

Caymanian Times

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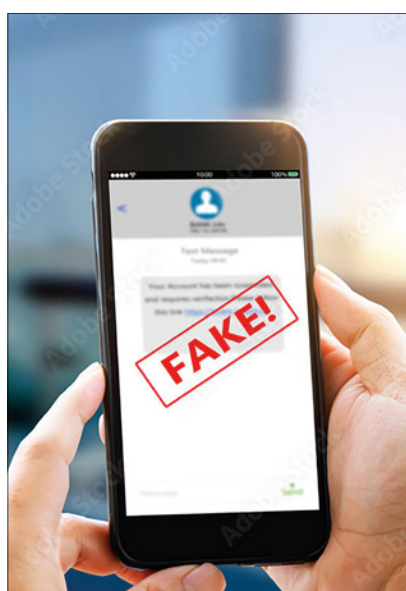
September 23, 2026



Restoring Historic West Bay Sand Yard



Police Investigate Reports of Impersonation Scam



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PROTECTING THE CENTRAL MANGROVE WETLAND

Dear Premier and Members of Cabinet, Sustainable Cayman remains committed to responsible development that meets the needs of Cayman's growing population while protecting the natural systems upon which our communities, economy and future resilience depend.

The Central Mangrove Wetland (CMW) is widely recognised as the ecological heart of Grand Cayman. It is a large, interconnected wetland system that supports the North Sound, provides habitat and

nursery grounds for wildlife and fisheries, stores carbon, manages rainfall and contributes to the island's resilience to flooding and storms.

For many years, Government, scientists and environmental and hydrological experts have recognised the importance of maintaining the ecological and hydrological integrity of the CMW. Government's own planning work identifies applicable areas within the CMW for a Natural Resource Preservation Overlay (NRPO)

See story on page 6>>



Emergency?
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SCAN FOR INFO

Appointment of Nicholas Dixey as Chairman of the Human Rights Commission

Her Excellency the Governor, Jane Owen, has announced the appointment of Mr. Nicholas Dixey as Chairman of the Human Rights Commission (HRC). His appointment took effect on 4 September 2026 for the remainder of Mr. Dixey's original term until 17 November 2027.

In welcoming the new Chairman, Her Excellency added:

"Nick has already made a valuable contribution to the work of the Human Rights Commission as a Commissioner, and I am pleased that he has agreed to take on the role of Chair. His extensive legal experience, including his work on cases that have helped shape human rights law in the Cayman Islands, will serve the Commission well. I look forward to working with Nick and his fellow Commissioners as they continue to promote understanding of the rights and freedoms that underpin our community."

Nicholas Dixey is an attorney at Dixey's Legal. He is a Barrister and Attor-



► Mr. Nicholas Dixey as Chairman of the Human Rights Commission (HRC)

ney-at-Law who has lived and practiced in the Cayman Islands since 2004. In his criminal defence work, Nicholas specialized in trial and appellate advocacy and has represented clients suspected of a range of offences on a legal aid basis at all levels of the court system, including the Judicial Committee of the Privy Council.

Nicholas has acted in cases which have contributed to the development of human rights law in the Cayman Islands in respect to the right to a fair trial, including the construction of the Bail Act and funded legal representation at police interviews.

About the Human Rights Commission

The Commission's primary responsibility is to promote understanding and observance of human rights in the Cayman Islands. Its mission is to lead in the promotion, protection and preservation of human rights in the Cayman Islands by:

- promoting the integration of human rights values in everyday life;
- encouraging government accountability against national and international human rights standards;
- embracing the Cayman Islands Bill of Rights, Freedoms and Responsibilities and the principles of democracy; and
- empowering all persons to understand and exercise their rights.

To advance human rights awareness and understanding, the Commission provides and facilitates a range of services focused on education, partnerships, research and reporting, the investigation of complaints, and consultation. Through these efforts, the Commission works to strengthen a culture of respect for human rights and ensure that everyone in the Cayman Islands is informed about and able to exercise their rights.

For more information, visit: <https://www.humanrightscommission.ky/>

Police Investigate Reports of Impersonation Scam

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Police are issuing a public warning regarding multiple reports of impersonation scams involving fraudsters who target individuals via phone calls and messaging platforms such as WhatsApp, to gain

unauthorised access to personal accounts and solicit funds from contacts.

Recent reports highlight how the perpetrators reach out using numbers with overseas area codes, posing as representatives from legitimate companies or trusted organisations to lower a victim's guard. Victims'

sensitive personal information is requested and they are asked to participate in online meetings where details can be captured.

Once unauthorised access is gained, such as taking over a victim's WhatsApp account, scammers exploit the contact list, sending urgent messages disguised as the victim to request money. In other variations, deceptive requests are made directly to associates, leading victims to transfer funds to overseas accounts.

To protect yourself and your community, the public is reminded never to share personal information over the phone or

online, especially with unverified callers. Always verify unexpected requests for money or sensitive data through an independent, trusted channel, and enable two-step verification on messaging apps like WhatsApp.

The investigation into these reports to the police remains ongoing.

Anyone with information or who believes they have been targeted is encouraged to contact their nearest police station.

Anonymous tips can be provided directly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website.



A note to our clients Interest Rate Changes

Effective 21 September 2026, CIBC Caribbean will adjust its KYD and USD Prime Rates from 6.75% to 7.00%.

This adjustment is in response to the change in the US Federal Funds rate announced by the Federal Reserve Open Market Committee in the United States on September 16, 2026.

Should you have any queries, speak with your Branch or Relationship Manager.

For more information on the CIBC Caribbean variable and 2,3 & 5yr fixed mortgage rates call us at (866) 743-2257.

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Police Investigate Murder Incident in Prospect

Just after 9:30PM, on Saturday 18 September, police and other emergency services were dispatched by the 911 Communications Centre to a report of a stabbing incident that took place along Prospect Drive, George Town.

It was reported that a man and a woman was engaged in an argument, when the woman allegedly stabbed the man using a knife.

Persons at the location attempted life saving measures until the arrival of the Emergency Medical Services (EMS) who continued these efforts. The man was

subsequently transported to the Anthony S. Eden Memorial Hospital by ambulance where he was later pronounced deceased by the attending doctor.

A 31-year-old woman of East End was arrested by the police at the scene of the incident. She is currently in custody pending further investigations.

This incident is being investigated by the police and a Major Incident Room has now been activated. Anyone with information is being encouraged to call the Major Incident Room at 649-2930.



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Community Comes Together to Restore Historic West Bay Sand Yard

In the early hours of Saturday, 12 September, more than 20 volunteers from across the Cayman Islands gathered at The Old Homestead in West Bay to begin restoring the traditional white sand yard of one of Cayman's historic homes.

Organised by the West Bay District Committee of the National Trust for the Cayman Islands, the project brought together residents, supporters, high school students and seniors in their 70s, united by a shared commitment to preserving Cayman's architectural and cultural heritage.

Built in 1912, for a family of eight, The Old Homestead is the last surviving structure of its kind in what was once a residential neighbourhood. The property is a reminder of Cayman's vibrant architectural heritage and the longstanding tradition of maintaining carefully swept, white sand yards around Caymanian homes.

Armed with buckets, shovels, wheelbarrows and gloves, volunteers worked swiftly to complete the first phase of the project on the north side of the yard. The old, discoloured sand was removed, or "backed off," and replaced with fresh white beach sand in record time.

Restoring the yard is about more than beautification. Traditional sand yards are an important part of Cayman's cultural landscape and domestic heritage. Historically, the grounds surrounding Caymanian homes were covered with white sand and carefully swept and maintained. The tradition can still be seen at preserved heritage properties, including the National Trust's Mission House, which features a traditional Caymanian sand yard.

All sand used for the project was collected in accordance with relevant Cayman Islands laws. Section 28 of the Development and Planning Act regulates the removal of sand, gravel, pebbles, stone, coral and other filling from shoreline areas and land covered by water, including provisions governing limited quantities removed for domestic purposes. Care was taken to ensure the quantities collected complied with the law and that the sand was sourced sustainably.

The initiative reflects the West Bay District Committee's broader commitment to encouraging community participation in the preservation of Cayman's built and cultural heritage. By bringing people together to practise a traditional form of maintenance, the project provides an opportunity to experience, share and keep Caymanian heritage alive, while helping younger generations connect with traditions that shaped the Islands' distinctive sense of place.

The project is being undertaken with the consent and support of the Bothwell family, who retain ownership of and responsibility for the care of the property. Family members were present, working alongside volunteers and supporting the initiative.

The West Bay District Committee extends its appreciation to the Bothwell family for their continued stewardship of The Old Homestead and to all the volunteers who contributed their time and energy.

The restoration and beautification



work will continue over the next several months, with the hope of completing the project in time for the Christmas season,

when the traditional sand yard can once again be enjoyed in its original beauty.

Community members interested in vol-

unteering are encouraged to contact the National Trust Office at: info@national-trust.org.ky

MINISTER DACOSTA ADVANCES REGIONAL COOPERATION ON REHABILITATION AND CRIME REDUCTION

Minister for District Administration and Home Affairs, the Hon. Nickolas DaCosta, JP, MP, has reaffirmed the Cayman Islands Government's commitment to effective offender rehabilitation, regional criminal justice cooperation and safer communities following the 3rd Annual Caribbean Association of Probation and Parole (CAPP) Conference in the Turks and Caicos Islands.

Minister DaCosta led a Cayman Islands delegation that engaged with regional leaders and criminal justice professionals on strengthening probation, rehabilitation, community supervision and successful reintegration.

The conference was held under the theme "Leveraging Probation, Parole and Rehabilitation as Effective Crime-Reduction Strategies in the Caribbean". The programme examined how effective supervision, rehabilitation and reintegration can reduce reoffending and strengthen public safety across the region.

During the Regional Leaders Panel Discussion on 2 September, Minister DaCosta joined the Hon. Shellya Rogers-Webster of Anguilla; Councillor Ackel Franklyn of Tobago; and the Hon. Shaun D. Malcolm of the Turks and Caicos Islands. The panel examined national crime-reduction strategies, opportunities for regional cooperation, and the long-term development of CAPP.

Minister DaCosta outlined the Cayman Islands' work to strengthen the full offender-management pathway, including closer joint case management between His Majesty's Cayman Islands Prison Service (HM-CIPS) and the Department of Community Rehabilitation (DCR), structured release and reintegration, ongoing modernisation of relevant legislation and policy, and co-ordinated management of the highest-risk cases through Multi-Agency Public Protection Arrangements (MAPPA).

"Public protection does not begin and end at the prison gate. Our focus is on making the whole system around the individual work together – from custody and rehabilitation through structured release, community supervision and successful reintegration," Minister DaCosta said. The Minister emphasised that "effective rehabilitation is not separate from public safety: reducing reoffending means fewer future victims, less pressure on the criminal justice system



► Hon. Minister DaCosta joins the Governor, Chief Justice, Deputy Premier, and Deputy Governor of the Turks and Caicos Islands, Regional Ministers, Probation and Parole Leaders, and conference representatives at the 3rd Annual CAPP Conference in Providenciales, Turks and Caicos Islands. (Photo courtesy of the Turks & Caicos Islands Government)

and safer communities".

Acting Director for the Department of Community Rehabilitation, Melissa Rivas, also joined regional leaders from Montserrat, St. Maarten, and the United Nations Development Programme, to discuss the existing landscape and advancements in probation and parole across the respective jurisdictions.

Acting Director Rivas noted, "It was an opportunity to demonstrate best-practices and relevant solutions that reflect our Caribbean realities, while learning from the depth of experience and expertise of our counterparts".

Conference sessions examined evidence-based approaches to case planning and community supervision, youth and family engagement, alternatives to incarceration, trauma-informed practice, parole systems, justice-sector data, gun violence reduction and successful reintegration. The Minister also emphasised the importance of measuring whether programmes and supervision strategies are reducing risk, reoffending, and harm.

The Cayman Islands delegation identified opportunities for continued regional collaboration on professional standards, Caribbean-specific evidence, specialist training, outcome measurement, and lawful cross-border information sharing. The engagements also provided practical examples of structured community supervision and custody-to-community continuity that can inform ongoing work in the Cayman Islands.

"No jurisdiction has all the answers, and no jurisdiction needs to develop every answer alone," Minister DaCosta said. He continued, "By sharing evidence and expertise and remaining focused on outcomes, we can build stronger probation and rehabilitation systems and safer communities across the region."

Following the conference, the Ministry of District Administration and Home Affairs and the Department of Community Rehabilitation will assess the approaches most relevant to the Cayman Islands, particularly

in relation to custody-to-community continuity, risk management, outcome measurement, professional development and strengthened regional cooperation. The Ministry will also continue engaging with CAPP and regional partners to translate shared expertise and evidence into practical improvements in Cayman's offender-management system.

To stay connected with the Ministry of District Administration & Home Affairs, follow us on social media @mdahacayman or visit gov.ky/mdaha



► Hon. Minister DaCosta (second from left) contributes to the Regional Leaders Panel Discussion on probation, parole, rehabilitation and regional cooperation. (Photo courtesy of the Turks & Caicos Islands Government)



► Hon. Minister DaCosta (front row, third from left) and delegates attend a conference session at the 3rd Annual CAPP Conference. (Photo courtesy of the Turks & Caicos Islands Government)



► Cayman Islands Delegation: Abigail Perez (Administrative Officer), Shakira Davis (Senior Probation Officer), Lisa Malice (Deputy Chief Officer), Melissa Rivas (Acting Director), and Hon. Minister DaCosta, along with Jaron Harvey (Director, Department of Rehabilitation and Community Supervision, Turks & Caicos Islands)

NATIONAL WEEK OF READINESS ENDS: STAY PREPARED

Coming a week after the record-breaking hurricane-free first half of the 2026 Atlantic Hurricane Season, the just-ended National Week of Readiness was a powerful reminder not to let our guard down.

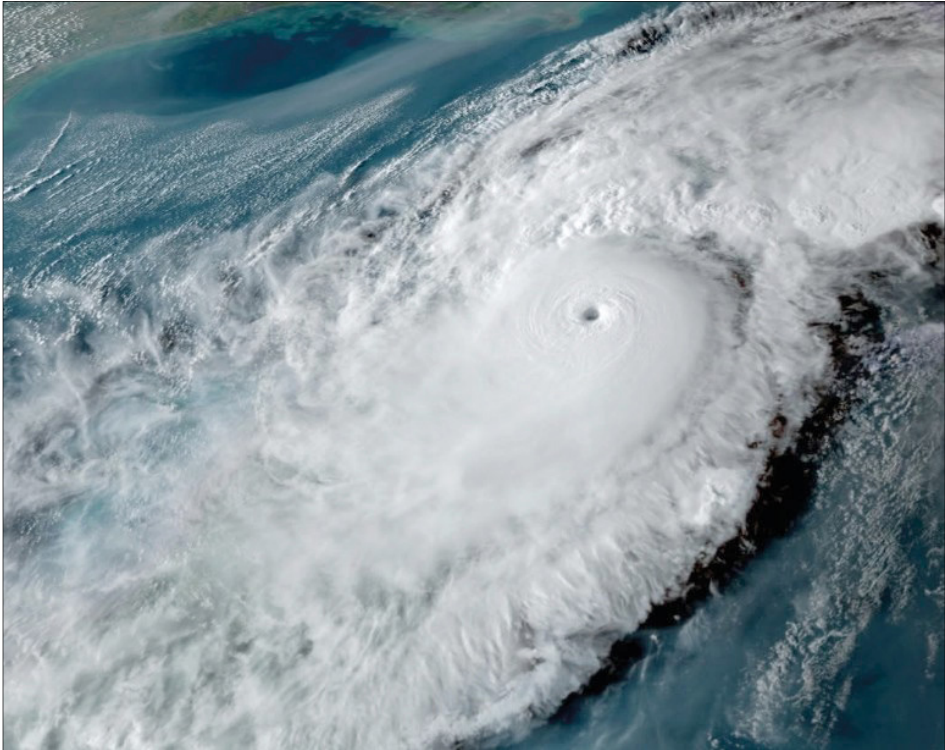
The awareness campaign led by Hazard Management Cayman Islands (HMCi) was part of what it described as its “part of its ongoing commitment to promoting hurricane preparedness across the Islands.” The annual campaign encourages residents to take practical steps to prepare for the peak of the Atlantic hurricane season, as the latter half of the Atlantic hurricane season presents the greatest risk of storm activity.

As we have now entered that critical phase, the enduring words of John Tibbetts, the just-retired former Director General of the Cayman Islands National Weather Service, sound a sombre reminder: “It only takes one.”

The National Week of Readiness serves as a reminder for residents to take proactive steps to protect themselves, their families, and their properties.

HMCi Director Dani Coleman encouraged residents to use the week as an opportunity to put preparedness plans into action. “We have come through the early part of this hurricane season, and now is the time to make sure our households, our families and our communities are truly ready for what lies ahead. Preparedness is a responsibility we all share, not just for ourselves, but for our neighbours and for the most vulnerable among us.”

To support preparedness efforts, local supermarkets Foster’s, Cost.U.Less, and Hurley’s showcased “Blue Tag Specials”



throughout the week with special displays highlighting essential hurricane preparedness supplies, including non-perishable food, bottled water, first aid supplies, flashlights, and batteries.

STAY PREPARED

Residents are encouraged to focus on several key preparedness measures:

Review or create a household emergency plan, including evacuation routes and family communication procedures.

Assemble an emergency kit containing at least three days’ worth of food and water,

along with first-aid supplies, flashlights, and other essential items.

Familiarise yourself with local hazards, hurricane warning colours, and alert levels.

Download the National Emergency Notification (NEN) app and monitor official Government channels, Radio Cayman, and the Cayman Islands National Weather Service for updates.

Check on family members, neighbours, and vulnerable individuals within the community.

Businesses are also encouraged to review continuity plans, secure facilities,

back up important records, and ensure employees understand their roles and responsibilities in the event of a storm.

The Cayman Islands Government remains committed to protecting residents and reminds the public that preparedness is key to reducing the risk of harm during a hurricane.

EYE ON THE SEASON

As the season peaks, activity in the tropical Atlantic and Caribbean Sea has also started to show some activity, although the El Niño effect in the Pacific means that storm activity for the remainder of the season has a lower probability than normal.

Cayman and Jamaica were drenched this past weekend due to a passing weather system, and out in the northern Atlantic, storm Fay posed no threat to the local area.

Meanwhile, regional and international forecasters, economists, and governments continue to keep a close eye on El Niño effects in the Pacific and on how resulting severe storms could affect global trade, particularly in the agricultural industry.

According to the World Meteorological Organisation (WMO), there is a near 100% probability that El Niño will persist until at least February 2027, with its impacts likely to continue beyond that date. Forecasts also suggest that the event could reach very strong intensity (“super El Niño”) before peaking at the end of 2026.

“El Niño could further disrupt food production, worsen food insecurity, and push inflation higher,” the WMO said in a publication.

Congratulations, Gianna and Keya!



Our 2026-2027 Scholarship Recipients

We look forward to seeing the incredible contributions you will both make to healthcare in the Cayman Islands. Wishing you continued success in the year ahead!



Keya Berry



Keya, congratulations on reaching your third year of Pharmacy studies. Your commitment to your field reflects the passion and discipline it takes to succeed in healthcare, and we're honored to be part of your journey.



Gianna McLaughlin



Gianna, as you continue into your fourth year of Nursing, your dedication and hard work continue to inspire those around you. We are proud to support you as you move closer to becoming a compassionate and skilled nurse.

PROTECTING THE CENTRAL MANGROVE WETLAND

A Call for Integrated Planning Before Development Determines Its Future

CONTINUED FROM Page 1

[Section 4.1, 2023 National Planning Framework].

Yet this protection has still not been formally put in place.

Cayman Forward: Putting Integrated Planning into Practice

Through Cayman Forward, Government has recognised that development and environmental stewardship should not be treated as competing objectives. Its recommendations, approved by Cabinet in July 2026, seek a more coordinated approach to planning and environmental decision-making and recognise the importance of accelerating the updated National Development Plan to guide future development and land use.

The Central Mangrove Wetland presents an immediate opportunity to put those principles into practice.

This is not simply a question of environmental protection. It is about how Cayman plans for growth, where development should occur, how infrastructure should support it, and how the cumulative consequences are considered before development patterns become established.

Government is now updating Cayman's Development Plan, with communities intended to participate in determining the future land use of their districts. If major roads, subdivisions and associated infrastructure progressively establish development patterns before that process is completed, important land-use choices risk being made before the public has had its say.

Why We Are Concerned

Sustainable Cayman continues to advocate for the proposed East-West Arterial (EWA) to be realigned away from the Central Mangrove Wetland. Our concern extends beyond the road footprint. Major new infrastructure can create access to previously difficult-to-develop land, influencing surrounding land use and generating further demand for roads, drainage, utilities and public services.

Recent planning applications north of the proposed EWA illustrate why these issues should be considered together rather than as isolated decisions. This includes the current application P26-0725 for an approximately 181-lot subdivision on Block 42A Parcel 15, shown on the enclosed infographic.

This is not a new concern. In 2012, a 120-lot subdivision was proposed on Block 31A Parcel 29. The Department of Environment raised concerns about breaching the Mangrove Buffer Zone and potential consequences for the surrounding mangrove system and North Sound.

In 2022, a proposal to rezone part of the same parcel specifically relied upon the proposed EWA extension as justification for changing its future land use. The Central Planning Authority declined to pursue the rezoning because it was not consistent with the draft National Planning Framework.

This history demonstrates the relationship between road planning, access and future development pressure — and why an agreed strategic planning framework should come first.

The Development Plan should determine the pattern of future development. Future development should not determine the Development Plan.

Protecting an Interconnected System

The CMW cannot sensibly be considered parcel by parcel. Roads, subdivisions, drainage,

filling and other infrastructure can alter water movement, fragment habitat and create cumulative pressures extending beyond individual property boundaries.

This is particularly relevant to the current EWA process. The February 2026 scope for the Environmental Statement amendment provides for updated assessment of direct impacts on the CMW, habitat loss and National Trust property, but states that no update to the indirect and cumulative evaluation is anticipated.

Given current and emerging development applications around the proposed road corridor, we respectfully suggest that indirect and cumulative development pressure now warrants careful consideration.

Declare the Natural Resource Preservation Overlay

Government's planning framework already identifies the Natural Resource Preservation Overlay (NRPO) as a mechanism through which applicable areas of the CMW can receive enhanced planning consideration.

We ask Cabinet to protect the Central Mangrove Wetland while the Development Plan

process is completed, and to commit to formalising the Natural Resource Preservation Overlay for applicable areas through the Development Plan and Area Plans. This should include a long-term strategy that works fairly with affected landowners.

In support of this, we respectfully ask Cabinet to:

1. Ensure the EWA alignment and alternatives fully consider the ecological and hydrological integrity of the CMW, including indirect and cumulative development pressure;
2. Assess major development proposals affecting the CMW within the context of the wider wetland system, rather than as isolated parcel-level decisions;
3. Avoid decisions that establish significant new development patterns before the Development Plan and associated district-level public consultation are completed;
4. Introduce appropriate interim planning safeguards for the CMW while the Development Plan, Area Plans, NRPO and EWA planning processes remain underway, so that decisions made in the interim do not pre-empt the outcome of those processes; and
5. Develop a long-term land protection and stewardship strategy in partnership with affected landowners, using voluntary acquisition of priority conservation land through the Environmental Protection Fund and appropriate planning incentives, including clustering and density mechanisms, to protect critical areas while directing development towards less sensitive land.



using voluntary acquisition of priority conservation land through the Environmental Protection Fund and appropriate planning incentives, including clustering and density mechanisms, to protect critical areas while directing development towards less sensitive land.

Cayman needs homes, functioning roads, drainage, utilities and public services. It also needs healthy natural systems that reduce flooding, support biodiversity and fisheries, and contribute to the long-term resilience of our communities. Cayman Forward recognises that these objectives do not need to compete. The Central Mangrove Wetland provides an opportunity to put that principle into practice: plan first, understand the cumulative consequences, protect critical natural infrastructure, and make development decisions within an agreed framework.

**Sincerely,
Sustainable Cayman**

Dart announces 2026 high school and university scholarship recipients

Dart is pleased to announce the 2026 recipients of its Dart Scholar high school and university scholarships: Kaylee Pierre and Kavya Punjabi, both students at St. Ignatius Catholic School, have been awarded the High School Scholarship, and Vin Weekley is the recipient of the William A. Dart Memorial University Scholarship.

As one of the most prestigious academic awards in the Cayman Islands, the Dart Scholar programme grants scholarships to Caymanian students who demonstrate exceptional academic achievement and leadership. It provides them with financial assistance, personalised mentoring, hands-on work experience and enrichment opportunities.

This year, Dart received a total of 82 applications, including 29 for the high school scholarship and 53 for the university scholarship. Each applicant was evaluated through a rigorous blind selection process, ensuring fairness and impartiality by concealing candidate identities until final decisions were made.

“Once again, the calibre of applicants was outstanding,” said Glenda McTaggart, senior manager - education programmes at Dart. “This year, we’re delighted to welcome Kaylee, Kavya and Vin as our 2026 Dart Scholars. These individuals stood out for their exemplary academic achievements, impressive leadership qualities and deep commitment to their communities.”

In addition to the high school and university recipients, three outstanding high school finalists were recognised for their achievements and received C\$1,000 cash awards: Eze Vassell (Cayman Prep & High School), Ben Lymbery-Dickie (CF School) and Ella Galatopoulos (Cayman International School).

Dart High School Scholars: Kaylee Pierre and Kavya Punjabi

A straight-A student and national athlete, Kaylee Pierre is fascinated by the science behind physical performance and is working towards becoming both a professional athlete and a sports psychologist. She has represented her country on squash and football teams, trained with the Cayman Women’s Cricket Team and won a silver medal for Cayman at the 2025 Caribbean Area Squash Association (CASA) Junior Championships.

Beyond her sporting achievements, Kaylee is also an accomplished musician who plays both the drums and cello and has actively participated in musical theatre and choir. She hopes to attend a university with top-tier sports and research facilities, where she can explore new discoveries that benefit athletes and the broader community.

Kavya Punjabi is a well-rounded student who has earned top recognition in mathematics competitions and excels in sports, performing arts and STEM subjects. An active participant in coding clubs, he is also a certified diver and the creator of his own podcast. Kavya represents the Cayman Islands internationally as a member of the Cayman Cricket Academy and has been a dedicated dancer with Bollywood Dance Pulse for nearly seven years, performing in dozens of stage concerts and festivals.

With interests in both finance and law, Kavya is continuing to strengthen his mathematical and analytical skills as he considers future opportunities in either field. His participation in a broad range of academic and extracurricular pursuits reflects his curiosity, discipline and ambition.

Dart University Scholar: Vin Weekley

University Scholar Vin Weekley boasts a record of academic excellence, leadership and community impact. A Cayman Prep and High School graduate, Vin also attended Dulwich College London where he served as president of the college’s economics, law and investment societies. His accolades include winning the Lord George Prize in economics, receiving the Gold UKMT Award, placing third in the University of Cambridge Camstart competition and being named a Northeastern University Essay Prize finalist.

Vin was also awarded the Edward Ayleyn Award, which is presented to the student demonstrating the highest level of philanthropy, enterprise and creativity, after running a marathon to raise £1,700 for a friend with cancer. Additionally, Vin completed a virtual internship with Clifford Chance and participated in the Wharton Investment Competition.

Vin has received offers to attend the University of Cambridge, Durham University, University of Warwick and Uni-



► Dart CEO Joanne Lawson and Executive Director Mark VanDevelde with 2026 Dart Scholars Kaylee Pierre, Kavya Punjabi and Vin Weekley

versity College London, and has selected University of Cambridge where he will study law. He intends on returning home to Cayman to practice law and

hopes to adapt emerging technologies in AI to tackle complex legal challenges and support industry growth and innovation.



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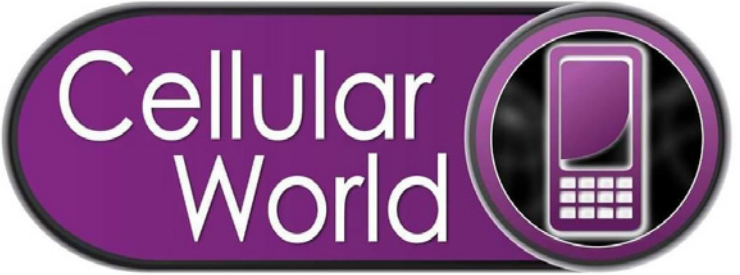


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Annual Healthcare Conference to Spotlight Prevention and Personalised Care

The Cayman Islands Healthcare Conference returns to The Ritz-Carlton, Grand Cayman, from 22 to 24 October for its 17th year, under the theme Building Healthier Communities: Advancing Personalised, Preventive, Predictive and Participatory Care. The conference will open with a private sponsors' dinner on the evening of 22 October, followed by two days of public programming on 23 and 24 October, bringing together local and international experts to explore the future of healthcare.

Registration is now open for the public conference programme, with attendance priced at \$25 per person. Members of the public may register for either day or both days at healthcareconference.ky.

"Building healthier communities requires us to think beyond how we respond to illness and focus on helping people stay well," said Hon. Katherine Ebanks-Wilks, Minister for Health, Environment and Sustainability. "By embracing prevention, innovation and more personalised approaches to care, while empowering people to take an active role in their own health, we can improve health outcomes and build a stronger, healthier Cayman Islands for generations to come."

This year's conference is being led by the Ministry of Health, Environment and Sustainability, building on the strong foundation established over many years by the Health Services Authority.



Attendees will also see several enhancements this year, including a refreshed conference website with direct online registration, on-site badge printing and, for the first time, a dedicated conference app. The app will provide convenient access to conference information and session details, while QR code scanning will make it easier to record attendance at CME-eligible sessions. Attendees who participate in these sessions will be able to access their Continuing Medical Education (CME) certificates through the app, based on their recorded attendance.

Exie Tomlinson-Panton, Deputy Chief Officer in the Ministry of Health, Environment and Sustainability and Chair of the Healthcare Conference Organising Committee, said the enhancements are intended to make the conference experience more convenient and engaging for attendees.

"We have put considerable focus this year

on improving the overall conference experience, from making registration easier to giving attendees better access to programme information and streamlining how CME participation is tracked and certificates are issued. These enhancements complement a strong programme and will help participants make the most of the conference."

The programme will explore how healthcare can become more personalised, place greater emphasis on prevention and support the earlier identification of health risks. Topics include community-based prevention, GLP-1 therapies and exercise, adolescent vaccination, hearing and brain health, neuroscience, patient safety and clinical decision-making.

"Healthcare is changing rapidly, but the goal remains simple: helping people live longer, healthier lives," said Ms. Tamara Ebanks, Chief Officer in the Ministry of

Health, Environment and Sustainability. "This year's programme brings together local and international healthcare experts across a wide range of topics that affect our community, with practical information and fresh perspectives that we hope will inform, inspire and encourage people to take a more active role in their health."

The 17th annual Cayman Islands Healthcare Conference is made possible through the support of its sponsors: Health City Cayman Islands, Baptist Health, Grand Harbour Medical Northwell Health, Cayman Islands Health Services Authority, Doctors Hospital, Cayman Hearing Centre, Kelly Holding Ltd., Dart, Total Health, SST International, Tampa General Hospital, Doctors Express, CINICO, The Wellness Centre, Cayman First Insurance and Cleveland Clinic.

For more information or to register, visit healthcareconference.ky.

48 students complete Cayman Finance's LEAD programme

Cayman Finance has recognised the 48 Caymanian students who completed its 2026 LEAD programme at the annual LEAD Celebration, held at Hotel Indigo on Thursday 10 September.

LEAD, which stands for Learn, Educate, Apply and Develop, is Cayman Finance's flagship work experience initiative, connecting Caymanian high school students with careers in financial services. The programme runs in three stages. Between May and June, students attended eight one-hour interactive workshops delivered by professionals from member firms, covering career paths across the industry and workplace skills.

Over the same period, each student was paired with an experienced financial services professional for one-to-one mentorship. The programme concluded with a four-week paid work placement at a Cayman Finance member firm in July or August, giving students hands-on experience in a professional office environment.

The programme has run for more than a decade, and more than 400 students have taken part since its launch in 2015. LEAD ran from 2015 until it was paused during the COVID-19 pandemic and relaunched in 2023. Of the 262 students who completed the programme before the pause, more than 100 now work in financial services, in roles spanning legal services, accounting, compliance, fund services and insurance.



Danielle Hennings, Director of Finance, Operations and Community Engagement at Cayman Finance, said: "I am incredibly proud of this year's 48 students and the commitment they have shown throughout the programme. LEAD gives young Caymanians an opportunity to experience the industry first-hand, build professional relationships and see the range of careers available to them. More than 100 of our past participants are now

building careers in financial services, and I hope many of this year's class will follow them."

Minister for Finance & Economic Development and Minister for Education & Training, Rolston Anglin and Parliamentary Secretary Julie Hunter represented the Cayman Islands Government at the celebration and addressed the students. The industry the students are preparing to join directly employs around 6,700 people in

Cayman, and Capital Economics analysis found that around 54% of those jobs are held by Caymanians.

LEAD sits within a wider set of Cayman Finance career pathway initiatives, including the Fundamentals of Financial Services workshop series for Year 9 students and the Graduate Training Programme for those entering the industry after further study. Applications for the 2027 LEAD programme will open in February.

Connect and Ascentium Partner to Create Career Pathways for Caymanian Talent

Connect is proud to celebrate the success of three Caymanian candidates who recently gained valuable work experience opportunities through our partnership with global corporate service provider Ascendum, formerly Harneys Fiduciary.

At Connect, our mission is to bridge the gap between Caymanians seeking experience and organizations looking to invest in local talent. Through the support of our sponsors and employer partners, we continue to create meaningful opportunities that help individuals build confidence, develop professional skills, and advance their careers.

From Work Experience to Full-Time Employment

One of the standout success stories is Jahnelle Wood, who approached Connect after completing her Business Administration degree at the University College of the Cayman Islands (UCCI) and was seeking her very first professional work experience opportunity.

Through Connect's partnership with Ascentium, Jahnelle was placed within the company's Corporate Administration team, where she quickly demonstrated professionalism, dedication, and a strong work ethic. Her performance impressed the team so much that Ascentium offered her a full-time position within their Corporate Administration department.

Jahnelle's journey is a powerful example of how access to practical experience can open doors to long-term employment.

Supporting Future Legal Professionals

Connect also worked with Jennikeila Benito, who came to us seeking her first administrative work experience opportunity.

Jennikeila earned an Associate Degree in Social Sciences from UCCI before continuing her education at the Truman Bodden Law School, where she is currently pursuing her legal studies. Given her interest in Corporate Administration as a potential area of legal practice after graduation, Connect was able to match her with a work experience opportunity at Ascentium.

The placement provided Jennikeila with valuable exposure to the corporate environment and allowed her to gain firsthand experience in a field closely aligned with her future career aspirations.

Creating Opportunities for Students

Another success story is Darren Cranston, a student at St. Ignatius Catholic School.

Darren first learned about Connect through career presentations delivered at St. Ignatius by the Connect team. These sessions were made possible through the generous support of Wheaton Precious Metals, whose sponsorship allows Connect to engage directly with students and introduce them to career development opportunities.

Following one of these presentations, Darren contacted Connect to express his interest in gaining summer work experience. Through our partnership with



► (L-R) – Darren Cranston, Giannie McLaughlin, Jennikeila Benito, Jahnelle Wood

Ascentium, we were able to connect him with a placement that provided valuable workplace exposure and professional development opportunities.

The Power of Partnership

These success stories demonstrate what can be achieved when educational institutions, employers, sponsors, and community organizations work together to invest in the future of Caymanian talent.

Beyond connecting candidates with opportunities, Connect works closely with each individual to understand their career goals, identify suitable placements, and prepare them for success in the workplace. Development Manager Giannie McLaughlin worked one-on-one with Jahnelle, Jennikeila, and Darren throughout the process, providing guidance, career support, and ongoing encouragement to help them make the most of their opportunities. This personalized approach is a key part of Connect's mission to ensure Caymanians are not only connected with employers but are also equipped to thrive in professional environments.

We extend our sincere thanks to Ascendum for partnering with Connect and providing meaningful work experience opportunities for these candidates. We would also like to recognize Rotary Sunset for supporting these placements through its Earn and Learn programme. By providing participating students and young professionals with a stipend during their work experience, Rotary Sunset helped alleviate the financial burden on employers, making it easier for organizations like Ascendum to invest in developing local talent.

Finally, we thank all of our sponsors and supporters whose contributions allow

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Mentoring Cayman Seeks Mentors to Help Shape the Future

The Cayman Islands Chamber of Commerce is calling on professionals across the Cayman Islands to become mentors for the 2026/27 Mentoring Cayman programme and make a lasting difference in the life of a young person.

Since 2002, Mentoring Cayman has paired high-achieving Year 11 students with experienced professionals from the business community and public sector, giving students valuable exposure to careers, workplace culture and the guidance needed to make informed decisions about their future through a six-month programme.

The Chamber is now accepting mentor applications, with a deadline of 30 October 2026.

“Every successful professional can point to someone who encouraged them, opened a door for them or helped them see possibilities they had not considered before,” said Jada Ramoon, Programme Coordinator. “Mentoring Cayman creates those life-changing connections, and we are looking for professionals who are willing to share their experience, knowledge and encouragement with the next generation.”

For many mentors, the experience is as rewarding as it is impactful.

“Being part of the Chamber of Commerce Mentorship programme for the third consecutive year fills me with a sense of fulfilment and responsibility towards my men-



► Large group shot of Mentees and Mentors

tees. Guiding them in making decisions for their bright future is truly rewarding,” said mentor Jed Davis Ancheta.

Throughout the six-month programme, mentors provide guidance, host workplace visits and help students gain a better understanding of the opportunities available to them. Many participants say the relationships built during the programme continue long after the formal mentoring cycle ends.

Former mentee Diedre Edwards recalls the impact her mentor had on her own career journey.

“My mentor was a Chemical Engineer. Over the weeks we got really close and I learnt a lot about Consolidated Water. I plan to keep in touch with her,” she said.

The programme has created more than 1,000 mentor-mentee partnerships over the past two decades, helping young Caymanians build confidence, explore career paths and develop important life skills.

The Chamber also extends its sincere thanks to the programme’s current sponsors, Cayman Water Company, Rocky’s Diamonds, Aquilae Consulting and Cayman

Registry, whose support helps make the programme possible. Additional sponsorship opportunities remain available for organisations interested in supporting youth development and workforce readiness.

Individuals interested in becoming mentors are encouraged to apply before 30 October 2026. For more information, contact Jada Ramoon at the Cayman Islands Chamber of Commerce on 743-9124 or visit www.caymanchamber.ky. They can also access the online application form: <https://tinyurl.com/bdkm9fzj>



► Mentee and Mentor photo



► Mentoring Cayman students at the MC Careers Day



► Mentee Zania Doctor receives her Certificate of Completion from Chamber President, Cristina Spratt.



► Nathan Banks Miller receives his Certificate of Completion from Chamber President, Cristina Spratt

West Indies face toughest test

Cricket West Indies has announced its squads for the three One Day Internationals and five T20 International matches against India from September 27 to October 18 across eight cities.

The Shai Hope-led sides will face the world's No.1 ranked team in both formats, with the region's ODI squad retaining the core group of players who featured in the recent home series against Sri Lanka and New Zealand.

The first two matches of the series will bring the cycle for automatic qualification to the ICC Men's 50-Over World Cup to a close. However, regardless of the results, the West Indies will be unable to surpass their nearest challengers in the qualification standings and will therefore participate in the ICC's qualification tournament early next year.

Head coach Daren Sammy remains upbeat. "Playing against the top team in the world presents us with a chance to fine tune and improve our performances as an ODI team which has seen quality performances across the cycle," he said.

On the T20I front, exciting opening batsman Kamil Pooran has earned his maiden call-up as the team develops emerging talent ahead of the 2028 T20 World Cup. He scored 273 runs in eight innings at an impressive strike rate of 159.64 while av-

eraging 39 during this season's Caribbean Premier League.

West Indies ODI Squad Against India:

- Shai Hope (capt.)
- Jewel Andrew
- John Campbell
- Keacy Carty
- Roston Chase
- Matthew Forde
- Justin Greaves
- Amir Jangoo
- Alzarri Joseph
- Shamar Joseph
- Vitel Lawes
- Gudakesh Motie
- Keemo Paul
- Sherfane Rutherford
- Jayden Seales
- West Indies T20I Squad:
- Shai Hope (capt.)
- Jewel Andrew
- Roston Chase
- Matthew Forde
- Shimron Hetmyer
- Akeal Hosein
- Shamar Joseph
- Gudakesh Motie
- Keemo Paul
- Kamil Pooran
- Rovman Powell
- Sherfane Rutherford
- Quentin Sampson

Romario Shepherd
Shamar Springer
Tour Schedule:
1st ODI: September 27: Thiruvananthapuram
2nd ODI: September 30: Guwahati

3rd ODI: October 3: New Chandigarh
1st T20I: October 6: Lucknow
2nd T20I: October 9: Ranchi
3rd T20I: October 11: Indore
4th T20I: October 14: Hyderabad
5th T20I: October 17: Bengaluru



► Captain Shai Hope has to be at his best

Kane shrugs off Yamal's Ballon d'Or taunt

Harry Kane has made Bundesliga history again after deflecting Lamine Yamal's latest comments on the 2026 Ballon d'Or.

On 26 October the London Palladium will welcome the world's best footballers for the 2026 Ballon d'Or ceremony.

Among the favourites to win the award is Kane, who made history on Friday by becoming the fastest player ever to score 100 Bundesliga goals, in just 98 appearances.

Kane had the best season of his career last term, scoring 73 times and provided eight assists in 65 appearances for Bay-

ern Munich and England, a phenomenal record.

Yamal told Movistar: "Who would I give the Ballon d'Or to? I honestly think there are perhaps only two players who are the best in the world, but I deserve it this year. For me, Kylian Mbappe and I are the best two players, and anyone who watches the matches knows that.

Kane kept it respectful, saying: "I don't want to talk a lot about myself. I talk on the pitch. Everyone is different. Lamine Yamal had a great season, Michael Olise as well. The Ballon d'Or is not in my hands."



► Harry Kane is the favourite for the Ballon d'Or

Van's in the driving seat again

Joshua Van retained his flyweight title with a commanding unanimous decision win over Alexandre Pantoja in their rematch at UFC 331 in Los Angeles.

The 24-year-old from Myanmar beat Brazilian Pantoja in December 2025 after Pantoja suffered an accidental elbow dislocation 26 seconds into the fight.

Van defended the belt against Tatsuro Taira in May but can now claim to be the

best in the division after soundly beating Pantoja, 36, again.

"A lot of people said that was an accidental win, well, doubt me now," Van said after extending his professional MMA record to 18 wins and two losses.

It was a fiercely fought contest until the final round when Van stalked Pantoja and knocked him down with an overhand right, securing the win on the judges' scorecards.



► Joshua Van retained his UFC flyweight title in style

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

5				8				1
		9	3		6	4		
	8							2
	2						5	
7								6
	3						7	
	1						3	
		8	7		4	5		
4				5				8

Difficulty Level ★★★

2/06

Answer to previous puzzle

1	8	9	3	5	2	6	4	7
6	4	3	7	9	1	8	2	5
7	2	5	4	8	6	1	3	9
5	3	2	6	7	8	9	1	4
4	9	6	2	1	5	7	8	3
8	1	7	9	4	3	2	5	6
9	5	8	1	6	4	3	7	2
3	7	4	8	2	9	5	6	1
2	6	1	5	3	7	4	9	8

Difficulty Level ★★★

CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Easy runs
- 6 Dominant
- 11 Showy display
- 12 Less bright
- 13 Intent look
- 14 "Pal Joey" writer
- 15 Utter
- 16 Make mistakes
- 18 Sweet tuber
- 19 Genesis name
- 20 Rent out
- 21 Quarter-back Manning
- 22 Sight from Yemen
- 24 Says further
- 25 Agony
- 27 Paul's collaborator
- 29 Flower part
- 32 Binary digit
- 33 PC key
- 34 "Evil Woman" band
- 35 Old roadster
- 36 Fire remnant
- 37 Dieter's no-no

DOWN

- 38 Pranks
- 40 Take on
- 42 Mix up
- 43 Lasso loop
- 44 Said with a twang
- 45 Like some floors
- 1 Inferior
- 2 Musical range
- 3 Went with the likeliest case
- 4 Lobed organ
- 5 Pittsburgh player
- 6 Left at sea
- 7 — -di-dah
- 8 Behaved comically
- 9 Harbinger
- 10 Friend of d'Artagnan
- 17 Stockpile again
- 23 Heir, often
- 24 Little laborer
- 26 Charm
- 27 Syria
- 28 New York tribe
- 30 Go by
- 31 Broke down
- 33 Canvas holder
- 39 Suffix with pay or play
- 41 "How — love thee?"

P	A	S	T	A	N	A	B	O	B
E	L	T	O	N	A	B	O	D	E
A	P	A	R	T	C	U	B	E	D
B	E	E	Q	U	O	S	E	E	
A	T	R	I	U	M	S	N	A	P
S	H	A	K	E	S	P	E	A	R
R	I	C	E	H	E	C	K	L	E
A	C	E	S	O	S	E	S	S	
C	E	D	A	R	T	A	K	E	S
O	L	I	V	E	A	M	I	N	O
B	I	P	E	D	S	A	N	D	Y

Yesterday's answer

Word Search

D	H	D	S	C	O	C	E	A	N	B	G	I	A	I
B	G	F	G	A	A	R	C	D	B	J	O	U	U	S
B	U	O	R	B	I	N	I	A	E	I	B	O	N	W
I	R	A	I	A	A	L	N	W	P	B	C	O	T	S
G	N	N	S	T	A	G	E	O	L	T	O	R	E	Y
A	I	R	S	G	R	L	R	T	N	L	A	N	G	O
D	O	U	O	I	S	E	D	V	B	H	M	I	E	R
C	N	O	G	U	L	E	A	U	U	Y	A	N	E	
O	N	A	O	L	C	V	O	S	T	T	R	C	B	E
B	D	P	L	K	T	D	E	I	U	R	S	L	I	N
M	V	A	D	S	W	C	N	R	I	R	K	E	P	A
U	T	R	S	E	I	Y	E	N	P	N	E	C	H	C
R	O	R	E	A	C	U	G	R	A	F	P	R	P	C
L	L	O	T	S	I	P	A	L	M	F	D	E	G	U
C	U	T	L	A	S	S	P	D	C	M	N	W	G	B

- | | |
|-----------|----------|
| Booty | Island |
| Buccaneer | Jewels |
| Cabin | Lagoon |
| Cannon | Map |
| Captain | Mutiny |
| Chest | Ocean |
| Corsair | Parrot |
| Crew | Pistol |
| Cutlass | Plank |
| Deck | Rum |
| Doubloons | Sail |
| Earring | Seas |
| Gold | Silver |
| Grog | Treasure |
| Guns | |

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

\$mart Group Cayman Ltd T/A Buy \$mart - JobsCayman Post W6J4E4
Assistant to the Director - 45 hrs./wk. KYD \$4250.00-\$5200.00/Mth + Health,
Pension
Email CVs with Cover Letter to: hr@smartgroup.ky

Key Responsibilities Summary
Position provides operational oversight: acting as the Directors eyes and ears across purchasing, shipping and customs, the warehouse, and retail, ensuring the daily machinery of a retail business keeps moving and that problems are identified, owned and solved before they reach the MD's desk or the customer. Reference Jobs Cayman Post W6J4E4 for expanded job description.

Essential Qualifications & Requirements Summary
Bachelor's degree in Business Administration, Operations Management, or equivalent combination of professional qualification and experience.
Minimum of five years' progressive experience in retail or wholesale management, of which at least three years were in a role supporting a senior executive or business owner.
Experience with NCR front and back-end retail POS.
Strong working knowledge of Cayman Islands Customs, Labor and Immigration regulations.
Excellent written and spoken English, Excellent written and spoken English.

Barnes Construction Ltd. is seeking Caymanian/Resident Holder applicants for a **Mason/Carpenter**.

The company needs a Carpenter/Mason with extensive knowledge and skills in carpentry and masonry. Knowledgeable of how to use construction tools and equipment. Must know how to read blueprints and architectural plans. Can perform manual labor. Required to work with minimal to no supervision and with own initiative. Willing to generally help as a part of the small construction team to ensure that the job is done to a very high standard, adhering to job targets set. Demonstrate a willingness to learn new techniques as new products and tools come online. Must have their own tools and equipment, able to operate equipment and construction tools, and ability to lift over 100lbs. A minimum of 5 years' experience working in the construction industry. Must have a clean police record and own transportation. Must be a good team player.

The salary range is CI\$10 to CI\$16 per hour, depending on knowledge and experience working 40 hours per week. Benefits as deemed by law.

Job Post ID: G4N6Y4

Knockout Fitness
Fitness Trainer (Mobile) – 2 Positions Available
Jobs Cayman ID: X2G5Q4

Employment Type: Commission-based earnings of up to CI\$50 per 1hr session; compliant with CI Gov Min Basic Wage CI\$8.75 per hr. Full time up to 40hrs per week.

Benefits: In accordance with CI Labour Act

About the Role:

Knockout Fitness provides mobile fitness services delivered at client residences, public spaces and third-party gyms, with a strong focus on boxing-based personal training. Services include general personal training, strength and conditioning, cardio and functional fitness, mobility coaching, boxing-based fitness sessions with controlled light contact sparring, small group fitness sessions.

Minimum Qualifications and Experience (Required):

- AIBA Boxing Coach Certification or comparable boxing coaching qualification.
- Minimum 3 years' experience as a personal trainer, including boxing fitness training
- Completion of recognised personal trainer qualifications such as NASM CPT or equivalent formal fitness trainer education.
- CPR, First Aid and AED certification.
- Experience designing and leading structured fitness sessions,
- Demonstrated experience with boxing based fitness, such as pad work, basic drills and boxing fitness class instruction.
- Strong communication and client service skills.
- Ability to work flexible hours, including evenings, weekends and public holidays.
- Ability to generate own client base.
- Valid Cayman Islands driver's licence
- Ability to travel across Grand Cayman for client sessions

Preferred Qualifications and Experience (Not Required but Advantageous)

- Advanced level boxing coaching certification from a recognised institution.
- Experience coaching competitive Boxers at club, national or international level.
- Experience developing nutrition aware training plans for general wellness.
- Bilingual English and Spanish communication ability.
- Experience in group fitness instruction or outdoor circuit training.

Suitably qualified Caymanians, Status Holders and Permanent Residents are encouraged to apply.

Apply through the WORC Jobs Portal or submit CV and covering letter to info@peblegal.com, quoting "Knockout Fitness"

DENTIST Required
Smile Dental Clinic located in **Grand Cayman, Cayman Islands**, is seeking a qualified **Dentist & Implantologist** to join our team.
Duties include providing a wide range of dental services for our patients including diagnostic, cosmetic, restorative, endodontic and surgical procedures.

Required Skills & Experience:

- Minimum 5 years' relevant experience
- Valid registration and license to practice
- Commitment to delivering high-quality patient car
- Excellent communication, organisational and interpersonal skills.
- Ability to work independently and as part of a team.

Salary: CI\$10,000 - \$15,000per month, plus pension & medical insurance.
Hours: 40 hours per week
Job Type: Full-time
Location: Alexander Place & Savannah location, Grand Cayman
WORC Jobs Portal ID: R7A8K4
Applications, including CV and relevant qualifications, should be submitted to info@smiledentalclinic.ky by September 24th, 2026.

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)
Director of Engineering
WORC ID: K4T5C4

JOB SUMMARY
Provides a high level of property maintenance knowledge. Position has overall responsibility for maintaining the building, grounds and physical plant with particular attention towards safety, security and asset protection. Accountable for managing the budget, capital expenditure projects, preventative maintenance and energy conservation. Develops and implements strategies that will deliver products and services, which meet or exceed the needs and expectations of guests and employees while maximizing the financial performance. Responsible for maintaining standards and regulatory requirements. Leads the emergency response team for all facility issues.

Key Responsibilities

- Works with property and regional engineering leadership team to determine how Engineering is performing against budget and highlights areas of concern to leadership.
- Manages the physical plant including equipment, refrigeration, HVAC, plumbing, water treatment and electrical systems in accordance with Standard Operating Procedures.
- Administers service contracts to support property needs.
- Ensures fire crew has complete understanding of all procedures, equipment and alarms.
- Coaches and supports engineering leadership team to effectively manage controllable expenses (e.g., wages, heat, light and power, water consumption, tools and equipment, grounds keeping supplies, uniforms, vendors, service agreements, inventory, etc.).
- Manages and controls heat, light and power.
- Develops an engineering operating strategy that is aligned with the property/brand's business strategy.
- Develops and manages Engineering budget.
- Ensures integration of departmental goals in game plans.
- Oversees execution of long term preventative maintenance and 10 year asset protection plans.
- Reviews financial reports and statements to determine how Engineering is performing against budget.
- Addresses potential areas of concern and proposing solutions to owners in a proactive manner.
- Communicates a clear and consistent message regarding departmental goals to produce desired results.
- Supervises construction to ensure timely completion of projects within budgetary guidelines.

Maintaining Engineering Standards

- Ensures compliance with state, local and federal regulations.
- Maintains property life safety systems (e.g., fire fighting equipment, sprinkler systems, and alarm systems).
- Ensures building and equipment licenses, permits and certifications are current.
- Ensures property policies are administered fairly and consistently.

Managing Profitability

- Manages areas of operation to budget by reviewing operating statements, budget worksheets and payroll progress reports.
- Monitors and manages the payroll function.
- Manages department's controllable expenses to achieve or exceed budgeted goals.
- Participates in the development of department's capital expenditure goals; manages projects as needed.
- Participates in the budgeting process for areas of responsibility.
- Prepares weekly and period end P&L critiques.
- Understands the impact of department's operation on the overall property financial goals; educates staff on details as appropriate.
- Reviews and manages controllable expenses such as, heat, light, power, water consumption, tools and equipment, grounds keeping supplies, uniforms, vendors, service agreements, etc.

CANDIDATE PROFILE
Education and Experience

- High school diploma or GED; over 6 years experience in the engineering and maintenance or related professional area; technical training in HVAC-R/Electrical/Plumbing.

OR

- 2-year degree from an accredited university in Building and Construction, Engineering, Mechanics, or related major; 4 years experience in the engineering and maintenance or related professional area; technical training in HVAC-R/Electrical/Plumbing.

Salary: KYD 10,250.00 per month

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer: LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Position: Guest Experience Expert

KYD\$590.4 - KYD\$800 Bi-Weekly (paid Bi-Weekly) + gratuities

WORC ID: H4X7E2

No of position: 4

Description

Our jobs aren't just about giving guests a smooth check-in and check-out. Instead, we want to build and experience that is memorable and unique. Our Guest Experience Experts take the initiative to deliver a wide range of services that guide guests through their entire stay. They are empowered to move about their space and do what needs to be done. Whether processing operational needs, addressing guest requests, completing reports, or sharing the highlights of the local area, the Guest Experience Expert makes transactions feel like part of the experience.

No matter what position you are in, there are a few things that are critical to success – creating a safe workplace, following company policies and procedures, maintaining confidentiality, protecting company assets, upholding quality standards, and ensuring your uniform, personal appearance, and communications are professional. Guest Experience Experts will be on their feet and moving around (stand, sit, or walk for an extended time) and taking a hands-on approach to work (move, lift, carry, push, pull, and place objects weighing less than or equal to 10 pounds without assistance). Doing all these things well (and other reasonable job duties as requested) is critical for Guest Experience Experts – to get it right for our guests and our business each and every time.

Please note that this position is required for you to work on weekdays, public holidays and weekends.

Applicants are required to apply through the WORC portal for the job and also submit their application through the Marriott Career portal.

Requirements

Years of Experience: 3-4 years

Education Requirement: Some College/University

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Employer contact: gcmgc.hr@marriott.com



Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Senior Manager - Portfolio Operations**

Responsibilities for this position include overseeing the Managers and other Operations Team members that are responsible for the following: data entry/management; reconciliations; loan transaction processing; fund accounting; and ad hoc reporting. They will work closely with the Operations Team to ensure that all client deliverables, as set out in the relevant service agreement(s), are completed as required and will also act as the primary point of escalation for any issues raised.

At a minimum the position requires the following:

Qualifications: A university graduate with a degree in Finance, Accounting, Economics, Mathematics or similar. Professional public accounting qualification (CA, CPA, CGA, CMA or equivalent) preferred

Experience: 7+ years' experience in a similar role working with complex securities and derivatives products with detailed knowledge of trade booking, settlement, reporting & reconciliations of which at least 2 must be at Manager level.

Knowledge: High level of expertise and technical knowledge of alternative investment products, the offshore financial services industry including system technology, portfolio valuation, accounting, share transfer and registration, prime brokerage, financing and custody

Technical Skills: A sound working knowledge of all Windows applications and knowledge of fund accounting applications and a minimum of 3 years' experience working with FM3 software required

Terms include:

Annual Salary: USD120,000-USD140,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job OP.KY.05" in the subject line.

WORC Job ID is: A5H7V5

Deadline for submission of applications is: September 25th, 2026

Wavelength Financial Technology Ltd is accepting applications for the position of **Senior Associate – Project & Data Analysis**

The incumbent will be responsible for managing the administration of Loan Services records, updating financial records using Power BI and NetSuite as well as completing international bank reconciliations and assisting with systems user set up and other ad hoc projects as required



At a minimum the position requires the following:

Qualifications: A University graduate with a Bachelor or Masters' degree in Finance, Economics, Mathematics or equivalent qualification

Experience: 2+ years of experience specifically focusing on data analysis, projects and finance/budgeting. Experience within the fund administration space preferred.

Knowledge: Have minimum of 2 years of experience specifically focusing on project administration and finance ideally within the fund administration space

Technical Skills: A sound working knowledge of all Windows applications and knowledge of fund accounting applications with Excel to an advanced level. Must be proficient in PowerPoint and Sharepoint knowledge would be an asset. Basic understanding and experience using FM3 software and/or fund accounting applications.

Terms include:

Annual Salary: USD64,000 – 79,000 per annum

Benefits: Vacation – 25 days, standard paid sick, paid compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job FI.KY.02" in the subject line.

WORC Job ID is: N3K2X8

Deadline for submission of applications is: September 25th 2026

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Titel: Assistant Controller

WORC ID: K2E2Q4

Reporting to the Director of Finance, supports the day-to-day execution of general ledger impacted processes, including support to clients as they work with and understand these processes. Performs accounting functions specifically in the areas of account balancing, ledger reconciliation, reporting and discrepancy resolution.

- Coordinates and implements accounting work and projects as assigned.
- Coordinates, implements and follows up on Accounting SOP audits for all areas of the property.
- Complies with Federal and State laws applying to fraud and collection procedures.
- Generates and provides accurate and timely results in the form of reports, presentations, etc.
- Analyzes information and evaluates results to choose the best solution and solve problems.
- Compiles, codes, categorizes, calculates, tabulates, audits, or verifies information or data.
- Balances credit card ledgers.
- Verifies contracts for groups and performs credit reference checks for direct billed groups if necessary.
- Achieves and exceeds goals including performance goals, budget goals, team goals, etc.
- Develops specific goals and plans to prioritize, organize, and accomplish your work.
- Submits reports in a timely manner, ensuring delivery deadlines.
- Ensures profits and losses are documented accurately.
- Monitors all taxes that apply, ensuring that taxes are current, collected and/or accrued.
- Maintains a strong accounting and operational control environment to safeguard assets.
- Completes period end function each period.
- Provide direction and assistance to other organizational units regarding accounting and budgeting policies and procedures, and efficient control and utilization of financial resources.
- Demonstrates knowledge of job-relevant issues, products, systems, and processes.
- Demonstrates knowledge of return check procedures.
- Demonstrates knowledge of the Gross Revenue Report.
- Demonstrates knowledge and proficiency with write off procedures.
- Demonstrates knowledge and proficiency with consolidated deposit procedures.
- Keeps up-to-date technically and applying new knowledge to your job.
- Uses computers and computer systems (including hardware and software) to program, develop financial spreadsheets, set up functions, enter data, or process information.
- Uses relevant information and individual judgment to determine whether events or processes comply with laws, regulations, or standards.
- Utilizes interpersonal and communication skills to lead, influence, and encourage others; advocates sound financial/business decision making; demonstrates honesty/integrity; leads by example.
- Motivates and provides a work environment where employees are productive.
- Imposes deadlines and delegates tasks.
- Provides an "open door policy" and is highly visible in areas of responsibility.
- Understands how to manage in a culturally diverse work environment.
- Manages the quality process in areas of customer service and employee satisfaction.
- Supports the development, mentoring and training of employees.
- Provides constructive coaching and counseling to employees.
- Trains people on account receivable posting techniques.

Please note that this position is required for you to work on weekdays, public holidays and weekends.

Years of Experience: 3-4 years

Education Requirement: Bachelor's Degree

Documents needed by the employer before extending a job offer

• Health & Physical

• Police Clearance

• Proof of Valid Driver License

KYD\$41,400 - KYD\$51,000 Per Annum (paid Bi-Weekly)

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort



STRONGER TOGETHER 

JTC (Cayman) Ltd is seeking a full-time **Senior Manager, BTI Business Development & Sales** (Cayman) who will be accountable for growing BTI's Cayman business across custody, treasury, cash management, payments, FX and investments.

This role owns the Cayman commercial relationship, from market mapping and origination through solution design, proposal, conversion and disciplined handover to Operations. It will increase BTI's share of existing JTC client flows, win new external mandates and build strategic relationships across the Cayman funds, corporate, fiduciary and wealth ecosystem.

The successful candidate will be an externally credible, hands-on commercial leader who can translate complex client needs into deliverable solutions. Working with Operations, Product, Risk and Compliance, and with partners including, but not restricted to, BNY Mellon and Jefferies, the role will drive sustainable revenue while protecting client outcomes and JTC's reputation.

MAIN RESPONSIBILITIES AND DUTIES

> Cayman Commercial Leadership

- > Define and execute a focused Cayman go-to-market strategy across custody, treasury, cash management, payments, FX and investments, aligned with BTI and Group objectives.
- > Set stretching but credible revenue, pipeline and conversion targets by product, client segment and channel, with clear accountabilities and delivery plans.
- > Position BTI as the default banking, treasury and investment solution for relevant JTC mandates, increasing internal referrals, penetration and wallet share.
- > Map the JTC market and maintain a prioritised target universe across funds, special purpose vehicles, corporates, family offices, trusts and institutional clients.
- > Identify the highest-value opportunities and allocate time and resources to mandates with clear strategic fit, deliverability and revenue potential.
- > Provide market intelligence on client needs, competitor activity and regulatory developments to shape proposition, pricing and investment priorities.

> Business Development & Client Origination

- > Originate, qualify, lead and convert complex opportunities, building a sustainable mix of new external business and growth from existing JTC relationships.
- > Build senior relationships with fund managers, administrators, trustees, corporates, law firms, advisers, intermediaries and other key participants in the market.
- > Lead discovery and solution design, articulating BTI's integrated value across custody, cash, payments, FX, deposits, money market funds and investments.
- > Work with BNY Mellon, Jefferies and other strategic partners to develop credible custody, execution, settlement and treasury solutions for target clients.
- > Lead pitches, proposals and RFP responses, coordinating subject-matter experts and presenting a clear, differentiated and commercially compelling proposition.

> Commercial Execution & Governance

- > Own the end-to-end Cayman sales pipeline, maintaining accurate CRM data, qualification, next actions, probability, value, timing and revenue forecasts.
- > Drive deal progression and remove obstacles, coordinating internal decision-makers while maintaining pace, ownership and a strong client experience.
- > Develop robust business cases and pricing proposals that meet margin expectations and obtain the necessary commercial, risk and governance approvals.
- > Ensure every converted opportunity has a disciplined handover to Operations, with agreed scope, responsibilities, onboarding plan, controls, service levels and client communications.
- > Work closely with Legal, Risk, Compliance and Operations so commitments are accurate, deliverable and consistent with regulatory obligations and JTC's risk appetite.

> Client Relationships, Proposition & Performance

- > Responsible for priority relationships, leading structured client reviews and identifying opportunities to deepen adoption, retention and wallet share.
- > Turn client and intermediary feedback into actionable proposition improvements, working with Product, Operations and strategic partners to close capability gaps.
- > Build a coordinated referral network across JTC service lines and leadership, making ownership, incentives and follow-up clear.
- > Track and report revenue, pipeline health, conversion, activity and market insight to senior leadership, with corrective action where performance is behind plan.

ESSENTIAL REQUIREMENTS

- > 3-5 years business development or sales experience in financial services, with a proven record of originating and converting complex, high-value mandates.
- > A strong network across fund managers, administrators, corporates, trustees, family offices, advisers, law firms and/or institutional intermediaries.
- > Good working knowledge of custody, treasury, cash management, payments, FX, deposits, money market funds and investment solutions.
- > Demonstrable consultative and solution-selling capability, from discovery and proposition design through negotiation, close and implementation handover.
- > Experience developing partner-led solutions with banks, custodians, brokers or asset managers; exposure to BNY Mellon and/or Jefferies is advantageous.
- > Strong pipeline discipline and confidence using CRM, forecasting, conversion metrics and activity data to manage performance.
- > Commercially astute, with sound judgement on pricing, margin, deal structure, prioritisation and return on sales effort.
- > Experience operating in a regulated environment, with a practical understanding of AML/KYC, sanctions, conflicts, client suitability and governance requirements.
- > Demonstrable experience providing strong communication, negotiation and relationship-management skills, able to build credibility internally and externally.
- > Proactive, resilient and hands-on, with the drive to build pipeline personally while coordinating effectively across a matrix organisation.
- > Relevant professional qualification in finance, investments, treasury or business is desirable; equivalent market experience will be considered.

ADDITIONAL DETAILS

Salary range is US\$150,000 to US\$165,000 per annum depending on qualifications, knowledge and experience working 37.5 hours per week. Benefits as deemed by law.

Working Hours: Monday to Friday 8:30 am to 5 pm

Interested applicants may send in their cv's to: Charlotte.Hearn@jtcgroup.com

Job Post ID: C8R6U8

KENROY'S CONSTRUCTION & MAINTENANCE
SEND RESUME ambservices84@gmail.com
JOB PORTAL POST # E6W8M8
MASON
1-2 YEARS EXPERIENCE
Maintaining tools and work spaces, cutting, shaping and dressing materials
Lifting, carrying and placing prepared blocks
Reading and following technical drawings, mixing cement and mortar
Restoring old and worn masonry.

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of:

GRANITE FABRICATOR & INSTALLER

The successful candidate must have a minimum 5 years' experience and will be required to work a minimum of 45 hours per week including weekends and evenings, as required. Driving License is essential. This is a physically demanding position.

Salary paid at \$14 p/h, paid weekly. Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians and those with Employment Rights will be accepted at this time.

Email resume to susan@elite.ky

Garden position is available in Cayman Brac. We at Surplus Gardening and Landscaping have a Gardening position to maintain properties by mowing, pruning, disposing of debris, and raking leaves, among others. Must have at least two years of experience and be able to climb trees and lift 50 pounds. Company: Surplus Gardening and Landscaping
Salary: ci\$9.00 PER HOUR
Benefits: 50% of Pension and health insurance
Apply by email: surplusclean@gmail.com
Worc Job/ID: J5S3P7

FARMER

Job ID: C8Q6E5
Botanic Farms Ltd. seeks a full-time Farmer to perform manual labor, farm maintenance, operate and repair machinery, manage farming activities, devise harvesting/breeding strategies, and liaise with clients.
Requirements: 1-2 years' experience, Bachelor's Degree, knowledge of farming best practices, ability to work long hours, strong communication skills, physical fitness, and hand-eye coordination.
Salary: CI\$9-CI\$12 per hour, paid monthly.
Applicants must provide a Health & Physical, Police Clearance, and valid Driver's License.
Only Caymanians, RERC holders, and PR holders will be considered.
Apply, quoting Job ID C8Q6E5, to Botanic Farms Ltd at josephinehorwitz1@gmail.com.

Zion Construction
Job Title: Mason/Carpenter
KYD \$13.00
Full-time
George Town
Email: zionconstruction2005@gmail.com
Telephone 345-326-2165
Description: They should be skilled in using modern power tools, handy tools, cutting, shaping, dressing materials, concrete work, block laying, plastering and rendering. candidates must also be capable of framing, roofing, fixture installation, finishing work, and working with minimal supervision. attention to detail and punctuality are essential for this role.
Required : Police Clearance.
Years of experience
5-6
Ending Date
Sep 23, 2026
Jobs Portal ID
Y6D4D6

Watler & Hislop Services**Job Title: General Laborer****Job Summary:**

Watler & Hislop Services is seeking to fill the position of "General Laborer." This position involves various tasks that support our operational needs.

Key Responsibilities:

- General cleaning and upkeep of the compound.
- Clean and general maintenance of drill rigs and heavy equipment; company vehicles.
- Perform general job sites cleanup and ensure a safe working environment.
- Help with the prep of drill rigs and heavy equipment for work.
- Work with drilling teams to provide water control systems.
- Help with delivery of drilling supplies to job sites.
- Delivery of supplies to field teams.

Qualifications:

- Previous experience in a general labor role is preferred but not required.
- Must possess at least a High School diploma.
- Must possess a clean police record and driver's license.
- Should be literate and possess computer skills.
- Have operational knowledge of small engine tools – water pumps, pressure washers.
- Possess functional knowledge of drilling and heavy equipment.
- Ability to work in physically demanding conditions.
- Strong work ethic and reliability.
- Excellent communication skills.

Benefits:

- Competitive pay; benefits as prescribed by law.
- Full time position.
- Opportunities for advancement within the company.
- Friendly and supportive work environment.
- Hourly rate \$11.50

How to Apply:

Interested candidates must submit their resumes to info@equipmentservices.ky.

Encompass is a luxury construction management firm delivering high-end residential and commercial projects, with a focus on quality, attention to detail, and strong collaboration with clients and consultants.



We are seeking an experienced, full-time **Construction Manager** to lead the successful delivery of high-end construction projects from planning through completion. The successful candidate will oversee project execution, site operations, scheduling, procurement, contracts, cost control, quality, safety, and coordination between clients, consultants, subcontractors, suppliers, and internal teams.

Key Responsibilities

- Manage the delivery of high-end construction projects from planning through completion and handover.
- Oversee project execution, site operations, subcontractor coordination, procurement, scheduling, quality control, and closeout.
- Coordinate with clients, consultants, subcontractors, suppliers, and internal teams to achieve project objectives.
- Develop and manage project schedules, short-term look-ahead plans, and procurement schedules.
- Review drawings, specifications, scopes of work, RFIs, submittals, change orders, and project documentation.
- Manage project budgets, cost tracking, cash flow forecasts, variations, payment applications, and cost-to-complete reporting.
- Administer construction contracts and manage project closeout requirements.
- Lead procurement planning, subcontractor negotiations, supplier coordination, and long-lead item tracking.
- Implement quality assurance and quality control processes, particularly for high-end finishes and detailed construction work.
- Maintain safe, organized job sites and ensure compliance with health and safety policies.
- Utilize digital construction management tools to manage communication, documentation, reporting, scheduling, and project controls.
- Prepare regular project reports for leadership, including progress, risks, costs, schedule updates, procurement status, and required decisions.
- Identify and resolve project challenges through proactive communication, commercial awareness, and practical problem solving.
- Support the development of improved systems, workflows, and reporting processes across project delivery.

Qualifications

- Third-level education in Engineering, Construction Management, or a related field is required.
- 10+ years of construction industry experience, including management responsibility on high-end residential, commercial, fit-out, or development projects.
- Strong understanding of construction methods, sequencing, building systems, procurement, contracts, and project controls.
- Demonstrated experience managing project budgets, schedules, subcontractors, suppliers, consultants, change orders, and client expectations.
- Proficiency with construction management, scheduling, estimating, and documentation tools such as Microsoft 365, Microsoft Project, Bluebeam, AutoCAD, Buildertrend, or similar platforms.
- Strong leadership, organization, communication, commercial awareness, and problem-solving skills.
- Ability to manage multiple priorities and deliver results within strict deadlines.

Working Hours

Monday to Friday, 7:00am to 5:00pm, 45 hours per week.

Compensation

Salary Range: **\$80,000 - \$100,000 KYD per annum**, based on qualifications, knowledge, and experience, plus statutory benefits in accordance with Cayman Islands labor law.

Interested applicants can send their resume to: Jmclaughlin@encompasscayman.com

Job Post ID: S7W2E2

COLLAS CRILL

Head of Business Development, Global Litigation and Dispute Resolution

This is a client-facing role where you will be working with fee earners to retain clients and win new business. The Head of BD is charged with finding ways to maintain Collas Crill's positive image in Cayman, BVI, Channel Islands and further afield. Principal accountabilities include: Strategic business planning and implementation, project managing campaigns that drive results, and providing business advice and coaching for the Litigation & Dispute Resolution Practice Heads and fee earners, ensuring best practice. This person is responsible for conducting research to provide market intel, client mapping, and leads, developing and maintaining client relationships and seeking collaboration with other jurisdictions. They assist individual lawyers with their profiles, client lists, award submissions and directories, trips/meetings, networking, and research into markets/targets. The incumbent must be able to confidently discuss the firm's main practice areas, people, clients, the geographical distinctions in the business, any recent news or announcements, rankings, awards, accolades, strategy, and statistics for multiple jurisdictions.

Applicants must possess experience in producing analytics and reports in order to spot potential targets and new markets. Must demonstrate the proven ability to build relationships with clients and demonstrate in-depth understanding of relevant industry events. Applicants must have expert knowledge of the financial performance of a multi-jurisdictional practice, with the ability to monitor targets, direct client events, manage and reconcile expenditures to a budget, and track BD activities to revenue growth. Applicants are required to possess a Master's degree in Business Administration (MBA). An additional qualification in Marketing, Communications or a related field is strongly preferred. A minimum of 8 years' experience at management level or above in a similar role, i.e. synthesizing and leading BD initiatives for a dynamic legal practice, is required, preferably with international or global experience.

Salary will be in the range of USD \$120,000 to \$155,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. Required working hours for this position are 173.3 per month.

Interested and qualified persons for this role should apply by email to

recruitment@collascrill.com

WORC electronic Jobs Portal ID# Y5E8J8

Application deadline – 30th September 2026

Company: Marfire Ltd**Title: Director**

The Employee will support the Governance Services business and be accountable for its operations and services standards, whilst creating strong, profitable and personal relationships with clients and service providers within the digital asset and asset management industries.

Main responsibilities

- Acting as a director, with a particular focus on the Digital Asset and Asset Management ecosystems, including token issuance structures, Virtual Asset Service Providers (VASPs), investment fund and management structures, and operating vehicles.
- Leading and participating in board meetings and adhering to responsibilities as a director, at the highest standard of care and in accordance with the policies and procedures of Marfire and its regulators.
- Working with the team to develop new business for Marfire, including participation in client meetings, client calls and potential business travel.
- Maintain excellent working relationships with all service providers within the digital asset and asset management ecosystems.
- Document board and internal meetings as required with detailed meeting minutes for yourself and the larger Governance Services team.
- Prepare and edit documents, reports, presentations, articles and other materials as required to support the business of Marfire. Ensure accuracy, consistency, and adherence to company standards.
- Review and provide commentary on internal or client documents, financial statements, regulatory filings and/or any client document deliverable.
- Producing service proposals for clients, taking ownership for won client onboarding, ensuring all due diligence and KYC procedures are adhered to at the highest standard of compliance.
- Maintain and update CRM databases, including contact lists, employee records, and other relevant information as required.

Qualifications and Experience

- Professional accounting designation required (CA/ACA/CPA/ACCA or equivalent).
- At least 6 years' experience working in Alternative Investments.
- At least 5 years' experience in a management level role that is client-facing.
- At least 5 years' demonstrable experience and knowledge of the Digital Assets space is critical.
- Demonstrable experience with preparing and delivering presentations and working directly with clients and service providers.

Salary: USD \$120k- \$200k

Experience in traditional asset management is a plus. Applicants should apply to recruitment@marfire.com, referencing job ID **H5X6M8**.

Wellness Representative

Our client, **Workplace Environments Ltd. t/a The Vitamin Shoppe**, invites applications from suitably qualified applicants for the above position, **JOB ID# J3C2R3**.

**KEY RESPONSIBILITIES**

- Be part of an amazing team of like-minded Health Enthusiasts who take pride in executing with excellence
- Provide product knowledge and confident recommendations for vitamins, supplements, sports nutrition, protein, health snacks and wellness products based on customer's needs
- Process transactions accurately using the POS system
- Stay UpToDate on product knowledge and industry trends
- Participate in promotional events and sales initiatives
- Work collaboratively with team members to achieve individual and store goals
- Completing product inventory and maintaining a cleanliness of the shared work area
- Promote current specials, loyalty programs and new products
- Assist with inventory, receiving stock and merchandising

REQUIREMENTS

- Formal training/certificate in nutrition, dietary supplements, or wellness preferred
- Have a passion and be active in the health and wellness industry
- Have strong knowledge of vitamins, supplements, sports nutrition, fitness and specialty wellness products in the marketplace
- Be able to explain differences between similar products based on ingredients, dosage, formulation, intended use, and price—without making misleading claims.
- Be able to explain the general wellness purpose of a product
- Be willing and able to develop and learn new skills and knowledge of new vendor's products
- Strong communication and effective problem-solving skills
- Wellness and Nutrition Planning
- Professionalism, energetic and positive attitude
- High level of Math and English skills
- Computer skills
- Ability to work a flexible schedule (holidays, weekends) depending on business needs
- A high school diploma or higher, or equivalent combination of experience/ instruction
- A valid driver's license and vehicle is a requirement of this job

COMPENSATION

Salary CI\$3,166.67 per month plus statutory benefits per Cayman Law
Hours: 40 hours per week (160 hours per month)

Caymanians and Permanent Residents need only apply.

How to apply: Send resume and references to: michelle.ebanks-barnes@workplace.ky
The deadline for applications is September 30th, 2026.

NELSONS LEGAL**Counsel – Corporate Job ID R6J2U3**

The role involves providing senior legal advice on corporate, funds, finance transactions and regulatory compliance, with a strong focus on complex transactions, Cayman Islands and international regulatory developments, and client relationship management. Responsibilities include leading major corporate matters, overseeing regulatory compliance (including AML/KYC), conducting due diligence and supporting a CIMA-regulated company management business. The position also has a strong business development element, including public speaking, industry engagement, and brand building.

The role requires a minimum of 10 years' experience as a regulatory and / financial services lawyer, some of which must be in the practice of Cayman Islands law.

Compensation includes a salary range of US\$170,000 – US\$230,000 plus a discretionary bonus depending on experience, full health insurance, telephone plan and statutory pension contributions.

Applications should be made by email and addressed to hhaddleton@nelsonslaw.com together with a copy of your CV. The deadline date for applications is 23rd September 2026.

REVIV Cayman

Position: Registered Nurse

Employment Type: Full-Time

Salary: KYD \$4,500 Monthly

A busy George Town healthcare facility seeks an experienced Registered Nurse . The role calls for a patient-first, detail-driven approach to clinical care, record-keeping, and building strong patient relationships.

Responsibilities

- Provide clinical care in A&E/ICU settings, including IV cannulation and intramuscular injections
- Monitor, record, and maintain accurate, detailed patient reports and records
- Proactively develop patient relationships and assess wellness needs
- Deliver health promotion, counseling, and education
- Conduct research to support improved practice and patient outcomes
- Use patient management/scheduling systems
- Provide exceptional patient aftercare as a Health & Wellness brand advocate

Requirements

- Bachelor's degree in Nursing
- 3–4 years relevant experience, including A&E/ICU
- Registered or eligible for registration with the Cayman Islands Nursing and Midwifery Council

Required Documents

Health & physical clearance, police clearance, proof of valid driver's license.

Apply through **WORC.KY ID: J3G3Q8** with an updated résumé and proof of immigration status.



**Finance & Operations
Consultant** - Job ID: **U7A3V5**

Duties

- Create or review current organisation structures, roles, systems, processes, and procedures
- Identify deficiencies or potential for improvement
- Define industry best practice solutions
- Implement systems and changes for improved operational and cost efficiencies
- Document new and/or updated policies and procedures
- Review new activities to ensure continuous improvement
- Define corporate governance
- Ensure corporate compliance
- Provide reports to assist the decision-making process management
- Provide analysis for capital investment
- Calculate KPIs
- Produce financial statements and management reports
- Review monthly and annual financials
- Manage Audits
- Manage multi-currency treasury & capital structure
- Evaluate and mitigate financial and operational risk
- Manage to strategic planning
- Recruit, onboard and train new team members
- Oversee corporate governance

Key Competencies Required for this Role

- Responsible for finance, operations, people and change implementation, working with multiple clients of varying industries
- Strong communication skills which lead and encourage people
- Analytical and logical to find or create solutions to problems
- Flexible with a positive attitude
- Exceptional commercial awareness allowing a great understanding of the business
- Extremely organised in order to maintain multiple projects within multiple entities

Education & Experience (Requirements)

- Bachelor's degree, preferably in business, finance or accounting
- Accounting qualification (desirable)
- Demonstrated experience with a minimum of 10 senior level years with proven results in change implementation
- Previous experience across a range of industries
- Experience in system implementation
- International experience (desirable)

Working Hours: Full-time. 9:00 a.m. – 6:00 p.m., Monday to Friday, including a one-hour lunch break. 40 hours per week / 160 hours per month. Given the nature of the role, clients may occasionally expect responses outside of standard working hours and on weekends.

Salary: KYD \$100,000 – \$120,000 per annum, depending on experience and qualifications.

Benefits: Standard pension contributions, Health insurance + Four weeks of paid annual leave

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to:

Info@commoncents.ky

Deadline: October 01, 2026.



Full-Time Position: Customer Service Representative

Location: George Town

Salary: KYD\$2,500/month (reviewed after probation)

Application Deadline: September 23, 2026

WORC ID: V5M3R2

Duties:

Handle calls, emails, customer inquiries, sales leads, quotations, payments, invoices, and outstanding accounts. Prepare Bills of Lading, arrival notices, estimates, and customs declarations via COLS. Coordinate with HM Customs, Port Authority, and shipping companies for shipment releases. Maintain calendars, customer records, and documentation, including vehicle licensing. Provide excellent customer service and perform other duties as assigned.

Requirements:

- 3+ years customer service experience
- Excellent communication and organizational skills
- Computer literate; proficient in Microsoft Word & Excel
- Data entry skills
- QuickBooks or similar software experience
- Self-motivated, resourceful, and able to work under pressure

Hours: Mon–Fri 8:00 AM–5:00 PM | Sat 8:00 AM–1:00 PM

To apply please email your CV/Resume to: careers@miraclebrokers.com

Assistant Mechanical Technician

Bon Vivant is seeking a reliable and hardworking Assistant Mechanical Technician to join our team.

Responsibilities:

- Work on multiple appliance and household product systems, such as: electrical, electronic control and component, mechanical, water, air, and sealed.
- Read and interpret work orders and manufacturer's specifications.
- Install, service, and repair appliances and household products including performing inspections, determining leaks and malfunctions, cleaning, lubricating, adjusting, and aligning systems and components, verifying operation, and confirming electrical supply.
- Use specialized tools and methods to test, calibrate, adjust, and fabricate appliances, household products, their components, and accessories.

Qualifications:

High school degree. Three-year technical experience in an appropriate background. Valid driver's license and a safe driving record. Minimum of 3 years work experience repairing large appliances is required. Ability to read blueprints, schematics and understand maintenance literature. Strong computer and Microsoft Office skills is required. Ability to work overtime as needed and lift up to 80 lbs.

Standard work weeks are Monday - Friday with periodic night and weekend overtime. Salary \$18-30 / hour plus benefits. **Please submit cover letter and resume to info@bonvivant.ky by Sept 22 2026.**

Diamond Rental Car Ltd

Position: Senior Sales Representative
Employment Type: Full-Time
Hours: 40–45 Hours per Week
Salary: USD \$40,000 – USD \$45,000 Per Annum (paid Monthly)
Benefits: As per Cayman Islands Labour Law

Description

A leading car rental brand in George Town seeks a results-driven Senior Sales Representative to manage daily rental operations, meet sales quotas, and deliver a first-class customer experience. The ideal candidate is professional, customer-focused, and thrives in a fast-paced environment.

Responsibilities

- Oversee branch opening/closing and daily rental operations
- Meet monthly sales and revenue goals, including Damage Waiver and Liability
- Manage fleet inventory, accounts receivable, and pricing strategies
- Supervise and direct sales and service staff
- Complete rental paperwork, process payments, and inspect vehicles for damage
- Maintain safety, security, and company policy standards
- Build new business through strong local sales relationships

Requirements

- 3–4 years of sales experience, preferably in car rental
- Bachelor's degree from an accredited university
- Proficiency in MS Excel, PowerPoint, and Word; Rentway or KARZ/POS experience
- Strong communication skills and ability to work with minimal supervision
- Must work nights, weekends, and holidays as scheduled

Required Documents

- Health & physical clearance, police clearance.
- Apply through **WORC.KY (ID: F7U3T2)** with an updated résumé and proof of immigration status.

Caribbean Properties Management Limited

Position: Support Associate
Employment Type: Full-Time
Salary: USD \$40,000 – USD \$50,000 Per Annum (Paid Monthly)
Benefits: As per Cayman Islands Labour Law

A growing high-end property and client services firm in George Town seeks a proactive, service-driven Support Associate. This hybrid role blends relationship management, hands-on property oversight, and daily operations for a portfolio of high-net-worth clients across short- and long-term rentals.

Responsibilities

- Build trusted relationships with high-net-worth clients and oversee their residential assets
- Maintain top-tier service and presentation standards across all managed properties
- Coordinate daily operations with staff, vendors, and contractors
- Assist hands-on with property setup, staging, and light maintenance
- Communicate clearly and professionally with clients, including in high-pressure situations
- Represent the brand at networking events in blockchain, fintech, and luxury sectors

Requirements

- 5–6 years' experience in hospitality, property management, or luxury service
- Bachelor's degree required
- Comfortable with physical tasks and light maintenance work
- Familiarity with blockchain, crypto, or Web3 sectors preferred
- Strong written and verbal communication skills
- Willing to work weekends, holidays, and be on call for emergencies

Required Documents

Health & physical clearance, police clearance, proof of valid driver's license.
Apply through **WORC.KY (ID: W4P7A5)** with an updated résumé and proof of immigration status.

Crowe Cayman Ltd.

Title: Director Insolvency

Overview:

The Director Insolvency is responsible for managing all client assignments and promoting the service offering to the internal and external market. The Director reports to the Managing Director / Partner of the Insolvency service line.

Responsibilities:

- Accept the appointment of Voluntary and Official Liquidator.
- Manage and oversee all statutory and legal requirements on client assignments.
- Manage staff workloads on client assignments.
- Ensure all client assignments are progressed efficiently and within agreed timeframes.
- Liaise with appointed attorneys and other service providers.
- Manage WIP and department fee targets.
- Provide client progress reports to the Managing Director.
- Organize and attend marketing events.

Exceptional candidates will demonstrate:

- Excellent knowledge of insolvency laws and regulations.
- Exceptional analytical and problem-solving skills.
- Excellent communication and interpersonal skills, with the ability to build and maintain relationships at all levels.
- Proven leadership and team management abilities.
- High level of integrity and ethical standards.
- Ability to work under pressure and manage multiple priorities.
- Proven ability to build up their own contact base for client referrals.
- Ability to manage and progress liquidation assignments as the lead liquidator with minimum oversight by the Managing Director.
- Meet or exceed individual fee targets on a regular basis.

Qualifications:

- Bachelor's degree or equivalent.
- ACCA / CPA professional accounting qualification or equivalent.
- Professional insolvency qualification.
- Qualified to accept appointment by the Cayman Court as official liquidator of any Cayman company in accordance with the requirements set out in Insolvency Practitioners Regulations (2023 Consolidation).
- At least 8 years' experience in insolvency and restructuring.

Hours of Work: This is a full time position requiring 40 hrs per week.

Pay range: CI \$148,000 - \$165,000 per annum

Benefits include medical, dental, vision, EAP & pension. Candidates are encouraged to apply to the WORC portal Job ID #E5J3J2. Apply to immigration@crowe.com

Hertz Rent-A-Car 2 (West Bay)

Position: Senior Sales Representative
Employment Type: Full-Time
Hours: 40–45 Hours per Week
Salary: KYD \$40,000 to KYD \$45,000 Per Annum, paid Monthly

Description

A Major Car Rental Brand seeks a Senior Sales Representative to oversee car rental operations, including sales quotas, marketing accounts, fleet knowledge, and accounts receivable. This role ensures first-class customer experience and covers opening and closing the branch, managing the fleet, running daily operations, and developing new business through local sales relationships.

Responsibilities

Strong counter sales record with Damage Waiver and Liability to meet monthly goals. Manage the inventory and fleet. Run operations with minimal supervision. Use Rentway. Supervise staff in sales, inventory, and cash reconciliation. Follow safety and security rules. Maintain policies while exceeding office goals. Know Excel, PowerPoint, and Word. Understand pricing strategies. Communicate rental agreement terms clearly. Complete paperwork and take payments. Show customers vehicles and note damage. Check mileage and inspect returned vehicles.

Requirements

One to two years of sales experience.
Bachelor's degree required.
Customer service experience in fast-paced retail.
Experience with Hertz KARZ and POS software is a plus.

Required Documents

Health & physical clearance, police clearance.
Apply through WORC.KY (ID: N2C6F3) with an updated résumé and proof of immigration status.

CCF (Cayman) Ltd
West Bay, Grand Cayman
Carpenter

Job Description:

Knowledge of local, regional and international construction techniques. A sound working knowledge of local and international health and safety procedures and thorough working knowledge of construction plant, tools and equipment.

Skills in rough and finished carpentry and millwork, taking accurate measurements, both on-site and from drawings and the ability to work with a team and other sub-contractors on a project-by-project basis.

Ability to operate power tools and other construction equipment, including mitre, table saw, nail gun, hammer gun and jigsaw, read and interpret construction plans and specifications. Employee will be required to execute rough and finish carpentry works, liaise

Minimum Qualifications: 10+ years of experience in the construction industry, including carpentry, mill work, cabinetwork and finishing work.

Special Instructions:

Valid Cayman Islands Driving License
Fully Vaccinated
Provide 2 references

Salary: minimum of CI\$42,900.00 per annum (dep. on exp. & qual.) **plus bonus and overtime where applicable.**

Standard benefits as required by the laws of the Cayman Islands.

CAYMANIANS, RERC-PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY.

Send resumes to: info@anglinlewis.ky

TSB Media – Digital Media Sales Representative

Duties:

- Associate responsible for taking, processing, and selling quality digital media assets while delivering excellent customer service
- Listens to, understands, and anticipates customer needs
- Takes proactive steps to follow up on requests and ensures customer satisfaction
- Responsible for handling all equipment safely with care
- Responsible for following all company policies and procedures, including cash handling
- Responsible for image/video/graphic quality
- All other necessary Adhoc, marketing and admin tasks

Skill and/or knowledge:

- Excellent communication skills required
- Must be able to work a flexible schedule, including weekends and holidays
- Must be able to stand for long periods of time and walk long distances (if necessary)
- Must be able to work in inclement weather conditions
- Must be flexible to work in different locations
- Access to your own car with a clean driver's license
- Must be able to carry up to 20lbs using upper body
- Full understanding of multi-lens usage for specific events
- Full understanding of a 3 system lighting and strobe setup preferably with Godox Lighting systems
- Fully qualified with Adobe's entire suite; mainly Photoshop, Lightroom, Premiere Pro and Illustrator
- Web design (HTML, css & javascript)
- Fully qualified drone license under CIAA and preferably over 50+ hours of operational use experience
- Fully proficient in BookWright & LRT 5.6 applications
- Advanced proficiency in Claude and Google Gemini, including prompt engineering, multimodal AI, structured data analysis, advanced research and the development of AI-assisted sales, marketing and administrative workflows.

Education and/or experience:

- 8+ years in customer sales and/or service experience in the digital media industry is preferred

Hours of Work: This is a full time position requiring 40 hrs per week.

Pay range: CI \$18,200 Per Annum + Commission earned on all sales

Benefits include Health & Pension. Candidates are encouraged to apply to the WORC portal Job ID #X8N378. Apply to wmorgan078@gmail.com

CHLOE'S CHOICE JANITORIAL
 Seeking a Janitor
 6+ Years Experience
 Salary: \$9.00-\$10 per hour minimum
 40 hours weekly
 Along with mandatory benefits.
 Send Resume and a clean Police Rec
 to: chloeschoice@yahoo.com
 Note: Only suitable Caymanian/RERC
 & PR Holders will be selected.

Custodians Ltd Janitorial
 Seeking a Janitor
 3+ Years Experience
 Salary: \$8.75 per hour minimum 40
 hours weekly
 Along with mandatory benefits.
 Send Resume and a clean Police Rec
 to: contact@custodiansltd.com
 Note: Only suitable Caymanian/RERC
 & PR Holders will be selected.

Otis Air Conditioning Ltd

Job Title: Service Manager

WORC Job Portal ID: S7T4G5

Number of hours worked per week: 45 hours

Mechanical System Knowledge:

- Understand systems for both project and maintenance agreements.
 - Effectively price and recommend maintenance programs.
- Service Projects:**
- Audit required documents prior to start of work.
 - Ensure personnel doing the work are well informed on the scope of work.
 - Understand timing of work and how it relates to others..
 - Expedite and achieve schedules through the Dispatcher
 - Ensure all equipment, materials, and subcontracts are ordered and delivered on time.
 - Maintain a master schedule showing current status and plan for all assigned projects.
 - Understand timing of work and how it relates to others.
 - Ensure all equipment, materials, and subcontracts are ordered and delivered on time

Gross Profit Redemption:

- Redeem planned gross profit through leadership and management of staff.
- Purchasing:**
- Understand purchase requirements.
 - Direct and monitor staff in the preparation of requisitions in a timely manner for materials, equipment, subcontracts.
 - Secure cooperation of sales personnel as required.

Time Management/Planning:

- Demonstrate ability to accurately determine job priorities by scheduling personnel and materials with the dispatcher.
- Ensure proper staffing, training, tools, test equipment, systems and procedures are in place to allow staff to complete all work in a cost-effective and high-quality manner.

Cash Flow:

- Instruct and direct staff to close all completed jobs and expedite billing.
- Regularly monitor billings and take action to ensure maximum cash flow.
- Drive and participate in accounts receivable collection activities to the days sales outstanding goals.

Documentation:

- Train, direct, and evaluate staff in the proper, accurate, and timely completion of all paperwork.
- Ensure compliance with company standards.
- Report progress and estimate deviations, and customer complaints in writing.

Codes, Standards, and System Requirements:

- Understand mechanical systems and appropriate codes and industry standards.
- Ensure permits are secured where applicable.
- Instruct and direct staff to provide design assistance to sales force as requested.

Field Productivity:

- Provide material, directions, tools, and logistical support to field personnel to ensure maximum productivity.
- Effectively staff jobs and control labor costs within assigned cost limits.
- Perform billable work as required to ensure operating plan is redeemed.

Systems and Programs:

- Regularly review operating policies, procedures, and methods.
- Measure effectiveness of existing programs, identify problems or weaknesses, and recommend new methods or corrective action.

Annual Planning/Strategic Review:

- Review historical data and current conditions.
- Forecast workforce, labor (by type) burden, organizational changes, vehicle requirements, and actual gross profit levels.

Response to Trouble (Emergency) Calls:

- Instruct and direct staff to promptly respond to customer trouble calls and resolve problems quickly and efficiently while building and maintaining customer confidence and satisfaction.

Management:

- Delegate and organize work of others by position description and procedures; encourage mutual agreement on objectives.
- Effectively audit performance of staff and follow-up. Recommend appropriate personnel actions, i.e., hiring, firing, promotions, demotions, compensation, etc.

Additional Requirements:

- Time serviced 4 year completed Apprenticeship Program
- Working in the Commercial/Industrial Air Conditioning industry for 15+ Years
- Experience in managing and supervising a commercial service team of Technicians and support staff
- F Gas Refrigerant gas qualifications
- Extensive Overhaul & Troubleshooting qualifications in Centrifugal and Screw Commercial/Industrial chiller systems. Advantageous to be JCI, Trane & Carrier
- 10+ years of maintaining, troubleshooting, and installing Chilled Water systems
- Experience in VRF systems, advantageous to be LG, Mitsubishi & Daikin.
- 10+ years of experience DX systems. Troubleshooting & Maintenance
- Clean Police record
- Clean driving license
- Available for callout 24/7 to support technical staff and customers

Compensation

- CI\$ 100K basic salary
- Service Managers Annual Incentive Scheme.
- Company Pension and Medical contributions following the Cayman Islands Labour Law

Email your cover letter and resume to: sean.hill@otisair.ky and sanjay.datta@otisair.ky



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional individuals to join our high-performing **Primary School team as soon as possible**. This **full-time** position is an outstanding opportunity for enthusiastic, positive, and forward-thinking individuals to become part of a supportive and collaborative community committed to excellent, child-centred education.

We are looking for individuals who are eager to contribute positively to, and grow within, a highly respected, values-driven school community recognised for its academic excellence and innovation. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

COUNSELLOR (Job Ref# A168-27-28)

(WORC Job ID # F6X5K4)

The successful candidate will be responsible for providing an independent and confidential counselling service to the Primary School Community, responding to their Social, Emotional, Mental Health (SEMH) and/or educational concerns. They will deliver CPD to staff, equipping them with effective strategies to support children's mental health and wellbeing. Working closely with the PSHE Lead and Head of Pastoral, they will contribute to the development of positive approaches that strengthen the school's ethos, enhance the PSHE curriculum, and promote strong Christian values across the community. The successful candidate will also support the Designated Safeguarding Lead (DSL) with facilitating staff training as required and will ensure that appropriate Safeguarding and Child Protection measures are delivered and fulfilled.

Duties for the Counsellor position will also include, but will not be limited to:

- Implement a suitable and structured referral system to identify, collect and collate information on students who may require support.
- Set up systems for assessing the needs of students who may have long or short term emotional, personal, social and/or educational needs.
- Provide specialist help, support and advice to students, in individual or group settings
- Co-ordinate and lead meetings or case conferences which include all relevant stakeholders and maintain confidential communication, involvement and support of all parties concerned.
- Advise and assist staff members on appropriate classroom and playground strategies, in order to give students, support and guidance for their emotional, personal, social and/or educational development.
- Provide written reports on the activities and services provided during the school year.
- Implement a proactive approach to educating students, staff and parents on PSHE issues, such as Safety, Friendship and Healthy Living.
- Liaise with other professionals within and outside of the school to utilize their expertise and resources.

Qualifications, experience and skills required for the Counsellor position:

- Be professionally trained, holding a University Degree in Counselling or the equivalent qualifications.
- Must be a registered Counsellor or eligible to register with the Cayman Islands Health Practice Commission.
- Have a minimum of five years' Counselling experience working within the Primary School / Children's sector.
- Demonstrate excellent communication skills at all levels, with children, staff, parents and external agencies.
- Have a calm and approachable manner, able to exercise qualities of tolerance, patience and sensitivity.
- Demonstrate up to date professional knowledge and judgement on Safeguarding, Child Protection Policy and related issues.
- Demonstrate up to date, professional knowledge and judgement on Counselling techniques and strategy.

Salary range for this position is CI\$55,000.00 to CI\$75,500.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance upon arrival to island
- Return Airfare upon initial relocation to island
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4qQRc0n>

The cover letter should be addressed to:

**Mrs. Sacha Strand, Primary School Principal
 242 Smith Road
 P.O. Box 10013
 Grand Cayman KY1-1001
 Cayman Islands**

For further information about all job vacancies and how to apply please use **this link - www.cayprep.edu.ky/about-cphs/vacancies/**

Deadline for receipt of applications: Tuesday, September 29th, 2026
Only shortlisted candidates will be contacted.

Job Title: ARTIST ASSISTANT at Chris Christian Art**Job Description:**

Assist the artist with preparing and organizing artwork, painting, framing, studio maintenance, exhibitions and installations. Handle emails, artwork records and general administrative duties. Carefully pack sold artwork and coordinate local and international shipping and deliveries.

Qualifications:

Minimum 2 years' experience in an art studio, gallery or related environment preferred. Experience handling, packing and shipping original artwork is an advantage. Must have basic computer and email skills, good communication and organizational abilities, attention to detail, creativity and reliability. Must be physically able to assist with artwork installations and willing to work flexible hours when required.

We need Part-Time

25 Hours per week

CI \$8.75 per hour

Must have valid drivers license

Email: chrischristianacc@gmail.com

R.R.R.LTD – LINE COOK – FULL TIME VACANCY. Experienced Line Cook required for fast-paced kitchen (Caribbean & international cuisine). Min 3 yrs experience. Must have strong knife skills, knowledge of dietary requirements (patient food service), able to lift 50 lbs. Must work weekends & public holidays. Pay rate CI\$8.75–10 per hour depending on experience. Medical insurance and pension provided as required by law.

Email: rrcatering.ky@gmail.com

R.R.R.LTD – SOUS CHEF – FULL TIME VACANCY. Experienced Sous Chef required for fast-paced kitchen (Caribbean & international cuisine). Min 5 years' experience. Must have menu planning, team management, and cost control skills, ability to manage food preparation and service required. Experience with dietary requirements (patient food service), able to lift 50 lbs. Must work weekends and public holidays. Starting at CI\$10/hr depending on experience. Medical insurance and pension provided as required by law. Email: rrcatering.ky@gmail.com

KITCHEN HELPER

Job ID# S7K2C3

Employer: OMNITRI T/A GREEN2GO

Salary: KYD\$20,475 - KYD\$23,400 per annum

Hours per Week: 45 (Full-time)

Benefits: In accordance with Labour Law

Description

The person will help with all major tasks in the kitchen and cover all areas and basics within the kitchen as well including cleaning & sanitization, preparing goods, delivery, organization, inventory, storage, receiving of goods.

Qualification

- At least 3 years' experience
- High School or Equivalent
- Anything to assist in the process of making the kitchen work smoothly and efficiently, the kitchen helper will assist with their efforts.
- Candidates having experience & understand health and wellness products for juices and snacks will be preferred.
- A willingness to learn, be open minded, team player and adaptable to a very busy and dynamic work environment will be key and need to be referenced in resume and cover letter submitted.
- Must be able to work early mornings, weekends and holidays.
- A valid drivers license and vehicle in good working order is necessary.

Please send resumes to info@zestmeals.ky

V2 Value & Variety Ltd

WORC job id #K3Y3F2

Full time 45 hour per week

Sales/Accounts Clerk – Salary: CI\$1700 – CI\$2000 per month plus other benefits as per Cayman Labor Act

A Sales/Accounting Clerk is a professional responsible for maintaining financial records, running reports, and recording various transactions. Their responsibilities include using bookkeeping software, spreadsheets, and databases.

enter (post) financial transactions into the appropriate computer software.

Receive and record cash, checks, and vouchers.

Post Costs (debts) and income (credits) into the software, assigning each to an appropriate account.

Produce reports, such as balance sheets (cost compared with income), income statements, and totals by account.

Check for accuracy in figures, postings, and reports.

Processing payroll and filing for statutory benefits such as Pension & Health insurance

Accounts receivables and payables emphasis on customer services

Attend customers and close the sales on a needed basis and other administration services

Requirements

5–6 years' experience

High School or Equivalent

Good communication & multitasking skills

Able to lift merchandise

Available evenings, weekends & holidays

Caymanians & RERC Holders must apply. Send resumes to: sales@v2cayman.com.

Senior Manager, Talent Development

People, Culture & Development (PCD) | Shared Services



Are you passionate about developing people, strengthening leadership capability, and building the workforce of the future?

The Foster Group is seeking a **Senior Manager, Talent Development** to lead learning, leadership development, workforce capability, succession planning support, and talent pipeline initiatives across our Shared Services client entities. This is an exciting opportunity to partner with business leaders, influence employee growth, and deliver impactful development solutions that support organizational success.

Key Responsibilities

- Lead learning and development strategies, programs, and technologies.
- Design and implement leadership development initiatives across all levels of the organization.
- Partner with business leaders to identify capability gaps and workforce development needs.
- Support succession planning, career development, and internal mobility initiatives.
- Develop talent pipeline programs through internships, work experience opportunities, educational partnerships, and career outreach activities.
- Measure program effectiveness and provide workforce insights to support decision-making.

What You'll Bring

- Bachelor's Degree in Human Resources, Education, Business, Organizational Psychology, or a related field.
- 7-10 years of progressive experience in Talent Development, Learning & Development, or Leadership Development.
- Demonstrated experience designing and implementing leadership and workforce development programs.
- Strong stakeholder management and business partnering skills.
- CIPD, CPTD®, coaching, instructional design, or related professional certifications are advantageous.

Compensation & Benefits

- CI\$70,000 - CI\$74,000 per annum, based on experience and qualifications.
- Employer-supported pension contributions in accordance with statutory requirements.
- Health insurance coverage in accordance with statutory requirements.
- Opportunity to earn an annual performance-based bonus, subject to company policy and achievement of performance outcomes.
- Three (3) weeks paid vacation per annum.

Join Our Team

If you are a collaborative, results-oriented professional who enjoys helping people and organizations grow, we invite you to apply and become part of a team committed to developing talent and building future leaders.

Full job description on our careers site.

This is a full -time position with a working week of 50 hours, any overtime and holiday hours paid in lieu of time worked.

Interested applicants must apply on: <https://recruitment.fosters.ky>

Applications must be received no later than September 30th, 2026

**GH GROUP ENTERPRISES LTD
VACANCY – DOMESTIC HELPER**

Position: Domestic Helper

Work Location: Private Homes

Employment Type: Full-Time

Hours: 40 hours per week

Salary: CI\$8.75 per hour

WORC Portal ID Number:

M2A4V4 and B6C6H6

We are seeking a reliable, responsible, trustworthy and hardworking Domestic Helper to provide domestic and childcare assistance in private homes.

Duties & Responsibilities

General household cleaning, including sweeping, mopping, vacuuming and dusting

Cleaning kitchens and bathrooms

Laundry, ironing and folding clothes

Changing bed linens and making beds

Washing dishes and maintaining kitchen cleanliness

Light meal preparation when required

Organizing and maintaining household areas

Assisting with the care and supervision of children

Preparing simple meals/snacks for children when required

Assisting with children's daily routines and activities

Maintaining a clean, safe and organized environment for children

Performing other reasonable domestic and childcare duties as required

Requirements

Applicants should be reliable, punctual, trustworthy and responsible, with good communication and interpersonal skills. Previous domestic helper and/or childcare experience is preferred.

Applicants must be comfortable working with children, able to work independently and follow instructions, and be legally entitled to work in the Cayman Islands.

Driving is an advantage/bonus but is not mandatory.

How to Apply

Interested applicants should submit their CV/resume and relevant supporting information.

Email: ghcaregroup@gmail.com

Contact: 924-8540

Preference will be given to suitably qualified Caymanians and other persons legally entitled to work in the Cayman Islands.

Atlantic Supply Ltd.

Hilti and Construction Tools & Equipment Sales & Service Representative

Atlantic Supply Ltd. is in need of a Construction Tool and Equipment Salesman to work in our busy retail and service shop.

The candidate should be able to sell the company's products and services, including light equipment, tools, and heavy machineries, focus sales efforts to existing and potential volume, manage sales, and obtain and track orders.

The candidate should be able to provide customer support, maintain good customer relations, and call on existing or potential customers. The candidate should be able to monitor competition by gathering current market place information on products, pricing, delivery schedules, merchandising techniques, and make recommendations.

Having a knowledge or background of service billings would be an advantage.

The candidate must be able to manage his time and keep management informed by submitting weekly activity, plans, and results.

- **KYD\$960 - KYD\$1,200 Bi-Weekly (paid Bi-Weekly)**
- **Full time: 40 hrs per week**
- **Health Insurance and Pension benefits**
- **3-4 years experience required**
- **Associate Degree needed**

If this job is of interest to you, please send your resume to admin@atlanticsupplyltd.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # H5M6P4. Shortlisted candidates will be notified via email or phone call.

Service Technician

Androgroup Ltd. invites applications for a full-time position as a Service Technician under the category of technical trade work involving manual labour. Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI\$20.00 to \$26.00 per hour. Benefits include statutory requirements such as health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable). Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under ID A4G2K7.

Description and Responsibility

This is a service-oriented position, and all candidates must be capable of working on their own initiative, having keen diagnostic skills in the trade. Work involves the installation, maintenance, troubleshooting and repair of commercial and domestic appliances as well as working on HVAC systems. Applicants for this position will be required to work unsocial hours and participate in the on-call schedule and therefore should not have any impediments in doing so. Applicants are also required to train junior tradesmen.

Qualifications

Applicants must be technically qualified tradesmen having a minimum of four to six years' practical work experience in the MEP trade (mechanical, electrical and plumbing). Experience and work history should highlight the installation, maintenance, troubleshooting and repair of commercial and domestic appliances and HVAC systems. First-rate communication skills, computer literacy and a clean driver's license are mandatory.



CASHIER – CAYMAN BRAC

Brac Bargains is seeking a reliable, trustworthy, and experienced full-time Cashier. Applicants must have 7–8 years' experience and previous POS system experience. Duties include processing cash and card payments, issuing receipts, balancing the cash drawer and POS reports, providing professional customer service, stocking and organizing merchandise, and maintaining a clean store environment. Applicants must have strong communication and basic math skills, be able to stand for extended periods and lift 30–50 lbs. Own transportation is required. Work schedule includes Mondays through Saturdays and all public holidays.

Salary: KYD \$8.75 per hour, paid monthly. **Location:** Cayman Brac

Air Care Ltd. Requires:

Air Conditioning and Refrigeration Mechanic. Minimum of 10 years of experience with all types of air conditioning and refrigeration. CI\$15.00 per hour, Full time, 40 hours per week. All Government required benefits. WORC ID X4S6R4. Proven experience and qualifications required. P.O. Box 10514, KY1-1005. Apply before 30-Sep-26. Role is open to suitable qualified Caymanians. Please email resume and to

admin@aircare.ky

Position: Janitor

Job ID: W8F3P2

Perfect Clean Janitorial Services are seeking a reliable Full-Time Janitor. Duties include general cleaning, sweeping, mopping, vacuuming, sanitizing surfaces, cleaning restrooms, removing garbage, restocking supplies, and maintaining a clean and safe environment. Must be dependable, punctual, detail-oriented, and able to work independently. Experience Required | PCC Required | Salary: CI \$8.75/Hour | Health & Pension | George Town | Submit CV to clientrecruit.ky@gmail.com

Bartender – Kojima (George Town)

Job Description

Prepare and serve a wide variety of alcoholic beverages accurately and to standard recipes, while greeting guests warmly and providing attentive, friendly service. Manage bar inventory levels, place restocking orders, and ensure proper storage and handling of supplies. Process payments accurately via cash, credit card, and other methods, and maintain a clean, organized, and safe bar area in compliance with responsible alcohol service and food safety standards. Perform other reasonable job duties as requested by Management.

Qualifications

- Minimum of 5 years of experience as a Bartender or similar role in a similar establishment
- Excellent interpersonal and communication skills
- Ability to multitask and prioritize tasks efficiently in a fast-paced environment
- Strong attention to detail and organizational skills
- Basic math skills for handling payments and calculations
- Solid knowledge of responsible alcohol service and food safety standards
- Ability to work independently and as part of a team
- Flexible availability including evenings, weekends, and public holidays

Compensation & Details

- KYD \$10/hour + gratuity share + direct tips
- ~180 hours/month
- Benefits per local law (leave, pension, health insurance)
- Caymanians/Right to Work holders preferred
- Positions available: 1

To Apply

Send your resume to hr@kojima.ky by October 1, 2026
JobsCayman ID: R4M6S3

Investment Advisor

Duties & Responsibilities:

- Preparation of monthly/quarterly & ad hoc portfolio reports;
- Perform reconciliations between internal systems and broker/custodial accounts;
- Perform trade validation, execution and reconciliations;
- Review of financial statements of investment clients
- Execution of administrative investment instructions and associated trade data entry;
- Liaise with auditors and maintain relationships with third party service providers;
- Cash management of client cash and placing, coordinating and execution of client transactions
- Managing account opening process for new clients as well as account opening process for third party funds and custodians
- Managing periodic reviews of client files
- Preparation of documents for board and other internal meetings
- Be prepared to work extra hours and substantial overtime to meet strict deadlines, particularly at quarter and month ends.

Skills, Qualifications & Experience required:

- Business/Accounting degree required; graduate degree preferred;
- CA/CPA designation required; CFA Qualification an asset
- Minimum 5 years post qualified experience preferred in financial services with 'Big 4' training';
- Experience supervising and coordinating teams;
- Strong working knowledge of Bloomberg and Pacer Portfolio Management System an asset;
- Experience and familiarity with IFRS;
- Experience with preparing and reviewing financial statements of trusts and companies;
- Experience with Viewpoint and Addepar an asset;
- Experience trading equities, fixed income & options an asset;
- Excellent interpersonal and communication skills with a very positive attitude towards team building and client relationships.

Salary will be in the range of US\$95-105K dependent on experience and qualifications, plus statutory benefits such as health insurance and pension plan as required by law. Candidates are encouraged to apply to the WORC portal Job ID #T6D8G5. Interested applicants should submit their resume and cover letter to gayle.gilbert@alexandriabancorp.com

ROBERT WOOD FURNITURE & INTERIORS (RWF&I)

Position: Office Assistant to Management

Employment Type: Full-Time

Salary: CI\$3,000.00/mo, paid biweekly

Benefits: As per CI Labour Law

RWF&I is seeking an experienced and reliable Office Assistant to provide comprehensive administrative and operational support with the day-to-day management of the business. The candidate will have experience in AR, AP, payroll, purchasing, shipping, Customs clearance, and inventory control, with proficiency in QuickBooks, Microsoft Outlook, and other business software. Strong organizational, communication, and interpersonal skills are essential.

Responsibilities include: Providing comprehensive administrative and operational support to the Management; managing AR, AP, payroll, purchase orders and inventory records; coordinating and tracking shipments, including Customs clearance; handling correspondence with clients, liaising with suppliers, service providers and government agencies; maintaining filing systems, databases and business records; supporting office and showroom operations; assisting with customers and sales, community events, meetings, special projects and periodic product markets; and supporting the company's marketing and social media activities as required.

Applicants must have: A Bachelor's Degree and a minimum of 5 years' experience in an administrative or executive support role. Strong knowledge of AR, AP, and payroll; proficiency in QuickBooks, Microsoft Outlook, and other business systems; excellent organisational and communication skills; strong attention to detail; and the ability to assist with social media and marketing activities. Applicants must be proactive, dependable, and willing to go the extra mile when required. Ability to multitask, work under pressure, and manage the daily store operations is required, as this is a small business with limited staff.

Working Hours: Monday–Thursday 8:30 AM–5:00 PM; Friday 8:30 AM–4:00 PM; Saturday 9:00 AM–3:00 PM. Flexibility is required. Qualified Caymanians and Permanent Residents are encouraged to apply through WORC.KY (ID: G4R5S5) with a CV, cover letter and proof of immigration status, or email applications to ulbrw@hotmail.com.

ALPHA FIVE STAR CLEANERS**JOB POST # H3C2S2****JANITOR / CLEANER**

ALPHA FIVE STAR CLEANERS is seeking **2 reliable and detail-oriented Janitors/Cleaners** to join our team.

Responsibilities include:

- Sweep, mop, and vacuum floors
- Clean and sanitize restrooms, offices, and common areas
- Empty trash bins and dispose of waste properly
- Refill cleaning supplies such as soap and paper towels
- Dust and wipe down surfaces, furniture, and fixtures
- Clean windows, mirrors, and glass surfaces
- Follow all health and safety guidelines

Requirements:

Applicants should be punctual, dependable, hardworking, and able to work independently or as part of a team. Work may include **early mornings, evenings, weekends, and occasional outdoor cleaning tasks.**

Salary: \$8.75 per hour**JOIN ALPHA FIVE STAR CLEANERS!****Become part of the team and grow with us.****TO APPLY:**

Please send your resumé to alphafivestarcleaners@gmail.com

Company Name: Dentons

Role: Legal Secretary / Compliance Administrator – Between CI\$3,500 - CI\$4,500 per month + statutory benefits

Dentons is seeking a qualified Caymanian, or PR or RERC holder with the right to work, for the full-time role of Legal Secretary / Compliance Administrator.

The role involves supporting the firm's Partners and Attorneys in a range of legal and administrative matters, including the onboarding of new client matters in accordance with CARA requirements. The position also includes ongoing responsibility for client compliance, including KYC and AML monitoring, periodic reviews, and ensuring adherence to applicable regulatory standards. The role reports to the Compliance Manager and involves liaising with Partners on compliance matters, preparing reports, and attending regular compliance meetings.

The ideal candidate will have prior experience within the Cayman Islands legal or corporate services sector, together with a solid working knowledge of CARA requirements and general KYC and AML principles. A legal secretarial or compliance-related qualification is highly preferred. Strong attention to detail, organizational skills, and proficiency in relevant IT systems are essential.

Qualifications:

- Legal Secretary Certificate/Diploma
- 2+ years' experience in Compliance
- Police clearance mandatory
- Proof of Cayman Status, or PR/RERC with right to work

WORC ID : R6J2K7

To apply please contact CaymanIslands.HumanResources@dentons.com

SALES CLERK WORC ID: V7Q8D7

Cayridge Trading Company T/A Friend Ship is a gift and souvenir retail boutique and wholesale distribution business with eight (8) store locations. We offer a pleasant shopping environment featuring trendy yet affordable gift items at competitive prices for both retail customers and wholesale clients across the Cayman Islands.

We are currently seeking an experienced Sales Clerk to join our team. The ideal candidate will greet customers, handle sales transactions, locate items, receive shipments, restock shelves at the store, elevate customer feedback to management, and maintain overall store cleanliness through various daily duties.

Qualifications:

- Minimum of 1–3 years' experience in retail sales within a high-volume, fast-paced environment.
- Strong customer service skills and sound business acumen.
- Valid driver's license and willingness to drive for business purposes.
- Physical ability to perform all job duties, including packing orders, stocking, operating a register, standing or walking for full shifts, and frequently lifting 25–35 pounds.
- Positive, energetic attitude with a willingness to be a role model and team motivator.
- Flexible availability to work any shift including mornings, evenings, weekends, and public holidays.
- Clean police clearance required, in order to secure port pass by Cayman Islands Port Authority

Compensation:

- Hourly wage: CI\$8.75 to CI\$9.50 based on qualifications, experience, and knowledge.
- Work schedule: 45 hours per week.
- Sales bonus based on target and available after probational period
- Benefits as prescribed by Cayman Islands labor law

Apply: 24-7@janabraninvestments.com or on WORC portal ID: **V7Q8D7**

Iguana Property (Little Cayman)**Job Title: Carpenter****(WORC Job ID: S2Y4U7, Full Time)**

We are seeking a reliable, hardworking, and versatile individual to join our team in Little Cayman. The successful candidate must be willing to perform a variety of carpentry duties and work well with others and maintain a high standard of workmanship and property care.

Duties include, but are not limited to;

- Construct, frame and build wooden walls and partitions
- Install and finish drywall, including measuring, cutting, fitting, taping and basic finishing.
- Carry out general carpentry and woodwork as required.
- Install, repair, and adjust doors, door frames and associated hardware.
- Install and fit windows, window frames and related components.
- Measure, cut and assemble timber and other building materials accurately.
- Use hand tools, power tools and carpentry equipment safely and appropriately
- Maintain a clean, safe and organized work area.
- Perform other general carpentry duties as required.

This position is located in Little Cayman, candidates must reside on island during employment and must be comfortable working outside in the heat/sun.

Must hold a valid drivers licence and a clean police record

Min 3 - 4 years experience, High school or equivalent

Health and Pension benefits as required by Cayman law

Salary: KYD\$18 per hour (paid weekly)

CAYMANIANS ONLY NEED APPLY

Closing date for applications: 25th Sept' 26 **Contact: seaitch@gmail.com**

Company Name: Dentons

Role: Senior Counsel, Corporate – Between US\$15,000- US\$30,000 per month + statutory benefits

Dentons is seeking a qualified Caymanian, or PR or RERC holder with the right to work, for the full-time role of Senior Counsel within our Corporate team. The successful candidate must be admitted as an Attorney-at-Law in the Cayman Islands and have 10+ years' experience. Salary commensurate with experience.

The position involves advising on a broad range of complex corporate and commercial matters, including multi-jurisdictional transactions, mergers and acquisitions, and general corporate advisory work. The role also includes managing client relationships, leading transactions, and providing guidance to junior team members.

The ideal candidate will have a minimum of 10 years' experience handling complex corporate and commercial legal matters, with significant exposure to multi jurisdictional work. At least 5 years' experience practising in the Cayman Islands is highly preferred. Strong experience in mergers and acquisitions is essential, and experience within the virtual assets sector.

Qualifications:

- Law degree with relevant professional qualification recognized in Cayman
- 10+ years' experience
- Police clearance mandatory
- Proof of Cayman Status, or PR/RERC with right to work

WORC ID: F5Q3V5

To apply please contact CaymanIslands.HumanResources@dentons.com



We invite applications for the position of:

PRE-SCHOOL TEACHER

This full-time role (45 hours per week) involves planning and delivering developmentally appropriate learning experiences, monitoring and documenting each child's progress, supporting their individual needs and wellbeing, fostering positive relationships with children and families, and contributing to the overall operation and improvement of the preschool.

Knowledge, Experience and Skills

- Bachelor's degree in early childhood education with the ability to receive a teaching license in the Cayman Islands.
- Have at least two (2) years of work experience in a pre-school setting.

Salary from KYD \$2,800 to KYD \$3,500 per month dependent upon qualifications and experience.

To apply email to recruitment@ncvo.org.ky with a full CV plus a cover letter to highlight your skills and experience. Please state your immigration status in your cover letter. The selected candidate will be required to provide a clean Police Clearance Certificate (less than 6 months old) and 2 references. **The deadline for receipt of applications is 30th September 2026.**

Cook- WORC ID: C7V6Q8

JJR Restaurant Ltd. is seeking to fill the position of Cook.

This requires a skilled and experienced Cook for a busy restaurant. Duties include preparing and cooking Asian and Filipino food and drinks according to guest orders, kitchen help, prepare the ingredients, food safety handling in the kitchen and cleaning and maintenance of the kitchen and the restaurant.

Qualifications will be a minimum of 5 years' experience as a Cook and must be knowledgeable in Asian and Filipino cuisine as that is their main menu, must be a team player and able to multi-task and can take on the role with minimum to no supervision needed, must have a clean police clearance, must be willing to work 45 hours per week and can work any shifts (opening, mid and closing) and public holidays when needed.

Salary: CI\$8.75-12.00 per hour. Benefits in accordance with Cayman Islands Labour Law.

Email your resume to buray joey joey_buray@yahoo.com or apply on the WORC portal Job ID: C7V6Q8

we make it happen

MECHANIC

Jobs Cayman #: E2E5P3

Massive Equipment Rental and Sales

Location: George Town, Grand Cayman, Cayman Islands

Job Type: Full-time, Permanent

Work Hours: Monday–Friday, 7:00 a.m.–5:00 p.m. (approximately 45 hours per week)

Reports To: Supervisor of Mechanics, Parts, and Equipment Sales

Wage: CI\$19–\$22 per hour, commensurate with qualifications and experience

About the Role

Massive Equipment Rental and Sales is seeking an experienced and reliable Heavy Duty Mechanic to join our busy mechanics team.

The successful candidate will have a minimum of five years’ relevant experience working with medium-sized earthmoving and construction equipment, with strong practical experience in diesel engines, hydraulic systems, mechanical repairs, and basic electrical systems.

The role involves servicing, maintaining, inspecting, diagnosing, and repairing a variety of heavy equipment and vehicles used in our rental and sales operations. The successful candidate must be safety-conscious, dependable, able to work independently, and willing to work as part of a team.

Key Responsibilities

- Perform scheduled servicing, preventative maintenance, and safety inspections on heavy equipment and vehicles.
- Diagnose and repair diesel engines, hydraulic systems, electrical systems, transmissions, cooling systems, braking systems, and other mechanical components.
- Troubleshoot mechanical, hydraulic, and electrical faults using diagnostic equipment, technical manuals, wiring diagrams, and systematic inspection procedures.
- Carry out repairs and component replacements on earthmoving and construction equipment.
- Inspect equipment before and after rental to identify faults, damage, wear, and required maintenance.
- Prepare equipment for rental and return equipment to safe and operational condition following servicing or repairs.
- Conduct operational tests where required to confirm that repairs have been completed correctly and safely.
- Perform basic computerised diagnostics and use electronic/OBD diagnostic tools where applicable.
- Maintain accurate job cards and service records, including work performed, parts used, and time spent on repairs.
- Identify additional repairs or maintenance requirements and communicate these to the Supervisor.
- Maintain tools, workshop equipment, and work areas in a clean, safe, and organised condition.
- Follow all company health, safety, and environmental policies and procedures, including the safe handling and disposal of oils, fuels, coolants, and other hazardous materials.
- Assist with equipment recovery, breakdowns, and field repairs when required.
- Perform other related mechanical duties as assigned.

Requirements

- Minimum five years’ experience working with medium-sized earthmoving, construction, or similar heavy equipment.
- Demonstrated experience with diesel engines and hydraulic systems.
- Basic to intermediate knowledge of electrical and electronic systems.
- Formal training from a recognised/certified technical institute in Heavy Duty Mechanics, Diesel Mechanics, or a related trade.

- Previous experience working with construction or rental equipment is required.
- Strong mechanical troubleshooting and diagnostic skills.
- Ability to read and interpret technical manuals, wiring diagrams, and service information in English.
- Experience using computerised diagnostic equipment is an asset.
- Cayman Islands Group 3 Driver’s Licence or higher (or equivalent).
- Clean police record; a police clearance issued within the last six months will be required.
- Must be 25 years of age or older due to company vehicle insurance requirements.
- Ability to safely lift, carry, and maneuver tools and equipment weighing up to 75 lbs and work in physically demanding conditions.
- Ability and willingness to work outdoors and in conditions involving heat, noise, dust, fumes, and other workshop hazards.
- Willingness to work overtime, Sundays, and public holidays when required.
- Ability to follow instructions, work safely, and work effectively both independently and as part of a team.
- Own basic mechanic’s hand tools.
- Salary and Benefits
- CI\$19–\$22 per hour, based on qualifications and relevant experience.
- Health insurance in accordance with the Health Insurance Act.
- Pension contributions in accordance with the National Pensions Act.
- 10 working days of paid vacation per year, plus public holidays and paid sick leave in accordance with the Labour Act.
- Overtime paid at time-and-a-half, in accordance with the Labour Act.

Immigration and Local Preference

In accordance with the **Immigration (Transition) Act**, preference will be given to suitably qualified Caymanians, persons married to **Caymanians**, and **holders of Residency and Employment Rights Certificates (RERC)**.

Application Requirements

Applicants should submit:

- Current résumé/CV detailing relevant mechanical and heavy equipment experience.
- Cover letter outlining suitability for the position.
- Copies of relevant trade qualifications and certifications.
- Copy of valid group 3 Cayman Islands driver’s licence (or equivalent).
- Recent police clearance certificate, or confirmation of willingness to provide one prior to employment.
- Two professional references.

How to Apply

Applications may be submitted through the **WORC Online Portal** or directly through Massive Equipment Rental and Sales’ recruitment portal for processing.

WORC: jobs.worc.ky

Online Application: <https://massiveequipment.bamboohr.com/jobs>

Email: hr@massivegroup.com

Application Deadline: October 2, 2026

Only shortlisted candidates will be contacted. All applications will be treated in the strictest confidence.

MASSIVE
EQUIPMENT RENTAL
AND SALES LIMITED

MASON

JOB-ID# W5N7H5

JAPPAUL L. GREENE T/A JOHNSON & CLEGHORN CONSTRUCTION

Full-Time/KYD\$15–\$17/hr.

Duties: Constructing and repairing masonry structures, mixing mortar, reading construction plans, laying/finishing materials, maintaining safety standards

Requirements: Minimum 10 years’ masonry experience, knowledge of masonry tools/ techniques, can read construction drawings, physical fitness, can work outdoors. Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: japaulgreene@hotmail.com

Talent Finish Carpentry & Construction-Job Post ID No.:R8N2D7

Looking for a full time Carpenter

Must be an experienced and reliable interior finishing carpenter with skills in trim work, doors, baseboards, crown molding, and cabinetry. Must be able to accurately measure, cut, and install materials, read drawings, follow specifications, use tools safely, and work independently or as part of a team.

2-4 years experience,good health & physical condition, clean police record

Salary CI\$8.75 to CI\$12.00 (DOE)working 40 hrs. per week +statutory benefits

Email resume to talentfinish@gmail.com

Sary's Construction

Is seeking an experienced and skilled Mason

Job Description Builds, repairs, and maintains structures using brick, stone, concrete blocks, and similar materials, performing tasks such as mixing mortar, cutting materials, and ensuring structural alignment. Masons can expect to work in all weather and with various materials, lift and carry heavy objects and mix cement and mortar. Salary range CI\$10.00 to 14.00 45 hours per week Pension and Health Insurance Benefits

Overtime paid for additional hours worked Application: Please send your CV/resume to: sarysconstruction1@gmail.com Job Id **N8C4N3**

WORC ID # U4A4K4

MOBILE CAR CLEANER

APPLICATIONS ARE WELCOME FROM PERSONS WITH AT LEAST (3) YEARS EXPERIENCE IN THE ABOVE AREA.

APPLICANTS MUST HAVE KNOWLEDGE OF FULL CAR WASH AND DETAILING INSIDE AND OUTSIDE OF VEHICLE.

THE SUCCESSFUL INDIVIDUAL MUST BE HONEST AND TRUST WORTHY.

SALARY IS CI \$8.75PER HOUR FOR A 45 HOUR WEEK PLUS STANDARD BENIFITS AS PER CI LABOUR LAW.

SEND RESUME WITH COVER LETTER TO THE FOLLOWING ADDRESS, AN INTERVIEW FOR ELIGIBLE PERSON WILL BE ARRANGED.

3-D EXPRESS CARWASH & DETAILING

P.O. BOX 951

GRAND CAYMAN KY1-1102

OR EMAIL: GC.TWOPALMS@GMAIL.COM

Rochel's Salon & Spa

Worc ID: V4Q7Q7

Job Title: Braidist/Hair Stylist

Job Description:

Applicants should be skilled in a variety of braiding techniques, such as crochet braids, knotless braids, rope twists and Fulani braids. They must stay up to date with the latest hairstyle trends and styling methods and provide excellent customer service.

Base Salary: KYD393.75 per week, health insurance, pension and 2 weeks paid vacation.

Hours: 45 Hours per week

Location: Plaza Venezia, George Town

Qualifications: 5 years professional experience

Apply: to email

rochelssaloncayman@gmail.com or

Mail to PO Box 2120 KY1-1105

Closing Date:

September 29, 2026

This role is open to qualified Caymanians. For any additional details, please refer to the Jobs Portal.

Gibraltar Stone Work and Construction Ltd

Seeking a full time Mason and a Carpenter, Minimum of 3 yrs. experience
Salary from \$12-\$16 per hour at 40 to 45 hrs. per week
Plus, standard benefits per CI Labour Law
Email resume to
gibraltarstone@gmail.com

Primos Investment Group T/A Island Cash Loans**Job ID - B8B8Y2**

1 Full-Time Sales Representative
Minimum 3 years of experience required.
Salary: CI\$8.75 per hour + benefits - 40 hours/week.
Send Resume and Cover Letter to:
info.primosgroup@gmail.com

HANDYMAN

JOB-ID#N4Q8H5
ICF BUILDERS LIMITED T/A ICF BUILDERS
Full-time/KYD\$8.75-\$11/Hr.

Duties: General repairs, maintenance, installations, assembly, hauling, equipment upkeep, and maintaining safe, clean work areas.

Requirements: 5-6 years' experience, general maintenance knowledge, strong communication, customer service, and problem-solving skills, stamina, reliability, flexibility, and organization. Clean Police Record required

Benefits: Pension, Health Insurance, Statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name).

Xterio Ltd.

Seeking a Foreman to oversee daily field operations, coordinating crew activities, ensuring quality workmanship, maintaining safety standards, and supporting efficient project execution. 10 years+ experience in construction with at least 5 of those years in EIFS at a Foreman level.

Salary between \$5500-\$6500 per month.

Caymanians and/or legal residents should only apply to: info@outofthebox.ky

REF:
FOREMAN

HI DEF BARBERS PLUS

Is seeking
1 Full-time Barber
1-2 years of experience
Salary: KYD 400/per wk + benefits - 45 hours/wk
Send Resume to:
hidefbarbersplus@gmail.com

Mango Tree Bar
Beverage Servers required.
CI\$8.75 PH, plus tips, Insurance, Pension contributions and vacation.
Hours 30-40 weekly, alternating shifts.
Email:
ieml.mangotreebar@gmail.com

GARDENER

JOB-ID#J4J7Q7
CARLOS E. WELCOME T/A EXTREME GARDENING SERVICES
Full-Time/KYD\$8.75-9/Hr.

Duties: Maintain gardens/collect waste, maintain equipment, follow safety procedures. Lawn care, planting, pruning, watering, weeding.
Requirements: 5 years' experience, gardening knowledge, equipment skills, communication, stamina, flexibility, clean police record, can work independently.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

J & J AUTO REPAIR**Hiring an Auto Body Repairman.****JOB DUTIES & DESCRIPTION:**

- Assess/Evaluate vehicle damage repair
- Review/prepare repair estimates
- Sanding
- Applying putty
- Removing vehicle parts and masking vehicles for the body work repairs.

Compensation:

- CI\$10.00 p/h
- 45 hours p/w
- Full-time
- Health Insurance, Pension, Vacation, in line with Cayman Islands Labor Law.

5 to 10 years exp, and a High School leaver. Technical or Vocational Certificates desirable.

Send your CV to injabodyrepair@gmail.com or apply via the WORC's portal using the Job ID **G8M6X5**. Only candidates selected for an interview will be contacted.

**Electrical Sales Associate**

Cayman Electrical Supply Ltd. is an energetic and leading wholesale distributor located in Grand Cayman, Cayman Islands. Reporting to the General Manager, the Electrical Sales Associate will provide high level electrical knowledge to a large and diverse customer base.

Requirements to the position

We are seeking an experienced and motivated Electrical Sales Associate to join our team.

Work Schedule:

Applicant must be able to work 7am to 5:00pm Monday to Friday and may include scheduled Saturdays.

Key Requirements:

- 15+ years of experience in cold-calling electrical sales
 - Proficient in Eclipse Operating System
 - Excellent knowledge of electrical material with the ability to complete electrical drawing take off's;
 - Strong working knowledge of Microsoft Office (Excel, Word, Outlook)
 - Excellent communication skills, both written and verbal
 - Detail-oriented with the ability to multitask and work independently
 - Proven ability to meet and exceed sales targets
 - Strong organizational and customer service skills
- Responsibilities:**
- Conduct cold-calling and follow-up with prospective clients
 - Maintain accurate sales records
 - Use internal systems to manage customer and sales data
 - Build and maintain strong client relationships
 - Contribute to achieving overall sales goals

Salary:

\$4,500-\$6000 per month plus health and pension benefits per Cayman Islands Labour Laws

Send applications to:

P.O. Box 10419, Grand Cayman, Cayman Islands KY1-1004
Cayman Electrical Supply Ltd – Unit 1 & 2 High and Dry Warehouse, Ebony Lane, Grand Cayman

EMAIL: SALES@CES.KY

Web3 Client Relationship Manager

Job ID: Y2F8F4

Location: Grand Cayman

Department: Client Relations / Operations

Employment Type: Full-Time

Salary: USD \$135,000 – \$150,000 annually

Role Overview

The Web3 Client Relationship Manager will oversee a diverse portfolio of client relationships, driving business development, managing project teams, and continuously improving workflows and training programs. Reporting to senior leadership, this role sits at the intersection of client service, project management, and digital asset operations.

The candidate is expected to serve as the primary point of contact for a portfolio of clients spanning Project Management, Operations, Token Operations, and Treasury Management Advisory; to lead business development efforts from initial proposal discussions through to client onboarding; and to uphold the organisation's standards for quality, transparency, and accountability across all client deliverables.

Key Responsibilities

- Serve as the primary contact for a portfolio of clients, overseeing project deliverables across Project Management, Operations, Token Operations, and Treasury Management Advisory.
- Drive business development by initiating proposal discussions and maintaining communication with prospective clients through to onboarding.
- Conduct regular meetings with Project Managers to ensure efficient time allocation across client engagements.
- Manage monthly check-ins with Finance Associates to track progress, with a strong emphasis on transparency and accountability.
- Provide treasury management advisory, drawing on knowledge of treasury principles, market structure and availability, and execution advisory.
- Spearhead process improvements to enhance team productivity and workflow efficiency.
- Design and deliver training programs to support team skill development.
- Ensure quality assurance across all projects, working closely with the management team to uphold standards and implement effective review processes.

Requirements

- Accounting designation (CA/CPA/ACCA or equivalent).
- Minimum 5 years of relevant accounting experience.
- Minimum 2 years of experience working in Digital Assets/Web3/Crypto.
- Minimum 2 years of client-facing management experience.
- Demonstrated ability to prepare and deliver presentations, and to work directly with clients and service providers.

Qualified candidates should send applications to

recruitment@autonomousprojects.co

Only Caymanians and PR holders need to apply.

MIDWEIGHT GRAPHIC DESIGNER

Big Panda is looking for an experienced Midweight Graphic Designer with a strong background in brand identity to join our team in the Cayman Islands.

We're looking for a designer who understands that great branding goes beyond aesthetics. You'll translate strategy into distinctive visual identities, developing everything from logos, typography and brand systems to digital, print, packaging and campaign applications.

You'll bring:

- 9+ years' agency experience, with a strong focus on brand identity
- Master's degree in Art Direction, Visual Communication or related discipline
- An exceptional portfolio demonstrating strategic thinking and visual craft
- Advanced Adobe Creative Suite skills and familiarity with Figma
- Excellent typography, layout and composition skills
- Strong knowledge of print and digital production
- The ability to manage multiple projects and deadlines confidently

We offer competitive compensation, a collaborative creative environment and opportunities to grow into greater leadership responsibility.

HOW TO APPLY

To apply, please send a copy of your CV and a portfolio of relevant work to rob@bigpanda.ky.

AUTOSPA CAYMAN IS SEEKING FULL TIME & PART-TIME CAR WASH ATTENDANTS

Duties include vehicle washing, interior cleaning, detailing and general site work. Applicants must be reliable, physically fit, customer-focused and willing to work outdoors in a fast-paced environment. Experience preferred; training available. Salary range: **CI\$8.75 – 11.00 per hour**, plus statutory pension and health benefits. Up to **45 hours per week; 20 hours for the part-time**. Candidates must have a clean Police Clearance Certificate.

Having a valid Driver's License is ideal. Must be able to work weekends and holidays, must have own transportation to get to work as scheduled.

Apply through the WORC Jobs Portal or email autospacayman@gmail.com. Tel: **345-943-1946**.

Job Post ID for the Full-Time Car Wash Attendant: M3R5N5

Job Post ID for the Part-Time Car Wash Attendant: B3R5N5

ABC TRENCHING LTD

PO Box 64, Grand Cayman KY1-1102

WORC-JOBs ID U6Y6H5

Position: Labourer (Trenching & Asphalt)

Job Description:

The successful candidate will be required to assist with layouts and base preparation on project sites for road & parking lots, including asphalt repair of trenches and parking lots. Perform tasks involving physical labor at buildings, highways, and heavy construction projects, tunnel and shaft excavations, and demolition sites. Other duties will also include but not be limited to cleaning and preparing sites, dig trenches, lay pvc pipes, set braces to support the sides of excavations, and clean up rubble & debris.

Experience:

At least 5 years of experience in Construction, Trenching & Asphalt industry.

Salary: range CI\$10-15.00 per hour for 45-hour work week (dependant on experience and knowledge).

Benefits: Standard benefits as required by the Laws of the Cayman Islands.

Caymanians, Status & RERC Holders and Local Residents Need Only Apply.

Send resumes to: marinoky345@gmail.com

Delivery Representative, Full Time - Job ID S3K7S8

We are seeking 4 reliable Delivery Representatives who are concerned with customer satisfaction and transporting orders in a safe and timely manner.



Requirements:

The candidate must have a valid driver's license, their own licensed and insured car and be able to routinely lift up to 50lbs, climb stairs, stoop, kneel and bend as required to perform job duties.

Working Conditions:

Flexible 45-hour work week, including shifts between 8:00 AM and 12:00 AM, Monday through Sunday, weekends, public holidays, and overtime as needed.

Compensation:

KYD \$8.75/hourly plus commission and all tips and Health and Pension as per labour laws.

For more information and to apply, visit <https://bento.bamboohr.com/careers/50>.

Deadline for applications is October 6, 2026

Another Chance Outlet, -Job Post ID No.:M2S3R6

Looking for a full time Cashier/Sales Assistant

The successful candidate will be responsible for providing excellent customer service, processing cash and card transactions, maintaining stock and store cleanliness, assisting with sales and promotions, and working collaboratively with the team; applicants should have a high school diploma, at least six months of retail, cashiering, or customer service experience, strong communication and basic math skills, and the ability to work shifts, weekends, and public holidays. The position offers CI\$8.75–CI\$10.00 per hour depending on experience, with working hours Monday–Thursday from 10:00 AM–7:00 PM and Friday–Saturday from 9:00 AM–7:00 PM; police clearance and work references are essential.

Email resume to infocay345@gmail.com



Job Description

Job Title: Service Agent
Department: Washstand
Reports To: Washstand Manager

Job Summary – The primary responsibilities of this position is to provide an important service to our customers. His/her basic job responsibility is to provide Total Customer Satisfaction by properly servicing a variety of vehicles on a timely basis following Avis' s established Quality Assurance program.

Job Duties

1. Wash and detail vehicles inside and out for the 'ready line'.
2. Ensure the ready line is fully stocked with a variety of clean and safe vehicles for customers.
3. Inspect all vehicles for body damage, if rentable, record the damage on the car care inspection form.
4. Report and mark all vehicle mechanical problems.
5. Tag and turn in lost and found items left in or outside the vehicles.
6. Provide valet service to customers; shuffle vehicles for customer use; assist in breakdown situations, as required.
7. Maintaining and promoting a positive working relationship with all Avis personnel.
8. Provide car operation instructions and attend to customers' needs when necessary.
9. Performs other duties related in efforts to enhance our customer service and provide Total Customer Satisfaction.
10. Record meter readings for gas pumps and log gassed vehicles.
11. Check supplies and equipment.
12. Maintain the service area safe and clean.

Requirements

1. Ability to read, comprehend, write, English.
2. Ability to communicate effectively.
3. Ability to work independently and be self-motivated.
4. Positive interpersonal skills.
5. Ability to work varied hours/days weekends and holidays as company dictates.
6. Ability to display initiative, follow instructions and work with limited supervision.
7. Organized time management skills.
8. Bilingual (Spanish/English) Preferred
9. Car wash experience preferred
10. Valid Driver's License for a minimum of 1 year
11. Applicants must be 25 years or older, as the role requires driving and is subject to insurance restrictions.

Salary Range KYD \$ 10.50 – \$13.91 per hour

Benefits in accordance with CI Labour Act. This is a full-time position with a working week of 45 hours.

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applicants must be received no later than Wednesday, October 14, 2026

AMB Construction Ltd is seeking Caymanian/PR Holder for the position of **Carpenter/Mason**

JOB DESCRIPTION

- Installs foundations, walls, floors, ceilings, and roofs using various types of materials
- Fits and installs window frames, doors, door frames, door hardware, interior and exterior trim using a various carpenter's tools.
- Erects scaffolding and ladders for assembling structures above ground levels.
- Studies specifications in blueprints, sketches, or building plans to prepare project layout and determine dimensions and materials required.
- Shapes, cuts materials to specified measurements using various tools and machines
- Follows established safety rules and regulations and maintaining a safe and clean environment.
- Builds/repairs cabinets, doors, frameworks, floors, or other wooden building fixtures using tools and machines; Assemble and fasten materials to make frameworks or props.
- Removes damaged or defective parts or sections of structures and repair or replace.
- Inspects ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures.
- Move materials around jobsite as assigned and clean worksite debris
- Construct walls, fences, walkways, roads, and other structures using various material
- Cutting or sawing of bricks to fit around windows and doors.
- Measures distances to lay out work, mix and apply grout or mortar
- Restore old or damaged masonry works

QUALIFICATIONS / REQUIREMENTS:

- Capable of receiving and following instructions and communicating with co-workers; Able to work well both individually and as part of a team
- Attentive to detail and always alert to ensure safety
- 3 – 4 years Experience in commercial or residential carpentry
- Able to comprehend schematic diagrams, blueprints, sketches, building plans, etc.;
- Able to read and adhere to labels, safety warnings, and guidelines
- Strong working knowledge of job site safety as well as ability to complete a company specific safety orientation
- Physical ability to perform manual labour for most of the day
- Familiarity with commonly used mason techniques, tools, and materials

Clean Police Record

Interested persons should send resume to office@ambtld.org no later than October 14, 2026

Job ID S7H2G4

Kitchen Helper – Brixton (West Bay)**Job Description**

Help with basic prep work like washing and chopping ingredients. Keep the kitchen sanitary (dishes, utensils, equipment, floors, and surfaces). Manage stock and deliveries. Handle trash and recycling. Support cooks as needed. Perform other reasonable job duties as requested by Management.

Qualifications

- 2 years+ as a kitchen helper or similar role with transferable skills in a fast-paced kitchen
- Good understanding of cooking techniques and principles
- Food safety and sanitation knowledge
- Team player with good time management and communication skills
- Ability to work independently and as part of a team and under pressure
- Flexible availability including evenings, weekends, and public holidays

Compensation & Details

- KYD \$9.00/hour + gratuity share
- ~180 hours/month
- Benefits per local law (leave, pension, health insurance)
- Caymanians/Right to Work holders preferred
- Positions available: 1

To Apply

Send your resume to hr@brixton.ky by **October 8, 2026**
JobsCayman ID: W5K3A5

CLUB EXTREME

Is currently seeking a
SERVER

Requirements:

- Proven Experience with Customer Service.
- Taking orders, serving orders, process payments
- Proactive.
- Attention to detail
- Responsible.

Most important 100% Bilingual with 5 years experience (fluent with English and Spanish)

Salary \$8.75 per hour, 45 hrs/week plus comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: **E8V5V6**

Send resume to:

virtueconstruction@outlook.com.

NOW HIRING

BRITTHAY ELECTRIC seeks experienced and reliable people to fill following positions

Licensed Electrician (Job Portal E5A2P2) 5 to 6 years of experience required (must have valid CI Electrician Licence)

Hourly rate CI\$15.00 to CI\$40.00

Low Voltage Technician (Job Portal N3H7K4) 4 years of experience required

Hourly rate CI\$15.00 to CI\$35.00

Extensive experience in commercial and residential installations

Must have own tools (list upon request) Must be computer literate

Must be able to work at heights, lift & pull heavy materials (100+ lbs, climb stairways of 10 story buildings. Must be willing to work shifts, weekdays, nights, weekends, public holidays and in the Sister Islands when required.

Valid Cayman Islands Driving Licence

Successful completion of written electrical/low voltage test and hands on installation test is required

For a full job description please visit the WORC Job Portal or our office located at 490 North Sound Rd (behind the Conch Shell House). To apply please submit completed application form (which can be found on our Britthay.com website, copy of electrical licence and resume. If applicant is successful a clean police record will be required.

Coastal HOA Property MGT

Carry out interior and exterior painting

- Complete general plumbing repairs and maintenance
- Diagnose and complete basic air-conditioning maintenance and repairs
- Diagnose and complete basic electrical maintenance and repairs
- Identify maintenance issues and determine the materials and work required
- Perform preventative maintenance and general property repairs
- Work independently and complete assigned work efficiently
- Maintain a clean and safe work area.
- Drivers License is necessary

3-4 years experience

Salary- \$9-\$13 per day paid weekly

45 Hours per week

Health and pension benefits per the Cayman Islands Labour Laws.

Two weeks paid vacation per annum.

Applicants should reach out to office@coastalpropertymgt.info with resumes.

JOBS ID: V4J5R6

Company Name: Alpha K9 Services Ltd

Vacancy- Full-time Canine Security Guard

Salary- \$1,706.25- \$1,950 monthly KYD

Requirements:

- Years of Experience- 1-2 Years
- Experience- Previous experience as a security guard or law enforcement
- Experience working with K9
- Education Requirement- High School or Equivalent
- Possess a Cayman Islands Drivers License

Description:

- K9 Security Guard patrol
- Daily care of canine
- Transport of canine
- Able to problem solve whilst working with a canine
- Have knowledge to train and participate in canine training
- Able to write detail reports and log keeping

Blake's Domestic Services

Needs a Domestic Helper

With 10 yrs experience

Time management skills a must.

8.75phr

Email: blakesdomesticservicesky@gmail.com

WORC Job ID: D2U5T6

BTA LTD. T/A BTA MAINTENANCE

invites applicants for the position of:
MAINTENANCE PERSON

Successful candidate performs preventative maintenance. Must have a strong organizational and follow up skills and eye for detail. Complies with company safety regulations. Reports any issues to the manager. Handles necessary repair.

Salary will be in the range of CI\$8.75 – 9.50/ hour

Benefits: include overtime, holiday pay, paid vacation, sick leave, Health Insurance, Pension and other statutory benefits.

Please apply in writing together with resume and references to:

BTA Ltd. T/A BTA Maintenance
Attn: Human Resources Manager
P.O. Box 31055

Grand Cayman, KY1-1205

Email: accounts@webstertours.com

Complete Maintenance Ltd is seeking skilled Maintenance/ Handyman

Perform building/property maintenance duties. Basic, carpentry, cleaning, and maintenance upkeep and yard upkeep. Skilled in painting to detail and use on power tools. May require on-call hours and some weekends. Valid driver's license, police clearance and references are necessary. Outdoor work is highly likely.

3-4 years experience

Salary- \$393.75 Weekly

45 Hours per week

Health and pension benefits per the Cayman Islands Labour Laws.

Two weeks paid vacation per annum. Applicants should reach out to complete.ky@gmail.com with resumes.

JOBS ID: M8C8U6

Beautiful Interior Decor seeks

Assistant Upholsterer - ID H7B8B4

Assistant furniture Installer - ID N8D403

Min. 2 yrs. Exp. \$8.75 per hour @ 45hrs

Must be able to lift over 50lbs

Email: beautifulinterior.ky@gmail.com

Advanced Fuels Ltd. is a Caymanian-owned mobile fuel business that distributes clean diesel fuel and ultra-low-sulfur diesel from the US to the Caymans.

The client needs a Fuel Truck Driver with experience in common rail diesel engines and must have at least 1-2 years' experience driving trucks. This person must have a clean driving license with a Group 4 designation, a clean police clearance and having experience in handling flammable fuels is a plus. High school graduate.

Job Post ID: H8U2K4

Blake's Cleaning Services

Needs a Janitor

10 yrs Experience in Janitorial work.

Full knowledge of residential, commercial and Construction cleaning.

Time management skills a must.

8.75phr

Email: blakescleaningservicesky@gmail.com

WORC Job ID: V2P2P6

BEVVY & LAZY LIZARD

Applications from Caymanians, Status Holders and legal residents are invited for the full-time position of: **FOOD & BEVERAGE SERVER**

Must have a minimum of 4-5 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. A clean Police Record is essential. Wages will be paid weekly at the rate of KY\$8.75 per hour as well as statutory benefits and a share of gratuities.

Submit applications to susan@elite.ky

JOB ID # H6M8U7

Position: Deck hand

Salary: CI10 per hour plus grats with health and pension

4 years' experience in boat maintenance

Must have knowledge of how a boat operates and experience in navigation. Must have experience in sailing Catamaran

Contact details :

Cayman Holiday Charters

Contact # +1 345 916 2093

Cayman Paradise Gardening and Landscaping

We are seeking a reliable and hardworking Gardener/Landscaper with 1–2 years of relevant experience.

The successful applicant must be physically fit, have good knowledge of gardening and landscaping, including the safe handling and use of gardening chemicals. Must be able to work independently.

Salary: CI\$8.75 per hour.

All benefits in accordance with the Law.

Email: cplandscapingky@gmail.com with your resume and Police Clearance.

WORC ID: T8F8Y5

**Animal Health Assistant****Job ID: X28HQ7****KYD\$25,960 - KYD\$39,500 Per Annum, Full-time George Town**

We are seeking a qualified and experienced Animal Health Assistant (veterinary nurse) to work in a vibrant shelter environment. A passion for animal welfare and animal rescue is a must.

Responsibilities

- Assist in a range of surgical procedures including IV catheterization, induction, intubation and monitoring anesthesia of patients at varying risk levels.
- Nursing sick animals and administering medication.
- Communicate with staff and pet owners, gaining trust and reassuring them about animal treatment.
- Assist education of pet owners and wider community on animal health, including spay and neuter, vaccinations, worming, flea prevention and appropriate nutrition.
- Working with a team of animal care staff, volunteers and trustees and sharing detailed prognoses and care plans provided by the vet.
- Reviewing and keeping up to date with global information and available materials on shelter medicine.
- Assist in the supervision and training of staff.
- Maintain the cleanliness and hygiene of the practice.

The normal working week will be 40 hours per week.

Requirements

Years of Experience 3-4 years

Education Requirement Bachelor's Degree in Veterinary Nursing

Qualify for registration with the Veterinary Board

Caymanians, RERC, and PR holders are encouraged to apply by emailing shelter@caymanhumane.org or through the JobsCayman portal.

Assistant HVAC Installer**Location:** George Town, Grand Cayman**Job Type:** Full-Time**Salary:** KYD \$10 – \$20 per hour working 45 hours per week**WORC Job ID:** K2V2N2

Cooling Pros Ltd. is now looking to hire a full-time **Assistant HVAC Installer.**

The functions of this role will include but not be limited to the following duties & responsibilities:

- Install various HVAC systems such as central ducted, mini split, VRF and light commercial air handlers, condensers, piping, and controls.

- Fabricate and install equipment and ductwork assemblies and systems on work sites according to blueprints, specifications and other resource information using hand tools, portable power tools and other specialized equipment.
- Residential and Commercial, New Construction and Existing Build jobsites.
- Installation of exhaust fans, grilles, and dampers as directed.
- Clean up debris generated by work activity.
- Performs routine fabrication and/or installation activities without direct oversight or on-site assistance.
- Assists in training new employees in installation-related subjects.
- Performs related duties as directed by the applicable Job Foreman or Project Manager.
- Keep tools needed in trade up to date.
- Cross training in all aspects of HVAC and refrigeration.
- Other duties as assigned from time to time.

The incumbent must have the following skills and experience:

- Must be experienced with various HVAC Systems.
- Must have 5-6 years' experience.
- Clean Police Record.
- Keen attention to detail.
- A professional approach with strong communication skills.
- Be well organized and enjoy the challenges of supporting your manager.
- Flexibility - ability to work on Saturdays on pre-planned occasions.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/27?source=aWQ9MjQ%3D>



CAMPBELLS

COUNSEL

Campbells is seeking to recruit Counsel to join our Litigation team. The successful candidate will support the growth of the litigation, restructuring and insolvency practice by advising clients on a broad range of matters, managing complex cases, drafting court documents, supervising junior team members, and contributing to business development and client relationship initiatives. Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	KEY DUTIES	REQUIREMENTS
Cayman Islands	• Advising clients on litigation, restructuring, insolvency and complex commercial disputes;	• Min ten years' post-qualification experience with a leading law firm or set of chambers;
DEPARTMENT	• Managing the day-to-day conduct of cases and ensuring matters progress effectively;	• Strong commercial dispute experience, particularly in cross-border insolvency, restructuring, complex commercial litigation, arbitration and mediation;
TYPE	• Drafting court documents, legal submissions, correspondence and other case related documents;	• A minimum of a 2:1 law degree from a reputable institution;
DEADLINE	• Providing rapid, accurate and commercially sound advice within demanding deadlines;	• International offshore law firm experience;
JOB PORTAL ID	• Supporting business development and marketing initiatives for the department.	• Excellent advocacy, drafting, presentation and client advisory skill; • A collaborative, results-driven approach.
Q2P8M7		

WHAT WE OFFER

- Salary US\$220,000 - US\$300,000 per annum | Discretionary bonus | 25 vacation days | Premier health insurance | Life Insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.

CAMPBELLS

COUNSEL

Campbells is seeking to recruit Counsel to join our corporate team. The successful candidate will contribute to the continued growth of Campbells corporate practice by advising clients on a broad range of corporate and commercial transactions; assisting with the supervision of attorneys and articulated clerks; taking an active role in business development; and marketing the department to existing and potential clients. Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	KEY DUTIES	REQUIREMENTS
Cayman Islands	• Advising clients on corporate, investment funds, finance-related, and regulatory matters;	• Min ten years' PQE with a leading international or offshore law firm;
DEPARTMENT	• Lead and manage complex transaction, including structuring, drafting, negotiation, and execution;	• Experience in Corporate with strong focus in two or more areas such as Banking & Finance, Investment Funds & Asset Management, Regulatory & Compliance, Blockchain & FinTech, Entity Formation & Corporate Services, Insurance & Reinsurance, or Private Wealth;
TYPE	• Advise on foundation companies, digital assets and Web3 projects, fund formation, M&A, joint ventures, equity capital markets, and corporate governance;	• A min of 2:1 law degree from a reputable institution;
DEADLINE	• Support business development and marketing initiatives for the department;	• Strong transaction management, drafting, negotiation, and commercially advisory skills.
JOB PORTAL ID	• Supervise, mentor and review the work of attorneys and trainees.	
C7F5X6		

WHAT WE OFFER

- Salary US\$220,000 - US\$285,000 per annum | Discretionary bonus | 25 vacation days | Premier health insurance | Life Insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.

DJ's Construction & Maintenance CARPENTER

We are seeking an experienced and reliable Carpenter to join our team.

Responsibilities:

- Construct, install and repair wooden structures and fixtures.
- Read and interpret building plans and specifications.
- Measure, cut and assemble materials accurately
- Ensure all work is completed to high quality and safety standards.
- Maintain tools and work areas in a clean and safe condition.

Requirements:

- Minimum of 5 years' carpentry experience
- Ability to work independently and as part of a team
- Knowledge of construction methods, materials and safety procedures.
- Strong attention to detail and craftsmanship

Compensation:

CI \$13.00 - \$16.00 per hour, based on qualification and experience.

Interested applicants should submit their resume and references to djconstruction2022@gmail.com

HVAC Service Technician

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$39,780 – \$51,480 per annum (paid monthly)

WORC Job ID: E6F8B2

Key Responsibilities:

- Service and install various HVAC systems, including central ducted, mini split, VRF and light commercial air handlers, condensers, piping and controls.
- Fabricate and install equipment and ductwork assemblies.
- Install exhaust fans, grilles and dampers.
- Perform fabrication and installation activities with minimal supervision.
- Assist in training new employees.
- Maintain a clean and safe work environment.
- Crosstrain in all aspects of HVAC and refrigeration.
- Perform other related duties as assigned.

Qualifications:

- Minimum 7–8 years' experience in the HVAC industry.
- HVAC Vocational Certificate/Diploma.
- Valid Cayman Islands Driver's License.
- Clean Police Record.
- Strong communication and organizational skills.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/28?source=aWQ9MjQ%3D>



Job Description

Job Title: Baker
Department: Bakery
Reports To: Bakery Supervisor, Bakery Manager and/or Assistant Store Manager Assigned



Job Summary – The position will be responsible for in-store activities within the Department, including providing assistance to the Department Supervisor and/or Manager by maintaining, preparing and presenting bake good and stock levels. The position will be responsible for providing quality customer service in a safe and healthy environment. Position must also observe all store and company policies; while maintaining a neat, well-groomed personal appearance.

Job Duties

1. Provide all customers with prompt, courteous and friendly service.
2. Greet and serve customers including taking custom orders, packaging, pricing and filling items.
3. Have basic knowledge of products available, including seasonal products to promote department sales.
4. Bake custom cakes and pastries of various sizes and designs.
5. Prepare orders from customers for cakes, special pastries, or breads.
6. Properly load and unload oven(s).
7. Provide customer consultations for custom cake orders.
8. Load utensils, pans, trays, etc. into sinks for washing.
9. Rotate all merchandise to ensure quality and freshness.
10. Follow all department inventory control procedures.
11. Follow company procedures to ensure work areas are always clean.

Requirements

- Ability to read, comprehend, write, and speak English.
- Ability to perform basic Math.
- Basic computer competency preferred.
- Ability to follow instructions.
- Ability to work independently and be self-motivated.
- Exhibit attention to detail and commitment.
- Positive interpersonal skills.
- Ability to work in largely diverse teams.
- Ability to work varied hours/days as store dictates.
- Ability to lift up to 50lbs and to stand for extended periods of time.
- Ability to Timely Multitask while working in a fast pace environment.
- Three (3) years of relevant experience as a Baker.

Salary Range KYD \$ 13.60 – \$18.37 per hour

Benefits in accordance with CI Labour Act. This is a full-time position with a working week of 45 hours.

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applicants must be received no later than Wednesday , October , 14, 2026



DAC Ltd invites qualified candidates for the following role:

Junior AC Duct Fabricator/Installer for assisting with the fabrication and installation of AC ductwork in residential, commercial and industrial sites. Requires minimum of 1 year experience assisting with AC ductwork including galvanized steel and rigid duct systems with at least 6 months' experience in general or large-scale construction. Hourly Rate KYD \$10.00 - \$15.00 – Ref JobsCayman ID A6V2X4 and C4B2V4

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of any relevant training qualifications to info@dacitd.ky.

DELIGHTFUL DISHES

Is in need of

KITCHEN HELPER

Requirements:

- Assist with the preparation and cooking of food according to established recipes and quality standards.
- Maintain cleanliness and sanitation of kitchen areas, equipment, utensils, and workstations.
- Follow proper food-handling, hygiene, and food-safety procedures.
- Assist with organizing and storing food, ingredients, and kitchen supplies.
- Assist the kitchen team in ensuring meals are prepared and delivered in a timely manner.
- Perform other general kitchen-support duties as required.

More than 2 years experience.

Salary \$8.75 per hour, 22 hrs/week (Part Time) plus comprehensive benefit by law.

Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID:

Send resume to: virtueconstruction@outlook.com.

Nurse Aide - WORC ID Q4E5Y6

Salary: CI\$15 - CI\$20 Per Hour (Paid Monthly)

Schedule: 12-hour shifts (inc. weekends & public holidays, ~180 hours per month)



About the Role

Working under the direct supervision of Registered Nurses (RNs) and physicians, the Nurse Aide assists with basic patient care, clinical operations, and maintaining a clean, safe environment. This role does not involve independent clinical assessments but is vital to delivering efficient, high-quality patient support.

Key Responsibilities

- Patient Preparation & Care: Escort patients to rooms, assist with dressing/positioning, explain basic procedures, provide emotional support, and act as a chaperone.
- Vitals & Observations: Measure and record vital signs (temp, pulse, BP, blood oxygen, pain scale, visual acuity), note height/weight (including pediatric weight in kg), and immediately report abnormal findings to the RN.
- Clinical Procedures & Splinting: Assist RNs with wound cleaning/dressing changes; perform ECGs; and fit orthopedic supplies (crutches, splints, collars, slings, boots).
- Specimen Collection & Point-of-Care Testing: Collect/label routine specimens (urine, stool, sputum). Conduct rapid tests (Glucose, LFT, Strep, Flu, RSV, hCG, Urinalysis) following strict competency checks.
- Infection Control & Logistics: Clean non-invasive medical equipment, set up sterile trays, stock supplies, dispose of medical waste, and strictly follow PPE/room disinfection protocols.
- Emergency Support: Assist with CPR, retrieve emergency equipment, apply oxygen masks (without adjusting flow), and position patients for interventions.

Requirements & Qualifications

- Certification & Education: Minimum of a healthcare diploma. A valid, in-date Basic Life Support (BLS) certification is strictly required.
- Experience: Minimum of 3 years of clinical experience in a healthcare setting.
- Skills: Excellent English communication, strong attention to detail, and a compassionate, patient-first approach.

How to Apply

Applicants must apply exclusively through our online form. Offline submissions will not be considered: www.doctorexpress.ky/employment-application-form.

For further information please email recruitment@doctorexpress.ky

Caymanians, Permanent Residents, and those legally resident in the Islands will be given preference in accordance with Cayman Islands law.



eShore Ltd. Is a Caymanian-owned IT Software Services and Cyber Security Company that provides a wide range of ICT services to both local and international clients, looking for a full-time bi-lingual **Sales Associate (Technical)** to assist with their Latin American market.

The Sales Associate (Technical) will work alongside team to confirm pre-sales technical scoping, vendor products, and service catalogs. Role requires a technical understanding of IT systems and computing principles. Role will arrange and conduct client meetings and technical demos, client follow-up and create sales proposals and quotations, communications, and mailers for client renewals.

Minimum Qualifications:

- Fluent Spanish or Portuguese required
- Bachelor's degree (preferably in Computer Science or IT) required
- Technical experience and certifications for security software products preferred
- Previous experience using and selling cybersecurity and email security software, endpoint protection, web security, two-factor authentication
- General IT helpdesk experience for troubleshooting to assist with software support and IT services upselling preferred.
- Minimum 3-4 years working in technology sales, presenting technical demonstrations, creating quotations and sales orders
- Proficient with Salesforce, or similar CRM, and e-marketing
- Must be skilled using MS Office, endpoint software, and proficient with technical terminology
- Clean police record and valid USA travel visa required. The role requires travel, flexible hours working across multiple time zones, and availability to work overtime at least one weekend per month.
- Applicants will be subject to skills testing.

Salary range of US\$2,640 to US\$3,600 per month commensurate with knowledge and experience. Benefits in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Working Hours: 37.5 hours per week, Monday–Friday 8am–5pm

Interested applicants must send their cv's to: info@eshoreltd.com

Job Post ID Ref.: G4U2C7

Veterinarian – Marine Mammals - Job ID A8D6F5

Dolphin Discovery Cayman Ltd. is seeking a qualified Veterinarian – Marine Mammals to oversee the health, welfare, preventive medicine, diagnostics, treatment, and regulatory compliance of marine mammals under our care.

Minimum Requirements:

Doctor of Veterinary Medicine (DVM) degree or equivalent from an accredited institution.

Valid veterinary license or eligibility for licensure in the Cayman Islands.

Minimum four (4) years veterinary experience, including at least two (2) years working directly with marine mammals (cetaceans, dolphins, pinnipeds, or related species).

Experience in aquatic animal medicine, anesthesia, diagnostic imaging, emergency response, and marine mammal husbandry.

Strong written and verbal English communication skills.

Primary Responsibilities:

Provide veterinary care, diagnostics, treatment, and preventive health programs.

Maintain medical records and regulatory documentation.

Oversee animal welfare, nutrition, and health monitoring programs.

Support staff training and emergency response procedures.

Ensure compliance with Cayman Islands regulations and recognized animal welfare standards.

Competitive salary commensurate with qualifications and experience.

Interested applicants should submit a resume and supporting credentials to AdminAssistKy@dolphindiscovery.com



CAYMAN SPIRITS CO.

Cayman Spirits Co. is seeking the following positions to join our growing team. For consideration, all applicants should meet requirements listed and carefully follow all application instructions and SUBMIT their resume and supporting documentation to: info@rum.ky

EXPERIENCED SALES REPRESENTATIVE FULL TIME – Portal Job ID F3C2U2

Requirements:

- WSET or similar training level 2+ required
- Has previous experience as a Sales Representative
- Relationship with hospitality locally is a plus
- Excellent in public speaking, presentation and written communication skills
- Strong negotiation, networking, and relationship-building skills
- Professional, polished appearance with a high level of personal presentation and professionalism
- Strong commercial awareness with the ability to identify and convert new business opportunities
- Ability to manage multi accounts, priorities, events and deadlines
- Confidently represent the company at events, promotions, tastings, and industry functions
- Redesign cocktail menus and train bar staff on making it.
- Must have own vehicle and valid Cayman Islands driver license
- Proficiency in QuickBooks online
- Must have clean criminal record

Compensation:

- CI \$2,000- 3,000 a month +commission + stat benefits
- Hours can vary, however 45 hours per week is typical although seasonal

Tour Guide Full Time – J7V6H6

The role includes:

- Hosting guests on our Cayman Spirits rum tours
- Must be good in public speaking
- Sharing the story of our distillery, brands and products
- Assisting in our retail store
- Helping with occasional special events and activations
- Must have clean criminal record

No previous rum or distillery experience is required — full training will be provided.

Must be on Island

Compensation:

- CI \$8.75-12.00 per hour + stat benefits
- 6 days per week, including Saturdays, and approximately 40-45 hours

Dollar Thrifty Auto Group

Auto Body Painter

Duties:

- Prep, spray and finish any type of motor vehicle
- Prioritize and perform light body work as needed
- Coordinate works with contracted mechanics and heavy autobody repairmen
- Heat mold, repair and refinish any bumpers, panels and plastic parts
- Maintain production of 4 to 6 vehicles per week in a high pressure auto rental workshop
- Work closely with management, suppliers to manage all tools, paints, materials and chemicals

Qualifications:

- 5-6 years as auto painter, working with suppliers and specialists in the auto repair trades
- Working knowledge of auto paints & their components, additives and related chemicals
- Mastery of auto painting techniques including color matching and blending
- Mastery of auto body prep & spray using fillers, primers, fiberglass, spray guns, wet and dry sanding and finishing tools
- Expertise to achieve flawless finishes, regardless of environmental conditions

Level of Education Required: High School Diploma. Completion of accredited trade training preferred.

Hours: 45 per week

Salary: KYD 26,000 per annum

Benefits: Health and Pension

If this job is of interest to you, please send your resume to linnea@dollarthrifcayman.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # B4G7F3. Shortlisted candidates will be notified via email or phone call.



**INSTALL, SERVICE & REPAIR HVAC-R EQUIPMENT – FULL-TIME
WORC Electronic Jobs Portal ID: D7P7D4**

Eco Smart Cooling Ltd. is seeking a qualified and experienced **INSTALL, SERVICE & REPAIR HVAC-R EQUIPMENT Technician** for a full-time position, on-site in the **Cayman Islands**.

Duties & Responsibilities:

- Install, service, maintain, troubleshoot and repair air-conditioning, ventilation and refrigeration equipment and systems.
- Perform routine inspections, testing and preventive maintenance of HVAC-R equipment.
- Diagnose mechanical and electrical faults and determine appropriate repairs.
- Install, replace and repair air-conditioning, refrigeration, ventilation components, controls and related equipment.
- Safely use hand tools, power tools, testing instruments and other equipment required for the job.
- Check refrigerant levels, electrical connections, controls and system components as required.
- Test newly installed and repaired equipment to ensure proper and safe operation.
- Respond to service calls and attend to equipment breakdowns and maintenance requirements.
- Maintain accurate records of service, repairs, maintenance and parts used.
- Follow manufacturer specifications, workplace safety procedures and applicable industry standards.
- Maintain a clean and safe work area and properly care for tools and equipment.
- Work effectively with the team and complete assigned jobs within required time frames.
- Perform other related HVAC-R duties as assigned.

Qualifications & Skills:

- High School/Trade School graduate preferred.
- Technical training or certification in HVAC-R, refrigeration, air-conditioning, electrical or a related field preferred.
- **Minimum 6 years of relevant experience** in HVAC-R installation, servicing, maintenance and repair.
- Practical knowledge of air-conditioning, refrigeration, ventilation and related electrical systems.
- Ability to troubleshoot and diagnose mechanical and electrical equipment faults.
- Ability to safely operate hand tools, power tools and testing equipment.
- Ability to read and follow technical instructions, equipment manuals and specifications.
- Knowledge of workplace health and safety procedures.
- Valid driver's licence required.
- Physically fit and able to work in different environments, including outdoor and elevated work areas.
- Good hand-eye coordination, practical problem-solving skills and attention to detail.
- Ability to work independently and as part of a team.
- Ability to communicate effectively in English.

Employment Details:

Full-Time Position – 45 hours per week but open for overtime when needed.

Number of Vacancies: 1

Salary: CI\$ 24.00 - 28.00/hour

Benefits: Provided in accordance with the Cayman Islands Labour Act and company policy.

Location: Cayman Islands

Other Requirements:

- Clean police clearance.
- Willingness to work irregular days and hours, including evenings, weekends and holidays, as required.
- Willingness to work at different job sites and respond to emergency or after-hours service calls when required.
- Must be reliable, safety-conscious and able to perform the physical requirements of the position.

Application Deadline: October 26, 2026

Apply To: Submit CV and supporting documents to info.vdsitd@gmail.com

Phone: +1 (345) 947-3091

Caymanian Applicants Encouraged

Qualified Caymanians are encouraged to apply. This position is open to suitably qualified Caymanian applicants.



Job Title: Procurement Manager – Level 2
Reports To: Procurements and Logistics Executive Manager

Job Summary – The Procurement Manager – Level 2 enables procurement and operations activities, ensuring optimal resource allocation, product quality, and data accuracy. This role mentors and develops the Purchasing Associates team, optimizes inventory, and drives cost-effective purchasing practices to deliver superior customer experience while supporting company vision, mission, and culture.

Job Duties

Operations & Team Leadership

- Lead, coach, and develop Purchasing Associates to meet inventory, purchasing, and KPI goals.
- Monitor staff utilization of tools and reports; ensure competence in Retalix, DAX, NCR, Power BI, and other systems.
- Ensure all item data (vendor #, description, TPR, Ad specials, counts, parameters) is accurate and up to date.
- Participate in vendor meetings and support skill development for team members.
- Prepare team to cover Level 1 Management duties during manager absences.

Finance & Procurement Control

- Ensure deals, items, and promotions are set according to vendor agreements.
- Analyze procurement reports to monitor departmental targets and KPIs.
- Maintain correct item setup, active vendors, and gross profit percentages in line with company expectations.

Inventory & Logistics Management

- Monitors daily procurement and warehouse operations, inventory turns, and service levels.
- Ensure proper use of systems for ordering, warehouse management, and reporting.
- Monitor close-date products to minimize losses and maintain warehouse efficiency.
- Ensure Direct Store Delivery (DSD) items are properly maintained and tracked.
- Identify logistics, improvement opportunities, and potential cost savings.

Product & Market Knowledge

- Research and forecast consumer and market trends to optimize category purchasing.
- Analyze industry and store data to identify product performance trends.
- Attend food shows and industry events as required to maintain market knowledge.

Organization & Communication

- Promote a culture of professionalism, open communication, and high performance.
- Conduct team meetings and coordinate communication between Procurement, Category Management, Data Processing, and Store teams regarding pricing, SKU changes, out-of-stocks, and new products.
- Support stores and departments in achieving operational and sales goals.
- Assist marketing with product data for advertisements and promotions.
- Ensure compliance with company sanitation and safety standards.

Levels of Authority & Reporting

- Purchase from approved vendors within department KPIs; air shipments require policy compliance. New vendors must be approved by Executive Manager, COO
- Provide progress/status reports on direct reports to the Executive Manager.
- Establish alternative plans with management if targets cannot be met

Qualifications & Experience

- Minimum 5 years of managerial experience in retail operations or procurement, ideally in a perishable environment.
- Knowledge of products, processes, and multi-department procurement is desirable.
- High school diploma or equivalent required; additional education preferred.

Skills & Requirements

- Strong written and verbal English communication.
- Proficiency in Microsoft Office and relevant industry systems (Retalix, DAX, NCR, Power BI).
- Ability to read, analyze, and interpret business data to make informed decisions.
- Effective reporting, presentation, and team management skills.
- Flexible working hours as required.

Core Competencies

- Professionalism: Integrity, compliance, and respect for company policies.
- Quality of Work: Accuracy, relevance, and timeliness in all tasks.
- Communication: Clear, professional, and timely oral and written communication.
- Team Success: Collaborative, constructive, and supportive team members.
- Time Management: Efficient planning, prioritization, and execution of tasks.
- Customer Excellence: Builds strong relationships with internal and external customers.
- Continuous Improvement: Identifies and implements process improvements.
- Confidentiality: Maintains strict confidentiality of the company and associate information.

Role Expectations

The Procurement Manager – Level 2 must balance leadership, operational oversight, and procurement expertise while fostering a high-performance, compliant, and customer-focused department. Duties may evolve with business needs; flexibility and initiative are essential.

Full job description on our careers site Salary Range KYD \$51,500 – \$56,500
Benefits in accordance with CI Labour Act. This is a full-time position with a working week of 50 hours, any overtime and holiday hours paid in lieu of time worked
Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>
Applicants must be received no later than Wednesday, October, 14, 2026



Fortcay Family Office Advisory Limited is seeking an experienced Client Support Associate to take over as the primary point of contact for a portfolio of UHNW client families and their underlying entities, combining private client support with cross-border corporate administration and compliance

WORC ID# P5C8Q7

The role involves managing relationships and confidential matters for ultra-high-net-worth clients and their related entities, while supporting client reporting, financial data, reconciliations, and corporate administration. Responsibilities also include assisting with trusts, estate planning and corporate structures; maintaining AML/KYC, statutory and beneficial ownership records; coordinating regulatory filings and compliance requirements; and providing executive support with meetings, correspondence, travel, and scheduling. The role further includes managing invoices, expenses, payments, suppliers, and records, while ensuring accuracy, discretion, and strict confidentiality at all times.

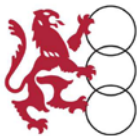
The successful candidate must hold a Bachelor's degree from a recognised university and have at least three years of professional experience in a private client, executive support, or client-facing role, including a minimum of one year supporting ultra-high-net-worth clients and related entities. Experience in a regulated financial services environment is also required, including familiarity with Securities Investment Business Act (SIBA) requirements or equivalent regulatory and compliance obligations.

Full Time – Mon-Fri 8AM-4PM (the postholder must be available to work outside core hours and respond to urgent client matters during evenings or weekends)
Salary: Annual USD \$75,000 - \$95,000 – commensurate with qualifications and experience

Applications, comprising a resume and cover letter addressing each of the minimum requirements, should be emailed to richard.ohagan@fortcay.com quoting "Client Support Associate." Deadline: October 7th, 2026.

Job Description

Job Title: I.T. Helpdesk Associate (L2)
Department: Information Technology
Reports To: IT Infrastructure Manager



Job Summary – This Associate or Technician supports the desktop and end-point devices, and the end-user experience. The selected candidate will be responsible for providing quality helpdesk services to industry best-practices as part of a wider IT Helpdesk department.

Equipment covered includes (but not limited to);
 Primarily: desktop PC's, thin-clients, printers, UPS's and related operating systems and third-party software.

Secondarily: Cash registers, weighing scales, scanners, card terminals, digital signage, IP phones, and a further variety of devices or office equipment's, used in retail/wholesale operating environments

Job Duties (per above)

- o Serves on the Frontline team contact for users seeking technical assistance relating to system issues
- o Troubleshooting and remediation of Microsoft OS and related 3rd party applications
- o Resolve basic network and endpoint issues (in person or remotely)
- o Basic active directory and user rights access management
- o Buildout new endpoints (computers, laptops, mobiles) with OS and 3rd party applications
- o Cable and power management works to ensure structured cabling approach
- o Inspection and remediation of IT Rooms at each site for tidiness, cleanliness, and security
- o Use of email and Foster's Help Desk to initiate, update and complete support tickets
- o Collaboration with wider IT Service Team members, in the delivery of end-to-end solutions
- o Actively inspect and review IT Rooms at each site for tidiness, cleanliness, and security.

Requirements

- Minimum 2 years' experience working in general Information Technology helpdesk environment
- Microsoft certification (MCP/MCT), CompTIA A+ or Network+
- Preferred: Already working towards Microsoft (MSCE) or other top tier certification
- Good working knowledge of Microsoft Operating Systems and general PC components and accessories
- Ability to read, comprehend, write, and speak English.
- Ability to follow instructions and also to work independently and be self-motivated.
- Exhibit attention to detail and commitment and positive interpersonal skills.
- Able to work varied hours/days as the needs dictate including overnight and weekends.
- Ability to timely multitask while working in a fast-paced environment.
- Must have reliable vehicle transportation as the work will require island-wide travel
- Interest and willingness to learn and grow within the department.
- Willing to work weekends and or be part of an 'on-call' rotation

Salary Range: KYD \$14.00 - \$16.00 per hour
Benefits in accordance with CI Labour Act. This is a full -time position with a working week of 45 hours
Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>
Applicants must be received no later than Monday, October 05, 2026

Food & Beverage Server – Job ID # U5J5T3
 Salary: KYD \$6.56–\$7.00 per hour, paid monthly, plus gratuities.
 Employment Type: Full-time
 Application Deadline: October 10, 2026
 Food Fanatics Ltd. T/A Union Bar & Grill | Camana Bay



Food Fanatics Ltd. T/A Union Bar & Grill is seeking a dedicated, energetic, and customer-focused Food & Beverage Server to join our team. The successful candidate will provide excellent guest service in a fast-paced restaurant environment, including taking and processing food and beverage orders, serving guests efficiently, maintaining cleanliness and sanitation standards, and communicating effectively with guests and kitchen staff. The role also involves supporting the smooth and efficient operation of the restaurant.

Applicants must have a minimum of two (2) years' experience working in a busy bar or restaurant environment, along with strong customer service and communication skills, excellent time management, and fluent spoken English. Candidates must be reliable, energetic, able to work under pressure, and available for night shifts and holidays.

Qualified Caymanians and Permanent Residents are encouraged to apply by emailing uniongrillcayman@outlook.com. Only shortlisted applicants will be contacted.

GET NAILED & MORE LTD. POSITION: NAIL TECHNICIAN



Get Nailed & More Ltd. is seeking an experienced Nail Technician to provide professional manicure, pedicure, gel and acrylic nail services, nail art, and hand and foot massages. Duties include assessing clients' nail conditions, recommending appropriate nail care and designs, sanitizing instruments and equipment, maintaining clean workstations, stocking supplies, and promoting services.

Qualifications: Diploma or equivalent in Nail Technology, including gel nail application, with a minimum of 3 years' experience as a Nail Technician and references. Excellent hand-eye coordination, communication and customer service skills required. A practical test will be required.

Salary: CI\$400 per week

Hours: 45 hours per week

Required to work on weekends.

Please submit your resume and proof of qualifications to management@getnailedandmore.ky.

FundBNK Ltd GLOBAL CHIEF EXECUTIVE OFFICER

Location: Global / Cayman Islands

Salary: USD \$300,000 – \$400,000 per annum + performance incentives

FundBNK Ltd is seeking an exceptional **Global Chief Executive Officer (CEO)** to provide strategic and commercial leadership across the organisation and drive the Bank's next phase of global growth.

Reporting to the **Board of Directors**, the Global CEO will be responsible for setting and executing the Bank's global strategy, delivering sustainable growth and profitability, strengthening strategic partnerships, and ensuring the highest standards of governance, regulatory compliance and risk management.

Key Responsibilities

- Lead and execute FundBNK Ltd's global strategy and growth agenda.
- Drive revenue growth, profitability, market expansion and long-term enterprise value.
- Provide strategic leadership across global operations, products, technology and digital banking.
- Identify and develop new markets, products, partnerships and commercial opportunities.
- Maintain strong relationships with regulators, shareholders, institutional clients and strategic partners.
- Ensure a strong culture of governance, risk management, compliance and ethical leadership.
- Lead and develop a high-performing global executive leadership team.
- Partner with the Board on strategic planning, performance, risk and major corporate initiatives.
- Champion innovation and the continued development of FundBank's digital banking proposition.
- Ensure the organisation has the people, infrastructure and operating model required to support sustainable global growth.

Requirements

- **15+ years of senior leadership experience** in banking, financial services, fintech, payments or another highly regulated financial-services environment.
- Proven experience as a **CEO, Group CEO, Managing Director, President or equivalent senior executive**.
- Demonstrated success leading a regulated financial institution or complex, multi-jurisdictional organisation.
- A strong track record of delivering commercial growth, profitability and strategic transformation.
- Significant experience working with Boards, regulators, institutional clients and other senior stakeholders.
- Strong understanding of corporate governance, enterprise risk management, AML/CFT and regulatory compliance.
- Experience in digital banking, fintech, payments and emerging financial technologies.
- Exceptional commercial judgment, strategic thinking and executive leadership capability.
- The ability to operate effectively across international markets and diverse cultures.

Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing WORC IDT5X2U2



WORC ID# F6Q2T7

Full-time

East End and Camana Bay

USD\$ 6,000 to 8,000 per month + variable commission

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of **Consultant – Urology**

Job Summary:

We are seeking a senior Urology Consultant responsible for managing urological diseases, including urinary tract obstruction, stone disease, cancer, and emergencies. The role involves performing endoscopic, open, and minimally invasive procedures, as well as providing perioperative care and engagement in multidisciplinary teams

Qualifications & Experience:

- MBBS (or equivalent) with MCh/DrNB Urology, FRCS (Urol)
- Minimum 5 years post-qualification experience in Urology
- Full registration with a recognized medical council and MDC Cayman Island

Essential Skills:

- Strong diagnostic and operative judgment
- Effective communication and teamwork abilities
- Commitment to patient safety and quality improvement

Additional Responsibilities:

- Contribute to service development and improvement projects
- Mentor students and junior staff
- Flexibility to cover clinical sessions and on-call duties as needed

DEADLINE: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by October 7, 2026.

WORC ID # H8G8B7
 GARDENER

APPLICATIONS ARE WELCOME FROM PERSONS WITH AT LEAST (3) YEARS EXPERIENCE IN THE ABOVE AREA.

MOWING, TREE CUTTING, HEDGE CUTTING, WEEDING PRUNING, YARD CLEAN UP, DISPOSAL OF DEBRIS, PLANTING, CLEANING TOOLS AND MAINTAINING MACHINES.

MUST HAVE AT LEAST THREE (3) YEARS EXPERIENCE IN THE ABOVE AREA. HARD WORKING AND RELIABLE, MUST BE ABLE PERFORM PHYSICAL DUTIES.

INDIVIDUAL MUST BE HONEST AND TRUST WORTHY. AND HAVE A VALID DRIVERS LICENCE.

SALARY IS CI \$8.75 PER HOUR FOR A 40 HOUR WEEK PLUS STANDARD BENEFITS AS PER CI LABOUR LAW.

PLEASE SEND RESUME WITH COVER LETTER TO THE FOLLOWING ADDRESS.

GIFTED HANDS LANDSCAPING & GARDENING SERVICES
 P.O. BOX 951
 GRAND CAYMAN KY1-1102
 OR EMAIL: GC.TWOPALMS@GMAIL.COM

Global Security Services Ltd. is seeking **two Electronic Security & Fire Alarm Technicians** with a minimum of **7–8 years' experience**.

The successful candidates will install, maintain, and service electronic security systems throughout the Cayman Islands. Applicants must have strong written and verbal communication skills, be team players and problem solvers, work with little to no supervision, and demonstrate strong work ethics and pride in workmanship.

Mandatory experience: Intruder Alarm, Fire Alarm, CCTV, Access Control, Electronic Gates & Barriers, Perimeter Intrusion Detection Systems, Genetec Unified Security Platform, and DMP. Electronic security industry certification is mandatory.

Hours: 40 hours per week, Monday–Friday, 8am–5pm. Must be available on-call and flexible to work outside normal hours, including weekends, as required.

Salary & Benefits: CI\$3,500 per month, pension and health insurance in accordance with Cayman labor law, company vehicle, and cell phone.

Applicants must have a clean police record, valid driver's license, and be physically capable of climbing ladders, working in ceiling spaces, and lifting tools and equipment. Qualified & Experienced Caymanians and Permanent Residents are encouraged to apply via the WORC Job Portal or employment@globalsecurity.ky.

WORC Job ID: E7H2U7. Deadline: October 12th at 5pm.

MAINTENANCE PERSON

GrimeX Ltd is seeking an experienced **Maintenance Person** to perform general property maintenance and repairs and support AC system cleaning, mold remediation, power washing, exterior cleaning, and related field services.

Duties: Clean air handlers and ductwork; assist with mold abatement/remediation; perform minor wall, ceiling, plumbing, carpentry, painting, and general repairs; operate hand/power tools and cleaning equipment; transport tools/materials; move furniture/equipment; assist with hurricane preparation; and perform post-job clean-up and related duties.

Requirements: Minimum **2 years' practical experience** in maintenance, repairs, remediation, specialized cleaning, or similar work; basic plumbing, carpentry, painting, and repair skills; safe use of hand/power tools; good communication, time-management, and problem-solving skills; valid driver's licence; ability to perform physically demanding work indoors/outdoors, including lifting, ladder work, and use of PPE.

Hours: 45 hours per week, 9-hour workdays, with overtime as needed.

Salary: CI\$9.50–CI\$12.00 per hour, based on experience and skills.

Benefits: Health insurance, pension, statutory vacation and sick leave, plus relevant training/certification opportunities.

Location: Cayman Islands.

Probation: Up to 6 months.

Qualified Caymanians and other persons legally entitled to work in the Cayman Islands need only apply.

Submit **cover letter, résumé, and professional references** to grimexcayman@gmail.com by **October 10, 2026**.

BENITEZ & SON'S CONSTRUCTION LTD

Is seeking
1 Full-time CARPENTER
2-3 years of experience
Salary: KYD 12+ benefits –45 hours/wk
Send Resume to:
Benitezconstruction@hotmail.com

DREAMIT CONSTRUCTION

Is seeking
1 Full-time CARPENTER
2-3 years of experience
Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk
Send Resume to:
markmclaughlin@hotmail.com

RIVERA CONSTRUCTION & ASSOCIATES LTD

Is seeking
1 Full-time EIFS STUCCO APPLICATOR/ DRYWALL INSTALLER
1 Full-time CARPENTER/EIFS SYSTEM/ WATERPROOFING SPECIALIST
2-3 years of experience
Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk
Send Resume to:
finance@ariveraconst.com

TEACHER'S ASSISTANT DISCOVERY KIDS & SPROUTS BY DISCOVERY KIDS

Full-time position, Must have 2 years FT experience in similar post. Salary \$1,600/month + Benefits as per C.I. Law.

CAREGIVER DISCOVERY KIDS

Full-time position, Must have 2 years FT experience in similar post. Salary \$1,600/month + Benefits as per C.I. Law.
dkids.ky@gmail.com

Express Cleaners
Seeking janitors/ cleaner with -3 years or more experience.
Duties and responsibilities
Clean construction sites, mop, sweep, power wash and building deep cleaning.
Salary 8.75 per hour -40 hours per week +benefits as per law .
Send resume and cover letter:
expressjanitorial67@gmail.com

J & C Construction
Job ID: X7C8J6
J & C Construction is looking for experience and reliable Finish Carpenter
Responsible for completing the final carpentry work on projects, including installing trim, molding, doors, cabinets, roofs, rails, frames, and glass frames. Duties also include varnishing and staining woodwork, as well as building and installing custom shelving, bookcases, and millwork using both shop-fabricated and site-built components.
A Finish Carpenter should be able to safely lift at least **50 pounds**.
Please send resume to
jnconstructioncayman@gmail.com
Salary KYD 10.00-15.00 Per Hour



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of:
ASSISTANT MANAGER – HR ONBOARDING & TRAINING

WORC ID# M8C3S8

Full-time: East End and Camana Bay

Salary: USD\$ 4,500 to 5,500

Job Family / Grade: HR Operations I Specialist Level (Assistant Manager)

JOB SUMMARY:

The Assistant Manager – HR Onboarding & Training (HR Onboarding & Training Specialist) owns two interlinked pillars of the employee lifecycle: the seamless onboarding of every new joiner, and the end-to-end management of organizational learning and development. The role ensures that each new hire experiences a well-coordinated, dignified and fully prepared entry into the organization, while driving a structured, compliant and continuously improving training function across the hospital.

The incumbent works in close partnership with the on-island Talent Acquisition / recruitment team — receiving confirmed joiners at the point of selection and converting recruitment outcomes into a smooth, fully prepared joining experience — and coordinates across IT, Security, Facilities, Transportation, Accommodation and the receiving departments.

Operating within a JCI-accredited tertiary care environment, the role carries strong accountability for regulatory alignment, standardization, competency assurance and a positive early-employee experience that reinforces the organization's culture of quality, safety and service excellence.

DUTIES AND RESPONSIBILITIES:

1. New-Staff Onboarding — End-to-End Journey (Core Accountability)

Serve as the single point of coordination across the full onboarding journey, from recruitment handover to confirmation:

- Handover from recruitment: receive confirmed-joiner details from the on-island Talent Acquisition / recruitment team (and the India-based recruitment team where applicable) and open an onboarding record for each joiner.
- Pre-arrival readiness: prepare and arrange, in advance of the joining date, all onboarding essentials — Employee ID cards, access/security cards, and meal or amenity cards; joining kits and welcome materials; and the allocation and readiness of workstation, seating, equipment, IT access and department-specific resources.
- Logistics coordination: liaise proactively with IT, Security, Facilities, Transportation, Accommodation and the receiving department to confirm all logistics are complete ahead of arrival, including timely handover of joining kits to the transportation team where applicable.
- Pre-employment gatekeeping: coordinate with recruitment, immigration and documentation teams to confirm that pre-employment documentation, council registration and work-permit requirements are complete before the joiner reports to duty.
- Joining day: act as the first friendly point of contact; welcome the new hire; and coordinate collection, verification and filing of joining documentation, credentials and statutory records in line with hospital policy and Cayman Islands employment law.
- First days and weeks: guide the new hire through their initial period, arrange department introductions, and ensure a smooth, welcoming transition.
- Tracking and escalation: maintain a live onboarding tracker / checklist for each joiner, monitor status against defined turnaround timelines, and escalate gaps promptly.
- Probation and confirmation touchpoints: coordinate with line managers on probation orientation and confirmation milestones for each joiner.
- Experience and improvement: capture new-joiner feedback on the onboarding experience and drive continuous improvement of the process.

2. Training & Development — End-to-End Lifecycle (Core Accountability)

Manage the full training lifecycle, from needs identification through delivery, evaluation and record-keeping:

- Training needs assessment: collaborate with clinical and non-clinical departments to conduct training needs assessments and build a consolidated annual training calendar.
- Orientation and induction: plan, schedule and deliver new-joiner orientation and induction programmes, ensuring every employee completes mandatory onboarding training aligned to JCI and organizational standards.
- Mandatory and statutory training: coordinate and track mandatory, statutory and refresher training — including patient safety, infection control, fire and life safety, code/emergency responses, BLS and role-specific competencies.
- Learning Management System (LMS): administer the organization's LMS — uploading and maintaining content, enrolling and assigning learners, tracking completion, and generating compliance and progress reports.
- E-learning design: design, build and maintain online and e-learning modules, converting classroom and policy-based content into engaging digital learning aligned to organizational and accreditation standards.
- Records and audit-readiness: own and maintain all training documentation in full compliance with JCI requirements, ensuring staff training files, competency records and evidence of completion are complete, accurate and survey-ready at all times.
- Evaluation and reporting: design and administer training evaluation, measure effectiveness, and report on completion rates and outcomes to HR leadership.
- Learning pathways: support the development of training content and job-specific learning pathways in partnership with departmental leaders.

3. Interface with Recruitment & On-Island Teams

- Work closely with the on-island Talent Acquisition / recruitment team to receive selected candidates and align pre-arrival onboarding activities.
- Coordinate with IT, Security, Facilities, Transportation, Accommodation and receiving departments to ensure joining-day readiness.
- Coordinate with the Offshore-based HR, recruitment and documentation teams where required to complete pre-employment and onboarding requirements on time.

4. General HR Support & Compliance

- Ensure all onboarding and training activities comply with the Cayman Islands Labour Act, data-protection requirements and applicable regulations.
- Prepare periodic dashboards and reports on onboarding turnaround times and training compliance for HR management review.
- Contribute to HR projects, policy updates and process-improvement initiatives as directed by the General Manager – Human Resources.

5. Accreditation & Quality Compliance (JCI SQE)

- Maintain audit-ready onboarding, training, competency and orientation documentation in line with JCI Standards – SQE.
- Participate in accreditation surveys and internal quality reviews and implement corrective actions arising from findings.

QUALIFICATION, LICENSURE, EDUCATION, EXPERIENCE & SPECIAL SKILLS:

- Bachelor's degree in Human Resources, Business Administration, Organizational Development or a related field; a relevant postgraduate qualification (e.g. MBA/MHA) is an advantage.
- Professional HR certification (e.g. CIPD, SHRM-CP or equivalent) preferred.
- Minimum of 3–5 years of HR experience, with demonstrable exposure to onboarding and/or learning-and-development functions.
- Prior experience within a hospital, healthcare or JCI-accredited environment is strongly preferred.
- Working knowledge of Cayman Islands employment legislation, or the ability to acquire it quickly.
- Proficiency in MS Office (Excel, PowerPoint, Word) and familiarity with HRIS / learning-management systems.
- Strong organizational and coordination skills, a checklist-driven and process-focused mindset, and a warm, service-oriented approach to new employees.
- Discretion and integrity in handling confidential employee information.

KEY PERFORMANCE INDICATORS:

#	Key Performance Indicator	Measurement / Method	Target
1	Onboarding readiness rate	% of joiners fully set up (ID, access, workstation, kit) prior to the joining date	≥ 100 %
2	New-joiner onboarding satisfaction	Average satisfaction score from the new-joiner onboarding feedback survey	≥ 4.5
3	Mandatory & orientation training completion	% of joiners completing mandatory onboarding training within the defined timeline	100 % within [30] days
4	Training-calendar adherence	% of planned training sessions delivered on schedule; TNA coverage across departments	≥ 100 %
5	Records audit-readiness (JCI)	% of training / competency / orientation files complete and survey-ready	100 %

DEADLINE: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by August 30, 2026.



WORC Job ID# D5A2Y7

STAFF PHARMACIST — Health Care Pharmacy Ltd

- Grand Harbour & Governor's Square
- Three full-time posts.
- Dispensing, patient counselling, inventory control, supervising pharmacy staff.
- BPharm degree; 5–6 years' community pharmacy experience
- Cayman Islands Pharmacy Council Licenced;
- QS1/NRX literate;
- Must be able to work all time shifts, weekends, public holidays.
- CI\$60,000–CI\$70,000 per annum; pension, health insurance, paid vacation.
- Apply via WORC Jobs Portal Only
- Caymanians and Permanent Residents only need apply



Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Director** in our Software Development division

Responsibilities for this position include leading the continuing development of technology platforms for hedge fund administration, which includes the following components: investor services and compliance, portfolio management, accounting and valuation, portfolio construction, analytics, optimization, credit and equity derivatives valuation modeling. In this role, responsibilities will include writing and coding individual programs based on specific requirements.

At a minimum the position requires the following:

Qualifications: A university graduate with a Bachelor or Masters degree in Computer Science, Mathematics, Finance or equivalent qualification

Experience: 10+ years' experience in a similar role in the financial services industry of which at least 2 must be at an Associate Director level. Experience must be related to business and include working on an international diversified team

Knowledge: High level of expertise and technical knowledge of FM3 Fund Accounting software.

Technical Skills:

- Technical proficiency in Microsoft .NET Framework, C#, SQL Server, IIS
- Experience maintaining large applications across entire Microsoft .NET stack: knowledge of C# language, SQL Server, IIS, ASP.NET MVC, and WinForms
- Experience using source control systems: Git and CSLA.NET framework
- Experience deploying .NET and web applications to IIS-hosted Windows environments, including deployment configuration and troubleshooting.
- Knowledge of Microsoft Azure cloud architecture, PowerShell, MSBuild, and NUnit, Azure DevOps and of virtual systems and computer resources.
- Working knowledge of XML for application configuration, deployment, and integration-related tasks.
- Experience implementing application observability with Azure Application Insights, including telemetry, logging, alerting, and deployment diagnostics.
- Microsoft Suite with Excel to an advanced level and Knowledge of basic system administration concepts in a Microsoft Windows domain: user groups and permissions
- Experience with financial markets trading and accounting platforms.
- Knowledge of common network protocols. (TCP/IP, HTTP(S) and DNS) and common networking concepts. (Firewalls, NAT, Subnetting, VPC, VPNs)
- Knowledge of UNIX/Linux based systems.
- Familiarity with GitHub Advanced Security and secure development practices, including code-scanning concepts and the interpretation and remediation of findings.
- Knowledge of Azure Key Vault, managed identities, role-based access control (RBAC), and secure secrets and certificate management.
- Experience designing and maintaining Azure DevOps CI/CD pipelines, including YAML-based definitions, artifact management, and multi-environment releases

Terms include:

Annual Salary: USD155,000-USD200,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre
Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job SW.KY.07" in the subject line.

WORC Job ID is: X4P5R6

Deadline for submission of applications is: October 2nd, 2026

EVENTS COORDINATOR
IslandSoul Cayman | Grand Cayman | Full-time

Organise and coordinate the IslandSoul Festival, a multi-day, multi-venue experience built around human connection.

Requirements: 5+ yrs coordinating large-scale, complex, multi-day events built around human connection. International experience an advantage; multi-supplier production, permitting & budget ownership. Evenings, weekends & public holidays. Clean police record & driving licence.

Salary: CI\$36,000–\$45,000 p.a. **Benefits:** health insurance & pension.

CV & cover note with detailed experience to hello@islandsoulcayman.com by **8 October 2026**.

Marketing & Purchasing Representative
WORC ID: C6M7T7

Roles and Responsibilities will include but limited to:

- Building and maintaining strong relationships with healthcare providers, clinics, pharmacies, caregivers, and customers.
- Identifying and pursuing new sales opportunities to support business growth.
- Conducting product demonstrations and educating customers on home healthcare equipment and supplies.
- Assisting customers with product selection and providing exceptional customer service.
- Preparing quotations, following up on customer inquiries, and processing sales orders.
- Supporting marketing campaigns, promotional activities, trade shows, and community outreach initiatives.
- Coordinating with internal departments to ensure timely product delivery and customer satisfaction.
- Maintaining accurate records of sales activities, customer interactions, and business development efforts.
- Achieving sales targets and departmental objectives as established by management.
- Ensuring compliance with company policies, procedures, and applicable regulatory requirements.
- Performing any additional duties reasonably assigned by management in support of company operations.

Applicants should have 3 years prior relevant experience working in a similar position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary CI\$ 2400/ Month plus additional benefits.

Please submit applications to humanresourceky@gmail.com


Is in need of:
Handyman/Labourer
Description of Job:

- Will be in charge of loading and unloading materials to/from the warehouse
- Will be required to lift heavy construction materials and other materials

- Will be in charge of keeping the warehouse safe at all times
- Will be doing the necessary re-arranging of tiles and slabs at the warehouse

Qualifications:

- Must have two years of work experience
- Must have own tools & transportation
- Must have good communication skills.
- Clean Police Clearance

Salary to commensurate with qualifications and experience between CI\$8.75- \$12.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Interested Caymanians and Permanent Residents should apply by 5th October, 2026

WORC ID# J3U2F2

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net


ITC Ltd.
Is in need of:
Assistant Tiler
Qualifications:

- Must have at least four (4) years of construction job experience
- Must be physically fit
- Must have sharp memory and always punctual

Job Description:

- Will be assigned to do a lot of manual and physically demanding labor, e.g. Lifting tiles and slabs, polishing materials, cleaning, etc.
- Other manual labor that will be assigned by supervisor

Salary range:

KYD\$8.75-\$14.00/hourly; Commensurate to qualification and experience

Benefits are in accordance with the Cayman Islands Health Insurance and Pension Laws.

Interested Caymanians and Permanent Residents should apply by 5th October 2026

WORC ID# Q5F2K8

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

iMaps Servicing Ltd
Accountant

Job Purpose

The Employee will work with the Director of the Company in performing accounting and valuation services for one of the group companies. The Employee may also become involved in the administration and operations of the same group company.

Responsibilities

- To prepare the weekly indicative Net Asset Value calculations of the ETIs and underlying securities, whose investment strategies include traditional assets and/or digital assets, in Excel and calculate all relevant fees due.
- To prepare the monthly and annual management accounts for the underlying securities, including all fee calculations, and the annual management accounts for the company, using QuickBooks and Cryptio accounting solutions.
- Importing transactions and reconciling crypto portfolios to underlying exchanges and wallets on the Cryptio system
- To assist the Director in administering the ETIs, reviewing documentation produced for completeness, ensuring documents are signed in time and the on-going operation of the underlying securities using HubSpot CRM and PandaDoc document signing systems
- To prepare the calculation of portfolio/expense ratios/performance returns for documentation required under EU regulations.

Candidate Experience

The candidate should:

- Be a qualified accountant with relevant accounting experience, including experience in reconciling transactions
- Experience of fund or investment accounting as well as knowledge and experience of different investment asset types. Cryptocurrency knowledge and an understanding of how crypto and blockchains work would be an advantage.
- Experience of advanced Excel functions, Power Query, Power Automate would be an advantage.
- Experience of crypto accounting systems and/or Cryptio as well as an understanding of legal contracts would be beneficial for the role
- Be able to work on their own initiative and meet internal and external deadlines as working from home is an option at the discretion of the Director.

5-6 years' experience, Bachelors needed

KYD \$70,000 - \$85,000 Per Annum

40 hrs per week

Health and Pension

Applicants should reach out ian@imaps-capital.com with Resume's/CV.

Candidates should apply via the WORC portal # D7Q7G4

Job Title: Juice Master

Experience & Qualifications:

- 3–4 years' experience in a fast-paced restaurant
- Able to read recipes and follow details
- Able to meet/exceed shift production targets
- Comfortable operating commercial kitchen equipment
- Able to stand for long periods and lift 50 lbs
- Available for early mornings, late nights, weekends & public holidays

Salary & Benefits:

KYD \$20,475–\$20,800 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Job Title: Sales Delivery Driver

Experience & Qualifications:

- 5 years' road sales experience
- Strong upselling and customer service skills
- Fluent English
- Accurate cash handling
- Review orders and ensure customer satisfaction
- Follow delivery schedules and transportation laws
- Prepare reports and monitor product quality
- Lift/carry up to 70 lbs
- Excellent health and time management
- Available for split shifts, nights, 3am starts & holidays
- Age 25+ with valid Group 3 Driver's License

Salary & Benefits:

KYD \$20,800–\$26,000 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Email resume to: info@islandtaste.ky

Application Deadline: October 7, 2026

Email inquiries only. Shortlisted candidates will be contacted.

INTERNATIONAL MANAGEMENT SERVICES LTD.

Invites applications for the following position:

FUND ACCOUNTANT & FIDUCIARY



Specific duties will include, but not be limited to:

- Review of fund documentation and continual monitoring of investment vehicles;
- Review of fund financial information and annual financial statements;
- Acting in a fiduciary capacity to investment vehicles, which may include acting in a personal capacity as a director to hedge funds and other corporate investment vehicles.
- Business development initiatives, which way include organizing events and entertaining clients and referral sources.
- Other ad-hoc duties / projects commensurate with qualifications and experience.

Candidates must possess a bachelor's degree and a master's in accountancy, together with an internationally recognized professional accounting/financial qualification (CA/CPA) and have around 10 years relevant experience within the financial services audit industry, a material part of that experience having a Cayman fund audit bias. Experience serving on the boards of funds and associated vehicles is important, as is an excellent knowledge of the structural, regulatory and multijurisdictional environment in which investment vehicles operate along with an understanding of the financial and legal aspects of offshore financial products. Experience in developing business relationships with clients and potential referral sources would be advantageous. The successful candidate must be highly computer literate and be able to demonstrate strong communication skills, can meet tight deadlines and work overtime when required. Must be highly motivated and able to work on their own initiative

Benefits: Salary of US\$80,000 to US\$100,500 per annum, commensurate with qualifications and experience of the successful applicant working 40 hours per week. Benefits as deemed by law and an annual discretionary bonus may also be offered.

Working Hours: Mon – Fri 8:30am to 5pm

Applications should be forwarded to: gbutler@ims.ky

Job Post ID: M4J4M5

No Agency Applications



Island Waste Carriers Ltd (IWC) is now accepting applications from qualified Caymanians/Resident Holder applicants only for a full-time **Welder Fabricator/Maintenance Operative** position. This person will report to the Shop Supervisor, Operations Coordinator & General Manager Determines vehicle/equipment condition by conducting inspections, identifying worn and damaged parts and carrying out repairs on company vehicles and equipment.

- Determines vehicle and equipment condition by conducting inspections and identifying worn and damaged parts and carrying out repairs on company vehicles and equipment.
- Keeps equipment available for use by completing preventive maintenance schedules, installing component and part upgrades, controlling corrosion, and completing winterization procedures.
- Fabricate and perform structural welding to trucks, containers, and heavy equipment.
- Set and maintain proper welding temperatures, wire feeds, and gas settings to produce quality welds.
- Preparing and Painting Metal surfaces.
- MIG TIG ARK weld on Steel and Aluminum
- Complete reports, work orders, order parts and perform other administrative duties as required daily.
- Ensure safe working conditions and compliance with all safety regulations.
- Use of necessary tools to perform tasks related to the maintenance of welding equipment.
- Maintains vehicle and container appearance by cleaning, washing, and painting when required and maintains vehicle/equipment records by annotating services and repairs in fleet system.
- Keeps shop equipment operating by following operating instructions, troubleshooting breakdowns, maintaining supplies, performing preventive maintenance, and calling for repairs.
- Updates job knowledge by participating in educational opportunities and reading technical and regulation publications.
- Enhances the reputation of the maintenance department and organization by accepting ownership for accomplishing new and different requests and exploring opportunities to add value to job accomplishments.
- Maintaining a clean working area daily. All cleaning functions, washing trucks, compactors, yard clean up and mobile compactor washing as scheduled

Qualifications:

- Certificates supporting the role.
- (Five) 5-year experience in welding and fabrication occupation
- Must be computer literate, can be trained in software systems, and be willing to learn.
- Must have a valid driver's license, must pass a physical, including drug screening.
- Teamwork to work in all areas required in mechanics and repairs.
- Follow rules, regulations and guidelines of the company.

Salary range CI\$10 – CI\$13 per hour, commensurate with experience working 45 hours per week. Working hours from Monday to Saturday 8am-5pm. Benefits as required by Cayman Islands Labor Law.

The full job description for the role can be found on JobsCayman Portal, Job Post ID: G5A2U2

Interested applicants may send their CV to: jason@iwc.ky

Heavy Equipment Mechanic

J&P Equipment Ltd is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Heavy Equipment Mechanic**.

A minimum of ten (10) years' experience in the heavy equipment industry is required. Applicant must have experience servicing, diagnosing and repairing a wide range of heavy equipment, including mechanical, hydraulic and electrical systems. Applicant must have the ability to repair a tower crane, mobile crane, boom truck/crane, forklift, backhoe, small tools etc. Proof of trade certificates is advantageous. The successful applicant must be able to work independently, perform preventative maintenance and breakdown repairs. Individual must be reliable, punctual and able to work various hours as the projects dictate.

If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$14.00 to CI\$16.00 per hour depending on skills and experience.

Deadline: 2nd October, 2026

Email resume to hjairam@jairamltd.com

Or drop off a resume at our office – 29 Godfrey Nixon Way, GT

Kenesis Fitness and Performance

Position: Personal Fitness and Powerlifting

Coach Location: Seven Mile Beach, Grand Cayman

Job Type: Full-time (approx. 40 hours/week)

Number of Vacancies: 1

A newly expanded established private and semi-private training studio in the heart of Seven Mile Beach is seeking an experienced Personal Trainer and Powerlifting Coach.

Job Requirements: The ability to deliver small group personal training and one on one sessions. The position requires the ability to design, implement and deliver high quality fitness programs. It requires the ability to conduct fitness assessments including body composition and movement screens to establish client fitness and skill levels by identifying goals and tailoring exercise plans to meet the clients needs. A strong emphasis on powerlifting experience is essential.

Qualifications: A minimum of 7 years coaching experience with a BSC in Sports & Exercise science or similar. Equivalent professional diplomas or certificates in Personal Training & Powerlifting Coaching also essential.

Compensation: CI\$1706.25 per month

Benefits: Statutory paid holiday, health insurance, and pension provided.

Closing Date for Applications: October 15, 2026

How to Apply: Submit résumé and certifications to cayman2694@icloud.com. Caymanians, Permanent Residents, and persons with the Right to Work are encouraged to apply.

L.O. Parsons & CO Ltd**Job Title: Quote Agent**

Full Time

CI\$16.00 to 20.00 per hour – based on qualifications

JOB ID: T6K8B7

Duties:

Prepare accurate estimates and quotations for HVAC, refrigeration, appliance, repair, maintenance, and installation works. Review technician reports and site information, identify required equipment and parts, obtain supplier pricing and availability, and calculate labour and material costs. Prepare and submit professional quotations, follow up on outstanding estimate, and coordinate with technicians and the operations team. Maintain accurate quotation and customer records and assist with job documentation, purchase requirements.

Redirect to WORC portal for full job description.

Requirement:

- Diploma or equivalent qualification
- Minimum of 5 years of relevant experience.
- HVAC/R industry experience preferred.

Interested applicants should submit their resume and supporting documents to:

- Apply via WORC Job Portal
- Email: info@parsonsac.com

L.O. Parsons & CO. Ltd

Air Conditioning/Refrigeration/Appliance Technician

Full-Time

Salary: CI\$16.00-CI\$20.00 per hour, based on qualifications and experience

Job ID: T8S3N6

Hours worked per week: 45 hours

Duties:

Install, service, diagnose, and repair split systems, mini-splits, packaged/rooftop units, AHUs, fan-coil units, and VRFNVR systems. Install refrigerant piping, drainage, ductwork, grilles, diffusers, dampers, thermostats, and HVAC accessories. Perform brazing, pressure testing, leak detection, refrigerant recovery, evacuation, charging, system start-up, commissioning, airflow verification, and preventative maintenance. Diagnose electrical, mechanical, refrigeration, control, zoning, drainage, and airflow faults. Read mechanical drawings and wiring diagrams, prepare service reports, determine required materials and parts, and attend emergency call-outs when required.

Qualifications:

Diploma or technical/vocational qualification in HVAC, Air Conditioning & Refrigeration, Mechanical Engineering, or a related field. HVAC/R certification is preferred.

Experience Required:

- Minimum 10-12 years of relevant HVAC experience.

Interested applicants should submit their resume and supporting documents to:

- Apply via WORC Job Portal
- Email: info@parsonsac.com

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Houseman

KYD\$6.56 - KYD\$10.68 Per Hour (paid Weekly) + gratuities

WORC ID: X3C3U2

Description

The position requires a person capable of cleaning guest rooms to brand standards on a daily basis. Knowledge of cleaning rooms, chemicals and general housekeeping procedures and maintaining supplies are a must. Must be well groomed, friendly and able to assist guests as needed. A focus on uncompromising cleanliness and a friendly, helpful attitude are mandatory. This position requires persons to lift, move and carry in excess of 50lbs on a daily basis as well as stand or walk for an extended period of time or for an entire work shift. Candidates must be committed to having a "do what it takes attitude" and must be able to work a flexible shift including evenings, weekends and public holidays.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Employer contact: gcmgc.hr@marriott.com



WDM Ltd. T/A Align, is accepting applications from suitably qualified Caymanians or RERC holders for the above listed position: **Physiotherapist**.

Location: Align Wellness Studio, Camana Bay and Harbour Walk.

WORC ID #V2Y5F8

RESPONSIBILITIES

- Diagnose patient's health problems through an evidence-based approach.
- Complete a report of findings and a plan of care then communicate same to the patient and develop preventive plans.
- Instruct colleagues on the plan of care for a holistic approach whilst protecting the patient's privacy and personal needs.
- Use technology to record plans and track progress during treatment.
- Advise patients on health, lifestyle and wellness such as exercise, nutrition, sleep habits, stress management and corporate wellness.
- Keep accurate records and thorough documentation. Follow office standard operating procedures, protocols and methodologies.

REQUIREMENTS

- Bachelor of Science (Physiotherapy) or equivalent.
- Exceptional interpersonal and communication skills.
- Self-motivated and willing to participate in business development initiatives.
- Genuine caring disposition and committed to our Community Outreach Programme. Tech-savvy and committed to technology for diagnosis, care plans and monitoring treatment.
- At least 3+ years' experience.

Salary CI\$60,000 to \$72,000 plus commission based on performance. Statutory benefits.

Please submit a cover letter, resume and qualification/diploma to info@align.ky by Oct 2nd, 2026.



Mike's Ice & Refrigeration Co Ltd. is now accepting applications from qualified Caymanians, or Residents Holders only for the position of an **Ice Manufacturing Operative/Delivery Driver**.

This person will report to the Plant Supervisor with the responsibilities as follows:

- Complete daily inspection on truck, plant and machinery checklist and report any major issues immediately
- Carry out any necessary routine maintenance or repairs as required
- Assess tasks to be completed with team and plan with management
- Commence operations safely and in line with received training
- Produce, Package, Store and Deliver Ice using trucks, machines, equipment or manually to company standards
- Invoicing and Documentation of deliveries and services in the manner trained
- Once work is complete check over trucks and machinery used and washdown
- Park safely in an area with a camera view, away from hazards, lock, isolate and return key
- Clear work area sweep, rake, shovel, mop and whatever is necessary to disinfect to management standard
- Clean and place all tools used in the designated areas

The successful applicant must have:

- 5+ Years' Experience with Driving 5-ton trucks. 5+ Experience with Forklift operation (certificates are a huge plus).
- Experience Working in manufacturing plants
- Ability to work in Cold Rooms
- Physically fit and able to lift over 50 Lbs. several times daily with strong interpersonal skills
- Good written and Oral communication skills
- Computer Literate with Ability to use invoicing software
- Well-organized, Ability to work on own initiative
- Group 3 or 4 CI Driver's License
- Ability to work weekends and Holidays
- High School Graduate

Salary range CI \$8.75 - \$11 per hour (commensurate with qualifications & experience) 45 hours per week.

Benefits as deemed by law. Working hours: Monday to Saturday 7 am to 5 pm Interested and qualified applicants may send in their resume to: jason@iwc.ky

Job Post ID: P7C2Q2

LG - AMERICARIBE CAYMAN LTD**Civil Works Supervisor****KYD\$84,000 - KYD\$108,000 Per Annum (paid Monthly)****Full-time****Savannah / Lower Valley****End Date : 12/10/2026****Job ID: U7M7Y3****Description**

We seek a Civil Works Supervisor for a luxury hotel complex in the Cayman Islands. The role covers day-to-day supervision of all civil and earthworks activities: excavation, backfill, compaction, dewatering, drainage, stormwater, potable water, sewage, electrical ducts, telecoms and external road works.

The candidate will monitor subcontractor progress and workmanship quality on site, verify setting-out and levels against approved drawings, coordinate topographic survey activities, enforce QHSE requirements across all civil operations, maintain daily site records, compaction test results and production reports, and coordinate interfaces with structural and MEP underground teams to prevent schedule conflicts.

Requirements: civil engineering background, 10+ yrs of site supervision experience on earthworks and Civil, ability to read and mark up civil and setting-out drawings. English fluent.

Send your resume to contact-cayman@americaribe.us

S.A.R CONSTRUCTION

Is seeking

1 Full-time CARPENTER/DRYWALL FRAMER & INSTALLER

2-3 years of experience

Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk

Send Resume to:

s.a.reconstruction13@gmail.com**S.A.R. CONSTRUCTION**

is seeking a full-time MASON/ CARPENTER

Salary: CI\$12-\$14/hour + benefits / 40 hrs/wk

Send Resume to:

sarconstruction2025@gmail.com

Metalworks (Cayman) Ltd. deals with welding – general metal structures.

The company is seeking an experienced **Painter** with 5 years of minimum experience. Required to use electric sander to prepare materials for fabrication of railings/gates/ etc.; Prime finished product. Must be able to paint with high-quality finish, help with installation to do any touch-up painting. Must have good references, clean police clearance and must be vaccinated and a good team-player.

Salary range will be CI\$13 to CI\$15 per hour

40 hours per week.

Job Post ID: W7N5E8

Little Trotters

B5B4C8

Full time Early Childhood Practitioner/Outreach Support required to work as part of an outreach team to support play based learning in preschools in Grand Cayman. The successful applicant will work alongside our Outreach Committee, ECCE and LIFE in a variety of settings to assist in improving the provision of designated Early Childhood Centres. The role requires a dynamic, experienced Early Childhood Practitioner with relevant previous classroom experience. A PGCE and/QTS in Early Years or equivalent is required.

An ability to communicate effectively, have a high standard of written English, to be able to implement developmentally appropriate opportunities using CIEYCF and EYFS, to have a strong work ethic and to follow all safeguarding protocols are all imperative. Applicant must evidence strong understanding of how to plan and execute effective lesson planning following the developmental needs of the children and the curriculum within each school.

Hours - 40 hours per week

Benefits - Health and Pension

Holidays - to be taken during times of school closure.

Starting salary between \$44,400 and \$45,600 per annum dependent on qualifications and experience.

For application form, please contact office@littletrotters.ky stating 'Early Childhood Practitioner/Outreach Support'

Lemmie's Trucking Services (1989) Ltd seeks applicants for **EQUIPMENT /TRUCK DRIVER**

Salary: KYD 12.00 – KYD15.00 per hour

Applicants must be experienced and have safe/clean driving records and Group 4 Licence. Must be able to operate heavy equipment including wheel loaders, excavators, tractor trailers 20 ft and 40 ft long, flatbeds, hammarlifts, yard hustlers for onboard stevedoring, loading and unloading trailers, trucks and heavy equipment on ships in port. Applicants must be prepared to work five and a half days each week, overtime, nights, and weekends when requested to do so.

Please submit your resume to HR@thompsonshipping.com or **Apply through the**

WORC Job Portal using Job ID: B6T8V3.

Millstone Construction**MASON**

We are seeking an experienced and reliable Mason to join our team.

Responsibilities:

- Measure and mark areas where masonry work will be done
- Lay concrete blocks, bricks, stones and other masonry materials
- Mix and apply mortar, cement, grout and other materials
- Build walls, partitions, foundations, columns, steps and other structures
- Follow building codes, construction specifications and workplace safety procedures.

Requirements:

- Minimum of 5 years' carpentry experience
- Ability to work independently and as part of a team
- Knowledge of construction methods, materials and safety procedures.
- Strong attention to detail and craftsmanship

Compensation:

CI \$13.00 - \$16.00 per hour, based on qualification and experience.

Interested applicants should submit their resume and references to millstoneconstruction71@gmail.com.

Join a dedicated care/nanny service committed to providing comfort, dignity, and gentle support to every client. **Me and My Nanna's Welcome Caregivers/Domestic Helpers who bring grace, patience, and genuine care to their work.**

Qualifications

- 1-2 years' experience in caregiving/domestic support
- Availability for weekends, public holidays, day & night shifts
- A calm, patient, and dependable presence
- Clear, thoughtful communication

Job Responsibilities

- Provide attentive personal care and daily living support
- Assist clients with mobility, hygiene, and overall comfort
- Perform light household tasks that help maintain a serene environment
- Uphold a safe, respectful, and peaceful atmosphere
- Follow care plans with care and professionalism

Working hours: 45 hours per week

Salary will be CI\$8.75 per hour

Health and Pension Benefits as deemed by law.

Job Post ID: H3D6K8

AUTOMOTIVE MECHANIC- WORC ID F3Q8C2

MGJ Motorsport Company Ltd. T/A MGJ Motorsport is seeking a qualified and experienced Automotive Mechanic to diagnose, service, and repair European vehicles, including BMW, Mini Cooper, Volvo, Mercedes-Benz, Volkswagen, and other makes.

Key duties:

- Use diagnostic equipment, including BMW ISTA/ISTA-P, Mercedes-Benz Star Diagnosis, Volkswagen VAG/VAS, Autologic, Autel MaxiSys Pro, Launch, and related systems.
- Inspect vehicles, identify mechanical, electrical, and electronic faults, and determine suitable repair solutions.
- Carry out routine maintenance, oil changes, fluid checks, tire rotation, brake service, sensor replacement, timing gear and timing belt installation, and engine repairs.
- Complete approved repairs accurately and efficiently while maintaining high standards of safety, workmanship, and customer service.

Requirements:

- Minimum 5 years' proven experience in automotive diagnostics, repairs, and problem solving.
- Excellent knowledge of mechanical, electrical, and electronic vehicle components, diagnostic systems, repair procedures, and safety practices.
- Valid driver's license and clean driving record with no major violations.

Salary: KYD \$1,800.00 – \$2,200.00 per month, 45 hrs/week. Benefits as deemed by law.

Submit resume to Mac Gallo at macgallo@mgjmotorsport.net or apply using WORC ID: F3Q8C2.

L.O. Parsons & CO. Ltd

Job Title: Appliance Technician

Full-Time

Salary: CI\$14.00-CI\$16.00 per hour, based on qualifications and experience

Job ID: Q3F3R5

Hours worked per week: 45 hours

Job Duties:

Troubleshoot and repair refrigerators, freezers, washing machines, dryers, dishwashers, electric and gas ranges, ovens, microwaves, ice makers, water dispensers, and other appliances. Diagnose electrical, electronic, mechanical, refrigeration, drainage, heating, control-board, sensor, motor, compressor, and wiring faults. Test, repair, and replace compressors, motors, pumps, thermostats, heating elements, valves, switches, sensors, control boards, and wiring. Perform leak detection, brazing, evacuation, vacuum procedures, refrigerant charging, and sealed-system repairs where required.

Prepare service reports and determine required replacement parts.

Qualifications:

Diploma or technical/vocational qualification in Appliance Repair, Refrigeration, Electrical/ Electronics, HVAC/R, or a related field. Valid driver's licence preferred.

Experience Required:

Minimum 5-7 years of relevant appliance repair experience, with the ability to independently troubleshoot and repair residential and commercial appliances and attend emergency service calls when required.

Interested applicants should submit their resume and supporting documents to:

- Apply via WORC Job Portal
- Email: info@parsonsbac.com



We invite applications for the position of:
Facilities Maintenance Technician

This full-time role involves maintaining NCVO buildings and grounds, carrying out repairs and general maintenance, managing facility issues and work orders, coordinating contractors, supporting staff, and ensuring health and safety standards are met, including providing basic maintenance guidance to foster home residents.

Knowledge, Qualifications & Skills:

3–5 years' maintenance experience with knowledge of general repairs, basic plumbing and electrical work, and A/C, building and grounds maintenance. Strong problem-solving, attention to detail, safe tool use, physical fitness, and ability to work independently are required. A high school diploma, valid driver's licence, good communication skills, basic computer/MS Office skills, and willingness to work overtime are expected.

Salary:

KYD \$2,300.00–\$3,000.00 per month, dependent upon qualifications and experience.

How To Apply:

Applicants should submit a cover letter and full curriculum vitae to:

recruitment@ncvo.org.ky

Please state your Cayman Islands Immigration Status in your cover letter. The selected candidate will be required to provide a clean Police Clearance Certificate (less than 6 months) and 2 professional references.

The deadline for receipt of applications is 7th October 2026.

PROJECT ADMINISTRATOR

WORC Job ID: T7P6B5

Job Title: Project Administrator

Employer: New Cayman Construction

Location: George Town, Grand Cayman

Work Type: Full Time

Salary: 3000KYD Monthly

Education Requirement: Bachelor's Degree

Job Description: New Cayman Construction is seeking a Project Administrator to provide administrative and project support within our construction operations. The candidate must have a Bachelor's Degree in any field at least 1 year of experience in office or project administration. The candidate must be proactive, organize and able to work with minimal supervision. Must be Proficient in Microsoft Excel, Word, PowerPoint and Teams and have experience with Rhumbix. Experience with scheduling software is an advantage. The successful candidate will manage multiple tasks, maintain accurate records and meet deadlines in a construction environment. Applicants should submit a CV detailing qualifications and relevant experience.

Years of Experience: 1-2 years

Documents Required:

- Application Form
- Health & Physical
- Police Clearance

Interested applicants should email the required information to

admin@newcaymanconstruction.com

NEW CAYMAN CONSTRUCTION
BUILDING THE FUTURE

MASON / STEELMAN

MJ & D Construction and Maintenance

| WORC ID: P4J2Q6

Rate: CI\$12.00/hr | 40 hrs/wk (statutory benefits) | Grand Cayman

Duties: Cut and tie rebar, lay concrete blocks, pour and finish slabs/footings, erect formwork, and maintain site safety.

Requirements: 5+ years masonry and steel-tying experience recommended (under 5 considered). Physically fit for heavy lifting (50+ lbs) and outdoor site work.

To Apply: Apply online at www.worc.ky quoting Job ID **P4J2Q6** by **October 2, 2026**. Qualified Caymanians and PR holders preferred.

Premier Pilates Instructor Wanted

Fully certified STOTT PILATES® Instructor for a mobile and virtual Pilates business. Must also be a certified personal trainer with First Aid/CPR and minimum of five years' experience. Must own a reliable car, have an established client base, and liability insurance. Position offers \$1,400 per month plus health plan and pension. Must be available to work 40 hours per week, including evenings and weekends. Expected to train clients in their homes as well as on video calls. Some lifting and transporting of equipment required. WORC ID #T6M8C7

To apply, contact: Premier Pilates & Fitness Ltd. — duffykarlyn@gmail.com

CARPENTER/TILER

JOB-ID#W4V8V2

CHRISTOPHER G. BROWN T/A C & C ENTERPRISE

Full-Time/KYD\$8.75-\$14/Hr.

Duties: Install/Repair Tiles/Fixtures, Prepare Surfaces/Inspections, Operate Equipment, Follow Safety Standards.

Requirements: 5–6 Years' Experience, Carpentry Training, Tile/Marble Experience, Measurement Skills, Physical Fitness, tool proficiency, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Mise en Place Ltd

Baker

WORC Job ID: R8B3K7

Location: Grand Cayman

Duties:

- Bake breads, pastries, and prepare doughs (incl. pizza)
- Assist with daily prep and production
- Load/unload goods and support deliveries
- Maintain food safety and quality standards

Requirements:

- Baking/kitchen experience
- Knowledge of doughs and food safety
- Able to lift 50lbs and work early mornings and shift work
- Driver's licence preferred

Hours: Full-time, 45 hrs/week

Salary: CI\$9–\$14.00/hr + benefits

Apply: hr@catering.ky

Closing Date: 9th October

We welcome applications from suitably qualified Caymanians.

Ralph Construction seeking a Mason/ Carpenter 5-10 years' experience. \$13-\$14 per hour along Mandatory Benefits. Send resumes to contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

LABOURER

JOB-ID#X8G4V8

C & M GROUP OF COMPANIES LTD T/A C & M GENERAL MAINTENANCE

Full-Time/KYD\$8.75-\$11/Hr.

Duties: Operate/Handle Equipment/Materials, Prepare Job Sites/Assist Trades/Perform Construction Tasks, Maintain Cleanliness.

Requirements: 1–2 Years' Experience, Strong Communication/Organization, Precise, Construction Knowledge, Flexibility, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

CARPENTER

JOB-ID#K8T3Q6

DENVER A BARNES/A EXCLUSIVE BUILDERS CONSTRUCTION

Full-Time/KYD\$11-\$15/Hr.

Duties: Read Plans, Perform Carpentry Work, Install/Repair, Maintain Tools, Follow Safety Standards.

Requirements: 7-8 Years' Experience, Carpentry Knowledge, blueprint interpretation, Stamina, Reliability, Communication, Valid Driver's License, Clean Police Record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky (Include position/company name)

2 GARDENER

JOB-ID#W6Y8U2

IMA LANDSCAPING & HOME MAINTENANCE LTD T/A IMA DE FLEURS CAYMAN

Full-Time/KYD\$8.75/Hr.

Duties: Maintain gardens/collect waste, maintain equipment/order supplies, follow safety procedures.

Requirements: 5 years' experience, gardening knowledge, equipment skills, communication, stamina, flexibility, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

BODY REPAIRMAN

JOB-ID# M4D3A7

MSV LIMITED T/A PAINT TRIX AUTO SALON

Full-Time/KYD\$8.75–\$9/Hr.

Duties: Inspect/repair vehicles, replace panels, perform quality checks, maintain a safe work area.

Qualifications: 5+ years' experience, auto-body repair/tools skills, precision, stamina, safety-focused/reliable, teamwork/independent, flexibility, clean police record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky (Include position/company name)

MK BEAUTY LAB

PO Box 1843

Grand Cayman KY1-1504

WORC – JOBS ID X3M4N7

POSITION: BEAUTY THERAPIST

Job Description:

Beauty therapists provide cosmetic, non-medical treatments that assist clients to maintain their physical appearance and provide the experience of 'pampering' or relaxation. Treatments include skin and hair removal treatments, individual lash extension with skill of classic, hybrid and volume application, brow tint, threading & waxing, facial & body wax treatment including bikini and Brazilian wax as well as nail treatment. Swedish massage and foot reflexology.

Experience & Qualifications:

At least six (6) years' experience and recognized certifications.

Salary: starting from CI\$1,706.25 – 1,950.00 monthly, plus commission and gratuities where applicable, for 45-hour work week (dependant on experience and qualifications).

Benefits: Standard benefits as required by the Laws of the Cayman Islands.

Caymanians, Status & RERC Holders and Local Residents Need Only Apply.

Send resumes to: mkbeautyky@gmail.com

Source Electrical Company Ltd. is seeking a **Wireman** with a minimum of 5 years of experience and the relevant Cayman Islands certification. 40 to 45-hour work week with a salary range of \$16 to \$20 per hour. Duties and qualifications are set out in the referenced JobsCayman job posting portal at **ID C7U6P3**. Apply: info@grantsservices.ky

Rootz Construction
Job ID: M4B4X5

Rootz Construction is looking for experienced and reliable **Carpenters**. **Responsibilities include:**

- Reading blueprints and construction plans and take accurate measurement
- Measuring, cutting, and assembling materials
- Building and installing walls, floors, roofs, doors, stairs, cabinets, trim, and other fixtures
- Repairing and maintaining wooden structures
- Following safety and quality standards

Requirements:

- Proven carpentry experience
- Proficiency with hand and power tools
- Strong attention to detail and quality
- Reliable, punctual, and safety-conscious
- Ability to work independently and with a team
- Should be able to lift unto 50 lbs.

Please send Resume to rootzconstruction@gmail.com
Salary KYD\$12.00-\$15.00 Per Hour

SPACATION Vacancy
Beauty Therapist

Minimum 5 yrs experience in full body Massage, Manicure, Pedicures, Facials
Threading, Intimate & Body Waxing
Starting at KYD \$9/hr plus commission;
All statutory benefits plus basic dental & vision

Open to qualified Caymanians

Email resume to

spacation@outlook.com

By Sunday 4th October, 2026

WORC ID: **G4K5B6**

Start to Finish Team
VACANCY: CONSTRUCTION TRADESMEN & LABOURERS (8 POSITIONS)

Seeking skilled **Carpenters, Masons, Steelmen, Tilers, Painters, and Site Labourers** for active projects in Grand Cayman.

- **Requirements:** 5–6 years verified hands-on trade experience; must be able to work with minimal supervision in physically demanding site environments.

- **Hours & Rate:** 45 hours per week. CI\$10.00 per hour (Labourers) up to CI\$15.00 per hour (Tradesmen), plus statutory pension and health insurance.

- **Eligibility:** Caymanians, RERC holders, and Permanent Residents preferred.

Apply directly via the WORC JobsCayman Portal.

WORC ID: R4Q3T4

Paperman's Coffee House
Line Cook

Join our growing coffee house team!

We are looking for a reliable, energetic **Line Cook** to prepare fresh food and help keep our busy coffee house kitchen clean and organized.

Responsibilities:

- Daily food preparation and inventory.
- Maintain a clean and sanitary kitchen.
- Follow food safety and sanitation standards.
- Support operations at any of our three locations.

Requirements:

- Previous kitchen or food service experience.
- Ability to work in a fast-paced environment.
- Must be reliable, punctual, and a team player.
- Able to lift up to 50 lbs.
- Able to work early 9-hour shifts.

Position includes weekends and holidays. Benefits in accordance with Cayman Islands Labor, Health, and Pension law; free daily meal and coffee!

Please send resume to papermansoffie@gmail.com; individuals with the Right to Work or Caymanians preferred.

SEA BRIDGE LTD.
STRATEGIC BUSINESS CONSULTANT
USD\$60,000 – USD\$90,000 Per Annum (paid Monthly)

Sea Bridge Ltd. is seeking a senior Strategic Business Consultant to help financial services clients across Cayman, Asia-Pacific and North America manage risk and achieve sustainable growth. This hands-on role focuses on financial governance, risk and compliance, and is suited to someone who has personally built or scaled institutional financial services operations across multiple jurisdictions - requiring focused sector expertise rather than broad consulting experience.

What We're Looking For

A senior financial services professional with 15+ years' experience in governance, fiduciary services or regulatory compliance across at least two of Cayman, Asia-Pacific and the USA, with a strong track record advising hedge funds, private equity or digital asset managers and building or scaling governance platforms.

Requirements

- Bachelor's degree (Accounting, Finance, or Economics preferred); advanced degree or professional designation an asset
- 15+ years in financial services, including 5+ years in an executive or management role
- Exposure to at least one offshore jurisdiction (Cayman) and one onshore jurisdiction (Asia-Pacific or USA)
- Strong knowledge of investment management regulation and its application to financial institutions
- Active participation in business development, including conferences and industry events
- Proficiency in HubSpot CRM (or similar) and Microsoft Office (Excel, Word, PowerPoint)

Please submit your resume to info@AlturaGovernance.com or Apply through the WORC Job Portal using Job ID **A2X6M5**.

Sky Blue Aquatics is Looking for a Full Time Mobile Swim Instructor
WORC Job Portal ID: P5Q4U7

Requirements include:

- *Certified swim instructor (WSI, CRC, ASCA, STA)
- *Certified in Adult, Child, Infant CPR, First Aid, and AED
- *3 or more years teaching swimming full time to infants, children, & adults
- *Provide your own car with insurance
- *Clean police clearance
- *Work on Weekends, full time 35-45 hours per week, hours as early as 6am and as late as 7pm
- *Lifeguard certification and University degree preferred

Salary Range CI\$18,000 - \$21,000.00 per annum (paid monthly)

Benefits include health insurance, pension, and 10 vacation days

Location is Mobile in Grand Cayman based on client's location

Caymanian owned and operated business. We encourage all certified and experienced Caymanians to apply!

Deadline for submissions of resume is October 5th, 2026. Please email resume and cover letter to kristin@skyblueaquatics.com

PELEME CARIBBEAN LTD.

Electrical Contractors

require

Project Supervisor/Electrical Engineering Technician

Applicant must have a minimum of 10 years experience in supervising large Electrical work crews and coordinating electrical systems with MEP systems on four (4) and five (5) star resort projects.

Applicant must have extensive knowledge of NAVISWORKS and AUTOCAD, be proficient in Microsoft Excel in order to schedule and supervise work crews as per project schedule, material take off and orders.

Must have a current Driver's licence.

Salary will be in the range of CI\$25 - \$28 hour.

Only qualified Caymanians or persons married to Caymanians need to apply. Work permit holders or those requiring a work Permit will not be considered.

Applicants to apply in writing to Peleme Caribbean Ltd.
or Phillips Electrical Ltd.

P.O. Box 653, Grand Cayman KY1 – 1107

Or hand in complete resume.

DISHWASHER

Employment Type: Part-time (25-30 hours per week)

Position Summary



Singh's is looking for a reliable, hardworking and team-oriented Dishwasher to support the smooth running of our kitchen. This is a hands-on role responsible for maintaining a clean and organised kitchen, washing dishes and kitchen equipment, and supporting the chefs and wider kitchen team as needed.

The ideal candidate takes pride in keeping a clean workspace, works efficiently in a fast-paced environment and is willing to pitch in wherever needed. Experience in a restaurant or commercial kitchen is an asset, but a positive attitude, strong work ethic and willingness to learn are equally important.

Key Responsibilities

- Wash, rinse and sanitise dishes, pots, pans, utensils and kitchen equipment.
- Keep the dishwashing area clean, organised and fully stocked.
- Maintain cleanliness of kitchen floors, counters, sinks, shelving and other work areas.
- Empty rubbish and recycling and ensure bins are kept clean.
- Clean and sanitise kitchen equipment and food preparation areas as directed.
- Assist with end-of-shift kitchen cleaning and closing duties.
- Follow all restaurant hygiene, sanitation and food-safety procedures.

Skills & Qualifications

- Previous restaurant, kitchen or food-service experience is preferred.
- Experience with Caribbean or Trinidadian cuisine is an asset.
- Basic knowledge of food preparation and kitchen hygiene.
- Ability to work quickly and efficiently in a busy kitchen.
- Strong attention to cleanliness and organisation.
- Reliable, punctual and dependable.
- Positive attitude and willingness to learn.
- Ability to follow instructions and work as part of a team.
- Physically able to stand for extended periods and lift/move kitchen supplies when required.

Health insurance and pension provided as per statutory requirements. Salary \$9.00 per hour. Email your cover letter and resume to Singhs.roti.shop@gmail.com by 1 October 2026.

WHAT A JERK TOP JERK HUT
JOB PORTAL D7A4N6
KITCHEN HELPER
SEND RESUME
ambservices84@gmail.com
1-2 years experience
Required to lift heavy pots/pans for cleaning
Sanitize kitchen area assist with preparation of food.
Salary CI\$8.75 per hour

WL Construction
Seeking Mason and a Carpenter
5+ Years Experience
Salary: \$14.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police
Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

T.H.E. MERREN DESIGN

Carpenter / Furniture Maker – WORC ID#: U6P3R6

Have working knowledge of the machines and tools used for custom woodwork and fine carpentry work. Be able to cut wood, sand to a good finish and fabricate custom wood furniture and special pieces such as handrails, staircases and doors for residential and commercial projects. Be able to assemble drawers and shelves and install. Experience in painting and applying stain is required for this position. An efficient and mature team worker is needed with five years experience in custom woodwork and carpentry.

Salary \$12.00 to \$14.00 per hour.

Send CV with work experience to merrendesign@gmail.com or mail to:

P.O. Box 83

Grand Cayman KY1-1101

Head of Preschool

Description of Job

The postholder will provide strategic, pedagogical and operational leadership across the preschool, holding overall accountability for educational excellence, inclusive provision, safeguarding, regulatory compliance and continuous improvement.

This senior role requires specialist expertise in Early Years leadership, bespoke curriculum authorship, strategic SEN coordination and child protection. The postholder will translate the school's educational vision into consistently high-quality, play-based practice and positive outcomes for children.

Summary of Duties:

Head of Preschool

Lead the design, authorship, implementation and continuous refinement of the school's bespoke, Reggio- inspired, play-based curriculum, including its pedagogical principles, developmental progressions, planning expectations and assessment systems. Secure excellence through self-evaluation, quality assurance, staff coaching, professional development and performance management. Author, review and amend all policies and procedures; oversee staffing, operations, resources, health and safety, community partnerships and school improvement. Maintain expert knowledge of the Cayman Islands Early Years Curriculum Framework, Office of Education Standards inspection framework, Education Council Guidelines and licensing requirements. Critically evaluate global Early Years research and innovation, adapting relevant practice to the school's context.

Early Years SENCO

Lead a graduated whole-school approach to early identification, assessment, intervention and review. Coordinate individual support plans, targeted interventions, reasonable adjustments, referrals and transitions. Analyze patterns of need; evaluate the impact of provision; coach staff in inclusive pedagogy, communication, sensory regulation and behavior as communication; and lead multidisciplinary collaboration with families, specialists and government agencies.

Designated Safeguarding Lead

Lead the preschool's safeguarding culture, child-protection practice, policies and reporting systems. Train and advise staff; assess and manage concerns; make referrals; liaise with statutory authorities; maintain confidential records; and oversee safer recruitment, staff suitability and allegation-management procedures.

The postholder will ensure that every child receives ambitious, inclusive, nurturing and developmentally appropriate Early Years education.

Qualifications and Experience for the position:

- Bachelor's Degree in early childhood education or a related field required and must qualify for a license to teach in the Cayman Islands;
- Post graduate qualification in early years educational leadership required;
- Qualification in Special Educational Needs leadership required.
- Minimum five years' experience in a leadership role in an early years setting required.
- Curriculum development and implementation experience across Early Years Centers.
- Experience as a designated safeguarding lead in an early years setting required. Preferred Aptitudes

- Genuine respect and appreciation for young children
- Dedication and commitment to providing developmentally appropriate care and enriched learning experiences that prioritize children's wellbeing and happiness
- Highly fluent and personable communicator
- Possesses excellent educational judgement; growth mindset, analytical ability, and solution focused
- Highly developed and effective leadership skills and ability to inspire and lead the teaching team and school community

Salary Range: CI\$5,000 to \$6000 per month

Benefits: SHIC Health Insurance (premium paid by employer) & pension in accordance with the law. 25 days annual holiday allowance.

Hours per month: 180 hours, full-time, weekdays between 7:30am and 4:30pm and occasional weekends and evenings for school events.

Contact: info@sprogs.ky

WORC Jobs Portal ID: C8V5U4

Application Deadline: Tuesday 13 October

SENIOR PEST CONTROL SERVICE TECHNICIAN

Job ID: E4M6E3

FULL-TIME | 45 HOURS/WEEK

SALARY: KYD\$28,000–\$33,000 PER ANNUM

BENEFITS: AS PER LABOUR LAW



JOB DESCRIPTION:

- Demonstrate extensive knowledge and experience in the pest control industry, including the safe application and use of chemical products.
- Safely and effectively handle insecticides.
- Inspect, identify, and develop safe and effective treatment plans for pest infestations in buildings, including healthcare facilities.
- Maintain complete and accurate records and reports for management and undertake regular inter-island travel.
- Provide excellent customer service and resolve problems effectively.
- Identify and refer potential new business opportunities to the Company.
- Oversee domestic and commercial customers and report to management.
- Apply treatments in accordance with international industry standards.
- Be flexible and willing to work unsocial hours when required.
- Maintain the assigned service vehicle satisfactorily.

REQUIRED SKILLS & CREDENTIALS:

- 5–6 years' relevant experience.
- University degree in Agriculture or a similar field.
- Certification in the Safe Application and Handling of Pesticides.
- No traffic offences within the past five years.
- Clean Police Record.

Please send resumes to: Info@tropicspestcontrol.ky



DIGITAL MARKETING & SOCIAL MEDIA COORDINATOR WORC ID: H8C5J5

Thompson Resorts seeks a creative, results-driven Marketing & Social Media Coordinator to manage digital marketing initiatives, social media engagement, website content, email campaigns, and graphic design projects.

Responsibilities:

- Develop and manage digital campaigns across social media and search platforms.
- Maintain website and social media content.
- Track campaign performance using analytics and SEO tools.
- Manage CRM databases and email marketing campaigns.
- Create marketing materials including ads, brochures, presentations, and digital assets.
- Support brand consistency across all marketing channels.

Qualifications:

- Minimum 4 years' experience in digital marketing, social media, graphic design, or web development.
- Proficiency in Adobe Creative Suite, Canva, Google Analytics, CRM systems, and content management platforms.
- Experience with WordPress, Squarespace, or Wix preferred.
- Strong communication, organizational, and analytical skills.
- Degree or certification in Marketing, Digital Media, Web Design, or related field preferred.

Annual Salary: US\$52,000-\$67,000, paid semi-monthly

Sous Chef WORC ID G3N4C6

Thompson Resorts is seeking an experienced and motivated Sous Chef to assist in leading kitchen operations and delivering exceptional culinary experiences for our guests. The successful candidate will support menu execution, staff supervision, food quality control, and adherence to all health and safety standards.

Key Responsibilities:

- Assist the Executive Chef in the daily operation of the kitchen.
- Supervise, train, and motivate kitchen staff.
- Ensure consistent food quality, presentation, and portion control.
- Monitor food preparation to maintain sanitation and safety standards.
- Assist with menu planning, inventory control, purchasing, and cost management.
- Maintain efficient kitchen operations during high-volume service periods.
- Support scheduling and staff performance management.

Qualifications:

- Minimum 4 years of professional culinary experience, including supervisory responsibilities.
- Strong knowledge of food preparation techniques, kitchen operations, and food safety standards.
- Ability to work efficiently in a fast-paced environment.
- Strong leadership, communication, and organizational skills.
- Culinary certification or formal culinary training preferred.
- Must be willing to work flexible hours, including weekends, evenings, and holidays.
- Must complete company application and pre-employment screening.

Hourly Rate: US\$15-\$17.00 + gratuity. Paid Semi-Monthly

Housekeeping Houseperson S3T2H8

Houseperson supports the housekeeping department, delivering clean laundry to rooms, removing soiled laundry, seeping, mopping and maintaining cleanliness of interior and exterior areas. Assisting in the cleaning of guest rooms as necessary. Running items to rooms, assisting in delivering missing guest or requested items. Removes trash from bins, cleans pool bathrooms, washes, dry folds laundry, maintain supplies. Must be able to lift 50 lbs. push pull 75 lbs., bend, stoop, kneel throughout the day. Works outdoors and in laundry at times. Qualifications: 1-2 years prior experience in similar role or janitorial role.

Hourly rate: US\$8.00 per hour plus gratuity. Paid Semi-monthly

Interested applicants must complete a company application and pre-employment testing, full job description available upon request. Please send resume to recruitment@thereef.com. All Benefits are in accordance with the law, requires flexible scheduling including weekends, holidays and evenings, 45 hours per week. Must have own transportation.

PT Bank Mandiri (Persero) Tbk.**Risk Manager****Job id # M7E8H2****Full time Job- 45 hours per week****Salary ranges from US\$ 5,000- US\$ 9,000per month plus benefits as per Cayman Labor Act****KEY RESPONSIBILITIES**

- Developing and maintaining the bank's risk management policy.
 - Ascertain whether the bank has acquired appropriate and effective risk management policy
 - Report to the bank management on matters relevant to the risk management policy and its implementation and recommend any necessary improvement.
 - Contribute to the administration of the bank's credit policies and procedures
- Ensuring that the management decision to granting loans and other banking facilities has been within appropriate authority and acceptable risks.
 - Making a risk assessment of the credit proposal submitted by the Business Development Unit.
 - Making a four-eye decision on the credit proposal from the Business Development Unit to granting loan and other banking facilities
 - Making review and giving confirmation on the classification of loan received from Business Development Unit.
 - Ensure that the classification of loan and other earning assets are in compliance with bank's policy and local authority policy/CIMA.
 - Giving inputs on the results of the loan review of debtor's credit received from/ provided by Business Development Unit.
 - Review exposure management standard including concentration of credit risks, support standard and new credit related transaction.
- Ensuring that Credit & Investment Policy has been updated with the latest condition.
 - Review and update Credit & Investment Standard Policy periodically
 - Review and update Treasury & Liquidity Policy periodically
- Participating in problem loan and recovery management.
 - Evaluate whether non-performing loans in the bank portfolio are secured by acceptable collateral and proper documentation.
 - Provide risk analyses and recommendation on the problem loan.
 - Review the decision to upgrading or downgrading customer rating and charging provisions with respect to the bank's policy, guideline and procedures.
- Support the bank management in managing risks in the area of treasury and bank operations.
 - Ensure that trading strategies are followed within acceptable risk parameters.
 - Review the risk profile of each trading activity and that risk limits are established and monitored.
 - Articulate market risk, position risk, interest rate risk, settlement risk and other treasury operational risks to senior management.
 - Ensure that the bank effective risk control is in place to secure the operational functions.
 - Ascertain that the bank's disaster recovery plan and the business continuity plan have been adequately established and tested.
 - Ensure that limits are properly updated into the system and are monitored regularly.
- Performing as the Money Laundering Reporting Officer (MLRO).
- Performing as the alternate Internal Control & Compliance (ICC) for Anti Money Laundering Compliance Officer (AMLCO) and other ICC's function.
- Reviewing the branch's Manual & Procedure periodically.
- Executing other relevant duties assigned by General Manager, including and not limited to do the stress test (liquidity risk, market risk, credit risk) and BCP test. By considering the regulations, policies & procedures, and the principle of segregation of duties.

JOB REQUIREMENTS

- Knowledge & experience of bank business and activities, including min. 3 (three) years experiences in bank risk management function (credit, market, and operational risk)
- Knowledge & experience of loan procedures
- Knowledge on treasury rules and activities
- Knowledge of rules and regulations related to bank business
- Knowledge & experience of audit process
- Have Risk Management Certificate Level III from the Indonesian Banking Certification Body (LSPP)
- Strong command in English (written and spoken), with IELTS band score 6, TOEIC band score level B2)
- Strong command in Bahasa Indonesia (written and spoken)
- Strong in Financial Analysis, Credit Analysis, Treasury/Market Risk Analysis, Trade Finance Analysis, Operational Risk Analysis, Accounting, Banking Industry Knowledge, and Anti-Money Laundering & Counter Terrorist Financing Analysis Requirements
- Years of Experience
 - 5-6 years
- Education Requirement
 - Bachelor's Degree
- Documents needed by the employer before extending a job offer
 - Application Form Health & Physical Police Clearance
 - Proof of Valid Driver License

Send your resume and proof of licensure to bmci@bankmandiri.ky. Only Caymanians, Permanent Residents (PR holders), and Working Permit Grant Holder (candidate) are eligible to apply only shortlisted candidates will be contacted. Closing date October 2nd, 2026



We are seeking full-time experienced candidates to join our diverse and expanding team in the following positions:

• PASTRY COOK (WORC Job ID Y5F2K2)

Salary Range – CI\$1,600.00 - \$2,000.00 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

The Pastry Cook is responsible for preparing high-quality desserts, pastries, breads, and à la carte menu items while following recipes, company standards, and chef instructions. Key duties include maintaining a clean, organized, and safe workstation, ensuring proper food storage and handling, and complying with Cayman Islands health and safety regulations.

Candidates must have at least two years of relevant pastry experience.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/199>

• LEAD LINE SERVER x 2 (WORC Job ID N4F5E6)

Salary Range – CI\$900.00 - \$1,400.00 per/pay period, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

This role assists management with maintaining operational procedures, inventory control, menu updates, event coordination, guest communications, and ensuring service standards are consistently met. The successful candidate will oversee front-of-house readiness, monitor cleanliness and safety standards, support training and development of team members, and help implement operational improvements that enhance efficiency and customer satisfaction. Responsibilities also include cash handling, sales reporting, POS system management, inventory tracking, and maintaining accurate guest records.

Applicants should have a minimum of three years' experience in restaurant, hospitality, or food and beverage operations.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/198>

• KITCHEN HELPER x 2 (WORC Job ID V3V4X7)

Salary Range – CI\$1,400.00 - \$1,600.00 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

This role supports daily kitchen operations under the supervision of a lead or manager and is responsible for maintaining a clean, safe, and organized kitchen environment. Duties include washing dishes and large pots, cleaning kitchen areas, equipment, and back-of-house spaces, and ensuring all utensils and workstations meet company hygiene and safety standards. The role may also assist with basic food preparation as required, follow all health and safety procedures, communicate effectively with team members, and maintain a professional, positive attitude. Additional duties may be assigned by management.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/200>

• JR SOUS CHEF (WORC Job ID P8P5G6)

Salary Range – CI\$2,400.00 - \$3,000.00 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

The Junior Sous Chef supports the Head Chef and Sous Chef in the preparation, production, and presentation of high-quality dishes for the Brasserie and Market. This role is responsible for maintaining food quality standards, ensuring compliance with health, safety, and sanitation regulations, and assisting with kitchen operations. Key duties include managing a designated station, preparing menu items, monitoring inventory, maintaining cleanliness and organization, and delivering excellent customer service. The Junior Sous Chef contributes to staff training, coaching, scheduling, and performance development while fostering a positive and collaborative team environment. The successful candidate must be 3 years of culinary experience. Excellent organizational, time management, and communication skills are essential.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/201>

• LINE COOK x 2 (WORC Job ID C4C6W7)

Salary Range – starting at CI\$2,000 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

This role supports daily kitchen operations by preparing menu items in line with established recipes, portion standards, and food safety requirements. Responsibilities include assisting with fine dining dishes for The Brasserie and the Market, managing your station during service, and working closely with other cooks to ensure efficient and high-quality food production. The position requires maintaining cleanliness in all food preparation, storage, and work areas, monitoring food freshness, rotating stock, and ensuring correct storage temperatures. You will follow instructions from senior chefs, maintain kitchen equipment, report issues promptly, and comply with all health, safety, hygiene, and uniform standards. Strong communication, organization, teamwork, and professional customer service are essential. Candidates must have at least two years of culinary experience.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/202>

• LINE SERVER x 3 (WORC Job ID Q6C7X8)

Salary Range – starting at CI\$8.00 per/hour, plus gratuity, paid bimonthly.

Responsibilities:

The Line Server is responsible for preparing and serving a variety of food and beverages, including salads, sandwiches, desserts, hot foods, coffee, and specialty drinks for dine-in and takeout customers. This role involves providing excellent customer service by greeting guests, taking orders, recommending menu items, and handling cash and card transactions accurately. The successful candidate will maintain food displays, package products, assist with kitchen preparation, and ensure high standards of cleanliness and food safety throughout the front-of-house area. Strong communication, teamwork, and organizational skills are essential, along with the ability to work efficiently in a fast-paced environment. Candidates should have at least one year of experience in a similar role.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/203>

General Requirements for all the Positions

Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours

180 hours per month, including evening shifts and weekends.

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

Village Montessori

Casa Montessori Guide / Teacher (2 positions available) – WORC [U7H8A3](#)
Casa and Montessori Guide to join our Casa Program (ages 3-6 years). We are looking for an experienced and nurturing Casa Montessori Guide to join our team. The Guide must be warm, nurturing, patient and flexible who is accustomed to working with toddlers and young children, who are still learning to communicate and find their educational path.

Qualifications

- Applicants must have a Montessori Certification from AMI, AMS or MACTE and hold a BA in Education or similar.
- The completion of a full three-year cycle in a Casa classroom.
- Outstanding Classroom Management skills and be able to supervise a three-year age span of children effectively.
- Experience and knowledge in Social and Emotional Learning.
- Skills and experience in providing a positive and nurturing learning experience to neurodiverse students with different learning capabilities.
- Proficient in Microsoft Office products.
- Excellent record keeping skills and lesson planning skills.

Responsibilities

- Collaborate with other teachers to ensure the Cayman National Curriculum is integrated with Montessori.
 - Develop weekly lesson plans and prepare materials.
 - Supervise children in class, on the playground and in after school activities.
 - Work with fellow teachers and Principal to ensure children are meeting international standards through standardized testing sources.
- Salary range for the teaching position is CI \$45,000 to CI \$59,000 per annum.

Helper / One-On-One Aid – WORC [C4M6W6](#)

Qualifications and Responsibilities

- Be responsible for shadowing a child with neurodiversity
 - Supporting instruction delivered by the lead teacher/directresses using a least-intrusive approach
 - Implementing individual accommodations for learning, such as: visual supports, redirection, movement breaks, sensory provision, etc.
 - Facilitating social inclusion via modelling and recognizing play, conversation, and other social goals
 - Flexibly fading out and/or increasing support responsively to student needs
 - The candidate must be patient and kind and able to manage children with neurodiversity.
- Salary range for the teaching position is CI \$27,000 to CI \$30,000 per annum.

Benefits include:

- Discounted school fees for teacher children
 - Medical insurance plan
 - Contribution to pension plan
- Please send all resumes to info@villagemontessori.ky

Synergy Chiropractic & Physiotherapy Ltd. – The Marquee Plaza, Grand Cayman

• **Patient Care Coordintore** WORC post: X5H3W8.
Compensation: CI\$32,000-CI\$42,000 Annually
Benefits: Health, Pension, all statutory benefits.
Hours Worked: 45 hours per week. Full-time employment, 8hr Shifts 7am-6:30pm Including Saturdays.

Description/ Responsibilities include:

- Health Insurance Billing, Eligibility, Claims, Processing, A/R Posting.
- Upkeep of clinic sanitation and organization.
- Maintaining accurate documentation and electronic health records.
- Coordinating within a multidisciplinary healthcare team.

Requirements/Experience:

- Bachelor Degree
 - Medical Software Scheduling and Claims Systems
 - 8 years' experience in a similar role
 - Accuracy and Excellent time management, communication, and patient-care skills.
- Only Caymanians/PR/RERC send resume to; director@synergychirophysio.com

VIRTUE CONSTRUCTION

Is currently seeking a
OFFICE ASSISTANT

Requirements:

- Motivated and reliable office assistant.
- Proven Experience with Customer Service.
- Provides administrative support, answering phones, managing files, greeting clients and other related duties.
- Highly organized, detail-oriented, and able to multitask in a fast-paced environment.
- Strong written and verbal English communication skills.
- Proficiency in Microsoft Office (Word, Excel, Ppt, Outlook).
- Ability to multitask and work independently,
- Availability to work occasional evenings or weekends (if necessary).

With 5-6 year's experience.

Salary \$8.75 per hour, 45 hrs/week plus comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: J2Y8TS

Send resume to:

virtueconstruction@outlook.com.



Multi-Store Supervisor - Retail
Salary: CI\$45,000 – CI\$49,800 per annum, paid monthly
WORC Job Portal ID: W3Y5M6

ABOUT THE ROLE

Tortuga Rum Company is seeking a Multi-Store Supervisor to oversee operations across multiple retail locations, ensuring adherence to company standards in customer service, merchandising, inventory, staffing, and operational procedures while driving store performance and continuous improvement.

JOB PURPOSE AND FUNCTION

Oversee operations across multiple retail locations, ensuring adherence to company standards in customer service, merchandising, inventory, staffing, and operational procedures while driving store performance and continuous improvement.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Store Operations

- Ensure the smooth operation of multiple retail locations and adherence to established procedures.
- Conduct regular store visits and operational checks to ensure stores are clean, organized, adequately staffed, and operating to company standards.

Team Supervision and Development

- Supervise, coach, and support retail teams to meet performance and customer service standards.
- Create and coordinate staffing schedules based on business needs and store coverage.
- Monitor attendance, productivity, and overall team performance.

Sales and Customer Service

- Monitor store sales performance and support teams in achieving established sales targets.
- Ensure consistent customer service standards across all retail locations.
- Address customer service concerns and escalate significant issues to management.

Inventory Management

- Oversee inventory activities to ensure stock accuracy and availability across all stores.
- Participate in all stock counts across company retail locations, supporting accurate physical counts and reconciliation.
- Investigate and address stock discrepancies and inventory concerns.

Compliance and Operational Standards

- Ensure compliance with company procedures, policies, and health and safety standards.
- Escalate significant staffing, compliance, or operational concerns to management.

Reporting and Continuous Improvement

- Maintain accurate records relating to store performance, staffing, inventory, and operational issues.
- Identify and recommend opportunities to improve store operations, efficiency, and customer service.

KEY PERFORMANCE INDICATORS

- Store performance and sales targets across locations.
- Customer service satisfaction and issue resolution.
- Team performance, including attendance and productivity.
- Inventory accuracy and effective stock management.
- Compliance with company procedures and operational standards.
- Completion of required store visits and stock counts.

JOB REQUIREMENTS

- Associate degree or equivalent experience in Retail Management or a related field.
- 3-5 years of retail operations or supervisory experience.
- Experience managing multiple retail stores preferred.
- Valid driver's license and reliable transportation required.
- Flexibility to work weekends and public holidays.
- Clean police clearance.

SKILLS AND COMPETENCIES

- Strong leadership and team management skills.
- Excellent organization and time-management abilities.
- Strong customer service and problem-solving skills.
- Proficient in Microsoft Office Suite or similar software.

WORKING CONDITIONS

- Retail environment with frequent store visits.
- May require weekend, holiday, and shift work.
- Occasional travel between store locations.

Caymanians, Caymanian Status Holders, Permanent Residents, or RERC holders are preferred.



FOOD & BEVERAGE SERVER

Great Food. Amazing People. Beautiful Views.

We are looking to recruit an enthusiastic food & beverage server to oversee, enhance, and ensure a pleasant dining experience for our guests. The food server will maintain a positive and respectful relationship with team members, engage with guests in a professional, dignified manner, and inform management of potential service and product issues before they arise. You will perform opening duties to prepare for service and closing duties at the end of your shift. You will employ sound judgment to establish whether to take guests' food orders swiftly or to allow them time to relax.

REQUIREMENTS:

- 3+ years of work experience in an upmarket or high-volume restaurant.
- Completion of product knowledge training and written and verbal exams.
- Proficient in maintaining a solid customer base.
- Excellent verbal communication skills.
- Outstanding people skills.
- Well-groomed, professional appearance.
- Available to work shifts, extended hours, over weekends and holidays.
- Physically fit, agile, and dexterous.
- Ability to stand and walk for extended periods.
- Proficient time-management skills.

To ensure success, you will value our patrons as if they were guests in your home and take pride in your work. Top candidates will be sincere, hospitable, and hard-working.



APPLY NOW

Email your resume to:
worc@sunsethouse.com



OR APPLY ONLINE

via the WORC website.



Before applying for a job, ensure you are signed in and registered as a Jobseeker.

WORC JOB ID #

S8B5S3

Apply Now or Place in Job-Cart on the WORC website.



VACANCY: Mason / Steelman / Drywall / Carpenter
Vixton Bennett t/a Big Ben Construction seeks a full-time Multi-Skilled Tradesman (Mason / Steelman / Drywall / Carpenter) in Grand Cayman.

• **Duties:** Block laying, rebar tying, drywall finishing, and formwork carpentry.

• **Requirements:** 15–20+ years experience preferred (under 10 years considered); must read plans, work unsupervised, and lift 50+ lbs.

• **Rate & Hours:** CI\$ 12.00/hr, 40 hrs/week, plus statutory pension and health insurance.

Caymanians, RERC holders, and Permanent Residents preferred. Apply via the WORC JobsCayman portal.

WORC ID: W4E3V4

Contact: (345) 329-8597

J2V2S8 – Kinesiotherapist

Company: Vitality Cayman T/A Vitality Physio & Wellness

Vitality Physio & Wellness is looking for a motivated and energetic Kinesiotherapist who is passionate about working with clients to join our team.

Minimum requirements: Bachelor of Human Movement Science and Physiology and Honours Bachelor of Science in Biokinetics (or equivalent) degrees, registration with CPAM (Cayman Islands Health Practice Commission), min. 5 years clinical experience, experience working within a medical facility, competence in assessment and treatment and exercise prescription.

\$2000 monthly salary with commission structure.

Tiger's Painting and Construction
39 Bounty Close

Old Man Bay

North Side

Grand Cayman Island

Needed: Full Time (2) Painter's/ Masons with 5-6 yrs experience in masonry Work's block laying, rendering etc. Able Prep surfaces of Walls ceilings, doors etc for painting, Must be able to work unsupervised, have own tool's. Hours 7-5 Mon -Fri \$12.00 per hr. Please send resume & covering letter to

jeanniewilliamspta@gmail.com

The Alexander Hotel

Job Title: Food & Beverage Server
Location: Cayman Brac

The Alexander Hotel Cayman Brac is looking to recruit a Waiter/ Waitress for service food and beverages to our hotel guest and visitors at our hotel restaurant and bar.

Food & Beverage Server will be required:

Take and relay food and beverage orders.

Serve food and beverages to guests. Check on guest satisfaction.

Handle complaints and concerns of customers.

Provide food and beverage product knowledge.

Use proper serving techniques.

Practice responsible alcohol service.

Please reach out to Manager@AlexanderHotelCayman.com for inquiries.

THE WESTIN
GRAND CAYMAN
SEVEN MILE BEACH
RESORT & SPA

The Westin Grand Cayman Seven Mile Beach Resort and Spa invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Food Runner

JOBSCAYMAN ID: V5A3Q7

The Food Runner will support the Food & Beverage Server whilst delivering warm, professional, and attentive response to guests across the resort's restaurants, bars, lounges, and banquet/event spaces. This supporting role will assist with table/room set-up and breakdown, maintaining exceptional cleanliness and presentation standards.

Primary responsibilities for the **Food Runner** role will include but not limited to the following:

- Deliver food orders as needed to the appropriate table in a timely and efficient manner.
- Assist with the set up and break down banquet rooms/functions including tables, chairs, linens, glassware, silverware, and décor per event orders
- Ensure proper table settings, service ware, and overall presentation meet fine-dining and banquet expectations
- Maintain cleanliness and organization of dining rooms, banquet areas, service stations, and equipment
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 3-4 years of specific Food Runner experience in a Luxury Resort setting required.
- Food & Beverage Certificate, Tourism Diploma or formal training required.
- Proven knowledge of wine, cocktails, non-alcoholic beverages, and premium drink offerings required.
- Knowledge of appropriate table settings, service ware, fine-dining etiquette, and banquet presentation standards a plus.

Pay range is KYD\$6.56 - KYD\$7.00 hourly plus gratuities

Line Cook / Groundsperson

JOBSCAYMAN ID: M2E5V8

This dual role will be partly responsible for preparing and cooking high-quality meals consistently, supporting restaurant service, banquet functions, and special events on as needed basis. Additionally, this position will also at times handle the general maintenance, landscaping, and upkeep of our resort grounds. The successful candidate will ensure that all common areas, meeting spaces, restaurants, and swimming pools remain pristine, functional, and safe.

Primary responsibilities for the **Line Cook / Groundsperson** role will include but not limited to the following:

- Prepare a variety of hot and cold meals according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant or banquet service.
- Execute a variety of cooking methods (grilling, sautéing, frying, roasting, etc.) with consistency and timeliness during high-volume periods.
- Occasionally perform equipment maintenance checks, deep cleaning tasks etc.
- Maintain the cleanliness and presentation of all outdoor common areas, restaurants, and meeting spaces.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- Minimum 3–4 years of experience as Line Cook / Groundsperson in a Luxury Resort setting required.
- Culinary Diploma, Certificate or proof of formal culinary training required.
- Proven knowledge of various cooking techniques, food preparation methods, and basic knife skills.
- Additional experience in groundskeeping, landscaping, property maintenance in a Luxury Resort setting required.
- Basic hands-on repair skills and practical knowledge of groundskeeping required.
- Execute minor outdoor repairs and routine maintenance tasks across the property grounds.

Pay range is C.I \$6.56 - \$7.00 hourly plus gratuities

Maintenance Technician

JOBSCAYMAN ID: P4W4K8

The dynamic **Maintenance Technician** will be responsible for independently managing and executing all HVAC, Mechanical, Electrical, Plumbing, Carpentry and other maintenance operations at our Luxury Resort. Reporting directly to the Maintenance Manager, this essential role requires the ability to efficiently handle rapid response requests. The role will involve skilled multi-trade repairs, preventive maintenance, strict adherence to safety and quality standards in a high-end hospitality environment.

Primary responsibilities for the **Maintenance Technician** role will include but not limited to the following:

- Perform plumbing, electrical, HVAC, carpentry, and wall vinyl repairs across guest rooms and public areas.
- Conduct routine maintenance tasks, including lubrication, cleaning, and adjustments to ensure equipment operates smoothly.
- Implement upgrades to improve the efficiency and performance of existing systems.
- Assist in the installation of new equipment and machinery, ensuring compliance with safety regulations and manufacturer guidelines.

- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 5-6 years of specific experience as Maintenance Technician in a Luxury Hotel environment.
- Diploma or Certificate verifying technical skills will be required.
- Ability to read and understand blueprints and schematics.
- Strong technical skills in plumbing, electrical, HVAC, mechanical, and carpentry repairs required.
- Knowledge of machines, computers, tools and other equipment, including HVAC, electrical and plumbing systems.

Pay range is KYD\$9.00 - KYD\$12.00 hourly plus gratuities

Laundry Attendant

JOBSCAYMAN ID: V7D5F4

The Laundry Attendant will handle high volumes of laundry items to ensure constant supply of clean linens whilst essentially maintaining our high standards of cleanliness and guest satisfaction in a fast-paced hospitality environment. This role will support our housekeeping team in delivering exceptional guest experiences throughout the Resort.

Primary responsibilities for the **Laundry Attendant** role will include but not limited to the following:

- Collect, sort, and launder soiled linens, towels, and other items.
- Operate industrial washers, dryers, ironers, and folding machines safely and efficiently.
- Treat stains and perform reclaiming procedures on damaged or heavily soiled items as needed.
- Fold, press, stack, and organize clean linens neatly for distribution.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 3-4 years' experience as Laundry Attendant in luxury resort environment required.
- Adequate knowledge of industrial laundry chemicals and stain removal techniques will be essential.
- Previous experience operating industrial washers, dryers, ironers and folding machines required.
- Must be able to stand for extended periods and handle repetitive tasks involving lifting, pushing, pulling heavy laundry carts up to 50 lbs.

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Maintenance Engineer

JOBSCAYMAN ID: D5G3V7

The dynamic Maintenance Engineer will be responsible for independently managing and executing maintenance operations at our Luxury Resort. Reporting directly to the Maintenance Manager, the essential functions of this role may include and is not limited to, electrical work, carpentry, painting, plumbing and general maintenance whilst adhering to safety and quality standards in a high-end hospitality environment.

Primary responsibilities for the **Maintenance Engineer** role will include the following:

- Perform repairs and maintenance across multiple trades, including plumbing (leaks, fixtures, drains), wall vinyl repair/replacement, electrical (lighting, outlets, switches), minor carpentry (furniture fixes, door adjustments), etc.
- Troubleshoot and repair malfunctions using diagnostic tools, technical manuals, and safe practices; escalate complex issues to the Maintenance Manager or on-call supervisor as needed.
- Respond promptly to emergency calls during overnight shifts, including after-hours guest room issues, public area safety concerns, equipment failures, or power/water disruptions.
- Assist with minor renovations, fixture installations, painting/touch-ups, and special projects as directed, ensuring work meets luxury brand quality standards.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 5-6 years of specific experience as Maintenance Engineer in a Luxury Hotel environment.
- Diploma or Certificate verifying technical skills will be required.
- Ability to read and understand blueprints and schematics.
- Strong technical skills in plumbing, electrical, mechanical, carpentry repairs and general maintenance required.
- Knowledge of machines, computers, tools, equipment and systems.
- Excellent time management skills and the ability to multitask while being goal- and results-oriented.

Pay range: C.I \$9.00 - \$11.00 hourly plus gratuities

Benefits will include Health Insurance, Pension, Vacation & other benefits as required by Cayman Islands Laws.

Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly and flexibility will be required to work all scheduled shifts including early mornings, late evenings, weekends and public holidays.

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers.

For general inquiries, contact The Human Resources Department at 345 914-2039.

Wavelength Financial Technology Ltd is accepting applications for the position of **Software Engineer II - DevSecOps**

Responsibilities for this position include a full range of activities including but not limited to designing, implementing, and maintaining secure software delivery platforms and automated CI/CD pipelines that support the rapid and reliable deployment of business-critical applications. This role partners with software engineering, cybersecurity, cloud infrastructure, and compliance teams to embed security controls, governance requirements, and operational best practices throughout the software development lifecycle. Responsibilities also include implementing automated security testing and compliance validation, managing code quality and vulnerability scanning solutions, securing cloud-native and infrastructure-as-code deployments, monitoring application and platform security posture, and supporting secure release management processes. The role assists developers and testers in diagnosing application and deployment issues, identify and remediate vulnerabilities, support security incident investigations, and drive continuous improvements in automation, resilience, and security across development and operational environments.

At a minimum the position requires the following:

Qualifications: A university graduate with Bachelor or Master degree in Computer Engineering or Computer Science or equivalent qualification

Experience: 2+ years of experience working in a similar role in the financial services industry. Experience must be related to business and include working on an international diversified team

Knowledge: An understanding of alternative investment products and the offshore financial services industry, including system technology, portfolio valuation, accounting, share transfer and registration, prime brokerage, financing, and custody, and the ability to apply the knowledge to support role functions would be beneficial

Technical Skills: Strong knowledge of software development, application architecture, and secure software engineering principles. Technical proficiency in the Microsoft .NET ecosystem, including C#, ASP.NET, IIS, and SQL Server. Experience maintaining and supporting enterprise applications across the Microsoft technology stack, including C#, SQL Server, IIS, ASP.NET MVC, APIs, and related technologies. Experience designing, implementing, and maintaining secure CI/CD pipelines using Azure DevOps and Git-based workflows. Experience implementing DevSecOps practices and integrating security controls throughout the software development lifecycle (SDLC). Hands-on experience with source control platforms and branching strategies, including Git and Azure Repos. Experience with automated build, deployment, and release management processes. Experience implementing and managing security scanning technologies, including Static Application Security Testing (SAST), Dynamic Application Security Testing (DAST), Software Composition Analysis (SCA), secrets detection, and container security scanning. Proficiency with PowerShell and other scripting languages used for automation, deployment, and operational activities. Experience implementing Infrastructure as Code (IaC) using Bicep, Terraform, ARM Templates, or similar technologies. Strong understanding of Microsoft Azure cloud architecture, services, governance, and security best practices. Experience securing cloud solutions using Azure Key Vault, Managed Identities, Role-Based Access Control (RBAC), Private Endpoints, and network security controls. Knowledge of containerization technologies including Docker, Kubernetes, Helm, and container security best practices. Knowledge of authentication and authorization technologies, including Microsoft Entra ID, OAuth, OpenID Connect, SAML, and Multi-Factor Authentication (MFA). Strong understanding of data security principles, including encryption, key management, secrets management, data classification, data protection, and handling of Personally Identifiable Information (PII). Knowledge of common networking protocols and technologies, including TCP/IP, HTTP(S), DNS, TLS, VPNs, firewalls, load balancers, network segmentation, and zero-trust security concepts. Knowledge of Linux and Windows operating systems, including system administration, performance monitoring, security hardening, and troubleshooting. Experience managing virtualized and cloud-hosted infrastructure environments. Understanding of vulnerability management, threat detection, security monitoring, and remediation processes. Familiarity with security frameworks and compliance requirements applicable to financial services organizations, including SOC 1, SOC 2, ISO 27001, NIST CSF, CIS Controls, or equivalent standards. Strong knowledge of secure coding practices, application security principles, and common vulnerabilities such as those identified in the OWASP Top 10. Experience working within Agile and DevOps delivery methodologies. Understanding of disaster recovery, high availability, and business continuity concepts. Excellent troubleshooting, analytical, and problem-solving skills. Outstanding knowledge of cybersecurity principles, security architecture, and secure systems design (specific certifications in this area is a major asset). Experience with the CSLA .NET framework is considered an asset

Terms include:

Annual Salary: USD85,000-USD100,000.

Benefits: Vacation – 25 days, standard paid sick, paid compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre
Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job WL-SW.KY.02" in the subject line.

WORC Job ID is: D7H8F5

Deadline for submission of applications is: October 9th 2026



Churchill's

Funeral Home

Churchill's Funeral Home is looking for a Handyman.

Job Description: Perform routine building maintenance, groundskeeping, and facilities operations to a high standard, read, interpret, and efficiently complete written work orders, maintenance schedules, and facilities reports, maintain grounds and facilities within highly sensitive environments (cemetery/funeral service operations) adhere strictly to occupational health and safety regulations and implement safe-work practices at all times, work independently with minimal supervision to meet operational and project deadlines, and interact and communicate professionally and empathetically with staff, government officials, and grieving members of the public. **Schedule:** Monday – Friday: 8:30 – 5:00 p.m. & Saturdays: 9:30 a.m. – 12:00 p.m.

Qualification & Experience: High School Diploma or higher education (technical or vocational training preferred), minimum of 5 years' proven experience in building maintenance, groundskeeping, or facilities operations, demonstrated experience working in cemetery, funeral service, or similarly sensitive environments, strong knowledge of occupational health and safety regulations and safe-work practices, proven ability to work independently with minimal supervision and meet deadlines, ability to read, understand, and complete written work orders, maintenance schedules, and reports, physically fit, with the ability to lift heavy objects and work outdoors in all weather conditions, strong interpersonal skills with the ability to communicate professionally with staff, officials, and the public & high level of reliability, punctuality, discretion, and emotional maturity. Salary: CI\$3,000.00 per month, with benefits, pension & Health Insurance. **A Drivers License is mandatory.**
Churchill's Funeral Home, 328 Eastern Avenue, Grand Cayman, or email churchillsfuneralhome2@outlook.com
Deadline for submission: September 30, 2026 at 5:00 p.m. WORC Job ID: [Q2K3J4](#)

SCOTT DEVELOPMENT CO. LTD.
HEAVY EQUIPMENT OPERATOR/ MECHANIC/LABOURER WORC ID: H4W5D7
Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Mechanic/Labourer.
We are looking for a skilled Mechanic to assemble, maintain and repair machinery and heavy equipment operator. You will be responsible for ensuring functionality and reliability of machines, engines and mechanical systems.
JOB RESPONSIBILITIES:
• Inspect machines, engines, transmissions etc. and run diagnostic tests to discover functionality issues
• Conduct repairs aiming for maximum reliability
• Clean and apply lubricants to machinery components
• Replenish fluids and components of engines and machinery
• Provide consultation on correct maintenance and preventative measures to machine or vehicle users
• Undertake other duties as assigned (e.g. repair of hydraulic systems)
• loading and offloading rocks, debris and other materials from heavy equipment
• Carry out general labour and site duties as instructed
• Ability to lift at least 50 pounds.
• Exceptional manual dexterity and hand-eye coordination.
• A sound understanding of pertinent safety guidelines.
• MUST HAVE a Group 4 Driver's License
Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$42,120 Per Annum (paid Weekly)
Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky by October 15, 2026. Only shortlisted candidates will be contacted.

NOTICES

PLANNING PERMISSION

This is to notify the public that ROSSEAU LTD has applied for planning permission for Two Drive Through Restaurants (1,482sf and 1,114sf) on Block 4D, Parcel 547, on West Church Street, West Bay. The proposal may be inspected at the Planning Department, located in at the first floor of the Government Administration Building, 133 Elgin Avenue (244-6501). Anyone wishing to object may do so in writing. Letters shall state the nature of concern and precise grounds for objection. All objections must be received within 21 calendar days of the final advertisement of this notice.
Objections may be e-mailed to planning.dept@gov.ky, faxed to 769-2922 or mailed to P.O. Box 113, KY-9000

Caymanian Times

NEWSPAPER ADVERTISING RATES

SEPTEMBER 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

Caymanian Times



NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

**3 days notice
for ads**

For further information or to
book an advertisement email:
sales@caymaniantimes.ky