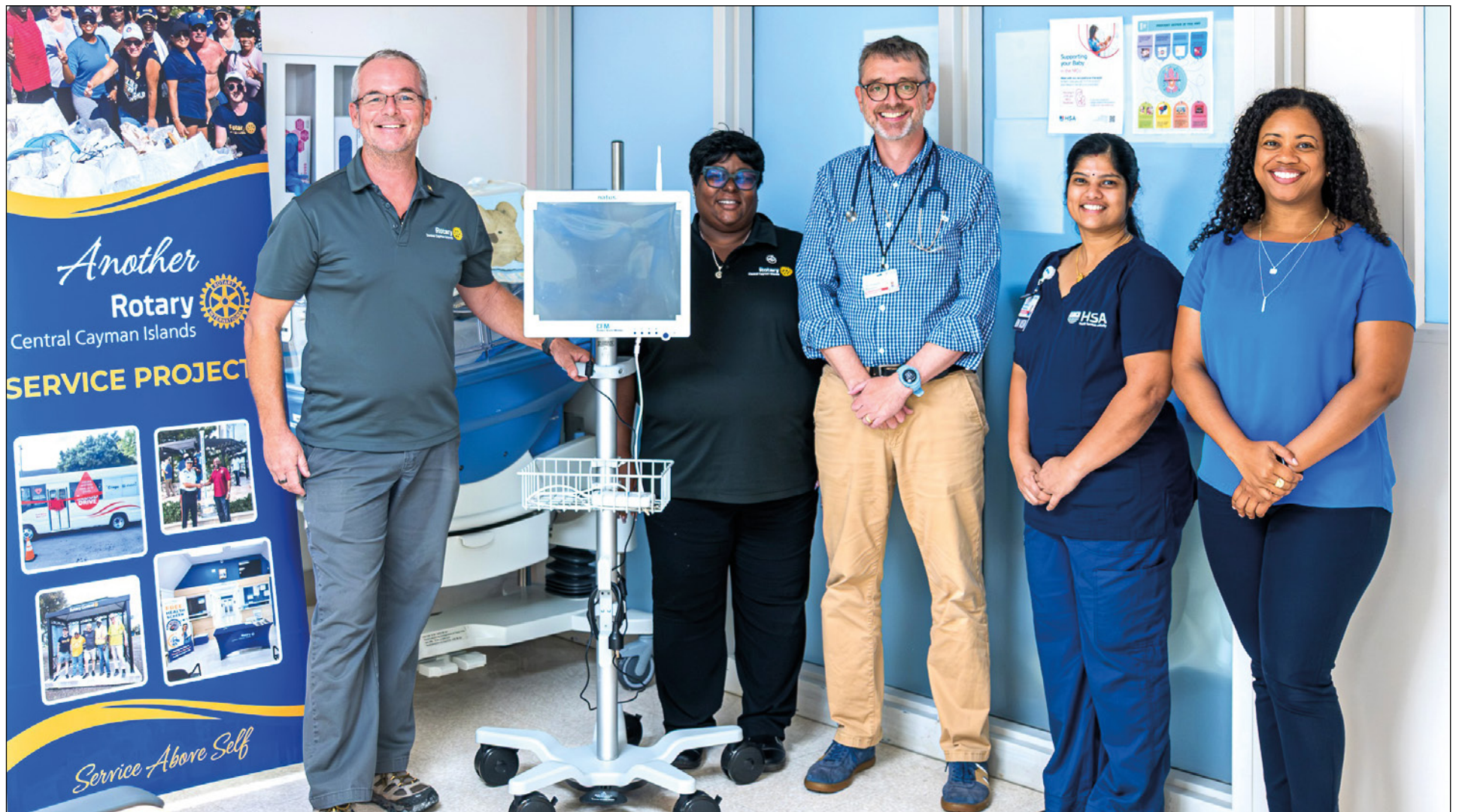




HSA receives Brain Wave Monitor



See story on page 3 >>

Muscle Mayhem is back, naturally



SEE PAGE 8

Dart's Work-X programme equips 31 Caymanian students

Dart welcomed 31 high school and university students this summer for its 2026 Work-X work experience programme, giving young Caymanians practical industry exposure across 13 business areas.

The annual initiative pairs students with Dart professionals to explore career pathways, gain structured mentorship and contribute directly to active business

projects. Placements spanned a variety of disciplines, including asset management, engineering, finance, legal, marketing and information technology.

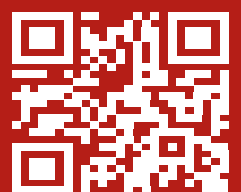
"Our goal with Work-X is to bridge the gap between academic study and the professional environment," said Glenda McTaggart, Dart senior manager – education programmes. "By embedding stu-

SEE DART'S WORK-X PROGRAMME, Page 6



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SCAN FOR INFO

CIG SECOND QUARTER SURPLUS EXCEEDS EXPECTATIONS

The National Coalition For Caymanians(NCFC) government could take some optimism from the performance of the government's finances for this year so far, according to the just-released Quarterly Financial Report for the Six-Month Period Ended 30 June 2026.

"The financial report concluded that the second quarter's performance has positioned the Government to be optimistic about its performance for 2026. If planned activities and projects proceed as anticipated, the surplus at 30 June 2026 is expected to decrease by year-end – a trend which is entirely consistent with past years," the report stated.

Minister for Finance and Economic Development Hon. Rolston Anglin stated, "The results for the 2026 half-year are extremely encouraging. Revenues have outperformed the budgeted expectations. This demonstrates a strong, confident economy. We have underspent on the expenditure side as we have been responsible stewards of the public purse. So, overall to 30 June I am extremely pleased with the results, but the Government will, as ever, remain vigilant over the second half of 2026."

Surplus

The overall EPS surplus of \$252.3 million was \$67.3 million, or 36 per cent greater than the projected year-to-date operating surplus of \$185.0 million.

"This favourable position was primarily due to actual revenues being \$43.8 million higher than budgeted for the period, including a \$33.3 million favourable variance in coercive revenues."

Comparing year-on-year results, the Entire Public Sector(EPS) surplus was \$50.8 million higher than that achieved for the same period in 2025.

Statutory Authorities and Government Companies(SAGCs) also recorded a combined net operating surplus of \$7.9 million for the first six months of 2026. This was \$10.1 million more favourable than the budgeted operating deficit of \$2.2 million and had a positive impact on the overall EPS surplus.

This was mainly attributed to better than expected results at the Cayman Islands Airports Authority, Cayman Islands Monetary Authority, Maritime Authority of the Cayman Islands, National Roads



► Hon. Rolston Anglin

Authority, and Port Authority. These favourable variances were partially offset by the unfavourable performance of Cayman Airways, the Health Services Authority, and the Water Authority.

Revenues

The first six months of 2026 generated total revenues of \$856.2 million, which was \$43.8 million more than budgeted expectations and \$89.9 million higher than the 2025 year-to-date actual results.

The report shows that the higher-than-expected revenues to-date compared to the budget was mainly due to an increase totalling \$33.3 million in compulsory fees, duties, or taxes and other charges.

Those mainly came through the financial services and tourism sectors. For example, Mutual Fund Administrators Fees and Private Fund Fees were \$7.9 million and \$7.1 million higher respectively, due to an increase in the volume of funds registered. Compared with the prior year-to-date results, these fees were \$8.7 million and \$9.3 million higher, respectively. These financial-services fees are regulatory licences due at the beginning of each calendar year and typically align favourably with budget through the second quarter before stabilizing for the remainder of

the year.

Tourist Accommodation Charges were \$3.7 million higher than budgeted, mainly due to record visitor arrivals, including an approximate 11% increase in air arrivals and a 6% increase in cruise arrivals compared with the prior year-to-date period.

Stamp Duty on land transfers were \$22.0 million higher than expected and Land Holding Companies Share Transfer Charges were \$4.6 million higher than budgeted. The report explains that this reflected the stamp duty rate increase from 7.5% to 10% effective 1 January 2026, as well as higher transaction volumes and property values. The respective 2026 revenues of \$80.9 million and \$5.3 million were \$32.7 million and \$4.9 million higher than the comparable period in 2025.

DRILLING FURTHER DOWN

At the same time, the report pointed out that notwithstanding the overall favourable results in revenues, when compared with the 2026 Budget, there were certain areas that fell short of projected expectations. These included reductions under the headings of Other Import Duty down \$3.9 million, Motor Vehicle Drivers Licenses by \$4.0 million, Special Economic Zone Grant Fee dropped by \$3.4 million and Work Permit Fees down by \$3.7 million. While those fell below the projected expectations, when compared with prior

year-to-date results, Other Import Duties were \$3.8 million higher and Work Permit Fees were \$0.8 million lower. Motor Vehicle Drivers Licenses and Special Economic Zone Grant Fee were on par with the same period in 2025.

The second quarter generated revenues of \$211.7 million, which was 9 per cent or \$17.8 million, more than the second quarter of 2025 intake of \$193.9 million.

Most of this change was attributable to increased Levies on Property, up by \$25.5 million, partially offset by a \$6.8 million decline in Import Duties.

Sales of Goods and Services posted at \$26.2 million were \$3.6 million more than the 2026 projections, and \$1.8 million more than the prior year-to-date results.

Total Investment Revenue produced \$12.5 million, which was \$6.7 million more than budgeted for the six-month period. Higher cash balances held by the Government enabled larger values to be placed on deposit, increasing income earned on investments.

What are described as 'foregone revenues' for the second quarter amounted to \$4.7 million. Many foregone revenues are statute-based (e.g. stamp duty waivers for Caymanian property buyers) and are granted once certain specified criteria in statutes are satisfied, whilst others are based on judgement and discretion.

Expenses

Total Operating, Financing and Non-Operating Expenses for the first six months of 2026 amounted to \$611.8 million. This was \$13.4 million less than the year-to-date budget of \$625.2 million and \$39.5 million higher than the prior year-to-date actuals.

There were savings against budget of \$19.9 million in Personnel Costs and \$14.0 million in Supplies and Consumables.

These savings were offset by higher-than-budgeted expenditure in Outputs from SAGCs by \$7.5 million, Outputs from Non-Governmental Suppliers by \$8.4 million, and Transfer Payments by \$12.2 million.

The report noted that year-to-date savings in Personnel Costs and Supplies and Consumables may not translate into full-year savings and may reflect timing differences. Vacant posts and delayed projects affect the current costs in these categories.



NOTICE

THE ELECTIONS OFFICE WISHES TO ADVISE THAT, AS THERE HAVE BEEN NO CLAIMS OR OBJECTIONS FILED WITHIN THE PRESCRIBED PERIOD IN RELATION TO THE REVISED LISTS PUBLISHED ON 17th JULY, 2026, THE REVISING OFFICER WILL NOT BE SITTING IN ANY OF THE NINETEEN ELECTORAL DISTRICTS FOR THIS QUARTER

SUPERVISOR OF ELECTIONS



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HSA's NICU Receives Brain Wave Monitor from Rotary Central Cayman Islands

CONTINUED FROM Page 1

The Health Services Authority's (HSA) Neonatal Intensive Care Unit (NICU) has received a Natus CFM Brainz Monitor courtesy of Rotary Central Cayman Islands. The donation was part of the service club's observance of Rotary International's Maternal and Child Health Month in July.

The equipment provides continuous, real-time aEEG (amplitude-integrated electroencephalography) analysis, enabling NICU and paediatric teams to detect subclinical seizures, track background brain recovery and evaluate responses to interventions such as therapeutic hypothermia, enhancing care available to newborns at the HSA.

Consultant Neonatologist and Head of the Paediatric Department, Dr Robert Bomont, noted that "being able to have access to this machine is an incredible step forward; we were not able to offer this level of monitoring at the HSA prior to the donation. It helps us to make decisions regarding cooling with the same level of information available to much larger neonatal units."

Cooling therapy involves lowering a newborn's body temperature and is primarily used for newborn babies diagnosed with Hypoxic-Ischemic Encephalopathy, a type of brain injury caused by insufficient oxygen and blood flow to the brain during or shortly after birth.

"It is the first time that we have had the opportunity to monitor babies who are having seizures and fits, and to ensure that our intervention has either stopped or reduced that fit burden. It offers a segue to improvement, or the final piece of the puzzle in us giving treatment to babies who may or may not require cooling," Dr Bomont stated.

The donation fulfils Rotary Central's commitment made during its July 2025 observance of Maternal and Child Health Month, where Dr Bomont addressed the club and highlighted the specific needs of babies admitted to the NICU.

Rotary Central's Community Service Director, Celia Middleton, noted that "We are pleased to officially hand over the Natus CFM Brainz Monitor to the HSA. The machine has been commissioned, and staff have been trained. This new monitor will allow the staff to care for these vulnerable NICU babies."



► Rotary Central Cayman Islands and HSA representatives at the handover of the Natus CFM Brainz Monitor. From left: Mr Steve Tippetts, President – Rotary Central; Ms Celia Middleton – Community Service Director – Rotary Central; Dr Robert Bomont, Consultant Neonatologist – HSA; Nurse Rajithamol Parackal, NICU Nurse; and Ms Marzeta Bodden, President-Elect - Rotary Central.

This latest donation reflects the continuing partnership between Rotary Central and the HSA. "Rotary Central continues to meet identified needs within the community. For example, in the 2024-2025 Rotary year, Rotary Central, in partnership with their donors, donated the mobile blood bank unit to the Cayman Islands Blood Bank. This year, we have donated this brain wave monitor to the HSA's NICU, which is all from the proceeds that we get from our annual raffle, Music Extravaganza, and bus shelter programme," Director Middleton outlined.

In 2024, the HSA marked a neonatal milestone by successfully administering full therapeutic hypothermia to Baby Ella, who had been diagnosed with Hypoxic-Ischaemic Encephalopathy. She became the first newborn in the Cayman Islands to receive this treatment at the HSA. Hypoxic-Ischaemic Encephalopathy affects more than 1.2 million newborns each year.



► Rotary Central representatives Ms Celia Middleton and Mr Steve Tippetts with the Natus CFM Brainz Monitor

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Data Report Shows Literacy Gains and Improved Exam Results

Reading outcomes in Government primary schools have improved by 18.4 percentage points since 2022, according to Key Stage 2 assessment results presented in the 2024/25 Education Data Report.

The report, released by the Ministry of Education & Training (MoET) and the Department of Education Services (DES) earlier today, also shows that performance in grammar, punctuation and spelling has improved steadily, rising from 58% to 68% over the last three years.

Writing remains the most challenging literacy area, with 45% of students meeting the national benchmark. However, 12% of students are now exceeding expectations, indicating stronger performance among higher-achieving learners.

“Strong reading and language skills are essential for success across all subjects,” said Ms. Cetonya Cacho, MoET Chief Officer. “The progress we are seeing reflects more consistent teaching practices and a sustained focus on literacy across our schools.”

Mathematics Showing Steady Recovery

Mathematics outcomes are also improving, with 51% of students meeting the expected standard in 2025, an increase of nine percentage points since 2022.

Ms. Cacho said that mathematics remains a priority for the education system.



► Minister Rolston Anglin presents De-Andre Beckford with his school-leaving diploma.

She added, “Schools are continuing to strengthen teaching strategies and pro-

vide additional support to help students build strong numeracy skills.”

More Students Achieving Key Secondary School Results

Attainment across key national standards has also improved. In 2025, 52.9% of Year 11 students achieved at least five subject passes, including English and Mathematics, compared with 40.2% in 2024. Among students who sat at least five subjects, 45.4% achieved seven or more passes including English and Mathematics, up from 34.3% the previous year.

Across the system, key indicators improved by an average of 4.2 percentage points compared with 2024, reflecting broader progress across the student cohort.

“What matters most is the progress students make throughout their time in school,” said Mr. Mark Ray, Director of Education Services. “The data show that many students are making meaningful academic gains and leaving school with stronger qualifications and more options for their future.”

Supporting Student Progress

The report also highlights the importance of consistent engagement in learning.

Students who completed their full programme of study were significantly more likely to meet national standards, underscoring the importance of regular attendance and sustained engagement in learning.

Approximately 8% of the Year 11 cohort received specialist support for special educational needs and disabilities (SEND). Schools continue to provide targeted support services to help these students progress and realise their potential. Within this group, 34.2% achieved the expected standard in English, while 10.5% met the benchmark in Mathematics and 23.7% in science.

Continued Focus on Improvement

Looking ahead, the DES and schools will continue strengthening teaching practices, expanding targeted interventions and increasing professional development for teachers, particularly in mathematics.

These efforts aim to ensure that the improvements seen in recent years continue and that every student has the opportunity to succeed.

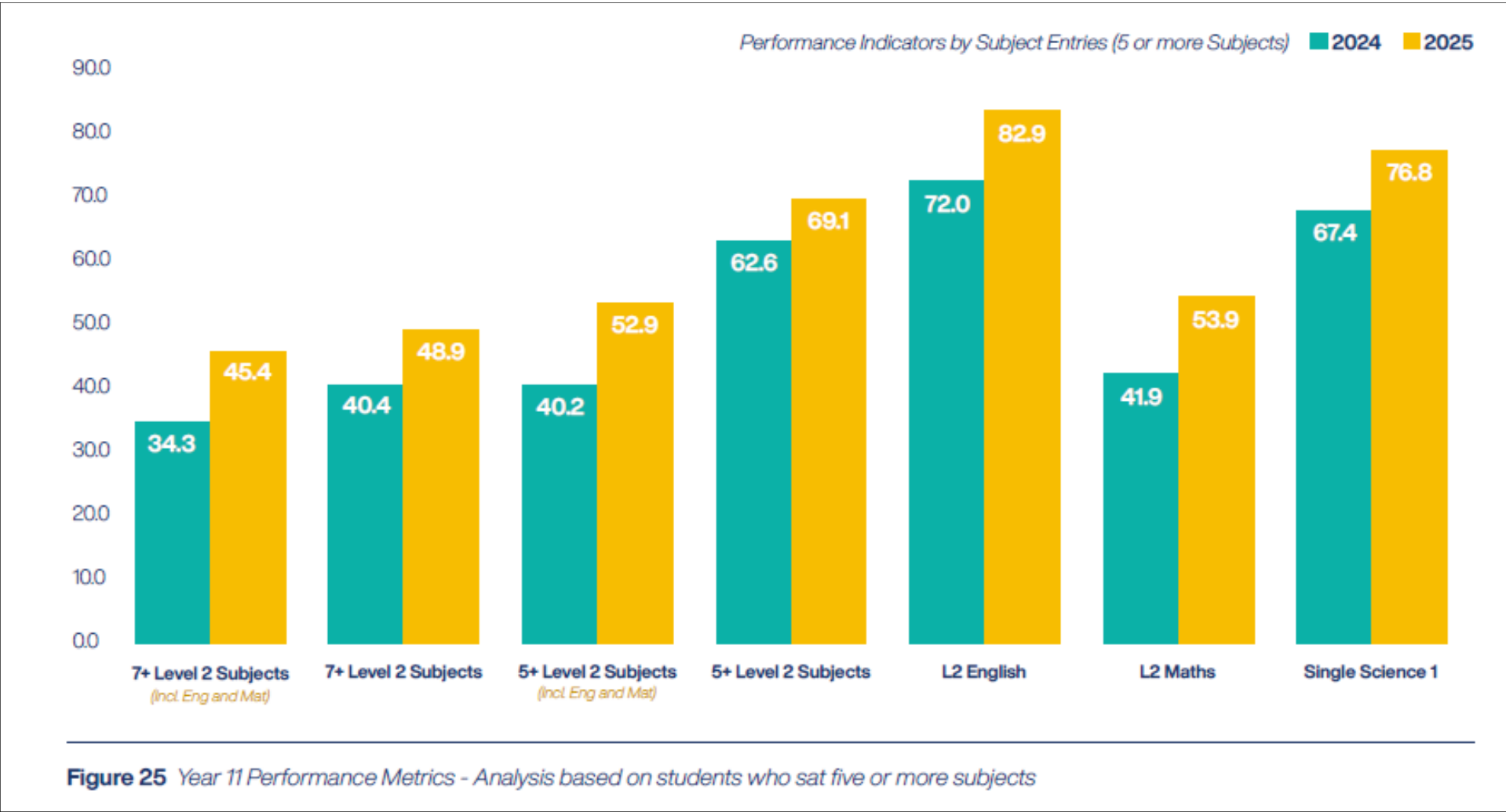
Minister for Education and Training, the Honourable Rolston Anglin noted that this progress builds on the groundwork laid well before students enter primary school. “Education improvement happens when we invest in Early Childhood Care and Education as the foundation to learning and future outcomes,” Minister Anglin, said. “When families, schools and communities begin working together in the early years, students are better prepared for the next stage of learning.”

Read the full 2024/25 Data Report online at gov.ky/education.



Figure 10 Year 6 performance indicators over a four-year period

Overall, the trends indicate a system moving in a positive and increasingly consistent direction, as evidenced by sustained improvement across most learning domains since 2022 (see Figure 11). These gains reflect the effective implementation of evidence-based teaching practices alongside strengthened teacher development programmes, both of which have contributed to improved instructional quality, greater consistency of practice, and higher levels of student engagement.



► Year 11 performance metrics: analysis based on students who sat five or more subjects.

The Ton Comes to Cayman for HFC’s 2026 Charity Gala

Help For Children Cayman (HFC Cayman) has announced its 2026 Annual Charity Gala, taking place on 14 November at The Ritz-Carlton, Grand Cayman. The Bridgerton-inspired event, An Evening in the Ton, will bring together supporters, donors and community leaders for an elegant evening of entertainment, fundraising and philanthropy.

Set against the backdrop of an elegant Regency-inspired evening, the gala will welcome 300 guests for live entertainment, fundraising activities and a grand auction, with proceeds supporting programmes that protect children, strengthen families and provide critical assistance across the Cayman Islands.

“This gala is more than a signature fundraising event. It is a powerful reminder of what can be achieved when our community comes together to protect children and invest in a safer future,” said Baron Jacob, Chair of HFC Cayman’s Committee of Hearts. “We are deeply grateful to our sponsors, donors, volunteers and grantee partners whose generosity continues to make a meaningful difference for children and families across the Cayman Islands.”

“Last year’s Cayman gala raised over CI\$330,000, reflecting the generosity and commitment of the Cayman community,” said Sumudu Waas, Director and COO of HFC Global. “These funds help advance HFC’s global mission to prevent and treat child abuse by supporting high-impact programmes, strengthening local partnerships and extending meaningful assistance to children and families who need it most.”

Since its inception, HFC Cayman has invested more than CI\$4.8 million in grants and community programmes, from youth men-

toring and mental health services to crisis intervention and emergency family assistance, positively impacting more than 30,000 people across the Cayman Islands.

This work is made possible by volunteers, donors, sponsors and valued grantee partners, including organizations such as the Cayman Islands Red Cross, one2one, the National Council of Voluntary Organisations (NCVO), the CAYS Foundation, the Cayman Islands Health Services Authority, the Cayman Islands Crisis Centre, the Alex Panton Foundation and the YMCA of the Cayman Islands.

Sponsorship opportunities, table packages and individual tickets are now available through HFC Cayman Islands | An Evening in the Ton - Help for Children. Supporters are encouraged to follow HFC Cayman on LinkedIn, Facebook and Instagram for event updates, sponsor highlights and gala announcements. For sponsorship, table package or ticket enquiries, please contact Nicole Coe at ncoe@harbour.ky or Stephanie Trejo at strejo@hfc.org.

Media Contact

For media enquiries, interview requests or additional event information, please contact communications@hfc.org.

About Help For Children Cayman

Help For Children Cayman is dedicated to the prevention and treatment of child abuse in the Cayman Islands. As part of the global Help For Children network, HFC Cayman raises funds and awards grants to local organisations delivering prevention, intervention, treatment and family support services. Through community partnerships and donor support, HFC Cayman helps protect children, strengthen families and advance lasting positive change across the Cayman Islands.



Dart's 2026 Work-X programme equips 31 Caymanian students with hands-on experience

dents into active project teams, we provide them with real responsibility, mentorship and the space to explore where their talents can take them."

Throughout the summer, interns worked on project deliverables designed to support core business objectives. In the IT department, Work-X students Michael Marzouca, Brandon Trickett, Karishma Seeram and Diamond White developed an online booking solution for day beds at Bonny Moon, a beach club in Dart's hospitality portfolio. The project involved designing a customer-facing booking interface, an administrative management system and payment processing functionality.

In the investment analyst group, 2025 Dart High School Scholars Sienna Bryan and Isabella Partridge conducted research and presented a detailed analysis of stay-over tourism in the Cayman Islands. Bryan and Partridge were among three high school students who fulfilled graduation work experience requirements for St. Ignatius Catholic School during the programme.

Additionally, students Danielle Bryan and Annabelle McMillan joined Dart's engineering team, gaining direct exposure to civil and electrical engineering operations.

Students reported that the opportunity to handle meaningful assignments was a defining aspect of the experience.



► Work-X student Michael Marzouca (left) walks through Dart's data centre and discusses computer engineering with Carey Patterson, a business analyst and project manager at Dart.



► Work-X student Brianna Livingston (right) works with Bobby Hulse, senior realty capture specialist at Dart, to understand how artificial intelligence can be used with geographical information services to analyse spatial data.

"A great Work-X experience is one that allows you to gain hands-on experience," said marketing intern Jaiden Gilbert. "It's about feeling supported, being trusted to contribute and knowing that the work I'm doing has an impact."

IT intern Brandon Trickett shared a similar perspective on his project work. "This experience has been both rewarding and beneficial in helping me develop a

deeper understanding of the professional world," he said.

Work-X is open to Caymanian high school and university Dart Scholars, returning programme participants and university students seeking practical work-place experience.

To learn more about Dart's student opportunities and education initiatives, visit dart.ky/careers/work-x



WAR OF WORDS BETWEEN ANTIGUA AND BARBUDA'S LEADER AND THE JUDICIARY

A vitriolic public row has erupted between the Prime Minister of Antigua and Barbuda, Gaston Browne, the Antigua and Barbuda Bar Association (ABBA), and the Caribbean Heads of Judiciary.

The disagreement stems from a spate of serious crimes in the country, the most recent high-profile incident being the shooting of one of the country's top investors.

As reported by the state-owned Antigua and Barbuda Television Service (ABS), "The owner of the YIDA Special Economic Zone on the Crabbs Peninsula, Yida Zhang, is now being treated in hospital after being shot and injured Sunday afternoon. The incident happened on the compound of the Special Economic Zone shortly after 4pm. An assailant reportedly entered the property and shot Zhang in the chest."

According to the news report, the motive for the attack is not clear, nor has it been ascertained how the armed assailant gained access to the tightly-secured compound.

ABS said that "the incident is the latest in a series of shootings in recent weeks" and was the subject of a national security meeting.

FIRST SALVOS

Speaking on his weekly Browne and Browne Show on the privately owned Pointe Broadcasting station, Mr Browne had chastised the judiciary, saying it was failing to impose sentences for serious crimes under the relevant local laws. In September 2024 Antigua and Barbuda increased the maximum prison sentence for serious gun-related crimes to 15 years.

"We are not dictating to them. We are not telling them how to administer the fine or the confinement in a particular case. What we are saying is when it comes to gun crimes, these individuals should not be offered any leniency."

In a separate national security press conference, The Prime Minister affirmed that it was not a question of interfering with the judiciary. "No, we are trying to protect our country," he stated emphatically, adding, "So this particular judge who has a propensity to give criminals a break, Brother Man, if you can't follow the lead of the Parliament to give longer sentences, leave our country voluntarily or we'll deport you, make you persona non grata. You know who you are. This is the Prime Minister of the country saying this."

The judge in question was not named. Antigua and Barbuda is a member of the Eastern Caribbean Supreme Court (ECSC).

REACTIONS

The Antigua and Barbuda Bar Association (ABBA) responded to Mr Browne's ultimatum, calling it "an attempt to coerce the judiciary by executive action."

It said: "Such a threat strikes at the very foundation of judicial independence. A judge who faces the prospect of expulsion from the jurisdiction for



► Prime Minister Browne on the Browne and Browne Show



► Gaston Browne, Prime Minister of Antigua and Barbuda

delivering judgments within its discretion, that displeases the executive cannot be said to be independent. The rule of law requires that judges be free to decide cases according to law, without fear of personal consequences imposed by the executive."

Meanwhile, in a joint declaration, the Caribbean Heads of Judiciary condemned what they described as "deeply unsettling" remarks by the Antigua and Barbuda leader.

"Not only are such statements regrettable, but they are a threat to the very independence of the judiciary.... They have the potential to erode and weaken the efficacy of the doctrine of

separation of powers, which is the very bedrock upon which democratic governance rests."

BROWNE DOUBLES DOWN

In initial reactions to both the ABBA and the Heads of Judiciary on his Facebook social media page, Mr Browne wrote: "Caribbean Heads of Judiciary, I will respond tomorrow to your statement. I hope it will awaken you from your slumber and that there will be more efficacious management of the judiciary, to ensure a better dispensation of justice in the Caribbean."

And in remarks directed at the Antigua and Barbuda Bar Association (AB-

BA), his initial response was even harsher. "Defunct ABBA -Here is my response to your request for an apology: Piss off."

Prime Minister Browne, who has adopted the sobriquet of Gassy Dread for his AI-assisted musical pursuits, also posed: "Gassy Dread contemptuously dismissed the defunct Antigua & Barbuda Bar Association, declining to engage in their partisan political sideshow. My focus is on securing the safety of our people from criminal elements."

In a subsequent formal statement on the issue, Prime Minister Browne wrote: "I respect the constitutional office held by each signatory, and I reaffirm, without qualification, the importance of an independent and impartial judiciary. Judicial independence is essential to democratic government. However, it does not place judicial decisions or the administration of justice beyond reasoned public criticism. Nor does it require an elected Government to remain silent when sentencing outcomes raise serious and recurring questions about public safety, legislative policy and public confidence."

Mr Browne also said his remarks of 10th August were made "in the context of grave concern, expressed by law enforcement and the people of Antigua and Barbuda in general, about firearm violence and statutory rape, in what they regard as unduly lenient sentences in some serious cases."

And he concluded: "As Prime Minister, I have a solemn duty to safeguard the welfare of the people of Antigua and Barbuda. My remarks did not direct the outcome of any case, seek to reopen a decided case or invite anyone to disregard an order of the court."

On Friday, August 14th, Prime Minister Browne posted on Facebook: "Judicial independence does not require the state to remain passive, while serious failure in the criminal justice system endanger society."

Muscle Mayhem is back, naturally

Natural bodybuilding event Muscle Mayhem is coming back soon. The Drug Free Athletes Coalition (DFAC) Caribbean's celebration of natural bodybuilding, discipline, fitness and transformation was created by athletes, for athletes.

The next DFAC event in the Cayman Islands is Muscle Mayhem: Gods & Goddesses, scheduled for Saturday, 10 October 2026 in Grand Cayman with the venue to be confirmed closer to the date.

The competition features women's classes in bikini, wellness and figure categories showcasing shape, balance, conditioning, confidence and stage presence.

The men's classes are in Classic Physique, Bodybuilding and Men's Physique. They highlight muscularity, symmetry, proportion, conditioning and presentation.

In the pro male and female classes. This is the highest level of competition, featuring elite athletes competing for top honours.

This event is celebrating incredible fitness journeys and the discipline, consistency and commitment behind every transformation.

Whether you're stepping onto the stage for the first time, returning as an experienced competitor, competing at the professional level or sharing an inspiring transformation journey, Muscle Mayhem has a place for you.

Learn more at dfaccaribbean.ky

The DFAC is not about making profit, it is run purely for the good of the natural athletes. It adheres to a stringent drug testing policy, and every athlete finalist is polygraphed and all class winners at every show are urine tested. They also do random tests out of competition.

The DFAC feel that this is the best way to ensure that all athletes are truly drug free. Their aim is the development of natural bodybuilding as a sport. With qualification required for the World Finals, giving a structured tiered system for the DFAC amateur competitors.



► The women's events are always keenly competed



► The women's events are always keenly competed

Venus stages netball for all again

The Venus Netball Club has an event soon and Cayman’s players are honing their skills for this keenly anticipated competition.

The Open Tournament is on Saturday, 26 September from 4pm at the Truman Bodden Sports Complex. Admission is free, and the event features divisions for U12, U16, U21, seniors, male, mixed, and women’s teams.

Netball is thriving in the Cayman Islands, evidenced by the Cayman Netball Association recently celebrating the successful completion of its 2026 Netball Summer Camp, held at the Truman Bodden Netball Courts. The sport will also enjoy fresh energy after revealing its newly elected Cayman Netball executive committee.

The summer camp welcomed children between the ages of 6 and 16 from across the Cayman Islands for an exciting programme focused on skill development, teamwork, confidence and a shared love of netball. It was wonderful to see young athletes of varying ages come together, learn new skills and build friendships both on and off the court.

“As the newly elected President of the Cayman Netball Association, it was incredibly exciting to see so many children full of enthusiasm and passion for the sport,” said President Teneisha Wilson. “With the support of our newly elected Executive Committee, I am committed to creating more opportunities for young players and continuing to grow netball’s presence and prominence throughout the Cayman Islands.”



► Netball around the Caribbean is hugely popular



► The newly elected Cayman Netball executive committee

ECCLESTON’S BACK IN KNOCKOUT STYLE!

Cruiserweight prospect Jaden Eccleston fought in Colombia on Saturday and won in impressive fashion. The 28-year-old Jamaican based in the Cayman Islands took his record to 5-1 with a second round knockout of Jose Diaz

Granados at the Complejo Deportivo Rodrigo Ahumada in Santa Marta. This was Eccleston’s first bout since breaking his hand last year so he was relieved to come through unscathed with an early finish.



► Jaden Eccleston won brilliantly in Colombia

Inaugural EcoFest 2026 Welcomes More Than 450 Attendees and Unites Over 40 Local Organisations

Youth-led environmental festival inspires practical action under the theme “Our Islands, Our Climate, Our Future”

Interact Central Cayman Islands is proud to announce the success of its inaugural EcoFest, held on Saturday, 8 August 2026, at the Camana Bay Arts and Recreation Centre.

Centred around the theme “Our Islands, Our Climate, Our Future,” the event brought together more than 40 local environmental organisations, community groups, sustainable businesses and vendors. Over 450 members of the community attended the festival, demonstrating a strong shared interest in protecting the Cayman Islands and creating a more sustainable future.

EcoFest began as an idea developed by student leader and Interact Central Cayman Islands President Zara Majid during the 2024 Sustainable Development Goals Interschool Challenge. Her vision was to create a Cayman climate and environmental festival that would move the conversation beyond passive concern and towards active, hands-on community involvement.

That idea grew into a major community event designed to raise environmental awareness, promote practical sustainability and give residents meaningful ways to become involved.

“EcoFest was created to show people that environmental action does not have to feel distant or overwhelming,” said Majid. “There are organisations, businesses and young people right here in Cayman already developing solutions and creating opportunities to get involved. We wanted to bring them together in one place so that members of the community could learn, connect and leave feeling empowered to take action.”

The need for greater environmental engagement is clear. Findings from the Cayman Islands Climate Change Risk Assessment indicated that 80% of respondents wanted more information and expressed concern about climate change and the environment, while 64% felt unprepared to take action.

“On a small island like Cayman it’s easy for us to brush the effects of climate change aside since they haven’t gotten to the point of being unbearable. As seen in the survey, many people don’t know what

to do, which is why the small, actionable steps shared at EcoFest are so valuable.” - Sivaanaa Dcunha, Interact PI Director.

EcoFest sought to help close that gap by making environmental education accessible, engaging and practical. Attendees moved among interactive booths, spoke directly with local experts and youth leaders, discovered sustainable products and services, participated in activities, enjoyed food and entertainment, and entered a free raffle featuring more than 45 donated prizes. Most importantly, visitors were able to leave with practical ideas and next steps for contributing to a more sustainable Cayman Islands.

The event reflected the importance of collaboration and the principles of Sustainable Development Goal 17: Partnerships for the Goals. EcoFest could not have been delivered by one club or one individual. Its success required businesses, environmental organisations, government partners, Rotary members, parents, volunteers and young people to contribute funding, expertise, equipment, publicity, activities and countless hours of service.

Interact Central Cayman Islands extends its sincere gratitude to the event’s generous sponsors:

- Platinum Sponsor: Dart
- Gold Sponsors: Caribbean Utilities Company (CUC), the Ministry of Health, Environment and Sustainability, and the Cayman Turtle Centre
- Silver Sponsor: GreenTech Solar

Special thanks are also extended to every organisation that participated, sponsored the event or contributed one of the more than 45 prizes included in the free community raffle.

While Majid spearheaded the organisation of EcoFest, she acknowledged that the event was also a team effort. The contributions of the entire Interact team were essential, with special recognition given to Public Image Director Sivaanaa D’Cunha and newly appointed member Moshika Manikandan, both of whom played integral roles in bringing the event to life.

Interact Central Cayman Islands also thanks Rotary Central Cayman Islands, its sponsoring Rotary club, for its continued



guidance and support, as well as every parent, volunteer, exhibitor and community partner who assisted with planning, promotion, setup, event-day operations and breakdown.

“Most of all, we thank every person who came through the doors,” Majid added. “Whether you helped with setup or breakdown, hosted a booth, volunteered your

time or simply came to enjoy and learn from the event, your support means more than you know. Without you, EcoFest 2026 would not have been such a resounding success.”

Following the strong response to its inaugural event, Interact Central Cayman Islands looks forward to building upon EcoFest’s impact and welcoming the community back for EcoFest 2027.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

1		6				4		9
				4				
3				6				5
			8		2			
	1	8				7	2	
			3		4			
9				5				4
				2				
8		5				9		6

Difficulty Level ★★★ 1/23

©2020 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

Answer to previous puzzle

4	2	8	6	9	1	7	3	5
3	6	7	5	2	8	9	4	1
5	9	1	3	7	4	6	2	8
8	3	6	9	1	2	5	7	4
9	4	5	7	8	3	1	6	2
1	7	2	4	6	5	3	8	9
6	1	4	8	3	9	2	5	7
2	8	3	1	5	7	4	9	6
7	5	9	2	4	6	8	1	3

Difficulty Level ★★★ 1/22

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CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Hip-hop songs
5 Audition goal
9 City on the Mohawk River
11 Brown shade
12 Beer mug
13 Goats
14 Keg need
15 One with instant siblings
17 Red shade
19 Tell tales
20 Places for pads
21 Mafia leader
22 Preten-tious
24 Feeling down
26 Group of top players
29 Flowed into
30 Up-and-coming actress
32 Flyer
34 Pricing word
35 Trig topic
36 Bring together
38 Spirited horse

DOWN

39 Hole in the head
40 Radiator attachment
41 Livens (up)
1 Shows disuse
2 Set upon
3 Baking need
4 Sch. subj.
5 Crime doer, to cops
6 God of light
7 Enter town, like a gunslinger
8 Designer's asset
10 Elk feature
11 Rotisserie part
16 Put in other words
18 Enjoy a novel
21 Fabric worker
23 Standing
24 Handled

G	R	O	B	A	N		O	M	E	N
N	O	D	I	C	E		P	U	M	A
U	N	D	E	R	T	H	E	G	U	N
			B	I	S	O	N			
	S	P	E	D		P	U	N	T	
S	O	A	R		R	E	P	O	R	T
A	B	S		P	A	D		S	U	E
M	I	S	L	A		M	E	S	A	
	G	E	A	R		N	E	S	T	
			B	E	S	E	T			
U	N	D	E	R	T	H	E	S	U	N
F	O	U	L		A	R	O	U	S	E
O	D	E	S		B	U	R	R	O	W

Yesterday's answer

10 Elk	25 Wise
11 Rotisserie	27 Like some
16 Put in	28 Get
18 Enjoy	29 Camera
21 Fabric	30 Winter
23 Standing	31 Lock of
24 Handled	33 Run off
	37 Wee bite

Word Search

C	O	N	A	S	U	I	R	A	T	T	I	G	A	S
E	L	W	Y	I	O	W	P	D	T	Y	O	E	M	A
T	P	I	S	C	E	S	U	C	W	N	C	C	O	D
U	I	P	C	N	B	P	R	T	C	R	A	T	B	E
S	T	A	U	R	U	S	O	Y	F	W	R	L	V	M
U	S	F	R	L	I	B	G	I	F	V	D	H	T	O
I	E	S	S	G	R	N	I	N	S	S	Y	N	L	R
R	T	H	A	F	U	E	F	N	E	S	M	V	O	D
A	O	P	M	S	A	T	T	I	I	N	A	J	N	N
U	O	E	I	S	Y	L	R	A	I	M	A	C	O	A
Q	B	G	N	U	A	A	I	C	R	M	E	H	I	A
A	E	A	O	R	P	R	P	U	A	C	O	G	R	V
C	L	S	R	D	E	V	B	S	Q	S	I	V	O	F
L	A	U	E	Y	O	G	R	I	V	A	I	S	A	B
S	V	S	H	H	S	U	P	E	L	Y	B	G	O	P

Andromeda
Aquarius
Aquila
Aries
Bootes
Cassiopeia
Cetus
Crater
Cygnus
Draco
Gemini
Hydrus

Lepus
Libra
Orion
Pavo
Pegasus
Pisces
Sagittarius
Taurus
Ursa Major
Ursa Minor
Virgo

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

I FEEL LIKE WHIPPIN' UP SOME OF MY FAMOUS FLAPJACKS!	OH BOY! I COULD EAT TWENTY OF 'EM WITH PLENTY OF SYRUP!	I'M THE BEST FLAP-JACK FLAPPER IN THE CITY! RECOGNIZZEE!!	GOOD WAY TO GET THEM OUT OF THEIR FUNK!	YEAH, I ONLY HOPE THE DENTIST OFFICE IS STILL OPEN!
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THE AMAZING SPIDER MAN

By Stan Lee

PETER, THESE PICS ARE TERRIFIC.	HOW CAN YOU ALWAYS BE IN JUST THE RIGHT SPOTS TO GET SHOTS LIKE THESE?	JUST... SOME SIXTH SENSE, I GUESS.	OH? IS THAT LIKE A SPIDER SENSE?	UH-OH! I GOT CARELESS-- 'CAUSE I'M STILL GROGGY FROM THAT FIGHT.	DOES ROBBIE SUSPECT?
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JUDGE PARKER

By Woody Wilson & Mike Manley

KAT, I WANT YOU TO MEET MY WRITING PARTNER, RONNIE.	A PLEAASUURE!	NEDDY! IF I'M GOING TO PLAY YOU IN THIS SHOW WE HAVE GOT TO BECOME FRIENDS! WE'LL GET A DRINK! WE'LL HANG! OH, IT IS SO NICE TO MEET YOU!
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Caymanian Times Classifieds

MLJC HOLDINGS LTD., Grand Cayman, is seeking three (3) full-time Line Cooks and one (1) full-time Bartender.

Line Cook – Responsibilities include preparing and cooking menu items to recipe and quality standards, completing mise en place, operating kitchen equipment, maintaining cleanliness, following food safety regulations, assisting with inventory and stock rotation, and supporting the kitchen team. Applicants must be Certified Cooks with 5–6 years of experience in a high-volume kitchen, excellent knife and organizational skills, and knowledge of Mexican cuisine. Salary: **CI\$415–CI\$640 per week**, plus gratuities. JOB ID: Y7H8N7.

Bartender – Responsibilities include preparing cocktails, taking beverage orders, serving guests, maintaining a clean bar, operating a POS system (ALOHA preferred), and providing excellent customer service. Applicants must have 5–6 years of bartending experience in a busy restaurant or bar, familiarity with tequila brands, and strong communication skills. Salary: **CI\$6.56–CI\$12.00 per hour**, plus gratuities. JOB ID: U7W7U5.

Applicants must be available to work evenings, weekends, public holidays, and late-night shifts. Benefits include health insurance, pension, and two weeks' paid vacation. Qualified Caymanians are encouraged to apply. Send CVs to casa43@casa43.ky by August 26, 2026.

REAL ESTATE AGENT – FULL TIME

Maison Properties Ltd | Keller Williams | Seven Mile Beach

WORC Job Portal ID: **T7J6J8**

Maison Properties Ltd (Keller Williams) seeks a motivated Full-Time Real Estate Agent to support our full-time Caymanian Agent/Company Founder with listings, showings, negotiations, and client communications throughout the transaction process.

Requirements: 1–2 years experience preferred; some college/university education; strong organisational, negotiation, and communication skills; computer literate (MS Office and online tools); CIREBA agent certification required (or obtainable). Financial documentation confirming independent source of income required, as this role is not a primary income source.

Salary: KYD \$ 8.75/hour, paid monthly, plus commission.

Benefits: Health insurance, pension plan, commission structure, marketing tools, training and mentorship, flexible scheduling.

Hours: 40 hours/week; flexibility required for weekend open houses and off-hours showings.

Interested applicants who are Caymanian, holders of a Residency and Employment Rights Certificate, or otherwise legally and ordinarily resident in the Islands are encouraged to apply.

Apply with CV to: hello@kellerwilliams.ky

Application deadline: 24 August 2026

CAYMAN MANAGEMENT LTD.

CLIENT ACCOUNTANT

Cayman Management Ltd., part of the Anderson Global group of companies, is a growing, mid-size broad-based corporate services office providing services to client companies, funds, non-profit organisations, yacht owners, and insurance companies. We are seeking a Client Accountant to join our accounting team whose key responsibilities will include:

- Provision of full financial management and administrative services to a wide-ranging portfolio of captive insurance companies, corporate clients, and asset holding companies
- Maintenance of accounting and day-to-day bookkeeping records
- Preparation of periodic and annual financial statements for both internal and external regulatory deadlines
- Assisting with managing the external audit process for a variety of clients
- Assisting with the corporate management of a variety of clients
- Where needed, provision of support for the Company's own accounts receivable management
- Where needed, provision of support for Economic Substance reporting
- Processing of bank payments on behalf of clients as needed

Applicants **must** have:

- Internationally recognized professional accounting qualification, with a minimum of 10 years post qualification experience
- Experience of working within a professional services organisation
- Sound technical knowledge of US GAAP and IFRS standards
- Awareness and understanding of local laws and regulations
- Experience with captive insurance companies and mutual / private funds is preferred
- Excellent computer skills operating Microsoft Office suite and other relevant systems
- Experience using QuickBooks is desired
- Ability to liaise with client company owners, CEOs, CFOs, actuaries, auditors, investment managers, reinsurers, and the Cayman Islands Monetary Authority
- Good interpersonal skills and ability to communicate effectively with staff and clients
- Ability to organise workload and meet deadlines
- The role requires early availability to collaborate with the Support Services team in India

Salary range: US\$90,000 – US\$105,000 per annum; Health & Pension as prescribed by Law

WORC portal: D4C7P4; Resumes are to be sent to info@hc-corporateservices.com

BARBER

WORC Job Portal ID: **X3N3Y8**

Classic Innovation Salon & Barber is seeking an experienced and skilled Barber to join our team.

Location of Employment: Grand Cayman

Employment Type: Full-Time

Hours: 40 hours per week

Salary: CI\$8.75 per hour, plus statutory benefits in accordance with the Cayman Islands Labour and Pension Act.

Duties Include:

- Welcoming clients to the salon and consulting with them regarding their desired hairstyles and grooming needs.
- Cutting, trimming, and styling hair according to clients' preferences.
- Shaving, trimming, shaping, and grooming beards and mustaches.
- Washing, conditioning, and treating clients' hair and scalp.
- Providing face, scalp, and neck massages.
- Recommending appropriate hair care and grooming products.
- Maintaining a clean, safe, and professional work environment.
- Ensuring all barbering tools, equipment, and workstations are cleaned and sanitized after each use.
- Adhering to all health, safety, and hygiene standards.
- Performing any other salon-related duties as required.

Requirements:

- Minimum of 5 years' professional experience as a Barber.
- High School Diploma or equivalent.
- Certification, Diploma, or formal training in Barbering, Hairdressing, or a related field.
- Demonstrated proficiency in men's hair cutting, shaving, beard grooming, and modern barbering techniques.
- Knowledge of proper sanitation, sterilization, and infection control procedures.
- Excellent customer service and communication skills.
- Ability to work efficiently in a fast-paced environment.
- Professional appearance and strong interpersonal skills.
- Ability to work flexible hours, including weekends and public holidays as required.

To apply, email your resume to cicinvestigations@gmail.com

Applications close on: 27 August 2026

Suitably qualified Caymanians are encouraged to apply.



ESTIMATOR (WORC ID: Q2D6M6)

Cayman and Caribbean Head office is seeking for a broad range of projects a PM/QS with experience in Cost Planning / Estimates preparation, RFQs and BoQ analysis and reports. Preparation of price calculations and maintenance of databases, with confidence

to liaise closely with the client to ensure that performance levels are maintained, and contractors' accounts are managed effectively.

BCL seeks an experienced Estimator to deliver the following responsibilities:

- Deliver full pre- and post-contract Quantity Surveying services
- Cost planning and feasibility studies
- Tender documentation, BOQ preparation, and procurement management
- Contract administration and post-contract cost control
- Valuations, change control, and final account negotiation
- Provide cost advice and value engineering during design development
- Manage client relationships and represent BCL in client and project meetings
- Prepare professional reports, estimates, and recommendations
- Contribute to internal databases

Degree educated with 5 years work experience in project management/quantity surveying / appraising.

Annual Salary CI\$ 55,000 to CI\$ 65,000 with health and pension benefits. Working hours: 40 hours per week.

Applicants to email CV and covering letter to: info@bcl.ky

345 Blueprint Construction seeks applicants for the position of Multi-Skilled Construction Worker (Mason / Carpenter / Steel Fitter). to perform masonry, carpentry, and steel fitting duties on residential and commercial construction projects.

Full-time position - Salary: KYD\$12 – KYD15 per hour

Job Responsibilities:

- Construct, repair, and finish concrete block and brick masonry, including foundations, walls, columns, and other structural elements.
- Measure, cut, assemble, install, and repair wooden structures, including formwork, framing, doors, windows, roofing, and finishing carpentry.
- Fabricate, cut, bend, position, and secure reinforcing steel (rebar) according to construction drawings and project specifications.
- Read and interpret blueprints, technical drawings, and construction plans.
- Operate and maintain hand tools, power tools, and construction equipment safely.
- Ensure all work complies with project specifications, building codes, and workplace health and safety requirements.
- Assist with general construction activities as required and maintain a clean and organized worksite.
- Minimum of 5 years' experience.
- High School education or equivalent.

Interested applicants are invited to submit their applications to

dionemurray328@gmail.com or apply through the WORC Job Portal Job Portal ID # **U5W4S2**



SAVANNAH UNITED CHURCH SEEKS

Full time Janitor/Custodian

The Savannah United Church is seeking a full time Custodian to provide thorough and efficient cleaning, preventative and reparative maintenance services at our Church and Manse (including, but not limited to masonry, carpentry, plumbing). Duties include janitorial services, repairs, setting up and breaking down of furnishings for meetings, worship services and other events, and assisting with hurricane preparations and building security.

40 Hour Work Week: Monday through Saturday.

EXPERIENCE & PERSONAL CHARACTERISTICS:

- Must have a strong Christian commitment
- Reliable, hardworking, honest, and punctual
- Flexible and willing to work additional hours at short notice
- Able to work with minimal supervision
- Physically fit and able to reach, stoop, kneel, climb and lift or move up to 75 lbs.
- 10 or more years working in a similar role

PREFERRED SKILLS

- Good interpersonal skills
- Good time management skills
- Effective communication skills, both written and oral
- Safe and efficient in the operation of powered tools for the purpose of general repairs and maintenance

SALARY: Salary range is CI\$9.50 - \$14.00 per hour Benefits include contributory pension plan, health insurance and paid vacation.

Applications should be sent to:

Attn: Savannah United Church
P.O. Box 1000
Grand Cayman KY1-1501, Cayman Islands
OR

admin@savannahunited.ky

Deadline for receipt of applications: August 19, 2026

ONLY QUALIFIED, SHORTLISTED CANDIDATES WILL BE CONTACTED



Senior Project Manager

We are seeking a Senior Project Manager with at least 25 years' experience with expertise in luxury high-rise residential, hospitality and mixed-used developments. Applicants must be a dedicated team player but capable of working on their own initiative to manage all issues likely to be encountered on large complex construction projects. Requirements are as follows:

- Responsibility of the management and oversight of one major project or multiple smaller projects, including scope, timeline and budget.
- Drive the overall planning of the project from conception to completion, identifying critical milestones and priorities
- Initiate and drive value engineering, quality and risk management strategies
- Manage pre-construction planning and develop the delivery strategy
- Implement change management procedures and manage cash flow
- Carry out all contract administration and project reporting duties
- Review schedule as required due to variations or other constraints, and monitor progress
- Establish project manpower, tools, equipment resources, etc. required to complete the works.
- Manage all site staff including subcontractors and suppliers. Monitor job performance in conjunction with program and progress of the works.
- Prepare purchase orders for material to meet project requirements – procurement strategy
- In conjunction with Q.S. prepare sub-contracts for task work.
- Prepare request for variation orders.
- Issue requests for information, confirmation of verbal instructions.
- Prepare time sheets for payments for direct labour.
- Prepare and approve payment certificate for major subcontractors and task workers, and approve payment to suppliers, when they are not prepared by Q.S.
- Schedule and direct project site meetings including recording minutes of meeting, when these are not prepared by the Architect.
- If clarifications of drawings and/or specifications are required, obtain and supply the necessary information.
- Maintain quality control and compliance with drawings and specifications.
- Communicate and coordinate regularly with the Commercial Manager.
- Manage all administrative aspects of the project including the submittal and approval procedures.
- Coordinate detailed design issues and implement controlled changes, assuring sufficient lead time for decision making.
- Establish a trusting and professional relationship, ensuring communications are maintained with the various parties involved in and interfacing with the project/s, particularly the client and their representatives, designer, regulatory authorities, subcontractors, suppliers and the public.
- Coordinate with the design team potential constructability issues.
- Ensure all strategic critical decisions are made and executed within the programmed construction period.
- Assume responsibility for, and ensure adequately health and safety policies are carried out.

Requirements:

- At least 25 years' experience with expertise in luxury high-rise residential, hospitality and mixed-used developments.
- Applicants must be a dedicated team player but capable of working on their own initiative to manage all issues likely to be encountered on large complex construction projects.
- Bachelor's Degree in Building Management

Salary: US\$125,000 to US\$150,000 per annum.

Number of hours worked per week: 45 hour

WORC Job Portal ID: J8X2C4

Email your cover letter and resume to urankine@arch-godfrey.com



OFFICE ADMIN & LOGISTICS COORDINATOR

Caymanian, RERC, or PR preferred.

We are seeking a highly sophisticated, autonomous professional to orchestrate our Cayman logistics network, facility maintenance operations, and cross-functional administration. Reporting directly to the General Manager, this pivotal role demands a rare blend of operational agility, analytical precision, and the capability to execute flawless multi-tasking under pressure.

Core Responsibilities:

- **Logistics:** Oversee end-to-end processing; direct freight forwarders; manage shipping portals, inventory tracking, and Penha warehouse transfers. Report to IRM.
- **Facilities:** Centralize and resolve multi-store technical issues with external engineering/repair vendors.
- **Corporate Admin:** Manage check registries, petty cash audits, data entry, Employee Dashboards, and daily bank deposits.
- **HR & Recruitment:** Handle interview scheduling, onboarding files, HR records, and corporate memos/warnings.
- **Support:** Assist warehouse/store teams during peak periods, coordinate visitor hotels, and facilitate marketing print/newspaper ads.

Mandatory Selection Criteria:

- Bachelor's Degree (Business/Social Sciences) with 5–6 years of verified corporate admin and logistics experience. HR knowledge a plus.
- Advanced MS Office (Excel/PowerPoint reporting mandatory) and flawless English.
- Valid driver's license, unblemished police record, and complete flexibility for extended hours/weekends.

Compensation: \$13–\$14 CI/hr (DOE). Statutory Health, Pension, Vacation, and Staff Discount. **Apply with CV, references, and police clearance. Subject to rigorous vetting.**

Apply: recruitmentcayman@jpenha.com

Subject: WORC Ref: P8E2F6

Deadline: August 19



Beauty Advisor / Sales

Caymanian, RERC or PR holder preferred.

Our Beauty Advisor/ Sales is the key to delivering this amazing experience for our customer and we hire the very best who are passionate about our brand and our products. If you are inspired by the luxury beauty industry, have a passion for customer service and love being part of a winning team, join us by applying.

The Role:

- Deliver expert beauty advice and exceptional customer service.
- Meet sales targets with an entrepreneurial, positive attitude.
- Manage POS transactions and multi-task in a fast-paced environment.

Requirements:

- MUST have 2-3yrs experience as a in luxury sales, focusing on beauty products and fragrances.
- MUST have working knowledge with POS system
- Superior customer services skills including strong communication skills
- Possesses drive, is goal-oriented, has an entrepreneurial outlook
- Enjoy meeting and interacting with customers; demonstrates an energetic and positive attitude
- Ability to work in a fast-paced environment, handle multiple priorities and learn new procedures
- A team player who possesses the ability to work in a learning environment
- Ability to communicate effectively with customers, peers and management
- Flexible and dependability with schedules including nights, weekends & Holidays
- Must be able to carry 25 pounds and able to stand 8 hours a day.

Compensation: \$8.75CI – \$9.00CI/hr (DOE) + Commissions & Incentives. Health, Vacation & Pension benefits included. **Apply Now:** Send your CV to recruitmentcayman@jpenha.com and include WORC reference number:

Deadline: August 19

WORC REFERENCE: C4D494

Bus Driver / Tour Guide

Frank's Watersports Ltd. is a Caymanian-owned business that began in 1968 by Capt. Frank Ebanks operates Cayman watersport tours and fishing charters. The company offers local tours and discounted rates to island residents, cruise ship passengers, and tourists. We are looking for a Bus Driver/Tour Guide who will works on Monday to Friday 7:00AM to 4:00PM.

Duties and responsibilities:

- Follow all local traffic laws and company safety policies.
- Adjust driving in response to weather and road conditions to ensure passenger safety.
- Assist passengers with boarding, disembarking, and handling luggage (including heavier items as needed).
- Provide courteous, professional service with a friendly demeanor.
- Monitor and manage passenger needs during trips.
- Perform pre-trip and post-trip safety checks and basic upkeep.
- Maintain vehicle cleanliness and check for mechanical issues, reporting faults promptly.
- Stick to assigned schedules and routes, manage timing to meet tour and transport plans.
- Keep accurate logs (e.g., mileage, fuel use, passenger counts).
- Provide engaging, informative commentary about the Cayman Islands — its history, culture, attractions, and local points of interest.
- Assist passengers with special needs (elderly, mobility-limited, children), fostering inclusive service.

Salary: \$8.75 - \$10 per hour, working 40 hours per week.

Years of Experience: Minimum 3-4 years

Education: High School

Job Post ID: B5M7D6


EAGLEYE SECURITY SERVICES COMPANY LIMITED
Requires
Full time Security Officers

Must be able to work split shifts
Qualifications, skills & Experience:

- 25 to 45 years of age, physically fit
- High School Diploma
- Must have a clean Police record
- Experience in any law enforcement or Security Knowledge would be an advantage.

Salary range: KYD\$8.75 - \$9.00 PH

Benefits will be in accordance with, the Pension, labour Dept. and Health insurance Laws of the Cayman Islands.

NO PHONE CALLS PLEASE.

Please send resume and a full body size photograph to Email:

eagleyecayman@gmail.com or Mail to : P.O Box 1600, KY1-1110 By:
August 24, 2026.

**CAYMANIANS, PERMANENT RESIDENCES & STATUS HOLDERS
NEED TO APPLY ONLY.**

CMEC LTD.

Qualified Caymanians are encouraged to apply for this position.

Mason: WORC Job ID A8A6A6

Duties: Include all aspects of masonry and concrete construction work associated with civil engineering and infrastructure projects including brick, block, concrete structures, drainage systems and related works. Interpreting blueprints, preparing and pouring concrete to required depth and consistency in all areas of the site, ensuring high-quality work in line with safety standards and specifications and collaborating with the team to complete projects on time and within budget.

Qualifications: Applicants must have 9-10 years of masonry experience, and the ability to follow construction plans. Proficiency in working with various concrete types and materials. Strong masonry techniques, and the ability to work flexible hours, including weekends and holidays. Must have a clean C. I. driver's license.

Salary CI\$10.00 to CI\$14.00 per hour + standard benefits as per Cayman Islands Labour Law.

Please submit resume to info@cmeck.ky or deliver to Unit 10 Paddington Place, Godfrey Nixon Way.

Real Estate Agent

Employer: Property Cayman

Location: Seven Mile Beach, Grand Cayman

Position Type: Full-time

Vacancies: 1

Hours of Work: 37.5 hours per week

Compensation: Base salary KYD \$17,062.50 per year, plus commissions, statutory pension and statutory healthcare benefits

Application Deadline: 19/08/2026

WORC Electronic Jobs Portal ID: J5E8P5

Property Cayman is looking for a motivated and personable Real Estate Agent to join their growing team in the Cayman Islands. This is more than a sales role — it's about guiding people through one of the most meaningful decisions of their lives. You'll work closely with both vendors and purchasers, offering support and clear advice every step of the way. From property showings and negotiations to marketing and closings, you'll have a hand in it all. If you're someone who genuinely enjoys building relationships, thrives in a fast-paced environment, and takes pride in delivering thoughtful, honest service — we'd love to hear from you.

What You'll Do:

- Guide clients through the buying and selling process with clarity and care
- Build your own network of clients through referrals, outreach, and community connections
- Show properties and help clients navigate their options to find the right fit
- Market listings and promote the brand across various platforms to attract interest
- Collaborate with our in-house transaction coordinator to prepare contracts and documentation
- Offer sound, current advice based on local market trends and conditions
- Negotiate deals with professionalism and integrity, keeping the client's best interest front of mind
- Ensure all transactions are compliant with local real estate laws and regulations

What We're Looking For:

- Cayman Islands Real Estate License (required)
- Minimum of three (3) plus years of experience working as a Real Estate Agent in the Cayman Islands
- Existing network and knowledge of the Cayman Islands property market
- Strong sales background with a proven record of closing deals
- Self-motivated and proactive, but also a team player
- A good listener with excellent communication and negotiation skills
- Trustworthy, detail-oriented, and confident under pressure
- Comfortable with common computer systems and CRM platforms
- Passion for real estate and a genuine love for the Cayman community

As a commission-based role, agents are expected to work the hours reasonably necessary to meet client needs and performance expectations.

CV's & Cover Letters may be submitted to info@propertycayman.com.

Preference will be given to Caymanians, candidates with Caymanian Status, Permanent Residency, or Residency and Employment Rights Certificate holders.


RETAIL FLOOR SUPERVISOR (LUXURY)

Caymanian, RERC or PR holder preferred.

We are seeking a high-caliber, results-driven retail leader to spearhead daily operations and drive financial success at our premier luxury location. This fast-paced role demands an elite blend of commercial acumen, analytical mastery, and sophisticated talent leadership. If you possess a flawless track record in

luxury clienteling and thrive under high-performance expectations, we invite you to undergo our rigorous selection process.

Building High Performing Teams:

- Develop, inspire and retain top talent
- Coach, develop to maximize the success and selling potential of all associates
- Build schedules leveraging business acumen to increase sales
- Set and reinforce clear and aligned expectations, performance, results and accountability with all associates
- Effectively and fairly manage and drive high performance of all associates
- Build a team that works well together based on the needs of the store
- Ensure onboarding and continued training of the associate team

Selling Effectiveness:

- Analyze the business and create/communicate clear action plans that optimize results and ensure effective execution of all activities
- Ensure team communication; reinforcing that associates at every level are focused and accountable to selling
- Build highly satisfied and loyal customer base through engagement, conversion and capturing customer phone and e-mail
- Direct workforce management activities
- Set the direction and goals for the day/shift when associates arrive for work
- Meet payroll targets by ensuring appropriate sales floor coverage and maintaining a selling focus

Operational Excellence:

- Direct inventory management activities
- Manage controllable expenses
- Perform opening and closing routines including execution of bank deposits, receipt of shipment, and interpret / disseminate company directive
- Address customer service, vendor or maintenance issues
- Maintain policies and procedures
- Incorporate Loss Prevention and safety messages into daily operations

Requirements

- Bachelor's degree or 4+ years of management experience
- Prior sales management experience in luxury retail
- Proven ability to drive sales results through a strong level of business acumen
- Excellent in excel and able to do reporting
- Demonstrated success in talent development/management
- Strong communication skills and ability to foster a customer focused selling culture
- Availability for varied weekly shifts including weekend, holidays & closing and peak shifts
- Able to lift 25pnds, the position required physical labor.

Compensation: \$15CI-\$16CI (DOE) hourly plus monthly bonus. Health, Vacation & Pension benefits included. Apply Now: Send your CV to recruitmentcayman@jpenha.com and include WORC reference number:

Deadline: August 19

WORC REFERENCE: R3H258

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

DIRECTOR OF HR OPERATIONS

WORC ID : Y6G4Q\$

JOB SUMMARY

Position directs and works with human resource employees on recruitment, total compensation, employee relations and training and development. Executes against objectives outlined in the Human Resource Business Plan and delivers services that meet or exceed the needs of employees and enable business success. Ensures compliance with applicable laws and regulations as well as Standard Operating Procedures.

Key Responsibilities

- Lead all day-to-day HR operations in alignment with organizational goals and business objectives.
- Ensure compliance with labor laws, company policies, standard operating procedures, and HR audit requirements.
- Utilizes an "open door" policy to address employee problems or concerns in a timely manner.
- Supervise recruitment, interviewing, hiring, onboarding, retention, and workforce planning initiatives.
- Manage the performance management process for hourly positions, including evaluations, coaching, development planning, and succession planning.
- Supervise compensation and benefits administration and ensure effective communication of employee programs.
- Develop and implement training and development initiatives for employees and leaders.
- Supervise, coach, mentor, and evaluate Human Resources team members, ensuring continuous development, high performance, and adherence to HR standards.
- Lead the training and professional development of HR staff to strengthen technical expertise, service delivery, and organizational capability.
- Foster employee engagement through open communication, feedback mechanisms, recognition programs, and community involvement initiatives.
- Partner with department leaders to build organizational capability, strengthen talent pipelines, and support business growth.

CANDIDATE PROFILE
Education and Experience

- High school diploma or GED; 5 years significant progressive experience in Human Resources operations, management operations, or related professional area.

OR

- 2-year degree from an accredited university in Human Resources, Business Administration, or related major; 3 year experience in the human resources, management operations, or related professional area.

Salary:

KYD 66,950.00 to KYD 67,000 per annum

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

PULSE ELECTRICAL LTD.
Electrical Assistant(s)
Full-time

\$12.00 KYD per hour depending on qualifications and experience.

Pulse Electrical is seeking (2) reliable and hardworking **Assistant Electrician(s)** to assist with residential and commercial electrical installations, maintenance, and repairs under the supervision of other qualified electricians.

Requirements:
Current licenses in Electrical
Some College/University preferred.
Valid Wireman's Licence
Electrical experience
Punctual, Physically Fit, Team player.
Valid driver's licence- reliable transportation to job sites.

Benefits: Health insurance, pension, vacation pay, sick leave, overtime in accordance with Cayman Islands law.

Send résumé to:
ppulse_96@yahoo.com

WORC JOBS under JOB ID: [D6F6B6](#)

Assistant Cook
WORC Ref [J2K3S6](#)

Mise en Place Ltd. is seeking an experienced Assistant Cook to join our busy culinary team.

Duties include:

- Assisting with food preparation and cooking
- Preparing ingredients and maintaining food quality standards
- Ensuring kitchen cleanliness and food safety compliance
- Supporting chefs during service periods
- Receiving and storing deliveries appropriately

Requirements:

- Minimum 2 years' kitchen experience
- Knowledge of food safety and hygiene practices
- Ability to work flexible hours, weekends, and public holidays
- Team-oriented with a positive attitude

CI\$9.00 - CI\$13.00 per hour, commensurate with experience.
Qualified Caymanians are strongly encouraged to apply.
Please submit applications to: careers@catering.ky
Closing Date: August 26, 2026



Job title: Lead Executive Legal Secretary
Department: Global Support Team
Jurisdiction: Cayman

Purpose of the Role

To lead and manage the workflow of the local executive legal support team, ensuring efficient and comprehensive support to the business.

Key Responsibilities

- Lead, coach and motivate the team, encouraging collaboration, cross-skilling and collaborative problem-solving;
- Manage workflow, allocate tasks, monitor capacity and coordinate resource allocation;
- Maintain team service standards, agreed processes and best practices ensuring high quality client support at all times;
- Support fee earners with documents, correspondence and filings as required;
- Maintain accurate electronic filing of emails, documents and correspondence;
- Act as first point of contact for operational queries and provide practical refresher training and support to fee earners and secretaries;
- Assist with conflict checks, file opening, CDD, billing, archiving and related administration;
- Coordinate travel and maintain business development contacts, activities and client information in InterAction and Aderant;
- Identify efficiencies that improve service delivery and support change;
- Maintain commercial awareness and share relevant updates and information with the team;
- Provide hands-on support during busy periods and undertake other duties as required.

Qualifications and Experience

- Minimum 10 years' experience as a Legal /Executive Legal Secretary / Paralegal;
- Leadership skills, with the ability to manage, support and develop others;
- Strong organization, prioritisation and time management skills, with ability to manage deadlines for self and team;
- Exceptional problem-solving skills, commercial awareness and commitment to delivering high quality work;
- Ability to work positively and effectively both independently and as part of a team;
- Ability to work collaboratively, adapting to changing workflows and systems;
- Demonstrated ability to liaise effectively and professionally with third parties and clients, with sound judgment and confidentiality;
- High level proficiency in Microsoft Office applications (Word, Excel, PowerPoint, Outlook);

Benefits

Salary is commensurate with experience and in the range of US\$100,000 – US\$125,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days annual leave.

How to Apply

Please submit your application to Caymanlegalrecruitment@ogier.com – the closing date for applications is 21 August 2026.

Caymanians and legal residents need only apply.
Regulatory information can be found at ogier.com

Financial Accountant
ACCELERANT RE (CAYMAN) LTD • Grand Cayman

Full-time8-10 Years Experience

Closing Date: September 2026

Salary Range: \$8,900 – \$10,600

Hours per Week: 38

Contact Email:	Education Required:	Positions Available:
Brandon.Smith@accelins.com	Qualified CA or equivalent & Bachelor's Degree	1

Roles and Responsibilities

- Assist in month end accounting closes, prepare journal entries, balance sheet reconciliations & P&L monthly management packs. Managing consultancy staff to support month end function.
- Oversee local Accounts Payable and bank reconciliation processes
- Prepare reinsurance cession journal entries, collaborating with reinsurance operations team
- Preparation and review of local statutory audited financial statements, management of annual audit completion and support of quarterly SOX controls & compliance
- Support the Director of Finance in preparation of financial reporting to the Board and ad hoc reporting requests
- Prepare & submit US tax-related returns
- Be the main point of contact with our insurance manager
- Develop and implement process improvements in support of SOX Compliance

Knowledge and Experience

- Qualified CA/CPA with a minimum of 5 years previous insurance/reinsurance experience
- Experience in financial close processes, insurance/reinsurance accounting and internal controls
- Self-motivator and the ability to work efficiently with minimal supervision
- Advanced Excel ability, high attention to detail, analytical mindset
- Experience in Dynamics D365, Tagetik and AI agentic tools required

Benefits include health insurance and pension plan
Candidates are encouraged to apply to the WORC portal Job ID #G3G6E8 Interested applicants should submit their resume and cover letter to: Brandon.Smith@accelins.com

NOW HIRING: DRIVER/DISPATCHER
Job ID# [P3D8S4](#)

See and Sea Tours are looking for 2 Driver/Dispatchers (one full time and one part time) to join our team in George Town, Grand Cayman.

Salary: KYD \$8.75–\$10.00/hour, paid bi-monthly
Deadline: 19 August 2026

Key Responsibilities:

- * Airport, cruise port, hotel, restaurant & attraction transfers
- * Conduct island tours
- * Provide excellent customer service
- * Coordinate driver schedules and dispatch vehicles
- * Respond to customer requests and maintain trip records

Requirements:

- * 4–6 years of relevant experience
- * High School Diploma or equivalent
- * Minimum age 25 with at least 5 years of driving experience
- * Valid Cayman Islands Group 3 or 4 driver's license
- * Eligible for a PTB Tour Bus License.
- * Knowledge of Grand Cayman and local attractions
- * Physically fit and able to lift to 50 lbs.
- * Pass knowledge and drug tests, Police clearance and valid driver's license.

Benefits: Pension, Health Insurance, Statutory Benefits.

CAYMANIAN APPLICANTS PREFERRED.
If you are friendly, outgoing, reliable, and passionate about providing exceptional guest experiences, we want to hear from you!
Apply: recruitment@rdmagency.ky

AIR CONDITIONING AND REFRIGERATION TECHNICIAN (FULL TIME)

Location: Georgetown, Grand Cayman
WORC ID: [U6M2W7](#)

VIP Appliance Service Ltd seeks a responsible and experienced Air Conditioning and Refrigeration Technician to inspect, diagnose, repair, maintain & install air conditioning and refrigeration.

Responsibilities:

- Inspect, diagnose, repair, maintain and install air conditioning and refrigeration
- Perform preventative maintenance and system testing.
- Read manuals, wiring diagrams & technical instructions
- Use diagnostic tools & perform air conditioning testing
- Prepare service reports & maintain job logs
- Communicate repair issues and solutions with customers
- Follow safety procedures & company policies

Requirements:

- Proven experience of 1–2 years air conditioning and refrigeration installation and repair
- Strong knowledge of air conditioning, refrigeration, and electrical systems.
- Able to read repair manuals and follow instructions
- Skilled in using common diagnostic and repair tools
- Good communication skills
- Ability to lift 50 lbs
- Willing to work overtime/weekends/holidays
- Clean police record

Salary: CI\$9.00–CI\$12.00 per hour + benefits
Work Hours: 45 hours/week
Preference given to qualified Caymanians or Status Holders.
Email CVs to: info@vipservicesky.com



CONSTRUCTION EQUIPMENT SERVICES LTD.

Is currently inviting experienced applicants for the position of:

CRANE OPERATOR

Crane operator with minimum 10 years experience in the field operating large Cranes such as Terex RT175, 636, 1056 & Omega 40 Ton as well as 90 ton, 100 ton. Other Boom trucks, Telehandlers, Backhoes, many types of lifting gears. Applicant must also have a wide knowledge of hydraulics and will be responsible for the daily maintenance of all cranes and other equipment. Besides the applicant must be fluent in English and able to read and understand hydraulic schematics.

Responsibilities will include:

- Operating cranes to lift, move or place equipment and materials
- Inspecting cranes and calculating capacities
- Performing routine crane maintenance such as cleaning and lubricating

Requirements:

- Group 4 license
- Crane operator certification
- Health & Physical
- Police Clearance

Pay: KYD \$10-\$15 p/hr
Send resumes to
constructioneqp@gmail.com

CUSTOMER SERVICE AGENT

JOB-ID#A4G5E6

RDM AGENCY

Full-Time/KYD\$8.75-\$10/hr.

Duties: Customer Assistance/Inquiries, Immigration service processing, Record Management, Data-Entry/QuickBooks. Process US Visa, Handle customer complaints.

Requirements: 3 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Basic accounting knowledge.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

CUSTOMER SERVICE AGENT/CAR RENTAL AGENT

JOB-ID#V2B2T6

AUSTECH LTD / SWIFT AUTO LEASING

Full-Time/KYD\$393.75 Weekly

Duties: Customer Service, Processing Reservations/Payments, QuickBooks, Report/Resolve Issues. Manage bookings/customer data. Prepare reports/maintain records.

Requirements: 2 Years' Experience, CRM/QuickBooks/Excel Proficiency, Excellent Communication/Multitasking skills, Flexibility.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

DECKHAND

JOB-ID# H4B5B8

CAPT. MARVIN'S WATERSPORTS LTD T/A ANNA'S WATERSPORTS

Full-Time/KYD\$8.75-\$11/Hr.

Duties: Vessel Operations; Keep Watch, Manage Equipment, Docking, Safety Awareness, General Maintenance, Cleanliness, Assisting Guests.

Requirements: 5 Years' Experience, Vessel Knowledge/Safety Compliance, Teamwork, Stamina, Flexibility, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

STEELMAN

Job ID# B5E2R8

IBCL DEVELOPMENT AND CONSTRUCTION

Full-Time | KYD\$12-\$15/Hour

Duties: reading blueprints, fabricate, weld, install, repair steel structures, follow safety standards.

Requirements: 5-6 years' experience, high school diploma/GED, driver's license, ability to read/interpret blueprints.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: islandbliss345@gmail.com/ recruitment@rdmagency.ky (Include Position/Company Name)

KITCHEN HELPER

JOB-ID#N5C6N5

OFF THE GRILL KY LTD T/A D'S PIZZA

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.

Requirements: 2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication skills, Stamina, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Modern Cabinet is seeking a CABINET MAKER/HELPER/POLISHER

Salary: \$12 to \$13 per hour along with Mandatory Benefits

Working 40 to 45 hours weekly.

Tel: 345-327-8227

Email:

casbert.a.stimpson123@gmail.com

DISHWASHER/CLEANER

JOB ID: J4J8X4

JIRDEN ENTERPRISES LTD T/A CZECH INN GRILL

Full-Time | KYD\$8.75/Hour

Duties: Dishwashing, cleaning kitchen/dining areas, handling deliveries, supporting restaurant operations, maintaining food safety standards.

Requirements: 4 years' experience, cleaning knowledge, physical stamina, flexibility, clean record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name).

MC Thomas Janitorial and Cleaning Services

Position: Janitor/Cleaner

Job ID: B3Y3Q4

Key Duties:

- o Maintain the cleanliness, sanitation, safety, and functionality of buildings.
- o Sweep, mop, and vacuum floors.
- o Dust and polish furniture and surfaces.
- o Clean windows, mirrors, and glass.
- o Follow health and safety regulations.
- o Safely use and store cleaning chemicals and equipment.

• Requirements:

- o At least 5 years of janitorial experience.
- o Strong attention to detail.
- o Knowledge of cleaning products, equipment, and sanitation procedures.
- o Ability to work independently.

Pay: KYD \$8.75-\$9.75 per hour

Send your resume to

mcjanitorial345@gmail.com

FOOD AND BEVERAGE SERVER

JOB-ID#W5W2M6

POPO JEBS ENTERPRISES LTD – GRAND CAYMAN

Full-Time/KYD\$8.75/hr.

Duties: Table/Guest-Service/Dining Preparation, Process Orders/Payments, Food/Beverage Serving, Opening/Closing Duties.

Requirements: 4 Years' Experience, Customer Service/Communication, Flexibility, Stamina, Time Management/Multitasking, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

H & W Construction Co.

JOB ID: N3E3S7

Requires Mason/Carpenter

Must have a minimum of 5 years experience.

Salary CI\$10 -14. per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

MASON/CARPENTER

P.O. Box 41 BT, KY1-1601

Grand Cayman

LINE COOK – ICOA Café

Job ID#V8R2W3 (2positions)

Full-Time | KYD\$8.00-\$10.00/hr. + gratuities, tips.

Duties: Prepare sandwiches, salads, soups, specials, menu items.

Requirements: 3-4 years' experience, strong knife and kitchen skills, food safety knowledge, teamwork, reliability, clean police record.

Benefits: Health Insurance, Pension, Paid Leave.

Apply: recruitment@rdmagency.ky / icoacayman@outlook.com

GARDENER

JOB-ID# R6Y7D4 (3 POSITIONS)

IMA LANDSCAPING & HOME MAINTENANCE LTD T/A IMA DE FLEURS

Full-Time/KYD\$8.75/Hr.

Duties: Garden maintenance/landscaping, plant care, equipment maintenance, supply ordering, Safety compliance.

Requirements: 2-5 Years' experience, Plant/Equipment Knowledge, Communication, Flexibility, Physical Stamina.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Hard@Hard Landscaping Services

Cayman Brac

Need Urgently.

A Gardener

5 years experience

Monday- Saturday.

8Hrs per day

\$8.75 Per Hour

Contact Jennifer Brown 1-345-923-8972 if interested.

Post is for a position on the Cayman Brac.

COOK

JOB-ID# C6S8R5

JIRDEN ENTERPRISES LTD T/A CZECH INN GRILL

Full-Time/KYD\$8.75-\$10/hr.

Duties: Food Preparation, Cooking, Inventory Monitoring, Kitchen Sanitation, Quality Control, Team Collaboration.

Requirements: High School Diploma/5 Years' Experience, Food Preparation Knowledge, Teamwork, Communication, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

KITCHEN HELPER

JOB-ID# B7H7A4

MIX & MATCH IN THE BOX LTD T/A MIX AND MATCH IN A BOX

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation, Kitchen Cleanliness, Inventory Management, Food Safety Compliance.

Requirements: 4 Years' Experience, Teamwork, Organization, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Compliance Associate – Patria Finance Ltd

JC Portal No: S8K3A4

Closing Date: 21/08/2026

Salary Range: USD 115,000 to 125,000 per annum

Full Time – approx. 160 hours per month with availability to work with other time zones

Location: George Town

Department: Governance, Oversight & Regulatory Compliance

Reports To: Local Cayman Compliance Head and UK based team (GMT/BST)

Role Summary

Exclusively On Site | AML, Corporate Compliance, Privacy & Investigations

Accountable for end to end regulatory and corporate compliance oversight across Cayman regulated structures. Primary emphasis on AML/ATF/CPF and CIMA frameworks (mandatory), integrated with Corporate Compliance (policy lifecycle and conduct program), Global Data Protection, whistleblowing governance, group wide internal investigations, and third party/ service provider oversight. Requires advanced evidence discipline, cross border coordination (US/UK/LATAM/HK/UAE), and delivery under Board/regulatory cycles.

Core Responsibilities (Condensed, High Complexity)

1) AML & Regulatory Compliance (Mandatory Focus)

- Evidence adherence to CIMA Rules & Statements of Guidance, AMLRs (AML/ATF/CPF), Beneficial Ownership.
- Operate the Compliance Monitoring Plan (CMP): risk based scoping, testing, sampling, workpapers/evidence, sign offs, thematic reviews, issue/risk remediation.
- Lead regulatory change impact assessments (Cayman & cross border), control mapping, and updates to policies/procedures.
- U.S. regulatory filings, coordinate with U.S. counsel and service providers on SEC filings (e.g., Form D/ADV/PF where relevant), FINRA interactions and FinCEN Beneficial Ownership (CTA) reporting where in scope—maintaining full traceability and governance sign offs.

2) Corporate Compliance (Policy & Conduct Program)

- Govern policy lifecycle (drafting, reviews, updates/versioning, attestations) for Code of Conduct, ABC (Anti Bribery & Corruption), Conflicts of Interest (COI), Gifts & Entertainment (GEH), sanctions/competition law guidelines.
- Run ABC risk assessments and monitoring aligned to recognized standards; oversee third party due diligence and integrations with AML/KYC where relevant.
- Lead training & communications (role based content, attestations, effectiveness metrics) and track culture/speak up indicators.

3) Whistleblowing & Internal Investigations (Group Wide Support)

- Oversee the whistleblowing/ethics hotline: intake, triage, escalation, documentation standards, non retaliation, timeliness, and Board level trend reporting.
- Conduct/support internal investigations across the group (ethics/conduct, COI, harassment/ discrimination, irregularities, policy breaches, data/confidentiality incidents), ensuring chain of custody, structured interviews, evidence validation, root cause analysis, and remediation governance.

4) Data Protection & Privacy (Cayman DPA)

- Implement/monitor DPA controls: RoPA, legal bases, DPIAs, retention/minimization, cross border transfers, security measures.
- Manage DSARs, consent/preference governance, incident response and breach notifications (with Legal/InfoSec/third parties).
- Integrate privacy metrics into dashboards and governance reporting.

5) Governance & Board Support

- Corporate governance oversight: Monitoring adherence to board composition requirements, fit and proper standards for directors, and documented decision making processes.
- Regulatory reporting accuracy: Ensuring timely and correct submission of prudential returns, audited financial statements, and other filings required by CIMA.
- Licensing conditions: Verifying that the entity operates strictly within the scope of its license (e.g., securities investment business).
- Training and competence: Monitoring that staff receive ongoing CIMA compliance and regulatory training relevant to their roles.
- Build/QA Board Packs (KRIs/KPIs, AML/ABAC/COI/GEH and privacy indicators, testing outcomes, heatmaps, remediation trackers).
- Present insights, provide constructive challenge, and close actions with verified remediation effectiveness.
- Maintain statutory registers, resolutions, and audit ready governance documentation.

Mandatory Expertise:

Deep AML expertise and proven delivery under CIMA frameworks (AMLRs AML/ATF/CPF, CIMA Rules & SoGs, Beneficial Ownership).

Global exposure in AML/compliance (cross border coordination, multi jurisdiction policy/ controls).

Whistleblowing & internal investigations experience, supporting/group wide cases end to end (triage → investigation → remediation/governance).

Corporate Compliance Execution: policy review & updates (full lifecycle), ABC, COI, GEH, training & culture, monitoring & remediation.

Experience engaging with regulators, auditors, and Boards/Committees.

Hands on Cayman DPA and Global Privacy (DPIAs, RoPA, DSARs, incident/breach playbooks, transfer risk assessments).

Knowledge of regulatory frameworks in US, Dubai/UAE and Hong Kong is desirable, as the role conducts oversight over service providers supporting entities and regulatory obligations in those jurisdictions.

Demonstrated ability to produce audit ready materials (workpapers, evidence packs, sign offs, methodology notes).

Qualifications & Experience Essential (Mandatory)

- Bachelor's degree.
- 9–10 years total professional experience, with at least 7 years dedicated to Compliance.

Advanced Microsoft 365 (Excel, Word, SharePoint/Records).

Preferred (Desirable, Not Mandatory)

Certifications: ACAMS, CCEP etc. (or Governance/Compliance diplomas).

Experience with GRC/workflow tools and data visualization (Power Query/Pivot/BI).

Portuguese and/or Spanish desirable due to frequent interactions with local teams in Brazil and Chile.

To apply, applicants must send their resumes to Samira.Badiglian@patria.com. All applications must be received by X 2026.

Cayman ABA: Searching for an Assistant Behavior Analyst

- Status: Full Time
- Starting Salary: KYD \$45,000
- WORC Portal ID: Q3M4E2
- Benefits: Health Insurance, Pension, PTO - all as per the labour law
- Hours: 8:30am - 5:30pm (inc lunch hour)
- Location: George Town
- Reports to: Behaviour Analyst
- Direct Reports: none
- Qualifications: Bachelors degree plus the QASP-S or BCaBA qualification

Specific Role Responsibilities:

Assists BT training

Conduct BT training in monthly group supervision meetings

Guide BT trainees; conduct overlap training & provide feedback

Conduct BT performance integrity checks

Support Behaviour Analysts: during client onboarding and ongoing treatment

Conducts study sessions with ABAT Trainees

Covers clinical sessions when needed

Takes on tasks assigned by the Clinical Manager

Assists with group supervision meetings, provides agenda & minutes

Schedule community outings



Carpenter / Mason Helper

Employment Type: Full-Time

Hours: 45 hours per week, Monday to Friday, 7:00 a.m. – 5:00 p.m.

Salary: CI\$10.00–CI\$14.00 per hour

Job Description

Assist carpenters and masons with a variety of construction tasks by providing both technical and manual support. Responsibilities include cutting and fitting lumber, cutting concrete blocks, mixing and placing concrete and mortar, loading and unloading materials, erecting and dismantling scaffolding, operating hand and power tools safely, maintaining clean and organized job sites, and following safety procedures. The role requires the ability to work independently and as part of a team on a diverse range of construction projects while carrying out instructions accurately and efficiently.

Key Duties and Responsibilities

- Assist carpenters and masons with daily construction tasks.
- Measure, cut, and fit lumber, blocks, and other construction materials.
- Mix and place concrete and mortar.
- Load and unload materials and set up scaffolding.
- Operate hand and power tools safely.
- Maintain clean and safe job sites.
- Follow instructions and comply with all health and safety procedures.
- Perform other related duties as required.

Qualifications and Requirements

- High school diploma or equivalent.
- Minimum 5 years of relevant experience.
- Knowledge of basic carpentry, masonry, construction techniques, hand and power tools, and PPE.
- Ability to accurately measure, operate construction equipment, and work independently or as part of a team.
- Physically fit, able to climb scaffolding and work at heights.
- Valid, clean driver's license.
- Must be versatile and willing to work on a variety of construction projects.

Benefits:

- Standard benefits as required by the laws of the Cayman Islands (i.e. Health Insurance, Pension, Vacation & Sick Leave).

CAYMANIANS, RERC-PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY.

Send resumes to: jchiazza1@gmail.com



RETAIL OPERATIONS SUPERVISOR

Full-time

CI\$45,000 - \$49,700 per annum

WORC Job Portal ID: P7T8F5

Positions Available: 1

JOB DESCRIPTION

Tortuga Rum Company is seeking a Retail Operations Supervisor to lead consistent, high-quality execution across all our retail locations in Grand Cayman — turning strategic direction into disciplined, day-to-day store performance.

KEY DUTIES & RESPONSIBILITIES

- Oversee day-to-day store operations, audits, and adherence to brand and company standards
- Lead, schedule, and develop store teams, supporting recruitment and coaching alongside HR
- Uphold exceptional customer service and resolve escalations promptly
- Drive commercial execution — promotions, merchandising, and category strategy in-store
- Ensure health & safety compliance and maintain accurate performance reporting

QUALIFICATION & REQUIREMENTS

- Bachelor's degree or equivalent experience in Retail Management, Business, or related field
- 3–5+ years in retail operations or store management, ideally multi-store/supervisory
- FMCG, premium retail, or travel retail experience an advantage
- Strong leadership, excellent organizational and operational management skills thrives under pressure
- Effective communication and interpersonal skills
- Comfortable with frequent store visits, occasional travel, and weekend/shift work
- Willingness and ability to work weekends, public holidays, and occasional shift schedules, as required.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

HVAC Helper

A&E Air Conditioning and Refrigeration is seeking an HVAC Helper.

Experience:

- One year working as an HVAC Helper assisting the Technician in installing, repairing and servicing of AC and Refrigeration equipment.
- Must be able to use the manifold gauge, read measuring tape, be willing to work Holidays and weekends and have a valid Driver's License.

Benefits: CI 8.75 per hour and health and pension contribution.

Send resume to abia1210@yahoo.com or PO Box 21, KY2-2101 Cayman Brac.

Country Pharmacy, Ltd

is hiring a full-time **licensed Pharmacist** with 10+ years of experience

Loc: Savannah, Grand Cayman
Shift: MWF 8:30AM-5:30PM, Sat 9AM-2PM

Salary: US\$5,000-US\$6,250/month

Benefits include health insurance, pension and paid leave.

Send resumes to

countrypharmacy@savmed.ky

WORC Job ID#Q5K4Q4

HOME COMMERCIAL**CONSTRUCTION****SEND RESUME TO**

Courtney_1390@live.com

JOB PORTAL # T4W8D8

CARPENTER

1-2 YEARS EXPERIENCE

Salary CI\$11.00 TO \$13.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages

HOME COMMERCIAL**CONSTRUCTION****SEND RESUME TO:**

Courtney_1290@live.com

JOB PORTAL POST # B8M4W6

MASON

1-2 YEARS EXPERIENCE

Salary CI\$10.00 TO \$12.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages

WORC JOB ID: V8E2T6

Creative Tech Ltd is seeking a skilled and motivated **Electronics Technician** to join our team.

Key Responsibilities

- Install, test, troubleshoot, repair, and maintain electronic equipment and systems.
- Diagnose faults using appropriate testing equipment and recommend effective solutions.
- Read and interpret technical drawings, wiring diagrams, and service manuals.
- Configure and commission electronic systems in accordance with manufacturer specifications.
- Complete service reports and maintain accurate maintenance records.
- Provide technical support and training to customers when required.
- Ensure compliance with company policies and workplace health and safety standards.

Required Qualifications

- High School Diploma, and Technical Certificate in Electronics, Electrical Engineering Technology, or a related field.
- Minimum of 5 years' experience in electronics installation, maintenance, and repair
- Valid driver's licence.
- Strong communication, customer service, and organizational skills.
- Ability to work weekend and overtime with little or no notice.

Base salary \$33,800 to \$37,400 + sick and vacation pay + health & pension. **40 hr work week.**

Email resume to hr@creativetechltd.com.

POLAR BEAR AIR CONDITIONING

Invites applications for the following position:

AIR CONDITIONING INSTALLER/DUCT FABRICATOR

WORC JOB POST ID: D8A2C2

Key Responsibilities/Duties:

- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:

- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Satisfactory score on pre-employment testing
- Ability to read blueprints
- Computer literate – experience in Google Suite preferred
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$15 - \$25 per hr + Incentive Bonuses, uniforms, company vehicle & statutory benefits.

Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:

Email: info@polarbear.ky

P.O. Box 31198

Grand Cayman KY1-1205

**Fleet Ops Technician****Full-time**

CI\$36,000 – CI\$42,000 per annum

WORC Job Portal ID: P4M5E7.

Positions Available: 1

JOB DESCRIPTION

A dual-function role combining fleet and equipment maintenance with warehouse operations — keeping company vehicles, forklifts, and equipment safe and reliable, while supporting day-to-day packing, moving product, and logistics between warehouse locations.

KEY DUTIES & RESPONSIBILITIES

Key Duties and Additional Responsibilities Include but are not limited to:

- Service and repair company vehicles, forklifts, and warehouse equipment; keep accurate maintenance records.
- Diagnose mechanical issues and escalate to outside vendors when needed.
- Pack orders, move product between warehouse locations, and operate forklifts to load/unload stock.
- Drive company vehicles to transport stock and equipment between sites.
- Maintain a clean, safe, organized warehouse and accurate inventory.
- Support other departments and general operations as needed.

QUALIFICATION & REQUIREMENTS

- 1–3 years' experience as a mechanic/technician; certified trade qualification servicing cars, vans, trucks, forklifts, and power equipment.
- Valid Group 4 driver's license.
- Knowledge of hydraulics, electrical systems, and engine mechanics; fleet maintenance software experience a plus.
- At least 1 year in a warehouse/logistics environment.
- Able to lift/move up to 50 lbs and work indoors/outdoors in varying conditions.
- Welding/fabrication skills a plus. Flexible schedule, including weekends, required.
- Ability to work in indoor and outdoor environments with exposure to varying weather conditions, dust, hazardous chemicals, and moving machinery.
- Flexibility to work across multiple locations and, when required, extended hours and weekends.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

General Manager

CCB Cayman Ltd. T/A Starbucks operates the world-renowned Starbucks® cafés in the Cayman Islands. We are seeking an experienced and dynamic General Manager to lead our operations, drive business performance, and deliver an exceptional customer experience.

Key Responsibilities:

- Responsibilities include, but are not limited to:
- Lead the day-to-day operations of the business and ensure operational excellence.
- Develop and implement retail strategies to achieve sales and financial targets.
- Recruit, train, coach, and develop team members and leaders.
- Support the opening and successful operation of new stores.
- Manage budgets, labour costs, inventory, and stock control.
- Monitor sales performance, KPIs, and business results.
- Ensure compliance with Starbucks brand standards, customer service expectations, and health and safety requirements.
- Identify business development opportunities and drive continuous improvement.
- Perform other duties as reasonably assigned.

Qualifications:

- Minimum of five (5) years' management experience in the retail or hospitality industry, preferably with an internationally recognized brand.
- Proven experience leading teams, managing performance, and achieving sales and operational targets.
- Strong leadership, coaching, and problem-solving skills.
- Sound knowledge of budgeting, inventory management, and health and safety practices.
- Excellent communication, interpersonal, and organizational skills.

Salary: CI\$35,100.00 – CI\$58,500.00 per annum

Hours: 45 hours per week

Job Post ID: B5B8E3

Sales Associate

We would like to advertise the job of Sales Associate for our Medical Supplies Store. The ideal candidate would have a Bachelor's Degree. Having a proven history in sales related jobs along with being fluent in medical terminologies related to the Medical Supplies & Equipment would be an asset for this job. This candidate must be able to assist customers with sales and other sales related matters on a daily basis, assisting with deliveries and shipments for the company. Being able to work independently to fill orders and prepare reorders will be part of the daily tasks along with keeping track of inventory levels both at the retail store and the warehouse. Must be able to lift boxes up to 50lbs, help to offload shipments, load customers vehicles with purchases, stack boxes and do pallet tear downs. Must be able to work weekends and public holidays.

Monthly salary starts at \$1,800.00 KYD to \$2,200.00 KYD depending on qualifications related and experience.

We offer a complete benefit package as required by law which includes pension, health insurance and paid vacation.

Qualified applicants can apply in writing to:

JDW Medical Solutions
P.O. Box 2415 Grand Cayman
KY1-1105

Company: Pirate's Den Ltd T/A PD's Pub
Location: West Bay, Grand Cayman
Position: Bartender
Salary: KYD \$7.25 per hour, plus gratuities
Benefits: All statutory benefits in accordance with Cayman Islands Labour Law
Hours of Work: Full-Time
Number of Vacancy: 1
WORC ID: V8H7H5

Job Description:
Prepare and serve alcoholic and non-alcoholic beverages while providing excellent customer service. Take food and drink orders, mix cocktails, recommend menu items, process payments, verify legal drinking age, maintain bar cleanliness and inventory, manage guest tabs accurately, assist with table service, follow food and beverage regulations, complete opening and closing duties, attend training, and perform efficiently in a fast-paced environment, including lifting up to 50 lbs and standing for extended periods.

Requirements:
• Minimum 1–2 years' bartending experience.

Email resumes to: pds069@yahoo.com Deadline: 27 of August 2027

Qualified Caymanians, Permanent Residents, and persons with the Right to Work are encouraged to apply.

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LITIGATION SENIOR ASSOCIATE

Bedell Cristin is a full-service corporate/commercial law firm specialising in international offshore work with recognised expertise particularly in; investment funds, captive insurance, capital markets, regulatory and local business licensing, litigation and corporate restructuring/insolvency. The firm has a reputation as one of Cayman's top tier firms, providing effective offshore legal solutions, effectively and efficiently.

This role would suit a Caymanian Attorney with at least 6 years relevant post qualification experience gained as a Cayman Islands, UK, Commonwealth or Offshore lawyer in a major international or large regional law firm. Instructed by a wide range of financial institutions, fiduciary service providers, commercial entities and private individuals based worldwide our expert teams are involved in a broad spectrum of litigation work. This includes trust disputes, insolvencies, boardroom battles, fraud and asset recovery, regulatory enforcement and arbitration

The ideal candidate will need enthusiasm and drive, strong and relevant technical and entrepreneurial skills, the ability to think on your feet and an aptitude for business development. With excellent written and verbal English skills, you must have a high level of IT proficiency, a strong sense of commercial awareness and a solution orientated approach.

Salary range between US\$150,000 – US\$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.

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AIR CONDITIONING/REFRIGERATION TECHNICIAN

Invites applications for the following position:
WORC JOB POST ID: C6E6V8

Key Responsibilities & Duties:

- Diagnose & repair problems and perform preventative maintenance on Residential & Commercial A-C systems and Commercial Refrigeration Equipment
- Install A-C systems and components
- Wire & commission inverter 25 SEER Systems
- Vacuum A-C/R Systems
- Solder copper tubing
- Perform Air Quality Control
- Wire high & low voltage components
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals, etc.
- Supervise A-C apprentices on jobs

Minimum Qualifications & Requirements:

- EPA/Recognized HVAC/R Certification
- A min. of 3 yrs. of experience & extensive knowledge in the HVAC/R Industry
- Must be capable of servicing Commercial Refrigeration Equipment
- Satisfactory score on pre-employment testing
- Computer literate – experience in Google Suite preferred
- A strong knowledge in Mathematics is required
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI\$16 - \$22 per hr.+ Incentive Bonuses, uniforms, company vehicle & statutory benefits
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

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SENIOR ASSOCIATE
FINANCIAL SERVICES

Bedell Cristin is a full-service corporate/commercial law firm specialising in international offshore work with recognised expertise particularly in; investment funds, property, captive insurance, capital markets, regulatory and local business licensing, litigation and corporate restructuring/insolvency. The firm has a reputation as one of Cayman's top tier firms, providing effective offshore legal solutions, effectively and efficiently.

This is an exciting opportunity for a Caymanian Attorney with at least 6 years relevant post qualification experience gained as a Cayman Islands, UK, Commonwealth or Offshore lawyer in a major international or large regional law firm. In this role, you'll enjoy a varied working day, leading and providing legal advice relating to investment funds, corporate and commercial law, general financial services, insurance and reinsurance.

As part of a global practice, we expect you to have excellent client management skills, strong and relevant technical knowledge, the ability to think on your feet and juggle with a broad range of matters. With excellent written and verbal English skills, you must have a high level of IT proficiency, a strong sense of commercial awareness and a solution orientated approach.

Salary range between US\$150,000 – US\$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.

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SENIOR ASSOCIATE
INTERNATIONAL PRIVATE CLIENT TEAM

Our International Private Client team advise on a complete range of private wealth structures from formation through the full lifecycle. We not only handle non-contentious and advisory work but, together with our contentious team, are able to help with all eventualities our clients may encounter. Those clients include trustees, fiduciaries, family offices, settlors, beneficiaries and their advisers.

We are seeking an individual with strong and demonstrable Jersey legal experience, to be based in our Cayman office. This presents a rare opportunity for a lawyer to work from Cayman in a hybrid role, providing advice to both our established Jersey client base and our Cayman-based clients.

This role would suit a Caymanian Attorney with a minimum of six years' relevant post-qualification experience, with substantial Jersey and Cayman Islands law expertise. Experience should include private client work, together with related corporate, regulatory and/or employee incentive structures.

The ideal candidate will demonstrate excellent communication and interpersonal skills, strong organisational and time management capabilities, and the initiative to resolve issues and work independently while exercising sound judgment as to when supervision is required. Excellent written and verbal English is essential, alongside a high level of IT proficiency, strong commercial awareness and a solution-oriented approach.

Salary range between US\$150,000 – US\$200,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Apex Group Ltd

Site Superintendent

WORC job id #G2S2S7

Full time – 45 hour per week

Location- George Town

Salary Range - KYD\$ 47,000- KYD\$53,000 per annum plus other benefits as per Cayman Labor Act

Description

The Site Superintendent's responsibilities include monitoring performance of employees on site and making recommendations for improvement as well as educating employees on site safety. They should ensure that all required equipment and materials are available. The post holder must be skilled at multitasking, have good teamwork skills and can work well under timelines to ensure client satisfaction. Responsibilities:

- Creating work schedule for install team
- Ensuring teams work together to deliver quality work to strict deadlines.
- Monitoring construction processes and providing training as required.
- Ensuring adherence to health and safety regulations at all times.
- Performing equipment, material, and routine site inspections.
- Scheduling regular meetings with vendors, site inspectors, managers, and staff.
- Writing up reports, project plans, and presenting them to relevant stakeholders.
- Staying up to date with safety codes and advancements in construction.
- Assisting with the recruitment and training of new staff.
- Processing paperwork and traveling to multiple sites as required.
- Collecting deliveries from customs and ensuring all required paperwork is completed.
- Ensuring that warehouse and stock is kept organized and place orders for materials under the direction of the Project Coordinator or Managing Director as required
- Track and coordinate the delivery of equipment and materials to site
- Log and schedule service calls
- Be a point of contact for clients during project implementation
- Other tasks assigned by Management Travel: The position may require travel to the Sister Islands, although minimal.

Additional Skills and Abilities: 1. Strong communication skills, and client negotiation skills. 2. Proven ability to manage a variety of contract methods. 3. Proven ability to schedule and coordinate multiple work crews and performance of contractors, where necessary. 4. Coordinate resource and material scheduling and upkeep of MS Project. 5. Good time management, multitasking and stress management skills to ensure that tasks get completed on time. 6. Excellent teamwork skills to motivate various groups of people to fulfill their tasks within a given time frame. 7. Clean, tidy and neat appearance and present Apex's professional image of to current and potential customers. 8. Professional, pleasant and courteous, as well as self-disciplined and mature. 9. Must be able to read and effectively interpret general business documentation. 10. Valid and current clean driver's license.

Physical, Mental and Environmental Requirements: 1. Employee is required to work on ladders and where required, scaffolding. 2. Some lifting of objects is required. 3. Reaching, grasping and carrying activities also required. 4. The noise level in the work environment is usually moderate. 5. Work is performed inside and outside and is subject to seasonal temperature fluctuations

Requirements

Years of Experience

5-6 years

Education Requirement

High School or Equivalent

Installer (3 Positions)

WORC job id #K4V6T8

Full time – 45 hour per week

Location- George Town

KYD\$12 - KYD\$18 Per Hour (paid Per Hour)

Description

Under the direction of the Managing Director of **Apex Group Ltd** the Installer assists in the installation of protective shutters, impact windows & doors, screens, laminates and other perimeter products. This is not an entry level position.

General duties and responsibilities:

- Installing and testing a variety of protective products
- Delivery of products to sites
- Cleaning and proper care of tools
- Troubleshooting problems
- Executing routine inspections and maintenance on perimeter protection products
- Complying with all rules and regulations of Apex Group Ltd. as well as those of the clients; and executing duties in accordance with the Company's Rules & Regulations

Requirements

Years of Experience

5-6 years

Education Requirement

High School or Equivalent

Please send your resume to officemanager@apexgroup.ky. Only shortlisted candidates will be contacted.

Closing date is Sept. 2 , 2026

WORC ID U6F2S3

Creative Tech Ltd is seeking an experienced **SALES REPRESENTATIVE/ ACCOUNT EXECUTIVE** to market office technology, communication systems & business solutions to corporate clients.

Applicants must possess a minimum of 5 years' B2B sales experience, strong presentation and relationship-building skills, and the ability to generate new business and achieve sales targets. A diploma or degree in business or a related field is preferred.

Starting salary \$42k pa, + commission + statutory benefits + Full-Time 40 hrs work week

Send resumes to: hr@creativetechltd.com

Company: Cay Electro

JOB ID: T4F8A6

Cay Electro is recruiting for the position of Retail Service Technician.

Responsibilities:

- Customer Interaction: Greet customers, provide technical advice, and explain complex issues and repair processes in easy-to-understand terms.
- Diagnosis and Repair: Identify and resolve problems with a variety of digital devices, which may include computers, laptops, tablets and point-of-sale (POS) systems.
- Installation and Maintenance: Install, configure, and upgrade software, operating systems, and new hardware components. Perform routine maintenance and safety checks on equipment.
- Documentation and Administration: Accurately record all work completed, parts used, and customer interactions within internal system.
- Inventory Management: Manage and maintain stock items and spare parts.
- Compliance: Adhere to company procedures and data protection policies.

Requirements:

- 1-2 years of experience
- Technical Knowledge
- Problem Solving
- Customer Service
- Work weekends & Holidays

Salary – Monthly CI\$2,499.9 / Hours: 40-45 per week

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to cayelectromart@gmail.com Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Site Supervisor

WORC id # V4R8N7

Full time employment:- 45 per hours week

Location- George Town, Grand Cayman

Responsibilities:

We are looking for a dedicated and experienced **Site Supervisor** to oversee day-to-day construction activities for residential and commercial projects, including remodeling and renovations. The successful candidate will ensure work is completed safely, on schedule, within budget, and in accordance with approved plans, specifications, and building codes.

Key Responsibilities

- Supervise daily construction activities on-site and ensure work is carried out according to project plans and specifications.
- Coordinate with project managers, architects, engineers, subcontractors, suppliers, and labor teams.
- Monitor construction progress and ensure projects meet quality, safety, and regulatory standards.
- Ensure compliance with building codes, company policies, and health and safety requirements.
- Schedule and oversee subcontractors to ensure timely completion of work.
- Inspect workmanship and materials to ensure quality standards are maintained.
- Assist with material planning, ordering, and inventory management.
- Prepare site reports, daily progress updates, and maintain project documentation.
- Identify and resolve on-site issues to minimize delays and maintain project schedules.
- Participate in site meetings with clients, consultants, and project stakeholders as required.
- Support project planning, cost control, and efficient use of resources.
- Ensure the construction site remains clean, organized, and safe at all times.

Qualifications

- Bachelor's Degree or Diploma in Construction Management, Civil Engineering, Building Technology, or a related field.
- **5-6 years of experience** supervising residential and commercial construction projects.
- Strong knowledge of construction methods, materials, equipment, and building codes.
- Ability to read and interpret architectural and engineering drawings.
- Excellent leadership, problem-solving, and organizational skills.
- Strong communication and interpersonal skills.
- Experience coordinating subcontractors and managing multiple site activities.
- Proficiency in Microsoft Office; experience with construction management software is an advantage.
- Ability to work under pressure and meet project deadlines.

Salary:

CI\$2500 – CI\$3300 per month plus statutory benefits in accordance with the Cayman Islands Labour Act.

Application Process:

Suitable Caymanians and RERC holders are invited to submit their resume to:

admin@propertyplusrealestate.com

Closing date Aug. 28, 2026



We Invite applications for the following position

Loss Prevention Manager (Job ID# D3G2H6)

The Loss Prevention Manager will manage the department's operations, training, and protection of guest and company property, as well as employee and guest safety, and will also handle accident and fire response. Must have:

- 3+ years' Loss Prevention Management experience required.
- Experience with Loss Prevention Management in a Hotel environment, preferably at a four-diamond or higher property
- Understanding of safety protocols and local law requirements
- BS/BA Degree in hospitality management, business management or related field preferred
- First Aid/CPR Instructor Certification
- Ability to manage difficult situations with Guest contact and to resolve Guest issues within a timely manner
- High level of experience and understanding in the operation of the fixed fire extinguishing system including, but not limited to, kitchen hood suppression system, fire pump, fire panel, fire detecting devices, etc.
- Experience with responding to emergencies including, but not limited to, fire and medical
- Extensive knowledge of Vingcard Lock system and Visionline including, but not limited to, programming of locks, troubleshooting lock issues, repair/replacement of locks, lock interrogations, programming of keys
- Strong ability to conduct independent investigations including, but not limited to, reviewing of CCTV, conducting room search, questioning guests and/or associates, obtaining and recording statements, contacting local authorities as required, and to provide outcome and complete detailed report of investigation efficiently and in a timely manner
- Experience in coordinating and overseeing external security for property events, conducting VIP and celebrity escorts, and training staff on workplace safety and security.
- Ability to conduct daily patrols, including walking stairs
- Ability to stand for long periods of time, up to eight (8) hours per shift, including in an outdoor setting
- Strong computer skills to include: Word, Excel, PowerPoint, Office and Outlook
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary range: \$70,000 USD - \$80,000 USD per annum. This job is also eligible for bonus pay.

Executive Chef (Job ID# W6J3D5)

Use your experience and knowledge of food industry trends and ingredients to create an exciting, innovative, and delicious menu. Lead the restaurant on a daily basis with efficiency, respect, professionalism, patience, and compassion. Understand the culinary philosophy of the restaurant as well as restaurant and company policies. You'll own team leadership, communication, hiring, training, development, and problem resolution all the while providing outstanding service to our guests along the way. You'll act as an advocate for the restaurant, be a creator of ridiculously personal experiences, and develop relationships with guests that will compel them to return. Must have:

- Minimum 3 years of experience as an Executive Chef, preferably overseeing large, fast-paced, multi-outlet kitchens.
- 2 or 4 year degree in Culinary Arts or Hospitality Management is preferred.
- Food Handler Certification, Alcohol Awareness Certification (if applicable).
- Able to organize and lead a time while managing multiple priorities under tight timelines in a rapidly changing environment.
- Able to learn, retain, and present product, menu, and allergy information to guests and staff.
- Advanced knowledge of Back-of-House and/or Front-of-House restaurant operations and management may be required.
- Knowledge of or ability to quickly learn financial and business metrics and their effect on restaurant operation.
- Advanced and adaptable knowledge of culinary arts, oenology, pastry, banquet, and in-room dining, as well as people management skills may be required.
- Knowledge of Microsoft Windows operating system, Microsoft Office Suite, restaurant POS system, inventory management and/or procurement software experience, payroll and timekeeping software, business and accounting software may be required.
- You've got a flexible schedule, able to work weekends, nights, mornings, and holidays when needed.
- Must be familiar with health requirements, OSHA regulations and Department of Labor regulations as they pertain to all kitchen and restaurant employees.
- You're an expert in food product, presentation, quality and preparation along with menu concept, design, and food costing.
- You're passionate about industry trends and techniques.
- You are a strong leader with the ability to manage a large and busy kitchen that services the restaurant, private dining, and/or restaurant & bar outlets (may include In-Room Dining and Banquets & Catering).
- Excellent interpersonal communication skills that foster positive working relationships with all teammates.
- Willing and able to work with PR and Marketing in the creation of campaigns and budgets.

Salary range: \$100,000 USD - \$125,000 USD per annum. This job is also eligible for bonus pay.



Recreation Activities Instructor (Job ID# E6V7J2)

The Recreation Instructor is responsible for planning and delivering safe, engaging, and professional yoga classes for individuals and groups of varying ages, abilities, and fitness levels. The role promotes physical wellbeing, flexibility, mobility, balance, posture, and overall wellness through safe and effective yoga instruction. Must Have:

- 200-Hour Yoga Teacher Certification.
- 3-4 years' experience teaching yoga to diverse populations.
- Knowledge of anatomy, flexibility, mobility, and injury prevention.
- Strong communication and customer service skills.
- Fitness, Pilates, Personal Training, or Wellness Coaching certification.
- Experience in hospitality, corporate wellness, or active-aging programs.
- Previous experience working in hotel environment
- Understanding of Client Service Excellence
- Experience in Wellness Coaching
- Experience in Mobility & Functional Movement
- High on Communication & Motivation
- Understanding of Program Planning & Delivery
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$12.00 to \$15.00 per hour + a share in the gratuity pool

Estimated Earnings – US \$50,000 – \$55,000 per annum

Gardner/Maintenance Employee (Job ID# V6N7X3)

This position is responsible for upkeep and maintenance of the landscaping at the resort and works within the engineering department, all the while providing outstanding service to our guests along the way. Must Have:

- Landscaping experience is preferred.
- Previous experience as a hotel engineer is preferred or comparable maintenance experience at an establishment such as apartment complex or office building.
- Painting, electricity, plumbing, repairs, etc. is recommended.
- Some excessive lifting, bending, walking are physical requirements.
- Schedule dependability, professional communication, positive attitude and some computer knowledge are important.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary range: \$14.00-\$16.00 USD per hour, plus gratuities.

Estimated Earnings – US 50,000 – \$60,000 per annum

Spa House Attendant (Job ID # V3H8G5)

Spa Attendant-Male will share our passion for excellence and will be enthusiastic about creating a memorable guest experience. The Spa Attendant will be a part of a diverse and dynamic team which provides award-winning service to our valued guests. This position reports to the Spa Manager. Must have:

- A passion for customer service and excellent verbal communication skills.
- High School Diploma is preferred.
- 1 - 2 years of relevant experience in a luxury Spa / resort environment required
- Technical education in Hospitality or Spa is preferred
- Prior experience in spa, hospitality or housekeeping is preferred.
- Must be able to lift, push, pull and carry a minimum of 25 lbs. and stand/walk up to 8 hours.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$8 to \$10 per hour + a share in the gratuity pool

Estimated Earnings – US \$39,000 – \$59,000 per annually

Maintenance Employee (Job ID# N8Y8C7)

Responsibilities include maintaining all equipment, systems and building components including, but not limited to; mechanical and electrical systems, pumps, HVAC, refrigeration, plumbing, locks, furniture, paint, wall coverings, tile and other equipment.

- 3-4 years' experience in Hospitality maintenance, construction or building required.
- Electrical, HVAC, plumbing and mechanical certifications preferred.
- Ability to effectively present information, complete daily reports and respond to questions from leaders, guests and the general public in English.
- Ability to add, subtract, multiply and divide in all units of measure.
- Ability to solve guest issues and deal with competing priorities.
- Must be able to lift, push, pull and carry a minimum of 50 lbs.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary: US \$19.00 to \$25.00 per hour + a share in the gratuity pool

Estimated Earnings – US \$37,000 – \$57,000 per annum

APPLY TODAY

Apply directly to our careers site <https://job-boards.greenhouse.io/seafireresortltd>

Email us at: recruitmentcayman@ihg.com

Deadline for applications: August 28th 2026



A & D MOBILE AUTO SPA SERVICES MOBILE CAR WASH DETAILER

Employment: Full-Time Location: Grand Cayman, Cayman Islands WORC
Portal Job ID: E7V5A6 Pay: KYD \$8.75/hour + applicable benefits Hours:
45 Hours Per Week

Responsibilities

- Wash, detail, buff, polish, and wax vehicle interiors and exteriors.
- Clean engine bays, upholstery, carpets, and other vehicle surfaces.
- Provide professional customer service.
- Maintain detailing equipment and company vehicle.

Requirements

- Valid full Cayman Islands driver's license.
- High school diploma or equivalent.
- 3–4 years' relevant experience preferred; training provided.
- Honest, reliable, physically capable, and able to follow instructions.
- Ability to work outdoors and in regular sun exposure.

Required Documents

- Police clearance.
- Drug test.
- Valid driver's license.

To Apply

Call 345 939-5132 or email Alicethompsonmobile345@gmail.com.

Closing Date: September 4, 2026

Suitably qualified Caymanians are strongly encouraged to apply.

Job Advertisement: Granite Installer

Company: Wesco

Position: Granite Installer

Employment Type: Full-Time

Salary: KYD\$14.00 per hour

Hours: 40–45 hours per week

Experience Required: 5–10 years

Job Post: Jobs Cayman Website – M8N6G8

Application Email: wesco.ltd@hotmail.com

Job Summary

Wesco is seeking a reliable and skilled Granite Installer to join our team. The successful candidate will measure, transport, install, and finish granite, quart.

Requirements

- Experience installing granite or stone countertops preferred.
- Ability to lift heavy materials and perform physical work.
- Knowledge of installation tools and techniques.
- Valid driver's license preferred.

How to Apply

Submit your resume at wesco.ltd@hotmail.com.

Food & Beverage Server

Job ID#S6C8M4

Our client, The Falls Steakhouse, invites applications from suitably qualified applicants for the above position.



RESPONSIBILITIES

- Arranging the dining room.
- Welcoming and serving restaurant guests.
- Tidying the dining room after meal service.
- Ensure the guest receives high quality services and service provision. Ensure that health and safety procedures are followed.
- Arranging/cleaning the dining room area and tables as well as polishing glasses and silverware.

REQUIREMENTS

- Minimum 10 years of experience working in the food & beverage industry
- Wine knowledge necessary
- Must be a team player
- Be flexible with hours, able to work nights, weekends, and public holidays
- Excellent customer service skills, ability to work in a fast-paced restaurants.

Salary range CI\$6.56 - \$10.00 per hour plus statutory benefits as per Cayman Law
Hours: 140 hours per month

Caymanians and Permanent Residents need only apply.

How to apply: Please send resume, qualifications and professional references to: thefallssteakhouse@gmail.com.

The deadline for applications is August 26th, 2026.



Job Title: Operations Manager – Vacation Rentals
WORC Portal ID: T5YAW3
Role and Responsibilities:

Grand Cayman Villas & Condos seeks an experienced and highly organized Vacation Rental Operations Manager to oversee the day-to-day operations of our luxury vacation rental portfolio.

Key Responsibilities:

- Manage property readiness, cleaning, maintenance, and guest satisfaction.
- Supervise cleaning and maintenance teams.
- Coordinate contractors, vendors, inspections, and preventative maintenance.
- Ensure compliance with safety and regulatory requirements, including DOT, DEH, and Fire inspections.
- Manage inventory, supplies, and operational standards across all properties.

Requirements:

- Proven experience in hospitality, property management, luxury vacation rentals, or 5-star resorts.
- Strong leadership, organizational, and problem-solving skills.
- Knowledge of property maintenance, safety compliance, HVAC, plumbing, and electrical systems.
- Experience with Barefoot software preferred.
- Valid driver's license and reliable transportation required.
- Must be available to work weekends, holidays, and on-call hours needed.

Salary:

CI\$50,000 – CI\$60,000 per annum, commensurate with qualifications and experience.

In addition, we offer:

- Fuel allowance
- Phone allowance
- Opportunity to work with a supportive and professional team
- Stable, long-term employment with a respected local company

How to Apply

Applications from suitably qualified **Caymanians and individuals with the legal right to work in the Cayman Islands** are invited.

Please submit your CV and cover letter to:
info@grandcaymanpropertyservices.com

Company: Bogart LTD/ Ta Ristorante Pappagallo

Position: Food and Beverage Server

Job ID: J4H5V6

Job Description

- Thorough knowledge of fine dining service standards, food, wine, and beverage service.
- Proven ability to work efficiently during large functions, banquets, weddings, and high-volume Sunday brunch services.
- Proficiency with the Aloha POS system is essential.
- Excellent knowledge of food, wine, and beverages, with the ability to make professional recommendations to guests.
- Pleasant, professional, and friendly demeanour with outstanding customer service and communication skills.
- Strong team player with the ability to work independently and with minimal supervision when required.
- Flexible and willing to work evenings, weekends, split shifts, and public holidays.

Requirement

- Must have 4-5 years of experience as a Food & Beverage Server/Waiter in a fine dining experience
- Must have a recognized Diploma or Certificate in Food & Beverage Service, Tourism, or equivalent formal hospitality training.
- Good health, Physique & driver's license

Salary: KYD\$20475.00 – 22,000.00 Per year

Applicant **MUST** provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that **ONLY** suitably qualified Caymanians/ RERC & PR Holders will be selected for an interview.

Counsellor/Therapist

The Employee Assistance Programme of the Cayman Islands is a non-profit organization serving the Cayman Islands since 1993 and administered by a volunteer board of directors. Corporate membership includes counselling and training workshops within the private sector and government.

Summary of duties: Provide trauma informed care and evidence based therapeutic practices to individuals, couples, and adult family counselling. Develop treatment goals and document appropriate clinical information as per organisational policies. Establish/maintain good working relationships with representatives of EAP member-companies and community stakeholders. Maintain a high degree of confidentiality.

Education: A minimum of a Master's degree in a Social Science: Counselling, Psychology, Marriage and Family Therapy, Clinical Social Work or the equivalent discipline.

Experience/Knowledge: Mature clinician with at least 9-10 years clinical experience across a wide range of presenting issues and professional settings. Clinical experience with trauma informed care, processing grief, trauma, anxiety, depression and substance use issues. Culturally sensitive and experienced working within a culturally diverse community. A working knowledge of contemporary mental health care procedures, principles and methods. Both theoretical and practical knowledge of the practice of individual, couples, and family counselling.

Skills and Characteristics: Sound understanding of professional ethics including policy adherence and limits of confidentiality. Actively participates in peer supervision, staff development and in-service programs. Serves as a role model by demonstrating qualities of service excellence through appropriate boundaries, positive attitudes and behaviours. Willingness to work as part of a positive team and promote a culture of inclusion and participation and demonstrate initiative to work independently. Shall have excellent written and oral communication skills. Must be flexible as schedule varies and may involve evenings.

Licensing Qualifications: Must be registered or eligible for registration with the Cayman Islands Council for Professionals Allied with Medicine (CPAM)

Hours of Work: Monday to Friday 9am–7pm (40-45 hours per week). Flexibility required as shifts vary and may include 2-3 evenings per week

Benefits: Non-contributory Pension/Standard Health plan /Three weeks' vacation

Salary range: KYD\$69,396 – KYD \$78,516

Remuneration and benefits package commensurate with experience and qualifications.

Deadline: September 7, 2026

WORC Jobs Portal ID: U2T7U3

Interested applicants are encouraged to forward their resume, two professional references and registration/licensing information to eap@eapcayman.com



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Medical Doctor – Orthopaedics**

WORC ID#H7B2B6

Full Time – East End and Camana Bay

Salary: USD \$5,500 to \$ 6,000 + variable commission – Based on qualifications and experience

Job Summary:

As an Orthopaedic Medical Doctor, you'll diagnose and treat musculoskeletal conditions, perform surgeries (joint replacements, fracture fixations), conduct examinations, and create treatment plans. Responsibilities also include monitoring patient progress, covering for colleagues, supervising junior staff, participating in teaching, and adhering to safety protocols.

Qualifications & Experience: MBBS, MD, DNB, DM. Valid or eligible for Cayman Medical Dental Council, Minimum 3 years, Strong clinical skills, effective communication, and professionalism. Spanish is a plus.

Deadline: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by September 5, 2026.



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Registered Nurse**

WORC #A6S3V6

Full Time – East End and Camana Bay Locations

Salary: USD\$2,575 to \$7,000 subject to qualifications and experience

Report to: Nursing Manager / Nurse In Charge

Departmental Deployment: Outpatient Department (OPD), Inpatient Wards (Medical & Surgical), Emergency Department, Intensive Care Unit (ICU), Operation Theatre (OT), Maternity Services, Neonatal Unit / NICU, Dialysis, Chemo, Post Anesthesia care unit and Day care. The nurse is expected to adapt quickly to departmental protocols, clinical workflows, and patient acuity levels.

The role of the **Registered Nurse** involves providing comprehensive, patient-centered nursing care in a multispecialty hospital. Key responsibilities include the safe use of medical equipment, effective communication with patients and families, adherence to safety and compliance protocols, and participation in professional development initiatives.

Qualifications include having a GNM/Bachelor's/Master's degree in nursing, a valid nursing license, BLS/ACLS certification (preferred), and 3-5 years of clinical experience. The position requires strong clinical judgment, organizational skills, and the ability to work collaboratively in a diverse environment. Deployment across departments will be based on competency and experience.

DEADLINE: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by August 30, 2026.



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Patient Care Coordinator (Salesforce Team)**

WORC ID# K6B3F2

Full Time – East End and Camana Bay Locations

Department: Patient Care Relations

Salary: USD\$2500 - \$4,000 - Based on qualifications and experience.

Job Summary:

The Patient Care Coordinator is a member of the Patient Care Relations Department. A Patient Care Coordinator acts as a liaison and advocate between the patients and the healthcare system, pro-actively managing and coordinating patients' entry into and through the health care process. Patient Care Coordinators works closely with administration, finance, nursing, medical and non-medical staff and the patient to ensure the needs of the patient are addressed, tracked and met.

Duties And Responsibilities:

- Point of contact for the patient, from onset of care to completion of care.
- Orients and educates patients on the health care experience and facility.
- Acts as the patient liaison between the medical and non-medical staff.
- Manages and coordinates patient schedules, and keeps patient informed by continuously providing information.
- Coordinates with insurance and calculates patient cost estimates. Discusses costs with patient and assists those who have limited means.
- Acts as an advocate helping patient and loved ones resolve problems and concerns.
- Helps create a harmonious patient experience.
- Balances the needs of the patient and the hospital.
- Coordinates all necessary aspects of the patient's needs in and out of the hospital.
- Collaborates with all hospital staff to ensure patient safety, and a service of excellence for the patient is obtained.

Qualification, Licensure, Education, Experience, Special Skills:

- Bachelor's degree/Diploma/Certification course in healthcare related field.
- Minimum 2 years' of experience in relevant field and/or healthcare experience is required.
- Experience in health insurance is advantageous.
- Good English spoken & written is essential, Spanish language is advantageous but not essential.

Deadline: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by September 5th, 2026.

The Grove Residences

Job description: Maintenance technician

The Grove Residences is looking to employ a Maintenance Technician. The successful candidate will be responsible for carrying out routine, preventive, and corrective maintenance activities across mechanical, electrical, plumbing, and building systems to ensure the safe and efficient operation of facilities.

Key responsibilities include conducting regular inspections of buildings, equipment, and infrastructure to identify maintenance needs, potential hazards, and compliance requirements. The role involves diagnosing faults, performing repairs, and replacing defective components within mechanical, electrical, and plumbing systems as required.

The Maintenance Technician will also undertake general facilities maintenance tasks, including minor carpentry, painting, and other building repairs to maintain the condition and appearance of company premises. In addition, the successful candidate will respond promptly to maintenance emergencies, ensuring all work is carried out in accordance with established health and safety procedures.

The role requires maintaining accurate maintenance records, documenting repairs and completed work, and assisting with the planning and scheduling of preventive maintenance programs to minimize downtime and support operational efficiency.

Hours:

- 8-4pm- Mon-Friday
- 8-12pm – Saturday

Salary: CI \$3,500 monthly

Benefits include health insurance and pension plan

Candidates are encouraged to apply to the WORC portal Job ID # P2W7Y7. Interested applicants should submit their resume and cover letter to: brent@caribbeanpc.com

Assistant Manager, Operations

Location: George Town

Position Type: Full time

Hours of Work: 40 hours per week / 173 hours per month

Compensation: USD 3,000/month

Application Deadline: September 4th, 2026

WORC Electronic Jobs Portal ID: U5F5K5

Key responsibilities

- Own, review and approve the branch's operational policies, procedures and internal controls, keeping them fit for purpose as the business evolves.
- Oversee the parameterization of operations in the core banking systems, ensuring product, transaction and control settings stay aligned with approved policy.
- Diagnose inefficiencies and control gaps across workflows and lead corrective measures.
- Define and drive strategies to improve quality and productivity across the branch.
- Ensure operations comply with Cayman Islands and applicable foreign regulation, including health and safety obligations.
- Maintain the operational risk register, assess emerging risks and test contingency plans.
- Act as first point of escalation for operational and credit matters, and sign off operational output before submission to head office or to the regulator.
- Perform credit analysis of borrowers and present recommendations on their credit standing.
- Oversee the full credit cycle — application, analysis, verification, processing, approval, settlement, valuation and collection — under prudential credit risk management rules and applicable law.
- Validate client documentation against the branch's onboarding and periodic review requirements.
- Verify that transactions are consistent with the client's declared profile, expected activity and source of funds, and escalate discrepancies.
- Define operational performance metrics, monitor results and report with recommendations to senior management.
- Assist in the preparation of budgets and lead expense management activities.
- Approve and manage procurement and the allocation of materials and resources.
- Resolve escalated customer complaints and enquiries promptly and professionally.

Qualifications & experience

- University degree in Business Administration, Operations Management, Accounting, Economics or a related field.
 - At least 5 years' experience in banking operations, with ownership of process design, analysis and reporting.
 - Experience in credit analysis and client due diligence within a regulated banking environment.
 - Solid knowledge of bank accounting.
 - Knowledge of the legislation applicable to Cayman Islands branches and of Venezuelan financial regulation.
 - Understanding of risk management practices in Latin American markets.
 - Fully bilingual in English and Spanish (written and spoken).
 - Proficiency in MS Office, particularly Excel and Outlook, and in operating software.
 - Working knowledge of data analysis and performance metrics.
 - Understanding of core business functions, including human resources, finance and marketing.
 - Excellent organizational and leadership skills; strong analytical, problem-solving and multitasking abilities.
 - Excellent communication skills, a positive attitude and a strong work ethic.
- Preference will be given to Caymanians, Permanent Residents and RERC Holders. Applications should be submitted to Caymanbranch@vcbucayman.com





Position: Sales Associate (Technical)

eShore Ltd. is a Caymanian-owned IT Software Services and Cyber Security Company that provides services to both local and international clients.

The company needs a full-time **Sales Associate (Technical)** to work alongside management, confirming pre-sales technical scoping, vendor products, and service catalogs. This role requires a technical understanding of IT software systems and computing principles. Role will arrange client meetings, technical demos, client follow-up, and sales proposals and quotations. Independently create communications and direct mailers for client renewals. Confirm customer care assignments are compliant with new data protection regulations.

Minimum Qualifications:

- Bachelor's degree (preferably in Computer Science or IT) required
- Hardware Security Module Associate Certification required
- Technical experience and certifications for security software products preferred
- Previous experience using and selling cybersecurity software: email security, endpoint protection, web security, MFA.
- General IT help desk experience to assist with software support and upselling of software and cloud services preferred.
- Minimum of 5 years working in technology sales, presenting technical demonstrations, creating quotations and sales orders
- Proficient with Salesforce, or similar CRM, and experience with e-marketing
- Must be proficient using MS Office, endpoint software, and technical terminology
- Must have a clean police record and a valid USA travel visa. Role requires travel, flexible hours across multiple time zones, and availability to work overtime at least one weekend per month.
- Applicants will be subject to skills testing.
- Spanish/Bilingual is a plus

Salary range of US\$2,640 to US\$3,900 per month commensurate with knowledge and experience, with a discretionary commission schedule based on review of sales targets. Benefits in accordance with Cayman Islands Labour Laws.

Working Hours: 40 hours per week, Monday–Friday 8am–5pm, with additional hours, weekends and travel as required.

Interested applicants must send their cv's to: info@eshoreltd.com

JobsCayman Job Post ID Ref.: Y6G6C7

LM Fabrics and Things Ltd is Seeking

One Assistant Dressmaker \$8.75. per Hour

One Tailor Assistant \$8.75 per hour

One Tailor \$11.00 per hour

Hours of work 40-45 hours weekly along with mandatory benefits.

Please email:

lmfashion345@gmail.com

Latin Caribbean

Is seeking

1 Full-time Filing Clerk

2-3 years min of experience required
Salary: KYD 8.75 + benefits – 45 hours/wk

Send Resume to:

caymank08@gmail.com

ISLAND BEAUTY

Is seeking

1 Full-time Sales Clerk

1- 2 years min of experience required
Salary: KYD 8.75- benefits – 45 hours/ wk

Send Resume to:

saislandbeauty@gmail.com

CREATIVE EXPRESSIONS

Is seeking

1 Full-time Crafter

2- 3 years min of experience required
Salary: KYD 8.75- benefits – 45 hours/ wk

Send Resume to:

creativeexpressions2025@yahoo.com



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Prisma Limited

Strata Manager & Lifestyle Operations

Job Id # N5V6P3

Full time job -45 hours per week

Location- George Town, Grand Cayman

Salary ranges from US\$ 90K – US\$100K Plus performance bonus

Prisma is seeking an experienced and dynamic Manager, Strata & Lifestyle Operations to lead the operational management of our luxury mixed-use residential development as it transitions from construction to full occupancy. This is a unique opportunity to establish and oversee all strata, lifestyle, and retail operations while delivering an exceptional owner experience and helping shape one of the Cayman Islands' premier residential communities. Reporting to the CEO, the successful candidate will play a key leadership role in establishing operational systems, service standards, and governance processes while ensuring a seamless transition from development to full operational maturity.

Responsibilities

Strata Operations

- Lead all strata management and daily operational functions.
- Oversee security, maintenance, groundskeeping, concierge, and lifestyle services.
- Develop and implement operational policies, procedures, and service standards.
- Manage relationships with strata accountants, consultants, contractors, and service providers.
- Ensure compliance with strata regulations and governance requirements.
- Develop and oversee rental operations in accordance with strata bylaws.

Owner & Lifestyle Services

- Establish and maintain a five-star owner and resident experience.
- Develop owner onboarding and communication programs.
- Oversee concierge services, resident amenities, transportation services, and lifestyle programming.
- Respond to owner concerns and ensure high levels of resident satisfaction.

Retail & Community Operations

- Coordinate retail tenant fit-outs and operational readiness.
- Facilitate seamless integration between retail tenants, residents, and the wider community.
- Support interim activation initiatives and community engagement activities until permanent retail operations are fully established.

Financial & Operational Management

- Assist in the development and management of the annual operating budget.
- Monitor expenditures, staffing levels, and contractor performance.
- Oversee service contracts and vendor relationships.
- Support the transition to an independently operating strata organization.

Qualifications & Experience

- Minimum 7-10 years' senior leadership experience in luxury residential, hospitality, mixed-use developments, property management, or a related environment.
- Strong knowledge of strata/condominium governance and operations.
- Proven experience managing multi-million-dollar operating budgets.
- Experience overseeing security, maintenance, concierge, facilities, and lifestyle services.
- Demonstrated ability to manage multiple stakeholders, including owners, developers, contractors, consultants, and retail tenants.
- Experience leading operations during construction-to-occupancy or transitional development phases.
- Strong leadership, financial management, and project management skills.
- Excellent communication, relationship-building, and problem-solving abilities.
- Degree in Business Administration, Hospitality Management, Real Estate, Property Management, or a related field is preferred.

This is a full-time leadership position. Flexibility is required, including occasional evenings, weekends, and public holidays, as necessary to meet business objectives. Send your resume and proof of licensure to cayjobs@expertisegroup.com. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted. Closing date Sept. 9th, 2026

Assistant HVAC Installer

Employer: Cooling Pros Ltd.

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$24,008.40 – \$46,800 per annum (paid bi-weekly)

WORC Job ID: E3W8F8

Key Responsibilities:

- Install various HVAC systems, including central ducted, mini split, VRF and light commercial air handlers, condensers, piping and controls.
- Fabricate and install equipment and ductwork assemblies.
- Work with various duct materials and insulation.
- Install exhaust fans, grilles and dampers.
- Perform fabrication and installation activities with minimal supervision.
- Assist in training new employees.
- Maintain tools and a clean, safe work environment.
- Cross-train in all aspects of HVAC and refrigeration.
- Perform other related duties as assigned.

Qualifications:

- Minimum 5–6 years' experience with various HVAC systems.
- HVAC Certificate/Diploma.
- Valid Cayman Islands Driver's Licence.
- Clean Police Record.
- Strong communication and organizational skills.
- Flexibility to work Saturdays when required.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/25?source=aWQ9MjQ%3D>

Front Desk / Maintenance Person - Job ID # K3T4G2

Salary: KYD \$13.00–\$15.00 per hour, paid monthly

Location: Seven Mile Beach

Employment: Full-time

Application Deadline: 02 September 2026

World Gym is seeking a reliable and motivated Front Desk / Maintenance Person to support daily operations while providing excellent customer service and maintaining a safe, clean, and welcoming fitness environment.

Key Responsibilities: Greet members and visitors, manage membership check-ins, provide information on classes and programs, answer telephone inquiries, and assist with front desk operations. Maintain cleanliness, safety, and security throughout the facility. Conduct routine inspections, cleaning, disinfecting, lubricating, and basic maintenance of gym equipment. Check cables, bolts, pedals, seats, treadmill belts, and other components to ensure equipment is safe and properly maintained. Ensure weights and equipment are stored correctly and replenish facility supplies, including water, towels, and paper products. Perform other duties as assigned by the Fitness Centre Manager.

Requirements: Bachelor's Degree in Hospitality Management or Business Management is mandatory, with 5–6 years of experience. Valid Driver's Licence and reliable transportation required. Strong communication, customer service, reliability, and ability to work independently are essential. Previous fitness or maintenance experience is an advantage.

Qualified Caymanians only. Email resumes to worldgymhelpdesk@gmail.com. Only qualified candidates will be interviewed.

**OVER THE EDGE CAFE
FOOD & BEVERAGE SERVER
MINIMUM 2 YEARS EXPERIENCE**

Duties Include :-

Greet customers while delivering exceptional service. (Professional, Pleasant & Friendly demeanor always)
Able to multitask with excellent communications and organizational skills Present Menus, while taking & delivering Food & Drinks order Payment processing – Cash Handling & Operating POS registers with accuracy Maintain a cleanly and safe environment, while resolving any issues Able to Stand and walk for long hours Able & Willing to Work Weekends, Public Holidays and on Shift work Clean Police Clearance and Medical Salary C\$ 8.75 per hour WORC ID: T5N5Q7 Email: the_edge@candw.ky

**OVER THE EDGE CAFE
KITCHEN HELPER
MINIMUM 2 YEARS
EXPERIENCE**

Duties Include :-

Will assist Line Cook in prepping food in kitchen (Vegetables, Meats, Fish etc) Able to Lift 50 lbs bags of Potatoes/Onions/ Fish Keeping Walk In Cooler & Freezer in Order Cleaning Kitchen & Sanitizing Washing Pots & Pans Garbage & Thrash Disposal Must be able to work in extreme heat & Cold environments Weekends, Public Holidays & Shifts Clean Police Clearance and Medical Salary C\$ 8.75 per hour WORC ID: G8R8M2 Email: the_edge@candw.ky

Multipurpose Associate - 45 hrs./wk. \$mart Group Cayman T/A Buy \$mart
George Town - Galleria Plaza Compensation: KYD \$10.00 - \$12.00 / HR
Email CVs with Cover Letter to: hr@smartgroup.ky - Jobs Cayman Post ID O4W8R2

Key Responsibilities

Assists customers in a positive, approachable manner providing product and pricing information. Job completed with a sense of urgency, safety and cleanliness. Receive, open, stock incoming merchandise and perform assigned merchandising duties. Assign price tags to merchandise following company SOP. Clean and maintain displays and other areas of store as directed. Maintains backroom in organized and safe fashion with due care for merchandise. Operates cash functions with responsibility for SOP procedures and cash balancing. Uses company computer systems with accuracy. Follows company dress code, open and closing procedures.

Qualifications & Requirements

High school diploma. 1-2 years in an inventory/merchandising role or 1-2 years in a retail cash handling role. Must be able to perform simple mathematical calculations, communicate politely and effectively with customers and team members in English. Ability to lift boxes to 50lbs, work on feet for a complete 9-hour shift, work days, evenings, weekends and holidays.

Retail Floor Manager - 45 hrs./wk. \$mart Group Cayman T/A Buy \$mart
George Town - Galleria Plaza Compensation: KYD \$20.56 - \$25.28 / HR
Email CVs with Cover Letter to: hr@smartgroup.ky - Jobs Cayman Post ID T8F6U8

Key Responsibilities

Execution of operational and merchandising activities while following all Company best practices and maintaining standards of merchandise presentation. Prepares working evaluations to ensure quality service and product presentation. Provides team with consistent and respectful support while creating synergy amongst team to ensure company SOP is followed and goals attained. Embraces Buy \$mart values with respect to the treatment of employees and customers. Follows best in class policies related to recruitment, development and retention. Supports business practices to develop sales results and business profitability.

Qualifications & Requirements

Undergraduate Degree or Diploma, preferably in Business Management, Operations or Hospitality Management combined with a minimum of 10 years management experience. Supported by job experience, the incumbent is a strong team builder bringing proven accomplishments to the role. Skills should include mentoring, training, performance coaching, communication and motivation. The incumbent is organizationally astute, has superior influencing, collaboration and communication skills. Solid understanding of retail KPI's with the proven ability to grow these results through team performance. 5-10 years experience in retail operation with location sales budgets in mid 7 figure range with high SKU count management.

Warehouse Assistant - 45 hrs./wk. \$mart Group Cayman T/A Buy \$mart
George Town - Industrial Park Warehouse Compensation: KYD \$11.00 - \$12.00 / HR
Email CVs with Cover Letter to: hr@smartgroup.ky - Jobs Cayman Post ID X3C3M6

Key Responsibilities

Responsible for unloading containers for freight processing in an organized and timely manner. Uses computer and POS software to scan label and receive merchandise against system purchase orders with 100% accuracy. Identify invoice or receiving discrepancies and action in accordance with company policy. Ability to comprehend receiving issues. Process system transfers, prepares pallets for outgoing shipments. Completes inventory counts, operates warehouse equipment, maintains warehouse for performance and safety. Follows company dress code.

Qualifications & Requirements

High school diploma. One year of warehouse experience, ability to count, process transactions and perform basic mathematical calculations. Ability to understand and perform inventory control practices and communicate effectively in English. Position requires standing, bending and mobility for the entire workday. Must be able to lift boxes to 60lbs. Warehouse PPE required, work boots, pants.



Care Coordinator

WORC ID: A3J4G3

Salary: C\$60,000 to \$80,000 per annum

Applications close: 4 September 2026

Invicta Construction Ltd., on behalf of a private household in Grand Cayman, is inviting applications for an experienced **Care Coordinator** to support an elderly couple, with primary responsibility for the convalescent care and increasing independence of the elderly gentleman.

KEY RESPONSIBILITIES

- Develop and monitor convalescent care plans; coordinate medical appointments and providers, and oversee physical, nutritional, personal and medication needs.
- Monitor health, mobility and chronic conditions, escalating concerns and coordinating appropriate follow-up care.
- Supervise nurses and personal support staff, ensuring effective handovers, accurate documentation and consistent standards of care.
- Serve as the central family liaison while coordinating care records, home safety, transportation and relevant household and social-care needs.

REQUIREMENTS

- Licensed Registered Nurse, Licensed Practical Nurse or qualified Social Worker with healthcare coordination experience.
 - Minimum 3 to 5 years' experience in geriatric, community, convalescent or home-based care.
 - Strong knowledge of chronic disease management, medication monitoring, nutrition and convalescent care planning.
 - Experience supervising nurses, caregivers or personal support staff.
 - Strong leadership, organizational, communication and conflict resolution skills, with ability to maintain confidential care records.
 - Proficiency in Microsoft Office and/or care documentation systems.
 - Valid driver's license and clean driving record; with ability to transport clients.
 - Ability to safely assist with mobility, transfers, and lifting.
 - Experience supporting individuals with Parkinson's disease, COPD and/or complex medication regimens preferred.
- EMPLOYMENT DETAILS**
- Benefits package meets Labour Act standards and includes medical insurance, pension, and leave benefits.
 - Working hours: Monday to Friday and half days on Saturday, equivalent to 45 hours per week, with flexibility to respond to emergencies as required
 - Full-time, non-live in
 - Location: West Bay, Grand Cayman

APPLY NOW

- Visit: <https://heritageholdings.bamboohr.com/careers/139>
- Only suitably qualified applicants will be contacted.



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbets Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Silverfin Development Company Ltd

Architect - Design Coordinator

Job Id # W4G5J8

Full-time job -45 hours per week

Location- George Town, Grand Cayman

Salary ranges from US\$ 100K – US\$120K Plus Statuary benefits as per Cayman Islands Labor Act

Silverfin is seeking experienced and highly motivated **Architect / Design Coordinator** to support the planning, design, coordination, and execution of luxury residential and commercial development projects. The successful candidate will work closely with design professionals, subcontractors, consultants, and clients to ensure projects are delivered in accordance with approved designs, project schedules, budgets, and Cayman Islands building regulations

Responsibilities

- Coordinate architectural design activities from concept through construction.
- Liaise with architects, engineers, consultants, subcontractors, vendors, and clients.
- Ensure compliance with Cayman Islands building codes and regulatory requirements.
- Prepare and review architectural drawings, technical documents, and presentations.
- Utilize BIM, Revit, AutoCAD, and other design software to develop and coordinate project designs.
- Conduct site visits and supervise field activities across multiple trades.
- Support pre-contract and post-contract project administration.
- Research, source, and negotiate with suppliers and vendors to obtain quality products and services.
- Assist in managing project schedules, budgets, and quality standards.
- Mentor and provide guidance to junior team members.
- Contribute to problem-solving and strategic decision-making throughout the project lifecycle.

Skills and Competencies

- Strategic thinker with excellent problem-solving abilities.
- Strong project coordination and stakeholder management skills.
- Ability to take ownership of tasks and operate within budget constraints.
- Professional, business-oriented approach.
- Positive attitude and willingness to contribute to team success.
- Ability to mentor and develop junior professionals

Qualifications & Experience

- Master's Degree or Qualified degree in Architectural Technology preferred.
- Minimum 10 years of architectural experience.
- Experience working on luxury residential and commercial developments.
- Demonstrated knowledge of construction methods and building codes.
- Advanced computer skills and proficiency in BIM, Revit, and AutoCAD.
- Experience in pre-contract and post-contract administration.
- Field supervision experience across multiple construction trades.
- Ability to prepare technical and graphic presentations.
- Strong leadership, organizational, communication, and interpersonal skills.
- Ability to work independently, manage multiple priorities, and meet project deadlines.
- Strong commercial awareness and client service focus.

This is a full-time leadership position. Flexibility is required, including occasional evenings, weekends, and public holidays, as necessary to meet business objectives. Send your resume and proof of licensure to cayjobs@expertisegroup.com. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted. Closing date Sept. 9th, 2026

JANITOR

Jobs Portal ID: F3W6X8

Job Description: Perform a variety of cleaning duties.

Required Skills and Experience:

- Experience in janitorial and commercial cleaning services preferred.
- Ability to operate cleaning equipment and perform specialized cleaning tasks.
- Must be physically fit and capable of lifting, standing, walking, and performing manual labor for extended periods.
- Must be healthy and have no allergies that would affect the performance of cleaning duties.
- Current clean Police Clearance required for employment.
- Must be available to work shifts including days, evenings, overnights, weekends, and public holidays.

Salary Range/Benefits: CI\$8.75 per hour, plus statutory benefits.

Work Hours: 45 hours per week

Email your resume to hr@hews-janitorial.com

Positions available to Caymanians or Permanent Residents

Browns Holding Ltd.

Browns Holding Ltd Gas Station has 2 locations: 24 hours, 7 days a week operation. Invite applications for the following full-time positions. Preference will be given to Caymanians and Resident Holder applicants.

We are hiring the following positions:

- | | |
|--|---|
| • Cashier
KYD \$8.75 - \$11.75 Per Hour | • Cashier/Kitchen Helper
KYD \$8.75 - \$13.85 Per Hour |
| • Cashier/Inventory Clerk
KYD \$8.75 - \$10 Per Hour | • Kitchen Helper
KYD \$8.75 - \$10 Per Hour |
| • Customer Service Attendant
KYD \$8.75 - \$10 Per Hour | • Pump Attendant
KYD \$8.75 - \$10 Per Hour |
| | • Cook
KYD \$8.75 - \$10 Per Hour |

Qualifications for All Positions:

Candidates must have 1-2 years of experience relevant to their role. High School or Equivalent. Clean Police Clearance certificate. As 24-hours /7 days business, it is required to work various shifts, including working weekends and public holidays.

Benefits as deemed by Law.

Send your resume and **request for job details** to HR@brownsgruop.net

Assistant Chef

Job ID# E5K2B5

Employer: Zest Holdings Limited

Salary: KYD\$1,706.25 - KYD\$2,340 Monthly

Hours per Week: 45 (Full-time)

Benefits: In accordance with Labour Law

Description

- Assist culinary director on a daily business
- At least 2 years experience in the Cayman Islands in a high paced restaurant/food service environment
- Needs to be highly organized, work split shifts, holidays, and weekends as business dictates - proven ability for attention to details, inventory control, ordering and receiving goods
- Ensure that all food and products are consistently prepared for all aspects of culinary business – including preparing and creating recipes to chef standards, portion control, procurement of goods and inventory control, food costing
- Must be able to use Microsoft word proficiently
- Certificate and/or diploma in culinary education preferred
- Must have clear drivers record and license and have reliable transport
- Must be able to lift 20+ lb of boxes and products
- Clean police record
- Produce 2 local professional references

Please send resumes to info@zestmeals.ky

Elevator Mechanic Technician – Job Requirements

\$15-\$45.00 per hour Hours work: 45 hours per week which include weekend, weekend and some holiday work

Payroll: Monthly

- Minimum 2–5 years of experience in elevator installation, maintenance, troubleshooting, and repair
- Strong knowledge of elevator systems, escalators, control panels, and safety procedures
- Ability to read and understand electrical and mechanical drawings
- Experience with preventive maintenance and emergency repair services
- Good troubleshooting and problem-solving skills
- Knowledge of electrical wiring, motors, and hydraulic systems
- Ability to work independently and as part of a team
- Physically fit and comfortable working at heights and in confined spaces
- Strong attention to safety regulations and company standards
- Good communication and customer service skills
- Valid driver's license preferred
- Technical certification or vocational training in elevator/mechanical/electrical field is an advantage

You can also add:

- Willingness to work overtime or on-call when required
- Experience with brands such as Otis, KONE, Schindler, or Thyssenkrupp is a plus

Please email Prolifttdky@gmail.com

Job number Q2T4Y7

ALFREDO NELSON SANTOS T/A NELSON & SON MECHANICAL

Is seeking

1 Full-time Duct Installer

1- 4 years min of experience required

Salary: KYD 12 – 14 DOE + benefits – 45 hours/wk

Send Resume to:

nsmechanically@yahoo.com

Job Description:

BCQS require a part-time office cleaner to clean an office space, kitchen and common areas. Duties to include vacuuming, sweeping, dusting and polishing all furniture in office. To clean office doors and occasionally balcony and glass doors. To wash and pack away dishes and empty garbage.

If interested, please email info@bcqs.com with letter and resume.

Salary of CI\$650 per month. 15 hours per week (evenings). Monday to Friday.

DUMP TRUCK DRIVER

JOB-ID#X6V3R3

Full-Time/KYD\$1,706.25/Month

JOYCEANN GREEN T/A BEST FOR LESS BUILDER'S

Duties: Operate dump truck, transport materials, conduct inspections, follow schedules/complete paperwork, and maintain safety standards.

Requirements: 5–6 years' experience, clean police record, reliable, safety-awareness and flexible.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

Assistant Controller - WORC Job ID #Y3X5Y2

Reporting to the Controller, the Assistant Controller will support the Company's finance department across both the Cayman Islands and Ireland-based Finance teams. The role will be a key contributor to financial accounting, quarterly close activities, SEC reporting, regulatory and audit support, accounts payable, banking processes, contract management, and collateral-related requirements.

Responsibilities:

- Assisting the Controller with financial accounting activities, including preparing journal entries and maintaining accounting support schedules.
- Supporting the quarterly accounting close cycle by completing assigned deliverables accurately and on time.
- Supporting the preparation of SEC reporting documents, including Forms 10-Q and 10-K.
- Supporting regulatory submissions and audit requests by preparing schedules, gathering documentation, and responding to information requests.
- Managing the accounts payable and banking processes.
- Providing senior level support to finance management as required.
- Assisting with collateral-related requirements, including preparing supporting information and coordinating with relevant internal stakeholders as required.
- Assisting with streamlining and automating processes with Accounts Payable and the quarter-end financial reporting, including use of Power Query and AI

Requirements:

- Professional accounting designation required (e.g., CPA, ACCA, or equivalent).
- Minimum of 3 years of post-qualification experience, in an accounting role within the financial services industry.
- Minimum of 1-year relevant experience in the Insurance or reinsurance industry experience.
- Strong written and interpersonal communication skills.
- Strong attention to detail.
- Excellent administrative and organizational skills.
- Ability to work under pressure, multitask, and prioritize tasks effectively.
- Strong reconciliation skills and problem-solving abilities.
- Working knowledge of Sage Intacct would be an asset.
- Proficiency in Microsoft Excel, Word, and PowerPoint.
- Willingness and availability to work overtime periodically to meet deadlines in an SEC-listed company environment.

Salary: US\$100,000 – US\$125,000 per annum (commensurate with experience and qualifications)

Benefits Include: Full health insurance coverage for the employee, statutory pension contributions paid by the employer, life and disability insurance, eligibility to participate in the company STIP/LTIP plans, 25 days annual leave. Working hours – 40 per week. For more details about Greenlight Re, please visit: <https://www.greenlightre.com>

Interested applicants should send their resume to Applicants@greenlightre.ky

Application deadline: 5 September 2026





General Information

Functional Title:	Chief Risk Officer and Deputy CEO
Corporate Title:	Chief Risk Officer and Deputy CEO
Employer	EFG Bank Cayman Islands
Salary Currency	USD
Minimum Salary	USD \$250,000.00
Maximum Salary	USD \$300,000.00
Reporting Line:	Managing Director/CEO
WORC ID	A6Y6B3, B2Y3J6
Employer Contact	Tramaine Clarke - tramaine.clarke@efgbank.com

Our Company

EFG International is a global private banking group, offering private banking and asset management services. We serve clients in over 40 locations worldwide. EFG International offers a stimulating and dynamic work environment and strives to be an employer of choice.

EFG is committed to providing an equitable and inclusive working environment that is founded on the principle of mutual respect. Joining our team means experiencing a supportive environment, where your contributions are valued and recognised. We strongly believe that the diversity of our teams gives us a competitive advantage by fostering better decision-making and greater innovation.

Our Purpose and Mission

Empowering entrepreneurial minds to create value – today and for the future. We are a private bank, offering personalised solutions on a global scale to private and institutional clients. Our sustainable success is based on our talents and on how we partner with our clients and communities to create lasting value.

Our Values

- **Accountability:** Taking ownership for tasks and challenges, as well as seeking continuous improvement
- **Hands-on:** Being proactive to rapidly deliver high-quality results
- **Passionate:** Being committed and striving for excellence
- **Solution-driven:** Focusing on client outcomes and treating clients fairly with a risk-aware mindset
- **Partnership-oriented:** Promoting collaboration and teamwork. Working together with an entrepreneurial spirit.

EFG Competencies

- **Be Entrepreneurial:** Decision Making, Taking Ownership, Strategic Thinking
- **Be Future-Oriented:** Digital Mindset & Skills, Creativity & Innovation, Critical Thinking
- **Have a Growth Mindset:** Personal Development, Being Proactive & Curious, Being a Coach
- **Communicate with Impact:** Giving & Receiving Feedback, Conflict Management, Impactful Communication
- **Build Relationships (Championing Diversity):** Teamwork, Networking, Inspire Team Management
- **Drive Sustainable Performance:** SMART Goal Setting, Time Management, Leadership
- **Be Client-Centric:** Client Excellence – Anticipating clients' needs, Negotiation Skills
- **Have a Sound Risk Management:** Analysis & Complex Problem-Solving, Integrity & Rule Compliance

Specification of Core Function

The Cayman Chief Risk Officer and Deputy CEO has the responsibility for implementing and running a robust, risk framework strategy aligned with the risk appetite defined by the Board of Directors of EFGI and for embedding the specificities of the local regulators. In addition, the role supports the CEO with responsibility for the governance of the entity and alignment with group requirements overseeing the unit's financial health, accurate reporting, and supporting strategic decision-making; developing a positive work environment consistent with the bank's values; and helping to ensure all operations are compliant with Cayman and Swiss regulations. In this senior management role, will provide direction and leadership towards the achievement of mission, strategy, goals and objectives.

Tasks and Responsibilities

- Support CEO with strategic leadership initiatives, operational oversight, financial oversight, stakeholder management, policy & governance, performance monitoring, change management and growth initiatives.
- Responsible for continuously leading the development, review, adjustment and daily operation of the branch's risk framework and risk appetite metrics, in line with Group Risk Strategy, Standards, Policies and Regional Board guidelines.
- In line with the three line of defence model, ensure, in cooperation with the First Line of Defence organization, that the Internal Control System for Cayman is properly designed and in place for both Business and non-Business functions (IT, Operations, Finance, etc.) with the aim to ensure that residual risks stay within the EFG group's defined Risk Appetite.
- Responsible for financial planning, budget management, financial strategy support, systems and process improvements. Serve as Liaison with Regional CFO.
- Develop and maintain a robust issues management program to actively identify, assess, track and report on issues from all risk areas, including business self-identified issues, compliance identified issues, internal and external audit issues, regulator identified issues for the region.
- Oversee Governance related matters for the Cayman Branch and ensure that the organization and related entities operate within approved policies and procedures and in accordance with current laws and regulations.
- Coordinate the team to support the internal and regulatory audits.
- Ensure a sound governance framework that supports the bank's risk culture effectively.

Requirements and Qualifications

- 15 years of previous and relevant work experience.
- Broad knowledge of banking, broker dealer and investment services.
- Excellent understanding of Risk Management and Controls, Finance, Crisis Management, risk assessment, issues management, internal auditing, fraud prevention, corporate compliance, IT security.
- Demonstrated ability to coordinate with different Second Line heads and senior management to represent all relevant viewpoints.
- Proficiency in both spoken and written English and at least one European language in addition.
- Strong analytical and reporting skills – abilities to critically evaluate information gathered from multiple sources, reconcile conflicts, decompose high level information into details and apply sound business and technical domain knowledge.
- Strong Management skills with 10 years of previous and relevant work experience.
- Excellent verbal and written communication skills.
- Ability to communicate complex business issues in a clear and concise manner.
- Ability to effectively coach, mentor and grow a team.

Sary's Construction

Is seeking an experienced and skilled Steel Fixer Helper

Job Description We are looking for a steel fixer helper, who can support skilled ironworkers in cutting, bending, and securing steel reinforcement bars (rebar) and mesh used in concrete construction. The prospective employer can expect to work in all weather and with various materials, lift and carry heavy objects. Salary range CI\$9.00 to 11.00 45 hours per week Pension and Health Insurance Benefits

Application: Please send your CV/ resume to: sarysconstruction1@gmail.com JOB ID F3S7W5

Sary's Construction

Is seeking an experienced and skilled Steel Fixer

Job Description: We are looking for a skilled, experienced steel fixer who can cut, position and secures the steel reinforcing bars (rebar) and mesh used to strengthen concrete structures who is proficient with both modern power tools and traditional hand tools. Steel Fixer's can expect to work in all weather and with various materials, lift and carry heavy objects. Salary range CI\$10.00 to 13.00 45 hours per week. Pension and Health Insurance Benefits Overtime paid for additional hours worked

Application: Please send your CV/ resume to: sarysconstruction1@gmail.com JOB ID D6V2P8

DOG HANDLER/WALKER

(2 POSITIONS)

JOB-ID# B6N4S7

LOVE YOUR DOG

Full-Time/KYD\$8.75–\$11/hr.

Duties: Dog Handling, Walking, Play Supervision, Health Monitoring, Facility Cleaning, Customer Communication.

Requirements: 2 Years' Experience, Driver's License, Reliable Transportation, Communication Skills, Patience, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

POOLS BY US

Full Time Service and Repair Technician

Must have a Certified Pool Operator Certificate (CPO)

3 – 4 years working experience in Pool Cleaning, Water analysis, Equipment operation, repairs, and Installation Good swimming who can free dive up to 6ft to carry out dye testing to pools A valid Cayman Islands Driver License is required.

Holiday and Weekend work may be required.

Salary is CI\$2,500.00 per month Enrollment in Health and Pension Plans

Only Caymanians & PR Holders with Right to Work should apply

Send resume to: HR Department Box 10594 Grand Cayman KY1-1005 or to email poolsbyus@outlook.com



MEGA SYSTEM LTD is currently seeking an Electrical/Mechanical Technician

The successful candidate will be responsible for the maintenance and repair of electrical and mechanical systems, including service contracts for electrical installations, diesel generators, and other business operations as required.

Qualifications:

- Minimum 8 years' experience in an electrical/mechanical company
- Cayman Islands Electrical Wireman License and valid Driver's License
- Strong foundational knowledge of electrical and mechanical systems
- Proven ability to perform non-certified maintenance on electrical and mechanical equipment, particularly generators
- Comfortable working in confined spaces and with a range of testing equipment and tools
- Excellent customer service skills with strong communication and interpersonal abilities
- Right to Work Certificate or Caymanian Status (Caymanians preferred)

Compensation:

CI\$18.00–\$30.00 per hour (40–45 hours per week), plus all benefits as required by Cayman Islands law.

To apply, please submit your resume to frontdesk@megasystems.ky. Only fully qualified applicants will be considered.

Reference: Job ID No. G3Y6W6

Job Post No: T2Y3W8

Another Chance Thrift Shop is seeking a reliable Warehouse Helper to perform the following duties:

Receive and inspect incoming merchandise to ensure it is in good condition.
Verify received items by counting and weighing them.
Retrieve merchandise from storage based on delivery or shipping orders.
Pack and label merchandise for delivery or shipment.
Load and move outgoing merchandise to the designated delivery area.
Secure merchandise in delivery vehicles to prevent damage during transit.
Maintain accurate records of incoming and outgoing stock.
Organize and store merchandise according to company procedures.
Keep the warehouse clean and orderly by performing general housekeeping duties, including sweeping, mopping, and dusting.
Perform other warehouse-related duties as assigned by the supervisor.

Work Experience: less than 1 year

Salary: CI\$8.75 to CI\$9.00 (DOE)

Working Hours: 45 hours per week

Working Condition: Warehouse environment. Exposure to varying temperatures, dust, and noise may occur.

Email address: infocay345@gmail.com

Clinical director WORC ID W4D8A3

Job Description: Clinical leadership and strategy. Operational oversight. Staff management and supervision. Quality assurance. Strategic planning.

Qualifications

- Master's or Doctorate degree in Psychology, Social Work, Counseling, or a related field
- Licensed Psychologist and BCBA certification required
- Eligible for licensure/registration with the Cayman Islands Health Practice Commission (CPAM)
- Minimum 5 years of progressive clinical experience, including leadership or supervisory responsibilities
- Strong skills in leadership, clinical governance, crisis management, and communication
- Spanish speaking is considered an asset

Full-time, in-person (with potential travel)

Salary: KYD \$60,000 per year. Up to 180 hrs per month

Benefits In accordance with Cayman Islands Law

Please submit your CV and cover letter to:

info@caymanblossom.com

Mason Steel Fixer

Quality Maintenance and Construction

KYD\$675 Weekly

45 Hours per week

Health & Pension Insurance

Full-time

George Town, Grand Cayman

Send resume to: qmc.cayman@gmail.com

Description

10+ years' experience in the Mason/Steel Fixer field. Be able to select the best stone for the job or working with the stone selected by client Constructing walls using stone slabs, designing, cutting and carving masonry, including headstone letting and details. Laying stone pavers, constructing walls using stone slabs. Laying marble tiles.

Requirements

Years of Experience

10+ years

Education Requirement

High School or Equivalent

Documents needed by the employer before extending a job offer

Proof of Valid Driver License

If considered a police clearance will be required before making final expectancy.



Cayman Physiotherapy are looking for a Full Time CPAM licensed Physiotherapist specializing in Pelvic Health. Experience in clinical Pilates and Men's Health is essential. The ability to work a mixture of early and late shifts Monday to Friday with some Saturday shifts is advantageous.

Starting salary is \$2000 KYD per month plus commission.

Benefits as per Labor law.

Please send your full resume with a cover letter to caymanphysio@gmail.com

CAREGIVER/DOMESTIC HELPER/OFFICE CLERK

JOB-ID#T6S5F6 (2 positions)

Care and Chores Services Ltd

Full-Time/KYD\$8.75/Hr.

Duties: caregiving, housekeeping, meal preparation, administer medication recordkeeping, scheduling, administrative support.

Requirements: 3–4 years' experience, CPR/AED/FA certification, clean police clearance, computer skills, driver's license, own vehicle required.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Advance Landholdings Ltd T/A Refuel

MOBILE DRIVER

Refuel invites applications for the position of **Mobile Driver**.

Salary: KYD 3,200–3,500 per month

Hours: 45 hours per week, Monday to Friday, with weekend work as required

Location: Grand Cayman, George Town

Job Type: Full-time, Permanent

Vacancies: 1

WORC Job ID: C4K2K6

Qualifications & Experience

- High School Diploma
- Group 4 Cayman Islands Driver's Licence (mandatory)
- Clean driving record
- 3–4 years' experience in heavy load hauling

Duties & Responsibilities

- Drive long distances to deliver fuel safely and on time to customers
- Offload bulk haul ISO tanks
- Record all fuel inventory movement and sales
- Inspect trucks daily and report mechanical problems immediately
- Plan safe and efficient routes
- Follow all traffic laws, speed limits, and accident and incident reporting procedures
- Report all road incidents to the manager immediately
- Complete set weekly task list
- Teamwork and communication with team members
- Maintain a positive attitude with customers, including answering customer calls, questions and concerns

Working Conditions

Outdoor work in varying weather conditions, prolonged driving, manual handling of fuel delivery equipment and lifting up to 50 lbs.

Benefits: Health insurance, pension, paid vacation as required by law and uniforms.

Application Deadline: 31 August 2026

To apply: refuelaccount.bamboohr.com/careers/27

HYDRAULIC HOSE MAKER

Kirk Motors Ltd T/A NAPA invites applications for the position of **Hydraulic Hose Maker**.

Salary: KYD 1,800–2,300 per month

Job Type: Full-time

Location: George Town

Job ID: M5J4H4

Key Duties

- Provide exceptional customer service and share knowledge about hydraulic hoses
- Measure, cut, assemble and crimp industrial hydraulic hoses
- Test and check hose assemblies per shop procedures
- Drive the Mobile Hose Van to job sites island wide to make hoses for customers as required
- Read and understand work orders
- Clean and package hose assemblies for customers
- Operate the store point of sale system (TAMS) to invoice and pull orders
- Maintain the Mobile Hose Van and its contents in a presentable condition
- Balance cash against daily sales and remit on a daily basis for Van Sales
- Complete online training at least once a month

Requirements

- 1–2 years of experience
- High School or Equivalent
- Police Clearance
- Proof of Valid Driver License

To Apply: <https://kirkmotors.bamboohr.com/careers/31?source=aWQ9MTA%3D>

Store Clerk

Required

5 years' General Experience with

sales and QuickBooks POS

Wages: \$10 per hour plus benefits

Apply to:

P. O. Box 115 Grand Cayman

KY1 1101

Quality Maintenance & Construction

1 Full-Time Painter with 10+ years' experience

45 hours per week @ \$16 per hour

Have a valid driver's license & own painting tools

If considered a police clearance will be requested

Health Insurance & Pension

Able to work unsupervised. Making on-site preparations, such as building scaffolding and prepping areas for painting by covering fixtures, etc. Preparing walls and other surfaces for painting by scraping, using sandpaper, removing old paint, etc. Conscientious with great attention to detail.

Please send resume to:

Quality Maintenance & Construction

qmc.cayman@gmail.com

Kitchen Helper - Job ID # U3M8P2

Food Fanatics Ltd. T/A Union Bar & Grill Restaurant

Salary: CI\$6.56–CI\$9.00 per hour

End Date: September 3, 2026

Seeking a reliable Kitchen Helper to support daily kitchen operations and maintain cleanliness, hygiene, and efficiency. Duties include operating dishwashing equipment, sanitizing utensils and surfaces, assisting with deliveries, storing and rotating stock, managing waste and recyclables, mopping floors, and supporting chefs as needed. Applicants must have 1–2 years' kitchen or food service experience, a High School Diploma, knowledge of food safety, physical stamina, and ability to work in a fast-paced team environment.

Weekend, evening and public holiday work will absolutely be required, and late-night shifts mean own transportation is required.

Only shortlisted applicants contacted. Apply: uniongrillcayman@outlook.com

True Green Construction and Maintenance

Address: 85 Cascades Drive, George Town

Position: Full Time Maintenance Worker

JOB ID: NAHST8

Contact: 325-7942

Job Expiration Date: Sep 2, 2026

Maintenance Responsibilities & Skills Required

- Assist with new and refurbished construction projects, project demolition, site preparation, installing and general fixing of windows, doors, cabinets, furniture, painting, etc.
- Operate and maintain construction tools and equipment safely on a daily basis.
- Store and retrieve materials, tools, and equipment daily.
- Perform general maintenance and cleaning duties on apartments as needed.
- Use materials responsibly and avoid waste; advise the supervisor in a timely manner when supplies are needed.
- Communicate effectively with supervisors and fellow workers to complete tasks and ensure an easy flow of work on the site and maintenance of buildings.
- Assist with measuring, cutting, fitting, preparing mortar, and cleaning the site.
- Maintain and conduct minor repairs of construction equipment as needed.
- Maintain the site and buildings, including the yard, fixtures, fittings, and any general duties assigned by the Supervisor.

Requirements

- 3–4 years of experience
- Salary: \$13.00 per hour, paid fortnightly
- Benefits according to the C.I. Labour Act
- Police Clearance Certificate
- Valid Driver's Licence

FINANCIAL CONTROLLER

Leeward | Grand Cayman | Full time, in-office

Leeward provides governance, corporate services, trust, registered office and director services from its Cayman Islands home office. The Financial Controller owns consolidated reporting across Leeward's affiliated entities in multiple jurisdictions and currencies, regulatory and statutory reporting, the budgeting cycle, digital asset accounting and treasury operations, and the month-end close and billing, receivables and payables cycles. Reports to the Senior Finance Officer and the Chief Financial Officer; directs the Senior Accountant and finance support team.

Applicants must be able to evidence all of the following:

1. Qualified accountant (CPA, CA or equivalent) with at least five years' post-qualification relevant experience.
2. Ownership of the consolidated financial statements of a group of affiliated entities across multiple jurisdictions and currencies, through to audit sign-off, including intercompany eliminations, inter-affiliate charges and cost allocation. Preparing components only, or reviewing a consolidation prepared by others, does not meet this requirement.
3. Hands-on experience overseeing digital asset accounting or treasury operations — crypto or stablecoin accounting, DAO or on-chain treasury, reconciliation of wallet, custodian and exchange balances to a general ledger, or audit or advisory work on digital asset funds, token issuers or foundation companies. Interest or study alone does not meet this requirement.
4. Ownership of the budgeting cycle, from initial budget through to budget-versus-actual reporting and reforecasting.
5. Regulatory and statutory reporting, and technical command of the applicable accounting framework sufficient to write and support accounting policies to an external auditor, with direct experience managing external audits through to sign-off.
6. Financial services sector background: fund or DAO administration, fund audit, or trust and corporate services.
7. Advanced automation capability beyond spreadsheet work — business intelligence and AI reporting tools, multi-entity accounting software, and demonstrated delivery of finance workflow, reporting or systems-integration automation.
8. Experience directing a global team.
9. Eligibility to work in the Cayman Islands, or eligibility to hold a Cayman Islands work permit.

In-office in Grand Cayman; not remote or hybrid. Standard business hours; however, the successful candidate must be willing and able to work outside normal business hours, including evenings and weekends, where required to meet all business deadlines.

Salary: USD \$90,000 – \$110,000 per annum, commensurate with experience, plus health insurance and pension in accordance with Cayman Islands labour law and Leeward's standard benefits.

Apply to: recruitment@leeward.ky by September 9, 2026

Leeward is an equal opportunity employer. Caymanians and persons with Caymanian status are encouraged to apply.

Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

MINI ADS PUBLISHED IN THURSDAY EDITION ONLY

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Thursday	Monday
Friday	Wednesday

**2 days notice
for ads**

For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky



CAYMAN ISLANDS OLYMPIC COMMITTEE

Inspiring Excellence.
Building Champions. Uniting Cayman.

CAREER OPPORTUNITY

OPERATIONS MANAGER



EMPLOYMENT TYPE:
Full-time
(40 Hours per week)



SALARY RANGE (ANNUALLY):
KYD \$36,000 - \$54,000



CONTACT:
Cayman Islands Olympic Committee (Office)
(345) 946-6984
WORC electronic Jobs Portal ID: T2M8Y5



Email CV and COVER LETTER to
noc2@caymanolympic.org.ky

JOB DESCRIPTION

The Operations Manager is responsible for overseeing the day-to-day operations of the Cayman Islands Olympic Committee (CIOC) Secretariat. This role ensures that administrative, financial, governance, and program functions are executed efficiently and in alignment with the CIOC's strategic objectives and international obligations.

The Operations Manager is responsible for implementing and coordinating the operational functions of the CIOC and does not serve as the strategic lead or official spokesperson of the organization, except where delegated by the CIOC Executive Board.

The Operations Manager supervises administrative staff, coordinates cross-departmental workflows, supports the Secretary General in governance and compliance matters, and ensures smooth delivery of athlete, federation, and event-related services.

Must have experience in accessing grants and subsidies, and communicating with the International Olympic Committee and Panam Sports Organization.

QUALIFICATIONS & SKILLS

MINIMUM QUALIFICATIONS

- Bachelor's degree in Business Administration, Sport Management, Operations Management, Public Administration, Project Management or a related field.
- Minimum of 4 years experience in office administration, operations management, or sport organization management.
- Experience working within a National Olympic Committee, International Sport Organization or National Federation.
- Experience working within international grant applications, technical reporting and financial reporting in sports.
- Demonstrated experience coordinating projects, events, travel logistics, and administrative operations.
- Experience supporting governance processes, including board and committee meetings, agenda preparation, minute-taking, and policy implementation.
- Knowledge of financial administration processes, including budgeting support, procurement procedures, invoice processing, grant reporting, and expense tracking.
- Familiarity with Olympic Solidarity programs, grant management systems, and international sport governance structures is an advantage.
- Experience supervising and mentoring administrative staff and supporting staff development initiatives.
- Strong proficiency in cloud-based collaboration tools, databases, and digital management systems.
- Excellent written and verbal communication skills with the ability to engage professionally with stakeholders at local, regional, and international levels.
- Strong organizational, multitasking, and problem-solving skills with high attention to detail and confidentiality.
- Ability to work independently, manage competing priorities, and perform effectively in a fast-paced environment.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers with leadership experience to join our high-performing **High School team from January 2027**. This **full-time position** is an outstanding opportunity for accomplished and creative educators and experienced leaders who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers and leaders who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Head of Faculty - Mathematics (Job Ref# B188-26-27)
(WORC Job ID # D7Q8Q2)

The successful candidate will be an experienced Head of Faculty with significant leadership experience, leading a successful and highly achieving department. The successful candidate must have a degree in Mathematics, along with an internationally recognized teaching qualification such as a PGCE or a Bachelor of Education or H.Dip.Ed in Mathematics and a minimum of five years' recent experience teaching Mathematics at Key Stage 3, 4 and 5. Applicants must have experience teaching Mathematics and Further Maths at A-level. We follow the Cambridge IGCSE curriculum for KS4 and WJEC for Mathematics and Further Mathematics in KS5.

In addition to the requirements for Head of Faculty position listed above, the successful candidate:

- Must be an exceptional professional with demonstrated leadership experience, organisation and creativity to lead a strong and talented team, working collaboratively to share best practices, resources and ideas.
- Must be an excellent classroom practitioner with creative and innovative ideas, committed to achieving high academic standards and passionate about creating a stimulating and student-centred learning environment.
- Must have recent experience and up to date knowledge of the British National Curriculum especially regarding the CIE syllabus for IGCSE and WJEC for A-level and have a proven record of high achievement/value added results.
- Must be able to secure a consistency of excellence across the faculty.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the learning needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting, and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must have experience with SIMS and be fully IT literate.
- Must be willing to be involved in a wide range of school-related activities.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.
- Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,950.00 – CI\$73,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/3RPpsMP>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
559 Walkers Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use **this link** - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Tuesday, September 8th, 2026
Only shortlisted candidates will be contacted.



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We are seeking exceptional teachers to join our high-performing **High School team as soon as possible**. This **full-time position** is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Teacher - Science (Chemistry) (Job Ref# B197-26-27)
(WORC Job ID #U2D4U6)

The successful candidate must have a degree in Chemistry and an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip. Ed in Chemistry or in a specific science discipline. The successful candidate must have at least three years' experience teaching Chemistry at Key Stage 4 and Key Stage 5 (A-Level) and have the ability to teach a second subject within the Science Faculty to at least to Key Stage 4 (GCSE Level). The successful candidate will additionally teach general Science at Key Stage 3, and the ability to teach an additional science subject would be advantageous. In the role of teacher, the successful candidate may be assigned additional responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
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- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

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Applicants must apply using this link - <https://wkf.ms/3SzFBpN>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
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We are seeking exceptional teachers to join our high-performing **High School team from October 2026 for a Short-Term contract, up to 6 months.** This **full-time position** is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Teacher – Mathematics (Job Ref# B191-26-27) (WORC Job ID # U8V4Q3)

The successful candidate must have a degree in Mathematics or in a relevant subject area, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Mathematics. The candidate must have a minimum of three years' recent experience teaching Mathematics at Key Stage 3, 4 (GCSE) and 5 (A-level). In addition, the successful candidate may be expected to teach Additional Maths (WJEC) at Key Stage 4. Experience teaching Further Mathematics at A-level is an advantage. There may be opportunities for the successful candidate to take on additional teaching responsibilities, based on the individual professional strengths.

In addition to the requirements for the teaching positions listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to uphold and fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is C\$50,700.00 – C\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
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- Return Airfare on initial relocation
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Applicants must apply using this link - <https://wvf.ms/4wVpBxf>

The cover letter should be addressed to:

**Mr. Karl Murphy, High School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Tuesday, September 8th, 2026
Only shortlisted candidates will be contacted.

NOTICES



THE ROADS LAW (2005 Revision) NOTICE OF PARTIAL WITHDRAWAL OF DECLARATION OF INTENT

In exercise of the powers conferred on Cabinet by section 3 of the Roads Act (2005 Revision), and pursuant to Cabinet approval:

1. Notice is hereby given that the Declaration of Intent made on 2 March 1998 in respect of Boundary Plan No. 398 is withdrawn in part as set out below:

REGISTRATION SECTION: George Town South, South Sound

REGISTRATION BLOCK: 14D, 15C

BOUNDARY PLAN: BP 398

2. This Notice applies only to the unconstructed portion of Boundary Plan No. 398 affecting the parcels identified above. All other portions of Boundary Plan No. 398, and any actions lawfully taken thereunder prior to the date of this Notice, remain unaffected. Boundary plans may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

3. This Notice does not authorise construction of physical works and does not affect the operation of any subsequent Declaration of Intent or statutory process undertaken in respect of Boundary Plan No. 707 or any other Boundary Plan.

Block	Parcel
14D	262
15C	174

Made in Cabinet this 15th day of July 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: George Town South, South Sound

REGISTRATION BLOCK: 14D, 15B, 15C

BOUNDARY PLAN: BP 707

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 707 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 707.

3. Boundary Plan 707 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
14D	262	0.01
15B	66	0.41
15B	67	1.35
15C	1	2.54
15C	174	0.24

Made in Cabinet this 15th day of July 2026
Clerk of Cabinet



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