



Enterprise Cayman and DMZ Welcome 18 Ventures



PROVEN Bank Appoints Sonja Salmon as President and CEO

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CAYMANIAN TIMES SUPPORTS SMALL BUSINESSES

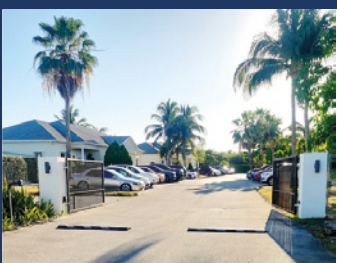
In response to a changing marketplace which includes competition and a growing small business industry the Caymanian Times will launch its latest Small Business Initiative next week

Small businesses are vital to economic growth, job creation, innovation, and community development, forming the backbone of both local and national economies.

Unfortunately, many have been neglected, and it is now time for an increased focus on those business owners.

Thanks to our local and global production, logistics, and editorial partners, we have been able to offer a Small Business special on Newspaper Job Advertising.

SEE PAGE 2



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CAYMANIAN TIMES SUPPORTS SMALL BUSINESSES

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UNIQUE OFFER FOR SMALL BUSINESSES

With the summer coming to an end, Caymanian Times is bringing the curtains down on our Thursday special seasonal promotional package that we road-tested this year.

The good news is that we are unveiling another special offer.

Initially, we are offering this for six months, with plans to expand our small business services in the new year.

Effective Monday September 14, the Small Business Package will include an affordable fee CI\$99 for up to 3 job advertisements (ranging from mini to 1/8 page, up to 200 words).

Process & Payment: Email submissions directed to sales@caymaniantimes.ky with payment settled via bank transfer upon invoice receipt.

MEDIA MOVEMENTS

The past few months have seen Cayman's media environment undergo a peri-

od of intense change and adjustment. It's a welcome development that itself showcases our Cayman Islands as a beacon of press freedom. We applaud this and welcome the newcomers to the Cayman media fraternity.

These are indeed exciting times for media in Cayman. It's also been quite a journey for Caymanian Times. Join us as we take it to the next level.

Get ready for Caymanian times 3.0 AI which will include a new size of newspaper, Enhanced Customer Service and Web-



site and lower advertising rates.

We are here to stay.

Caymanian Times, your paper for local news and global views.

ALEX WAY STRENGTHENS OGIER'S CARIBBEAN PRIVATE WEALTH CAPABILITIES

Ogier has appointed Alex Way as a partner in its Private Wealth team, further strengthening the firm's Caribbean private wealth capabilities.

Based in London, Alex has more than 10 years' offshore experience advising trustees, family offices, private trust companies and high net worth families on complex international wealth planning and succession matters.

His experience includes estate planning, trust restructuring, private trust companies, charitable structures and cross-border

wealth planning, with a particular focus on Cayman Islands and British Virgin Islands private wealth matters.

Matt Guthrie, global head of Private Wealth, said:

"We are delighted to welcome Alex to Ogier. He is a highly respected private wealth lawyer with extensive experience advising trustees, family offices and international families across our key jurisdictions.

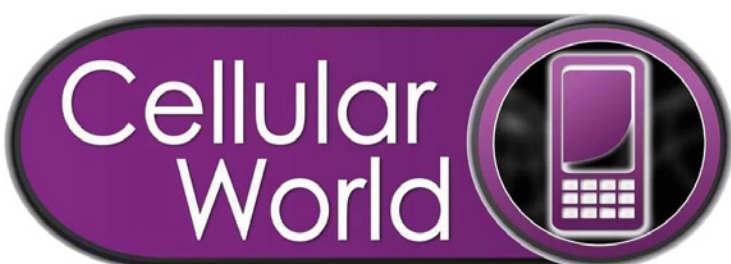
"Demand for sophisticated cross-border private wealth advice continues to grow. Alex's experience across the full spectrum

of international trust and estate matters, combined with his London presence, further strengthens our ability to support clients on complex international planning, structuring and succession matters."

Alex's appointment reflects Ogier's continued investment in its global Private Wealth practice. Led by Matt Guthrie, the team advises private individuals, families, trustees, family offices and fiduciary businesses across the Cayman Islands, British Virgin Islands, Guernsey and Jersey, supported by lawyers in key international financial centres including London, Hong Kong and Singapore.



► Alex Way



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Youth Empowerment Symposium Explores Innovation and Technology

The Youth Services Unit (YSU) will host its fourth annual Youth Empowerment Symposium (YES) at the Marriott Resort from 21-22 September. This year's theme, "Innovate to Elevate: Empowering the Leaders of Tomorrow" will explore the ways that innovative technology can support youth in making smart and insightful decisions about their futures.

The two-day event features a School Delegates Conference for public and private school students aged 12-17. This daytime conference will include interactive talks and activities exploring key topics such as AI in education, coding, technology-based careers and other future-forward practices.

To extend the reach of the initiative, YES will also offer a Young Adult Evening on 21 September from 6:00 pm to 8:30 pm targeting young people aged 18 to 30. This free event includes dinner, a networking reception and an interactive panel discussion with young Caymanian professionals sharing their tips and experiences navigating emerging technologies.

Young adults are especially encouraged to RSVP as space is limited. Discussions will focus on the impact of AI on young people, and how to leverage technological advancements in careers and everyday



► Youth aged 18 to 30 gathered to attend the 2025 YES Young Adult Night

participate in technological advancements," states Head of Youth Services Unit, Mrs. Mellony Bryan-Waugh. "Our partners and presenters have a wide variety of backgrounds in STEM, education and inclusion. They can offer compelling insights about the technological landscape evolving around our youth."

The Symposium is an initiative by the Ministry of Youth, Sports, Culture & Heritage and the YSU, and is sponsored by Deriv and OfReg. Workshops will be facilitated by 345 Robotics, the Ministry of Education and Deriv, with sessions focused on supporting youth development and strengthening young people's understanding of technology and its role in supporting their future.

Minister Isaac Rankine noted, "Technology is a key tool to promote empowerment. Our young people are ready to step into the world as it changes around them. Exploring these concepts and opportunities will allow them to make safer and more informed choices; along with envisioning their role in the digital ecosystem. We want to expand their understanding of what it means to be innovators and global citizens; and to give them a platform where they can start planning for their futures in a way that excites and inspires us all."

Premier Heads to Bermuda for Caribbean OT Leaders' Meeting

Premier the Hon. André Ebanks MP will attend the Overseas Territories Caribbean Caucus in Bermuda this week, in preparation for this year's UK Joint Ministerial Council, scheduled for November.

"Although the Overseas Territories (OT) leaders are frequently in contact with each other, periodically coming together for face-to-face discussions deepens our shared understanding of the issues and opportunities that we are managing, both mutually and individually," he said.

The Caribbean Caucus is the unique forum in which OT leaders coordinate positions, exchange experiences on shared policy challenges, and agree common approaches.

In addition to Bermuda and the Cayman Islands, attending are leaders from Anguilla, the British Virgin Islands, Montserrat, and the Turks and Caicos Islands.

Discussions will include participation in international fora and regional organisations; health and social care; impacts

of climate change; and financial services/ trade and economic partnerships.

The Premier is also the Minister for Financial Services and Commerce. During his overseas travels:

- Deputy Premier the Hon. Gary Ruttly will be Acting Premier;
- the Hon. Michael Myles will be Acting Deputy Premier; and
- the Hon. Wayne Panton will be acting Minister for Financial Services and Commerce.



► Hon. Andre Ebanks MP

APPLEBY CAYMAN SPONSORS SEA TURTLE TRACKER KY TO SUPPORT MARINE CONSERVATION RESEARCH

Appleby is proud to sponsor Sea Turtle Tracker KY, the Department of Environment's (DOE) new sea turtle tracking initiative, continuing the firm's longstanding support of the DOE's sea turtle conservation and research efforts. As part of the programme, Appleby staff voted to name one of the project's sea turtles Aristurtle, and the firm has already committed to sponsoring another turtle.

Launched by the Department of Environment in 2026, Sea Turtle Tracker KY combines acoustic and satellite telemetry to better understand sea turtle movements in Cayman waters and across the wider Caribbean. Acoustic tracking is supported by the Darwin Initiative, while satellite transmitter deployments are

funded through sponsorships from local businesses and community partners. By tracking migration patterns, habitat use and behaviour, the project will generate valuable scientific data to support ongoing conservation efforts and help inform future environmental management initiatives.

Simon Raftopoulos, Managing Partner of Appleby, commented:

"Appleby is delighted to support Sea Turtle Tracker KY as part of our commitment to environmental sustainability and marine conservation. We're proud to play a small part in supporting research that helps protect these incredible animals and the marine environment they call home. In the Cayman Islands, our oceans

are central to our identity, and we all have a role to play in preserving them for future generations. Naming Aristurtle was a highlight for our team, and we're looking forward to inviting others to get involved in choosing a name for the next turtle. We hope this is just the beginning and that we can continue supporting the programme, and welcoming new Appleby turtles, for many years to come."

Appleby looks forward to following Aristurtle's journey here and uncovering what it can teach us about sea turtle movements across the Caribbean. The firm encourages clients, colleagues and the wider community to follow the initiative's progress and take part in naming the next member of the Appleby turtle family.



► Simon Raftopoulos, Managing Partner

Enterprise Cayman and DMZ Welcome 18 Ventures to Launch Labs Incubator

Local and international founders begin 14-week programme designed to accelerate scalable ventures and strengthen Cayman's connections to the global startup ecosystem

CONTINUED FROM Page 1

Enterprise Cayman, the non-profit powered by Cayman Enterprise City (CEC), has officially welcomed 18 ventures to the Launch Labs Incubator, following an intensive opening retreat in Grand Cayman that brought together founders, mentors, and programme leaders from the Cayman Islands and overseas.

Powered by DMZ, one of the world's leading startup incubators, the 14-week Launch Labs Incubator is designed to help founders strengthen their ventures, accelerate commercialisation, and prepare for investment and scalable growth.

The inaugural cohort brings together Cayman-based entrepreneurs and international founders across a diverse range of industries and business models, including artificial intelligence, digital health and MedTech, financial and investment technology, safety and mobility, compliance solutions, consumer marketplaces and emerging technologies. The programme is designed to create new opportunities for knowledge exchange, collaboration and connections between Cayman's entrepreneurial community and global innovation networks.

DMZ representatives travelled from Toronto to Grand Cayman to lead the programme's opening retreat, held 1-3 September, providing participants with an intensive introduction to the programme, peer-to-peer engagement, strategic workshops, and structured planning for the months ahead.

The Opening Week also included opportunities for participants to connect with members of Cayman's business, technology, and investment communities before transitioning into the programme's virtual curriculum.

"The Launch Labs Incubator represents an important next step in how we drive entrepreneurship in the Cayman Islands," said Charlie Kirkconnell, CEO of Cayman Enterprise City and Chairman of Enterprise Cayman. "We are offering ambitious founders and builders in Cayman access to the same calibre of curriculum, mentorship, and ongoing support networks as are available in major innovation centres around the world, while also creating more reasons for international entrepreneurs, investors, and advisors to engage with Cayman. Bringing these communities together creates opportunities that extend well beyond this initial 14-week programme."

Running from 1 September to 4 December 2026, the Launch Labs Incubator combines weekly workshops, structured milestones, dedicated mentorship and founder

activities covering four core areas: strategic foundations, go-to-market and sales, financial and growth strategy, and execution and investor readiness.

Participants will work with experienced mentors and advisors to validate their business models, strengthen customer and growth strategies, develop sustainable financial models and build compelling investor pitches.

"Building a successful company requires much more than a good idea. Founders need structure, accountability, strong networks and people around them who can challenge their assumptions and help them execute," said Alexandra Ali-Dib, Senior Manager, Global Programs at DMZ. "What makes this inaugural Launch Labs cohort particularly exciting is the range of founders and ventures represented. By combining DMZ's experience supporting entrepreneurs globally with Enterprise Cayman's local ecosystem and connections, we have an opportunity to help these founders build companies with the potential to compete well beyond their home markets."

Eightpoint Technologies Ltd. SEZC. Joins as Programme Partner

Eightpoint Technologies Ltd. SEZC. has joined the inaugural Launch Labs Incubator as Programme Partner, supporting Enterprise Cayman and DMZ in delivering resources and opportunities to participating founders.

Eightpoint specialises in mobile app development, web applications, and innovative digital solutions.

"Having built and grown our business from Cayman, we have seen firsthand the value of a strong, connected technology and entrepreneurial ecosystem," said Thomas Redford President of Eightpoint Technologies Ltd. SEZC. "Launch Labs is creating meaningful opportunities for founders to access the mentorship, expertise and networks that can help turn promising ideas into scalable businesses. We're pleased to come on board as a Programme Partner and support an initiative that is investing directly in entrepreneurs while strengthening Cayman's position as a place where innovative companies can build and grow."

Meet the 2026 Launch Labs Cohort

409.AI – Derek Manuge, Adam Czach, Yash Gawande & Lucas Gusmao

409.AI delivers fast, affordable, audit-ready valuations for startups and investment funds, replacing slow and costly traditional appraisals.

Apostle Digital – Luke Parsons & Matt McCabe

Apostle is building digital health, the third pillar alongside physical and mental, giving children a space to learn and reflect on their digital world and parents the insight to help, without spying.

BRIKS Advisory – Goodman Powery

BRIKS Advisory is a Cayman Islands decision intelligence firm that gives real estate developers rigorous, independent analysis of a project before they commit capital to it.

Cayman Voices – Josh Eisenman

Cayman Voices is a GPS-triggered mobile app that surfaces audio stories of the Cayman Islands' way of life before the boom at the exact locations where it happened, preserving community heritage while giving local businesses a way to reach high intent audiences.

Complight – Vlad Logvinov & Donata Den

Complight combines Governance, Compliance and CRM in one simple, cost-effective platform, with powerful add-ons that adapt to evolving requirements.

Group Expense – Sharing App

A group expense-sharing app designed to simplify how people pool funds, split costs and manage shared expenses.

Habitly – Rochelle Ogilvie

Habitly is a lifestyle challenge platform that turns everyday habits into an engaging, trackable experience through dynamic challenges that inform your next clinic visit.

Haven – Benjamin Bates

Haven is a Cayman-built personal safety app that lets someone discreetly send an alert to a trusted contact using Siri from their locked iPhone, without unlocking it or opening the app.

Icon Global – Patrick Daly & Jennifer Kurowsky

Icon Global develops and commercialises innovative sleep and pressure-care technologies, with a growing pipeline in wound care and regenerative medicine aimed at improving prevention, healing, recovery and quality of life.

Kori – Fadjiah Collin-Mazile

Kori is the software infrastructure layer for angel investing, bringing institutional-grade financial engineering to smaller checks and unlocking more capital-efficient investment opportunities in emerging markets.

LEND-IT.CA™ – Tim Sattler & Andrea Korajlija

LEND-IT.CA™ is Canada's Rental Marketplace. An online platform connecting people and local rental businesses with Canadians who need something temporarily, so useful items get rented nearby instead of

bought for one-time use.

LetsGoCayman – Saaleha AbrarAli

LetsGoCayman is a smart bus app in the Cayman Islands that makes public transportation more convenient, accessible, and efficient for riders.

Northstar Private – Nathaniel J. May

Northstar Private develops quantamental investment tools and behavioural intelligence for sophisticated private investors and family offices, supporting more disciplined capital allocation decisions.

PixelPort Inc – Sean Ellul

PixelPort runs Windows games on a Mac with a single click.

Reverse Takeover – Karsten Arend

BitRush Corp./Dexwet Holdings Corporation's proposed reverse takeover transaction is intended to maximize the IP first growth opportunity afforded by the commercial applications of Dexwet's novel air filtration technology in a public company structure.

Rikus – Robson Lima

Rikus is an AI-powered procurement team that works 24/7 to help your company buy smarter, faster and save money.

The Social Lab – Chasya Dove

The Social Lab is a social experience brand that helps corporate partners invest meaningfully in their communities through curated, intentional gatherings.

Windgate – Leonard Lewis

Windgate unifies phone, email and chat on local numbers to help Caribbean businesses avoid losing revenue to missed and forgotten customer conversations.

Among the participants joining the inaugural cohort are BitRush Corp. and Dexwet Holdings Corporation in connection with their proposed reverse takeover transaction.

"We are honoured that BitRush Corp. and Dexwet Holdings Corporation, in connection with our proposed reverse takeover transaction, have been selected to participate in the inaugural Enterprise Cayman/DMZ Launch Labs Incubator cohort," said Karsten Arend, President, CEO and Director of BitRush Corp., and Clemens Sparowitz, President and COO of Dexwet Holdings Corporation, in a joint statement. "Enterprise Cayman and the DMZ have created an exceptional platform that brings together world-class mentorship, expertise and resources to help innovative companies accelerate their growth and realize their potential. We are grateful to both organizations for their confidence in us and for the opportunity to be part of this first cohort. We believe Launch Labs can provide meaningful support as we advance the planned transaction and

Enterprise Cayman

CONTINUED FROM Page 4

our broader growth strategy, while also helping strengthen Cayman’s innovation and entrepreneurial ecosystem, attract investment and talent, and create lasting economic opportunities for the wider community.”

“Being part of the inaugural Launch Labs cohort is an exciting opportunity for Caydev, and our newest product Windgate.ai, but it also represents something bigger

for Cayman’s entrepreneurial community,” said Leonard Lewis, Founder of Caydev. “Having access here at home to world-class mentorship, structured founder support and international networks through Enterprise Cayman and DMZ gives local entrepreneurs a stronger platform to turn ambitious ideas into scalable businesses. Programmes like this help demonstrate what can be built from Cayman and create more pathways for local founders to think and build globally from day one.”

From Opening Retreat to Investor Pitch

Following the opening retreat, partic-

ipating founders will continue through a structured series of weekly virtual workshops, mentor meetings, milestone reviews and optional in-person activities in Grand Cayman. Each team will receive access to DMZ’s international network of mentors, advisors and startup expertise, alongside curated connections within Cayman’s business and investment community.

Participants will also receive a one-year membership to Launch Labs Studios, Enterprise Cayman’s startup and co-working community, as well as membership in the Cayman Islands Venture Founders Society (CIVFS).

The cohort will reconvene in Grand Cayman in December for peer-to-peer feedback sessions, an intensive pitch retreat and the programme’s culminating Angel Investor Pitch Event on 3 December 2026. Participants will present their ventures to an invited audience that includes members of the Cayman Islands Investment Angel Society (CIAS) and other prospective investors and ecosystem partners.

Entrepreneurs interested in participating in the 2027 cohort are encouraged to register their interest at enterprise-cayman.ky/launch-labs-incubator. For more information email innovate@enterprise-cayman.ky.



Robertson Receives Reappointment as Senior Research Fellow

Dr. Robert W. Robertson has been reappointed as a Senior Research Fellow at the Institute of Commonwealth Studies, School of Advanced Studies, University of London. The appointment covers the 2027-2028 period.

Senior Research Fellowships at the Institute of Commonwealth Studies are awarded to distinguished academics with publication records commensurate with the rank of reader or professor. These prestigious positions provide established scholars with an opportunity to pursue high-quality research outputs in a specialised environment. Robertson has been active in research focusing on the future of work, the



► Rob Robertson

skills gap, improving the quality of education and evidence-based strategic leadership within the tertiary academic sector particularly in the Caribbean.

Dr. Robertson served as the President of the University College of the Cayman Islands, and he has more than twenty-five years of experience leading award-winning institutions in higher education. He is a Fulbright Specialist, Principal Fellow Higher Education Academy and Fellow City and Guilds London.

“I am honoured to continue my association with the University of London’s Institute of Commonwealth Studies,” said Robertson. “This reappointment

provides an excellent opportunity to continue to build my professional network, and to complete additional research that addresses the critical educational and workforce challenges, globally, within Commonwealth nations, and throughout the Caribbean region.”

The Institute of Commonwealth Studies, founded in 1949, is the only postgraduate academic institution in the United Kingdom devoted to the study of the Commonwealth. It is a national and international centre of excellence for policy-relevant research, teaching, and discussion on issues pertaining to the Commonwealth.

Cayman Islands Financial Services Institute Earns CPD Accreditation

The Cayman Islands Financial Services Institute (FSI) has been recognised as an Accredited Provider by the Continuing Professional Development Standards Office following a formal assessment of its professional training programmes.

The accreditation means professionals completing eligible FSI courses can now receive CPD certificates for accredited learning activities in areas including anti-money laundering, financial crime risk management, corporate governance and the Cayman Islands regulatory framework.

FSI is also authorised to display the CPD Standards Office's official Accredited Provider badge and will be listed in the organisation's CPD Directory.

FSI Director Paul Byles said the accreditation represents an important step in the continued development of the institute as a provider of professional education in the Cayman Islands.

"Our focus has always been on providing practical, Cayman-specific training that helps professionals understand and apply the regulatory requirements relevant to



► Paul Byles, FSI Director

their roles," Byles said. "This accreditation provides independent recognition of the quality and structure of our professional development courses."

FSI's online courses are designed specifically for professionals working within Cayman's financial services industry. Course content includes Cayman Islands Monetary Authority rules and statements of guidance, as well as the responsibilities

associated with different regulated roles across the sector.

The online format provides flexibility for working professionals to complete training around their existing responsibilities, while maintaining a focus on the practical application of Cayman's regulatory requirements.

The accreditation expands FSI's existing professional development offering, which includes diploma programmes, seminars and other training. The institute is also registered with the Cayman Islands Education Council as a Post-Compulsory Educational Institution.

Byles said recognised continuing professional development is becoming increasingly important as financial services professionals seek to keep pace with regulatory developments and demonstrate completion of relevant training.

FSI plans to continue expanding its portfolio of accredited online courses across key areas of financial services regulation and professional practice.

FSI's online courses are available at <https://learn.caymanfsi.ky/courses>.



About the Cayman Islands Financial Services Institute

The Cayman Islands Financial Services Institute provides professional education and training focused on the needs of Cayman's financial services industry. Its programmes include online professional development courses, diploma programmes, seminars and other training designed to strengthen technical knowledge and understanding of Cayman's regulatory and professional environment.

PROVEN Bank Appoints Sonja Salmon as President and Chief Executive Officer of its Bank Group Covering Cayman and St. Lucia

PROVEN today announced the appointment of Sonja M. Salmon as President and Chief Executive Officer of PROVEN Bank, with responsibility for the group's operations across the Cayman Islands and St. Lucia. Salmon, a Grand Cayman-based executive with more than 20 years of experience in financial services, assumed the role on September 1, 2026.

Across her career, Salmon has consistently been entrusted with executive oversight, people leadership and operational excellence. As Chief Risk Officer and General Counsel for HSBC's Bermuda and Caribbean operations, she served on the bank's executive management team, chaired the Risk Management Committee, and reported to the Board Audit & Risk Committee, with enterprise-wide oversight of credit, compliance and operational risk.

Previously, she served as Director of Enterprise Strategy at the Canada Pension Plan Investment Board, as Senior Legal Counsel on the Mergers & Acquisitions team at RBC Financial Group, and as



a Strategy and Operations Consultant at the Business Development Bank of Canada. Most recently, she served as Regional Manager at Sol Petroleum, a member of Sunoco LP, where she held P&L responsibility across multiple Caribbean markets.

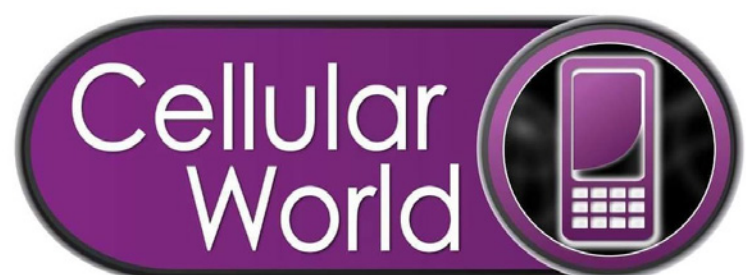
A trained lawyer (LLB and JD) and Accredited Director with an MBA, Salmon brings that full range of oversight, governance and operating leadership to PROVEN Bank.

"I am honoured to lead the PROVEN Bank group at such an important moment in its growth. PROVEN has built a strong reputation across Cayman and St. Lucia, and my focus is on serving our clients and communities with excellence, deepening the relationships that matter, and continuing to invest locally in the markets we call home."

Beyond her professional career, Salmon is an established and active member of the Cayman Islands community. Over several years she has volunteered her time to

youth development on the island, including mentoring young people, supporting local student-athletes and offering guidance on education, scholarship and university preparation, and she volunteers with the National Gallery of the Cayman Islands. Her sustained local engagement reflects the community focus she brings to the bank.

"Sonja is a decisive, relationship-driven leader whose depth in risk, governance and operations is exactly what our clients and partners value. We are delighted to welcome her and are confident the banking group will continue to grow under her leadership," said Garfield Sinclair, Chairman of PROVEN Bank.



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Ready, Set, Learn! Reaches Approximately 750 Students Across the Cayman Islands in Eighth Year

Annual back-to-school imitative supports students in Grand Cayman and Cayman Brac with school supplies, educational activities, prizes and community support

Approximately 750 students across Grand Cayman and Cayman Brac received school supplies and enjoyed an afternoon of education, entertainment and community support as the Pursuit of Excellence – The Lloyd Barker Foundation hosted its eighth annual Ready, Set, Learn! Back-to-School Giveaway.

This year's events assisted approximately 530 students in Grand Cayman and 220 students in Cayman Brac. Since the initiative began in 2018, Ready, Set, Learn! has distributed approximately 3,500 school-supply packages to children across the Cayman Islands, with many students returning to the initiative over multiple years.

Students received free school supplies and refreshments and enjoyed activities including free haircuts, face painting, a bouncing castle, a 360-degree camera experience, inflatable sports arcade activities, games and entertainment.

Education remained at the heart of the initiative. Students put their knowledge to the test through 15-minute exam-styled Mathematics, English, Social Studies and Science quizzes, with prizes awarded to top performers. Among the major prizes presented across the two events were six

bicycles and three tablets, along with a variety of additional prizes.

Founder Lloyd Barker said the eighth year of Ready, Set, Learn! demonstrated what can be achieved when the community comes together to support its young people.

"Eight years later, it is still incredibly rewarding to see hundreds of students show up excited about the new school year. Ready, Set, Learn! has always been about more than handing out school supplies. We want our students to have fun, challenge themselves academically and leave feeling encouraged and excited about what lies ahead."

Barker also credited the volunteers who give their time before, during and after the events.

"There is an enormous amount of work that happens behind the scenes — packing, transporting, setting up, distributing supplies, serving food, managing activities and cleaning up. Many of our Ready, Set, Learn! 2026 Press Release 2 volunteers continue to show up year after year, and their commitment is a major reason we have been able to continue this initiative for eight years."

The Foundation also expressed its gratitude to the corporate partners, government entities, businesses and individuals whose financial and in-kind contributions made the 2026 events possible.

"Every contribution matters. Whether someone provided school supplies, funding, food, transportation, prizes, advertising, entertainment, services or their time, it all came together to create an experience that impacted approximately 750 students across our Islands this year. We are incredibly grateful for that support."

The Pursuit of Excellence – The Lloyd Barker Foundation extends its sincere appreciation to its 2026 sponsors and supporters, including AI Rentals, Alberto Beraha, Aquarius General Contractors, Cayman Airways, Cayman Airways Cargo, Cayman Brac Beach Resort, Coral Isle, Cost-U-Less, DJ Crush, D's Pizza, Foster's Group, Hon. Minister Nikolas DaCosta, Island Taste, King Nando, Kirk Market, Kirkconnell Market, Krystal Kay Events, Marketplace, Massive Equipment Rental and Sales Ltd, the Ministry of Youth, Sports, Culture and Heritage, Party Source, Pictures by Shankar, PricewaterhouseCoopers, PROVEN Bank, Radio Cayman, Shamar

Grant, Star Island, The Lion's Club of Grand Cayman, The Physiotherapy Center Ltd, Tony's Toys, Uncle Bill's, Vibestime Entertainment and Welly's Cool Spot.

The Foundation also thanks every volunteer, service provider and community member who contributed to the success of the eighth annual Ready, Set, Learn! initiative.

With approximately 3,500 school-supply packages distributed since 2018, Ready, Set, Learn! continues its commitment to helping young people across the Cayman Islands approach each new school year equipped, encouraged and ready to learn.

About Pursuit of Excellence – The Lloyd Barker Foundation

Pursuit of Excellence – The Lloyd Barker Foundation is a Cayman Islands non-profit organisation committed to empowering young people through education, mentorship and community initiatives that encourage them to pursue excellence and realise their potential.

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Department of Counselling Services Launches R.E.A.L. Recovery Month Campaign

The Department of Counselling Services (DCS) will mark Recovery Month throughout September with the launch of its 2026 campaign, R.E.A.L. — Restoring Every Area of Life, inviting the Cayman Islands community to view recovery through a lens of hope, possibility and connection.

Running from 1–30 September, the campaign will highlight the reality that recovery does not require every challenge in a person's life to be resolved before progress can begin. Through community engagement, education and opportunities for connection, DCS will encourage individuals, families and the wider community to recognise that small steps, renewed hope and another attempt all count.

The R.E.A.L. campaign reflects DCS's broader commitment to fostering a healthy, hopeful and resilient community through accessible, evidence-based and culturally sensitive counselling and support services. The Department encompasses The Counselling Centre, the Family Resource Centre and Caribbean Haven Residential Centre (CHRC), providing services that address a range of individual, family and community needs.

"Recovery is not a straight line, and it does not require a person to have everything figured out before they begin," said Mr. Rayle Roberts, Director of the Department of Counselling Services. "With R.E.A.L., we want to shift the conversation towards hope and possibility. Recovery can start with a small step, a decision to try again, or simply reaching out for support. Our role is to ensure that when people are ready to take that step, they know that support is available and that they do not have to navigate the journey alone."

A Whole-Person Approach to Recovery

A central message of R.E.A.L. is that recovery encompasses the whole person.



► Mr. Rayle Roberts

The campaign connects recovery with health, home, purpose and community, while recognising the importance of safety, identity, relationships and daily stability.

This approach is particularly reflected in the work of Caribbean Haven Residential Centre, a branch of DCS that provides non-medical withdrawal management and long-term residential treatment for adults experiencing substance use challenges. CHRC's approach is person-centred, inclusive and collaborative, and is guided by each client's readiness for change.

Caribbean Haven has been a part of the Cayman Islands' recovery landscape since opening in November 2000. In 2025, the Centre marked 25 years of providing residential substance use treatment and recovery support. Its work has included a continued focus on evidence-based treatment, reducing stigma and strengthening the continuum of care available to individuals and families.

"Recovery is about much more than stopping a substance or addressing one particular behaviour," said Mrs. Kim Febres, Clinical Supervisor at Caribbean Haven Residential Centre. "It is about helping people rebuild their lives, reconnect with their purpose, strengthen relationships and develop the tools and support systems they need to move forward. At Caribbean Haven, we see every day that change is possible when people are met with empathy, respect and the right support. R.E.A.L. gives us an opportunity to remind our community that recovery is a journey, and every step forward matters."

Challenging Stigma and Supporting Families

The campaign also seeks to address the stigma that can prevent people from seeking help.

DCS is encouraging the public to replace blame, stereotypes and all-or-nothing

thinking with accurate, person-first information. Recovery is not defined by a single experience, diagnosis or setback, and individuals should be supported in ways that recognise their strengths, circumstances and capacity for change.

R.E.A.L. also places emphasis on families, recognising that recovery can affect loved ones as well as the individual receiving support. Families may experience stress, uncertainty and emotional strain, and may themselves need practical support, healthy boundaries, communication tools and opportunities for self-care.

The Department's wider service offering includes individual and family counselling, group programmes, parenting support, crisis intervention, residential treatment and withdrawal management and services.

Community Events

Throughout September, the public will have opportunities to participate in activities designed to promote wellbeing, connection and awareness.

Sunrise Yoga

12 September | 7:00am

Governor's Beach

Registration required

Lunch & Learn: The Many Pathways to Recovery

16 September | 12:00pm

The Counselling Centre

Registration required

Family Fun Day

26 September | 10:00am

Cayman Turtle Centre

Registration required

Hope Tree

1 - 30 September | 9am – 5pm

Government Admin Building Lobby

The events build on DCS and CHRC's longstanding use of Recovery Month as an opportunity to engage the wider community, increase understanding of substance use and recovery, reduce stigma and highlight available support.

"Recovery Month gives us an opportunity to bring the conversation about addiction, mental health and recovery into the community in a way that is positive and accessible," said Mrs. Febres. "We want people to ask questions, challenge assumptions and understand that seeking help is a sign of strength, not failure. Most importantly, we want individuals and families to know that there is a path forward."

DCS is encouraging members of the public to engage with the campaign, learn more about recovery and consider how they can contribute to a community where people feel supported to seek help without fear of judgment.

For more information about the Department of Counselling Services and available support, visit www.dcs.gov.ky or contact the Department at counselling.services@gov.ky or 949-8789. Caribbean Haven Residential Centre can be contacted at caribbean.haven@gov.ky or 947-9992.



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

			6					
7		2				1		9
	6	8				3	2	
			1		3			7
5			7		6			
	8	7				4	5	
4		1				8		6
					2			

Difficulty Level ★★★★★

2/02

Answer to previous puzzle

3	9	4	2	7	5	6	1	8
5	2	6	8	4	1	9	7	3
1	7	8	3	9	6	4	5	2
2	3	7	5	8	9	1	4	6
9	4	5	1	6	3	2	8	7
6	8	1	7	2	4	3	9	5
8	6	9	4	5	2	7	3	1
7	1	2	9	3	8	5	6	4
4	5	3	6	1	7	8	2	9

Difficulty Level ★★★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Leopard features
- 6 Jeans joint
- 10 Flat
- 11 Book of maps
- 13 French farewell
- 14 Sell tickets for profit
- 15 Skillet
- 16 Cheering cry
- 18 "Fifth Beatle" Sutcliffe
- 19 Nocturnal wanderer
- 22 Director Spike
- 23 Sunrise site
- 24 Audibly
- 27 Dance's de Mille
- 28 Role for Craig
- 29 Nabokov novel
- 30 Expert at cajoling
- 35 Much of N. Amer.
- 36 Guitar blaster
- 37 Hoppy brew
- 38 From the country
- 40 Car quartet
- 42 "The same"

DOWN

- 43 Put up
- 44 Subsequently
- 45 Cars' scars
- 1 Open-handed hits
- 2 Bike part
- 3 Like lambs
- 4 Golf peg
- 5 Drank noisily
- 6 One of the Obama daughters
- 7 Series-ending abbr.
- 8 Nome native
- 26 Here

	P	A	L	O			A	L	T	O	
B	O	R	O	N			B	E	E	P	S
A	U	D	I	E			A	T	R	I	A
D	R	E	S	S	E	S		E	N	S	
G	I	N		T	R	E	S	S	E	S	
E	N	T	R	E	E		E	A	S	Y	
				O	P	A	R	T			
S	A	P	S		D	E	S	I	G	N	
P	R	E	S	S	E	S		N	E	O	
O	A	T		C	R	E	S	S	E	S	
I	B	I	Z	A			A	L	I	K	E
L	I	T	E	R			L	O	D	E	S
	C	E	D	E			S	E	E	D	

Saturday's answer

- 9 Blue-gray cat
- 12 Bursts of energy
- 17 Stunned wonder
- 20 Steer clear of
- 21 Court-related
- 24 Ridiculous
- 25 Clubs, in bridge
- 26 Here
- 27 Made suitable
- 29 Money machine
- 31 Hawk's grasper
- 32 Singer Carpenter
- 33 Put in office
- 34 Takes ten
- 39 Had supper
- 41 Anger

Word Search

P	R	S	W	O	E	I	I	N	O	R	A	B	C	G
P	R	L	C	E	R	E	I	T	R	U	O	C	A	V
D	R	O	L	N	W	L	F	L	U	N	K	Y	P	I
E	S	R	T	V	N	V	G	K	Y	P	G	R	A	S
A	B	R	O	O	Y	K	N	I	G	H	T	R	L	C
U	W	C	B	Y	C	T	R	N	D	Y	W	E	A	O
D	B	L	P	T	B	O	S	G	A	U	H	U	C	U
I	E	E	U	H	N	M	L	E	R	M	K	Q	E	N
E	T	H	R	O	N	E	L	G	J	L	T	E	C	T
N	Y	T	L	A	Y	O	R	T	I	A	G	O	R	D
C	T	W	S	M	F	G	A	V	Q	I	M	Y	O	P
E	P	B	Y	F	Y	P	E	U	B	Y	G	W	W	F
E	N	I	M	R	E	R	E	W	O	N	F	L	N	P
O	V	I	R	U	Y	E	V	F	E	C	N	I	R	P
O	H	W	E	W	N	O	C	E	D	V	V	G	I	E

- Audience
- Baron
- Courtier
- Crown
- Duke
- Earl
- Envoy
- Equerry
- Ermine
- Flunky
- Footman
- King
- Knight

- Livery
- Lord
- Majesty
- Noble
- Orb
- Palace
- Prince
- Protocol
- Queen
- Royalty
- Throne
- Viscount

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

1	2	3	4	5		6	7	8	9	
10						11				12
13						14				
15				16	17			18		
19			20				21			
			22				23			
24	25	26				27				
28					29					
30				31				32	33	34
35				36				37		
38			39				40	41		
42							43			
	44						45			

4-20



Have fun with
**CAYMANIAN
TIMES**

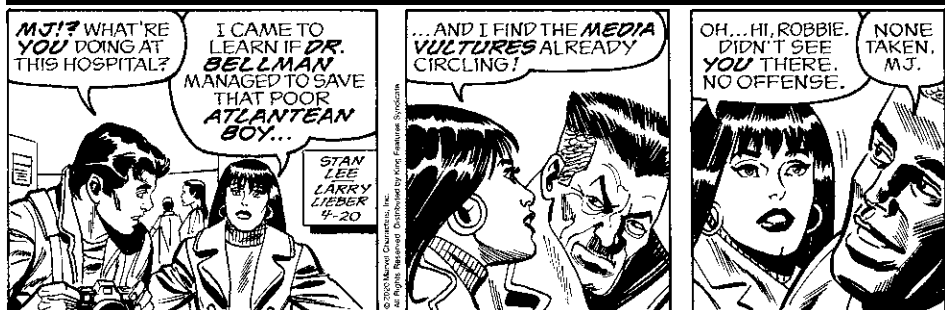
CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

Commercial Salesperson

Professional Salespersons are invited to sell LED Lights, Fans, Smart Home Devices, Window Blinds and other related products to business customers.

This job requires excellent verbal and written communication skills and involves finding new clients, meeting with and quoting on commercial jobs.

At least 3 years business sales experience and a minimum 2 years post-secondary schooling is required. Valid Drivers Licence and own Vehicle is required.

Starting salary \$2500/month + 10% commission.

Send CV and Cover Letter to

ken@candw.ky

HEAVY EQUIPMENT DRIVER WANTED

D&D Heavy Equipment is seeking a reliable and experienced Heavy Equipment Driver.

Applicants must:

- Have a **valid driver's licence**.
- Have a **minimum of 3 years' experience** operating heavy equipment.
- Be able to operate equipment safely and responsibly.
- Be dependable, punctual, and able to follow instructions.
- Be willing to perform routine equipment checks and assist with general duties as required.
- Have a good understanding of workplace safety practices.

Interested and qualified applicants should **call D&D Heavy Equipment at 925-3575** to apply.

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**



Laboratory Technologist

JOB SUMMARY:

Provides information for patient diagnosis and treatment by performing laboratory tests in toxicology, chemistry, hematology, immunology, and microbiology laboratories; receiving, typing, testing, and recording blood bank inventories

DUTIES AND RESPONSIBILITIES:

- Ensure accurate specimen processing, quality control, equipment maintenance, and compliance with laboratory standards.
- Interpret and report results, escalate abnormal findings, and maintain accurate patient records.
- Support quality assurance, audits, staff training, and continuous service improvement initiatives.
- Prepare monthly duty rosters and monitor departmental quality indicators.
- Maintain patient confidentiality and adhere to all health, safety, and regulatory requirements.

QUALIFICATION, EDUCATION, EXPERIENCE:

Master's/ Bachelor's Degree in Medical Laboratory Technology, Minimum 10 or more years of experience in the fields of Laboratory.

Salary Range: USD 38,400 to 72,000 Per Annum.

Pharmacy Assistant

JOB SUMMARY

To support the Pharmacist in delivering safe, efficient, and patient -focused pharmacy services within an outpatient pharmacy setting.

DUTIES AND RESPONSIBILITIES:

- Assist the Pharmacist with prescription preparation, dispensing, labeling, and processing under supervision.
- Support safe medication practices and liaise with pharmacists, clinicians, healthcare professionals, and patients.
- Process prescription and OTC medication sales, payments, billing, and insurance claims.
- Maintain accurate patient records, prescription documentation, inventory, and medication audits.
- Monitor stock levels, restock supplies, and assist with supplier orders and inventory audits.
- Handle telephone calls, emails, prescription requests, and general pharmacy enquiries professionally.
- Provide patients with appropriate information regarding prescriptions and medications under the Pharmacist's direction.
- Maintain a clean, organized, and compliant pharmacy environment.
- Assist with regulatory documentation and ensure pharmacy procedures are followed.
- Participate in ongoing training, professional development, and pharmacy education.
- Perform other duties as assigned by the Head of Department.

Qualification, Education & Experience:

Certificate/Diploma or Bachelor's in pharmacy, Minimum 2 or more years of experience in the fields of Pharmacy.

Salary Range: USD 25,200 to 38,400 Per Annum.

Medical Doctor- General Medicine

JOB SUMMARY

Provides attending physician services to patients to diagnose and treat diseases and injuries of human internal organ systems at Total Health.

DUTIES AND RESPONSIBILITIES:

- Conducts out-patient medical consultations & treatment at the clinic as required in outpatient department along with Senior Physician.
- Performs clinical examination & tests for optimal clinical outcomes and requirement.
- Administers Executive Health Program examinations on a regular basis.
- Keeps informed as to current developments in the field of General Medicine.
- Strictly observes organization's medical regulations and policies especially those related to infection control, patient safety, patient assessment and patient care.
- Performs other miscellaneous related duties as requested by the Director/ Reporting Head.

Qualification, Education & Experience:

Bachelor of Medicine & Bachelor of Surgery (MBBS) and Doctor of Medicine (MD) in General Medicine with 3-5 years of experience in Medical Setup as Consultant.

Salary Range: USD 110,000 to 150,000 Per Annum.

Medical Assistant

JOB SUMMARY

to provide comprehensive administrative, patient-care, and operational support to the Director and front office team, ensuring efficient and professional delivery of patient services.

DUTIES AND RESPONSIBILITIES:

- Conducts out-patient medical consultations & treatment at the clinic as required in outpatient department.
- Provide administrative and scheduling support to the Medical Director, including calendar, meetings, correspondence, reports, and documentation.
- Serve as a professional first point of contact for patients, visitors, healthcare professionals, and internal teams.
- Manage patient appointments, enquiries, telephone calls, feedback, and complaints.
- Assist with patient registration, insurance verification, pre -authorizations, billing, payments, and insurance claims.
- Maintain accurate patient records and documentation while ensuring strict confidentiality.
- Support clinical operations and coordinate communication between patients and healthcare providers.
- Prepare daily, weekly, and periodic operational and patient activity reports.
- Assist with licensing, credentialing, regulatory, accreditation, and audit requirements.
- Use EMR/EHR, scheduling systems, MS Office, and other administrative platforms effectively.
- Provide information on Total Health services and preventive health screening packages.
- Support workflow improvement, internal events, and brand-awareness initiatives.
- Ensure compliance with company policies, healthcare regulations, and professional standards.
- Perform other duties as assigned by Director.

Qualification, Education & Experience:

Bachelor's degree in Healthcare Administration, Associate, or a related field with 10+ years of experience as Medical Assistant and Administrative Assistant.

Salary Range: USD 34,000 to 48,000 Per Annum.

Benefits- Total Health provides health insurance coverage and pension benefits for all staff members.

Working Hours- 45 Hours per week.

Application deadline- 11th Sep 2026

Interested & Qualified candidates may email their updated resume to hr@totalhealth.ky

we make it happen

MECHANIC

Jobs Cayman #: E2E5P3

Massive Equipment Rental and Sales

Location: George Town, Grand Cayman, Cayman Islands

Job Type: Full-time, Permanent

Work Hours: Monday–Friday, 7:00 a.m.–5:00 p.m. (approximately 45 hours per week)

Reports To: Supervisor of Mechanics, Parts, and Equipment Sales

Wage: CI\$19–\$22 per hour, commensurate with qualifications and experience

About the Role

Massive Equipment Rental and Sales is seeking an experienced and reliable Heavy Duty Mechanic to join our busy mechanics team.

The successful candidate will have a minimum of five years’ relevant experience working with medium-sized earthmoving and construction equipment, with strong practical experience in diesel engines, hydraulic systems, mechanical repairs, and basic electrical systems.

The role involves servicing, maintaining, inspecting, diagnosing, and repairing a variety of heavy equipment and vehicles used in our rental and sales operations. The successful candidate must be safety-conscious, dependable, able to work independently, and willing to work as part of a team.

Key Responsibilities

- Perform scheduled servicing, preventative maintenance, and safety inspections on heavy equipment and vehicles.
- Diagnose and repair diesel engines, hydraulic systems, electrical systems, transmissions, cooling systems, braking systems, and other mechanical components.
- Troubleshoot mechanical, hydraulic, and electrical faults using diagnostic equipment, technical manuals, wiring diagrams, and systematic inspection procedures.
- Carry out repairs and component replacements on earthmoving and construction equipment.
- Inspect equipment before and after rental to identify faults, damage, wear, and required maintenance.
- Prepare equipment for rental and return equipment to safe and operational condition following servicing or repairs.
- Conduct operational tests where required to confirm that repairs have been completed correctly and safely.
- Perform basic computerised diagnostics and use electronic/OBD diagnostic tools where applicable.
- Maintain accurate job cards and service records, including work performed, parts used, and time spent on repairs.
- Identify additional repairs or maintenance requirements and communicate these to the Supervisor.
- Maintain tools, workshop equipment, and work areas in a clean, safe, and organised condition.
- Follow all company health, safety, and environmental policies and procedures, including the safe handling and disposal of oils, fuels, coolants, and other hazardous materials.
- Assist with equipment recovery, breakdowns, and field repairs when required.
- Perform other related mechanical duties as assigned.

Requirements

- Minimum five years’ experience working with medium-sized earthmoving, construction, or similar heavy equipment.
- Demonstrated experience with diesel engines and hydraulic systems.
- Basic to intermediate knowledge of electrical and electronic systems.
- Formal training from a recognised/certified technical institute in Heavy Duty Mechanics, Diesel Mechanics, or a related trade.

- Previous experience working with construction or rental equipment is required.
- Strong mechanical troubleshooting and diagnostic skills.
- Ability to read and interpret technical manuals, wiring diagrams, and service information in English.
- Experience using computerised diagnostic equipment is an asset.
- Cayman Islands Group 3 Driver’s Licence or higher (or equivalent).
- Clean police record; a police clearance issued within the last six months will be required.
- Must be 25 years of age or older due to company vehicle insurance requirements.
- Ability to safely lift, carry, and maneuver tools and equipment weighing up to 75 lbs and work in physically demanding conditions.
- Ability and willingness to work outdoors and in conditions involving heat, noise, dust, fumes, and other workshop hazards.
- Willingness to work overtime, Sundays, and public holidays when required.
- Ability to follow instructions, work safely, and work effectively both independently and as part of a team.
- Own basic mechanic’s hand tools.
- Salary and Benefits
- CI\$19–\$22 per hour, based on qualifications and relevant experience.
- Health insurance in accordance with the Health Insurance Act.
- Pension contributions in accordance with the National Pensions Act.
- 10 working days of paid vacation per year, plus public holidays and paid sick leave in accordance with the Labour Act.
- Overtime paid at time-and-a-half, in accordance with the Labour Act.

Immigration and Local Preference

In accordance with the **Immigration (Transition) Act**, preference will be given to suitably qualified Caymanians, persons married to **Caymanians**, and **holders of Residency and Employment Rights Certificates (RERC)**.

Application Requirements

Applicants should submit:

- Current résumé/CV detailing relevant mechanical and heavy equipment experience.
- Cover letter outlining suitability for the position.
- Copies of relevant trade qualifications and certifications.
- Copy of valid group 3 Cayman Islands driver’s licence (or equivalent).
- Recent police clearance certificate, or confirmation of willingness to provide one prior to employment.
- Two professional references.

How to Apply

Applications may be submitted through the **WORC Online Portal** or directly through Massive Equipment Rental and Sales’ recruitment portal for processing.

WORC: jobs.worc.ky

Online Application:
<https://massiveequipment.bamboohr.com/jobs>

Email: hr@massivegroup.com

Application Deadline: October 2, 2026

Only shortlisted candidates will be contacted. All applications will be treated in the strictest confidence.

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

Carpenter/Mason
JOB ID #S7M5Q5
Paul Warren Alexander T/A P&A Construction
Full Time KYD 11-14 per hrs
Duties
To Construct ,repair and maintain residential and commercial structures
Responsibility
Included reading blueprints measuring and cutting materials
Requirements
3-4 years experience
Some High School Education
Benefits Pension and Health Insurance
Apply by calling for an interview
Phone #327-4277

Cayman Paradise Construction & Renovation-A small local company is seeking **2 Masons / Steel Fixers**

2-5 Year experience working in the construction field. Eg: Block Laying, Plastering, Building Concrete Structures and foundation, Steeling foundations, Cutting and Tying Steel, making steel columns and other duties related to position.

Should be able to stand and climb scaffolds during work hours, handle working in the sun & have knowledge of operating tools and equipment.

Benefits: \$12.00 Per Hour, Other Benefits as requested by Law.

Caymanian will be given first preference

Contact: Melissa.booth1990@gmail.com
Job Cayman ID # M3D3N5

MINOTT CONSTRUCTION

Seeking an experienced Carpenter Helper to assist the Carpenter with the assembly and disassembly of temporary structures used in construction. To prepare materials as directed by the Carpenter which may include braces and mixing cement. To also operate power tools under the supervision of the Carpenter. To assist with the installation of structures such as doors, windows, and building frame-works. To follow safety protocols to ensure a safe and secure working environment. Should understand time management and be a team player.

Salary: \$11 Per Hour Plus Statutory Benefits as per the Cayman Islands Labour Law.

Email Resume to:
conglomerateagency@gmail.com

POSITION VACANT DOMESTIC HELPER

Dr Kenrick Webster is looking for a trustworthy, hardworking and kind domestic helper.

Qualifications: Proven 2 years of experience in house cleaning. Honest, punctual and friendly attitude. Clean police record.

Job Description: Daily house cleaning. Laundry, washing and ironing clothes. General home organization. Running household errands.

Salary: CI\$8.75 – 9.50/hour depending on experience

Benefits: Vacation leave, sick leave health insurance, overtime and other statutory benefits

Qualified applicants please send CV to:

Dr Kenrick Webster

P.O. Box 31055
Grand Cayman KY1-1205
Cayman Islands

Email: accounts@webstertours.com

SCOTT DEVELOPMENT CO. LTD.

HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: P5V5T3

Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.

MAIN DUTIES & RESPONSIBILITIES

- Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
- Conducting regular inspections and preventative maintenance on equipment
- Ensuring that safety protocols and procedures are followed at all times
- Coordinating and communicating with other construction workers to ensure efficient task completion
- Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
- Load and unload heavy materials from trucks and other transportation

QUALIFICATIONS & EXPERIENCE

- Proven work experience as a Heavy Equipment Operator.
- Good physical condition and stamina, able to work in various weather conditions.
- High school diploma or GED.
- Valid certification to operate heavy equipment (preferred).
- Must have a valid Group 4 driver's license.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$35,100 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by Sept 30, 2026. Only shortlisted candidates will be contacted.

SCOTT DEVELOPMENT CO. LTD.

HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: K6W4C8

Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.

MAIN DUTIES & RESPONSIBILITIES

- Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
- Conducting regular inspections and preventative maintenance on equipment
- Ensuring that safety protocols and procedures are followed at all times
- Coordinating and communicating with other construction workers to ensure efficient task completion
- Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
- Load and unload heavy materials from trucks and other transportation

QUALIFICATIONS & EXPERIENCE

- Proven work experience as a Heavy Equipment Operator.
- Good physical condition and stamina, able to work in various weather conditions.
- High school diploma or GED.
- Valid certification to operate heavy equipment (preferred).
- Must have a valid Group 4 driver's license.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$35,100 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by Sept 30, 2026. Only shortlisted candidates will be contacted.

SCOTT DEVELOPMENT CO. LTD.

ACCOUNTS CLERK WORC ID: V8K6U4

Scott Development Co. Ltd is seeking a qualified Accounts Clerk

Key Responsibilities

Accounts clerks perform a variety of accounting and administrative tasks, including:

- Accounts Payable and Receivables: Processing invoices, payments, and receipts, and maintaining vendor and customer accounts
- Record Keeping: Maintaining accurate financial records, entering data into ledgers or accounting software, and reconciling discrepancies
- Financial Reporting: Preparing reports such as income statements, balance sheets, and sales tax reports, and assisting in financial statement preparation
- Administrative Support: Assisting accountants with bookkeeping, payroll, procurement requests, and other clerical duties.

Qualifications & Experience

Successful accounts clerks typically possess:

- Educational Background: High school diploma or equivalent; some positions may require an associate degree in accounting or finance
- Technical Skills: Proficiency in accounting software (e.g., QuickBooks, SAP), Microsoft Excel, Word, and other office tools
- Analytical and Organizational Skills: Ability to manage multiple tasks, prioritize work, and ensure accuracy in financial data
- Communication Skills: Strong written and verbal communication for interacting with staff, vendors, and clients
- Attention to Detail: Accuracy in calculations, record-keeping, and reporting is essential
- Experience: Some roles require prior experience in accounting, bookkeeping, or a similar administrative setting.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$42,120 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by Sept 30, 2026. Only shortlisted candidates will be contacted.

SCOTT DEVELOPMENT CO. LTD.

HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: K3Y7B8

Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.

MAIN DUTIES & RESPONSIBILITIES

- Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
- Conducting regular inspections and preventative maintenance on equipment
- Ensuring that safety protocols and procedures are followed at all times
- Coordinating and communicating with other construction workers to ensure efficient task completion
- Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
- Load and unload heavy materials from trucks and other transportation

QUALIFICATIONS & EXPERIENCE

- Proven work experience as a Heavy Equipment Operator.
- Good physical condition and stamina, able to work in various weather conditions.
- High school diploma or GED.
- Valid certification to operate heavy equipment (preferred).
- Must have a valid Group 4 driver's license.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$35,100 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by Sept 30, 2026. Only shortlisted candidates will be contacted.

SCOTT DEVELOPMENT CO. LTD.

LABOURER WORC ID: P6T2K2

Scott Development Co. Ltd is seeking a qualified Labourer.

Assist in the extraction, handling, and movement of stone, gravel, and other quarry materials in accordance with operational plans.

Perform general labour tasks including material sorting, site cleaning, debris removal, and stockpile organization.

Support machine and equipment operators by preparing work areas, providing signals, and ensuring safe operational zones.

Conduct basic equipment and tool maintenance, including routine inspections, cleaning, and reporting mechanical issues.

Qualifications & Experience

Prior experience in quarrying, mining, construction, or industrial labour environments is preferred, though not mandatory.

Working knowledge of hand tools, small equipment, and basic mechanical principles.

Strong commitment to safety, environmental stewardship, and regulatory compliance.

Valid driver's licence; equipment operation certifications (e.g., forklift, skid steer) are advantageous.

Ability to lift, carry, and move loads up to 25–50 kg on a frequent basis.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$35,100 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by Sept 30, 2026. Only shortlisted candidates will be contacted.

SCOTT DEVELOPMENT CO. LTD.

HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: D7R3K8

Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.

MAIN DUTIES & RESPONSIBILITIES

- Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
- Conducting regular inspections and preventative maintenance on equipment
- Ensuring that safety protocols and procedures are followed at all times
- Coordinating and communicating with other construction workers to ensure efficient task completion
- Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
- Load and unload heavy materials from trucks and other transportation

QUALIFICATIONS & EXPERIENCE

- Proven work experience as a Heavy Equipment Operator.
- Good physical condition and stamina, able to work in various weather conditions.
- High school diploma or GED.
- Valid certification to operate heavy equipment (preferred).
- Must have a valid Group 4 driver's license.

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$35,100 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by Sept 30, 2026. Only shortlisted candidates will be contacted.

TAG Developments Ltd. is seeking one full-time **Site Supervisor**.Job ID: **H5Q7Q2****Responsibilities**

- Ability to read Architectural and Engineering drawings,
- Knowledge in Buildertrend Software
- Liaise with Architects and Engineers
- Coordinate multiple Residential and Commercial projects
- Follow office procedures, control cost and stay under budget
- Supervise sub-contractors and labor on site
- Liaise with CIG and Planning Authority
- Oversee general maintenance and repair
- This role may require individual to work long hours, outside and inside, while using power tools and equipment and must be available on short notice

Requirements

- Must have at least six (6) years Project Supervisor experience
- Must have a bachelor's degree in engineering or architecture and Master's degree in Construction Management and related field in Planning Management
- Engineering qualification and AutoCAD experience, preferred
- Must have excellent communication and interpersonal skills
- Must have good writing ability and organizational skills
- Must have a strong analytical, decision-making and problem-solving skills
- Must have own transportation and valid CI driver's license
- Clean Police clearance and able to travel in and out of the Islands.

Salary CI\$ 48,000 -72,000 (4,000 to 6,000 per month) + health insurance, vacation entitlement, and pension contributions as per Labour Law.

Standard working hours are Monday to Friday, 7:30 a.m. to 5:00 p.m., approx. 180 hours per month on average (with salary paid monthly). Must be flexible and available to work weekends, public holidays, and additional hours as required, particularly during deadline periods.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to: info@tagdev.ky

Deadline: September 20, 2026

Qualified Caregivers Needed

Island Caregivers is looking for professional, reliable, and qualified Caregivers to join our team in Grand Cayman.

This is a full-time position, working 45 hours per week. The role involves providing care and support to clients in their homes, including assisting with daily living activities, personal care, companionship, mobility support, light housekeeping related to the client's care, medication reminders, and helping to ensure clients remain safe, comfortable, and well supported.

Applicants must have caregiver certification, CPR and First Aid certification

Prior caregiving experience would be an advantage, and the ability to drive would also be beneficial.

Salary range is CI\$8.75 to CI\$12.00 per hour, based on qualifications and experience. Statutory pension and health insurance will be provided in accordance with Cayman Islands law.

Suitably qualified Caymanians are encouraged to apply.

WORC Jobs Portal ID: G5S6G6

Interested applicants should send their resumes to admin@islandcaregivers.ky.

Closing date for applications: September 20, 2026

Only shortlisted applicants will be contacted.

Millwork Skilled Installer

3500 KYD – 4500 KYD per Month

Seven Mile Beach

LG Americaribe Cayman Joint Venture Limited

We're seeking an experienced **Millwork Skilled Installer** with a proven track record in luxury hotel projects.

- **10+ years** of hands-on millwork installation experience
- Expert expertise in cabinetry, doors, and custom wood fixtures
- Mastery of technical drawing analysis and interpretation
- Proven ability to assemble and install built-in units to exact specifications
- Experience in high-end residential and commercial projects
- Exceptional attention to detail and commitment to quality
- Independent problem-solving skills
- Reliable transportation and valid driver's license

You interpret technical drawings with precision, install custom millwork flawlessly, and assemble complex built-in units. You work independently or lead crews, ensuring every project exceeds standards. Your decades of experience speak volumes.

Send your resume to contact-cayman@americaribe.us

T.H.E. Merren Design

Seeking applicants for the position of Furniture Maker/Carpenter.

The individual must be mature & dependable with 10 to 15 years working experience and provide acceptable character references. Must have good interpersonal skills and be able to work efficiently in a team and meet deadlines for projects.

A sound working knowledge of a wide range of tools & machines used for carpentry and custom wood work is required for the job. Be able to read and understand drawings, make shop drawings and take instructions from architects, designers and contractors.

Responsible for finishing such as spraying and staining techniques as well as applying clear to a fine coat with thin and even final layers.

The successful candidate will be responsible for production of intricate and high quality furniture, doors, stairs, hand rails and cabinets as well as carpentry work and installations with precision for high standard residential and commercial projects.

Salary \$25.00 to \$40.00 per hour.

Applicants should apply with CV and references to P.O. Box 83, Grand Cayman KY1-1101 or email to merrendesign@gmail.com

WORC ID# Y5A2S5

CLARENCE FARM

requires a Farmer

We operate an environmentally friendly farm and are looking for a potential candidate for this position.

REQUIREMENTS

- Must have at least 5 years of experience in the farming industry
- Must have good knowledge of clearing land for propagation, planting, maintaining and harvesting fruits and vegetables
- Must have clean police record
- Must have a valid driver's licence
- Must be able to work Saturdays and holidays
- Must be able to arrive at work promptly at 7am especially on Saturdays
- No smoking, alcohol or drug use while at work

This is a full-time position with benefits including Health Insurance, pension and possible performance bonus.

Salary will be CI\$8.75 per hour as the law of cayman government requires.

Caymanians, persons possessing Caymanian Status preferred.

Call 916-0465 or email: clarencefaaaarm@gmail.com



TERRA
VEGETATION AND MAINTENANCE SOLUTIONS

+1345 948 3772

info@terra.ky

www.terra.ky

Heavy Equipment Operator/Driver
(Job ID#K5J4N7)

Terra Vegetation and Maintenance Solutions specializes in vegetation management, waste management and maintenance services to customers in the residential, commercial and utility sectors.

We are recruiting for an experienced truck driver/operator/helper who is versatile in operating various types of machinery that can adapt quickly in a fast-paced, hands-on environment. Our Heavy Equipment Operator/Driver role combines safe and efficient driving, proficient operations, and a keen eye for preventative maintenance.

The candidate must be familiar with working in areas surrounded by traffic, rugged terrains and extreme conditions. The candidate should be a hardworking, well-rounded person and complete all health and safety training successfully.

Minimum Requirements

Safely operate large trucks (up to/over 33,000 lbs) to transport materials and equipment.

Proficiently operate grapple trucks to remove debris, mixed waste, and other forms of material safely.

Maintaining inventory by performing structural repairs, welding, and fabrication on metal dumpsters.

Assist with routine maintenance on vehicles and heavy machinery.

Help maintain a clean, safe, and organized yard environment.

Must have exceptional observation skills.

Be proficient with technology and use of electronic devices.

Education and Experience

Must have a High School Diploma or GED.

Must have a minimum of 3 years' experience operating large trucks up to and over 33,000 lbs GVWR.

Must have detailed knowledge and experience of hydraulic systems, general welding and fabricating.

Must have a valid Group 4 driver's license.

Salary
CI\$9 - \$12 per hour

Work Hours Per Month: 195

Benefits
Comprehensive health insurance coverage (medical, dental and vision), pension plan contributions, 15 days paid vacation, training opportunities and development programmes.

Caymanians and Permanent Residents need only apply.

Interested persons should submit a cover letter and resume to info@terra.ky. Only short-listed candidates will be contacted for an interview.

Deadlines for application is September 17th, 2026.



Androgroup Elevator

Elevator Inspector

Androgroup Elevator Ltd. invites applications for a full-time position as an Elevator Inspector under the category of technical work with work based in George Town, Grand Cayman. Typical work week is 45 hours and the monthly salary is dependent on experience ranging from CI\$7500.00 to \$8200.00. Benefits include health insurance, pension per law, life insurance and four week's vacation per annum. Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under ID Y8Y6C3.

Qualification

This is a senior role requiring the applicant to have a minimum of eight years' experience in the capacity of an elevator technician and inspector working on high end commercial, industrial and residential elevator systems. The position requires applicants to be NAESA certified as an Inspector or hold equal qualification of the same level by another registered and recognized body. The applicant should also hold certification by a recognized trade institution in elevator systems and safety.

Description

The role requires the individual to perform complex inspections, maintenance and troubleshooting of existing and new lift equipment, including elevators, escalators and wheelchair lifts to ensure compliance with standard building and safety codes. The position may entail supervising and offering technical support to multiple crews whilst working on stringent operating schedules. The role also requires managing elevator installation and/or repairs within given budgets. Tasks in this capacity include communicating with general contractors, architects and building owners, ensuring quality control and managing warranty issues. In addition, the applicant should have excellent communication skills and be proficient in the use of MS Windows Office products specifically Outlook, Explorer, Word and Excel both on a PC desktop and as mobile applications. The applicant needs to be able to learn and use bespoke company software for timekeeping and Maintenance Control Planning for lift equipment. The applicant will be required to take part in our on-call schedule.

harmonic

Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Assistant Manager - Ops Analyst**

Responsibilities for this position include managing the administration of Harmonic Loan Services records, updating financial records using Power BI and NetSuite as well as completing international bank reconciliations and assisting with systems user set up and other ad hoc projects as required.

At a minimum the position requires the following:

Qualifications: High school graduate with qualifications in finance, accounting, or book-keeping.

Experience: 3+ years of experience specifically focusing on project administration, data analysis and finance. Experience within the fund administration space preferred

Knowledge: Must have at least 2 years' experience completing local and international bank account reconciliations

Technical Skills: Solid working knowledge of all Windows applications with Excel to an advanced level. Must be proficient in NetSuite and Power BI, Zoho CRM and customer screening tools such as Word Check/Compliance, Thompson Reuters. PowerPoint and Sharepoint knowledge would be an asset. Basic understanding and experience using FM3 software and/or fund accounting applications is required.

Terms include:

Annual Salary: USD75,000-USD95,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job FI.KY.03" in the subject line.

WORC Job ID is: T6C5H2

Deadline for submission of applications is: September 20th 2026



Applications are now being accepted for the following positions:

Registered Nurse: If you are an RN currently available and looking for employment, we have a role for you at Caring Hands Cayman, the islands Premier Home Healthcare Company.

Submit your CV as we would like you to join our team of professional Registered Nurses.

Remuneration and other benefits for this role include but not limited to transportation to clients, uniforms, and all statutory benefits.

WORC ID: G8V3Y5

Remuneration Range: US\$5,000.00 – \$6,000.00 per month. All benefits as per labor law

Send Resume together with Nursing Diploma & Certifications to:

support@caringhands cayman.com

Caregiver: Applicant must hold a Practical Nursing or Caregivers certificate, be CPR & First Aid certified with min 3 years hands on experience in providing quality homecare.

Duties and Responsibilities

- Assist clients with various personal daily duties, such as personal hygiene, exercise, meal preparation, medication management and companionship care.
- Provide care in accordance with client's Care Plan and report any concerns to Case Manager.
- Must be flexible and available to workdays, evenings, weekends and Public Holidays.

WORC ID: U3F7F2

Hourly Range: \$9 – \$12 per hour. All benefits as per labor law

Send Resume together with Certifications to

support@caringhands cayman.com

harmonic

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We are currently accepting applications for the position of **Manager - Investor Services**

Responsibilities for this position, together with the Investor Services Team, include daily client servicing, recording and review of complex capital transactions while meeting the very tight reporting deadlines and demanding obligations of Harmonic clients. Responsibilities include cash management; review/execution of bank, custody and prime broker operating account documentation; and responding to client requests for information. The Manager will also be responsible for training team members in all aspects of proprietary systems and procedural workflow.

At a minimum the position requires the following:

Qualifications: A university graduate with a professional accounting qualification (CA, CPA, CGA, CMA or equivalent)

Experience: 5+ years' experience in a similar role working with complex securities and derivatives products

Knowledge: High level of expertise and technical knowledge of alternative investment products, operations and the offshore financial services industry including systems technology, valuation, some accounting, prime brokerage, financing and custody

Technical Skills: A sound knowledge of all Windows applications and knowledge of fund accounting applications. Minimum of 2 years' experience working with FM3 software required

Terms include:

Annual Salary: USD90,000-USD115,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job IS.KY.04" in the subject line.

WORC Job ID is: S4U8P4

Deadline for submission of applications is: September 20th, 2026



Welder

The ideal candidate will be responsible for welding, fabricating, repairing, and reinforcing metal components on heavy machinery and equipment. This role supports equipment reliability by performing high-quality welding, preparing materials, inspecting completed work, and following established safety procedures.

Key Responsibilities

- Weld, fabricate, repair, and reinforce components on heavy equipment such as buckets, dump trucks, excavators, bull dozers, trailers, backhoes, frames and structural assemblies.
- Use appropriate welding processes, which may include flux-core, arc welding, and oxy-fuel or plasma cutting.
- Read and interpret work orders, measurements, and specifications to determine welding requirements.
- Prepare materials by cutting, grinding, fitting, cleaning, beveling, and positioning components before welding.
- Inspect completed welding for quality, alignment, strength, penetration, and compliance with specifications.
- Repair cracked, worn, or damaged metal parts to restore safe and reliable equipment operation.
- Operate hand tools, power tools, cutting equipment, welding machines, grinders, hoists, and related shop equipment.
- Maintain welding equipment, tools, and work areas in safe, clean, and operating conditions.
- Follow all company safety policies, hot-work practices, and PPE requirements.
- Document completed work, materials used, repair details, and any equipment concerns as required.
- Communicate with supervisors, mechanics, operators, and team members to coordinate repairs and minimize equipment downtime.

Qualifications and Skills

- High school diploma
- 10 years of relevant experience
- Valid driver's license
- Previous welding, fabrication, or heavy equipment repair experience required.
- Knowledge of welding safety practices, hot-work procedures, and proper use of personal protective equipment.
- Ability to use measuring tools, grinders, torches, cutting equipment, clamps, jigs, and welding machines.
- Strong attention to detail, problem-solving skills, and ability to produce quality work with minimal supervision.
- Ability to lift, carry, push, or pull heavy materials and equipment as required.
- Ability to stand, bend, kneel, squat, climb, reach, and work in awkward positions for extended periods.
- Ability to work around heat, sparks, fumes, noise, dust, grease, oils, and moving equipment.
- May be required to work indoors, outdoors, in a shop, in the field, or on active jobsites.

Salary and Benefits

CI\$12.00 - CI\$15.00 per hour plus standard health insurance and pension.

Caymanians or PR Holders should send resume and cover letter to jmequipment@gmail.com

Caymanian Times

NEWSPAPER
ADVERTISING
RATES
SEPTEMBER
2026



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	800	10 x 13.5	1500
Newspaper Advertisement 2/3 page	700	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	500	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	500	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	400	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	300	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	150	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	100	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice
for ads

For further information or to
book an advertisement email:
sales@caymaniantimes.ky

Office Supply

Business Done Right!

SALES REPRESENTATIVE (Shared Role)

Employers: Office Supply & Tech West

JOB ID# M4P2W7

KYD\$23,400 Per Annum (paid Monthly)

Hours: 22 hours per week for each employer

Benefits: In accordance with Labour Law

Description

Office Supply requires a mature individual with a strong work ethic and excellent customer service and communication skills to fill the position of Sales Representative. This is a shared role between Office Supply and its subsidiary company, Office Supply Ltd. T/A Tech West. The position involves in-store account management of established accounts and the development of new business, with a focus on building and maintaining existing customer relationships. This is not an entry-level position.

Required Experience and Qualifications

- Over two years' experience in business-to-business Office Products Sales will be a bonus.
- Excellent people skills.
- Excellent verbal and written communication skills
- Two-three years' experience working with Point-of-Sale software.
- Demonstrated history of obtaining new business and retaining current customer base.
- A strong customer service background is a must.
- Self-motivated individual, drive by reward and recognition.
- Polished appearance and demeanor.
- Must be very reliable.
- High school diploma plus a minimum of three (3) years related sales experience

Please send resumes to: jobs@officesupply.ky

harmonic

Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Manager - Portfolio Operations**

Responsibilities for this position include overseeing the Operations Team that is responsible for the following: data entry/management; reconciliations; loan transaction processing; fund accounting; and ad hoc reporting. They will work closely with the Operations Team to ensure that all client deliverables, as set out in the relevant service agreement(s), are completed as required and will also act as the primary point of escalation for any issues raised.

At a minimum the position requires the following:

Qualifications: A university graduate with a degree in Finance, Accounting, Economics, Mathematics or similar. Professional public accounting qualification (CA, CPA, CGA, CMA or equivalent) preferred.

Experience: 5+ years' experience in a similar role working with complex securities and derivatives products with detailed knowledge of trade booking, settlement, reporting & reconciliations

Knowledge: High level of expertise and technical knowledge of alternative investment products, the offshore financial services industry including system technology, portfolio valuation, accounting, share transfer and registration, prime brokerage, financing and custody

Technical Skills: Solid working knowledge of all Windows applications with Excel to an advanced level. Minimum of 2 years' experience working with FM3 software required

Terms include:

Annual Salary: USD97,000-USD130,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job OP.KY.04" in the subject line.

WORC Job ID is: G3B6D5

Deadline for submission of applications is: September 25th 2026



**FIRST 100 PEOPLE
TO TURN UP GET
A FREE T-SHIRT**



HOPE FOR TODAY FOUNDATION 5K WALK/RUN FOR RECOVERY



**HOPE FOR TODAY
FOUNDATION**
HELPING PEOPLE HELP THEMSELVES

Sunday, 27th September 2026

Starting at Seven Mile Public Beach

Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10

Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • **Plus many other prizes!**

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com

All proceeds to benefit our halfway house programme

Cayman is home to many individuals struggling with substance abuse,
without hope they will perish.

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