



CIG PROMISES ACTION PLAN IN SIX MONTHS



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URCO appoints Mr Sonji Myles as CEO

SEE PAGE 2

NEW UK OTs MINISTER AND OTs LEADERS HOLD INITIAL CONFERENCE CALL

The new British government Minister for Overseas Territories has had her first outreach with the 14 leaders of the islands scattered across the globe, six of which are in the Caribbean/Americas region.

The video link-up took place on Wednesday 5th August, around two weeks after the new OTs Minister/Parliamentary Under-Secretary of State Uma Kumaran took over the role in late July during a major

Cabinet reshuffle by new UK Prime Minister Andy Burnham. She reports to the new UK Foreign Secretary Ed Miliband.

A social media post by the Office of the Premier described the conference call as a positive start to a new UK-Overseas Territories Ministerial relationship.

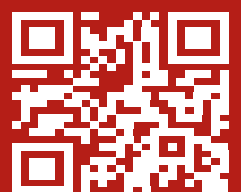
"On Wednesday, Premier André Ebanks joined fellow OT Heads of Government, led by the current President of the UK

SEE NEW UK OTS MINISTER, Page 9



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SCAN FOR INFO

Utility Regulation and Competition Office ('URCO' or the Office') appoints Mr Sonji Myles as Chief Executive Officer

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The Board of Directors of URCO has announced the appointment of its Interim Chief Executive Officer, Mr Sonji Myles as the organisation's Chief Executive Officer, following the successful completion of a comprehensive and competitive recruitment process.

The appointment takes effect immediately.

The recruitment exercise was conducted in accordance with URCO's established recruitment and governance procedures to identify the candidate best suited to lead the organisation in fulfilling its statutory mandate. Following the conclusion of that process, the Board determined that Mr Myles demonstrated the leadership, expertise and strategic vision required to guide the Office into its next phase of development.

Since assuming the role of Interim Chief



► Sonji Myles URCO CEO

Executive Officer, Mr Myles has provided steady leadership, strengthened operational performance, and continued to advance the Office's regulatory priorities. The Board is confident that he will

continue to build on these achievements whilst promoting excellence, accountability, transparency, and public confidence in the Office.

Mr Samuel Jackson, Chair of the Board of Directors, said: "Following a thorough and merit-based recruitment process, the Board is pleased to confirm the appointment of Mr Sonji Myles as Chief Executive Officer. Throughout the recruitment exercise and during the period in which he served as Acting Chief Executive Officer, Mr Myles demonstrated exceptional leadership, sound judgment, and a strong commitment to the organisation's mandate. We are confident that he will continue to strengthen URCO and serve the people of the Cayman Islands with integrity and professionalism."

In accepting the appointment, Mr Sonji Myles said: "I am honoured by the Board's confidence in me and grateful for the opportunity to continue serv-

ing as Chief Executive Officer. I look forward to working with our dedicated team, stakeholders, and partners to strengthen URCO, uphold our regulatory responsibilities, and deliver effective, transparent, and responsive regulation in the public interest. A key part of that commitment is ensuring we continue to hold regulated utility providers to account where necessary, ensuring they meet their obligations while protecting consumers' interests and maintaining confidence in essential public services."

The Board extends its appreciation to all candidates who participated in the recruitment process and thanks URCO's staff for their continued professionalism and commitment throughout the transition.

As the national regulator, URCO remains committed to maintaining the highest standards of governance, regulatory excellence, and service to the people of the Cayman Islands.

Cayman Airways expands Austin service after strong inaugural performance

Flights will operate weekly December through August, and twice-weekly in the summer

Cayman Airways Limited (CAL) has announced a significant expansion of its nonstop service between Grand Cayman (GCM) and Austin, Texas (AUS), following the strong performance of the route's inaugural summer season, which concludes on 16 August 2026.

Originally launched in 2026 as a seasonal summer service, the Austin route has exceeded expectations, generating strong demand from both visitors and Cayman residents travelling between the Cayman Islands and Central Texas. Building on that

success, Cayman Airways will now operate the Austin service from 20 December 2026 through 29 August 2027, extending the route beyond the traditional summer season to include the winter travel season, spring break and other popular travel periods.

To accommodate continued demand during the busy summer travel season, the airline will also introduce a second weekly flight, operating on Wednesdays from 26 May through 11 August 2027, providing customers with greater flexibility and ad-

ditional capacity during one of the route's strongest periods.

"When we launched Austin, we saw the potential to connect the Cayman Islands with one of the fastest-growing regions in the United States," said Fabian Whorms, President and CEO of Cayman Airways. "The market has responded exceptionally well, and this expansion reflects our commitment to developing routes where we see sustainable demand and long-term opportunity. By extending the season and introducing a second weekly flight, we are responding directly to customer demand while strengthening connectivity between the Cayman Islands and an important U.S. market. As the national airline, we remain focused on delivering reliable air service that supports our customers, our tourism industry and the continued development of the Cayman Islands."

Hon. Gary Ruddy, Deputy Premier and Minister for Tourism & Trade Development, welcomed the announcement, highlighting the important role that Cayman Airways plays in supporting the Cayman Islands, stating: "The expansion of Austin service is excellent news for the Cayman Islands, particularly our tourism industry,

and further demonstrates the importance of maintaining strong, strategic air connectivity with key North American markets. Austin has quickly established itself as an important addition to the airline's route network, and extending the service will allow us to welcome even more visitors from this growing market. This is another example of what can be achieved through the close partnership between the Ministry of Tourism, the Department of Tourism and Cayman Airways, as we continue to strengthen the Cayman Islands' position as a premier destination in the Caribbean."

During the upcoming winter season, flights from Austin will depart at 11:45am (12:45 p.m. during Daylight Saving Time) and arrive in Grand Cayman at 3:45pm. Flights from Grand Cayman will depart at 8:15am and arrive in Austin at 10:15am. (11:15am during Daylight Saving Time).

Customers can now book travel on the expanded Austin service by visiting www.caymanairways.com, through the Cayman Airways mobile app, by calling Cayman Airways Reservations at 345-949-2311 or 1-800-422-9626 (toll-free in the United States), or through a travel professional.

ROUTE UPDATE



AUSTIN SERVICE EXPANDS TO INCLUDE WINTER TRAVEL.

FLIGHTS ADDED FOR
20 DECEMBER 2026
THROUGH
29 AUGUST 2027

WWW.CAYMANAIRWAYS.COM
345-949-2311 OR
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KPMG review of HSA published - CIG promises action plan in six months

CONTINUED FROM Page 1

What have been presented as significant first steps on a pathway to ultimately improving the administration of the Cayman Islands Health Service Authority (HSA) have been outlined in a comprehensive government-commissioned report into the agency's operations.

Presenting the 51-page report compiled by the accounting firm KPMG, Hon. Min for Health, Environment & Sustainability (MHES), Katherine Ebanks-Wilks, stressed that "we had commissioned an independent external review of how the HSA is governed."

Issues surrounding the management and oversight of the government's health agency have been in the public domain for some time now and were even addressed during recent sittings of Parliament.

Outlining that the scope of the KPMG review focused on how decisions are made, how the board is structured, and 'how accountability works', Min. Ebanks-Wilks went to great lengths to emphasise this point: "I want to make it clear that this is not a review of clinical care or quality of treatment that patients receive. That's a separate piece of work," she stated.

The Health Minister pointed out that: "This was specifically about governance; the structures and processes that sit behind the health system."

CHALLENGES AND OPPORTUNITIES

The report details what it refers to as "11 identified challenges and 47 improvement opportunities" resulting from its consultation, which involved nearly 700 stakeholders, including members of the public.

According to Min. Ebanks-Wilks, "The opportunities in this report are intended to strengthen the HSA's governance and performance so that actions taken across the system lead to real, measurable improvements in health outcomes that matter to the People of the Cayman Islands."

Among the key observations in the report, described as phase one of a corrective process, was that 'stakeholders consistently highlighted governance challenges within the HSA, including a legacy governance system characterised by slow decision-making, limited accountability, reactivity, and inconsistent engagement with staff, patients, and partners'.

The report concluded that these were identified as problems that have caused 'diminished trust, elevated risks, driven inefficiencies, and compromised timely, high-quality care'. It recommends that 'timely action would help address these challenges to avoid further escalation of problems'.

Speaking to the validity of the findings in the KPMG report, Alanis-Linwood Amor, Senior Policy Advisor in the MHES, outlined that the findings were not based on a single source. "This review involved extensive engagement with a broad range of stakeholders... This simply was not a best-case review. It was informed by direct engagement with the people and organisations close to the HSA."

Exie Tomlinson-Patton, Deputy Chief Officer in the MHES, explained that KPMG organised their review of HSA around five areas of governance. "Together these cover how HSA sets directions, how decisions get made, how performance is tracked, how it communicates internally and externally, and its organisational culture."

In giving a direct comment on the out-

come of the review, Min. Ebanks-Wilks stated: "The report's findings reflect the breadth of those perspectives and demonstrate the value of engaging widely in matters of public importance. Commissioning this independent review reflects the National Coalition for Caymanians Government's commitment, and my own as Minister responsible for Health, to accountability, transparency and evidence-based decision-making in the governance of our public healthcare institutions."

She also admitted that while important steps have already been taken to strengthen governance since December 2025, "this report provides a clear roadmap for further improvement".

ACTION PLAN IN SIX MONTHS

Min. Ebanks-Wilks gave a commitment that an implementation plan will be finalised within six months, setting out how the Ministry, the HSA Board and the Authority's leadership will respond to the report's recommendations. She said progress will be communicated transparently, with a formal public update published following completion of the implementation plan.

As part of the next phase of this work, it was explained that an independent clinical and operational review will be commissioned to provide an objective assessment of the Authority's clinical services and operational performance, complementing this governance review.

It is expected that together, these reviews will provide a comprehensive foundation for strengthening the HSA and ensuring it is equipped to meet the healthcare needs of Cayman's growing population. "As the public is aware, the HSA operates in a challenging environment shaped



by rapid population growth, cost-of-living pressures, capacity constraints and the realities of delivering healthcare in a small country comprising three islands," the Health Minister said.

"Meeting these challenges requires clearly defined roles and responsibilities between the Board and management, effective Board oversight, strong leadership and clear priorities at every level."

Stating the decision to publish the full KPMG report, rather than a summary, Min. Ebanks-Wilks said it is important that the public can see the recommendations for themselves and understand the basis for the actions that will be taken in response to the report's recommendations.

"The Ministry is working closely with the HSA Board and the Authority's leadership to deliver these reforms so that the HSA meets the standard the people of the Cayman Islands rightly expect, both now and for future generations. I have every confidence that the Board and Authority's leadership will approach this work with the seriousness, professionalism, and commitment it demands."



Hon. Katherine Ebanks-Wilks, MP

Minister of Health, Environment & Sustainability | MHES Press Conference

Rotary Club of Grand Cayman Supports CASC Football Camp

Young people who participated in this year's Cayman Athletic Sports Club (CASC) Community Football Camp benefited from the continued support of Rotary Club of Grand Cayman, which sponsored camp shirts, footballs, bags and the annual Camper of the Week Award in memory of the late Winston Chung Fah.

Now an annual feature of the free community camp, the Camper of the Week Award recognised a participant who demonstrated exceptional character, leadership, sportsmanship and commitment throughout the week, complementing a range of age group and achievement awards presented to campers during the closing ceremony.

Held from 13 to 17 July 2026, the CASC Community Football Camp provided approximately 150 children aged 6 to 16

with football coaching, mentorship, life skills development and nutritious meals, offering a positive and supportive environment during the summer holidays.

"Football has the power to change lives, but it takes committed community partners to make those opportunities possible," says Antwan "Chico" Seymour, President of the Cayman Athletic Sports Club. "The Rotary Club of Grand Cayman has once again demonstrated what true community leadership looks like by investing in our young people. We are incredibly grateful for their partnership and look forward to continuing this journey together as we build a stronger future for Cayman football."

Among the camp's awards, the Camper of the Week Award honours the legacy of Winston Chung Fah, whose lifelong com-

mitment to youth football and mentoring helped shape generations of Caymanian players. The award recognises the camper who best reflected the qualities for which Coach Chung Fah was widely respected, including integrity, humility, teamwork, discipline and respect.

"The Camper of the Week Award recognises much more than sporting ability," said Dale Crowley, President of Rotary Club of Grand Cayman. "It celebrates the values that Winston Chung Fah championed throughout his life, including respect, perseverance, leadership and Service Above Self. We are proud to continue supporting CASC and recognising young people who demonstrate those qualities both on and off the field."

The club's support of the camp reflects a shared commitment with CASC to in-

vesting in young people through sport, mentorship and positive community engagement. By helping provide equipment, camp essentials and recognition for outstanding achievement, the partnership contributes to an experience that builds confidence, develops character and celebrates personal growth alongside athletic success.

Rotary Club of Grand Cayman congratulates this year's Camper of the Week recipient, as well as every camper, coach and volunteer who contributed to another successful Community Football Camp.

To learn more about Rotary Club of Grand Cayman, visit www.rotary.ky. To learn more about the Cayman Athletic Sports Club, follow the club on Instagram at https://www.instagram.com/casc_345/.





Ministry of Planning,
Lands, Agriculture,
Housing & Infrastructure
Cayman Islands Government

Join the
Conversation

Your Voice Matters

The Ministry of Planning, Lands,
Agriculture, Housing & Infrastructure
invites public feedback on the **Draft
Residential Tenancies Amendments**



PUBLIC CONSULTATION
7 AUGUST – 20 SEPTEMBER 2026

OPENS
07 AUGUST 2026

CLOSES
20 SEPTEMBER 2026

SUBMIT FEEDBACK
ResidentialTenanciesConsultation@gov.ky

Public Consultation Now Open – Proposed Residential Tenancies Amendments

The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI) is inviting stakeholders to participate in the public consultation on the Draft Residential Tenancies (Amendment) Bill, 2023.

The consultation is open from 7 August through 20 September 2026 and provides an opportunity for tenants, landlords, property managers, legal professionals, businesses, community organisations and other interested persons to review the proposed amendments and provide feedback before Government determines the appropriate next steps.

The consultation materials include:

- Draft Residential Tenancies (Amendment) Bill, 2023;
- High-Level Overview of the Draft Bill;
- Frequently Asked Questions; and

What's Changing at a Glance.

The consultation documents and further information are available at publicconsultation.gov.ky

Written submissions should be sent to ResidentialTenanciesConsultation@gov.ky no later than 11:59 p.m. on Sunday, 20 September 2026.

The Bill is a consultation draft. It has not been approved and is not law. Stakeholder feedback will be reviewed and considered as part of the policy and legislative process before Government determines the appropriate next steps.

We encourage you to review the consultation materials, provide your feedback and share the consultation information with relevant members of your organisation or network.

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Ironwood Forest
PUBLIC CONSULTATION
7 AUGUST - 20 NOVEMBER 2026



What do you think about protecting the largest remaining fragment of George Town's native forest?



www.conservation.ky/ironwood-forest

Ironwood Tree

Old George

Ghost Orchid

Cayman Swallowtail



Minister Jay Ebanks Welcomes Bahamas Delegation for Planning and Digital Transformation Talks

George Town, Grand Cayman, 6th August 2026 — The Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (MPLAHI) this week welcomed a high-level delegation from the Government of The Bahamas for a series of meetings focused on planning automation, digital transformation and the integrated management of development and regula-

tory systems.

The delegation was led by the Hon. Clay Sweeting, Minister of Works and Family Island Affairs, and the Hon.

Ryan Pinder, KC, Attorney General and Minister of Legal Affairs. The visiting officials met with the Hon. Johany

“Jay” Ebanks, JP, MP, Minister for Planning, Lands, Agriculture, Housing & Infra-

structure, along with senior

representatives from across the Ministry and its departments.

The visit formed part of an ongoing exchange of knowledge between the two jurisdictions and provided an opportunity to share practical experience, examine effective approaches to planning and development management, and explore how digital technologies can improve operational efficiency and public service delivery.

Technical sessions included presentations and demonstrations of the Cayman Islands’ planning framework,

development application and permitting processes, regulatory workflows, and integrated systems supporting compliance, inter-agency coordination and customer service.

Discussions also explored opportunities to strengthen planning automation, streamline digital workflows, improve the exchange of information between government entities and enhance the transparency and accessibility of public-facing services.

Minister Ebanks welcomed the delegation and reaffirmed the value of regional partnerships in supporting public sector innovation and modernisation.

“The Cayman Islands and The Bahamas face many similar opportunities and challenges as small island nations

experiencing continued growth and development. Sharing knowledge and

learning from one another allows us to strengthen our planning systems, improve service delivery and ultimately achieve better outcomes for our communities. We are pleased to welcome our colleagues from The Bahamas and look forward to continuing this important partnership.”

The delegation also engaged with Ministry and departmental representatives on planning administration, development control, policy development, infrastructure coordination and customer service delivery.

Officials from both governments recognised the importance of modern, transparent and customer-focused planning systems that support sustainable development while accounting for environmental stewardship, infrastructure capacity and community needs.

The visit reinforced the value of regional cooperation in addressing shared development challenges and using technology to improve government operations. The exchange of technical knowledge and practical experience will support continued institutional development and help identify opportunities for future collaboration between the Cayman Islands and The Bahamas.

MPLAHI extends its appreciation to the visiting delegation and to the Ministry and departmental teams that supported the programme of meetings and technical sessions.



US aviation regulator orders precautionary inspection of Boeing 737 Max planes

In a globally reported advisory carried by international and other news outlets, the United States Federal Aviation Administration (FAA) has ordered inspections of hundreds of Boeing 737 Max planes following reports of cracks in some older models. Cayman Airways has four state-of-the-art Boeing 737-8 aircraft in its fleet.

Reporting on the development, the Associated Press (AP) news agency said that, so far, no cracks have been found in these specific Max models. But when proposing the rule back in November, the FAA noted it had received reports of cracks in a forward ‘bear strap’ for several older, “Next-Generation” 737 planes. Bear straps are metal sheets that reinforce areas on planes like doorways and emergency exits.

The aviation industry publication, AeroGlobalNews, also updated that the US aviation regulator has ordered inspections of the Boeing 737 Max series to check for possible cracking around the forward galley door. It said the new airworthiness directive applies to certain Boeing 737-8, 737-9, and high-density 737-8200 aircraft. The FAA estimates that 471 US-registered jets are affected. The rule takes effect on September 10, 2026.

AeroGlobalNews also reported that the directive follows reports

of cracks in a structural reinforcement known as the “bear strap” at the upper-forward corner of the forward galley door opening.

According to the FAA, cracking in the bear strap and adjoining fuselage skin could prevent the structure from sustaining its required design loads and “adversely affect the structural integrity of the aeroplane.”

It said operators must conduct a visual inspection of the fuselage skin to identify any existing repairs in the affected area.

In its reporting of the issue, the US network CBS said that, “in a statement pro-

vided to CBS News, Boeing said it first notified operators of its 737 Next Generation planes of the issue in 2019, when it provided them with ‘detailed instructions for conducting the recommended inspections.’”

Boeing said that although the issue has not so far been observed in its 737 Max fleet, in 2024, it “extended the inspections to 737 MAX airplanes as the model shares a similar design and build process” to its Next Generation model.

According to CBS, Boeing said it is also conducting analysis to determine the root cause of the cracks and prevent them in

future aircraft.

Meanwhile, in an earlier statement effective July 20th, the FAA had said it was allowing Boeing to resume issuing airworthiness certificates at the end of the production process for all 737 MAX and 787 airplanes. “The decision follows months of thorough data and safety review demonstrating consistent production quality and reflects the FAA’s confidence in Boeing’s ability to issue airworthiness certificates under FAA oversight.”

In September 2025, the FAA allowed Boeing to resume issuing airworthiness certificates for some 737 MAX and 787 airplanes. Boeing and the FAA issued the certificates on alternating weeks. During the past eight months, the FAA has seen comparable production quality findings when Boeing issued airworthiness certificates and when the FAA issued them.

The FAA said, based on these results, it determined it can safely return this responsibility to Boeing. It also said then that it will continue inspections, audits, and monitoring of Boeing’s production system, including critical assembly activities, production quality trends, and compliance with approved type design and engineering requirements.



COUNTING BATS - It's more than meets the eye

This year, Bat Count Cayman is aiming to count more bat houses than it's ever done since the project started. Since 2021, summer has marked a time of year when the Department of Environment and the public turn their gaze to the evening sky, where one of Cayman's most underappreciated animals rules supreme: the velvety free-tailed bat (*Molossus milleri*).

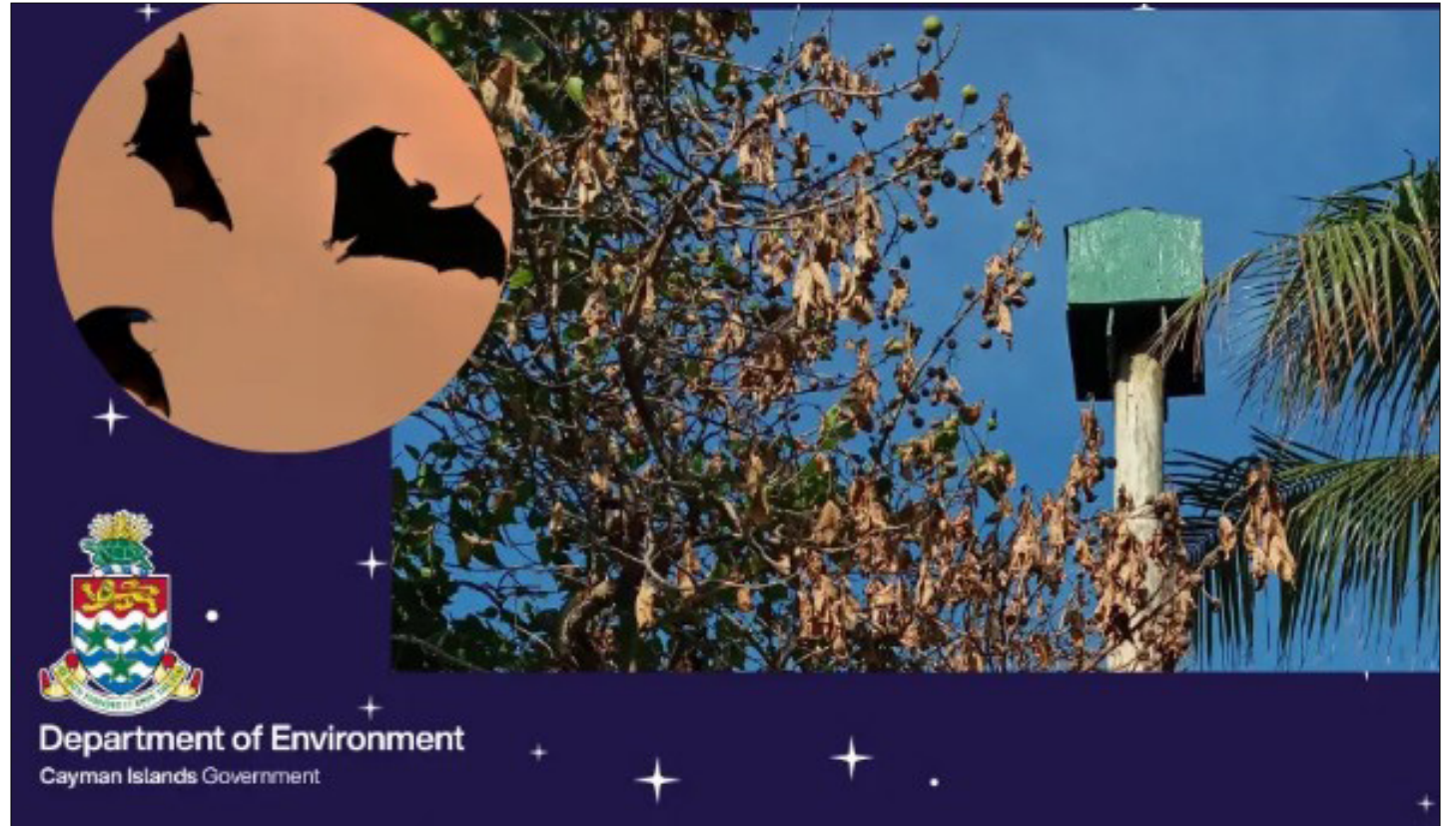
Both DoE and citizen scientists from all walks of life venture out at dusk to bat houses across Grand Cayman to witness the emergence of these remarkable creatures as they take to the skies to hunt for insects. In the last 5 years, Bat Count Cayman has conducted 558 surveys by 13 DOE staff members, 10 interns and 43 citizen scientists across 57 bat houses in Grand Cayman. Now in its sixth year, the project aims to recruit more volunteers to count more bat houses than ever before.

Citizen science is the practice of enlisting volunteers to help collect data for scientific analyses and is particularly important when covering large areas and/or over long periods of time.

Bat Count Cayman's citizen scientists have been integral to the project's success for both coverage and consistency.

Nancy Barnard, a new recruit to Bat Count Cayman, says, "I joined the bat count this year because I love the work of the DoE and wanted to do whatever possible to help our natural resources. My daughter is home for the summer, and it is a perfect reason to spend an hour with her in peace and quiet, gazing at the glorious sunset and twilight skies whilst counting the bats."

"We've learnt so much through the programme!" Veteran bat counter, Omari Rankine, explains, "I feel that in a time when the pursuit of development and profit is rapidly changing the face of the beautiful country I call home, there should be an equal commitment to protecting the natural environment that makes it so spe-



cial. Our ecosystems are an essential part of Cayman's identity, and once they are lost, they cannot easily be replaced. Participating in the annual bat count is my small way of contributing to the conservation of our wildlife and helping ensure that future generations can enjoy the same natural beauty that we have today."

DOE's Terrestrial Resource Unit started Bat Count Cayman to examine the condition of and colony sizes within a network of bat houses established in 1994 as part of the National Trust's Bat House Programme. The network of bat houses provides artificial roosting alternatives and has been available for property owners to purchase since 1994.

The project has since become a platform to highlight the vastly unsung importance of bats to the Cayman Islands.

As of 2013, the National Conservation Act classifies all nine native bat species as Part 1 protected, meaning protected at all times, the same as our native rock iguanas and parrots. However, the role bats play in our ecosystem lacks integration into public knowledge. For instance, *M. milleri* is one of the most irreplaceable forms of natural insect control on island, particularly for

moths, flies and mosquitoes. Maintaining a balanced population of these nocturnal insects would be near impossible without the bats. That is why preserving their habitat and ensuring colonies remain undisturbed are imperative, particularly during the pupping season which spans from May to November, with births being highest in May and juveniles fledging the roost between August and January.

In Grand Cayman, Bat Count Cayman runs from June to August, overlapping with the arrival of new pups. Despite being only the length of your index finger, *M. milleri* can accelerate to between sixty and seventy miles per hour, speeds at which human drivers are prohibited from reaching on most roads.

In 2021, only twenty-one bat houses were surveyed, whereas forty-one were surveyed in 2022, explaining the 46% increase in the total count. 2023 had the highest count, yet little change in survey

effort, which could indicate a successful pupping season from the previous year. The annual number has steadily fallen over the last two years by 19%, despite survey efforts remaining stable. It could be the case that a rainier summer, alongside Hurricane Beryl, in 2024 left less overall foraging time for the bats during the pupping season. A much more arid summer was seen in 2025, one of the hottest and driest on record, which could have impacted insect breeding cycles, thus reducing food availability.

To show our appreciation to our volunteers, Bat Count Cayman has secured sponsorship over the years in the form of prizes which are raffled at the end of the bat count season. In 2026, the selection of prizes have been generously donated by our sponsors: Jean-Michel Costeau's Ambassadors of the Environment, Foster's, Kirk Market, Cost-U-Less, and Red Sail Sports.



Cayman pride always on par

The Cayman Islands national team competed at the 2026 Caribbean Amateur Golf Championships in the Bahamas last week and finished in a respectable sixth place.

Puerto Rico were the overall champions (58 points) with Bermuda runner-up (47) and Dominican Republic in third place (41).

It was a great week of golf, teamwork and Cayman pride. Team Cayman started strongly, highlighted by Andrew Jarvis firing an outstanding opening-round 66, with Luke Dodson following with an even-par round and Payten Wight carding a +2 74. On Day 2, Samantha Widmer had a highlight round of 77.

The course provided a tough test, playing approximately 6,850 yards for the men and 6,150 yards for the women.

Coach Kevin Hinton, now in his fifth year coaching Cayman at CAGC, praised the fantastic team spirit throughout. And while there was plenty of serious golf, 14-year-old Matthew Dodson was making the most of the hotel's water slides.

The Bahamas Golf Federation and the Caribbean Golf Association showed outstanding hospitality.

Puerto Rico capped an exceptional championship in claiming the Arthur Zaide Trophy as Overall Champions, while also winning the George Teale Cup (Ladies Team Championship) and the Hoerman Cup (Men's Team Championship).

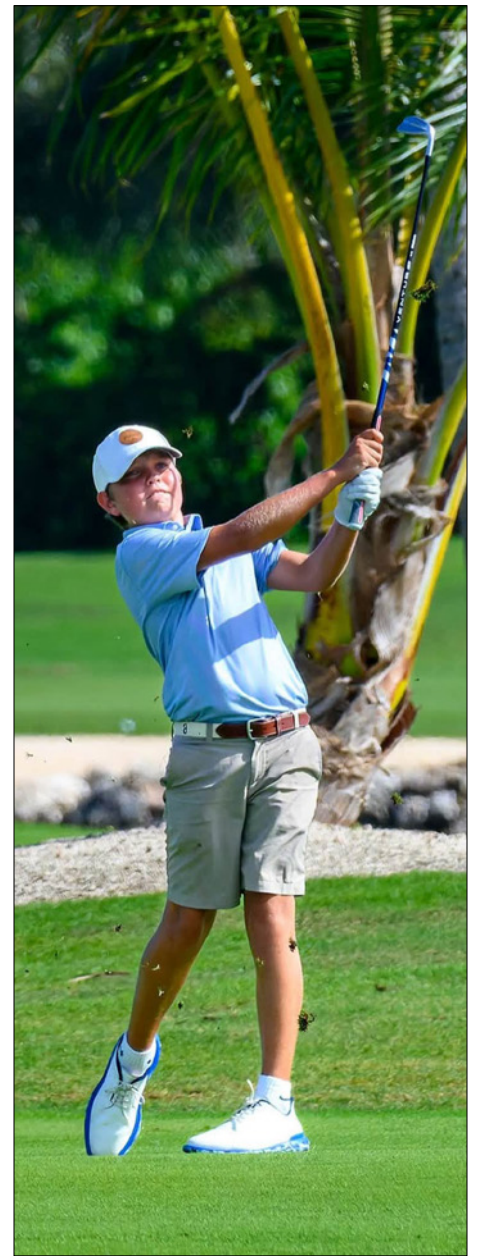
Kelvin Hernandez of the UNC Greensboro (UNCG) men's golf team earned the win on Thursday at the Royal Blue Golf Course in Nassau. Hernandez captured the Best Gross Hoerman Cup Individual at the event behind rounds of 71-68-69 for an eight-under-par (208). He won the event by a five-under-par lead, finishing ahead of Christopher Richards Jr., who was representing Trinidad and Tobago with a three-under-par (213) final score.



► Andrew Jarvis had an excellent opening round



► The national golf team were competitive



► Matthew Dodson, 14, gained tremendous experience

Ballers braced for higher level CONCACAF league

The Cayman Islands Men's National Team has been drawn into Group A of League B for the 2026-27 CONCACAF Nations League, where they will face Guyana, Puerto Rico and Dominica in the competition that also serves as qualification for the 2027 CONCACAF Gold Cup.

The draw marks Cayman's first League B appearance after earning promotion from League C during the previous Nations League cycle. The achievement represents another important milestone for the national program, with the team now set to compete against higher-ranked opposition as it continues its development.

"Earning promotion to League B was a significant achievement for this group, but we've always viewed it as the beginning of the next step rather than the destination," CIMNT Head Coach Dougie Rowe said.

"We'll be facing quality opposition, and that's exactly the type of football our players need. Every match will demand discipline, resilience and belief, and we're looking forward



► Competition will be fiercer for Cayman players

to the opportunity to continue proving ourselves at this level."

League B features 16 teams divided into four groups of four. Teams will play each opponent home and away for a total of six matches during the FIFA international windows in September, October and November 2026.

The winner of each group advances to the inaugural CONCACAF Nations League B Finals and earn promotion to League A. The fourth-place team in each group will be relegated to League C.

Robert Hamaty 5k raises heart health awareness

For local fitness enthusiasts, the 4th annual Robert Hamaty Memorial 5K Walk/Run is approaching and an ideal easy event to start getting that vacation weight gain off.

It is on Sunday 27 September, starting and finishing at Camana Bay and will be hosted by the Cayman Heart Foundation in partnership with Tortuga Rum Company.

This family-friendly and pet-friendly event begins at 6:30am and welcomes walkers and runners of all ages and fitness

levels to come together in support of heart health and community wellness. Held in loving memory of Capt. Robert Hamaty, the event continues to honour his legacy while raising awareness for cardiovascular health across the Cayman Islands.

Capt. 'Robbie' (1947-2020) was a Jamaican-born airline pilot, entrepreneur, and diplomat best known as the founder of the world-famous Tortuga Rum Company.

Every step helps support the Cayman

Heart Foundation's mission to educate and promote cardiovascular wellness throughout the Cayman Islands.

Register: <https://race-caribbean.com/events/robert-hamaty-memorial-5k-2026> Adult Includes T-Shirt \$25 Kids Includes T-Shirt \$10



► The Hamaty 5k is hugely popular

NEW UK OTs MINISTER AND OTs LEADERS HOLD INITIAL CONFERENCE CALL

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Overseas Territories Association’s Political Council, the Hon. Premier of Bermuda Edward David Burt, for an introductory meeting with Parliamentary Under-Secretary of State Uma Kumaran, MP. Minister Kumaran was recently appointed, with responsibility for the Overseas Territories. Also on the call with Premier Ebanks were Her Excellency, the Governor, Mrs Jane Owen, and Cabinet Secretary Samuel Rose.”

It reported that discussions during the meeting centred on shared priorities: climate adaptation and resilience, AI, eco-

Meanwhile, Governor Jane Owen, in a comment on the social media page of the Governor’s Office, wrote: “I welcome the appointment of Uma Kumaran MP as Minister with responsibility for the Overseas Territories and the Caribbean. We look forward to working closely with her in support of our Islands, building on the strong partnership between Cayman and the United Kingdom.”

Also on the call were leaders from the other OTs.

In a previous statement welcoming the new OTs Minister, the Premier of the Turks and Caicos Islands, Charles Washington Misick, said: “I warmly

respect, shared democratic values, and our collective commitment to good governance, security, and the wellbeing of our people.”

He said his government looks forward to working closely with Minister Kumaran to build upon the strong foundation of co-operation that already exists between our Governments.

The Governor of the TCI, Dileeni Daniel-Selvaratnam, wrote: “I welcome the appointment of Uma Kumaran MP as the UK’s Minister for the Overseas Territories. We look forward to working with Minister Kumaran to further strengthen the enduring partnership between the Turks and Caicos Islands and the United Kingdom. Together, we will continue to advance the shared interests of the people of the Turks and Caicos Islands, supporting the prosperity and wellbeing of our beautiful by nature Islands.”

In a statement from the Governor’s Office in Anguilla dated July 31st, Governor Julkia Crouch said: “We are delighted to welcome Uma Kumaran MP as the United Kingdom’s new Minister with responsibility for the Overseas Territories and the Caribbean. Her portfolio also includes global technology, artificial intelligence, and tackling violence against women and girls. Together we look forward to advancing the shared priorities of the UK and the people of Anguilla, including on security, prosperity, good governance, and sustainable development.”

Further afield, in a social media post associated with last Wednesday’s conference call, the Chief Minister of Gibraltar, Fabian Picardo, reported that the meeting was convened by the Foreign, Common-



Uma Kumaran

wealth and Development Office (FCDO) and the United Kingdom Overseas Territories Association (UKOPTA). Noting that Ms Kumaran succeeds Stephen Doughty MP, who is now Minister of State at the FCDO for the Middle East, North Africa, Afghanistan and Pakistan, Chief Minister Picardo stated: “I thank Minister Doughty for his Rock-solid support during our Treaty negotiations (referring to status and access negotiations between Gibraltar, the UK, Spain, and the EU about the status of Gibraltar - also known as ‘the Rock’).”

He continued: “I welcome Minister Kumaran to her new role and wish her well. I look forward to working with her, as I have with her predecessors, in the interests of Gibraltar and of the Overseas Territories.”

Following their initial conference call, it is expected that the OTs leaders and the new UK OTs minister will have their first in-person meeting during this year’s OTs/UK Joint Ministerial Council (JMC) summit in November, normally hosted by the FCDO in London.



nomic growth, and the UK Government’s strategy to eradicate Violence Against Women and Girls across the OTs.

Premier Andre Ebanks was quoted as saying: “I look forward to meeting Minister Kumaran in person, during overseas engagements in late Q3 or early Q4.”

welcome the appointment of the Uma Kumaran MP as the United Kingdom’s Minister for the Overseas Territories. The relationship between the Turks and Caicos Islands and the United Kingdom is one of longstanding constitutional partnership, founded on mutual



Reducing Costs in Higher Education and Improving Results: The Role of Microcredentials

Robert W. Robertson, PhD, PFHEA, FCGI

The Association of Commonwealth Universities (ACU) has outlined a series of serious concerns facing higher education. The ACU identifies five critical thematic challenges and opportunities where governments and universities can work together to be more effective and efficient. The critical challenges identified by the ACU include:

- i) Bridging the gap: Improving access and inclusion in HE
- ii) Making the case for sustainable higher education funding and finance
- iii) Navigating the digital frontier: Digital access and AI
- iv) Fostering sustainable and inclusive research ecosystems; and
- v) Developing future-ready graduates: Advancing employability, entrepreneurship, and skills in higher education.

Essentially, costs continue to rise, there are increased demands for higher education to adapt and meet business and societal needs and technology advances require a fundamental reassessment of role and function of higher education institutions.



► Robert W. Robertson

In response to the issues raised by the ACU, a number of initiatives have been undertaken, or are in consideration, to address these concerns. One example designed to manage rising costs has included

mergers and partnerships to minimize the duplication of costs. In the United Kingdom, the Universities of Kent and Greenwich have merged to create what they describe as the UK's first "super-university" with a combined enrollment exceeding 50,000 students. Also, King's College London and Cranfield University announced plans to merge in August 2027. Other similar mergers are in the review stage.

Another important initiative being promoted to reduce costs and to focus on future ready graduates with the skills needed for workplace is the development and delivery of microcredentials. Microcredentials are short, focused courses or programs that certify the proficiency of an individual in a specific skill or subject, often culminating in an industry recognized digital badge to demonstrate competency. Increasingly, microcredentials are seen as a compliment to traditional education. Microcredentials are being adopted globally. For example, the University of London recently launched flexible, career-focused courses that allow learners to start immediately, study at their own pace, and earn academic credits that are stackable towards traditional academic credentials.

UNESCO International Institute for Higher Education in Latin America and the Caribbean (UNESCO IESALC) underscores that microcredentials are not merely a complement to traditional education but a strategic necessity for the region's future. UNESCO notes that only 46% of students graduate and participation among the poorest at less than 10%. Issues of access, equity and completion continue to hinder the region's higher education systems. Meanwhile, more than 65% of employers struggle to find skilled workers, underlining the urgent need for upskilling and re-skilling in the Caribbean region.

CARICOM Assistant Secretary-General for Human and Social Development, Alison Drayton recently noted that "micro-credentials offer us a pathway to rethink how learning is designed, delivered, recognized, and valued. For a region such as ours, this is not simply an innovation; it is a necessity."

The Commonwealth of Learning (COL) is an intergovernmental organization based in Vancouver, Canada established to promote and develop distance education and open learning across the Commonwealth, enhancing access to quality education for all.

The Commonwealth of Learning is looking to mainstream microcredentials in partner countries and institutions; develop a Commonwealth-wide registry and metadata system for micro-credentials; create a model that supports interoperability between national qualifications frameworks; and frame mechanisms for quality assurance and policy alignment across member states. These are important practical steps that can both reduce the costs of higher education and deliver a product that is more directly aligned to the skills required in the future.

In the Caribbean region, microcredentials were introduced in the Bahamas in both the technology and vocational sector and in digital literacy at the Bahamas Technical and Vocational Institute. These short courses included industry recognized certifications and they were available to both secondary school and higher education students. These initial efforts continue to be expanded in the Bahamas. Also, other countries such as Guyana and Trinidad and Tobago are moving forward using the CARICOM model to incorporate microcredentials into their secondary and higher education systems.

In summary, higher education must adapt to changing circumstances. Microcredentials affords a model that can reduce costs and improve the development of employability skills and competencies across the Caribbean region.

Dr. Robertson is a Senior Research Fellow at the Institute for Commonwealth Studies, School of Advanced Studies, University of London. He previously served as the President of the University College of the Cayman Islands and President, Bahamas Technical and Vocational Institute. He is a Principal Fellow Higher Education Academy, Fellow City and Guilds London Institute and a judge in the QS Global Academic Excellence Awards (2026).

Caymanian
Times

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SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku
By Dave Green

3			7				1	
			4		9		7	5
	5	2		8				4
		7		2		9		1
			9		3			
4		8		6		5		
9				1		8	2	
8	1		2		6			
	7			5				3

Difficulty Level ★ 1/20

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Answer to previous puzzle

7	4	6	1	2	3	5	8	9
9	3	1	6	5	8	4	7	2
8	5	2	4	9	7	1	6	3
3	6	9	8	7	5	2	4	1
2	1	8	3	4	9	7	5	6
4	7	5	2	6	1	3	9	8
1	9	4	7	3	6	8	2	5
5	8	7	9	1	2	6	3	4
6	2	3	5	8	4	9	1	7

Difficulty Level ★★★★★ 1/19

CROSSWORD

By THOMAS JOSEPH

- ACROSS**
1 Fancy player
6 Wrong trenches
11 Caller's need
12 Suggest
13 — -nez
14 Caesar's land
15 Catch in a net
17 Objective
18 — loss
19 Modern request for contact
22 Director Howard
23 Paragons
24 Pay for everyone
25 Snaps
27 Merkel of movies
30 Comes into view
31 Checkers side
32 Museum focus
33 "What a shame!"
35 Barista's creation
38 Midwest airport
39 Korean or Thai
- DOWN**
40 Frisco
41 Ocean
42 Takes to the sky
1 Come into view
2 Japanese faith
3 Swindler
4 In the past
5 Popular tops
6 Gifted
7 "The Simpsons" bartender
8 Jordan neighbor
9 Brightest star
10 Letter need
16 Lair
20 Recipe amounts
21 Yoga need
24 Road rescue
25 Sentence part
26 Real
27 Illinois city
28 Closer
29 Venomous
30 Light lunch
34 Columbus setting
36 Keg need
37 Print units

A	L	B	U	M		L	I	B	R	A
R	E	E	S	E		O	N	E	A	L
K	E	Y	I	N		W	A	Y	N	E
	O	N	U	S		L	O	T	S	
R	A	N	G		I	T	I	N		
O	D	D		G	R	A	N	D	P	A
B	A	D	G	E		L	E	M	O	N
E	M	I	R	A	T	E		E	O	N
	S	O	R	E		B	A	L	E	
C	O	P	S		A	R	E	S		
A	M	U	S	E		A	R	U	B	A
M	A	T	E	S		H	E	R	O	S
P	R	E	S	S		S	T	E	A	K

Yesterday's answer

Word Search

V	N	D	M	C	H	E	W	X	L	N	I	T	N	A
E	M	X	D	L	O	R	J	N	S	A	P	M	O	L
L	Y	L	A	Y	A	B	K	M	T	H	E	E	S	K
O	H	W	L	A	D	S	S	W	R	H	T	D	N	A
R	C	W	L	G	I	E	P	D	T	K	W	D	A	M
A	Y	Y	A	H	R	U	O	N	I	H	O	S	H	N
C	Q	A	B	E	G	I	A	D	C	T	V	O	C	B
R	X	U	N	B	E	Y	K	P	L	S	T	M	J	E
A	D	A	D	A	U	S	B	I	K	L	D	Y	C	R
B	D	E	I	L	R	S	L	A	R	I	A	S	Q	C
E	C	A	T	C	H	O	H	D	L	K	G	L	E	E
C	A	L	Y	P	S	O	U	A	Z	L	H	C	O	U
L	A	G	I	R	D	A	M	N	N	O	U	A	R	S
C	A	V	A	T	I	N	A	I	D	T	M	L	O	E
A	T	W	W	E	C	V	L	I	R	U	Y	A	G	O

- Anthem
Aria
Ballad
Barcarole
Berceuse
Calypso
Catch
Cavatina
Chanson
Dirge
Ditty
- Glee
Hymn
Lay
Lied
Lilt
Lullaby
Madrigal
Psalm
Round
Serenade
Shanty

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15					16			17		
18				19		20	21			
22				23						
			24							
	25	26						27	28	29
30								31		
32					33		34			
35			36	37		38				
39						40				
41						42				

4-4



Have fun with
**CAYMANIAN
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CURTIS
By Ray Billingsley

WHINE: ARE WE FINISHED FOR TODAY?

CURTIS: IT'S 11 O'CLOCK

WHINE: CAN'T WE STOP FOR LUNCH?

CURTIS: IT'S 11 O'CLOCK!

OOO, MY STOMACH'S BUBBLIN', CAN'T I BE EXCUSED?

I'M BEGINNING TO UNDERSTAND WHY ALL THE LETTERS FROM MRS. NELSON

THE AMAZING SPIDER MAN
By Stan Lee

COULDN'T REACH NAMOR—BEFORE HE TOOK OFF!

YOU'RE IN NO CONDITION TO OPPOSE HIM, ANYWAY.

BUT IF I'M NOT— THEN WHO IS?

STAN LEE
LARRY LIEBER
4-4

JUDGE PARKER
By Woody Wilson & Mike Manley

AS ONE CAMPAIGN CELEBRATION COMES TO AN END...

CAST TO SET!

CaymanianTimesClassifieds

GENERAL HELPER

JOB-ID#Y3N5M4

AC GENERAL CONTRACTOR T/A TEMPMASTER

Full-Time/KYD\$8.75-\$9/hr.

Duties: Assist with installation/maintenance/repairs, worksite preparation, equipment operation/maintenance, cleaning, transporting materials, preventive maintenance, customer service, and safety compliance.

Requirements: stamina, equipment knowledge, communication, teamwork, flexibility, clean police record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

General Manager

CCB Cayman Ltd. T/A Starbucks operates the world-renowned Starbucks® cafés in the Cayman Islands. We are seeking an experienced and dynamic General Manager to lead our operations, drive business performance, and deliver an exceptional customer experience.

Key Responsibilities:

- Responsibilities include, but are not limited to:
- Lead the day-to-day operations of the business and ensure operational excellence.
- Develop and implement retail strategies to achieve sales and financial targets.
- Recruit, train, coach, and develop team members and leaders.
- Support the opening and successful operation of new stores.
- Manage budgets, labour costs, inventory, and stock control.
- Monitor sales performance, KPIs, and business results.
- Ensure compliance with Starbucks brand standards, customer service expectations, and health and safety requirements.
- Identify business development opportunities and drive continuous improvement.
- Perform other duties as reasonably assigned.

Qualifications:

- Minimum of five (5) years' management experience in the retail or hospitality industry, preferably with an internationally recognized brand.
- Proven experience leading teams, managing performance, and achieving sales and operational targets.
- Strong leadership, coaching, and problem-solving skills.
- Sound knowledge of budgeting, inventory management, and health and safety practices.
- Excellent communication, interpersonal, and organizational skills.

Salary: CI\$35,100.00 – CI\$58,500.00 per annum

Hours: 45 hours per week

Job Post ID: B5B8E3

CAYMAN MANAGEMENT LTD.

CLIENT ACCOUNTANT

Cayman Management Ltd., part of the Anderson Global group of companies, is a growing, mid-size broad-based corporate services office providing services to client companies, funds, non-profit organisations, yacht owners, and insurance companies. We are seeking a Client Accountant to join our accounting team whose key responsibilities will include:

- Provision of full financial management and administrative services to a wide-ranging portfolio of captive insurance companies, corporate clients, and asset holding companies
- Maintenance of accounting and day-to-day bookkeeping records
- Preparation of periodic and annual financial statements for both internal and external regulatory deadlines
- Assisting with managing the external audit process for a variety of clients
- Assisting with the corporate management of a variety of clients
- Where needed, provision of support for the Company's own accounts receivable management
- Where needed, provision of support for Economic Substance reporting
- Processing of bank payments on behalf of clients as needed

Applicants **must** have:

- Internationally recognized professional accounting qualification, with a minimum of 10 years post qualification experience
- Experience of working within a professional services organisation
- Sound technical knowledge of US GAAP and IFRS standards
- Awareness and understanding of local laws and regulations
- Experience with captive insurance companies and mutual / private funds is preferred
- Excellent computer skills operating Microsoft Office suite and other relevant systems
- Experience using QuickBooks is desired
- Ability to liaise with client company owners, CEOs, CFOs, actuaries, auditors, investment managers, reinsurers, and the Cayman Islands Monetary Authority
- Good interpersonal skills and ability to communicate effectively with staff and clients
- Ability to organise workload and meet deadlines
- The role requires early availability to collaborate with the Support Services team in India

Salary range: US\$90,000 – US\$105,000 per annum; Health & Pension as prescribed by Law

WORC portal: D4C7P4; Resumes are to be sent to info@hc-corporateservices.com

Cayman Subway Ltd have two (2) locations Subway#1 at West Shore Center and Subway#3 the Airport Industrial Park Location.

The Food and Beverage Server to take orders, serve food and beverages, and assist in maintaining a clean and orderly area. For this role, they are seeking someone with 1-2 years of experience working in a fast-paced environment, such as a restaurant or fast-food chain, who can multitask, is flexible, and can work on shift schedules (including opening, closing, and mid-shift), as well as on weekends and public holidays when needed. Must be hardworking and reliable with good past references, friendly, punctual, and have good customer service skills. Must have a police clearance certificate

Job Post ID No.:A2B8K5

Educational requirement: Highschool or equivalent

Salary ranges from CI\$8.75 to CI\$9.00 per hour

Working Hours: 45 per week

Email address: caysub@candw.ky

Certified Dental Assistant

Job Description:

- Assisting with all procedures including complex surgery.
- Exposing Xray's, applying rubber dam, intra oral scanning
- Administrative tasks associated with dental care
- Familiar with and comfortable discussing treatment plans as well as insurance policies.
- Familiar with Orthodontic treatments

Required Skills & Experience:

Institutional hands-on training and Certification required.

3 years of clinical experience with expanded duty qualifications.

Penn Foster On-line certificate Not accepted

Must have passed a Board Exam ie. NDAEB, DANB, NEDBA, HPCSA or similar, and hold current Cayman Islands Health Practitioners License.

Salary: \$4000 to \$5500 KYD per month

Based on experience.

Hours: 28-40 hours per week with Saturday Rotation.

Benefits: Medical benefits and Pension

In accordance with Cayman Law.

Send Cover Letter & Resume to:

Smile Dental Clinic
PO Box 10116 Grand Cayman,
KY1-1001

ORANGE INVESTMENT GROUP LTD IS HIRING MULTIPURPOSE ASSOCIATE
WORC ELECTRONIC JOBS PORTAL ID -T8T547

His Duties are as follow:

- Handlingcalls, requests, complaints, responding to emails.
- Assist with property management, maintenance, repairs, contracts
- Assist tenants with maintenance issues and rents
- Clearung custims, lifting and unpacking boxes
- Vehicle managemnet, insurances, vendors coordination
- Research new vendors, pick and drop of documents
- Any other duties assigned.

Requirements:

- Cayman driver license and able to drive
- Flexible with working hours at any of the business locations.
- Saturday working is mandatory
- Experience in COLS Custom Clearings
- Knowledge of MS Office, Quickbooks, Fleetio App

Working Hours:

10 hours per week, including weekends and holidays

Base Salary CI\$380 to CI\$400 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information:

Submit resumes to hr@adminoffice.ky

KJR GROUP LTD IS HIRING MULTIPURPOSE ASSOCIATE
WORC ELECTRONIC JOBS PORTAL 1D - B3E6U2

His Duties are as follow:

- Handlingcalls, requests, complaints, responding to emails.
- Visiting stores, following the checklist and updating management.
- Filing paperwork, clearing customs, lifting and unpacking boxes
- Dispose empty and trash cartons to keep facility clean
- Coordinating with local/overseas vendors, store team and landlord/property managers
- Maintain supplies inventory by checking stock
- Vehicle management, insurance, services, repairs

Requirements:

- Cayman driver license and able to drive
- Flexible with working hours at any of the business locations.
- Saturday working is mandatory
- Fluency in the Filipino language to coordinate with vendors from the Philippines.
- Experience in COLS Custom Clearings
- Knowledge of MS Office, Quickbooks, ERP system

Working Hours:

35 hours per week, including weekends and holidays

Base Salary: CI\$1330 to CI\$1400 per month

Benefits:

- Health & Pension Contribution
- Paid Sick Leave & Vacation Days

Contact Information: Submit resumes to hr@adminoffice.ky

Job Description



General Info

- **Functional Title:** IT Manager
- **Corporate Title:** Director
- **Business Unit:** IT & Digital
- **Legal Entity:** EFG Bank AG – Cayman Branch
- **Department:** Information Technology
- **Location:** Grand Cayman, KY
- **Reporting Line:** CEO
- **Reviewed By:** Juan Pena
- **Last Updated:** October 2025

Our Company

EFG International is a global private banking group, offering private banking and asset management services. We serve clients in over 40 locations worldwide. EFG International offers a stimulating and dynamic work environment and strives to be an employer of choice.

EFG is committed to providing an equitable and inclusive working environment that is founded on the principle of mutual respect. Joining our team means experiencing a supportive environment, where your contributions are valued and recognized. We strongly believe that the diversity of our teams gives us a competitive advantage by fostering better decision-making and greater innovation.

Our Purpose and Mission

Empowering entrepreneurial minds to create value – today and for the future.

We are a private bank, offering personalised solutions on a global scale to private and institutional clients. Our sustainable success is based on our talents and on how we partner with our clients and communities to create lasting value.

Our Values

- **Accountability:** Taking ownership for tasks and challenges, as well as seeking continuous improvement
- **Hands-on:** Being proactive to rapidly deliver high-quality results
- **Passionate:** Being committed and striving for excellence
- **Solution-driven:** Focusing on client outcomes and treating clients fairly with a risk-aware mindset
- **Partnership-oriented:** Promoting collaboration and teamwork. Working together with an entrepreneurial spirit.

EFG Competencies

- **Be Entrepreneurial:** Decision Making, Taking Ownership, Strategic Thinking
- **Be Future-Oriented:** Digital Mindset & Skills, Creativity & Innovation, Critical Thinking
- **Have a Growth Mindset:** Personal Development, Being Proactive & Curious, Being a Coach
- **Communicate with Impact:** Giving & Receiving Feedback, Conflict Management, Impactful Communication
- **Build Relationships** (Championing Diversity): Teamwork, Networking, Inspire Team Management
- **Drive Sustainable Performance:** SMART Goal Setting, Time Management, Leadership
- **Be Client-Centric:** Client Excellence – Anticipating clients' needs, Negotiation Skills
- **Have a Sound Risk Management:** Analysis & Complex Problem-Solving, Integrity & Rule Compliance

Specification of Core Function

- This position is the Caribbean IT Director part of the Americas Regional IT Team and offers multi-tier support to both EFG Bank & Trust (Bahamas) Ltd and EFG Bank AG, Cayman Branch entities. It also includes involvement with the Americas Regional Infrastructure Team. The role functionally reports to the Group Head of Infrastructure on the IT aspect and the group Chief Information Security Officer in regard to Information Security.

Tasks and Responsibilities

- Implement an IT strategy aligned with the bank's overall business goals.
- Evaluate emerging technologies and make recommendation for adoption to enhance operational efficiency.

- Support and maintain the organization's network infrastructure, ensuring network security, reliability, and performance.
- Develop and manage the IT budget, ensuring cost-effectiveness and compliance with financial guidelines.
- Support and implement the EFG information security strategy and related programs and ensure alignment between the group and the local business goals and objectives
- Act as the main person for cyber and information security related regulatory inquiries, reviews/inspections, and visits
- Provide Business Analyst and 2nd Level Application support to the entities' service catalog applications in particular key systems such as T24, Bankers Front, GED, E-Banking, NavOne, and local tracker applications
- Support the response to local and regional security incidents and coordinate incident response activities in close collaboration with the Computer Security Incident Response Team (CISRT) at Head Office
- Manage information security programs directed from Head Office (eg. ISEP)
- Ensure compliance with industry regulations and relevant standard.
- Collaborate with external vendors and service providers to negotiate contracts and ensure the delivery of high-quality services.
- Plan, execute and oversee IT projects, ensuring timely delivery and adherence to project timelines
- Coordinate with various departments to understand technology requirements and provide effective solutions
- Identify and mitigate IT risks and system vulnerabilities
- Develop and maintain disaster recovery plans and business continuity procedures for critical systems.
- Ensure that IT documentation complies with internal and external audit requirements.
- Monitor and analyze the performance of IT systems and services. Generate reports on key performance indicators and key risk indicators for management review
- Maintain accurate and up-to date document for IT systems and procedures.
- Provide support for end-users, addressing hardware and software issues.
- Provide support with real estate and maintenance related matters.
- Coordinate data collection and requirements related to ESG/Sustainability initiatives.
- Perform job-related duties as assigned by management

Requirements and Qualifications

- Bachelor of Science Degree in Computer Science or related field or equivalent experience.
- 5+ years administering and maintaining Windows/Unix server environment
- Experience in supporting Active Directory, Azure, Office 365 and cloud-based platforms with VMware Systems, Citrix, Windows Server OS family.
- Background in the financial services industry (Retail and/or Private Banking) will be a plus
- Must be organized and be able to deal with multiple situation environments
- Must have strong troubleshooting and analytical skills
- Ability to establish, monitor and achieve goals with minimal supervision
- Excellent verbal and written communication skills
- IT skills: Windows 11/2022 Operating Systems, System Administration, SCCM, LAN/WAN experience, MS Exchange, Citrix, Antivirus, VPN, firewall, proxy, VoIP, PBX, VMWare, SQL, Backup and Recovery

WORC ID: Y3K2F6
Salary USD 180,000.00 to USD\$190,000.00

DRAGONFLY 360 LIMITED Assistant to Photographer

Strong Knowledge of Adobe Suite.
DSLR Cameras & Lenses.
Social Media Management skills.
Passion for Photography.
Salary: \$10-\$20/hour + Pension & Medical.
Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with right to work will be preferred.
Qualified applicants may forward detailed resumes with portfolio to:
PO BOX 30561, Grand Cayman, KY1-1203
or via email to info@dragonfly.ky

Kalabash
Food and beverage Server
1 full time and 1 part time server needed for new Afro- Caribbean Restauarnt.
3 to 5 years experiance and knowledge in local and african Cuisine, Aloha POS. Must be able to work split shifts, Hoilidays and Weekends and more hours in high season than low season.
Salary is 8.75/hour plus gratuities, health and pension.
Kalabash@kalabash.ky
Worc JOB ID **S3H8P3, B7G4E4 and K4Y3C2**

Extreme Diesel Repairs -
Job Post C7D8N7
Looking for a full time Heavy Duty Mechanic
Performed mobile mechanical repairs, welding, diagnostics, maintenance
2-4 years experience,good health & physical condition
Clean Police Record, needs a Driver License
Salary C\$14-22 (DOE)+statutory benefits
Email resume to ryan@xdr cayman.com

Liquid Lounge
Job ID: S8Q6T3
FULL TIME SERVER
Greet and take beverage orders. Serve cocktails and/or menu items.
Clear and clean tables promptly and efficiently. Clean furniture, mirrors, and floors.
3 years of experience.
\$8.75 ph. 45 hours per week.
All statutory benefits required by law.
Send resume to admin@trimworksltd.com

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Cyber Security Engineer III

Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are looking for a talented and motivated individual to join the cyber security division of our technology team.

Applicants will be responsible for supporting the development, planning, implementation, and/or oversight of the Cyber Security Program. This position will work collaboratively within the organization and across business lines to establish a Program that includes the Cybersecurity strategic roadmap, policy, practices and standards, a security awareness program, incident response and management, enterprise risk assessments and management, security assessments, and the development and maintenance of supporting business technology architecture.

At a minimum the position requires a Bachelor's degree in computer science, cyber security, engineering, mathematics or a related discipline along with a minimum of 3 years' experience in with increasing responsibilities in information security management and at least one recognized industry security related qualifications from ISACA, ISC2, GIAC. Applicants must also have outstanding working knowledge of: all Windows Operating Systems, Microsoft applications and Microsoft Security Solutions including Sentinel and Defender, knowledge of Digital Forensics and Incident Response Techniques, FreshService, Aruba OS Switches, Azure Services, Bloodhound, Fortianalyzer, Fortigate, Fortimanager, Nmap, Linux & Paladin, Power Automate & Power BI and Basic Language Skills in KQL, Powershell & SQL.

Salary: USD110,000-USD130,000 per annum. **Benefits:** Vacation – 25 days, standard paid sick, paid compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates should submit their CV and cover letter, including their Cayman Islands Immigration status before **14 August 2026** for this role which is also advertised on the WORC portal as job id: U2C6P6 via www.harmonicfundservices.com/careers or by email to: humanresources@harmonic.ky and quoting "Application for job CB.KY.03" in the subject line.



**PROGRESSIVE
DISTRIBUTORS**

Direct Sales and Delivery Representative

Progressive Distributors Ltd. is currently recruiting for the position of Direct Sales and Delivery Representative. The successful candidate must be a self-motivated individual who will meet and exceed sales targets, introduce new products, create and introduce new accounts while increasing distribution / volume in existing accounts. The role requires loading, transporting, and delivering products to stores on assigned routes as well as merchandising, handling invoicing, payments, and returns along with the inventory count. This is a Monday through Saturday job; however, it is not a normal 8-5 position. The successful candidate must be punctual, honest, reliable, and hardworking. A strong work ethic, positive attitude, and the ability to work unsupervised will be required. The Company will provide training on its internal computer systems.

Salary range: CI\$30,000-35,000 per annum commensurate with experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 44

Mandatory requirements

- Must have a valid Group 3 driver's license or a valid driver's license authorized to drive small to medium vehicles.
- Minimum of 3 years of direct sales and delivery experience.
- Must be available and flexible to work early mornings, on weekends and holidays depending on the route and as schedule requires.
- Must be computer literate and have the ability to use technology (handheld devices and sales applications)
- Must possess good time management and territory planning abilities.
- Must possess strong communication, negotiation, and interpersonal skills.
- Must demonstrate the ability to communicate in a professional manner with clients at all times.
- Must be able to lift an average of 60 lbs. repeatedly; bend and stand for long periods.
- Must possess excellent verbal and written communication skills in English.

Qualifications

- Must have at least a High School Degree or equivalent.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- Proof of valid driver's license must be submitted.
- A current traffic conviction certificate must be submitted.
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Direct Sales and Delivery Representative).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: E6H4H8

Deadline for applications is 26 Aug 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



Scan me to apply!



CSC Tier 1 Engineer - IT Service Desk
JOB ID# D3N2R5

Full-Time Position

SALARY: KYD\$57,000 – 72,000 per annum
BENEFITS: AS PER LABOUR LAW

This is a client-facing role responsible for delivering first- and second-level technical support to internal and external customers. The successful candidate will report directly to their assigned supervisor and play a key role in maintaining high service standards.

The ideal candidate will demonstrate strong technical expertise, effective problem-solving abilities, and a customer-centric approach to service delivery. This role requires flexibility, as the engineer will participate in an on-call rotation and work scheduled rotational shifts to support operational requirements.

Responsibilities**What You'll Do**

- Deliver high-quality technical support to clients.
- Troubleshoot and resolve hardware, software, and network issues.
- Manage and maintain Microsoft 365, Azure, Intune, and BitLocker deployments.
- Install, configure, and support PCs, laptops, printers, and MFP devices.
- Administer Active Directory, Group Policies, and Veeam Backup.
- Monitor and maintain anti-virus solutions and remote desktop environments (Citrix/MS RDS).
- Provide end-user support in a professional and timely manner.
- Assist in IT project delivery and documentation

Qualifications**Knowledge & Experience**

- BSC in Information Technology / Computer Science or equivalent.
- Minimum 3 years of experience in an IT firm or Value-Added Reseller (VAR).
- Strong technical documentation abilities.
- Microsoft 365 certification and hands-on experience with Office 365/Azure/Intune.
- Proficiency in Windows 10 or higher, Active Directory, and Group Policy management.
- Experience with Veeam Backup, anti-virus solutions, and BitLocker encryption.
- Strong troubleshooting skills for HP, Dell, and Lenovo hardware.
- Knowledge of printer/MFP support and remote desktop environments (Citrix/MS RDS).
- Excellent client-facing communication and project delivery skills.
- Strong technical expertise, effective problem-solving abilities, and a customer-centric approach to service delivery.

Send applications to debra.alexander@libertycaribbean.com



Pharmacist

JOB SUMMARY

Provision of Comprehensive Clinical Pharmacy Services.

Key Responsibilities:

- Ensure compliance with Medication Management & Use (MMU) policies and regulatory standards.
- Conduct prescription reviews, medication audits, and monitor for drug interactions, adverse drug reactions, and medication errors.
- Counsel patients on safe medication use and promote medication adherence.
- Participate in Pharmacy & Therapeutics Committee meetings, formulary management, and staff education.
- Maintain quality indicators, support continuous quality improvement, and assist with departmental audits.
- Oversee medication dispensing and related pharmacy operations.
- Perform other duties as assigned to support departmental and organizational objectives.

Qualification & Experience:

Doctorate/ Master's/ Bachelor Degree in Pharmacy, Minimum 5 or more years of experience as Pharmacist.

WORC Job ID- W2J2E5

Salary Range: USD 36,000 to 58,000 Per Annum.

Anaesthesia Technician**JOB SUMMARY:**

Responsible for assisting anesthesiologists in the preparation, maintenance, and monitoring of anesthesia equipment and supplies before, during, and after surgical procedures.

Key Responsibilities:

- Prepare and maintain anesthesia machines, monitors, ventilators, airway equipment, and emergency supplies before procedures.
- Assist the anesthesiologist during induction, maintenance, recovery, and emergency situations.
- Support patient preparation, airway management, and intra-operative monitoring.
- Provide post-anesthesia care (PACU), ensuring safe patient recovery, documentation, and handover.
- Perform daily equipment checks, preventive maintenance, quality assurance, and coordinate with Biomedical Engineering.
- Maintain inventory of anesthesia medications, consumables, and emergency equipment.
- Ensure compliance with infection control, patient safety, accreditation, and anesthesia protocols.
- Maintain accurate documentation, equipment logs, and support continuous quality improvement.

Qualification & Experience:

Diploma / bachelor's degree in Anesthesia Technology or OT Technology. Minimum of five (5) years or more year's of experience in OT/Anesthesia support (preferred).

WORC Job ID - H4P7U6

Salary Range: USD 33,600 to 45,600 Per Annum.

Benefits - Total Health provides health insurance coverage and pension benefits for all staff members.

Working Hours - 45 Hours per week.

Application deadline - 13th August 2026

Interested & Qualified candidates may email their updated resume to hr@totalhealth.ky

Associate-Litigation**Job Description**

We are looking for a driven and technically strong Litigation Associate to join our market-leading Litigation practice in the Cayman Islands.

Our team is widely recognised for its work on complex, high-value and often high-profile disputes, many with significant cross-border elements. Acting for global financial institutions, investment funds, corporates and insolvency practitioners, we are known for delivering commercially focused advice and outstanding results.

This is an excellent opportunity to take the next step in your career within a dynamic, collaborative and international environment, working alongside experienced litigators on some of the most significant disputes in the offshore market.

About the role

In this role you'll:

- Work closely with Partners and senior lawyers on a broad range of contentious matters, including commercial litigation, financial services disputes, insolvency and restructuring.
- Advise clients and prepare high-quality legal analysis and documentation.
- Draft pleadings, submissions and other key litigation documents.
- Manage and progress matters efficiently, including coordinating across multiple jurisdictions.
- Review and comment on third-party documentation.
- Support on strategy and delivering commercially focused outcomes.
- Manage matter administration in line with internal procedures (conflicts, engagement terms, billing etc.).
- Communicate effectively with colleagues and clients, and escalating issues where appropriate.
- Take ownership of discrete workstreams and delivering to a high standard within agreed timeframes.
- Contribute to a collaborative team culture and promoting the firm's values.

About you

- Qualified in a recognised common law jurisdiction.
- 5+ years' PQE gained at a leading onshore or offshore firm.
- Strong experience in commercial litigation, ideally with exposure to financial services, regulatory, insolvency or restructuring matters.
- Excellent drafting, analytical and problem-solving skills.
- Commercially minded with the ability to provide clear, pragmatic advice.
- Proven ability to manage competing priorities and work both independently and as part of a team.
- Strong communication skills and a high level of professionalism.
- High attention to detail and appreciation for confidentiality.

Compensation will be in the range of USD\$180,000 – USD\$220,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #R2J3N5. The application deadline is the 19th of August 2026.



Alpha Motorsport seek to employ a full time experienced Automotive Service Technician.

Job Post No. Y6K3H5

- Full time onsite role for an Automotive Service Technician at Alpha Motorsport.
- The Automotive Service Technician will be responsible for diagnosing, repairing and maintaining vehicles to ensure they meet manufacturer standards.
- Daily tasks include conducting inspections, troubleshooting mechanical issues and performing complex repairs and services.
- To be able to work both independently and part of a team.
- Must have experience with high end vehicles such as Ferrari, Porsche, McLaren, Rolls-Royce and Jaguar Land Rover.
- Must have Hybrid Electric Vehicles experience and certification.
- Must have an ATA approved accreditation to a Level 4 Master Technician.
- Must have 5 years experience in this field.
- A minimum of 25 years of age with a valid Cayman Islands driver's license. Reference to the minimum age of 25 years old with experience is due to the very high value and high performance/power level of the vehicles being driven and repaired including insurance purposes.

Hours: 45 Hours/ approx 195 hours per month

Yearly Salary Range: KYD\$70,000-\$120,000 depending on qualifications and specialist experience, plus Pension and health insurance and holiday as per law.

Email address: danny@alphamotorsport.ky

Savannah Pharmacy Ltd. is seeking a reliable, customer-focused **Pharmacy Assistant** to support our retail pharmacy and warehouse operations. This role is ideal for someone who enjoys providing excellent customer service while assisting with inventory and stock management in a fast-paced environment.

Job-Description - Key Responsibilities:

- Assist customers with over-the-counter (OTC) products and general enquiries.
- Operate the cash register and process customer transactions.
- Restock shelves and maintain a clean, organized retail environment.
- Receive, store, and manage inventory, including stock rotation and expiry checks.
- Maintain accurate inventory records and support warehouse operations.

Requirements:

- High School Diploma (Associate Degree or relevant certification is an asset).
- Minimum of **5 years' experience** in retail, inventory, warehouse, or pharmacy-related work.
- Strong customer service, communication, and organizational skills.
- Basic computer skills and experience with inventory systems.
- Ability to lift up to **25 kg** and stand for extended periods.
- Reliable, detail-oriented, and able to work flexible hours.

Hours:

- Minimum **45 hours per week**
- Rotational shifts, including evenings, weekends, and public holidays as part of a 7-day service rotation

Compensation & Benefits:

- **Salary range between CI\$8.75 - 9.00 per hour** (depending on level of experience and qualifications)
- Standard Benefits as required by the Laws of the Cayman Islands (i.e. Health Insurance, Pension, Vacation & Sick leave).

CAYMANIANS, RERC – PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY.

Send resumes to: angela@savannahpharmacy.ky

COLLAS CRILL

Partner

The Partner supports and participates generally in the continued growth of the firm's Corporate, Finance, Funds and Regulatory team. Provides legal advice on a wide range of corporate, funds, regulatory, and FinTech/digital assets matters to commercial clients (both institutional and private). This person takes an active role in business development and marketing the department and firm to existing and potential new clients. They have responsibility for leadership and management of the Cayman Islands Corporate, Finance, Funds and Regulatory team.

Key responsibilities:

Advise clients competently and confidently on the technical aspects of a wide range of Corporate, Finance, Funds and Regulatory matters; Be assertive and creative when developing or finding solutions to problems and methods of working; Guide clients on strategy relating to the particular matter they are advising on, meeting client needs or reacting quickly to changing requirements; Prepare case analyses and supporting documentation with cost estimates; Effectively negotiate with clients about fees; Effectively monitor WIP and amounts billed against cost estimates and agreed budget and billing arrangements; Participate in the firm's internal and external training programmes; Contribute to the development of Know How and precedents when drafting complex documents; Build and maintain relationships with clients, to help retain and attract more clients and work into the business.

Requirements:

Applicants must be qualified Lawyers, admitted to practice in the Cayman Islands. They will have: At least 12 years' post qualification experience with no less than 5 years' PQE being obtained in the Cayman Islands; Partner-level experience gained in an offshore law firm; and expertise in funds, regulatory, and FinTech/digital assets law.

Salary will be in the range of USD \$275,000 to \$350,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. Required working hours for this position are 173.3 per month.

Interested and qualified persons for this role should apply by email to

recruitment@collascrill.com

WORC electronic Jobs Portal ID# W5D3W7

Application deadline – 19th August 2026

Insolvency Senior Manager

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invites applications for the position of Insolvency Senior Manager. This role involves managing insolvency and corporate restructuring engagements from initial appointment through to dissolution.

Due to the seniority of the position and applicable regulatory requirements, applicants must either be a qualified insolvency practitioner with an internationally recognised accounting designation from an approved institute and at least 2,500 chargeable post-qualification hours of relevant experience, or an unqualified practitioner with a minimum of 10 years' relevant experience and at least 5,000 credited hours of relevant work. Candidates must also have 4–5 years' experience managing complex litigation and cross-border insolvency cases. This is a specialist appointment where immediate, directly relevant experience is essential.

The successful candidate will lead insolvency assignments, including formal appointments by the Grand Court of the Cayman Islands, support the management of the Cayman practice, and provide directorship and corporate governance support where required. The role demands proven experience delivering insolvency services across multiple jurisdictions.

Applicants must demonstrate strong leadership, commercial and professional judgement, case management expertise, initiative, analytical ability, and the capacity to lead teams under pressure while meeting demanding deadlines. Flexibility to work outside normal business hours and willingness to travel are required.

Salary will be commensurate with experience and range from USD\$120,000 to USD\$150,000. Employees may also be eligible for a discretionary bonus, together with pension and medical benefits as prescribed by law.

Preference will be given to suitably qualified Caymanians, spouses of Caymanians, and Permanent Residents.

Contact/email for resumes & cover letters: GTSS.hr@uk.gt.com

WORC ID# N8R7K8

Hours of work: 40 hours / week



We Invite applications for the following positions

Director of Entertainment (Job ID# P6P6A2)

The Director of Entertainment is in charge of creating, curating, and delivering world class entertainment and lifestyle events that enhance the property's brand and guest experience. This leadership position creates high-end entertainment programming that incorporate culinary concepts, mixology events, cultural themes, and unique F&B activations to create memorable, immersive experiences throughout the property. The Director is in charge of the entertainment strategy, talent teams, external partners, and production standards to ensure that everything runs smoothly and meets luxury expectations. Must have:

- Proven experience curating upscale guest experiences and managing creative teams.
- 5–10+ years of experience in luxury entertainment, lifestyle event programming and marketing, and/or coordination of high-end F&B activations.
- 2+ years of hands-on experience as a DJ, including the ability to operate and troubleshoot professional DJ equipment such as mixers, decks, controllers, and PA systems
- Excellent leadership, communication and relationship-building skills.
- Excellent verbal and written communication skills.
- Ability to negotiate persuasively and close contracts.
- Ability to make sound decisions.
- Ability to manage a high volume of requests especially during peak season and respond promptly to all inquiries.
- Ability to seek new and innovative techniques to improve miscellaneous revenues.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
- Luxury service mind set a must.

Salary range: \$85,000 USD - \$125,000 USD per annum. This job is also eligible for bonus pay.

Reservations Manager (Job ID#B7K7J5)

The Reservations Manager will be responsible for but not limited to overseeing, training and supporting the in house Must have:

- Over Four (4) years management experience in Reservations for a luxury resort.
- Bachelor's Degree in Hospitality or similar field.
- Knowledge of Microsoft Office Suite, Opera and MARSHA systems.
- May be required to lift up to 30lbs. occasionally.
- Able to stand for a 12–14-hour shift.
- Able to work independently and make the right decisions for the business.
- Must be mentally organized and thoughtful in actions, display good judgment in the moment.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

The salary range for this role is US \$70,000 to \$90,000 per annum.

Pool & Beach Manager (Job ID #U4N3Q7)

The Pool & Beach Manager will be reporting to the Resort Manager. The successful candidate for the above position will be responsible for, but not limited to, leading the operations for Pool & Beach as well as overseeing water sports operations. Must have:

- 3+ years of Hospitality experience in luxury pool, beach and recreation operations management.
- Hospitality degree preferred.
- Prior supervisor/ Manager Experience at Pool/ Beach operations in a luxury resort setting.
- Strong understanding of Forbes/ AAA luxury standards and their implementation.
- Positivity, teamwork, and a passion for customer service!
- Experience with pool and beach functions as well as cabana program preferred.
- Proficiency in POS, Opera and HotSOS experience required.
- Demonstrate strong MS Word, Excel, Outlook and PowerPoint skills.
- Must be able to lift, push, pull and carry a minimum of 50 lbs.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

The salary range for this role is US \$70,000 to \$90,000 per annually.

Conference Services Manager (Job ID# T4R2H6)

The Conference Services Manager (CSM) acts as the liaison between the hotel operations departments and the client. The CSM strives to achieve a balance between executed contracts, service and profitability. Through efficient management, communication and coordination of the conference requirements, the goal is to capture the hotel's fair share of revenue through food, beverage, room rental and auxiliary services, such as audio-visual provisions, storage and labor fees.

- Minimum of two years' experience in hotel catering, conference services and sales in an upscale resort setting with high volume group business.
- Extensive experience preparing Banquet Event Orders, Event Diagrams, Group Resumes, booking outside vendors, invoicing and familiarity with final billing reviews.
- Strong computer skills to include: Word, Excel, PowerPoint, Office and Outlook.
- High-level knowledge of Delphi FDC (cloud-based version preferred) and Opera Reservations system preferred.
- Experience with Social Tables Diagramming system preferred.
- Creative minded and confident in developing dynamic, cutting edge, successful events.
- Passion for food & beverage offerings and events.
- Previous Caribbean market work experience preferred
- Thorough knowledge of property, guests room categories, venues, food + beverage offerings and capacities.
- High level of creativity, enthusiasm and flexibility.
- Well organized, detail orientated and excellent follow-up skills

The salary range for this role is US \$70,000 to \$100,000 per annually.

Catering & Sales Manager (Job IB# Q3P2A4)

The Catering Sales Manager is responsible for generating new catering and event business while managing the planning and successful execution of each program from initial inquiry through final billing. This position combines luxury hotel sales expertise with hands-on event



management and requires an individual who can build strong client relationships, negotiate profitable business, and flawlessly execute high-end events. The successful candidate will independently manage a portfolio of corporate meetings, incentive programs, destination weddings, social celebrations, government functions, board meetings, and local events for Kimpton Seafire Resort + Spa and Hotel Indigo Grand Cayman, while working closely with hotel operations to deliver exceptional guest experiences and maximize revenue. Must have:

- Minimum three (3)+ years of Catering Sales experience within a luxury full-service hotel or resort environment, with demonstrated success managing both the sale and servicing of high-end events.
- Demonstrated success selling and servicing:
- Experience coordinating Destination Management Companies (DMCs), wedding planners, entertainment providers, transportation companies, floral designers, rental companies and other outside vendors.
- Previous experience working with Government groups and public-sector procurement processes preferred.
- Advanced working knowledge of: Delphi.fdc , Opera PMS , Social Tables or Meeting Matrix, Microsoft Office Suite
- Luxury hotel or Forbes Five-Star resort experience strongly preferred.
- Previous Caribbean luxury resort experience preferred.
- Exceptional negotiation, sales presentation and relationship-building skills with the ability to develop long-term client partnerships.
- Strong financial acumen with experience reviewing contracts, managing concessions, monitoring profitability and maximizing total event revenue.
- Outstanding organizational and time management skills with the ability to manage multiple high-profile events simultaneously while meeting strict deadlines.
- Excellent written and verbal communication skills with strong attention to detail and exceptional follow-up.

The salary range for this role is US \$70,000 to \$100,000 per annually. This job is also eligible for bonus pay.

Senior Destinations Services Manager (Job ID# R4P4Q8)

The Senior Manager, Destination Management Services is responsible for leading the strategic growth, sales, operations, and profitability of the resort's Destination Management Services (DMS) division. Immediate reporting to the Aea Director of Catering & Conference Services, under the Area Director of Sales Strategy & Business Development, your role will be integral in creating the new Seafire Services team. This newly established department will provide comprehensive destination management solutions for corporate groups, incentive programs, destination weddings, social events, and VIP experiences at Kimpton Seafire Resort + Spa and Hotel Indigo Grand Cayman. Must have:

- Bachelor's Degree in Hospitality Management, Business Administration, Tourism Management or a related field.
- Minimum five (5) years of progressive leadership experience within Destination Management Companies (DMCs), luxury hospitality, tourism operations or related event management organizations.
- Demonstrated success developing strategic partnerships, negotiating contracts and generating new business revenue.
- Experience building, launching or significantly expanding a department, business unit or service operation preferred.
- Strong understanding of luxury group travel, incentive programs, destination weddings, corporate meetings and VIP event operations.
- Experience managing departmental budgets, revenue forecasting, profitability analysis and financial reporting.
- Previous Cayman Islands or Caribbean luxury tourism experience strongly preferred.
- Knowledge of hotel group operations, conference services, catering sales and luxury guest expectations preferred..
- Proven sales and business development expertise with exceptional presentation and negotiation skills.
- Strong financial acumen with experience managing budgets, pricing strategies and profitability.
- Outstanding relationship-building skills with clients, vendors, tourism partners and executive leadership.
- Ability to balance strategic planning with hands-on operational leadership in a fast-paced luxury hospitality environment.
- Exceptional written and verbal communication skills.
- Passion for creating memorable luxury destination experiences while delivering exceptional client service.

Salary range: \$75,000 USD - \$95,000 USD per annually.

Gardener/Maintenance Employee (Job ID# Q3F6B5)

This position is responsible for upkeep and maintenance of the landscaping at the resort and works within the engineering department, all the while providing outstanding service to our guests along the way.

- Landscaping experience is preferred.
- Previous experience as a hotel engineer is preferred or comparable maintenance experience at an establishment such as apartment complex or office building.
- Painting, electricity, plumbing, repairs, etc. is recommended.
- Some excessive lifting, bending, walking are physical requirements.
- Schedule dependability, professional communication, positive attitude and some computer knowledge are important.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$9.00 to \$14 per hour + a share in the gratuity pool Estimated Earnings – US \$42,000 - \$62,000 per annually

**Pool & Beach Attendant (Job ID#T7U6N8)**

The Pool & Beach Attendant will be responsible for creating and executing initiatives to set the appropriate scene in hotel and beach pool areas, overseeing swimming and enforcing regulations, and providing guest comfort. It involves ensuring cleanliness, setting up, and safety of all facilities, and attending to guests' needs within the hotel pool area, following the hotel's safety guidelines.

- Minimum 1 -2 years previous guest service experience, within a hotel environment preferred.
- First Aid and Cardiopulmonary Resuscitation (CPR) certification, an added advantage.
- Excellent communication skills and proficient in the English language.
- Must be able to work under the sun for 8-10 hours per day.
- Must be able to work on a fast paced and high intensity work environment.
- Excellent customer service skills and friendly/welcoming personality.
- Able to lift, push, pull and carry a minimum of 25 lbs.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool Estimated Earnings – US \$40,000 - \$60,000 per annum

Spa Employee (Job ID# G4N2J5)

The Spa Employee to provide genuine guest care, including reception, attendant, massage, hair, facials, waxing, and nail care. The role requires working evenings, weekends, and bank holidays, depending on business demand.

- A passion for customer service and excellent verbal communication skills.
- High School Diploma is preferred.
- 1 year of experience in customer service or similar role.
- Previous spa experience required. Prior experience in hospitality, housekeeping, or fitness center is preferred.
- Licensing from an accredited school as per local law requirements
- Ability to add, subtract, multiply and divide in all units of measure
- Must be able to lift, push, pull and carry a minimum of 25 lbs. and stand/walk up to 8 hours.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$11 to \$13 per hour + a share in the gratuity pool

Estimated Earnings – US \$40,000 – \$60,000 per annually

Spa House Attendant (Job ID #R5P4R6)

Spa Attendant will share our passion for excellence and will be enthusiastic about creating a memorable guest experience. The Spa Attendant will be a part of a diverse and dynamic team which provides award-winning service to our valued guests. This position reports to the Spa Manager. Must have:

- A passion for customer service and excellent verbal communication skills.
- High School Diploma is preferred.
- 1 - 2 years of relevant experience in a luxury Spa / resort environment required
- Technical education in Hospitality or Spa is preferred
- Prior experience in spa, hospitality or housekeeping is preferred.
- Must be able to lift, push, pull and carry a minimum of 25 lbs. and stand/walk up to 8 hours.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$10 per hour + a share in the gratuity pool

Estimated Earnings – US \$39,000 – \$59,000 per annually

Dish Washer (Job ID #G3J2B4)

Ensure guests receive clean and spotless china, silverware, and glassware. Provide Cooks, Bussers, Bartenders, and Servers with support and assistance. Keep all areas clean, dry, and safe for other workers, all the while providing outstanding service to our guests along the way.

- Prior experience is preferred.
- Food Handler Certification (if applicable).
- Dedicated and hardworking.
- Able to follow verbal instructions and training, and able to work with minimal direction or supervision to complete assigned tasks.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool

Estimated Earnings – US \$34,000 - \$54,000 per annum

F&B Server (Job ID N4V5G8)

Provide guests with quality customer service by demonstrating excellent food and beverage knowledge. Serve food and beverages to guests in a timely, courteous, efficient and accurate manner, all the while providing outstanding service to our guests along the way. All functions are carried out to maintain an environment of teamwork. Must be familiar with all aspects of daily restaurant operations including, but not limited to; food, wine, reservation operations and service techniques. You'll act as an advocate for the restaurant, be a creator of ridiculously personal experiences, and develop relationships with guests that will compel them to return. Must have:

- 1-2 years of experience in a similar or supportive role is preferred.
- Food Handler and Alcohol Awareness Certification(s) (if applicable).
- Ability to manage multiple priorities in a dynamic environment.
- Ability to learn, retain, and present product, menu, and allergy information to guests.
- Knowledge of or ability to learn the restaurant point of sale system is required.
- Excellent communication and presentation skills.
- Passion for creating and personalizing guest experiences. Highly motivated and flexible, possessing the ability to take initiative.
- Flexible schedule and are able to work weekends, nights, and holidays when needed.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool

Estimated Earnings – US \$34,000 - \$54,000 per annum

**F&B Back of House Employee (Job ID# D6D3X6)**

As the Food & Beverage Back of House Employee you will ensure guests receive clean and spotless china, silverware, and glassware. Provide Cooks, Bussers, Bartenders, and Servers with support and assistance. Keep all areas clean, dry, and safe for other workers, all the while providing outstanding service to our guests along the way.

- High School Diploma required.
- Ability to lift/push/carry 25+ pounds on a regular basis.
- 1+ years of experience in Food & Beverage industry.
- Basic training in food preparation and service.
- Basic knowledge of safe food handling and preparation techniques.
- Knowledge of cleaning and sanitizing chemicals.
- Knowledge of how to use dishwashing machines.
- Must speak and write English clearly and fluently.
- Willingness to be a team player.
- Ability to deal with difficult customers and diffuse situations.
- Must be able to lift, push, pull and carry a minimum of 25 lbs.
- The post-holder must emulate the Kimpton culture.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$11 per hour + a share in the gratuity pool

Estimated Earnings – US \$34,000 - \$54,000 per annum

Chief Steward (Job ID# M2P7B8)

The Chief Steward works directly with the Executive Chef, assisting with leading the day to day operations of the back of house operations. Responsibilities include supervising and executing the stewarding functions in our food and beverage areas. The candidate will maintain a clean work station, be enthusiastic, efficient and have the ability to work in a team environment. Must have:

- Previous experience as a hotel steward specifically assisting Banquet Events (Indoor/ Outdoor)
- Knowledge of hotel Food & Beverage operations
- Familiar with proper sanitation regulations
- Adaptable to a constantly changing environment
- Able to quickly react to needs of an event
- Strong proven organization skills
- High school graduate or equivalent vocational training
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$13.00 to \$16.00 per hour + a share in the gratuity pool

Estimated Earnings – US \$44,000 – \$64,000 per annum

HVAC Technician (Job ID# G7D5W4)

The HVAC Technician is responsible for installing, maintaining, and repairing heating, ventilation, air conditioning, cold storage rooms, walk-in freezers, electrical systems or electronic wiring. assemble, install, and maintain pipe assemblies, fittings, valves, etc. Perform routine to ensure a safe, comfortable, and energy-efficient environment. Maintain and conduct daily inspections of the mechanical plant. This role involves diagnosing system issues, performing preventive maintenance, and ensuring compliance with safety and environmental regulations. Must have:

- At least 5 years of related hotel/resort work experience.
- Valid HVAC license or certification.
- High school diploma or equivalent (required).
- Completion of an HVAC training program or apprenticeship.
- Strong knowledge of electrical systems, refrigeration cycles, and HVAC safety standards.
- Ability to read technical diagrams, schematics, and blueprints.
- Skilled in using HVAC tools, gauges, and testing equipment.
- Good problem-solving and troubleshooting skills.
- Strong communication and teamwork abilities.
- Physically fit and able to work in confined spaces, at heights, and under varying weather conditions.

Salary: US \$14.50 to \$19 per hour + a share in the gratuity pool

Estimated Earnings – US \$47,000 – \$67,000 per annum

Electrician Technician (Job ID # Q8W7C5)

We are seeking a skilled and reliable Electrician to join our team. The ideal candidate will be responsible for installing, maintaining, troubleshooting, and repairing electrical systems and equipment. This role requires strong technical knowledge and the ability to read and interpret electrical blueprints and technical diagrams. performing preventive maintenance, and ensuring compliance with safety and regulatory standards. Must have:

- Diploma/Certificate in Electrical Engineering, Electrical Technology.
- Minimum of 5 years of related hotel/resort industrial or construction sites work experience.
- Valid electrician license or certification as required by local or national regulations.
- Knowledge of electrical systems, wiring diagrams, and troubleshooting techniques.
- Ability to read and interpret technical manuals, blueprints, and schematics.
- Strong troubleshooting and problem-solving skills.
- Good teamwork and communication skills.
- Physically fit and able to work in confined spaces or at heights.
- Willingness to work shifts, weekends, and be on call for emergencies.

Salary: US \$14.50 to \$19 per hour + a share in the gratuity pool

Estimated Earnings – US \$47,000 – \$67,000 per annum

APPLY TODAY

Apply directly to our careers site <https://job-boards.greenhouse.io/seafireresortltd>

Email us at: recruitmentcayman@ihg.com

Deadline for applications: August 14th, 2026



Herons Place, Unit 201
East End, Grand Cayman,
Cayman Islands.
Tel: + (345) 233-0770
Fax: + (888) 453-0654
email: contact@caymanivf.com

Registered Nurse
WORC ID: D4Q6S4

The state-of-the-art Cayman Fertility Centre is seeking a highly motivated **Registered Nurse** to join our expanding team.

Qualifications and Experience:

- Bachelor's Degree in Nursing or higher.
- Registered Nurse with a minimum of 3 years' experience.
- Eligible for Nursing and Midwifery Council registration and employment in the Cayman Islands.
- Experience in Women's Health, Gynaecology, Family Planning, Obstetrics, or Reproductive Health.
- Ability to work independently with excellent organisational skills.
- Excellent communication skills with fluency in English.
- Computer literate.
- Current BLS certification.
- Experience with pre- and post-anaesthesia patient care is desirable.

Previous fertility or IVF experience, follicular ultrasound scanning, pre- and post-anaesthesia care, and familiarity with eIVF electronic medical records are advantageous but not essential. Comprehensive training will be provided for the successful candidate.

Compensation:

Competitive salary commensurate with qualifications and experience, plus health insurance and pension in accordance with Cayman Islands law. Salary Range is CI \$75,000 - \$80,000 per annum.

If you are passionate about supporting individuals and couples on their fertility journey and are looking to develop your career in a specialist field, we'd love to hear from you.

Interested applicants should send their CV and cover letter by email to: contact@caymanivf.com by August 15th 2026.

MDS Cayman Ltd

Position: Sales Representative
Employment Type: Full-Time
WORC ID: T7V5D5

MDS Cayman Ltd. is seeking a motivated, organized, and customer-focused **Sales Representative** to join our growing team. If you enjoy building relationships, coordinating logistics, and providing exceptional service to healthcare professionals, we would like to hear from you.

In this role, you will support the sales and distribution of medical products to hospitals, pharmacies, clinics, physicians, laboratories, and other healthcare providers throughout the Cayman Islands. You will work closely with customers, suppliers, and international vendors to ensure timely procurement, accurate order processing, and outstanding customer service.

Key Responsibilities

- Manage customer quotations, purchase orders, and sales documentation.
- Coordinate procurement of medical products with local and international suppliers.
- Track shipments and coordinate deliveries to customers.
- Build and maintain strong relationships with hospitals, clinics, pharmacies, physicians, laboratories, and other healthcare providers.
- Respond promptly to customer and supplier enquiries via email and telephone.
- Monitor inventory levels and assist with maintaining product availability.
- Coordinate imports with freight forwarders and customs brokers.
- Follow up on outstanding orders and backorders to ensure customer satisfaction.
- Maintain accurate customer, vendor, and product records.
- Assist in resolving customer concerns in a professional and timely manner.
- Ensure compliance with company policies and healthcare industry standards.
- Perform other duties as assigned.

Qualifications & Experience

- Associate's degree or equivalent work experience (Bachelor's degree is an advantage).
- 2-3 years Previous experience in sales, customer service, procurement, medical distribution, or a related field is preferred.
- Excellent written and verbal communication skills.
- Strong organizational and time management skills.
- Proficiency in Microsoft Office (Outlook, Excel, and Word).
- Ability to work independently while managing multiple priorities.
- Professional, customer-focused, and detail-oriented.

What is required

- Accurate and timely processing of customer orders.
- Strong communication with customers and suppliers.
- Efficient procurement and on-time delivery of products.
- High levels of customer satisfaction.
- Accurate sales and administrative records.
- Professional representation of MDS Cayman Ltd. at all times.

Work Hours: Monday to Friday 8:30 am to 5:00 pm

Salary Range is competitive plus Health insurance and pension in accordance with the Cayman Islands Laws. Salary range is CI\$25,000-30,000 commensurate with experience.

How to Apply

Interested applicants are invited to submit their application and resume to MDS Cayman Ltd at email address info@mdscayman.com by the 13th August 2026.

UNION HEAVY EQUIPMENT & TRANSPORTATION

VACANCY - ASSISTANT MECHANIC

Location: North Side, Grand Cayman

Seeking an Assistant Mechanic with knowledge of diesel engine repairs on **Caterpillar, Cummins, International & Allison Transmissions.**

Duties:

- Assist with diesel engine repairs.
- Perform oil changes and routine maintenance.
- Inspect and test mechanical components.
- Repair or replace worn or defective parts on cars and buses.

Pay: CI\$12.00 per hour

Benefits: Pension and Health Insurance provided in accordance with Cayman Islands labour legislation.

Apply:

kasey-anne@powellgroupky.com



Cayman Power Marine Ltd. is hiring an experienced **Mechanic (WORC ID: N6P2V2)** to diagnose, repair, and install Suzuki outboard engines, electrical systems, and propellers. Applicants must have at least 5 years of experience, an associate degree, a valid driver's license, and a clean police record for a position offering KYD \$28,080-\$35,100 per annum plus benefits, working 45 hours per week.

Please send your resume to:

admin@cpmarine.xyz

CJJ Construction & Electrical Ltd

Seeking Mason/Floor Layer

6+ Years Experience

Salary: \$14.00 per hour minimum 40 hours weekly

Along with mandatory benefits.

Email Resume and a clean Police Rec to:

contact@custodiansltd.com

Note: Only suitable Caymanian/RERC & PR Holders will be selected.

FISHER'S CONSTRUCTION LTD

WORC JOB ID NUMBER N3S6E8

Mason/Carpenter position requires experienced Mason/Carpenter who must be able to lay blocks, do steelwork and plastering, assist Foreman in lining out Building. Carpentry involves hinging on doors, stud wall, sheetrock work and installing windows, minimum 40 hrs per wk. 3-4 Years experience required. Salary \$12-14 per hr. along with mandatory Benefits. Email Resume with clean Police clearance to blossom.fisher@yahoo.com. Only suitable Caymanian or PR holders will be selected.

CUTS & CURLS Unisex Beauty Salon

Seeks **HAIR STYLIST**

2 years exp. Minimum

Compensation: KYD375 - 450/week

DOE + benefits

Spanish language an Asset

Send Resume to:

cutsycurlscayman@gmail.com

WORC Jobs Portal # B6M3B2

Food & Beverage Server – Tiger Bay Café (CAYMAN BRAC)

Willing & able to work shifts, nights, weekends & holidays, lift heavy items, follow all workplace rules

1 year experience in customer service, friendly attitude, teamwork & cash reconciliation skills are essential

Wage: CI\$8.75 per hour / 35 - 40 hours per week

POSITION IS IN CAYMAN BRAC

Send resume to:

tiger_bay@outlook.com

CARPENTER

BETTERVIEW CONSTRUCTION

invites Caymanians to apply

NOT ENTRY LEVEL POSITIONS &

Able to perform in Labor Intense Work Environment

At least 5 years Experience in all types of Carpentry including 'Fine Finish' & 'Rough Boxing'

Able to read Blue-Prints

Work in multi-cultural Workforce.

KYD14.00/hrs – 45 hours per week/ Statutory Benefits Governed by CI Labor Laws

Apply on WORC PORTAL-JOB ID:

T4N6Y7 or email

Kevin.gouldbourne@icloud.com

Devine Cabinets

seeking a Carpenter & Finishing Helper

6+ years' experience.

\$10 per hour along

Mandatory Benefits.

Send resumes to

contact@custodiansltd.com

BENITEZ & SON CONSTRUCTION, LTD.

Seeks one (1) CARPENTER / MASON and one (1) STEELFIXER

2 years exp. minimum

Compensation: KYD12 - 14/hour DOE + benefits

Send Resume to:

benitezconstruction@hotmail.com

OUT OF LIMITS Retail Store

Seeks full-time SALESCLERK

2 years exp. in a retail environment

Compensation: KYD8.75 - 10/hour

DOE + benefits

Send Resume to:

nora.hurlstone@gmail.com

Simply Clean Ky

A small local company

Is seeking 3 full-times cleaners

1-2 years exp doing deep cleaning and general cleaning, knowledge of using equipment and chemicals.

Own car would be a asset, Caymanian first choice.

Contact:

Melissa.boothe1990@gmail.com

WE'RE HIRING!

Join our growing team! We are currently looking for enthusiastic and dedicated individuals to fill the following positions:

- Kitchen Helper
- Cook / Cook Assistant
- Cashier
- Food & Beverage Server
- Bartender
- Delivery Driver

What we're looking for:

- Positive attitude and strong work ethic
- Reliable and punctual
- Excellent customer service skills
- Ability to work in a fast-paced environment
- Previous experience is an advantage but not essential for some positions

If you're ready to be part of a great team, we'd love to hear from you!

Apply today! Send your resume to arbutusgalley@gmail.com

**Job Brief: Drapery Maker / Upholsterer**

Department: Window Coverings

Duties:

- Administer the sewing and fitting of curtains and drapes.
- Administer covering furniture frames with padding and fabric using stitching, staples, tacks or glue
- Administer the organisation and record-keeping of inventory
- Administer installation of finished products off-site, when required
- Organise and tidy the workroom as required to maintain a safe and hygienic workspace.
- Perform any other relevant duties as assigned

Skills & Qualifications:

- Minimum 15 years' experience as a fabricator, tailor, seamstress
- Trade and professional certificate and or qualifications
- Working experience in a professional environment.
- Possess relative computer skills and experience
- Be a problem-solver, creative, dependable and able to work on their own initiative.
- Possess a valid and clean Cayman Islands driver's licence.

Salary:

KYD \$1,500.00 – \$1,800.00 per month; commensurate with qualification and experience.

Benefits:

In accordance with the Cayman Islands Health Insurance and Pension Laws.

*Please email resume and cover letter to careers@edies.ky.

**ESTIMATOR (WORC ID: Q2D6M6)**

Cayman and Caribbean Head office is seeking for a broad range of projects a PM/QS with experience in Cost Planning / Estimates preparation, RFQs and BoQ analysis and reports. Preparation of price calculations and maintenance of databases, with confidence

to liaise closely with the client to ensure that performance levels are maintained, and contractors' accounts are managed effectively.

BCL seeks an experienced Estimator to deliver the following responsibilities:

- Deliver full pre- and post-contract Quantity Surveying services
- Cost planning and feasibility studies
- Tender documentation, BOQ preparation, and procurement management
- Contract administration and post-contract cost control
- Valuations, change control, and final account negotiation
- Provide cost advice and value engineering during design development
- Manage client relationships and represent BCL in client and project meetings
- Prepare professional reports, estimates, and recommendations
- Contribute to internal databases

Degree educated with 5 years work experience in project management/quantity surveying / appraising.

Annual Salary CI\$ 55,000 to CI\$ 65,000 with health and pension benefits. Working hours: 40 hours per week.

Applicants to email CV and covering letter to: info@bcl.ky

345 Blueprint Construction seeks applicants for the position of Multi-Skilled Construction Worker (Mason / Carpenter / Steel Fitter). to perform masonry, carpentry, and steel fitting duties on residential and commercial construction projects.

Full-time position - Salary: KYD\$12 – KYD15 per hour

Job Responsibilities:

- Construct, repair, and finish concrete block and brick masonry, including foundations, walls, columns, and other structural elements.
- Measure, cut, assemble, install, and repair wooden structures, including formwork, framing, doors, windows, roofing, and finishing carpentry.
- Fabricate, cut, bend, position, and secure reinforcing steel (rebar) according to construction drawings and project specifications.
- Read and interpret blueprints, technical drawings, and construction plans.
- Operate and maintain hand tools, power tools, and construction equipment safely.
- Ensure all work complies with project specifications, building codes, and workplace health and safety requirements.
- Assist with general construction activities as required and maintain a clean and organized worksite.
- Minimum of 5 years' experience.

High School education or equivalent.

Interested applicants are invited to submit their applications to

dionemurray328@gmail.com or apply through the WORC Job Portal **Job Portal ID # U5W4S2**

Vice President, Financial Statement and Regulatory Reporting**About the Team and Business Line:**

Fund Administration is Citco's core business, and our alternative asset and accounting service is one of the most respected industries. Our continuous investment in learning and technology solutions means our people are equipped to deliver seamless client experience.

As a core member of our Financial Statement and Regulatory Reporting team, you will be working with some of the industry's most accomplished professionals to deliver award-winning services for complex fund structures that our clients can depend upon.

Key Responsibilities:

- You will supervise, monitor and review the reporting staff's daily and periodic completed assignments.
- Compile and advise on monthly, quarterly and annual regulatory reports such as Form PF, Form SLT and others
- Contribute to strong relationships through interactions with internal parties, client and audit firm personnel
- Train staff on established regulations and updated rules, establish department and individual goals, prepare performance evaluations, and direct individual and group staff meetings
- Manage the career development for all Regulatory Reporting Accountants by group and individual training
- Write and/or review various reports related to engagements and prepare ad hoc reports for the client upon request
- Troubleshoot Fund Accounting and client issues
- Attend meetings and training to enhance knowledge to be passed down to the Regulatory Reporting Accountants
- Support reporting and fund accounting related duties during peak periods as defined by Senior Manager
- Contribute to identifying, researching, and communicating recent authoritative pronouncements to CFS offices and clients
- Understand engagement economics as it relates to managing budget for individual engagements and projects
- Recognize and communicate potential opportunities for new clients as well as value added service enhancements for existing clients

Education, Qualifications and Experiences:

- You have Hedge Fund, Private Equity Administrator, Audit or other financial institution where the accountant has gained financial products knowledge.
- 3 years' experience in supervisory function of a team of investment funds accountants and/or auditors
- Strong knowledge of Regulatory Compliance requirements
- Previous financial statement or regulatory review and/or preparation experience
- Strong knowledge of U.S. GAAP and IFRS is required
- Advanced knowledge in complex derivatives
- Bachelor's degree in Accounting, Finance or Economics
- CPA, CFA, CA or other professional designation (preferred)
- Able to travel as necessary
- Good communication and writing skills
- This role is open to qualified Caymanians, Permanent Residents, and RERC (Residency and Employment Rights Certificate) holders only.

Other Information About the Role:

- **Company:** Citco Fund Services (Cayman Islands) Limited
- **Location:** 89 Nexus Way, Camana Bay, Grand Cayman KY1-1205, Cayman Islands
- **Working Hours:** 40 hours per week
- **Salary range:** We offer a competitive compensation package in the range of US\$120,000 to \$170,000/year, and excellent prospects for future growth within the Citco Group of Companies.
- **Benefits:** Health Insurance and Pension (as per Labor Law), Life Insurance, PTO, Education and Study Assistance and Support
- **Closing Date for Applications:** Friday, August 14, 2026
- If you fit the above criteria, please send an email with your updated resume to HRGroup-CAY@citco.com. Only shortlisted candidates will be contacted.

Your well-being is of paramount importance to us, and central to our success. We provide a range of benefits, training and education support, and flexible working arrangements to help you achieve success in your career while balancing personal needs.

We embrace diversity, prioritizing the hiring of people from diverse backgrounds. Our inclusive culture is a source of pride and strength, fostering innovation and mutual respect.

Citco welcomes and encourages applications from people with disabilities. Accommodation is available upon request for candidates taking part in all aspects of the selection.

Citco is an Equal Opportunity Employer. It is our policy to make all employment and personnel decisions without discriminating based on race, color, creed, religion, sex, physical disability, mental disability, age, marital status, sexual orientation, citizenship status, national or ethnic origin, and any other protected status.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organization.

**EAGLEYE SECURITY SERVICES COMPANY LIMITED****Requires****Full time Security Officers**

Must be able to work split shifts
Qualifications, skills & Experience:

- 25 to 45 years of age, physically fit
- High School Diploma
- Must have a clean Police record
- Experience in any law enforcement or Security Knowledge would be an advantage.

Salary range: KYD\$8.75 - \$9.00 PH

Benefits will be in accordance with, the Pension, labour Dept. and Health insurance Laws of the Cayman Islands.

NO PHONE CALLS PLEASE.

Please send resume and a full body size photograph to Email:

eagleyecayman@gmail.com or Mail to : P.O Box 1600, KY1-1110 By:

August 24, 2026.

**CAYMANIANS, PERMANENT RESIDENCES & STATUS HOLDERS
NEED TO APPLY ONLY.**

CMEC LTD.

Qualified Caymanians are encouraged to apply for this position.

Mason: WORC Job ID A8A6A6

Duties: Include all aspects of masonry and concrete construction work associated with civil engineering and infrastructure projects including brick, block, concrete structures, drainage systems and related works. Interpreting blueprints, preparing and pouring concrete to required depth and consistency in all areas of the site, ensuring high-quality work in line with safety standards and specifications and collaborating with the team to complete projects on time and within budget.

Qualifications: Applicants must have 9-10 years of masonry experience, and the ability to follow construction plans. Proficiency in working with various concrete types and materials. Strong masonry techniques, and the ability to work flexible hours, including weekends and holidays. Must have a clean C. I. driver's license.

Salary CI\$10.00 to CI\$14.00 per hour + standard benefits as per Cayman Islands Labour Law.

Please submit resume to info@cmeck.ky or deliver to Unit 10 Paddington Place, Godfrey Nixon Way.

Real Estate Agent

Employer: Property Cayman

Location: Seven Mile Beach, Grand Cayman

Position Type: Full-time

Vacancies: 1

Hours of Work: 37.5 hours per week

Compensation: Base salary KYD \$17,062.50 per year, plus commissions, statutory pension and statutory healthcare benefits

Application Deadline: 19/08/2026

WORC Electronic Jobs Portal ID: J5E8P5

Property Cayman is looking for a motivated and personable Real Estate Agent to join their growing team in the Cayman Islands. This is more than a sales role — it's about guiding people through one of the most meaningful decisions of their lives. You'll work closely with both vendors and purchasers, offering support and clear advice every step of the way. From property showings and negotiations to marketing and closings, you'll have a hand in it all. If you're someone who genuinely enjoys building relationships, thrives in a fast-paced environment, and takes pride in delivering thoughtful, honest service — we'd love to hear from you.

What You'll Do:

- Guide clients through the buying and selling process with clarity and care
- Build your own network of clients through referrals, outreach, and community connections
- Show properties and help clients navigate their options to find the right fit
- Market listings and promote the brand across various platforms to attract interest
- Collaborate with our in-house transaction coordinator to prepare contracts and documentation
- Offer sound, current advice based on local market trends and conditions
- Negotiate deals with professionalism and integrity, keeping the client's best interest front of mind
- Ensure all transactions are compliant with local real estate laws and regulations

What We're Looking For:

- Cayman Islands Real Estate License (required)
 - Minimum of three (3) plus years of experience working as a Real Estate Agent in the Cayman Islands
 - Existing network and knowledge of the Cayman Islands property market
 - Strong sales background with a proven record of closing deals
 - Self-motivated and proactive, but also a team player
 - A good listener with excellent communication and negotiation skills
 - Trustworthy, detail-oriented, and confident under pressure
 - Comfortable with common computer systems and CRM platforms
 - Passion for real estate and a genuine love for the Cayman community
- As a commission-based role, agents are expected to work the hours reasonably necessary to meet client needs and performance expectations.

CV's & Cover Letters may be submitted to info@propertycayman.com.

Preference will be given to Caymanians, candidates with Caymanian Status, Permanent Residency, or Residency and Employment Rights Certificate holders.

**RETAIL FLOOR SUPERVISOR (LUXURY)**

Caymanian, RERC or PR holder preferred.

We are seeking a high-caliber, results-driven retail leader to spearhead daily operations and drive financial success at our premier luxury location. This fast-paced role demands an elite blend of commercial acumen, analytical mastery, and sophisticated talent leadership. If you possess a flawless track record in

luxury clienteling and thrive under high-performance expectations, we invite you to undergo our rigorous selection process.

Building High Performing Teams:

- Develop, inspire and retain top talent
- Coach, develop to maximize the success and selling potential of all associates
- Build schedules leveraging business acumen to increase sales
- Set and reinforce clear and aligned expectations, performance, results and accountability with all associates
- Effectively and fairly manage and drive high performance of all associates
- Build a team that works well together based on the needs of the store
- Ensure onboarding and continued training of the associate team

Selling Effectiveness:

- Analyze the business and create/communicate clear action plans that optimize results and ensure effective execution of all activities
- Ensure team communication; reinforcing that associates at every level are focused and accountable to selling
- Build highly satisfied and loyal customer base through engagement, conversion and capturing customer phone and e-mail
- Direct workforce management activities
- Set the direction and goals for the day/shift when associates arrive for work
- Meet payroll targets by ensuring appropriate sales floor coverage and maintaining a selling focus

Operational Excellence:

- Direct inventory management activities
- Manage controllable expenses
- Perform opening and closing routines including execution of bank deposits, receipt of shipment, and interpret / disseminate company directive
- Address customer service, vendor or maintenance issues
- Maintain policies and procedures
- Incorporate Loss Prevention and safety messages into daily operations

Requirements

- Bachelor's degree or 4+ years of management experience
- Prior sales management experience in luxury retail
- Proven ability to drive sales results through a strong level of business acumen
- Excellent in excel and able to do reporting
- Demonstrated success in talent development/management
- Strong communication skills and ability to foster a customer focused selling culture
- Availability for varied weekly shifts including weekend, holidays & closing and peak shifts
- Able to lift 25pnds, the position required physical labor.

Compensation: \$15CI-\$16CI (DOE) hourly plus monthly bonus. Health, Vacation & Pension benefits included. Apply Now: Send your CV to recruitmentcayman@jpenha.com and include WORC reference number:

Deadline: August 19

WORC REFERENCE: R3H258

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

DIRECTOR OF HR OPERATIONS

WORC ID : Y6G4Q\$

JOB SUMMARY

Position directs and works with human resource employees on recruitment, total compensation, employee relations and training and development. Executes against objectives outlined in the Human Resource Business Plan and delivers services that meet or exceed the needs of employees and enable business success. Ensures compliance with applicable laws and regulations as well as Standard Operating Procedures.

Key Responsibilities

- Lead all day-to-day HR operations in alignment with organizational goals and business objectives.
- Ensure compliance with labor laws, company policies, standard operating procedures, and HR audit requirements.
- Utilizes an "open door" policy to address employee problems or concerns in a timely manner.
- Supervise recruitment, interviewing, hiring, onboarding, retention, and workforce planning initiatives.
- Manage the performance management process for hourly positions, including evaluations, coaching, development planning, and succession planning.
- Supervise compensation and benefits administration and ensure effective communication of employee programs.
- Develop and implement training and development initiatives for employees and leaders.
- Supervise, coach, mentor, and evaluate Human Resources team members, ensuring continuous development, high performance, and adherence to HR standards.
- Lead the training and professional development of HR staff to strengthen technical expertise, service delivery, and organizational capability.
- Foster employee engagement through open communication, feedback mechanisms, recognition programs, and community involvement initiatives.
- Partner with department leaders to build organizational capability, strengthen talent pipelines, and support business growth.

CANDIDATE PROFILE**Education and Experience**

- High school diploma or GED; 5 years significant progressive experience in Human Resources operations, management operations, or related professional area.

OR

- 2-year degree from an accredited university in Human Resources, Business Administration, or related major; 3 year experience in the human resources, management operations, or related professional area.

Salary:

KYD 66,950.00 to KYD 67,000 per annum

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort



SAVANNAH UNITED CHURCH SEEKS

Full time Janitor/Custodian

The Savannah United Church is seeking a full time Custodian to provide thorough and efficient cleaning, preventative and reparative maintenance services at our Church and Manse (including, but not limited to masonry, carpentry, plumbing). Duties include janitorial services, repairs, setting up and breaking down of furnishings for meetings, worship services and other events, and assisting with hurricane preparations and building security.

40 Hour Work Week: Monday through Saturday.

EXPERIENCE & PERSONAL CHARACTERISTICS:

- Must have a strong Christian commitment
- Reliable, hardworking, honest, and punctual
- Flexible and willing to work additional hours at short notice
- Able to work with minimal supervision
- Physically fit and able to reach, stoop, kneel, climb and lift or move up to 75 lbs.
- 10 or more years working in a similar role

PREFERRED SKILLS

- Good interpersonal skills
- Good time management skills
- Effective communication skills, both written and oral
- Safe and efficient in the operation of powered tools for the purpose of general repairs and maintenance

SALARY: Salary range is CI\$9.50 - \$14.00 per hour Benefits include contributory pension plan, health insurance and paid vacation.

Applications should be sent to:

Attn: Savannah United Church
P.O. Box 1000
Grand Cayman KY1-1501, Cayman Islands
OR

admin@savannahunited.ky

Deadline for receipt of applications: August 19, 2026

ONLY QUALIFIED, SHORTLISTED CANDIDATES WILL BE CONTACTED



Senior Project Manager

We are seeking a Senior Project Manager with at least 25 years' experience with expertise in luxury high-rise residential, hospitality and mixed-used developments. Applicants must be a dedicated team player but capable of working on their own initiative to manage all issues likely to be encountered on large complex construction projects. Requirements are as follows:

- Responsibility of the management and oversight of one major project or multiple smaller projects, including scope, timeline and budget.
- Drive the overall planning of the project from conception to completion, identifying critical milestones and priorities
- Initiate and drive value engineering, quality and risk management strategies
- Manage pre-construction planning and develop the delivery strategy
- Implement change management procedures and manage cash flow
- Carry out all contract administration and project reporting duties
- Review schedule as required due to variations or other constraints, and monitor progress
- Establish project manpower, tools, equipment resources, etc. required to complete the works.
- Manage all site staff including subcontractors and suppliers. Monitor job performance in conjunction with program and progress of the works.
- Prepare purchase orders for material to meet project requirements – procurement strategy
- In conjunction with Q.S. prepare sub-contracts for task work.
- Prepare request for variation orders.
- Issue requests for information, confirmation of verbal instructions.
- Prepare time sheets for payments for direct labour.
- Prepare and approve payment certificate for major subcontractors and task workers, and approve payment to suppliers, when they are not prepared by Q.S.
- Schedule and direct project site meetings including recording minutes of meeting, when these are not prepared by the Architect.
- If clarifications of drawings and/or specifications are required, obtain and supply the necessary information.
- Maintain quality control and compliance with drawings and specifications.
- Communicate and coordinate regularly with the Commercial Manager.
- Manage all administrative aspects of the project including the submittal and approval procedures.
- Coordinate detailed design issues and implement controlled changes, assuring sufficient lead time for decision making.
- Establish a trusting and professional relationship, ensuring communications are maintained with the various parties involved in and interfacing with the project/s, particularly the client and their representatives, designer, regulatory authorities, subcontractors, suppliers and the public.
- Coordinate with the design team potential constructability issues.
- Ensure all strategic critical decisions are made and executed within the programmed construction period.
- Assume responsibility for, and ensure adequately health and safety policies are carried out.

Requirements:

- At least 25 years' experience with expertise in luxury high-rise residential, hospitality and mixed-used developments.
- Applicants must be a dedicated team player but capable of working on their own initiative to manage all issues likely to be encountered on large complex construction projects.
- Bachelor's Degree in Building Management

Salary: US\$125,000 to US\$150,000 per annum.

Number of hours worked per week: 45 hour

WORC Job Portal ID: J8X2C4

Email your cover letter and resume to urankine@arch-godfrey.com



OFFICE ADMIN & LOGISTICS COORDINATOR

Caymanian, RERC, or PR preferred.

We are seeking a highly sophisticated, autonomous professional to orchestrate our Cayman logistics network, facility maintenance operations, and cross-functional administration. Reporting directly to the General Manager, this pivotal role demands a rare blend of operational agility, analytical precision, and the capability to execute flawless multi-tasking under pressure.

Core Responsibilities:

- **Logistics:** Oversee end-to-end processing; direct freight forwarders; manage shipping portals, inventory tracking, and Penha warehouse transfers. Report to IRM.
- **Facilities:** Centralize and resolve multi-store technical issues with external engineering/repair vendors.
- **Corporate Admin:** Manage check registries, petty cash audits, data entry, Employee Dashboards, and daily bank deposits.
- **HR & Recruitment:** Handle interview scheduling, onboarding files, HR records, and corporate memos/warnings.
- **Support:** Assist warehouse/store teams during peak periods, coordinate visitor hotels, and facilitate marketing print/newspaper ads.

Mandatory Selection Criteria:

- Bachelor's Degree (Business/Social Sciences) with 5–6 years of verified corporate admin and logistics experience. HR knowledge a plus.
- Advanced MS Office (Excel/PowerPoint reporting mandatory) and flawless English.
- Valid driver's license, unblemished police record, and complete flexibility for extended hours/weekends.

Compensation: \$13–\$14 CI/hr (DOE). Statutory Health, Pension, Vacation, and Staff Discount.

Apply with CV, references, and police clearance. Subject to rigorous vetting.

Apply: recruitmentcayman@jpenha.com

Subject: WORC Ref: P8E2F6

Deadline: August 19



Beauty Advisor / Sales

Caymanian, RERC or PR holder preferred.

Our Beauty Advisor/ Sales is the key to delivering this amazing experience for our customer and we hire the very best who are passionate about our brand and our products. If you are inspired by the luxury beauty industry, have a passion for customer service and love being part of a winning team, join us by applying.

The Role:

- Deliver expert beauty advice and exceptional customer service.
- Meet sales targets with an entrepreneurial, positive attitude.
- Manage POS transactions and multi-task in a fast-paced environment.

Requirements:

- **MUST** have 2-3yrs experience as a in luxury sales, focusing on beauty products and fragrances.
- **MUST** have working knowledge with POS system
- Superior customer services skills including strong communication skills
- Possesses drive, is goal-oriented, has an entrepreneurial outlook
- Enjoy meeting and interacting with customers; demonstrates an energetic and positive attitude
- Ability to work in a fast-paced environment, handle multiple priorities and learn new procedures
- A team player who possesses the ability to work in a learning environment
- Ability to communicate effectively with customers, peers and management
- Flexible and dependability with schedules including nights, weekends & Holidays
- Must be able to carry 25 pounds and able to stand 8 hours a day.

Compensation: \$8.75CI – \$9.00CI/hr (DOE) + Commissions & Incentives. Health, Vacation & Pension benefits included. Apply Now: Send your CV to recruitmentcayman@jpenha.com and include WORC reference number:

Deadline: August 19

WORC REFERENCE: C4D494

Bus Driver / Tour Guide

Frank's Watersports Ltd. is a Caymanian-owned business that began in 1968 by Capt. Frank Ebanks operates Cayman watersport tours and fishing charters. The company offers local tours and discounted rates to island residents, cruise ship passengers, and tourists. We are looking for a Bus Driver/Tour Guide who will works on Monday to Friday 7:00AM to 4:00PM.

Duties and responsibilities:

- Follow all local traffic laws and company safety policies.
- Adjust driving in response to weather and road conditions to ensure passenger safety.
- Assist passengers with boarding, disembarking, and handling luggage (including heavier items as needed).
- Provide courteous, professional service with a friendly demeanor.
- Monitor and manage passenger needs during trips.
- Perform pre-trip and post-trip safety checks and basic upkeep.
- Maintain vehicle cleanliness and check for mechanical issues, reporting faults promptly.
- Stick to assigned schedules and routes, manage timing to meet tour and transport plans.
- Keep accurate logs (e.g., mileage, fuel use, passenger counts).
- Provide engaging, informative commentary about the Cayman Islands — its history, culture, attractions, and local points of interest.
- Assist passengers with special needs (elderly, mobility-limited, children), fostering inclusive service.

Salary: \$8.75 - \$10 per hour, working 40 hours per week.

Years of Experience: Minimum 3-4 years

Education: High School

Job Post ID: B5M7D6



CONSTRUCTION EQUIPMENT SERVICES LTD.

Is currently inviting experienced applicants for the position of:

CRANE OPERATOR

Crane operator with minimum 10 years experience in the field operating large Cranes such as Terex RT175, 636, 1056 & Omega 40 Ton as well as 90 ton, 100 ton. Other Boom trucks, Telehandlers, Backhoes, many types of lifting gears. Applicant must also have a wide knowledge of hydraulics and will be responsible for the daily maintenance of all cranes and other equipment. Besides the applicant must be fluent in English and able to read and understand hydraulic schematics.

Responsibilities will include:

- Operating cranes to lift, move or place equipment and materials
- Inspecting cranes and calculating capacities
- Performing routine crane maintenance such as cleaning and lubricating

Requirements:

- Group 4 license
- Crane operator certification
- Health & Physical
- Police Clearance

Pay: KYD \$10-\$15 p/hr

Send resumes to
constructioneqp@gmail.com

CUSTOMER SERVICE AGENT

JOB-ID#A4G5E6

RDM AGENCY

Full-Time/KYD\$8.75-\$10/hr.

Duties: Customer Assistance/Inquiries, Immigration service processing, Record Management, Data-Entry/QuickBooks. Process US Visa, Handle customer complaints.

Requirements: 3 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Basic accounting knowledge.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

CUSTOMER SERVICE AGENT/CAR RENTAL AGENT

JOB-ID#V2B2T6

AUSTECH LTD / SWIFT AUTO LEASING

Full-Time/KYD\$393.75 Weekly

Duties: Customer Service, Processing Reservations/Payments, QuickBooks, Report/Resolve Issues. Manage bookings/customer data. Prepare reports/maintain records.

Requirements: 2 Years' Experience, CRM/QuickBooks/Excel Proficiency, Excellent Communication/Multitasking skills, Flexibility.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

DECKHAND

JOB-ID# H4B5B8

CAPT. MARVIN'S WATERSPORTS LTD T/A ANNA'S WATERSPORTS

Full-Time/KYD\$8.75-\$11/Hr.

Duties: Vessel Operations; Keep Watch, Manage Equipment, Docking, Safety Awareness, General Maintenance, Cleanliness, Assisting Guests.

Requirements: 5 Years' Experience, Vessel Knowledge/Safety Compliance, Teamwork, Stamina, Flexibility, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

STEELMAN

Job ID# B5E2R8

IBCL DEVELOPMENT AND CONSTRUCTION

Full-Time | KYD\$12-\$15/Hour

Duties: reading blueprints, fabricate, weld, install, repair steel structures, follow safety standards.

Requirements: 5-6 years' experience, high school diploma/GED, driver's license, ability to read/interpret blueprints.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: islandbliss345@gmail.com/ recruitment@rdmagency.ky (Include Position/Company Name)

KITCHEN HELPER

JOB-ID#N5C6N5

OFF THE GRILL KY LTD T/A D'S PIZZA

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.

Requirements: 2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication skills, Stamina, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Modern Cabinet is seeking a CABINET

MAKER/HELPER/POLISHER

Salary: \$12 to \$13 per hour along with

Mandatory Benefits

Working 40 to 45 hours weekly.

Tel: 345-327-8227

Email:

casbert.a.stimpson123@gmail.com

DISHWASHER/CLEANER

JOB ID: J4J8X4

JIRDEN ENTERPRISES LTD T/A CZECH INN GRILL

Full-Time | KYD\$8.75/Hour

Duties: Dishwashing, cleaning kitchen/dining areas, handling deliveries, supporting restaurant operations, maintaining food safety standards.

Requirements: 4 years' experience, cleaning knowledge, physical stamina, flexibility, clean record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name).

MC Thomas Janitorial and Cleaning Services

Position: Janitor/Cleaner

Job ID: B3Y3Q4

Key Duties:

- o Maintain the cleanliness, sanitation, safety, and functionality of buildings.
- o Sweep, mop, and vacuum floors.
- o Dust and polish furniture and surfaces.
- o Clean windows, mirrors, and glass.
- o Follow health and safety regulations.
- o Safely use and store cleaning chemicals and equipment.

• Requirements:

- o At least 5 years of janitorial experience.
- o Strong attention to detail.
- o Knowledge of cleaning products, equipment, and sanitation procedures.
- o Ability to work independently.

Pay: KYD \$8.75-\$9.75 per hour

Send your resume to

mcjanitorial345@gmail.com

H & W Construction Co.

JOB ID: N3E3S7

Requires Mason/Carpenter

Must have a minimum of 5 years experience.

Salary CI\$10 -14. per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

MASON/CARPENTER

P.O. Box 41 BT, KY1-1601

Grand Cayman

LINE COOK – ICOA Café

Job ID#V8R2W3 (2positions)

Full-Time | KYD\$8.00-\$10.00/hr. + gratuities, tips.

Duties: Prepare sandwiches, salads, soups, specials, menu items.

Requirements: 3-4 years' experience, strong knife and kitchen skills, food safety knowledge, teamwork, reliability, clean police record.

Benefits: Health Insurance, Pension, Paid Leave.

Apply: recruitment@rdmagency.ky / icoacayman@outlook.com

Brussels Sprouts

Job ID: Y8G3P5

Kitchen Helper

Clean and sanitize kitchen equipment and work areas; dishwashing.

Assist with food preparation. Stock and organize kitchen supplies.

3 years of experience.

\$8.75 ph. 45 hours per week.

All statutory benefits required by law.

Send resume to

admin@trimworksltd.com

COOK

JOB-ID# C6S8R5

JIRDEN ENTERPRISES LTD T/A CZECH INN GRILL

Full-Time/KYD\$8.75-\$10/hr.

Duties: Food Preparation, Cooking, Inventory Monitoring, Kitchen Sanitation, Quality Control, Team Collaboration.

Requirements: High School Diploma/5 Years' Experience, Food Preparation Knowledge, Teamwork, Communication, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

FOOD AND BEVERAGE SERVER

JOB-ID#W5W2M6

POPO JEBS ENTERPRISES LTD – GRAND CAYMAN

Full-Time/KYD\$8.75/hr.

Duties: Table/Guest-Service/ Dining Preparation, Process Orders/ Payments, Food/Beverage Serving, Opening/Closing Duties.

Requirements: 4 Years' Experience, Customer Service/Communication, Flexibility, Stamina, Time Management/Multitasking, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

GARDENER

JOB-ID# R6Y7D4 (3 POSITIONS)

IMA LANDSCAPING & HOME MAINTENANCE LTD T/A IMA DE FLEURS

Full-Time/KYD\$8.75/Hr.

Duties: Garden maintenance/ landscaping, plant care, equipment maintenance, supply ordering, Safety compliance.

Requirements: 2-5 Years' experience, Plant/Equipment Knowledge, Communication, Flexibility, Physical Stamina.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

KITCHEN HELPER

JOB-ID# B7H7A4

MIX & MATCH IN THE BOX LTD T/A MIX AND MATCH IN A BOX

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation, Kitchen Cleanliness, Inventory Management, Food Safety Compliance.

Requirements: 4 Years' Experience, Teamwork, Organization, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

PULSE ELECTRICAL LTD.
Electrical Assistant(s)
Full-time

\$12.00 KYD per hour depending on qualifications and experience.

Pulse Electrical is seeking (2) reliable and hardworking **Assistant Electrician(s)** to assist with residential and commercial electrical installations, maintenance, and repairs under the supervision of other qualified electricians.

Requirements:
Current licenses in Electrical
Some College/University preferred.
Valid Wireman's Licence
Electrical experience
Punctual, Physically Fit, Team player.
Valid driver's licence- reliable transportation to job sites.

Benefits: Health insurance, pension, vacation pay, sick leave, overtime in accordance with Cayman Islands law.

Send résumé to:
ppulse_96@yahoo.com

WORC JOBS under JOB ID: [D6F6B6](#)

Assistant Cook
WORC Ref [J2K3S6](#)

Mise en Place Ltd. is seeking an experienced Assistant Cook to join our busy culinary team.

Duties include:

- Assisting with food preparation and cooking
- Preparing ingredients and maintaining food quality standards
- Ensuring kitchen cleanliness and food safety compliance
- Supporting chefs during service periods
- Receiving and storing deliveries appropriately

Requirements:

- Minimum 2 years' kitchen experience
- Knowledge of food safety and hygiene practices
- Ability to work flexible hours, weekends, and public holidays
- Team-oriented with a positive attitude

CI\$9.00 - CI\$13.00 per hour, commensurate with experience.
Qualified Caymanians are strongly encouraged to apply.
Please submit applications to: careers@catering.ky
Closing Date: August 26, 2026



Job title: Lead Executive Legal Secretary
Department: Global Support Team
Jurisdiction: Cayman

Purpose of the Role

To lead and manage the workflow of the local executive legal support team, ensuring efficient and comprehensive support to the business.

Key Responsibilities

- Lead, coach and motivate the team, encouraging collaboration, cross-skilling and collaborative problem-solving;
- Manage workflow, allocate tasks, monitor capacity and coordinate resource allocation;
- Maintain team service standards, agreed processes and best practices ensuring high quality client support at all times;
- Support fee earners with documents, correspondence and filings as required;
- Maintain accurate electronic filing of emails, documents and correspondence;
- Act as first point of contact for operational queries and provide practical refresher training and support to fee earners and secretaries;
- Assist with conflict checks, file opening, CDD, billing, archiving and related administration;
- Coordinate travel and maintain business development contacts, activities and client information in InterAction and Aderant;
- Identify efficiencies that improve service delivery and support change;
- Maintain commercial awareness and share relevant updates and information with the team;
- Provide hands-on support during busy periods and undertake other duties as required.

Qualifications and Experience

- Minimum 10 years' experience as a Legal /Executive Legal Secretary / Paralegal;
- Leadership skills, with the ability to manage, support and develop others;
- Strong organization, prioritisation and time management skills, with ability to manage deadlines for self and team;
- Exceptional problem-solving skills, commercial awareness and commitment to delivering high quality work;
- Ability to work positively and effectively both independently and as part of a team;
- Ability to work collaboratively, adapting to changing workflows and systems;
- Demonstrated ability to liaise effectively and professionally with third parties and clients, with sound judgment and confidentiality;
- High level proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook);

Benefits

Salary is commensurate with experience and in the range of US\$100,000 – US\$125,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days annual leave.

How to Apply

Please submit your application to Caymanlegalrecruitment@ogier.com – the closing date for applications is 21 August 2026.

Caymanians and legal residents need only apply.
Regulatory information can be found at ogier.com

Financial Accountant
ACCELERANT RE (CAYMAN) LTD • Grand Cayman

Full-time8-10 Years Experience

Closing Date: September 2026

Salary Range: \$8,900 – \$10,600

Hours per Week: 38

Contact Email:	Education Required:	Positions Available:
Brandon.Smith@accelins.com	Qualified CA or equivalent & Bachelor's Degree	1

Roles and Responsibilities

- Assist in month end accounting closes, prepare journal entries, balance sheet reconciliations & P&L monthly management packs. Managing consultancy staff to support month end function.
- Oversee local Accounts Payable and bank reconciliation processes
- Prepare reinsurance cession journal entries, collaborating with reinsurance operations team
- Preparation and review of local statutory audited financial statements, management of annual audit completion and support of quarterly SOX controls & compliance
- Support the Director of Finance in preparation of financial reporting to the Board and ad hoc reporting requests
- Prepare & submit US tax-related returns
- Be the main point of contact with our insurance manager
- Develop and implement process improvements in support of SOX Compliance

Knowledge and Experience

- Qualified CA/CPA with a minimum of 5 years previous insurance/reinsurance experience
- Experience in financial close processes, insurance/reinsurance accounting and internal controls
- Self-motivator and the ability to work efficiently with minimal supervision
- Advanced Excel ability, high attention to detail, analytical mindset
- Experience in Dynamics D365, Tagetik and AI agentic tools required

Benefits include health insurance and pension plan
Candidates are encouraged to apply to the WORC portal Job ID #G3G6E8 Interested applicants should submit their resume and cover letter to: Brandon.Smith@accelins.com

NOW HIRING: DRIVER/DISPATCHER
Job ID# [P3D8S4](#)

See and Sea Tours are looking for 2 Driver/Dispatchers (one full time and one part time) to join our team in George Town, Grand Cayman.

Salary: KYD \$8.75–\$10.00/hour, paid bi-monthly
Deadline: 19 August 2026

Key Responsibilities:

- * Airport, cruise port, hotel, restaurant & attraction transfers
- * Conduct island tours
- * Provide excellent customer service
- * Coordinate driver schedules and dispatch vehicles
- * Respond to customer requests and maintain trip records

Requirements:

- * 4–6 years of relevant experience
- * High School Diploma or equivalent
- * Minimum age 25 with at least 5 years of driving experience
- * Valid Cayman Islands Group 3 or 4 driver's license
- * Eligible for a PTB Tour Bus License.
- * Knowledge of Grand Cayman and local attractions
- * Physically fit and able to lift to 50 lbs.
- * Pass knowledge and drug tests, Police clearance and valid driver's license.

Benefits: Pension, Health Insurance, Statutory Benefits.

CAYMANIAN APPLICANTS PREFERRED.
If you are friendly, outgoing, reliable, and passionate about providing exceptional guest experiences, we want to hear from you!
Apply: recruitment@rdmagency.ky

AIR CONDITIONING AND REFRIGERATION TECHNICIAN (FULL TIME)

Location: Georgetown, Grand Cayman
WORC ID: [U6M2W7](#)

VIP Appliance Service Ltd seeks a responsible and experienced Air Conditioning and Refrigeration Technician to inspect, diagnose, repair, maintain & install air conditioning and refrigeration.

Responsibilities:

- Inspect, diagnose, repair, maintain and install air conditioning and refrigeration
- Perform preventative maintenance and system testing.
- Read manuals, wiring diagrams & technical instructions
- Use diagnostic tools & perform air conditioning testing
- Prepare service reports & maintain job logs
- Communicate repair issues and solutions with customers
- Follow safety procedures & company policies

Requirements:

- Proven experience of 1–2 years air conditioning and refrigeration installation and repair
- Strong knowledge of air conditioning, refrigeration, and electrical systems.
- Able to read repair manuals and follow instructions
- Skilled in using common diagnostic and repair tools
- Good communication skills
- Ability to lift 50 lbs
- Willing to work overtime/weekends/holidays
- Clean police record

Salary: CI\$9.00–CI\$12.00 per hour + benefits
Work Hours: 45 hours/week
Preference given to qualified Caymanians or Status Holders.
Email CVs to: info@vipservicesky.com

Food & Beverage Server
Job ID#S6C8M4



Our client, The Falls Steakhouse, invites applications from suitably qualified applicants for the above position.

RESPONSIBILITIES

- Arranging the dining room.
- Welcoming and serving restaurant guests.
- Tidying the dining room after meal service.
- Ensure the guest receives high quality services and service provision. Ensure that health and safety procedures are followed.
- Arranging/cleaning the dining room area and tables as well as polishing glasses and silverware.

REQUIREMENTS

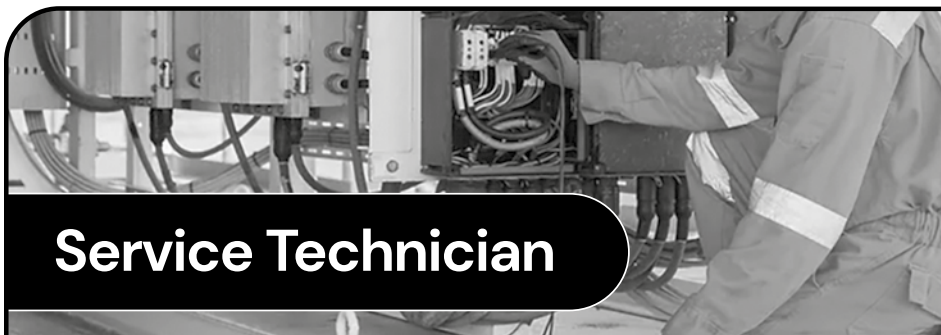
- Minimum 10 years of experience working in the food & beverage industry
- Wine knowledge necessary
- Must be a team player
- Be flexible with hours, able to work nights, weekends, and public holidays
- Excellent customer service skills, ability to work in a fast-paced restaurants.

Salary range CI\$6.56 - \$10.00 per hour plus statutory benefits as per Cayman Law
Hours: 140 hours per month

Caymanians and Permanent Residents need only apply.

How to apply: Please send resume, qualifications and professional references to: thefallssteakhouse@gmail.com.

The deadline for applications is August 26th, 2026.



CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Production Maintenance, the successful candidate will:

- ▶ install, inspect, maintain and repair power generation equipment and systems specific to Power Solutions NV;
- ▶ perform routine diagnostics and preventative maintenance;
- ▶ assist with system upgrades and commissioning;
- ▶ provide onsite support for rental generators and auxiliary equipment;
- ▶ collaborate with engineers and other technicians to resolve technical issues;
- ▶ maintain detailed service records and reports;
- ▶ follow all safety protocols and environmental regulations.

Applicants will be required to work a 45-hour week; must possess a certificate/diploma in power generation or equivalent and five to six years related work experience in power generation and related equipment maintenance and repairs.

Salary is from CI\$3,900 to CI\$4,200 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, August 14, 2026.**



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

Compliance Associate – Patria Finance Ltd

JC Portal No: S8K3A4

Closing Date: 21/08/2026

Salary Range: USD 115,000 to 125,000 per annum

Full Time – approx. 160 hours per month with availability to work with other time zones

Location: George Town

Department: Governance, Oversight & Regulatory Compliance

Reports To: Local Cayman Compliance Head and UK based team (GMT/BST)

Role Summary

Exclusively On Site | AML, Corporate Compliance, Privacy & Investigations

Accountable for end to end regulatory and corporate compliance oversight across Cayman regulated structures. Primary emphasis on AML/ATF/CPF and CIMA frameworks (mandatory), integrated with Corporate Compliance (policy lifecycle and conduct program), Global Data Protection, whistleblowing governance, group wide internal investigations, and third party/service provider oversight. Requires advanced evidence discipline, cross border coordination (US/UK/LATAM/HK/UAE), and delivery under Board/regulatory cycles.

Core Responsibilities (Condensed, High Complexity)

1) AML & Regulatory Compliance (Mandatory Focus)

- Evidence adherence to CIMA Rules & Statements of Guidance, AMLRs (AML/ATF/CPF), Beneficial Ownership.
- Operate the Compliance Monitoring Plan (CMP): risk based scoping, testing, sampling, workpapers/evidence, sign offs, thematic reviews, issue/risk remediation.
- Lead regulatory change impact assessments (Cayman & cross border), control mapping, and updates to policies/procedures.
- U.S. regulatory filings, coordinate with U.S. counsel and service providers on SEC filings (e.g., Form D/ADV/PF where relevant), FINRA interactions and FinCEN Beneficial Ownership (CTA) reporting where in scope—maintaining full traceability and governance sign offs.

2) Corporate Compliance (Policy & Conduct Program)

- Govern policy lifecycle (drafting, reviews, updates/versioning, attestations) for Code of Conduct, ABC (Anti Bribery & Corruption), Conflicts of Interest (COI), Gifts & Entertainment (GEH), sanctions/competition law guidelines.
- Run ABC risk assessments and monitoring aligned to recognized standards; oversee third party due diligence and integrations with AML/KYC where relevant.
- Lead training & communications (role based content, attestations, effectiveness metrics) and track culture/speak up indicators.

3) Whistleblowing & Internal Investigations (Group Wide Support)

- Oversee the whistleblowing/ethics hotline: intake, triage, escalation, documentation standards, non retaliation, timeliness, and Board level trend reporting.
- Conduct/support internal investigations across the group (ethics/conduct, COI, harassment/discrimination, irregularities, policy breaches, data/confidentiality incidents), ensuring chain of custody, structured interviews, evidence validation, root cause analysis, and remediation governance.

4) Data Protection & Privacy (Cayman DPA)

- Implement/monitor DPA controls: RoPA, legal bases, DPIAs, retention/minimization, cross border transfers, security measures.
- Manage DSARs, consent/preference governance, incident response and breach notifications (with Legal/InfoSec/third parties).
- Integrate privacy metrics into dashboards and governance reporting.

5) Governance & Board Support

- Corporate governance oversight: Monitoring adherence to board composition requirements, fit and proper standards for directors, and documented decision making processes.
- Regulatory reporting accuracy: Ensuring timely and correct submission of prudential returns, audited financial statements, and other filings required by CIMA.
- Licensing conditions: Verifying that the entity operates strictly within the scope of its license (e.g., securities investment business).
- Training and competence: Monitoring that staff receive ongoing CIMA compliance and regulatory training relevant to their roles.
- Build/QA Board Packs (KRIs/KPIs, AML/ABAC/COI/GEH and privacy indicators, testing outcomes, heatmaps, remediation trackers).
- Present insights, provide constructive challenge, and close actions with verified remediation effectiveness.
- Maintain statutory registers, resolutions, and audit ready governance documentation.

Mandatory Expertise:

Deep AML expertise and proven delivery under CIMA frameworks (AMLRs AML/ATF/CPF, CIMA Rules & SoGs, Beneficial Ownership).

Global exposure in AML/compliance (cross border coordination, multi jurisdiction policy/controls).

Whistleblowing & internal investigations experience, supporting/group wide cases end to end (triage → investigation → remediation/governance).

Corporate Compliance Execution: policy review & updates (full lifecycle), ABC, COI, GEH, training & culture, monitoring & remediation.

Experience engaging with regulators, auditors, and Boards/Committees.

Hands on Cayman DPA and Global Privacy (DPIAs, RoPA, DSARs, incident/breach playbooks, transfer risk assessments).

Knowledge of regulatory frameworks in US, Dubai/UAE and Hong Kong is desirable, as the role conducts oversight over service providers supporting entities and regulatory obligations in those jurisdictions.

Demonstrated ability to produce audit ready materials (workpapers, evidence packs, sign offs, methodology notes).

Qualifications & Experience Essential (Mandatory)

- Bachelor's degree.
- 9–10 years total professional experience, with at least 7 years dedicated to Compliance. Advanced Microsoft 365 (Excel, Word, SharePoint/Records).
- Preferred (Desirable, Not Mandatory)
- Certifications: ACAMS, CCEP etc. (or Governance/Compliance diplomas).
- Experience with GRC/workflow tools and data visualization (Power Query/Pivot/Bi).
- Portuguese and/or Spanish desirable due to frequent interactions with local teams in Brazil and Chile.

To apply, applicants must send their resumes to Samira.Badiglian@patria.com. All applications must be received by X 2026.



Job Title: Operations Manager – Vacation Rentals
WORC Portal ID: T5YAW3
Role and Responsibilities:

Grand Cayman Villas & Condos seeks an experienced and highly organized Vacation Rental Operations Manager to oversee the day-to-day operations of our luxury vacation rental portfolio.

Key Responsibilities:

- Manage property readiness, cleaning, maintenance, and guest satisfaction.
- Supervise cleaning and maintenance teams.
- Coordinate contractors, vendors, inspections, and preventative maintenance.
- Ensure compliance with safety and regulatory requirements, including DOT, DEH, and Fire inspections.
- Manage inventory, supplies, and operational standards across all properties.

Requirements:

- Proven experience in hospitality, property management, luxury vacation rentals, or 5-star resorts.
- Strong leadership, organizational, and problem-solving skills.
- Knowledge of property maintenance, safety compliance, HVAC, plumbing, and electrical systems.
- Experience with Barefoot software preferred.
- Valid driver's license and reliable transportation required.
- Must be available to work weekends, holidays, and on-call hours needed.

Salary:

CI\$50,000 – CI\$60,000 per annum, commensurate with qualifications and experience.

In addition, we offer:

- Fuel allowance
- Phone allowance
- Opportunity to work with a supportive and professional team
- Stable, long-term employment with a respected local company

How to Apply

Applications from suitably qualified **Caymanians and individuals with the legal right to work in the Cayman Islands** are invited.

Please submit your CV and cover letter to:

info@grandcaymanpropertyservices.com

Cayman ABA: Searching for an Assistant Behavior Analyst

- Status: Full Time
- Starting Salary: KYD \$45,000
- WORC Portal ID: Q3M4E2
- Benefits: Health Insurance, Pension, PTO - all as per the labour law
- Hours: 8:30am - 5:30pm (inc lunch hour)
- Location: George Town
- Reports to: Behaviour Analyst
- Direct Reports: none
- Qualifications: Bachelors degree plus the QASP-S or BCaBA qualification

Specific Role Responsibilities:

Assists BT training
 Conduct BT training in monthly group supervision meetings
 Guide BT trainees; conduct overlap training & provide feedback
 Conduct BT performance integrity checks
 Support Behaviour Analysts: during client onboarding and ongoing treatment
 Conducts study sessions with ABAT Trainees
 Covers clinical sessions when needed
 Takes on tasks assigned by the Clinical Manager
 Assists with group supervision meetings, provides agenda & minutes
 Schedule community outings



Carpenter / Mason Helper

Employment Type: Full-Time

Hours: 45 hours per week, Monday to Friday, 7:00 a.m. – 5:00 p.m.

Salary: CI\$10.00–CI\$14.00 per hour

Job Description

Assist carpenters and masons with a variety of construction tasks by providing both technical and manual support. Responsibilities include cutting and fitting lumber, cutting concrete blocks, mixing and placing concrete and mortar, loading and unloading materials, erecting and dismantling scaffolding, operating hand and power tools safely, maintaining clean and organized job sites, and following safety procedures. The role requires the ability to work independently and as part of a team on a diverse range of construction projects while carrying out instructions accurately and efficiently.

Key Duties and Responsibilities

- Assist carpenters and masons with daily construction tasks.
 - Measure, cut, and fit lumber, blocks, and other construction materials.
 - Mix and place concrete and mortar.
 - Load and unload materials and set up scaffolding.
 - Operate hand and power tools safely.
 - Maintain clean and safe job sites.
 - Follow instructions and comply with all health and safety procedures.
 - Perform other related duties as required.
- Qualifications and Requirements**
- High school diploma or equivalent.
 - Minimum 5 years of relevant experience.
 - Knowledge of basic carpentry, masonry, construction techniques, hand and power tools, and PPE.
 - Ability to accurately measure, operate construction equipment, and work independently or as part of a team.
 - Physically fit, able to climb scaffolding and work at heights.
 - Valid, clean driver's license.
 - Must be versatile and willing to work on a variety of construction projects.

Benefits:

• Standard benefits as required by the laws of the Cayman Islands (i.e. Health Insurance, Pension, Vacation & Sick Leave).

CAYMANIANS, RERC-PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY.

Send resumes to: jchiazza1@gmail.com

Vegetation Management Coordinator

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Energy Delivery Operations, the successful candidate will:

- ▶ interact and communicate with land owners/occupiers to deliver notices to trim or remove trees to allow access during power interruptions and scope of works and will:
 - ▶ perform site inspections for customer tree trimming requests received;
 - ▶ assist with feeder inspections for feeder clearing projects;
 - ▶ exhibit good customer service and resolve complaints and conflict situations;
 - ▶ communicate frequently with the Company's Customer Service Department representatives as well as customers to acknowledge tree trimming requests and provide updates to customer responses within a timely manner;
 - ▶ maintain accurate records of all tree trimming notices and update Partner "Right of Way" (ROW) software.
- ▶ maintain accurate records and job status of tree trimming requests received and tree trimming notices served in the Vegetation Management Log via Smartsheet and will:
 - ▶ closely review sites and accurately identify tree species due for cutting;
 - ▶ document key details such as tree maturity, height, length of time to cut, linear distance of trimming and update the Vegetation Management Log accordingly;
 - ▶ regularly update the Partner "Right Of Way" (ROW) software accordingly to show areas trimmed, trees removed, set dates for re-inspections, reoccurring scheduled trimmings, etc.
- ▶ assign jobs, prepare scheduling and monitoring:
 - ▶ for jobs that require bids, perform site walk-throughs with contractors to ensure accurate bidding and reasonable charges are tabled;
 - ▶ for hour-based jobs, monitor contractors' crews through frequent site visits to ensure crews are efficient and productive;
 - ▶ assign jobs to contractors based on bids, availability and resources ensuring maximized value of money.

Applicants will be required to work a 45-hour week and must possess a high school Diploma; basic knowledge of electricity and power line design; a valid Cayman Islands driver's licence; knowledge of a GIS mapping software, preferably Partner Software; and experience in plant species identification, knowledge of various tree species within the work area and knowledge of their typical growth rate (preferred).

Salary is from CI\$3,654 to CI\$5,500 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, August 14, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



RETAIL OPERATIONS SUPERVISOR

Full-time

CI\$45,000 - \$49,700 per annum

WORC Job Portal ID: P7T8F5

Positions Available: 1

JOB DESCRIPTION

Tortuga Rum Company is seeking a Retail Operations Supervisor to lead consistent, high-quality execution across all our retail locations in Grand Cayman — turning strategic direction into disciplined, day-to-day store performance.

KEY DUTIES & RESPONSIBILITIES

- Oversee day-to-day store operations, audits, and adherence to brand and company standards
- Lead, schedule, and develop store teams, supporting recruitment and coaching alongside HR
- Uphold exceptional customer service and resolve escalations promptly
- Drive commercial execution — promotions, merchandising, and category strategy in-store
- Ensure health & safety compliance and maintain accurate performance reporting

QUALIFICATION & REQUIREMENTS

- Bachelor's degree or equivalent experience in Retail Management, Business, or related field
- 3–5+ years in retail operations or store management, ideally multi-store/supervisory
- FMCG, premium retail, or travel retail experience an advantage
- Strong leadership, excellent organizational and operational management skills thrives under pressure
- Effective communication and interpersonal skills
- Comfortable with frequent store visits, occasional travel, and weekend/shift work
- Willingness and ability to work weekends, public holidays, and occasional shift schedules, as required.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

HVAC Helper

A&E Air Conditioning and Refrigeration is seeking an HVAC Helper.

Experience:

- One year working as an HVAC Helper assisting the Technician in installing, repairing and servicing of AC and Refrigeration equipment.
- Must be able to use the manifold gauge, read measuring tape, be willing to work Holidays and weekends and have a valid Driver's License.

Benefits: CI 8.75 per hour and health and pension contribution.

Send resume to abia1210@yahoo.com or PO Box 21, KY2-2101 Cayman Brac.

Country Pharmacy, Ltd

is hiring a full-time **licensed Pharmacist** with 10+ years of experience

Loc: Savannah, Grand Cayman
Shift: MWF 8:30AM-5:30PM, Sat 9AM-2PM

Salary: US\$5,000-US\$6,250/month

Benefits include health insurance, pension and paid leave.

Send resumes to

countrypharmacy@savmed.ky

WORC Job ID#Q5K4Q4

HOME COMMERCIAL

CONSTRUCTION

SEND RESUME TO

Courtney_1390@live.com

JOB PORTAL # T4W8D8

CARPENTER

1-2 YEARS EXPERIENCE

Salary CI\$11.00 TO \$13.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages

HOME COMMERCIAL

CONSTRUCTION

SEND RESUME TO:

Courtney_1290@live.com

JOB PORTAL POST # B8M4W6

MASON

1-2 YEARS EXPERIENCE

Salary CI\$10.00 TO \$12.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages

WORC JOB ID: V8E2T6

Creative Tech Ltd is seeking a skilled and motivated **Electronics Technician** to join our team.

Key Responsibilities

- Install, test, troubleshoot, repair, and maintain electronic equipment and systems.
- Diagnose faults using appropriate testing equipment and recommend effective solutions.
- Read and interpret technical drawings, wiring diagrams, and service manuals.
- Configure and commission electronic systems in accordance with manufacturer specifications.
- Complete service reports and maintain accurate maintenance records.
- Provide technical support and training to customers when required.
- Ensure compliance with company policies and workplace health and safety standards.

Required Qualifications

- High School Diploma, and Technical Certificate in Electronics, Electrical Engineering Technology, or a related field.
- Minimum of 5 years' experience in electronics installation, maintenance, and repair
- Valid driver's licence.
- Strong communication, customer service, and organizational skills.
- Ability to work weekend and overtime with little or no notice.

Base salary \$33,800 to \$37,400 + sick and vacation pay + health & pension. **40 hr work week.**

Email resume to hr@creativetechltd.com.

MLJC HOLDINGS LTD., Grand Cayman, is seeking three (3) full-time Line Cooks and one (1) full-time Bartender.

Line Cook – Responsibilities include preparing and cooking menu items to recipe and quality standards, completing mise en place, operating kitchen equipment, maintaining cleanliness, following food safety regulations, assisting with inventory and stock rotation, and supporting the kitchen team. Applicants must be Certified Cooks with 5–6 years of experience in a high-volume kitchen, excellent knife and organizational skills, and knowledge of Mexican cuisine. Salary: **CI\$415–CI\$640 per week**, plus gratuities. JOB ID: Y7H8N7.

Bartender – Responsibilities include preparing cocktails, taking beverage orders, serving guests, maintaining a clean bar, operating a POS system (ALPHA preferred), and providing excellent customer service. Applicants must have 5–6 years of bartending experience in a busy restaurant or bar, familiarity with tequila brands, and strong communication skills. Salary: **CI\$6.56–CI\$12.00 per hour**, plus gratuities. JOB ID: U7W7U5.

Applicants must be available to work evenings, weekends, public holidays, and late-night shifts. Benefits include health insurance, pension, and two weeks' paid vacation. Qualified Caymanians are encouraged to apply. Send CVs to casa43@casa43.ky by August 26, 2026.

REAL ESTATE AGENT – FULL TIME

Maison Properties Ltd | Keller Williams | Seven Mile Beach

WORC Job Portal ID: **T7J6J8**

Maison Properties Ltd (Keller Williams) seeks a motivated Full-Time Real Estate Agent to support our full-time Caymanian Agent/Company Founder with listings, showings, negotiations, and client communications throughout the transaction process.

Requirements: 1–2 years experience preferred; some college/university education; strong organisational, negotiation, and communication skills; computer literate (MS Office and online tools); CIREBA agent certification required (or obtainable). Financial documentation confirming independent source of income required, as this role is not a primary income source.

Salary: KYD \$ 8.75/hour, paid monthly, plus commission.

Benefits: Health insurance, pension plan, commission structure, marketing tools, training and mentorship, flexible scheduling.

Hours: 40 hours/week; flexibility required for weekend open houses and off-hours showings.

Interested applicants who are Caymanian, holders of a Residency and Employment Rights Certificate, or otherwise legally and ordinarily resident in the Islands are encouraged to apply.

Apply with CV to: hello@kellerwilliams.ky

Application deadline: 24 August 2026



Fleet Ops Technician

Full-time

CI\$36,000 – CI\$42,000 per annum

WORC Job Portal ID: P4M5E7.

Positions Available: 1

JOB DESCRIPTION

A dual-function role combining fleet and equipment maintenance with warehouse operations — keeping company vehicles, forklifts, and equipment safe and reliable, while supporting day-to-day packing, moving product, and logistics between warehouse locations.

KEY DUTIES & RESPONSIBILITIES

Key Duties and Additional Responsibilities Include but are not limited to:

- Service and repair company vehicles, forklifts, and warehouse equipment; keep accurate maintenance records.
- Diagnose mechanical issues and escalate to outside vendors when needed.
- Pack orders, move product between warehouse locations, and operate forklifts to load/unload stock.
- Drive company vehicles to transport stock and equipment between sites.
- Maintain a clean, safe, organized warehouse and accurate inventory.
- Support other departments and general operations as needed.

QUALIFICATION & REQUIREMENTS

- 1–3 years' experience as a mechanic/technician; certified trade qualification servicing cars, vans, trucks, forklifts, and power equipment.
- Valid Group 4 driver's license.
- Knowledge of hydraulics, electrical systems, and engine mechanics; fleet maintenance software experience a plus.
- At least 1 year in a warehouse/logistics environment.
- Able to lift/move up to 50 lbs and work indoors/outdoors in varying conditions.
- Welding/fabrication skills a plus. Flexible schedule, including weekends, required.
- Ability to work in indoor and outdoor environments with exposure to varying weather conditions, dust, hazardous chemicals, and moving machinery.
- Flexibility to work across multiple locations and, when required, extended hours and weekends.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.



Mike's Ice & Refrigeration Co Ltd. is seeking a full-time **Ice Manufacturer** who will assist with the production of ice, bagging, packing and making deliveries daily, ensuring and maintaining clean and safe work are done.

Candidates must have experience in ice manufacturing and must be knowledgeable of Ice1 DX11 machines, must value teamwork, must be willing to work weekends and holidays.

The successful applicant must have:

- A minimum of 5 years' experience in service of refrigeration and A/C systems with experience in ice manufacturing and knowledge of Ice1 DX11 machines.
- Must have Group 3 or 4 Driver's License
- Must be able to work weekends and public holidays.
- Computer literate with strong interpersonal skills, well-organized and ability to work on own initiative and ability to communicate written and verbally with clients.

Education Requirement: (High school)

Salary range CI\$8.75 to CI\$10 per hour, working 45 hours per week, commensurate with qualifications and experience. Benefits are in accordance with Cayman Islands Labor Law.

Working hours: Monday to Saturday 7 am to 5 pm Interested and qualified applicants may send in their resume to: jason@iwc.ky

Job Post ID: B3A8M5

Sales Associate

We would like to advertise the job of Sales Associate for our Medical Supplies Store. The ideal candidate would have a Bachelor's Degree. Having a proven history in sales related jobs along with being fluent in medical terminologies related to the Medical Supplies & Equipment would be an asset for this job. This candidate must be able to assist customers with sales and other sales related matters on a daily basis, assisting with deliveries and shipments for the company. Being able to work independently to fill orders and prepare reorders will be part of the daily tasks along with keeping track of inventory levels both at the retail store and the warehouse. Must be able to lift boxes up to 50lbs, help to offload shipments, load customers vehicles with purchases, stack boxes and do pallet tear downs. Must be able to work weekends and public holidays.

Monthly salary starts at \$1,800.00 KYD to \$2,200.00 KYD depending on qualifications related and experience.

We offer a complete benefit package as required by law which includes pension, health insurance and paid vacation.

Qualified applicants can apply in writing to:

JDW Medical Solutions
P.O. Box 2415 Grand Cayman
KY1-1105

Company: Pirate's Den Ltd T/A PD's Pub
Location: West Bay, Grand Cayman
Position: Bartender
Salary: KYD \$7.25 per hour, plus gratuities
Benefits: All statutory benefits in accordance with Cayman Islands Labour Law
Hours of Work: Full-Time
Number of Vacancy: 1
WORC ID: V8H7H5

Job Description:
Prepare and serve alcoholic and non-alcoholic beverages while providing excellent customer service. Take food and drink orders, mix cocktails, recommend menu items, process payments, verify legal drinking age, maintain bar cleanliness and inventory, manage guest tabs accurately, assist with table service, follow food and beverage regulations, complete opening and closing duties, attend training, and perform efficiently in a fast-paced environment, including lifting up to 50 lbs and standing for extended periods.

Requirements:
• Minimum 1–2 years' bartending experience.

Email resumes to: pds069@yahoo.com Deadline: 27 of August 2027

Qualified Caymanians, Permanent Residents, and persons with the Right to Work are encouraged to apply.

B E D E L L
C R I S T I N
LITIGATION SENIOR ASSOCIATE

Bedell Cristin is a full-service corporate/commercial law firm specialising in international offshore work with recognised expertise particularly in; investment funds, captive insurance, capital markets, regulatory and local business licensing, litigation and corporate restructuring/insolvency. The firm has a reputation as one of Cayman's top tier firms, providing effective offshore legal solutions, effectively and efficiently.

This role would suit a Caymanian Attorney with at least 6 years relevant post qualification experience gained as a Cayman Islands, UK, Commonwealth or Offshore lawyer in a major international or large regional law firm. Instructed by a wide range of financial institutions, fiduciary service providers, commercial entities and private individuals based worldwide our expert teams are involved in a broad spectrum of litigation work. This includes trust disputes, insolvencies, boardroom battles, fraud and asset recovery, regulatory enforcement and arbitration

The ideal candidate will need enthusiasm and drive, strong and relevant technical and entrepreneurial skills, the ability to think on your feet and an aptitude for business development. With excellent written and verbal English skills, you must have a high level of IT proficiency, a strong sense of commercial awareness and a solution orientated approach.

Salary range between US\$150,000 – US\$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.

POLAR BEAR AIR CONDITIONING
Invites applications for the following position:
AIR CONDITIONING/REFRIGERATION TECHNICIAN
WORC JOB POST ID: C6E6V8

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise A-C apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 3 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in Mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$16 - \$22 per hr.+ Incentive Bonuses, uniforms, company vehicle & statutory benefits
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

B E D E L L
C R I S T I N
SENIOR ASSOCIATE
FINANCIAL SERVICES

Bedell Cristin is a full-service corporate/commercial law firm specialising in international offshore work with recognised expertise particularly in; investment funds, property, captive insurance, capital markets, regulatory and local business licensing, litigation and corporate restructuring/insolvency. The firm has a reputation as one of Cayman's top tier firms, providing effective offshore legal solutions, effectively and efficiently.

This is an exciting opportunity for a Caymanian Attorney with at least 6 years relevant post qualification experience gained as a Cayman Islands, UK, Commonwealth or Offshore lawyer in a major international or large regional law firm. In this role, you'll enjoy a varied working day, leading and providing legal advice relating to investment funds, corporate and commercial law, general financial services, insurance and reinsurance.

As part of a global practice, we expect you to have excellent client management skills, strong and relevant technical knowledge, the ability to think on your feet and juggle with a broad range of matters. With excellent written and verbal English skills, you must have a high level of IT proficiency, a strong sense of commercial awareness and a solution orientated approach.

Salary range between US\$150,000 – US\$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.

B E D E L L
C R I S T I N
SENIOR ASSOCIATE
INTERNATIONAL PRIVATE CLIENT TEAM

Our International Private Client team advise on a complete range of private wealth structures from formation through the full lifecycle. We not only handle non-contentious and advisory work but, together with our contentious team, are able to help with all eventualities our clients may encounter. Those clients include trustees, fiduciaries, family offices, settlors, beneficiaries and their advisers.

We are seeking an individual with strong and demonstrable Jersey legal experience, to be based in our Cayman office. This presents a rare opportunity for a lawyer to work from Cayman in a hybrid role, providing advice to both our established Jersey client base and our Cayman-based clients.

This role would suit a Caymanian Attorney with a minimum of six years' relevant post-qualification experience, with substantial Jersey and Cayman Islands law expertise. Experience should include private client work, together with related corporate, regulatory and/or employee incentive structures.

The ideal candidate will demonstrate excellent communication and interpersonal skills, strong organisational and time management capabilities, and the initiative to resolve issues and work independently while exercising sound judgment as to when supervision is required. Excellent written and verbal English is essential, alongside a high level of IT proficiency, strong commercial awareness and a solution-oriented approach.

Salary range between US\$150,000 – US\$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Apex Group Ltd

Site Superintendent

WORC job id #G2S2S7

Full time – 45 hour per week

Location- George Town

Salary Range - KYD\$ 47,000- KYD\$53,000 per annum plus other benefits as per Cayman Labor Act

Description

The Site Superintendent's responsibilities include monitoring performance of employees on site and making recommendations for improvement as well as educating employees on site safety. They should ensure that all required equipment and materials are available. The post holder must be skilled at multitasking, have good teamwork skills and can work well under timelines to ensure client satisfaction. Responsibilities:

- Creating work schedule for install team
- Ensuring teams work together to deliver quality work to strict deadlines.
- Monitoring construction processes and providing training as required.
- Ensuring adherence to health and safety regulations at all times.
- Performing equipment, material, and routine site inspections.
- Scheduling regular meetings with vendors, site inspectors, managers, and staff.
- Writing up reports, project plans, and presenting them to relevant stakeholders.
- Staying up to date with safety codes and advancements in construction.
- Assisting with the recruitment and training of new staff.
- Processing paperwork and traveling to multiple sites as required.
- Collecting deliveries from customs and ensuring all required paperwork is completed.
- Ensuring that warehouse and stock is kept organized and place orders for materials under the direction of the Project Coordinator or Managing Director as required
- Track and coordinate the delivery of equipment and materials to site
- Log and schedule service calls
- Be a point of contact for clients during project implementation
- Other tasks assigned by Management Travel: The position may require travel to the Sister Islands, although minimal.

Additional Skills and Abilities: 1. Strong communication skills, and client negotiation skills. 2. Proven ability to manage a variety of contract methods. 3. Proven ability to schedule and coordinate multiple work crews and performance of contractors, where necessary. 4. Coordinate resource and material scheduling and upkeep of MS Project. 5. Good time management, multitasking and stress management skills to ensure that tasks get completed on time. 6. Excellent teamwork skills to motivate various groups of people to fulfill their tasks within a given time frame. 7. Clean, tidy and neat appearance and present Apex's professional image of to current and potential customers. 8. Professional, pleasant and courteous, as well as self-disciplined and mature. 9. Must be able to read and effectively interpret general business documentation. 10. Valid and current clean driver's license.

Physical, Mental and Environmental Requirements: 1. Employee is required to work on ladders and where required, scaffolding. 2. Some lifting of objects is required. 3. Reaching, grasping and carrying activities also required. 4. The noise level in the work environment is usually moderate. 5. Work is performed inside and outside and is subject to seasonal temperature fluctuations

Requirements

Years of Experience

5-6 years

Education Requirement

High School or Equivalent

Installer (3 Positions)

WORC job id #K4V6T8

Full time – 45 hour per week

Location- George Town

KYD\$12 - KYD\$18 Per Hour (paid Per Hour)

Description

Under the direction of the Managing Director of **Apex Group Ltd** the Installer assists in the installation of protective shutters, impact windows & doors, screens, laminates and other perimeter products. This is not an entry level position.

General duties and responsibilities:

- Installing and testing a variety of protective products
- Delivery of products to sites
- Cleaning and proper care of tools
- Troubleshooting problems
- Executing routine inspections and maintenance on perimeter protection products
- Complying with all rules and regulations of Apex Group Ltd. as well as those of the clients; and executing duties in accordance with the Company's Rules & Regulations

Requirements

Years of Experience

5-6 years

Education Requirement

High School or Equivalent

Please send your resume to officemanager@apexgroup.ky. Only shortlisted candidates will be contacted.

Closing date is Sept. 2 , 2026

WORC ID U6F2S3

Creative Tech Ltd is seeking an experienced **SALES REPRESENTATIVE/ACCOUNT EXECUTIVE** to market office technology, communication systems & business solutions to corporate clients.

Applicants must possess a minimum of 5 years' B2B sales experience, strong presentation and relationship-building skills, and the ability to generate new business and achieve sales targets. A diploma or degree in business or a related field is preferred.

Starting salary \$42k pa, + commission + statutory benefits + Full-Time 40 hrs work week

Send resumes to: hr@creativetechltd.com

Company: Cay Electro

JOB ID: T4F8A6

Cay Electro is recruiting for the position of Retail Service Technician.

Responsibilities:

- Customer Interaction: Greet customers, provide technical advice, and explain complex issues and repair processes in easy-to-understand terms.
- Diagnosis and Repair: Identify and resolve problems with a variety of digital devices, which may include computers, laptops, tablets and point-of-sale (POS) systems.
- Installation and Maintenance: Install, configure, and upgrade software, operating systems, and new hardware components. Perform routine maintenance and safety checks on equipment.
- Documentation and Administration: Accurately record all work completed, parts used, and customer interactions within internal system.
- Inventory Management: Manage and maintain stock items and spare parts.
- Compliance: Adhere to company procedures and data protection policies.

Requirements:

- 1-2 years of experience
- Technical Knowledge
- Problem Solving
- Customer Service
- Work weekends & Holidays

Salary – Monthly CI\$2,499.9 / Hours: 40-45 per week

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to cayelectromart@gmail.com Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Site Supervisor

WORC id # V4R8N7

Full time employment:- 45 per hours week

Location- George Town, Grand Cayman

Responsibilities:

We are looking for a dedicated and experienced **Site Supervisor** to oversee day-to-day construction activities for residential and commercial projects, including remodeling and renovations. The successful candidate will ensure work is completed safely, on schedule, within budget, and in accordance with approved plans, specifications, and building codes.

Key Responsibilities

- Supervise daily construction activities on-site and ensure work is carried out according to project plans and specifications.
- Coordinate with project managers, architects, engineers, subcontractors, suppliers, and labor teams.
- Monitor construction progress and ensure projects meet quality, safety, and regulatory standards.
- Ensure compliance with building codes, company policies, and health and safety requirements.
- Schedule and oversee subcontractors to ensure timely completion of work.
- Inspect workmanship and materials to ensure quality standards are maintained.
- Assist with material planning, ordering, and inventory management.
- Prepare site reports, daily progress updates, and maintain project documentation.
- Identify and resolve on-site issues to minimize delays and maintain project schedules.
- Participate in site meetings with clients, consultants, and project stakeholders as required.
- Support project planning, cost control, and efficient use of resources.
- Ensure the construction site remains clean, organized, and safe at all times.

Qualifications

- Bachelor's Degree or Diploma in Construction Management, Civil Engineering, Building Technology, or a related field.
- **5-6 years of experience** supervising residential and commercial construction projects.
- Strong knowledge of construction methods, materials, equipment, and building codes.
- Ability to read and interpret architectural and engineering drawings.
- Excellent leadership, problem-solving, and organizational skills.
- Strong communication and interpersonal skills.
- Experience coordinating subcontractors and managing multiple site activities.
- Proficiency in Microsoft Office; experience with construction management software is an advantage.
- Ability to work under pressure and meet project deadlines.

Salary:

CI\$2500 – CI\$3300 per month plus statutory benefits in accordance with the Cayman Islands Labour Act.

Application Process:

Suitable Caymanians and RERC holders are invited to submit their resume to:

admin@propertyplusrealestate.com

Closing date Aug. 28, 2026



We Invite applications for the following position

Loss Prevention Manager (Job ID# D3G2H6)

The Loss Prevention Manager will manage the department's operations, training, and protection of guest and company property, as well as employee and guest safety, and will also handle accident and fire response. Must have:

- 3+ years' Loss Prevention Management experience required.
- Experience with Loss Prevention Management in a Hotel environment, preferably at a four-diamond or higher property
- Understanding of safety protocols and local law requirements
- BS/BA Degree in hospitality management, business management or related field preferred
- First Aid/CPR Instructor Certification
- Ability to manage difficult situations with Guest contact and to resolve Guest issues within a timely manner
- High level of experience and understanding in the operation of the fixed fire extinguishing system including, but not limited to, kitchen hood suppression system, fire pump, fire panel, fire detecting devices, etc.
- Experience with responding to emergencies including, but not limited to, fire and medical
- Extensive knowledge of Vingcard Lock system and Visionline including, but not limited to, programming of locks, troubleshooting lock issues, repair/replacement of locks, lock interrogations, programming of keys
- Strong ability to conduct independent investigations including, but not limited to, reviewing of CCTV, conducting room search, questioning guests and/or associates, obtaining and recording statements, contacting local authorities as required, and to provide outcome and complete detailed report of investigation efficiently and in a timely manner
- Experience in coordinating and overseeing external security for property events, conducting VIP and celebrity escorts, and training staff on workplace safety and security.
- Ability to conduct daily patrols, including walking stairs
- Ability to stand for long periods of time, up to eight (8) hours per shift, including in an outdoor setting
- Strong computer skills to include: Word, Excel, PowerPoint, Office and Outlook
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary range: \$70,000 USD - \$80,000 USD per annum. This job is also eligible for bonus pay.

Executive Chef (Job ID# W6J3D5)

Use your experience and knowledge of food industry trends and ingredients to create an exciting, innovative, and delicious menu. Lead the restaurant on a daily basis with efficiency, respect, professionalism, patience, and compassion. Understand the culinary philosophy of the restaurant as well as restaurant and company policies. You'll own team leadership, communication, hiring, training, development, and problem resolution all the while providing outstanding service to our guests along the way. You'll act as an advocate for the restaurant, be a creator of ridiculously personal experiences, and develop relationships with guests that will compel them to return. Must have:

- Minimum 3 years of experience as an Executive Chef, preferably overseeing large, fast-paced, multi-outlet kitchens.
- 2 or 4 year degree in Culinary Arts or Hospitality Management is preferred.
- Food Handler Certification, Alcohol Awareness Certification (if applicable).
- Able to organize and lead a time while managing multiple priorities under tight timelines in a rapidly changing environment.
- Able to learn, retain, and present product, menu, and allergy information to guests and staff.
- Advanced knowledge of Back-of-House and/or Front-of-House restaurant operations and management may be required.
- Knowledge of or ability to quickly learn financial and business metrics and their effect on restaurant operation.
- Advanced and adaptable knowledge of culinary arts, oenology, pastry, banquet, and in-room dining, as well as people management skills may be required.
- Knowledge of Microsoft Windows operating system, Microsoft Office Suite, restaurant POS system, inventory management and/or procurement software experience, payroll and timekeeping software, business and accounting software may be required.
- You've got a flexible schedule, able to work weekends, nights, mornings, and holidays when needed.
- Must be familiar with health requirements, OSHA regulations and Department of Labor regulations as they pertain to all kitchen and restaurant employees.
- You're an expert in food product, presentation, quality and preparation along with menu concept, design, and food costing.
- You're passionate about industry trends and techniques.
- You are a strong leader with the ability to manage a large and busy kitchen that services the restaurant, private dining, and/or restaurant & bar outlets (may include In-Room Dining and Banquets & Catering).
- Excellent interpersonal communication skills that foster positive working relationships with all teammates.
- Willing and able to work with PR and Marketing in the creation of campaigns and budgets.

Salary range: \$100,000 USD - \$125,000 USD per annum. This job is also eligible for bonus pay.



Recreation Activities Instructor (Job ID# E6V7J2)

The Recreation Instructor is responsible for planning and delivering safe, engaging, and professional yoga classes for individuals and groups of varying ages, abilities, and fitness levels. The role promotes physical wellbeing, flexibility, mobility, balance, posture, and overall wellness through safe and effective yoga instruction. Must Have:

- 200-Hour Yoga Teacher Certification.
- 3-4 years' experience teaching yoga to diverse populations.
- Knowledge of anatomy, flexibility, mobility, and injury prevention.
- Strong communication and customer service skills.
- Fitness, Pilates, Personal Training, or Wellness Coaching certification.
- Experience in hospitality, corporate wellness, or active-aging programs.
- Previous experience working in hotel environment
- Understanding of Client Service Excellence
- Experience in Wellness Coaching
- Experience in Mobility & Functional Movement
- High on Communication & Motivation
- Understanding of Program Planning & Delivery
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$12.00 to \$15.00 per hour + a share in the gratuity pool

Estimated Earnings – US \$50,000 – \$55,000 per annum

Gardner/Maintenance Employee (Job ID# V6N7X3)

This position is responsible for upkeep and maintenance of the landscaping at the resort and works within the engineering department, all the while providing outstanding service to our guests along the way. Must Have:

- Landscaping experience is preferred.
- Previous experience as a hotel engineer is preferred or comparable maintenance experience at an establishment such as apartment complex or office building.
- Painting, electricity, plumbing, repairs, etc. is recommended.
- Some excessive lifting, bending, walking are physical requirements.
- Schedule dependability, professional communication, positive attitude and some computer knowledge are important.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary range: \$14.00-\$16.00 USD per hour, plus gratuities.

Estimated Earnings – US 50,000 – \$60,000 per annum

Spa House Attendant (Job ID # V3H8G5)

Spa Attendant-Male will share our passion for excellence and will be enthusiastic about creating a memorable guest experience. The Spa Attendant will be a part of a diverse and dynamic team which provides award-winning service to our valued guests. This position reports to the Spa Manager. Must have:

- A passion for customer service and excellent verbal communication skills.
- High School Diploma is preferred.
- 1 - 2 years of relevant experience in a luxury Spa / resort environment required
- Technical education in Hospitality or Spa is preferred
- Prior experience in spa, hospitality or housekeeping is preferred.
- Must be able to lift, push, pull and carry a minimum of 25 lbs. and stand/walk up to 8 hours.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$10 per hour + a share in the gratuity pool

Estimated Earnings – US \$39,000 – \$59,000 per annually

Maintenance Employee (Job ID# N8Y8C7)

Responsibilities include maintaining all equipment, systems and building components including, but not limited to; mechanical and electrical systems, pumps, HVAC, refrigeration, plumbing, locks, furniture, paint, wall coverings, tile and other equipment.

- 3-4 years' experience in Hospitality maintenance, construction or building required.
- Electrical, HVAC, plumbing and mechanical certifications preferred.
- Ability to effectively present information, complete daily reports and respond to questions from leaders, guests and the general public in English.
- Ability to add, subtract, multiply and divide in all units of measure.
- Ability to solve guest issues and deal with competing priorities.
- Must be able to lift, push, pull and carry a minimum of 50 lbs.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$19.00 to \$25.00 per hour + a share in the gratuity pool

Estimated Earnings – US \$37,000 – \$57,000 per annum

APPLY TODAY

Apply directly to our careers site <https://job-boards.greenhouse.io/seafireresortltd>

Email us at: recruitmentcayman@ihg.com

Deadline for applications: August 28th 2026



Operations Supervisor Job ID# X5D6B5

Responsible for the daily operations of the restaurant to achieve operational, sales and financial objectives: while maintaining the highest standards of food safety, delivering great customer service to external and internal customers and enforcing policies and procedures.

Key responsibilities:

Customer Satisfaction; Profitability; Sales Building; Coaching/Training; Staffing; Recognition and Motivation; Safety; Employee & External Relations; Managing Restaurant Assets; Supply Chain Management per Pizza Hut standards. Flexibility to perform other duties from time to time. Supervising all team. Efficiency in Food Safety Audits, GES, CER and Inventory Management.

Requirements:

Must have 5-12 years of Pizza Hut or other Franchise Pizza Branded supervisory or management experience. Ability to work independently and be self-motivated. Flexibility required & ability to work varied hours/days (night/ day/ weekend) in all locations as needed. 45 hours/week approximately or per business needs. Be able stand for long time periods. Clean Police Clearance. Strong analytical/ decision making & interpersonal skills. Good job references.

Wage range: KYD\$4,000.00 – KYD\$5,500.00 monthly (paid bi-weekly)

Benefits per: Cayman Islands Labour Law, Health Insurance and Pension Laws

Email CV to: hr@phcayman.com

Deadline: 31 August 2026



Team Leader (Must be KFC All Star Trained) – Job ID# W2H5Y7

Assists in running a shift. Ensures correct KFC corporate operational procedures are followed (frontline & kitchen). Ensures 101% customer satisfaction by improving customer service, restaurant performance and focusing on the 3 C's: Customers, Coaching and Controllables. Job entails cash & inventory control and supervision of team members. Candidate must be able to carry out duties assigned by manager, fill in to any position and work under limited supervision. Effective computer literacy, oral, written communication & math skills required. Starting wage KYD \$10.00 hourly.

Team Members (Customer Service/ Food Service TM's) – Job ID# M6T8U4

General crew to work in the front & back of house. Job involves hospitality, cash handling & product build skills. Will be trained to prep products per KFC Operations Guides. Other duties scheduled from time to time. Starting wage KYD \$8.75 hourly.

Kitchen Helpers – Job ID# B2H2R5

To prep all food products per KFC standards. Valid drivers license an asset. Be able to lift up to 45 lbs. May deliver inventory, unload some food shipments & assist guests occasionally. Starting wage KYD \$8.75 hourly.

Must be enthusiastic, proactive with minimum High School graduating certificate. Training provided & must pass certifications. Teamwork, smiling faces, able to lift up to 45 lbs & cleaning essential. 45 hours/week or as needed. Split shifts, weekends, holidays as required. Free meal/ per shift; benefits per Cayman law. Email CV to KFCGCM@CANDW.KY by 28 August 2026.

Company: Bogart LTD/ Ta Ristorante Pappagallo

Position: Food and Beverage Server

Job ID: J4H5V6

Job Description

- Thorough knowledge of fine dining service standards, food, wine, and beverage service.
- Proven ability to work efficiently during large functions, banquets, weddings, and high-volume Sunday brunch services.
- Proficiency with the Aloha POS system is essential.
- Excellent knowledge of food, wine, and beverages, with the ability to make professional recommendations to guests.
- Pleasant, professional, and friendly demeanour with outstanding customer service and communication skills.
- Strong team player with the ability to work independently and with minimal supervision when required.
- Flexible and willing to work evenings, weekends, split shifts, and public holidays.

Requirement

- Must have 4-5 years of experience as a Food & Beverage Server/Waiter in a fine dining experience
 - Must have a recognized Diploma or Certificate in Food & Beverage Service, Tourism, or equivalent formal hospitality training.
 - Good health, Physique & driver's license
- Salary: KYD\$20475.00 – 22,000.00 Per year
- Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/ RERC & PR Holders will be selected for an interview.



A & D MOBILE AUTO SPA SERVICES MOBILE CAR WASH DETAILER

Employment: Full-Time Location: Grand Cayman, Cayman Islands
WORC Portal Job ID: E7V5A6 Pay: KYD \$8.75/hour + applicable benefits Hours: 45 Hours Per Week

Responsibilities

- Wash, detail, buff, polish, and wax vehicle interiors and exteriors.
- Clean engine bays, upholstery, carpets, and other vehicle surfaces.
- Provide professional customer service.
- Maintain detailing equipment and company vehicle.

Requirements

- Valid full Cayman Islands driver's license.
- High school diploma or equivalent.
- 3–4 years' relevant experience preferred; training provided.
- Honest, reliable, physically capable, and able to follow instructions.
- Ability to work outdoors and in regular sun exposure.

Required Documents

- Police clearance.
- Drug test.
- Valid driver's license.

To Apply

Call 345 939-5132 or email Alicethompsonmobile345@gmail.com.

Closing Date: September 4, 2026

Suitably qualified Caymanians are strongly encouraged to apply.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING INSTALLER/DUCT FABRICATOR WORC JOB POST ID: D8A2C2

Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:

- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Satisfactory score on pre-employment testing
- Ability to read blueprints
- Computer literate – experience in Google Suite preferred
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience

Range CI\$15 - \$25 per hr + Incentive Bonuses, uniforms, company vehicle & statutory benefits.

Qualified Caymanians, Status & RERC Holders

submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

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ON ALL ADS**

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BUSINESS EDITION**

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Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

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Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

2 days notice for ads

For further information or to book
an advert call 916 2000
or email: sales@caymaniantimes.ky



Team Leader (must be Pizza Hut trained) - Job ID# H3S8K7

Assists with overseeing day-to-day operations of restaurant shifts. Ensuring customer satisfaction, product quality, controllables (food, paper, labour, sales), supervising staff on shift (kitchen and frontline) and making sure all safety & sanitation standards are met. Help train new employees and provide feedback to the management team. Team

Leaders must be digitally savvy, able to lift up to 45 lbs, have excellent customer service skills, carry out duties assigned by manager, fill in to any team post as needed and work under limited supervision.

Requirements:

Police clearance certificate, no criminal charges. Own transportation to work. Good hospitality skills. Be able stand on feet for long periods of time. Computer literacy, math, written & verbal skills. Clean & stock work areas. Lift up to 50 pounds. Work split shifts, nights, days, weekends & public holidays between Seven Mile Beach & Countryside locations. Experience with Aloha software an asset. Up to 45 hours/week or as needed. Must pass Pizza Hut International Certification online and written tests.

Wage: up to KYD\$11.50 /hour (per skill set)

Benefits: standard statutory

Email CV: hr@phcayman.com

Deadline: 28 August 202

BARBER

WORC Job Portal ID: X3N3Y8

Classic Innovation Salon & Barber is seeking an experienced and skilled Barber to join our team.

Location of Employment: Grand Cayman

Employment Type: Full-Time

Hours: 40 hours per week

Salary: C\$8.75 per hour, plus statutory benefits in accordance with the Cayman Islands Labour and Pension Act.

Duties Include:

- Welcoming clients to the salon and consulting with them regarding their desired hairstyles and grooming needs.
- Cutting, trimming, and styling hair according to clients' preferences.
- Shaving, trimming, shaping, and grooming beards and mustaches.
- Washing, conditioning, and treating clients' hair and scalp.
- Providing face, scalp, and neck massages.
- Recommending appropriate hair care and grooming products.
- Maintaining a clean, safe, and professional work environment.
- Ensuring all barbering tools, equipment, and workstations are cleaned and sanitized after each use.
- Adhering to all health, safety, and hygiene standards.
- Performing any other salon-related duties as required.

Requirements:

- Minimum of 5 years' professional experience as a Barber.
- High School Diploma or equivalent.
- Certification, Diploma, or formal training in Barbering, Hairdressing, or a related field.
- Demonstrated proficiency in men's hair cutting, shaving, beard grooming, and modern barbering techniques.
- Knowledge of proper sanitation, sterilization, and infection control procedures.
- Excellent customer service and communication skills.
- Ability to work efficiently in a fast-paced environment.
- Professional appearance and strong interpersonal skills.
- Ability to work flexible hours, including weekends and public holidays as required.

To apply, email your resume to cicinvestigations@gmail.com

Applications close on: 27 August 2026

Suitably qualified Caymanians are encouraged to apply.

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of **A Change of Use application @ Crown Square Eastern Ave Cayman Islands Ltd** on Block **14CF** and Parcel **226 (Unit B4)** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



EAST END & NORTH SIDE LOCAL FARMERS MARKET

Join us for a full day celebrating the very best of our local community!

Shop an incredible selection of fresh, locally grown produce, vibrant plants, farm-fresh meats, homemade foods, handcrafted artisan products, and unique

local crafts from talented farmers, growers, makers, and entrepreneurs across the districts of East End and North Side.

Enjoy delicious local cuisine, live entertainment throughout the day, and a fun-filled atmosphere for the entire family while supporting the hardworking local vendors who keep our communities thriving.

Special Community Service

Friends & Needles has graciously donated their time and talent to provide FREE school uniform alterations for families of East End Primary School, North Side Primary School, and Clifton Hunter High School, helping students start the new school year looking their very best.



Come shop local, eat local, and celebrate local!

We look forward to welcoming you to a day filled with fresh flavors, great music, community spirit, and unforgettable experiences at the East End & North Side Local Farmers Market.

The Farmers Market opens at 7am, and Food sale begins at 11 am. See you there!

Saturday, August 15th, 2026
7:00 AM – 5:00 PM
East End Heritage Field