE

It's the elephant in the room that many are tiptoeing around, but which is creating internal tensions at the expense of keeping the diplomatic pipeline with the United States open.

At issue is the US Third Country Nationals (TCN) deportation scheme for non-nationals in the country deemed to have violated US criminal and immigration laws.

Several Caribbean countries have signed or are negotiating TCN arrangements with the US, allowing them to be used as transit points or ultimate destinations for those persons.

The TCN agreements differ by country, but it's known that specific groups of TCNs, which vary in number from country to country, are transferred from the US to the host country. There's also the option of seeking refugee status or other permission to remain in those countries in situations where they cannot return to their home countries.

This is happening at a time when the Trump administration is reviewing its visa policies with many countries, among them some in the Caribbean.

According to foreign policy experts familiar with the situation, many countries are forced to tread a diplomatic tightrope very carefully - and cautiously - as other issues come into the negotiating framework.

ANTIGUA AND BARBUDA

The Antigua and Barbuda Prime Minister, Gaston Browne, has expressed the

view that there's a link between the TCN issue and visa restrictions imposed on his country by the US.

"I have no doubt in my mind that the restriction that was issued on Antigua as of the end of last year, effective January of this year, was as a result of this issue," Mr Browne said while confirming that channels have been open for talks with the Trump administration on the matter. The Antigua and Barbuda leader said they are limiting any intake to a maximum of 10 persons per group, although it was not clear how many groups per period this might apply to.

Specific conditions are being negotiated over what types of persons are accepted based on the reasons for their deportation from the US.

"We're fighting to ensure that they do not send any criminal elements here," Mr Browne insisted while leaving the door

open that some could be integrated...We are not in a position to say that we can't take any, but the moral high ground we can take is on the issue of criminality, or if they are extremely ill." He stated that the only exception he would make on criminality is if the individual had committed an immigration violation in the US.

Mr Browne likened the TCN issue with the US to "a man holding a gun to our heads and saying here's some poison, drink it." In that case, he said, "I'd rather die of a homicide than of a suicide."

The Antigua and Barbuda leader has also said that remarks referring to LGBTQIA TCN deportees not being welcome in his country were made in jest and have been taken out of context.

JAMAICA

The matter is also trending in Jamaica,

which has signed a TCN arrangement with the US.

Confirmation came from the country's Deputy Prime Minister and Minister of National Security, Dr. Horace Chang, who disclosed that the agreement is for 25 persons per group. "At no time will the number exceed 25, because we have the right to refuse anyone at any time, and both parties can terminate the entire agreement without any long-term notice."

How that information entered the public discourse is also the subject of debate, with the government accused of withholding information from the public until it was leaked.

The definition of criminal under the TCN system is also playing out in the Jamaica/US arrangement, where Jamaica has also insisted that it will not accept criminal deportees.

"To consider that I would bring criminals into Jamaica, from anywhere, of any kind, after we have done all we have done to reduce crime and violence, it is ridiculous," Dr Chang stated in the Jamaica parliament.

The matter has also sparked controversy in St Kitts and Nevis, which has agreed to the US TCN request but has insisted that Haitian deportees are excluded from being sent to the twin-island Eastern Caribbean nation.

Over 30 countries have concluded TCN agreements with the US, including several in the Caribbean: Antigua and Barbuda, Belize, Dominica, the Dominican Republic, Guyana, St. Kitts and Nevis, and St. Lucia.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	3	5		2				
6				9		3		
		7		1				
3						2	8	
		6		4		5		
1	5							6
				2		9		
	4		9					5
			3	6		7		

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Answer to previous puzzle

8	6	4	7	2	3	5	1	9
2	5	1	6	9	8	4	3	7
7	3	9	4	1	5	8	2	6
9	1	8	2	5	4	7	6	3
6	4	2	9	3	7	1	5	8
5	7	3	1	8	6	2	9	4
3	2	5	8	4	9	6	7	1
4	9	6	5	7	1	3	8	2
1	8	7	3	6	2	9	4	5

Difficulty Level ★★★ 3/20

Difficulty Level ★★★

3/21

CROSSWORD

By THOMAS JOSEPH

ACROSS 46 Break away

1 Annul away

7 Carpet type

11 Brother of Artemis

12 Andean nation

13 Dangers

14 Risqué food

15 Eschewed

17 Looking fit

20 Confer-ence site of 1945

23 Lennon's love

24 Contempt

26 Carnival city

27 Commo-tion

28 Catch

29 Hassock's kin

31 Word on a bill

32 India's first prime minister

33 Nile serpents

34 To some extent

37 Bruins' sch.

39 Prison worker

43 Shaker stuff

44 Baltimore player

45 Different

DOWN

1 Upper limit

2 Big galoot

3 Neither follower

4 Steep drop-off

5 First name in scat

6 Red-ink amount

7 Butter or jam

8 Promontories

9 Rainbow shape

10 Fellow

16 Boxer Mike

17 The fifth element

A	H	E	A	D		G	A	T	O	R
S	A	M	B	A		A	R	O	M	A
I	R	I	S	H	S	E	T	T	E	R
A	P	T		L	I	L		O	N	E
				M	I	N	I	S		
A	T	R	I	A		C	H	A	S	E
F	E	A	T			O	P	E	N	
T	A	T	E	R		T	W	E	E	D
				R	E	R	A	N		
A	T	L		D	O	C		A	B	C
I	R	I	S	H	C	O	F	F	E	E
R	O	M	E	O		M	O	R	E	L
S	T	P	A	T		A	P	O	R	T

Yesterday's answer

- 18 Bring together
- 19 Region at the base of a mountain range
- 21 Keep busy
- 22 Pays to play
- 24 Block
- 25 Lupino of film
- 30 Highly decorative
- 33 Top story
- 35 Writer Oz
- 36 Steak choice
- 37 Try out
- 38 Baseball's Ripken
- 40 Fish eggs
- 41 Outmoded
- 42 Maiden name label

Word Search

S	E	K	I	L	E	S	E	N	E	C	A	L	L	
E	C	U	G	X	I	J	I	C	O	W	F	W	Y	
N	A	S	R	C	S	S	G	A	A	S	V	O	S	
A	R	U	A	I	O	T	U	U	R	E	I	Z	R	H
H	O	T	M	C	P	G	R	E	T	I	S	E	I	J
P	H	I	A	E	H	I	M	X	T	U	V	A	K	Z
O	O	C	R	R	O	M	D	U	E	O	A	W	R	H
T	T	A	T	O	C	V	U	E	A	E	N	L	Z	Y
S	A	T	I	H	L	W	Y	P	S	P	H	I	P	G
I	L	U	A	B	E	V	U	C	Y	R	V	K	U	L
R	P	L	L	I	S	L	H	L	Z	Q	E	G	W	S
A	T	L	A	V	E	Y	O	L	I	V	Y	M	I	X
A	L	U	R	I	L	V	M	X	J	M	X	G	O	D
V	I	S	U	U	I	D	A	D	O	I	S	E	H	H
F	N	S	S	D	O	H	P	P	A	S	A	R	B	I

- Aeschylus
- Apuleius
- Aristophanes
- Caesar
- Catullus
- Cicero
- Euripides
- Hesiod
- Homer
- Horace
- Livy
- Martial
- Ovid
- Plato
- Plautus
- Sappho
- Seneca
- Sophocles
- Suetonius
- Tacitus
- Virgil

Find the listed words in the diagram. They run in all directions - forward, back, up, down and diagonally.



Have fun with
CAYMANIAN TIMES

CURTIS

By Ray Billingsley

THE AMAZING SPIDER-MAN

By Stan Lee

JUDGE PARKER

By Woody Wilson & Mike Manley

Caymanian Times Classifieds



We now invite applications for the position of **Electrical Handyman & Safety Maintenance**

Job Description:

- Make sure all electrical connections on all job sites are safe
- Make sure all the tools on the job sites are checked and safe to work with
- Make sure current electricity is provided safely to work sites and multiple small jobs as needed
- Repairs & maintenance of all tools and equipment
- Checking all electrical tools are properly fitted and there is no issue electrical or mechanical with our industrial equipment

or mechanical with our industrial equipment

- Maintaining and always checking electronics for the Water Jet, Bridge Saw, Miter Saw, Laser and Engraving machine

Qualifications:

- Minimum of fifteen (15) years of relevant work experience
- Excellent communication skills, verbal and written
- High level of technical skills
- Strong attention to detail and understanding of electrical systems

Salary to commensurate with qualifications and experience CI\$30,000- CI\$40,000 per annum, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send your CV's to:

Human Resources

Hr@itctile.net

Kozaily Designs Ltd.

P.O. Box 10647,

Grand Cayman KY1-1006

One Stop Grill hiring Kitchen/General Helper, 2 yrs exp, \$8.75/hr + benefits by law. CV, PCC to email onestopgrill345@gmail.com

Rehoboth Physio & Wellness

Position: Assistant Physiotherapist

Location: Grand Cayman

WORC Job ID: C2U2Q7

Duties:

- Assist patients with prescribed exercises
- Support mobility and walking activities
- Perform massages and monitor therapy sessions
- Record patient progress and muscle strength
- Educate patients on home exercises
- Provide guidance during treatment sessions
- Update patients and families after therapy

Requirements:

- Bachelor's degree in Physiotherapy, Physical Therapy Assistant, or related field
- Relevant licence/registration or eligibility to practise in the Cayman Islands (if applicable)
- 1-3 years' experience preferred
- Good communication and teamwork skills

Hours: Full-time, 45 hrs/week

Salary: CI\$2,200-\$2,500 per month

Apply: rehobothphysiopaincare@gmail.com



The Children and Youth Services (CAYS) Foundation invites applications for: **YOUTH SUPPORT WORKER**- Bonaventure Children's Home & Frances Bodden Children's Home.

The CAYS Foundation is looking for **Youth Support Workers** to empower and support young people through trauma informed strengths focused approaches at both Frances Bodden Children's Home and Bonaventure Children's Home.

The post holder will be required to work shift work to include weekends, nights and holidays and will be required to work between all CAYS Services in Savannah and West Bay. The successful candidate will be physically active with our young people, engaging in activities and otherwise supporting their development. Applicants should be enthusiastic about working with young people, embrace the challenges of the role and demonstrate determination and resilience.

Specifically, we are looking for candidates with:

- Skills in communicating with individual young people, groups and professional colleagues and partners
- Introductory knowledge of child development and the role of the family
- Introductory knowledge of the reasons why young people may come into care
- Ability to work in an empathetic and understanding manner
- Enthusiasm and creativity in developing learning and positive experiences for the young people
- Ability to build good relationships with young people
- Patience and empathy for the challenges of the young people
- Resilience in recognition of the challenging role
- Ability to reflect on experiences and derive learning
- Ability to learn from training and apply to practice
- A valid driver's license

Qualifications, Knowledge and Experience:

Applicants must possess a High School Diploma or equivalent. Experience in group work or work which involved direct care and interaction with young people in facilities such as schools, recreational facilities or residential facilities will be considered an asset. Clean criminal background check and drug screening, and positive professional references.

Salary: CI \$39,408 per annum.

The benefit package will include a fully funded pension and comprehensive health insurance scheme.

Please submit a **cover letter, resume, and an application form** (available on our website: www.cays.org.ky) to:

CAYS Foundation
Attn: Business Manager
PO Box 30718
Grand Cayman KY1-1203
CAYMAN ISLANDS

Or submit via email to: recruitment@cays.org.ky

All applications must have a completed and signed application form. All suitably qualified Caymanians (23 years of age and over) are encouraged to apply.

Due to the large volume of applications, only short-listed candidates will be contacted.

Deadline for receiving applications: **July 10th, 2026.**

ELITE DECORATING & WALLPAPER SPECIALISTS

Applications are invited for the position of: **WALLPAPER SPECIALIST/DECORATOR**

Applicants must have a minimum of 5 years' experience working on both residential and commercial projects.

Applicants will be required to prepare surfaces by cleaning, sanding & scraping, repairing minor damage to surfaces, using various hand tools. Applying wallpaper and paint with an exceptional finish whilst ensuring that a clean environment is maintained at all times and all safety protocols and ensuring compliance with health and safety regulations.

The successful candidate will be required to work a minimum of 45 hours per week including weekends, as required. Clean Driving Licence is essential as well as own transport & tools.

Salary will be paid \$1,000 per week depending on experience. Health & Pension paid in accordance with Labour Law.

Application will only be accepted from Caymanians & Status Holders at this time.

Email resume to susan@elite.ky



Construction Technologist (C6G7A5)

KYD\$55,000 - KYD\$70,000 Per Annum (paid Monthly)

AMR Consulting Engineers is a multi-disciplinary engineering consultancy company covering all aspects of structural and civil engineering. The company has extensive experience of working in the Cayman Islands from design, project management and site monitoring. We offer a wide range of services to clients with their experienced and qualified consulting team known for delivering excellence.

Our company needs a Construction Technologist who will be responsible for the following duties and responsibilities:

Reasonable work expected of a Construction Technologist to include but not limited to:

- Drafting in CAD and BIM
- Sketchup, 3D rendering
- Assist structural / civil engineers, preparation of structural / civil construction drawings
- Construction site inspections

This person will also include coordination of construction drawings, planning administration and submittals to the online planning system. Be part of task or project teams; be directed and supervised by project engineers.

For this role, a minimum of 5 years' experience relevant to the role is required, must have a bachelor's degree in Engineering or Architecture. Must have attention to detail, goal-oriented, can work well under pressure and can meet deadlines. Proficient in the use of AutoCAD and Revit 3D modelling is essential. Must have a clean police clearance.

Please send resumes to mark.reed@amr.ky by 21 July 2026



Senior Associate – Investor Services

Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

Responsibilities for this position include daily client servicing, recording and review of complex securities trading while meeting the very tight reporting deadlines and demanding obligations of Harmonic clients; cash management, review/execution of bank, custody and prime broker operating account documentation and responding to client requests for information.

At a minimum the position requires a Bachelor's degree in Business, Finance or similar along with a minimum of 2+ years' experience in a similar role working with complex securities and derivatives products. Applicants should demonstrate a high level of expertise and technical knowledge of alternative investment products, operations and the offshore financial services industry including systems technology, valuation, accounting, share transfer and registration, prime brokerage, financing and custody. Experience with portfolio management and analytics systems would be an asset.

Salary: USD70,000-USD85,000 per annum. **Benefits:** Vacation – 25 days, standard paid sick, paid compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates should submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job IS.KY.02" in the subject line. **Jobs Cayman ID N4C5R2**

Deadline for submission of applications is: July 12th 2026



The Children & Youth Services (CAYS) Foundation invites applications for the position of **Casual Youth Support Worker**

The CAYS Foundation seeks to hire **Casual Youth Support Workers** to support its team to work directly with young people between the age of 12-18 years old, building relationships to support care and protection, education, social and emotional development.

CAYS Foundation is a service working with the country's most vulnerable and disadvantaged young people.

CAYS provides services 24 hours, 365 days per year with young people and their families. The Casual YSW will be offered the opportunity to select from available shifts to support the core team and enhance the provision for the young people.

The role is the ideal for those considering a career change, or to add fulfilling additional employment. The role provides the opportunity to sample a career in Residential Care with a manageable minimum expectation for monthly hours.

Please note:

- Applicant must be over the age of 23, Caymanian, RERC holder, or already on Island. Where appropriate, we will apply to become a secondary employee on your work permit.
- You will have the opportunity to be inducted and trained like full-time Youth Support Workers.
- Service Leads will contact you to check your availability to work, when cover is required.
- **Only applicants who can demonstrate that they have Health Insurance coverage through other avenues are eligible**

• CAYS will provide pension contributions (pro-rated, based on the hours you work)

Specifically, the Foundation is looking for candidates with:

- Good verbal and written communication skills
- Experience with Microsoft Windows environment, (Teams, Word, Excel) and common internet browsers
- Ability to think independently and take initiative where/when appropriate.
- Clean criminal background check and drug screening, and positive professional references
- Personality, resilience and life experience, along with the ability to reflect on and learn from experiences

Qualifications, Knowledge & Experience:

- Applicants must possess a high school diploma

Salary Range: CI\$14.96 per hour.

The benefit package will include a fully funded pension (pro-rated).

Please submit a **cover letter, resume, and an application form** (available on our website: www.cays.org.ky) to:

CAYS Foundation

Attn: Business Manager

PO Box 30718

Grand Cayman KY1-1203

CAYMAN ISLANDS

Or submit via email to: recruitment@cays.org.ky

All applications must have a completed and signed application form.

Due to the large volume of applications, only short-listed candidates will be contacted.

Deadline for receiving applications: July 10th, 2026.



Janitor (WORC ID:V3T8B4)

Cleaning Connection Ltd., we are accepting applications for the above position. Preference will be given to Caymanians / Status holders.

General Duties and Responsibilities:

- As a Janitor, you will be responsible to carry out cleaning and maintenance of the designated assignments given to you. You will dust, sweep, vacuum, mop, clean restrooms etc. following the standard regulation of the company.

Qualifications/Experience:

- A minimum of 1-2 years' experience in cleaning schools and sanitation is preferred. Intensive level of cleaning schools is an advantage as schools are far more sensitive that they are left in each day when the students leave the premises. All the classrooms, restrooms, halls and canteens require intensive and thorough cleaning each day.
- Must have experience in housekeeping and/or in a hotel or similar environment
- Must be knowledgeable of cleaning chemicals and supplies
- Must know how to clean carpets and use the carpet machines.
- Must be able to use and operate the buffing machine.
- Must be able to lift objects 25 lbs. and over and carry out heavy duty work
- Must have integrity, must be diligent, can work independently and must be flexible.

Salary is CI\$8.75 – CI\$10.00 per hour. Benefits include Medical and Pension as required by Labour Law.

Interested applicants send your resume to: info@cleaningconnection.com.ky



Vacancy: Chief Financial Officer – Reinsurance Group

Salary: USD \$150,000 – USD \$325,000 per annum

Hours per month: 160 hours per month, being 8 hours a day for 5 days a week.

WORC ID: N3N2T7

Job description

International reinsurance group seeks a CFO responsible for finance, capital management, regulatory reporting, rating agency relationships, board reporting, treasury, governance, and strategic initiatives across multiple jurisdictions.

Responsibilities of this role:

- Lead and provide executive-level oversight of corporate finance activities, including financial reporting, accounting governance, regulatory compliance, capital management, actuarial analysis, and strategic financial advisory, preferably within the insurance, reinsurance, or broader financial services sector.
- Oversee financial reporting and accounting processes, including the preparation, review, and validation of monthly, quarterly, and annual financial statements, ensuring full compliance with applicable accounting standards, tax regulations, solvency requirements, and corporate governance obligations.
- Direct budgeting, forecasting, financial planning and analysis (FP&A), stress testing, and capital planning processes, including the development and maintenance of complex financial models to support business performance evaluation, solvency monitoring, capital adequacy, and strategic decision-making.
- Establish and maintain robust internal financial controls, manage internal and external audit processes, and coordinate effectively with external auditors, legal advisers, regulators, rating agencies, actuarial consultants, and other professional stakeholders.
- Provide oversight of actuarial and reserving activities, including the review and validation of loss reserves, claims development trends, technical provisions, IBNR and RBNS assessments, and reinsurance portfolio performance.
- Support external credit rating processes by preparing rating agency submissions, financial projections, capital and solvency analyses, and management presentations, while serving as a key liaison with rating agency analysts.
- Ensure compliance with Cayman Islands regulatory requirements applicable to insurance and reinsurance entities, including regulatory reporting, solvency and capital adequacy monitoring, preparation of filings, and engagement with relevant regulatory authorities.
- Deliver strategic financial leadership and board-level advisory support, leveraging strong analytical judgment, communication, and stakeholder management skills to provide guidance and recommendations to senior management, the Chairman, and the Board of Directors.

Required skills and experience:

Minimum requirements:

- 15+ years' experience in insurance or reinsurance finance.
- Minimum 5 years in a CFO or equivalent executive leadership role.
- Demonstrated Solvency II expertise.
- Experience interacting directly with AM Best and external regulators.
- Experience overseeing finance functions across multiple international jurisdictions.
- Experience reporting to boards and board committees.
- Professional designation such as CFA, FIA, CPA, CA, ACCA, or equivalent.
- Strong knowledge of reinsurance accounting, capital management, and regulatory frameworks.
- Cayman Islands and international travel required.
- Bachelor's in finance

Employer contact information

If you wish to apply for the Chief Financial Officer position, please send your resume to mhiguero@barentsre.com by July 8th, 2026.

Barents Re Reinsurance Company Inc., with Company No. AQ-336224, whose registered office is 10 Harrier Drive, Prospect, PO Box 10954 KY1-1007, Grand Cayman, Cayman Islands; is authorized and regulated by the Cayman Islands Monetary Authority.

Crowe Cayman LTD

We are looking for an Audit Senior Associate, with experience in Asset Management. **(2 positions available)**

As an **Audit Senior Associate**, you will further learn to lead, gain deep industry insight, and grow relationships.

Responsibilities:

- Running client engagements from start to finish. This includes all aspects of financial statement preparation, internal staffing of engagements, project scheduling and budgeting, planning of the engagement, and related administrative functions.
- Supervising, training, and mentoring staff and interns on audit process and assessing performance of staff for engagement reviews.
- Maintaining an outstanding relationship with clients to increase customer happiness and working with client management and staff at all levels to perform audit services.
- We promote partnership and work together, so work with your audit team to identify and resolve client issues discovered during the audit process.
- Researching and analyzing financial statements and audit issues using electronic databases and employing audit software to review and compile financial information.
- Engage with key client management to collect information, resolve audit-related problems, and make recommendations for business and process improvements.

Qualifications: 2+years audit/accounting experience, experience working with clients in Private Equity, Broker Dealer, Asset Management and Hedge Funds (preferred), working within technical databases, staff supervision, internationally recognized accounting certification or license (CPA, CA, ACCA), Ability to travel to client sites.

Hours of Work: This is a full time position requiring 40 hrs per week. Pay range: USD \$70K - \$90K, Benefits include medical, dental, vision, EAP & pension. Candidates are encouraged to apply to the WORC portal Job ID #X2C3E3. Apply to

immigration@crowe.com



Island Recycling Ltd. is seeking a full-time **Diesel Technician** who will report to the Supervisor, Operations Coordinator & General Manager Determines vehicle/equipment and will determine the condition of the vehicles and equipment by conducting inspections and diagnostic tests, identifying worn and damaged parts and carrying out repairs on company vehicles and equipment.

- Determines vehicle condition by conducting inspections and diagnostic test; identifying worn and damage parts and carrying out repairs on company vehicles and equipment.
- Keep equipment available for use by completing preventive maintenance schedules, installing component and part upgrades, controlling corrosion, completing winterization procedures.
- Corrects vehicle deficiencies by removing, repairing, adjusting, overhauling, assembling, disassembling, and replacing major assemblies, sub-assemblies, components, parts or systems such as power and drive trains, electrical, air conditioning, fuel, emission, brake, steering, hydraulics, completes machine shop operations, making adjustments and alignments including bearing loads, gear tooth contact, valve mechanisms, governors, oil systems, control linkages clutches, and traction units.
- Verifies vehicle performance by conducting test drives, adjusting controls and systems.
- Complies with federal and state vehicle requirements by testing engine, safety, and combustion control standards.
- Maintains vehicle appearance by cleaning, washing, and painting when required and maintains vehicle records by annotating services and repairs in fleet system.
- Keeps shop equipment operating by following operating instructions, troubleshooting breakdowns, maintaining supplies, performing preventive maintenance, calling for repairs.
- Contains costs by using warranty, evaluating service and parts options.
- Doing tire changes for units when required.
- Updates job knowledge by participating in educational opportunities, reading technical and regulation publications.
- Enhances maintenance department and organization reputation by accepting ownership for accomplishing new and different requests, exploring opportunities to add value to job accomplishments.
- Maintaining a clean working area.
- Operates equipment when requested by the company.

Job Requirements:

- High school diploma or general education degree (GED); technical diploma desired.
- Minimum of one (5) year experience as a diesel mechanic.
- Experience using Caterpillar ET and Mack Software diagnostic software a requirement.
- Must be computer literate, have the ability to be trained on software systems and the willingness to learn.
- Obtain a Class A or B Commercial Driver's License (CDL) within six (6) months of employment.
- Must pass a physical including drug screening.

Physical/Mental Demands:

- Ability to stand, sit, walk, use hands and fingers, reach, stoop, kneel, crouch, crawl, talk, hear, climb, balance, taste, and smell.
- Continuous concentrated mental and visual attention required.
- Visual requirements include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
- Frequent physical effort including handling tools and equipment required.
- Frequently lift/push/pull up to 100 pounds.

Salary range CI\$13.00 - CI\$20 per hour (commensurate with qualifications & experience) working 45 hours per week. Monday to Saturday from 7am to 5pm. Benefits as deemed by law. Interested and qualified applicants may send in their resume to: jason@iwc.ky Preference will be given to Caymanians and Resident Holder candidates.

Job Post ID Ref on JobsCayman: W5C2J8

Are you up for a challenge? Are you committed to providing an exceptionally high standard of education? Are you looking for an immediate start or a new position for 2026? If the answer is yes then St. George's Anglican Pre-School needs to hear from you.

Our children need **Teachers and Teachers' Assistants** who are approachable and friendly, happy to work as part of a team, and in return be involved in a positive environment where children are eager to learn.

Salary range from CI\$ 2000 to CI\$ 2,800 depending on experience and qualifications.

Job ID# U4D4W6

Please do not delay in applying by sending a cover letter along with your resume to:

The Principal
St. George's Anglican Pre-School
P.O. Box 1633
Grand Cayman
KY1-1109
Tel# 1345-945-0441

Company: AJE Maintenance & Construction

Job Title: Carpenter / Drywall Finisher

Location: Grand Cayman

Job Description

AJE Maintenance & Construction is seeking an experienced Carpenter / Drywall Finisher.

Duties and Responsibilities

- Measure, cut, shape, and install building materials made of wood, drywall
- Install, and repair walls, partitions, ceilings, doors, windows, cabinets.
- Hang, tape, mud, and finish drywall to a smooth paint-ready surface.
- Apply joint compound, and sand surfaces.
- Install wood framing for drywall applications.
- Repair damaged drywall, ceilings, and other interior finishes.
- Operate and maintain hand tools, power tools, and construction equipment safely.

Qualifications and Requirements

- Minimum of 5-6 years' experience in carpentry and drywall finishing.
- Knowledge of construction methods, materials, and tools.
- Detail and commitment to quality workmanship.
- Ability to work independently and Physically fit
- Valid driver's license would be an asset.

Employment Terms

- Full-time position.
- Salary CI\$12.00 per hour
- Must be reliable, punctual, and able to meet project deadlines.

Interested applicants should contact:

The Manager

Phone: 925-3514

Email: des262000@hotmail.com



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of **Patient Care Coordinator (OPD / Front Office)**.

WORC ID # P2G5C4

Salary: USD\$2,500 - USD\$3,500 Monthly

Years of Experience: 2 years

Education Requirement: Minimum a Diploma, or relevant Certification in healthcare or a related field.

45 hours/week

Location: Camana Bay

Responsibilities:

The Patient Care Coordinator (OPD / Front Office) is responsible for coordinating patient-facing operations and ensuring a smooth, courteous, and efficient outpatient experience. The role supports patient reception, registration, billing, insurance verification, appointment flow, investigations, reporting, follow-up tracking, and internal coordination while maintaining professional service standards and compliance with organizational policies and procedures.

The role holder will perform the following responsibilities on a rotational / shift basis as assigned by the supervisor:

- Patient Reception, Professional Conduct & Rotation
- Patient Check-in, Invoicing, Billing & Insurance
- Patient Flow, Investigations & Appointment Coordination
- Patient Queries, Communication & Internal Systems
- Follow-up Tracking, Compliance, Reporting & Escalation

Requirements:

- Strong customer-service orientation with the ability to manage difficult or sensitive situations calmly, professionally, and with empathy.
- Bachelor's degree in relevant field (desirable), Minimum a Diploma, or relevant Certification in healthcare or a related field.
- Minimum of 2 years of experience in a similar role, contact centre operations, or a healthcare-related role.
- Experience working with health insurance processes is an advantage.
- Excellent verbal and written communication skills; English fluency required.

Deadline:

Please submit a complete application that includes your resume, cover letter and qualification/diploma with accurate contact details to Manjula.k@healthcity.ky by July 10, 2026.

Sales Clerk needed For pop a top Liquor Store
 -Must be able to work weekends
 And holidays.
 -Must have a minimum of three years experience in retail.
 -Have P.O.S. Experience.
 -Clean police Record.
 -Shift work between 10am- 10pm.
 \$8.75 Per hour plus statutory benefits provided.
 Send resume to
caytour@yahoo.Com



The Security Centre:

Director of Operations – Security Services

Location: George Town, Grand Cayman, Cayman Islands

Employment Type: Full-Time

Salary: KYD\$110,000 – KYD\$140,000 per annum (paid monthly)

Working Conditions: Office-based

Hours: 8:00 AM – 5:00 PM (45 hours per week)

Government Portal Job Number: D4M4T8

Application Closing Date: 16th July 2026

Role Overview

We are seeking a highly experienced Director of Operations – Security Services to lead and oversee complex, high-risk security operations across Guarding and Cash Services during a period of operational expansion and increased risk complexity. This is a senior leadership role requiring deep operational, risk management, and crisis leadership experience, including exposure to hostile environments, serious crime threats, and coordination with law-enforcement and government agencies.

The successful candidate will be accountable for operational stability, professional standards, risk governance, and the controlled launch and scaling of cash processing and cash-in-transit (CIT) operations.

Key Responsibilities

Provide end-to-end operational leadership for Guarding and Cash Services
 Lead the phased launch, stabilisation, and risk management of cash processing and CIT operations
 Establish and embed ISO-aligned operational standards, command-and-control discipline, and professional service delivery
 Act as the senior operational escalation point for incidents, crises, and high-risk events
 Strengthen command, control, monitoring, and response capabilities across security operations
 Ensure operational readiness for serious and organised crime, cash-related threats, public disorder, and crisis scenarios
 Provide operational input into commercial solution design to ensure delivery costs and risks are fully accounted for
 Lead, develop, and mentor senior operational managers and supervisors
 Reduce executive dependency by removing day-to-day operational burden from the Managing Director

Essential Experience & Background

Due to the specialist nature of this role, applicants must demonstrate extensive senior experience in complex and high-risk security environments, including:
 20+ years of progressive experience in security operations, risk management, or military/law-enforcement-adjacent roles
 Proven leadership in hostile or high-threat environments, including terrorism, organised crime, or state-level risk
 Demonstrated experience coordinating with police, government security agencies, and emergency responders
 Senior responsibility for crisis and incident management, threat and risk assessment, and business continuity
 Experience leading large, multi-site security operations across diverse geographies
 Expertise in command-and-control environments, monitoring centres, and escalation frameworks
 Strong understanding of governance, compliance, and international security standards

Professional Qualifications & Certifications

Applicants should hold senior, internationally recognised security and risk management qualifications, such as:
 Bachelor's Degree
 Level 6 (or equivalent) senior security management qualification
 Physical Security Professional (PSP) or comparable certification
 Business Continuity or Resilience certification
 Formal training in crisis management, hostile environment operations, and Kidnap & Ransom response
 Experience designing and delivering security training in high-risk environments

Benefits

Health Insurance
 Pension Plan

Documents Required Before Offer

Police Clearance Certificate
 Proof of Valid Driver's Licence

Work Permit Considerations

This role requires a rare combination of senior operational leadership, hostile-environment experience, and advanced security risk management expertise that is not readily available within the local labour market. Accordingly, applicants with internationally acquired specialist experience are encouraged to apply.

Application Process

Interested candidates should submit a detailed curriculum vitae demonstrating senior leadership experience in complex security operations and high-risk environments.
 Applications may be submitted through the Cayman Islands Government Jobs Portal using **Job Number D4M4T8**, or by email to hr@security.ky.
 Only candidates meeting the above specialist criteria will be considered

Oceans International Ltd T/A Cayman Aggressor

Position: Dive Instructor

Location: George Town

Salary: USD\$ 500 per week

Hours: 45 hours per week (Full-Time)

Benefits: Statutory benefits in accordance with Cayman Islands Labour Law

WORC ID: **E8M5T2**

Duties:

Provide instruction to individuals interested in recreational scuba diving and guide them through the scuba certification process. Teach and demonstrate essential scuba skills, ensuring safe and effective learning. Accompany divers underwater, monitor their progress, and respond appropriately to emergencies, helping students build confidence, competence, and preparedness for diving activities.

Requirements:

Must possess at least 3 years of proven experience in the diving and maritime industry with extensive knowledge of scuba instruction. Candidate must hold valid scuba diving, safety, and maritime certification relevant to the position.

Send applications to CA4.agent@aggressorlicensee.com **Deadline July 15th 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.



The Security Centre:

Sales Executive – Integrated Security Solutions

KYD\$40,000 - KYD\$47,000 Per Annum (paid Monthly)

Full-time

George Town

Application Closing Date: 16th July 2026

Job Description :

Location: George Town, Grand Cayman, Cayman Islands

Working Conditions: Office & Field work

Working Hours: 8.00am to 5.00pm (45 hours per week)

Role Description

We are seeking an experienced Sales Executive – Integrated Security Solutions to drive new business growth and manage strategic client relationships across our full portfolio of security and technology services. This is a consultative, solution-led sales role, focused on identifying client needs, progressing opportunities commercially, and coordinating internal teams to deliver compliant, high-quality integrated solutions. The role combines new business development (approximately 70%) with account relationship management (approximately 30%) and is ideal for a commercially astute professional who excels in client engagement, proposal development, and structured sales delivery.

Key Responsibilities:

Identify, qualify, and progress new business opportunities across security services and technology-enabled solutions ·
 Own and manage the end-to-end sales process from initial engagement through contract close ·
 Build and maintain strong relationships with corporate and government stakeholders ·
 Prepare professional proposals, presentations, and tender submissions ·
 Coordinate internally with technical, operations, and finance teams to ensure accurate scoping and pricing ·
 Maintain a structured sales pipeline, CRM records, and forecast reporting · Support the smooth handover of awarded contracts to delivery teams ·
 Identify opportunities for account expansion, service upgrades, and cross-selling Essential.

Experience & Qualifications Applicants must be able to demonstrate: ·

Bachelor's degree (BA/BSc) in Business Leadership and Management, Business Administration, or a closely related field ·
 Proven experience in B2B sales, account management, or client-facing commercial roles ·
 Strong background in relationship-driven, consultative selling rather than transactional sales ·
 Experience managing client portfolios, renewals, and long-term stakeholder relationships ·
 Demonstrated ability to prepare proposals, coordinate internal resources, and manage follow-ups ·
 Strong administrative discipline, including CRM usage, document control, and sales reporting.
 Experience supporting or managing complex, high-value transactions requiring attention to detail and compliance·
 Excellent communication, presentation, and organisational skills.
 A professional, client-first approach with high personal integrity·
 Highly Desirable Experience·
 Experience in regulated or compliance-driven environments·
 Background in sales and proven relationship building experience·
 Exposure to government or corporate clients·
 Experience working with CRM systems and structured sales processes·

Demonstrated ability to collaborate across sales, operations, and technical teams·
 Personal Attributes·

Highly organised with strong attention to detail·
 Commercially aware and solutions-oriented·
 Confident engaging senior stakeholders·
 Proactive, self-motivated, and results-driven·
 Comfortable balancing field-based client engagement with internal coordination

Benefits: Health insurance & Pension

Why Join Us:

This role offers the opportunity to work within a growing, integrated security business, engaging with a diverse client base and contributing to the expansion of technology-led and multi-service solutions across the Cayman Islands.

Requirements

Years of Experience

5-6 years

Education Requirement

Bachelor's Degree

Documents needed by the employer before extending a job offer:

Police Clearance

Proof of Valid Driver License

SAMEENA'S BEAUTY CENTER

Is seeking a full-time **BEAUTY THERAPIST - Job ID: F5D3X7**

5 years min. of experience required
Salary: 45 hours/work - CI\$8.75 - \$14/
hour DOE + Statutory benefits
Send Resume to:
sameenasbeautycenter@yahoo.com

YOUR HANDYMAN SOLUTION

Is seeking a full-time **DRYWALL FINISHER/CARPENTER - Job ID: S3D2V4**

4+ years of experience required
Salary: 45 hours/work - CI\$12 - \$14/
hour DOE + Statutory benefits
Send Resume to:
handyman24solution@gmail.com

J & K CONTRACTOR

Is seeking a full-time **CARPENTER ROOFER - Job ID: H8U7P2**

5 years min. of experience required
Salary: 45 hours/work - CI\$12 - \$14/
hour DOE + Statutory benefits
Send Resume to:
reeves85construction@gmail.com

BENITEZ & SONS CONSTRUCTION

Is seeking **2 (TWO) full-time CONSTRUCTION HELPERS**

1+ years of experience required
Salary: 45 hours/work - CI\$10-\$14 /
hour + Statutory benefits
Send Resume to:
benitezconstruction@hotmail.com

DIAMONDS INTERNATIONAL
Sales Clerk (WORC ID: B4N6Q7)

Join our dynamic luxury retail team!

We are seeking an energetic and results-driven Sales Clerk with a passion for luxury sales and exceptional customer service.

Key Responsibilities

- Assist customers in selecting fine jewelry and watches.
- Deliver exceptional customer service and build lasting client relationships.
- Meet and exceed sales goals.
- Maintain strong product and brand knowledge.

Requirements

- Minimum 3 years of luxury retail or high-end tourism sales experience.
- Excellent communication and interpersonal skills.
- Fluent English; additional languages are an asset.
- Available to work weekends and holidays.
- Valid and clear Police Clearance Certificate.

Compensation

Fixed hourly rate of CI\$8.75 Plus commissions structure directly tied to sales performance. Working 45 hours per week. Benefits are in accordance with Cayman Islands Labour, Health Insurance, and Pensions Laws.

Apply Today

ALMOG-DI@SHOPDI.COM

Sanpik Contracting Cayman Ltd. and 345 Equipment Ltd. T/A Equipment Services

are seeking a qualified **Welder** who will be responsible for fabricating, repairing, and assembling metal structures and components using various welding techniques.

Perform welding and fabrication using methods such as MIG, TIG, SMAW (stick), and oxy-acetylene welding. Prepare materials, including cutting, grinding, and cleaning metal surfaces prior to welding. Inspect welds to ensure they meet quality and structural standards. Operate and maintain welding equipment and tools safely. Carry out repairs on machinery, equipment, and structural components.

Formal training in welding from a recognized institution. Ability to pass a welding test as part of the recruitment process. Minimum 3–5 years of proven welding experience in construction, marine, industrial, or similar environments.

- Salary CI\$12,000-CI\$20,000 per annum for each of the companies commensurate with experience and market standards in the Cayman Islands.
- Benefits in accordance with Cayman Islands Pension Law.
- Working Hours: 22.5 hours per week for each company, Monday to Saturday from 7 am to 5 pm.

Please note that this role is split with between Sanpik Contracting Cayman Ltd. and 345 Equipment Ltd. T/A Equipment Services

- Interested applicants may send in their cv's to: admin@345equipment.ky
- Job Post ID Ref on JobsCayman for Sanpik: R2Y8D4
- Job Post ID Ref on JobsCayman for 345 Equipment: R5Y3P7

Senior Regulatory Services Officer – WORC job ID #Y3D6V8

Paget-Brown Financial Services Limited seeks to hire a **Senior Regulatory Services Officer** to join our Regulatory Compliance Team ("Team"), who will report to the Manager of the Team ("Team Manager") and be based in our Grand Cayman office. As a member of the Team, working under the supervision and guidance of the Team Manager and in collaboration with the other members of the Team, the role will be responsible for:

- Managing the regulatory requirements of a large portfolio of clients under the following regimes:
 - International Tax Co-operation (Economic Substance) Act (ES)
 - Common Reporting Standard (CRS)
 - Foreign Account Tax Compliance Act (FATCA)
 - Beneficial Ownership Transparency Act (BO)
- Communicating the requirements of each regime to clients and scheduling the receipt of account holder, accounting and other relevant data from clients and ensuring timely collection of the same to ensure reporting deadlines are met;
- Filing the relevant notifications, reports, declarations and forms as required under each regime;
- Tracking and reconciling filings against the obligations for clients under each regime and acting on generated exception reporting to ensure complete and timely reporting for all clients;
- Managing and supporting any members of the Team who directly report to them, and providing them with ongoing coaching, training, and performance guidance to build capability and ensure high-quality work;
- Overseeing the performance of the IT systems supporting service delivery, and liaising with internal and external resources to plan and implement updates and enhancements to these that align with business requirements;
- Supporting and, when needed, leading compliance projects to ensure that clients and the business are meeting their respective regulatory obligations under each regime; and
- Monitoring amendments to each regime and liaising with internal and external resources to effect policy and system changes to ensure ongoing compliance in a dynamic regulatory environment.

The Successful Candidate must possess:

- At least five years' worth of relevant experience in either regulatory, audit or fiduciary services within the financial services industry.
- A strong and demonstrable understanding of the ES, CRS, FATCA and BO regimes and the reporting and registration obligations of Cayman Islands relevant entities, financial institutions and legal persons under them.
- Experience working with beneficial ownership data and economic substance notification data and handling filings of such via the Corporate Administration Platform (CAP).
- Experience working with account holder due diligence documentation and data and handling FATCA and CRS reporting via the Cayman Islands Department for International Tax Cooperation (DITC) online portal.
- Experience working with relevant activity data and handling ES reporting via the DITC online portal.
- Excellent data management skills, including advanced knowledge of the Viewpoint database system and Excel and Microsoft applications.
- Strong analytical skills, with the ability to read and interpret documentation in line with specific regulatory and technical requirements.
- Strong technical knowledge including the ability to understand the AEOI XML Schema requirements along with experience with related regulations.
- Strong technical aptitude, including experience reviewing and interpreting XML files, gathering and documenting business requirements for application enhancements and customised reporting, and conducting user acceptance testing for software releases delivered by third party IT vendors.

The successful candidate must also be self-motivated and be able to work independently and cope well under pressure to complete high volumes of work under tight deadlines. This is a dynamic role that will require collaboration with internal stakeholders and clients to support the Team and the delivery of service to clients in accordance with business policies and procedures. Attention to detail is crucial as is the ability to communicate effectively at all levels, work to tight deadlines, and occasionally work overtime as required.

Salary: US\$100,000 – US\$115,000 per annum (commensurate with experience and qualification)

Benefits Include: 25 days' vacation per year, 2 personal days per year, Work from home up to 40 days per annum, 10 paid sick days per year, 100% of medical insurance cover for the employee (approved plans), Membership at The Club, Pension contributions in line with Labour Act, Discretionary annual bonus. Working hours – 37.5 per week

Interested applicants should send their resume to: cayjobs@expertisegroup.com

Application deadline: 12 July 2026

MAINTENANCE WORKER

A-Quality Maintenance invites Caymanians to apply

NOT AN ENTRY LEVEL POSITION & Able to work in Labor Intense Environment

3-4 years experience in Building Maintenance & Yard work

45 hrs/week - KYD 8.75/hr

Will receive Statutory Benefits Governed by the CI Labor Law

Apply on WORC PORTAL – Job ID: T8R4U3 or email

aqjanitorial@gmail.com

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of:

GRANITE FABRICATOR & INSTALLER

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License is essential. This is a physically demanding position.

Salary paid at \$14 p/h, paid weekly. Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians and those with Employment Rights will be accepted at this time.

Email resume to susan@elite.ky

Clinical Supervisor at Cayman ABA Ltd

- Full time. 45 hours p/week
- Starting salary KYD \$73,000
- WORC Portal ID: **C4B6M2**. Please apply via <https://caymanaba.bamboohr.com/careers/56>
- Deadline: 10th July 2026

Cayman ABA is looking for an experienced Clinical Supervisor to join our talented team located in George Town.

Specific Responsibilities:

Manages a small individual caseload, to ensure billable hours requirements are met
Monitoring and ensuring the quality of service delivery provided by RBTs and Coordinators
Managing ongoing and initial training for behavior technicians
Monitoring and ensuring the skill and performance integrity of behavior technicians
Collecting performance data on behavior technicians in session and outside of sessions
The Clinical Supervisor is responsible for quality assurance and supervision/training of BTs, Coordinators and stakeholders.

Onboarding & Training:

Develops and implements initial clinical onboarding training for BTs and Coordinators
Conducts in-person role-play and lecture training for new BT's or trainees & conducts Field Evaluation / Competency assessment of all BT's
Conducts field evaluation for all new BTs & Assists BTs with exam preparation and application
Develops and implements ongoing clinical training for BTs
Continually assesses company, program and staff needs; based on assessment, identifies and develops and delivers training or processes to improve areas of need.

Oversees continuing education requirement completion status for BTs monthly and assigns relevant trainings to staff as needed

Supervision, Mentorship and Performance Monitoring:

Schedules and completes integrity check for all clinical staff
Provides coverage for Coordinators and other Clinical Supervisors when needed
Oversees the Clinical Coordinators' direct supervision of BTs, and scoring of integrity checks
Oversees the BCBA's direct sessions and scores integrity checks on these sessions
Resolves staff conflicts and documents issues according to disciplinary policies and procedures
Completes and conducts performance reviews for all direct reports
Enforces policies and procedures and addresses issues as they occur in collaboration with the management team.

Requirements:

- Years of Experience: 5-6 years
- Required Education: Master's Degree & BCBA certification
- Police Clearance
- Proof of Valid Driver License

Behaviour Technician Training Programme with Cayman ABA Ltd

- Paid training programme
- Full time, based in George Town
- WORC Portal ID: **X8K5D4** apply via the portal or at <https://caymanaba.bamboohr.com/careers/24>
- Deadline: open ended

Caymanian Status and RERC applicants take priority

Cayman ABA is offering an 8 week training internship to candidates interested in becoming eligible for employment as a Behaviour Technician at Cayman ABA. During the training program, Cayman ABA provides training that meets the requirements for ABAT credentialing and employment as a Junior Behaviour Technician. Candidates selected to participate in the training program will be taught the skills of ABA, to be applied in a clinical, educational and home setting. During the training period, trainees will be compensated \$500 KYD per week.

ABA is an exciting field of healthcare that is in demand in the Cayman Islands and across the world; there is a shortage of qualified Behaviour Technicians (RBTs / ABATs) and ABA professionals, despite the urgent need for ABA services. An ABAT is a certified paraprofessional, who provides direct one-on-one ABA therapy to children with Autism Spectrum Disorder and other developmental delays.

Training Overview:

During the 8-week program, you participate in online training, as well as the Behaviour University's 40-hour online ABAT Training Course. In addition, you'll have 15-20 training sessions with our Clinical Supervisor and Senior Behaviour Technicians, where you practice the skills you've learned, as you prepare to run sessions according to protocol. Using a Behavioral Skills Training format, we will learn each skill required of an ABAT, through instruction, modelling, role-play, rehearsal and feedback.

Employment Offer for Successful Trainees:

Individuals who are successful in scoring 80% + on the Field Evaluation and Core Values evaluation will be offered a position as a Junior Behaviour Technician, with a starting salary of KYD\$ 38,000 per annum.

Individuals who do not pass the Field Evaluation or the Core Values evaluation will not be offered a position and Cayman ABA will not continue the ABAT credentialing process.

Conditions:

Successful candidates will be offered a contract requiring a 2 year commitment to work at Cayman ABA as a Junior Behaviour Technician. Proceeding through credentialing as an ABAT confirms your acceptance of this commitment. Individuals who proceed with credentialing, but do not complete their 2 year contract with Cayman ABA are liable to repay training costs. Cayman ABA will not proceed with credentialing applications for those not taking up employment.

Requirements:

- Experience: non required
- Education: Highschool
- Proof of Drivers licence

Assistant Mechanic Wanted

We are seeking a reliable and experienced **Assistant Mechanic** to join our team.

Position Details:

- Schedule: 5 days per week, 9:00 AM – 5:00 PM
- Some Saturdays required
- Salary: \$480 per week
- Health and pension benefits provided

Requirements:

- Minimum of 10 years of mechanical experience
- Strong knowledge of vehicle diagnostics, maintenance, and repairs
- Ability to work independently and as part of a team
- Reliable, hardworking, and detail-oriented

Interested applicants should contact:

Gerri Carter – gerricarter45@gmail.com/ 345 923-0866

or

Sherine Bromfield – Sherinetrbrromfield@gmail.com

Company: Rehoboth Physio & Wellness

Position: Patient Accounts Coordinator

Location: Grand Cayman

WORC Job ID: M4Y2Y8

Duties:

Manage patient billing and payments.
Process insurance claims and verify coverage.
Maintain accurate patient account records.
Respond to billing and account inquiries.
Follow up on outstanding balances.
Assist with front desk and administrative duties.

Requirements:

Diploma or Associate's Degree in Accounting, Business, or a related field.
2–3 years' experience in patient accounts, medical billing, or healthcare administration.
Knowledge of insurance claims and billing procedures.
Strong communication, organizational, and computer skills.

Hours: Full-time, 45 hrs/week

Salary: C1\$9 per hour

Apply: rehobothphysiopaincare@gmail.com



We now invite applications for the position of
Architectural Auto CAD Technician

Description of Job:

- Determine the client's objective and requirements. This involves meeting with other professionals and clients at an early stage to agree on the project brief;
- Understand how the design aspects of a construction project influence and relate to the performance and functional issues so that practical questions can be addressed;

- Sketch preliminary design plans;
- Specify materials and furnishings, such as lighting, wall finishes, flooring, plumbing fixtures, etc.
- Evaluate and advise on environmental, and regulatory issues contributing to planning applications and other regulatory application procedures;
- Assess what surveys (e.g., land surveys) are required before work can commence and ensure such surveys are undertaken and their results fed into the project;
- Develop project briefs and work on these as the project progresses;
- Prepare final plans, using computer applications such as CAD, SketchUp, and Revit and make presentations for the client;
- Advise clients on procuring the best and most appropriate contracts for the work they are undertaking;
- Place orders for materials and oversee the installation of the design elements;
- Liaise with appropriate authorities (planning inquiries, building inspectors) when producing, analyzing, and advising on detailed specifications for suitable materials or processing to be used;
- Carry out design stage risk assessments;
- Administering contracts and projects certifications;
- Oversee and supervise the project;
- Visit after the project to ensure that the client is satisfied;
- Perform other related tasks.

Qualifications:

- Bachelor in Architecture
- Must have in-depth knowledge of computer-aided design software such as but not limited to Auto Cad, Revit, 3 D Max, Photoshop, etc.
- Must have at least five (5) years of relevant work experience.
- Clean police clearance

Salary: 48,000.00 to 72,000.00 annually

Commensurate with qualifications and experience

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation

Please send your CV's to:

Human Resources

Hr@itctile.net

Kozaily Designs Ltd.

P.O. Box 10647,

Grand Cayman KY1-1006

C.L Flowers & Sons Limited/Air Agencies Limited
JOB VACANCIES
Airline Agent/Porter/Sales Clerk

Roles & Responsibilities: -

This job is a multi-purpose position that does includes Airline Agent/Porter/Sales Clerk. Descriptions of each follow below:

The Airline Agent will be partial responsibility for the following areas:

- Assist passengers with inquiries regarding arrivals and departures.
- Check in passengers, assign seats, and issue tickets.
- Issue boarding passes and baggage tags.
- Advise passengers on baggage allowances and restrictions.
- Weigh baggage and collect excess baggage charges where applicable.
- Assist passengers requiring special assistance, including wheelchair services and unaccompanied minors.
- Make boarding, arrival, and gate announcements.
- Process cash, credit card, and personal cheque transactions accurately and complete airline close-out procedures.
- Provide courteous and professional customer service both in person and over the telephone.
- Operate airline reservation and check-in computer systems.
- Work independently with minimal supervision.
- Stand for extended periods (4–5 hours at a time).
- Maintain punctuality and reliable attendance.

The Porter will have partial responsibility for the following areas:

- Safely escort wheelchair-bound passengers to and from incoming and outgoing flights at Owen Roberts International Airport, Grand Cayman.
- Assist passengers with baggage handling and other porter-related services.
- Provide courteous, professional, and efficient customer service to all passengers.
- Ensure passenger safety and comfort while transporting them throughout the airport.
- Maintain airport equipment, including wheelchairs, in a clean and serviceable condition.
- Comply with all airport safety, security, and company policies and procedures.
- Perform any other duties assigned by the Supervisor or Management.

The Sales Clerk will have partial responsibility for the following areas:

- Demonstrate excellent knowledge of the company's products, services, and policies.
- Greet customers and visitors in a warm, energetic, courteous, and professional manner, ensuring a pleasant and efficient customer experience.
- Listen attentively to customer requests and provide appropriate advice and product recommendations.
- Process customer orders for Concrete, Insulated Concrete Forms (ICF), Steel Stud products, and Bulk Water using QuickBooks.
- Respond promptly and professionally to customer inquiries by telephone, email, and in person.
- Handle inbound calls, dispatch calls as required, record and communicate messages accurately, return customer calls, and monitor company voicemail regularly.
- Accept and process customer and tenant payments in accordance with company procedures.
- Prepare daily sales reports and perform end-of-day cash balancing and deposit reconciliation.
- Maintain accurate records of all sales transactions and customer accounts.
- Calculate material quantities and prepare quotations and sales orders.
- Manage and dispatch orders to the delivery team.
- Assist with accounts receivable by following up with customers regarding outstanding balances.
- Assist in reviewing departmental work schedules and identifying discrepancies.
- Liaise with management regarding customer concerns, operational issues, and follow-up actions.
- Maintain confidentiality of customer and company information.
- Perform any other duties assigned by the Directors, Supervisor, or Management.

Experience, qualifications & other skills:-

- Minimum of five (5) years' relevant work experience.
- Excellent customer service and interpersonal skills.
- Strong written and verbal communication skills.
- Ability to solve problems and handle difficult situations professionally.
- Computer proficiency, including QuickBooks, Microsoft Office, and airline software systems.
- Strong organizational and multitasking skills.
- Aviation Security certification and training required.
- Previous experience working with Delta Air Lines or JetBlue Airways is required.
- Reliable and Dependable. Excellent track record of punctuality and regular attendance.
- Ability to work in a fast-paced environment while meeting strict deadlines.
- Strong attention to detail and proficiency with mathematical calculations and reconciliations.
- Willingness to work rotating shifts, including early mornings, evenings, weekends, holidays, and overtime as required.
- Comfortable working outdoors in varying weather conditions, including heat, dust, and high noise levels.
- Physically fit and able to lift up to 50 pounds.
- Strong commitment to workplace safety.
- High level of stress tolerance and ability to work with minimal supervision.
- Valid driver's license with a clean driving record.
- Ability to meet all mandatory regulatory requirements.
- Vaccinated against COVID-19 or willing to be vaccinated.
- Clean police record.
- Willingness to undergo pre-employment and post-employment drug testing.

Remuneration and Benefits:

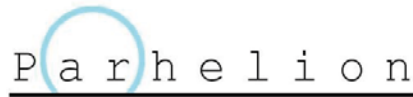
CI\$ 3,000 - CI\$ 4,000 Per Month, or Commensurate with Experience, Qualifications and Knowledge

Health and Pension Benefits a provided in accordance with Cayman Islands law.

Applications are invited from Caymanians, Status Holders, and Permanent Residents only.

Please email your resume to HumanResources@flowersgroup.com or P.O Box 900

Grand Cayman, KY1-9006
 Closing Date: July 22 2026



Parhelion, Ltd.
 Governors Square
 PO Box 30874, KY1-1204
 Grand Cayman, Cayman Islands

Job title: Fund Accountant
WORC: S5S2S6

The Fund Accountant will work alongside the CEO of the fund and will be responsible for the daily position management and reporting requirements for the fund.

Specific tasks as follows:

- Monitoring the funds live risk exposure and profit & loss.
- Reconciling firm wide positions on a semi-live basis.
- Booking all trades and associated expenses to the fund each day.
- Ensure trades settle on time
- Valuing positions and running the daily profit & loss.
- Reporting to all stakeholders daily.
- Post trade reconciliation.
- Dealing directly with Prime Brokers and Execution Brokers daily.
- Opportunity for the role to evolve over time

The candidate will be proficient in the following:

- CA/CPA qualified or equivalent.
- 6+ years PQE in the industry
- SQL experience required
- Intermediate to advanced excel and general computer skills
- Ability to work and problem solve under time pressure
- Knowledge of Cayman fund regulation and fund structures
- Experience in share settlements within global equity markets, particularly within Asia is preferred
- Experience in quantitative high frequency and algorithmic based trading essential
- Experience in monitoring fund liquidity and margin requirements

Salary: US\$100,000 -US\$120,000 per annum

Benefits: Pension and healthcare in accordance with the CI Labour Act

Employment type: Full time position 40 hours plus per week

Interested applicants should submit their CV and cover letter to jobs@parhelion.ky

Application deadline is July 15th, 2026.

Only Caymanians or Caymanian Status holders may apply.



**TORTUGA
 GAYMAN Ltd**
 P.O Box 10395
 Grand Cayman, Cayman Island
 KY1-1004, B.W.I
 Phone: (345) 943-7653
 www.tortugagayman.com

Inventory Control Supervisor- WORC ID T4U7C5

Tortuga Cayman Ltd., we are accepting applications for the above position. Preference will be given to Caymanians/PR Status Holders, but open to all suitably qualified applicants.

In the **Inventory Control Supervisor role**, you will be responsible for all the strategic planning, forecasting, holdings and movement of Inventory within the organization. This individual will oversee the overall procurement and logistic needs for the business, including but not limited to receiving, issuing and delivering of the coordinating of overseas containers, reconciling and physical controls of inventory. The position will work directly with the company's Operations supervisor while liaising and supervising other critical employees. Some specific duties include but are not limited to:

- Creating quarterly strategic plans and forecasts to manage all company inventory requirements.
- Identifying local and international vendors capable of supplying the company with needed materials, thus requiring one to have and be able to enhance diverse corporate relationships.
- Daily/Weekly production planning and execution.
- Supervising monthly inventory control processes, providing for variances and reconciliation where necessary. Performing periodic and monthly stock-counts.
- Employee will be required to work a full 45-hour work week, including but not limited to holidays and weekends as and if needed.

Qualification & Experience

- The preferred candidate should hold a degree or have a qualification in a related field.
- The candidate in this role must possess a minimum of 4-5 years' experience in Inventory and Supply chain management and operations.
- Successful candidate will need prior experience in a supervisory role.
- Must Demonstrate good analytical and problem solving skills.
- Has experience working with Excel spreadsheets and experience with SAP software systems is essential.
- Must be in good physical condition able to lift and move heavy items.
- Must have valid driver's license with reliable transportation/vehicle.
- Must demonstrate ability to communicate effectively.

Salary will be between CI\$33,000 - CI\$36,000 annually, based on qualifications, knowledge and experience. Benefits are in accordance with Cayman Islands Labor Law.

Interested applicants should send their resume to: Ashton J Whyte awhyte@tortugacayman.com Georgett Anderson ganderson@tortugajamaica.com by July 17, 2026

ADAM NOAH
Is seeking Two Janitors
\$8.75 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com



Performance Automotive Ltd. is offering Cayman wide automotive service and vehicle repairs including electric and hybrid vehicles with the latest technology in diagnostic tools and equipment.

The company is looking for a reliable full-time **Auto Denter, Auto Body Builder/ Repairer** who will perform repairs to vehicles' mechanical components correctly and consistently, in accordance with their company standards. This will include repairing and refurbishing vehicle bodies, detailing cars, restoring shop equipment, delivering parts to technicians when needed, and changing and balancing tires. The technician will also be responsible for maintaining a clean and organized environment.

A minimum of five (5) years of experience is required for the role, and the candidate must have certifications in Automotive or Mechanical, with references and skills that will be tested. The candidate must be prompt, courteous, and a good team player. A clean Police and Traffic Clearance is required.

Salary range will be CI\$15 to CI\$26 per hour depending on qualifications, knowledge, and experience. (40 hours per week). All benefits will be provided in accordance with Cayman Islands labor law.

Working Hours: Mon to Fri 8 am to 5 pm

Interested applicants must send in their resume to: jamie@performanceauto.ky

Job Post ID Ref on JobsCayman: X5V6C8

Job Title: Transport Driver
JobsCayman ID: R7Y7A2
J AND K Transport is seeking a Transport Driver for a full-time position in George Town. Duties include transporting passengers, goods, or materials safely to assigned destinations, maintaining accurate transport logs and delivery records, assisting with loading and unloading, maintaining vehicle cleanliness, and following traffic regulations. Applicants must have 2–10 years of relevant experience. Base Salary: KYD \$8.75 per hour, with standard health and pension benefits. Send CV to: clientrecruit.ky@gmail.com

CAYMAN RUGBY FOOTBALL UNION

Position: Rugby Development Coach

Employment Type: Full-Time

Salary: CI \$2,535–\$3,705 Monthly

Benefits: As per Cayman Islands Labour Law

The Cayman Rugby Football Union is seeking a qualified Rugby Development Coach to support and deliver its junior rugby programs. This role focuses on developing young athletes through structured school initiatives and long-term player pathways aligned with the CRFU's strategic development plan. Reporting to the Director of Rugby, the successful candidate will oversee training delivery, promote rugby participation, & ensure safe, effective coaching practices across youth activities.

Responsibilities include planning and conducting sessions, evaluating player progress, coordinating with schools, maintaining welfare standards, and representing the CRFU professionally within the community. The role requires strong leadership, communication skills, & the ability to inspire young players while upholding rugby values.

Applicants must be at least twenty-five years old and possess five to six years of recognized experience coaching youth rugby. Required certifications include World Rugby Level Three, First Aid, CPR/AED, Keep Rugby Clean, Child Protection in Sports, and Get Into Rugby training. Candidates must also have elite-level playing experience, a clean police record, and a valid full driver's license.

Apply through WORC.KY (**ID: M7C4W6**) with updated résumé and proof of immigration status.



Occupational Therapist & Professional Development and Community Partnerships Lead REQUIREMENTS:

- Registered with the Health Practice Commission of the Cayman Islands
- Registered OT with your state or province
- Bachelor or Masters degree in Occupational Therapy
- Minimum 3+ years experience
- Provision of in-school consultations to parents and/or teachers as and when needed.
- Program Development.
- Ability to facilitate group sessions
- Manage a caseload of approximately 25-30 direct therapy sessions (60 minute sessions) per week.
- Connect with community partners for professional development opportunities for the community.

Physical ability to carry out the duties of the program
Criminal records check

THE SALARY & BENEFITS:

\$67,000-75,000 KYD

Benefits as per the Cayman Islands law.

If you are interested in joining our multi-disciplinary team please send resumes to info@kidsability.ky

To learn more about the KidsAbility clinic in Grand Cayman, Cayman Islands please visit www.kidsability.ky



Shift Coordinator Job id# B8G4Y5

Overseeing daily restaurant shifts. Must be able to perform all Crew Member duties and hold Pizza Hut product food prep knowledge: as Pizza Hut kitchen work and overseeing is a part of this job.

Balancing and reconciling cash deposits, credit and debit card transactions and sales at end of shift. Preparing staff schedules and coordinating shifts. Knowledge of food safety controls and product quality, along with hospitality skills needed.

Assist staff in front and back of house (customer service, delivery, or kitchen food prep) and discipline accordingly, per franchise guidelines. Make sure restaurant is properly inventoried and stock is replenished daily. Respond proactively to ensure a smooth-running shift. Additional duties as required. Computer literacy needed. Valid Cayman Drivers Licence an asset.

Requirements:

Must have a clean police clearance certificate with no criminal charges. Must have own transportation to work. Be able stand on feet for long periods of time. Clean and stock work areas. Able to lift up to 50 pounds. 45 hours/week or as needed. Work split shifts, nights, days, weekends and public holidays between Seven Mile Beach and Countryside locations. Aloha Restaurant software exp. an asset. Must pass Pizza Hut International Certification online and written tests.

Benefits in accordance with the Cayman Islands Labour Law, Health Insurance and Pension Laws.

Wage range: up to KYD\$12.77 per hour

Email CV: hr@phcayman.com

Deadline: 17 July 2026



Job vacancy: Kitchen Helper

Singh's Roti Shop is seeking an experienced and reliable Kitchen Helper to join our Caribbean/Trinidadian restaurant team. The ideal candidate will have hands-on experience with Caribbean cuisine, preferably Trinidad-style food.

Key Responsibilities:

- Wash dishes, prep vegetables & meat, make orders, cleaning, stock taking
- Maintain cleanliness and organisation of the roti station in accordance with food safety standards
- Assist with prep work and kitchen duties as needed during service

Requirements:

- The candidate needs to be fluent in English, have a clean police record and be a team player
- Flexibility is required as we operate on a shift system and the role is within a small team
- Ability to work efficiently in a fast-paced environment
- Strong attention to detail, consistency, and hygiene

Email singhs.roti.shop@gmail.com to apply by 10 July 2026.

Synergy Chiropractic & Physiotherapy Ltd. – The Marquee Plaza, Grand Cayman

Job Positions:

- **Acupuncture & Traditional Chinese Medicine Practitioner**** WORC post: W8J4B3.
- **Doctor of Chiropractic Practitioner***

WORC post: A4D6Q4.

Compensation: US\$2,000 monthly base salary or 40% commission. Which ever is higher.

Benefits: Health, Pension, all statutory benefits.

Hours Worked: 130 hours per month. Full-time employment, including Saturdays.

Description/ Responsibilities include:

- Assessing and diagnosing patients.
- Developing individualized treatment plans.
- Delivering high-quality treatments and wellness education.
- Maintaining accurate electronic health records.
- Working collaboratively within a multidisciplinary healthcare team.

Requirements/Experience:

- Diploma, Degree, or Certification in —
- **Acupuncture, Traditional Chinese Medicine.
- *Doctorate of Chiropractic.

- Current CPAM licensure.
- 2+ years of clinical experience.
- Excellent communication and patient-care skills.

Only Caymanians/PR/RERC send resume to: director@synergychirophysio.com



JOB DESCRIPTION

Senior Associate - Restructuring

This position will involve assisting in the delivery of the Firm's Corporate Recovery & Forensic services based in Cayman. Typical assignments will include participating in hedge fund and mutual fund liquidations (both solvent and insolvent), asset tracing, forensic investigations and litigation support. Knowledge of the investment management sector would be an advantage.

It is expected that suitable applicants will possess the following minimum qualifications, experience and personal attributes:

- At least 2 – 4 years post qualification experience of forensic or insolvency work within a larger accountancy/advisory practice.
- Knowledge of financial services and/or the asset management sector.
- Experience in voluntary and/or court ordered liquidation (preferably administered under English-based insolvency regimes)
- Currently studying or newly qualified chartered accountant or similar (e.g. CPA, CA, ACA, ACCA) with training from the big 4 or global B-tier firm.
- Strong academic background, including education to degree level
- Solid understanding of investment fund operations and structures and knowledge of multi-jurisdictional regulatory compliance and fund documentation
- A proven track record in Project Management with the ability to work on a number of concurrent projects to strict deadlines.
- Experience on large and/or international assignments.
- Strong IT skills, preferably including Microsoft suite as well as proficiency in management information and database systems.
- Good organisational and self-motivation skills with a strong attention to detail.
- Ability to work in a potentially high pressure, client driven environment.
- Strong commercial acumen and well-developed analytical skills.
- Strong interpersonal skills
- Job might require a certain amount of travel.

Salary will be circa US\$75,000 to US\$100,000 (depending on qualifications and experience), plus eligibility for discretionary bonus, healthcare and pension. Remuneration for the above positions will ultimately be based on the successful candidate's qualifications and experience.

To be considered, please apply via careers.kroll.com or WORC Portal ID #R6P2P2
Closing Date is July 18th 2026



Food & Beverage Server - Job ID # X5U4U4

Food Fanatics Ltd. T/A Union Bar & Grill

Location: Camana Bay

Salary: KYD\$6.56–\$7.00 per hour (paid monthly) plus gratuities

Employment Type: Full-time

Application Deadline: 15/07/2026

Food Fanatics Ltd. T/A Union Bar & Grill is seeking a dedicated and customer-focused Food & Beverage Server to join our team. Responsibilities include providing exceptional guest service, taking food and beverage orders accurately, maintaining cleanliness and sanitation standards, communicating effectively with guests and kitchen staff, and ensuring smooth daily restaurant operations in a fast-paced environment.

Applicants must have a minimum of two (2) years' experience in a busy bar or restaurant environment, strong communication and customer service skills, excellent time management abilities, and fluent spoken English. Candidates must be energetic, reliable, and able to work well under pressure. Availability to work holidays and night shifts is required.

Qualified Caymanians and Permanent Residents are encouraged to apply by emailing uniongrillcayman@outlook.com by **15/07/2026**. Only shortlisted applicants will be contacted.



Digicel Cayman Limited. is seeking applicants for a full-time role, **Regional CEO** Cayman Islands.

Leading and supporting the Digicel team in the Atlantic Region (Bermuda, British Virgin Islands, Cayman and Turks and Caicos Islands) to achieve agreed business targets and ensure results. The position is responsible and accountable for the full P&L for the markets.

Main Duties and Responsibilities:

To provide proactive and innovative, hands-on leadership. To execute at the highest level to achieve strategic goals and initiate change.

To build strong external relationships and represent Digicel at Corporate events and build community relations.

Responsible for leadership and general management of each market to ensure that the revenue and EBITDA targets are achieved.

- Actively drives business performance and growth in line with agreed KPIs and business plans
- Accurately report each market's performance and KPIs as well as customer intelligence and insight; engage with Digicel board on monthly basis and articulate the path of the business and its performance and growth opportunities.
- Best-in-class customer interactions, service, products, and increase Digicel's customer subscription and market share.
- Develop and/or implement capital expenditure programs in the markets
- Provide decisive and inspirational leadership and influence across the region, assuming responsibility for all aspects of performance management and to foster the Digicel culture of dynamism, innovation, and imagination all adapted to local market conditions and opportunities.
- Maintain and increase regional profitability and return on capital, through defining and implementing a clear strategy that will build on the existing revenue base, adding new sources of business, driving service innovation, optimizing asset utilization, and maintaining the reputation for high levels of customer service and tight cost control,
- Lead strategic planning based on customer insight to drive marketing and sales; to identify new revenue streams and implement a strategy to capture them and prioritise and secure capital expenditure as required.
- Build a strong sustainable team through attracting, retaining, and developing a highly talented, motivated, and engaged workforce
- Work closely with the Regional Senior Leadership Team and Function Heads, navigating the organizational matrix and support the company strategy, as well as manage your business.
- Be the guardian of the company's brand equity and public image to consumers, (potential) employees, government, the business community, and other stakeholders, Ensure a complete Business Continuity Plan is in place and the business is prepared and protected.
- Drive innovation throughout the business including technology, marketing, product & service innovations
- Ensure proper risk, fraud, and regulatory compliance controls are in place.
- Ultimately the Regional CEO is responsible for building a scalable, high-growth business that will drive great value for Digicel Group

Academic qualifications and experience required for job:

- Master of Business Administration or relevant master's degree
- Minimum 10 years Commercial experience
- Minimum 5 years General Management experience in a Telecoms environment
- Track record of success in aggressively meeting targets
- Proven experience and expertise in Sales or Business Development.

Functional Skills:

- Carries full P&L responsibility ensuring top line and bottom-line financial goals are achieved
- Strong leadership qualities with the ability to build high-performance teams.
- Commitment to excellence and high standards
- Ability to work in a deadline-driven and fast-paced environment
- Versatility, flexibility, and a willingness to work within constantly changing priorities
- Excellent interpersonal skills
- Effective negotiator
- Strong decision-making skills and customer focus

Workdays: Monday to Friday

- Working Hours: 8:00 a.m. to 5:00 p.m.
- Weekly Hours: 40
- Salary Range: USD\$260,000.00 – USD \$286,000.00

All benefits will be provided in accordance with Cayman Islands labor law.

Interested applicants must send in their resume to: hr.cayman@digicelgroup.com

Job Post ID on Jobscayman: G4G3S8



REGIONAL HEAD OF STRATEGIC COMMERCIAL PROJECTS JOB ID#R8K2K8

We are seeking an experienced, strategic, and execution driven leader to serve as **Regional Strategic Head of Strategic Commercial Projects** is responsible for orchestrating the successful planning and execution of complex, high-value commercial engagements. This role partners closely with Sales, Product, Finance, and Executive Leadership to ensure large strategic deals are scoped accurately and governed effectively. The ideal candidate brings strong program management discipline, financial skills, executive presence, and the ability to navigate ambiguity while driving clarity, alignment, and measurable outcomes.

PRIMARY ACCOUNTABILITIES INCLUDE

- Lead strategic commercial project planning for large, multi-million-dollar deals from initial scoping through contract execution.
- Lead the Deal Review Board process.
- Establish project governance structures, including workstreams, RACI, decision frameworks, and risk management plans.
- Facilitate cross-functional alignment across Sales, Product, Engineering, Operations, Finance, and Legal.
- Ensure deal requirements, timelines and dependencies are clearly defined and documented.
- Serve as the primary program lead for executive updates, steering committees, and client-facing project reviews.
- Translate complex issues into clear, concise insights for senior leadership.
- Build trusted relationships with client stakeholders, ensuring transparency and confidence in delivery.
- Partner with Finance and Sales to validate deal economics, pricing assumptions, and profitability models.
- Support contract negotiations by ensuring operational feasibility and alignment with delivery capabilities.
- Identify opportunities to streamline large-deal processes, templates, and governance models.
- Contribute to playbooks, best practices, and repeatable frameworks for future large-deal execution.
- Champion continuous improvement, operational excellence, and cross-functional collaboration

QUALIFICATIONS

- Bachelor's degree in Business Studies or a related field.
- Recognized Accounting qualification.
- 5+ years of experience in Commercial and/or Finance Operations in the IT/Telecommunications sector.

KEY COMPETENCIES

- Strategic and structured, able to see the big picture while managing details.
- Calm under pressure, especially in high-stakes, executive-visible environments.
- A relationship builder, fostering trust across internal and client teams.
- Outcome-oriented, driving measurable results and operational excellence.
- A translator, turning complexity into clarity for all audiences.
- Proven track record managing large-scale, high-value deals or enterprise programs.
- Strong understanding of commercial deal structures, pricing models, and contract processes.
- Exceptional communication, facilitation, and executive-level presentation skills.
- Ability to navigate ambiguity, drive clarity, and influence without authority.

SALARY: KYD \$100,000 - \$130,000 PER ANNUM

BENEFITS: AS PER LABOUR LAW

Please send cover letter and resume to:
Debra.Alexander@libertycaribbean.com

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

AUTO PARTS COUNTER CLERK**Duties, Responsibilities and Requirements:**

- Handle all areas of sales of automotive and heavy equipment parts
- Assist walk-in and telephone customers
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

Qualifications and Experience:

- Possess a minimum of 5 years' experience as an Auto Parts Counter Clerk
- Proficient in use of parts catalogs both printed and electronic
- Proficient in Computerized Inventory Control/Point of Sale Systems
- Knowledge of various types of vehicles and heavy equipment is preferred.

Salary Range: CI\$10 – CI\$16 per hour

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – JULY 17 2026



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

SERVICE AUTO TECHNICIAN/AUTO ELECTRICIAN**Duties, Responsibilities and Requirements:**

- Must be able to lay out, build, test, troubleshoot, repair and modify developmental & production electronic components, parts, equipment & system such as computer equipment, electron tubes, test equipment, & machine tool numerical controls, applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing and physics.
- Must be able to assemble experimental circuitry or complete prototype model according to engineering instructions, technical manuals and knowledge of electronic systems and components.
- Must be able to recommend changes in circuitry or installation specifications to simplify assembly and maintenance.
- Must be able to set up standard apparatus or devices test equipment and circuitry to conduct functional, operational, environmental, and life tests to evaluate performance and reliability of prototype or production model
- Must be able to adjust, calibrate, align and modify circuitry and components and records effects on unit performance.
- Must be able to operate bench lathes, drills, or other machine tools to fabricate parts, such as coils, terminal boards, and chassis.
- Must be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned.
- Must be able to work Monday to Saturday as schedule demands, including nights, weekends and holidays.
- Must possess and maintain a clean Police Record and a valid Cayman Islands Driver's License.

Qualifications and Experience:

- Must have a minimum of 3 years' experience as an Electronic Technician
- Must possess basic electrician skills and familiar with single and three phase power distribution.
- Must provide proof of certification in Electronic Technology

SALARY RANGE CI\$8.75– CI\$12.50 per hour

Interested persons can submit applications to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – JULY 17 2026



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

Turf Tech Ltd is seeking 2 Gardeners with 5-10 years' experience.
\$8.75 per hour
Mandatory Benefits.
Send resumes to
contact@custodiansltd.com

FORM TECH INDUSTRIES
SEND RESUME: C/O
ambservices84@gmail.com

Job portal # R2T2H2

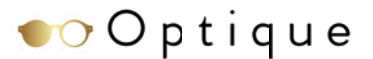
CARPENTER/MASON/STEEFIXER
1-2 years' experience
Salary \$12.00 per hr
Rough and finish carpentry for CMU masonry walls
And mass concrete pours construct building framework
Including door and window openings
General maintenance and repairs

FORM TECH INDUSTRIES
SEND RESUME: C/O
ambservices84@gmail.com

Job portal # B4C5Q2

MASON HELPER
1-2 years' experience
Salary \$11.00 per hr
General maintenance and repairs
Assist skilled masons by work preparing sites
Organizing materials, bricks, stones, mortar
Mixing mortar setting up scaffolding, maintaining
Clean safe work area.

Smart Construction and seeks full-time Carpenter 45 hours weekly, at \$14-\$16 hourly including benefits. Requires 3-4 years' experience. Caymanians/Status Holders. Contact: Mauricerobinson1969@gmail.com
Worc ID # F4H5E2

**Dispensing Optician**

- FBDO / ABO Certified or BSC Degree equivalent
- 6-8 years' experience in working with Eyeglasses and Contact Lenses
- Must be Proficient in working with the highest quality Frames and Freeform Eyeglass Lenses
- IT skills and Excellent Communication Essential
- Ability to work independently
- Personable and Proficient in English (verbal and non verbal communication)
- \$43,000 to \$50,000 Per Annum DOE
- Additional Benefits include Health Insurance and Pension

Forward your application to :

kash@optique.ky

Applications close 17th of July 2026 and only suitable candidates will be shortlisted and contacted.

Caymanians and Legal Residents need only apply.



Job title: Senior Associate
Department: Corporate
Jurisdiction: Cayman Islands

Purpose of the Role

Working as a mid-level to senior fee earner to provide technically sound legal advice on a range of issues, whilst building and maintaining productive relationships with clients and intermediaries.

Key Responsibilities

- Provide clear and technically sound legal advice;
- Build and maintain productive working relationships with clients, intermediaries and team members, while providing excellent client service;
- Prepare fee matter estimates and proposals;
- Ensure timeliness of billing and debt collection;
- Ensure effective management of time, effort and resources to maximise productivity and effectiveness;
- Consider regulatory and compliance issues and report concerns where necessary;
- Contribute to knowledge management and ensure such contributions are accurate and current;
- Build knowledge and experience in relevant practice areas to the highest standards;
- Support and guide junior team members while contributing to team development; and
- Contribute to and participate in internal projects and initiatives led by senior leadership.

Qualifications and Experience

- Qualified Lawyer with a minimum of 6+ years' post qualification experience in law specialising in corporate commercial work with particular exposure to downstream private equity transactions, capital markets, mergers and acquisitions and general corporate advisory;
- LLB (Hons) and strong academics, all with a minimum grade of 2:1 or equivalent;
- Experience in leading on matters and supervising junior team members;
- Strong interpersonal, communication and influencing skills;
- Effective time management and organisational skills;
- Strong relationship management and client care skills;
- Ability to work effectively in a team; and
- Excellent drafting skills with high attention to detail and the ability to be succinct.

Benefits

Salary will be commensurate with experience and in the range of US\$210,000 to US\$265,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days' annual leave.

How to Apply

To apply for this role please submit your application to Caymanlegalrecruitment@ogier.com - the closing date for applications is 17 July 2026.

Caymanians and legal residents need only apply.
Regulatory information can be found at ogier.com

Paradise Construction
Is seeking a Mason
\$15 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

CENTARYON PRIVATE INVESTMENT SPC

Centaryon Private Investment Fund SPC is a Cayman Islands CIMA registered entity, looking to fulfil the position of Director. A minimum 10 years of experience in financial services, investment management, fintech, digital assets, corporate governance, or related fields, including exposure to Latin American markets is mandatory for the role.

Salary Range: USD 12,000 – USD 15,000 per month

Working Hours: 20 hours per week (GMT +3 schedule)

Benefits: Health insurance, pension and executive vehicle allowance

Languages Required: Business proficiency in English, Spanish and Portuguese

Experience Required: Knowledge of Latin American financial markets, fintech technologies, digital assets, cryptocurrencies and tokenization structures required. Minimum 10 years of experience in financial services, investment management, fintech, digital assets, corporate governance, or related fields, including exposure to Latin American markets.

Applicants to submit CV/Resumes together with a covering letter to

cline.glidden@ogier.com



Head of Operations

Full-time

CI\$70,000 - \$80,000 per annum

WORC Job Portal ID: Q2C5W2

JOB DESCRIPTION

Tortuga Rum Company — home of the iconic TORTUGA brand — is looking for a proven, hands-on operations leader to run the operational backbone of our business across Grand Cayman. This is a senior role for someone who builds systems, leads teams, and makes things work every day, across every site. Reporting to the COO, you will own warehouses, facilities, estates, maintenance, logistics, physical security, inventory controls, and capital projects across all TRC sites. You will manage a multi-functional team of up to 25 and balance sharp day-to-day execution with longer-term planning and continuous improvement.

KEY DUTIES & RESPONSIBILITIES

- Operational leadership across all facilities, warehouses, and sites — KPIs, routines, and execution standards
- Warehouse & inventory control — receiving, storage, dispatch, stock accuracy, and disciplined FIFO / expiry management
- Maintenance management — preventative programmes, work orders, budgets, and emergency repairs
- Facilities & estate management — upkeep, repairs, renovations, and long-term capital improvement planning
- Physical security — providers, CCTV, alarms, access control, and incident escalation across all sites
- Health, safety & compliance — safety culture, risk assessments, inspections, and regulatory compliance
- Business continuity & emergency preparedness — hurricane, storm, and incident response planning
- Logistics, fleet & assets — transportation, fleet maintenance, asset lifecycle, and contractor management
- Team leadership — developing, mentoring, and holding accountable operational, warehouse, security, and maintenance teams
- HQ Bakery oversight — line management of the Bakery Manager; safety, hygiene, equipment, and stock controls

QUALIFICATION & REQUIREMENTS

- 7–10 years of progressive operational leadership; 5+ years managing multi-functional teams
- Proven track record across warehouses, facilities, maintenance, logistics, and security — multiple sites
- Experience with contractors, budgets, capital projects and emergency operational management
- Background in distribution, retail, food & beverage, hospitality, logistics, or manufacturing preferred
- Degree in Operations, Engineering, Business, or Facilities Management — or equivalent experience
- Visible, site-based leader who balances strategic thinking with hands-on execution
- Warehouse & inventory management
- Physical security & asset protection,
- Business continuity & emergency preparedness
- Fleet & asset management
- Operational KPIs & root-cause analysis
- Facilities & estate management
- Preventive maintenance
- Budget & cost control
- Project & contractor management
- Leadership & team development

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.



Company Name: **Generals Holding Company Ltd. T/A General Automotive Services**

Job Title: **Services Advisor**

Job Location: **George Town**

Salary: **CI\$2,000 monthly**

Benefits: **All statutory benefits in accordance with the labor law of the Cayman Islands**

Hours of Work: **45 hours per week (Full Time)**

Number of Vacancy: **1**

WORC ID: **C4S2C3**

Job Description:

Assisting customers by assessing service needs, preparing repair estimates, coordinating with technicians, providing updates, processing invoices and payments, maintaining records, and ensuring customer satisfaction throughout the repair process.

Qualifications & Requirements:

Minimum 10 years experience, certification and strong automotive repair knowledge. Experience in excellent customer service, communication, estimate preparation, repair orders, follow-ups. Requires organizational and computer skills, fast-paced ability. Certificate or diploma required, driver's license preferred.

Email Address for applications: jasonreid@generalautomotive.ky no later than **July 16, 2026.**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.



Chappa Auto is looking for an **Inventory Clerk** who will be responsible for maintaining accurate inventory records and ensuring the efficient receipt, storage, and distribution of automotive parts and accessories. The role involves monitoring stock levels, conducting inventory counts, receiving shipments, organizing stock, and supporting the branch's overall operations.

Duties and Responsibilities:

Inventory Management

- Receive, inspect, and verify incoming parts and supplies against purchase orders and delivery documents.
- Accurately enter inventory data into the inventory management system.
- Maintain organized storage areas and ensure proper labeling of all inventory items.
- Monitor stock levels and notify management when reordering is required.
- Conduct regular cycle counts and assist with physical inventory audits.
- Investigate and resolve inventory discrepancies.
- Perform any other inventory-related duties assigned by management.

Parts Handling & Storage

- Store parts safely and efficiently to prevent damage or loss.
- Ensure inventory is rotated and managed according to company procedures.
- Assist in locating and retrieving parts for customers and staff as required.
- Maintain cleanliness and organization of the warehouse \ storeroom.

Documentation & Reporting

- Maintain accurate records of inventory movements, transfers, returns, and adjustments.
- Prepare inventory reports as requested by management.
- Process defective, damaged, or returned parts in accordance with company policies.

Customer & Team Support

- Assist the team in fulfilling customer orders.
- Support the marketing manager in identifying fast and slow-moving parts
- Assist in promotional campaign when required
- Provide excellent customer service when interacting with customers.

Compliance & Safety

- Follow company policies and procedures related to inventory control.
- Adhere to workplace health and safety regulations.
- Report damaged inventory, safety hazards, and operational issues promptly.

Qualifications & Requirements

- High school diploma or equivalent.
- A minimum of 1-2 years of experience relevant to the role with previous experience in inventory control preferred.
- Experience in an automotive parts environment is preferred.
- Proficiency in Microsoft Office, particularly Excel and Word.
- Familiarity with inventory management software is an advantage.
- Strong attention to detail and accuracy.
- Good organizational and time management skills.
- Ability to work in a fast-paced environment, ability to work independently and as part of a team and ability to lift and move inventory items as required.

Working Conditions

- Primarily based in a parts store and warehouse environment.
- May require standing, walking, bending, and lifting throughout the workday.
- Occasional overtime may be required during inventory counts and peak business periods.

COMPENSATION

• **Salary:** CI\$393.75 – CI\$472.50 per week (based on experience)

• **Working Hours:** Monday - Saturday (45 hours per week)

Monday – Friday: 9:00 a.m. – 5:00 p.m.; **Saturday:** 9:00 a.m. – 2:00 p.m.

How to Apply: Submit your resume and supporting documents to hr@chappaauto.com

Job Post ID Ref. on JobsCayman: R2P5N2



Optical Outlook is seeking a Dispensing Optician.

Optical Outlook has been the leading eye care provider in the Cayman Islands for more than 30 years and now needs a suitably qualified and experienced Dispensing Optician to satisfy continued growth and demand.

The suitable candidate will require a minimum of ten years' experience working in practice and will possess appropriate academic qualifications. Candidates will need excellent technical knowledge of lenses and frames and will also need the ability to apply their technical skills to dispensing services and problem solving. Additionally, experience of working in optical laboratories would be a benefit.

Daily tasks will include providing an excellent service to patients, advising on frame fitting and lens recommendations, making frame adjustments and processing dispenses. Candidates should be familiar with using patient management software, making appointments, liaising with suppliers and insurance providers and be familiar with pre-testing optical equipment.

Compensation will be based on experience in the range of CI\$40,000 to CI\$55,000 and will include benefits in line with the requirements of the Cayman Islands Labour Law. This advertisement has also been placed on the Cayman Islands WORC portal.

Applicants should email covering letter and resumes to hr@opticaloutlook.ky
Closing date July 24, 2026.

PHARMACY ASSISTANT/CASHIER

Health Care Pharmacy (located at Grand Harbour and Governor's Square) is a leading pharmacy and retailer of pharmaceuticals and related medical, health and beauty merchandise, as well as a full range of household and miscellaneous accessories. We are seeking an experienced Pharmacy Assistant/Cashier to support our team in this busy and growing establishment

RESPONSIBILITIES:

- Greet and assist customers with professionalism and care.
- Process sales, prescription transactions, and returns accurately using the POS system.
- Assist customers with over-the-counter (OTC) medications and general product inquiries.
- Resolve customer inquiries and concerns promptly, referring complex questions to the pharmacist.
- Receive and enter prescription orders under the supervision of the pharmacist.
- Prepare, label, and organize medications for dispensing.
- Maintain patient confidentiality and comply with all privacy regulations.
- Assist with prescription refills, phone inquiries, and coordination with healthcare providers.
- Organize and restock shelves, ensuring products are properly labeled and within expiry dates.
- Assist with inventory control, including counting, ordering, and receiving pharmaceutical and retail stock.
- Maintain cleanliness and organization of the pharmacy and front counter areas.
- Follow all pharmacy policies, procedures, and regulatory standards.
- Maintain accurate prescription records and documentation.
- Adhere to safe medication handling and disposal practices.
- Perform other related duties as assigned.

REQUIREMENTS:

- High school diploma or equivalent (required).
- 1–3 years of experience in a retail or pharmacy environment (preferred).
- Proficiency in Microsoft Office applications, with prior experience using point-of-sale (POS) systems and handling cash transactions.
- Strong communication, organizational, and multitasking skills.
- Exceptional attention to detail and accuracy.
- Ability to stand for extended periods and lift up to 25 lbs.

Applicants must be willing to work shifts, including weekends and public holidays.

Salary will be commensurate with experience and abilities and will be in the range of CI\$1,900.00 to CI\$2,200.00 per month. A market-competitive benefits package, including pension, health insurance, and vacation in accordance with legal requirements, is also offered.

HOW TO APPLY:

Applications in writing should include a cover letter, résumé, and two character or work reference letters, addressed to:

The Owner and Managing Director,
Healthcare Pharmacy LTD
P.O. Box 453,
Grand Cayman, KY1-1106
CAYMAN ISLANDS

You may also email your documents to admin@healthcarepharmacy.ky and mgr@healthcarepharmacy.ky.

APPLICATION DEADLINE: Tuesday, 21 July 2026. Only candidates selected for an interview will be contacted.

Job Title

- Sign Maker at D'Signs Quality Signage Ltd.

Job Description

- Designing, manufacturing, and installing vehicle wraps, LED displays, channel letters, and custom signage.

Required Skills and Experience

- Must have 5-6 years' experience with large-format printers, plotters, laminators, graphic preparation, vehicle wrap installation, and metal fabrication.
- A valid driver's licence is required.
- Must be able to work weekends, nights, and holidays to meet event needs.

Salary

- \$8.75/hour plus benefits required by law.

Hours

- 45 hours/week.

Interested applicants should submit their resume and contact information to careers@infinityconsulting.ky.

Car Dispatcher & Detailer

Dispatcher

Receive calls and answer questions about rental vehicles
Prepare rental contracts and checklist for rental vehicles
Deliver and pick up vehicles for customers

Detailer

Clean, sanitize inside and out before and after delivery. Wash, dry, and clean vehicle exteriors by hand or using cleaning equipment.

Requirements

Over five years experience in car dispatching & vehicle cleaning.
Ability to work weekends and public holidays.
Good physical stamina; able to stand for long periods and lift/move items, as needed.
Valid driver's license may be required

Salary CI\$9.00 per hr.

Dolla Rent A Car

Tel: 929-4884

Email: tcbestbuyky@gmail.com



DAC FM Ltd invites qualified candidates for the following role:

AC Service Technician to perform general and preventive maintenance, troubleshooting, and repairs on AC systems and other facility equipment in commercial and hospital settings. Requires 5 years' experience in AC servicing and repairs with strong preference for experience in hospital facility maintenance. Relevant trade qualification and prior experience with Daikin systems, chiller systems and cooling towers strongly preferred. Hourly rate KYD \$16.00 - \$25.00 – Ref JobsCayman ID P5C3A7

Position is open to Caymanians and RERC Holders. Position requires 2 verifiable references and clean police clearance. Standard schedule is 45 hours per week on a rotating basis to ensure 24/7 coverage of the hospital facility.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of training qualifications to dacfmld@gmail.com.



DAC Ltd invites qualified candidates for the following roles:

Foreman (Construction) to provide technical support, project oversight and quality control for residential and commercial construction. Must liaise with contractors, developers and vendors and attend on-site meetings. Requires 5 years' experience in MEP contracting for large projects including general operations, site coordination and project planning. Must be able to work under pressure managing multiple project schedules. Requires valid CI Driving License and clean driving record. Salary per annum KYD \$60,000 to \$90,000 – Ref JobsCayman ID G2N7V4

Junior HVAC Technician to assist with general and preventive maintenance, troubleshooting and repairs of AC systems at residential, commercial and industrial sites. Requires 2 years' experience installing mini-splits, central systems, VRV systems, refrigeration accessories and thermostats. Relevant trade qualification strongly preferred. Hourly Rate KYD \$11.00 - \$13.00 – Ref JobsCayman ID W2M2P6

Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and clean police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to info@dacld.ky.



Ductfab Cayman Ltd invites qualified candidates for the following roles:

AC Duct Fabricator/Installer for fabrication and installation of various types of AC ductwork for residential and commercial construction projects. Requires 3 years' experience in duct fabrication and installation including galvanized steel, ductboard, fiberglass and rigid duct systems. Must be able to interpret manufacturer technical drawings and work as part of a dedicated team. Relevant trade qualification strongly preferred. Hourly rate KYD \$14.00 - \$28.00 – Ref JobsCayman ID A7M3S7 & H5K3U7

General Labourer/Helper for general construction duties and site preparation for AC duct installations. Requires 3 years' experience in general construction with strong preference for mechanical installations and experience with commercial priming/painting. Must be able to move large AC equipment, and work professionally with various tradesmen on construction sites. Hourly Rate KYD \$10.00 - \$14.00 – Ref JobsCayman ID F4M2U7

Positions are open to Caymanians and RERC Holders. All positions require 2 verifiable references and clean police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to ductfabcayman@gmail.com.

AA Rubis Ltd invites applicants for the following positions:

Operations Clerk

We are looking for someone with a minimum of 12 years experience to provide prompt, courteous and professional service to all customers entering and leaving the Gas Station. In addition, the Operations Clerk will be responsible for the maintenance, payroll, reconciling, ordering of products, cleanliness of the store, personnel scheduling and strict adherence to customer service procedures. You must ensure that sound merchandising techniques, good housekeeping practices and efficient fuel & C-Store inventory levels are provided at all times. You will assist with vigilant inventory level of monitoring, tracking of lost sales, monitoring of customers' needs and requests and projections of sales demands. You must ensure that all staff are kept abreast on safety and hazardous standards as requested by the Department of Health and the Petroleum Inspectorate Office. You will also report to the Managing Director on a regular basis. You also should know how to operate Sapphire POS System and CUC Payment Kiosk. Knowledge of the WSM Report is a must for this position.

Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends. In return, you will receive a generous hourly wage based on experience between CI\$15.00 - \$22.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply according to law.

Cashiers

We are in need of Cashiers with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer and process card transactions. You must have knowledge and experience in operating Topaz and Sapphire, POS system and must be versed in resolving discrepancies. Knowledge in operating CUC payment Kiosk is an advantage. Successful applicant must be able to work a tight flexible schedule including holidays, evenings and weekends. Applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendants who have at least five years relevant experience. You will be mainly responsible in filling our customers' vehicles gas tanks and collecting payments. You will also be responsible in providing service to our customers to lubricate vehicle, check and change motor oil, change wiper blade and add water when necessary. You will also be responsible for cleaning all gas pumps and maintain cleanliness in the forecourt area. Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends. Applicant will receive an hourly wage based on experience between CI\$7.00-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave with pay will apply as according to law.

If you would like to join our vibrant and hard-working team, please send your resume to accounts@fuel.ky. No applications will be accepted after July 10.



Gamiz Cayman Ltd invites qualified candidates for the following role:

Building Maintenance Worker for general construction duties, building maintenance, site preparation and building finishing duties as well as other structural integrity and installation works in residential and commercial construction. Requires 5 years' experience in general construction, building erection, site inspections and equipment maintenance. Must be able to core drill, move large AC equipment, and work professionally with various tradesmen on construction sites. Hourly Rate KYD \$10.00 - \$15.00 – Ref JobsCayman ID C6M8W4

Position is open to Caymanians and RERC Holders. Position requires 2 verifiable references and clean police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to gamizcaymanltd@gmail.com.



Optical Outlook is seeking an Optical Dispenser

Optical Outlook has been the leading eye care provider in the Cayman Islands for 30 years and now needs a suitably experienced Dispensing Optician to satisfy continued growth and demand.

We envisage that the suitable candidate will require a minimum of five years' experience working in practice and will possess appropriate academic qualifications. Candidates will also need excellent knowledge of lenses and frame choice.

Daily tasks will include providing an excellent service to patients, advising on frame fitting and lens recommendations, making frame adjustments and processing dispenses. The applicant should be familiar with using patient management software, making appointments, ordering lenses and liaising with suppliers and insurance providers.

Compensation will be based on experience in the range of CI\$30,000 to CI\$35,000 and will include benefits in line with the requirements of the Cayman Islands Labour Law. This advertisement has also been placed on the Cayman Islands WORC portal

Applicants should email their covering letter and resumes to hr@opticaloutlook.ky. Closing date July 24, 2026.



Encompass Ltd. specializes in creating inspirational homes and providing extraordinary vacation experiences through intelligent, innovative design. Encompass creates a unique and exciting home-building experience.

We are seeking a full-time **Site Superintendent** with extensive experience of working with and managing high-end projects. The candidate will need to be driven, detail-oriented, and eager to contribute to the success of our team and exceptional construction projects.

Key Responsibilities:

- Oversee on-site operations and ensure successful project execution.
- Manage and lead teams of workers, subcontractors, and vendors to achieve project objectives.
- Implement rigorous quality control checks to maintain high standards, particularly in luxury finishes.
- Organize and coordinate tasks with exceptional time management to meet strict budget and timelines.
- Establish and maintain strong client relationships, foster trust and project success.
- Apply creative thinking to solve challenges and enhance project outcomes.

Qualifications

- Candidates must have 10+ years of direct, hands-on construction experience working on high-end construction projects.
- A bachelor's degree in construction management, engineering, or related field.
- A demonstrated understanding of construction means and methods.
- Proficiency with industry-standard software and tools.
- Exceptional leadership abilities with a talent for motivating teams and ensuring cohesion on-site.
- A strong ability to multi-task, prioritize, and deliver results within tight deadlines.
- Effective communicator with experience managing client relationships and expectations.

Salary CI\$70,000 - \$85,000 per year plus statutory benefits per CI Labor Law working 45 hours per week. Benefits as deemed by law.

Interested applicants can send their resume to: Jmclaughlin@encompasscayman.com
Working Hours: Monday to Friday, 7am to 5pm (45 hours per week).

Job Post ID: T2E4M4

Greatstone Construction
Seeking Mason Helper, Carpenter
and Carpenter Helper
4+ Years Experience
Salary: \$9.00 per hour minimum 40
hours weekly
Along with mandatory benefits.
Call: 345-923-2431

STRAND & GLOW IS HIRING!

We are seeking talented and dedicated
professionals to join our growing team.

Positions Available:

- Barber
- Hairdresser
- Nail Technician
- Makeup Artist

Salary: \$8.75

If you are passionate about beauty,
creativity, and providing excellent
service, we would love to hear from
you. Applicants should be prepared to
showcase samples of their work.

Send your resume to:
strandandglow345@gmail.com

Precision Industries (Cayman) Ltd.

Seeks FT Welder Min. 5 yrs.
Experience.

Must be competent in using potentially
dangerous equipment following
all safety precautions. The ideal
candidate will also have a steady
hand and great attention to detail.
Knowledge of different kinds of metal
and their properties is essential.

You will operate appropriate
equipment to put together mechanical
structures or parts with a great deal of
precision.

Must be able to weld steel, aluminum,
and stainless steel components at an
expert level utilizing Arc, Mig and Tig
welding methods

400.00/WK & Statutory Benefits.

Only Caymanians and RERC Holders
please

Email CV to

precisioncayman@gmail.com

Precision Industries (Cayman) Ltd.

Seeks 3 FT Roofers Min. 3 yrs.
Experience.

Must be able to install all types of
roofing systems including Metal
Standing Seam, Modified Bitumen,
Thermal Weld PVC, Single Ply
Membranes, and Liquid Applied
Membranes.

Must be able to work in extreme heat
and be unafraid of heights and roof
edges.

10,00/hr & Statutory Benefits. Only
Caymanians and RERC Holders
please

Email CV to

precisioncayman@gmail.com

C.L Flowers & Sons Limited/Air Agencies Limited
JOB VACANCIES

Factory Worker/Porter/Lead Ramp Agent
Factory Worker/Porter/Driver/Assistant Mechanic
Maintenance Person/Porter

Roles & Responsibilities:-

The Factory Worker will have partial responsibility for the following areas:

- Responsible for setting up and operate production machinery according to specific standards and protocols of the company
- Ascertain that each machine is properly calibrated at the beginning of each shift so that it provides optimum output
- Look through work orders to determine type and quantity of materials needed for each production batch
- Measure and grade batches of raw materials and feed them into production machinery
- Assemble goods on conveyor belts and report any faults to the supervisor on an immediate basis
- Monitoring the production process and carrying out basic testing and quality checks Attention to detail and quality
- Understanding of production procedures
- Adherence to health and safety regulations (e.g. constant use of protective gear)

The Porter will have partial responsibility for the following areas:

- Collect, sort and check luggage against flight lists, making sure that the right items go on to the right aircraft
- Move luggage to and from the aircraft using belt loaders, carts and tugs.
- Load luggage on to conveyors in the arrivals hall
- Store freight cargoes in warehouses ready for distribution
- Move freight and load it on and off the aircraft
- Ensures the safe operation of the aircraft
- Assist wheelchair bound passengers
- Actively participates in Porter's Safety Management System (SMS) including, reporting hazards and incidents encountered in daily operations; understand, comply and promote the Company Safety Policy
- Service lavatories on aircraft

The Lead Ramp Agent will have partial responsibility for the following areas:

- To supervise loading and unloading of cargo and baggage on or off aircraft.
- Liaise with flight operations to ensure safe and correct on aircraft loading
- Carry out any other advance ramp preparatory duties as required
- Allocate duties and instructions to team and equipment operator
- Ensure personal adhere to safety standards and ensure that surrounding areas are free of FODs
- To monitor weekly staff roster
- Any other duties as deemed necessary for the efficient ground handling operation.

The Assistant Mechanic will be primarily responsible for the following areas:

- Performs intermediate skilled work maintaining and repairing automotive fleet and equipment
 - Performs repairs and maintenance of engines and various other equipment
 - Inspects and services automobiles, trucks, and other equipment
 - Performs tune-ups on cars, trucks, tractors, and small engines
 - Troubleshoots and repairs electrical controls and motors
 - Inspects suspension and exhaust systems and makes repairs
 - Assists in the overhaul and replacement of major drive chain components such as engines, transmissions, etc.
 - Assists with loading and unloading of warehouse supply trucks
 - Conduct routine maintenance work (replacing fluids, lubricating parts etc.) aiming to vehicle functionality and longevity
- Performs other duties and responsibilities as assigned from time to time

The Driver will have partial responsibility for the following areas:

- Ability to operate any of the company fleet of vehicles including trucks, vans, forklifts, backhoes etc
- Loading and offloading of deliveries.
- Map out driving routes ahead of time to determine the most expedient trip
- Adjust the route to avoid heavy traffic or road constructions etc as needed
- Listen to traffic and weather reports to stay up-to-date on road conditions/communication with the office a priority
- Arranging regular maintenance and cleaning services for upkeep of vehicles and equipment
- Must take orders from office dispatch

Maintenance Person will have partial responsibility for the following areas:

- Assist in maintenance and repair tasks such as up keep, replace, assemble and repair of outlets and equipment, painting, plumbing, pressure washing, etc.
- Assist in the maintenance of lavatory facilities
- Assist in the maintenance of company buildings, equipment and surroundings
- Any other related tasks assigned by management

Experience, qualifications & other skills:-

- A pleasant personality, people oriented, excellent customer service skills with a polite and professional approach and ability to communicate effectively with the coworkers and follow instructions of the seniors and maintains an understanding of and follows all applicable policies and procedures.
- Willing to work shift system including long hours, reporting for duty early in the morning and working late shifts including weekends, holidays and day offs as needed including hurricane preparedness and other national disasters.
- Reliable and Dependable. Excellent track record of punctuality and regular attendance.
- Good oral, reading, written, communication, comprehension and math skills
- Computer literate with working knowledge of Microsoft office.
- The ability to solve problems and to deal tactfully with upset or angry individuals.
- Be able to work in a goal driven environment and under strict deadlines and multi-task and manage numerous priorities at once and provide positive and constructive feedback
- Ability to operate aviation ground service equipment and machines and/or heavy equipment used in building manufacturing factories with basic knowledge of inspecting in order to diagnose issues.
- Knows how to dismantle and reassemble heavy equipment using necessary tools.
- Knowledgeable in operating and inspecting machines or heavy equipment in order to diagnose defects.
- Any relevant professional certification and training would be an asset.
- Willing to work outside in all types of weather conditions with exposure heat, dust, loud noises etc.
- Physically fit and strong, able to lift 50 pounds comfortably.
- Any professional certification and training in mechanics would be an asset.
- Knows how to dismantle and reassemble heavy equipment using necessary tools.
- Knowledgeable in operating and inspecting machines or heavy equipment in order to diagnose defects.
- Must always be safety-minded while working.
- High stress tolerance and ability to work under pressure situations and ability to work with minimal supervision.
- Ability to work individually or part of a team
- Must have a valid driver's license preferably a Group 4 Class license
- Clean driving history record
- Ability to meet all mandatory regulatory requirements
- Vaccinated or willing to be vaccinated against COVID-19
- Clean police record and must be willing to undergo pre-employment drug tests

Remuneration and Benefits:

Ci\$ 8.75-C.i \$ 9.50 per hour, or Commensurate with Experience, Qualifications and Knowledge
Health and pension benefits as per Cayman Islands Law.

Caymanian, Status Holders & Permanent Residents need only apply.

Please email resume to HumanResources@flowersgroup.com or

P.O Box 900

Grand Cayman, KY1-9006

Closing Date: July 22, 2026



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our team in the following role:

Senior Associate

Restructuring & Insolvency

As a Senior Associate in our Advisory practice, you'll take on a high level of responsibility and help manage complex insolvency, accounting, and litigation matters as they arise. The successful candidate will be expected to work independently, meet tight deadlines, and contribute strong problem solving and interpersonal skills while supporting client and engagement needs.

Applicants should have 2+ years' of practical experience in insolvency, restructuring, or forensic accounting, along with an internationally recognized professional accounting (CPA, ACCA, ACA etc.) designation.

A sound knowledge of insolvency law and practice gained in a Commonwealth jurisdiction is preferred, as is experience in the financial services industry. Strong interpersonal skills, the ability to work unsupervised, and the ability to manage competing deadlines are essential.

Salary: CI\$63,735 – \$73,080 with an annual bonus opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID Y3H6B3 and reach out to ky_careers@pwc.com with any questions.

Senior Associate

Anti-Money Laundering (AML)

As a Senior Associate in our Advisory group, you'll work as part of a team of problem solvers, helping to solve complex business issues from strategy to execution. The role requires strong critical thinking, attention to detail, sound judgement, and the ability to communicate clearly, build relationships, and uphold the firm's code of ethics and business conduct.

The successful candidate should have good communication skills, both written and verbal, along with good computer skills including Excel and Outlook. The role requires someone who is highly organized and able to work under pressure to specific deadlines.

Applicants should have a minimum of 2 years' experience, along with a qualified chartered qualification or hold an AML / KYC certification, with an understanding of Cayman Islands legal entities and investment fund structures. Preference will be given to candidates who understand Cayman Islands laws and regulations and who have knowledge of know-your-client and anti-money laundering laws and regulations.

Salary: CI\$62,000 – \$70,000 with an annual bonus opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID C2Y3M7 and reach out to ky_careers@pwc.com with any questions.



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our team in the following role:

Senior Associate

Funds Wind Down

As a Senior Associate in our Advisory group focusing on fund wind downs you will support solvent Cayman Islands or Delaware private and mutual funds across various investment strategies, sectors, and industries. Working under Senior Management supervision, you will assist with engagement planning, execution, reporting, and wrap-up as funds wind down and return capital to investors.

The role includes fund accounting, daily, monthly, and quarterly operational reporting, bank and custodial matters, cash and vendor transactions, accrual analysis, and forecasting. You will liaise with Portfolio Managers, support investment management and divestment processes, review valuation methodologies, correspond with investors, and manage day-to-day investor queries.

Applicants should have at least 2 years' funds industry experience, preferably with Cayman Islands funds, and an internationally recognized accounting designation such as ACA, ACCA, or CPA. Awareness of statutory insolvency legislation in a common law jurisdiction is preferred. Strong technical, communication, client relationship, problem-solving, judgment, and pressure-management skills are required, along with attention to detail and a commitment to the firm's code of ethics and business conduct.

Salary: CI\$63,735 – \$73,080 with an annual bonus opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID V3U8G2 and reach out to ky_careers@pwc.com with any questions.

Senior Associate

Valuations

Our Advisory practice is seeking a Senior Associate to join our Valuations team. In this role, you will work on a broad range of valuation engagements for clients including asset managers, family offices, and regional operating companies.

The successful candidate will prepare financial analyses and valuations across asset classes such as private equity, private debt, venture capital, and real estate, while also preparing reports, memorandums, and presentations for internal and external stakeholders. The role also involves developing financial models, performing sensitivity and scenario analyses, liaising with clients on valuation findings, and supporting the broader Corporate Finance team on transaction advisory engagements.

Applicants should have a minimum of 3 years' experience in a professional services environment, ideally within valuation, transaction services, or corporate finance, along with an internationally recognized accounting qualification (CPA, ACA, CA, etc.).

A valuation or finance-focused qualification such as CFA, CBV, ABV, or MBA, or progress toward one, would be preferred. Strong knowledge of valuation concepts, excellent attention to detail, and the ability to manage multiple projects and deadlines are essential.

Salary: CI\$63,735 – \$73,080 with an annual bonus opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID J7E3B7 and reach out to ky_careers@pwc.com with any questions.

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Grow here. Go further.



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our team in the following role:

Senior Associate

Corporate Finance

Our Advisory practice is seeking a Senior Associate to join our Corporate Finance team. In this role, you will work on a broad range of M&A and valuation engagements for clients including asset managers, family offices, and regional operating companies.

The successful candidate will support valuation and M&A engagements through financial analysis, valuations, report writing, financial modelling, market research, client liaison, and due diligence support. The role will also include preparing marketing materials and helping manage transaction processes.

Applicants should have at least 3 years' experience in corporate finance, transaction services, or valuations, together with an internationally recognized accounting qualification such as CPA, ACA, or CA. A valuation or finance-focused qualification, or progress toward one, would be preferred, along with strong valuation knowledge, attention to detail, and the ability to manage multiple projects and deadlines.

Salary: CI\$63,735 – \$73,080 with an annual bonus opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID J2T6Q2 and reach out to ky_careers@pwc.com with any questions.

Grow here. Go further.

Manager / Senior Manager

Restructuring & Insolvency

Our Advisory practice is seeking a Manager or Senior Manager to join our Restructuring & Insolvency team. In this role, you will use your experience, judgment, and leadership skills to deliver quality results, coach others, and help solve complex client and business issues.

You will be expected to identify underlying issues and opportunities, validate outcomes with clients, and lead teams through complex and uncertain situations with composure. The role also involves developing your expertise, coaching others, resolving issues affecting team effectiveness, and upholding the firm's professional and ethical standards.

Applicants should have more than 5 years' of experience in insolvency, restructuring, or forensic accounting, together with an internationally recognized professional accounting designation. Sound knowledge of insolvency law and practice gained in a Commonwealth jurisdiction is essential, as is experience in the financial services industry. Strong client relationship skills, along with excellent interpersonal, communication, organizational, and time management skills, are also required. Manager or Senior Manager staff grade will be based on experience and interview.

Salary: CI\$85,588 – CI\$136,325 with an annual bonus opportunity.

Benefits: 25 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID S7B5T3 and reach out to ky_careers@pwc.com with any questions.



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our team in the following role:

Senior Associate

Assurance

Job Requirement/Experience/Qualifications:

As a Senior Associate in our Assurance group, you'll contribute to audit engagements from planning to completion, helping ensure deliverables meet PwC and regulatory standards. The successful candidate will support the team through effective time management, coaching, problem solving, and clear communication with leadership and clients on progress. You will also help identify issues, analyze data, articulate findings, and draw informed conclusions to enhance audit quality.

Applicants should have strong organizational and audit experience, including the ability to manage multiple areas of audit work, build meaningful relationships, coach junior team members, and provide visible challenges during the audit process.

A bachelor's degree plus an ACA, ACCA, or CPA qualification (or active pursuit of the designation with substantive equivalent work experience) is required; 2+ years of current and relevant experience preferred, ideally with financial services clients. Experience of IFRS and/or US GAAP on auditing is also preferred.

Salary: CI\$62,000 - \$70,000 with an annual bonus opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID G8Q3D5 and reach out to ky_careers@pwc.com with any questions.

Grow here. Go further.

Manager/Senior Manager

Assurance

Job Requirement/Experience/Qualifications:

As a Manager or Senior Manager in our Assurance group will work across a diverse portfolio of clients, including hedge funds, private equity funds, insurance, reinsurance, and banking, while leading teams to deliver high quality audits from planning to completion. In this role, you will lead the review of financial statements to ensure they meet PwC and regulatory standards, manage complex or judgmental areas of audit work, and communicate findings clearly and effectively. A Senior Manager would be responsible for complex clients and/or larger teams.

Applicants should have strong leadership, relationship management, project management, and audit experience, including leading teams, managing larger or more complex audits from planning to completion, reviewing financial statements, and supporting the development of junior team members through coaching and feedback.

An internationally recognized professional accounting designation (CA, ACCA, CPA, or equivalent) and a bachelor's degree are required, along with 4+ years of current and relevant audit experience. Experience working with IFRS is essential, while US GAAP on audit clients are preferred. Manager or Senior Manager staff grade will be based on experience and interview.

Salary: CI\$82,000 - \$133,250 with an annual bonus opportunity.

Benefits: 25 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal to post ID M2H5J2 and reach out to ky_careers@pwc.com with any questions.


EAGLEYE SECURITY SERVICES COMPANY LIMITED
Requires
Full time Security Officers

Must be able to work split shifts

Qualifications, skills & Experience:

- 25 to 45 years of age, physically fit
- High School Diploma
- Must have a clean Police record
- Experience in any law enforcement or Security Knowledge would be an advantage.

Salary range: KYD\$8.75 - \$9.00 PH

Benefits will be in accordance with, the Pension, labour Dept. and Health insurance Laws of the Cayman Islands.

NO PHONE CALLS PLEASE.

Please send resume and a full body size photograph to Email:

eagleyecayman@gmail.com or Mail to : P.O Box 1600, KY1-1110 By:

July 29, 2026.

**CAYMANIANS, PERMANENT RESIDENCES & STATUS HOLDERS
NEED TO APPLY ONLY.**

JEWELRY RETAIL SALES ASSOCIATE (Job ID: V3S3A3)

Location: KRISHNA JEWELERS LTD. T/A CAYMAN JEWELS

Type: Full-Time | **Positions:** 02

Salary: USD \$2500 – \$ 4000 (Based on experience) | **Closing Date:** 16/07/2026

Job Description & Strict Requirements: Deliver a high-end luxury experience to meet strict sales targets. Duties include morning staging, evening vaulting, and stock audits. Must have technical product knowledge on metals, precious stones, and watch movements.

- Bachelor's Degree or higher, *plus* proven Marketing experience preferred.
- 5-6 years of specialized luxury jewelry & retail diamond/gemstone sales, and clienteling required.
- High-end consultative sales record, strict inventory management, problem-solving, and independent/team collaboration needed.
- Relevant industry certification (GIA, DCA, or equivalent) Preferred. Proficient in luxury watch mechanics (movements, link removal, battery changes) and on-site jewelry restoration/polishing.
- Hands-on experience with *Magic Jewel*, *Edge*, and *QuickBooks POS* is highly preferred.
- Flexible/weekend availability.
- Candidates must pass a written test based on the jewelry, sales industry, and product knowledge that will be held before candidate selection at the store.

To Apply: Email CV, proof of qualifications, and certifications to Sales@rockysdiamonds.com with subject line: "**JRSA: (Your Name) & (Job ID)**". In the email body, include more than two sentences explaining your Jewelry Industry experience. *Caymanians and PR preferred.*


EMPLOYMENT OPPORTUNITY
Aviation Superintendent - Joint Operation

Rubis Cayman Islands Limited, a company specializing in the marketing of petroleum products, is seeking to fill the vacant position of Aviation Superintendent for the Grand Cayman Airport Joint Operation in the Cayman Islands.

WORC ID: P8M4F2

Key Responsibilities

The responsibilities for the position include, but are not limited to:

- Operational Leadership
 - o Lead, direct, and supervise all aviation fuel operations at Owen Roberts International Airport (GCM),
 - o Ensure safe, efficient, and uninterrupted aircraft refueling
- Compliance and standards
 - o Ensure full compliance with RUBIS' operational, health, environment and safety standards, Joint Inspection Group (JIG), and all regulatory aviation fuel standards at all times
- Inventory and supply management
 - o Liaise closely with Joint Operation (JO) partners to coordinate supply planning, forecasting, and replenishment activities.
- Asset & Maintenance Management
 - o Ensure all plant, equipment, and fueling systems are properly maintained, fully operational, and compliant with inspection schedules.
- Product Integrity
 - o Ensure all aviation fuel handling processes maintain the highest level of quality and contamination control.
- People Management & Training
 - o Assess workforce capability and identify training needs; coordinate and deliver training programs using RUBIS aviation resources.
- Stakeholder Coordination
 - o Act as the primary liaison with the Airport Authority, airlines, Fixed Base Operators (FBOs), and other airport stakeholders.
- Incident Management & Governance
 - o Investigate incidents and accidents, prepare reports, and implement corrective and preventive actions.
- Customer & Partner Support
 - o Provide JO partners with accurate and timely operational data regarding their business activities.
 - o Maintain strong customer relationships, ensuring service excellence and responsiveness.

Job Requirements

- Candidate must have at minimum Bachelor's degree in Engineering, Facilities Management or Aviation Fuels Management. Master's degree is preferred.
- 10+ years' experience in aviation fuel operations, terminal operations, or downstream oil & gas operations.
- At least 5 years in a supervisory or management role within aviation or fuel operations.
- Relevant certifications in Aviation Fuels Handling or equivalent industry qualifications.
- Health, Safety & Environment (HSE) certification is an asset.
- In-depth knowledge of JIG standards and aviation fuel quality control requirements
- Proficient with inventory management systems and fuel supply logistics.
- Strong leadership and team management abilities, with a focus on quality, safety and performance.
- Excellent communication (both verbal and written) and interpersonal skills.
- Experience in reporting, budgeting, and operational cost control.
- Proven experience working within Joint Operations (JO), managing cross-functional teams and multi-stakeholder environments is highly desirable.
- Valid Travel Documents to attend out-of-country training

Remuneration Package

- Base Salary CI\$80,000 to CI\$100,000 p.a. depending on Qualifications & Experience
- 90% of Health Insurance paid by Company
- 100% Pension contribution paid by Rubis Cayman Islands Limited
- Standard 45-hr. work week, (~195 hrs. per month)
- 25 days of paid vacation, statutory sick leave and other PTO benefits

Application Deadline: July 24, 2026.

All applications and relevant documents are to be submitted electronically to our HR Consulting partners from CML Recruitment at hrsupport@cml.ky. Please reference this post. Only shortlisted applicants will be contacted.

MERCHANDISE RETAIL SALES ASSOCIATE (JOB ID : W2T5B3)

Location: KRISHNA JEWELERS LTD. T/A PIRANA JOES

Type: Hourly Basis (Based on Cruise ship Itinerary)

Salary: CI \$ 8.75 to CI \$ 10.00 (Based on Experience) | **Positions:** 02

Job Description & Requirements:

A dynamic professional to showcase our unique merchandise, drive sales, and build "Raving Fans."

- Maintain a positive, friendly attitude to ensure complete guest satisfaction.
- Recommend products based on customer needs and suggestive selling techniques to exceed sales targets.
- Display impeccable product and fashion trend knowledge.
- Execute POS transactions and follow strict cash/credit handling protocols.
- Maintain visual merchandising standards, rotate displays, and track inventory.
- Answer phone inquiries and perform daily side duties (sweeping, folding, cleaning merchandise).
- Long-standing hours, lift 30 lbs, and work flexible shifts (weekends/holidays).

Candidate Qualifications:

- 5-6 years of retail sales experience (Merchandise industry preferred).
- High School Diploma or higher & Strong computer proficiency.
- Revel POS system knowledge is a significant plus.
- Prior marketing experience and knowledge are highly valued.

How to Apply: Email your resume to Piranajoecayman@gmail.com with the subject line: "**MRSA: [Your Name] & (Job ID)**". In the email body, include more than two sentences explaining your POS & Retail Industry experience. *Caymanians and PR preferred.*



Cayman Airways

CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:
CERTIFYING TECHNICIAN 1

Salary: CI\$53,616.00 – \$70,344.00 per annum

The Certifying Technician 1 reports to the Maintenance Controller and is responsible for accomplishing maintenance tasks on the Cayman Airways fleet of Boeing 737-8 aircraft. The post is based in Grand Cayman with occasional postings to outstations. Shift work and occasional flying spanner duties are entailed.

Summary of key responsibilities:

- Accomplish all maintenance functions as assigned by the Maintenance Controller, so as to ensure compliance with all airworthiness and company requirements, in a timely and economic manner
- Accomplish and/or provide direct supervision of any maintenance work on company aircraft at assigned station, whether accomplished by Cayman Airways staff or contracted agency/personnel
- Ensure the appropriate manuals (AMM, IPC, WDM, SRM etc.) are used to accomplish tasks, on all maintenance tasks and all work performed is completed and certified in accordance with all regulatory and company requirements.
- Travel to other stations to provide maintenance support when necessary to meet the company's requirements
- Monitor and ensures the proper handling, cleanliness and safe use of company tools, equipment, vehicles, and facilities at all times.
- Maintain a current knowledge related to aircraft maintenance, airworthiness procedures, company requirements and technical developments.
- Other duties as may be assigned.

Qualifications, Skills & Experience:

- Licensed Aircraft Technician (Issued by an ICAO contracting State acceptable to the Governor) with ATA Spec 104 Level 2 training on the Boeing 737-8 aircraft.
- CT1 level certification.
- Minimum of five (5) years total experience with at least 3 years' experience on the B737-8.
- Should be computer literate and proficient with MS Outlook, Word and Excel.
- Should have good command of the English language with effective written and oral skills.
- Able to work on call, nights, weekends, and public holidays on a rostered basis.

Cayman Airways offers an excellent compensation package

Applications from suitably qualified Caymanians/Status holders should be submitted to:

<https://caymanairways.zohorecruit.com/jobs/Careers>

The deadline for receipt of applications is 22nd July 2026

Late and incomplete applications will not be accepted

Landscaper

The Grove Residences is welcoming applications for the position of **Landscaper**. The successful candidate will be responsible for maintaining and enhancing the property's outdoor spaces, ensuring all gardens, lawns, and landscaped areas are healthy, attractive, and maintained to a high standard.

Key Duties

- Maintain all outdoor green spaces, including lawns, gardens, plant beds, trees, and shrubs.
- Perform mowing, trimming, pruning, edging, and general grounds maintenance.
- Maintain and monitor the property's irrigation systems to ensure proper operation.
- Apply fertilizers and other treatments to promote healthy plant growth.
- Remove weeds, dead plants, and other unwanted vegetation as required.
- Replace plants, flowers, shrubs, and trees where necessary.
- Monitor plant health and report any pest, disease, or irrigation issues.
- Liaise with landscape architects and assist with implementing new landscaping projects and plant layouts.
- Make recommendations for improvements and enhancements to the property's green spaces.
- Operate and maintain landscaping tools and equipment safely and effectively.
- Ensure all outdoor areas remain clean, tidy, and visually appealing.

Minimum Requirements

- Minimum 5 years' landscaping or grounds maintenance experience.
- Knowledge of plant care, irrigation systems, fertilization, and pruning techniques.
- Ability to use landscaping equipment safely and efficiently.
- Physically fit and capable of working outdoors in varying weather conditions.
- Strong attention to detail and ability to work independently.
- Reliable, punctual, and professional in conduct.
- Knowledge of local plants and landscaping practices is an asset.

Hours & Compensation

- **Hours:** Monday to Friday, 8:00 a.m. – 4:00 p.m.; Saturday, 8:00 a.m. – 12:00 p.m.
- **Salary:** CI\$3,000.00 per month.

How to Apply

Interested applicants should submit their resume to brent@caribbeanpc.com. Candidates are encouraged to apply to the WORC portal Job ID #G6T4N7 - Only shortlisted candidates will be contacted.

Job Title: Bookkeeper**Experience & Qualifications:**

- Minimum 6 years' bookkeeping experience
- Record financial transactions
- Reconcile bank accounts
- Manage bank feeds
- Handle accounts receivable and payable
- Prepare financial statements
- Conduct biweekly payroll
- Fluent in spoken and written English
- Proficient in Microsoft Office
- Clean police record required

Salary & Benefits:

KYD \$23,400–\$26,000 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Job Title: Sales Delivery Driver**Experience & Qualifications:**

- Minimum 5 years' road sales experience
- Confident with upselling and customer service
- Fluent in spoken and written English
- Handle cash accurately
- Review orders and ensure customer satisfaction
- Follow delivery schedules and transportation laws
- Prepare delivery reports and documents
- Monitor product quality and attention to detail
- Able to lift and carry up to 70 lbs
- Excellent health, punctuality and time management required
- Must work split shifts, nights, early mornings (from 3am) and public holidays
- Fast learner
- Applicants must be 25+ and hold a valid Group 3 Driver's license

Salary & Benefits:

KYD \$20,800–\$26,000 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Email resume to: info@islandtaste.ky

Application Deadline: July 22, 2026

Please direct all inquiries via email only. Only shortlisted candidates will be contacted.

**Chief Actuary – WORC job posting R7N7A2**

Aspida Re Cayman Limited is a Class B(iii) licensed (re)insurance company based in the Cayman Islands that provides annuity and life insurance companies with tailored risk management solutions, with a specialization in closed block and new business flow reinsurance of asset-intensive and interest rate-sensitive annuity and life insurance liabilities. Aspida Re has a dedicated team of reinsurance professionals responsible for all reinsurance pricing, risk management, asset liability management, and administration. Aspida Re, is backed by Ares Management Corporation, "Ares" (NYSE: ARES), a leading global alternative investment manager with approximately \$395 billion of assets under management and over 2,800 employees operating across North America, Europe, Asia Pacific and the Middle East. Aspida is supported by Ares Insurance Solutions (AIS), Ares' dedicated, in-house team that provides asset management, capital solutions and corporate development services.

Aspida Re seeks a dynamic, proactive, and collaborative leader to head the Cayman actuarial function. The role will report directly to the President. The Chief Actuary will also be a member of the Executive Management Team and will be responsible for overseeing the actuarial functions for the company, including pricing, reserving, risk management, and financial reporting.

Responsibilities include but not limited to:

- Lead Cayman actuarial initiatives and support day to day management and growth of the company.
- Oversee and own models, assumptions, and processes used in reserving and pricing.
- Monitor and report on the company's financial performance, including forecasting, risk assessment and capital management.
- Collaborate with the corporate development, investment, and other teams on block and flow reinsurance deals and M&A transactions.
- Manage production of quarterly reserves and capital reporting to management, investors, and regulators.
- Serve as a key leader across the actuarial teams in Aspida and AIS and work closely with Aspida Chief Actuary and other Aspida Leaders in both Bermuda and the United States.
- Act as a thought leader on underwriting, actuarial, and capital topics.
- Liaise with clients on product design and underwriting, rate setting, and other emerging developments.
- Communicate effectively with internal and external stakeholders, including board members, regulators, auditors, and rating agencies.

Successful candidates must meet the following requirements:

- Bachelor's degree in Actuarial Science, Mathematics, Statistics, or related field.
- Fellow in the Society of Actuaries (FSA) or equivalent designation (e.g. FCIA, FIA).
- 15 years of actuarial work experience, in the life and annuity (re)insurance industry or related field is required.
- Experience in product development and pricing, financial reporting, and risk management of fixed and indexed annuities in the US market preferred.
- Experience with actuarial software required, GGY Axis experience is required.
- US accounting and capital frameworks (US GAAP, US STAT) experience required.
- Experience with non-US frameworks, including the Bermuda Economic Balance Sheet (EBS) framework strongly preferred.

Why you're the one for us:

- You exemplify grace under pressure and bring a good sense of humor to work
- You are respectful and act with integrity
- You ask questions to understand, but are confident enough to respectfully challenge in the name of producing the best possible product
- You anticipate obstacles and are accountable for your commitments
- You thrive on pushing the envelope and know failure is an opportunity to learn

Base salary range: USD \$240,000–\$270,000 per annum (commensurate with experience and qualifications)

Benefits include: Full health insurance, statutory pension contributions paid by employer, life and disability. Eligibility to participate in the company's bonus plans, housing allowance. Working hours – 40 per week.

Interested applicants should send their resume to: cayjobs@expertisegroup.com

Applications deadline: 20 July 2026

**MONTESSORI GUIDE / EARLY CHILDHOOD PRACTITIONER**

Montessori del Sol is seeking a Montessori Guide / Early Childhood Practitioner. 20 to 30 hours per week, schedule based on class timetables and student ratio requirements.

Requirements: AMI Diploma or MACTE accredited Montessori certification, minimum 5 years Montessori experience including lead teaching, Bachelor's degree in Education, must be eligible for a Certificate of Licence to Teach in the Cayman Islands, strong communication and classroom management skills. Salary: KYD \$22 to \$25 per hour, based on experience and qualifications.

To apply:

office@montessoridelsol.com, by July 22, 2026.

WORC Job Posting ID: K4U2T5

**WORC JOB ID: G8CZR3**

Is seeking an Apprentice Plumber with 7-8 years experience to work on ongoing and new plumbing projects and general repairs.

Will include jackhammer work, trenching and heavy lifting. Must have experience in PEX piping.

Valid Apprentice Plumbing Licence and Drivers Licence is required.

Salary CI\$14.00 per hour.

Benefits per labour law.

Send resume and proof of Apprentice and Drivers Licence to mjsplumbing@candw.ky

Employer: Scotia Bank
Sales Assistant – Investments
KYD\$4,666.67 - KYD\$8,166.67 Monthly
Full-time
WORC ID: K6P2N5

Description

Education Required: Associate Degree

Positions Available: 1

The Sales Assistant, Investments in our Wealth Unit is responsible for contributing to the management and development of client and prospect relationships through marketing, the sound administration of accounts, and the delivery of the highest standard of personal service. Licensed as an Investment Representative, the primary focus is to assist the Investment Advisor in the day to day trading and administration of the advisor's book of business. The Sales Assistant may support more than one advisor and will also provide support with their business development activities. Develop and maintain thorough knowledge of client relationships, including the nature of the account and client's objectives. Issue instructions for client redemptions purchases, and transfers. Maintain client files in compliance with industry regulatory requirements. Check daily trades and all system entries in accounts for timeliness and accuracy. Participate in the growth of the Unit portfolio and profitability of the Scotia Wealth Management. A minimum of 3 years' work experience in offshore brokerage products and services. Must be Canadian Securities Course certified or equivalent. Thorough understanding of all International Investment Advisory products and services in addition to a working knowledge of all products and services available through the Scotia Wealth Management Centre. Working knowledge of general wealth management products and services available in the local market is required. Sound knowledge of CIMA regulations and restrictions. Excellent interpersonal and communication skills. Ability to work under pressure, at times, maintaining professionalism and strong client service. Ability to work independently at times.

Requirements

Years of Experience: 5-6 years

Education Requirement: Associate Degree

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Employer: Scotia Bank
Senior Manager, Compliance & AML
Salary: KYD\$6,249.75 - KYD\$13,000.65 Monthly
WORC ID: C4P2U4

Description

Position is Chief Compliance and Regulatory Officer for the Cayman Islands. Leads and oversees Compliance team in the Cayman Islands ensuring that business strategies plans and initiatives are executed / delivered in compliance with governing regulations, ethical conduct, internal policies and procedures. This includes accountability for the effective overarching execution of the Compliance programs executed on the ground in the jurisdiction as well as those supported more broadly outside of the jurisdiction, including Enterprise Programs, Personal and Commercial (P & C) Banking Compliance, Digital and Privacy Compliance, GBM and Treasury Compliance, Global Wealth Management Compliance and Monitoring & Testing programs.

- Leads and drives a customer focused culture throughout their team to deepen client relationships and leverage broader Bank relationships, systems and knowledge.

In collaboration with Country Manager, Director Compliance (North & Central), VP Compliance & AML/ATF (ECR) and Chief Risk Officer (North/Central), is responsible for Regulatory relationship within country, and is a trusted advisor on regulatory compliance and ethical conduct issues within the Country.

- Leads Country Regulatory Compliance and Conduct program for all business lines in co-ordination with IB Compliance and other parts of Global Compliance and similar Compliance units, elsewhere within the group. This includes ongoing regulatory liaison, identifying new regulatory requirements, developing policies & procedures, conducting training & awareness, ensuring adequate Compliance structure and resources, performing risk assessments, monitoring through active participation with management, projects and initiatives, conducting independent testing based on Compliance standards, identifying and escalating non-compliance and providing ongoing reporting.

- Acts as the Anti Money Laundering Compliance Officer (AMLCO) ensuring that the AML/ATF & Sanctions programmes for all Business Lines are in keeping with regulatory standards and ensures all related regulatory reporting activities are executed, accurately and timely.

- Pro-actively identifies potential violation of regulatory requirements, internal policies and procedures, in a timely manner and makes recommendations to mitigate business, compliance and operational risk. Assists businesses to remedy non-compliance situations raised by AML/ATF & Sanctions monitoring and testing activities.

- Pro-actively Identifies trends and/or gaps in the existing AML/ATF & Sanctions Compliance program and ensures related changes are incorporated in the Country Standardized AML/ATF Programme Document and ensures changes to AML/ATF and Sanctions processes/procedures, in response to testing and emerging risks.

- Maintains deep knowledge & understanding of industry issues and practices, AML / ATF and Sanctions requirements and associated changes, as a Compliance and AML/ATF subject matter expert for Cayman.

- Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions.

- Creates an environment in which his/her team pursues effective and efficient operations of his/her respective areas, while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, Privacy Risk Framework and the Code of Conduct.

- Builds a high-performance environment and implements a people strategy that attracts, retains, develops and motivates their team by fostering an inclusive work environment, communicating vision/ values/ business strategy and managing succession and development planning for the team.

- Leads overall Group Compliance/AML/ATF and Sanctions programs, while directly supporting one or more Bank/IOSS/Treasury and Wealth management business lines, and cross-business line programs.

- As AMLCO works with Director Compliance and Business Line Heads in dealing with Local Regulatory Bodies. Maintains appropriate contact with Local Regulators - Cayman Islands Monetary Authority and other competent authorities, e.g. Financial Reporting Authority etc.

- Liaison, when applicable on behalf of the MLRO and Country Business Lines, with ECR AML-Operations-CFIU /AML Program Office/ EDDU/GAMLU and EO departments. Plays a lead role in related Compliance projects and new initiatives.

- Liaises with Audit department and Senior Management to drive timely and proactive resolution of Regulatory, M&T and all Group issues raised connected to Compliance/ AML/ATF and Sanctions.

- High standard of performance, confidentiality, integrity, timeliness and efficiency must be maintained at all times. Sensitivity and tact must be especially evident in the performance of compliance functions.

Compliance failures can attract heavy costs and penalties as well as damages to reputation, which in turn may have further financial impact on the Bank. The focus of the position is on prevention of potential problems. Will assist Country/Business Line Heads in dealing with Regional Regulatory Bodies.

Requirements

Years of Experience: 9-10 years

Education Requirement: Bachelor's Degree

Thorough knowledge of the Regulatory Framework Governing Group Operations- Including but not limited to: Banking, Securities, Wealth, Treasury, Insurance and AML/ATF and Sanctions.

Background in legal/regulatory, risk management or internal/external audit is an asset

In-depth understanding of Banking products, operations and technology

AML and Compliance accreditation would be an asset.

Efficient, well organized with sound judgement, excellent communication skills & unquestioned integrity.

Strong leadership, strategic influencing and strategic thinking skills.

Willingness and ability to embrace change, including adoption of enhanced data analytics and technology to improve Compliance processes and programs.

Documents needed by the employer before extending a job offer

Application Form

Health & Physical

Police Clearance



Director Business Development, Engineering & Planning

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Vice President Customer Service & Technology, the successful candidate will:

- ▶ lead the monitoring of business trends, opportunities, threats and industry challenges while strategically positioning CUC to respond to and secure business growth opportunities including those that lie within the latest trends in the industry. Additionally, the candidate will lead the evaluation and adoption of alternate energy and new technologies;
- ▶ oversee and provide leadership for strategic planning of future generation, transmission and distribution (T&D) and required infrastructure to ensure that future load demands are forecasted and planned for to ensure the safe, reliable and efficient operations to Company standards, industry standards and regulatory requirements;
- ▶ ensure effective collaboration between CUC's business units to enable and support the provision of engineering assistance, feasibility studies, project cost estimates and construction support services for the Company;
- ▶ lead the development of CUC's Project Management Office ensuring the introduction of formalized project management methodologies, effective resource allocation (People and Financial) and that projects are implemented according to approved work plans and schedules;
- ▶ develop collaborative partnerships with key stakeholders across the Company and external to CUC to build and deliver effective solutions and strategies.

Applicants will be required to work a 40-hour week and must possess a minimum of a Bachelor's Degree in Electrical, Marine or Mechanical Engineering; Master's degree in Engineering or Business (preferred); minimum of 12 years experience in electric utility business development, engineering planning or related activities with seven years experience leading and supervising staff; Professional Engineering registration (required); Professional Project Manager (PMP) or equivalent (preferred); and knowledge of the electric utility business/industry is advantageous.

Salary is from CI\$12,390 to CI\$13,876 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, July 31, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

S.E.S Investments Ltd. is seeking experienced and qualified Caymanians for the following role:

Kitchen Helper

Job Description:

- Washing dishes, assisting in basic food preparation, cleaning and sanitizing kitchens and equipment.
- Being able to work late shifts and holidays/ weekends.
- Must be able to lift heavy stuff
- Full time position
- Work split shifts, weekends, and public holidays.

Qualifications:

- High school diploma, good knowledge of food safety standards and procedures
- Min 3 years' experience.

Salary range

- CI\$6 to CI\$9 per hour, based on skills and knowledge. Gratuities will be added to the hourly rate.
- Statutory benefits.

WORC ID: V3V7C5

Monthly hours: 180

E-mail resume and qualifications to: lucaragazzi@luca.ky.

USA Risk Group (Cayman) Ltd. invites applications for the position of:

**Account Manager
WORC ID: X2D2F2**

Key Responsibilities:

- Management of a portfolio of offshore captive insurance companies
- Regular communication with clients
- Timely preparation of financial statements
- Maintenance of corporate records and attendance at board meetings both locally and abroad
- Manage captive licensing and regulatory compliance

Minimum Requirements:

- An intentionally recognized professional accounting qualification (CPA, CA, ACCA or equivalent)
- 5+ years' financial experience, including 3+ years in captive insurance management experience
- A sound knowledge of US/IAS GAAP and insurance accounting principles
- Excellent communication and analytical skills e-mail their cover letter, CV and two references to:\Only

Base salary of US\$85,000 - US\$95,000 dependent on experience and qualifications, plus statutory benefits as required by law.

Interested Caymanians and Permanent Residents should e-mail their cover letter and CV to caggarwal@usarisk.ky by the July 24th 2026. **Only applications received to this e-mail address will be accepted.**

Company: **Success Group Ltd T/A Success Contractors**

Position: **Mason/Carpenter**

Location: **George Town, Cayman Islands**

Salary: **CI\$14 per hour/ paid monthly**

Hours of work: **45 hours per week (Full Time)**

Vacancy: 1

WORC ID: **B8X8S6**

Job Description:

Perform masonry and carpentry work including constructing, installing, repairing, and maintaining buildings and structures using brick, concrete, wood, and other materials. Interpret plans, measure and prepare materials, operate tools and equipment, ensure workmanship, and comply with safety and construction standards.

Qualification:

Must possess at least ten years of proven experience in the same field, demonstrating competence, reliability, expertise, and independent working ability.

Email Address for applications: keeble_19k_night@yahoo.com no later than **July 21, 2026**.

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

APPLIANCE INSTALLER HELPER (FULL TIME)

Location: Georgetown, Cayman Islands

VIP Appliance Services Ltd seeks a reliable Appliance Installer Helper to assist with the delivery and installation of the appliances.

Responsibilities:

- Assist with appliance installations, including lifting, holding, and positioning appliances.
- Pass tools and materials to the installer as needed.
- Set up and monitor safety equipment.
- Record appliance model and serial numbers.
- Maintain tools, equipment, and work areas in clean and good working condition.
- Keep the company vehicle clean and organized.
- Load and unload appliances and installation equipment.
- Follow all safety procedures and company standards.

Requirements:

- Proven experience of 1-2 years as an appliance installation helper
- Able to read repair manuals and follow instructions
- Reliable, punctual, and able to work as part of a team
- Good communication skills
- Ability to lift 50 lbs
- Willing to work overtime/weekends/holidays
- Clean police record

Salary: CI \$8.75 – CI \$10.00 per hour + benefits in accordance with Cayman Islands Labour laws

Work Hours: 45 hours/week

Preference given to qualified Caymanians or Status Holders.

Email CVs to: info@vipsservicesky.com

Position: Warehouse Clerk

Employer: L.O. Parsons & CO. Ltd T/A Parsons Air Conditioning-Refrigeration & Appliances

Location: West Bay, Grand Cayman, Cayman Islands

Salary: CI\$10.00 – CI\$15.00 per hour

Employment Type: Full-Time

WORC Job Portal: X5W3W3

Key Responsibilities:

- * Manage and oversee all warehouse operations on a daily basis.
- * Receive, inspect, unload, and verify incoming shipments against purchase orders and packing slips.
- * Organize and maintain warehouse stock in a safe, clean, and efficient manner.
- * Monitor inventory levels and maintain accurate stock records.
- * Perform regular inventory counts, cycle counts, and annual stock audits.
- * Track and record all incoming and outgoing materials using inventory software.
- * Issue materials, tools, and equipment to technicians and project teams.
- * Coordinate material deliveries to job sites and customer locations.
- * Ensure all inventory transactions are properly documented and updated.
- * Assist in procurement activities by reporting low stock levels and reordering requirements.
- * Prepare purchase requests and communicate with suppliers regarding material availability.
- * Maintain records of warranties, equipment manuals, and product documentation.
- * Inspect materials for damage, shortages, or discrepancies and report findings promptly.
- * Ensure proper storage of HVAC equipment, refrigerants, tools, and spare parts.
- * Maintain warehouse safety standards and ensure compliance with company policies.
- * Operate forklifts, pallet jacks, and warehouse handling equipment safely.
- * Load and unload delivery vehicles efficiently.
- * Coordinate with service managers, project managers, and technicians regarding material requirements.
- * Prepare weekly and monthly inventory reports.
- * Assist in tracking company tools and equipment issued to field personnel.
- * Ensure warehouse security by controlling access and safeguarding company assets.
- * Maintain accurate records of deliveries, returns, and transfers between locations.
- * Support emergency service operations by preparing materials outside regular working hours when required.
- * Participate in continuous improvement initiatives to improve warehouse efficiency.
- * Perform other duties assigned by management.

Qualifications & Requirements:

- * High school diploma or equivalent qualification.
- * Minimum 5 years of experience in warehouse operations, inventory control, or logistics.
- * Previous experience within the HVAC, mechanical, construction, or building services industry is highly preferred.
- * Strong computer literacy and proficiency in Microsoft Office Suite (Word, Excel, Outlook).
- * Experience using inventory management or ERP software.
- * Ability to prepare and maintain detailed inventory reports.
- * Forklift certification or proven forklift operating experience preferred.
- * Valid Cayman Islands driver's license or ability to obtain one.
- * Ability to read and understand purchase orders, packing slips, and shipping documents.
- * Strong mathematical and organizational skills.
- * Excellent verbal and written communication skills.
- * Ability to work independently with minimal supervision.
- * Strong attention to detail and accuracy.
- * Ability to prioritize multiple tasks and meet deadlines.
- * Physically fit and capable of lifting up to 50 lbs.
- * Knowledge of HVAC equipment, parts, fittings, and materials is considered a strong asset.
- * Must be dependable, punctual, and possess a positive work attitude.

Benefits:

- * Competitive hourly wage based on experience and qualifications.
- * Opportunities for career growth and professional development.
- * Training and certification opportunities.
- * Supportive and professional work environment.

Interested applicants should submit their resume and supporting documents to:

Email: info@parsonsac.com



Job Title: **Janitor**

Experience & Qualifications:

- Highschool Diploma or equivalent
- Minimum 3 years of janitorial experience
- Knowledge of cleaning chemicals, supplies, and equipment
- Ability to work independently with minimal supervision
- No allergies to strong cleaning chemicals
- Willing to work flexible hours

Job Responsibilities:

- Perform general cleaning duties including sweeping, mopping, vacuuming, sanitizing.
- Operate electrical cleaning equipment while adhering to safety procedures
- Complete basic incident and maintenance reports

Salary & Statutory Benefits

- Salary: CI\$8.75 per hour; health and pension in accordance with the law.

Email CV to info@dpms.ky

Application Deadline: July 29, 2026

(Only shortlisted candidates will be contacted)

DRIVER/TOUR GUIDE

SEE AND SEA TOURS LTD. T/A
CAYMAN IN A NUTSHELL
Full-Time/KYD\$8.75-\$10/Hr.

Duties: Do guest transfers/tours to local attractions/restaurants.

Requirements: 25+, CI Group 3,4 License, 5+ Years' Driving experience, Island Knowledge, PTB; Medical/ Drug, Lift 50 Lbs.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

MASON**DB Construction**

Full Time/KYD \$11-\$15/hour.

Duties: Laying bricks and blocks, reading blueprints, mixing mortar, and constructing and repairing masonry.

Requirements: Knowledge of masonry techniques, tools, and safety procedures., physical fitness, clean Police Clearance. Accuracy, Teamwork, Reliability.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(include position/company name).

AET Ltd Services is seeking qualified individuals to fill the following positions:

Line Cooks**Server/Kitchen Assistants****Cashiers/Server****Servers/Line Cook****Kitchen Asst./Cashier****Cashier/F&B Server/Kitchen Asst.**

Applicants should have more than 2 years' experience working in a restaurant and be available to work varying shifts, holidays, and weekends.

Interested and qualified persons should email a cover letter, resume, proof of status on island, and a clean police record to

aetservicesltdhr@outlook.com.

Wages start at CI\$9.00/hr. & is based on experience



Position: Kitchen Helper (Full-time)

Grape Tree Cafe

Location: Bodden Town

Ph: (345) 947-2385

Email: lornas.rubis@gmail.com

Key Responsibilities:

- Food Preparation
- Sanitation
- Receiving Deliveries
- Customer Service

Requirements:

- High School or Equivalent
- 5-6 years experience
- Police Clearance

Applicants should possess strong communication and organization skills.

Availability during weekends, nights and public holidays.

For further details please refer to the advert on the WORC website.

Benefits per Cayman Law.

Salary: KYD \$405 Weekly



Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

Administrative Assistant (Engineering)

Responsible for all basic administrative functions in the Engineering department and is responsible for ensuring the efficient operation in accordance with operational standards. Requirements: 1 year of previous hotel engineering or hotel administrative assistant experience. Proficient with Microsoft operating systems. Working knowledge of HotSOS and Birchstreet programs would be highly advantageous, but not a prerequisite. Valid and clean driver's license required.

Salary: USD \$12.00 to \$15.00 per hour + gratuities (bi-weekly)

Electrician

Responsible for assisting with the operation, maintenance, service and repair of equipment as assigned. Participating in the preventative maintenance program, handling guest requests and other work orders as assigned. Performing the job in a safe and efficient manner and performing trade jobs, such as electrical, carpentry, painting, plumbing, etc. Requirements: Minimum of 1 year of experience in a similar position at a luxury/lifestyle hotel, high School Diploma is preferred, and must be able to lift, push, pull and carry 30-50 pounds. Requirements: minimum of 5 years electrician experience, hotel experience is very advantageous. Lutron lighting systems experience desired. Valid driver's license required.

Salary: USD \$15.00 to \$18.00 per hour + gratuities (bi-weekly)

HVAC & Refrigeration Technician

Responsible for assisting with the operation, maintenance, service and repair of equipment as assigned. Participating in the preventative maintenance program, handling guest requests and other work orders as assigned. Performing the job in a safe and efficient manner and performing trade jobs, such as electrical, carpentry, painting, plumbing, etc. Requirements: Minimum of 5 years HVAC/Refrigeration experience, hotel experience is very advantageous. Daikan VRV systems experience is desired. Valid driver's license required.

Salary: USD \$16.00 to \$20.00 per hour + gratuities (bi-weekly)

Landscaper

Responsible maintaining landscaping and hardscapes. Plant maintenance including all cleaning of walkways, parking areas and related structures as requested. Performing the job in a safe and efficient manner. Requirements: Minimum of 1 year experience of prior resort and hotel landscaping experience. Valid driver's license required.

Salary: USD \$10.00 to \$12.00 per hour + gratuities (bi-weekly)

Kitchen Equipment Repairs & Maintenance

Responsible for assisting with the operation, maintenance, service and repair of equipment as assigned. Participating in the preventative maintenance program, handling guest requests and other work orders as assigned. Performing the job in a safe and efficient manner and performing trade jobs, such as electrical, plumbing, etc. Requirements: Minimum of 5 years' kitchen equipment repair experience, hotel experience is very advantageous. Plumbing and electrical systems experience is required. Valid driver's license required. Hours of employment will vary and may include hours between 11pm and 7am, 6 days per week including holidays.

Salary: USD \$16.00 to \$20.00 per hour + gratuities (bi-weekly)

Pool & Water Feature Technician

Responsible for assisting with the operation, maintenance, service and repair of equipment as assigned. Participating in the preventative maintenance program, handling guest requests and other work orders as assigned. Performing the job in a safe and efficient manner and performing trade jobs, such as carpentry, painting, plumbing, etc. Cleaning, vacuuming pools, spas and water features including all tiled and plaster surfaces. Testing and recording water quality as per Hyatt standards. Maintaining accurate logs of all tests as per Hyatt standards. Ability to make corrective action using chemicals provided to maintain water quality within required standards. Cleaning of all Pumps, filtration equipment and strainers or skimmers. Repairs to pool plumbing and monitoring systems. Individuals must have proven experience and knowledge for the necessary skills for replacing and repairing pool pumps, filters, sanitization systems, heaters, timers, and emergency switches etc. Requirements: Minimum of 1 year experience of maintaining pools, spa and water features. CPO certification is desired. If this certification is not already obtained, then you will be required to successfully pass the course and obtain CPO certification within six months of commencement of employment – this will be a prerequisite. Ability to successfully carry out repair/s of pool plumbing and monitoring systems. Individuals must have proven experience and knowledge for the necessary skills for replacing and repairing pool pumps, filters, sanitization systems, heaters, timers, and emergency switches etc.

Salary: USD \$15.00 to \$18.00 per hour + gratuities (bi-weekly)

Rooms Technician

Responsible for assisting with the operation, maintenance, service and repair of equipment as assigned. Participating in the preventative maintenance program, handling guest requests and other work orders as assigned. Performing the job in a safe and efficient manner and performing trade jobs, such as carpentry, painting, plumbing, etc. Requirements: Minimum of 1 year prior hotel engineering experience. Trade experience (plumbing, HVAC, carpentry etc) is highly preferred and is very advantageous. Valid driver's license required.

Salary: USD \$13.00 to \$15.00 per hour + gratuities (bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is July 19, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands"

For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com

Security Officer/Purchasing Clerk/Airline Agent

This job is a multi-purpose position that does include Security Officer, Purchasing Clerk and Airline Agent. Descriptions of each follow below:

The Security Officer will be partial responsibility for the following areas:

- Check passengers boarding passes
- Check passenger baggage using X-ray devices to detect prohibited and dangerous items.
- Provides security protection for commercial aviation, aircraft and passengers.
- Assist the airport checkpoint personnel.
- Screen passengers and visitors for weapons, explosives, or other forbidden articles to prevent articles from being carried into restricted area of air terminal, pat downs, performing any combination of following tasks.
- Use metal detectors and X-ray devices for inspection/ screening passengers.
- Check the Airport Identity Card for restricted areas.
- Maintain, operate and test security equipment and or act upon any equipment failures or performance deterioration in accordance with departmental instructions.
- Provide a high standard of customer service acting in a professional manner at all times, in line with the Customer Service Commitment
- Control/ Monitor access into restricted areas of the Airport.

The Purchasing Clerk will have partial responsibility for the following areas:

- Maintain system of ordering materials, supplies, and equipment.
- Ensures accuracy of all procurement orders. Invoice problem resolution. Confirmation of order quantity, pricing, and availability. Order follow-up (telephone/email communication).
- Creation of Local and International purchase orders. Communication of orders to vendors. Sorting out shipping rate for the most competitive rate.
- Organizes storage and cataloguing supplies/equipment in accordance with department.
- Work with accounts payable to all vendors.
- Sorting out invoices to be the most accurate for customs clearance. Documentation and filing for custom clearance. Clearing goods/commodities from the C.I Government
- Various breakdowns of expenses for goods. Preparing documents for goods /commodities shipping overseas.
- Clearing and receiving/offloading containers for shipments. Check all deliveries/packages and distribute appropriately
- Working with spreadsheets, purchasing ledgers, journals and QuickBooks
- Assisting with the organizing of fundraising charity events, such as the Flowers Sea swim.
- Co –ordinate, organize and participate in activities and projects that promote and improve awareness of the company.
- Assisting in related duties that may be assigned from time to time.

The Airline Agent will be partial responsibility for the following areas:

- Dealing with passenger inquiries about flight departures and arrivals
- Checking in passengers and giving seat numbers
- Providing boarding passes and luggage labels
- Telling passengers about luggage restrictions
- Weighing baggage and collecting any excess weight charges
- Taking care of people with special needs, and unaccompanied children
- Able to announce incoming and outbound flights
- Handle cash, credit cards, and personal check transactions with accuracy and properly account for all collections and conduct the appropriate airline close out procedures.
- Possess ability to greet and assist all customers in a prompt, friendly and courteous manner over the phone and in person.
- Ability to use airline computer systems to work functions.
- Work independently without direct supervision.
- Ability to stand in one location consistently for long hours (4-5 hours at a time)
- Must be able to arrive at work on a regular and timing basis

Requirements:

- A pleasant personality, people oriented, excellent customer service skills with a polite and professional approach and ability to communicate effectively with the coworkers and follow instructions of the seniors and maintains an understanding of and follows all applicable policies and procedures.
- Willing to work shift system including long hours, reporting for duty early in the morning and working late shifts including weekends, holidays and days off as needed including hurricane preparedness and other national disasters.
- Reliable and Dependable. Excellent track record of punctuality and regular attendance.
- Strong oral, reading, written, communication, comprehension and math skills
- The ability to solve problems and to deal tactfully with upset or angry individuals.
- Computer literate with strong proficiency and skills of accounting software, Microsoft office etc.
- Be able to work in a goal driven environment and under strict deadlines and multitask and manage numerous priorities at once and provide positive and constructive feedback
- Must be detailed oriented proficient and comfortable performing math computations and reconciliations.
- Has a good understanding of accounting principles, practices and customer services practices
- Willing to work outside in all types of weather conditions with exposure heat, dust, loud noises etc.
- Physically fit and strong, able to lift 50 pounds comfortably.
- Must always be safety-minded while working.
- High stress tolerance and ability to work under pressure situations and ability to work with minimal supervision.
- Ability to work individually or part of a team
- Willing to undergo a regulatory background check in particular verifying every month for the last five years in writing, rigorous classroom sessions and written exams with 80% pass mark etc.
- A valid driver's license with clean driving record would be an asset.
- Visa for USA/Canada/England or ability to obtain.
- Ability to meet all mandatory regulatory requirements
- Vaccinated or will to be vaccinated against COVID-19
- Clean police record and must be willing to undergo pre and post employment random drug tests

This is a full-time position (45 hours a week) and requires 10 years' experience. Salary range CI\$ 6,000.00 - \$7,000 monthly.

Applications

Applications are invited from Caymanians, Permanent Residents, and persons with the Right to Work in the Cayman Islands.

Interested applicants should submit a detailed résumé and cover letter to:

C.L. Flowers & Sons Ltd.
P.O. Box 900
Grand Cayman KY1-9006

SALESPERSON/CLEANER

Lifestyle Cayman

Full-Time | KYD \$8.75/hr.

Duties: Sales, inventory, deliveries, store maintenance/cleaning, heavy lifting, cellphone/laptop repair.

Requirements: 3–4 years' sales experience, excellent customer service skills, cellphone/laptop parts knowledge preferred. Weekend/holiday availability.

Benefits: Health Insurance, Pension, other benefits per Cayman Islands law.

Apply: recruitment@rdmagency.ky (include position & company name)

SALES CLERK

QUICK MART CONVENIENCE STORE

Full-Time/KYD\$1,706.25/month

Duties: Customer service, sales, inventory control, order tracking, stock replenishment, cleaning, customer support.

Requirements: Retail experience, teamwork, inventory skills, can lift 25 lbs., flexible, knowledge of Indian/ Nepali/Asian products, and Clean Police record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky. (Include Position/Company Name)

MASON

Open C Construction

Full Time/KYD \$10–\$14/hour.

Duties: Laying bricks and blocks, reading blueprints, mixing mortar, and constructing and repairing masonry.

Requirements: Knowledge of masonry techniques, tools, and safety procedures., physical fitness, clean Police Clearance. Accuracy, 3+ years' experience.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (include position/company name).

HAIRSTYLES BARBER

Seeking a Barber to provide grooming services and quality customer service experience.

Duties are cutting and styling hair using scissors, clippers and razors. Shaving, trimming and shaping beards and moustache. Providing scalp and neck massages. To maintain a clean and organized workstation and shop floor.

To schedule appointments and processing client payments. To advise clients on hair care and grooming products.

Salary CI\$8.75 per hour.

Send Resumes to conglomerateagency@gmail.com

Assistant Audit Manager

Our client, **EisnerAmper Cayman Ltd.**, invites applications from suitably qualified applicants for the above position, JOB POST ID# X4N6V5.



RESPONSIBILITIES & REQUIREMENTS

The successful applicant will be required to perform audits of financial services clients including funds and captive insurance companies.

Candidates must have an internationally recognized professional accountancy qualification (CA, CPA or ACCA) and have a minimum of five years of auditing experience with an internationally recognized auditing firm. Financial services auditing experience in the areas of funds, captive insurance companies and trusts are preferred but not essential.

Candidates must also have excellent computer and communication skills. A dedication to teamwork, leadership and integrity within a professional environment is required.

Salary range: US\$65,000 - US\$95,000 per annum plus statutory pension benefits and fully paid health care plan.

Send resume, qualifications and professional references to: jlewis@eisneramper.com. The deadline for applications is July 29, 2026.

Position: HVAC TECHNICIAN

Employer: L.O. Parsons & CO. Ltd T/A Parsons Air Conditioning-Refrigeration & Appliances

Location: West Bay, Grand Cayman

Salary: CI\$15.00 – CI\$20.00 per hour

Employment Type: Full-Time

WORC Job Portal ID: P2H2A3

Key Responsibilities:

- * Independently install, service, troubleshoot, repair, and maintain HVAC systems and equipment.
- * Install and commission split systems, package units, rooftop units, VRF/VRV systems, geothermal units, ventilation systems, exhaust systems, and refrigeration equipment.
- * Perform complete HVAC installations in accordance with approved drawings, specifications, and manufacturer requirements.
- * Read, interpret, and execute work based on mechanical drawings, shop drawings, schematics, and project plans.
- * Install ductwork, grilles, diffusers, dampers, ventilation systems, and related HVAC accessories.
- * Install copper refrigerant piping, condensate drainage systems, insulation, supports, and equipment hangers.
- * Perform refrigerant recovery, evacuation, leak testing, charging, and system start-up.
- * Conduct equipment commissioning and operational testing.
- * Diagnose and repair electrical, mechanical, refrigeration, and control system faults.
- * Troubleshoot thermostats, zoning systems, sensors, control boards, and HVAC control devices.
- * Perform preventive maintenance and scheduled service activities.
- * Carry out air balancing adjustments and airflow verification.
- * Prepare service reports, commissioning reports, and project documentation.
- * Coordinate with project managers, supervisors, engineers, contractors, and clients.
- * Assist in planning project installations and determining material requirements.
- * Ensure all work complies with applicable building codes, safety standards, and manufacturer specifications.
- * Train, supervise, and provide technical guidance to junior technicians and apprentices.
- * Maintain company tools, equipment, and vehicles in proper working condition.
- * Respond to emergency service calls and after-hours work when required.
- * Maintain a clean and safe work environment at all times.
- * Perform other duties assigned by management.

Qualifications & Requirements:

- * Minimum 5 years of HVAC industry experience is mandatory.
- * Project installation experience is mandatory.
- * Must be capable of independently completing HVAC installations, troubleshooting, commissioning, maintenance, and repair works with minimal supervision.
- * Strong experience with commercial and residential HVAC systems.
- * Experience installing and servicing split systems, package units, VRF/VRV systems, geothermal systems, ventilation systems, and refrigeration equipment.
- * Ability to read and understand mechanical drawings, blueprints, schematics, and project specifications.
- * Strong knowledge of refrigeration cycles, HVAC controls, electrical systems, and ventilation principles.
- * Experience with commissioning and start-up of HVAC systems.
- * Skilled in brazing, soldering, pipe fitting, refrigerant handling, and system diagnostics.
- * Ability to identify and resolve complex HVAC issues efficiently.
- * Strong communication, leadership, and organizational skills.
- * Ability to supervise and coordinate with other technicians on project sites.
- * Physically fit and capable of lifting and handling HVAC equipment and materials.
- * Valid driver's license required.
- * HVAC, Refrigeration, Mechanical Trade Certification, or equivalent qualification preferred.
- * Knowledge of occupational health and safety regulations.
- * Willingness to work overtime, weekends, and emergency call-outs when required.

Preferred Qualifications:

- * Experience with LG, Carrier, Trane, Rheem, Mitsubishi, Daikin, EnerTech, and similar HVAC equipment.
- * Experience in commercial construction projects, government projects, hotels, restaurants, schools, healthcare facilities, and large-scale developments.
- * Experience with VRF commissioning, geothermal systems, air balancing, and ventilation projects.
- * Knowledge of building automation systems (BAS), controls, and zoning systems is an asset.
- * EPA Refrigerant Handling Certification or equivalent is an asset.

Benefits:

- * Competitive salary based on qualifications and experience.
- * Opportunities for professional growth and technical training.
- * Stable long-term employment with a growing company.
- * Professional and supportive work environment.

Interested applicants should submit their resume and supporting documents to:

Email: info@parsonsc.com



Senior Interior Designer

Frederick + McRae Ltd. requires a Senior Interior Designer who is passionate about interior design, have a strong design sense and possess visualization skills. Corporate Office design experience is essential, Residential experience would be an asset.

Position Description:

- Lead efforts for the project from concept design through to project closeout
 - Prepare and coordinate the project team as required
 - Conceptualize and describe design ideas through 3D visualization, mood boards and hand-sketching
 - Develop space plans, project budget, schedule and programming documentation
 - Selections and specifications of finish materials and furniture
 - Lead in the preparation of design and construction documents to generate detailed design solutions
 - Interface with clients, contractors, and consultants. Lead project meetings & client presentations
 - Organize and prioritize own work efforts as well as assist with organizing team members, tasks and meetings
 - Administer contract documents, bids & negotiations including construction administration
 - Review shop drawings and submittals, respond to RFI's
 - Contribute to a team approach through the spirit of collaboration
 - Mentoring and management of junior and intermediate designers
 - An understanding of building codes and building systems
- Qualifications & Experience:**
- Bachelor's Degree in Interior Design
 - Minimum 10 years of commercial and residential interior design experience
 - Excellent oral, written and graphic communication skills
 - Understanding the financial aspects of running a design project on time and on budget
 - Strong knowledge of the design process, including specification of materials, FF&E, and colour
 - Proficiency in AutoCAD, Excel, PowerPoint, Illustrator & Photoshop.
 - Desire and ability to work in a creative, service-oriented environment and prioritize while performing on multiple projects simultaneously
 - Resilient to coping with client demands & able to prioritize duties and work effectively

Salary Range: KYD \$90,000 - \$115,000 per annum. Health & Pension as per law

Send a copy of your resume and cover letter to info@frederickmcrac.com

WORC portal #: G3D8F7



Are you enthusiastic, energetic, service-oriented and keen to be part of a team providing a unique "Caymanian Experience"? Do you have the qualifications, competencies and experience that we need for this position?

If so, we invite you to submit your application for the post of:

BARTENDER (PART-TIME)

Summary:

The Part-Time Bartender is responsible for preparing and serving alcoholic and non-alcoholic beverages while delivering exceptional customer service. This role requires creating classic and specialty drinks, promoting and upselling beverage offerings, and ensuring guests enjoy a welcoming and memorable experience at the bar or pool. The Bartender also supports Food & Beverage Front of House operations during special events and as required.

Essential Skills, Knowledge and Experience:

- Valid Driver's License.
- Certificate, diploma, or at least two years' bartending or related hospitality experience, or an equivalent combination of education and experience.
- Strong communication, customer service, teamwork, and organizational skills.
- Professional appearance with the ability to work efficiently in a fast-paced environment.
- Experience using POS systems and completing daily inventory.
- Ability to multitask, solve problems, and follow written and verbal instructions.
- Knowledge of Cayman Islands culture and visitor information is an asset.
- Previous experience in a mid-scale or luxury hospitality environment is preferred.
- Food Handlers Certificate is an advantage.

Additional Information:

The Cayman Turtle Conservation and Education Centre offers competitive benefits, including 10 vacation days, 10 sick days, 2 personal days, 50% health insurance contribution, employee discounts on food, beverages (excluding alcohol), and retail merchandise, training and development opportunities, pension contributions, and workers' compensation insurance.

This is a **part-time position** averaging **25 hours per week** on a rotating schedule based on operational needs. Applicants must be available to work weekends, public holidays, split shifts, evenings, and special events.

Salary is commensurate with qualifications and experience, with a starting salary in the range of **Grade P: KYD \$20,293.33–\$20,813.33 per annum**.

To learn more and apply, visit www.turtle.ky and submit your application through the Careers section by **July 22, 2026**. **Only Caymanians, Permanent Residents, or spouses of Caymanians are eligible to apply.** Only shortlisted candidates will be contacted.



JOB TITLE: HVAC Installer
WORC Job ID #:

Schedule: Monday–Friday, 7:00 a.m.–4:00 p.m., with weekend work as required.

We are seeking an experienced HVAC Installer to install, commission, service, and maintain residential and commercial air conditioning systems and ductwork.

Key Responsibilities: Install and commission central ducted, ductless, chilled water, water-cooled systems, dehumidifiers, exhaust fans, and ductwork. Perform system sizing, testing, inspections, troubleshooting, and repairs, and maintain accurate service records. Follow safety standards and manufacturer guidelines while delivering professional customer service and maintenance recommendations.

Qualifications: Minimum five (5) years' experience as an HVAC Installer or Air Conditioning Technician with residential and commercial systems. Strong diagnostic and troubleshooting skills, fluency in spoken and written English, excellent communication and customer service skills, and the ability to work independently and in a team. Must be physically fit for manual labour and hold a valid driver's license. HVAC certification is an asset.

Salary: KYD \$16.00–\$30.00 per hour, depending on experience. Benefits provided in accordance with Cayman Islands Labour Law.

Application Deadline: July 24, 2026.

Email resumes to info@islandac.ky.

Only shortlisted applicants will be contacted.

MLX PAINT SALES & SUPPLIES

Automotive Paint Mixer

Job ID#Q2P8V6

Key Responsibilities

- Mix, tint, and color-match automotive paints in accordance with manufacturer specifications and customer requirements.
- Accurately measure, blend, and prepare paint products using approved formulas, color codes, and mixing procedures.
- Perform quality control inspections to ensure color accuracy, consistency, and overall product quality.
- Operate, clean, calibrate, and maintain paint mixing equipment and related machinery.
- Monitor inventory levels, order supplies as needed and maintain accurate records of paint stock and consumables.
- Comply with all workplace health, safety, environmental, and regulatory requirements.
- Provide technical support and guidance to team members and customers regarding paint products, color-matching processes, and application techniques.
- Stay current with industry trends, new products, technologies, and advanced color-matching methods.
- Maintain a clean, organized, and safe work environment within the paint mixing area.

Qualifications and Skills

- High School Diploma or equivalent qualification.
- Minimum of five (5) years of experience as an Automotive Paint Mixer industry.
- Excellent attention to detail with the ability to identify subtle color variations and achieve precise color matches (accurate color vision is essential).
- Strong mathematical skills with the ability to calculate and adjust mixing ratios and measurements for different batch sizes.
- Proven experience operating, troubleshooting, and maintaining paint mixing equipment.
- Effective inventory management and organizational skills.
- Ability to safely lift, move, and handle heavy paint containers and materials.
- Physically capable of standing for extended periods and performing repetitive tasks.
- Strong commitment to quality workmanship, accuracy, safety, and continuous improvement.
- Excellent communication and teamwork skills.
- Should be able to lift 50 lbs

Salary KYD \$9.75 – \$12.00 Per Hour

Please send Resume to mlxcaymanholdingsltd@gmail.com



Integrity Technology Services Ltd. seeks applicants for the position of **IT SALES.**

WORC Electronic Job Portal ID # S6U7X3

Full-time position - Salary: KYD\$12 – KYD15 per hour

Duties and Responsibilities: • Ability to work in a team and communicate effectively • Multitasking is very important • Business awareness: specific knowledge of the client and how IT relates to their business strategy and goals • Document internal processes and procedures related to duties and responsibilities • Responsible for entering time and expenses in our PSA (ticketing) software in a timely fashion • Work through project tickets and phases as assigned by our Service Delivery Manager • Rotating after hours calls, and on call weekends. • Must be able to arrive to work on time

Knowledge, Skills, and/or Abilities Required: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. This is not an entry-level position - a solid knowledge of IP/LAN/WAN as well as hardware is REQUIRED. • Professional IT Certifications and/or College Degree, such as: Microsoft MCP, MCSA, or MCSE, or equivalent college degree • Interpersonal skills: such as telephony skills, communication skills, active listening and client-care • Strong Network Skills - IP subnetting / switching / VLAN • Service awareness of all organization's key IT services for which support is being provided • Understanding of support tools, techniques, and how technology is used to provide IT services • Typing skills to ensure quick and accurate entry of service request details • Self-motivated with the ability to work in a fast-moving environment • MSP experience a plus We offer a competitive salary plus benefits, pension, and relocation (if needed) which will be commensurate with the applicant's level of skills and experience. This position also requires a skills evaluation, police clearance, and a valid Cayman Islands drivers license. Please send all resumes to hr@integrity.ky



Job Description

Post Title: Gardener

Department: Gardening

Job ID: G5D3B4

Duties and Responsibilities

Carry out all elements of landscaping and gardening works on Kuavo client's properties including managed residential and commercial developments.

Responsible for maintaining and improving the appearance of outdoor spaces

Perform all aspects of gardening work, such as planting, pruning, mowing, watering, weeding and general upkeep.

Safely and competently use all manner of gardening tools including hedge trimmers, blowers, lawnmowers, trimmers and chainsaws but not limited to.

Clean and maintain outdoor furniture, fixtures and garden features

Exercise exceptional health and safety standards

Travelling from site to site as the employer's needs may require.

This is not a descriptive or exhaustive list of duties and responsibilities required by the post holder but is indicative of the main aspects of the post; this Job Description will be reviewed periodically to take into account changes and developments in service delivery requirements.

Requirements:

Proven experience in gardening, landscaping, or grounds maintenance.

Strong knowledge of sustainable gardening and agricultural techniques.

Ability to operate and maintain a range of garden tools and machinery.

Reliable, hardworking, and able to work independently or as part of a team.

Basic understanding of property maintenance and project management.

5+ years' experience working in a similar role

Clear Police Clearance Certificate

Salary: CI\$10 per hour dependent on experience and qualifications plus statutory benefits as required by law. Will be required to work approx. 180 hours per month.

All applications and relevant documents are to be submitted electronically to our info@kuavo.com. Please reference this post. Only shortlisted applicants will be contacted.

Deadline: July 29th 2026



Oxbridge Re Holdings Limited

Job Title: SENIOR ACCOUNTANT

JOB ID# N7E4N2

Hours: 40 hours weekly (Full-Time)

Description of Job:

- Perform the daily, weekly, and monthly accounting tasks for general cash payments, expense reports and withdrawals including setup of bank wires & payments on the company's banking platform.
 - Preparation of month end consolidated "US GAAP compliant" financial statements and analysis, including all working papers and reconciliations.
 - Verify, allocate and reconcile accounts payable and receivable, fixed assets, bank investments and subsidiary accounts.
 - Summarizes financial status by collecting information, preparing balance sheet, comprehensive income cash flow statement of changes in equity and other statements.
 - Preparation of 10Q/10k documents relevant to quarterly SEC reporting.
 - Coordinates external audit, statutory audit and PCAOB review by analyzing and scheduling general ledger accounts providing working papers for auditors.
 - Maintaining corporate records including communications with the Cayman Islands Monetary Authority ("CIMA") and Registrar of Companies.
 - Protects organization's value by keeping information confidential.
 - Produce error-free accounting reports and present the status.
 - Preparation of Board books to be presented to the Board.
 - Spot errors and suggest ways to improve efficiency and spending.
 - Assisting with other business projects and marketing activities
- Years of experience:** Minimum of 5 Years' experience

Qualifications:

- Proven experience as a Senior Accounting professional performing the above duties and responsibilities.
- Minimum of Bachelor Degree in Accounting or related field, ACCA/CPA/ACA/CFA professional designation, with at least 5 years relevant accounting and financial services experience.
- Candidates with relevant experience in reinsurance industry, captive insurance and/or public company experience are preferred.
- Knowledge of SEC rules and regulations, Cayman Islands regulatory environment and NASDAQ rules preferred.
- In-depth understanding of US Generally Accepted Principles (US GAAP).
- Experience with general ledger functions and the month-end, quarter-end & year-end close process.
- Hands-on-experience with Microsoft Dynamics 365 Business Central preferred.
- Experience in preparation of Form 10-K's, Form 10-Q's and other EDGAR filings required under SEC rules and regulations desired;
- Advanced MS Excel skills including VLookup and pivot tables.
- Accuracy and attention to data and ability to produce quality work with minimal supervision.
- Excellent interpersonal verbal and written communication skills.
- Ability to work overtime and on weekends when required;
- Highly professional with strong organization skills to multi-task and meet deadlines.

What We Offer:

We offer a compensation package where you'll be rewarded based on your performance and the company's performance. The successful candidate will earn an annual base salary of **US\$70,000 to \$85,000**. In addition, our compensation package includes performance-related cash bonus and/or stock-based compensation, medical, dental and vision coverage, competitive pension plan, reimbursement of professional subscriptions, generous vacation, and other benefits designed to support an actual work-life balance.

Please submit your resume and relevant certifications to:

wtimothy@oxbridge.com

THE WESTIN
GRAND CAYMAN
SEVEN MILE BEACH
RESORT & SPA

The Westin Grand Cayman Seven Mile Beach Resort & Spa invites qualified candidates to apply for the following roles:

Food & Beverage Server

JOBSCAYMAN ID: M5W3E7

The **Food & Beverage Server** will be responsible for delivering warm, attentive, and professional service to guests at the Resort's Luxury Restaurant establishment. This role involves taking accurate orders, serving food and beverages with a flair, utilizing suggestive selling techniques to enhance the guest experience and revenue whilst maintaining impeccable cleanliness, organization, and ensuring compliance with all health, safety, and liquor regulations in a luxury hospitality environment.

Primary responsibilities for the **Food & Beverage Server** role include but not limited to the following:

- Take orders for and serve all food and beverage requests whilst displaying a pleasant and professional demeanor.
- Prepare tables, making sure the condiments are refilled, performing all other preparation tasks.
- Staying updated with all menu choices, specialties, knowing if the kitchen staff is running out of any items etc.
- Escort guests to their tables, present menus, suggest dishes, assist with food & drink selection, communicate specific customer needs to the cooks.
- Maintaining proper dining experience, delivering items, replenishing utensils, refilling glasses etc.

Required qualifications and experience:

- Minimum 3-4 years' experience as Food & Beverage Server in a fine dining luxury outlet required.
- Sommelier Certificate, Hospitality Qualification or equivalent preferred.
- Strong Micros Point of Sale systems proficiency required.
- Strong knowledge of appropriate table settings, cutlery, food presentation, and fine dining etiquette.
- In-depth understanding of menu items, preparation methods, and alcoholic/non-alcoholic beverage offerings.
- Knowledge of different glasses used for different beverages and in-depth Wine knowledge required.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Kitchen Steward

JOBSCAYMAN ID: Q3C2C8

The Kitchen Steward will play an integral role in maintaining cleanliness whilst organizing our kitchen, utensils, cafeteria etc. The Kitchen Steward will be responsible for reporting kitchen issues or shortages to management plus assisting with opening and closing shift tasks as needed.

Primary responsibilities for the **Kitchen Steward** position include but not limited to the following:

- Efficiently handling the dishwashing function for our kitchens.
- Support the set-up of employee cafeteria and report any issues arising to the chef.
- Maintain Inventory and stock kitchen chemicals, cleaning products etc.
- Ensure floors and kitchen are kept clean at all times.

Required qualifications and experience:

- Minimum 1-2 years Kitchen Steward/Dishwasher experience in a Luxury Hotel kitchen environment required.
- Prior experience working with industrial chemicals required.
- Must be able to lift, carry heavy kitchen supplies and equipment as needed.
- Knowledge of various cleaning products will be essential.
- Candidate must speak, read, write, and understand the English language very well.

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Floor Technician

JOBSCAYMAN ID: K8A6X2

We are seeking a motivated Floor Technician who will be responsible for cleaning and maintaining all carpeted floors and hard surfaces throughout our Resort facilities. The Floor Technician must be able to efficiently operate large hotel specific floor and carpet cleaning equipment as well as perform preventative maintenance on the same.

Primary responsibilities for the **Floor Technician** position include but not limited to the following:

- Perform cleaning and maintenance of all floors: tiles, carpet, and brick flooring
- Utilize the appropriate chemicals and supplies according to procedure
- Operate and maintain all equipment correctly and safely
- Always observe safety precautions, use safety signs and reports on safety hazards as needed

Required qualifications and experience:

- Minimum 1-2 years of specific Floor Technician experience in a Luxury Hotel environment required
- Proven experience operating large hotel floor and carpet cleaning equipment
- Hospitality Certificate, Diploma or formal training preferred
- Knowledge of various cleaning products will be essential.
- Must be able to stand for extended periods and additionally lift/push/pull 40-50 lbs.

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Bartender

JOBSCAYMAN ID: K5P7J8

We are seeking a creative **Bartender** who will be responsible for delivering friendly, courteous, and efficient beverage service to guests at our Resort's bars, lounges, outlets, events etc. This role involves the artistic preparation and presentation of various drinks, cash handling, inventory, maintaining impeccable cleanliness, and ensuring responsible alcohol service while creating a welcoming and enjoyable atmosphere in a luxury hospitality environment.

Primary responsibilities for the **Bartender** position include but not limited to the following:

- Providing quality beverage service to guests, taking orders accurately, and delivering drinks with professional flair and presentation.
- Prepare beverages (cocktails, wines, beers, non-alcoholic drinks, specialty coffees, etc.) precisely according to hotel recipes and presentation guidelines or as ordered directly from guests.
- Maintain the cleanliness and sanitation of the entire bar area: dispose of waste, clear and clean all glassware, wipe down bar counters, preparation surfaces, speed rails, and equipment as needed.
- Conduct opening and closing inventory of spirits, liquors, beers, wines, mixers, and other bar stock; compare against par levels and promptly inform the manager of any items requiring reorder.

Required qualifications and experience:

- Minimum 5-6 years' high-volume cocktail bar experience in Luxury Hotel required.
- V1 or V2 Sommelier qualification required.
- Hospitality Diploma, Certificate or formal bartending training required.
- Strong Micros Point of Sale systems proficiency required.
- In-depth understanding of drink preparation, mixology, beer/wine service, non-alcoholic beverages required.
- Must have proven operational knowledge of bar equipment, including coffee makers, cash terminals etc.
- Excellent verbal and written communication skills in English required.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Butcher

JOBSCAYMAN ID: H5K5T2

We are seeking an experienced Butcher to join our vibrant Culinary Team. The Butcher will be responsible for operating meat cutting machines, grinder, tenderizer, slicer etc. The Butcher will play an integral role in improving all aspects of meat handling, cutting, deboning, grinding etc. whilst ensuring compliance with all health, safety, and regulations in a luxury hospitality environment.

Primary responsibilities for the **Butcher** role will include but not limited to the following:

- Remove excess fat, gristle, skin, and bones with high precision to guarantee maximum yield
- Cut steaks, chops, fillets, and poultry portions to exact weight and size guidelines set by the culinary team
- Grind meats, link sausages, tie roasts, and prepare marinated items or skewers for the line cooks
- Verify the freshness, temperature, weight, and labelling of incoming meat shipments against purchasing specs
- Enforce a strict First-In, First-Out (FIFO) inventory system to eliminate spoilage
- Track usage and optimize trimming techniques to keep food costs within budget
- Inspect proteins upon delivery to ensure proper temperatures/quality
- Maintain pristine cleanliness in the butchery room, cold storage units, and prep counters
- Sharpen, clean, and safely handle heavy-duty cutting equipment, meat grinders, and saws
- Keep records of refrigerator and freezer temperatures to comply with local food safety laws

Required qualifications and experience:

- Minimum 5-6 years of professional butchery experience in a luxury resort, or high-end culinary establishment
- HACCP and Food Handler's Certificates required. * Hazard Analysis Critical Control Point (HACCP)
- Certification/formal training in advanced butchery, meat processing, cutting, deboning and safe power-saw operation required
- Knowledge of specialist preparations of meat such as kosher/halal required
- Must be able to move, lift, push, pull objects up to 25-40 pounds
- Must be able to stand, sit, or walk for an extended period of time
- Must be able to work in refrigerated environment for extended hours
- Essential Knife skills required

Pay range: C.I \$9.00 - \$10.00 hourly plus gratuities

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly and flexibility will be required to work all scheduled shifts including early mornings, late evenings, weekends and public holidays.

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers.

For general inquiries, contact The Human Resources Department at 345 914-2039.

THE WESTIN
GRAND CAYMAN
SEVEN MILE BEACH
RESORT & SPA

The Westin Grand Cayman Seven Mile Beach Resort and Spa invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Line Cook / Culinary Administrative Assistant

JOBSCAYMAN ID: Y3K5H5

This combined role serves as the primary administrative support for the Executive Chef and the entire culinary team. The role involves performing secretarial and administrative duties in a highly professional and courteous manner to enhance communication, streamline operations, and ensure efficient flow of incoming and outgoing information across the Culinary Department. Additionally, this position will also be responsible for preparing and cooking high-quality food items consistently and efficiently, executing recipes, maintaining portion control, ensuring proper presentation, and upholding the highest standards of food quality, safety, and sanitation. The successful candidate will contribute to seamless kitchen operations while delivering exceptional culinary experiences that align with Westin brand and luxury resort expectations.

Primary responsibilities for the **Line/Culinary Administrative Assistant** position include but not limited to the following:

- Provide administrative support, including filing, answering telephones, taking messages, maintaining appointment calendar, coordinating interviews, order office inventory, assist with planning of roster etc.
- Maintains the standards of performance as detailed in the Departmental Operations manual to ensure the efficient operation of the department in accordance with Resort's Policy.
- Prepare and cook a variety of hot and cold menu items according to predetermined recipes, specifications, quality standards, and presentation guidelines.
- Execute cooking methods (grilling, sautéing, frying, roasting, etc.) with consistency and timeliness during high-volume periods.
- Measure, portion, and label food items accurately; follow recipes and scaling instructions precisely.
- Monitor food waste, control inventory, and prepare requisitions for supplies as needed.
- Perform deep cleaning, equipment maintenance checks, etc.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- Minimum 3-4 years' experience as Line cook in a luxury hotel restaurant plus administrative/clerical experience required.
- Culinary certification, diploma, or formal training required.
- Experience with administrative tasks like filing, calendars, phones, emails, requisitions, and data entry essential.
- Strong knowledge of various food preparation methods, and basic knife skills required.
- Understanding of food safety, sanitation standards, and applicable health regulations are mandatory.
- Must be able to stand for extended periods, lift, push/pull 35- 50 lbs.
- Must be flexible to work all required shifts including early mornings, late evenings, weekends and public holidays.

Pay range: C.I \$12.00 - \$13.00 hourly plus gratuities

Banquet Manager

JOBSCAYMAN ID: V7J3S6

The Banquet Manager is responsible for overseeing all banquet operations; ensuring seamless execution of events, high-quality service and guest satisfaction. This role involves coordinating with clients, overseeing banquet staff, maintaining budgetary goals, and upholding hotel standards for events such as weddings, conferences and various corporate functions.

Primary responsibilities for the **Banquet Manager** position include but not limited to the following:

- Ensure banquet spaces are properly arranged according to client specifications and hotel standards.
- Address and resolve guest concerns, monitor staff performance, provide coaching and feedback to banquet staff.
- Recruit, train, schedule and supervise banquet servers, bartenders and housepersons.
- Manage banquet budgets, control labor costs and optimize profitability.
- Monitor and enforce compliance with all health, safety, sanitation, and liquor service regulations (including TIPS or equivalent certification).
- Prepare and submit daily/weekly reports on event performance, labour utilization, guest feedback, and operational challenges.

Required qualifications and experience:

- Bachelor's degree in hospitality management or related field is preferred.
- Minimum 5-6 years of specific Banquet Manager or event management experience required.
- 9-10 Years of overall Food & Beverage and Hospitality experience in Luxury 4 Diamond Resort additionally required.
- Strong knowledge of banquet service standards, event logistics, food safety, and beverage operations required.
- Proficient in Microsoft Office, Point of sale systems, and Banquet management software.
- Ability to stand and walk for extended periods; perform physical tasks including lifting, pushing or pulling 35-50 lbs.

Salary range: \$70,000 – 85,000 KYD per Annum

Food & Beverage Server/Barista

JOBSCAYMAN ID: U5N4J4

The **Food & Beverage Server/Barista** will be responsible for delivering warm, attentive, and professional service to guests at our Cayman Coffee Exchange outlet. This role involves taking accurate orders, serving food, coffee and other beverages with flair whilst utilizing suggestive selling techniques to enhance the guest experience and revenue. The Food & Beverage Server/Barista will also maintain impeccable cleanliness, organization, and ensuring compliance with all health, safety, and liquor regulations in a luxury hospitality environment.

Primary responsibilities for the **Food & Beverage Server/Barista** role include but not limited to the following:

- Take orders for and serve all food and beverage requests, using suggestive selling techniques.
- Comply with all food and beverage regulations.
- Assess guests' preferences and make recommendations.
- Making sure the condiments are refilled, performing all other preparation tasks.
- Staying updated with current menu choices, specialties and menu deviations, knowing if the kitchen staff is running out of any items etc.
- Maintaining proper dining experience, delivering items, fulfilling guests' needs.
- Perform general cleaning tasks utilizing cleaning products whilst adhering to health and safety standards.
- Maintains inventories by replenishing coffee bean supply, stocking coffee brewing equipment, pastries, and cookies for coffee bar.
- Prepare coffee beverages by following prescribed recipes and preparation techniques.
- Educates customers by presenting, explaining the coffee beverage menu and answering questions.
- Selling coffee, explaining differences in coffee preparation.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- Minimum 3-4 years of experience as a Barista or Food & Beverage Server in a fine dining luxury outlet required.
- Hospitality Diploma, Certificate or formal training required.
- Previous Barista and Hospitality experience are essentially required.
- Strong Micros Point of Sale systems proficiency required.
- Excellent verbal and written English communication skills required.
- Regularly required to lift and/or move items up to 30 pounds.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Banquet Server

JOBSCAYMAN ID: E3H5U8

The Banquet Server delivers warm, professional, and attentive service to guests across the resort's banquet/event spaces, restaurants, lounges etc. This versatile role supports the banquet function, including accurate order taking, skilled food & beverage presentation, suggestive up-selling, table/room set-up and breakdown, payment processing, and maintaining exceptional cleanliness and presentation standards. The successful candidate enhances the guest experience while maximizing revenue opportunities and upholding brand standards in a high-volume, upscale environment.

Primary responsibilities for the **Banquet Server** role include but not limited to the following:

- Take accurate food and beverage orders and serve meals/drinks promptly using proper serving techniques
- Describe menu items, preparation methods, ingredients, prices, and beverage offerings confidently and accurately
- Ensure proper table settings and overall presentation to align with fine-dining and banquet expectations
- Process guest checks/payments accurately using Micros POS system and secure proper payment
- Maintain cleanliness and organization of dining rooms, banquet areas, service stations, and equipment throughout various special events.

Required qualifications and experience:

- Minimum 1-2 years of specific Banquet Server Food and Beverage Server experience in a Luxury Hotel environment required
- Proven proficiency with Micros POS (or similar restaurant point-of-sale systems) for order entry, check management, and reporting required
- Hospitality diploma/degree or formal training preferred
- In-depth knowledge of wine, cocktails, non-alcoholic beverages, and premium drink offerings will be a mandatory requirement for this role
- Knowledge of appropriate table settings, service ware, fine-dining etiquette, and banquet presentation standards required

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly and flexibility will be required to work all shifts including early mornings, late nights, weekends and public holidays.

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers.

For general inquiries, contact The Human Resources Department at 345 914-2039.



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Consultant - Anaesthesiology (WORC portal ID# N6Q4V6)**

Job Purpose:

The role involves providing safe and effective anaesthesia care through thorough pre-operative assessments, intraoperative management, and post-operative recovery, while ensuring safety standards are met and supporting clinical teams for optimal patient outcomes.

Duties and Responsibilities include but are not limited to:

- Prepare patients for sedation safely.
- Administer anaesthesia using various agents and techniques while adhering to safety protocols.
- Monitor patient vital signs during operations.
- Conduct pre-anesthetic interviews to develop anaesthesia care plans and manage patient anxiety.
- Evaluate patients post-operatively for recovery, complications, and pain management.
- Supervise documentation of controlled drugs in the operating theatre.

Qualifications:

- MBBS, DNB in Anaesthesiology.
- Valid registration and eligibility to register with the Cayman Medical Council.

Salary range: USD\$6,000 to USD\$ 13,000 per month + variable commission. Salary will be based on relevant qualifications and experience.

Hours: 180 hours per month

Deadline: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by July 23, 2026.



Sous Chef – Job ID #A4H6V2

Company: Mykonos Ltd.

Salary: USD\$68,000–USD\$78,000 per annum

End Date: 24/07/2026

Mykonos Ltd. is seeking a flexible, passionate, and dedicated Sous Chef with strong leadership skills and a commitment to delivering high culinary standards in an upscale restaurant environment.

The role supports the Head Chef and Executive Chef in menu development, recipe creation, and overall kitchen operations. Responsibilities include supervising kitchen staff, maintaining food quality, presentation, hygiene, and safety standards, and ensuring compliance with all Food & Beverage policies and procedures.

The Sous Chef will oversee daily kitchen shift operations, train new team members, manage inventory, procurement, and the food supply chain, and coordinate maintenance of kitchen equipment. The role also involves ensuring proper food storage and handling standards are consistently met.

Additional duties include planning food quantities, controlling food costs, managing plating standards, and contributing to menu engineering, pricing, and overall profitability. The Sous Chef must ensure dishes are prepared according to established specifications while maintaining efficiency during service and special functions.

Requirements:

5–6 years' experience in a Sous Chef role, preferably in pre-opening or Michelin-style restaurants. Strong attention to detail, leadership ability, and communication skills required. High school education or equivalent. Police clearance required prior to offer. Qualified Caymanians and Permanent Residents are encouraged to apply.



Associate Director- Client Services

WORC Job ID: X3W5T2

Position Type: Full-time (37.5 hours per week)

Artex, Gallagher's wholly-owned subsidiary for alternative risk and capital, including fund administration, is a trusted leader and provider of diverse alternative risk and capital solutions. Established in more than 35 domiciles internationally, our global team provides creative thinking and deep expertise for our clients in the (re)insurance and alternative capital marketplace. We're here to help our clients find a better way to reduce their total cost of risk and improve their return on capital.

We are seeking motivated and dynamic individuals for the position of Associate Director – Client Services ("AD") in our Cayman office. As the AD, you will support the Client Services Directors to execute strategy, provide operational oversight and manage corporate initiatives.

Role:

- Manage all aspects of insurance management for a varied portfolio of licensed insurance companies
- Develop and maintain effective relationships with clients, regulators, and business associates
- Review and ensure client accounting records are maintained, financial statements and other financial reports are prepared
- Manage the audit process,
- Responsible for liaising with the regulator and registrar to submit regulatory filings and applications on behalf of clients
- Prepare, attend and present to key stakeholders at board meetings,
- Manage and oversee the day-to-day activities of our client companies ensuring they are in compliance with internal and external controls and performance benchmarks.
- Ensuring timely resolution of any client complaints
- Contribute to the sales strategy including conducting profitability analyses, maintaining key service provider relationships, and active collaborate on revenue generation efforts.
- Be a member of management team, responsible for managing a team of client service managers and account managers

Qualifications, Skills and Experience:

- A bachelor's degree in insurance, risk management, accounting, finance, or in a related subject area
- An internationally recognized professional accounting qualification, such as a CA, CPA, ACA, ACCA, or equivalent supported with a minimum of 5 years of post-qualification
- A minimum of 5 years' captive insurance management experience or a minimum of 10 years financial services industry experience
- Experience leading and managing teams (preferably within a matrix environment) within an operational service delivery or shared services environment, keen understanding of professional and industry standards/practices
- Excellent communication and negotiation skills and a collaborative approach to management
- The flexibility to constantly learn and adapt in a fast-paced environment
- Strong interpersonal skills for new business development and building client relationships
- Ability to design and implement productivity and client service improvements
- Experience leading and managing teams (preferably within a matrix environment) within an operational service delivery or shared services environment, keen understanding of professional and industry standards/practices
- Experience reviewing and understanding technical insurance documentation

Salary:

Salary is in the range of USD\$125,000 – 150,000, based on qualifications and experience and competitive benefits including flexibility, health insurance, pension, life and LTD insurance, bonus awards and Gallagher stock participation.

To apply, please visit our careers site, or visit: jobs.artextrisk.com. All applicants will be dealt with in strict confidence. Closing Date: 29 July 2026

Artex is an equal opportunity employer. Artex is a wholly owned subsidiary of Arthur J Gallagher. Gallagher is a global leader in insurance, risk management and consulting services. We help businesses grow, communities thrive and people prosper.

WORC Job Post # M4E3R6

We are seeking a skilled and dependable **Installer & Assistant Technician** to join our growing team at **Home Tailor Ltd.** The successful candidate will support the installation, adjustment, maintenance, and repair of specialty window treatment systems, including motorized blinds, shades, and screen doors, while also assisting with a variety of residential and commercial construction projects. This role is ideal for an individual with strong technical knowledge, excellent craftsmanship, and a commitment to delivering high-quality workmanship.

Key Responsibilities

- Assist with the installation, adjustment, maintenance, and repair of specialty window treatment systems, including motorized blinds, shades, curtains, and screen doors.
- Perform carpentry and custom millwork installations with precision and attention to detail.
- Support residential and commercial construction projects, ensuring quality workmanship and professional finishes.
- Troubleshoot installation challenges and implement practical, effective solutions.
- Ensure all installations meet company quality standards and client expectations.
- Maintain a clean, organized, and safe work environment while complying with occupational health and safety regulations.
- Collaborate effectively with project managers, supervisors, and team members to ensure projects are completed on schedule.
- Assist in maintaining high-quality glazing and related installations to uphold the company's reputation for excellence.
- Handle physically demanding work while maintaining flexibility and professionalism under pressure.
- Be available to work overtime, after regular business hours, and on weekends when required to meet project deadlines.

Required Qualifications & Experience

- Minimum of 5 years of combined experience in residential and commercial construction, installation, or a related trade.
- Excellent attention to detail and commitment to quality workmanship.
- Ability to work independently and as part of a team.
- Strong communication and interpersonal skills.
- Detail-oriented with exceptional craftsmanship.
- Reliable, punctual, and professional.
- Clean Police Record and valid Driver's license

Benefits: Vacation, Health Insurance and Pension.

This role offers an hourly salary of CI\$8.75 to CI\$15.00, depending on experience and performance, with an expected schedule of 40 hours per week.

Please submit your resume/cv to: info@hometailor.ky

Deadline for receipt of applications: D/M/Y



The Sunshine Hotel and Suites invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Night Auditor

JOBSCAYMAN ID: G4E8S6

The **Night Auditor** is responsible for overseeing the hotel's overnight operations, ensuring the accuracy of daily financial data, and providing exceptional service to guests during the overnight shift. This role requires a detail-oriented professional capable of balancing books while maintaining a secure and welcoming environment.

Primary responsibilities for the Night Auditor role will include but not limited to the following:

- Perform the end-of-day bookkeeping process by reconciling all revenue centers, including Food & Beverage outlets, Front Office, and Retail.
- Verify that all credit card, cash, and room charge transactions are balanced and compliant with internal audit standards.
- Act as the primary point of contact for guests during overnight hours (11pm to 7am or later).
- Efficiently handle late-night check-ins, early-morning departures, and reservation inquiries while managing the switchboard.
- Prepare and distribute a comprehensive night audit package, including the managers report, occupancy forecast, revenue summary, and no-show reports to department heads.
- Autonomously resolve guest complaints or maintenance emergencies that occur during the night, utilizing sound judgment to escalate issues to management only when necessary.
- Execute the "End of Day" sequence in the Property Management System (PMS), ensuring all guest accounts are processed, room rates are verified, and tax postings are accurate before rolling the date.
- Other duties may be assigned based on business demands.

Required qualifications and experience:

- Minimum of 3-4 years in Hotel Accounting or Night Audit is required, supplemented by at least 1 year of general Front Office experience.
- Advanced working knowledge of OPERA PMS is strictly required.
- Must be proficient in Microsoft Office, particularly Excel for manual data entry and income journaling.
- Strong mathematical aptitude required.
- Mastery of oral and written English essential for documenting reports and interacting with international guests.
- On call support occasionally required.
- Must be able to work a flexible, demanding schedule including weekends, public holidays and overnight shifts (11:00 PM to 7:00 AM) shift may occasionally start earlier or end later.

Pay range: C.I \$7.50-8.50 hourly plus gratuities

Kitchen Steward

JOBSCAYMAN ID: G5U3D3

The Kitchen Steward will play an integral role in maintaining cleanliness whilst organizing our kitchen, utensils, cafeteria etc. The Kitchen Steward will be responsible for reporting kitchen issues or shortages to management plus assisting with opening and closing tasks as needed.

Primary responsibilities for the **Kitchen Steward** position will include but not limited to the following:

- Efficiently handling the dishwashing function for our kitchens.
- Support the set-up of employee cafeteria and report any issues arising to the chef.
- Maintain inventory and stock kitchen chemicals, cleaning products etc.
- Ensure floors and kitchen are kept clean at all times.
- Other duties may be assigned based on business demands.

Required qualifications and experience:

- Minimum 1-2 years Kitchen Steward/Dishwasher experience in a Luxury Hotel kitchen environment required.
- Prior experience working with industrial chemicals required.
- Must be able to lift, carry heavy kitchen supplies and equipment as needed.
- Knowledge of various cleaning products will be essential.
- Candidate must speak, read, write, and understand the English language very well.
- Must be able to work flexible schedule including late evenings, weekends and public holidays

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Accounts Receivable Clerk

JOBSCAYMAN ID: K4C2S4

We are seeking an experienced Accounts Receivable Clerk who will assist the Accounting Department with all in-house group and wholesale billing in order to maintain the hotel's receivable account.

Primary responsibilities for the Accounts Receivable Clerk role will include but not limited to the following:

- Bill Accounts Receivable invoices and conduct collection calls.
- Responsible for verifying all group rooming lists with the assistance of the Rooms Controller.
- Responsible for the maintenance of all in-house accounts for groups, functions etc.

- Work to ensure all house accounts are checked out within three working days of Group's departure.
- Responsible for all functions related to the Group folder. This includes set-up, sales contract, signed BEO forms, banquet checks, all charges, rooming list etc.
- Prepare an Accounts Receivable ageing report at the end of each month and also the day before the credit meeting for review.
- Answer Accounts Receivable inquiries from guests.
- Follow up with group collection activity on any account over 30 days due.
- Other duties may be assigned based on business demands.

Required qualifications and experience:

- Minimum 3-4 years of Night Audit experience in hotels required.
- Additional 1-2 years of Hospitality Accounts Receivable Clerk experience will be a mandatory requirement.
- Associate or bachelor's degree in accounting required.
- Strong knowledge in Opera/PMS required.
- Must speak, read, write, and understand the English language very well.
- Strong Mathematical skills required. Must be able to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, etc.
- Must be able to handle large volume and variety of requests while maintaining attention to detail, plus good judgement in making decisions.
- Will be required to occasionally be required to lift and/or move items 25-35 pounds.
- Must be able to work well under pressure, remain calm and can resolve problems.
- Must be able to work flexible schedule including late evenings, weekends and public holidays

Pay range: C.I \$10.00 - \$12.00 hourly plus gratuities

Houseperson

JOBSCAYMAN ID: X3T2R4

As Houseperson you will support the Housekeeping team in maintaining exceptional cleanliness, organization, and efficiency throughout the property. This essential role also involves handling linen distribution, public area upkeep, heavy lifting, laundry support, and assisting Room Attendants to ensure guest rooms and common spaces meet luxury resort standards.

Primary responsibilities for the Houseperson role will include but not limited to the following:

- Collect soiled linens and trash from guest floors and properly dispose.
- Stock housekeeping carts and closets with clean linens to maintain par levels.
- Clean corridors, elevators, stairwells, and back-of-house zones through sweeping, mopping, and vacuuming.
- Deliver guest amenities (cribs, rollaway beds), strip guestroom beds, and execute deep-cleaning floor care projects.
- Support the laundry team by sorting, pre-treating, loading, folding, and safely applying laundry chemicals.
- Keep storage closets organized, follow chemical handling rules, and report maintenance issues or linen damage promptly.
- Other duties may be assigned based on business demands.

Required qualifications and experience:

- 1-2 years prior experience as Houseperson or Houseman required
- Additional 3-4 years of Hospitality experience required.
- Working knowledge of laundry chemicals and their application is preferred.
- Basic ability to comprehend and communicate in English plus understand safety labels, instructions, and guest requests required.
- Must be able to handle large volume and variety of requests while maintaining attention to detail, plus good judgement in making decisions
- Will be required to occasionally lift and/or move items over 50 pounds.
- Must be able to work well under pressure, remain calm and can resolve problems.
- High School diploma preferred.
- Laundry experience is a plus.
- Must be able to work flexible schedule including late evenings, weekends and public holidays

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers.

For general inquiries, contact The Human Resources Department at 345 914-2039.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions:

Director, Risk Consulting (Advisory)

US\$165,000 to \$190,000 per annum

As a leadership position within the firm, the Risk Consulting Director will be responsible for delivering high-quality advisory services that require significant professional judgment, technical expertise, and strategic insight. Key responsibilities include directing client and engagement acceptance processes, leading engagement planning and execution, providing oversight and quality review, approving deliverables, and serving as a trusted advisor to clients and prospective clients. In addition, the successful candidate will play a key role in the leadership, management, and strategic development of the Advisory practice and other leadership responsibilities as required.

Based in the Cayman Islands, the role will initially focus on the continued development and expansion of the Risk Consulting service line within the Cayman market. The successful candidate will also support the growth of Risk Consulting services across the Bahamas and British Virgin Islands, while contributing to the broader KIG Advisory Risk Consulting strategy.

Qualifications, skills and attributes:

- A Bachelor's degree or above;
- A professional qualification in regulatory compliance (specifically financial crime – ICA or CAMs); and
- A minimum of 10 (ten) years of relevant experience within the Cayman regulatory environment in a relevant role covering the following topics:
 - Financial crime (e.g. AML/ATF, sanctions screening);
 - Prudential regulatory services in relation to governance and Board effectiveness;
 - Leading risk advisory engagements for banking and financial services clients, including assessments of governance, risk management frameworks, internal controls, and operational effectiveness;
 - Advising clients on banking operations, process optimization, and control enhancement initiatives to improve efficiency, mitigate risk, and strengthen regulatory compliance.
 - Project Management of transformation projects across multiple client engagements.
- A minimum of 10 (ten) years of public practice consulting experience in regulatory compliance (specifically financial crime, and prudential regulation/governance) and ideal experience working in senior leadership roles in a financial services organization.
- Excellent project management and organizational skills, experience in leading and working with Board and executive team members on complex client engagements.
- A proven ability to lead business development activity, including strong experience in writing thought leadership articles and proposals and building and maintaining relationships with a range of clients.
- Exceptional people skills with the ability to work well with staff of all levels; this includes the ability to lead business development and service delivery teams, coach and develop team members and provide business and technical mentorship to members of the Advisory team.
- Strong presentation skills to assimilate complex data and issues and convey these to executive management at clients and internally, in clear and impactful reports and presentations.
- First class written and oral communication skills; this includes the ability to produce and review complex financial reports and proposals.
- The ability to assimilate and analyze large amounts of data into concise deliverables and communicate this information at executive management level.

Senior Manager, Tax Advisory

US\$160,000 to \$182,000 per annum

The role and responsibilities: The successful candidate will assist the U.S. Tax Partner(s) and Director(s) in fulfilling functions that require a high level of tax knowledge, understanding and judgment. The role includes supervision and review of FATCA and CRS Returns; overseeing due diligence processes, conducting entity classification reviews, and health checks for trusts, partnerships and corporations. The role will involve research assignments requiring review of Cayman Law, regulations, and guidance notes in relation to FATCA, CRS, CbCR, and Economic Substance. Additionally, the role will involve advising and assisting clients in completing their registration requirements with the Cayman Islands Tax Information authority, advising on a wide range of U.S. taxation issues including reviewing tax memorandums and U.S. tax law research, and development of the tax practice in the area of FATCA, CRS, CbCR, Economic Substance, and any other Tax related advisory matters.

The requirements: Applicants must possess a professional accounting designation (e.g. CPA, CA ACCA), Enrolled Agent designation, or an LLM designation. The candidate must have at least 10 to 12 years US tax experience preferably with a large public accounting firm specializing in U.S. Tax matters. This position requires attention to detail, the ability to work at one's own initiative and to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **July 29, 2026**.

Please note that only candidates who meet the job requirements will be selected for an interview.

Manager, Financial Risk Management – Actuarial Services

US\$95,000 - \$135,000 per annum

As a Manager within the Financial Risk Management Actuarial Services team, the successful candidate's primary responsibilities will include, but are not limited to:

- Reviewing actuarial reports and calculations, and performing actuarial valuations, pricing analyses, reserve calculations, funding analyses, and captive feasibility studies;
- Discussing complex actuarial matters with audit engagement teams and client management;
- Assisting with the training of our accounting professionals on insurance accounting concepts and applicable accounting standards;
- Developing and maintaining business relationships;
- Marketing our services and supporting the growth of our actuarial services client base;
- Supporting the audit of various captive insurance companies;
- Leading and facilitating training seminars for staff and captive insurance administrators; and
- Managing multiple projects and assisting with client proposals, presentations, peer reviews, and other related documentation

Qualifications: The ideal candidate will hold a recognized actuarial qualification, either as an Associate or a Fellow from a professional body such as the IFoA or similar, or an equivalent credential. We are seeking a seasoned actuarial professional with 8-10 years of progressively responsible experience, gained in areas such as insurance, reinsurance or actuarial consulting (including experience within a Big 4 environment).

Manager/Senior Manager, Audit

US\$90,000 - \$130,000 per annum

Reporting to the Audit Directors and Partners, responsible for managing a portfolio of audit clients.

Primary responsibilities will include but are not limited to:

- Reviewing detailed audit work of various insurance and investment structures and related vehicles;
- Reviewing financial statements in accordance with US GAAP, UK GAAP and International Accounting Standards;
- Managing multiple projects;
- Researching accounting and regulatory issues;
- Managing a large and complex client portfolio,
- Playing an active role in the management and supervision of the personnel within the audit practice;
- Developing client proposals, presentations & other client related documents.

The requirements: Applicant must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA, etc.) with at least five to six years of relevant external audit experience, preferably with a Big 4 accounting firm. This position requires audit experience in the financial services industry in addition to extensive knowledge of US GAAP and IFRS, and a highly motivated individual with strong management and communication skills, attention for detail, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required. This role will involve supervision of staff and developing client relationships.

Manager, Tax

US\$135,000 to \$150,000 per annum

As a Manager within our US Tax practice you will be responsible for supporting the US Tax Partners and Directors in the expansion and development of the U.S. tax practice in the area of taxation of offshore investment funds. You will participate in and supervise the preparation of U.S. income tax returns for clients including specialized areas such as: property and casualty insurance, international executive taxation, and offshore investment funds.

The requirements: Applicants must possess a professional accounting designation (e.g. CPA, CA ACCA), Enrolled Agent designation, or an LLM designation. The candidate must have at least three to six years US tax experience preferably with a large public accounting firm specializing in U.S. Tax matters. This position requires an attention to detail, the ability to work at one's own initiative and to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required.



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