

Cayman fund registrations climb above 31,000



See story on page 7>>

Leadership Cayman concludes transformative journey



SEE LEADERSHIP CAYMAN CONCLUDES, PAGE 3

Scheduled Paving Roadworks at the CUC Roundabout

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI), in partnership with the National Roads Authority (NRA), advises the public that scheduled nighttime paving works will take place at the CUC Roundabout from Monday, 13 July 2026, through Friday, 24 July 2026, beginning each evening at 8:00

p.m. until 4:00 a.m.

Motorists travelling through the area are reminded to:

- Yield to vehicles already within the roundabout and give way to traffic approaching from the right.

SEE SCHEDULED PAVING, PAGE 8



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APPLEBY'S JAMES GLOVER SHORTLISTED FOR CITYWEALTH FUTURE LEADERS AWARD

CITYWEALTH RECOGNITION HIGHLIGHTS EMERGING LEADERS IN THE INTERNATIONAL PRIVATE WEALTH SECTOR

Appleby is pleased to announce that Cayman based Counsel James Glover has been shortlisted for the Lawyer of the Year IFC Partner category at the Citywealth Future Leaders Awards 2026.

James is one of only six professionals shortlisted in the category, which recognises exceptional legal practitioners under the age of 40 working within international financial centres and the global private wealth sector.

Now in its twelfth year, the Citywealth Future Leaders Awards celebrate the achievements of emerging leaders who demonstrate outstanding professional excellence while making meaningful contributions to their organisations, communities and the wider industry. The awards are designed to champion the next generation of talent across the wealth management and private client sectors.

The Lawyer of the Year IFC Partner category is judged against a range of criteria, including significant transactions or cases undertaken during the preceding 12 months, leadership and mentoring responsibilities, involvement in corporate social responsibility initiatives, professional development and qualifications, philanthropic activities, and broader contributions to the profession.



► Carlos de Serpa Pimentel

Finalists are selected following a detailed submission process and are assessed by an independent panel of private wealth management professionals. Public voting also forms part of the process, accounting for ten percent of the overall result, with the remaining ninety percent determined by the judging panel.

James is a member of Appleby's Private Client & Trusts practice in the Cayman Islands, where he advises trustees, private clients, family offices and fiduciary service providers on a wide range of trusts, wealth structuring, succession planning



► James Glover

and estate administration matters.

Commenting on his shortlisting, James said:

"I am honoured to be shortlisted for the Citywealth Future Leaders Awards 2026 alongside a number of highly talented professionals from across the international private wealth industry. This recognition reflects the support of my colleagues and mentors at Appleby, and I am grateful to our clients for the confidence they place in us. I am proud to be part of a team committed to delivering exceptional service and helping clients navigate complex

wealth and succession planning matters."

Appleby's Private Client & Trusts team advises on all aspects of trust and estates law, including the establishment, administration, restructuring and termination of private, charitable and commercial trusts, as well as estate planning, succession matters, regulatory issues and trust-related disputes. The team is consistently recognised among the leading offshore private client practices worldwide.

Commenting on James' achievement, Carlos de Serpa Pimentel, Practice Group Head, Private Client and Trusts said:

"James' shortlisting is a testament to both his technical expertise and his commitment to delivering exceptional outcomes for clients. He is a highly valued member of our team and has established a strong reputation among clients and peers alike. We are delighted to see his achievements recognised by Citywealth and congratulate him on this well-deserved recognition."

The winners of the Citywealth Future Leaders Awards 2026 will be announced at a ceremony in London on 10 November 2026, where leading professionals from across the international private wealth community will gather to celebrate the industry's most promising future leaders.

Lenders' priorities when offering loans

This is the final part of our mini-series in which the Caymanian Times speaks with The Cayman Islands Centre for Business Development Director Thais Ducent about a forum they held in June called Raising Capital, which was geared towards micro, small and medium sized businesses in Cayman to help them understand how to raise funding for their businesses.

This week we look at a financial institution's priorities when deciding whether to lend to a business. While requirements vary by institution, lenders generally evaluate several key factors when considering a business for financing, Ms Ducent explained. These include the business owner's character, experience, and credibility, as well as the company's financial statements, cash flow, and ability to repay the loan. Lenders also assess the strength of the business plan, growth strategy, market demand for the product or service, and the overall viability of the business model.

"Equally important is how the business owner manages their finances," she advised. "Lenders often look for evidence of sound financial discipline, including maintaining separate business and personal accounts, keeping accurate records, managing debt responsibly, and demonstrating consistent cash flow management. The entrepreneur's ability to save, invest their own resources into the business, and build financial reserves can

also help demonstrate commitment and reduce perceived risk."

Existing debt obligations, available collateral or security, and the overall risk profile of the business are additional considerations. Ultimately, lenders are not simply evaluating a business idea; they are assessing whether the entrepreneur has demonstrated the financial responsibility and business readiness needed to effectively manage and utilise the capital being requested.

Develop your strategy for growth

Ms Ducent said one of the key messages they hoped to get across was that access to capital begins long before people approach a bank, investor, or funder.

"While a great idea is important, lenders and investors ultimately need confidence that the business is well-managed, financially disciplined, and capable of responsibly utilising additional capital," she said. "That means keeping accurate financial records, separating personal and business finances, understanding cash flow, building savings where possible, and developing a clear strategy for growth."

It also means validating the business concept and demonstrating traction in the market. Investors and lenders want to see evidence that customers are willing to pay for the product or service, that there is genuine market demand, and that

the business has begun proving its model. Strong ideas are important, but validation and traction help demonstrate that the opportunity is real and that the business has the potential to grow.

"Businesses that invest time in strengthening these fundamentals are much better positioned to access financing when opportunities arise," she advised. "This is where CICBD can help. Through our advisory services, training programmes, and initiatives such as Capital Quest, we work with entrepreneurs to strengthen their business foundations, improve financial preparedness, validate their business models, refine their growth strategies, and become funding-ready."

"Our message to entrepreneurs is simple: don't wait until you need capital to start preparing for it. Start build-



ing the systems, financial discipline, market validation, and business track record today that will give lenders and investors confidence tomorrow," she concluded.



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Leadership Cayman Concludes Transformative Journey with an Inside Look at Government and Civic Leadership

CONTINUED FROM Page 1

Leadership Cayman Class of 2026 explores the machinery of Government as six-month leadership journey ends.

The Chamber of Commerce's Leadership Cayman Class of 2026 concluded its six-month leadership journey with an immersive Government Seminar, providing participants with an unprecedented opportunity to explore the institutions, processes and leaders responsible for shaping public policy and delivering essential services throughout the Cayman Islands.

Held only days after Constitution Day, the seminar served as the programme's final educational experience before graduation, offering a timely and meaningful examination of Cayman's constitutional framework and the vital role Government plays in the nation's continued development.

Participants began the day with a guided tour of the House of Parliament before engaging in a series of candid discussions with Deputy Governor Gloria McField-Nixon, Speaker of Parliament Hon. Ezzard Miller, and Leader of the Opposition Hon. Joseph "Joey" Hew, himself a former President of the Cayman Islands Chamber of Commerce and Leadership Cayman supporter.

Using an interactive breakout format, participants rotated among the speakers, allowing for open dialogue on constitutional development, coalition Government, parliamentary procedure, democratic accountability, public sector modernisation, civic participation and the evolving challenges of governing an increasingly dynamic and interconnected society.

Rather than simply observing Government in action, participants were encouraged to examine the important relationship between leadership, public service and active citizenship, reinforcing the programme's central philosophy that effective leadership extends well beyond the workplace.

The Government Seminar represented the culmination of six months of intensive learning, during which participants explored virtually every aspect of Cayman life through seminars, site visits, panel discussions and collaborative experiences. Topics included financial services, tourism, healthcare, education, criminal justice, sustainability, immigration and workforce development, infrastructure, technology, culture and heritage, and the Sister Islands.

Introduced by the Cayman Islands Chamber of Commerce in 2009, Leadership Cayman has grown into the country's Premier leadership development programme. It remains the only initiative of its kind in the Cayman Islands. Each year, professionals from the public, private and non-profit sectors are selected through a competitive process to participate in the intensive six-month programme, which promotes a deeper understanding of the social, economic, political and business issues shaping the future of the Islands.

Since its inception, more than 360 leaders have completed the programme and joined an influential alum network



representing senior leadership positions throughout Government, business and the wider community. Many graduates now serve on public boards, charitable organisations, professional associations and community groups, reflecting the programme's long-standing commitment to developing informed, engaged and community-minded leaders.

Throughout the programme, Leadership Cayman participants are challenged to move beyond their own professional perspectives by engaging directly with senior decision-makers, industry experts and community leaders. The result is not only a greater understanding of the issues facing Cayman, but also stronger relationships across sectors and a renewed commitment to civic engagement and community service.

"The programme is about far more than leadership theory," said Jada Ramoon, Programmes Coordinator at the Cayman Islands Chamber of Commerce. "It allows participants to understand how the Cayman Islands truly functions, to appreciate the interconnectedness of our community and to build relationships that often last throughout their careers. Watching each class grow in confidence, broaden their perspectives and become more engaged citizens is one of the most rewarding aspects of Leadership Cayman."

Chamber Chief Executive Officer Wil Pineau congratulated the Class of 2026 on completing the programme and encouraged participants to remain actively engaged with the Chamber and the Leadership Cayman Alumni Network as they continue their professional journeys.

"Leadership Cayman does not end at graduation," Pineau said. "It marks the beginning of a lifelong connection with a network of leaders committed to making the Cayman Islands an even better place to live, work and do business. I encourage each graduate to stay connected with the Chamber, support future Leadership Cayman classes, participate in alumni activities and continue investing in your own leadership development while giving back to the community."



Pineau also expressed his appreciation to the distinguished speakers who helped make the Government Seminar such a meaningful conclusion to the programme.

He thanked the Speaker of Parliament, Hon. Ezzard Miller, and the Leader of the Opposition, Hon. Joey Hew, for generously sharing their perspectives on leadership, governance, and public service. He extended special congratulations to Deputy Governor Gloria McField-Nixon on her recent appointment.

"We are particularly grateful to Deputy Governor Gloria McField-Nixon for her longstanding support of Leadership Cayman," Pineau said. "For many years she has championed the programme within the public service, encouraging talented civil servants to apply and recognising the value Leadership Cayman brings to both individual professional development and the wider public sector. Her continued support has helped strengthen the diversity and quality of each Leadership Cayman class."

The Cayman Islands Chamber of Commerce extends its sincere thanks to seminar sponsors Dart and Walkers for their support of the Government Seminar, as

well as to the programme's Major Sponsors — A. L. Thompson's, Moore Cayman, RBC Royal Bank (Cayman) Ltd., and Wheaton Precious Metals. Their continued investment in Leadership Cayman helps make possible the immersive experiences, expert-led discussions and community engagement opportunities that have established the programme as one of Cayman's premier leadership development initiatives.

As the Chamber prepares to celebrate the graduation of the Class of 2026, attention is already turning to the next generation of Cayman's emerging leaders. Applications for the Leadership Cayman Class of 2027 will open in August.

Professionals interested in broadening their leadership skills, expanding their professional networks and gaining a deeper understanding of the Cayman Islands are encouraged to learn more and apply by visiting www.leadershipcayman.ky. Since its establishment, the programme has become one of the Chamber's flagship leadership initiatives, helping cultivate informed, collaborative and community-focused leaders who continue to shape the future of the Cayman Islands.

CIAA ADVISES THAT SPACEX LAUNCH COULD AFFECT FLIGHTS

The Cayman Islands Airports Authority (CIAA), which operates the Owen Roberts International Airport (ORIA) on Grand Cayman and the Charles Kirkconnell International Airport (CKIA) on Cayman Brac, advises passengers travelling between 16 and 21 July that temporary airspace restrictions associated with the planned SpaceX Starship Flight Test 13 may affect some flights operating to and from the Cayman Islands.

The launch trajectory passes through airspace in the northwestern Caribbean, requiring temporary restrictions issued by FAA Space Operations to protect aircraft operating within the region.

For the Publics Safety, ensure the following during the launch:

Regarding hazardous materials, SpaceX is requesting should anything be found:

- Do not touch or approach any unusual objects
- Note the location of the object and take a photo if safe
- Call 911 in an emergency or HMCI on 945-4624

To ensure the safety of aviation operations, temporary airspace restrictions are expected to be implemented from approximately 5:00 p.m.

The first launch attempt could potentially take place as early as Thursday, 16 July, with a launch window from 5:45 p.m. to 7:15 pm, local time.

As a result, passengers may experience delays to:

- Flights departing the Cayman Islands after approximately 5:00 p.m.



- Flights arriving from the United States.
- Sister Islands services operating during the affected period.

Passengers travelling during this period are encouraged to:

- Check the status of their flight directly with their airline.
- Arrive at the airport 3 hours before your regularly scheduled departure time, given the fluidity of the dates/times.
- Allow additional time for possible schedule adjustments.

Updates and a live webcast of the flight

test will be available on the Space X website and on X @SpaceX.

<https://www.spacex.com/launches/starship-flight-13> the official SpaceX website.

As is the case with all developmental testing, the schedule is dynamic and likely to change, so be sure to check the SpaceX website and stay tuned to the @SpaceX (twitter) X account for updates. Alternative launch opportunities are scheduled daily from 17 to 21 July, during the same launch window. Similar temporary air-

space restrictions may be implemented on any of those dates until a successful launch is achieved.

These temporary airspace restrictions are coordinated by FAA Space Operations and are outside the control of the Cayman Islands Airports Authority. Normal flight operations will resume as soon as the airspace is declared safe and the all-clear has been issued.

The CIAA appreciates the public's patience and understanding as these temporary safety measures are implemented.

SPACEX GEARS UP FOR NEXT BLAST-OFF THIS WEEK

The next test flight of SpaceX's Starship spacecraft and Super Heavy booster could take off as soon as Thursday, and much of the hour-long mission will look a lot like the last Starship flight in May.

But there are a few key differences for this launch, set to occur during a launch window that opens at 5:45 pm CDT (22:45 UTC) on Thursday. The most notable change is the inclusion of real, functioning Starlink satellites inside Starship's cargo bay. SpaceX previously tested the ship's payload deployment

mechanism using simulators mimicking the mass and dimensions of the company's next-generation Starlink Version 3 broadband satellites.

This time—Starship's 13th full-scale test flight and the second to use SpaceX's newest version of Starship—technicians have installed 20 Starlink V3 satellites into the ship's deployer, a system of pulleys and cables designed to eject a stack of satellites one at a time through an opening on the side of the spacecraft. The satellites will not be part of SpaceX's opera-



tional network, but engineers will attempt to briefly establish laser communication links between the Starlink V3s and other spacecraft flying in low-Earth orbit. If successful, these links will validate Starlink V3's interoperability with SpaceX's previous generation of Starlink satellites.

As with all of SpaceX's previous Starship test flights, the more than 400-foot-tall rocket will fly on a long suborbital trajectory arcing halfway around the

world from the launch site at Starbase, Texas, to a predetermined location in the Indian Ocean. The flight of Starship and the 20 Starlink satellites will last a little more than an hour before they fall back into the atmosphere. The ship will target a controlled splashdown northwest of Australia, while the Starlink satellites will burn up during reentry.

BY ARS Technica



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Opposition's Earlier Call for Fuel Relief Reinforced as Electricity Costs Rise Again

The Office of the Leader of the Opposition is calling on the Government to explain what action, if any, it took to protect Caymanian families and businesses from the latest increase in electricity costs, at a time when many households are already struggling with the rising cost of living. The increase comes alongside higher Water Authority rates, creating yet another financial burden for families and businesses already facing mounting household expenses.

Leader of the Opposition, Hon. Joey Hew, said that while the volatility in global fuel prices is largely driven by international events beyond Cayman's control, the Government has a responsibility to use every available policy tool to lessen the impact on consumers.

It is a fair and reasonable question to ask whether the Government urged Caribbean Utilities Company to delay implementing this increase until after the summer months, when many families are already dealing with higher household expenses and preparing children for the new school year. If those discussions took place, the public deserves to know. If they



► Hon. Joey Hew

did not, the Government should explain why.

He noted that Opposition MP Hon. Roy McTaggart brought forward a Private

Member's Motion during the April meeting of Parliament calling for Government to waive import duty on fuel when global prices rise sharply, providing direct relief to consumers facing higher fuel and electricity costs.

On the eve of the parliamentary debate, the Government announced a reduction in import duty on fuel, a step that reflected the very objective Mr. McTaggart had been advocating.

"We welcomed the Government's decision to reduce import duty on fuel because it acknowledged the need for action and provided some measure of relief for consumers. That is exactly the kind of practical response the Opposition had been calling for."

However, today's electricity increase demonstrates that one measure alone is not enough. With higher electricity charges now taking effect alongside increased Water Authority rates, families and businesses are being hit from two directions at the very same time. Government cannot afford to be reactive. It must continue to examine every available policy option to protect Caymanian

families and businesses from the effects of volatile global fuel prices and rising utility costs.

The Opposition Leader said Cayman cannot continue to react to every global fuel shock without a clear strategy to protect consumers and strengthen the country's energy future.

"Families and businesses cannot continue to absorb one increase after another without seeing meaningful action. The reality is that many are now facing higher electricity bills at the same time as increased water rates, creating an added financial strain for households already under pressure. Caymanians deserve more than explanations after the fact; they deserve a government that anticipates these challenges, acts early to lessen their impact, and pursues long-term policies that deliver more affordable and reliable electricity."

We will continue to support practical measures that provide immediate relief while advancing the long-term goal of reducing our dependence on imported fuel and making energy more affordable for everyone.

STATEMENT BY THE LEADER OF THE OPPOSITION ON THE RETIREMENT OF DEPUTY GOVERNOR FRANZ MANDERSON

On behalf of the Parliamentary Opposition, I extend sincere congratulations and heartfelt best wishes to Franz Manderson as he retires after an exceptional career in public service.

For decades, Mr. Manderson has served the people of the Cayman Islands with professionalism, integrity and a deep sense of duty. His leadership of the Civil Service, particularly during periods of challenge and change, has helped shape a modern and highly regarded public service.

While we may not always have shared the same perspectives on every issue, there can be no question that his dedication to serving the people of these Islands has been evident throughout his career. That dedication deserves recognition and respect.

Public service is ultimately about leaving institutions stronger than you found them. Mr. Manderson's legacy will be reflected not only in the policies and systems he helped develop, but also in the many public servants whose careers he encouraged, guided and inspired.



► Franz Manderson

As he embarks on this well-earned retirement, I thank him for his many years of service and wish him, his wife and family, good health, happiness and every success in the years ahead.

On behalf of the Opposition, I congratulate Franz Manderson on a distinguished career and thank him for his lasting contribution to the Cayman Islands.

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MHES Advances Safer Workplaces with First On-Site HSE Culture Survey at DEH Solid Waste Facility

Fifty-five employees at the Department of Environmental Health's Solid Waste Facility participated in the Ministry of Health, Environment and Sustainability's first on-site Health, Safety and Environment (HSE) Culture Survey on 16 June 2026. This initiative marks a significant milestone in enhancing workplace safety and operational resilience.

The survey aimed to capture employees' experiences and perceptions about workplace safety, identifying gaps and areas for improvement. Hon. Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability, emphasised, "Before we can lead change effectively, we must listen... We must know where the risks lie, where our systems are strong, and where improvements are needed."

The HSE Culture Survey builds on efforts since February 2026, incorporating a Health, Safety and Environment Management System, aligned with ISO 45001 principles. The Ministry is developing standard operating procedures covering incident notification, risk management and workplace inspections initially focusing on DEH. The Ministry is also developing new workplace health and safety legislation, to strengthen protections, and support safer workplaces across both the public and private sectors.

In 2023, a Safety and Compliance Officer was appointed at the Mosquito Research and Control Unit (MRCU). An initial audit revealed safety compliance at approximately 3%. After two years of structured improvements, compliance rose to approximately 40%.

Chief Officer, Ms Tamara Ebanks, highlighted the importance of health and safe-



► Ministry team at DEH Solid Waste facility

ty in high risk areas, stating, "The Ministry's portfolio includes several high-risk areas, and we are committed to ensuring that every employee is protected and supported in their place of work. The Health, Safety and Environment Management System forms part of our strategic plan, and its outcomes are important not only for civil servants, but for workers across the

country as we work to build a proactive, resilient, and accountable safety culture."

The Ministry's Health, Safety and Environment Specialist, Mr Osei Alexander, described the survey as vital: "Before we can effectively lead change, it is essential that we listen to our employees, understand their experiences, and gain insight into the existing HSE culture across our operational areas".

The Ministry plans to serve as a pilot for a wider Government approach to Health, Safety and Environment management, focusing on higher-risk areas before expanding to the wider Civil Service. The Minister stated, "Good health and safety is not a cost to be avoided; it is an investment in people, performance, productivity, and national wellbeing."

MRCU Officer Helps Resident Receive Urgent Care

"I was quite ill, and he noticed that I wasn't breathing well at all. He insisted that he wasn't going to leave until the ambulance arrived because no one else was there with me."

What began as a routine mosquito control property inspection became a life changing encounter when Mosquito Research and Control Unit (MRCU) Disease Prevention Officer VonDante Leslie recognised that a resident was in need of urgent medical attention and took immediate action to help.

While conducting inspection activities in the community, Leslie noticed that the resident appeared unwell and was experiencing difficulty breathing. Concerned for her wellbeing, he contacted emergency services and remained by her side until paramedics arrived.

The resident, who asked to be identified only as "Ms. Viv," believes the outcome could have been very different had Leslie not arrived when he did.

"I was quite ill, and he noticed that I wasn't breathing well at all," she recalled. "He insisted that he wasn't going to leave until the ambulance arrived because no one else was there with me. Had he not turned up when he did, things could have gone way worse."

For Ms. Viv, what stood out most was not only Leslie's quick response, but the genuine care he showed throughout the



► VonDante Leslie

experience.

In the days that followed, Leslie took the time to check on her wellbeing and ensure she was recovering. She said his follow-up meant just as much as the assistance he provided that day.

"It made me feel so proud to be able to speak with him again and tell him how much I appreciated what he did," she said. "It showed that he genuinely cared."

Having participated in CPR training herself, Ms. Viv understands the value of recognising when someone may be experiencing a medical emergency.

"It is so important for people to have this kind of training," she said. "My situation could have gone much worse. He recognised that something wasn't right before it became even more serious."

MRCU Director Dr. Alan Wheeler said Leslie's actions reflect the values that guide the department's work every day.

"While our staff are best known for protecting public health through mosquito control and prevention activities, this incident highlights another important aspect of public service, caring for the people we serve," said Dr. Wheeler. "Mr. Leslie recognised that someone in our community needed help, took action, and stayed with her until she was safely in the care of medical professionals. We are incredibly proud of him."

Dr. Wheeler noted that MRCU staff receive training in First Aid, CPR and AED use as part of the department's commitment to public safety and preparedness.

"This is a wonderful example of what people-centred public service looks like

in practice," he said. "Mr. Leslie was carrying out his regular duties when he recognised that a member of our community needed help. His actions reflect the values we strive to uphold as public servants and demonstrate how government employees can make a meaningful difference in the lives of the people we serve."

For Leslie, the recognition is appreciated but unnecessary.

"I was simply doing what I hope anyone would do in that situation," he said. "When I realised something wasn't right, my focus was on making sure she received the assistance she needed. I'm grateful she is doing better and wish her all the best."

The incident serves as a reminder that public service often extends beyond the responsibilities listed in a job description. Sometimes, it is about being present, paying attention and taking action when a fellow community member needs help.

The Mosquito Research and Control Unit remains committed to protecting and improving public health across the Cayman Islands through mosquito surveillance, control operations, public education and community engagement.

Cayman fund registrations climb above 31,000 in first half of 2026

CONTINUED FROM Page 1

- 31,145 funds were domiciled in the Cayman Islands at the end of the second quarter of 2026, up from 30,598 at the end of 2025.
- Private funds reached 18,132, a 43% increase since the end of 2020.
- Twelve tokenised funds are now registered in Cayman, including Fidelity International’s first tokenised fund.
- 56% of emerging hedge fund managers domicile their flagship fund in the Cayman Islands.

Cayman Finance reports a major milestone in fund registrations for the jurisdiction, recording more than 31,000 fund registrations, as published in the second quarter fund statistics by the Cayman Islands Monetary Authority (CIMA). Private and mutual fund registrations are now both at record highs.

The total number of regulated funds domiciled in the Cayman Islands rose by 547 in the first half of 2026 to reach 31,145. The total comprises 18,132 private funds and 13,013 mutual funds, the category under which hedge funds are typically registered. Private fund registrations rose by 410 in the first six months of 2026 and have increased by 43% since the end of 2020.

Growth in private funds continues to track global demand for private equity and private credit. Institutional demand for private credit has remained strong, despite an increase in redemptions from retail investors. Structures have also continued to evolve, particularly through the increased use of continuation vehicles and hybrid approaches that combine primary commitments, secondary purchases and co-investment rights.

Demand for hedge fund structures has also increased. A survey of 180 managers published in July by the Alternative Investment Management Association (AIMA) and Marex found that 56% of emerging hedge fund managers domicile their flagship fund in Cayman, up from 55% in 2024. Cayman and the United States together account for 72% of flagship fund domiciles. The survey also found that new managers are scaling faster, with the proportion taking more than five years to pass US\$100 million in assets falling from 56% to 28% since 2024.

Tokenised funds reach double figures

The number of tokenised funds registered with CIMA has risen to 12 since Cayman’s statutory framework for tokenised fund structures came into force in March 2026. Coordinated amendments to Cayman’s Mutual Funds Act, the Private Funds Act and the VASP Act removed the dual-licensing risk that had previously slowed institutional decisions. One of the newest funds includes Fidelity International’s first tokenised fund, Fidelity USD Digital Liquidity Fund, which offers round-the-clock liquidity through blockchain-based issuance and redemption of tokens.

Cayman is the world’s largest tax-neutral fund domicile, with more than twice as many funds as Luxembourg, its nearest competitor. Cayman funds managed US\$16 trillion in total assets at the end of 2024, with a net asset value of US\$9.2 trillion. Data from the US Securities and Exchange Commission shows the jurisdiction accounts for approximately 31% of all US private fund assets and 54% of US hedge fund assets.

Sources: CIMA (Q2 2026); national regulators and industry associations, latest



► Samantha Widmer, Cayman Finance

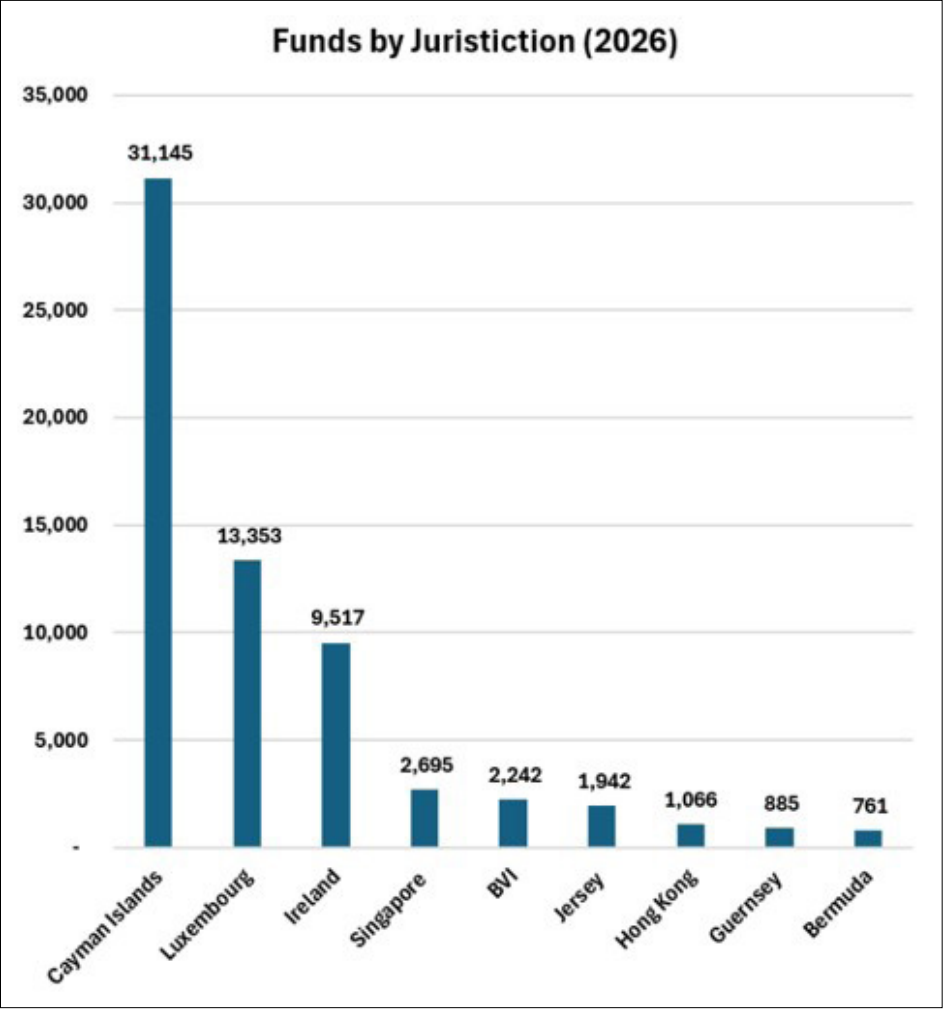


available data

Samantha Widmer, Director and Head of Funds & Capital Markets, Cayman Finance, said: “Cayman added 547 new funds in the first half of the year, comfortably ahead of the 448 recorded in the whole of 2025. The growth comes from institutional investors increasing their private market allocations, greater demand for continuation vehicles and a steady flow of new hedge fund launches. Tokenisation is the newest fund trend and Cayman is well positioned to sup-

port these requests. Twelve tokenised funds are now registered with CIMA, and Fidelity’s decision to domicile its first tokenised fund here shows the legislative reforms are working as intended.”

“It is encouraging that emerging managers keep choosing Cayman for their hedge funds. The AIMA survey puts our share of flagship fund domiciles at 56%, and those managers are reaching scale faster than they were two years ago. Their success matters for the long-term health of the sector.”



Scheduled Paving Roadworks at the CUC Roundabout

CONTINUED FROM Page 1

- Travel in a clockwise direction around the central island.
- Use the appropriate turn signal when exiting the roundabout.

The work area remains an active construction zone. Motorists are urged to exercise caution, observe the posted speed limit of 25 mph, and remain alert for construction personnel, large trucks, and heavy equipment operating in the vicinity.

PLAHI and the NRA thank the public

for their patience and cooperation while these essential roadworks are completed.

About the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI)

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI) is responsible for advancing national priorities across planning, lands, agriculture, housing, and infrastructure in the Cayman Islands.

To develop and implement integrated policies, programmes, and infrastructure

solutions that enhance land use, strengthen food security, improve housing access, and support climate-resilient development, guided by innovation, equity, connection, and integrity. Through strategic leadership and collaboration, the Ministry works to deliver sustainable outcomes that support economic resilience, environmental stewardship, and long-term prosperity for the people of the Cayman Islands.

About the National Roads Authority (NRA)

The National Roads Authority was

created on 1st July 2004 by the National Roads Authority Act (2004). The NRA aims to enhance transport development in the Cayman Islands by building and maintaining a safe and efficient network of roads, in partnership with our Board of Directors, our Ministry, Cabinet, and the Private sector, having regard to national and economic growth strategies.

For more information and to stay up to date with our latest projects and developments, visit us at <https://www.caymanroads.com/>.



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Government and CIASA Break Ground on Cayman Islands Aquatic Centre



The Ministry of Youth, Sports, Culture and Heritage joined with the Cayman Islands Aquatic Sports Association (CIASA) to officially break ground on the Cayman Islands Aquatic Centre, marking the beginning of a transformative investment in the country’s sporting infrastructure.

Speaking at the ceremony, Minister of Youth, Sports, Culture and Heritage, Hon. Isaac Rankine, said the project reflects the Government’s commitment to investing in sports and healthy communities through strong partnerships.

“The Aquatic Centre is a tangible reflection of our Ministry’s priorities of Talent Identification and Development and Promoting an Active and Healthy Lifestyle for All. Together with CIASA, we are investing in world-class facilities that will strengthen athlete development, expand opportunities for aquatic sport and recreation, and ensure Caymanians of all ages and abilities have greater access to active, healthy living.”

The new facility will significantly increase pool and lane capacity, supporting Government and CIASA’s Learn-to-Swim programme while enabling more children to develop essential swimming and water safety skills.

Designed to support continued growth of swimming, water polo and artistic swimming, the Aquatic Centre will provide modern training facilities for Caymani-

an athletes while positioning the Cayman Islands to host regional training camps and international competitions, strengthening both sports tourism and the local economy.

President of CIASA, Stephen Broadbelt emphasized, “It’s not just about breaking ground on new pools or developing aquatic sports for our athletes, it’s also about creating opportunities in for people in our community to remain physically active, socially connected, and safe in and around the water. This aquatic centre will ensure that access to swimming is not a privilege but a right for all Caymanians and we are grateful for the government’s commitment in making this vision a reality.”

The project represents the culmination of many years of planning and collaboration between the Cayman Islands Government and CIASA to address the country’s growing need for modern aquatic facilities. Minister Rankine thanked CIASA for its longstanding partnership and acknowledged the Lions Club of the Cayman Islands, project partners, contractors and all those who have contributed to bringing the project to fruition.

Work at the Cayman Islands Aquatic Centre is expected to commence with fencing to secure the site beginning the week of 13th July 2026. We encourage the community to look out for future updates.



Ministry of Youth, Sports,
Culture & Heritage
Cayman Islands Government



NOTICE OF SITE WORKS





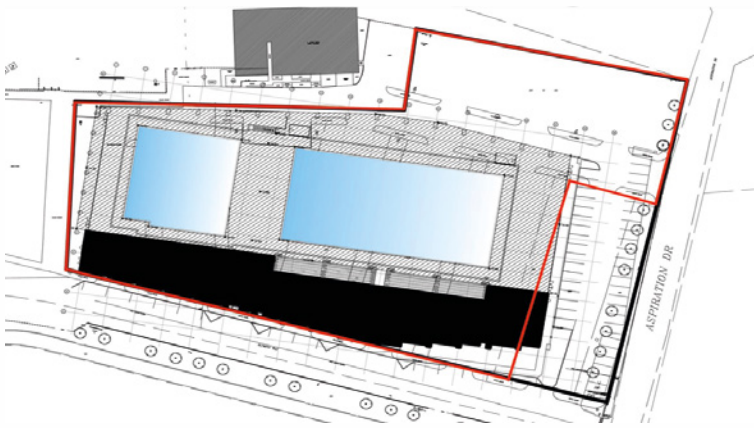
DATE
13th July 2026 to 31st July 2026



TIME
Mon - Fri - 8:30 am to 5:00 pm
Sat - 9:00 am to 4:00 pm (with prior notice)
Sun - 8 am to 12:00 noon (with prior notice)



SCOPE OF WORKS
Fencing of Aquatic Centre Site



THERE WILL BE PARTIAL CLOSURES TO THE PARKING LOT DURING THE INSTALLATION !

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			6			4	9	
1				7		6		
5	8							
				5				7
	4		2		9		3	
8				6				
							1	2
		3		4				5
	6	5			8			

Difficulty Level ★★★ 1/09

Answer to previous puzzle

5	2	6	8	9	3	1	7	4
9	8	1	7	4	2	3	5	6
3	7	4	1	5	6	9	8	2
7	4	8	9	2	1	6	3	5
6	3	2	5	7	8	4	1	9
1	9	5	6	3	4	7	2	8
2	5	3	4	1	9	8	6	7
4	6	7	3	8	5	2	9	1
8	1	9	2	6	7	5	4	3

Difficulty Level ★★★ 1/08

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Cavalry sword
6 Urban oasis
10 Want badly
11 Vigilant
13 Valentine's Day flowers
14 Cookout spot
15 French friend
16 Rink material
18 Powerful people
19 Resort city of California
22 — loss (confused)
23 Stubborn animal
24 Sings like Ella Fitzgerald
27 Velocity
28 Top-notch
29 Take in
30 Cheer-leading stunts
35 Woodsman's tool
36 Sandwich meat
37 Objective
38 Fashionably dated
40 Martini garnish
42 Friend of Threepio

DOWN

43 Work of fiction
44 Uses a needle
45 Wasn't thrifty
1 Tussle
2 Kitchen come-on
3 Pesto herb
4 Genesis woman
5 Stands up to
6 Origami need
7 Chicken — king
8 Following
9 Kris — (Santa)
12 Flung

P	A	I	R	S	P	A	T			
D	A	N	C	E	T	A	M	E	R	
U	R	G	E	S	E	L	E	N	A	
B	E	E	L	I	N	E	L	A	G	
A	R	R	Z	I	P	L	I	N	E	
I	S	S	U	E	R	O	A	T	S	
	R	S	V	P	S					
S	H	E	A		A	R	E	T	H	A
H	E	M	L	I	N	E		H	U	N
I	R	E		T	A	G	L	I	N	E
N	O	R	M	A		A	O	R	T	A
S	E	G	A	L		M	I	S	E	R
	S	E	X	Y		E	S	T	D	

Saturday's answer

17 Busy one in Apr.
20 Beat at chess
21 Louvre entrance designer
24 African expanse
25 Smooth-talking sorts
26 Bening of "Captain Marvel"
27 Church speeches
29 Relaxing retreat
31 Chases off
32 Ingenuous
33 Donated
34 Do refinery work
39 Join the crew
41 Cut off

Word Search

C	A	G	A	M	M	E	M	A	B	O	D	R	O	C
O	L	B	R	S	F	A	L	C	I	R	A	X	I	U
I	I	U	O	A	V	I	L	A	R	E	D	O	Q	E
M	C	M	M	L	N	A	V	A	G	L	D	A	L	N
A	A	V	A	C	U	A	D	O	G	U	G	V	I	Z
I	N	B	Z	O	K	V	D	A	A	I	J	I	A	
C	T	M	A	Y	W	S	C	A	V	B	J	L	O	G
N	E	A	A	R	Y	O	O	A	L	L	L	D	A	T
E	N	D	N	N	C	D	X	G	D	C	E	I	N	S
L	O	R	C	A	O	E	L	Q	R	I	R	U	B	B
A	J	I	P	J	G	L	L	L	V	U	Z	J	H	L
V	T	D	K	J	I	O	P	O	N	M	B	E	J	E
J	O	S	J	S	V	T	C	M	N	S	S	R	F	O
D	U	R	A	N	G	O	C	T	A	A	U	E	I	N
D	M	A	C	I	N	R	E	U	G	P	R	Z	F	N

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

Aguilas
Alcira
Alcoy
Alicante
Avila
Barcelona
Bilbao
Burgos
Cadiz
Cordoba
Cuenza
Durango
Granada
Guernica

Huelva
Irun
Jerez
Laredo
Leon
Lorca
Madrid
Malaga
Oviedo
Pamplona
Toledo
Valencia
Vigo
Zamora



Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley

CURTIS, YOU LEFT YOUR DIRTY SOCKS AND UNDERWEAR ON THE FLOOR AGAIN!

I SHOULDN'T HAVE TO PICK UP AFTER YOU ALL THE TIME! YOU'RE NOT A LITTLE BABY!

BOY, CURTIS, YOU SURE GIVE MOM A LOT OF GRIEF!

PLEASE, THESE WILL BE GOOD MEMORIES WHEN SHE'S OLD!

THE AMAZING SPIDER MAN

By Stan Lee

LEAVE SPIDER-MAN ALONE!

HAVING DEFEATED HIM, MARY JANE PARKER, I'VE NO MORE QUIARREL WITH HIM.

MY GUARDS SAY YOUR FRIEND TOOK THE LAD I BROUGHT WITH ME.

I BARELY MET DR. LIZ BELLMAN, NAMOR. BUT THE BOY'S SERIOUSLY ILL, SO SHE TOOK HIM TO A HOSPITAL!

JUDGE PARKER

By Woody Wilson & Mike Manley

WE NOW JUMP SEVERAL WEEKS INTO SPRING IN CAVELTON, A TIME BUDDING WITH NEW DREAMS, NEW POTENTIAL... AND A NEW POLITICAL CAMPAIGN.

THIS WAS A MISTAKE.

OKAY, I GOT COFFEE AND WHAT IS APPARENTLY A 450-CALORIE SLICE OF POUND CAKE.

Caymanian Times Classifieds

Company: M J LANDSCAPING & GARDENING LTD
Position: Gardener Salary: CI\$8.75 per hour Hours: 40-45 hrs/wk

M J LANDSCAPING & GARDENING LTD is looking to hire a We are searching for a talented and dedicated Gardener to join our team

Gardener Responsibilities:

- Apply pesticides to remove harmful insects such as mosquitoes, wasps, and ticks.
- Conduct general maintenance duties such as cleaning walkways, fixing fountains, and other duties.
- Apply fertilizer to help enhance growth..
- Uphold the landscaping design and ensure plant growth.

Requirements:

- 5-6+ years working as a Gardening
- Work Holidays & Sundays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

BEAUTIFUL FASHION DESIGNING, DRESSMAKING & TAILORING

Is seeking and Assistant Seamstress

8.75 to \$10 per hour along with Mandatory

Benefits.

Please send resumes to:

contact@custodiansltd.com


Culinary Administrative Assistant
WORC ID: G6F5X2

Mise en Place is seeking a full-time Culinary Administrative Assistant to support the Executive Chef and Culinary Team with day-to-day kitchen administration, scheduling, internal communication, staff coordination, records, HACCP/temperature logs, menu documentation, onboarding support, filing, purchasing support, and general culinary office duties.

Applicants must have at least 3 years' administrative experience, strong Microsoft Office skills, excellent written and verbal communication skills, strong organisation skills, attention to detail, and the ability to work accurately in a fast-paced hospitality environment. Food and beverage or culinary administration experience is preferred.

Salary: CI\$28,000–CI\$35,000 per annum, plus applicable statutory benefits paid bi monthly

Location: Grand Cayman

Hours: Full-time. 45 hours per week

To apply: Submit your CV to careers@catering.ky

Closing date: Friday 31st July 2026

Suitably qualified Caymanians are encouraged to apply.



THE WATERMARK

Personal Strata Chef | WORC Job ID:D3G4D8
Key requirements:

- Assist in menu development and ensure consistently high standards of food preparation, quality and presentation at a luxury, five-star fine dining level.
- Handle owner communication with professionalism, discretion and confidence.
- Participate in culinary research and development to create and modify menus throughout the year.
- Develop recipes and portion specifications aligned with owners' preferences and nutritional needs.
- Ensure the kitchen operates efficiently and in a timely manner while upholding company standards.
- Support other team members in the kitchen through multi-skilling and a flexible, team-focused approach.

Experience / Qualifications:

- Senior-level chef qualification and/or management certification.
- Minimum of 5 years' related experience at senior chef level.
- Experience within luxury fine dining restaurants or luxury hospitality environments.

Salary Range & Benefits

- \$45-65,000 USD PA
- 100% employer-paid health plan, dental and vision
- Pension contribution
- Discretionary annual bonus
- Full uniform provided

Location: The Watermark Strata 1082, 1411 West Bay Road, Grand Cayman.

Application Method: via email to veronica@watermark.ky

Submission Closing Date: July 21, 2026


Events Manager
WORC Job ID: S4W8N4
Location: Grand Cayman
Salary: CI\$32,000 – CI\$48,000 per annum
Hours 45 hours per week

Mise en Place & Co seeks an experienced Events Manager to lead event planning, sales, coordination, and execution. Must be flexible to work evenings, weekends, and public holidays.

Key Duties

- Manage three direct reports.
- Plan and coordinate events, including clients, budgets, menus, logistics, vendors, and bookings.
- Lead event setup, service, inspections, guest interactions, breakdown, and follow-up.
- Drive sales, convert enquiries, upsell services, and maximise event revenue.
- Maintain event records, schedules, reports, and team/client communication.

Requirements

- Minimum 3 years' experience as an Events Manager/Supervisor or similar hospitality role, including team supervision.
- Strong people management, sales, communication, organisation, and customer service skills.
- Experience with menus, food presentation, F&B service standards, hygiene, safety, vendors, Microsoft Office, and event software.
- Professional, detail-oriented, calm under pressure, well presented, and flexible.

Apply: careers@catering.ky

Closing Date: Friday 31st July 2026

Suitably qualified Caymanians are encouraged to apply.

Company: Maragh Cooling and Appliance Service & Repairs
Location: George Town, Grand Cayman

Position: A/C Handyman

Salary: CI\$10 per hour paid monthly

Benefits: All statutory benefits in accordance with Cayman Islands Labour Law

Hours of Work: 45 hours per week (Full-Time)

Number of Vacancy: 1

WORC ID: T3V7H2

Job Description:

Install, maintain, and repair residential and commercial air conditioning systems, diagnose faults, replace components, recharge refrigerants, ensure safety compliance, maintain records, assist with appliances, and provide excellent customer service support.

Qualifications & Requirements:

Requires 9–10 years of A/C experience in residential and commercial systems, strong diagnostic and troubleshooting skills, technical knowledge, good communication, physical fitness, reliability, safety awareness, and the ability to work independently or within a team environment.

Email Address for applications: eric.rubias23@gmail.com no later than July 24, 2026.

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.


HEAD CHEF
WORC ID: T5J7F4
Salary: CI\$55,000 – CI\$70,000 per annum

Mise en Place Ltd is seeking an experienced Head Chef to oversee culinary operations across our kitchens and catering events, ensuring exceptional food quality, consistency, safety, and service standards.

Key Responsibilities

- Lead daily kitchen and catering production operations.
- Oversee food quality, presentation, portion control, and food safety compliance.
- Manage catering and event execution, including planning, logistics, and staffing.
- Monitor inventory, food costs, wastage, and supplier performance.
- Maintain HACCP, DEH, and company compliance standards.
- Train, coach, and supervise kitchen teams.
- Support menu development, recipe costing, and operational improvements.

Qualifications

- 10+ years' culinary experience, including senior kitchen leadership.
- Proven experience in catering and events operations.
- Strong knowledge of HACCP, DEH standards, food costing, and inventory management.
- Excellent leadership, communication, and organizational skills.

Requirements

- Valid Cayman Islands Driver's Licence.
- Valid DEH Food Handler's Certificate.
- Clear Police Clearance.
- Ability to work flexible hours, including evenings, weekends, and public holidays.

Caymanians and Permanent Residents are strongly encouraged to apply.

Apply by submitting your CV to careers@catering.ky.

Hours: Full-time, approx. 45 hrs/month (flexibility required)

Closing Date: Friday 31st July 2026

**UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL
CONTRACTOR**

Applications are invited for the position of DRYWALL FINISHER

Must have a minimum of 10 years' experience.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Own reliable transport is essential.

Salary will be paid weekly at an hourly rate of \$17.50 per hour.

Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

Hurlston Janitorial
Recruiting 5 Janitors with at least 1 year experience.

- Duties will be general building and property cleaning which involves:
- Sweeping, mopping, vacuuming floors
- Removing trash and debris from work areas

- Pre and post construction cleaning
- Monitoring and replenishing supplies to ensure a clean environment
- Any other duties necessary.

Ability to lift 50 pounds, and kneel, bend, stand, and walk for extended periods.

Experience using scrubbing machines would be a benefit.

Valid Cayman Islands Driver's licence and police clearance required.

\$8.75 per hours and required pension, insurance and leave benefits in line with Labour Act.

Contact: Hurlstonjanitorial@gmail.com

AMBIENCE GENERAL CONTRACTOR (2015) LTD.

Is seeking 1 (one) STEEL FIXER and 1 (one) MASON/CARPENTER

1-2 years of experience required

Compensation: 45 hours/work - CI\$10 - \$14/hour DOE + Statutory benefits

Send Resume to: ambiencegcon@yahoo.com

AMBIENCE JANITORIAL

Is seeking a full-time Janitor

3+ years of experience required

Salary: 45 hours/work - CI\$8.75 – CI\$9.50 / hour DOE + Statutory benefits

Send Resume to: ambiencegcon@yahoo.com

HVAC Installer (3 Positions)

Employer: Cooling Pros Ltd.

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$35,100 – \$51,480 per annum (paid monthly)

WORC Job ID: M6D2J5

Key Responsibilities:

- Install various HVAC systems, including central ducted, mini split, VRF and light commercial air handlers, condensers, piping and controls.
- Fabricate and install equipment and ductwork assemblies.
- Install exhaust fans, grilles and dampers.
- Perform fabrication and installation activities with minimal supervision.
- Assist in training new employees.
- Maintain a clean and safe work environment.
- Cross-train in all aspects of HVAC and refrigeration.
- Perform other related duties as assigned.

Qualifications:

- Minimum **10 years' experience** installing various HVAC systems.
- HVAC Vocational Certification/Diploma.
- High School Diploma or equivalent.
- Clean Police Record.
- Strong communication and organizational skills.
- Ability to work Saturdays when required.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/23?source=aWQ9MjQ%3D>

Lead Carpenter

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Lead Carpenter**.

A minimum of 5 years' experience is required, in rough & finish carpentry and assembly of heavy-duty Peri Formwork Systems. Applicants must have the ability to do layout, work unsupervised and lead a small crew. Individual must be reliable, punctual and able to work various hours as the projects dictate.

If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$14.00 to CI\$16.00 per hour depending on skills and experience.

Mason / Banksman-Rigger

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Mason / Banksman-Rigger**.

A minimum of 5 years' experience is required, along with the ability to give proper hand signals and radio communications for the mobile and tower cranes to ensure and assist with all safety rigging processes. The applicant should also have 5 years' experience in all aspects of masonry. Individual must be reliable, punctual and able to work various hours as the projects dictate.

Salary will be in the range of CI\$13.00 to \$15.00 depending on skills and experience.

Assistant Project Manager

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work through residency or marriage, for the position of **Assistant Project Manager**.

This position comes with the responsibility of assisting with the coordination of project activities to ensure cost, schedule and documentation control are met. The position also includes, assisting the manager in all phases and aspects of the project, including (but not limited to) surveying, layout and providing support to field staff, coordinating with sub-contractors and suppliers, to ensure materials are available in advance, as well as maintaining a high level of safety and quality control.

Applicant must have a minimum 5-year experience within the construction industry, with good organizational skills and excellent attention to detail. Must be reliable, punctual and able to work independently. A degree in Construction Management or Engineering is required.

Salary will be in the range of CI\$4,500.00 to CI\$5,000.00 per month commensurate with experience and a willingness to work variable hours as the project may dictates.

Deadline: **Friday 10th July, 2026**

Email Resume to hjairam@jairamltd.com

Or drop off a resume at our office – 29 Godfrey Nixon Way, GT

**Sales Associate**

Salary Range: CI \$8.75 - CI \$9.75 per hour

The Sales Associate is responsible for supporting the day-to-day operations of the CIHS Thrift Shop through excellent customer service, donation processing, merchandising, cashier duties, and maintaining a clean, organized, and welcoming shopping environment. The role also supports special events and fundraising initiatives as needed. This position is full-time, onsite, and reports to the Thrift Shop Manager.

Responsibilities

- Provide friendly, professional, and helpful customer service to shoppers and donors.
- Assist customers in locating items and making purchasing decisions.
- Actively engage with customers to promote sales and enhance the shopping experience.
- Support value-added sales opportunities through creative merchandising and minor clothing or non-clothing item enhancements when appropriate.
- Receive, sort, organize, and price donated items.
- Display merchandise in an attractive and organized manner.
- Remove and appropriately dispose of donated items that are broken, damaged, unsafe, or beyond repair.
- Maintain attractive displays and support ongoing inventory rotation.
- Process sales accurately and efficiently using the cash register.
- Assist with cashier duties, including managing cash floats and handling transactions.
- Maintain accurate records of sales and cash handling procedures.
- Assist with special thrift store events, including occasional after-hours support.
- Help maintain a clean, safe, organized, and welcoming environment for customers, volunteers, and staff.
- Monitor the sales floor and report any suspected theft, safety concerns, or incidents involving customers, donors, employees, or CIHS resources.
- Follow all store policies and safety procedures.

Required Qualifications

- High school diploma or equivalent.
- Experience in customer service and cash handling.
- Knowledge of donation processing or willingness to learn.
- Ability to lift and carry up to 40 lbs. unassisted.
- Ability to stand for extended periods of time.
- Strong attention to detail and organizational skills.
- Reliable transportation.

Preferred Qualifications

- Post-secondary education, vocational training, or relevant certifications.
- Previous experience in a thrift store, retail, or similar customer-facing environment.
- Creativity and an eye for merchandising and product presentation.

Applicants must:

- Possess a clean police record.
- Be honest, trustworthy, and dependable.
- Demonstrate a positive and professional attitude.
- Be flexible with working hours, including occasional event support outside regular business hours.
- Work effectively both independently and as part of a team.
- Be friendly, approachable, and eager to learn about merchandising, donated goods, sales techniques, and inventory management.
- Show a genuine commitment to supporting the mission of the Cayman Islands Humane Society.

Working Conditions

- Standing and walking for extended periods throughout the workday.
- Frequent lifting, carrying, sorting, and moving donated merchandise.
- Regular interaction with customers, donors, volunteers, and staff.
- Occasional participation in special events, fundraising activities, and after-hours support.

The duties and responsibilities outlined above are not intended to be an exhaustive list. The Sales Associate may be required to perform additional duties reasonably assigned by management to support the successful operation of the CIHS Thrift Shop and the mission of the Cayman Islands Humane Society.

Caymanians, Permanent Residents, and RERC holders need only apply. Applications can be sent to shelter@caymanhumane.org.

Hospitality Positions

Our client, **EATS LTD.**, invites applications from suitably qualified applicants for the positions listed below:



KITCHEN HELPER - JOB ID #D3J4E4

Assistance in all kitchen helper duties - dish and glassware, bus pans, garbage removal, helping get all dirty items to the kitchen dish pit. Person must be versatile and able-bodied, able to lift at least 50 pounds. Available nights, weekends and public holidays. Work 190-215 hours per month. Must have a minimum of 1 to 2 years of experience. Salary: CI\$7.50 per hour plus gratuities.

F&B SERVER – JOB ID #X6M5K5

Full time position in a busy, fast paced bar/restaurant. Candidate should be an excellent communicator with the ability to remain calm and focused under pressure. Organisational skills are a must. Candidate should be capable of handling large groups and sections. This position requires someone who is available to work late nights, early mornings, weekends and public holidays. Work 160 to 190 hours per month. Must have a minimum of 1 to 2 years of experience. Salary range: CI\$6.56 to \$7.00 per hour plus gratuities.

COOK OR LINE COOK – JOB ID #A5H4T8

Full-time position in a very fast-paced environment. Applicant must be capable of working under pressure in a high-intensity kitchen. Must be able to communicate well and listen to instruction. Position is a mix of early days and late nights. Applicant must be able to work long shifts, late nights, weekends and public holidays. Must have a minimum of 1 to 2 years of experience, clean police record, and related certificate or diploma. Work 205-225 hours per month. Salary range: CI\$8 to \$10 per hour plus gratuities.

SERVER/BARTENDER – JOB ID #Q4F7S7

Full time work as a server/bartender in two busy restaurants. Must wait on tables, bus tables, run food and drinks, make coffees. Make all bar drinks and do the bar service (restaurant drinks). Must be willing to work public holidays, weekends late nights. Early mornings for breakfast. Must have a minimum of 1 to 2 years of experience. Work 180 to 215 hours per month. Salary: Server CI\$6.56 per hour plus gratuities; Bartender CI\$8.00 per hour plus gratuities.

Send resume, qualifications and professional references to: eatscave@gmail.com. The deadline for applications is July 30th, 2026.

Dental Billing Coordinator

Our client, My Island Dentist Ltd., invites applications from suitably qualified applicants for the above position. JOB ID#35B5B2



RESPONSIBILITIES

Insurance & Billing

- Submit and track dental insurance claims and follow up on outstanding claims.
- Verify patient insurance benefits and assist with predeterminations when needed.
- Post insurance and patient payments accurately in the practice management system.
- Review patient accounts for accuracy and assist with collections and payment arrangements.
- Answer patient questions regarding insurance coverage, balances, and financial policies.
- Generate and distribute patient statements and maintain accurate financial records.

Patient Financial Coordination

- Clearly explain treatment costs, insurance estimates, and payment options to patients.
- Collect co-payments and patient portions at the time of service.
- Maintain accurate documentation of all financial communications in patient charts.

Front Office Support

- Answer phones, schedule appointments, and assist with patient check-in/check-out as needed.
- Maintain and update patient contact and insurance information.
- Assist with managing patient communications, recalls, and follow-ups.
- Support the team in keeping the schedule productive and the front office running efficiently.

Team & Office Support

- Participate in daily huddles and team meetings.
- Maintain professionalism, confidentiality, and a positive attitude with patients and team members.
- Follow all office policies, procedures, and compliance standards.
- Working hours: 40 hours per week

SKILLS & QUALIFICATIONS

- Strong knowledge of dental insurance and billing procedures.
- Excellent communication and patient service skills.
- Proficiency with dental practice management software and standard office technology.
- Strong attention to detail, organization, and ability to multitask in a fast-paced environment. At least 5 years working in the dental field and a Dental Billing Coordinator course or certificate.
- Excellent communication skills.
- Proficient with data entry.

COMPENSATION

Salary range: CI\$4,500 to \$5,000 per month plus statutory benefits

How to apply: Send resume and references to: drdavidson@myislanddentist.com. The deadline for applications is July 30th, 2026.

Construction Manager - WORC ID # C4B6M7

Job Summary

Responsible for managing the planning, procurement, construction and successful delivery of BlueCap's development projects from commencement through to Certificate of Occupancy. The role includes coordinating consultants, contractors and stakeholders while ensuring projects are delivered safely, on time, within budget and to the required quality standards.

Minimum Education & Experience

- Higher National Diploma (HND), Bachelor's Degree or equivalent qualification in Construction Management, Civil Engineering, Building Studies or a related discipline.
- Minimum 15 years' experience in construction and project management.
- Demonstrated experience delivering large-scale residential, hospitality or mixed-use developments. Highrise construction build and delivery is essential.
- Experience managing multidisciplinary consultant and contractor teams.
- Strong knowledge of contract administration, budgeting, procurement and value engineering.

Required Skills

- Project and construction management.
- Budget and cost control.
- Programme planning and scheduling.
- Contract administration.
- Procurement and logistics.
- QA/QC and regulatory compliance.
- Strong leadership, communication and stakeholder management skills.

Salary & Benefits

- Salary will be based on relevant qualifications and experience
- USD180,000 to \$220,000 per year
- Statutory Benefits
- Caymanians and RERCs to apply Glenda.Cullinan@BlueCap.ky
- Deadline before July 25, 2026

Reports To: Development Leadership Team

Location: West Bay

Employment Type: Fixed-Term Contract (until Certificate of Occupancy of the assigned developments)

C.L Flowers & Sons Limited/Air Agencies Limited

JOB VACANCIES

Procurement and Technical Operations Lead

C.L. Flowers & Sons Ltd. is seeking a motivated and experienced **Procurement and Technical Operations Lead** to support procurement and technical operations across its manufacturing, transportation, aviation, and logistics divisions.

The successful candidate will coordinate international procurement activities, supplier relationships, logistics, customs clearance, technical support, fleet maintenance coordination, and airport ground support equipment procurement to ensure efficient business operations.

Key Responsibilities

- Source heavy-duty truck parts, industrial machinery, factory equipment, airport ground support equipment (GSE), raw materials, and operational supplies from international suppliers.
- Prepare and coordinate purchase orders, supplier quotations, and procurement documentation.
- Negotiate pricing, commercial terms, and delivery schedules with overseas suppliers.
- Coordinate international freight, shipping, customs clearance, and delivery of imported goods.
- Review shipping documentation, including commercial invoices, packing lists, bills of lading, and import permits.
- Verify landed costs, freight charges, customs duties, and import documentation.
- Monitor inventory levels and coordinate procurement based on operational requirements.
- Coordinate replacement parts procurement for heavy vehicles, industrial equipment, forklifts, trailers, and airport ground support equipment.
- Support maintenance scheduling by ensuring timely availability of parts and technical materials.
- Coordinate with Production, Sales, Finance, Maintenance, and Operations teams to support business continuity.
- Conduct supplier evaluations and identify opportunities for cost savings and operational improvements.
- Travel internationally to inspect equipment, manufacturing facilities, and supplier operations, and attend trade exhibitions and supplier meetings.
- Support the ongoing development of private aviation and cargo operations through procurement and operational coordination.
- Maintain accurate procurement, shipping, customs, inventory, and technical records.
- Perform other related duties as reasonably assigned.

Minimum Qualifications & Experience

- Minimum ten (10) years' experience in procurement, supply chain, logistics, technical operations, fleet maintenance, aviation support services, or a related field.
- Demonstrated experience in international sourcing, supplier negotiations, freight logistics, and customs coordination.
- Experience working with heavy vehicles, industrial equipment, manufacturing operations, or airport ground support equipment is highly desirable.
- Strong commercial negotiation and supplier relationship skills.
- Excellent organizational, analytical, and problem-solving abilities.
- Proficient in Microsoft Office and procurement, inventory, or fleet management software.
- Excellent written and verbal communication skills.
- Ability to coordinate multiple projects and priorities while meeting operational deadlines.
- Willingness to travel internationally for supplier visits, equipment inspections, trade exhibitions, and factory evaluations.
- Valid driver's license and the ability to satisfy all operational and regulatory requirements associated with the role.
- Valid USA/Canadian/UK visa, or the ability to obtain.
- Must possess clean police record as job requires access to restricted airport areas.

Remuneration and Benefits:

CI\$ 6,000 - CI\$ 7,000 Per Month, or Commensurate with Experience, Qualifications and Knowledge
Health and Pension Benefits are provided in accordance with Cayman Islands law.
Applications are invited from Caymanians, Status Holders, and Permanent Residents only.
Please send your resume to
P.O Box 900
Grand Cayman, KY1-9006
Closing Date: July 30, 2026

Ayce Cleaning and Maid Services

Seeking a full time Cleaner/Nanny, Minimum of 3 yrs. experience

Salary from \$8.5per hour at 40 to 45 hrs. per week

Plus, standard benefits per CI Labour Law

Application are invited from suitable qualified Caymanian to fill the following post

Email resume to

aycecmservices@gmail.com

The Rec Room is accepting applications from suitably qualified Caymanians and Permanent residents for the following positions:
COOK (WORC ID# J7V3R5)

Responsibilities:

- Ensure food quality and timely service.
- Oversee kitchen operations and staff.
- Manage inventory and order supplies.
- Enforce safety and sanitation standards.
- Stay updated on industry trends.

Desirable Skills & Experience:

- Experience as a cook (3-4 years).
- Advanced culinary knowledge.
- Passion for creating delightful dishes.

Wage: \$12-\$20 per hour, based on experience.

Hours: Part-time (25 hours weekly, including weekends and holidays).

Education: Certificate/Diploma required.

Spa Attendant (WORC ID# K6K4U5)**Responsibilities:**

- Greet clients warmly and ensure the facility meets their needs.
- Maintain high cleaning standards and keep the facility organized and safe.
- Monitor stock levels and inform management if supplies are low.
- Keep all client-related matters confidential.
- Work efficiently as a reliable team member with minimal supervision.

Salary: \$9-\$14 per hour (180 hours monthly)

Education Requirement: High School or Equivalent

Working Conditions: This position may require working flexible hours, including evenings or weekends.

Clearance.

To apply via WORC portal or sent resume to: hello@therecroomgym.com by July 25, 2026.

**Construction Manager | Site Superintendent | Estimator/Project Coordinator**

Phoenix Limited t/a **Phoenix Construction** is seeking experienced and motivated professionals to join our growing team on high-end residential and commercial projects.

GENERAL REQUIREMENTS (ALL ROLES)

- Strong oral and written English communication skills
- Extensive knowledge of **general contracting practices**
- Ability to manage multiple priorities and meet project deadlines
- Clean police record, valid driver's license, and reliable transportation
- OSHA safety certification within the past 3 years

CONSTRUCTION MANAGER

- Minimum of 10 years proven experience managing full project budgets, cost reporting, and forecasting
- Strong background in estimating and proposal writing
- Experience with design-build and other project delivery methods
- Advanced skills in MS Office, MS Project, and cost control software
- AutoCAD experience and PMP certification are strong assets
- Proven leadership & client negotiation
- Proficient in quality assurance and control programming and implementation
- Salary Range: CI\$75,000 – CI\$100,000 per annum, depending on experience.

SITE SUPERINTENDENT

- Minimum 5 years in a supervisory role
- Proven ability to manage site crews and subcontractors
- Strong scheduling, coordination, and reporting skills
- Experience with submittals, RFIs, shop drawings, change orders, and closeouts
- Strong focus on safety
- Salary Range: CI\$65,000 – CI\$90,000 per annum depending on experience

ESTIMATOR/Project Coordinator (CONSTRUCTION)

- Minimum of 3 years experience preparing estimates, take-offs, budgets, or supporting pre-construction activities.
- We are seeking a detail-oriented Estimator to support cost estimates and tender submissions for residential and commercial projects.
- Construction education — Diploma or degree in Quantity Surveying, Construction Management, or a related field is an asset.

- CostX or estimating software experience would be beneficial
- Strong knowledge of building methodology and products
- **Salary Range:** CI\$55,000 – CI\$65,000 per annum depending on experience

Key Requirements

- Ability to read construction drawings and understand terminology
- Proficiency in Microsoft Office, MS Project, and AutoCAD is an asset
- Strong organization, attention to detail, and teamwork skills
- Construction-related education or experience is an asset.

Please send a cover letter and detailed resume to: lgoodacre@phoenix.com.ky

Visit our website: www.phoenix.com.ky

Only suitably qualified applicants will be contacted. The closing date to apply is 29 July 2026.

C.L Flowers & Sons Limited/Air Agencies Limited

JOB VACANCIES**Security Officer/Accounts Clerk****Roles & Responsibilities: -**

This job is a multi-purpose position that does includes Airline Agent/Porter/Sales Clerk. Descriptions of each follow below:

The Security Officer will have partial responsibility for the following areas:

- Verify passengers boarding passes
- Screen passenger baggage using X-ray equipment to detect prohibited and dangerous items.
- Provides security protection for commercial aviation, aircraft and passengers.
- Assist the airport checkpoint personnel.
- Screen passengers and visitors for weapons, explosives, or other prohibited articles to prevent articles from being carried into restricted area of air terminal, pat downs, performing any combination of those tasks.
- Operate metal detectors and X-ray screening equipment for inspection/ screening passengers.
- Verify Airport Identity Card for access to restricted areas.
- Maintain, operate and test security equipment and/or act upon any equipment failures or performance deterioration in accordance with departmental instructions.
- Deliver a high standard of customer service acting in a professional manner at all times, in line with the Customer Service Commitment
- Control/ Monitor access into restricted areas of the Airport.

Accounts Clerk will have partial responsibility for the following areas:

- Working with spreadsheets, purchase ledgers and journals.
- Maintaining spreadsheets, purchase ledgers, and journals.
- Reconciling invoices and bills submitted for payment.
- Verifying invoices to ensure all amounts, payments, and records are accurate.
- Entering supplier invoices into QuickBooks and arranging payments in accordance with company procedures.
- Resolving accounts payable queries and liaising professionally with suppliers and affiliates, both locally and internationally.
- Managing petty cash transactions and maintaining accurate records.
- Reconciling finance accounts, direct debits, and other related transactions.
- Preparing accounts payable reports for management meetings as required.
- Assisting with the planning and coordination of fundraising charity events, including the Flowers Sea Swim.
- Coordinating, organizing, and participating in activities and projects that promote the company's brand and community engagement.
- Providing administrative and financial support to the Accounts team and undertaking other related duties as assigned.

Experience, qualifications & other skills:-

- Minimum of five (5) years' relevant work experience.
- Excellent customer service and interpersonal skills.
- Strong written and verbal communication skills.
- Ability to solve problems and handle difficult situations professionally.
- Computer proficiency, including QuickBooks, Microsoft Office, etc.
- Strong organizational and multitasking skills.
- Must have suitable certification and training in Aviation Security and Accounts.
- Reliable and Dependable. Excellent track record of punctuality and regular attendance.
- Ability to work in a fast-paced environment while meeting strict deadlines.
- Strong attention to detail and proficiency with mathematical calculations and reconciliations.
- Willingness to work rotating shifts, including early mornings, evenings, weekends, holidays, and overtime as required.
- Comfortable working outdoors in varying weather conditions, including heat, dust, and high noise levels.
- Physically fit and able to lift up to 50 pounds.
- Strong commitment to workplace safety.
- High level of stress tolerance and ability to work with minimal supervision.
- Valid driver's license with a clean driving record.
- Ability to meet all mandatory regulatory requirements.
- Vaccinated against COVID-19 or willing to be vaccinated.
- Clean police record.
- Willingness to undergo pre-employment and post-employment drug testing.

Remuneration and Benefits:

CI\$ 1,750 - CI\$ 2,000 Per Month, or Commensurate with Experience, Qualifications and Knowledge

Health and Pension Benefits a provided in accordance with Cayman Islands law.

Applications are invited from Caymanians, Status Holders, and Permanent Residents only.

Please email your resume to humanresources@flowresgroup.com or P.O Box 900

Grand Cayman, KY1-9006

Closing Date: July 30, 2026

**STORE CLERK – DELI**

Assist with all daily operational work such as unloading, food prep, stocking, pricing, packaging, cleaning, customer service. Will train however, experience would be appreciated.
\$8.75 to \$9.50 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – MEAT

Assist with all daily operational work such as unloading, food prep, stocking, pricing, packaging, cleaning, customer service. Required to work in very cold temperatures 75% of shift.
Will train however, experience would be appreciated.
\$8.75 to \$10.50 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – FRONT END (CASHIER)

Assist with all daily operational work such as operation of cash register, balancing, stocking shelves, cleaning, customer service. Must have good mathematical understanding.
Will train however, experience would be appreciated.
\$8.75 to \$10.00 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – CLEANER

Assist with all daily operational work such as cleaning store floors (sweeping/mopping/polishing), bathrooms, equipment, shelves, cases, customer service. Must have previous experience with cleaning equipment.
Will train however, experience would be appreciated.
\$8.75 to \$10.00 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

STORE CLERK – PRODUCE

Assist with all daily operational work such as unloading containers/trucks, produce prep, stocking, pricing, cutting, packaging, cleaning, customer service. Required to work in cool temperatures 60% of shift.
Will train however, experience would be appreciated.
\$8.75 to \$9.50 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

INVENTORY CONTROL CLERK

Is responsible for supporting daily warehouse operations, including sourcing, purchasing, receiving, storing, organizing, and distributing goods. This role ensures the timely availability of quality products at competitive prices and that inventory is accurately recorded, safely handled, and efficiently transferred to meet the needs required for the efficient operation of the company. This includes ensuring while maintaining strong relationships with suppliers and adhering to company policies and budgetary guidelines.

Key Responsibilities

- Source and purchase goods, materials, and services in line with quality, price, and delivery requirements.
- Receive, inspect, and verify incoming shipments against delivery documents.
- Pick, pack, and prepare orders for delivery or store transfer according to established procedures.
- Assist with stock rotation and inventory counts to ensure accuracy and freshness.
- Maintain cleanliness, organization, and safety standards within the warehouse.
- Report damaged or missing goods to the Warehouse Manager immediately.
- Review purchase requisitions and coordinate with department heads to confirm needs and specifications.
- Prepare and issue purchase orders and ensure accurate documentation in the purchasing system.
- Monitor order progress and follow up with suppliers to ensure on-time delivery.
- Maintain and update supplier records, product lists, and pricing databases.
- Build and maintain strong working relationships with both local and overseas suppliers.
- Coordinate with warehouse and logistics teams to resolve delivery issues, shortages, or product discrepancies.
- Ensure compliance with company procurement policies and ethical sourcing standards.
- Support management in identifying new products, suppliers, or cost-saving opportunities.
- Perform any other related duties as assigned by the Warehouse Supervisor or Manager

Qualifications & Experience

- Associate or bachelor's degree in business administration, Supply Chain Management, or a related field (preferred).
- Minimum 2–4 years of purchasing or procurement experience, ideally in retail, grocery, or distribution storage facility.
- Strong understanding of purchasing principles, supply chain processes, and inventory management.
- Excellent negotiation and communication skills, ability to follow instructions and work as part of a Team or Independently.
- Proficient in Microsoft Office (Excel, Outlook, Word); experience with ERP, Counterpoint or inventory management systems is an asset.
- Strong attention to detail and organizational skills.
- Ability to lift up to 50 lbs and perform physically demanding tasks.
- Ability to multitask and work effectively under pressure in a fast-paced environment.

Key Competencies

- Analytical and results-oriented mindset and safety-conscious.
- Integrity, professionalism, and sound judgment.
- Strong interpersonal and relationship-building skills.
- Proactive problem-solving and decision-making ability.
- Excellent numerical and record-keeping accuracy

\$13.00 to \$17.00 per hour

Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

MEAT CUTTER

Assist with all daily operational work such as meat, poultry, seafood cutting and display prep, unloading, stocking, pricing, packaging, cleaning, customer service. Required to work in very cold temperatures 75% of shift.
Must be fully trained, experience or a qualified meat cutter (butcher)
\$12.00 to \$16.00 per hour
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

DELI COOK

To prepare menus to customer satisfaction whilst ensuring all orders placed meet and exceed customer expectations. Assist with ordering, receiving, stocking and display of deli product, maintains department cleanliness, and provides great customer service.
At least 3-4 years' cooking experience in multi culture cuisines
\$550.00 to \$850.00 per week based on experience
Vacation, Sick, Pension & Health Insurance as per the law and store discounts
45 hours per week or 195 hours per month (shift work)

EMAIL CONTACT:

SHANNA MERREN

HR DIRECTOR

E:shannamerren@hurleys.ky

PALLAS JANITORIAL

Is seeking Two Janitors
\$8.75 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

Company: OJ'S CLEANING SERVICES

Position: Janitor Salary: CI\$8.75 per hour Hours: 40-45 hrs/wk
OJ'S CLEANING SERVICES is looking to hire a We are searching for a talented and dedicated Janitor to join our team

Janitor's Responsibilities:

- General cleaning of the building and maintaining it in good condition.
- Post-construction cleanup
- Vacuum, sweep, and mop floors
- Cleaning and stocking restrooms.

Requirements:

- 5-6+ years working as a Janitor
 - Work weekends & Holidays
- Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

IRONBOUND GARDENING & LANDSCAPING MAINTENANCE

Seeking Full-Time Experienced Gardeners | Minimum 5 yrs. experience

Salary: CI\$8.75–CI\$10.00 per hour (40–45 hours weekly)

Plus standard employment benefits per CI Government regulations.

eService's job post # **J3C6J4** | **Qualified Caymanians are encouraged to apply**

Send resumes to:

official.iron345@outlook.com

NICHOLAS CONSTRUCTION & SONS

Is seeking **2 (two) STEEL FIXERS**
1-2 years of experience required
Compensation: 45 hours/work - CI\$10 - \$14/hour DOE + Statutory benefits
Send Resume to:
nicholasconstruction345@gmail.com

ROBERT HERNANDEZ T/A ROBERT FAILEY WELLNESS SPA & SALON

Is seeking a full-time MASSAGE THERAPIST
1-2 years of experience required
Salary: 45 hours/work - CI\$8.75-CI\$10.00 / hour DOE + Statutory benefits
Send Resume to:
caymank08@gmail.com

BENITEZ & SON CONSTRUCTION

Is seeking two (2) full-time STEEL FIXER/MASON/CARPENTER
1-2 years of experience required
Salary: 45 hours/work - CI\$10-CI\$14 / hour DOE + Statutory benefits
Send Resume to: caymank08@gmail.com

BROWN & BROWN FENCING INSTALLATION & MAINTENANCE

Is seeking 1 FENCING LABOURER
1-2 years of experience required
Compensation: 45 hours/work - CI\$8.75 - \$10/hour DOE + Statutory benefits
Send Resume to:
caymank08@gmail.com

AGENCY OUTSOURCED

The Agency Group Ltd.
Recruitment Manager

Description:

- Lead business day-to-day operations while driving revenue growth and overall team performance.
- Report to the Board of Directors on financial, operational, and strategic objectives.
- Performance-manage and mentor a team of recruiters, monitoring KPIs, sales activity, and productivity.
- Drive business development through cold calling, lead generation, account management and cross-selling of services.
- Source candidates using headhunting, market mapping, networking, and AI sourcing methodologies.
- Meet and exceed team sales targets on a monthly, quarterly, and annual basis.
- Prepare proposals, negotiate commercial terms, and secure new business opportunities.
- Oversee operational functions including recruitment, administration, marketing, finance coordination, and compliance.
- Ensure compliance with Cayman Islands Immigration, Labour, Pension, and Health Insurance regulations.
- Manage employee processes including onboarding and offboarding, performance management, disciplinarys, and benefits administration.

Requirements:

- Bachelor's Degree in Business, Finance or related field.
- Minimum 10 years' agency recruitment experience including at least 5 years in a management role.
- Experience working in a fast-paced, target-driven recruitment environment managing multiple service lines essential.
- Proven senior experience in business development, B2B sales, client acquisition, and revenue generation.
- Strong leadership, commercial acumen, and ability to drive cross-function operations and sales.
- Strong knowledge of recruitment CRMs, AI, KPI reporting, and performance analytics.
- Strong knowledge of Cayman Islands Immigration, Labour, Pension, and Health Insurance regulations.

Salary US\$120,000-140,000 per annum, 37.5 hrs per week plus statutory benefits. Interested applicants should submit their resume and cover letter to WORC Jobs Portal ID: [F2X3Y6](#) or hello@theagency.ky by 27 July.

CUSTODIAN / JANITORIAL / MESSENGER

Employer: Island Electronics Ltd.

Location: George Town, Grand Cayman

Island Electronics Ltd. is seeking a reliable, trustworthy and hardworking **Custodian / Janitorial / Messenger** to join our team. This is a full-time position responsible for maintaining a clean, safe and professional working environment while providing messenger services in support of the company's daily operations.

Duties and Responsibilities

The successful applicant will be responsible for, but not limited to:

- Cleaning and sanitizing offices, reception areas, conference rooms and meeting rooms.
- Cleaning and maintaining staff kitchens, restrooms and common areas.
- Sweeping, mopping, vacuuming and dusting all assigned areas.
- Emptying waste bins and disposing of garbage appropriately.
- Restocking washrooms and kitchens with paper products, soap and cleaning supplies.
- Maintaining cleanliness of warehouse areas, workshops and exterior entrances as assigned.
- Reporting maintenance or safety concerns to management.
- Collecting and delivering company mail.
- Making daily bank deposits and collecting customer payments and cheques.
- Delivering payments and documents to banks, government departments, insurance companies, utility companies and suppliers.
- Licensing company vehicles and performing other business-related errands.
- Assisting with office moves, meeting room setup and other general support duties as required.
- Maintaining confidentiality when handling company documents and financial transactions.
- Performing other related duties as assigned.

Minimum Requirements

Applicants should possess:

- A reliable work ethic with excellent attendance and punctuality.
- The ability to work independently with minimal supervision.
- Good communication and interpersonal skills.
- The ability to prioritize tasks and maintain a high standard of cleanliness.
- A valid Cayman Islands Driver's Licence or the ability to obtain one.
- The ability to safely operate a company vehicle.
- The ability to lift and carry up to approximately 50 lbs.
- The ability to stand, bend, climb stairs and perform physically demanding work throughout the day.
- A clean police record.
- A current Cayman Islands Drivers License.
- Previous experience in commercial janitorial or custodial work is preferred.

Hours of Work

- Full-time
- **45 hours per week**
- Overtime may be required as business needs dictate.

Salary and Benefits

- **CI\$8.75 per hour**
- Overtime paid in accordance with the Labour Act
- Pension contributions
- Health insurance
- Company uniforms
- Company vehicle and fuel allowance while performing messenger duties

How to Apply

Suitably qualified Caymanians are encouraged to apply.

Applications should include a current resume and any supporting documentation and be submitted to:

Email: Vangie@ielgroup.com

Please include "**Custodian / Janitorial / Messenger Application**" in the subject line. Only applicants selected for an interview will be contacted.



Job Summary: Sales Coordinator

JOB ID: R7B5G8

We are seeking a proactive and organized Sales Coordinator to join our experienced team of construction professionals. As a Sales Coordinator, you will play a pivotal role in supporting the team by coordinating and facilitating various sales-related activities. This position demands strong organizational skills, a customer-centric approach, and a deep understanding of the construction industry.

Essential Responsibilities:

- Collaborate with internal teams and external vendors to ensure the timely procurement of construction materials
- Respond/handle incoming customer sales enquiries and schedule appointments for staff members
- Serve as a central point of contact for all stakeholders, ensuring seamless communication and coordination
- Maintain CRM software
- Communicate any schedule delays/variations to customers
- Maintain accurate records of sales-related activities, contracts, and job details
- Undertake customer satisfaction surveys and coordinate after-sales care
- Conduct market research and devise appropriate sales strategy to increase customer base and revenue
- Create sales brochures/materials promoting the company's service lines
- Analyse sales performance and metrics and produce reports for Directors
- Coordinating with internal resources such as marketing and finance departments in order to implement sales strategies

Requirements:

- Must have a minimum of 10 years' sales experience
- Bachelor's degree or equivalent
- Proven experience as a Sales Coordinator, preferably within the construction industry
- Familiarity with construction materials, processes, and terminology
- Proficient in MS Office suite and CRM software
- Must possess a clean driving license record

Remuneration will be based on a 45-hour work week, with a salary ranging from of \$30,000 – \$42,000 per annum.

Other statutory benefits will apply.

All applications and relevant documents are to be submitted electronically to our info@cayfix.ky. Please reference this post. Only shortlisted applicants will be contacted.

Deadline: July 29th, 2026

We are a personal employer seeking a highly experienced and dependable Labourer for a private residential estate.

Key Duties and Responsibilities

- Perform general labour duties including cleaning, lifting, moving materials, and routine maintenance.
- Assist with basic repairs and overall property upkeep as required.
- Safely operate hand tools and basic maintenance equipment.
- Maintain cleanliness and appearance of indoor and outdoor areas, including yard work, pressure washing, and light landscaping.
- Carry out land clearing, planting, fertilizing, pruning, and ongoing care of fruit trees and vegetation.
- Oversee irrigation systems and cistern maintenance to ensure proper water distribution.
- Maintain fences, pathways, hedges, and other property infrastructure to a high standard.
- Support farming activities including soil preparation, cultivation, pest management, and harvesting.
- Assist tradespeople and other professionals with maintenance and repair work as needed.
- Follow all health and safety procedures and best practices.
- Undertake any other duties as required to support the smooth operation and upkeep of the property

Qualifications and Skills:

- Minimum 15 years of experience in general labour, property maintenance, farming, landscaping, or estate work.
- Strong physical fitness and ability to perform demanding manual tasks.
- Proven experience operating basic agricultural and landscaping equipment (e.g., brush cutters, chainsaws, lawn tractors, pressure washers, irrigation systems).
- Ability to work independently with minimal supervision and manage multiple responsibilities.
- Experience working on private estates or large residential properties preferred.
- High level of integrity, discretion, and professionalism in a private household setting.
- Punctual, reliable, and respectful with a strong work ethic.

This role involves physically demanding outdoor work in all weather conditions, with regular exposure to dirt, dust, chemicals (such as fertilizers and cleaning agents), insects, and uneven terrain, and requires lifting, carrying, bending, kneeling, and prolonged periods of standing and walking.

- Salary: KYD \$8.75–\$10 per hour (depending on experience)
- Hours: 180 hours per month (hours can vary depending on the needs)
- Employment Type: Full-Time with statutory benefits
- Benefits: standard benefits
- Location: East End

Caymanians, PR or RERC holders interested can send their resume and police clearance at michael.rocereta@gmail.com by deadline Aug 1, 2026.

Receptionist/Cashier/Assistant

Company: EZ Ship Cayman Ltd.
George Town, Grand Cayman

EZ Ship Cayman Ltd. is a growing international parcel forwarding, freight, customs brokerage, and logistics company seeking an experienced **Receptionist/Cashier/Assistant** to join our team. This is a fast-paced position requiring an individual with excellent customer service skills, strong administrative abilities, and previous experience in customs brokerage and logistics operations within the Cayman Islands.

The successful applicant must have a thorough working knowledge of the **Cayman Islands Customs & Border Control Customs Tariff**, import procedures, customs valuation, duty calculations, and electronic customs processing, together with previous experience working as a **Customs Broker**.

Key Responsibilities**Customer Service**

- Serve as the first point of contact for customers in person, by telephone, and by email.
- Provide professional customer service and respond promptly to customer enquiries.
- Manage the company's general information email inbox.
- Assist customers with shipment tracking, customs clearance requirements, delivery schedules, and account enquiries.
- Provide collection reminders and resolve customer concerns.

Customer Accounts & Cashiering

- Open and maintain customer accounts.
- Update customer records and account information.
- Receive cash, credit card, EFT and cheque payments.
- Issue receipts and accurately post payments to customer accounts.
- Reconcile EFT payments from daily bank reports.
- Review customer balances and assist with collections.

Customs Brokerage & Import Processing

- Prepare and process import declarations.
- Classify imported goods using the Cayman Islands Customs Tariff.
- Calculate duties, taxes, and applicable fees.
- Prepare customs documentation and supporting paperwork.
- Process XML files and electronic customs entries.
- Ensure compliance with all Customs and Border Control regulations.
- Resolve customs queries and documentation discrepancies.

Logistics & Operations

- Process delivery orders.
- Save and organize supplier invoices.
- Follow up on missing invoices and shipping documentation.
- Coordinate shipment processing and package breakdown.
- Assist with warehouse coordination and package movement.
- Investigate missing shipments and resolve package discrepancies.
- Respond to shipment tracking enquiries.
- Assist with rating incoming shipments.

Administrative Duties

- Maintain accurate operational records.
- Prepare reports as required.
- Assist other departments during busy periods.
- Perform other related duties assigned by management.

Minimum Qualifications

Applicants **must possess:**

- Previous experience working in a **Customs Brokerage** in the Cayman Islands.
- Thorough knowledge of the **Cayman Islands Customs Tariff**, Customs & Border Control legislation, customs valuation, tariff classification, and import procedures.
- Experience processing customs entries and XML files.
- Previous experience in freight forwarding, shipping, logistics, or customs brokerage.
- Excellent customer service and communication skills.
- Strong computer skills including Quickbooks and Microsoft Office applications.
- Excellent organizational skills and attention to detail.
- Ability to work under pressure while meeting strict deadlines.
- Ability to work independently with minimal supervision.
- Good mathematical skills and accuracy when calculating duties and charges.
- Ability to lift packages when required.
- A clean police record.

Hours of Work

- Full-time position
- **45–55 hours per week**
- Overtime and weekend work may be required to meet operational demands.

Salary

CI \$11.50 per hour plus overtime

Salary will be commensurate with qualifications and experience.

Benefits

- Health Insurance
- Pension Plan
- Paid Vacation
- Uniforms (where applicable)
- Ongoing training and professional development

How to Apply

Suitably qualified Caymanians are encouraged to apply.

Applications should include a current résumé and supporting documentation and be submitted to:

Email: Vangie@EzShipCayman.ky

Please include “**Receptionist/Cashier/Assistant**” in the subject line.

Only shortlisted applicants will be contacted.

Jobs Listing **K2N2N2** 2 positions

Jobs in Cayman Brac

Considering Caymanians or PR holders only.

Store clerk/Cashier must have prior experience in similar position.

Must have had prior experience with a POS system.

Must be willing to work shifts

Hours vary from 7:30am to 9:00pm Monday to Saturday.

Must be willing to work public holidays

Must be punctual. Must have a clean Police record.

Must be able to perform physical work including standing for long periods.

Must be willing and able to clean and display as needed.

Wages CI \$8.75 to \$9.25 per hour depending on prior experience.

This is a full-time position 180+ hours per month

To apply email CV to management@tibbettsenterprises.com

Closing date for applications 24/07/2026

WEST SHORE ART LTD T/A BLACK SHEEP STUDIO**FRAMER/TECHNICIAN**

Kennedy Gallery is seeking an experienced Full-Time Master Framer in George Town. Duties include custom picture framing, mat cutting, glass cutting, mounting artwork, fitting frames, arranging paper backing, applying hangers and wire, dry mounting artwork, proper handling of artwork, art preservation/restoration support, inventory monitoring, ordering materials, and maintaining framing machinery and equipment.

Applicant must have 5–6 years' experience in professional custom framing, art handling, preservation/restoration practices, and machine operation and maintenance. Must be able to manage a high volume of framing orders efficiently while maintaining exceptional quality and meeting deadlines.

Education: High School or equivalent.

Salary: KYD \$50,000 per annum.

Employment: Full-time.

Location: George Town.

Benefits: Health insurance, pension, and paid public holidays.

Candidates are encouraged to apply to the WORC portal Job ID # [E3H4T3](#). Interested applicants should submit their résumé and cover letter to:

candacelanierbailey@gmail.com

Expertise

Expertise Limited

Suite 302 • Regatta Office Park • Windward 3 Building
 1531C Esterley Tibbetts Highway • Cayman Islands
 Tel: (345)746-5260 • Web: www.expertisegroup.com

IT Vision**IT Technician**

WORC job id # R8N5C2

Full time job- 45 per week

Salary ranges from CI\$ 1,750.00- CI\$1,950.00 per month plus benefits as per Cayman Labor Act

Job Description

We are seeking an experienced and highly skilled **IT Field Technician** to join our dynamic team. This role is ideal for individuals with strong hands-on experience in low-voltage systems, structured cabling, Security Systems and advanced technical installations across commercial and industrial environments.

The successful candidate will be responsible for installing, maintaining, and troubleshooting a wide range of IT infrastructure systems including networking, fire alarms, access control, fiber optics, and automation solutions.

Key Responsibilities

- Install, maintain, and troubleshoot low-voltage infrastructure and structured cabling systems
- Perform fiber splicing (fusion and mechanical) and testing using OTDR, PON OTDR, power meters, and related tools
- Work along with electricians and ensure compliance with local electrical codes
- Install and configure systems including:
 - o Bosch Access Control and Bosch Avenar systems (2000 & 8000)
 - o Hochiki Fire Alarm systems
 - o West-Com Nurse Call systems
 - o Ubiquiti networking, Wi-Fi, security, and access control
 - o Control4 lighting and automation systems
 - o Vertiv UPS, Racks, KVMs and data Center monitoring systems
- Support installations in data centers, access control hubs, and home automation environments
- Perform testing, fault finding, and system diagnostics
- Maintain high standards of safety and compliance, including NFPA 72 requirements
- Provide on-site technical support and work independently across multiple projects

Requirements**Experience & Education**

- Minimum 3–4 years' hands-on experience as an IT Technician
- Some College/University education
- Access Management System (AMS) Certification
- Centralized Lighting Systems Certification
- FireNET / L@titude Factory Certification

Technical Knowledge

- Strong understanding of low-voltage systems and structured cabling
- Knowledge of electrical systems and local electrical codes
- Familiarity with NFPA 72 (Fire Alarm Systems)
- Working knowledge of macOS / iOS (preferred)

Send your resume and proof of driving license, police clearance, Reference letter to info@itvisionltd.ky. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.

Closing date 29 July 2026

Company: DMC Group Ltd
Position: CARPENTER& DRYWALLER / MASON
Job ID: R7D7H4 & B6A3B4 -
Salary: 15hrs per hour - Hours: 40-45 hours per week
*****Full Job Description is on Job Cayman*****

DMC Group Ltd is looking to hire a skilled CARPENTER& DRYWALLER / MASON with knowledge of various carpentry & Drywall techniques.

Carpenter & Drywall /Mason Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Layering plaster or spackle with trowels to create a flat surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- All form of masonry work
- Ability to assess the quality of woodwork and materials.

Requirements:

- 10+ years working as a Carpenter & Drywall / Mason specialize in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Triple A Construction
Position: Carpenter / Mason **Salary:** CI\$15.00 per hour **Hours:** 40-45 hrs/wk
Job ID: U7T2U3 – See full job description on Job Cayman
Triple A Construction is looking to hire. We are searching for a talented and dedicated Carpenter/Mason to join our team

Carpenter /Mason Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- All form of masonry work
- Ability to assess the quality of woodwork and materials.

Requirements:

- 10+ years working as a Carpenter / Mason specialize in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Desmond C. Edwards T/A Eddie's Construction & Maintenance
Job Title: General Helper

Duties and Responsibilities:

The General Helper will be responsible for cleaning and preparing assigned worksites and assisting carpenters, painters, and other skilled tradespeople with daily construction and maintenance activities. Duties include handling, loading, unloading, and transporting construction materials, tools, and equipment as required. The successful candidate will also assist in ensuring that all commercial and residential properties serviced by the company are maintained to the company's quality standards while adhering to established health and safety procedures.

Qualifications and Requirements:

- Minimum of five (5) years of relevant construction or maintenance experience.
- High school diploma or equivalent.
- Ability to perform physically demanding work, including standing for extended periods and lifting loads of up to 40 pounds.
- Good hand-eye coordination and experience using power tools and construction machinery is an asset.
- Strong communication and teamwork skills.
- Must provide a clean police clearance certificate.
- Reliable, hardworking, and able to follow instructions in a fast-paced work environment.

Salary: CI\$8.75–CI\$10.00 per hour, depending on qualifications, knowledge, and experience.

Work Hours: 45 hours per week.

Job ID: W5B8P6

Company: Dynasty Construction
Job ID: R7N4X6 – Mason
Job ID: W8Q6V2 – Steel Worker/ Mason/Carpenter
Job ID: T5R3F2 – Drywall Installer Helper /Mason Helper Carpenter Helper/ Mason/ Drywall
Job ID: K6V5A4- Carpenter/ Mason/Drywall Worker
Job ID: A7Q7R4- Carpenter/Drywall Installer/Finisher
******FULL DESCRIPTION TO ALL POSITIONS IS ON JOB CAYMAN******

Dynasty Construction is looking to hire a person from the above file to join our team.

Carpenter /Drywall Worker/Installer/Finish Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Mason/Steel Worker Responsibilities:

- Setting out work areas and determining the required materials.
- Using hand and power tools to cut and bend steel bars and mesh.
- Laying out steel bars, mesh, rods, and framework.
- Maintaining tools and workspaces.
- Cutting, shaping and dressing materials.
- Lifting, carrying and placing prepared blocks.
- **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Drywall Installer Helper /Mason Helper Carpenter Helper Responsibilities:

- Assist the tradesman with maintaining tools and workspaces.
- Assist the tradesman with cutting, shaping and dressing materials
- Assist the tradesman with joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- **Salary CI\$10-12.00 PER/HRS – 40 to 45 hours per week**

Requirements:

- 10+ years Skilled and trade worker specialize in construction;
- 3-5+ years Helper to a trade worker specialising in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Dynasty Construction & Maintenance Services
Job ID: X7T3A5 – Mason
Job ID: G7E4J8 – Steel Worker/ Mason/Carpenter
Job ID: R6A4K7– Finishing Carpenter
Job ID: X2V8Q6- Maintenance Person
Job ID: A7Q7R4- Building Labourer/Services Dispatcher/ General
******FULL DESCRIPTION TO ALL POSITIONS IS ON JOB CAYMAN******

Dynasty Construction is looking to hire a person from the above file to join our team.

Finish Carpenter /Carpenter Responsibilities:

- Joining drywall panels using tape and plaster.
- Repairing cracks and any other damage to the drywall panels.
- Concealing any imperfections or exposed irregularities in the drywall surface.
- Assisting supervisors with structural design, planning, layout, and installation.
- **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Mason/Steel Worker Responsibilities:

- Setting out work areas and determining the required materials.
- Using hand and power tools to cut and bend steel bars and mesh.
- Maintaining tools and workspaces.
- Cutting, shaping and dressing materials.
- Lifting, carrying and placing prepared blocks.
- **Salary CI\$15.00 PER/HRS – 40 to 45 hours per week**

Maintenance Person Responsibilities:

- Check control panels and electrical wiring to identify issues
- Prevent infestation of insects and termites
- Power wash building
- **Salary CI\$12.00 PER/HRS – 40 to 45 hours per week**

Building Labourer/Services Dispatcher/ General Helper

- Respond to any issues and follow-up by coordinating with the appropriate departments or field units.
- Operate and manage a multi-line telephone console system.
- Respond to queries related to products and deliveries.
- Supervise the route and status of field units to prioritize their daily schedule.
- Prep construction sites by cleaning obstacles and hazards.
- Load or unload construction materials.
- **Salary CI\$10.00 PER/HRS – 40 to 45 hours per week**

Requirements:

- 10+ years Skilled and trade worker specialising in construction;
- 3-5+ years Helper to a trade worker specialising in construction;
- Ability to visualise and implement aesthetic patterns into a construction design;
- Ability to read and interpret construction blueprints;

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.



The Westin Grand Cayman Seven Mile Beach Resort and Spa invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Lifestyle Host Supervisor

JOBSCAYMAN ID: D5Y5F6

We are seeking an energetic, enthusiastic, and experienced Lifestyle Host Supervisor who will focus on organizing, delivering, and leading engaging family-oriented programs in a vibrant resort environment. The Lifestyle Host Supervisor will coordinate and oversee all adult and family activities, including pool & beach games, trivia sessions, movie nights, crafts, etc.

Primary responsibilities for the **Lifestyle Host Supervisor** role will include but not limited to the following:

- Maintain high levels of guest engagement through frequent interactions, leading on-stage activities etc.
- Organize, lead and actively participate in all guests running club activities.
- Deliver all guest activities with enthusiasm, boundless energy, and professionalism.

Required qualifications and experience:

- 3-4 years of proven experience organizing and delivering family-oriented entertainment in a resort, cruise, or similar hospitality setting required.
- Valid CPR and First Aid certification required.
- Must be able to handle extended periods of active participation, including standing, moving, performing choreography, speaking publicly, and leading outdoor activities.
- An audition will be required as part of the application process to further assess suitability for the role.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range: C.I \$10.00 - \$12.00 hourly plus gratuities

Line Cook

JOBSCAYMAN ID: V6J7B2

The talented **Line Cook** is responsible for preparing and cooking high-quality meals consistently and efficiently in a fast-paced luxury resort kitchen. This role supports daily restaurant service, banquet functions, and special events by executing recipes, ensuring proper presentation, and upholding the highest standards of food quality, safety, and sanitation.

Primary responsibilities for the **Line Cook** role will include but not limited to the following:

- Prepare a variety of hot and cold meals according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant service, banquets, and events.
- Execute a variety of cooking methods (grilling, sautéing, frying, roasting, etc.) with consistency and timeliness during high-volume periods.
- Maintain cleanliness and organization of workstation, equipment, and kitchen areas in compliance with health codes and resort standards.

Required qualifications and experience:

- Minimum 3–4 years of experience as Line Cook in a Luxury Resort setting required.
- Culinary Diploma, Certificate or proof of formal training required.
- Proven knowledge of various cooking techniques, food preparation methods, and basic knife skills.
- Must understand food safety, sanitation standards, and applicable culinary health regulations.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range is C.I \$6.56 - \$7.50 hourly plus gratuities

Overnight Guest Service Agent

JOBSCAYMAN ID: P2A6C6

The Overnight Guest Service Agent serves as the primary voice of the hotel, acting as the central communications hub for all guests and inter-departmental telephone traffic during the overnight shift. The Overnight Guest Service Agent is responsible for delivering exceptional, personalized service by answering calls promptly, accurately routing inquiries, resolving guest requests, and ensuring seamless communication throughout the property.

Primary responsibilities for the **Overnight Guest Service** Agent role will include but not limited to the following:

- Answer all incoming internal and external telephone calls with proper telephone etiquette during the overnight shift.
- Provide courteous, knowledgeable assistance to guests regarding hotel services, facilities, hours of operation, key personnel, room amenities during overnight hours (typically 11pm to 7am, these hours may vary based on business demands).
- Assist with various administrative tasks such as sorting mail, distributing faxes, and updating in-house information systems when needed.

Requirements/Qualifications:

- Minimum 3-4 years experience working as Guest Service Agent or switchboard operator in a Hotel/Resort
- Prior experience working overnight roles in hospitality will be essential.
- Advanced working knowledge of OPERA Property Management System strictly required.
- Must be proficient with hotel/resort PBX systems & basic computer applications (Microsoft Office, Outlook etc).
- Must be able to work a flexible, demanding schedule including weekends, public holidays and overnight shifts (11:00 PM to 7:00 AM) shift may occasionally start earlier or end later.

Pay range is C.I \$6.56- \$7.50 hourly plus gratuities

Food & Beverage/Banquet Server

JOBSCAYMAN ID: V7G2T3

The Food & Beverage/Banquet Server delivers warm, professional, and attentive service to guests across the resort's restaurants, bars, lounges, and banquet/event spaces. This versatile role combines restaurant dining service with banquet function. The Food & Beverage/Banquet Server enhances the guest experience while maximizing revenue opportunities and upholding luxury hospitality and brand standards in a high-volume, upscale environment.

Primary responsibilities for the **Food & Beverage/Banquet Server** role will include but not limited to the following:

- Take accurate food and beverage orders and serve meals/drinks promptly using proper serving techniques
- Set up and break down banquet rooms/functions including tables, chairs, linens, glassware, silverware, and décor per event orders
- Ensure proper table settings, service ware, and overall presentation meet fine-dining and banquet expectations
- Maintain full knowledge of hotel food & beverage operations, food/alcohol offerings, and local regulations

Required qualifications and experience:

- **3-4 years of** specific Banquet and Food & Beverage Server experience in a Luxury Resort setting required.
- Proficiency with **Micros POS** or similar restaurant point-of-sale system is essential.
- Diploma/Certificate in Hospitality, Food & Beverage or formal training required.
- Proven knowledge of wine, cocktails, non-alcoholic beverages, and premium drink offerings required.
- Knowledge of appropriate table settings, service ware, fine-dining etiquette, and banquet presentation standards.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Pastry Cook

JOBSCAYMAN ID: G8Q5M2

The creative Pastry Cook is responsible for preparing high-quality baked food items consistently and efficiently in a fast-paced luxury resort kitchen. This role supports daily restaurant service, banquet functions, and special events by executing various pastry recipes, ensuring proper presentation, and upholding the highest standards of baked food quality, safety, and sanitation.

Primary responsibilities for the **Pastry Cook** role will include but not limited to the following:

- Prepare a variety of baked menu items according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant service, banquets, and events.
- Bring creativity to the art of pastry preparation on a daily basis.

Required qualifications and experience:

- Minimum 3–4 years of experience as Pastry Cook in a Luxury Resort setting required.
- Specialized Pastry qualification, Culinary Diploma or Certificate required.
- Proven knowledge of various baking techniques, pastry preparation methods, and basic knife skills.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Overnight Laundry Attendant

JOBSCAYMAN ID: Q7Y4M4

We are seeking a reliable Overnight Laundry Attendant to join our housekeeping team at our luxury resort. The Overnight Laundry Attendant will handle high volumes of laundry items during the night shift to ensure constant supply of clean linens whilst essentially maintaining our high standards of cleanliness and guest satisfaction in a fast-paced hospitality environment.

Primary responsibilities for the **Overnight Laundry Attendant** role will include but not limited to the following:

- Collect, sort, and launder soiled linens, towels, and other items.
- Fold, press, stack, and organize clean linens neatly for distribution.
- Re-stock closets and storage areas on guest floors and in housekeeping pantries in preparation for the day shift.
- Assist with occasional housekeeping delivery requests if required during the shift.

Required qualifications and experience:

- 3-4 years' experience as Overnight Laundry Attendant in luxury resort environment required.
- Basic knowledge of laundry chemicals and stain removal techniques will be essential.
- Previous experience operating industrial washers, dryers, ironers and folding machines required.
- Must be able to work a flexible, demanding schedule including weekends, public holidays and overnight shifts (11:00 PM to 7:00 AM) shift may occasionally start earlier or end later.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly.

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers .

For general inquiries, contact The Human Resources Department at 345 914-2039.

**SALES EXECUTIVE**

Jobs Portal ID: J8M4V5

Salary: KYD\$30,000 - KYD\$60,000 Per Annum (paid Monthly)

Hours per Week: 45

Benefits: In accordance with Labour Law

Job Description

- Sales Executives sell products and services to the clients.
- They work with customers to find what they want, create solutions and ensure a smooth sales process.
- They are tasked to find a new sales leads through business directories, client referrals etc.

Qualifications

- Applicants must have a minimum of 10 years' experience in business to business outside Sales, 5 years of which must be in the office products.
- MFP Sales Experience is a must.
- A proven track record of building and managing strong client base is required.
- Demonstrated history of obtaining new business and retaining current customer base.
- Self-motivated individual driven by reward and recognition.
- Polished appearance and demeanour.
- Very reliable
- Applicants must have their own vehicle and possess a valid clean driver's license.
- Applicants must be willing to work 8:00AM to 6:00PM, weekends and willing to work some weekends.

Please send resumes to: jobs@officesupply.ky

Only Caymanians, Permanent Residents, and RERC holders (spouses of Caymanians/with rights to work) are eligible to apply.

Senior Vice President – Fund Accounting

Company: HedgeServ

WORC Job ID: V2G5R5

Salary Range: USD \$130,000 – \$165,000 per annum

Application Deadline: July 31, 2026

HedgeServ is seeking an experienced and qualified Senior Vice President – Fund Accounting to lead the operational management and strategic development of its Fund Accounting division in Cayman. The successful candidate will oversee fund accounting operations, establish performance objectives, enhance service delivery, and identify opportunities to support business growth and client satisfaction.

The role requires strong leadership and relationship management skills, with regular interaction with investment managers, prime brokers, auditors, and other financial services providers. The successful candidate will also collaborate with internal technology teams to improve processes, increase efficiencies, and strengthen service capabilities. Advanced knowledge of HedgeServ proprietary accounting systems would be considered an advantage.

Applicants must hold a university degree with a professional accounting designation (ACA, ACCA, CPA, or CIMA) and have at least 10 years of post-graduate experience in the hedge fund industry. Candidates must have proven experience managing fund accounting teams, along with strong knowledge of offshore investment vehicles, applicable regulations, and industry best practices.

Qualified Caymanians and Permanent Residents are encouraged to apply by emailing recruiting_us@hedgeserv.com no later than July 31, 2026.

**Full-Time Position:** Mover/Packer**Location:** George Town**Salary:** KYD\$8.75–KYD\$10.00, per hour**Application Deadline:** July 28, 2026**WORC ID:** P4V3B3**Responsibilities:**

- Pack, label, and move household and commercial goods.
- Handle fragile items, furniture, and containers safely.
- Assist with cargo tracking, inventory, and logistics.
- Conduct moving surveys and prepare customer quotations.
- Drive company vehicles for pickups and deliveries.
- Maintain a clean and safe work environment.
- Perform other duties as assigned.

Requirements:

- High school diploma or equivalent.
- 3–4 years' experience in household goods packing and moving.
- Experience with handling fine glassware / fragile items, crating, and container loading.
- Physically fit and able to lift 65–90 lbs.
- Good English communication skills.
- Clean driving record; Group 4 licence preferred.
- Knowledge of Cayman roads, forklift/pallet jack operation, and safety procedures.
- Willing to work evenings, weekends, and public holidays as required.

Required Documents:

- Police Clearance
- Valid Driver's Licence

To apply please email your CV/Resume to: careers@miraclebrokers.com**Full-Time Position:** Traffic Coordinator – International Relocation & Logistics**WORC ID:** H3P4W8**About Us**

Miracle Brokers International is a leading international relocation and logistics company providing end-to-end moving and freight solutions for corporate, government, and private clients worldwide.

Position Summary

We are seeking an organized and detail-oriented Traffic Coordinator to manage international import, export, and relocation logistics while ensuring compliance with customs regulations and company procedures.

Key Responsibilities

- Coordinate international import, export, and relocation shipments.
- Prepare accurate quotations, estimates, and shipping documentation.
- Ensure compliance with Cayman Islands customs and international trade regulations.
- Liaise with shipping lines, airlines, customs authorities, overseas agents, and clients.
- Monitor shipments and provide timely updates while delivering excellent customer service.

Qualifications

- 3–5 years' experience in international logistics, freight forwarding, or relocation.
- Experience preparing quotations, estimates, invoices, and shipping documentation.
- Knowledge of import/export procedures and customs requirements.
- Proficiency in logistics software, QuickBooks, and Microsoft Office.
- Strong organizational, communication, and customer service skills.

Compensation

Salary starts at **KYD \$15.00 per hour**, with higher remuneration based on qualifications and experience. Pension and statutory benefits are provided in accordance with Cayman Islands labour laws.

To apply please email your CV/Resume to: careers@miraclebrokers.com**POLAR BEAR AIR CONDITIONING
T/A POLAR PLUMBING**

Invites applications for the following position:

Service Plumber**WORC JOB POST ID:** X5C5U3**Tasks**

- Perform diagnostics and repairs on a variety of residential plumbing systems & fixtures
- Present technical findings clearly to customers to facilitate informed & confident purchasing decisions
- Maintain consistent updates with dispatch, management & the installation/parts departments
- Oversee the cleanliness of the company vehicle and ensure truck inventory is accurate & adequately stocked
- Complete all required service reports, work orders & administrative paperwork accurately and on time
- Participate in the scheduled on-call rotation to provide after-hours emergency services as needed
- Attend and actively participate in scheduled technical training and professional growth programs

Competencies

- A min. of 7 years of experience as a Service Plumber
- Advanced knowledge of residential plumbing diagnostics, maintenance & repair procedures
- Possession of a valid Cayman Islands Journeyman or Master Plumber Licence
- Strong interpersonal skills with the ability to translate technical issues into actionable solutions for clients
- Proficiency in both verbal and written communication for internal reporting and client relations
- High level of organization regarding documentation, vehicle maintenance & time management
- Commitment to maintaining a clean driving record and adhering to the scheduled on-call rotation
- A valid Driver's License & Police Clearance

Salary commensurate with qualifications & experience
CI\$20-\$30 per hr. + Incentive Bonuses, uniforms & company vehicle

Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:

Email: info@polarbear.ky

General Manager

P. O. Box 31198

Grand Cayman KY1-1205

Job Advertisement – Automotive Body Painter

Job Post No.: K6J5V7

Auto-Tec Cayman is seeking a qualified Automotive Paint Technician to join our premium auto body repair and paint refinishing business.

Key Responsibilities

- Perform full automotive refinishing including surface preparation, priming, basecoat and clearcoat application.
- Carry out panel repairs, filler work, sanding, and surface correction.
- Perform advanced color matching and blending into adjacent panels to achieve seamless OEM quality repairs.
- Carry out 3 stage paint correction and full vehicle Ceramic Coating.
- Prepare and maintain spray equipment and ensure a clean, safe working environment.
- Handle hazardous materials in accordance with safety regulations.
- Work independently and efficiently while maintaining the highest standards of workmanship.

Requirements

- Minimum 5 years' experience as an Automotive Paint Technician.
- Expert knowledge of the complete automotive refinishing process.
- Demonstrated expertise in color matching and blending, with experience using the Valspar automotive refinish system being essential.
- Strong knowledge of automotive paint systems, spray equipment, primers, basecoats, clearcoats and refinishing materials.
- Ability to produce high-quality finishes with minimal supervision.
- Excellent attention to detail and commitment to quality.
- Educational Requirement: Highschool and Equivalent.
- Must have a driver's license

Compensation & Working Hours

• Salary: CI\$2,000 per month

• Hours: 45 hours per week

• Monday to Friday: 8:00 a.m. – 5:00 p.m.

• Saturday: 8:00 a.m. – 12:00 p.m.

• Benefits provided in accordance with Cayman Islands Labor Act, including pension and health Insurance



The Sunshine Hotel and Suites invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Line Cook

JOBSCAYMAN ID: S5G5N7

The talented Line Cook is responsible for preparing and cooking high-quality meals consistently and efficiently in a fast-paced luxury resort kitchen. This role supports daily restaurant service, banquet functions, and special events by executing recipes, ensuring proper presentation, and upholding the highest standards of food quality, safety, and sanitation.

Primary responsibilities for the **Line Cook** role will include but not limited to the following:

- Prepare a variety of hot and cold meals according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant service, banquets, and events.
- Execute a variety of cooking methods (grilling, sautéing, frying, roasting, etc.) with consistency and timeliness during high-volume periods.
- Maintain cleanliness and organization of workstation, equipment, and kitchen areas in compliance with health codes and resort standards.

Required qualifications and experience:

- Minimum 3–4 years of experience as Line Cook in a Luxury Resort setting required.
- Culinary Diploma, Certificate or proof of formal training required.
- Proven knowledge of various cooking techniques, food preparation methods, and basic knife skills.
- Must understand food safety, sanitation standards, and applicable culinary health regulations.
- Must be flexible to work all required shifts including early mornings, late evenings/ nights, weekends and public holidays.

Pay range is C.I \$6.56 - \$7.50 hourly plus gratuities

Food & Beverage Server

JOBSCAYMAN ID: K8G5D6

The **Food & Beverage Server** will be responsible for delivering warm, attentive, and professional service to guests at the Resort's Luxury Restaurant establishment. This role involves taking accurate orders, serving food and beverages with a flair, utilizing suggestive selling techniques to enhance the guest experience and revenue whilst maintaining impeccable cleanliness, organization, and ensuring compliance with all health, safety, and liquor regulations in a luxury hospitality environment.

Primary responsibilities for the **Food & Beverage Server** role include but not limited to the following:

- Take orders for and serve all food and beverage requests whilst displaying a pleasant and professional demeanor.
- Prepare tables, making sure the condiments are refilled, performing all other preparation tasks.
- Staying updated with all menu choices, specialties, knowing if the kitchen staff is running out of any items etc.
- Escort guests to their tables, present menus, suggest dishes, assist with food & drink selection, communicate specific customer needs to the cooks.
- Maintaining proper dining experience, delivering items, replenishing utensils, refilling glasses etc.

Required qualifications and experience:

- Minimum 3-4 years' experience as Food & Beverage Server in a fine dining luxury outlet required.
- Sommelier Certificate, Hospitality Qualification or equivalent preferred.
- Strong Micros Point of Sale systems proficiency required.
- Strong knowledge of appropriate table settings, cutlery, food presentation, and fine dining etiquette.
- In-depth understanding of menu items, preparation methods, and alcoholic/non-alcoholic beverage offerings.
- Knowledge of different glasses used for different beverages and in-depth Wine knowledge required.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Houseman

JOBSCAYMAN ID: V5U2M4

The Houseman will support the housekeeping team in maintaining exceptional cleanliness, organization, and efficiency throughout the property. This essential role involves handling linen distribution, public area upkeep, heavy lifting, laundry support, and supporting the housekeeping efforts to ensure guest rooms and common spaces meet luxury resort standards.

Primary responsibilities for the **Houseman** role will include but not limited to the following:

- Collect soiled linens and trash from guest floors; stock housekeeping closets with clean linens to maintain par levels.

- Clean corridors, elevators, stairwells, and back-of-house zones through sweeping, mopping, and vacuuming.
- Deliver guest amenities (cribs, rollaway beds), strip guestroom beds, and execute deep-cleaning floor care projects.
- Support the laundry team by sorting, pre-treating, loading, folding, and safely applying laundry chemicals.
- Keep storage closets organized, follow chemical handling rules, and report maintenance issues or linen damage promptly.
- Proactively identify, document, and immediately report maintenance deficiencies, safety hazards, spills, damage, lighting issues, or irregularities observed during rounds.
- Other duties may be assigned as business need demands.

Required qualifications and experience:

- 3-4 years prior experience as Houseman in Luxury Resort required
- Additional 5-6 years of Hospitality experience required.
- Working knowledge of cleaning chemicals and their application is preferred.
- Laundry experience is advantageous.
- Basic ability to comprehend and communicate in English to understand safety labels, instructions, and guest requests.
- Must be able to handle large volume and variety of requests while maintaining attention to detail, plus good judgement in making decisions.
- Superior physical stamina and fitness to perform demanding, repetitive tasks—including prolonged standing, frequent bending, stooping, kneeling, twisting, pushing/pulling loaded carts or equipment, heavy lifting (up to 50 lbs) and continuous movement throughout large property areas for full shifts.
- Exceptional self-motivation, reliability, punctuality, and commitment to the highest standards of cleanliness, sanitation, and guest satisfaction required.
- Must be able to work flexible schedule including early mornings, late evenings/ nights, weekends and public holidays.

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Front Office Manager

JOBSCAYMAN ID: R8X6W8

The Front Office Manager (FOM) meticulously oversees all sections of the Front Office Operations in order to ensure the highest hotel standards. The FOM has a strong command of leadership, solid guest approach and efficiently handles staff matters.

Primary responsibilities for the **Front Office Manager** role will include but not limited to the following:

- Oversee daily front office operations, including check-in/check-out, room assignments, guest requests etc.
- Manage payroll, overtime tracking, labor cost reporting, budget updates etc.
- Lead recruiting, onboarding, training, performance evaluations, coaching, and disciplinary procedures for department staff.
- Maintain a strong managerial presence to direct, motivate, and develop subordinates; ensure duties are completed timely, efficiently, and to the highest standards.
- Foster a positive, professional, and adaptable attitude in a high-pressure, fast-paced, and dynamic environment; lead by example in handling change and maintaining composure.
- Monitor and uphold hotel policies, safety protocols, appearance standards, and guest satisfaction metrics.
- Other duties may be assigned as business need demands.

Required qualifications and experience:

- Minimum of 5-6 years experience as Front Office Manager in a luxury hotel required.
- Combined total of at least eight (8) years of professional experience in hotel operations, with strong emphasis on front office required.
- Associate or Bachelor's Degree in Tourism or Hospitality required.
- In-depth, hands-on knowledge of Opera and other hotel systems will be a mandatory requirement.
- Proven accounting or night audit experience will be a plus.
- Strong managerial background with experience leading, training, evaluating, and disciplining teams.
- General working knowledge of business centre operations.
- Demonstrated ability to work effectively under high pressure while maintaining a positive, professional attitude and demeanor.
- Must be able to work flexible schedule including early mornings, late evenings/ nights, weekends and public holidays.

Pay range: C.I \$55,000 - \$60,000 per annum

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers.

For general inquiries, contact The Human Resources Department at 345 914-2039.

STORE CLERK**Bayside Grocery, Cayman Brac**

Full-time, 2 years experience with cashing and stocking groceries. Salary \$8.75/hour. Benefits as per C.I. Law
Apply: islfever@gmail.com

AI's Construction
Mason Assistant
KYD \$8.75 per hour with benefits
Full-time
George Town, West Bay
Email: seymourellis60@gmail.com
Telephone #1345-326-1808

Description: Primarily supports masons in construction and repair work by preparing materials, maintaining a clean and safe work environment, and assisting with various tasks related to preparing laying bricks, blocks, and stone mixing mortar and concrete cutting and shaping materials like brick and stones preparing surfaces for laying.

years of experience
20

Required: Police Clearance

Ending Date
July 27, 2026

Jobs Portal ID
P6A6S4

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of: GRANITE FABRICATOR

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License is essential. This is a physically demanding position.

Salary paid at \$12 p/h, paid weekly. Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians and those with Employment Rights will be accepted at this time.

Email resume to susan@elite.ky

EMPLOYMENT OPPORTUNITY**H & B ONE LTD, GRAND CAYMAN**

62 West Bay Road, George Town

P.O. Box | 31676 KY1-1107

Phone No: 924 1569 / 938 2244 |

Email: john.unique1@yahoo.com / isbra56@gmail.com

H & B ONE LTD

HIRING: Customer Service Representative – Full-time, 45hrs/week
\$8.75/per hour
WORC ID: H4V4Q4

Duties:

Cashiering, POS
Food preparation
Inventory
Cleaning

Requirements:

1-2 years' experience
Customer service skills
Reliability

To Apply:

Caymanians and Permanent Residents must submit Cover Letter and Resume to: isbra56@gmail.com / john.unique1@yahoo.com

**SHELTER MANAGER**

JobsCayman ID: Q2S8S5

Salary Range: \$45,000 - \$60,000

The Shelter Manager (SM) is responsible for the daily operations of the Cayman Islands Humane Society (CIHS) animal shelter, ensuring high standards of animal welfare, effective staff management, and smooth running of shelter activities. In addition, the role includes overseeing the Thrift Store and Book Loft managers, liaising with the public, and both leading and supporting initiatives across the organization to further the Cayman Islands Humane Society's mission. This is an exciting role for a talented non-profit Shelter Manager as it includes transitioning to our brand-new shelter building.

Responsibilities

- Oversee and coordinate all daily shelter operations to ensure effective and efficient service delivery.
- Ensure compliance with all applicable health, safety, and animal welfare regulations and standards across shelter operations.
- Conduct routine facility rounds to monitor animal well-being, assess conditions, and address operational needs in a timely and proactive manner.
- Oversee information systems and technology platforms, ensuring accurate, timely data entry and maintenance of records related to animal intake, movement, transfer, and outcomes.
- Ensure that all required documentation and administrative processes are completed accurately and in accordance with regulatory and organizational requirements.
- Lead continuous improvement initiatives to enhance operational efficiency, streamline workflows, and maintain high standards of care and accountability.
- Oversee reception staff and ensure a high standard of customer service delivery to all internal and external customers.
- Analyze operational expenses and resource utilization to identify opportunities for cost reduction, waste minimization, and improved efficiency while maintaining high standards of animal care and service delivery.
- Proactively coordinate building and property maintenance including, but not limited to, waste management, vehicle servicing and licensing, landscaping, telecommunications, etc.
- Provide accurate and timely reporting to the Board of Directors.
- Ensure the physical and emotional well-being of all animals in shelter through the consistent application of best practices in animal care and enrichment.
- Foster and maintain a strong "culture of care" by promoting compassion, accountability, and high standards of animal welfare among staff and volunteers.
- Develop and implement training initiatives to ensure all team members are knowledgeable in animal handling, behavior, welfare standards, and shelter protocols.
- Ensure staff and volunteers are familiar with individual animals, supporting accurate communication of behavior, needs, and suitability for adoption or foster placement.
- Collaborate with veterinary staff to coordinate medical care, including treatments, spay/neuter programs, and vaccination schedules.
- Drive and support adoption and foster programs by ensuring animals are appropriately prepared, promoted, and matched to suitable homes.
- Manage logistics for animal movement, including intakes, transfers, and outcomes, ensuring proper documentation, health clearances, and coordination of transport.
- Promote animals through available channels, including online platforms and community engagement, to increase visibility and placement opportunities.
- Maintain and control shelter animal occupancy as mandated by the Board of Directors.
- Provide direct supervision to a multidisciplinary team, including veterinary, clinic, animal care, retail and supervisory staff, ensuring clear accountability, effective communication, and high-performance standards.
- Oversee recruitment, onboarding, training, and retention of staff and volunteers to maintain a skilled, engaged, and mission-aligned team.
- Carry out compliant human resources practices in line with local employment laws, immigration laws, and other relevant legislation.
- Manage employee performance through regular feedback, coaching, and formal evaluations; address concerns and grievances in a timely, professional manner in accordance with organizational policies and local laws.
- Foster a collaborative, respectful, and positive workplace culture that supports staff well-being, professional development, and high-quality animal care.
- Coordinate and maintain relationships with external partners and volunteers to support shelter operations, programs, and community engagement.
- Oversee the procurement, inventory management, and distribution of all shelter supplies, ensuring adequate stock levels and cost-effective purchasing practices.
- Implement and maintain inventory control systems to track usage, monitor trends, and support operational planning.
- Ensure accuracy, accountability, and timely ordering and delivery of essential items.
- Establish and maintain vendor relationships to ensure reliable supply chains and quality standards.
- Ensure daily operations align with the organization's mission, vision, and values, while supporting the financial sustainability of the non-profit.
- Support organizational initiatives, including fundraising campaigns and events, and public communications.
- Provide social media support to promote the shelter animals and CIHS initiatives.
- Collaborate with Board appointed working groups in a proactive, professional, and timely manner.
- Represent the organization professionally in routine community and stakeholder interactions.

Qualifications

- Diploma or degree in Business Administration, Non-Profit Management, or related field, or equivalent practical experience in shelter, veterinary, or animal welfare operations.
- Minimum 5 years of operational experience working in an animal shelter, veterinary clinic operations, or a related kennel environment, with a minimum of 3 years in progressive management roles.
- Strong understanding of animal welfare standards, shelter operations, and community animal management practices.
- Experience with operational systems, data management platforms, and maintaining accurate records for animal intake, movement, and outcomes.
- Proven ability to manage budgets, control operational costs, and support financial sustainability in a non-profit environment.
- Strong working knowledge of health, safety, and regulatory compliance requirements relevant to animal welfare operations and local legislation.

Key Attributes

- Strong organizational and operational management skills with attention to detail and accuracy.
- Compassionate and ethical approach to animal welfare and community service.
- Ability to manage multiple priorities in a dynamic, fast-paced environment while effectively leading through others to achieve organizational deliverables.
- Strong problem-solving and decision-making abilities.
- Effective communication and interpersonal skills, with the ability to work across diverse teams.
- High level of accountability, integrity, and professionalism.
- Collaborative mindset with a focus on continuous improvement and efficiency.
- Resilient, adaptable, and calm under pressure.

Working Conditions

- Based on-site in a busy animal shelter environment with regular exposure to animals in a variety of health and behavioral conditions.
- May involve physical activity including standing for extended periods, lifting, and assisting with animal handling when required.
- Requires flexibility to work outside standard hours, including evenings, weekends, and public holidays as operational needs dictate.
- Regular interaction with staff, volunteers, the public, and external partners.
- May include exposure to emotionally challenging situations involving animal intake, illness, injury, or end-of-life care decisions.
- Office and field-based work, including facility walkthroughs and occasional external meetings or community engagement activities.

This position is full-time, on-site, reporting to the Board of Directors. Preference will be given to qualified Caymanians.

TORTUGA

EST. 1984

RUM COMPANY

Warehouse/Packer/Driver

Full-time

CI\$8.75 to CI\$10.00 per hour (paid monthly)

WORC Job Portal ID: M8U7S8

Positions Available: 3

JOB DESCRIPTION

Assist with filling orders in a warehouse setting. Help manage the warehouse, inventory, and package goods as part of the supply chain staff. Works as part of the warehouse team and works in conjunction with other supply chain management professionals. Work in the retail sector assisting with the distribution and sales of retail goods.

KEY DUTIES & RESPONSIBILITIES

- Loading, unloading, checking, moving, storing, palletising, picking, or packing products.
- Managing received goods or goods for dispatch.
- Using forklifts or other equipment, such as barcode scanners.
- Keeping accurate records, either paper-based or on a computer.
- Complying with health and safety requirements.
- Labelling items.
- Cleaning the warehouse.
- Maintaining equipment.
- Contributes to team effort by accomplishing related results as needed.

QUALIFICATION & REQUIREMENTS

- 3-4 Years relevant work experience
- High School Diploma or Equivalent
- For drivers, a valid driver's license is required - Group 3/4 preferred
- Ability to operate warehouse equipment.
- Clean police record is required.

BENEFITS:

Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

PELEME Caribbean Ltd. requires licensed WIREMAN

Must be able to read and understand large commercial electrical drawings. Layout to drawings and install EMT & PVC conduits, including BX and installing to NEC and local electrical codes.

Install wire and cabling to code for a total working and code compliant electrical system. To assist with the training of local apprentices in all phases of the electrical trade.

Oversee small crew of Wiremen. Be able to install and maintain Creston Home systems & Firelite Alarm systems

5-6 years experience including valid Driver's License

Salary range from \$14-\$16 p/h plus all required benefits

Please deliver resume to: **PELEME OFFICE**

located at 166 Shedden Road or mail to Box 653 KY1-1107

Employer: Vistra Cayman

Position: Senior Analyst

USD\$7,499.7 - USD\$9,166.67 Monthly

WORC ID: T3A3U6

Description

Review expense allocations, manage payment processes. Review key financial information of Brazilian and Offshore Funds. Review and support monthly/quarterly close of Offshore Funds, release quarterly Financial Statements and Investor Capital Account Statements. Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations). Prepare dashboards, provide analysis and monitor funds' activity. Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups). Oversee and assist preparing tax reporting to the LPs and for the Funds. Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights. Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team. Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy

Education Requirement: Bachelor's Degree

Years of Experience: 7-8 years

Fluency in English and Portuguese, desirable Spanish

TORTUGA

EST. 1984

RUM COMPANY

SALES REPRESENTATIVE

Full-time

CI\$1706.25 per month

WORC Job Portal ID: U2Q2T8

Positions Available: 3

JOB DESCRIPTION

A sales representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensuring that they have found what they are looking for, and promote sale items and other relevant products.

KEY DUTIES & RESPONSIBILITIES

Key Duties and Additional Responsibilities Include but are not limited to:

- Greets and assists customers when they arrive in store.
- Uses POS /cash register to ring up all customer purchases.
- Processes payments by cash, checks and credit cards.
- Maintains cleanliness and organization of the register area and general store.
- Counts out drawer regularly.
- Answers customer inquiries and calls for assistance from other associates as necessary.
- Answers store phones and transfers calls to the appropriate department.
- Recommends products and promotional items.
- Ensures that all customers have found what they are looking for.
- Helps customers locate items in store.
- Calls other company stores to find products if they are out of stock at that particular location.
- Retrieves items from the stockroom.
- Addresses and resolves customer complaints or issues.
- Refers customers to management as necessary.
- Assists sales associates in closing a sale.
- Cleans retail floor after store closing.
- Assists in shelving and restocking items.
- Takes store inventory.
- Any other relevant duties as assigned

QUALIFICATION & REQUIREMENTS

- 1 – 2 Years relevant work experience
- High School Diploma or Equivalent

BENEFITS:

Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

Employer: Vistra Cayman

Position: Compliance Associate

USD\$8,000.85 - USD\$10,166.67 Monthly

WORC ID: X3E7Q5

Description

AML & Regulatory Compliance (Mandatory Focus). Evidence adherence to CIMA Rules & Statements of Guidance, AMLRs (AML/ATF/CPF), Beneficial Ownership. Operate the Compliance Monitoring Plan (CMP): risk based scoping, testing, sampling, orkpapers/ evidence, sign offs, thematic reviews, issue/risk remediation. Lead regulatory change impact assessments (Cayman & cross border), control mapping, and updates to policies/ procedures.. U.S. regulatory filings, coordinate with U.S. counsel and service providers on SEC filings (e.g., Form D/ADV/PF where relevant), FINRA interactions and FinCEN Beneficial Ownership (CTA) reporting where in scope—maintaining full traceability and governance sign offs. Govern policy lifecycle (drafting, reviews, updates/versioning, attestations) for Code of Conduct, ABC (Anti Bribery & Corruption), Conflicts of Interest (COI), Gifts & Entertainment (GEH) sanctions/competition law guidelines. Run ABC risk assessments and monitoring aligned to recognized standards; oversee third party due diligence and integrations with AML/KYC where relevant. Lead training & communications (role based content, attestations, effectiveness metrics) and track culture/speak up indicators. Oversee the whistleblowing/ ethics hotline: intake, triage, escalation, documentation standards, non retaliation, timeliness, and Board level trend reporting. Conduct/support internal investigations across the group (ethics/conduct, COI, harassment/discrimination, irregularities, policy breaches, data/confidentiality incidents), ensuring chain of custody, structured interviews, evidence validation, root cause analysis, and remediation governance. Implement/monitor DPA controls: RoPA, legal bases, DPIAs, retention/minimization, cross border transfers, security measures. Manage DSARs, consent/preference governance, incident response and breach notifications (with Legal/InfoSec/third parties). Integrate privacy metrics into dashboards and governance reporting. Corporate governance oversight: Monitoring adherence to board composition requirements, fit and proper standards for directors, and documented decision making processes. Ensuring timely and correct submission of prudential returns, audited financial statements, and other filings required by CIMA. Licensing conditions: Verifying that the entity operates strictly within the scope of its license (e.g., securities investment business). Monitoring that staff receive ongoing CIMA compliance and regulatory training relevant to their roles. Build/QA Board Packs (KRIs/KPIs, AML/ABAC/COI/GEH and privacy indicators, testing outcomes, heatmaps, remediation trackers). Present insights, provide constructive challenge, and close actions with verified remediation effectiveness. Maintain statutory registers, resolutions, and audit ready governance documentation.

Education Requirement Essential (Mandatory): Bachelor's degree.

Years of Experience: 9–10 years total professional experience, with at least 7 years dedicated to Compliance.

- Certifications: ACAMS, CCEP etc. (or Governance/Compliance diplomas).
- Experience with GRC/workflow tools and data visualization (Power Query/Pivot/BI).
- Portuguese and/or Spanish desirable due to frequent interactions with local teams in Brazil and Chile.

Raw Balance, Ltd.

Position Overview

We are seeking an experienced Yoga, Pilates and Wellness Instructor to deliver private and group sessions across multiple disciplines while supporting our holistic wellness services.

Key Responsibilities

- Lead safe, engaging yoga and Pilates classes
- Provide pre- and post-natal instruction with appropriate modifications
- Deliver therapeutic, body alignment and functional movement sessions
- Facilitate meditation and sound healing experiences
- Provide nutritional coaching
- Maintain a professional, welcoming environment and uphold Yoga Alliance standards
- Provide virtual assistant services to small businesses

Required Qualifications

- Yoga Alliance Certified Instructor (RYT 200 minimum)
- Certified Pilates Instructor (NCPT)
- Certified Nutritional Coach (CPD, CMA, IPHM or equivalent)
- Demonstrated experience in Ashtanga, Hatha, Vinyasa, Yin and Therapeutic Yoga
- Certification in Pre- and Post-Natal Yoga (80-hour)
- Training in Meditation, Sound Healing, Body Alignment and Functional Movement
- Strong knowledge of anatomy, injury prevention and class modifications
- Experience working with clients of varying abilities
- Highly organized with excellent communication skills and the ability to work with diverse cultures

Applicants must meet all qualifications to be considered. Preference will be given to Caymanian, RERC and PR applicants.

Please inquire at: winnie.schleifer@gmail.com

Employer: Vistra Cayman

Position: Senior Associate

USD\$7,200 - USD\$12,250 Monthly

WORC ID: R8M4T4

Description

Shadow and oversee the monthly/quarterly close of the funds, and issue quarterly Financial Statements and Investor Statements prepared by the Administrator. Support the funds' payment process, ensuring proper expense allocation for the funds is applied by the Administrator

Support the funds' external audit and tax reporting (FATCA/CRS, FBAR, US tax returns, etc.) processes. Prepare calculations for LP capital activity (capital calls/distributions) and fee allocations, and issue capital activity notices prepared by the Administrator. Support Investment Teams/Business Areas, FP&A, Sales, and other groups with ad hoc analyses for management reports. Respond to investors' periodic and ad hoc inquiries (audit confirmations, calculation explanations, template reporting, etc.). Maintain investor data and support Sales team with contact management. Execute the team processes under your purview with a high level of reliability, with the supervision of the senior team members. Be able to work with a variety of teams and persons across the firm (Legal, Investor Relations, Sales, Deal Teams and Investment Area, and more) and externally. Participate in, and contribute to, regular reviews of overall processes and deliverables to improve efficiency and accuracy of the team's deliverables

Education Requirement: Bachelor's Degree

Years of Experience: 9-10 years

Fluency in English and Portuguese, desirable Spanish

Employer: Vistra Cayman

Position: Treasury Funds Associate I

USD\$8,500 - USD\$10,250 Monthly

WORC ID: R2D7H6

Description

Establish and strengthen banking relationships, actively tracking products and services offered by banks across regions to identify new opportunities. Map all funds and organizational charts, maintaining a document repository, and understanding the strategy behind each vehicle. Maintain a comprehensive database of all banking accounts, monitor usage, and ensure alignment with strategic objectives. Develop, maintain, and deliver treasury-related metrics and KPIs. Create, monitor, and execute controls to ensure compliance. Coordinates fund finance credit line requests, bank account openings, and KYC processes across jurisdictions, ensuring alignment with internal controls and compliance requirements. Oversees the full lifecycle of credit facility advances, including preparation of notices, internal approvals, and execution, supporting timely fund-level liquidity. Acts as a liaison with banks for credit facility onboarding, renewals, and covenant compliance tracking. Supervises analyst-level cash activity processing, including payment execution and cash consolidation across multiple custodians.

Executes and reviews FX transactions and Derivatives. Drafts and enhances Funds treasury policies and procedures. Developing a relationship with the FP&A team of the corporate area, Infra, Real Estate and Private Equity areas ensuring the exchange of necessary information. Working in the formation and development of the team through directing and feedbacks

Proposing and conducting projects to improve the process in the area

Education Requirement: Bachelor's degree (Economics, Administration or related)

Years of Experience: More than 5 years

Fluency in English and Portuguese, desirable Spanish

Reliable Electrical Contractors seeks applicants for:

Position: LOW VOLTAGE TECHNICIAN



Full-Time Position & Salary: KYD \$12.00 – \$16.00 per hour

Reliable Electrical Contractors (REC) is seeking a **detail-oriented Low Voltage Technician** to install, maintain, and repair low voltage systems. The successful candidate must be skilled in **rough-in PVC, EMT, and Rigid conduit installation**, and wiring systems including **Fire Alarm, BMS, Security, CCTV, Data systems, and Fire Alarm programming**. Must have 5+ years of experience, 2+ Installation & Programming Fire Alarm certifications, Cayman Driving license and successfully complete a **skills evaluation**

Please submit your resume to info@reliablecontractors.ky or **Apply through the WORC Job Portal using Job ID: B8W4J7.**



PILATES INSTRUCTOR

Job ID# E4U2J7

Salary: Compensation is based on classes and private sessions taught with a potential earning of approx. CI\$2,000 to CI\$3,500 per month.

Work Hours: Part-time (30-80 hours per month) Evening and weekend availability is preferred.

Benefits: As per labour law.

POSITION SUMMARY

The Well is seeking an experienced Pilates Instructor to lead mat and reformer Pilates classes within an integrated clinical wellness practice that includes a movement studio and functional medicine services.

REQUIRED SKILLS & EXPERIENCE

- Current Mat and Reformer Pilates certification from a recognized provider (BASI, STOTT, Balanced Body, Polestar, or equivalent)
- Minimum of 2 years of Pilates teaching experience
- Strong knowledge of anatomy, biomechanics, and movement principles
- Excellent communication and interpersonal skills
- Certification and experience teaching Yoga and/or Barre classes is an asset but not required

KEY RESPONSIBILITIES

- Lead safe and effective mat and reformer Pilates classes
- Provide appropriate exercise modifications and progressions
- Support clients in achieving strength, mobility, flexibility, and wellness goals
- Collaborate with healthcare practitioners as needed
- Maintain a clean, organized, and welcoming studio environment

Please submit your resume and relevant certifications to:

Rachel.Clark@thewellcayman.com



Kitchen Steward – Job ID # M6Y4U2

Company: Mykonos Ltd.

Salary: USD\$8.75–USD\$12.00 per hour

Application End Date: 03/08/2026

Mykonos Ltd. is seeking a reliable and hardworking Kitchen Steward to support daily kitchen operations by maintaining cleanliness, sanitation, and organization. The successful candidate will play an essential role in ensuring an efficient workflow within the kitchen team.

Key Responsibilities:

- Operate commercial dishwashing equipment to clean and sanitize dishes, utensils, and kitchen equipment.
- Maintain cleanliness of kitchen areas, including countertops, stoves, ovens, floors, and other surfaces.
- Sweep, mop, and ensure proper waste disposal and recycling procedures are followed.
- Perform routine maintenance checks on kitchen equipment and report any issues to the supervisor.
- Assist with receiving, storing, and organizing kitchen supplies.
- Follow all safety, sanitation, and hygiene standards, including proper handling of cleaning chemicals.
- Work collaboratively with kitchen staff to support smooth daily operations.

Qualifications & Experience:

- Knowledge of kitchen sanitation and hygiene practices.
- Previous experience as a Kitchen Steward or similar role is an asset.
- Ability to operate commercial dishwashing equipment.
- Physically fit with strong attention to detail and commitment to cleanliness.

Qualified Caymanians and Permanent Residents are encouraged to apply.

Contact riccardob@mykonos.ky.

Job Description

O C O R I A N

READY TO UNLOCK YOUR POTENTIAL?

JOB TITLE: COUNSEL
DEPARTMENT: CORPORATE SERVICES – LEGAL SERVICES
JURISDICTION: CAYMAN
REPORTING TO: PARTNER
ABOUT US

Fund services | Corporate | Capital markets | Private client | Regulatory & Compliance

We help clients succeed by unlocking new value through expertise, trust and scale. We deliver solutions that solve complex challenges faced by asset managers, financial institutions, corporates, high net-worth individuals and family offices.

With a curious mindset, we ask the right questions to get to the right solution, faster. We collaborate to win together, sharing successes and shaping the future of our global business. Our culture of support and recognition provides the tools and opportunities for you to grow, while unlocking the most value for our clients and making your mark with Ocorian.

Expertise: We deliver specialist, tech-enabled solutions for our clients grounded on deep industry expertise.

Trust: We're a trusted partner to over 8,000 clients globally. We are proud to have long-lasting partnerships with our clients.

Scale: With more than 1,500 colleagues, we operate across 20+ countries, our scale enables us to support our clients globally and locally, providing a seamless client experience across borders and service lines.

PURPOSE OF THE JOB

Ocorian Law (Cayman) Limited (OLCL) will consider applications from candidates with experience and knowledge of Cayman Islands legal matters in two or more of the following practice areas: corporate; funds; finance; private client; and digital assets.

Reporting to a Partner of OLCL, the counsel will be expected to deliver high-quality Cayman Islands legal advice on complex matters, act as a lead adviser on key client mandates and drive client-centred innovation, business development and team leadership to help OLCL achieve its strategic objectives. The role includes independent matter ownership, active client origination and supervision of one associate.

Main Responsibilities

Client work and market profile

- Lead on complex Cayman Islands matters in one or more of OLCL's core practice areas, delivering technically excellent and pragmatic advice and anticipating client needs.
- Act as the day to day contact for some of OLCL's key clients, proactively gather client feedback and adapt to market expectations to enhance service delivery and retention.
- Represent OLCL in interactions with onshore law firms, governmental and regulatory bodies and other stakeholders involved in client matters.
- Produce thought leadership, including articles and briefings, and contribute to external profiles (e.g. events and selective social media updates) to support brand visibility.

Business development and growth

- Help the partners of OLCL to develop and execute effective and measurable business development and cross selling plans which increase revenue and profitability.
- Collaborate with colleagues across OLCL and the wider Ocorian network to deliver integrated solutions.

Leadership and supervision

- Demonstrate clear leadership capabilities, supervise, mentor and develop junior team members, provide structured feedback and foster a positive, inclusive and high performance culture.
- Delegate effectively, ensure quality control on delegated work and contribute to knowledge management and information-sharing initiatives.

Operational excellence and risk management

- Deliver a consistently client centred service and uphold OLCL's policies and procedures.
- Embrace and provide constructive feedback on technology deployed by OLCL to drive efficiency, accuracy and collaboration.
- Manage matters effectively, including scoping and fee proposals, resourcing, time recording, billing, collections and cost control to support profitability.

- Ensure rigorous risk and compliance standards, escalating issues appropriately and contributing to continuous improvement of processes.

Ancillary

- Perform any other tasks and duties which may reasonably be required in connection with the role.

QUALIFICATIONS

- Qualified lawyer with at least 8 years' post-qualification experience.
- Familiarity with Cayman Islands legal matters which fall within two or more of OLCL's core practice areas.
- Ability to manage and maintain a book of clients independently.
- Evidenced business development and marketing capability, including cross selling and measurable contribution to revenue growth.
- Strong leadership, management and communication skills.
- Excellent practice management, time management and organisational skills.
- High integrity and strong presentation skills.

Salary: USD\$235,000.00 to UD\$285,000.00 per annum

Number of working hours per week: 37.50

WORC Job Portal ID: X4F5M5

ADDITIONAL INFORMATION

All staff are expected to embody our core values that underpin everything that we do and that reflect the skills and behaviours we all need to be successful. These are:

- **We are CLIENT CENTRIC** – Clients are at the centre of our world, and we're committed to providing expertise and specialist solutions to meet their most complex challenges.
- **We are AMBITIOUS** – We aim high. We think and act globally, seizing every opportunity to delight our clients and support our colleagues - wherever in the world they may be.
- **We are AGILE** – We act on our initiative to get things done for our clients. Our independence gives us the flexibility and freedom to keep things simple, efficient and effective.
- **We are COLLABORATIVE** – With a curious mindset, we ask the right questions to get to the right solution, for our clients faster. We collaborate to win together and share our successes.
- **We are ETHICAL** – We behave with integrity at all times and assume positive intent, building trust through responsible actions and honest relationships.

EQUAL OPPORTUNITIES FOR EVERYONE

Please let us know if there's anything we can do to make the process easier for you. You can reach us at careers@ocorian.com.

We're an equal opportunity employer. All applicants will be considered for employment without attention to age, ethnicity, religion, sex, sexual orientation, gender identity, family or parental status, national origin, or veteran, neurodiversity or disability status.

TAD'S FARM

Is seeking a full-time FARMER
 4+ years of experience
 Compensation CI\$10-12/hour DOE + benefits
 Send Resume to
caymank08@gmail.com

Diamond Janitorial Service
 KYD \$8.75 per hour with benefits
 Full-time Janitor
 George Town, West Bay

Email: diamondjanitor532@gmail.com
 Telephone #1345-924-0133

Description: Cleaning of Windom, Clean and supply designated building areas, Dusting, sweeping, vacuuming and mapping, Cleaning ceiling vents, restroom, Heavy duty cleaning of building.

years of experience
 16

Required: Police Clearance

Ending Date
 July 27, 2026

Jobs Portal ID
 M7F2A3

S&M CLEANING SERVICE

Janitor
 KYD \$8.75 per hour with benefits
 Full-time
 George Town, West Bay

Email: seymourellis60@gmail.com
 Telephone #1345-326-1808

Description: Cleaning of Windom, Clean and supply designated building areas, Dusting, sweeping, vacuuming and mapping, Cleaning ceiling vents, restroom, Heavy duty cleaning of building.

years of experience
 5

Required: Police Clearance

Ending Date
 July 27, 2026

Jobs Portal ID
 523959

APPRENTICE PLUMBER

MINIMUM 2 YEARS EXPERIENCE IN PLUMBING

Duties Include :-

International Plumbing Codes and standard Knowledge

Assisting Plumbers, Digging, trenching, jackhammering, Hanging, Laying piping, groove & threading

Blueprint Knowledge, knowledge in Fittings and Pressure testing, Pumps, Water Heater testing, Booster System & Hydrostatic testing

Plumbing repair knowledge, Jetting, Snaking & Camera sewer lines

Onsite Wastewater treatment system license with water authority

Drivers License & Clean Police Clearance required

Salary CI\$ 10 – 17 per hour

WORC ID: D3B7V4

ATTN: MANAGEMENT P.O. BOX
 11156, KY1-1008

Email: mac@macplumbing.ky



RECEPTIONIST / YOGA INSTRUCTOR / OPERATIONS SUPERVISOR
Job ID# R4A8A7

Salary: CI\$4,000 per month plus compensation on classes and private yoga sessions.
Work Hours: 40–45 hours per week, including mornings, evenings, weekends, and holidays as required.
Benefits: As per labour law.

POSITION SUMMARY

The Well is seeking an Operations Supervisor to oversee front desk operations, insurance verification, billing processes, practitioner scheduling, and client experience within an integrated clinical wellness practice that includes a movement studio and functional medicine services. This hybrid role also includes teaching yoga classes and providing receptionist coverage as needed.

REQUIRED SKILLS & EXPERIENCE

- Diploma in Healthcare Administration, or related field preferred
- Minimum of 6-8 years of experience in healthcare or clinic operations
- Experience with insurance billing and clinic management software
- Strong leadership, organizational, communication, and problem solving skills
- Current Yoga Instructor certification from a recognized training provider (required)

KEY RESPONSIBILITIES

- Supervise and support front desk team members
- Oversee insurance verification, referrals, billing accuracy, and collections
- Manage practitioner schedules and clinic operational workflows
- Serve as the primary resource for billing, insurance, booking, and client service inquiries
- Teach yoga classes and provide receptionist coverage as needed

Please submit your resume and relevant certifications to:

Rachel.Clark@thewellcayman.com

Primary Employer: Harbour View Wine Bar Ltd T/A Southwest Collective

Secondary: Jessie's Juice Bar Ltd

Job title: Food & Beverage Server/Assistant Cook

Employment Type: Part time

Hours worked per week at Jessie's Juice Bar: 15 hours (secondary)

Hours worked per week at Harbour View Wine Bar Ltd T/A Southwest Collective: 30 hours (primary employer)

WORC Job Portal ID: V5S3X2

WORC Job Portal ID: Y7A8D8

Salary: KYD\$8.76 - KYD\$10 Per Hour + gratuities

Job Description:

The Food & Beverage Server / Assistant Cook is responsible for supporting both front-of-house and kitchen operations by preparing food in accordance with established recipes and service standards, while also delivering high-quality customer service to guests. This role requires the ability to work efficiently in a fast-paced environment, maintain strict food safety and hygiene standards, and contribute positively to the overall guest experience.

Responsibilities

- Prepare and cook menu items in accordance with approved recipes, preparation sheets and plating guidelines.
- Assist with food preparation, including portioning, cutting, and assembling ingredients.
- Operate kitchen equipment such as grills, ovens, fryers and other cooking tools safely and correctly.
- Follow all opening, closing and shift duties assigned.
- Adhere strictly to all food safety, hygiene and quality standards.
- Ensure full compliance with dietary requirements and allergen procedures, taking all necessary steps to protect guest safety.
- Maintain proper portion control, particularly when preparing high-cost ingredients, in line with established guidelines.
- Maintain a clean, safe and organized work area, including sanitizing surfaces, washing knives and chopping boards between products, and correctly storing all utensils and equipment.
- Assist fellow kitchen staff as required to ensure smooth and efficient kitchen operations.
- Welcome and engage guests in a courteous and professional manner.
- Take food and beverage orders accurately and efficiently.
- Make menu and beverage recommendations and answer guest questions.
- Provide high-quality table service to ensure excellent guest experience.
- Check identification to confirm legal age requirements for alcohol service.
- Handle cash, credit and debit card transactions accurately, balance the cash register and return correct change.
- Maintain cleanliness of service and dining areas, including clearing and resetting tables, washing glasses and utensils, and removing waste.

Requirements:

- High school diploma or equivalent.
- Minimum of 3-4 years of relevant experience in food service and/or kitchen operations.
- Additional training, certificates or hospitality-related qualifications will be an asset.
- Must meet the legal age requirement to serve food and alcohol.
- Availability of working evenings, weekends and public holidays.
- Strong customer service orientation with a positive and professional attitude.
- Good interpersonal and communication skills.
- Basic mathematics and computer skills.
- Strong organizational, time management and multitasking abilities.
- Attention to detail and a working knowledge of basic food and beverage preparation tools

Requirements:

Years of Experience: 3-4 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer:

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

Interested applicants should email their CV/Resume, along with cover letter to collectivesouthwest@gmail.com. Caymanians or Status Holders will be given preference.

Cobalt Custom Charters LTD is seeking a boat captain/tour operations coordinator to run boat trips, interact with guests and help coordinate tours across all boats.

WORC portal is U5C2B3

Responsibilities include preparing the boat for trips, cleaning the boat, doing routine maintenance on the boat, running trips to a high standard and interacting with guests, working within a team environment, coordinating with various groups regarding upcoming trips, adhering to local maritime wildlife rules and regulations, representing yourself professionally both at work and outside work, and being attentive to the guests wishes at all times. Requirement of 3-4 years of experience as a boat captain, a certificate/diploma, health & physical, police clearance and valid drivers license. Wage is \$14 CI per hour.

Contact us via email at bookings@cobaltcustomcharters.com

mourant

Counsel, Litigation

We're looking for a qualified lawyer to join our Litigation and Insolvency team as Counsel in our Cayman office. We believe passionately in having a shared ambition; a strong sense of common purpose, where every member of the global team is clear about our goals and the role they can play in helping to achieve them. Working at Mourant provides excellent exposure to challenging and complex work and the opportunity to work in a supportive environment.

Mourant is a leading offshore law firm with expertise in Cayman Islands, British Virgin Islands, Jersey and Guernsey law. Through Mourant Governance Services we deliver a complementary range of fiduciary, administration and governance services.

Our clients include many of the world's leading financial institutions, corporations, public organisations, private equity houses and investment funds, as well as ultra-high-net-worth individuals and family offices. We routinely work in partnership with the most prestigious international legal and accountancy firms.

Experience, skill & technical knowledge required:

- Must be a Cayman Islands Admitted Attorney or eligible to be admitted as one
- Minimum 10 years' relevant post qualification experience working in the areas of insolvency and litigation at a leading law firm. Offshore experience will be an asset
- Strong academic background
- Excellent inter-personal, leadership and presentation skills
- Proven experience advising and acting on large multi-jurisdictional and/or contentious matters.
- Strong drafting, reviewing and negotiation skills.
- Proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high net worth individuals among others.

Compensation will be in the range of USD\$200,000 - USD\$265,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #D2M6B6. The application deadline is the 6th of August 2026.

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Associate

Mourant is seeking to recruit an Associate to join its Cayman Islands practice.

The role will involve advising on Cayman Islands law, with a particular focus on regulatory and compliance related matters relevant to the firm's practice areas.

The successful candidate will work closely with partners and clients on complex, high quality legal work, including interaction with regulators and regulatory frameworks applicable in the Cayman Islands.

Experience, skill & technical knowledge required:

Applicants must have a minimum of 5 years' post qualification experience and demonstrate strong technical capability, sound judgement, and the ability to manage matters with an appropriate level of independence. Experience gained in a leading law firm environment, including exposure to regulatory work, is required. In addition to:

- Strong communication skills, attention to detail, and the ability to work collaboratively within a team are essential.
- At least 5 years' post qualification experience
- Admission in a recognised common law jurisdiction
- Relevant experience in regulatory and advisory work aligned with Mourant's Cayman practice
- Strong written and verbal communication skills

Compensation will be in the range of USD\$180,000 – USD\$220,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #H5V2T5. The application deadline is the 6th of August 2026.

BUILDERS WITH A DIFFERENCE is seeking a skilled and reliable Carpenter to join our team to construct, install and repair structures and fixtures. For framing frameworks, to performing finish carpentry, to ensure high standards of quality and safety.

To read blueprints and sketches-
To calculate dimensions, measure and mark materials - install fixtures and fittings such as doors, windows, mouldings and trims. Should have excellent physical stamina, balance, and the ability to lift heavy materials. Must understand time management and is a team player.

Salary CI\$12 per hour
Send your resume to congtoomerateagency@gmail.com

THE EDGE CO LTD
FARMER
MINIMUM 5 YEARS EXPERIENCE

Duties Include :-

Redeveloping Natural Organic Herbs & Vegetables farm

Managing Irrigation and chemical control, while protecting plants from pests and disease

Adhering to strict health, and safety rules maintaining a fertile land, and farm equipment.

Monday - Saturday 8 am to 4 pm
Clean Police Clearance and Medical

Salary CI\$ 8.75 per hour
WORC ID: G6P3A7

Email: the_edge@candw.ky

OVER THE EDGE CAFE
LINE COOK
MINIMUM 5 YEARS EXPERIENCE

Duties Include :-

Must have knowledge and be able to cook

Caribbean Asian Fusion & Sushi.

Able to handle line with no supervision, while maintaining a spotless and sanitary work area

Shift work, Weekend and Public Holidays, required

Clean Police Clearance and Medical

Salary CI\$ 10 – 15 per hour
WORC ID: G5N8F5

Email: the_edge@candw.ky

Job number K3H5M4
Janitor

Job Description

Key responsibilities include sweeping, mopping, and vacuuming floors; sanitizing and restocking restrooms; emptying trash and recycling bins; and performing

Disinfect high-touch surfaces, wash windows, polish floors, and maintain common areas.

Monitor inventory, order cleaning products, and ensure restrooms are stocked.

Laundry and kitchen along with cleanliness in other areas of the household and venues workplace as defined by our clients

\$8.75- \$12.00

Best Clean Janitorial Services

Please email statanclarke82@gmail.com

The Animals LTD is hiring full time for the following positions:

Line Cook
Duties include preparing food, cleaning, and cooking food to specifications. Must be able to lift up to 50lbs and have 3-4 years experience. Salary 8.75CI/hour plus gratuities
WORC ID: P7S3F5

Bartender
Duties include serving food and drinks, taking orders, operating a POS system and handling payments. 5-6 years experience serving required
Salary 6.56CI/hour plus gratuities
WORC ID: A2P8Q4

Must be flexible to work weekends, evenings and holidays

Applicants must have a valid police clearance. Qualified Caymanians are encouraged to apply. Send CVs to theanimalskitchen@gmail.com

ROBSON CONSTRUCTION

BUILDING CONSTRUCTION LABOURER

Job Responsibilities:
Assisting tradesman perform duties, site cleanup, basic tool operation and material handling to and from site.
Must be able to follow instructions, work safely, support general construction tasks, and perform physical labour as needed.
Competitive salary starting at \$10.00-13.00 per hour (43 hours per week).

CARPENTER

Job Responsibilities:
Fabricate & install concrete formwork; fabricate & install (Including lineout) concrete block wall templates; install timber frame walls; install roof framing or truss roof system complete with blocking, bracing, strapping, fascias, eave boards; install doors (both pre-hung & hang slab on jambs) (standard/high quality); install windows (standard/high quality); lineout staircase (Simple/complex & standard/high quality); install standard/high quality crown molding (one piece and multi-piece); install baseboard; trim doors & windows; install cabinets (preassembled).
Competitive salary starting at \$15.00-18.00 per hour (43 hours per week).

Benefits include pension, health plan and company related bonuses.
Please send resumes and cover letter to: inquiries@robson.construction

Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
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Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
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Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
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Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

All ads are full colour

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Senior Associate

Mourant is seeking to recruit a Senior Associate to join its Cayman Islands practice.

Mourant is one of the leading offshore law firms, advising on the laws of BVI, Cayman Islands and Channel Islands, with offices in each of these jurisdictions as well as in London and Hong Kong. Clients include many of the worlds' leading financial institutions, public companies, corporations and fund promoters as well as high net worth private clients. We are chosen regularly to work alongside the most respected international law firms with whom we enjoy deep and longstanding relationships.

Mourant invites applications for Senior Associates in our Litigation and Finance & Corporate teams.

Senior Associate – 5 years' relevant post qualification experience at a leading law firm. Successful candidates must have a strong academic record, proven experience advising and acting on multi-jurisdictional matters, strong drafting, reviewing and negotiation skills, excellent inter-personal and presentation skills and a proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high-net-worth individuals.

Candidates will be expected to:

- Contribute to the growth of the practice
- Advise clients on a broad range of matters
- Take an active role in business development
- Supervise junior attorneys and trainees
- Be a Cayman Islands Admitted Attorney or eligible to be admitted as one

Requirements:
Years of Experience
5-6 years

Education Requirement:
Bachelor's Degree

Compensation will be in the range of USD\$185,000 – USD\$250,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #E7M6X5. The application deadline is the 6th of August 2026.



VP VISUAL
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- Full coverage add-on (10+ extra photos): +\$75
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- Ongoing site maintenance: from \$100/month

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