

Boardwalk BBQ: A Special Caymanian Dining Experience



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CIG funds Visitor Experience Development Grant



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The Quest to Improve Quality in Higher Education in the Caribbean

**Robert W. Robertson, PhD, PFHEA,
FCGI**

Higher education globally is in a period of significant change. There are increasing cost pressures, changing demographics, technology changes including the increased use of artificial intelligence and enhanced interest on a focus on skills and competencies to meet the demands of the future of work. In addition, higher education is increas-

ingly competitive. Competitiveness is a multifaceted phenomenon shaped by institutional strategies, government policies, and global economic trends. While higher education can drive innovation, quality, and national economic growth, it requires an evidence based, strategic approach.

In the Caribbean, these factors have driven several changes within high-

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CI Gov Funds Visitor Experience Development Grant

CONTINUED FROM Page 1

By Stuart Wilson

The Ministry of Tourism and Trade Development's Visitor Experience Development Grant Programme (VEDGP) has assisted local businesses with up to CI\$50,000.

The initiative's mission and objectives are to identify and nurture local talent, accelerate growth, promote market aligned experiences and foster innovation, per the Department of Tourism's (DOT) website page devoted to the programme.

Among the businesses to already receive the grant are 2024 recipients:

1. 1503 Apparel
 2. Arnov Limited
 3. Brac Ventures
 4. CayMedia
 5. Coloring in Cayman
 6. EpiC ReCreations
 7. Global Vision Concepts
 8. Goosebump Tours
 9. I am Drum
 10. Islands Charter Ltd.
 11. Sea Breeze Jet Ski Tours and Charters
 12. See Cayman
 13. The Cayman Experience
 14. Tibby Souvenirs
- 2025 recipients included:
1. Cayleidoscope

2. Cayman Kind
3. The Pottery Porch
4. Wave (by Reach)

"The Cayman Islands is committed to maintaining its status as a world-class tourist destination by constantly evolving and diversifying its offerings. The Visitor Experience Development Grant Programme (VEDGP) is designed to support emerging tourism entrepreneurs by providing them with the necessary resources to create unique and authentic experiences that resonate with modern travelers," according to the DOT.

"Whether it's eco-tourism, cultural heritage, wellness retreats, or luxury experiences, this grant programme seeks to elevate the Cayman Islands' tourism industry by fostering innovation, creativity, sustainability, and economic growth," the statement continued.

According to a Freedom Of Information Act, "Successful applicants were granted up to CI\$50,000. However, applicants may still draw down funds, as there was no requirement for all disbursements to be completed in the same year.

Of the 110 applications received in 2024, 14 were successful. Whilst 4 applications from 65 were successful in 2025.

As part of the eligibility criteria, policies and guidelines used to assess applications, 100 percent Caymanian-ownership and staff were pre-requisites, among other



Ministry of Tourism & Ports
Cayman Islands Government

Visitor's Experience Development
Grant Programme

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► The Ministry of Tourism and Trade Development's Visitor Experience Development Grant Programme (VEDGP) has assisted local businesses with up to CI\$50,000.



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stipulations such as a current Trade and Business License or a Public Transport Unit License.

Evaluation criteria for applicants was based on innovation and creativity, customization and inclusivity, community and economic impact, cultural relevance and sustainability for a total of 85 points.

The highest score among the applications in both years was 64.75, with the lowest being 35.45, respectively. Scores were not linked to any particular applicant in order to protect their identity.

Companies' identity with regard to corresponding scores is exempt under section 21 (1) (b) of the Freedom of Information Act.

As a matter of transparency, the DOT provided the names of the Tourism and Cultural Assessment personnel.

These included Deputy Chief Officer Perry Powell and Policy Advisors, Kaleigh Thompson and Eldon Chisholm from the Ministry of Tourism; Senior Policy Analyst from the Ministry of Youth, Sports, Culture and Heritage, Tunisia Barnes and Manager

of Tourism Product Development for DOT, Sebastian Boddien.

"Funding has been awarded across 10 different project categories and 18 recipients received funding. We have met our programme objective of diversifying the tourism product. The businesses are still receiving funding and are operational. All other information is exempt from disclosure under section 21(1)(b) of the FOI Act," noted the DOT responding to an FOI request.

The total amount disbursed for the programme thus far is CI\$870, 337.42.

"No reports, analysis or reviews have been conducted at this juncture as the businesses have recently completed their first busy season (Nov 2025 – May 2026)," according to the FOI Request.

Key Performance Indicators to be measured for the programme include total products/services sold monthly, monthly revenue, monthly engagement with local culture, total local customers monthly, number of visitors engaged, total international visitors monthly and number of locals engaged.



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Boardwalk BBQ: A Special Caymanian Dining Experience

CONTINUED FROM Page 1

By Stuart Wilson

As the culinary capital of the Caribbean, the Cayman Islands is home to some of the world's most sought-after dining, and among the many treasures to discover are hidden gems that capture the essence of island life, while delivering the highest quality in epicurean delights.

In that regard, Boardwalk BBQ, along the water's edge in South Sound stands out as an extraordinary offering for residents and visitors alike; the quintessential Caymanian dining experience that effortlessly blends local traditions with first-world comfort.

The Caymanian Times sat down with the owner of Boardwalk BBQ, Leon Gould, who told us about the restaurant's success story and how the idea came about.

"We have been here since August last year and it has been going well so far," he remarked, explaining that one of the reasons he was inspired to implement this particular style of cuisine is because BBQ is his favorite dish.

"I always wanted to do a BBQ. I just wasn't 100 percent sure where I wanted to do it, but how I ended up at this spot was that the land actually belongs to a good friend of mine, Mr Ladner Watler," noted Mr. Gould.

He added that as a young boy growing up in the Cayman Islands, he and Mr. Watler's son were very good friends, and the elder Watler would usually take the boys to the beach spot and do a BBQ for them there.

"He would do BBQs and hang out with us, and we would have little picnics. He would also light campfires and tell ghost stories and things like that on the weekends so that stuck with me," the young Caymanian entrepreneur explained.

Mr Gould said he and his wife would often visit the spot before the business became a reality, and they would bring chairs and sit down to take in the amazing view of the ocean, accompanied by soft fresh breezes along the coast.

"I would bring a cooler, bring a ski out sometimes and ride the ski around, and just hang out way into the evening. I always said, 'I want to put a BarBq here one day', he explained, adding that initially there were skeptics, some of whom were his friends.

"They used to tell me that those South Sound people will never support you."

He said he decided to push forward in any event based on the premise that people would actually love the spot - which has come to fruition.

"So said, so done," enthused Mr Gould, who pointed out that the majority of the people who frequent the Boardwalk Bar-BQ were residents of the South Sound area.

Tourists also visit the location, and Mr Gould pointed out that the business is on TripAdvisor, as well as Google Maps, so persons visiting the islands have access to the information through regularly frequented channels in addition to marketing strategies undertaken by the business.



► Boardwalk BBQ, along the water's edge in South Sound stands out as an extraordinary culinary experience for residents and visitors.



► The view and serene atmosphere at Boardwalk BBQ in South Sound compliment the extraordinary Islands cuisine.

"We have a big social media following and it's growing," he added.

Boardwalk BarBq has captured the essence of Island life and the feeling of naturally good vibes.

In fact, it is even possible to see waverunner races, kite surfing, and other activities taking place under the cool of the canopy along the shoreline.

"We didn't want to make it over-the-top. We wanted to bring Cayman back to where we started and what made us Cayman in the beginning and what made us appealing. This is what peo-

ple came here to see. They didn't come here to see big fancy hotels and high-end restaurants. They came for this experience: authentic, rustic, beach vibes and atmosphere where you get to meet locals and experience local cuisine," he remarked.

The menu at the Boardwalk BarbQ includes smoked island bbq chicken, Caribbean glazed spare ribs, the Boardwalk classic beach burger, chicken wings, and conch fritters made from scratch. Plus, the business recently introduced fried fish and fritters on Sundays.

"We are right here in Town in South Sound and when you come it's not usually too crowded here. You can sit down and relax, and the kids can splash around in the water," he said.

"We want it to be more than food...(we want) people to leave here refreshed," said Mr. Gold.

The Boardwalk BBQ is open from Thursday to Sunday: 12pm to 5pm on Thursday and Friday, and 12pm to 6pm on Saturdays and Sundays.

The goal is to eventually open for 7 days per week.

More Than a Meal: Lobster Pot Keeps Caymanian Culinary Traditions Alive

In an ever-changing Cayman Islands, where new influences continue to shape the community, one Caymanian family restaurant remains committed to preserving the flavours, traditions, and values that tell the story of the islands.

Lobster Pot, one of Cayman's longest continuously operating restaurants, has built its reputation not only on exceptional dining but on celebrating Caymanian heritage. As a family-owned establishment, the restaurant continues to showcase traditional Caymanian cuisine within a fine dining setting, demonstrating that local food and culture have a place at the centre of the island's culinary landscape.

For the Lobster Pot family, success has never been measured solely by profit. The focus has always been on preserving

tradition, supporting the community, and ensuring that future generations continue to appreciate the dishes and customs that have shaped Cayman's identity.

The restaurant's menu reflects Cayman's connection to the sea, land, and family kitchens. Traditional favourites include whole Snapper Escovitch, Conch Salad, Conch Chowder, Conch Stew, Cracked Conch, Cayman-style Beef, Johnny Cakes, Fried Plantain, Rice and Beans, and fresh fish sourced directly from local fishermen at the dock.

The restaurant also celebrates Caymanian refreshments, including Swanky Lemonade, which remains a favourite among locals and visitors alike and is featured both on the menu and as a special offering.

Preserving Cayman's culinary herit-

age also means working with others who share the same vision. Lobster Pot has collaborated with organizations such as the National Trust for the Cayman Islands and local Caymanian businesses, including Jazzy Cakes, to highlight and support traditional Caymanian products.

One of the newest additions to the menu is traditional cassava cake, a dessert deeply connected to Cayman's agricultural history and family traditions. By including cassava cake in a fine dining setting, Lobster Pot hopes to ensure that this important part of Cayman's heritage continues to be enjoyed and remembered.

Beyond the kitchen, Lobster Pot has long believed in investing in Cayman's young people. The restaurant has provided summer employment opportunities for many Caymanian students, with some experiencing their first paid jobs within its walls.

These early work experiences help young people develop important skills including punctuality, teamwork, communication, responsibility, and collaboration. The same values have also been instilled within the Lobster Pot family, with the

owners' children and grandchildren beginning their own working journeys at the restaurant.

Community involvement has remained an important part of the restaurant's identity. Lobster Pot has proudly supported youth sporting events, etiquette dinners connected with local pageants, and other initiatives designed to encourage confidence and personal growth among young Caymanians.

This year, the restaurant was honoured to support Juliana Myers in her journey as Miss Cayman, continuing its commitment to celebrating and encouraging young Caymanians who represent the islands with pride.

The Cayman Islands flag proudly displayed at Lobster Pot represents more than a symbol—it represents a commitment to community, culture, and the traditions that make Cayman unique.

As Cayman continues to grow, Lobster Pot remains dedicated to welcoming residents and visitors alike to experience not only a meal, but a connection to the flavours, stories, and spirit of home.



APPLEBY ANNOUNCES RECIPIENTS OF THE 2026 LIESL RICHTER LEGAL SCHOLARSHIP PROGRAMME

Appleby is proud to announce the recipients of the 2026 Liesl Richter Legal Scholarship Programme: Anthony Chin Jr., Demae Lee, Matthew Lloyd-Hickey and Naomi Wilson.

Following a highly competitive selection process, the four recipients were chosen from an exceptional pool of applicants. This year's programme attracted more than twice the number of applications received in previous years, with an outstanding calibre of submissions from talented young Caymanians, reflecting the growing interest in pursuing a career in law.

The Liesl Richter Legal Scholarship Programme was established in the 1980s and was renamed in 2023 in memory of our cherished colleague, Corporate Partner, and former scholarship recipient, Liesl Richter. It is one of the Cayman Islands' most comprehensive legal scholarship initiatives, providing funding valued at more than USD150,000. The scholarship supports recipients throughout their legal educa-



► L-R Matthew Lloyd-Hickey, Naomi Wilson, Demae Lee and Anthony Chin Jr.

tion, covering a law degree and subsequent postgraduate qualifying courses

or examinations, whether at the Truman Bodden Law School or an approved

overseas university.

In addition to covering tuition fees, examination fees and textbook costs, the programme offers recipients four weeks of paid work experience each summer within one of Appleby's practice groups: Corporate, Dispute Resolution, Private Client & Trusts, or Real Estate. This practical experience enables recipients to apply their academic learning, work on complex client matters and build lasting connections with experienced practitioners throughout their studies.

Simon Raftopoulos, Managing Partner, commented: "The Liesl Richter Legal Scholarship Programme reflects Appleby's long-standing commitment to investing in Cayman's future legal leaders. This year's recipients have demonstrated exceptional potential, and we are delighted to support them on their educational journey. We look forward to seeing all they achieve and the contributions they will make to the legal profession and the wider community in the years ahead."

“SUPREME” OGIER MAINTAINS TOP RANKING IN CHAMBERS HIGH NET WORTH GUIDE FOR CAYMAN, GUERNSEY AND JERSEY

Ogier has again been recognised as a leader in the private client field following a sweep of Band 1 rankings across Cayman, Guernsey and Jersey in the latest Chambers and Partners High Net Worth Guide.

The firm was described by clients as being “always highly qualified and capable” and having “strength-in-depth”. Clients also praised the team’s “creative and pragmatic” approach to resolving the most complex matters, making the firm the “first port of call”.

The Chambers and Partners High Net Worth Guide is one of the industry’s most respected independent legal directories. It highlights “superior legal counsel” and the best professional advisers for international private wealth, and Ogier’s top-tier ranking demonstrates its commitment to delivering results for clients.

The firm provides high-quality, tailored advice on sophisticated structures established for succession purposes, asset protection, tax efficiency, family governance or confidentiality, as well as relevant corporate law support and local and cross-border trust dispute resolution.

Matt Guthrie, Ogier’s global head of Private Wealth, said: “These rankings reflect the quality of our people and the trust our clients place in us. To achieve tier one recognition across Cayman, Guernsey and Jersey, alongside individual recognition for so many colleagues, is an outstanding result.

“As demand for sophisticated cross-border advice continues to grow, our Trusts Advisory Group remains focused on delivering clear, practical guidance and exceptional client service wherever our clients need us.”



► Matt Guthrie

Cayman Islands

The Cayman Islands team was described as “supreme in offshore private client practice” with a “range of talent that can handle complex transactions”.

Ogier’s Global Senior Partner and Band 1 practitioner Rachael Reynolds KC was described as a “first-class lawyer”, “the finest legal talent in international private client matters” and “the doyenne of the Cayman Islands trusts and dispute resolution world”.

Partner Anthony Partridge, a “highly responsible and exceptionally knowledgeable lawyer” is ranked as a Band 1 practitioner for the third time. He was praised for his “breadth of experience” and “great rapport with clients”, making him an “industry leader and a go-to resource”.

Senior associate Gregory Haddow was named an Associate to Watch and described as an “exceptional lawyer”.

Guernsey

Clients said Ogier was a “leading law firm in Guernsey for complex matters” and the “first port of call for complex and sophisticated instructions”.

Matt Guthrie, Ogier’s global head of Private Wealth and Band 1 practitioner, was described as an “outstanding lawyer” and praised for his “technical expertise”, “depth of knowledge” and “solution-oriented” approach to complex trust matters.

Partner Catherine Moore was recognised for being “exceptionally hard-working” with “solid technical knowledge and problem-solving abilities”.

Chris Hards, partner, moves up the rankings once again and is praised for his “technical expertise and top-quality client service”.

Diana Rodriguez, who has since been promoted to counsel, ranks in the Guide for the first time as a Star Associate. Clients describe her as “personable, respon-

sive, commercial and practical”.

Jersey

Clients consider Ogier’s Jersey team to be “one of the top firms for complex and sophisticated matters”. It was praised for “excellent client service”, being “technically proficient” and “very good at handling complex international mandates”.

Partner James Campbell, who maintains his Band 1 ranking, was described as “one of the standout lawyers in Jersey” and a “super-effective team player”, delivering “excellent, clear and concise advice” and being “a ten out of ten in responsiveness”.

Band 1 practitioner and partner Nick Williams was described as being “in the top echelons” and “a really good advocate”. Clients also praised his ability to navigate complex trust disputes, describing him as “a perfect Jersey lawyer” and “as safe a pair of hands as you can get”.

Josephine Howe, partner, was recognised for her “wealth of knowledge and experience” and “excellent reputation”. She provides a “very high level of guidance on all trust-related matters” and is particularly noted for her “excellent” philanthropy expertise.

Partner Henry Wickham moves up the rankings this year, with clients praising his responsiveness, “first-rate attitude” and “wide experience”, which makes him “a pleasure to deal with”.

Richard Laignel, partner, is newly ranked this year, with clients describing him as “very good technically and easy to work with”, highlighting his “technical and detail-oriented approach”.

Senior Associate George Yates also appears in the Guide for the first time as an Associate to Watch, with clients describing him as “excellent” and able to assist on the “most client-sensitive matters”.

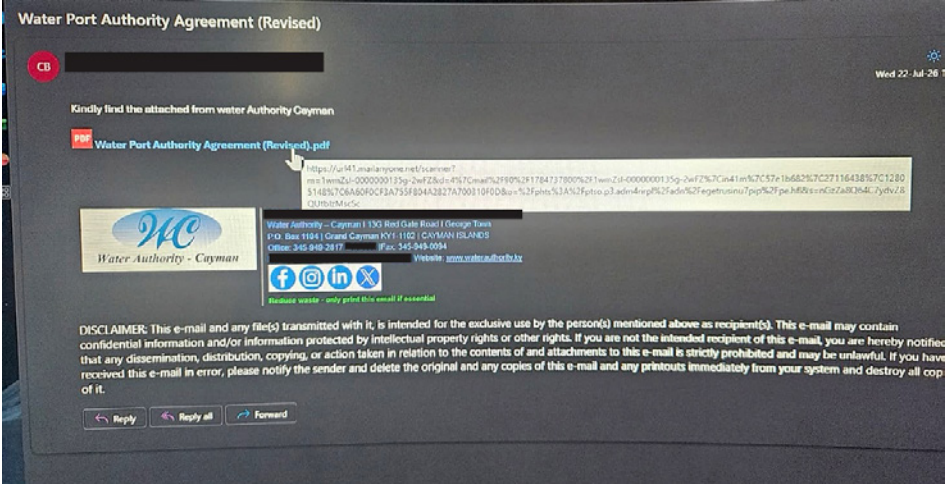
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Cayman Islands Attends IOPC Annual Academy Meeting

The Cayman Islands joined 15 Member States at the International Oil Pollution Compensation (IOPC) Funds Annual Academy for training of delegates and government officials responsible for oil reporting and oil spill preparedness and response.

Senior Policy Advisor in the Ministry of Financial Services and Commerce, Alicia Reid, attended the Academy at the IOPC Funds' Headquarters in London from 15-19 June.

The IOPC Funds are two intergovernmental organisations (the 1992 Fund and

the Supplementary Fund) which provide compensation for oil pollution damage resulting from spills of persistent oil from tankers.

The Academy provided training on the various aspects of the IOPC Funds and the international liability and compensation regime for oil pollution damage. The programme included presentations from the Secretariat and other supporting organisations, including: the International Maritime Organization (IMO), the Interna-

tional Group of Protection and Indemnity Clubs Associations, the Shipowners' Club, the International Association of Independent Tanker Owners, International Tanker Owners Pollution Federation and the International Chamber of Shipping.

Ms Reid described the Academy as very informative. "The interactive tabletop exercises brought the processes to life, allowing us to work through realistic scenarios and better understand how the stakeholders coordinate during an incident. Equally valuable was the opportuni-

ty to engage with colleagues from different jurisdictions, exchange experiences, and learn from the diverse approaches taken by Member States", she commented.

The sessions focused on:

- oil reporting and contributions processes;
- role of the governing bodies and tips to facilitate active participation in IOPC Funds' meetings;
- handling an oil spill response; and
- the resulting claims submission process.



► Deputy Director of the International Oil Pollution Compensation (IOPC) Funds and Head of Claims Department Liliana Monsalve (right) presents a certificate of completion to Senior Policy Advisor in the Ministry of Financial Services and Commerce Alicia Reid.



► Senior Policy Advisor in the Ministry of Financial Services and Commerce, Alicia Reid and representatives from IOPC Funds Member States visit Lloyd's of London.

Ministry Releases Promotional Video Ahead of Pirates Week Festival, Themed "Spirits, Gold and Glory"

The Ministry of Youth, Sports, Culture and Heritage has released the official promotional video ahead of the 49th staging of the Pirates Week Festival, which will be held under the theme "Spirits, Gold and Glory." The promotional video can be viewed at https://youtu.be/KoENXm7D-FlQ?si=8gXIdxCGHKC-Ti_tk.

This year's theme reflects the strength, mystery, resilience and adventurous spirit of the Cayman Islands' national festival. Pirates Week Festival 2026 will run across all three Cayman Islands on a staggered schedule:

- Cayman Brac from 30-31 October
- Grand Cayman from 3-14 November and

• Little Cayman from 20-22 November.

In commenting on the upcoming plans, Minister for Youth, Sports, Culture and Heritage, Honourable Isaac Rankine said, "After a tremendously successful 2025 Pirates Week

Festival, we are excited and optimistic about delivering an even bigger and better experience in 2026. Pirates Week continues to be one of the Cayman Islands' premier national festivals, celebrating our heritage, culture, community spirit

and the adventurous maritime history that has shaped who we are as a people. Building on the momentum of last year, we are committed to making this year's festival even more dynamic, engaging and memorable for residents and visitors alike."

Festival favourites and opportunities for public participation will return, including the Pirates Week song competition, t-shirt competition and the highly anticipated night parade. The full festival programme and additional event announce-

ments will be released in the coming weeks. Residents and visitors are encouraged to follow the Pirates Week Festival's official communication channels for the latest updates, and also to visit www.piratesweek.com



The Quest to Improve Quality in Higher Education in the Caribbean

CONTINUED FROM Page 1

er education including the addition of lower cost or in many cases free tuition. However, the data suggests that these tuition changes have had a relatively low impact on increasing enrollments and graduations. Another area of focus has been on the product delivered by higher education institutions. An increasing number of higher education institutions are pursuing formal accreditation by external third-party organizations to provide a systematic, evidenced based focus on quality and continuous improvement. This type of accreditation is often pursued to ensure the transferability and acceptance of courses and academic programs as well as to address the growing demands of employers. Accreditation assists in building trust in the academic product delivered by the institution. Finally, many higher education institutions are interested in improving their standing in the QS World University Rankings. Completing a formal quality assurance accreditation process can assist in improving institutional standing in these competitive global higher education rankings.

In the Caribbean, several higher education institutions have moved forward to pursue quality assurance using the US based system of regional accreditation and others are considering moving forward with these globally recognized standards.

As an example, Bermuda College pursued accreditation with The New England Commission of Higher Education (NECHE) which is the recognized accreditor for colleges and universities in New England, ensuring institutional quality and educational excellence. Bermuda College was the first institution of higher education in the Caribbean to successfully pursue a US based accreditation, initially receiving recognition in 2010.

More recently, the University of the Bahamas (UB) has been admitted to candidacy, which is a final step in the accreditation process, with the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). UB initially started the application process in 2017 which illustrates the rigor and complexity of the process.

Essentially, the steps to regional US accreditation include: i) Legal Authorization: Ensure legal degree-granting authority from the state higher education agency in the state where the main campus is located; ii) Operating History: Demonstrate continuity and stability of operations and control for the two years preceding the application and through the duration of the eligibility process; iii) Mission Statement: A clearly stated mission approved by the governing board, appropriate to a degree-granting institution of higher education and a strategic plan based on evidence and developed with the engagement and input of all stakeholders; iv) Governance Structure: A function-



► Dr Robert W Robertson

al, stable governing structure - board, executive leadership, academic and financial officers - with documented separation between board governance and day-to-day operations; v) Financial Capacity: Submit audited financial statements and demonstrate they can fund the multi-year candidacy; vi) Self-Study: Prepare a self-study document involving completion of a detailed written report that describes the products and processes as well as demonstrating how the institution meets or exceeds the standards; vii) Site Visit: Undergo an on-site review by the accrediting agency; viii) Board Vote: The accrediting agency's board must conduct a vote on the accreditation committee's report from the candidacy visit, and; ix) Initial Accreditation: Initial accreditation is good for five years, with the possibility of renewal.

Several areas of concern with respect to quality assurance efforts were identified by recent research in the Caribbean. For example, many noted the requirement for more clarity with respect to governance. In many cases, research highlighted the importance of boards recognizing the importance of understanding that their role is at the policy level and not at the operational level such as engaging faculty and staff or intervening in student disciplinary proceedings. In addition, there are concerns related to the need to improve the rate of graduation. Essentially too many students do not complete their education program. Many higher education institutions are conducting reviews of their programs of study with a view to making them more workforce relevant including the addition of industry recognized certifications embedded into the program of study.

Also, high turnover among faculty and staff is interpreted as instability, undermining accreditation readiness. In the completion of the formal self-study

universities must properly document key practices and procedures including, for example, hiring; training; and promotion and tenure of faculty members. In many examples from the research, faculty credentials are frequently incomplete or improperly documented. Faculty must have the proper credentials to teach in their discipline, and it appears that there are gaps in this process which can result in serious academic quality concerns. Institutions often lack a formal faculty development plan to build long-term academic capacity. To advance accreditation the detailed self-study must be prepared that includes a quality enhancement plan (QEP). The QEP often includes surveys of students, fac-

ulty, alumnae and employers of graduates. Using surveys of this nature over time builds a dashboard of key performance measures to guide improvement efforts. Most institutions retain a specific individual as an institutional

effectiveness officer who manages the accreditation process and compiles the necessary information in the system. However, in one example a newly hired chief financial officer without any higher education experience eliminated the funding for an institutional effectiveness officer vacant position. This lack of understanding of the importance of accreditation represents an ongoing challenge.

In summary, the accreditation pathway for Caribbean higher education institutions demands sustained operational stability, strong governance focused on policy related issues, documented academic quality, and a culture of continuous improvement. Recent research shows that many institutions in the region still struggle with these fundamentals, making external quality assurance both urgent and transformative.

Dr. Robertson is a Senior Research Fellow at the Institute for Commonwealth Studies, School of Advanced Studies, University of London. He previously served as the President of the University College of the Cayman Islands and President, Bahamas Technical and Vocational Institute. He is a Principal Fellow Higher Education Academy, Fellow City and Guilds London Institute and a judge in the QS Global Academic Excellence Awards.




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Elite SC Opens CFU Club Shield campaign against Virgin Gorda United

Elite Sports Club will begin its 2026 Caribbean Football Union (CFU) Club Shield campaign today when it faces Virgin Gorda United, of the British Virgin Islands, in the tournament's opening round at Ato Boldon Stadium in Couva, Trinidad and Tobago.

Kickoff is scheduled for 3 p.m. Cayman time.

Elite earned its place in the regional competition after capturing the 2025-26 CIFA Premier League title, giving the Cayman Islands champions an opportunity to test themselves against some of the Caribbean's top amateur and semi-professional clubs.

"On behalf of the Cayman Islands Football Association, I want to congratulate Elite SC on earning the opportunity to represent the Cayman Islands at this year's CFU Club Shield," Cayman Islands Football Association President Alfredo Whittaker said. "Qualifying for this tournament is a testament to the club's hard work and success throughout the Premier League



season. We wish the players, coaches and staff every success as they compete on the regional stage.

These opportunities are invaluable for the continued development of our clubs and players, and we know Elite will repre-

sent Cayman football with pride, determination and professionalism."

The 2026 CFU Club Shield features 22 league champions from across the region competing in a straight knockout tournament from July 23 through Aug. 2. The tournament serves as a pathway to the Concacaf Caribbean Cup, with the champion and runner-up advancing to this year's competition.

Should Elite defeat Virgin Gorda United, the Cayman club would advance to the Round of 16, where it would face Dominican Republic side Delfines del Este on Saturday.

The CFU Club Shield, established in 2018, provides champion clubs from across the Caribbean with valuable international competition while helping strengthen the development of club football throughout the region.

Fans can follow Elite SC's progress throughout the tournament on the CFU and CIFA's digital platforms.

CIBA at the 2026 Commonwealth Games

Men's Update- Game 1

Cayman Pushes Nigeria to the Limit in Thrilling Commonwealth Games Debut!

The Cayman Islands Men's 3x3 National Team announced itself to the basketball world in spectacular fashion at the 2026 Commonwealth Games in Glasgow, delivering a fearless performance against one of Africa's basketball powerhouses.

Although the final score read Nigeria 21 – Cayman Islands 17, the score tells only part of the story.

From the opening possession until the final basket, Cayman stood toe-to-toe with Nigeria in a contest that had fans on the edge of their seats. Our players refused to back down against one of the tournament favorites.

Nigeria's size eventually proved to be the difference.

Our players displayed incredible composure, resilience, and belief, matching Nigeria's intensity possession after possession.

This performance was about far more than the final score.

It was a statement.

It was a declaration that Cayman basketball has reached a new level. No longer are we simply participating on the international stage—we are competing, challenging, and earning the respect of basketball nations around the world.

Every player who stepped onto the court wore the Cayman Islands jersey with pride, heart, and determination. They represented not only themselves but an entire nation that continues to invest in the growth of basketball and the development of its athletes.

The future has never looked brighter.

If this game proved anything, it is that the gap continues to close, and Cayman belongs on the biggest stages in international basketball.

Nigeria may have won the game, but Cayman won the respect of everyone



watching.

The message has been sent loud and clear:

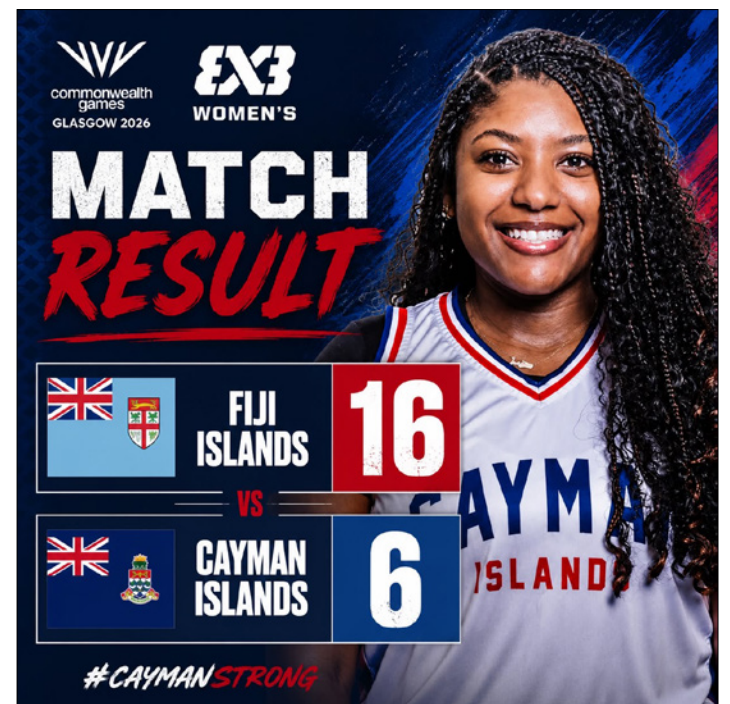
The world knows that Cayman Basketball is here.

Women's Update- Game 1

Cayman Women Display Tremendous Heart Against Fiji at the Commonwealth Games

The Cayman Islands Women's 3x3 National Team delivered a courageous and determined performance at the 2026 Commonwealth Games in Glasgow, battling Fiji for the full ten minutes before eventually falling 16-6 in a contest that showcased the grit and defensive character of Cayman basketball.

From the opening tip, the Cayman women refused to be intimidated by a physically imposing Fiji side. Every basket was contested, every rebound was fought for, and our players forced Fiji to earn every single point they scored.



While Fiji's size gave them an advantage around the basket, Cayman responded with relentless hustle, disciplined team defense, and an unwavering commitment to compete on every possession.

With just two minutes remaining, the game was still well within reach, with Fiji holding a narrow 11-6 advantage. Cayman had frustrated one of the stronger teams in the competition with its defensive intensity and never stopped believing.

In the closing moments, Fiji managed to create some separation by knocking down a pair of difficult long-range shots, extending the final margin. However, the scoreline does not fully reflect just how competitive the game truly was.

Taking a quality international team the entire length of the game is a testament to the resilience, toughness, and competitive spirit of the Cayman women. Their effort on the defensive end was outstanding, and they demonstrated that they are capable of competing with established basketball

nations on one of the world's biggest stages.

Every possession reflected the pride of wearing the Cayman Islands jersey. Every defensive stop, loose ball, and hustle play reinforced the culture that this team is building—a culture founded on determination, unity, and never giving up.

As this young program continues to gain valuable international experience, performances like this provide confidence that Cayman women's basketball is moving in the right direction.

The final score may read Fiji 16, Cayman Islands 6, but the performance told a much bigger story.

Our women proved they belong on this stage, and with each international competition, they continue to close the gap against some of the world's best.

The future of Cayman women's basketball is incredibly bright, and today's performance was another proud step forward.

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

								4
			7	9			8	3
		3			4		2	
	5	7	9			4		
2				6		1		
	9	1	8			2		6
	8		4			3		5
		9			5	6		7
					8	9		

Difficulty Level ★★★ 1/15

Answer to previous puzzle

9	7	8	2	4	5	1	6	3
4	1	3	6	7	8	5	9	2
5	6	2	3	1	9	8	4	7
2	8	7	9	3	6	4	1	5
3	4	9	1	5	7	6	2	8
1	5	6	4	8	2	7	3	9
7	2	4	5	6	3	9	8	1
6	3	5	8	9	1	2	7	4
8	9	1	7	2	4	3	5	6

Difficulty Level ★★ 1/14

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
- 40 Farm
 - 1 Collections animals
 - 5 Twosomes 41 Not so
 - 10 Book basis much
 - 11 "Li'l Abner" creator
 - 13 Arm bone
 - 14 Kid's wheels
 - 15 Exercise program
 - 17 Period of history
 - 18 Trapper's job
 - 19 Immoral act
 - 20 Soggy
 - 21 Weasel relative
 - 22 Narnia lion
 - 25 Viper's weapons
 - 26 Those folks
 - 27 Lawn material
 - 28 Have lunch
 - 29 Being rude, in a way
 - 33 Onassis nickname
 - 34 Funny
 - 35 Tot tender
 - 37 Stadium event
 - 38 Car part
 - 39 Prayer finish
- DOWN**
- 1 San Antonio team
 - 2 TV's DeGeneres
 - 3 Polynesian nation
 - 4 Flight's place
 - 5 Inventor's protection
 - 6 By the way
 - 7 Frozen over

S	H	A	M	E	D			A	L	E	S	
N	E	W	A	G	E			D	I	R	T	
A	R	A	G	O	N			D	O	M	O	
P	O	R	E	S			R	U	N	I	N	
E	D	E	N			L	U	P	I	N	E	
				T	E	A	M		Z	E	D	
			D	E	A	D		Z	O	N	E	S
S	O	N			G	E	R	E				
P	O	T	T	E	D			V	A	S	T	
E	R	R	O	R			M	A	N	T	A	
E	D	A	M			B	A	D	G	E	R	
D	I	N	E			E	R	A	S	E	R	
S	E	T	S			G	E	N	T	R	Y	

Saturday's answer

- 8 Enters quickly
- 9 Frugal
- 12 Mischievous acts
- 16 Bearing
- 21 Bard's song
- 22 Relaxed
- 23 Generous virtue
- 24 "Frozen" song
- 25 Latte topping
- 27 Boutiques
- 29 Fragrance
- 30 Start of a Caesar quote
- 31 New parents' choices
- 32 Valleys
- 36 Aunt, in Acapulco

Word Search

J	I	D	I	E	H	L	I	O	J	S	O	R	C	I
E	A	F	J	Z	S	I	G	R	I	H	F	E	A	V
D	N	N	Y	A	V	B	I	D	E	I	D	N	F	A
E	E	O	E	E	M	Y	G	G	D	R	Y	R	V	N
B	O	T	O	E	D	S	L	Q	L	L	V	A	N	H
M	L	R	V	D	Y	I	B	O	U	E	T	M	S	O
A	I	L	E	M	A	R	D	H	R	Y	A	S	E	E
D	V	F	B	L	D	N	E	N	P	D	Z	A	N	Y
A	E	A	M	M	E	R	R	T	A	N	J	L	O	A
P	R	N	G	E	Z	R	V	O	B	C	N	I	J	C
M	T	P	C	O	E	Z	O	E	L	D	A	S	M	C
Q	W	I	G	T	D	E	N	B	D	X	N	N	O	E
P	I	N	O	C	C	H	I	O	R	U	A	V	T	B
I	S	A	L	C	U	V	E	M	W	O	Z	E	Y	E
T	T	D	T	R	N	E	R	E	F	H	Y	M	J	R

Adam Bede
Amelia
Ben Hur
Candide
Dr No
Emma
Gigi
Heidi
Herzog
Ivanhoe
Jane Eyre

Lord Jim
Lorna Doone
Nana
Oliver Twist
Pinocchio
Rebecca
Rob Roy
Shirley
Silas Marner
Sybil
Tom Jones

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley

WHY DO I HAVE TO PUT THIS STUFF ON MY HANDS, MOMMY?

IT'S **SANITIZER**, BABY! IT HELPS TO KEEP YOUR HANDS CLEAN AND HEALTHY

IT'S IMPORTANT TO KEEP YOUR FINGERS CLEAN FOR DIGGIN' IN YOUR **NOSE**

I LIKE YOUR ANSWER BETTER

THE AMAZING SPIDER MAN

By Stan Lee

TIAMOR AT THE U.N....

TO PREVENT FURTHER POLLUTION, ATLANTIS' WARSHIPS WILL BEGIN POLICING THE SEAS!

GUARDS! SEIZE HIM!

WHILE NOT FAR AWAY...

PLEASE WAKE UP, PETER-- FOR MY SAKE-- AND FOR THE WORLD'S!

STAN LEE
LARRY LIEBER
3-30

JUDGE PARKER

By Woody Wilson & Mike Manley

TODAY'S THE DAY... AFTER MONTHS OF RENOVATIONS AND RENOVATION BILLS, ABBEY'S B&B IS FINALLY OPENED...

THOUGH NOT SO MUCH TO THE PUBLIC AS TO CAMPAIGN DONORS...

WAAAN

ALAN PARKER FOR MAYOR

SEE, DAD! I TOLD YOU YOU'D HAVE A GREAT TURNOUT!

WILSON & MANLEY
3-30

CaymanianTimesClassifieds

PELEME Caribbean Ltd. requires licensed WIREMAN

Must be able to read and understand large commercial electrical drawings. Layout to drawings and install EMT & PVC conduits, including BX and installing to NEC and local electrical codes. Install wire and cabling to code for a total working and code compliant electrical system. To assist with the training of local apprentices in all phases of the electrical trade. Oversee small crew of Wiremen. Be able to install and maintain Creston Home systems & Firelite Alarm systems 5-6 years experience including valid Driver's License Salary range from \$14-\$16 p/h plus all required benefits Please deliver resume to: **PELEME OFFICE** located at 166 Shedden Road or mail to Box 653 KY1-1107

AMBIENCE GENERAL CONTRACTOR (2015) LTD.

Is seeking 1 (one) STEEL FIXER and 1 (one) MASON/CARPENTER 1-2 years of experience required Compensation: 45 hours/work - CI\$10 - \$14/hour DOE + Statutory benefits Send Resume to: ambiencegcon@yahoo.com

BUILDERS WITH A DIFFERENCE is seeking a skilled and reliable Carpenter to join our team to construct, install and repair structures and fixtures. For framing frameworks, to performing finish carpentry, to ensure high standards of quality and safety.

To read blueprints and sketches-

To calculate dimensions, measure and mark materials - install fixtures and fittings such as doors, windows, mouldings and trims. Should have excellent physical stamina, balance, and the ability to lift heavy materials. Must understand time management and is a team player.

Salary CI\$12 per hour

Send your resume to congtoomerateagency@gmail.com

Employer: Vistra Cayman

Position: Senior Analyst

USD\$7,499.7 - USD\$9,166.67 Monthly

WORC ID: T3A3U6

Description

Review expense allocations, manage payment processes. Review key financial information of Brazilian and Offshore Funds. Review and support monthly/quarterly close of Offshore Funds, release quarterly Financial Statements and Investor Capital Account Statements. Review cash flow projections and cash management, including LP capital activity (i.e. capital calls and distributions / waterfall calculations). Prepare dashboards, provide analysis and monitor funds' activity. Oversee Fund's external service providers (including, but not limited to auditors, administrator, accounting and tax groups). Oversee and assist preparing tax reporting to the LPs and for the Funds. Work closely with Investment Product teams and GP Accounting team on all Fund related operational functions and provide insights. Ensure and improve Fund's relationship and reporting with clients and internal areas, including the Brazilian Funds team. Constantly monitor and review overall funds processes, deliverables and systems aiming at effectiveness, efficiency, and accuracy

Education Requirement: Bachelor's Degree

Years of Experience: 7-8 years

Fluency in English and Portuguese, desirable Spanish

Employer: Vistra Cayman

Position: Senior Associate

USD\$7,200 - USD\$12,250 Monthly

WORC ID: R8M4T4

Description

Shadow and oversee the monthly/quarterly close of the funds, and issue quarterly Financial Statements and Investor Statements prepared by the Administrator. Support the funds' payment process, ensuring proper expense allocation for the funds is applied by the Administrator

Support the funds' external audit and tax reporting (FATCA/CRS, FBAR, US tax returns, etc.) processes. Prepare calculations for LP capital activity (capital calls/distributions) and fee allocations, and issue capital activity notices prepared by the Administrator. Support Investment Teams/Business Areas, FP&A, Sales, and other groups with ad hoc analyses for management reports. Respond to investors' periodic and ad hoc inquiries (audit confirmations, calculation explanations, template reporting, etc.). Maintain investor data and support Sales team with contact management. Execute the team processes under your purview with a high level of reliability, with the supervision of the senior team members Be able to work with a variety of teams and persons across the firm (Legal, Investor Relations, Sales, Deal Teams and Investment Area, and more) and externally. Participate in, and contribute to, regular reviews of overall processes and deliverables to improve efficiency and accuracy of the team's deliverables

Education Requirement: Bachelor's Degree

Years of Experience: 9-10 years

Fluency in English and Portuguese, desirable Spanish

Employer: Vistra Cayman

Position: Compliance Associate

USD\$8,000.85 - USD\$10,166.67 Monthly

WORC ID: X3E7Q5

Description

AML & Regulatory Compliance (Mandatory Focus). Evidence adherence to CIMA Rules & Statements of Guidance, AMLRs (AML/ATF/CPF), Beneficial Ownership. Operate the Compliance Monitoring Plan (CMP): risk based scoping, testing, sampling, orkpapers/evidence, sign offs, thematic reviews, issue/risk remediation. Lead regulatory change impact assessments (Cayman & cross border), control mapping, and updates to policies/procedures. U.S. regulatory filings, coordinate with U.S. counsel and service providers on SEC filings (e.g., Form D/ADV/PF where relevant), FINRA interactions and FinCEN Beneficial Ownership (CTA) reporting where in scope—maintaining full traceability and governance sign offs. Govern policy lifecycle (drafting, reviews, updates/versioning, attestations) for Code of Conduct, ABC (Anti Bribery & Corruption), Conflicts of Interest (COI), Gifts & Entertainment (GEH) sanctions/competition law guidelines. Run ABC risk assessments and monitoring aligned to recognized standards; oversee third party due diligence and integrations with AML/KYC where relevant. Lead training & communications (role based content, attestations, effectiveness metrics) and track culture/speak up indicators. Oversee the whistleblowing/ethics hotline: intake, triage, escalation, documentation standards, non retaliation, timeliness, and Board level trend reporting. Conduct/support internal investigations across the group (ethics/conduct, COI, harassment/discrimination, irregularities, policy breaches, data/confidentiality incidents), ensuring chain of custody, structured interviews, evidence validation, root cause analysis, and remediation governance. Implement/monitor DPA controls: RoPA, legal bases, DPIAs, retention/minimization, cross border transfers, security measures. Manage DSARs, consent/preference governance, incident response and breach notifications (with Legal/InfoSec/third parties). Integrate privacy metrics into dashboards and governance reporting. Corporate governance oversight: Monitoring adherence to board composition requirements, fit and proper standards for directors, and documented decision making processes. Ensuring timely and correct submission of prudential returns, audited financial statements, and other filings required by CIMA. Licensing conditions: Verifying that the entity operates strictly within the scope of its license (e.g., securities investment business). Monitoring that staff receive ongoing CIMA compliance and regulatory training relevant to their roles. Build/QA Board Packs (KRI/KPIs, AML/ABAC/COI/GEH and privacy indicators, testing outcomes, heatmaps, remediation trackers). Present insights, provide constructive challenge, and close actions with verified remediation effectiveness. Maintain statutory registers, resolutions, and audit ready governance documentation.

Education Requirement Essential (Mandatory): Bachelor's degree.

Years of Experience: 9-10 years total professional experience, with at least 7 years dedicated to Compliance.

- Certifications: ACAMS, CCEP etc. (or Governance/Compliance diplomas).
- Experience with GRC/workflow tools and data visualization (Power Query/Pivot/BI).
- Portuguese and/or Spanish desirable due to frequent interactions with local teams in Brazil and Chile.

Employer: Vistra Cayman

Position: Treasury Funds Associate I

USD\$8,500 - USD\$10,250 Monthly

WORC ID: R2D7H6

Description

Establish and strengthen banking relationships, actively tracking products and services offered by banks across regions to identify new opportunities. Map all funds and organizational charts, maintaining a document repository, and understanding the strategy behind each vehicle. Maintain a comprehensive database of all banking accounts, monitor usage, and ensure alignment with strategic objectives. Develop, maintain, and deliver treasury-related metrics and KPIs. Create, monitor, and execute controls to ensure compliance. Coordinates fund finance credit line requests, bank account openings, and KYC processes across jurisdictions, ensuring alignment with internal controls and compliance requirements. Oversees the full lifecycle of credit facility advances, including preparation of notices, internal approvals, and execution, supporting timely fund-level liquidity. Acts as a liaison with banks for credit facility onboarding, renewals, and covenant compliance tracking. Supervises analyst-level cash activity processing, including payment execution and cash consolidation across multiple custodians.

Executes and reviews FX transactions and Derivatives. Drafts and enhances Funds treasury policies and procedures. Developing a relationship with the FP&A team of the corporate area, Infra, Real Estate and Private Equity areas ensuring the exchange of necessary information. Working in the formation and development of the team through directing and feedbacks

Proposing and conducting projects to improve the process in the area

Education Requirement: Bachelor's degree (Economics, Administration or related)

Years of Experience: More than 5 years

Fluency in English and Portuguese, desirable Spanish



The Westin Grand Cayman Seven Mile Beach Resort and Spa invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Lifestyle Host Supervisor

JOBSCAYMAN ID: D5Y5F6

We are seeking an energetic, enthusiastic, and experienced Lifestyle Host Supervisor who will focus on organizing, delivering, and leading engaging family-oriented programs in a vibrant resort environment. The Lifestyle Host Supervisor will coordinate and oversee all adult and family activities, including pool & beach games, trivia sessions, movie nights, crafts, etc.

Primary responsibilities for the **Lifestyle Host Supervisor** role will include but not limited to the following:

- Maintain high levels of guest engagement through frequent interactions, leading on-stage activities etc.
- Organize, lead and actively participate in all guests running club activities.
- Deliver all guest activities with enthusiasm, boundless energy, and professionalism.

Required qualifications and experience:

- 3-4 years of proven experience organizing and delivering family-oriented entertainment in a resort, cruise, or similar hospitality setting required.
- Valid CPR and First Aid certification required.
- Must be able to handle extended periods of active participation, including standing, moving, performing choreography, speaking publicly, and leading outdoor activities.
- An audition will be required as part of the application process to further assess suitability for the role.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range: C.I \$10.00 - \$12.00 hourly plus gratuities

Line Cook

JOBSCAYMAN ID: V6J7B2

The talented **Line Cook** is responsible for preparing and cooking high-quality meals consistently and efficiently in a fast-paced luxury resort kitchen. This role supports daily restaurant service, banquet functions, and special events by executing recipes, ensuring proper presentation, and upholding the highest standards of food quality, safety, and sanitation.

Primary responsibilities for the **Line Cook** role will include but not limited to the following:

- Prepare a variety of hot and cold meals according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant service, banquets, and events.
- Execute a variety of cooking methods (grilling, sautéing, frying, roasting, etc.) with consistency and timeliness during high-volume periods.
- Maintain cleanliness and organization of workstation, equipment, and kitchen areas in compliance with health codes and resort standards.

Required qualifications and experience:

- Minimum 3–4 years of experience as Line Cook in a Luxury Resort setting required.
- Culinary Diploma, Certificate or proof of formal training required.
- Proven knowledge of various cooking techniques, food preparation methods, and basic knife skills.
- Must understand food safety, sanitation standards, and applicable culinary health regulations.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range is C.I \$6.56 - \$7.50 hourly plus gratuities

Overnight Guest Service Agent

JOBSCAYMAN ID: P2A6C6

The Overnight Guest Service Agent serves as the primary voice of the hotel, acting as the central communications hub for all guests and inter-departmental telephone traffic during the overnight shift. The Overnight Guest Service Agent is responsible for delivering exceptional, personalized service by answering calls promptly, accurately routing inquiries, resolving guest requests, and ensuring seamless communication throughout the property.

Primary responsibilities for the **Overnight Guest Service** Agent role will include but not limited to the following:

- Answer all incoming internal and external telephone calls with proper telephone etiquette during the overnight shift.
- Provide courteous, knowledgeable assistance to guests regarding hotel services, facilities, hours of operation, key personnel, room amenities during overnight hours (typically 11pm to 7am, these hours may vary based on business demands).
- Assist with various administrative tasks such as sorting mail, distributing faxes, and updating in-house information systems when needed.

Requirements/Qualifications:

- Minimum 3-4 years experience working as Guest Service Agent or switchboard operator in a Hotel/Resort
- Prior experience working overnight roles in hospitality will be essential.
- Advanced working knowledge of OPERA Property Management System strictly required.
- Must be proficient with hotel/resort PBX systems & basic computer applications (Microsoft Office, Outlook etc).
- Must be able to work a flexible, demanding schedule including weekends, public holidays and overnight shifts (11:00 PM to 7:00 AM) shift may occasionally start earlier or end later.

Pay range is C.I \$6.56- \$7.50 hourly plus gratuities

Food & Beverage/Banquet Server

JOBSCAYMAN ID: V7G2T3

The Food & Beverage/Banquet Server delivers warm, professional, and attentive service to guests across the resort's restaurants, bars, lounges, and banquet/event spaces. This versatile role combines restaurant dining service with banquet function. The Food & Beverage/Banquet Server enhances the guest experience while maximizing revenue opportunities and upholding luxury hospitality and brand standards in a high-volume, upscale environment.

Primary responsibilities for the **Food & Beverage/Banquet Server** role will include but not limited to the following:

- Take accurate food and beverage orders and serve meals/drinks promptly using proper serving techniques
- Set up and break down banquet rooms/functions including tables, chairs, linens, glassware, silverware, and décor per event orders
- Ensure proper table settings, service ware, and overall presentation meet fine-dining and banquet expectations
- Maintain full knowledge of hotel food & beverage operations, food/alcohol offerings, and local regulations

Required qualifications and experience:

- **3-4 years** of specific Banquet and Food & Beverage Server experience in a Luxury Resort setting required.
- Proficiency with **Micros POS** or similar restaurant point-of-sale system is essential.
- Diploma/Certificate in Hospitality, Food & Beverage or formal training required.
- Proven knowledge of wine, cocktails, non-alcoholic beverages, and premium drink offerings required.
- Knowledge of appropriate table settings, service ware, fine-dining etiquette, and banquet presentation standards.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Pastry Cook

JOBSCAYMAN ID: G8Q5M2

The creative Pastry Cook is responsible for preparing high-quality baked food items consistently and efficiently in a fast-paced luxury resort kitchen. This role supports daily restaurant service, banquet functions, and special events by executing various pastry recipes, ensuring proper presentation, and upholding the highest standards of baked food quality, safety, and sanitation.

Primary responsibilities for the **Pastry Cook** role will include but not limited to the following:

- Prepare a variety of baked menu items according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant service, banquets, and events.
- Bring creativity to the art of pastry preparation on a daily basis.

Required qualifications and experience:

- Minimum 3–4 years of experience as Pastry Cook in a Luxury Resort setting required.
- Specialized Pastry qualification, Culinary Diploma or Certificate required.
- Proven knowledge of various baking techniques, pastry preparation methods, and basic knife skills.
- Must be flexible to work all required shifts including early mornings, late evenings/nights, weekends and public holidays.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Overnight Laundry Attendant

JOBSCAYMAN ID: Q7Y4M4

We are seeking a reliable Overnight Laundry Attendant to join our housekeeping team at our luxury resort. The Overnight Laundry Attendant will handle high volumes of laundry items during the night shift to ensure constant supply of clean linens whilst essentially maintaining our high standards of cleanliness and guest satisfaction in a fast-paced hospitality environment.

Primary responsibilities for the **Overnight Laundry Attendant** role will include but not limited to the following:

- Collect, sort, and launder soiled linens, towels, and other items.
- Fold, press, stack, and organize clean linens neatly for distribution.
- Re-stock closets and storage areas on guest floors and in housekeeping pantries in preparation for the day shift.
- Assist with occasional housekeeping delivery requests if required during the shift.

Required qualifications and experience:

- 3-4 years' experience as Overnight Laundry Attendant in luxury resort environment required.
- Basic knowledge of laundry chemicals and stain removal techniques will be essential.
- Previous experience operating industrial washers, dryers, ironers and folding machines required.
- Must be able to work a flexible, demanding schedule including weekends, public holidays and overnight shifts (11:00 PM to 7:00 AM) shift may occasionally start earlier or end later.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly.

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers .

For general inquiries, contact The Human Resources Department at 345 914-2039.

**SALES EXECUTIVE**

Jobs Portal ID: J8M4V5

Salary: KYD\$30,000 - KYD\$60,000 Per Annum (paid Monthly)

Hours per Week: 45

Benefits: In accordance with Labour Law

Job Description

- Sales Executives sell products and services to the clients.
- They work with customers to find what they want, create solutions and ensure a smooth sales process.
- They are tasked to find a new sales leads through business directories, client referrals etc.

Qualifications

- Applicants must have a minimum of 10 years' experience in business to business outside Sales, 5 years of which must be in the office products.
- MFP Sales Experience is a must.
- A proven track record of building and managing strong client base is required.
- Demonstrated history of obtaining new business and retaining current customer base.
- Self-motivated individual driven by reward and recognition.
- Polished appearance and demeanour.
- Very reliable
- Applicants must have their own vehicle and possess a valid clean driver's license.
- Applicants must be willing to work 8:00AM to 6:00PM, weekends and willing to work some weekends.

Please send resumes to: jobs@officesupply.ky

Only Caymanians, Permanent Residents, and RERC holders (spouses of Caymanians/with rights to work) are eligible to apply.

Senior Vice President – Fund Accounting
 Company: HedgeServ
 WORC Job ID: V2G5R5
 Salary Range: USD \$130,000 – \$165,000 per annum
 Application Deadline: July 31, 2026

HedgeServ is seeking an experienced and qualified Senior Vice President – Fund Accounting to lead the operational management and strategic development of its Fund Accounting division in Cayman. The successful candidate will oversee fund accounting operations, establish performance objectives, enhance service delivery, and identify opportunities to support business growth and client satisfaction.

The role requires strong leadership and relationship management skills, with regular interaction with investment managers, prime brokers, auditors, and other financial services providers. The successful candidate will also collaborate with internal technology teams to improve processes, increase efficiencies, and strengthen service capabilities. Advanced knowledge of HedgeServ proprietary accounting systems would be considered an advantage.

Applicants must hold a university degree with a professional accounting designation (ACA, ACCA, CPA, or CIMA) and have at least 10 years of post-graduate experience in the hedge fund industry. Candidates must have proven experience managing fund accounting teams, along with strong knowledge of offshore investment vehicles, applicable regulations, and industry best practices.

Qualified Caymanians and Permanent Residents are encouraged to apply by emailing recruiting_us@hedgeserv.com no later than July 31, 2026.

Full-Time Position: Mover/Packer

Location: George Town

Salary: KYD\$8.75–KYD\$10.00, per hour

Application Deadline: July 28, 2026

WORC ID: P4V3B3

Responsibilities:

- Pack, label, and move household and commercial goods.
- Handle fragile items, furniture, and containers safely.
- Assist with cargo tracking, inventory, and logistics.
- Conduct moving surveys and prepare customer quotations.
- Drive company vehicles for pickups and deliveries.
- Maintain a clean and safe work environment.
- Perform other duties as assigned.

Requirements:

- High school diploma or equivalent.
- 3–4 years' experience in household goods packing and moving.
- Experience with handling fine glassware / fragile items, crating, and container loading.
- Physically fit and able to lift 65–90 lbs.
- Good English communication skills.
- Clean driving record; Group 4 licence preferred.
- Knowledge of Cayman roads, forklift/pallet jack operation, and safety procedures.
- Willing to work evenings, weekends, and public holidays as required.

Required Documents:

- Police Clearance
- Valid Driver's Licence

To apply please email your CV/Resume to: careers@miraclebrokers.comFull-Time Position: Traffic Coordinator – International Relocation & Logistics

WORC ID: H3P4W8

About Us

Miracle Brokers International is a leading international relocation and logistics company providing end-to-end moving and freight solutions for corporate, government, and private clients worldwide.

Position Summary

We are seeking an organized and detail-oriented Traffic Coordinator to manage international import, export, and relocation logistics while ensuring compliance with customs regulations and company procedures.

Key Responsibilities

- Coordinate international import, export, and relocation shipments.
- Prepare accurate quotations, estimates, and shipping documentation.
- Ensure compliance with Cayman Islands customs and international trade regulations.
- Liaise with shipping lines, airlines, customs authorities, overseas agents, and clients.
- Monitor shipments and provide timely updates while delivering excellent customer service.

Qualifications

- 3–5 years' experience in international logistics, freight forwarding, or relocation.
- Experience preparing quotations, estimates, invoices, and shipping documentation.
- Knowledge of import/export procedures and customs requirements.
- Proficiency in logistics software, QuickBooks, and Microsoft Office.
- Strong organizational, communication, and customer service skills.

Compensation

Salary starts at **KYD \$15.00 per hour**, with higher remuneration based on qualifications and experience. Pension and statutory benefits are provided in accordance with Cayman Islands labour laws.

To apply please email your CV/Resume to: careers@miraclebrokers.com

POLAR BEAR AIR CONDITIONING
T/A POLAR PLUMBING

Invites applications for the following position:

Service Plumber**WORC JOB POST ID: X5C5U3****Tasks**

- Perform diagnostics and repairs on a variety of residential plumbing systems & fixtures
- Present technical findings clearly to customers to facilitate informed & confident purchasing decisions
- Maintain consistent updates with dispatch, management & the installation/parts departments
- Oversee the cleanliness of the company vehicle and ensure truck inventory is accurate & adequately stocked
- Complete all required service reports, work orders & administrative paperwork accurately and on time
- Participate in the scheduled on-call rotation to provide after-hours emergency services as needed
- Attend and actively participate in scheduled technical training and professional growth programs

Competencies

- A min. of 7 years of experience as a Service Plumber
- Advanced knowledge of residential plumbing diagnostics, maintenance & repair procedures
- Possession of a valid Cayman Islands Journeyman or Master Plumber Licence
- Strong interpersonal skills with the ability to translate technical issues into actionable solutions for clients
- Proficiency in both verbal and written communication for internal reporting and client relations
- High level of organization regarding documentation, vehicle maintenance & time management
- Commitment to maintaining a clean driving record and adhering to the scheduled on-call rotation
- A valid Driver's License & Police Clearance

Salary commensurate with qualifications & experience
 CI\$20-\$30 per hr. + Incentive Bonuses, uniforms & company vehicle

Qualified Caymanians, Status & RERC Holders

submit applications with a detailed resume to:

Email: info@polarbear.ky

General Manager

P. O. Box 31198

Grand Cayman KY1-1205

Job Advertisement – Automotive Body Painter

Job Post No.: K6J5V7

Auto-Tec Cayman is seeking a qualified Automotive Paint Technician to join our premium auto body repair and paint refinishing business.

Key Responsibilities

- Perform full automotive refinishing including surface preparation, priming, basecoat and clearcoat application.
- Carry out panel repairs, filler work, sanding, and surface correction.
- Perform advanced color matching and blending into adjacent panels to achieve seamless OEM quality repairs.
- Carry out 3 stage paint correction and full vehicle Ceramic Coating.
- Prepare and maintain spray equipment and ensure a clean, safe working environment.
- Handle hazardous materials in accordance with safety regulations.
- Work independently and efficiently while maintaining the highest standards of workmanship.

Requirements

- Minimum 5 years' experience as an Automotive Paint Technician.
- Expert knowledge of the complete automotive refinishing process.
- Demonstrated expertise in color matching and blending, with experience using the Valspar automotive refinish system being essential.
- Strong knowledge of automotive paint systems, spray equipment, primers, basecoats, clearcoats and refinishing materials.
- Ability to produce high-quality finishes with minimal supervision.
- Excellent attention to detail and commitment to quality.
- Educational Requirement: Highschool and Equivalent.
- Must have a driver's license

Compensation & Working Hours

• Salary: CI\$2,000 per month

• Hours: 45 hours per week

• Monday to Friday: 8:00 a.m. – 5:00 p.m.

• Saturday: 8:00 a.m. – 12:00 p.m.

• Benefits provided in accordance with Cayman Islands Labor Act, including pension and health Insurance

Please email your resume to Dan@autotec.ky



The Sunshine Hotel and Suites invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Line Cook

JOBSCAYMAN ID: S5G5N7

The talented Line Cook is responsible for preparing and cooking high-quality meals consistently and efficiently in a fast-paced luxury resort kitchen. This role supports daily restaurant service, banquet functions, and special events by executing recipes, ensuring proper presentation, and upholding the highest standards of food quality, safety, and sanitation.

Primary responsibilities for the **Line Cook** role will include but not limited to the following:

- Prepare a variety of hot and cold meals according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant service, banquets, and events.
- Execute a variety of cooking methods (grilling, sautéing, frying, roasting, etc.) with consistency and timeliness during high-volume periods.
- Maintain cleanliness and organization of workstation, equipment, and kitchen areas in compliance with health codes and resort standards.

Required qualifications and experience:

- Minimum 3–4 years of experience as Line Cook in a Luxury Resort setting required.
- Culinary Diploma, Certificate or proof of formal training required.
- Proven knowledge of various cooking techniques, food preparation methods, and basic knife skills.
- Must understand food safety, sanitation standards, and applicable culinary health regulations.
- Must be flexible to work all required shifts including early mornings, late evenings/ nights, weekends and public holidays.

Pay range is C.I \$6.56 - \$7.50 hourly plus gratuities

Food & Beverage Server

JOBSCAYMAN ID: K8G5D6

The **Food & Beverage Server** will be responsible for delivering warm, attentive, and professional service to guests at the Resort's Luxury Restaurant establishment. This role involves taking accurate orders, serving food and beverages with a flair, utilizing suggestive selling techniques to enhance the guest experience and revenue whilst maintaining impeccable cleanliness, organization, and ensuring compliance with all health, safety, and liquor regulations in a luxury hospitality environment.

Primary responsibilities for the **Food & Beverage Server** role include but not limited to the following:

- Take orders for and serve all food and beverage requests whilst displaying a pleasant and professional demeanor.
- Prepare tables, making sure the condiments are refilled, performing all other preparation tasks.
- Staying updated with all menu choices, specialties, knowing if the kitchen staff is running out of any items etc.
- Escort guests to their tables, present menus, suggest dishes, assist with food & drink selection, communicate specific customer needs to the cooks.
- Maintaining proper dining experience, delivering items, replenishing utensils, refilling glasses etc.

Required qualifications and experience:

- Minimum 3-4 years' experience as Food & Beverage Server in a fine dining luxury outlet required.
- Sommelier Certificate, Hospitality Qualification or equivalent preferred.
- Strong Micros Point of Sale systems proficiency required.
- Strong knowledge of appropriate table settings, cutlery, food presentation, and fine dining etiquette.
- In-depth understanding of menu items, preparation methods, and alcoholic/non-alcoholic beverage offerings.
- Knowledge of different glasses used for different beverages and in-depth Wine knowledge required.

Pay range: C.I \$6.56 - \$7.50 hourly plus gratuities

Houseman

JOBSCAYMAN ID: V5U2M4

The Houseman will support the housekeeping team in maintaining exceptional cleanliness, organization, and efficiency throughout the property. This essential role involves handling linen distribution, public area upkeep, heavy lifting, laundry support, and supporting the housekeeping efforts to ensure guest rooms and common spaces meet luxury resort standards.

Primary responsibilities for the **Houseman** role will include but not limited to the following:

- Collect soiled linens and trash from guest floors; stock housekeeping closets with clean linens to maintain par levels.

- Clean corridors, elevators, stairwells, and back-of-house zones through sweeping, mopping, and vacuuming.
- Deliver guest amenities (cribs, rollaway beds), strip guestroom beds, and execute deep-cleaning floor care projects.
- Support the laundry team by sorting, pre-treating, loading, folding, and safely applying laundry chemicals.
- Keep storage closets organized, follow chemical handling rules, and report maintenance issues or linen damage promptly.
- Proactively identify, document, and immediately report maintenance deficiencies, safety hazards, spills, damage, lighting issues, or irregularities observed during rounds.
- Other duties may be assigned as business need demands.

Required qualifications and experience:

- 3-4 years prior experience as Houseman in Luxury Resort required
- Additional 5-6 years of Hospitality experience required.
- Working knowledge of cleaning chemicals and their application is preferred.
- Laundry experience is advantageous.
- Basic ability to comprehend and communicate in English to understand safety labels, instructions, and guest requests.
- Must be able to handle large volume and variety of requests while maintaining attention to detail, plus good judgement in making decisions.
- Superior physical stamina and fitness to perform demanding, repetitive tasks—including prolonged standing, frequent bending, stooping, kneeling, twisting, pushing/pulling loaded carts or equipment, heavy lifting (up to 50 lbs) and continuous movement throughout large property areas for full shifts.
- Exceptional self-motivation, reliability, punctuality, and commitment to the highest standards of cleanliness, sanitation, and guest satisfaction required.
- Must be able to work flexible schedule including early mornings, late evenings/ nights, weekends and public holidays.

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Front Office Manager

JOBSCAYMAN ID: R8X6W8

The Front Office Manager (FOM) meticulously oversees all sections of the Front Office Operations in order to ensure the highest hotel standards. The FOM has a strong command of leadership, solid guest approach and efficiently handles staff matters.

Primary responsibilities for the **Front Office Manager** role will include but not limited to the following:

- Oversee daily front office operations, including check-in/check-out, room assignments, guest requests etc.
- Manage payroll, overtime tracking, labor cost reporting, budget updates etc.
- Lead recruiting, onboarding, training, performance evaluations, coaching, and disciplinary procedures for department staff.
- Maintain a strong managerial presence to direct, motivate, and develop subordinates; ensure duties are completed timely, efficiently, and to the highest standards.
- Foster a positive, professional, and adaptable attitude in a high-pressure, fast-paced, and dynamic environment; lead by example in handling change and maintaining composure.
- Monitor and uphold hotel policies, safety protocols, appearance standards, and guest satisfaction metrics.
- Other duties may be assigned as business need demands.

Required qualifications and experience:

- Minimum of 5-6 years experience as Front Office Manager in a luxury hotel required.
- Combined total of at least eight (8) years of professional experience in hotel operations, with strong emphasis on front office required.
- Associate or Bachelor's Degree in Tourism or Hospitality required.
- In-depth, hands-on knowledge of Opera and other hotel systems will be a mandatory requirement.
- Proven accounting or night audit experience will be a plus.
- Strong managerial background with experience leading, training, evaluating, and disciplining teams.
- General working knowledge of business centre operations.
- Demonstrated ability to work effectively under high pressure while maintaining a positive, professional attitude and demeanor.
- Must be able to work flexible schedule including early mornings, late evenings/ nights, weekends and public holidays.

Pay range: C.I \$55,000 - \$60,000 per annum

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers.

For general inquiries, contact The Human Resources Department at 345 914-2039.



SHELTER MANAGER
JobsCayman ID: Q2S8S5

Salary Range: \$45,000 - \$60,000

The Shelter Manager (SM) is responsible for the daily operations of the Cayman Islands Humane Society (CIHS) animal shelter, ensuring high standards of animal welfare, effective staff management, and smooth running of shelter activities. In addition, the role includes overseeing the Thrift Store and Book Loft managers, liaising with the public, and both leading and supporting initiatives across the organization to further the Cayman Islands Humane Society's mission. This is an exciting role for a talented non-profit Shelter Manager as it includes transitioning to our brand-new shelter building.

Responsibilities

- Oversee and coordinate all daily shelter operations to ensure effective and efficient service delivery.
- Ensure compliance with all applicable health, safety, and animal welfare regulations and standards across shelter operations.
- Conduct routine facility rounds to monitor animal well-being, assess conditions, and address operational needs in a timely and proactive manner.
- Oversee information systems and technology platforms, ensuring accurate, timely data entry and maintenance of records related to animal intake, movement, transfer, and outcomes.
- Ensure that all required documentation and administrative processes are completed accurately and in accordance with regulatory and organizational requirements.
- Lead continuous improvement initiatives to enhance operational efficiency, streamline workflows, and maintain high standards of care and accountability.
- Oversee reception staff and ensure a high standard of customer service delivery to all internal and external customers.
- Analyze operational expenses and resource utilization to identify opportunities for cost reduction, waste minimization, and improved efficiency while maintaining high standards of animal care and service delivery.
- Proactively coordinate building and property maintenance including, but not limited to, waste management, vehicle servicing and licensing, landscaping, telecommunications, etc.
- Provide accurate and timely reporting to the Board of Directors.
- Ensure the physical and emotional well-being of all animals in shelter through the consistent application of best practices in animal care and enrichment.
- Foster and maintain a strong "culture of care" by promoting compassion, accountability, and high standards of animal welfare among staff and volunteers.
- Develop and implement training initiatives to ensure all team members are knowledgeable in animal handling, behavior, welfare standards, and shelter protocols.
- Ensure staff and volunteers are familiar with individual animals, supporting accurate communication of behavior, needs, and suitability for adoption or foster placement.
- Collaborate with veterinary staff to coordinate medical care, including treatments, spay/neuter programs, and vaccination schedules.
- Drive and support adoption and foster programs by ensuring animals are appropriately prepared, promoted, and matched to suitable homes.
- Manage logistics for animal movement, including intakes, transfers, and outcomes, ensuring proper documentation, health clearances, and coordination of transport.
- Promote animals through available channels, including online platforms and community engagement, to increase visibility and placement opportunities.
- Maintain and control shelter animal occupancy as mandated by the Board of Directors.
- Provide direct supervision to a multidisciplinary team, including veterinary, clinic, animal care, retail and supervisory staff, ensuring clear accountability, effective communication, and high-performance standards.
- Oversee recruitment, onboarding, training, and retention of staff and volunteers to maintain a skilled, engaged, and mission-aligned team.
- Carry out compliant human resources practices in line with local employment laws, immigration laws, and other relevant legislation.
- Manage employee performance through regular feedback, coaching, and formal evaluations; address concerns and grievances in a timely, professional manner in accordance with organizational policies and local laws.
- Foster a collaborative, respectful, and positive workplace culture that supports staff well-being, professional development, and high-quality animal care.
- Coordinate and maintain relationships with external partners and volunteers to support shelter operations, programs, and community engagement.
- Oversee the procurement, inventory management, and distribution of all shelter supplies, ensuring adequate stock levels and cost-effective purchasing practices.
- Implement and maintain inventory control systems to track usage, monitor trends, and support operational planning.
- Ensure accuracy, accountability, and timely ordering and delivery of essential items.
- Establish and maintain vendor relationships to ensure reliable supply chains and quality standards.
- Ensure daily operations align with the organization's mission, vision, and values, while supporting the financial sustainability of the non-profit.
- Support organizational initiatives, including fundraising campaigns and events, and public communications.
- Provide social media support to promote the shelter animals and CIHS initiatives.
- Collaborate with Board appointed working groups in a proactive, professional, and timely manner.
- Represent the organization professionally in routine community and stakeholder interactions.

Qualifications

- Diploma or degree in Business Administration, Non-Profit Management, or related field, or equivalent practical experience in shelter, veterinary, or animal welfare operations.
- Minimum 5 years of operational experience working in an animal shelter, veterinary clinic operations, or a related kennel environment, with a minimum of 3 years in progressive management roles.
- Strong understanding of animal welfare standards, shelter operations, and community animal management practices.
- Experience with operational systems, data management platforms, and maintaining accurate records for animal intake, movement, and outcomes.
- Proven ability to manage budgets, control operational costs, and support financial sustainability in a non-profit environment.
- Strong working knowledge of health, safety, and regulatory compliance requirements relevant to animal welfare operations and local legislation.

Key Attributes

- Strong organizational and operational management skills with attention to detail and accuracy.
- Compassionate and ethical approach to animal welfare and community service.
- Ability to manage multiple priorities in a dynamic, fast-paced environment while effectively leading through others to achieve organizational deliverables.
- Strong problem-solving and decision-making abilities.
- Effective communication and interpersonal skills, with the ability to work across diverse teams.
- High level of accountability, integrity, and professionalism.
- Collaborative mindset with a focus on continuous improvement and efficiency.
- Resilient, adaptable, and calm under pressure.

Working Conditions

- Based on-site in a busy animal shelter environment with regular exposure to animals in a variety of health and behavioral conditions.
- May involve physical activity including standing for extended periods, lifting, and assisting with animal handling when required.
- Requires flexibility to work outside standard hours, including evenings, weekends, and public holidays as operational needs dictate.
- Regular interaction with staff, volunteers, the public, and external partners.
- May include exposure to emotionally challenging situations involving animal intake, illness, injury, or end-of-life care decisions.
- Office and field-based work, including facility walkthroughs and occasional external meetings or community engagement activities.

This position is full-time, on-site, reporting to the Board of Directors. Preference will be given to qualified Caymanians.

STORE CLERK

Bayside Grocery, Cayman Brac

Full-time, 2 years experience with cashing and stocking groceries. Salary \$8.75/hour. Benefits as per C.I. Law
Apply: islfever@gmail.com

Al's Construction

Mason Assistant

KYD \$8.75 per hour with benefits

Full-time

George Town, West Bay

Email: seymourellis60@gmail.com

Telephone #1345-326-1808

Description: Primarily supports masons in construction and repair work by preparing materials, maintaining a clean and safe work environment, and assisting with various tasks related to preparing laying bricks, blocks, and stone mixing mortar and concrete cutting and shaping materials like brick and stones preparing surfaces for laying.

years of experience

20

Required: Police Clearance

Ending Date

July 27, 2026

Jobs Portal ID

P6A6S4

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of: GRANITE FABRICATOR

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License is essential. This is a physically demanding position.

Salary paid at \$12 p/h, paid weekly. Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians and those with Employment Rights will be accepted at this time.

Email resume to susan@elite.ky

EMPLOYMENT OPPORTUNITY

H & B ONE LTD, GRAND CAYMAN

62 West Bay Road, George Town

P.O. Box | 31676 KY1-1107

Phone No: 924 1569 / 938 2244 |

Email: john.unique1@yahoo.com /

isbra56@gmail.com

H & B ONE LTD

HIRING: Customer Service Representative – Full-time, 45hrs/week | \$8.75/per hour

WORC ID: H4V4Q4

Duties:

Cashiering, POS

Food preparation

Inventory

Cleaning

Requirements:

1-2 years' experience

Customer service skills

Reliability

To Apply:

Caymanians and Permanent Residents must submit Cover Letter and Resume to: isbra56@gmail.com / john.unique1@yahoo.com

Job number K3H5M4

Janitor

Job Description

Key responsibilities include sweeping, mopping, and vacuuming floors; sanitizing and restocking restrooms; emptying trash and recycling bins; and performing

Disinfect high-touch surfaces, wash windows, polish floors, and maintain common areas.

Monitor inventory, order cleaning products, and ensure restrooms are stocked.

Laundry and kitchen along with cleanliness in other areas of the household and venues workplace as defined by our clients

\$8.75- \$12.00

Best Clean Janitorial Services

Please email

statanclarke82@gmail.com

The Animals LTD is hiring full time for the following positions:

Line Cook

Duties include preparing food, cleaning, and cooking food to specifications. Must be able to lift up to 50lbs and have 3-4 years experience.

Salary 8.75CI/hour plus gratuities

WORC ID: P7S3F5

Bartender

Duties include serving food and drinks, taking orders, operating a POS system and handling payments. 5-6 years experience serving required

Salary 6.56CI/hour plus gratuities

WORC ID: A2P8Q4

Must be flexible to work weekends, evenings and holidays

Applicants must have a valid police clearance. Qualified Caymanians are encouraged to apply. Send CVs to theanimalskitchen@gmail.com



Warehouse/Packer/Driver

Full-time

CI\$8.75 to CI\$10.00 per hour (paid monthly)

WORC Job Portal ID: M8U7S8

Positions Available: 3

JOB DESCRIPTION

Assist with filling orders in a warehouse setting. Help manage the warehouse, inventory, and package goods as part of the supply chain staff. Works as part of the warehouse team and works in conjunction with other supply chain management professionals. Work in the retail sector assisting with the distribution and sales of retail goods.

KEY DUTIES & RESPONSIBILITIES

- Loading, unloading, checking, moving, storing, palletising, picking, or packing products.
- Managing received goods or goods for dispatch.
- Using forklifts or other equipment, such as barcode scanners.
- Keeping accurate records, either paper-based or on a computer.
- Complying with health and safety requirements.
- Labelling items.
- Cleaning the warehouse.
- Maintaining equipment.
- Contributes to team effort by accomplishing related results as needed.

QUALIFICATION & REQUIREMENTS

- 3-4 Years relevant work experience
- High School Diploma or Equivalent
- For drivers, a valid driver's license is required - Group 3/4 preferred
- Ability to operate warehouse equipment.
- Clean police record is required.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.



BUILDING CONSTRUCTION LABOURER

Job Responsibilities:

Assisting tradesman perform duties, site cleanup, basic tool operation and material handling to and from site.

Must be able to follow instructions, work safely, support general construction tasks, and perform physical labour as needed.

Competitive salary starting at \$10.00-13.00 per hour (43 hours per week).

CARPENTER

Job Responsibilities:

Fabricate & install concrete formwork; fabricate & install (Including lineout) concrete block wall templates; install timber frame walls; install roof framing or truss roof system complete with blocking, bracing, strapping, fascias, eave boards; install doors (both pre-hung & hang slab on jambs) (standard/high quality); install windows (standard/high quality); lineout staircase (Simple/complex & standard/high quality); install standard/high quality crown molding (one piece and multi-piece); install baseboard; trim doors & windows; install cabinets (preassembled).

Competitive salary starting at \$15.00-18.00 per hour (43 hours per week).

Benefits include pension, health plan and company related bonuses.

Please send resumes and cover letter to: inquiries@robson.construction



Senior Associate

Mourant is seeking to recruit a Senior Associate to join its Cayman Islands practice.

Mourant is one of the leading offshore law firms, advising on the laws of BVI, Cayman Islands and Channel Islands, with offices in each of these jurisdictions as well as in London and Hong Kong. Clients include many of the worlds' leading financial institutions, public companies, corporations and fund promoters as well as high net worth private clients. We are chosen regularly to work alongside the most respected international law firms with whom we enjoy deep and longstanding relationships.

Mourant invites applications for Senior Associates in our Litigation and Finance & Corporate teams.

Senior Associate – 5 years' relevant post qualification experience at a leading law firm.

Successful candidates must have a strong academic record, proven experience advising and acting on multi-jurisdictional matters, strong drafting, reviewing and negotiation skills, excellent inter-personal and presentation skills and a proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high-net-worth individuals.

Candidates will be expected to:

- Contribute to the growth of the practice
- Advise clients on a broad range of matters
- Take an active role in business development
- Supervise junior attorneys and trainees
- Be a Cayman Islands Admitted Attorney or eligible to be admitted as one

Requirements:

Years of Experience
5-6 years

Education Requirement:

Bachelor's Degree

Compensation will be in the range of USD\$185,000 – USD\$250,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #E7M6X5. The application deadline is the 6th of August 2026.



SALES REPRESENTATIVE

Full-time

CI\$1706.25 per month

WORC Job Portal ID: U2Q2T8

Positions Available: 3

JOB DESCRIPTION

A sales representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensuring that they have found what they are looking for, and promote sale items and other relevant products.

KEY DUTIES & RESPONSIBILITIES

Key Duties and Additional Responsibilities Include but are not limited to:

- Greets and assists customers when they arrive in store.
- Uses POS /cash register to ring up all customer purchases.
- Processes payments by cash, checks and credit cards.
- Maintains cleanliness and organization of the register area and general store.
- Counts out drawer regularly.
- Answers customer inquiries and calls for assistance from other associates as necessary.
- Answers store phones and transfers calls to the appropriate department.
- Recommends products and promotional items.
- Ensures that all customers have found what they are looking for.
- Helps customers locate items in store.
- Calls other company stores to find products if they are out of stock at that particular location.
- Retrieves items from the stockroom.
- Addresses and resolves customer complaints or issues.
- Refers customers to management as necessary.
- Assists sales associates in closing a sale.
- Cleans retail floor after store closing.
- Assists in shelving and restocking items.
- Takes store inventory.
- Any other relevant duties as assigned

QUALIFICATION & REQUIREMENTS

- 1 – 2 Years relevant work experience
- High School Diploma or Equivalent

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.



RECEPTIONIST / YOGA INSTRUCTOR / OPERATIONS SUPERVISOR
Job ID# R4A8A7

Salary: CI\$4,000 per month plus compensation on classes and private yoga sessions.
Work Hours: 40–45 hours per week, including mornings, evenings, weekends, and holidays as required.
Benefits: As per labour law.

POSITION SUMMARY

The Well is seeking an Operations Supervisor to oversee front desk operations, insurance verification, billing processes, practitioner scheduling, and client experience within an integrated clinical wellness practice that includes a movement studio and functional medicine services. This hybrid role also includes teaching yoga classes and providing receptionist coverage as needed.

REQUIRED SKILLS & EXPERIENCE

- Diploma in Healthcare Administration, or related field preferred
- Minimum of 6-8 years of experience in healthcare or clinic operations
- Experience with insurance billing and clinic management software
- Strong leadership, organizational, communication, and problem solving skills
- Current Yoga Instructor certification from a recognized training provider (required)

KEY RESPONSIBILITIES

- Supervise and support front desk team members
- Oversee insurance verification, referrals, billing accuracy, and collections
- Manage practitioner schedules and clinic operational workflows
- Serve as the primary resource for billing, insurance, booking, and client service inquiries
- Teach yoga classes and provide receptionist coverage as needed

Please submit your resume and relevant certifications to:
Rachel.Clark@thewellcayman.com

Reliable Electrical Contractors seeks applicants for:

Position: LOW VOLTAGE TECHNICIAN



Full-Time Position & Salary: KYD \$12.00 – \$16.00 per hour

Reliable Electrical Contractors (REC) is seeking a **detail-oriented Low Voltage Technician** to install, maintain, and repair low voltage systems. The successful candidate must be skilled in **rough-in PVC, EMT, and Rigid conduit installation**, and wiring systems including **Fire Alarm, BMS, Security, CCTV, Data systems, and Fire Alarm programming**. Must have 5+ years of experience, 2+ Installation & Programming Fire Alarm certifications, Cayman Driving license and successfully complete a **skills evaluation**

Please submit your resume to info@reliablecontractors.ky or **Apply through the WORC Job Portal using Job ID: B8W4J7.**



PILATES INSTRUCTOR
Job ID# E4U2J7

Salary: Compensation is based on classes and private sessions taught with a potential earning of approx. CI\$2,000 to CI\$3,500 per month.

Work Hours: Part-time (30-80 hours per month) Evening and weekend availability is preferred.

Benefits: As per labour law.

POSITION SUMMARY

The Well is seeking an experienced Pilates Instructor to lead mat and reformer Pilates classes within an integrated clinical wellness practice that includes a movement studio and functional medicine services.

REQUIRED SKILLS & EXPERIENCE

- Current Mat and Reformer Pilates certification from a recognized provider (BASI, STOTT, Balanced Body, Polestar, or equivalent)
- Minimum of 2 years of Pilates teaching experience
- Strong knowledge of anatomy, biomechanics, and movement principles
- Excellent communication and interpersonal skills
- Certification and experience teaching Yoga and/or Barre classes is an asset but not required

KEY RESPONSIBILITIES

- Lead safe and effective mat and reformer Pilates classes
- Provide appropriate exercise modifications and progressions
- Support clients in achieving strength, mobility, flexibility, and wellness goals
- Collaborate with healthcare practitioners as needed
- Maintain a clean, organized, and welcoming studio environment

Please submit your resume and relevant certifications to:
Rachel.Clark@thewellcayman.com

Primary Employer: Harbour View Wine Bar Ltd T/A Southwest Collective

Secondary: Jessie's Juice Bar Ltd

Job title: Food & Beverage Server/Assistant Cook

Employment Type: Part time

Hours worked per week at Jessie's Juice Bar: 15 hours (secondary)

Hours worked per week at Harbour View Wine Bar Ltd T/A Southwest Collective: 30 hours (primary employer)

WORC Job Portal ID: V5S3X2

WORC Job Portal ID: Y7A8D8

Salary: KYD\$8.76 - KYD\$10 Per Hour + gratuities

Job Description:

The Food & Beverage Server / Assistant Cook is responsible for supporting both front-of-house and kitchen operations by preparing food in accordance with established recipes and service standards, while also delivering high-quality customer service to guests. This role requires the ability to work efficiently in a fast-paced environment, maintain strict food safety and hygiene standards, and contribute positively to the overall guest experience.

Responsibilities

- Prepare and cook menu items in accordance with approved recipes, preparation sheets and plating guidelines.
- Assist with food preparation, including portioning, cutting, and assembling ingredients.
- Operate kitchen equipment such as grills, ovens, fryers and other cooking tools safely and correctly.
- Follow all opening, closing and shift duties assigned.
- Adhere strictly to all food safety, hygiene and quality standards.
- Ensure full compliance with dietary requirements and allergen procedures, taking all necessary steps to protect guest safety.
- Maintain proper portion control, particularly when preparing high-cost ingredients, in line with established guidelines.
- Maintain a clean, safe and organized work area, including sanitizing surfaces, washing knives and chopping boards between products, and correctly storing all utensils and equipment.
- Assist fellow kitchen staff as required to ensure smooth and efficient kitchen operations.
- Welcome and engage guests in a courteous and professional manner.
- Take food and beverage orders accurately and efficiently.
- Make menu and beverage recommendations and answer guest questions.
- Provide high-quality table service to ensure excellent guest experience.
- Check identification to confirm legal age requirements for alcohol service.
- Handle cash, credit and debit card transactions accurately, balance the cash register and return correct change.
- Maintain cleanliness of service and dining areas, including clearing and resetting tables, washing glasses and utensils, and removing waste.

Requirements:

- High school diploma or equivalent.
- Minimum of 3-4 years of relevant experience in food service and/or kitchen operations.
- Additional training, certificates or hospitality-related qualifications will be an asset.
- Must meet the legal age requirement to serve food and alcohol.
- Availability of working evenings, weekends and public holidays.
- Strong customer service orientation with a positive and professional attitude.
- Good interpersonal and communication skills.
- Basic mathematics and computer skills.
- Strong organizational, time management and multitasking abilities.
- Attention to detail and a working knowledge of basic food and beverage preparation tools

Requirements:

Years of Experience: 3-4 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer:

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

Interested applicants should email their CV/Resume, along with cover letter to collectivesouthwest@gmail.com. Caymanians or Status Holders will be given preference.



Kitchen Steward – Job ID # M6Y4U2

Company: Mykonos Ltd.

Salary: USD\$8.75–USD\$12.00 per hour

Application End Date: 03/08/2026

Mykonos Ltd. is seeking a reliable and hardworking Kitchen Steward to support daily kitchen operations by maintaining cleanliness, sanitation, and organization. The successful candidate will play an essential role in ensuring an efficient workflow within the kitchen team.

Key Responsibilities:

- Operate commercial dishwashing equipment to clean and sanitize dishes, utensils, and kitchen equipment.
- Maintain cleanliness of kitchen areas, including countertops, stoves, ovens, floors, and other surfaces.
- Sweep, mop, and ensure proper waste disposal and recycling procedures are followed.
- Perform routine maintenance checks on kitchen equipment and report any issues to the supervisor.
- Assist with receiving, storing, and organizing kitchen supplies.
- Follow all safety, sanitation, and hygiene standards, including proper handling of cleaning chemicals.
- Work collaboratively with kitchen staff to support smooth daily operations.

Qualifications & Experience:

- Knowledge of kitchen sanitation and hygiene practices.
- Previous experience as a Kitchen Steward or similar role is an asset.
- Ability to operate commercial dishwashing equipment.
- Physically fit with strong attention to detail and commitment to cleanliness.

Qualified Caymanians and Permanent Residents are encouraged to apply.
Contact riccardob@mykonos.ky.

TAD'S FARM
Is seeking a full-time FARMER
4+ years of experience
Compensation CI\$10-12/hour DOE + benefits
Send Resume to
caymank08@gmail.com

Diamond Janitorial Service
KYD \$8.75 per hour with benefits
Full-time Janitor
George Town, West Bay
Email: diamondjanitor532@gmail.com
Telephone #1345-924-0133

Description: Cleaning of Window, Clean and supply designated building areas, Dusting, sweeping, vacuuming and mapping, Cleaning ceiling vents, restroom, Heavy duty cleaning of building.

years of experience
16

Required: Police Clearance

Ending Date
July 27, 2026

Jobs Portal ID
M7F2A3

S&M CLEANING SERVICE
Janitor
KYD \$8.75 per hour with benefits
Full-time
George Town, West Bay
Email: seymourellis60@gmail.com
Telephone #1345-326-1808

Description: Cleaning of Window, Clean and supply designated building areas, Dusting, sweeping, vacuuming and mapping, Cleaning ceiling vents, restroom, Heavy duty cleaning of building.

years of experience
5

Required: Police Clearance

Ending Date
July 27, 2026

Jobs Portal ID
523959

APPRENTICE PLUMBER MINIMUM 2 YEARS EXPERIENCE IN PLUMBING

Duties Include :-

International Plumbing Codes and standard Knowledge

Assisting Plumbers, Digging, trenching, jackhammering, Hanging, Laying piping, groove & threading

Blueprint Knowledge, knowledge in Fittings and Pressure testing, Pumps, Water Heater testing, Booster System & Hydrostatic testing

Plumbing repair knowledge, Jetting, Snaking & Camera sewer lines

Onsite Wastewater treatment system license with water authority

Drivers License & Clean Police Clearance required

Salary CI\$ 10 – 17 per hour

WORC ID: D3B7V4

ATTN: MANAGEMENT P.O. BOX
11156, KY1-1008

Email: mac@macplumbing.ky



READY TO UNLOCK YOUR POTENTIAL?

JOB TITLE: COUNSEL
DEPARTMENT: CORPORATE SERVICES – LEGAL SERVICES
JURISDICTION: CAYMAN
REPORTING TO: PARTNER
ABOUT US

Fund services | Corporate | Capital markets | Private client | Regulatory & Compliance

We help clients succeed by unlocking new value through expertise, trust and scale. We deliver solutions that solve complex challenges faced by asset managers, financial institutions, corporates, high net-worth individuals and family offices.

With a curious mindset, we ask the right questions to get to the right solution, faster. We collaborate to win together, sharing successes and shaping the future of our global business. Our culture of support and recognition provides the tools and opportunities for you to grow, while unlocking the most value for our clients and making your mark with Ocorian.

Expertise: We deliver specialist, tech-enabled solutions for our clients grounded on deep industry expertise.

Trust: We're a trusted partner to over 8,000 clients globally. We are proud to have long-lasting partnerships with our clients.

Scale: With more than 1,500 colleagues, we operate across 20+ countries, our scale enables us to support our clients globally and locally, providing a seamless client experience across borders and service lines.

PURPOSE OF THE JOB

Ocorian Law (Cayman) Limited (OLCL) will consider applications from candidates with experience and knowledge of Cayman Islands legal matters in two or more of the following practice areas: corporate; funds; finance; private client; and digital assets.

Reporting to a Partner of OLCL, the counsel will be expected to deliver high-quality Cayman Islands legal advice on complex matters, act as a lead adviser on key client mandates and drive client-centred innovation, business development and team leadership to help OLCL achieve its strategic objectives. The role includes independent matter ownership, active client origination and supervision of one associate.

Main Responsibilities

Client work and market profile

- Lead on complex Cayman Islands matters in one or more of OLCL's core practice areas, delivering technically excellent and pragmatic advice and anticipating client needs.
- Act as the day to day contact for some of OLCL's key clients, proactively gather client feedback and adapt to market expectations to enhance service delivery and retention.
- Represent OLCL in interactions with onshore law firms, governmental and regulatory bodies and other stakeholders involved in client matters.
- Produce thought leadership, including articles and briefings, and contribute to external profiles (e.g. events and selective social media updates) to support brand visibility.
- Business development and growth
- Help the partners of OLCL to develop and execute effective and measurable business development and cross selling plans which increase revenue and profitability.
- Collaborate with colleagues across OLCL and the wider Ocorian network to deliver integrated solutions.

Leadership and supervision

- Demonstrate clear leadership capabilities, supervise, mentor and develop junior team members, provide structured feedback and foster a positive, inclusive and high performance culture.
- Delegate effectively, ensure quality control on delegated work and contribute to knowledge management and information-sharing initiatives.

Operational excellence and risk management

- Deliver a consistently client centred service and uphold OLCL's policies and procedures.
- Embrace and provide constructive feedback on technology deployed by OLCL to drive efficiency, accuracy and collaboration.
- Manage matters effectively, including scoping and fee proposals, resourcing, time recording, billing, collections and cost control to support profitability.
- Ensure rigorous risk and compliance standards, escalating issues appropriately and contributing to continuous improvement of processes.

Ancillary

- Perform any other tasks and duties which may reasonably be required in connection with the role.

QUALIFICATIONS

- Qualified lawyer with at least 8 years' post-qualification experience.
- Familiarity with Cayman Islands legal matters which fall within two or more of OLCL's core practice areas.
- Ability to manage and maintain a book of clients independently.
- Evidenced business development and marketing capability, including cross selling and measurable contribution to revenue growth.
- Strong leadership, management and communication skills.
- Excellent practice management, time management and organisational skills.
- High integrity and strong presentation skills.

Salary: USD\$235,000.00 to UD\$285,000.00 per annum

Number of working hours per week: 37.50

WORC Job Portal ID: X4F5M5

ADDITIONAL INFORMATION

All staff are expected to embody our core values that underpin everything that we do and that reflect the skills and behaviours we all need to be successful. These are:

- **We are CLIENT CENTRIC** – Clients are at the centre of our world, and we're committed to providing expertise and specialist solutions to meet their most complex challenges.
- **We are AMBITIOUS** – We aim high. We think and act globally, seizing every opportunity to delight our clients and support our colleagues - wherever in the world they may be.
- **We are AGILE** – We act on our initiative to get things done for our clients. Our independence gives us the flexibility and freedom to keep things simple, efficient and effective.
- **We are COLLABORATIVE** – With a curious mindset, we ask the right questions to get to the right solution, for our clients faster. We collaborate to win together and share our successes.
- **We are ETHICAL** – We behave with integrity at all times and assume positive intent, building trust through responsible actions and honest relationships.

EQUAL OPPORTUNITIES FOR EVERYONE

Please let us know if there's anything we can do to make the process easier for you. You can reach us at careers@ocorian.com.

We're an equal opportunity employer. All applicants will be considered for employment without attention to age, ethnicity, religion, sex, sexual orientation, gender identity, family or parental status, national origin, or veteran, neurodiversity or disability status.



ITC International Ltd
Is in need of:
Accounting Assistant

Job Description:

- Process supplier invoices and ensure proper coding
- Prepare and execute timely payments
- Supervise periodic physical count and reconciles with Inventoria System and Quickbooks.
- Maintain detail records or statements for any discrepancies
- Prepare and stock receipts forms and reconciled received items.
- Assists in encoding Account payable, Accounts Receivables and General Journal entries to Quickbooks.
- Record daily transactions in Quickbooks/Rollmaster
- Assist with preparing monthly reconciliations for reporting purposes
- Help identify and resolve any discrepancies or irregularities
- Perform all other duties and obligations not mentioned above as required by the position

Qualifications:

- Must be a graduate of a 4-year business course preferably Accountancy.
- Must have a Bachelors' Degree in accounting or finance
- Must have advance knowledge of Microsoft Office Application especially Microsoft Excel.
- Must have excellent oral and written communication skills.
- Must have a pleasant working attitude, self motivated, hardworking and passionate.
- Must be able to manage time and multi-task.
- Must have at least four (4) years of relevant work experience
- Must have bookkeeping skills especially with QuickBooks.
- Clean Police Clearance Report

Annual Salary range: KYD\$26,000 – KYD\$36,000
Commensurate to qualification and experience

Interested Caymanians and Permanent Residents should apply by August 10th, 2026

Please mail CV to:
ITC International Ltd
PO Box 11807 Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

Cobalt Custom Charters LTD is seeking a boat captain/tour operations coordinator to run boat trips, interact with guests and help coordinate tours across all boats.

WORC portal is U5C2B3

Responsibilities include preparing the boat for trips, cleaning the boat, doing routine maintenance on the boat, running trips to a high standard and interacting with guests, working within a team environment, coordinating with various groups regarding upcoming trips, adhering to local maritime wildlife rules and regulations, representing yourself professionally both at work and outside work, and being attentive to the guests wishes at all times. Requirement of 3-4 years of experience as a boat captain, a certificate/diploma, health & physical, police clearance and valid drivers license. Wage is \$14 CI per hour.

Contact us via email at bookings@cobaltcustomcharters.com



Counsel, Litigation

We're looking for a qualified lawyer to join our Litigation and Insolvency team as Counsel in our Cayman office. We believe passionately in having a shared ambition; a strong sense of common purpose, where every member of the global team is clear about our goals and the role they can play in helping to achieve them. Working at Mourant provides excellent exposure to challenging and complex work and the opportunity to work in a supportive environment.

Mourant is a leading offshore law firm with expertise in Cayman Islands, British Virgin Islands, Jersey and Guernsey law. Through Mourant Governance Services we deliver a complementary range of fiduciary, administration and governance services.

Our clients include many of the world's leading financial institutions, corporations, public organisations, private equity houses and investment funds, as well as ultra-high-net-worth individuals and family offices. We routinely work in partnership with the most prestigious international legal and accountancy firms.

Experience, skill & technical knowledge required:

- Must be a Cayman Islands Admitted Attorney or eligible to be admitted as one
- Minimum 10 years' relevant post qualification experience working in the areas of insolvency and litigation at a leading law firm. Offshore experience will be an asset
- Strong academic background
- Excellent inter-personal, leadership and presentation skills
- Proven experience advising and acting on large multi-jurisdictional and/or contentious matters.
- Strong drafting, reviewing and negotiation skills.
- Proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high net worth individuals among others.

Compensation will be in the range of USD\$200,000 - USD\$265,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #D2M6B6. The application deadline is the 6th of August 2026.



Associate

Mourant is seeking to recruit an Associate to join its Cayman Islands practice.

The role will involve advising on Cayman Islands law, with a particular focus on regulatory and compliance related matters relevant to the firm's practice areas.

The successful candidate will work closely with partners and clients on complex, high quality legal work, including interaction with regulators and regulatory frameworks applicable in the Cayman Islands.

Experience, skill & technical knowledge required:

Applicants must have a minimum of 5 years' post qualification experience and demonstrate strong technical capability, sound judgement, and the ability to manage matters with an appropriate level of independence. Experience gained in a leading law firm environment, including exposure to regulatory work, is required. In addition to:

- Strong communication skills, attention to detail, and the ability to work collaboratively within a team are essential.
- At least 5 years' post qualification experience
- Admission in a recognised common law jurisdiction
- Relevant experience in regulatory and advisory work aligned with Mourant's Cayman practice
- Strong written and verbal communication skills

Compensation will be in the range of USD\$180,000 – USD\$220,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #H5V2T5. The application deadline is the 6th of August 2026.



PO Box CEC - 343
George Town, Grand Cayman
KY1 9012, Cayman Islands

info@swpcayman.com
1 (888) 445-1977
www.swpcayman.com



Vault Operations Assistant

Location: Grand Cayman, Cayman Islands

Department: Operations

Reporting To: Vault Operations Manager Employment

Type: Full-Time

About Strategic Wealth Preservation Ltd.

Strategic Wealth Preservation, Ltd. is a trusted leader in international precious metals storage and wealth protection solutions, headquartered in the Cayman Islands. With over a decade of operational excellence, Strategic Wealth Preservation, Ltd. provides secure, segregated, and fully insured precious metals custody services through a globally distributed vaulting network. The primary role of the Vault Operations Assistant is to assist the Vault Operations Manager with administrative, operational and logistical tasks for the applicable vault location.

General Duties and Responsibilities

- Assist with product inventory deposits, withdrawals, and documentation preparation, while ensuring accuracy, accountability and security of inventory at all times.
- Assist with annual physical storage audits and individual client audits as scheduled.
- Assist with precious metal display preparations for in-house client and guest facility visits, and occasional government dignitaries as required.
- Liaise with other team members to arrange for shipments locally and internationally. Attention to detail in documentation is of utmost importance.
- Maintain the integrity of facility security protocols and adhere to all Standard Operating Procedures and Company Policies.
- Perform all other reasonable tasks as assigned by the Vault Operations Manager or senior management.

Required Qualifications and Experience

- Must be trustworthy and very reliable, with an acute understanding of the need for strict confidentiality in this position.
- Minimum of High School degree, with good mathematical skills.
- Strong proficiency in MS Office applications (Outlook, Word, Excel).
- Proven ability to use initiative and take responsibility for assigned tasks with strong attention to detail.
- Good interpersonal and communication skills, both written and verbal.
- This position requires heavy lifting on a daily basis.
- Own reliable transportation required.

Compensation

Salary range offered will be between CI\$30,000 – CI\$40,000 per annum depending on experience and qualifications, in addition to statutory entitlements including health insurance and pension.

The successful applicant may be eligible to participate in the company's Profit-Sharing Plan based on performance and the profitability of the Company.

Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time. Additionally, only applicants selected for interviews will be contacted.

Qualified applicants should submit a cover letter, CV/resume, and police record to recruitment@swpcayman.com by 13 August 2026.

JobsCayman JobID - A8V6X7

AMBIENCE JANITORIAL

Is seeking a full-time **Janitor**
 3+ years of experience required
 Salary: 45 hours/work - CI\$8.75 – CI\$9.50 / hour DOE + Statutory benefits
 Send Resume to: ambiencegcon@yahoo.com

**THE EDGE CO LTD
 FARMER**
MINIMUM 5 YEARS EXPERIENCE**Duties Include :-**

Redeveloping Natural Organic Herbs
 & Vegetables farm

Managing Irrigation and chemical
 control, while protecting plants from
 pests and disease

Adhering to strict health, and safety
 rules maintaining a fertile land, and
 farm equipment.

Monday - Saturday 8 am to 4 pm

Clean Police Clearance and Medical

Salary CI\$ 8.75 per hour

WORC ID: G6P3A7

Email: the_edge@candw.ky

**OVER THE EDGE CAFE
 LINE COOK**
MINIMUM 5 YEARS EXPERIENCE**Duties Include :-**

Must have knowledge and be able to
 cook

Caribbean Asian Fusion & Sushi.

Able to handle line with no
 supervision, while maintaining a
 spotless and sanitary work area

Shift work, Weekend and Public
 Holidays, required

Clean Police Clearance and Medical

Salary CI\$ 10 – 15 per hour

WORC ID: G5N8F5

Email: the_edge@candw.ky

Job Ad – Bartender at Cask Whisky

Cask Whisky is the Cayman Island's first specialist whisky bar and tasting room. We are seeking an experienced bartender to join our team - who possess expertise in whisky, cocktail crafting, and general bar operations, coupled with exceptional customer service skills.

Roles & Responsibilities

- Prepare alcohol or non-alcohol beverages for patrons
- Interact with customers, take orders and serve drinks
- Assess customers' needs and preferences and make recommendations
- Mix ingredients to prepare cocktails
- Plan and present bar menu
- Check customers' identification and confirm it meets legal drinking age
- Restock and replenish bar inventory and supplies
- Stay guest-focused and nurture an excellent guest experience
- Comply with all beverage regulations
- Host whisky tastings and private events

Requirements and skills

- Resume and proven working experience as a Bartender
- Excellent knowledge of mixing, garnishing and serving drinks
- Computer literacy
- Positive attitude and excellent communication skills
- Ability to keep the bar organized, stocked and clean
- Hosting events and tastings for large groups
- Have at least five (5) years' experience in the hospitality sector, specifically as a bartender.
- Clean criminal record.

Compensation:

- KYD 7 per hour plus share of the gratuities pool based on hours worked
- Enrollment in the company medical and pension plan as applicable by law.

How to apply:

- Email a current copy of your CV (along with contact details) to info@caskwhisky.ky by August 8th 2026.



Company Name: Salon F.A.B Ltd T/A Salon F.A.B.

Position: Nail Technician

Location: George Town

Hours of work: 45 hours per week (Full-Time)

Salary: CI\$1800 per month

Benefits: Statutory benefits in accordance with Cayman Islands Labour Law

WORC ID: Y4B5Y8

Number of Vacancy: 1

Duties:

Provide expert manicure and pedicure services, including gel, acrylic, extensions, repairs, and nail art. Maintain high hygiene standards, advise clients on treatments and aftercare, create stylish designs, manage appointments, stay updated on trends, and deliver exceptional customer service in a professional salon environment.

Qualification:

Minimum 10 years' experience as a professional Nail Technician with expertise in gel, acrylic, builder gel, enhancements, nail art, and advanced techniques. Strong customer service, hygiene practices, attention to detail, creativity, reliability, and ability to work independently or within a team.

Send applications to salonfab3@gmail.com Deadline August 10 2026

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Oceans International Ltd T/A Cayman Aggressor

Location: George Town

Position: Dive Instructor

Salary: USD\$ 500 per week

Number of Vacancy: 1

WORC ID: X6J5G6

Duties:

Provide instruction to individuals interested in recreational scuba diving and guide them through the scuba certification process. Teach and demonstrate essential scuba skills, ensuring safe and effective learning. Accompany divers underwater, monitor their progress, and respond appropriately to emergencies, helping students build confidence, competence, and preparedness for diving activities.

Requirements:

Must possess at least 3 years of proven experience in the diving and maritime industry with extensive knowledge of scuba instruction. Candidate must hold valid scuba diving, safety, and maritime certification relevant to the position.

Position: Stewardess

Salary: USD\$ 500 per week

Number of Vacancy: 1

WORC ID: F5N8A6

Duties:

Seeking enthusiastic onboard crew to welcome guests, deliver exceptional customer service, serve food and beverages, maintain cabins and common areas, assist with luggage, support daily operations, follow safety procedures, handle minor maintenance, and work collaboratively to ensure a safe, enjoyable guest experience.

Requirements:

Applicants must have a minimum of 3 years experience in the same field and provide valid proof of experience or relevant diploma certification.

Hours: 45 hours per week (Full-Time)

Benefits: Statutory benefits in accordance with Cayman Islands Labour Law

Send applications to CA4.agent@aggressorlicensee.com Deadline August 14th 2026

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Head of Enterprise AI

Location: Grand Cayman

Department: Technology / AI Strategy

Employment Type: Full-Time

Salary: USD \$225,000 annually

Online Job. ID: N8R7V2

Role Overview

The Head of Enterprise AI will serve as the strategic and operational leader of all artificial intelligence initiatives across the organisation. Reporting to senior leadership, this role sits at the intersection of AI engineering, financial technology, and digital asset infrastructure. The Head of Enterprise AI will be responsible for defining and executing the organisation's AI roadmap, managing related budgets and resources, and translating cutting-edge machine learning and quantitative research capabilities into measurable business outcomes.

The candidate is expected to provide firm-wide strategic leadership on all AI and machine learning initiatives, ensuring alignment with Autonomous' business objectives and client commitments in the digital asset space; operate with full budget ownership and accountability across AI projects, including vendor selection, tooling costs, and team resourcing; and uphold Autonomous' core values by fostering a culture of intellectual rigour, innovation, and cross-functional collaboration.

Key Responsibilities

- Define and own the enterprise AI strategy, translating organisational priorities into a coherent, sequenced roadmap of initiatives and solutions.
- Lead end-to-end delivery of AI projects including prototyping applications through to production deployment while maintaining high standards of performance and reliability.
- Manage the AI budget across the organisation, including cost allocation, vendor contracts, and cloud infrastructure spend (e.g. Azure, AWS).
- Partner with departments including Finance and Client Relationship teams to identify opportunities where AI can drive operational efficiency, improve client outcomes, or create new product capabilities in the Web3 and digital asset space.
- Evaluate and integrate third-party AI tools, APIs, and platforms; manage relationships with technology vendors and external research partners.
- In collaboration with business leaders, ensure all AI systems meet applicable regulatory, compliance, and data governance standards across Autonomous' multi-jurisdiction operating environment.
- Prepare and present AI strategy updates, performance reports, and investment cases to senior leadership and, where relevant, to clients.
- Stay at the forefront of developments in AI, machine learning, and their application in fintech and digital assets, acting as an internal thought leader and external ambassador for Autonomous' capabilities.

Requirements

- Advanced degree in a quantitative discipline (e.g. Engineering, Computer Science, Mathematics, or equivalent); a Master's degree in AI/ML or Systems Design Engineering is strongly preferred.
- Minimum 5 years of professional experience spanning AI/ML engineering, quantitative research, or trading technology, with demonstrable progression into senior or leadership roles.
- Proven experience managing AI or technology projects with full budget responsibility, including vendor management and resource planning.
- Strong hands-on proficiency in Python and at least one of R, C++, or SQL; experience with cloud platforms (Azure preferred) and MLOps frameworks.
- Experience in financial services, fintech, or the digital asset/Web3 space is highly desirable; familiarity with trading systems, market-neutral strategies, AML/compliance tooling, or token infrastructure is a significant advantage.
- Demonstrated ability to communicate complex technical concepts to non-technical stakeholders, including clients and board-level audiences.
- Professional certifications relevant to finance (e.g. CSC, CFA) or AI/ML (e.g. AWS, Google, or Microsoft certifications, Deep Learning Specialization) are advantageous.

Qualified candidates should send applications to

recruitment@autonomousprojects.co

Only Caymanians and PR holders need to apply.

QUALITY CONTROL MANAGER (10+years of experience) – LG AMERICARIBE CAYMAN JOINT VENTURE Ltd

Job ID: T2W6R3

KYD\$66,011.4 - KYD\$84,000 Per Annum (paid Monthly)

Full-time

Site: Seven Mile Beach

Description:

Manage and maintain comprehensive quality documentation, including RFIs, CCNs, COs, inspection reports, and consultant responses, to ensure transparency and traceability throughout the project lifecycle.

- Conduct detailed inspections of construction works to identify deficiencies, ensure resolution, and maintain high quality standards prior to handover.
- Coordinate with engineers and subcontractors to review and approve shop drawings, submittals, and technical documents, ensuring compliance with project specifications and regulatory codes.
- Lead and document construction coordination meetings, tracking action items, assigning responsibilities, and following up to ensure timely resolution of quality-related issues.
- Supervise and coordinate site activities across multiple trades, particularly during key construction phases, ensuring alignment with project quality goals and schedules.
- Monitor and enforce subcontractor compliance with contract requirements, quality standards, and safety regulations through on-site verification and documentation control.
- Oversee close-out processes, including snag list management, final quality inspections, to ensure smooth handover of completed works.
- Collaborate with project management teams to align quality control with project milestones, budget constraints, and client expectations.
- Support procurement and contract administration by reviewing scopes, defining deliverables, and participating in bid analysis and vendor selection based on quality capabilities.

EMAIL: c.rio@bouygues-construction.com

DEPUTY HEAD CARIBBEAN / MANAGING DIRECTOR BAHAMAS

JTC (Cayman) Limited

George Town

WORC Job ID: S4R6D4

JTC (Cayman) Limited invites applications for the position of Deputy Head Caribbean / Managing Director Bahamas.

The successful candidate will be responsible for leading the jurisdiction's strategic, financial and operational performance while ensuring the consistent delivery of high-quality professional services. The role includes developing and implementing business strategy, overseeing the jurisdictional board and senior management team, driving organic and inorganic growth initiatives, managing budgets and performance against agreed targets, and maintaining strong cost, risk and business controls.

The successful candidate will also be responsible for client development and retention, resource planning, mentoring senior management, fostering the Group's culture and values, and collaborating with regional and global leadership teams. As Managing Director, the role carries responsibility for corporate governance, regulatory compliance, business continuity, data protection, risk management and maintaining the jurisdiction's good standing with relevant regulatory and public bodies. The position will also oversee the optimisation, digitisation and standardisation of operational processes throughout the region.

Applicants must possess a bachelor's degree or an equivalent professional qualification and have 10+ years' relevant experience, including senior leadership experience within a regulated financial-services environment. Strong commercial, strategic, financial and people-management capabilities are essential, together with sound knowledge of corporate governance, regulatory compliance and risk management.

Salary: US\$220,000 – US\$300,000 per annum.

Apply by emailing: Charlotte.Hearn@jtcgroup.com

CAMPBELLS

LEGAL SECRETARY

Campbells is seeking to recruit a Legal Secretary to join our Litigation, Insolvency & Restructuring team. The role will provide comprehensive support to senior partners and other attorneys. The ideal candidate will be a proactive team player with a desire to work in a fast-paced environment where the delivery of high caliber professional service is essential.

LOCATION	DUTIES	REQUIREMENTS
Cayman Islands	• Preparing, formatting, proof reading and finalising pleadings, correspondence, court documents and hearing, trial and authorities bundles in accordance with Cayman court requirements; • Managing e-filings, deadlines, fees and procedural requirements, while liaising with courts and external bodies; • Supporting attorneys with billing, invoices, accounts receivable, dictation and meeting or court notes; • Coordinating diaries, meetings, hearings, travel, expenses, immigration applications, admissions and practising certificates; • Other duties are required.	• A min of five years with proven litigation secretarial experience within a medium to large law firm; • Proficiency in Microsoft Word, Excel, PowerPoint, Outlook, iManage, billing and CRM systems; experience with Aderant is advantageous; • High level of attention to detail; • Strong communication and organisational skills, with the ability to manage a full case load, prioritise competing demands and type at a minimum speed of 70 WPM; • Ability to work independently and overtime when required; • Relevant qualification, together with a valid driver's license and the ability to drive, are advantageous.
TYPE		
Full-time (150+ hrs per month)		
JOB PORTAL ID		
G4Y7N7		
DEADLINE		
13 Aug 2026		
BENEFITS		
Salary CI \$60,000 - \$80,000 per annum Discretionary bonus 20 vacation days Premier health insurance Pension according to Law.		
View and apply for this role on Worc.ky or email hr@campbellslegal.com .		

CAMPBELLS

SENIOR ASSOCIATE

Campbells is seeking to recruit Senior Associate to join our Corporate team. The successful candidate will play a key role in the continued growth of the firm's corporate practice, advising clients on complex corporate and commercial transactions while supporting business development, client relationships, and attorneys.

Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	DUTIES	REQUIREMENTS
Cayman Islands	• Advising clients on a broad range of corporate and commercial matters, including cross-border mergers and acquisitions, private equity transactions, joint ventures, equity capital markets, corporate reorganisations, restructurings, and corporate governance; • Lead and manage complex corporate and commercial transactions through to completion; • Support business development and marketing initiatives for the department; • Supervise, mentor and review the work of attorneys and trainees.	• A min of six years PQE with strong focus in at least three of these areas: cross-border mergers and acquisitions (public and private), private equity transactions, joint ventures, equity capital markets, corporate reorganisations and restructurings, or general corporate and commercial advisory work; • Experience with a leading international or offshore law firm; • A min of a 2:1 law degree from a reputable institution; • A proven ability to manage corporate and commercial transactions of moderate to high complexity, with strong expertise in drafting, reviewing, and negotiation.
TYPE		
Full-time (150+ hrs per month)		
JOB PORTAL ID		
U2V8A8		
DEADLINE		
13 Aug 2026		
BENEFITS		
Salary US\$180,000 - US\$230,000 per annum Discretionary bonus 25 vacation days Premier health insurance Life insurance Pension according to Law.		
View and apply for this role on Worc.ky or email hr@campbellslegal.com .		

Company: F&C Janitorial Cleaning Services
JOB ID: W6M7J2 (Full Description on Job Cayman)

F&C Janitorial Cleaning Services is looking for a hardworking Janitor to keep our premises clean, safe, and well-maintained to join the team

Janitor's Responsibilities:

- Clean floors, windows, and communal areas.
- Empty waste bins and manage recycling.
- Monitor cleaning stock and flag maintenance issues.

Salary - CI\$8.75 / Hours: 40-45 per week
Requirements:

- 3-5+ years
 - Work weekends & Holidays
- Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: ROGER RANKINE'S CONSTRUCTION
JOB ID: R2J6R5 (Full Description on Job Cayman)

Roger Rankin's Construction is looking for a skilled Drywall Mason to join the team

Drywall Mason's Responsibilities:

- Measure, cut, and fit plasterboard to walls and ceilings.
- Secure boards to timber studs or metal frameworks.
- Prepare surfaces for plastering, taping, and jointing.

Salary - CI\$13.00-15.00 / Hours: 40-45 per week
Requirements:

- 5-10+ years
 - Work weekends & Holidays
- Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

New Trendz Tailoring seeking

An Assistant Tailor
 \$8.75 per hour 40-45 hours weekly
 Email:
contact@custodiansltd.com

Bezalel General Construction & Maintenance is

Seeking a Mason/Carpenter
 \$13-\$14 per hour 40-45 hours weekly
 Please contact:
bezalelgeneralconstruction@gmail.com

Company: Quality Electric

*****Full Job Description on Job Cayman*******

Quality Electric is seeking a qualified candidate for the following positions to join our team for domestic and commercial projects.

Electrician – JOB ID: X6D6T7

- Install, maintain, and repair electrical systems.
- Diagnose faults and ensure compliance with regulations.
- Complete testing and inspection paperwork.

Salary: CI\$ 13.00-16.00 per Hour

Maintenance Person – JOB ID S6M4J7

- Carry out planned preventative maintenance (PPM).
- Respond to electrical breakdowns and faults.
- Repair light fittings, switchgear, etc

Salary: CI\$ 12.00-14.00 per Hour
Requirements:

- Over 5-10 years of proven experience
 - Electrical License and/or equivalent
- Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to qualityelectric@candw.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Sara's Things

JOB ID: W8F3G6 (Full Description on Job Cayman)

Sara's Tings is looking for a talented and dedicated Kitchen Helper to join our team

Kitchen Helper's Responsibilities:

- Wash dishes, utensils, and operate the dishwasher.
- Clean kitchen surfaces, floors, and waste areas.
- Help with basic food prep (peeling, chopping).

Salary - CI\$10-12.00 / Hours: 40-45 per week
Requirements:

- 5-6+ years
 - Work weekends & Holidays
- Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to smokiescayman@gmail.com. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Start & Finish Janitorial Services

JOB ID: Y8R8F5 (Full Description on Job Cayman)

Start & Finish Janitorial Services is looking for a hardworking Janitor to keep our premises clean, safe, and well-maintained to join the team

Janitor's Responsibilities:

- Clean floors, windows, and communal areas.
- Empty waste bins and manage recycling.
- Monitor cleaning stock and flag maintenance issues.

Salary - CI\$8.75 / Hours: 40-45 per week
Requirements:

- 3-5+ years
 - Work weekends & Holidays
- Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

CAR RENTALS LTD. T/A FIREFLY

Position: Senior Sales Representative

Employment Type: Full-Time

Hours: 40–45 Hours per Week

Salary: CI \$3,500–\$3,750 Monthly

Benefits: As per Cayman Islands Labour Law

Car Rentals Ltd seeks a qualified Senior Sales Representative to oversee a car rental operation, meeting sales quotas while managing fleet, accounts receivable, and branch opening/closing. The role demands a customer-first, continuous-improvement approach to daily operations, new business development, and local relationship building.

Responsibilities

- Drive counter sales (Damage Waiver, Liability Insurance, other incrementals) to meet monthly goals
- Manage inventory/fleet with minimal supervision using Rentway
- Supervise staff in sales, inventory, and cash reconciliation
- Uphold safety and company policies
- Advise customers on rental terms, pricing, and vehicle condition (pre/post-rental inspection)
- Handle paperwork and payments

Requirements

- Bachelor's degree (accredited university preferred)
- 3–4 years relevant experience, ideally in fast-paced retail
- Hertz KARZ/POS experience a plus
- Must pass medical/drug test and police clearance
- Available nights, weekends, and holidays

Required Documents

Health & physical clearance, police clearance.
 Apply through WORC.KY (ID: P4S2D6) with an updated résumé and proof of immigration status.

Senior Associate – Litigation and Dispute Resolution

SACH Ltd is a newly established independent Cayman Islands law firm based in George Town providing high-quality legal services across corporate, commercial and litigation.

The successful candidate will work across a broad range of commercial litigation and dispute resolution matters.

Key Responsibilities

- Draft correspondence, court documents and legal advice.
- Conduct legal research and assist with case management.
- Contribute to litigation strategy and manage matters from inception through resolution.
- Support business development, networking and the development of client relationships.
- Supervise junior team members and contribute to the development of the practice.

Requirements

- Law degree (LLB, JD or equivalent professional legal qualification).
- Admitted as an Attorney-at-Law in the Cayman Islands (or eligible for admission).
- At least 5 years' post-qualification experience.
- Experience in commercial and property disputes, preferably with experience of Cayman Islands litigation and civil procedure.
- Experience appearing before the Cayman Islands courts is not essential but would be an advantage.
- Excellent drafting, advocacy and communication skills.
- Client-focused with strong commercial awareness.
- Ability to manage files independently while recognising when partner input is required and working collaboratively within a small team.

Salary

US\$130,000 to US\$150,000 per annum (depending on experience), plus discretionary bonus.

Hours

Full-time (40 hours per week).

Benefits

- Employer-provided health insurance in accordance with Cayman Islands law
- Employer pension contributions in accordance with the National Pensions Act

Applications are welcomed from suitably qualified Caymanians, Permanent Residents, Status Holders and other persons lawfully entitled to work in the Cayman Islands.

Apply by submitting a cover letter and CV to sach.careers@gmail.com

Closing date: 14 August 2026

WORC Jobs Portal ID: R7M3Q4.

HOUSEKEEPER

JOB ID# X7V6E3

EMPLOYER: BIGFIN HOLDINGS INC T/A NAVIGATE CAYMAN ISLANDS

Salary: CI\$10.00 per hour

Hours: 45 hours per week

Benefits: In accordance with the Labour Act

Job Description

We are seeking a reliable and hardworking Housekeeper to maintain residential homes and office suites to a high standard of cleanliness and organization.

Duties and Responsibilities:

- Clean and sanitize homes and office premises.
- Sweep, mop, vacuum, dust, and polish floors, furniture, kitchens, bathrooms, and common areas.
- Wash, dry, iron, fold, and organize laundry and linens.
- Change bed linens and replenish household supplies.
- Shop for groceries, household items, and cleaning supplies.
- Organize household and office storage areas.
- Prepare homes and offices for staff, family members, and visiting guests.
- Dispose of waste and recycling appropriately.
- Monitor cleaning supplies and report maintenance issues.
- Follow health, safety, and hygiene standards.
- Perform other related duties as assigned.

Requirements:

- Minimum 2 years' housekeeping experience preferred.
- Knowledge of cleaning methods and equipment.
- Ability to work independently with attention to detail.
- Physically able to perform housekeeping duties, including lifting, bending, and standing for extended periods.
- Reliable, trustworthy, and able to communicate effectively in English.

Please send resumes to: Stuart@navigate.ky

Only Caymanians, Permanent Residents, and RERC holders (spouses of Caymanians/with rights to work) are eligible to apply.

NS CONSTRUCTION

Is seeking
1 Full-time MASON
Salary: KYD 12 – 14 DOE + benefits –
45 hours/wk
Send Resume to:
buildyourdream95@gmail.com

AC Tech Air Duct Cleaning
HVAC Technician (**WORC ID:**
F2D7X5)
Salary: KYD\$23,400 - KYD\$42,120
Per Annum (paid Bi-Monthly)

Duties:

- Diagnose, troubleshoot, repair and maintain residential and commercial HVAC systems.
- Install, service and replace heating, ventilation, air conditioning, and refrigeration equipment as required.
- Willingness to work flexible hours and participate in after-hours service calls when necessary.

Requirements:

- Proven experience as an HVAC Technician.
 - Strong knowledge of HVAC systems, controls, diagnostics, and repair procedures.
 - Ability to read and interpret technical manuals, schematics, and blueprints.
- Email:
actechairductcleaning08@gmail.com

Janitors Required – 2 positions
available
KYD\$490 - KYD\$560 Bi-Weekly (paid
Bi-Weekly)

Providing responsible & reliable
service working diligently on your
own.

28 hours per week
Full-time

1-2 years cleaning experience
Valid Driver License preferred
Please email your resume to
Sparkle@pureclean.ky

Warren Greene Ltd. is seeking
a skilled **Carpenter** to join our
construction team. Responsibilities
include installing millwork, constructing
formwork, erecting vertical shoring
and scaffolding, and safely using hand
and power tools to cut, shape, and
assemble wood, plastic, fiberglass,
and drywall. The successful candidate
will demonstrate precision, quality
workmanship, and the ability to
minimize material waste while working
efficiently on commercial construction
projects. Applicants must have at
least **five years of construction
experience** and a **high school
diploma** or equivalent work-related
experience. **Salary: CI\$14–CI\$17 per
hour. Caymanians and Permanent
Residents are encouraged to apply.**
Police Clearance required. Apply by
August 10, 2026 to
admin@warrengreene.com.

GLC Janitorial
Janitor (WORC ID: E2D4R5)
Salary: KYD\$20,475 Per Annum
(paid Bi-Weekly)

Duties:

- Clean and sanitize floors, restrooms, offices, and common areas.
- Sweep, mop, vacuum, and dust all assigned areas.
- Empty trash bins and dispose of waste properly.

Requirements:

- Previous janitorial or cleaning experience preferred.
- Ability to lift up to 50 lbs.
- Strong attention to detail.
- Willing to respond to emergency cleaning situations.

Email: Glwhyte64@gmail.com

Ocean Blue Construction, Ltd.
Mason/Carpenter (WORC ID:
B3C5B8)

Salary: KYD\$23,400–\$42,120 per
annum (paid bi-monthly)

Duties:

- Construct, install, repair and maintain masonry and carpentry structures to approved plans and specifications.
- Read and interpret blueprints and technical drawings.
- Lay concrete blocks, bricks, and other masonry materials, and build formwork, roofing, doors, windows, cabinetry, framing, flooring, and other wooden structures.

Requirements:

- Applicants must have proven experience in masonry or carpentry, sound knowledge of construction methods and materials, the ability to read construction drawings, and proficiency in safely operating construction tools and equipment.

Email: oceanblueconstruction207@gmail.com

Oshauney Beauty & Barber Salon
Hairdresser (WORC ID: Y2E4U4)
Salary: KYD\$20,475 Per Annum
(paid Bi-Weekly)

Duties:

- Create a variety of braiding styles, including cornrows, box braids, twists, knotless braids, and other protective styles.
- Install hair extensions and weaves using sew-in, crochet, and bonding techniques.
- Perform chemical services, including hair relaxing and other texturizing treatments, following safe application practices.
- Provide hair and scalp treatments, including cleansing, conditioning, and moisturizing services to promote healthy hair.

Requirements:

- Proven experience in hairstyling, braiding, and protective styling.
- Knowledge of chemical hair treatments and safe application methods.
- Strong customer service and communication skills.

Email: oshauneybeautybarber@gmail.com

Construction Cleaner
Colours (WORC ID: M8S4J6)
Salary: KYD\$20,475 - KYD\$23,400
Per Annum (paid Bi-Weekly)

Duties:

- Perform thorough cleaning of construction sites during and after project completion.
- Remove construction debris, dust, waste materials, and other site-related refuse in accordance with safety standards.
- Clean and prepare newly completed areas for inspections, occupancy, or client handover

Requirements:

- Minimum of three years of experience in construction cleaning, post-construction cleaning, or a related field.
- Strong knowledge of construction site safety procedures and cleaning best practices.
- Experience using commercial cleaning equipment and cleaning products safely and effectively.
- Willingness to work flexible hours when necessary.

Email:

janddplumbing89@gmail.com

Expert Vehicle Detailing
Car Cleaner (WORC ID: T3D8E2)
Salary: KYD\$20,475 Per Annum
(paid Weekly)

Duties:

- Wash, clean, and dry vehicle exteriors using appropriate products and equipment.
- Vacuum and clean vehicle interiors, including seats, carpets, mats, and dashboards.
- Clean windows, mirrors, and other glass surfaces for a streak-free finish.
- Remove stains, dirt, and debris from interior surfaces.

Requirements:

- Previous experience in car cleaning, detailing, or a similar role is an asset.
- Strong attention to detail and commitment to quality workmanship.
- Ability to work independently and as part of a team.
- Willingness to respond to urgent or high-demand work situations when required.

Email: info@expertky.com

Expert Gardeners
Gardener (WORC ID: U6D5W4)
KYD\$20,475 Per Annum (paid Bi-Weekly)

Duties:

- Perform general garden maintenance, including mowing, edging, trimming, and mulching.
- Operate and maintain gardening tools and equipment safely and efficiently.
- Load, unload, and properly secure gardening tools, plants, and materials to maintain a safe work environment.
- Assist with urgent or high-priority landscaping and garden maintenance tasks when required.

Requirements:

- Previous experience in gardening or landscaping, is required.
- Strong knowledge of plants, lawn care, and general gardening practices.
- Willingness to work flexible hours when necessary.

Email: info@expertky.com



Sterling Security Solutions Ltd is seeking persons to fulfill the position of **Security Officer**

REQUIREMENTS AND DUTIES

Secure premises and personnel by patrolling property; monitoring surveillance equipment; inspecting buildings, equipment and access points; permitting entry.

Prevents losses and damage by reporting irregularities; Informing violators of policy and procedures.

Completes reports by recording observations, information, occurrences and surveillance activities; interviewing witnesses; obtaining signatures

Maintains organizations stability and reputation by complying with legal requirements

Contributes to team effort by accomplishing related results as needed.

Must be able to work both day and night, extended shifts, weekends and Public Holidays

Clean Police Record, Driver's License preferred

Experience preferred but training available for right candidate.

Salary KYD\$8.75 – KYD\$10.00 per hour, paid monthly

Send applications with a cover letter and resume to the Operations Manager, ref SSS/4/2026

Email: info@sterlingsecuritysolutions.com

CAYMAN LUXURY RENTAL CARS LTD (GEORGE TOWN)

Position: Car Washer / Cleaner

Employment Type: Full-Time

Hours: Up to 45 Hours per

Week Salary: KYD \$853.13 – \$877.50 (Paid Bi-Monthly)

Benefits: As per Cayman Islands Labour Law

The employer seeks a motivated, detail-oriented Car Washer / Cleaner to maintain vehicle cleanliness, ensure customer satisfaction, and adhere to company policies. Responsibilities include washing, buffing, waxing, and detailing exteriors & interiors; pre-washing to remove debris; vacuuming, steaming, deodorizing interiors; scrubbing soiled and hard-to-reach areas; visual inspections before and after washing; directing vehicles into washing areas; maintaining equipment (brushes, hoses, vacuums); keeping the facility clean and free of trash; reporting maintenance issues; and assisting with minor repairs. Applicants must have 3–4 years of experience, including one year in a car wash environment; a valid driver's license with clean record; ability to pass a drug test; ability to follow instructions and work independently; attention to detail; strong work ethic; willingness to learn techniques; ability to lift 50 pounds; and flexibility for shifts, weekends, and holidays.

Qualifications: High School Diploma or Equivalent

Required Documents: Health & Physical, Police Clearance, Proof of Valid Driver's License

Apply through WORC.KY ID: (A2D5X4) with résumé and proof of immigration status.

SPLASH INC. is hiring a Pool Maintenance Technician. Must be able to drive a manual transmission. Must have clean driving and police clearance records. Preference will be given to candidates with 3-5 years and CPO certification. Salary is \$625-\$800 per week.
Email resume to info@splashinc.ky.

**AC Tech Air Duct Cleaning
AC Technician Helper (WORC ID: T8N6F8)
KYD\$20,475 - KYD\$30,420 Per Annum (paid Bi-Monthly)**

Duties:

- Assist AC Technicians with installing, maintaining, repairing, and replacing residential and commercial air conditioning systems.
- Load, transport, and organize equipment, prepare work areas, and support emergency service calls.

Requirements:

- Previous experience as an AC Technician Helper or in a similar air conditioning, HVAC support role.
- Familiarity with air conditioning systems, tools, materials, and basic installation and maintenance procedures.
- Willingness to work flexible hours when operational needs require.

Email: actechairductcleaning08@gmail.com

Brads Auto in Cayman Brac is looking for qualified:
Auto Bodyman Helper to assist auto body technician in repairing and restoring damaged vehicles.
Over 5 years work experience in assisting autobody repair.
CI\$450 per week plus statutory benefits
Work schedule is from 8 am to 5 pm; Monday to Friday.
Email your resume to: gmconolly@gmail.com

**Prado Construction II
Mason/Carpenter/Tiler (WORC ID: H5Q6T6)
Salary: KYD\$23,400 - KYD\$39,780 Per Annum (paid Bi-Monthly)**

Duties:

- Perform masonry work, including laying blocks, bricks, and concrete.
- Construct, install, and repair wooden structures, frameworks, and fixtures.
- Install floor and wall tiles, ensuring proper alignment and finishing.

Requirements:

- Proven experience in masonry, carpentry, or tiling
- Reliable, punctual and hardworking
- Willing to work in emergency situations
- Ability to lift up to 50 lbs

Email: prado_construction@yahoo.com

Senior Business Analyst - WORC Jobs Portal ID M8T8P7

Based in the Cayman Islands and responsible for the management and evaluation of market data requests for various complex financial products. 10+ years' experience in the financial services industry is essential.

Core responsibilities:

- Management and evaluation of data requests for a range of financial products from various business teams such as equity, fixed income and derivatives.
- Identification of vendors for data requests such as Bloomberg, LSE, FTSE, MSCI and ICE.
- Determination of the use case such as display, non-display or derived data, and arrange accordingly with the vendor/exchange.
- Management of appropriate delivery mechanisms from various vendors such as LSE EMRS, DSS, TRTH or Bloomberg Bpipe, Sapi and Data License.
- Coordination of the implementation of market data into various applications with relevant restrictions.
- Review and negotiation of contracts with vendors in collaboration with legal, commercial and compliance teams.
- Management of contract lifecycle and existing relationships.
- Oversight of more junior members of the market data team for all day-to-day enquiries.

Experience:

- 5-10 years of practical experience working with data management in the financial services industry.
- 5-10 years of practical experience working in the operational side of a financial services organisation.
- Experience working closely with legal, commercial and compliance departments.
- Demonstrated experience with:
 - o BBG terminals including Bloomberg/LSE Products and Licensing such as BBG/Eikon Terminals, RTM, DSS, TRTH and Bloomberg Bpipe, Sapi and Data License: onboarding/offboarding and contractual restrictions;
 - o Exchange licensing;
 - o Exchange reporting dependent on applicable exchange policy;
 - o Market Data vendor audits;
 - o Bpipe entitlements; and
 - o Invoicing and cost allocation using a Contract Management Tool.

Qualifications/skills:

- CFA certification or international equivalent.
- Bachelors, Masters or equivalent university degree relevant to the financial services industry.
- Exceptional verbal and written communication skills.
- Fluent in English.

Salary:
USD 120,000 to 135,000 per annum (depending on experience), plus statutory entitlements
Required number of hours worked per week - 40 hours
Qualified applicants please send resume to bc.symmetry@bedellcristin.com by 8 August 2026



Job Title: Propane Installation & Service Foreman

Home Gas is a privately owned company with approximately eight thousand business and residential customers on all three of the Cayman Islands. Home Gas offers its employees competitive rates of pay, pension and healthcare, internationally recognized PEP training, and a demonstrable path for career progression. We have a unique opportunity for a Propane Installation & Service Foreman to join our Service team. As the leading importer, distributor and installer of LPG / Propane Gas in the Cayman Islands, the Installation & Service Foreman will be responsible for overseeing the operational safety and maintenance of all propane installations – new and existing, residential and commercial, above and below ground for Grand Cayman, Cayman Brac and Little Cayman.

Core Responsibilities of the role, but not limited to:

1. Supervising, auditing, leading teams of technicians on residential and commercial job sites.
2. Oversee correct installation practices according to international fuel codes, government and industry best practices and regulations, ensuring safe, functional propane infrastructure for all new residential and commercial sites across all three Cayman Islands.
3. Ensure existing installations are evaluated through Home Gas safety audit protocols with corrective actions undertaken where appropriate.
4. Lead cathodic protection installations and analysis for all underground (tank and pipeline) installations at new and existing sites.
5. Ensure correct pipe sizing and installation at all large scale commercial installations.
6. Create accurate as-built drawings for service installations where infrastructure may deviate from architectural renderings.
7. Maintaining professional and technical certification and knowledge by attending educational workshops; reviewing professional publications; establishing personal networks; benchmarking state-of-the-art practices; participating in professional societies.
8. Be an ambassador for Home Gas on all building sites as the liaison between building contractors and architects and Home Gas Service technicians.

You will need to provide examples of the following Key Competencies at interview:

1. Thorough knowledge of Fuel or Gas installation and safety pertaining to parts, fixtures and fittings.
2. Thorough knowledge of types of pipework used in compressed gas installations, conditions each material is best used for and how to join for large scale installations.
3. Experience of managing technicians, engineers and on site construction personnel of varied experience and backgrounds.

Requirements:

- The ideal candidate will have 10 years+ experience working in a field based environment with hazardous compressed gases – i.e. propane, natural gas, butane.
- Have a hands-on service, installation and maintenance engineering background, with fundamental knowledge and proven understanding of different pipe materials, fixtures, fittings and valves.
- Have experience operating heavy duty specialized tools and machinery – backhoes, crane trucks, excavators, pipe fusing and press fitting.
- The role will be physical. You will be working outside on job sites with heavy lifting.
- Group 4 driving license desired.

Salary Range: KYD \$20.00 - \$25.00 per hour

Benefits in accordance with CI Labour Act. This is a full-time position with a working week of 45

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applicants must be received no later than Thursday, August 13, 2026

Home Gas Ltd.
490 Walkers Rd, PO Box 291, George Town, Grand Cayman, KY1-1104
Telephone: 345-949-7474 | www.homegas.com



Job Title: Propane Delivery Driver

Home Gas is a privately owned company with approximately eight thousand business and residential customers on all three of the Cayman Islands. Home Gas offers its employees competitive rates of pay, pension and healthcare, internationally recognized PEP training, and a demonstrable path for career progression.

We are looking for a Propane Delivery Driver to join our team!

Our ideal candidate is self-driven, team oriented and safety conscious as you will be responsible for transporting LPG to multiple customer locations on a day-to-day basis.

This is a critical role that must ensure a high level of customer satisfaction, productivity, safety, and efficiency.

Core Responsibilities of the role, but not limited to:

- Loads, secures, transports, delivers, and unloads propane, in bulk or cylinder form, to and from specified destinations.
- Loading and offloading of cylinders from truck and platform
- Ensures truck is reloaded with cylinders and / or propane at the end of shift or working day.
- Safely deliver propane cylinders to customer locations in a timely manner using a mobile device (tablet).
- Inspects vehicle and notifies supervisor of needed equipment, supplies, or routine maintenance.
- Report and document inferior and out of code customer installations.
- Test for leaks (soap method as well as high pressure test)
- General vehicle maintenance – washing vehicles and keeping the interior clean.
- Prepares and maintains records in accordance with regulations and company procedures. Operates truck in accordance with established safety procedures. Including pre and post trip inspection reports.
- During daily interaction with customers provides exceptional customer service by supplying service information and answering inquiries.
- Provide customer account information and updates.
- Requires call rotation for after hours and weekend emergency deliveries or response.
- Must possess drive, determination, professionalism, and the desire to be a significant factor in growing our business.
- Position will require working evening hours and weekends as needed.

You will need to provide examples of the following Key Competencies at interview:

- 3+ years' experience working in a delivery capacity.
- Able to lift and maneuver propane cylinders ranging from 20 to 100 lbs. in size and safely pull a delivery hose up to 175ft.
- Group 4 license
- Clean driving record
- Experience working with hazardous materials preferred.
- Experience working in a customer-facing environment preferred.

Salary Range: KYD \$14.00 - \$16.00 per hour

Benefits in accordance with CI Labour Act. This is a full-time position with a working week of 45

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applicants must be received no later than Thursday, August 13, 2026

Home Gas Ltd.
490 Walkers Rd, PO Box 291, George Town, Grand Cayman, KY1-1104
Telephone: 345-949-7474 | www.homegas.com



AMB Constructions Ltd. specializes in residential and commercial new builds, fit-outs, renovations, and repairs, and has built excellent relationships with designers, architects, developers, and landlords that help expedite critical processes and ensure projects start and finish on time and within budget.

The client needs an experienced **Roofer** who should be able to:

- Install, repair, and maintain fluid applied waterproofing and membrane roofing systems according to industry standards and manufacturer specifications.
- Conduct thorough assessments of roofing systems to identify issues and recommend appropriate solutions.
- Prepare surfaces for application, including cleaning, priming, and ensuring proper adhesion.
- Apply fluid-applied waterproofing materials and membrane roofing systems with precision and care.
- Collaborate with project managers and other team members to ensure projects are completed on time.
- Follow safety protocols and maintain a clean and organized work environment.
- Provide excellent customer service by communicating effectively with clients.
- Maintain tools and equipment in good working condition and report on any maintenance needs.
- Stay current with industry trends, materials, and techniques related to roofing and waterproofing.
- Comfortable working at heights of roof & balconies up to 10 stories.

Required Skills and Qualifications:

- 5 - 6 years' minimum experience in commercial or residential applications
- Capable of receiving and following instructions and communicating effectively with co-workers.
- Attentive to detail and consistently alert to ensure safety.
- Good knowledge of the tools, materials, and methods used for installations.
- Knowledge of applicable safety guidelines.
- Strong problem-solving abilities.
- Physically fit and able to work long hours.
- Strong working knowledge of job site safety, with the ability to complete company-specific safety orientation.

Salary range is CI\$16 - CI\$20 per hour depending on qualifications, knowledge and experience working approximately 45 hours per week (Monday to Saturday 7am – 5pm). Benefits as deemed by law.

Interested applicants may send in their resume to: office@ambtld.org no later than 14 August 2026

Job Post ID: M2C6W3

WEBSTER'S Construction is urgently seeking experienced Multi skilled Carpenters, Sheetrock Installers, Sheetrock Finishers, Steel Fixers at \$14 - \$20ph. Must have own tools, dependable, reliable and team player. Only Caymanian, permanent residents and status holder will be considered first. Please forward all resumes to teachcayman@gmail.com or call/WhatsApp 1345-939-6289.

A & M Enterprises Ltd is seeking an experienced pool maintenance professional to assist with pool repairs, cleaning, and maintenance. Must be willing to work late evenings and early mornings. Handle construction tools and be able to work unsupervised at times. Box 12015, KY1-1010. \$ 10 per hour.

HVAC Service Technician

Employer: Cooling Pros Ltd.

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$39,780 – \$51,480 per annum (paid monthly)

WORC Job ID: BJ7VH2

Key Responsibilities:

- Service and install various HVAC systems, including central ducted, mini split, VRF and light commercial air handlers, condensers, piping and controls.
- Fabricate and install equipment and ductwork assemblies.
- Install exhaust fans, grilles and dampers.
- Perform fabrication and installation activities with minimal supervision.
- Assist in training new employees.
- Maintain a clean and safe work environment.
- Cross-train in all aspects of HVAC and refrigeration.
- Perform other related duties as assigned.

Qualifications:

- Minimum **7–8 years'** experience in the HVAC industry.
- HVAC Vocational Certificate/Diploma.
- Valid Cayman Islands Driver's Licence.
- Clean Police Record.
- Strong communication and organizational skills.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/24?source=aWQ9MjQ%3D>



AMB Constructions Ltd. specializes in residential and commercial new builds, fit-outs, renovations, and repairs, and has built excellent relationships with designers, architects, developers, and landlords that help expedite critical processes and ensure projects start and finish on time and within budget.

The client needs an experienced **Finish Carpenter** capable of the following:

- Installing foundations, walls, floors, ceilings, and roofs using materials such as wood, steel, metal, concrete, plastics, and composites of multiple materials.
- Fitting and installing window frames, doors, door frames, door hardware, interior and exterior trim using a carpenter's level, plumb bob, and laser levels.
- Erecting scaffolding and ladders for assembling structures above ground levels.
- Study specifications in blueprints, sketches, or building plans to prepare project layout and determine dimensions and materials required.
- Shape or cut materials to specified measurements, using hand tools, machines, or power saws.
- Following established safety rules and regulations and maintaining a safe and clean environment. Cleans up worksite debris.
- Build or repair cabinets, doors, frameworks, floors, or other wooden fixtures used in buildings, using woodworking machines, hand tools, or power tools.
- Assemble and fasten materials to make frameworks or props, using hand tools and wood screws, nails, dowel pins, or glue.
- Remove damaged or defective parts or sections of structures and repair or replace, using hand tools.
- Inspect ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures.
- Moves necessary materials around jobsite as assigned.

Required Skills and Qualifications:

- At least 4 years' experience in commercial or residential carpentry
- Capable of receiving and following instructions and communicating with co-workers.
- Ability to read and adhere to labels, safety warnings and guidelines with good attention to details and always alert to ensure safety.
- Experience in working with specialized tools such as hammer drills, pneumatic nailing guns, and cutting torches.
- Ability to comprehend schematic diagrams, blueprints, sketches, building plans and other specifications.
- Strong working knowledge of jobsite as well as ability to complete a company specific safety orientation.
- Exceptional ability in planning installations and taking accurate measurements.
- In-depth knowledge of fasteners, such as studs, nails, screws, anchors, and connectors.
- Extensive experience in installing drywall panels.
- Keen attention to detail and experience in overseeing general construction workers.
- Physically fit and able to move and lift construction materials and assemble equipment.
- Thorough knowledge of construction industry safety specifications and regulations.

Salary range: CI\$16 - CI\$20.00 per hour depending on qualifications, knowledge and experience working approximately 45 hours per week (Monday to Saturday 7am – 5pm). Benefits as deemed by law.

Interested applicants may send in their resume to: office@ambtld.org no later than 14 August 2026

Job Post ID: T5A4G6

CELEBRATIONS

EST. 1993

DÉCOR INSTALLER

Celebrations Ltd., offers Wedding and Special events services. The company is seeking Caymanian applicants for a full-time Décor Installer in our Production Department to assist with building, installing, setting up, and removing décor and rental items.

- Install, set up, and remove the décor/rental items, including tents, tables, chairs, and linens.
- Maintenance and upkeep of all rental equipment.
- Must be able to do drapping on expert level
- Meet deadlines and work within time restrictions as indicated on Event Setup paperwork.
- Respond to customer needs and focus on meeting or exceeding customer expectations by working with attention to detail and safety.
- Customer Oriented.
- Adherence to safety and training instructions.
- Ensure all company items are handled carefully; immediately report any changes or if items need maintenance to the Production Supervisor.

Qualifications:

- A minimum of 2 to 3 years of relevant experience to the role, as well as carpentry and electrical experience, will be given first preference.
- Capable of working under time restrictions, ability to understand and react to changing priorities.
- Ability to lift heavy items 50-70 pounds in weight.
- Detail-oriented, positive attitude, and have a professional presentation and approach to work.
- The ability to work well within a team and willingness to take direction.
- Strong knowledge of street routes and major landmarks
- Full driving license preferred minimum group 3 is required with atleast one year of driving experience on the island.
- Hours of work will vary due to the timing of events, workload, and seasonality of the business. Normal Business hours are from 9:00 AM to 6:00 PM Monday to Saturday and normal working hours per week are 45 hours from Monday to Saturday.

Education Requirement: There is no minimum education requirement for this role; however, the individual must be able to read and write.

Salary Range: CI\$8.75 – CI\$10.75 per hour working 45 hours per week depending on qualifications and experience plus Statutory benefits package.

Working Hours: Monday to Saturday Working hours for this position are flexible and depend on event setup and breakdown schedules. For example, if an event begins at 9:00 AM, work may start as early as 5:00 AM. Similarly, if an event concludes at 12:00 AM, breakdown activities may continue until 2:00–3:00 AM, and a lot of time they have to work on a broken schedule too. As a result, fixed working time cannot be guaranteed for this role.

Interested applicants may send in their CV's to: Jehanzeb_Haider@celebrationsltd.com
Job Post ID Ref.: F8X3G7

CELEBRATIONS

EST. 1993

SPECIAL EVENTS JUNIOR PLANNER

OVERVIEW

The Junior Planner is responsible for driving sales within the Special Events Department and ensuring the successful execution of events. This role involves managing client relationships, preparing proposals, coordinating event logistics, and overseeing on-site execution. The Junior Planner must be able to handle multiple clients, work within budgets and timelines, and maintain a high standard of service.

KEY RESPONSIBILITIES

- Develop a strong understanding of all Celebrations Ltd.'s products and services.
- Work toward achieving sales targets within the Special Events division.
- Plan and coordinate weddings, private events, and corporate events within client budgets.
- Create and present proposals, including detailed quotes and final billing.
- Manage the costing and booking of products, vendors, venues, and labor according to budget requirements.
- Coordinate full on-site event execution, working closely with design, production, and other operational teams.
- Ensure seamless event delivery by providing accurate and timely information to all relevant departments.
- Increase conversion rates from inquiries to confirmed bookings.
- Attend Special Events meetings to provide updates on progress, contributions, and concerns.
- Review and analyze budgeted versus actual expenses for ongoing improvement.
- Provide feedback to the Marketing team regarding campaign and tool effectiveness.
- Work with Planning Assistants and the Events Administrator to ensure all paperwork is completed and billing, including deposits and final payments, is up to date.
- Maintain strict confidentiality regarding clients and company information.
- Strong knowledge of in-house software systems, such as Fusion, Got-Flower, and other event-related programs.
- Be an ambassador for and positively represent Celebrations Ltd. to clients, potential clients, and the general public.
- Contribute to the Special Events Sales team by actively seeking new means of generating income.
- Build and maintain strong client relationships.
- Establish and sustain positive relationships with vendors and business partners.

BACKGROUND INFORMATION

Celebrations Group Ltd. has been in operation since 1993. We are the leading wedding and special events company in the Caribbean, with full-time planning, floral, design, and production team. We have an inventory of over 200,000 decor items, in addition to that of a retail store. We specialize in creating and planning bespoke events, both local and international, from minimalist to luxury weddings. We cater to both local and destination weddings, extravagant corporate events, and intimate social gatherings.

PERSON SPECIFICATION

The ideal candidate will be detail-oriented, highly organized, and capable of effectively planning and prioritizing tasks. They should have experience in a similar role, be self-motivated, goal-driven, and possess strong communication skills. Additionally, proficiency in the company's computer programs is essential.

KNOWLEDGE, SKILLS, AND EXPERIENCE

- Must have 1-2 years of experience in special events and sales.
- Diploma/certification in Event Management is required.
- Bachelor's/Graduation in Events Management is a plus.
- Excellent verbal and written communication skills.
- Must be highly organized with the ability to meet multiple deadlines.
- Excellent computer skills are essential, along with time management and prioritization skills.
- Must be highly proficient in event-related software, including but not limited to Canva, Adobe Photoshop, and MS Office.
- Should have a driver's license and a car and is willing to travel. Gas allowance will be provided.

WORKING CONDITIONS

- Working hours are varied and include evenings, weekends, and Public Holidays.
- The work environment will include working outdoors from time to time and in hot weather conditions.
- Capable of lifting items up to 30lb and helping the team on site during site setups if needed.
- This job requires long standing, bending, lifting, working on job sites, and occasionally working in warehouse.
- Must have clean driving and police records and own transportation.

SALARY RANGE

CI\$30,000 – CI\$34,250 per annum plus commission on sales and a benefits package working 45 hours per week. Salary commensurate with experience.

Working Hours: Monday to Saturday 9am to 6pm and Saturdays 9am to 1pm but may vary depending on the busy season.

Interested applicants may send in their cv's to:

Jehanzeb_haider@celebrationsltd.com

JobsCayman Job Post ID: Q4C4A5

CELEBRATIONS

EST. 1993

Job Title: Customer Service Representative
Reports to: CEO, and Customer Relations and Logistics Supervisor
Liaises with: The Floral Department, Dispatch Department, Account Department, Special Events Department, Laundry Department, Inventory / Purchasing Department, Production Department, and CEO.

JOB SUMMARY

The Customer Service Representative will be the first point of contact for clients and visitors at Celebrations Ltd, providing friendly, professional, and knowledgeable assistance. The ideal candidate will be self-motivated, goal-oriented, and possess excellent communication skills. Proficiency in our computer programs is essential. This role also includes answering a multi-line telephone system and directing calls to the appropriate areas of the business.

KEY RESPONSIBILITIES

Reception:

- Serve as the first point of contact and welcome all guests.
- Answer incoming calls professionally and courteously, directing them appropriately or taking accurate messages.
- Maintain and enter information into in-house computer programs such as Fusion and Got Flowers.
- Handle daily cash and credit card transactions.
- Account for any discrepancies in the cash drawer and inform the Accounts Manager of necessary corrections.
- Respond to customer needs and exceed expectations by educating them on new products, suggesting uses and add-ons, informing them of upcoming events or promotions, and ensuring quick purchasing transactions.
- Have comprehensive knowledge of all Celebrations Ltd products and services, including retail and rental items, prices, and special promotions.
- Maintain the showroom area and visual displays to align with the Celebrations Brand.
- Liaise with customers and input floral and gift orders.

General Admin Assistance:

- Maintain inventories and order office supplies and pantry items.
- Assign uniforms as needed.
- Coordinate onsite facility maintenance, cleaning, and problem resolution.
- Handle additional administrative duties as required.
- Participate in Purchasing and Inventory meetings, providing suggestions on popular items and customer preferences.
- Assisting with inventory counts as needed.
- Inform the Purchasing Department of sold-out retail items.
- Support other departments with administrative tasks as required, ensuring professional presentation of stock, merchandising, and overall store cleanliness, safety, and security.
- Assist the General Manager and CEO with administrative duties upon request.
- Support the Senior Dispatcher, Operations Manager, and Floral Manager with administrative tasks.
- Manage daily concierge order status and provide billing information to the accounts department and hotels.
- Assist customers with rental items, create proposals, and process billing.
- Understand and manage customs clearance processes and associated receiving procedures.
- Help the HR department organize company events like birthdays and anniversaries.
- Communicate operating policies and issues at department meetings and through memos.

PERSON SPECIFICATION

The ideal candidate will be a high-caliber professional with the following attributes:

- Personal resilience and the ability to work effectively and remain calm under pressure.
- A high degree of personal and professional integrity and credibility to maintain the trust of management and staff.

KNOWLEDGE, SKILLS AND EXPERIENCE

- Minimum of 3 years in a Customer Service Representative role.
- Proven experience in an office/operations role is preferred.
- A degree in business administration will be a plus.
- Experience in hospitality, sales, or retail industry will be a plus.
- Excellent computer skills.
- Strong communication, organizational, training, and negotiating skills.
- Ability to interact effectively with clients and employees from senior management to the front line.
- Creativity in developing new processes.
- Ability to handle confidential information discreetly.
- Ability to work independently and solve problems.
- Ability to work well under pressure and meet deadlines.

WORKING CONDITIONS

The role will have normal office conditions. This position will often require the post holder to work beyond normal working hours to meet deadlines, including weekends and Public Holidays if required.

The salary range is CI\$24,000 – CI\$34,000 per annum, working 45 hours per week, depending on qualifications, knowledge, and experience. Benefits as deemed by law. This is a full-time position.

Working Hours: Monday to Saturday 9am to 6pm and Saturdays 9am to 1pm but may vary depending on the busy season.

Interested applicants may send in their CV's to:

Jehanzeb_Haider@celebrationsltd.com

Job Post ID Ref.: H2Q8F6

CLIENT RELATIONSHIP OFFICER, WEB3

- Salary - USD\$60K – USD\$85K per annum
- Full-time
- Working Hours – 180 hours per month
- Benefits – Vacation, Health Insurance & Pension
- Portal Ref – V6R7D5
- Closing Date – 13/08/2026

Provides operational, financial and governance support to Directors, Managers and clients across digital asset projects, DAOs and foundation companies.

Key Responsibilities

- Coordinate bank accounts, custody platforms, multi-sig wallets and treasury operations across platforms such as SAFE, Squads, Anchorage, Coinbase, Mercury, Dakota and Kraken.
- Act as an authorised signer on multi-sigs, coordinating high value digital asset transactions and fiat/crypto payments.
- Coordinate regulatory submissions (e.g. CIMA/SIBA) and support KYC processes for client entities.
- Manage client relationships via Web3 community platforms (Discourse, Discord, Telegram), including onboarding, governance support and document management.
- Coordinate multiple client matters and projects across legal, compliance, finance and corporate teams, ensuring deadlines and regulatory requirements are met.

Requirements

- 2-3 years' experience in digital asset management and Web3 technologies.
- Accounting degree (or in progress).
- Strong familiarity with Web3 community platforms and digital asset tools.
- Flexibility for irregular hours, including evenings and weekends, to align with international clients and project deadlines.

Please send CV & Cover letter to recruitment@leeward.ky or apply on WORC Jobs Cayman Portal

CELEBRATIONS

EST. 1993

Job Title: **Purchasing Assistant**

Reports to: Purchasing Manager and CEO

Liaises with: Floral Department, Dispatch Department, Accounts Department, Special Events Department, Laundry Department, Inventory Department, Production Department, and CEO.

Job Summary: The Purchasing Assistant is responsible for managing the procurement process to ensure the timely and cost-effective acquisition of goods and services. This role requires close collaboration with internal stakeholders and external vendors to maintain optimal inventory levels and support company operations. The ideal candidate is highly organized, detail-oriented, and possesses strong negotiation and communication skills.

Key Responsibilities:

Supplier Sourcing & Negotiation:

- Assist in sourcing, selecting, and negotiating with suppliers to ensure optimal pricing and quality of goods.
- Evaluate potential suppliers, maintain relationships, and address any issues or requirements.
- Maintain relationships with existing suppliers and communicate any issues or requirements.

Order Processing & Inventory Management:

- Review and process purchase requisitions and purchase orders.
- Maintain accurate records of inventory levels and track purchase orders.

Delivery & Cost Monitoring:

- Monitor and track deliveries to ensure products arrive on schedule.
- Analyze market trends and pricing, assist in negotiating contracts with suppliers.
- Track and report on purchasing trends and expenditure.

Collaboration & Communication:

- Collaborate with various departments (e.g., sales department) to understand procurement needs and provide timely assistance.
- Communicate effectively with suppliers and internal stakeholders to ensure smooth operations.

Documentation & Administrative Support:

- Maintain accurate records of purchases, including invoices, receipts, and contracts.
- File and organize procurement documents for easy access.
- Provide administrative support to the purchasing department, such as scheduling meetings, preparing reports, and assisting with presentations.

Market Research & Compliance:

- Assist in analyzing market trends, supplier capabilities, and industry developments.
- Stay informed about procurement best practices and industry regulations.
- Ensure compliance with company policies and maintain ethical standards in supplier relations.

Required Skills and Experience:

- A motivated and energetic candidate with a strong desire to achieve, grow professionally, and pursue meaningful career goals.
- 2-3 years of proven experience as a purchasing assistant or in a similar role.
- Strong organizational skills with the ability to multitask and prioritize effectively.
- Excellent communication and interpersonal skills for effective collaboration.
- Proficient in using procurement software (Fusion and Got Flowers) and the MS Office suite.
- Detail-oriented with a high level of accuracy in data entry and record-keeping.
- Knowledge of procurement of best practices and industry regulations.

Qualifications:

- Degree holder, diploma, or equivalent.
- Certification in procurement or supply chain management is a plus.
- Ability to work independently as well as part of a team.
- Problem-solving skills and the ability to adapt to changing priorities.

Work Environment: This role may require lifting and moving inventory items.

Ability to stand and walk for extended periods in a warehouse or stockroom setting.

Job Types: Full-time, Permanent

Salary Range: CI\$1,800 - CI\$2,800 per month, working 45 hours per week. Benefits as deemed by law.

Working Hours: Monday to Saturday - Working hours for this position are flexible and depend on event setup and breakdown schedules. For example, if an event begins at 9:00 AM, work may start as early as 5:00 AM. Similarly, if an event concludes at 12:00 AM, breakdown activities may continue until 2:00–3:00 AM, and a lot of time you must work on a broken schedule too. As a result, fixed working time cannot be guaranteed for this role.

Interested applicants may send in their CV's to: Jehanzeb_Haider@celebrationsltd.com

Job Post ID Ref.: K5T8S6



Bould Consulting Limited is a team of property professionals undertaking various construction, development, and valuation projects in the Caribbean region. Their diverse group covers a comprehensive range of business areas, including but not limited to project management, development consulting, property valuations and appraisals, and quantity surveying. They are seeking qualified candidates for the following roles:

ESTIMATOR (WORC ID: M7C5P4)

Reporting to the company's Directors at the Grand Cayman office, this person will be responsible for the profitable development of the valuation/appraisal endeavors to protect, promote, and develop the company's business and interests and preserve its reputation and goodwill.

The company seeks a degree-qualified valuation surveyor/appraiser with at least five years of post-qualification experience. Significant experience in residential, commercial, and resort valuation is required. Salary will be commensurate with qualifications, experience, and benefits needed by Labour Law. The Ideal candidate must be hardworking and self-motivated. The reward is a competitive tax-free salary with commission, health, and pension benefits..

Annual Salary USD\$ 55,000 to USD\$ 60,000 with health and pension benefits.

Working hours: 45 hours per week.

QUANTITY SURVEYOR (WORC ID: A3G6X6)

Key Responsibilities:

- Deliver full pre- and post-contract Quantity Surveying services
- Cost planning and feasibility studies
- Tender documentation, BOQ preparation, and procurement management
- Contract administration and post-contract cost control
- Valuations, change control, and final account negotiation
- Provide cost advice and value engineering during design development
- Manage client relationships and represent BCL in client and project meetings
- Prepare professional reports, estimates, and recommendations
- Contribute to internal databases

Requirements:

- 5 years post RICS qualification in project management/quantity surveying.
- Experience in Cost Planning / Estimates preparation, RFQs and BoQ analysis and reports.
- Proven ability in preparing price calculations and maintaining databases
- Ability to confidently liaise with the clients to ensure that performance levels are maintained and contractors' accounts are managed effectively.

Annual Salary KYD\$ 65,000 to KYD\$ 75,000 with health and pension benefits.

Working hours: 40 hours per week.

Interested applicants should email a CV and state the position title to: info@bcl.ky

**Parts Internal Control Associate (JOB ID#N2U8J4)****Overview**

Advance Automotive Ltd. is seeking a Parts Internal Control Associate responsible for supporting inventory control, administrative processes, financial reconciliations, and internal compliance within the Parts Department. The successful candidate will help ensure accurate inventory records, effective operational controls, and compliance with company and manufacturer standards.

Primary Duties and Responsibilities

- Monitor and maintain accurate parts inventory records and inventory movements.
- Review inventory transactions and supporting documentation for accuracy and compliance.
- Prepare purchase orders and maintain inventory reports.
- Assist with inventory counts, stock reconciliations, and inventory control procedures.
- Process parts, service, and body shop transactions and ensure accurate system entries.
- Reconcile vendor statements, warranty transactions, and daily revenue reports.
- Prepare Customs documentation and assist with the importation of parts.
- Monitor inventory levels and assist in managing stock turnover.
- Establish competitive pricing specifications in various categories
- Support monthly reporting and departmental administrative functions.
- Assist with manufacturer and internal audit requirements and monitor corrective actions.
- Maintain an organized and efficient work environment.

Qualifications

- Bachelor's Degree with qualifications in Business Administration, Accounting, or Inventory Management.
- Minimum 7 years' industry knowledge in automotive dealership operations with experience in inventory control, accounting and administration.
- Proficiency in Microsoft Office, particularly Excel, QuickBooks and experience using computerized inventory systems and dealership management systems DMS.
- Strong analytical, organizational, and problem-solving skills.
- Outstanding presentation and communication skills along with strong analytical abilities and attention to detail.
- Ability to work independently, prioritize multiple tasks, and meet deadlines.
- Negotiation and Leadership skills

Average Monthly Salary is CI\$4,500.00 - \$5,500.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.

Job Location: George Town

Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: Full-time permanent position based at an automotive dealership. Standard 45-hour work week, Monday to Saturday. Primarily office-based with regular interaction in the Parts Department and warehouse. Requires computer use, inventory reconciliation, occasional lifting of automotive parts, and participation in periodic inventory counts.

Deadline for receipt of application: August 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

**SENIOR MANAGER****ACCOUNTING & ADVISORY — GRAND CAYMAN, CAYMAN ISLANDS****Together we can make it happen!**

Berman Fisher is an advisory, accounting, and consulting firm based in the Cayman Islands.

We offer:

- A young and dynamic team
- Exposure to a comprehensive client portfolio
- The opportunity to help shape a firm-wide technology and automation agenda

We are looking for:

We are looking for a driven and forward-thinking Senior Manager to join our Accounting and Advisory team.

The successful candidate will be a qualified accountant with a professional accounting designation (CPA, ACCA or ACA) who is genuinely enthusiastic about technology and automation, and who is comfortable using modern tools to make accounting and advisory work faster, cleaner and more insightful. This is an accounting and advisory leadership role first; strong hands-on technology skills are what will set you apart.

Excellent interpersonal and communication skills are essential, providing the ability to build strong relationships both internally and externally. A strong client service focus is important, as is the ability to take ownership of your work and to lead and develop a team of accounting and advisory professionals. The role calls for someone who can think about how technology reshapes professional services and is happy to roll up their sleeves to deliver.

The role:

- Oversee and review the full spectrum of accounting deliverables, including management accounts, financial statement preparation, reconciliations, accruals and forecasting
- Lead and review advisory engagements, ensuring quality, independence and adherence to professional standards
- Identify opportunities to automate and streamline internal firm processes across accounting, advisory, billing and reporting, and help deliver those improvements
- Where appropriate, help clients improve their own finance function, operating procedures and finance technology stack
- Work with our technology resources to build and refine reporting dashboards, workflow automations and integrations between cloud platforms
- Conduct client meetings to discuss financial performance and process improvement
- Support business development, including contributing to proposals and helping showcase our technology and automation capabilities to clients
- Coach, train and mentor staff on both accounting and technology skills
- Act as a senior point of escalation for complex client matters

Requirements:**Essential**

- An internationally recognized professional accountancy qualification (CPA, ACCA or ACA)
- Minimum 8 years of incremental experience in accounting and/or advisory, ideally within a professional services environment
- Strong knowledge of accounting standards (IFRS and/or US GAAP)
- Ability to prepare a set of financial statements without a template
- Proficiency with cloud accounting platforms such as QuickBooks Online and/or Xero
- A genuine interest in technology and automation, and comfort learning and adopting new tools – with a proven track record of deploying efficiency tools
- Proven ability to lead, coach and develop a team
- Strong written and verbal communication skills, including the ability to translate technical concepts for non-technical audiences
- Strong attention to detail and good time and priority management
- A practical understanding of data security, controls and confidentiality in a regulated professional services environment
- A commitment to quality and client service

Desirable (a strong plus, not required)

- Hands-on experience with workflow automation tools (e.g. Power Automate, Zapier, Make or n8n)
- Experience building reporting and analytics in Power BI, Tableau or similar
- Familiarity with data tools such as Power Query, SQL or scripting languages (e.g. Python)
- Experience with API-based integrations between accounting and operational systems
- Experience with cloud app advisory and process mapping

Full-time – **Job ID: X7R8W7**

Compensation and benefits:

Salary range: US\$100,000 – US\$115,000 per annum depending on experience.

Monday to Friday 08:30 AM to 05:00 PM (37.5 hours per week)

- 25 days paid vacation per year
- Standard pension contributions in line with firm policy
- Standard health insurance in line with firm policy
- Discretionary bonus

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to:

info@bermanfisher.com

Deadline: August 21, 2026.

www.bermanfisher.com

128 Elgin Avenue | Sussex House | Grand Cayman | P.O. Box 30561 | Cayman Islands | KY1-1203

HLB Berman Fisher is a member of HLB International, the global advisory and accounting network.

Kenesis Fitness and Performance**Position: Personal Fitness and Crossfit Trainer**

Location: Seven Mile Beach, Grand Cayman

A new private and semi-private training studio in the heart of Seven Mile Beach is seeking an experienced Personal Fitness and Crossfit Trainer.

Job Requirements: The ability to deliver small group personal training and one on one sessions. The position requires the ability to design, implement and deliver high quality fitness programs. It requires the ability to conduct fitness assessments including body composition and movement screens to establish client fitness and skill levels by identifying goals and tailoring exercise plans to meet the clients needs. Qualifications 5 years' experience and a BSC in Exercise or Sports Training or equivalent diplomas or certificates.

Compensation: CI\$1706.25 per month

Benefits: Statutory paid holiday, health insurance, and pension provided.

How to Apply: Submit résumé and certifications to cayman2694@icloud.com.

Caymanians, Permanent Residents, and persons with the Right to Work are encouraged to apply.



EMPLOYERS: PERSONNEL 2000 LIMITED & TROPICS PEST CONTROL
Administrative Assistant / Recruitment Officer (Shared Role)
JOB ID# R5H7S3

Salary: KYD\$30,000 – KYD\$36,000 per annum

Hours: 20 hours per week for each employer

Benefits: In accordance with the Labour Act

Personnel 2000 Limited and Tropics Pest Control are seeking an Administrative Assistant / Recruitment Officer to provide administrative, recruitment, immigration, and customer service support across both companies.

Key Duties

- Prepare and process work permit and immigration applications.
- Liaise with WORC and government departments regarding submissions and approvals.
- Monitor Cayman Islands immigration legislation and procedures.
- Coordinate recruitment, including sourcing, screening, interviews, onboarding, and record keeping.
- Maintain confidential employee, client, and recruitment records.
- Coordinate schedules, meetings, and appointments.
- Handle calls, emails, customer enquiries, and administrative correspondence.
- Prepare and maintain work orders and resolve scheduling conflicts.
- Support daily operations and perform related administrative duties.

Requirements

- Bachelor's Degree in Business Administration or a related field.
- 3–5 years' experience in administration, recruitment, customer service, or immigration.
- Knowledge of Cayman Islands immigration procedures is highly desirable.
- Proficiency in Microsoft Office and database systems.
- Experience with RazorSync is an asset.

Please send resumes to careers@personnel2000.com.

Only Caymanians, Permanent Residents, and RERC holders (spouses of Caymanians/ with the right to work) are eligible to apply.

Company: All Things Electrical Ltd.

Job Title: Industrial Instrumentation and Control System Technician

Job Post No: T3W4M5

Minimum requirements:

1. Industrial Instrumentation and/or Industrial Electrician Certificate.
2. Extensive knowledge, experience and expertise with industrial instrumentation systems including HART (highway addressable remote transducer) communication with point-to-point and multidrop setups.
3. Extensive knowledge and programming experience with Rockwell Automation PLC's (programmable logic controllers) and ControlLogix using Ladder Logic, Structured Text and Function Blocks.
4. Knowledge and experience with industrial control and 3 phase power systems.
5. Knowledge and experience with DCS (distributed control systems).
6. Knowledge and experience with SCADA (supervisory control and data acquisition systems).
7. Knowledge and experience with Medium Voltage Switchgear and Motor Control Centres.
8. Knowledge and experience with power generation systems in a heavy industrial environment.
9. Knowledge and experience with VFDs (variable frequency drives) and soft-starters.
10. Knowledge and experience with temperature sensors such as RTDs (resistive thermal devices) and TC (thermocouples).
11. Knowledge and experiences with MPUs (magnetic and proximately sensors).
12. A team player willing and able to work in a team environment and to share knowledge and experience with others.

Salary: \$35-40 per hour (DOE) at 40 hours per week. It is a full-time position for one year only

Work Experience: 7-8 years

Job Location: CUC North Sound Plant and various Substation around Grand Cayman.

No of vacancies: 1

Work Condition: Work is within an industrial power generating station where heat and noise are common.

Please submit resume to rhscayman@icloud.com



RECRUITMENT

BUSINESS DEVELOPMENT CONSULTANT

Affinity Recruitment provides comprehensive recruitment and immigration consultancy services driven by a deeply personal approach and thorough understanding of the unique dynamics of corporate careers in the Cayman Islands. Affinity fosters an environment where trust, transparency, and unwavering support is at the heart of everything they do.

ABOUT POSITION:

As a key member of the business, we are looking for a self-motivated individual who is able to develop new business and build strong relationships through customer focus. This position will be primarily responsible for building, managing, and maintaining relationships with clients and potential clients. You will be responsible for scheduling and attending client sales meetings and all company activities, including cold calling and lead generation. On behalf of our clients, you will source candidates, conduct interviews, screening and background checks, and shortlist candidates for both contract and permanent placements. You will also develop a candidate database and assist with the company's sales and marketing activities. It's important that the post holder helps maintain a positive and professional image of the business and a reputation for providing high-quality service.

QUALIFICATION, EXPERIENCE, AND SKILLS

- A minimum of a Bachelors Degree with at least 5 years management experience in recruitment and staffing environment.
- Must have excellent organizational, written and verbal skills
- Demonstrate professionalism, with the ability to maintain strictest confidentiality.
- Proven track record of strong selling and negotiating skills
- Ability to maintain existing client portfolios and follow through with new business opportunities
- Strong interpersonal skills and good attention to details
- Must be proficient in Microsoft Office, including familiarity with recruitment software; prior social media experience in recruitment would be beneficial.

Level	Deadline	Salary Range	Industry
Mid-Level	Aug, 16th 2026	\$45-60K KYD	Recruitment

BENEFITS:

- Vacation 15 days
- Standard Sick & Compassionate per law
- Pension and Health Insurance – standard per law
- Working Hours: 8:30am – 5:00pm Monday to Friday
- Job Type: Full-Time permanent position
- Location: Full time in office in George Town

Applications may be submitted in confidence to Michele Aubert at Michele@affinity.ky

JobsCayman Ref: T4H3H6

RIGHT
FROM THE
START

Job title: Executive Legal Secretary
Department: Funds, Corporate, Banking and Finance
Jurisdiction: Cayman Islands



Purpose of the role

we are seeking an Executive Legal Secretary to join our Global Support team. The role provides executive secretarial and administrative support to the Partners, Lawyers and wider business.

Key Responsibilities

- Draft internal and external administrative forms, client communications, legal documents and general correspondence;
- Assist with government filings using REEFs, liaise with CIMA and government bodies;
- Assist with Audits, Court Searches, CORIS searches and related reports;
- Prepare invoices and follow up client on payments, liaise with finance on accounts receivable;
- Ensure effective file management, including filing emails and documents, undertake photocopying, scanning and arranging couriers;
- Set up and maintain client matters and records in client accounting and database systems;
- Manage client interactions and support partners and teams with client investigative work;
- Manage diaries, arrange meetings and calls across time zones;
- Organise Business Development travel, itineraries, supporting materials and expense claims;
- Maintain client contact information and marketing activity in InterAction ;
- Mentor and provide training and support to colleagues;
- Support other secretaries across jurisdictions as required;
- Participate in team meetings and social events; and
- Take ownership of allocated administrative tasks and assist fee earners and wider teams.

Qualifications and Experience

- 5+ years' secretarial experience within legal or financial services;
- Fast and accurate typing skills with attention to detail;
- Proficient in Microsoft office suite/Outlook/Adobe Pro;
- Knowledge of the REEFs system;
- Administrative and document management experience;
- Superior organisational skills with a disciplined approach to documentation;
- Ability to manage time effectively, prioritise workflow and meet tight deadlines;
- Experience in drafting legal and professional correspondence;
- Ability to effectively liaise with 3rd parties and clients;
- Ability to demonstrate the highest level of confidentiality.

Benefits

Salary will be commensurate with experience and in the range of US\$80,000 – US\$110,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 20 days annual leave.

How to apply

To apply for this role please submit your application to Caymanlegalrecruitment@ogier.com - the closing date for applications is 14 August 2026.

Caymanians and legal residents need only apply

Regulatory information can be found at ogier.com

Career Opportunity for the position of

Assistant Vice President – Operations (JOB ID#R3K2V2)

WHO ARE WE & THE OPPORTUNITY

JN Cayman is a unique financial services provider to the Cayman Islands and Internationally. Their primary business is deposit taking by way of savings and investment Shares, mortgage and consumer type lending, complemented by other financial services. We are a subsidiary of The Jamaica National Group. The Jamaica National Group is one of the Caribbean's pre-eminent and most recognizable brands, with over 14 decades of delivering solutions for our members in Jamaica and overseas through a number of world-leading entities providing a diverse mix of financial, technology, creative and fleet management services, among others. Our core values make us who we are and are demonstrated in everything we do; rooted in RESPECT, we believe our every-day jobs contribute to something bigger than ourselves. We are dependable and pride ourselves in our authenticity, and the transparent solutions that we create to bring value to our members

JN Cayman invites applications from suitably qualified candidates for the position of AVP Operations. The role AVP of Operations will be accountable to provide overall supervision and regulation of the banking operations to ensure robust plans are in place for the delivery of uninterrupted, day-to-day service of the highest standard to our members and future customers.

KEY RESPONSIBILITIES

- Provide support to the Managing Director to ensure the management and execution of the JN Cayman's business development for both current and proposed changing operating models
- Create an environment that promotes staff commitment to the achievement of the organisation's vision, mission, and strategy.
- Be an integral part and driver of the strategic planning, capex budgeting and forecasting of business requirements and decision-making process
- Lead the development of strategic and operating plans and corresponding budgets for all reporting areas, based on broad organisation goals and objectives.
- Build strong relationships with key external stakeholders to ensure correct focus and direction for JN Cayman at operations and technology levels
- Monitor and make decisions that are consistent with pre-determined objectives and targets while promoting efficiency in delivering excellent customer experience
- Oversee and manage any risk associated with the Business Development.
- Collaborate with the Human Resources department to determine competencies essential to the organisation's success, actively assessing the value of training and development investments, and monitoring the outcomes to ensure high ROI.
- Ensure proper infrastructure is developed, an effective and efficient operating model is achieved and maintained for the areas of the business operations (current and proposed changes)
- Serve on approved Executive and Board Committees in fulfillment of the organisation's strategic objectives

REQUIREMENTS

- MBA in Finance, Banking or related field.
- At least 10 years' progressive experience in Financial Services, including at the senior management level with responsibility for major functional areas, such as Operations, Technology, Finance, Retail Banking or Administration.
- Certification such as ACCA, CPA, CFA would be an asset

PERSONAL ATTRIBUTES

- Proven skills in credit, financial planning, process improvement, decision making, strategic planning and quality management
- Ambitious, confident and commercially astute, with the ability to demonstrate a career with continuous personal development.
- Strong analytical skills, innovative and constantly looking for ways to improve the business.
- Excellent communication, numeric and presentation skills.
- Highly motivated with the ability to multitask and complete assignments within time constraints and deadlines.

SALARY

- CI\$87,000.00 – CI\$95,000.00 per annum

Caymanians and Permanent Residents are being invited to forward an **updated résumé** and **cover letter** as one document to: application@jngroup.com

Subject Line: "AVP OPERATIONS – JN CAYMAN"
Cover letter and resume to be titled: FirstName_LastName_AVPOperations
Attn: HR Business Partner
JN CAYMAN

28 Elgin Avenue, George Town, Grand Cayman

CLOSING DATE FOR APPLICATIONS: AUGUST 20, 2026

We thank all candidates for responding, however, only those short-listed will be contacted.

we make it happen

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

EVENT WAREHOUSE ASSOCIATE

WORC Jobs Portal ID: N7Q5H5

Our events team are our ambassadors. We need a customer service-oriented candidate who understands the importance of teamwork and communication.

Duties will include, but are not limited to:

- Preparing equipment in advance of loading and deliveries
- Greeting and assisting customers with loading and unloading of event equipment,
- Assisting with set up and take down of tents, stages, dance floors, and a variety of other event rental equipment
- Assisting with pick ups of event rental equipment
- Assisting customers understand the proper usage and features of rented equipment
- Cleaning, maintaining and repairing equipment
- On-site interaction with clients in keeping with the company code of conduct and other duties as assigned
- Driving the box truck for deliveries and pickups as required

The successful candidate must have:

- At least 1 year work experience in event industry and knowledge of the event rental equipment
- Cayman Islands Group 3 Drivers License (or higher)
- Clean police record (a Police record within last 6 months is required)
- Be at least 25 years of age (due to vehicle insurance policy requirements)
- Be able to lift and carry at least 75 lbs over significant distances
- Be willing to work overtime, Sundays, and public holidays as required
- Strong verbal communication skills
- Willingness to learn and ability to follow instructions

The job is typically very physical and demanding, both from strength requirements and the stamina requirements. The successful candidate will often work outdoors in hot conditions.

The successful candidate will be well groomed, personable and organized. Computer literacy is strongly favoured. Communication is the backbone to our success and strong communication skills are required. We are looking for a candidate who is able to work as a team member and willing to assist in all areas of the company as needed.

Wage: of CI\$9.00-10.60 per hour

To apply, lease submit your resume and cover letter along with the following supporting documentation: proof of citizenship, a copy of your driver's license, a police clearance certificate not more than 6 months old and 2 written work references to hr@massivegroup.com

SALES REPRESENTATIVE

Jobs Portal ID: G4V4N7

KYD\$23,400 Per Annum (paid Monthly)

Hours per Week: 45

Benefits: In accordance with Labour Law

**Description**

Office Supply requires a mature individual with a strong work ethic and great customer service and communication skills to fill the position of Sales Representative. The position involves in store accounts management of established accounts and development of new business with a focus on building and maintaining current relationships. This is not an entry level position.

Required Experience and Qualifications

- Over two years' experience in business-to-business Office Products Sales will be a bonus.
- Excellent people skills.
- Excellent verbal and written communication skills
- Two-three years' experience working with Point-of-Sale software.
- Demonstrated history of obtaining new business and retaining current customer base.
- A strong customer service background is a must.
- Self-motivated individual, drive by reward and recognition.
- Polished appearance and demeanor.
- Must be very reliable.
- High school diploma plus a minimum of three (3) years related sales experience

Please send resumes to: jobs@officesupply.ky

Only Caymanians, Permanent Residents, and RERC holders (spouses of Caymanians/with rights to work) are eligible to apply.

Nomad LTD T/A My Home Vet invite applications for the position:
VETERINARY SURGEON

Responsibilities and duties:

- Examine and conduct veterinary treatment for small and exotic animals, private and charity owned.
- Perform diagnostic tests and interpret the results.
- Maintain accurate and professional medical records.
- Produce invoices for treatment performed.
- Take sole charge of responsibilities as needed.
- Drive to client locations as indicated as being part of a mobile veterinary practice.
- Provide emergency out of hours services (6pm - 8am).
- Perform surgical and dental procedures in a suitable surgical environment.

Minimum qualifications and requirements:

- Doctor of veterinary medicine (DVM), eligible for registration with CIVB.
- Minimum 5 years experience.
- Valid driver's license with 2 years experience and good knowledge of the islands.
- Excellent customer service skills.
- Strong time keeping abilities.
- Willing to work flexible hours - including weekends, nights, and public holidays.
- Ability to work unsupervised in dynamic outdoor environment.

Salary is commensurate with qualifications and experience:

Range CI\$54,000 to CI\$63,000 plus statutory benefits.

Qualified Caymanians, Status Holders, and Permanent Residents with employment rights should submit a cover letter and resume to: myhomevetcayman@gmail.com
P.O.BOX 31401, Grand Cayman KY1-1206

Office/Bookkeeping Clerk

Employer: Kingfisher Limited

Location: Governors Square, Grand Cayman

Position Type: Full-time, office-based

Vacancies: 2

Hours of Work: 40 hours per week

Work Hours: Monday to Friday, 8:30 a.m. to 5:00 p.m.

Compensation: USD36,000 – USD40,000 (depending on experience), plus statutory pension and statutory healthcare benefits

Application Deadline: 14/8/2026**WORC Electronic Jobs Portal ID:** M4B3W7**Office/Bookkeeping Clerk**

Kingfisher Limited is seeking applicants for two full-time Office/Bookkeeping Clerk positions based at Governors Square, Grand Cayman.

The role will involve general office administration, filing, scanning, courier coordination, office support, processing bills and invoices, bookkeeping and accounting support using QuickBooks, client onboarding administration, AML/compliance support, regulatory administration, and maintenance of corporate and statutory records, including beneficial ownership information.

Applicants should have a bachelor's degree in business administration, accounting, finance, commerce, management or a related field, although an associate degree may be considered. Applicants must have 5–6 years' relevant experience in office administration, bookkeeping, corporate administration, compliance support or professional services administration.

Required skills include practical QuickBooks experience, strong Microsoft Office skills, excellent written and verbal English communication, strong organisational ability, attention to detail, confidentiality, and the ability to work independently in a small office environment with varied duties.

Preference will be given to Caymanians, Permanent Residents and RERC Holders.

Applications should be submitted by 14/06/2026 to admin@kingfisher.ky.

AET Services Ltd is seeking qualified Caymanians or Permanent Resident Holders for the position of **F&B Server/Cashier/F&B Supervisor**

The ideal candidate will have in excess of five years' experience as a F & B Server/ Cashier and work in a Supervisory position in a restaurant. He/she must have a strong background in the day-to-day operations of a restaurant including payroll, menu updates, cost control, budgeting, and scheduling

The successful candidate will work 40 – 45 hours per week, be willing to work any day of the week (Monday to Sunday), holidays, and varying shifts. This person will, open and close the restaurant, hire, train and develop FOH and BOH staff, and troubleshoot both staff and customer issues among other related duties

Interested and qualified persons may email a cover letter, resume, proof of status on island and a clean police record to sevenmileburger@gmail.com no later than 14 August 2026

Salary: CI\$1,080.00 - CI\$1,530.00 biweekly depending on experience

Job ID. #U8C2Y4

PATRIA**Company:** Patria Finance Limited**Job Title:** Treasury Analyst III**WORC Portal ID:** G7C5S6**Main Responsibilities**

- Manage and monitor the company's entire accounts receivable portfolio, ensuring accurate tracking and reporting of monthly variations.
- Investigate and explain fluctuations in receivables, identifying root causes and proposing corrective actions.
- Lead collection efforts with internal teams and clients to improve receivables performance and reporting.
- Develop and implement action plans to recover overdue receivables, ensuring alignment with company policies.
- Maintain close communication with the Accounting team to ensure data accuracy and consistency in financial reports.
- Prepare and present structured reports and dashboards to support decision-making and performance tracking.
- Demonstrate strong analytical skills and logical reasoning to interpret financial data and trends.
- Suggest process improvements to enhance efficiency and control within the receivables workflow.
- Support internal and external audits related to receivables and treasury operations.

Main Requirements

- Bachelor's degree in Accounting, Business Administration, Economics, or related fields.
- Proven experience in financial analysis.
- Advanced Excel skills and familiarity with ERP systems.
- Strong investigative mindset and attention to detail.
- Excellent communication and interpersonal skills.
- Advanced English is mandatory; Spanish and Portuguese is a plus.

Years of experience required: 6+**Compensation and Benefits:**

Salary range USD \$7,800 to \$8,200, paid monthly for 173.33 hours of work each month (40 hours per week). Additional benefits include statutory health, pension contributions, and paid vacation.

To apply, applicants must send their resumes to Samira.Badiglian@patria.com. All applications must be received by 14/8/2026.

KROLL**Director (Cayman)**

Kroll is a leading and independent provider of restructuring, insolvency, forensic accounting services and Fund Solutions. With offices around the globe in Beijing, British Virgin Islands, Cayman Islands, Hong Kong, Jakarta, London, New Delhi, Shanghai and Singapore, we offer a seamless and 24/7 advisory service to our clients on mitigating and resolving financial and operational issues, as well as enhancing and realising value in a low-risk environment. Currently, we are on the hunt for an ambitious and qualified candidate with the following attributes to join our Cayman Islands office as a Director:

- bachelor's degree or higher in a relevant field.
- CA or CPA qualification.
- Insolvency and restructuring qualification.
- qualified to take liquidation appointments in the Cayman Islands, with a minimum of 9-10 years' relevant work experience, including insolvency, restructuring and associated investigations;
- highly motivated with a good business sense and commercial acumen.
- ability to practically apply knowledge to identify issues and solve complex problems.
- strong financial, business analytical and report writing skills;
- strong people management skills; and
- excellent communication skills (written and spoken).

The successful candidate will be able to demonstrate solid experience of:

- leading and directing engagements such as financial and operational restructuring, official liquidation, voluntary liquidation, receivership, bankruptcy, valuation, and forensic accounting investigation assignments.
- leading a number of large high-profile engagements.
- delivering quality work product and a high level of client service.
- driving business and practice development; and
- leading the professional development of staff.

The salary will be commensurate depending on experience and qualifications in the range of USD\$190,000 to USD\$200,000, with pension and health benefits.

Interested applicants can send their resume to karen.armstrong@kroll.com and through the WORC Portal ID# S3K3J6. Closing date is August 19th, 2026.

Multi- skilled Tutor

Websters Educational Center is

Seeking experience Multi-skilled Tutor with over 8 years experience with extensive knowledge in Masonry, steel fixing, metal works, carpentry, woodworking, arts and crafts , sculpturing, carving and able to do free hand work. Certificate in First Aid or knowledge of. Lesson Planning: The ability to break down a complex project into manageable, 60-minute steps.

Keeping group of students engaged, ensuring everyone has enough supplies, and maintaining a tidy workspace.

Adaptability: The skill to adjust your teaching style for different age groups
Demonstration Skills: You must be comfortable creating "live demonstration" while explaining your thought process clearly to young Caymanians in a youth development environment. Only Caymanians, status holders and permanent residents will be considered first.

WORC JOB ID# C3S7Y8

Please email resumes to teachcayman@gmail.com

Company: D&R Mobile Mechanic

Position: Radiator Technician – W3K2A5 Salary: CI\$15 per hour Hrs: 40-45

*****Full Job Description on Job Cayman*******

A&R Mobile Mechanic is seeking a skilled and hardworking **Radiator Technician** to join our team

Job Responsibilities:

- Solder, rod-out, flush, and fix all radiator types (including aluminium and plastic).
- Inspect heat issues and use test tanks to find leaks or blockages.
- Operate chemical cleaning tanks, paint booths, and safely dispose of hazardous waste.
- Manage inventory, order materials, and log work orders on a computer terminal.
- Road test vehicles and operate large fleet vehicles when required.

Requirements:

- Must have 10 + years' experience

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Employer: ALMAR CAPITAL (CAYMAN) LTD

WORC ID:B2T2U6

Director – Finance & Investment Operations

USD\$186,996 - USD\$207,000 Per Annum (paid Monthly)

Full-time

Description

The Director – Finance & Investment Operations will oversee the financial, operational, and regulatory functions of a Cayman-based family office and its affiliated investment structures. The role requires strong experience across fund operations, financial analysis, and multi-jurisdictional regulatory environments, with responsibility for ensuring high-quality reporting, effective governance, and ongoing compliance with Cayman regulatory requirements. The position involves close coordination with internal stakeholders and external service providers across multiple jurisdictions, including Latin America, and requires regular in-office presence as well as occasional international travel.

Key Responsibilities:

Oversee financial reporting, performance analysis, and operational processes across investment structures, including review of third-party administrator outputs

Ensure compliance with applicable Cayman regulatory requirements, including ongoing obligations under the Securities Investment Business Act (SIBA) and AML regulations

Coordinate with external service providers, including fund administrators, auditors, legal counsel, and compliance providers, ensuring timely and accurate delivery of services

Act as a key point of contact for internal and external stakeholders, including investment managers, administrators, and other transaction counterparties

Support the maintenance and enhancement of AML/compliance frameworks, policies, and procedures

Assist in the preparation, review, and maintenance of governance documentation, including board materials, resolutions, and corporate records

Monitor investment operations, including portfolio activity, capital calls, distributions, and liquidity management

Support analysis and oversight of fund economics, including management and incentive fee structures, performance calculations, and distribution/waterfall mechanics

Support risk assessment processes and ensure appropriate operational and financial controls are in place

Contribute to the accuracy, integrity, and continuous improvement of financial and operational data and reporting processes

Assist with regulatory filings and coordination of statutory and compliance-related requirements

Support process improvements, automation initiatives, and operational efficiencies across the business

Qualifications & Experience:

Bachelor's degree in Finance, Engineering, Economics, Accounting, or a related field

CAIA (Chartered Alternative Investment Analyst) Charterholder strongly preferred, or equivalent experience in alternative investments

Currently pursuing a postgraduate degree (e.g. Master's in Financial Engineering, Finance, or related discipline) preferred

Minimum of 10 years of relevant experience in fund administration, investment operations, and/or financial planning & analysis within investment firms

Experience working with or within asset managers and fund administrators

Experience across multiple fund structures, including utilised and partnership-based vehicles

Exposure to fund economics, including incentive fee structures, performance allocations, and distribution waterfalls

Familiarity with asset pricing and valuation processes across liquid and alternative assets

Experience in multi-jurisdictional regulatory environments, including Cayman Islands (CIMA-regulated structures) and Brazil (CVM-regulated funds) preferred

Experience interacting with Latin American stakeholders and service providers preferred

Technical Skills:

Strong familiarity with Bloomberg

Advanced Excel skills; experience with VBA, SQL, Power BI, or automation tools is an asset

Strong analytical and problem-solving skills

Ability to interpret, challenge, and enhance financial and operational data

High attention to detail and ability to work under pressure

Strong stakeholder management and communication skills

Ability to work independently and manage multiple priorities in a dynamic environment

Strong organizational and process improvement mindset

Fluency in Portuguese and English is required, due to regular interaction with stakeholders and service providers in Brazil and other jurisdictions

- Role based in the Cayman Islands

- This is an in-office position requiring regular on-site presence

- Occasional international travel may be required to support meetings with service providers and stakeholders across jurisdictions

Requirements

Years of Experience:10+ years

Required Education: Bachelor's Degree

Company: Handy Direct

JOB ID: A4A7UZ (Full Description on Job Cayman)

Handy Direct is looking for a hardworking Construction Labourer & Construction Helper to keep our premises clean, safe, and well-maintained to join the team

Job Responsibilities:

- Clean floors, windows, and communal areas.
 - Empty waste bins and manage recycling.
 - Load, unload, and transport building materials like concrete, wood, and steel around the site
 - Mix and pour cement, dig trenches, and hand tools or supplies to trade workers
- Salary - CI\$10.00 - CI\$12.00 / Hours: 40-45 per week

Requirements:

- 3-5+ years
- Work weekends & Holidays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: J&M Janitorial Services

Job Position: Janitor/Cleaner JOB ID: A4Y6B6

(Full Description on Job Cayman)

J&M Janitorial Services is looking for a hardworking **Janitor/ Cleaner** to keep our premises clean, safe, and well-maintained to join the team

Job Responsibilities:

- Clean floors, windows, and communal areas.
- Empty waste bins and manage recycling.
- Monitor cleaning stock and flag maintenance issues.

Salary - CI\$8.75 / Hours: 40-45 per week

Requirements:

- 3-5+ years
- Work weekends & Holidays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Supreme Janitorial & Construction Cleaning Services

JOB ID: D3D8Y4 (Full Description on Job Cayman)

Supreme Janitorial & Construction Cleaning Services is looking for a hardworking **Construction Cleaner /Janitor** to keep our premises clean, safe, and well-maintained to join the team

Job Responsibilities:

- Clean floors, windows, and communal areas.
- Empty waste bins and manage recycling.
- Monitor cleaning stock and flag maintenance issues.

Salary - CI\$8.75 / Hours: 40-45 per week

Requirements:

- 3-5+ years
- Work weekends & Holidays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: Becky's Closet
JOB VACANCY – SALES CLERK
Salary: \$8.75 per hour
Worc ID: K3N6H5

Requirements:

- Minimum 4 years retail experience.
- Strong sales, customer service, cashiering, and inventory skills.
- Experience using POS systems and preparing invoices.
- Physically fit and able to lift at least 30 lbs.
- Excellent communication skills.
- Able to work in a fast-paced, high-pressure environment and handle stress effectively.
- Willing to work overtime, weekends, and public holidays.
- Reliable, hardworking, and able to work with minimal supervision.

Benefits:

- Health insurance & Pension
 - Paid sick leave & Vacation
- Submit resume at beckyscloset345@gmail.com

Only qualified candidates who meet all requirements will be considered.

Breathe Fresh Janitorial
 Is seeking a Janitor
 \$8.75 per hour along with Mandatory Benefits
 Please send resumes to:
contact@custodiansltd.com

Gelato & Co.

Ice Cream Maker / Pastry Chef Assistant

Role: Produce high-quality gelato, sorbets, cakes, and pastries. Operate machines, balance recipes, manage supplies, serve retail customers, and assist with scheduling.

Requirements: High school diploma with 3–4 years of pastry experience and 2 years in kitchen operations. Must work 45 hours weekly, including late nights, weekends, and holidays.
 Pay & Application: CI\$8.75–CI\$9.00 per hour plus standard benefits. Email resumes to azzurra@gelatoeco.com. Caymanian applicants are preferred.
 Job ID: Y7C5P7

EASTERN STAR BAR
 JOB PORTAL # Y6G6G8
 BAR SERVER
 SEND RESUME
kforbes1958@live.com
 1-2 years experience
 Will be required to greet customers
 Take orders, serve and collect payment
 Maintain their section clean and sanitize
 CI\$8.75 per hr various shifts

CAYPINYOY
 CAYMAN BRAC
 NEED A STORE CLERK
 6 DAYS PER WEEK MON TO SAT
 8.75PH 830AM TO 5PM
 CAYMANIANS, PR, STATUS.
 MUST HAVE KNOWLEDGE OF
 TAGALOG & ASIAN PRODUCTS,
 MATH AND CASH CONVERSIONS.
CAYPINYOYKY@GMAIL.COM
 WORC IDF7Q5W4

Vacancies: Janitors (3 Positions)
Green Clean Home Care Services
 is currently seeking three (3) reliable Janitors to join our team. The starting rate for these positions is CI\$8.75 per hour. Full benefits—including Medical Insurance, Pension contributions, and statutory Vacation and Sick Leave—are provided in strict accordance with Cayman Islands Law. Please email your resume at info@greencleancaiman.com.

EASTERN STAR FISH FRY
 SEND RESUME
kforbes1958@live.com
 COOK: 1-2 years experience
 Salary CI\$10.00 per hr 45hrs wkl
 Required to prepare food, ensure ingredients
 And produce is fresh follow recipes maintain
 And sanitize work area, always make sure
 Supplies is available

**Advertise
 your JOBS here**

**FAST
 EFFICIENT
 AFFORDABLE**

**Only 48 hours'
 notice required
 Call 916-2000**

Cafe Amazon seeking a Full Time Kitchen Helper
 Duties: kitchen assistant/mainly with cleanliness/food safety/hygiene standards
 Must be able to work shifts/weekends/public holidays
 KYD \$8.75 per hour + benefits/minimum 5 yrs experience
 Send CV to cafeamazoncayman@gmail.com

HISPACAY GROUP, LTD. T/A ELITE IMPORTS
 Seeks: WAREHOUSE PERSON/ DELIVERY DRIVER
 Compensation: KYD 8.75-10/hour, D.O.E.
 Send Resume to:
caymank08@gmail.com

EMACULATE BUILDERS
 Seeks: 1 Carpenter and 1 Mason
 Compensation: KYD 10 – 12 D.O.E.
 Send Resume to:
caymank08@gmail.com

S&L ADVANCED PLUMBING & CONSTRUCTION
 Mason/Marmara
 15 to 20plus years experience
 Have full knowledge of all masonry.
 Caymanians, PR, RERC only.
 Email:
snladvanceservices@gmail.com
 WORC JOB #E6x3S5

Lifestone Ltd. seeking a Full Time Tiler
 Duties: Tiling and granite installation for both residential and commercial applications
 Must be able to work shifts/weekends/public holidays
 KYD \$10.00 per hour + benefits/minimum 10 yrs experience
 Send CV to: danilifestone@gmail.com

PATRIA

Company: Patria Finance Limited
Job Title: Compliance Associate
WORC Portal ID: Q8X5T2

Responsibilities:

The Compliance Associate will implement, coordinate and continuously enhance Patria Group's Compliance and AML Program across all jurisdictions where the Group operates, while monitoring and implementing applicable legal and regulatory developments to reduce risk. The role includes proposing and reviewing compliance guidelines for invested companies in Brazil and other LatAm countries, supporting product development from a legal and regulatory perspective, monitoring legal, regulatory and reputational risks, conducting compliance adherence testing, responding to regulator and client demands, and providing guidance on compliance policies, procedures and manuals. The position also involves coordinating compliance training, obtaining and maintaining required licences, authorisations and certifications, managing the whistleblower channel and internal investigations, participating in Compliance and Legal Committee activities, coordinating compliance activities across business areas and Business Partners, and providing periodic reports to the Global Compliance Officer.

Ideal candidates should possess the following qualities:

Should have at least five years of progressive experience in compliance, financial markets and fund structures, including previous team coordination experience. They must be fluent in English and Portuguese, hold a bachelor's degree in law or administration, and have strong knowledge of Brazilian corporate and fund structures, corporate and fund legislation, and relevant regulations in Cayman, the UK, Dubai and Hong Kong relating to fund structures and marketing activities for funds and management companies. Proficiency in Word and PowerPoint is also required.

Skills: Motivated individual with the proven ability to work in a fast-paced environment and handle multiple projects while meeting demanding deadlines. Previous experience coordinating a professional staff. Ability to effectively communicate both orally and in writing.

Salary range US\$9,000 – US\$9,500 per month dependent on experience and qualifications, plus statutory benefits as required by law. 173.33 hours of work each month (40 hours per week).

To apply, applicants must send their resumes to Samira.Badiglian@patria.com. All applications must be received by 14/8/2026.

SURPRISE LANDSCAPING & MAINTENANCE

Seeking Full-Time Experienced Gardeners | Minimum 5 yrs. experience

Salary: CI\$8.75–CI\$10.00 per hour (40–45 hours weekly)

Plus standard employment benefits per CI Government regulations.

Job post # C6G2Y5. Qualified Caymanians are encouraged to apply. Send resumes to:
surprise.net345@gmail.com

V.I.P. Vibes Cayman is seeking a Sales Associate (Retail)/Office Clerk to join our team in George Town. This is a full-time position requiring 3+ years' experience. Duties include carrying out administrative tasks, answering and directing phone calls and emails, data entry, preparing correspondence, scheduling appointments, managing calendars, and providing general office support. Must be reliable, detail-oriented, organized, patient, and able to multitask in a fast-paced environment. Base Salary: CI\$8.75 per hour. Standard benefits: Health and Pension.
 Job ID: V5G4J8
 Submit CV to:
clientrecruit.ky@gmail.com

VANTAGE GROUP LTD.

Food & Beverage Servers / Kitchen Helpers

Some Food & Beverage/Kitchen Helper experience required. Able to work days, evenings, late nights, weekends and public holidays.

Starting salary: CI\$8.75 - \$12.00 per hour

Pension and Medical benefits as per law. Caymanians, Status Holders, Individuals married to Caymanians, and Permanent Residents with the right to work will be preferred.

Qualified applicants may forward detailed resume to: PO Box 30561, Grand Cayman, KY1-1203 or via email to info@vantagegroup.biz

Wash Dishes, clean equipment chop vegetables spread out pizza dough and breads help with prep work sweep and mop floors knowledge in restaurant equipment meat slicer, blenders, knives shifts are nights weekends and holidays no Bus service after restaurant closes as the restaurant is located East End Salary \$8.75 -\$10.00 grats and Health and Pension Hours are 3PM to 11 PM

Job Post# E5V8Y2
Info@italiankitchencayman.com



**FIRST 100 PEOPLE
TO TURN UP GET
A FREE T-SHIRT**



HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY

**HOPE FOR TODAY
FOUNDATION**
HELPING PEOPLE HELP THEMSELVES

Sunday, 27th September 2026

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

Cayman is home to many individuals struggling with substance abuse,
without hope they will perish.

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