

CAYMAN SHOWCASES SMALL-ISLAND LEADERSHIP



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Customer Self Consumption – CUC Response to Regulatory Statement



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Walkers makes up six partners in Cayman Islands for global promotions round

International law firm Walkers has promoted 40 individuals across its Cayman Islands office, effective 1 July 2026*, the largest cohort of any office in this year's global promotions round.

The office welcomes six new partners and nine senior counsel, alongside seven further promotions across its legal services teams and 18 across business services,

reflecting the strength and scale of the Cayman Islands practice.

The new partners reflect the breadth of the firm's work in the jurisdiction. The Investment Funds practice is strengthened alongside Regulatory & Risk Advisory, Insolvency & Dispute Resolution, Private

SEE WALKERS MAKES, PAGE 4

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Helping businesses raise capital

This is Part Two of our series in which the Caymanian Times speaks with The Cayman Islands Centre for Business Development Director Thais Ducent about a forum they held in June called Raising Capital. This initiative was geared towards micro, small and medium-sized businesses in Cayman to help them understand how to raise funding for their businesses.

Ms Ducent explained that a key feature of the Forum was the showcase of entrepreneurs from CICBD's Capital Quest Programme, an investment-readiness programme that was launched last year. It's designed to help business owners better understand funding options, strengthen business fundamentals, improve financial preparedness, and develop effective investor communication skills.

Participants completed structured training through CICBD's newly launched E-Learning platform, and had pitch practice sessions before being assessed by external experts, with the five most investment-ready businesses selected to present at the Forum.

"Together, the Raising Capital Forum and the Capital Quest Programme help entrepreneurs move beyond simply seeking funding and focus instead on becoming funding-ready, improving their ability to access and effectively utilise capital to support sustainable business growth," Thais Ducent explained.

CICBD there to help

CICBD assists entrepreneurs by helping them become funding-ready before they ap-



► Hon Joseph Hew

proach lenders or investors. Through one-on-one business advisory services, business planning support, financial literacy training, and investment-readiness programmes such as Capital Quest, CICBD works with business owners to strengthen the foundations of their businesses. The Centre also provides pitch development and presentation coaching, facilitates connections with financial institutions, investors, and ecosystem partners through events such as the Raising Capital Forum, and delivers workshops and training on business growth, strategy, and financial management.

"Our overall goal is to help entrepreneurs build stronger, more sustainable businesses and improve their ability to successfully access and utilise capital when growth opportunities arise," Ms Ducent stated.

Access to funding is often one of the big-



gest barriers to business growth, she said. Many businesses have strong ideas, products, or services, but without sufficient capital they may struggle to invest in equipment, technology, inventory, staffing, marketing, or expansion opportunities. Access to the right type of capital at the right time can help businesses move from start-up to growth, improve their competitiveness, and position them for long-term sustainability.

"For businesses in the Cayman Islands, access to capital is particularly important as entrepreneurs seek to grow local enter-

prises, create jobs, increase productivity, and contribute to economic diversification. Capital not only supports individual business growth but also strengthens local commerce by enabling businesses to expand their operations, pursue new opportunities, and introduce innovative products and services to the market," Ms Ducent added. "Strengthening access to capital helps empower entrepreneurship, supports the growth of Caymanian businesses, and contributes to a stronger, more resilient, and more diversified economy."

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Maples Group Continues Cayman Appointments with Two New Partners

Maples and Calder, the Maples Group's law firm, is pleased to share the appointment of Piers Reynolds and James Turner to Partner within its Cayman Islands office.

The admissions to partnership build on the Group's recent leadership announcements in Cayman and reflect the continued growth of its legal services platform in the jurisdiction. Both Piers and James are highly regarded practitioners with experience advising clients on complex, high-value matters across Cayman's international financial services market.

"These promotions recognise Piers' and James' sustained contribution to the firm, their technical excellence and the trusted relationships they have built with clients," stated Michael Richardson, Managing Partner. "Strengthening our partnership is vital to ensuring we continue to deliver the depth and quality of advice our clients expect."

The leadership additions form part of the firm's broader 2026 investment in Cayman including the advancements of Joe Jackson and Katrina Watson to Partner and Kimberly Robinson, Sasha Hunte and Tracy Hylton to Of Counsel. Their new roles further enhance the firm's capabilities across its Regulatory and Fi-

ancial Services Advisory, Corporate and Funds and Investment Management practice groups and emphasise the depth and breadth of its Cayman Islands offering.

About the New Partners:

Funds & Investment Management

Piers Reynolds

Piers specialises in the establishment and maintenance of private equity and alternative investment funds and advises on a range of financing and corporate transactions. He joined the Maples Group in 2019 after working in the finance teams at Slaughter & May and Freshfields in London.

His promotion enhances senior leadership within the funds practice, supporting growing demand for fund launches, restructuring and capital raising initiatives.

Corporate

James Turner

James specialises in private equity, M&A, IPOs, joint ventures, SPACs and investment fund structures. He has been with the Cayman office since 2015, following in house experience with a London based investment manager and roles at international firms.



► (L to R) James Turner, Tracy Hylton, Katrina Watson, Kimberly Robinson, Sahsa Hunte, Piers Reynolds, Joe Jackson

As Partner, James reinforces the firm's leadership bench for sophisticated multi-jurisdictional transactions and fund related corporate work, offering clients

seasoned strategic guidance and efficient execution.

Water Authority Cayman Invites Customers to Shape the Future of its Services

Water Authority-Cayman (WAC) is carrying out its annual customer satisfaction survey, inviting residents and businesses across Grand Cayman and Cayman Brac to share their experience of the Authority's water and wastewater services.

The survey can be completed online in approximately five minutes via the Water Authority-Cayman website, and via a link included in customers' June billing statements. It will remain open until 22 July 2026. The survey covers a range of topics important to the Authority's ongoing service planning, including overall satisfaction, perceptions of water and wastewater service quality, the effectiveness of customer communications and confidence in the Authority's future direction. Respondents are also invited to share open-ended feedback on what WAC does well and where improvements could be made.

Participation is entirely anonymous. Responses are not linked to any customer account, property address, or personal identity, and all data is handled in strict accordance with the Cayman Islands Data Protection Act.

Massive Media will be administering the survey on the Water Authority's behalf. As an added incentive, customers are invited to enter an optional prize draw for a \$500 WAC gift certificate. To enter, respondents provide an email address at the end of the survey.

This information is collected separately from survey responses and will not be used to identify any individual's answers. Chief Business Relations Officer at Water Authority-Cayman, Joanna Welcome-Mar-



teiz, said: "Our customers are at the heart of everything we do, and their experience of our services is the most important measure of how well we're doing our job. This survey is an opportunity for every household and business we serve - across Grand Cayman and Cayman Brac - to tell us directly what's working well and where we can do better. We've made it as quick and easy as possible to complete, and we've ensured that all responses are

completely anonymous, because we want people to feel confident that they can be honest with us."

Ms Welcome-Martinez continued, "The feedback we receive will directly shape how Water Authority-Cayman plans and delivers its services in the years ahead. I encourage every Water Authority-Cayman customer to take five minutes before 22 July to share their views." The survey is accessible via the Water Authority-Cayman

website at waterauthority.ky, and via the link included in customers' June billing statements.

The survey closes on 22 July 2026. The prize draw winner will be contacted directly following the close of the survey. Raffle entry is optional and has no bearing on how survey responses are recorded or used. For more information about Water Authority-Cayman and its services, visit waterauthority.ky.

CIRCA continues Reinsurance Insights series with focus on financing, modelling and risk

Supporting professional development and knowledge sharing across Cayman's reinsurance sector remains a key priority for the Cayman International Reinsurance Companies Association (CIRCA). The association recently continued its Reinsurance Insights series with Reinsurance in Motion: Financing, Modelling and Managing Risk in a Changing World, bringing together reinsurance professionals to examine evolving approaches to financing, modelling and risk management.

Held at Camana Bay Cinema, the event was sponsored by Conyers and Lewis & Ellis and featured presentations examining key issues in financing, modelling and risk management.

Derek Stenson and Tommy Tuohy, partners at Conyers, presented Reinsurance Financing, examining the practical considerations involved in structuring

financing transactions for Cayman reinsurers, including the importance of aligning commercial objectives, regulatory requirements, transaction timelines and legal structures early in the process.

Matt Stahl, vice president and principal at Lewis & Ellis, presented Reinsurance in a Non-Stationary World: Rethinking Models, Reserves and Risk, examining how changing risk environments are challenging traditional modelling and reserving assumptions and increasing the importance of combining robust analytical tools with sound judgment and governance.

"Professional development is a core part of CIRCA's mission, and the Reinsurance Insights series provides an opportunity for our members and the wider reinsurance community to learn from industry experts and share knowledge," said Stephen Conway, vice chair of CIR-



► CIRCA Social Committee and Event Speakers

CA's Social & Outreach Committee. "As the industry continues to evolve, these discussions help keep Cayman informed, connected and engaged."

Walkers makes up six partners in Cayman Islands for global promotions round

Capital & Trusts and Insurance.

Matt Goucke, managing partner for Walkers' Cayman Islands office, said: "This is a standout year for the Cayman Islands office. To promote across all of our core practice areas, from investment funds to our growing insurance offering, speaks to the depth of talent we have here and the quality of service our clients can expect. Congratulations to every one of them."

The latest appointments, which include a number of mid-year promotions recognised alongside the main round, underscore the firm's continued focus on developing talent from within the Cayman Islands and supporting clients through a deep, well-rounded bench of experts.

It has been another significant year for Walkers. In total, 112 people have been promoted at all levels across the firm's global offices this year, in one of the largest promotion rounds in its history. Further promotions across WPS will be announced later this month.

The newly promoted professionals are listed below*:

Legal Services

- Philip Aubry, Partner, Private Capital & Trusts
- Daisy Boulter, Partner, Insolvency & Dispute Resolution
- Erin Diachkoff, Partner, Insurance
- Charlie Griffiths, Partner, Regulatory & Risk Advisory
- Erin Panton, Partner, Investment Funds
- Callum Wright, Partner, Regulatory & Risk Advisory
- Sophie Atherton, Senior Counsel, Investment Funds
- Efe Avan-Nomayo, Senior Counsel, Regulatory & Risk Advisory
- Lauren Bond, Senior Counsel, Investment Funds
- Christian Bourke, Senior Counsel, Investment Funds



► Callum Wright



► Charlie Griffiths



► Daisy Boulter



► Erin Diachkoff



► Erin Panton



► Philip Aubry

- Miriam El Ofir, Senior Counsel, Investment Funds
- Olivia Fielding, Senior Counsel, Investment Funds
- Sam Hall, Senior Counsel, Insolvency & Dispute Resolution
- Rebecca Moseley, Senior Counsel, Insolvency & Dispute Resolution
- Laure-Astrid Wigglesworth, Senior Counsel, Insolvency & Dispute Resolution
- Laura Bodden, Paralegal, Investment

Funds

- Sofia Dilbert, Executive Legal Secretary, Private Capital & Trusts
- Melody Elwin-Herrera, Legal Secretary, Investment Funds
- Angelica McField, Legal Secretary, Insolvency & Dispute Resolution
- Elena Obregon, Regulatory Executive, Regulatory & Risk Advisory
- Shammara Wishart, Legal Secretary, Finance & Corporate

- Amber Yates, Legal Secretary, Insolvency & Dispute Resolution Business Services
- Shanai Allan, Facility Services Executive
- Amy Altneu, Lead Senior Knowledge Lawyer
- Che Andrews, Senior Compliance Analyst

APPLEBY WELCOMES 2026 SUMMER INTERN COHORT

Cayman based students and graduates benefit from practical experience and professional development opportunities

Appleby is proud to welcome its 2026 group of summer interns, continuing its longstanding commitment to developing future legal professionals and supporting the Cayman Islands community.

This year's group includes:

Arianna Atkinson
Shreeya Bhuyan
Gabrielle Caum
Ikenna Eleweanya
Isabelle Forget
Rhiann Jackson
Matthew Lloyd-Hickey
Elias Drobac
Autumn Doyle
Brynne Lund
Victoria Bouck
Shaan Vats
Anthony Chin Jr
Olivia Sanderson
Jayden McLaughlin
Ava Degrand
Brandon Ruiz
Stella Seymour
Quinn Small
Erik Sorensen
Daniella Whiteman
Taygan McFarlane
Isiah Allen

The Appleby Summer Internship Programme is designed to provide students with mean-



► L-R: Quinn Small, Gabrielle Caum, Jayden McLaughlin, Daniella Whiteman, Rhiann Jackson, Ikenna Eleweanya, Brandon Ruiz and Matthew Lloyd-Hickey.

ingful exposure to life at a leading offshore law firm. The intake includes students from Cayman high schools, the Cayman Finance programme, and Caymanian students studying at universities both at home and overseas. Interns gain practical experience, develop professional skills, and receive valuable insight into the delivery of high-quality legal services.

Running during university and high school vacation periods, the programme typically

spans two to four weeks and offers participants the opportunity to work alongside lawyers and business services teams across the firm. Interns are involved in a range of activities, including legal research, drafting, document review, and due diligence, ensuring they contribute to real client matters while building their capabilities.

The programme forms an important part of Appleby's broader talent strategy, providing an early entry point into the firm's

talent pipeline and helping to identify and nurture high-potential individuals. It also reflects the firm's ongoing investment in the development of aspiring legal professionals and its commitment to local community engagement.

Selection for the programme is highly competitive, with applications significantly exceeding the number of available placements each year. Candidates are assessed based on academic performance, communication skills, initiative, and a genuine

interest in law and professional services.

Interns are supported throughout their time at Appleby through close supervision, informal mentoring, and structured feedback, ensuring a rewarding and well-rounded experience. They are fully integrated into the firm's culture, with opportunities to collaborate with colleagues, observe legal work in practice, and build their professional networks.

Simon Raftopoulos, Managing Partner, commented: "Our Summer Internship Programme remains a key part of Appleby's commitment to developing future legal talent here in the Cayman Islands. Each year, we are encouraged by the calibre and enthusiasm of the students who join us, and this year's cohort is no exception. It is a pleasure to welcome such a bright and motivated group, and to provide them with meaningful, hands-on experience and insight into offshore legal practice. We look forward to supporting them throughout their time with us and seeing where their careers take them."

ICCI and CISHRP Launch The CISHRP Colleen Williams Memorial Scholarship to Support Future HR Professionals

The International College of the Cayman Islands (ICCI), in partnership with the Cayman Islands Society for Human Resource Professionals (CISHRP), is proud to announce the launch of The CISHRP Colleen Williams Memorial Scholarship, a new initiative created to honour the legacy of the late Colleen Williams and support the professional development of human resource practitioners in the Cayman Islands.

The CISHRP Colleen Williams Memorial Scholarship provides funding to support an aspiring HR professional pursuing SHRM certification. The scholars will cover ICCI SHRM Prep Course tuition which is CI\$1,800 and the cost of the SHRM certification exam (which is separate), and, if required, travel expenses associated with sitting the exam, for a total of up to CI\$3,000.

By removing financial barriers, the scholarship helps recipients invest in their professional growth while continuing Colleen Williams' legacy of excellence in human resources education and development.

Colleen Williams was a respected human resource professional, a long-stand-



► Colleen Williams

ing and active member of CISHRP, and the instructor of ICCI's SHRM Preparation Course for many years. She was also an ICCI Board of Trustees member and served as Secretary of the Board for many years. Her passion for education, mentorship, and the advancement of the HR profession left a lasting impact on countless students and professionals throughout the Cayman Islands.

Speaking on behalf of CISHRP, Presi-

dent Hannah Foreman shared:

"Supporting education and professional growth is deeply important to the CISHRP, as such, we are excited to announce the CISHRP Colleen Williams Memorial Scholarship in partnership with ICCI. In memory of Mrs. Williams, who was a long-standing and active member of CISHRP and provider of the SHRM prep course at ICCI, the CISHRP is offering this scholarship to a student pursuing their SHRM qualification through ICCI. We are proud to offer this scholarship in support of HR professionals pursuing further education and growth within our community - something Mrs. Williams was deeply passionate about."

Dr. John Cummings, Interim President of ICCI, welcomed the partnership and the opportunity to continue Mrs. Williams' legacy.

"Colleen Williams believed that investing in people was one of the most meaningful ways to strengthen organizations and communities. Through this scholarship, ICCI and CISHRP are ensuring that her commitment to excellence in human resources education continues to inspire future HR leaders. We are honoured

to partner with CISHRP in celebrating her legacy while helping professionals achieve internationally recognized credentials that will benefit both their careers and the Cayman Islands workforce."

The Society for Human Resource Management (SHRM) is the world's largest professional association dedicated to human resource management. Its globally recognized certifications demonstrate competency in both the technical and behavioral aspects of HR practice and are valued by employers across industries.

ICCI's SHRM Preparation Course equips participants with the knowledge, practical skills, and exam preparation needed to pursue SHRM certification. Designed for HR professionals seeking career advancement or those transitioning into the profession, the course combines expert instruction with real-world application to prepare candidates for success on the SHRM certification exam.

The next SHRM Preparation Course begins in February 2027, and applications are now being accepted.

Apply at:

<https://icci.edu.ky/shrm/>

CAYMAN SHOWCASES SMALL-ISLAND LEADERSHIP IN CONSERVATION AND SUSTAINABILITY DURING UK ENGAGEMENTS

CONTINUED FROM Page 1

The Cayman Islands' growing contribution to marine conservation, biodiversity protection and sustainable development was highlighted during a week of engagements in the United Kingdom, where Minister for Health, Environment and Sustainability, Hon. Katherine Ebanks-Wilks, Parliamentary Secretary Hon. Wayne Panton, and John Bothwell, Manager of the Department of Environment's Legislation Implementation and Coordination Unit, met with policymakers, scientists, environmental organisations and conservation leaders.

The visit underscored the important role that small island nations and Overseas Territories can play in advancing environmental stewardship, scientific research and practical conservation solutions, while strengthening relationships with organisations and decision-makers working on some of the world's most pressing environmental challenges.

Throughout the programme, the delegation engaged with representatives from the Department for Environment, Food and Rural Affairs (DEFRA), the Department for Energy Security and Net Zero (DESNZ), the Department of Health and Social Care, parliamentarians, environmental organisations and scientific institutions on issues ranging from marine conservation and biodiversity protection to climate resilience, environmental governance and sustainable development.

Waste management also formed an important part of the programme. Through meetings with DEFRA officials and visits to waste management facilities, the delegation explored policy, regulatory and operational approaches to reducing waste, increasing recycling and supporting circular economy objectives. Discussions focused on how international best practices could help inform the Cayman Islands' ongoing efforts to develop a modern, integrated and sustainable waste management system.

A key focus of the visit was the UK Government's Blue Belt Programme and the future of international ocean conservation. The delegation participated in events marking the programme's tenth anniversary and joined discussions examining the next decade of global ocean protection, marine governance and scientific collaboration.

The Cayman Islands' contribution to the Blue Belt Programme featured prominently throughout the visit, including the recent Beyond the Reef Caribbean Expedition, which mapped thousands of square kilometres of seafloor, documented deep-ocean habitats and species, and generated valuable scientific data to support future conservation and marine management efforts. The initiative was highlighted as an example of how Overseas Territories can contribute to global understanding of marine ecosystems while advancing practical conservation outcomes.

The delegation also participated in discussions with members of the Environment Audit Committee and the House of Lords, including The Rt Hon. Lord Randall of Uxbridge, a long-standing advocate for environmental protection and Overseas



► The delegation met with Caymanian students studying in the United Kingdom during a breakfast engagement in London. Pictured are Minister Katherine Ebanks-Wilks, Parliamentary Secretary Hon. Wayne Panton, Dr. Tasha Ebanks Garcia, Kelly Forsythe, Dorisley Swaby-Jackson, and John Bothwell.



► L-R: Parliamentary Secretary Hon. Wayne Panton, Katie White OBE MP, Minister for Climate at the Department for Energy Security and Net Zero (DESNZ), Minister for Health, Environment and Sustainability Hon. Katherine Ebanks-Wilks, Cayman Islands Government Representative to the UK Dr. Tasha Ebanks Garcia, and Department of Environment Manager John Bothwell during a meeting at DESNZ in London.

Territories conservation. Conversations focused on biodiversity protection, the role of science in policymaking and opportunities to strengthen collaboration on conservation initiatives.

Visits to the Royal Botanic Gardens, Kew, and the Zoological Society of London's conservation facilities provided opportunities to explore biodiversity conservation, ecosystem restoration and scientific research initiatives relevant to island environments. Discussions highlighted the importance of protecting unique ecosystems and strengthening environmental resilience across the Overseas Territories.

The programme also included engagement with Caymanian students studying in the United Kingdom, providing an opportunity to discuss future opportunities in environmental stewardship, sustainability and public service while strength-

ening ties with the Caymanian community overseas.

Accompanying the delegation was John Bothwell, Manager of the Department of Environment's Legislation Implementation and Coordination Unit, whose work focuses on translating scientific research into practical conservation outcomes. Beginning his career as a summer intern with the Department of Environment and later progressing to lead the unit responsible for implementing environmental legislation and conservation policy, Mr. Bothwell brought both scientific and practical conservation expertise to discussions throughout the week.

Minister Ebanks-Wilks said the visit reinforced the growing role of small island jurisdictions in international environmental discussions.

"The Cayman Islands may be small in

size, but we have demonstrated that we can make meaningful contributions to environmental protection, marine conservation and sustainability. This visit provided an important opportunity to share our experiences, learn from others and strengthen partnerships that support our long-term environmental goals.

"Whether discussing ocean conservation, biodiversity protection or modern waste management systems, the common theme was the importance of practical, evidence-based solutions. The insights gained through these discussions will help inform and strengthen our work at home.

"Through our participation in initiatives such as the Blue Belt Programme and the Beyond the Reef expedition, the Cayman Islands continues to show that small is-

CAYMAN SHOWCASES

CONTINUED FROM Page 6

land communities can contribute valuable knowledge, innovation and leadership to global environmental efforts.”

Parliamentary Secretary Hon. Wayne Panton said the programme demonstrated the value of ensuring small island perspectives are represented in international conversations.

“Many of the issues discussed throughout the week are challenges that small island nations face every day. It was encouraging to see strong interest in the Cayman Islands’ experiences and to identify opportunities for continued collaboration with partners who share our commitment to conservation, sustainability and climate resilience.

“The visit reinforced the value of ensuring that Overseas Territories have a voice in international environmental discussions and highlighted the important contribution that small jurisdictions can make to shaping practical, long-term environmental solutions.”

Mr. Bothwell said the visit highlighted the importance of science-led conservation and knowledge-sharing.

“The visit provided a valuable opportunity to engage with scientists, conservation practitioners and policymakers who are working to address many of the same environmental challenges we face in the Cayman Islands. Discussions on marine conservation, biodiversity protection and ecosystem management highlighted



► Minister Katherine Ebanks-Wilks and Parliamentary Secretary Hon. Wayne Panton hosted an environmental stakeholder dinner in London, bringing together parliamentarians, scientists, conservation organisations and policy experts to discuss opportunities for continued collaboration on environmental protection and sustainable development.

the importance of translating scientific research into practical conservation outcomes.

“The Cayman Islands has developed a strong reputation for environmental stewardship, and it was encouraging to see the level of interest in initiatives such as the Blue Belt Programme and the Beyond the

Reef expedition. These exchanges help strengthen our ability to protect Cayman’s natural resources through science-based decision-making and effective conservation policy.”

The Ministry will continue to build on the partnerships and knowledge gained during the visit as it advances nation-

al priorities related to environmental protection, biodiversity conservation, climate resilience and sustainable development, while pursuing practical, long-term solutions to the Cayman Islands’ waste management challenges and the responsible stewardship of its natural resources.



► L-R: Kerry McCarthy MP; Dr Al Pinkerton MP; Minister for Health, Environment and Sustainability Hon. Katherine Ebanks-Wilks; and Parliamentary Secretary Hon. Wayne Panton following environmental policy discussions in London.



► Minister Katherine Ebanks-Wilks, Parliamentary Secretary Hon. Wayne Panton and Department of Environment Manager John Bothwell tour the Royal Botanic Gardens, Kew, where Cayman Islands plant

Walkers makes

CONTINUED FROM Page 4

- Mike Bishop, Director of IT Relationship Management
- Kaye Carby, Director, Treasury Operations
- Precious Carlos, Finance Support Ex-

ecutive

- David Clark, Principal DevOps Engineer
- Ashli Dinnall, Learning and Development Executive
- Katie Klein, Marketing and Business Development Manager, Americas
- Chelsea Martinez, Senior Compliance Analyst

er

- Lucas McField, HR Operations Manager
- John McLaughlin, Compliance Analyst
- Sandy Seymour, Head of Strategic Reporting & Management Accounting
- Selena Smith, HR Operations Specialist
- Deshae Terry, Senior Communications and Digital Marketing Executive, Americas
- Tess Theaker, Senior Events Executive,

Americas

- Tyshana Watler, Marketing and Business Development Administrator, Americas
- Jerrica Watt, Senior Financial Controller

Proposed promotions that are subject to work permit or other regulatory approvals and will only become effective once the relevant approvals are obtained.

Customer Self Consumption – CUC Response to Regulatory Statement

Caribbean Utilities Company, Ltd. (“CUC”) notes the recent publication issued by the Utility Regulation and Competition Office (“URCO” or the “Regulator”) outlining URCO’s views on the legal position regarding customer self-consumption (“CSC”) systems in the Cayman Islands.

CUC supports rooftop solar and believes it has a key role to play in meeting the National Energy Policy targets, provided installations are undertaken in a safe manner for consumers, CUC staff and first responders, and ensures the electricity system remains reliable and fair for all customers.

CUC shares URCO’s objectives of safety, reliability and fairness across the energy system. This is a key part of CUC’s role as the transmission and distribution licensee, and requires planning for, and understanding, the different assets within Grand Cayman’s energy system. That is why CUC has consistently emphasised the importance of being notified of cus-



tomers’-sited generation systems and welcomes the recognition of the importance of such notification. CUC will continue to engage with URCO and other stakeholders on how this is best achieved.

The Cayman Islands is transitioning to a cleaner energy system and moving from diesel to solar as its backbone. This is creating exciting opportunities and challenges that CUC is committed to working



constructively to address with the Government, URCO and other stakeholders. This includes addressing the matters in the Regulatory Statement, their operational, technical and policy implications.

These matters remain the subject of ongoing engagement, including the appropriate treatment of system costs and the preservation of fair cost allocation between customer classes.

CUC is committed to supporting Cayman’s energy transition, including energy efficiency, sustainability objectives, and the integration of new technologies, while ensuring the integrity and resilience of the grid for all customers.

URCO’s official statement can be found here: [2026-06-19-16-35-14-Regulatory-Statement-and-Guide-for-Consumer-Self-Consumption.pdf](#)

GROW NATIVE: BOTANIC PARK LAUNCHES NEW PLANT COLLECTION FOR SUSTAINABLE GARDENS

The Queen Elizabeth II Botanic Park is pleased to announce the official launch of its vibrant Native Plant Collection, now on display and available for purchase at the Park’s Kirkland Nixon Visitor Centre.

This thoughtfully curated collection showcases a diverse array of Cayman’s native flora, ranging from eye-catching ornamental blooms ideal for home gardens to species that play a vital role in supporting local wildlife and preserving critical habitats for endemic animals.

The launch has been made possible through the support of the Ministry of Health, Environment and Sustainability (MHES), which last year secured a Darwin Plus Local Grant to support the propagation of native plants at the Botanic Park. Darwin Plus, part of the UK Government’s

Biodiversity Challenge Fund, aims to deliver long-term outcomes for biodiversity conservation and climate change resilience across the UK Overseas Territories.

Through the grant, strategic improvements have been made to the Park’s nursery facilities, enabling the horticultural team to grow a minimum of 250 plants across at least 10 native species.

To further engage the community, a featured native plant will be highlighted weekly on the Park’s social media channels, offering insights into its unique characteristics and practical landscaping applications.

Designed to inspire conservation and promote sustainable landscaping, the Native Collection provides residents with an opportunity to incorporate indigenous

species into their outdoor spaces, helping to maintain biodiversity and protect the Cayman Islands’ unique ecosystems.

Comprehensive plant care sheets are available with each purchase, offering guidance on plant selection, maintenance, and the environmental benefits of choosing native species.

A selection of native plants is now available for viewing and purchase during regular Visitor Centre hours, 8:30 am – 4:30 pm. Additional species will be released and announced weekly as they become available.

Please note that all plants are offered subject to availability. Visit often to discover new additions to the collection and support the conservation of Cayman’s native flora.



Native
COLLECTION

For more information, please visit the Queen Elizabeth II Botanic Park or contact the Visitor Centre directly at info@botanic-park.ky



► *Bauhinia divaricata* (Bull hoof) is a slow growing shrub with delicate pink and white orchid-like flowers, which attracts butterflies and other pollinators. Ideal for gardens, patios and ornamental landscaping



► *Evolvulus squamosus* (Crab bush) is small perennial shrub of ecological importance, serving as the only known host for the critically endangered Little Cayman snail, (*Cerion nanus*), regarded as one of the world’s rarest snails. Ideal for containers or mixed native borders it is drought tolerant once established.

Spa Liya Lux Brings Eco-Friendly, Eastern Traditional Wellness To CI

By Stuart Wilson

Residents and visitors in Grand Cayman are in for a treat with the launch of the Spa Liya Lux Spa, located at the Caribbean Plaza, West Bay Road.

The business is redefining island skincare and in the process, introducing a unique approach to wellness that features Eastern traditions, which focus on both internal and external care.

“We are proud to bring two exclusive, deeply restorative rituals to Grand Cayman for the very first time,” noted Senior Beauty Therapist and Make-Up Artist at the new spa, Priyani Renukanthi.

These include:

1. The Herbal Steam Canopy (Swedana Ritual); the first of its kind in Grand Cayman.

“Clients will Step into a comforting cocoon of warmth with a relaxation experience never before offered on the island,” said Mrs. Renukanthi.

She added that this traditional ritual uses gentle, aromatic herbal steam to envelop the body, helping to soothe tired muscles, ease physical tension, and promote a profound sense of overall well-being.

“It is the ultimate escape to melt away stress, leaving you feeling completely refreshed and revitalized,” she explained.

2. The Warmed Oil Scalp Ritual allows guests to the spa to experience an exclusive state of absolute serenity. Available for the first time in Cayman, this beautiful,

meditative ritual involves a continuous, gentle stream of warm, specially selected oils poured gracefully over the scalp accompanied by a soothing head and hair massage, it is specifically designed to calm an overactive mind, release everyday tension, and nourish both the hair and spirit.

The Vision

Mrs. Renukanthi said the vision for Spa Liya Lux is to become Cayman’s leading eco-luxury wellness spa by 2028, offering nature inspired relaxation and self care experiences while serving and nurturing a community of over 800 loyal clients each year.

The Mission

“This is where harmony meets healing,” said Mrs.

“We provide premium wellness, relaxation and self-care experiences inspired by the four natural elements, (earth, water, fire and air).

“Through sustainable practices, exceptional service and thoughtfully designed spa treatments, we help our guests restore balance, relax and reconnect with themselves,” she added.

Brand Philosophy

Mrs. Renukanthi noted, “...We believe wellness begins with a connection to nature,” and described the elements, their purpose and how they compliment the experience at the spa.

Earth – Natural botanicals, grounding,

sustainability.

Water – Renewal, hydration, and relaxation.

Fire – Warmth, energy, and renewal.

Air – Calm, mindfulness, and inner balance.

Brand Promise

“Every visit is designed to help you relax, recharge, and enjoy a luxurious wellness experience in a peaceful, sustainable environment,” she remarked.

Manicures and pedicures, in addition to

make-up application, facials and waxing are also available at the Spa Liya Lux.

There are five rooms at the facility, each providing a different services and amenities

Mrs. Renukanthi is accompanied by her colleague Susmita Thapa.

All products used at the facility are eco-friendly, among which include the Eminence beauty and skincare product line, which provides potent, handmade products derived from plants, fruits, and vegetables that meet strict certifiable organic standards.



► Beauty Therapist at Spa Liya Lux, Susmita Thapa.



► Spa Liya Lux Senior Beauty Therapist and Make-Up Artist, Priyani Renukanthi displays the room where the herbal steam canopy (Swedana Ritual) is done.



► The massage room and Spa Liya Lux is one of the most relaxing and inviting on the Island.



► A blend of natural, organic ingredients is used in the treatments at Spa Liya Lux.



► Spa Liya Lux is redefining island skincare and in the process, introducing a unique approach to wellness that features Eastern traditions, which focus on both internal and external care.

Nearly CI\$40,000 Raised at Inaugural Pink Ribbon Golf Classic

The Cayman Islands Breast Cancer Foundation is delighted to announce the tremendous success of the inaugural Pink Ribbon Golf Classic, held at North Sound Golf Club on Friday, 26 June. The event brought together corporate teams, community supporters and breast cancer advocates for an afternoon of friendly competition, networking and fundraising, raising almost CI\$40,000 in support of the Foundation's Wellness Programme.

The funds raised will help ensure that individuals affected by breast cancer continue to receive free counselling, nutrition advice, lymphatic drainage, massage therapy, acupuncture, support groups, survivorship programmes and other vital wellness services throughout their breast cancer journey.

Congratulations to Team Keller Williams, led by Dillon Claassens, who were crowned the inaugural Pink Ribbon Golf Classic champions. Team Walkers, led by Scott Jones, secured second place following an excellent round.

Special congratulations also go to Tana Kelly, who claimed the Ladies' Closest to the Pin prize, and to Cameron Graham, who came closest on the designated hole sponsored by TRAC Automotive. While the spectacular hole-in-one prize of a brand-new vehicle remained unclaimed, Cameron's impressive shot earned him the Closest to the Pin honours.

The Foundation extends its sincere appreciation to the event's generous hole sponsors, IDG, RBC Dominion Securities,



Wheaton Precious Metals, and Mainstay Sailing, whose support helped make the inaugural tournament possible. Thanks also go to Love, Tito's and CDG for sponsoring the ever-popular putting competition, and to TRAC Automotive for offering the exciting hole-in-one prize.

The Foundation also wishes to express its heartfelt thanks to North Sound Golf Club for hosting the event and, in particular, to Cindy Oostvogels, whose vi-

sion, dedication and countless hours of planning transformed the idea of a Pink Ribbon Golf Classic into a memorable and highly successful fundraising event.

Beverly Edgington, Chief Executive of the Cayman Islands Breast Cancer Foundation, said:

"We are incredibly grateful to every golfer, sponsor, volunteer and supporter who made the inaugural Pink Ribbon Golf Classic such an outstanding success. Not only was it a wonderful day of friendship and fun, but together we have raised vital funds that will directly support those living with

and beyond breast cancer in our community. This event has laid the foundation for what we hope will become one of Cayman's premier annual charity golf tournaments."

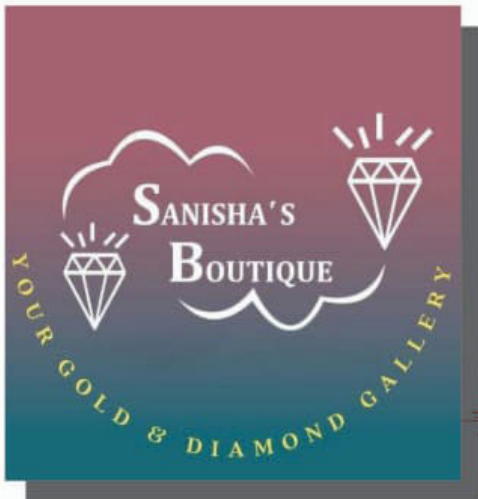
Following the success of this year's event, the Foundation has confirmed that the Pink Ribbon Golf Classic will return on 26th February 2027 and looks forward to welcoming returning and new teams for another memorable day in support of those affected by breast cancer in the Cayman Islands.

Contact : Beverly Edgington bev@bcfcayman.com 936 1135




Cellular World

PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



HOPE FOR TODAY FOUNDATION

5K WALK/RUN



HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

FOR RECOVERY

Sunday, 27th September 2026

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

Cayman is home to many individuals struggling with substance abuse, without hope they will perish.

THANK YOU TO OUR SPONSORS



Ministry of Social, Development & Innovation
Cayman Islands Government



DR. TOMLINSON



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

1		5		2				3
	4				3		1	
				6				7
	9							
7		1		3		9		4
							8	
2				5				
	1		9				4	
3				7		1		5

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Answer to previous puzzle

9	3	8	5	6	2	4	1	7
6	1	5	4	7	9	8	3	2
4	2	7	8	1	3	6	5	9
3	7	4	6	9	5	1	2	8
2	8	6	1	4	7	5	9	3
1	5	9	2	3	8	7	4	6
5	6	3	7	2	4	9	8	1
7	4	2	9	8	1	3	6	5
8	9	1	3	5	6	2	7	4

Difficulty Level ★★★

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Difficulty Level ★★★★★

3/22

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 1 Wine valley
 - 5 Seine straddler
 - 10 Make ashamed
 - 12 Plain silly
 - 13 Like some colognes
 - 14 Joe of "The Irishman"
 - 15 Slalom maneuver
 - 16 "Golly!"
 - 18 Consider appropriate
 - 20 Seine summer
 - 21 Boyfriend
 - 23 Roulette bet
 - 24 Primary
 - 26 Kisser
 - 28 Scoundrel
 - 29 Has dinner
 - 31 Un-matched
 - 32 Start a round
 - 36 Flowering plant with a citrusy scent
 - 39 Spoil
 - 40 Contract add-on
 - 41 Michelangelo work
 - 43 Stood
- DOWN**
- 44 Heart, for one
 - 45 Dancer's boss
 - 46 Vaccine pioneer
 - 1 New parents' choices
 - 2 Mistreat
 - 3 Out of style
 - 4 Inquire
 - 5 Water bearer
 - 6 Over again
 - 7 Bacon strips
 - 8 Spurs on
 - 9 Confiscated

C	A	N	C	E	L	S	H	A	G
A	P	O	L	L	O	P	E	R	U
P	E	R	I	L	S	R	A	C	Y
			F	A	S	T	E	D	
B	U	F	F			Y	A	L	T
O	N	O		D	I	S	D	A	I
R	I	O		A	D	O		N	E
O	T	T	O	M	A	N		D	U
N	E	H	R	U		A	S	P	S
			I	N	P	A	R	T	
U	C	L	A			M	A	T	R
S	A	L	T			O	R	I	O
E	L	S	E			S	E	C	E

Yesterday's answer

- 11 Health class topic
- 17 Greek vowel
- 19 G-man's org.
- 22 Musically cheery
- 24 Amber wine
- 25 Appended
- 27 Take advantage of
- 28 Hooded snakes
- 30 Georgia airport code
- 33 Letter after psi
- 34 Deadly
- 35 Candid
- 37 Top-rated
- 38 Geometry calculation
- 42 Auditing org.

Word Search

M	O	R	L	V	A	M	O	M	J	P	A	M	G	E
A	T	P	S	R	N	O	O	T	A	K	S	A	S	Q
S	N	V	I	C	T	O	R	I	A	O	U	K	P	A
M	O	W	I	N	N	I	P	E	G	U	A	A	I	D
E	R	E	V	U	O	C	N	A	V	M	R	N	A	F
H	O	N	F	N	R	T	R	X	L	I	R	B	C	N
T	T	M	H	Z	L	C	S	O	S	A	T	E	I	O
U	A	N	K	O	G	A	O	G	S	X	B	L	C	T
O	N	W	O	J	J	P	E	I	N	E	I	A	S	N
M	I	I	C	T	S	T	L	R	U	I	L	W	O	O
T	G	N	Z	G	C	G	S	Q	T	G	K	D	T	M
R	E	D	V	S	M	N	H	K	A	N	N	L	T	D
A	R	S	Y	Y	E	J	O	R	Y	O	O	G	A	E
D	U	O	E	S	K	M	Y	M	L	G	Y	M	W	D
N	F	R	E	D	E	R	I	C	T	O	N	O	A	K

- Calgary
- Dartmouth
- Edmonton
- Fredericton
- Kamloops
- Kingston
- London
- Moncton
- Montreal
- Ottawa
- Paris
- Quebec
- Regina
- Sarnia
- Saskatoon
- St John
- Toronto
- Vancouver
- Victoria
- Windsor
- Winnipeg

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	
10				11		12				
13						14				
15					16	17				
18			19					20		
			21			22		23		
	24	25				26	27			
28				29	30					
31						32		33	34	35
36			37	38				39		
40							41	42		
43							44			
45								46		

3-19



Have fun with
CAYMANIAN TIMES

CURTIS

By Ray Billingsley

ALL YOU HAFTA DO IS PRESS THE COLOR AND IT FILLS IN!

A DIGITAL COLORING BOOK—WE ARE TRULY LIVING IN SAD TIMES

OH, C'MON, IT'S GREAT! NO GUESSWORK, NO BROKEN CRAYONS, NO COLORING OUTSIDE THE LINES...

BUT THAT'S WHAT MADE COLORING BOOKS SO GREAT!

THE AMAZING SPIDER MAN

By Stan Lee

SURRENDER! DO NOT FORCE ME TO DROWN YOU!

A COUPLE MORE SECONDS—AND I'LL PASS OUT!

GOT TO PUT EVERYTHING I'VE GOT—INTO ONE LAST PUNCH—!

THIS FIGHT IS FINISHED, HUMAN!

JUDGE PARKER

By Woody Wilson & Mike Manley

YOU WANT TO HELP ME. GREAT. IT'S ALWAYS NICE WHEN A STRANGER ASSUMES I HAVE PROBLEMS.

PLEASE, LISTEN. I AGREE WITH WHAT YOU SAID ABOUT HOW MAYOR SANDERSON IS SELLING OUT THIS TOWN TO THE CORPORATE AND WEALTHY. I AGREE WITH YOU THAT JUDGE PARKER, DESPITE HIS INTENTIONS BUT BECAUSE OF HIS CONNECTIONS AND POSITION, WOULD JUST DO THE EXACT SAME THING.

YOU CAN CLEARLY SEE WHERE THIS TOWN IS HEADED. AND YOU CARE THAT IT'S IN THE WRONG DIRECTION. AND THAT'S WHY I THINK YOU SHOULD RUN FOR MAYOR.

Caymanian Times Classifieds

Vacancies: Janitors (3 Positions) Green Clean Home Care Services

is currently seeking three (3) reliable Janitors to join our team. The starting rate for these positions is CI\$8.75 per hour. Full benefits—including Medical Insurance, Pension contributions, and statutory Vacation and Sick Leave—are provided in strict accordance with Cayman Islands Law. Please email your resume at info@greencleancayman.com.

PAYHUB LTD. is inviting applications on behalf of its client, R&P General Maintenance & Landscaping, for the following position:

Gardener

The successful candidate should have a minimum of 2 years of experience in landscaping and general maintenance.

Salary: CI\$12.00 per hour

Interested applicants are invited to submit their resume to: rsania08@yahoo.com

Payhub is acting solely as a recruitment and advertising service provider on behalf of the employer.

Cielo Beauty Studio is hiring a full-time professional Braidist/Pedicurist to join its small beauty salon team. The successful applicant will work 40 hours per week and must be flexible to work overtime, evenings, weekends and public holidays when required. Duties include braiding all types of braids, twists and locs, washing, treating and blow-drying hair; pedicures, manicure and nail extensions, sanitising tools and workstations, and assisting with general duties where required. Applicants must have a basic understanding of minor nail conditions, including fungal concerns, and know when to refer clients appropriately.

Must have 7–8 years proven experience professionally braiding, a high school education, strong hygiene standards, excellent customer service skills, and the ability to work professionally within a small salon team.

Salary: KYD\$350 per week, rest breaks, vacation, sick, basic health insurance and pension according to law. We strongly encourage interested Caymanians, and those with the Right to Work to should apply via WORC Jobs Portal, ID J2D2B8 or email cielobeautystudioky@gmail.com. Application deadline: 16 July 2026.

AA Rubis Ltd invites applicants for the following positions:

Operations Clerk

We are looking for someone with at least 19 years' experience to provide prompt, courteous and professional service to all customers entering and leaving the Gas Station. In addition, the Operations Clerk will be responsible for the maintenance, payroll, reconciling, ordering of products, cleanliness of the store, personnel scheduling and strict adherence to customer service procedures. You must ensure that sound merchandising techniques, good housekeeping practices and efficient fuel & C-Store inventory levels are provided at all times. You will assist with vigilant inventory level of monitoring, tracking of lost sales, monitoring of customers' needs and requests and projections of sales demands. You must ensure that all staff are kept abreast on safety and hazardous standards as requested by the Department of Health and the Petroleum Inspectorate Office. You will also report to the Managing Director on a regular basis. You also should know how to operate Sapphire POS System and CUC Payment Kiosk. Knowledge of the WSM Report is a must for this position.

Successful applicants must be able to work a tight flexible schedule including holidays, evenings and weekends. In return, you will receive a generous hourly wage based on experience between CI\$15.00 - \$22.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave will apply according to law.

Cashiers

We are looking for Cashier with relevant experience in the gas station industry. You will be responsible for taking money in the form of cash, check, or credit card from customers in exchange for gas or merchandise. You must scan all items; provide change, balance drawer, and process payments. You must have knowledge and experience in operating Sapphire and Commander POS system and must be versed in resolving discrepancies. Knowledge of operating CUC payment Kiosk and C Store Pro is an advantage. In addition, you will also be responsible for the inventory and merchandise of products in the store as well as cleaning your workstation and maintaining a tidy area, all while providing friendly, accurate and efficient customer service. Applicants should have strong Math skills and attention to detail and have an elevated level of customer service. Reliable, honest and have a cheerful outlook. Should have enough knowledge in dealing with customers' needs and queries and selling products that benefit the customers. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicant will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, sick leave, maternity leave with pay will apply as according to law.

Pump Attendants

We are looking for Pump Attendant who has relevant experience. You will be responsible for filling our customers' vehicles gas tanks and collecting payments. You will also be responsible for providing a service for our customers to lubricate vehicles, check and change motor oil, change wiper blade, and add water when necessary. You will also be responsible for cleaning all gas pumps and maintaining cleanliness in the forecourt area. In addition, you will be responsible for the inventory of automotive products. Applicants should possess a high level of customer service with strong Math skills, honesty and reliability and a positive attitude. Should be knowledgeable in following strict health and safety protocols and maintenance. Successful applicants must be able to work a tight flexible schedule including holidays, evenings, and weekends.

Successful applicants will receive an hourly wage based on experience between CI\$8.75-\$10.00 per hour, and all statutory benefits such as health insurance, pension, vacation, and sick leave will apply according to law.

If you would like to join our vibrant and hard-working team, please send your resume to fuel@aarubis.com. No applications will be accepted after July 12, 2026.

CMEC LTD.

invites applications for the position of:

Pipe Layer

Duties include: Installation of utility pipes such as water & sewer mains and electrical & telecom conduits. Assisting with the preparation of trenches such as bedding, back filling and compacting. Installation of trust blocks, concrete pads & pull boxes.

Qualifications: Must be familiar with the utilities requirements. Must have a minimum of 10 years experience working with a utility company. Must be able to fill out daily work sheets & reports. Applicant must be willing to work on weekends and holidays if necessary. Must have a clean CI driver's license.

Salary CI\$10.00 to CI\$14.00 per hour + standard benefits as per C.I. Labour Law
Apply in writing enclosing resume to: Human Resource Manager P.O.Box 10589
Grand Cayman KY1-1005 (Job ID F3N8R5)

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Kitchen Steward

KYD\$6.56 Per Hour (paid Per Hour) + gratuities

WORC ID: C7F2Q7

Description

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Must be willing to work long hours, weekends, and holidays depending on business needs.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

Requirements

Years of Experience: No experience

Education Requirement: High School or Equivalent

Employer contact: gcmgc.hr@marriott.com


UNITED INSURANCE COMPANY

We are seeking a Senior Reinsurance Accountant ("SRA") to join our team.

Reporting to the Chief Financial Officer, the SRA will be responsible for managing a portfolio of treaty business and assisting with the oversight of the outsourced partners for the Company and its subsidiaries. A solid understanding of accounting principles and practices is required. The SRA will require interaction with insurance, broking and banking professionals as well as others in the accounting and financial industry.

Responsibilities

- Provide accounting services to a portfolio of Treaty Business and various subsidiary Companies;
- Prepare management financial statements for the subsidiaries and assist CFO with the Group consolidation of the financials and various reconciliation;
- Assist with supervising the outsourced accounting team by providing the second review of the Cash Book and the work product;
- Assist with coordinating the group financial statement audits;
- Assist with preparing for board meetings;
- Assist with preparing financial forecasts and budgets;
- Assist with preparing tax working papers for auditors;
- Maintenance of the receivables and payables sub-ledgers and collection monitoring;
- Assist with updating corporate information and annual filings with CIMA;
- Assist with preparation of online payments;
- Analysis and recommendation on complex financial transactions;
- Assist in collating compliance documents for the respective banks and
- Participate in ad-hoc projects and tasks as assigned by the CFO and Senior Management.

Qualifications and Experience:

- Bachelor's degree in Accounting, Finance, or a related field.
- CPA, CA, or equivalent professional accounting qualification.
- Must have experience in insurance or reinsurance financial accounting and reporting.
- Minimum of 2 years of experience managing Accounts department.
- Strong working knowledge of IFRS and IAS standards.
- Familiarity with the Cayman Islands insurance regulatory framework.
- Proficiency in Microsoft Office and ability to work across multiple financial/sotiware systems.
- Strong analytical, business acumen, and problem-solving skills.
- Excellent written and verbal communication skills.

This is a full-time role based in Camana Bay. Office hours are Monday through Friday 8:30 am to 5 pm. Salary will be in the range of US\$100,000 to US\$120,000 DOE. Benefits include health insurance, pension, and eligibility for an annual discretionary bonus. Interested applicants should apply via **WORC ID S4C3U3** or send their resume to hello@theagency.ky by **17 July 2026**.

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Utility Cleaner

KYD\$15,350.4 Per Annum (paid Monthly) + gratuities

WORC ID: W7N8U3

Description

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Employer contact: gcmgc.hr@marriott.com

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Chief Steward

KYD\$9 - KYD\$13 Per Hour (paid Per Hour) + gratuities

WORC ID: A5G8F2

Description

Candidate must have at least two years of related work experience and at least one year supervisory experience as the candidate will supervise and assist Stewards in order to make their operation more efficient. The candidate will: assist cooks and kitchen staff with various tasks as needed; support banquet and buffet by transporting and ensuring adequate stock; return cleaned items to proper locations; operate and maintain cleaning equipment and tools - including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor; assist management in hiring, training, scheduling, evaluating, counseling, disciplining, and motivating and coaching employees; follow all company and safety and security policies and procedures; report accidents, injuries, and unsafe work conditions to management and to complete safety training and certifications. The candidate must: have strong leadership skills; ensure uniform and personal appearance is clean and professional; maintain the confidentiality of proprietary information and protect company assets; develop and maintain positive working relationships with others whilst supporting the team to reach common goals and ensure adherence to quality expectations and standards. Must be flexible and willing to work on weekends, holidays and nights.

Requirements

Years of Experience

1-2 years

Education Requirement

High School or Equivalent

Employer contact: gcmgc.hr@marriott.com

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Recreation Supervisor

KYD\$630 - KYD\$810 Bi-Weekly (paid Bi-Weekly) + gratuities

WORC ID: Y5C4P6

Description

Create recreational activity agendas and advertisements using publishing software. Conduct inventory of supplies, materials, and equipment and inform manager of low supply items. Encourage, recruit, register, and schedule guests to participate in recreation activities. Promote a fun and relaxing atmosphere for guests. Provide information to guests about available recreation facilities and activities. Promote the rules and regulations of the recreation facility intended for the safety and welfare of guests and members. Observe activity in the recreational facility and respond appropriately in accordance with local operating procedure in the event of an emergency. Be aware of possible situations where guests are not able to safely participate in an activity and inform supervisor/manager. Provide assistance to injured guests until the arrival of emergency medical services. Clean and maintain recreational equipment and supplies.

Assist management in training, motivating, and coaching employees; serve as a role model. Report accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Follow company policies and procedures; ensure uniform and personal appearance is clean and professional; maintain confidentiality of proprietary information; protect company assets. Anticipate and address guests' service needs; assist individuals with disabilities. Speak with others using clear and professional language; answer telephones using appropriate etiquette. Develop and maintain positive working relationships with others. Process orders or transactions from customers and collect payment as necessary. Ensure adherence to quality expectations and standards; identify, recommend, and implement new ways to increase organizational quality. Read and visually verify information in a variety of formats (e.g., small print). Visually inspect tools, equipment, or machines (e.g., to identify defects). Enter and locate work-related information using computers and/or point of sale systems. Stand, sit, or walk for an extended period of time or for an entire work shift. Move, lift, carry, push, pull, and place objects weighing less than or equal to 25 pounds without assistance and objects weighing in excess of 50 pounds with assistance. Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination. Move through narrow, confined, or elevated spaces. Move over sloping, uneven, or slippery surfaces as well as up and down stairs and/or service ramps. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested.

Must be willing to work long hours, weekends, and holidays depending on business needs.

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Employer contact: gcmgc.hr@marriott.com



Grant Thornton (Cayman) LLP is the fastest growing Audit, Tax and Advisory Firm in the Cayman Islands. We have grown in size by five times over the past five years and have a vibrant and diverse practice, focused on delivering the best quality services to our clients, who consist predominantly of highly reputable and internally based financial services entities, including Asset Management, Bank and Trusts, Insurance and Reinsurance, and various other entities and service providers within the financial services community.

Director, Head of Actuarial Services

Salary Range: USD\$250-320K

Job Summary:

The Actuarial Director will lead the actuarial and data analytics team, managing projects, supporting business development, and contributing to the firm's insurance and pricing capabilities. The role involves team leadership, stakeholder management, and delivering high-quality actuarial solutions within a growing financial services environment.

Qualification Requirements:

Candidates must be qualified actuaries with approximately 10-15 years of experience in insurance, along with strong expertise in areas such as Solvency II, financial reporting, or risk management. Leadership experience, commercial awareness, and strong analytical, communication, and problem-solving skills are essential.

Assistant Manager

Salary Range: USD\$82.5-90K

Job Summary:

The Audit Assistant Manager role involves managing a portfolio of audit clients, overseeing audit processes, reviewing deliverables, and supporting the firm's operations including resourcing and team development. The role also includes client engagement, staff supervision, and contributing to overall business growth and quality service delivery.

Qualification Requirements:

Candidates must be professionally qualified (CA/ACA/ACCA/CPA) with 3-6 years of relevant audit experience, including experience managing audits and teams. Strong knowledge of accounting standards (US GAAP, IFRS), excellent analytical skills, and prior experience in financial services are essential, with Big 4 experience considered advantageous.

Audit Senior

Salary Range: USD\$72.5-80K

Job Summary:

The Audit Senior role involves delivering high-quality audit services to a portfolio of financial services clients, including funds, insurance and corporate entities. Responsibilities include managing audits from planning through to completion, reviewing junior team members' work, performing risk assessments, and presenting findings. The role also requires close collaboration with senior leadership and ensuring efficient, compliant audit processes.

Qualification Requirements:

Candidates must hold a professional accounting qualification (e.g. ACA, ACCA, CPA) with at least 2 years of relevant audit experience and a Bachelor's degree in Accounting or a related field. Strong knowledge of US GAAP and IFRS, experience auditing financial services entities, and excellent communication skills are essential. Attention to detail, the ability to manage deadlines independently, and a team-oriented mindset are also key.

Manager

Salary Range: USD\$95-110K

Job Summary:

The Audit Manager position focuses on leading audit engagements, managing client portfolios, and supervising audit teams while ensuring compliance with accounting and auditing standards. The role also involves contributing to team development, client relationship management, and overall firm operations.

Qualification Requirements:

Candidates should hold a professional accounting qualification (CA/ACA/ACCA/CPA) and have 5+ years of audit experience, including management-level responsibility. Strong technical expertise in US GAAP, IFRS, and auditing standards, along with leadership, communication, and organisational skills, are required.

Assistant Manager

Salary Range: USD\$82.5-90K

Job Summary:

The Tax Assistant Manager involves supporting US tax compliance services within the investment funds industry, including preparing and reviewing workpapers, addressing complex tax issues, and ensuring compliance with regulations. The position requires strong technical knowledge, effective communication, and the ability to work independently while contributing to a high-performing tax team.

Qualification Requirements:

Candidates should hold a relevant professional qualification (CPA, CA, or ACCA) and have approximately 3-6 years of experience in US tax compliance, ideally within a top-tier firm. Strong knowledge of investment funds and partnerships, proficiency in Microsoft tools, and excellent communication and analytical skills are essential.

Tax Senior

Salary Range: USD\$72.5-80K

Job Summary:

Work within the Tax team to deliver high-quality tax services and strategic advice to clients. Responsibilities include preparing annual tax filings, liaising directly with clients, supporting reporting requirements, and collaborating with senior leadership. The role also involves developing an understanding of client operations and staying up to date with tax developments and industry trends.

Qualification Requirements:

Candidates should have at least 2 or more years of relevant U.S. partnership tax experience and a Bachelor's degree in Accounting, Finance or Economics. A professional qualification (e.g. CPA) is preferred or in progress. Strong communication skills, attention to detail, and the ability to work effectively in a fast-paced, team-oriented environment are essential.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension (in line with the Cayman Islands Labour Law), up to 25 days vacation, and a recognizable and reputable corporate social responsibility programme.

Please submit your CV and cover letter to hr@ky.gt.com

www.grantthornton.ky

Mason helper:**WORC ID: W4S8K7****Duties and Responsibilities**

- Assist masons with the preparation and mixing of mortar, concrete, and other construction materials.
- Load, unload, transport, and organize construction materials and tools.
- Prepare work areas and maintain a clean and safe job site.
- Assist with laying blocks, bricks, pavers, and other masonry materials.
- Cut and prepare materials as directed by the mason.
- Operate basic hand and power tools safely.
- Remove debris and perform site clean-up activities.
- Follow workplace safety procedures and company policies.
- Perform other related duties as assigned.

Requirements

- Minimum of four (4) year experience in construction or masonry assistance preferred.
- Ability to perform physically demanding work, including lifting up to 50 lbs.
- Ability to work outdoors in varying weather conditions.
- Reliable, punctual, and able to work as part of a team.
- Basic understanding of construction tools and safety practices.
- Valid Cayman Islands driver's licence would be an asset but is not required.

Work Hours: Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week)**Salary:** KYD: \$10-12 per hour**Benefits:**

Health insurance, pension, and vacation benefits in accordance with Cayman Islands law.

Apply To: Full Circle Construction**Email:** fullcircleconstruction345@gmail.com**Closing Date:** July 10th, 2026

Caymanians and persons legally authorized to work in the Cayman Islands are encouraged to apply. Only shortlisted applicants will be contacted.

XQ's Ltd is seeking suitable candidates to join our dynamic team as a Food & Beverage Server (WORC ID: R8S5B4)**Responsibilities:**

- Provide efficient and friendly customer service in a fast-paced restaurant.
- Prepare and maintain assigned stations and dining areas.
- Operate POS system and follow cash-handling procedures.
- Serve food and beverages and maintain knowledge of menu items and specials.
- Clear and reset tables and assist with side work, inventory, and other duties as assigned.

Requirements:

- Strong communication and customer service skills.
- Ability to work efficiently in a fast-paced environment.
- Basic wine knowledge is a must
- Availability to work evenings, split shifts, weekends, and public holidays.
- Ability to stand for extended periods and lift/carry heavy trays.
- Own transportation
- Valid police clearance

Qualifications: High School diploma

Experience: 2-3 years experience in the hospitality sector

Salary range : 6.6CI/per hour + gratuities

Benefits: Basic statutory benefits

Location: George Town

Full-time position with 40-45 hours per week (hours can vary depending on the seasonality)

Caymanians and PR/RERC holders are encouraged to apply with their resume at info@xqs.ky; Deadline to receive applications: 15 July 2026

CAMPBELLS

SENIOR ASSOCIATE

Campbells is seeking to recruit a Senior Associate to join our Litigation team. The successful candidate will support the growth of the litigation, restructuring and insolvency practice by advising clients, managing cases, drafting court documents, supervising junior team members, and contributing to business development and client relationship initiatives.

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	DUTIES	REQUIREMENTS
Cayman Islands	<ul style="list-style-type: none"> • Advising clients on litigation, restructuring, insolvency and complex commercial disputes; • Managing the day-to-day conduct of cases and ensuring matters progress effectively; • Drafting court documents, legal submissions, correspondence and other case related documents; • Providing rapid, accurate and commercially sound advice within demanding deadlines; • Supporting business development and marketing initiatives for the department. 	<ul style="list-style-type: none"> • A minimum of six years post-qualification experience with a leading law firm or set of chambers; • Strong commercial dispute experience, particularly in cross-border insolvency, restructuring, complex commercial litigation, arbitration and mediation; • A minimum of a 2:1 law degree from a reputable institution; • International offshore law firm experience; • Excellent advocacy, drafting, presentation and client advisory skill; • A collaborative, results-driven approach.
TYPE		
Full-time (40 hrs/week)		
JOB PORTAL ID		
W2T4K5		
DEADLINE		
16 Jul 2026		

BENEFITS

Salary US\$170,000 - US\$220,000 per annum | Discretionary bonus/commission structure | 25 vacation days | Premier health insurance | Life Insurance | Pension according to law.

View this role in full details here campbellslegal.com/experienced-professionals or email careers@campbellslegal.com.


Bogle Insurance

Bogle Insurance Brokers Ltd. is the leading broking provider of Insurance products, committed to delivering exceptional service and innovative solutions to our clients.

We are seeking an experienced Broker to join our team. The successful candidate will hold a recognized insurance qualification, preferably Chartered Insurance Broker (ACII), and demonstrate strong technical expertise in commercial insurance placements across local and international markets.

Key Responsibilities

- Primary contact for high-profile clients, delivering tailored insurance solutions.
- Oversee placement of insurance policies, including new business, renewals, and mid-term adjustments.
- Secure and renew clients' accounts to maintain the portfolio.
- Lead negotiations with local and international insurers to secure optimal coverage and pricing.
- Leverage industry expertise to structure insurance solutions and programs.
- Develop and maintain strong relationships with local and/or overseas underwriters for products, capacity, and terms.
- Develop and maintain strong relationships with clients across diverse industries, which may include property, financial, professional services, construction, hospitality, health and retail insurance.
- Create slips, endorsements, cover notes, notices, and proposals.
- Canvass the insurance market and develop clear visual or written presentations to present recommended terms to executive committees and leadership, in person or virtually.
- Thoroughly review technical accuracy of our confirmation documents and insurers policies.
- Highly proficient in use of insurance broker managements systems for policy administration and data analysis.
- Assist in the administration of claims, providing support and advocacy to secure favorable resolutions.
- Review claims data to identify trends, advise on risk mitigation strategies, and improve underwriting terms for clients.
- Assisting with cross-training of the team and sharing knowledge.
- Provide performance reports and insights executive leadership.
- Drive efficiency improvements through the analysis of data, work management reports, and process enhancements.
- Actively participate in business development initiatives, identifying growth opportunities.
- Other related projects, duties and functions to support the team.
- Assist the senior leadership team and CEO with administration, insights, and strategies as needed.
- Other related projects, duties and functions to support the company from time to time.

What you bring

- 5 - 7 years of insurance broking experience.
- Broking experience with personal lines, commercial and or health insurance products.
- Recognized insurance qualification (ACII) or equivalent with deep understanding of policy interpretation and insurance solutions.
- Experience in managing diverse client portfolios, including corporate accounts with significant premium volumes.
- Strong expertise in insurance broker systems such as Applied Epic, Acturis, and SSP Electra.
- Comfortable with providing presentations and explaining insurance policies and terms to private and commercial clients.
- Excellent negotiation, client servicing, and leadership skills.
- Analytical mindset with a purposeful approach to problem-solving.

What we offer

Salary in the range of CI\$84,000-CI\$105,000 per annum DOE, health insurance, pension plan, 20-days' vacation, eligible for an annual discretionary bonus.

This is a full-time role, normal business hours are Monday – Friday, 8:30 am – 4:30 pm.

Interested applicants should apply directly to **WORC Jobs Portal ID K6J4X4** or hrm@bogleins.com by **16 July 2026**.



THE WATERMARK

Personal Strata Chef | WORC Job ID:D3G4D8**Key requirements:**

- Assist in menu development and ensure consistently high standards of food preparation, quality and presentation at a luxury, five-star fine dining level.
- Handle owner communication with professionalism, discretion and confidence.
- Participate in culinary research and development to create and modify menus throughout the year.
- Develop recipes and portion specifications aligned with owners' preferences and nutritional needs.
- Ensure the kitchen operates efficiently and in a timely manner while upholding company standards.
- Support other team members in the kitchen through multi-skilling and a flexible, team-focused approach.

Experience / Qualifications:

- Senior-level chef qualification and/or management certification.
- Minimum of 5 years' related experience at senior chef level.
- Experience within luxury fine dining restaurants or luxury hospitality environments.

Salary Range & Benefits

- \$45-65,000 USD PA
- 100% employer-paid health plan, dental and vision
- Pension contribution
- Discretionary annual bonus
- Full uniform provided

Location: The Watermark Strata 1082, 1411 West Bay Road, Grand Cayman.

Application Method: via email to veronica@watermark.ky

Submission Closing Date: July 21, 2026

Company: Maragh Cooling and Appliance Service & Repairs

Location: George Town, Grand Cayman

Position: A/C Handyman

Salary: CI\$10 per hour paid monthly

Benefits: All statutory benefits in accordance with Cayman Islands Labour Law

Hours of Work: 45 hours per week (Full-Time)

Number of Vacancy: 1

WORC ID: T3V7H2

Job Description:

Install, maintain, and repair residential and commercial air conditioning systems, diagnose faults, replace components, recharge refrigerants, ensure safety compliance, maintain records, assist with appliances, and provide excellent customer service support.

Qualifications & Requirements:

Requires 9–10 years of A/C experience in residential and commercial systems, strong diagnostic and troubleshooting skills, technical knowledge, good communication, physical fitness, reliability, safety awareness, and the ability to work independently or within a team environment.

Email Address for applications: eric.rubias23@gmail.com no later than July 24, 2026.

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Assistant AC Technician – Full-Time-Grand Cayman

WORC Job ID: T4C3F2

Rams Air Conditioning is seeking a dependable Assistant AC Technician to assist with the maintenance, cleaning, installation, and repair of residential and commercial air conditioning systems.

Responsibilities:

- Clean, maintain, and service air-conditioning units.
- Assist with AC installation, troubleshooting, and repairs.
- Diagnose basic AC issues, including leaks, electrical faults, and low cooling efficiency.
- Maintain maintenance and service records.
- Handle tools, equipment, and materials safely.
- Assist with transporting equipment to job sites.
- Follow company safety policies and procedures.

Requirements:

- High school diploma or equivalent.
- Minimum of 3 years' experience in air conditioning, refrigeration, construction, or related field.
- Basic knowledge of HVAC systems, electrical components, and wiring.
- Familiarity with refrigerants and safe handling procedures.
- Ability to lift 50 lbs+ and work in confined spaces, attics, crawlspaces, and outdoors.
- Good communication and teamwork skills.
- Valid driver's license preferred.

Salary: CI\$20,475–CI\$25,740 per annum (commensurate with experience).

Working hours: Monday to Saturday & must be able to work flexible hours

Benefits: As per company policy and Cayman Islands Labour Act requirements.

Apply: Submit resume and supporting documents to rams.aircon24@gmail.com.

Bakers Helper for Pioneer Bakery
Cayman Brac

Full-Time Salary \$8.75/hr. plus overtime
Duties: preparing products for Baking
Packing of products, and Controlling the
Oven must have 1 to 3 Years Experience.
Benefits: Health Insurance and Pension
Apply: Email rosemary56@candw.ky or
Phone 9290571

Ralph Construction
seeking a Mason/Carpenter 5-10
years' experience.
\$13 per hour along
Mandatory Benefits.
Send resumes to
contact@custodiansltd.com

GREEN EMPIRE LTD | GRAND CAYMAN

822 South Sound Road, George Town

**P.O.Box 1651 KY1-1109 |
Phone No: 928-6396|**

Email: victorhra17@gmail.com

Hiring: Gardener, Full time, 45 Hrs./week | \$10 per hour

WORC Portal ID: W8X8B6

Green Empire is hiring a Gardener
Responsible for general plant care, lawn mowing, hedge trimming, fertilizer and pesticide application, tool maintenance, and basic landscape support.

Skills:

Plant care
soil knowledge
pest control
landscape maintenance
tool use
reliable & organized

Requirements:

3–4 yrs experience
Some high school
Police Clearance

To Apply:

Caymanians & Permanent Residents are encouraged. Send CV + Cover Letter to victorhra17@gmail.com

DAKOTA JANITORIAL SERVICES
JANITOR – (3 positions)
Inviting applications from Caymanians for these vacancies
2-3 years experience in all aspects of Janitorial/Cleaning Services
45 hrs/week – KYD8.75/hr
Labor Intense position
Basic Cleaning as well as Deep-Cleaning
Cayman Driver's License
Able to be on call
Will receive statutory benefits stipulated by CI Labor Laws
Apply on WORC PORTAL – JOB ID: W5Q6M8 or email
janetminzett@gmail.com



Senior Physiotherapist

Experience of cardiorespiratory, neurological, cardio-respiratory and trauma/orthopedics
Inpatient, clinic and domiciliary services

Palliative care experience an advantage

Base Salary plus Commission structure \$50,000-\$100,000 KYD per year

37.5 hours per week including Saturdays

25 days vacation per annum

"Apply to: info@physioworx.ky"

KJR GROUP LTD IS HIRING
SALES REPRESENTATIVE/MULTIPURPOSE ASSOCIATE
WORC Electronic Jobs Portal ID - Y5X4V6

Job Responsibilities:

- Provide accurate information and answer client questions about specific products/services.
- Make telephone calls, in-person visits, and presentations to existing and prospective customers.
- Conduct price and feature comparisons and cross-sell products.
- Inform clients about discounts and special offers.
- Meet and establish new sales contacts and customers.

Requirements:

- Minimum 2 years retail/grocery products knowledge preferred.
- Must be knowledgeable about Indian, local & other products, brands and types of food.
- Cayman Island Driver License and able to drive on island.
- Ability to lift 50 pounds.

Working Hours:

45 hours per week, including weekends and holidays

Base Salary: CI\$1,525- CI\$1800 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: career@shopright.ky.

KJR GROUP LTD IS HIRING
ASSISTANT STORE MANAGER.
WORC Electronic Jobs Portal ID - F8N2Y2

Job Responsibilities:

- Developing store strategies to raise customers' pool, expand store traffic
- Meeting sales goals by training, mentoring and providing feedback to store staff.
- Assigning responsibilities and setting sales quotas
- Complete store administration and ensure compliance with policies and procedures
- Report on buying trends, customer needs, profits etc

Requirements

- Overall 5+years experience in retail/grocery store operation experience
- Must be knowledgeable about Indian products, brands, and types of food
- Knowledge on FIFO and POS Experience in stock stacking and inventory management.
- Team Handling, multi-tasking, flexible shifts and working hours.

Working Hours:

45 hours per week, including weekends and holidays

Base Salary: CI\$3000 to CI\$3500 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: career@shopright.ky

Hurlston Janitorial
Recruiting 5 Janitors with at least 1 year experience.

- Duties will be general building and property cleaning which involves:
- Sweeping, mopping, vacuuming floors
- Removing trash and debris from work areas
- Pre and post construction cleaning
- Monitoring and replenishing supplies to ensure a clean environment
- Any other duties necessary.

Ability to lift 50 pounds, and kneel, bend, stand, and walk for extended periods. Experience using scrubbing machines would be a benefit.
Valid Cayman Islands Driver's licence and police clearance required.
\$8.75 per hours and required pension, insurance and leave benefits in line with Labour Act.
Contact: Hurlstonjanitorial@gmail.com

**UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL
CONTRACTOR**

Applications are invited for the position of DRYWALL FINISHER

Must have a minimum of 10 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transport is essential.

Salary will be paid weekly at an hourly rate of \$17.50 per hour.

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

JEKD Enterprises Ltd.

- Job position: Mason/ Carpenter Helper
- Salary: \$10.00 - \$12.00 per hour
- Weekly hours: 45 hours
- Experience: 5 to 7 years of experience
- Requirements: Have a valid Cayman Islands driver's license, know how to successfully complete masonry work unsupervised, and can lift heavy loads
- Duties: All required masonry works, assist carpenter with their work, assemble and disassemble scaffolding, lift heavy loads, operate construction equipment necessary to perform masonry and carpentry works, keep surroundings clean
- Contact: Mr Dwight James @ 938-3866 OR via email at: dwight.jms@icould.com

HVAC Installer (3 Positions)

Employer: Cooling Pros Ltd.

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$35,100 – \$51,480 per annum (paid monthly)

WORC Job ID: M6D2J5

Key Responsibilities:

- Install various HVAC systems, including central ducted, mini split, VRF and light commercial air handlers, condensers, piping and controls.
- Fabricate and install equipment and ductwork assemblies.
- Install exhaust fans, grilles and dampers.
- Perform fabrication and installation activities with minimal supervision.
- Assist in training new employees.
- Maintain a clean and safe work environment.
- Cross-train in all aspects of HVAC and refrigeration.
- Perform other related duties as assigned.

Qualifications:

- Minimum **10 years' experience** installing various HVAC systems.
- HVAC Vocational Certification/Diploma.
- High School Diploma or equivalent.
- Clean Police Record.
- Strong communication and organizational skills.
- Ability to work Saturdays when required.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/23?source=aWQ9MjQ%3D>

Lead Carpenter

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Lead Carpenter**.

A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and lead a small crew. Individual must be reliable, punctual and able to work various hours as the projects dictate.

If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory minimums. Salary will be in the range of CI\$14.00 to CI\$16.00 per hour depending on skills and experience.

Mason / Banksman-Rigger

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Mason / Banksman-Rigger**.

A minimum of 5 years' experience is required, along with the ability to give proper hand signals and radio communications for the mobile and tower cranes to ensure and assist with all safety rigging processes. The applicant should also have 5 years' experience in all aspects of masonry. Individual must be reliable, punctual and able to work various hours as the projects dictate.

Salary will be in the range of CI\$13.00 to \$15.00 depending on skills and experience.

Assistant Project Manager

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Assistant Project Manager**.

This position comes with the responsibility of assisting with the coordination of project activities to ensure cost, schedule and documentation control are met. The position also includes, assisting the manager in all phases and aspects of the project, including (but not limited to) surveying, layout and providing support to field staff, coordinating with sub-contractors and suppliers, to ensure materials are available in advance, as well as maintaining a high level of safety and quality control.

Applicant must have a minimum 5-year experience within the construction industry, with good organizational skills and excellent attention to detail. Must be reliable, punctual and able to work independently. A degree in Construction Management or Engineering is required.

Salary will be in the range of CI\$4,500.00 to CI\$5,000.00 per month commensurate with experience and a willingness to work variable hours as the project may dictates.

Deadline: Friday 10th July, 2026

Email Resume to hjairam@jairamltd.com

Or drop off a resume at our office – **29 Godfrey Nixon Way, GT**



Sales Associate

Salary Range: CI \$8.75 - CI \$9.75 per hour

The Sales Associate is responsible for supporting the day-to-day operations of the CIHS Thrift Shop through excellent customer service, donation processing, merchandising, cashier duties, and maintaining a clean, organized, and welcoming shopping environment. The role also supports special events and fundraising initiatives as needed. This position is full-time, onsite, and reports to the Thrift Shop Manager.

Responsibilities

- Provide friendly, professional, and helpful customer service to shoppers and donors.
- Assist customers in locating items and making purchasing decisions.
- Actively engage with customers to promote sales and enhance the shopping experience.
- Support value-added sales opportunities through creative merchandising and minor clothing or non-clothing item enhancements when appropriate.
- Receive, sort, organize, and price donated items.
- Display merchandise in an attractive and organized manner.
- Remove and appropriately dispose of donated items that are broken, damaged, unsafe, or beyond repair.
- Maintain attractive displays and support ongoing inventory rotation.
- Process sales accurately and efficiently using the cash register.
- Assist with cashier duties, including managing cash floats and handling transactions.
- Maintain accurate records of sales and cash handling procedures.
- Assist with special thrift store events, including occasional after-hours support.
- Help maintain a clean, safe, organized, and welcoming environment for customers, volunteers, and staff.
- Monitor the sales floor and report any suspected theft, safety concerns, or incidents involving customers, donors, employees, or CIHS resources.
- Follow all store policies and safety procedures.

Required Qualifications

- High school diploma or equivalent.
- Experience in customer service and cash handling.
- Knowledge of donation processing or willingness to learn.
- Ability to lift and carry up to 40 lbs. unassisted.
- Ability to stand for extended periods of time.
- Strong attention to detail and organizational skills.
- Reliable transportation.

Preferred Qualifications

- Post-secondary education, vocational training, or relevant certifications.
- Previous experience in a thrift store, retail, or similar customer-facing environment.
- Creativity and an eye for merchandising and product presentation.

Applicants must:

- Possess a clean police record.
- Be honest, trustworthy, and dependable.
- Demonstrate a positive and professional attitude.
- Be flexible with working hours, including occasional event support outside regular business hours.
- Work effectively both independently and as part of a team.
- Be friendly, approachable, and eager to learn about merchandising, donated goods, sales techniques, and inventory management.
- Show a genuine commitment to supporting the mission of the Cayman Islands Humane Society.

Working Conditions

- Standing and walking for extended periods throughout the workday.
- Frequent lifting, carrying, sorting, and moving donated merchandise.
- Regular interaction with customers, donors, volunteers, and staff.
- Occasional participation in special events, fundraising activities, and after-hours support.

The duties and responsibilities outlined above are not intended to be an exhaustive list. The Sales Associate may be required to perform additional duties reasonably assigned by management to support the successful operation of the CIHS Thrift Shop and the mission of the Cayman Islands Humane Society.

Caymanians, Permanent Residents, and RERC holders need only apply. Applications can be sent to shelter@caymanhumane.org.

Hospitality Positions

Our client, **EATS LTD.**, invites applications from suitably qualified applicants for the positions listed below:



KITCHEN HELPER - JOB ID #D3J4E4

Assistance in all kitchen helper duties - dish and glassware, bus pans, garbage removal, helping get all dirty items to the kitchen dish pit. Person must be versatile and able-bodied, able to lift at least 50 pounds. Available nights, weekends and public holidays. Work 190-215 hours per month. Must have a minimum of 1 to 2 years of experience. Salary: CI\$7.50 per hour plus gratuities.

F&B SERVER – JOB ID #X6M5K5

Full time position in a busy, fast paced bar/restaurant. Candidate should be an excellent communicator with the ability to remain calm and focused under pressure. Organisational skills are a must. Candidate should be capable of handling large groups and sections. This position requires someone who is available to work late nights, early mornings, weekends and public holidays. Work 160 to 190 hours per month. Must have a minimum of 1 to 2 years of experience. Salary range: CI\$6.56 to \$7.00 per hour plus gratuities.

COOK OR LINE COOK – JOB ID #A5H4T8

Full-time position in a very fast-paced environment. Applicant must be capable of working under pressure in a high-intensity kitchen. Must be able to communicate well and listen to instruction. Position is a mix of early days and late nights. Applicant must be able to work long shifts, late nights, weekends and public holidays. Must have a minimum of 1 to 2 years of experience, clean police record, and related certificate or diploma. Work 205-225 hours per month. Salary range: CI\$8 to \$10 per hour plus gratuities.

SERVER/BARTENDER – JOB ID #Q4F7S7

Full time work as a server/bartender in two busy restaurants. Must wait on tables, bus tables, run food and drinks, make coffees. Make all bar drinks and do the bar service (restaurant drinks). Must be willing to work public holidays, weekends late nights. Early mornings for breakfast. Must have a minimum of 1 to 2 years of experience. Work 180 to 215 hours per month. Salary: Server CI\$6.56 per hour plus gratuities; Bartender CI\$8.00 per hour plus gratuities.

Send resume, qualifications and professional references to: eatscafe@gmail.com. The deadline for applications is July 29th, 2026.

Dental Billing Coordinator

Our client, My Island Dentist Ltd., invites applications from suitably qualified applicants for the above position. JOB ID#35B5B2



RESPONSIBILITIES

Insurance & Billing

- Submit and track dental insurance claims and follow up on outstanding claims.
- Verify patient insurance benefits and assist with predeterminations when needed.
- Post insurance and patient payments accurately in the practice management system.
- Review patient accounts for accuracy and assist with collections and payment arrangements.
- Answer patient questions regarding insurance coverage, balances, and financial policies.
- Generate and distribute patient statements and maintain accurate financial records.

Patient Financial Coordination

- Clearly explain treatment costs, insurance estimates, and payment options to patients.
- Collect co-payments and patient portions at the time of service.
- Maintain accurate documentation of all financial communications in patient charts.

Front Office Support

- Answer phones, schedule appointments, and assist with patient check-in/check-out as needed.
- Maintain and update patient contact and insurance information.
- Assist with managing patient communications, recalls, and follow-ups.
- Support the team in keeping the schedule productive and the front office running efficiently.

Team & Office Support

- Participate in daily huddles and team meetings.
- Maintain professionalism, confidentiality, and a positive attitude with patients and team members.
- Follow all office policies, procedures, and compliance standards.
- Working hours: 40 hours per week

SKILLS & QUALIFICATIONS

- Strong knowledge of dental insurance and billing procedures.
- Excellent communication and patient service skills.
- Proficiency with dental practice management software and standard office technology.
- Strong attention to detail, organization, and ability to multitask in a fast-paced environment. At least 5 years working in the dental field and a Dental Billing Coordinator course or certificate.
- Excellent communication skills.
- Proficient with data entry.

COMPENSATION

Salary range: CI\$4,500 to \$5,000 per month plus statutory benefits

How to apply: Send resume and references to: drdavidson@myislanddentist.com
The deadline for applications is July 29th, 2026.

Construction Manager - WORC ID # C4B6M7

Job Summary

Responsible for managing the planning, procurement, construction and successful delivery of BlueCap's development projects from commencement through to Certificate of Occupancy. The role includes coordinating consultants, contractors and stakeholders while ensuring projects are delivered safely, on time, within budget and to the required quality standards.

Minimum Education & Experience

- Higher National Diploma (HND), Bachelor's Degree or equivalent qualification in Construction Management, Civil Engineering, Building Studies or a related discipline.
- Minimum 15 years' experience in construction and project management.
- Demonstrated experience delivering large-scale residential, hospitality or mixed-use developments. Highrise construction build and delivery is essential.
- Experience managing multidisciplinary consultant and contractor teams.
- Strong knowledge of contract administration, budgeting, procurement and value engineering.

Required Skills

- Project and construction management.
- Budget and cost control.
- Programme planning and scheduling.
- Contract administration.
- Procurement and logistics.
- QA/QC and regulatory compliance.
- Strong leadership, communication and stakeholder management skills.

Salary & Benefits

- Salary will be based on relevant qualifications and experience
- USD180,000 to \$220,000 per year
- Statutory Benefits
- Caymanians and RERCs to apply Glenda.Cullinan@BlueCap.ky
- Deadline before July 25, 2026

Reports To: Development Leadership Team

Location: West Bay

Employment Type: Fixed-Term Contract (until Certificate of Occupancy of the assigned developments)

C.L Flowers & Sons Limited/Air Agencies Limited

JOB VACANCIES

Procurement and Technical Operations Lead

C.L. Flowers & Sons Ltd. is seeking a motivated and experienced **Procurement and Technical Operations Lead** to support procurement and technical operations across its manufacturing, transportation, aviation, and logistics divisions.

The successful candidate will coordinate international procurement activities, supplier relationships, logistics, customs clearance, technical support, fleet maintenance coordination, and airport ground support equipment procurement to ensure efficient business operations.

Key Responsibilities

- Source heavy-duty truck parts, industrial machinery, factory equipment, airport ground support equipment (GSE), raw materials, and operational supplies from international suppliers.
- Prepare and coordinate purchase orders, supplier quotations, and procurement documentation.
- Negotiate pricing, commercial terms, and delivery schedules with overseas suppliers.
- Coordinate international freight, shipping, customs clearance, and delivery of imported goods.
- Review shipping documentation, including commercial invoices, packing lists, bills of lading, and import permits.
- Verify landed costs, freight charges, customs duties, and import documentation.
- Monitor inventory levels and coordinate procurement based on operational requirements.
- Coordinate replacement parts procurement for heavy vehicles, industrial equipment, forklifts, trailers, and airport ground support equipment.
- Support maintenance scheduling by ensuring timely availability of parts and technical materials.
- Coordinate with Production, Sales, Finance, Maintenance, and Operations teams to support business continuity.
- Conduct supplier evaluations and identify opportunities for cost savings and operational improvements.
- Travel internationally to inspect equipment, manufacturing facilities, and supplier operations, and attend trade exhibitions and supplier meetings.
- Support the ongoing development of private aviation and cargo operations through procurement and operational coordination.
- Maintain accurate procurement, shipping, customs, inventory, and technical records.
- Perform other related duties as reasonably assigned.

Minimum Qualifications & Experience

- Minimum ten (10) years' experience in procurement, supply chain, logistics, technical operations, fleet maintenance, aviation support services, or a related field.
- Demonstrated experience in international sourcing, supplier negotiations, freight logistics, and customs coordination.
- Experience working with heavy vehicles, industrial equipment, manufacturing operations, or airport ground support equipment is highly desirable.
- Strong commercial negotiation and supplier relationship skills.
- Excellent organizational, analytical, and problem-solving abilities.
- Proficient in Microsoft Office and procurement, inventory, or fleet management software.
- Excellent written and verbal communication skills.
- Ability to coordinate multiple projects and priorities while meeting operational deadlines.
- Willingness to travel internationally for supplier visits, equipment inspections, trade exhibitions, and factory evaluations.
- Valid driver's license and the ability to satisfy all operational and regulatory requirements associated with the role.
- Valid USA/Canadian/UK visa, or the ability to obtain.
- Must possess clean police record as job requires in access to restricted airport areas.

Remuneration and Benefits:

CI\$ 6,000 - CI\$ 7,000 Per Month, or Commensurate with Experience, Qualifications and Knowledge

Health and Pension Benefits a provided in accordance with Cayman Islands law.

Applications are invited from Caymanians, Status Holders, and Permanent Residents only.

Please send your resume to
P.O Box 900

Grand Cayman, KY1-9006
Closing Date: July 30, 2026

C.L Flowers & Sons Limited/Air Agencies Limited

JOB VACANCIES

Security Officer/Accounts Clerk

Roles & Responsibilities: -

This job is a multi-purpose position that does include Airline Agent/Porter/Sales Clerk. Descriptions of each follow below:

The Security Officer will have partial responsibility for the following areas:

- Verify passengers boarding passes
- Screen passenger baggage using X-ray equipment to detect prohibited and dangerous items.
- Provides security protection for commercial aviation, aircraft and passengers.
- Assist the airport checkpoint personnel.
- Screen passengers and visitors for weapons, explosives, or other prohibited articles to prevent articles from being carried into restricted area of air terminal, pat downs, performing any combination of those tasks.
- Operate metal detectors and X-ray screening equipment for inspection/ screening passengers.
- Verify Airport Identity Card for access to restricted areas.
- Maintain, operate and test security equipment and/or act upon any equipment failures or performance deterioration in accordance with departmental instructions.
- Deliver a high standard of customer service acting in a professional manner at all times, in line with the Customer Service Commitment
- Control/ Monitor access into restricted areas of the Airport.

Accounts Clerk will have partial responsibility for the following areas:

- Working with spreadsheets, purchase ledgers and journals.
- Maintaining spreadsheets, purchase ledgers, and journals.
- Reconciling invoices and bills submitted for payment.
- Verifying invoices to ensure all amounts, payments, and records are accurate.
- Entering supplier invoices into QuickBooks and arranging payments in accordance with company procedures.
- Resolving accounts payable queries and liaising professionally with suppliers and affiliates, both locally and internationally.
- Managing petty cash transactions and maintaining accurate records.
- Reconciling finance accounts, direct debits, and other related transactions.
- Preparing accounts payable reports for management meetings as required.
- Assisting with the planning and coordination of fundraising charity events, including the Flowers Sea Swim.
- Coordinating, organizing, and participating in activities and projects that promote the company's brand and community engagement.
- Providing administrative and financial support to the Accounts team and undertaking other related duties as assigned.

Experience, qualifications & other skills:-

- Minimum of five (5) years' relevant work experience.
- Excellent customer service and interpersonal skills.
- Strong written and verbal communication skills.
- Ability to solve problems and handle difficult situations professionally.
- Computer proficiency, including QuickBooks, Microsoft Office, etc.
- Strong organizational and multitasking skills.
- Must have suitable certification and training in Aviation Security and Accounts.
- Reliable and Dependable. Excellent track record of punctuality and regular attendance.
- Ability to work in a fast-paced environment while meeting strict deadlines.
- Strong attention to detail and proficiency with mathematical calculations and reconciliations.
- Willingness to work rotating shifts, including early mornings, evenings, weekends, holidays, and overtime as required.
- Comfortable working outdoors in varying weather conditions, including heat, dust, and high noise levels.
- Physically fit and able to lift up to 50 pounds.
- Strong commitment to workplace safety.
- High level of stress tolerance and ability to work with minimal supervision.
- Valid driver's license with a clean driving record.
- Ability to meet all mandatory regulatory requirements.
- Vaccinated against COVID-19 or willing to be vaccinated.
- Clean police record.
- Willingness to undergo pre-employment and post-employment drug testing.

Remuneration and Benefits:

CI\$ 1,750 - CI\$ 2,000 Per Month, or Commensurate with Experience, Qualifications and Knowledge

Health and Pension Benefits are provided in accordance with Cayman Islands law.

Applications are invited from Caymanians, Status Holders, and Permanent Residents only.

Please email your resume to humanresources@flowresgroup.com or P.O Box 900

Grand Cayman, KY1-9006

Closing Date: July 30, 2026

Ayce Cleaning and Maid Services

Seeking a full time Cleaner/Nanny, Minimum of 3 yrs. experience

Salary from \$8.5per hour at 40 to 45 hrs. per week

Plus, standard benefits per CI Labour Law

Application are invited from suitable qualified Caymanian to fill the following post

Email resume to

aycecmservices@gmail.com

The Rec Room is accepting applications from suitably qualified Caymanians and Permanent residents for the following positions:

COOK (WORC ID# J7V3R5)



Responsibilities:

- Ensure food quality and timely service.
- Oversee kitchen operations and staff.
- Manage inventory and order supplies.
- Enforce safety and sanitation standards.
- Stay updated on industry trends.

Desirable Skills & Experience:

- Experience as a cook (3-4 years).
- Advanced culinary knowledge.
- Passion for creating delightful dishes.

Wage: \$12-\$20 per hour, based on experience.

Hours: Part-time (25 hours weekly, including weekends and holidays).

Education: Certificate/Diploma required.

Spa Attendant (WORC ID# K6K4U5)

Responsibilities:

- Greet clients warmly and ensure the facility meets their needs.
- Maintain high cleaning standards and keep the facility organized and safe.
- Monitor stock levels and inform management if supplies are low.
- Keep all client-related matters confidential.
- Work efficiently as a reliable team member with minimal supervision.

Salary: \$9-\$14 per hour (180 hours monthly)

Education Requirement: High School or Equivalent

Working Conditions: This position may require working flexible hours, including evenings or weekends.
Clearance.

To apply via WORC portal or sent resume to: hello@therecroomgym.com by July 25, 2026.



Construction Manager | Site Superintendent | Estimator/Project Coordinator

Phoenix Limited t/a **Phoenix Construction** is seeking experienced and motivated professionals to join our growing team on high-end residential and commercial projects.

GENERAL REQUIREMENTS (ALL ROLES)

- Strong oral and written English communication skills
- Extensive knowledge of **general contracting practices**
- Ability to manage multiple priorities and meet project deadlines
- Clean police record, valid driver's license, and reliable transportation
- OSHA safety certification within the past 3 years

CONSTRUCTION MANAGER

- Minimum of 10 years proven experience managing full project budgets, cost reporting, and forecasting
- Strong background in estimating and proposal writing
- Experience with design-build and other project delivery methods
- Advanced skills in MS Office, MS Project, and cost control software
- AutoCAD experience and PMP certification are strong assets
- Proven leadership & client negotiation
- Proficient in quality assurance and control programming and implementation
- Salary Range: CI\$75,000 – CI\$100,000 per annum, depending on experience.

SITE SUPERINTENDENT

- Minimum 5 years in a supervisory role
- Proven ability to manage site crews and subcontractors
- Strong scheduling, coordination, and reporting skills
- Experience with submittals, RFIs, shop drawings, change orders, and closeouts
- Strong focus on safety
- Salary Range: CI\$65,000 – CI\$90,000 per annum depending on experience

ESTIMATOR/Project Coordinator (CONSTRUCTION)

- Minimum of 3 years experience preparing estimates, take-offs, budgets, or supporting pre-construction activities.
- We are seeking a detail-oriented Estimator to support cost estimates and tender submissions for residential and commercial projects.
- Construction education — Diploma or degree in Quantity Surveying, Construction Management, or a related field is an asset.

- CostX or estimating software experience would be beneficial
- Strong knowledge of building methodology and products
- **Salary Range:** CI\$55,000 – CI\$65,000 per annum depending on experience

Key Requirements

- Ability to read construction drawings and understand terminology
- Proficiency in Microsoft Office, MS Project, and AutoCAD is an asset
- Strong organization, attention to detail, and teamwork skills
- Construction-related education or experience is an asset.

Please send a cover letter and detailed resume to: lgoodacre@phoenix.com.ky

Visit our website: www.phoenix.com.ky

Only suitably qualified applicants will be contacted. The closing date to apply is 29 July 2026.

**STORE CLERK – DELI**

Assist with all daily operational work such as unloading, food prep, stocking, pricing, packaging, cleaning, customer service
Will train however, experience would be appreciated.
\$8.75 to \$9.50 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – MEAT

Assist with all daily operational work such as unloading, food prep, stocking, pricing, packaging, cleaning, customer service. Required to work in very cold temperatures 75% of shift.
Will train however, experience would be appreciated.
\$8.75 to \$10.50 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – FRONT END (CASHIER)

Assist with all daily operational work such as operation of cash register, balancing, stocking shelves, cleaning, customer service. Must have good mathematical understanding.
Will train however, experience would be appreciated.
\$8.75 to \$10.00 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – CLEANER

Assist with all daily operational work such as cleaning store floors (sweeping/mopping/polishing), bathrooms, equipment, shelves, cases, customer service. Must have previous experience with cleaning equipment.
Will train however, experience would be appreciated.
\$8.75 to \$10.00 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – PRODUCE

Assist with all daily operational work such as unloading containers/trucks, produce prep, stocking, pricing, cutting, packaging, cleaning, customer service. Required to work in cool temperatures 60% of shift.
Will train however, experience would be appreciated.
\$8.75 to \$9.50 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

INVENTORY CONTROL CLERK

Is responsible for supporting daily warehouse operations, including sourcing, purchasing, receiving, storing, organizing, and distributing goods. This role ensures the timely availability of quality products at competitive prices and that inventory is accurately recorded, safely handled, and efficiently transferred to meet the needs required for the efficient operation of the company. This includes ensuring while maintaining strong relationships with suppliers and adhering to company policies and budgetary guidelines.

Key Responsibilities

- Source and purchase goods, materials, and services in line with quality, price, and delivery requirements.
- Receive, inspect, and verify incoming shipments against delivery documents.
- Pick, pack, and prepare orders for delivery or store transfer according to established procedures.
- Assist with stock rotation and inventory counts to ensure accuracy and freshness.
- Maintain cleanliness, organization, and safety standards within the warehouse.
- Report damaged or missing goods to the Warehouse Manager immediately.
- Review purchase requisitions and coordinate with department heads to confirm needs and specifications.
- Prepare and issue purchase orders and ensure accurate documentation in the purchasing system.
- Monitor order progress and follow up with suppliers to ensure on-time delivery.
- Maintain and update supplier records, product lists, and pricing databases.
- Build and maintain strong working relationships with both local and overseas suppliers.
- Coordinate with warehouse and logistics teams to resolve delivery issues, shortages, or product discrepancies.
- Ensure compliance with company procurement policies and ethical sourcing standards.
- Support management in identifying new products, suppliers, or cost-saving opportunities.
- Perform any other related duties as assigned by the Warehouse Supervisor or Manager

Qualifications & Experience

- Associate or bachelor's degree in business administration, Supply Chain Management, or a related field (preferred).
- Minimum 2–4 years of purchasing or procurement experience, ideally in retail, grocery, or distribution storage facility.
- Strong understanding of purchasing principles, supply chain processes, and inventory management.
- Excellent negotiation and communication skills, ability to follow instructions and work as part of a Team or Independently.
- Proficient in Microsoft Office (Excel, Outlook, Word); experience with ERP, Counterpoint or inventory management systems is an asset.
- Strong attention to detail and organizational skills.
- Ability to lift up to 50 lbs and perform physically demanding tasks.
- Ability to multitask and work effectively under pressure in a fast-paced environment.

Key Competencies

- Analytical and results-oriented mindset and safety-conscious.
- Integrity, professionalism, and sound judgment.
- Strong interpersonal and relationship-building skills.
- Proactive problem-solving and decision-making ability.
- Excellent numerical and record-keeping accuracy

\$13.00 to \$17.00 per hour

Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

MEAT CUTTER

Assist with all daily operational work such as meat, poultry, seafood cutting and display prep, unloading, stocking, pricing, packaging, cleaning, customer service. Required to work in very cold temperatures 75% of shift.
Must be fully trained, experience or a qualified meat cutter (butcher)
\$12.00 to \$16.00 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

DELI COOK

To prepare menus to customer satisfaction whilst ensuring all orders placed meet and exceed customer expectations. Assist with ordering, receiving, stocking and display of deli product, maintains department cleanliness, and provides great customer service.
At least 3-4 years' cooking experience in multi culture cuisines
\$550.00 to \$850.00 per week based on experience
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

EMAIL CONTACT:

SHANNA MERREN

HR DIRECTOR

E:shannamerren@hurleys.ky

BEAUTIFUL FASHION DESIGNING, DRESSMAKING & TAILORING

Is seeking and Assistant Seamstress
8.75 to \$10 per hour along with Mandatory Benefits.
Please send resumes to:
contact@custodiansltd.com

PALLAS JANITORIAL

Is seeking Two Janitors
\$8.75 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

JC JANITORIAL SERVICES – JANITOR

Inviting applications from Caymanians for this vacancy
2-3 years experience in all aspects of Janitorial/Cleaning Services
45 hrs/week – KYD8.75/hr
Labor Intense position
Basic Cleaning as well as Deep-Cleaning
Cayman Driver's License
Able to be on call
Will receive statutory benefits stipulated by CI Labor Laws
Apply on WORC PORTAL – JOB ID: S3G5Y5 or email
jcjanitorial@gmail.com

IRONBOUND GARDENING & LANDSCAPING MAINTENANCE

Seeking Full-Time Experienced Gardeners | Minimum 5 yrs. experience
Salary: CI\$8.75–CI\$10.00 per hour (40–45 hours weekly)
Plus standard employment benefits per CI Government regulations.
eService's job post # J3C6J4 | **Qualified Caymanians are encouraged to apply**
Send resumes to:
official.iron345@outlook.com

NICHOLAS CONSTRUCTION & SONS

Is seeking 2 (two) STEEL FIXERS
1-2 years of experience required
Compensation: 45 hours/work - CI\$10 - \$14/hour DOE + Statutory benefits
Send Resume to:
nicholasconstruction345@gmail.com

ROBERT HERNANDEZ T/A ROBERT FAILEY WELLNESS SPA & SALON

Is seeking a full-time MASSAGE THERAPIST
1-2 years of experience required
Salary: 45 hours/work - CI\$8.75-CI\$10.00 / hour DOE + Statutory benefits
Send Resume to:
caymank08@gmail.com

BENITEZ & SON CONSTRUCTION

Is seeking two (2) full-time STEEL FIXER/MASON/CARPENTER
1-2 years of experience required
Salary: 45 hours/work - CI\$10-CI\$14 / hour DOE + Statutory benefits
Send Resume to: caymank08@gmail.com

BROWN & BROWN FENCING INSTALLATION & MAINTENANCE

Is seeking 1 FENCING LABOURER
1-2 years of experience required
Compensation: 45 hours/work - CI\$8.75 - \$10/hour DOE + Statutory benefits
Send Resume to:
caymank08@gmail.com



Job Summary: Sales Coordinator
JOB ID: R7B5G8

We are seeking a proactive and organized Sales Coordinator to join our experienced team of construction professionals. As a Sales Coordinator, you will play a pivotal role in supporting the team by coordinating and facilitating various sales-related activities. This position demands strong organizational skills, a customer-centric approach, and a deep understanding of the construction industry.

Essential Responsibilities:

- Collaborate with internal teams and external vendors to ensure the timely procurement of construction materials
- Respond/handle incoming customer sales enquiries and schedule appointments for staff members
- Serve as a central point of contact for all stakeholders, ensuring seamless communication and coordination
- Maintain CRM software
- Communicate any schedule delays/variations to customers
- Maintain accurate records of sales-related activities, contracts, and job details
- Undertake customer satisfaction surveys and coordinate after-sales care
- Conduct market research and devise appropriate sales strategy to increase customer base and revenue
- Create sales brochures/materials promoting the company's service lines
- Analyse sales performance and metrics and produce reports for Directors
- Coordinating with internal resources such as marketing and finance departments in order to implement sales strategies

Requirements:

- Must have a minimum of 10 years' sales experience
- Bachelor's degree or equivalent
- Proven experience as a Sales Coordinator, preferably within the construction industry
- Familiarity with construction materials, processes, and terminology
- Proficient in MS Office suite and CRM software
- Must possess a clean driving license record

Remuneration will be based on a 45-hour work week, with a salary ranging from of \$30,000 – \$42,000 per annum.

Other statutory benefits will apply.

All applications and relevant documents are to be submitted electronically to our info@cayfix.ky. Please reference this post. Only shortlisted applicants will be contacted.

Deadline: July 29th, 2026

We are a personal employer seeking a highly experienced and dependable Labourer for a private residential estate.

Key Duties and Responsibilities

- Perform general labour duties including cleaning, lifting, moving materials, and routine maintenance.
- Assist with basic repairs and overall property upkeep as required.
- Safely operate hand tools and basic maintenance equipment.
- Maintain cleanliness and appearance of indoor and outdoor areas, including yard work, pressure washing, and light landscaping.
- Carry out land clearing, planting, fertilizing, pruning, and ongoing care of fruit trees and vegetation.
- Oversee irrigation systems and cistern maintenance to ensure proper water distribution.
- Maintain fences, pathways, hedges, and other property infrastructure to a high standard.
- Support farming activities including soil preparation, cultivation, pest management, and harvesting.
- Assist tradespeople and other professionals with maintenance and repair work as needed.
- Follow all health and safety procedures and best practices.
- Undertake any other duties as required to support the smooth operation and upkeep of the property

Qualifications and Skills:

- Minimum 15 years of experience in general labour, property maintenance, farming, landscaping, or estate work.
- Strong physical fitness and ability to perform demanding manual tasks.
- Proven experience operating basic agricultural and landscaping equipment (e.g., brush cutters, chainsaws, lawn tractors, pressure washers, irrigation systems).
- Ability to work independently with minimal supervision and manage multiple responsibilities.
- Experience working on private estates or large residential properties preferred.
- High level of integrity, discretion, and professionalism in a private household setting.
- Punctual, reliable, and respectful with a strong work ethic.

This role involves physically demanding outdoor work in all weather conditions, with regular exposure to dirt, dust, chemicals (such as fertilizers and cleaning agents), insects, and uneven terrain, and requires lifting, carrying, bending, kneeling, and prolonged periods of standing and walking.

- Salary: KYD \$8.75–\$10 per hour (depending on experience)
- Hours: 180 hours per month (hours can vary depending on the needs)
- Employment Type: Full-Time with statutory benefits
- Benefits: standard benefits
- Location: East End

Caymanians, PR or RERC holders interested can send their resume and police clearance at michael.rocereta@gmail.com by deadline Aug 1, 2026.

AGENCY OUTSOURCED

The Agency Group Ltd.
Recruitment Manager

Description:

- Lead business day-to-day operations while driving revenue growth and overall team performance.
- Report to the Board of Directors on financial, operational, and strategic objectives.
- Performance-manage and mentor a team of recruiters, monitoring KPIs, sales activity, and productivity.
- Drive business development through cold calling, lead generation, account management and cross-selling of services.
- Source candidates using headhunting, market mapping, networking, and AI sourcing methodologies.
- Meet and exceed team sales targets on a monthly, quarterly, and annual basis.
- Prepare proposals, negotiate commercial terms, and secure new business opportunities.
- Oversee operational functions including recruitment, administration, marketing, finance coordination, and compliance.
- Ensure compliance with Cayman Islands Immigration, Labour, Pension, and Health Insurance regulations.
- Manage employee processes including onboarding and offboarding, performance management, disciplinarys, and benefits administration.

Requirements:

- Bachelor's Degree in Business, Finance or related field.
- Minimum 10 years' agency recruitment experience including at least 5 years in a management role.
- Experience working in a fast-paced, target-driven recruitment environment managing multiple service lines essential.
- Proven senior experience in business development, B2B sales, client acquisition, and revenue generation.
- Strong leadership, commercial acumen, and ability to drive cross-function operations and sales.
- Strong knowledge of recruitment CRMs, AI, KPI reporting, and performance analytics.
- Strong knowledge of Cayman Islands Immigration, Labour, Pension, and Health Insurance regulations.

Salary US\$120,000-140,000 per annum, 37.5 hrs per week plus statutory benefits. Interested applicants should submit their resume and cover letter to WORC Jobs Portal ID: [F2X3Y6](mailto:F2X3Y6@hello@theagency.ky) or hello@theagency.ky by 27 July.

CUSTODIAN / JANITORIAL / MESSENGER

Employer: Island Electronics Ltd.

Location: George Town, Grand Cayman

Island Electronics Ltd. is seeking a reliable, trustworthy and hardworking **Custodian / Janitorial / Messenger** to join our team. This is a full-time position responsible for maintaining a clean, safe and professional working environment while providing messenger services in support of the company's daily operations.

Duties and Responsibilities

The successful applicant will be responsible for, but not limited to:

- Cleaning and sanitizing offices, reception areas, conference rooms and meeting rooms.
- Cleaning and maintaining staff kitchens, restrooms and common areas.
- Sweeping, mopping, vacuuming and dusting all assigned areas.
- Emptying waste bins and disposing of garbage appropriately.
- Restocking washrooms and kitchens with paper products, soap and cleaning supplies.
- Maintaining cleanliness of warehouse areas, workshops and exterior entrances as assigned.
- Reporting maintenance or safety concerns to management.
- Collecting and delivering company mail.
- Making daily bank deposits and collecting customer payments and cheques.
- Delivering payments and documents to banks, government departments, insurance companies, utility companies and suppliers.
- Licensing company vehicles and performing other business-related errands.
- Assisting with office moves, meeting room setup and other general support duties as required.
- Maintaining confidentiality when handling company documents and financial transactions.
- Performing other related duties as assigned.

Minimum Requirements

Applicants should possess:

- A reliable work ethic with excellent attendance and punctuality.
- The ability to work independently with minimal supervision.
- Good communication and interpersonal skills.
- The ability to prioritize tasks and maintain a high standard of cleanliness.
- A valid Cayman Islands Driver's Licence or the ability to obtain one.
- The ability to safely operate a company vehicle.
- The ability to lift and carry up to approximately 50 lbs.
- The ability to stand, bend, climb stairs and perform physically demanding work throughout the day.
- A clean police record.
- A current Cayman Islands Drivers License.
- Previous experience in commercial janitorial or custodial work is preferred.

Hours of Work

- Full-time
- **45 hours per week**
- Overtime may be required as business needs dictate.

Salary and Benefits

- **CI\$8.75 per hour**
- Overtime paid in accordance with the Labour Act
- Pension contributions
- Health insurance
- Company uniforms
- Company vehicle and fuel allowance while performing messenger duties

How to Apply

Suitably qualified Caymanians are encouraged to apply.

Applications should include a current resume and any supporting documentation and be submitted to:

Email: Vangie@ielgroup.com

Please include "**Custodian / Janitorial / Messenger Application**" in the subject line. Only applicants selected for an interview will be contacted.

Receptionist/Cashier/Assistant

Company: EZ Ship Cayman Ltd.
George Town, Grand Cayman

EZ Ship Cayman Ltd. is a growing international parcel forwarding, freight, customs brokerage, and logistics company seeking an experienced **Receptionist/Cashier/Assistant** to join our team. This is a fast-paced position requiring an individual with excellent customer service skills, strong administrative abilities, and previous experience in customs brokerage and logistics operations within the Cayman Islands.

The successful applicant must have a thorough working knowledge of the **Cayman Islands Customs & Border Control Customs Tariff**, import procedures, customs valuation, duty calculations, and electronic customs processing, together with previous experience working as a **Customs Broker**.

Key Responsibilities**Customer Service**

- Serve as the first point of contact for customers in person, by telephone, and by email.
- Provide professional customer service and respond promptly to customer enquiries.
- Manage the company's general information email inbox.
- Assist customers with shipment tracking, customs clearance requirements, delivery schedules, and account enquiries.
- Provide collection reminders and resolve customer concerns.

Customer Accounts & Cashiering

- Open and maintain customer accounts.
- Update customer records and account information.
- Receive cash, credit card, EFT and cheque payments.
- Issue receipts and accurately post payments to customer accounts.
- Reconcile EFT payments from daily bank reports.
- Review customer balances and assist with collections.

Customs Brokerage & Import Processing

- Prepare and process import declarations.
- Classify imported goods using the Cayman Islands Customs Tariff.
- Calculate duties, taxes, and applicable fees.
- Prepare customs documentation and supporting paperwork.
- Process XML files and electronic customs entries.
- Ensure compliance with all Customs and Border Control regulations.
- Resolve customs queries and documentation discrepancies.

Logistics & Operations

- Process delivery orders.
- Save and organize supplier invoices.
- Follow up on missing invoices and shipping documentation.
- Coordinate shipment processing and package breakdown.
- Assist with warehouse coordination and package movement.
- Investigate missing shipments and resolve package discrepancies.
- Respond to shipment tracking enquiries.
- Assist with rating incoming shipments.

Administrative Duties

- Maintain accurate operational records.
- Prepare reports as required.
- Assist other departments during busy periods.
- Perform other related duties assigned by management.

Minimum Qualifications

Applicants **must possess:**

- Previous experience working in a **Customs Brokerage** in the Cayman Islands.
- Thorough knowledge of the **Cayman Islands Customs Tariff**, Customs & Border Control legislation, customs valuation, tariff classification, and import procedures.
- Experience processing customs entries and XML files.
- Previous experience in freight forwarding, shipping, logistics, or customs brokerage.
- Excellent customer service and communication skills.
- Strong computer skills including Quickbooks and Microsoft Office applications.
- Excellent organizational skills and attention to detail.
- Ability to work under pressure while meeting strict deadlines.
- Ability to work independently with minimal supervision.
- Good mathematical skills and accuracy when calculating duties and charges.
- Ability to lift packages when required.
- A clean police record.

Hours of Work

- Full-time position
- **45–55 hours per week**
- Overtime and weekend work may be required to meet operational demands.

Salary

CI \$11.50 per hour plus overtime

Salary will be commensurate with qualifications and experience.

Benefits

- Health Insurance
- Pension Plan
- Paid Vacation
- Uniforms (where applicable)
- Ongoing training and professional development

How to Apply

Suitably qualified Caymanians are encouraged to apply. Applications should include a current résumé and supporting documentation and be submitted to:

Email: Vangie@EzShipCayman.ky

Please include "**Receptionist/Cashier/Assistant**" in the subject line. Only shortlisted applicants will be contacted.

Jobs Listing **K2N2N2** 2 positions

Jobs in Cayman Brac

Considering Caymanians or PR holders only.

Store clerk/Cashier must have prior experience in similar position.

Must have had prior experience with a POS system.

Must be willing to work shifts

Hours vary from 7:30am to 9:00pm Monday to Saturday.

Must be willing to work public holidays

Must be punctual. Must have a clean Police record.

Must be able to perform physical work including standing for long periods.

Must be willing and able to clean and display as needed.

Wages CI \$8.75 to \$9.25 per hour depending on prior experience.

This is a full-time position 180+ hours per month

To apply email CV to management@tibbettsenterprises.com

Closing date for applications 24/07/2026

WEST SHORE ART LTD T/A BLACK SHEEP STUDIO**FRAMER/TECHNICIAN**

Kennedy Gallery is seeking an experienced Full-Time Master Framer in George Town. Duties include custom picture framing, mat cutting, glass cutting, mounting artwork, fitting frames, arranging paper backing, applying hangers and wire, dry mounting artwork, proper handling of artwork, art preservation/restoration support, inventory monitoring, ordering materials, and maintaining framing machinery and equipment.

Applicant must have 5–6 years' experience in professional custom framing, art handling, preservation/restoration practices, and machine operation and maintenance. Must be able to manage a high volume of framing orders efficiently while maintaining exceptional quality and meeting deadlines.

Education: High School or equivalent.

Salary: KYD \$50,000 per annum.

Employment: Full-time.

Location: George Town.

Benefits: Health insurance, pension, and paid public holidays.

Candidates are encouraged to apply to the WORC portal Job ID # [E3H4T3](#). Interested applicants should submit their résumé and cover letter to:

candacelanierbailey@gmail.com

Expertise

Expertise Limited

Suite 302 • Regatta Office Park • Windward 3 Building
 1531C Esterley Tibbetts Highway • Cayman Islands
 Tel: (345)746-5260 • Web: www.expertisegroup.com

IT Vision**IT Technician**

WORC job id # R8N5C2

Full time job- 45 per week

Salary ranges from CI\$ 1,750.00- CI\$1,950.00 per month plus benefits as per Cayman Labor Act

Job Description

We are seeking an experienced and highly skilled **IT Field Technician** to join our dynamic team. This role is ideal for individuals with strong hands-on experience in low-voltage systems, structured cabling, Security Systems and advanced technical installations across commercial and industrial environments.

The successful candidate will be responsible for installing, maintaining, and troubleshooting a wide range of IT infrastructure systems including networking, fire alarms, access control, fiber optics, and automation solutions.

Key Responsibilities

- Install, maintain, and troubleshoot low-voltage infrastructure and structured cabling systems
- Perform fiber splicing (fusion and mechanical) and testing using OTDR, PON OTDR, power meters, and related tools
- Work along with electricians and ensure compliance with local electrical codes
- Install and configure systems including:
 - o Bosch Access Control and Bosch Avenar systems (2000 & 8000)
 - o Hochiki Fire Alarm systems
 - o West-Com Nurse Call systems
 - o Ubiquiti networking, Wi-Fi, security, and access control
 - o Control4 lighting and automation systems
 - o Vertiv UPS, Racks, KVMs and data Center monitoring systems
- Support installations in data centers, access control hubs, and home automation environments
- Perform testing, fault finding, and system diagnostics
- Maintain high standards of safety and compliance, including NFPA 72 requirements
- Provide on-site technical support and work independently across multiple projects

Requirements**Experience & Education**

- Minimum 3–4 years' hands-on experience as an IT Technician
- Some College/University education
- Access Management System (AMS) Certification
- Centralized Lighting Systems Certification
- FireNET / L@titude Factory Certification

Technical Knowledge

- Strong understanding of low-voltage systems and structured cabling
- Knowledge of electrical systems and local electrical codes
- Familiarity with NFPA 72 (Fire Alarm Systems)
- Working knowledge of macOS / iOS (preferred)

Send your resume and proof of driving license, police clearance, Reference letter to info@itvisionltd.ky. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.

Closing date 29 July 2026



We Invite applications for the following position

Director of Landscaping

The Director of Landscaping will oversee all landscaping operations for Kimpton Seafire Resort + Spa and Hotel Indigo Grand Cayman, ensuring the care and maintenance of the resorts' diverse landscape environments. This includes the upkeep of trees, flowering shrubs, lawns, and overall grounds, as well as collaboration with the Florist to maintain interior plants and floral arrangements to the highest standards. The successful candidate will have at least eight years of horticultural and landscape maintenance leadership experience in a similar large-scale resort setting, with a strong understanding of tropical horticulture and island terrain. A thorough knowledge of landscape construction is essential. They will be a dynamic, enthusiastic leader with excellent communication skills and a strong grasp of team dynamics and cultural awareness. Must have:

- 10 to 15 years' experience similar or related capacity in the Caribbean
- Have at least eight years of horticultural and landscape maintenance leadership experience in a similar large-scale resort setting
- Minimum of Associate Degree education
- FNGLA Certified Horticulture Professional
- Restricted Use Pesticide Private Applicator License
- Turf Management Certification
- Able to interpret as-built plans and manage landscaping schedules
- Strong communication, problem-solving, and attention to detail
- Experience developing and managing departmental budgets, including cost control and forecasting
- Please note: management reserves the right to change, modify, and/or alter any of the duties listed above to meet business demands.

Salary range: \$110,000 USD - \$120,000 USD per annum. This job is also eligible for bonus pay.

Director of Marketing

In this role, the Director of Marketing will be knowledgeable of regional trends, actively respond to public relations, social media performance, provide strategic direction for marketing for the Resort teams, and ensure achievement of the company's short- and long-term goals. Direct and lead the marketing team to achieve to support the budgeted top-line revenues while supporting the Sales team activities. Accountable for Marketing budget creation and insight, to assure appropriate spend. Act as the hotel ambassador by establishing relationships with the community to increase the hotel's exposure. Work tactically with the Digital Marketing, social media and Public Relations teams to ensure a strategically symbolic relationship between all disciplines, while ensuring the vision, strategy and tactics are adhered to, as offered, from the Area Director of Sales & Marketing. Must have:

- Bachelor's degree in Hotel Administration or Business preferred.
- 5 years of Marketing experience.
- Excellent verbal and written communication skills, computer literacy, and working knowledge of Adobe Photoshop, Illustrator, Premiere
- Ability to encourage, lead and develop a team by example.
- Well organized, detail oriented with excellent follow-up and communication skills.
- Ability to convert vision into specific and tangible actions.
- Ability to diplomatically deal with difficult situations and people, while exhibiting a consistent level of integrity.
- Ability to adapt rapidly to evolving market dynamics and needs.
- Must be able to work early mornings, late evenings, weekends and public holidays.

The salary range for this role is US \$116,000 to \$118,000 per annum. This job is also eligible for bonus pay.

F&B Manager

The Food & Beverage Manager will lead a knowledgeable front-of-house team to create an exciting dining experience for all guests. Ensure proper guest service by training staff in etiquette, product knowledge, and meeting guest needs. Act as an advocate for the restaurant, create ridiculously personal experiences, and develop relationships with guests to encourage repeat visits.

- 2 years of Manager/ Assistant Manager experience in upscale restaurant at luxury hotel/ resort or similar industry.
- Strong understanding and ability to train the team on Forbes/ AAA luxury standards.
- Strong understanding of restaurant financials, product mix and cost controls.
- Bachelor's degree in Hospitality, Restaurant, or Culinary Management is preferred.
- Excellent interpersonal communication skills, problem-solving skills, and organizational ability.
- Passion for creating and personalizing guest experiences.
- Food Handler Certification (if applicable).
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

The salary range for this role is US \$80,000 to \$95,000 per annum. This job is also eligible for bonus pay.

Loss Prevention Supervisor

As the Loss Prevention Supervisor your primary responsibility is to assist the Director of Security in creating a safe and secure environment for all employees and guests. Providing safety education, enforcing company standards and promoting the highest level of profit protection.

- 2-3 Years Experience being a Loss Prevention Supervisor in a Hotel environment, preferably at a four-diamond or higher Resort
- Understanding of safety protocols and local law requirements
- First Aid/CPR Instructor Certification
- Basic Computer knowledge, Microsoft Office Proficiency plus Typing skills required



- Ability to manage difficult situations with guests if and when they arise.
 - Ability to create and maintain an uplifting, welcoming, and safe environment!
 - Must be able to lift 25+ pounds
 - Flexible schedule, able to work weekends, evenings and holidays.
- Salary: US \$15 to \$17 per hour + a share in the gratuity pool
Estimated Earnings – US \$48,000 - \$68,000 per annum

Front Office Supervisors

The Front Office Supervisor is responsible for providing quality guest service within hotel management guidelines. They oversee all Front Office operations, including Front Desk, PBX, Concierge, Bell, Door, and Valet Services. They maintain a high level of guest service, support line staff, and balance revenues. They monitor property interfaces, train front office shift employees, and provide prompt, courteous service to guests. They assist guests upon check-in and throughout their stay, fostering a teamwork environment. Must have:

- 2-3 years of Front office experience in luxury or lifestyle hotel.
- High School Diploma is preferred.
- Ability to diplomatically deal with difficult situations and people, while exhibiting a constant level of integrity.
- Ability to verbally communicate effectively and professionally.
- Experience with Opera is a must and experience with HotSOS, Alice and Kipsu is preferred.
- Ability to lift 30 pounds.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary range: \$12.00 USD - \$15.00 USD per hour+ a share in the gratuity pool
Estimated Earnings – US \$42,000 - \$62,000 per annum

Paymaster

Responsible for Managing and Marketing the rental properties, coordinate photography of residential properties, website updates, mobile The Paymaster is responsible for processing payroll, ensuring employees are compensated accurately and on time, and maintaining payroll records in compliance with company policies and legal requirements. This role manages wage calculations, deductions, and payment schedules while maintaining strict confidentiality. The Paymaster is also responsible for resolving payroll discrepancies and collaborating with P&C, Accounting, and other departments to support efficient operations. Additionally, the role assists the Accounting Department with other accounting functions as required by business needs.

Must have:

- Associate degree or diploma in Accounting, Business Administration, or a related field preferred.
- Minimum of two (2) years of solid payroll processing experience.
- Prior experience using accounting and payroll software such as Evention, Cadence, Blue Bison, TimeClock Plus, or similar systems preferred.
- Ability to read, analyze, and interpret business publications, professional journals, technical procedures, and government regulations.
- Strong written communication skills with the ability to prepare reports, business correspondence, and procedural documentation.
- Demonstrated ability to solve practical problems and manage situations involving multiple variables where limited standardization exists.
- Ability to interpret and apply instructions presented in written, oral, diagrammatic, or schedule formats.
- Advanced proficiency in Microsoft Office applications, particularly Microsoft Excel (Isograd Level 4/5 preferred).
- Flexible schedule with the ability to work mornings, evenings, weekends, and holidays as business needs require.

Salary: US \$15 to \$18 per hour + a share in the gratuity pool
Estimated Earnings – US \$48,000 - \$68,000 per annum

Kitchen Receiving Clerk

The Kitchen Receiving Clerk is responsible for proper receiving, storing and issuing of all products and maintenance of general storerooms, walk in refrigerators and walk in freezers under the guidance of the direct supervisor. Must have:

- 1-2 years of comparable experience is preferred.
- Must be able to lift, move, and carry up to 50lbs.
- Must be comfortable in high temperatures of Walk-in coolers and walk in freezers for extended periods.
- Ability to read, write, and verbally communicate effectively and professionally with other business departments, guests, and vendors.
- Ability to diplomatically deal with difficult situations and people, while exhibiting a consistent level of professionalism.
- The position requires multitasking with heavy emphasis on providing detailed, organized management of operation functions while being capable of working in an atmosphere where numerous interruptions may occur.
- Must have understanding of purchasing/receiving clerk daily processes.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$10 to \$12 per hour + a share in the gratuity pool
Estimated Earnings – US \$38,000 - \$58,000 per annum



**HOTEL
INDIGO**
GRAND CAYMAN

Lead Bartender

Assist in leading the Bar team, ensuring venue organization and cleanliness. Prepare and serve food and drinks for guests in a professional, courteous, and timely manner, all the while providing outstanding service to our guests along the way. You'll act as an advocate for the bar/restaurant, be a creator of ridiculously personal experiences, and develop relationships with guests that will compel them to return. Must have:

- 3 years of bartending experience at a luxury restaurant/ bar is required. Prior lead bartender experience is a plus.
- At least 2 year of experience in a Forbes 5* / luxury standard working environment.
- Passion for crafting and personalizing guest experiences.
- Excellent wine and spirits knowledge, great communication and presentation skills.
- Knowledgeable of credit card and cash handling procedures, as well as recording accurate tip-out sheets, and calculating accurate bill amounts.
- Food Handler and Alcohol Serving Certifications (if applicable).
- Flexible schedule and are able to work evenings, weekends, and holidays when needed.

Salary: US \$11 to \$13 per hour + a share in the gratuity pool
Estimated Earnings – US \$40,000 – \$60,000 per annually

Kitchen Technician

The Kitchen Technician is responsible for maintaining, troubleshooting, and repairing all kitchen and food service equipment in the hotel to ensure smooth operations. This role ensures that all equipment is safe, efficient, and compliant with hotel standards, health, and safety regulations, supporting the culinary team in delivering high-quality service to guests.

Perform preventive maintenance on tools and kitchen and mechanical room equipment, including cleaning and lubrication. Visually inspect tools, oven equipment, or machines. Carry equipment (e.g., tools, radio). Identify, locate, and operate all shut-off valves for equipment and all utility shut-offs for buildings. Maintain maintenance inventory and requisition parts and supplies as needed.

Troubleshoot and perform all types of kitchen equipment, cooling system, ice machine, cold room, industrial oven rational, boiler, gas top, dishwashers, hot kitchen and plumbing (e.g., plunge toilets and unclog floor drains), electrical components including lamps, vacuum cleaners, internet devices, replace electrical switches and outlets. display basic computer skills including inputting air handler schedules and making temperature changes. Must have:

- High school diploma or G.E.D equivalent
- Previous experience at least 5 years Kitchen Technician or similar role in a hotel or hospitality environment preferred.
- Strong knowledge of kitchen equipment, refrigeration, gas, and electrical systems.
- Ability to read and interpret equipment manuals, wiring diagrams, and schematics.
- Good troubleshooting and problem-solving skills.
- Strong teamwork and communication skills to collaborate with the kitchen, engineering, and F&B departments.
- Physically fit to handle heavy lifting and work in hot, noisy, or confined spaces.
- Flexible to work shifts, weekends, and on-call duties.

Salary: US \$14.50 to \$19 per hour + a share in the gratuity pool
Estimated Earnings – US \$47,000 – \$67,000 per annum

Rooms Back of House Employee

The Room Back of House employee has the overall responsibility for cleaning guest rooms and common areas along with providing excellence in guest service. You will meet or exceed productivity standards, taking corrective action as needed to ensure standards are maintained. Work hours/days vary as dictated by business needs, and may include weekends and holidays. Must have:

- High School Diploma or General Education Degree (GED) is preferred.
- 1 year of experience in similar role at a luxury/ lifestyle hotel.
- Excellent problem solver with great intuition.
- Ability to verbally communicate effectively and professionally.
- You genuinely care for the safety and security of the guests.
- Must be able to lift, push, pull and carry a minimum of 35 lbs.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8.00 to \$10.00 per hour + a share in the gratuity pool
Estimated Earnings – US \$37,000 – \$57,000 per annum

We offer a comprehensive package of benefits including vacation, pension, medical/dental/vision, meal during shift, and IHG hotel/ restaurant/ spa discounts around the world.

APPLY TODAY

Apply directly to our careers site <https://job-boards.greenhouse.io/seafireresortltd>
Email us at: recruitmentcayman@ihg.com

Deadline for applications:

Company: OJ'S CLEANING SERVICES

Position: Janitor Salary: CI\$8.75 per hour Hours: 40-45 hrs/wk

OJ'S CLEANING SERVICES is looking to hire a We are searching for a talented and dedicated Janitor to join our team

Janitor's Responsibilities:

- General cleaning of the building and maintaining it in good condition.
- Post-construction cleanup
- Vacuum, sweep, and mop floors
- Cleaning and stocking restrooms.

Requirements:

- 5-6+ years working as a Janitor
- Work weekends & Holidays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.



Culinary Administrative Assistant

WORC ID: G6F5X2

Mise en Place is seeking a full-time Culinary Administrative Assistant to support the Executive Chef and Culinary Team with day-to-day kitchen administration, scheduling, internal communication, staff coordination, records, HACCP/temperature logs, menu documentation, onboarding support, filing, purchasing support, and general culinary office duties.

Applicants must have at least 3 years' administrative experience, strong Microsoft Office skills, excellent written and verbal communication skills, strong organisation skills, attention to detail, and the ability to work accurately in a fast-paced hospitality environment. Food and beverage or culinary administration experience is preferred.

Salary: CI\$28,000–CI\$35,000 per annum, plus applicable statutory benefits paid bi monthly

Location: Grand Cayman

Hours: Full-time. 45 hours per week

To apply: Submit your CV to careers@catering.ky

Closing date: Friday 31st July 2026

Suitably qualified Caymanians are encouraged to apply.



Events Manager

WORC Job ID: S4W8N4

Location: Grand Cayman

Salary: CI\$32,000 – CI\$48,000 per annum

Hours 45 hours per week

Mise en Place & Co seeks an experienced Events Manager to lead event planning, sales, coordination, and execution. Must be flexible to work evenings, weekends, and public holidays.

Key Duties

- Manage three direct reports.
- Plan and coordinate events, including clients, budgets, menus, logistics, vendors, and bookings.
- Lead event setup, service, inspections, guest interactions, breakdown, and follow-up.
- Drive sales, convert enquiries, upsell services, and maximise event revenue.
- Maintain event records, schedules, reports, and team/client communication.

Requirements

- Minimum 3 years' experience as an Events Manager/Supervisor or similar hospitality role, including team supervision.
- Strong people management, sales, communication, organisation, and customer service skills.
- Experience with menus, food presentation, F&B service standards, hygiene, safety, vendors, Microsoft Office, and event software.
- Professional, detail-oriented, calm under pressure, well presented, and flexible.

Apply: careers@catering.ky

Closing Date: Friday 31st July 2026

Suitably qualified Caymanians are encouraged to apply.



HEAD CHEF

WORC ID: T5J7E4

Salary: CI\$55,000 – CI\$70,000 per annum

Mise en Place Ltd is seeking an experienced Head Chef to oversee culinary operations across our kitchens and catering events, ensuring exceptional food quality, consistency, safety, and service standards.

Key Responsibilities

- Lead daily kitchen and catering production operations.
- Oversee food quality, presentation, portion control, and food safety compliance.
- Manage catering and event execution, including planning, logistics, and staffing.
- Monitor inventory, food costs, wastage, and supplier performance.
- Maintain HACCP, DEH, and company compliance standards.
- Train, coach, and supervise kitchen teams.
- Support menu development, recipe costing, and operational improvements.

Qualifications

- 10+ years' culinary experience, including senior kitchen leadership.
- Proven experience in catering and events operations.
- Strong knowledge of HACCP, DEH standards, food costing, and inventory management.
- Excellent leadership, communication, and organizational skills.

Requirements

- Valid Cayman Islands Driver's Licence.
- Valid DEH Food Handler's Certificate.
- Clear Police Clearance.
- Ability to work flexible hours, including evenings, weekends, and public holidays.

Caymanians and Permanent Residents are strongly encouraged to apply.

Apply by submitting your CV to careers@catering.ky.

Hours: Full-time, approx. 45 hrs/month (flexibility required)

Closing Date: Friday 31st July 2026

Company: DMC Group Ltd
Position: CARPENTER& DRYWALLER / MASON
Job ID: R7D7H4 & B6A3B4 -
Salary: 15hrs per hour - Hours: 40-45 hours per week
*****Full Job Description is on Job Cayman*****

DMC Group Ltd is looking to hire a skilled CARPENTER& DRYWALLER / MASON with knowledge of various carpentry & Drywall techniques.

Carpenter & Drywall /Mason Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Layering plaster or spackle with trowels to create a flat surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- All form of masonry work
- Ability to assess the quality of woodwork and materials.

Requirements:

- 10+ years working as a Carpenter & Drywall / Mason specialize in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that **ONLY** suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Triple A Construction
Position: Carpenter / Mason **Salary:** CI\$15.00 per hour **Hours:** 40-45 hrs/wk
Job ID: U7T2U3 – See full job description on Job Cayman

Triple A Construction is looking to hire. We are searching for a talented and dedicated Carpenter/Mason to join our team

Carpenter /Mason Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- All form of masonry work
- Ability to assess the quality of woodwork and materials.

Requirements:

- 10+ years working as a Carpenter / Mason specialize in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that **ONLY** suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Desmond C. Edwards T/A Eddie's Construction & Maintenance
Job Title: General Helper

Duties and Responsibilities:
 The General Helper will be responsible for cleaning and preparing assigned worksites and assisting carpenters, painters, and other skilled tradespeople with daily construction and maintenance activities. Duties include handling, loading, unloading, and transporting construction materials, tools, and equipment as required. The successful candidate will also assist in ensuring that all commercial and residential properties serviced by the company are maintained to the company's quality standards while adhering to established health and safety procedures.

Qualifications and Requirements:

- Minimum of five (5) years of relevant construction or maintenance experience.
- High school diploma or equivalent.
- Ability to perform physically demanding work, including standing for extended periods and lifting loads of up to 40 pounds.
- Good hand-eye coordination and experience using power tools and construction machinery is an asset.
- Strong communication and teamwork skills.
- Must provide a clean police clearance certificate.
- Reliable, hardworking, and able to follow instructions in a fast-paced work environment.

Salary: CI\$8.75–CI\$10.00 per hour, depending on qualifications, knowledge, and experience.
Work Hours: 45 hours per week.
Job ID: W5B8P6

Company: Dynasty Construction
Job ID: R7N4X6 – Mason
Job ID: W8Q6V2 – Steel Worker/ Mason/Carpenter
Job ID: T5R3F2 – Drywall Installer Helper /Mason Helper Carpenter Helper/ Mason/ Drywall
Job ID: K6V5A4- Carpenter/ Mason/Drywall Worker
Job ID: A7Q7R4- Carpenter/Drywall Installer/Finisher
******FULL DESCRIPTION TO ALL POSITIONS IS ON JOB CAYMAN******

Dynasty Construction is looking to hire a person from the above file to join our team.

Carpenter /Drywall Worker/Installer/Finish Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Mason/Steel Worker Responsibilities:

- Setting out work areas and determining the required materials.
- Using hand and power tools to cut and bend steel bars and mesh.
- Laying out steel bars, mesh, rods, and framework.
- Maintaining tools and workspaces.
- Cutting, shaping and dressing materials.
- Lifting, carrying and placing prepared blocks.
- **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Drywall Installer Helper /Mason Helper Carpenter Helper Responsibilities:

- Assist the tradesman with maintaining tools and workspaces.
- Assist the tradesman with cutting, shaping and dressing materials
- Assist the tradesman with joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- **Salary CI\$10-12.00 PER/HRS – 40 to 45 hours per week**

Requirements:

- 10+ years Skilled and trade worker specialize in construction;
- 3-5+ years Helper to a trade worker specialising in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that **ONLY** suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Dynasty Construction & Maintenance Services
Job ID: X7T3A5 – Mason
Job ID: G7E4J8 – Steel Worker/ Mason/Carpenter
Job ID: R6A4K7– Finishing Carpenter
Job ID: X2V8Q6- Maintenance Person
Job ID: A7Q7R4- Building Labourer/Services Dispatcher/ General
******FULL DESCRIPTION TO ALL POSITIONS IS ON JOB CAYMAN******

Dynasty Construction is looking to hire a person from the above file to join our team.

Finish Carpenter /Carpenter Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Mason/Steel Worker Responsibilities:

- Setting out work areas and determining the required materials.
- Using hand and power tools to cut and bend steel bars and mesh.
- Maintaining tools and workspaces.
- Cutting, shaping and dressing materials.
- Lifting, carrying and placing prepared blocks. **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Maintenance Person Responsibilities:

- Check control panels and electrical wiring to identify issues
- Prevent infestation of insects and termites
- Power wash building
- **Salary CI\$12.00 PER/HRS – 40 to 45 hours per week**

Building Labourer/Services Dispatcher/ General Helper

- Respond to any issues and follow-up by coordinating with the appropriate departments or field units.
- Operate and manage a multi-line telephone console system.
- Respond to queries related to products and deliveries.
- Supervise the route and status of field units to prioritize their daily schedule.
- Prep construction sites by cleaning obstacles and hazards.
- Load or unload construction materials.
- **Salary CI\$10.00 PER/HRS – 40 to 45 hours per week**

Requirements:

- 10+ years Skilled and trade worker specialising in construction;
- 3-5+ years Helper to a trade worker specialising in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that **ONLY** suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: M J LANDSCAPING & GARDENING LTD
Position: Gardener Salary: CI\$8.75 per hour Hours: 40-45 hrs/wk

M J LANDSCAPING & GARDENING LTD is looking to hire a We are searching for a talented and dedicated Gardener to join our team

Gardener Responsibilities:

- Apply pesticides to remove harmful insects such as mosquitoes, wasps, and ticks.
- Conduct general maintenance duties such as cleaning walkways, fixing fountains, and other duties.
- Apply fertilizer to help enhance growth..
- Uphold the landscaping design and ensure plant growth.

Requirements:

- 5-6+ years working as a Gardening
- Work Holidays & Sundays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Triple A Construction
Position: Carpenter / Mason Salary: CI\$15.00 per hour Hours: 40-45 hrs/wk
Job ID: U7T2U3 – See full job description on Job Cayman

Triple A Construction is looking to hire. We are searching for a talented and dedicated Carpenter/Mason to join our team

Carpenter /Mason Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- All form of masonry work
- Ability to assess the quality of woodwork and materials.

Requirements:

- 10+ years working as a Carpenter / Mason specialize in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

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Wednesday	Friday
Thursday	Monday
Friday	Wednesday

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