

Times Caymanian

Friday Edition

Issue No 1210

www.caymaniantimes.ky

July 10, 2026



**FRIDAY
SUMMER
FLIGHTS**

For a limited time
**Turn More Fridays
Into Panama Weekends!**

Visit Panama this Summer
with Convenient Monday,
Thursday & Friday Flights.



Cayman Airways

www.caymanairways.com | 345-949-2311

Move It Cayman



See story on page 3 >>

Young Talent shines at Talent Exposition of the Arts



SEE YOUNG TALENT, Page 6-7

Messi does it the hard way again

Argentina may be the reigning world champions but they are making the defence of their title increasingly difficult.

They survived another almighty scare before delivering a scarcely believable second-half comeback to break Egypt hearts and reach the last eight of the 2026 World Cup.

The reigning world champions - sent to extra time by tiny Cape Verde in the last round - had looked set for a shock exit against the Pharaohs, who led 2-0 thanks

to goals from Yasser Ibrahim and Mostafa Zico in Atlanta.

But Cristian Romero pulled one back 11 minutes from time before Lionel Messi - who had missed a first-half penalty - equalised five minutes later and set up a nail-biting finish.

Enzo Fernandez completed the comeback two minutes into injury time, heading home Lautaro Martinez's cross to set up a quarter-final tie against Switzerland.

SEE MESSI DOES IT THE HARD, PAGE 3



NEW LISTING

Coral Bay Village #9

Fully furnished 2 Bed, 2.5 Bath, 1,723 sq. ft. unit
Private patio with direct beach access
Prime location with fantastic amenities nearby!

US\$1,250,000. | (345) 945-6000



MLS 420991



Member of CIREBA

Appointment of Magistrate of the Summary Court

His Excellency the Acting Governor, Franz Manderson, is pleased to announce the appointment of His Honour, Mr Duane Murray, as a Magistrate of the Summary Court of the Cayman Islands.

The Judicial and Legal Services Commission (JLSC) conducted an open recruitment process in early 2026 advertising the position both locally and internationally. Following a rigorous shortlisting process, an interview panel evaluated 10 candidates, before ultimately recommending Mr Murray for the role. Her Excellency the Governor, Jane Owen, subsequently accepted the JLSC's recommendation.

"I am pleased to appoint His Honour, Mr Murray, to the Summary Court and to welcome him to the Cayman Islands," said His Excellency, Mr Manderson. "His

well-rounded experience from Trinidad & Tobago is a welcome addition to the already highly regarded Cayman Islands' judiciary."

Chief Justice Ramsay-Hale also welcomed the appointment, stating, "I am delighted to welcome His Honour Mr Murray to the Cayman Islands Judiciary. With eight years of experience as a Magistrate in Trinidad and Tobago, Mr Murray brings considerable judicial experience and maturity to his new role and is well placed to transition seamlessly into the work of the Summary Court. His appointment will further strengthen the Magistracy, and I am confident that he will make a valuable contribution to the administration of justice in the Cayman Islands."

His Honour, Mr Murray was officially sworn in on Tuesday, 30 June 2026.



► His Honour, Mr Duane Murray (centre), with Chief Magistrate, Her Honour, Mrs Angelyn Hernandez (left) and Acting Governor, Mr Franz Manderson (right), at Mr Murray's swearing-in ceremony on 30 June 2026.

CBC Introduces Assisted Traveller Consent Form to Strengthen Border Security and Child Protection Measures

The Cayman Islands Customs and Border Control Service (CBC) is pleased to announce the introduction of the Assisted Traveller Consent Form, a new measure designed to enhance the protection of minors travelling to the Cayman Islands while supporting efficient and secure border processing.

The Assisted Traveller Consent Form will be required for minors travelling unaccompanied, with an adult who is not their parent or legal guardian, or in any circumstance where additional parental or guardian consent documentation may be required. The form will provide CBC Officers with important information to verify travel arrangements and confirm that appropriate consent has been granted before making a landing decision.

The introduction of the form reflects CBC's ongoing commitment to safeguarding children, preventing human trafficking and exploitation, and ensuring compliance with international best practices in border security and child protection.

Minister for District Administration and Home Affairs, Honourable Nickolas DaCosta, said, "Protecting our children is a responsibility we all share. The introduction of the Assisted Traveller Consent Form is a practical step towards strengthening our borders while providing greater safeguards for vulnerable minors travelling to and from the Cayman Islands. This initiative reflects our commitment to preventing



► Minister Nickolas DaCosta

human trafficking and child exploitation, supporting families, and ensuring our border security measures continue to evolve with international best practices. By working together with parents, guardians, schools, and our border officers, we are building a safer Cayman Islands and a stronger foundation for the generations to come."

"The introduction of the Assisted Traveller Consent Form represents an important enhancement to our border security and child protection frame-

work," said Ezron Anderson, Assistant Director responsible for Passport Control at Cayman Islands Customs and Border Control. "By ensuring that our officers have the information necessary to verify parental or guardian consent, we are better positioned to identify potential safeguarding concerns, prevent the unlawful movement of minors, and facilitate safe, secure, and legitimate travel through our ports of entry."

Parents and guardians of minors travelling unaccompanied or with adults who are not their parent or legal guardian are encouraged to complete the

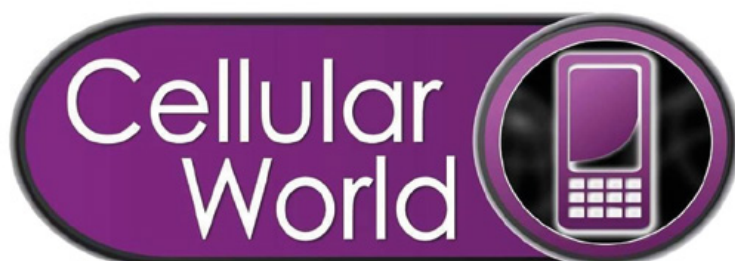
form prior to travel and ensure that all required supporting documentation is available for inspection by CBC Officers upon arrival. Failure to provide the necessary documentation may result in delays while officers verify travel arrangements and consent requirements.

The Director of CBC, Marlon Bodden commented, "This requirement represents more than simply compliance. It is an important safeguard that helps protect the most vulnerable among us. This initiative also provides reassurance to parents and guardians that the Cayman Islands Customs and Border Control Service's frontline officers remain committed to our shared responsibility of protecting children while facilitating legitimate travel."

The Assisted Traveller Consent Form will take effect on Monday, 13 July 2026, and will be available on the CBC website at <https://gov.ky/web/cbc>. Guidance on eligibility, supporting documentation requirements, and frequently asked questions will also be published to assist travellers in preparing for their journey.

CBC encourages parents, guardians, schools, sports organisations, youth groups, travel agencies, and all stakeholders involved in arranging travel for minors to familiarise themselves with the new requirements ahead of implementation.

For more information, please visit <https://gov.ky/web/cbc> or contact Cayman Islands Customs and Border Control at +1 (345) 649-4579.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Caymanian Times

Issue # 1210

Publisher: Ralph Lewis

Company: Lewis Cayman Islands Ltd

Telephone: 345 9162000

Email: info@caymaniantimes.ky

Website: www.caymaniantimes.ky

Move It Cayman Finale — A Day That Felt Like an Open Door

CONTINUED FROM Page 3

By Christopher Tobutt

You could feel it from the moment you stepped onto the John Gray High School campus — that gentle hum of people gathering for something hopeful. Not competitive, not intimidating, not the kind of fitness event that makes you shrink into yourself. This was softer. Warmer. A place where someone who hasn't stretched properly in years could wander in and still feel like they belonged.

For many, the day began long before the speeches. At 6:30 am, the first group set off on the onemile School Zone Loop run, moving through the cool morning air with quiet determination. By 7:30, more people were arriving for the community stretch session, easing into the day together. And at 8:00, the first burst of real energy hit as a dance fitness session pulled in parents, teenagers, and anyone curious enough to

step closer. Some moved confidently, others cautiously, but everyone moved.

By nine o'clock, the crowd had thickened around for the opening ceremony. The dignitaries arrived — Hon Minister Katherine Ebanks-Wilks, Hon Minister Roulstone Anglin, Gloria McField Nixon, and former Premier Wayne Panton and Hon Minister Michael Myles

Ebanks-Wilks spoke first, grounding the programme in connection rather than statistics. "Many of the diseases affecting our people are preventable," she said. "Movement is one of the ways we can live longer, healthier lives." When she asked who had participated in the challenge, hands rose everywhere — shy hands, proud hands, hands that had counted steps for weeks.

Anglin followed with a reminder about healthy habits for young people. All the leaders stood together, and showed by example that they, too were keen to make a change in their own lives. Their messages layered together, not aimed at athletes or fitness buffs, but at anyone who has ever felt a little shy about starting something new.

When the speeches ended, the activities resumed and the energy continued to build. From 9:15 am to noon, the fields filled with multisport action: basketballs thumping, cricket balls arcing, netball players calling out plays. At the same time, the Active Seniors Zone ran from 10:00 am to 1:00 pm, offering chair yoga, basketball and football shootouts, Box Fit, and even a giant Connect 4. Watching older adults move joyfully — slowly, steadily, proudly — made the whole event feel even more accessible.

At 12:00 pm, the sport and fitness exhibitions began,



► Chair fitness



► Hon. Katherine Ebanks-Wilks



► Basketball

drawing people closer. Cayman's athletes and coaches demonstrated skill and dis-

cipline, from the crisp precision of Taekwondo to the rhythmic footwork of boxing. It didn't matter if you were participating or simply watching; the movement was contagious.

By 1:30 pm, the championship finals brought a friendly competitive spark. And then came the part the schedule only hinted at — the 2:00 pm community session, where the experts stepped back and the community stepped forward. Families, friends, newcomers. By the time the closing moments arrived around 2:50 pm, the campus glowed with that particular kind of tired happiness that comes from shared effort. You walked away not judged for what you didn't do, but encouraged by what you might do next.

That was the quiet magic of Move It Cayman a door gently held open.



► The Opening

Messi does it the hard way again

CONTINUED FROM Page 1

Argentina's winner came on the counter attack just moments after Egypt felt they had been denied a penalty for a trip on Mohamed Salah, to the fury of many on their bench.

It was immensely sad for Egypt, who had not won a World Cup match prior to this tournament but were minutes away from eliminating the three-time winners.

On Monday, Charles de Ketelaere scored twice for Belgium as the United States became the third and final co-host to be knocked out of the World Cup.

It was a lethargic display by the US who had star striker Folarin Balogun in their starting line-up after President Donald Trump had pressured FIFA to review his ban following his red card in the previous round.

FIFA responded by suspending the automatic one-match ban for 12 months but their leading scorer at the tournament, with three goals, was isolated as Belgium dominated the game.

England produced their best display of the World Cup amid the passion and emotion of the Azteca Stadium to secure a dramatic 3-2 victory over Mexico and set up a quarter-final against Norway.

After Jude Bellingham opened the scoring for England against Mexico at the Azteca Stadium, he and Harry Kane were the last to peel away from the celebrations.

Left behind by their team-mates after the first wave of celebrations, the pair stood side by side, arms outstretched as they soaked in the acclaim from the England supporters who had flocked to Mexico City.

It will be one of the defining images of

their 2026 World Cup campaign

Kane and Bellingham were vital in England's exciting victory.

Mikel Merino came off the bench to score an injury-time winner for Spain as they knocked Portugal - and Cristiano Ronaldo - out of the World Cup in a heavy-weight last-16 tie in Dallas.

Spain had failed to create clear-cut openings in a poor second half before Ferran Torres played in the Arsenal midfielder, who slotted low past goalkeeper Diogo Costa in the 91st minute.

The 1-0 result was a repeat of their meeting at the same stage in 2010 and sets up a quarter-final tie with Belgium in Los Angeles on Friday.

The first quarter-final is France v Morocco on Thursday in Boston. With seven goals, Mbappe is the second top-scorer in this year's tournament, level with Norway's Erling Haaland. Messi leads with eight, even though he has missed two penalties so far. Kane has six too so the race for the Golden Boot continues to be immensely exciting.



► Mikel Merino broke the deadlock for Spain



► Lionel Messi featured in another thriller



► Erling Haaland is vying for the Golden Boot



► Harry Kane and Jude Bellingham have been sensational



► Kylian Mbappe is leading the France charge




FULL SERVICE

REAL ESTATE PHOTOGRAPHY

PROPERTY ESSENTIALS

- 15 professionally edited photos
- 3-5 business day delivery
- Best for studios, apartments, and small homes

SHOWSTOPPER

- 25 professionally edited photos
- 3-5 business day delivery
- Ideal for mid-sized homes or commercial listings

SOLD IN STYLE

- 25 photos
- Next business day delivery
- Priority scheduling
- Listing-ready edits for MLS & print

ADD ONS

- Full coverage add-on (10+ extra photos): +\$75
- Website or landing page: Starts at \$250
- Ongoing site maintenance: from \$100/month

BOOK NOW

+1 345 329 0925
HELLO@VISUALPARADISESTUDIO.COM

FRIDAY
SUMMER
FLIGHTS



For a limited time

Turn More Fridays Into Panama Weekends!

Visit Panama this Summer with Convenient
Monday, Thursday & Friday Flights.

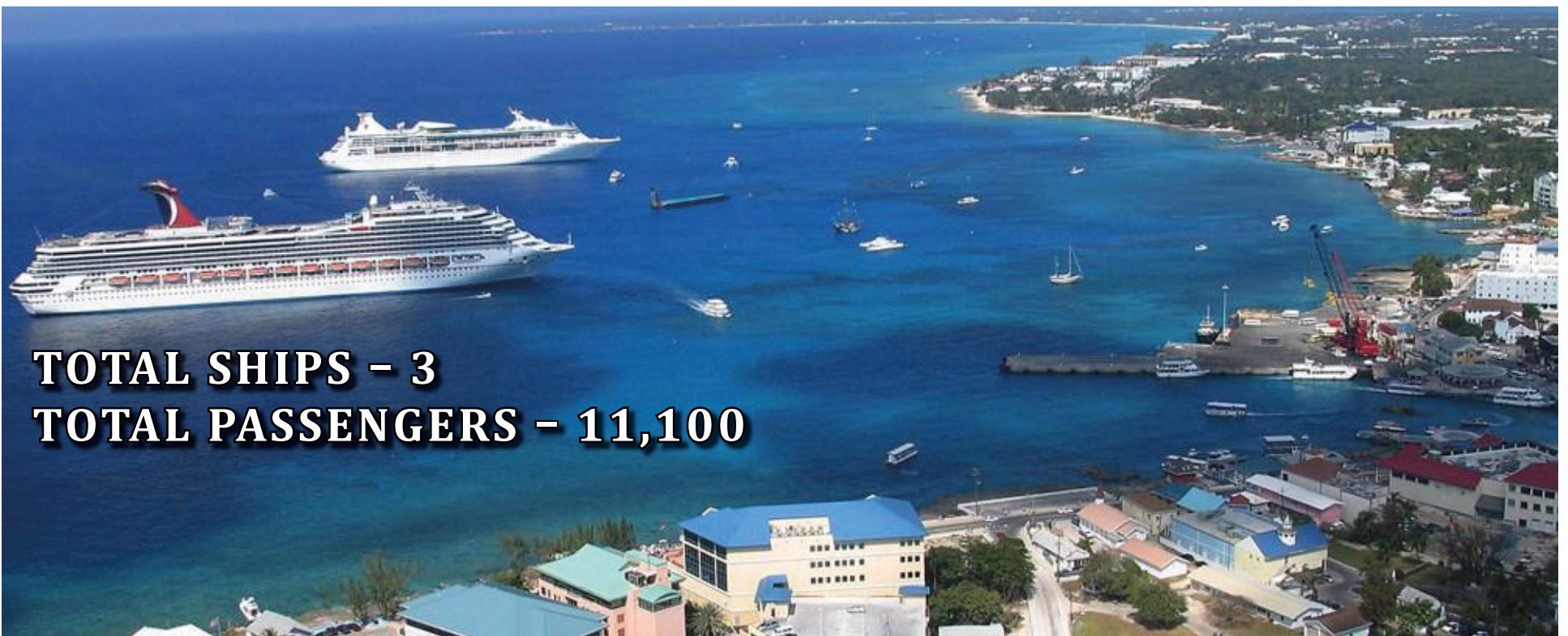


Cayman Airways

www.caymanairways.com | 345-949-2311



CRUISE SHIP SCHEDULE — WEEK — JULE 14 - 16



Tuesday	Wednesday	Thursday
14	15	16
Disney Treasure		Carnival Horizon
		Celebrity Beyond
Total Passengers	Total Passengers	Total Passengers
3,466	0	7,634

Young Talent Shines at 25th Talent Exposition of the Arts

By Catherine Tyson-Sewell, MSW
Photos by AJ Conolly Photography

Twenty-five years on, the Talent Exposition of the Arts continues to inspire, and the future of Cayman's performing arts has never looked brighter.

Celebrating its 25th anniversary under the theme "Hope," this year's Talent Exposition of the Arts brought together an outstanding lineup of emerging and established performers for an evening of music, dance, poetry, theatre, and instrumental performances. On Sunday June 28th at the Harquail Theatre, the annual showcase once again proved why it has become one of Cayman's most anticipated cultural events. Under the visionary direction of JC Connor, CEO and founder of the new self-help foundation, the programme delivered another unforgettable celebration of local talent.

The evening opened with veteran performer Jason DaCosta, whose presence on the local entertainment scene spans decades. Now serving as a board member of the New Self Help Foundation, DaCosta was joined by his children in a heartwarming performance that paid tribute to a remarkable musical legacy. The performance evoked memories of his father, Cardinal DaCosta, one of the Cayman Islands' pioneering recording artists, renowned for his vocals, guitar and harmonica playing, and best known for the regional hit Pieces of Eight. Following in his father's footsteps, Jason captivated the audience with a beautifully delivered rendition of Gramps Morgan's A Woman Like You, setting the tone for an evening filled with exceptional Caymanian talent.

From that point forward, the performances flowed seamlessly. Singing, dancing, acting and instrumental music followed one after another, leaving scarcely a dull moment throughout the evening. Hosted by Lloyd Barker, who delighted the audience with One in a Million You, and Annika Jefferson, whose stirring rendition of the National Song set a patriotic tone, the programme maintained its energy from beginning to end.

Anyone familiar with JC Connor knows that this annual production is the culmi-

nation of an entire year's work spent discovering and nurturing talent from every corner of the Cayman Islands. Each summer, he provides young performers with an opportunity to shine, and this year's lineup demonstrated that the future of Caymanian arts is in exceptionally capable hands.

The evening's theme, "Hope," was perfectly embodied by gospel rap duo Jaylin Johnson and Drayson Dacosta. Their energetic performance rivalled that of international artists while delivering a powerful Christian message that made the audience proud to witness two young Caymanian men using their gifts to inspire others.

Dance featured prominently throughout the programme. Bailamos Dance Studio showcased a series of lively routines blending hip-hop, modern dance and ballet before concluding with an energetic World Cup-inspired finale that brought colour and excitement to the stage. The UCCI Dance Company was equally impressive, presenting fluid choreography that beautifully combined movement, rhythm and storytelling. Their four outstanding performances added elegance and variety to the evening.

The vocal performances were equally memorable. Kayla Pendergast captivated the audience with her smooth, jazz café-style vocals, while Leah GC impressed with her remarkable vocal strength and stage presence. Jamis Foster and Joseph Dixon-Barralaga, representing the John Gray Performing Arts programme, delivered one of the evening's standout performances with soaring vocals accompanied by exceptional piano work, creating what felt like a mini concert within the show.

Michelle T offered a refreshing and original interpretation of Adele's Hello, while Moniesa Farquharson delivered a heartfelt rendition of Alabaster Box, reminding the audience that beauty, grace and talent often coexist effortlessly. Cayman Music School also presented a striking performance of Ex-Wives, featuring strong harmonies and confident performances from the talented all-female ensemble.

Drama once again played a significant role in the production. Trained actress



► UCCI Dance Company

Caitlin Tyson brought her trademark musical theatre flair to the stage alongside Maria Marland in a dynamic performance from Wicked. As Elphaba, complete with her iconic green makeup, Tyson delivered powerful vocals opposite Marland's enchanting Glinda, transporting the audience straight into the magical world of Oz. Iyania Powell showcased impressive operatic ability with a selection from The Phantom of the Opera, while another memorable theatrical moment came with a scene from The Colored Museum, featuring the famous talking wigs. The humorous yet slightly eerie performance had the audience delightfully questioning whether the voices truly belonged to the wigs themselves.

One of the evening's biggest showstoppers came from El Barrio, whose cast of more than 15 performers brought the house down with an energetic presentation of 96,000. Combining dynamic choreography, acting and outstanding vocals, the performance earned one of the loud-

est ovations of the night.

Spoken word also found its place within the programme. Johanah O'Connor delivered a thoughtful spoken-word performance, while Nickela Davis presented her original poem, Depression, with sincerity and emotional depth.

Instrumental performances continued to showcase the diversity of talent on display. Dequan Smith presented a graceful cello and piano duet FranMcconvey, while newcomer Alejandro Lemus impressed with a lively saxophone rendition of Pharrell Williams' Happy. His effortless musicianship had the audience tapping their feet and dancing along as his saxophone seemed to sing with every note.

Singer-songwriter Yohann Fitzgerald performed two original compositions that highlighted both his distinctive voice and songwriting ability, leaving little doubt that he is destined for even greater accomplishments.

SEE YOUNG TALENT SHINES, Page 6



► Kayla Pendergast



► Dequan Smith



► Moniesa Farquharson

Young Talent Shines

CONTINUED FROM Page 7

Throughout the evening, the audience experienced a range of emotions—joy, hope, love, pain, triumph and reflection.

Every performance strengthened the connection between artist and audience, leaving many wishing the programme could continue long after the final curtain. Thanks to Sophie Conolly Stage Manager

Adding to the excitement was Cayman's own entertainer Rico Rolando, whose charismatic performance encouraged young people to remain focused, positive

and hopeful while pursuing their dreams.

Every act reflected the remarkable depth of artistic talent within the Cayman Islands, and together they created an evening that truly lived up to its theme. Hope was more than simply the title of this year's production it was evident in every performer who stepped onto the stage.

As the curtains closed on the 25th Talent Exposition of the Arts, the audience left inspired, uplifted and reminded that the performing arts remain one of the community's most powerful platforms for developing young talent. If there was one disappointment, it was knowing that we must wait another year before experiencing the magic all over again.



► Jaylin Johnson & Drayson DaCosta



► John Gray Performing Arts Duet Jamie Foster & Joseph Dixon-Barralaga



► Cayman Music School



► Bailamos Dance Studio



► Alejandro Lemus



► Johanah O'Connor



► Yohann Fitzgerald

Financial Services Institute launches suite of CIMA focused online courses

The Cayman Islands Financial Services Institute (FSI) today launched a series of online compliance training courses for Cayman Islands professionals worldwide.

The new suite of online short courses are designed to help both overseas and locally based directors and financial services professionals meet Cayman Islands regulatory training requirements.

The launch includes over 25 online courses covering key areas of training required by the Cayman Islands Monetary Authority (CIMA) and the Department of Commerce and Investment (DCI). The courses have been developed to provide practical, relevant guidance for professionals working across the financial services sector. The FSI expects to have 40 course available by the end of 2026.

Recognising Cayman’s presence as a global financial services centre, the FSI has also expanded the accessibility of its training by making several courses available in Spanish. Additional language versions, including Portuguese, Traditional Chinese and Simplified Chinese, and French will be introduced over the coming year.

The multilingual offering reflects the growing number of directors and other professionals based overseas who are required to undertake Cayman Islands-specific training as part



► Paul Byles, Founder Cayman Islands Financial Services Institute.

of their regulatory obligations.

“There are thousands of professionals located in other countries that are working on Cayman islands financial services entities and who are directly subject to CIMA’s annual training requirements. We saw the need for courses that go beyond generic and focus on the Cayman Islands requirements. Therefore, we have developed courses that provide training on as-

pects of our regulatory framework or that are focused uniquely on specific CIMA rules, statements of guidance (SOGs) and statements of principles (SOPs)”. These can now be taken online globally via our new training portal”, explained Paul Byles, FSI director.

“By delivering these courses online and expanding the number of languages available, we are making it easier for directors and industry professionals around

the world to access high-quality Cayman specific training whenever and wherever they need it.”

Byles said that regulators are increasingly focused on the quality and relevance of the training and that taking overly simplified or irrelevant training is no longer being accepted.

“Our experience shows that regulators are no longer accepting training that doesn’t suit the seniority of the person or does not have sufficient

substance to be considered adequate training”, added Byles. “The days of offering for example, a 15 minute course online that outlines the ‘3 stages of money laundering’ as evidence of training are long over.”

Each of the new FSI courses will also provide Continuing Professional Development (CPD) credits. The accreditation process with the relevant professional body is currently being finalised and is expected to be completed shortly, enabling participants to earn recognised CPD credits upon successful completion of their training.

Byles said the introduction of CPD accreditation further strengthens the integrity of Cayman’s financial services industry.

The addition of CPD credits means participants can fulfil multiple professional obligations through a single, accessible learning platform.

Professionals can complete the courses entirely online, allowing them to fit training around their existing professional commitments while ensuring they remain up to date with Cayman Islands regulatory expectations.

For more information on the FSI’s diploma programmes or scholarship opportunities, visit <https://learn.caymanfsi.ky/courses> or email us at admissions@caymanfsi.ky

The screenshot shows the Financial Services Institute website interface. At the top left is the FSI logo. A navigation menu includes Home, Latest News, About, Seminars, Courses, Diploma Programmes, Corporate Training, and Contact Us. A language dropdown menu is set to 'English'. A 'Sign in' button is located in the top right corner. Below the navigation, three course cards are displayed:

- CIMA 102 - SOG Business Continuity Management for all CIMA Licensees**: This course focuses on business continuity management as it applies to regulated entities. It introduces the key concepts, responsibilities, and processes that licensees are expected to have in place to prepare for and respond to operational...
- CIMA 112.A - Rule and SOG on Corporate Governance for Regulated Entities**: This course provides a comprehensive overview of the Rule on Corporate Governance for Regulated Entities as well as the Statement of Guidance (SOG) on Corporate Governance issued by the Cayman Islands Monetary Authority in...
- CIMA 115.A - Rule on Cybersecurity for Regulated Entities**: This course covers statutory authority, scope, definitions, cybersecurity framework requirements, governing body duties, outsourcing expectations, data protection, and incident notification obligations.

Each course card features a 'Course Details' button and a 'Purchase' button.

The Changing Caymanian Family: Tradition, Change, and the Future

Part Two: Contemporary Challenges

In Part One, we examined Bodden's argument that the traditional Caymanian family was one of the strongest and most stable family institutions in the Caribbean, shaped by marriage, religious faith, strong kinship ties, and remarkable resilience in the face of poverty and hardship. We concluded with the author's assertion that the rapid economic transformation of the 1970s marked a turning point in Caymanian family life. In this second and concluding part, Bodden explores how immigration, globalization, changing social values, and economic development have reshaped the modern Caymanian family, while considering both the opportunities these changes have created and the challenges they now present.

Immigration occupies a central place in the author's explanation of family change. The influx of migrant workers introduced new cultural practices, different approaches to marriage and relationships, and greater competition in both employment and personal relationships. The author argues that restrictions under the Caymanian Protection Law, which prevented many migrant workers from bringing spouses into the islands, unintentionally encouraged cohabitation with Caymanian partners. As immigration expanded, marriages between Caymanians and non-Caymanians became increasingly common, broadening the society's cultural and genetic diversity. While the author acknowledges positive aspects of this broader gene pool, including reduced close-family marriages and a more cosmopolitan society, he also argues that these developments contributed to the erosion of traditional Caymanian cultural identity.

The chapter devotes considerable attention to changing cultural and religious values. The author recalls a society in which Sabbath observance was universally respected, courtship followed formal customs, fathers were asked for permission before marriage proposals, modest dress was expected, and family honour was carefully guarded. Practices such as Easter camping, public displays of sexuality, revealing clothing, and relaxed attitudes toward cohabitation are described as relatively recent imports rather than authentic Caymanian traditions. Bodden therefore interprets many contemporary social practices as evidence of cultural transformation accompanying modernization and globalization.

One of the most important and I would say, balanced sections of the chapter concerns the changing role of women. Economic development opened unprecedented educational and professional opportunities for Caymanian women in banking, government, law, tourism, and business. Women increasingly became significant contributors to household income and achieved greater professional status than ever before. The author presents three case studies illustrating women who deliberately chose family life and work-life balance over highly demanding professional careers,



► Dr Livingston Smith

arguing that many educated Caymanian women consciously prioritize marriage, child-rearing, and family stability over career advancement alone. The chapter therefore portrays women's employment as both an important achievement and a source of new challenges for balancing professional and family responsibilities.

The author also identifies several social consequences of modernization that he regards as troubling. These include increasing divorce and separation rates, declining fertility, delayed marriage, rising cohabitation, more single-parent households, shrinking family size, juvenile delinquency, substance abuse, and weakening relationships between parents, grandparents, and children. Because both parents increasingly participate in the labour force, many children spend substantial periods under the supervision of migrant caregivers or without parental oversight. The author suggests that this limits the transmission of Caymanian culture and values from one generation to the next and contributes to the gradual weakening of family cohesion.

The chapter also explores the paradoxical role of migrant labour. On one hand, migrant domestic workers enable Caymanian women to pursue professional careers by providing childcare and eldercare services. On the other hand, the author argues that the widespread reliance on migrant caregivers exposes Caymanian children to foreign cultural influences at an early age. Thus, migration is portrayed as simultaneously facilitating economic advancement while contributing to significant cultural and social change within the family.

Drawing upon census data and previous family studies, the author concludes that the Caymanian family has undergone profound demographic changes. Divorce and separation have increased, family size has declined, births per woman have fallen, and cohabitation and single-parent households have become more common. The tradition-



al extended family, in which grandparents, parents, and children shared responsibilities across generations, has increasingly been replaced by smaller nuclear households. The author interprets these demographic changes as evidence that the traditional Caymanian family is experiencing significant stress.

The chapter further links family instability to wider social problems, particularly rising incarceration rates among young Caymanian men. The author argues that imprisonment removes fathers and potential providers from families, weakens economic stability, and produces long-term emotional and psychological consequences for spouses and children. He expresses concern that incarceration contributes to cycles of social disadvantage and further weakens family structures, particularly among vulnerable households.

Overall, the chapter presents a historical and sociological interpretation of the Caymanian family as an institution that was once exceptionally stable because of its unique historical development, strong religious foundations, close-knit communities, and resilient family values. While acknowledging the enormous gains in education, professional opportunities, women's advancement, and material prosperity that modernization has brought, the author concludes that globalization, immigration, consumerism, changing gender roles, and declining adherence to traditional Judeo-Christian values have fundamentally altered the character of Caymanian family

life. From the author's perspective, the contemporary Caymanian family remains an important institution but is experiencing a period of profound transition and considerable strain as it adapts to the realities of an increasingly globalized and economically prosperous society.

Whether readers ultimately agree with all of Bodden's conclusions or not, this chapter raises important questions about the changing nature of family life in the Cayman Islands and he also gives some comparisons with the other islands. It challenges us to consider how economic prosperity, globalization, immigration, shifting social values, and changing gender roles have influenced one of the nation's most enduring institutions. While the author acknowledges the significant gains in education, professional opportunity, and material well-being, he argues that these have been accompanied by profound changes in family structure, relationships, and cultural identity.

As with the preceding chapters in *Deconstructing Development, Immigration, Society and Economy in Early 21st Century Cayman*, Bodden invites readers to think critically about the relationship between development and society, and about the choices that will shape Cayman in the years ahead. Whether one shares all of his interpretations or not, his work contributes meaningfully to the national conversation and reminds us of the importance of examining our past and present as we consider our future.

History Made: Cayman Claims Double Bronze at First IFAF Championships

Both the men's and women's national teams earned bronze medals in Cayman's first appearance at the IFAF Central American and Caribbean Regional Championships, signaling a bright future for the nation's Olympic aspirations.

By T. Ballard JR | Caymanian Times

Sidebar: Tournament at a Glance

History was made in El Salvador as the Cayman Islands men's and women's national flag football teams returned home with bronze medals from the 2026 International Federation of American Football (IFAF) Central American and Caribbean Regional Championships.

Competing in their first international tournament since becoming one of IFAF's newest member nations, both teams exceeded expectations by earning podium finishes against more established regional programs. The achievement marks a significant milestone for Cayman flag football and signals that the nation is emerging as a serious competitor on the international stage.

For the men's team, the journey to bronze was anything but straightforward.

After opening the tournament with a convincing 27-6 victory over the Dominican Republic, Cayman endured a challenging pool stage, finishing with a 1-4 record.

Item	Details
Location	El Salvador
Dates	June 17–22, 2026
Competing Nations	Cayman Islands, Jamaica, Puerto Rico, Nicaragua, Dominican Republic, El Salvador
Men's Finish	Bronze (3rd)
Women's Finish	Bronze (3rd)
Men's Record	3–5
Women's Record	3–4–1
Men's Coaches	Oliver Parker, Renford Barnes
Women's Coaches	Brendon Malice, Jonathan Kanaroski

Rather than allowing those setbacks to define their campaign, the players responded with resilience when it mattered most.

A 14-6 victory over the Dominican Republic in the quarterfinals secured a place in the semifinals, where the team faced

eventual finalists Jamaica. Although Jamai-

SEE HISTORY MADE, Page 10



► Both Teams

History Made

CONTINUED FROM Page 10

ca claimed the victory, Cayman refused to let its tournament end in disappointment.

In a dramatic bronze medal rematch against Nicaragua—a team that had narrowly defeated Cayman 28-27 during pool play—the national team demonstrated remarkable composure under pressure. A hard-fought 26-23 victory secured Cayman’s first-ever IFAF international medal and a third-place finish, capping an unforgettable tournament.

The women’s national team delivered an equally impressive performance.

Blending experienced veterans with several first-time national team players, Cayman finished pool play with a 2-3-1 record, highlighted by a draw against Nicaragua and an impressive victory over tournament hosts El Salvador. Despite falling to Jamaica in the semifinals, the women regrouped to defeat El Salvador 12-6 in the bronze medal match, ensuring that both Cayman teams would

leave El Salvador with medals around their necks.

For men’s head coach Oliver Parker, the bronze medal represented far more than a place on the podium.

“I think it says that Cayman has a lot more talent than people realize,” Parker said. “Our players showed heart, discipline, and a willingness to compete against teams with far more international experience. Bringing home a bronze medal as one of the newest IFAF member nations is something everyone involved should be proud of, but we’re not satisfied. We believe we’re capable of even more.”

That belief reflects the broader ambition surrounding the sport in Cayman.

Only recently admitted as an allied member of the International Federation of American Football, the Cayman Islands entered the regional championships as one of the newest programs in attendance. While many viewed the tournament as an opportunity simply to gain valuable experience, both national teams quickly proved they belonged among the region’s established competitors.

The tournament also served as the first step on a much larger journey.

Participation in the regional championships opens the door to the 2027 IFAF Continental Championships, which will form part of the qualification pathway for the 2028 Olympic Games in Los Angeles, where flag football will make its historic Olympic debut.

Parker believes sustained success will depend on the continued growth of the sport at home.

“The next step is continuing to build the program the right way,” he said. “That means developing our youth, investing in our coaches, creating more opportunities for our athletes to train and compete at a high level, and gaining more international experience. Success at this level isn’t built overnight—it’s built through consistency and commitment.”

He added that maintaining high standards throughout the national programme will be essential if Cayman hopes to challenge the region’s elite in the years ahead.

“As coaches, our job is to keep raising the standard every day. If we continue to

put in the work and receive the support needed to grow the sport locally, I have no doubt that Cayman can compete for gold and put itself in a position to qualify for the Olympics. That’s the vision, and this bronze medal is proof that we’re moving in the right direction.”

The medals earned in El Salvador may have been bronze, but for Cayman flag football they represent something much greater than a place on the podium.

They are evidence that our small island has the talent, determination, and ambition to compete with the region’s best. More importantly, they provide a glimpse of what may lie ahead as Cayman continues its pursuit of continental success—and ultimately, an Olympic dream.

Road to LA28

The 2027 IFAF Continental Championships will form part of the qualification pathway toward the Los Angeles 2028 Olympic Games, where flag football will make its Olympic debut. Cayman’s double-bronze performance provides a strong foundation for that journey.

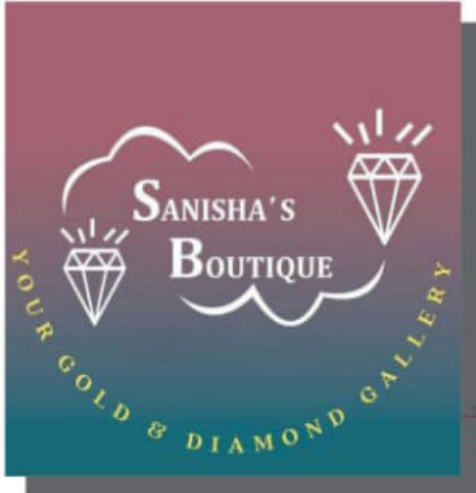


► Taj Hays

► Crishany Hernandez



► Coaches Brendon Malice, Oliver Parker, Renford Barnes, John Kanarowski



HOPE FOR TODAY FOUNDATION

5K WALK/RUN



HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

FOR RECOVERY

Sunday, 27th September 2026

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

Cayman is home to many individuals struggling with substance abuse, without hope they will perish.

THANK YOU TO OUR SPONSORS



Ministry of Investment,
Innovation & Social
Development
Cayman Islands Government



DR. TOMLINSON



CUC Confirms Electricity Bill Changes and Global Fuel Costs Increases

Grand Cayman, Cayman Islands – Caribbean Utilities Company, Ltd. (“CUC” or the “Company”) today confirmed changes to electricity bills, effective June 1, 2026, following a review by the Utility Regulation

and Competition Office (“URCO” or the “Regulator”). The Company remains committed to providing the public with notice of upcoming rate changes as early as possible. Where advance notice of at least

one week prior to implementation is not feasible, the Company will aim to provide notice within one week of receiving formal confirmation from the Regulator.

The changes reflect an approved adjustment to the Energy Charge, Facilities Charge, and the License and Regulatory Fees. The rate adjustments support the Company’s continued investment in essential infrastructure, with a focus on improving reliability and fuel efficiency. The license and regulatory fee line item provides funding for the Regulator’s operations, ensuring effective oversight.

The average residential customer consumed 1,158 kilowatt hours (“kWh”) per month in 2025. When compared to May, the impact of the rate changes in June (billed in July), utilizing the average monthly residential consumption (1,158 kWh), will be:

- CUC-related rates (Energy Charge and Facilities Charge) - an increase of \$3.27
- License and Regulatory Fees - an increase of \$1.06 Lowering Costs Through Efficiency and Innovation CUC continues to prioritise investments that reduce fuel consumption and improve efficiency. In 2025, these investments delivered US\$7.9 million in fuel cost savings for Grand Cayman households and businesses, through initiatives such as battery energy storage systems, upgrades to generating units and resiliency projects. Q1 2026 showed continued progress, with approximately US\$1.85 million in fuel cost savings.

Projects that reduce reliance on diesel, including energy storage and increased integration of renewable energy, play a critical role in managing long-term costs. CUC continues to advocate for utility-scale solar development to support a more sustainable and cost-effective energy mix for Grand Cayman. Utility-scale solar will not only reduce fuel costs associated with purchasing fuel; it will also deliver electricity at much reduced cost, with these savings available directly to consumers.



Fuel Costs and Relief Measures CUC recognises the concern that consumers have about the impact on fuel costs due to the recent conflict in the Middle East. The Company will keep customers regularly informed about changes in fuel costs, which remain the largest component of electricity bills. These costs are entirely driven by global market conditions and are passed directly through to customers without any markup; CUC does not earn a profit on this line item of the bill.

For June consumption, a customer using 1,158 kWh can expect:

- an increase of \$63.46 on their bill due to fuel costs.

For this consumption level, the Government’s Fuel Cost Relief Programme will provide:

- a credit of \$17.43.

The average customer will see a net increase of \$46.03 attributable to fuel. CUC supports the Government’s fuel relief programme which will continue to allow for credits on customers’ bills through the summer months and cap the fuel cost rate at CI\$0.18 cents, within specified parameters, on electricity consumption for the months of June to September.

Customers can monitor the monthly electricity fuel cost rate on the CUC website here: <https://www.cuc-cayman.com/fuel-cost> **Rate change table shown in Appendix.

Customer Impact and Commitment “We understand that any change to electricity bills can be challenging, particularly during the summer months. We are committed to working with the Government through its Fuel Relief Programme. Despite these efforts, rising global fuel costs will see household energy bills increase. That is why we welcome the focus on enduring solutions including the return of the Cayman Home Energy Efficiency Retrofit (“CHEER”) programme and acceleration of utility-scale renewable energy projects.

The rate change for regulatory fees and CUC energy charges are carefully considered and necessary to ensure we can continue investing in infrastructure that improves efficiency, enhances reliability, and supports long-term cost stability for our customers,” said Mr. Richard Hew, President and CEO of CUC.

For customers who may be experiencing difficulty paying their bills, support options are available. CUC offers payment plans as well as payment extensions, and customers are encouraged to visit www.cuc-cayman.com to learn more about the available options and find a solution that best suits their needs.

CUC remains committed to delivering safe, reliable, and affordable electricity while making strategic investments that support the island’s economic resilience and long-term sustainability.



**Appendix – Figures stated in Cayman Islands Dollars

Rate Changes and Calculated Impact

	Bills from June 1, 2025	Bills from June 1, 2026
Residential: Rate R (Prepay: Rate P)		
Monthly Facilities Charge	\$6.82 per customer account	\$6.96 per customer account
Energy Charge per kWh	\$0.1360	\$0.1387

General Commercial: Rate C (Prepay: Rate PB)		
Monthly Facilities Charge	\$37.70 per customer account	\$38.45 per customer account
Energy Charge per kWh	\$0.1519	\$0.1550

Large Commercial: Rate L		
Monthly Facilities Charge	\$197.69 per customer account	\$201.64 per customer account
Energy Charge per kWh	\$0.0439	\$0.0448
Monthly Demand Charge per kW	\$10.52	\$10.74
Additional Capacity Charge per kW	\$25.46	\$25.97
Licence & Regulatory Fee per kWh for consumption in excess of 1,000 kWhs	\$0.0009	\$0.0076

Monthly Pass-Through Rate Changes: May 2026 vs. June 2026

Billing Component	Rate for May 2026	Rate for June 2026
Fuel Cost per kWh	\$0.140253	\$0.195054
Govt. Fuel Duty per kWh	\$0.013044	\$0.012975
Renewable Energy per kWh	\$0.006131	\$0.007137

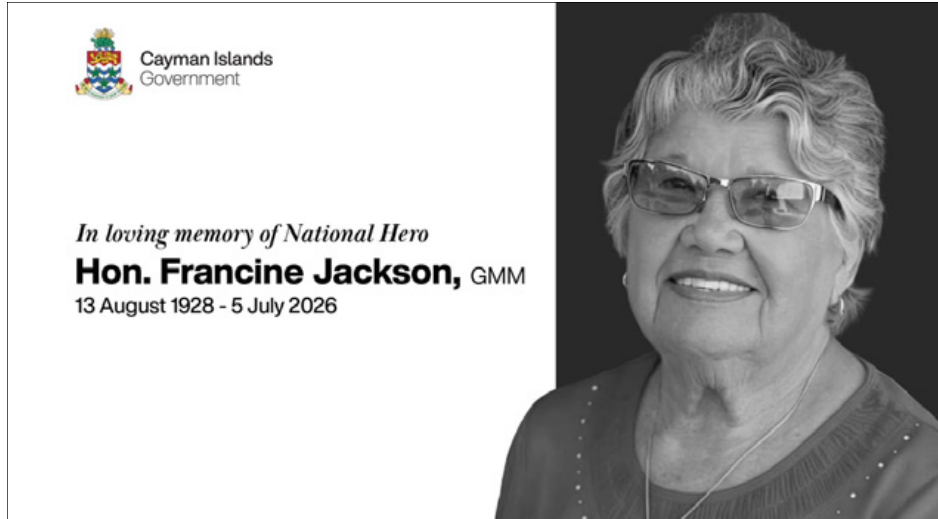
**Note – the fuel cost rate is set on a two-month lag and is, along with the other items in the table directly above, a passed through cost to customers with no added mark up by CUC.



Cayman Mourns the Passing of Hon. Francine Jackson, GMM


The Cayman Islands Government mourns the passing of National Hero, Honourable Francine Jackson, a trail-blazer, suffragist and longstanding marriage officer, who passed peacefully on Sunday, 5 July 2026.

Mrs Jackson was among the group known as the Phenomenal Four, along with Birdell Jackson, Ethel Cook-Bodden and Laurel Watler, who ran as candidates in the 1959 general election, changing the political and cultural landscape of the Cayman Islands. She was designated a National Hero in 2025 in recognition of her pioneering role and her decades of community service that followed.



Premier Honourable André Ebanks said, "Mrs Jackson's life and legacy have touched countless families, strengthened our communities, and left a mark that will endure for generations to come. Even into her late nineties, she remained engaged with her community and with the affairs of her country, a testament to her enduring spirit. On behalf of the Government and people of the Cayman Islands, our deepest condolences go out to Mrs Jackson's family and loved ones."


All Cayman Islands flags were flown at half-mast for three days on Monday, 6 July, in Mrs Jackson's honour. Details of the Official Funeral and mourning period will be announced


Churchill's Funeral Home


We have been asked to announce the passing of
Mr. Kary Avalon Whittaker
Who passed on June 13th 2026.

A Service of Thanksgiving will be held at
Craddock Ebanks Civic Centre
North Side, Grand Cayman, Cayman Islands
On Wednesday, July 15th 2026 at 1:30 p.m.

Viewing: 12:00p.m. – 1:00 p.m.
Interment: Old Man Bay Cemetery



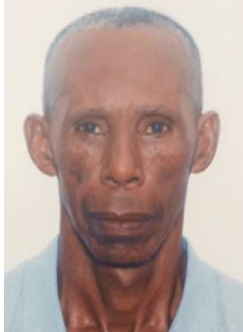
Condolences can be registered at churchillsfuneralhome.com


Churchill's Funeral Home

We have been asked to announce the passing of
Mr. Leroy George Castro
Who passed on June 28th 2026.

A Service of Thanksgiving will be
Held at All Nations UPC
23A Woodlake Drive, George Town
Grand Cayman, Cayman Islands
On Friday, July 31st 2026 at 12:30 p.m.

Viewing: 11:30 a.m. – 12:30 p.m.
Interment: Batabano Memorial Cemetery



Condolences can be registered at churchillsfuneralhome.com




Churchill's Funeral Home

We have been asked to announce
The passing of
Mr. Evon George Livingston
Affectionately known as "Geego"
Who passed away on July 05th 2026.

A Thanksgiving Service will be
Announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

In Loving Memory of
MICHEL TRUMBACH
11 January 1948 - 19 June 2026

Though you may no longer walk
among us, your spirit will live on
forever in our hearts.

FUNERAL CEREMONY
11:00 AM, Friday 24 July 2026
St. Ignatius Catholic Church,
Walkers Road, George Town
Grand Cayman, Cayman Islands
Interment will follow at the Garden of Eden Cemetery,
Pedro Castle Road, Savannah.
May Eternal Light Shine Upon Him




Churchill's Funeral Home

We have been asked to announce the passing of
Mr. Kevin Antonio Bodden,
who passed away on June 26, 2026.
A Thanksgiving Service will be held at
George Town Seventh-day Adventist Church,
Smith Rd, George Town,
Grand Cayman, Cayman Islands on
Sunday, July 12, 2026 at 10:00 a.m.
Viewing: Closed Casket
Interment at: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com

CARIBBEAN SPLIT OVER CUBA AT UN GENERAL ASSEMBLY

The Caribbean divide was noticeably wide at the United Nations this week as Cuba submitted a motion for a debate about American sanctions and wider policies against the communist-run island.

While some regional statutes supported the Cuban initiative, now an annual exercise at the UN, a combination of abstentions and absences marked the stance taken by others.

The vote in favour of the debate was eventually carried by a large margin, but with a significant number against.

136 UN member nations voted in favour, 30 abstained or were otherwise absent, and nine voted against.

Caribbean countries that voted in favour were: Bahamas, Barbados, Belize,

Dominica, Jamaica, St Kitts & Nevis, St Lucia, St Vincent, and Suriname. Those which abstained were Grenada and Trinidad & Tobago. Regional countries absent from the vote were: Antigua & Barbuda, the Dominican Republic, and Guyana.

The outcome of the vote is seen as reflecting the positions taken by several regional countries that are presently engaged in delicate negotiations with the United States over various issues. These include accepting third-country national (TCN) deportees from the US, tightened American visa restrictions, and individual countries' relations with Cuba and how that aligns with the Trump administration's tough stance towards the island's government.

Tuesday's overwhelming majority vote in the UN General Assembly came at Cuba's request for a debate against the continuing decades-long United States sanctions on the country. The Cuban government says the current phase of sanctions is particularly crippling, with wide-ranging impacts across all sectors of society, affecting the provision of essential services and pushing the Cuban economy to the brink of collapse.

The United States government has blamed the Cuban government for the state of affairs in the country.

In a statement during the UN General Assembly session, the US Ambassador to the UN, Mike Waltz, said, despite talk of a blackout, "there always seems to be

enough power for the Cuban dictatorship".

He accused the Cuban government of "spreading lies" and said: "Change your ways. Turn the lights back on for your people."

There was a tense exchange on the floor of the UN General Assembly with the Cuban representative, Foreign Minister Bruno Padilla, who accused the US official of "lying" and blamed the US for the worsening crisis conditions in the country.

Other notable positions adopted on Cuba's request for the debate included the United Kingdom supporting Cuba by voting in favour of the debate, Canada abstaining, and Venezuela being absent. The United States voted against the motion.



Burn Belly Fat & Feel Confident This Summer

Summer has a way of motivating us to take a closer look at our health and fitness goals. Whether you're planning beach days, vacations, or simply want to feel more confident in your own skin, now is the perfect time to take action.

The good news? You don't need complicated diets or endless hours in the gym. Two simple changes can dramatically accelerate fat loss and help you reveal a leaner, healthier body.

Step 1: Eliminate Added Sugar

The fastest change you can make starts in the kitchen. Cut out added and refined sugars as much as possible.

That means saying goodbye to:

- Soft drinks
- Candy
- Desserts
- Sweetened coffee drinks
- Packaged snack foods
- Sugary cereals and treats

Many people are surprised by how



► Ernest Ebanks

much hidden sugar they consume each day. Excess sugar provides empty calories,

encourages overeating, and makes it much harder to lose stubborn body fat.

Instead of starving yourself, fuel your body with foods that support fat loss:

- Lean proteins
- Plenty of vegetables
- Healthy fats from nuts and seeds
- High-fiber foods
- Plenty of water

Eating nutrient-dense foods keeps your energy high, helps preserve muscle, and keeps hunger under control while your body burns stored fat.

Step 2: Increase Your Workout Intensity

If your workouts feel comfortable every time, your results will probably stay comfortable too.

To transform your body, your workouts need to challenge you. That doesn't mean exercising longer—it means exercising smarter.

Push yourself during your training sessions. Increase your resistance, shorten

your rest periods, or add intervals that elevate your heart rate. By working harder for shorter periods, you can burn more calories, improve your fitness, and continue burning energy long after your workout ends.

Remember, progress happens outside your comfort zone. Every challenging workout is an investment in a stronger, leaner, healthier you.

If you're unsure how hard you should be training, don't guess. A properly designed program will maximize results while keeping you safe and reducing your risk of injury.

If you're ready to lose stubborn belly fat, build lean muscle, and feel your absolute best this summer, I'd love to help.

Call Ernest at Body Shapers Personal Training Fitness Studio at 325-8696 today and let's build a personalized plan that delivers real, lasting results. Your strongest, healthiest summer starts now.



VP VISUAL
PARADISE

FULL SERVICE

REAL ESTATE PHOTOGRAPHY

PROPERTY ESSENTIALS

- 15 professionally edited photos
 - 3–5 business day delivery
- Best for studios, apartments, and small homes

SHOWSTOPPER

- 25 professionally edited photos
 - 3–5 business day delivery
- Ideal for mid-sized homes or commercial listings

SOLD IN STYLE

- 25 photos
 - Next business day delivery
 - Priority scheduling
 - Listing-ready edits for MLS & print
-

ADD ONS

- Full coverage add-on (10+ extra photos): +\$75
 - Website or landing page: Starts at \$250
 - Ongoing site maintenance: from \$100/month

BOOK NOW

+1 345 329 0925

HELLO@VISUALPARADISESTUDIO.COM





MASSIVE EQUIPMENT IS NOW THE CLUB CAR AUTHORIZED DEALER FOR THE CAYMAN ISLANDS

The world's trusted utility and transport vehicles are now available through Massive Equipment.

Whether you need a dependable vehicle for your business, property, resort, construction site or community, Club Car delivers the performance, durability and reliability professionals trust.

Available for:

- **Commercial & Industrial**
- **Resorts & Hospitality**
- **Property Maintenance**
- **Golf Courses**
- **Communities & Residential**
- **Utility & Transport**

Sales • Parts • Service • Support



Visit Massive
Equipment to
learn more.

949-7990

massivegroup.com

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

AUTHORIZED DEALER



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1		2	6		3		
		6	9			7		
	7							5
						2		
	8	7		1		4	9	
		3						
8								4
		5			1	9		
		9	8	3			7	

©2019 Conceptis Puzzles. Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

1	7	5	8	2	4	6	9	3
6	4	2	7	9	3	5	1	8
9	3	8	1	6	5	4	2	7
8	9	6	5	4	7	2	3	1
7	2	1	6	3	8	9	5	4
4	5	3	2	1	9	7	8	6
2	6	4	3	5	1	8	7	9
5	1	7	9	8	6	3	4	2
3	8	9	4	7	2	1	6	5

Difficulty Level ★★★★★

Difficulty Level ★★★★★

3/23

CROSSWORD

By THOMAS JOSEPH

- ACROSS** 40 —
- 1 Safekeep- ing -majesté
 - 5 Endure
 - 9 Keen
 - 11 Took steps
 - 13 Like lions
 - 14 Glisten
 - 15 Green prefix
 - 16 Merry
 - 18 More fuzz-filled
 - 20 Work wk.'s end
 - 21 Pallid
 - 22 Purposes
 - 23 Corn unit
 - 24 Mine yield
 - 25 Short hit
 - 27 Amused looks
 - 29 Aardvark snack
 - 30 Was a braggart
 - 32 Refuse to let go of
 - 34 Seine water
 - 35 Italian seaport
 - 36 Sides in turf wars
 - 38 Spanish hero
 - 39 Orlando attraction
- DOWN**
- 1 Caravan creature
 - 2 Spiny tree
 - 3 Grammatical no-no
 - 4 Summer in Paris
 - 5 Intense beam
 - 6 Massage target
 - 7 Twenty years, say
 - 8 Prof protector
 - 10 More avant-garde
 - 12 Sub shops
 - 17 Cariou of "Blue Bloods"
 - 19 Not this author
 - 22 "Exodus"
 - 24 Marigold color
 - 25 Police ID
 - 26 Sick
 - 27 Sticky stuff
 - 28 Neptune, e.g.
 - 30 Dagger part
 - 31 Does some house-work
 - 33 Clark's colleague
 - 37 LAPD issuance

N	A	P	A		P	A	R	I	S			
A	B	A	S	H		I	N	A	N	E		
M	U	S	K	Y		P	E	S	C	I		
E	S	S		G	E	E	W	H	I	Z		
S	E	E	F	I	T			E	T	E		
				B	E	A	U		R	E	D	
				M	A	I	N		P	U	S	S
C	A	D		E	A	T	S					
O	D	D		T	E	E	O	F	F			
B	E	E	B	A	L	M		M	A	R		
R	I	D	E	R			P	I	E	T	A	
A	R	O	S	E			O	R	G	A	N	
S	A	N	T	A			S	A	L	K		

Yesterday's answer

- 12 Sub
- 17 Cariou
- 19 Not this
- 22 "Exodus"
- 24 Marigold
- 25 Police
- 26 Sick
- 27 Sticky stuff
- 28 Neptune, e.g.
- 30 Dagger part
- 31 Does some house-work
- 33 Clark's colleague
- 37 LAPD issuance

Word Search

C	P	Y	O	A	P	E	O	C	N	N	A	D	C	Q
C	B	S	D	L	R	B	Q	A	E	W	I	D	S	A
H	C	C	O	G	L	C	A	M	P	A	N	I	A	I
I	A	H	A	P	V	C	O	E	Y	W	O	X	R	B
N	P	I	Q	C	A	A	I	R	B	A	L	A	C	M
A	R	L	R	O	I	C	P	O	F	B	A	B	L	O
O	I	E	T	P	N	R	N	O	Z	U	T	A	O	L
S	T	C	H	J	R	C	A	N	Y	C	A	I	D	O
E	A	A	J	P	O	T	J	T	H	H	C	R	A	C
I	C	M	V	N	F	B	M	A	S	O	F	B	R	C
R	I	B	G	I	I	C	D	V	W	O	U	A	O	Y
A	S	O	C	E	L	E	B	E	S	C	C	T	L	P
N	R	D	N	I	A	I	T	A	O	R	C	N	O	R
A	O	I	D	L	C	A	D	A	N	A	C	A	C	U
C	C	A	O	J	C	M	V	T	C	I	G	C	J	S

- Calabria
- California
- Cambodia
- Cameroon
- Campania
- Canada
- Canaries
- Cantabria
- Capri
- Catalonia
- Celebes
- Chad
- Chile
- China
- Colombia
- Colorado
- Congo
- Corfu
- Corsica
- Costa Rica
- Crete
- Croatia
- Cuba
- Cyprus

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	
9				10		11			12
13						14			
15				16	17				
18			19				20		
	21						22		
			23			24			
25	26				27			28	
29				30					31
32			33				34		
35						36	37		
38						39			
	40							41	

3-20



Have fun with
CAYMANIAN TIMES

CURTIS

By Ray Billingsley

WHAT'S THAT, CURTIS? A GAME KIDS PLAY, "POT SHOTS"

"GAME"? IT'S KIDS STANDING 'ROUND SLAPPING EACH OTHER!! WHAT IS WRONG WITH YOU YOUNG PEOPLE TODAY?

IT'S THE CRAZE, DAD! IT'S FUN! IT'S A GOOF, WHERE KIDS TRY TO SEE WHO CAN SLAP HARDEST!

AGAIN I REITERATE, WHAT IS WRONG WITH YOU YOUNG PEOPLE?!

THE AMAZING SPIDER-MAN

By Stan Lee

YOU FOUGHT BRAVELY, SPIDER-MAN!

BUT AGAINST THE SUB-MARINER IN HIS WATERY REALM, YOU COULD NEVER PREVAIL!

DON'T YOU DARE LAY A HAND ON HIM!

MARY JANE PARKER?!

JUDGE PARKER

By Woody Wilson & Mike Manley

YOU WANT ME TO RUN FOR MAYOR. SURE. WHY NOT? DO I DO IT BEFORE OR AFTER MY RUNS FOR PRESIDENT AND POPE?

AND I'M SUPPOSED TO IGNORE THE FACT THAT I'M BEING TOLD THIS BY THE DAUGHTER OF A POTENTIAL OPPONENT'S CAMPAIGN MANAGER?

I'M SERIOUS! THE OTHER CANDIDATES WILL SPEAK TO THE SAME PEOPLE WHO'VE ALWAYS HAD THEIR SAY BECAUSE NO ONE IS LISTENING TO EVERYONE ELSE. YOU CAN BE EVERYONE ELSE'S VOICE!

POLITICS HERE IS AN ECHO CHAMBER. YOU CAN CHANGE THAT. AND I CAN HELP YOU... AS A CAMPAIGN MANAGER.

Caymanian Times Classifieds

Nini's Fashion is seeking a motivated and customer-focused **Sales Associate** to join our team in George Town. The successful candidate will provide excellent customer service, assist customers with product selection, drive sales, process transactions, and maintain a clean, organized, and well-stocked store. Assisting with inventory, warehouse tasks, customer deliveries, resolving customer inquiries, and lifting up to 50 pounds when required.

JOB ID: T2C8A3. Applicants must have at least five years of retail or sales experience. Spanish language skills and knowledge of body shapers and fashion apparel are considered assets. Candidates must be flexible and willing to work weekends and public holidays. Full-time position. **140 hours per month.** Working hours are **9:00 a.m. to 6:00 p.m.,** Monday through Saturday, with a one-hour lunch break. Sundays are off, and the second weekly day off will vary between Monday and Friday. Additional hours may be required to meet operational needs. The position offers **CI\$8.75 per hour,** plus health insurance and pension contributions.

Suitably qualified Caymanians, Permanent Residents, and Status Holders are invited to apply by emailing their resume to ninifashionscayman@outlook.com
Deadline: July 25, 2026.

On behalf of **Grand Old House**, we are seeking qualified candidates for the following positions:

Busser

- Assist in maintaining a clean, organized, and welcoming dining environment by clearing and resetting tables, sanitizing surfaces, and supporting servers.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Food and Beverage Server

- Provide professional table service by preparing dining areas, accurately processing orders, assisting guests, coordinating with kitchen staff, and handling payments.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Line Cook

- Prepare, cook, and present menu items.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$8.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Bartender

- Prepare and serve alcoholic and non-alcoholic beverages, assist guests, and maintain bar cleanliness and inventory levels.
- Minimum of 3 years' bartending experience.
- Must have advanced knowledge of spirits and Mixology and basic knowledge of wine.
- Must have experience working in a high-volume, fine dining setting.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Maitre D'

- Oversee front-of-house operations by welcoming and seating guests, managing reservations, supervising and training service staff, and resolving guest concerns.
- Minimum of 3 years' experience in a similar role in a fine dining restaurant.
- Must have advanced knowledge of food, beverage, and wine service.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$120.00/day plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Pastry Chef

- Prepare, bake, decorate, and present a variety of pastries, desserts, breads, and other baked goods.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidate will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$11.50/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Interested applicants should email their CV/Resume, along with cover letter to accounts@grandoldhouse.com. Caymanians or Status Holders will be given preference.

KJR GROUP LTD T/A MOM INC. IS HIRING DOMESTIC HELPER
WORC electronic Jobs Portal 1D - V5Y6C5 Job Responsibilities:

- Sweeping, vacuuming, mopping, and washing dishes
- Preparing meal, Shop groceries and supplies, clean the kitchen
- Pick & Drop children from school & other extra-curricular activities.
- Flexible & Split Shifts

REQUIREMENTS:

- Able to cook Indian meals and knowledgeable about Indian brands and products.
- Cayman Driver License and should be able to drive
- Physically fit to handle cleaning, lifting.

Working Hours:

45 hours per week, weekends and holidays

Base Salary: CI\$1,525 to CI\$1800 per month Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to: admin@kjrgroup.ky



Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

Painter & Drywall

Responsible for assisting with the operation, maintenance, service and repair of equipment as assigned. Participating in the preventative maintenance program, handling guest requests and other work orders as assigned. Performing the job in a safe and efficient manner and performing trade jobs, such as carpentry, painting, plumbing, etc. Requirements: Minimum of 5 years' painter experience, hotel experience is very advantageous. Drywall repair experience is desired. Wall Vinyl experience is very advantageous. Valid driver's license required.

Salary: USD \$13.00 to \$15.00 per hour + gratuities (bi-weekly)

Kitchen Steward

Responsible for ensuring the cleanliness and organization of all kitchen areas, equipment, and utensils, supporting the culinary team in maintaining a safe and efficient working environment. This role is essential to upholding the Grand Hyatt Grand Cayman's 5-star standards for hygiene, sanitation, and overall kitchen operations. Requirements: Minimum of 1 year experience as a Steward, Dishwasher, or Kitchen Helper in a professional kitchen (hotel or luxury hospitality experience is a plus). Basic knowledge of hygiene and sanitation practices.

Salary: USD \$8.01 per hour + gratuities (bi-weekly)

Accounts and Inventory Control Clerk

Responsible for supporting the organization's financial operations, procurement cycle, and inventory management. This position is responsible for processing and recording financial transactions/invoices, Requisitions, preparing purchase orders, coordinating with vendors, and ensuring the timely receipt of goods and services.

In addition, the clerk oversees storekeeping functions such as maintaining accurate stock levels, organizing storage areas, conducting regular inventory counts, and ensuring proper documentation for all incoming and outgoing materials. Requirements: Minimum of 3 years experience in a hotel or related field as accounts/inventory control clerk. High School diploma or equivalent required. College course work in related field helpful. Must be able to demonstrate experience with key operational and financial systems, including POS platforms and Microsoft Office tools, supporting procurement, financial reporting, and operational efficiency; experience with BirchStreet, Coupa and POS is considered a plus.

Salary: USD \$16.00 to \$19.00 per hour + gratuities (bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is July 19, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands". For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com



Mike's Ice & Refrigeration Co Ltd. is seeking a full-time Ice **Manufacturer** who will assist with the production of ice, bagging, packing and making deliveries daily, ensuring and maintaining clean and safe work are done. Candidates must have experience in ice manufacturing and must be knowledgeable of Ice1 DX11 machines, must value teamwork, must be willing to work weekends and holidays.

The successful applicant must have:

- A minimum of 5 years' experience in service of refrigeration and A/C systems with experience in ice manufacturing and knowledge of Ice1 DX11 machines.
- Must have Group 3 or 4 Driver's License
- Must be able to work weekends and public holidays.
- Computer literate with strong interpersonal skills, well-organized and ability to work on own initiative and ability to communicate written and verbally with clients.

Education Requirement: (High school)

Salary range CI\$8.75 to CI\$10 per hour, working 45 hours per week, commensurate with qualifications and experience. Benefits are in accordance with Cayman Islands Labor Law. Working hours: Monday to Saturday 7 am to 5 pm Interested and qualified applicants may send in their resume to: jason@iwc.ky

Job Post ID: B3A8M5



Position: Busser (5 Position)

Employment Type: Full-Time

Hours: Shift-based (days, nights, weekends, and holidays as required)

Salary: KYD 6.56 to KYD 10 per hour (paid bi-weekly) plus gratuities

Benefits: As per Cayman Islands Labour Law

The employer is seeking reliable and energetic Bussers for a fast-paced hospitality environment. The role focuses on supporting front-of-house service by preparing and maintaining clean, well-organized dining areas, assisting servers, and ensuring guests receive prompt and efficient service while maintaining high standards of cleanliness, safety, and customer care.

Responsibilities include preparing dining areas before guests are seated, setting tables with linens, napkins, candles, flowers, tableware, and condiments. Assisting in welcoming guests by serving water and light snacks such as breadsticks. Refilling beverages and supporting servers by taking orders when required. Clearing dirty dishes, utensils, and glassware promptly and resetting tables for incoming guests. Providing special tableware for families with young children when needed. Maintaining cleanliness and sanitation of dining and service areas at all times in compliance with health and safety regulations.

Applicants must be able to work flexible shifts including evenings, weekends, and holidays, with strong attention to detail, teamwork skills, and a positive attitude in a customer-focused environment. Prior hospitality or food service experience (1–2 years preferred) and a minimum of Some High School education are required.

Applicants must submit a Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: T4J8E6).



Position: Bartender (5 Positions)

Employment Type: Full-Time

Hours: Shift-based days nights weekends holidays as required

Salary: KYD 590.4 to KYD 900 bi-weekly plus gratuities

Benefits: As per Cayman Islands Labour Law

The employer seeks professional, high-energy Bartenders for a fast-paced hospitality environment delivering excellent customer service while preparing and serving alcoholic and non-alcoholic beverages and maintaining a clean organized bar ensuring compliance and guest satisfaction.

Responsibilities include greeting customers, assessing preferences, making recommendations, taking drink and food orders, and providing friendly service. Prepare and serve cocktails and beverages using proper techniques and bar tools. Plan drink menus, promote specials, upsell items, and develop new recipes. Verify customer age through identification checks. Handle cash, card, and digital payments accurately, issue correct change, and balance registers. Maintain cleanliness by washing glassware, utensils, clearing tables, and removing waste. Manage inventory, restock supplies, and assist ordering. Follow food safety, sanitation, and quality standards at all times.

Applicants must be able to work flexible shifts including nights, weekends, and holidays with strong communication, interpersonal, and customer service skills. A neat professional appearance, attention to detail, basic math skills, and time management abilities are required. Minimum 3–4 years bartending experience and a High School Diploma or equivalent are required. Must meet legal age requirements to serve alcohol.

Applicants must submit Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: X5D8K7).

Company: Leeward Management Ltd.

Location: Cayman Islands

Hours Worked Per Month: 180

WORC ID: R7T4S3

About Leeward

Leeward is a specialist governance, fiduciary and digital asset services firm serving sophisticated international structures, investment vehicles, family offices and Web3 businesses. We operate in a fast-moving, highly regulated environment where operational excellence, technological innovation and exceptional client service are critical.

Operations Manager – Strategic Transformation & Digital Operations

Position Overview

The Operations Manager will be responsible for driving operational excellence, technology innovation and business transformation across the firm. The role will oversee the development and optimisation of business processes, systems, automation initiatives and operational frameworks that support the firm's growth strategy, client service objectives and regulatory obligations. Working closely with senior management, the successful candidate will identify opportunities to enhance efficiency, implement scalable solutions and support the adoption of emerging technologies across the organisation.

The successful candidate must demonstrate experience leading complex operational and technology initiatives from concept through implementation, including business analysis, solution design, stakeholder engagement, systems implementation, process optimisation and organisational change management. This role requires an individual who can balance strategic thinking with practical execution in a fast-paced and evolving environment.

The role requires substantial hands-on involvement and a willingness to work outside traditional business hours to facilitate system deployments, process migrations, user acceptance testing and operational transitions with minimal disruption to client service delivery.

Given the international nature of our client base, particularly within the digital assets sector, the successful candidate must be comfortable coordinating projects and responding to operational requirements across multiple jurisdictions and time zones.

Web3 & Digital Asset Operations

Support operational requirements relating to Web3, blockchain, digital asset and DeFi clients. Manage projects involving blockchain infrastructure and digital asset businesses. Coordinate operational requirements relating to digital asset administration and emerging financial technologies. Maintain awareness of developments across blockchain, Web3, AI and fintech sectors.

Enterprise Project Management & Operational Transformation

Lead strategic initiatives across technology, operations, governance, compliance, marketing and business development. Apply Agile, Waterfall and hybrid methodologies where appropriate. Manage budgets, vendors, resources, timelines, stakeholder communications and organisational change initiatives.

Systems Integration & Technology Implementation

Lead implementation of CRM, ERP, workflow automation, document management, onboarding and reporting systems. Conduct requirements gathering, process mapping, testing, deployment and optimisation. Lead the evaluation, implementation and optimisation of artificial intelligence solutions to improve operational efficiency, service delivery, reporting capabilities and internal productivity. Identify opportunities to leverage AI-assisted development, automation and workflow enhancement tools across the organisation. Oversee the integration of emerging technologies, including artificial intelligence platforms, into existing business processes and operational frameworks.

Technical & Data Competencies

The successful candidate should possess strong technical literacy and experience overseeing technology-enabled business transformation initiatives. Candidates should demonstrate experience overseeing projects involving Power BI, SQL, Python, HTML, CSS, JavaScript, AI-enabled development tools, CRM systems, ERP platforms and business intelligence environments. Ability to translate business requirements into functional specifications and liaise effectively with software developers and technology vendors.

Working Hours & Availability Expectations

Must be willing to work evenings and weekends to implement systems, upgrades, testing, migrations and operational improvements outside normal business hours. Must be able to participate in meetings and project activities across multiple international time zones and support critical implementations when required.

Qualifications

- Master of Business Administration (MBA) or postgraduate qualification in Business Administration, Innovation Management, Technology Management, Project Management or a related field.
- Minimum five years' experience leading technology implementation, operational transformation, systems integration, digital innovation or business transformation initiatives within financial services, fintech, banking, digital assets or other regulated industries.
- Demonstrated experience managing complex technology projects from concept through implementation, including requirements gathering, product ownership, testing, deployment and stakeholder management.
- Proven experience implementing and integrating enterprise business systems, including CRM, ERP, workflow automation and reporting platforms.
- Demonstrated experience managing projects involving blockchain technology, Web3 businesses, digital assets or financial technology solutions.
- Experience applying Agile and Waterfall project management methodologies in a professional environment.
- Strong technical proficiency and experience working with Power BI, SQL, Python, HTML, CSS and JavaScript in support of business transformation and technology initiatives.
- Experience leading cross-functional teams comprising technology, operations, marketing, business development, compliance and external vendors.
- Experience managing project budgets, resource allocation and vendor relationships.
- Demonstrated experience implementing artificial intelligence, automation or business intelligence solutions to improve operational performance, productivity and service delivery.

Compensation & Benefits

- Annual salary in the range of US\$120,000 to US\$140,000, commensurate with qualifications, experience and demonstrated expertise.
- Health insurance in accordance with company policy.
- Pension contributions in accordance with Cayman Islands legislation.
- Vacation entitlement and public holidays in accordance with Cayman Islands Labour Act requirements and company policy.
- Professional development and training opportunities.
- Opportunity to participate in industry conferences and professional networking events.

Suitable applicants should submit their CV to bpadega@leeward.ky by July 10, 2026.



**Senior Manager, Information Technology
Operations Division
Grand Cayman, Cayman Islands**

Agency: Maritime Authority of the Cayman Islands
Reference: CISR OP 26-06-26
Posted: 26 June 2026
Closing Date: 10 July 2026
Salary: CI\$77,088 - \$101,160 per annum

The Cayman Registry, a division of Cayman Maritime, was established in 1903 and currently supports a diverse range of vessel types, from commercial ships to private pleasure yachts. With headquarters in the Cayman Islands and a European Regional Office in Southampton, UK, the Registry also maintains a global presence in the USA, UK, Italy, France, Netherlands, Monaco, Greece, Hong Kong, Singapore, Australia, New Zealand, and Japan.

We are now seeking to employ a **Senior Manager, Information Technology**, in a Business Applications environment based in our Head Office, Grand Cayman, Cayman Islands. Reporting directly to the Head, Information Technology, the post holder will be responsible for:

SPECIFIC JOB FUNCTIONS:

The job functions include but are not limited to: -

1. Lead As-Is process mapping, gap analysis, and To-Be process redesign;
2. Translating business needs into clear business and functional requirements;
3. Preparing procurement documentation, including Requests for Information (RFI), Requests for Quotation (RFQ), and Requests for Proposal (RFP);
4. Providing support and remediation for business applications;
5. Supporting user training and promoting adoption of business applications;
6. Advising the Head, IT on IT Policies and opportunities for continuous improvement;
7. Participating in projects as directed by the Head of Information Technology; and
8. Performing any other duties as requested from time to time by the CEO or their Designate.

QUALIFICATIONS, EXPERIENCE & SKILLS:

To perform this job effectively the post holder must demonstrate a proven track record in a similar senior position and satisfy the following minimum requirements: -

1. A Bachelor's or other tertiary degree in Business Analysis and Management, Information Systems, or a related field; and 8-10+ years of experience in business analysis and process improvement, including:
 2. a minimum of 5-7 years in a dedicated business analysis role; and
 3. at least 4 years in a senior or managerial capacity;
- OR**
4. A minimum of 8+ years of related managerial-level experience, including hands-on IT experience in business analysis roles, and at least 5 years in a dedicated business analysis capacity;
5. A minimum of 4 years' conducting gap analyses;
6. A minimum of 4 years' preparing Business Requirements Documents (BRDs) and Functional Requirements Specifications (FRSs);
7. At least 4 years' experience working with and evaluating SaaS business application solutions;
8. Demonstrated experience engaging senior stakeholders across multiple business units;
9. Experience developing business cases to support technology investment decisions;
10. Experience supporting organizational change management initiatives related to technology adoption is considered an asset;
11. Hands-on experience with process modelling tools and methodologies, including BPMN 2.0, with a demonstrated ability to lead end-to-end process improvement engagements;
12. Experience with data analysis, reporting, and business intelligence tools including Power BI and advanced Microsoft Excel); and
13. Experience with Microsoft Dynamics 365 Finance & Operations (F&O) and Microsoft Dynamics 365 CRM would be considered a strong advantage.

Certifications:

1. Certification as a Certified Business Analysis Professional (CBAP) from the International Institute of Business Analysis (IIBA) or a PMI Professional in Business Analysis (PMI-PBA) certification is required; and
2. Additional certifications such as Lean Six Sigma, or ITIL 4 are considered highly desirable.

IMPORTANT NOTE:

Applications will only be considered from individuals who are Caymanian, hold Caymanian Status, Permanent Residency, or possess a Residency and Employment Rights Certificate (RERC).

Please note that only shortlisted candidates will be contacted for an interview.

BENEFITS:

Cayman Maritime offers a competitive remuneration and benefits package.

TO APPLY:

Forward a completed Cayman Maritime Application Form, available from: www.cishipping.com together with a cover letter and resume to: human.resources@cishipping.com

Or mail to:

Human Resources

Maritime Authority of the Cayman Islands
PO Box 2256
Grand Cayman
KY1-1107
Cayman Islands

DOLPHIN DISCOVERY CAYMAN LTD.

Now Hiring: Marine Mammal Specialist

Join our team caring for dolphins and supporting guest interaction programs. Responsibilities include daily animal husbandry, training support, food preparation, behavioral observation, and assisting guests during interactive programs. Must be comfortable working outdoors and in the water.

Requirements:

- Strong swimming ability
- Experience with animals (marine mammals preferred)
- Good communication and guest-service skills
- Ability to perform physical tasks
- High school diploma and job references required
- Police clearance
- Job or Recommendation letter

Apply sending your résumé to: AdminAssistKy@dolphindiscovery.com

On behalf of **The Wharf Restaurant**, we are seeking qualified candidates for the following positions:

Busser

- Assist in maintaining a clean, organized, and welcoming dining environment by clearing and resetting tables, sanitizing surfaces, and supporting servers.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Food and Beverage Server

- Provide professional table service by preparing dining areas, accurately processing orders, assisting guests, coordinating with kitchen staff, and handling payments.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume restaurant.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Line Cook

- Prepare, cook, and present menu items.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$8.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Bartender

- Prepare and serve alcoholic and non-alcoholic beverages, assist guests, and maintain bar cleanliness and inventory levels.
- Minimum of 3 years' bartending experience.
- Must have advanced knowledge of spirits and Mixology and basic knowledge of wine.
- Must have experience working in a high-volume, fine dining setting.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Maitre D'

- Oversee front-of-house operations by welcoming and seating guests, managing reservations, supervising and training service staff, and resolving guest concerns.
- Minimum of 3 years' experience in a similar role in a fine dining restaurant.
- Must have advanced knowledge of food, beverage, and wine service.
- Capable of lifting and moving up to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$120.00/day plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Pastry Chef

- Prepare, bake, decorate, and present a variety of pastries, desserts, breads, and other baked goods.
- Minimum of 5 years' experience in a fine dining restaurant.
- Must be able to provide quality service in high volume.
- Capable of lifting and moving up to 40lbs.
- Candidate will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$11.50/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Interested applicants should email their CV/Resume, along with cover letter to accounts@grandoldhouse.com. Caymanians or Status Holders will be given preference.

Company: Becky's Closet
JOB VACANCY – ASSISTANT TAILOR

Salary: \$8.75 per hour

Hours: 40 per week

Requirements:

- Minimum 5 years of tailoring experience.
- Knowledgeable in making and altering suits, wedding gowns, evening/fancy gowns, and costumes.
- Skilled in measuring, cutting, sewing, and garment fitting.
- Experience operating industrial sewing machines and embroidery machines.
- Strong attention to detail and ability to produce high-quality workmanship.
- Able to work in a fast-paced environment and handle pressure.
- Reliable, hardworking, and willing to work overtime and weekends when required.

Benefits

- Health insurance & Pension
- Paid sick leave & Vacation

Submit resume at beckyscloset345@gmail.com

Only qualified candidates who meet all requirements will be considered

Worc ID #: D6A2J8



Purchasing/Orders Department Representative

Androgroup Elevator Ltd. invites applications for a full-time position as a Purchasing/Orders Department Representative under the category of administrative work with work based in George Town, Grand Cayman. Typical work week is 45 hours, and the salary is dependent on experience ranging from CI\$3500 to \$5500. Benefits include health insurance and pension per law. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under ID Y8C4C6.

Qualification

Requirement of 5 years in the elevator industry, proficiency in PC use and use of Windows Office Suite such as Outlook, Word and Excel. Experience in CRM a plus. Good work ethics.

Description

To work in an administrative capacity in the following areas: survey job sites and record equipment types and parts in equipment database, audit maintenance service jobs for needed periodic major maintenance, procurement of elevator parts and material, record materials taken from stock to various jobs, survey equipment for needed upgrades and communicate with customers as necessary and create dispatch tickets for scheduled jobs.



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our Tax team in the following role

Experienced Associate

Job Requirement/Experience/Qualifications:

As an Experienced Associate in our Tax group you will support US tax compliance and advisory work for leading financial services clients, including alternative investments and insurance. The role includes coordinating compliance, conducting tax research, and preparing written materials while managing multiple deadlines in a team environment.

Experience with investment, partnership compliance and consulting is preferred, and financial services experience is an advantage. A bachelor's degree in business, accounting, finance, or Economics or at least one year of U.S. partnership and/or corporate tax experience are required. US CPA, Enrolled Agent, Bar membership, Master of Taxation, or active pursuit of one of these qualifications is preferred.

Salary: CI\$53,333 - \$60,000 per annum, plus an annual performance opportunity.

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client/Firm demands are met.

Please apply by 17 July 2026 via the WORC portal posting ID E6Q4M6. For questions, contact ky_careers@pwc.com.

Grow here. Go further.

© 2026 PricewaterhouseCoopers Ltd. All rights reserved.



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our Tax team in the following role

Senior Associate

Job Requirement/Experience/Qualifications:

As a Senior Associate in our Tax group, you will manage and coordinate U.S. tax compliance and tax research while preparing complex written materials to meet multiple deadlines. We focus on the financial services clients including insurance, investment partnerships, including hedge funds, mutual funds, private equity funds, and venture capital funds.

Candidates should have strong analytical, interpersonal, communication, organizational, and time management skills to deliver on client commitments within a team-oriented setting. Applicants should hold a Bachelor degree in business, accounting, finance, or economics, along with at least 2 years of relevant U.S. partnership and/or corporate tax experience is required, financial services focus is an asset. Professional credentials such as CPA, Enrolled Agent, Member of the Bar, Master of Taxation, or active pursuit of one of these qualifications are preferred.

Salary: CI\$68,333 - \$83,333 per annum, with an annual performance opportunity

Benefits: 20 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client/Firm demands are met.

Please apply by 17 July 2026 via the WORC portal posting ID F5Q8S3. For questions, contact ky_careers@pwc.com.

Grow here. Go further.

© 2026 PricewaterhouseCoopers Ltd. All rights reserved.



Plumber

Androgrou Ltd. invites applications for a full-time position as a Plumber under the category of technical labour with work based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI\$24 to \$26 per hour. Benefits include health insurance and pension per law. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is posted on the WORC Jobs Portal under ID R4M5H4.

Qualification

The applicant should be a certified Journeyman or Master Plumber having completed a full apprenticeship with minimum of six years' experience in high end commercial and residential plumbing. Excellent communication skills including computer literacy are required and a current local Plumber's license is mandatory together with a through working knowledge of local plumbing codes.

Description

Work is required in commercial and residential plumbing applications in the following areas: troubleshooting and repair, chilled water piping and wastewater treatment systems. Applicants are also required to participate in estimating and tender proposals, research material and offer technical support to the administrative team whenever necessary.

JOY LTD T/A QUALITY PHARMACY

Pharmacy Technician/Assistant

As a crucial member of our pharmacy staff, you will play a vital role in supporting pharmacists and ensuring the efficient and accurate operation of the pharmacy.

Responsibilities:

- Provide information and answer inquiries regarding prescription medications and over-the-counter products.
- Assist pharmacists in receiving, verifying, and processing prescription orders.
- Ensure prescriptions are accurately filled and dispensed according to regulatory guidelines.
- Maintain a high level of accuracy in data entry and prescription record-keeping.
- Assist in monitoring and managing pharmacy inventory levels.
- Perform routine checks for expired medications and manage the disposal process.
- Ensure proper storage and labeling of medications to prevent errors.
- Work closely with pharmacists and other healthcare professionals to provide comprehensive patient care.
- Adhere to all relevant laws, regulations, and pharmacy policies.
- Maintain patient confidentiality and handle sensitive information with discretion.

Years of Experience

3-4 years

\$2340-3510 monthly

Contact: Randymerren@hurleys.ky

E3R4A5



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our Tax team in the following role

Manager/Senior Manager

Job Requirement/Experience/Qualifications:

As a Manager or Senior Manager in our Tax group, you will serve top-tier financial services clients, including alternative investments and insurance. You will lead U.S. tax compliance engagements, conduct U.S. tax research, and prepare complex written materials while managing multiple deadlines in a fast-paced, team-oriented environment. You will also build client relationships, oversee workflow, budgets, billing and collections, and coach junior tax staff through timely, meaningful feedback.

Candidates should have strong analytical, interpersonal communication, organizational, and time management skills to deliver on client commitments within a team-oriented setting. 5+ years of relevant U.S. partnership and/or corporate tax experience is required, financial services tax experience is strongly preferred, especially with investment partnerships, hedge funds, mutual funds, private equity, venture capital, and captive insurance. Candidates should have a Bachelor's degree in business, accounting, finance, or economics; a Master's of Science in Taxation is preferred. CPA, Enrolled Agent, or Bar qualification is required. Manager or Senior Manager staff grade will be based on experience and interview.

Salary: CI\$105,000 – \$188,333 per annum, plus annual bonus opportunity.

Benefits: 25 vacation days, 50% medical coverage for you and your dependents, pension contributions, an annual wellness allowance, and flexible working when agreed.

Working Hours: Standard hours are 37.5 per week. Overtime will be required to meet client and Firm demands.

Please apply by 17 July 2026 via the WORC portal posting ID N5E5J4. For questions, contact ky_careers@pwc.com.

Grow here. Go further.

© 2026 PricewaterhouseCoopers Ltd. All rights reserved.



Enhance your skills. Expand your impact.

PwC Cayman Islands invites suitably qualified Caymanian professionals to apply to join our team in the following role

Manager / Senior Manager Risk Advisory

Job Requirement/Experience/Qualifications: As a Manager or Senior Manager you will work directly with Partners and Directors focusing on Anti-Money Laundering (AML) and Know Your Client (KYC) compliance projects, managing client relationships, delivering multiple concurrent engagements in line with project timelines.

A strong background in AML, KYC remediation, gap assessments, policy and procedure writing, project management, and advisory services is essential. Experience managing 10+ staff members across multiple projects, proposal, sales, and external audit experience will be considered an asset.

We are looking for a candidate with a bachelor's degree in a business-related field, a recognized professional qualification such as ACAMS, CPA, ACCA, or CA, and 5+ years of relevant and current experience in financial services or consulting, preferably with a Big 4 firm. Manager or Senior Manager staff grade will be based on experience and interview.

Salary: CI\$82,000-CI\$133,250 per annum, with an annual bonus opportunity.

Benefits: 25 paid days of vacation, medical coverage paid at 50% for you and dependents, pension contributions, annual wellness allowance and flexible working when agreed.

Working Hours: The normal working hours of the Firm are 37.5 hours per week. In line with your role and group, you will be required to work overtime when necessary to ensure client and Firm demands are met.

Please apply by 17 July 2026 via the WORC portal posting ID F4V4J2. For questions, contact ky_careers@pwc.com.

Grow here. Go further.

© 2026 PricewaterhouseCoopers Ltd. All rights reserved.

Real Deal KTV Bar and Restaurant Grand Cayman location.
Open position:
Line Cook: executes a restaurant's menu by cooking, preparing and plating dishes.
F&B Server: Taking orders, serving items and processing payments.
Kitchen Helper/Cleaner: Maintaining a clean and sanitary commercial kitchen, washing dishes and prepping.
Bartender: Mixing drinks drinks, garnishing and serving alcoholic drinks.
Applicant must have 1 year experienced on the same field or Certificates related to the job position.
Salary: CI\$8.75 to CI\$12.00 depending on experience. Full time 40hours a week.
Send resume to:
realdealhr40@yahoo.com
P.O. Box 1442 Grand Cayman Ky1-1504
Post is open to Caymanian.

Paradise Construction
Is seeking one Mason Helper, Mason and a Tiler
\$10-\$15 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

AJE JANITORIAL seeks a Janitor/Domestic in Grand Cayman. Duties include mopping, disinfecting surfaces, emptying trash, vacuuming, cleaning carpets, windows, tiles, ceiling fans, power washing, and construction clean-up. Requirements: 3-4 years' experience, physical fitness, Police Record. Full-time, CI\$8.75/hour. Contact Manager: 925-3514 or
des262000@hotmail.com



Photographer/Booking Agent

Photographer/Photography School Graduate or work/personal equivalent with underwater photography experience, a proficiency in editing and past sales experience required. Candidate must have knowledge of photography editing software and general computer skills. Individual must also be knowledgeable of reservation system and computer programs and be able to act as a Booking Agent. Knowledge of seamanship and boat handling is preferred. Candidate must have CPR/First Aid training or be able to attend courses and be willing to work days, evenings, weekends and Holidays as required. Starting salary of CI\$8 per hour plus commission. Pension, Health, in accordance with CI labour law. Reply to 10 Market Street #556, Grand Cayman KY1-9006



Position: Chef / Cook / Line Cook (5 Positions)
Employment Type: Full Time
Hours: 45 Hours per Week
Salary: KYD \$8.00-\$14.00 per Hour (Paid Bi-Weekly) + Gratuities (Based on Experience)
Benefits: As per Cayman Islands Labour Law

The employer is seeking experienced, reliable, and skilled culinary professionals to join its kitchen team. Successful candidates will prepare high-quality dishes in a fast-paced commercial environment, following established recipes, plating guides, and chef directions to maintain consistency, accuracy, and efficiency throughout each shift. Core duties include completing assigned opening and closing tasks, preparing ingredients, cooking menu items, and ensuring proper presentation of all dishes. Candidates must strictly follow dietary restriction and allergen-safety protocols, demonstrating a strong commitment to customer well-being.

The role requires completing all mise en place (MSP) for assigned stations, managing portion control to support cost efficiency—especially when handling high-value ingredients—and maintaining accurate inventory by communicating ordering needs. Applicants must uphold all food-safety, sanitation, and WHS best-practice standards, keeping work areas clean, sanitized, and organized at all times. This includes wiping surfaces, washing knives and boards between products, properly storing equipment, and safely operating grills, ovens, fryers, and other kitchen tools. Following all recipe sheets, prep sheets, and kitchen procedures is essential, along with contributing to new recipe development when required.

To qualify, applicants must have 5-6 years of experience in a high-volume commercial kitchen and hold a Certificate III in Hospitality (Commercial Cookery) or an equivalent credential. Strong communication, organization, and time-management skills are required, along with proven experience managing a kitchen station. Candidates must be reliable, flexible, and committed to producing consistent, high-quality food. Evening, weekend, holiday, and late-night availability is mandatory.

Applicants must apply via WORC.KY (Job ID: B7C7J6) and submit an updated résumé with proof of immigration status.



Position: Dishwasher / Kitchen Helper (5 Positions)
Employment Type: Full-Time
Hours: Shift-based (days, nights, weekends, holidays as required)
Salary: KYD \$7-\$10 per hour plus gratuities
Benefits: As per Cayman Islands Labor Law

The employer is seeking reliable Dishwasher / Kitchen Helpers to support daily kitchen operations by maintaining cleanliness, sanitation, and organization in a fast-paced environment. The role ensures proper hygiene standards and smooth kitchen workflow.

Responsibilities include washing all wares such as pots, pans, flatware, glassware, utensils, cooking instruments, and cutting boards by hand or machine. Duties also include sorting, drying, storing, and organizing clean equipment in assigned areas, and stocking service stations, cupboards, and refrigerators with required supplies.

Additional tasks include preparing basic ingredients by washing, peeling, cutting, and slicing, assisting with unloading food deliveries, packing take-out orders, removing garbage, replacing bags, cleaning bins, and sweeping and mopping kitchen areas. Employees must ensure food items are stored according to safety standards and comply with health and sanitation regulations.

Candidates must be able to follow instructions, work in a fast-paced, noisy environment, and demonstrate strong teamwork, communication, and organization skills. Physical requirements include standing for long periods, bending, lifting up to 60 pounds, and working in hot and wet conditions.

Qualifications: High School Diploma or GED. Previous kitchen experience is preferred but not required.

Applicants must submit a Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: F6T3X2).



Position: Dishwasher/ Cleaner (5 Positions)
Employment Type: Full-Time
Hours: Shift-based days nights weekends holidays as required
Salary: KYD 7 to 10 per hour plus gratuities
Benefits: As per Cayman Islands Labour Law

The employer seeks reliable Dishwasher Cleaners to support kitchen operations maintaining cleanliness sanitation and organization in a fast-paced environment ensuring hygiene standards and workflow

Assist kitchen staff unload food deliveries wash pots pans flatware glassware utensils cooking instruments cutting boards by hand or machine store clean equipment in assigned areas stock service stations cupboards refrigerators move dishwashing supplies ensure clean safe work areas follow sanitation rules wash dry organize items pack take-out orders remove garbage replace bags clean bins mop sweep store food safely perform other duties

Follow instructions work in fast-paced noisy environment teamwork communication organizational skills must stand long periods bend lift up to 60 pounds work hot wet conditions

High School Diploma or GED preferred kitchen or cleaning experience not required Also assist unloading trucks move equipment from storage to work areas clean trash receptacles and maintain hygiene compliance with company and local health standards Employees must neatly store utensils and equipment prepare ingredients by washing peeling cutting ensure safe storage of food items and perform cleaning of kitchen floors and bins as required Packing take-out orders and other related duties as assigned ensuring cleanliness safety and organization at all times required tasks

Applicants must submit a Health & Physical Report Police Clearance updated resume and proof of immigration status Apply via WORC.KY (ID: H7W4K5)



Position: F&B Server (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$6.75-\$9.00 per Hour (Paid Bi-Weekly) plus Gratuities (Based on Experience)
Benefits: As per Cayman Islands Labour Law

The employer is seeking a professional, energetic, and customer-focused **F&B Server** to join its hospitality team. The successful candidate will be responsible for delivering excellent guest service and ensuring a welcoming, efficient, and enjoyable dining experience.

Key duties include greeting and engaging guests, identifying food and beverage preferences, recommending menu items, accurately taking orders, and serving food and drinks in a timely manner. The Server will also upsell menu items, assist with reservations, and operate the **Aloha POS system** to input orders and process cash, credit, and debit transactions while maintaining accurate cash handling and balancing procedures. Additional responsibilities include verifying legal drinking age, supporting team members during busy service periods, clearing and resetting tables, and maintaining cleanliness and organization of the dining area. The role requires adherence to restaurant standards, including décor, lighting, music, hygiene, and food safety protocols.

Applicants must have a High School Diploma and 2-3 years of experience in hospitality or restaurant service. Strong communication, customer service, time management, and basic math and computer skills are required. Candidates must maintain a professional appearance and be available to work evenings, weekends, and holidays.

Required Documents: Health & Physical, Police Clearance.

Applicants must apply via WORC.KY (ID: A6G2D2) with an updated resume and proof of immigration status.



Seeking full-time **MEDICAL SECRETARY/RECEPTIONIST** for front desk, claims, and administrative duties.

Ideal candidate will:

- Have at least 1 year of relevant experience in a medical field
- Have a university degree in a relevant field.
- Be computer literate, including experience with electronic health record and practice management software, Microsoft Office and Quickbooks.
- Have knowledge of medical terminology and health insurance processes
- Have excellent phone communication and customer service skills
- Be discrete, reliable and trust-worthy and an independent worker with excellent organizational skills

Salary is dependent on experience KYD 3000-3500/month + health insurance and pension benefits in accordance with Cayman Islands law.

Please email CV and three references to office@palmroadmedical.com by 25 July 2026.

K & D General Construction and Janitorial seeks full-time Mason helper, 45 hours weekly, at \$12-\$13 hourly including benefits.

Requires 2-3 years' experience.

Caymanians/Status Holders. Contact: Mauricerobinson1969@gmail.com

ID # M7J4K2

Position: Carpenter
JobsCayman ID: M8J3W4
Buildra Construction Solutions seeks an experienced Carpenter for general carpentry, framing, installations, repairs, measuring, cutting, and construction duties. Standard Health & Pension benefits provided. Full Time | George Town | CI\$12.00/hr. | 5-10 years exp. Qualified applicants please send CV: clientrecruit.ky@gmail.com



A/C Installer & Maintenance Technician

Androgroup Ltd. invites applications for a full-time position as an A/C Installer & Maintenance Technician under the category of technical labour with work based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI\$19 to \$25 per hour. Benefits include health insurance and pension per law. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is posted on the WORC Jobs Portal under ID P8M2E2.

Description

To work in the capacity at Journeyman level in the maintenance, troubleshooting and repair of commercial and domestic refrigeration and air conditioning equipment This is a service oriented position and all candidates must be capable of working on their own initiative having keen diagnostic skills. Applicants for this position will be required to work unsocial hours and participate in the on-call schedule and therefore should not have any impediments in doing so.

Qualifications

Applicants must be technically qualified tradesmen, having a minimum of six to eight years' practical work experience in the air conditioning trade. Experience and work history should highlight the maintenance, troubleshooting and repair of commercial and domestic refrigeration and air conditioning equipment. Applicants with trade certification and experience in brands used by our company with experience on high end projects will be given preference. First rate communication skills and computer literacy are mandatory.



Trac Automotive Ltd

Are looking for a **Rental Agent** that is highly motivated and a customer focused individual, who can work independently and as part of a team.

Responsibilities:

Responsible for renting and promoting vehicles across the Enterprise, National, and Alamo brands.
Oversee daily rental operations in the Rental Manager's absence, under operations supervision.

Act as a key contact between the company and EHI Holdings, including attending scheduled calls and online meetings as required.

Engage customers and maximize upselling opportunities in line with company commission policy.

Complete daily reports on time, including credit card settlement and revenue reporting when required.

Ensure vehicles are sanitized, delivered, and rental-ready on time.

Report booking issues and customer accidents to management immediately.

Handle accident procedures, including police reports, insurance forms, signatures, and customer charges before closing contracts.

Keep work areas clean, tidy, and safe at all times.

Assist with breakdowns and other operational tasks as directed by management.

Qualifications:

Excellent customer service skills and at least three years' experience in customer service, reservations, and customer support.

A clean Group 3 driver's license is required.

Weekend and public holiday work required on a fortnightly rota. Hours: 8:00 a.m.-10:00 p.m., Monday-Sunday.

Bachelor's degree or equivalent in international travel, tourism management or a related field.

Salary: CI\$30,000pa, and a monthly commission + medical & pension. Working 45 hours per week.

How to apply: Interested applicants must submit their application to lyndell.sales@tracautomotive.ky or on the WORC Portal ID : B7N8X6



Position: Baker (5 Position)

Employment Type: Full-Time

Hours: Shift-based (days, nights, weekends, and holidays as required)

Salary: KYD 8 to KYD 14 per hour (paid bi-weekly) plus gratuities

Benefits: As per Cayman Islands Labour Law

The employer is seeking a reliable and skilled Baker for a fast-paced hospitality environment. The role focuses on preparing a wide range of baked goods, including pastries, cookies, cakes, and pies, while following established recipes and maintaining high standards of food quality, cleanliness, safety, and efficiency in a commercial kitchen setting.

Responsibilities include preparing and measuring ingredients according to recipes, mixing and preparing doughs and batters, and producing baked items such as breads, pastries, cakes, cookies, and pies. Operating bakery equipment such as mixers, proofers, ovens, and other specialty tools safely and effectively. Monitoring baking times and temperatures to ensure product consistency and quality. Maintaining cleanliness and sanitation of all work areas, tools, and equipment in compliance with food safety regulations. Assisting with kitchen organization, ingredient storage, and inventory control. Supporting other kitchen staff and adapting to a fast-paced production environment as needed.

Applicants must be able to work flexible shifts including early mornings, evenings, weekends, and holidays, with strong attention to detail, teamwork skills, and a positive attitude in a high-volume kitchen environment. Prior baking or food preparation experience (1-2 years preferred) and a minimum of High School or equivalent education are required.

Applicants must submit a Health & Physical Report, Police Clearance, updated resume, proof of immigration status. Apply via WORC.KY (ID: T2R7G7).

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

JANITOR CLEANER

Duties, Responsibilities and Requirements:

- Clean all stores, warehouses, offices, bathrooms, and business premises
- Sweep, mop the store floors & pick up trash from the store aisles
- Wipe/dust store shelves and merchandise
- Maintain the cleanliness of the Comfort Rooms
- Collect and dump garbage from garbage bins
- Clean, straighten and arrange stocks on shelves and ensure that items/products are put back in their proper location
- Clear aisles by ensuring that shopping baskets, carts and other items are in their proper places during recovery time
- Perform other related duties as requested and assigned by management from time to time
- Possess and maintain a clean Police Record.

Qualifications and Experience:

- Must possess and maintain a Group 2 Cayman Islands Drivers License
- Possess and maintain a clean Police Record
- Must be able to write, understand and speak fluent English

Salary Range: CI\$8.75 per hour

Persons requiring a work permit need not apply.

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – JULY 13 2026



T: 345.946.7539 | E: info@ailgroup.com | 17 Lancaster Crescent, George Town
P O Box 10747, Grand Cayman KY1-1007, CAYMAN ISLANDS

B E D E L L C R I S T I N

CORPORATE/FUNDS PARTNER

Bedell Cristin is a leading offshore law firm with recognised expertise in investment funds, captive insurance, capital markets, regulatory and licensing matters, litigation, and corporate restructuring and insolvency. Ranked among the Cayman Islands' top-tier firms, we deliver practical, commercially focused legal solutions to an international client base.

We are seeking a Cayman Islands qualified Attorney with a minimum of 10 years' PQE, gained within a leading international law firm. The successful candidate will have significant experience in investment funds, corporate and finance matters, together with a strong market reputation and proven leadership capabilities.

As a senior member of our global practice, you will demonstrate excellent client relationship and business development skills, strong technical expertise, and the ability to lead, develop and motivate others. A collaborative approach, commercial awareness, and outstanding communication skills are essential.

Qualifications & Skills

- Cayman Islands qualified Attorney-at-Law
- Minimum 10 years' PQE
- Significant experience in investment funds, corporate and finance matters
- Proven leadership and business development experience

Compensation and benefits - Salary based on experience between US\$250,000 – US\$320,000, health insurance, pension contributions and bonus offered.

How to apply – to learn more about the role and to apply, please visit the [Careers page of our website](#) no later than 13 July 2026.

WORC portal ID: T3H6X7

Interior Design Group (IDG) is seeking a skilled and versatile Commercial Design Support candidate with demonstrated experience in design. This role requires a balance of conceptual design capability, technical proficiency, and operational support across all phases of interior projects. Must be creatively driven and detail-oriented, with the ability to contribute strategically from concept through execution.

Design & Technical Support

- Develop and support interior design concepts, including space planning, finish palettes, furnishings, and material selections
- Produce accurate design documentation using AutoCAD, including plans, elevations, details, and construction drawings
- Create 3D models and renderings to support client presentations and design approvals
- Assist in preparing design presentations using Adobe Creative Suite (Photoshop, InDesign, Illustrator)
- Leverage AI-driven design and visualization tools to support ideation, enhance presentations, and improve workflow efficiency

Project & Administrative Support

- Assist with design administration, including specifications, finish schedules, FF&E schedules, and vendor documentation
- Coordinate with consultants, trades, and vendors to support project execution
- Support logistics for installations, client presentations, and project-related events

Resource & Inventory Management

- Assist with tracking, organizing, and maintaining the firm's sample library, materials, and resources
- Support inventory management processes for samples, finishes, and furnishings

Collaboration

- Work closely with project managers, designers, and vendors to ensure seamless project delivery
- Provide cross-functional support to meet project deadlines and operational needs

Education Requirements

- Diploma or coursework completed in Interior Design or related design field
- Bachelor's degree preferred but not required for candidates with strong practical experience

Experience Requirements

- 3-4 years of professional experience in interior design or design support roles
- Demonstrated experience in luxury projects, such as hospitality, workplace, or furniture retail environments
- Hands-on experience with sample libraries, inventory systems, and design resources

Technical Requirements

- Proficiency in AutoCAD (required)
- Working knowledge of 3D modelling and rendering software
- Proficiency in Adobe Creative Suite (Photoshop, InDesign, Illustrator)
- Experience integrating AI tools into design workflows
- Strong understanding of materials, finishes, furnishings, and custom detailing

Core Competencies

- Strong organizational and time-management skills
- Ability to manage multiple priorities across departments
- Excellent communication and coordination abilities
- High level of attention to detail and design accuracy
- Collaborative mindset with a proactive approach to problem-solving

Working Conditions

- Average 45 hours office-based role within a design studio environment
- Regular use of design software and digital tools
- Occasional site visits, vendor showrooms, and installation support

Salary Range

- \$30,000 – \$40,000 annually, commensurate with experience and skill set
- Benefits package and growth opportunities available (details discussed during interview process)

Interested and qualified persons can send their resumes to info@igdcayman.com, referencing **Commercial Designer Support – ID. X4J8E8**



Job vacancy: Kitchen Helper

Singh's Roti Shop is seeking an experienced and reliable Kitchen Helper to join our Caribbean/Trinidadian restaurant team. The ideal candidate will have hands-on experience with Caribbean cuisine, preferably Trinidad-style food.

Key Responsibilities:

- Prepare and cook a variety of roti, including dhalpouri, paratha (buss-up-shut), and sada roti
- Roll, fill, and cook roti to consistent quality and presentation standards
- Prepare and cook doubles aloo pies, fish pies, polourie, accra and saheena
- Maintain cleanliness and organisation of the roti station in accordance with food safety standards
- Assist with prep work and kitchen duties as needed during service

Requirements:

- More than 8 years' experience making Trinidad-style roti in a restaurant or commercial kitchen
- Knowledge of Caribbean spices, techniques, and traditional preparation methods
- Ability to work efficiently in a fast-paced environment
- Strong attention to detail, consistency, and hygiene
- Flexible availability, including evenings and weekends

Email singhs.roti.shop@gmail.com to apply by 25 June 2026.



We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

Kitchen Helper

Responsibilities:

This role supports daily kitchen operations under the supervision of a lead or manager and is responsible for maintaining a clean, safe, and organized kitchen environment. Duties include washing dishes and large pots, cleaning kitchen areas, equipment, and back-of-house spaces, and ensuring all utensils and workstations meet company hygiene and safety standards. The role may also assist with basic food preparation as required, follow all health and safety procedures, communicate effectively with team members, and maintain a professional, positive attitude. Additional duties may be assigned by management.

Requirements:

The successful candidate will have at least two years' restaurant experience, basic food preparation knowledge, and strong English communication skills. Flexibility to work early split shifts, weekends, and public holidays is required, along with the ability to work in a fast-paced environment and lift up to 50 lbs.

Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.

Salary: CI\$1,400.00 to \$1,600.00 per month, including shares in our gratuity pool, plus a competitive compensation package based on relevant experience and qualifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/177> and **WORC Jobs Portal ID: M4F2G6**



We are seeking a full-time experienced candidate to join our diverse and expanding team in the position of:

Assistant Wellness Manager

Responsibilities:

The Assistant Wellness Manager oversees daily club operations, including staff coordination, scheduling, facility upkeep, and front desk services, while ensuring an excellent member experience. The role builds relationships with corporate members, supports tours, events, and marketing initiatives to drive engagement and membership growth. Responsibilities include assisting with corporate wellness programs, promoting a healthy workplace culture, and coordinating activities such as fitness challenges and orientations. The role also supports a meal and juice program, monitors performance, and identifies growth opportunities.

Requirements:

Candidates need two years' experience, relevant certifications, strong communication and leadership skills.

Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.

Salary: CI\$ 40,000 to \$72,100 annually, paid monthly, with a competitive compensation package commensurate with experience and qualifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/178> and **WORC Jobs Portal ID: B8F4G7**



Job Title: Property Management Assistant

DPMS is seeking a candidate to support the management of residential and commercial properties.

Responsibilities

- Assist with budgeting, levy collection, accounts payable and financial records.
- Coordinate maintenance and repair work, liaise with contractors and service providers, and conduct property inspections.
- Support Annual General Meetings, including preparation of agendas and minutes.
- Maintain property records and ensure compliance with strata by-laws and policies.
- Assist with owners and residents' inquiries, complaint resolution, and communication of important notices.
- Support dispute resolution, and implementation of strata legislation requirements.

Qualifications & Skills

- Associate or Bachelor's Degree in Property Management, Business Administration, or a related field and facility management certificate.
- 4–5 years of experience in rental properties and strata management.
- QuickBooks certification and proficiency are required.
- Proficiency in Microsoft Office, including Word, Excel, and Outlook required
- Strong organizational, communication, and interpersonal skills.
- Knowledge of financial administration.
- Ability to work independently, resolve conflicts professionally, and maintain a professional appearance when interacting with clients.

Salary & Benefits

KYD \$25,000–\$27,500 per annum.

Pension and health insurance per Cayman Islands law.

Occasional evening and weekend work is required.

Submit resume to info@dpms.ky by July 15th, 2026.

Only shortlisted candidates will be contacted.



Position: Sous Chef (5 Position)

Employment Type: Full-Time

Hours: Shift-based (days, nights, weekends, and holidays as required)

Salary: KYD 945 – KYD 1,080 bi-weekly (paid bi-weekly) plus gratuities

The employer is seeking a reliable and skilled Sous Chef for a fast-paced hospitality environment. The role involves supporting overall kitchen operations, maintaining high standards of food quality, safety, consistency, and efficiency, while assisting in supervising workflow and contributing to kitchen performance.

The Sous Chef will be responsible for completing assigned opening and closing duties, preparing, cooking, and plating all menu items according to recipes, plating guides, and chef direction, and ensuring strict adherence to allergen and dietary restriction protocols to guarantee guest safety. Duties also include following mise en place (MSP) procedures for assigned stations, maintaining portion control and supporting cost control efforts, especially for high-cost ingredients, and conducting inventory checks while communicating stock requirements.

The role requires compliance with all food safety, hygiene, and quality standards, maintaining a clean, safe, and organized kitchen environment, and ensuring proper sanitation of tools, equipment, and work areas. The Sous Chef will also assist in recipe development and menu innovation as directed, follow all recipes and prep sheets consistently, and support administrative duties such as scheduling, sick leave tracking, labor reporting, and coordination with HR and payroll.

Applicants must have 7–8 years of experience in a professional kitchen, a Certificate or Diploma in Culinary Arts or a related field, strong leadership and communication skills, the ability to work flexible shifts including nights, weekends, and holidays, and strong attention to detail in a fast-paced environment.

Required Documents: Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY (ID: T5K4S6).

Employer: Tri-Bridge Cayman

Position: DIRECTOR

Salary. Salary is US\$160K - \$180 annually

WORC ID: V7B3B3

Roles and Responsibilities

Oversee a portfolio of financial services clients, acting as a senior advisor and key point of contact

Support the growth of the practice, including leadership, development, and client service delivery

Design, implement, and enhance compliance frameworks, including AML and KYC programs

Act as AMLCO and MLRO/DMLRO for client entities

Lead AML/CFT/CPF, Sanctions, and beneficial ownership assessments

Plan and conduct risk-based internal audit engagements

Conduct regulatory compliance reviews and audits

Provide practical guidance to clients to support compliance with Cayman Islands AML, KYC, and beneficial ownership requirements

Deliver AML/CFT/CPF, sanctions, and beneficial ownership training

Report to Boards and senior stakeholders on key risks and recommendations

Support Boards and senior management in defining risk appetite and strengthening governance frameworks

Build and maintain strong client relationships

Contribute to business development, including proposals and client presentations

Act as a key liaison with regulators, including CIMA, supporting inspections, queries, and remediation efforts

Lead remediation projects and support clients in addressing regulatory findings and enforcement actions

Stay current with Cayman Islands regulatory developments and industry best practices

Requirements

Professional qualification (CA/CPA or equivalent) and ACAMS (or equivalent) are must

Minimum 10 years' experience in Risk and Regulatory Advisory (including Internal Audit)

Experience within the financial services sector (e.g., banking, insurance, trusts)

Proven experience advising on risk management, AML/CFT/CPF, sanctions, and beneficial ownership matters

Experience conducting enterprise risk and AML/CFT/CPF/sanctions assessments

Experience leading and developing teams

Exposure to business development and client relationship management

Strong communication and stakeholder engagement skills, including Board-level interaction

Practical experience performing AMLCO and MLRO/DMLRO roles

Advanced proficiency in Microsoft Office (including Excel, PowerPoint, etc.)

Working knowledge of ViewPoint and Zoho is advantageous

To apply kindly email resume to

BetsyPeterson@ksglaw.ky or jameskennedy@ksglaw.ky



HVAC/Maintenance Technician

WORC JOB ID – A5Q3U6

Rovida Property Management is looking for a skilled HVAC/Maintenance Technician to assist the maintenance team and is responsible for the upkeep of the commercial properties HVAC systems while assisting other technicians on various projects around the various properties.

Job Duties and Responsibilities:

- Maintain, repair, troubleshoot and overhaul complete HVAC systems and refrigeration equipment; replace and install parts as necessary. Check, test for leaks, set adjust controls, regulators, check operation after installation.
- Must be skilled and familiar with all facets of property maintenance and safety work.
- Remain current on equipment repair procedures, utilize proper tools, safety measures and best practices to maintain technical knowledge. Ordering of maintenance supplies/parts.
- Personal protective equipment in all work actions.
- Ability to prioritize and complete work orders in a timely manner meeting deadlines.
- Must be willing to be on call for after-hour emergencies. Required to work overtime from time to time. Other related duties assigned by the Assistant Property Manager and Property Manager.

Requirements:

- High School Diploma or GED equivalent; trade certifications for HVAC theory desirable.
- 2+ years' experience as an HVAC Technician/Maintenance/Carpentry/Plumbing/Electrical, and willingness to continue education in HVAC field.
- General knowledge of Building Management Systems and associated controls.
- Ability to lift up to 50lbs, bend, push and stand for long periods of time.
- Must be able to work on own initiative as well as having keen diagnostic skills.
- Working as part of a maintenance team, ability to communicate effectively verbally and writing. Time management skills.
- Valid driver's license.

Compensation

- CI\$45,000 - \$55,000 per annum depending on experience. General 180 hours per month, frequent overtime, weekend and public holiday work if required.
 - Working location George Town.
 - Health Insurance (Employee 15% Employer 85%)
 - Mandatory Pension (Employee 5% Employer 5%)
 - Vacation Annual 20 days, annual 10 days Sick Leave.
- Only Caymanians or Caymanian Status holders need apply.
Apply via email: info@rpmcayman.com **Application** deadline 17 July 2026.

HSM

Senior Immigration Specialist

HSM Chambers is seeking a highly motivated and experienced Senior Immigration Specialist to join our busy and growing Immigration Practice. This is an excellent opportunity for a dedicated professional to work with one of the Cayman Islands' leading law firms, assisting corporate and individual clients with a broad range of immigration matters.

Key Responsibilities

- Manage a high-volume caseload of immigration matters from initial consultation through to completion.
- Prepare and submit work permit, residency, permanent residency, naturalization and Caymanian status applications.
- Liaise with clients, government departments, regulatory authorities, and other stakeholders.
- Provide accurate advice on Cayman Islands immigration laws, regulations and procedures.
- Draft correspondence, legal submissions, and supporting documentation.
- Monitor application progress and ensure compliance with statutory deadlines.
- Maintain detailed and accurate client records and case management systems.
- Assist attorneys with complex immigration matters and appeals.
- Mentor and support junior team members where appropriate.

Qualifications and Experience

- Minimum 5 years' experience in immigration services.
- Strong working knowledge of Cayman Islands immigration legislation and procedures preferred.
- Excellent written and verbal communication skills.
- Exceptional attention to detail and organizational abilities.
- Ability to manage multiple priorities in a fast-paced environment.
- Strong client service orientation and professional demeanor.
- Proficiency in Microsoft Office and case management systems.

Remuneration will be commensurate with qualifications and experience (plus health insurance and pension in accordance with the laws of the Cayman Islands), 20 days vacation and a discretionary annual bonus. This is a full-time position based in George Town, Grand Cayman working 37.5 hours per week.

Caymanian/PR Holder applicants should apply with a CV to:

HR Manager
HSM Chambers
PO Box 31726
Grand Cayman KY1-1207
Cayman Islands
Email to: HR@hsmoffice.com

Applications will be treated as strictly confidential and will be accepted until Friday 17 July 2026.

HSM Chambers is an equal opportunity employer. We thank all applicants for their interest, however, only those selected for an interview will be contacted.

CARPENTER

Denver A Barnes T/A DB Construction

Full-Time | KYD \$8.75-\$14/hr.

Duties: Blueprint reading, building and repairing structures, installing doors, drywall, and cabinetry.

Requirements: 3-4 years' experience, carpentry skills, strong workmanship, physical fitness.

Benefits: Pension, Health Insurance & statutory benefits.

Apply: recruitment@rdmagency.ky (include position and company name)

FORM TECH INDUSTRIES

SEND RESUME: C/O

ambservices84@gmail.com

Job portal # R2T2H2

CAEPENTER/MASON/STEELEXER

1-2 years' experience

Salary \$12.00 per hr

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including door and window openings

General maintenance and repairs

ISLANDLUXE CONCIERGE SERVICES requires a Full-Time Tour Bus Driver

Description: Provide tour and transportation services to clients visiting the Cayman Islands.

Qualifications: The successful applicant must have 5-7 years' experience in same or similar post, possess strong customer service skills, and have an outgoing personality.

Applicant must also be licensed by the Public Transportation Unit and flexible and willing to work holidays and weekends. Remuneration is USD \$11.00/hour plus tips in addition to benefits as per Cayman Islands laws.

Please send resume and cover letter to info@islandluxeconciierge.com along with 2 professional references, Police clearance certificate.

Deadline for applications: July 9, 2026.

CAMPBELLS COUNSEL

Campbells is seeking to recruit Counsel to join our Corporate team. This role will play a key role in the continued growth of the firm's corporate practice, advising clients on complex corporate, investment funds, finance-related and regulatory matters, while supporting business development, client relationships, and attorneys.

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	DUTIES	REQUIREMENTS
Cayman Islands	<ul style="list-style-type: none"> • Advising clients on corporate, investment funds, finance-related, and regulatory matters; • Lead and manage complex transaction, including structuring, drafting, negotiation, and execution; • Advise on foundation companies, digital assets and Web3 projects, fund formation, M&A, joint ventures, equity capital markets, and corporate governance; • Support business development and marketing initiatives for the department; • Supervise, mentor and review the work of attorneys and trainees. 	<ul style="list-style-type: none"> • A min of ten years PQE with a leading international or offshore law firm; • Expertise in at least three of the following areas: corporate structuring, foundation companies, digital assets/Web3, investment funds, private equity, M&A, joint ventures, equity capital markets, regulatory compliance, finance transactions or corporate governance; • A minimum of a 2:1 law degree from a reputable institution; • Strong transaction management, drafting, negotiation, and commercially advisory skills.
TYPE		
Full-time (150+ hrs per month)		
JOB PORTAL ID		
N7S6M7		
DEADLINE		
17 Jul 2026		

BENEFITS

Salary US\$220,000 - US\$285,000 per annum | Discretionary Bonus | 25 Vacation Days | Premier Health Insurance | Life Insurance | Pension according to Law.

View and apply for this role on Worc.ky or email hr@campbellslegal.com.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following position:

Senior Manager, Tax

US\$145,000.00 - \$180,000.00 Per annum

As a member of our tax management team, the Senior Manager will assist the U.S. Tax Partner by providing a high level of tax knowledge, understanding and judgment. The Senior Manager will assist in the growth and development of our U.S. Tax practice, while participating and supervising the preparation of U.S. income tax returns for clients including specialized areas such as property and casualty insurance, international executive taxation, and hedge funds / private equity funds. This role will involve supervision of tax staff.

The requirements: Applicants must possess a professional accounting designation (e.g. CPA, CAACCA), Enrolled Agent designation, or an LLM designation. The candidate must have at least six to eight years US tax experience preferably with a large public accounting firm specializing in U.S. Tax matters. This position requires attention to detail, the ability to work at one's own initiative and to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **July 9, 2026**.

Please note that only candidates who meet the job requirements will be selected for an interview.



OFFSHORE SWITCHED ON™

The law firm **SINCLAIRS** invites applications from suitably qualified and experienced persons for the following position:

BI-LINGUAL (CHINESE-ENGLISH) COMMERCIAL LITIGATION ATTORNEY
WORC JOB ID E7M2C5

We are seeking a well-qualified and experienced litigation lawyer who is bilingual in Chinese (Cantonese (native level) and Mandarin (near native level)) to join our team of attorneys to undertake commercial litigation in the Financial Services Division of the Grand Court specializing in cross-border matters involving Chinese or Hong Kong-related entities.

Applicants for this position must be a Solicitor, Barrister or Attorney-at-Law qualified to practice in an English-speaking Commonwealth jurisdiction.

Key Skills and Qualifications

- At least ten years' post-qualification experience within a law firm or barristers chambers including substantial involvement in complex commercial litigation, insolvency, company law and arbitration matters.
- Excellent advocacy skills, and experience presenting cases in courts at all levels, including Courts of Appeal.
- Experience in cross-border matters and international litigation, especially cases involving or connected to parties from China or Hong Kong.
- Strong legal research, analytical and drafting skills.
- The ability to work under time- pressure including the preparation of application for injunctive and other emergency relief.
- The ability to work independently.
- Strong client relationship management and business development skills and ability to contribute to practice growth.
- Past judicial experience an asset.
- Excellent academic record and a post graduate LLM qualification preferred.
- Ranking and positive commentary in legal directories preferred.

Remuneration will be commensurate with qualifications and experience and will be in region of US\$250,000 -300,000 per annum + statutory health insurance and pension benefits.

Qualified applications who are Caymanians or legal residents should submit a cover letter with CV and proof of their immigration status to info@sinclairsoffshore.com
Application deadline is **17th July 2026**

Employer : Diamond Rental Car T/A EuropCars

Car Washer / Cleaner

KYD\$393.75 - KYD\$450 Weekly

WORC ID V4M3Y5 & W8Y8P7

Description

We are seeking a highly motivated and detail-oriented individual to join our team as a Car Washer / Cleaner. The ideal candidate will be responsible for maintaining the cleanliness and appearance of vehicles, ensuring customer satisfaction, and adhering to company policies and procedures.

Responsibilities:

- Clean vehicles thoroughly, including washing, buffing, waxing exteriors, and vacuuming, steaming, and deodorizing interiors
- Washing and detailing the exterior and interior of cars using proper cleaning agents and equipment. waxing exteriors, vacuuming, steaming, and deodorizing interiors.
- Pre-washing vehicles to remove loose debris and preparing them for thorough cleaning.
- Participate in the wash process and apply car wash equipment effectively
- Scrub heavily soiled and hard-to-reach areas of vehicles with precision and attention to detail
- Carry out periodic maintenance of equipment used in washing to maintain optimal performance
- Perform cleaning of the car wash facility, ensuring everything is kept organized and in its proper place
- Conduct visual inspections of vehicles to confirm their condition before sending them into the wash area
- Uphold company policies and procedures in the execution of daily tasks
- Ensure vacuums are functioning properly, trash cans are emptied regularly, and hoses are neatly hung after use
- Demonstrate flexibility in working on holidays and weekends as required
- Applying wax or sealant to protect the car's exterior and enhance its shine.
- Keeping the car wash area clean and organized, ensuring a welcoming and professional environment
- Removing trash, debris, and spills from the car wash bay and surrounding areas.
- Maintaining and cleaning car wash equipment, including brushes, hoses, and vacuums.
- Reporting any maintenance issues or equipment malfunctions to the supervisor.
- Inspecting vehicles for any damage or potential issues before and after washing.
- Moving or directing vehicles into designated washing areas.
- Assisting with minor repairs or maintenance tasks as needed.
- Following company policies and procedures to ensure compliance and safety standards.

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License



eShore Ltd. is looking for a full-time **Business Development Manager** (Technical, IT & Cybersecurity) for LATAM & Caribbean Channel.

eShore Limited is expanding across Latin America and the Caribbean and seeks a Business Development Manager to drive revenue growth, pipeline development and partner/vendor expansion. This hands-on role reports to the Managing Director and focuses on new business acquisition, client and partner development, and revenue conversion, measured against pipeline, margin and retention outcomes.

Experience across LATAM markets is essential, including engagement with Spanish-speaking clients, partners and vendors. Candidates must be willing to relocate and meet visa and travel requirements across multiple jurisdictions, including the United States, Jamaica and LATAM.

Qualifications: Bachelor's degree in business or technology (MBA preferred) with 10+ years of experience in IT, cybersecurity, telecoms or SaaS across LATAM/Caribbean markets. Fluent English and Spanish essential.

Salary: US\$78,000–US\$120,000 per annum depending on qualifications, knowledge and experience plus benefits per Cayman Islands Labour Law.

Working Hours: 37.5 hours per week, Monday–Friday 8am–5pm, with additional hours, weekends and travel as required.

Interested applicants must send their cv's to: info@eshoreltd.com

JobsCayman Job Post ID Ref.: B2J4G3



We are seeking full-time experienced candidates to join our diverse and expanding team.

• **LABOURER (WORC Job ID F2M5Y3)**

Salary Range – CI\$10.00 - \$13.00 per/hr, paid biweekly,

Responsibilities:

A labourer performs a variety of physical tasks to support construction and maintenance activities. Responsibilities include operating and maintaining hand and power tools, loading and distributing materials, and preparing and cleaning work sites to ensure safety. The role involves digging trenches, leveling ground, and assisting with the assembly and dismantling of temporary structures. Labourers support skilled trades, measure and mark layouts, and help with concrete work. Additional duties include general building maintenance, traffic control, and proper handling of debris or hazardous materials. The position requires adherence to health and safety standards and the ability to follow instructions and project specifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/174>

• **JANITOR x 2 (WORC Job ID S3F3W5)**

Salary Range – starting at CI\$8.75 per/hr, paid biweekly

Responsibilities:

The Janitor is responsible for maintaining a clean, safe, and sanitary environment across assigned facilities. Duties include cleaning and polishing floors, servicing restrooms, cleaning windows and glass surfaces, collecting and disposing of waste, and safely using cleaning chemicals and equipment in line with Health & Safety standards. The role also involves securing the building after hours, monitoring safety hazards, reporting maintenance issues, maintaining tools and equipment, and requisitioning cleaning supplies.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/175>

• **CONTENT AND COMMUNICATIONS MANAGER (WORC Job ID # S5T5X2)**

Salary Range – CI \$70K - \$90K annually, paid monthly

Responsibilities:

The Content and Communications Manager develops and executes marketing and communications strategies for Cricket Square, The Brasserie, F&B outlets, and The Club. The role leads integrated campaigns, manages content across digital platforms, and ensures consistent brand messaging. Responsibilities include analyzing market trends, monitoring campaign performance, and supporting leasing teams with property promotions. The position oversees media relations, content creation, and event coordination while maintaining relationships with community partners. The manager also supervises external agencies, manages budgets and operations, and supports creative direction, including light design, photography, and multimedia content, to enhance brand presence and engagement.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/176>

General Requirements for all the Positions

The positions are open to Caymanians, Permanent Residents or RERC Holders. Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours

180 hours per month, including evening shifts and weekends.

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

General Requirements for all the Positions

The positions are open to Caymanians, Permanent Residents or RERC Holders. Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

National Housing Development Trust**Head of Finance and Operations**

Our client, the National Housing Development Trust (“NHDT” or the “Trust”), is seeking applications for the position of **Head of Finance and Operations**.

The successful candidate is responsible for providing strategic leadership and oversight across all financial and operational functions of the NHDT. This role involves managing financial planning, budgeting, and reporting processes to ensure the Trust’s financial health and compliance with policies. The Head of Finance and Operations also oversees operational activities, ensuring the efficient use of resources and the implementation of effective systems and processes.

Essential duties & responsibilities include:**Strategic Leadership**

- Lead finance and operations teams, fostering a culture of innovation, high performance and continuous improvement.
- Represent the Trust in financial and operational discussions with key stakeholders, including government entities, contractors, and community representatives, acting as a credible advocate for the organisation’s objectives and priorities.

Financial Management

- Develop and execute financial planning, budgeting, and forecasting to support the Trust’s strategic objectives.
 - Manage financial reporting processes, including the preparation and submission of accurate financial reports, budgets, and other relevant documentation to the Ministry and Board of Directors within specified timelines.
 - Monitor and manage cash flow and financial risks to promote financial stability and optimise resource allocation in alignment with the Trust’s operational and strategic priorities.
 - Manage external and internal audit processes, ensuring the accuracy of financial information and adherence to regulatory requirements.
 - Develop and implement financial policies and procedures to enhance operational transparency and foster accountability across the organisation.
- Analyse financial performance and provide strategic recommendations on resource allocation, funding opportunities, and long-term planning.

Operational Management

- Manage and oversee the Trust’s operational activities, ensuring the efficient use of resources and the implementation of streamlined systems and processes to achieve organisational goals.
- Establish, implement, and regularly review operational policies and procedures to drive operational efficiency, increase accountability, and ensure compliance across the Trust.
- Oversee compliance with Freedom of Information (“FOI”) and Data Protection regulations while managing relationships with outsourced service providers (e.g., Legal, Marketing, IT) to deliver cost-effective, high-quality services.
- Analyse operational metrics and performance data to identify opportunities for process improvements, resource optimisation, and enhanced service delivery, implementing initiatives to address any gaps.

Risk Management

- Develop and implement frameworks for identifying, assessing, and mitigating financial and operational risks, ensuring the Trust’s stability and sustainability.
- Strengthen governance through the establishment of strong internal controls and regular risk reviews, ensuring the protection of the Trust’s assets.
- Monitor compliance with applicable regulations, including FOI, Data Protection Act, and other regulatory standards, while proactively addressing areas of vulnerability.

The successful candidate will possess:

- A Bachelor’s degree in Finance, Business Administration, or a related field (Master’s degree preferred).
- A minimum of 8 years of experience in finance and operations management, including at least 3 years in a senior leadership role demonstrating the ability to manage teams, budgets, and strategic planning.
- A professional certification (e.g., ACCA, CPA, CMA) is required.
- Proven experience in managing projects or financial operations related to housing development, public sector infrastructure, or other large-scale, community-impact initiatives is preferred.
- Proficiency in using accounting management software and developing or implementing information systems to support operational efficiency.
- Expertise in financial reporting standards (e.g., International Financial Reporting Standards – IFRS) and a solid understanding of public sector requirements, including labour act, pension, health insurance, and other regulatory frameworks relevant to the Cayman Islands.
- Demonstrated skills in financial analysis, forecasting, and risk management, with the ability to present complex financial concepts to non-financial stakeholders.
- Excellent interpersonal and analytical skills, as well as report writing and effective communication skills.
- Proficient in the Microsoft Office suite of products (Word, Excel, etc.).

To apply:

A salary in the range of **KY\$87,444 – KY\$114,768**, commensurate with experience and ability, plus benefits including health insurance, paid leave, and pension. This is a full-time position working 37.5 hours per week (150 hours per month), based primarily at the NHDT office in George Town under standard office working conditions. NHDT is currently seeking to fill one (1) vacancy for this position. Suitably qualified candidates are invited to apply by emailing their resume, cover letter, and current work authorization status in the Cayman Islands to KYRecruitment@deloitte.com by July 24, 2026. For reference: WORC Portal ID #V8B6R6

National Housing Development Trust**Head of Projects and Maintenance**

Our client, the National Housing Development Trust (“NHDT” or the “Trust”), is seeking applications for the position of **Head of Projects and Maintenance**.

The successful candidate is responsible for providing strategic oversight of all project management and maintenance activities within the NHDT. This role involves coordinating between teams, managing resources, and ensuring compliance with organisational standards and policies. The Head of Projects and Maintenance is integral to liaising with stakeholders, addressing challenges, and implementing best practices in project and maintenance management to support the Trust’s mission of delivering high-quality and sustainable housing solutions.

Essential duties & responsibilities include:**Strategic Leadership**

- Provide strategic direction and leadership for the planning, execution, and delivery of all projects and maintenance activities in alignment with the Trust’s mission, vision, and strategic goals.
- Develop and implement long-term strategies for project and maintenance operations to enhance efficiency and quality outcomes.
- Identify and assess potential opportunities for future projects and housing initiatives that align with the Trust’s goals and community needs.

Project Management

- Direct project teams in resource allocation, scheduling, and performance optimisation to achieve timely and cost-effective delivery.
- Ensure adherence to organisational standards, policies, and applicable industry regulations in all project and maintenance operations.
- Oversee quality control, inspections, and compliance for all projects, maintaining detailed site activity records and ensuring adherence to timelines and budgets.
- Identify and propose new projects and initiatives that align with the Trust’s mission and community needs, conducting feasibility assessments and presenting concepts to the General Manager and leadership team for consideration.
- Ensure adherence to established project management practices, frameworks, and standards (e.g., PMI, PRINCE2) to drive consistency, efficiency, and professionalism across all project activities.

Stakeholder Engagement

- Build and maintain strong relationships with contractors, suppliers, regulatory agencies, government entities, and community representatives to support project delivery and operational collaboration.

Maintenance Oversight

- Lead the development and execution of maintenance schedules to ensure proper upkeep and long-term sustainability of Trust-owned properties.
- Oversee maintenance activities to ensure compliance with safety and quality standards, addressing defects and ensuring the functionality of housing projects, including the Affordable Housing Initiative (“AHI”) and Build on Your Own Property (“BOYOP”).

Team Management

- Act as a central point of contact for project teams, providing clear direction, resolving conflicts, and ensuring that team efforts are aligned with organisational objectives.
- Attend meetings, community events, or government engagements and deliver presentations to communicate progress and advocate for the Trust’s initiatives.

The successful candidate will possess:

- A Bachelor’s degree in Engineering, Project Management, or a related field (Master’s degree preferred).
- A minimum of 8 years of experience in project management and maintenance, including at least 3 years in a leadership role with a proven track record of managing large-scale housing development or public sector projects.
- A professional certification/qualification in project management is preferred.
- Demonstrated expertise in planning, budgeting, and resource allocation for complex projects.
- Experience in managing public sector infrastructure projects or housing development is preferred.
- Strong knowledge of health and safety standards, labour act, pension regulations, and public sector compliance frameworks relevant to the Cayman Islands.
- Proficiency in reading and interpreting technical drawings and specifications, with experience in quality assurance and project inspections.
- Solid interpersonal and analytical skills, as well as report writing and effective communication skills.
- Proficiency in project management software and the Microsoft Office suite (Word, Excel, PowerPoint, etc.).

To apply:

A salary in the range of **KY\$87,444 – KY\$114,768**, commensurate with experience and ability, plus benefits including health insurance, paid leave, and pension. This is a full-time position working 37.5 hours per week (150 hours per month), based at both the NHDT office in George Town and on-site at project and maintenance locations, including active construction environments. NHDT is currently seeking to fill one (1) vacancy for this position. Suitably qualified candidates are invited to apply by emailing their resume, cover letter, and current work authorization status in the Cayman Islands to KYRecruitment@deloitte.com by July 24, 2026. For reference: WORC Portal ID #S6W5C4

Alpha Digital - Client Relationship Officer
Portal No. F3E3T7
Closing Date: 21/07/2026
Salary Range: KYD\$3500 - 6000 per month
Full Time – approx. 160 hours per month

Alpha Digital is an offshore only, Cayman based, boutique Tech business. The Client Relationship Officer will be primarily responsible for acting as the liaison with the company's clientele in Eastern Europe and elsewhere, and will focus on building client relationships, ensuring client satisfaction while managing customer expectations.

Other duties include:

- Scheduling and coordinating appointments for the owner of the business
- Documents management and records keeping
- Resolving client queries
- Conduct regular follow-ups with clients to ensure ongoing satisfaction and engagement
- Coordinate meetings, presentations, and communications with clients
- Stay informed about company products, services, policies, and industry developments
- Review technical documents with clients
- Maintain audit logs of technical changes
- Maintain confidentiality of client information and business data
- Participate in client events, networking activities, and relationship-building initiatives (this may involve travel)

The position requires:

- Associate Degree
- Minimum of 5 years' relevant experience in a supervisory or project management role
- Fluency in Russian and English is preferred
- Ability to manage multiple client accounts and priorities simultaneously
- Excellent oral and written communication skills
- Experience using CRM systems and customer management software is an asset
- Strong written communication and report - writing skills
- Ability to adapt to changing client needs and business priorities
- Ability to travel for business is a requirement

To apply please send your resume & cover letter to jess@digitalblue.ky



Medical Doctor: Oncologist & Hematologist

KYD\$16,000 - KYD\$20,000 Monthly

Work Hour: 45 hours per Week.

WORC Portal ID#J6N4U4

Doctors Hospital seeks an experienced Medical Oncologist to lead patient diagnosis, treatment, and multidisciplinary cancer care. The role includes delivering evidence-based therapies, guiding clinical protocols, supporting quality assurance, educating the community, and advancing oncology services through collaboration, research, and professional development.

Qualifications / Knowledge Requirements:

- Doctor of Medicine (MD) degree
- Must be Completed a residency in Oncology and Haematology. Board Certification in Oncology
- Registered with the Medical & Dental Council of the Cayman Islands
- Minimum five years' experience in providing Oncology services
- Experience in community based hospitals following residency training is a plus
- Ability to obtain privileges to practice at The Chrissie Tomlinson Memorial Hospital, obtain and maintain Malpractice insurance and be registered with the Medical and Dental Council of the Cayman Islands.

Preference will be given to Caymanians and individuals without immigration restrictions.

Only candidates who are successfully pre-screened will be contacted for an interview.

Apply and view full Job description: <https://www.doctorshospital.ky/careers>

Application Deadline: 17 July 2026



Account Executive

Strategic Risk Solutions (Cayman) Ltd.

Strategic Risk Solutions (Cayman) Limited, a leading independent captive insurance management and consulting firm, seeks an Account Executive to support our organization.

Strategic Risk Solutions Inc (SRS), the world's largest independent insurance company manager provides consulting, accounting and management services to captive insurance companies in the US, Barbados, Bermuda, Cayman Islands and Europe with a staff of over 400 employees worldwide.

Job Summary: The Account Executive is responsible for overseeing a portfolio of captive insurance companies, ensuring high-quality service delivery and operational excellence. This role includes coaching and mentoring team members, providing technical guidance, and supporting Relationship Managers in maintaining and strengthening client relationships.

Essential Responsibilities:

- Peer review financial statements for assigned clients.
- Oversee the annual audit process and ensure timely completion.
- Monitor client liquidity needs and manage cash positions.
- Approve client payments in accordance with internal controls.
- Ensure investment portfolio compliance with Board-approved policies.
- Maintain timely, professional communication with clients, service providers, and regulators.
- Supervise issuance of insurance and reinsurance documentation, including certificates.
- Coordinate shareholder, board, and committee meetings: issue notices, review board materials, attend meetings, and ensure accurate minutes.
- Present at client board meetings (travel may be required).
- Coach and mentor team members, fostering a collaborative team environment.
- Represent SRS professionally within the local business community.
- Support Directors and Managing Directors with additional responsibilities as needed.
- Ensure client records are accurately maintained.
- Monitor and manage account profitability.

Required Skill/Abilities:

- Accounting degree and recognized professional accounting designation (CA, FCA, CPA)
- Minimum 5-6 years of Cayman captive management experience required
- Strong knowledge of US GAAP and financial reporting.
- In depth knowledge of client specific and regulatory requirements.
- Be able to travel for client meetings.
- Excellent analytical, time management, and prioritization skills.
- Self-motivated with the ability to work independently and collaboratively.
- Strong verbal and written communication skills
- Excellent client service orientation
- Proficiency in Microsoft Office products

The Rewards

We are offering the right candidate an opportunity to join a growing and dynamic team that values and rewards each individual's contributions. The work environment is fast-paced and demanding but team members are supported by a strong network of colleagues. The compensation package will include a competitive salary in the range of US\$120,000 – US\$140,000 depending on qualifications and experience, with bonus and a generous employee benefits package. Work hours per week 37.50 hours.

Preference will be given to suitably qualified Caymanians or holders of Caymanian Status.

To be considered for this position, please submit your written application to:

Strategic Risk Solutions (Cayman) Limited
 P.O. Box 1159, Grand Cayman KY1-1102
 or via email to: holly.anderson@strategicrisks.com

Deadline: **July 20, 2026**

WORC Job Portal ID: **K2W5H4**



Account Manager
Strategic Risk Solutions (Cayman) Ltd.

Strategic Risk Solutions (Cayman) Limited, a leading independent captive insurance management and consulting firm, seeks an Account Manager to support our organization.

Strategic Risk Solutions Inc (SRS), the world's largest independent insurance company manager provides consulting, accounting and management services to captive insurance companies in the US, Barbados, Bermuda, Cayman Islands and Europe with a staff of over 400 employees worldwide.

Position Description:

The Account Manager is responsible for providing accounting, financial analysis, and corporate secretarial services to a portfolio of captive insurance company clients. Key duties include:

- Prepare or peer review financial statements for each client.
- Oversee annual audit process
- Monitor liquidity needs and manage each client's cash position.
- Process and oversee payments.
- Ensure compliance of investments with Board-approved Investment Policy
- Maintain timely and professional communication with clients, service providers and regulators.
- Review, update and issue insurance and reinsurance documentation, including certificates of insurance.
- Issue notices of meetings (shareholders, directors, committees), prepare board packages, attend local meetings and draft minutes.
- Support Account Executives, Directors and Managing Directors on any additional duties as assigned.

Required Skill/Abilities:

- Bachelors degree, preferably in Accounting or Business.
- Professional accounting qualification (CPA, CA, ACA, or ACCA)
- 3–4 years of financial accounting experience, as well as 3 years in captive insurance management.
- Excellent verbal and written communication abilities.
- Excellent analytical, time management, and prioritization skills.
- Proven client service skills and ability to work independently or in a team.
- Proficiency in Microsoft Office Suite.
- Proficiency in Microsoft Office products

The Rewards

We are offering the right candidate an opportunity to join a growing and dynamic team that values and rewards each individual's contributions. The work environment is fast-paced and demanding but team members are supported by a strong network of colleagues. The compensation package will include a competitive salary in the range of US\$85,000 to US\$105,000 depending on qualifications and experience, with bonus and a generous employee benefits package.

Preference will be given to suitably qualified Caymanians or holders of Caymanian Status.

To be considered for this position, please submit your written application to:

Strategic Risk Solutions (Cayman) Limited
 P.O. Box 1159
 Grand Cayman KY1-1102
 Or via email to: holly.anderson@strategicrisks.com

Deadline: **July 20, 2026**

WORC JOB Portal ID: **D6T8W2**

GROUNDSMAN

Cayman Islands Cricket Association is the official governing body of the sport of cricket in the Cayman Islands. Established in 1970, the CICA has been a member of the International Cricket Council since 1997. Cayman Cricket's role is to promote, foster and organize the playing of cricket in the Cayman Islands. They are dedicated to delivering high quality cricket programs locally, in primary and secondary schools, and nationally at junior and senior levels for both men's and women's cricket.

The association needs a **Groundsman**, who will maintain and prepare clay pitch for matches, inclusive of markings, positions of wickets, watering, rolling, covering and water removal. Cutting grass and other maintenance activities are required to keep facilities in good order and other ad hoc tasks as required.

Must have at least five (5) years' experience relevant to the role, with clean police clearance and strong interpersonal and communications skills.

Education requirement: Highschool

Salary CI\$2500.00 to CI\$3000.00 per month

Job Post ID: M8R5W6

FINANCIAL CONTROLLER

JTC Special Situations (Cayman) Limited
(formerly FFP (Cayman) Limited)

George Town

WORC Job ID: H4Y5G5

JTC Special Situations (Cayman) Limited (formerly FFP (Cayman) Limited) invites applications for the position of Financial Controller.

The successful candidate will be responsible for preparing monthly management results for the Special Situations entities across the Cayman Islands and BVI, as well as preparing interim and annual financial statements in accordance with applicable accounting standards. The role includes leading the interim review and year-end audit process, liaising with external auditors, overseeing bookkeeping and payroll reconciliations for the Caribbean Group, maintaining accurate financial records, managing and mentoring an Accounts team member, assisting with the annual budgeting process, and ensuring compliance with regulatory requirements, AML legislation, and internal policies. Additional duties may be assigned by Management.

Applicants must be ACCA or ACA qualified and possess 8+ years' experience in audit or accountancy roles, including demonstrable experience leading an in-house finance function. Previous line management experience is essential. The successful candidate will have strong analytical, organisational and problem-solving skills, excellent communication and stakeholder management abilities, and the ability to manage multiple priorities in a fast-paced environment.

Salary: US\$84,999.96 – US\$115,500.00 per annum.

Apply by emailing: Charlotte.Hearn@jtcgroup.com

Head of Group Reinsurance Accounting - WORC job ID U8V8D7

Reporting to the Group Chief Financial Officer, with a dotted line to the Chief Accounting Officer, the **Head of Group Reinsurance Accounting** is a senior finance leader responsible for the integrity of financial reporting and control environment for the Group's reinsurance business. This role leads a team of reinsurance accountants and analysts, manages the quarterly reinsurance financial reporting close process and related internal controls, including technical reinsurance accounting processed by an offshore BPO service, and serves as a key advisor to senior management. The role will work closely with underwriters, underwriting services and actuarial teams to identify areas for process improvement. The position requires deep P&C reinsurance expertise, strong leadership capability, and the ability to operate effectively in a fast paced, SEC listed environment.

Key Responsibilities

Responsibilities include (but not limited to):

Financial Reporting & Close

- Provide steady, hands-on leadership to the reinsurance accounting team, owning the quarterly close and all related reporting deliverables while setting clear expectations, direction, and accountability.
- Deliver timely consolidated underwriting results in compliance with US GAAP and collaborate closely with the Chief Accounting Officer on external reporting outputs (SEC filings, financial statements, disclosures).
- As a control owner, maintain and establish key accounting controls and procedures throughout the process and provide quarterly SOX certification.

Technical Reinsurance Accounting

- Coach and develop the technical accounting team (local and offshore), build strong capability, confidence, and ownership across the reinsurance accounting function.
- Oversee the team's analytical review of the Group's premium estimates, commissions, (proportional and non-proportional), loss reserving, and retrocession programs.
- Collaborate closely with the Head of Reserving and Chief Actuary on the quarterly loss ratio changes for the Group's underwriting portfolio, including attendance at the Reserving Committee
- Collaborate with FP&A in reviewing the Group's quarterly underwriting performance, including communication to senior management.
- Interpret complex technical reinsurance transactions and ensure accurate accounting and reporting.
- Oversee the risk transfer review performed by the reinsurance accounting team.

Credit Control and Cash Pairing

- Lead and oversee group-wide credit control processes for reinsurance transactions, ensuring timely collection of reinsurance recoverables and settlement of payables.
- Implement and monitor robust cash pairing procedures for all reinsurance transactions across the group, ensuring accurate matching of cash receipts and payments to underlying reinsurance contracts.
- Work closely with treasury and operations teams to resolve discrepancies and optimize cash flow management related to reinsurance activities.
- Develop and maintain group-wide policies and procedures for credit control and cash pairing, ensuring compliance with internal controls and external regulatory requirements.

Other

- Contribute to the Group's Finance Transformation project to further optimize operating efficiencies, automation of processes and potential use of Gen AI.
- Manage and oversee the SICs system managers. Collaborate with any system implementation or upgrades relating to the Group's reinsurance accounting system (SICS).
- Oversee the preparation of the annual CIMA regulatory filing for the Cayman-based subsidiary.

General Requirements

- An accounting qualification from a recognized accounting body (e.g. CA, CPA, ACCA).
- At least 12–15 years' experience within insurance/reinsurance, including significant senior Finance leadership experience.
- Demonstrated leadership of high-performing finance teams and experience working within a global matrixed environment.
- Proven experience working with Boards, Audit Committees, and senior executives.
- Strong experience in regulatory and financial reporting frameworks (e.g., US GAAP, Solvency II or equivalent regimes).
- Advanced analytical capability including Excel and data tools such as Power BI / Power Query, with ability to translate insights for senior stakeholders.
- Experience with reinsurance systems (SICS), Sage Intacct and enterprise reporting tools.
- Ability to operate in a fast-paced, deadline-driven environment. Dedication to meet quarter-ends and year-end deadlines, including overtime as needed.

Salary: US\$190,000 – US\$225,000 per annum (commensurate with experience and qualifications)

Benefits Include: Full health insurance coverage for the employee, statutory pension contributions paid by the employer, life and disability insurance, relocation allowance (if applicable), eligibility to participate in the company STIP/LTIP plans, 25 days annual leave. Working hours – 40 per week (additional unpaid overtime may be required due to the nature of the position).

For more details about Greenlight Re, please visit: <https://www.greenlightre.com>

Interested applicants should send their resume to: Applicants@greenlightre.ky

Applications deadline: July 21, 2026



Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Energy Regulatory Analyst

Ref: OF07/26ERA Salary Range: KYD\$77,088.00 - KYD\$101,160.00

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

Supports the Head of Energy Regulatory Compliance (HERC) in monitoring and analysing the energy sector's economic and commercial operations performance to support policy, strategic and tactical decisions relating to the energy sector. The post holder is responsible for collecting and assembling data required under the Utility Regulation and Competition Act. It involves applying various analytical tools and techniques to provide the HERC with statistical, economic, and summary financial reports, along with recommendations that align with the mandate of the Office for the Energy sector. The Energy Regulatory Analyst is also expected to compare regional and global trends in the Energy industry and perform policy evaluation and analyses to support the Office Policy. This role demands exceptional confidentiality in managing commercially sensitive and sector-specific information.

Key areas of accountability include, but are not limited to:

- Analyse and report on monthly, quarterly, and annual financial and statistical reports received from licensees.
- Analyse the cost flow in the fuel sector supply chain, and review and report on the fuel factor returns from licensees.
- Assist in analysing the tracking of fuel hedging programs.
- Assist in collecting and analysing data on pricing information and market operations for regional and other relevant extra-regional jurisdictions for comparison to the Cayman Islands. Emphasis to be placed on the diverse regulatory mechanisms of the jurisdictions.
- Assist in analysing statistical reports received from licensees, and how these comply with performance standards.
- Review and report on the financial effect of changes to the per kWh charges on electricity billings.
- Review and report on the submissions from the licensees regarding changes to billing rates.
- Make recommendations for improvement in monitoring and oversight of the Energy sector's economic performance
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HERC
- Analyse, monitor and evaluate the technical and operational performance of the Electricity Sector, and assess whether the regulated entities comply with the conditions set out in their licenses and relevant legislation
- Provides Technical advice and support on negotiation and recommendations for power purchase agreements.
- Represent the Office at conferences and public consultations, participate in technical working groups in nationally significant projects in the Energy sector and help guide policymakers in decision-making.
- Stay updated on new developments in renewable energy and guide the regulatory implementation of these technologies' impact in the Cayman Islands.
- Assist with researching the impact of varying price models and regulatory regimes on end prices.
- Measure and track key indicators related to the energy sector and the individual entities. This includes but is not limited to margin analysis, profitability, inventory management, stock turnover, asset utilisation, investment pipeline, and pricing mechanisms and structures.
- Additionally, analyse the economic performance of utility versus non-utility fuel streams, as well as the impacts of both fuel and non-fuel revenues. Key indicators include return on capital employed (ROCE) and return on investment (ROI). Also, consider other established or customised measures and indicators of market efficiency, competitiveness, and reliability.

Qualifications and Experience

- Bachelor's degree in economics, Finance, Engineering, Energy Studies, or a related discipline.
- Relevant postgraduate qualification in Energy Economics, Regulatory Policy, Finance, or a related field is desirable but not required.
- Professional certification or training in financial analysis, regulatory economics, or energy systems is an advantage.
- Minimum of three (3) years' relevant experience in regulatory analysis, utility operations, energy markets, financial analysis, or a related technical field.
- Demonstrated experience analysing complex financial, economic, or operational datasets to support regulatory, policy, or commercial decision-making.
- Experience in energy sector regulation, including tariff analysis, cost modelling, or performance monitoring of regulated entities, is highly desirable.
- Be committed to protecting the legitimate interests of consumers.
- Working knowledge of economic regulation principles, including tariff setting methodologies, cost recovery mechanisms, and market oversight frameworks relevant to utility operations.
- Sound knowledge of energy markets, including market structures, pricing mechanisms, and regulatory frameworks. In-depth understanding of energy regulations and policies, and familiarity with regulatory bodies and processes.
- Understanding the government and business operations in the Cayman Islands is desirable.
- Familiarity with renewable energy technologies, energy transition trends, and their regulatory implications is desirable.
- Be proficient in the use of standard business and productivity tools and applications such as, Microsoft Office.
- Have the emotional maturity to be politically, socially, culturally sensitive, and highly confidential.
- Have the ability to remain politically neutral in work and be able to serve the Government of the day

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday July 23, 2026

K & D Janitorial seeks full-time Janitor 45 hours weekly, at \$8.75 - \$10.00 hourly including benefits. Requires 2-3 years' experience.

Caymanians/Status Holders. Contact: Mauricerobinson1969@gmail.com

ID # Q2A4B7

Job Title: Construction and Maintenance Helper

Jobs Portal ID: G3H7D3

New Horizon Construction and Maintenance seek a Construction and Maintenance Helper to assist with construction, repairs, painting, site clean-up, material handling, and general labour duties. 5-6 years' experience required. Must be able to perform physically demanding work, follow instructions, and work safely on construction sites. Base Salary CI\$10.00/hr with standard health and pension benefits. Send CV to: clientrecruit.ky@gmail.com

Mango Tree

Beverage Servers required.

CI\$8.75 PH, plus tips, Insurance, Pension contributions and vacation. Hours 30-40 weekly, alternating shifts. Email:

ieml.mangotreebar@gmail.com

Fitness Trainer

VIP FITNESS LTD. T/A VIP FITNESS. Full-Time/KYD\$1,950-\$2,925 Monthly

Duties: Client Consultation, Training, Coaching, Equipment Care, Gym Operations, and Member Recruitment
Requirements: 5-6 Years' Experience, Fitness Knowledge, Computer Literacy, Communication, Flexibility, Professionalism, Customer Service, Clean Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

Asian House Restaurant CAYMAN BRAC, CAYMAN ISLANDS

TEL: 345-948-8704

Job Title: Cook

Experience & Qualifications:

- Minimum 5-6 years' experience in a fast food –paced experience
- Experienced and with Certificate in Proper Food Handling, Cleaning and Sanitation.

- Good moral conduct and positive attitude to work with a team.

- Ability to do main duties such as cooking various Asian Dishes and Dimsum

- Ability to work in a high-volume environment

Salary and Benefits:

KYD 19,000.00 per annum (paid bi-weekly), plus health insurance and pension benefits.

Email Resume to:

honeymaria19777@gmail.com

Application deadline June 2, 2026

BEAUTY THERAPIST

THAI GROUP LTD T/A TOUCH OF THAI.

Full-Time/KYD\$8.75/Hr.

Duties: Client Care/Assessment, Spa Treatments, Nails, Massage, Hygiene, and Inventory.

Requirements: Beauty Qualification, Skincare Skills, Communication, Flexibility, Professionalism, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

DUCTMAN

AC General Contractor Ltd. t/a TempMaster

Full Time/ KYD \$8.75–\$9.00/hour

Duties: HVAC installation, maintenance, and ductwork fabrication.

Requirements: 3–4 years' experience, clean police record, HVAC knowledge, blueprint reading skills, and teamwork. HVAC certification preferred.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

KITCHEN HELPER/BARTENDER

Popo Jeb's Restaurant & Bar (Grand Cayman)

Full-Time/KYD\$8.75/Hr.

Duties: Customer service, food/drink prep, cleaning, stocking, deliveries, and assisting staff.

Requirements: 3 years' experience, good communication, organization, food safety, physical ability, clean record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky
(include position/company name)

CAR DETAILER

MSV LIMITED T/A CAYMAN CLASSIC MOBILE DETAILING.

Full-Time/KYD\$393.75–KYD\$405 weekly

Duties: Clean/Detail Vehicles, Operate Equipment, Vehicle Inspection, Maintain Supplies, Assist Clients.

Requirements: Driver's License, 3-4 Years' Experience, Customer Service, Physically Fit, Flexible Hours, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

ASSISTANT SEAMSTRESS

LEC Cayman Ltd T/A The Village Sewing Center.

Full-Time/KYD\$8.75–KYD\$9/Hr.

Duties: Repair, Create Garments, Operate Machines, Measure, Package, Organize Textiles, Maintain Equipment, and Assist Customers.

Requirements: 5yrs. Experience in dressmaking; Machine Skills, Precise, Reliability, Teamwork, and Accuracy.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name).



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Energy Markets & Sustainability Analyst

Ref: OF07/26EMSA **Salary Range:** KYD\$77,088.00 - KYD\$101,160.00

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

The Energy Markets & Sustainability Analyst supports the Head of Energy Markets and Sustainability in the regulation, analysis, and development of competitive energy markets, and in advancing sustainability and energy transition initiatives in the Cayman Islands.

The role involves analysing economic, technical, and market data to inform regulatory decisions, policy development, and strategic planning. The post holder produces high-quality analytical outputs, including statistical, financial, and policy insights, to support the Office's mandate.

The position requires ongoing monitoring of regional and international energy developments, including market trends, regulatory approaches, and emerging technologies. A high degree of integrity and confidentiality is required in handling commercially sensitive information.

Key areas of accountability include, but are not limited to:

- Analyse and report on competition, regulations, and sustainable development in the Energy market.
 - Analyse and report on project proposals from licensees, sectoral providers or participants.
 - Analyse and assist in designing and overseeing regulatory frameworks that ensure fair and competitive energy markets.
 - Monitor and analyse market performance, pricing structures, and trends to recommend improvements.
 - Evaluate market power and take measures to prevent anti-competitive practices.
 - Support the development of policies and mechanisms to facilitate demand response, energy storage, and emerging technologies.
 - Prepare formal reports on the performance of the licensees at least annually and as required.
 - Prepare and conduct bid solicitations, evaluations, PPA and Interconnection agreements evaluations, and provide assessments and recommendations.
 - Assist in promoting and integrating renewable energy sources into the national energy mix.
 - Assist in developing and monitoring incentive programs for renewable energy deployment.
 - Work with stakeholders to advance the National Energy Policy.
- Research and implement best practices for energy efficiency and conservation.
- Contribute to energy policy development with the government and regulatory stakeholders.
 - Monitor licensees to ensure compliance with license conditions and all relevant laws.
 - Monitor licensees to ensure regulated entities adhere to sustainability requirements.
 - Monitor and verify the accuracy of all pass-through charges by licensees to consumers.
 - Collaborate with legal and enforcement teams to ensure compliance with regulatory mandates.
 - Assess the impact of new regulations and market interventions.
 - Review and report the financial effect of changes to the per kWh charges on electricity billings.
 - Make recommendations for improvement in the monitoring and oversight of the Energy markets and sustainable development.
 - Prepare Board papers on energy-related matters for submission to the Board of Directors through the HEMS.
 - Analyse, monitor and evaluate the market performance and sustainability of the Energy Market, and assess whether the regulated entities comply with the conditions set out in their licences and relevant legislation.
 - Provides technical advice and support on negotiation and recommendations for participant agreements.
 - Represent the Office at conferences and public consultations and participate in technical working groups in nationally significant Energy projects and help guide policymakers in decision-making.
- Stay updated on new developments in renewable energy and guide the regulatory implementation of these technologies' impact in the Cayman Islands.

Qualifications and Experience

- A bachelor's degree in economics, Finance, Engineering, Energy Studies, Environmental Science, or a related discipline is required. A postgraduate qualification in energy policy, sustainability, or economics is an asset, especially regarding energy markets or utility regulation.
- Minimum of three (3) years' relevant experience in regulatory analysis, utility operations, energy markets, financial analysis, or a related technical field.
- The Post Holder must possess at a minimum of three (3) years' experience in energy regulation, utilities, energy markets, sustainability, or a related analytical or policy-focused role within the public or private sector.
- Demonstrated experience in analysing complex datasets to support regulatory, economic, or policy decision-making, including the application of quantitative and statistical methods.
- Experience in electric utility regulation, renewable energy technologies, and energy efficiency programs would be a distinct advantage. Exposure to renewable energy technologies, energy efficiency programmes, or sustainability initiatives, including policy or programme support, is an advantage
- Sound knowledge of energy markets, including market structures, pricing mechanisms, and regulatory frameworks. In-depth understanding of energy regulations and policies, and familiarity with regulatory bodies and processes.
- Understanding of sustainability and energy transition principles, including renewable energy, energy efficiency, and emerging technologies.
- Working knowledge of government policy processes and stakeholder environments within the Cayman Islands is an asset.
- Strong analytical and quantitative skills, with the ability to interpret complex economic, financial, and technical data related to energy markets and sustainability initiatives.
- Excellent written and verbal communication skills, including the ability to prepare high-quality reports, policy briefs, and Board papers.
- Ability to multitask and interpret complex data while maintaining a sense of urgency in achieving outputs and meeting deliverables.
- High standards of integrity, confidentiality, and impartiality in handling commercially sensitive and regulatory information.
- Be proficient in the use of standard business and productivity tools and applications such as, Microsoft Office.
- Have the emotional maturity to be politically, socially, culturally sensitive, and highly confidential.
- Have the ability to remain politically neutral in work and be able to serve the Government of the day

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday July 23, 2026



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Head Energy Regulatory Compliance

Ref: OF07/26HERC Salary Range: KYD\$95,460 - KYD\$128,388

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

The Head of Energy Regulatory Compliance Markets and Sustainability (HERC) is a key and critical member of the URCO senior management team. This role is responsible for supporting the Executive Director of Energy (EDE) by overseeing the energy sector to ensure its sustainable, efficient, and equitable operation. The Head Energy Regulatory Compliance position leads the regulatory compliance function for the energy sector, ensuring licensee adherence to statutory requirements and regulatory frameworks in the Cayman Islands. Working closely with the Executive Director, Energy (EDE), the Head Energy Regulatory Compliance will ensure licensed entities operate within the regulatory boundaries while fostering innovation and growth in the energy market. The individual is also responsible for supervising and assigning tasks within the team to ensure that all routine regulatory, operational, and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Manage licensees, ensuring compliance with statutory requirements.
- Conduct a thorough analysis of industry trends to identify opportunities for regulatory improvement.
- Conduct audits and address non-compliance issues with timely and effective enforcement decision-making under the URC Act and other energy sector legislation.
- Lead with developing strategic and annual business plans for the sector, in accordance with the URC Act and coordinating the implementation of Board-approved plans.
- Foster transparent and productive relationships with energy sector licensees, ensuring compliance with regulatory requirements.
- Provide guidance and support to licensed entities to address compliance challenges and encourage innovation within the regulatory framework.
- Actively engage with government agencies and industry stakeholders to align energy sector regulations with broader national strategies and objectives.
- Participate in policy discussions and provide expert insights to shape the future direction of the energy sector.
- Develop and oversee public awareness initiatives aimed at educating consumers about energy regulations, their rights, and responsibilities within the sector.
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HRC.
- Prepare detailed compliance and sector-related performance reports for the Executive Director, Energy (EDE) to review.
- Maintain accurate records of regulatory activities and compliance efforts.
- Provide advice to the EDE, the Board and energy technical sub-committees on developments in energy and electricity generation and supply markets, technology and regulation outside of the Cayman Islands, and recommend initiatives that OfReg could implement.
- Promote the adoption of sustainable energy practices through public outreach programs.
- Foster a culture of continuous learning and innovation within the team.

Qualifications and Experience

- Bachelor's degree in law, Business Administration, Energy Management, or a related discipline; a master's degree is considered a strong asset.
- Minimum of seven (7) years' experience in regulatory compliance, energy sector management, or a related field.
- Demonstrated experience reviewing and analysing complex organisational structures, regulatory frameworks, and business transactions.
- Experience evaluating technical consultants' reports related to energy regulation, policy development, and utility operations.
- Extensive knowledge of energy and utility infrastructure, systems, installations, and industry operations.
- Strong ability to verify and validate complex system designs to ensure compliance with functional specifications, regulatory standards, and operational requirements.
- Comprehensive knowledge of renewable and sustainable energy models, emerging technologies, and regulatory best practices.
- Exceptional analytical and critical thinking skills, with strong attention to detail.
- Working knowledge of energy utility rate-setting methodologies, regulatory practices, and the economic, structural, and operational framework of the Cayman Islands Public Sector.
- Extensive experience developing and implementing policies and procedures, supported by a thorough understanding of corporate governance, compliance, and regulatory requirements.
- Strong analytical capability to assess market trends, evaluate industry developments, and make evidence-based policy and regulatory recommendations.
- Proven problem-solving skills with the ability to analyse complex regulatory, legal, technical, and commercial issues while balancing competing stakeholder interests.
- Demonstrated leadership experience in managing multidisciplinary teams, overseeing projects, and strengthening organisational capacity.
- Self-motivated and capable of working independently and collaboratively, with effective time management and the ability to supervise and mentor staff to achieve organisational objectives.
- Excellent written, verbal, and interpersonal communication skills, with the ability to engage effectively with government officials, regulated entities, industry stakeholders, and the public.
- Demonstrated commitment to maintaining political neutrality while carrying out statutory responsibilities and serving the Government of the day.
- Committed to protecting consumer interests through fair, transparent, and evidence-based regulatory decision-making.
- Proven leadership qualities with the ability to motivate staff, build high-performing teams, and foster productive relationships with internal and external stakeholders.

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday July 23, 2026

FOOD & BEVERAGE SERVER

ICOA LTD.

Full-time/ KYD\$6.56-\$7.00/hour plus tips & gratuities.

Duties: Greet Customers, answer questions. Serve Food/Beverages, Preparing Drinks, Maintaining Cleanliness.

Requirements: 3-4 Years' Experience and Excellent Communication Skills. Physically fit, agile, and dexterous.

Benefits: Health Insurance, Pension and Statutory.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

CARPENTER/MASON

DENVER A BARNEST/A EXCLUSIVE BUILDERS CONSTRUCTION.

Full-Time/KYD\$8.75-KYD\$15/Hr.

Duties: Build, Repair, Install Structures, Interpret Blueprints, Mix Materials, Operate Machinery, And Ensure Safety.

Requirements: 5 years' experience in Carpentry/Masonry, Accuracy, Teamwork, Reliability, Safety Awareness, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(include position/company name)

HVAC TECHNICIAN

AC GENERAL CONTRACTOR LTD.

Full-Time/KYD\$8.75-KYD\$9/hr.

Duties: HVAC Installation, Repairs, Maintenance, Troubleshooting, Servicing, Onsite Training, and Customer Service.

Requirements: 5+ Years' HVAC/ Refrigeration Experience, Technical Skills, Safety-Awareness, Strong Communication, Flexible, Confined Space Readiness, And Clean Background.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

C & A Building Maintenance and Repairs

Seeking a mason to assist in building layout, framing, sheathing and roofing structures, use equipment and tools to safely perform basic construction tasks, correct any safety hazards and report them to the foreman, read and follow technical drawings, train apprentices as needed to ensure projects are completed in a timely manner, mix cement and mortar on the job site as needed.

Qualifications, Education, and Experience:

3-4 years' experience in a similar role and perform manual labour, a certificate in masonry would be beneficial

Hourly Salary: \$12 - \$20 p/h

Submit applications to:

info@outofthebox.ky

reference: MCA0726

Cayman Islands Cricket Association is the official governing body of cricket in the Cayman Islands. Established in 1970, the CICA has been a member of the International Cricket Council since 1997. Cayman Cricket's role is to promote, foster and organise cricket playing in the Cayman Islands. They are dedicated to delivering high-quality cricket programs locally, amongst primary and secondary schools, and nationally at junior and senior levels for both men's and women's cricket.

The principal duties and responsibilities of your function as a **Senior Development Officer** are as follows:

- To assist with implementing effective cricket programs across all age groups and both genders within the Cayman
- In consultation with Cayman Cricket Development Manager, to deliver youth cricket development programs within Cayman per Cayman Cricket's youth development plan
- Support Cayman Cricket's Development Manager in preparation of your players for a high-performance sporting career in cricket, including but not limited to preparing plans for use by schoolteachers, your and national coaches to measure and monitor the fitness and technical ability of each player; and to review and provide reports on training cycles for each school competition.
- assist with schools and community cricket programs at all youth levels, including domestic league competitions.
- To assist youth coaches in delivering target key performance indicators KPI set for your youth programs under Cayman Cricket's strategic development plan.
- Perform administrative duties as required by Cayman Cricket from time to time.

Qualifications:

- At least 2-3 years' experience relevant experience to the role.
- Technical or Vocational
- A proven track record in developing and delivering cricket programs from grassroots levels through the pathway to high performance.
- Knowledge of elite player development systems and how they differ and integrate with community sports programs.
- Strong interpersonal and communications skills with the ability to convey technical planning to non-technical stakeholders, including parents of players.
- The ability to motivate and work with critical stakeholders of Cayman Cricket.
- Ability to think, plan strategically, and effectively link technical planning with broader goals and strategic intent.
- Strong background in data and video analysis and information technology in delivering cricket coaching and player management.
- Current and valid certification in C.P.R. and/or First Aid would be a plus.

Salary will be USD\$30,000 to USD\$33,000 per annum depending on qualifications and experience.

45 hours per week.

Jobs Post ID: M2X5M2

Mccormick Global Ingredients Ltd is seeking qualified candidates to join our dynamic team as a for Quality Manager II Supplier role (WORC ID: W2J2H6)

Summary: Reporting to the Supply Integrity Director, the Supplier Quality Manager is responsible for the day-to-day management of herb and spice suppliers, ensuring compliance with food safety, quality, regulatory, and McCormick standards. The role focuses on supplier quality assurance, vendor development, risk management, continuous improvement, and maintaining a reliable supply of safe and compliant raw materials.

Key Responsibilities

- Conduct supplier audits and assessments to ensure compliance with quality, food safety, and product specifications.
- Develop and manage supplier performance programs and vendor improvement initiatives.
- Lead supplier quality activities for herbs, spices, and agricultural raw materials.
- Support supplier qualification, risk management, and continuous improvement programs.
- Collaborate with Procurement, Quality, Operations, Regulatory, Supply Chain, and Product Development teams.
- Investigate and resolve supplier quality issues and implement corrective actions.
- Support business initiatives including new product development, supplier de-risking, and continuous improvement projects.
- Manage approximately 50 suppliers and 700 product specifications.
- Travel domestically and internationally (30–40%).

Qualifications

- Bachelor's degree in Food Science, Food Technology, Microbiology, Chemistry, Biology, or a related technical field.
- Minimum 5 years' experience in food industry Quality Assurance/Quality Control, including supplier quality management and auditing.
- Strong knowledge of food safety systems, HACCP, risk management, sanitation, and food manufacturing processes.
- Experience with agricultural raw materials, herbs, spices, or botanicals preferred.
- Experience managing global or multi-country suppliers preferred.
- Lead Auditor certification or equivalent preferred.
- HACCP, FSMA PCQI, and FSVP certifications are advantageous.

Salary Range: US\$115,000 -140,000 per annum

Full-time role with 40-45 hours per week

Office environment

Location: George Town

Benefits: Statutory benefits

Those interested and qualified are invited to submit their resume and cover letter to Phil.Michael@mccormick.com. Deadline to receive applications: 24 July 2026



P.O. Box 31849
Grand Cayman KY1-1207
Cayman Islands

WORC Job Portal # K5V7V5

Job Title: Master Tiler

Experience: 5-10+ years

Salary: CI\$ 10- 15 per hour

Location: Grand Cayman

Positions available: 4

Description of Job:

- Surface Preparation, Measuring & Planning, Installation of tiles, stone, mosaic, marble, vinyl & carpet tiles
- Proficient in reading blueprints and technical drawings
- Heavy weight lifting
- Knowledge of proper use of all tiling equipment
- Cut and shape tiles to precise measurements using hand and power tools to ensure seamless installation.

Requirements:

- Professional reference letters from past employers
- Basic math skills are required (e.g. measuring areas, calculating tile quantities,
- Clean police record
- Medical
- Willing to work weekend & after hours

Benefits: As per required by Labor Law. Role is open to suitable qualified Caymanians

Closing date for Application: **30 July 2026**

How to apply: email: CV, to Amanda @ info@imturkishconstructionltd.com

Only shortlisted applicants will be contacted



Job Advert

Senior Risk Associate

Summary: The Senior Risk Associate (SRA) plays a pivotal role in supporting the Chief Risk Officer (CRO) in identifying, assessing, monitoring and mitigating risks across the organization. This role involves administering the GRC system, ensuring items are closed out on a timely basis. Conducting risk-based testing and overseeing the timeliness of Policy and Procedure updates. The SRA also assists with developing training materials, preparing and reviewing reports for the Audit and Risk Committee (ARC) and performing a variety of administrative tasks that underpin the organization's risk framework. This position requires a detail oriented and proactive professional with a strong understanding of risk frameworks and the ability to manage multiple priorities effectively.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Assist the CRO in the development and implementation of the Enterprise Risk Management Framework in alignment with the organization's goals and regulatory requirements.
- Conduct the administration of the organization's Risk Register (including self-assessment processes), KRI suite and control framework, in conjunction with the CRO
- Collaborate with the CRO, broader senior management and various departments to map and implement effective controls, in order that that the organization's current and emerging risks are effectively managed, monitored and mitigated where relevant.
- Draft and update risk team policies and procedures.
- Monitor and manage the organisation's periodic review of its suite of policies and procedures, reminding key stakeholders when reviews are due to be completed and providing relevant reporting to the ARC.
- Assisting in developing and producing regular MI reporting to track and monitor the organization's risk framework and control effectiveness, including working on data analysis and preparation of monitoring metrics.
- Act as the main point of liaison the Internal Auditors and the business operations, ensuring requests are responded to on a timely basis, assisting with reviewing responses to reports and testing to ensure that internal audit recommendations have been fully implemented.
- Promote a risk-aware culture through training, advisory support to business units, and integration of risk considerations into product approvals and strategic initiatives.
- Participate in incident response, business continuity planning, and root-cause analysis following significant events.
- Stay abreast of industry trends, regulatory changes, and emerging risks to proactively address potential challenges.
- Provide expert advice and guidance on risk-related matters to support informed decision-making across the organization.
- Develop and maintain strong relationships with internal and external stakeholders, including regulators, auditors, and industry peers.

REQUIREMENTS

- At least 5 years' experience in compliance, risk management, or a related regulatory field, preferably within the financial services industry.
- In-depth knowledge of risk management principles, practices and related regulatory requirements.
- Strong analytical and problem-solving skills with an ability to interpret complex risk requirements and translate into business processes and controls.
- Excellent written and verbal communication skills, with the ability to present complex information clearly and concisely to diverse audiences.
- Strong organizational and project management skills, with the ability to prioritise and manage multiple tasks effectively
- Ability to work under own initiative whilst managing multiple tasks and deadlines in a fast-paced environment
- Ability to build relationships across departments and work collaboratively with other second line teams and across the business
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook).

Salary range is USD\$115,000.00 – USD\$118,000.00 per annum based on experience and qualifications. Job ID: P7A5Q8. Upload resume to <https://fundbank.bamboohr.com/careers/308>

Company: AVENUE KUTZ BARBER SHOP**Job Description –Barber**
Job ID#C7H4M8

We are looking to hire a dedicated Barber to consult with clients and ensure that all their hair-related needs are taken care of.

Barber Responsibilities:

- Welcoming clients and consulting with them on their desired hairstyles.
- Cutting and trimming hair according to clients' instructions.
- Styling hair using chemical solutions and styling tools.
- Shaving, trimming and shaping clients' beards and mustaches.
- Washing and conditioning clients' hair.
- Providing hair treatments and coloring.
- Ensuring that combs, scissors, razors, and other instruments are cleaned and sanitized after each use.

Barber Requirements:

- High school diploma
- 5-8 years of experience in a relevant field.

Salary

- CI\$8.75.00 per hour
- 40-45 HOURS PER WEEK

Please submit your CV, Cover Letter, proof of Cayman Status and Police record to shars@candw.ky Please note that ONLY suitable, qualified applicants selected for an interview will be contacted. Please no phone calls and no agencies.

Eagle Properties T/A Ashley Furniture Homestore is seeking applicants for **Furniture Assembler**

Responsibilities:

Constructing, assembling, and finishing various types of furniture pieces according to company specifications and customer requirements. This role involves reading and interpreting assembly instructions, using hand and power tools to build furniture, and ensuring all finished products meet quality standards. The assembler will also inspect components for defects, maintain and clean warehouses, collaborate with team members and supervisors to meet production deadlines.

- Read and understand assembly instructions, blueprints, and diagrams.
- Assemble furniture components using appropriate tools and techniques.
- Inspect and test finished products for quality and durability.
- Identify and resolve any defects or issues in components or assemblies.
- Maintain tools and equipment in good working condition.
- Follow safety guidelines and company policies at all times.
- Communicate effectively with coworkers, supervisors and customers.
- Unloading containers, packaging and preparing furniture.

Qualifications & Requirements:

- Clean Police Record.
- Group 3 or 4 Drivers License

Candidates should have basic mechanical skills, attention to detail, and the ability to follow detailed instructions. Previous experience in furniture assembly or a related field is preferred. Physical stamina and the ability to lift and move heavy items in tight spaces at times are essential for success in this position.

Salary \$10 per hour
Job Post ID: R4X5R3

Interested applicants may send in their resume to:
ashleyfurniturehomestorecayman@gmail.com

Preference will be given to Caymanians

EHP Ltd.
10 Market street,
PO Box 886,
Grand Cayman, KY1 -9006

Is looking for a
Chiropractor

The ideal candidate will provide evidence-informed, patient-centered chiropractic care for individuals and families, with particular experience in paediatric and pregnancy care.

Requirements:

- Master's degree in Chiropractic
- A minimum of 15 years' experience in out-patient care.
- Specialized Webster Certification with extensive experience in paediatric and pregnancy chiropractic care.
- Basic Pilates training

Strong competencies in:

- Diversified Technique
- Activator Method
- Impulse Adjusting Method
- Chiropractic Biophysics (CBP)
- Craniosacral Therapy
- Dry needling

Strong communication, clinical reasoning, and relationship-building skills.

The successful applicant will work 40 hours a week and must be willing to work weekends.

Salary will be based on relevant experience
8.75CI per hour + commission
Including Health Insurance and Pension

WORC Job ID Portal: M6K5U7

Please email resume to
elzke@elevation.ky
before June 16, 2026

THE AGENCY CAYMAN ISLANDS

Strategic Real Estate Marketing Manager

Full-Time Monday to Friday 8:30 am to 5 pm · George Town ·

Salary US\$60,000 – 90,000 based on experience plus health insurance and pension plan.

RESPONSIBILITIES

- Brand Guardian across all marketing materials and communications.
- Develop and own the annual marketing strategy across listings, developments, and brand
- Manage multi-channel content calendar: social media, Google Ads, website, and digital platforms
- Lead creation of all marketing collateral: listing copy, brochures, e-blasts, signage, blogs, PR and digital assets
- Commission and manage photography and videography for new listings and content
- Direct external social media and marketing agency partners
- Plan and execute development launch events, and client appreciation initiatives
- Implement and manage CRM strategy and drip-campaign workflows via APT
- Track, analyse, and report on all listing and campaign performance
- Manage budget planning and allocation across all marketing activity

REQUIREMENTS

- 10+ years in marketing, PR, or communications
- Degree in Marketing, Public Relations, Business, or Communications
- Experience in real estate or a luxury consumer brand preferred
- Proven multi-channel strategy across digital and offline
- Experience managing agencies and external partners
- Exceptional copywriting and strategic planning skills
- Strong project management and external agency coordination
- Results-driven with a creative and detail-oriented approach
- Proficient in Microsoft Office, Google Workspace, and CRM tools
- Highly organised self-starter, calm under pressure, independently driven

Applicants should apply via **WORC Jobs Portal ID Q5R2B3** or hello@theagency.ky.

Closing date: 22 July 2026.



Senior Account Manager
Strategic Risk Solutions (Cayman) Ltd.

Strategic Risk Solutions (Cayman) Limited, a leading independent captive insurance management and consulting firm, seeks an Senior Account Manager to support our organization.

Strategic Risk Solutions Inc (SRS), the world's largest independent insurance company manager provides consulting, accounting and management services to captive insurance companies in the US, Barbados, Bermuda, Cayman Islands and Europe with a staff of over 400 employees worldwide.

Job Summary: The Senior Account Manager is an experienced Account Manager who demonstrates leadership, initiative, and readiness to take on more complex responsibilities. This role manages the financial and regulatory affairs of a portfolio of captive insurance companies

Essential Responsibilities:

- Prepare or peer review financial statements for each client.
- Oversee annual audit process
- Monitor liquidity needs and manage each client's cash position.
- Process and oversee payments.
- Ensure compliance of investments with Board-approved Investment Policy
- Maintain timely and professional communication with clients, service providers and regulators.
- Review, update and issue insurance and reinsurance documentation, including certificates of insurance.
- Issue notices of meetings (shareholders, directors, committees), prepare board packages, attend local meetings and draft minutes.
- Maintain a visible and respected profile for SRS in the local community.
- Respond promptly and professionally to client requests.
- Support Account Executives, Directors and Managing Directors on any additional duties as assigned.
- Ensure all clients' records are accurate and up to date.

Required Skill/Abilities:

- Accounting degree and recognized professional accounting designation (CA, FCA, CPA)
- 3–4 years of financial accounting experience, as well as minimum of 3 years in captive insurance management.
- Strong knowledge of US GAAP and financial reporting.
- Excellent analytical, time management, and prioritization skills.
- Self-motivated with the ability to work independently and collaboratively.
- Strong verbal and written communication skills
- Excellent client service orientation
- Proficiency in Microsoft Office products

The Rewards

We are offering the right candidate an opportunity to join a growing and dynamic team that values and rewards each individual's contributions. The work environment is fast-paced and demanding but team members are supported by a strong network of colleagues. The compensation package will include a competitive salary in the range of US\$105,000 to US\$120,000 depending on qualifications and experience, with bonus and a generous employee benefits package.

Preference will be given to suitably qualified Caymanians or holders of Caymanian Status.

To be considered for this position, please submit your written application to:

Strategic Risk Solutions (Cayman) Limited
P.O. Box 1159
Grand Cayman KY1-1102
Or via email to: holly.anderson@strategicrisks.com

Deadline: **July 20, 2026**
WORC Job Portal ID: **G7W5C8**



COUNTER AGENT (1)

Must have excellent customer service skills, and able to deal with a wide range of customers.

Must be computer literate and have keyboarding knowledge; able to generate daily reports for sales and logging of customer items. Possess high school certification or higher with a good command of the English language, having another language would be an asset.

Having knowledge in a wide range of fabrics would be an asset, but not a must. Must be able to comprehend and follow instructions, attention to details and able to work on own initiative. Must be able to read labels on customer's items to understand processing required. Must have the ability to read and interpret documents, such as operating and maintaining instructions and procedural manual. Must have 3-4 years of experience on the said position.

Basic salary starts at CI\$8.75 per hour depending on experience, plus health and pension benefits. Must be able to work on weekends, and overtime if required.

Applicants must collect and complete an application form on site at the head office located at 337 Eastern Avenue, George Town, Grand Cayman at which time an interview date will be agreed on.



Job Title: Clinical Psychologist
Location: George Town
WORC ID# P3P2A8

Aspire Therapeutic Services is seeking a Clinical or Counselling Psychologist to join our specialist team focused on trauma, attachment, disability, and neurodivergence across the lifespan.

Key responsibilities include providing specialist support for child and adult emotional well-being through psychoeducation and therapeutic interventions, conducting assessments, and offering treatment to specific client groups such as children in care and trauma survivors. The clinician will manage a mixed caseload with support from a multi-disciplinary team, ensuring care aligns with individual needs under the supervision of a consultant clinical psychologist.

Requirements:

- Doctorate in Clinical or Counselling Psychology (DClinPsy) recognized by BPS or equivalent.
- Experience in evidence-based therapeutic approaches (e.g., CBT, trauma therapy).
- Experience in attachment, trauma, and/or neurodivergence/disability.
- Strong understanding of evidence-based practice in mental health.
- Fully registered as a Health Practitioner with a recognized regulatory body (e.g., HPCP).
- Eligible for CPAM registration in the Cayman Islands.

Salary: \$80,000KYD to \$95,000KYD (Base salary + commission + benefits) along with in house training and annual professional development budget; health insurance and pension.

Send CV and covering letter to: Dr Catherine Day, Clinical Director drday@aspire.ky PO Box 724, KY1-9006.



PO Box CEC - 343
 George Town, Grand Cayman
 KY1 9012, Cayman Islands

info@swpcayman.com
 1 (888) 445-1977
www.swpcayman.com



Sales Manager/Consultant – Institutional Services Division (ISD)

Location: Grand Cayman, Cayman Islands (with international travel)

Department: Sales / Institutional Services

Reporting To: Head of Sales

Employment Type: Full-Time

Strategic Wealth Preservation (“SWP”) is seeking an experienced and commercially minded professional to lead the development and growth of its Institutional Services Division (ISD). This role represents a unique opportunity to build and scale a governance-grade custody platform designed to serve Family Offices, ultra-high-net-worth individuals (UHNWIs), institutional allocators, and advisory firms globally.

About SWP

Strategic Wealth Preservation is a trusted leader in international precious metals storage and wealth protection solutions, headquartered in the Cayman Islands. With over a decade of operational excellence, SWP provides secure, segregated, and fully insured precious metals custody services through a globally distributed vaulting network.

As demand for institutional-grade precious metals custody continues to evolve, SWP is expanding its focus beyond traditional retail relationships to create a sophisticated institutional offering built around governance, reporting transparency, security, and jurisdictional diversification.

Position Overview

As a newly created role, the Sales Manager/Consultant – Institutional Services Division (ISD) will be responsible for designing, launching, and scaling SWP's institutional custody platform. This is a hybrid strategic and operational leadership role requiring both infrastructure development and relationship management capabilities.

The successful candidate will initially lead the creation of institutional onboarding standards, governance frameworks, reporting structures, and custody protocols, while also developing and scaling long-term relationships with Family Offices, institutional investors, trustees, and strategic partners.

Key Responsibilities

Institutional Services Division Development

- Design and implement the operational framework for SWP's ISD
- Develop institutional-grade onboarding pathways and client documentation
- Create governance-focused reporting structures and custody documentation
- Translate SWP's existing operational strengths into institutional frameworks and language
- Establish scalable internal processes aligned with institutional expectations

Institutional Client Experience

- Build a streamlined, digital-first onboarding experience tailored to Family Offices and institutional clients
- Ensure all client interactions reflect professionalism, consistency, and governance requirements
- Support the management of complex ownership structures and sophisticated custody arrangements

Custody & Governance Leadership

- Formalise custody protocols and governance standards for institutional relationships
- Develop clear frameworks around ownership structures, chain of integrity, insurance transparency, and asset security
- Ensure operational processes align with audit and institutional due diligence expectations

Reporting & Compliance Support

- Develop audit-ready and regulator-ready reporting standards
- Deliver asset-level reporting suitable for institutional governance requirements
- Support integration with client compliance and reporting frameworks

Relationship Management

- Act as the lead relationship manager for ISD clients
- Develop service standards, communication cadences, and escalation pathways
- Coordinate closely with Operations, Sales, and Marketing teams to ensure seamless service delivery

Business Development

- Develop and convert relationships with Family Offices, institutional investors, trustees, and advisory partners
- Represent SWP at conferences, industry events, and strategic meetings

- Work collaboratively with Marketing and Sales to strengthen SWP's institutional positioning and thought leadership initiatives

Continuous Improvement

- Gather feedback from existing and prospective institutional clients
- Continuously refine the PIC offering based on market expectations and client needs

Candidate Profile

The ideal candidate will possess a strong understanding of institutional client expectations and governance-focused service environments.

Required Experience & Skills

- Experience working with Family Offices, institutional investors, private banking, wealth management, custody, or fiduciary services
- Strong understanding of governance frameworks and complex ownership structures
- Ability to engage confidently with senior stakeholders including principals, trustees, CFOs, and advisors
- Strong project management and operational execution skills
- Excellent communication and relationship-building abilities
- Ability to operate strategically while remaining hands-on in execution

Preferred Qualifications

- Minimum of 10 years' experience within financial services, institutional custody, private banking, wealth management, fiduciary services, trust structures, or related sectors
- Bachelor's degree in Finance, Economics, Business Administration, Law, Accounting, International Business, or a related field required
- Professional qualifications or industry designations such as CFA, CAIA, CPA, CAMS, STEP, or similar would be considered advantageous
- Strong understanding of securities environments, institutional governance, compliance frameworks, trust structures, fiduciary responsibilities, AML/KYC requirements, and complex ownership arrangements
- Experience working with Family Offices, institutional investors, trustees, private banks, or governance-focused client environments highly preferred
- Experience engaging with audit, compliance, legal, or regulatory stakeholders would be advantageous
- Previous experience within the precious metals industry is not required, but would be considered advantageous
- Ability to operate comfortably in a high-trust, high-confidentiality environment with sophisticated international clients
- Cross-border or offshore financial services experience considered advantageous
- Experience building or scaling a division/business line considered advantageous

Compensation

Base Salary

Up to USD \$125,000 annually, depending on experience and qualifications, in addition to statutory entitlements including health insurance and pension.

Please note that compensation is inclusive of potential earnings from Profit Sharing Plan.

Performance Incentive

Further, the successful candidate may be eligible for a performance-based bonus based on revenue and margin performance, division probability and AUM growth, amongst other matters.

Why Join SWP

This is not simply an operational role — it is an opportunity to help shape SWP's next phase of growth.

The successful candidate will have direct access to senior leadership and the opportunity to build a meaningful institutional business line within an established and respected international company. Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time.

Qualified applicants should submit a cover letter and CV/resume to recruitment@swpcayman.com by **26 July 2026**.

WORC Job ID: H2A3H7

EMPLOYMENT OPPORTUNITY
Mango Group Limited, Grand Cayman

WORC Portal ID: N8D7F6

Position: **Tiler Helper** | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Monday-Friday 7am-5pm 45Hrs/Week | Salary: \$10.00-\$12.00 per hour
Benefits: Health Insurance and Pension per Cayman Islands Labour Act | Conditions: Office and sitebased construction.

Role: Supports tile installers to prepare work areas, handling materials, mixing adhesives, cutting tiles under supervision, and assisting with layout and installation tasks, maintain a clean, safe workspace and ensuring the tiling process runs smoothly and efficiently.

Required Skills & Qualifications:

- Able to lift and handle tiles and materials
- Basic tile cutting, mixing, and surface prep
- Follows instructions with good attention to detail
- Comfortable using hand tools
- Reliable, hardworking, and safety-minded
- Prior construction experience helpful

Key responsibilities:

- Prepare work areas and clean surfaces
- Mix adhesives and handle tile materials
- Assist with tile cutting and layout
- Support the installer during tile placement
- Maintain a clean, safe workspace

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.

TRUCKS LTD.

Job Title: HEAVY EQUIPMENT OPERATOR

Job Description:

Responsible for operating Heavy Equipment for site works, including excavation, grading, trenching, backfill, compaction and infrastructure installation, while ensuring work is completed safely and according to drawings and instructions.

Required Skills and Experience

- Minimum 15 years' experience operating all types of heavy equipment
- Able to troubleshoot electrical and mechanical equipment systems
- Knowledge of gas and diesel engine maintenance and minor repairs
- Able to calculate material and aggregate requirements
- Experienced in trenching, excavation, grading, backfill, compaction, and site utilities installation
- Must have a valid Group 4 license and clean driving record
- Able to read site drawings and prepare delivery slips/documents
- Able to work independently, as part of a team, and under tight deadlines
- Willing to work weekends and holidays when required
- Able to lead other operators and follow contract drawings and Works Manager's instructions
- Proficiency in computer.

Salary and Benefits - \$13.00-\$15.00 per hour plus Health Insurance & Pension

Work Hours: 40-45hrs per week

Send resume to: trucksltd18@gmail.com

EMPLOYMENT OPPORTUNITY
Mango Group Limited, Grand Cayman

WORC Portal ID: K3V5V8

Position: **Assistant Project Manager** | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Mon-Fri 7am-4:30pm | 45 hrs/week | Monthly Salary: \$5,000-\$5,500
Benefits: Health Insurance and Pension per Cayman Islands Labour Act | Conditions: Office and sitebased construction; outdoor exposure required.

Role: The ideal candidate will be responsible for assisting Project Manager in planning, coordinating, and executing construction projects. Manage schedules, budgets, subcontractors, materials, and documentation to ensure the project stays on track.

Required Skills & Qualifications:

- Strong organization, time management, and communication
- Ability to read plans and manage project documents
- Basic budgeting and cost-tracking skills
- Proficient with AutoCAD, Adobe Photoshop, and MS Office (Word, Excel, PowerPoint)
- Effective problem-solving and multitasking
- Bachelor's degree in Architecture, Engineering, or Construction Management; Master's a plus
- Minimum 10 years' experience in architecture and construction project management, including large-scale residential projects
- Knowledge of project management processes, safety, and compliance standards
- Working knowledge of construction drawings and Cayman Islands permitting
- Valid driver's licence and own transport required
- Multilingual a plus

Key responsibilities:

- Assist with project planning and scheduling
- Track progress, budgets, and documentation
- Coordinate communication between teams and clients
- Support issue resolution and daily project tasks

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.

Company: CREW SPORTS BAR

Job Description –Bartender

Job ID# Y5T5M6

Our client is looking for a professional, high-energy Bartender with excellent communication skills to serve our customers classic cocktails and exciting new beverages. The Bartender will greet customers, learn about their preferences, answer questions, prepare and serve drinks. You will also upsell items, create recipes, utilise proper equipment and ingredients, and handle essential cleaning duties.

Bartender Responsibilities:

- Welcoming customers, reading and listening to people to determine beverage preferences, making recommendations, and taking drink orders.
- Selecting and mixing ingredients, garnishing glasses, and serving beverages to customers.
- Taking inventory and ordering supplies to ensure bar and tables are well stocked.
- Adhering to all food safety and quality regulations.
- Handling cash, credit, and debit card transactions, ensuring charges are accurate and returning correct change to patrons, and balancing the cash register.
- Maintaining a clean work area by removing trash, cleaning tables, and washing glasses, utensils, and equipment.

Bartender Requirements:

- High school diploma
- 5-8 years of experience in a relevant field.

Salary

- CI\$8.75.00 per hour
- 40-45 HOURS PER WEEK

Please submit your CV, Cover Letter, proof of Cayman status, and Police record to shars@candw.ky. Please note that ONLY suitable, qualified applicants selected for an interview will be contacted. Please, no phone calls and no agencies.

EMPLOYMENT OPPORTUNITY
Mango Group Limited, Grand Cayman

WORC Portal ID: X4M6X8

Position: **Mason/ Carpenter** | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Mon-Fri 7am-5pm | 45 Hrs/Week | Salary: \$14.00-\$16.00 per hour.
Benefits: Health Insurance and Pension per Cayman Islands Labour Act | Conditions: Site-based construction; outdoor exposure required.

Role: The ideal candidate will be responsible for performing skilled construction work using wood, brick, stone, and concrete. Builds and repairs frameworks, walls, walkways, and other structural elements in residential, commercial, and industrial settings.

Required Skills & Qualifications:

- Minimum 10 years' hands-on experience as a mason/carpenter with professional construction companies
- Proven experience on active professional construction sites, delivering finished work to a high standard
- Carpentry: measuring, cutting, assembling, and installing wooden structures
- Masonry: laying brick/block, mixing mortar, shaping stone, and concrete work
- Ability to read blueprints and follow specifications
- Proficiency with hand tools, power tools, and masonry equipment
- Strong attention to detail and safety awareness
- Physical strength and stamina
- Basic math skills for measurements and calculations
- Good communication and teamwork abilities

Key responsibilities:

- Lay brick, block, and stone
- Mix and apply mortar or concrete
- Carpentry work, including formwork and framing
- Follow blueprints and measurements
- Operate tools safely

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.



Island Waste Carriers Ltd. is seeking a full-time experienced **Bookkeeper**. Only Caymanians/Resident Holders need apply.

The Bookkeeper will be responsible for the following:

- Ensure quality control over financial transactions and financial reporting
- All bookkeeping responsibilities and production of the Group of Companies' financial statements
- Preparation of Annual Budgets
- Accounts Payable, Receivable, and Reconciliations
- Maintenance of Inventory
- Preparation of charge account customer service
- Collection of all receivables
- Maintenance of fixed assets schedules
- Reviewing price issues on vendor issues
- Payroll functions for approximately 20 employees and associated administration of Health Insurance & pension contributions
- Basic office management functions
- Office and Corporate Administration

Qualifications for the role will be:

- Minimum of 5 years of experience relevant to the role.
- Bachelor's Degree in Accounting
- Excellent computer skills and proficient in Excel, Word, Outlook, and Access, and excellent communication skills, both verbal and written.
- Experience with QuickBooks
- Excellent interpersonal skills and a collaborative management style.
- A demonstrated commitment to high professional ethical standards and a diverse workplace
- Excellent people manager, open to direction and collaborative work style, and commitment to get the job done.
- High comfort level working in a diverse environment.

Salary range CI\$36,000 – CI\$38,500, commensurate with experience working 45 hours per week. Working hours from Monday to Saturday 8am-5pm. Benefits as required by Cayman Islands Labor Law. Job Post ID Ref on Jobscayman: C2U4U3

Interested applicants may send their CV to: jason@iwc.ky



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Radiographer** (WORC portal ID#J8A2J3)

The Radiographer uses radiologic equipment to diagnose patient conditions through radiographs, CT, MRI, and C-arm imaging.

Duties and Responsibilities:

- Perform diagnostic procedures, ensuring proper positioning and patient care.
- Provide radiation protection and maintain documentation.
- Ensure the operation of radiology equipment through maintenance and inventory management.
- Administer contrast media and medications under a radiologist's direction.
- Operate mobile C-arm/digital x-rays during surgeries.
- Comply with radiation safety regulations.
- Minimize radiation exposure using protective techniques.
- Schedule appointments for procedures.
- Assist with quality control and perform additional tasks as needed.

Qualification, Licensure, Education, Experience, Special Skills:

- Bachelor of Science /Diploma in Radiography/Radiographer.
- Minimum 3 or more years of experience in relevant field.
- Fluent English communication (oral and written) required. Spanish proficiency is advantageous but not mandatory.
- CPAM registration in the Cayman Islands or eligible for licencing

Salary range: USD\$ - 2,200 to USD \$ 5,500 per month.

Hours: 180 hours per month

Deadline: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by July 17, 2026.

Open Bible Churches of the Cayman Islands Ltd. invites applications from experienced Audio/Visual Technicians for the position of:

Audio/Visual Technician (WORC Job ID# H3V8B4)

The applicant must:

- Be a Christian and a member of the Open Bible Churches of the Cayman Islands Ltd.;
- Have a minimum of 5 years' experience in the Audio/Visual (A/V) field;
- Be skilled in and able to perform the following:
 - The proper set up, break down and storage of A/V and musical equipment for Church services (indoor and outdoor events);
 - Operate various types of A/V equipment;
 - Diagnose and correct A/V problems during services;
 - Stream and record services; and edit recordings for posting, and airing on television and radio;
 - Research and install new/replacement equipment; and perform preventative equipment maintenance.
- During the interview process, demonstrate the requisite skills;
- Work extended hours on evenings, weekends and public holidays;
- Demonstrate initiative and the ability to work with minimal supervision;
- Train and supervise a team of volunteers;
- Possess a clean police record and a valid driver's license;
- Have excellent communication skills in English; and
- Undertake any other duty as required within the capabilities of the post holder.

Relevant qualifications are an asset.

Salary range based on experience and qualifications: \$1,750 – \$2,000/month (statutory benefits included).

Experienced Audio/Visual Technicians should submit a resume (including full details of relevant: experience and qualifications) and copies of certificates via the WORC website by the deadline stated therein.



EMPLOYMENT OPPORTUNITY

Finance Manager

Rubis Cayman Islands Limited, a company specializing in the marketing of petroleum products, is seeking to fill the position of Finance Manager for the Cayman Islands.

Key Responsibilities

The responsibilities for the position include, but are not limited to:

- Ensure full and strict compliance with Rubis Group Policies and all pertinent local rules and regulations. Investigate all compliance complaints thoroughly and recommend disciplinary actions when warranted
- Responsibility for the effective operation of the Cayman finance function, ensuring all core finance processes (including billing, credit control, cashiering, bank reconciliations, accounts payable, client payments and expenses) are executed accurately, efficiently and on a timely basis.
- Produce audited financial statements in accordance with the deadlines set by the country. Generate and file all required reports (Internal, Statutory, Regulatory)
- Managing completion related cash flows and ensuring accurate and timely execution
- Monitoring financial performance, producing insights and supporting budgeting and forecasting
- Working collaboratively with the Regional and Central Paris Finance team to provide analysis and insights to support decision-making.
- Coordinate with external auditors and regulators
- Prepare Reports (Import Duty Statements, Pricing and stock reports to OfReg) and ensure all duties are paid on time
- Proactively manage working capital and credit exposure. Close all Capex Projects within 30 Days of Completion
- Negotiate competitive and favorable credit facilities with financial institutions
- Support the organisation with identifying New Business Opportunities
- Proactively seek to improve efficiency and reduce costs
- Support the implementation of Rubis Sustainability Roadmap

Job Requirements

- Minimum of Bachelor's degree in Finance, Economics, or related field
- 10+ years of finance and/or accounting experience, with at least three (3) years being in a managerial position
- Must have proven finance management experience working within the petrochemical, oil & gas, or industrial sectors
- Excellent analytical, communication, and people-management skills
- Strong understanding of financial operations, reporting, compliance and regulatory frameworks
- Highly organised, with excellent attention to detail and problem solving skills
- Familiarity with energy markets and commodity pricing
- Prior experience in a multinational organization is preferred
- Valid Travel Documents to attend out-of-country training
- Safety and quality-oriented mindset

Remuneration Package

- Base Salary CI\$80,000 to CI\$100,000 p.a. depending on Qualifications & Experience
- 90% of Health Insurance/Premium Plan paid by the Company to employee and dependents
- 100% Pension contribution paid by Rubis Cayman Islands Limited
- Standard 45-hr. work week, (~195 hrs. per month)
- Company vehicle & cell phone provided
- 20 days of paid vacation, statutory sick leave and other PTO benefits

Application Deadline: July 24th, 2026.

WORC ID: G3G5Q4

All applications and relevant documents are to be submitted electronically to our HR Consulting partners from CML Recruitment at hrrsupport@cml.ky. Please reference this post. Only shortlisted applicants will be contacted.



ABOUT THE OPPORTUNITY

JN Cayman, a subsidiary of The Jamaica National Group, invites applications from suitably qualified individuals for the position of **Assistant Manager - Accounts**. **JOB ID #B3A2Q8**

At JN, we represent a globally respected brand, boldly finding ways to enrich lives and build better communities. Rooted in our core values, and guided by our ONE JN culture, we are committed to delivering exceptional financial solutions while fostering meaningful relationships with our customers and communities. JN Cayman plays a critical role in extending this mission internationally, offering a suite of financial services including savings and investment products, mortgage solutions, and consumer lending. Our team is driven by purpose, performance, and professionalism, ensuring that every interaction reflects our commitment to excellence.

The **Assistant Manager – Accounts**, will be responsible for ensuring that the financial reports of the society are true reflections of the organization's financial performance. He/she will also ensure that proper reconciliations, schedules and analysis are done on a monthly basis to support the completeness and accuracy of the financial reports.

Key Responsibilities:

- Ensure that timely and accurate reports are submitted to senior management of the Society to aid in decision making
- Prepare the monthly financial statements of the company and presentation of variance reports to explain significant movements
- Prepare and submit a monthly Performance Report of the Society
- Prepare quarterly CIMA reports for review and submission within the regulatory deadlines
- Participate in the preparation of the department's capital and revenue budget and provide explanations where YTD actual exceeds YTD budget
- Ensure that the management of the Society's cash flow is done consistently to aid with investment and other decisions
- Prepare monthly KPIs, regulatory and other efficiency ratios and comparison against benchmarks for inclusion in financial reports
- Ensure that all reconciling items are cleared on a timely basis to prevent aging of 30 days and over
- Ensure that clearing and reposting of all back-office transactions are completed daily
- Ensure that WIP is reconciled monthly
- Assist in the management of the Audit exercise (external/internal) and Compliance matters
- Manage the staff development initiatives and appraisals for the Society's finance department team
- Provide assistance in the accounts payable process as required

Requirements:

- Bachelor's Degree in Accounting, Banking & Finance, or a related field.
- Professional accounting qualification such as ACCA, CPA, or an equivalent certification.
- Minimum of 3-4 years' experience working in a financial institution.
- Minimum of 2 years' experience in a supervisory position.
- Work hours per month: 195

Personal Attributes:

- Detail oriented, analytical and inquisitive
- Excellent problem-solving skills
- Excellent communication skills
- Ability to work independently with others
- Highly organised with strong time management skills
- Strong adaptability and capacity to work in a fast-paced environment
- Able to demonstrate self-directedness, resourcefulness, results orientation and creativity in meeting job objectives.
- Able to sort facts or information and make decisions that are effective, sound, appropriate and timely.

Interested applicants are being invited to upload an **updated résumé** and **cover letter** as one document when applying via email to application@jngroup.com.

Attn: HR Business Partner
JN CAYMAN
75 Knutsford Boulevard, Kingston 5
Jamaica W.I.

CLOSING DATE FOR APPLICATIONS: JULY 24, 2026

We thank all candidates for responding, however, only those short-listed will be contacted.

Position: Steelman/Mason

Location: Grand Cayman, Cayman Islands

WORC ID#: U3R5B5

Job Summary

A Steelman/Mason is responsible for performing both steel fixing and masonry duties on construction projects. The employee will assist with reinforced concrete works, block laying, foundation construction, steel installation, plastering, and other general construction activities while ensuring all work is completed safely and according to project specifications.

Key Duties and Responsibilities

- Interpreted construction drawings, blueprints, and structural plans to execute masonry and steel reinforcement work.
- Installed, cut, bent, and tied reinforcing steel for footings, columns, beams, slabs, walls, and staircases in accordance with engineering specifications.
- Constructed foundations, retaining walls, partitions, and other masonry structures using concrete blocks, bricks, and related materials.
- Prepared and applied mortar, grout, and concrete; performed plastering, rendering, finishing, and concrete placement activities.
- Measured layouts accurately and operated construction tools and equipment safely and efficiently.
- Repaired masonry and reinforced concrete structures while maintaining quality workmanship and compliance with building regulations.
- Maintained clean work sites and collaborated with supervisors, engineers, and trades personnel to complete projects safely and on schedule.

Skills Required

- Strong knowledge of masonry and steel fixing techniques.
- Ability to read and understand structural and architectural drawings.
- Skilled in block laying, steel tying, plastering, and concrete work.
- Good measuring and mathematical skills.

Qualifications: High school diploma or equivalent preferred. Trade certification is an asset

Experience:

Minimum 9-10+ years' experience in steel fixing or reinforced concrete construction.

Work Hours: Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week), May required to work on Saturdays

Salary: KYD: 12-15 per hr

Basic Benefits:

- All benefits as per Cayman Islands Labour Act (Revision 2021)

Deadline: 29th June 2026

To Apply: fullcircleconstruction345@gmail.com



Position: Handyman

We are seeking a dependable and skilled Handyman to perform maintenance, repairs, and general upkeep of company premises. The successful candidate will ensure facilities remain safe and well-maintained.

Duties: include general cleaning and upkeep; maintenance and minor repairs; landscaping and grounds maintenance; responding to maintenance requests; painting and upholstery cleaning; light installation and carpentry work, including cabinet construction; repairing equipment, appliances, and fixtures; assisting with electrical, plumbing, and HVAC work; performing emergency repairs; and reporting major maintenance needs.

Requirements: Proven handyman experience and proficiency with hand and power tools. Basic knowledge of electrical, plumbing, and HVAC systems required. Applicants must have a valid driver's license, clean police clearance, good communication and problem-solving skills, attention to detail, basic math skills, and the ability to lift up to 50 lbs. A high school diploma or equivalent is required. Must be available to work nights, weekends, holidays, and early mornings as needed.

Please submit a copy of your police clearance if available or be prepared to provide same if shortlisted.

Salary: CI\$8.75–CI\$10.00 per hour.

Benefits: provided in accordance with Cayman Islands Labour Law.

Application Deadline: July 24, 2026

Send resumes to – info@davenport.ky

Only shortlisted applicants will be contacted.



We are seeking full-time experienced candidate to join our diverse and expanding team in the following position:

Multipurpose Associate

Responsibilities:

This role supports daily operations across multiple outlets, ensuring efficiency and service quality. Duties include rotating between outlets, delivering goods and beverages, managing inventory and bar supplies, and maintaining cleanliness. The role also involves customer service, teamwork, assisting with events, basic food preparation, dishwashing, and supporting service tasks while following regulations and management instructions.

Requirements:

The successful candidate will have at least two years' restaurant experience, high service standards, strong English communication skills, ability to work in a fast-paced environment and lift up to 50 lbs.

Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.

Salary: CI\$1,400.00 to \$1,800.00 per month, including shares in our gratuity pool, plus a competitive compensation package based on relevant experience and qualifications.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/179> and WORC Jobs Portal ID: C6M7Y8 to apply



Job Title: Pharmacist

Department: Pharmacy

Reports To: Pharmacy Manager/Pharmacy Senior Manager

Job Summary – The position will be responsible for in-store activities within the Department, including preparing, dispensing, stocking, and maintaining pharmaceutical and other health care products. The position will be responsible for providing quality customer service in a private, safe and healthy environment. Position must also observe all store and company policies; while maintaining a neat, well-groomed personal appearance.

Job Duties

1. Provide all customers with prompt and courteous service in a confidential and private setting.
2. Assist patients with prescription drug treatments with an aim to help treat, manage and prevent illnesses, pain and other symptoms.
3. Monitor and educate patients in compliance with all regulations.
4. Accurately and efficiently complete all sales transactions and maintain proper cash accountabilities at POS registers.
5. Follow all department inventory control procedures.
6. Maintain an organized and clean work area.
7. Dispensing medications to the public.
8. Ensure different treatments are compatible.
9. Check dosages and ensure that medicines correctly supplied and labelled.
10. the preparation of any medicines compounded.
11. Update the register of narcotic controlled drugs for legal and stock control purposes.
12. Liaise with doctors about prescriptions.
13. Sell over the counter medications.
14. Advise the public on the treatment of minor ailments.
15. Advise patients of any adverse side effects of medicines or potential interactions with other medicines and treatments.
16. Offer blood pressure and diabetic screening.
17. Keep up to date with current pharmacy practice new drug and their uses.
18. Supervise pharmacy support staff.
19. Arrange the delivery of prescription medicine to patients.
20. Maintain proper inventory management utilizing the QSL pharmacy system.
21. Checking health insurance for eligibility and balance.

Requirements

1. Ability to read, comprehend, write and speak English.
2. Intermediate computer competency preferred.
3. Ability to work independently and be self-motivated.
4. Exhibit attention to detail and commitment
5. Positive interpersonal skills.
6. Ability to work varied hours/days as store dictates.
7. Ability to lift up to 50lbs and to stand for extended periods of time.
8. Ability to timely multitask while working in a fast pace environment.
9. Bachelor of Science Degree in Pharmacy
10. Experience in QSI Pharmacy System preferred.
11. Minimum of 3 years' experience as a Registered Pharmacist.
12. Eligible for registration as a Pharmacist in the Cayman Islands per current Health Practice Laws and Regulations.

Salary range: KYD \$ 64,500.00 - \$77,000.00

Benefits in accordance with CI Labour Act. This is a full-time positions with a working week of 45 hours.

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applications must be received no later than Friday, July 24th, 2026

EHP Ltd.
10 Market street,
PO Box 886,
Grand Cayman, KY1 -9006

Is looking for a
Psychologist (Full - Time)

The ideal candidate will provide evidence-based counselling for adults and deliver corporate wellness and organisational psychology programs.

Requirements:

- Registered with CPAM.
- Master's or Doctorate in Psychology.
- Minimum of 6 years' experience across clinical and corporate settings.

Training and experience in:

- Acceptance and Commitment Therapy (ACT)
- Cognitive Behavioural Therapy (CBT)
- Performance and Sport Psychology, including mindfulness approaches
- Pain science, injury education, and chronic pain management
- Psychometric assessment tools
- Organisational and workplace psychology, at a senior level
- Sports and performance psychology
- Experience presenting to and working with senior leaders and facilitating workshops.
- Business development experience is advantageous.

The successful applicant will work 30–40 hours a week and must be willing to work weekends.

Salary will be based on relevant experience
 8.75CI per hour + commission
 Including Health Insurance and Pension

WORC Job ID Portal: X7M2T6

Please email resume to
elzke@elevation.ky
 before July 21, 2026

ADAM NOAH
 Is seeking Two Janitors
 \$8.75 per hour along with Mandatory Benefits
 Please send resumes to:
contact@custodiansltd.com

Paperman's Coffee House Counter Food and Beverage Server
 - Food and Drinks Preparation
 - Cash Handling
 - Computer Literate
 - Ability to lift boxes up to 40lbs
 - Maintain a tidy and clean workspace
 -Strong communication skills (English)
 Range \$8.75 - \$10.50
 Only extraordinary outgoing personalities will be considered. Professional appearance and a bright morning smile are a must. Position includes weekends and holidays. Benefits in accordance with Cayman Islands Labor, Health, and Pension law, free daily meal and coffee!
 Please send resume to papermansoffie@gmail.com; individuals with the Right to Work or Caymanians preferred.


Cecile Janitorial Services Janitor (Job ID# F3C5Q8)
 The janitor role involves maintaining cleanliness, safety, and proper upkeep of buildings through regular cleaning and sanitation tasks.
Key Duties:
 • Sweep, mop, and vacuum floors
 • Dust and polish surfaces and furniture
 • Clean windows, mirrors, and glass
Safety Responsibilities:
 • Follow health and safety guidelines
 • Properly handle and store cleaning supplies and equipment
Requirements:
 • Strong attention to detail
 • Knowledge of cleaning procedures and products
 • Ability to work independently
 • At least 5 years of janitorial experience
Salary: KYD \$9.00 – \$9.75 per hour
Application: Submit your resume to cecilejanitorialky@gmail.com

GCJ Ltd. T/A George Carvalho
Hairstylist – 5+ years of relevant experience (WORC ad# V4T6Y2)
 2 open positions
 Responsibilities: Consulting with clients on desired styles, recommending appropriate hair care products, and maintaining a clean and organized workspace.
 Salary \$1,750 - \$2400
 Benefits: as deemed by law
Beauty Therapist – 5+ years of relevant experience (WORC ad# B8Q4P2)
 1 open position
 Key responsibilities include performing beauty treatments, recommending suitable skincare routines, maintaining hygienic work practices, building client relationships, promoting products and services, and managing bookings, consultations, and follow-ups professionally.
 Salary \$1,750 - \$2400
 Benefits: as deemed by law
 Applications sent to gcbeautysalon23@gmail.com


CHALMERS GIBBS
 ARCHITECTURE | PLANNING | INTERIOR DESIGN

Chalmers Gibbs Architects invites written applications from mature individuals for a full-time position as **Architect**. This is a senior management position, and applicants should have qualified for professional registration in a recognized jurisdiction and a minimum of 10 years post-graduation experience in all phases of the design process with an emphasis on design and project management. Working familiarity with current versions of Autodesk 2026 applications, Photoshop, MS Office / Project, 3D visualization software and AI applications is essential. Experience with corporate office planning and health care design will be required.
 A salary range (CI\$70,000 to CI\$89,000) working 37.5 hours per week. Offer commensurate with professional qualifications and work experience. Benefits include paid vacation, pension and group healthcare benefits. Preference will be given to applications from Caymanians or legal residents.
 Working Hours: Mon to Friday 8:30 am to 5:00 pm
 Job Post ID Ref on JobsCayman: J5E4A2
 Suitable applicants should apply with resume of work experience and samples of work to:
Mr. William Steward, MRAIC
Managing Director, CG Associates Ltd.
wil.steward@chalmersgibbs.ky

BEAUTY & NAIL TECHNICIAN SPA THERAPIST
 Meraki Wellness Ltd. is seeking an experienced Beauty & Nail Technician Spa Therapist to join our luxury wellness team in Grand Cayman.
 The successful candidate will deliver exceptional beauty and specialist nail treatments within a five-star spa environment, providing personalised guest experiences while maintaining the highest standards of professionalism, hygiene, treatment delivery, and guest care.
KEY RESPONSIBILITIES
 • Deliver luxury manicures, pedicures, waxing, and beauty treatments to exceptional professional and hygiene standards.
 • Conduct guest consultations and tailor treatments to individual needs and preferences.
 • Demonstrate advanced manicure, polishing, shaping, and holistic nail-care skills.
 • Maintain treatment rooms, equipment, and work areas in pristine, guest-ready condition.
 • Provide warm, professional guest service while promoting relaxation and wellbeing.
 • Recommend appropriate retail products and maintain strong product knowledge.
 • Support daily spa operations through punctuality, teamwork, flexibility, training participation, and adherence to operational standards.
QUALIFICATIONS & EXPERIENCE
 • CIDESCO or equivalent internationally recognised beauty/spa qualification.
 • Professional Nail Technician certification with exceptional proven manicure and nail-care skills.
 • Minimum three (3) years' experience within a five-star spa, luxury resort, or high-end salon.
 • Strong knowledge of professional hygiene standards, spa etiquette, guest confidentiality, and treatment protocols.
 • Excellent communication and interpersonal skills, with fluent spoken and written English.
 • Experience with Bastien Gonzalez or Margaret Dabbs-inspired techniques, holistic therapies, Zenoti Spa Software, and First Aid certification would be advantageous.
 The successful candidate must be guest-focused, professional, organised, reliable, adaptable, and committed to continuous professional development, with impeccable grooming and presentation.
 Salary: US\$24,000 per annum.
 Hours: 40 hours per week, excluding breaks, including evenings, weekends, and public holidays as required.
 Health insurance and pension provided in accordance with Cayman Islands law.
 WORC portal poscng: D5P5M8


 JOHNSTONE

Client Relationship Manager
 Job ID # J4D4R6
 Salary range: \$41,000 KYD - \$63,000 KYD per annum
 End Date: July 22, 2026
 Johnstone Law is seeking an experienced Client Relationship Manager to act as the primary liaison between the firm, its clients, and prospective clients. The successful candidate will build and maintain strong client relationships, support the legal team in delivering exceptional service, identify new business opportunities, and coordinate client onboarding and ongoing account management. Applicants must have a minimum of eight years' experience in client relationship management, or account management and previous experience working within a law firm. Strong commercial awareness, organisational ability, communication skills, and the ability to work independently in a fast-paced environment are essential. Qualified Caymanians and Permanent Residents are encouraged to apply by emailing dc@j-law.ky. End date - July 22, 2026
Requirements
 Years of Experience
 7-8 years
 Education Requirement
 Bachelor's Degree


 PURITAN CLEANERS

LAUNDRY ASSISTANT x 2
 Must have basic knowledge of the laundry operation business. Having at least 3-4 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.
 Basic salary starts at CI\$8.75 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.
 Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

J & S Maintenance Service requires a Maintenance Worker

- * Must be able to work and maintain local residents, high end residential & supermarket buildings service & repairs to their Hurricane Shutters.
- * Must be able to conduct routine inspection
- * Perform preventative maintenance
- * Overseeing contractors when professional repairs are necessary
- * Diagnosing mechanical issues and identify parts for the Hurricane Shutter in the company warehouse

Salary range from \$11-\$14 p/h, plus std benefits
3-4 years experience including valid driver's license
Please call 929-3056/936-3056 for interview

**GRAND
HYATT**

GRAND CAYMAN
RESORT & SPA

Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

Housekeeping Manager

Responsible for overseeing all housekeeping operations, ensuring the highest standards of cleanliness, safety, and guest satisfaction throughout the property. Lead and supervise the housekeeping team, ensuring compliance with company policies and labor laws. Oversee the practice of cleaning schedules for guest rooms, public areas, and deep-cleaning projects (e.g., carpets, upholstery, draperies, and windows). Requirements: Minimum 2 years of experience in housekeeping leadership role at a luxury resort/ hotel. Proficiency in Opera PMS (Property Management System) is required; experience with HotSOS is a plus.

Salary: USD \$68,000 - \$72,000 per annum (paid bi-weekly)

Residence Finance Manager

Responsible for all financial and accounting activities for the residential operations of the property, including homeowner association (HOA)/Strata accounting, reserve funds, owner reporting, budgeting, financial statement preparation, reconciliations, collections, and financial compliance. This role serves as a key business partner to the Director of Finance, Director of Residences, homeowners, and HOA/Strata Boards, ensuring accurate financial reporting, strong internal controls, and exceptional owner service. Requirements: Minimum five (5) years of progressive accounting or finance experience. Bachelor's degree in Accounting, Finance, Business Administration, or a related field. Strong experience preparing financial statements, balance sheet reconciliations, budgeting, cash management, reserve fund accounting, and owner reporting.

Salary: USD \$75,000 - \$90,000 per annum (paid bi-weekly)

Purchasing & Cost Control Manager

Responsible for all hotel purchasing activities include ordering, receiving, storing, and distributing goods in line with brand standards and operating procedures. Maintains an approved vendor list to ensure quality and value. Manages all major Food, Beverage, and Retail inventories, ensuring accurate controls and consistent stock levels. Monitors costs, analyzes consumption, supports month-end inventory processes, and drives cost-efficient operations without compromising guest experience. Requirements: Associate's degree and at least 3 years of related experience; or a bachelor's degree and at least 1 year of related experience; or, at least 5 years of progressive experience in hotel accounting, Purchasing or a related field. Supervisory or leadership experience required. Experience with HOA, Strata, condominium, or residential community accounting strongly preferred.

Salary: USD \$65,000 - \$85,000 per annum (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes Travel Guide and AAA luxury service standards, with the ability to effectively train and develop team members in these standards. Compensation will be commensurate with qualifications and experience. Due to the managerial nature of these roles, additional hours may be required as necessary to meet business needs. The deadline for applications is July 19, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands". For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com



Island Hospitality
67 Fort Street Antigua House
PO Box 1278, Grand Cayman KY1-1205
Cayman Islands
T 1(345)623.0090

Island Hospitality Group WORC Jobs Portal ID: E6A5U5

Seeking a qualified massage therapist who will be responsible for delivering high quality massage therapy services tailored to the needs of each client. This role is ideal for someone who is passionate about wellness, skilled in various massage techniques, and dedicated to creating a calming and restorative experience.

Must have a Certification in Massage Therapy from a recognized institution and a minimum of 2 years of experience in a spa or wellness setting. Excellent communication and interpersonal skills. Willingness to work flexible hours including evenings and weekends. A clean driver's license is a plus.

Salary Range **CI\$1,800-CI\$2,800** per month depending on qualifications and experience. This is a full-time role (40 Hours Per Week).

Benefits include Pension, Health Insurance, Vacation and Sick Leave.

Caymanians preferred.

Applications with a detailed resume should be sent to: relax@arcadian.ky



**UNIVERSITY COLLEGE
CAYMAN ISLANDS**

UCCI invites qualified applicants for the following position:

HR Manager

OVERVIEW:

Reporting to the Vice President – Business & Operation, the HR Manager is responsible for the strategic planning, policy development and day-to-day management of the Human Resources department of UCCI.

The post holder is a member of the Corporate Management Team and has oversight of \$7 million in payroll for seventy-eight (85) full-time staff & faculty and fifty (50) part-time corporate faculty members.

KNOWLEDGE, SKILLS, & ABILITIES:

- A minimum of a Bachelor's degree in Human Resource Management or related field (Master's Degree preferred).
- Minimum of 7 years' experience of progressive HR generalist responsibilities with experience and strengths in a breadth of human resource disciplines especially employee relations, recruitment and HR change leadership support
- Possess knowledge of modern principles, procedures and practices of Human Resource Management and how it relates to the public sector environment
- Proven experience in the development of HR strategies/projects, policy and procedural development
- Computer literate with experience in Microsoft Office including advanced Excel skills
- Supervisory or staff management experience
- A highly refined sense of cultural competence and awareness, as well as proven effectiveness and ease in communicating with a multicultural environment. An understanding of the importance and value of diversity that recognizes and embraces the differences that arise from varying backgrounds, life experiences, beliefs, and perspectives is necessary.
- The ability to balance employee needs and concerns with organizational policy and business priorities.
- Knowledge and expertise in job evaluation based on the Hay Methodology would be considered an asset.
- Broad knowledge and experience in employment law, compensation, organizational planning, employee relations, and training & development
- Must be adaptable to new approaches, commitment to continuous improvement and able to identify improvements where appropriate
- Must have strong relationship management skills, and be comfortable and effective when liaising with staff at all levels, demonstrating clarity of communication (at both a one to one and group level) and an ability to influence and provide direction & advice effectively
- Must demonstrate flexibility of work and be highly trustworthy and confidential.

Accountabilities Specific to the Role

- Maintains a thorough understanding and working knowledge of the Cayman Islands legislation relating to Human Resources. This includes the Public Authorities Law, Labour Law, Gender Equality Law, Immigration Law, Health Insurance and Pensions Law.
- Oversees the strategic direction of the Human Resources department and organizational development programs and assures alignment with the organization's mission, vision, values and objectives.
- Continually assesses the employee relations climate throughout the institution and ensures cultural alignment through proactive employee relations and internal communications programs.
- Leads the development of department goals, objectives and systems.
- Establishes and leads the standard recruiting and hiring practices and procedures necessary to recruit and retain an effective workforce.
- Manages the recruitment, selection, hiring and separation processes by liaising with Senior Managers and the President regarding staffing needs.
- Manages all matters relating to attendance and leave.
- Manages the collation and updating of content for the faculty and staff handbooks and ensures content is in compliance with applicable laws.
- Works with the Vice-President, Business & Operations in managing the succession planning process.

Compensation:

Salary Range: KYD \$75,228.00 to \$101,160.00 p.a (GRADE I)

Employer-covered medical; co-contributory pension, and annual leave (20 days)

How to apply:

Submit the UCCI application form along with a CV and cover letter to recruitment@ucci.edu.ky.

Application forms are available at www.ucci.edu.ky.

Deadline: July 31, 2026

Only shortlisted candidates will be contacted.

Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.

Employer: LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Position: Guest Experience Expert

KYD\$590.4 - KYD\$800 Bi-Weekly (paid Bi-Weekly) + gratuities

WORC ID: H4X7E2

No of position: 4

Description

Our jobs aren't just about giving guests a smooth check-in and check-out. Instead, we want to build and experience that is memorable and unique. Our Guest Experience Experts take the initiative to deliver a wide range of services that guide guests through their entire stay. They are empowered to move about their space and do what needs to be done. Whether processing operational needs, addressing guest requests, completing reports, or sharing the highlights of the local area, the Guest Experience Expert makes transactions feel like part of the experience.

No matter what position you are in, there are a few things that are critical to success – creating a safe workplace, following company policies and procedures, maintaining confidentiality, protecting company assets, upholding quality standards, and ensuring your uniform, personal appearance, and communications are professional. Guest Experience Experts will be on their feet and moving around (stand, sit, or walk for an extended time) and taking a hands-on approach to work (move, lift, carry, push, pull, and place objects weighing less than or equal to 10 pounds without assistance). Doing all these things well (and other reasonable job duties as requested) is critical for Guest Experience Experts – to get it right for our guests and our business each and every time.

Please note that this position is required for you to work on weekdays, public holidays and weekends.

Applicants are required to apply through the WORC portal for the job and also submit their application through the Marriott Career portal.

Requirements

Years of Experience:3-4 years

Education Requirement: Some College/University

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Employer contact: gcmgc.hr@marriott.com

Equipment Solutions Services is seeking a **Labourer/Handyman**.

Location: Lower Valley/Savannah

Hours: Full-time, 45 hours per week

Salary: CI\$450 per week

Duties: General workshop maintenance, cleaning heavy equipment and vehicles, loading/unloading equipment, assisting mechanics, preparing equipment for transport, and other general labour duties.

Requirements: Physically fit, reliable, safety-conscious, able to work independently and in a team. Experience in vehicle maintenance, and general labour is an asset.

Benefits: Health insurance, pension, vacation and sick leave in accordance with Cayman Islands law.

Only applicants legally entitled to work in the Cayman Islands will be considered.

Apply by July 29 with your resumé to: jules_jervis@hotmail.com

Job Title: IT Hardware Tech

Job description:

The suitable applicant will be responsible for Troubleshooting Hardware Laptops, Desktops, Server Hardware & Switches Replacing parts on Laptops, iMacs, and Surface Pro including screens.

Dismantling the Laptops, Desktops, and Servers for troubleshooting onsite/offsite.

Working with vendors and hardware suppliers to claim the Warranties.

Working with vendors and hardware suppliers on getting quotes.

Assisting Walk-in Customers to get the estimates in store.

Configuring the Square POS hardware and Troubleshooting Working knowledge of

Square POS Cloud to troubleshoot the hardware offline/Online

Square POS setup knowledge from beginning to till handed over to the customers

Must have Square POS system reports/monthly/quarterly/yearly.

Following industry-standard processes and procedures Knowledge in cleaning the

Server switching hardware onsite /In Store with vacuum etc.

CCTV Hardware troubleshooting and Installation of wireless cameras.

Good Knowledge of Industry tools to open laptop screens and SSD RAM and Troubleshoot.

SSD HDD Data recovery and troubleshooting must know Data tools.

Qualification

Minimum of a Bachelor's Degree or Diploma, Certification in Hardware.

Minimum of 4 years of experience in the hardware troubleshooting

Familiarity with a wide range of hardware devices

Strong understanding of embedded software development Excellent verbal and written communication skills for an estimates, email replies etc.

Ability to work in a fast-paced environment.

Ability to study and attend Vendor Exams. Qualify with minimum Two Certifications per year

Must have Own a Transportation to visit Residential clients (Gas Allowance 25\$ a month)

Salary: KYD \$ 11 per hour, Paid monthly

Email: dwight@easyit.ky

Ph. No: 345-3231234

Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



UNIVERSITY COLLEGE CAYMAN ISLANDS

UCCI invites qualified applicants for the following position:

Lecturer - Nursing

OVERVIEW

The Lecturer will develop and teach courses at the University College of the Cayman Islands. In addition to teaching, the Lecturer will serve on committees, advise students, and engage in professional development or continuing education activities.

CRITERIA FOR APPOINTMENT

- Registered Nurse (RN) with a minimum of a master's degree in nursing or an area of competence related to nursing.
- Current license as a Registered Nurse and/or Midwife.
- Qualification in nursing education, teaching and learning or curriculum instruction.
- At least three (3) years of nursing practice experience.
- A minimum of two (2) years of nursing experience in a specialized field of nursing.
- Certified in basic first aid.
- At least three (3) years of proven excellence in teaching at the tertiary level.
- Demonstrate sufficient expertise to design and deliver multiple courses in the area of expertise that meet the standards of a quality, tertiary educational institution.

KNOWLEDGE, SKILLS AND ABILITIES

- Proficiency with technology is sufficient to use learning management systems (LMS), use student information systems (SIS), prepare course materials, and teach online and hybrid courses when necessary.
- Proficiency with Microsoft Office applications, including MS Word, Excel, PowerPoint, and Teams.
- Strong problem-solving skills and the ability to work collaboratively.
- High level of integrity in handling confidential and sensitive matters.
- Excellent interpersonal and communication skills, with a commitment to collegiality.

COMPENSATION

Salary Range: KYD \$65,640.00 – KYD \$76,092.00 per annum
Employer-covered medical; co-contributory pension, and annual leave (25 days).

HOW TO APPLY

Submit the UCCI application form along with a CV and cover letter to recruitment@ucc.edu.ky. Application forms are available at www.ucci.edu.ky.

Deadline: 31 July 2026

Only shortlisted candidates will be contacted. Caymanians/Caymanian Status, persons married to Caymanians and holding Permanent Residence are preferred.



Cayman Islands Airports Authority

Our Vision: To deliver an excellent airport experience

The Cayman Islands Airports Authority (CIAA) invites applications for the post of:

COMMUNICATION, NAVIGATION & SURVEILLANCE (CNS) MANAGER

The post-holder is responsible for the planning and assignment of work required by the CNS Section, necessary to support the functions of the CNS/ATM Systems, aviation Meteorological (MET), and other related systems.

The Manager CNS will ensure that the CNS technical and engineering standards at the CIAA meet or exceed International Civil Aviation Organization (ICAO) and Air Safety Support International (ASSI) standards and recommended practices. Manage and maintain aviation communication, navigation surveillance and MET equipment. Manage a team of technical and support staff. Ensure CNS customers receive the best possible service. The candidate will also be expected to create an environment of mentoring and training for suitably qualified young engineers.

Qualifications and Education Requirements:

- Bachelor's Degree in Electronics, Telecommunication Engineering, or equivalent, including BTEC HND (Higher National Diploma).
- At least 10 years' strong demonstrated experience in managing a team of highly effective and competent technical personnel through subordinate professional or supervisory staff.
- At least seven (7) years' experience in the installation and maintenance of aviation systems comprising air/ground radiotelephony, aeronautical fixed services, navigational aids, aeronautical MET equipment, and telecommunication or IT systems, or other similar electronic systems.
- Familiarity with the function of the International Civil Aviation Organization and a detailed working knowledge of the standards and recommended practices of Annexes 10, and 14 and OTAR 171 and 173, as well as familiarity with ICAO Annexes 11 and 3.
- Knowledge of the application of surveillance and radar in an air traffic control environment.
- Knowledge and experience in Technical Manual development and Engineering drawings.
- Experience with Information Technology (IT) systems.
- Knowledge of systems design and implementation in a database environment; knowledge of technical and user-related aspects of a personal computer environment.
- Should have relevant experience in a similar position, including experience in providing financial control across a similar size business or group of companies.
- Should be familiar with the financial management and accounting requirements.

Preferred Skills:

- Skilled in communicating in critical situations, orally and in writing with business and community leaders
- Skilled in programme planning design, implementation, maintenance, and evaluation
- Knowledgeable and experienced in scheduling, budgeting, planning and project management
- Strong interpersonal and team-working skills
- Ability to work without direct supervision and commitment to problem solving
- Working knowledge of Microsoft Office suite of applications

Salary and benefits:

Salary range is CI\$85,320 - CI\$114,768 and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.

Deadline date for receiving application is 31 July 2026.

All job applications are available through Bamboo HR.
<https://ciaa.bamboohr.com/careers> or scan the QR code:

- *All applicants are required to submit:
1. Completed CIAA Job Application Form* (available on <https://ciaa.bamboohr.com/careers>)
 2. Cover Letter
 3. CV/Resume showing no less than five 5 years' work history.



Applications or queries should be e-mailed to HR.Recruitment@caymanairports.com or mailed to:
 Human Resources Officer
 P.O. Box 10098
 Grand Cayman KY1-1001
 CAYMAN ISLANDS

Director – Risk, Actuarial and Operations

Axonon Insurance Company SPC ("AXI") seeks applications to fill the role of Director - Risk, Actuarial and Operations. AXI is a wholly owned subsidiary of Axonon Holdings Ltd. The successful candidate will be reporting into and working closely with the Deputy Chief Operations Officer and General Manager/Chief Operations Officer. The Director, Risk, Actuarial and Operations, will lead the Cayman Actuarial and Risk Management function, support reinsurance treaty management/reporting, capital management, and other ad hoc projects as needed. This individual will act as the primary operational liaison with cedants, internal teams (risk, actuarial, finance), and external counterparties / stakeholders.

Responsibilities:

- Act as the lead Risk and Actuarial point of contact for the Cayman platform., presenting at Quarterly Board and Risk Committees.
- Presenting results to senior management, explaining drivers of change including market movements, assumption changes, and impacts on capital.
- Assist with the build out of the local Enterprise Risk Management program.
- Lead treaty analysis and reporting.
- Support the the build and maintenance of Capital Forecast models, analyzing key drivers and documenting assumptions and controls.
- Partner closely with the internal and external actuaries on reserve adequacy reviews, assumption setting, experience analysis, and the development of reinsurance pricing models that support new treaty structures.
- Oversee the full lifecycle administration of life and annuity reinsurance treaties, including treaty setup, ongoing maintenance, amendments, and run-off.
- Ensure accurate and timely processing of premium settlements, reserve calculations, experience refunds, and profit commission statements.
- Manage treaty databases and systems, maintaining complete, auditable records for all inforce and terminated agreements.
- Coordinate with cedants on periodic experience studies, assumption reviews, and treaty renegotiations.
- Serve as the primary operational point of contact for cedant companies, building and maintaining strong, long-term relationships.
- Lead quarterly and annual operational reviews with cedants, addressing data quality issues, treaty interpretation questions, and settlement discrepancies.
- Collaborate with the Finance and Actuarial teams to ensure reinsurance results are accurately reflected in financial statements under US GAAP
- Review asset allocations /portfolio review with Investments Team
- Develop and maintain robust internal controls over treaty accounting, cash management, and reconciliation processes.
- Support external audits, actuarial certifications, and CIMA regulatory examinations by preparing documentation and responding to inquiries.
- Ensure all reinsurance operations comply with CIMA's Insurance Act and regulatory guidance applicable to Class B insurers.
- Monitor counterparty credit risk, collateral requirements (including funds withheld and modified coinsurance arrangements), and Letters of Credit.
- Support the implementation of enterprise risk management frameworks and contribute to ORSA (Own Risk and Solvency Assessment) documentation.
- Lead the Cayman Risk function to identify, escalate, and mitigate operational, counterparty, and treaty-level risks, and to support the ongoing development of the company's risk appetite framework.
- Work in close coordination with Finance on monthly, quarterly, and annual close processes, ensuring reinsurance settlements, accruals, and ceded balances are accurately captured and reconciled.
- Engage with the Investments team to manage the operational aspects of funds withheld and modified coinsurance arrangements, including portfolio reporting, crediting rate calculations, and investment guideline compliance.
- Liaise with Treasury on cash flow forecasting, settlement funding, collateral posting (Letters of Credit, trust accounts), and the management of receivables and payables across the reinsurance portfolio.
- Participate in cross-functional working groups and project teams supporting new product launches, system implementations, regulatory change initiatives, and strategic transactions.

Qualifications:

- FSA or ASA designation with at least 7 years experience in (re) insurance in Risk/Actuarial/Reporting roles;
- Possess strong knowledge of accounting for insurance and /or reinsurance under US GAAP
- Highly analytical with great attention to detail and accuracy;
- Experience in GAAP/US Statutory reporting roles at life (re)insurance companies.
- Ability to work collaboratively and cross-functionally, and lead the local Risk and Actuarial function.
- Strong communication skills, written and oral.
- Ability to act with speed & agility, owning outcomes and always operating with openness and transparency.

Hours of Work: This is a full-time position requiring 37.5 hours per week
Salary: USD\$175,000/US\$220,000 per annum, plus benefits.

Candidates are encouraged to apply to the WORC portal Job ID #H3B6T4. Interested applicants should submit their résumé and cover letter to:
foriordan@axononinsurance.com

** Job Description and link to Application Form available on our website caymanairports.com.



MASON HELPER/LABOURER
WORC Job Portal ID: J4F5Y3

- Minimum of 5-6 years' experience
- Assist in laying out concrete block walls
- Install concrete blocks with precision
- Pour block cores and beltings, ensuring proper vibration as needed
- Apply plaster to concrete block walls, beltings, and columns
- Pour concrete for foundation footings
- Place, screed, float, and finish concrete slabs
- Set up screed boards for slab installations
- Essential strengths in leadership, team work and adaptability to meet company objectives
- Trustworthy, dependable and willing to work flexible hours
- Demonstrated ability to work independently and produce results with minimal supervision

Competitive salary starting at \$10.00-13.00 per hour. Benefits include pension, health plan and company related bonuses.

Please send resumes and cover letter to:

Robson Construction
Box 294, Grand Cayman, Cayman Islands, KY1-1104 or
E-mail: inquiries@robson.construction

City Wok Food
Assistant Cook 3 Position.
F & I Food Co Ltd t/a City Wok Restaurant
Full Time 45 hrs per week, 7.00 KYD/hours
Experience: 4 years minimum.
Must know Caribbean food preparation, salad and sandwich making, smoothie making.
Must be able to work weekends and public holidays.
Benefits: Gratuities, health insurance, Pension, paid Vacation, indoor and outdoor tips.
Apply: citywok190@gmail.com

Company: Original New Growth Naturals
Job ID: R7E3E3 – Hairstylist Salary: CI\$8.75
******FULL DESCRIPTION TO ALL POSITIONS IS ON JOB CAYMAN******

Original New Growth Naturals is looking to hire a Hairstylist with natural hair experience to join our team.

Hairstylist Responsibilities:

- Consulting with clients on stylistic options for their hair.
- Listening to clients' needs to determine their preferences.
- Describing different hair care products and their benefits.
- Shampooing, cutting, colouring and highlighting hair.
- Carrying out natural braid.

Requirements:

- 5-6+ years Skilled and trade worker specialising in this field

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that **ONLY** suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

AGENCY OUTSOURCED

George Town | Full-Time (hybrid) | Monday -Friday 8:30 am to 4:30 pm | WORC JOB ID V3Y4U6

On behalf of our client, **Northern Re**, we are seeking an experienced and highly organized **Paralegal – Contracts & Legal Administrator** to join a growing and sophisticated specialty reinsurer.

This unique role offers the opportunity to combine contract administration, legal operations, compliance and corporate governance within a dynamic environment. Initially focussed on managing the reinsurance contract lifecycle, the position is designed to evolve into a broader legal, compliance and governance role supporting Northern Re and its affiliated entities.

Key Responsibilities

Reinsurance Contract Administration

- Manage the complete lifecycle of reinsurance treaty documentation, from receipt and review through execution, storage, and system validation.
- Administer Northern Re's AI-assisted contract management and data extraction platform, ensuring documentation and data integrity.
- Review reinsurance treaties, endorsements, and related agreements to identify key terms, inconsistencies, missing provisions, and items requiring escalation.
- Maintain a robust contract register and version-control process, ensuring all executed agreements are accurately recorded and readily accessible.
- Liaise with brokers, cedents, and external counterparties to obtain outstanding documentation and resolve contract-related queries.
- Verify that contractual, operational, and financial data are accurately reflected within internal systems and databases.
- Maintain document management protocols, filing structures, naming conventions, and archiving standards.

Legal, Compliance & Governance

- Support legal operations across Northern Re and affiliated entities, including regulatory correspondence and coordination with external counsel.
- Assist with regulatory and compliance administration, including maintaining regulatory calendars and tracking filing requirements.
- Prepare and coordinate board and committee materials and maintain corporate records.
- Support contract negotiations, vendor agreements, and intercompany arrangements as business needs evolve.
- Assist in maintaining governance documents, policies, procedures, and corporate resolutions.
- Develop expertise in the regulatory framework governing Northern Re's operations, including Cayman Islands and relevant international requirements.

Qualifications & Experience

- 3–7 years of experience in a legal secretary, paralegal, legal operations, or contracts administration role; experience within financial services, insurance, reinsurance, or a law firm is advantageous.
- Minimum Associates Degree required.
- A law degree (LL.B., J.D., or equivalent) strongly preferred but not required and would be a considerable asset in this role.
- Familiarity with technical systems especially those that aid in contract management and legal review.
- Demonstrated ability to review, analyze, and summarize complex legal and contractual documents with accuracy and sound judgment.
- Familiarity with contract management systems, legal technology solutions, or AI-assisted document review tools.
- Strong understanding of compliance, regulatory, or corporate governance processes is advantageous.
- Exceptional organizational and document management skills with a structured, detail-oriented approach.
- Excellent written and verbal communication skills, with the confidence to interact professionally with external stakeholders.
- Strong analytical skills and the ability to identify inconsistencies, omissions, and areas requiring escalation.
- Self-motivated and comfortable working independently in a lean, collaborative environment.

Compensation

Competitive compensation in the range of US\$110k – US\$125k commensurate with experience along with health insurance, pension, and eligibility for an annual discretionary performance-based bonus. Interested applicants should submit their resume and cover letter to stacey@theagency.ky by 31 July 2026.

AGENCY OUTSOURCED

George Town | Full-Time (hybrid) | Monday -Friday 8:30 am to 4:30 pm | WORC JOB ID P8C5F4

On behalf of our client, **Northern Re**, we are seeking a **Reinsurance Financial Analyst – Capital & Controls Operations** to support financial controls, investor communications, and capital operations within a sophisticated reinsurance environment.

Key Responsibilities

Internal Controls & Data Integrity

- Execute quarterly internal controls review cycle over financial data integrity, following the established risk and control framework.
- Identify, document, and escalate data quality exceptions across program-level financial records, ensuring issues are resolved and controls are appropriately evidenced.
- Maintain complete and auditable control documentation for each quarterly cycle, suitable for review by senior management and external auditors.
- Partner with the CFO on continuous improvement of control design and testing procedures.

Investor Communications

- Own the weekly investor-facing communications cycle, including review of aggregate model output reports.
- Review model outputs for accuracy, internal consistency, and presentation quality under the oversight of the CFO before each issuance.
- Prepare and distribute weekly communications to investors summarizing capital position, aggregate exposure metrics, and any material developments.
- Maintain a structured log of investor communications and responses; track open items and escalate as appropriate.
- Develop familiarity with capital model outputs and investor reporting conventions to serve as a reliable, informed point of contact for routine investor inquiries.

Carrier-Facing Operations — Quarterly Collateral Calls

- Drive the quarterly collateral call process end-to-end across all active carrier counterparties.
- Pull and assemble counterparty-level calculation summary files; review for accuracy, completeness, and consistency under CFO oversight prior to external distribution.
- Prepare and dispatch collateral call communications to carrier counterparties, managing correspondence and tracking through to resolution.
- Monitor open collateral positions, follow up on delayed responses, and maintain a register across all counterparties throughout the cycle.
- Translate collateral call outcomes into investor-facing capital call or capital release expectations, preparing communications for review and distribution.
- Coordinate with trust account custodians and internal operations as needed to ensure collateral movements are executed accurately and on schedule.

Qualifications & Experience

- Bachelor of Science, Business or Accounting Degree
- Professional Accounting designation CA, ACCA, CPA or equivalent
- 2–6 years of experience in accounting, audit, financial analysis, or a related discipline; Big Four or regional public accounting experience is a plus.
- Strong foundation in financial statement analysis, data reconciliation, and control documentation.
- Exceptional attention to detail with the ability to manage multiple concurrent recurring processes with precision.
- Excellent written communication skills; comfortable drafting professional, external-facing correspondence to both institutional investors and carrier counterparties.
- Proficiency in Excel; experience and working knowledge of Power BI, Power Query, Power Automate or comparable tools is strongly preferred.
- Prior experience in insurance, reinsurance, or financial services is considered a significant asset; an intellectual curiosity about the reinsurance industry is expected.
- High degree of personal accountability in managing time-sensitive, counterparty- and investor-facing processes.

Compensation

Competitive salary range of US\$85k – US\$100k commensurate with experience, health insurance, pension, and eligibility for an annual discretionary performance-based bonus. Interested candidates should submit their resume and cover letter to stacey@theagency.ky by 31 July 2026.

Company: **JULIET LEVENE T/A PURPOSE CONSTRUCTION**

Position: **Mason Helper**

Location: **George Town, Cayman Islands**

Salary: **CI\$10 per hour/ paid monthly**

Hours of work: **45 hours per week (Full Time)**

Vacancy: **1**

WORC ID: **W2D5N8**

Job Description:

Assist masons in constructing, repairing, and finishing brick and concrete structures. Prepare and carry materials, mix mortar, and set up tools and equipment. Follow instructions, measure and cut materials as required, maintain a clean and safe work site, and support quality construction standards.

Qualification:

Must possess at least ten (10) years of proven experience in the same field, demonstrating competence, reliability, expertise, and independent working ability.

Email Address for applications: purposeconstruction345@gmail.com or juliet.lev-ene@gmail.com no later than **July 25, 2026**.

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.



TEACHER'S AIDE

Location: George Town, Grand Cayman

Position: Full-Time

Salary: KYD \$20,535 – KYD \$22,800 per annum (paid monthly)

Job Description

The successful candidate will be responsible for:

- Maintaining a safe, clean, and organized classroom environment.
- Assisting with the preparation of lesson materials and classroom equipment.
- Supporting children to remain engaged and focused during learning activities.
- Identifying barriers to children's learning and reporting observations to the Lead Teacher.
- Supervising group activities, sports events, field trips, and school outings.
- Assisting with positive behaviour guidance and classroom management.
- Promoting a healthy, safe, and nurturing learning environment.
- Supporting the implementation of lesson plans and classroom activities.
- Working with individual children and small groups to support their learning and development.

Qualifications, Skills & Experience

- High School Diploma or equivalent.
- Less than one (1) year of relevant experience.
- Police Clearance required.
- Strong communication and interpersonal skills.
- A genuine interest in working with young children in an early childhood education setting.

Employer Information

Earth's Sunshine T/A Tiny Tots Academy
109 Hinds Way, Walkers Road
George Town, Grand Cayman

How to Apply

Interested applicants should submit their resume and supporting documents to info@tinytotscayman.com or to our job post through <https://my.egov.ky/>

Closing Date for Applications: 29 July 2026

Tiny Tots Academy welcomes applications from suitably qualified Caymanians.



A Ministry of Calvary Baptist Church of Grand Cayman

Calvary Baptist Christian Academy is a private Christian school K5 to Grade 12, and we are seeking applications for the following positions for the 2026/2027 school year. We are looking for teachers who are passionate about teaching and are committed to equipping our students in a creative and supportive learning environment to achieve academic excellence and spiritual growth.

Elementary School Teacher

Qualifications:

All applicants must be fully certified teachers with a Bachelor of Education and sport-related subjects. Must be able to obtain a teaching license, be Caymanian, or be eligible to obtain a work permit. Applicants with a minimum 3-5 years teaching experience preferred and employees must also subscribe to the Statement of Faith of Calvary Baptist Church.

Responsibilities:

- Provide classroom instruction to K5-6th Grade students according to the Abeka curriculum.
- Develop and implement engaging lesson plans for all the fundamental subjects.
- Foster a supportive and inclusive physical education environment.
- Integrate Christian values and teachings into the curriculum.
- Assess and monitor student progress, providing feedback and support.
- Collaborate with colleagues to enhance the educational experience.

The salary range is between: CI \$44,100 to CI \$48,000 per annum and is determined by the applicant's qualifications and experience. Benefits include pension and health insurance contributions as required by Cayman Islands' law, vacation, and tuition discounts for children of staff members.

Applications should be accompanied by a resume, copies of credentials, and three letters of reference, including one from the pastor from your church and should be submitted to the following address by Wednesday, 22 July 2026

Calvary Baptist Christian Academy
191 Walkers Road, GT
Grand Cayman KY1-1105
info@cbca.edu.ky

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Guest Service Expert

Our jobs aren't just about putting food on the table that our guests will enjoy until they ask for their bill. Instead, we want to build an experience that is memorable and unique – with food and drinks on the side. Our Guest Service Experts take the initiative and deliver a wide range of services to make sure that guests enjoy their meal. Whether setting tables, communicating with the kitchen, interacting and serving guests, or cleaning work areas and supplies, the Guest Service Expert makes transactions feel like part of the experience.

No matter what position you are in, there are a few things that are critical to success – creating a safe workplace, following company policies and procedures, upholding quality standards, and ensuring your uniform, personal appearance, and communications are professional. Guest Service Experts will be on their feet and moving around (stand, sit, or walk for an extended time; moving over sloping, uneven, or slippery surfaces), managing the menu (read and visually verify information), and taking a hands-on approach to work (move, lift, carry, push, pull, and place objects weighing less than or equal to 25 pounds without assistance and 50 pounds with assistance; reach overhead and below the knees, including bending, twisting, pulling, and stooping). Doing all these things well (and other reasonable job duties as requested) is critical for Guest Service Experts – to get it right for our guests and our business each and every time.

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

SALARY: KYD\$590.4 - KYD\$630 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer contact: gcmgc.hr@marriott.com

WORC ID: **M4A5N7**

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Guest Service Supervisor

Process all guest check-ins, verifying guest identity, form of payment, assigning room, and activating/issuing room key. Set up accurate accounts for each guest according to their requirements. Enter Marriott Rewards information. Ensure rates match market codes, document exceptions. Secure payment prior to issuing room key, verify/adjust billing. Compile and review daily reports/logs/contingency lists. Complete cashier and closing reports. Supply guests with directions and property information. Accommodate guest requests, contacting appropriate staff if necessary. Follow up to ensure requests have been met. Process all payment types, vouchers, paid-outs, and charges. Balance and drop receipts. Count and secure bank at beginning and end of shift. Obtain manual authorizations and follow all Accounting procedures. Notify Loss Prevention/Security of any guest reports of theft.

Assist management in training, evaluating, counseling, motivating and coaching employees; serve as a role model and first point of contact of the Guarantee of Fair Treatment/Open Door Policy process. Develop/maintain positive working relationships; support team to reach common goals; listen and respond appropriately to employee concerns. Follow company policies and procedures; report accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications; ensure personal appearance is clean and professional; maintain confidentiality of proprietary information; protect company assets. Welcome and acknowledge guests; anticipate and address guests' service needs; assist individuals with disabilities; thank guests with genuine appreciation. Speak using clear and professional language; prepare and review written documents accurately and completely; answer telephones using appropriate etiquette. Ensure adherence to quality standards. Enter and locate information using computers/POS systems. Stand, sit, or walk for an extended period of time. Move, lift, carry, push, pull, and place objects weighing less than or equal to 10 pounds without assistance. Perform other reasonable job duties as requested by Supervisors.

Years of Experience: 5 - 6 years

Education Requirement: Certificate/Diploma

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

SALARY: KYD\$590.4 - KYD\$1,000 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer contact: gcmgc.hr@marriott.com

WORC ID: **E2X6Q2**

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Senior Food & Beverage Supervisor

The ideal candidate should have bar, restaurant and/or banquets experience at a supervisor level. Candidate should have expert working knowledge of Micros systems, as well as Opera. Applicants should have worked for Marriott or similar standard Hotel-Resort for a minimum of 3 years with some background in a supervisory position in the Food and Beverage division within the Resort. Be able to produce and maintain four star hotel standards and Food and Beverage standards. Provide leadership through an active hands on role. Must be able to work in a fast paced environment with emphasis on team work consistency. Knowledge in Marriott brand standards an advantage. Be self-motivated, but willing to achieve results as a team member. This position will include A.M. and P.M. shifts, weekends and public holidays.

Marriott International is an equal opportunity employer. We believe in hiring a diverse workforce and sustaining an inclusive, people-first culture. We are committed to non-discrimination on any protected basis, such as disability and veteran status, or any other basis covered under applicable law..

Years of Experience: 5 - 6 years

Education Requirement: Certificate/Diploma

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

SALARY: KYD\$600 - KYD\$1,200 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer contact: gcmgc.hr@marriott.com

WORC ID: T6A7H7

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Loss Prevention Officer

Patrol all areas of the property; assist guests with room access. Monitor Closed Circuit Televisions, perimeter alarm system, duress alarms, and fire life safety system. Lock property entrances when required. Conduct daily physical hazard inspections. Respond to accidents, contact EMS or administer first aid/CPR as required. Assist guests/employees during emergency situations. Notify appropriate individuals in the event of accidents, attacks, or other incidents. Defuse guest/employee disturbances. Call for outside assistance if necessary. Complete incident reports to document all Security/Loss Prevention related incidents. Handle all interruptions and complaints. Resolve safety hazard situations. Escort any unwelcome persons from the property without interrupting the orderly flow of property operation. Report to scenes of vehicle accidents/thefts. Call for assistance using proper code responses. Complete a Loss Prevention shift summary/daily activity report. Maintain confidentiality of all Security/Loss Prevention and property reports/documents; release information only to authorized individuals. Conduct investigations and gather evidence. Conduct interviews with relevant parties.

Follow all company policies and procedures; report accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications; ensure uniform and personal appearance are clean and professional; maintain confidentiality of proprietary information; protect company assets. Welcome and acknowledge all guests according to company standards; anticipate and address guests' service needs; assist individuals with disabilities; thank guests with genuine appreciation. Speak with others using clear and professional language; prepare and review written documents accurately and completely. Develop and maintain positive working relationships with others; support team to reach common goals. Comply with quality assurance expectations and standards. Stand, sit, or walk for an extended period of time. In addition, some states may have additional licensing/registration requirements to be considered for this position. Read and visually verify information in a variety of formats (e.g., small print). Visually inspect tools, equipment, or machines (e.g., to identify defects). Enter and locate work-related information using computers and/or point of sale systems. Move at a speed required to respond to work situations (e.g., run, walk, jog). Stand, sit, or walk for an extended period of time or for an entire work shift. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance and objects weighing in excess of 75 pounds with assistance. Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination. Move through narrow, confined, or elevated spaces. Move over sloping, uneven, or slippery surfaces as well as up and down stairs and/or service ramps. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Years of Experience: At least one year of work experience.

Education Requirement: High school diploma or G.E.D. equivalent.

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

SALARY: KYD\$590.4 - KYD\$1,000 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer contact: gcmgc.hr@marriott.com

WORC ID:

CASHIER/STORE CLERK

Bayside Grocery, Cayman Brac

Full-time, 2 years experience with cashing and stocking groceries. Salary

\$8.75/hour. Benefits as per C.I. Law

Apply: islfever@gmail.com

Premium Wholesale

Is seeking a Delivery Driver/Sales Representative with 5-7 yrs experience
 CI\$10.00 p/h + standard benefits
 Hours of work Mon-Sat (45hrs)
 Caymanian, RERC or PR Holders only
 Send resume to
premium-wholesale@outlook.com

Employer: Rackams Waterfront

Title: DISHWASHER/CLEANER

KYD\$6.56 - KYD\$7.5 Per Hour (paid Per Hour) + gratuities

WORC ID: V3D8W7

Description

- The kitchen helper/Dishwasher/Cleaner makes up our heart of the house.
- This job requires that you stand for long periods of time. You will need to be able to sit, stand, walk, bend, reach, lift and carry items for this job. You will be required to clean dishes and kitchenware and utensils after every meal.
- Even though you may not come in contact with the guests, your responsibilities are key to the Cafe's success.
- Obtain service area assignments at the beginning of each shift.
- Take tableware to dish room and place silverware, dishes, glassware, etc. in appropriate areas for washing.
- Check floor and clean as required.

Requirements

- Years of Experience
- 1-2 years
- Education Requirement
- High School or Equivalent

Title: Food & Beverage Server

KYD\$6.56 - KYD\$7 Per Hour (paid Per Hour) + gratuities

WORC ID: X3Q5K7

Description

The job entails but not limited to:

- Greeting and seating customers
- Taking food and beverage orders and accurately entering them into the ordering system
- Must be familiar with MICROS as a POS
- Making menu item recommendations
- Communicating any food allergy or special nutrition needs to kitchen staff
- Ensuring all orders are filled quickly and accurately and that food is high quality
- Providing attentive service to diners, like refilling drinks as needed and checking their needs during meals
- Promptly addressing any customer service issues and referring to management if and when necessary
- Performing cleaning duties, such as at the service station, around the kitchen and in the dining area as we are an outdoor venue and are affected by many outdoor elements.
- Providing an overall excellent customer service for any diners & patrons

Requirements

- Years of Experience
- 5-6 years
- Education Requirement
- High School or Equivalent

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Pastry Chef

Exhibits creative baking and decorating talents by personally performing tasks while leading the staff in preparing quality and consistent pastries for all areas. Works to continually improve guest and employee satisfaction while maintaining the operating budget. Leads development and training of team to improve results while maintaining standards. Must ensure sanitation and food standards are achieved.

This role requires the ability to move and lift up to 25 lbs. Standing, sitting or walking for extended periods of time and ensuring a professional appearance in a clean uniform are also required. Prior to employment, we'll ask you to complete safety training and certification.

CORE WORK ACTIVITIES

- Leading Pastry Team
- Ensuring Culinary Standards and Responsibilities are Met
- Ensuring Exceptional Customer Service
- Maintaining Culinary Goals
- Supports Training and Development Activities
- Maintenance, Sanitation and Cleaning procedures
- Monitor stock of kitchen supplies and food to identify needed items and ensure neat and orderly storage
- Use kitchen and baking tools safely and appropriately.

Education and Experience

4 years experience in Pastry or related professional area. Technical, Trade, Vocational School Degree, or a Degree from an accredited university in Culinary Arts, or related major; minimum 1 year's supervisory experience in culinary, pastry, or related professional area.

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

KYD\$810 - KYD\$1,200 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer contact: gcmgc.hr@marriott.com

WORC ID: B6C8H4



Performance Automotive Ltd. is seeking a full-time reliable, organized, and motivated **Stock Clerk** to join our growing team in the Cayman Islands.

This is a key position within our business, responsible for ensuring parts, inventory, and logistics are managed efficiently to support our technicians and provide exceptional service to our customers.

Key Responsibilities

- Receive, inspect, and accurately process incoming parts and deliveries.
- Organize and maintain inventory in a clean and efficient manner.
- Coordinate local and international shipments with suppliers and freight companies.
- Monitor inventory levels and assist with parts ordering.
- Pick and distribute parts to technicians in a timely manner.
- Process returns, warranty claims, and core returns.
- Maintain accurate inventory records using our management software.
- Assist with stock counts and inventory audits.
- Ensure the parts department remains clean, organized, and efficient.
- Work closely with Service Advisors, Technicians, and Management to maintain smooth workshop operations.

Requirements

- Candidates must have 1-2 years of experience relevant to the role with previous experience in inventory control, logistics, warehousing, or automotive parts is preferred but not essential.
- Excellent organizational and time management skills.
- Strong computer skills and the ability to learn inventory management software.
- Ability to lift and move automotive parts safely.
- Excellent communication skills and a positive attitude.
- Ability to work independently while contributing to a team environment.
- Candidates must have a valid Driver's License, Police Clearance and current Traffic Clearance.

Salary range will be CI\$10 to CI\$12 per hour depending on qualifications, knowledge, and experience. (40 hours per week). All benefits will be provided in accordance with Cayman Islands labor law. Only applicants who provide valid Police Clearance, Traffic Clearance, and Driver's License will be considered. Preference will be given to Caymanians.

Working Hours: Mon to Fri 8 am to 5 pm

Interested applicants must send in their resume to: jamie@performanceauto.ky

Job Post ID Ref on JobsCayman: K8X6N3

MAHOGANY WORKS LIMITED

FOREMAN GLAZIER

JOB ID#B2Y3P2

Position Overview

Position requires 3 years' experience working as a Foreman Window Installation on multi-storey residential buildings with engineered window wall systems. The Foreman must possess the knowledge, experience and confidence to engage and professionally interact with the General Contractors site team and other subcontractors. The primary role of the Foreman will be directing the operatives, undertaking window installation.

Key Responsibilities

- Supervise, direct and coordinate labour activity.
- Coordinate the delivery of tools, materials and equipment, both scheduling and quantities
- Communicate and coordinate with other trades and subcontractors on site
- Daily review of construction schedule, anticipate changes in schedule and prioritize workload.
- Have a working knowledge of the construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
- Review cost reports and approve payments in conjunction with the Superintendent.
- Attend jobsite progress and coordination meetings when required by the Superintendent.
- Knowledge of safety procedures and regulations and it relates to window installation
- Must follow the direction of the Superintendent and inform him or her of any issues with the crew, material, or any other issue that may occur on the jobsite.
- Time management with the ability to multi-task and work with a sense of urgency
- Must be able to adhere to budgets for accurate cost to complete.
- Assist Superintendent with coordination sketches /drawings to assist in resolving conflicts with other trades. Must be able to independently resolve problems or conflicts and adapt to changing situations.

Qualifications and Skills

- Since this is a supervisory role qualifications required is mainly experienced, but a trade certificate as a carpenter/glazier is preferred but not a prerequisite.
- Ability to work cooperatively with others.
- Organized and planned approach to the project.
- Basic use of Word, Excel and Bluebeam computer software.

Salary range is CI \$40.00 – \$44.00 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm, however, overtime may be required from time to time. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.

In order to apply please email admin@ipconsulting.ky with the title of the position applying for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 31st July 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.

Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

TRAC AUTOMOTIVE – NOW HIRING

TRAC Automotive, a leading multi brand dealership in the Cayman Islands, is expanding its team. We invite qualified and experienced candidates to apply for the following full time positions:

Washer / Jockey- WORC ID: N3J2M4

Salary: CI\$1,900–2,300 monthly

Requirements: 1–2 years' experience, excellent timekeeping, ability to work independently, full clean driver's license **Group 3** mandatory, clean police record.

Duties: Vehicle cleaning/valeting, safe vehicle movement, customer interaction, deliveries/collections. Weekend and holidays required work (45 hrs/wk).

Customer Retail Supervisor-WORC ID:B2V7S8

Salary: CI\$49,000–52,000 per annum

Requirements: Minimum 5 years' automotive experience at main dealer/OEM level; strong CRM, DMS & EPC knowledge; warranty and CSI program experience; relevant motor industry qualification; full clean driver's license.

Role: Oversee customer retail operations, support rental SQI improvements, manage multi brand systems.

Automotive Technician / Mechanic (Hybrid/EV Certified) -WORC ID:G5Y5Y4

Salary: CI\$62,000–66,000 per annum

Requirements: 5+ years' mechanical experience at main dealer level; JLR experience with Level 4 Hybrid/EV certification; knowledge of Changan, Subaru & Volvo advantageous; full clean driver's license.

Skills: EV/Hybrid systems, diagnostics, tuning, engine/gearbox repairs, servicing, crash repair support.

Heavy Goods Vehicle (HGV) – Refrigerant Technician- WORC ID:B4J2B

Salary: CI\$61,000–64,000 per annum

Requirements: 5+ years' HGV & refrigerant experience; City & Guilds or equivalent qualification; strong knowledge of Foton trucks & Cummins diesel engines; full clean driver's license (Group 3 preferred).

Skills: Diagnostics, engine tuning, gearbox repairs, general service.

Technician/ Auto Mechanic – WORC ID: S5G5Y6

Salary: CI\$45,000–57,595 per annum

Requirements: 7+ years' mechanical experience including JLR; minimum 5 years in a franchised dealership of Changan, Subaru & Volvo. Certificate/Diploma required; clean police clearance; valid driver's license; clear traffic record.

Skills: Diagnostics, tuning, gearbox repairs, servicing, crash repair, painting, welding & fabrication.

To Apply:

Submit your résumé, relevant certifications, and supporting documents to

lyndell.sales@tracautomotive.ky. Only shortlisted candidates will be contacted.



+1345 916 6679
info@terra.ky
www.terra.ky

Maintenance Person

(Job ID#X2Y6B8)

Terra Vegetation and Maintenance Solutions specializes in vegetation management, maintenance and bespoke utility scale services to customers in the residential, commercial and utility sectors.

We are recruiting for a skilled maintenance person to perform a variety of high-level maintenance tasks on roofs, guttering, windows, and other exterior building assets using high reach aerial devices such as bucket trucks and manlifts while using specialized tools and equipment to perform the works.

The successful candidate should have extensive experience working at heights and with heavy duty hydraulic equipment.

Minimum Requirements

Experience with driving and operating high reach bucket trucks and manlifts.

Knowledge of various specialty tools and equipment for performing maintenance work.

Experience using rope access equipment to work on roofs and elevated platforms.

Must be able to lift up to 50lbs.

Must be keen on quality and high-level finishes.

Must be able to work long hours and overtime.

Education & Experience

High School Diploma.

Must have a minimum of 10 years' experience in property maintenance and landscaping.

Must have a Cayman Islands Group 4 driver's license for a minimum of 3 years.

Must have a minimum of 5 years' experience operating high reach bucket trucks and manlifts.

Must have a minimum of 3 years' experience working on roofs using approved rope access equipment.

Salary

CI \$2,340 - \$3,510 per month

Hours per Month: 180 to 200 hours per month

Benefits

Comprehensive health insurance coverage (medical, dental and vision), pension plan contributions, competitive vacation packages, training opportunities and development programmes.

Interested persons should submit a cover letter and resume to info@terra.ky. Caymanians, Cayman Status Holders and Permanent Residents need only apply. Only short-listed candidates will be contacted for an interview. The deadline for all applications is July 31st, 2026

SPA RECEPTION CONCIERGE

Meraki Wellness Ltd. is seeking a professional Spa Reception Concierge to join our luxury wellness team in Grand Cayman.

As the first and last point of contact for members and guests, the successful candidate will provide exceptional front-of-house and concierge service, creating a welcoming, seamless, and personalised experience while supporting the daily operations of the spa and wellness facility.

KEY RESPONSIBILITIES

- Welcome members and guests with warmth, professionalism, and discretion.
- Manage reservations, scheduling, check-ins, and check-outs across spa, fitness, and wellness services.
- Respond to guest enquiries by telephone, email, and in person with efficiency and professionalism.
- Provide concierge services, support member requests, and conduct facility orientations.
- Process billing, payments, and retail transactions accurately and securely.
- Collaborate with Spa, Fitness, Food & Beverage, and Membership teams to ensure seamless operations and exceptional guest service.
- Maintain an immaculate, professional reception and front-of-house environment.
- Capture and communicate guest feedback to support continuous improvement.

QUALIFICATIONS & EXPERIENCE

- Minimum three (3) years' experience within a Forbes Five-Star or equivalent luxury spa, hotel, wellness, or hospitality environment.
- Training or certification in hospitality, customer service, or front-office operations preferred.
- Experience with spa-specific booking software is required; Zenoti experience is preferred.
- Excellent organisational, multitasking, communication, and customer-service skills.
- Fluent spoken and written English.

The successful candidate must be professional, empathetic, discreet, service-oriented, organised, and solutions-focused, with impeccable grooming and presentation and the ability to remain calm under pressure.

Salary: US\$30,000 per annum.

Hours: 40 hours per week, excluding breaks, including evenings, weekends, and public holidays as required.

Health insurance and pension provided in accordance with Cayman Islands law.

WORC portal posting H2G6U6

Counsel - [Transactional]

WORC ID: E5T6QZ

Counsel plays a pivotal role in delivering high-quality legal advice to clients on all aspects of fund structuring, formation and operation. This position demands exceptional technical expertise, strategic insight, and a proactive approach to client service and business development. Counsel acts as a senior point of contact for both clients and junior lawyers, providing guidance, mentorship, and contributing to the overall success of the practice.

Key Responsibilities

- Provide accurate, clear, and focused legal advice to clients
- Research matters of law, and draft concise documents, letters and reports
- Business Generation: Introduce new clients to the firm and achieve agreed business development targets
- Supervise, mentor, and manage the performance of junior team members
- Actively share ideas, know-how, expertise, and legal precedents with colleagues to promote continuous learning and improvement within the firm
- Financial Management: provide cost estimates, bill, and update clients at regular intervals

Please see [harneys.com/careers](https://www.harneys.com/careers) for full description.

Qualifications & Experience

- A minimum of eight (8) years post-qualification experience at a major onshore law firm or offshore firm with investment funds experience
- Ability to manage a team and workloads effectively and calmly
- Ability to use initiative to manage problems without heavy reliance on a Partner, driving the tempo of a case & Develop strategic planning skills and consultative relationship with clients

Salary will reflect qualifications and experience and will be in the range of US\$225,000- US\$300,000 per annum. Other benefits to include health insurance, annual leave, and statutory pension. Minimum working hours - 37.5 per week

Closing date: 31 July 2026

Learn more and apply at [harneys.com/careers](https://www.harneys.com/careers) or email careers@harneys.com



MAHOGANY WORKS LIMITED

GLAZIER / WINDOW INSTALLER

JOB ID#Y6V7P3

Position Overview

Position requires 3 to 4 years' experience working as a Glazier / Window Installer on multistorey residential buildings with engineered window wall systems.

Key Responsibilities

- Installing glass in windows, doors, skylights, shower doors, and curtain walls in new or existing structures.
- Safely lifting and manoeuvring large or heavy glass panels using suction cups, hoists, or with assistance.
- Applying sealants, caulk, and putty to joints, seams, and gaps in glazing systems to prevent water infiltration.
- Work closely with the site surveyor to comply with the QA/QC requirements of the project.
- Must be able to read and understand window shop drawings to ensure window fixings are in the correct location.
- Must be able to work at various heights with ladder, scaffold, and manlift when required.
- Must be able to utilise a laser level to ensure windows are installed to the strict tolerances required by the approved shop drawings and hurricane test requirements.
- Must own all hand tools and cordless tools needed to perform daily activities.
- Provide guidance and direction to semi-skilled and unskilled operatives assigned to his work crew.
- Assist Lead Window Installer to monitor the inventory of window system components assigned to his team to prevent damage, loss or theft.
- Motivate the operatives on their team to meet all time and quality expectations of the Lead Window Installer.
- Work under the direction of the Superintendent.

Qualifications and Skills

- Qualifications required is mainly experienced, rather than a specific qualification.
- A trade certificate as a carpenter is preferred but not a prerequisite.
- Experience in multistorey residential projects.

Salary range is CI \$28.00 – \$32.00 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm, however, overtime may be required from time to time. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.

In order to apply please email admin@ipconsulting.ky with the title of the position applying for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 31st July 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing. Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

MAHOGANY WORKS LIMITED

LEAD GLAZIER / WINDOW INSTALLER

JOB ID#P5F5G3

Position Overview

Position requires 5 years' experience working as a Lead Glazier / Window Installer on multistorey residential buildings with engineered window wall systems.

Key Responsibilities

- Work under the direction of the Foreman to assemble the engineered window and door systems.
- Lead a team of window installers which will include a blend of skilled and semi-skilled operatives.
- Attend inspections by the Special Inspector when required.
- Installing glass in windows, doors, skylights, shower doors, and curtain walls in new or existing structures.
- Safely lifting and manoeuvring large or heavy glass panels using suction cups, hoists, or with assistance.
- Applying sealants, caulk, and putty to joints, seams, and gaps in glazing systems to prevent water infiltration.
- Work closely with the site surveyor to comply with the QA/QC requirements of the project.
- Must be able to read and understand window shop drawings to ensure window fixings are in the correct location.
- Must be able to work at various heights with ladder, scaffold, and manlift when required.
- Must be able to use a laser level to ensure windows are installed to the strict tolerances required by the approved shop drawings and hurricane test requirements.
- Provide guidance and direction to semi-skilled and unskilled operatives assigned to his work crew.
- Monitor the inventory of window system components assigned to his team to prevent damage, loss or theft.
- Motivate the operatives on their team to meet all time and quality expectations of the Foreman.
- Understand Foreman's daily production goals and ensure they are achieved.
- Work under the direction of the Superintendent.

Qualifications and Skills

- Qualifications required is mainly experience rather than a specific qualification.
- A trade certificate as a carpenter is preferred but not a prerequisite.
- Experience in multistorey residential projects.

Salary range is CI \$30.00 – \$35.00 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm, however, overtime may be required from time to time. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.

In order to apply please email admin@ipconsulting.ky with the title of the position applying for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 31st July 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing. Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

CML Offshore Recruitment Ltd

Portal No. W4G4E2

Closing Date: 20/07/26

Salary Range: USD35,000 to 45,000

Full Time – approx. 150 hours per month

The CML group of companies offers recruitment, HR consulting and immigration services to our wide range of clients. What unites us is our mission to help our clients build great teams & our candidates build great careers.

ROLE OVERVIEW

As a **Recruitment Resourcer**, your responsibilities would include developing targeted sales leads and business development, working towards daily and weekly sales volume targets, understanding our client's business and staffing requirements, advising candidates on career prospects, planning candidate advertising and sourcing, and database record management.

QUALIFICATIONS, EXPERIENCE & WORKING ENVIRONMENT

Successful candidates will have a bachelor's degree and 2-4 years of recruitment and sales experience, including interviewing, client relations, and human resources methodology.

Experience in using sales and recruitment CRM systems such as Bullhorn is considered a must, along with experience in tracking and measuring KPI's, excellent written and communication skills, demonstrated organisational and reasoning skills and the ability to juggle priorities in a fast-paced, customer-oriented environment.

WHAT WE OFFER

Healthcare plan, pension, hybrid, modern office with flexible and agile working.

TO APPLY

Submit CV and cover letter to info@cml.ky

Asst Maintenance Tech

Bon Vivant is seeking a reliable and hardworking Assistant Maintenance Tech to join our team.

Responsibilities:

- Work on multiple appliance and household product systems such as: electrical, electronic control and component, mechanical, water, air, and sealed.
- Read and interpret work orders and manufacturer's specifications.
- Install, service, and repair appliances and household products including performing inspections, determining leaks and malfunctions, cleaning, lubricating, adjusting, and aligning systems and components, verifying operation, and confirming electrical supply.
- Use specialized tools and methods to test, calibrate, adjust, and fabricate appliances, household products, their components, and accessories.

Qualifications:

High school degree. Three-year technical experience in an appropriate background. Valid driver's license and a safe driving record. Minimum of 3 years work experience repairing large appliances is required. Ability to read blueprints, schematics and understand maintenance literature. Strong computer and Microsoft Office skills is required. Ability to work overtime as needed and lift up to 80 lbs.

Standard work weeks are Monday - Friday with periodic night and weekend overtime. Salary \$18-25 / hour plus benefits. **Please submit cover letter and resume to info@bonvivant.ky by July 22 2026.**

Pizza Maker**WORC Ref V4M8Y3**

Gino's Pizzeria is looking for a reliable and energetic Pizza Maker to prepare and deliver pizzas to brand standards, support food safety practices, and assist with deliveries when required.

Key Responsibilities

- Prepare pizzas, dough, sauces, toppings, and ingredients according to company standards.
- Operate pizza ovens and ensure food quality, standards are met.
- Maintain clean, organised workstations and follow DEH food safety and hygiene procedures.
- Assist with stock rotation, inventory checks, and minimizing waste.
- Deliver orders safely and professionally when required, providing friendly customer service.

Qualifications & Requirements

- Minimum of 2 years' experience in pizza making, food preparation, kitchen operations, or food delivery preferred.
- Valid Cayman Islands Driver's License.
- Valid DEH Food Handler's Certificate, or willingness to obtain.
- Physically capable of lifting up to 50 lbs and willing to work evenings, weekends, and public holidays.

Submit your CV to careers@catering.ky.

Experienced Caymanians are encouraged to apply.

MAHOGANY WORKS LIMITED**SUPERINTENDENT WINDOW INSTALLATION****JOB ID#D6M2M3****Position Overview**

Position requires 3 years' experience working as a Superintendent (Window Installation) on multistorey residential buildings with engineered window wall systems. The Superintendent must possess the knowledge, experience and confidence to engage and professionally interact with the General Contractor, design professionals, consultants and client.

Key Responsibilities

- Coordinate the delivery of materials from the window manufacturer.
- Communicate and coordinate with other trades and subcontractors on site
- Daily review of construction schedule, anticipate changes in schedule and prioritize workload with the Foreman.
- Fully understand and communicate construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
- Approval of paperwork, timesheets and record sheets.
- Review cost reports and approve payments in conjunction with the Foreman.
- Attend jobsite progress and coordination meetings
- Knowledge of safety procedures and regulations and it relates to window installation
- Manage issues raised by the Foreman as it related to the crew, material, or any other issue that may occur on the jobsite.
- Time management with the ability to multi-task and work with a sense of urgency
- Monitor budgets for accurate cost to complete.
- Prepare Coordination sketches /drawings to assist in resolving conflicts with other trades. Must be able to independently resolve problems or conflicts and adapt to changing situations. Strong problem-solving ability.

Qualifications and Skills

- Since this is a supervisory role qualifications required is mainly experienced, but a trade certificate as a carpenter/glazier is preferred but not a prerequisite.
- Ability to work cooperatively with others
- Organized and planned approach to the project.
- Basic use of Word, Excel and Bluebeam computer software.

Salary range is CI \$42.00 – 47.00 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm, however, overtime may be required from time to time. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.

In order to apply please email admin@ipconsulting.ky with the title of the position applying for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 31st July 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing. Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

**The Security Center**

Electronic Control Technician

KYD\$18 - KYD\$25 Per Hour (paid Monthly)

Full-time

Work Condition: outdoors (8.00am to 5.00pm)

George Town

Application Closing Date: 30th July 2026

Gov Portal ID: [S2X6H8](#)**JOB DESCRIPTION**

Your general responsibility and duties include being trained in the installation, maintenance and servicing of electronic security systems in addition to intruder alarms, card access systems, CCTV systems and commercial fire systems. As such you are required to make a significant contribution to the success of the Systems Dept. by ensuring 100% customer satisfaction. More specifically, your duties include:

- Executing control panel termination
- Conducting device installation
- Troubleshooting

Qualification and Experience:

1. Servicing and installing various electronic security systems including electronic alarms, access control systems, CCTV systems and addressable/conventional fire systems.
2. Running cables, executing control panel termination and conducting device installation.
3. Performing Central Station connections and system commissioning.
4. Executing routine inspections and maintenance on security systems.
5. Troubleshooting various systems as required with excellent fault-finding abilities.
6. Taking charge of new sales leads and follow-up on company-generated leads in order to execute commercial and residential sales of the company products and services.
7. Acting as an advisor of products to potential customers and providing recommendations on all company products and services.
8. Performing electrical and civil works relating to security lighting, telephones, audio-visual and home automation /cabling
9. Familiarity with Ajax

Requirements

Years of Experience

5-6 years

Education Requirement

Some College/University

Documents needed by the employer before extending a job offer

Police Clearance

Proof of Valid Driver License

Application Process

Applications may be submitted through the Cayman Islands Government Jobs Portal using **Job Number S2X6H8**, or by email to hr@security.ky.

Only candidates meeting the above specialist criteria will be considered



The Security Center

Director of Cybersecurity

KYD\$90,000 - KYD\$110,000 Per Annum (paid Monthly)

Full-time

Application Closing date: 30th July 2026

Location: Grand Cayman, Cayman Islands

Work Conditions: Office

Working hours: 8.00am to 5.00pm (45 hours a week)

Gov Job Portal: X8N4S6

Job Description:

The Security Center is a leading security solutions provider in the Cayman Islands with over 25 years of experience delivering integrated security services across physical and digital environments.

As part of our continued expansion, we are establishing a dedicated cybersecurity services capability to support organizations in addressing increasingly complex cyber threats.

We are seeking an experienced cybersecurity professional to lead the development and commercial growth of our cybersecurity services business. The successful candidate will be responsible for identifying cybersecurity service opportunities, advising organizations on cyber risk, and coordinating the delivery of cybersecurity services through specialist partners.

Key Responsibilities

- Lead the development and growth of the company's cybersecurity services business.
- Identify and originate cybersecurity service opportunities across financial services, government, and enterprise sectors.
- Assess client cyber risk environments and recommend appropriate cybersecurity solutions.
- Provide consulting support to organizations responding to cyber incidents and emerging cyber threats.
- Translate client security requirements into structured cybersecurity service engagements.
- Coordinate the delivery of cybersecurity services with specialist cybersecurity partners.
- Represent the company's cybersecurity capability in client engagements and industry forums.
- Support the development of recurring cybersecurity service offerings and managed security solutions.

Mandatory Experience & Qualifications

Applicants must demonstrate significant experience in cybersecurity operations and cyber incident environments.

Candidates must have experience in the following areas:

- Minimum 10–15 years of experience in cybersecurity, cyber investigations, or national-level cyber operations environments.
- Cybercrime investigation and digital forensic analysis.
- Coordination or leadership of complex cyber incident response activities.
- Cybersecurity operations within law enforcement, government, or national security environments.
- Advising organizations on cyber risk, incident response, and cybersecurity resilience.
- Experience working with government cyber agencies, national cyber security centres, or law enforcement cybercrime units.
- Experience coordinating multi-agency responses to significant cyber incidents.

Applicants must demonstrate experience in both cybercrime investigation environments and cybersecurity advisory or incident response engagements.

Due to the nature of cybersecurity incident response and advisory engagements, applicants must demonstrate experience operating in complex cyber threat environments and coordinating with multiple stakeholders including government agencies, law enforcement, or national cybersecurity bodies.

Technical Knowledge

Applicants must demonstrate strong knowledge in:

- Cyber incident response and investigation
- Digital forensics and cybercrime analysis
- Threat intelligence and adversary analysis
- Security operations and incident management

Professional cybersecurity certifications such as GIAC Certified Incident Handler (GCIH), ethical hacking certifications, or equivalent industry qualifications are required.

Professional Profile

The successful candidate must demonstrate:

- Strong commercial awareness and ability to develop cybersecurity service opportunities.
- Ability to communicate cybersecurity risks and solutions to senior decision-makers.
- Experience operating in high-risk or mission-critical cyber environments.
- Ability to build trusted relationships with clients, regulators, and industry partners.

Benefits: Health Insurance & Pension

Participation in cybersecurity industry bodies or professional associations is considered beneficial.

Requirements

Years of Experience

10+ years

Education Requirement

Master's Degree

Documents needed by the employer before extending a job offer

Police Clearance

Proof of Valid Driver License

Application Process

Applications may be submitted through the Cayman Islands Government Jobs Portal using **Job Number X8N4S6**, or by email to hr@security.ky.

Only candidates meeting the above specialist criteria will be considered



Position: Cashier (Full-time)

WORC Job ID: H7Y7J7

Grape Tree Cafe

Location: Bodden Town

Ph: (345) 947-2385

Email: lornas.rubis@gmail.com

Key Responsibilities:

- Point of Sales
- Inventory
- Receiving Deliveries
- Customer Service

Requirements:

- High School or Equivalent
- Police Clearance

Applicants should possess strong communication and organization skills.

Availability during weekends, nights and public holidays.

For further details please refer to the advert on the WORC website.

Benefits per Cayman Law.

Salary: KYD\$405 - KYD\$450 Weekly



CONCEPT CARPENTRY
EST. 2021

Concept Carpentry Ltd. is seeking one full-time **Carpenter** with extensive experience in residential and commercial carpentry, cabinetry, and precision machining.

The ideal candidate will demonstrate exceptional craftsmanship, attention to detail, creativity, and the ability to deliver high-quality work in a fast-paced environment. This role involves general carpentry, custom joinery, cabinetry installation, integrated LED lighting features, and operating advanced woodworking and metalworking machinery.

Responsibilities: Interpret blueprints, shop drawings, and technical specifications while accurately measuring, cutting, assembling, and installing custom-built features. Sourcing materials, collaborating with project managers and other trades, and ensuring all work complies with health, safety, and building regulations. Must be proficient with hand and power tools, advanced machinery used for drilling, tapping, milling, and reaming metal components, and complex tooling and machining instructions.

Standard working hours are Monday to Friday, 7:30 a.m. to 5:00 p.m., totaling 180 hours per month (45 hours per week), with salary paid monthly. Compensation is KYD \$14 per hour and includes health insurance, vacation entitlement, and pension contributions. Position based in George Town. Minimum of 10+ years' experience in carpentry and cabinet making, with strong problem-solving skills and the ability to work both independently and as part of a team. Must be flexible and available to work weekends, public holidays, and additional hours as required, particularly during deadline periods.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to:

conceptcarpentryky@gmail.com **Deadline: August 01, 2026**

General Manager – Job Advertisement

General Manager required to oversee day-to-day operations, staff and business ventures locally and internationally across the UK, EMEA, LAC, NA and JAPAC. Applicants must hold a relevant Business Studies degree and have 10+ years' experience in FF&E, fit-out, shipping, logistics and warehousing across B2B and B2C commercial, educational and residential sectors. Proven supplier-chain contacts, international trade-term negotiation, market expansion, digital lead generation, CAD, marketing, branding and senior team-management experience are essential. The role requires extensive international travel and experience liaising with CEO-level clients, suppliers and logistics partners.

Salary: CI\$2,500 per month.

Candidates are encouraged to apply through the WORC JobsCayman portal under Job ID v6m6a5.

Buyer – Job Advertisement

Buyer required to lead global FF&E procurement and sourcing. Applicants must hold a relevant Bachelor's degree with 6+ years' senior procurement experience across the UK, EMEA and JAPAC. Proven international manufacturer relationships, direct and indirect purchasing experience, and contract negotiations up to \$8 million are essential. Candidates must have experience leading teams of up to 50, reporting at CEO and Board level, and travelling internationally to meet manufacturers and supply-chain partners.

Salary: CI\$2,500 per month.

Candidates are encouraged to apply through the WORC JobsCayman portal under Job ID b6a6g3.

Preschool Practitioners

Responsibilities

Providing a safe, stimulating, and nurturing environment for young children, planning and implementing a variety of play-based activities that support children's cognitive, social, emotional and physical development. The ability to assess their development and document their progress.

Including

- planning and preparing play-based learning activities,
- monitoring children's development,
- ensuring their physical and emotional well-being all in a safe environment,
- working closely with parents to support children's learning and development,
- being able to communicate effectively with children, parents and colleagues is essential and
- working with children with special needs.

Qualifications & Experience

Level 3 Certificate or above. 5 years or more experience working with preschool-aged children.

Police Clearance Certificate no older than 3 months

Salary: KYD\$18,200 – KYD\$19,760 per annum (paid monthly)

To apply: Please email cover letter & resume to: just4kidspreschoolky@gmail.com by 28 July 2026.

WORC Job ID: P5G2C3

Inventory Logistics Coordinator - 45 hrs/wk Smart Group Cayman T/A Buy Smart
 George Town - Industrial Park Warehouse Compensation: KYD \$12.00 - \$15.00 / HR
 Email CVs with Cover Letter to: hr@smartgroup.ky - JobsCayman Post ID X2F7C8

Key Responsibilities

Liaison with 3rd party warehouses to coordinate booking, manage stock deliveries, broker paperwork, container movement and customs clearing process. Maintain company databases with current shipping and receiving data. Ensure receiving process is timely and fluid with processing schedules achieved. Processes final receiving paperwork to accounting in a balanced state with inventory shortages and damages system reported. Conducts analysis of inventory discrepancies while collaborating with buyers to mitigate recurrence of issues.

Qualifications & Requirements

Minimum 2-3 years experience in a logistics/warehouse operations role dealing with international vendors and shipping coordination. Strong knowledge of Counterpoint backend system. Mid level computer skills with strong aptitude in Office, SharePoint and Trello functionality. Proven knowledge of retail process, distribution and logistics with excellent math skills, effective oral and written communication skills and a high level of detail driven analytical skill. Associates degree with management background or substituted for minimum 5-years stable employment in a inventory control and management role.

FITNESS & WELLBEING ASSISTANT

Meraki Wellness Ltd. is seeking an experienced Fitness & Wellbeing Assistant to join our luxury fitness and wellness team in Grand Cayman.

The successful candidate will support daily fitness and wellbeing operations, deliver exceptional fitness, movement, and wellbeing programmes, and provide outstanding member service within a Forbes Five-Star or equivalent luxury environment.

KEY RESPONSIBILITIES

- Deliver personal training, small-group fitness classes, and member assessments.
- Design, deliver, and monitor individual fitness and wellbeing programmes.
- Support new member onboarding, orientations, assessments, and wellness consultations.
- Assist with daily fitness operations, including the setup, maintenance, and safe operation of Technogym equipment and high-tech fitness systems.
- Maintain accurate schedules, member records, progress reports, and operational documentation using Zenoti and other digital systems.
- Support fitness programming, wellness events, and movement and recovery initiatives.
- Maintain exceptional standards of professionalism, presentation, confidentiality, safety, and member service.

QUALIFICATIONS & EXPERIENCE

- Bachelor's degree in Exercise Science, Sports Performance, or a related fitness or wellness discipline.
- Level 3 Personal Trainer certification (CIMSPA, EREPS, or equivalent).
- Additional qualifications in Strength & Conditioning, Functional Movement, MOTR Training, or Nutrition preferred.
- Minimum five (5) years' experience in personal training, fitness instruction, or wellness programming within a Forbes Five-Star or equivalent luxury environment.
- Demonstrated experience with Technogym equipment, digital fitness systems, and Zenoti or similar software.
- Advanced computer literacy and excellent verbal, written, and interpersonal communication skills.
- Current First Aid and CPR certification.

The successful candidate must be professional, organised, adaptable, member-focused, and committed to confidentiality, safety, and service excellence.

Salary: US\$40,000-\$48,000 per annum, commensurate with experience and qualifications.

Hours: 40 hours per week, excluding breaks, including evenings, weekends, and public holidays as required.

Health insurance and pension provided in accordance with Cayman Islands law.

WORC portal posting: G7Y5K4



HEAVY DUTY MECHANIC

The ideal candidate must possess in-depth knowledge of diesel engines, hydraulics, and electronics.

Ultimately, the Heavy Duty Mechanic's role is to ensure that heavy-duty vehicles and equipment operate safely and efficiently by conducting thorough inspections and repairs.

KEY RESPONSIBILITIES

- Inspect machines, engines, transmissions etc. and run diagnostic tests to discover functionality issues
- Conduct repairs aiming for maximum reliability
- Troubleshoot reported problems and resolve them in a timely manner
- Perform thorough maintenance on machinery, equipment, and systems
- Clean and apply lubricants to machinery components
- Replenish fluids and components of engines and machinery
- Undertake other duties as assigned (e.g., repair of hydraulic systems)
- Keep logs of work and report on issue

QUALIFICATIONS AND SKILLS

- Proven experience as a mechanic working with heavy-duty vehicles or equipment
- Excellent knowledge of mechanical, electrical, and electronic components of vehicles and equipment
- Ability to handle various tools and heavy equipment
- Willingness to observe all safety precautions for protections against accidents, dangerous fluids, chemicals, etc.
- Excellent physical condition
- 10 years experience
- Valid Driver's License (Group 4)

SALARY AND BENEFITS

CI\$11.00 – CI\$15.00 per hour and standard health insurance and pension.

To apply, send your resume and a brief cover letter to jnmequipment@gmail.com



Horticulturist Job Description for Job ID: J3M7J2.

81 West Trading Ltd is seeking an experienced Horticulturist to oversee all horticultural, nursery, propagation, plant-health, conservation, and specialist plant sourcing activities for its botanical nursery, retail operation, client projects, and associated facilities.

This is a senior technical position requiring a highly specialized combination of academic qualifications, practical horticultural expertise, nursery operations experience, conservation knowledge, and rare-plant management capabilities.

Required Qualifications

Applicants must possess the following qualifications:

- Master's Degree (or higher) in Horticulture, Plant Sciences, Botany, Conservation Biology, or a closely related discipline;
- Minimum 7 years of professional horticultural experience in a conservation institution, arboretum, large-scale nursery, or comparable horticultural facility;
- Demonstrate experience in tropical and subtropical horticulture, large-scale plant propagation programmes, international importation and associated regulatory requirements, plant-health management including pest/disease diagnosis and treatment, working with rare, unusual, endangered, protected, or specialist plant collections, training and supervising horticultural staff.

The working week is Monday to Sunday, working 45hrs a week on a schedule. Punctuality and reliability are a must.

You will be expected to work outside in all weathers to accommodate the business and plant needs; therefore, humid conditions will be encountered daily.

Applicants must provide a clean Police Clearance Certificate, a valid Cayman Islands Drivers Licence and a Group 3 Drivers licence will be given preference.

Benefits as per CI Law, salary \$50,000-\$62,500 pa.

Please email your resume to jayne@eightyonewest.ky before 1st Aug 2026.

Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice for ads

All ads are full colour

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

CARPENTER-2 POSITIONS

T-SPOT CONSTRUCTION invites Caymanians to apply

NOT ENTRY LEVEL POSITIONS & Able to perform in Labor Intense Work Environment

At least 5 years Experience in all types of Carpentry including 'Fine Finish' & 'Rough Boxing'

Able to read Blue-Prints

Work in multi-cultural Workforce.

KYD14.00/hrs – 45 hours per week/ Statutory Benefits Governed by CI Labor Laws

Apply on WORC PORTAL-JOB ID: H7X3N4 or email

tspotpropertymanagement@gmail.com

CARPENTER

DES CONSTRUCTION invites Caymanians to apply

NOT ENTRY LEVEL POSITION & Able to perform in Labor Intense Work Environment

At least 5 years Experience in all types of Carpentry including 'Fine Finish' & 'Rough Boxing'

Able to read Blue-Prints

Work in multi-cultural Workforce.

KYD14.00/hrs – 45 hours per week/ Statutory Benefits Governed by CI Labor Laws

Apply on WORC PORTAL-JOB ID: H7X3N4 or email

smithdorene6@gmail.com

ITC Ltd.

Is in need of:

Tiler Assistant

**Qualifications:**

- Must have at least four (4) years of construction job experience
- Must be physically fit
- Must have sharp memory and always punctual

Job Description:

• Will be assigned to do a lot of manual and physically demanding labor, eg. Lifting tiles and slabs, polishing materials, cleaning, etc.

• Other manual labor that will be assigned by supervisor

Salary range:

KYD\$8.75-\$12.00/hourly; Commensurate to qualification and experience

Benefits are in accordance with the Cayman Islands Health Insurance and Pension Laws.

Interested Caymanians and Permanent Residents should apply by July 22nd 2026

Please send resumes to

Human Resources

International Tile Co.

PO Box 11807

Grand Cayman KY1-1009

Cayman Islands

hr@itctile.net

WORC Job Post # M4E3R6

We are seeking a skilled and dependable **Installer & Assistant Technician** to join our growing team at **Home Tailor Ltd.** The successful candidate will support the installation, adjustment, maintenance, and repair of specialty window treatment systems, including motorized blinds, shades, and screen doors, while also assisting with a variety of residential and commercial construction projects. This role is ideal for an individual with strong technical knowledge, excellent craftsmanship, and a commitment to delivering high-quality workmanship.

Key Responsibilities

- Assist with the installation, adjustment, maintenance, and repair of specialty window treatment systems, including motorized blinds, shades, curtains, and screen doors.
- Perform carpentry and custom millwork installations with precision and attention to detail.
- Support residential and commercial construction projects, ensuring quality workmanship and professional finishes.
- Troubleshoot installation challenges and implement practical, effective solutions.
- Ensure all installations meet company quality standards and client expectations.
- Maintain a clean, organized, and safe work environment while complying with occupational health and safety regulations.
- Collaborate effectively with project managers, supervisors, and team members to ensure projects are completed on schedule.
- Assist in maintaining high-quality glazing and related installations to uphold the company's reputation for excellence.
- Handle physically demanding work while maintaining flexibility and professionalism under pressure.
- Be available to work overtime, after regular business hours, and on weekends when required to meet project deadlines.

Required Qualifications & Experience

- Minimum of 5 years of combined experience in residential and commercial construction, installation, or a related trade.
- Excellent attention to detail and commitment to quality workmanship.
- Ability to work independently and as part of a team.
- Strong communication and interpersonal skills.
- Detail-oriented with exceptional craftsmanship.
- Reliable, punctual, and professional.
- Clean Police Record and valid Driver's license

Benefits: Vacation, Health Insurance and Pension.

This role offers an hourly salary of CI\$8.75 to CI\$15.00, depending on experience and performance, with an expected schedule of 40 hours per week.

Please submit your resume/cv to: info@hometailor.ky

Deadline for receipt of applications: 31/07/2026



The Security Centre:

Sales Executive – Integrated Security Solutions
KYD\$40,000 - KYD\$47,000 Per Annum (paid Monthly)
Full-time
George Town
Application Closing Date: 30th July 2026
Government Job ID: [W8Y8V4](#)

Job Description:

Location: George Town, Grand Cayman, Cayman Islands

Working Conditions: Office & Field work

Working Hours: 8.00am to 5.00pm (45 hours per week)

Role Description

We are seeking an experienced Sales Executive – Integrated Security Solutions to drive new business growth and manage strategic client relationships across our full portfolio of security and technology services. This is a consultative, solution-led sales role, focused on identifying client needs, progressing opportunities commercially, and coordinating internal teams to deliver compliant, high-quality integrated solutions. The role combines new business development (approximately 70%) with account relationship management (approximately 30%) and is ideal for a commercially astute professional who excels in client engagement, proposal development, and structured sales delivery.

Key Responsibilities:

- Identify, qualify, and progress new business opportunities across security services and technology-enabled solutions
- Own and manage the end-to-end sales process from initial engagement through contract close
- Build and maintain strong relationships with corporate and government stakeholders
- Prepare professional proposals, presentations, and tender submissions
- Coordinate internally with technical, operations, and finance teams to ensure accurate scoping and pricing
- Maintain a structured sales pipeline, CRM records, and forecast reporting
- Support the smooth handover of awarded contracts to delivery teams
- Identify opportunities for account expansion, service upgrades, and cross-selling Essential.

Experience & Qualifications Applicants must be able to demonstrate:

- Bachelor's degree (BA/BSc) in Business Leadership and Management, Business Administration, or a closely related field
- Proven experience in B2B sales, account management, or client-facing commercial roles
- Strong background in relationship-driven, consultative selling rather than transactional sales
- Experience managing client portfolios, renewals, and long-term stakeholder relationships
- Demonstrated ability to prepare proposals, coordinate internal resources, and manage follow-ups
- Strong administrative discipline, including CRM usage, document control, and sales reporting.
- Experience supporting or managing complex, high-value transactions requiring attention to detail and compliance.
- Excellent communication, presentation, and organisational skills.
- A professional, client-first approach with high personal integrity
- Highly Desirable Experience: Experience in regulated or compliance-driven environments
- Background in sales and proven relationship building experience.

Exposure to government or corporate clients

Experience working with CRM systems and structured sales processes

Demonstrated ability to collaborate across sales, operations, and technical teams

Personal Attributes:

- Highly organised with strong attention to detail
- Commercially aware and solutions-oriented
- Confident engaging senior stakeholders
- Proactive, self-motivated, and results-driven
- Comfortable balancing field-based client engagement with internal coordination

Benefits: Health insurance & Pension

Why Join Us:

This role offers the opportunity to work within a growing, integrated security business, engaging with a diverse client base and contributing to the expansion of technology-led and multi-service solutions across the Cayman Islands.

Documents needed by the employer before extending a job offer:

Police Clearance

Proof of Valid Driver License

Application Process

Applications may be submitted through the Cayman Islands Government Jobs Portal using Job

Number [W8Y8V4](#), or by email to hr@security.ky.

Only candidates meeting the above specialist criteria will be considered



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Location: West Bay

Position: Kitchen Helper / Server

Job Description:

The roles are to assist the culinary team with various tasks within the kitchen and/or assist with food and beverage service delivery, in accordance with company policy and directive.

Duties include, but are not limited to:

- Cleaning and sanitizing kitchen equipment and work surfaces
- Assist with food preparation, such as chopping vegetables and preparing sauces
- Stocking and organizing kitchen supplies and ingredients
- Maintaining a clean and organized kitchen area and/or buffet service area
- Following food safety and sanitation guidelines
- Assist with stocking and replenishment of buffet pans/dishes as required
- Assist with buffet service as and when required
- Provide excellent customer service when in a public facing role
- Greeting and seating customers as required
- Taking food and beverage orders accurately
- Serving food and beverages promptly
- Checking on customers to ensure they are satisfied with their meals and beverages
- Processing payment and handling transactions
- Collaborating with kitchen staff to ensure accurate orders
- Maintaining a clean and organized dining area

In addition, applicants should have a minimum of 3 years' experience in a similar positions and must be willing and able to work early mornings, evenings, nights, public holidays and weekends, as required. The position is labour intensive and requires the ability to lift and carry flatware and service-related equipment on a daily basis. Teamwork skills, attention to detail, and the ability to work within a fast-paced environment, indoors and outdoors, must be able to handle the tropical conditions and climate.

Compensation will be commensurate with the level of experience, ranging between CI\$8.75 - \$9:00 per hour. Standard benefits, as required by the laws of the Cayman Islands.

Caymanians, P. R. Holders and Local Residents need only apply.

Sent resumes to: cdms@candw.ky

CLEAN GAS LTD

Propane Service Tech

The Propane Service Tech is a key component of the Team; He/she provides support for the service tech on the project and ensures all materials are on the truck and ready to install. Additionally, the Service Tech is expected to take training classes during his/her tenure and pass all provided training to achieve his/her CETP certificates. A Service Tech must have a minimum of 5 years of experience in the field of Dangerous Substances handling and distribution, before he/can test for service technician classification.

Duties, Responsibilities & Requirements:

- Properly complete field repairs of tank valves and seals; finds and repairs leaks at customer sites, and bring back up to code.
- Installs tanks, and services customer propane systems, and maintains company equipment.
- Be able to pass all CETP training and exams
- Work in a team orientated environment
- Be responsible for providing excellent customer service
- Allocate resources effectively and fully utilize assets to produce optimal results
- Performs all daily functions in a safe efficient manner.
- Must be able to work with minimal supervision.
- Perform any job or duty that has been prescribed by the Operations Manager or the GM.
- Maintains excellent customer relations by providing courteous, professional and timely service.
- Is knowledgeable in all aspect of the NFPA codes for the safe installation, and maintenance of residential, commercial, and industrial propane systems.
- Must be able to lift objects in excess of 75lbs
- Drive a service truck with a crane and boom attached to deliver, install, and remove tanks of various sizes at customer locations, it is also expected that the Service Manager is knowledgeable in safe crane operation.

Years of Experience

3-4 years

\$15.00 per hour (45 hours per week)

Contact: betsysolomon@cleangas.ky

T7K2B8

NOTICES

Notice is hereby given that Island Rum Holdings Ltd has submitted a Coastal Works Application to the Ministry of Health, Environment and Sustainability for the construction of a cabana on existing dock at Block 33E Parcel 150 (previously 123), Water Cay Rd. North Side, Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Health, Environment and Sustainability, Government Administration Building, George Town, Grand Cayman, by emailing coastal.works@gov.ky, to be received within 21 days of publication of this notice.

Notice is hereby given that Island Rum Holdings Ltd has submitted a Coastal Works Application to the Ministry of Health, Environment and Sustainability for the construction of dock with cabana on Block 33E Parcel 149 (previously 122), Water Cay Rd. North Side, Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Health, Environment and Sustainability, Government Administration Building, George Town, Grand Cayman, by emailing coastal.works@gov.ky, to be received within 21 days of publication of this notice.

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of Mixed-Use Facility on Block 17A and Parcel 383 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be included in the Central Planning Authority's or Development Control Board's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.

L&T TYRE SALES & REPAIRS

POSITION- TYREMAN

R7Q6C4

DUTIES FOR TYREMAN: 2 persons required

- Changing tyres, repairing tyres patches, plug, valves, sensors etc.
- Advise customers of tyres needs and suggest alternatives
- Able to operate Tyre Balancing Machine and Wheel Alignment machine
- Ability to lift heavy items
- Unpack containers and stock tyres using restock methods
- Stocktake of tyres
- Operate tyre and balancing machine
- Computer literate able to operate POS system to control stock
- Rotate tyres
- Generate invoices using POS
- Collect payments using cash or credit card machine as need occurs
- Keep workshop/outside clean
- **ANY OTHER DUTIES AS ASSIGNED BY EMPLOYER (see task list)**

TASK FOR TYRE SHOP

DAILY MORNINGS

- SWEEP OUTSIDE AREA/ PARKING LOT
- OPEN DOORS
- OPEN SHUTTERS
- TAKE OUT JACK STANDS & JACKS
- TAKE OUT CHAIRS
- PUT OIL IN AIRTOOL
- CLEAN BATHROOMS
- TAKE OUT TOOL TROLLEY
- ANY OTHER DUTIES ASSIGNED BY MANAGEMENT

DAILY EVENINGS

- CLEAN MACHINES
- BLEED COMPRESSOR
- CLEAN EQUIPMENT
- CLOSE WINDOWS AND SHUTTERS
- TURN OFF INSIDE LIGHTS
- TURN ON OUTSIDE LIGHTS
- PUT BACK TOOL TROLLEY
- CLEAN WORK AREA INSIDE & OUTSIDE SWEEP FLOORS
- EMPTY GARBAGE
- ANY OTHER DUTIES ASSIGNED BY MANAGEMENT

WEEKLY TASK

- ENSURE TYRES THAT ARE STORED IN UPSTAIRS AND ON THE FLOOR ARE FREE FROM DIRT
- ENSURE THAT TYRES ARE STORED PROPERTY IE IN CORRECT SIZE PILES
- UNLOAD CONTAINER AND PACK & SORT TYRES
- GO THE DUMP TO DISPOSE OF TIRES

Any other duties as assigned by employer

Salary is \$400.00KYD PER WEEK

Send Resume to rmagalyn@yahoo.com



THE RITZ-CARLTON

GRAND CAYMAN

Careers at The Ritz-Carlton, Grand Cayman

Bell Person – WORC ID C5X2F4

Assist guests/visitors in and out of vehicles, including assisting guests with loading/unloading luggage. Supply guests with directions. Arrange transportation (e.g., taxicab, shuttle bus) for guests/visitors, and record advance transportation request as needed. Communicate parking procedures to guests/visitors. Stand or walk for an extended period or for an entire work shift. Greet and escort guests to Front Desk and/or Club lounge for check in following Ritz-Carlton standards and AAA standards. Open doors assist guests/visitors entering, and leaving property. Inform guests of property amenities, services, and hours of operation, and local areas of interest and activities. If needed transport guest luggage to and from guest rooms and/or designated bell area. Assist with luggage storage and retrieval. Assist in moving guest vehicles from the hotel entrance to the parking garage in a safe, expedient and friendly way. On departure you will deliver the car to the guest and provide a fond farewell.

The ideal candidate will have:

- Excellent customer service skills
- Excellent verbal communications skills in English
- Must be able to use and navigate computer software's like Microsoft excel and word.
- Ability to work a flexible scheduled including evening, weekends, holidays and should be able to do overnight shift based on business needs
- Knowledgeable about all the hotel services, amenities and hours of operation.
- Focus – ability to follow up on guest requests such as lost luggage process
- Must have a valid drivers' license and be able to obtain a local drivers' license within 7 days of his/her first day at work. In addition, the candidate has to be able to drive both manual and automatic cars.
- On occasion this job will require the successful candidate to drive a company vehicle for which the candidate must be a minimum of 25years old due to insurance policies
- If already in possession of a valid Cayman Islands driver's license an excellent driving history record is required
- Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance.

Hourly Rate: USD \$8.10 – USD \$9.40.

Executive Pastry Chef - WORC ID Y5P3V5

Responsible for all aspects of managing the Pastry kitchen ensuring the quality preparation of all menu items and proper handling/ storage of all food items in accordance with standards. Supervise, train, and inspect the performance of assigned Pastry Kitchen Staff, ensuring that all procedures are completed to The Ritz-Carlton Standards, while working within the budgeted guidelines. Coordinates the purchase of all food and develops menus, maintaining approved food and labor costs. Assist where necessary to ensure optimum service to guests. Provides support, training, direction, focus and help staff members have continuous success. Develop understanding of stewarding processes.

Qualification and skills:

- 4-5 years' experience as an Executive Pastry Chef/Assistant Pastry Chef in luxury Hospitality kitchen
- Certification of culinary training and/or a culinary degree.
- Proven a-la-carte, plated desert experience, ability for high quality production for banquets and baking
- Excellent verbal and written communication skills in English
- Proven ability to work in a multicultural environment and under pressure
- Knowledge of food cost controls.

Annual Salary Range: US \$85,000 - \$105,000

Gratuity and/or Commissions apply to eligible positions. Hourly rate range includes entry rate to maximum rate for the role based on tenure. Potential annual earnings are based on business performance and hours worked.

Benefits include statutory entitlements and other incentives, such as meals while on duty, and wellness programs. All positions listed are full-time unless otherwise specified.

To apply and to review the job descriptions & requirements for each position, please visit www.ritzcarltonjobs.ky or scan the QR code.

Senior Revenue Manager – WORC ID T4P2N5

Manages rooms and function space inventory to ensure inventory is allocated and restricted properly to maximize revenue and profits for hotels in the market. Responsible for building rates, packages and hotel sales strategy information in the hotel(s)' inventory systems. The position makes pricing and positioning recommendations for market hotels. Conducts analysis of revenue, profit and demand associated with hotel rooms and space inventory. Position contributes to forecasts, budgets, weekly and daily projections. Position critiques sales strategy effectiveness and prepares historical and future analysis of revenue and profit opportunities.

The ideal candidate must have:

- 3-4 years' experience in Revenue Management in a luxury hotel, 2 years in a management capacity required
- A bachelor's degree in Finance and Accounting, Hospitality Management or related field.
- Experience in all of Marriott Systems – Oyv2, Marsha, Opera, CITY, RPO, PRP, Revenue Planning preferred.
- Strong Process manager with experience in system integration and support.
- Ability to communicate in English with guest, management and employees to their understanding
- Analyzes competitive sets, price positioning, seasonality, mix and displacement on a continuous basis.
- Prepares forecasts of revenue, profit, demand and occupancy for rooms and function space – 3-month and 6 month, long range and budget.
- Assists hotel with pricing and provides input on business evaluation recommendations.
- Analyzes period end and other available systems data to identify trends, future need periods and obstacles to achieving goals.
- In-depth knowledge of all function of the Accounting Department
- Computer literate experienced in use of ADP, PeopleSoft and Strong Excel, coding a plus.

Annual Salary Range: US \$80,000 - \$95,000

Human Resources Manager – WORC ID A8G4J5

Seeking a dynamic person to join a team of highly responsible and engaged people. As a member of the property Human Resources leadership team, they work with the Human Resources team to carry out the daily activities of the Human Resources Office including oversight of recruitment, total compensation, employee relations, and training and development. Additionally, they focus on delivering HR services that meet or exceed the needs of employees and enable business success; as well as ensures compliance with all applicable laws, regulations and operating procedures. Working directly with managers and supervisors to ensure understanding and compliance of same. This position is directly responsible for overseeing the HR functions which impact all the Ladies and Gentlemen in accordance with company policies and procedures.

Qualified candidates must have:

- A minimum of 5+ years' experience working in the hospitality industry, in a management position.
- Experience working in Human Resources, preferably in a Five-Star/Five-Diamond hotel with 500 employees plus.
- 2-year degree from an accredited university in Human Resources, Business Administration, or related major; 3-year experience in the human resources, management operations, or related professional area.
- Proven ability to focus, meet deadlines and get things done on own and through others, as in managing the work execution
- Strong forecasting, scheduling, math and organizational skills





THE RITZ-CARLTON

GRAND CAYMAN

Careers at The Ritz-Carlton, Grand Cayman

- Previous international recruitment, benefits and learning and development experience
- Previous experience in hotel operations is desired
- Able to develop rapport and positive working relationships with all parties (employees, applicants, internal and external)
- Strong organizational, time management, written and verbal communication skills
- Highly Proficient with Microsoft Office products - especially Word, PowerPoint and Excel
- Professional in work, style, and appearance.
- Ability to ensure security and confidentiality of employee and hotel information.
- Understanding and ability to work in a multi-cultural environment.
- Proficient communication in English (written, verbal and reading)

Annual Salary Range: US \$70,000 - \$80,000

Residences Housekeeper – WORC ID C7B3K7

Residences Housekeeper is responsible for the uncompromising levels of cleanliness found in all areas of the hotel, ensuring our guests experience a warm, relaxed yet refined ambience during their stay. Respond promptly to requests from guests and other departments. Fill cart with supplies and transport cart to assigned area. Enter guest rooms following procedures for gaining access and ensuring vacancy before entering. Replace guest amenities and supplies in rooms. Replace dirty linens and terry with clean items. Make beds, fold terry and clean bathrooms. Remove trash, dirty linen, and room service items. Check that all appliances are present in the room and in working order. Straighten desk items, furniture, and appliances. Dust, polish, and remove marks from walls and furnishings. Vacuum carpets and perform floor care duties (e.g., in guest rooms and hallway). Ability to push and pull a loaded housekeeping cart and other work-related equipment over sloping and uneven surfaces. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Stand, sit, kneel, or walk for an extended period across an entire work shift. Grasp, turn, and manipulate objects of varying size and weight, requiring fine motor skills and hand-eye coordination.

The ideal candidate will have:

- Previous experience in Housekeeping (At least 1 year of related work experience in Residences/Condos is required)
- Customer Service & detailed Oriented
- Able to multi-task in a fast phase environment
- Ability to communicate in English required (read, write and speak).
- Dependable and flexible for any last-minute request.
- Must provide high standards of cleanliness at all times
- Ability to lift 35lbs.
- Able to work in any shifts including weekends and holidays
- Excellent communication skills and understanding the importance of engaging with owners

Hourly Rate: USD \$18.75 – USD \$20.55.

Audio Visual Manager – WORC ID X4G2K8

Responsible for the overall management of the Audio-Visual Department. Collaborates with Sales, Convention Managers, and Event Managers to develop and coordinate convention events at the property. Comprehends budgets, operating statements and payroll progress reports as needed to assist in the financial management of department and participates in the development of the department's budget and supports the management of the profit and loss statement. Understands the impact of Event Technology operations on the overall property financial goals and objectives and

Gratuity and/or Commissions apply to eligible positions. Hourly rate range includes entry rate to maximum rate for the role based on tenure. Potential annual earnings are based on business performance and hours worked.

Benefits include statutory entitlements and other incentives, such as meals while on duty, and wellness programs. All positions listed are full-time unless otherwise specified.

To apply and to review the job descriptions & requirements for each position, please visit www.ritzcarltonjobs.ky or scan the QR code.

manages activities to maximize results. The position ensures the highest level of service during events by executing all activities based on Standard Operating Procedures and strives to achieve and continuously improve guest and associate satisfaction. Responsible for the overall employee satisfaction for the Department. Maintains strong working relationships with guests/clients, local and national suppliers, staging companies, and audiovisual consulting companies.

Qualifications and Skills:

- * 2-year degree from an accredited university in Communication, Computer and Information Science, or related major;
- * 5 years managerial/Supervisor experience in the audio-visual operations or related professional area; technical training in audio/video/lighting equipment.
- * Or: High school diploma or GED; 5 years Managerial or Supervisor experience in the audio-visual operations or related professional area.
- * Ability to deliver outstanding customer service while working under stress
- * Great communication & people skills
- * Ability to work in-and-outdoors, and lead a multi-cultural team
- * Experience in a 5 Diamond/5 Star luxury property preferred

Annual Salary Range: USD \$75,000 – USD \$90,000.

Sales Coordinator - WORC ID H3G8B6

The Sales coordinator role liaises efforts on the group sales segment to assist in meeting and exceeding the teams' booking goals. The position will handle small groups and assist in the designs, development and implementation of creative selling strategies to maximize revenue by assisting in upselling packages and creative food and beverage. The Sales coordinator will have a keen understanding of the overall market -competitors' strengths and weaknesses, supply and demand, etc., in order to sell effectively against the competition. Builds and strengthens relationships with existing/new customers, assist with client networking initiatives within the local market and utilize negotiation skills and creative selling abilities to uncover new business.

The ideal candidate will have:

- High school diploma or GED; 2 years' experience in the sales and marketing, guest services, front desk, or related professional area.
- 2-year degree from an accredited university in Business Administration, Marketing, Hotel and Restaurant Management, or related major; 4-year college degree preferred. Previous experience in proactive lead generation in hospitality and sales discipline.
- Previous experience in hotel sales proactive and reactive
- Knowledge of Hospitality & property-specific business segments
- Computer experience in excel, work, power point, outlook
- Ability to add, subtracts, multiply, or divides quickly, correctly, and in a way that allows one to solve work-related issues.
- Excellent communication skills in English, oral and written.
- Attention to detail and follow-up.
- Ability to identify and understand issues, problems, and opportunities; obtain and compare information from different sources to draw conclusions, develop and evaluate alternatives and solutions, solve problems, and choose a course of action.
- Promote awareness of brand image internally and externally. Use sales techniques that maximize revenue while maintaining existing guest loyalty to The Ritz Carlton. Recognize opportunities to up-sell the customer and sell enhancements to create a better Ritz Carlton experience or event.

Starting Hourly Rate: USD \$14.50 – USD \$16.00





THE RITZ-CARLTON

GRAND CAYMAN

Careers at The Ritz-Carlton, Grand Cayman

Meetings & Special Events Executive – WORC ID T8G4F6

Responsible for planning and coordinating events, including planning menus and beverages, booking entertainers, coordinating decorations and Audio-Visual requests, working with client budgets, preparing estimates and presentations, creating the Banquet Event Orders and Event Resumes, coordinating and monitoring event timelines and ensuring deadlines are met and the events run smoothly. Assist with employee trainings and Administrative Duties of the Department as needed.

This employee will primarily handle events such as conferences, business meetings, weddings, charity events, of small to mid-complexity. Responsibilities include supporting annual events, such as Cayman Cookout and all related Cayman Cookout brand activation initiatives and events, Hotel's holiday events, such as Easter and Christmas etc.

The ideal candidate must have:

- Minimum of 2 years of experience in Meetings & Special Events
- Bachelor's Degree
- Luxury hotel experience, working with external clients and third-party vendors
- Strong skills in Communication, Problem-solving, Customer Relations, Analytical and Interpersonal Skills
- Excellent verbal and written communication skills in English
- Proficiency in using computers
- Ability to work evenings, weekends and public holidays as needed
- Ability to work with a diverse team and multiple cultures

Starting Hourly Rate: USD \$17.45 – USD \$19.00

Assistant Director of Finance - WORC ID Q8J2P3

The ADOF manages the Accounting department. Prepares financial reports, ledger reviews, budgets, and forecasts. Monitors revenues and expenses and ensures accurate recording of data per Ritz Carlton and Marriott Intl's standards. Supervises all internal financial controls. Creates and posts journal entries. Coordinates accounting activities including monthly closings and account reconciliations. Attend departmental meetings to maintain effective working relationships with operations department and staff. The ideal candidate will have the skills and abilities to move into the Director's role plus:

- 5+ years' experience in Accounting in a luxury hotel, with 3+ years in a management capacity
- 4-year degree in accounting or finance; or a Masters in Finance & Accounting or related major
- CPA (Certified Public Accountant) preferred
- Strong working knowledge of budgets, forecasting, P&Ls, etc.
- Ability to communicate in English with guest, management and employees to their understanding
- Ability to compute mathematic calculations with ease
- In-depth knowledge of all function of the Accounting Department
- Computer literate experienced in use of ADP, PeopleSoft & Office

Annual Salary Range: US \$90,000 - \$115,000

Engineer - WORC ID D4C4H4

Respond and attend to guest repair requests. Communicate effectively with guests/customers to resolve maintenance issues. Perform preventive maintenance on air conditioning systems, kitchen, commercial, and residential appliances, and mechanical room equipment, including cleaning and lubrication. Communicate each day's activities and problems that occur to the other shifts using approved communication programs and standards. Display basic knowledge or ability to acquire knowledge in the following categories: air conditioning and refrigeration, electrical, mechanical,

Gratuity and/or Commissions apply to eligible positions. Hourly rate range includes entry rate to maximum rate for the role based on tenure. Potential annual earnings are based on business performance and hours worked.

Benefits include statutory entitlements and other incentives, such as meals while on duty, and wellness programs. All positions listed are full-time unless otherwise specified.

To apply and to review the job descriptions & requirements for each position, please visit www.ritzcarltonjobs.ky or scan the QR code.

plumbing, pneumatic/electronic systems and controls, carpentry and finish skills, kitchen equipment, vehicles, energy conservation, and/or general building. Perform all surface preparation, painting, minor drywall and wood trim repair, light bulb and A/C filter replacement, and the complete and thorough cleanup of the painting or repair area. Test, troubleshoot, and perform basic repair on all types of equipment, plumbing (e.g., plunge toilets and unclog drains), electrical components, including lamps, cosmetic items, extension cords, vacuum cleaners, internet devices, replace electrical switches and outlets, and other guestroom items.

The ideal candidate:

- Must possess excellent trouble-shooting skills with the ability to document repairs and maintenance to be carried out timely, accurate & efficiently.
- Ability to compute basic mathematical calculations
- Excellent guest service skills and the ability to communicate in English required (read, write, and speak).
- Engineering Certifications in HVAC, plumbing, electrical, and/or mechanical
- Ability to work a flexible schedule (evenings, weekends, and holidays)

Starting Hourly Rate: USD \$13.85 – USD \$20.25

Storeroom Clerk - WORC ID X6R5G2

The Storeroom Clerk manages inventory storage, issues stock and maintains records. Responsibilities include monitoring PAR levels for food items, organizing storerooms, issuing stock with requisitions, performing inventory counts, and tracking inventory levels and expiration dates. Daily checks must be conducted to compare physical inventory with Marriott's inventory system, reporting any discrepancies to supervisors. All food and beverage items must be labeled with expiration dates, and outdated items should be reported immediately. The clerk completes requisition forms and manages secure storage access, adhering to food safety policies like FIFO and Cold Chain compliance. The inventory includes approximately 4,000 food items and 2,000 beverages. Flexibility in scheduling is required, and physical fitness to lift up to 50 pounds, along with the ability to navigate various work environments, is essential. Other job-related duties may be assigned by supervisors.

The successful candidate must have:

- Excellent oral and written communication in English
- Winning mentality is essential to be part of a highly intense, diverse, but small team
- Self-motivational initiative with proactive, positive mentality and willingness to change
- Ability to follow standards, procedures, company policies, live up to ethical codes, and have unblemished integrity
- Talent to deal/solve problems, including over the phone communications and email correspondence. Willingness to go above and beyond to solve any problem or opportunity with a quality outcome as the main objective
- Detail-oriented, dependable, punctual, deadline-driven & can work unsupervised and complete quality work assignments on time.
- Ability to be a clear thinker and remain calm in pressure situations based on analytical priority workflow
- Ability to focus attention on details, be well organized, and follow up to successful and timely completion
- Extensive product knowledge to maintain FIFO, ongoing quality, and financial audit compliance, Food Safety certification, HACCP preferred
- Ability to develop and maintain positive professional work relationships with others

Starting Hourly Rate: USD \$11.05 – USD \$12.60





THE RITZ-CARLTON

GRAND CAYMAN

Careers at The Ritz-Carlton, Grand Cayman

Food and Beverage Manager - WORC ID C6H2Q5

Responsible for the management of all aspects of the restaurant function in accordance with hotel standards. Responsible for leading and motivating the restaurant team to ensure optimum performance, achieve the highest level of guest engagement, and maximize profitability. Oversees guest and employee satisfaction, maintaining standards and meeting or exceeding financial goals. Enjoy multi-tasking at a fast pace while having an impeccable eye for detail to ensure accuracy and efficiency. This is a 'hands-on' role with responsibility for the day-to-day operation of the restaurant.

The ideal candidate must have:

- Degree in Hospitality or related field preferred
- 2-4 years' experience in a leadership role within a luxury hotel, 5-star, or fine dining environment.
- Strong knowledge of various high-end food service styles and luxury service standards
- Proven ability to lead, train, and motivate a diverse, multicultural team
- Strong understanding of budget management, P&L analysis, and monthly financial performance reviews
- Experience with forecasting, labor planning, and scheduling
- Financial reporting and performance tracking experience
- Inventory control and supplier management expertise
- Comprehensive understanding of Food & Beverage cost controls
- Experience working with POS systems (Oracle Hospitality Symphony)
- Ensures guest service consistently meets or exceeds luxury brand standards
- Strong problem-solving skills with a solid understanding of quality assurance processes
- Ability to effectively train, coach, and lead Ladies & Gentlemen in line with luxury hospitality culture
- Advanced wine and beverage knowledge required
- ServSafe certification preferred
- Certification or documented training in liquor, wine, food service, alcohol awareness programs, and CPR is desirable
- Excellent verbal and written communication skills in English
- Strong computer proficiency, including Microsoft Office
- Ability to work indoors and outdoors under varying weather conditions
- Availability to work weekends, holidays, and flexible schedules as required by the business

Annual Salary Range: US \$60,000 - \$80,000

Cook - WORC ID U6Y4M5

The best candidate is able to plan, prep, set up, and provide quality service in all areas of food production for breakfast, lunch, and dinner menu items and specials in accordance with hotel standards and plating guide specifications. Operate ovens, stoves, grills, microwaves, and fryers. Test foods to determine if they have been cooked sufficiently according to the standards. Monitor food quality while preparing food. Set up and break down the work station. Serve food in proper portions onto proper receptacles. Wash and disinfect the kitchen area, tables, tools, knives, and equipment. Check and ensure the correctness of the temperature of appliances and food.

Starting Hourly Rate: USD \$9.75 – USD \$12.65

Food & Beverage Server – WORC ID Y4K7P2

Food and beverage enthusiast who really enjoys making guests feel at home and talking to guests through menus. This role requires the ability to know the finest details of the menu and to share this expertise with guests and answer any menu questions. Food and Beverage Server allows guests to experience warm greetings, flawless table settings, precise food and

Gratuity and/or Commissions apply to eligible positions. Hourly rate range includes entry rate to maximum rate for the role based on tenure. Potential annual earnings are based on business performance and hours worked.

Benefits include statutory entitlements and other incentives, such as meals while on duty, and wellness programs. All positions listed are full-time unless otherwise specified.

To apply and to review the job descriptions & requirements for each position, please visit www.ritzcarltonjobs.ky or scan the QR code.

beverage service, and friendly, engaging demeanor through their experience, providing each guest with a dining experience that will be remembered long after their stay. Communicate with the kitchen regarding menu questions and product availability. Be knowledgeable in dietary restrictions and allergies. Diligently communicate additional meal requirements, allergies, dietary needs, and special requests to the kitchen. Check in with guests throughout their experience to ensure satisfaction with each food course and/or beverages. Maintain the cleanliness of work areas, china, glass, etc., throughout the day. Complete closing duties, including restocking items, etc. Present a physical and accurate check to the guest and process payment.

The ideal candidate will have:

- 2-3 years' previous food and beverage serving experience required
- Must be customer and team-oriented
- Ability to multitask and work in a fast-paced environment
- Serve food and beverages to guests, making recommendations if needed
- Excellent guest service skills and communication skills (English required)
- Must be able to work flexible working hours, weekends, and holidays
- Demonstrates knowledge and proficiency of all applicable food & beverage laws and regulations.
- Demonstrate Excellent knowledge of Food & Beverage, especially meats & Wine knowledge.
- Hospitality Graduate or Certified Service Professional required.
- Experience with working with a POS system (Oracle Hospitality Symphony desirable).
- Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance.
- Stand and work for an extended period of time.
- Able to work outdoors in the elements of the Caribbean weather
- Must be 18 years of age or older.

Hourly Rate: USD \$8.00 – USD \$9.00.

Residences Guest Services Supervisor – WORC ID V2E4J3

The Residences Guest Service Supervisor is responsible for supporting the daily operations of the Residences' Guest Services division, including Concierge/Coordinator, Bell, Valet, and Lobby Attendant functions. This supervisory role assists management in ensuring all service, safety, and operational standards are consistently maintained in alignment with The Ritz-Carlton brand values and the expectations of our Residence Owners, renters and guests. The ideal candidate will demonstrate exceptional leadership, communication, and organizational skills, and will play an integral role in maintaining a refined, seamless, and anticipatory level of service throughout the Residences.

Responsibilities

Supervise the Bellman/Valet team and ensure efficient, high-quality guest service. Coordinate daily schedules, assignments, training, and team performance. Oversee arrivals and departures, including luggage, valet, and personalized guest service. Communicate effectively with guests, owners, renters, and departments to resolve requests and ensure smooth operations. Maintain safety, security, confidentiality, and accurate operational records. Support management with policies, procedures, and service improvements.

Requirements

2+ years of guest services experience in a luxury residence or 5-star hotel; supervisory experience preferred. Valid driver's license with a clean driving record preferred. Proficient in Microsoft Office and Outlook; Opera PMS is an asset. Strong leadership, organization, communication, and customer service skills. Professional, dependable, and able to work well under pressure while handling confidential information.

Flexible to work evenings, weekends, and public holidays.

Hourly Rate: USD \$23.35 – USD \$25.15





MASSIVE EQUIPMENT IS NOW THE CLUB CAR AUTHORIZED DEALER FOR THE CAYMAN ISLANDS

The world's trusted utility and transport vehicles are now available through Massive Equipment.

Whether you need a dependable vehicle for your business, property, resort, construction site or community, Club Car delivers the performance, durability and reliability professionals trust.

Sales · Parts · Service · Support



MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

AUTHORIZED DEALER
Club Car

- Available for:
- Commercial & Industrial
 - Resorts & Hospitality
 - Property Maintenance
 - Golf Courses
 - Communities & Residential
 - Utility & Transport

Visit Massive Equipment to learn more.

949-7990

massivegroup.com



Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertising obligations
- Revised application and administrative fees

From strategic guidance to application preparations and submissions as well as appeals, our team provides comprehensive support.

Alastair David
Partner



CONTACT:

+1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

CONTINUING & PROFESSIONAL EDUCATION

Elevate Your Summer

with courses for workplace development!

REGISTER NOW for Summer 2025/26!

1-345-925-8042 cayman@open.uwi.edu

10 Week Online Courses Starting July 1, 2026
KYD \$400.00 / USD \$500.00 per course

ADVANCED SUPERVISORY MANAGEMENT

ADVANCED HUMAN RESOURCE MANAGEMENT

FUNDAMENTALS OF AUDIO ENGINEERING

INTRODUCTION TO COUNSELLING

10 Week Face-to-Face Courses Starting July 1, 2026

SUPERVISORY MANAGEMENT

CARE FOR THE ELDERLY

HEALTH, SAFETY & NUTRITION for Early Childhood Practitioners

4 Week Online Workshops Starting July 1, 2026

DIGITAL MARKETING & SOCIAL MEDIA MANAGEMENT

SMALL AND MEDIUM-SIZE ENTERPRISE MANAGEMENT AND INNOVATION

INTERACTIVE AND COMMUNICATIVE SPANISH

MANAGING THE USE OF AI IN THE WORKPLACE: FOUNDATIONS, APPLICATIONS AND RISKS