



Scranton Park: Now a Reality



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Health City Performs Caribbean's First FARAPULSE

Health City Cayman Islands has successfully performed the first FARAPULSE™ Pulsed Field Ablation (PFA) procedure in the Caribbean, introducing a groundbreaking treatment option for patients living with atrial fibrillation (AFib).

The milestone procedure, performed on July 28, represents a significant advancement in regional cardiac care and reinforces Health City's commitment to bringing the world's leading medical innovations to the Cayman Islands and the wider region.

Unlike traditional ablation techniques

that rely on heat (radiofrequency) or cold (cryotherapy), FARAPULSE uses non-thermal pulsed electrical fields to selectively target and isolate the abnormal heart tissue responsible for AFib. This tissue-selective approach helps preserve surrounding structures such as the esophagus and phrenic nerve, delivering a strong safety profile alongside clinical effectiveness.

"Successfully completing the Caribbean's first FARAPULSE procedure represents a major step forward in how we treat atrial fibrillation across the region," said Dr. Ravi

SEE PERFORMS CARIBBEAN'S FIRST FARAPULSE, Page 2

Record First Half of 2026 for Tourism



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Emergency?
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SCAN FOR INFO

Health City Performs Caribbean's First FARAPULSE™ Procedure for Atrial Fibrillation

Groundbreaking treatment expands access to advanced heart-rhythm care across the region

CONTINUED FROM Page 1

Kishore, chief interventional cardiologist and electrophysiologist at Health City Cayman Islands. "By using pulsed electrical fields rather than thermal energy, we can treat the source of AFib while helping protect nearby structures. Patients benefit from a minimally invasive procedure, rapid recovery (most go home within 24 hours) and the opportunity to return to the rhythm and quality of life they were born with."

Clinical evidence supporting FARAPULSE includes treatment of more than 500,000 patients worldwide. Key outcomes from studies and real-world registries include:

- Approximately 8 in 10 patients experienced no recurring AFib symptoms after one year
- About 7 in 10 remained off rhythm medications
- Major adverse event rates below 1% in a large registry of more than 17,000 patients
- High patient satisfaction, with 93% overall satisfaction and 94% reporting improved ability to enjoy hobbies and recreation

AFib is the most common heart-rhythm disorder. Many patients experience racing heartbeat, fatigue, dizziness, shortness of breath or reduced quality of life and may believe these symptoms are simply something

to live with. Left untreated, AFib can progress and significantly increase stroke risk. Early intervention can improve long-term outcomes.

The procedure, which does not require open-heart surgery, is performed by advancing a catheter through a blood vessel in the groin and into the heart. Pulsed electrical fields are then delivered to targeted heart tissue to block the abnormal electrical signals that cause AFib.

Health City's introduction of FARAPULSE builds on its established electrophysiology and atrial fibrillation programs, led by Dr. Kishore, who brings decades of experience in cardiology and electrophysiology. The hospital continues to expand advanced cardiac services so that patients across the Cayman Islands and the wider Caribbean can access specialized care without traveling overseas.

Patients experiencing palpitations, unexplained fatigue or breathlessness, as well as those already diagnosed with AFib, are encouraged to speak with their physician about whether FARAPULSE may be appropriate or to book a cardiology consultation at Health City. The hospital will also host educational seminars to raise awareness of AFib symptoms and treatment options.



About Health City Cayman Islands

Health City Cayman Islands (HCCI) is a medically advanced tertiary hospital with locations in East End and George Town in Grand Cayman. The brainchild of internationally-renowned heart surgeon and humanitarian Dr. Devi Shetty, it features a unique model of healthcare, built with a focus on the patient and rooted in innovative

business models that allow the delivery of high quality, affordable care. A member of the Narayana Health network, HCCI is the first hospital in the Caribbean and one of only six organizations globally to receive the prestigious Joint Commission International (JCI) Enterprise Accreditation. For more information visit: www.healthcitycaymanislands.com.

CUC Promotes Robert Whorms to Vice President Operations

Caribbean Utilities Company, Ltd. ("CUC") is pleased to announce the promotion of Robert Whorms to Vice President Operations.

Mr. Whorms joined CUC in 1996, after graduating from John Gray High School, as an Electrician Apprentice. In 1998 he was awarded a scholarship from CUC to attend Florida International University. He graduated in 2002 with a Bachelor of Science degree in Electrical Engineering and returned to CUC where he advanced through several leadership roles, including Production Engineer, Manager System Operations, Manager Electrical Maintenance, Manager Transmission & Distribution (T&D) Operations, and most recently, Director Energy Delivery. Throughout his 30-year career with CUC, he has played a key role in maintaining the safe, reliable and efficient delivery of electricity across Grand Cayman.

In his new role, Mr. Whorms will provide strategic leadership for the Company's energy operations, overseeing the planning, construction, maintenance and operation

of CUC's generation, transmission and distribution infrastructure. He will continue to lead initiatives that strengthen reliability, support future growth and enhance service for customers.

Mr. Whorms succeeds Dr. Stephen Jay, who has served as Vice President Operations, for the past three years. Dr. Jay joined CUC with extensive utility industry experience gained in the United Kingdom, Australia and New Zealand, including senior leadership roles with New Zealand's national grid operator and largest renewable energy utility. During his tenure, Dr.

Jay helped advance CUC's focus on reliability, resiliency and operational excellence while championing employee development and succession planning. "I have greatly enjoyed my time in Grand Cayman and the opportunity to work alongside the talented team at CUC," said Dr. Jay. "Over the past three years, we have made significant progress in improving system reliability, strengthening our asset management and enhancing the resilience of our infrastructure. Just as im-

portantly, we have invested in developing our people and building leadership capability across the organization. I congratulate Robert on his appointment, and I am confident he will continue to build on the strong foundation established by the team."

President and Chief Executive Officer Richard Hew said, "Robert's promotion is a testament to his dedication, technical expertise, and commitment to developing both people and processes. Throughout his career, he has fostered a strong safety culture and embraced innovative solutions that benefit our customers and communities. We are also grateful to Dr. Jay for his leadership, mentorship, and commitment to developing future leaders. The utility industry is highly specialized, and the experience and technical expertise Dr. Jay brought to CUC have been invaluable in strengthening our operations and helping develop local talent. His contributions reflect the important role experienced professionals play in building capacity and preparing Caymanians for leadership opportunities. With Robert's

appointment, we are proud to have an executive leadership team comprised entirely of Caymanians, demonstrating our commitment to succession planning and employee development. We are confident Robert will build on the division's success and continue advancing CUC's strategic objectives."

Throughout his career, Mr. Whorms has led major infrastructure projects, generation expansion initiatives, and operational improvements that enhanced efficiency and reduced costs. He has also championed employee development, safety excellence and community involvement, serving as an elected Chamber of Commerce Councilor and mentor through youth development programmes. "I am honoured to take on this new role and grateful for the many opportunities CUC has provided throughout my career," said Mr. Whorms. "I look forward to continuing to serve alongside our talented team to deliver safe, reliable, and sustainable energy solutions while supporting the future growth and development of Grand Cayman."



► Dr. Stephen Jay and Robert Whorms



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CANDYWACKY LOGGING OUT: A tense countdown to a shutdown

An email service that has been a constant presence in Cayman - and Caribbean - online experience is being closed down.

The popularly known 'candywacky' - candw.ky - is on a phased shutdown in Cayman following detailed and long-running legal, technical and business consultations with the government and the local telecommunications regulator.

By the end of 2026 'candywacky' will cease to exist.

That comes with a string of requirements laid down by the utilities regulator OfReg/Utility Regulation and Competition Office (URCO).

TENSION OVER SERVICE SUSPENSION

In an earlier release, signs of tension between Flow - the company that provides the email service - and URCO were evident. In May this year, URCO issued a stern advisory over the then state of consultations with Flow over the closure of 'candywacky'.

Referring to correspondence between the two at the time, URCO reported that it had issued a 'direction' to Flow in respect of the candw.ky electronic-mail service.

"The Direction follows a telephone conversation on 23 April 2026 between URCO's Interim Chief Executive Officer and Flow's Country Manager, in which Flow indicated that it was planning to cessation (shutdown) the candw.ky email service during the second quarter of 2026. URCO requested written details of Flow's plans, including timing, customer notification and migration arrangements, so that the matter could be properly considered under the Licence and the Information and Communications Technology Act (2026 Revision). Those details were not provided to the Office."

The regulator noted that the candw.ky email service has formed part of the Cayman Islands' communications landscape for several decades, and is used by residents and businesses for banking, healthcare, dealings with Government and personal correspondence. "The full extent of current usage is one of the matters URCO has formally required Flow to disclose," URCO had stated then.

STATUS UPDATE

In a progress report in a statement dated July 29th, URCO updates with a phase-out plan for the service issued to Flow "establishing a phased timetable and mandatory consumer-protection measures for the proposed cessation of the candw.ky electronic-mail service."

URCO said it initially intervened after Flow indicated that it intended to discontinue the candw.ky email service during the second quarter of 2026. "At that time, the Office had not received sufficient information concerning the proposed timetable, customer notifications, migration arrangements or support for affected subscribers. The original Direction prevented Flow from discontinuing, suspending, terminating, restricting, degrading or otherwise impairing the service without URCO's prior written consent."

The agency disclosed that it also required Flow to continue providing the service while the Office reviewed the matter and considered the protections needed for affected consumers. Noting the wide usage of the email service across all sectors of the community, it noted that "an abrupt cessation

without adequate notice and migration support could affect access to banking authentication, account recovery, medical communications, public services and other important records."

According to URCO, Flow subsequently submitted information and proposals concerning the closure of the service. "In considering those representations, the URCO Board assessed both the disruption that cessation could cause to subscribers and the financial, operational and cybersecurity risks associated with continuing to operate the legacy platform for an extended period. The amended Direction conditionally permits a phased closure, subject to Flow first meeting specific notification and migration-support obligations."

Those included that "no later than 31 July 2026, Flow must: • issue clear public notice that the candw.ky email service will cease and state the applicable cessation dates; • publish practical guidance explaining how customers can create a new email address, save important emails and attachments, update accounts connected to their candw.ky address and notify their contacts; • publish contact details for Flow personnel or teams trained and available to assist customers with migration; and • distribute the required notices and guidance through email, SMS, social media and prominent notices on Flow's website."

It also required that "Flow must provide URCO with written confirmation and copies of the notices issued by 1 August 2026. Provided that Flow fully complies with its notification and migration-support obligations by 31 July 2026, outbound candw.ky email services will cease on 31 August 2026. From that date, subscribers will no longer be able to send messages from their candw.ky accounts."

URCO confirmed that inbound email services will cease on 15 September 2026, after which subscribers will no longer be able to receive new messages through their candw.ky accounts. Following the cessation of inbound email, subscribers will continue to have read-only access to their accounts to view and download existing emails and attachments.

All remaining access to the candw.ky email service will end no earlier than 31 December 2026.

COUNTDOWN TO SHUTDOWN

According to URCO, "If Flow does not complete all required notification and migration measures by 31 July 2026, the outbound shutdown, inbound shutdown and final access dates will each be postponed automatically on a day-for-day basis. For example, if Flow completes the requirements five calendar days late, each of the approved cessation dates will also be delayed by five calendar days. Flow must also continue issuing reminders about the cessation timetable and migration arrangements through SMS and social media at intervals not exceeding 20 days until inbound email is disabled."

Sonji Myles, Interim Chief Executive Officer of URCO, said: "URCO intervened to ensure that Flow could not proceed with the proposed cessation of this long-standing service without appropriate notice, regulatory review and practical support for affected customers. The amended Direction now establishes clear obligations and an orderly timetable that gives subscribers time to move to another email service and preserve important information." She also advised:



"We strongly encourage candw.ky customers not to wait until the final dates. Subscribers should begin creating a replacement email address, updating the organisations and accounts that rely on their candw.ky address, and saving any emails, attachments and contact information they may need in the future."

Samuel Jackson, Chairman of the URCO Board, said: "The Board has carefully balanced the needs of consumers against the operational and cybersecurity risks associated with continuing an ageing email platform for longer than is reasonably necessary. The phased approach limits the period during which new email-based threats may arise, while preserving access to historic information through at least the end of the year."

FLOW CAUTIONED ABOUT COMPLIANCE

URCO further points out that Flow is required to provide clear notice, accessible guidance and meaningful assistance to customers. The approved dates are conditional upon those obligations being met. If notification is delayed, the cessation dates will move accordingly." Continued use of an ageing or unsupported email system may expose subscribers to increasing cybersecurity risks.

And it states that, once the sending and receiving of new messages has ended, the risk associated with new email-based threats will be reduced, while subscribers will retain a defined period in which to retrieve and preserve historic content. Customers should take steps as soon as possible to create an alternative email address, save important messages and attachments, and update any services that use their candw.ky address.

"These may include banks, government agencies, healthcare providers, insurance companies, utilities, online subscriptions and personal or business accounts. Following the final cessation of the service, Flow will also be required to surrender and transfer administrative control of the candw.ky domain to URCO. The Office will retain the domain as a reserved name and will not permit its registration or use by another party for a minimum period of five years. This measure is intended to protect former users and reduce the risk of the domain being misused after the service closes."

URCO says it will continue to monitor Flow's compliance with both the original Direction and the Amendment, and warns that "Failure to comply may result in enforcement action under the Utility Regulation and Competition Act, the Information and



Communications Technology Act and Flow's ICT Licence, including administrative fines, penalties and other regulatory measures."

Meanwhile, the eServices arm of the Cayman Islands Government (CIG) is advising its users of the discontinuation of the candw.ky - candywacky - service.

CIG GUIDANCE TO eSERVICE USERS

The Department of eGovernment (eGov) is urging residents who use a candw.ky email address to update their eServices Sign In account ahead of the discontinuation of the candw.ky email service mid-September...Under the approved timetable, candw.ky accounts are due to stop receiving new emails from mid-September. These dates depend on Flow meeting its notification and migration obligations and may move if those obligations are not met.

It urges residents to "act now rather than wait" by updating their email contacts.

"eServices Sign In uses the email address held on an account to send password reset links, verification codes and service notifications. If a candw.ky mailbox stops receiving mail, account holders may be unable to reset a password or recover access to government services online."

It advises that account holders can sign in at <https://my.egov.ky/c/portal/login>, open their profile and change the email address. A one-time passcode (OTP) will be sent to the new email address; entering it confirms the change and updates the email immediately. eGov also encourages account holders to add a mobile number and, if they have one, link their eID card as a backup recovery method.

Residents who need help updating their account can contact the Department of eGovernment at +1 (345) 244-3621 or eservices@gov.ky.

'GOING' WITH THE FLOW

Flow (previously Cable and Wireless) has issued its own seven-point guideline to advise the public of the upcoming end of the 'candywacky' service and how to prepare for it.

"We understand that changing your email address can feel overwhelming, especially if you've used it for many years. To help make this process as smooth as possible, we've prepared this simple step-by-step guide to walk you through everything you need to do before the service is discontinued," it stated.

Flow had also warned that "Customer notifications will begin across email, website, social media, and public communication channels. During the transition period, some email functionalities may gradually become unavailable, including sending and receiving emails, before full access to the platform is eventually retired."



Scranton Park Now a Reality

CONTINUED FROM Page 1

By Stuart Wilson

After years of planning, raising capital, and purchasing land in Central George Town, the long awaited and highly anticipated Scranton Park was officially opened by a host of dignitaries, community organisers and well-wishers on August 1st.

An original purchase of land by the Honourable Kurt Tibbetts was the precursor to further purchases initiated by George Town Central MP, the Honourable Kenneth Bryan, who brought the dream to life and whose vision ultimately made the park into what it is today.

During his remarks on the day, Mr Bryan noted: "Today is significant because we are not only celebrating the opening of a spectacular new park. We are also marking the provision of two facilities that I hope will become a part of the soul of this

community."

He explained that the first; the Frank McField Youth Center, was named in honour of one of Cayman's most respected sociologists and community leaders and noted that the Lucille Seymour Senior's Center also located in the park, were particularly special because of both their contributions, commitment, and service to the Central George Town community.

Mrs. Seymour served as a member of Parliament and as a teacher for many years and is one of George Town's most decorated and celebrated daughters.

Mr. Bryan said the day represented the fulfillment of a vision that has been shared by the community for many decades and explained that the Park will be a place where people from every generation can come together to learn, play, exercise, celebrate and simply enjoy spending time with one another the real Caymanian way.

"This project has always been about the

people of George Town and the people of the Cayman Islands," said Mr Bryan, who added that it was never about simply constructing buildings or laying pathways, but instead about investing in a community and creating opportunities that would benefit generations of Caymanians for time to come.

He explained that the park would not be just another green space but rather a place filled with the sound of children laughing as they played together and built memories; a place where young people could gather safely after school to enjoy sports and recreation and build lifelong friendships; a place where parents and grandparents can spend quality time with their families; a place where seniors can come together to enjoy one another's company and share good old Caymanian stories, celebrate special occasions, and continue being an important part of our community and not be forgotten.

"Today, as I look around I am filled with pride. Every pathway, every tree, every bench, every building and every open space has been thoughtfully designed to reflect who we are as a Caymanian community.

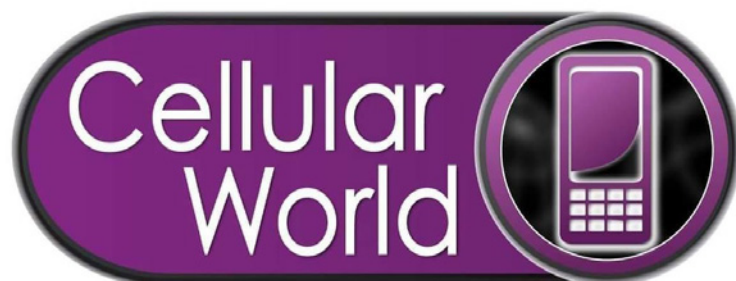
"I am honoured to say that I kept the promise that I made to the people of Central George Town," he remarked.

The multi-purpose court at the park which will be used for basketball, five-a-side football, netball, and pickleball will be known as the Maxwell A. Seymour Multi-Purpose Court.

Mr Bryan said the court was named in honour of the late 'Mackie' Maxwell Seymour who had a deep and abiding love for sport and contributed to the development of many athletes and organisations.

The park also features a calisthenics outdoor fitness section for people of all

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PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



Scranton Park

CONTINUED FROM Page 4

ages. Additionally, all of the buildings and restroom facilities have been designed with wheelchair access.

The ponds at the park will provide natural drainage for the surrounding area, which Mr. Bryant said was a top priority. It also features the wishing well built over a natural spring that was used by the Scranton community for well over one hundred years.

“Preserving features like this reminds us that while we continue to build for the future, we must never lose sight of our past,” said Mr. Bryan, who also lauded the massive sculpture created for the park by Caymanian Artist Al Ebanks.

Dr. Frank McField told the audience that he wanted to thank the community for its recognition and added that his wish would be for the park to have the proper structure to be able to entice and encourage young people. He explained that human

infrastructure is just as important as all of the other components.

Mrs. Lucille Seymour pointed out that the area is surrounded by some of the most prime real estate and said she hoped that the people in the surrounding buildings would continue to be great neighbours.

“It’s not about me; it’s about who I was, who I am and what I’ve done,” she declared.

Minister for Planning, Lands, Agriculture, Housing and Infrastructure, Jay Ebanks, noted that he especially enjoyed seeing the wide cross-section of Caymanians who came out to see the park officially opened and said he was honoured to work with Mr. Bryan in bringing the park to reality.

“Already, MPs from other districts are asking for something similar,” he said.

The Minister explained that when he met with the community’s District Committee, he knew it was important to let Mr. Bryan take the lead, knowing that no matter when the park was finished, that



► Mrs. Lucille Seymour expressed gratitude for the naming of the Senior’s Centre in her honour.



► George Town Central MP, the Honourable Kenneth Bryan honours one of the community stalwarts from the Ramoon family.

would be the right time.

A Caymanian flag was then raised at the

park and will be flown there as a permanent fixture.



► George Town Central MP, the Honourable Kenneth Bryan addresses a massive audience at the ribbon cutting ceremony and formal opening of the Scranton Park on Saturday, August 1st, 2026.

Record First Half of 2026 Delivers Broad Economic Benefits for the Cayman Islands

The Cayman Islands welcomed 40,460 stayover visitors in June 2026 recording its eighth consecutive month of year-over-year stayover growth. This was a 6.9% increase compared with June 2025 with growth led by the United States and strongly supported by increased visitation from Canada and Europe.

June's performance solidified a record first half of 2026 for the destination, with stayover arrivals between January and June reaching 288,694, an increase of 11.3% from the same period in 2025.

Cruise Arrivals Show Year on Year Increase

The destination also welcomed 55,639 cruise passengers in June, an increase of 15.5% compared with June 2025.

Total visitation for June, including both stayover and cruise passengers, was 96,099 up 11.7% year over year.

The first half of 2026 saw the destination welcome 681,391 cruise passengers, an increase of 6.8% compared to the same period in 2025. This increase underscored the destination's robust growth trajectory across every segment of tourism industry.

"Tourism is one of the strongest engines of our national economy, and a record first half of the year means that engine is delivering for Caymanians," said Hon. Gary Ruddy, Deputy Premier and Minister for Tourism and Trade Development. "Growth of this type extends well beyond the arrivals hall. It is shown in the wages of our hospitality workers, in the order books of our restaurants, taxi operators, water sports businesses and small suppliers, and in the confidence of those choosing to invest in our tourism product. Eight consecutive months of stayover growth, alongside sustained cruise arrivals, gives our people and our businesses something they can



► Hon. Gary Ruddy

plan around. The Cayman Islands Government remains committed to ensuring that this growth continues to create real, lasting opportunity across all three Islands."

Canada Continues to Lead Market Growth

Canada was the destination's fastest growing market in June recording its strongest June on record with arrivals reaching 1,679, an increase of 44.1% compared with June 2025. Arrivals from Canada for the first half of the year reached a record 26,674, up 48.9% compared to the same period in 2025.

Canada's share of total year-to-date stayover visitation has grown to 9.2%, up from 6.9% in 2025. This increase has moved Canada from a secondary market

for the destination to a new primary market and is a testament to the results of the Cayman Islands Department of Tourism's business development strategy focused on diversifying the destination's source markets.

European Market Growth Fueled by Trade Partnerships

European markets also showed solid gains in June, reflecting the continued strength of the destination's strategic partnerships with travel trade in the UK, Ireland, and European markets.

Visitors from the UK and Ireland increased by 4.1%, while Continental Europe recorded the strongest increase at 73.9%, led by growth from France, Germany, and Spain. Arrivals from UK & Ireland

for the first half of the year rose by 8.0% and arrivals from Continental Europe increased by 22.9%.

LATAM Shows Strong Year-Over-Year Growth

Latin America saw a modest dip of 4.8% in June, however the market's overall performance for the first half of the year showed a more positive outlook with arrivals up 10.8% compared with the same period in 2025. This increase in arrivals is evidence of growing interest among Latin American travellers in the Cayman Islands as an alternative warm-weather destination as the result of the Cayman Islands Department of Tourism's strategic engagement in the region.

The United States Delivers Largest Number of Visitors for June

The United States generated the largest absolute increase of any market in June, adding 2,259 visitors for growth of 6.8% compared with June 2025.

The largest gains came from the Southern states with an increase of 4.1%, driven by visitors from Austin and Miami-Fort Lauderdale.

Increased Airlift Continues to Support Visitation Growth

June's visitation was supported by continued strengthening of the destination's airlift.

Inbound airlift capacity from the United States and Canada, together with British Airways' London-Grand Cayman service via Nassau, increased by 9.0% over the previous year.

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Record First Half

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The expansion in North America for the first six months of the year was led by increased capacity from Miami, Toronto, Dallas-Fort Worth and Atlanta, alongside new service from Ottawa, Fort Lauderdale and Austin.

Cayman Airways launched its new service from Austin in June, following the Department’s participation in an aviation industry trade show in that city. The new route reflects the Department’s ongoing work to translate trade engagement into new and expanded air service, giving visitors more travel options and supporting sustained demand for the Cayman Islands.

Strong Visitation Translates into Meaningful Economic Impact

June’s stayover growth translated to strong commercial results for the destination’s accommodations sector.

According to global hotel intelligence firm STR Inc., hotel occupancy reached 61.0% in June 2026, an increase of 5.3 percentage points compared with June 2025.

The Average Daily Rate (ADR) rose 6.7% over June 2025 and Revenue per Available Room (RevPAR) increased 16.8% year over year.

Notably, this growth happened concurrently with an increase in inventory with the opening of ONE GT in May 2026, demonstrating that increased visitor demand is keeping pace with the destination’s growing room supply.

Year-to-date through June, occupancy rose 6.4 percentage points to 73.3% compared with the same period in 2025, while ADR increased 6.2% and RevPAR rose 16.3%.

Hotel revenue for the first half of the year recorded an increase of 17.3% when compared to the first six months of 2025 – a clear indication that record stayover visitation is translating directly into stronger earnings for tourism businesses and, in turn, the wider Cayman Islands economy.

“Results like these are never accidental. They are the product of steady, deliberate work by the team at the Department of Tourism and by our partners right across the industry,” said Rosa Harris, Director of Tourism. “Eight consecutive months of stayover growth reflects the disciplined execution of a clear strategy – diversifying our source markets, securing, and sustaining airlift, deepening our travel trade relationships, and keeping the Cayman Islands visible in the markets that matter most. Canada’s rise from a secondary market to a primary one, and the new Austin service that followed our aviation trade engagement, are examples of that work translating into measurable results.”

She continued, “As we move through the summer months, the Department remains focused on strengthening our airlift, deepening our travel trade partnerships in our growing markets like Canada, the UK, Ireland and Europe, and continuing to position the Cayman Islands as a preferred year-round destination.”

To learn more about how tourism drives economic growth across the Cayman Islands, the public is encouraged to follow the Chamber of Commerce’s Tourism Matters series.

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The New Self-Help Foundation Proudly Supports The Pines Retirement Home

Proceeds from the HOPE 25th Annual Talent Exposition of the Arts were donated to The Pines Retirement Home, a non-profit organization in the Cayman Islands that provides residential, respite, and assisted living care for elderly citizens. The amount donated was CI\$2,000.00.

Founder and CEO Mr. J. C. Connor believes the organization is a deserving recipient whose work makes a meaningful difference in the lives of Cayman's senior citizens.

"Our elderly citizens laid the foundation upon which our country continues to grow," said Mr. Connor. "As we move forward and continue to progress as a nation, we must never forget those who helped build our community. Many of our seniors are in need of support and often do not have a strong voice to advocate for them. This is the fourth time The Pines Retirement Home has been selected to receive our annual grant, and I believe their mission is one that deserves the support of the entire community."

The Pines Retirement Home's Board of Directors and CEO, Mrs. Lynda Mitchell, said "we are truly grateful to The New Self-Help Foundation for its generosity and belief in our mission. Ours is not the easiest work by far but it is the most rewarding. The funds will be used to purchase items needed for the residents, and



► Photo courtesy of Pines Retirement Home.

thanks to this foundation for its kindness and direct support of our continued efforts.

The Foundation also reflected on the lasting impact of its flagship event:

"The Talent Exposition of the Arts has always been about creating opportunities for young people to develop their talents

and perform before the community. As we celebrate 25 years, we are grateful to everyone who has supported this programme and helped make it a lasting success," said Mr. Connor.

The New Self-Help Foundation remains committed to empowering young people through the arts while giving back to or-

ganizations that strengthen and care for the Cayman Islands community.

For more information, please contact:
The New Self-Help Foundation
Talent Exposition of the Arts Committee
Tel: (345) 927-4777 or (345) 927-7273
Email: thenewselfhelpfoundation@gmail.com

From Strategy to Success: ICCI's Master of Science in Management Consulting

The International College of the Cayman Islands (ICCI) is proud to offer its Master of Science in Management Consulting, an innovative graduate degree designed to prepare professionals to become trusted advisors who help organizations solve complex business challenges, improve performance, and lead strategic change.

Developed in response to the growing demand for highly skilled consultants and business leaders, the programme equips students with the advanced knowledge, analytical expertise, and practical consulting skills needed to succeed in today's dynamic business environment.

This year marked an important milestone for the College as the programme celebrated the graduation of its first cohort during ICCI's 53rd Annual Commencement Ceremony, demonstrating the successful launch of one of the institution's newest graduate offerings.

Students explore areas such as strategic management, organizational development, business analytics, leadership, consulting methodologies, and research, preparing them to guide organizations through today's rapidly evolving business environment. Be-

yond technical expertise, the programme emphasizes ethical leadership, critical thinking, communication, and decision-making—qualities that distinguish exceptional consultants.

Graduates leave the programme with the confidence and practical experience

to work across a wide range of industries, including financial services, healthcare, government, hospitality, education, and nonprofit organizations. Whether helping organizations improve operational efficiency, lead transformational change, or identify new opportunities for innovation, graduates are prepared to make meaningful contributions from day one.

"This graduation represents an exciting milestone not only for our students but also for ICCI," said Interim President Dr. John Cummings. "Our first graduates have demonstrated exceptional commitment, perseverance, and academic excellence while balancing demanding professional and personal responsibilities. The Master of Science in Management Consulting was created to meet the growing need for highly skilled professionals who can help organizations navigate change, improve performance, and build long-term success. We are incredibly proud of what our graduates have accomplished and look forward to welcoming our next cohort of future consultants and business leaders."

Recognizing the needs of working professionals, ICCI offers the programme through convenient on-

line evening classes, allowing students to continue advancing their careers while earning a respected graduate degree. The flexible delivery format enables students to learn from experienced faculty while immediately applying classroom concepts within their own organizations.

Prospective students may also be eligible for financial assistance through the Cayman Islands Government Scholarship Secretariat at the Ministry of Education, which offers scholarships to qualified applicants pursuing higher education. Caymanian students are encouraged to explore available funding opportunities and apply early.

Applications are now being accepted for the next intake of the Master of Science in Management Consulting. Professionals seeking to strengthen their leadership capabilities, expand their consulting expertise, and position themselves for career advancement are encouraged to take the next step toward achieving their goals.

Apply today at: icci.edu.ky/apply

About the International College of the Cayman Islands

Founded in 1970, the International College of the Cayman Islands (ICCI) is the Cayman Islands' longest-standing independent institution of higher education. ICCI offers associate, bachelor's, and master's degree programmes designed to prepare students with the knowledge, skills, and ethical foundation needed to succeed in today's global workforce. Through flexible learning options, experienced faculty, and a commitment to academic excellence, ICCI continues to empower students to transform their futures through education.



Merit Made Sir Garry Immortal — A Column by Basil Springer

“A good name is rather to be chosen than great riches, and loving favour rather than silver and gold.” — Proverbs 22:1

The passing of The Right Excellent Sir Garfield St. Auburn Sobers at the age of 89 has inspired captivating tributes from around the world. For us Barbadians, it has been a period of pride, reflection and sadness.

One tribute shared on “Mornin’ Barbados” captured the essence of Sir Garry’s extraordinary global stature.

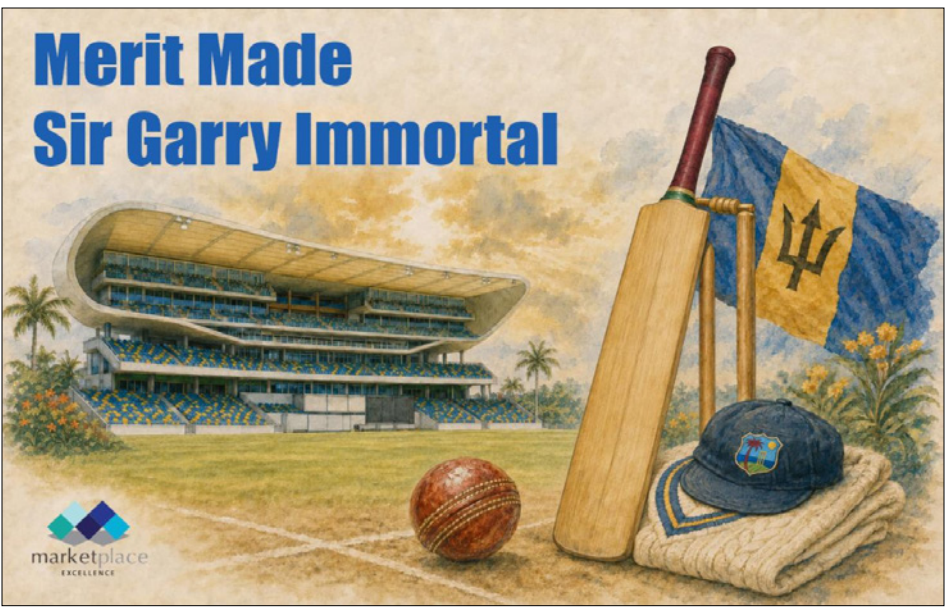
Pearson Bowen interviewed Maurice Greenidge, a government official who accompanied Sir Garry on his travels while he served as an ambassador for Barbados.

Maurice recalled arriving in London from Bermuda, where Sir Garry wanted to purchase golf equipment. Their taxi had not arrived, so they took the first one in line, driven by an Indian gentleman living in London.

Sir Garry sat in the back, while Maurice took the front seat. “Where are you from?” the driver asked. “Barbados,” Maurice replied. “Barbados? Do you know Sir Garfield Sobers?” Maurice happened to be holding Sir Garry’s passport. “Do I know him? Not only do I know him, but here is his passport — and he is sitting in the back seat.”

The driver slammed on the brakes in disbelief. Thankfully, no accident occurred. After recovering from the shock, he asked where they wished to go. When Maurice told him they were looking for a golf shop, the driver replied, “I know exactly where to take you.”

Fifteen minutes later, pandemonium broke out as the great master was recognized inside the shop. Sir Garry selected his equipment and went to pay.



Caribbean countries ensnared in latest Trump import tax net

Faced with the prospect of American and European Union visa restrictions - some of which are already coming into force- a handful of Caribbean nations are now confronted with the economically-dislocating reality of increased tariffs on their exports to the US.

Four countries in the region - the Bahamas, Dominican Republic, Guyana, and Trinidad and Tobago have been slapped with a 10 to 12.5 per cent import tariff by the Trump administration as part of a wider net that ensnares 60 countries including the United Kingdom.

The US government says the punitive action, which comes just as previous global punitive import tariffs were expiring, was to “impose and effectively enforce a prohibition on the importation of goods produced with forced labour”.

It also comes after the US government was forced by the country’s Supreme Court to refund around US\$81 billion it had collected, ruling that the earlier Executive Order signed by President Trump earlier this year was illegal.

This latest move has been viewed with surprise and scepticism by many of the targeted countries.

The chairman of the UK’s Business and Trade Committee, Member of Parliament Liam Byrne, commented: “Our Committee warned of precisely this danger. That’s why we recommended an urgent update

to the Modern Slavery Act to ensure we have in place comprehensive import bans on goods made with forced labour, which is a step that might have helped shield Britain from these tariffs.”

He also noted: “These tariffs should surprise no one. They replace an almost identical set of measures (that expires 24.7.26). The form may change, but the threat remains. The truth is that mercurial American trade policy now demands robust Government support for our business community, which cannot be left trying to navigate this uncertainty alone.”

CARIBBEAN NET

The inclusion of Trinidad and Tobago, whose prime minister Kamla Persad-Bissessar is a staunch Trump ally, was seen as unexpected by some observers.

For the Caribbean countries targeted by the new tariffs, Trinidad and Tobago is the only one at the lower end of the spectrum at 10 per cent, while the other have been slapped with the 12.5 per cent rate.

The T&T government has sought to clarify how the new Trump tariffs relate to the country. “The Ministry of Foreign and CARICOM Affairs wishes to categorically state that the United States of America has not applied any new tariffs on exports from Trinidad and Tobago,” it said in a statement.

“Under the direction and leadership



of the Honourable Prime Minister Kamla Persad-Bissessar, the Government of Trinidad and Tobago took immediate steps to ensure that the 12.5% proposed tariffs on Trinidad and Tobago’s exports to the USA were not applied,” it stated, adding that “specifically, the Honourable Prime Minister instructed that legislation be brought to the Parliament to prohibit the importation of goods produced from forced labour into Trinidad and Tobago.”

Meanwhile, in the wake of the new tar-

iffs, the Bahamas government said: “We are engaging our United States counterparts to seek clarification and to ensure that recent legislative measures taken by The Bahamas are fully considered...and we will continue working constructively toward a fair resolution that protects Bahamian businesses and maintains the strong trade relationship between our countries”.

TARIFF TARGETS

It has also been noted that the countries in the new wave of Trump tariffs have mostly been hit with the higher 12.5 per cent level, along with several Latin American countries and larger economies such as China and EU member states.

The new wave of tariffs accounts for almost all American imports from the targeted countries but excludes oil and gas, copper, chip-making machinery, chemicals, and diamonds. Unlike the previous set of import taxes, which were struck down by the Supreme Court and for which the US government was ordered to repay American importers, the current exclusions have been structured to exempt specific US industries and consumer groups from having to pay the duties this time around. Among the industry sectors specifically exempted are the tech sector, especially chip manufacturers, oil and gas, and some other heavy industries.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	1	3	2			8		
					5	6		1
2	4				6			9
	8	4						5
1						3	6	
4			9				1	3
5		2	3					
		1			8	2	9	

Difficulty Level ★★★★★ 1/17

Answer to previous puzzle

8	3	9	1	6	2	4	5	7
1	6	7	5	3	4	9	2	8
4	5	2	8	9	7	6	1	3
6	9	1	2	8	5	3	7	4
3	4	8	7	1	6	2	9	5
2	7	5	9	4	3	8	6	1
5	8	3	6	7	9	1	4	2
9	2	4	3	5	1	7	8	6
7	1	6	4	2	8	5	3	9

Difficulty Level ★★★ 1/16

CROSSWORD

By THOMAS JOSEPH

ACROSS 45 Harvest

1 Foolish

5 Like some tea

11 Clarinet's cousin

12 Compare

13 Brightly colored

14 Made a quick thrust

15 Building wing

16 Move like a moth

17 One-masted sailboat

19 G-man's org.

22 Energy

24 Arose

26 Sneaker problem

27 Seep

28 Fuses

30 Recital highlights

31 Feeling down

32 Plumbing problems

34 Source of bad luck

35 Small rug

38 Major effect

41 Flight cost

42 Corporate shark

43 Article

44 Swift

DOWN

1 Finished

2 Cain's brother

3 Iron pyrites

4 Top rating

5 Phone greeting

6 Rigs

7 Litter's littlest

8 Sack

9 Stopped fasting

10 Was a pioneer

16 Gift tag word

18 Lady's man

19 Two-move chess outcome

20 Doofus

21 Midmonth day

22 Wedding words

23 Notion

25 Grabbed

29 Like most bread

30 Getz's instrument

33 Contest form

34 Green gem

36 Region

37 Office worker

38 Schedule C

39 Guidebook org. feature

40 Diner dessert

41 Fragrant tree

N	A	P	S			P	A	U	S	E	
I	D	I	O	M		U	N	T	I	L	
C	O	R	N	E	R	S	T	O	N	E	
E	R	A		D	U	H		P	E	C	
R	E	T	A	I	N		F	I	A	T	
	D	E	U	C	E		L	A	D	S	
						D	I	S	C	O	
T	O	R	E			T	A	R	O	T	
I	R	A	N			O	R	A	T	O	R
N	I	B			O	N	E		O	W	E
C	O	B	B	L	E	S	T	O	N	E	
A	L	L	I	E		S	O	L	I	D	
N	E	E	D	S			T	E	E	S	

Yesterday's answer

- 20 Doofus
- 21 Midmonth day
- 22 Wedding words
- 23 Notion
- 25 Grabbed
- 29 Like most bread
- 30 Getz's instrument
- 33 Contest form
- 34 Green gem
- 36 Region
- 37 Office worker
- 38 Schedule C
- 39 Guidebook org. feature
- 40 Diner dessert
- 41 Fragrant tree

Word Search

M	M	L	P	D	R	A	O	B	R	E	H	T	O	M
A	E	D	A	I	R	E	Y	M	O	U	S	E	O	R
R	G	Q	R	P	H	R	S	R	I	C	R	D	E	G
G	A	C	T	O	T	C	E	O	O	B	E	I	D	C
O	H	L	P	K	T	O	N	T	L	M	Z	S	E	H
R	E	A	U	I	E	I	P	J	N	U	E	K	S	S
P	R	R	K	N	H	Y	N	O	C	I	T	M	K	W
R	T	E	C	E	A	W	B	O	P	G	R	I	T	O
R	Z	H	A	E	K	W	L	O	M	N	V	P	O	D
E	G	P	B	R	E	P	O	H	A	C	D	C	P	N
N	F	I	M	C	Z	T	V	H	S	R	K	U	G	I
N	D	R	O	S	M	Q	Y	D	T	X	D	R	N	W
A	V	E	Y	M	T	E	L	B	A	T	V	S	S	D
C	D	P	E	L	P	P	A	K	R	E	B	O	O	T
S	S	E	L	B	A	C	R	E	S	W	O	R	B	D

Apple
Backup
Browser
Byte
Cables
Chip
Cursor
Desktop
Disk
DVD
Icon
Keyboard
Laptop
Megahertz

Memory
Monitor
Motherboard
Mouse
Peripheral
Printer
Program
Reboot
Resolution
Scanner
Screen
Tablet
Windows

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4		5	6	7	8	9	10
11					12					
13					14					
15				16						
		17	18					19	20	21
22	23					24	25			
26							27			
28				29		30				
31				32	33					
			34					35	36	37
38	39	40						41		
42								43		
44								45		

4-1



Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley

PEOPLE ARE STAYING HOME AND FEELING THE EFFECTS OF CABIN FEVER

CABIN FEVER CAN BE DESCRIBED AS CRANKINESS AND IRRITABILITY TOWARD OTHERS, THE RESULT OF CONFINEMENT INDOORS

YOU'RE STUPID!

AND YOU'RE UGLY! AND YOU STINK!!

'ROUND HERE THAT'S NORMAL BEHAVIOR

THE AMAZING SPIDER MAN

By Stan Lee

AT THE U.N...

YOUR UNIFORMED MINIONS ARE NO MATCH FOR THE SUB-MARINER!

DOOPH

THEN WE'LL THROW YOU OUT OURSELVES!

FOOLS! YOU THINK I CAME HERE ALONE?

STAN LEE LARRY LIEBER 4-1

JUDGE PARKER

By Woody Wilson & Mike Manley

THIS IS GEOFF DAVIS AT THE CAMPAIGN FUNDRAISER FOR MAYORAL CANDIDATE RETIRED JUDGE ALAN PARKER...

YOU MUST BE HAPPY WITH THIS TURNOUT, JUDGE, ESPECIALLY GIVEN YOUR CAMPAIGN'S ROCKY START.

IT JUST GOES TO SHOW THAT NO MATTER HOW THE MEDIA PORTRAYS US, OTHERS KNOW WE'RE THE ONE TRUE FIGHTER FOR THE HARDWORKING PEOPLE OF CAYMAN!

Caymanian Times Classifieds

Risx Outsourcing Ltd WORC ID T5H8H7

Seeking a Carpenter
With 5-6 years' experience
Salary CI\$13.00 - 14.00 hr.
Statutory benefits
Send resume to
info.risxgroup@gmail.com

Luxury beauty bar by maxine
Is accepting applications for hairstylist
Minimum 5 years experience
Salary \$350-\$400 per week
Benefits health insurance and pension
Caymanians, Caymanian status
PR holders are encouraged to apply
Email: smaxine54@gmail.com

Elite Cleaning Services WORC ID W5H8T7

Seeking 2 experienced Cleaners
Work in a diverse environment
Salary CI\$8.75 – 12.00 hr.
Send resume to
Elitecleaningservices345@gmail.com

WILLIAMS & SON JANITORIAL
seeks Janitor - \$8.75 p.h.
WORC JOBS ID H8F6V7
Min. 2 years exp - must be able to do general cleaning up.
Caymanians, residents and expat may apply.
Appy: williamsempireltd@gmail.com

Zion Construction
Job Title: Mason/Carpenter
KYD \$13.00
Full-time
George Town

Email: zionconstruction2005@gmail.com
Telephone 345-326-2165

Description: SEEKING STEELMAN/ CARPENTER WITH OVER 5 YEARS EXPERIENCE.

The Individual must be capable of: Cutting, bending and tying steel bars must be physically capable and can work on heights Along with being an experienced carpenter capable of Framing work, Roofing, Fixtures and Finishing Work the use of power tools with minimum supervision. Must pay attention to details. Punctuality is a key factor for this role.

Required : Police Clearance.

Ending Date
July 27, 2025

Jobs Portal ID
V4R2H6

AL'S PLUMBING & MAINTENANCE

Job Title: Plumber
KYD \$13.00
Full-Time
George Town

Email: seymourellis60@gmail.com
Telephone: 345-326-1808

Description: I maintain and repair all plumbing installation, understand the layout of installations to be able to perform fixes faster, install pipes and tubes, pay attention to wiring troubleshoot repair or replace broken parts, repair various

Required: Police Clearance

Ending Date
July 27, 2026

Jobs Portal ID
V4R2H6

C&C GRAB AND GO NOW HIRING – KITCHEN HELPER

We are looking for a dependable and hardworking Kitchen Helper to join our team. This full-time position pays **\$8.75 per hour** and offers **45 hours of work per week**. Employee benefits include **health insurance** and a **pension plan**. Duties include assisting with food preparation, washing dishes, cleaning kitchen areas, stocking supplies, and supporting the kitchen team as needed. Previous experience is helpful but not required. If you are reliable, motivated, and ready to work in a fast-paced environment, we'd love to hear from you.

Apply by email:
ccgrabandgo@gmail.com

GENERAL HELPER

JOB-ID#Y3N5M4

AC GENERAL CONTRACTOR T/A TEMPMASTER

Full-Time/KYD\$8.75–\$9/hr.

Duties: Assist with installation/ maintenance/repairs, worksite preparation, equipment operation/maintenance, cleaning, transporting materials, preventive maintenance, customer service, and safety compliance.

Requirements: stamina, equipment knowledge, communication, teamwork, flexibility, clean police record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

NPW LIMITED T/A CAYMAN PICKLEBALL AND TENNIS ACADEMY is seeking a dynamic and talented individual for the position of **TENNIS COACH** – WORC job ID # V8B2R3

Responsibilities include but are not limited to:

- Teaching tennis group or private lessons, organizing clinics and events
- Developing participants physical fitness
- Evaluating performance and providing feedback
- Assessing strengths and weaknesses in performance
- Adapting to needs/interests of the group/individual
- Communicating instructions/commands clearly
- Demonstrating activity by breaking task down into sequence
- Working with IT based resources to monitor and measure performance
- Producing personalized training programs
- Seeking and applying for sponsorship agreements
- Marketing and promotional services, including maintaining an active presence on social media
- Business Development

Requirements & qualifications:

- Tennis coaching qualification, preferred
- At least 5 years' experience in tennis coaching/training
- Experience in coaching children's tennis, the Play and Stay program
- Good communication skills
- Experience in teaching cardio/high activity group tennis lessons
- Experience in running tennis tournaments

Salary: CI\$2,000 to CI\$3,000 per month (commensurate with experience and qualifications)

Benefits: Statutory as per Labour Law. Working hours – 45 per week.

Interested applicants should send their resume to: dan.caymantennisacademy@gmail.com

Applications deadline: 12 August 2026

NPW LIMITED T/A CAYMAN PICKLEBALL AND TENNIS ACADEMY is seeking a dynamic and talented individual for the position of **PICKLEBALL COACH** – WORC job ID # E2K6Q6

Responsibilities include but are not limited to:

- Oversee and assist with Open Play pickleball sessions
- Welcome, check in, and charge players attending open play
- Organize games, including matching players, rotating courts, and maintaining fair play
- Provide guidance on rules, scoring, and proper rotations for players of all levels
- Support players in developing skills in a fun, inclusive environment
- Help maintain a safe and positive court atmosphere
- Serve as an ambassador for the CPTA by fostering community engagement and participant satisfaction

Requirements:

- Pickleball certification preferred (e.g., PPR, IPTPA)
- Willingness to work most evenings and weekends
- Strong communication and people management skills
- Ability to organize groups and activities efficiently
- Friendly, patient, and enthusiastic about growing pickleball in the Cayman Islands
- Reliable, punctual, and comfortable supporting recreational-level players
- Willingness to work evenings and weekends as needed

Salary: CI\$1,400 per month

Benefits: Statutory as per Labour Law. Working hours – 20 per week.

Interested applicants should send their resume to: dan.caymantennisacademy@gmail.com

Applications deadline: 12 August 2026

Job Title: Early Childhood Practitioner

Job Description: Full time Early Childhood Practitioner required for a busy play based preschool located in George Town, Grand Cayman. The role requires previous early childhood experience and relevant training in Early Childhood Development. An ability to communicate effectively, have a high standard of written English, to be able to implement developmentally appropriate opportunities using CIEYCF and EYSF, to have a strong work ethic and to follow our safeguarding protocols are all imperative. Applicant must be able to plan and execute effective lesson planning following the developmental needs of the children and the curriculum within the school. The role also requires extensive outdoor time as well as time spent with the school animals.

Hours - Full Time (40 hours per week)

Benefits - Health and Pension

Holidays - to be taken during times of school closure

Starting Salary - between \$33600 - \$38400 annually, dependent on qualifications and experience.

For application form, please contact littletrotters@candw.ky stating 'Early Childhood Practitioner'

Deadline for submission



ITC International Ltd
Grand Cayman

Is in need of an:
Bookkeeper/Accountant

Qualifications:

- Must have a Bachelor's Degree in Accounting/Finance
- Certified Public Accountant (CPA) preferred
- Must have excellent English communication skills, written and verbal
- Must have strong knowledge of cost-benefit analysis
- Must be knowledgeable in planning, setting up, and administering inventory systems.
- Must have advanced knowledge of Microsoft Office applications, particularly in Excel.
- Must be able to multi-task and work under pressure.
- Must have at least 3 years of post-qualification work experience
- Must have experience in Quickbooks/Roll Master
- Background in the construction industry is an advantage

Job Description:

- Preparation of Financial Statements
- Monitoring and Budgeting of Daily Cash Flow
- Ensure timely payment to Vendors
- Maintain supporting schedules for several GL accounts
- Preparation of reports required by Management for decision-making.
- Prepare reports as needed by the Government
- Place orders for materials and necessary logistics requirements
- Responsible for tracking shipments and clearing through customs.
- Other duties as required by the position

Salary to commensurate with qualifications and experience CI\$2,750.00 CI\$3,500 per month, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws, and Vacation.

Interested Caymanians and Permanent Residents should apply by
August 8th, 2026
Please send resumes to
Human Recourses
International Tile Co.
hr@itctile.net



TEAROOM SERVER/FOOD PREP Every Bloomin' Thing is seeking an experienced Tearoom Server/Food Prep for a full-time position. Duties include food preparation, serving customers, in addition to cleaning the Tearoom and kitchen after serving customers.

Must have food and beverage experience and good customer service skills. 2-3 years' experience required for the position in food preparation/ service environment. Must be able to work on weekdays, weekends and holidays.

Salary per annum from \$20,475.00 to \$23,400.00 based on experience. Send resume to hr@ebt.com.ky

GARDENER – Every Bloomin' Thing is seeking an experienced Gardener for a full-time position.

Duties include working with a crew to maintain customers gardens and landscaping, including cutting grass, hedging bushes, trimming trees, and using common motorized gardening equipment such as weed-wackers, mowers and blowers.

Qualifications: 1-2 yrs professional gardening experience, with valid group 2-3 C.I. Driver's License, ability to lift heavy loads and capable of working outdoors in extreme heat for extended periods. Must be able to work on weekdays, weekends and holidays.

Salary per annum from \$20,475.00 to \$23,400.00 based on experience. Send resume to hr@ebt.com.ky

Senior HVAC Technician

Employment Type: Full Time

Hours worked per week: 45 hours

Salary: KYD\$15 to KYD\$20 per hour

WORC Job Portal ID: P6A7A6

Parsons A/C & Refrigeration Ltd. is seeking a highly skilled Senior HVAC Technician with a minimum of five years of HVAC industry and project installation experience.

The successful candidate must independently install, commission, maintain, troubleshoot, and repair residential, commercial, and industrial HVAC systems. Experience is required with split systems, package and rooftop units, VRF/VRV systems, geothermal systems, ventilation and exhaust systems, and refrigeration equipment.

Responsibilities include interpreting mechanical drawings, schematics, and project specifications; installing ductwork, grilles, diffusers, dampers, refrigerant piping, drainage, insulation, supports, and HVAC accessories; performing brazing, refrigerant recovery, leak testing, evacuation, charging, system start-up, commissioning, airflow verification, and preventative maintenance; and diagnosing electrical, mechanical, refrigeration, thermostat, zoning, control, and airflow faults.

The candidate must prepare service and commissioning reports, determine material requirements, coordinate with project teams and clients, supervise junior technicians, comply with safety standards, and attend overtime and emergency call-outs.

Strong leadership, communication, organizational, and troubleshooting skills are required. A valid driver's licence is mandatory. HVAC/R certification and experience with major HVAC brands, BAS controls, and commercial projects are preferred.

Interested applicants should submit their resume and supporting documents to:

Email: info@parsonsac.com

Multi-Skilled HVAC/R & Sheet Metal Technician

Employment Type: Full Time

Hours worked per week: 45 hours

Salary: KYD\$12 to KYD\$14 per hour

WORC Job Portal ID: W7H5J8

Parsons A/C & Refrigeration Ltd. is seeking an experienced Multi-Skilled HVAC/R & Sheet Metal Technician. The successful candidate will install, maintain, troubleshoot, diagnose, and repair commercial refrigeration equipment, including walk-in coolers and freezers, reach-in coolers, deep freezers, ice machines, display coolers, and restaurant refrigeration systems. Duties include diagnosing refrigeration, electrical, control, defrost, airflow, and temperature-related faults; performing leak detection, pressure testing, brazing, refrigerant recovery, evacuation, vacuum procedures, and refrigerant charging; and replacing compressors, coils, valves, motors, controls, and other components.

The candidate must be experienced in measuring, fabricating, assembling, modifying, and installing rectangular and round sheet-metal ductwork, transitions, reducers, elbows, offsets, plenums, and custom fittings, and safely operating fabrication machinery and tools. Additional duties include installing, servicing, troubleshooting, and maintaining residential and commercial HVAC systems.

Applicants must have a minimum of five years of relevant experience, read mechanical drawings, refrigeration schematics, duct layouts, and wiring diagrams, work independently, follow safety procedures, and attend overtime and emergency calls when required. A valid Cayman Islands Group 2 driver's licence is preferred.

Interested applicants should submit their resume and supporting documents to:

Email: info@parsonsac.com

FIRST ALLIANCE GROUP T/A NETCLUES IS HIRING

Internet Marketing and Sales Coordinator.
WORC Electronic JobsPortal 1D - K6W6V3

Duties

- Meet with potential clients and gather marketing requirements.
- Work with marketing team to create marketing deliverables based on client goals.
- Reviewing and managing website changes for clients.
- To undertake pro-active sales activities to convert suspects to prospects.
- Sales initiated by means of Cold Calling, Blogging, Social Networking a

Requirements:

- Minimum of 3 years of experience in sales and client relationship management within the Cayman Islands.
- Certification in Business Analysis
- Strong knowledge of account management, web development, software development, and project management.

Working Hours:

45 hours per week

Base Salary: C1\$3500 to C1\$4000 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to hr@adminoffice.ky

REAL ESTATE AGENT – PART TIME

Maison Properties Ltd | Keller Williams | Seven Mile Beach

WORC Job Portal ID: **[R2C7S2]**

Maison Properties Ltd (Keller Williams) seeks a motivated Part-Time Real Estate Agent to support our full-time Caymanian Agent/Company Founder with listings, showings, negotiations, and client communications throughout the transaction process.

Requirements: 1–2 years' experience preferred; some college/university education; strong organisational, negotiation, and communication skills; computer literate (MS Office and online tools); CIREBA agent certification required (or obtainable). Financial documentation confirming independent source of income required, as this role is not a primary income source.

Salary: KYD \$8.75/hour, paid monthly, plus commission.

Benefits: Health insurance, pension plan, commission structure, marketing tools, training and mentorship, flexible scheduling.

Hours: Approx. 60 hours/month; flexibility required for weekend open houses and off-hours showings.

Interested applicants who are Caymanian, holders of a Residency and Employment Rights Certificate, or otherwise legally and ordinarily resident in the Islands are encouraged to apply.

Apply with CV to: hello@kellerwilliams.ky

Operations Manager

Alethea Ltd. invites applications for a full-time Operations Manager based in George Town, Grand Cayman.

The successful candidate will lead the company's eDiscovery and Digital Forensics operations, managing matters throughout the project lifecycle and ensuring efficient, high-quality and defensible service delivery. The role includes client advisory work, workflow development, quality control, team leadership, technology evaluation, and operational support for sales and business development.

Key Responsibilities

- Managing eDiscovery and digital forensic engagements.
- Advising clients on defensible methodologies and industry best practice.
- Designing and optimising workflows for data processing, review, analytics and project management.
- Implementing quality-control procedures for data analysis and document review.
- Leading, mentoring and supporting professional staff.
- Evaluating and presenting emerging legal technologies.
- Supporting client engagement, sales activities and revenue growth.
- Applying AI-enabled eDiscovery capabilities, including retrieval-augmented generation, continuous active learning, intelligent classification, generative AI review and agentic AI tools.

Qualifications and Experience

Applicants must have at least 15 years' experience in legal technology, with substantial expertise in eDiscovery and digital forensics. Candidates must have a proven record of managing eDiscovery projects in accordance with the Electronic Discovery Reference Model and recognised industry standards.

Experience is required with forensic technologies such as Magnet AXIOM Cyber, X-Ways Forensics, FTK, OpenText EnCase and mobile-device collection. Applicants must also understand the defensible use, validation, quality control and human oversight of AI-assisted review and analytics.

Relevant certifications are preferred, including Project Administration, Reviewer, AI Specialist and aji Professional certifications. Relevant individual Reveal certifications will also be considered.

Employment Details

- Employment: Full-time
- Location: George Town
- Salary: US\$7,082.40–US\$8,334.30 per month
- Benefits: Health insurance and pension in accordance with Cayman Islands law
- Education: High school diploma or equivalent

Applications: Please apply through the WORC Jobs Portal by 12 August 2026. The associated WORC Portal Job ID is: **N4E4S5**



CBAC invites suitable and qualified applicants for a full-time, 40 hrs/week position of
Artistic Swimming Head Coach - WORC ID# A3R4Y6

RESPONSIBILITIES

- Develop positive relationships with athletes, families and CBAC staff
- Teach/ model good sportsmanship, competitive spirit and teamwork in a positive environment
- Work with athletes with varying AS abilities
- Maintain the highest safety standards
- Oversee all AS team operations including, but not exclusive to, team building, fundraising, community promotions, uniforms, competitions, shows, and social media.
- Help grow AS in the Cayman Islands

REQUIREMENTS

- Current and valid coaching and safety certifications
- Governing organization membership in good standing
- Minimum 5 years artistic swimming coaching experience
- Demonstrated mastery of current WA AS regulations
- Demonstrated ability to function at a high level in a team environment and utilize strong management skills
- Ability to travel with the team for all competitions (US VISA required)
- Ability to inspire, mentor and coach young people
- Demonstrated strong verbal, written and interpersonal communication skills

Salary: CI\$ 45,000 to \$ 50,000 annually

Benefits: Statutory, Work Visa and associated costs, phone & budgeted relocation assistance.

Send resume, qualifications and professional references to hr@cbac.ky by 08/Aug/2026

Employer: Highvern Cayman

WORC ID: **V6S7A5**

Trust Officer,

USD\$11,000.00 - USD\$14,999.99Monthly

Employer contact: recruitment@highvern.com

Description

Highvern is a leading, independent, professional services firm specialising in offering high-end family office, fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. In this role you will be responsible for maintaining excellent fiduciary and other client relationships through the quality of service you deliver, winning new business through your network on island and elsewhere, and playing a leading part alongside your senior peers in the management, governance and growth of the business.

KEY ACCOUNTABILITIES:

Ongoing effectiveness of your client relationships and ensuring delivery of high quality service standards in line with Highvern's client values.

Ensure compliance reviews are completed in accordance with timelines set by the board and any deficiencies are identified and escalated to the Compliance Officer.

Extend the external profile of both the business and you in the local market (esp.) to grow our business development opportunities.

Provide guidance to junior team members in their safe & efficient running of the client book day to day, ensuring growth in the team's capability in the S-Med term.

Perform review and acceptance of new business, and preparing related fee proposals. Facilitate Highvern Cayman Limited's provision of fiduciary and non-fiduciary services to a portfolio of individuals, SPVs, companies, and other Cayman investment vehicles.

Liaise with attorneys, promoters and other service providers in relation to the above.

Ensure all regulatory and compliance requirements are met.

Assist with CRS/FATCA, ES, and BO analysis and filings.

Assist with the preparation and review of financial statements.

Attract new business to assist with the growth of Highvern Cayman Limited.

Promote the business and reputation of Highvern Cayman

Strong focus on the reputation of the business, acting in compliance with regulations at all times, adhering to policies, and acting always within Highvern's risk appetite.

Ensure relationship profitability is in line with company thresholds, underpinned by necessary time-recording, utilisation and allocation of activity.

Assisting with change projects, whether local or group, as required.

Contribution to and discharge of governance responsibilities in the case of a fiduciary engagement.

OTHER REQUIREMENTS:

Role modelling expected behaviours in line with Highvern's people values

Spotting opportunities to cross-sell other Highvern service lines

Collaboration with other group offices to support growth elsewhere

Supporting colleagues with managing their client workload as required

Maintenance of technical awareness and market developments

Ability to act efficiently but knowing when to escalate & seek guidance

Ongoing compliance with all internal policies and procedures

Ongoing compliance with all relevant regulatory/legal requirements

High quality communication skills – verbal, presentational and written

SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:

5 yrs' experience working in a professional financial services environment

Proven ability in developing relationships with senior industry professionals

Understanding of local trust & co. legislation and regulatory requirements

Awareness of legal and tax frameworks in core client markets

Highly effective and adaptive interpersonal and collaborative skills

Strong organisational skills with the ability to multi-task and prioritise a busy client portfolio, whilst delivering exceptional client service.

Good awareness of KYC, AML, CFT and GDPR requirements

Good knowledge of document management principles and core MS Office apps

Proactive and strong team player

Willingness to assist team members to share workloads

Requirements

Years of Experience: more than 5 years

Required Education: Bachelor's Degree Experience



STAR ISLAND RESTAURANT

P.O. Box 44 West End, Cayman Brac KY2-2001
Email Address: star.island@rocketmail.com Phone # 948-8406

Job title and summary of duties: KITCHEN HELPER - JOB ID: C7H3C3

Assist in daily kitchen operations by preparing ingredients, stocking supplies, and keeping work areas clean and sanitized. Support chefs and team members with basic food prep, dishwashing, and equipment cleaning to ensure smooth, efficient service. Task also includes waste management.

Minimum education and experience requirements: certificate/diploma with a minimum experience of 1 – 2 years

Salary range and all benefits: \$8.75/hour with benefits like pension, health insurance, vacation pay, yearly bonus, gratuity and tips

Deadline for application submission: August 8, 2026

Number of vacancies: 1

Job location: Star Island Restaurant located at Cayman Brac

Hours of work: 45 hours per week and willing to work overtime when needed

Job type: Full time; willing to work alternative shifts 7am – 2pm/11am – 7pm/ 2pm – 10pm

Working conditions: Kitchen heat and food handling

Any language or special skill requirements (must be justified): Good communication skills



We are seeking a reliable and experienced Dry Cleaner to join our team. The successful candidate will be responsible for providing exceptional customer service by cleaning and pressing clothing and garments according to company standards. As a Dry Cleaner, the candidate must have a keen eye for detail, the ability to work independently, and outstanding communication skills.

Responsibilities

- Inspect garments for stains and damage before cleaning.
- Operate dry cleaning machines and pressers.
- Use specialized cleaning equipment and chemicals safely and effectively.
- Sort, correctly tag, and bundle garments for easy identification and retrieval.
- Uphold high standards of cleanliness and organization in the work area.
- Maintain accurate records of cleaned garments and customer orders.
- Collaborate with colleagues to ensure smooth and efficient workflow.
- Keep up to date with trends and developments in the dry-cleaning industry.
- Seamstress adjusts the fit of ready – to wear clothing, hemming and taking in seams, or fixing tears/zippers

Requirements

- Proven experience as a Dry Cleaner or in a related role
- Knowledge of different types of fabrics and their cleaning requirements
- Familiarity with dry cleaning equipment and chemicals
- Ability to follow instructions and adhere to safety protocols
- Excellent customer service skills with a friendly and helpful demeanor
- Strong attention to detail and time management skills
- Ability to stand for long periods and lift heavy garments
- High school diploma or equivalent certification
- 5 to 6 years' experience

Salary range: CI\$8.75 to \$10.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends, evenings, and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references

info@washnwearlaundry.com



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the positions of:

1 - Resident Medical Officer (WORC portal ID# C6S2N2- for full advert)

The Resident Medical Officer provides physician services to diagnose and treat diseases related to internal organ systems as part of a curative and preventive healthcare program.

Duties and Responsibilities include but are not limited to:

- Work in various settings including emergency, outpatient, and inpatient wards.
- Manage emergencies, conduct patient assessments, and develop treatment plans.
- Handle night duties and assist in surgeries as needed.

Qualifications:

- Medical degree with a one-year internship.
- Valid medical license from the Cayman Islands Medical and Dental Council.

Salary range: USD\$4,500 to USD\$ 5,030 per month. Salary based on relevant qualifications and experience.

Hours: 180 hours per month.

2- Midwife (WORC ID# V3G2K2- for full advert)

The Midwife will be responsible for examining and monitoring pregnant women, assessing care needs, and developing care plans. Key duties include providing antenatal care, conducting screening tests, and offering emotional support to women and their partners during pregnancy and labor. Assist during labor, monitor the fetus, administer medication, and support parents with newborn care and coping strategies in cases of loss. Identifying high-risk pregnancies and being available on a 24-hour basis as needed are also essential aspects of the role.

Qualifications:

- Midwife Qualification, Registered with the NMC, 5 years of clinical experience, min of 3 in midwifery

Salary range: USD\$5,000 to USD\$ 7,000 per month. Salary based on relevant qualifications and experience.

Hours: 180 hours per month.

Deadline: Please submit a cover letter and resume and qualification/diploma to

Manjula.k@healthcity.ky by July 31, 2026.

Grand Old House, is seeking qualified candidates for the following positions:

Guest Relations Coordinator

This position is split between two sister companies, prospective employee will be required to flow seamlessly between each business, promoting either location for events, based on customer needs.

- Minimum 5 years' experience in the Hospitality industry, three of those years in Fine Dining.
- Candidates will be required to work shifts, weekends and public holidays and able to adjust schedule for business needs.
- Valid, clear driver's license is essential; ability to travel between locations without minimal notice.
- Computer proficiency is a must. Experience working with POS system (Aloha), Excel and Microsoft word. Along with strong mathematical skills in dual currency.
- This position requires a highly organized individual with the ability to multitask, while working under stress to meet tight deadlines and customer demands.
- Comfortable communicating with prestigious cliental with ease, providing exceptional customer service. Confidentiality is mandatory.
- Event planning: seating, timing, and working closely with Sommelier and Chef for meals and wine pairing.
- There may be an occasion where F&B server will be required.
- Must have advanced knowledge of food, beverage, and wine service.
- Capable of lifting and moving up-to 40lbs.
- A clean, valid police clearance is required.

Salary: \$500.00/week-combined, plus commission and benefits required by law.
Hours: up to 45 hours/week. This position is to be split with The Wharf Restaurant.

Food Runner

- Assist in delivering dishes, maintaining cleanliness, and ensuring efficient communication between the kitchen and front-of-house teams.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume, fine dining restaurant.
- Capable of lifting and moving up-to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Interested applicants should email their CV/Resume, along with cover letter to accounts@grandoldhouse.com. Caymanians or Status Holders will be given preference.

The Wharf Restaurant, is seeking qualified candidates for the following positions:

Guest Relations Coordinator

This position is split between two sister companies, prospective employee will be required to flow seamlessly between each business, promoting either location for events, based on customer needs.

- Minimum 5 years' experience in the Hospitality industry, three of those years in Fine Dining.
- Candidates will be required to work shifts, weekends and public holidays and able to adjust schedule for business needs.
- Valid, clear driver's license is essential; ability to travel between locations without minimal notice.
- Computer proficiency is a must. Experience working with POS system (Aloha), Excel and Microsoft word. Along with strong mathematical skills in dual currency.
- This position requires a highly organized individual with the ability to multitask, while working under stress to meet tight deadlines and customer demands.
- Comfortable communicating with prestigious cliental with ease, providing exceptional customer service. Confidentiality is mandatory.
- Event planning: seating, timing, and working closely with Sommelier and Chef for meals and wine pairing.
- There may be an occasion where F&B server will be required.
- Must have advanced knowledge of food, beverage, and wine service.
- Capable of lifting and moving up-to 40lbs.
- A clean, valid police clearance is required.

Salary: \$500.00/week-combined, plus commission and benefits required by law.
Hours: up to 45 hours/week. This position is to be split with Grand Old House Restaurant.

Food Runner

- Assist in delivering dishes, maintaining cleanliness, and ensuring efficient communication between the kitchen and front-of-house teams.
- Minimum of 3 years' experience in a fine dining restaurant.
- Good command of the English language.
- Able to work in a high-volume, fine dining restaurant.
- Capable of lifting and moving up-to 40lbs.
- Candidates will be required to work shifts, weekends and public holidays.
- A clean, valid police clearance is required.

Salary: \$7.00/hour plus gratuities and benefits required by law. **Hours:** up to 45 hours/week.

Interested applicants should email their CV/Resume, along with cover letter to accounts@grandoldhouse.com. Caymanians or Status Holders will be given preference.

**MAINTENANCE / LINEMAN
RELIEF CAPTAIN**

WORC Job ID: N7T4E6

This position requires the successful applicant to Captain a 250-300 person passenger vessel and be responsible for maintenance, safety and up keep of the vessel. They will also have to have experience in heavy ship yard works like sandblasting and spraying and mechanical. The hours are very varied in both the winter cruise season and the summer re-fit season, they can be very long. Early starts are the norm, not the exception. A Merchant Marine qualification and or Mechanical qualification would be advantageous, but experience is key. The ability to command a vessel and work without supervision is a must. 5 years years' experience in proven boat handling experience and ship yard works will be examined at the interview process. Weekend work and bank holidays will be required.

Salary will range from \$12.00 - \$16.00 per hour

When applying for this post, please include a recent resumé and a police clearance and submit to:

Operations Manager
P.O. Box 1376 GT
Grand Cayman
KY1-1108



WORC Jobs Portal ID: J7Q6V3

Employer: Let's Eat Ltd, Grand Cayman

Job Title and Description:

Bookkeeping Clerk

Let's Eat Ltd is seeking a highly organized, experienced, organized, and detail-oriented, Customer and Client focused Bookkeeping Clerk to support its growing operations. Reporting to the Management Team, the successful candidate will manage daily bookkeeping activities, including accounts payable and receivable, payroll processing, bank reconciliations, financial reporting, and administrative duties. Additional responsibilities include maintaining employee records, processing work permits in compliance with WORC requirements, assisting with Trade & Business Licence renewals, and managing company vehicle records.

Required Skills and Experience:

Associate Degree required (Bachelor's preferred). Applicants must have 5-6 years of bookkeeping/accounting experience, strong knowledge of Xero Accounting Software, advanced Microsoft Office skills, excellent organization, communication, confidentiality, and problem-solving abilities.

Base Salary/Benefits:

CI\$28,800 – CI\$42,000 per annum, based on qualifications and experience. Benefits include statutory pension and health insurance in accordance with Cayman Islands labour laws.

Work Hours:

Full-time position, up to 180 hours per month.

Apply by 12 August 2026 via the WORC portal or accounts@letseat.ky.

CAYMANIANS ARE HIGHLY ENCOURAGED TO APPLY.



CHIROPRACTOR

JOB ID# Y8S8H8

Salary: CI\$3,000-6,000 per month, dependent upon client base and commission.

Work Hours: Full-time position. Must be available to work mornings, evenings, and weekends.

Benefits: As per labour law.

POSITION SUMMARY

The Well is seeking a Chiropractor to assess, diagnose, treat, and rehabilitate patients with musculoskeletal and neuromuscular conditions within an integrated wellness and functional medicine practice. The successful candidate will also lead rehabilitative Pilates classes for clinical patients and studio clients.

REQUIRED SKILLS & EXPERIENCE

- Master of Chiropractic (MChiro) or Doctor of Chiropractic degree from an accredited institution
- Current chiropractic registration or eligibility for registration in the Cayman Islands
- Minimum 1-2 years of experience treating patients across all age groups, including prenatal, postpartum, paediatric, and older adults
- Strong knowledge of manual therapy, rehabilitation, exercise prescription, and patient education
- Excellent communication, clinical reasoning, and documentation skills

KEY RESPONSIBILITIES

- Assess, diagnose, and treat musculoskeletal and neuromuscular conditions
- Develop individualized treatment and rehabilitation plans
- Lead private and group Pilates sessions for rehabilitation and wellness
- Collaborate with the multidisciplinary healthcare team
- Maintain accurate clinical records and continuing professional development

Please submit your resume and relevant certifications to:

Rachel.Clark@thewellcayman.com

Cyber Security Engineer III



Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are looking for a talented and motivated individual to join the cyber security division of our technology team.

Applicants will be responsible for supporting the development, planning, implementation, and/or oversight of the Cyber Security Program. This position will work collaboratively within the organization and across business lines to establish a Program that includes the Cybersecurity strategic roadmap, policy, practices and standards, a security awareness program, incident response and management, enterprise risk assessments and management, security assessments, and the development and maintenance of supporting business technology architecture.

At a minimum the position requires a Bachelor's degree in computer science, cyber security, engineering, mathematics or a related discipline along with a minimum of 3 years' experience in with increasing responsibilities in information security management and at least one recognized industry security related qualifications from ISACA, ISC2, GIAC. Applicants must also have outstanding working knowledge of: all Windows Operating Systems, Microsoft applications and Microsoft Security Solutions including Sentinel and Defender, knowledge of Digital Forensics and Incident Response Techniques, FreshService, Aruba OS Switches, Azure Services, Bloodhound, Fortianalyzer, Fortigate, Fortimanager, Nmap, Linux & Paladin, Power Automate & Power BI and Basic Language Skills in KQL, Powershell & SQL.

Salary: USD110,000-USD130,000 per annum. **Benefits:** Vacation – 25 days, standard paid sick, paid compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates should submit their CV and cover letter, including their Cayman Islands Immigration status before **14 August 2026** for this role which is also advertised on the WORC portal as job id: U2C6P6 via www.harmonicfundservices.com/careers or by email to: humanresources@harmonic.ky and quoting "Application for job CB.KY.03" in the subject line.



**PROGRESSIVE
DISTRIBUTORS**

Direct Sales and Delivery Representative

Progressive Distributors Ltd. is currently recruiting for the position of Direct Sales and Delivery Representative. The successful candidate must be a self-motivated individual who will meet and exceed sales targets, introduce new products, create and introduce new accounts while increasing distribution / volume in existing accounts. The role requires loading, transporting, and delivering products to stores on assigned routes as well as merchandising, handling invoicing, payments, and returns along with the inventory count. This is a Monday through Saturday job; however, it is not a normal 8-5 position. The successful candidate must be punctual, honest, reliable, and hardworking. A strong work ethic, positive attitude, and the ability to work unsupervised will be required. The Company will provide training on its internal computer systems.

Salary range: CI\$30,000-35,000 per annum commensurate with experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 44

Mandatory requirements

- Must have a valid Group 3 driver's license or a valid driver's license authorized to drive small to medium vehicles.
- Minimum of 3 years of direct sales and delivery experience.
- Must be available and flexible to work early mornings, on weekends and holidays depending on the route and as schedule requires.
- Must be computer literate and have the ability to use technology (handheld devices and sales applications)
- Must possess good time management and territory planning abilities.
- Must possess strong communication, negotiation, and interpersonal skills.
- Must demonstrate the ability to communicate in a professional manner with clients at all times.
- Must be able to lift an average of 60 lbs. repeatedly; bend and stand for long periods.
- Must possess excellent verbal and written communication skills in English.

Qualifications

- Must have at least a High School Degree or equivalent.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- Proof of valid driver's license must be submitted.
- A current traffic conviction certificate must be submitted.
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Direct Sales and Delivery Representative).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: E6H4H8

Deadline for applications is 26 Aug 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



Scan me to apply!



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional individuals to join our high-performing **Primary School team from August 2026**. This **full-time** position is an outstanding opportunity for enthusiastic, positive, and forward-thinking individuals to become part of a supportive and collaborative community committed to excellent, child-centred education.

We are looking for individuals who are eager to contribute positively to, and grow within, a highly respected, values-driven school community recognised for its academic excellence and innovation. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

TEACHING / LEARNING ASSISTANT (Key Stage 2) (Job Ref# A165-26-27) (WORC Job ID# M3U4V4)

The successful candidate will be responsible for assisting the Classroom Teacher within Key Stage 2 with teaching and learning as well as with other aspects of school life. The successful candidate must have experience working with students in Year 3 through Year 6 (ages 7-11).

Duties for the position listed above will include, but are not limited to:

- Providing support and guidance to students to develop knowledge, skills and understanding across the curriculum.
- Presenting learning tasks and curriculum content in a clear and stimulating manner.
- Developing secure subject knowledge and an understanding of how students learn, by observation of and with guidance from the teacher and other staff members.
- Identifying and responding appropriately to individual needs of students.
- Working with the classroom teacher to assess students' attainment and progress to address next steps to learning initiatives.
- Creating and maintaining a stimulating and supportive learning environment, both inside and outside of the classroom.
- Facilitating, through effective supervision, positive playtimes and mealtimes.
- Supporting and covering classes and duties across the school, as required.
- Building and maintaining positive relationships with all members of the school community.
- Participating in a wide range of extra-curricular activities, including the School's After School Care.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

Qualifications, experience, and skills required for the position listed above are:

- High School Diploma or equivalent or currently pursuing a qualification in Education; a strong willingness and enthusiasm to engage with the school's professional development program.
- An internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed is an advantage, to enable cover of lessons.
- A minimum of two years' experience working with children within a Primary School environment.
- Experience supporting students in Mathematics and English.
- Experience of working within the English National Curriculum (2014) is desirable.
- Passionate about facilitating student learning with creative and innovative ideas in and out of the classroom.
- Proficient in using Microsoft Office, especially MS Word and Excel and ability to learn other online systems.
- Excellent written and verbal communication, organization, presentation, and time-management is essential.
- Commitment to fully supporting and adhering to the Christian ethos of the school.

Salary range for the position listed above is CI\$31,500.00 – CI\$50,500.00 per annum, commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wfk.ms/4hmlfc>

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
242 Smith Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, August 11th, 2026
Only shortlisted candidates will be contacted.

Job Post No.: N3R6J7-Wireman

Rankin's Electrical Services is a Caymanian owned company that offers quality electrical services island wide in both commercial and residential, doing renovations, maintenance services and fire alarm installations.

Our company needs a full time, experienced and qualified Wireman who provide

- Building electrical panels and installing electrical wiring and connections in residential, commercial, and industrial environments
- Testing and inspecting installations to ensure functionality
- Preventive and unplanned maintenance of electrical systems
- Electrical fault diagnosis
- Repairing faults in wiring and electrical components
- Wiring of industrial electrical equipment

Qualifications:

- A minimum of 5 years' experience required.
- Must be a licensed Wireman registered in the Cayman Islands.
- Ability to work independently.
- Ability to lift 50 lbs. daily, bend in all directions, climb stairs and ladders, squeeze with arms and hands, operate machinery using hands, and work outdoors in all kinds of weather.
- Must have clean police clearance.
- Must be prompt, dependable and with relevant experience in electrical installation and maintenance.

Salary range will be CI\$18 to CI\$20 per hour depending on qualifications, knowledge and experience working 45 hours per week. Working hours are not fixed and may vary according to the demands of the position, including occasional evenings, weekends, or overtime as necessary. Education Requirement: Highschool or Equivalent. Pension and Health Insurance as required by Law. The applicant will be required to work in outdoor and field conditions, which may involve physical labor, variable weather exposure, and adherence to safety protocols. Location: Georgetown

Please email your resume at info.rankinelectricalservices@gmail.com

Employer: Let's Eat Ltd, Grand Cayman

WORC Job Portal ID: A3X8W3

Job Title and Description:

FOOD DELIVERY DRIVER

Let's Eat is seeking a full-time Food Delivery Driver to safely deliver food and grocery orders, pick and pack customer orders, operate delivery apps and GPS, and provide excellent customer service.

Requirements: 1–2 years' experience in food delivery, driving, retail, warehousing, grocery operations, or order fulfilment. Applicants must be at least 25 years old (insurance requirement), hold a valid driver's or scooter licence with a clean driving record, and provide proof of ownership and valid registration of a reliable vehicle. Commercial insurance covering delivery use is required before commencement. Strong communication, navigation, time-management, and organisational skills essential; must work independently in a fast-paced environment.

Salary & Benefits: CI\$7.00 per hour plus 25% of the delivery fee on every completed order. Guaranteed minimum earnings of CI\$8.75 per hour per pay period, plus pension, health insurance, uniform, monthly data allowance and customer tips.

Hours: Up to 174 hours per month on scheduled shifts, including evenings, weekends, and public holidays.

Apply by 12 August 2026 via the WORC portal or accounts@letseat.ky.

CAYMANIANS ARE HIGHLY ENCOURAGED TO APPLY.

FOURQUE LTD., Grand Cayman is hiring full-time staff for the following positions:

Food Runner – Duties include delivering food orders, ensuring order accuracy, assisting servers, clearing and resetting tables, maintaining cleanliness, and following food safety standards. Must be able to lift up to 50 lbs. Requires 1–2 years' hospitality experience.

Salary: KYD \$7.50–\$8.00/hr plus gratuities. Job ID: A5X3G7.

Kitchen Helper – Duties include maintaining the cleanliness and hygiene of restaurant areas, cleaning and sanitizing the kitchen and front of house, removing garbage, cleaning refrigerators, freezers and storage areas, and assisting with food preparation while following food safety regulations. Requires 1–2 years' kitchen or food service experience.

Salary: KYD \$8.00–\$9.00/hr plus gratuities. Job ID: R6S3S4.

Team Leader – Duties include overseeing daily restaurant operations, supervising staff, ensuring service standards, managing beverage inventory, handling guest concerns, assisting with social media, and operating ALOHA, Outlook, Excel, and Word. Requires 5–6 years' restaurant supervisory experience. Salary: KYD \$900–\$1,000 weekly. Job ID: A2F4H2.

Must be flexible to work evenings, weekends, and holidays. Health insurance and pension provided as required by Cayman Islands law. Qualified Caymanians are encouraged to apply. Send CVs to caymanbbq@lloydssmokehouse.ky by August 6, 2026.



WORC Jobs Portal ID: J7J6J7

Job Title: Audit Director – Digital Asset Funds

Occupation: Auditor

Employer: MHA MacIntyre Hudson Cayman Ltd, T/A: MHA Cayman

Employer Contact Information: 10 Market Street, Suite 6, Camana Bay, PO Box 30900, Grand Cayman KY1-1204, Cayman Islands; T+345-936-9900; elaine.heausler@mhacayman.ky

Location of Employment: Camana Bay, Grand Cayman, Cayman Islands with periodic work and travel to London, United Kingdom as required.

Work Hours: Full-time; approximately 160 standard working hours per month; During peak busy season and around client deadlines, the role may require working evenings and weekends.

Expected Start date: 15 September 2026. **Closing date for applications:** 5 August 2026

MHA Cayman is seeking an experienced and dedicated Audit Director to help lead our dynamic audit practice in the Cayman Islands to serve as the engagement practitioner for digital asset-focused investment funds and businesses. This role offers a unique opportunity to be a part of our innovative and collaborative team with strong support from both our Cayman and London and practices, which are under the common ownership.

About Us:

MHA Cayman is a part of the MHA network (London Stock Exchange: MHA PLC), the UK member of Baker Tilly International. We pride ourselves on our supportive and collaborative culture, cutting-edge industry practices, and commitment to professional excellence.

Key Responsibilities:

- Lead audit engagements for audits, including digital asset-focused investment funds and businesses.
- Provide strategic direction and leadership to the audit team.
- Ensure compliance with International Standards on Auditing combined with IFRS or US GAAP.
- Develop and maintain client relationships, ensuring high levels of audit quality and responsiveness.
- Help oversee training and development of audit staff.
- Lead proposals and pitches for suitable new client opportunities.
- Identify opportunities to grow client relationships and contribute to the expansion of the Cayman audit practice.

Qualifications and Experience:

- Proven success and experience as an audit leader in the investment funds industry.
- Eligible for licensing as an audit practitioner in the Cayman Islands.
- At least three years' experience in auditing digital asset funds or businesses.
- Qualified accountant (e.g., ACA, ACCA, CA, or CPA) with proven audit expertise.
- In-depth knowledge of complex financial instruments and appropriate valuation techniques.
- Successful experience in team training, leadership, and leading international audit assignments.
- Well-developed interpersonal, practice management, organisational, and IT skills and proficiency.
- Willingness to work additional hours at evenings and weekends when required to meet client and regulatory deadlines.

Salary ranges from US\$150,000 to US\$175,000 depending on career history and performance, with benefits such as a potential bonus, premium medical coverage, and standard pension contributions. Interested candidates should email a cover letter and detailed resume stating the position being applied for to elaine.heausler@mhacayman.ky by 5 August 2026.

CLIENT RELATIONS OFFICER – Implementer, remote/mobile position.

Part-time, approx. 120 hrs /month as needed. Salary \$42,000/yr paid monthly, plus pension and health insurance per statutory requirements. 1 position available.

WORC Portal ID: [B7J5K2]. Closing date: [Aug 12, 2026].

Implementer, a consulting firm, seeks 1 Client Relations Officer as primary liaison between the company and its clients. Duties: manage client relationships professionally and promptly; maintain strict confidentiality; liaise with vendors and partners; handle related admin tasks as needed.

Required: min. 3-4 yrs direct client relations experience in a cryptocurrency, digital asset, or blockchain-related financial services environment (general fintech/traditional finance experience alone does not meet the technical bar); working knowledge of core crypto/blockchain concepts (custody, on/off-ramps, wallets, exchange operations); fluent written and spoken English; verifiable track record of confidentiality and professionalism, references and employment history checked; proven ability to independently manage external client/vendor relationships; reliable internet and a private, confidentiality-appropriate work environment. Bachelor's preferred but not required if above experience is demonstrated. Suitably qualified Caymanians are encouraged to apply and will be given priority consideration per WORC policy.

To apply: email CV and a brief cover letter outlining relevant crypto/fintech client relations experience to implementer.ky@gmail.com before the closing date.

Cayman Climate Control Ltd. Is seeking a Ventilation Duct Fabricator and Installer

Job Description:

The Ventilation Duct Fabricator and Installer is responsible for designing, fabricating, welding, and installing ventilation duct systems for a wide range of commercial and industrial applications. The successful applicant must be proficient in reading and interpreting technical drawings, blueprints, and schematics related to ventilation and ductwork systems.

The applicant should possess strong fabrication and installation skills, ensure compliance with applicable safety and quality standards, and be capable of working independently or as part of a team. Due to operational requirements, overtime, after-hours, and night work will often be required.

Hours of work: 40 Hours per week

Working Conditions: Construction sites

Years of Experience: Minimum of 5 years

Number of vacancies: 1

Job Post ID: S2D6C2

Ocean City Construction & Maintenance WORC ID X7G8Y3

Seeking a Carpenter (Roofing Specialist)
With 5-6 years of experience
Salary CI\$15.56 – 16.67 hr.
Statutory benefits
Send resume to
Oceancityconstructions23@gmail.com

R&R Gardening and Landscaping Services

Job position: Gardener
Salary \$8.75 per hour
Weekly hours: 45 hours
Experience: Minimum of 2 years of experience
Requirements: Have a valid Cayman Islands driver's license
Duties: Cutting of lawn, raking, pruning and cutting of trees, shrubs, watering plants, disposing of all debris at the landfill
Contact: Mr. Orett Bodden #924-4754

THE FRYING SCOTSMAN

Applications are invited for the position of **LINE COOK**

- Must have exceptional knowledge of all Food Handling Health & Safety
 - Minimum 10 years' experience in a fast-paced hospitality venue
 - Must be able to work shifts including evenings, weekends, and public holidays
- Salary will be paid weekly at \$12.00 per hour.
Medical Insurance & Pension in accordance with Labour Law
Applications will only be accepted at this time from Caymanians and those with the right to work
Resume to: susan@elite.ky

Job portal Id N8V7D7

Premium One Construction is seeking a **Mason/Plasterer**
With a minimum of 10 years' experience and able to work independently.
Duties: undertake various concrete and mortar works and installing EFIS
Work to be undertaken at various locations in Grand Cayman within a 45-hour work week
Salary: \$11.50 per hr. paid bi-weekly
Benefits: Base wage plus other benefits
Contact: premiumone_plus@yahoo.com

HAIRDRESSER WANTED

Hermaine Benjamin T/A Ultimate Beauty & Barber is seeking a skilled **Hairdresser** to provide professional hair cutting, styling, coloring, and chemical treatments.

- **Pay/Hours:** CI\$8.75 per hour | 40 hours per week
- **Benefits:** Health Insurance, Pension, and Paid Vacation
- **Requirements:** Minimum 2-3+ years of professional experience

Caymanians are strongly encouraged to apply.

Please email resumes to

seagrapesecretarial1@gmail.com.

Closing Date: August 6, 2026

JNB DISTRIBUTORS

Job Title: Warehouse Supervisor
Employment Type: Full-time - \$13.00/hr
* **Job ID** E7C4W7

***Role Summary*:**

Overseas receiving, storage, picking, and delivering materials. Monitor inventory levels for reordering and maintaining steady levels. This is role is responsible for inventory management and sales flow.

***Requirements*:**

Minimum 8 yrs experience in electrical wholesale/retail with deep product knowledge; Strong accuracy with QuickBooks POS systems; Trustworthy, detail-oriented, valid driver's license, and able to work independently.

***Benefits*:**

Health Insurance, Pension, & Statutory Benefits

***How to Apply*:**

Send resume and references to: jnb@jnbdist.ky. The deadline for applications is August 10th, 2026.



Managing Director
Job ID: C6U6F2

Principal Objective

The Managing Director has accountability for the strategic, operational, commercial and financial performance of the Clinic.

The role is responsible for leading organisational transformation, driving sustainable growth, optimising operational performance, strengthening governance, and ensuring the long-term success of the organisation.

The role requires an individual who can successfully operate across strategic, operational, commercial, financial and governance functions within a specialist private healthcare environment.

The Managing Director is accountable for delivering the Clinic's strategic objectives, financial performance, operational excellence, regulatory compliance, organisational culture, patient experience and long-term commercial sustainability.

*Key Responsibilities***• Strategic Leadership and Business Planning**

- o Lead business turnaround, organisational transformation and long-term value creation initiatives to improve operational performance, profitability and sustainable growth.
- o Develop and execute the organisation's strategic plan, including business cases, and recommendations for new clinical services, capital investments and strategic initiatives.
- o Provide advice and performance reporting to the Board and shareholders to support decision-making and organisational governance.
- o Monitor healthcare market trends, competitive positioning and regulatory developments to inform strategic direction.

• Operational Transformation and Oversight

- o Drive continuous improvement and optimisation of the organisation's operations and workflows to increase efficiency, quality of care, and patient satisfaction.
- o Lead the adoption of technology and data-driven tools to enhance operational performance, reporting, and service delivery.
- o Monitor and report on key performance indicators to drive organisational performance.

• Patient Experience

- o Prioritise patient satisfaction, ensuring that the Clinic provides a spa-like experience and high-end customer service.
- o Oversee the design and continuous improvement of the end-to-end patient journey, including service standards, patient communication, digital engagement, reputation management and experience optimisation.

• Financial Management

- o Lead annual budgeting, financial forecasting, business planning and operational performance reviews in collaboration with the Chief Financial Officer.
- o Drive and monitor financial performance through revenue growth initiatives, operational efficiencies, and service line expansion.

• Compliance and Governance

- o Ensure compliance with all applicable healthcare legislation, licensing requirements, and regulatory obligations.
- o Lead risk management activities, including development of organisational policies, compliance frameworks and governance documentation.
- o Oversee compliance with healthcare privacy, data protection and information governance requirements.

• Corporate Strategy and Value Creation

- o Lead strategic projects from concept through implementation, including assessment, operational planning and performance review.
- o Lead the successful launch and operational integration of new clinical services and revenue streams.

• Stakeholder Engagement and Business Development

- o Build and maintain strategic relationships and organisational reputation across the Cayman Islands.
- o Develop and execute the organisation's growth strategy through corporate partnerships, physician engagement, community outreach, brand development and targeted marketing initiatives.
- o Lead contract negotiations with external suppliers, partners and service providers.

• Human Resources and Organisational Leadership

- o Lead organisational design, workforce planning, and succession planning initiatives.
- o Recruit, develop, and retain top talent, ensuring the organisation has a highly skilled workforce that meets the needs of patients.
- o Lead performance management, training and organisational change initiatives.

• Innovation and Technology Integration

- o Champion the evaluation and integration of new technologies, including AI-driven tools.
- o Stay abreast of global healthcare trends and technology developments to inform organisation strategy.

Required Education

- Bachelor's Degree in Business, Commerce, Finance, Accounting, Law, Healthcare Administration, or another discipline directly relevant to strategic business leadership.
- Master's Degree preferred but not mandatory.
- Professional qualifications or demonstrated equivalent experience in strategic management, organisational transformation, finance, healthcare advisory or corporate governance will be considered favourably.

Required Experience

- Minimum 5 years' experience leading strategic transformation, organisational turnaround, corporate strategy or operational performance improvement initiatives within healthcare organisations. Experience gained within a healthcare advisory or professional services environment will be highly regarded.
- Experience developing and executing organisational strategy while maintaining accountability for operational, commercial and financial outcomes.
- Demonstrated experience advising executive leadership or Boards on strategic, operational and financial improvement initiatives within healthcare organisations.
- Experience working across multiple healthcare systems or international jurisdictions, with the ability to apply international leading practices to operational performance, governance and patient experience.
- Strong understanding of healthcare regulatory environments and governance best practices.
- Experience developing organisational governance frameworks, policies, procedures and compliance programmes within regulated environments.
- Experience leading technology-enabled transformation, including enterprise software implementations, digital transformation initiatives or healthcare technology integration.
- Demonstrated excellence in stakeholder engagement, executive communication, and multidisciplinary team leadership.

Required Skills

- Strong financial literacy, including budgeting, forecasting and financial performance analysis.
- Advanced analytical and strategic problem-solving capability.
- Ability to independently prioritise competing strategic and operational demands while exercising sound commercial judgement.
- Exceptional written communication, including Board papers, strategic reports, governance documents and business cases.
- Ability to lead multidisciplinary teams through significant organisational change.

This is a hands-on executive leadership role requiring strong commercial acumen, strategic thinking and operational execution. The successful candidate will be expected to lead complex organisational transformation initiatives, exercise independent judgement across strategic, commercial, operational and governance matters while maintaining accountability to the shareholders and Board. This is not a traditional practice management or administrative leadership position.

Salary range: US\$120k-US\$150k – 40 hours per week

Benefits: 100% healthcare, pension, discretionary bonus structure

Working hours: Mon-Fri 8am to 5pm + additional hours as required to meet the requirements of the role

Full-Time - Location: George Town

How to Apply: Interested candidates should submit their resume and cover letter to: hr@oceanmed.ky

Deadline: August 13, 2026

Job Description



General Info

- **Functional Title:** IT Manager
- **Corporate Title:** Director
- **Business Unit:** IT & Digital
- **Legal Entity:** EFG Bank AG – Cayman Branch
- **Department:** Information Technology
- **Location:** Grand Cayman, KY
- **Reporting Line:** CEO
- **Reviewed By:** Juan Pena
- **Last Updated:** October 2025

Our Company

EFG International is a global private banking group, offering private banking and asset management services. We serve clients in over 40 locations worldwide. EFG International offers a stimulating and dynamic work environment and strives to be an employer of choice.

EFG is committed to providing an equitable and inclusive working environment that is founded on the principle of mutual respect. Joining our team means experiencing a supportive environment, where your contributions are valued and recognized. We strongly believe that the diversity of our teams gives us a competitive advantage by fostering better decision-making and greater innovation.

Our Purpose and Mission

Empowering entrepreneurial minds to create value – today and for the future.

We are a private bank, offering personalised solutions on a global scale to private and institutional clients. Our sustainable success is based on our talents and on how we partner with our clients and communities to create lasting value.

Our Values

- **Accountability:** Taking ownership for tasks and challenges, as well as seeking continuous improvement
- **Hands-on:** Being proactive to rapidly deliver high-quality results
- **Passionate:** Being committed and striving for excellence
- **Solution-driven:** Focusing on client outcomes and treating clients fairly with a risk-aware mindset
- **Partnership-oriented:** Promoting collaboration and teamwork. Working together with an entrepreneurial spirit.

EFG Competencies

- **Be Entrepreneurial:** Decision Making, Taking Ownership, Strategic Thinking
- **Be Future-Oriented:** Digital Mindset & Skills, Creativity & Innovation, Critical Thinking
- **Have a Growth Mindset:** Personal Development, Being Proactive & Curious, Being a Coach
- **Communicate with Impact:** Giving & Receiving Feedback, Conflict Management, Impactful Communication
- **Build Relationships** (Championing Diversity): Teamwork, Networking, Inspire Team Management
- **Drive Sustainable Performance:** SMART Goal Setting, Time Management, Leadership
- **Be Client-Centric:** Client Excellence – Anticipating clients' needs, Negotiation Skills
- **Have a Sound Risk Management:** Analysis & Complex Problem-Solving, Integrity & Rule Compliance

Specification of Core Function

- This position is the Caribbean IT Director part of the Americas Regional IT Team and offers multi-tier support to both EFG Bank & Trust (Bahamas) Ltd and EFG Bank AG, Cayman Branch entities. It also includes involvement with the Americas Regional Infrastructure Team. The role functionally reports to the Group Head of Infrastructure on the IT aspect and the group Chief Information Security Officer in regard to Information Security.

Tasks and Responsibilities

- Implement an IT strategy aligned with the bank's overall business goals.
- Evaluate emerging technologies and make recommendation for adoption to enhance operational efficiency.

- Support and maintain the organization's network infrastructure, ensuring network security, reliability, and performance.
- Develop and manage the IT budget, ensuring cost-effectiveness and compliance with financial guidelines.
- Support and implement the EFG information security strategy and related programs and ensure alignment between the group and the local business goals and objectives
- Act as the main person for cyber and information security related regulatory inquiries, reviews/inspections, and visits
- Provide Business Analyst and 2nd Level Application support to the entities' service catalog applications in particular key systems such as T24, Bankers Front, GED, E-Banking, NavOne, and local tracker applications
- Support the response to local and regional security incidents and coordinate incident response activities in close collaboration with the Computer Security Incident Response Team (CISRT) at Head Office
- Manage information security programs directed from Head Office (eg. ISEP)
- Ensure compliance with industry regulations and relevant standard.
- Collaborate with external vendors and service providers to negotiate contracts and ensure the delivery of high-quality services.
- Plan, execute and oversee IT projects, ensuring timely delivery and adherence to project timelines
- Coordinate with various departments to understand technology requirements and provide effective solutions
- Identify and mitigate IT risks and system vulnerabilities
- Develop and maintain disaster recovery plans and business continuity procedures for critical systems.
- Ensure that IT documentation complies with internal and external audit requirements.
- Monitor and analyze the performance of IT systems and services. Generate reports on key performance indicators and key risk indicators for management review
- Maintain accurate and up-to date document for IT systems and procedures.
- Provide support for end-users, addressing hardware and software issues.
- Provide support with real estate and maintenance related matters.
- Coordinate data collection and requirements related to ESG/Sustainability initiatives.
- Perform job-related duties as assigned by management

Requirements and Qualifications

- Bachelor of Science Degree in Computer Science or related field or equivalent experience.
- 5+ years administering and maintaining Windows/Unix server environment
- Experience in supporting Active Directory, Azure, Office 365 and cloud-based platforms with VMware Systems, Citrix, Windows Server OS family.
- Background in the financial services industry (Retail and/or Private Banking) will be a plus
- Must be organized and be able to deal with multiple situation environments
- Must have strong troubleshooting and analytical skills
- Ability to establish, monitor and achieve goals with minimal supervision
- Excellent verbal and written communication skills
- IT skills: Windows 11/2022 Operating Systems, System Administration, SCCM, LAN/WAN experience, MS Exchange, Citrix, Antivirus, VPN, firewall, proxy, VoIP, PBX, VMWare, SQL, Backup and Recovery

WORC ID: Y3K2F6

Salary USD 180,000.00 to USD\$190,000.00

DRAGONFLY 360 LIMITED

Assistant to Photographer

Strong Knowledge of Adobe Suite.
DSLR Cameras & Lenses.
Social Media Management skills.
Passion for Photography.
Salary: \$10-\$20/hour + Pension & Medical.

Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with right to work will be preferred.

Qualified applicants may forward detailed resumes with portfolio to:

PO BOX 30561, Grand Cayman, KY1-1203

or via email to info@dragonfly.ky

Kalabash

Food and beverage Server

1 full time and 1 part time server needed for new Afro- Caribbean Restuarnt. 3 to 5 years experience and knowledge in local and african Cuisine, Aloha POS. Must be able to work split shifts, Hoilidays and Weekends and more hours in high season than low season.

Salary is 8.75/hour plus gratuities, health and pension.

Kalabash@kalabash.ky

Worc JOB ID **S3H8P3, B7G4E4 and K4Y3C2**

Extreme Diesel Repairs -

Job Post C7D8N7

Looking for a full time Heavy Duty Mechanic

Performed mobile mechanical repairs, welding, diagnostics, maintenance

2-4 years experience, good health & physical condition

Clean Police Record, needs a Driver License

Salary C\$14-22 (DOE)+statutory benefits

Email resume to ryan@xdr cayman.com

Liquid Lounge

Job ID: S8Q6T3

FULL TIME SERVER

Greet and take beverage orders. Serve cocktails and/or menu items.

Clear and clean tables promptly and efficiently. Clean furniture, mirrors, and floors.

3 years of experience.

\$8.75 ph. 45 hours per week.

All statutory benefits required by law.

Send resume to

admin@trimworksltd.com

KJR GROUP LTD T/A MOM INC. IS HIRING DOMESTIC HELPER

WORC electronic Jobs Portal 1D - V5Y6C5

Job Responsibilities:

- Sweeping, vacuuming, mopping, and washing dishes
- Preparing meal, Shop groceries and supplies, clean the kitchen
- Pick & Drop children from school & other extra-curricular activities.
- Flexible & Split Shifts

REQUIREMENTS:

- Able to cook Indian meals and knowledgeable about Indian brands and products.
- Cayman Driver License and should be able to drive
- Physically fit to handle cleaning, lifting.

Working Hours:

45 hours per week, weekends and holidays

Base Salary: C\$1,525 to C\$1800 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to:

admin@kjrgroup.ky



CSC Tier 1 Engineer - IT Service Desk
JOB ID# D3N2R5

Full-Time Position

SALARY: KYD\$57,000 – 72,000 per annum

BENEFITS: AS PER LABOUR LAW

This is a client-facing role responsible for delivering first- and second-level technical support to internal and external customers. The successful candidate will report directly to their assigned supervisor and play a key role in maintaining high service standards.

The ideal candidate will demonstrate strong technical expertise, effective problem-solving abilities, and a customer-centric approach to service delivery. This role requires flexibility, as the engineer will participate in an on-call rotation and work scheduled rotational shifts to support operational requirements.

Responsibilities

What You'll Do

- Deliver high-quality technical support to clients.
- Troubleshoot and resolve hardware, software, and network issues.
- Manage and maintain Microsoft 365, Azure, Intune, and BitLocker deployments.
- Install, configure, and support PCs, laptops, printers, and MFP devices.
- Administer Active Directory, Group Policies, and Veeam Backup.
- Monitor and maintain anti-virus solutions and remote desktop environments (Citrix/MS RDS).
- Provide end-user support in a professional and timely manner.
- Assist in IT project delivery and documentation

Qualifications

Knowledge & Experience

- BSC in Information Technology / Computer Science or equivalent.
- Minimum 3 years of experience in an IT firm or Value-Added Reseller (VAR).
- Strong technical documentation abilities.
- Microsoft 365 certification and hands-on experience with Office 365/Azure/Intune.
- Proficiency in Windows 10 or higher, Active Directory, and Group Policy management.
- Experience with Veeam Backup, anti-virus solutions, and BitLocker encryption.
- Strong troubleshooting skills for HP, Dell, and Lenovo hardware.
- Knowledge of printer/MFP support and remote desktop environments (Citrix/MS RDS).
- Excellent client-facing communication and project delivery skills.
- Strong technical expertise, effective problem-solving abilities, and a customer-centric approach to service delivery.

Send applications to debra.alexander@libertycaribbean.com



Pharmacist

JOB SUMMARY

Provision of Comprehensive Clinical Pharmacy Services.

Key Responsibilities:

- Ensure compliance with Medication Management & Use (MMU) policies and regulatory standards.
- Conduct prescription reviews, medication audits, and monitor for drug interactions, adverse drug reactions, and medication errors.
- Counsel patients on safe medication use and promote medication adherence.
- Participate in Pharmacy & Therapeutics Committee meetings, formulary management, and staff education.
- Maintain quality indicators, support continuous quality improvement, and assist with departmental audits.
- Oversee medication dispensing and related pharmacy operations.
- Perform other duties as assigned to support departmental and organizational objectives.

Qualification & Experience:

Doctorate/ Master's/ Bachelor Degree in Pharmacy, Minimum 5 or more years of experience as Pharmacist.

WORC Job ID- W2J2E5

Salary Range: USD 36,000 to 58,000 Per Annum.

Anaesthesia Technician

JOB SUMMARY:

Responsible for assisting anesthesiologists in the preparation, maintenance, and monitoring of anesthesia equipment and supplies before, during, and after surgical procedures.

Key Responsibilities:

- Prepare and maintain anesthesia machines, monitors, ventilators, airway equipment, and emergency supplies before procedures.
- Assist the anesthesiologist during induction, maintenance, recovery, and emergency situations.
- Support patient preparation, airway management, and intra-operative monitoring.
- Provide post-anesthesia care (PACU), ensuring safe patient recovery, documentation, and handover.
- Perform daily equipment checks, preventive maintenance, quality assurance, and coordinate with Biomedical Engineering.
- Maintain inventory of anesthesia medications, consumables, and emergency equipment.
- Ensure compliance with infection control, patient safety, accreditation, and anesthesia protocols.
- Maintain accurate documentation, equipment logs, and support continuous quality improvement.

Qualification & Experience:

Diploma / bachelor's degree in Anesthesia Technology or OT Technology. Minimum of five (5) years or more year's of experience in OT/Anesthesia support (preferred).

WORC Job ID - H4P7U6

Salary Range: USD 33,600 to 45,600 Per Annum.

Benefits - Total Health provides health insurance coverage and pension benefits for all staff members.

Working Hours - 45 Hours per week.

Application deadline - 13th August 2026

Interested & Qualified candidates may email their updated resume to hr@totalhealth.ky

Employer: Scotiabank & Trust (Cayman) Ltd

Position: Director of Finance

KYD\$11,083.33 - KYD\$15,000 Monthly (paid Bi-Monthly)

WORC ID: D3P65A6

Description

The Director of Finance is a member of English Caribbean Finance Team who leads and oversees the Finance Department in the Cayman Islands, ensuring business strategies, plans and initiatives are executed and delivered in compliance with governing regulations and internal policies and procedures. The incumbent also contributes to the efficient and profitable operation of the overall District.

The successful candidate will:

- Lead and drive a customer focused culture throughout the team to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
- Responsible for financial, management & regulatory reporting in compliance with International
- Financial Reporting Standards and required Regulatory guidelines for the respective entities managed in the jurisdiction. This includes certifying the accuracy and integrity of monthly and quarterly results (statutory & regulatory) and providing appropriate explanations to Executive Management and/or Regulators.
- Lead and drive the development and completion of the Monthly Forecast (including segment reporting), and Annual Profit Plan for the respective entities managed in the jurisdiction and reports/monitors the activities and resources of these entities consistent with the strategic direction, financial limits.
- Implement and maintain an effective Capital Management process to ensure that capital maintained meets or exceeds local regulatory requirements.
- Oversee all aspects of the Finance & Accounting functions to ensure the accuracy, completeness, integrity and appropriate disclosure and compliance of all financial information.
- Report financial results to the board of directors on a quarterly basis, and notify them of all actual or potential issues, non-compliance or other problems relating to the financial operations and systems, or any other matter which may have a financial impact on the entities or wider District.
- Partner with the Business to provide strong support for business growth initiatives, new product launches, and initiatives to maximize margins and at ALCO meetings;
- Provide effective expense and non-interest revenue management.
- Builds a high-performance environment and implements a people strategy that attracts, retains, develops and motivates his/her team.
- Understand how the Bank's risk appetite and risk culture should be considered in day-to-day activities and decisions.

Create an environment in which his/her team pursues effective and efficient operations of his/her respective areas, while ensuring the adequacy, adherence to and effectiveness of day-to-day business controls to meet obligations with respect to operational risk, regulatory compliance risk, AML/ATF risk and conduct risk, including but not limited to responsibilities under the Operational Risk Management Framework, Regulatory Compliance Risk Management Framework, AML/ATF Global Handbook and the Guidelines for Business Conduct.

Required skills and qualifications for this role include:

- MBA in Accounting or Finance; an accounting designation (ACCA, CMA, CPA, CGA or CA); and
- 10+ years' related work experience.
- Expert understanding of International Financial Reporting Standards.
- Thorough knowledge of legislation and regulations in the Cayman Islands.
- Thorough knowledge of risk-based management, internal controls and compliance practices, procedures and principles.
- Sound interpersonal skills to interface with senior government officials, federal and local regulators, external auditors, politicians, business leaders and community leaders.
- Sound technical knowledge of Banking policies, operations, organization, profit planning, accounting procedures and financial reporting systems.
- Excellent financial analysis skills with a solid grasp of Bank profitability, Mutual Funds, asset/liability management, foreign exchange exposures and performance measurement tools/criteria is essential;
- Demonstrated ability to conceptualize problems and clearly apply analytical techniques for evaluating investments in order to make sound financial recommendations to Senior Executives
- A good understanding of the local economic and business environment and financial risk mitigation approaches.

Scotiabank offers a comprehensive range of benefits and salary dependent on experience. Persons short-listed for an interview will be contacted.

Requirements:

Years of Experience: 10+ years

Education Requirement: Master's Degree

Documents needed by the employer before extending a job offer

- Application Form
- Health & Physical
- Police Clearance
- Proof of Valid Driver License

All applicants are required to apply through the WORC portal.

Associate-Litigation**Job Description**

We are looking for a driven and technically strong Litigation Associate to join our market-leading Litigation practice in the Cayman Islands.

Our team is widely recognised for its work on complex, high-value and often high-profile disputes, many with significant cross-border elements. Acting for global financial institutions, investment funds, corporates and insolvency practitioners, we are known for delivering commercially focused advice and outstanding results.

This is an excellent opportunity to take the next step in your career within a dynamic, collaborative and international environment, working alongside experienced litigators on some of the most significant disputes in the offshore market.

About the role

In this role you'll:

- Work closely with Partners and senior lawyers on a broad range of contentious matters, including commercial litigation, financial services disputes, insolvency and restructuring.
- Advise clients and prepare high-quality legal analysis and documentation.
- Draft pleadings, submissions and other key litigation documents.
- Manage and progress matters efficiently, including coordinating across multiple jurisdictions.
- Review and comment on third-party documentation.
- Support on strategy and delivering commercially focused outcomes.
- Manage matter administration in line with internal procedures (conflicts, engagement terms, billing etc.).
- Communicate effectively with colleagues and clients, and escalating issues where appropriate.
- Take ownership of discrete workstreams and delivering to a high standard within agreed timeframes.
- Contribute to a collaborative team culture and promoting the firm's values.

About you

- Qualified in a recognised common law jurisdiction.
- 5+ years' PQE gained at a leading onshore or offshore firm.
- Strong experience in commercial litigation, ideally with exposure to financial services, regulatory, insolvency or restructuring matters.
- Excellent drafting, analytical and problem-solving skills.
- Commercially minded with the ability to provide clear, pragmatic advice.
- Proven ability to manage competing priorities and work both independently and as part of a team.
- Strong communication skills and a high level of professionalism.
- High attention to detail and appreciation for confidentiality.

Compensation will be in the range of USD\$180,000 – USD\$220,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #R2J3N5. The application deadline is the 19th of August 2026.



Alpha Motorsport seek to employ a full time experienced Automotive Service Technician.

Job Post No. Y6K3H5

• Full time onsite role for an Automotive Service Technician at Alpha Motorsport.

• The Automotive Service Technician will be responsible for diagnosing, repairing and maintaining vehicles to ensure they meet manufacturer standards.

• Daily tasks include conducting inspections, troubleshooting mechanical issues and performing complex repairs and services.

• To be able to work both independently and part of a team.

• Must have experience with high end vehicles such as Ferrari, Porsche, McLaren, Rolls-Royce and Jaguar Land Rover.

• Must have Hybrid Electric Vehicles experience and certification.

• Must have an ATA approved accreditation to a Level 4 Master Technician.

• Must have 5 years experience in this field.

• A minimum of 25 years of age with a valid Cayman Islands driver's license. Reference to the minimum age of 25 years old with experience is due to the very high value and high performance/power level of the vehicles being driven and repaired including insurance purposes.

Hours: 45 Hours/ approx 195 hours per month

Yearly Salary Range: KYD\$70,000-\$120,000 depending on qualifications and specialist experience, plus Pension and health insurance and holiday as per law.

Email address: danny@alphamotorsport.ky

Savannah Pharmacy Ltd. is seeking a reliable, customer-focused **Pharmacy Assistant** to support our retail pharmacy and warehouse operations. This role is ideal for someone who enjoys providing excellent customer service while assisting with inventory and stock management in a fast-paced environment.

Job-Description - Key Responsibilities:

- Assist customers with over-the-counter (OTC) products and general enquiries.
- Operate the cash register and process customer transactions.
- Restock shelves and maintain a clean, organized retail environment.
- Receive, store, and manage inventory, including stock rotation and expiry checks.
- Maintain accurate inventory records and support warehouse operations.

Requirements:

- High School Diploma (Associate Degree or relevant certification is an asset).
- Minimum of **5 years' experience** in retail, inventory, warehouse, or pharmacy-related work.
- Strong customer service, communication, and organizational skills.
- Basic computer skills and experience with inventory systems.
- Ability to lift up to **25 kg** and stand for extended periods.
- Reliable, detail-oriented, and able to work flexible hours.

Hours:

- Minimum **45 hours per week**
- Rotational shifts, including evenings, weekends, and public holidays as part of a 7-day service rotation

Compensation & Benefits:

- **Salary range between CI\$8.75 - 9.00 per hour** (depending on level of experience and qualifications)
- Standard Benefits as required by the Laws of the Cayman Islands (i.e. Health Insurance, Pension, Vacation & Sick leave).

CAYMANIANS, RERC – PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY.

Send resumes to: angela@savannahpharmacy.ky

COLLAS CRILL

Partner

The Partner supports and participates generally in the continued growth of the firm's Corporate, Finance, Funds and Regulatory team. Provides legal advice on a wide range of corporate, funds, regulatory, and FinTech/digital assets matters to commercial clients (both institutional and private). This person takes an active role in business development and marketing the department and firm to existing and potential new clients. They have responsibility for leadership and management of the Cayman Islands Corporate, Finance, Funds and Regulatory team.

Key responsibilities:

Advise clients competently and confidently on the technical aspects of a wide range of Corporate, Finance, Funds and Regulatory matters; Be assertive and creative when developing or finding solutions to problems and methods of working; Guide clients on strategy relating to the particular matter they are advising on, meeting client needs or reacting quickly to changing requirements; Prepare case analyses and supporting documentation with cost estimates; Effectively negotiate with clients about fees; Effectively monitor WIP and amounts billed against cost estimates and agreed budget and billing arrangements; Participate in the firm's internal and external training programmes; Contribute to the development of Know How and precedents when drafting complex documents; Build and maintain relationships with clients, to help retain and attract more clients and work into the business.

Requirements:

Applicants must be qualified Lawyers, admitted to practice in the Cayman Islands. They will have: At least 12 years' post qualification experience with no less than 5 years' PQE being obtained in the Cayman Islands; Partner-level experience gained in an offshore law firm; and expertise in funds, regulatory, and FinTech/digital assets law.

Salary will be in the range of USD \$275,000 to \$350,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. Required working hours for this position are 173.3 per month.

Interested and qualified persons for this role should apply by email to

recruitment@collascrill.com

WORC electronic Jobs Portal ID# W5D3W7

Application deadline – 19th August 2026

Insolvency Senior Manager

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invites applications for the position of Insolvency Senior Manager. This role involves managing insolvency and corporate restructuring engagements from initial appointment through to dissolution.

Due to the seniority of the position and applicable regulatory requirements, applicants must either be a qualified insolvency practitioner with an internationally recognised accounting designation from an approved institute and at least 2,500 chargeable post-qualification hours of relevant experience, or an unqualified practitioner with a minimum of 10 years' relevant experience and at least 5,000 credited hours of relevant work. Candidates must also have 4–5 years' experience managing complex litigation and cross-border insolvency cases. This is a specialist appointment where immediate, directly relevant experience is essential.

The successful candidate will lead insolvency assignments, including formal appointments by the Grand Court of the Cayman Islands, support the management of the Cayman practice, and provide directorship and corporate governance support where required. The role demands proven experience delivering insolvency services across multiple jurisdictions.

Applicants must demonstrate strong leadership, commercial and professional judgement, case management expertise, initiative, analytical ability, and the capacity to lead teams under pressure while meeting demanding deadlines. Flexibility to work outside normal business hours and willingness to travel are required.

Salary will be commensurate with experience and range from USD\$120,000 to USD\$150,000. Employees may also be eligible for a discretionary bonus, together with pension and medical benefits as prescribed by law.

Preference will be given to suitably qualified Caymanians, spouses of Caymanians, and Permanent Residents.

Contact/email for resumes & cover letters: GTSS.hr@uk.gt.com

WORC ID# N8R7K8

Hours of work: 40 hours / week



We Invite applications for the following positions

Director of Entertainment (Job ID# P6P6A2)

The Director of Entertainment is in charge of creating, curating, and delivering world class entertainment and lifestyle events that enhance the property's brand and guest experience. This leadership position creates high-end entertainment programming that incorporate culinary concepts, mixology events, cultural themes, and unique F&B activations to create memorable, immersive experiences throughout the property. The Director is in charge of the entertainment strategy, talent teams, external partners, and production standards to ensure that everything runs smoothly and meets luxury expectations. Must have:

- Proven experience curating upscale guest experiences and managing creative teams.
- 5–10+ years of experience in luxury entertainment, lifestyle event programming and marketing, and/or coordination of high-end F&B activations.
- 2+ years of hands-on experience as a DJ, including the ability to operate and troubleshoot professional DJ equipment such as mixers, decks, controllers, and PA systems
- Excellent leadership, communication and relationship-building skills.
- Excellent verbal and written communication skills.
- Ability to negotiate persuasively and close contracts.
- Ability to make sound decisions.
- Ability to manage a high volume of requests especially during peak season and respond promptly to all inquiries.
- Ability to seek new and innovative techniques to improve miscellaneous revenues.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
- Luxury service mind set a must.

Salary range: \$85,000 USD - \$125,000 USD per annum. This job is also eligible for bonus pay.

Reservations Manager (Job ID#B7K7J5)

The Reservations Manager will be responsible for but not limited to overseeing, training and supporting the in house Must have:

- Over Four (4) years management experience in Reservations for a luxury resort.
- Bachelor's Degree in Hospitality or similar field.
- Knowledge of Microsoft Office Suite, Opera and MARSHA systems.
- May be required to lift up to 30lbs. occasionally.
- Able to stand for a 12–14-hour shift.
- Able to work independently and make the right decisions for the business.
- Must be mentally organized and thoughtful in actions, display good judgment in the moment.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

The salary range for this role is US \$70,000 to \$90,000 per annum.

Pool & Beach Manager (Job ID #U4N3Q7)

The Pool & Beach Manager will be reporting to the Resort Manager. The successful candidate for the above position will be responsible for, but not limited to, leading the operations for Pool & Beach as well as overseeing water sports operations. Must have:

- 3+ years of Hospitality experience in luxury pool, beach and recreation operations management.
- Hospitality degree preferred.
- Prior supervisor/ Manager Experience at Pool/ Beach operations in a luxury resort setting.
- Strong understanding of Forbes/ AAA luxury standards and their implementation.
- Positivity, teamwork, and a passion for customer service!
- Experience with pool and beach functions as well as cabana program preferred.
- Proficiency in POS, Opera and HotSOS experience required.
- Demonstrate strong MS Word, Excel, Outlook and PowerPoint skills.
- Must be able to lift, push, pull and carry a minimum of 50 lbs.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

The salary range for this role is US \$70,000 to \$90,000 per annually.

Conference Services Manager (Job ID# T4R2H6)

The Conference Services Manager (CSM) acts as the liaison between the hotel operations departments and the client. The CSM strives to achieve a balance between executed contracts, service and profitability. Through efficient management, communication and coordination of the conference requirements, the goal is to capture the hotel's fair share of revenue through food, beverage, room rental and auxiliary services, such as audio-visual provisions, storage and labor fees.

- Minimum of two years' experience in hotel catering, conference services and sales in an upscale resort setting with high volume group business.
- Extensive experience preparing Banquet Event Orders, Event Diagrams, Group Resumes, booking outside vendors, invoicing and familiarity with final billing reviews.
- Strong computer skills to include: Word, Excel, PowerPoint, Office and Outlook.
- High-level knowledge of Delphi FDC (cloud-based version preferred) and Opera Reservations system preferred.
- Experience with Social Tables Diagramming system preferred.
- Creative minded and confident in developing dynamic, cutting edge, successful events.
- Passion for food & beverage offerings and events.
- Previous Caribbean market work experience preferred
- Thorough knowledge of property, guests room categories, venues, food + beverage offerings and capacities.
- High level of creativity, enthusiasm and flexibility.
- Well organized, detail orientated and excellent follow-up skills

The salary range for this role is US \$70,000 to \$100,000 per annually.

Catering & Sales Manager (Job IB# Q3P2A4)

The Catering Sales Manager is responsible for generating new catering and event business while managing the planning and successful execution of each program from initial inquiry through final billing. This position combines luxury hotel sales expertise with hands-on event



management and requires an individual who can build strong client relationships, negotiate profitable business, and flawlessly execute high-end events. The successful candidate will independently manage a portfolio of corporate meetings, incentive programs, destination weddings, social celebrations, government functions, board meetings, and local events for Kimpton Seafire Resort + Spa and Hotel Indigo Grand Cayman, while working closely with hotel operations to deliver exceptional guest experiences and maximize revenue. Must have:

- Minimum three (3)+ years of Catering Sales experience within a luxury full-service hotel or resort environment, with demonstrated success managing both the sale and servicing of high-end events.
- Demonstrated success selling and servicing:
- Experience coordinating Destination Management Companies (DMCs), wedding planners, entertainment providers, transportation companies, floral designers, rental companies and other outside vendors.
- Previous experience working with Government groups and public-sector procurement processes preferred.
- Advanced working knowledge of: Delphi.fdc , Opera PMS , Social Tables or Meeting Matrix, Microsoft Office Suite
- Luxury hotel or Forbes Five-Star resort experience strongly preferred.
- Previous Caribbean luxury resort experience preferred.
- Exceptional negotiation, sales presentation and relationship-building skills with the ability to develop long-term client partnerships.
- Strong financial acumen with experience reviewing contracts, managing concessions, monitoring profitability and maximizing total event revenue.
- Outstanding organizational and time management skills with the ability to manage multiple high-profile events simultaneously while meeting strict deadlines.
- Excellent written and verbal communication skills with strong attention to detail and exceptional follow-up.

The salary range for this role is US \$70,000 to \$100,000 per annually. This job is also eligible for bonus pay.

Senior Destinations Services Manager (Job ID# R4P4Q8)

The Senior Manager, Destination Management Services is responsible for leading the strategic growth, sales, operations, and profitability of the resort's Destination Management Services (DMS) division. Immediate reporting to the Aea Director of Catering & Conference Services, under the Area Director of Sales Strategy & Business Development, your role will be integral in creating the new Seafire Services team. This newly established department will provide comprehensive destination management solutions for corporate groups, incentive programs, destination weddings, social events, and VIP experiences at Kimpton Seafire Resort + Spa and Hotel Indigo Grand Cayman. Must have:

- Bachelor's Degree in Hospitality Management, Business Administration, Tourism Management or a related field.
- Minimum five (5) years of progressive leadership experience within Destination Management Companies (DMCs), luxury hospitality, tourism operations or related event management organizations.
- Demonstrated success developing strategic partnerships, negotiating contracts and generating new business revenue.
- Experience building, launching or significantly expanding a department, business unit or service operation preferred.
- Strong understanding of luxury group travel, incentive programs, destination weddings, corporate meetings and VIP event operations.
- Experience managing departmental budgets, revenue forecasting, profitability analysis and financial reporting.
- Previous Cayman Islands or Caribbean luxury tourism experience strongly preferred.
- Knowledge of hotel group operations, conference services, catering sales and luxury guest expectations preferred..
- Proven sales and business development expertise with exceptional presentation and negotiation skills.
- Strong financial acumen with experience managing budgets, pricing strategies and profitability.
- Outstanding relationship-building skills with clients, vendors, tourism partners and executive leadership.
- Ability to balance strategic planning with hands-on operational leadership in a fast-paced luxury hospitality environment.
- Exceptional written and verbal communication skills.
- Passion for creating memorable luxury destination experiences while delivering exceptional client service.

Salary range: \$75,000 USD - \$95,000 USD per annually.

Gardener/Maintenance Employee (Job ID# Q3F6B5)

This position is responsible for upkeep and maintenance of the landscaping at the resort and works within the engineering department, all the while providing outstanding service to our guests along the way.

- Landscaping experience is preferred.
- Previous experience as a hotel engineer is preferred or comparable maintenance experience at an establishment such as apartment complex or office building.
- Painting, electricity, plumbing, repairs, etc. is recommended.
- Some excessive lifting, bending, walking are physical requirements.
- Schedule dependability, professional communication, positive attitude and some computer knowledge are important.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$9.00 to \$14 per hour + a share in the gratuity pool Estimated Earnings – US \$42,000 - \$62,000 per annually

**Pool & Beach Attendant (Job ID#T7U6N8)**

The Pool & Beach Attendant will be responsible for creating and executing initiatives to set the appropriate scene in hotel and beach pool areas, overseeing swimming and enforcing regulations, and providing guest comfort. It involves ensuring cleanliness, setting up, and safety of all facilities, and attending to guests' needs within the hotel pool area, following the hotel's safety guidelines.

- Minimum 1 -2 years previous guest service experience, within a hotel environment preferred.
- First Aid and Cardiopulmonary Resuscitation (CPR) certification, an added advantage.
- Excellent communication skills and proficient in the English language.
- Must be able to work under the sun for 8-10 hours per day.
- Must be able to work on a fast paced and high intensity work environment.
- Excellent customer service skills and friendly/welcoming personality.
- Able to lift, push, pull and carry a minimum of 25 lbs.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool Estimated Earnings – US \$40,000 - \$60,000 per annum

Spa Employee (Job ID# G4N2J5)

The Spa Employee to provide genuine guest care, including reception, attendant, massage, hair, facials, waxing, and nail care. The role requires working evenings, weekends, and bank holidays, depending on business demand.

- A passion for customer service and excellent verbal communication skills.
- High School Diploma is preferred.
- 1 year of experience in customer service or similar role.
- Previous spa experience required. Prior experience in hospitality, housekeeping, or fitness center is preferred.
- Licensing from an accredited school as per local law requirements
- Ability to add, subtract, multiply and divide in all units of measure
- Must be able to lift, push, pull and carry a minimum of 25 lbs. and stand/walk up to 8 hours.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$11 to \$13 per hour + a share in the gratuity pool

Estimated Earnings – US \$40,000 – \$60,000 per annually

Spa House Attendant (Job ID #R5P4R6)

Spa Attendant will share our passion for excellence and will be enthusiastic about creating a memorable guest experience. The Spa Attendant will be a part of a diverse and dynamic team which provides award-winning service to our valued guests. This position reports to the Spa Manager. Must have:

- A passion for customer service and excellent verbal communication skills.
- High School Diploma is preferred.
- 1 - 2 years of relevant experience in a luxury Spa / resort environment required
- Technical education in Hospitality or Spa is preferred
- Prior experience in spa, hospitality or housekeeping is preferred.
- Must be able to lift, push, pull and carry a minimum of 25 lbs. and stand/walk up to 8 hours.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$10 per hour + a share in the gratuity pool

Estimated Earnings – US \$39,000 – \$59,000 per annually

Dish Washer (Job ID #G3J2B4)

Ensure guests receive clean and spotless china, silverware, and glassware. Provide Cooks, Bussers, Bartenders, and Servers with support and assistance. Keep all areas clean, dry, and safe for other workers, all the while providing outstanding service to our guests along the way.

- Prior experience is preferred.
- Food Handler Certification (if applicable).
- Dedicated and hardworking.
- Able to follow verbal instructions and training, and able to work with minimal direction or supervision to complete assigned tasks.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool

Estimated Earnings – US \$34,000 - \$54,000 per annum

F&B Server (Job ID N4V5G8)

Provide guests with quality customer service by demonstrating excellent food and beverage knowledge. Serve food and beverages to guests in a timely, courteous, efficient and accurate manner, all the while providing outstanding service to our guests along the way. All functions are carried out to maintain an environment of teamwork. Must be familiar with all aspects of daily restaurant operations including, but not limited to; food, wine, reservation operations and service techniques. You'll act as an advocate for the restaurant, be a creator of ridiculously personal experiences, and develop relationships with guests that will compel them to return. Must have:

- 1-2 years of experience in a similar or supportive role is preferred.
- Food Handler and Alcohol Awareness Certification(s) (if applicable).
- Ability to manage multiple priorities in a dynamic environment.
- Ability to learn, retain, and present product, menu, and allergy information to guests.
- Knowledge of or ability to learn the restaurant point of sale system is required.
- Excellent communication and presentation skills.
- Passion for creating and personalizing guest experiences. Highly motivated and flexible, possessing the ability to take initiative.
- Flexible schedule and are able to work weekends, nights, and holidays when needed.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool

Estimated Earnings – US \$34,000 - \$54,000 per annum

**F&B Back of House Employee (Job ID# D6D3X6)**

As the Food & Beverage Back of House Employee you will ensure guests receive clean and spotless china, silverware, and glassware. Provide Cooks, Bussers, Bartenders, and Servers with support and assistance. Keep all areas clean, dry, and safe for other workers, all the while providing outstanding service to our guests along the way.

- High School Diploma required.
- Ability to lift/push/carry 25+ pounds on a regular basis.
- 1+ years of experience in Food & Beverage industry.
- Basic training in food preparation and service.
- Basic knowledge of safe food handling and preparation techniques.
- Knowledge of cleaning and sanitizing chemicals.
- Knowledge of how to use dishwashing machines.
- Must speak and write English clearly and fluently.
- Willingness to be a team player.
- Ability to deal with difficult customers and diffuse situations.
- Must be able to lift, push, pull and carry a minimum of 25 lbs.
- The post-holder must emulate the Kimpton culture.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool

Estimated Earnings – US \$34,000 - \$54,000 per annum

Chief Steward (Job ID# M2P7B8)

The Chief Steward works directly with the Executive Chef, assisting with leading the day to day operations of the back of house operations. Responsibilities include supervising and executing the stewarding functions in our food and beverage areas. The candidate will maintain a clean work station, be enthusiastic, efficient and have the ability to work in a team environment. Must have:

- Previous experience as a hotel steward specifically assisting Banquet Events (Indoor/ Outdoor)
- Knowledge of hotel Food & Beverage operations
- Familiar with proper sanitation regulations
- Adaptable to a constantly changing environment
- Able to quickly react to needs of an event
- Strong proven organization skills
- High school graduate or equivalent vocational training
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$13.00 to \$16.00per hour + a share in the gratuity pool

Estimated Earnings – US \$44,000 – \$64,000 per annum

HVAC Technician (Job ID# G7D5W4)

The HVAC Technician is responsible for installing, maintaining, and repairing heating, ventilation, air conditioning, cold storage rooms, walk-in freezers, electrical systems or electronic wiring. assemble, install, and maintain pipe assemblies, fittings, valves, etc. Perform routine to ensure a safe, comfortable, and energy-efficient environment. Maintain and conduct daily inspections of the mechanical plant. This role involves diagnosing system issues, performing preventive maintenance, and ensuring compliance with safety and environmental regulations. Must have:

- At least 5 years of related hotel/resort work experience.
- Valid HVAC license or certification.
- High school diploma or equivalent (required).
- Completion of an HVAC training program or apprenticeship.
- Strong knowledge of electrical systems, refrigeration cycles, and HVAC safety standards.
- Ability to read technical diagrams, schematics, and blueprints.
- Skilled in using HVAC tools, gauges, and testing equipment.
- Good problem-solving and troubleshooting skills.
- Strong communication and teamwork abilities.
- Physically fit and able to work in confined spaces, at heights, and under varying weather conditions.

Salary: US \$14.50 to \$19 per hour + a share in the gratuity pool

Estimated Earnings – US \$47,000 – \$67,000 per annum

Electrician Technician (Job ID # Q8W7C5)

We are seeking a skilled and reliable Electrician to join our team. The ideal candidate will be responsible for installing, maintaining, troubleshooting, and repairing electrical systems and equipment. This role requires strong technical knowledge and the ability to read and interpret electrical blueprints and technical diagrams. performing preventive maintenance, and ensuring compliance with safety and regulatory standards. Must have:

- Diploma/Certificate in Electrical Engineering, Electrical Technology.
- Minimum of 5 years of related hotel/resort industrial or construction sites work experience.
- Valid electrician license or certification as required by local or national regulations.
- Knowledge of electrical systems, wiring diagrams, and troubleshooting techniques.
- Ability to read and interpret technical manuals, blueprints, and schematics.
- Strong troubleshooting and problem-solving skills.
- Good teamwork and communication skills.
- Physically fit and able to work in confined spaces or at heights.
- Willingness to work shifts, weekends, and be on call for emergencies.

Salary: US \$14.50 to \$19 per hour + a share in the gratuity pool

Estimated Earnings – US \$47,000 – \$67,000 per annum

APPLY TODAY

Apply directly to our careers site <https://job-boards.greenhouse.io/seafireresortltd>

Email us at: recruitmentcayman@ihg.com

Deadline for applications: August 14th, 2026

JANITORS – Full Time | George Town | CI\$8.75/hr. | Job ID: D6J7S7 | Build Clean Solution seek dependable Janitors to maintain cleanliness and sanitation of assigned facilities. Duties include sweeping, mopping, dusting, vacuuming, waste disposal, restocking supplies, operating cleaning equipment, reporting maintenance issues. 2+ years' experience, strong knowledge of cleaning and sanitation procedures. Standard benefits: Health and Pension.
Send CV to clientrecruit.ky@gmail.com

CSS EMPLOYMENT AGENCY seeks Electrical Helpers: CI\$810.00 bi-weekly
WORC JOBS ID T7E5Y7
Min 2 years exp. Must be able to measure, cut and bend conduit and pull wires and cable, Install outlet boxes etc. Seeks Warehouse Person: \$810.00 bi-weekly
WORC JOBS ID A3M7T7
Min 2 years exp. in cleaning and packing and storing goods
Caymanian, residents and expat may apply
Apply: williamsempireltd@gmail.com

Certified Dental Assistant

Job Description:

- Assisting with all procedures including complex surgery.
- Exposing Xray's, applying rubber dam, intra oral scanning
- Administrative tasks associated with dental care
- Familiar with and comfortable discussing treatment plans as well as insurance policies.
- Familiar with Orthodontic treatments

Required Skills & Experience:

Institutional hands-on training and Certification required.
3 years of clinical experience with expanded duty qualifications.

Penn Foster On-line certificate Not accepted

Must have passed a Board Exam ie. NDAEB, DANB, NEDBA, HPCSA or similar, and hold current Cayman Islands Health Practitioners License.

Salary: \$4000 to \$5500 KYD per month

Based on experience.

Hours: 28-40 hours per week with Saturday Rotation.

Benefits: Medical benefits and Pension

In accordance with Cayman Law.

Send Cover Letter & Resume to:

Smile Dental Clinic
PO Box 10116 Grand Cayman,
KY1-1001



WORC Job IDs: A3W8Q5

Carpenter / Finish Carpenter (Full-Time)

Location: George Town, Cayman Islands

We are seeking skilled and experienced **Carpenter** and **Finish Carpenter** to join our team. Successful candidates will be responsible for constructing, installing, repairing, renovating, and finishing structures, fixtures, and decorative woodwork. Duties include formwork, finish carpentry, installing doors, windows, mouldings, cabinetry, shelving, stair components, frameworks, and other custom woodwork. Responsibilities also include reading construction drawings, measuring, cutting, shaping, assembling materials, operating hand and power tools safely, concrete finishing, and ensuring all work meets quality and safety standards.

Requirements: **Carpenter** applicants must have a minimum of **three (3) years' experience** in finish and form carpentry. **Finish Carpenter** applicants must have a minimum of **five (5) years' finish carpentry experience**. Candidates must demonstrate excellent workmanship, attention to detail, reliability, and the ability to work independently and within a team. A valid driver's licence, clean police record, excellent written references, and willingness to undergo random drug testing are required.

Salary: KYD \$13.00-\$16.00 per hour, based on qualifications and experience.

Benefits: Health insurance, pension, paid statutory entitlements, and all other benefits in accordance with Cayman Islands labour laws.

Submit your resume to info@davenport.ky by **August 7, 2026**. Only shortlisted applicants will be contacted.

Cayman Subway Ltd have two (2) locations Subway#1 at West Shore Center and Subway#3 the Airport Industrial Park Location.

The Food and Beverage Server to take orders, serve food and beverages, and assist in maintaining a clean and orderly area. For this role, they are seeking someone with 1-2 years of experience working in a fast-paced environment, such as a restaurant or fast-food chain, who can multitask, is flexible, and can work on shift schedules (including opening, closing, and mid-shift), as well as on weekends and public holidays when needed. Must be hardworking and reliable with good past references, friendly, punctual, and have good customer service skills. Must have a police clearance certificate

Job Post ID No.:A2B8K5

Educational requirement: Highschool or equivalent

Salary ranges from CI\$8.75 to CI\$9.00 per hour

Working Hours: 45 per week

Email address: caysub@candw.ky

File-Safe Ltd.

Labourer/Driver/Warehouse Worker

WORC Portal ID#Y2N6F3

Responsibilities:

- Handle high security confidential client materials
- Provide retrieval and delivery of file boxes and data storage devices.
- Assist with stock counts and inventory audits.
- Cleaning and maintain storage areas.
- Provide excellent customer support in a courteous, professional and timely manner.
- Maintain a clean and professional physical appearance at all times.

Requirements:

- Clean Cayman Police Record with no convictions.
- Valid Group 4 CI Driver's License and current Traffic Clearance.
- Minimum 10 years driving Group 4 vehicles and box trucks.
- Able to operate and maintain forklifts, scissor lifts and other materials handling equipment.
- Able to lift objects in excess of 70 pounds unassisted.
- Able to work in non-air-conditioned environments.
- Be reliable, organized and able to work under time constraints in a high-pressure environment.
- Be computer literate and able to use inventory management and delivery software.
- Regular Hours: Mon to Fri 8:30am to 5:30pm. Must be available to work overtime and weekend hours as needed.

Starting salary of CI\$12.00 per hour. Benefits per CI Labor Law.

Submit to admin@filesafecayman.com - CV/resume, current valid Police Clearance, Traffic Clearance, Group 4 Driver's License, three local references including most recent employer.

ORANGE INVESTMENT GROUP LTD IS HIRING MULTIPURPOSE ASSOCIATE
WORC ELECTRONIC JOBS PORTAL ID -T8T547

His Duties are as follow:

- Handling calls, requests, complaints, responding to emails.
- Assist with property management, maintenance, repairs, contracts
- Assist tenants with maintenance issues and rents
- Clearing customs, lifting and unpacking boxes
- Vehicle management, insurances, vendors coordination
- Research new vendors, pick and drop of documents
- Any other duties assigned.

Requirements:

- Cayman driver license and able to drive
- Flexible with working hours at any of the business locations.
- Saturday working is mandatory
- Experience in COLS Custom Clearings
- Knowledge of MS Office, Quickbooks, Fleetio App

Working Hours:

10 hours per week, including weekends and holidays

Base Salary CI\$380 to CI\$400 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information:

Submit resumes to hr@adminoffice.ky



Required One Experienced Seamstress

Must have over 5yrs experience as a Seamstress. Must be able to work on own initiative and without supervision. The essential skill for this job is obviously the ability to handle and sew all kinds of materials and garments.

Seamstresses must have a thorough knowledge of different fabrics, zippers, buttons, linings, and patterns. Must have manual dexterity and strong eye-hand co-ordination.

Seamstress must be attentive to details, demonstrate strong self-control and discipline, and able to offer constructive and helpful advice and suggestions to customers when required.

Must have good communication skills in dealing with customers, and must display a professional manner at all times, while being polite and tactful when dealing with customers.

Must be able to write, read and have a strong command of the English Language.

Applicants must apply in person at Puritan Cleaners office 337 Eastern Avenue, George Town, to complete an application form. References will be required. Salary range \$8.75 - \$10.00 per hour and will be based on experience.

KJR GROUP LTD IS HIRING MULTIPURPOSE ASSOCIATE
WORC ELECTRONIC JOBS PORTAL ID - B3E6U2

His Duties are as follow:

- Handling calls, requests, complaints, responding to emails.
- Visiting stores, following the checklist and updating management.
- Filing paperwork, clearing customs, lifting and unpacking boxes
- Dispose empty and trash cartons to keep facility clean
- Coordinating with local/overseas vendors, store team and landlord/property managers
- Maintain supplies inventory by checking stock
- Vehicle management, insurance, services, repairs

Requirements:

- Cayman driver license and able to drive
- Flexible with working hours at any of the business locations.
- Saturday working is mandatory
- Fluency in the Filipino language to coordinate with vendors from the Philippines.
- Experience in COLS Custom Clearings
- Knowledge of MS Office, Quickbooks, ERP system

Working Hours:

35 hours per week, including weekends and holidays

Base Salary: CI\$1330 to CI\$1400 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to hr@adminoffice.ky



Heron's Place, Unit 201
East End, Grand Cayman,
Cayman Islands.
Tel: + (345) 233-0770
Fax: + (888) 453-0654
email: contact@caymanivf.com

Registered Nurse

WORC ID: D4Q6S4

The state-of-the-art Cayman Fertility Centre is seeking a highly motivated **Registered Nurse** to join our expanding team.

Qualifications and Experience:

- Bachelor's Degree in Nursing or higher.
- Registered Nurse with a minimum of 3 years' experience.
- Eligible for Nursing and Midwifery Council registration and employment in the Cayman Islands.
- Experience in Women's Health, Gynaecology, Family Planning, Obstetrics, or Reproductive Health.
- Ability to work independently with excellent organisational skills.
- Excellent communication skills with fluency in English.
- Computer literate.
- Current BLS certification.
- Experience with pre- and post-anaesthesia patient care is desirable.

Previous fertility or IVF experience, follicular ultrasound scanning, pre- and post-anaesthesia care, and familiarity with eIVF electronic medical records are advantageous but not essential. Comprehensive training will be provided for the successful candidate.

Compensation:

Competitive salary commensurate with qualifications and experience, plus health insurance and pension in accordance with Cayman Islands law. Salary Range is CI \$75,000 - \$80,000 per annum.

If you are passionate about supporting individuals and couples on their fertility journey and are looking to develop your career in a specialist field, we'd love to hear from you.

Interested applicants should send their CV and cover letter by email to: contact@caymanivf.com by August 15th 2026.

UNION HEAVY EQUIPMENT & TRANSPORTATION

VACANCY - ASSISTANT MECHANIC

Location: North Side, Grand Cayman

Seeking an Assistant Mechanic with knowledge of diesel engine repairs on **Caterpillar, Cummins, International & Allison Transmissions.**

Duties:

- Assist with diesel engine repairs.
- Perform oil changes and routine maintenance.
- Inspect and test mechanical components.
- Repair or replace worn or defective parts on cars and buses.

Pay: CI\$12.00 per hour

Benefits: Pension and Health Insurance provided in accordance with Cayman Islands labour legislation.

Apply:

kasey-anne@powellgroupky.com



Cayman Power Marine Ltd. is hiring an experienced **Mechanic (WORC ID: N6P2V2)** to diagnose, repair, and install Suzuki outboard engines, electrical systems, and propellers. Applicants must have at least 5 years of experience, an associate degree, a valid driver's license, and a clean police record for a position offering KYD \$28,080-\$35,100 per annum plus benefits, working 45 hours per week.

Please send your resume to:

admin@cpmarine.xyz

CARPENTER

BETTERVIEW CONSTRUCTION

invites Caymanians to apply

NOT ENTRY LEVEL POSITIONS &

Able to perform in Labor Intense Work Environment

At least 5 years Experience in all types of Carpentry including 'Fine Finish' & 'Rough Boxing'

Able to read Blue-Prints

Work in multi-cultural Workforce.

KYD14.00/hrs – 45 hours per week/
Statutory Benefits Governed by CI

Labor Laws

Apply on WORC PORTAL-JOB ID:

T4N6Y7 or email

Kevin.gouldbourne@icloud.com

MDS Cayman Ltd

Position: Sales Representative

Employment Type: Full-Time

WORC ID: T7V5D5

MDS Cayman Ltd. is seeking a motivated, organized, and customer-focused **Sales Representative** to join our growing team. If you enjoy building relationships, coordinating logistics, and providing exceptional service to healthcare professionals, we would like to hear from you.

In this role, you will support the sales and distribution of medical products to hospitals, pharmacies, clinics, physicians, laboratories, and other healthcare providers throughout the Cayman Islands. You will work closely with customers, suppliers, and international vendors to ensure timely procurement, accurate order processing, and outstanding customer service.

Key Responsibilities

- Manage customer quotations, purchase orders, and sales documentation.
- Coordinate procurement of medical products with local and international suppliers.
- Track shipments and coordinate deliveries to customers.
- Build and maintain strong relationships with hospitals, clinics, pharmacies, physicians, laboratories, and other healthcare providers.
- Respond promptly to customer and supplier enquiries via email and telephone.
- Monitor inventory levels and assist with maintaining product availability.
- Coordinate imports with freight forwarders and customs brokers.
- Follow up on outstanding orders and backorders to ensure customer satisfaction.
- Maintain accurate customer, vendor, and product records.
- Assist in resolving customer concerns in a professional and timely manner.
- Ensure compliance with company policies and healthcare industry standards.
- Perform other duties as assigned.

Qualifications & Experience

- Associate's degree or equivalent work experience (Bachelor's degree is an advantage).
- 2-3 years Previous experience in sales, customer service, procurement, medical distribution, or a related field is preferred.
- Excellent written and verbal communication skills.
- Strong organizational and time management skills.
- Proficiency in Microsoft Office (Outlook, Excel, and Word).
- Ability to work independently while managing multiple priorities.
- Professional, customer-focused, and detail-oriented.

What is required

- Accurate and timely processing of customer orders.
- Strong communication with customers and suppliers.
- Efficient procurement and on-time delivery of products.
- High levels of customer satisfaction.
- Accurate sales and administrative records.
- Professional representation of MDS Cayman Ltd. at all times.

Work Hours: Monday to Friday 8:30 am to 5:00 pm

Salary Range is competitive plus Health insurance and pension in accordance with the Cayman Islands Laws. Salary range is CI\$25,000-30,000 commensurate with experience.

How to Apply

Interested applicants are invited to submit their application and resume to MDS Cayman Ltd at email address info@mdscayman.com by the 13th August 2026.

CJJ Construction & Electrical Ltd
Seeking Mason/Floor Layer
6+ Years Experience
Salary: \$14.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

FISHER'S CONSTRUCTION LTD
WORC JOB ID NUMBER N3S6E8
Mason/Carpenter position requires experienced Mason/Carpenter who must be able to lay blocks, do steelwork and plastering, assist Foreman in lining out Building, Carpentry involves hinging on doors, stud wall, sheetrock work and installing windows.

CUTS & CURLS Unisex Beauty Salon
Seeks **HAIR STYLIST**
2 years exp. Minimum
Compensation: KYD375 – 450/week
DOE + benefits
Spanish language an Asset
Send Resume to:
cutsycurlscayman@gmail.com

WORC Jobs Portal # B6M3B2
Food & Beverage Server – Tiger Bay Café (CAYMAN BRAC)
Willing & able to work shifts, nights, weekends & holidays, lift heavy items, follow all workplace rules
1 year experience in customer service, friendly attitude, teamwork & cash reconciliation skills are essential
Wage: CI\$8.75 per hour / 35 – 40 hours per week
POSITION IS IN CAYMAN BRAC
Send resume to:
tiger_bay@outlook.com

Devine Cabinets
seeking a Carpenter & Finishing Helper
6+ years' experience.
\$10 per hour along
Mandatory Benefits.
Send resumes to
contact@custodiansltd.com

BENITEZ & SON CONSTRUCTION, LTD.
Seeks one (1) CARPENTER / MASON and one (1) STEELFIXER
2 years exp. minimum
Compensation: KYD12 – 14/hour
DOE + benefits
Send Resume to:
benitezconstruction@hotmail.com

OUT OF LIMITS Retail Store
Seeks full-time SALESCLERK
2 years exp. in a retail environment
Compensation: KYD8.75 – 10/hour
DOE + benefits
Send Resume to:
nora.hurlstone@gmail.com

Simply Clean Ky
A small local company
Is seeking 3 full-times cleaners
1-2 years exp doing deep cleaning and general cleaning, knowledge of using equipment and chemicals.
Own car would be a asset, Caymanian first choice.
Contact:
Melissa.boothe1990@gmail.com

WE'RE HIRING!

Join our growing team! We are currently looking for enthusiastic and dedicated individuals to fill the following positions:

- Kitchen Helper
- Cook / Cook Assistant
- Cashier
- Food & Beverage Server
- Bartender
- Delivery Driver

What we're looking for:

- Positive attitude and strong work ethic
- Reliable and punctual
- Excellent customer service skills
- Ability to work in a fast-paced environment
- Previous experience is an advantage but not essential for some positions

If you're ready to be part of a great team, we'd love to hear from you!

Apply today! Send your resume to arbutusgalley@gmail.com

Job Brief: Drapery Maker / Upholsterer**Department: Window Coverings****Duties:**

- Administer the sewing and fitting of curtains and drapes.
- Administer covering furniture frames with padding and fabric using stitching, staples, tacks or glue
- Administer the organisation and record-keeping of inventory
- Administer installation of finished products off-site, when required
- Organise and tidy the workroom as required to maintain a safe and hygienic workspace.
- Perform any other relevant duties as assigned

Skills & Qualifications:

- Minimum 15 years' experience as a fabricator, tailor, seamstress
- Trade and professional certificate and or qualifications
- Working experience in a professional environment.
- Possess relative computer skills and experience
- Be a problem-solver, creative, dependable and able to work on their own initiative.
- Possess a valid and clean Cayman Islands driver's licence.

Salary:

KYD \$1,500.00 – \$1,800.00 per month; commensurate with qualification and experience.

Benefits:

In accordance with the Cayman Islands Health Insurance and Pension Laws.

*Please email resume and cover letter to careers@edies.ky.

**ESTIMATOR (WORC ID: Q2D6M6)**

Cayman and Caribbean Head office is seeking for a broad range of projects a PM/QS with experience in Cost Planning / Estimates preparation, RFQs and BoQ analysis and reports. Preparation of price calculations and maintenance of databases, with confidence

to liaise closely with the client to ensure that performance levels are maintained, and contractors' accounts are managed effectively.

BCL seeks an experienced Estimator to deliver the following responsibilities:

- Deliver full pre- and post-contract Quantity Surveying services
- Cost planning and feasibility studies
- Tender documentation, BOQ preparation, and procurement management
- Contract administration and post-contract cost control
- Valuations, change control, and final account negotiation
- Provide cost advice and value engineering during design development
- Manage client relationships and represent BCL in client and project meetings
- Prepare professional reports, estimates, and recommendations
- Contribute to internal databases

Degree educated with 5 years work experience in project management/quantity surveying / appraising.

Annual Salary CI\$ 55,000 to CI\$ 65,000 with health and pension benefits. Working hours: 40 hours per week.

Applicants to email CV and covering letter to: info@bcl.ky

345 Blueprint Construction seeks applicants for the position of Multi-Skilled Construction Worker (Mason / Carpenter / Steel Fitter). to perform masonry, carpentry, and steel fitting duties on residential and commercial construction projects.

Full-time position - Salary: KYD\$12 – KYD15 per hour

Job Responsibilities:

- Construct, repair, and finish concrete block and brick masonry, including foundations, walls, columns, and other structural elements.
- Measure, cut, assemble, install, and repair wooden structures, including formwork, framing, doors, windows, roofing, and finishing carpentry.
- Fabricate, cut, bend, position, and secure reinforcing steel (rebar) according to construction drawings and project specifications.
- Read and interpret blueprints, technical drawings, and construction plans.
- Operate and maintain hand tools, power tools, and construction equipment safely.
- Ensure all work complies with project specifications, building codes, and workplace health and safety requirements.
- Assist with general construction activities as required and maintain a clean and organized worksite.
- Minimum of 5 years' experience.

High School education or equivalent.

Interested applicants are invited to submit their applications to

dionemurray328@gmail.com or apply through the WORC Job Portal **Job Portal ID # U5W4S2**

Vice President, Financial Statement and Regulatory Reporting**About the Team and Business Line:**

Fund Administration is Citco's core business, and our alternative asset and accounting service is one of the most respected industries. Our continuous investment in learning and technology solutions means our people are equipped to deliver seamless client experience.

As a core member of our Financial Statement and Regulatory Reporting team, you will be working with some of the industry's most accomplished professionals to deliver award-winning services for complex fund structures that our clients can depend upon.

Key Responsibilities:

- You will supervise, monitor and review the reporting staff's daily and periodic completed assignments.
- Compile and advise on monthly, quarterly and annual regulatory reports such as Form PF, Form SLT and others
- Contribute to strong relationships through interactions with internal parties, client and audit firm personnel
- Train staff on established regulations and updated rules, establish department and individual goals, prepare performance evaluations, and direct individual and group staff meetings
- Manage the career development for all Regulatory Reporting Accountants by group and individual training
- Write and/or review various reports related to engagements and prepare ad hoc reports for the client upon request
- Troubleshoot Fund Accounting and client issues
- Attend meetings and training to enhance knowledge to be passed down to the Regulatory Reporting Accountants
- Support reporting and fund accounting related duties during peak periods as defined by Senior Manager
- Contribute to identifying, researching, and communicating recent authoritative pronouncements to CFS offices and clients
- Understand engagement economics as it relates to managing budget for individual engagements and projects
- Recognize and communicate potential opportunities for new clients as well as value added service enhancements for existing clients

Education, Qualifications and Experiences:

- You have Hedge Fund, Private Equity Administrator, Audit or other financial institution where the accountant has gained financial products knowledge.
- 3 years' experience in supervisory function of a team of investment funds accountants and/or auditors
- Strong knowledge of Regulatory Compliance requirements
- Previous financial statement or regulatory review and/or preparation experience
- Strong knowledge of U.S. GAAP and IFRS is required
- Advanced knowledge in complex derivatives
- Bachelor's degree in Accounting, Finance or Economics
- CPA, CFA, CA or other professional designation (preferred)
- Able to travel as necessary
- Good communication and writing skills
- This role is open to qualified Caymanians, Permanent Residents, and RERC (Residency and Employment Rights Certificate) holders only.

Other Information About the Role:

- **Company:** Citco Fund Services (Cayman Islands) Limited
- **Location:** 89 Nexus Way, Camana Bay, Grand Cayman KY1-1205, Cayman Islands
- **Working Hours:** 40 hours per week
- **Salary range:** We offer a competitive compensation package in the range of US\$120,000 to \$170,000/year, and excellent prospects for future growth within the Citco Group of Companies.
- **Benefits:** Health Insurance and Pension (as per Labor Law), Life Insurance, PTO, Education and Study Assistance and Support
- **Closing Date for Applications:** Friday, August 14, 2026
- If you fit the above criteria, please send an email with your updated resume to HRGroup-CAY@citco.com. Only shortlisted candidates will be contacted.

Your well-being is of paramount importance to us, and central to our success. We provide a range of benefits, training and education support, and flexible working arrangements to help you achieve success in your career while balancing personal needs.

We embrace diversity, prioritizing the hiring of people from diverse backgrounds. Our inclusive culture is a source of pride and strength, fostering innovation and mutual respect.

Citco welcomes and encourages applications from people with disabilities. Accommodation is available upon request for candidates taking part in all aspects of the selection.

Citco is an Equal Opportunity Employer. It is our policy to make all employment and personnel decisions without discriminating based on race, color, creed, religion, sex, physical disability, mental disability, age, marital status, sexual orientation, citizenship status, national or ethnic origin, and any other protected status.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization.


EAGLEYE SECURITY SERVICES COMPANY LIMITED
Requires
Full time Security Officers

Must be able to work split shifts
Qualifications, skills & Experience:

- 25 to 45 years of age, physically fit
- High School Diploma
- Must have a clean Police record
- Experience in any law enforcement or Security Knowledge would be an advantage.

Salary range: KYD\$8.75 - \$9.00 PH

Benefits will be in accordance with, the Pension, labour Dept. and Health insurance Laws of the Cayman Islands.

NO PHONE CALLS PLEASE.

Please send resume and a full body size photograph to Email:

eagleyecayman@gmail.com or Mail to : P.O Box 1600, KY1-1110 By:

August 24, 2026.

**CAYMANIANS, PERMANENT RESIDENCES & STATUS HOLDERS
NEED TO APPLY ONLY.**

CMEC LTD.

Qualified Caymanians are encouraged to apply for this position.

Mason: WORC Job ID A8A6A6

Duties: Include all aspects of masonry and concrete construction work associated with civil engineering and infrastructure projects including brick, block, concrete structures, drainage systems and related works. Interpreting blueprints, preparing and pouring concrete to required depth and consistency in all areas of the site, ensuring high-quality work in line with safety standards and specifications and collaborating with the team to complete projects on time and within budget.

Qualifications: Applicants must have 9-10 years of masonry experience, and the ability to follow construction plans. Proficiency in working with various concrete types and materials. Strong masonry techniques, and the ability to work flexible hours, including weekends and holidays. Must have a clean C. I. driver's license.

Salary CI\$10.00 to CI\$14.00 per hour + standard benefits as per Cayman Islands Labour Law.

Please submit resume to info@cmeck.ky or deliver to Unit 10 Paddington Place, Godfrey Nixon Way.

Real Estate Agent

Employer: Property Cayman

Location: Seven Mile Beach, Grand Cayman

Position Type: Full-time

Vacancies: 1

Hours of Work: 37.5 hours per week

Compensation: Base salary KYD \$17,062.50 per year, plus commissions, statutory pension and statutory healthcare benefits

Application Deadline: 19/08/2026

WORC Electronic Jobs Portal ID: J5E8P5

Property Cayman is looking for a motivated and personable Real Estate Agent to join their growing team in the Cayman Islands. This is more than a sales role — it's about guiding people through one of the most meaningful decisions of their lives. You'll work closely with both vendors and purchasers, offering support and clear advice every step of the way. From property showings and negotiations to marketing and closings, you'll have a hand in it all. If you're someone who genuinely enjoys building relationships, thrives in a fast-paced environment, and takes pride in delivering thoughtful, honest service — we'd love to hear from you.

What You'll Do:

- Guide clients through the buying and selling process with clarity and care
- Build your own network of clients through referrals, outreach, and community connections
- Show properties and help clients navigate their options to find the right fit
- Market listings and promote the brand across various platforms to attract interest
- Collaborate with our in-house transaction coordinator to prepare contracts and documentation
- Offer sound, current advice based on local market trends and conditions
- Negotiate deals with professionalism and integrity, keeping the client's best interest front of mind
- Ensure all transactions are compliant with local real estate laws and regulations

What We're Looking For:

- Cayman Islands Real Estate License (required)
 - Minimum of three (3) plus years of experience working as a Real Estate Agent in the Cayman Islands
 - Existing network and knowledge of the Cayman Islands property market
 - Strong sales background with a proven record of closing deals
 - Self-motivated and proactive, but also a team player
 - A good listener with excellent communication and negotiation skills
 - Trustworthy, detail-oriented, and confident under pressure
 - Comfortable with common computer systems and CRM platforms
 - Passion for real estate and a genuine love for the Cayman community
- As a commission-based role, agents are expected to work the hours reasonably necessary to meet client needs and performance expectations.

CV's & Cover Letters may be submitted to info@propertycayman.com.

Preference will be given to Caymanians, candidates with Caymanian Status, Permanent Residency, or Residency and Employment Rights Certificate holders.


RETAIL FLOOR SUPERVISOR (LUXURY)

Caymanian, RERC or PR holder preferred.

We are seeking a high-caliber, results-driven retail leader to spearhead daily operations and drive financial success at our premier luxury location. This fast-paced role demands an elite blend of commercial acumen, analytical mastery, and sophisticated talent leadership. If you possess a flawless track record in

luxury clienteling and thrive under high-performance expectations, we invite you to undergo our rigorous selection process.

Building High Performing Teams:

- Develop, inspire and retain top talent
- Coach, develop to maximize the success and selling potential of all associates
- Build schedules leveraging business acumen to increase sales
- Set and reinforce clear and aligned expectations, performance, results and accountability with all associates
- Effectively and fairly manage and drive high performance of all associates
- Build a team that works well together based on the needs of the store
- Ensure onboarding and continued training of the associate team

Selling Effectiveness:

- Analyze the business and create/communicate clear action plans that optimize results and ensure effective execution of all activities
- Ensure team communication; reinforcing that associates at every level are focused and accountable to selling
- Build highly satisfied and loyal customer base through engagement, conversion and capturing customer phone and e-mail
- Direct workforce management activities
- Set the direction and goals for the day/shift when associates arrive for work
- Meet payroll targets by ensuring appropriate sales floor coverage and maintaining a selling focus

Operational Excellence:

- Direct inventory management activities
- Manage controllable expenses
- Perform opening and closing routines including execution of bank deposits, receipt of shipment, and interpret / disseminate company directive
- Address customer service, vendor or maintenance issues
- Maintain policies and procedures
- Incorporate Loss Prevention and safety messages into daily operations

Requirements

- Bachelor's degree or 4+ years of management experience
- Prior sales management experience in luxury retail
- Proven ability to drive sales results through a strong level of business acumen
- Excellent in excel and able to do reporting
- Demonstrated success in talent development/management
- Strong communication skills and ability to foster a customer focused selling culture
- Availability for varied weekly shifts including weekend, holidays & closing and peak shifts
- Able to lift 25pnds, the position required physical labor.

Compensation: \$15CI-\$16CI (DOE) hourly plus monthly bonus. Health, Vacation & Pension benefits included. Apply Now: Send your CV to recruitmentcayman@jpenha.com and include WORC reference number:

Deadline: August 19

WORC REFERENCE: R3H258

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

DIRECTOR OF HR OPERATIONS

WORC ID : Y6G4QS

JOB SUMMARY

Position directs and works with human resource employees on recruitment, total compensation, employee relations and training and development. Executes against objectives outlined in the Human Resource Business Plan and delivers services that meet or exceed the needs of employees and enable business success. Ensures compliance with applicable laws and regulations as well as Standard Operating Procedures.

Key Responsibilities

- Lead all day-to-day HR operations in alignment with organizational goals and business objectives.
- Ensure compliance with labor laws, company policies, standard operating procedures, and HR audit requirements.
- Utilizes an "open door" policy to address employee problems or concerns in a timely manner.
- Supervise recruitment, interviewing, hiring, onboarding, retention, and workforce planning initiatives.
- Manage the performance management process for hourly positions, including evaluations, coaching, development planning, and succession planning.
- Supervise compensation and benefits administration and ensure effective communication of employee programs.
- Develop and implement training and development initiatives for employees and leaders.
- Supervise, coach, mentor, and evaluate Human Resources team members, ensuring continuous development, high performance, and adherence to HR standards.
- Lead the training and professional development of HR staff to strengthen technical expertise, service delivery, and organizational capability.
- Foster employee engagement through open communication, feedback mechanisms, recognition programs, and community involvement initiatives.
- Partner with department leaders to build organizational capability, strengthen talent pipelines, and support business growth.

CANDIDATE PROFILE
Education and Experience

- High school diploma or GED; 5 years significant progressive experience in Human Resources operations, management operations, or related professional area.

OR

- 2-year degree from an accredited university in Human Resources, Business Administration, or related major; 3 year experience in the human resources, management operations, or related professional area.

Salary:

KYD 66,950.00 to KYD 67,000 per annum

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort



SAVANNAH UNITED CHURCH SEEKS

Full time Janitor/Custodian

The Savannah United Church is seeking a full time Custodian to provide thorough and efficient cleaning, preventative and reparative maintenance services at our Church and Manse (including, but not limited to masonry, carpentry, plumbing). Duties include janitorial services, repairs, setting up and breaking down of furnishings for meetings, worship services and other events, and assisting with hurricane preparations and building security.

40 Hour Work Week: Monday through Saturday.

EXPERIENCE & PERSONAL CHARACTERISTICS:

- Must have a strong Christian commitment
- Reliable, hardworking, honest, and punctual
- Flexible and willing to work additional hours at short notice
- Able to work with minimal supervision
- Physically fit and able to reach, stoop, kneel, climb and lift or move up to 75 lbs.
- 10 or more years working in a similar role

PREFERRED SKILLS

- Good interpersonal skills
- Good time management skills
- Effective communication skills, both written and oral
- Safe and efficient in the operation of powered tools for the purpose of general repairs and maintenance

SALARY: Salary range is CI\$9.50 - \$14.00 per hour Benefits include contributory pension plan, health insurance and paid vacation.

Applications should be sent to:

Attn: Savannah United Church
P.O. Box 1000
Grand Cayman KY1-1501, Cayman Islands

OR

admin@savannahunited.ky

Deadline for receipt of applications: August 19, 2026

ONLY QUALIFIED, SHORTLISTED CANDIDATES WILL BE CONTACTED



Senior Project Manager

We are seeking a Senior Project Manager with at least 25 years' experience with expertise in luxury high-rise residential, hospitality and mixed-used developments. Applicants must be a dedicated team player but capable of working on their own initiative to manage all issues likely to be encountered on large complex construction projects. Requirements are as follows:

- Responsibility of the management and oversight of one major project or multiple smaller projects, including scope, timeline and budget.
- Drive the overall planning of the project from conception to completion, identifying critical milestones and priorities
- Initiate and drive value engineering, quality and risk management strategies
- Manage pre-construction planning and develop the delivery strategy
- Implement change management procedures and manage cash flow
- Carry out all contract administration and project reporting duties
- Review schedule as required due to variations or other constraints, and monitor progress
- Establish project manpower, tools, equipment resources, etc. required to complete the works.
- Manage all site staff including subcontractors and suppliers. Monitor job performance in conjunction with program and progress of the works.
- Prepare purchase orders for material to meet project requirements – procurement strategy
- In conjunction with Q.S. prepare sub-contracts for task work.
- Prepare request for variation orders.
- Issue requests for information, confirmation of verbal instructions.
- Prepare time sheets for payments for direct labour.
- Prepare and approve payment certificate for major subcontractors and task workers, and approve payment to suppliers, when they are not prepared by Q.S.
- Schedule and direct project site meetings including recording minutes of meeting, when these are not prepared by the Architect.
- If clarifications of drawings and/or specifications are required, obtain and supply the necessary information.
- Maintain quality control and compliance with drawings and specifications.
- Communicate and coordinate regularly with the Commercial Manager.
- Manage all administrative aspects of the project including the submittal and approval procedures.
- Coordinate detailed design issues and implement controlled changes, assuring sufficient lead time for decision making.
- Establish a trusting and professional relationship, ensuring communications are maintained with the various parties involved in and interfacing with the project/s, particularly the client and their representatives, designer, regulatory authorities, subcontractors, suppliers and the public.
- Coordinate with the design team potential constructability issues.
- Ensure all strategic critical decisions are made and executed within the programmed construction period.
- Assume responsibility for, and ensure adequately health and safety policies are carried out.

Requirements:

- At least 25 years' experience with expertise in luxury high-rise residential, hospitality and mixed-used developments.
- Applicants must be a dedicated team player but capable of working on their own initiative to manage all issues likely to be encountered on large complex construction projects.
- Bachelor's Degree in Building Management

Salary: US\$125,000 to US\$150,000 per annum.

Number of hours worked per week: 45 hour

WORC Job Portal ID: J8X2C4

Email your cover letter and resume to urankine@arch-godfrey.com



OFFICE ADMIN & LOGISTICS COORDINATOR

Caymanian, RERC, or PR preferred.

We are seeking a highly sophisticated, autonomous professional to orchestrate our Cayman logistics network, facility maintenance operations, and cross-functional administration. Reporting directly to the General Manager, this pivotal role demands a rare blend of operational agility, analytical precision, and the capability to execute flawless multi-tasking under pressure.

Core Responsibilities:

- **Logistics:** Oversee end-to-end processing; direct freight forwarders; manage shipping portals, inventory tracking, and Penha warehouse transfers. Report to IRM.
- **Facilities:** Centralize and resolve multi-store technical issues with external engineering/repair vendors.
- **Corporate Admin:** Manage check registries, petty cash audits, data entry, Employee Dashboards, and daily bank deposits.
- **HR & Recruitment:** Handle interview scheduling, onboarding files, HR records, and corporate memos/warnings.
- **Support:** Assist warehouse/store teams during peak periods, coordinate visitor hotels, and facilitate marketing print/newspaper ads.

Mandatory Selection Criteria:

- Bachelor's Degree (Business/Social Sciences) with 5–6 years of verified corporate admin and logistics experience. HR knowledge a plus.
- Advanced MS Office (Excel/PowerPoint reporting mandatory) and flawless English.
- Valid driver's license, unblemished police record, and complete flexibility for extended hours/weekends.

Compensation: \$13–\$14 CI/hr (DOE). Statutory Health, Pension, Vacation, and Staff Discount.

Apply with CV, references, and police clearance. Subject to rigorous vetting.

Apply: recruitmentcayman@jpenha.com

Subject: WORC Ref: P8E2F6

Deadline: August 19



Beauty Advisor / Sales

Caymanian, RERC or PR holder preferred.

Our Beauty Advisor/ Sales is the key to delivering this amazing experience for our customer and we hire the very best who are passionate about our brand and our products. If you are inspired by the luxury beauty industry, have a passion for customer service and love being part of a winning team, join us by applying.

The Role:

- Deliver expert beauty advice and exceptional customer service.
- Meet sales targets with an entrepreneurial, positive attitude.
- Manage POS transactions and multi-task in a fast-paced environment.

Requirements:

- **MUST** have 2-3yrs experience as a in luxury sales, focusing on beauty products and fragrances.
- **MUST** have working knowledge with POS system
- Superior customer services skills including strong communication skills
- Possesses drive, is goal-oriented, has an entrepreneurial outlook
- Enjoy meeting and interacting with customers; demonstrates an energetic and positive attitude
- Ability to work in a fast-paced environment, handle multiple priorities and learn new procedures
- A team player who possesses the ability to work in a learning environment
- Ability to communicate effectively with customers, peers and management
- Flexible and dependability with schedules including nights, weekends & Holidays
- Must be able to carry 25 pounds and able to stand 8 hours a day.

Compensation: \$8.75CI – \$9.00CI/hr (DOE) + Commissions & Incentives. Health, Vacation & Pension benefits included. Apply Now: Send your CV to recruitmentcayman@jpenha.com and include WORC reference number:

Deadline: August 19

WORC REFERENCE: C4D494

Bus Driver / Tour Guide

Frank's Watersports Ltd. is a Caymanian-owned business that began in 1968 by Capt. Frank Ebanks operates Cayman watersport tours and fishing charters. The company offers local tours and discounted rates to island residents, cruise ship passengers, and tourists. We are looking for a Bus Driver/Tour Guide who will works on Monday to Friday 7:00AM to 4:00PM.

Duties and responsibilities:

- Follow all local traffic laws and company safety policies.
- Adjust driving in response to weather and road conditions to ensure passenger safety.
- Assist passengers with boarding, disembarking, and handling luggage (including heavier items as needed).
- Provide courteous, professional service with a friendly demeanor.
- Monitor and manage passenger needs during trips.
- Perform pre-trip and post-trip safety checks and basic upkeep.
- Maintain vehicle cleanliness and check for mechanical issues, reporting faults promptly.
- Stick to assigned schedules and routes, manage timing to meet tour and transport plans.
- Keep accurate logs (e.g., mileage, fuel use, passenger counts).
- Provide engaging, informative commentary about the Cayman Islands — its history, culture, attractions, and local points of interest.
- Assist passengers with special needs (elderly, mobility-limited, children), fostering inclusive service.

Salary: \$8.75 - \$10 per hour, working 40 hours per week.

Years of Experience: Minimum 3-4 years

Education: High School

Job Post ID: B5M7D6



CONSTRUCTION EQUIPMENT SERVICES LTD.

Is currently inviting experienced applicants for the position of:

CRANE OPERATOR

Crane operator with minimum 10 years experience in the field operating large Cranes such as Terex RT175, 636, 1056 & Omega 40 Ton as well as 90 ton, 100 ton. Other Boom trucks, Telehandlers, Backhoes, many types of lifting gears. Applicant must also have a wide knowledge of hydraulics and will be responsible for the daily maintenance of all cranes and other equipment. Besides the applicant must be fluent in English and able to read and understand hydraulic schematics.

Responsibilities will include:

- Operating cranes to lift, move or place equipment and materials
- Inspecting cranes and calculating capacities
- Performing routine crane maintenance such as cleaning and lubricating

Requirements:

- Group 4 license
- Crane operator certification
- Health & Physical
- Police Clearance

Pay: KYD \$10-\$15 p/hr

Send resumes to
constructioneqp@gmail.com

CUSTOMER SERVICE AGENT

JOB-ID#A4G5E6

RDM AGENCY

Full-Time/KYD\$8.75-\$10/hr.

Duties: Customer Assistance/Inquiries, Immigration service processing, Record Management, Data-Entry/QuickBooks. Process US Visa, Handle customer complaints.

Requirements: 3 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Basic accounting knowledge.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

CUSTOMER SERVICE AGENT/CAR RENTAL AGENT

JOB-ID#V2B2T6

AUSTECH LTD / SWIFT AUTO LEASING

Full-Time/KYD\$393.75 Weekly

Duties: Customer Service, Processing Reservations/Payments, QuickBooks, Report/Resolve Issues. Manage bookings/customer data. Prepare reports/maintain records.

Requirements: 2 Years' Experience, CRM/QuickBooks/Excel Proficiency, Excellent Communication/Multitasking skills, Flexibility.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

DECKHAND

JOB-ID# H4B5B8

CAPT. MARVIN'S WATERSPORTS LTD T/A ANNA'S WATERSPORTS

Full-Time/KYD\$8.75-\$11/Hr.

Duties: Vessel Operations; Keep Watch, Manage Equipment, Docking, Safety Awareness, General Maintenance, Cleanliness, Assisting Guests.

Requirements: 5 Years' Experience, Vessel Knowledge/Safety Compliance, Teamwork, Stamina, Flexibility, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

STEELMAN

Job ID# B5E2R8

IBCL DEVELOPMENT AND CONSTRUCTION

Full-Time | KYD\$12-\$15/Hour

Duties: reading blueprints, fabricate, weld, install, repair steel structures, follow safety standards.

Requirements: 5-6 years' experience, high school diploma/GED, driver's license, ability to read/interpret blueprints.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: islandbliss345@gmail.com/ recruitment@rdmagency.ky (Include Position/Company Name)

KITCHEN HELPER

JOB-ID#N5C6N5

OFF THE GRILL KY LTD T/A D'S PIZZA

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.

Requirements: 2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication skills, Stamina, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Modern Cabinet is seeking a CABINET

MAKER/HELPER/POLISHER

Salary: \$12 to \$13 per hour along with

Mandatory Benefits

Working 40 to 45 hours weekly.

Tel: 345-327-8227

Email:

casbert.a.stimpson123@gmail.com

DISHWASHER/CLEANER

JOB ID: J4J8X4

JIRDEN ENTERPRISES LTD T/A CZECH INN GRILL

Full-Time | KYD\$8.75/Hour

Duties: Dishwashing, cleaning kitchen/dining areas, handling deliveries, supporting restaurant operations, maintaining food safety standards.

Requirements: 4 years' experience, cleaning knowledge, physical stamina, flexibility, clean record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name).

MC Thomas Janitorial and Cleaning Services

Position: Janitor/Cleaner

Job ID: B3Y3Q4

Key Duties:

- o Maintain the cleanliness, sanitation, safety, and functionality of buildings.
- o Sweep, mop, and vacuum floors.
- o Dust and polish furniture and surfaces.
- o Clean windows, mirrors, and glass.
- o Follow health and safety regulations.
- o Safely use and store cleaning chemicals and equipment.

• Requirements:

- o At least 5 years of janitorial experience.
- o Strong attention to detail.
- o Knowledge of cleaning products, equipment, and sanitation procedures.
- o Ability to work independently.

Pay: KYD \$8.75-\$9.75 per hour

Send your resume to

mcjanitorial345@gmail.com

H & W Construction Co.

Requires Mason/Carpenter

Must have a minimum of 5 years

experience.

Salary CI\$10 -14. per hour, depending

on Experience

Plus standard benefits.

Apply in writing to:

MASON/CARPENTER

P.O. Box 41 BT, KY1-1601

Grand Cayman

LINE COOK – ICOA Café

Job ID#V8R2W3 (2positions)

Full-Time | KYD\$8.00-\$10.00/hr. +

gratuities, tips.

Duties: Prepare sandwiches, salads,

soups, specials, menu items.

Requirements: 3-4 years' experience, strong knife and kitchen skills, food safety knowledge, teamwork, reliability, clean police record.

Benefits: Health Insurance, Pension, Paid Leave.

Apply: recruitment@rdmagency.ky / icoacayman@outlook.com

Brussels Sprouts

Job ID: Y8G3P5

Kitchen Helper

Clean and sanitize kitchen equipment

and work areas; dishwashing.

Assist with food preparation. Stock

and organize kitchen supplies.

3 years of experience.

\$8.75 ph. 45 hours per week.

All statutory benefits required by law.

Send resume to

admin@trimworksltd.com

COOK

JOB-ID# C6S8R5

JIRDEN ENTERPRISES LTD T/A CZECH INN GRILL

Full-Time/KYD\$8.75-\$10/hr.

Duties: Food Preparation, Cooking, Inventory Monitoring, Kitchen Sanitation, Quality Control, Team Collaboration.

Requirements: High School Diploma/5 Years' Experience, Food Preparation Knowledge, Teamwork, Communication, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

FOOD AND BEVERAGE SERVER

JOB-ID#W5W2M6

POPO JEBS ENTERPRISES LTD – GRAND CAYMAN

Full-Time/KYD\$8.75/hr.

Duties: Table/Guest-Service/ Dining Preparation, Process Orders/ Payments, Food/Beverage Serving, Opening/Closing Duties.

Requirements: 4 Years' Experience, Customer Service/Communication, Flexibility, Stamina, Time Management/Multitasking, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

GARDENER

JOB-ID# R6Y7D4 (3 POSITIONS)

IMA LANDSCAPING & HOME MAINTENANCE LTD T/A IMA DE FLEURS

Full-Time/KYD\$8.75/Hr.

Duties: Garden maintenance/ landscaping, plant care, equipment maintenance, supply ordering, Safety compliance.

Requirements: 2-5 Years' experience, Plant/Equipment Knowledge, Communication, Flexibility, Physical Stamina.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

KITCHEN HELPER

JOB-ID# B7H7A4

MIX & MATCH IN THE BOX LTD T/A MIX AND MATCH IN A BOX

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation, Kitchen Cleanliness, Inventory Management, Food Safety Compliance.

Requirements: 4 Years' Experience, Teamwork, Organization, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

PULSE ELECTRICAL LTD.
Electrical Assistant(s)
Full-time

\$12.00 KYD per hour depending on qualifications and experience.

Pulse Electrical is seeking (2) reliable and hardworking **Assistant Electrician(s)** to assist with residential and commercial electrical installations, maintenance, and repairs under the supervision of other qualified electricians.

Requirements:

- Current licenses in Electrical
- Some College/University preferred.
- Valid Wireman's Licence
- Electrical experience
- Punctual, Physically Fit, Team player.
- Valid driver's licence- reliable transportation to job sites.

Benefits: Health insurance, pension, vacation pay, sick leave, overtime in accordance with Cayman Islands law.

Send résumé to:
ppulse_96@yahoo.com

WORC JOBS under JOB ID: D6F6B6

Assistant Cook
WORC Ref J2K3S6

Mise en Place Ltd. is seeking an experienced Assistant Cook to join our busy culinary team.

Duties include:

- Assisting with food preparation and cooking
- Preparing ingredients and maintaining food quality standards
- Ensuring kitchen cleanliness and food safety compliance
- Supporting chefs during service periods
- Receiving and storing deliveries appropriately

Requirements:

- Minimum 2 years' kitchen experience
- Knowledge of food safety and hygiene practices
- Ability to work flexible hours, weekends, and public holidays
- Team-oriented with a positive attitude

CI\$9.00 - CI\$13.00 per hour, commensurate with experience.
Qualified Caymanians are strongly encouraged to apply.
Please submit applications to: careers@catering.ky
Closing Date: August 26, 2026



Job title: Lead Executive Legal Secretary
Department: Global Support Team
Jurisdiction: Cayman

Purpose of the Role

To lead and manage the workflow of the local executive legal support team, ensuring efficient and comprehensive support to the business.

Key Responsibilities

- Lead, coach and motivate the team, encouraging collaboration, cross-skilling and collaborative problem-solving;
- Manage workflow, allocate tasks, monitor capacity and coordinate resource allocation;
- Maintain team service standards, agreed processes and best practices ensuring high quality client support at all times;
- Support fee earners with documents, correspondence and filings as required;
- Maintain accurate electronic filing of emails, documents and correspondence;
- Act as first point of contact for operational queries and provide practical refresher training and support to fee earners and secretaries;
- Assist with conflict checks, file opening, CDD, billing, archiving and related administration;
- Coordinate travel and maintain business development contacts, activities and client information in InterAction and Aderant;
- Identify efficiencies that improve service delivery and support change;
- Maintain commercial awareness and share relevant updates and information with the team;
- Provide hands-on support during busy periods and undertake other duties as required.

Qualifications and Experience

- Minimum 10 years' experience as a Legal /Executive Legal Secretary / Paralegal;
- Leadership skills, with the ability to manage, support and develop others;
- Strong organization, prioritisation and time management skills, with ability to manage deadlines for self and team;
- Exceptional problem-solving skills, commercial awareness and commitment to delivering high quality work;
- Ability to work positively and effectively both independently and as part of a team;
- Ability to work collaboratively, adapting to changing workflows and systems;
- Demonstrated ability to liaise effectively and professionally with third parties and clients, with sound judgment and confidentiality;
- High level proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook);

Benefits

Salary is commensurate with experience and in the range of US\$100,000 – US\$125,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days annual leave.

How to Apply

Please submit your application to Caymanlegalrecruitment@ogier.com – the closing date for applications is 21 August 2026.

Caymanians and legal residents need only apply.
Regulatory information can be found at ogier.com

Financial Accountant
ACCELERANT RE (CAYMAN) LTD • Grand Cayman

Full-time 8-10 Years Experience Closing Date: September 2026

Salary Range: \$8,900 – \$10,600
Hours per Week: 38

Contact Email:	Education Required:	Positions Available:
Brandon.Smith@accelins.com	Qualified CA or equivalent & Bachelor's Degree	1

Roles and Responsibilities

- Assist in month end accounting closes, prepare journal entries, balance sheet reconciliations & P&L monthly management packs. Managing consultancy staff to support month end function.
- Oversee local Accounts Payable and bank reconciliation processes
- Prepare reinsurance cession journal entries, collaborating with reinsurance operations team
- Preparation and review of local statutory audited financial statements, management of annual audit completion and support of quarterly SOX controls & compliance
- Support the Director of Finance in preparation of financial reporting to the Board and ad hoc reporting requests
- Prepare & submit US tax-related returns
- Be the main point of contact with our insurance manager
- Develop and implement process improvements in support of SOX Compliance

Knowledge and Experience

- Qualified CA/CPA with a minimum of 5 years previous insurance/reinsurance experience
- Experience in financial close processes, insurance/reinsurance accounting and internal controls
- Self-motivator and the ability to work efficiently with minimal supervision
- Advanced Excel ability, high attention to detail, analytical mindset
- Experience in Dynamics D365, Tagetik and AI agentic tools required

Benefits include health insurance and pension plan

Candidates are encouraged to apply to the WORC portal Job ID #G3G6E8 Interested applicants should submit their resume and cover letter to: Brandon.Smith@accelins.com

NOW HIRING: DRIVER/DISPATCHER
Job ID# P3D8S4

See and Sea Tours are looking for 2 Driver/Dispatchers (one full time and one part time) to join our team in George Town, Grand Cayman.

Salary: KYD \$8.75–\$10.00/hour, paid bi-monthly
Deadline: 19 August 2026

Key Responsibilities:

- Airport, cruise port, hotel, restaurant & attraction transfers
- Conduct island tours
- Provide excellent customer service
- Coordinate driver schedules and dispatch vehicles
- Respond to customer requests and maintain trip records

Requirements:

- 4–6 years of relevant experience
- High School Diploma or equivalent
- Minimum age 25 with at least 5 years of driving experience
- Valid Cayman Islands Group 3 or 4 driver's license
- Eligible for a PTB Tour Bus License.
- Knowledge of Grand Cayman and local attractions
- Physically fit and able to lift to 50 lbs.
- Pass knowledge and drug tests, Police clearance and valid driver's license.

Benefits: Pension, Health Insurance, Statutory Benefits.

CAYMANIAN APPLICANTS PREFERRED.

If you are friendly, outgoing, reliable, and passionate about providing exceptional guest experiences, we want to hear from you!

Apply: recruitment@rdmagency.ky

AIR CONDITIONING AND REFRIGERATION TECHNICIAN (FULL TIME)

Location: Georgetown, Grand Cayman
WORC ID: U6M2W7

VIP Appliance Service Ltd seeks a responsible and experienced Air Conditioning and Refrigeration Technician to inspect, diagnose, repair, maintain & install air conditioning and refrigeration.

Responsibilities:

- Inspect, diagnose, repair, maintain and install air conditioning and refrigeration
- Perform preventative maintenance and system testing.
- Read manuals, wiring diagrams & technical instructions
- Use diagnostic tools & perform air conditioning testing
- Prepare service reports & maintain job logs
- Communicate repair issues and solutions with customers
- Follow safety procedures & company policies

Requirements:

- Proven experience of 1–2 years air conditioning and refrigeration installation and repair
- Strong knowledge of air conditioning, refrigeration, and electrical systems.
- Able to read repair manuals and follow instructions
- Skilled in using common diagnostic and repair tools
- Good communication skills
- Ability to lift 50 lbs
- Willing to work overtime/weekends/holidays
- Clean police record

Salary: CI\$9.00–CI\$12.00 per hour + benefits

Work Hours: 45 hours/week

Preference given to qualified Caymanians or Status Holders.

Email CVs to: info@vipservicesky.com

General Manager

CCB Cayman Ltd. T/A Starbucks operates the world-renowned Starbucks® cafés in the Cayman Islands. We are seeking an experienced and dynamic General Manager to lead our operations, drive business performance, and deliver an exceptional customer experience.

Key Responsibilities:

- Responsibilities include, but are not limited to:
- Lead the day-to-day operations of the business and ensure operational excellence.
- Develop and implement retail strategies to achieve sales and financial targets.
- Recruit, train, coach, and develop team members and leaders.
- Support the opening and successful operation of new stores.
- Manage budgets, labour costs, inventory, and stock control.
- Monitor sales performance, KPIs, and business results.
- Ensure compliance with Starbucks brand standards, customer service expectations, and health and safety requirements.
- Identify business development opportunities and drive continuous improvement.
- Perform other duties as reasonably assigned.

Qualifications:

- Minimum of five (5) years' management experience in the retail or hospitality industry, preferably with an internationally recognized brand.
- Proven experience leading teams, managing performance, and achieving sales and operational targets.
- Strong leadership, coaching, and problem-solving skills.
- Sound knowledge of budgeting, inventory management, and health and safety practices.
- Excellent communication, interpersonal, and organizational skills.

Salary: CI\$35,100.00 – CI\$58,500.00 per annum

Hours: 45 hours per week

Job Post ID: B5B8E3

CAYMAN MANAGEMENT LTD.

CLIENT ACCOUNTANT

Cayman Management Ltd., part of the Anderson Global group of companies, is a growing, mid-size broad-based corporate services office providing services to client companies, funds, non-profit organisations, yacht owners, and insurance companies. We are seeking a Client Accountant to join our accounting team whose key responsibilities will include:

- Provision of full financial management and administrative services to a wide-ranging portfolio of captive insurance companies, corporate clients, and asset holding companies
- Maintenance of accounting and day-to-day bookkeeping records
- Preparation of periodic and annual financial statements for both internal and external regulatory deadlines
- Assisting with managing the external audit process for a variety of clients
- Assisting with the corporate management of a variety of clients
- Where needed, provision of support for the Company's own accounts receivable management
- Where needed, provision of support for Economic Substance reporting
- Processing of bank payments on behalf of clients as needed

Applicants must have:

- Internationally recognized professional accounting qualification, with a minimum of 10 years post qualification experience
- Experience of working within a professional services organisation
- Sound technical knowledge of US GAAP and IFRS standards
- Awareness and understanding of local laws and regulations
- Experience with captive insurance companies and mutual / private funds is preferred
- Excellent computer skills operating Microsoft Office suite and other relevant systems
- Experience using QuickBooks is desired
- Ability to liaise with client company owners, CEOs, CFOs, actuaries, auditors, investment managers, reinsurers, and the Cayman Islands Monetary Authority
- Good interpersonal skills and ability to communicate effectively with staff and clients
- Ability to organise workload and meet deadlines
- The role requires early availability to collaborate with the Support Services team in India

Salary range: US\$90,000 – US\$105,000 per annum; Health & Pension as prescribed by Law

WORC portal: D4C7P4; Resumes are to be sent to info@hc-corporateservices.com

Compliance Associate – Patria Finance Ltd

JC Portal No: S8K3A4

Closing Date: 21/08/2026

Salary Range: USD 115,000 to 125,000 per annum

Full Time – approx. 160 hours per month with availability to work with other time zones

Location: George Town

Department: Governance, Oversight & Regulatory Compliance

Reports To: Local Cayman Compliance Head and UK based team (GMT/BST)

Role Summary

Exclusively On Site | AML, Corporate Compliance, Privacy & Investigations

Accountable for end to end regulatory and corporate compliance oversight across Cayman regulated structures. Primary emphasis on AML/ATF/CPF and CIMA frameworks (mandatory), integrated with Corporate Compliance (policy lifecycle and conduct program), Global Data Protection, whistleblowing governance, group wide internal investigations, and third party/service provider oversight. Requires advanced evidence discipline, cross border coordination (US/UK/LATAM/HK/UAE), and delivery under Board/regulatory cycles.

Core Responsibilities (Condensed, High Complexity)

1) AML & Regulatory Compliance (Mandatory Focus)

- Evidence adherence to CIMA Rules & Statements of Guidance, AMLRs (AML/ATF/CPF), Beneficial Ownership.
- Operate the Compliance Monitoring Plan (CMP): risk based scoping, testing, sampling, workpapers/evidence, sign offs, thematic reviews, issue/risk remediation.
- Lead regulatory change impact assessments (Cayman & cross border), control mapping, and updates to policies/procedures.
- U.S. regulatory filings, coordinate with U.S. counsel and service providers on SEC filings (e.g., Form D/ADV/PF where relevant), FINRA interactions and FinCEN Beneficial Ownership (CTA) reporting where in scope—maintaining full traceability and governance sign offs.

2) Corporate Compliance (Policy & Conduct Program)

- Govern policy lifecycle (drafting, reviews, updates/versioning, attestations) for Code of Conduct, ABC (Anti Bribery & Corruption), Conflicts of Interest (COI), Gifts & Entertainment (GEH), sanctions/competition law guidelines.
- Run ABC risk assessments and monitoring aligned to recognized standards; oversee third party due diligence and integrations with AML/KYC where relevant.
- Lead training & communications (role based content, attestations, effectiveness metrics) and track culture/speak up indicators.

3) Whistleblowing & Internal Investigations (Group Wide Support)

- Oversee the whistleblowing/ethics hotline: intake, triage, escalation, documentation standards, non retaliation, timeliness, and Board level trend reporting.
- Conduct/support internal investigations across the group (ethics/conduct, COI, harassment/discrimination, irregularities, policy breaches, data/confidentiality incidents), ensuring chain of custody, structured interviews, evidence validation, root cause analysis, and remediation governance.

4) Data Protection & Privacy (Cayman DPA)

- Implement/monitor DPA controls: RoPA, legal bases, DPIAs, retention/minimization, cross border transfers, security measures.
- Manage DSARs, consent/preference governance, incident response and breach notifications (with Legal/InfoSec/third parties).
- Integrate privacy metrics into dashboards and governance reporting.

5) Governance & Board Support

- Corporate governance oversight: Monitoring adherence to board composition requirements, fit and proper standards for directors, and documented decision making processes.
- Regulatory reporting accuracy: Ensuring timely and correct submission of prudential returns, audited financial statements, and other filings required by CIMA.
- Licensing conditions: Verifying that the entity operates strictly within the scope of its license (e.g., securities investment business).
- Training and competence: Monitoring that staff receive ongoing CIMA compliance and regulatory training relevant to their roles.
- Build/QA Board Packs (KRIs/KPIs, AML/ABAC/COI/GEH and privacy indicators, testing outcomes, heatmaps, remediation trackers).
- Present insights, provide constructive challenge, and close actions with verified remediation effectiveness.
- Maintain statutory registers, resolutions, and audit ready governance documentation.

Mandatory Expertise:

Deep AML expertise and proven delivery under CIMA frameworks (AMLRs AML/ATF/CPF, CIMA Rules & SoGs, Beneficial Ownership).

Global exposure in AML/compliance (cross border coordination, multi jurisdiction policy/controls).

Whistleblowing & internal investigations experience, supporting/group wide cases end to end (triage → investigation → remediation/governance).

Corporate Compliance Execution: policy review & updates (full lifecycle), ABC, COI, GEH, training & culture, monitoring & remediation.

Experience engaging with regulators, auditors, and Boards/Committees.

Hands on Cayman DPA and Global Privacy (DPIAs, RoPA, DSARs, incident/breach playbooks, transfer risk assessments).

Knowledge of regulatory frameworks in US, Dubai/UAE and Hong Kong is desirable, as the role conducts oversight over service providers supporting entities and regulatory obligations in those jurisdictions.

Demonstrated ability to produce audit ready materials (workpapers, evidence packs, sign offs, methodology notes).

Qualifications & Experience Essential (Mandatory)

- Bachelor's degree.
- 9–10 years total professional experience, with at least 7 years dedicated to Compliance.
- Advanced Microsoft 365 (Excel, Word, SharePoint/Records).

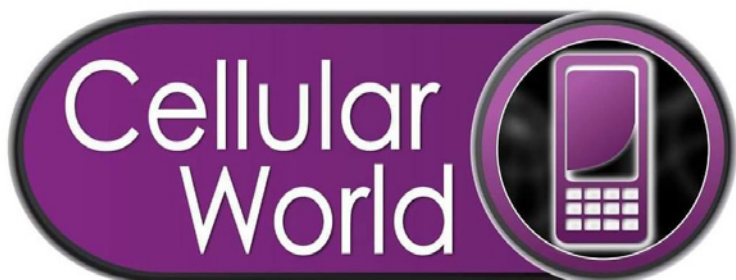
Preferred (Desirable, Not Mandatory)

Certifications: ACAMS, CCEP etc. (or Governance/Compliance diplomas).

Experience with GRC/workflow tools and data visualization (Power Query/Pivot/BI).

Portuguese and/or Spanish desirable due to frequent interactions with local teams in Brazil and Chile.

To apply, applicants must send their resumes to Samira.Badiglian@patria.com. All applications must be received by X 2026.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

LINE COOK – ICOA Café

Job ID#V8R2W3 (2positions)

Full-Time | KYD\$8.00–\$10.00/hr. + gratuities, tips.

Duties: Prepare sandwiches, salads, soups, specials, menu items.**Requirements:** 3–4 years' experience, strong knife and kitchen skills, food safety knowledge, teamwork, reliability, clean police record.**Benefits:** Health Insurance, Pension, Paid Leave.**Apply:** recruitment@rdmagency.ky / icoacayman@outlook.com.**Food & Beverage Server**

Job ID#S6C8M4

Our client, The Falls Steakhouse, invites applications from suitably qualified applicants for the above position.

**RESPONSIBILITIES**

- Arranging the dining room.
- Welcoming and serving restaurant guests.
- Tidying the dining room after meal service.
- Ensure the guest receives high quality services and service provision. Ensure that health and safety procedures are followed.
- Arranging/cleaning the dining room area and tables as well as polishing glasses and silverware.

REQUIREMENTS

- Minimum 10 years of experience working in the food & beverage industry
- Wine knowledge necessary
- Must be a team player
- Be flexible with hours, able to work nights, weekends, and public holidays
- Excellent customer service skills, ability to work in a fast-paced restaurants.

Salary range CI\$6.56 - \$10.00 per hour plus statutory benefits as per Cayman Law Hours: 140 hours per month

Caymanians and Permanent Residents need only apply.**How to apply:** Please send resume, qualifications and professional references to: thefallssteakhouse@gmail.com.**The deadline for applications is August 26th, 2026.****NOTICES****PLANNING PERMISSION**

This is to inform the public that an application for planning permission for the purpose of **A Change of Use application @ Crown Square Eastern Ave Cayman Islands Ltd** on Block **14CF** and Parcel **226 (Unit B4)** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Caymanian Times**Newspaper Advertising Rates 2026**

Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

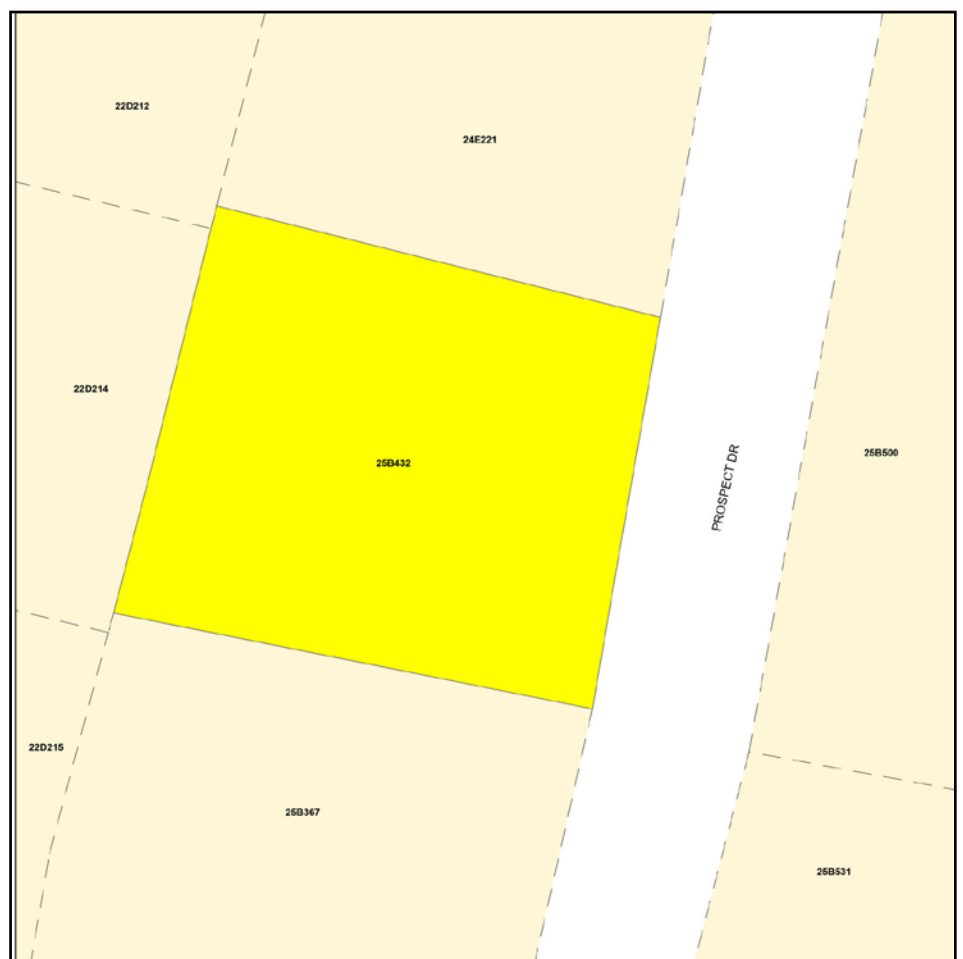
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MINI ADS PUBLISHED IN THURSDAY EDITION ONLY**Advertising Deadlines**

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

**NOTICE UNDER SECTION 136 OF THE REGISTERED LAND ACT (2018 REVISION)**

An application has been received from Kenneth Watler of P.O. Box 401, Grand Cayman KY1-1106, Cayman Islands, under Section 136 of the Registered Land Act (2018 Revision), to be registered as proprietor of the land specified above, as a person who has acquired title by virtue of the Limitation Act (1996) Revision, having been in open undisputed possession of the lands in Registration Section, Spotts, Block 25B Parcel 432, for over twelve years as shown on the extract of the Registry Map above.

Therefore: **NOTICE IS HEREBY GIVEN** that an **ORDER** will be made for the registration of Kenneth Watler as the registered proprietor of Registration Section Spotts Block 25B Parcel 432 thirty days after the date of the last advertisement.

Anyone who wishes to object to this claim or comment in any way must state their reasons in writing to:

The Registrar of Lands
Lands & Survey Department
Box 120
Government Administration Building,
133 Elgin Ave.
Grand Cayman, KY1-9000
CAYMAN ISLANDS

Phone: 1 345 244 3420
Fax: 1 345 949 2187



- Legend**
- Private Rights of Way
 - Public Rights of Way
 - Proposed Roads
 - Parcel Boundary Types**
 - Undemarcated
 - High Water Mark
 - Ponds/Canals
 - Fence
 - Edge of Bluff
 - Demarcated
 - Parcel of Interest

0 15 30 60 90 120 Feet

All such correspondence should arrive no later than thirty (30) days after this date of the last advertisement.



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