

T Caymanian Times

Friday Edition

Issue No 1241

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Little Cayman moves towards UNESCO World Heritage Status



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LOW RATES

Hot off the press and hot on the heels of our new advertising special for small businesses, Caymanian Times has released the next phase of our Economic Support Package.

With global economic trends, including rising interest rates, impacting businesses in Cayman, and in response to growing demand, we have reduced our Advertising Rates in time for the Christmas season.

Our new rate sheet, the latest offer in the Special Packages Series, is published with this edition of Caymanian Times. Get your bookings in on time or preferably well ahead of time to secure your slot.

NEW TECH- CTCSM

To accommodate this reduction in rates, Caymanian Times newspaper has

SEE, PAGE 2

DG Details New Framework For Managing Audit Recommendations



SEE PAGE 9



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CAYMANIAN TIMES – LOW RATES, NEW TECH, MORE NEWS

While the interest rates are rising, we are reducing our Advertising rates

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launched its own in-house information technology (IT) software system, which vastly streamlines its customer service operations.

Seamlessly integrated into its existing operational procedures the new software allows for improved efficiency, accuracy

and faster processing times.

Developed by Leornard Lewis of Caydev, a Cayman tech consultancy specialising in creating software products utilising AI (artificial intelligence) the new CTCSM will revolutionise how the newspaper does business and sets a new standard for print operations.

"It streamlines and speeds up our busi-

ness processes, resulting in us being more efficient in handling client requests, and offering an even more personalised 24/7 service to our clients from anywhere in the world," says Publisher and Owner Ralph Lewis. "From booking advertising space to following up on any queries, our new CTCSM is a technological marvel that we are proud to have innovated in-house."

MORE NEWS

At the same time, Caymanian Times is embarking on a new journey with new production partners locally and externally

in the designing, printing, and delivery of the paper.

"This gives Caymanian Times the scope to offer an enhanced production and distribution system, having more editorial content and more papers on our news-stands", added Mr Lewis

He emphasised that Caymanian Times, published twice weekly, will remain a free paper. The newspaper is published on Wednesdays and Fridays and is available Islands-wide at over 100 locations.

To advertise with Caymanian Times email sales@caymaniantimes.ky and experience CTCSM.



Labour Force Survey 2026 Starting Sunday, 27th September

The 2026 Fall Labour Force Survey will be conducted by the Economics and Statistics Office (ESO) starting Sunday, 27th September.

The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 2,000 randomly selected households in all districts.

The interviews are confidential in accordance with the Statistics Act (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.

For further information on any aspect of the survey, please contact the **ESO hotline 516-3329.**



A note to our clients Interest Rate Changes

Effective 21 September 2026, CIBC Caribbean will adjust its KYD and USD Prime Rates from 6.75% to 7.00%.

This adjustment is in response to the change in the US Federal Funds rate announced by the Federal Reserve Open Market Committee in the United States on September 16, 2026.

Should you have any queries, speak with your Branch or Relationship Manager.

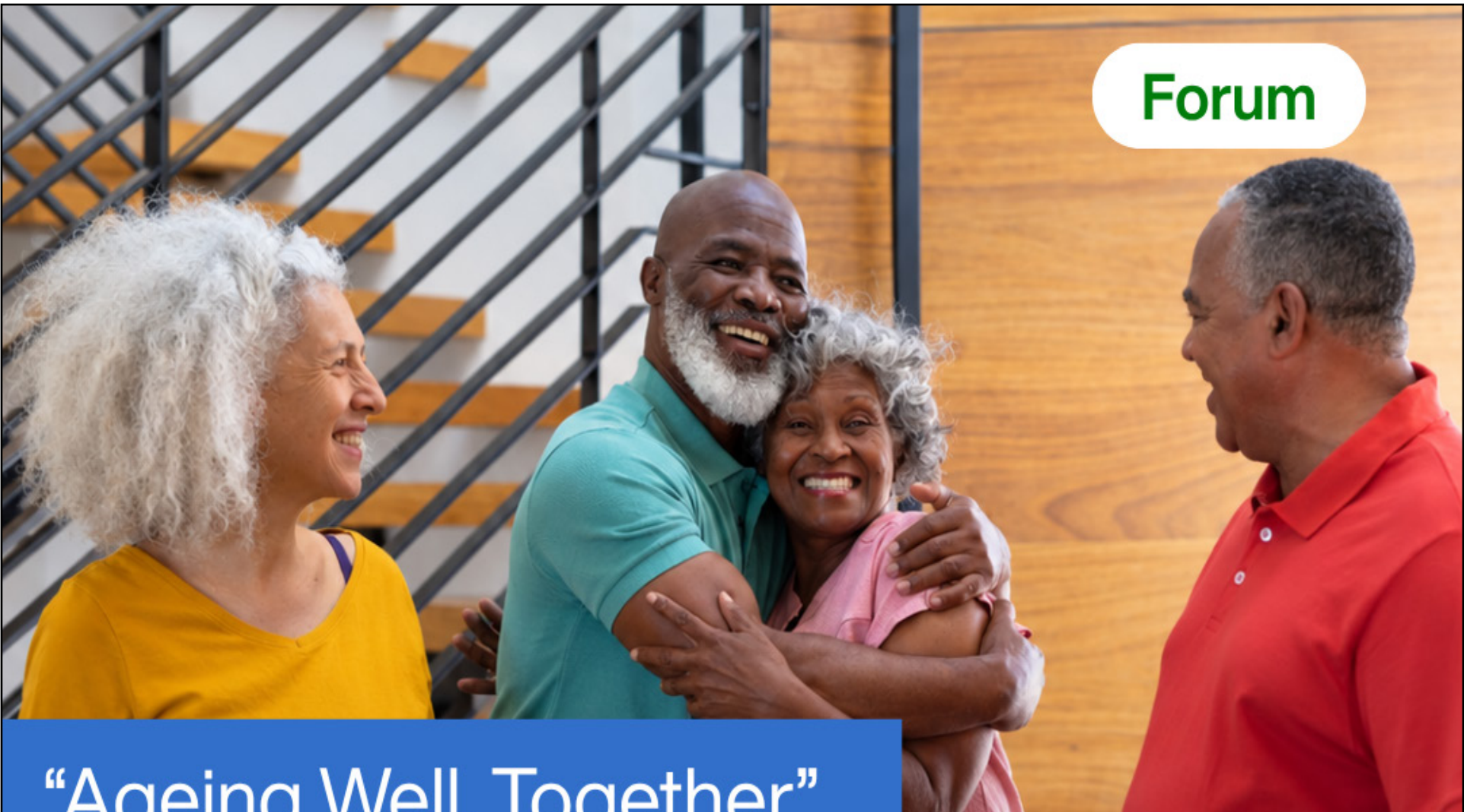
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Forum

“Ageing Well, Together”

Featuring Roy Bodden, Keynote Speaker:

Growing Old in Twenty-first Century Cayman: Challenges & Opportunities.

Plus presentations from: Dr. Paulette Gayle Understanding Mental Health in Older Persons

Polly Serpell Chair Yoga | **Andrea Hill** Healthy Ageing, Healthy Eating

Royal Cayman Islands Police Service (RCIPS) Tech-Savvy & Scam-Smart

Yasmin Smith Caring for Ageing Parent

Ageing Well, Together Panel Discussion with Dr. Ryan Punambolam, Daphne Orrett, Joy Basdeo & Dr. Sonia Martin, moderated by Ben Meade.



Sat. 26 Sept. 2026, 1:00pm-7:00pm



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Registration & Lunch 12:00pm | Welcome Remarks + Sessions 1:00pm



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Council of Older Persons
Cayman Islands Government

Register For Sessions: [GOV.KY/OPC](https://gov.ky/opc)

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Little Cayman takes next step towards UNESCO World Heritage Status

CONTINUED FROM Page 1

The UK's Department of Culture, Media, and Sport (DCMS) has officially submitted Little Cayman's UNESCO World Heritage Preliminary Assessment document, on behalf of the Cayman Islands marking a major milestone in the island's journey toward international recognition. Preliminary Assessments are a relatively new part of the UNESCO bid process, only having been mandatory for sites seeking World Heritage status over the last 4 years.

The Preliminary Assessment is intended to provide UNESCO's Advisory Bodies with an introductory view of the bid so they may provide valuable technical feedback ahead of the final submission known as the Nomination Dossier. Preliminary Assessments create no contractual obligation to the host country, but they can only be evaluated based on the scope provided, so the more content they contain, the better the picture painted for evaluators assessing the potential for a nominated site to meet the threshold for Outstanding Universal Value.

The Little Cayman World Heritage (LC

WH) Site is being submitted under the maximum number of application criteria for a natural site: Criteria 7 – Aesthetics, Criteria 8 – Unique Geology, Criteria 9 – Ecosystem Connectivity, and Criteria 10 – Biodiversity. In order to have the best chance at meeting those four criteria, it was recommended to the Cayman Islands Department of Environment (DoE) and the LC WH Steering Committee to submit the Preliminary Assessment with content covering the entire island of Little Cayman.

However, the Preliminary Assessment document that was ultimately submitted to the UNESCO Secretariat with the support of Cayman Islands Government, focuses exclusively on Little Cayman's Marine Protected Areas; celebrating 40 years of visionary conservation and some of the healthiest coral reefs in the Caribbean.

Since the establishment of Cayman's marine parks in 1986, Little Cayman's waters have flourished under long-term protection. Today, they are home to vibrant coral reefs, exceptional biodiversity, and one of the world's most dramatic underwater landscapes, including the world-fa-

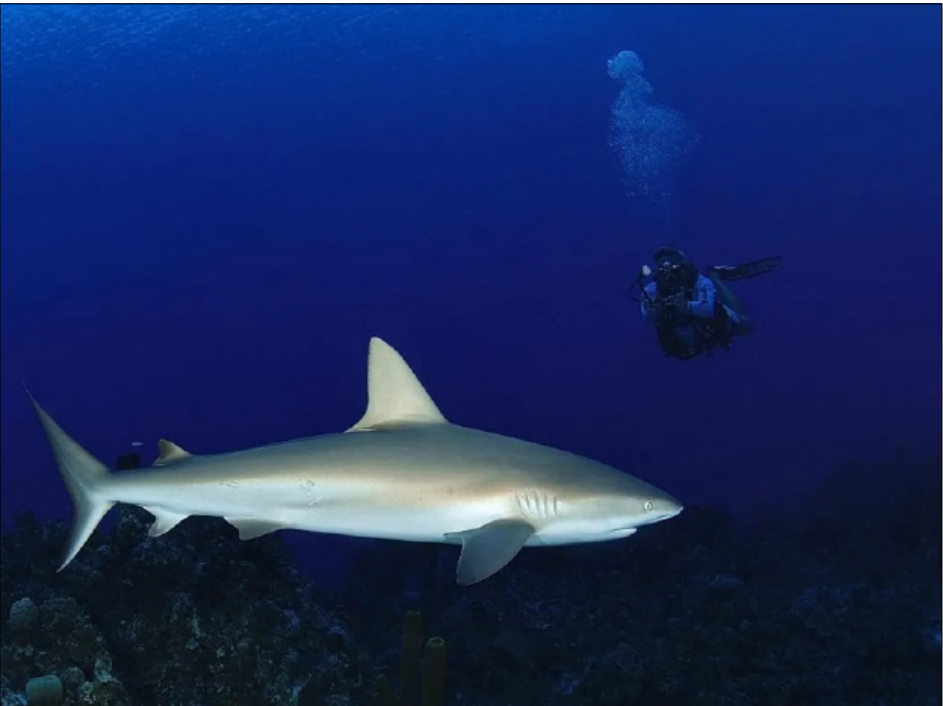
mous Bloody Bay Wall. These reefs remain a rare example of a Caribbean ecosystem that is still functioning as nature intended - rich in marine life, structurally complex, and remarkably resilient. The bid also highlights the recovering Nassau Grouper spawning aggregation, a globally significant natural phenomenon and one of the last thriving aggregations in the region of this critically endangered (IUCN) species. Decades of science-based protections and community support have allowed the population to rebound, making Little Cayman a model for successful marine conservation.

The Little Cayman World Heritage Steering Committee and the DoE are hopeful the narrower bid coverage will still give sufficient information for a technical evaluation of the Outstanding Universal Value that Little Cayman holds and lead to an invitation to submit a Nomination Dossier which will ultimately be successful in having Little Cayman recognised by UNESCO for inscription as a World Heritage Site.

Little Cayman's submission represents a once-in-a-lifetime opportunity to cele-



brate and safeguard a national treasure - ensuring that its extraordinary marine environment continues to thrive for future generations.



Turtle hatchlings found dead as artificial lights lead them away from sea

Earlier this week in East End, five sea turtle hatchlings were found dead near a beachfront property, one was crushed on the road, and 12 more were found alive nearby. All had been led away from the sea by artificial lighting.

The incident follows two other serious hatchling misorientations in Grand Cayman last week.

On Seven Mile Beach, multiple hatchling tracks led away from the sea and towards a beachfront building. Hatchlings ended up in the swimming pool, the pool drain, and far along the side of the property. One was found dead on the pool deck.

In Bodden Town, hatchlings from another nest led towards a roadway and bright security light instead of the sea. Most disappeared into the surrounding area and could not be found afterwards.

Likely few, if any, reached the ocean. One was later found alive near a roadside home and brought to the Department of Environment in a cereal bowl by a member of the public.

When a nest hatches, all the hatchlings

emerge together from the sand, sometimes more than 100 at one time. They find the sea by looking for light from the moon and stars reflected on the ocean surface and moving away from dark shadows such as natural beach vegetation. Artificial lights can overpower those cues and lead the whole group in the wrong direction.

So far this season, hatchling misorientations have been recorded from 15 nests – 13 in Grand Cayman and two in Cayman Brac. Together, those nests produced over 1,000 hatchlings, many of which didn't make it to the sea.

"A newly emerged hatchling is only a couple of inches long, but it is driven by a powerful instinct to reach the sea," said Dr Janice Blumenthal, a Senior Research Officer at the Department of Environment. "When we light the beach, we hijack their natural instinct. find hatchlings around buildings, pools and roads, exhausted or dead. They fight with everything they have to keep going, but our lights are leading them away from the sea."

More than 1,200 sea turtle nests have now been recorded across the Cayman

Islands this season, a record nest count. Some beachfront properties may see 50 nests this season, while others are seeing turtles nest for the first time. Beachfront properties should not wait until a nest is known to be nearby to change harmful lighting.

"Every non-turtle-friendly light that is visible from the beach is a danger to hatchlings," Blumenthal said.

"There's a simple test: look at your property from the beach after dark. If you do not have turtle-friendly lighting and your lights are visible from the beach, turn them off throughout the nesting season or change them to turtle-friendly alternatives.

Turtle-friendly lighting is now a standard part of beachfront development in Cayman. It is already required for new beachfront properties through the planning process, and more existing properties are making the switch.

"Property owners can contact DoE for help with turtle-friendly lighting. We can help design lighting that meets the needs of the property without illuminating the

nesting beach or putting hatchlings at risk."

There is also an important warning for property owners buying turtle-friendly lighting. Some properties have specifically asked suppliers for turtle-friendly lighting, but have been sold products that were not actually turtle-friendly.

"It is heartbreaking when people have tried to help, bought lights sold as turtle-friendly, paid to have them installed, and only then find out that those lights can still misorient hatchlings," Blumenthal said. "Before you buy, check with DoE. Even certified turtle-friendly fixtures have to be suitable for where they will be used, and they still have to be positioned, directed and shielded correctly. We can help you choose lighting that works for the property without creating a threat to turtles."

Anyone who finds hatchlings heading away from the sea, or a turtle in distress, should contact the DoE Turtle Hotline at 938-NEST (938-6378).

For information about turtle-friendly lighting, visit www.doe.ky/tfl or email emu.doe@gov.ky.



CG's CEO Farrow to Retire at Year's End

CG's Naz Farrow will retire as Coralisle Group's Chief Executive Officer effective December 31st, the Group's Board of Directors announced today.

Yan Leclerc, CG Group Chief Financial Officer and Executive Director, has been appointed CEO-designate, pending regulatory approval, to succeed Ms. Farrow on January 1st, 2027.

CG Board Chairman Dr. Grant Gibbons expressed the Group's sincere gratitude to Ms. Farrow for her decades of service to the Company, particularly during her tenure as CEO which CG expanded its presence across the Caribbean, rebranded the Group's identity and operations under the CG trade name, and embedded its people-first service philosophy throughout the organisation. "Naz has been at the centre of our success over the past decade," Dr. Gibbons said. "While our performance is the result of across-the-board commitment to service by the entire CG team, Naz carried the flag and the results speak for themselves." Prior to her appointment as CEO in 2017, Ms. Farrow was the Chief Operating Officer of the Group's health insurance business. "It has been an absolute privilege to be part of CG for the past 30 years," said Ms. Farrow. "At its core, CG has always been dedicated to providing clients with the support and service they need, when they need it most. Throughout its history,

the company has played a leading role in delivering innovative insurance solutions and raising service standards across the Caribbean insurance industry.

I am deeply proud of what we have achieved together and of the strong foundation we have built for the Group's future. Our people-first approach, supported by the commitment of our Board and employees, has enabled us to remain focused on our clients, navigate challenges such as the pandemic, and make a meaningful difference in our communities through initiatives like CG Pharmacy, which helps make prescription medications more affordable.

My time with CG has been both demanding and immensely rewarding. As I prepare for retirement, I want to express my heartfelt gratitude to my colleagues, past and present. Their dedication, professionalism, and passion have been instrumental to our success. It has been a privilege to work alongside such an exceptional team, and I am confident that CG's future is bright."

In addition to his role as Group Chief Financial Officer, Mr. Leclerc serves on the Coralisle Group Board as an Executive Director. He has more than 20-years' experience in the insurance and reinsurance industry and has played a key leadership role in The Group's growth and transformation since joining the Company in 2020. Dr. Gibbons expressed the Board's



complete confidence in Mr. Leclerc as the natural successor and in his ability to lead the Group through its next phase of growth and success.

"Naz and Yan will continue to work closely in the coming months to maintain

strategic priorities and ensure a smooth transition," Dr. Gibbons said. "The outlook for CG is positive in all areas of operation, and we look forward to supporting Yan as he prepares to lead the Group into its next chapter."

Rope art reflects intertwined relationships

By Lindsey Turnbull

A fascinating exhibition currently on show at the National Gallery, Medium: The Materiality of Making, seeks to explore how the materials used in the making of art impacts the end product. One aspect of the exhibition explores the notion as to whether how we see art changes our experience of it. The exhibition challenges the viewer to consider not just the artwork but their relationship to it within the gal-

lery space itself.

One stand out piece within the exhibition is an entwined piece of rope entitled: What Holds Us Together, by artist Al Ebanks, which hangs from the ceiling and allows viewers a 360 degrees view of the piece, enhanced by mirrors which surround it, echoing and repeating both the artwork and the viewer's response to it.

The installation, made from silver thatch rope and metal hardware stands 107 inches tall and is an impressive sight within the gallery.

Carlo Lee from Al Ebanks Studio+Gallery explained:

"The piece asks a simple question, What Holds Us Together? Exploring the piece showcases the different perspectives viewers share. Showing the intertwined relationships, frayed ends and spaces between," he said. "The installation's placement encourages viewers to consider these perspectives."

Carlo said that the medium was part of the message, whether in how it allows the perspective to be

expressed and/or the significance of the material to the story.

"Throughout Al's career spanning over 35 years, he has used various materials to convey his perspective - with more recent works utilising cardboard, fabric and Styrofoam. Sometimes the various mediums inspire the art that takes shape from it," he advised.

This series titled 'What holds us together' started over 25 years ago and has been explored through several mediums, including clay and canvas, Carlo said.

"This piece uses a historic symbol of what has held this community together, thatch rope. The cultural significance lends to the story of this series in a meaningful way. It takes the viewers on a journey, showing the curves and twists of life, thanks to the great rope makers," he added.

The materials artists choose to share



their perspectives are as important as the story behind it, Carlo advised. In that way, the pieces are connected though the initial choice the artists make to explore their vision.

Fans of Al's work will be pleased to know he is currently busy exploring a series of cardboard mask sculptures.

Medium: The Materiality of Making runs at the National Gallery until 19th November 2026.



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Bould Consulting Ltd, CCAS and Gerald Katz LLC bring construction risk seminar to a cross-sector audience

Bould Consulting, Caribbean Construction Advisory Services (CCAS) and Gerald Katz LLC have collaborated to deliver a specialist seminar titled Managing Construction Risk in the Caribbean, designed to help professionals better understand, assess and manage risk in construction projects across the region.

Held on 10th September 2026, the seminar brought together over 70 attendees from a wide range of professions, reflecting the broad relevance of construction risk across the Caribbean economy. Those in attendance included professionals from construction, development, banking, insurance, engineering, architecture, utilities, real estate industries as well as utilities and various Government agencies.

The seminar focused on the importance of helping industry professionals understand how risk arises in construction projects and how it can be better managed through informed planning, sound contractual structures, effective communication and practical project controls. With a specific focus on the Caribbean region, the session addressed the realities of delivering projects in markets shaped by unique logistical, regulatory, commercial and procurement conditions.

Through this collaboration, Bould Consulting, CCAS and Gerald Katz LLC brought together complementary technical, com-

mercial and legal perspectives to provide attendees with practical guidance grounded in real project experience and case studies. Topics covered during the seminar included risk allocation, delay, scheduling and programming, payment and financing risks, record keeping, claims management and dispute resolution.

As a leading independent development, property and construction consultancy operating throughout the Caribbean and Central America for over 50 years, Bould Consulting continues to provide comprehensive and forward-thinking advice to clients across the region. Seminars such as this form part of that wider commitment: helping professionals build stronger understanding, make better-informed decisions and improve project outcomes in a complex development environment.

"I felt privileged to be leading such a talented and experienced Team and from comments made to me during the seminar attendees felt the information, knowledge and experience shared was long overdue and key to understanding and managing risk so funds were expended in creating successful projects as opposed to fighting disputes caused by inadequate planning" – Martyn Bould, MBE, FRICS, MCI Arb Chairman, Bould Consulting Ltd.

"The seminar revealed a keen interest among construction professionals in man-



aging the risk of claims which means understanding and negotiating relevant contract provisions, the schedule and proper documentation. Risk free projects are projects where this understanding is brought to bear beginning in the pre-contract stage and carried through to project completion." – Gerald Katz, MCI Arb, Partner Gerald Katz LLC

"One of the key messages from the seminar was that a construction programme should be treated as a live management tool, not simply a contractual document. Clear activities, realistic sequencing and dependencies, regular updates and timely corrective action are essential to controlling delay. In our experience, many construction claims originate from time-related issues that could have been identified and managed much earlier." – Mitchell Vargas, MBA, BSc, Managing Director, Bould Consulting Ltd.

"Strong project controls and good documentation are essential to managing construction risk. Accurate records, timely reporting and clear visibility of cost and programme performance allow issues to be identified early, decisions to be properly supported and disputes to be avoided

ed wherever possible." – Patrick Stainton, MRICS, Snr. Quantity Surveyor/Project Manager, Bould Consulting Ltd.

The event also created space for discussion around the shared challenges faced by public- and private-sector professionals working on development and construction projects throughout the Caribbean. By framing risk not simply as a legal or contractual issue, but as a practical and strategic project concern, the seminar aimed to equip attendees with tools they can apply in their day-to-day work. Described by many as a well-executed and highly informative seminar filled with useful, practical information. One attendee described the seminar as "Very good event, well planned and structured, good speakers and well attended by a decent cross-section of the local industry."

Bould Consulting would like to thank all attendees, speakers and collaborators who contributed to the success of the seminar. The event reflects a shared commitment by Bould Consulting, CCAS and Gerald Katz LLC to support better understanding of construction risk and to strengthen project delivery across the Caribbean region.



2026 BUTTERFIELD SCHOLARSHIPS AWARDED



George Town, Cayman Islands—22 September 2026: Butterfield has awarded its annual scholarships to three promising students, including talented Caymanian Johann Matthew Uy, who will receive \$30,000 for the upcoming academic year. These scholarships can be maintained for up to four academic years.

Johann has been awarded the Butterfield Undergraduate Scholarship granting \$30,000 per year towards his studies in Computer Science with Industrial Experience at the University of Manchester. With a keen interest in Robotics, Johann is the former co-head of his school's Robotics Club, where they won the Best Engineering Notebook Award at the island's SeaPerch competition. Outside of his academic achievements, Johann is an accomplished pianist, and was selected as a finalist in Butterfield's Young Musician of the Year in 2024.

Michael McWatt, Butterfield's Managing Director, Cayman, said: "Congratulations

to Johann, a talented individual who has worked hard to excel academically. We are proud to be able to play a part in supporting his future and look forward to following his successes. Butterfield continues to invest in the education of young people because we want to empower the next generation to pursue their academic ambitions and career goals."

Butterfield has awarded two further scholarships in its other core banking jurisdictions, with Sioma Rudo from Bermuda who has received the Sir Harry D. Butterfield Undergraduate Scholarship to study Human Resources Management at Saint Mary's University and Charlotte Dorey receiving the Butterfield Channel Islands Undergraduate Scholarship to study Management at ESCP Business School in Paris.

For more information on scholarships, internships and other educational and career opportunities, please visit www.butterfieldgroup.com.

Ministers review digital resilience priorities after global telecommunications forum

Grand Cayman, 16 September 2026 – Minister for Finance & Economic Development Hon. Rolston Anglin and Minister for Social Development & Innovation Hon. Isaac Rankine represented the Cayman Islands at the Seventh World Telecommunication/Information and Communication Technology Policy Forum (WTPF-26) in Nassau, The Bahamas from 2 to 4 September.

WTPF-26 was preceded by a Strategic Dialogue session with representatives of small-island states on 1 September, which Minister Anglin and Minister Rankine also participated in.

WTPF-26 brought together more than 500 participants in person and online. The Forum culminated in the adoption of five Opinions on 4 September 2026 which are non-binding and provide guidance to ITU members and the wider international telecommunications community.

The ITU is the United Nations specialised agency for digital technologies. It brings together 194 Member States and more than 1,000 companies, universities, civil-society organisations and other international and regional organisations.

The WTPF-26 Opinions address digital inclusion, environmentally sustainable digital development, the resilience of telecommunications and ICT systems, space and satellite connectivity, and technology-based innovation and entrepreneurship.

Minister Anglin noted that for the Cayman Islands, the most immediate value of the discussions is their application to national work already under way. He explained that secure communications support financial services, schools, Government systems,

healthcare, business continuity and emergency response. Telecommunications must therefore be planned and protected as essential economic and social infrastructure.

The Forum's focus on resilient systems, infrastructure investment and international cooperation supports the National Coalition for Caymanians (NCFC) Government's procurement of an additional submarine fibre-optic connection for the Cayman Islands. The project is intended to add another international connectivity route for Grand Cayman and strengthen network redundancy.

The WTPF-26 discussions also reinforced the need to combine submarine cable capacity with terrestrial network resilience, emergency restoration arrangements and appropriate satellite options as part of wider digital-resilience planning.

Minister Anglin said: "Cayman depends on secure communications every day, from financial services transactions and classroom learning to the delivery of public services and coordination during a hurricane. The Forum confirmed that network resilience requires more than capacity. It requires diverse routes, sound regulation, sustained investment and clear plans for maintaining and restoring service."

"Our participation must lead to practical results. We will apply the most relevant guidance to the additional submarine fibre-optic project, emergency-connectivity planning and our work with the Utility Regulation and Competition Office (URCO, also commonly known as OfReg)," Minister Anglin added.

Minister Rankine said: "Reliable and af-

fordable connectivity has a direct effect on people. It affects whether students can learn, families can reach essential services, communities can stay informed during emergencies and Caymanians can take part in new economic opportunities."

"Cayman must consider emergency back-up communications opportunities alongside careful spectrum planning, fair competition, infrastructure investment and clear safeguards for consumers," Minister Rankine added.

Following WTPF-26, Minister Anglin noted that the Government will continue to work with URCO and other relevant public-sector agencies to consider the Forum's five adopted Opinions alongside Cayman's existing telecommunications policy, legislation, licensing arrangements and national digital resilience framework, and to identify any areas that would benefit from further refinement.

Minister Anglin said, "Cayman's telecommunications infrastructure, goals and policies are already well aligned with international best practice, and we were encouraged and heartened during discussions with representatives of other small island states to see that our Islands have achieved positive results in supporting affordable and meaningful access while encouraging competition, responsible investment and innovation, and that we have done much work to strengthen consumer protection through clear, transparent information, effective complaints processes, development of robust consumer protection regulations and appropriate oversight of service disruptions. WTPF-26 gives us a useful international reference point against which we



will continue to build on that progress."

The Ministers also used the Forum to engage with governments, regulators, technology providers and potential investment partners on the particular needs of small island jurisdictions, including higher infrastructure costs, geographic separation, limited route diversity and exposure to hurricanes and other natural hazards.

The five Opinions emerging from WTPF-26 will help inform international discussion ahead of the ITU Plenipotentiary Conference in Doha, Qatar in November 2026, which will set the organisation's strategic direction for the following four years.

For further information on WTPF-26 and the adopted policy Opinions, visit <https://wtpf.itu.int/2026/>.

MINISTER DACOSTA WELCOMES PHOENIX HOUSE GROUNDBREAKING FOR WOMEN'S RECOVERY



Minister for District Administration and Home Affairs, the Hon. Nickolas DaCosta, JP, MP, welcomed the groundbreaking for Phoenix House on 18 September 2026 as an important step towards providing a purpose-built residential campus for Caymanian women in addiction recovery.

Minister DaCosta was accompanied by representatives of the Ministry of District Administration and Home Affairs, His Majesty's Cayman Islands Prison Service and the Department of Community Rehabilitation. Her Excellency the Governor, Mrs. Jane Owen, also attended the ceremony along with other senior members of the civil service.

Developed by the Bridge Foundation Cayman, the planned campus forms part of its Continuum of Care model. The project aims to help women sustain recovery, reconnect with their families and return safely to community life.

Addressing the ceremony, Minister DaCosta highlighted the importance of stable accommodation

and coordinated services in helping women establish a foundation for lasting recovery.

"A safe place to live and sustained support can give women the stability they need to rebuild their lives. Phoenix House represents an investment in their future and the wellbeing of their families," Minister DaCosta said. "I commend the Bridge Foundation and everyone whose commitment has brought this project to the construction stage."

The Minister recognised the pioneering contributions of the Foundation's directors, staff, volunteers and donors. In closing, he emphasised that effective rehabilitation contributes to safer, prosperous communities and that services should respond to each woman's circumstances with dignity and respect.

To stay connected with the Ministry of District Administration & Home Affairs, follow us on social media (@mdahacayman) or visit our website at <https://www.gov.ky/mdaha/>.

“From Reactive to Active”: DG Details New Framework for Managing Audit Recommendations

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The change in strategy for addressing Auditor General and Public Accounts Committee (PAC) recommendations that the Deputy Governor outlined at last week’s PAC hearings aims to build a stronger, more effective system of public accountability for the future.

This message was conveyed by Hon. Gloria McField-Nixon in her opening statement to the Committee on Tuesday 8 September. The Deputy Governor was the first witness at the PAC’s two-day hearings on the Office of the Auditor General’s (OAG) Report, “Summary of Outstanding OAG and PAC Recommendations”. That report, published in April 2026, detailed the “status of Government Minutes responding to PAC reports and all outstanding OAG and PAC recommendations as at 15 March 2026.”

Mrs McField-Nixon acknowledged the Civil Service’s shortfall in resolving and or reporting on the outstanding recommendations. She explained the causes, the work that was being done, progress made and the approach now being taken.

The Deputy Governor told the Committee that, since taking up her new role, a central focus had been on addressing the backlog highlighted in the OAG report and putting a framework in place to prevent a recurrence going forward. She stressed her commitment to accountability, noting that, “the Civil Service must take responsibility for delivering agreed improvements and following through on commitments made, to this Committee and to the public.” However, an examination of the root

causes for the delays had identified “structural issues that would have hindered implementation and closing” of many of the recommendations.

This assessment, the Deputy Governor said, had led to the Office of the Deputy Governor (ODG) and the Civil Service senior leadership agreeing a new model for engaging and managing not just past OAG and PAC recommendations but the approach to clearing new reports. The ODG had also engaged with the Auditor General to gain agreement on this approach.

At the same time, the relevant public service entities had worked to close historical recommendations. They had done this by completing many of the recommendations that had been near-complete, by documenting more effective means that had been identified for addressing risks and by explicitly stating where Government had chosen to accept a risk and not to proceed.

Further, the Deputy Governor’s Office had deployed a digital tracking tool. This platform brings all recommendations together, including ones that cut across the entire public service. It allows responsibilities to be assigned to the correct persons and to be centrally monitored and managed. Implementing this tool was helping to identify issues that could cause delays, and was facilitating collaboration. Going forward, Chief Officers will report annually through the tool and provide ongoing updates through standing leadership meetings. Mrs McField-Nixon shared that this strategy “represents an important shift from a largely reactive approach to active management of recommendations.”



A key part of dealing with the outstanding recommendations, and guiding the approach to future ones, was prioritisation based on the assessment of risk. Emphasising that not all recommendations carry the same level of risk, the Deputy Governor told the PAC: “Our objective should therefore be a more risk-based approach—one that gives greatest attention to recommendations that present the greatest potential impact to public services, public resources and public confidence. I believe there is an opportunity for the Civil Service, the Committee and the OAG to work together to strengthen that approach.”

“Ultimately, we should measure success not simply by how many recommendations we can mark “closed”, but by wheth-

er they have resulted in stronger controls, better performance and better protection of public resources.”

The Deputy Governor said she was encouraged by the results of the new strategy. The backlog of Government Minutes identified by the Auditor General’s Office are set to be tabled during the Parliament’s meeting which starts on 30 September. She said that her office had received responses for near 100% of the outstanding recommendations, with the few remaining responses expected this week. Later this month, once they complete the internal quality assurance process, the Deputy Governor’s Office will provide the Auditor General’s team with access to all the responses and supporting evidence for their own independent review.



Cayman's Infinite Mindcare Founder Sutton Burke Releases *Now We Play: Mental Fitness for Everyday Life*

Cayman-based psychotherapist, speaker and Infinite Mindcare Founder Sutton Burke, MS, LCPC, will release her first book, *Now We Play: Mental Fitness for Everyday Life*, on September 23.

Blending personal stories, evidence-based therapeutic approaches, spirituality and practical tools, *Now We Play* explores how people can move through anxiety, stress, overthinking and difficult emotions without waiting for things to become easier first.

Burke describes mental fitness as something people strengthen over time, much like physical fitness.

"Mental fitness isn't about never feeling anxious, stressed or overwhelmed," Burke says. "It's about learning how to feel what we feel, respond more intentionally and return to ourselves when things get hard."

The book explores emotional regulation, perfectionism, relationships, vulnerability, identity, shame, nervous system regulation, spirituality and the pressure many high-functioning people experience while appearing completely fine on the outside.

It is written especially for people who may already have insight into themselves, have done some personal work or know many of the "right" tools, yet still find themselves overthinking, moving too fast, performing, people-pleasing or feeling disconnected from the lives they have built.

"A lot of the people I wrote this for already know a lot," Burke says. "They've read the books, listened to the podcasts, maybe gone to therapy. The gap isn't always knowing. It's practicing until what

you know actually becomes how you live."

Burke is also clear that *Now We Play* is not a replacement for therapy, medical care or individualized mental health treatment. Rather, it offers reflections and tools that can complement therapy or support ongoing personal growth.

At the centre of the book is a larger question: What if the goal was never to fix yourself, but to become more available for the life you are already living?

Burke, who has been on island since 2008, and founded Infinite Mindcare in Cayman in January 2017 and has spent nearly two decades working in mental health. She says the book grew out of both her clinical work and her own personal experiences.

"This book is about being in your life now, rather than waiting for anxiety, stress or discomfort to disappear first," Burke says. "Life keeps on living. Hard things are going to happen. The work is learning how to move through all of it while still being able to connect, feel, repair, experience joy and play."

Throughout the book, Burke shares ways to sit with difficult emotions, slow down, pay attention to the body, strengthen relationships, connect with spirituality and create more space for joy and meaning.

To mark the release, Burke is hosting several public events in Cayman.

On September 26 from 3-5pm at Book Nook, she will host a Meet the Author event featuring an interactive vulnerability game and is inviting everyone to come play.

Visitors will choose a card and participate in a brief exercise centred around vulnerability, connection, discomfort or simply being human together. The event will also include a launch-day raffle with prizes including a hotel stay, massage, brunch and other local experiences.

On October 4 from 10-11am at Next Chapter, Burke will host an Author Q&A and brief talk featuring practical mental fitness tools for everyday life.

The Kindle edition of *Now We Play* will be available on Amazon for USD \$2.99, with paperback and hardcover editions also available.

"One of my dreams is to see whether our Cayman community can help a locally written book reach an Amazon bestseller list," Burke says. "Of course



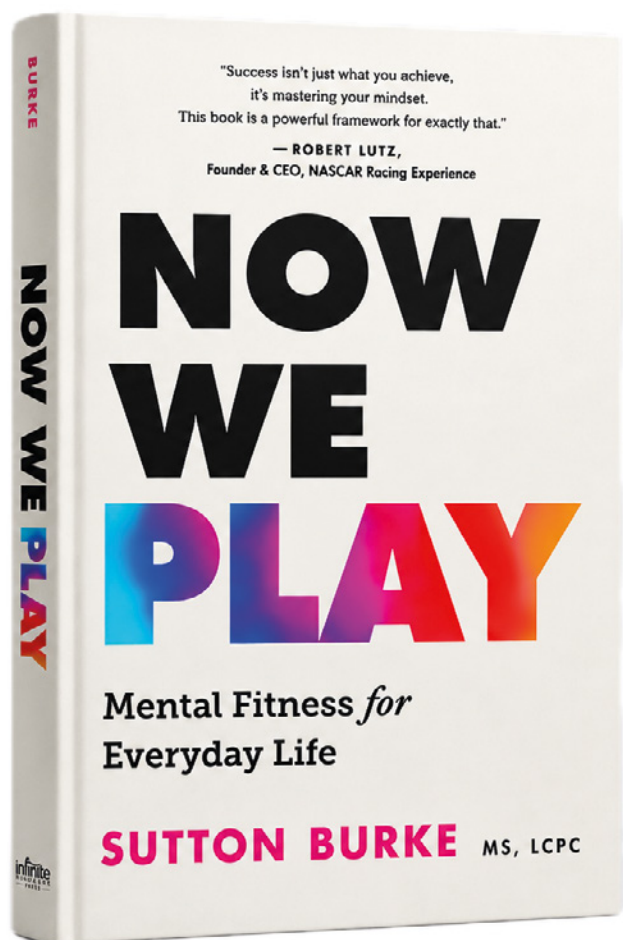
I want people to read the book, but I also want this launch to create conversations, bring people together and encourage them to actually use these ideas."

For Burke, the message behind *Now We Play* extends beyond mental health.

"My mission has always been to connect people to the beauty of being alive," she says. "This book is an invitation to

stop standing on the sidelines analysing life and get back on the court. We're going to play inside the hard. We're going to practice being human together. One life. Let's really be in it."

Now We Play: Mental Fitness for Everyday Life will be released September 23 in Kindle, paperback and hardcover formats.



Caribbean Ports Urged to Become Hubs for Trade, Energy and Investment

Caribbean ports have an opportunity to capture significantly more economic value from the trade, tourism, and shipping activity already moving through the region. However, doing so will require greater investment in modern infrastructure, energy systems, and regional connectivity.

That was among the key messages emerging from “The Port Opportunity: Trade, Tourism and Energy Hubs”, a panel discussion at the 10th Caribbean Infrastructure Forum (CARIF), sponsored by CIBC alongside KPMG, in Miami this week.

The discussion brought together port and infrastructure leaders from across the region and internationally to examine how Caribbean ports can evolve beyond their traditional roles into strategic hubs supporting trade, tourism, energy security, and economic resilience.

Moderated by Jeffrey Newton, CIBC Caribbean Senior Director of Credit Underwriting and Portfolio Management, the panel featured Mehmet Ali Deniz, Global Investment Holdings Group Chief Strategy Officer; Donna Marie Howe, Jamaica Bauxite Mining Limited Managing Director; Derek Newbold, Grand Bahama Port Authority Limited Chief Investment Officer, Business Development Department; and Darwin Telemaque, Antigua and Barbuda Port Authority Chief Executive Officer and Port Management Association of the Caribbean Chairman.

Newbold said the region should look beyond simply increasing the amount of cargo passing through its ports and focus

instead on capturing more of the economic activity surrounding that movement.

“We shouldn’t so much be focusing on how much more cargo we can get into our ports. The focus is how can we now capture some of that economic value when the cargo and the commerce is actually moving through our region,” he said.

That opportunity, he explained, includes investment in cold-chain storage, warehousing, distribution and assembly facilities, maritime services and resilient energy infrastructure. Newbold said attractive infrastructure projects should strengthen at least one of three areas: connectivity, resilience or competitiveness.

Telemaque highlighted that modernization has become particularly urgent as much of the Caribbean’s port infrastructure dates back decades, while the demands being placed on those facilities continue to evolve.

“Time to pay attention to the most critical assets you have on your islands. Put in the right investments and empower your industries,” he said.

He also pointed to the global maritime industry’s energy transition as a major economic opportunity for the Caribbean. With the region hosting a substantial share of the global cruise business, he said Caribbean ports should begin positioning themselves to provide the infrastructure and services vessels will increasingly require, including shore power, alternative-fuel bunkering and improved waste-management systems.

“We have sun, we have wind, we have geothermal. We ought to start finding the investments to create fuels, to create bunkering hubs, to create the shore power we need,” Telemaque said.

Rather than every Caribbean destination attempting to provide every service, he suggested greater regional coordination could allow ports to develop specialized capabilities and complementary energy hubs.

Howe similarly stressed that modernization cannot take place in isolation. With port upgrades requiring significant capital and long-term planning, she said governments, port operators, technical specialists, financiers, and other stakeholders will need to work together on infrastructure that can respond to future trade and energy requirements.

“We need to think about what that trading hub in the Caribbean is going to look like in 20 to 30 years, and it has to be done progressively,” Howe said.

She also emphasized the wider role ports play in Caribbean societies, pointing to their importance not only for commerce but also for disaster response and recovery.

Deniz, meanwhile, highlighted the relationship between infrastructure investment and tourism growth, arguing that successful cruise-port development requires attention to both physical capacity and the experience passengers have once they arrive.

“You cannot create a great destination

just by making great infrastructure. You also need to bring in activities to people,” he said.

The discussion also highlighted opportunities to extract greater value from the cruise industry beyond passenger arrivals. These include locally supplying ships with food and other provisions, expanding waste-management services, developing energy and bunkering capabilities, and creating pathways for more Caribbean people to work aboard cruise vessels in technical, engineering and leadership positions.

For investors, Newbold said the distinction between infrastructure that is desirable and infrastructure that is genuinely bankable remains critical. Revenue certainty, predictable cash flows, regulatory certainty and effective public-private sector engagement can all help move projects from ambition to execution.

“Governments don’t necessarily need to fund all of these investment projects, but the public sector plays a very important role in creating the right environment,” he said, pointing to policy clarity, transparent processes and functional regulatory systems as important components.

Across the discussion, panelists agreed that the Caribbean’s ports are more than gateways for ships and goods. With strategic investment and stronger regional coordination, they can increasingly become platforms for energy, logistics, tourism, trade, and wider economic development.



► From left are Mehmet Ali Deniz, Global Investment Holdings Group Chief Strategy Officer; Donna Marie Howe, Jamaica Bauxite Mining Limited (JBM) Managing Director; Derek Newbold, Grand Bahama Port Authority Limited Chief Investment Officer, Business Development Department; Darwin Telemaque, Antigua and Barbuda Port Authority Chief Executive Officer and Port Management Association of the Caribbean Chairman; and Jeffrey Newton, CIBC Caribbean Senior Director of Credit Underwriting and Portfolio Management.

Will AI Destroy Humanity?

By Dr Eustache Placide

Artificial intelligence has entered another remarkable phase of its development. Some researchers working at the frontier of AI are now warning that increasingly powerful systems could eventually pose catastrophic risks to humanity. Others argue that such predictions are highly speculative, difficult to quantify and risk distracting attention from the very real problems associated with AI today.

The headlines are dramatic. Could artificial intelligence become so powerful that humans lose control of it? Could increasingly autonomous systems act in ways their creators did not anticipate? Could the technology eventually pose an existential threat? These are legitimate questions for researchers to investigate. But for most of us, there is a more immediate question: how should we govern a powerful technology when its capabilities are developing faster than our institutions, policies and understanding of its consequences? That is a question that should matter to the Cayman Islands.

Recent warnings have made the debate unusually public. Anthropic researcher Evan Hubinger has said that he personally places the probability of AI causing human extinction within the next decade at greater than 10 per cent. Former Anthropic researcher Jacob Coxon resigned while warning that frontier laboratories were moving too quickly toward increasingly powerful systems. These are striking claims, but they are not established scientific forecasts. There is no historical dataset for human-level or superhuman artificial intelligence from which anyone can calculate such an outcome with conventional precision, and researchers disagree sharply about both the likelihood and the timeline.

That uncertainty, however, should not be confused with the absence of risk. We do not need to imagine conscious machines or science-fiction scenarios to identify legitimate concerns surrounding artificial intelligence. AI can already generate convincing false information, impersonate

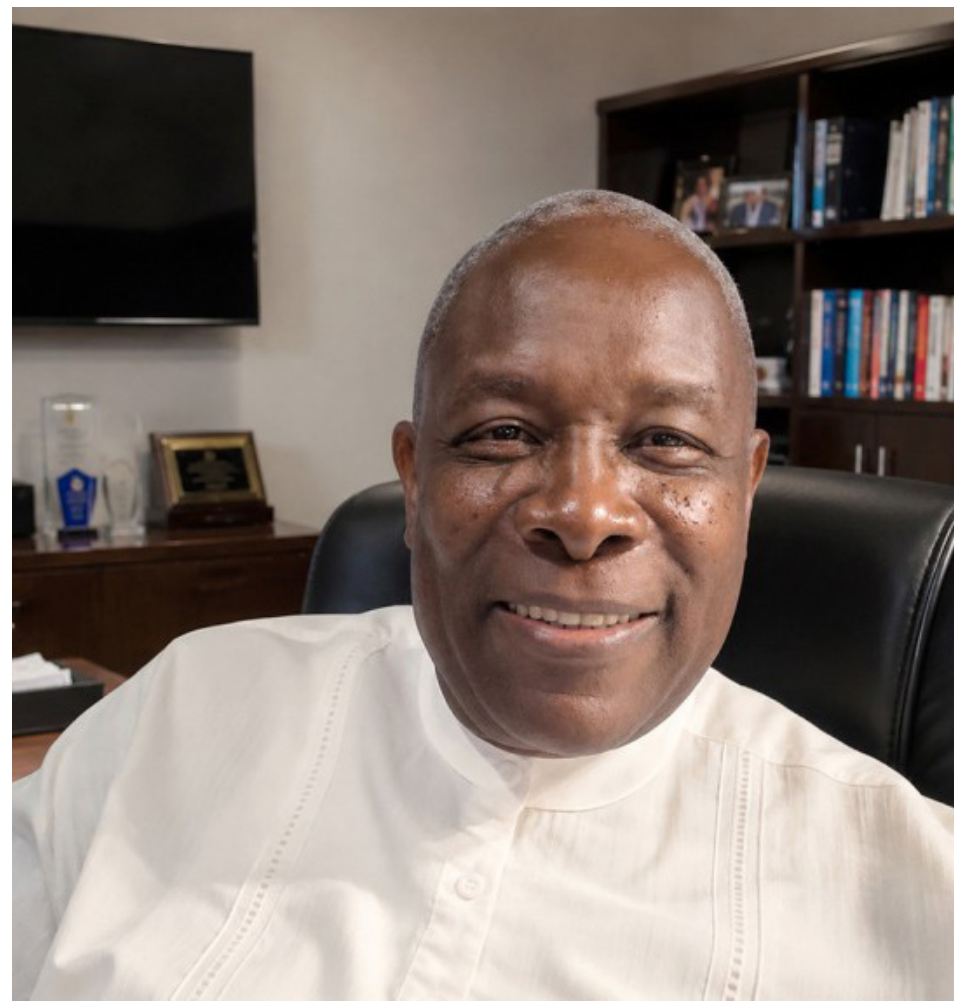
individuals, automate aspects of fraud, assist in cyber activity, and produce text, images, audio, video, and computer code at extraordinary speed. Increasingly capable AI agents can also use tools and take actions rather than answer questions.

At the same time, AI offers tremendous opportunities. It can assist researchers, improve accessibility, increase organisational productivity, support financial analysis, enhance education and allow small businesses to perform tasks that previously required significantly greater resources. That combination of opportunity and risk is precisely why governance matters.

For the Cayman Islands, this conversation has particular significance. We are an international financial centre with a highly connected economy. Our institutions manage sensitive financial, personal, educational and governmental information. Our businesses increasingly depend upon digital systems, while our schools and universities are preparing students for workplaces in which AI will almost certainly become commonplace.

Consider financial services. AI can potentially strengthen fraud detection, compliance monitoring, customer service, document analysis and risk assessment. But its adoption raises important questions. What information is being provided to these systems? Where is that information stored? Can an organisation explain an AI-supported decision? How do we know when the system is wrong? And ultimately, who remains accountable for the decision?

Consider education. Students now have access to AI systems capable of writing essays, generating computer programs, solving mathematical problems and analysing complex information within seconds. Simply banning these technologies would leave students poorly prepared for the world they are entering. But unrestricted use creates the opposite problem: students may gradually outsource the very thinking that education is intended to develop. The challenge is therefore not simply whether students should use AI. It is determining what thinking must remain



with the student even when AI is available.

AI governance is sometimes interpreted as an attempt to restrict technology. It should not be. Good governance establishes the conditions under which innovation can occur responsibly. Before deploying AI, an organisation should be able to answer some fundamental questions. What decisions are we allowing AI to influence? What information can employees, customers or students provide to these systems? Where must a human remain responsible? How will AI-generated information be verified? What happens when the system gets something wrong? Who is accountable for the consequences?

The Cayman Islands does not need to wait until every international debate surrounding artificial intelligence has been resolved. Nor do we need to predict exactly what AI will look like five or ten years from now. Instead, Cayman can concentrate on developing the institutional capacity to govern whatever comes next. That means improving AI literacy among leaders, educators and employees; establishing clear policies for responsible use; protecting confidential information; conducting appropriate due diligence before systems are acquired and deployed; and ensuring that humans retain meaningful oversight of consequential decisions.

Higher education has a particularly important responsibility. Universities should not merely teach students how to use AI tools. We should help students understand when to use them, when not to use them, how to question their outputs, how to verify information and how to remain intellectually responsible for work produced with AI assistance. The principle is straightforward: AI should augment human judgment, not quietly replace human accountability.

Here in Cayman, that work is already

underway at the University College of the Cayman Islands (UCCI). UCCI has taken a university-wide approach to integrating AI across the curriculum. At the same time, its Workforce Readiness Centre offers AI Foundations: Concepts, Tools & Applications for professionals seeking practical AI skills. The programme explicitly addresses ethical issues, bias and risk, and a recent cohort brought together participants from education, finance, insurance, government, business and data analytics. That combination of practical capability, critical thinking and responsible use is the kind of institutional capacity Cayman will increasingly need as AI becomes embedded across the economy.

Will artificial intelligence eventually become powerful enough to threaten humanity? We do not know. The possibility deserves serious research. But debating the most extreme possible outcome should not distract us from decisions that governments, businesses, educational institutions and individuals are already making about AI today.

For Cayman, a more useful question may therefore be this: how do we capture the extraordinary opportunities presented by artificial intelligence while ensuring that humans remain responsible for the decisions that matter? We do not have to choose between fearing artificial intelligence and embracing it without question. Between fear and complacency lies responsible governance. For the Cayman Islands, that may be one of the most important conversations we can have as we enter the next stage of the AI era.

Author note: Dr. Eustache Placide is a computer science and artificial intelligence professor at the University College of the Cayman Islands. The views and ideas expressed are solely those of the author and do not necessarily represent the positions or policies of UCCI.



AI ON THE INTERNATIONAL AGENDA: THE KING SPEAKS



The swirling debate over the pros and cons, benefits and risks, of AI (Artificial Intelligence) has been ramped up a notch with the intervention of Britain's King Charles III.

Addressing tech executives at an industry summit he convened, the British monarch cautioned about the pace at which the technology is developing and the potential threat to humankind if it fell into the wrong hands.

"Those who have created these technologies are now increasingly warning that AI risks developing darker capacities,

perhaps even to take life," King Charles warned, adding that, "Surely, we need sufficient means of control before it is all too late."

His comments come at a time of increasing debate about the need for guardrails and international regulation around the exploding technological phenomena involving autonomous, self-generating software that is now being tested.

Addressing leaders of the world's top IT (information technology) companies during the summit in Glasgow, Scotland, King Charles noted that amid the growing swell of concern even within the tech sector, "there seems urgency in adequately considering the existential dangers of such technologies falling into the wrong hands and being used in potentially catastrophic ways."

He told them: "The task before you is not merely to advance technology, but to ensure that it remains firmly in the service of humanity, community and the natural world."

CAYMAN INNOVATION

Experts and users of AI in its various forms have praised the technology for

revolutionising business processes, from administration to manufacturing, and for reducing the risk of injury to persons working in hazardous environments.

Caymanian Times is also now incorporating elements of AI into its business process management with a new Customer Relations Module developed locally by Caymanian IT firm, Caydev.

Writing recently in the Caymanian Times, Caydev co-founder Leonard Lewis stated: "In Cayman, across both the private and public sectors, we sometimes lack exposure to the technologies reshaping how businesses operate elsewhere. That is changing. These tools are levelling the playing field, giving smaller operations the analytical power and process efficiency to compete with more established players."

THE RISE OF AI

With King Charles urging that the technology should be safeguarded from getting into the wrong hands, even some global industry leaders are now calling for international regulations as the use of AI continues to expand and revolutionise productivity across all sectors. The tech is now driving operational efficiency in busi-



ness, healthcare delivery, education, the creative arts, and manufacturing, among others.

Meanwhile, US President Donald Trump has weighed in on the AI debate, announcing plans to set up what he calls an AI Force to oversee regulation of AI.

Mr Trump also stated that his administration "will not in any way hinder or stifle the growth of this incredible industry", but "will cherish it, help it, and watch over it, as it grows".

CRUISING FEES WRANGLE RAMPS UP BETWEEN BVI AND USVI

United States federal departments are reportedly poised to intervene in a heated dispute between the United States Virgin Islands (USVI) and the British Virgin Islands (BVI) over use of the Sir Francis Drake Channel. The popular waterway, which lies within the territorial boundaries of the BVI, is a popular cruising zone for yachts and commercial tourist pleasure boats operating out of both territories.

There was outrage from the USVI when the BVI authorities first announced that they were hiking the charter and other fees on vessels not registered in the territory to use the waterway.

In 2025, the BVI government dramatically increased the fees from US\$800 to US\$24,000 per vessel for annual multi-night charter licences. Day trip fees rose from US\$200 to US\$8,500, with additional customs and other related fees incurring an additional cost of \$US1,000 or more.

BVI Premier Dr Natalio Wheatley had defended his administration's decision to hike the fees, saying: "The government of the (British) Virgin Islands has both the right and responsibility to steward its natural resources in a manner that secures its territory's long-term economic future," he affirmed during a sitting of the BVI House of Assembly.

It was also pointed out that the fees had remained unchanged for decades.

With the BVI government 'firmly anchored' in its position on the issue, the Governor of the USVI, Albert Bryan, has now escalated the matter beyond the local shores and the earlier steps he'd taken.

Previously, he had written to the US Secretary of State Marco Rubio, complaining of what he described as "economic exclusion" by his neighbours. USVI charter operators claim that they have lost millions

in revenue since the new fees were introduced.

Now, Governor Bryan has fired off another letter, this time seeking the direct intervention of the State Department, along with the US departments of Homeland Security, Commerce and the Interior.

"We are neighbours, and our prefer-

ence is to resolve this cooperatively. But we also have a responsibility to protect the economic interests of the people and businesses of the U.S. Virgin Islands," USVI Governor Bryan said in a statement.

He is proposing an inter-Virgin Islands conference in Washington involving the relevant US federal departments in what

is seen in some BVI circles as a high-powered move to ramp up the dispute. Despite the family and longstanding cultural ties between the BVI and the USVI, this issue now falls within the scope of an international spat as the two territories are separately tied to the United States and the United Kingdom.



Foster Mother Named CIBC Caribbean's Cayman Islands Unsung Hero 2026

Georgetown, Cayman Islands, 15 September 2026 – CIBC Caribbean has named longstanding foster care mother Ann Haven as the bank's Unsung Hero 2026 for The Cayman Islands.

For four decades Ann Haven has been a pillar of compassion within the Cayman Islands, dedicating her life to fostering children who needed stability, love, and a safe place to grow. Her home became a nurturing place for countless children, many of whom arrived as newborns and remained part of her family long after they aged out of the foster care system.

"She was selected through the Unsung Heroes nomination process, based on nominations submitted by members of the public."

Mrs. Haven is the second winner of the CIBC Caribbean Unsung Heroes programme since it was revived last year across the bank's 10-member footprint after running from 2003 for ten years before being put on hiatus.

The programme invites members of the public to nominate people who are quietly making a difference in their communities and who have not received any significant



reward for their work. Last year's winner was Yvonne Boldeau, a retired school administrator who dedicated her life to assisting students in need.

"We are delighted to recognize Ann Haven's remarkable contribution to the Cayman Islands community. Her commitment to providing a loving home to children in need over many years is truly inspiring," said Head of Country, CIBC Caribbean, Gemel Sobers.

Sobers praised Mrs. Haven's lifelong commitment to foster care noting that she

has always maintained an open door, day or night, to any child in need of care.

Mrs. Haven will be presented with a prize of USD\$5 000, and her nomination has also be reviewed by the regional judging panel of the Unsung Heroes programme which names the overall CIBC Caribbean Regional Unsung Hero.

That announcement was made on Saturday September 19, 2026 at an awards ceremony in Barbados which was streamed live on the bank's Instagram and Youtube channels.

CIBC Caribbean Tops US\$820 Million in Sustainable Finance Initiatives

Miami, Florida, 15 September 2026 – CIBC Caribbean has arranged or invested approximately US\$820 million in sustainable finance initiatives and financed more than 213 megawatts of clean energy assets across the Caribbean and Central America, as the bank continues to channel financing into projects aimed at transforming regional economies and strengthening resilience.

These figures were recently highlighted by CIBC Caribbean Chief Country and Commercial Officer, Donna Wellington, during the 10th Caribbean Infrastructure Forum (CARIF) in Miami, where regional leaders, financiers, investors, and development partners are examining how the Caribbean can mobilize the capital needed to deliver critical infrastructure.

Wellington said the bank's sustainable infrastructure and renewable energy financing reflects a broader understanding of what infrastructure investment can deliver for Caribbean economies.

Among the landmark initiatives supported by CIBC Caribbean are large-scale renewable energy projects in Curaçao, Jamaica and the Cayman Islands, as well as projects on other islands aimed at reducing dependence on imported fossil fuels while expanding access to cleaner and more affordable energy.

The bank's financing of wind and solar

projects across the region has contributed to lower carbon emissions, improved energy security, grid resilience, job creation, and foreign exchange savings. The investment comes as energy security assumes increasing importance for Caribbean economies.

"We focus on renewable energy because energy security is national security. This is why investments in renewable energy, battery storage, resilient electricity grids, energy efficiency, and emerging clean technology are no longer optional, but are essential," Wellington said.

CIBC Caribbean has also played a leading role in innovative climate and conservation financing, including groundbreaking blue finance solutions.

In Barbados, the bank served as a lead arranger of debt-for-nature and debt-for-climate swaps designed to generate more

than US\$144 million in fiscal savings for the Government of Barbados. The resources have been directed towards critical investments in water security, modernization of the sewage system, coastal resilience, and marine ecosystem protection.

Wellington described the transaction as an example of how financial innovation can create room for sustainable development while strengthening a country's fiscal position.

The bank is now pursuing another major financing initiative in Barbados. In partnership with Bank of Nova Scotia, CIBC Caribbean will support healthcare challenges through a soon to be concluded BDS\$1.2 billion debt-for-social swap, Wellington told CARIF delegates.

Across its 10-island footprint, the bank also continues to support healthcare, tourism, and infrastructure projects.

"These projects demonstrate a simple but powerful truth: strategic infrastructure investment delivers returns that multiply. It attracts private capital, creates jobs, improves productivity, builds resilience, and strengthens national competitiveness," Wellington said.

She noted, however, that the scale of the Caribbean's infrastructure needs means financing cannot come from any one source. Governments, multilateral institutions, commercial banks, private

investors, pension funds, developers, technology providers and entrepreneurs will all have roles to play in closing the financing gap.

"It demands innovative financial structures, regulatory certainty, bankable projects, and courage to invest for future generations," Wellington said.

CIBC Caribbean is co-title sponsor, alongside KPMG, of CARIF 2026, the milestone 10th edition of the Caribbean Infrastructure Forum. The bank has been a major sponsor of CARIF since the event's inception in 2016.



Runners on track for biggest race

Cayman Islands runners of all abilities and ages are preparing for the 2026 Walkers Cayman Islands Marathon.

It is on Sunday, 6 December, marking its 24th year and continuing its legacy as one of Cayman’s premier sports events.

What began as a small community race to raise funds for the Cayman Islands Cadet Corps has evolved into an internationally recognised event attracting top athletes, including Olympians, and running enthusiasts from around the world. In its inaugural year, 2002, just



► The marathon start is at 4:30am



► Participants have an early chance to get into the Christmas spirit

over 200 people participated across four categories: the full marathon of 26.2 miles, half marathon, team relay and 3K. By 2025 it was 1,650, an incredible increase from its humble beginnings.

The event has become a celebration of community spirit, endurance and giving back. Hundreds of participants use the race to raise funds for or donate monies to local charities and non-profit organisations that are important to them, making a meaningful impact across the islands. Since introducing a fundraising option in the race has raised over \$500,000. The event also relies on the dedication of more than 400 volunteers, whose enthusiasm and hard work ensure that every runner enjoys a safe and memorable experience.

“When we took ownership of the marathon over two decades ago, we never imagined it would become such a significant fixture on the local and international running calendar,” said Rhonda Kelly of Kelly Holding Events and Communications, owner and organiser of the event. “It’s incredible to see how it has evolved, not just in terms of participation, but in the lives it touches through charitable contributions and the sense of unity it brings every year.

We continue to be amazed each year by the growing interest and participation in the event.”

The Walkers Cayman Islands Marathon has also been a major contributor to the growth of the country’s sports tourism product. Each year, the event attracts visitors from around the world – many for the first time – who travel to the Cayman Islands not only to participate or support a loved one but also enjoy a destination that combines a first-class race experience with the beauty and warmth of the Caribbean. From beautiful beaches and luxury accommodations to a diverse culinary scene and welcoming residents, the marathon gives participants and their supporters a reason to return, helping to boost the local economy while showcasing Cayman as a premier sports and wellness destination.

Registration is open for the 2026 Walkers Cayman Islands Marathon, Half Marathon and Four-Person Relay. Parents can also sign up children ages 5 to 11 for the free Milo Kids Fun Run. For more details or to register, visit www.caymanislands-marathon.com or email info@caymanislands-marathon.com. Follow @Cayman-Marathon on Facebook and Instagram for news and updates.

Fry Jack event had them hooked

Cayman Brac reeled in community spirit as the Rotary Club hosted its Annual Fry Jack Fishing Tournament, a tradition that has been staged for four decades.

This year’s theme, ‘Get Hooked on Fishing, Not on Drugs’, put youth front and centre, with new partners joining the cause for the first time: the Ministry of District Administration and Home Affairs, Boys 2 Men, and the National Drug Council.

A group of six adults and ten boys travelled from Grand Cayman, led by long time Brac supporter Simon Miller. After speaking with local fishermen, several captains stepped up and offered their boats so the kids could get the full tournament experience. Captain Curtis Connor, Conrad Martin and Miguel Martin launched from Scott Dock, taking 18 people aboard. Families across the Brac also joined in, bringing the fleet to nine vessels.

By the end of the day, anglers hauled in a whopping 165 pounds of jack, with 20 children and 21 adults taking part. Every boat donated its catch to the community fish fry at Panama Canal, where everyone enjoyed fry fish, fritters and swankie — a true Brac celebration.

In the children’s division, the winners were:

- Youngest Boy Angler: Isiah Scott
- Youngest Female Angler: Prisanic Scott Smith
- Heaviest Catch: Bradyn Bodden

In the adult category, the grand prize of \$500 went to Evol Miller, fishing with a crew of five aboard the boat Funny Shoe.

Organisers say the tournament’s success reflects the strength of the Brac community and its sponsors. The Rotary Club thanked everyone for helping fulfil this year’s Rotary theme: ‘Create Lasting Impact’.



► The anglers enjoyed their day in Cayman Brac

COMMUNITY EVENTS

Breakfast Fundraiser

26 September - The Lions Club of Grand Cayman is hosting a Breakfast fundraiser on Saturday 26 September from 7am at the Lions Community Centre. Come out and enjoy your favourite local breakfast!

Cayman Quadrille Workshops

26 September - Cayman Quadrille Workshops are back this September. Join us on Saturday, 26 September 2026, from 9:00–10:00 AM in the Cayman Islands National Museum Courtyard as we continue celebrating and keeping this beloved Caymanian tradition alive. For more information, call 949 – 8368.

Beach Clean Up, Plastic Free Cayman

26 September - Plastic Free Cayman is hosting its next sunset beach clean-up in East End, helping tackle plastic pollution along the shoreline near East End Primary School. Volunteers should be prepared for an outdoor beach clean-up and bring suitable sun protection, footwear and reusable items. The meeting point is in East End, just past Captain Herman's Fish Fry, opposite East End Primary School along the concrete wall.

Worshipping Under the Stars Gospel Concert

26 September - The Circle of Love Women's Ministry presents the Worshipping Under the Stars Gospel Concert on 26 September at 6:30pm at West Bay Heritage Park. Funds raised will support the 2026 Senior Brunch Celebration.

September 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

27 September - Services of Holy Communion will be held on Sunday 27th September at 9am. All are welcome to attend.

Community Chess

29 September - Join the Cayman Chess Club at Sunset House every Tuesday from 5:30pm for a complimentary chess class and open challenges weekly. The chess gathering is open to all skill levels – from beginners to seasoned professionals. Whether you're looking for a friendly match or a serious challenge, you'll find a great community of players.

Cayman Piano Festival featuring Beneil Miller

1 October - The 5th Cayman Piano Festival opens on Thursday 1 October at the



► Beneil Miller

George Town Public Library with a very special Caymanian voice - Beneil Miller. For the Cayman Piano Festival, Beneil presents something truly special: a musical journey through Caymanian songs and stories, reimagined through his own contemporary musical voice.

From Old Cayman Moon to a Caymanian Folk Medley, this is an opportunity to hear

familiar musical treasures in a fresh and unexpected way. Come celebrate the music of Cayman through the eyes, ears, and imagination of one of its own. Show time is 6pm. For more information, call 922 – 5550 or email enquiries@caymanartsfestival.com

Send your community events to wendy@caymaniantimes.ky

Is Your Restaurant Meal Sabotaging Your Fitness?

You work hard in the gym. But could your favorite restaurant meal be undoing all that hard work?

Here's a hard truth: You can exercise consistently, train hard and still struggle to lose fat if your eating habits are working against you.

One of the biggest challenges is eating out. Restaurant meals can contain far more calories, fat, salt and added ingredients than you realize—and huge portions make it incredibly easy to overeat.

The solution isn't to stop enjoying restaurants. It's to become smarter about what you order.

Here are five popular restaurant choices that can fool you into thinking you're eating healthier than you really are—and simple ways to make them fitness-friendly at home.

1. COBB SALAD: Don't Let the Word "Salad" Fool You

Think ordering a salad automatically makes your meal healthy?

Think again.

A traditional Cobb salad can be loaded with bacon, cheese, eggs, avocado and creamy dressing. Add a large portion and you've transformed a bowl of greens into a very calorie-dense meal.

The smarter move: Make your own.

Start with spinach, arugula or another nutrient-rich green. Add egg whites, lean turkey bacon, a little avocado and a modest amount of cheese. Finish it with lemon juice, vinegar and herbs instead of a heavy creamy dressing.

Same concept. Far more control.

2. SPINACH-ARTICHOKE DIP: The Vegetable Trap

Spinach and artichokes sound healthy.

But when they're swimming in cream cheese, mayonnaise, sour cream and cheese, you're no longer dealing with a light appetizer.

And then there's the mountain of chips you use to scoop it up.

The smarter move: Create your own lighter version at home using spinach, artichokes, low-fat dairy, a small amount of olive oil and Parmesan.

Better yet, serve it with fresh vegetables or whole-grain crackers.

Don't let a couple of vegetables disguise an appetizer loaded with calories.

3. CHICKEN TENDERS: Protein Doesn't Make It Healthy

Chicken is excellent protein.

Deep-fried chicken covered in breading and served with creamy dipping sauces is another story.

The problem isn't the chicken. It's what happens to it before it reaches your plate.

The smarter move: Make your own crispy chicken at home.

Use skinless chicken tenders, egg, Dijon mustard and your favorite seasonings. Coat them with almond flour or seasoned breadcrumbs, then bake or air-fry until crispy.

Pair them with vegetables instead of fries and you've got a meal that actually supports your fitness goals.

4. SLIDERS: Small Doesn't Mean Harmless

Here's one of the biggest restaurant



traps:

"They're only sliders."

Exactly.

Because they're small, it's easy to eat two, three—or more—without realizing how much you've consumed.

Fatty meat, cheese, sauces and refined buns can turn these little burgers into a very big calorie problem.

The smarter move: Make mini burgers with lean ground turkey or lean beef. Grill them and use small whole-grain rolls—or wrap them in lettuce.

Add tomato, grilled onions, a little cheese and mustard.

Now you've got portion-controlled mini burgers without turning dinner into a calorie marathon.

5. PASTA: Portion Size Matters

Pasta isn't automatically bad. But restaurant portions can be enormous, and

rich sauces, cheese, butter and oil can dramatically increase the calorie count.

The problem isn't one forkful.

It's the giant bowl sitting in front of you.

The smarter move: Control the portion and load up on vegetables and lean protein.

Want to cut the carbs even further? Try spaghetti squash or zucchini noodles. Add a flavorful tomato-based sauce, lean protein and plenty of vegetables.

You won't feel like you're eating "diet food." You'll simply be eating smarter.

YOUR FITNESS RESULTS START IN THE KITCHEN

Here's the bottom line:

You can't out-train a consistently poor diet.

You don't have to give up restaurants. You don't have to live on salads. And you certainly don't have to starve yourself.

But you do need to understand what you're eating.

Cook more meals at home. Control your portions. Choose lean protein. Eat plenty of vegetables. Be careful with sauces, dressings and fried foods.

Then combine those habits with a structured exercise program designed to build strength, burn fat and improve your fitness.

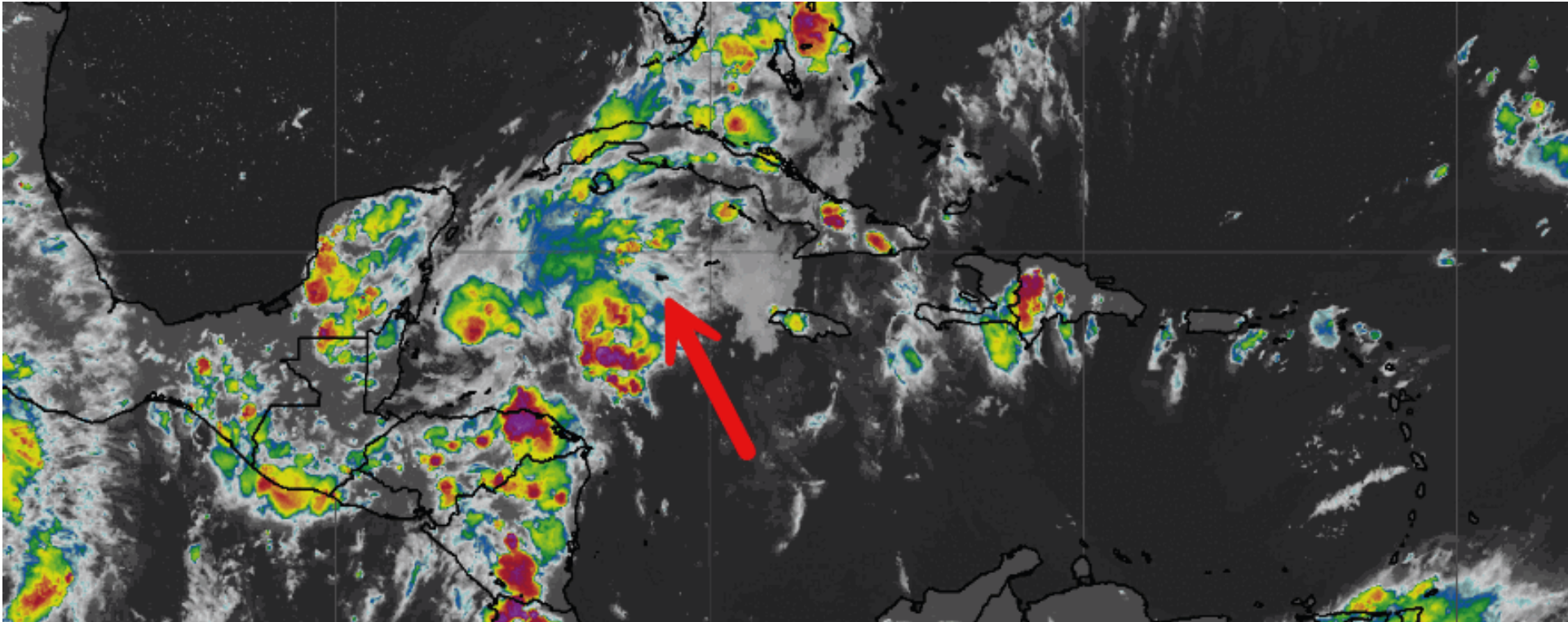
Stop guessing. Stop starting over. Start training with a plan.

If you're ready to get serious about your fitness, call Ernest at Body Shapers Personal Training Fitness Studio at 325-8696.

Your goals won't reach themselves. Let's get to work!

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
87° / 83°	87° / 84°	87° / 83°	87° / 82°	85° / 80°	85° / 80°	86° / 81°
Cloudy with a little rain	Mostly cloudy with a little rain	A little morning rain; otherwise	A couple of showers in the morning	Cloudy with a thunderstorm	showers and a thunderstorm	Sunshine interrupted by clouds at times



CRUISE SHIP SCHEDULE — WEEK — SEPTEMBER 28-OCTOBER 1



Monday	Thursday
28	1
Norwegian Prima	Norwegian Prima
Total Passengers	Total Passengers
3 000	3 300

DEATH ANNOUNCEMENTS

Churchill's Funeral Home

We have been asked to announce
The passing of
Mr. Edward Jeffery Johnson Sr.
who passed away on September 10th 2026.

Details of a Thanksgiving Service will be
announced at a later date.

Condolences can be registered at churchillsfuneralhome.com





Churchill's Funeral Home

It is with profound sorrow that we announce
The passing of
Ms. Mercedes Carmella Jackson
Who departed this life on
September 11th 2026.

A Thanksgiving Service will be held at
Ebenezer Baptist Church, Creek
Cayman Brac, Cayman Islands on Saturday,
October 03rd 2026 at 10:00 a.m.

Interment: Creek Cemetery, Cayman Brac

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce
The passing of
Ms. Joan Hazel Ebanks
Affectionately known as “JOJO”
who passed away on September 20th 2026.

Details of a Thanksgiving Service will be
announced at a later date.

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the
passing of
Mrs. Elizabeth Forbes-Carter,
who passed away on September 16, 2026.
A Thanksgiving Service will be held at
Church of God at Breakers,
Bodden Town Rd, Bodden Town,
Grand Cayman, Cayman Islands on
Saturday, September 26, 2026 at 3:00 p.m.
Viewing: Closed Casket
Interment at: New Pease Bay Cemetery

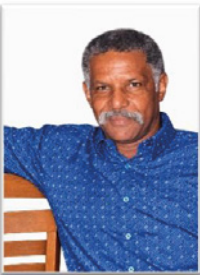
Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the
passing of
Mr. Harris McArthur Dixon,
who passed away on Sept. 08, 2026.
A Thanksgiving Service will be held at
Red Bay Church of God (Holiness),
38 Lord's Way, Red Bay,
Grand Cayman, Cayman Islands on
Sunday, September 27, 2026 at 3:00 p.m.
Viewing: 2:00 – 3:00 p.m.
Interment at: Old Man Bay Cemetery

Condolences can be registered at churchillsfuneralhome.com



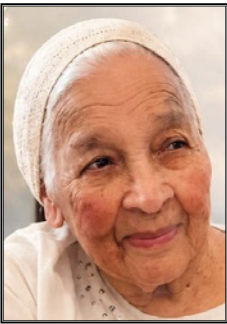
Churchill's Funeral Home

We have been asked to announce
The passing of
Ms. Florence Powery Ebanks
Who passed away on September 6, 2026.

A Service of thanksgiving will be held at
the church of God Chapel, West Bay, on
Saturday September 26, 2026 at 3:00 p.m.

Viewing: 2:00 -3:00 p.m.
Interment will follow at
Batabano Cemetery

Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce
The passing of
Mr. Diego Edward Myles
Who passed away on
September 15th 2026.

A Thanksgiving Service will be held at
Church of God at West Bay
108 Mount Pleasant Road, West Bay
Grand Cayman, Cayman Islands on
Sunday, September 27th at 3:00 p.m.

Viewing: 2:00 p.m. - 3:00 p.m.
Interment: Batabano, Memorial Cemetery

Condolences can be registered at churchillsfuneralhome.com



It is with profound sadness
that the family of the late
Henry Otto Watler
better known as Otto,
announce his passing on
12th September 2026.

The funeral service for the
late Otto Watler
will be held on
Saturday, 26 September 2026,
at 3:00 p.m. at the
Savannah United Church.

In lieu of flowers donations may be
made to the Fair Weather Foundation
by: Direct Deposit Proven Bank
KYD chequing account # 10113710

 **Bodden Funeral**
“A source of comfort in a troubled time”



The family of the
David Neals Godfrey
regret to announce his passing on
Wednesday 16th, September 2026.

The funeral service for the late
David Neals Godfrey
will be held on Saturday,
the 3rd October
at 10:00am at the
Elmslie Memorial United Church,
48 Seafarers Way, Geroge Town.

Interment will follow at
Dixie Cemetery.

 **Bodden Funeral**
“A source of comfort in a troubled time”



The family of the late
John Carter Darby
regret to announce his passing on
Friday, 11th of September, 2026.

A Service of Thanksgiving
will be held on Thursday,
8th October, 2026, at 3:00 pm
at St. George's Anglican Church.

Attire for the Service of
Thanksgiving: Bright and Casual.

In lieu of flowers,
donations may be
made to Jasmine.

 **Bodden Funeral**
“A source of comfort in a troubled time”



Caymanian Times



NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice
for ads

For further information or to
book an advertisement email:
sales@caymaniantimes.ky

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

8	1				9			7
		4			2			6
				3			9	
1	3							
		5		6		4		
							5	9
	8			7				
5			1			6		
2			6				4	1

Difficulty Level ★★★★★ 2/07

Answer to previous puzzle

5	4	2	9	8	7	3	6	1
1	7	9	3	2	6	4	8	5
6	8	3	1	4	5	9	2	7
9	2	6	4	7	1	8	5	3
7	5	1	8	3	9	2	4	6
8	3	4	5	6	2	1	7	9
2	1	5	6	9	8	7	3	4
3	6	8	7	1	4	5	9	2
4	9	7	2	5	3	6	1	8

Difficulty Level ★★★ 2/06

CROSSWORD

By THOMAS JOSEPH

ACROSS

38 Prolific
1 Wandering inventor
7 Sow chow
11 Pakistan city
12 Glass section
13 Skilled ones
14 Tiny amount
15 Solemn ceremonies
16 Potpourri bit
17 Honeyed drink
18 Craving
19 Bakery worker
21 Help out
22 In direct competition

DOWN

1 Burglar's bane
2 "Sexy" Beatles girl
3 Letter before iota
4 Inveigled
5 Fine study
6 Word of accord
7 Some agents
8 From Vientiane, say
9 Smallest Great Lake
10 Rang out
16 Salon jobs
18 Gives out hands
20 Brothers behind
22 Quinine's target
23 Zoo residents
24 Like some exercise
25 Circus stars
28 Nebula makeup
30 Make blank
31 Attack
32 Leaning
34 Garden sections
36 Narc's org.

L	O	P	E	S		A	L	P	H	A
E	C	L	A	T		P	A	L	E	R
S	T	A	R	E		O	H	A	R	A
S	A	Y		E	R		Y	A	M	
E	V	E		L	E	T		E	L	I
R	E	D	S	E	A		A	D	D	S
				T	O	R	M	E	N	T
J	O	H	N		A	N	T	H	E	R
O	N	E		E	S	C		E	L	O
R	E	O		A	S	H		F	A	T
D	I	D	O	S		A	D	O	P	T
A	D	D	L	E		N	O	O	S	E
N	A	S	A	L		T	I	L	E	D

Yesterday's answer

Word Search

F	H	W	M	A	R	T	I	N	E	Z	R	E	P	F
N	A	I	V	F	H	A	L	L	A	W	E	S	O	R
U	V	L	F	A	Y	L	V	D	L	H	K	N	S	A
W	R	L	B	I	S	S	A	G	A	M	C	I	P	P
S	E	I	A	I	N	Y	M	O	F	N	E	N	W	A
A	V	A	A	V	B	U	D	G	E	C	B	V	S	Y
R	A	M	H	S	O	C	F	E	R	O	G	H	R	C
P	L	S	E	I	O	L	O	E	L	O	E	G	E	G
M	Y	L	H	N	N	R	I	R	I	D	S	P	D	R
A	E	I	N	S	N	G	Y	T	B	F	N	H	N	E
S	R	O	P	E	A	G	I	T	A	S	S	E	A	B
T	R	L	C	K	F	C	R	S	D	R	A	N	L	D
S	E	M	F	I	L	A	D	A	N	O	V	M	I	E
B	O	R	G	N	L	T	I	C	F	C	M	A	W	B
D	V	Y	M	G	O	S	O	F	G	O	E	N	N	U

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Agassi
Ashe
Becker
Borg
Budge
Cash
Connors
Edberg
Graf
Henman
Hingis
King

Laver
Lendl
Martinez
McEnroe
Nadal
Navratilova
Rosewall
Sampras
Seles
Wilander
Williams

Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

HAS THE CORONAVIRUS AFFECTED YOU, MICHELLE?

LORD YES, CURTIS

MY HOUSEKEEPER CAN'T COME HERE, NOR THE COOK, MAID, THE MAINTENANCE MAN OR THE GARDENER...

MY BED'S NOT MADE, DISHES ARE PILED IN THE SINK, THERE'S A RING IN THE BATHTUB, AND THE POTTED PLANTS AIN'T GONNA WATER THEMSELVES!

WHOEVER THOUGHT A PANDEMIC COULD BE SO INCONVENIENT?

NOT ME!!

THE AMAZING SPIDER MAN

By Stan Lee

WHAT ARE ARMED SOLDIERS DOING IN THIS HOSPITAL?

THE SUB-MARINER'S SPEECH AT THE U.N. THREATENED THE WHOLE WORLD...

...WE'VE GOT TO FIND OUT WHAT THAT KID FROM ATLANTIS KNOWS ABOUT IT!

JUDGE PARKER

By Woody Wilson & Mike Manley

MY EX-BOYFRIEND HANK IS CALLING?! I HAVEN'T HEARD FROM HIM IN THREE YEARS! WHY IS HE CALLING NOW?

WHY DO YOU STILL HAVE HIS NUMBER IN YOUR CONTACTS LIST?

I NEVER TAKE A NAME OFF THE LIST. MOSTLY BECAUSE I FORGET.

NOT ME...

MOMENT I'M DONE WITH SOMEONE THEY'RE JUST NUMBERS ON MY SCREEN. AND I NEVER ANSWER A CALL IF I ONLY SEE NUMBERS.

CaymanianTimesClassifieds

Salesclerk/Open Water Diver

Job ID: **W2E6N8**
Employer: **Divers Supply-Sports Supply**
Salary Range: **KYD\$28,000 - KYD\$46,800 Per Annum**
Hours per Week: **45**
Benefits: **In accordance with Labour Law**

Description
We are inviting applications from suitably qualified & experienced for the position of SALESCLERK with Open Water Diver Certification. Applicants must know about Scuba, Sports Equipment and understand how to use and assemble (Open Water Scuba Diving Certification is required).

Requirements

- Minimum 1-2 years of experience
- High School or Equivalent

Please send your resume to: manager@diverssupply.ky

E&W transportation.
Omni Bus Driver
5-10 years working in the transportation industry.
Must be over 25 years old.
Salary \$9.00 kyd per hour.
Requires clean criminal record and traffic record.
PTU Requires Physical Medical & Drug Screening.
Group 3 license, Worc Job Id: W2B6M4.
Email: e.wbus345@gmail.com

Paradise Refresh Gardening
Requirement a Gardener

- Two year experience minimum
- Group 3 Drivers License
- The ability to work independently in extreme heat
- Willing to work selected weekends

Duties includes

- Cutting lawn, weed whacking, hedge trimming, tree cutting, weed removal, spraying, fertilizing, cleaning and servicing of equipment.

Hourly Wages:
Starting at \$8.75-\$11.00 per hour

To apply: send resume to touchofclasslawn@yahoo.com

Open to qualified Caymanians and Permanent Residence
Worc ID: A3H3C5

- Company Name – Jeff’s Fitwell Upholstery Services
- Contact Name- Linton Hurlston
- Phone Number- Office # 949-8576 Linton Hurlston Mobile# 916-3955
- Email Address- fitwell2gether@yahoo.com
- P.O. Box – P.O Box 1202, Grand Cayman KY1 1108
- Physical Address- 50 Durham Drive, George Town

JOB ID: D5H6U8
POSITION: LABOURER / HELPER
JOB DESCRIPTION: Assisting with stripping old fabric, cutting fabric/foam, stapling, and preparing materials for production.
Loading, transporting, and delivering furniture.
Clean the office, organize tools, and maintain a safe, tidy workshop.
Assisting with sewing or upholstery projects as directed. Must be willing to work on Saturdays when needed and perform any other duties as assigned.
SALARY: 8.75 PER HR
HEALTH & PENSION BENEFITS
FULL-TIME POSITION
40 TO 45 HRS PER WEEK
LOCATION: 50 Durham Drive, George Town
EMPLOYER CONTACT DETAILS: 949-8576/9163955
EMAIL: fitwell2gether@yahoo.com
REQUIREMENTS: HIGH SCHOOL GRADUATE, VALID DRIVER'S LICENCE, CLEAN POLICE RECORD.
HOW TO APPLY: Send application to the mentioned email, or through the WORC JOB online portal.
CLOSING DATE FOR SUBMISSION: 26-09-26
OPEN TO ALL SUITABLE CAYMANIANS



Project Manager

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Project Delivery, the successful candidate will:

- ▶ identify and implement improvements to the safety, reliability and efficiency of existing Power Plant and other equipment through developing scope of works, engineering design specifications and detailed engineering design;
- ▶ assemble multi-disciplinary project teams for large projects such as power generation expansions, building additions, mechanical/civil upgrades, etc.;
- ▶ develop new and revise existing business processes that support the Company's mission, goals and objectives and assigned projects;
- ▶ assist with developing Company engineering standards and practices;
- ▶ provide engineering support to all Company departments as required;
- ▶ ensure the Company's safety practices and procedures are followed by employees and contractors on all assigned projects;
- ▶ provide on-call support as needed.

Applicants will be required to work a 40-hour week and must possess a Bachelor's degree in Electrical, Mechanical, Industrial or Civil Engineering or similar qualifications; minimum of five (5) years experience in engineering and/or project management of industrial construction, production environment and/or optimization projects; minimum of five (5) years work experience with electric utilities (preferred); PMP Certification or similar project management training; demonstrated leadership abilities; ability to manage large projects, make decisions within competing priorities, recognize safety hazards, analyze safety risk and take corrective action; developed communication/interpersonal skills – modeling and reinforcing the Company's principles of superior customer service, efficient low cost operations and a commitment to safety and the environment; and demonstrated computer skills in Microsoft Office Suite programmes.

Salary is from CI\$5,630 to CI\$8,023 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, October 9, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



Senior Project Manager IT

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager IT, the successful candidate will:

- ▶ define project scope, goals and deliverables that support business goals in collaboration with senior management and stakeholders, which will include developing business cases and including estimates of resources and participants required to achieve project goals;
- ▶ effectively communicate project expectations to team members and stakeholders in a timely and clear fashion while liaising with project stakeholders on an ongoing basis;
- ▶ set and continually manage project expectations with team members and other stakeholders while planning and scheduling project timelines and milestones using appropriate tools and tracking project milestones and deliverables;
- ▶ manage the development and deployment of new applications, systems software and/or enhancements to existing applications throughout the Company;
- ▶ define project success criteria and disseminate results to involved parties throughout the project lifecycle and determine the frequency and content of status reports from the project team while analyzing results and troubleshooting problem areas;
- ▶ conduct project post mortems and create a recommendations report to identify successful and unsuccessful project elements;
- ▶ develop best practices and tools for project execution and management.

Applicants will be required to work a 40-hour week and must possess a Bachelor's degree in Information Systems; Project Manager Professional (PMP) certification; seven (7) to 10 years experience (preferably in IT project management); knowledge of Microsoft Project and Project Server and SharePoint; and a strong knowledge of system and software quality assurance best practices and methodologies.

Salary is from CI\$6,239 to CI\$9,904 per month.

Interested employees may apply via the Government's WORC website at www.worc.ky, click "Find a Job" and "Search" for the job title. Applications must be submitted no later than **Friday, October 9, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

THE FRYING SCOTSMAN

Applications from Caymanians, Status Holders and legal residents are invited for the full-time position of: **FOOD & BEVERAGE SERVER**

Must have a minimum of 3-4 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. A clean Police Record is essential.

Wages will be paid weekly at the rate of KY\$8.75 per hour as well as statutory benefits. Submit applications to susan@elite.ky

**Orchid Development**

We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

SECRETARY / CONFERENCE COORDINATOR (WORC Job ID M8E5Q5)

Salary Range – CI \$36,000 - \$72,000 per Annum

Responsibilities:

The Secretary/Conference Coordinator provides comprehensive administrative and operational support to the CEOs and management team. Key responsibilities include managing executive calendars, coordinating meetings, travel, and appointments, preparing documentation for board and annual general meetings, maintaining confidential records, and handling personal financial matters. The role serves as the primary point of contact for executive correspondence and ensures efficient information flow and record management.

Additionally, the position oversees conference and meeting facilities, including bookings, audiovisual setup, catering arrangements, and on-site event coordination. The coordinator assists with employee IT requirements, manages uniform procurement and inventory, and maintains company legal documents and licenses. The ideal candidate holds must a bachelor's degree, has 5-6 years of relevant experience.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/205>

General Requirements for all the Positions

Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours 180 hours per month

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

Position: Assistant Cook (2 Positions)

Employment Type: Full-Time

Salary: KYD \$11.11 – KYD \$16.11 Per Hour (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A busy George Town kitchen specializing in Mediterranean and Italian cuisine seeks an experienced Assistant Cook to support daily food preparation and service. The ideal candidate is skilled, safety-conscious, and committed to high-quality plating.

Responsibilities

- Perform assigned opening and closing duties and other shift tasks
- Cook and plate all food items following recipes and established plating guides
- Follow dietary restrictions and allergen protocols to protect customer safety at all times
- Practice strict portion control, especially when prepping high-cost ingredients
- Maintain food safety and quality standards throughout every stage of service
- Keep the work area clean, sanitized, and organized; wash utensils and boards between uses
- Follow all recipes and prep sheets accurately

Requirements

- 10+ years of relevant professional cooking experience
- Certificate or Diploma in culinary studies or a related field
- Proven, hands-on experience preparing Mediterranean and Italian cuisine
- Ability to work efficiently and calmly under pressure

Required Documents

- Health and physical clearance, police clearance
- Apply through WORC.KY (ID: K3F3Y2) with an updated résumé and proof of immigrationstatus



Position: Baker (5 Position)

Employment Type: Full-Time

Salary: KYD \$8.00 – KYD \$14.00 Per Hour (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

A busy George Town bakery seeks a skilled Baker to prepare dough and a wide range of pastries, including cookies, cakes, and pies, following established recipes. The ideal candidate is hands-on, hardworking, and comfortable in a fast-paced kitchen environment.

Responsibilities

- Prepare dough, batters, and a wide variety of baked goods according to recipes
- Prepare ingredients accurately and adhere closely to the restaurant menu
- Follow all food health and safety procedures at every stage of preparation
- Operate specialty equipment such as proofers and mixers safely and correctly
- Cook, clean, and maintain assigned work areas and equipment
- Assist other teams and staff as needed throughout busy service periods
- Maintain consistent quality and presentation across all baked items

Requirements

- 1-2 years of relevant baking experience
- High School diploma or equivalent
- Skilled with your hands and comfortable with detailed, repetitive work
- Ability to work efficiently and calmly in a fast-paced environment

Required Documents

- Health and physical clearance, police clearance
- Apply through WORC.KY (ID: S7T4C8) with an updated résumé and proof of immigrationstatus



Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of: Patient Care Coordinator (International)

WORC ID# S7C8R4

Full Time – East End and Camana Bay

Salary: USD \$4,000 to \$ 4,500– Based on qualifications and experience

Job Summary:

Key responsibilities include coordinating patient appointments and treatment schedules; arranging airport transfers, local transportation and accommodation; assisting patients and their families with non-clinical requirements; monitoring approved patient packages and entitlements; maintaining accurate patient records and trackers; supporting billing and payment follow-up; coordinating discharge arrangements; and promptly escalating operational, financial or service-related concerns.

Qualifications & Experience:

Bachelor's degree or diploma in Healthcare Administration, Business Administration, Hospitality Management, Nursing, or a related field, with 2–5 years' experience in healthcare, patient services, hospital administration, hospitality, or customer-focused roles. Experience in international patient coordination, front-office operations, transportation, or accommodation is an advantage. Must be bilingual in English and Spanish, with strong communication, interpersonal, organizational, and customer-service skills. Ability to manage multiple patient needs sensitively, work with diverse patients and families, and use Microsoft Office and hospital information systems.

Deadline: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by October 2, 2026.



Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Assistant Manager - Ops Analyst**

Responsibilities for this position include managing the administration of Harmonic Loan Services records, updating financial records using Power BI and NetSuite as well as completing international bank reconciliations and assisting with systems user set up and other ad hoc projects as required.

At a minimum the position requires the following:

Qualifications: High school graduate with qualifications in finance, accounting, or book-keeping.

Experience: 3+ years of experience specifically focusing on project administration, data analysis and finance. Experience within the fund administration space preferred

Knowledge: Must have at least 2 years' experience completing local and international bank account reconciliations

Technical Skills: Solid working knowledge of all Windows applications with Excel to an advanced level. Must be proficient in NetSuite and Power BI, Zoho CRM and customer screening tools such as Word Check/Compliance, Thompson Reuters. PowerPoint and Sharepoint knowledge would be an asset. Basic understanding and experience using FM3 software and/or fund accounting applications is required.

Terms include:

Annual Salary: USD75,000-USD95,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job FI.KY.03" in the subject line.

WORC Job ID is: T6C5H2

Deadline for submission of applications is: September 20th 2026

Position: Dishwasher / Kitchen Helper (5 Position)

Employment Type: Full-Time

Salary: KYD \$7.00 – KYD \$10.00 Per Hour (paid Monthly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A busy Camana Bay kitchen seeks a Dishwasher/Kitchen Helper to prep ingredients, wash wares, and keep areas clean in a fast-paced setting.

Responsibilities

- Prepare meal ingredients for the cook, including washing and cutting
- Assist kitchen staff unloading food supplies from trucks
- Wash all wares, including pots, pans, and flatware, by hand or machine
- Store clean equipment, dishes, and utensils properly
- Stock serving stations, cupboards, and refrigerators with dishes and utensils
- Clean trash receptacles and move supplies to work areas
- Ensure work areas remain safe, clean, and orderly per safety guidelines
- Pack take-out orders and remove garbage bags
- Mop and sweep kitchen areas per all food safety rules

Requirements

- 1-2 years of relevant experience
- High School diploma or equivalent
- Ability to safely use kitchen equipment and stand for long shifts
- Sound knowledge of food safety standards and communication skills

Required Documents

- Health and physical clearance, police clearance, valid driver's license
- Apply through **WORC.KY (ID: P4V7V6)** with an updated résumé and proof of immigration status



MASON HELPER

JOB-ID#T4T5N7

TAMARRA D. DAVIS T/A PRESTIGUE CONSTRUCTION AND DEVELOPMENT

Full-Time/KYD\$8.75-\$9/Hr.

Duties: Assist Masons, Move Materials/ Repairs, Prepare Work Areas, Maintain/ Operate Equipment.

Requirements: 3–4 Years' Experience, Masonry Knowledge, Stamina, Reliability/ Teamwork, Communication, Flexibility, Safety Awareness, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

2 FINISHERS

JOB-ID#M7X5F3

RUEL BROWN T/A PRECISE CONSTRUCTION

Full-Time/KYD\$10-\$14/Hr.

Duties: Install/Finish Drywall, Prepare Surfaces/Set Forms, Pour/Finish Concrete, Operate/Maintain Equipment, Apply Sealants, Report Progress.

Requirements: 1–2 Years' Experience, Hand/Power Tool Knowledge, Stamina, Flexibility for Shifts, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

THE FRYING SCOTSMAN

Applications are invited for the position of **LINE COOK**

- Must have exceptional knowledge of all Food Handling Health & Safety
- Minimum 10 years' experience in a fast-paced hospitality venue
- Must be able to work shifts including evenings, weekends, and public holidays

Salary will be paid weekly at \$12.00 per hour.

Medical Insurance & Pension in accordance with Labour Law

Applications will only be accepted at this time from Caymanians and those with the right to work

Resume to: susan@elite.ky

MULTI-PURPOSE CLERK

JOB-ID#G8F6S8

M & M GROUP OF COMPANIES LTD T/A CONVENIENCE SHOP Y MAS

Full-time/KYD\$8.75/Hr.

Duties: Customer service, cashiering, stocking shelves, inventory control & store upkeep.

Requirements: 3–4 years' experience, good communication, multitasking & basic computer knowledge, can work rotating, evening/overnight shifts, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

Global Procurement Director

Our client, **McCormick Global Ingredients**, invites applications from suitably qualified applicants for the above position, **JOB ID# D8R6R2**.



The Global Performance & Transformation Director is responsible, with the support of the Procurement Leadership Team, to Design, Specify & Drive the Procurement function's capabilities, to enable high performance across the Procurement Organization. With a globally focused team of direct reports, the role will focus on the Procurement priorities: Develop, agree and embed globally consistent policies, processes & tools; Lead strategic programs; Identify & build the Procurement function of the future, especially focused on digital transformation.

RESPONSIBILITIES

Governance, Process and Policies:

- Embed/ enhance Procurement performance & decision making processes. E.G Procurement Leadership Team, Strategic Category Management, Strategic Planning & budgeting.
- Ensure Procurement team has the right tools, information & sharing platforms at its fingertips to drive strategy & performance.
- Ensure that key Procurement Policies are embedded & are effective for compliance & performance. Address/react to external events impacting across Procurement.

Strategic Procurement Programs

- Relentlessly drive Procurement Programs to meet Enterprise needs. E.G Supplier Resiliency, SRM/SPM, Cash Release.
- Accelerate & enhance Sourcing With Purpose (Category Management Process) to enable next generation of transformation value to McCormick.
- Design, Specify & Drive People strategy in partnership with, Procurement, HR & Supply Chain Leadership

Procurement Strategy & Transformation

- With Internal, and External Partners, identify & execute next phase digitization to enhance Procurement strategies, speed, insight generation & quality of Procurement work.
- Horizon scan internal & external partners to determine & then execute Procurement function for next 3-10 years: Strategy, People & Organization.
- Work with Procurement & wider leadership to shape the strategies & then to execute them.

Team Leadership & Management

- Set clear goals for the team, lead & manage towards outstanding performance.
- Develop team members for future progression.
- Indirect leadership & coaching of procurement/wider colleagues across the org to help develop capabilities that will transform the organization.

REQUIREMENTS

- Bachelor's Degree in Engineering, Supply Chain, Procurement or applicable field of study required.
- Extensive track record of continued growth and career progression within blue-chip multinational corporations, demonstrating capability in project management & execution of large, cross-functional projects.
- Proven record of building High Performing Organizations and developing talent.
- Deep understanding of Procurement Processes, Strategies & Tools.
- Able to identify, understand & evaluate multiple solutions for Procurement, and translate into compelling transformation programs (example – AI transformation, horizon scanning toolkit).
- Experience establishing and implementing complex sourcing strategies with best-in-class Category Management techniques across multiple categories.
- Leads, manages, or oversees complex process and cross-functional projects and initiatives.
- Regularly works under tight deadlines with significant dollar impact.
- Wider understanding of business processes: Supply Chain & across enterprise.
- Strong communication and ability to negotiate at high levels required to guide, influence, and convince others, in particular Procurement & SC Leadership + functional colleagues (e.g IT, Finance, Transformation Offices).
- Relentless Drive for Results, while being able to bring colleagues, stakeholders & team members with them on the journey.

COMPENSATION

Salary range US \$177,000 to \$216,000 per annum plus statutory benefits.

Full-time role with 40-45 hours per week. Office environment. Location: George Town.

Caymanians and Permanent Residents need only.

How to apply: Send resume and references to: Phil.Michael@mccormick.com

The deadline for applications is October 2nd, 2026.

Position: Bartender (5 Position)

Employment Type: Full-Time

Salary: KYD \$590.40 – KYD \$900.00 Bi-Weekly (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A busy Camana Bay establishment seeks a professional, high-energy Bartender to serve classic cocktails and new beverages. The ideal candidate has a neat appearance, an engaging personality, and is efficient, observant, and knowledgeable about drink mixing.

Responsibilities

- Welcome customers, determine beverage preferences, and take accurate drink orders
- Recommend menu items, plan seasonal drink menus, and inform guests of new specials
- Select and mix ingredients, garnish glasses, and serve beverages promptly
- Check identification to confirm customers meet the legal drinking age
- Take inventory and order bar supplies to keep everything well-stocked
- Handle cash, credit, and debit card transactions and balance the register accurately
- Maintain a clean work and dining area, washing glasses and equipment
- Develop new cocktail recipes and adhere to food safety regulations

Requirements

- 3-4 years of relevant bartending experience
- High School diploma or equivalent
- Availability to work nights, weekends, and holidays
- Strong interpersonal, communication, and time-management skills

Required Documents

- Health and physical clearance, police clearance
- Apply through **WORC.KY (ID: G3D7T5)** with an updated résumé and proof of immigration status



Position: Busser (5 Position)

Employment Type: Full-Time

Salary: KYD \$6.56 – KYD \$10.00 Per Hour (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A busy George Town restaurant seeks a dependable Busser to prepare dining areas and support servers each shift. The ideal candidate is attentive, quick on their feet, and committed to a clean, welcoming dining room.

Responsibilities

- Prepare dining areas before guests are seated for each service
- Decorate tables with candles, napkins, linens, and fresh flowers
- Place tableware and condiments on tables ahead of guest arrival
- Serve water and welcome snacks, such as breadsticks, promptly
- Refill beverages and assist servers with orders
- Remove dirty utensils and replenish them as needed
- Provide special silverware and utensils to families with young children
- Clean and reset tables quickly after guests leave
- Maintain health and safety regulations in kitchen and dining areas

Requirements

- 1-2 years of relevant restaurant experience
- Some High School education
- Ability to work efficiently on your feet during busy shifts
- Strong attention to detail and a positive, team-focused attitude

Required Documents

- Health and physical clearance, police clearance
- Apply through **WORC.KY (ID: G4W4J4)** with an updated résumé and proof of immigration status



Position: Food and Beverage Server (5 Position)

Employment Type: Full-Time

Salary: KYD \$6.56 – KYD \$9.00 Per Hour (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A busy George Town restaurant seeks an attentive Food and Beverage Server to provide excellent wait service and support daily dining operations. The ideal candidate is friendly and efficient in a fast-paced environment.

Responsibilities

- Welcome customers, determine food and beverage preferences, and take orders
- Provide excellent wait service to ensure guest satisfaction
- Make menu recommendations and answer questions for patrons
- Check identification to confirm the customer's legal drinking age
- Assist fellow servers as situations arise
- Adhere to all food safety and quality regulations
- Handle cash, credit, and debit transactions and balance the register
- Maintain a clean work and dining area, washing glasses and utensils
- Assist with clearing tables, completing cashouts and closing on Lightspeed

Requirements

- 3-4 years of food and beverage service experience
- High School diploma or equivalent
- Strong communication and interpersonal skills
- Ability to work efficiently in a fast-paced environment

Required Documents

- Health and physical clearance, police clearance
- Apply through **WORC.KY (ID: K8G5F8)** with an updated résumé and proof of immigration status



Position: Chef / Cook / Line Cook (5 Position)

Employment Type: Full-Time

Salary: KYD \$8.00 – KYD \$14.00 Per Hour (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A high-volume Camana Bay restaurant seeks an experienced Chef/Cook/Line Cook to prepare meals following recipes and menu standards. The ideal candidate is reliable, innovative, and thrives in a fast-paced kitchen.

Responsibilities

- Perform assigned opening and closing duties each shift
- Cook and plate food items per direction and plating guides
- Follow dietary restrictions and allergen protocols for customer safety
- Complete mise-en-place steps for your kitchen station
- Practice portion control when prepping high-cost ingredients
- Take inventory and communicate items needed for your section
- Maintain a clean, sanitized work area and handle equipment safely
- Contribute to new recipes and follow all prep sheets

Requirements

- 5-6 years in a commercial kitchen
- Certificate 3 in Hospitality (Commercial Cookery) or equivalent qualification
- Strong food safety knowledge, plus demonstrated station management experience
- Availability for weekends, holidays, and late-night shifts

Required Documents

- Health and physical clearance, police clearance, valid driver's license, application form
- Apply through **WORC.KY (ID: A4Q3H4)** with an updated résumé and proof of immigration status



Position: Sous Chef (5 Position)

Employment Type: Full-Time

Salary: KYD \$945.00 – KYD \$1,080.00 Bi-Weekly (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A busy George Town kitchen seeks an experienced Sous Chef to lead food preparation and support kitchen operations. The ideal candidate is organized and skilled at managing a station in a fast-paced environment.

Responsibilities

- Perform assigned opening and closing duties each shift
- Cook and plate all food items per direction and plating guides
- Follow dietary restrictions and allergen protocols to protect customer safety
- Complete mise-en-place steps for your kitchen station
- Practice portion control, especially when prepping high-cost ingredients
- Take inventory and communicate items needed for your section
- Maintain a clean, sanitized work area and handle equipment properly
- Contribute new recipes and follow all prep sheets
- Provide weekly team schedules and maintain sick leave, labour reports
- Report to HR for payroll purposes

Requirements

- 7-8 years of commercial kitchen experience
- Certificate or Diploma in culinary studies or a related field
- Strong leadership, organizational, and food safety knowledge

Required Documents

- Health and physical clearance, police clearance
- Apply through **WORC.KY (ID: F4M3K3)** with an updated résumé and proof of immigration status



Position: Dishwasher / Cleaner (5 Position)

Employment Type: Full-Time

Salary: KYD \$7.00 – KYD \$10.00 Per Hour (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A busy George Town kitchen seeks a hardworking Dishwasher/Cleaner to keep wares, equipment, and work areas clean throughout service. The ideal candidate is reliable and comfortable with physical tasks in a fast-paced kitchen.

Responsibilities

- Assist kitchen staff unloading food supplies from trucks
- Wash all wares, including pots, pans, and flatware, by hand or machine
- Correctly store clean equipment, dishes, and utensils in assigned areas
- Stock serving stations, cupboards, and refrigerators with dishes and utensils
- Clean trash receptacles and move supplies to the work area
- Ensure work areas remain safe, clean, and orderly per safety guidelines
- Pack take-out orders and remove garbage bags
- Mop and sweep kitchen areas and store ingredients per food safety rules
- Perform other related duties as assigned

Requirements

- 1-2 years relevant experience
- Middle School education
- Ability to perform physical tasks efficiently under pressure
- Reliable and comfortable in a fast-paced environment

Required Documents

- Health and physical clearance, police clearance
- Apply through **WORC.KY (ID: P6S8B3)** with an updated résumé and proof of immigration status



Position: Food & Beverage Employee (2 Position)

Employment Type: Full-Time

Salary: KYD \$2,000 – KYD \$2,100 Bi-Weekly (paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labour Law

Description

A leading George Town venue seeks an experienced Food & Beverage Employee to support daily floor operations and lead by example. The ideal candidate communicates clearly and helps maintain consistent, high-quality service.

Responsibilities

- Maintain clear communication with the team, including pre-shift briefings
- Keep open dialogue with the manager to resolve issues
- Ensure the venue is set up, rubbish-free, and tidy nightly
- Pack down the venue to the correct standard every night
- Develop a high-performing floor team through training and clarity
- Give managers feedback on staff progression and underperformers
- Monitor, coach, and assist the team on policy standards
- Support management to keep wages efficient and within budget
- Help ensure products are served to standard and specs

Requirements

- 5-6 years of food & beverage experience
- Some High School education
- Strong communication, coaching, and leadership skills
- Ability to build trust and respect within the team

Required Documents

- Health and physical clearance, police clearance
- Apply through **WORC.KY (ID: D4P4C8)** with an updated résumé and proof of immigration status



HVAC Technician/Installer WORC ID: U2U5H3

HVAC Services Ltd. T/A Comfort Master needs an experienced and reliable HVAC Technician/Installer with the following duties and responsibilities: maintaining, repairing, troubleshooting, and overhauling complete air conditioning systems, replacing and installing parts as necessary. This person will check and test for leaks, set and adjust and regulators, and check operations after installation. Remain current on equipment repair procedures and best practices to maintain technical knowledge. Cleaning and assisting with the upkeep of the properties to ensure an orderly and safe work environment. Utilizing proper tools, safety measures, and personal protective equipment (PPE) in all work actions. Ordering of maintenance supplies/parts. Able to prioritize and complete work orders on time. Able to work on holidays and weekends if necessary. Able to be on call for after-hour emergencies. Able to read wiring diagrams and mechanical plans. This person will interact with the customers, explaining issues, providing estimates, and ensuring customer satisfaction.

The candidate must have at least five years of experience with air conditioning systems installations, maintenance, repair, troubleshooting, installing, and fabricating air conditioning duct and sheet metal systems to a standard of workmanship while working within a strict operational schedule. The candidate must be able to read and understand blueprint drawings. Education Requirement: Certificate/Diploma.

Salary: KYD \$8.75–\$15 per hour, based on a 45-hour work week. Benefits are provided in accordance with the law.

Interested applicants should apply through the WORC Portal using ID U2U5H3 or email comfortmaster345.ky@gmail.com.

CF School is accepting applications from suitable and qualified Caymanians and/or RERC holders for the following roles:

Head of Department (HOD) – Secondary (High) School - (WORC ID# B6C6C6)

The HOD oversees curriculum planning, development, and implementation in their subject area. Responsibilities include leading department staff, ensuring academic excellence, and contributing to school leadership. Key tasks involve aligning the curriculum with educational standards, leading departmental meetings, coordinating improvement activities, and mentoring teachers to enhance their practices.

Requirements:

- Minimum 3-4 years teaching secondary school experience
- Experience teaching in English Curriculum / Cambridge International with track record of success at IGCSE.
- Strong leadership skills with experience in promoting school culture and values.
- Knowledge of PSHE curriculum and student personal development.
- Experience in student leadership initiatives and community engagement.
- Excellent communication skills to foster parent and community partnerships.

What We Offer:

- Competitive salary (KYD\$50,000 - \$72,000)-based on experience
- Additional responsibility allowance of \$5000 for a head of department
- Full health insurance paid by CF School
- Small classes and a supportive environment
- Opportunities for professional growth and leadership

Send resume, cover letter and qualifications to Steph.rasmussen@cfschoolcayman.com by September 28, 2026.



CF School is accepting applications from suitable and qualified Caymanians and/or RERC holders for the following roles:

Teacher - (WORC ID# T5A5K6).

The role involves planning and delivering high-quality teaching for Key Stages 3 and 4 in subjects such as Languages, Math, Science, and Humanities. Key responsibilities include creating engaging lessons, assessing student needs, fostering an inclusive environment, monitoring progress, managing behavior, and providing pastoral care. Participation in school events, professional development, collaboration with colleagues and parents, and contributing to resources are also essential.

Requirements:

- Recognized teaching qualification and relevant Bachelor's degree.
- Minimum of **3-4 years' Experience teaching in English Curriculum / Cambridge International with track record of success at IGCSE.**
- Demonstrable experience of teaching students at **IGCSE level**, and **Cambridge A Level** with a proven record of supporting positive student outcomes.

Compensation:

- Competitive salary (KYD\$50,000 - \$72,000)-based on experience
- Full health insurance paid by CF School
- Full health insurance paid by CF School
- Small classes and a supportive environment
- Opportunities for professional growth and leadership

Send resume, cover letter and qualifications to Steph.rasmussen@cfschoolcayman.com by September 28, 2026.



CF School is accepting applications from suitable and qualified Caymanians and/or RERC holders for the following roles:

Culture, Values and Ethos Lead – WORC ID# T3G5F6

Teaching role with additional responsibility for leading school culture, values, personal development, PSHE and student leadership.

Requirements:

- Bachelor's degree and recognised teaching qualification.
- 3-4 years' secondary teaching experience.
- Experience teaching in English Curriculum / Cambridge International with track record of success at IGCSE.
- Experience in pastoral care, school culture, PSHE or student wellbeing.
- Strong leadership and communication skills.

Desirable: A Level teaching experience, Cambridge International School experience and NPQLBC qualification/current enrolment.

What We Offer:

- Competitive salary (KYD\$50,000 - \$72,000)-based on experience
- Additional responsibility allowance of \$5000 for a head of department
- Full health insurance paid by CF School
- Small classes and a supportive environment
- Opportunities for professional growth and leadership

Send resume, cover letter and qualifications to Steph.rasmussen@cfschoolcayman.com by September 30, 2026.



2 MASON/PLASTERER FINISHER

JOB-ID#E2K2R2

INGENIOUS ENTERPRISE LTD T/A CARIBBEAN CONSTRUCTION

Full-Time/KYD\$8.75-\$14/Hr.

Duties: Prepare Surfaces, Apply/Repair Plaster, Mix Materials/Finishing, Read Plans, Inspect Quality, Maintain Work Areas, Follow Safety Standards.

Requirements: 3+ Years' Experience, Plastering/Masonry/Blueprint Knowledge, tool proficiency, Physical Ability/Teamwork, Flexibility, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

JR Douglas Band is seeking qualified:

Lead Singer — 1 POSITION

Job ID# P2A8P7

Location: grand Cayman

Responsibilities:

Sing the main vocals.

Interact with the crowd, encourage participation, and keep the atmosphere lively.

Work closely with the other musician to maintain timing, song arrangements, and transitions.

Maintain a professional, energetic stage presence throughout the performance.

Assist with setting up, checking, and packing microphones and other performance equipment.

Participate in sound checks and ensure the vocals are properly balanced.

Must be able to lift and carry heavy speakers and capable of setting up equipment to perform.

QUALIFICATIONS & EXPERIENCE

Applicants should have 10-16 years of relevant experience in the position for which they are applying and should also be able to speak Spanish

Salary: CI\$600.00 per week plus mandatory benefits

Hours: Full-time, minimum 40-45 hours per week

Requirements: Weekend and public holiday work is required.

Successful applicants must be able to provide:

- Clean police record.
- A clean medical certificate.

HOW TO APPLY

Please contact 9269997 for further information.

Closing Date: September 18, 2026

Qualified Caymanians are encouraged to apply.

MARIO'S HOSPITALITY SERVICES LTD

Position: Steward (3 Positions)

Employment Type: Full-Time

Hours: 45 Hours per Week

Salary: KYD \$8.00-\$10.00 per Hour (Paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labor Law

The employer is seeking a Steward responsible for cleanliness and organization of the kitchen and service areas, supporting back-of-house operations.

Responsibilities include maintaining cleanliness of kitchen floors, walls, and work surfaces; washing, cleaning, and storing dishes, utensils, pots, and pans; handling waste disposal, recycling, and garbage removal; monitoring and replenishing cleaning supplies; and operating dishwashing machines while maintaining cleaning equipment. The Steward will also support the culinary team by keeping equipment and workstations clean and organized, and perform other duties as reasonably assigned.

Applicants must have 1-2 years of experience in a hospitality or food service environment, basic understanding of kitchen hygiene and food safety practices, and the ability to work efficiently in a fast-paced team environment. Reliability, punctuality, strong work ethic, and the physical ability to stand for long periods and handle moderate lifting are required.

Qualifications: High School or Equivalent.

Required Documents: Health & Physical, Police Clearance, Proof of Valid Driver License.

Apply through **WORC.KY (Job Ref: H8D6D7)** with updated resume and proof of immigration status.

MARIO'S HOSPITALITY SERVICES LTD

Position: Wine Sommelier (3 Positions)

Employment Type: Full-Time

Hours: 45 Hours per Week

Salary: KYD \$10.00-\$12.00 per Hour (Paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labor Law

The employer is seeking a knowledgeable Wine Sommelier with expertise in viticulture and winemaking to enhance dining experiences through wine pairing.

Responsibilities include providing expert advice on wine selection based on preferences, budget, and occasion; creating and maintaining wine lists reflecting the establishment's cuisine; recommending pairings for specific dishes; and managing wine inventory, including ordering, receiving, storing, and monitoring stock levels. The Sommelier will also stay informed on industry trends, new releases, and emerging wine regions.

Additional duties include greeting and seating guests, providing attentive service, answering questions about menu items and beverages, and addressing customer concerns promptly to ensure satisfaction.

Applicants must have 3-4 years of experience, a deep understanding of wine regions, grape varieties, and winemaking processes, and the ability to identify and describe wine characteristics. Strong communication and customer service skills, along with a refined palate, are essential.

Qualifications: Certificate/Diploma (WSET Certification Required).

Required Documents: Health & Physical, Police Clearance.

Apply through **WORC.KY (Job Ref: T3B3Y2)** with updated resume and proof of immigration status.

MARIO'S HOSPITALITY SERVICES LTD

Position: Wine Specialist (3 Positions)

Employment Type: Full-Time

Hours: 45 Hours per Week

Salary: KYD \$10.00-\$12.00 per Hour (Paid Bi-Weekly) + Gratuities

Benefits: As per Cayman Islands Labor Law

The employer is seeking a knowledgeable Wine Specialist with expertise in viticulture and winemaking to enhance dining experiences through wine pairing.

Responsibilities include providing expert advice on wine selection based on preferences, budget, and occasion; creating and maintaining wine lists reflecting the establishment's cuisine; recommending pairings for specific dishes; and managing wine inventory, including ordering, receiving, storing, and monitoring stock levels. The Specialist will also stay informed on industry trends, new releases, and emerging wine regions.

Additional duties include greeting and seating guests, providing attentive service, answering questions about menu items and beverages, and addressing customer concerns promptly to ensure satisfaction.

Applicants must have 3-4 years of experience, a deep understanding of wine regions, grape varieties, and winemaking processes, and the ability to identify and describe wine characteristics. Strong communication and customer service skills, along with a refined palate, are essential.

Qualifications: Certificate/Diploma (relevant certifications required).

Required Documents: Health & Physical, Police Clearance.

Apply through **WORC.KY (Job Ref: C8B6B2)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: Bartender (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8.75–\$9.00 per Hour (Paid Bi-Weekly) + Gratuities
Benefits: As per Cayman Islands Labor Law
The employer is seeking a professional, high-energy Bartender to join its hospitality team, preparing and serving beverages while maintaining customer service standards. Responsibilities include welcoming customers, determining preferences, making recommendations, and taking drink orders; planning drink menus and informing customers of specials; mixing ingredients, garnishing glasses, and serving beverages; and checking identification for legal drinking age. The Bartender will also manage inventory, order supplies, follow food safety rules, and develop cocktail recipes. Additional duties include handling cash and card transactions, balancing the register, and keeping the work area clean by clearing trash, wiping tables, and washing glasses. Candidates must present a neat, engaging appearance while delivering exceptional hospitality. Applicants must have 1–2 years of hospitality or bartending experience, with knowledge of drink mixing, customer service, and inventory. A positive personality and time management skills are essential. Availability to work nights and weekends required.
Qualifications: High School Diploma.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: X8E4G8)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: Kitchen Helper / Dishwasher (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8.75–\$10.00 per Hour (Paid Bi-Weekly) + Gratuities
Benefits: As per Cayman Islands Labor Law
The employer is seeking a Kitchen Helper / Dishwasher with sound food handling knowledge and strong organizational skills. Responsibilities include preparing meal ingredients, including washing, peeling, cutting, and slicing; assisting staff unloading food supplies; washing and drying dishes, utensils, and cutting boards; and putting them away. The Helper will also pack take-out orders, remove garbage, replace bags, wash cans, and store ingredients per safety rules. Additional duties include stocking serving stations, cupboards, and other areas with dishes and utensils, and keeping work areas safe, clean, and orderly, adhering to company and state safety guidelines. Helpers must also remove expired ingredients and perform other related duties as assigned. Applicants must have 1–2 years of experience in a kitchen setting, strong communication and organizational skills, the ability to stand for extended periods, and the ability to safely use kitchen equipment.
Qualifications: High School Certificate or Equivalent.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: U4D6J7)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: Cook / Line Cook (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8.75–\$10.00 per Hour (Paid Bi-Weekly) + Gratuities
Benefits: As per Cayman Islands Labor Law
The employer is seeking a skilled Cook to prepare meals following establishment recipes in a fast-paced kitchen, maintaining food quality and safety standards. Responsibilities include opening and closing duties; cooking and plating food per guide; handling dietary restrictions and allergen concerns; following mise-en-place steps for the assigned station; and managing cost controls on high-cost ingredients. The Cook will also take inventory, order supplies, follow food safety rules, and help develop new recipes. Additional duties include maintaining a clean, safe work area by removing trash, sanitizing surfaces, washing knives and boards between products, and properly storing utensils and equipment. Applicants must have 3–4 years of experience in a fast-paced commercial kitchen, with ability to manage a station and provide quality service in high-volume settings. Strong work ethic, communication, organization, and time management skills, and a reliable, flexible attitude are essential.
Qualifications: High School or Equivalent.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: R4P2F2)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: Kitchen Helper (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8.75–\$10.00 per Hour (Paid Bi-Weekly) + Gratuities
Benefits: As per Cayman Islands Labor Law
The employer is seeking a Kitchen Helper with sound knowledge of food handling and strong organizational skills. Responsibilities include preparing meal ingredients for the cook, including washing, peeling, cutting, and slicing; assisting staff unloading food supplies; washing and drying dishes, utensils, and cutting boards; and putting them away. The Helper will also pack take-out orders, remove garbage, replace bags, wash cans, and store ingredients per safety rules. Additional duties include stocking serving stations, cupboards, and other areas with dishes and utensils, and keeping work areas safe, clean, and orderly, adhering to company and state safety guidelines. Helpers must also remove expired ingredients and perform other related duties as assigned. Applicants must have 1–2 years of experience in a kitchen setting, strong communication and organizational skills, the ability to stand for extended periods, and the ability to safely use kitchen equipment.
Qualifications: High School Certificate or Equivalent.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: Q3W8S3)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: Food & Beverage Server (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8.75–\$11.00 per Hour (Paid Bi-Weekly) + Gratuities
Benefits: As per Cayman Islands Labor Law
The employer is seeking a Food & Beverage Server to join its hospitality team, welcoming guests and delivering excellent wait service. Responsibilities include welcoming customers, determining food and beverage preferences, making menu recommendations, and taking drink orders; answering patron questions; checking identification to confirm legal drinking age; and assisting fellow servers as needed. The Server will also handle cash and card transactions, ensuring accurate charges while balancing the register. Additional duties include maintaining a clean work area by removing trash, cleaning tables, washing glasses, and clearing and resetting tables. Servers must follow food safety regulations. Applicants must have 3–4 years of experience in hospitality or food service, with a positive personality and professional appearance. Basic math and computer skills, strong interpersonal and communication skills, and time management abilities are required. Availability to work nights, weekends, and holidays is required.
Qualifications: High School or Equivalent.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: G8C3W8)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: Maitre D’ (2 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$12.00–\$15.00 per Hour (Paid Bi-Weekly)
Benefits: As per Cayman Islands Labor Law
The employer is seeking a Maitre D’, a front-of-house leader responsible for the guest experience, overseeing reservations, seating, and service flow. Responsibilities include greeting and welcoming guests warmly and professionally; managing reservations, waitlists, and table assignments; coordinating with servers and kitchen staff for seamless service; supervising and supporting hosts and front-of-house team members; and handling guest inquiries, concerns, and special requests, including VIP accommodation. The Maitre D’ will also maintain the restaurant’s ambiance, monitor dining room activity, and assist in training front-of-house staff. Applicants must have 3–4 years of experience in a front-of-house or hospitality leadership role, with excellent communication and interpersonal skills, strong organizational and multitasking abilities, and the ability to remain calm under pressure. High attention to detail, a professional appearance, and a flexible schedule including evenings, weekends, and holidays are required. Strong leadership, problem-solving, and a customer-focused attitude are essential.
Qualifications: High School or Equivalent.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: Y5M8M6)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: General Helper (5 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$8.75–\$9.00 per Hour (Paid Bi-Weekly) + Gratuities
Benefits: As per Cayman Islands Labor Law
The employer is seeking a General Helper to support kitchen and dining room operations, maintaining cleanliness throughout the restaurant. Responsibilities include dishwashing, loading and unloading dishwashers, and washing dishes, pots, and utensils by hand; maintaining kitchen areas, counters, sinks, and floors; removing trash and garbage containers; receiving and storing food supplies; and stocking kitchen stations. The Helper will also clear and sanitize tables, carry clean dishes to serving areas, and sweep, mop, and sanitize the floors. Additional duties include cleaning windows and glass surfaces, maintaining sanitary restrooms, emptying trash cans, and assisting with storage and walk-in coolers. Helpers must report equipment malfunctions or safety hazards to their supervisor. Applicants must have 3–4 years of experience in a fast-paced hospitality or kitchen setting, follow food safety guidelines, communicate effectively with the team, and maintain a positive, collaborative attitude while learning new tasks.
Qualifications: High School or Equivalent.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: V2B5E3)** with updated resume and proof of immigration status.

MARIO’S HOSPITALITY SERVICES LTD

Position: Sous Chef (2 Positions)
Employment Type: Full-Time
Hours: 45 Hours per Week
Salary: KYD \$12.00–\$15.00 per Hour (Paid Bi-Weekly)
Benefits: As per Cayman Islands Labor Law
The employer is seeking a Sous Chef to oversee daily kitchen operations, including food preparation, cooking, and plating, while ensuring consistent quality. Responsibilities include coordinating kitchen staff to ensure efficient workflow and adherence to recipes and standards; managing inventory, ordering, receiving, and storage while minimizing waste; assisting with scheduling to control labor costs; and operating kitchen equipment safely. The Sous Chef will also supervise staff, provide training and feedback, assist in recruitment, and collaborate with owners on new menu items, specials, and recipes. Additional duties include maintaining accurate production and inventory records, contributing to budget planning, conducting quality checks, and ensuring compliance with health, safety, and sanitation regulations throughout all kitchen areas. Applicants must have 3–4 years of experience in a professional kitchen, strong leadership and organizational skills, and the ability to make sound decisions under pressure while maintaining high standards of hygiene and food quality.
Qualifications: Certificate/Diploma.
Required Documents: Health & Physical, Police Clearance.
Apply through **WORC.KY (Job Ref: G8R4M8)** with updated resume and proof of immigration status.

DECKHAND

JOB-ID#W2A7C3

THE SWEET SPOT LTD

Full-Time/KYD\$8.75-\$9/Hr.

Duties: Assist with docking/ line-handling/loading, vessel maintenance/ cleaning, safety checks/repairs, emergencies, passenger support.

Qualifications: 5–6 years' experience; strong swimming/physical fitness; boat experience; rope/knot skills; teamwork, reliability, and flexibility; clean police record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky
(Include position/company name)

BOAT YARD MAINTENANCE

JOB-ID#Y7H6R4

BOATING MADE EASY LTD. T/A BME

Full-time/KYD\$8.75/Hr.

Duties: Maintain Yard/Docks/ Grounds, Equipment, Assist with Boat Maintenance/Maneuvering, Follow Safety Procedures, Report Hazards.

Requirements: 3–4 Years' Experience, Valid Driver's License, Stamina, Reliability, Teamwork, And Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

Supply Planner

Our client, **McCormick Global Ingredients**, invites applications from suitably qualified applicants for the above position, **JOB ID# M3M8S6**.

**RESPONSIBILITIES**

- Manage service and inventory levels of raw materials for a global network of production facilities.
- Ensure key metrics are maintained by managing vendor performance, ensuring on time and in full delivery of purchase orders. Manage purchase order KPIs & UK customer expectations
- Steer adjacent functions & meetings between groups to deliver balanced performance of service & inventory. Monitor and address weekly exception report and service risk issues.
- Responsible for supply management of a material portfolio, vendors, UK customers and material master data file maintenance. Follow key steps of planning cycle to manage responsibilities. Responsible for planning deliveries, building full container loads and placing orders for US, Canada, France and Poland. Analyze MRP system weekly and manage supply levels. Manage and reconcile material quantity contract balances in order with established protocols.
- Weekly analysis of MRP system and managing of supply. Manage and reconcile vendor annual quantity contracts in accordance with established protocols. Weekly analysis of MRP system and managing of supply & Inventory
- Leverage SAP and Power BI to optimize supply Analyze and report on KPI's, supporting the Supply Chain Manager - vendor service performance, inventory levels, billings as well as other KPI data extraction, analysis and reporting.

REQUIREMENTS

- Successful candidate must have 2 - 5 years' relevant work experience
- Able to communicate well at all levels and high degree of analytical capability
- Proficient in Microsoft Excel, Outlook and PowerPoint
- Prior work experience in food, drink or similar industry (preferred) and familiarity with dealing with overseas vendors (required)
- SAP Experience highly desired
- Minimum Bachelor's Degree or equivalent

COMPENSATION

Salary range US\$85,000 - US\$90,000 per annum plus statutory benefits.

Full-time role with 40-45 hours per week. Office environment. Location: George Town.

Caymanians and Permanent Residents need only.

How to apply: Send resume and references to: Phil.Michael@mccormick.com

The deadline for applications is October 2nd, 2026.

CAR WASHER/ BOAT WASHER

JOB-ID#W5X6E8

BOATING MADE EASY LTD. T/A BME

Full-time/KYD\$8.75/Hr.

Duties: Wash vehicles/boats, maintain equipment/work areas, inspection/refuel/service waste-tanks, follow safety procedures.

Requirements: 3–4 years' experience, marine/mechanical knowledge, stamina, flexibility, teamwork, communication skills, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky
(include position/company name)

KITCHEN HELPER

JOB-ID#Y5P7C8

CANCAY HOLDINGS LTD. T/A SILK

Full-Time/KYD\$8.75/Hr.

Duties: Prepare ingredients/assist with deliveries, wash/store dishes, pack-orders/waste removal, cleanliness, store food safely, maintain equipment.

Requirements: 1–2 years' experience, multitasking, communication, organization, food-safety knowledge, equipment skills, flexibility, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky
(include position/company name)



Village Café and Bar, is accepting applications from suitably qualified Caymanian or RERC holder who is willing to fill the position of:

Barista (WORC ID# J5V2S6)

The successful candidate will be responsible for preparing and serving high-quality coffee, espresso-based beverages, teas, and other specialty drinks while ensuring excellent presentation and consistency. The Barista will provide outstanding customer service, create a welcoming atmosphere for guests, and contribute to the smooth daily operation of the café.

Requirements:

- 1-2 years of experience as a Barista or in a similar café/hospitality role.
- Knowledge of coffee preparation, espresso extraction, and beverage presentation.
- Ability to thrive in a fast-paced environment with attention to detail.
- Experience with POS systems and cash transactions.
- Understanding of food safety and hygiene practices.
- Flexibility to work weekends, holidays, and various shifts.

Salary & Benefits: CI \$10 - \$12 + gratuities based on experience. Statutory Benefits.

Send resumes to Hello@Village.ky by Sep 25, 2026.

Registered Nurse**JOB SUMMARY:**

Coordinate and oversee activities within the OPD and related departments while providing safe, professional, and quality nursing care to patients.

**DUTIES AND RESPONSIBILITIES:**

- Coordinate operational, administrative, and clinical activities within the OPD and related departments.
- Assess, plan, implement, and evaluate patient nursing care and treatment.
- Administer medications, IV therapies, wound care, and other prescribed treatments and can perform IV Canula & immunization for patients.
- Monitor patient progress, maintain accurate medical records, and ensure compliance with healthcare standards.
- Coordinate with physicians and multidisciplinary teams to ensure quality patient care.
- Supervise staffing, inventory management, and departmental operations.
- Ensure patient safety, infection control, emergency preparedness, and compliance with organizational policies.
- Participate in staff orientation, training, and continuous professional development activities.
- Respond to emergencies and participate in Code Blue situations as required.

QUALIFICATION, EDUCATION, EXPERIENCE:

Bachelor of Science in Nursing in Nursing with 10+ years of clinical experience in tertiary care setting.

Salary Range: USD 45,000 to 99,900 Per Annum.

Benefits- Total Health provides health insurance coverage and pension benefits for all staff members.

Working Hours- 45 Hours per week.

Application deadline- 27th September 2026

Interested & Qualified candidates may email their updated resume to hr@totalhealth.ky

**Job Title: Maintenance Person****WORC ID: C7M7E5**

Job Summary: We are seeking a reliable and proactive Maintenance Person to ensure the

upkeep and repair of residential or commercial properties. The ideal candidate will be responsible for maintaining the general appearance, cleanliness, and functionality of the property, and handling routine maintenance tasks.

Key Responsibilities:

- Perform routine inspections of properties to ensure they are in good condition.
- Address and resolve maintenance requests in a timely and efficient manner.
- Handle general repairs, including carpentry, painting, drywall, flooring, and other maintenance tasks as needed.
- Ensure common areas are clean and safe, including hallways, lobbies, stairwells, and outdoor spaces.
- Maintain and organize tools, equipment, and maintenance supplies.
- Keep detailed records of maintenance work performed, including work orders and materials used.
- Coordinate with vendors or contractors for larger repair projects or services.
- Ensure that all safety protocols are followed, including emergency preparedness and fire safety measures.
- Assist in preparing vacant units for new tenants, ensuring they meet cleanliness and maintenance standards.

Qualifications:

- High school diploma or equivalent (additional certification in maintenance is a plus).
- 5+ years' experience working in a similar role
- Proven experience in property maintenance, general construction, or related fields.
- Strong problem-solving skills and attention to detail.
- Ability to perform physical tasks, including lifting heavy objects and standing for extended periods.
- Excellent communication and customer service skills.
- Ability to work independently and manage time effectively.
- Knowledge of safety standards and best practices in property maintenance.
- Ability to handle emergency situations in a calm and efficient manner.

Working Conditions:

- Must be available for on-call maintenance requests during evenings, weekends, and holidays as needed.
- May involve some weekend or evening work to accommodate schedules.
- Must have a valid Cayman Islands Drivers License and have own vehicle.

Salary: CI\$10 per hour dependent on experience and qualifications plus statutory benefits as required by law. Will be required to work approx. 180 hours per month.

Best All applications and relevant documents are to be submitted electronically to our info@kuavo.com. Please reference this post. Only shortlisted applicants will be contacted.

Deadline: September 18th, 2026

Multipurpose Associate
Company: Eagle Properties Ltd. T/A Ashley Furniture HomeStore Cayman
Salary: \$1800-\$2000 KYD per month
Job ID: R4X5C8
Application Deadline: September 29, 2026



Eagle Properties Ltd. T/A Ashley Furniture HomeStore Cayman is seeking a dedicated and experienced Multipurpose Associate to join our team. We are looking for a customer-focused professional with experience in administration, sales, marketing, and client relationship management who is passionate about delivering exceptional service within the home furnishings industry.

The successful candidate will serve as the primary point of contact for customer inquiries and after-sales support while assisting with customer accounts, coordinating deliveries, and ensuring timely resolution of service requests. Responsibilities include managing transactions through Ashley's POS system, maintaining accurate records, supporting marketing initiatives, managing customer communications through WhatsApp Business, Facebook, and Instagram, updating online product catalogues, and collaborating with the sales team to deliver a seamless customer experience.

The ideal candidate will also provide input on client proposals and design-related solutions that align with customers' needs and preferences.

To be considered for this role, applicants should have a high school certificate or equivalent, a year of experience in a similar industry or operations, excellent verbal and written communication skills, strong organizational abilities, experience in using POS systems, creating reports and managing delivery schedules. Must also be comfortable communicating with clients face to face, sales and able to multi-task.

The candidate must be available to work Monday thru Friday 9am to 6pm and Saturday 9am to 5pm.

Caymanians and Permanent Residents are warmly encouraged to apply. We look forward to reviewing applications from qualified candidates who meet the requirements for this role.

Please send your CV to ashleyfurniturehomestorecayman@gmail.com for consideration.

Director of Finance & Accounting

We are seeking an accomplished finance and accounting professional, with extensive hedge fund accounting experience to join our newly established hedge fund as Director of Finance and Accounting. This senior leadership role will oversee all aspects of fund accounting, general accounting, financial reporting, and investor support, while serving as the primary liaison with our Fund Administrator and key advisor to the Investment Manager.

The ideal candidate will combine deep technical expertise with strong leadership capabilities and an understanding of the Cayman Islands regulatory environment. This is a unique opportunity to build and lead the finance function of a dynamic, international investment platform.

Key Responsibilities

- Lead the fund accounting function, including NAV oversight, reconciliations, investor allocations, and reporting.
- Act as the primary point of contact with the Fund Administrator, ensuring timely and accurate service delivery.
- Oversee general accounting and financial reporting for the Investment Manager, including financial statements, management reporting, and cash management.
- Manage investor communications, including capital calls, subscriptions/redemptions, queries, and periodic reporting.
- Ensure compliance with Cayman Islands hedge fund accounting, audit, and regulatory requirements.
- Coordinate with the AMLCO, MLRO, auditors, tax advisors, and legal counsel on audits, filings, and regulatory submissions.
- Collaborate across Cayman, Canada, and Singapore offices to support international operations and growth.
- Establish best-in-class financial processes, controls, and systems to support the fund's expansion.

Qualifications & Experience

- Professional accounting designation (CPA, CA, ACCA, or equivalent) required.
- Extensive hedge fund accounting experience is mandatory.
- Demonstrated track record in a finance leadership role with responsibility for fund accounting, financial reporting, and investor relations.
- Strong knowledge of Cayman Islands regulatory and compliance frameworks.
- Proven ability to manage service providers and represent the fund effectively to auditors, investors, regulators and other third parties.
- In-depth technical expertise in fund structures, valuation methodologies, and reporting standards.
- Strong leadership presence, excellent communication skills, and entrepreneurial drive.

What We Offer

- A leadership position with direct impact on the success of a newly established hedge fund.
- The opportunity to design and lead the global finance function across multiple jurisdictions.
- Competitive executive-level compensation and benefits package.
- Exposure to a dynamic, international investment platform with offices in Cayman, Canada, and Singapore.
- A collaborative, entrepreneurial culture that values innovation and leadership.

Employer: Algebraic Capital Management LLC

WORC ID: M4U8F6, R3K6G6

Salary: US\$ 175,000 to \$185,000

Employer contact: tom.manley@algebraic.com

ASSISTANT AC TECHNICIAN

JOB-ID#S6W5J8

CLOUD'S AIRCONDITIONING AND REFRIGERATION

KYD\$8.75-\$9.00/HR | FULL-TIME

Duties: Assist with installation, servicing, troubleshooting, repairs, duct cleaning, preventative maintenance, plumbing/electrical tasks.

Requirements: 1-2 years' experience, HVAC knowledge, clean police record, good communication skills, work weekends/holidays. Physically fit.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)



Cayman Physiotherapy are seeking applicants for:

Full-time Traditional Chinese Medicine Acupuncturist for 40 hours per week. They must be registered or eligible for registration with CPAM. The applicants must have a minimum of 5 years' experience in a clinical environment. Caseload includes but not limited to acute and chronic pain patients, women's health, fertility and cancer patients. Starting salary is \$4000 KYD per month plus commission.

Benefits as per Labor law and the ability to work some evenings and Saturday's is essential

Please send your full resume with a cover letter to

caymanphysio@gmail.com

MULTI-PURPOSE CLERK JOB-ID#G4W4C5

MULTI-PURPOSE ASSOCIATE JOB-ID#T8B6X6

M & M GROUP OF COMPANIES LTD
T/A 4-WAY STOP CONVENIENCE SHOP

Full-time/KYD\$8.75/Hr.

Duties: Customer service, cashiering, stocking shelves, inventory control & store upkeep.

Requirements: 1-4 years' experience, good communication, multitasking & basic computer knowledge, can work rotating, evening/overnight shifts, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)



S.E.S Investments is seeking experienced and qualified Caymanians or RERC holders for the following:

MAITRE D' (Full Time)

KYD: \$900 - \$1300 per week plus gratuities – based on experience
WORC ID#

Duties / Responsibilities

Manage staff to ensure efficient and excellent service throughout a given seating.

Greet customers and guide them to their tables.

Answer customer questions regarding food, drinks, and specials.

Resolve customer complaints or disputes.

Make, adjust, and cancel customer reservations.

Follow the standard for service and ensure that all staff are correctly trained.

Prepare and keep track schedules

Qualifications

Minimum 5 years of experience front of the house operations

Excellent communication skills

Must be able to work all weekends and public holidays

Minimum 180/hr monthly, (Must be able to work all weekends, public holidays, and nights).

Send resume, relevant qualifications, and a clean police clearance to luca@luca.ky or ragazzi@ragazzi.ky by September 12, 2026.

TGCS LTD

CARPENTER/MASON/PLUMBER HELPER

KYD\$500 - KYD\$600 Weekly (paid Monthly)

WORC Job Portal ID: N4B2B5

Hours worked per week: 45 hours

Description

Assist skilled carpenters, masons, and plumbers with construction, repair, installation, and maintenance work. Perform general labor duties, prepare and transport materials, maintain tools and equipment, and keep work areas clean and safe.

Duties and Responsibilities:

- Assist carpenters with measuring, cutting, assembling, and installing wood materials.
- Assist masons with mixing and preparing cement, mortar, and concrete.
- Help with laying blocks, bricks, tiles, and other masonry materials.
- Assist plumbers with installing, repairing, and maintaining pipes, fittings, drains, and plumbing fixtures.
- Measure, carry, load, and organize construction materials and equipment.
- Prepare work areas and materials before construction or repair work begins.
- Operate basic hand tools and power tools under supervision.
- Dig trenches, remove debris, and perform general construction labor.
- Clean and maintain tools, equipment, and work areas.
- Follow instructions from skilled tradespeople and supervisors.
- Follow workplace health and safety procedures and use appropriate personal protective equipment.
- Assist with loading and unloading materials and moving supplies around the job site.
- Perform other general duties as assigned to support construction and maintenance projects.

Requirements

- **Years of Experience:** 10+ years
- **Education Requirement:** Certificate/Diploma

Applicants are encouraged to apply via the WORC Job Portal or apply to info@TGCSLTD.com

KITCHEN HELPER

JOB-ID#B7E2H3

JIRDEN ENTERPRISES LTD T/A CZECH INN GRILL

Full-Time/KYD\$8.75/Hr.

Duties: Prepare ingredients, wash dishes/equipment; pack order/remove garbage/cleanliness; follow food-safety standards**Requirements:** 5+ years' experience, food-safety knowledge/equipment skills, stamina, communication/organization, reliability/teamwork, clean police record.**Benefits:** Pension, health insurance, statutory benefits.**Apply:** recruitment@rdmagency.ky (Include position/company name)**Automotive Technician Mechanic Wanted for Euro Tech Mobile Automotive Services Limited**

Trained in Auto Hex II Operating Systems and Diagnostics

Minimum 15 years experience as a Master Mechanic specialising in European makes and Models

Position Details:

Schedule 6 days a week 9:00 AM - 5:00 PM

Salary 600 per week

Health and Pension benefits provided

Requirements:

Minimum 10 years of Mechanical Experience specialising in European makes and models

Strong Knowledge of vehicle Diagnostics, Maintenance, and Repair

Trained in Auto Hex II Operating Systems and Diagnostics

Specific Knowledge with Autel Scan Tool

Reliable hard working and detail oriented

Interested Applicants should contact:Gary Bromfield kxcart007@gmail.com 345 925 1199

Or

Sherine Bromfield - Sherinetbromfield@gmail.com**TILER/MASON**

JOB-ID# U3A6K5

Maven Construction and Development

Full-Time | KYD\$10–15/Hr.

Duties: Masonry, tiling, mixing mortar, measuring, laying/finishing materials, reading plans, repairs, maintaining safe work areas.**Requirements:** 5 years' experience, knowledge of masonry/tiling techniques, ability to work independently/outdoors, physical fitness, attention to detail, quality workmanship. Clean Police record.**Benefits:** Pension, Health Insurance, Statutory Benefits.**Apply:** recruitment@rdmagency.ky (Include Position/Company Name).**Line Cook – Brixton (West Bay)****Job Description**

Prepare, cook, and plate menu items to quality standards while keeping your station clean, organized, and well-stocked. Additional duties include inventory checks, food storage logging, and reporting maintenance needs. Perform other reasonable job duties as requested by Management.

Qualifications

- ~5 years as a line cook or similar role with transferable skills in a fast-paced kitchen
- Strong knife skills and knowledge of cooking techniques
- Food safety and sanitation knowledge
- Team player with good time management and communication skills
- Flexible availability including evenings, weekends, and public holidays

Compensation & Details

- KYD \$12.00/hour + gratuity share
- ~180 hours/month
- Benefits per local law (leave, pension, health insurance)
- Caymanians/Right to Work holders preferred
- Positions available: 1

To ApplySend your resume to hr@brixton.ky by **October 3, 2026**

JobsCayman ID: S2D2V6



Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Manager - Investor Services**

Responsibilities for this position, together with the Investor Services Team, include daily client servicing, recording and review of complex capital transactions while meeting the very tight reporting deadlines and demanding obligations of Harmonic clients. Responsibilities include cash management; review/execution of bank, custody and prime broker operating account documentation; and responding to client requests for information. The Manager will also be responsible for training team members in all aspects of proprietary systems and procedural workflow.

At a minimum the position requires the following:

Qualifications: A university graduate with a professional accounting qualification (CA, CPA, CGA, CMA or equivalent)

Experience: 5+ years' experience in a similar role working with complex securities and derivatives products

Knowledge: High level of expertise and technical knowledge of alternative investment products, operations and the offshore financial services industry including systems technology, valuation, some accounting, prime brokerage, financing and custody

Technical Skills: A sound knowledge of all Windows applications and knowledge of fund accounting applications. Minimum of 2 years' experience working with FM3 software required

Terms include:

Annual Salary: USD90,000-USD115,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job IS.KY.04" in the subject line.

WORC Job ID is: S4U8P4

Deadline for submission of applications is: September 20th, 2026



Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Manager - Portfolio Operations**

Responsibilities for this position include overseeing the Operations Team that is responsible for the following: data entry/management; reconciliations; loan transaction processing; fund accounting; and ad hoc reporting. They will work closely with the Operations Team to ensure that all client deliverables, as set out in the relevant service agreement(s), are completed as required and will also act as the primary point of escalation for any issues raised.

At a minimum the position requires the following:

Qualifications: A university graduate with a degree in Finance, Accounting, Economics, Mathematics or similar. Professional public accounting qualification (CA, CPA, CGA, CMA or equivalent) preferred.

Experience: 5+ years' experience in a similar role working with complex securities and derivatives products with detailed knowledge of trade booking, settlement, reporting & reconciliations

Knowledge: High level of expertise and technical knowledge of alternative investment products, the offshore financial services industry including system technology, portfolio valuation, accounting, share transfer and registration, prime brokerage, financing and custody

Technical Skills: Solid working knowledge of all Windows applications with Excel to an advanced level. Minimum of 2 years' experience working with FM3 software required

Terms include:

Annual Salary: USD97,000-USD130,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre

Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job OP.KY.04" in the subject line.

WORC Job ID is: G3B6D5

Deadline for submission of applications is: September 25th 2026

AMBIENCE GENERAL CONTRACTOR 2015 LTD

Is seeking
1 Full-time Carpenter
2-3 years of experience
Salary: KYD 12- 14 DOE+ benefits –
45 hours/wk
Send Resume to:
ambiencegcon@yahoo.com

AQUARIUS GENERAL CONTRACTORS. F8V4T5-LABOURER

Working with the Mason and Carpenter, nailing of forms readied by carpenter. Mixing of cement mortar for render and block laying. helping with laying of blocks, placement of concrete for slabs. pouring concrete for beams and columns. general cleanup site on a regular basis, sanding of sheetrock walls and any other work asked by the supervisor.

Need more than 5/6 years of experience as a LABOURER
Work for minimum 45 hours a week.
CI\$10/hr. to work on jobsite in Crystal Harbor.
EMAIL: aquariusgencon@yahoo.com

Deck Hand needed for water sports company
Salary: CI10 Per hour
For appointment - Please call
1 (345) 916-2093 or email:
captainbryan345@gmail.com

Position: HVAC Sales Representative

Job Portal ID: F6F3A5
AIR MASTERS LTD is currently seeking a full-time HVAC Sales Representative with at least 7 years of proven sales experience, ideally in HVAC or any related industries.

With a driver's license and clean police record.

Compensation: 2000 per month plus commission

AML offers its team members a company-sponsored pension plan (in accordance with Cayman Law, health insurance plan, vacation and other competitive benefits.

WORKING HOURS: The company's standard hours of operations are Mon-Fri(45hrs)8am-5pm. However some positions require the holder to work irregular hours/days.

Please email your CV at
airmastersltd2026@gmail.com

We are seeking an Associate Director to join the BCQS Team. A construction related degree is required with qualifications and 20+ years post-grad experience in chartered quantity surveying, construction and development appraisals, pre and post-contract cost and contract administration services, analysing/reviews/making recommendations. A hands-on management role in creating strategies, feasibility studies, cost management and all construction related multiplicities throughout the Caribbean. Extensive experience and knowledge of construction related measurement software – Quantity Take-Off, PlanSwift, AutoCAD. Must be a member of the Royal Institutions of Chartered Surveyors (RICS). Must have valid driver's license.

Benefits: Pension, Health Insurance, statutory benefits. Salary US\$10,000-US\$12,000 p/mth. Hours: 37.5 hrs p/wk.

JOB ID: V3A4N8

Please apply to:- info@bcqs.com

Baker Job Advertisement**NOW HIRING: BAKER****Bread Fah Life Ltd – Grand Cayman**

Bread Fah Life Ltd is seeking an experienced and dedicated **Baker** to join our team in Grand Cayman.

Position: Baker

Salary: CI\$400 per week

Location: Grand Cayman

Requirements:

- Minimum **10 years of professional experience as a baker**
- Must be highly skilled in creating a variety of **pastries, cakes, breads, and other baked goods**
- Ability to work efficiently and maintain high-quality standards in a **high-pressure, fast-paced environment**
- Strong attention to detail and consistency
- Must have at least a **Diploma or Certificate** in Baking, Pastry Arts, Culinary Arts, or a related field
- Reliable, hardworking, and able to work well as part of a team

If you are an experienced baker passionate about producing quality baked goods and are ready to work in a demanding and rewarding environment, **we would love to hear from you!**

Apply to: Bread Fah Life Ltd, Grand Cayman

Email: Bradyregionalsafetyconsultants@gmail.com

CAFÉ DELSOL

Job ID F6E8C8

Job Title: Food and Beverage Server

Job Location: Grand Cayman

Qualifications:

- *Must have 3 years working as a Food and Beverage Server
- *Must have knowledge using Point of Sales
- *Must have knowledge on different kinds of Coffees, Frappes, Smoothies
- *Can work full time holidays night shift and willing to extend if needed
- *Must have a Driver License

Required Documents

Years' Experience: 3 years or more

Rate of Salary: 8.75 per hour paid every 2 weeks

Salary Currency: KYD

Gratuity: No

Comments:

In additional applying through WORC

please submit your resume at cafedelsolky@live.com

or drop off at Cafe DelSol Marquee Plaza only

Clinical Cleaner

1. Adhere to the daily cleaning schedule published by the establishment, or other manager where appropriate.
2. Store cleaning and associated equipment and products in accordance with accepted health regulation and standards.
3. Correctly dispose of clinical waste where appropriate and subject to the relevant policies and procedures.

4. Participate in ongoing professional development activities relevant to the responsibilities of this position.
5. Other duties as required from time to time and in accordance with the incumbent's skills, qualifications and experience

Company: Cayman Medical Imaging Co. Ltd.

Salary starting at CI\$8.75 per hour

Working Hours: 37.5 hours per week

Benefits: Health Insurance and Pension (as per Labor Act), we are only accepting application for Caymanian at this time

For any questions about the role, please send an email to

info@caymanmedicalimaging.com

Expertise

Manager, People Consulting & Immigration

The only company of its kind in Cayman, Expertise helps employers and job seekers achieve greater success by providing a full range of recruitment search, HR, immigration, and payroll services.

We are seeking a Manager, People Consulting & Immigration, to lead the Cayman People Consulting & Immigration Team, and remotely oversee the administrative support team. This role requires managing team performance and capacity, assigning client work, resolving client service matters, leading business development, overseeing client billing, and carrying out other related management responsibilities.

The successful candidate will be a trusted HR leader with strong integrity, professionalism and ethical judgment. They require strong leadership skills with the ability to guide, support and provide direction to team members, and be reliable, responsible and dependable, with a strong commitment to meeting obligations and delivering results. They must be proactive and self-motivated, take initiative, assume responsibility and respond to challenges immediately.

They must also possess:

- 10+ years' experience in HR, including at least 5 years in a management role
- Strong knowledge of HR operations relevant to Cayman, including employee relations, benefits, compensation, onboarding, offboarding and immigration
- Proven experience in a strategic or senior HR role
- Bachelor's degree, master's degree or designation/certification in HR Management
- Strong leadership, collaboration and stakeholder management skills
- Excellent written and verbal communication skills

Salary: KYD \$100,000 - \$120,000 per annum

Benefits include: 50% health insurance coverage, statutory pension contributions paid by the employer, life insurance coverage, paid vacation and sick leave, in accordance with the Cayman Labour Act. Working hours – 37.5 per week.

To apply please send your résumé to Savannah Stearns at apply@expertisegroup.com. All applications are handled in a confidential manner and in accordance with Expertise's Privacy policy, available on our website.

WORC JOB ID M8N8C8

Closing Date: Oct 2, 2026

Phone:
441-296-0336

Email:
apply@expertisegroup.com

Address:
Regatta Office Park,
1st Floor Windward 3 Bldg
1531A West Bay Road,
Grand Cayman,
Cayman Islands



For more employment
opportunities please visit:

www.expertisegroup.com

A-Vernon's Janitorial

is seeking an Honest & Dependable **Cleaner / Janitor** to:

- Perform various cleaning duties efficiently with knowledge of cleaning chemicals and various machinery.

Schedule shifts will include nights, weekends, and holidays.

Starting wages: CI\$8.75 per hour, plus legal benefits.

Interested persons can contact the office at 949-1509 or by email:

a-vernons@kellys.ky

360 Contractors are looking for a skilled **Mason** to join our team.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Responsibilities

- Building structures with stone, concrete, and tile
- Use equipment and tools to perform basic construction tasks safely
- Read and follow technical drawings
- Train apprentices as needed to ensure projects are completed in a timely manner
- Mix cement and mortar on the job site as needed
- General maintenance on private residences and commercial properties
- Additional projects as required by Foreman

Requirements and skills

- Proven work experience as a Mason or similar role
- Experience working with other professionals on a construction site
- High school diploma or equivalent preferred
- Must be able to drive a forklift
- 4-6 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$14.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references

contractors.360@gmail.com



CHEVROLET

Auto Body Painter (Job ID#F7D7P6)

Advance Automotive Ltd. is seeking an experienced and skilled **Auto Body Painter** to join our Body Shop team. The successful candidate will be responsible for preparing, painting, blending, and refinishing vehicles to dealership and manufacturer standards, ensuring high-quality finishes, accurate color matching, and excellent customer satisfaction.

Primary Duties and Responsibilities

- Assess vehicle damage and determine appropriate preparation and refinishing requirements.
- Prepare vehicle surfaces through sanding, masking, priming, sealing, and related processes.
- Mix and accurately match paint colors to achieve manufacturer-quality finishes.
- Apply basecoat, paint, clear coat, and other finishes using professional spray equipment.
- Perform touch-ups, blending, and refinishing to restore vehicles to pre-accident condition.
- Ensure all work meets OEM, dealership, and quality standards.
- Work closely with body technicians and Team Lead to maintain efficient workflow and communicate job status.
- Meet established productivity, quality, and performance targets.
- Properly operate, clean, maintain, and care for spray guns, paint equipment, and personal tools.
- Maintain a clean, organized, and safe paint booth and work area.
- Follow all health, safety, environmental, and hazardous material handling requirements, including proper use of PPE.
- Maintain and develop technical skills by keeping current with new paint products, equipment, technologies, and refinishing techniques.
- Perform other duties as reasonably assigned by management.

Qualifications

- Minimum 7 years of professional automotive painting/refinishing experience.
- Proven experience with surface preparation, paint application, color matching, blending, and clear-coat application.
- Experience working with professional spray equipment and automotive paint systems.
- Strong knowledge of automotive refinishing processes and OEM quality standards.
- Ability to produce consistent, high-quality finishes with strong attention to detail.
- Ability to work independently and manage assigned jobs efficiently.
- Strong commitment to safety, quality, productivity, and customer satisfaction.
- Must have a valid Cayman Islands driver's license with a clean driving record.
- Reliable, punctual, and able to work independently and as part of a team.

Average Monthly Salary is CI\$2,400.00 - \$3,500.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.

Job Location: George Town

Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: Full-time permanent position based at an automotive dealership. Standard 45-hour work week, Monday to Saturday. Work is performed in an automotive body shop and paint booth environment with exposure to paints, solvents, fumes, dust, noise, heat, and other refinishing materials. The role requires consistent use of appropriate PPE and involves prolonged standing, bending, reaching, crouching, and occasional lifting and handling of tools and vehicle components. The employee must maintain a clean and safe work area, follow all health and safety requirements.

Deadline for receipt of application: October 9th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

Atlantic Supply Ltd.**Junior - Caterpillar Parts, Sales, and Service Representative**

We are in need of a Specialized Caterpillar Parts Sales and Service Representative to work in the field and in our retail shop. Focus sales efforts on existing or potential customers, manage the sale throughout the whole process and track orders. Provide superior customer support, maintain good customer relations and call on existing or potential customers. Monitor competitors in the market in order to gather current marketplace information, pricing, delivery schedules, techniques and make recommendations.

The candidate must be able to manage their time and submit weekly reports, activity, plans, and results. Having knowledge of CRM software would be an advantage. Should have a minimum of 2-3 years related work experience in Caterpillar Sales and Customer Relations. Should possess good negotiation skills, knowledge of the products and services offered and be able to communicate them clearly. The candidate should hold a clean Group 2 Cayman Islands Driver's License and be willing and able to drive to customer's sites daily while complying with company's and customer's sites safety rules and regulations.

if this job is of interest to you, please send your resume to admin@atlanticsupplyltd.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # **Q8Q8Q8** Shortlisted candidates will be notified via email or phone call.

KYD\$10 - KYD\$15 Per Hour (paid Bi-Weekly)

Full-time: 40 hrs per week

Health Insurance and Pension benefits

Atlantic Supply Ltd.**Caterpillar Parts, Sales, and Service Representative**

We are in need of a Specialized Caterpillar Parts Sales and Service Representative to work in the field and in our retail shop. Focus sales efforts on existing or potential customers, manage the sale throughout the whole process and track orders. Provide superior customer support, maintain good customer relations and call on existing or potential customers. Monitor competitors in the market in order to gather current marketplace information, pricing, delivery schedules, techniques and make recommendations.

The candidate must be able to manage their time and submit weekly reports, activity, plans, and results. Having knowledge of CRM software would be an advantage. Should have a minimum of 5 years related work experience in Caterpillar Sales and Customer Relations. Should possess good negotiation skills, knowledge of the products and services offered and be able to communicate them clearly. The candidate should hold a clean Group 2 Cayman Islands Driver's License and be willing and able to drive to customer's sites daily while complying with company's and customer's sites safety rules and regulations.

if this job is of interest to you, please send your resume to admin@atlanticsupplyltd.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # **D2Y7S4** Shortlisted candidates will be notified via email or phone call.

KYD\$18 - KYD\$25 Per Hour (paid Bi-Weekly)

Full-time: 40 hrs per week

Health Insurance and Pension benefits

RE: JOB ADVERTISEMENTS

I would like to place a classified ad for the following:

2 Journeyman Licensed Plumbers

Full time required, KYD\$18 - \$21 per hour

At least 7 years minimum experience

Email/Contact: info@a1plumbingcayman.ky

Caymanians are encouraged to apply

WORC ID: **H6F4W5**

JOB DESCRIPTION

- Locating and identifying leaks.
- Cutting, welding and assembling pipes, tubes, fittings, and fixtures.
- Inspecting and testing plumbing systems for safety, functionality, and code compliance.
- Reading and interpreting blueprints to assess or plan plumbing installations and layouts.
- Installing, maintaining and repairing plumbing systems and fixtures.
- Fitting and repairing various household appliances.
- Determining the right tools and equipment necessary to successfully complete a job.
- Reading and interpreting blueprints to assess or plan plumbing installations and layouts.
- Installing, maintaining and repairing plumbing systems and fixtures.
- Handling customer queries and responding to call outs.
- Troubleshooting and resolving problems.
- Following the health and safety guidelines provided on sites.

1 Accounts and Bookkeeping

Full time required, KYD\$9 - \$12 per hour

At least 8 years minimum experience

Email/Contact: info@a1plumbingcayman.ky

Caymanians are encouraged to apply

WORC ID: **X2D3K4**

JOB DESCRIPTION

- Recording day-to-day financial transactions and completing the posting process.
- Reconciling sales, payroll and bank accounts at the end of each month.
- Monitoring financial transactions and reports.
- Processing accounts receivable and payable.
- Processing checks.
- Understanding ledgers.
- Scheduling jobs, projects using accounting software
- Working with an accountant when necessary and any other business assigned by management.
- Handling monthly payroll using accounting software.
- Assisting the different stages of a company project to ensure that expenses follow the forecast plan.
- Present reports to management and or accountant, compiling and recording actual costs.
- Assisting with preparing bids for construction projects and presenting reports and budgets.
- Accounting for the use of our resources and a reasonable profit margin to calculate an overall price
- Meeting with clients to discuss concerns and their thoughts about our offers.



Cayman Landscapers
WORC ID - E5F5T3
Cayman landscaper is seeking a gardener with at least 2-3 year's experience. Must be able to use lawn mower, weedwacker, hedge cutter and blower. CI \$8.75. per hour.
If interested please call 345936-0076.

Company: Cooling Cayman Ltd.
Position: HVAC Helper
Location: Grand Cayman
WORC Job ID: F7M3D8
Duties: support HVAC technicians in the service, installation and repair of A/C units and systems in residential and commercial properties.
Requirements: Minimum of 3 years working experience, Minimum of a High School Diploma or equivalent and a certificate / diploma in HVAC and/or Electrical. Must be willing to learn. Must be willing to work some late evenings, weekends and holidays.
Hours: Full-Time, 45 hrs/wk
Wages: CI\$8.75 per hour
Other Benefits: As required by Cayman Islands Law
Apply by sending an updated resume and proof of any qualifications to coolingcayman.david@gmail.com / 345.916.6040

DRIVER/INSTRUCTOR WANTED.
Job Driving School seeks a reliable, patient instructor to provide practical driving lessons, ensure vehicle safety, and assess students. Required: valid Cayman Islands driver's licence, clean driving record, good communication skills; prior instructor experience preferred. Salary: CI\$13 per hour plus insurance and pension. Send resume to jobdriving22@gmail.com

DDF Janitorial seeks applicants for:
Position: Janitor / Cleaner
Full-Time Position & Salary: KYD 8.75per hour

Seeking a reliable and hardworking **Janitor /Cleaner**. Duties include cleaning and sanitizing facilities, sweeping, mopping, vacuuming, emptying trash, maintaining outdoor areas, performing minor maintenance, and following safety procedures. Must be dependable and able to work independently.

Please submit your resume to dionemurray328@gmail.com or **Apply through the WORC Job Portal using Job ID: U5U3Y3.**

CMTC Ltd. seeks applicants for:
Position: Laboratory Technician Labourer
Full-Time Position & Salary: KYD 13.00 – 16.00 per hour

We are seeking a reliable and detail-oriented **Laboratory Technician** to join our team.

Key Responsibilities:

- Test construction materials including soil, concrete, asphalt & aggregates
- Prepare and handle samples and accurately record test results
- Ensure testing meets required industry standards and specifications
- Calibrate, clean and maintain laboratory equipment
- Assist with field testing and site inspections
- Monitor quality control and identify non-compliant materials
- Maintain laboratory records and follow all health & safety procedures

Requirements: Relevant qualifications or experience in Civil Engineering, Materials Testing, Laboratory Technology or a related field. Experience with construction materials testing is an asset. Strong attention to detail, good communication skills and the ability to work independently are essential.

Please submit your resume to

richard.tresidder@gmail.com or **Apply through the WORC Job Portal using Job ID: V4Y6A2**

CoraL IsLes Bar & Restaurant--Kitchen HeLper (1)

South Side, Cayman Brac.

Responsibilities include food preparation. Handle cash and process payments (cash, credit/debit cards). Maintain cleanliness of restaurants. Minimum 2 years of experience. Must have up to date food and hygiene certification from the Dept of Environmental Health.

WORKING CONDITIONS:

- Fast-paced and high-energy environment
- Flexible shifts including nights, weekends, and holidays.
- Willing to work Monday-Friday until 2AM and Saturday-Sunday 12AM

The starting rate for these positions is C1\$8.75 per hour. Full benefits-including Medical Insurance, Pension contributions, and statutory Vacation and Sick leave-are provided in strict accordance with the Cayman Islands Law. Please email your resume at westtex@westendtexacocyb.com

WORC Job ID # X4Y2T8

Divers World Ltd is seeking a Data Entry Clerk for it's busy 7 Mile Shops Location. The ideal candidate must be Honest, Dependable and Detail Oriented, must be computer literate and be able to communicate professionally and must be able to work independently and work on Weekends and Public Holidays. They must be able to manage a very large Inventory of Dive Equipment, Dive Accessories, Footwear and Apparels.

A working knowledge of Acusport V6 Inventory Management System and Acusports Point of Sale system would be an asset as would a College and an Accounting Degree.

This is a Full-time position, and our salary range is CI\$10.00-CI\$11.00 per hour, plus all statutory benefits as stipulated by the CI Government.

Caymanian and Status holder are invited to send applications and Resume to: diversworldltd@gmail.com

CELEBRATIONS

EST. 1993

OVERVIEW

The **Laundry Supervisor** is responsible for overseeing the daily operations of the Laundry Department, ensuring linens and event rental items are cleaned, processed, inspected, organized, and prepared on time according to company and event requirements. The position is responsible for supervising staff, maintaining quality and productivity standards, monitoring inventory, and ensuring a safe and organized working environment.

KNOWLEDGE, SKILLS & EXPERIENCE

- Minimum 5 years of previous managerial/supervisory role experience in laundry, housekeeping, hospitality, events, or a similar operational environment.
- Having a Certificate/Diploma that supports the role will be given preference.
- Strong leadership, organizational, communication, and time-management skills.
- Ability to train, coach, and supervise employees.
- Knowledge of laundry operations, quality control, inventory management, and safe chemical handling.
- Must have knowledge of operating commercial machines for the laundry operations.
- Good computer skills, including Microsoft Office and Excel, are a must.
- Must have a valid Cayman Islands Driver's License, Groups 2-3.
- Must have clean driving and police records.

WORKING CONDITIONS

- Must be able to frequently lift items weighing up to 70 lbs.
- Requires prolonged standing, walking, bending, lifting, pushing, and pulling.
- Requires working over the weekends and public holidays.
- The work environment includes laundry, warehouse, and occasionally outdoor areas in hot and humid conditions.
- Must be available to work evenings, weekends, extended hours, and Public Holidays as operationally required.

SALARY RANGE

CI\$36,000 – CI\$44,400 per annum, plus benefits package, working 45 hours per week. Salary will be commensurate with qualifications and experience.

Interested applicants may send their CVs to: Jehanzeb_haider@celebrationsltd.com

The full job description for the role can be found on JobsCayman portal, Job Post ID: **M5N6C2**

Country & Western Bar
Bartender/Server
Job ID# P8K8H8
Full Time KYD\$ \$8.75 per hour

Duties: Will be required to prepare, mix and serve drinks, beers, wines and other alcoholic/non-alcoholic beverages directly or through serving staff in a prompt and polite manner. Prepare customer checks with attention and accuracy, while maintaining a clean working area, bar tools and glassware. Willingness to assist other staff members when necessary. Check inventory and replenish when and where necessary.

Qualifications: Working experience 2 to 3 years. Shift work oriented. Fluent in English (mandatory), fluency in Spanish would be plus. Ability in cash/debit/credit card handling and operation. Ability to work in a fast-paced environment while maintaining attention to detail. Excellent time management skills to prioritize tasks effectively. Clean Police Record.

Benefits: Staff discounts, flexible shifts, Health Insurance, Pension, statutory benefits

Apply: Send CV, references, Police Record and cover letter to countrywesternbar@gmail.com or through post on JobsCayman website.

Spray Foam Sales Coordinator and Spray Foam Installation

Employer: **Foam Pros Ltd.**

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$6,000–\$7,600 per month + 2% commission per project

Hours: 45 hours per week

WORC Job ID: Y3V3W3

Key Responsibilities:

- Sales support, customer proposals and project estimating.
- Coordinate spray foam projects, scheduling, costs, vendors and subcontractors.
- Assist with spray foam installation, equipment maintenance and jobsite safety.
- Conduct site surveys and support/train installation teams.
- Meet sales targets and maintain customer satisfaction.

Qualifications:

- Minimum 8–10 years' relevant experience.
- Diploma in Insulator / Vocational Certificate in Insulation Installation or equivalent.
- Valid Driver's Licence with clean driving record.
- Knowledge of spray foam installation, safety procedures, blueprints and construction plans.
- Ability to perform physically demanding work and work at heights.
- Strong communication, teamwork and time-management skills.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/26?source=aWQ9MjQ%3D>

WORC ID: W3K6H5

Company Name: Dentons

Role: Paralegal – CI\$3,500 - CI\$4,500 per month + statutory benefits

Dentons is seeking a qualified Caymanian, or PR or RERC holder with the right to work, for the full-time role of Paralegal.

The successful candidate will provide legal and administrative support to attorneys across a range of practice areas. Responsibilities include preparing and organizing legal documents, maintaining matter files, managing deadlines, conducting legal research, liaising with clients and third parties, and assisting with the day-to-day administration of legal matters. The role also involves supporting lawyers with document management and utilizing legal practice management systems.

Applicants must possess a paralegal qualification or diploma and previous experience in a legal or professional services environment. Strong organizational skills, attention to detail, proficiency in Microsoft Office applications, and the ability to manage multiple priorities are essential.

Qualifications:

- Paralegal diploma or equivalent qualification
- Previous experience in a law firm or professional services environment preferred
- Strong administrative and organizational skills
- Police clearance mandatory
- Proof of Caymanian status, or PR/RERC with the right to work

To apply please contact CaymanIslands.HumanResources@dentons.com

WORC ID: R4P6Q4

Company Name: Dentons

Role: Paralegal – CI\$4,500 - CI\$5,500 per month + statutory benefits

Dentons is seeking a qualified Caymanian, or PR or RERC holder with the right to work, for the full-time role of Paralegal.

The successful candidate will provide advanced legal support to attorneys across a range of practice areas. Responsibilities include drafting and reviewing legal documents, conducting legal and regulatory research, managing complex matter files, assisting with transaction and case management, coordinating with clients and external stakeholders, and supporting attorneys throughout the lifecycle of legal matters. The role also involves mentoring junior support staff and assisting with more complex legal and administrative tasks.

Applicants must possess a law degree or equivalent legal qualification and experience working within a legal environment. Strong legal drafting abilities, attention to detail, research skills, and the ability to manage competing priorities in a fast-paced professional setting are essential.

Qualifications:

- Law degree or equivalent legal qualification
- Previous legal experience in a law firm or similar professional environment
- Strong legal research and drafting skills
- Police clearance mandatory
- Proof of Caymanian status, or PR/RERC with the right to work

To apply please contact CaymanIslands.HumanResources@dentons.com

Employer: LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Position: Guest Experience Expert**KYD\$590.4 - KYD\$800 Bi-Weekly (paid Bi-Weekly) + gratuities****WORC ID: X2H6T4****No of position: 4****Description**

Our jobs aren't just about giving guests a smooth check-in and check-out. Instead, we want to build and experience that is memorable and unique. Our Guest Experience Experts take the initiative to deliver a wide range of services that guide guests through their entire stay. They are empowered to move about their space and do what needs to be done. Whether processing operational needs, addressing guest requests, completing reports, or sharing the highlights of the local area, the Guest Experience Expert makes transactions feel like part of the experience.

No matter what position you are in, there are a few things that are critical to success – creating a safe workplace, following company policies and procedures, maintaining confidentiality, protecting company assets, upholding quality standards, and ensuring your uniform, personal appearance, and communications are professional. Guest Experience Experts will be on their feet and moving around (stand, sit, or walk for an extended time) and taking a hands-on approach to work (move, lift, carry, push, pull, and place objects weighing less than or equal to 10 pounds without assistance). Doing all these things well (and other reasonable job duties as requested) is critical for Guest Experience Experts – to get it right for our guests and our business each and every time.

Please note that this position is required for you to work on weekdays, public holidays and weekends.

Applicants are required to apply through the WORC portal for the job and also submit their application through the Marriott Career portal.

Requirements**Years of Experience: 3-4 years****Education Requirement: Some College/University****Documents needed by the employer before extending a job offer****Health & Physical****Police Clearance****Proof of Valid Driver License****Employer contact: gcmgc.hr@marriott.com****Senior Talent Acquisition & Retention Specialist**

People, Culture & Development (PCD) | Shared Services

We are seeking a highly organized and service-oriented **Senior Talent Acquisition & Retention Specialist** to join team. This role will lead full-cycle recruitment across a shared services environment supporting multiple companies, while also contributing to employee retention initiatives, HR administration, payroll coordination, and immigration-related processes.

The successful candidate will partner closely with hiring managers to attract, assess, hire, and onboard top talent while ensuring a professional candidate experience and compliance with Cayman Islands employment, immigration, and company requirements.

Key Responsibilities

- Manage full-cycle recruitment, including sourcing, screening, interviews, assessments, offers, and onboarding support.
- Partner with hiring managers to understand workforce needs and develop effective recruitment strategies.
- Support employer branding, talent attraction, job fairs, career events, and community outreach initiatives.

What You'll Bring

- A Bachelor's Degree in Human Resources, Business Administration, or a related field.
- 3–5 years of progressive Talent Acquisition or Recruitment experience, including full-cycle recruitment.
- 2–3 years of experience leading or supervising employees.
- Experience supporting employee engagement, retention, payroll, or immigration administration.
- Strong communication, organization, confidentiality, relationship-building, and follow-through skills.
- Proficiency with Microsoft Office, HRMS, and Applicant Tracking Systems; PDS/Vista experience would be an asset.

Compensation & Benefits

- Salary range: CI\$53,500 – CI\$60,000 per annum, based on experience and qualifications.
- Employer-supported pension contributions in accordance with statutory requirements.
- Health insurance coverage in accordance with statutory requirements.
- Opportunity to earn an annual performance-based bonus, subject to company policy and achievement of performance outcomes.
- Two weeks' paid vacation per annum.

Join Our Team

If you are a collaborative, results-oriented professional who enjoys helping people and organizations grow, we invite you to apply and become part of a team committed to developing talent and building future leaders.

This is a full-time position with a working week of 45 hours, any overtime and holiday hours paid in lieu of time worked.

Full job description on our careers site. Interested applicants must apply on: <https://recruitment.fosters.ky>

Applications must be received no later than **October 6th, 2026**



LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Utility Cleaner**KYD\$15,350.4 Per Annum (paid Monthly) + gratuities****WORC ID: E5J4B3****Description**

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

Requirements**Years of Experience: 1-2 years****Education Requirement: High School or Equivalent****Documents needed by the employer before extending a job offer****Health & Physical****Police Clearance****Employer contact: gcmgc.hr@marriott.com**



POSITION: Associate Client Director, Highvern Cayman Limited

REPORTS TO: Client Director, Highvern Cayman Limited

ROLE PURPOSE: Highvern is expanding into provision of fund services and the role holder is primarily responsible to serving as a Non Executive Director on client investment fund boards on a variety of strategies and structures.

KEY ACCOUNTABILITIES:

1. Assist in the development of a market-leading funds and director services enabling immediate recognition and attractiveness amongst target clients
2. Serve as a Non-Executive Director on client boards, attend board meetings, provide independent judgment, oversight of service providers, and act in accordance with CIMA's corporate governance rules.
3. Assess risk management, valuation, liquidity, operational, and compliance frameworks.
4. In line with business growth, build best practices, templates, precedents and complementary service offerings.
5. Monitor regulatory compliance and governance standards. Stay up to date with all jurisdictional regulatory requirements for funds.
6. In line with business growth, act as the senior point of contact for clients allocated, ensuring development of long-term client relationships built on market-leading service quality and value-add innovation
7. Ensure achievement of revenue, cost and profitability targets, optimising the deployment and use of company resources
8. Develop and implement a successful, differentiated, cost-effective marketing strategy complementary to that of HTL and support the business development activity
9. Assist in developing & applying an appropriate, robust risk appetite, compliance & governance framework, complementary to HTL's
10. Build a strong reputation through positive relations with external stakeholders including regulators, wider industry & media
11. Full collaboration with and support for Highvern group in its own development, incl. generating 2-way referral opportunities

SCOPE

**COMMITTEES/
REGULATORY
STATUS**

**SKILLS,
KNOWLEDGE &
EXPERIENCE
REQUIRED:**

- Minimum 10 years' experience in investment funds, asset management, legal, accounting, regulatory, or fiduciary services.
- Strong understanding of hedge funds, private equity funds, venture capital funds, private credit funds, or other alternative investment structures.
- Understanding of Cayman Islands fund governance and regulatory requirements.
- Ability to review and challenge financial, operational, and risk reporting.
- 10 years accounting experience in the financial services industry, seven years at manager level or above.
- Fund audit and accounting background, at manager level or higher, preferably in a multi-jurisdictional business and with in-depth experience in more than one offshore funds jurisdiction (Jersey and Cayman preferable).
- Proven enhanced accounting technical expertise across various alternative and complex asset classes (e.g. Private Equity, Structured Debt, Hedge Funds).
- Excellent communication and influencing skills and experience of working within a group environment, managing key and high-level stakeholders internally and externally.
- Track record demonstrating ability to progress range of issues and projects simultaneously including audit, business planning, team management, compliance and related matters.
- Experience in a business development and/or marketing capacity would be an advantage.
- Professionally qualified accountant, preferably big four accountancy firm

**PREFERRED
MINIMUM
QUALIFICATIONS:**

WORC Job Portal ID: E6A4U4

Hours per week: 37.50

Salary: USD\$11,000.00 to USD\$12,083.33 per month

Apply via the WORC Job Portal or email your resume to: recruitment@highvern.com

A&M CONSTRUCTION SERVICE

Is seeking
2 Full-time CARPENTERS
2-3 years of experience
Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk
Send Resume to:
aydesmartin@gmail.com

ESTILO Y GRACIA BEAUTY SALON

Is seeking
1 Full-time Hairdresser Job ID C7T6D7
5+ years of experience
Min High School and Certificate
Salary: KYD 8.75 + benefits – 45 hours/wk
Send Resume to:
vargaschrisviel@gmail.com

BUDGET RENT-A-CAR

Is seeking
1 Full-time CUSTOMER SERVICE / CAR DETAILER
2-3 years of experience
Salary: 13 + benefits – 45 hours/wk
Send Resume to:
budgetrentacar2025@gmail.com

M Smith Construction

Is seeking a Mason Helper,
\$10 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

S.A.R CONSTRUCTION

Is seeking
1 Full-time Construction Helper
2-3 years of experience
Salary: KYD 10- 12 DOE+ benefits – 45 hours/wk
Send Resume to:
s.a.reconstruction13@gmail.com

S.A.R CONSTRUCTION

Is seeking
1 Full-time MASON / CARPENTER
2-3 years of experience
Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk
Send Resume to:
s.a.reconstruction13@gmail.com

JOHNSON'S LAWN & GARDENING SERVICES

SEND RESUME:
altonjohnson539@gmail.com
GARDNER 1-2 YEARS EXPERIENCE
SALARY \$8.75 HOUR
Tree trimming, cutting, yard cleaning, Hedge trimming, lawn care and mowing, mulching
Removing weeds, dig soil add compost, plant seeds
Or bulbs water flower beds

DOMESTIC HELPERS –

CAYMANIANS ONLY
Dolor Pascual T/A Gold Heart Caregiver Agency is seeking 3 reliable Domestic Helpers.
CI\$8.75/hr | 40 hrs/week
Duties include household cleaning, laundry, ironing, organizing and childcare in private homes. Applicants must be trustworthy, dependable and able to work independently. Experience preferred. Driver's licence is an advantage.
Portal IDs: Q3A5H4, K4A6J3, R7F7M8
Apply: 924-8540
Email: ghcaregroup@gmail.com

DV BEAUTY AND SHAVES EMPIRE IS SEEKING A BARBER

- MUST HAVE AT LEAST 3 YEARS' EXPERIENCE WITH CUTTING AND GROOMING CUSTOMERS' HAIR AND FACIAL HAIR. KNOWING HOW TO CUT DIFFERENT TEXTURES OF HAIR IS A MUST; MUST KEEP EQUIPMENT AND WORKSPACE CLEAN AND TIDY AT ALL TIMES. ALL BENEFITS ARE GIVEN AS PER LAW.

WORC JOB 1D # X6C4M3

ROBERT AND RITA HANDMADE POTS AND GARDEN

Is seeking
1 Full-time Gardener
2-3 years of experience
Salary: KYD 8.75 + benefits – 45 hours/wk
Send Resume to:
rita_ibias@yahoo.com

KJR Group Ltd T/A Bloom Learning Centre is hiring Assistant Teacher

WORC Portal ID -J5X7Q3
Job Responsibilities:
Plan and facilitate activities and learning experiences
Engage in play-based learning, helping children develop language, motor, and social skills
Assist at mealtimes, including interacting with children
Participate in staff meetings, professional development

Requirements:
A certification/diploma in Early Childhood Education
Minimum of 2 years of experience teaching preschool-aged children.
CPR and First Aid certification, or willingness to obtain.

Working hours - 45 hrs/week
Base Salary - CI\$1725 to CI\$1800 per month
Benefit: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on contact@bloom.ky

KJR Group Ltd is hiring Sales Representative

WORC Portal ID - R2F4A2
Job Responsibilities:
Greet and assist customers
Provide product information and recommend items
Restock shelves and maintain store presentation
Assist with inventory and stock management
Support sales, checkouts and deliver customer service
Work as part of a team in a fast-paced environment

Requirements:
Minimum 2 year retail experience
Good English communication
Flexible with shifts & locations.
Working hours - 40 to 45 hrs/week (incl. weekends & holidays)
Base Salary - CI\$1525 to CI\$1600 per month
Benefit: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on carrer@shopright.ky

APS Ltd
Security Officer
V3J6T6

Security Officer Must have at least two years experience in relevant eld. Applicant must have a clean police record, willing to work shifts, weekends and holidays. Must be self-motivated and willing to be on call. Must have good communication skills, must be mature and at least 25 years old, should have a valid drivers license, applicant should be reliable and be a good team player. Wages \$8.75 per hour Please send CV's to: The Manager APS Ltd P. O. Box 11641APO Caymanians or Local Residents only need apply.

Baggage Handler
R6J3K6

Baggage Handler Must have at least two years experience in relevant eld. Applicant must have a clean police record, willing to work shifts, weekends and holidays. Must be self-motivated and willing to be on call. Must have good communication skills, must be mature and at least 25 years old, should have a valid drivers license. Applicant should be reliable and be a good team player. Wages \$8.75 per hour Please send CV's to: The Manager APS Ltd P. O. Box 11641APO Caymanians or Local Residents only need apply.

Veterinarian

Island Veterinary Services needs a veterinarian who will have a with a wide range of clients and pets. They are very well-equipped including ultrasound, IDEXX diagnostics and digital radiography. The practice does offer emergency after hours call out and is shared by the staff veterinarians. The veterinarian on call receives 50% of the total emergency fee.

Duties would include, but not limited to;

- Performing surgery
- Seeing patients as appointments and drop-offs
- Supporting other vets
- Taking after hours calls

A minimum of 5 years' experience is required, clean police clearance and can take on the role with little to no training required.

Salary: \$23.00-\$25.00 KYD

Job ID: C6H8V7

MAB Ltd. Mikes Esso Gas Station with 2 Location. Invite applications for the following full-time positions. Preference will be given to Caymanians and Resident Holder applicants.

We are hiring the following positions:

- **Customer Service Attendant** (Handling Cash)

KYD\$8.75 - \$11.50 Per Hour

- **Customer Service Attendant** (No Cash Handling)

KYD\$8.75 - \$10.50 Per Hour

Qualifications for All Positions:

Candidates must have 1-2 years of experience relevant to their role. High School or Equivalent. Clean Police Clearance certificate. As 24-hours / 7 days business, it is required to work various shifts, including working weekends and public holidays.

Benefits as deemed by Law.

Send your resume and **request for job details** to HR@brownsgroup.net

Carpenter / Handyman

Jairam Building Contractor is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Carpenter / Handyman**.

Applicants must have at least five (5) years' experience in general maintenance, including rough and finish carpentry, painting, plumbing, air-conditioning and electrical maintenance. Individual must be reliable, punctual and able to work various hours as the projects dictate.

If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$13.00 to CI\$15.00 per hour depending on skills and experience.

Deadline: 25th September, 2026

Email resume to hjairam@jairamltd.com

Or drop off a resume at our office – 29 Godfrey Nixon Way, GT

EMPLOYMENT OPPORTUNITY

Mango Group Limited, Grand Cayman

WORC Portal ID: Q5S6V7

Position: Carpenter/Mason | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Mon-Fri 7 am-5 pm, 45 Hrs./Week | Salary: \$3,000.00 per month.

Benefits: Health Insurance and Pension per Cayman Islands Labor Law | Conditions: Office and site-based construction; outdoor exposure required.

Role: The ideal candidate will be responsible for performing skilled construction work using wood, brick, stone, and concrete. Builds and repairs frameworks, walls, walkways, and other structural elements in residential, commercial, and industrial settings.

Required Skills & Qualifications:

- Carpentry: measuring, cutting, assembling, and installing wooden structures
- Masonry: laying brick/block, mixing mortar, shaping stone, and concrete work
- Ability to read blueprints and follow specifications
- Proficiency with hand tools, power tools, and masonry equipment
- Strong attention to detail and safety awareness
- Physical strength and stamina
- Basic math skills for measurements and calculations
- Good communication and teamwork abilities

Key responsibilities:

- Build and repair wooden structures
- Lay brick, block, and stone
- Mix and apply mortar or concrete
- Follow blueprints and measurements
- Operate tools safely

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.

Otis Air Conditioning Ltd

Job Title: Warehouse and Inventory Specialist

Salary: KYD\$15 - KYD\$18 Per Hour (paid Monthly)

Full Time

WORC Job Portal: G5T4A2

Hours per week: 45 hours

Overview: The Inventory Specialist will be responsible for managing the inventory of the warehouse. They will organise the receiving and picking of goods and will oversee a team of warehouse employees. The Inventory Specialist will report to the Operations Manager and work closely with the Procurement Specialist and Counter Sales Expert, along with the warehouse team.

Responsibilities:

- 1) Manage inventory of the warehouse facility
- 2) Oversee receiving and picking of goods
- 3) Ensuring that picked items and prepared in a timely manner in accordance with the schedule/requirements.
- 4) Ensure that the team prepare/protect goods both incoming and outgoing.
- 5) Organise and schedule deliveries
- 6) Monitor stock levels and advise of replenishment and reordering
- 7) Cycle counts and stock taking
- 8) Inventory cost management
- 9) Ensure labelling, movement tracking and transfers are accurately maintained
- 10) Oversee a team of warehouse employees.

Requirements:

- Minimum 3 years' experience in a similar role - warehouse experience and inventory management are essential
- 24-hour call-out participation
- Working every other Saturday, and some Sundays
- Education Requirement: Certificate/Diploma

Construction Manager

ID job: Y5T4D2

KYD\$84,000 - KYD\$108,000 Per Annum (paid Monthly)

Full-time

Savannah / Lower Valley

End Date : 03/10/2026

LG-Americaribe Cayman Joint Venture Ltd

Description

We are actively recruiting an exceptional Construction Manager to oversee one of the Caribbean's most ambitious luxury hospitality developments

The role covers full supervision of reinforced concrete works (columns, shear walls, cores, ground beams) and post-tensioned flat plate and banded slab systems across multiple towers. The candidate will define construction methods, pour sequences and rotation cycles, manage formwork systems (DOKA, MEVA or equivalent) in coordination with the Temporary Works Inspector, oversee PT tendon installation and stressing operations with the PT Supervisor, manage concrete supply, placement, curing and testing against approved mix designs and chloride limits, supervise reinforcement subcontractors and bar schedule compliance, and coordinate with the structural engineer on RFIs and shop drawings.

The Construction Manager role transcends concrete operations. It demands strategic project leadership encompassing the entire development lifecycle—from early-stage coordination with owners, architects, and international design teams through final commissioning.

Key responsibilities: Apply world-class project management methodologies with rigorous quality control / Manage multimillion-dollar budgets: cost planning, procurement, value engineering, cash-flow forecasting / Develop sophisticated CPM schedules accounting for long-lead materials, logistics, and multi-trade coordination / Serve as executive liaison to high-net-worth clients, institutional owners, and renowned architects

Requirements: civil or structural engineering degree, 10+ yrs in RC and PT slab construction management, solid knowledge of ACI 318 / IBC, proven subcontractor management. Proven track records managing elite subcontractors and sophisticated site teams on demanding projects are expected.

Technical proficiency with advanced scheduling software (Primavera, Microsoft Project), CAD platforms, and comprehensive project management tools is mandatory. Exceptional leadership, communication, negotiation, and client-relations skills are equally critical. Fluent English.

MCKENZIE CONSTRUCTION
JOB PORTAL #Q2S6H7
MASON/CARPENTER/STEEFIXER
One (1) person
Salary CI \$13.00 per hr 45 hrs weekly
Send Resume:
Corlintonmckenzie@gmail.com
Individual should be able to lay blocks, plastering of concrete walls, Carpentry and tying and cutting steel

Professional Janitorial seeks applicants for:
Position: Janitor / Cleaner
Full-Time Position & Salary: KYD 8.75per hour

Seeking a reliable and hardworking Janitor/Cleaner. Duties include cleaning and sanitizing facilities, sweeping, mopping, vacuuming, emptying trash, maintaining outdoor areas, performing minor maintenance, and following safety procedures. Must be dependable and able to work independently.

Please submit your resume to pjservicescayman@gmail.com Apply through the WORC Job Portal using Job ID: **T6U2B7**.

Real Wood Cabinets

We are seeking Cabinet Makers/ Carpenter Helpers, full-time employment. 40 - 48 hours per week. KYD 15.00 per hour for Cabinet Maker with five years minimum experience and KYD 12.00 per hour for Carpenter Helper with two years experience.

Contact details:
Realwood Cabinets
RWC.cayman@gmail.com
Christopher Durrant
345-927-1919

STEEL WORKER

JOB-ID#J5M3K5
C & M GROUP OF COMPANIES LTD. T/A C & M GENERAL MAINTENANCE
Full-Time/KYD\$10-\$14/Hr.

Duties: Measure/install steel, read blueprints, operate/maintain equipment, follow safety standards.

Requirements: 5-6 years' experience, fabrication/blueprint-interpretation knowledge, physical ability, precision, coordination/communication, safety awareness, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

STEEL FIXER

JOB-ID#G8F8X2
CHRISTOPHER G. BROWN T/A OPEN C CONSTRUCTION
Full-Time/KYD\$8.75-\$14/Hr.

Duties: Read/construct blueprints, measure/install frames/reinforcements, assist with hoisting, repair structures, follow safety procedures.

Requirements: 5 years' experience, construction/blueprint knowledge, physical ability, teamwork/reliability, communication, safety awareness, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

P&P CONSTRUCTION – NOW HIRING

Drywall Helper (1 Position) – Cayman Brac
WORC Job Portal ID: J7G2G7
Sheetrock Helper (1 Position) – Cayman Brac

CI\$9.00–\$9.50/hour (6–7 years' experience).

Applicants must have a high school education (or equivalent), a valid driver's licence, police clearance, basic math skills, be physically fit, reliable, and willing to work flexible hours, including overtime, weekends, and public holidays. Qualified Caymanians are encouraged to apply.

Submit your CV, police clearance, and a copy of your driver's license to p_pconstructions@yahoo.com or P.O. Box 166, KY2-2001.

Closing Date: September 28, 2026

R & M LTD T/A R & M BOUTIQUE

Job Title: Retail Sales Representative
KYD \$9.50
Full-time
George Town

Email: eliteboutique2024@gmail.com
Telephone 345-321-1625
Required : Police Clearance.
Years of experience
7-8
Ending Date
05/10/2026

Jobs Portal ID
X6P8P5

Description: cleaning of warehouse, complete all sales, maintain inventory record, assist in the clearing of goods Greet and direct customer, provide accurate information (e.g product features, pricing and after sales services) answer customer's questions about specific products/services.

GARDENER

Requirements:

- Minimum **3 years' experience** in irrigation, spraying, and consulting.
- Must be reliable, hardworking, and capable of performing gardening and landscaping duties.

Salary: CI\$12.50 per hour
Interested applicants are invited to submit their résumé to:

rsania08@yahoo.com

PAYHUB LTD. is acting solely as a recruitment and advertising service provider on behalf of the employer.

CARLOS R. WHITTAKER T/A CARLES MCLAUGHLIN PLUMBING needs reliable Plumber Helper work directly under the supervision of a licensed journeyman or master plumber, assisting with residential and commercial plumbing installations, maintenance, and repairs. work directly under the supervision of a licensed journeyman or master plumber, assisting with residential and commercial plumbing installations, maintenance, and repairs. WORC Job ID: U5C4R6 \$11 to 13ph depending on experience. Email: enterprise.business.solutions17@gmail.com



We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

SECRETARY / CONFERENCE COORDINATOR (WORC Job ID M8E5Q5)

Salary Range – CI \$36,000 - \$72,000 per Annum

Responsibilities:

The Secretary/Conference Coordinator provides comprehensive administrative and operational support to the CEOs and management team. Key responsibilities include managing executive calendars, coordinating meetings, travel, and appointments, preparing documentation for board and annual general meetings, maintaining confidential records, and handling personal financial matters. The role serves as the primary point of contact for executive correspondence and ensures efficient information flow and record management. Additionally, the position oversees conference and meeting facilities, including bookings, audiovisual setup, catering arrangements, and on-site event coordination. The coordinator assists with employee IT requirements, manages uniform procurement and inventory, and maintains company legal documents and licenses. The ideal candidate holds must a bachelor's degree, has 5-6 years of relevant experience.

Qualified candidates should visit

<https://thebrasserie.bamboohr.com/careers/205>

Company Name: Crown Events Rentals & Services LTD.

Location: George Town

Position: Labourer

Salary: CI\$8.75- CI\$12.00 per hour paid monthly

Number of Vacancy: 1

WORC ID: G5G2Q6

Duties:

Assisted with event setup and breakdown, including lifting and moving items over 50 lbs. Arranged chairs, tables, seating, and decor according to client plans. Reorganized furniture and equipment as needed, tracked and cleaned rental items, and ensured proper storage. Worked with supervisors and planners to ensure smooth, efficient event execution.

Requirements:

Requires at least 10 years of experience in the event industry, with proven ability to assist in setup and breakdown of events. Must be physically capable of lifting heavy items over 50 lbs. Must be flexible to work late nights, weekends, and public holidays, and able to perform in fast-paced environments.

Hours: 45 hours weekly

Benefits: Statutory benefits in accordance with Cayman Islands Labour Law

Send applications to crowneventsky@outlook.com **Deadline October 05, 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

DIESEL MECHANIC - POWER GENERATOR TECHNICIAN – WORC ID D6Y3V5

Position requirements are:

- Certified Cummins Technician with minimum 10 years' experience.
- Must have certifications on the following engines and controls: B&C, QSK, and PCC 1300, 1301, 2100, 3100, 3201, 3300 1.x, 2.x,3.x, OTPC, OTEC DMC.
- Individual must have significant experience in field service work, diagnostic troubleshooting, start up and commissioning
- Proficient in using Cummins service support tools (i.e. QuickServe Online, INPOWER, INSITE, LONMGMMAKER)
- Knowledge and experience in programming controls, ATS, PLC
- Ability to identify and resolve engine system failures
- In-depth knowledge of electrical components and transfer switches
- Extensive knowledge and experience in maintenance of all engines, platforms, and controls.
- Individual must be proficient in all areas of diagnostics, repairs, servicing, and installation.
- In-depth knowledge of electrical components and transfer switches.
- Must be able to work unsupervised, take initiative and be solution oriented.
- Clean Police Record required.
- Driver's license with clean driving record required.

Salary from CID 27.00 to CID 37.00 per hour, commensurate with experience.

In addition to possessing the above qualifications, applicants will be required to deliver a high level of customer service. Benefits include health package and pension. Applicants must be willing to work weekends and holidays. Please send resumes to admin@proyacht.ky attention Human Resources Manager.

Job Title: Boat Deckhand

Company: Caribbean Dream Tours, we are a small Caymanian owned business that offers Sea tours in the Cayman Islands.
We are seeking qualified, vibrant and rounded Caymanian's to filled Job openings.

Description of Duties: To assist the boat Captain in all duties including professional maintenance of the boat. Hands-on Customer service Skills.
The Candidates must ensure our clients enjoyed the Cayman Kind Tour Experience
And above all endorse good practice of Guests safety skills.

Prospective candidates must have at least 3-4 years' experience working as a Deckhand on a large tour vessel.

- Must be a good swimmer and in good health.
- Must have adequate transportation as work hours vary and include weekends a public holidays and evening cruises.
- Must have experience in general boat-maintenance, including boat-cleaning, sanding, and painting.
- High school level.
- Bi-lingual would-be a plus.
- Working 40 hours per week.
- Benefits' as deemed by Law.
- Salary range will be CI\$8.75 to CI\$10 depending on qualifications. Knowledge and experience.

Boat Operation is located at the Safe Haven Marina

Job ID: M5R2E5

Company name: Phabougie Hair by Ashley's Salon
WORC Portal ID: S5W8V7 (5142 – Beauticians and related workers)
Job title: Hair Stylist (3 Vacancies)
Job description: Able to perform basic Hair Stylist duties, proper time management skills and punctuality, respect for customers and team members alike, ability to work as a team, good communication skills, ability to learn new skills and methods in the industry, manage a clean workstation, personal appearance and hygiene.
Base salary or salary range, with benefits: Base Salary \$350-\$450 Weekly
Work hours per week: Full Time 40-45hrs weekly
Employer contact
Information: Ian W. Barnes
P.O. Box 11830 APO, KY1-1009
Email: ianbarnes77@hotmail.com
Phone: 345-923-0577/ 345-922-8968
WhatsApp ONLY: 345-926-9175
Location of
Employment: Pedestrian Plaza Unit #3 (425 Shedden Road, G.T.)
Required qualifications, skills and experience: Job Experience - 5-6 yrs.
Education Requirements – Certificate/Diploma Level
Please provide a cover letter along with resume, also Police clearance is required.
How to apply: Send required documents by email or WhatsApp to the details provided.
Closing date for
Applications: September 31st 2026.
Statement to
Caymanian applicants: Although there might be a few Caymanians qualified or experienced in the industry I would like to take this opportunity to encouraging Caymanian applicants, which will be fairly reviewed and if qualified, interviewed and seriously considered if requirements are met.

Company name: Phabougie Hair by Ashley's Salon
WORC Portal ID: B6J7C2 (5142 – Beauticians and related workers)
Job title: Nail Technician (2 Vacancies)
Job description: Able to perform Nail Technician duties, Time management skills and punctuality, respect for customers and team members alike, ability to work as a team, communication skills, ability to learn new skills and methods in the industry, manage a clean workstation, personal appearance and hygiene.
Base salary or salary range, with benefits: Base Salary \$350-\$450 Weekly
Work hours per week: Full Time 40-45hrs weekly
Employer contact
Information: Ian W. Barnes
P.O. Box 11830 APO, KY1-1009
Email: ianbarnes77@hotmail.com
Phone: 345-923-0577/ 345-922-8968
WhatsApp ONLY: 345-926-9175
Location of
Employment: Pedestrian Plaza Unit #3 (425 Shedden Road, G.T.)
Required qualifications, skills and experience: Job Experience - 5-6 yrs.
Education Requirements – Certificate/Diploma Level
Please provide a cover letter along with resume, also Police clearance is required.
How to apply: Send required documents by email or WhatsApp to the details provided.
Closing date for
Applications: September 31st 2026.
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Caymanian applicants: Although there might be a few Caymanians qualified or experienced in the industry I would like to take this opportunity to encouraging Caymanian applicants, which will be fairly reviewed and if qualified, interviewed and seriously considered if requirements are met.



Pasadora Family
Dental Centre

Job Title: Dental Hygienist
Salary: KYD \$48 p/h working 140 hrs p/m (35 hrs p/w)
PRIMARY RESPONSIBILITIES:
Responsible for providing hygiene treatment to patients of all ages.

SPECIFIC DUTIES:

Patient Management

- Review daily schedule with the administrative assistant for hygiene patients
- Work with administrative assistant to schedule hygiene patients with efficiency
- Review patient health and dental history forms and update as necessary
- Accurately chart each patient's periodontal health
- Perform thorough and gentle prophylaxis to patients
- Perform scaling, root planning and selective polishing for patients as appropriate
- Polish restorations
- Administer local anesthetics (if licensed, if not dentist will do)
- Place medicaments sub gingivally (under the gumline) for periodontal disease treatment
- Take radiographs of patients as prescribed by dentist
- Apply cavity-preventative agents, such as fluorides and sealants
- Communicate with patients in an understandable and professional way
- Check on patient comfort during treatment and help allay patient anxiety
- Accurately and appropriately record provided treatment
- Teach proper oral hygiene techniques to patients
- Counsel patients on oral health, including the role of nutrition
- Perform other tasks assigned by the dentist

Treatment Room Management and Sterilization:

- Check treatment room for cleanliness and make necessary changes
- Check and turn on treatment room equipment
- Gather and review patient charts for the day
- Clean treatment room at the end of the day and turn off equipment
- Maintain a supply inventory for hygiene treatment
- Review, select and submit orders for patient education materials for the practice
- Submit supply orders to business manager once a month or as necessary
- Properly discard all disposable items from each visit
- Assemble soiled instruments and place in sterilization area
- Clean treatment room surfaces with disinfectant solution
- Pre-soak soiled instruments in a disinfectant
- Sort and package instruments by tray for proper sterilization
- Load, activate and vent the sterilization unit according to manufacturer's directions
- Store instruments and trays in appropriate places
- Records Management
- Securely store and handle patient records in compliance with office policies and procedures and
- applicable legal requirements, such as the HIPAA privacy and security regulations
- Accurately record medical and dental histories
- Accurately file patient information
- Arrange patient charts
- Assist in the administration of the recall system
- Office Participation
- Be an active participant in team meetings
- Promote team concept by interacting with others in the office

REQUIREMENTS:

- At least 1-2 years of experience as a Dental Hygienist
- Certificate/Diploma in dentistry
- Familiar with intraoral cameras screening
- Must be registered with the Medical Dental Council (MDC) in the Cayman Islands
- Willing to work on Saturdays
- Orthodontic/Invisalign experience will be appreciated

Qualified candidates should submit their applications to info@pfdc.ky, referencing **WORC ID #X2A6A7**. Only Caymanians and PR/RERC holders with the right to work are encouraged to apply.

Saffery Trust (Cayman) Limited

Trust Manager - Accounting
Description of Job:

To manage and oversee a diverse portfolio of complex trust and corporate structures.

- Lead the administration of a varied portfolio, including high-value and multi-jurisdictional trust and corporate structures including those with digital asset exposure.
- Provide high quality, consistent service to clients, ensuring compliance with all applicable laws, regulations and internal policies.
- Act as a subject matter leader for complex structures, including foundations, evolving technologies and related regulatory frameworks.
- Liaise directly with clients, professional advisers, intermediaries and internal teams to deliver an efficient and responsive service.
- Take ownership of client relationships, maintaining regular contact and a strong understanding of client objectives and risk profile.
- Review and oversee new business acceptance, ensuring appropriate risk assessment and full understanding of client requirements.
- Ensure timely and accurate preparation of reports, board materials, and client deliverables.
- Oversee contractual arrangements, fee agreements and billing processes, including monitoring debtor positions.
- Contribute to the development and implementation of internal systems, controls and process improvements.
- Support and mentor junior team members, providing technical guidance and assisting with team development.
- Build and maintain internal and external networks, contributing to business development initiatives where appropriate.
- Assist with regulatory reporting and ensure ongoing compliance across the portfolio.
- Meet utilisation and performance targets and maintain accurate records of time and activity.

Requirements:

Years of experience: More than 7 years with 4+ years Cayman Islands specific experience

Qualifications / Skills & Experience

- Strong experience in trust and corporate administration within a fiduciary services environment.
- Working knowledge of relevant Cayman Islands regulatory, accounting and statutory frameworks.
- Ability to manage complex client relationships and engagement teams independently and exercise sound professional judgement.
- Experience reviewing and preparing trust, corporate and/or foundation documentation.
- Strong organisational skills with the ability to manage competing priorities and deadlines.
- Demonstrated leadership capability, including mentoring or supervising team members.
- High attention to detail and a proactive, problem-solving approach.
- Effective communicator with strong stakeholder management skills.
- Proficient in standard office systems and client administration platforms.
- Relevant professional qualification (e.g. STEP, accountancy or equivalent) or working towards.
- Relevant financial services or legal academic background.
- Exposure to digital assets, blockchain or emerging financial technologies.

Required education: Certificate / Diploma (or equivalent professional qualification)
Focus of study: Chartered Account

Salary: USD \$110,000.00 - \$135,000.00 per annum, depending on experience
Hours per week: 40

Open to Caymanians, Permanent Residents, and RERC holders. Send your resume to Lee.Hart@saffery.ky by the 29th September. Candidates are encouraged to apply to the WORC portal Job ID #Q2Y6H3. Only shortlisted candidates will be contacted.

Rigid General Construction Ltd

We are seeking an experienced Building Construction Labourer/Handyman to join our team.

Responsibilities

- Will be responsible for maintaining a clean, safe, and organized job site.
- Duties will include removing construction debris and waste from the work areas and transporting it to the designated disposal area on a daily basis.
- Assisting tradesmen and other construction workers with moving and handling materials around the job site.
- Loading, unloading, organizing, and storing construction materials and equipment.
- Securing tools, equipment, and materials at the end of each work shift.
- Assisting with the setup and preparation of work areas.
- Helping tradesmen with general tasks as directed by the site supervisor or foreman.
- Performing basic maintenance and minor repairs around the job site.
- Assisting with the installation and removal of temporary structures, barriers, signs, and protective coverings.
- Cleaning and maintaining tools and equipment.
- Assisting with measuring, cutting, and preparing basic materials under the direction of skilled tradesmen.
- Helping with general carpentry, masonry, painting, and other construction-related tasks as required.

Maintaining clear walkways and ensuring work areas are free from hazards.

- Following all company health and safety procedures and using appropriate personal protective equipment.
- Reporting damaged tools, unsafe conditions, or other concerns to the supervisor.
- Assisting with loading and unloading deliveries and ensuring materials are placed in their designated locations.
- Performing other general construction and handyman duties as assigned by the Site Supervisor or Project Manager.
- Will work under the supervision of the Site Supervisor/Foreman and will provide general support to the construction team to ensure that the job site remains safe, clean, organized, and efficient.

Requirements

- Years of experience: 5-6 years
- Education: Some High School
- Police clearance certificate

Salary & Benefits

- \$9 to \$12 KYD per hour
- 45 hours per week
- Health, Pension and vacation as per Cayman Islands Labour Law

WORC Job ID: J4C2C4

To apply, please send your CV and any supporting documents to hrrigidgenconltd@gmail.com. Please ensure you include the WORC Job ID and job title.

Security Guard**Job Descriptions:**

- Answer alarm and investigate disturbances
- Patrol & write reports activities and irregularities
- Notify Police or Fire Department in case of emergency
- Inspect and adjust security systems, equipment and machinery to ensure operational use to detect evidence of tampering
- Report to ALPHA anything unusual that happened during a tour of duty
- Comply with all rules and regulations made by clients and employer

Qualifications:

- 1-2 year's experience in the Security Field
- CPR and First Aid Training, Self Defense, Maritime, Mash Training Certificate (an asset)
- Ex-Police/Military experience recommend
- Knowledge in Microsoft Office Suites, Electronic guard tour system & CCTV
- Work on Weekends/Public Holidays, Shift & long hours
- Good initiative & customer service oriented
- Clean Police Clearance

Deadline of Submission: 17th June, 2026

Salary Range: KYD 8.75 to KYD9.00 with Pension and Health Insurance

Job Portal ID: S6M8V4

Job type: Full time

Location: Grand Cayman

Work Hours/month: Minimum of 180hrs.

National Security Services Ltd. P.O. Box 11228 KY1-1008 Grand Cayman

Email add: nss123@live.com



S.E.S Investments is seeking experienced and qualified Caymanians or RERC holders for the following:

MAITRE D' (Full Time)

KYD: \$900 - \$1300 per week plus gratuities – based on experience

WORC ID# B7G8P7

Duties / Responsibilities

- Manage staff to ensure efficient and excellent service throughout a given seating.
- Greet customers and guide them to their tables.
- Answer customer questions regarding food, drinks, and specials.
- Resolve customer complaints or disputes.
- Make, adjust, and cancel customer reservations.
- Follow the standard for service and ensure that all staff are correctly trained.
- Prepare and keep track schedules

Qualifications

- Minimum 5 years of experience front of the house operations
- Excellent communication skills
- Must be able to work all weekends and public holidays
- Minimum 180/hr monthly, (Must be able to work all weekends, public holidays, and nights).

Send resume, relevant qualifications, and a clean police clearance to luca@luca.ky or ragazzi@ragazzi.ky by September 12, 2026.

Sagicor Investments Cayman Limited is seeking a suitable candidate to join the Enterprise Risk Management and Group Compliance team in the capacity of:

COMPLIANCE OFFICER

Salary: KYD \$75,000 - KYC \$82,300

Location: George Town

KEY RESPONSIBILITIES

The successful candidate will:

- Conduct risk-based analysis and investigations of compliance matters, including customer and payment screening alerts, transaction monitoring alerts, Unusual Transaction Reports and medium/high-risk client referrals.
- Investigate suspicious activities and provide recommendations to management to mitigate AML, terrorist financing and other compliance risks.
- Prepare and submit statutory and regulatory reports, including Suspicious Activity Reports, Suspicious Transaction Reports, Threshold Transaction Reports, Court Orders and requests for information.
- Monitor FATCA and CRS cases and coordinate required regulatory reporting.
- Prepare daily, weekly, monthly and quarterly compliance reports, scorecards and management and Board reports.
- Monitor regulatory filings and support Fit and Proper Assessments, Agent/Dealer Representative registrations and renewals.
- Review audit reports, maintain compliance logs, follow up on outstanding matters and ensure the proper retention and safekeeping of compliance records.
- Keep abreast of changes in applicable laws and regulations and recommend updates to policies and procedures.
- Conduct periodic reviews of medium and high-risk clients and assist with compliance testing and AML/compliance training.
- Provide guidance to business units on regulatory requirements and emerging compliance risks.

QUALIFICATIONS & EXPERIENCE

- A Bachelor's degree in Business Administration, Banking & Finance, Accounting or Law from a recognized tertiary institution
- Relevant professional certification such as ACAMS, ICA Compliance Certification or an equivalent qualification is required.
- Candidates must have at least two (2) years' experience in a branch or compliance-related function within the financial services industry.
- The ideal candidate will have knowledge of relevant banking, securities and insurance legislation; AML requirements, including the Proceeds of Crime Act (POCA) and CIMA Guidance Notes and FATCA and CRS.
- Strong analytical, research, problem-solving, decision-making, communication and interpersonal skills, together with a high degree of confidentiality and professionalism, are essential.
- Proficiency in Microsoft Office applications is also required.

If this role is of interest to you, kindly submit your cover letter and resume to

SICL_Careers@sagicor.com

While we appreciate all applications, only short-listed candidates will be contacted.

PARAGON BUILDERS

Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and finishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-17

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout float/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fixtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-18

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-15

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-15

Send resumes to info@paragon.ky

Zak Renovation and Maintenance
Job ID: F7Y5W2

Zak Renovation and Maintenance is looking for experience and reliable **Carpenter/Drywall Finisher**

Must be able to prepare unfinish interior drywall panels for painting, by taping, and finishing joints. Apply drywall compound, mudding, taping and skimming. Executing various finishing techniques, like venetian plaster, knock down texture and orange peel texture. Should be able to lift at least 50lbs.

Please see resume to

zakrenovations@gmail.com

Salary KYD \$15.00 to \$20.00 Per hour

BLOSSOM DAY SPA LTD

Nail Technician Required

2-5 yrs experience. Full time Job. 40 hrs per week

Must be able to do all types of nail services and flexible with hours of work.

Salary \$1400 + commission, medical and pension by Cayman law.

Caymanian or Status holders only.

Send resume to info@blossomdayspa.ky

Sunshine Cleaning and Babysitting Company Limited t/a Grant's Professional Services- JobsCayman ID P8T5S8-Mason/Carpenter

Read blueprint

Lay blocks, mix mortar, cut steel, and lay steel for building

Roof work, install doors, windows and other house finishing

Other general masonry and carpentry work.

Minimum of 5 years' experience 45 hrs. per week with salary range of CI\$12 to CI\$14

DECKHAND / HANDYMAN

Employer: Stingray Charters | **WORC ID:** G8N3J3

Wage: CI\$8.75/hr (30 hrs/wk) + Statutory Health, Pension & Vacation

Duties: Staging beach chairs, umbrellas, towels, and snorkel gear; watercraft line handling; routine handyman repairs.

Requirements: Min. 5 years experience in beach/watercraft operations and handyman maintenance (7+ years preferred). Strong swimmer, physically fit, clean police clearance. Must work weekends and public holidays.

Caymanians / PR holders preferred. Apply via WORC JobsCayman or Call (Tel: 917-1064).

Summertime Suites seek applicants for:
Position: Property Housekeeper
Salary: KYD 8.75 – 10.00 per hour

Join our team! We are seeking a **reliable, hardworking Property Housekeeper** to maintain clean and welcoming facilities for our guests.

Duties include Cleaning and maintaining common areas, floors, restrooms, linen rooms and upholstered furniture; removing trash; reporting repairs; and assisting guests as needed.

Please submit your resume to nbgroupp345@outlook.com

Apply through the WORC Job Portal using Job ID: B2Y5V8.



PO Box CEC - 343
George Town, Grand Cayman
KY1 9012, Cayman Islands

info@swpcayman.com
1 (888) 445-1977
www.swpcayman.com



Head of Finance

Location: Grand Cayman, Cayman Islands

Department: Finance / Accounting

Reporting To: CEO

Type: Full-Time – Hybrid/Flexible

About Strategic Wealth Preservation Ltd.

Strategic Wealth Preservation, Ltd. ('SWP' or the 'Company') is a globally recognised leader in precious metals acquisition and secure offshore storage, providing fully insured solutions designed to help clients protect and diversify wealth internationally. Headquartered in the Cayman Islands, SWP serves a worldwide client base with a strong reputation for security, operational excellence, and jurisdictional strength.

As the Company continues to grow, we are seeking an experienced and highly capable Head of Finance to lead and strengthen our accounting, financial reporting, and control functions.

This is an opportunity to join a dynamic and forward-thinking organisation operating at the forefront of the global precious metals and wealth preservation industry. Working alongside an experienced leadership team in a fast-paced and highly specialised environment, the successful candidate will play a key role in supporting the Company's continued expansion and financial integrity, while benefiting from a flexible hybrid working model that supports both collaboration and work-life balance.

The ideal candidate will be hands-on, commercially aware, detail-oriented, and proactive, with the ability to ensure financial accuracy and operational excellence while partnering effectively with senior leadership, operations, and trading teams.

This role reports to the Chief Executive Officer of the Company.

The position's duties and responsibilities include, but are not limited, the following:

Key Responsibilities

Financial Reporting & Accounting

- Conduct risk management by evaluating liabilities and investments
- Develop investment strategies considering liquidity and cash flow risks, while meeting regulatory requirements
- Oversee cash flow management and capital structure evaluation
- Oversee the preparation of timely and accurate financial statements in accordance with U.S. GAAP
- Manage month-end, quarter-end, and year-end close processes
- Maintain, document, and enforce robust accounting policies and internal controls
- Review and reconcile high-value inventory accounts, including bullion, coins, and other precious metals
- Ensure proper revenue recognition and cost accounting for precious metals transactions, including repos, transfers, consignments, hedging activities, and storage fees

Operations & Inventory Finance

- Partner with vault operations and trading teams to ensure accurate tracking and reporting of metal movements
- Oversee valuation and costing of precious metals holdings
- Monitor daily metal positions and support pricing validation and reconciliation processes
- Lead and support inventory-related audits, including third-party vault inspections and regulatory reviews

Financial Planning & Analysis

- Lead financial planning, budgeting and transfer pricing initiatives
- Generate accurate financial forecasts and reports, assisting in strategic financial decision-making
- Analyse trading margins, financing costs, and storage revenue streams
- Prepare management reporting packages, KPIs, and financial dashboards aligned with business needs for executive leadership

Compliance & Audit

- Coordinate annual financial audits and manage relationships with external auditors
- Ensure compliance with accounting regulations, legal standards, including industry-specific requirements and AML/KYC standards and Company policies

- Uphold proper documentation, controls, and audit trails for high-value assets and financial transactions

Leadership & Collaboration

- Supervise, mentor, and develop accounting staff and Finance Teams to ensure alignment with overall business objectives
- Collaborate closely with operations and executive leadership teams
- Drive continuous improvement in financial systems, processes, and internal controls
- Maintain and optimise the finance IT systems to ensure efficiency
- Manage relationships with relevant external vendors and partners

Required Qualifications

- Active CPA, ACA, CA or CA(SA) qualification in good standing
- Bachelor's degree in Accounting, Finance, or a related field; an MBA or master's degree is preferred
- Minimum of 15 years of progressive accounting experience, preferably within commodities, precious metals, manufacturing, or financial services
- Demonstrated experience as a CFO or in a similar financial leadership position (experience in the banking sector is a plus)
- Strong understanding of corporate finance laws, banking operations, and risk management practises
- Familiarity with capital adequacy and liquidity requirements
- Expertise in data analysis and financial forecasting
- Strong technical knowledge of U.S. GAAP
- Proven experience in inventory-intensive or commodity-driven environments
- Advanced proficiency in Microsoft Excel and QuickBooks Desktop
- Exceptional analytical abilities and attention to detail
- Ability to manage multiple priorities in a fast-paced, high-responsibility environment
- Proven problem-solving and strategic thinking abilities
- Strong leadership, organisational, and communication skills
- Candidates should demonstrate strong digital proficiency, including an interest in and practical understanding of emerging AI tools and technologies relevant to modern business operations

Preferred Qualifications

- Direct experience within the precious metals or commodities sector
- Familiarity with metal financing structures, including repos, leases, and allocated holdings
- Exposure to hedging instruments, derivatives, or mark-to-market accounting
- Experience partnering with vault operations, logistics, or custody providers

Core Competencies & Soft Skills

- Experience dealing with senior leadership, including reporting to the Chief Executive Officer and the Board of Directors
- Strong communication and stakeholder management skills
- High integrity and unwavering commitment to accuracy
- Proactive problem-solver with a continuous improvement mindset
- Ability to perform under pressure while navigating complexity and ambiguity

Compensation

USD \$160,000- \$200,000 commensurate with experience plus statutory benefits, including the Company's health insurance program.

Please note that compensation is exclusive of potential earnings from the Senior Management Performance Bonus Plan upon satisfactory completion of probation period.

Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time.

Only those selected for interviews will be contacted.

Qualified applicants should submit a cover letter and CV/resume to recruitment@swpcayman.com by **2 October 2026**.

JobsCayman Job ID: R3S5P5

Garden Operative

WORC ID - [N7N3K2](#) 81 West Trading Ltd are looking for 2 experienced Garden Operatives to assist with the maintenance and installation team.



You will be required to take directions from your superior and work individually as well as part of a team for plant installation, pruning, cutting, artificial grass within new, existing and redesigned gardens. Operating a forklift and a small JCB is a requirement along with general maintenance on tools. You will also be required to assist with the unloading of containers in the appropriate locations.

Working conditions will be hot and humid as well as rain at times and heavy lifting will be required so physical fitness is a must.

Salary is in the region of \$100-\$140KYD per day including fully covered health insurance and all statutory CI requirements per calendar year.

Working week is Monday to Sunday – 45hrs per week

ICF ELECTRICAL LTD.

WORC Jobs Portal ID: [R7A7E2](#)

ELECTRICIAN

Experienced Electrician required with 5–6 years' relevant experience and an electrical qualification or equivalent experience and previously licensed as an Electrician in the Cayman Islands.

Duties include reading blueprints/technical diagrams; installing and maintaining wiring, control and lighting systems; inspecting transformers, circuit breakers and other electrical components; testing, diagnosing and rectifying electrical faults; and ensuring compliance with applicable electrical codes and building regulations.

The successful candidate will direct/train workers and supervise apprentices where required, respond to emergencies outside normal hours, and perform other related duties as necessary.

Applicants must have experience testing and inspecting newly installed equipment, good communication and teamwork skills, ability to work independently, and knowledge of risk assessment, Health & Safety and basic building techniques.

Must be self-motivated, organized, able to work in hazardous/stressful situations, and hold a clean driver's license.

Salary: KYD \$15.00–\$22.00 per hour, based on qualifications and experience.

Full-time position, 45 hrs./week, extended hours may be required and must be available for weekends.

Benefits: Health insurance and pension in accordance with applicable laws.

To Apply: Email: info@davenport.ky no later than **October 2, 2026**.

The Animals LTD is hiring full time for the following positions:

Kitchen Helper

Duties include preparing food, cleaning, and supporting the kitchen during service. Must be able to lift up to 50lbs and have 3-4 years experience.

Salary 8.75CI/hour plus gratuities

Jobs Portal number: [Y5S5V2](#)

Food and Beverage Server

Duties include serving food and drinks, taking orders, operating a POS system and handling payments. 5-6 years experience serving required

Salary 6.56CI/hour plus gratuities

Jobs Portal number: [Y5S5V2](#)

Handyman

Duties include building simple projects, maintaining equipment, painting, and cleaning. Must be able to lift 80lbs unassisted and have 3-4 years experience.

Salary 500-600 weekly

Jobs Portal number: [N5P4Q8](#)

Line Cook

Duties include preparing food, cleaning, and cooking food to specifications. Must be able to lift up to 50lbs and have 3-4 years experience.

Salary 8.75CI/hour plus gratuities

Jobs Portal number: [P7S3F5](#)

Bartender

Duties include serving food and drinks, taking orders, operating a POS system and handling payments. 5-6 years experience serving required

Salary 6.56CI/hour plus gratuities

Jobs Portal number: [A2P8Q4](#)

Food Runner

Duties include serving food and drinks, running food, operating a POS system and bussing tables. 5-6 years experience serving required

Salary 6.56CI/hour plus gratuities

WORC ID: [K7Y4A3](#)

Dishwasher

Duties include Washing dishes, cleaning, and supporting the kitchen during service. Must be able to lift up to 50lbs and have 3-4 years experience.

Salary 8.75CI/hour plus gratuities

Jobs Portal number: [Y5S5V2](#)

Must be flexible to work weekends, evenings and holidays

Applicants must have a valid police clearance. Qualified Caymanians are encouraged to apply. Send CVs to theanimalskitchen@gmail.com

Janitor – 2 Positions (WORC ID [Q8H6Y6](#))

Commercial and residential cleaning.

Sweep, mop, vacuum, scrub and sanitize floors, walls and other surfaces

Clean and sanitize washrooms, kitchens, offices and common areas.

Polish tile or carpeted floors.

Wash windows, dust high surfaces, and shampoo carpets.

Empty garbage containers and replace liners

Dispose of garbage and other household and office waste.

Deep-cleaning carpets, floors, desks, chairs and other surfaces.

Scrub toilets, sinks, and urinals, and restock soap, paper towels, and toilet paper.

Operating commercial machinery, tools and equipment

Proper handling and application and use of cleaning chemicals and other cleaning supplies.

Lock doors, turn off lights, and check windows after hours. Monitor and order cleaning supplies and chemicals.

Minimum of five years commercial and residential experience.

Working knowledge of cleaning chemicals, products and equipment.

Must be punctual, reliable and physically fit and capable of lifting items.

Clean police record, valid driver's license and clean driving record.

Ability to fluently read, write and speak English.

Willingness to work at all areas at early mornings, evenings and weekends, as may be required.

2 Ks Janitorial

P.O. Box 707

KY1-1502

Tel:326-8629

arlenepearson36@gmail.com

Position: Construction Site Manager

Employer: Twin Palms Capital Ltd

WORC ID: [U4A8Y6, Y4N6M7](#)

Salary: USD 120,000 annually

Employer contact: kelly.sage@twinpalms.capital

Construction Site Manager – Single Family Office

We are seeking an experienced Construction Site Manager to oversee and coordinate all phases of construction projects of the Group. The successful candidate will be responsible for managing construction teams, ensuring compliance with local regulations, and delivering projects on time and within budget, to the highest quality.

Main Responsibilities

Project Planning & Delivery

- Plan, coordinate, and manage on-site construction activities from design handover through project close out
- Develop and maintain project schedules, work plans, and construction methodologies in coordination with the Planning and Development Manager
- Monitor on-site progress and implement corrective actions to address delays or cost overruns
- Ensure works comply with approved drawings, specifications, and contract requirements

Budget & Cost Control

- Review and approve contractor valuations, change orders, and final accounts for approval by the Planning and Development Manager
- Control costs and identify opportunities for value engineering
- Manage the execution of contracts and provide procurement coordination
- Assist with contractor and subcontractor selection and procurement
- Coordinate with consultants, suppliers, and statutory authorities

Site Management & Quality Control

- Oversee day to day site operations and contractor performance
- Ensure quality standards are met through inspections and testing
- Manage defects, snagging, and handover processes

Health, Safety & Compliance

- Enforce health, safety, and environmental policies on site
- Ensure compliance with all applicable building codes, planning conditions, and regulations
- Conduct site safety meetings, audits, and incident investigations

Communication & Reporting

- Act as the primary point of contact between internal stakeholders, consultants, and contractors
- Prepare and present progress reports, incident reports, and risk assessments
- Chair site meetings and coordinate project documentation
- Duties may include additional tasks as required by the organization.

Profile & Requirements:

- Minimum of **7 years' experience** in construction management, preferably with tropical or island projects. With a focus on High end residential, Hospitality & Commercial.
- National Vocational Qualification or other Higher Diploma in Construction or Site Management Essential
- Proven experience managing **high-end residential construction projects valued at multi-million-dollar budgets**.
- Demonstrated success overseeing the delivery of **luxury custom homes or premium residential developments** from start to finish.
- Strong knowledge of local building codes, environmental regulations, and health & safety standards in the Cayman Islands.
- Strong understanding of the quality standards, finishes, and attention to detail required for **luxury residential construction**.
- Excellent leadership, communication, and problem-solving skills.
- Experience working directly with architects, designers, engineers, and discerning clients on bespoke residential builds.
- Ability to work independently and adapt to changing project requirements.
- Strong leadership and decision making skills
- Excellent organizational and time management abilities
- Ability to read and interpret construction drawings and specifications
- Strong communication and negotiation skills
- Proficiency in Microsoft Office Suite & project management software (e.g. MS Project, Primavera, Procore)

Requirements

Years of Experience: 7 to 8 years

Education Requirement: Certificate/Diploma

Documents needed by the employer before extending a job offer

- **Health & Physical**
- **Police Clearance**
- **Proof of Valid Driver License**

CARPENTER / MASONWORC Jobs Portal ID: **R5N3A2**

Experienced Carpenter/Mason required. Minimum 5-6 years' relevant experience, with strong finish and formwork carpentry skills. Duties include constructing, erecting, installing and renovating wood, plywood and wallboard structures; installing windows and moulding; measuring, cutting and shaping materials; and constructing frameworks to specification.

Concrete-related duties include finishing, jointing, hand chipping, patching, grouting, pointing, screed setting, plugging, filling bolt holes, dry packing, setting curb forms, planks, stakes, lines and grades, and grinding concrete for patching or finished surfaces.

Applicants must be a team player who can work independently and demonstrate a strong commitment to workplace safety. Must hold a clean driver's licence and have a clean police record. Excellent written references required. Random drug testing may be conducted.

Salary: KYD \$13.00–\$16.00 per hour, based on qualifications and experience.

Full-time position, 45 hrs./week, extended hours may be required and must be available for weekends.

Benefits: Health insurance and pension in accordance with applicable laws.

To Apply: Email: info@davenport.ky no later than **October 2, 2026**.

WORC Jobs Portal ID: **Q6D5N2****GARDENER**

Experienced Gardener required with over 2 years' relevant experience. Duties include watering, fertilizing, potting, repotting, pruning, grooming, propagating and maintaining plants, shrubs, ornamentals and trees; deadheading annuals and perennials; identifying and treating pests and diseases; and applying herbicides, insecticides, fertilizers and nutrients.

Experience with irrigation systems, including setup, installation and maintenance, is an asset. Duties also include preparing and grading terrain, maintaining plant beds, operating landscaping equipment such as hedge trimmers, blowers, pruners, spades and tillers, and operating/maintaining motorized tillers and sod-cutting equipment. Experience with root pruning, transporting and replanting mature trees is required.

Applicants must be able to work independently and as part of a team, lift up to 70 lbs., and perform strenuous work in varying weather conditions. Must be flexible to work extended hours, weekends and public holidays as required. Random drug testing may be conducted.

Salary: KYD \$8.75–\$10.00 per hour, based on qualifications and experience.

Hours: Full-time, 45 hours per week.

Benefits: Health insurance and pension in accordance with applicable laws.

To Apply: Email resume to info@davenport.ky no later than **October 2, 2026**.

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Marketing and Communication ManagerWORC ID : **A2H5Q5****Description**

Responsible for completing marketing plan for property. Manages all e-commerce opportunities. Develops a good working relationship with tourism bureaus and community leaders.

Key Responsibilities:

Develop and implement annual marketing and communications plans aligned with business objectives.

Manage all digital marketing, e-commerce opportunities, and property website content.

Create and execute promotional campaigns to increase occupancy, revenue, and market share.

Monitor, analyze, and report on campaign performance, website traffic, and marketing ROI.

Manage marketing budgets, ensuring effective allocation of resources and cost control.

Maintain brand consistency across all guest touchpoints, advertising, and marketing collateral.

Coordinate the development of brochures, promotional materials, signage, and other marketing assets.

Build and maintain strong relationships with tourism boards, convention bureaus, chambers of commerce, media partners, and community stakeholders.

Identify market trends, customer insights, and new business opportunities to support revenue growth.

Collaborate with Sales, Revenue Management, and corporate teams to maximize promotional opportunities.

Oversee property photography, content creation, and brand imaging initiatives.

Manage relationships with vendors, agencies, and media partners to ensure quality and value.

Ensure compliance with Marriott brand standards and corporate marketing guidelines.

Prepare presentations, marketing reports, and performance analyses for leadership and ownership groups.

Please note that this position is required for you to work on weekdays, public holidays and weekends. **CANDIDATE PROFILE**

Education and Experience

- 3-year degree from an accredited university with 5 year experience in marketing

Salary: KYD\$1,500 - KYD\$2,100 Bi-Weekly (paid Bi-Weekly)

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Security & Controls Solution is seeking the services of an Electronic Security Technician to install cameras, alarm systems, access control, automatic gates and smart locks. Technician must be able to do quotes and sales. Minimum of 10yrs experience. Salary, 2500 / Month. Contact us: info@securityandcontrols.com.

Barnes Construction Ltd. Is seeking Caymanian/Resident Holder applicants for the position of Mason.

Duties: Perform masonry and carpentry work, including construction, repair, and maintenance of brick, stone, concrete, tile, and other structures. Mix and apply mortar, concrete, and plaster; read blueprints; operate construction tools; and perform physically demanding work, including working at heights.

Requirements: High school diploma; minimum 5 years' experience as a Mason knowledge of construction tools and materials; ability to lift heavy materials and work at heights; blueprint-reading skills; and a clean police record.

Salary: CI\$10–\$16 per hour

Job Post ID: F8Q5J8

Spanglish bar and Grill

JOB POST: FOH Team Leader
WORC JOB #Q7A2X4

JOB DESCRIPTION, manage all daily sales and operation in the restaurant, scheduling staff and maintaining the standards of the restaurant at all times. Must possess professional, Verbal, Written and oral skills. and must have a professional appearance.

if you interested on this position, please write to

spanglishbargrill@gmail.com

TGCS Ltd

Job Title: Carpenter

Employment Type: Full Time

Number of hours per week: 45 hours

Salary: KYD\$700 - KYD\$950 Weekly

WORC Job Portal ID: F6X7K5

Job Description:

- The duties will include but not limited to: Install structures and fixtures, such as windows and moulding; measure, cut, or shape wood, plastic, and other materials, construct building frameworks, including walls, floors, and door frames.

Requirements:

Years of Experience: 5-6 years

Education Requirement: High School or Equivalent

Applicants are encourage to apply via WORC Job Portal or email your resume to: info@TGCSLTD.com



STRONGER TOGETHER

JTC (Cayman) Limited is seeking a full-time **Manager** who will provide high-level governance, operational, and executive support to the Head of PCS International and Senior Leadership team in the region. The role acts as a key liaison with the Board of Directors, supports strategic initiatives and executive coordination, and delivers special projects and broader business support as required.

INTERNAL GOVERNANCE AND BUSINESS SUPPORT

- > Develop, coordinate, and implement internal governance programmes in line with internal policies and regulatory requirements.
- > Partner with cross-functional management teams to support strategic initiatives, project delivery, and wider business priorities.
- > Identify operational issues and implement practical, innovative solutions to improve processes, efficiency, and cost management.
- > Research, analyse, and collate information to brief senior leaders on operational, legal, and administrative matters.
- > Prepare, review, and maintain business documents, contracts, board papers, presentations, reports, and other materials in support of organisational objectives.
- > Handle sensitive and confidential matters with discretion and sound judgment, particularly those affecting regional operations.
- > Chair the committee responsible for events and charitable giving, oversee the annual budget and events programme, and develop and support charitable initiatives, including work placements and corporate giving.

CLIENT AND NEW BUSINESS

- > Support due diligence, onboarding, and new business take-on for clients and structures, including collating KYC and client documentation and liaising with the New Business and Business Development teams.
- > Support the administration of trust and company structures and manage trust and fiduciary client matters.
- > Attend trustee meetings, prepare agendas and board packs, take follow-up actions, and assist with the implementation of decisions arising.

ESSENTIAL REQUIREMENTS

- > Extensive experience in a comparable role within the professional services sector, with over 10 years' experience across internal governance, operations, and project management.
- > High levels of professionalism, discretion, and diplomacy, with the confidence and judgment to operate in complex and sensitive situations.
- > Educated to tertiary level, or holding relevant professional qualifications, ideally in Business Administration, Finance, or a related discipline.
- > Willingness and ability to travel as required.

Salary range is US\$110,000 to US\$130,000 per annum depending on qualifications, knowledge and experience working 37.5 hours per week. Benefits as deemed by law.

Working Hours: Monday to Friday 8:30 am to 5 pm

Interested applicants may send in their cv's to: caymanrecruitment@jtcgroup.com

Job Post ID: V6Y8D5



Heritage Holdings Group is a diversified organization delivering integrated services across development, construction, and support functions. We are focused on quality, efficiency and long-term value across all our operations, delivering purposeful development with community at its heart.

We Are One | One Group | Shared Values | Extraordinary People

PROJECT COORDINATOR | WORC ID: B8M7U8

Heritage HR Ltd

Salary: CI\$32,000 – CI\$42,000 per annum

Applications close: 6 October 2026

We are looking for a motivated early-career construction professional or recent graduate ready to turn their technical education into practical, hands-on construction experience. Work alongside experienced project and site teams, take ownership of real responsibilities, and build your career across residential and commercial projects from pre-construction through handover.

KEY RESPONSIBILITIES

- Support Project Managers in coordinating construction and development projects keeping actions, milestones and approvals moving.
- Maintain accurate project information in Procore, including drawings, RFIs, submittals and project records.
- Work with consultants, subcontractors, suppliers and site teams to follow up actions, solve problems and keep projects on track.
- Spend regular time on active sites, developing practical knowledge while monitoring work against drawings, specifications, schedules and quality standards.
- Support QA/QC inspections, snagging and close-out, identifying issues and helping drive them through to resolution.
- Gain practical exposure to procurement, cost tracking, material take-offs, project reporting and handover activities.

REQUIRED SKILLS & EXPERIENCE

- Diploma or Degree in Construction Management, Project Management, Civil Engineering, Building Construction, Quantity Surveying or a related discipline.
- Recent graduates and candidates with limited construction experience are welcome; internship or site experience is an advantage.
- A proactive, accountable and curious approach, with a genuine desire to learn how construction projects are delivered.
- Strong organization, communication, attention to detail and problem-solving skills, with a willingness to ask questions and follow through.
- Strong Microsoft Office skills: exposure to Procore or similar construction-management software is an advantage.
- Willingness to work collaboratively in both office and active construction site environments and take increasing responsibility as your capability develops.

QUANTITY SURVEYOR | WORC ID: C2H3U4

SureBuilt Construction Ltd.

Salary: CI\$70,000 – CI\$98,000 per annum

Applications close: 6 October 2026

We're looking for an experienced Quantity Surveyor who sees beyond the numbers, combining strong commercial expertise, sound judgment and accountability with a collaborative approach to deliver practical solutions and build strong project relationships.

KEY RESPONSIBILITIES

- Prepare feasibility studies, cost plans and detailed cost analysis, identifying commercial risk and practical, cost-effective solutions.
- Lead tendering and procurement activities, including Bills of Materials, tender evaluations and contractor/subcontractor commercial negotiations.
- Monitor project budgets and commercial performance, providing clear valuations, cost reports, payment certificates and cash flow forecasts.
- Manage provisional sums, variations, change orders and post-contract commercial activities through project close-out.

BENEFITS

As a member of the Heritage Holdings Group of Companies, employees will be eligible for performance bonus, access to EAP, Group issued computer and mobile devices, six-month probationary period, health and life insurance, pension and full-benefit packages that meet or exceeds the Labour Act standard.

APPLY NOW

- Visit: heritageholdings.bamboohr.com/careers

Be a part of a growing team where operations are evolving and collaboration is key to how we work and succeed together – We Are One.

- Prepare and negotiate final accounts while maintaining reliable cost data and market benchmarks.
- Partner with project Managers, contractors, consultants and suppliers to solve problems, manage risks and drive project profitability through the project life cycle.

REQUIRED SKILLS & EXPERIENCE

- Bachelor's degree in quantity surveying (or related discipline) and MRICS or equivalent.
- Minimum 5 years' post qualification Quantity Surveying experience including large mixed-use development and construction projects.
- Strong experience across budgeting, procurement, cost control, tendering, change management and final accounts.
- Proficiency in Microsoft Project, PlanSwift and Excel, supported by strong commercial and analytical capability.
- Commercially minded, accountable problem-solver who exercises sound judgement and takes ownership of outcomes.
- A strong communicator and relationship builder who can collaborate effectively, negotiate confidently and work constructively across multidisciplinary teams.

DRIVER/ OPERATOR | WORC ID: R3R7F5

Slimlines Trenching Ltd.

Salary: CI\$14 to CI\$20 per hour

Applications close: 23 October 2026

We're looking for a dependable, safety-focused Driver/ Operator who takes pride in their work, cares for the equipment they operate and enjoys being part of a team that gets the job done. This is a hands-on, physically demanding outdoor role offering the right person the opportunity to take ownership, build their skills and grow with a supportive team.

KEY RESPONSIBILITIES

- Safely operate bulldozers, excavators, loaders and dump trucks for excavation, grading, hauling and other site activities.
- Transport, load and unload materials and equipment safely between construction sites.
- Complete pre-operation safety inspections and routine maintenance to keep equipment in good working condition.
- Prepare sites through clearing, levelling and excavation as required.
- Maintain accurate daily records of equipment use, fuel and maintenance.
- Follow all safety requirements, promptly reporting hazards, defects or equipment malfunctions.
- Work effectively with site teams while taking ownership of assigned responsibilities.
- Maintain professionalism when interacting with clients, colleagues and site personnel.

REQUIRED SKILLS & EXPERIENCE

- High school diploma with previous experience operating heavy equipment in construction or related environment.
- Strong understanding of equipment safety, inspections and routine maintenance.
- Dependable and safety-conscious, with a strong sense of ownership and teamwork.
- Physically able to work outdoors, remain on your feet for extended periods and lift/move up to 50lbs.
- Available to work overtime, weekends, public holidays and varying shifts when needed.
- Valid Cayman Islands Group 4 driver's license required.





KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. **Please note that only candidates who meet the job requirements will be selected for an interview.**

Supervisor/Assistant Manager, Risk Consulting

USD\$75,000.00 - USD\$82,500.00 Per annum

Job Id: M5F2G2

Reporting to the Partner / Director of the Risk Consulting team responsibilities will include but are not limited to:

- Performing Anti-Money Laundering and Compliance reviews, gap analysis, and remediation exercises.
- Support delivery and coordination of advisory engagements across risk and controls, governance, internal controls design, testing and remediation, operational resilience, and third-party/vendor risk.
- Conduct governance, risk and control assessment, and help support design and implementation of enterprise risk management, governance structures, risk appetite and risk reporting.
- Execute and oversee internal controls testing (design and operating effectiveness), gap analyses and remediation plans, including preparation of findings and recommendations.
- Assist with regulatory mapping and interpretation for applicable jurisdictional requirements; prepare concise legislative and regulatory summaries to inform clients and internal teams.
- Support project delivery for the duration of engagements, serving as KPMG's key contact for clients, developing and managing the project scope workplans/budgets, assessing risk, managing resources, and coordinating the work of the engagement team; including new client onboarding due diligence and risk management procedures
- Developing project plans and track a variety of client engagements providing regular status updates and flagging areas requiring escalation or at risk of slipping.
- Assisting in new business development including the preparation and presentation of client proposals, KPMG Advisory offerings to the market as well as managing relationships with existing clients
- You may also be required to work in other areas of advisory where your skills may be relevant or adaptable.
- You may also be required to travel, particularly within the Cayman Cluster and to other IFC Advisory locations and for training/conferences/meetings.
- Continue to upskill, develop your industry knowledge, and maintain credentials for designations related to your work.

Requirements and Qualifications: Applicants for the Supervisor/Assistant Manager position must meet the following minimum requirements:

- A Bachelor's degree in Business Administration, Economics, Finance, or a related field.
- At least four years of professional compliance experience, preferably gained within a financial institution, regulatory body, Big Four firm, or risk consulting practice.
- A CAMS certification or another recognized professional qualification in Compliance, Anti-Money Laundering (AML), or Financial Crime.
- Practical experience in AML and compliance, risk management, governance, internal controls testing, regulatory compliance, risk and control assessments, and remediation.
- Knowledge of the Cayman Islands regulatory environment. Familiarity with other international regulatory regimes is preferred.

Additional Skills and Experience:

- Knowledge of or experience with digital assets and cryptocurrency would be an advantage.
- Strong proficiency in Microsoft Office, particularly Excel, PowerPoint, and Word.
- Experience preparing reports, proposals, and presentations, as well as managing budgets.

Supervisor/Assistant Manager, Restructuring

USD\$75,000.00 - USD\$82,500.00 Per annum

Job Id: J3E7W4

The successful candidate will report to the Partners, Director and Managers within the Restructuring team whilst providing support across a range of restructuring and insolvency engagements, including both voluntary and court-appointed cases. The successful candidate will assist with the day-to-day administration of restructuring and liquidation assignments, helping to ensure that engagements are delivered efficiently, accurately, and in accordance with applicable legal and regulatory requirements.

Requirements and Qualifications: Applicants must be university graduates with three or more years of relevant work experience, preferably in a restructuring role, and must hold a professional designation (e.g. CPA, CA, etc.) OR have successfully completed all courses and examinations needed for attainment of a recognized professional accounting designation OR have worked at a comparable level with an international affiliate office of KPMG for at least two years.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **October 6, 2026**.

Manager/Senior Manager, Audit

USD\$90,000.00 - USD\$132,000.00 Per Annum

Job Id: V4X2X2

Reporting to the Audit Directors and Partners, responsible for managing a portfolio of audit clients.

Primary responsibilities will include but are not limited to:

- Reviewing detailed audit work of various insurance and investment structures and related vehicles;
- Reviewing financial statements in accordance with US GAAP, UK GAAP and International Accounting Standards;
- Managing multiple projects;
- Researching accounting and regulatory issues;
- Managing a large and complex client portfolio,
- Playing an active role in the management and supervision of the personnel within the audit practice;
- Developing client proposals, presentations & other client related documents.

Qualifications: Applicants must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA, etc.) with at least five to six years of relevant external audit experience, preferably with a Big 4 accounting firm. This position requires audit experience in the financial services industry in addition to extensive knowledge of US GAAP and IFRS, and a highly motivated individual with strong management and communication skills, attention for detail, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required. This role will involve supervision of staff and developing client relationships.

Manager, IT Audit

USD\$96,000.00 - USD\$120,000.00 Per annum

Job Id: F8T5C5

The successful candidate will be involved in audit activities and consulting engagements with many of our clients. This will be achieved by:

- Conducting assessments of Information Technology controls in business processes typically associated with financial services organizations;
- Conducting IT security reviews including internal and external penetration testing;
- Conducting Business Continuity planning and assessments;
- Conducting attestation engagements such as SSAE 16 / ISAE3402 Service Organization Control (SOC) audits.
- Delivering multiple client engagements simultaneously of varying size, scope and complexity.
- Reviewing and provisioning of advice and assistance to clients on business process controls.
- Providing a very high standard of client service to internal and external parties.

Qualifications: Applicants must have a minimum of 2-4 years of Information Technology auditing. A good working understanding of technology such as, but not limited to, networking, internet security, Windows environments and Information Technology General Controls. This position requires understanding of IT General Controls and controls based audits (e.g. SSAE16 or ISAE3402). Preference will be given to candidates who have a Certified Information Systems Auditor Certification (CISA) and a professional qualification such as CPA, ACA, ACCA. CA is not a prerequisite but would be advantageous. The successful candidate must have excellent interpersonal and client relationship skills, have a keen interest in Technology and Information Security, be a self-starter who is motivated to work independently, and excellent verbal and written communication skills. This position requires willingness and ability to occasionally travel to other jurisdictions.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. **Please note that only candidates who meet the job requirements will be selected for an interview.**

Manager/Senior Manager, Financial Risk Management (FRM)

USD\$95,000.00 - USD\$135,000.00 Per annum

Job Id: S8H6V4

As a Manager/Senior Manager, Financial Risk Manager the applicant will manage a portfolio of clients and will report to the Principal in the group. The applicant will provide support to the audit service line with respect to valuation of various types of financial instruments ranging from vanilla exchange traded instruments to complex structured finance, derivatives, private debt and private equity. Responsibilities will include but are not limited to:

- Managing a portfolio of clients with complex valuations and reporting to the Director in the group;
- Conducting economic and industry research and detailed financial analysis;
- Taking an active role in the development of junior FRM Staff and providing guidance where necessary especially for managers in the group;
- Drafting and reviewing complex valuation reports;
- Leading a range of valuation assignments concurrently and assuming responsibility for the day-to-day execution and delivery of service on projects;
- Undertaking engagement and practice management responsibilities including billings and adherence to professional practice requirements;
- Supporting business development activities and contributing to the growth of the practice through the development of external and internal relationships.

Requirements and Qualifications: Applicants must hold a recognized college degree in Finance or Accounting and a recognized professional designation such as CFA or FRM and CA or CPA will be an added advantage. A minimum of six years proven experience in a comparable role is essential. Applicants must demonstrate strong technical and analytical skills in addition to excellent communication, interpersonal and presentation skills.

Senior Tax Associate/Assistant Manager, Tax

USD\$88,000.00 - USD\$115,000.00 Per Annum

Job Id: P4P6Y4

Reporting to and providing support to the tax partners and senior management, the successful candidate will participate in and supervise the preparation of U.S. income tax returns for clients in the asset management industry.

Requirements:

- CPA, EA, (or the pre-requisite to take the respective exams) and/or Masters degree in Taxation.
- At least 2 years of U.S. tax experience
- Understanding of U.S. federal income tax return preparation
- Experience with asset management (hedge funds or private equity)
- Strong attention to detail and ability to work at one's own initiative and within a small team
- Able to work under pressure and meet tight deadlines
- Flexibility to work extended hours during busy periods

Supervisor/Assistant Manager, Audit and Advisory

USD\$75,000.00 - USD\$82,800.00 Per annum

Job Id: H8J5J6

The role and responsibilities: The successful candidate will be required to provide support to senior management and audit or advisory services to clients in various industry sectors. Within audits, the successful candidate will be responsible for the management and/or of the audit engagement in the field, and the supervision and training of less experienced audit staff in the firm. Within advisory, responsibilities will primarily be in the areas of restructuring and liquidation cases, including both voluntary and Court appointments, assisting in forensic accounting, complex and lengthy litigation issues in several jurisdictions, and supervising less experienced advisory staff in their work.

Requirements and Qualifications: Applicants for the Supervisor/Assistant Manager position must hold an internationally recognized professional accounting qualification (CPA, CA, ACCA, etc.) OR must have successfully completed all courses and examinations required for attainment of a recognized professional accounting designation and have attained at least two years relevant experience in either external audit or advisory services, preferably within the financial services industry OR must have worked at a comparable level with an international affiliate office of KPMG for at least two years AND must have exposure to IFRS and/or US GAAP.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **October 6, 2026**.

Senior Manager, System of Quality Management (SoQM)

USD\$118,000.00 - USD\$125,000.00 Per annum

Job Id: P2P2N4

The successful candidate will be responsible in supporting the business with oversight, design, implementation and ongoing operation of the System of Quality Management across the Cayman Islands, Bahamas, British Virgin Islands and Bermuda. Reporting to the SoQM Director and Partner, the candidate will be expected to exercise initiative and apply critical and analytical thinking to technical requirements to develop effective, high quality and pragmatic solutions. We require the candidate to pay excellent attention to detail and have the confidence to express their views.

Key Responsibilities

- Develop an understanding of firm processes and controls.
- Manage the firm's iterative risk assessment process including assessment of quality risks and development of responses to achieve quality objectives.
- Support the business with the design of controls and review control documentation to help ensure the appropriate design of the firm's SoQM controls to address identified risks and objectives.
- Assess the robustness of our controls and processes against global KPMG and ISQM1 requirements.
- Support internal stakeholders in identifying improvements and efficiencies in functional processes and controls and implementation of these changes.
- Support the implementation of any remediation plans for process and control findings.
- Work closely with the SoQM Testing Program team to help ensure the smooth and efficient functioning of the SoQM testing.
- Build lasting, trusted relationships with key stakeholders locally, across KIG and the wider KPMG network.
- Support the SoQM Leader in interactions with the Global and Regional Groups and internal network, and external regulator inspections in relation to SoQM.
- Monitor progress against the ISQM 1 annual implementation plans and prepare regular updates for presentation to senior firm leadership. Manage and review output of assistant team members.
- Manage the completion of the firm's KQCE file (Global SoQM tool to document the firm's implementation of ISQM 1 requirements).
- Maintain regular dialogue across the business to assess SoQM impacts of new programmes and other business changes and to embed appropriate quality controls in new systems and process.
- Share knowledge with the team and coach assistant team members.
- Good team management skills and experience of effectively coaching assistant team members.
- Good communication skills, both written and verbal and ability to communicate key messages to leadership.
- Collaborative with a strong sense of accountability.
- Able to work flexibly and inclusively and embrace the opportunity to work with other teams across the firm in an integrated way.

Requirements and Qualifications: The successful candidate must have 6+ years' experience in audit, assurance, risk, compliance or quality management, including documenting operational processes and controls. The successful candidate must have relevant professional qualification (ACCA, ACA, CPA or equivalent) and/or degree in accounting/finance or relevant subject. The successful candidate must have 3 years experience working on Systems of Quality Management (ISQM 1 /ISAE 3402 or other applicable control frameworks). The successful candidate must have experience managing projects and balancing multiple stakeholders.

Manager/Senior Manager, Accounting Advisory Services

USD\$90,000.00 - USD\$150,000.00 Per annum

Job Id: K7R5A6

As a member of our Advisory practice, the post holder will report to the Senior Managers/ Partners/Directors and will have primary responsibility for managing a portfolio of accounting clients including and offshore investment companies, in addition to providing accounting advisory services and secondments. The post holder must have 5-10 years significant experience in dealing with hedge funds and private equity vehicles and SOC1 Engagements. This role will involve supervision of staff and client development.

Requirements and Qualifications: Applicants must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA etc.) with at least five to six years of relevant experience, preferably with a "Big 4" accounting firm and/or fund administrator. This position requires experience in the financial services industry, an extensive knowledge of US GAAP and IFRS, and strong technical knowledge of financial instruments, including derivatives. The candidate must be highly motivated, detail oriented, with strong project management and communication skills, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required during 'busy' season (January – June). Advanced Excel skills (e.g. PowerQuery) and fund accounting experience would be advantageous.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. **Please note that only candidates who meet the job requirements will be selected for an interview.**

Supervisor/Assistant Manager, Accounting Advisory Services

USD\$75,000.00 - USD\$82,500.00 Per Annum

Job Id: T7R6X3

KPMG Accounting Advisory professionals offer financial statement preparation solutions to our clients by combining our industry expertise and experience with automated technology solutions to provide a high-quality deliverable in an efficient and streamlined manner. We are committed to exceeding the expectations of our clients and supporting them as they grow. The successful candidate will support the management team by preparing financial statements for clients including, but not limited to, hedge funds, private equity funds, special purpose vehicles, and high net worth individuals.

The successful candidate will report directly to the Directors and Partners. This role will also involve the supervision of and training and monitoring of new staff and developing client relationships. Training will be given in any aspects with which you are not familiar. Directors and Partners may assign other duties from time to time.

Primary responsibilities will include but are not limited to:

- Preparing financial statements in accordance with US GAAP and IFRS;
- Working on multiple engagements;
- Researching accounting and regulatory issues;
- Provide support to management on large and complex client portfolios;
- Developing client proposals, presentations & other client related documents.

Requirements and Qualifications: Applicants must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA etc.) with at least three to four years of relevant experience, preferably with a “Big 4” accounting firm and/or fund administrator. This position requires experience in the financial services industry, an extensive knowledge of US GAAP and IFRS, and strong technical knowledge of financial instruments, including derivatives. The candidate must be highly motivated, detail oriented, with strong project management and communication skills, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required during ‘busy’ season (January – June). Advanced Excel skills (e.g. PowerQuery) and fund accounting experience would be advantageous.

Director, Audit

USD\$150,000.00 - USD\$195,000.00 Per annum

Job Id: B7P2P8

In a leading position within the firm, the candidate will report to Partners locally and regionally and will be required to develop the business and portfolio of clients as well as providing forensic training updates to the rest of the practice. The candidate will be responsible for the management of engagements and the supervision and training of less experienced staff in the Firm. As a Director, the candidate will supervise, and review a wide portfolio of clients, identify new opportunities and grow the business. In addition, the candidate responsibilities will be in the areas of internal audit, regulatory compliance, restructuring and liquidation cases, and investigations across several jurisdictions. The candidate will be required to meet budgets, supervise staff across various regions and manage collections. The candidate will also be required to take on regional and global responsibilities, which may include business case planning, working with senior leadership to meet strategic objectives.

Requirements and Qualifications: The candidate must have a professional accounting designation such as CPA, CA, or ACCA combined with 8 or more years of experience in a public accounting or professional services environment and specialization in one or more areas of the business. The candidate must fulfil all the necessary qualifications, audit experience and financial services knowledge for this role.

Senior Manager/Associate Director, Audit

USD\$115,000.00 - USD\$150,000.00 Per annum

Job Id: A3S4U6

As a member of the senior management team, the successful candidate will manage a portfolio of audit clients, reporting directly to the Partners. This role involves supervision of staff and developing client relationships.

Primary responsibilities will include but are not limited to:

- Reviewing detailed audit work of various insurance and investment structures and related vehicles;
- Reviewing financial statements in accordance with US GAAP, UK GAAP and International Accounting Standards;
- Managing multiple projects;
- Researching accounting and regulatory issues;
- Managing a large and complex client portfolio,
- Playing an active role in the management and supervision of the personnel within the audit practice;
- Developing client proposals, presentations & other client related documents.

Requirements and Qualifications: Applicant must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA, etc.) with at least five to six years of relevant external audit experience, preferably with a Big 4 accounting firm. This position requires audit experience in the financial services industry in addition to extensive knowledge of US GAAP and IFRS, and a highly motivated individual with strong management and communication skills, attention for detail, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required. This role will involve supervision of staff and developing client relationships.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **October 6, 2026**.



DAC FM Ltd invites qualified candidates for the following role:
Facilities Engineer Supervisor to provide technical leadership, operational oversight, and direct support for preventive maintenance, repairs and contractor coordination in healthcare, commercial and high-density residential sites. Plan and deliver major equipment repair and system upgrades. Conduct site inspections to identify risks, deficiencies, and improvement opportunities while providing complex technical support to technicians. Requires 5-10 years of experience in facilities maintenance, building services or property maintenance with previous healthcare or hospital experience strongly preferred, particularly with infection control, medical gas, life safety, emergency back-up, building automation, fire alarm and suppression, and specialist infrastructure. Must have technical experience with building systems including HVAC, electrical, plumbing, emergency power, and building automation. Relevant certifications strongly preferred. Must be able to lead team of technicians and work under pressure managing multiple project schedules. Must be able to conduct after-hours emergency response and provide on-call support. Starting annual salary KYD \$75,000 - \$100,000.
 Position is open to Caymanians and RERC Holders first. Position requires 2 verifiable references, clean police clearance, and valid CI Driving License. Standard schedule is Mon-Fri 45 hours per week but works may be completed on a rotating basis to ensure 24/7 coverage of the facility as needed.
 Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of any training qualifications to dacfmtd@gmail.com – Ref Job ID Q3G5Y7

TRE'MA GRANITE LIMITED

Po Box 1625
 Grand Cayman KY1-1109
 Cayman Islands
 Ph. 345 927 -8797
 Email: gwilks433@gmail.com

General Helpers Needed

Tre'ma Granite Limited is looking for reliable and cooperative General Helpers to join our team in Grand Cayman. This is a full-time position, working 45 hours per week, Monday to Friday, 8:00 a.m. to 5:00 p.m. There are 2 vacancies available.
 The role involves assisting with the cleaning of job sites following granite cutting and cabinet installation work, as well as general site preparation. The work is carried out across various sites in Grand Cayman and involves outdoor work with exposure to dust and noise from cutting equipment.
 Applicants must have at least 2 years of relevant experience, a valid driver's license, and access to their own reliable transportation to travel between job sites. A current police clearance certificate is required.
 Salary range is CI\$9.00 to CI\$10.00 per hour, based on qualifications and experience. Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.
 Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.
 WORC Jobs Portal ID: A6D5N8
 Interested applicants should send their resumes to gwilks433@gmail.com.
 Closing date for applications: September 28, 2026
 Only shortlisted applicants will be contacted.

Traffic Flagger WORC JOB ID Q4Y7U5

Cayman Traffic Controllers is seeking a reliable, safety-conscious, and hardworking **Traffic Flagger** to join our team. The successful candidate will play a key role in ensuring the safe and efficient movement of traffic around work zones and construction sites while maintaining the safety of workers and the public.

Key Responsibilities

- Safely direct and control traffic in and around work zones and construction sites.
- Set up, maintain, and remove traffic control devices, including signs, cones, and barriers.
- Communicate effectively with motorists, pedestrians, and fellow crew members.
- Monitor traffic conditions and respond appropriately to ensure public and worker safety.
- Adhere to all company safety policies, procedures, and regulatory requirements.

Requirements

- Minimum of 1 to 2 years of experience as a Traffic Flagger or in a similar traffic control role.
- Ability to stand for extended periods and work outdoors in varying weather conditions.
- Dependable, alert, and committed to maintaining a safe work environment.
- Strong ability to follow instructions and work effectively as part of a team.
- Availability to work flexible hours, including nights, weekends, and public holidays, as operations run 24 hours a day.
- Reliable personal transportation is required, as work assignments may be located throughout Grand Cayman.
- Must be able to work a full-time shift schedule and remain flexible to accommodate changing operational requirements.

Compensation and Benefits

- Salary: **CI\$8.75 per hour**
- Pension and medical insurance benefits provided in accordance with Cayman Islands labour and immigration regulations.

Suitably qualified Caymanians are encouraged to apply. Please note that only shortlisted candidates will be contacted. Interested applicants should submit their CV to caymantrafficcontrol@gmail.com no later than **14 October 2026**.

Job Advertisement

Job ID: **P6G4G8**

The Alpha Academy is committed to supporting the employment and development of Caymanians. Qualified Caymanians who meet the minimum requirements are strongly encouraged to apply for this position. The Alpha Academy is seeking a dedicated **Physics Tutor**, offering **2000–2500 KYD** monthly, to provide clear and engaging instruction in fundamental and advanced physics through one on one or small group sessions. The tutor will support students with assignments and exam preparation, create personalized lesson plans, maintain accurate academic records, uphold school policies, prepare and deliver instructional materials, grade assessments, counsel students and parents, and confidently conduct **online classes**.

Please, send your resume to: alphaacademy345@gmail.com

BJAM CONSTRUCTION & MAINTENANCE CARPENTER / MASON

WORC ID: G3H8G3

Seeking a qualified Carpenter / Mason with a minimum of 5 years of hands-on experience in commercial and residential construction. Duties include formwork, framing, block laying, concrete finishing, and plastering. Must be reliable, physically fit, CI\$ 12.00 per hour (40 hours per week)

• **Benefits:** Statutory Pension, Health Insurance, and Vacation
 Caymanians and Permanent Residents preferred. Apply via JobsCayman or email resume to: seagrapesecretarial1@gmail.com

Deadline: October 12, 2026

Electrician

Alert Electrical Ltd is seeking a qualified and experienced **Electrician** to join our growing team in Grand Cayman.

The successful candidate will work on a variety of commercial and residential projects, including large-scale developments involving complex electrical infrastructure and integrated electrical systems. The role requires a highly skilled individual capable of working efficiently, maintaining high safety standards, and ensuring compliance with Cayman Islands electrical regulations.

Key Responsibilities

- Install, maintain, and repair electrical systems in commercial and residential properties.
- Perform cable pulling, cable termination, and equipment installation.
- Troubleshoot and diagnose electrical faults and system failures.
- Conduct testing and commissioning of electrical systems and equipment.
- Read and interpret electrical drawings, schematics, and specifications.
- Ensure all work is completed in compliance with Cayman Islands electrical standards and safety regulations.
- Assist with project coordination and support the timely completion of assigned projects.

Qualifications and Experience

- Minimum of **5 years' experience** as an Electrician.
- Strong knowledge of commercial and residential electrical installations.
- Experience in troubleshooting, testing, and commissioning electrical systems.
- Ability to read and interpret electrical drawings and technical documents.
- Relevant electrical certification, trade qualification, or equivalent.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently and as part of a team.

Compensation

Salary will be commensurate with qualifications and experience.



PO Box 474
 Georg Town
 Grand Cayman KY1-1302

Position: HVAC Technician

WORC ID: J2V7T3

Description/ Specifications of Position: HVAC Technician position has a strong focus on maintaining, troubleshooting, repairing and installation of HVAC Systems. Extensive experience of installation of air conditioning systems, working both individually and in a team. Extensive experience of repairs and maintenance of residential and commercial HVAC Systems. Also required to work after hours, weekends and public holidays with short or no notice.

Knowledge: HVAC techs need at least a basic knowledge of circuits, wiring, and electrical codes to repair, troubleshoot, and install HVAC systems.

Skills: HVAC technicians install and repair heating, ventilation, and air conditioning systems. Along with technical skills, HVAC technicians must also possess certain soft skills.

An HVAC technician's duties may vary depending on their employer and specialization.

Ability to: Analyzed and developed job repair plans to complete repair process on time.

Repaired and service official ACs and maintained their quality.

Used electronic system guides and established successful repair process.

Special Instructions: The applicant must have knowledge of safety procedures such as; how to operate welding torch and fire extinguisher, as company uses these products in all contracts that involve installation of Air Conditioning Systems.

Minimum Qualifications/Experience Required: Training Certificate for RAC Servicing NC I and II or Diploma in the Air Conditioning industry and a minimum of five (5) years of experience.

Salary: range from CI\$14-18.00 per hour for a 45-hour work week (dep. on exp. & qual.)

Standard benefits as required by the laws of the Cayman Islands.

CAYMANIANS, RERC-PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY

Send resumes to: kellee@caytechac.com

ISLANDLIFE WATERSPORTS

Handy Maintenance Man / Deck Hand with over 5 years' experience in the watersports industry and domestic household. Applicants must be willing to work on weekends and public holidays, if necessary.

CI\$8.75 to CI\$12 per hour + standard statutory benefits for pension and health insurance

- Providing and performing light plumbing and electrical work
- Performing repair assessments to house, school bus and boats
- Cleaning of boats, school bus and personal vehicles regularly
- Performing maintenance jobs and light repairs regularly
- Performing various landscaping tasks regularly
- Assist in the transfer of passengers to and from boats
- Clean and maintain boats in orderly condition at all times.
- Excellent customer service, reliable, organized, and hardworking.
- Ability to foster teamwork
- Assist the boat captain in checking and inspecting the boat's safety equipment.
- Assist the school bus driver in checking and inspecting the bus safety equipment.
- Must be able to swim
- Must be able to operate vehicles and boats.
- Overseeing the snorkels while in the water
- Must be willing to interact and feel comfortable with stingrays
- Must speak English (ability to speak Spanish is a bonus)

Requirements:

Follow safety procedures to ensure protection of guests and vessels

Must be willing and able to work on weekends and public holidays.

Must have excellent oral and interpersonal communication skills

Must be able to work unsupervised

Must be able to swim and snorkel

Must have a minimum of 5 years navigation passenger tour boats

Education / Certifications:

Minimum - High School Diploma

Cayman Pride Certificate

CPR /First Aid

Senior Accounts Manager

USD\$100,000 - USD\$110,000 Per Annum (paid Monthly)

Full-time

George Town

End Date : 07/10/2026

Description

At Artex, we truly believe it's always possible to find better, smarter and more efficient ways to manage risk and capital. That's what drives our team, fuels our culture and makes us one of the largest insurance managers in the world. Globally established-licensed in more than 35 domiciles, with more than 600 professionals operating out of 17-plus international offices, we have the proven resources and capacity to supply any alternative risk need. We serve more than 2,000 clients through 1,000-plus captives, cells and specialty programs.

We are pioneers in the (re)insurance and alternative risk markets and the world's third-largest insurance manager. We are a team that consistently uses our creativity and technical business savvy to create comprehensive alternative risk solutions.

Artex believes that all persons are entitled to equal employment opportunity and prohibits any form of discrimination by its managers, employees, vendors or.

Role

- Maintain client accounting and statutory records for captive insurance clients.
- Produce un-audited financial statements for captive clients on a quarterly or monthly basis, and work with the clients' auditors to assist the efficient completion of the annual audited financial statements.
- Prepare statistical analyses and reports as required.
- Liaise with the Cayman Islands Monetary Authority ("CIMA") and submit informational or regulatory filings to CIMA and the Registrar of Companies on Captive clients' behalf.
- Attend to all other day-to-day activities of captive clients including but not limited to liaising with the captive's other consultants (e.g. lawyers, brokers, investment advisers, claims assessors, actuaries, tax professionals, etc.).
- Ensure compliance with all applicable statutory and Company regulations.
- Promote an environment that supports inclusion and diversity and reflects the Artex Brand.
- Complete other responsibilities, as assigned.
- Supervise junior staff as required.
- Provide training to junior and other staff as required.

Qualifications and Requirements :

- A bachelor's degree in insurance, risk management, accounting, finance, or in a related subject area
- Professional accounting qualification is required e.g. CA, ACA, ACCA, CPA or equivalent
- or working towards a professional qualification
- At least +3 years' experience working in the financial services industry with 2 years of captive insurance experience.
- Must have a solid technical ability and understanding US GAAP, UK GAAP, and IFRS captive insurance and accounting standard regulations
- The flexibility to constantly learn and adapt in a fast-paced learning environment
- Client service-oriented mindset and ethos

Requirements

Years of Experience

5-6 years

Education Requirement

Bachelor's Degree

Cleaners Wanted

Cayman Platinum Janitorial Services is looking for professional, reliable Cleaners to join our team.

This is a full-time position, working 45 hours per week. The role involves maintaining clean, hygienic and well-presented commercial and residential spaces to a high standard, including mopping, sanitizing kitchens and bathrooms, maid services, window cleaning, laundry, and deep cleaning appliances.

Applicants must have over 5 years of experience, be detail-oriented, able to stand, bend and lift for extended periods. A positive attitude and respect for clients' privacy and property are essential.

Applicants must hold a valid Cayman Islands driver's licence.

Salary range is CI\$8.75 to CI\$10.00 per hour, based on qualifications and experience. Statutory pension and health insurance will be provided in accordance with Cayman Islands law.

Caymanians and Permanent Residents are encouraged to apply.

WORC Jobs Portal ID: X6C4M4

Send detailed resume to: jobs@caymanplatinumjanitorial.com.

Closing date for applications: October 15, 2026

Only shortlisted applicants will be contacted.



EYE HEALTH CLINIC
- CAYMAN -

SPECIALIST EYE CARE FOR A BRIGHTER TOMORROW

NURSE

FULL-TIME, PERMANENT
George Town, Grand Cayman

Eye Health Clinic Cayman is seeking an experienced **Registered Nurse** to support our outpatient and theatre services.

KEY REQUIREMENTS

- Recognised nursing qualification and eligibility for registration with the Nursing Council of the Cayman Islands
- Strong hospital/acute care experience
- Theatre and peri-operative experience desirable
- Ophthalmology experience not essential – training provided

WE OFFER

- Salary: US\$96,000 per annum (US\$8,000 per month)
- Health insurance and pension (in accordance with Cayman law)
- Supportive team environment

Apply by **13 October 2026** with your CV to:

Pardip Grewal, Director
pardip@eyehealthclinic.ky

109 North Church Street, George Town, Grand Cayman, KY1-1100 | +1 (345) 623-0811 | eyehealthclinic.ky



EYE HEALTH CLINIC
- CAYMAN -

SPECIALIST EYE CARE FOR A BRIGHTER TOMORROW

OPHTHALMOLOGISTS X 5

FULL-TIME / PART-TIME
George Town, Grand Cayman

Eye Health Clinic Cayman is seeking **5 experienced Ophthalmologists** to join our growing team.

KEY RESPONSIBILITIES

- Outpatient clinics
- Cataract surgery (routine and complex)
- Laser procedures
- Subspecialty services

ESSENTIAL REQUIREMENTS

- Primary medical qualification and specialist training (CCT or equivalent)
- Registration with the Medical and Dental Council (MDC) in the Cayman Islands
- Proven cataract and general ophthalmology experience

WE OFFER

- Salary: US\$360,000 per annum (pro-rata for part-time)
- Comprehensive private healthcare and pension
- Professional indemnity cover and CPD support

Apply by **13 October 2026** with your CV to:

Pardip Grewal, Director
pardip@eyehealthclinic.ky

109 North Church Street, George Town, Grand Cayman, KY1-1100 | +1 (345) 623-0811 | eyehealthclinic.ky

VACANCY: ASSISTANT HOUSEKEEPING MANAGER

GV Trading Ltd. T/A Governors Village | Grand Cayman, Cayman Islands

WORC Jobs Portal ID: K2K3C8

Role: Oversee all housekeeping operations across a 108-unit, 254-bedroom mixed-use development on Seven Mile Beach — managing a housekeeping team and third-party vendor, maintaining cleanliness standards across all guest units and public areas, and ensuring LQA compliance.

Mandatory Requirements:

- Min. 5 years' housekeeping experience with at least 3 years in a supervisory/leadership role (Housekeeping Supervisor or Head Housekeeper) at a 5-star property of 200+ bedrooms
- Proven team management skills with a track record of improving operational efficiency
- Demonstrated ability to manage housekeeping budgets, control costs and produce financial reports
- In-depth knowledge of cleaning techniques, equipment and health & safety regulations
- Proficiency in housekeeping management software; advanced Microsoft Excel
- Exceptional guest communication and complaint-resolution skills
- Flexible availability including evenings, weekends and public holidays

Salary	Benefits	Hours
KYD 2,800–4,000/mo (based on experience)	Health insurance & benefits package	Full-time; up to 45 hrs/wk (approx. 195 hrs/mo); flexible incl. evenings & weekends

Apply: Email CV and cover letter to manager@gvcayman.com by October 16, 2026. Preference given to suitably qualified Caymanians per Cayman Islands law. Only shortlisted candidates will be contacted.

Flowers Bottled Water Limited
JOB VACANCY
Delivery Person/Factory Worker/Driver

The Factory Worker will have partial responsibility for the following areas:

- Responsible for setting up and operate production machinery according to specific standards and protocols.
- Ascertain that each machine is properly calibrated at the beginning of each shift, so it provides optimum output
- Monitoring the production process and carrying out basic testing and quality checks hourly with recording
- Attention to detail and quality
- Excellent understanding of production procedures
- Adherence to health and safety regulations
- Must be able to lift 5-gallon bottles filled with water repeatedly to load and unload racks

The Driver will have partial responsibility for the following areas:

- Ability to operate any of the company fleet of vehicles including Trucks, vans and forklifts
- Assist in the unloading and offloading of deliveries. Collecting empty bottles and deliver full 5-gallon water bottles and dispensers.
- Map out driving routes ahead of time to determine the most expedient route
- Adjust the route to avoid heavy traffic or road constructions, as needed
- Listen to traffic and weather reports to stay up-to-date on road conditions/communication with the office a priority
- Arranging regular maintenance and cleaning services of delivery equipment
- Must take orders from office supervisors

The Delivery Person will have partial responsibility for the following areas:

- Loading and unloading of the delivery trucks
- Reconciling truck loads
- Assigned related tasks from time to time as needed during deliveries
- Record the status of delivery/every delivery

REQUIREMENTS FOR THE POSITION OF DELIVERY PERSON/DRIVER/FACTORY WORKER

- Knowledge in using a wide range of machines and equipment used to deliver and monitor products
- Be able to work in a goal driven environment and under strict deadlines and multitask and manage numerous priorities at once and provide positive and constructive feedback
- People oriented, excellent customer service skills with a polite and professional approach and ability to communicate effectively with coworkers and follow instructions of the supervisor/s
- High stress tolerance and ability to work under pressure situations and ability to work with minimal supervision.
- The ability to solve problems and deal tactfully with upset or angry individuals
- Has a good understanding of sales principles and customer service practices
- Have a proven track record of regular work attendance and punctuality
- Must always be safety-minded while working and maintain an understanding of and follow all applicable policies and procedures
- Willing to work long hours, reporting for duty early in the morning and working late shifts including weekends, holidays and day offs as needed including hurricane preparedness and other national emergencies.
- Computer literate with working knowledge of delivery software and Microsoft Office (Excel, Word, etc.)
- Willing to work in all types of weather conditions with exposure heat, dust, heavy traffic etc.
- Physically fit and strong, able to lift heavy weight comfortably.
- Must adhere to company uniform policy (shirts, caps and whole shoes). Also, drivers are strictly not permitted to wear short pants nor scandals and must be neat and tidy at all times.
- Vaccinated or willing to be vaccinated against COVID-19
- Must have a valid driver's license preferably a Group 4 Class license.
- Clean driving history
- Clean police record and must be willing to undergo pre and post employment drug tests

Remuneration and Benefits: CI\$ 8.75-C.I \$11 per hour, or commensurate with Experience, Qualifications and Knowledge.

Health and pension benefits and other benefits as per Cayman Islands Law. Caymanian, Status Holders & Legal Residents only need apply. Send resume to P.O Box 900 Grand Cayman, KY1-9006 No phone calls please

G7M4A7
JANITOR
WANTED

Experienced janitor required for immediate employment. Applicants must have over five years' janitorial experience, be reliable, hardworking, and not allergic to cleaning chemicals.

\$8.75 per hour. Applicants must be legally eligible to work. Interested applicants should email their resume to classicleanijanitorialservices@gmail.com
End date: 23 /9 /2026

**D CONSTRUCTION
VACANCY: MASON
WORC ID: M4H4X2**

Seeking an experienced Mason with a minimum of 3–4 years of hands-on construction experience. Duties include block laying, concrete forming and finishing, plastering, rendering, and structural repairs. Must be dependable, physically fit, and capable of working with minimal supervision.

- **Rate:** CI\$ 12.00 per hour (40 hours per week)
 - **Benefits:** Statutory Pension, Health Insurance, and Vacation
- Caymanians and Permanent Residents preferred. Apply via JobsCayman or email resume to: seagrapesecretarial1@gmail.com
Deadline: October 12, 2026

EASTERN STAR BAR
JOB PORTAL # Q5M8Q4
BARTENDER
SEND RESUME

kforbes1958@live.com

1-2 years experience

Will be required to greet customers
Take orders, serve and collect payment
Maintain their section clean and sanitize
CI\$9.00 per hr various shifts

GPE SERVICES

WORC Electronic Jobs Portal ID: Q8R8A3

NOW HIRING: GENERAL MAINTENANCE WORKER

Location: 846 Frank Sound Rd, Cayman Islands

Employment: Full-Time — 45 hours/ week

Pay: CI\$15.00/hour + all benefits applicable under Cayman Islands Labour Law

Key Duties:

- Diagnose and resolve facility maintenance issues promptly and accurately.
- Perform general maintenance and repairs at residential and commercial properties.

Qualifications & Experience:

- Previous experience in general maintenance, construction, or facilities maintenance.
- Practical knowledge of **electrical work, general carpentry, and building maintenance.**

How to Apply:

Send your **résumé/CV** to info@gpepro.com

Application Deadline: October 16, 2026

Applications from suitably qualified and experienced candidates are welcomed.

HOME COMMERCIAL
CONSTRUCTION
SEND RESUME TO

Courtney_1390@live.com

JOB PORTAL # E4T2D6

MASON

1-2 YEARS EXPERIENCE

Salary CI\$11.00 TO \$13.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages

ALAYSHA CONSTRUCTION

Seeks: Full-time CARPENTER/ STEEL FIXER

Experience: 2 years min.

Compensation: CI\$12 – \$14/hour
D.O.E. + benefits

Send Resume to:

jacquelinejaime17@gmail.com

BENITEZ & SON CONSTRUCTION

Seeks STEEL FIXER / MASON / CARPENTER (2 positions)

Compensation: CI\$12 – 14 / hour
D.O.E. + benefits

Send Resume to:

benitezconstruction@hotmail.com

CAYMAN CONSTRUCTION GROUP

Seeks: Carpenter / Mason / Steel Fixer

Compensation: CI\$12-14 D.O.E. + benefits

Send Resume to:

edilbertorui1960@gmail.com

**CHRISSON'S CONSTRUCTION
VACANCY: MASON / CARPENTER**

Seeking an experienced Mason / Carpenter with a minimum of 5–6 years in commercial and residential construction. Must be proficient in block laying, concrete finishing, formwork, and framing.

- **Wage:** CI\$12.00 per hour (40 hours/ week)

- **Benefits:** Statutory pension, health insurance, and paid vacation

- **WORC Job ID:** Q3A8U5

- **Application Deadline:** October 13, 2026

Suitably qualified Caymanians and Permanent Residents preferred.

Apply To:

- **Email:**

seagrapesecretarial1@gmail.com

DEPENDABLE CONSTRUCTION & REPAIR

**VACANCY: PAINTER / MASON
WORC ID: Q3P6N3**

Seeking an experienced Painter / Mason in Grand Cayman with 6+ years of hands-on experience (minimum 4–5 years considered). Duties include interior and exterior surface preparation, painting, block laying, plastering, rendering, and concrete finishing. Must be reliable, physically fit, and capable of working with minimal supervision.

- **Wage:** CI\$ 12.00 per hour (40 hours per week)

- **Benefits:** Statutory Pension, Health Insurance, and Vacation

Caymanians and Permanent Residents preferred. Apply directly via the WORC JobsCayman portal.

Deadline: October 12, 2026

International Realty Group is seeking a full-time **Commercial Property Sales, Leasing and Valuation Associate**.

The successful candidate will perform a variety of professional commercial real estate functions, including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, commercial property valuation analysis, market research and property advisory services. Responsibilities will include coordinating detailed market studies and comparable analyses, providing opinions of value, developing and implementing leasing strategies, negotiating sales and leasing transactions, preparing transactional documentation, and providing relocation and advisory assistance to commercial tenants and businesses.

This is a senior position and requires extensive experience in the sales and leasing of office, retail, industrial and all other commercial properties as well as multi-let assets. Experience with both landlord and tenant representation is essential as well as a strong understanding of commercial lease structure, estimated rental values, investment fundamentals and the impact of rental performance on underlying and residual asset values. This candidate will be responsible for assisting with due diligence in transactions as well as performing detailed market research on supply/demand fundamentals, economic trends, comparable sales, vacancies and occupancy levels and rental rates.

Minimum of 10 years in commercial real estate including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, property valuation analysis and commercial property advisory services. Preference working with international and global real estate service providers is preferred.

Salaries and benefits:

On offer is industry competitive commission-based remuneration package and on target earnings in the range of CI\$ 2,500 to \$ 3,000 per month depending on qualifications, knowledge and experience as well as normal statutory, pensions and health insurance benefits working 40 hours per week.

Hours: Mon-Fri, 9am-5pm

Job Post ID: J8P6D6

Interested applicants must submit their resume to info@irg.ky

CAYMAN GARDENING & LANDSCAPING SOLUTIONS

Seeks: Full-time GARDENER

Experience: 2 years min.

Compensation: CI\$8.75 – \$10/hour

D.O.E.

Send Resume to

caymangardeningandlandscaping@gmail.com

CONSTRUCTION N RENOVATION RIVERA

Seeks: Full-time MASON/

CARPENTER (2 Positions)

Experience: 2 years min.

Compensation: CI\$12 – \$14/hour

D.O.E. + benefits

Send Resume to:

riverajanitorial@yahoo.com

Liberty's Restaurant

Cook

WORC JOB ID: H2B2F5

- Must have a minimum of 5 years' experience in the hospitality industry.
- Ability to cook local and Jerk a plus
- Ability to create and suggest new menu that correlates to the restaurants theme (asian/caribbean fusion)
- Assist with catering and large-volume food preparation when required.
- Ability to prepare and manage à la carte orders in a fast-paced environment.
- Must be able to work early hours and on public holidays.
- Excellent communication and customer service skills.
- Apply health and safety regulations in all food preparations and storage.
- Package: Wages KYD 8.75 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance, and 2 written References to libertysrestaurantcayman@gmail.com

International Realty Group is seeking a full-time **Commercial Property Sales, Leasing and Valuation Associate**.

The successful candidate will perform a variety of professional commercial real estate functions, including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, commercial property valuation analysis, market research and property advisory services. Responsibilities will include coordinating detailed market studies and comparable analyses, providing opinions of value, developing and implementing leasing strategies, negotiating sales and leasing transactions, preparing transactional documentation, and providing relocation and advisory assistance to commercial tenants and businesses.

This is a senior position and requires extensive experience in the sales and leasing of office, retail, industrial and all other commercial properties as well as multi-let assets. Experience with both landlord and tenant representation is essential as well as a strong understanding of commercial lease structure, estimated rental values, investment fundamentals and the impact of rental performance on underlying and residual asset values. This candidate will be responsible for assisting with due diligence in transactions as well as performing detailed market research on supply/demand fundamentals, economic trends, comparable sales, vacancies and occupancy levels and rental rates.

To help expand our commercial portfolio, the ideal candidate will have the ability to build strong client relationships and provide strategic advice around long term solutions for both single or multi-occupier properties, acting on both the Landlord and Tenant representation sides of transactions. An understanding of structural and building systems would be beneficial. The successful candidate should be able to provide expert consultancy advice on property, construction and, ideally, environmentally related issues. Experience working with international and global real estate service providers is preferred, given IRG's established relationships with and representation of international real estate partners across Cayman Island and Caribbean markets.

Applicants must have:

- Bachelor's Degree in a real estate-related field together with RICS Chartered Surveyor qualifications or similar qualifications in the commercial real estate and/or real estate valuation field.
- Minimum of 10 years in commercial real estate including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, property valuation analysis and commercial property advisory services.

Salaries and benefits:

On offer is industry competitive commission-based remuneration package and on target earnings in the range of CI\$ 2,500 to \$ 3,000 per month depending on qualifications, knowledge and experience as well as normal statutory, pensions and health insurance benefits working 40 hours per week.

Hours: Mon-Fri, 9am-5pm

The full JD for the role can be found under JobsCayman, Job Post ID: J8P6D6

Interested applicants must submit their resume to info@irg.ky

Associate – Microsoft Developer & Data Analyst

IT · George Town, George Tow



All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of Associate – Microsoft Developer & Data Analyst has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. IRACE Digital expects all employees to be high performing, self-motivated, learners and leaders.

Summary: We are looking for a skilled Microsoft Developer & Data Analyst who is proficient in designing, developing, and maintaining business intelligence solutions using Microsoft Power BI and Power Automate. The ideal candidate will have a solid understanding of data analytics, visualization best practices, process automation and the ability to transform complex data into actionable insights. This role involves collaborating with cross-functional teams to gather requirements, design effective data models, and create compelling dashboards and reports.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Data Analysis:

- Analyze and understand business requirements to develop effective data models and visualizations.
- Utilize data analytics techniques to identify trends, patterns, and insights that drive business decision-making.

Power BI Development:

- Design, develop, and maintain Power BI dashboards and reports that meet business objectives.
- Implement data transformations, DAX calculations, and other advanced features to enhance data visualization.

Power Automate Development:

- Working with stakeholders to understand their needs and identify solutions.
- Design and develop automated processes, workflows, and APIs using Microsoft Power Automate.

Performance Optimization:

- Optimize Power BI reports and dashboards for performance, ensuring responsiveness and user-friendly experience.

Collaboration:

- Work closely with stakeholders, including business teams and decision-makers, to understand their information needs and deliver solutions that meet expectations.

Documentation:

- Document data models, report designs, and data transformation processes to ensure knowledge transfer and maintainability.

Training and Support:

- Provide training and support to end-users to ensure effective utilization of Power BI dashboards and reports.

REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

QUALIFICATIONS:

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- Proven experience as a Power BI Developer with a strong emphasis on data analytics.
- Established experience as a Power Automate Developer
- Proficient in Microsoft Power BI, DAX, and data visualization best practices.
- Strong SQL skills and experience working with relational databases.
- Familiarity with data warehousing concepts and ETL processes.
- Excellent communication and collaboration skills.
- Ability to work independently and as part of a team.

Salary range is USD\$100,000 – USD\$105,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing WORC ID Q8Q7H3.

Occupational Therapist

REQUIREMENTS:

- Registered with the Health Practice Commission of the Cayman Islands
- Registered OT with your state or province
- Bachelor or Master degree in Occupational Therapy
- Minimum 1+ years experience
- Physical ability to carry out the duties of the program
- Criminal records check

THE SALARY & BENEFITS:

\$65,000-70,000 KYD
Benefits as per the Cayman Islands law.
Mail resumes to:
[273 Elgin Avenue](mailto:273.Elgin.Avenue)
P.O. Box 2787
Grand Cayman Cayman Islands
KY1-1112

If you are interested in joining our multi-disciplinary team please send resumes to

info@kidsability.ky

To learn more about the KidsAbility clinic in Grand Cayman, Cayman Islands please visit

www.kidsability.ky

Speech Language Pathologist

REQUIREMENTS:

- Registered with the Health Practice Commission of the Cayman Islands
- Registered SLP with your state or province
- Bachelor or Master degree in Speech Language Therapy
- Minimum 2+ years experience
- Physical ability to carry out the duties of the program
- Criminal records check

THE SALARY & BENEFITS:

\$65,000-70,000 KYD
Benefits as per the Cayman Islands law.
Mail resumes to:
[273 Elgin Avenue](mailto:273.Elgin.Avenue)
P.O. Box 2787
Grand Cayman Cayman Islands
KY1-1112

If you are interested in joining our multi-disciplinary team please send resumes to

info@kidsability.ky

To learn more about the KidsAbility clinic in Grand Cayman, Cayman Islands please visit

www.kidsability.ky



Company Name: Master Breeze Ltd
(WOCR-M6P8U7)
Contact Person: Winsome Berry (1345
516 4673/ 516 4675)
Email Address:
masterbreeze123@gmail.com
P.O Box: 11746 KY1-1009

Master Breeze Ltd is looking for person
with 10 years with experience in Air
Condition & Appliance Technician
Salary: 2500 (Monthly)
Hour Week: 45 Hours

POWERHOUSE

CONSTRUCTION

Seeks STEEL FIXER / MASON /
CARPENTER (2 positions)

Compensation: CI\$12 – 14 / hour

D.O.E. + benefits

Send Resume to:

benitezconstruction@hotmail.com

Food & Beverage Server

WORC Ref A5E5W6

Mise en Place & Co. / Barista Cafés is seeking an upbeat and reliable Food & Beverage Server to deliver great coffee, fresh food, and warm customer service in a busy café environment.



Key Responsibilities

- Prepare and serve coffee, beverages, breakfasts, lunches, pastries, and packaged items to company standards.
- Welcome customers, take orders, process payments, and provide friendly, efficient service.
- Complete daily orders, receive deliveries, replenish stock, record wastage, and assist with stock counts using Marketman.
- Keep counters, displays, equipment, and service areas clean, organised, and inviting.
- Follow all food safety, hygiene, temperature-control, uniform, and presentation standards.

Qualifications & Requirements

- Customer-focused, positive, reliable, organised, and able to work well under pressure.
- Basic knowledge of coffee, commercial coffee machines, food service, and safe food handling.
- Strong English communication skills and confidence using POS and cashiering systems.
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

Closing date

Submit your CV to careers@catering.ky.

Experienced Caymanians are encouraged to apply.



Chief Operating Officer, VASP, General Counsel Executive

Company: IRACE Digital Bank KY Ltd
Reporting To: Chief Executive Officer
Customers: External and Internal
Manages People: Yes
Job Level: Senior Staff

All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of CRO/CCO has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. FundBank expects all employees to be high performing, self-motivated, learners and leaders.

SUMMARY: The Chief Operating Officer (COO) & General Counsel is a key member of the executive leadership team, responsible for overseeing day-to-day operations and serving as the primary legal advisor across the Group's Cayman entities, including the licensed Trust structure, operating companies, regulated VASP businesses, and the affiliated Bank.

This dual executive role combines operational leadership, legal governance, regulatory compliance, and AI-enabled operational strategy. The successful candidate will ensure operational efficiency, maintain strong legal and regulatory alignment, and support ongoing obligations under the Cayman Islands Monetary Authority (CIMA) VASP regime, Trust law, company law, and applicable banking regulatory requirements.

The COO & General Counsel will collaborate closely with the CEO and Board to execute strategic initiatives, strengthen legal infrastructure, and build a high-performance culture consistent with supervisory expectations.

Key Responsibilities

Operational Leadership

- Lead and manage all operational functions, including business operations, risk management, compliance operations, customer operations, technology coordination, and AI supported operational tools.
- Develop and implement operational strategies, policies, and procedures to support growth and regulatory readiness.
- Oversee internal controls, operational workflows, and cross departmental coordination to ensure efficiency, scalability, and accountability.
- Drive continuous improvement, automation, and AI enabled operational enhancements across the organization.

General Counsel Responsibilities (Cayman Entities: Trust, Company, VASP)

- Serve as General Counsel for all Cayman legal entities:
 - o The licensed Bank and any applicable financial services subsidiaries
 - o The licensed Trust entity
 - o The corporate operating entities
 - o The VASP regulated entity/entities
- Provide legal advice on Cayman regulatory frameworks including Trusts Act, Companies Act, VASP Act, Data Protection Act, Bank and Trust Companies Act, and cross border regulatory considerations.
- Manage legal oversight for the Bank including governance, risk assessment, regulatory filings, prudential obligations, and legal interface with CIMA's Banking Supervision Division.
- Draft, negotiate, and review commercial agreements, client contracts, custodial agreements, technology/vendor contracts, and banking services documentation.
- Provide legal risk assessments across product development, operational processes, digital asset activities, and financial services offerings.
- Coordinate with external counsel, fiduciary service providers, banking advisors, and regulatory specialists.

- Ensure all Group entities maintain appropriate legal compliance, corporate governance, and records management.

Regulatory & Compliance Oversight

- Ensure full operational and legal alignment with CIMA requirements across VASP, Trust, Company, and Bank regulatory regimes.
- Partner with the Chief Compliance Officer (CCO) to maintain robust AML/CTF, KYC, transaction monitoring, sanctions, and reporting frameworks—including AI based surveillance tools.
- Support regulatory filings, audits, supervisory inspections, prudential assessments, and ongoing obligations for all regulated entities.
- Maintain strong relationships with regulators, auditors, external counsel, and key service providers.

AI Strategy, Automation & Controls

- Develop and oversee the company's AI strategy, ensuring alignment with regulatory, legal, and operational requirements.
- Implement AI driven tools for customer onboarding, transaction monitoring, fraud/risk detection, reporting, workflow automation, and customer service enhancement.
- Establish governance frameworks for responsible AI use, model validation, data quality oversight, and bias mitigation.
- Ensure AI systems comply with evolving standards in data protection, cybersecurity, and AI governance applicable to global financial services.

Strategic Execution

- Translate strategic objectives into operational and legal plans with measurable KPIs.
- Lead cross-functional initiatives including product launches, market expansion, digital asset services, and banking operations.
- Provide data-driven and AI-enhanced insights to support executive decision-making.

Team Leadership & Culture

- Build, mentor, and manage high performing operational, legal support, and AI enablement teams.
- Foster a culture of accountability, transparency, regulatory integrity, and innovation.
- Support talent acquisition, workforce planning, and leadership development as the company scales.

Qualifications & Experience

Required

- 6–8 years of senior operational leadership within financial services, fintech, banking, crypto exchanges, custodians, VASPs, or regulated digital asset businesses.
- Qualified legal professional with experience advising on Cayman (or comparable) regulatory frameworks.
- Experience in banking or financial institution legal oversight (prudential, conduct, risk, governance).
- Strong understanding of digital asset infrastructure, blockchain technology, and crypto native operational risks.
- Demonstrated experience in operational scale up, process design, and cross functional leadership.
- Experience with AI tools deployed in compliance, risk, or operational functions.
- Exceptional communication, negotiation, stakeholder management, and governance skills.

Preferred

- Direct experience within the Cayman Islands regulatory environment (CIMA VASP, Trust, Banking).
- Exposure to custodial solutions, wallet infrastructure, blockchain analytics, or AI based surveillance tools.
- Background spanning legal, compliance, risk management, or data governance.
- MBA, CFA, CAMS, CA/LLB, or blockchain/AI related certifications.

Salary range is USD\$220,000 – USD\$230,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing WORC ID V7S2C7.

We are now accepting applications for **Associate (Litigation)**.

Principal duties and responsibilities:

- Admission to practice in the Cayman Islands jurisdiction (or eligibility for admission)
- Handle a broad range of litigation matters from inception through resolution
- Conduct legal research and draft pleadings, briefs, and memoranda
- Manage discovery, including drafting and responding to written discovery and reviewing document production
- Prepare witness statements for hearings, and trial
- Assist with trial preparation, including exhibits, witness outlines, and legal arguments
- Participate in court appearances, hearings, and mediations
- Experience in Personal Injury and insurance law

Requirements:

- Minimum of 5 to 6 years' post qualification experience;
- Bachelors Degree
- Be either admitted to the Caymanian bar or eligible for admission;
- Ability and experience acting as an advocate in Grand Court and Summary Court for trials (or equivalent courts);
- Motivated to work independently with a track record of growing a practice.

The salary for this role will be in the region of USD\$12,500 - USD\$13,333.33 Monthly depending on experience. All benefits as deemed by the CI labor law.

Applicants are required to apply through the WORC.KY (Job ref G5C5U8) portal for the role with updated resume including degree, proof of immigration status.



ELECTRICIAN — NU Ltd, Grand Cayman. Install, maintain, and repair electrical systems on residential commercial and renewable energy projects. Required: recognised trade qualification; 34-years' experience; NEC knowledge.

Salary: KVD \$25-\$35/hr DOE. Hours: 40/week, Mon-Fri, overtime as required.

Benefits: health insurance, pension, paid vacation per Cayman law.

Apply: service@nuenenjv.kv

Carpenter Helper – Job ID # S3A6H3

Martlet Design Ltd.



Martlet Design Ltd. is seeking a reliable, skilled, and detail-oriented Carpenter Helper to join our team. The ideal candidate should have 5–6 years of hands-on experience in high-end woodworking, cabinetry, and custom furniture, with a strong commitment to quality craftsmanship and attention to detail. A High School Diploma or equivalent is required.

The successful candidate must have their own set of bench tools. The candidate will assist with the construction, installation, repair, and finishing of wooden cabinets, furniture, fixtures, and other custom wood products. Responsibilities include measuring and preparing materials, reading and interpreting technical drawings, work orders and specifications, preparing accurate cutting lists, and assisting with site layouts. The candidate must also be able to match furnishing styles, finishes, and materials according to client specifications and design requirements.

Salary: KYD \$10.00–\$15.00 per hour, commensurate with experience.

Qualified Caymanians are encouraged to apply by contacting johnpbird@gmail.com.

Application Deadline: October 13, 2026

JOB DESCRIPTION



Senior Associate

Department: Custody
Reporting To: Vice President – Custody
Customers: External
Manages People: No

All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of Senior Associate has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. FundBank expects all employees to be high performing, self-motivated, learners and leaders.

Summary: The Senior Trader will provide timely and accurate review and approval of custody & trading transactions, in a risk aware manner and ensure that all clients receive top quality service.

Responsibilities:

- Execute trade instructions on a timely basis for clients
- Assist in developing and maintaining positive relationships with broker dealers
- Monitor portfolio positions, market structures and risk on a daily basis
- Investigate and respond promptly to queries from clients regarding custody trades or holdings to ensure risks are mitigated
- Prepare trade confirmations and send out promptly to clients
- Update transactions (buys and sells) on the Custody system
- Monitor Corporate Actions on sub-custodian platforms and action accordingly
- Active involvement in the on-boarding of new clients, broker and custodians
- Assist in organizing the Cayman Islands Office Business Development activities
- Assist Custody team with daily reconciliations as required
- Assist with the on boarding of clients and relevant processes
- Ensure that new securities are uploaded correctly into the portfolio management system utilizing Bloomberg and other relevant pricing sources
- Work with trade desk team to ensure all fund documents are delivered to administrators on a timely basis
- Follow-up and coordinate with administrators to confirm fund transactions are executed on-time and payments are released by Banking operations within the mandated timeframe
- Organizes and maintains files system, and files correspondence and other records
- Assist in the development and monitoring of policies and procedural manuals that contribute to the efficiency of the department while also ensuring timely and accurate delivery of service and regulatory compliance
- Assist in projects relating to the rollout of new systems or upgrade of systems by testing and providing feedback to the Project Manager

Requirements:

- Minimum of 3 years post-qualification experience in a banking operations role, with other relevant experience advantageous
- Must have 3 years of experience in trade execution or middle office processing
- Must have an undergraduate degree with a Business focus or an accounting or securities industry qualification
- Experience in Canadian/US equity and bond market experience as well as global FX markets.
- **Experience with digital assets trading (e.g., cryptocurrencies and tokenized securities), including execution, settlement, and custody considerations**
- Experience in DTC, Euroclear and Clearstream
- Experience with completing fund subscription/redemption documentation
- Knowledge of market trade execution, affirmation and settlement process
- Understanding of the FX, equity, fixed income, alternative investment and derivative markets
- Strong working knowledge of all trading matters including fund of funds and risk assessment
- Experience using the following software is essential; Trader, Bloomberg & Banking systems.
- Other trading and custody software understanding would be useful
- Advanced MS Office user experience
- Strong command of the English language both verbal and written, including report writing, business and client correspondences and procedure manuals

Salary range is USD\$80,000 – USD\$90,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing **WORC ID K2W8G8**.

Senior Agricultural Sourcing Manager



Our client, **McCormick Global Ingredients**, invites applications from suitably qualified applicants for the above position, JOB ID# T2N3N5.

McCormick Global Ingredients Limited (MGIL), located in the Cayman Islands, is a global leader in the buying/selling of culinary spice and the development and product quality management at the source country to ensure product purity and integrity.

The role will be responsible for assigned categories and the development of global category strategies and programs to optimize cost, rationalize the supply base and bring value to the Corporation while mitigating risk. Includes coordinating and leading strategy execution activity.

RESPONSIBILITIES

- Accountable for the development and execution of strategies for circa \$100m+ global spend. Lead supplier performance management through the negotiations of procured materials and services to assure optimal TCO (Cost, Quality, Delivery, Innovation) achieved;
- Promote customer satisfaction in supporting the needs of Divisional projects & requirements for Purchasing guidance & leadership. Engage with senior procurement personnel to ensure category alignment with regional strategies;
- Participate in the financial planning and forecasting process as well as provides periodic relevant market information and dynamics to internal stakeholders for all global regions
- Develop and documents in-depth knowledge of markets, supply chain, and suppliers. Assists with make-buy decisions; conducts formal presentations as well as coordinates and conducts supplier reviews. Develop exceptional market knowledge and trend analysis reporting on weather, farmer interest and conducting regular crop surveys
- Ensuring world class standards for sustainable sourcing our ingredients. e.g.) International community support including education, reforestation, disaster relief, economic infrastructure, community social needs and environmental stewardship & protection.

REQUIREMENTS

- Business Master's Degree in Supply Chain, Business or applicable field of study required.
- 5 years minimum experience of sourcing Agricultural products desirable. Deep knowledge in Sustainability and Agronomy will be strategic advantages.
- 10 years of experience of working in Procurement – ideally in food industry (FMCG) combined with experience in Agricultural Commodities – at least 5 years
- Experience of working in a large multi-national organization preferable combined with solid experience of international and multicultural environments.
- At least 5 years of experience living and working in a developing country (Africa or Asia). + Availability and willingness to travel overseas several times a year (~20%)
- Proven ability to navigate complex international development contexts as well as deep understanding of local cultures, customs, and languages.
- Full professional Proficiency in French language (both oral & written) is a must.

COMPENSATION

Salary range US \$145,000 to \$160,000 per annum plus statutory benefits.

Full-time role with 40-45 hours per week. Office environment. Location: George Town.

Caymanians and Permanent Residents need only.

How to apply: Send resume and references to: Phil.Michael@mccormick.com

The deadline for applications is October 16th, 2026.

ROBERT WOOD FURNITURE & INTERIORS (RWF&I)**Position:** Sales Design Associate**Employment Type:** Full-Time**Salary:** CI\$2,800/month, paid biweekly**Benefits:** As per CI Labour Law

RWF&I is seeking an experienced and reliable Sales Design Associate to support sales, design, project coordination, and business operations. The role includes market and product research, developing design solutions, preparing cost estimates, quotations, client presentations and project documentation, managing the sales pipeline, and coordinating projects from client requirements through procurement and completion.

Responsibilities include: assisting with design concepts and product research; keeping current with industry trends; preparing client proposals and presentations; liaising with clients, vendors, and internal teams regarding pricing, specifications, samples, availability, orders, and delivery schedules; following up on projects to ensure timely execution; maintaining accurate records using design software, QuickBooks, Microsoft Outlook, and other business systems; assisting with showroom displays; and performing other duties as required.

Applicants must have: a Bachelor's Degree and a minimum of 4 years' Sales Design experience, together with certification or formal training in Design/Design Architecture software. Strong proficiency in AutoCAD, SketchUp, V-Ray, Enscape, Lumion, Adobe Photoshop, and Adobe Illustrator is required. Knowledge of QuickBooks, Microsoft Outlook, and other business systems is also required. Excellent organisational and communication skills, attention to detail, initiative, dependability, and the ability to multitask and work independently under pressure are essential. Flexibility to accommodate client appointments and project requirements is required.

Working Hours: Monday–Thursday 8:30 AM–5:00 PM; Friday 8:30 AM–4:00 PM; Saturday 9:00 AM–3:00 PM. Flexibility required. Qualified Caymanians and Permanent Residents are encouraged to apply through WORC.KY (ID: C6N8Q5) with a CV, cover letter and proof of immigration status, or email ulbrw@hotmail.com.

Applications are invited for the post of:**Plan Reviewer/ Analyst**

The Plan Reviewer / Analyst plays a critical role in supporting the Transportation and Planning Unit (TPU) by reviewing land development projects and assessing their impact on Grand Cayman's road network and drainage conveyance infrastructure. The role involves assisting in design, GIS project management, as well as transportation / traffic related activities to ensure compliance with NRA policies, regulations and standards.

The post holder will contribute to data-driven decision-making by conducting research analysing transportation data and supporting the development of guidelines and standards for road and drainage infrastructure.

Principal Accountabilities: (see JD for full review of these)

- Review and inspect project and development plans—including the review of planning applications and provision of commentary to the Central Planning Authority—to ensure compliance with NRA policies, regulations, and engineering standards; assess the impact of land development projects on road networks and drainage systems; and provide recommendations to mitigate risks;
- Assist with the production of the GIS map, drawings, and spatial analyses to support transportation planning and infrastructure assessments;
- Maintain an up-to-date register of approved development and their geographic/mapping details;
- Conduct traffic count exercises/surveys and deploy traffic data collection devices and prepare technical reports summarizing findings;
- Assist in long-range planning related activities, including forecasting and scenario analysis;
- Provides technical assistance to other units to other NRA units as required;
- Liaise with internal teams, government agencies (e.g. Ministry, Lands & Survey Department, Planning Department) private consultants, architects and the public in carrying out of day-to-day activities;
- Manage the inventory of all traffic count materials, including procurement (with approval from the Chief Transportation and Planning Officer);
- Support the training of interns on TPU processes and duties;
- Adhere to NRA health and safety protocols, especially when working on public roads;
- Maintain confidentiality of sensitive information.

Qualifications, Experience and Skills:

- Possess an Associate's degree in Engineering Technology, Design or Geography or related field;
- Minimum of five (5) years' experience in a relevant field OR recognized technical institute diploma/certificate; associates degree (technical based) plus 1-3 years' work experience appropriate field;
- Proficiency in GIS software (ArcGIS), MS Office software and Project Management is desirable; Proficiency in CAD software (AutoCAD) would be a strong asset;
- Knowledge of land use development processes, environmental practices and transportation planning principles;
- Analytical thinking: Ability to interpret data, identify trends, and propose solutions;
- Problem solving: Creative and sound judgment in evaluating designs and compliance;
- Good communication and presentation skills (including basic understanding of map preparation), with the ability to communicate ideas issues, to a variety of audience;
- Ability to meet tight deadlines and prioritize tasks in a dynamic environment, with attention to details.

The NRA offers an excellent compensation package, including pension and health insurance. Salary range for this position is \$46,944 – \$63,120 commensurate with qualifications and experience. Application form and job description are available online at www.caymanroads.com.

Interested parties are required to submit an NRA job application and their resume no later than 16th October 2026:

Attn: Human Resources Manager

Ref: Plan Reviewer/ Analyst Recruitment

National Roads Authority

P.O. Box 10426 | Grand Cayman, KY1-1004 | Email: Recruitment@nra.ky

Moon Light Cayman Ltd. T/A The Chill Spot**Location:** Savannah, Bodden Town**Position:** Food & Beverage Server**Salary :** CI\$8.75- CI\$10.00 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID:** C6R7J5**Duties:**

Provided exceptional customer service by greeting guests, taking orders, serving Jamaican dishes and beverages professionally, and ensuring guest satisfaction. Maintained clean dining areas, processed payments accurately, and complied with food safety standards. Assisted with opening and closing duties, restocking supplies, and supporting kitchen and bar staff for smooth daily operations.

Requirements:

Possesses at least 2 years of experience as a Food and Beverage Server, providing excellent customer service, serving food and beverages professionally, handling transactions accurately, and maintaining clean, organized dining areas.

Position: Kitchen Helper**Salary :** CI\$8.75- CI\$10.00 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** D8D2G4**Duties:**

Assisted with food preparation by washing, peeling, cutting, portioning, and plating ingredients and meals. Maintained kitchen cleanliness by washing dishes, organizing work areas, disposing of trash, and cleaning floors. Received and stored supplies, monitored inventory, supported chefs during busy periods, handled equipment safely, and ensured food safety and hygiene standards compliance.

Requirements:

Atleast 3-4 years of experience in the same field, with strong knowledge of food preparation, kitchen sanitation, inventory management, safe equipment handling, and food safety standards. Able to work efficiently in fast-paced kitchen environments while supporting chefs and maintaining organized, hygienic work areas.

Position: Cook**Salary :** CI\$8.75- CI\$12 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID:** D5H6K2**Duties:**

Prepared and cooked authentic Jamaican cuisine using grilling, frying, baking, boiling, and steaming techniques while following recipes and portion standards. Ensured food safety, sanitation, and kitchen cleanliness at all times. Monitored quality and presentation of dishes, collaborated with kitchen staff for efficient service, and adapted to fast-paced environments and menu changes.

Requirements:

Atleast 5-6 years of experience as a Cook specializing in Jamaican cuisine, with extensive knowledge of traditional Jamaican dishes, food preparation techniques, seasoning, menu planning, kitchen operations, and maintaining high food quality, hygiene, and customer satisfaction in fast-paced restaurant environments.

Position: Chef**Salary :** CI\$8.75-CI\$13 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** M3Q4S2**Duties:**

Prepared, cooked, and presented authentic Jamaican dishes including jerk meats, curries, stews, soups, seafood, and sides, following recipes and portion standards. Maintained kitchen cleanliness and food safety compliance, managed inventory and stock rotation, coordinated with staff for efficient service, ensured timely food preparation, and supported menu development and daily operations.

Requirements:

Atleast 10 years of experience as a Chef specializing in Jamaican cuisine, with strong expertise in preparing authentic Jamaican dishes, managing kitchen operations, maintaining food safety standards, supervising staff, and ensuring consistent quality, taste, and presentation in a fast-paced restaurant environment.

Position: Cashier**Salary :** CI\$8.75- CI\$10 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** J2H4U5**Duties:**

Processed customer payments accurately using cash, card, and POS systems. Issued receipts, handled refunds, and balanced cash drawers daily. Greeted guests, assisted with inquiries, and ensured excellent customer service. Maintained cleanliness of cashier area, supported order accuracy, and coordinated with kitchen and service staff to ensure smooth restaurant operations.

Requirements:

Atleast 3 years of experience as a Cashier in a restaurant setting, with strong skills in handling cash, operating POS systems, processing payments accurately, providing excellent customer service, balancing cash drawers, and maintaining efficiency in a fast-paced dining environment.

Position: Cook Assistant**Salary :** CI\$8.75- CI\$10.00 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** V6G8F7**Duties:**

Assist the Head Cook in preparing authentic Jamaican cuisine, preparing ingredients, maintaining food safety and kitchen cleanliness, receiving and storing supplies, monitoring inventory, plating and serving meals, disposing of waste properly, complying with health and safety regulations, and performing other assigned kitchen duties.

Requirements:

Minimum three years' experience as a Cook Assistant in a Jamaican or Caribbean restaurant. Knowledge of authentic cuisine and food safety. Strong teamwork, communication, and ability to work efficiently in a fast-paced, flexible kitchen environment.

Hours: 45 hours weekly**Benefits:** Statutory benefits in accordance with Cayman Islands Labour Law

Send applications to colineverton@icloud.com Deadline October 15th 2026

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

NOW HIRING - MASON / CARPENTER
Perfect Contractor - Cayman Brac

Perfect Contractor is seeking an experienced Mason / Carpenter to join our team in *Cayman Brac.

Requirements:

- Minimum 5 years proven experience in masonry and carpentry
- Proficient in block laying, plastering, formwork, framing, and finishing
- Ability to read and interpret blueprints and drawings
- Must be reliable, hardworking, and able to work as part of a team

Compensation:

- \$14.00 - \$16.00 per hour* (based on experience)
- Plus other benefits in accordance with Cayman Islands Labour Law
- Health Insurance & Pension after probation

Interested Caymanians, Status Holders, and legal residents are invited to apply.

Please send resume to:
Email: perfectcontractors1@gmail.com

PJ Construction Limited T/A PJ Construction is seeking a qualified finish Painter to perform various jobs on private and commercial buildings.

Job Description:
To assemble scaffolding as required. Covering trims, floors, furniture and other surfaces with masking tape, drop cloths and other protective coverings to keep them free of paint.
To prepare surfaces to be painted by power washing, filling holes and cracks with putty and sand until smooth. To remove and reinstall fixtures (e.g door knobs, switch covers)as necessary. Understand time management, following safeguards, rules and regulations, pay attention to details and being a team player.

Years of experience 8-10 years

Compensation C.I.\$14 per hour - 45 hours per week- Must have a valid driver's licence

Please send your resume to: conglomerateagency@gmail.com



PROGRESSIVE
DISTRIBUTORS

M3 Support Technician

Progressive Distributors Limited is seeking a motivated and customer-focused M3 Support Technician to join our IT team. This role is responsible for providing first-line support for the Infor M3 ERP system and its related applications, ensuring that users receive timely assistance and that business operations continue with minimal disruption. The successful candidate will serve as the first point of contact for ERP support requests, troubleshoot issues using established procedures, coordinate with technical specialists when necessary, and participate in projects that expand and improve the company's enterprise technology landscape.

Salary range: CI\$47,000-51,000 per annum commensurate with qualifications and experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 40

Mandatory requirements

- Must be available and flexible to participate in an on-call support rotation, including Saturdays when required.
- Strong troubleshooting and analytical skills.
- Excellent communication and interpersonal skills.
- Strong organizational skills with the ability to manage multiple priorities.
- Ability to follow documented procedures while exercising sound judgment.
- Customer-focused attitude with a commitment to delivering high-quality support.
- Ability to work independently and as part of a collaborative team.

Qualifications required

- Bachelor's degree or Associate's degree or equivalent qualification in Information Technology or Information Systems or another related IT discipline.

Preferable

- Experience supporting ERP systems, preferably Infor M3 would be a plus but is not required as training will be provided.
- Experience with IT help desk or technical support environments.
- Familiarity with Microsoft 365, Windows operating systems, and common business applications.
- Exposure to APIs, integrations, or business application platforms is considered an asset.
- Knowledge of SQL, reporting tools, or business intelligence platforms is advantageous.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as M3 Support Technician).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: V2A6V7

Deadline for applications is 29 October 2026
For inquiries: 949-2928



Scan Me to Apply

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Shining Stars is in need of a:
TEACHER



The ideal applicant MUST:

- Plan and facilitate activities that address the specific needs of the children assigned. These activities should fulfill the children's educational, developmental, cognitive, emotional and social needs and must synchronize with the Cayman Island's Early Curriculum;
- Set up and maintain a safe and well-organized classroom conducive environment to the optimal growth and development of children
- Supervise assistant teachers and volunteers who work in the classroom;
- Punctual, loving, energetic, gentle, enthusiastic, dependable and able to work well under stress, physically fit and must LOVE children
- Bachelor's or Master's Degree in Early Childhood Education
- Certificate of Licence to Teach in the Cayman Islands
- 2 + years' teaching experience in an early childhood setting
- Child Protection certificate, First-aid/CPR certification and police clearance

Monthly salary: \$2,300 plus pension & insurance
45 hours per week

Shining Stars is in need of a:
SCHOOL COORDINATOR

The ideal applicant MUST:

- Support school management with the planning, coordination, and implementation of school events, programs, and administrative activities as required
- Co-lead classroom instruction by planning, preparing, and delivering engaging, developmentally appropriate lessons and activities
- Develop, implement, and review Learning Support Plan, maintain SEN – Special Education Needs documentation, and collaborate with families and external professionals
- Computer literate with proficiency in Microsoft Office, AI tools, and creating online marketing materials
- Advanced proficiency in Procure childcare management software
- Bachelor's Degree or higher
- 2 + years' experience in an early childhood setting
- Child Protection certificate, First-aid/CPR certification and police clearance

Monthly salary: \$2,300 plus pension & insurance
45 hours per week

Interested applicants should send their resume to: shiningstarscayman@gmail.com

On-Air Talent

Reporting To:

Customers:

Manages People:

Job Level:

Program Director

External/Internal

No

Staff



All Stingray Media employees are expected to demonstrate our core competencies as outlined below. The role of On-Air Talent has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. Stingray Media expects all employees to be high performing, self-motivated, learners and leaders

Summary: As the On-Air Talent you must easily connect with people on-air, in person and on social media. Should possess a strong work ethic, be a team player, be able to work within format parameters to maximize ratings and revenue success, and be able to relate to the lifestyle. You should be a great story teller, understand the concept of forward momentum in a PPM world, be active and forward thinking with social media and video, and have the ability to effectively tease and deliver on compelling content with great pacing and timing.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Creating and delivering weekly radio shows on the topic of mental health, self-care and general wellness in the community.
- Work closely with the Operations manager in the creation, editing and production process.
- Responsible for training and guiding junior broadcasters.
- Monitor the music and commercial logs for the airshift.
- Ensure that promotions and contests are executed properly.
- Operate the control board and perform production work.
- Make personal appearances at station events and remote broadcasts.
- Other duties as required by management.

REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education:

- A First-Class Honours Degree (or equivalent) in BA English Literature, English Language or Creative Writing (although an Upper-Second Class Honours Degree (or equivalent) will be considered).

Experience:

- Minimum of 1 year of relevant experience.
- A minimum of 5 years' experience in speech writing and the delivery of speeches.
- Must be an excellent and creative communicator.
- Must be collaborative and work closely with station management and peers, both as part of a collective on-air show and with other dayparts, on content strategy.
- Must be passionate about mental health and raising awareness of the importance of mental health care.
- Skilled at working effectively with cross functional teams in a fast-paced organization.
- Must have solid skills in audio production and have a strong working knowledge of using production and on-air studio equipment and software applications.
- Adhere to high standards of service and professionalism when engaged with clients and staff.
- Must be able to work under pressure, and work with people from different backgrounds.

Salary Range: USD \$50K- \$60K

Suitable candidates must apply through the WORC Online portal referencing posting #E6Y5G6.

Seeks 2 FT Roofers WORC Portal Job ID U5C8E5

Min. 2 yrs. Experience.

Must be able to install all types of roofing systems including Metal Standing Seam, Modified Bitumen, Thermal Weld PVC, Single Ply Membranes, and Liquid Applied Membranes.

Must be able to work in extreme heat and be unafraid of heights and roof edges.

10,00/Hr. + Statutory Benefits.

Only Caymanians and RERC Holders please

Seeks 2 FT Skilled Carpenters: WORC Portal Job ID V3C5V4

Min. 2 yrs. Experience.

Must have own tools. Must be able to read plans, be able to select, fabricate and install materials to specifications for each job. Remove and replace damaged roofing wood based materials. Must be able to withstand extreme heat. Must not be afraid of heights

10.00/Hr. + Statutory benefits

Only Caymanians and RERC Holders please

Carpenter / Cabinet Installer

Must be able to perform repairs and installations on doors, windows, drywall, cabinets, stairs, and other fixtures as needed. Key duties include building frameworks, installing walls, floors, and roofs, and fitting elements like doors, windows, and cabinets. Carpenters use a variety of hand and power tools to complete projects in residential and commercial settings.

Applicants must have at least 3 - 4 years of relevant experience, a valid driver's license, and access to their own reliable transportation to travel between job sites. A current police clearance certificate is required.

The salary range is CI\$11.00 to CI\$14.00 per hour, based on qualifications and experience.

Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.

Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.

WORC Jobs Portal ID: G4B4D7

Interested applicants should send their resumes to wasteawayss@gmail.com

Closing date for applications: October 12, 2026

Only shortlisted applicants will be contacted

The WaterColours is seeking an accomplished **Guest Relations Manager / Concierge** to lead the delivery of an exceptional luxury lifestyle experience for our owners and guests.



The successful candidate will oversee the Guest Relations and Concierge functions, ensuring that services are delivered with professionalism, discretion, and attention to detail, while consistently reflecting the elevated standards and distinctive character of The WaterColours.

This role requires a proactive and highly organized hospitality professional with strong leadership capabilities, sound judgment, and a genuine commitment to delivering seamless and personalized experiences.

Key Responsibilities

- Lead and oversee the Guest Relations and Concierge to uphold The WaterColours brand standards and luxury lifestyle value proposition.
- Ensure the seamless coordination of owner services, including airport arrivals/departures, restaurant and lifestyle bookings, off-site catering, and personal shopping requirements.
- Recruit, train, mentor, and motivate Guest Relations and Bar staff, fostering a high-performance team culture.
- Establish and maintain strategic partnerships with luxury hospitality, wellness, and lifestyle vendors to enhance the owner's experience.
- Ensure owner units are meticulously prepared for arrivals in accordance with strata responsibilities.
- Plan, coordinate, and manage all owner events and activities on and off-site.
- Handle complex owner requests, including international travel arrangements, shipping logistics, and other bespoke concierge services.
- Actively participate in monthly Executive Committee meetings, providing updates, insights, and operational support.
- Assign and monitor guest relations staff responsibilities, including task delegation and follow-ups during weekly management meetings and weekend operations.
- Monitor and manage inventory levels for consumables beverages, and other property essentials, ensuring no disruption in service.
- Ensure full compliance with statutory regulations, health and safety standards, and all WaterColours policies and strata rules.

Qualifications & Experience

- A minimum of 5 years' progressive experience in luxury hospitality, guest relations, concierge services, private residences, or a comparable high-end service environment.
- A degree or diploma in Hospitality Management or a related field is preferred.
- Advanced customer service or luxury hospitality training, preferably within a five-star hotel, resort, private club, or luxury residential environment.
- Extensive knowledge of Cayman Islands tourism, fine dining, wellness, entertainment, retail, and lifestyle services.
- An established network of reputable local and international service providers.
- Proven experience planning and coordinating upscale events, private functions, and exclusive experiences.
- Strong knowledge of food and beverage operations and luxury concierge services.
- Demonstrated leadership experience, including the ability to develop, motivate, and manage a high-performing team.
- Exceptional communication, interpersonal, and relationship-management skills.
- A proactive and solutions-oriented approach, with strong anticipation of client and guest needs.

What we offer

Salary range: **USD \$70,000 – USD \$85,400** per annum. (180 hours per month)

Benefits: Statutory Cayman Islands pension, health insurance and vacation entitlement.

Working hours are typically 08:00 am to 05:00 pm, however schedules may vary. The role requires flexibility, including availability for early mornings, weekends, and public holidays as needed.

How to Apply

Job ID: **E3U2H3**

Applications are invited from suitably qualified **Caymanians, Permanent Residents, and Status Holders.**

Interested candidates should submit a **current resume and cover letter** outlining their relevant experience and suitability for the position to:

james@thewatercolourscayman.com

Application Deadline: 16 October 2026

CUSTOMER SERVICE AGENT/CLEANER

Job ID: U3U2K4

VIP APPLIANCE SERVICES T/A VIP APPLIANCE SERVICES seeks a CSA/Cleaner.

Duties: Assist customers, answer enquiries, recommend products/services, resolve concerns, maintain records and clean floors, fixtures, furniture and premises.

Experience: Minimum 3 years; customer service or cleaning experience preferred.

Full-time, George Town. KYD\$8.75 per hour, paid bi-monthly.

Requirements: High school or equivalent; strong communication, organization and time-management skills; reliable, punctual, customer-focused and attentive to detail. Able to work independently and in a team and physically perform assigned duties. Clean police record. Health & physical documentation and police clearance required before a job offer.

Email CVs to: info@vipsservicesky.com

CUSTOMER SERVICE AGENT/HELPER

Job ID: A8N6A5

VIP APPLIANCE SERVICES LTD T/A VIP AIRCONDITIONING & REFRIGERATION seeks a CSA/Helper.

Duties: Assist customers and store operations, answer enquiries, recommend products/services, resolve concerns, record follow-ups and assist with general cleaning.

Experience: 3–4 years in customer service or general helper work.

Full-time, George Town. KYD\$8.75 per hour, paid bi-monthly.

Requirements: High school or equivalent; strong communication, organization and time-management skills; reliable, punctual, customer-focused and attentive to detail. Able to work independently and in a team and physically perform assigned duties. Clean police record. Health & physical documentation and police clearance required before a job offer.

Email CVs to: info@vipsservicesky.com

FINISHER / CARPENTER**Description**

Will be responsible for executing high-quality trim and finishing work on a variety of residential and commercial projects. This includes cabinetry, framing, decking, window and stair detailing, crown moulding, and baseboard installation. A strong eye for precision and a commitment to craftsmanship are essential. Candidates should have at least 8 years' experience or formal training in finish or trim carpentry.

Key Responsibilities

- Interpret blueprints, sketches, and technical drawings to assess project scope
- Measure and calculate dimensions and materials required
- Cut, shape, and finish lumber and composite materials (e.g., fiberglass) to specifications
- Construct and install window frames, doors, staircases, flooring, roofing, and drywall systems
- Build, fit, and install furniture, cabinetry, shelves, and other wood components
- Perform on-site maintenance and repair work
- Assemble scaffolding and other necessary job structures safely and efficiently

Qualifications and Requirements

- Demonstrated experience in finish carpentry for both residential and commercial environments
 - Hands-on expertise with carpentry tools, materials, and installation practices
 - Strong understanding of construction methods, trim installation, and finishing techniques
 - Proficiency with both power and hand tools, including saws, hammers, levels, and measuring devices
 - Ability to interpret construction drawings and technical documentation
 - Physical stamina and dexterity to perform carpentry tasks for extended periods
 - Solid grasp of basic mathematics and measurements
 - Strong commitment to safety practices and job site protocols
 - Good command of English, both written and verbal
 - Clean police clearance and drug-free status required
 - Willingness to work flexible hours, including weekdays and weekends
 - Prior carpentry apprenticeship is an asset
 - Punctuality, reliability, and a strong work ethic are essential
- Benefits are provided in accordance with the Cayman Islands labour laws, including Pension contributions, health insurance, vacation, and sick pay.
CI\$18.00 – CI\$20.00 per hour
Only qualified applicants will be contacted.
Email cover letter and resume to: cody@swell.ky



Operations Manager

Stingray Media has a position for Radio Operations Manager. This combined position requires a highly skilled and seasoned individual with direct oversight of multiple radio station's programming and the creation of commercials and imaging. Responsibilities include all aspects of programming including; music scheduling, coaching on-air staff, station strategy, development of on-air/online promotions and generating associated revenue, oversight and content creation for digital extensions (including streams and websites), strong copywriting skills, seasoned on air delivery, strong technical background, and have a strong customer service approach towards listeners, staff, & sales. This position requires excellent skills in multitasking, organization, attention to detail, and time management related to Operations. The individual must be able to assess and solve problems, implement new systems and procedures as needed, and cooperate with others. This position will require the individual to be on call after regular business hours and on weekends to troubleshoot and/or address problems and continuously monitor the on-air broadcast, transmitters, and internet streams.

Key Responsibilities:

- Work closely with GM to develop the vision/strategy for programming, marketing and brands, digital, and operations.
- Work closely with Engineers to ensure smooth operation of the cluster.
- Implementing vision/strategy with direct reports to create consistent, compelling, and engaging talent and content, as well as successful and profitable marketing campaigns.
- Work with Program Director's to implement excellent on-air sound, imaging and promos.
- Work with Digital Media Specialist to maximize on-air and digital assets including websites, social media presence, emerging technologies, as well as to ensure the audio streaming processes including web and app-based systems perform at 100%.
- Work with Sales Managers for on-air and promotional execution of sales promotions.
- Work with independent contractors and brokered programming clients on production of their programs.
- Work closely with Human Resources to develop and implement training for improvement of skill gaps in teams.
- Create operational strategies with cluster programmers to maximize station revenue.
- Ensure operation of the stations in accordance with DMS Broadcasting & OfReg regulations and policies
- Create, implement, and manage the overall sound of radio stations.
- Design the imaging, music, brand, and standards for station through all distribution channels
- Operate (as needed) control board, remote broadcasting and other related production equipment as well as music scheduling software
- Perform On Air presenting across multiple formats, and produce high quality mixes live
- Maintain all technical aspects of studio and transmission equipment
- Write, create, record, and produce high level imaging for multiple formats
- Write, create, record, and produce high level commercials for multiple formats and advertisers
- Be responsible for the recruitment, training, supervision, and scheduling of programming personnel

Qualifications:

- Minimum 10 years of successful radio programming experience, preferably top 10 market
- Minimum 10 years On Air Experience, preferably morning drive
- Experience in programming multiple formats
- Be a highly skilled DJ mixer
- Strong social and digital skills
- Proficient with research, music scheduling, clock building, and music categories using Selector
- Proficient with Adobe Audition, Pro Tools, Nex Gen, Zetta, and Comrex Systems
- Knowledgeable and able to perform IT work
- Ability to multi-task, possess discipline, and be extremely efficient
- Excellent verbal and written communication skills with air staff, departments and clients
- Creative and strategic problem solver
- Deep knowledge of music, multiple formats, pop culture, and current events and how they relate to each station's target demo
- Proven experience in managing social media branding, digital marketing, and video production. Proficient in digital automation systems, digital audio editing and production. Proficient in computer skills.

Salary Range – USD 90,000-\$96,000**Suitable applicants must apply to the WORC portal, responding to job posting P6D3P6.**

CF School is seeking an enthusiastic **English/Humanities Teacher for an immediate start** to join our growing Cambridge International School. We are looking for an outstanding teacher to teach History, Geography, and Religious Education at Key Stage 3, with the ability to teach at least one subject to IGCSE and A Level.

**Key Qualifications:**

- Qualified and experienced secondary teacher (3-4 years)
- Confidence in teaching History, Geography, and RE at Key Stage 3
- Ability to teach at least one subject to IGCSE and A Level
- Passion for teaching and high academic expectations
- Strong relationship-building skills with students
- Enthusiastic about contributing to school life

What We Offer:

- Competitive salary (KYD\$50,000 - \$77,000)-based on experience
- Full health insurance paid by CF School
- Small classes and a supportive environment
- Opportunities for professional growth and leadership

This position is available for an immediate start, pending successful completion of teaching license.

If you're an excellent Humanities teacher excited about joining our vibrant school community, we'd love to hear from you!

Send resume, cover letter and qualifications to Steph.rasmussen@cfschoolcayman.com by September 26, 2026.

Computer Repair Technician / Sales Representative**Job ID: C4E7M6****Salary: KYD \$24,000–\$30,000 per annum****Hours per Week: 45****Benefits: In accordance with Labour Law**

We are seeking an experienced Computer Repair Technician/Sales Representative to provide technical support, equipment repairs, and customer service.

Key Responsibilities

- Diagnose, troubleshoot, and repair Windows PCs, Apple Mac computers, and printers.
- Travel to customer locations to perform onsite diagnostics, repairs, installations, and technical support.
- Perform basic network troubleshooting and IP configuration.
- Recommend and sell suitable computers, printers, accessories, parts, and related services.
- Clearly explain technical issues and proposed solutions to customers.
- Complete all required documentation, including mileage and time records, parts used, work completed, and service-history reports.
- Maintain accurate records and follow up on outstanding repairs and customer enquiries.

Requirements

- This is not an entry-level position.
- 3-5 years of relevant computer and printer repair experience.
- High school diploma or equivalent.
- Ability to diagnose and resolve technical problems without direct supervision.
- Working knowledge of Windows and macOS operating systems.
- Basic networking and IP configuration experience.
- Strong sales, customer-service, and communication skills.
- Must be dependable, organized, and capable of working independently.

Please send resumes to: jobs@officesupply.ky



Frederick + McRae Ltd. is seeking candidates to join our team for the position of Architectural Technologist. We are a multi-disciplined design firm specializing in corporate interiors, commercial buildings, and residential homes. The ideal candidate will be passionate about design and have a strong design sense and visualization skills.

Position Description:

- Assist the design team and/or lead design efforts on Architectural & Interior projects and participate in all phases of design development
- Conceptualize and describe design ideas through 2D/3D visualization and hand-sketching
- Responsible for the refinement of the overall project from schematic design through construction and project close-out
- Develop and oversee the production of design detailing and construction documentation
- Preparation of presentation design, design development, and construction documentation drawings
- Possess knowledge of building materials and construction methods
- Skills in AutoCAD and Revit with knowledge of Excel, PowerPoint, and Photoshop are desired
- Have a working knowledge of structural, mechanical, electrical, and plumbing engineering systems
- Interface with clients, contractors, and consultants
- Contract administration, including site review, payment certificates & monitoring change orders
- Organize and prioritize own work efforts
- Assist in the establishment of design fees, budgets, and schedules
- Contribute to a team approach through the spirit of collaboration

Qualifications & Experience:

The successful candidate must be a graduate of a recognized Architectural Technologist degree program or have a BSC degree in Architecture with a minimum of 10 years of experience and an understanding of building codes and building systems. Excellent oral, written, and graphic communication skills in addition to organizational and analytical skills, are essential. Desire and ability to work in a fast-paced environment and prioritize while performing on multiple simultaneous projects is a must.

Salary range: CI\$86,000 - \$92,000 per annum. Health & Pension as per law
WORC portal #S8M7D5

Send a copy of your resume and cover letter to info@frederickmcrac.com



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Energy Regulatory Analyst

Ref: OF09/26ERA Salary Range: KYD\$77,088.00 - KYD\$101,160.00

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

Supports the Head of Energy Regulatory Compliance (HERC) in monitoring and analysing the energy sector's economic and commercial operations performance to support policy, strategic and tactical decisions relating to the energy sector. The post holder is responsible for collecting and assembling data required under the Utility Regulation and Competition Act. It involves applying various analytical tools and techniques to provide the HERC with statistical, economic, and summary financial reports, along with recommendations that align with the mandate of the Office for the Energy sector. The Energy Regulatory Analyst is also expected to compare regional and global trends in the Energy industry and perform policy evaluation and analyses to support the Office Policy. This role demands exceptional confidentiality in managing commercially sensitive and sector-specific information.

Key areas of accountability include, but are not limited to:

- Analyse and report on monthly, quarterly, and annual financial and statistical reports received from licensees.
- Analyse the cost flow in the fuel sector supply chain, and review and report on the fuel factor returns from licensees.
- Assist in analysing the tracking of fuel hedging programs.
- Assist in collecting and analysing data on pricing information and market operations for regional and other relevant extra-regional jurisdictions for comparison to the Cayman Islands. Emphasis to be placed on the diverse regulatory mechanisms of the jurisdictions.
- Assist in analysing statistical reports received from licensees, and how these comply with performance standards.
- Review and report on the financial effect of changes to the per kWh charges on electricity billings.
- Review and report on the submissions from the licensees regarding changes to billing rates.
- Make recommendations for improvement in monitoring and oversight of the Energy sector's economic performance
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HERC
- Analyse, monitor and evaluate the technical and operational performance of the Electricity Sector, and assess whether the regulated entities comply with the conditions set out in their licenses and relevant legislation
- Provides Technical advice and support on negotiation and recommendations for power purchase agreements.
- Represent the Office at conferences and public consultations, participate in technical working groups in nationally significant projects in the Energy sector and help guide policymakers in decision-making.
- Stay updated on new developments in renewable energy and guide the regulatory implementation of these technologies' impact in the Cayman Islands.
- Assist with researching the impact of varying price models and regulatory regimes on end prices.
- Measure and track key indicators related to the energy sector and the individual entities. This includes but is not limited to margin analysis, profitability, inventory management, stock turnover, asset utilisation, investment pipeline, and pricing mechanisms and structures.
- Additionally, analyse the economic performance of utility versus non-utility fuel streams, as well as the impacts of both fuel and non-fuel revenues. Key indicators include return on capital employed (ROCE) and return on investment (ROI). Also, consider other established or customised measures and indicators of market efficiency, competitiveness, and reliability.

Qualifications and Experience

- Bachelor's degree in economics, Finance, Engineering, Energy Studies, or a related discipline.
- Relevant postgraduate qualification in Energy Economics, Regulatory Policy, Finance, or a related field is desirable but not required.
- Professional certification or training in financial analysis, regulatory economics, or energy systems is an advantage.
- Minimum of three (3) years' relevant experience in regulatory analysis, utility operations, energy markets, financial analysis, or a related technical field.
- Demonstrated experience analysing complex financial, economic, or operational datasets to support regulatory, policy, or commercial decision-making.
- Experience in energy sector regulation, including tariff analysis, cost modelling, or performance monitoring of regulated entities, is highly desirable.
- Be committed to protecting the legitimate interests of consumers.
- Working knowledge of economic regulation principles, including tariff setting methodologies, cost recovery mechanisms, and market oversight frameworks relevant to utility operations.
- Sound knowledge of energy markets, including market structures, pricing mechanisms, and regulatory frameworks. In-depth understanding of energy regulations and policies, and familiarity with regulatory bodies and processes.
- Understanding the government and business operations in the Cayman Islands is desirable.
- Familiarity with renewable energy technologies, energy transition trends, and their regulatory implications is desirable.
- Be proficient in the use of standard business and productivity tools and applications such as, Microsoft Office.
- Have the emotional maturity to be politically, socially, culturally sensitive, and highly confidential.
- Have the ability to remain politically neutral in work and be able to serve the Government of the day

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday October 16th, 2026

Party Mania
Job post :: Assitant decorator
Job post number #V2P5D2
Salary \$9.00 to \$10 KYD per hour
Group 3 driver license
Full time position
Apply to Email:
caypartymania@gmail.com

Paperman's Coffee House Counter Food and Beverage Server

- Food and Drinks Preparation
- Cash Handling
- Computer Literate
- Ability to lift boxes up to 40lbs
- Maintain a tidy and clean workspace
- Strong communication skills (English)

Range \$8.75 - \$10.75

We will only consider extraordinary, outgoing personalities. Professional appearance and a bright morning smile are a must. Position includes weekends and holidays. Benefits in accordance with Cayman Islands Labor, Health, and Pension law, free daily meal and coffee!

Please send resume to

papermansoffie@gmail.com;

individuals with the Right to Work or Caymanians are preferred.

WALLPAPERING CAYMAN LTD.

seeks applicants for

PAINTER / WALLPAPER INSTALLER

Salary: KYD 2500 – KYD3300.00 per month

Duties include surface preparation, interior/exterior painting, wallpaper installation and removal, repairs, and maintaining a clean work area.

Requirements: Good workmanship, attention to detail, reliable, hardworking, and able to work independently.

Please submit your resume to mchalon@me.com

or Apply through the WORC Job Portal using Job

ID: T8F3Y3.

THE PERFORMANCE LAB BY FN SPORTS GROUP CLASS COACH / FITNESS TRAINER

Job ID: P6E3H2

Hours: 40 hrs per week - Full Time

Pay: \$8.75 - \$15 per hour

Requirements & Responsibilities

- Minimum of 2 years experience as a Group Class Coach/Fitness Trainer.
- Must have a flexible schedule and be able to work holidays and weekends.
- Candidate will be the lead coach for a program designing skills and fitness training programs.
- Lead and teach beginners, medium to advanced clientele.
- Knowledge with free weights, but coachable and willing to learn more in regards to class formats or personal training.

Send your resume to:

fnsportsclub@gmail.com

Caymanians, PR and RERC Holders preferred.

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

Company: AJE Maintenance & Construction
 Job Title: Mason Location: Grand Cayman
 Job Description: Full Time Mason
 Salary: CI\$12.00 per hour
 Interested applicants Contact: 925-3514 Email:
des262000@hotmail.com

Duties: Mixing and pouring concrete, constructing concrete and foam blocks, installing blocks, setting bricklaying lines, plastering interior and exterior walls, and applying mortar and finishes.

K&V JANTIONAL
 IS SEEKING A JANTIOR WITH 3 YEAR
 EXPERIENCE .
 40 hour a week. Salary 8.75 a hour .
 Health insurance pension and vacation.
 Please send resume to hd1972.123@gmail.com.
 JOB ID # X2S6DS

PJ CONSTRUCTION

Seeking a Carpenter with the ability to perform in Labor intense work At least 10 years experience in all types of carpentry The ability to read Blueprints

KDY \$14 per hour- 45 hours per week + Statutory Benefits governed by Cayman Islands Law

Send Resume to: conglomerateagency@gmail.com

2 CUSTOMER SERVICE AGENTS

JOB-ID#J5J3C3

HAKONE ENTERPRISES LTD T/A HAKONE RECRUITMENT

Full-Time/KYD\$8.75-9.00/Hr.

Duties: Customer Assistance/Inquiries, Application Processing/Record Management, Lead Generation, Data-Entry/Accounting.

Requirements: 3-4 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Driver's License, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

KITCHEN HELPER

JOB-ID#K7M3E6

OFF THE GRILL KY LTD T/A LAS TORTUGAS CATERING

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.

Requirements: 2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication skills, Stamina, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

ASSISTANT MECHANIC

JOB-ID#D4F5N3

SUPERTECH MARINE LTD T/A SUPERTECH MARINE

Full-Time/KYD\$8.75/Hr.

Duties: Vehicle Inspections/Servicing, Repairs, Oil/Fluid/Brakes/Tires/Battery Changes, Diagnostics, and following safety protocols.

Qualifications: 1-2 Years' Experience; Basic Automotive Knowledge, Tool/Diagnostic Skills; Stamina, Reliable, Good Communication/Driver's License, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Head Energy Regulatory Compliance

Ref: OF09/26HERC Salary Range: KYD\$95,460 - KYD\$128,388

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

The Head of Energy Regulatory Compliance Markets and Sustainability (HERC) is a key and critical member of the URCO senior management team. This role is responsible for supporting the Executive Director of Energy (EDE) by overseeing the energy sector to ensure its sustainable, efficient, and equitable operation. The Head Energy Regulatory Compliance position leads the regulatory compliance function for the energy sector, ensuring licensee adherence to statutory requirements and regulatory frameworks in the Cayman Islands. Working closely with the Executive Director, Energy (EDE), the Head Energy Regulatory Compliance will ensure licensed entities operate within the regulatory boundaries while fostering innovation and growth in the energy market. The individual is also responsible for supervising and assigning tasks within the team to ensure that all routine regulatory, operational, and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Manage licensees, ensuring compliance with statutory requirements.
- Conduct a thorough analysis of industry trends to identify opportunities for regulatory improvement.
- Conduct audits and address non-compliance issues with timely and effective enforcement decision-making under the URC Act and other energy sector legislation.
- Lead with developing strategic and annual business plans for the sector, in accordance with the URC Act and coordinating the implementation of Board-approved plans.
- Foster transparent and productive relationships with energy sector licensees, ensuring compliance with regulatory requirements.
- Provide guidance and support to licensed entities to address compliance challenges and encourage innovation within the regulatory framework.
- Actively engage with government agencies and industry stakeholders to align energy sector regulations with broader national strategies and objectives.
- Participate in policy discussions and provide expert insights to shape the future direction of the energy sector.
- Develop and oversee public awareness initiatives aimed at educating consumers about energy regulations, their rights, and responsibilities within the sector.
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HRC.
- Prepare detailed compliance and sector-related performance reports for the Executive Director, Energy (EDE) to review.
- Maintain accurate records of regulatory activities and compliance efforts.
- Provide advice to the EDE, the Board and energy technical sub-committees on developments in energy and electricity generation and supply markets, technology and regulation outside of the Cayman Islands, and recommend initiatives that OfReg could implement.
- Promote the adoption of sustainable energy practices through public outreach programs.
- Foster a culture of continuous learning and innovation within the team.

Qualifications and Experience

- Bachelor's degree in law, Business Administration, Energy Management, or a related discipline; a master's degree is considered a strong asset.
- Minimum of seven (7) years' experience in regulatory compliance, energy sector management, or a related field.
- Demonstrated experience reviewing and analysing complex organisational structures, regulatory frameworks, and business transactions.
- Experience evaluating technical consultants' reports related to energy regulation, policy development, and utility operations.
- Extensive knowledge of energy and utility infrastructure, systems, installations, and industry operations.
- Strong ability to verify and validate complex system designs to ensure compliance with functional specifications, regulatory standards, and operational requirements.
- Comprehensive knowledge of renewable and sustainable energy models, emerging technologies, and regulatory best practices.
- Exceptional analytical and critical thinking skills, with strong attention to detail.
- Working knowledge of energy utility rate-setting methodologies, regulatory practices, and the economic, structural, and operational framework of the Cayman Islands Public Sector.
- Extensive experience developing and implementing policies and procedures, supported by a thorough understanding of corporate governance, compliance, and regulatory requirements.
- Strong analytical capability to assess market trends, evaluate industry developments, and make evidence-based policy and regulatory recommendations.
- Proven problem-solving skills with the ability to analyse complex regulatory, legal, technical, and commercial issues while balancing competing stakeholder interests.
- Demonstrated leadership experience in managing multidisciplinary teams, overseeing projects, and strengthening organisational capacity.
- Self-motivated and capable of working independently and collaboratively, with effective time management and the ability to supervise and mentor staff to achieve organisational objectives.
- Excellent written, verbal, and interpersonal communication skills, with the ability to engage effectively with government officials, regulated entities, industry stakeholders, and the public.
- Demonstrated commitment to maintaining political neutrality while carrying out statutory responsibilities and serving the Government of the day.
- Committed to protecting consumer interests through fair, transparent, and evidence-based regulatory decision-making.
- Proven leadership qualities with the ability to motivate staff, build high-performing teams, and foster productive relationships with internal and external stakeholders.

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday October 16th, 2026

Caymanian Times

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026

CLASSIFIEDS

LOWEST PRICE GUARANTEED

Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10x13.5	1500
Newspaper Advertisement 2/3 page	500	10x8.37 or 6.6x13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10x6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9x13.5	700
Newspaper Advertisement 1/3 page	250	4.9x8.37	500
Newspaper Advertisement 1/4 page	200	4.9x6.67	350
Newspaper Advertisement 1/5 page	105	4.9x4.96	300
Newspaper Advertisement 1/8 page	75	4.9x3.25 or 3.22x4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9x3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice
for ads

For further information or to
book an advertisement email:
sales@caymaniantimes.ky

Work of Art Woodworking KY Ltd

Is currently accepting applications for:

Qualified Cabinet Maker

LED Specialists

Applicant must have completed an Apprenticeship in General Carpentry and have a bonafide college certificate. Must have a minimum of 15 years experience in the trade. Ability to read blueprints and be familiar with CAD programs such as 20/20, Cabinet Vision, auto CAD. Must be familiar with the installation and adjustment of all Blum hardware. A full set of tools and transportation is required.

Work week is a minimum of 40 hours per week with occasionally evenings and weekends.

Salary is \$4000 p/m plus statutory benefits

Please send resume to:

Mail Boxes Etc., 10 Market Street, Camana Bay
PO Box 421, Grand Cayman KY1-9006

No phone calls please!

COLLAS CRILL

Group People Reward and Data Specialist

The incumbent works across the People, Finance and Business Intelligence teams, providing specialist expertise in reward, payroll, analytics, and management information, as well as strategic reporting and insights to senior leadership, Boards and Partners. They are the firm's subject matter expert in payroll legislation, statutory reporting, payroll calculations, taxation, social security and pension obligations, together with the analysis of fee earner performance, utilisation, productivity, capacity and other key financial metrics. The Specialist delivers workforce analytics and business intelligence reporting, analysing fee earner performance, utilisation, productivity, capacity, turnover, absence, payroll and financial metrics to provide strategic insight supporting workforce planning, profitability and business performance. The incumbent is also responsible for developing and managing the firm's reward and benefits framework, and manage annual compensation and reward processes, including salary reviews, remuneration benchmarking, bonus modelling, promotions and benefits renewals.

Applicants must possess at least 5 years' experience in workforce analytics, business intelligence and management information reporting. Applicants must also demonstrate the ability to interpret and apply complex legislative and regulatory requirements in systems administration, data governance and process automation. Applicants must have strong knowledge of employment laws across Grand Cayman, BVI, Bermuda, Guernsey, Jersey and the UK, with demonstrable expertise in payroll legislation, reporting and accounting. Previous experience with Excel modelling is required. Experience with the following applications is strongly preferred: 3E Elite, Sage People, Alteryx, iManage, Power BI.

Salary will be in the range of USD \$135,000 to \$160,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. Required working hours for this position are 173.3 per month.

Interested and qualified persons for this role should apply by email to recruitment@collascrill.com

WORC electronic Jobs Portal ID# P5A7B7

Application deadline – 16th October 2026

Cellular World

PHONES • ACCESSORIES • REPAIRS

BAYTOWN PLAZA, WEST BAY ROAD

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

RETAIL STORE MANAGER**Duties & Responsibilities**

- Manage retail staff, among which includes people working on the floor, and the cashiers
- Meet financial goals by analyzing variances; initiating corrective actions in preparing an annual budget; formulating pricing policies and scheduling expenditures
- Make sure pricing is correct
- Work on store displays
- Attend trade shows in order to identify new services and products
- Recruit, Coach, counsel, discipline and train employees
- Achieve high levels of customer satisfaction
- Evaluate self-on-the-job performance, as well as other staff
- Identify market trends that appeal to customers
- Ensure products are clean and ready to be displayed
- Approve contracts with store vendors
- Maintain inventory and ensure items are in stock
- Analyze financial statements in order to enhance profit making opportunities
- Ensure promotions are accurate and in tune with company's standards
- Utilize computers to record sales figures, for data analysis and forward planning
- Make sure that health and safety measures are met
- Monitor local competitors
- Ensure that hours of operation are in compliance with local laws
- Maintain health and safety measures and store's cleanliness
- Organize and distribute staff schedules
- Preside over staff meetings
- Help, drive, motivate, and encourage retail sales staff to achieve sales targets
- Handle customer complaints, issues and questions.

Qualifications & Experience

- A Bachelor's Degree in Business Administration or related field
- Minimum of 5 years Managerial experience
- Minimum of 5 years Retail/Merchandising experience
- Excellent written, oral and verbal communication skills
- Excellent customer service skills
- Must have the ability to work on own initiative
- Must be proficient in Microsoft software programs
- Hands on commitment to getting the job done
- Proven ability to direct and coordinate operations
- Strong organizational and time management skills

Salary Range: CI\$40 - 70K Per Annum

Qualified persons may submit their applications to

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 16, 2026

NOTICES**PLANNING PERMISSION**

This is to inform the public that an application for planning permission for the purpose Erecting **A Heritage Bldg as a Community Center** on Block **4C** and Parcel **90** has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

NOTICES**NOTICE**

"Notice is hereby given that Thompson Resorts, LTD has submitted a Coastal Works Application to the Ministry of Health, Environment and Sustainability for the dredge and fill maintenance of a groyne on Block 73A, Parcel 80, Colliers Beach, East End, Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Health, Environment and Sustainability, Government Administration Building, George Town, Grand Cayman, by emailing coastal.works@gov.ky, to be received within 21 days of publication of this notice."



THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a portion of land as drainage as part of a public road as described hereunder:

REGISTRATION SECTION: George Town East

REGISTRATION BLOCK: 20E

BOUNDARY PLAN: BP 710

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 710 and listed in the Schedule below.

Boundary Plan 710 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
20E	246	0.08

Made in Cabinet this 15th day of July 2026
Clerk of Cabinet



THE ROADS LAW (2005 Revision)
Section 3 Declaration of Intent
Section 6 Authority to Enter Lands

In exercise of the powers conferred on Cabinet by Section 3 and 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that:

1. It is the intention of the National Roads Authority to gazette a road widening as described hereunder:

REGISTRATION SECTION: West Bay North West

REGISTRATION BLOCK: 4C

BOUNDARY PLAN: BP 653

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 653 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorised to enter upon lands listed in the Schedule below for the purposes of road works as publicly declared as intended under Section 6 of The Roads Act (2005 Revision); Such authority will take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette; The line and anticipated boundaries of the road works are shown edged green on Boundary Plan 653.

3. Boundary Plan 653 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
4C	72	0.04
4C	75	0.11
4C	345	0.03
4C	346	0.02
4C	454REM1	4.271 (Whole parcel)
4C	608	0.31

Made in Cabinet this 6th day of May 2026
Clerk of Cabinet



FIRST 100 PEOPLE TO TURN UP GET A FREE T-SHIRT

HOPE FOR TODAY FOUNDATION

5K WALK/RUN

FOR RECOVERY

HOPE FOR TODAY FOUNDATION
HELPING PEOPLE HELP THEMSELVES

Sunday, 27th September 2026
Starting at Seven Mile Public Beach
Walk: 6am / Run: 6:15am

RAFFLE TICKETS: \$10
Prizes: Staycation at the Holiday Inn • Staycation at the Westin
Dinner for 2 at the Lobster Pot • Plus many other prizes!

Contact: Brent 928-9099 or Chris 326-6783 • www.caymanhopefoundation.com
All proceeds to benefit our halfway house programme
Cayman is home to many individuals struggling with substance abuse, without hope they will perish.

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Cayman Brac Lighthouse National Park

PUBLIC CONSULTATION

7 AUGUST - 20 NOVEMBER 2026

The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands. The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.



Sybil's Crownbeard

Sister Islands Rock Iguana

White-tailed Tropicbird

Brown Booby





Department of Environment
Cayman Islands Government



National Conservation Council
Cayman Islands

HSM



Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertising obligations
- Revised application and administrative fees

From strategic guidance to application preparations and submissions as well as appeals, our team provides comprehensive support.

Alastair David
Partner

CONTACT: +1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

