

T Caymanian Times

Friday Edition

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Too old to Work? Cayman's Retirement Dilemma



See story on page 4>>



BEACHES OUT FRONT IN ACCESS DISPUTES

SEE BEACHES OUT, PAGE 2

HSA Summer Internship Provides First-Hand Insight into Career Pathways

Ninety-five Caymanian high school and college students have joined the Cayman Islands Health Services Authority (HSA) for its highly competitive Summer Student Internship Programme.

The internship, which runs from June to September each year, attracted a re-

cord-high 332 applicants for the 2026 intake. The placement gives students exposure and practical experience in professional fields across various departments, including medical and allied

SEE HSA, PAGE 7



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BEACHES OUT FRONT IN ACCESS DISPUTES

CONTINUED FROM Page 1

It's an issue that ebbs and flows like the everlasting waves that wash Caribbean shorelines. Permanently documented and indelibly etched in the Caribbean psyche from Barbados to the Cayman Islands and islands in between, playing in song and still playing out in Jamaica; that beach is mine!

The issue championed by that 1982 calypso (soca) by Gabby remains widely unresolved 44 years later.

Among the most recent flare-ups is in Jamaica, where beach access has gone before the court for a legal ruling that is hoped will once and for all define whether beach access is part of the national public domain patrimony or if private ownership prevails.

A case brought by the Jamaica Beach Birthright Environmental Movement (JABBEM) is one of five cases seeking legal and constitutional clarity on the contentious issue.

While the cases are specific to Jamaica, it is clear that they will be closely watched elsewhere in the region where the issue has never gone away. Protests, public policy, scholarly dissertations on the history and community rights versus development (especially tourism) are the

hallmarks of these disputes.

In Jamaica, some beaches are operated by the government with unfettered public access, but others are considered 'private' for guests linked to hotels and other beachfront properties.

Weighing in on the matter given its direct tourism industry implications, the Jamaica Hotel and Tourism Association (-JHTA) has aimed for a middle ground without proverbially 'drawing a line in the sand'.

JHTA president, Christopher Jarrett, has said: "The question before Jamaica is not whether Jamaicans and visitors alike should access our beaches. They absolutely should. The question is how we enable access in a manner that protects our people, our visitors, and our coastlines... We must create a positive and safe experience for everyone, while we continue to support and build the local businesses that rely on a successful and safe tourism industry."

One comment that's echoing through the current disputes over beach access in Jamaica goes back to a 2024 remark attributed to Prime Minister Andrew Holness: "Every Jamaican must have access to its beaches," he has been quoted as saying. However, speaking in 2025, he appeared more circumspect in his com-



ments, saying: "The public beach access issue is a topical one... There is a Beach Policy that we have developed."

The country's tourism minister, Ed Bartlett, has noted that while there are some specific matters being addressed regarding access to beaches, it's not a reflection of the general state of affairs.

"We may have issues with an area. [However], we must not make the world define Jamaica as a country that denies its population... access, because... it's not true," he has been reported as saying.

But the controversy surrounding the matter is still far from resolved, especially politically. Speaking recently in the Jamaica Parliament, Omar Newell, the opposition People's National Party (PNP) spokesman on the Environment and Climate Resilience, said the government's Beach Access and Management Policy fell short of addressing the substantive issue.

"A beach cannot merely belong to those who can afford a room key or day pass. Our coastline is part of our national inheritance," he declared.

Police Warn of Fraudulent Traffic Fine Text Messages

The Royal Cayman Islands Police Service (RCIPS) is investigating an ongoing phishing scam involving fraudulent text messages claiming to be from RCIPS regarding overdue traffic fines.

The messages instruct recipients to click a link and make a payment to settle the alleged traffic fine.

The RCIPS is advising that the messages are fraudulent and part of an active scam being carried out by international fraudsters. Similar scams have been reported in other jurisdictions and are being actively investigated.

Some versions of the fraudulent message are written in French.

Screenshots of both versions of the text messages are being released to help members of the public identify them.

The links are not associated with the RCIPS or any Cayman Islands Government entity, and recipients should not click the link, should not make any payment, and delete the message immediately.

Members of the public are reminded to never assume that a text message is legitimate because it contains the name of a recognised government agency.

The public is also advised that the Royal Cayman Islands Police Service and other Cayman Islands Government agencies will never request fee payment through text messages.

Anyone who has clicked the link and made a payment, should contact their financial institution immediately and contact 9-1-1 immediately to make a report to the police.

The matter remains under police investigation.

Cayman Islands National Security - Road Safety Department

[Urgent Notice] Warning Regarding Overdue Traffic Violation Fine

Document Number: KY-2026-FL-58204

Violation Type: Serious Speeding (Measured speed 42 mph, speed limit 25 mph — School and residential area surveillance zone)

The system has detected a seriously overdue traffic violation fine. This notice is your last chance to settle the fine before initiating enforcement proceedings.

If you fail to settle the fine after receiving this notice, the Department will initiate enforcement proceedings under the Cayman Islands Traffic Act: the case will be directly transferred to the Magistrates' Court, Grand Cayman. In addition to daily late fees, your vehicle will be added to the police patrol system's stop list, and points will be deducted from your driver's license or your driving privileges will be suspended.

Online Payment / Arbitration Filing:

Official Processing Channel: <https://www.rcips-ky.cam/cayman-islands-regiment>

Instructions: Reply with the number "1" to activate the link below and click to process. If the page is unresponsive, please send any text to unlock the link, or directly copy the URL and open it in your mobile browser.

Service de police royale des îles Caïmans - Unité de police de la circulation

[Dernier rappel] Amende pour infraction routière impayée

Número de contravention : RCIPS-2026-904231

Infraction : Excès de vitesse (Vitesse mesurée : 61 km/h, limite de vitesse : 40 km/h — zone urbaine surveillée)

Date de l'infraction : 12 août 2026

Ceci est un dernier rappel concernant le non-paiement de votre amende pour infraction routière dans le délai imparti.

À ce jour, votre paiement n'a pas été enregistré dans notre système. Si vous ne réglez pas le montant dû avant cette date limite, le Bureau transfèrera votre dossier au Tribunal de première instance de George Town, ce qui entraînera des frais de justice et des pénalités de retard supplémentaires, et pourrait aboutir à la suspension de votre permis de conduire ou à d'autres poursuites judiciaires.

Veuillez procéder immédiatement en utilisant l'une des méthodes suivantes :

Portail de paiement officiel : <https://www.rcips-ky.cam/cayman-islands-regiment>

Instructions de traitement : Répondez « 1 » et cliquez sur le lien ci-dessus pour accéder au portail de services en ligne du gouvernement des îles Caïmans et effectuer le paiement. Si le lien ne fonctionne pas, veuillez répondre par n'importe quel caractère pour ouvrir la page ou copier l'URL dans votre navigateur mobile.



Caymanian Times

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Sheala Reid

Ricardo Cooper

Our 2026 Scholarship Recipients

In keeping with the Company's commitment to scholastic excellence, two young Caymanians have received financial assistance from Caribbean Utilities Company, Ltd. (CUC) to assist them with furthering their education. **Sheala Reid** and **Ricardo Cooper** will pursue university level studies at institutions in the United Kingdom and online.

An intern with CUC's Corporate Compliance Department since 2023, **Sheala Reid** will be continuing her pursuit of a Bachelor's degree in Law with Politics (LLB) at the Essex Law School, University of Essex in the United Kingdom. Sheala began her studies in October 2024 and will be graduating in June 2027.

A 2022 John Gray High School graduate, Sheala completed an International Baccalaureate (IB) Diploma from the United World College (UWC) Atlantic in Wales in May 2023. An avid and experienced debater, Sheala received a fourth place award in the 2016 Conyers Annual Debate Competition, a third place award in the 2019 Conyers Annual Debate Competition and was a semi-finalist in the 2021 International Debate Tournament Ljutomer, the oldest international World Schools debate tournament in Europe.

A CUC employee since 2019, **Ricardo Cooper** will be pursuing an online Bachelor's degree in Combined STEM through The Open University based in the United Kingdom.

Established by the Royal Charter and globally recognised, The Open University has pioneered distance learning for over 50 years, delivering exceptional teaching and outstanding support to students across the United Kingdom and the world.

A 2007 Wesleyan Christian Academy graduate, Ricardo joined the Company's Electrical Maintenance Department in 2019 as an Instrumentation & Controls Systems (ICS) Apprentice 1. In 2023, Ricardo was promoted to ICS Apprentice 2 and later in the year, gained promotion to his current position of ICS Apprentice 3.

In 2009, Ricardo completed a Certificate Programme in Electro-Technology from the University College of the Cayman Islands, a BTEC Level 3 Engineering Diploma from the College of North East London in the United Kingdom in 2015 and a Certificate of Higher Education in Electrical and Electronic Engineering from the University of West London also in the United Kingdom.

CUC established its scholarship programme in 1989 and since then has awarded full and partial scholarships to over 80 candidates in the fields of mechanical and electrical engineering, information technology, systems operations, environmental management, sustainable energy, occupational safety and health and financial services.

Too Old to Work? Cayman's Retirement Dilemma

As Cayman considers allowing civil servants to work until 70, a bigger question is emerging: does it still make sense to treat 65 as the end of a working life?

CONTINUED FROM Page 1

By Stuart Wilson

For generations, reaching 65 has marked the end of a working life and the beginning of a well-earned retirement for employees around the world. But in the Cayman Islands, where the cost of living remains high, employers continue to depend heavily on overseas labour. Also, as many people are living longer, the assumption that someone should leave the workforce at 65 is becoming increasingly difficult to defend without question.

The issue has taken on new significance following the introduction of the Public Service Management (Amendment) Bill, 2026, which proposes increasing the normal retirement age for civil servants from 65 to 70.

That raises an obvious question. If a 69-year-old Caymanian can remain productive in the Civil Service, why should 65 continue to represent such an important dividing line elsewhere?

When 65 No Longer Means "Old"

The concept of retirement at 65 developed in a very different economic and demographic era. Today, many people reaching their mid-sixties remain healthy, productive and professionally capable. A 65-year-old accountant, administrator, engineer, teacher, tradesman, or senior manager may possess decades of knowledge that cannot easily be replaced.

For some, continuing to work is a choice, but for others, it is an economic necessity.

Retiring at 65 could mean financing another 20 or 30 years of life without employment income. Housing, electricity, groceries, insurance, and healthcare expenses do not disappear when someone collects their final pay cheque.

Cayman's National Pensions framework currently establishes 65 as the normal age of pension entitlement. But pension entitlement and financial independence are not necessarily the same thing. Nor does reaching pension age mean someone has suddenly lost the ability to contribute. A 64-year-old professional does not lose decades of experience the morning he or she turns 65. That is where the traditional retirement model begins to collide with modern Cayman.

The Work-Permit Paradox

The dilemma becomes even more complicated when Cayman's dependence on foreign labour is considered.

According to the Cayman Islands Labour Market Review 2016–2025, the number of work permits increased by 71.4% between 2016 and 2025, reaching 37,173. Over the same period, Cayman's population increased by 47.6%, while the economy grew by 55.8%. Meanwhile, the Economics and Statistics Office reported an overall unemployment rate of just 2.6% in December 2025.



► In the Cayman Islands, where people are living longer, the cost of living continues to rise and employers routinely struggle to find experienced workers, the traditional assumption that a person should leave the workforce at 65 is becoming increasingly difficult to defend without question.

Cayman therefore finds itself in an unusual position. The country continues to import tens of thousands of workers to sustain its economy while simultaneously debating when older Caymanians should leave the workforce. That apparent contradiction deserves examination.

If a Caymanian accountant reaches 65 but remains qualified, productive and willing to work, does it make sense for that person to retire while an employer recruits an accountant from overseas? The same question could be asked of administrators, teachers, engineers, tradespeople and senior managers. There will obviously be circumstances where overseas recruitment remains necessary. But if an experienced Caymanian is being removed simply because of age and subsequently replaced by a work-permit holder, the policy becomes much more difficult to explain.

Government Has Already Changed Its Thinking

Cayman has confronted this question before. The Civil Service retirement age was previously 60 before being increased to 65 in 2016. Now, however, Government is considering moving it again. The 2026 amendment proposes increasing the normal retirement age to 70. That represents a significant evolution in how Cayman views ageing and employment.

Someone who would once have been expected to leave the Civil Service at 60 could potentially remain for another decade.

And the reasoning is understandable. Additional working years mean addi-

tional income, more time to accumulate retirement savings, and several more years before someone must begin relying primarily on those savings. But if those arguments make sense for civil servants, policymakers may eventually have to explain whether they also apply to Caymanians working elsewhere.

The Other Caymanian Waiting for the Job

There is, however, another side to the argument as every employee who stays longer potentially delays a vacancy.

A 35 or 40-year-old Caymanian may have spent years gaining qualifications, building experience and waiting for the opportunity to move into management. If the person above remains until 70, advancement could become more difficult, and in a small labour market, that matters.

Cayman cannot design retirement policy solely around the interests of the person approaching 65. It must also consider the Caymanian approaching 30, 40 or 50 who has been told that experience, qualifications, and hard work will eventually produce opportunities.

A policy intended to protect older Caymanians could inadvertently restrict younger ones. The challenge, therefore, is not simply keeping older people employed. It is retaining experience without blocking succession.

Perhaps Retirement Should Become a Transition

The answer may lie somewhere between compulsory retirement and guaranteed employment indefinitely. Instead of treating 65 as an automatic finishing

line, Cayman could increasingly treat it as a transition point. Employees approaching retirement age could discuss whether they want to retire completely, continue working full-time, reduce their hours or move into mentoring and consultancy roles.

A 66-year-old manager, for example, could work three days a week while helping prepare a younger Caymanian to assume the position. Likewise, an experienced tradesman could move away from physically demanding duties and help train apprentices, and a senior professional could gradually transfer institutional knowledge rather than taking decades of experience through the door on retirement day.

Such arrangements could turn what appears to be a conflict between generations into a partnership between them.

Older Caymanians could remain economically active, younger Caymanians could continue advancing, employers could retain val-

uable experience, and Cayman might reduce at least some of its dependence on imported expertise.

A Question Cayman Can No Longer Avoid

None of this means every Caymanian should work until 70.

Some people will be financially prepared to retire at 60 and have absolutely no desire to spend another decade at work.

They should be free to leave. Others will want to continue because they enjoy their careers and still have something to contribute, and some will continue because the mathematics of retirement leaves them little choice.

A sensible system should recognise all three.

There are also legitimate reasons for employers to maintain succession plans, and some physically demanding occupations will require different considerations. But those are questions about capability, performance, and workforce planning. They are not necessarily questions about birthdays.

For decades, 65 has been treated as an answer but increasingly, it looks more like a question.

If Government itself believes a Caymanian can remain capable of serving in the Civil Service until 70, the country may eventually have to reconsider what 65 actually represents. In an economy supported by more than 37,000 work permits, that choice may ultimately become about much more than retirement. It may become a question of how Cayman chooses to value Caymanian experience itself.



CIBC Caribbean Bank
(Cayman) Limited

Notice

August 18, 2026, Cayman Islands – CIBC Caribbean Bank (Cayman) Limited (“the Bank”) announces that Mr. Willem ‘Pim’ van der Burg resigned from the Bank’s board on August 17, 2026. The Bank thanks Mr. van der Burg for his valuable contribution to the board over the years and wishes him every success in the future.

Brian Clarke, KC
General Counsel and Group Corporate Secretary

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CIBC Caribbean Bank and Trust
Company (Cayman) Limited

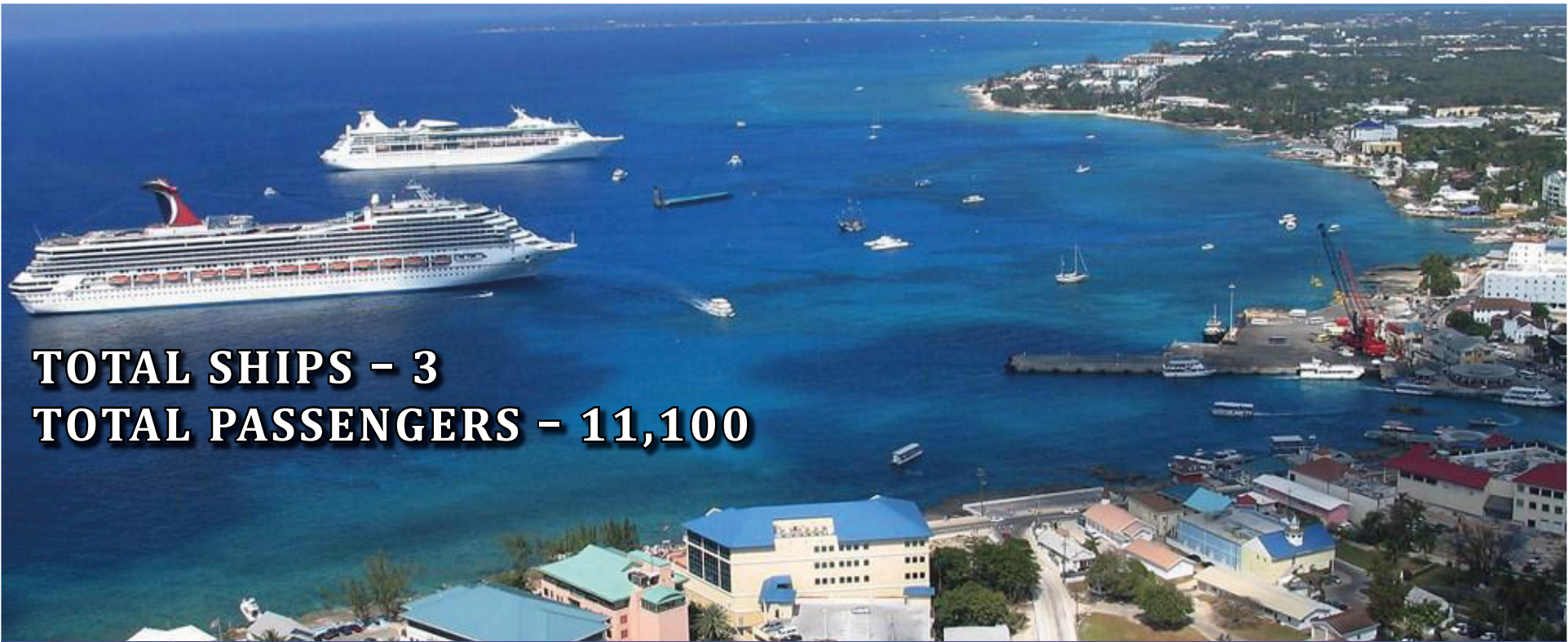
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CRUISE SHIP SCHEDULE — WEEK — AUGUST 25-27



Tuesday	Wednesday	Thursday
25	26	27
Disney Trasure		Carnival Horizon
		Celebrity Beyond
Total Passengers	Total Passengers	Total Passengers
3,466	0	7,634

HSA Summer Internship Provides First-Hand Insight into Career Pathways

CONTINUED FROM Page 1

health services, over a period of four to six weeks.

For many participants, the programme provides a vision of their future careers while serving as an essential link between professional practice and academic theory. This year's cohort comprised students motivated by both clinical interests and business strategies that maintain healthcare operations.

During orientation, interns participated in fire safety, hand hygiene, customer service and CPR training, for which they were awarded certificates.

Laboratory intern Madison Douglas enrolled with the intention of obtaining an insider's view of a workplace where she hopes to build her career. "I was very interested in science during high school, so I decided to pursue a career path in the lab," she explained. She also sees it as an opportunity "to help me understand whether or not this is something I can see myself doing in the future".

Other students are taking the opportunity to develop their passion for serving others. Shayla Ebanks, a nursing intern, stated, "I decided to do the internship at HSA because it is one of the major hos-

pitals in the Cayman Islands. This chance will increase my interest in working with patients."

Behavioural Health Intern, Kheara Ramsahoi, said her choice to participate in the programme was based on the HSA's tertiary-level healthcare services and the insight it could provide for her career in psychology. "I've always had a ground-level knowledge of what healthcare looks like, but I feel like with the HSA, I can get more direction and get to network in a hospital where I can be employed in the future," she noted.

Students with non-clinical aspirations also see the programme as a way to combine their administrative role with their passion for caring for people. "While I might not be dealing with direct patient care like a doctor or nurse, finance plays a critical role in ensuring that health care services can operate effectively," noted Finance intern Joshua Elliott.

HSA's Chief Human Resources Officer Samantha Bennett stated, "We are contributing to the development of future generations of business and medical leaders in our islands by introducing talented Caymanian students to highly qualified medical professionals."



► Nursing Intern Shayla Ebanks.



► Laboratory intern, Madison Douglas.



► Finance Intern Joshua Elliot.



► Behavioural interns Lenari Seymour (left) and Kheara Ramsahoi.

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Cayman Connection Honours Global Caymanian Excellence at the 2026 Making Waves Awards

By Christopher Tobutt

Caymanians at home and around the world came together on Saturday, 15 August, to celebrate the achievements of Caymanians making a difference across the globe at the annual Cayman Connection Making Waves Awards. Now in its fifth year, the programme recognises Caymanians living overseas who are excelling in their fields, contributing to their communities, and proudly representing the Cayman Islands on the regional and global stage.

Premier Hon. André M. Ebanks shared a special video message commending the awardees for their impact and applauding the strength of Caymanian talent worldwide. While a few winners were able to attend in person, others shared video messages as representatives warmly accepted awards on their behalf.

2026 Making Waves Award Winners

Arts, Culture & Heritage — Grace Byers

Grace Byers lit up the evening with her blend of star power and sincerity. Already known internationally for her television and film roles, Grace has also become a beloved children's author. Her bestselling book *I Am Enough* has sold more than a million copies worldwide, inspiring families with messages of confidence, inclusion and self worth. Her creative achievements, advocacy work and global reach made her a natural choice for this year's Arts, Culture & Heritage Award.

Education — Tiffany Jeremiah

Dedicated educator helping students achieve success in mathematics through strong teaching and encouragement, Tiffany Jeremiah proudly represents the Cayman Islands both at home and abroad. After earning a bachelor's degree in Elementary Education and a Master of Education in Teaching and Learning from Maranatha Baptist University, she returned home to teach for four years before con-

tinuing her career in the United States.

Now teaching at Bay City School in Wisconsin, Tiffany continues to inspire students through her commitment to academic excellence, personal growth and service — carrying Caymanian values into every classroom she leads.

Environment & Sustainability — Connor Childs

Connor Childs is one of those Caymanians whose work feels both global and deeply local. A young environmental leader, he is pursuing a master's degree in Geography and the Environment at the University of

Hawai'i, focusing on practical solutions for island communities facing climate challenges. Connor has spoken internationally on behalf of small island nations, championing climate action and ocean protection — earning him this year's Environment & Sustainability Award.

Financial, Legal & Professional Services — Shivonne Mitchell

Shivonne Mitchell is creating stronger workplaces by leading people, improving systems and building positive workplace cultures. She has built a successful career in legal operations with leading interna-

tional law firms, where she leads teams and helps create more inclusive, collaborative and high performing environments.

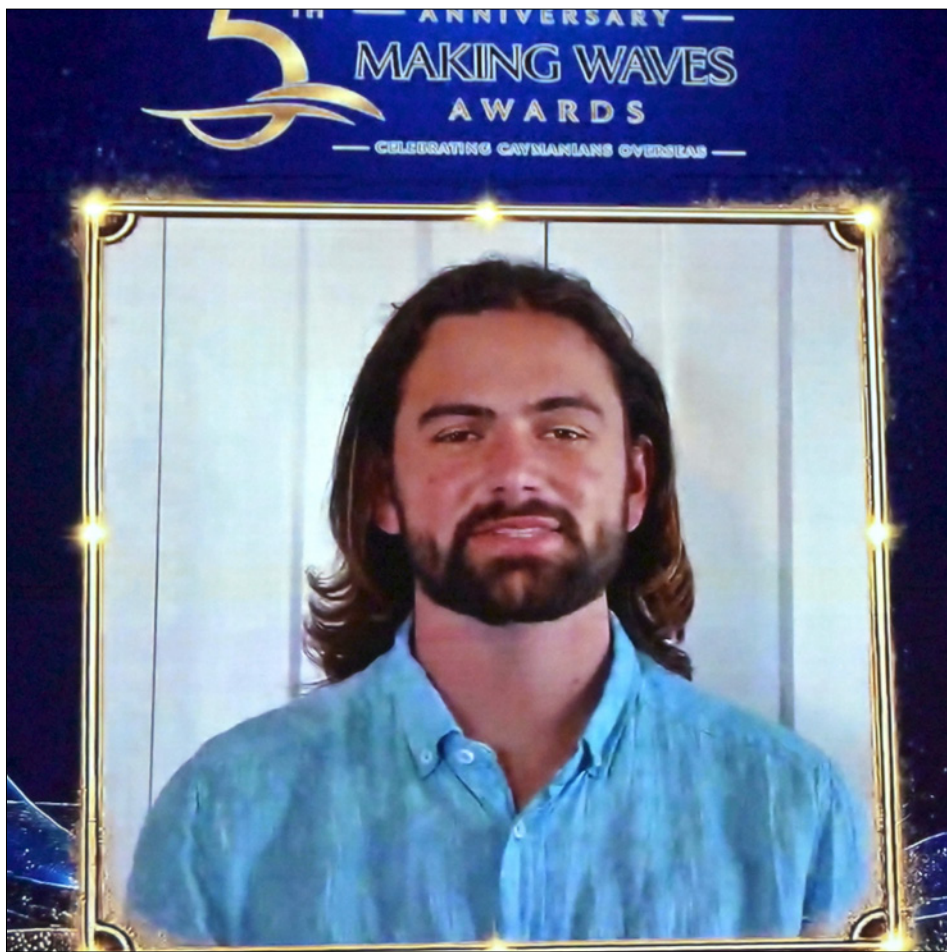
A Caymanian professional shaping the culture and operations of some of the United Kingdom's top firms, Shivonne proudly represents the Cayman Islands through her leadership, professionalism and people first approach — making a meaningful impact in the international legal sector.

Health & Wellness — Dr. Larissa Johnson

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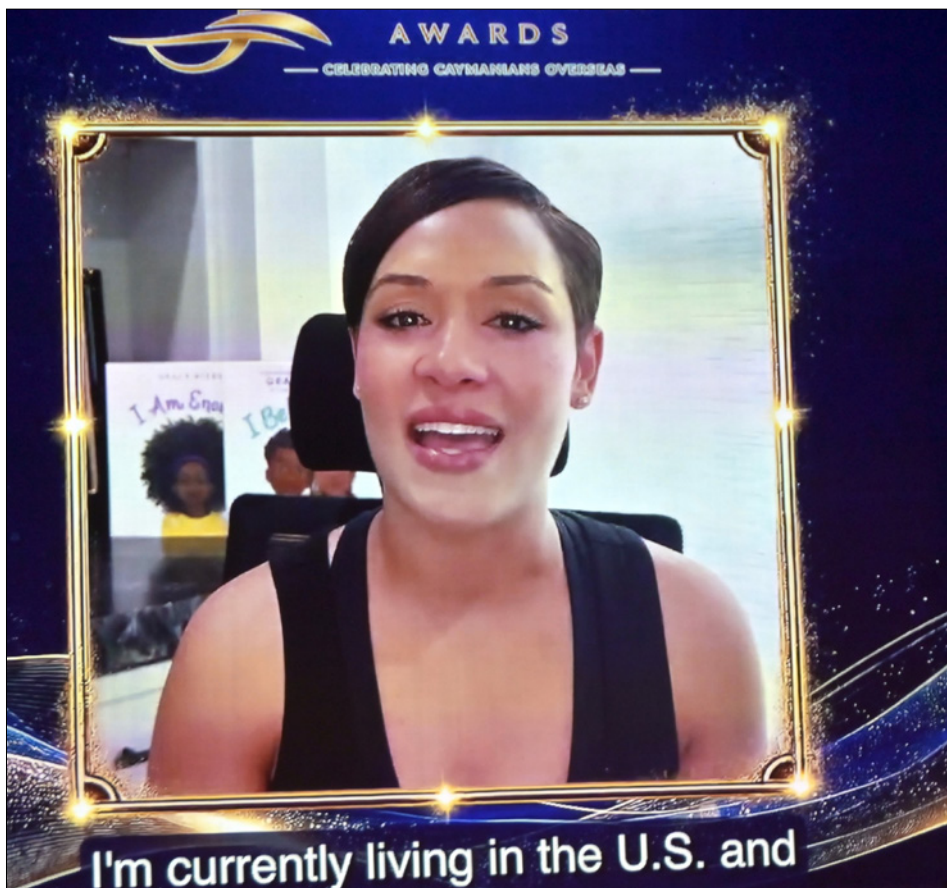
► Education Tiffany Jeremiah



► Connor Childs



► Health & Wellness Dr. Larissa Johnson



► Grace Byers



► Peoples Choice Karthik Adapa



► Inclusion Amy Watson Rankin



► Tiffany Jeremiah receives her Education Award from Minister Michael Myles

Cayman Connection Honours

CONTINUED FROM Page 8

A forensic psychologist based in the United Kingdom, Dr. Larissa Johnson works with individuals experiencing complex trauma and conducts psychological assessments for criminal, family and civil courts. She is also the founder of inMind Psychological Services, where she is developing more accessible, trauma informed care and reducing barriers to mental health support. Her blend of clinical expertise, compassion and advocacy made her a powerful and deserving recipient of the Health & Wellness Award.

Inclusion — Amy Watson Rankin

Amy Watson Rankin is dedicated to helping women rediscover their confidence, worth and potential through lead-

ership and mentorship. A senior leader at BNP Paribas, she champions women in leadership and has personally encouraged hundreds of women through mentoring and support at the Joy of Living Rehabilitation Centre.

Inspired by her family’s personal experience with domestic abuse and addiction, Amy uses her own journey to help others overcome barriers, build confidence and recognise their potential. Her impact extends far beyond the workplace, making her a standout recipient of the Inclusion Award.

Sports — Gunnar Studenchoff

Gunnar Studenchoff is taking Caymanian football to the professional stage while inspiring the next generation of athletes. Today he plays professionally for Phoenix Rising FC in Arizona while continuing to proudly represent the Cayman Islands National Football Team.

His achievements, discipline and commitment to elevating Cayman football

internationally earned him this year’s Sports Award.

STEM — Lyea Rivers

Lyea Rivers is part of Cayman’s exciting new generation of scientists, and her work is already turning heads. Currently completing her degree in Earth and Environmental Science at Lancaster University, she focuses on the connection between people, animals and the environment — exploring how environmental conditions shape public health. Her research, outreach and passion for inspiring young people made her a standout recipient of the STEM Award.

Tourism, Travel & Hospitality — Enzaghi Bush

Enzaghi Bush is taking Caymanian excellence to the skies through an international career in commercial aviation. Leaving Cayman at just 18 years old to pursue his dream, he built a successful aviation career and now serves as a First Officer

with Ryanair, flying passengers across the United Kingdom and Europe.

Enzaghi continues to inspire young Caymanians to dream big and pursue opportunities beyond our shores through hard work, determination and Caymanian pride.

People’s Choice — Karthik Adapa

Karthik Adapa is making history for Cayman gymnastics while opening doors for the athletes who follow. He won six gold medals at the 2025 NatWest International Island Games, securing Cayman’s first ever gymnastics gold medal.

His leadership and support of youth gymnastics, along with his dedication to representing Cayman at major international competitions, have made him a role model for young athletes. His commitment also played a key role in the creation of Apex Gymnastics, giving him the opportunity to continue training in Cayman while helping build new opportunities for future generations.



World Mosquito Day Highlights MRCU's Role in Building Modern Cayman

Six decades of mosquito control have helped protect public health, improve quality of life and support the Cayman Islands' development

As countries around the world observe World Mosquito Day on 20 August, the Mosquito Research and Control Unit (MRCU) is reflecting on the significant transformation of mosquito control in the Cayman Islands and the programme's continued importance to public health, quality of life and the country's development.

World Mosquito Day commemorates the discovery made by British doctor Sir Ronald Ross in 1897 that female *Anopheles* mosquitoes transmit malaria. More than a century later, mosquito-borne diseases remain a significant public health concern across many parts of the world, including the Caribbean and the wider Americas.

For the Cayman Islands, the day is also an opportunity to remember just how different life was before organised mosquito control and the important role MRCU has played in helping shape modern Cayman.

Mosquitoes were once part of everyday life

Mosquito numbers in early Cayman were not simply an inconvenience. They affected almost every aspect of daily life.

Historical records from as early as the 1800s describe mosquito numbers in Cayman as a significant national problem.

Residents carried smoke pans or maintained fires to help protect themselves from mosquitoes. Smoke was also used around livestock, with historical accounts describing animals being overwhelmed by the sheer volume of mosquitoes.

Outdoor activity, particularly around sunset and after dark, was severely restricted. For earlier generations, mosquitoes were an unavoidable part of life.

There was also little debate over whether mosquito control was necessary. The conditions experienced by residents made that need clear.

MRCU was established in 1965 under the leadership of entomologist Dr Marco Giglioli with a mandate to research Cayman's mosquito problem and develop effective methods of control.

Even after the Unit was established, the scale of the challenge remained extraordinary. In 1974, a single mosquito trap in Bodden Town collected 793,103 mosquitoes in one night.

Over the following decades, Cayman developed a comprehensive mosquito management programme incorporating scientific research, surveillance, wetland management, larviciding, property inspections, aircraft operations, truck fogging, resistance monitoring, disease surveillance and public education.

That work helped fundamentally change everyday life in the Cayman Islands.

The ability to enjoy yards and outdoor spaces, host community and sporting events, support tourism and hospitality, develop communities and conduct business without the mosquito conditions experienced by previous generations has contributed to Cayman's quality of life and economic development.

Simply put, the Cayman Islands would not be what it is today without sustained mosquito control.

Success has changed expectations

The success of Cayman's mosquito control programme has also changed how mosquitoes are viewed.

Conditions that were once considered part of everyday life are now understandably considered unacceptable by many residents.

Today, MRCU may receive a request from one resident asking that mosquito control products not be applied near their property, while at the same time receiving requests from neighbours or other people in the surrounding community asking for additional mosquito control because numbers are affecting their ability to enjoy their homes and outdoor spaces.

These competing requests demonstrate the balance MRCU must maintain.

The Unit must consider the needs of the wider community while taking into account public health, environmental conditions, surveillance data, weather, product requirements, insecticide resistance and other operational factors.

MRCU recognises that residents may have different views on mosquito control. Operational decisions, however, must be based on scientific evidence and the needs of the wider community.



Success also does not mean that Cayman will never experience high mosquito numbers.

The Cayman Islands is a tropical environment with extensive wetlands, seasonal rainfall and tidal flooding. There will be seasonal periods when environmental conditions produce large mosquito hatches and numbers increase to levels that are uncomfortable for residents.

During those periods, it can take time for control operations to bring populations back down, particularly when new breeding continues because of rainfall, tides or other environmental conditions.

The presence of uncomfortable mosquito numbers during a seasonal increase does not mean the mosquito control programme has failed.

Rather, Cayman's long-term success can be seen in how dramatically mosquito populations have been reduced from

historical levels, the ability to respond to seasonal increases and, importantly, the country's record in preventing sustained mosquito-borne disease transmission.

Protecting public health

While nuisance mosquito control has transformed quality of life in Cayman, protecting the public from mosquito-borne disease remains one of MRCU's most important responsibilities.

The *Aedes aegypti* mosquito, which is present in the Cayman Islands, is capable of transmitting diseases including dengue, Zika and chikungunya.

These diseases continue to circulate in parts of the Caribbean and wider Americas. Cayman's high level of international travel means there will always be a risk of an infected traveller returning or arriving

SEE WORLD MOSQUITO, Page 11





World Mosquito

CONTINUED FROM Page 10

while carrying a mosquito-borne virus.

Cayman's mosquito-borne disease surveillance data demonstrate both this continued vulnerability and the country's success in preventing mosquito-borne diseases from becoming endemic within the community.

During the past 10 years (2016-2025), Cayman recorded 133 mosquito-borne infections. Of these, 77 were imported and 56 were recorded as locally acquired, meaning no travel history was reported during the incubation period.

The majority of the recorded locally acquired cases occurred during two dengue outbreaks in 2019 and 2023, which accounted for 21 and 24 locally acquired dengue cases respectively.

Outside those dengue outbreaks, the surveillance data also include six Zika cases and two malaria cases over the 10-year period where no travel history was indicated.

The data highlight the continuing risk that mosquito-borne infections can be introduced into Cayman and lead to local transmission. At the same time, these events have remained limited and have not resulted in sustained transmission or any mosquito-borne disease becoming endemic in Cayman. This reflects the importance of maintaining effective surveillance, mosquito control and a rapid public health response.

Surveillance data for 2026 to date show two imported malaria cases and no locally acquired cases of dengue, malaria, chikungunya, Zika or West Nile virus.

For an internationally connected country surrounded by a region where mosquito-borne diseases regularly circulate, preventing sustained transmission is an important public health achievement.

It is also an achievement that requires continuous work.

Success cannot lead to complacency

Cayman's strong record does not mean the threat has disappeared.

Imported mosquito-borne disease cases will continue to occur as residents and visitors travel between Cayman and countries where these diseases are circulating.

When a suspected or confirmed case is identified, MRCU works with public health partners to respond quickly. Depending on the circumstances, this may include increased mosquito surveillance, property inspections, identification and treatment of breeding sites and targeted mosquito control operations.

Much of this work happens without being visible to the wider public.

An important measure of success is what does not happen. An imported case does not develop into widespread local transmission, a small number of cases does not become a prolonged outbreak, and mosquito-borne disease does not become continuously established within the community.

Maintaining that level of protection supports more than disease prevention. It contributes to healthier and more resilient communities, protects quality of life and supports a country where residents, businesses and visitors can safely enjoy outdoor spaces.



More than nuisance control

MRCU's work today extends far beyond responding when residents notice mosquitoes.

Surveillance helps identify which mosquito species are present, where populations are increasing and where intervention may be necessary.

Teams work to control mosquitoes during the larval stage before they emerge as adults, inspect residential and commercial properties for disease-vector mosquitoes, monitor insecticide resistance and conduct research to improve future control methods.

Aircraft and truck fogging are additional tools used when adult mosquito populations require control.

No single method can control every mosquito, and no mosquito control programme can eliminate mosquitoes entirely.

The goal is to use an integrated, science-based programme to keep populations at manageable levels, respond effectively when environmental conditions cause increases and minimise the risk of mosquito-borne disease transmission.

Protecting a Cayman success story

World Mosquito Day provides an opportunity to recognise generations of MRCU employees whose work has helped transform the Cayman Islands.

Many people living in Cayman today may never experience the extraordinary mosquito conditions faced by previous generations, and that is precisely the point.

On most days, being able to enjoy an evening outdoors, attend an outdoor event, operate a tourism business, develop communities close to wetlands or simply spend time in a yard without being overwhelmed by mosquitoes is something many people now take for granted. That did not happen by accident.

It is the result of more than six decades of scientific research, surveillance, invest-



ment, innovation and mosquito control.

There will continue to be challenging seasons. There will be periods when mosquito numbers become uncomfortable. There will also continue to be differing views about how mosquitoes should be controlled.

What cannot change is the need for Cayman to remain prepared.

Mosquito-borne diseases continue to circulate around the region, environmental conditions continue to change and mosquito populations will continue to respond to rainfall, tides and other natural factors.

MRCU will therefore continue to adapt its programme, strengthen surveillance, evaluate new technologies and respond to both nuisance mosquito populations and public health threats.

Cayman's history demonstrates what life can be like without effective mosquito control. Its quality of life today demonstrates what sustained investment in mosquito control can achieve.

Residents can support these efforts by regularly checking their yards and properties for containers holding water, emptying and scrubbing them where possible, covering water storage containers and allowing MRCU officers access to inspect and treat potential mosquito breeding sites.

CAYMAN ISLANDS 3x3 TEAMS MAKE HISTORY WITH FIVE-MEDAL CARIBBEAN CUP PERFORMANCE

The Cayman Islands Basketball Association (CIBA) is celebrating an historic performance by its national 3x3 programme after Cayman teams secured five medals across Stops 1 and 2 of the U23 3x3 Caribbean Cup, including two gold, two silver and one bronze medal.

The results were highlighted by an extraordinary achievement: every Cayman team competing in the Caribbean Cup finished on the podium.

In Stop 1, the Cayman Islands Women's Team of Lorrie Brown, Shantell Wilks, Bethany Ebanks and Neandra Forbes-Morgan completed an undefeated tournament to capture gold.

The Cayman Islands Men were equally impressive. Xzavier Miller, Nathaniel Anderson-Hurlston, Alwin Buttrum Jr. and Daric Ebanks also went undefeated, capturing Cayman's first 3x3 gold medal in their age group and providing another significant milestone for the national programme.

Cayman carried that momentum into Stop 2, with both the Men's and Women's teams once again going undefeated during round-robin competition and advancing to their respective championship games.

The Bahamas responded strongly after Stop 1, making adjustments that ultimately gave their teams the advantage in the Stop 2 finals. Cayman therefore finished with silver medals in both the

Men's and Women's divisions, completing back-to-back championship-game appearances for both national teams.

Cayman's success extended beyond its two finalists. The Cayman Storm men's team of Liam Ramoon, Griffin MacDonald, Joshua Barrett and Jordan Dyke captured the bronze medal, ensuring that every Cayman team competing finished the Caribbean Cup with a podium result.

Across the two stops, Cayman's medal tally was:

- Gold – Cayman Islands Women, Stop 1
- Gold – Cayman Islands Men, Stop 1

- Silver – Cayman Islands Women, Stop 2
- Silver – Cayman Islands Men, Stop 2

• Bronze – Cayman Storm Men, Stop 2

CIBA President Collin Anglin said the results demonstrate both the progress of Cayman's 3x3 programme and the potential of its young athletes.

"To come away from these tournaments with two gold medals, two silver medals and a bronze—and to have every Cayman team finish on the podium—is something we should be extremely proud of as a country. These results show that

Cayman can compete with anyone in our region."

Anglin said the age of the Cayman athletes makes the performance even more encouraging.

"What excites us most is that these teams were primarily made up of 18- and 19-year-olds competing in a U23 division. Many of these players have several more years of eligibility at this level. We are already seeing them compete for championships, so we believe the ceiling for this group is extremely high."

CIBA views the Caribbean Cup not simply as an opportunity to win medals, but as an important component of the Association's long-term strategy for developing 3x3 basketball in the Cayman Islands.

Competing in multiple tournament stops provides young Caymanian athletes with valuable experience against regional opposition while teaching them how to adjust tactically, perform under pressure and respond when opponents make changes from one competition to the next.

The five-medal performance adds further momentum to Cayman's rapidly developing 3x3 programme and provides an encouraging foundation for the international competitions ahead.

Two gold. Two silver. One bronze. Five podium finishes.

For the Cayman Islands, the Caribbean Cup provided another strong indication that the future of 3x3 basketball is bright.



DOMINICA TARGETS 100,000 POPULATION BY 2040

The government of Dominica has embarked on an ambitious plan to expand the island’s population by over a quarter by 2040. The current population is 71,946, according to the government’s Citizens By Investment(CBI) website, quoting United Nations estimates. In the recent budget address, the government announced that it aimed to increase that number to 100,000 over the next 14 years. It would mean a population increase of around 28,000 by the target date of 2040, averaging an additional 1,750 people added to the population each year until then.

The plan which has attracted the attention of international media and other interested parties, was outlined in a National Population Renewal and Global Dominican Engagement Programme(N-PR/GDEP) during the country’s budget presentation.

“The Dominican family extends far beyond our shores. It includes citizens who migrated, their children and grandchildren, and others who retain a connection to Dominica through family and culture. They have acquired valuable skills, professional experience, business networks and capital,” the country’s Minister of Finance, Dr Irving McIntyre, announced while delivering the budget address.

The scheme is heavily focused on encouraging Dominicans in the diaspora to return home, and it offers citizenship to persons with at least one grandparent born in Dominica. The latter component, to be detailed in upcoming legislation, is expected to be rushed through the country’s parliament in order for it to take effect by January 1st 2027.

“Many descendants are now two or three generations removed from the island but still retain a strong family connection. Citizenship can encourage them to participate more fully in national life -



► Prime Minister Roosevelt Skerit

visit more often, restore family property, establish businesses, and invest,” the government says.

WIDER GROWTH PLAN

The ‘population and migration measures’ section outlined in the budget states: “The resident-population target is 100,000 by 2040. The National Population Renewal and Global Dominican Engagement Programme contains six main measures. From 1 January 2027, legislation is planned to permit citizenship applications by people with at least one Dominican-born grandparent, subject to ancestry, identity and good-character checks. A Global Dominican Talent Register will list skills and availability among people of Dominican ancestry.”

It also says that eligible remote workers, retirees and financially independent applicants will be offered a free two-year “Live in Dominica” residence visa, subject to self-support, health-coverage, immi-

COMMONWEALTH OF DOMINICA

NATIONAL BUDGET · FISCAL YEAR 2026 / 2027

A HOME FOR EVERY DOMINICAN

Rebuilding our national family.

100,000 target resident population by 2040

- Citizenship through a Dominican grandparent from 1 January 2027
- Free two-year “Live in Dominica” residence visa for remote workers & retirees
- Returning Dominican One-Stop Service one contact for housing, business & schools

BUDGET ADDRESS · HON. DR. IRVING MCINTYRE

gration and security requirements. A Returning Dominican One-Stop Service will assist with housing, business registration, school placement, licences and utilities. A fast-track Essential Skills and Entrepreneur Residence Permit will cover verified shortages and qualifying entrepreneurs.

Also included in Dominica’s population growth plan is the high-profile Citizen By Investment(CBI) scheme, which has been the subject of much controversy, with Dominica and other Caribbean countries offering the passport scheme coming under intense pressure, especially from the United States and the European Union over ‘border security’ concerns.

“New CBI citizens are required to establish a genuine link, spend at least 30 days in Dominica during their first five years of citizenship and take part in approved integration programmes,” the Dominica government says about the CBI element of its 2040 population growth plan.

Dominica is presently in the midst of a massive national infrastructure, social and economic development plan being

carried out by the Dominica Labour Party government of Prime Minister Roosevelt Skerit.

“As the economy is transformed by the international airport, geothermal energy, the marina, expanded tourism, modern infrastructure, and new investment opportunities, we want them to know that this is an ideal time to return home... Our vision also extends to investors, retirees, CBI citizens, remote workers, entrepreneurs, skilled professionals, many of whom are looking for safe, stable and welcoming places to live, invest and spend more of their time,” said Finance Minister McIntyre.

The ruling Dominica Labour Party, led by Prime Minister Roosevelt Skerit - who has been in post since 2004 - retained power in the 2022 snap general election. That poll, boycotted by the opposition United Workers’ Party (UWP) and the Dominica Freedom Party (DFP), resulted in the ruling DLP winning 19 of the 21 seats. The next general election is due by 2028.



COMMUNITY EVENTS

National Gallery - Family Walk & Talk

21 & 28 August - Looking for a fun activity to do with the family? Join the National Gallery for their free drop-in Family Walk & Talk tours from 12:30pm to 1:30 pm. Explore the current exhibition with a member of the Education team, including a touch-basket of objects and worksheets to support engagement for little ones. Pre-registration not required. Call 345-945-8111 for more information..

Registration for Walkers Art Club at the National Gallery

21 August - The registration date for the National Gallery's afterschool art program, Walkers Art Club 2026-2027, will be Friday, 21st August from 9:00am. Registration is open to students aged 5 through 17, of all abilities. Contact programme@nationalgallery.org.ky or call 945-8111 for more information.

Brand and Business Workshop

21 August - The Cayman Islands Intellectual Property Office (CIPO), in partnership with the Cayman Islands Centre for Business Development (CICBD), will host the workshop titled 'Brand and Business' on 21 Aug at 3pm. To register, go to cicbd.gov.ky.

August 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

23 August - Services of Holy Communion will be held on Sunday, August 23rd at 9am. Services of Morning Prayer will be held on Sunday August 30th at 9am. All are welcome to attend.

All government schools reopening

26 August - All government schools will reopen on Wednesday, 26 August. To learn more or to access the complete 2026/2027 government school calendar, visit schools.edu.ky.

Domestic Abuse Intervention Training Programme

26 - 28 August - Registration is now open for the Domestic Abuse Intervention Training Programme which will take place from August 26-28 beginning at 8:30am and ending at 5pm. This 3-day intensive certification course equips participants with the skills to support victims of domestic abuse. Email frc@gov.ky to register.

Poultry Seminar

26 August - The Department of Agriculture is hosting a Poultry Seminar on Wednesday 26 August at the George Town Hall from



► Back to school

5:30 to 7:30pm. To register, go to doa.gov.ky.

Playwriting course - CNCF

Sept. 1 - 22 - Butterfly Theatre Collective's introductory playwriting course returns with limited spots available. Whether you're a first-time writer or looking to strengthen your craft, this is your opportunity

to explore the foundations of storytelling for the stage. Spaces are limited - register at events@artscayman.org to secure your place. The course runs September 1st - 22nd.

Send your community events to
wendy@caymaniantimes.ky

Stop Feeling Guilty About Taking Care of Yourself

You have a lot on your plate.

Your family depends on you for meals, transportation, finances, appointments, errands, and countless other responsibilities. By the time the day winds down, you may feel like you have given everything you have to everyone else.

So when you think about taking time for yourself, guilt can creep in.

You may think, *"I don't have time for that."* Or perhaps you feel that taking care of yourself is selfish when so many other people need you.

But here's an important truth:

Taking care of yourself isn't selfish. It's necessary.

You Can't Pour From an Empty Cup

Every time we board an airplane, we hear the familiar safety instruction:

"In the event of an emergency, put on your own oxygen mask before helping others."

Why?

Because if you can't breathe, you won't be much help to the person sitting beside you.

The same principle applies to everyday life.

You cannot continually give your energy, patience, strength, and attention to everyone else while neglecting your own needs. Eventually, your physical and mental reserves will run low.

Self-care isn't about being indulgent. It's about maintaining the energy and health you need to show up for the people who depend on you.

So let's look at a few areas where taking care of yourself can make a tremendous difference.

Make Sleep a Priority

Sleep is one of the first things busy people sacrifice when life gets hectic.

You stay up a little later to finish one more task. You wake up early to get a head start. Eventually, inadequate sleep becomes the norm.

But sleep isn't wasted time. It is when your body and mind recover.

Most adults should aim for at least seven hours of sleep per night, although individual needs vary. Instead of viewing sleep as something you squeeze into your schedule when everything else is finished, treat it as an essential part of your health routine.

You wouldn't expect your phone to function all day without charging it. Your body needs recharging, too.

Fuel Your Body Properly

When you're busy, nutrition can easily become an afterthought.

You skip breakfast, grab something quick for lunch, or find yourself starving at the end of the day and reaching for whatever is easiest.

Planning ahead can make healthy eating much easier.

Prepare simple meals and snacks that include quality protein, vegetables, fruits, whole grains, and healthy fats. Even preparing a few meals or snacks the night before can eliminate the daily scramble to figure out what you're going to eat.

Good nutrition doesn't have to be complicated.

The goal is to consistently give your body the fuel it needs to perform, recover, and stay healthy.

Stay Hydrated

Water is one of the simplest forms of self-care—and one of the easiest to overlook.

If you spend your day drinking coffee, soft drinks, energy drinks, or other beverages while forgetting about water, make hydration a priority.

Keep a water bottle with you throughout the day. If plain water seems boring, add lemon, lime, berries, cucumber, or fresh herbs for some extra flavor.

Small habits like this can make a big difference in how you feel throughout the day.

Give Yourself Permission to Relax

This is probably where some of you are thinking, *"Relax? When am I supposed to find time for that?"*

I understand.

But relaxation doesn't necessarily require an entire afternoon on a beach.

Start small.

Take a few minutes during your day to step away mentally. Practice slow, deep breathing. Sit quietly. Take a short walk. Put your phone down. Give your brain a chance to reset.

And when you do have time away from work and responsibilities, resist the temptation to fill every minute with another task.

Sometimes doing nothing productive is exactly what your body and mind need.

Move Your Body

And yes — **exercise is self-care.**

Exercise isn't punishment for what you ate. It isn't something you should feel guilty about doing. And it certainly shouldn't be viewed as optional if your

goal is to maintain your health, strength, mobility, and independence.

Regular exercise can help you build strength, improve cardiovascular fitness, maintain a healthy body composition, support better movement, and manage everyday stress.

Many of my clients tell me that their workout becomes one of the best parts of their day—not just because of the physical benefits, but because they walk into the gym carrying the stresses of the day and walk out feeling stronger, clearer, and more energized.

That's self-care.

Stop Putting Yourself Last

You don't have to earn the right to take care of yourself.

You don't need permission.

And you certainly don't need to feel guilty about it.

The people you love need you—but they need a **healthy, energetic, capable version of you.**

So stop thinking of self-care as something you do when you have extra time.

Make it part of your life.

Get enough sleep. Eat well. Drink your water. Take time to breathe. Move your body. Give yourself permission to recharge.

Taking care of yourself isn't taking something away from the people you love. It helps ensure that you have more to give them.

If you're ready to make your health and fitness a priority but aren't sure where to start, I'm here to help.

Call Ernest at Body Shapers Personal Training Fitness Studio at 325-8696
Your health matters. **You matter.**

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce the passing of Zena Maureen Rochester, who passed away on Saturday August 8th, 2026.

A Service of thanksgiving will be held at the William Pouchie Memorial United Church, North Side, Grand Cayman on

Saturday August 22, 2026 at 3:00 p.m.

Interment will follow at Old Man Bay Cemetery.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce The passing of **Mr. Michael C. Okeke** Who passed away on August 09th 2026.

A Thanksgiving Service will be held at St. George's Anglican Church, Courts Road, George Town, Grand Cayman, Cayman Islands on Saturday, August 29th 2026 at 3:00 p.m.

Viewing: 2:00 – 3:00 p.m.
Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Ms. Sharon Annierose Jervis, who passed away on July 29, 2026. A Thanksgiving Service will be held at Savannah Seventh-day Adventist Church, 1631 Shamrock Road, Savannah, Grand Cayman, Cayman Islands on Sunday, August 23, 2026 at 2:00 p.m. Interment at: East End Cemetery

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the passing of Mr. Robert Gary Keating, who passed away on August 10, 2026. A Thanksgiving Service will be held at Red Bay Church of God (Holiness), 38 Lord's Way, Selkirk Dr., Red Bay, Grand Cayman, Cayman Islands on Saturday, August 29, 2026 at 1:00 p.m. Viewing: 12:00 – 1:00 p.m. Interment at: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



The family of the late **Denniston L. Tibbetts** regret to announce his passing on 6 August, 2026.

A funeral service for will be held on Saturday, 22 August, 2026 at 10:30am at St. Ignatius Catholic Church.

Interment will follow at the Bodden Town (new) Cemetery.

 **Bodden Funeral**
"A source of comfort in a troubled time"



Churchill's Funeral Home

We have been asked to announce The passing of Mrs. Novlin Douglas who passed away on Thursday July 23, 2026

A Service of Thanksgiving will be held at the Elmslie Memorial United Church, 108 Seafarers Way, George Town, Grand Cayman on Saturday, August 22nd 2026 at 10:00 a.m.

Viewing: 9:00 a.m.-10:00 a.m.
Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com



The family of the late **Olive Irean Bush** of South Sound regret to announce her passing on 5 August, 2026.

The funeral service for the late Olive Bush will be held on Saturday, 22 August, 2026 at 3:30pm at the South Sound United Church.

Interment will follow at the South Sound Community Cemetery.

 **Bodden Funeral**
"A source of comfort in a troubled time"



The family of the late **Charley (Sonny) Duty** regret to announce his passing on 9 August, 2026.

A Celebration of Life will take place on Saturday, 22 August 2026 at Pedro St. James from 4:30-7:30pm.

Casual and colourful attire is welcomed.

In lieu of flowers, the family kindly requests that donations be made in his memory to Jasmine Palliative & Hospice Care.

 **Bodden Funeral**
"A source of comfort in a troubled time"



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		2			9			3
9			7			1		
3			5			4		
		1			5			6
2						5		
6			8			3		
		5			8			9
7			4			8		
4			1			6		

Difficulty Level ★★★★★ 1/25

Answer to previous puzzle

9	1	7	3	5	2	6	4	8
3	4	6	7	8	9	2	5	1
5	8	2	1	6	4	3	9	7
6	3	4	8	9	5	7	1	2
7	2	5	4	1	3	9	8	6
8	9	1	6	2	7	4	3	5
1	5	3	2	4	6	8	7	9
4	6	9	5	7	8	1	2	3
2	7	8	9	3	1	5	6	4

Difficulty Level ★★★★★ 1/24

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Canary homes
6 Hayride need
11 Love to pieces
12 Make amends
13 Concise
14 Gander's mate
15 TV's Danson
16 Turned over
18 Stretch of years
19 Chapel sight
20 Porker place
21 Field workers
23 Fancy dos
25 Road gunk
27 Farm butter
28 Produce
30 Cell feature
33 Sedan or SUV
34 Espionage org.
36 Gym unit
37 Rampage
39 Bar rocks
40 In the area
41 Relay stick

DOWN

43 In the area
44 Oscar or Tony
45 Super-man's adoptive family
46 Watches over
1 Chair wheel
2 Stick
3 Post-lunch greeting
4 Mess up
5 Party prep
6 Go into combat
7 Heaps
8 Helper of parable
9 Starts
10 Poor rack
17 Coat part
22 Slump
24 Chemist's place
26 Speaks from memory
28 Shiny trifle
29 Uncle, in Acapulco
31 Athlete's dream
32 Shells out
33 Liberty Bell
35 Chance to swing
38 Sign of disuse
42 Stunned wonder

A	D	D	S			M	A	T	E	Y
S	O	R	T			P	A	R	O	L
T	E	A	R			A	D	O	N	I
A	S	W	A	N	D	A	M			
				P	A	R	M	A	H	A
O	N	T	I	M	E				E	R
S	E	I	N	E		O	N	A	I	R
L	O	L				U	V	U	L	A
O	N	T	H	E	L	A	M			
				U	N	C	L	E	S	A
A	V	E	R	S	E			R	A	R
L	A	M	O	U	R			A	G	E
A	L	O	N	E				L	A	S

Word Search

N	E	B	D	V	L	Y	L	A	V	R	E	S	H	C
U	M	S	P	C	L	U	O	C	E	L	O	T	A	H
E	Y	U	L	U	W	I	C	B	R	T	V	Y	T	C
L	M	A	S	A	G	H	O	A	W	A	L	R	E	B
A	C	C	I	V	E	T	U	N	W	C	E	B	E	L
P	E	C	P	A	L	G	G	D	A	D	A	C	H	N
C	U	N	A	Y	A	M	A	M	R	L	O	R	C	C
A	A	U	N	J	O	A	R	T	C	I	M	O	R	D
T	R	X	T	B	B	R	N	O	O	W	N	M	R	A
A	C	Y	H	R	V	G	F	S	T	F	D	T	G	O
M	G	H	E	Y	N	A	S	A	T	E	U	S	I	F
O	L	W	R	D	U	Y	C	I	O	U	N	C	E	I
U	O	V	Y	A	I	B	G	D	R	A	P	O	E	L
N	A	I	V	V	O	E	R	L	A	Y	S	O	R	W
T	W	G	T	B	R	F	L	A	C	A	R	A	C	P

Bobcat
Caracal
Catamount
Cheetah
Civet
Cougar
Jaguar
Leopard
Lion

Lynx
Margay
Ocelot
Ounce
Panther
Puma
Serval
Tiger
Wildcat

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	10
11						12				
13						14				
15					16	17				
18					19				20	
21			22		23		24			
		25		26		27				
	28				29		30		31	32
33				34		35		36		
37			38					39		
40							41	42		
43							44			
45							46			

4-10



Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley

DADDY, YOUR FLAPJACKS ARE THE BEST!

THEY REALLY ARE GOOD, GREG!

YEP!

OH! CHUTNEY'S CALLIN'! I'LL TAKE THIS IN THE OTHER ROOM -- HEY, CHUTNEY, WHASSUP?

NOW'S OUR CHANCE TO GET SOME FLAP-JACKS BEFORE CURTIS EATS 'EM ALL!

OH, BARRY!

SAY WHAAAT?!

THE AMAZING SPIDER MAN

By Stan Lee

HOW CAN YOU THINK SPIDER-MAN'S IN LEAGUE WITH NAMOR - WHEN PETER'S PHOTOS SHOW THE ATLANTIAN DRAGGING HIM IN THE WATER?

PICTURES CAN LIE, ROBBIE -

I SAY THE TWO OF THEM HEADED UNDERWATER TO AVOID WITNESSES WHILE THEY PLOTTED STRATEGY!

JUDGE PARKER

By Woody Wilson & Mike Manley

WHAT'S GOING ON, AARON? I THOUGHT THEY WERE ABOUT TO START FILMING.

OH, SOMEONE'S MAKING SOME COMMOTION JUST OFF SET.

MAYOR SANDERSON IS THE REAL ACTOR HERE! MAYOR SANDERSON IS THE REAL ACTOR HERE!

DO YOU HEAR THAT?

NOT ONLY DO I HEAR IT, I HEAR WHO IT IS.

CaymanianTimesClassifieds

Realwood Cabinets

We are seeking a Carpenter Helper, full-time employment. 40 - 48 hours per week. KYD 10.00 - 12.00 per hour. Two years minimum experience.

Contact details:

Realwood Cabinets,
RWC.cayman@gmail.com
Christopher Durrant
345-927-1919

GENERAL HELPER

JOB-ID# N7E5N6
INTERNATIONAL GLASS CAYMAN LTD
Full-Time/KYD\$8.75-\$9/Hr.

Duties: Assist glaziers, Material/equipment priming, handling, and operation, installations, repairs, safety awareness, cleaning.

Requirements: physically fit, can lift 40 lbs., heights/ outdoors, equipment operation, teamwork, driver's license, flexibility, clean record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (include position/company name)



Gardeners WORC ID: H2E6E6

81 West Trading Ltd T/a Signature Landscaping are looking to fill 6 full-time gardening positions to work as part of their growing team. The working week is Monday-Friday, 7am-5pm, with Saturday work required to suit business needs. Punctuality and reliability is a must.

You will be expected to work outside in all weathers; therefore, humid conditions will be encountered daily.

Job responsibilities range from: raking, turf mowing, sand raking, detailing of plant beds, trimming, pruning, removal of debris and weeds in plants beds, collection of debris and loading into trucks.

Applicants must provide a clean Police Clearance Certificate, a valid Cayman Islands Drivers Licence and a Group 3 Drivers licence will be given preference.

Hourly rate \$8.75-\$12.00 per hour plus statutory health and pension.

Please email your resume to info@eightyonewest.ky before 28th June 2026



**ENGINEERING & TECHNOLOGY
NO LIMITS**

JR. INSTALLATION SERVICE TECHNICIAN

PBS Cayman, a trusted provider of business solutions in the Cayman Islands, invites applications for the following position.

The Purpose of This Role:

This role provides technical services, support, and repairs for PBS Cayman's portfolio of business equipment, primarily at customer sites. The role requires detailed break-fix knowledge and the ability to work independently to ensure equipment reliability and customer satisfaction.

Key Duties & Responsibilities:

- **Installation & Repair:** Install, diagnose, and repair a wide range of specialized equipment, identifying and replacing defective components to restore functionality.
- **Client Education:** Assist, educate, and explain technical issues to clients regarding their equipment, including guidance on the setup and use of new hardware.
- **Operational Support:** Provide technical support to customers both on-site and remotely from the office as required.
- **Service Management:** Manage service calls from inception to completion, ensuring high-quality results even when tasks require more time than anticipated.
- **Administrative Duties:** Maintain accurate inventory records, submit all required technical paperwork, and manage parts expenses efficiently.

Knowledge, Skills and Experience Requirements:

- Undergraduate degree in Computer Science, Information Technology, Engineering, or a related technical field.
- At least three (3) years of experience in a technical support or field service role.
- Valid driver's licence and access to a reliable motor vehicle.
- Excellent communication skills, strong organizational and time management abilities, and the ability to work with minimal supervision.

Salary & Benefits:

A salary of KYD 29,998.80 to KYD 47,993.40 per annum, commensurate with experience, plus health insurance and vacation leave.

Work Hours: Monday to Friday, 8:30 a.m. to 5:00 p.m. – Full-time.

Qualified Caymanians, spouses of Caymanians, and holders of a Residency and Employment Rights Certificate (RERC) are encouraged to apply online at

Job ID: W6Q7R5

Apply: <https://grouppbs.bamboohr.com/careers/143>



Gardening Sales Representative – WORC ID X8T8X2

81 West Trading Ltd is looking to fill the role of 2 gardening sales representative who is a great communicator, has previous sales experience and has a pleasant personality to interact with customers.

You will be expected to work outside in all weathers to accommodate the business and plant needs; therefore, humid conditions will be encountered daily.

Job responsibilities will include:

- Assisting customers in the garden centre with all plant related enquiries;
- Previous plant knowledge is essential;
- Advising customers for purchases to suit their plant needs with full sun, partial sun, beds and pots;
- Advising the correct soils or fertilisers and chemicals for various pest issues the customer encounters;
- Checking out the customer using a PoS system including credit card terminal and converting KYD to USD;
- Tending to plants, watering, feeding and re-potting as they grow on site;
- Trimming and pruning in existing plants pots/beds;
- Ensuring the irrigation system is controlled for various conditions.

The working week is Monday to Sunday, working 45hrs a week on a schedule. Cayman Islands driving licence is also advantageous. Punctuality and reliability is a must.

\$8.00-\$13.00 p/h, with statutory CI benefits. Email your resume before 28th Aug to info@eightyonewest.ky



Retail and Garden Centre Operative = WORC ID E6S4P8

81 West Trading Ltd is seeking 2 experienced garden and retail center operatives to work within the small team who possess good verbal, written and English reading skills.

The successful candidate must have propagation and nursery experience. They must be familiar with all types of plant propagation by cuttings, air layering, seed etc.

The candidate must have a welcoming attitude, can interact and communicate with customers, has a sales focused mind and is computer literate to use the point of sale.

Min of 5 years' experience in a similar role, within a tropical environment.

Knowledge of plant care, soils, fertilizers and pest control.

Familiarity with garden plants commonly grown in Cayman.

Local Cayman Island Drivers Licence is also required.

Monday – Sunday working hours. 8.30am – 5.00pm including public holidays.

\$8.75-\$14 p/h with CI statutory benefits.

Barista

CCB Cayman Ltd. T/A Starbucks is a restaurateur that offers fresh brew coffee from the world-renowned café brand, Starbucks. The company needs a **Barista** who will promote coffee consumption by educating customers, preparing, and serving a variety of coffee drinks, along with pastries and cookies.

Previous barista experience preferred with 1-2 years' experience required. Must be a good team player with good communication skills and customer service. Minimum of a High School Diploma Required, required working shifts including Public Holidays and Weekends when needed.

Salary range is CI\$8.75 to CI\$10 per hour working 45 hours per week depending on qualifications, knowledge and experience. Benefits as deemed by law.

Interested applicants may send in their resume to: deron.smith@cctlgrp.com

Job ID: J7V4U5



Associate, Insolvency & Restructuring FULL TIME US \$55k - \$85K

Alvarez & Marsal ("A&M") is a global consulting firm with more than \$2+ billion in revenues, c.9,000+ staff and over 80 offices world-wide. We offer a broad range of professional services including Financial & Operational Restructuring, Transaction Advisory, Performance Improvement, Corporate Transformation, Financial Institutions Advisory, Tax, Valuations, and Disputes and Investigation Services. Our Cayman & BVI offices are winning and delivering work at a rapid pace and as a result we are seeking talented experienced individual to join our team at an Associate level.

Reporting to Senior Management, the Associate will be responsible for the day to day management of a portfolio of restructuring and/or insolvency cases.

Duties and responsibilities will include preparation of statutory reports, written correspondence with internal and external parties, management of client compliance, including FATCA, CRS, Beneficial Ownership Register etc, assisting with the management and development of junior staff members and assisting with the marketing and promotion of the company.

The successful candidate will have 3 to 4 years experience and be a qualified accountant with a professional accounting designation CPA, ACA or ACCA. Suitable candidates will have experience in restructuring and insolvency, with a particular emphasis on the financial services market.

A detailed understanding of hedge fund structures and financial products is required together with strong written and verbal communication skills. Candidates will be expected to have experience in the review and revision of litigation and day to day cooperation with attorneys.

Salary will be commensurate with qualifications and experience. Benefits include full health insurance and standard pension contribution.

Contact: infocayman@alvarezandmarsal.com

Venetian marble surface designer /installer
WORK ID:X5W3K7

REQUIRMENTS

Must have experience in decorative techniques based on venetian/trowel applied polished plasters.
Must be a skilled applicator of lime-based Italian products: marmorino, grassello, and the full range of Novacolor and San Marco products.
Must be able to work independently under less supervision.
Must be able to create unique and bespoke wall finishes that use a combination of colors, waxes, and textures combined with the various application techniques that fulfill clients' design requirements.
Capable of working on a wide range of finishing techniques (any size canvas) and colors to create an amazing artwork.
Ordering the correct materials and scheduling the projects.
Salary: 10\$/hour
Hours:45 hours per week(full time) plus benefits required by law.
Must have 10 years of experience in this field.
Send resumes, qualifications, and professional references to themarbleguys@yahoo.com.

Fund Accountant – Job ID # K4G4E5

USD\$80,000 - USD\$95,000 Per Annum

End Date: August 24, 2026

HedgeServ is seeking a Fund Accountant to support its Fund Accounting team in delivering accurate, efficient, and client-focused services. The role is responsible for preparing daily, weekly, and monthly NAV calculations, completing reconciliations, investigating breaks, and ensuring timely resolution of issues.

Key Responsibilities:

- Prepare cash and position reconciliations, income and expense accruals, and corporate action processing.
- Assist with financial statement preparation and maintain strong relationships with internal teams and clients.
- Participate in team meetings and uphold HedgeServ's client-focused approach.

Requirements:

- Completed Accounting designation (ACA, ACCA, CPA, or CIMA).
- 1-2 years' accounting experience within financial services.
- Strong Excel skills, analytical ability, problem-solving skills, and ability to work independently and as part of a team.

Benefits include competitive compensation, health insurance, professional development opportunities, and ongoing training within a collaborative environment.

Qualified Caymanians and Permanent Residents are encouraged to apply by emailing recruiting_us@hedgeserv.com no later than August 24, 2026.



Job Advertisement

CURATOR OF EXHIBITIONS

Annual Salary: \$60,060-78,516 (equivalent to CIG K Scale).
Benefits include 25 days' vacation and pension and health insurance contributions.

Summary: Working closely with the Director, the Curator of Exhibitions develops and manages the exhibition programme of the Cayman Islands National Museum, including permanent, temporary, traveling, and outreach exhibitions, ensuring that exhibitions are of an appropriate quality, engaging and relevant and accessible to the Museum's diverse audiences, and consistent with the Museum's remit. In addition, the post-holder assists with the Museum's education and outreach programmes and supports its collections management.

Key Responsibilities:

- Leads the development, curation, and management of the Museum's temporary and permanent exhibitions, ensuring they are engaging, inclusive, accurate, and aligned with the Museum's mission and Caymanian heritage.
- Oversees the full exhibition lifecycle, including planning, design, installation, evaluation, documentation, scheduling, and continuous improvement.
- Collaborates closely with Collections, Conservation, Education, and Communications teams to integrate collections into exhibitions, ensure artefact safety, and develop accessible, high-quality interpretive content and programmes.
- Provides leadership for exhibition planning committees and recommends innovative exhibition design, technical, and audience-engagement solutions.
- Manages exhibition budgets and supervises staff, interns, volunteers, contractors, and service providers involved in exhibition development and delivery.
- Represents the Museum professionally through training, conferences, public engagements, and special projects, while staying current with museum best practices, emerging technologies, and accessibility standards.

Qualifications, Experience and Skills: A master's degree in Curatorial Studies, Museum Studies, Arts Management, History, Archaeology, Art History, or Cultural Studies is required, along with museum-based curatorial experience demonstrating a record of high-quality exhibitions. Candidates should possess a strong knowledge of Caymanian history, culture, and heritage, as well as current museum standards, best practices, and innovations in exhibitions, audience engagement, inclusion, and conservation. Proficiency in MS Office and excellent communication, writing, and presentation skills. Valid drivers' license.

Click here for full Job Description

SUBMISSION DETAILS:

Interested parties are required to submit a CV and supporting statement indicating how they meet the criteria no later than **15 August 2026, at 11:59 pm**.

Ref: CINM Curator of Exhibitions

Email: HR@museum.ky



A member of Heritage Holdings Group – We Are One
Build the Future. Lead with Purpose.

SENIOR CONSTRUCTION MANAGER

WORC Job ID: G5V5V4

Salary: CI\$80,000 to \$105,000 per annum

Applications close: 25 August 2026

SureBuilt Construction Ltd. is inviting applications from experienced construction professionals for the position of Senior Construction Manager.

KEY RESPONSIBILITIES

- Lead and oversee multiple construction projects from planning through completion.
- Manage Construction Managers, Site Superintendents, Site Foremen, subcontractors, and project teams.
- Monitor project schedules, budgets, quality, safety, and overall performance.
- Coordinate with clients, consultants, architects, engineers, suppliers, and regulatory authorities.
- Identify project risks and implement appropriate solutions.
- Support procurement, contract administration, project reporting, and continuous operational improvement.
- Promote a culture of safety, accountability, collaboration, and professional excellence.

REQUIREMENTS

- Bachelor's degree in Construction Management, Civil Engineering, Architecture or related discipline.
- Minimum of 10 years' experience managing complex construction projects.
- Demonstrated experience leading multiple concurrent construction projects and multidisciplinary teams.
- Strong knowledge of construction planning, budgeting, procurement, contract administration, quality management, and occupational health & safety.
- Excellent leadership, communication and stakeholder management skills.
- Proficiency with construction management software such as Procore, Microsoft Project, or similar platforms.
- Professional certification (PMP, CIOB, RICS, LEED) would be an asset.

EMPLOYMENT DETAILS

- Benefits: Health & life insurance, pension, paid leave, bonus eligibility, access to a company vehicle + additional benefits discussed during interview.
- Working hours: 45 hours/week, additional hours as required.

Apply Now: <https://heritageholdings.bamboohr.com/hiring/jobs/143>.

SITE FOREMAN

WORC Job ID: W3W3F7

Salary: CI\$50,000 to 70,000 per annum

Applications close: 31 August 2026

SureBuilt Construction Ltd. is seeking an experienced Site Foreman to lead the structural phases of residential and commercial construction projects.

KEY RESPONSIBILITIES

- Lead the structural phases of construction projects, including excavation, foundations, reinforced concrete, formwork, blockwork, structural framing and roofing, ensuring work is completed safely, efficiently and in accordance with approved drawings and specifications.
- Plan and coordinate daily site activities, labour, subcontractors, materials and equipment to maintain productivity, monitor progress and achieve project milestones.
- Maintain high standards of workmanship by enforcing Company quality and health and safety requirements, conducting site inspections, and ensuring compliance with regulatory and Company standards.
- Maintain accurate site records, communicate project progress, identify risk or delays and work closely with Project Manager to support successful project delivery.

REQUIRED SKILLS & EXPERIENCE

- Minimum 8 years' construction experience, including 5 years as a Site Foreman or in a supervisory role.
- Demonstrated experience leading the structural phases of residential and commercial construction projects.
- Diploma or Degree in Construction Management, Civil Engineering, or a related field preferred. A recognized trade qualification with significant supervisory experience will also be considered.
- Ability to read and interpret construction drawings and specifications.
- Strong leadership, planning, communication, and problem-solving skills.
- Demonstrated proficiency in Procore for project management, documentation and reporting.
- First Aid and OSHA Construction safety certification or equivalent is an asset.
- Valid Cayman Islands Driver's License (Group 2 or higher).

EMPLOYMENT DETAILS

- Benefits: Health & life insurance, pension, paid leave, bonus eligibility + access to a company vehicle during working hours.
- Working hours: 45 hours/week, additional hours as required.

Apply Now: <https://heritageholdings.bamboohr.com/hiring/jobs/132>.

Pool Cleaner – WORC Job ID: R3T4A4

Pool Patrol is seeking 2 full-time pool cleaners to work 45hrs per week, to join its growing company to cover the entire island. Hours are from 07:30-17:00.

THIS IS NOT A TRAINEE POSITION and must have 5+yrs experience in pool cleaning.

The successful candidates must possess a clean and valid Cayman Islands driving license and be prepared to work outside in heat, rain & sunshine all year round.

You must be a self-starter, have good communication skills, and be capable of following existing procedures. Must have advanced knowledge of pools and equipment, acid washing, capable of testing & balancing water and a full understanding of automations, chlorine generators, cells, heaters, chillers and Intelliflo pumps.

You must understand the layout and process of pump room plumbing.

CPO certification is preferred but not essential as courses can be provided and will be provided to those needing to renew certifications.

Must be willing to work on public holidays and weekends when necessary.

KYD\$12.97 - KYD\$23.29 Per hour, plus statutory CI pension and health insurance.

Email your resume to pools@poolpatrol.ky Deadline: 28th August 2026

Senior Execution Trader

We are a global macro hedge fund managing over **US\$1.5 billion** in assets, with offices in Switzerland and the Cayman Islands. Known for disciplined risk management and a differentiated cross-asset approach, we operate with a lean, collaborative team.

We seek an experienced **Execution Trader** to join our Cayman Islands office, covering primarily US markets and, when required, Asian markets. Reporting directly to the Founder/CIO, you will execute trades, manage portfolio risk, and support investment strategies across global markets. This role requires independence, flexibility, and strong attention to detail.

Key Responsibilities

- Execute trades across equities, equity derivatives, rates, fixed income, FX, and volatility products.
- Partner with the Founder/CIO to implement discretionary macro strategies.
- Monitor portfolio exposures, liquidity, risk, and P&L.
- Maintain relationships with prime brokers, counterparties, and trading desks.
- Analyse macroeconomic developments, central bank policy, and geopolitical events.
- Enhance trading processes, execution frameworks, and risk management.

Qualifications

- Minimum 10 years' experience in execution trading within a hedge fund, proprietary trading firm, investment bank, or institutional asset manager.
- Buy-side experience supporting a portfolio manager is highly desirable.
- Strong knowledge of global macro markets, cross-asset trading, market microstructure, and risk management.
- Experience trading equities, rates, FX, volatility, and cash instruments.
- Proficiency with **Broadridge Paladyne, Citi CFOF, JP Execute, JP Neovest, Reactive Markets, and Bloomberg EMSX** is essential.
- Relevant university degree required; CFA or similar qualification is advantageous.

Please send all resumes to jd@edlcap.com and reference Job ID#Y2J3S6.

Compensation

Salary of **US\$175,000–225,000**, plus a discretionary bonus, commensurate with experience and qualifications.

**BOAT MECHANIC – WORC ID F6V8D2**

Pro Yacht is seeking an experienced and certified **Boat Mechanic** for a full-time (42.5 hours per week) position. The successful candidate will be responsible for diagnosing, repairing, servicing, and installing marine engines and related systems, with a strong focus on outboard engines. Applicants must have extensive experience working with Yamaha, Mercury, and Suzuki engines, as well as a thorough understanding of marine electrical systems and boat operations. Candidate must be in good physical health, be able to work in the heat outside and be able to lift at least 50 pounds.

Position requirements are:

- Certified Marine Technician with a minimum 10 years' field experience in outboard engines
- Extensive knowledge and experience in maintenance of all engines, specifically outboards
- Extensive knowledge in Yamaha, Mercury, Suzuki engines and components
- Individual must be proficient in all areas of diagnostics, repairs, servicing, and installation
- Experience in boat operation and handling
- In-depth knowledge of electrical components and systems required
- CID 20.00 to CID 25.00 per hour, commensurate with experience

Benefits include health package and pension. Driver's license with clean driving record as well as Police Clearance Certificate required. Candidate must also be able to work weekends, holidays and on-call as needed. Open to suitably qualified Caymanians and Permanent Residents.

Send resumes to info@proyacht.ky attention Human Resources.



MANAGER, FINANCIAL PLANNING AND ANALYSIS B2B
JOB ID# S2K3R8

Full-Time Position

SALARY: KYD\$98,000 – \$124,000 per annum

BENEFITS: AS PER LABOUR LAW

JOB PURPOSE

The Manager of Financial Planning & Analysis (FP&A) B2B, reporting to the Senior Director FP&A B2B, will play an important role in helping to drive the financial performance and analysis of Liberty Caribbean's B2B segment across our Caribbean markets. This position is responsible for conducting detailed financial analysis of the B2B segment.

KEY ACCOUNTABILITIES

- Perform detailed monthly and quarterly financial analysis of B2B revenue, margins, and collections across Caribbean markets, identifying variances, trends, and risks.
- Prepare clear and concise reporting packs for the Senior Director and broader FP&A leadership, highlighting key insights and recommended actions.
- Support tracking and revenue of B2B sales pipeline performance and provide regular updates on bookings, churn, and revenue conversion.
- Review and challenge business cases submitted by market teams for new B2B deals, ensuring assumptions around pricing, costs, and returns are sound.
- Challenge collections performance by market in close collaboration with B&C team and flag at-risk accounts or deteriorating trends, working with market teams to develop corrective action plans.
- Support post-deal reviews to assess whether business cases delivered as expected.
- Support the annual budget and periodic reforecast processes for the B2B segment, working closely with market FP&A teams to build bottom-up plans.
- Maintain and improve forecasting models for B2B revenue, direct costs, and working capital.
- Serve as a key finance partner to Caribbean market B2B teams, building relationships and understanding local commercial dynamics.
- Provide analytical support and financial guidance to market teams on B2B initiatives, while constructively challenging assumptions and holding teams accountable to targets.
- Coordinate with market CFOs and FP&A leads to ensure consistency in B2B reporting and alignment on KPIs.
- Support special projects and ad-hoc analyses as directed by the Senior Director, including competitive benchmarking, pricing analysis, and scenario modelling.
- Contribute to the development of improved B2B reporting tools and dashboards.

Knowledge and Experience

- Bachelor's degree in Finance, Accounting, Economics, or related field is required.
- An associated professional certification (CA, CMA, CFA, ACCA) is required.
- Minimum of 8-10 years of experience in financial planning & analysis, commercial finance, business controlling, or financial assurance – audit & advisory, preferably within telecommunications, ICT, or a related sector.
- Experience working with B2B or enterprise segments is strongly preferred.
- Solid proficiency in data analysis and visualization tools (e.g., advanced Excel, Power BI, Tableau, SQL).
- Experience with financial planning software (e.g., Anaplan, Hyperion) and ERP systems (e.g., SAP) is preferred.
- Strong analytical skills with the ability to synthesize complex financial data and present findings clearly.
- Demonstrated ability to partner with and constructively challenge commercial stakeholders.
- Excellent organizational skills and attention to detail, with the ability to manage multiple deliverables and deadlines.
- Strong communication skills — able to present financial information to non-finance audiences in a clear, compelling way.
- Ability to thrive in a fast-paced, multi-market environment and comfortable working across time zones.

Please send cover letter and resume to Debra.Alexander@libertycaribbean.com.

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**THURSDAY
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**PROGRESSIVE
DISTRIBUTORS**

Foodservice Sales Representative

Progressive Distributors Ltd. is seeking a highly motivated Foodservice Sales Representative who will develop, work and maintain sales targets and schedule and upsell on quality goods. This is a Monday through Saturday job; however, it is not a normal 8-5 position. Extensive overtime will be required, especially during our high season November through April. Weekly schedule will be provided. Must be willing to process and learn Company systems taught by Manager; must be punctual, honest, reliable and hardworking. Strong work ethics and a positive attitude will be required. Must speak, read, write, and comprehend English fluently.

Salary range: CI\$45,000-55,000 per annum commensurate with experience. An attractive benefits package (including company vehicle, medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 44

Mandatory requirements

- Minimum of 5 years working sales experience in the foodservice industry, OR minimum of 5 years culinary experience at management level is required.
- Must have extensive knowledge of Foodservice products, grocery items, chemicals & disposable products.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must have the ability to drive.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- Proof of valid driver's license must be submitted.
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Foodservice Sales Representative).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).



Scan Me to Apply

WORC electronic Jobs Portal ID: U2C2K2

Deadline for applications is 04 September 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



DUCT FABRICATOR & INSTALLER

Island AC is seeking an experienced Duct Fabricator & Installer to join our team in the Cayman Islands. The successful candidate will be responsible for fabricating and installing HVAC ductwork systems for residential and commercial projects, ensuring proper installation, efficiency, performance, and serviceability.

Duties include: installation of various HVAC ductwork systems including central ducted, ductless, chilled water, water-cooled, fiberglass and foam ducting; performing duct sizing and placement calculations; assisting with HVAC installation, servicing, repairs, and troubleshooting; testing system performance including airflow, air balancing, refrigerant charge, and electrical readings; and ensuring all work meets safety standards and manufacturer guidelines.

Requirements: Minimum five (5) years' experience in duct fabrication and installation; experience with residential and commercial HVAC systems; fluency in English; ability to perform physical labour in various conditions; strong communication and customer service skills; ability to work independently and as part of a team; valid driver's licence ; HVAC certification is an asset.

Compensation: CI\$12.00–CI\$18.00 per hour depending on experience and qualifications. Pension and health benefits provided in accordance with the Cayman Islands Labour Act.

Apply with resume and cover letter to info@islandac.ky by **August 21, 2026**.

Only qualified candidates will be contacted.

Position: Locksmith

Employer: Locksmith Heroes

We are seeking a highly skilled and experienced Automotive, Residential, and Commercial Locksmith to join our team.

The role includes:

- Automotive lock and key services, including key programming and duplication
- Installation, repair, and replacement of residential and commercial locks and security hardware
- Emergency lockout services for vehicles, homes, and businesses
- Safe opening and maintenance

Requirements:

- Minimum 10 years' proven experience
- Holds a valid professional locksmith qualification/certification
- Proficiency with professional locksmith tools and automotive key programming devices/software
- Ability to respond to emergency calls and work independently
- Clean police clearance certificate

Salary: CI\$42,000 per year, based on experience.

Application Process:

Caymanians, Permanent Residents, and persons with the Right to Work are encouraged to apply.

Please send your CV and proof of experience to info@locksmithheroes.ky by August 25th.

Employer: Invenio Global Ltd

Job Title: Recruitment Consultant

Salary: USD\$4,300 - USD\$5,000 (paid Monthly)

WORC ID: G6Q2D4

Hours worked per week: 45 hours

Description

- Work closely with clients to understand staffing needs and develop proactive, innovative sourcing/recruitment strategies to identify, recruit and select highly qualified legal talent. Must possess Industry knowledge of legal profiles, qualifications, a wide client market knowledge of Magic Circle, Silver firms, etc
- Develop hiring and sourcing approaches in consultation with the client. This may include determining and managing the appropriate channels / media for the most effective solution to meet requirements.
- Utilizes advanced sourcing techniques across a multitude of channels to develop relationships with key professionals to create a pipeline of diverse talent for targeted positions.
- Researches and creatively sources talent via social media and nontraditional channels, as well as our applicant tracking database, job boards and networking sites.
- Proactively reaches out to passive candidates to prequalify candidate core skills/credentials against position requirements.
- Gathers market intelligence and provides ongoing feedback to the recruitment team on the realities of the marketplace and attends meetings with clients to gain a better understanding of required talent requests.

Qualifications:

- Applicants must have 3 to 4 years' experience in a recruitment agency managing placements across Legal practice and Inhouse roles, both permanent and temporary, preferably on Islands/Offshore/US and a background in Client Relationship Management/Business Development
- Must have proven relationships with law firms that have bene nurtured and are revenue producing.
- A history of working towards and achieving quarterly and annual profit targets. Must have experience of meeting and exceeding productivity metrics and KPI's
- Must be able to provide a clean police clearance certificate
- Proof of Valid Driver License

Requirements:

Years of Experience: 3-4 years

Required Education: High School or Equivalent

This role requires working with clients across multiple time zones so flexibility in working hours is a must.

If selected, INVENIO GLOBAL LTD may request the following additional documents:

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

Please email your cover letter and resume to:

alan@invenio-global.com and emelie@invenio-global.com



**PROGRESSIVE
DISTRIBUTORS**

Purchasing Agent

Progressive Distributors Ltd. is currently looking for a dynamic Purchasing Agent who will be responsible for ordering products from approved suppliers and maintain proper inventory levels to meet consumers' demands. This is a Monday through Friday job with Saturdays rotated within the department. Extensive overtime will be required especially during our high season, from November through April. Must be willing to process and learn Company systems; must be highly organized, honest, and reliable with keen attention to details. A strong work ethic and a positive attitude will be required. Must be computer literate. Must speak, read, write and comprehend English fluently.

Salary range: CI\$42,000-46,200 per annum commensurate with experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 40

Mandatory requirements

- Must have at least 3 years working experience in a purchasing position, ideally in a food retail / wholesale environment.
- Must have experience in corresponding and negotiating with international suppliers.
- Must have proven experience in analyzing market trends for ordering purposes.
- Must be knowledgeable and experienced in purchasing product requirements for marketing initiatives set by manufacturers and brand managers.
- Must have basic letter writing skills and email etiquette.

Qualifications

- Must have High School Degree or equivalent.
- Associate degree preferred.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Purchasing Agent).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).



Scan Me to Apply

WORC electronic Jobs Portal ID: B4A7H2

Deadline for applications is 28 Aug 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Client Relationship Officer
Job ID#U8K2K8
Employer: Blacktower Financial Management (International) Limited
Salary: USD\$50,000 - USD\$60,000 Per Annum
Hours: 40 hours per week
Benefits – As per Labour Law

- Description**
- Candidate will need to have at least three years' experience in reviewing client paperwork to onboard them in accordance with CIMA standards.
 - Act as primary relationship manager for a diverse portfolio of clients by dealing with correspondence and administrative matters from attorneys, registered office, clients and external service providers.
 - Initiating and following up on collation of due diligence documentation with regards to new corporate appointments in compliance with the Cayman Islands AML regime.
 - Good understanding of AML requirements for both corporate and individual clients.
 - The individual will need to be comfortable communicating openly with clients on documentation required.
 - Handling all aspects of statutory compliance and management of returns with the Registrar of Companies (ROC) and the Cayman Islands Monetary Authority (CIMA).
 - Liaising with service providers to facilitate certain transactions e.g., arranging for audit reviews, assisting, and coordinating opening of broker accounts m by filing.
 - Required to respond to daily correspondence and report on pressing emails that require urgent attention.
 - Schedule appointments and maintain business calendars as required.
 - Overall support to the Director and other duties as assigned.

- Qualifications**
- At least three (3) years' experience in performing similar task in a financial firm.
 - Candidate will need to be proficient in Word, Excel and Outlook.
 - Prior experience in a compliance/AML role is required.
 - Knowledge in CIMA standards and best practice codes in the financial industry is required.
 - Solid understanding of Equity, Fixed income, FX, Options, Future, and other investments preferred.
 - Bachelor's degree IFocus of Study: Finance or related field
 - Professional qualification preferably from ICSA/STEP

Please send your resume to Ally.Kerr@blacktowerfm.com
Only Caymanians, Permanent Residents, and RERC holders (spouses of Caymanians/with rights to work) are eligible to apply.

MCS LTD is the leading IT Consulting and Professional Services company in the Cayman Islands, providing independent advice, cloud transformation, cybersecurity, managed services and professional services across the Cayman Islands and Caribbean. This is a hands-on, revenue-generating, client-facing Senior Technical Specialist role requiring senior technical capability, consulting discipline, cloud architecture experience and strong service delivery ownership.

Minimum Qualifications and Certifications:
Microsoft Certified: Azure Administrator Associate (AZ-104)
Microsoft Certified: Azure Solutions Architect Expert (AZ-305)
Microsoft Certified: Azure Security Engineer Associate (AZ-500)
Microsoft Certified: Azure Network Engineer Associate (AZ-700)
Microsoft Certified: Azure Stack Hub Operator Associate (AZ-600)
Microsoft Certified: Azure AI Fundamentals (AI-901)
Microsoft Certified: Identity and Access Administrator Associate (SC-600)
Microsoft 365 Certified: Administrator Expert (MS-102)
HashiCorp Certified: Terraform Associate
Strong practical experience delivering Azure, Microsoft 365, security, hybrid infrastructure and cloud modernization solutions.

Technical Skills:
Microsoft Cloud, Azure and AI
Azure architecture, landing zones, governance, policy and cost management.
Azure IaaS, networking, storage, backup, site recovery and hybrid connectivity.
Microsoft Entra ID, Conditional Access, MFA, identity governance and Zero Trust.
Microsoft 365 administration including Exchange Online, SharePoint, OneDrive and Teams.
Microsoft Intune, Defender, Purview and cloud security controls.
Azure AI services and AI solution implementation aligned to AI-102 capabilities.
Infrastructure, Security and Delivery
Windows Server, Active Directory, Group Policy and hybrid identity integration.
Cloud security architecture, hardening, risk reduction and compliance-aligned design.
Kubernetes administration, containers and cloud-native workload support.
DevOps, CI/CD, automation and infrastructure as code.
Monitoring, logging and operational optimization using Azure Monitor and Log Analytics.
Cloud assessments, migration planning, documentation, pre-sales and solution scoping.

Responsibilities:
Design, implement and support Microsoft Azure, Microsoft 365, hybrid cloud, AI and security solutions for clients.
Lead technical delivery for cloud migration, modernization, security and infrastructure projects.
Perform discovery, assessments, documentation and roadmap creation for client environments.
Support managed services through improved monitoring, governance, reliability and security.
Assist Business Development with pre-sales, solution design, estimates and presentations.
Mentor engineers and consultants, contribute to technical standards and promote MCS best practices.

Personal / Work Attributes:
Excellent communication, stakeholder management and consulting skills.
Able to manage timelines, prioritize delivery and maintain service quality.
Mature, confident, self-motivated and capable of working independently in client-facing environments.
Able to translate business requirements into secure, scalable and practical technical solutions.

Employment Details:
Position: Senior Technical Specialist
Hours / Type: 40 hours per week - Full Time Job
Salary Range: CI\$105,000 to CI\$115,000 per annum
Health Insurance & Pension: As per Cayman Islands law
Commission: Performance-based, where applicable
Location: Grand Cayman, Cayman Islands
Deadline: 25 August 2026 or 3weeks ending the first Adv.
Contact: info@mcs.ky

MARINE MECHANIC

Harbour House Marina is hiring for the position of Marine Mechanic

POSITION REQUIREMENTS

- Minimum 3 years' experience as a marine mechanic.
- Proven expertise in Honda and Mercury outboards combined with strong sterndrive experience.
- Current certification in Honda & Mercury outboard engine repair and maintenance (required).
- At least 3 years marine experience (required).
- Strong working knowledge of 2-stroke and 4-stroke technologies and specialised knowledge of outboard engine repair and maintenance.
- Knowledge of boat operations, and the preparation and execution of engine and vessel maintenance and repair.
- Ability to diagnose engine problems, perform repairs/maintenance under reasonable deadlines, and communicate with customers regarding repairs.
- Proficient in the safe use of tools, equipment, and machinery related to the role; able to dispose of hazardous materials properly and maintain a clean, well-kept work yard.
- Ability to work on marine electronics, including GPS updates; working knowledge of NMEA 2000 systems and electric steering systems.
- Knowledge of heavy equipment operations.
- Able to work with minimal supervision; efficient, punctual, and dependable.
- Valid driver's license and ability to operate machinery.

Salary will be \$15.00 - \$21.00 per hour depending on experience, based on a 45-hour work week, Monday through Saturday, and the occasional public holiday.

If you are interested, please email olwena@harbourhousemarina.com with a resumé attached.

Phone calls or call-ins will not be accepted



HARBOUR HOUSE MARINA
G R A N D C A Y M A N • B . W . I .



Applications are invited for the post of:

Plan Reviewer/Analyst

The Plan Reviewer /Analyst plays a critical role in supporting the Transportation and Planning Unit (TPU) by reviewing land development projects and assessing their impact on Grand Cayman's road network and drainage conveyance infrastructure. The role involves assisting in design, GIS project management, as well as transportation / traffic related activities to ensure compliance with NRA policies, regulations and standards. The post holder will contribute to data-driven decision-making by conducting research analysing transportation data and supporting the development of guidelines and standards for road and drainage infrastructure.

Principal Accountabilities: (see JD for full review of these)

- Review and inspect project and development plans—including the review of planning applications and provision of commentary to the Central Planning Authority—to ensure compliance with NRA policies, regulations, and engineering standards; assess the impact of land development projects on road networks and drainage systems; and provide recommendations to mitigate risks;
- Assist with the production of the GIS map, drawings, and spatial analyses to support transportation planning and infrastructure assessments;
- Maintain an up-to-date register of approved development and their geographic/mapping details;
- Conduct traffic count exercises/surveys and deploy traffic data collection devices and prepare technical reports summarizing findings;
- Assist in long-range planning related activities, including forecasting and scenario analysis;
- Provides technical assistance to other units to other NRA units as required;
- Liaise with internal teams, government agencies (e.g. Ministry, Lands & Survey Department, Planning Department) private consultants, architects and the public in carrying out of day-to-day activities;
- Manage the inventory of all traffic count materials, including procurement (with approval from the Chief Transportation and Planning Officer);
- Support the training of interns on TPU processes and duties;
- Adhere to NRA health and safety protocols, especially when working on public roads;
- Maintain confidentiality of sensitive information.

Qualifications, Experience and Skills:

- Possess an Associate's degree in Engineering Technology, Design or Geography or related field;
 - Minimum of five (5) years' experience in a relevant field OR recognized technical institute diploma/certificate; associates degree (technical based) plus 1-3 years' work experience appropriate field;
 - Proficiency in GIS software (ArcGIS), MS Office software and Project Management is desirable; Proficiency in CAD software (AutoCAD) would be a strong asset;
 - Knowledge of land use development processes, environmental practices and transportation planning principles;
 - Analytical thinking: Ability to interpret data, identify trends, and propose solutions;
 - Problem solving: Creative and sound judgment in evaluating designs and compliance;
- NRA/HR/JAP250219
- Good communication and presentation skills (including basic understanding of map preparation), with the ability to communicate ideas issues, to a variety of audience;
 - Ability to meet tight deadlines and prioritize tasks in a dynamic environment, with attention to details.

The NRA offers an excellent compensation package, including pension and health insurance. Salary range for this position is \$46,944 – \$63,120 commensurate with qualifications and experience. Application form and job description are available online at www.caymanroads.com.

Interested parties are required to submit an **NRA** job application and their resume no later than **21st August 2026:**

Attn: Human Resources Manager
Ref: Plan Reviewer/ Analyst Recruitment
National Roads Authority
P.O. Box 10426 | Grand Cayman, KY1-1004 | Email: Recruitment@nra.ky



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Silverfin Development Company Ltd

Managing Director of Marketing
Job Id # G4Q7E7
Full time job -45 hours per week
Location- George Town, Grand Cayman
Salary ranges from US\$ 90K – US\$100K Plus performance bonus

Silverfin Development Company Limited is seeking an experienced and results-driven **Managing Director of Marketing** to lead and execute the marketing vision for one of the Cayman Islands' most dynamic development companies. Reporting directly to **CEO**, this role offers the opportunity to shape company and project marketing strategies while working in a fast-paced, entrepreneurial environment focused on innovation, value creation, and excellence.

Key Responsibilities

- Develop, implement, and oversee all company and project marketing strategies.
- Lead the creation and management of marketing, branding, sales, and promotional materials.
- Establish sales goals and monitoring systems, including reporting and performance tracking.
- Conduct tours for prospective clients and investors.
- Oversee all client-facing communications and public relations initiatives.
- Manage marketing campaigns across all channels to support business objectives.
- Work closely with senior leadership to achieve project goals and drive company growth.

Requirements

- Minimum 5-7 years of proven senior-level marketing leadership experience, preferably within real estate development, luxury property, hospitality, or related industries.
- Strong strategic planning, branding, and communications expertise.
- Demonstrated ability to develop and execute successful marketing and sales initiatives.
- Excellent interpersonal, presentation, and relationship management skills.
- Ability to work independently while collaborating effectively with executive leadership.
- Results-oriented with a track record of meeting and exceeding business objectives.

This is a full-time leadership position. Flexibility is required, including occasional evenings, weekends, and public holidays, as necessary to meet business objectives. Send your resume and proof of licensure to cayjobs@expertisegroup.com. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.
Closing date August 28, 2026



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Apex Group Ltd

Site Superintendent

WORC job id # G2S2S7

Full time – 45 hour per week

Location- George Town

Salary Range - KYD\$ 47,000- KYD\$53,000 per annum plus other benefits as per Cayman Labor Act

Description

The Site Superintendent's responsibilities include monitoring performance of employees on site and making recommendations for improvement as well as educating employees on site safety. They should ensure that all required equipment and materials are available. The post holder must be skilled at multitasking, have good teamwork skills and can work well under timelines to ensure client satisfaction. Responsibilities:

- Creating work schedule for install team
- Ensuring teams work together to deliver quality work to strict deadlines.
- Monitoring construction processes and providing training as required.
- Ensuring adherence to health and safety regulations at all times.
- Performing equipment, material, and routine site inspections.
- Scheduling regular meetings with vendors, site inspectors, managers, and staff.
- Writing up reports, project plans, and presenting them to relevant stakeholders.
- Staying up to date with safety codes and advancements in construction.
- Assisting with the recruitment and training of new staff.
- Processing paperwork and traveling to multiple sites as required.
- Collecting deliveries from customs and ensuring all required paperwork is completed.
- Ensuring that warehouse and stock is kept organized and place orders for materials under the direction of the Project Coordinator or Managing Director as required
- Track and coordinate the delivery of equipment and materials to site
- Log and schedule service calls
- Be a point of contact for clients during project implementation
- Other tasks assigned by Management Travel: The position may require travel to the Sister Islands, although minimal.

Additional Skills and Abilities: 1. Strong communication skills, and client negotiation skills 2. Proven ability to manage a variety of contract methods 3. Proven ability to schedule and coordinate multiple work crews and performance of contractors, where necessary 4. Coordinate resource and material scheduling and upkeep of MS Project 5. Good time management, multitasking and stress management skills to ensure that tasks get completed on time. 6. Excellent teamwork skills to motivate various groups of people to fulfill their tasks within a given time frame 7. Clean, tidy and neat appearance and present Apex's professional image of to current and potential customers 8. Professional, pleasant and courteous, as well as self-disciplined and mature. 9. Must be able to read and effectively interpret general business documentation. 10. Valid and current clean driver's license.

Physical, Mental and Environmental Requirements: 1. Employee is required to work on ladders and where required, scaffolding 2. Some lifting of objects is required. 3. Reaching, grasping and carrying activities also required. 4. The noise level in the work environment is usually moderate. 5. Work is performed inside and outside and is subject to seasonal temperature fluctuations

Requirements

Years of Experience

5-6 years

Education Requirement

High School or Equivalent

Installer (3 Positions)

WORC job id # G2S2S7

Full time – 45 hour per week

Location- George Town

KYD\$12 - KYD\$18 Per Hour (paid Per Hour)

Description

Under the direction of the Managing Director of **Apex Perimeter (which is now known as Apex Group Ltd)** the Installer assists in the installation of protective shutters, impact windows & doors, screens, laminates and other perimeter products. This is not an entry level position.

General duties and responsibilities:

- Installing and testing a variety of protective products
- Delivery of products to sites
- Cleaning and proper care of tools
- Troubleshooting problems
- Executing routine inspections and maintenance on perimeter protection products
- Complying with all rules and regulations of Apex Group Ltd. as well as those of the clients; and executing duties in accordance with the Company's Rules & Regulations

Requirements

Years of Experience

5-6 years

Education Requirement

High School or Equivalent

Please send your resume to officemanager@apexgroup.ky. Only shortlisted candidates will be contacted.

Closing date is August 28th , 2026



Are you enthusiastic, energetic, service-oriented and keen to be part of a team providing a unique "Caymanian Experience"? Do you have the qualifications, competencies and experience that we need for this position?

If so, we invite you to submit your application for the post of:

CHIEF RESEARCH AND CONSERVATION OFFICER (Job ID# W8E7D2)

The Chief Research & Conservation Officer (CR&CO) reports to the Chief Executive Officer and leads the Animal Programs Department. The role oversees the Curator of Terrestrial Education Exhibits, Lead Aquarist, Veterinarians, Turtle Husbandry Manager, and scientific interns, ensuring exceptional animal care while advancing research in turtle husbandry and conservation.

Key Responsibilities

- Manage the commercial turtle farm, including breeding, hatchery operations, stock turtles, meat processing, sales, and public exhibits.
- Oversee the procurement of feed, laboratory chemicals, and farm supplies.
- Lead research on turtle health, nutrition, hatchery techniques, and conservation.
- Manage the research laboratory and coordinate projects involving visiting scientists, interns, and researchers.
- Support the Marine, Aquatic Life Support System (ALSS), and Terrestrial departments.
- Maintain biological datasets, prepare reports for the CEO, and ensure compliance with regulatory reporting, including water chemistry, histology, and bacteriology testing.

Qualifications

- Ph.D. in Aquaculture, Marine Biology, or a related discipline.
- Minimum of 10 years' relevant laboratory and field experience, preferably in a commercial production facility.
- Strong record of peer-reviewed publications and research expertise.
- ALSS Proficiency Certification (Level 1 minimum) preferred.
- Excellent leadership, communication, analytical, and data management skills.

Benefits

The Cayman Turtle Conservation & Education Centre offers an attractive benefits package, including 25 vacation days, 10 sick days, 2 personal days, 50% health insurance contribution, pension, workers' compensation, retirement benefits, professional development opportunities, and employee discounts on food, beverages (excluding alcohol), and retail merchandise.

This is a full-time position (Monday–Friday, 8:00 a.m.–5:00 p.m.) with occasional weekend and holiday work. Salary is **Grade D: KY\$139,788 – KY\$166,176 per annum**, based on qualifications and experience.

To apply, email your resume to humanresources@turtle.ky by August 31, 2026. **Applications are invited only from Caymanians, Permanent Residents (PR), and holders of the Right to be Caymanian (RERC).** Only shortlisted applicants will be contacted.

**Graphic Designer WORC ID: C8S3H8**

Magenta Creative Studio Ltd is seeking an experienced **Graphic Designer** to develop creative solutions for branding, print, and digital media while managing client projects from concept through production.

Key Responsibilities:

- Design branding, marketing materials, signage, packaging, editorial layouts, and digital content.
- Manage client relationships and project delivery.
- Prepare accurate print-ready artwork for digital and large-format production.
- Maintain brand consistency and collaborate with suppliers and production teams.

Qualifications & Experience:

- Bachelor's degree in Graphic Design, Visual Communication, or a related field.
- Minimum 5 years' professional graphic design experience.
- Expert knowledge of Adobe Illustrator, Photoshop, and InDesign.
- Strong understanding of branding, typography, print production, file preparation, and quality control.
- Excellent communication, organization, and project management skills.

Salary: KYD \$4,000–\$5,000 per month, plus benefits in accordance with the Cayman Islands Labour Law.

Hours: 45 hours per week.

Interested applicants may send their resumes to: hello@magenta.ky

2 Job Title: LABOURER PORTAL JOB ID: D4D3R7

Company Name: Scott Development Co. Ltd

Duration: 3 consecutive weeks (1 appearance per week)

Phone Number: 948-1246

Email: paul@scottdevelopment.ky

Contact Person: Paul Scott

Please find the text for the advertisement below:

Scott Development Co. Ltd is seeking a qualified Labourer. The Labourer is responsible for supporting the daily operational activities within the quarry to ensure the efficient extraction, processing, and handling of aggregate materials. The role requires strict adherence to safety and environmental standards, consistent work quality, and effective coordination with equipment operators and other site personnel. Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$35,100 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky

by August 30, 2026. Only shortlisted candidates will be contacted.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

PAINT MIXER/SALES CLERK**Duties, Responsibilities and Requirements:**

- Must be knowledgeable and experienced in Automotive Paint mixing and application of same and be able to "mix by eye" and "catch the color"
- Must know paint mixing technology and color integration technology
- Must be knowledgeable and experienced in household paint mixing and all aspects of interior and exterior paints and application of the same and be able to mix by eye (catching the color)
- Must be able to communicate with overseas technicians concerning computer updating
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills
- Must possess and maintain a clean Police Clearance
- Must possess and maintain a
- Required to work Monday to Saturday as schedule demands, including evenings and holidays.

Qualifications and Experience:

- Must have a minimum of 3 years' experience as a Household Paint Mixer
- Must be proficient in Computerized Inventory Control/Point of Sale Systems, Microsoft Word, Excel, Outlook and e-mail programs

Salary Range: CI\$8.75 – 10.00 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026



3 Job Title: LABOURER/PARTS ORDER CLERK

PORTAL JOB ID: P3W2C4

Company Name: Scott Development Co. Ltd

Duration: 3 consecutive weeks (1 appearance per week)

Phone Number: 948-1246

Email: paul@scottdevelopment.ky

Contact Person: Paul Scott

Please find the text for the advertisement below:

Scott Development Co. Ltd is seeking a qualified Labourer/Parts Order Clerk. The Labourer/Parts Order Clerk's duties

Manage, receive, stock, inspect and record shipments with heavy equipment, parts and paint, oils, and other materials. Maintain accurate, stocks, process paperwork and coordinate with supplier and logistics.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$35,100 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky

by August 30, 2026. Only shortlisted candidates will be contacted.

CIVIL ENGINEER

KYD\$59,997.6 - KYD\$72,001.8 Per Annum (paid Monthly)

ID Job# A5V2H2

Full-time

Seven Mile Beach

End Date : 29/08/2026

Description

Civil Engineer responsibilities included but not limited to:

- Manage, design, develop, create and maintain small-scale through to large-scale construction projects in a safe, timely and sustainable manner
- Conduct on site investigations and analyze data (maps, reports, tests, drawings and other)
- Provide advice and resolve creatively any emerging problems/deficiencies
- Oversee and mentor staff and liaise with a variety of stakeholders
- Handle over the resulting structures and services for use
- Monitor progress and compile reports in project status
- Manage budget and purchase equipment/materials
- Comply with guidelines and regulations including permits, safety etc and deliver technical files and other technical documentation as required

Requirements

Years of Experience

5-6 years

Education Requirement

Master's Degree

**Dispatcher WORC ID: K2W4F8**

We are looking for 1 reliable candidate with previous experience in dispatching and customer service. The ideal candidate will be required to dispatch orders, optimizing driver's delivery routes to ensure timely deliveries. Monitor the progression of orders and ensure information is thorough and accurate and

engage with internal and external customers and merchant partners by providing an exceptional customer experience.

Minimum Qualifications:

- High School diploma or equivalent and 1+ years of customer service experience.
- Minimum 1 year dispatching experience.
- Strong professional communication etiquette.
- Ability to perform multiple tasks in a fast-paced environment.
- Proficient computer skills; ability to type at least 30 words per minute, knowledge of Office applications (Typing, Excel and Word Test will be applied).
- Strong problem-solving, analytical, and critical thinking skills.

Working Conditions:

- Regular 45-hour work week.
- Flexible hours including split shifts, based on operations with shifts between 8am – 12 midnight Monday-Sunday. Public holidays and overtime as needed.

Compensation:

KYD \$2,000.00 per month plus monthly Bento Credits. Health and Pension as per labour laws. All candidates need to submit applications to the following link. <https://bento.bamboohr.com/careers/49>

Deadline for applications is August 28, 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

EVENT DESIGNER/ARTIST**Duties, Responsibilities and Requirements:**

- Must be able to design and execute an overall look for an event.
- Must be able to be onsite the day of the event to oversee set-up or perform the set-up themselves, and to troubleshoot any issues that may arise.
- Must be prepared to work long hours and potentially to travel as necessary to attend events.
- Must have good written and verbal communication skills in English (additional language(s) are valuable)
- Must be able to work under pressure and be willing to work with tight deadlines.
- Must be flexible & capable of multi-tasking.
- Must possess and maintain a clean Police Record
- Must be willing and able to obtain a Group 2 Cayman Islands Driver's License if not already possessed.

Qualifications and Experience:

- Must have a minimum of five years' previous experience in similar position.
- Must be well versed in the use of CAD design program software.
- Previous work experience in event planning/coordination is desirable but not mandatory

Salary Range: CI\$15 – 20 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026



WORC ID: X8B4U5
Truck Driver
Duties:
 Load, secure, transport, and unload furniture using dollies, straps, etc. Drive long-bed moving trucks as needed; maximize space and prevent damage. Communicate with clients and ensure timely, careful delivery.

Skills/requirements:
 Able to lift heavy items (50+ lbs), work physically, and solve on-the-job problems. Teamwork, time management, customer-service skills. Valid driver's license; prior moving/logistics experience preferred but not required.

Send CV/Resume to:
345movingservices@gmail.com
 Application deadline is August 25th 2026.

MEP ENGINEER (10+years of experience) – LG AMERICARIBE CAYMAN JOINT VENTURE Ltd
Job ID: W5D5N7
KYD\$72,000 - KYD\$96,000 Per Annum (paid Monthly)
Full-time
Seven Mile Beach
End Date : 03/09/2026
Description:
 We seek an MEP Engineer for a luxury hotel complex in the Cayman Islands. The role covers MEP design coordination, subcontractor management, systems installation, testing and commissioning (HVAC, electrical, plumbing, fire protection, low-voltage). **Requirements:** degree in Mechanical or Electrical Engineering, 10+ yrs in construction/MEP, knowledge of building & MEP codes, strong subcontractor management. English fluent.
 Send Resume:
contact-cayman@americaribe.us

Entertainment Wave is seeking Servers (3 positions). **Duties:** Serving food & alcohol beverages, taking orders, keeping work areas clean and server-related duties. **Requirements:** 2 years' experience, working in a bar, restaurant or nightclub. **Location:** George Town, Grand Cayman. **Hours:** 40-45hrs per week, shift work, late hrs. (until 3am). **Salary & Benefits:** CI\$8.75 p/h & health insurance. Qualified Caymanians and Permanent Residents are encouraged to apply with a CV and cover letter to entertainmentwaveky@gmail.com or via the WORC Job Portal. **WORC Job ID M8E4T6.** Deadline: August 21, 5:00 p.m.

Position: General Cleaner
Job ID: U5J2V2
 Sunkyeong Cayman Ltd are seeking a reliable Full-Time General Cleaner. Duties include general cleaning, sanitizing, sweeping, mopping, vacuuming, waste removal, and maintaining a clean and safe environment. Must be dependable, punctual, and able to work independently. 5 – 10 years' experience | Base Salary: CI \$8.75/hour | Benefits: Health & Pension | George Town | Submit your CV to clientrecruit.ky@gmail.com

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

AUDIO VISUAL TECHNICIAN

Duties and Responsibilities:

- To assist with the set up and operation of Audio Visual rental equipment at the customers site when and where necessary as required
- Have knowledge of various types of Audio/Sound/Visual/Staging System/Lighting Equipment
- Possess good customer/interpersonal/communication relation skills, have an outgoing personality as well as excellent written and excellent verbal communication skills
- Be flexible regarding work schedule and willing to work overtime or be on call when necessary or assigned
- Required to work Monday to Sunday as schedule demands including evenings, nights and holidays
- Must be able to stand for long periods of time
- Must possess and maintain a clean Police Record and a clean Group 3 Cayman Islands Driver's License

Qualifications and Experience:

- Must have minimum of 3 years' experience with Audio and Special Event Lighting
- Must be familiar with large format audio consoles
- Must be computer literate and proficient in the use of Microsoft Office programs
- Must possess basic electrician skills and familiar with single and three phase power distribution

Salary Range: CI\$8.75 - 15 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:
Associated Industries Group
 17 Lancaster Crescent, Off Sparky Drive
 OR
 Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026



ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

ACCOUNTS CLERK

Duties, Responsibilities and Requirements:

- Verify end of day cash balancing &/or locate discrepancies
- Prepare bank deposits slips
- Complete data entry reports for Accountant with accuracy
- Accounts Receivable record keeping
- Generate customer statements
- Maintain &/or ensure that files and documents and records relating to your duties are organized and accessible to Management and others as may be directed by Management

Qualifications and Experience:

- Minimum 2 years previous experience in a similar role
- High school diploma with pass in Math and English
- Excellent communication skills both written & verbal in English
- Excellent customer/interpersonal relation skills and an outgoing personality
- Associate's Degree or higher preferred
- Must have excellent working knowledge of Quickbooks, Microsoft Word & Excel
- Must be able to function efficiently in a high stress environment and work against tight deadlines
- Must possess and maintain a clean police record

Salary Range: CI\$8.75 – 10.00 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:
Associated Industries Group
 17 Lancaster Crescent, Off Sparky Drive
 OR
 Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026



The Animals LTD is hiring full time for the following positions:

Line Cook
 Duties include preparing food, cleaning, and cooking food to specifications. Must be able to lift up to 50lbs and have 3-4 years experience.
 Salary 8.75CI/hour plus gratuities
 WORC ID: P7S3F5

Bartender
 Duties include serving food and drinks, taking orders, operating a POS system and handling payments. 5-6 years experience serving required
 Salary 6.56CI/hour plus gratuities
 WORC ID: A2P8Q4

Food Runner
 Duties include serving food and drinks, running food, operating a POS system and bussing tables. 5-6 years experience serving required
 Salary 6.56CI/hour plus gratuities
 WORC ID: U4Q4P4

Must be flexible to work weekends, evenings and holidays

UNCLE CLEM'S MEAT & GROCERY

JOB TITLE: Warehouse Associate (Job Portals ID: E8W4P3)

Job Description:

- Receive, inspect, label store, and organize incoming stock.
- Maintain accurate inventory records and monitor stock levels.
- Check product for damage and report discrepancies.
- Pick, prepare, and process customer orders for shipment.
- Organize warehouse space and maintain proper stock rotation.
- Operate warehouse equipment, including forklifts, as required.
- Record shipment arrivals and departures.
- Inspecting all stock for damage and keeping records of damage.
- Operating stock management tools, for example, a forklift.
- Communicate with staff and delivery locations regarding inventory, deliveries, and order issues.
- Perform general warehouse duties in refrigerated and freezer environments.

Qualifications:

- Minimum 3 years of experience in the food service industry and warehouse operations.
- Valid Group 3 or 4 Driver's License with at least 3 years' delivery driving experience.
- Experience with inventory systems and stock management.
- Knowledge of food products, including meats, produce, and groceries.
- Ability to lift average 60 lbs unassisted and work in refrigerated environments.
- Experience with inventory software.
- Strong organizational, time management, and problem-solving skills.
- Physically fit with the ability to work in fast-paced environment.
- Reliable, punctual, honest, and hardworking with a professional attitude.
- Ability to work day/night shifts, weekends, and holidays as required.
- Must have excellent English communication skills (written and verbal).
- Must maintain a neat appearance and follow food safety and road safety standards.
- Must provide a clean Police Record.
- Must have at least a High School Degree or equivalent

Applicants should forward a detailed resume, reference letter from previous employer, evidence of Caymanian Status or PR Certificate and a current police clearance certificate.

Salary range \$9.00 - \$9.50 per hour depending on experience and benefits package (including the Pension, Health Insurance and vacation).

Work Hours: 45 hour work per week from Monday to Saturday. Willingness to work public holidays and flexible hours is required. Preference will be given to Caymanians and RERC holders. Only applicants that meet requirements will be reviewed, and those selected for an interview will be contacted.

Please submit a cover letter and resume to admin@uncleclems.ky

HOME IMPROVEMENT & CONSTRUCTION

is in need of a **CARPENTER/MASON**

Must have current CI Driver's License

clean Police Report and a minimum of (5) years experience

Duties will include but not limited to install structures and fixtures, such as windows, doorways and molding;

measure, cut or shape wood, plastic, and other materials;

construct building frameworks, including walls, floors, and door frames, rendering,

mamorand and cast house flooring.

Salary range CI\$15.00 to \$17.00 p/h

Please call 936-3056/929-3056

Must have a resume along with

cover letter and references.

Interpath**Job Title: Senior Associate - Valuation & Deal Advisory**

Job Description: Interpath is an international and fast-growing corporate finance advisory business with deep expertise in a broad range of specialisms spanning deals, advisory and restructuring capabilities. Interpath Caribbean is seeking a driven and analytical Senior Associate. In this role, you'll engage with a variety of clients in delivering valuation analyses for litigation and restructuring purposes, commercial valuations for deal advisory mandates and transaction support, and assisting with complex cross border restructuring and insolvency mandates.

Required Skills and Experience:

- Candidates with experience in business valuation, restructuring and insolvency are strongly preferred.
- Candidates with at least two to three years of experience are strongly preferred.
- Candidates currently holding, or pursuing, a chartered accountancy (CPA, ACA/ACCA) designation and/or chartered financial analyst (CFA) designation are strongly preferred.

Salary Range from USD \$70k to USD \$85K based on level of experience.

Standard work hours per month are 160 hrs (40 hrs per week). Work hours may extend beyond regular business times to meet client needs, transaction timelines, and project deliverables as required on a case by case basis.

We are accepting applications from Caymanians, PR/RERC holders with rights to work. Applications must be sent to roy.brodhurst@interpath.com referencing online advert C7U8P6 by August 28, 2026.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

RENTAL CLERK**Duties, Responsibilities and Requirements:**

- Assisting customers on phone and walk-ins
- Rental of equipment
- To assist customers in selection of equipment
- Sales of equipment and accessories
- To perform regular office duties
- Must possess good customer/interpersonal relation skills, and outgoing personality and have good written, verbal communication skills in English
- Required to work Monday to Saturday as schedule demands including evenings and holidays
- Must possess and maintain a clean Police Record and a clean Cayman Islands Group 2 Driver's License

Qualifications and Experience:

- Must be computer literate and proficient in the use of Microsoft Office programs and experienced in Computerized Inventory control Systems preferred.
- Must have the knowledge of various types of rental equipment, vehicles & heavy equipment
- Must have High School pass in Mathematics.

Salary Range: CI\$8.75 – 9.00 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026

**ASSOCIATED INDUSTRIES LTD.**

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

LABOURER**Duties and Responsibilities:**

- Willingness to do various general tasks
- Maintain a clean and safe work environment
- Drive equipment around properties as needed
- Check incoming equipment for damage, then refuel, clean and wash equipment
- Pick-up trash and clean yards daily
- Help get equipment ready for customers
- Load and unload various equipment and goods as required
- Help all staff as needed
- Perform other manual labour-related duties as instructed by Management from time to time
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 OR Group 4 Cayman Islands Driver's License
- Required to work Monday to Saturday as schedule demands including nights, weekends and holidays
- Ability to lift heavy loads (at least 80 lbs.)
- This job is highly labour intensive

SALARY RATE CI\$8.75 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026

**Applications are invited for the post of Deputy Head Listing**

**CAYMAN ISLANDS
STOCK EXCHANGE**

Applicants for this position must have in-depth understanding of the securities industry and capital market transactions as well as the legal and accounting issues relating to listed companies.

We are seeking a qualified lawyer, accountant, or holder of a relevant professional designation with a minimum of four years' post qualification experience gained at a stock exchange, private practice, investment bank, securities house, or with an asset management entity. The position requires sound working knowledge of disclosure issues applicable to financial products, including investment funds and capital markets transactions. The applicant must have experience and knowledge of market regulation (including market surveillance) trading practices, and settlement and clearing of transactions and regulation of listed issuers and their principals.

The applicant should be highly motivated, reliable, and able to work in a team environment and possess excellent communication and drafting skills. He or she must be capable of working well under pressure to meet tight deadlines.

Listing Department

1. To scrutinize, review, and process listing applications in a timely manner;
2. To effect the listing of further issues and securities;
3. To assist the Head of Listing with the management and supervision of the listing department;
4. To assist in executing policy decisions of the Council as related to listing matters and as delegated through the CEO;
5. To assist in drafting new rules and regulations for approval relating to listings as and when the need arises;
6. To act as the front line for communications with listed and potentially listed entities and liaise with listing agents, broker members, and other professional service providers in relation to listing applications;
7. To ensure that listed entities comply with the listing rules and continuing obligations;
8. To ensure that there are appropriate mechanisms in place for the dissemination of timely and accurate information about listed entities;
9. To ensure that international standards are taken into account in every aspect of the operation of the listing department so that the CSX maintains its reputation for excellent service;
10. To assess and advise on the suitability of potential listings for listing purposes;
11. To act as the Anti-Money Laundering Compliance Officer and the Money Laundering Reporting Officer;
12. To assist the Head of Listing in training other members of the listing department; and
13. To assist the Head of Listing with ad-hoc projects if required.

Other CSX Responsibilities

1. To act as requested as the Head of Listing in the postholder's absence; and
2. To assist in marketing efforts for the CSX, locally and abroad

SALARY

Remuneration will be commensurate with qualifications and experience – salary range CI\$87,444 – CI\$125,000.

Applications forms are available at www.csx.ky

BENEFITS

A comprehensive benefits package is offered including health insurance and pension plan. Applicants should apply in writing, with a detailed curriculum vitae addressed to:

Operations & Finance Manager

Cayman Islands Stock Exchange 4th Floor, Pavilion East,

Cricket Square

P.O. Box 2408

Grand Cayman KY1-1105 Cayman Islands

E-mail HR@csx.ky

The deadline for applications is Friday August 21, 2026.

CONYERS

Job Title: Partner
WORC Job ID: D4U5F7
Salary: US\$260,000 – US\$300,000 per annum

Conyers is a leading international law firm advising on the laws of Bermuda, the British Virgin Islands and the Cayman Islands. Conyers has seven offices worldwide and is affiliated with the Conyers Client Services group of companies which provide corporate administration, secretarial, trust and management services.

Conyers is inviting applications from qualified candidates for the position of Partner.

About the job

Conyers' Corporate practice provides top-tier advice to a global client base on the full spectrum of corporate and commercial matters, including mergers and acquisitions, private equity, investment funds, corporate finance and general corporate services, with particular strength in structuring for international transactions.

What Will You Do

- Advise a broad range of local and international clients on secured lending, corporate finance and cross-border financing transactions
- Support asset and structured finance mandates across a range of sectors, including transaction structuring, registration and portfolio-level transfers
- Assist on securitization and other structured finance matters, including the establishment of special purpose vehicles
- Advise issuer and financing vehicles on debt issuance programs and related capital markets transactions
- Draft and review transactional documentation for complex, multi-jurisdictional financings
- Liaise with onshore counsel, lenders, lessors and other advisers across jurisdictions
- Participate in business development
- Support and lead on projects as assigned

What You'll Need

- A minimum of 10 years' PQE, with demonstrable, successful experience in corporate finance, banking or asset finance work sufficient to advise independently on substantial and complex matters
- Proven experience and strong knowledge of Cayman Islands corporate and finance law, ideally including exposure to aviation, shipping or structured finance transactions
- Ability to communicate confidently with the Corporate Department, local and overseas clients, onshore counsel and other professional advisers
- Strong analytical and organisational skills, with the ability to prioritise workload and meet tight deadlines
- Ability to develop and maintain strong relationships with internal and external clients
- Proficiency using Microsoft Outlook, Excel, Word and PowerPoint, and legal practice management software
- Knowledge of the regulatory laws, rules, statements of guidance and best practices applicable to professional services operating globally

Submit CV and cover letter to: CareersCayman@conyers.com

1 Job Title: Welder/Heavy Equipment Operator/Mechanic/Body Work/Labourer
 PORTAL JOB ID: N3N6N3
 Duration: 3 consecutive weeks (1 appearance per week)
 Phone Number: 948-1246

Email: paul@scottdevelopment.ky

Contact Person: Paul Scott

Please find the text for the advertisement below:

Welder/Heavy Equipment Operator/Mechanic/Body Work/Labourer – Scott Development Co. Ltd

Scott Development Co. Ltd is seeking a qualified Welder/Heavy Equipment Operator/Mechanic/Body Work/Labourer. The Welder/Heavy Equipment Operator/Mechanic/Body Work/Labourer is responsible for diagnose, repair, and maintain heavy equipment, trucks, and machinery (engines, hydraulics, electrical systems. Commitment to safety and quality workmanship.

Perform welding and fabrication work — from structural repairs to custom modifications — using MIG, TIG, and arc welding techniques.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$42,120 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by August 30, 2026. Only shortlisted candidates will be contacted.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

HR ADMIN ASSISTANT

Duties, Responsibilities and Requirements:

- Greets visitors and assists as necessary
- Answers and directs calls
- Maintain and stock general office inventory
- Maintain and ensure general office equipment is in proper working order and scheduled maintenance
- Supports and assists HR Manager with clerical, administrative and receptionist duties

Qualifications and Experience:

- Must have good telephone manner and good verbal communication skills in English
- Must have High School passes in English and Mathematics
- Must pass interview testing for MS WORD, EXCEL & Quickbooks
- Must have excellent filing ability
- Must be computer literate and have typing ability
- Must have excellent working knowledge of Quickbooks, Microsoft Word & Excel
- Must possess and maintain a clean police record
- Must possess and maintain a Group 2 Cayman Islands Drivers License

Salary Range: CI\$8.75 - 14 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026



ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

RENTAL CLERK/PRODUCTION ASSISTANT

Duties, Responsibilities and Requirements:

- Assisting customers on phone and walk-ins
- Rental of equipment
- To assists customers in selection of equipment
- Sales of equipment and accessories
- To perform regular office duties
- Assist with the setting up of rental equipment at the Customers site when & where necessary as required
- Assist & support the Event Planner on site, client liaison, event preparation
- Required to be able to stand for long periods of time
- Must possess good customer/interpersonal relation skills, and outgoing personality and have good written, verbal communication skills in English
- Required to work Monday to Saturday as schedule demands including evenings and holidays
- Must possess and maintain a clean Police Record and a clean Cayman Islands Group 2 Driver's License and possess own transportation

Qualifications and Experience:

- Must be computer literate and proficient in the use of Microsoft Office programs and experienced in Computerized Inventory control Systems preferred.
- Must have the knowledge of various types of rental equipment, vehicles & heavy equipment
- Must have High School pass in Mathematics.

Salary Range: CI\$8.75 – 10.00 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026



ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals who do not require a work permit to join our team in the capacity of:

AUTO PARTS COUNTER CLERK

Duties, Responsibilities and Requirements:

- Handle all areas of sales of automotive and heavy equipment parts
- Assist walk-in and telephone customers
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
- Required to work Monday to Sunday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

Qualifications and Experience:

- Possess a minimum of 5 years' experience as an Auto Parts Counter Clerk
- Proficient in use of parts catalogs both printed and electronic
- Proficient in Computerized Inventory Control/Point of Sale Systems
- Knowledge of various types of vehicles and heavy equipment is preferred.

Salary Range: CI\$10 – CI\$16 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – AUGUST 28 2026



Senior Vice President, AML and Compliance Services

About Citco

Citco is a global leader in fund services, corporate governance and related asset services with staff across 50 office locations worldwide. With more than \$2.3 trillion in assets under administration, we deliver end-to-end solutions and exceptional service to meet our clients' needs.

For more information about Citco, please visit www.citco.com.

About the Team and Business Line:

Fund Administration is Citco's core business, and our alternative asset and accounting service is one of the industry's most respected. Our continuous investment in learning and technology solutions means our people are equipped to deliver a seamless client experience.

As a core member of our AML Officer team, you will be working with some of the industry's most accomplished professionals to deliver award-winning services for complex fund structures that our clients can depend upon.

Key Responsibilities:

- You will act as AMLCO/MRLO/DMLRO for a number of client funds/entities
- Establish and maintain appropriate systems and controls (including documented policies and procedures) to ensure compliance with Cayman AML and Counter Financing of Terrorism (CFT) laws/regulations
- Provide AML/CFT compliance oversight of the fund's activities (including the fund's investment activity as well as investor-related AML issues)
- Ensure regular audits/testing of the AML/CFT program
- Advise the fund's board/general partner of AML/CFT compliance issues that need to be brought to its attention
- Report periodically to the board regarding the state of the fund's AML/CFT program and controls
- Maintain logs/records relating to specified scenarios such as subscription rejections, investor account freezes and politically exposed persons (PEPs), and other high-risk investors
- Stay abreast of current legislation and developing regulatory landscape to advise of all issues relating to operational and compliance matters relevant to client funds
- Ensure existence and awareness of procedures for the reporting of suspicious activity to MLRO/DMLRO
- Receive internal suspicious activity reports and file with the Financial Reporting Authority as needed
- Interpret and respond to requests from regulatory authorities
- Manage a team of AML analysts and review AML testing
- Collaborate with colleagues from cross-functional teams to generate and review new business
- Participate in industry forums and associations on AML/CFT matters
- Perform any other duties associated with the aforementioned

Qualifications, Education, and Experience

- You have a Bachelor's Degree in Law/Accounting/Finance or related area, coupled with at least 10 years of industry experience and excellent experience in/knowledge of AML controls in the investment and funds services industries.
- Must hold a related professional qualification (e.g., ACOI/LCOI/ACCA/ACAMS)
- Must have prior experience of serving as AMLCO for a broad range of Cayman fund types and be able to demonstrate successful engagement with the governing bodies of those entities
- Must have extensive Cayman Islands regulatory and compliance risk management experience and additional international regulatory experience is desirable
- Must have experience managing cross-border teams
- Demonstrated expertise in engaging confidently and effectively with regulatory authorities
- Deep and insightful experience in sanctions frameworks
- Proven expertise in internal audit and testing, driving rigorous evaluation and continuous improvement
- Superior communication skills with demonstrated ability to work to deadlines
- In depth practical knowledge of, and experience in, fund administration operations and investment operations
- This role is open to qualified Caymanians, Permanent Residents, and RERC (Residency and Employment Rights Certificate) holders only.

Other Information About the Role:

- **Company:** Citco Fund Services (Cayman Islands) Limited
- **Location:** 89 Nexus Way, Camana Bay, Grand Cayman KY1-1205, Cayman Islands
- **Working Hours:** 40 hours per week
- **Benefits:** Health Insurance and Pension (as per Labour Act), Life Insurance, PTO, Education and Study Assistance and Support
- **Salary range:** We offer a competitive compensation package in the range of US\$150,000 to \$195,000/year, and excellent prospects for future growth within the Citco Group of Companies.
- **Closing Date for Applications:** Friday, August 28, 2026
- If you fit the above criteria, please send an email with your updated resume to HRGroup-CAY@citco.com. Only shortlisted candidates will be contacted.

Your well-being is of paramount importance to us, and central to our success. We provide a range of benefits, training and education support, and flexible working arrangements to help you achieve success in your career while balancing personal needs. Ask us about specific benefits in your location.

We embrace diversity, prioritizing the hiring of people from diverse backgrounds. Our inclusive culture is a source of pride and strength, fostering innovation and mutual respect. Citco welcomes and encourages applications from people with disabilities. Accommodation is available upon request for candidates taking part in all aspects of the selection.

Citco is an Equal Opportunity Employer. It is our policy to make all employment and personnel decisions without discriminating based on race, color, creed, religion, sex, physical disability, mental disability, age, marital status, sexual orientation, citizenship status, national or ethnic origin, and any other protected status.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties to meet the ongoing needs of the organization.

Business Director

H&C Corporate Services is seeking an experienced Business Director to join its Cayman leadership team.

This role will lead financial management, reporting, planning and governance while supporting operational effectiveness and strategic business initiatives. The position is primarily finance-focused, with responsibility for ensuring robust financial controls, meaningful management information and effective oversight of offshore finance resources.

Key Responsibilities

- Lead the annual budgeting, forecasting and financial planning process.
- Oversee monthly management accounts, financial reporting, business performance analysis, profitability and cash flow monitoring.
- Manage the month-end close and Group reporting process, including review and sign-off of work prepared by offshore finance teams.
- Coordinate audits, statutory reporting and local regulatory financial requirements.
- Maintain strong financial controls, governance standards and reporting accuracy.
- Partner with the Managing Director on commercial decision-making, business planning and strategic initiatives.
- Develop management information and reporting that supports effective business decisions, operational improvements and business transformation initiatives.
- Coordinate governance activities, Board reporting and compliance with corporate and regulatory obligations.
- Partner with HR and Group functions on organisational planning, recruitment and business initiatives.
- Lead, develop and oversee offshore finance and accounting teams across multiple time zones to ensure high-quality, timely deliverables.

Qualifications & Experience

- Degree in Finance, Accounting, Business Administration or a related discipline.
- ACA, ACCA, CPA or equivalent professional accounting qualification (essential).
- Approximately 10 years' leadership experience within finance, business management, professional or corporate services, including experience within the corporate services industry (essential).
- Proven expertise preparing management accounts, budgets, financial forecasts, management reporting and business performance analysis.
- Demonstrated experience managing offshore finance/accounting teams through remote supervision and quality review.
- Experience within a regulated environment and exposure to business transformation, integration or organisational change initiatives are advantageous.

WORC Portal Posting: K6Q7U5

Salary: KYD \$130,000-\$145,000; health insurance and benefits as prescribed by law.

Resumes can be sent to: info@hc-corporateservices.com

The Tec Rec LTD – Recruitment Consultant - WORC electronic Jobs Portal ID - T8R2N2

The Tec Rec Ltd, Cayman's only Tech focused Recruitment and Selection Agency, is hiring for an experienced Recruitment Consultant, and invites suitably qualified Caymanians, Caymanian Status Holders, Permanent Residents and Residency Employment Right Certificate (RERC) holders to apply.

Responsibilities will include:

- Global business development across the Legal, Financial and Technology markets
- Managing and developing relationships with candidates and clients
- Deliver the highest level of customer service and client relationship management
- Work closely with clients to advise on best recruitment strategies
- Delivering on high volume KPIs daily, weekly and monthly
- Managing a global network of talent across the Legal, Accountancy & Finance & Technology markets
- Delivering on monthly and quarterly financial targets
- Manage recruitment projects across various time zones
- Using creative and proficient use of social media strategies and AI tools to maximize talent attraction
- Daily updating of CRM/ATS
- Willingness to work late night and weekends to ensure delivery of solutions across several time zones
- Complete all administrative tasks as required by Senior Management.
- Attend networking events in Cayman and globally

Requirements:

- Applicants must have a minimum of 5 years' recruitment experience working in a recruitment agency
- History of consistently achieving monthly, quarterly & annual financial targets
- Understanding of Cayman's Immigration and Labor laws
- Experience recruiting for the Cayman Islands, US and UK recruitment markets across Legal, Finance and Technology disciplines
- Experience of delivering on daily, weekly, monthly and quarterly KPI targets in a sales environment
- Experience using CRM, ATS and AI tools
- Knowledge of US/UK/Canadian Visa requirements is preferred
- A willingness to work late night and weekends in order to accommodate a global client base working across various time zones
- Strong organisational and communication skills are a must
- Bachelor's degree is required as a minimum, a postgraduate degree in a related discipline is preferred.

Job information:

- WORC electronic Jobs Portal ID - T8R2N2
- Job Title – Recruitment Consultant
- Salary and Benefits: Salary of KYD\$3,600 per month + commission + statutory benefits as required by labour law
- Work Hours per month – 180 hours per month minimum with evenings and weekends required
- Location: George Town, Grand Cayman with local and international travel required
- Employer Contact Information – The Tec Rec LTD - Email: info@thetecrec.com / Phone: +13455478671
- How to apply: apply via the WORC Portal (JobsCayman) using Jobs Portal ID - T8R2N2 or send a CV and cover letter detailing why you would be suitable for this position to info@thetecrec.com.
- Closing Date: Friday 4th September 2026.

KYD\$72,000 - KYD\$96,000 Per Annum (paid Monthly)
Full-time
Seven Mile Beach
End Date : 14/09/202
ID Job: V3D3V2

A major international construction group seeks an Earthworks & Civil Works Manager for a luxury hotel complex in the Cayman Islands. The role covers full supervision of earthworks (excavation, bulk earthworks, backfill, compaction, external improvement and civil: drainage, stormwater, potable water, sewage, electrical ducts, telecoms and external road works. The candidate will develop works schedules, coordinate interfaces with structural and MEP underground teams, manage subcontractors from tender through final account, oversee topographic surveys and setting-out, and anticipate risks related to groundwater, soil conditions and coastal constraints. Requirements: civil engineering degree (ESTP, ESITC or equiv.), 9+ yrs in earthworks & VRD management, proven subcontractor management and financial tracking (budget control, DGD), working knowledge of AutoCAD and planning software (MS Project, Procore). International experience a plus. English fluent. Send Resume: contact-cayman@americaribe.us

MARKETING COORDINATOR – Job ID # C4Q5U2
Ten Sails Property Management Ltd.
Location: George Town, Grand Cayman
Salary: KYD \$3,000 per month
Job Type: Full-Time
Application Deadline: September 1, 2026

Ten Sails Property Management Ltd. is seeking a motivated and organized Marketing Coordinator to support the company's marketing activities, brand development, and promotional initiatives. The successful candidate will coordinate marketing campaigns, create and manage social media content, prepare digital and print promotional materials, update property listings and website content, and assist with client communications and promotional events. Responsibilities will also include coordinating with vendors, maintaining marketing records, monitoring campaign performance, and ensuring marketing materials are accurate and consistent with company branding. Applicants should have strong written and verbal communication skills, excellent organizational abilities, attention to detail, and proficiency with social media and standard office software. Previous marketing, property management, real estate, or hospitality experience is preferred. **Qualified Caymanians should contact:** daniel@tensails.ky



Assistant Manager - Job id# H3E5W2

Will assist with management of daily operational procedures with the support team, per KFC International standards: including but not limited to, food preparation, customer service, cleaning, cashier duties and other duties from time to time. Assists with Operational Efficiency, Sales & Inventory Management, Team Training, Recruitment & Development, Staff Supervision, R&M and Customer Service. Candidate will work in all KFC locations as needed. Coaches and drives excellence around core operations procedures on each of their shifts. F&B industry, including organisation, leadership, customer service, teamwork, computer & POS (point of sale) literate, math, verbal & written communication skills.

Requirements & benefits:
 Be willing to become a certified KFC All Star Team Member (kitchen & frontline). Must have prior KFC or QSR Supervisory or F&B Management experience. Ability to work independently and be self-motivated; lift up to 45 pounds; stand for long periods of time; clean; work split shifts; weekends & holidays; 45 hours/week or as needed. Clean Police Clearance. Access to your own personal vehicle an asset. Free meal/ per shift; benefits per Cayman law. Wage range: KYD\$11.50 – 14 / hour per skill set. Email CV to KFCGCM@CANDW.KY by **31 August 2026**.

Christina Noel Ltd T/A Christina Noel Interiors

Position: Junior Interior Designer
Employment Type: Full-Time
Salary: KYD \$3,749.85–\$4,582.50/month
 Christina Noel, Ltd., a full-service residential design studio, seeks an experienced junior interior designer to manage every aspect of client projects.
Job Description:
 • Produce mood boards and complete ID drawing packages (floor plans, furniture, lighting, reflected ceiling plans, elevations)
 • Source finishes and furnishings; design kitchens and bathrooms
 • Present ideas and selections to clients; manage purchase orders, suppliers, shipping, and customs
 • Coordinate with architects and contractors; oversee deliveries and installations
Requirements:
 • 5+ years' experience in a design firm; excellent portfolio
 • Expertise in layout, colour, lighting, materials, and custom furniture
 • Proficient in AutoCAD, InDesign, SketchUp, 3D Max, or Illustrator
 • General QuickBooks knowledge; strong communication and project management skills
Qualifications: Bachelor's degree in Interior Design or similar; 3–4 years' experience
Required Documents: Application Form, Health & Physical, Police Clearance
 To Apply: Submit through WORC.KY, Job ID E6U7F8, with an updated résumé and proof of immigration status.

BMC TRUCKING AND HEAVY EQUIPMENT
HEAVY EQUIPMENT TRUCK DRIVER
Full-time • Grand Cayman, Cayman Islands
 WORC Electronic Jobs Portal ID: To be assigned upon portal submission
SALARY: KYD 1,800 – 2,600 PER MONTH (GROSS)
Based on experience • Benefits: Health Insurance & Pension

EMPLOYMENT TYPE	WORK HOURS	SCHEDULE
Full-time	Min. 9 hrs/daily	Monday to Saturday
DUTIES & RESPONSIBILITIES • Operate heavy trucks (manual transmission) safely and per local regulations • Transport materials and equipment to/ from job sites • Conduct pre/post-trip inspections and maintain daily logs • Perform basic maintenance checks; report issues promptly • Load, unload and properly secure cargo • Coordinate with supervisors and dispatch • Maintain accurate mileage, fuel and delivery records	REQUIREMENTS • Minimum 8 years verifiable heavy equipment truck experience • Minimum 4 years holding a valid Group 4 driver's licence • Must be able to drive a manual (stick-shift) truck • Valid driver's licence for heavy vehicles in the Cayman Islands • Clean driving record; no serious traffic violations • Strong knowledge of road safety and load-securing • Ability to work independently and in a team environment • Good communication skills and reliability	

HOW TO APPLY
 Submit a current CV/résumé along with copies of relevant licences and certifications by email or by phone during business hours.

Contact: Wayne Cato Jr Email: wayne.catojr@gmail.com Tel: (345) 517-5994	Address: BMC Trucking and Heavy Equipment Grand Cayman, Cayman Islands
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CLOSING DATE FOR APPLICATIONS: FRIDAY 14th AUGUST 2026



Supervisor Facilities Maintenance

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Production Maintenance, the successful candidate will:

- ▶ supervise the Facilities Maintenance team along with the maintenance of all buildings, structures, plumbing systems, sanitary systems, storm water draining systems, yard, road ways, parking lots, landscaping fencing and all other common facilities within the Power Plant, substations and offices within the approved budgetary constraints;
- ▶ supervise the maintenance of all fire safety systems, HVAC systems, departmental tools, etc.;
- ▶ supervise the maintenance of all commercial level electrical and lighting systems;
- ▶ supervise contractors who provide services to assist in the above functions;
- ▶ supervise all piping, welding and metal fabrication services provided by the department;
- ▶ ensure that the Company's maintenance, health, safety, environmental, legal and other standards are maintained at all times;
- ▶ assist with developing and implementing maintenance programmes for the Facilities Maintenance team.

Applicants will be required to work a 40-hour week and must possess a two (2) year Technician Diploma in Mechanical or Facilities Technology (required) or a Bachelor's Degree in Engineering (preferred); a minimum of eight (8) years relevant experience and a minimum of five (5) years Supervisory training and experience.

Salary is from CI\$6,239 to CI\$8,735 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, September 4, 2026**.

The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

TONY'S TOYS

AUTOMOTIVE CENTER

CAR BOUTIQUE LTD. T/A TONY'S TOYS

Is looking for

Caymanians, Status Holders and Permanent Resident

To submit applications to fill the position of

Parts Counter Clerk

The applicant's responsibilities will be:

- Deal directly with customers at the parts counter
- Receive and process payments, monitor accounts of dealerships and Corporate Customers using Shop Boss
- Provide assistance to customers using the EPC system
- Ensure a timely turnaround of parts needed for internal jobs
- Monitor inventory and order fast moving parts
- Catalogue inventory of parts and accessories
- Up-sell parts and accessories to increase sales of the department
- Provide support to the Service Department

The applicant must have:

- Minimum of 5 years' experience working in the automotive industry
- High School Diploma
- Proven track record of sales and customer support experience
- Excellent communication skills
- Keen attention to detail, good work ethic and be dependable
- Able to thrive in a fast-paced environment
- Clean police record and a valid driver's license

Salary for the position \$2,500.00 -2,900.00 per month plus health insurance and pension as per Cayman Islands Labour Laws.

Please submit your application to this link <https://tonystoys.bamboohr.com/careers/32> and via email to hr@tonystoys.net no later than August 31, 2026.

EQUIPMENT

LTD

Driller Assistant

CI\$12 - CI\$14 per hour

Full-time Position

George Town, Grand Cayman, Cayman Islands

WORC Portal ID: G4N7N4

Description

The Driller Assistant supports the Lead Driller in the safe and efficient operation of drilling equipment on construction, geotechnical, environmental, mining, or utility projects. This role involves assisting with equipment setup, handling drilling tools and materials, maintaining equipment, preparing job sites, and ensuring compliance with all company safety policies and procedures. The Driller Assistant works in various weather conditions and may travel to different project locations as required.

Required Qualifications

- High school diploma or equivalent preferred.
- Previous construction, heavy equipment, drilling, or labor experience is an asset.
- Ability to work outdoors in varying weather and environmental conditions.
- Ability to lift up to 150 pounds and perform physically demanding tasks.
- Willingness to work overtime when required.
- Valid driver's license preferred.
- Mechanical aptitude and ability to use hand and power tools.

Preferred Qualifications

- Experience assisting with drilling operations.
- Forklift or heavy equipment operating experience.
- OSHA safety training or equivalent.
- Commercial Driver's License (CDL) is an asset.

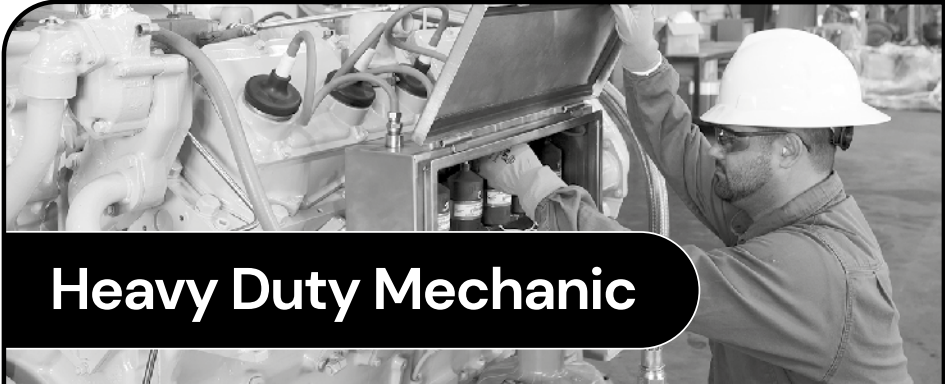
Skills and Competencies

- Strong commitment to workplace safety.
- Excellent teamwork and communication skills.
- Ability to follow instructions and work independently when needed.
- Mechanical aptitude and attention to detail.

Please submit applications by email to the address below:

dalec@crightonproperties.com

The closing date for receipt of all applications is Monday, September 7th, 2026.



Heavy Duty Mechanic

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Production Maintenance, the successful candidate will:

- ▶ perform all maintenance tasks on production equipment as directed;
- ▶ assist with general maintenance, trouble-shooting, repairs and major overhauls on diesel generating units and related auxiliary equipment;
- ▶ conduct scheduled maintenance on a planned basis;
- ▶ carry out out unscheduled maintenance in a thorough and timely manner;
- ▶ perform stand-by duties as required after normal working hours.

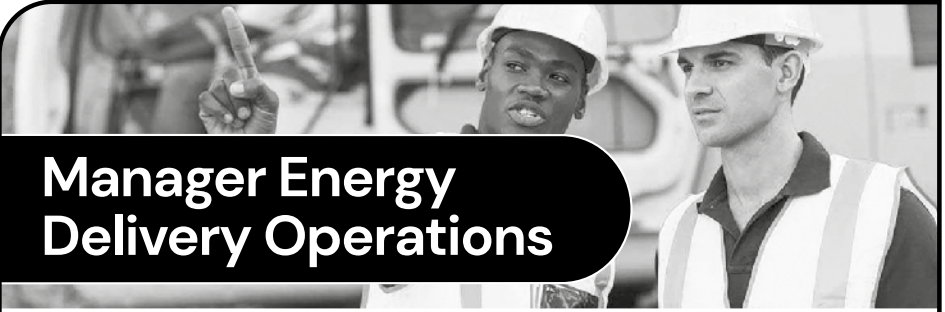
Applicants will be required to work a 40-hour week; must possess a high school diploma; a two-year diploma in mechanics (preferred) and five years related work experience in diesel engine and related equipment maintenance and repairs.

Salary is from CI\$4,075 to CI\$6,112 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, September 4, 2026.**



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



Manager Energy Delivery Operations

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Director Energy Delivery, the successful candidate will:

- ▶ ensure a safe working environment is maintained and all Company health, safety and environmental procedures are followed;
- ▶ ensure there is reliable and efficient operation and monitoring of the transmission and distribution (T&D) system in accordance with CUC standards, manufacturers' recommendations and best industry practice;
- ▶ effectively lead a team of knowledgeable and competent Supervisors, T&D Operators, T&D Operator Apprentices, Mapping Administrator,s Vegetation Management Coordinators, T&D Scheduling and Costing staff as well as identifying training requirements, coaching needs, mentoring and developing employees within the team;
- ▶ maintain standard operating procedures as well as emergency procedures within the Central Control Room for Energy Delivery;
- ▶ oversee various statistics reports such as reliability, system performance, the status of system abnormalities, etc.;
- ▶ optimize core business processes including internal controls, design, quality controls, quality assurance and documentation to improve day-to-day operations and/or special projects;
- ▶ prepare and control the department's budgets;
- ▶ oversee and manage activities of the Energy Operations Asset Management Programme while focussing on ensuring effective asset management across the division and delivering sustained asset performance;
- ▶ oversee the Company's vegetation management programme and gas-insulated substation (GIS) functions as well as Energy Delivery's T&D job scheduling, costing functions and special projects.

Applicants will be required to work a 40-hour week and must possess a Bachelor's degree in a related Engineering field or accredited equivalent; minimum five (5) years experience in power systems operations; minimum three (3) years experience in related supervision; ILM Level 5 certification or equivalent; Professional Engineering registration (preferred); and knowledge of the electric utility business/industry and relevant manufacturers' procedures and standards.

Salary is from CI\$8,758 to CI\$11,824 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, September 4, 2026.**



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

CHEF – Job ID # E5P4N6

Salary: KYD \$25,000–\$30,000 per annum
Application Deadline: September 1, 2026

Posh Nosh Ltd. T/A Lobster Pot Restaurant is seeking an experienced Chef to join its culinary team in George Town, Grand Cayman.

The successful candidate will prepare and cook meals according to recipes and presentation standards, manage cold food production, ensure food quality and accuracy, and maintain proper food handling, sanitation, and safety procedures. Responsibilities include food storage, labeling and rotation, receiving deliveries, kitchen cleaning, and assisting the Head Chef with daily, holiday, and themed menus.

Applicants must have a minimum of two years' experience in a restaurant, hospital, or institutional kitchen, a valid Food and Health Safety Certification, and strong communication, teamwork, multitasking, and problem-solving skills. Culinary training or an associate degree is preferred.

Qualified Caymanians should contact: info@lobsterpot.ky

KITCHEN HELPER – Job ID # V7T5G4

Location: George Town, Grand Cayman
Salary: KYD \$24,000–\$28,000 per annum + gratuities
Job Type: Full-Time | Deadline: September 1, 2026

Posh Nosh Ltd. T/A Lobster Pot Restaurant is seeking a dependable Kitchen Helper to support daily kitchen operations in a busy restaurant environment.

Duties include washing, peeling, cutting, and preparing ingredients; assisting with receiving and organizing food deliveries; washing and storing dishes, utensils, and kitchen equipment; packing take-out orders; removing waste; and maintaining clean, sanitary, and organized kitchen areas. The successful candidate must follow proper food storage and food safety procedures.

Applicants should have 1–2 years of experience in a kitchen or food service environment, a high school diploma or equivalent, and the ability to work efficiently as part of a team in a fast-paced environment.

Caymanians and Permanent Residents are encouraged to apply.
Email: info@lobsterpot.ky

Reliable Industries Ltd

Multi-Purpose Associate

We are seeking a reliable, hardworking, and flexible Multi-Purpose Associate to join our team. This is a hands-on position for someone who is willing to jump in and help wherever needed to support our daily operations and ensure our clients receive excellent service.

The ideal candidate is a team player who is adaptable, takes initiative, and is comfortable handling a variety of responsibilities.

- Jump in and assist team members wherever additional support is needed
- Multitask and manage multiple responsibilities efficiently
- Provide coverage when additional help is required
- Assist with organizing, moving, stocking, and distributing supplies
- Respond to last-minute assignments and schedule changes
- Support special cleaning projects and one-time assignments
- Help with setting up, organizing, or delivering supplies
- Restock cleaning products and other necessary supplies
- Assist Teams with operational needs and day-to-day tasks
- Identify and report maintenance, safety, or supply concerns
- Follow company procedures, safety standards, and client requirements
- Support all departments with work overflow
- Perform other duties when need.

Requirements:

- 2+ years of work experience in a similar role
- High School Diploma
- Dependable, punctual, and responsible
- Flexible and able to adapt to changing schedules and priorities
- Strong multitasking and time-management abilities
- Willingness to take on a variety of duties and assignments
- Ability to prioritize tasks and work efficiently in a fast-paced environment
- Positive attitude and team-oriented mindset
- Self-motivated with the ability to take initiative

WORC Job Portal: F2A3P2

Hours per week: 45

Salary: CI\$2,500.00 per month

Qualified Caymanians are encouraged to apply via WORC Job Portal or email your cover letter and resume to: hr@reliable.ky

JOIN OUR DYNAMIC TEAM!

A Referral Service For Land & Watersports Tours in the Cayman Islands is looking for you!

**We are seeking:
SALES REPRESENTATIVE/DISPATCHER**

All candidates should be able to provide a clean **Police Record**, have a good command of the **English Language** and can deliver **Quality Customer Service**.

Responsibilities:

- Be able to communicate effectively with Clients, Drivers and other members of Staff to ensure a smooth operation
- Organize Drivers/Buses & Clients for Tours
- Lead Clients in an orderly manner to the Tour Bus for their designated Tour
- Communicate effectively via Radio
- Communicate with Drivers to monitor tour time
- Be able to work under pressure
- Be able to work in Outdoors/Humid Weather conditions
- Assist Clients with general information

Requirements:

- 4 years experience as a Sales Representative/Dispatcher
- Strong communication/negotiation skills
- Bilingual but not mandatory
- Ability to work independently and as part of a team
- Customer Service trained

Salary: CI \$10.00 per hour

What we offer: Competitive salary, collaborative and dynamic work environment, opportunities for growth, health coverage and pension.

If you think that this opportunity is for you, please apply via the WORC Portal (Job ID: W4N5Y4) or email at: discountexcursions@gmail.com



Senior Project Development Manager

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Engineering & Planning, the successful candidate will:

- ▶ develop sound and robust commercial proposals for Board and regulatory approval including the preparation of approval documentation, budgets, business cases and board papers that meet the Company's investment criteria;
- ▶ prepare responses to competitive tenders for new business opportunities;
- ▶ investigate new business opportunities for CUC particularly in those technologies that CUC has not previously invested in;
- ▶ develop and maintain a renewable generation portfolio of opportunities to provide maximum commercial value to CUC involving identifying and developing any new renewable generation opportunities;
- ▶ manage the conceptual, pre-feasibility and feasibility studies associated with selected development opportunities to create commercially viable and technically robust development proposals and projects;
- ▶ manage the scopes, budgets and processes for land rights acquisition, permitting and any other approval processes ensuring that acquisitions and approvals align with engineering proposals;
- ▶ manage internal and external stakeholder relationships such as regulatory authorities, customers, landowners, public interest groups, contractors and suppliers such that CUC's brand and reputation is considered at all stages of the development process;
- ▶ assist with the developing short-term and long-term generation and facility expansion and upgrade plans as well as supervising the Company's Project Development team.

Applicants will be required to work a 40-hour week and must possess a Bachelor's degree in Engineering, Commerce or a related development orientated discipline; a minimum of seven (7) years of post-degree experience in developing Renewable Energy and other transitional energy projects in the Electric Utility Industry; a Master's degree in Business Administration or a similar related discipline (preferred); demonstrated computer skills with the Microsoft Office Suite Programmes; and chartered/registered engineers and PMI Project Management Professional certification (preferred).

Salary is from CI\$6,239 to CI\$9,047 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, September 4, 2026**.



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Island Hospitality Group
WORC Jobs Portal ID: U6D5H3

One of our key partners, ICG Ltd, is currently seeking to fill the following position through our manpower services.

Commercial and Residential Cleaner

The ideal candidate will be responsible for maintaining high standards of cleanliness and hygiene in a variety of environments, including offices, homes, and vacation properties. This role is ideal for someone who is dependable, detail-oriented, and passionate about creating clean and welcoming spaces.

Requirements:

- 5+ years of cleaning experience
- Knowledge of cleaning chemicals, equipment, and safety procedures
- Strong attention to detail and commitment to cleanliness
- Physically fit and able to perform manual tasks
- Reliable, punctual, and self-motivated
- Able to work independently and in a team environment
- Flexible to work mornings, evenings, and weekends
- Professional and respectful attitude toward clients and colleagues

Salary Range **CI\$ 8.75** per hour depending on qualifications and experience. This is a full-time role (45 Hours Per Week). Benefits include Pension, Health Insurance, Vacation and Sick Leave.

Caymanians preferred.

Applications with a detailed resume should be sent to: info@linkgroup.ky



Island Hospitality Group
WORC Jobs Portal ID: K6B3Y2

One of our key partners, Link International Group, is currently seeking to fill the following position through our manpower services.

Junior IT Support Specialist

The ideal candidate will serve as the first point of contact for IT support across the organization. Assist staff with Microsoft 365, hardware, software, cybersecurity awareness, and QuickBooks support.

Requirements:

- Bachelor's degree in Computer Science, Cybersecurity, or related field
- Microsoft Azure Fundamentals and/or Microsoft 365 Fundamentals certification
- Knowledge of Windows, Microsoft 365, networking, Azure AD, and remote support tools
- QuickBooks Certified ProAdvisor.
- Strong troubleshooting and customer service skills
- Willing to work occasional evenings and weekends for the company's QuickBooks training program to young Caymanians in partnership with Inspire Cayman
- Team player with excellent communication skills and a willingness to learn

Salary Range CI\$ 8.75 per hour depending on qualifications and experience. This is a full-time role (45 Hours Per Week). Benefits include Pension, Health Insurance, Vacation and Sick Leave.

Caymanians preferred. Applications with a detailed resume should be sent to: info@linkgroup.ky

Business Director

H&C Corporate Services is seeking an experienced Business Director to join its Cayman leadership team.

This role will lead financial management, reporting, planning and governance while supporting operational effectiveness and strategic business initiatives. The position is primarily finance-focused, with responsibility for ensuring robust financial controls, meaningful management information and effective oversight of offshore finance resources.

Key Responsibilities

- Lead the annual budgeting, forecasting and financial planning process.
- Oversee monthly management accounts, financial reporting, business performance analysis, profitability and cash flow monitoring.
- Manage the month-end close and Group reporting process, including review and sign-off of work prepared by offshore finance teams.
- Coordinate audits, statutory reporting and local regulatory financial requirements.
- Maintain strong financial controls, governance standards and reporting accuracy.
- Partner with the Managing Director on commercial decision-making, business planning and strategic initiatives.
- Develop management information and reporting that supports effective business decisions, operational improvements and business transformation initiatives.
- Coordinate governance activities, Board reporting and compliance with corporate and regulatory obligations.
- Partner with HR and Group functions on organisational planning, recruitment and business initiatives.
- Lead, develop and oversee offshore finance and accounting teams across multiple time zones to ensure high-quality, timely deliverables.

Qualifications & Experience

- Degree in Finance, Accounting, Business Administration or a related discipline.
- ACA, ACCA, CPA or equivalent professional accounting qualification (essential).
- Approximately 10 years' leadership experience within finance, business management, professional or corporate services, including experience within the corporate services industry (essential).
- Proven expertise preparing management accounts, budgets, financial forecasts, management reporting and business performance analysis.
- Demonstrated experience managing offshore finance/accounting teams through remote supervision and quality review.
- Experience within a regulated environment and exposure to business transformation, integration or organisational change initiatives are advantageous.

WORC Portal Posting: K6Q7U5

Salary: KYD \$130,000-\$145,000; health insurance and benefits as prescribed by law.

Resumes can be sent to: info@hc-corporateservices.com



MUFG Investor Services, part of Mitsubishi UFJ Financial Group, has been proudly serving the Cayman Islands since 1972. As a global leader in fund administration and financial services, we are committed to developing Caymanian talent through training, career growth, and community support. Build your future with a company invested in Cayman's success.

MUFG is advertising for the following position below you will see each job description:

Senior Associate, Fund Finance

Salary: USD\$67,500 - USD\$99,000

Job Description

Support the Fund Financing Credit Operations, Exposure and Collateral monitoring activities. This includes:

- Review and approval of loan drawdowns and FX trades to ensure accurate and timely execution of transactions.
- Liaise with risk, compliance, treasury and client service teams to ensure timely completion of client financing and trade requests.
- Post execution filing/maintenance of Finance Legal Documentation.
- Prepare/review new requests for financing facilities and annual renewals for existing loan book to ensure compliance with credit policies and procedures.
- Review of hedge funds foreign exchange hedging transactions to ensure compliance with credit risk policies and procedures.
- Review risk metric classifications for accuracy and completeness.
- Monitor and ensure timely and accurate completion of credit facility fee calculations by the Debt Service Team and collection of fee payments.
- Issue margin statements for Passive Currency Overlay clients and follow up on any late settlement of FX exposures with Relationship Team. Proactively track and monitor the credit exposure for existing credit counterparties and elevate any issues to internal stakeholders.
- Complete assigned tasks for any department projects to ensure timeliness of key deliverables.

Qualifications:

- A University degree or Diploma in Banking/Finance or related area.
- At least 3 years of work experience in a fund finance or corporate lending division managing commercial relationships.

Functional/Technical Skills:

- Experience and/or strong understanding of alternative fund financing (including NAV and capital call facilities).
- Experience with derivative legal documentation such as, ISDA/CSA would be considered an asset.
- Strong financial modeling skills would be considered an asset.

Deadline for application: September 4, 2026, please send resumes to sh-immigration@mfsadmin.com.

Only shortlisted applicants will be contacted. We also ask that you please apply for the position directly through JobsCayman portal using the **Job ID R5N5P5**.

The Tec Rec LTD – Recruitment Consultant - WORC electronic Jobs Portal ID - T8R2N2

The Tec Rec Ltd, Cayman's only Tech focused Recruitment and Selection Agency, is hiring for an experienced Recruitment Consultant, and invites suitably qualified Caymanians, Caymanian Status Holders, Permanent Residents and Residency Employment Right Certificate (RERC) holders to apply.

Responsibilities will include:

- Global business development across the Legal, Financial and Technology markets
- Managing and developing relationships with candidates and clients
- Deliver the highest level of customer service and client relationship management
- Work closely with clients to advise on best recruitment strategies
- Delivering on high volume KPIs daily, weekly and monthly
- Managing a global network of talent across the Legal, Accountancy & Finance & Technology markets
- Delivering on monthly and quarterly financial targets
- Manage recruitment projects across various time zones
- Using creative and proficient use of social media strategies and AI tools to maximize talent attraction
- Daily updating of CRM/ATS
- Willingness to work late night and weekends to ensure delivery of solutions across several time zones
- Complete all administrative tasks as required by Senior Management.
- Attend networking events in Cayman and globally

Requirements:

- Applicants must have a minimum of 5 years' recruitment experience working in a recruitment agency
- History of consistently achieving monthly, quarterly & annual financial targets
- Understanding of Cayman's Immigration and Labor laws
- Experience recruiting for the Cayman Islands, US and UK recruitment markets across Legal, Finance and Technology disciplines
- Experience of delivering on daily, weekly, monthly and quarterly KPI targets in a sales environment
- Experience using CRM, ATS and AI tools
- Knowledge of US/UK/Canadian Visa requirements is preferred
- A willingness to work late night and weekends in order to accommodate a global client base working across various time zones
- Strong organisational and communication skills are a must
- Bachelor's degree is required as a minimum, a postgraduate degree in a related discipline is preferred.

Job information:

- WORC electronic Jobs Portal ID - T8R2N2
- Job Title – Recruitment Consultant
- Salary and Benefits: Salary of KYD\$3,600 per month + commission + statutory benefits as required by labour law
- Work Hours per month – 180 hours per month minimum with evenings and weekends required
- Location: George Town, Grand Cayman with local and international travel required
- Employer Contact Information – The Tec Rec LTD - Email: info@thetecrec.com / Phone: +13455478671
- How to apply: apply via the WORC Portal (JobsCayman) using Jobs Portal ID - T8R2N2 or send a CV and cover letter detailing why you would be suitable for this position to info@thetecrec.com.
- Closing Date: Friday 4th September 2026.



Digicel Cayman Limited is seeking Caymanians or Permanent Residency applicants for a full-time role, **Regional Head of Sales**.

The Regional Head of Sales will lead, develop and motivate the Digicel Business sales & deliver new revenue streams via building an ICT business for Digicel Cayman and support the Digicel Business teams across the Atlantic region in Cayman, BVI and TCI. To achieve growth and revenue objectives as an integral part of the overall Digicel Cayman and the wider Atlantic Region. The successful candidate will report directly to the Regional Head of Digicel Business

The above markets may be changed from time to time based on Group-wide strategic changes to portfolios.

Main Duties and Responsibilities:

- Formulates, implements, and delivers strategic sales plans that align with the short and long-term objectives of the company.
- Lead the strategy definition and new product development process of the business in GSM and ICT.
- Deep experience in maintaining relationships in the boardroom of client companies essential.
- Ability to articulate complex commercial propositions to CXO level customer representatives.
- Provide and communicate weekly, monthly and quarterly updates, revisions and modifications to the plan. Defines and manages the monthly, quarterly and Annual Sales Objectives for all of the sales personnel and establishes compensation plans (along with HR) for all sales personnel including salary structures, commission, bonus and incentive plans.
- Build technical plans for customer presentations and proposals.
- Work with international carriers to propose MPLS network development.
- Meet or exceed Sales Objectives for the business unit.
- Execute the annual sales plan by coaching, guiding and motivating the associated sales teams; serve as a resource for the development of individual action plans
- Provides Career Development based on an assessment of individual skills and aspirations.
- Leads the sales team in the development of new business opportunities.
- Provides senior level sales expertise where necessary, including negotiations and closing on large or complex accounts.
- Design, plan and maintain Operational Expense Budgets and Inventory Control Plans to allow the business to operate lean and efficiently.
- Ensures that processes and systems exist and are maintained to provide timely and accurate reporting of Sales progress and results.
- Flexibility and openness to perform additional and different duties as the business demands.

The responsibilities outlined above are illustrative and not exhaustive and may evolve in line with the strategic priorities, regulatory landscape and operational requirements of the business.

Qualifications & Experience

- Degree level qualification in directly related area and minimum 10 years directly related working experience in telecoms business sales environments, of which minimum 5 years in senior management roles, or
- 10 years directly related working experience in telecoms business sales environments, of which minimum 5 years in senior management roles

Functional Skills

- Must be Familiar with Telecommunications networking and computing technologies
- Proficient in the sales of Mobile Internet, Broadband and fixed Internet products and service plans.
- Ability in assessing skill levels within a sales team and providing appropriate coaching and career development; Strong motivator in assembling and developing sales teams.
- Proven sales experience with all sales channels including reseller, distributor and end-user.
- Extensive selling skills with a proven track record in Consumer, Enterprise, SMB and Government.
- Computer literate with MS Excel, PowerPoint, Word, Project Management software.
- Excellent written and verbal English communication and interpersonal skills.
- Customer focused influential and a strong negotiator.
- Results-oriented and accountable for sales goals and targets with a strong commitment to succeed.
- Highly organized with effective time management skills; Ability to manage multiple priorities and deliver under tight deadlines
- Strategic and mindset with strong business acumen.
- Excellent stakeholder management across commercial, finance, and technology functions.

Workdays: Monday to Friday

- Working Hours: 8:00 a.m. to 5:00 p.m.
- Weekly Hours: 40 - 45
- Salary Range: KYD \$90,000.00 – KYD \$110,000.00 per annum depending on qualifications, knowledge and experience

All benefits will be provided in accordance with Cayman Islands labor law. Interested applicants must send in their resume and clean Police Clearance to: hr.cayman@digicelgroup.com no later than 4 September 2026
Job Post ID: A4K8W2

Hi-Tech Electronics

WORC ID #: G6T7J4

Electronic Technician – candidates must possess 5-6 years' experience. The job description entails electronic repairs of televisions, car audio installation, computer repairs, camera installation and home automated system installation. Must be familiar with modern troubleshooting techniques of electronic circuits and other equipment. Applicants must also be familiar with control 4 and other security systems. Salary ranges between CI\$550.00 - CI\$649.80 per week and working 45 hours per week.

WORC ID #: S6F4C7

Electronic Technician

candidates must possess 10+ years' experience. The job description entails electronic repairs of televisions, car audio installation, computer repairs, camera installation and home automated system installation. Must be familiar with modern troubleshooting techniques of electronic circuits and other equipment. Applicants must also be familiar with control 4 and other security systems. Salary ranges between CI\$585.00 - CI\$675.00 per week and working 45 hours per week.

PJ Construction Limited T/A PJ Construction is seeking a qualified finish Painter to perform various jobs on private and commercial buildings.

Job Description:

To assemble scaffolding as required. Covering trims, floors, furniture and other surfaces with masking tape, drop cloths and other protective coverings to keep them free of paint.

To prepare surfaces to be painted by power washing, filling holes and cracks with putty and sand until smooth. To remove and reinstall fixtures (e.g door knobs, switch covers) as necessary. Understand time management, following safeguards, rules and regulations, pay attention to details and being a team player.

Years of experience 8-10 years

Compensation C.I.\$14 per hour - 45 hours per week- Must have a valid driver's licence

Please send your resume to: conglomerateagency@gmail.com

SCOTT DEVELOPMENT CO. LTD.

Job Title: HEAVY EQUIPMENT OPERATOR/ LABOURER/PERSONAL ASSISTANT
WORC JOB ID: J8G2V5

Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Personal Assistant.

Responsible in preparing and operating heavy equipment to ensure the safe and efficient movement of materials and liaising with coworkers to ensure that projects are completed accurately. You will be required to conduct your duties in a safe, diligent manner at all times.

Loading and offloading rocks, debris, and other materials from heavy equipment.

Able to analyze, prioritize, and organize the equipment accordingly.

A flexible and firm personality that can make important and timely decisions.

Optimize the machine efficiency and improve the productivity of all equipment.

HEAVY EQUIPMENT QUALIFICATION

4-5 years of experience operating a variety of heavy equipment.

Ability to lift to 90 pounds.

Exceptional manual dexterity and hand-eye coordination.

A sound understanding of pertinent safety guidelines.

The capacity to provide and follow directions.

MUST HAVE a Group 4 Driver's License

Strong oral communication skills to interact with customers and other workers on the jobsite

Basic writing skills are required to complete reports and other paperwork accurately. Physical ability to work in a strenuous work environment and strength to operate heavy equipment.

PERSONAL ASSISTANT ROLE

To act as the point of contact between the manager and customers, company employee, and sales agents and solicitors. screening and directing phone calls and distribute correspondence, handling requests and queries appropriately, do pick up and deliveries as needed between the office and the manager's office. keep up with the files and folders between managers office and sales office. manage dairy and schedule meetings and appointments, make travel arrangements, source office supplies. work weekends, late nights and holidays if needed.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$39,780 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by August 31, 2026. Only shortlisted candidates will be contacted.

Senior Fund Accountant

About Citco:

The market leader. The premier provider. The best in the business. At Citco, we've been the front-runner in our field since our incorporation in 1948 led to the evolution of the asset servicing sector itself. This pioneering spirit continues to guide us today as we innovate and expand, push beyond the boundaries of our industry, and shape its future. From working exclusively with hedge funds to serving all alternatives, corporations and private clients, our organization has grown immensely across asset classes and geographies. For us, this progress is a pattern that we'll only maintain as we move forward, always prioritizing our performance. So for those who want to play at the top of their game and be at the vanguard of their space, we say: Welcome to Citco.

About the Team & Business Line:

Fund Administration is Citco's core business, and our alternative asset and accounting service is one of the industry's most respected. Our continuous investment in learning and technology solutions means our people are equipped to deliver a seamless client experience.

Key Responsibilities:

- You will assist the account manager in the day-to-day administration of a portfolio of Global Business Companies.
- Perform the administration of and any services pursuant to administration agreements in respect of a portfolio of hedge funds
- Calculate and report funds' NAV's and liaise with clients in relation to trade issues and/or corporate action issues
- Take care of daily reconciliation of all cash and positions - both listed, unlisted and OTC to Custodian's/Prime Brokers and Counterparties
- Accurate verification of fee accruals in the accounting system in accordance with the PPM/agreed Fee Budget; preparation and monitoring of expense budget analysis
- Complete calculation of performance/incentive fees in the NAV and their respective payment
- Analyze changes in funds' values in relation to broader market fluctuations
- Achieve a go-to senior technical and subject matter expert within the team who handles complex specific fund requirements that can be channeled into a team learning and development loop
- Assist in the execution of new business on-boarding tasks in conjunction with Account Manager
- Liaise with clients and or auditors in respect of fund specific queries
- Perform procedures to ensure funds are in compliance with legal and regulatory requirements
- Compute income distributions and reportable yields
- Assist with the preparation of financial statements and audits as requested
- Provide assistance to team members in execution of daily operational activities
- Train, coach and mentor employees on the team to build team capabilities
- Assist in the development and implementation of departmental procedures
- Strictly adhere to established departmental fund accounting processing procedures, controls and best practice documentation
- Meet client, investor and regulatory reporting deliverables and deadlines

Qualifications

About You:

- You have 2 years+ experience within Fund Accounting or Audit of Investment Funds.
- Degree qualified in finance/accounting/business
- Qualified or partly qualified ACCA/ACA/CFA desirable
- Good communication skills and the ability to work in a team
- Fluency in written and spoken English is essential
- Able to work in a team and work under pressure

Other Information About the Role:

- **Company:** Citco Fund Services (Cayman Islands) Limited
- **Location:** 89 Nexus Way, Camana Bay, Grand Cayman KY1-1205, Cayman Islands
- **Working Hours:** 40 hours per week
- **Benefits:** Health Insurance and Pension (as per Labour Act), Life Insurance, PTO, Education and Study Assistance and Support
- **Salary range:** We offer a competitive compensation package in the range of US\$76,000 to US\$104,000 per annum, and excellent prospects for future growth within the Citco Group of Companies.
- Closing Date for Applications: **Friday, 4 September 2026**
- If you fit the above criteria, please send an email with your updated resume to HRGroup-CAY@citco.com. Only shortlisted candidates will be contacted.

Your well-being is of paramount importance to us, and central to our success. We provide a range of benefits, training and education support, and flexible working arrangements to help you achieve success in your career while balancing personal needs. Ask us about specific benefits in your location.

We embrace diversity, prioritizing the hiring of people from diverse backgrounds. Our inclusive culture is a source of pride and strength, fostering innovation and mutual respect.

Citco welcomes and encourages applications from people with disabilities. Accommodation is available upon request for candidates taking part in all aspects of the selection.

Citco is an Equal Opportunity Employer. It is our policy to make all employment and personnel decisions without discriminating based on race, color, creed, religion, sex, physical disability, mental disability, age, marital status, sexual orientation, citizenship status, national or ethnic origin, and any other protected status.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties to meet the ongoing needs of the organization.



JOB DESCRIPTION

JOB TITLE	Manager (Fund Accounting)
GRADE	Manager Level
DIVISION	Institutional Client Services
DEPARTMENT	Fund Services
LOCATION	Cayman
% CHARGEABLE TIME	80%
REPORTING TO	Senior Manager
DATE REVIEWED	August 2026

REVIEWED BY

ROLE OVERVIEW

PURPOSE OF JOB

To provide full mutual fund administration services in accordance with the Administrative Services Agreement, with each fund, for a portfolio of mutual funds. Oversee a team and assist, in the areas of client relations, and internal and external reporting.

MAIN RESPONSIBILITIES AND DUTIES

- To be responsible for the management and monitoring of service delivery by a fund accounting services team.
- Review Net Asset Value calculations ("NAV") prepared by team members
- Prepare and perform timely and accurate NAV calculations
- Perform timely and accurate fund accounting utilizing the InvestOne fund accounting system.
- Review General Ledgers for accuracy and agreement to NAV's.
- Review NAVs for general performance in line with relevant market indices.
- Ensure timely distribution of NAVs to Investment Advisors/Managers and pricing sources.
- Prepare and maintain any spreadsheets which are necessary to fulfil the NAV calculation and/or review process and financial statements.
- Review of certain funds assigned to you with respect to subscription/redemptions/transfers of participating shares
- Assist with other Administrative functions
- Check accuracy of payments for expenses and fees and if an authorized signatory, co- sign such instructions.
- Ensure that fee payments are processed on a timely manner.
- Ensure that all fund documentation has been appropriately filed
- Ensure that the fund operates in accordance with its Offering Memorandum (in particular with reference to any investment restrictions) and Articles and Memorandum of Association.
- For those funds assigned or as otherwise requested, assist in the preparation of the audit file including completion of draft financial statements.
- Provide assistance to auditors to ensure that audit assignments are completed in a timely manner, training of team members in the audit process as appropriate
- Management and training of team members, conducting appraisals and performance management reviews.
- Check, delegate and monitor the work of team members and ensure team's adherence to their contractual obligations.
- Preparation and review of reports for management meetings
- Assist with certain statutory functions
- Ensure that all changes to the operations of the fund are properly minuted.
- Provide general support
- Provide timely responses in relation to all queries from:

- Custodians and bankers
- Sponsor/Investment Manager
- Shareholders
- Auditors
- Regulatory authorities
- Lawyers
- Other employees of the Group

- Awareness and adherence to contractual and statutory obligations under the Group's policies, procedures and guidelines, including the Group's core values and expected behaviours, acting as a guide in this respect to more junior members of the team
- Deputize in the absence of more senior team members when required.
- Develop self and maintain knowledge in relevant field at all times
- Adhere to CPD requirements in accordance with qualification level and in-house procedures
- Ensure the spirit of JTC is engendered and shared within the Group
- Any other duties as deemed necessary by the Board

OUR COMMITMENT TO INCLUSION & WELLBEING

JTC is committed to fostering a healthy, inclusive organisation where all individuals feel welcome and feel able to participate in the workplace fully. We value different perspectives, backgrounds and lived experiences. This includes supporting employee wellbeing so that people feel equipped to thrive.

ADDITIONAL DETAILS

Salary range is US\$130k to US\$135k per annum depending on qualifications, knowledge and experience working 37.5 hours per week. Benefits as deemed by law. Working Hours: Monday to Friday 8:30 am to 5 pm
Interested applicants may send in their cv's to: Charlotte.Hearn@jtcgroup.com
Job Post ID: U5B2D4

Promotions Coordinator

Responsibilities:

Coordinate promotions stimulating performance. Assist in development and implementation process for sales promotions. Develop support materials like brochures, flyers, scripts, videos and field communication and AI content. Perform as company representative for charitable events. Support developing promotional ideas and coordinate photography. Incorporate promotion elements in presentations to customers. Formulate promotional packages to clients. Develop relations with clients and legal to execute related activities.

Requirements:

Bachelor's Degree in BA with a major in Marketing, 10 years experience, advanced knowledge of Microsoft Office, Publisher, Adobe Suite, Dreamweaver, CILEX certificate, AI content creation, Social Media Management, advanced communication skills, must have own vehicle, must be able to work long hours and holidays.

Salary CI \$8-\$13 (100% commission). Benefits as required by Cayman Islands Government.

Deadline September 14th, 2026

Submit CV, cover letter and professional references to info@colletmediacayman.com

Lead Holistic and Wellness Educator

KYD\$3,400 monthly | Full-time | West Bay | 45 hours per week

WORC Job Ad ID: Q8D8Q8

Description

We are seeking an experienced Yoga, Pilates and Wellness Instructor to deliver sessions while supporting our holistic wellness services.

Key Responsibilities

- Lead safe, engaging yoga and Pilates classes
- Provide pre- and post-natal instruction with appropriate modifications
- Deliver therapeutic yoga, body alignment and functional movement sessions
- Facilitate meditation and sound healing experiences
- Provide nutritional coaching
- Maintain a professional, welcoming environment and uphold Yoga Alliance standards
- Provide virtual assistant services to small businesses

Required Qualifications

- Yoga Alliance Certified Instructor (RYT 200 minimum)
- Certified Pilates Instructor (NCPT)
- Certified Nutritional Coach (CPD, CMA, IPHM or equivalent)
- Experience in Ashtanga, Hatha, Vinyasa, Yin and Therapeutic Yoga
- Pre- and Post-Natal Yoga certification (80 hours)
- Training in meditation, sound healing, body alignment and functional movement
- Strong knowledge of anatomy, injury prevention and class modifications
- Experience with clients of varying abilities
- Excellent organizational, communication and cross-cultural skills

Requirements

Experience: 9–10 years

Education: Certificate/Diploma

Documents required before an offer:

- Application Form
- Health & Physical
- Police Clearance
- Valid Driver's Licence

Applicants must meet qualifications. Preference will be given to Caymanian, RERC and PR applicants.

Please apply to winnie.schleifer@gmail.com.

WORC Job Vacancy

WORC Job ID: H2Y4N3

Job Title: Carpenter Helper

Employer: New Cayman Construction

Location: George Town, Grand Cayman

Employment Type: Full Time

Work Schedule: 45 hours per week

Job Description

Assists carpenters with the preparation, construction, installation, and repair of wooden structures and fixtures. Duties include measuring and marking materials, cutting and assembling wood, preparing work areas, handling tools and materials, assisting with formwork and general carpentry tasks, and maintaining a clean and safe work environment. Performs other duties as directed by the carpenter or site supervisor.

Qualifications & Experience

- No previous experience required.
- Basic measuring skills.
- Knowledge of hand tools.
- Basic awareness of power tools.
- High school-level education.

Salary

- **Minimum:** \$10.00 per hour / \$450.00 per week
- **Maximum:** \$12.00 per hour / \$540.00 per week
- **Work Week:** 45 hours

Documents Required

- Police Clearance
- Health and Physical Examination

How to Apply

Interested applicants should email the required information to

admin@newcaymanconstruction.com

Caymanian Applicants Encouraged

We strongly encourage qualified Caymanians to apply for this position. We are committed to supporting local employment opportunities and welcome applications from motivated individuals who are ready to contribute to our team.

Application Closing Date

October 30th, 2026

COLLAS CRILL

Partner

The Partner supports and participates generally in the continued growth of the firm's Corporate, Finance, Funds and Regulatory team. Provides legal advice on a wide range of corporate, funds, regulatory, and FinTech/digital assets matters to commercial clients (both institutional and private). This person takes an active role in business development and marketing the department and firm to existing and potential new clients. They have responsibility for leadership and management of the Cayman Islands Corporate, Finance, Funds and Regulatory team.

Key responsibilities:

Advise clients competently and confidently on the technical aspects of a wide range of Corporate, Finance, Funds and Regulatory matters; Be assertive and creative when developing or finding solutions to problems and methods of working; Guide clients on strategy relating to the particular matter they are advising on, meeting client needs or reacting quickly to changing requirements; Prepare case analyses and supporting documentation with cost estimates; Effectively negotiate with clients about fees; Effectively monitor WIP and amounts billed against cost estimates and agreed budget and billing arrangements; Participate in the firm's internal and external training programmes; Contribute to the development of Know How and precedents when drafting complex documents; Build and maintain relationships with clients, to help retain and attract more clients and work into the business.

Requirements:

Applicants must be qualified Lawyers, admitted to practice in the Cayman Islands. They will have: At least 12 years' post qualification experience with no less than 5 years' PQE being obtained in the Cayman Islands; Partner-level experience gained in an offshore law firm; and expertise in funds, regulatory, and FinTech/digital assets law.

Salary will be in the range of USD \$275,000 to \$375,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. Required working hours for this position are 173.3 per month.

Interested and qualified persons for this role should apply by email to

recruitment@collascrill.com

WORC electronic Jobs Portal ID# W3K8D2

Application deadline – 4th September 2026



Information Systems Project Coordinator

Delphi Ltd., a provider of outsourced information systems management services, is seeking an Information Systems Project Coordinator to join our team supporting a diverse client base with high quality IT management and consulting services.

Role Overview

This is a hands on technical role providing outsourced IT management, systems administration, and infrastructure support both remotely and onsite. The successful candidate will deliver high quality technical support, project coordination, and consulting across clients environments.

Key Responsibilities

- Provide Level 1–3 technical support for client systems, both remotely and onsite
- Install, configure, maintain, and troubleshoot Windows Server, Active Directory, Microsoft Exchange Server, Microsoft 365, SQL Server, and VMware
- Configure and support network infrastructure, including Cisco firewalls and switches
- Perform hardware/software installation, upgrades, testing, and preventive maintenance
- Support backup solutions, disaster recovery planning, systems availability, and network security
- Assist with database administration and infrastructure improvements
- Document work completed and maintain accurate technical records
- Provide consulting in infrastructure, network security, backup management, and disaster recovery

Required Qualifications & Experience

Bachelor's degree in computer science, Information Technology, or related field with a minimum of 5 years relevant industry experience, OR 10+ years of equivalent hands on IT experience in outsourced or Managed services environments

Minimum 10 years' experience providing outsourced IT management and support

Strong working knowledge of Windows Server, Active Directory, Microsoft Exchange Server, SQL Server, VMware, and Microsoft 365

Experience configuring and supporting Fortinet firewalls.

CompTIA Security+ certification required.

Excellent customer service skills, professional manner, and strong work ethic.

Valid driver's license and reliable vehicle

Compensation & Benefits

Salary range: CI\$45,000 – CI\$65,000 per year, commensurate with qualifications and experience.

Benefits include a 40-hour work week, statutory contributory health insurance and pension.

Application Details

Closing date: 4 Sept. 2026

Please email your résumé to: jobs@delphi.com.ky

ROCK GORGEOUS HAIR POSITION:
JUNIOR COSMETOLOGIST
WORC ID: C4X5T2
JOB DESCRIPTION:
Candidates must have 5 years experience, mature and a good team player. Candidates must be knowledgeable in hair services, assisting, hair treatment and hair extensions preparation. Work hours: 40 hours per week Salary: \$400 weekly including standard benefits. Please email resume and diploma/certificate to:
info@rockgorgeoushair.com

Work ID: T6T8T8
VIP Mobile Auto Detailing
Seeks Car Cleaner
5 years Exp
Valid Drivers Licence
Clean Police Record
Salary 1,517 per month
Health Insurance and Pension
Please call 925-6490 or
everton.o.parker@gmail.com
Only Caymanians or Status holders need apply

Duties include:
clean and detail vehicles
Clean and amour all interior
clean engine
shampoo seats
Headlight polishing (Clearing)
polish and wax exterior
operate and maintain pressure washer and generator
operate and maintain car wash vehicle
service and maintenance on pressure washer and generator

Professional Janitorial & Maintenance
Job title: Maintenance/ Person Worker - V8Q4Q2
Job description
Ability to bend and lift 50-75lbs. Able to carry water and cleaning products and along with maintainace items and tools to complete work. Have a valid driver's license, not afraid of height, able to climb ladder. Have a respectful personality. Pay attention to details with regards to the work and take pride in work. Ability to work late at short notice and ability to work odd times during the day.
Salary CI\$8.75 per hour
45 hour work week
TO APPLY. PLEASE SEND YOUR RESUME TO:
professional.janitorialm@gmail.com
OR MAIL TO:
P.O. Box 32126 KY1 1208 Grand Cayman
CAYMAN ISLANDS

Cleaner – Full-Time
Location: Seven Mile Beach
Salary: KYD\$9–\$10 per hour

C. Brilliance Janitorial Services seeks an experienced Cleaner to maintain commercial and residential properties. Duties include dusting, sweeping, mopping, vacuuming, cleaning bathrooms and kitchens, restocking supplies, washing cleaning materials, removing garbage, performing minor maintenance tasks, and conducting monthly deep cleaning and disinfection. Applicants must have at least 5 years of cleaning experience and a primary school education or equivalent combination of skills and experience. Caymanians and Status Holders are encouraged to apply. Applications close on August 31 2026. Email resumes to indecorconstruction@gmail.com.

VACANCIES

D-K PREMIER BUILDERS CONSTRUCTION

is seeking qualified applicants for the following position:

MASON – WORK I.D: U3P4U2

DUTIES & RESPONSIBILITIES:

The mason should be able to lay block, build and repair walls, foundations, and other masonry structures, and read blueprints.

SALARY:

\$15.00 per hour

REQUIREMENTS:

Mason, at least 5 years of working experience and certification/diploma.

HOURS OF WORK:

Full-time; 45 hours weekly

LOCATION OF EMPLOYMENT:

North Side

BENEFITS:

- Insurance
- Pension

CLOSING DATE:

August 29th, 2026

HOW TO APPLY:

Send resume and cover letter to:
greavesdaniel60@gmail.com

ENCOURAGING CAYMANIAN APPLICANTS

The role is open to suitably qualified Caymanians.

Position: Carpenter Helper
Job ID: Q2N3G3
New Horizon Construction & Maintenance are seeking a reliable Full-Time Carpenter Helper. Duties include assisting skilled carpenters, preparing materials, measuring and cutting wood, operating basic tools, cleaning work areas, and assisting with assembly, installation, and repairs. Must be dependable, physically fit, detail-oriented, and able to follow safety protocols. Experience required | Base Salary: CI \$8.75/hour | Benefits: Health & Pension | George Town | Submit CV to clientrecruit.ky@gmail.com



Carpenters

A private Landlord with a portfolio of residential rental homes and properties in the Cayman Islands is seeking to immediately hire experienced and dedicated tradespeople to form a core maintenance and renovation team. We are looking for skilled Carpenters to handle all aspects of property maintenance, repairs, and renovations for our properties.

Key Responsibilities

- Perform a wide range of rough and finish carpentry tasks, including framing, roofing, trim work, door and window installation, cabinet installation, deck construction/repair, and general building maintenance.
- Read and interpret blueprints, drawings, and sketches to determine specifications and calculate requirements.
- Maintain and repair wooden structures and fixtures across all properties.
- Conduct routine inspections of properties to identify necessary maintenance and repairs.
- Troubleshoot and fix urgent issues (e.g., leaks, damage) promptly and efficiently.
- Manage and maintain tools and equipment in good working order.
- Ensure all work is completed to a high standard, on time, and safely, adhering to all local building codes and regulations.
- Work collaboratively with the landlord and other team members.

Qualifications and Experience

- High school diploma or equivalent
- Proven experience (minimum 5 years) in the advertised trade, preferably in residential or commercial maintenance/construction.
- Relevant trade certification or equivalent vocational training is highly desirable.
- A valid Cayman Islands driver's license and reliable transportation are essential.
- Strong knowledge of building codes and safety regulations applicable in the Cayman Islands.
- Ability to read and accurately interpret technical drawings and plans.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently, manage time effectively, and prioritize tasks.
- Physical fitness and the ability to lift heavy materials and work in various weather conditions common to the tropics (heat, humidity, rain).
- Must be reliable, punctual, professional, and possess a strong work ethic.
- Excellent communication skills (written and verbal English).
- Ability to work independently and collaboratively within a team.

Benefits

The salary will be in the range of CI\$8.75 – CI\$12.00 per hour and includes the standard benefits as prescribed by the Cayman Islands Labour Act.

How to Apply

Please submit your resume, long with cover letter detailing the relevant experience to HR@abmgcm.com



Mason

A private Landlord with a portfolio of residential rental homes and properties in the Cayman Islands is seeking to immediately hire experienced and dedicated tradespeople to form a core maintenance and renovation team. We are looking for skilled Mason to handle all aspects of property maintenance, repairs, and renovations for our properties.

Key Responsibilities

- Construct, erect, install, and repair structures and fixtures of stone, brick, block, and concrete.
- Mix mortar and concrete and spread using a trowel.
- Perform plastering, stucco, tile setting, and grouting work as required for repairs and renovations.
- Cut and shape materials to specified size using hand and power tools.
- Conduct routine inspections of properties to identify necessary maintenance and repairs.
- Troubleshoot and fix urgent issues (e.g., leaks, damage) promptly and efficiently.
- Manage and maintain tools and equipment in good working order.
- Ensure all work is completed to a high standard, on time, and safely, adhering to all local building codes and regulations.
- Work collaboratively with the landlord and other team members.

Qualifications and Experience

- High school diploma or equivalent
- Proven experience (minimum 5 years) in the advertised trade, preferably in residential or commercial maintenance/construction.
- Relevant trade certification or equivalent vocational training is highly desirable.
- A valid Cayman Islands driver's license and reliable transportation are essential.
- Strong knowledge of building codes and safety regulations applicable in the Cayman Islands.
- Ability to read and accurately interpret technical drawings and plans.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently, manage time effectively, and prioritize tasks.
- Physical fitness and the ability to lift heavy materials and work in various weather conditions common to the tropics (heat, humidity, rain).
- Must be reliable, punctual, professional, and possess a strong work ethic.
- Excellent communication skills (written and verbal English).
- Ability to work independently and collaboratively within a team.

Benefits

The salary will be in the range of CI\$8.75 – CI\$12.00 per hour and includes the standard benefits as prescribed by the Cayman Islands Labour Act.

How to Apply

Please submit your resume, long with cover letter detailing the relevant experience to HR@abmgcm.com

Barcam (Cayman) Ltd. T/A Barcam Esso Gas Station: Open every day from 5:00am to 11:00pm. Invite applications for the following full-time positions. Preference will be given to Caymanians and Resident Holder applicants.

We are hiring the following positions:

- | | |
|--|--|
| • Customer Service Attendant
KYD\$8.75 - \$10 Per Hour | • Pump Attendant
KYD\$8.75 - \$10 Per Hour |
| • Cashier
KYD \$8.75 - \$10 Per Hour | • Kitchen Helper
KYD\$8.75 - \$10 Per Hour |

Qualifications for All Positions:

Candidates must have 1-2 years of experience relevant to their role. High School or Equivalent. Clean Police Clearance certificate. The role requires flexibility to work various shifts, including working weekends and public holidays.

Benefits as deemed by law.

Send your resume and **request for job details** to office@barcam.ky



ITC International Ltd.

Is in need of:
Floor Tiler

Description of Job:

- Employee will be performing tiling work assigned
- Employee will be asked to do other manual labor as needed

Qualifications:

- Must have at least five (5) years of job related experience
- Must have necessary trade tools and own transportation
- A very high level of skill and workmanship is absolutely imperative

Salary to commensurate with qualifications and experience between CI\$8.00-17.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Interested Caymanians and Permanent Residents should apply by September 2, 2026

Please send resumes to
Human Recourses

International Tile Co.
PO Box 11807

Grand Cayman KY1-1009
Cayman Islands

hr@itctile.net

Parsons Air Conditioning-Refrigeration & Appliances

HVAC Scheduler

Employment Type: Full-Time

Salary: CI\$40,000.00 per year

WORC Job Portal: S5U6C3

Key Responsibilities:

- Coordinate, schedule, and optimize daily routes for service and installation technicians.
- Monitor job progress, technician availability, and job durations to adjust schedules in real-time.
- Communicate with technicians throughout the day to support efficient operations.
- Ensure all scheduled jobs have necessary parts, documentation, and customer details.
- Maintain and update job status in the scheduling software (we use FieldEdge).
- Answer inbound calls and respond to customer inquiries promptly and professionally.
- Convert incoming service or quote requests into booked appointments.
- Follow up on open estimates and unsold leads to support the sales team.
- Upsell service agreements and maintenance plans during scheduling calls.
- Track lead sources and appointment conversions in CRM or scheduling software.
- Prepare and send follow-up emails, proposals, or promotional offers as needed.
- Maintain accurate records of customer interactions, service notes, and job updates.
- Assist with technician timesheets and job completion documentation.
- Support warranty registration and follow-up processes.
- Provide administrative assistance to the sales and operations teams as needed.
- Strong knowledge of HVAC service types, terminology, and customer needs
- Familiarity with scheduling and dispatching software (we use FieldEdge)
- Ability to manage a dynamic workload and resolve scheduling conflicts
- Proficiency in Microsoft Office and CRM tools

Requirements:

- High school diploma or GED
- 4+ years experience in a customer service, scheduling, or inside sales role
- Experience in HVAC, plumbing, or similar home services industry preferred
- Familiarity with HVAC systems and terminology
- Knowledge of FieldEdge, QuickBooks, or other industry-specific software
- Primarily office-based with frequent phone and computer use
- May occasionally require light lifting of files or product literature (up to 15 lbs)

Interested applicants should submit their resume and supporting documents to:

- Apply via WORC Job Portal
- **Email:** info@parsonsac.com



Waitress / Cashiers - Job ID# E8M6B3

Must have positive attitude and personality. Be friendly and able to communicate verbally, written and digitally well, to be able to take customer orders in the restaurant or via phone. Good math, reading and computer skills. Be accurate with cash handling in order to balance off cash at the end of shifts. Food safety training and skills needed.

Kitchen Helpers - Job ID# V6W3H2

Must have previous kitchen experience, preferably in a pizza kitchen environment, with knowledge of making pizzas starting with preparing the dough. Food safety experience/ knowledge needed. Able to communicate verbally, digitally, with strong reading skills. Be efficient and accurate on the maketable. Able to lift 50 pounds.

Delivery Drivers - Job ID# X5A4Y5 (part-time 20 hrs/wk approx.) & ID# D7W7X7 (full-time)

You'll need a valid Cayman Islands driver's license, auto insurance and reliable vehicle. A clean driving record & 1 – 2 years of driving experience. Be friendly, clean & stock work areas, able to assist with store operations & maintain food & team member safety.

Requirements:

Must have a clean police clearance certificate with no criminal charges. Must have own transportation to work. Be able stand on feet for long periods of time. Clean and stock work areas. Able to lift up to 50 pounds. Work split shifts, nights, days, weekends and public holidays between Seven Mile Beach and Countryside locations. Experience with Aloha Restaurant software an asset. Up to 45 hours/ week or as needed. Must pass Pizza Hut International Certification online and written tests.

Starting rate: KYD \$8.75 per hour. Statutory benefits.

Email resume to: hr@phcayman.com

Deadline: 5 September 2026

Global Buyer

Our client, McCormick Global Ingredients Ltd., invites applications from suitably qualified applicants for the above position, JOB ID# V7Y5M3.



POSITION OVERVIEW

Responsible for assigned categories and the development of global category strategies and programs to optimize cost, rationalize the supply base and bring value to the Corporation while mitigating risk. Includes coordinating and leading strategy execution activity.

KEY RESPONSIBILITIES

Establishes and executes strategies for their categories globally. Leads supplier performance management through the negotiations of procured materials and services to assure optimal TCO (Cost, Quality, Delivery, Innovation) achieved. Develops and implements strategies to assure lowest overall cost while mitigating risk to the Corporation.

Promotes high level of customer satisfaction in supporting the needs of Divisional projects & requirements for Purchasing guidance & leadership. Engagement with senior procurement personnel to ensure category alignment with regional strategies.

Participates in the financial planning and forecasting process as well as provides periodic relevant market information and dynamics to internal stakeholders for all global regions.

Provides information to Regional Procurement for Level I & II Supply and

Quality Issues; actively involved team participating in Level II Supply & Quality issues.

Develops and documents in-depth knowledge of markets, supply chain, and suppliers. Assists with make-buy decisions; conducts formal presentations as well as coordinates and conducts supplier reviews.

Works mostly independently in establishing strategic direction, pursuing savings opportunities and assessing supplier performance and problem resolution within assigned categories. Works within established policies and procedures. Moderate unfavourable impact to cost (budgets, P&L) quality, service and ability to produce product. Low to moderate category complexity with low customer interface. Job requires good analytical skills as well as evaluative judgment based on the analysis of factual and qualitative information in complicated or novel situations. Direct impact on the business through responsibility for the quality of the tasks performed or services provided. Area of impact is restricted to area (usually part of sub-function/function)

REQUIRED QUALIFICATIONS

Bachelor's Degree in Supply Chain, Business, Finance, Accounting or applicable field of study

4+ years in Purchasing/Supply Chain environment with appropriate business experience. 2+ yrs project management, execution of or participation in large, multiple or cross-functional projects.

Project management/process improvement. 2+ yrs managing, leading developing dynamic work teams. No supervisory responsibility.

Thorough knowledge of industries for assigned categories. Technical awareness in assigned categories.

McCormick product and business knowledge. Company priorities and strategic direction. Systems capabilities to maximize supplier performance and negotiating leverage.

Regular assessment and analysis of moderately complex business opportunities. Ability to deal with diverse and sometimes conflicting priorities. Sound and comprehensive communication and diplomacy skills are required to exchange complicated information.

Leadership - Occasionally provides on-the-job training and mentoring to new team members. Certification and/or Licenses CPM or APICS certification

COMPENSATION

Salary range US\$80,000 - US\$100,000 per annum plus discretionary bonus and statutory benefits. Full time role with 40-45 hours per week. Office environment. Location: George Town.

Caymanians and Permanent Residents need only.

How to apply: Send resume and references to: Phil.Michael@mccormick.com
The deadline for applications is September 11th, 2026.

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Beautician
WORC ID : T5W5J7

Description
Provide massage services to guests using props and/or products. Provide waxing and skincare services to guests. Determine and advise guests on proper skin, hair, or nail care and recommend home care regimens. Assess guest needs, inquire about contraindications (e.g., allergies, high blood pressure, pregnancy), and examine skin, hair, or nails to evaluate condition, appearance, and appropriateness of service. Escort guests to and from treatment rooms. Arrange workstation, treatment room, and/or drapes, and check with guest to ensure guest comfort and safety throughout service. Promote and sell spa/salon services and retail products. Clean, maintain, and sterilize tools. Set up workstation and/or treatment room with necessary products, equipment, and supplies to ensure guest comfort and safety. Maintain cleanliness of workstation and/or treatment room throughout shift, dispose of trash and dirty linens, and secure supplies and equipment at the end of each shift. Monitor and stick to time schedule throughout the day. Handle inappropriate guest behavior by stopping service and informing supervisor/manager. Maintain current licensure in service area.

Report accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Follow all company policies and procedures; ensure uniform and personal appearance are clean and professional; maintain confidentiality of proprietary information; protect company assets. Welcome and acknowledge all guests according to company standards; anticipate and address guests' service needs; thank guests with genuine appreciation. Speak with others using clear and professional language. Develop and maintain positive working relationships with others. Stand, sit, or walk for an extended period of time; grasp, turn, and manipulate objects of varying size and weight. Move, lift, carry, push, pull, and place objects weighing less than or equal to 10 pounds without assistance. Perform other reasonable job duties as requested by Supervisor

CANDIDATE PROFILE
Years of Experience: 5-6 years
Education Requirement: Certificate/Diploma
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Salary:
KYD\$590 - KYD\$700 Bi-Weekly (paid Bi-Weekly) + gratuities
To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Position: Mason Helper
Job ID: Y3W2N7
Aquatic Pool Ltd. are seeking a reliable Full-Time Mason Helper. Duties include assisting with masonry work, preparing materials, mixing materials, carrying supplies, supporting skilled masons, and maintaining a clean and safe work environment. Must be dependable, punctual, physically fit, and able to work independently. 5 – 6 years' or more experience | Base Salary: CI \$8.75/hour | Benefits: Health & Pension | George Town | Submit your CV to clientrecruit.ky@gmail.com

ELITE MARBLE & GRANITE LTD
Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary, to meet project needs. This is a physical job that involves lifting heavy materials. Driving Licence, reliable transport and own tools are essential.

Salary is paid \$12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky

The Rec Room is accepting applications from suitably qualified Caymanians and Permanent residents for the following position:

Club Manager
WORC ID: U6Q5M3

The Club Manager will oversee gym operations to ensure an exceptional member experience and a financially successful facility. Responsibilities include recruiting and managing staff, providing exceptional customer service, handling employee payroll, maintaining facility cleanliness and safety, and managing marketing efforts.

Required Skills and Experience:
- Must be 18 years of age or older, degree-qualified, and passionate about fitness.
- Minimum of 6 years in a fitness management role.
- Strong leadership and team-building skills, customer service, and conflict resolution abilities.
- Proficient in Microsoft Suite and capable of learning systems quickly.

Base Salary: \$75,000 - \$100,000 USD depending on experience, plus benefits such as 50% medical insurance coverage, performance-based bonuses, and mandatory pension contributions.

Full-time position, approximately 45 hours per week. Must be available for holidays and weekends as needed.
[hello@therecro\\$75omgym.com](mailto:hello@therecro$75omgym.com) by September 5th, 2026.

THE REC ROOM

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Guest Service Expert
Our jobs aren't just about putting food on the table that our guests will enjoy until they ask for their bill. Instead, we want to build an experience that is memorable and unique – with food and drinks on the side. Our Guest Service Experts take the initiative and deliver a wide range of services to make sure that guests enjoy their meal. Whether setting tables, communicating with the kitchen, interacting and serving guests, or cleaning work areas and supplies, the Guest Service Expert makes transactions feel like part of the experience.

No matter what position you are in, there are a few things that are critical to success – creating a safe workplace, following company policies and procedures, upholding quality standards, and ensuring your uniform, personal appearance, and communications are professional. Guest Service Experts will be on their feet and moving around (stand, sit, or walk for an extended time; moving over sloping, uneven, or slippery surfaces), managing the menu (read and visually verify information), and taking a hands-on approach to work (move, lift, carry, push, pull, and place objects weighing less than or equal to 25 pounds without assistance and 50 pounds with assistance; reach overhead and below the knees, including bending, twisting, pulling, and stooping). Doing all these things well (and other reasonable job duties as requested) is critical for Guest Service Experts – to get it right for our guests and our business each and every time.

Years of Experience:1-2 years
Education Requirement: High School or Equivalent
Documents needed by the employer before extending a job offer
• Health & Physical
• Police Clearance
• Proof of Valid Driver License

SALARY: KYD\$590.4 - KYD\$630 Bi-Weekly (paid Bi-Weekly) + gratuities
To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer contact: gcmgc.hr@marriott.com
WORC ID: M4A5N7

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Banquet Captain
WORC ID : C3D7U7

Description
Communicate service needs to chefs and stewards throughout functions. Total charges for group functions, and prepare and present checks to group contacts for payment. Ensure banquet rooms, restaurants, and coffee breaks are ready for service. Ensure proper centerpieces are displayed on every table. Inspect the cleanliness and presentation of all china, glass, and silver prior to use. Check in with guests to ensure satisfaction. Set tables according to type of event and service standards. Communicate additional meal requirements, allergies, dietary needs, and special requests to the kitchen. Maintain cleanliness of work areas throughout the day.

Guest Relations
Address guests' service needs in a professional, positive, and timely manner. Welcome and acknowledge each and every guest with a smile, eye contact, and a friendly verbal greeting, using the guest's name when possible. General Food and Beverage Services Follow appropriate procedures for serving alcohol (e.g., TIPs (Training for Intervention Procedures), CARE (Control Alcohol Risks Effectively)). Communicate additional meal requirements, allergies, dietary needs, and special requests to the kitchen. Set tables according to type of event and service standards, including types of linens, glassware, plate/chinaware, and silver/flatware, ensuring all supplies meet quality standards. Report any employee, guest, and/or vendor incidents and accidents to management and Loss Prevention at the time of the incident and/or accident.
Assist your and other departments when needed to ensure optimum service to guests. Follow property key policies, including checking out and returning keys to appropriate departments. Document any and all guest and employee incidents/accidents for management follow up.

CANDIDATE PROFILE
Years of Experience: 3-4 years
Education Requirement: High School or Equivalent
Documents needed by the employer before extending a job offer
Health & Physical
Police Clearance
Proof of Valid Driver License

Salary:
KYD\$590.4 - KYD\$900 Bi-Weekly (paid Bi-Weekly) + gratuities
To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Company: Rehoboth Physio & Wellness
Position: Chiropractor
Location: Grand Cayman
WORC Job ID: C7B5T7
Duties:

- Assess patients' conditions and develop appropriate treatment plans.
- Review and interpret X-rays and other relevant diagnostic reports.
- Perform spinal manipulation, adjustments, and other chiropractic treatments.
- Provide advice on exercises, stretching, posture, and healthy lifestyle practices.
- Maintain accurate patient treatment and progress records.
- Refer patients to appropriate healthcare specialists when required.

Requirements:

- Degree/Doctorate in Chiropractic from a recognized institution.
- 5-6 years of relevant professional experience in chiropractic care.
- Must be registered/licensed or eligible to practice in the Cayman Islands.
- Strong communication and patient-care skills.

Hours: Full-time, 45 hrs/week

Salary: commission based

Apply:

rehobothphysiopaincare@gmail.com

Company: Rehoboth Physio & Wellness
Position: HR Administrator
Location: Grand Cayman
WORC Job ID: Q8E7B4
Duties:

- Manage recruitment, interviews, and onboarding.
- Maintain employee records and HR documentation.
- Process work permits, renewals, and employment documents.
- Track attendance, leave, payroll inputs, and benefits.
- Maintain staff licences and certifications.
- Support HR compliance within a healthcare setting.

Requirements:

- Diploma/Degree in HR, Business Administration, or related field.
- 2-3 years of relevant HR experience, preferably in healthcare.
- Medical/healthcare-related certification or training preferred.
- Strong communication, organizational, computer, and confidentiality skills.

Hours: Full-time, 45 hrs/week

Salary: 30,000 KYD per annum

Apply:

rehobothphysiopaincare@gmail.com

Legal Assistant – Job ID # M8W6S5

Salary: KYD \$55,000 – \$60,000 per annum

Location: George Town

Employment: Full-time

Application Deadline: September 7, 2026

Masters Legal Costs Services is seeking a qualified and experienced Legal Assistant with an accountancy or commerce background and an Honours degree to assist with a wide range of legal costs services within the litigation field.

The successful candidate will support the preparation of costs budgets, Bills of Costs, Objections, and matters relating to the Grand Court taxation process. Applicants must be highly numerate, detail-oriented, and have substantial practical experience in legal costs.

Requirements

Bachelor's degree, preferably with Honours, in Accountancy, Commerce, or a related field

Minimum of 3 years' practical experience in legal costs

Qualified Costs Lawyer or engaged on the Costs Lawyers' educational qualification programme

Practical experience preparing Bills of Costs and Objections

Experience handling the Grand Court taxation process

Experience with taxations in the Financial Services Division is preferred

Strong numerical, analytical, and attention-to-detail skills

Excellent organisational and communication skills

Police Clearance required before a job offer is extended

Caymanians who meet the qualifications and experience requirements are encouraged to apply.

Please submit your CV to philipdbowden@masters-legal.ky.

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Housekeeping Supervisor

WORC ID : N3M4N7 / V2R2J2

Description

Inspect guest rooms, public areas, pool, etc. after being cleaned by Housekeeper to ensure quality standards. Run sold room reports, verify room status, determine discrepant rooms, prioritize room cleaning, and update status of departing guest rooms. Assist Housekeeping management in managing daily activities. Act as a liaison to coordinate the efforts of Housekeeping, Engineering, Front Office, and Laundry. Document and resolve issues with discrepant rooms with the Front Desk. Prepare, distribute, and communicate changes in room assignments. Communicate issues to next shift. Complete required paperwork.

Safety and Security:

Report work related accidents, or other injuries immediately upon occurrence to manager/supervisor. Identify and correct unsafe work procedures or conditions and/or report them to management and security/safety personnel. Follow Hazardous Material Management Program procedures for handling and disposing of chemicals, fertilizer, pesticides, blood borne pathogens, etc., including using Material Safety Data Sheets (MSDS). Use proper equipment, wear appropriate personal protective clothing (PPE), and employ correct lifting procedures, as necessary, to avoid injury. Complete appropriate safety training and certifications to perform work tasks.

Housekeeping Coordination:

Verify room status listed on report, determine discrepant rooms, prioritize room cleaning, and update status of departing guest rooms. Check and resolve issues with discrepant rooms with the Front Desk (e.g., guest was scheduled to check-out but bags were found in the room).

Assist Housekeeping management in managing daily activities of Housekeeping and Laundry.

Communicate additions or changes to the room assignments to Housekeeping staff as they arise throughout the shift. Run reports to determine how many rooms are sold for each day, including the number of arrivals, departures, and vacant ready rooms. Prepare and distribute room assignments to Housekeeping staff. Close out house at the end of shift to ensure assigned rooms were cleaned, and communicate issues to next shift. Responsible for the training and supervision of all room attendants, ensure the standards of Guest rooms is equal to our high degree of excellence, inspect all occupied and check out rooms and prepares inspection reports. Inspection requires pushing and pulling a loaded housekeeping cart and other machinery, bending, stooping, and walking for extended periods of time. Resolves issues with discrepant rooms, enters and locates work-related information using computer systems.

Must be willing to work long hours, weekends, and holidays depending on business needs.

CANDIDATE PROFILE

Years of Experience: 3-4 years

Education Requirement: High School or Equivalent or Certificate/Diploma

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Salary:

KYD\$720 - KYD\$900 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Human Resources Coordinator

WORC ID : N3B6E2

Description

HR Coordinator (Recruitment and Immigration) will primarily be responsible for recruitment and immigration administration for a large hotel with 300+ employees. Responsibilities include assisting employees with internal and external transfer requests and procedures, supporting hiring managers/supervisors with the recruitment process, monitoring for compliance with all local laws, regulations and company policies and standards, and processing immigration applications as and when needed. Will coordinate and conduct applicant drug screens, reference checks, background checks and pre-employment verification. Maintain applicant flow, orientation schedule and transfer request logs. Enter associate and job related data into Human Resources Information Systems. Ensure accurate maintenance of all employee records and files and make sure that they comply with company policies and local law. In addition, will inform Human Resources management of issues related to employee relations within the division or property and will assist and support management and the leadership team with handling and resolving Human Resources issues. This is not an entry-level position so candidates who meet the below requirements and are shortlisted as a top candidate will be required to undertake administrative skills testing.

Discuss work topics, activities, or problems with coworkers, supervisors, or managers discreetly and quietly, avoiding public areas of the property. Prepare and review written documents (e.g., daily logs, business letters, memoranda, reports), including proofreading and editing written information to ensure accuracy and completeness. Assist management in establishing and communicating goals, performance expectations, timetables and deadlines for shift or departmental operations to hourly employees and ensure that they are understood.

Coach and develop employees (e.g., create expectations for continual improvement, provide challenging tasks and assignments, hold development discussions, and construct and execute development plans). Encourage and motivate employees to perform their best, take responsibility for tasks and assignments, make decisions and provide input on possible improvements. Assist management in counseling hourly employees on work related concerns and issues to ensure satisfaction and productivity.

CANDIDATE PROFILE

Education and Experience

- High school diploma or GED; 4 years significant progressive experience in Human Resources operations, management operations, or related professional area.

OR

- 2-year degree from an accredited university in Human Resources, Business Administration, or related major; 3 year experience in the human resources, management operations, or related professional area.

Salary:

KYD\$800 - KYD\$1,400 Bi-Weekly (paid Bi-Weekly) + gratuities

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

**Job Title: Bucket Truck Operator**

We are seeking a skilled and safety-conscious Bucket Truck Operator to join our team. The successful candidate will have experience operating bucket trucks for utility, construction, tree service, or maintenance work while consistently following company procedures and safety regulations.

Experience & Qualifications:

- Cayman Islands Group 3 and 4 driver's license
- OSHA or equivalent safety and heavy equipment certification
- 3 years of proven bucket truck operating experience
- Proficiency in English, and a mandatory clean police clearance
- Demonstrate flexibility for weekends, public holidays, and overtime
- Be dependable and customer-focused
- Work comfortably at heights and in varying weather conditions
- Can lift to 50 pounds while performing physical labor

Job Responsibilities:

- Safely operating bucket trucks and related equipment
- Performing elevated maintenance, installations, and repairs
- Conducting pre- and post-trip vehicle inspections
- Complying with OSHA and company safety standards
- Communicating effectively with supervisors and coworkers
- Maintaining equipment in clean working conditions
- Performing other duties assigned by management

Salary & Statutory Benefits

- Salary: KYD\$1,080 to KYD\$1,350 bi-weekly, depending on experience.
- Benefits are provided in accordance with Cayman Islands Labour Law.

Application deadline: September 11, 2026. Send resumes to info@dpms.ky.
Only shortlisted applicants will be contacted.



Reflections Discount Club is currently accepting applications for the following positions:

Cashier / Sales Assistant:

Responsibilities will be, but not limited to, providing courteous and professional customer service, maintaining the cleanliness of the store, changing rooms, storeroom, restrooms, and storefront, ensuring merchandise displays are neat and organized, assisting with unloading deliveries and general maintenance, processing payments (cash, cheque, credit/debit cards) accurately, and maintaining accountability for transaction accuracy and cash handling.

Pump Attendant/Assistant Cashier:

Responsibilities will be, but not limited to, assisting customers with fuel dispensing while following safety protocols, monitoring fuel pumps, and addressing issues promptly, processing fuel and store transactions accurately while handling cash, card, and mobile payments, providing receipts and correct change, delivering excellent customer service, assisting with inquiries, and maintaining accurate sales and inventory records

Grocery Clerk:

Responsibilities will be, but not limited to, storeroom and shelf stocking and inventory control/rotation, ordering and receiving goods, greeting and assisting customers, cashiering, pricing goods, assisting with store displays, and cleaning the store.

Pump Attendant/Shelf Stocker/Cashier:

Responsibilities will be, but not limited to, assisting customers with fuel dispensing while following safety protocols, monitoring fuel pumps, and addressing issues promptly, processing unpacking inventory received by stores, stock shelves, racks and display areas with merchandise, and store extra items in stockrooms fuel and store transactions accurately while handling cash, card, and mobile payments, providing receipts and correct change, delivering excellent customer service, assisting with inquiries, and maintaining accurate sales and inventory records.

Warehouse / Sales Assistant

Responsibilities will be, but not limited to, making deliveries to customers, stocking the warehouse and stores, and maintaining inventory. Processing payments (cash, cheque, credit/debit cards) accurately. Regularly check shelves and displays to ensure that they are well-stocked, attractively organized, and that merchandise is protected from damage. Direct customers to desired items, anticipate the customer's needs as much as possible, and obtain merchandise for customers from shelves or the storeroom.

Customer Service Attendant

Responsibilities will be, but not limited to, providing courteous and professional customer service, maintaining the cleanliness of the store, processing payments (cash, cheque, credit/debit cards) accurately, assisting customers with fuel dispensing while following safety protocols, monitoring fuel pumps, addressing issues promptly, and maintaining accountability for transaction accuracy and cash handling.

Pump Attendant

Responsibilities will be, but not limited to, assisting customers with fuel dispensing while following safety protocols, monitoring fuel pumps, and addressing issues promptly. Processing fuel and store transactions accurately while handling cash, card, and mobile payments, providing receipts and correct change, delivering excellent customer service

Shelf Stocker/Assistant Cashier

Responsibilities will be, but not limited to unpacking inventory received by stores, stocking shelves, racks, and display areas with merchandise, and storing extra items in the storeroom. Check for damaged/expired items, and report these findings to the Supervisor. Assisting with unloading deliveries and general maintenance, processing payments (cash, cheque, credit/debit cards) accurately, and maintaining accountability for transaction accuracy and cash handling. Regularly check shelves and displays to ensure that they are well-stocked, attractively organized, and that merchandise is protected from damage.

Requirements for all positions:

Must have 1–2 years of relevant experience, strong communication and interpersonal skills, attention to detail, the ability to work effectively in a team environment, the ability to work outdoors when required, prolonged standing and moderate lifting, availability to work shifts, weekends, and public holidays, and a clean police record. Training will be provided for Caymanians without experience.

Compensation for all positions:

CI\$8.75 – CI\$10.00 per hour

How to Apply: Email your applications and resume to hr@reflections.ky
(Please state the job title in the subject line.)

ELEGANCE LOUNGE

Is currently seeking a
SERVER

Requirements:

- Proven Experience with Customer Service.
- Taking orders, serving orders, process payments
- Proactive.
- Attention to detail
- Responsible.

Most important 100% Bilingual with 5 years experience (fluent with English and Spanish)

Salary \$8.75 per hour, 45 hrs/week plus comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: **B4N3Q4**

Send resume to:

virtueconstruction@outlook.com.

Island Cleaners

Steam Presser, Dry Cleaner/Spotter, Laundry Assistant

Applicants must be mature, highly motivated individuals with at least five years experience in the respective fields and possess a Clean Police Record. Able to work on your feet all day; evenings & weekends a must, and to work in a team atmosphere
Salary: Laundry Assistant \$1,520 – 1,800 per month; Steam Presser \$1,650 – 1,900 per month; Dry Cleaner/Spotter \$1,650 – 2,000 per month. All Salaries Commensurate with experience, Plus Health Insurance and Pension as per Labour Law.

Apply email: info@islandcleaners.ky, or Postal mail: General Manager, P O Box 30873, George Town, KY1-1204

Position: Paint Technician Supervisor

Job ID: F5D3N8 Cayman Stucco Supply Ltd. are seeking a reliable Full-Time Paint Technician Supervisor. Duties include overseeing painting operations, training and mentoring staff, inspecting completed work for accuracy and consistency, and ensuring accurate color matching. Must have 5–10 years of experience, be dependable, detail-oriented, and knowledgeable in painting techniques and safety protocols. Experience Required | PCC Required | Salary: CI \$900 Weekly | Health & Pension | George Town | Submit CV to clientrecruit.ky@gmail.com

Company: Elim Wellness Centre**Position: Beauty Therapist****Location: Grand Cayman****WORC Job ID: S4Q6N8****Duties:**

- Provide facials, waxing, threading, tinting, manicures, pedicures, and body treatments.
- Conduct client consultations and recommend suitable treatments and skincare products.
- Maintain high standards of hygiene, cleanliness, and safety.
- Provide a professional and comfortable client experience.
- Promote skincare products, treatment packages, and salon services.
- Maintain accurate client treatment records and assist with stock management.
- Work flexible hours based on client needs, including weekends and public holidays.

Requirements:

Certificate or Diploma in Beauty Therapy, Cosmetology, or related field.

5–6 years of relevant experience preferred.

Excellent customer service and communication skills.

Professional, reliable, and flexible with working hours.

Hours: Full-time, 45 hrs/week

Salary: 8.5 per/hr + Commission

Apply: elimwellnesscentre@gmail.com

Legal Assistant – Job ID # P2S4U6

Salary: USD \$2,000 – \$2,400 per month

Location: George Town

Employment: Full-time

Application Deadline: September 7, 2026

Masters Legal Costs Services is seeking a qualified and experienced Legal Assistant with an accountancy or commerce background and an Honours degree to assist with a wide range of legal costs services within the litigation field.

The successful candidate will support the preparation of costs budgets, Bills of Costs, Objections, and matters relating to the Grand Court taxation process. Applicants must be highly numerate, detail-oriented, and have practical experience working in legal costs.

A minimum of 6–12 months' practical experience in preparing Bills of Costs and Objections and handling the Grand Court taxation process is required, preferably including experience with taxations in the Financial Services Division.

Requirements:

Bachelor's degree, preferably with Honours

Accountancy or commerce background

6–12 months of relevant experience

Experience in legal costs, Bills of Costs, and Objections

Experience with the Grand Court taxation process

Strong numerical and analytical skills

Police Clearance required before a job offer is extended

Caymanians who meet the qualifications and experience requirements are encouraged to apply. Please submit your CV to philipdbowden@masters-legal.ky.

G5J3R6
Mechanics
Seeking certified Level 3 thru Level 5 Mechanics OR 'Hands-On' trained with over 10 years' work experience to

- Perform work specified on maintenance and Repair Orders with efficiency and in accordance with the automotive Mitchell's and Shop Boss standard.
- Must be certified as a Level 3,4 or 5 Auto Mechanic from a recognized institution OR 'Hand's-On-Trained', with over 10 years working in the automotive industry.
- Must be prepared to work and train Apprentices 'On the Job' from Superior Auto Training Program OR any Caymanian Interns from other schools.
- Must be computer literate-knowledge of All-Data and Shop Boss systems a must
- Diagnosing and repairing vehicle automotive systems including engine, transmission, electrical, steering, suspension, braking, air conditioning to specification on all Makes and Models.

Providing labor and time estimates for additional automotive repairs

- Explaining mechanical diagnoses and required repairs in a non-technical manner to service Writers and Customers
 - Inspecting and testing vehicles and recording findings so that necessary repairs can be recommended.
- Working knowledge of shop equipment such as wheel and tire equipment, alignment system, diagnostic equipment and AC equipment
- Sound experience using automotive technology equipment for analyzing data carrying out diagnostic tests and the required repairs.
- To be able to Troubleshoot
- Possess own Tools
- Clean Police record
- Salary commensurate with experience starting at \$12.00- \$18.00 per hour (Flat Rate/Job Work) with all other benefits per the Labour Act

Other Requirements
Proof of Valid Driver's License, evidence of 'Hands-on' work in the automotive field or Certificates in the Trade, Police Certificate and Medical and a Cover Letter/, Application.
Please send Resume to sa@candw.ky. Caymanians and PR holders only

Mason Helper / Carpenter Helper – Full-Time

Indecor Finishing is seeking an experienced Mason Helper/Carpenter Helper at KYD \$10–\$13 per hour. Duties include assisting masons and carpenters with formwork, blockwork, concrete preparation, measuring and cutting materials, loading and unloading materials, site preparation, maintaining tools, and keeping work areas clean and safe. Applicants must have at least five years of construction experience, knowledge of hand and power tools, and the ability to perform physically demanding tasks safely. A primary school education or equivalent combination of skills and experience is required. Caymanians and Status Holders are encouraged to apply. Submit applications and resumes to indecorconstruction@gmail.com for consideration.

Pro Plus Constructions Limited
Property Maintenance

Job id # R3Q8F6
Full time 45 hours per week
Location George Town
Wages CI\$10-CII\$16 per hour plus Statutory benefits as per Cayman Islands Labour Law

Key Responsibilities:

- Perform routine maintenance and repairs on properties, including plumbing, painting, carpentry, and basic electrical work.
- Inspect buildings, equipment, and systems to identify maintenance needs.
- Conduct preventative maintenance to reduce breakdowns and costly repairs.
- Perform light servicing and minor repairs of home appliances such as refrigerators, washing machines, dryers, stoves, microwaves, air conditioning units, and water heaters.
- Replace filters, bulbs, batteries, and worn components as needed.
- Respond promptly to maintenance requests from tenants, residents, or management.
- Maintain outdoor areas including cleaning, minor landscaping, and upkeep of walkways.
- Ensure tools, materials, and maintenance supplies are organized and in good condition.
- Coordinate with external contractors for specialized repairs when required.
- Keep records of maintenance work completed and report major issues to management.
- Follow health and safety standards at all times.

Requirements:

- Proven experience in property maintenance, handyman services, or a similar role.
- Knowledge of electrical systems, and appliance servicing.
- Ability to troubleshoot and perform minor repairs independently.
- Good physical condition and ability to lift heavy items when required.
- Strong time management and problem-solving skills.
- Reliable, punctual, and able to work with minimal supervision.
- Valid driver's license preferred.
- High school diploma or equivalent preferred.
- 2+ years of maintenance or repair experience preferred.

Application Process:
Suitable Caymanians and RERC holders are invited to submit their resume to: admin@propertyplusrealestate.com
Closing Date: sept 11, 2026



SENIOR ENTERPRISE ACCOUNT MANAGER
JOB ID# H6M3W4

FULL-TIME POSITION
SALARY: KYD\$67,500 - \$86,000 PER ANNUM PLUS COMMISSION
BENEFITS: AS PER LABOUR LAW

We are currently seeking applications from high-achieving, self-motivated individuals passionate about technology and service who are ready for a challenge in a dynamic and demanding industry for the position of **Senior Enterprise Account Manager**.

The primary function of the role is to develop strong relationships with the allocated Liberty Business client base, engage in consultative selling of Liberty Business solutions, and develop opportunities in the IT space in conjunction with the LB professional services team. The role also entails selling the organization's products and services to large corporations and government entities. Ability to develop a strategic vision for growth and execute to deliver on sales targets and the business's objectives.

- Responsibilities**
- Meet and exceed set revenue targets through selling new and existing products and services
 - Maintain regular contact with assigned client base.
 - Provide a consultative sales service to key stakeholders, defining customer requirements and matching their needs
 - Develop and maintain account development plans for the assigned portfolio
 - Develop a current year sales plan for attaining revenue targets and customer satisfaction ratings for the assigned portfolio
 - Generate awareness of new technologies and service offerings in the Liberty Business product suites
 - Ability to consultatively engage with the client and design complete solutions leveraging multiple products/technologies
 - Drive growth in revenues across the account base and prospect non-Liberty Business clients while retaining existing customers.
 - Coordinate and prepare responses for client-issued tenders/bids
 - Own the relationship and responsibilities of Liberty Business to the customer on most levels.
 - Embody a service-first mentality to meet and exceed customer expectations.
 - Face-to-face and remote meetings with current and prospective clients.
 - Delivering sales bids/proposals/presentations and conducting product demonstrations (Direct B2B Sales, Pre-Sales engineers)
- Qualifications**
- Minimum 5 years B2B direct sales (Business/Enterprise sectors) with proven track record of delivering on targets and objectives.
 - Degree in Management/Marketing/Sales or equivalent combination of qualifications and experience
 - Proven track record in achieving sales targets
 - Solid understanding of managerial accounting and budgetary analysis.
 - In depth knowledge of functions and operations of the Telecommunications industry and or IT services industry.
 - Comprehensive knowledge of the mobile and Data services solution as well as experience with IT services offerings cloud IaaS/DraaS and networking solutions would be advantageous.
 - Strong knowledge of CRM and contact management systems, e.g. Salesforce.com and the ability to accurate manage forecasts/pipeline reports.
 - Ability to work well under pressure in a fast-paced, goal-oriented, and team-oriented environment.
 - Excellent communication, interpersonal, negotiation, and presentation skills
 - Self-starter, with the ability to obtain support from colleagues where necessary to meet goals.
 - Adapt to challenges that clients may present and pivot offerings accordingly to succeed.
 - Computer literate with email, Internet, word processing, and MS Office.
 - Willingness to expand knowledge and learnings to be able to position more complex IT solutions
 - Decision-making and problem-solving skills
 - Strong Team player with the ability to perform independently without supervision

Please send cover letter and resume to Debra.Alexander@libertycaribbean.com



CAYMAN ISLANDS GOVERNMENT
MINISTRY OF CAYMANIAN EMPLOYMENT & IMMIGRATION
Applications are invited for the post of:
FREEDOM OF INFORMATION & OFFICE MANAGER {DESIGNATE}
SALARY BAND: CI\$67,260 – \$88,248 PER ANNUM

The Freedom of Information (FOI) & Office Manager is responsible for the management and provision of corporate services across the Ministry to ensure that administrative support structures are in place which maximise the ability of staff to concentrate on the core business of the Ministry. The role provides effective and efficient FOI, Data Protection and Records Management and Complaints Management and grievance resolution to the Ministry's Senior Management Team in order to assist them with the delivery of their delegated responsibilities in designated areas.

Education and/or Experience /Qualifications:

Essential:

- Bachelor's degree in Business Administration or related field with two (2) years' FOI experience OR 6 years' experience of FOI duties and office administration
- Excellent written and verbal communication skills;
- Highly computer literate with experience in Microsoft Office; and
- Supervisory or staff management experience.

Preferred:

- Knowledge of the Freedom of Information Act, Data Protection Act, National Archive & Public Records Act and the Cayman Islands National Archive's approved disposal schedules;
- Public Service Experience;
- (A legal qualification or experience within a role undertaking legal interpretation would be an added asset)

Benefits will be determined in accordance with the Public Service Management Act and Personnel Regulations, the Public Service Pensions Act and the CINICO Health Plan.

DETAILED job description, benefits information and application form are available at: www.careers.gov.ky

Closing Date: 10 SEPTEMBER, 2026

Position: OPERATIONS COORDINATOR – DRILLING & SEPTIC SERVICES
WORC: P6X7G6

WATLER & HISLOP SERVICES seeks an experienced Operations Coordinator to oversee and coordinate its Drilling and Septic Services operations.

Key Duties: Supervise drilling and septic operations; coordinate customer queries, quotations and job scheduling; manage budgets, costs, inventory, purchasing and company assets; coordinate equipment servicing and parts; track incoming/outgoing supplies and job-site deliveries; maintain inventory records; prepare monthly operational reports, sales forecasts and expense budgets; and implement/maintain departmental software.

Requirements: Post-secondary degree; minimum 15 years' experience in logistics or a related field; strong Microsoft Office, email and computer skills; excellent organizational, leadership, planning, problem-solving and communication skills; ability to multitask and work independently; strong attention to detail and confidentiality; and willingness to be on-call for after-hours emergency services.

Salary: CI\$2,600–CI\$2,800 per month, plus benefits as prescribed by Cayman Islands law.

Relevant references confirming experience and skills are required.

Apply to: Human Resources, Watler & Hislop Services Ltd., PO Box 10251, Grand Cayman KY1-1003 or email: info@equipmentservices.ky



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: **Fire Safety & Security Officer.**

WORC ID# K4X6K4

Full Time – East End and Camana Bay
Salary: USD \$3,500 to 5,000

Job Summary:
A multi-role position integrating security leadership, fire safety oversight, and hospital transportation management to ensure the safety, efficiency, and well-being of patients, staff, visitors, and facilities at this JCI-accredited tertiary care hospital in the Cayman Islands.

Reporting Line
Reports to: Support Service Manager

Key Responsibilities

1. Security Supervision

- Lead and supervise all hospital security operations, including patrols, access control, incident response, and CCTV monitoring.
- Ensure all security staff hold valid licences issued by the Royal Cayman Islands Police Service (RCIPS), and renew them timely.
- Maintain detailed employment and deployment records (hire dates, licences, work permits, site assignments).
- Enforce licencing regulations: security staff must carry and present their licences upon request; operating without a licence constitutes a criminal offence.
- Conduct regular security audits and drills in coordination with hospital departments.

2. Fire Safety & Emergency Preparedness

- Oversee implementation of stringent fire safety measures in compliance with Cayman's Building Code and fire standards.
- Coordinate with the Cayman Islands Fire Service's Fire Prevention Unit for periodic inspections; ensure availability of documentation (e.g., fire alarm, extinguisher, sprinkler, emergency lighting, fire pump, hydrant, generator reports).
- Organize and conduct fire drills, evacuation training, and disaster preparedness simulations for all hospital staff.
- Maintain and monitor inventory of fire safety equipment; ensure timely servicing as per schedules.
- Develop and update a workplace fire safety plan including safe exits, emergency lighting, clear signage, and ensure compliance with inspection checklists.

3. Transportation Management

- Oversee hospital transportation services, ensuring safe and timely movement of patients, staff, medical equipment, and supplies.
- Develop schedules and assign responsibilities to transportation staff to optimize efficiency and patient care.
- Maintain vehicles in compliance with safety regulations, including regular servicing, inspections, and documentation.
- Implement and enforce safe driving protocols and emergency response procedures for transportation staff.
- Coordinate with other hospital departments for seamless patient transfers and logistical support.

4. Training & Education

- Develop and deliver training sessions covering fire safety awareness, emergency procedures, security protocols, safe handling of hazardous materials, and emergency response practices.
- Participate actively on hospital safety and disaster preparedness committees.

Qualifications & Experience

- Education: Associate or bachelor's degree in Security Management, Fire Safety, Occupational Health & Safety, Transportation Management, or related field.
- Experience: 5+ years in hospital or institutional security, fire safety, and transportation management; experience leading drills, inspections, and transportation operations.
- Valid Security Guard Supervisor licence, and/or additional firearms licence if relevant, according to RCIPS protocols.
- Professional certification in fire safety, occupational health & safety, or transportation management is a strong asset.

Skills & Attributes

- Strong leadership, organizational, and risk assessment skills.
- Excellent communication, coordination, and training abilities.
- Proactive, detail-oriented, and capable of multi-tasking across security, safety, and transportation domains.
- Familiarity with hospital infrastructure, compliance reporting, and logistics coordination.

Deadline: Please submit cover letter, resume and qualification/diploma to Manjula.k@healthcity.ky by September 10, 2026.



Food & Beverage Server

The functions of this role will include but not be limited to the following duties & responsibilities:

- Greet guests warmly.
- Take accurate food and beverage orders and communicate them clearly to kitchen and bar staff.
- Serve food and beverages according to established standards and in a timely manner.
- Check on guests throughout the meal to ensure satisfaction and address any needs or concerns.
- Process guest payments and handle cash or credit card transactions securely.
- Clear and reset tables efficiently for new guests.
- Maintain a clean and organized work environment, ensuring compliance with health and safety regulations.
- Provide recommendations and answer questions about menu items, specials, and promotions. Be very aware of all food & beverage allergens.
- Assist with setting up and breaking down dining or event spaces as needed.
- Work collaboratively with kitchen, bar, and other service staff to deliver seamless guest experiences.
- Shifts will include mornings, afternoons, evenings, weekends, and holidays.
- Any other duties as may be assigned from time to time.

The applicant must have the following skills and experience:

- At least 5 years experience in a similar establishment
- Excellent communication and interpersonal skills.
- Strong attention to detail and ability to multitask in a fast-paced environment.
- Positive attitude, reliability, and a commitment to customer service.
- Ability to stand and walk for extended periods and lift trays as necessary.
- Knowledge of food safety and sanitation guidelines.
- Flexible schedule, including availability for evenings, weekends, and holidays
- WSET 2 or above and Michelin trained preferred

CI \$6.56-\$7/hr plus gratuities
Must be able to work split shifts, weekends and public holidays
Please apply through WORC
or email cover letter and resume to manager@calypsogrillcayman.com

Senior Accountant

Company Overview
Citco is a global leader in fund services, corporate governance and related asset services with staff across 50 office locations worldwide. With more than \$2.3 trillion in assets under administration, we deliver end-to-end solutions and exceptional service to meet our clients' needs.

Position Overview
Fund Administration is Citco's core business, and our alternative asset and accounting service is one of the industry's most respected. Our continuous investment in learning and technology solutions means our people are equipped to deliver seamless client experience.

As a core member of our Financial Statement and Regulatory Reporting team, you will be working with some of the industry's most accomplished professionals to deliver award-winning services for complex fund structures that our clients can depend upon.

Your Role:

- You will prepare and review annual and quarterly financial statements in accordance with GAAP or IFRS, as stipulated by the fund's governing documents. Compile and review the balance sheet, income statement, statement of changes, cash flow, footnotes and additional schedules as required.
- Prepare and advise on monthly, quarterly and annual regulatory reports such as Form PF, Annex IV (AIFMD), Form SLT and others
- Coordinate the year-end financial statement reporting process, including communicating with clients, independent auditors and Citco professionals
- Identify errors or problems and independently investigate; recommend solutions to supervisors and team members
- Work under minimal supervision while following established procedures
- Work collaboratively within a team environment to ensure an exceptional product is delivered to our clients
- Consistently work on developing and implementing new automation of processes to continuously improve our product and service level
- Participate on other tasks and projects as required by changing business needs

Education, Qualifications and Experiences

- You have 1-5 years of experience in an Accounting Firm, Hedge Fund, Private Equity Administrator, Audit or other financial institution where the accountant has gained financial products knowledge
- Strong knowledge of U.S. GAAP and IFRS (preferred)
- Advanced knowledge in complex derivatives
- Previous Financial Statement Preparation experience
- Bachelor's degree in accounting, Finance or Economics with a minimum of 9 accounting credits
- Excellent written and oral communication skills
- Desire to join a top-notch organization that will provide you with the tools needed to achieve ultimate success
- Open to new ideas and encouraged to use observational skills and critical analysis to provide solutions, increase efficiencies and/or provide additional value to our clients and internal stakeholders
- Caymanians and Cayman status holders preferred

We offer a competitive compensation package in the range of US\$ 76,000 to \$104,000/year, and excellent prospects for future growth within the Citco Group of Companies.

If you fit the above criteria, please send an email with your updated resume to HRGroup-CAY@citco.com by 8 September 2026. Only shortlisted candidates will be contacted.



Office Functions Clerk
WORC Job Portal ID: X5J5UJ

- Minimum of 7-8 years' experience in office administration or clerical support
- Answer telephone calls, take messages, and assist customers with general inquiries
- Provide secretarial, clerical, and administrative support to management
- Handle timesheets, attendance records, job coding, and payroll-related data entry
- Process payroll preparations, cheque issuance, and electronic fund transfer (EFT) documents
- Maintain accurate filing systems for both physical and electronic documents
- Follow up on submitted forms and ensure completion of all required processes
- Assist with accounts payable data entry in QuickBooks and maintain data accuracy
- Coordinate documentation and logistics related to incoming shipments and company orders
- Maintain company vehicle licensing, maintenance records, equipment logs, and related documentation
- Demonstrated ability to prioritize tasks, manage multiple responsibilities, and meet deadlines
- Strong organizational, communication, and customer service skills

Competitive salary starting at KYD\$ 2,112.50 – 2,600.00 monthly, paid bi-monthly. Full-time 37.5 hours per week. Benefits include pension, health plan and company related bonuses. Please send resumes and cover letter to:
Robson Construction
Box 294, Grand Cayman, Cayman Islands, KY1-1104 or
E-mail: inquiries@robson.construction

Employer : Emerald Springs Ltd (private Family Home)

Position: Executive Chef

USD\$8,000 - USD\$12,700 Monthly

WORC ID: K8V3N3

Position: Full-time

Employer contact: kelly.sage@twinpalms.capital

Description

Location: International (Primary residence Cayman Islands with global travel)

Overview:

A Private household requires an Executive Chef with specialist knowledge and proven professional experience in Asian cuisine, with a focus on Chinese and Malay cooking techniques and traditions. This role demands a candidate trained in leading five-star establishments and experienced in private household service, capable of maintaining the highest culinary and operational standards across international residences.

Key Responsibilities and Experience:

Plan, prepare, and execute daily meals and bespoke dining experiences to Michelin-level standards, including multi-course menus for private events

Specialize in Chinese and Malay cuisine with deep knowledge of Asian cooking methods and practices

Manage all kitchen operations, including deep cleaning and maintenance of high-specification kitchens, industrial wok, refrigeration systems, and food storage areas to the highest hygiene standards

Design seasonal and weekly rotating menus tailored to the principal's preferences and dietary requirements

Source premium, seasonal, and sustainable ingredients globally, ensuring consistency across international locations

Liaise directly with international vendors and suppliers, including those operating in Asian markets

Travel internationally at short notice to set up and operate kitchens in multiple residences within tight timeframes (24–48 hours)

Maintain strict confidentiality and provide discreet service at all times

Oversee kitchen layout planning, equipment sourcing, and operational setup for new or renovated properties

Prepare nutritious, age-appropriate meals for children within the household, balancing health, dietary requirements, and preferences while maintaining high culinary standards

Collaborate closely with nannies and household staff to align meal schedules, portioning, and children's daily routines

Adapt menus for children, including simplified or modified versions of Asian and international dishes, ensuring both quality and suitability

Maintain strict awareness of allergies, intolerances, and nutritional guidelines for all children in the household

Requirements:

Advanced expertise in Chinese and Malay cuisine is essential

Minimum 10 years' experience in five-star hotel environments and/or UHNW private households

Proven experience at Chef de Cuisine / Executive Chef level or equivalent

Demonstrated ability to deliver high-volume and high-end private dining service

Strong working knowledge of additional cuisines (Western, Italian, French, fusion, plant-based)

Experience managing kitchen design, operations, and international food sourcing

Ability to communicate effectively with Asian suppliers and vendors (Mandarin, Cantonese, or Malay language skills strongly preferred)

High adaptability, with proven ability to establish kitchen operations in new environments within short timeframes

Working Conditions:

6-day working week with flexibility based on household needs

On-call availability required to support the principal's schedule and events

Personal Attributes:

Exceptional attention to detail and organizational skills

Highly discreet, professional, and service-oriented

Resilient, flexible, and able to perform under pressure in dynamic environments

Requirements

Years of Experience: 10+ years

Education Requirement: Certificate/Diploma

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

Furniture Installer



Our client, **Workplace Environments Ltd.**, invites applications from suitably qualified applicants for the above position, JOB ID# W6T6T7.

Regular Duties:

- Assemble and install a wide range of furniture, including modular office systems, glass & demountable walls, workstations, cabinetry, and custom pieces per manufacturer's specifications
- Perform adjustments to ensure proper alignment, leveling, and functionality
- Use hand tools, power tools, and specialized equipment safely and effectively
- Conduct quality checks before, during, and after installation or repair
- Replace defective parts and hardware as needed
- Loading and unloading office furniture
- Frequent lifting, bending and standing
- Handle furniture disassembly and reinstallation for relocations or reconfigurations
- Diagnose and repair damaged or malfunctioning furniture components (e.g., drawers, hinges, locks, electrical components and mechanisms)
- Document work completed and report any issues or discrepancies with a "punch list"
- Provide professional customer interaction and explain maintenance or repair work when needed

Requirements:

- Minimum 5 years of related experience
- Strong mechanical aptitude and troubleshooting skills with the ability to understand technical drawings and assembly instructions
- Good physical condition; able to lift heavy items safely (50–100 lbs) and unload containers
- Professional and clean appearance
- Proven experience in furniture installation, repair or a related technical field
- Ability to use hand and power tools safely
- Valid Group 3 driver's license
- Strong attention to detail and problem-solving skills
- Good communication and customer service skills
- Must have a high attention to detail and patience
- Oral and written communication skills
- Ability to work independently and as part of a team and be self motivated
- Must be able to work nights, weekends and holidays
- Must have personal reliable transportation
- Must have a clean police record
- High school diploma or equivalent (technical training preferred)

COMPENSATION: CI\$10.00 – \$15.00 per hour, plus statutory benefits

Hours: Minimum 40 hours per week (160 hours per month)

Send resume and references to: michelle.ebanks-barnes@workplace.ky

The deadline for applications is September 11th, 2026.

Employer: Emerald Springs Ltd (private Family Home)

Position: Nanny

USD\$10,000 - USD\$15,000 Monthly

WORC ID: B3C6W7

Position: Full-time

Employer contact: kelly.sage@twinpalms.capital

Description

Location: International (Primary residence Cayman Islands with global travel)

Overview:

A UHNW household is seeking a highly qualified, UK-trained Nanny with extensive experience in newborn and early years care. The successful candidate will possess deep, specialist knowledge in neonatal development, including care for premature infants, multiples, and babies with allergies. This role requires a professional with a proven track record in high-profile or private households, capable of delivering exceptional standards of childcare with discretion, structure, and expertise.

Key Responsibilities:

- Provide expert, round-the-clock care for newborns and young children, ensuring optimal development, health, and wellbeing
- Establish and maintain structured routines for feeding, sleeping, and developmental milestones
- Deliver specialist care for newborns, including premature babies, multiples, and those with specific medical or dietary needs
- Prepare and sterilize feeding equipment, manage feeding schedules (breastmilk/formula), and support weaning processes
- Monitor developmental progress and provide informed guidance to principals
- Travel internationally with the family and adapt quickly to new environments and time zones
- Maintain nursery areas to the highest standards of cleanliness and organization

Requirements:

- Formal UK training and certification as a Maternity Nurse or Nanny (or equivalent recognized qualification)
- Minimum 10+ years' professional experience, with a strong focus on newborn care
- Demonstrated expertise in neonatal care, including premature infants, twins/multiples, and allergy management
- Experience working in UHNW or high-profile households
- Up-to-date knowledge of early childhood development, sleep training methods, and infant nutrition
- High level of discretion, professionalism, and emotional intelligence

Working Conditions:

- 6-day working week with flexibility household requirements
- This role requires 24/7 on call availability and will be partially live-in as required
- On-call availability, including overnight support when required
- Frequent international travel at short notice

Requirements

Years of Experience: 9 - 10 years

Education Requirement: Certificate/Diploma

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

Richie's Mobile Car Wash

Seeking mobile car wash attendants must be a self-starter, hardworking, enthusiastic and honest. Car cleaning/detailing experience required minimum 1-2 years. Clean driving record is essential. Hours of work will depend on bookings but generally around 35 hours per week.

There are commissionable earnings but remain subject to minimum wage and benefits in accordance with labour law plus use of company van.

Caymanians and/or legal residents should only apply to: info@outofthebox.ky REF: CWA

**Construction Manager | Site Superintendent**

Phoenix Limited t/a **Phoenix Construction** is seeking experienced and motivated professionals to join our team on high-end residential and commercial projects.

GENERAL REQUIREMENTS (BOTH ROLES)

- Strong oral and written English communication skills
- Extensive knowledge of **general contracting practices**
- Ability to manage multiple priorities and meet project deadlines
- Clean police record, valid driver's license, and reliable transportation
- OSHA safety certification within the past 3 years

CONSTRUCTION MANAGER

- Minimum of 10 years of proven experience managing full project budgets, cost reporting, and forecasting
- Strong background in estimating and proposal writing
- Experience with design-build and other project delivery methods
- Advanced skills in MS Office, MS Project, and cost control software
- AutoCAD experience and PMP certification are strong assets
- Proven leadership & client negotiation
- Proficient in quality assurance and control programming and implementation
- Salary Range: CI\$75,000 – CI\$100,000 per annum, depending on experience.

SITE SUPERINTENDENT

- Minimum 5 years in a supervisory role
- Proven ability to manage site crews and subcontractors
- Strong scheduling, coordination, and reporting skills
- Experience with submittals, RFIs, shop drawings, change orders, and closeouts
- Strong focus on safety
- Salary Range: CI\$65,000 – CI\$90,000 per annum depending on experience

Key Requirements

- Ability to read construction drawings and understand terminology
- Proficiency in Microsoft Office, MS Project, and AutoCAD is an asset
- Strong organization, attention to detail, and teamwork skills
- Construction-related education or experience is an asset.

Please send a cover letter and detailed resume to: lgoodacre@phoenix.com.ky

Visit our website: www.phoenix.com.ky

Only suitably qualified applicants will be contacted. The closing date to apply is 11 Sept 2026.

**Baker****Full-time**

CI\$8.75 - CI \$11.00 per hour (paid monthly)

WORC Job Portal ID: G3H2T5

Positions Available: 1

JOB DESCRIPTION

Tortuga Rum Company is searching for a skilled, creative baker who will strive to provide excellent baked items as well as offer service in an efficient and professional manner. The baker will bake patties and various pastry items, plus process orders from customers.

The Baker will also clean workstations/equipment and occasionally retrieve items from inventory. The Baker will perform other duties to ensure that customer needs are satisfied. The Baker will ensure inventory is well-stocked and the kitchen is operating smoothly.

KEY DUTIES & RESPONSIBILITIES

- Bake patties and pastry items.
- Carries and distributes supplies.
- Greases pans and places food items into oven to bake.
- Removes baked products from oven.
- Cleaning bakery utensils and work area.
- Maintaining and sanitization of baker tools.
- Assist with inventory.
- Stock supplies.
- Removes waste and assist with bakery cleaning.

QUALIFICATION & REQUIREMENTS

- 5 - 6 years of relevant work experience
- High School Diploma or Equivalent
- A valid driver's license is required
- Clean police record is required.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

Chief Executive Officer, F&G Cayman Re Ltd

Summary: The CEO directs F&G Cayman Re Ltd's internal and external operations, sets short- and long-term strategy, manages the CIMA relationship, oversees the annual budget and plan, represents the entity to stakeholders, and drives stability and profitability. Reports to the VP, Head of Reinsurance Finance, with at least one actuary as a direct report. Role is physically located in Cayman Islands on a full-time basis.

Salary

\$230,000 - \$240,000 USD Annually

Duties and Responsibilities:

- Partner with the Board to set direction and lead execution of objectives
- Liaise with and oversee interactions with CIMA
- Collaborate with F&G shared services (Finance, IT, Actuarial, Risk) to support growth
- Recruit, mentor, and retain talent; foster an accountable, high-performance culture
- Maintain strong internal controls and risk "tone from the top"
- Set strategic framework for reinsurance business lines; measure results against benchmarks
- Oversee financial reporting, operational issues, and system build-out
- Develop partnerships and pursue deals to improve profitability
- Monitor market intelligence and competitive activity

Qualifications:

- Bachelor's degree required; actuarial certifications preferred
- ASA and MAAA or equivalent certifications required, FSA preferred
- 15+ years of progressively senior executive experience in reinsurance, life, and/or annuity insurance
- Track record directing new business and operational initiatives with measurable impact
- Expertise in enterprise risk management, GAAP/statutory reserve valuation, and reinsurance transactions
- Experience optimizing capital positions under regulatory and rating agency models
- Strong leadership, communication, and relationship-building skills; established rating agency relationships essential

Benefits (per applicable Cayman Islands law):

- Vacation days
- Sick days
- Health insurance plan meeting or exceeding statutory requirements
- Pension plan
- Bonus plan

Work Environment: 40 hrs per week. Office-based; extended computer use; limited travel.

Candidates are encouraged to apply to the WORC portal Job ID #P6X4B6. Interested applicants should submit their resume and cover letter to: glen.reineke@fglife.com

WILLIAMSON & BROWNS CONSTRUCTION**Position: Mason / Carpenter**

Salary: CI\$12.00 – CI\$14.00 per hour Hours: 45 hours per week

Location: Grand Cayman **Employment Type:** Full-Time

Williamson & Browns Construction is seeking a **skilled and reliable Mason/ Carpenter** to join our construction team. The successful candidate must have practical experience in general construction, masonry, carpentry, and related building work and be able to work safely and efficiently on various construction projects.

Minimum Requirements

- Previous experience in masonry and/or carpentry.
- Good knowledge of general construction practices.
- Ability to use common hand and power tools.
- Ability to take measurements accurately.
- Ability to follow instructions and work independently.
- Good physical condition and ability to perform manual labour.
- Reliable, punctual, and hardworking.
- Ability to work as part of a team.

Application Deadline: 04-Sept-2026

Email you CV: williamsonbrownconstruction@gmail.com

Senior Associate, Private Markets Accounting (Cayman Islands)

SS&C is seeking a Senior Associate to support accounting and reporting for private equity and real asset funds. The role involves preparing fund accounts, maintaining investment and capital activity records, calculating management fees, supporting carried interest models, processing journal entries and reconciliations, and assisting with audits. The successful candidate will work closely with clients, auditors, legal counsel and internal teams to ensure accurate and timely financial reporting.

Requirements:

- Bachelor's degree in Accounting or a related field.
- At least 2 years' fund accounting experience.
- Knowledge of U.S. GAAP and investment partnership accounting.
- Experience preparing financial statements, general ledgers and supporting workpapers.
- Strong analytical, communication and organizational skills, with attention to detail and ability to meet deadlines.
- Advanced proficiency in Microsoft Excel and Microsoft Office.

Preferred:

- Experience with private equity, real assets or alternative investment funds.
- CPA and/or MBA qualification, or progress towards certification.
- Experience with carried interest calculations, complex fund structures and audit support.

Salary/Benefits: US\$95,000 to US\$103,000 per annum, plus Medical, Dental, Vision, Life, Long-Term Disability, and Pension Plan benefits.

Work Hours: 40 to 45 hours per month.

Apply via JobsCayman

WORC Jobs Portal ID: H5C4F8

For queries, contact Anna Krawczuk, akrawczu@sscinc.com



POSITION: Truck Driver/Mechanic
Location: Grand Cayman, Cayman Islands
WORC ID#: M7P4U8

Job Duties

- Safely operate company trucks and other vehicles to transport construction materials, equipment, and personnel.
- Perform daily vehicle inspections and maintain vehicle logs.
- Carry out preventative maintenance and minor mechanical repairs on company vehicles and equipment.
- Diagnose and troubleshoot mechanical faults.
- Arrange or assist with major vehicle repairs when required.
- Load and unload construction materials safely.
- Ensure vehicles remain clean, roadworthy, and compliant with traffic regulations.
- Maintain maintenance and fuel records.
- Follow all company safety policies and procedures.
- Perform other related duties as assigned.

Minimum Qualifications

- High school education or equivalent.
- Certificate in Basic Motor Vehicle Engineering, Automotive Technology, or a related field would be an asset.
- Minimum of 5 years' experience as a Truck Driver and/or Mechanic.
- Valid driver's licence with a clean driving record.
- Knowledge of vehicle diagnostics, maintenance, and repair.
- Ability to work independently and as part of a team.
- Good communication and organizational skills.
- Physically fit and able to lift heavy materials when necessary.

Experience

Minimum 5+ years of experience in steel fixing or reinforced concrete construction.

Work Hours: Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week)

Overtime, weekends, and public holidays may be required based on operational needs.

Salary: KYD: \$13-15 per hour

Basic Benefits: All benefits provided in accordance with Cayman Islands Labour Act.

To Apply: Email: Bbc_kk@hotmail.com or hr@betterbuilders.ky



LAUNDRY PRODUCTION ASSISTANT

RESPONSIBILITIES INCLUDE:

- Sort soiled linens including sheets, towels, blankets, banquet linens, and articles of clothing into different categories ready to be washed.
- Carry out inspections and identify if items need repairs

or replacements.

- Operate industrial laundry equipment, loading machines; report any equipment faults or hazards.
- Ensure that production and service quality standards are met.
- Provide light service to machines by lubricating equipment and cleaning or changing machine filters when needed; alert the Supervisor when machines are in need of professional repair.
- Monitor stock levels and inform Supervisor of items needing to be ordered to ensure all laundry production requirements can be met at all times.
- Receive linens, checks, verifies, and loads products.
- Establish and maintain outstanding relations with customers.
- Assist with loading and unloading deliveries to customers and complete quality checks.
- Record, sort and stack linen ready for dispatching.
- Assisting with the storage and packing of finished goods.
- Ensure orders are delivered in a timely, safe manner.
- Responsible to adhering to vehicle operating procedures.
- Ensure the changeover procedures are followed at the end of the shift and any relevant information is passed on clearly.
- Maintain a safe and clean work environment; report any accident, incident or safety issues to Supervisor.
- Assist with loading and unloading in the transport of linens to and from the delivery area.
- Perform other duties as required from time to time.

QUALIFICATIONS:

- Minimum 1 year experience working in an industrial laundry production facility or hotel environment.
- Able to demonstrate an understanding of laundry systems, machinery and production processes.
- Must have a clean driving record with a group 3 Cayman Island Driver's license.
- High school diploma or equivalent.
- Able to communicate effectively at all levels, with individuals and groups, both orally and in writing.
- Problem solving skills.
- Able to work on own initiative or as part of a team.
- Must be able to lift up to 50 pounds, stand, bend, walk for long periods of time.
- Able to multitask and have a strong attention to detail.
- Excellent organizational skill with ability to work in a fast-paced environment.
- Effective communication skills.
- Scheduling flexibility; able to work nights, weekends and public holidays.

WORKING CONDITIONS/PHYSICAL REQUIREMENTS:

- May be exposed to a noisy, humid and hot environment surrounded. Temperatures will vary depending on how many machines are in operation at any given time.
- Environment contains commercial grade washers and dryers and other various laundry service equipment.
- Frequent standing, bending, walking and lifting required.
- May be required to wear Personal Protective Equipment (PPE) when necessary

Remuneration: US\$12.00 - US\$14.00 per hour + benefits in accordance with CI Labour Act Incentive pay available based on group and individual numbers. In 2025, our hourly employees were averaging over US\$3.00 per hour of additional pay.

Full-time positions available up to 45 hours per week

JOBS CAYMAN ID: H5H7E5

Please apply using our careers website activecapitaltd.hrmdirect.com

(Anglin-Lewis & Associates Ltd.)

We are currently accepting applications on behalf of our Client Maricorp Services Ltd for the following position:
PARALEGAL

JOB DESCRIPTION:

The successful applicant will be required to assist with the day to day running of a company management company; including review and draft various templates for all types of corporate services, including, Articles of Association, Memorandum of Association, Registered Office Agreements, Subscription Agreements, Share Purchase Agreements and other corporate contracts which give rise to corporate transactions; deal with all aspects of local licensing for local companies; be familiar with all regulatory filing requirements for CIMA-licensed or regulated entities, time recording, billing and recovery; assist with Economic Substance-related matters; assist with KYC and due diligence monitoring and periodic reviews; file and case management; minute-taking for corporate meetings; responsibility for ensuring all BOT requirements are met in a timely manner; be responsible for filing BI-Annual Returns and Active Client Lists as required; ensure all AML Policies & Procedures and other Company Manuals are current and complied with; assist with all aspects of day-to-day office management at Maricorp Services Ltd; attend client meetings locally and overseas; assist with annual external audits and preparation of audited financial statements; marketing and website content input; keep up-to-date with new legislation.

EXPERIENCE & QUALIFICATIONS:

- A minimum of 10 years' experience in company management, ideally as a lawyer. Holding a business-related degree or professional legal qualification (attorney) would be a distinct advantage.
- Have considerable working knowledge of CAP, CORIS, DITC and REEFs.
- Demonstrate an ability to work independently and a high degree of accuracy and attention to detail is essential. Direct client-facing skills and the ability to communicate effectively in meetings, concerning complex structures and issues are essential.
- Be willing to travel and work long hours and weekends (the rule, rather than the exception).
- Be able to handle all aspects of billing and recovery.
- Have AML & KYC experience and be familiar with the Proceeds of Crime Act and associated AML Regulations

SALARY: Salary range from US\$120,000.00 – US\$130,000 per annum (dependent on experience & qualifications)

Standard benefits as required by the laws of the Cayman Islands (i.e. Health Insurance, Pension, Vacation & Sick Leave), as well as a discretionary bonus.

CAYMANIANS, RERC-PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY.

Send resumes to: info@anglinlewis.ky



cayman destination
management services

Position: Customer Service Representative

Job Description:

Cayman Destination Management Services Ltd, is a full service Marketing & Representation Services Provider, supporting predominantly those companies and entities directly involved within the tourism services industry, located here within the Cayman Islands, in addition to the Cayman Islands Department of Tourism offices situated both here and abroad.

The position of Customer Service Representative requires an informed understanding of the tourism product within these islands, along with preferably, a proper working knowledge of all of the various services promoted by and/or with which our operation is directly engaged.

Additional Duties and responsibilities may also include interacting directly with on-island guests who have booked their travel through one of our clients and which may include the provision of assistance in resolving any issues which our guests may encounter during the course of their visit; communicating clearly and concisely with all operators and entities involved and ensuring that a proper record is maintained and disseminated as per company policies and procedures.

Additional responsibilities will include sourcing and supply of tourism support services required by our clients, which include, but are not limited to Ground Transportation Service Providers; Watersports Service Providers, Tours & Excursions, National Attractions (Botanical Gardens, Pedro St. James, Turtle Centre amongst others), Food & Beverage Service Providers (Restaurants, Bars, Event Venues), Music & Entertainment, Event Management Service Providers, Florists, amongst others. The Customer Service Representative will work closely with both the management team, the Senior Sales Representative and Managing Director in order to ensure that the guest service delivery is provided on a consistent basis and at guest service delivery level which we require.

Duties will also include ensuring that all entities and service providers are made aware in a timely manner, any and/all reservations, bookings and any additional information that may be required to ensure that all services are delivered in full.

The Customer Service Representative should have a minimum of five (5) years' experience, have excellent verbal and written intercommunication skills; be computer literate with a proper working understanding of Excel, Microsoft Word and Microsoft Office 360. Position may require some evening and weekend duties as and when required.

Salary range is CI\$8.75 - \$9.00 per hour, for a 45-hour work week. Compensation will be commensurate with the level of experience. Additional benefits will include Health Insurance, Pension, Vacation and Sick Leave, as required by the laws of the Cayman Islands.

Caymanians, RERC-PR Holders and Local Residents need only apply.

Email resumes to: cdms@candw.ky

Scratch Ltd.**Baker Required**

Our team is looking to hire an experienced, knowledgeable and hardworking individual to join our company.

- Must be able to stand on your feet for long periods of time.
- Must be able to lift 30lbs or more.
- Pastry/baking background is required.
- Must be able to think on your feet, be proactive, and solve problems as they come along.
- Maintaining cleanliness.
- Ability to work a variety of shifts – including early mornings, holidays and weekends.
- CI driver's license is required.
- Fluency to read and communicate in English.

Salary: starting at \$9 - \$12 per hour

Statutory benefits including health insurance and pension are included.

Please email resume to hr@scratchky.com

Beckford's Construction

Seeking Full-Time Experienced Labourers | Minimum 2-3 yrs. experience

Salary: CI\$8.75–CI\$10.00 per hour (40–45 hours weekly)

Plus standard employment benefits per CI Government regulations.

Qualified Caymanians are encouraged to apply. eservices

Job# N6U5U6

Send resumes to:

servicesbeckford@gmail.com

Dada's Chicken Ltd

Work ID: W3X5J3

Kitchen Helper – Full Time

Duties: Assist with basic food preparation, clean and sanitize work surface areas.

Wash pots, pans and kitchen equipment.

Min. 3yrs Experience

CI\$8.75 per hour @ 45 hour per week

+ benefits as per Cayman Law

Send resume to

dadascayman@gmail.com

Positions: 1

Dada's Chicken Ltd

Work ID: D6C8N5

Kitchen Helper – Full Time

Duties: Assist with basic food preparation, clean and sanitize work surface areas.

Wash pots, pans and kitchen equipment.

Min. 3yrs Experience

CI\$8.75 per hour @ 45 hour per week

+ benefits as per Cayman Law

Send resume to

dadascayman@gmail.com

Positions: 2



MAINTENANCE STAFF

45 HOURS PER WEEK • KYD\$8.75 – KYD\$9.00 PER HOUR

We are seeking a reliable and hands-on Maintenance Staff member to keep our hotel and grounds in top condition.

KEY RESPONSIBILITIES:

- Perform routine maintenance and repairs to building, grounds and equipment.
- Conduct inspections and address issues proactively.
- Respond to maintenance requests from guests and staff.
- Collaborate with other departments to ensure a clean, safe and functional environment.
- Maintain supplies and report shortages or needs.
- Adhere to safety protocols and guidelines.

REQUIREMENTS:

- 3–4 years' experience
- High School or Equivalent

**APPLY NOW**

Email your resume to:
worc@sunsethouse.com



OR APPLY ONLINE
via the WORC website.



Before applying for a job, ensure you are signed in and registered as a Jobseeker.

WORC JOB ID #

S6G5H5

Apply Now or Place in Job-Cart on the WORC website.

“GET IT DONE!” Janitorial Services

Inviting applications from Caymanians for this vacancy

2-3 years experience in all aspects of Janitorial/Cleaning Services

45 hrs/week – KYD9.00-15.00/hr

Labor Intense position

Basic Cleaning as well as Deep-Cleaning

Cayman Driver's License

Able to be on call

Will receive statutory benefits stipulated by CI Labor Laws

Apply on WORC PORTAL – JOB ID: G3V8N4

Or email:

Clifton.taffe.ct@gmail.com

Ivory Construction is seeking **mason helper / carpenter helper** Caymanians and legal residents to apply for this position.

WORK ID# AAR4A5

Full time Cayman Brac 45 hours week

Salary \$10.00 - \$13.00 per hour and statutory benefits

Email: ivoryconstruct7@gmail.com

Island Fresh Produce

WORC IC B2N3X4

Greenhouse and field farm worker.

Tasks include general crop maintenance, weeding, harvesting and seeding on a daily basis. Must be able to work in hot conditions in a greenhouse. 50+ hours per week including weekends and holidays. 6 months experience required.

Pay is \$9/hour, 3 positions available

Please contact

islandfreshproduce@gmail.com

WESCO – NOW HIRING

Position: Labourer/Granite

Job ID: N8Q5N7

Salary: KYD \$9.75 per hour

Wesco is seeking a hardworking, reliable, and motivated Labourer to join our team. Previous construction or general labour experience is an asset. Applicants must be physically fit, dependable, and willing to work as part of a team. Must operate forklift and have drivers license

To Apply:

Please send your resume to wesco.ltd@hotmail.com

Company: Handy Direct

JOB ID: J4A5C2 (Full Description on Job Cayman)

Handy Direct is looking for a hardworking **Carpenter** to keep our premises clean, safe, and well-maintained to join the team

Job Responsibilities:

- Build, install, and repair cabinets, doors, frames, and fixtures.
- Read drawings and follow project specifications.
- Measure, cut, and shape wood and other materials.

Salary - CI\$15.00 / Hours: 40-45 per week

Requirements:

- 3-5+ years
- Work weekends & Holidays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Company: DMC Janitorial Services
JOB ID: K3Q5F2 (Full Description on Job Cayman)

DMC Janitorial Services is looking for a hardworking **Janitor/Cleaner** to keep our premises clean, safe, and well-maintained to join the team

Job Responsibilities:

- Clean floors, windows, and communal areas.
- Empty waste bins and manage recycling.
- Monitor cleaning stock and flag maintenance issues.

Salary - CI\$8.75 / Hours: 40-45 per week

Requirements:

- 3-5+ years
- Work weekends & Holidays

Applicant MUST provide CV, Cover Letter, proof of Cayman status, 3 work references, and Police record to admin@pbsolutions.ky. Please note that ONLY suitably qualified Caymanians/RERC & PR Holders will be selected for an interview.

Caymanian Times

Newspaper Advertising Rates 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Newspaper Advertisement page (Mini)	50	4.9 x 1.55	100

All ads are full colour

2 days notice for ads
For further information or to book an advert call 916 2000 or email: sales@caymaniantimes.ky

MINI ADS PUBLISHED IN THURSDAY EDITION ONLY

WDW Cayman Limited is a startup offering medical billing, administrative, and advisory services. We are seeking qualified Caymanians and legal residents for the position of **Marketing and Sales Manager** to foster operational growth and deliver exceptional client service.

Location: George Town
Salary: CI\$7,500 to CI\$8,500 (based on qualifications and experience)
WORC ID: Y1Z2X3

Key Responsibilities:

- Lead strategic initiatives and day-to-day operations.
- Build and manage high-performing teams and HR policies.
- Ensure exceptional client service as the primary contact.
- Coordinate with vendors for project execution.
- Support business transformation efforts.

Key Requirements:

- 15+ years in sales operations and business development.
- Strong leadership and management of international teams.
- Excellent communication skills.
- Proficient in market research and business transformation.
- 7+ years of international business experience, especially in North America, Europe, and the Caribbean.
- Experience with outsourced services and complex contracts.
- Minimum 10 years handling legal and compliance matters.
- Advanced degree in business or law required.
- Proven track record in revenue generation and improving sales processes.

Please submit a cover letter, resume and qualification/diploma to info@baraud.com by September 5, 2026. Please include the job title in the subject line.



Rhondalf Services Ltd T/A The Veterinary Clinic & Specialty Boarding invites applications from suitably qualified persons for a Full-time position of a Head Registered Veterinary Nurse or a currently Senior Registered Veterinary Nurse wanting to progress into a head nurse role in a Small Animal Clinic located in the Cayman Islands.

The Head Registered Veterinary Nurse will be responsible for:

- Assisting the doctors with the organization and management of the day to day, as well as long-term health care and disease prevention in a variety of small animal patients; and securing the welfare of pet boarding animals.
- He/she will supervise and train a team of veterinary assistants and other lay staff to increase competencies among staff to ensure that the best quality patient and boarding services are delivered.
- Will assist with management activities including that of Human Resources, inventory and procurement of goods and services to secure the most efficient and effective operation of the facility.
- Will build strong and lasting relationships with clients and their pets.

Qualifications

- Must possess a Bachelors or an Associate degree in Veterinary Nursing or Equivalent and at least 7 years of Clinical practice experience in one or more accredited full-service Veterinary Hospital(s) and must have a minimum of two years of Leadership/ Management experience.
- Licensure in good standing in the country in which you are currently domiciled.
- Eligibility for licensure/registration with the Cayman Islands Veterinary Board.

Applicants should also possess:

- Ability and flexibility to respond to after-hours of medical and surgical emergencies, as required.
 - Ability to work independently and well, in a culturally diverse setting of staff and clients.
 - A High level of maturity, professionalism, initiative, integrity and confidentiality.
 - Excellent written and verbal communication skills, including documentation and presentation skills.
 - Proven technical hands-on skill sets, related to small animal medical and surgical practice.
 - Proficiency at managing the care and maintenance of medical and surgical equipment
- Base Salary: Range USD 40, 000 - 60, 000 per annum
The full compensation package includes Statutory Health Insurance and Pension benefits, Continuing Education allowance, Emergency production structure, Vacation entitlement and paid memberships to the local medical association and a professional veterinary network.

Applications along with 3 references, including at least one professional reference, should be submitted to: Rhondalf Services Ltd T/A Veterinary Clinic and Specialty Boarding
P O Box 1240
Grand Cayman. KY1-1503. CAYMAN ISLANDS

OR

Via email to: alfredbenjamin135@gmail.com

Closing date for applications is 11th September 2026

See our website <https://www.caymanislandvetclinic.com/>

NOTICES

LOST LAND CERTIFICATE

Pursuant to Section 34 (3) of the Registered Land Act, (2018 Revision), notice is hereby given of the loss of the Land Certificate issued in the

Names: WILFRED CORNELIUS CONNOLLY; MARION OCTAVIA CONNOLLY BROWN; ELSIE MARIE CONOLLY GIBSON; RANDOLPH RAYFORD JR, & HARRIETT DELORES MILLER

c/o Lonsdale Pouchie, East End Grand Cayman

in respect of the following parcel of land situated in **GRAND CAYMAN**

REGISTRATION SECTION	EAST INTERIOR
BLOCK	67A
PARCEL NO.	1

It is proposed to cancel the above Land Certificate 14 (fourteen) days following the date of the last advertisement.

Any person finding this Land Certificate is requested to return it to the Registrar of Lands, P.O. Box 120, Grand Cayman KY1-9000.



THE COMPANIES ACT

NOTICE OF FIRST MEETING OF CREDITORS

Digital B-School China Limited (in Official Liquidation) ("Company")

Grand Court FSD Cause No: 0130 of 2026 (MRHCJ)

TAKE NOTICE that the first meeting of the creditors of the above-named Company will be held on 27 August 2026 at 9.00pm (Cayman Islands time) / 10.00am (Hong Kong) 28 August 2026 (the "Meeting"). Telephone conferencing facilities will be provided to all creditors who confirm their attendance.

In order to attend and vote at the above meeting, creditors are required to complete and submit a proof of debt form to the Official Liquidators (the "JOLs") in advance of the meeting.

Any person entitled to attend and vote at this meeting may appoint a proxy to attend and vote in his/her stead. A proxy-holder need not be a creditor or contributory of the above-named Company.

A copy of both forms may be requested from the JOLs directly at the contact details listed below. Please note that the proof of debt form (together with the proxy form, where applicable) should be completed and returned to the JOLs.

Dated this 17th day of July 2026

Richard Murphy
Official Liquidator

+1 345 321 2409
richard.murphy@dmfinancial.com
DM Cayman Advisory Services Ltd
Suite 204 George Town Financial Centre
P.O. Box 1049, KY1-1102

Wong Chi Kit (also known as Brian Wong)
Joint Official Liquidator

+ 852 9102 8682
brian.wong@tridentca.com
Quantuma (HK) Limited
26/F, Prosperity Tower
39 Queen's Road Central
Hong Kong



Irish Cottage, Cayman Brac

Stunning 4 Bed, 3 Bath, 4,100 sq. ft. home on 2.66 acres
Solar pool, panoramic veranda views, and beautiful sunrises
Fully furnished property with strong bed-and-breakfast potential

US\$2,198,000. | (345) 945-6000



MLS 418610



Member of CIREBA

NOTICES



THE ROADS LAW (2005 Revision)
NOTICE OF PARTIAL WITHDRAWAL OF DECLARATION OF INTENT

In exercise of the powers conferred on Cabinet by section 3 of the Roads Act (2005 Revision), and pursuant to Cabinet approval:

1. Notice is hereby given that the Declaration of Intent made on 2 March 1998 in respect of Boundary Plan No. 398 is withdrawn in part as set out below.:

REGISTRATION SECTION: George Town South, South Sound

REGISTRATION BLOCK: 14D, 15C

BOUNDARY PLAN: BP 398

2. This Notice applies only to the unconstructed portion of Boundary Plan No. 398 affecting the parcels identified above. All other portions of Boundary Plan No. 398, and any actions lawfully taken thereunder prior to the date of this Notice, remain unaffected. Boundary plans may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

3. This Notice does not authorise construction of physical works and does not affect the operation of any subsequent Declaration of Intent or statutory process undertaken in respect of Boundary Plan No. 707 or any other Boundary Plan.

Block	Parcel
14D	262
15C	174

Made in Cabinet this 15th day of July 2026
Clerk of Cabinet

Notice is hereby given that Paul Pearson and Randall Pinder has submitted a Coastal Works Application to the Ministry of Health, Environment and Sustainability for the construction of dock with cabana on Block 40A Parcel 129, 850 Rum Point Drive, North Side, Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Health, Environment and Sustainability, Government Administration Building, George Town, Grand Cayman, by emailing coastal.works@gov.ky, to be received within 21 days of publication of this notice.

CAYMANIAN PARTICIPATION SOUGHT IN LOCAL BUSINESS VENTURE

Caymanian participation is sought in the ownership and operation of a local company which has an investment in a commercial property in the Cayman Islands, including the management and leasing of that property. The company will only manage and lease its own property. The initial capital investment required is in the region of CI\$5,200,000.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before the 28 August 2026. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to P O Box 10190 Grand Cayman, KY1-1002, Cayman Islands to the attention of Dinner Martin Attorneys LLP t/a Dentons.

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat, c/o the Department of Commerce and Investment, Suite 126 Elgin Avenue, Government Administration Building, Grand Cayman, KY1-9000.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: George Town South, South Sound

REGISTRATION BLOCK: 14D, 15B, 15C

BOUNDARY PLAN: BP 707

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 707 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 707.

3. Boundary Plan 707 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
14D	262	0.01
15B	66	0.41
15B	67	1.35
15C	1	2.54
15C	174	0.24

Made in Cabinet this 15th day of July 2026
Clerk of Cabinet

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a **‘Change of Use’ application from Commercial/Retail to Bakery @ Crown Square Eastern Ave Cayman Islands Ltd** on Block 14CF and Parcel 226 (Unit B4) has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department’s website <https://www.planning.ky/planning-notices/>, or at the Department of Planning, located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object to or support the application, you should do so in writing, stating your precise grounds, within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD



SANISHA'S BOUTIQUE
YOUR GOLD & DIAMOND GALLERY



FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

HOPE FOR TODAY FOUNDATION

5K WALK/RUN FOR RECOVERY

HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

Sunday, 27th September 2026

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

Cayman is home to many individuals struggling with substance abuse, without hope they will perish.

THANK YOU TO OUR SPONSORS













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- 15 professionally edited photos
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- Best for studios, apartments, and small homes

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- 25 professionally edited photos
- 3-5 business day delivery
- Ideal for mid-sized homes or commercial listings

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- Next business day delivery
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- Listing-ready edits for MLS & print

ADD ONS

- Full coverage add-on (10+ extra photos): +\$75
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Cayman Brac Lighthouse National Park



PUBLIC CONSULTATION

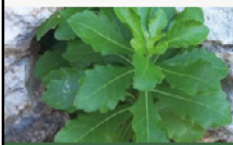
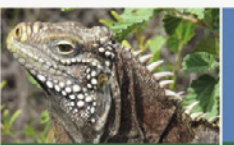
7 AUGUST - 20 NOVEMBER 2026

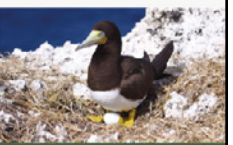
The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands.

The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.








Department of Environment
Cayman Islands Government



National Conservation Council
Cayman Islands




Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertising obligations
- Revised application and administrative fees

From strategic guidance to application preparations and submissions as well as appeals, our team provides comprehensive support.

Alastair David
Partner

CONTACT:

+1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

