



HMS Trent visits the Cayman Islands



See story on page 6 >>

LANDMARK LEGISLATION AS PARLIAMENT RESUMES

When the Cayman Islands Parliament resumes this Wednesday, 30 September 2026, at 2:00 pm, Parliamentarians will consider several pieces of legislation that will set the template for years to come.

Among the nine bills to be tabled is a motion to consider setting up a sovereign wealth fund, along with an all-encompassing public health bill, and an equally comprehensive environmental health bill.

Other similarly important issues include amendments to existing laws on develop-

ment and planning, health practice, the functioning of notaries public, criminal records and spent convictions, changes to the existing laws governing the Monetary Authority, and a bill to amend the existing laws controlling tobacco.

SOVEREIGN WEALTH FUND MOTION

The proposal to establish a sovereign wealth fund has become a main discussion point since it was announced by the ruling

See story on page 6 >>

Four Caymanian Deputy Chief Officers prepare to Lead

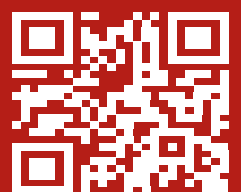


SEE PAGE 4-5



Emergency?
We're ready, 24/7.

24/7 EMERGENCY SERVICES & URGENT CARE



SCAN FOR INFO

Tenth Consecutive Month of Stayover Growth Caps a Strong Summer for Cayman Tourism

The Cayman Islands welcomed 27,445 stayover visitors in August 2026, an increase of 9.2% when compared with August 2025. August arrivals continued the destination's positive visitation trend, marking the tenth consecutive month of stayover growth. Stayover arrivals between January and August reached 361,192 for an increase of 11% when compared to the same period in 2025. Stayover visitation in August was driven by growth from the United States and Canada.

The destination welcomed 50,960 cruise visitors in August, an increase of 3.7% when compared with August 2025.

Combined visitation from stayover visitors and cruise passengers between January and August 2026 reached 1,137,186, an increase of 6.1% year over year, reflecting continued demand for the destination amongst both stayover and cruise visitors.

United States Leads August Growth

Visitors from the United States led August growth with 21,967 visitors, up 10% when compared with August 2025. This growth was driven by an increase in travellers from Washington DC, Austin and Miami-Fort Lauderdale and underpinned by the Department's advertising strategy focused on reaching high-net-worth travellers throughout the United States.

Canada Continues Strong Growth

Visitor arrivals from Canada in August were up 18.2% over the same period in 2025. Canadian visitation year-to-date grew by 41.4% year-over-year and was responsible for approximately 25% of the destination's growth so far in 2026 – supported by CIDOT's



► Cayman Islands Director of Tourism Rosa Harris

continued focus on market diversification and sustained PR, media and partnership investment in this key growth market.

Latin America Posts Double-Digit August Growth

Arrivals from Latin America were up 24.2% over August 2025, led by arrivals from Central America and Mexico. January – August arrivals from Latin America were up by 7.4% over the same period in 2025.

UK and European Market Shows Steady Increases

Visitation from the UK & Ireland continued to pace above 2025 with January - August arrivals up 6.4% over the same period in 2025.

Visitation from Continental Europe was up 7.6% over August 2025, with January – August arrivals increasing by 21.6% over the same period in 2025.

Accommodations Sector Sees Increased Room Revenue

According to global hotel intelligence firm STR Inc., hotel occupancy reached 47.4% in August 2026, an increase of 3 percentage points compared with August 2025. The Average Daily Rate (ADR) rose 4.7% and the Revenue per Available Room (RevPAR) increased 11.8%.

Year-to-date through August, occupancy rose by 6.2 percentage points compared to the previous year while ADR increased by 6.0% and RevPAR rose by 16.4% year-over-year.

Hotel room revenue between January and August increased by 18.5% when compared to the same period in 2025. August marked ten consecutive months of room revenue increases. This sustained growth in visitation and revenue supports stronger earnings for businesses across Cayman that benefit from the visitor economy.

"Ten consecutive months of increased stayover arrivals is an encouraging indication of the sustained strength of our tourism industry," said the Hon. Gary Rutt, Deputy Premier and Minister for Tourism and Trade Development. "More importantly, this growth is continuing to create economic opportunities for business owners, while sustaining the livelihoods of those who depend on a thriving tourism sector. In addition, the increases in occupancy and room revenue provide further evidence that the benefits of growth are being felt across the industry, delivering meaningful benefits for Caymanians and giving entrepreneurs the confidence to continue investing in the Cayman Islands."

United States Leads Seat Capacity Growth

August's stayover visitation gains were supported by total inbound airline seat capacity of 53,063 seats, with growth driven by the United States (2,955 seats an increase of 5.9%) and Canada (481 seats; an increase of 16.8%), reflecting continued airline confidence in the destination.

"Ten consecutive months of stayover growth does not happen by chance," said Rosa Harris, Director of Tourism. "It reflects the focused, year-round work of our teams in Cayman and across our overseas offices: protecting and growing airlift, reaching high-value travellers through targeted, data-driven marketing, and building strong relationships with our airline, trade and media partners. The performance of Canada, Latin America and the UK and Europe shows that our market diversification strategy is delivering, while the United States continues to provide the scale that underpins our growth."

"As we head into the final months of 2026 and prepare for the winter season, our priorities are clear: sustain and grow airlift, deepen our partnerships in key international markets and continue to diversify our source markets. We are grateful to our industry partners who deliver the Caymankind experience every day, and we will continue to execute with the same discipline and ambition that has brought us to this point."

To learn more about how tourism drives economic growth across the Cayman Islands, the public is encouraged to follow the Chamber of Commerce's Tourism Matters series.

DCI

DEPARTMENT OF
COMMERCE & INVESTMENT
CAYMAN ISLANDS GOVERNMENT

GRAND CAYMAN- LIQUOR LICENCE LOCATION VARIATION

This notice is in accordance with the provisions of Section 13 (1) (b) of the Liquor Licensing Act (2019 Revision) which gives the Chairman authority to grant variations subject to ratification by the Board at its next regular session.

The following variation has been requested: -

Current location:

EPIC IMPORTS LTD

Category: Package

Block: 11D, Parcel: 86, Governors Village, 1240 West Bay Road, Grand Cayman

Proposed location:

EPIC IMPORTS LTD

Category: Package

Block: 20B, Parcel: 236, 119 Dorcy Drive Unit 101, George Town, Grand Cayman

Current location:

ZEST HOLDINGS LIMITED T/A ZEST

Category: Distributor

Block 8A, Parcel 75, 405 Conch Point Road, West Bay, Grand Cayman

Proposed location:

ZEST HOLDINGS LIMITED T/A ZEST

Category: Distributor

Block OPY, Parcel 159, Monaco Towers, Tower I, George Town, Grand Cayman

MoET Publishes Mobile Phone Policy

The Ministry of Education and Training has published the Mobile Phone (Safe School) Policy, formalising its position on the use of personal mobile phones and other electronic devices in government schools.

Effective at the start of the 2026/2027 academic year, the policy applies to all government schools and establishes that students may not use personal mobile phones or other electronic devices capable of communication or connectivity during the school day, subject to the specific exceptions set out in the policy.

Minister for Education and Training, Hon. Rolston Anglin, said the policy reflects the Government's commitment to maintaining safe, focused and supportive learning environments across government schools.

"Our students deserve every opportunity to engage fully in their education, free from unnecessary distractions during the school day. This policy establishes a clear Government-wide position that supports learning while recognising that there are circumstances where specific exceptions are appropriate."

The Ministry has also launched 'Phones Down, Minds Up', a public information campaign that will run over the coming weeks to help students, parents, educators and the wider community understand the policy and its benefits for student learning, well-being and safety.

The Mobile Phone (Safe School) Policy is available at gov.ky/education/phonesdown.

► Students enjoy connecting and engaging without their phones as part of the 'Phones Down, Minds Up' campaign.

Caymanian Times

Issue # 1242

Publisher: Ralph Lewis

Company: Lewis Cayman Islands Ltd

Telephone: 345 9162000

Email: info@caymaniantimes.ky

Website: www.caymaniantimes.ky

LANDMARK LEGISLATION AS PARLIAMENT RESUMES

CONTINUED FROM Page 1

National Coalition For Caymanians(NCFC) administration.

As outlined by the government, “a sovereign wealth fund is a national savings and investment mechanism that allows countries to pass forward current economic strength to future generations, allowing money set aside today to grow over the long term for the benefit of the people of the Cayman Islands.”

A sovereign wealth fund is owned by the country and managed independently from political influence. It creates an alternative revenue stream and increases resilience against future economic shocks or natural disasters.

Crucially, it has been stressed that, if supported in Parliament, the motion does not make any commitment to funding or entitlement but would authorise the NCFC government to carry out the research, consultation, due diligence, and policy development required to return to Parliament with a detailed proposal, including any potential legislative requirements.

Hon. Premier and Minister for Financial Services and Commerce Andre Ebanks stated: “The premise is straightforward. A period of economic and fiscal strength is an opportunity to save for the future. Our NCFC government is looking beyond election cycles when we talk about building a stronger, fairer Cayman Islands, and a sovereign wealth fund done right would pay dividends for many generations to come.”

The Premier’s views are echoed by Hon. Parliamentary Secretary for Financial Services and Commerce, Juklie Hunter: “50 years of prosperity in financial services, tourism, and local commerce gives us an opportunity. When a country is doing well financially, the wise thing to do is to set

money aside for the generations to come, and to be ready for whatever the future may bring. That is why the NCFC government is moving a motion asking Parliament to support, in principle, the creation of a sovereign wealth fund. This money, invested over time, would grow and provide for the Cayman Islands in years to come.”

Parliamentary Secretary Hunt also emphasised that “the motion is not to establish the fund today, nor does it commit any money. It simply allows us to begin the work on how such a fund would be set up” However, her comment that “This NCFC government wants to ensure that we are leaving these islands in a strong position” suggests that this is a priority policy the government wants to pursue.

ENVIRONMENTAL HEALTH BILL, 2026

Meanwhile, the NCFC government is introducing a sweeping new law covering just about all aspects of environmental health in the jurisdiction.

Piloted by Hon. Minister for the Environment and Sustainability, Katherine Ebanks-Wilks, the detailed legislation is divided into fourteen parts and contains fifty-seven clauses and three schedules.

These include food safety and hygiene, laboratory services, oversight of potentially health-impacting trades, reducing noise nuisances, disposal of hazardous waste, handling and disposing of human remains and enforcement measures.

PUBLIC HEALTH BILL, 2026

Min. Ebanks Wilks is also spearheading a comprehensive review of public health management in the Cayman Islands, under the new Public Health Bill. It provides for the establishment of the Public Health Department, which will be responsible for the



protection and improvement of the health of the people of the Cayman Islands. The new legislation which repeals and replaces the Public Health Act (2026 Revision), specifies that public health work includes disease prevention, health protection, surveillance of health risks, preparedness for public health incidents, and the improvement of health outcomes. It provides for the establishment of the Department of Public Health, which shall be responsible for the protection and improvement of the health of the people of the Cayman Islands through public health work.

FUEL MARKET REGULATIONS AND OTHER CHANGES

This bill, which amends the Fuel Market Regulation Act (2017 Revision), adds

several key definitions under the headings of fuel supply contract, re-tender, and significant market power sectoral provider. It also proposes giving the Utility Regulation and Competition Office(URCO) the power to review all fuel supply contracts. This includes determining if the contract is still in the public’s best interest, and providing notice, if necessary, if the contract should be re-tendered, and the principles that should be followed in the re-tendering process.

The other similarly important amendments to existing laws cover: development and planning, health practice, notaries public, criminal records spent convictions, changes to the existing laws governing the Monetary Authority, and a bill to amend the existing laws controlling tobacco.

House of Parliament Takes Another Step Towards Greater Accessibility



The Parliament of the Cayman Islands has taken another step towards improving accessibility at the House of Parliament with the recent installation of a powered chair lift at the building’s main staircase.

The new chair lift provides additional assistance for persons with limited mobility, helping to make access to the public gallery of the Parliament building easier and more comfortable for invited guests and members of the public.

The installation forms part of the Parliament Management Commission’s continued efforts to improve accessibility within the House of Parliament and ensure that the institution remains welcoming and accessible to all persons.

Speaker of the Parliament, Hon. D. Ezzard Miller, said the installation reflects Parliament’s

commitment to ensuring that the institution is accessible and welcoming to all. “The House of

Parliament is the people’s House, and it is important that all members of our community can

access it. The installation of the powered chair lift is another step towards making our Parliament more accessible and inclusive, particularly for persons who may have difficulty using the stairs.

We want everyone who comes to Parliament, whether to attend a Sitting, participate in an event or to simply visit, to feel that this institution is open and accessible to them.”

The project also supports Parliament’s strategic objectives for 2026 and 2027, which include

accessibility improvements to the Parliament Building as part of its planned capital works programme.

The powered chair lift is now installed and available for use by persons requiring assistance when accessing the public gallery, which is located in the upper section of the House of Parliament.

Four Caymanian Deputy Chief Officers Lead Ministry's Health, Environment and Sustainability Priorities

CONTINUED FROM Page 1

The Ministry of Health, Environment and Sustainability has completed its Deputy Chief Officer leadership team, bringing together four Caymanian senior leaders responsible for key portfolios across health, health regulation, environmental health, solid waste management, environment and sustainability.

The team brings together a blend of experienced leadership and more recent appointments. Lt Col. Bobeth O'Garro has served as a DCO since 2021, followed by Ms Neyka Webster, who joined the team in 2023. Ms Exie Tomlinson-Panton was appointed as a DCO earlier this year, while Mr Jason Azan joined in August, completing the Ministry's four-member DCO team.

The DCOs are responsible for distinct and interconnected areas of the Ministry's mandate. They form part of the Ministry's wider Senior Management Team, led by Chief Officer, Ms Tamara Ebanks and comprising Chief Medical Officer, Dr Hilary Wolf, Deputy Chief Medical Officer, Dr Mark Paramall, Chief Nursing Officer, Ms Felicia McLean, Chief Human Resources Officer, Ms Gretel Rawcliffe, Chief Financial Officer, Mr Troy Claxton and PR and Communications Manager Ms Anita Law.

Together, the Senior Management Team is focused on translating Government's priorities into policy, effective project

delivery, strong governance, clear public communication and improved services.

Over the next 12 to 18 months, the Ministry will advance priorities including health and environmental health legislation, mental health policy and services, health-sector regulation and governance, strengthening the Health Services Authority, the major solid waste management project, waste reduction and recycling, climate resilience, biodiversity conservation and the management of protected areas.

Chief Officer Ms Tamara Ebanks said the completion of the DCO team provides the Ministry with a leadership structure focused on delivering across its broad mandate.

"The strength of this leadership team is not simply that we have four Caymanians serving as Deputy Chief Officers; it is the depth of experience, perspective and commitment that each brings to the table," Ms Ebanks said. "Our priorities are ambitious, but they are also deeply connected to the everyday lives of our people, from the services they rely on and the health of our communities, to the protection of our environment and the resilience of our Islands. This team will be critical to turning Government's priorities into action, strengthening accountability and ensuring that we continue to deliver with purpose, collaboration and measurable results."

Health and organisational resilience

Deputy Chief Officer Lt Col. Bobeth O'Garro leads the Health portfolio, providing strategic leadership and oversight for areas that support effective, people-centred services across the Cayman Islands. Her portfolio includes the National Drug Council, Department of Counselling Services and Poinciana Rehabilitation Centre, with a particular focus on mental health and safeguarding, governance, risk management and business continuity.

Over the next 12 to 18 months, Lt Col. O'Garro will lead work on a range of legislative and policy priorities, including the Public Health Bill, development of the Environmental Health Bill, progression of the Tobacco (Amendment) Bill, implementation of the Cancer Registry, review of the National Drug Council Act, amendments to Litter Regulations and Pharmacy Regulations, and advancing mental health legislation. The National Mental Health Strategy will also be a significant focus, aligned with the National Health Strategy and Plan to support a coordinated approach to health and wellbeing.

Prior to becoming a DCO, Lt. Col. O'Garro spent 21 years in leadership, 13 of which she served as Head of the Cayman Islands Cadet Corps, and her experience spans legislative and policy development, strategic planning, internal audit, human resource management and organisational transformation.

"Having four Caymanian Deputy Chief Officers leading the Ministry's portfolios is both a source of pride and a reflection of the talent, capability and leadership that exists within the Cayman Islands Public Service," Lt Col. O'Garro said. "It represents an opportunity to bring diverse perspectives, local knowledge and a shared commitment to national development into our decision-making, while inspiring the next generation of Caymanian leaders to see public service as both attainable and impactful."

Health regulation and governance

Deputy Chief Officer Ms Exie Tomlinson-Panton, who joined the Ministry in January, provides strategic leadership across health regulation and governance, with oversight of the Health Services Authority and the Department of Health Regulatory Services, including the Health Insurance Commission, Health Practice Commission and four professional regulatory councils.

Her focus is on strengthening governance, accountability and regulatory frameworks while supporting a responsive and sustainable health system.

Over the next 12 to 18 months, key priorities include progressing amendments

SEE DEPUTY CHIEF OFFICERS, Page 4



► Ministry of Health, Environment and Sustainability Senior Management Team: Back Row L-R: DCO Mr Jason Azan, DCO Lt Col. Bobeth O'Garro, DCO Ms Exie Tomlinson-Panton, Chief Medical Officer, Dr Hilary Wolf, Chief Nursing Officer, Ms Felicia McLean and Deputy CMO, Dr Mark Paramall. Front Row L-R: Chief HR Officer, Ms Gretel Rawcliffe, Chief Officer Ms Tamara Ebanks, DCO Ms Neyka Webster, CFO Mr Troy Claxton. Missing from Photo: PR and Communications Manager, Ms. Anita Law

Deputy Chief Officers

CONTINUED FROM Page 5

to the Health Practice Act and Health Insurance Act, contributing to the development of a National Health Strategy, and strengthening governance and performance at the Health Services Authority. Ms Tomlinson-Panton will coordinate implementation of the 47 recommendations arising from the recent HSA diagnostic assessment, support further clinical and operational assessments, the establishment of the HSA Foundation and updates to the Health Services Authority Act.

She is currently leading the revitalisation of the annual Cayman Islands Healthcare Conference, taking place in October, building on the Ministry’s long-standing leadership of the event and its close partnership with the Health Services Authority. Her efforts are focused on modernising the conference experience and expanding its impact across the healthcare sector. She is also leading the advancement of health and safety policies and procedures, which are being rolled out across the Ministry and its departments and statutory authorities, with plans to extend them across core Government, alongside the development of new legislation that will apply to both the public and private sectors.

Ms Tomlinson-Panton brings more than 20 years of professional experience in marketing and management, including over 15 years in leadership roles across Government, the Maritime Authority of the Cayman Islands and the private sector. At the Maritime Authority, she served as Manager of Business Development and Corporate Communications and later as Head of Business Development and Client Relationships, before taking on the dual role of Registrar of Shipping and Deputy Global Director of Commercial Services. As part of the senior management team,

she played a pivotal role in elevating the Cayman Islands Shipping Registry to become the world’s number one superyacht registry.

Her expertise spans regulatory and legislative frameworks, governance, policy formulation, strategic planning, operational oversight, performance management, stakeholder and client relationships, and events coordination and management. She has led high-performance teams locally and internationally and has a record of driving institutional development and brand growth, with a sharp focus on service excellence and strategic impact. “We have an important opportunity to strengthen the way our health system operates at every level,” Ms Tomlinson-Panton said. “I look forward to working with our teams and partners to strengthen governance and regulation, improve accountability and help deliver a health system that is more responsive, efficient and focused on the needs of the people we serve.”

Environmental health and solid waste management

Deputy Chief Officer, Ms Neyka Webster provides strategic leadership across environmental health, supporting the development and advancement of policies and projects that protect public health, promote environmental sustainability and enhance community wellbeing. Her responsibilities include policy development, project delivery, coordination of cross-government initiatives and ensuring that environmental and public health considerations are integrated into decision-making.

Waste management is a key priority for Ms Webster, particularly as the Cayman Islands works towards a sustainable long-term approach to managing the islands’ waste. Her focus for the next 12 to 18 months will include maintaining momentum on the major solid waste management project, strengthening the policy framework for environmental health, by

advancing the Environmental Health Regulations, and advancing initiatives related to waste reduction, reuse, recycling and the development of healthier and more sustainable communities.

Ms Webster is a Certified Public Accountant with a career spanning private-sector accounting and senior financial leadership within the Cayman Islands Government, including service as a Chief Financial Officer across government ministries. She has served as a Deputy Chief Officer within the Cayman Islands Government since 2023 and brings extensive experience in strategic planning, financial management, operational initiatives and stakeholder engagement. Her public service career has strengthened her ability to build consensus, navigate competing priorities and support practical, evidence-based solutions to environmental health challenges.

“Waste management is one of the most significant environmental challenges facing the Cayman Islands today,” Ms Webster said. “As our population grows, we must find sustainable ways to reduce waste, protect our environment and safeguard public health. My priority is to help advance practical, long-term solutions that protect both our environment and our quality of life.”

Environment and sustainability

Deputy Chief Officer, Mr Jason Azan joined the Ministry in August, completing its four-member Caymanian DCO leadership team. Mr Azan has lead responsibility for Environment and Sustainability, providing senior-level oversight across the Department of Environment, Department of Environmental Health and Mosquito Research and Control Unit, while also representing the Ministry on the National Conservation Council. Looking ahead, DCO Azan’s key priorities include implementing actions under the Cayman Islands Climate Change Policy 2024-2050, strengthening coastal, community and in-

frastructure resilience, protecting biodiversity and natural heritage, and supporting conservation programmes.

Mr Azan will also support the advancement of a sustainable waste management strategy focused on reduction, reuse, recycling and composting. He brings more than two decades of professional experience across accounting and public administration, including senior leadership roles within the Department of Vehicle and Drivers’ Licensing. His public service career has provided extensive experience in government operations, strategic planning and leadership, with a focus on practical implementation and effective service delivery.

“My approach is results-focused, with a strong appreciation for technical expertise and a commitment to ensuring decisions are supported by evidence-based research,” Mr Azan said. “I am looking forward to supporting the Government in delivering its priorities, resulting in meaningful improvements in services, strong environmental protection and a more resilient Cayman Islands.”

One team, shared priorities

While each Deputy Chief Officer leads a distinct portfolio, the four will work collectively as part of the Ministry’s wider Senior Management Team on cross-cutting priorities where health, environmental protection, sustainability and resilience intersect.

Chief Officer Ebanks said collaboration across the Senior Management Team will be important as the Ministry advances priorities that require coordination across Government and with external partners.

“This team shares a commitment to serving the people of the Cayman Islands and ensuring that the Ministry’s priorities translate into effective delivery. I am confident that, working together, we will strengthen the services we provide and make a meaningful contribution to a healthier, more resilient and sustainable Cayman Islands.”



► L-R: Ministry of Health, Environment and Sustainability Deputy Chief Officers Mr Jason Azan, Ms Exie Tomlinson-Panton, Lt Col. Bobeth O’Garro and Ms Neyka Webster

HMS Trent visits Cayman

HMS Trent, a Royal Navy offshore patrol vessel, is visiting the Cayman Islands this week from Monday 28th September to Thursday 1st October as part of the Royal Navy's routine regional presence to support the Overseas Territories during the hurricane season.

Over the course of the visit, HMS Trent's ship's company will work alongside the Cayman Islands Regiment, Hazard Management Cayman Islands, the Cayman Islands Coast Guard and other local agencies to support contingency planning and strengthen preparedness for any assistance that may be required during an emergency.

The visit will include joint training, briefings and exercises between HMS Trent and local agencies. This will build on joint training carried out last week between the Cayman Islands Regiment, the Cayman Islands Coast Guard, RCIPS Air Operations Unit and HMS Trent's Crisis Response Troop as part of Operation VENTUS, the UK's ongoing commitment to supporting regional preparedness during the hurricane season. The exercise showcased local capabilities and highlighted the strong partnership between the organisations as they work together to strengthen resilience and emergen-

cy response across the Cayman Islands.

The wider programme will also include a meeting between the Governor and the ship's Lieutenant Commander, Charles Stevenson and several community outreach events including HMP Northward and Cayman Academy for Youth Services (CAYS).

Her Excellency, Governor Jane Owen, said: "HMS Trent's presence in the Caribbean demonstrates the UK's commitment to supporting the Overseas Territories, including the Cayman Islands, throughout the hurricane season. Equipped with humanitarian assistance and disaster relief capabilities, the ship can respond rapidly when needed, complementing Cayman Islands' own expertise, preparedness and response capabilities."

Remarking on the joint activities with

the Cayman agencies, the Governor noted: "It is also excellent to see Cayman Islands agencies sharing their expertise with colleagues on HMS Trent through joint

training activities. These activities demonstrate our local professionalism and capability, while strengthening the close partnership between Cayman Islands agencies and the Royal Navy. By sharing knowledge and experience, all organisations are better prepared to respond together when it matters most."

Colonel Graham Muir, Commanding Officer of the Cayman Islands Regiment welcomed the training and collaboration opportunities afforded by the ship's visit.

"HMS Trent's visit provides an excellent opportunity to continue strengthening our partnership with the UK Armed Forces through the mutual exchange of expertise and experience. Regiment personnel have been delivering training to Royal Navy and British Army personnel embarked aboard HMS Trent, while also sharing in the knowledge and skills of our UK partners. This two-way exchange recognises the growing capabilities of the Cayman Islands Regiment and strengthens our collective readiness to respond to emergencies and support the people of the Cayman Islands when it matters most."

Lt Cdr Charles Stevenson of HMS Trent added: "This visit is an excellent opportunity to build on the strong partnership between HMS Trent and the Cayman Islands. Meeting the Governor and colleagues from the Cayman Islands Regiment and other local agencies enables us to strengthen the relationships that underpin our collaboration. This mutual understanding is key so that we can maximise the support we provide should it ever need to be called upon. I am also particularly looking forward to our team engaging with the local community, meeting residents, and demonstrating the positive impact of this partnership in practice."

HMS Trent is a Batch 2 River-class offshore patrol vessel of the Royal Navy. She is designed for a range of operations including maritime security, counter-narcotics and disaster relief, and forms part of the Royal Navy's sustained presence in the Caribbean during hurricane season, supporting UK Overseas Territories with humanitarian assistance and disaster relief capability when required.



Preparing Students for Success: Connect Calls on Schools to sign up for FREE Career Workshops

As a new school year gets underway, Connect is encouraging schools across the Cayman Islands to take advantage of free student development workshops designed to prepare young people for success in education, internships, and future careers.

Connect recently kicked off its school engagement programme with a time management workshop for this year's prefects at John Gray High School. The session focused on helping students balance the demands of prefect responsibilities, extracurricular activities, academic commitments, and personal goals through effective planning and organizational skills.

"Starting the school year with the prefects at John Gray High School was a fantastic opportunity to discuss a skill that impacts every area of student life: time management," said Giannie McLaughlin, Development Manager at Connect. "Many students are balancing academics, leadership responsibilities, extracurricular activities, and preparing for their future careers. Our goal is to equip them with practical tools they can use immediately while helping them develop the confidence and professional skills they'll need for internships, university, and the workplace. Last year, we connected with more than 2,000 students through workshops, career fairs, training sessions, and presentations, and we're excited to build on that success this year."

"We are especially grateful to Wheaton Precious Metals for making this work possible. Their sponsorship is not simply funding a programme. It's creating opportunities for students across the Cayman Islands to access career development, employability training, and life skills education that can have a lasting impact on their futures. We encourage schools to reach out and take advantage of these workshops so that even more students can benefit from

this incredible investment."

The workshop marks the first school presentation of the academic year and builds on the momentum of Connect's outreach efforts over the past year. Through workshops, career fairs, training sessions, and presentations, Connect engaged with more than 2,000 students across the Cayman Islands, helping young people prepare for internships, university, and the world of work.

This outreach would only be possible through the generous sponsorship of Wheaton Precious Metals, whose support of Connect's schools outreach programme is helping to equip Caymanian students with the practical skills, knowledge, and confidence needed to succeed beyond the classroom. Through this investment, Wheaton is expanding access to career readiness and personal development opportunities for students across the islands, ensuring that more young people are prepared for the opportunities and challenges of their future careers.

Thanks to the generous sponsorship of Wheaton Precious Metals, Connect is able to offer these workshops to schools across the islands at no cost.

Throughout the year, students participated in sessions covering topics such as resume writing, interview preparation, professional communication, personal branding, workplace readiness, and how to make the most of internship opportunities. Workshops are designed to equip students with the practical skills, confidence, and knowledge needed to successfully navigate their transition from school to higher education and the workforce.

As schools plan activities and enrichment opportunities for the year ahead, Connect is inviting administrators, teachers, and career guidance teams to partner with the organization to deliver workshops tailored to their students' needs.



Sessions can be customized to support students preparing for internships, university, first jobs, and long-term career success.

Following the positive response from schools and students last year, Connect looks forward to reaching even more young people during the upcoming aca-

ademic year and continuing its mission of preparing Cayman's future workforce for success.

Schools interested in arranging a workshop are encouraged to contact the Connect team to discuss available topics and scheduling opportunities by reaching out to our team at info@connectbynova.org.

Government Moves to Modernise Whistleblower Protections

Premier and Minister for Financial Services and Commerce, the Hon. André M. Ebanks MP will move a Government Motion at the upcoming meeting of Parliament seeking support for work to modernise and bolster the Whistleblower Protection Act, 2015.

The Act protects people who report improper conduct in the public interest and prohibits employers from taking action against them in reprisal. Overseen by the

Ombudsman as the designated authority, it covers public and private sector employees, including former employees and contractors, and makes it an offence to take detrimental action against a whistleblower.

Since the Act came into effect in 2018, whistleblower frameworks in other countries have been updated to recognise wider reporting channels, protection for people connected to a whistleblower, and protection against retaliation affecting a person's future employment. The NCFC Government is proposing to revisit Cayman's framework to examine whether it needs updating.

Premier Ebanks said: "The majority of people will hopefully never need this law. The ones who do are usually people who have seen something they simply cannot ignore and who stand to lose a great deal by saying so. Whether good people in this circumstance are properly protected says something about how a country is governed, and I think it is timely that we take another look at this legislation."

The motion does not change the law at this stage. It asks Parliament to support the legal review, policy enhancement and

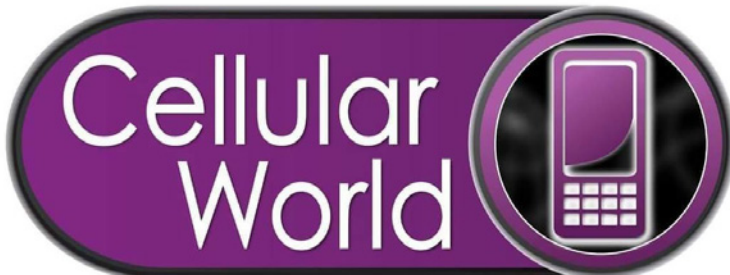
consultation needed to determine what updates should be brought forward. Any statutory revisions would be brought as a Bill and follow the usual processes through Parliament.

"Any updates would naturally need to strike a careful balance," said Ebanks. "People who raise concerns need modern protection that works in practice. On the other hand, employers need to be able to

manage ordinary workplace matters, give honest references and settle disputes. And anyone facing an allegation must be treated fairly."

If the motion is supported, Government will begin the review through the Portfolio of Legal Affairs and may instruct the Law Reform Commission to undertake the preparation of draft modernising revisions to the Act.





PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

HSA Celebrates Staff Loyalty, Dedication and Excellence

The Health Services Authority (HSA) has honoured five outstanding team members with its highest staff recognition awards, naming Employees of the Year for 2023, 2024 and 2025, and Manager of the Year for 2025. The ceremony also recognised more than 30 employees who were awarded Employee of the Month or Manager of the Quarter between 2023 and 2025, celebrating the dedication, professionalism and exceptional service demonstrated across the organisation.

Award recipients were selected for their consistency in upholding the HSA's core values, making a meaningful impact, and demonstrating a sustained commitment

to going above and beyond their job responsibilities. Recipients had also previously been recognised as Employee of the Month or Manager of the Quarter in their respective award-winning years, following peer nominations.

The awardees were:

Employee of the Year 2023-2025

- Khimanie Blackwood, Clinical Business Analyst - 2023
- Jasmine Ebanks, Appointment Clerk - 2024
- Sherin Dilbert, Patient Referral Officer/Executive Secretary at Faith Hospital and Tamara Cohen, Medical Records Supervisor - 2025 (joint winners)

Manager of the Year for 2025

- Marsha Eleweanya, Training and Development Manager

Chief Human Resources Officer, Ms Samantha Bennett, noted that "each nominee and award recipient represented excellence in action, whether through exceptional patient care, dependable service, innovation, teamwork, leadership or a simple act of kindness that made a lasting difference."

With approximately 71 years of combined service, the award recipients represent a wealth of knowledge and experience in their areas of specialisation and in advancing the HSA's vision.

"We thank the nominees and honourees for setting a standard that inspires others, and the colleagues who took the time to nominate them. These initiatives help us to build a culture in which meaningful contributions are seen, valued and celebrated," Bennett stated.



► 2025 Manager of the Year Mrs Marsha Eleweanya (centre) is pictured with (from left) Minister for Health and Sustainability, the Honourable Katherine Ebanks-Wilks; Chief Human Resources Officer, Ms Samantha Bennett; HSA Board Chairman, Mr Timothy Ridley; and CEO, Ms Lizzette Yearwood.



► Ms. Dana Smith (centre), call centre manager, accepts the 2024 Employee of the Year Award on behalf of Ms. Jasmine Ebanks, from Director of Support Services, Ms. Racquel Sutherland and Chief Information Officer, Mr. Keith Higgins.

Highlighting the career journey of employees and the organisation's role as a critical institution for healthcare training in the Cayman Islands, HSA's CEO, Ms Lizzette Yearwood, noted that "some individuals began their HSA journey as summer interns exploring whether healthcare was the career for them and now, they are being considered for Employee of the Year."

She acknowledged the immense sacrifices staff make daily, pointing to the many ways employee commitment extends be-

yond the boundaries of job descriptions. Ms Yearwood emphasised, "many of them may feel that they were simply doing their jobs. But the nominations received told a different story. They spoke of staff who went the extra mile for patients. They extended themselves, even after hours at their personal inconvenience; they sacrificed family time to support our patients, provided exceptional customer service, put the safety of our patients first, and always lent a helping hand when it was needed."



► Tamara Cohen, joint winner of the 2025 Employee of the Year award, accepts her award from Director of Nursing Dr Karen Stewart; Corporate Services Director Ms Sharon Buckley Omier; and HIM (Medical Records & Coding) Manager, Jackie Neil. The award for fellow joint winner Sherin Dilbert was accepted on her behalf by Director of the Sister Islands, Dr Srirangan Velusamy.



► 2023 Employee of the Year, Mr. Khimanie Blackwood, accepts his award from Chief Human Resources Officer Ms. Samantha Bennett (left) and CEO Ms. Lizzette Yearwood.

NATIONAL HEROES DAY 2027

National Recognition AWARDS

Honouring Financial Services

Closing Soon

Visit gov.ky/ysch to nominate or email NHD@gov.ky for more information. **Deadline: 4 October 2026**

Ministry of Youth, Sports, Culture & Heritage
Cayman Islands Government

Food for Thought: How Nutrition Supports a Healthy Brain

By Sandra A. Farrell, Public Health Nutritionist.

“People underestimate the role that nutrition can play on their brain health,” says Dr Marilyn Glenville PhD, a leading UK based nutritionist. Dr Glenville recommends that eating well, with an emphasis on fruits, vegetables and oily fish is a simple way to help protect your brain function. She further emphasised that, “you can protect your brain at any time of life – no matter what age you are; it’s never too late to prioritise your brain health.”

Dr Uma Naidoo, a Harvard-trained nutritional psychiatrist, professional chef and nutritional biologist, suggests that eating the right brain boosting foods can significantly decrease your risk of developing neurological problems, improve your mental health and help you stay sharp and focused.

function. Blue berries are rich in fibre and folate.

Green leafy vegetables: Leafy greens such as spinach, kale, broccoli, collard greens and Swiss chard are rich in brain healthy nutrients like vitamin K, folate, beta carotene and lutein. Research suggests that these plant based foods may slow cognitive decline.

Fatty fish: Fatty fish are excellent sources of omega-3 fatty acids, healthy unsaturated fats that have been linked to lower blood levels of beta-amyloid – a small protein fragment that plays a central role in the development of Alzheimer’s disease. Aim to eat fish at least twice a week, but select varieties that are low in mercury such as salmon, canned tuna, mackerel, sardines, cod and pollack.

Nuts and seeds: Nuts and seeds such as walnuts, ground flax seeds, chia seeds, hemp seeds and pumpkin seeds are good



Healthy eating habits

Small gradual changes can make a meaningful difference. Public health experts suggest the following measures:

Eating more locally grown fruits and vegetables.

Selecting fresh or minimally processed proteins.

Choosing wholegrains over refined grains.

Including beans, nuts, seeds, legumes, herbs and spices regularly.

Replacing sugary drinks with water or unsweetened beverages.

Checking ingredient labels and choosing foods with fewer additives.

Preparing meals at home more frequently and reducing reliance on fast food.

Foods linked to better brain power

Research suggests that many foods that support brain health also help protect the heart and blood vessels.

Berries: Research demonstrated that flavonoids, the natural plant pigment that give berries (such as blueberries, raspberries, blackberries and strawberries) their brilliant colour, also help improve memory. Researchers at Harvard’s Women’s Hospital, found that women who consumed two or more servings of blueberries and strawberries each week, delayed memory decline by up to 2.5 years. Anthocyanins a type of flavonoid found in berries, have shown to help protect and improve brain

sources of protein and healthy fats. Walnuts are high in a type of omega 3 fatty acids called alpha-linolenic acid (ALA). Diets rich in ALA and omega-3 fatty acids are linked to lower blood pressure, supports

heart health and lowers inflammation.

Studies on walnuts suggest that they may be good at supporting the health of the brain and reducing cognitive decline. In a 2025 study, researchers from the University of Reading in the UK found that participants who ate walnuts as part of their breakfast, had faster reaction times and better memory performance later in the day compared to those that ate other cereals for breakfast.

Olive oil: Jennifer Ventrelle, a registered dietitian and assistant professor in the department of family and preventive medicine and clinical nutrition at RUSH University, suggests that olive oil should be used as your main cooking fat. Olive oil contains a number of monounsaturated and polyunsaturated fatty acids, vitamin E and other types of healthy fats. Additionally, extra-virgin olive oil has powerful antioxidants called oleocanthal that are anti-inflammatory.

Research has linked olive oil intake to lower dementia risks and better cognitive performance. In a 2024 study conducted, people who consumed at least 7 grams of olive oil a day, showed a 28% lower risk of dementia-related death over 28 years.

Olive oil is recommended as your main

fat when cooking, but if you are doing higher-heat cooking, avocado oil or a more refined olive oil is recommended. For other uses such as salads, extra virgin olive oil is best.

Foods to limit for brain health

Other foods have been linked to poorer cognitive outcomes and include ultra-processed foods, saturated fats, red meat, fried foods and sweets. Research found that people who ate the highest levels of these kinds of foods had almost double the risk of dementia.

Other lifestyle factors

Overall, a healthy lifestyle which is inclusive of good nutrition, regular exercise, proper sleep, stress management, social connections and mindfulness are factors in reducing your risks of dementia.

Disclaimer

The contents of this article, regardless of date, is for educational purposes only and not intended to replace personalised medical advice from your doctor or healthcare professional.





section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **North Side** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2027** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of October, 2026**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she -
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;or
- (b) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of October, 2026.**
- (e) copies of Form 4 may be obtained at the following places –
- i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district is **E. Patricia Ebanks.**

Ellen Lazzari
REGISTERING OFFICER

E. Patricia Ebanks
REGISTERING OFFICER

(a) Every person who is entitled to be registered as an elector in the **EastEnd** electoral district and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2027** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district on or before the registration date, namely the **1st day of October, 2026**.

- ## Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she -
- i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
- i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of October, 2026**.
- (e) copies of Form 4 may be obtained at the following places –
- i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district is **Leisa V. Welcome**.

Leisa V. Welcome
REGISTERING OFFICER



section 13(2)

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **West Bay North, West Bay West, West Bay Central and West Bay South** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three-month period commencing on the **1st day of January, 2027** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2026**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she -
- i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
- i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of October, 2026.**
- (e) copies of Form 4 may be obtained at the following places –
- i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
- (f) The registering officer for the electoral district(s) is **Bethany Powery.**

18th September, 2026
DATE

Bethany Powery
REGISTERING OFFICER

TAKE NOTICE that –

Every person who is entitled to be registered as an elector in the **George Town North, George Town West, George Town Central, George Town South, George Town East, Red Bay and Prospect** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2027** shall, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2026**.

- (a) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
- (b) he or she-
- i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
 - (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district –
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of October, 2026.**
 - (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - (f) The registering officer for the electoral district(s) is **Kathryn Myles.**

18th September, 2026
DATE

Kathryn Myles
REGISTERING OFFICER

TAKE NOTICE that –

- (a) Every person who is entitled to be registered as an elector in the **Newlands, Savannah, Bodden Town West and Bodden Town East** electoral district(s) and who wishes to have his/her name placed on the Register of Electors for the three month period commencing on the **1st day of January, 2027 shall**, unless already registered in the current Register of Electors, apply in writing in Form 4 for registration as an elector, which duly completed form must be received by the registering officer for the said electoral district(s) on or before the registration date, namely the **1st day of October, 2026**.
- (b) Every person not disqualified on any of the grounds set out in the next paragraph of this notice is qualified to be registered as an elector in the said electoral district if he or she—

Qualifications of Electors

90(1) Subject to section 91, a person shall be entitled to be registered as an elector in one electoral district only, but he or she shall not be entitled to be registered as an elector for elections to the Legislative Assembly unless—

- (a) he or she was, on the day immediately preceding the date of commencement of this Constitution, entitled to be registered as an elector; or
 - (b) he or she -
 - i) is a Caymanian; and
 - ii) has attained the age of eighteen years; and
 - iii) is resident in the Cayman Islands at the date of registration; and
 - iv) has been resident in the Cayman Islands for a period or periods amounting to not less than two years out of the four years immediately preceding the date of registration;
- or
- (c) on the day of the issue of a writ ordering an election, he or she is otherwise qualified under paragraph (b) but has not attained the age of eighteen, but he or she will attain that age on or before the polling day at the election.

Disqualifications of Electors

91(1) A person shall not be entitled to be registered as an elector in any electoral district who—

- (a) subject to subsection (2) is serving a sentence of imprisonment (by whatever name called) exceeding twelve months imposed on him or her by a court in any country or substituted by competent authority for some other sentence imposed on him or her by such a court, or is under such a sentence of imprisonment the execution of which has been suspended;
 - (b) is a person certified to be insane or otherwise adjudged to be of unsound mind under any law in force in the Cayman Islands; or
 - (c) is disqualified for registration as an elector by any law in force in the Cayman Islands relating to offences connected with elections.
- (2) For the purposes of subsection (1)(a)—
- (a) where a person is serving two or more sentences of imprisonment that are required to be served consecutively he or she shall, throughout the whole time during which he or she so serves, be regarded as serving a sentence exceeding twelve months if (but not unless) any one of those sentences exceeds that term;
 - (b) no account shall be taken of a sentence of imprisonment imposed as an alternative to or in default of the payment of a fine; and
 - (c) no account shall be taken of a sentence of imprisonment imposed by a court outside the Cayman Islands other than a sentence on conviction of an offence constituted by conduct which, if it occurred within the Cayman Islands, would constitute an offence punishable under the law of the Cayman Islands by imprisonment of twelve months or any greater punishment.
- (d) A revised list containing the names, street address and occupation of all persons qualified to vote in the said district—
 - i) whose names appear in the current Register of Electors; or
 - ii) who have submitted to the registration officer a duly completed and signed application for registration in Form 4 will be available at the Elections Office in George Town, the District Administration Office in Cayman Brac and the Post Office in Little Cayman for a period of twenty-one days beginning on the **16th day of October, 2026.**
- (e) copies of Form 4 may be obtained at the following places –
 - i) any post office or sub-post office;
 - ii) the registering office for any electoral district; or
 - iii) the Elections Office
 - (f) The registering officer for the electoral district(s) is **Carlene Watler-Scott.**

18th September, 2026
DATE

Carlene Watler-Scott
REGISTERING OFFICER

Rotary Club of Grand Cayman's Annual Wine Tasting Raises CI\$12K

The Rotary Club of Grand Cayman (RCGC) hosted its annual Wine Tasting of Europe's Big Three on Thursday, 17 September, raising CI\$12,000.00 in support of the Club's community initiatives.

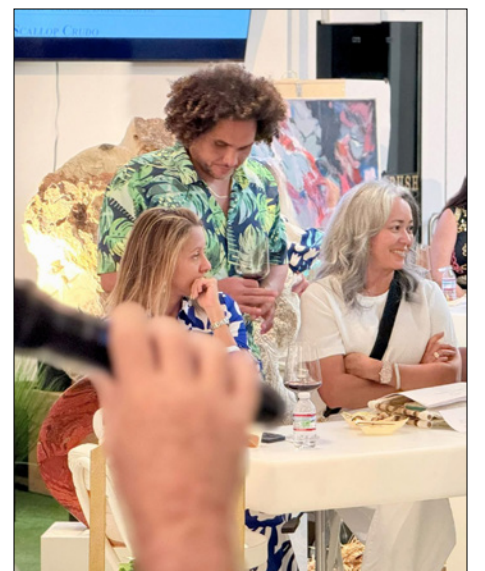
Held at Ngara Galleries on the George Town Waterfront, the event brought together members, guests and supporters for a tasting of wines from Italy, France and Spain, led by The Tasting Room Wine Bar. Guests enjoyed a selection of wines paired with light bites, followed by a live

auction and raffle.

Funds raised from the event will support RCGC's ongoing community initiatives and service projects across the Cayman Islands.

The Rotary Club of Grand Cayman thanks The Tasting Room Wine Bar, Ngara Art Gallery and all those who attended and supported the event.

For more information about the Rotary Club of Grand Cayman and its community initiatives, visit www.rotary.ky.



Thompson rides bravely against world's best

Teenage cycling sensation Ryan Thompson lined up for the Men's Junior Individual Time Trial at the 2026 UCI Road World Championships in Montreal and acquitted himself brilliantly again last week.

Thompson was facing a highly technical 20.3-kilometre course with 145 metres of elevation gain in cool, overcast 16°C conditions.

He reached the official checkpoints in 8:11.61 at 6 kilometres and 20:02.78 at 14.5 kilometres before driving to the finish in 29:13.14—an average speed of 41.685 km/h—to place 59th among 69

riders representing 41 nations.

From the final preparations and warm-up beneath the Cayman flag to the silence of the countdown and the explosive launch from the ramp, Ryan embraced every part of the World Championship experience.

Following Alyssa Burgess and Chris Bodden, Ryan's ride added another proud chapter to Cayman's week against the clock—and an important milestone for one of the islands' emerging riders.

Thompson, 16, brought Cayman's 2026 UCI Road World Championships campaign to a close two days later in the Junior

Men's Road Race.

It was a brutally demanding 83-mile course with more than 8,800 feet of climbing.

Thompson fought hard from the start against a field of 157 riders from 64 nations but ultimately was one of 72 whose race ended before the finish.

Nevertheless, taking the start line alongside the world's best young cyclists is a tremendous achievement. He did Cayman proud on cycling's biggest stag, as did the entire team in flying the flag throughout the Championships.



► Ryan Thompson acquitted himself brilliantly in Montreal

Clash in Cayman will host Roy Jones Jr's best again

Legendary boxer Roy Jones Jr is set to send over some of his best fighters in a massive night of professional boxing in the new year.

From former world champ Jones' RJJ World stable will send elite fighters to the island for the show at the Lions Centre, Grand Cayman on Saturday, 6 February 2027.

The event is billed as 'world class boxing

in paradise', and two home grown talents are confirmed for action: Jaden 'Mad Slug' Eccleston and Christopher 'Viking' Hurlston will be in action, adding serious local firepower to an already stacked line-up.

With international contenders, RJJ prospects, and Cayman's own rising stars all on one card, Clash in Cayman 3 promises to be another spectacle for fans of the noble art.



► Roy Jones Jr loves to be involved with our shows

Camana Bay dives into new season

Swimming's first meet of the new season will be Kick-Off hosted by CBAC at the Camana Bay Sports Complex this weekend. There will be three sessions of swimming, Saturday morning, 3 October, Saturday afternoon and Sunday morning, 4 October.

Then more competition swimmers can try for the Mike Lockwood Memorial, which runs for three days from 30 Oct-1 Nov at the Lions Pool, hosted by Stingray Swim Club.

The Michael Lockwood Memorial Meet is a cornerstone of Cayman's competitive swimming calendar, honouring the memory and legacy of Michael Lockwood — a passionate advocate for Cayman's aquatic community. This three-day meet is under sanction of Cayman Aquatics, brings together swimmers from across all local clubs for fast racing, team spirit, and valuable race experience leading into the winter season.



► Camana Bay Sports Complex is the host this weekend

Cayman meets Puerto Rico next needing points

The Cayman Islands Men's National Team lost 2-0 to Guyana on Sunday in their CONCACAF Nations League B, Group A matchup, with the hosts striking twice in the first half to take control of the contest.

Guyana scored in the 15th and 36th minutes, forcing Cayman to defend for long stretches. Cayman struggled to maintain possession, finishing with six shots

compared to Guyana's 20, and were unable to generate consistent pressure in the attacking third.

Goalkeeper Lachlin Lambert started the match but was substituted late in the first half, with Deshawn Whittaker taking over. Cayman tightened up defensively in the second half but couldn't find a breakthrough going forward.

The result keeps Cayman on one point

in Group A after their opening draw with Dominica, while Guyana move to six points and strengthen their position at the top of the group.

Cayman now shift focus to their next Nations League fixture as they look to regroup and push for a stronger showing in match three.

The action now moves to Puerto Rico, where Cayman meet the hosts twice at

Estadio Centroamericano Juan Figueroa Freyre in Mayagüez. Cayman is listed as the home team for the first matchup on Thursday, 1 October 8pm, before the sides meet again on Sunday, 4 October at 6pm.

The four fixtures mark Cayman's first test in League B after earning promotion from League C in the previous Nations League cycle.

MONTSERRAT'S GOVERNMENT ADVISES CITIZENS ON COPING WITH THE COST OF LIVING



► Premier Reuben Meade

As the cost-of-living crisis continues to hit economies worldwide, governments are being forced to devise country-specific ways to ease the impact on their citizens.

The British Overseas Territory of Montserrat has adopted a unique approach.

The government's message is for residents to adapt their lifestyles in pragmatic ways to offset the cost of living's impact on their personal and family budgets.

The message from the island's Premier, Reuben Meade, is for residents to adopt creative and practical belt-tightening, as the government's ability to offer relief is limited.

As explained by the Premier, aid- and import-dependent Montserrat is particularly vulnerable to global economic shocks more than other similar-sized territories.

"The geopolitics will continue to affect us and affect our prices. It affects everything that we buy from overseas. Motor vehicle prices are going to go up,

food prices are going to go up, building materials are going to go up."

Once a thriving mini mecca for international music stars, other celebrities and tourists, Montserrat has suffered severe economic setbacks following the eruption of its Soufriere Hills volcano between 1995 and 2010.

The island's capital was destroyed and around two-thirds still remain off-limits.

The territory now relies on British aid to fund around two-thirds of the government's budget.

BELT-TIGHTENING

Speaking on a radio programme of his ruling United Alliance party, Mr Meade urged residents to adapt their lifestyle, including cutting back on activities that might not be necessary but still incur costs, such as unnecessary driving. He urged a refocusing on local production to replace, especially imported foodstuffs, while outlining possibilities for small-to medium-scale commercial food processing and export opportunities, with some level of government concessions.

"We have to do whatever we can to increase our local productive capacity and also to create an export capacity," Mr Meade stated. "We have to look at how we create a year-round production mechanism...We have to look at how we move away from how we are accustomed to doing things."

The government has launched a concessionary loan programme for local enterprises, along with some import cost concessions, but has ruled out a fuel subsidy as unaffordable.

Although much of the island's productive farming land was decimated in the eruptions, Montserrat still has huge tracts of accessible farming land.

According to the Montserrat Premier: "We tend to compare Montserrat with what's happening in other territories. One - we are an aid-dependent territory; two - we are under very tight scrutiny (from the British government) in terms of our budget and our budget management; three - we don't have the option of going to outside agencies to secure financing; four - we can't borrow (without the approval of the British government)."

Mr Meade also stated: "Yes, there are things which we'd like to do, but until we generate enough revenue to support financing by developing the private sector, then we'll always remain constrained in terms of what we can do."

HEALTHCARE COSTS

Meanwhile, Montserrat's Minister for Health, Dr Ingrid Buffonge, is asking residents of Montserrat to take personal responsibility for their health as a way of controlling the cost of healthcare in Montserrat.

According to a report on the state-owned Radio Montserrat, Dr Buffonge said the Government does not have the financial resources to fully fund healthcare for residents like the United Kingdom's National Health Services (NHS) scheme.

She said this makes it important for individuals to take greater responsibility for maintaining their health and planning for future healthcare costs.



► Dr Ingrid Buffonge

"The reality is that the Government of Montserrat does not have money to commit to paying for the healthcare of Montserratians as they do in the UK. We're not about to send our tax dollars to the UK as much as many of us would love so that we here can become part of the health service."

Dr. Buffonge explained that "the move is really to ask patients to take responsibility for their health. So on the one hand, that means making sure you're getting exercise, you're eating the right things, you're getting your medical appointments, and you're preventing the complications of NCDs(non-communicable diseases)."

The Montserrat Minister of Health is also considering a local health insurance scheme in an arrangement with private-sector providers.

Statement from Premier and Minister for Financial Services and Commerce

Our country has always been connected to the sea. World Maritime Day 2026 falls on Thursday, 24 September. That connection remains fundamental to our economy, our communities and our way of life. The maritime sector enables the movement of food, fuel and essential goods, supports international trade and tourism, provides employment and business opportunities, and contributes to the resilience and security of our Islands.

This year's theme, "From Policy to Practice: Powering Maritime Excellence," is particularly

meaningful for the Cayman Islands as we implement the newly structured Cayman Islands Maritime Governance Framework.

The plan represents an important step towards establishing a clear, coordinated and forward-looking framework for our maritime sector. It recognises that a strong maritime jurisdiction requires more than sound legislation and regulation. Our overarching ambition is to achieve and maintain compliance with the International Maritime Organisation's (IMO) Instruments Implementation Code (III Code), position the Cayman Islands among the world's leading maritime ad-

ministrations, and

maximise the opportunities presented by the blue economy.

The new structure is led by the National Maritime Council (NMC), supported by the National Maritime Steering Committee (NMSC), and includes five operational subgroups. Together, these provide a clear hierarchy with defined roles for ministerial oversight, strategic coordination and operational delivery.

The NMC sets strategic direction at the ministerial level; the NMSC coordinates policy and compliance across agencies; and the operational subgroups undertake focused work across key maritime areas.

All three tiers are supported by the National Maritime Affairs Secretariat (NMAS) which is the central coordination point for III Code compliance, audit readiness, maritime advice and cross-agency communications. This governance structure is designed to support delivery of the five strategic pillars set out in the National Maritime Strategy 2025-2030.

This is how we move from policy to practice, by strengthening collaboration across Government and industry, investing in our people and infrastructure, and ensuring that our maritime framework continues

to meet the demands of a changing global landscape.

We must continue to uphold high standards of maritime safety, environmental protection and regulatory compliance, while fostering an environment that supports innovation, investment and the sustainable growth of maritime activity. The strength of our maritime sector depends on our ability to work together, share expertise and turn our commitments into measurable results.

I want to recognise the dedicated men and women who keep our maritime sector operating every day. From those working aboard vessels and in our ports to our regulators, enforcement officers, emergency responders and other maritime professionals, your expertise and commitment are essential to the safety and prosperity of our Islands.

As we observe World Maritime Day, let us reaffirm our

commitment to moving from policy to practice and building a maritime sector that is ready to meet the opportunities and challenges ahead.



► Hon. Andre Ebanks

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

6					1			
		7				5		
	3		6			9	4	
		1						8
				4				
3						7		
	7	2			5		3	
		5			4			
			2					1

Difficulty Level ★★★★★ 2/08

Answer to previous puzzle

8	1	6	5	4	9	2	3	7
3	9	4	7	1	2	5	8	6
7	5	2	8	3	6	1	9	4
1	3	8	9	5	4	7	6	2
9	2	5	3	6	7	4	1	8
4	6	7	2	8	1	3	5	9
6	8	1	4	7	3	9	2	5
5	4	9	1	2	8	6	7	3
2	7	3	6	9	5	8	4	1

Difficulty Level ★★★★★ 2/07

CROSSWORD

By THOMAS JOSEPH

ACROSS

39 "— by you?"

1 Con man's con

5 Impassive one

10 Ship of 1492

11 Grazing area

13 Smell

14 Whole

15 Responds to a busy signal

17 Low digit

18 Sewing machine part

19 Waiter's reward

20 Veto vote

21 Lab runners

22 Coffee add-in

25 Daytona entrant

26 Farm fowl

27 Ventilate

28 Mayo ingredient

29 Orchestra musicians

33 Simple card game

34 "Top Hat" star

35 Go by

37 Large family

38 Prepare for eating, as shrimp

DOWN

1 Derisive sound

2 Apple drink

3 Battery end

4 Island group that includes Guam

5 Rank

6 High-strung

7 Granola bit

8 Foolish

9 Ornamental molding

12 Three-hanky film

16 First person

21 Strolling Mexican musician

22 Enjoyed some gum

23 Entered lavishly

24 Etch

25 Mob revolt

27 Not present

29 Caravan stop

30 Farm sights

31 Fish with a net

32 Good judgment

36 Architect I.M.

A	S	T	R	A	Y	S	L	O	P
L	A	H	O	R	E	P	A	N	E
A	D	E	P	T	S	I	O	T	A
R	I	T	E	S	P	E	T	A	L
M	E	A	D	D	E	S	I	R	E
I	C	E	R	A	I	D			
M	A	N	O	A	M	A	N	O	
T	A	N		E	L	S	E		
A	L	I	G	N	S	R	E	S	T
M	A	M	A	S	B	O	R	E	R
E	R	A	S	D	E	B	A	T	E
R	I	L	E	E	D	I	S	O	N
S	A	S	S	A	S	C	E	N	D

Saturday's answer

1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20
21	22	23	24	25	26	27	28	29	30
31	32	33	34	35	36	37	38	39	40
41	42	43	44	45	46	47	48	49	50

Word Search

D	K	U	C	E	M	E	N	T	E	N	H	I	E	H
E	C	T	I	Y	G	D	T	D	Y	A	E	E	F	A
N	I	D	H	D	O	A	I	H	C	F	R	H	G	R
R	T	R	O	R	U	C	N	O	C	G	D	V	L	M
B	S	A	V	V	N	I	O	J	A	G	N	C	E	O
R	N	E	I	I	E	U	T	W	I	N	E	O	S	N
E	R	H	O	H	U	T	C	F	D	E	L	A	U	I
D	R	C	U	O	S	R	A	D	N	I	B	L	F	Z
R	R	O	N	M	S	P	R	I	Y	M	B	E	P	E
O	D	N	I	P	A	O	L	E	L	E	V	S	A	Y
C	W	F	T	U	P	R	U	I	L	V	G	C	D	V
C	W	O	E	L	E	U	R	M	C	A	L	E	H	D
A	E	R	E	H	O	C	Y	Y	F	E	C	E	E	E
P	M	M	G	W	N	D	U	D	L	L	Y	W	R	T
L	F	I	L	W	S	A	L	L	E	C	V	D	E	Y

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

Accord
Adhere
Agree
Bind
Blend
Cement
Cleave
Coalesce
Cohere
Coincide
Concur

Conform
Dovetail
Fuse
Harmonize
Join
Marry
Splice
Stick
Twine
Unite
Wed



Have fun with CAYMANIAN TIMES

CURTIS

By Ray Billingsley

I'LL BE HAPPY TO GET BACK TO WORK

I MISS BEING AT WORK COMPLAINING ABOUT BEING AT WORK!

THE EARLY MORNINGS, THE RUDE COMMUTERS, THE FAST LUNCHES, THE IRATE CUSTOMERS...IT MADE WORKING AT THE DMV WORTHWHILE

HASHTAG FIRST CONTESTANT ON THE NEW SHOW! THAT'S WHY PEOPLE THINK I'M WEIRD!"

THE AMAZING SPIDER MAN

By Stan Lee

I JUST GOT ALL THE TOXINS OUT OF THAT YOUNG ATLANTIAN'S SYSTEM, CAPTAIN!

HE NEEDS TIME TO RECU-PERATE.

WE DON'T HAVE TIME—NOT WITH THE SUB-MARINER ON THE LOOSE!

DR. BELLMAN CAN'T STALL THE MILITARY FOR LONG.

HOPEFULLY, LONG ENOUGH FOR ME TO SLIP OFF AND DO MY SPIDER-THING!

JUDGE PARKER

By Woody Wilson & Mike Manley

NEDDY GETS A SURPRISE CALL FROM...

IT'S HANK!

I JUST WANTED TO MAKE SURE YOU'RE DOING ALL RIGHT GIVEN, YOU KNOW, EVERYTHING... NEDDY?... NEDDY?

WHAT DO I SAY?

HOW ABOUT "HI"? OH, AND IF YOU STOP ASKING ME QUESTIONS, I CAN GIVE YOU SOME PRIVACY.

CaymanianTimesClassifieds

WORC ID # U4A4K4
MOBILE CAR CLEANER

APPLICATIONS ARE WELCOME FROM PERSONS WITH AT LEAST (3) YEARS EXPERIENCE IN THE ABOVE AREA.

APPLICANTS MUST HAVE KNOWLEDGE OF FULL CAR WASH AND DETAILING INSIDE AND OUTSIDE OF VEHICLE.
THE SUCCESSFUL INDIVIDUAL MUST BE HONEST AND TRUST WORTHY.

SALARY IS CI \$8.75PER HOUR FOR A 45 HOUR WEEK PLUS STANDARD BENIFITS AS PER CI LABOUR LAW.

SEND RESUME WITH COVER LETTER TO THE FOLLOWING ADDRESS, AN INTERVIEW FOR ELIGIBLE PERSON WILL BE ARRANGED.

3-D EXPRESS CARWASH & DETAILING
P.O. BOX 951
GRAND CAYMAN KY1-1102
OR EMAIL: GC.TWOPALMS@GMAIL.COM



Mike's Ice & Refrigeration Co Ltd. is now accepting applications from qualified Caymanians, or Residents Holders only for the position of an **Ice Manufacturing Operative/Delivery Driver.**

This person will report to the Plant Supervisor with the responsibilities as follows:

- Complete daily inspection on truck, plant and machinery checklist and report any major issues immediately
- Carry out any necessary routine maintenance or repairs as required
- Assess tasks to be completed with team and plan with management
- Commence operations safely and in line with received training
- Produce, Package, Store and Deliver Ice using trucks, machines, equipment or manually to company standards
- Invoicing and Documentation of deliveries and services in the manner trained
- Once work is complete check over trucks and machinery used and washdown
- Park safely in an area with a camera view, away from hazards, lock, isolate and return key
- Clear work area sweep, rake, shovel, mop and whatever is necessary to disinfect to management standard
- Clean and place all tools used in the designated areas

The successful applicant must have:

- 5+ Years' Experience with Driving 5-ton trucks. 5+ Experience with Forklift operation (certificates are a huge plus).
- Experience Working in manufacturing plants
- Ability to work in Cold Rooms
- Physically fit and able to lift over 50 Lbs. several times daily with strong interpersonal skills
- Good written and Oral communication skills
- Computer Literate with Ability to use invoicing software
- Well-organized, Ability to work on own initiative
- Group 3 or 4 CI Driver's License
- Ability to work weekends and Holidays
- High School Graduate

Salary range CI \$8.75 - \$11 per hour (commensurate with qualifications & experience) 45 hours per week.

Benefits as deemed by law. Working hours: Monday to Saturday 7 am to 5 pm Interested and qualified applicants may send in their resume to: jason@iwc.ky
Job Post ID: P7C2Q2



PO Box 474
Georg Town
Grand Cayman KY1-1302

Position: HVAC Technician
WORC ID: J2V7T3

Description/ Specifications of Position: HVAC Technician position has a strong focus on maintaining, troubleshooting, repairing and installation of HVAC Systems. Extensive experience of installation of air conditioning systems, working both individually and in a team. Extensive experience of repairs and maintenance of residential and commercial HVAC Systems. Also required to work after hours, weekends and public holidays with short or no notice.

Knowledge: HVAC techs need at least a basic knowledge of circuits, wiring, and electrical codes to repair, troubleshoot, and install HVAC systems.

Skills: HVAC technicians install and repair heating, ventilation, and air conditioning systems. Along with technical skills, HVAC technicians must also possess certain soft skills.

An HVAC technician's duties may vary depending on their employer and specialization.

Ability to: Analyzed and developed job repair plans to complete repair process on time. Repaired and service official ACs and maintained their quality.

Used electronic system guides and established successful repair process.

Special Instructions: The applicant must have knowledge of safety procedures such as; how to operate welding torch and fire extinguisher, as company uses these products in all contracts that involve installation of Air Conditioning Systems.

Minimum Qualifications/Experience Required: Training Certificate for RAC Servicing NC I and II or Diploma in the Air Conditioning industry and a minimum of five (5) years of experience.

Salary: range from CI\$14-18.00 per hour for a 45-hour work week (dep. on exp. & qual.)

Standard benefits as required by the laws of the Cayman Islands.

CAYMANIANS, RERC-PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY

Send resumes to: kellee@caytechac.com

SCOTT DEVELOPMENT CO. LTD.

HEAVY EQUIPMENT OPERATOR/ MECHANIC/LABOURER WORC ID: H4W5D7

Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Mechanic/ Labourer.

We are looking for a skilled Mechanic to assemble, maintain and repair machinery and heavy equipment operator. You will be responsible for ensuring functionality and reliability of machines, engines and mechanical systems.

JOB RESPONSIBILITIES:

- Inspect machines, engines, transmissions etc. and run diagnostic tests to discover functionality issues
- Conduct repairs aiming for maximum reliability
- Clean and apply lubricants to machinery components
- Replenish fluids and components of engines and machinery
- Provide consultation on correct maintenance and preventative measures to machine or vehicle users
- Undertake other duties as assigned (e.g. repair of hydraulic systems)
- loading and offloading rocks, debris and other materials from heavy equipment
- Carry out general labour and site duties as instructed
- Ability to lift at least 50 pounds.
- Exceptional manual dexterity and hand-eye coordination.
- A sound understanding of pertinent safety guidelines.
- MUST HAVE a Group 4 Driver's License

Minimum 5 years of experience in a related field required. Salary range: KYD\$23,400 - KYD\$42,120 Per Annum (paid Weekly)

Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky

by October 15, 2026. Only shortlisted candidates will be contacted.



Human Resources Officer

Location: George Town, Grand Cayman

Hours: 40 hours per week (**Full Time**)

Salary: CI\$53,616-CI\$70,344 per annum

WORC Job ID: Y3G2X4

The Human Resources Officer will report to the Human Resources Manager and will assist with the planning, coordination and delivery of a wide range of Human Resources activities, policies and programmes. This is a dynamic position requiring an HR professional who is highly organized, detail-oriented and able to manage multiple priorities in a fast-paced environment while providing excellent service to employees and management.

Key Responsibilities

The successful candidate will be responsible for:

- Managing and supporting the end-to-end recruitment process, including preparing and posting vacancies, responding to applications, screening and shortlisting candidates, coordinating interviews, testing, job offers, reference checks, onboarding and orientation.
- Providing guidance and support to management on performance management, employee relations, coaching, career development and disciplinary matters.
- Communicating, interpreting and implementing HR policies and procedures.
- Preparing employment-related correspondence, including contract terms for new hires and transfers, and various HR reports.
- Maintaining accurate and confidential personnel files, HR records and HR databases.
- Processing and tracking Immigration applications and documentation in a timely manner.
- Assisting with the performance management process, including identifying training needs and sourcing and coordinating training programmes.
- Compiling HR data and preparing reports, including monthly headcount and leave reports.
- Assisting with the coordination of staff events and HR initiatives.
- Providing professional and responsive HR support to employees and management.
- Performing other duties and supporting HR projects as assigned.

Qualifications Skills and Experience

The ideal candidate will possess:

- A Bachelor's degree in Human Resource Management or a related field and at least 4 years of relevant experience, or a professional HR certification.
- Experience working within an HR department in a medium to large-sized organization.
- Extensive experience processing Immigration documentation and a working knowledge of Cayman Islands Labour, Immigration, Pension and Health Insurance legislation.
- Proven experience managing multiple priorities and working effectively under pressure in a fast-paced environment.
- Excellent customer service and communication skills, with the ability to handle difficult or sensitive situations professionally and courteously.
- Strong organizational skills, attention to detail and the ability to meet deadlines while maintaining accuracy.
- A personable and approachable HR professional who builds trust, communicates openly and respectfully, and works collaboratively while demonstrating integrity, professionalism and discretion.
- Excellent interpersonal, decision-making, conflict management and time-management skills.
- Strong analytical and problem-solving skills, with the ability to make sound recommendations for improvement.
- The ability to work independently and collaboratively while managing multiple projects and competing priorities.
- A high level of confidentiality, discretion and professional judgment.
- Proficiency in Microsoft Office applications and experience using HR software to maintain and manage employee data.

Working conditions: The position may require work beyond normal hours to support operational requirements and events. Occasional domestic and international travel may be required.

Cayman Airways offers an excellent compensation package
Applications from suitably qualified Caymanians/Status holders should be submitted to:
tonyamitchell@caymanairways.net

The deadline for receipt of applications is 7th October 2026
Late and incomplete applications will not be accepted

Atlantic Supply Ltd.**Hilti and Construction Tools & Equipment Sales & Service Representative**

Atlantic Supply Ltd. is in need of a Construction Tool and Equipment Salesman to work in our busy retail and service shop.

The candidate should be able to sell the company's products and services, including light equipment, tools, and heavy machineries, focus sales efforts to existing and potential volume, manage sales, and obtain and track orders.

The candidate should be able to provide customer support, maintain good customer relations, and call on existing or potential customers. The candidate should be able to monitor competition by gathering current market place information on products, pricing, delivery schedules, merchandising techniques, and make recommendations.

Having a knowledge or background of service billings would be an advantage.

The candidate must be able to manage his time and keep management informed by submitting weekly activity, plans, and results.

• **KYD\$960 - KYD\$1,200 Bi-Weekly (paid Bi-Weekly)**

• **Full time: 40 hrs per week**

• **Health Insurance and Pension benefits**

• **3-4 years experience required**

• **Associate Degree needed**

If this job is of interest to you, please send your resume to admin@atlanticsupplyltd.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # H5M6P4. Shortlisted candidates will be notified via email or phone call.

Service Technician

Androgroup Ltd. invites applications for a full-time position as a Service Technician under the category of technical trade work involving manual labour. Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI\$20.00 to \$26.00 per hour. Benefits include statutory requirements such as health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable). Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under ID A4G2K7.

Description and Responsibility

This is a service-oriented position, and all candidates must be capable of working on their own initiative, having keen diagnostic skills in the trade. Work involves the installation, maintenance, troubleshooting and repair of commercial and domestic appliances as well as working on HVAC systems. Applicants for this position will be required to work unsocial hours and participate in the on-call schedule and therefore should not have any impediments in doing so. Applicants are also required to train junior tradesmen.

Qualifications

Applicants must be technically qualified tradesmen having a minimum of four to six years' practical work experience in the MEP trade (mechanical, electrical and plumbing). Experience and work history should highlight the installation, maintenance, troubleshooting and repair of commercial and domestic appliances and HVAC systems. First-rate communication skills, computer literacy and a clean driver's license are mandatory.

**Investment Advisor****Duties & Responsibilities:**

- Preparation of monthly/quarterly & ad hoc portfolio reports;
- Perform reconciliations between internal systems and broker/custodial accounts;
- Perform trade validation, execution and reconciliations;
- Review of financial statements of investment clients
- Execution of administrative investment instructions and associated trade data entry;
- Liaise with auditors and maintain relationships with third party service providers;
- Cash management of client cash and placing, coordinating and execution of client transactions
- Managing account opening process for new clients as well as account opening process for third party funds and custodians
- Managing periodic reviews of client files
- Preparation of documents for board and other internal meetings
- Be prepared to work extra hours and substantial overtime to meet strict deadlines, particularly at quarter and month ends.

Skills, Qualifications & Experience required:

- Business/Accounting degree required; graduate degree preferred;
- CA/CPA designation required; CFA Qualification an asset
- Minimum 5 years post qualified experience preferred in financial services with 'Big 4' training;
- Experience supervising and coordinating teams;
- Strong working knowledge of Bloomberg and Pacer Portfolio Management System an asset;
- Experience and familiarity with IFRS;
- Experience with preparing and reviewing financial statements of trusts and companies;
- Experience with Viewpoint and Addepar an asset;
- Experience trading equities, fixed income & options an asset;
- Excellent interpersonal and communication skills with a very positive attitude towards team building and client relationships.

Salary will be in the range of US\$95-105K dependent on experience and qualifications, plus statutory benefits such as health insurance and pension plan as required by law. Candidates are encouraged to apply to the WORC portal Job ID #T6D8G5. Interested applicants should submit their resume and cover letter to gayle.gilbert@alexandriabancorp.com

**Electrical Sales Associate**

Cayman Electrical Supply Ltd. is an energetic and leading wholesale distributor located in Grand Cayman, Cayman Islands. Reporting to the General Manager, the Electrical Sales Associate will provide high level electrical knowledge to a large and diverse customer base.

Requirements to the position

We are seeking an experienced and motivated Electrical Sales Associate to join our team.

Work Schedule:

Applicant must be able to work 7am to 5:00pm Monday to Friday and may include scheduled Saturdays.

Key Requirements:

15+ years of experience in cold-calling electrical sales

Proficient in Eclipse Operating System

Excellent knowledge of electrical material with the ability to complete electrical drawing take off's;

Strong working knowledge of Microsoft Office (Excel, Word, Outlook)

Excellent communication skills, both written and verbal

Detail-oriented with the ability to multitask and work independently

Proven ability to meet and exceed sales targets

Strong organizational and customer service skills

Responsibilities:

Conduct cold-calling and follow-up with prospective clients

Maintain accurate sales records

Use internal systems to manage customer and sales data

Build and maintain strong client relationships

Contribute to achieving overall sales goals

Salary:

\$4,500-\$6000 per month plus health and pension benefits per Cayman Islands Labour Laws

Send applications to:

P.O. Box 10419, Grand Cayman, Cayman Islands KY1-1004

Cayman Electrical Supply Ltd – Unit 1 & 2 High and Dry Warehouse, Ebony Lane, Grand Cayman

EMAIL: SALES@CES.KY

Web3 Client Relationship Manager

Job ID: Y2F8F4

Location: Grand Cayman

Department: Client Relations / Operations

Employment Type: Full-Time

Salary: USD \$135,000 – \$150,000 annually

Role Overview

The Web3 Client Relationship Manager will oversee a diverse portfolio of client relationships, driving business development, managing project teams, and continuously improving workflows and training programs. Reporting to senior leadership, this role sits at the intersection of client service, project management, and digital asset operations.

The candidate is expected to serve as the primary point of contact for a portfolio of clients spanning Project Management, Operations, Token Operations, and Treasury Management Advisory; to lead business development efforts from initial proposal discussions through to client onboarding; and to uphold the organisation's standards for quality, transparency, and accountability across all client deliverables.

Key Responsibilities

- Serve as the primary contact for a portfolio of clients, overseeing project deliverables across Project Management, Operations, Token Operations, and Treasury Management Advisory.
- Drive business development by initiating proposal discussions and maintaining communication with prospective clients through to onboarding.
- Conduct regular meetings with Project Managers to ensure efficient time allocation across client engagements.
- Manage monthly check-ins with Finance Associates to track progress, with a strong emphasis on transparency and accountability.
- Provide treasury management advisory, drawing on knowledge of treasury principles, market structure and availability, and execution advisory.
- Spearhead process improvements to enhance team productivity and workflow efficiency.
- Design and deliver training programs to support team skill development.
- Ensure quality assurance across all projects, working closely with the management team to uphold standards and implement effective review processes.

Requirements

- Accounting designation (CA/CPA/ACCA or equivalent).
- Minimum 5 years of relevant accounting experience.
- Minimum 2 years of experience working in Digital Assets/Web3/Crypto.
- Minimum 2 years of client-facing management experience.
- Demonstrated ability to prepare and deliver presentations, and to work directly with clients and service providers.

Qualified candidates should send applications to

recruitment@autonomousprojects.co

Only Caymanians and PR holders need to apply.

AUTOSPA CAYMAN IS SEEKING FULL TIME & PART-TIME CAR WASH ATTENDANTS

Duties include vehicle washing, interior cleaning, detailing and general site work. Applicants must be reliable, physically fit, customer-focused and willing to work outdoors in a fast-paced environment. Experience preferred; training available. Salary range: **CI\$8.75 – 11.00 per hour**, plus statutory pension and health benefits. Up to **45 hours per week; 20 hours for the part-time**. Candidates must have a clean Police Clearance Certificate.

Having a valid Driver's License is ideal. Must be able to work weekends and holidays, must have own transportation to get to work as scheduled.

Apply through the WORC Jobs Portal or email autospacayman@gmail.com. Tel: **345-943-1946**.

Job Post ID for the Full-Time Car Wash Attendant: M3R5N5

Job Post ID for the Part-Time Car Wash Attendant: B3R5N5

Smart Group Cayman Ltd T/A Buy \$mart - JobsCayman Post W6J4E4
Assistant to the Director - 45 hrs./wk. KYD \$4250.00-\$5200.00/Mth + Health, Pension

Email CVs with Cover Letter to: hr@smartgroup.ky

Key Responsibilities Summary

Position provides operational oversight: acting as the Directors eyes and ears across purchasing, shipping and customs, the warehouse, and retail, ensuring the daily machinery of a retail business keeps moving and that problems are identified, owned and solved before they reach the MD's desk or the customer. Reference Jobs Cayman Post W6J4E4 for expanded job description.

Essential Qualifications & Requirements Summary

Bachelor's degree in Business Administration, Operations Management, or equivalent combination of professional qualification and experience.

Minimum of five years' progressive experience in retail or wholesale management, of which at least three years were in a role supporting a senior executive or business owner.

Experience with NCR front and back-end retail POS.

Strong working knowledge of Cayman Islands Customs, Labor and Immigration regulations.

Excellent written and spoken English, Excellent written and spoken English.

Delivery Representative, Full Time - Job ID S3K7S8

We are seeking 4 reliable Delivery Representatives who are concerned with customer satisfaction and transporting orders in a safe and timely manner.

Requirements:

The candidate must have a valid driver's license, their own licensed and insured car and be able to routinely lift up to 50lbs, climb stairs, stoop, kneel and bend as required to perform job duties.

Working Conditions:

Flexible 45-hour work week, including shifts between 8:00 AM and 12:00 AM, Monday through Sunday, weekends, public holidays, and overtime as needed.

Compensation:

KYD \$8.75/hourly plus commission and all tips and Health and Pension as per labour laws.

For more information and to apply, visit <https://bento.bamboohr.com/careers/50>.

Deadline for applications is October 6, 2026



Another Chance Outlet, -Job Post ID No.:M2S3R6

Looking for a full time Cashier/Sales Assistant

The successful candidate will be responsible for providing excellent customer service, processing cash and card transactions, maintaining stock and store cleanliness, assisting with sales and promotions, and working collaboratively with the team; applicants should have a high school diploma, at least six months of retail, cashiering, or customer service experience, strong communication and basic math skills, and the ability to work shifts, weekends, and public holidays. The position offers CI\$8.75–CI\$10.00 per hour depending on experience, with working hours Monday–Thursday from 10:00 AM–7:00 PM and Friday–Saturday from 9:00 AM–7:00 PM; police clearance and work references are essential.

Email resume to infocay345@gmail.com



Job Description

Job Title: Service Agent
Department: Washstand
Reports To: Washstand Manager

Job Summary – The primary responsibilities of this position is to provide an important service to our customers. His/her basic job responsibility is to provide Total Customer Satisfaction by properly servicing a variety of vehicles on a timely basis following Avis' s established Quality Assurance program.

Job Duties

1. Wash and detail vehicles inside and out for the 'ready line'.
2. Ensure the ready line is fully stocked with a variety of clean and safe vehicles for customers.
3. Inspect all vehicles for body damage, if rentable, record the damage on the car care inspection form.
4. Report and mark all vehicle mechanical problems.
5. Tag and turn in lost and found items left in or outside the vehicles.
6. Provide valet service to customers; shuffle vehicles for customer use; assist in breakdown situations , as required.
7. Maintaining and promoting a positive working relationship with all Avis personnel.
8. Provide car operation instructions and attend to customers' needs when necessary.
9. Performs other duties related in efforts to enhance our customer service and provide Total Customer Satisfaction.
10. Record meter readings for gas pumps and log gassed vehicles.
- 11 . Check supplies and equipment.
12. Maintain the service area safe and clean.

Requirements

1. Ability to read, comprehend, write, English.
2. Ability to communicate effectively.
3. Ability to work independently and be self -motivated.
4. Positive interpersonal skills.
5. Ability to work varied hours/days weekends and holidays as company dictates.
6. Ability to display initiative, follow instructions and work with limited supervision.
7. Organized time management skills.
8. Bilingual (Spanish/English) Preferred
9. Car wash experience preferred
10. Valid Driver's License for a minimum of 1 year
- 11 . Applicants must be 25 years or older, as the role requires driving and is subject to insurance restrictions.

Salary Range KYD \$ 10.50 – \$13.91 per hour

Benefits in accordance with CI Labour Act. This is a full -time position with a working week of 45 hours .

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applicants must be received no later than Wednesday , October , 14, 2026

AMB Construction Ltd is seeking Caymanian/PR Holder for the position of **Carpenter/Mason**

JOB DESCRIPTION

- Installs foundations, walls, floors, ceilings, and roofs using various types of materials
- Fits and installs window frames, doors, door frames, door hardware, interior and exterior trim using a various carpenter's tools.
- Erects scaffolding and ladders for assembling structures above ground levels.
- Studies specifications in blueprints, sketches, or building plans to prepare project layout and determine dimensions and materials required.
- Shapes, cuts materials to specified measurements using various tools and machines
- Follows established safety rules and regulations and maintaining a safe and clean environment.
- Builds/repairs cabinets, doors, frameworks, floors, or other wooden building fixtures using tools and machines; Assemble and fasten materials to make frameworks or props.
- Removes damaged or defective parts or sections of structures and repair or replace.
- Inspects ceiling or floor tile, wall coverings, siding, glass, or woodwork to detect broken or damaged structures.
- Move materials around jobsite as assigned and clean worksite debris
- Construct walls, fences, walkways, roads, and other structures using various material
- Cutting or sawing of bricks to fit around windows and doors.
- Measures distances to lay out work, mix and apply grout or mortar
- Restore old or damaged masonry works

QUALIFICATIONS / REQUIREMENTS:

- Capable of receiving and following instructions and communicating with co-workers; Able to work well both individually and as part of a team
- Attentive to detail and always alert to ensure safety
- 3 – 4 years Experience in commercial or residential carpentry
- Able to comprehend schematic diagrams, blueprints, sketches, building plans, etc.;
- Able to read and adhere to labels, safety warnings, and guidelines
- Strong working knowledge of job site safety as well as ability to complete a company specific safety orientation
- Physical ability to perform manual labour for most of the day
- Familiarity with commonly used mason techniques, tools, and materials

Clean Police Record

Interested persons should send resume to office@ambldt.org no later than October 14, 2026

Job ID S7H2G4

Kitchen Helper – Brixton (West Bay)**Job Description**

Help with basic prep work like washing and chopping ingredients. Keep the kitchen sanitary (dishes, utensils, equipment, floors, and surfaces). Manage stock and deliveries. Handle trash and recycling. Support cooks as needed. Perform other reasonable job duties as requested by Management.

Qualifications

- 2 years+ as a kitchen helper or similar role with transferable skills in a fast-paced kitchen
- Good understanding of cooking techniques and principles
- Food safety and sanitation knowledge
- Team player with good time management and communication skills
- Ability to work independently and as part of a team and under pressure
- Flexible availability including evenings, weekends, and public holidays

Compensation & Details

- KYD \$9.00/hour + gratuity share
- ~180 hours/month
- Benefits per local law (leave, pension, health insurance)
- Caymanians/Right to Work holders preferred
- Positions available: 1

To Apply

Send your resume to hr@brixton.ky by **October 8, 2026**
JobsCayman ID: W5K3A5

CLUB EXTREME

Is currently seeking a
SERVER

Requirements:

- Proven Experience with Customer Service.
- Taking orders, serving orders, process payments
- Proactive.
- Attention to detail
- Responsible.

Most important 100% Bilingual with 5 years experience (fluent with English and Spanish)

Salary \$8.75 per hour, 45 hrs/week plus comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: **E8V5V6**

Send resume to:

virtueconstruction@outlook.com.

NOW HIRING

BRITTHAY ELECTRIC seeks experienced and reliable people to fill following positions

Licensed Electrician (Job Portal E5A2P2) 5 to 6 years of experience required (must have valid CI Electrician Licence)

Hourly rate CI\$15.00 to CI\$40.00

Low Voltage Technician (Job Portal N3H7K4) 4 years of experience required

Hourly rate CI\$15.00 to CI\$35.00

Extensive experience in commercial and residential installations

Must have own tools (list upon request) Must be computer literate

Must be able to work at heights, lift & pull heavy materials (100+ lbs, climb stairways of 10 story buildings. Must be willing to work shifts, weekdays, nights, weekends, public holidays and in the Sister Islands when required.

Valid Cayman Islands Driving Licence

Successful completion of written electrical/low voltage test and hands on installation test is required

For a full job description please visit the WORC Job Portal or our office located at 490 North Sound Rd (behind the Conch Shell House). To apply please submit completed application form (which can be found on our Britthay.com website, copy of electrical licence and resume. If applicant is successful a clean police record will be required.

Coastal HOA Property MGT

Carry out interior and exterior painting

- Complete general plumbing repairs and maintenance
- Diagnose and complete basic air-conditioning maintenance and repairs
- Diagnose and complete basic electrical maintenance and repairs
- Identify maintenance issues and determine the materials and work required
- Perform preventative maintenance and general property repairs
- Work independently and complete assigned work efficiently
- Maintain a clean and safe work area.
- Drivers License is necessary

3-4 years experience

Salary- \$9-\$13 per day paid weekly

45 Hours per week

Health and pension benefits per the Cayman Islands Labour Laws.

Two weeks paid vacation per annum.

Applicants should reach out to office@coastalpropertymgt.info with resumes.

JOBS ID: V4J5R6

Company Name: Alpha K9 Services Ltd

Vacancy- Full-time Canine Security Guard

Salary- \$1,706.25- \$1,950 monthly KYD

Requirements:

- Years of Experience- 1-2 Years
- Experience- Previous experience as a security guard or law enforcement
- Experience working with K9
- Education Requirement- High School or Equivalent
- Possess a Cayman Islands Drivers License

Description:

- K9 Security Guard patrol
- Daily care of canine
- Transport of canine
- Able to problem solve whilst working with a canine
- Have knowledge to train and participate in canine training
- Able to write detail reports and log keeping

Blake's Domestic Services

Needs a Domestic Helper

With 10 yrs experience

Time management skills a must.

8.75phr

Email: blakesdomesticservicesky@gmail.com

WORC Job ID: D2U5T6

BTA LTD. T/A BTA MAINTENANCE

invites applicants for the position of:
MAINTENANCE PERSON

Successful candidate performs preventative maintenance. Must have a strong organizational and follow up skills and eye for detail. Complies with company safety regulations. Reports any issues to the manager. Handles necessary repair.

Salary will be in the range of CI\$8.75 – 9.50/ hour

Benefits: include overtime, holiday pay, paid vacation, sick leave, Health Insurance, Pension and other statutory benefits.

Please apply in writing together with resume and references to:

BTA Ltd. T/A BTA Maintenance
Attn: Human Resources Manager
P.O. Box 31055

Grand Cayman, KY1-1205

Email: accounts@webstertours.com

Complete Maintenance Ltd is seeking skilled Maintenance/ Handyman

Perform building/property maintenance duties. Basic, carpentry, cleaning, and maintenance upkeep and yard upkeep. Skilled in painting to detail and use on power tools. May require on-call hours and some weekends. Valid driver's license, police clearance and references are necessary. Outdoor work is highly likely.

3-4 years experience

Salary- \$393.75 Weekly

45 Hours per week

Health and pension benefits per the Cayman Islands Labour Laws.

Two weeks paid vacation per annum.

Applicants should reach out to complete.ky@gmail.com with resumes.

JOBS ID: M8C8U6

Beautiful Interior Decor seeks

Assistant Upholsterer - ID H7B8B4

Assistant furniture Installer - ID N8D403

Min. 2 yrs. Exp. \$8.75 per hour @ 45hrs

Must be able to lift over 50lbs

Email: beautifulinterior.ky@gmail.com

Advanced Fuels Ltd. is a Caymanian-owned mobile fuel business that distributes clean diesel fuel and ultra-low-sulfur diesel from the US to the Caymans.

The client needs a Fuel Truck Driver with experience in common rail diesel engines and must have at least 1-2 years' experience driving trucks. This person must have a clean driving license with a Group 4 designation, a clean police clearance and having experience in handling flammable fuels is a plus. High school graduate.

Job Post ID: H8U2K4

Blake's Cleaning Services

Needs a Janitor

10 yrs Experience in Janitorial work.

Full knowledge of residential, commercial and Construction cleaning.

Time management skills a must.

8.75phr

Email: blakescleaningservicesky@gmail.com

WORC Job ID: V2P2P6

BEVVY & LAZY LIZARD

Applications from Caymanians, Status Holders and legal residents are invited for the full-time position of: **FOOD & BEVERAGE SERVER**

Must have a minimum of 4-5 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. A clean Police Record is essential. Wages will be paid weekly at the rate of KY\$8.75 per hour as well as statutory benefits and a share of gratuities.

Submit applications to susan@elite.ky

JOB ID # H6M8U7

Position: Deck hand

Salary: CI10 per hour plus grats with health and pension

4 years' experience in boat maintenance

Must have knowledge of how a boat operates and experience in navigation. Must have experience in sailing Catamaran

Contact details :

Cayman Holiday Charters

Contact # +1 345 916 2093

Cayman Paradise Gardening and Landscaping

We are seeking a reliable and hardworking Gardener/Landscaper with 1–2 years of relevant experience.

The successful applicant must be physically fit, have good knowledge of gardening and landscaping, including the safe handling and use of gardening chemicals. Must be able to work independently.

Salary: CI\$8.75 per hour.

All benefits in accordance with the Law.

Email: cplandscapingky@gmail.com

with your resume and

Police Clearance.

WORC ID: T8F8Y5



Animal Health Assistant
Job ID: X28HQ7
KYD\$25,960 - KYD\$39,500 Per Annum, Full-time George Town

We are seeking a qualified and experienced Animal Health Assistant (veterinary nurse) to work in a vibrant shelter environment. A passion for animal welfare and animal rescue is a must.

Responsibilities

- Assist in a range of surgical procedures including IV catheterization, induction, intubation and monitoring anesthesia of patients at varying risk levels.
- Nursing sick animals and administering medication.
- Communicate with staff and pet owners, gaining trust and reassuring them about animal treatment.
- Assist education of pet owners and wider community on animal health, including spay and neuter, vaccinations, worming, flea prevention and appropriate nutrition.
- Working with a team of animal care staff, volunteers and trustees and sharing detailed prognoses and care plans provided by the vet.
- Reviewing and keeping up to date with global information and available materials on shelter medicine.
- Assist in the supervision and training of staff.
- Maintain the cleanliness and hygiene of the practice.

The normal working week will be 40 hours per week.

Requirements

Years of Experience 3-4 years

Education Requirement Bachelor's Degree in Veterinary Nursing

Qualify for registration with the Veterinary Board

Caymanians, RERC, and PR holders are encouraged to apply by emailing shelter@caymanhumane.org or through the JobsCayman portal.

Assistant HVAC Installer

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$10 – \$20 per hour working 45 hours per week

WORC Job ID: K2V2N2

Cooling Pros Ltd. is now looking to hire a full-time **Assistant HVAC Installer.**

The functions of this role will include but not be limited to the following duties & responsibilities:

- Install various HVAC systems such as central ducted, mini split, VRF and light commercial air handlers, condensers, piping, and controls.

- Fabricate and install equipment and ductwork assemblies and systems on work sites according to blueprints, specifications and other resource information using hand tools, portable power tools and other specialized equipment.
- Residential and Commercial, New Construction and Existing Build jobsites.
- Installation of exhaust fans, grilles, and dampers as directed.
- Clean up debris generated by work activity.
- Performs routine fabrication and/or installation activities without direct oversight or on-site assistance.
- Assists in training new employees in installation-related subjects.
- Performs related duties as directed by the applicable Job Foreman or Project Manager.
- Keep tools needed in trade up to date.
- Cross training in all aspects of HVAC and refrigeration.
- Other duties as assigned from time to time.

The incumbent must have the following skills and experience:

- Must be experienced with various HVAC Systems.
- Must have 5-6 years' experience.
- Clean Police Record.
- Keen attention to detail.
- A professional approach with strong communication skills.
- Be well organized and enjoy the challenges of supporting your manager.
- Flexibility - ability to work on Saturdays on pre-planned occasions.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/27?source=aWQ9MjQ%3D>



CAMPBELLS

COUNSEL

Campbells is seeking to recruit Counsel to join our Litigation team. The successful candidate will support the growth of the litigation, restructuring and insolvency practice by advising clients on a broad range of matters, managing complex cases, drafting court documents, supervising junior team members, and contributing to business development and client relationship initiatives. Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	KEY DUTIES	REQUIREMENTS
Cayman Islands	• Advising clients on litigation, restructuring, insolvency and complex commercial disputes;	• Min ten years' post-qualification experience with a leading law firm or set of chambers;
DEPARTMENT	• Managing the day-to-day conduct of cases and ensuring matters progress effectively;	• Strong commercial dispute experience, particularly in cross-border insolvency, restructuring, complex commercial litigation, arbitration and mediation;
TYPE	• Drafting court documents, legal submissions, correspondence and other case related documents;	• A minimum of a 2:1 law degree from a reputable institution;
DEADLINE	• Providing rapid, accurate and commercially sound advice within demanding deadlines;	• International offshore law firm experience;
JOB PORTAL ID	• Supporting business development and marketing initiatives for the department.	• Excellent advocacy, drafting, presentation and client advisory skill; • A collaborative, results-driven approach.
Q2P8M7		

WHAT WE OFFER

- Salary US\$220,000 - US\$300,000 per annum | Discretionary bonus | 25 vacation days | Premier health insurance | Life Insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.

CAMPBELLS

COUNSEL

Campbells is seeking to recruit Counsel to join our corporate team. The successful candidate will contribute to the continued growth of Campbells corporate practice by advising clients on a broad range of corporate and commercial transactions; assisting with the supervision of attorneys and articulated clerks; taking an active role in business development; and marketing the department to existing and potential clients. Applicants should be a Cayman Attorney-at-Law (or eligible to be admitted as such).

LOCATION	KEY DUTIES	REQUIREMENTS
Cayman Islands	• Advising clients on corporate, investment funds, finance-related, and regulatory matters;	• Min ten years' PQE with a leading international or offshore law firm;
DEPARTMENT	• Lead and manage complex transaction, including structuring, drafting, negotiation, and execution;	• Experience in Corporate with strong focus in two or more areas such as Banking & Finance, Investment Funds & Asset Management, Regulatory & Compliance, Blockchain & FinTech, Entity Formation & Corporate Services, Insurance & Reinsurance, or Private Wealth;
TYPE	• Advise on foundation companies, digital assets and Web3 projects, fund formation, M&A, joint ventures, equity capital markets, and corporate governance;	• A min of 2:1 law degree from a reputable institution;
DEADLINE	• Support business development and marketing initiatives for the department;	• Strong transaction management, drafting, negotiation, and commercially advisory skills.
JOB PORTAL ID	• Supervise, mentor and review the work of attorneys and trainees.	
C7F5X6		

WHAT WE OFFER

- Salary US\$220,000 - US\$285,000 per annum | Discretionary bonus | 25 vacation days | Premier health insurance | Life Insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.

DJ's Construction & Maintenance
CARPENTER

We are seeking an experienced and reliable Carpenter to join our team.

Responsibilities:

- Construct, install and repair wooden structures and fixtures.
- Read and interpret building plans and specifications.
- Measure, cut and assemble materials accurately
- Ensure all work is completed to high quality and safety standards.
- Maintain tools and work areas in a clean and safe condition.

Requirements:

- Minimum of 5 years' carpentry experience
- Ability to work independently and as part of a team
- Knowledge of construction methods, materials and safety procedures.
- Strong attention to detail and craftsmanship

Compensation:

CI \$13.00 - \$16.00 per hour, based on qualification and experience.

Interested applicants should submit their resume and references to djconstruction2022@gmail.com

HVAC Service Technician

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$39,780 – \$51,480 per annum (paid monthly)

WORC Job ID: E6F8B2

Key Responsibilities:

- Service and install various HVAC systems, including central ducted, mini split, VRF and light commercial air handlers, condensers, piping and controls.
- Fabricate and install equipment and ductwork assemblies.
- Install exhaust fans, grilles and dampers.
- Perform fabrication and installation activities with minimal supervision.
- Assist in training new employees.
- Maintain a clean and safe work environment.
- Crosstrain in all aspects of HVAC and refrigeration.
- Perform other related duties as assigned.

Qualifications:

- Minimum 7–8 years' experience in the HVAC industry.
- HVAC Vocational Certificate/Diploma.
- Valid Cayman Islands Driver's License.
- Clean Police Record.
- Strong communication and organizational skills.

To apply, please submit your application online at: <https://coolingpros.bamboohr.com/careers/28?source=aWQ9MjQ%3D>





DAC Ltd invites qualified candidates for the following role:

Junior AC Duct Fabricator/Installer for assisting with the fabrication and installation of AC ductwork in residential, commercial and industrial sites. Requires minimum of 1 year experience assisting with AC ductwork including galvanized steel and rigid duct systems with at least 6 months' experience in general or large-scale construction. Hourly Rate KYD \$10.00 - \$15.00 – Ref JobsCayman ID A6V2X4 and C4B2V4

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of any relevant training qualifications to info@dacLtd.ky.

DELIGHTFUL DISHES

Is in need of

KITCHEN HELPER

Requirements:

- Assist with the preparation and cooking of food according to established recipes and quality standards.
- Maintain cleanliness and sanitation of kitchen areas, equipment, utensils, and workstations.
- Follow proper food-handling, hygiene, and food-safety procedures.
- Assist with organizing and storing food, ingredients, and kitchen supplies.
- Assist the kitchen team in ensuring meals are prepared and delivered in a timely manner.
- Perform other general kitchen-support duties as required.

More than 2 years experience.

Salary \$8.75 per hour, 22 hrs/week (Part Time) plus comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID:

Send resume to: virtueconstruction@outlook.com.

Job Description

Job Title: Baker

Department: Bakery

Reports To: Bakery Supervisor, Bakery Manager and/or Assistant Store Manager Assigned



Job Summary – The position will be responsible for in -store activities within the Department, including providing assistance to the Department Supervisor and/or Manager by maintaining, preparing and presenting bake good and stock levels. The position will be responsible le for providing quality customer service in a safe and healthy environment. Position must also observe all store and company policies; while maintaining a neat, well -groomed personal appearance.

Job Duties

1. Provide all customers with prompt, courteous and friendly service.
2. Greet and serve customers including taking custom orders, packaging, pricing and filling items.
3. Have basic knowledge of products available, including seasonal products to promote department sales.
4. Bake custom cakes and pastries of various sizes and designs.
5. Prepare orders from customers for cakes, special pastries, or breads.
6. Properly load and unload oven(s).
7. Provide customer consultations for custom cake orders.
8. Load utensils, pans, trays, etc. into sinks for washing.
9. Rotate all merchandise to ensure quality and freshness.
10. Follow all department inventory control procedures.
- 11 . Follow company procedures to ensure work areas are always clean .

Requirements

- Ability to read, comprehend, write, and speak English.
- Ability to perform basic Math.
- Basic computer competency preferred.
- Ability to follow instructions.
- Ability to work independently and be self -motivated.
- Exhibit attention to detail and commitment.
- Positive interpersonal skills.
- Ability to work in largely diverse teams.
- Ability to work varied hours/days as store dictates.
- Ability to lift up to 50lbs and to stand for extended periods of time.
- Ability to Timely Multitask while working in a fast pace environment.
- Three (3) years of relevant experience as a Baker.

Salary Range KYD \$ 13.60 – \$18.37 per hour

Benefits in accordance with CI Labour Act. This is a full -time position with a working week of 45 hours.

Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>

Applicants must be received no later than Wednesday , October , 14, 2026

Nurse Aide - WORC ID Q4E5Y6

Salary: CI\$15 - CI\$20 Per Hour (Paid Monthly)

Schedule: 12-hour shifts (inc. weekends & public holidays, ~180 hours per month)



About the Role

Working under the direct supervision of Registered Nurses (RNs) and physicians, the Nurse Aide assists with basic patient care, clinical operations, and maintaining a clean, safe environment. This role does not involve independent clinical assessments but is vital to delivering efficient, high-quality patient support.

Key Responsibilities

- Patient Preparation & Care: Escort patients to rooms, assist with dressing/positioning, explain basic procedures, provide emotional support, and act as a chaperone.
- Vitals & Observations: Measure and record vital signs (temp, pulse, BP, blood oxygen, pain scale, visual acuity), note height/weight (including pediatric weight in kg), and immediately report abnormal findings to the RN.
- Clinical Procedures & Splinting: Assist RNs with wound cleaning/dressing changes; perform ECGs; and fit orthopedic supplies (crutches, splints, collars, slings, boots).
- Specimen Collection & Point-of-Care Testing: Collect/label routine specimens (urine, stool, sputum). Conduct rapid tests (Glucose, LFT, Strep, Flu, RSV, hCG, Urinalysis) following strict competency checks.
- Infection Control & Logistics: Clean non-invasive medical equipment, set up sterile trays, stock supplies, dispose of medical waste, and strictly follow PPE/room disinfection protocols.
- Emergency Support: Assist with CPR, retrieve emergency equipment, apply oxygen masks (without adjusting flow), and position patients for interventions.

Requirements & Qualifications

- Certification & Education: Minimum of a healthcare diploma. A valid, in-date Basic Life Support (BLS) certification is strictly required.
- Experience: Minimum of 3 years of clinical experience in a healthcare setting.
- Skills: Excellent English communication, strong attention to detail, and a compassionate, patient-first approach.

How to Apply

Applicants must apply exclusively through our online form. Offline submissions will not be considered: www.doctorexpress.ky/employment-application-form.

For further information please email recruitment@doctorexpress.ky

Caymanians, Permanent Residents, and those legally resident in the Islands will be given preference in accordance with Cayman Islands law.



eShore Ltd. Is a Caymanian-owned IT Software Services and Cyber Security Company that provides a wide range of ICT services to both local and international clients, looking for a full-time bi-lingual **Sales Associate (Technical)** to assist with their Latin American market.

The Sales Associate (Technical) will work alongside team to confirm pre-sales technical scoping, vendor products, and service catalogs. Role requires a technical understanding of IT systems and computing principles. Role will arrange and conduct client meetings and technical demos, client follow-up and create sales proposals and quotations, communications, and mailers for client renewals.

Minimum Qualifications:

- Fluent Spanish or Portuguese required
- Bachelor's degree (preferably in Computer Science or IT) required
- Technical experience and certifications for security software products preferred
- Previous experience using and selling cybersecurity and email security software, endpoint protection, web security, two-factor authentication
- General IT helpdesk experience for troubleshooting to assist with software support and IT services upselling preferred.
- Minimum 3-4 years working in technology sales, presenting technical demonstrations, creating quotations and sales orders
- Proficient with Salesforce, or similar CRM, and e-marketing
- Must be skilled using MS Office, endpoint software, and proficient with technical terminology
- Clean police record and valid USA travel visa required. The role requires travel, flexible hours working across multiple time zones, and availability to work overtime at least one weekend per month.
- Applicants will be subject to skills testing.

Salary range of US\$2,640 to US\$3,600 per month commensurate with knowledge and experience. Benefits in accordance with Cayman Islands Labour, Health Insurance and Pensions Laws.

Working Hours: 37.5 hours per week, Monday–Friday 8am–5pm

Interested applicants must send their cv's to: info@eshoreltd.com

Job Post ID Ref.: G4U2C7



INSTALL, SERVICE & REPAIR HVAC-R EQUIPMENT – FULL-TIME
WORC Electronic Jobs Portal ID: D7P7D4

Eco Smart Cooling Ltd. is seeking a qualified and experienced **INSTALL, SERVICE & REPAIR HVAC-R EQUIPMENT Technician** for a full-time position, on-site in the **Cayman Islands**.

Duties & Responsibilities:

- Install, service, maintain, troubleshoot and repair air-conditioning, ventilation and refrigeration equipment and systems.
- Perform routine inspections, testing and preventive maintenance of HVAC-R equipment.
- Diagnose mechanical and electrical faults and determine appropriate repairs.
- Install, replace and repair air-conditioning, refrigeration, ventilation components, controls and related equipment.
- Safely use hand tools, power tools, testing instruments and other equipment required for the job.
- Check refrigerant levels, electrical connections, controls and system components as required.
- Test newly installed and repaired equipment to ensure proper and safe operation.
- Respond to service calls and attend to equipment breakdowns and maintenance requirements.
- Maintain accurate records of service, repairs, maintenance and parts used.
- Follow manufacturer specifications, workplace safety procedures and applicable industry standards.
- Maintain a clean and safe work area and properly care for tools and equipment.
- Work effectively with the team and complete assigned jobs within required time frames.
- Perform other related HVAC-R duties as assigned.

Qualifications & Skills:

- High School/Trade School graduate preferred.
- Technical training or certification in HVAC-R, refrigeration, air-conditioning, electrical or a related field preferred.
- **Minimum 6 years of relevant experience** in HVAC-R installation, servicing, maintenance and repair.
- Practical knowledge of air-conditioning, refrigeration, ventilation and related electrical systems.
- Ability to troubleshoot and diagnose mechanical and electrical equipment faults.
- Ability to safely operate hand tools, power tools and testing equipment.
- Ability to read and follow technical instructions, equipment manuals and specifications.
- Knowledge of workplace health and safety procedures.
- Valid driver's licence required.
- Physically fit and able to work in different environments, including outdoor and elevated work areas.
- Good hand-eye coordination, practical problem-solving skills and attention to detail.
- Ability to work independently and as part of a team.
- Ability to communicate effectively in English.

Employment Details:

Full-Time Position – 45 hours per week but open for overtime when needed.

Number of Vacancies: 1

Salary: CI\$ 24.00 - 28.00/hour

Benefits: Provided in accordance with the Cayman Islands Labour Act and company policy.

Location: Cayman Islands

Other Requirements:

- Clean police clearance.
- Willingness to work irregular days and hours, including evenings, weekends and holidays, as required.
- Willingness to work at different job sites and respond to emergency or after-hours service calls when required.
- Must be reliable, safety-conscious and able to perform the physical requirements of the position.

Application Deadline: October 26, 2026

Apply To: Submit CV and supporting documents to info.vdsitd@gmail.com

Phone: +1 (345) 947-3091

Caymanian Applicants Encouraged

Qualified Caymanians are encouraged to apply. This position is open to suitably qualified Caymanian applicants.

Veterinarian – Marine Mammals - Job ID A8D6F5

Dolphin Discovery Cayman Ltd. is seeking a qualified Veterinarian – Marine Mammals to oversee the health, welfare, preventive medicine, diagnostics, treatment, and regulatory compliance of marine mammals under our care.

Minimum Requirements:

- Doctor of Veterinary Medicine (DVM) degree or equivalent from an accredited institution.
 - Valid veterinary license or eligibility for licensure in the Cayman Islands.
 - Minimum four (4) years veterinary experience, including at least two (2) years working directly with marine mammals (cetaceans, dolphins, pinnipeds, or related species).
 - Experience in aquatic animal medicine, anesthesia, diagnostic imaging, emergency response, and marine mammal husbandry.
 - Strong written and verbal English communication skills.
- Primary Responsibilities:**
- Provide veterinary care, diagnostics, treatment, and preventive health programs.
 - Maintain medical records and regulatory documentation.
 - Oversee animal welfare, nutrition, and health monitoring programs.
 - Support staff training and emergency response procedures.
 - Ensure compliance with Cayman Islands regulations and recognized animal welfare standards.
 - Competitive salary commensurate with qualifications and experience.
- Interested applicants should submit a resume and supporting credentials to AdminAssistKy@dolphindiscovery.com



CAYMAN SPIRITS CO.

Cayman Spirits Co. is seeking the following positions to join our growing team. For consideration, all applicants should meet requirements listed and carefully follow all application instructions and SUBMIT their resume and supporting documentation to: info@rum.ky

EXPERIENCED SALES REPRESENTATIVE FULL TIME – Portal Job ID F3C2U2

Requirements:

- WSET or similar training level 2+ required
 - Has previous experience as a Sales Representative
 - Relationship with hospitality locally is a plus
 - Excellent in public speaking, presentation and written communication skills
 - Strong negotiation, networking, and relationship-building skills
 - Professional, polished appearance with a high level of personal presentation and professionalism
 - Strong commercial awareness with the ability to identify and convert new business opportunities
 - Ability to manage multi accounts, priorities, events and deadlines
 - Confidently represent the company at events, promotions, tastings, and industry functions
 - Redesign cocktail menus and train bar staff on making it.
 - Must have own vehicle and valid Cayman Islands driver license
 - Proficiency in QuickBooks online
 - Must have clean criminal record
- Compensation:**
- CI \$2,000- 3,000 a month +commission + stat benefits
 - Hours can vary, however 45 hours per week is typical although seasonal

Tour Guide Full Time – J7V6H6

The role includes:

- Hosting guests on our Cayman Spirits rum tours
- Must be good in public speaking
- Sharing the story of our distillery, brands and products
- Assisting in our retail store
- Helping with occasional special events and activations
- Must have clean criminal record

No previous rum or distillery experience is required — full training will be provided.

Must be on Island

Compensation:

- CI \$8.75-12.00 per hour + stat benefits
- 6 days per week, including Saturdays, and approximately 40-45 hours

Dollar Thrifty Auto Group

Auto Body Painter

Duties:

- Prep, spray and finish any type of motor vehicle
- Prioritize and perform light body work as needed
- Coordinate works with contracted mechanics and heavy autobody repairmen
- Heat mold, repair and refinish any bumpers, panels and plastic parts
- Maintain production of 4 to 6 vehicles per week in a high pressure auto rental workshop
- Work closely with management, suppliers to manage all tools, paints, materials and chemicals

Qualifications:

- 5-6 years as auto painter, working with suppliers and specialists in the auto repair trades
- Working knowledge of auto paints & their components, additives and related chemicals
- Mastery of auto painting techniques including color matching and blending
- Mastery of auto body prep & spray using fillers, primers, fiberglass, spray guns, wet and dry sanding and finishing tools
- Expertise to achieve flawless finishes, regardless of environmental conditions

Level of Education Required: High School Diploma. Completion of accredited trade training preferred.

Hours: 45 per week

Salary: KYD 26,000 per annum

Benefits: Health and Pension

If this job is of interest to you, please send your resume to linnea@dollarthriftycayman.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # B4G7F3. Shortlisted candidates will be notified via email or phone call.



Job Title: Procurement Manager – Level 2
Reports To: Procurements and Logistics Executive Manager

Job Summary – The Procurement Manager – Level 2 enables procurement and operations activities, ensuring optimal resource allocation, product quality, and data accuracy. This role mentors and develops the Purchasing Associates team, optimizes inventory, and drives cost-effective purchasing practices to deliver superior customer experience while supporting company vision, mission, and culture.

Job Duties

Operations & Team Leadership

- Lead, coach, and develop Purchasing Associates to meet inventory, purchasing, and KPI goals.
- Monitor staff utilization of tools and reports; ensure competence in Retalix, DAX, NCR, Power BI, and other systems.
- Ensure all item data (vendor #, description, TPR, Ad specials, counts, parameters) is accurate and up to date.
- Participate in vendor meetings and support skill development for team members.
- Prepare team to cover Level 1 Management duties during manager absences.

Finance & Procurement Control

- Ensure deals, items, and promotions are set according to vendor agreements.
- Analyze procurement reports to monitor departmental targets and KPIs.
- Maintain correct item setup, active vendors, and gross profit percentages in line with company expectations.

Inventory & Logistics Management

- Monitors daily procurement and warehouse operations, inventory turns, and service levels.
- Ensure proper use of systems for ordering, warehouse management, and reporting.
- Monitor close-date products to minimize losses and maintain warehouse efficiency.
- Ensure Direct Store Delivery (DSD) items are properly maintained and tracked.
- Identify logistics, improvement opportunities, and potential cost savings.

Product & Market Knowledge

- Research and forecast consumer and market trends to optimize category purchasing.
- Analyze industry and store data to identify product performance trends.
- Attend food shows and industry events as required to maintain market knowledge.

Organization & Communication

- Promote a culture of professionalism, open communication, and high performance.
- Conduct team meetings and coordinate communication between Procurement, Category Management, Data Processing, and Store teams regarding pricing, SKU changes, out-of-stocks, and new products.
- Support stores and departments in achieving operational and sales goals.
- Assist marketing with product data for advertisements and promotions.
- Ensure compliance with company sanitation and safety standards.

Levels of Authority & Reporting

- Purchase from approved vendors within department KPIs; air shipments require policy compliance. New vendors must be approved by Executive Manager, COO
- Provide progress/status reports on direct reports to the Executive Manager.
- Establish alternative plans with management if targets cannot be met

Qualifications & Experience

- Minimum 5 years of managerial experience in retail operations or procurement, ideally in a perishable environment.
- Knowledge of products, processes, and multi-department procurement is desirable.
- High school diploma or equivalent required; additional education preferred.

Skills & Requirements

- Strong written and verbal English communication.
- Proficiency in Microsoft Office and relevant industry systems (Retalix, DAX, NCR, Power BI).
- Ability to read, analyze, and interpret business data to make informed decisions.
- Effective reporting, presentation, and team management skills.
- Flexible working hours as required.

Core Competencies

- Professionalism: Integrity, compliance, and respect for company policies.
- Quality of Work: Accuracy, relevance, and timeliness in all tasks.
- Communication: Clear, professional, and timely oral and written communication.
- Team Success: Collaborative, constructive, and supportive team members.
- Time Management: Efficient planning, prioritization, and execution of tasks.
- Customer Excellence: Builds strong relationships with internal and external customers.
- Continuous Improvement: Identifies and implements process improvements.
- Confidentiality: Maintains strict confidentiality of the company and associate information.

Role Expectations

The Procurement Manager – Level 2 must balance leadership, operational oversight, and procurement expertise while fostering a high-performance, compliant, and customer-focused department. Duties may evolve with business needs; flexibility and initiative are essential.

Full job description on our careers site Salary Range KYD \$51,500 – \$56,500
Benefits in accordance with CI Labour Act. This is a full-time position with a working week of 50 hours, any overtime and holiday hours paid in lieu of time worked
Interested applicants must apply on our careers site: <https://recruitment.fosters.ky>
Applicants must be received no later than Wednesday, October, 14, 2026



Fortcay Family Office Advisory Limited is seeking an experienced Client Support Associate to take over as the primary point of contact for a portfolio of UHNW client families and their underlying entities, combining private client support with cross-border corporate administration and compliance

WORC ID# P5C8Q7

The role involves managing relationships and confidential matters for ultra-high-net-worth clients and their related entities, while supporting client reporting, financial data, reconciliations, and corporate administration. Responsibilities also include assisting with trusts, estate planning and corporate structures; maintaining AML/KYC, statutory and beneficial ownership records; coordinating regulatory filings and compliance requirements; and providing executive support with meetings, correspondence, travel, and scheduling. The role further includes managing invoices, expenses, payments, suppliers, and records, while ensuring accuracy, discretion, and strict confidentiality at all times.

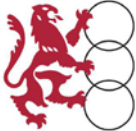
The successful candidate must hold a Bachelor's degree from a recognised university and have at least three years of professional experience in a private client, executive support, or client-facing role, including a minimum of one year supporting ultra-high-net-worth clients and related entities. Experience in a regulated financial services environment is also required, including familiarity with Securities Investment Business Act (SIBA) requirements or equivalent regulatory and compliance obligations.

Full Time – Mon-Fri 8AM-4PM (the postholder must be available to work outside core hours and respond to urgent client matters during evenings or weekends)
Salary: Annual USD \$75,000 - \$95,000 – commensurate with qualifications and experience

Applications, comprising a resume and cover letter addressing each of the minimum requirements, should be emailed to richard.ohagan@fortcay.com quoting "Client Support Associate" Deadline: October 7th, 2026.

Job Description

Job Title: I.T. Helpdesk Associate (L2)
Department: Information Technology
Reports To: IT Infrastructure Manager



Job Summary – This Associate or Technician supports the desktop and end-point devices, and the end-user experience. The selected candidate will be responsible for providing quality helpdesk services to industry best-practices as part of a wider IT Helpdesk department.

Equipment covered includes (but not limited to);
Primarily: desktop PC's, thin-clients, printers, UPS's and related operating systems and third-party software.

Secondarily: Cash registers, weighing scales, scanners, card terminals, digital signage, IP phones, and a further variety of devices or office equipment's, used in retail/wholesale operating environments

Job Duties (per above)

- o Serves on the Frontline team contact for users seeking technical assistance relating to system issues
- o Troubleshooting and remediation of Microsoft OS and related 3rd party applications
- o Resolve basic network and endpoint issues (in person or remotely)
- o Basic active directory and user rights access management
- o Buildout new endpoints (computers, laptops, mobiles) with OS and 3rd party applications
- o Cable and power management works to ensure structured cabling approach
- o Inspection and remediation of IT Rooms at each site for tidiness, cleanliness, and security
- o Use of email and Foster's Help Desk to initiate, update and complete support tickets
- o Collaboration with wider IT Service Team members, in the delivery of end-to-end solutions
- o Actively inspect and review IT Rooms at each site for tidiness, cleanliness, and security.

Requirements

- Minimum 2 years' experience working in general Information Technology helpdesk environment
- Microsoft certification (MCP/MCT), CompTIA A+ or Network+
- Preferred: Already working towards Microsoft (MSCE) or other top tier certification
- Good working knowledge of Microsoft Operating Systems and general PC components and accessories
- Ability to read, comprehend, write, and speak English.
- Ability to follow instructions and also to work independently and be self-motivated.
- Exhibit attention to detail and commitment and positive interpersonal skills.
- Able to work varied hours/days as the needs dictate including overnight and weekends.
- Ability to timely multitask while working in a fast-paced environment.
- Must have reliable vehicle transportation as the work will require island-wide travel
- Interest and willingness to learn and grow within the department.
- Willing to work weekends and or be part of an 'on-call' rotation

Salary Range: KYD \$14.00 - \$16.00 per hour
Benefits in accordance with CI Labour Act. This is a full -time position with a working week of 45 hours
Interested applicants must apply on our careers site:
<https://recruitment.fosters.ky>
Applicants must be received no later than Monday, October 05, 2026

Food & Beverage Server – Job ID # U5J5T3
 Salary: KYD \$6.56–\$7.00 per hour, paid monthly, plus gratuities.
 Employment Type: Full-time
 Application Deadline: October 10, 2026
 Food Fanatics Ltd. T/A Union Bar & Grill | Camana Bay



Food Fanatics Ltd. T/A Union Bar & Grill is seeking a dedicated, energetic, and customer-focused Food & Beverage Server to join our team. The successful candidate will provide excellent guest service in a fast-paced restaurant environment, including taking and processing food and beverage orders, serving guests efficiently, maintaining cleanliness and sanitation standards, and communicating effectively with guests and kitchen staff. The role also involves supporting the smooth and efficient operation of the restaurant.

Applicants must have a minimum of two (2) years' experience working in a busy bar or restaurant environment, along with strong customer service and communication skills, excellent time management, and fluent spoken English. Candidates must be reliable, energetic, able to work under pressure, and available for night shifts and holidays.

Qualified Caymanians and Permanent Residents are encouraged to apply by emailing uniongrillcayman@outlook.com. Only shortlisted applicants will be contacted.

GET NAILED & MORE LTD. POSITION: NAIL TECHNICIAN



Get Nailed & More Ltd. is seeking an experienced Nail Technician to provide professional manicure, pedicure, gel and acrylic nail services, nail art, and hand and foot massages. Duties include assessing clients' nail conditions, recommending appropriate nail care and designs, sanitizing instruments and equipment, maintaining clean workstations, stocking supplies, and promoting services.

Qualifications: Diploma or equivalent in Nail Technology, including gel nail application, with a minimum of 3 years' experience as a Nail Technician and references. Excellent hand-eye coordination, communication and customer service skills required. A practical test will be required.

Salary: CI\$400 per week

Hours: 45 hours per week

Required to work on weekends.

Please submit your resume and proof of qualifications to management@getnailedandmore.ky.

FundBNK Ltd GLOBAL CHIEF EXECUTIVE OFFICER

Location: Global / Cayman Islands

Salary: USD \$300,000 – \$400,000 per annum + performance incentives

FundBNK Ltd is seeking an exceptional **Global Chief Executive Officer (CEO)** to provide strategic and commercial leadership across the organisation and drive the Bank's next phase of global growth.

Reporting to the **Board of Directors**, the Global CEO will be responsible for setting and executing the Bank's global strategy, delivering sustainable growth and profitability, strengthening strategic partnerships, and ensuring the highest standards of governance, regulatory compliance and risk management.

Key Responsibilities

- Lead and execute FundBNK Ltd's global strategy and growth agenda.
- Drive revenue growth, profitability, market expansion and long-term enterprise value.
- Provide strategic leadership across global operations, products, technology and digital banking.
- Identify and develop new markets, products, partnerships and commercial opportunities.
- Maintain strong relationships with regulators, shareholders, institutional clients and strategic partners.
- Ensure a strong culture of governance, risk management, compliance and ethical leadership.
- Lead and develop a high-performing global executive leadership team.
- Partner with the Board on strategic planning, performance, risk and major corporate initiatives.
- Champion innovation and the continued development of FundBank's digital banking proposition.
- Ensure the organisation has the people, infrastructure and operating model required to support sustainable global growth.

Requirements

- **15+ years of senior leadership experience** in banking, financial services, fintech, payments or another highly regulated financial-services environment.
- Proven experience as a **CEO, Group CEO, Managing Director, President or equivalent senior executive**.
- Demonstrated success leading a regulated financial institution or complex, multi-jurisdictional organisation.
- A strong track record of delivering commercial growth, profitability and strategic transformation.
- Significant experience working with Boards, regulators, institutional clients and other senior stakeholders.
- Strong understanding of corporate governance, enterprise risk management, AML/CFT and regulatory compliance.
- Experience in digital banking, fintech, payments and emerging financial technologies.
- Exceptional commercial judgment, strategic thinking and executive leadership capability.
- The ability to operate effectively across international markets and diverse cultures.

Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing WORC IDT5X2U2



WORC ID# F6Q2T7

Full-time

East End and Camana Bay

USD\$ 6,000 to 8,000 per month + variable commission

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of **Consultant – Urology**

Job Summary:

We are seeking a senior Urology Consultant responsible for managing urological diseases, including urinary tract obstruction, stone disease, cancer, and emergencies. The role involves performing endoscopic, open, and minimally invasive procedures, as well as providing perioperative care and engagement in multidisciplinary teams

Qualifications & Experience:

- MBBS (or equivalent) with MCh/DrNB Urology, FRCS (Urol)
- Minimum 5 years post-qualification experience in Urology
- Full registration with a recognized medical council and MDC Cayman Island

Essential Skills:

- Strong diagnostic and operative judgment
- Effective communication and teamwork abilities
- Commitment to patient safety and quality improvement

Additional Responsibilities:

- Contribute to service development and improvement projects
- Mentor students and junior staff
- Flexibility to cover clinical sessions and on-call duties as needed

DEADLINE: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by October 7, 2026.

WORC ID # H8G8B7
 GARDENER

APPLICATIONS ARE WELCOME FROM PERSONS WITH AT LEAST (3) YEARS EXPERIENCE IN THE ABOVE AREA.

MOWING, TREE CUTTING, HEDGE CUTTING, WEEDING PRUNING, YARD CLEAN UP, DISPOSAL OF DEBRIS, PLANTING, CLEANING TOOLS AND MAINTAINING MACHINES.

MUST HAVE AT LEAST THREE (3) YEARS EXPERIENCE IN THE ABOVE AREA. HARD WORKING AND RELIABLE, MUST BE ABLE PERFORM PHYSICAL DUTIES.

INDIVIDUAL MUST BE HONEST AND TRUST WORTHY. AND HAVE A VALID DRIVERS LICENCE.

SALARY IS CI \$8.75 PER HOUR FOR A 40 HOUR WEEK PLUS STANDARD BENEFITS AS PER CI LABOUR LAW.

PLEASE SEND RESUME WITH COVER LETTER TO THE FOLLOWING ADDRESS.

GIFTED HANDS LANDSCAPING & GARDENING SERVICES

P.O. BOX 951

GRAND CAYMAN KY1-1102

OR EMAIL: GC.TWOPALMS@GMAIL.COM

Global Security Services Ltd. is seeking **two Electronic Security & Fire Alarm Technicians** with a minimum of **7–8 years' experience**.

The successful candidates will install, maintain, and service electronic security systems throughout the Cayman Islands. Applicants must have strong written and verbal communication skills, be team players and problem solvers, work with little to no supervision, and demonstrate strong work ethics and pride in workmanship.

Mandatory experience: Intruder Alarm, Fire Alarm, CCTV, Access Control, Electronic Gates & Barriers, Perimeter Intrusion Detection Systems, Genetec Unified Security Platform, and DMP. Electronic security industry certification is mandatory.

Hours: 40 hours per week, Monday–Friday, 8am–5pm. Must be available on-call and flexible to work outside normal hours, including weekends, as required.

Salary & Benefits: CI\$3,500 per month, pension and health insurance in accordance with Cayman labor law, company vehicle, and cell phone.

Applicants must have a clean police record, valid driver's license, and be physically capable of climbing ladders, working in ceiling spaces, and lifting tools and equipment.

Qualified & Experienced Caymanians and Permanent Residents are encouraged to apply via the WORC Job Portal or employment@globalsecurity.ky.

WORC Job ID: E7H2U7. Deadline: October 12th at 5pm.

MAINTENANCE PERSON

GrimeX Ltd is seeking an experienced **Maintenance Person** to perform general property maintenance and repairs and support AC system cleaning, mold remediation, power washing, exterior cleaning, and related field services.

Duties: Clean air handlers and ductwork; assist with mold abatement/remediation; perform minor wall, ceiling, plumbing, carpentry, painting, and general repairs; operate hand/power tools and cleaning equipment; transport tools/materials; move furniture/equipment; assist with hurricane preparation; and perform post-job clean-up and related duties.

Requirements: Minimum **2 years' practical experience** in maintenance, repairs, remediation, specialized cleaning, or similar work; basic plumbing, carpentry, painting, and repair skills; safe use of hand/power tools; good communication, time-management, and problem-solving skills; valid driver's licence; ability to perform physically demanding work indoors/outdoors, including lifting, ladder work, and use of PPE.

Hours: 45 hours per week, 9-hour workdays, with overtime as needed.

Salary: CI\$9.50–CI\$12.00 per hour, based on experience and skills.

Benefits: Health insurance, pension, statutory vacation and sick leave, plus relevant training/certification opportunities.

Location: Cayman Islands.

Probation: Up to 6 months.

Qualified Caymanians and other persons legally entitled to work in the Cayman Islands need only apply.

Submit **cover letter, résumé, and professional references** to grimexcayman@gmail.com by **October 10, 2026**.

BENITEZ & SON'S CONSTRUCTION LTD

Is seeking
1 Full-time CARPENTER
2-3 years of experience
Salary: KYD 12+ benefits –45 hours/wk
Send Resume to:
Benitezconstruction@hotmail.com

DREAMIT CONSTRUCTION

Is seeking
1 Full-time CARPENTER
2-3 years of experience
Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk
Send Resume to:
markmclaughlin@hotmail.com

RIVERA CONSTRUCTION & ASSOCIATES LTD

Is seeking
1 Full-time EIFS STUCCO APPLICATOR/ DRYWALL INSTALLER
1 Full-time CARPENTER/EIFSSYSTEM/ WATERPROOFING SPECIALIST
2-3 years of experience
Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk
Send Resume to:
finance@ariveraconst.com

TEACHER'S ASSISTANT
DISCOVERY KIDS & SPROUTS BY
DISCOVERY KIDS

Full-time position, Must have 2 years FT experience in similar post. Salary \$1,600/month + Benefits as per C.I. Law.

CAREGIVER
DISCOVERY KIDS

Full-time position, Must have 2 years FT experience in similar post. Salary \$1,600/month + Benefits as per C.I. Law.
dkids.ky@gmail.com

Express Cleaners

Seeking janitors/ cleaner with -3 years or more experience.
Duties and responsibilities
Clean construction sites, mop, sweep, power wash and building deep cleaning.
Salary 8.75 per hour -40 hours per week +benefits as per law .
Send resume and cover letter:
expressjanitorial67@gmail.com

J & C Construction

Job ID: X7C8J6
J & C Construction is looking for experience and reliable Finish Carpenter
Responsible for completing the final carpentry work on projects, including installing trim, molding, doors, cabinets, roofs, rails, frames, and glass frames. Duties also include varnishing and staining woodwork, as well as building and installing custom shelving, bookcases, and millwork using both shop-fabricated and site-built components.
A Finish Carpenter should be able to safely lift at least **50 pounds**.
Please send resume to jnconstructioncayman@gmail.com
Salary KYD 10.00-15.00 Per Hour

HEALTH CITY
Cayman Islands

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of:
ASSISTANT MANAGER – HR ONBOARDING & TRAINING

WORC ID# M8C3S8

Full-time: East End and Camana Bay
Salary: USD\$ 4,500 to 5,500
Job Family / Grade: HR Operations I Specialist Level (Assistant Manager)

JOB SUMMARY:

The Assistant Manager – HR Onboarding & Training (HR Onboarding & Training Specialist) owns two interlinked pillars of the employee lifecycle: the seamless onboarding of every new joiner, and the end-to-end management of organizational learning and development. The role ensures that each new hire experiences a well-coordinated, dignified and fully prepared entry into the organization, while driving a structured, compliant and continuously improving training function across the hospital.
The incumbent works in close partnership with the on-island Talent Acquisition / recruitment team — receiving confirmed joiners at the point of selection and converting recruitment outcomes into a smooth, fully prepared joining experience — and coordinates across IT, Security, Facilities, Transportation, Accommodation and the receiving departments.
Operating within a JCI-accredited tertiary care environment, the role carries strong accountability for regulatory alignment, standardization, competency assurance and a positive early-employee experience that reinforces the organization's culture of quality, safety and service excellence.

DUTIES AND RESPONSIBILITIES:

1. New-Staff Onboarding — End-to-End Journey (Core Accountability)

Serve as the single point of coordination across the full onboarding journey, from recruitment handover to confirmation:
a. Handover from recruitment: receive confirmed-joiner details from the on-island Talent Acquisition / recruitment team (and the India-based recruitment team where applicable) and open an onboarding record for each joiner.
b. Pre-arrival readiness: prepare and arrange, in advance of the joining date, all onboarding essentials — Employee ID cards, access/security cards, and meal or amenity cards; joining kits and welcome materials; and the allocation and readiness of workstation, seating, equipment, IT access and department-specific resources.
c. Logistics coordination: liaise proactively with IT, Security, Facilities, Transportation, Accommodation and the receiving department to confirm all logistics are complete ahead of arrival, including timely handover of joining kits to the transportation team where applicable.
d. Pre-employment gatekeeping: coordinate with recruitment, immigration and documentation teams to confirm that pre-employment documentation, council registration and work-permit requirements are complete before the joiner reports to duty.
e. Joining day: act as the first friendly point of contact; welcome the new hire; and coordinate collection, verification and filing of joining documentation, credentials and statutory records in line with hospital policy and Cayman Islands employment law.
f. First days and weeks: guide the new hire through their initial period, arrange department introductions, and ensure a smooth, welcoming transition.
g. Tracking and escalation: maintain a live onboarding tracker / checklist for each joiner, monitor status against defined turnaround timelines, and escalate gaps promptly.
h. Probation and confirmation touchpoints: coordinate with line managers on probation orientation and confirmation milestones for each joiner.
i. Experience and improvement: capture new-joiner feedback on the onboarding experience and drive continuous improvement of the process.

2. Training & Development — End-to-End Lifecycle (Core Accountability)

Manage the full training lifecycle, from needs identification through delivery, evaluation and record-keeping:
a. Training needs assessment: collaborate with clinical and non-clinical departments to conduct training needs assessments and build a consolidated annual training calendar.
b. Orientation and induction: plan, schedule and deliver new-joiner orientation and induction programmes, ensuring every employee completes mandatory onboarding training aligned to JCI and organizational standards.
c. Mandatory and statutory training: coordinate and track mandatory, statutory and refresher training — including patient safety, infection control, fire and life safety, code/emergency responses, BLS and role-specific competencies.
e. Learning Management System (LMS): administer the organization's LMS — uploading and maintaining content, enrolling and assigning learners, tracking completion, and generating compliance and progress reports.
f. E-learning design: design, build and maintain online and e-learning modules, converting classroom and policy-based content into engaging digital learning aligned to organizational and accreditation standards.
g. Records and audit-readiness: own and maintain all training documentation in full compliance with JCI requirements, ensuring staff training files, competency records and evidence of completion are complete, accurate and survey-ready at all times.
h. Evaluation and reporting: design and administer training evaluation, measure effectiveness, and report on completion rates and outcomes to HR leadership.
i. Learning pathways: support the development of training content and job-specific learning pathways in partnership with departmental leaders.

3. Interface with Recruitment & On-Island Teams

- Work closely with the on-island Talent Acquisition / recruitment team to receive selected candidates and align pre-arrival onboarding activities.
- Coordinate with IT, Security, Facilities, Transportation, Accommodation and receiving departments to ensure joining-day readiness.
- Coordinate with the Offshore-based HR, recruitment and documentation teams where required to complete pre-employment and onboarding requirements on time.

4. General HR Support & Compliance

- Ensure all onboarding and training activities comply with the Cayman Islands Labour Act, data-protection requirements and applicable regulations.
- Prepare periodic dashboards and reports on onboarding turnaround times and training compliance for HR management review.
- Contribute to HR projects, policy updates and process-improvement initiatives as directed by the General Manager – Human Resources.

5. Accreditation & Quality Compliance (JCI SQE)

- Maintain audit-ready onboarding, training, competency and orientation documentation in line with JCI Standards – SQE.
- Participate in accreditation surveys and internal quality reviews and implement corrective actions arising from findings.

QUALIFICATION, LICENSURE, EDUCATION, EXPERIENCE & SPECIAL SKILLS:

- Bachelor's degree in Human Resources, Business Administration, Organizational Development or a related field; a relevant postgraduate qualification (e.g. MBA/MHA) is an advantage.
- Professional HR certification (e.g. CIPD, SHRM-CP or equivalent) preferred.
- Minimum of 3–5 years of HR experience, with demonstrable exposure to onboarding and/or learning-and-development functions.
- Prior experience within a hospital, healthcare or JCI-accredited environment is strongly preferred.
- Working knowledge of Cayman Islands employment legislation, or the ability to acquire it quickly.
- Proficiency in MS Office (Excel, PowerPoint, Word) and familiarity with HRIS / learning-management systems.
- Strong organizational and coordination skills, a checklist-driven and process-focused mindset, and a warm, service-oriented approach to new employees.
- Discretion and integrity in handling confidential employee information.

KEY PERFORMANCE INDICATORS:

#	Key Performance Indicator	Measurement / Method	Target
1	Onboarding readiness rate	% of joiners fully set up (ID, access, workstation, kit) prior to the joining date	≥ 100 %
2	New-joiner onboarding satisfaction	Average satisfaction score from the new-joiner onboarding feedback survey	≥ 4.5
3	Mandatory & orientation training completion	% of joiners completing mandatory onboarding training within the defined timeline	100 % within [30] days
4	Training-calendar adherence	% of planned training sessions delivered on schedule; TNA coverage across departments	≥ 100 %
5	Records audit-readiness (JCI)	% of training / competency / orientation files complete and survey-ready	100 %

DEADLINE:

Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by August 30, 2026.



WORC Job ID# D5A2Y7

STAFF PHARMACIST — Health Care Pharmacy Ltd

- Grand Harbour & Governor's Square
- Three full-time posts.
- Dispensing, patient counselling, inventory control, supervising pharmacy staff.
- BPharm degree; 5–6 years' community pharmacy experience
- Cayman Islands Pharmacy Council Licenced;
- QS1/NRX literate;
- Must be able to work all time shifts, weekends, public holidays.
- CI\$60,000–CI\$70,000 per annum; pension, health insurance, paid vacation.
- Apply via WORC Jobs Portal Only
- Caymanians and Permanent Residents only need apply



Harmonic is one of the largest independent fund administrators, delivering a range of services and technology to private debt, hedge funds, fund of funds, private equity funds, private banks, pension funds and family offices. With our experienced professionals and technology, we support a dynamic and complex industry characterized by new financial products, trading strategies and capital markets. Harmonic is service oriented and technology intensive providing comprehensive services and software that include operations outsourcing, custom development and technology for global investment managers.

We are currently accepting applications for the position of **Director** in our Software Development division

Responsibilities for this position include leading the continuing development of technology platforms for hedge fund administration, which includes the following components: investor services and compliance, portfolio management, accounting and valuation, portfolio construction, analytics, optimization, credit and equity derivatives valuation modeling. In this role, responsibilities will include writing and coding individual programs based on specific requirements.

At a minimum the position requires the following:

Qualifications: A university graduate with a Bachelor or Masters degree in Computer Science, Mathematics, Finance or equivalent qualification

Experience: 10+ years' experience in a similar role in the financial services industry of which at least 2 must be at an Associate Director level. Experience must be related to business and include working on an international diversified team

Knowledge: High level of expertise and technical knowledge of FM3 Fund Accounting software.

Technical Skills:

- Technical proficiency in Microsoft .NET Framework, C#, SQL Server, IIS
- Experience maintaining large applications across entire Microsoft .NET stack: knowledge of C# language, SQL Server, IIS, ASP.NET MVC, and WinForms
- Experience using source control systems: Git and CSLA.NET framework
- Experience deploying .NET and web applications to IIS-hosted Windows environments, including deployment configuration and troubleshooting.
- Knowledge of Microsoft Azure cloud architecture, PowerShell, MSBuild, and NUnit, Azure DevOps and of virtual systems and computer resources.
- Working knowledge of XML for application configuration, deployment, and integration-related tasks.
- Experience implementing application observability with Azure Application Insights, including telemetry, logging, alerting, and deployment diagnostics.
- Microsoft Suite with Excel to an advanced level and Knowledge of basic system administration concepts in a Microsoft Windows domain: user groups and permissions
- Experience with financial markets trading and accounting platforms.
- Knowledge of common network protocols. (TCP/IP, HTTP(S) and DNS) and common networking concepts. (Firewalls, NAT, Subnetting, VPC, VPNs)
- Knowledge of UNIX/Linux based systems.
- Familiarity with GitHub Advanced Security and secure development practices, including code-scanning concepts and the interpretation and remediation of findings.
- Knowledge of Azure Key Vault, managed identities, role-based access control (RBAC), and secure secrets and certificate management.
- Experience designing and maintaining Azure DevOps CI/CD pipelines, including YAML-based definitions, artifact management, and multi-environment releases

Terms include:

Annual Salary: USD155,000-USD200,000.

Benefits: 25 days' vacation, standard paid sick, compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre
Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting "Application for job SW.KY.07" in the subject line.

WORC Job ID is: X4P5R6

Deadline for submission of applications is: October 2nd, 2026

EVENTS COORDINATOR
IslandSoul Cayman | Grand Cayman | Full-time

Organise and coordinate the IslandSoul Festival, a multi-day, multi-venue experience built around human connection.

Requirements: 5+ yrs coordinating large-scale, complex, multi-day events built around human connection. International experience an advantage; multi-supplier production, permitting & budget ownership. Evenings, weekends & public holidays. Clean police record & driving licence.

Salary: CI\$36,000–\$45,000 p.a. **Benefits:** health insurance & pension.

CV & cover note with detailed experience to hello@islandsoulcayman.com by **8 October 2026**.

Marketing & Purchasing Representative
WORC ID: C6M7T7

Roles and Responsibilities will include but limited to:

- Building and maintaining strong relationships with healthcare providers, clinics, pharmacies, caregivers, and customers.
- Identifying and pursuing new sales opportunities to support business growth.
- Conducting product demonstrations and educating customers on home healthcare equipment and supplies.
- Assisting customers with product selection and providing exceptional customer service.
- Preparing quotations, following up on customer inquiries, and processing sales orders.
- Supporting marketing campaigns, promotional activities, trade shows, and community outreach initiatives.
- Coordinating with internal departments to ensure timely product delivery and customer satisfaction.
- Maintaining accurate records of sales activities, customer interactions, and business development efforts.
- Achieving sales targets and departmental objectives as established by management.
- Ensuring compliance with company policies, procedures, and applicable regulatory requirements.
- Performing any additional duties reasonably assigned by management in support of company operations.

Applicants should have 3 years prior relevant experience working in a similar position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary CI\$ 2400/ Month plus additional benefits.

Please submit applications to humanresourceky@gmail.com



Is in need of:
Handyman/Labourer

Description of Job:

- Will be in charge of loading and unloading materials to/from the warehouse
- Will be required to lift heavy construction materials and other materials

- Will be in charge of keeping the warehouse safe at all times
- Will be doing the necessary re-arranging of tiles and slabs at the warehouse

Qualifications:

- Must have two years of work experience
- Must have own tools & transportation
- Must have good communication skills.
- Clean Police Clearance

Salary to commensurate with qualifications and experience between CI\$8.75- \$12.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Interested Caymanians and Permanent Residents should apply by 5th October, 2026

WORC ID# J3U2F2

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net



ITC Ltd.
Is in need of:
Assistant Tiler

Qualifications:

- Must have at least four (4) years of construction job experience
- Must be physically fit
- Must have sharp memory and always punctual

Job Description:

- Will be assigned to do a lot of manual and physically demanding labor, e.g. Lifting tiles and slabs, polishing materials, cleaning, etc.
- Other manual labor that will be assigned by supervisor

Salary range:

KYD\$8.75-\$14.00/hourly; Commensurate to qualification and experience

Benefits are in accordance with the Cayman Islands Health Insurance and Pension Laws.

Interested Caymanians and Permanent Residents should apply by 5th October 2026

WORC ID# Q5F2K8

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

iMaps Servicing Ltd
Accountant

Job Purpose

The Employee will work with the Director of the Company in performing accounting and valuation services for one of the group companies. The Employee may also become involved in the administration and operations of the same group company.

Responsibilities

- To prepare the weekly indicative Net Asset Value calculations of the ETIs and underlying securities, whose investment strategies include traditional assets and/or digital assets, in Excel and calculate all relevant fees due.
- To prepare the monthly and annual management accounts for the underlying securities, including all fee calculations, and the annual management accounts for the company, using QuickBooks and Cryptio accounting solutions.
- Importing transactions and reconciling crypto portfolios to underlying exchanges and wallets on the Cryptio system
- To assist the Director in administering the ETIs, reviewing documentation produced for completeness, ensuring documents are signed in time and the on-going operation of the underlying securities using HubSpot CRM and PandaDoc document signing systems
- To prepare the calculation of portfolio/expense ratios/performance returns for documentation required under EU regulations.

Candidate Experience

The candidate should:

- Be a qualified accountant with relevant accounting experience, including experience in reconciling transactions
- Experience of fund or investment accounting as well as knowledge and experience of different investment asset types. Cryptocurrency knowledge and an understanding of how crypto and blockchains work would be an advantage.
- Experience of advanced Excel functions, Power Query, Power Automate would be an advantage.
- Experience of crypto accounting systems and/or Cryptio as well as an understanding of legal contracts would be beneficial for the role
- Be able to work on their own initiative and meet internal and external deadlines as working from home is an option at the discretion of the Director.

5-6 years' experience, Bachelors needed

KYD \$70,000 - \$85,000 Per Annum

40 hrs per week

Health and Pension

Applicants should reach out ian@imaps-capital.com with Resume's/CV.

Candidates should apply via the WORC portal # D7Q7G4

Job Title: Juice Master

Experience & Qualifications:

- 3–4 years' experience in a fast-paced restaurant
- Able to read recipes and follow details
- Able to meet/exceed shift production targets
- Comfortable operating commercial kitchen equipment
- Able to stand for long periods and lift 50 lbs
- Available for early mornings, late nights, weekends & public holidays

Salary & Benefits:

KYD \$20,475–\$20,800 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Job Title: Sales Delivery Driver

Experience & Qualifications:

- 5 years' road sales experience
- Strong upselling and customer service skills
- Fluent English
- Accurate cash handling
- Review orders and ensure customer satisfaction
- Follow delivery schedules and transportation laws
- Prepare reports and monitor product quality
- Lift/carry up to 70 lbs
- Excellent health and time management
- Available for split shifts, nights, 3am starts & holidays
- Age 25+ with valid Group 3 Driver's License

Salary & Benefits:

KYD \$20,800–\$26,000 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Email resume to: info@islandtaste.ky

Application Deadline: October 7, 2026

Email inquiries only. Shortlisted candidates will be contacted.

INTERNATIONAL MANAGEMENT SERVICES LTD.

Invites applications for the following position:

FUND ACCOUNTANT & FIDUCIARY



Specific duties will include, but not be limited to:

- Review of fund documentation and continual monitoring of investment vehicles;
- Review of fund financial information and annual financial statements;
- Acting in a fiduciary capacity to investment vehicles, which may include acting in a personal capacity as a director to hedge funds and other corporate investment vehicles.
- Business development initiatives, which way include organizing events and entertaining clients and referral sources.
- Other ad-hoc duties / projects commensurate with qualifications and experience.

Candidates must possess a bachelor's degree and a master's in accountancy, together with an internationally recognized professional accounting/financial qualification (CA/CPA) and have around 10 years relevant experience within the financial services audit industry, a material part of that experience having a Cayman fund audit bias. Experience serving on the boards of funds and associated vehicles is important, as is an excellent knowledge of the structural, regulatory and multijurisdictional environment in which investment vehicles operate along with an understanding of the financial and legal aspects of offshore financial products. Experience in developing business relationships with clients and potential referral sources would be advantageous. The successful candidate must be highly computer literate and be able to demonstrate strong communication skills, can meet tight deadlines and work overtime when required. Must be highly motivated and able to work on their own initiative

Benefits: Salary of US\$80,000 to US\$100,500 per annum, commensurate with qualifications and experience of the successful applicant working 40 hours per week. Benefits as deemed by law and an annual discretionary bonus may also be offered.

Working Hours: Mon – Fri 8:30am to 5pm

Applications should be forwarded to: gbutler@ims.ky

Job Post ID: M4J4M5

No Agency Applications



Island Waste Carriers Ltd (IWC) is now accepting applications from qualified Caymanians/Resident Holder applicants only for a full-time **Welder Fabricator/Maintenance Operative** position. This person will report to the Shop Supervisor, Operations Coordinator & General Manager Determines vehicle/equipment condition by conducting inspections, identifying worn and damaged parts and carrying out repairs on company vehicles and equipment.

- Determines vehicle and equipment condition by conducting inspections and identifying worn and damaged parts and carrying out repairs on company vehicles and equipment.
- Keeps equipment available for use by completing preventive maintenance schedules, installing component and part upgrades, controlling corrosion, and completing winterization procedures.
- Fabricate and perform structural welding to trucks, containers, and heavy equipment.
- Set and maintain proper welding temperatures, wire feeds, and gas settings to produce quality welds.
- Preparing and Painting Metal surfaces.
- MIG TIG ARK weld on Steel and Aluminum
- Complete reports, work orders, order parts and perform other administrative duties as required daily.
- Ensure safe working conditions and compliance with all safety regulations.
- Use of necessary tools to perform tasks related to the maintenance of welding equipment.
- Maintains vehicle and container appearance by cleaning, washing, and painting when required and maintains vehicle/equipment records by annotating services and repairs in fleet system.
- Keeps shop equipment operating by following operating instructions, troubleshooting breakdowns, maintaining supplies, performing preventive maintenance, and calling for repairs.
- Updates job knowledge by participating in educational opportunities and reading technical and regulation publications.
- Enhances the reputation of the maintenance department and organization by accepting ownership for accomplishing new and different requests and exploring opportunities to add value to job accomplishments.
- Maintaining a clean working area daily. All cleaning functions, washing trucks, compactors, yard clean up and mobile compactor washing as scheduled

Qualifications:

- Certificates supporting the role.
- (Five) 5-year experience in welding and fabrication occupation
- Must be computer literate, can be trained in software systems, and be willing to learn.
- Must have a valid driver's license, must pass a physical, including drug screening.
- Teamwork to work in all areas required in mechanics and repairs.
- Follow rules, regulations and guidelines of the company.

Salary range CI\$10 – CI\$13 per hour, commensurate with experience working 45 hours per week. Working hours from Monday to Saturday 8am-5pm. Benefits as required by Cayman Islands Labor Law.

The full job description for the role can be found on JobsCayman Portal, Job Post ID: G5A2U2

Interested applicants may send their CV to: jason@iwc.ky

Heavy Equipment Mechanic

J&P Equipment Ltd is accepting applications from Caymanians; including persons with rights to work (through residency or marriage), for the position of **Heavy Equipment Mechanic**.

A minimum of ten (10) years' experience in the heavy equipment industry is required. Applicant must have experience servicing, diagnosing and repairing a wide range of heavy equipment, including mechanical, hydraulic and electrical systems. Applicant must have the ability to repair a tower crane, mobile crane, boom truck/crane, forklift, backhoe, small tools etc. Proof of trade certificates is advantageous. The successful applicant must be able to work independently, perform preventative maintenance and breakdown repairs. Individual must be reliable, punctual and able to work various hours as the projects dictate.

If you are a self-motivated, honest, hardworking, and you are looking for a job, consider sending us your resume today. Benefits will be in accordance with statutory minimums.

Salary will be in the range of CI\$14.00 to CI\$16.00 per hour depending on skills and experience.

Deadline: 2nd October, 2026

Email resume to hjairam@jairamltd.com

Or drop off a resume at our office – 29 Godfrey Nixon Way, GT

Kenesis Fitness and Performance

Position: Personal Fitness and Powerlifting
Coach Location: Seven Mile Beach, Grand Cayman
Job Type: Full-time (approx. 40 hours/week)
Number of Vacancies: 1

A newly expanded established private and semi-private training studio in the heart of Seven Mile Beach is seeking an experienced Personal Trainer and Powerlifting Coach.

Job Requirements: The ability to deliver small group personal training and one on one sessions. The position requires the ability to design, implement and deliver high quality fitness programs. It requires the ability to conduct fitness assessments including body composition and movement screens to establish client fitness and skill levels by identifying goals and tailoring exercise plans to meet the clients needs. A strong emphasis on powerlifting experience is essential.

Qualifications: A minimum of 7 years coaching experience with a BSC in Sports & Exercise science or similar. Equivalent professional diplomas or certificates in Personal Training & Powerlifting Coaching also essential.

Compensation: CI\$1706.25 per month

Benefits: Statutory paid holiday, health insurance, and pension provided.

Closing Date for Applications: October 15, 2026

How to Apply: Submit résumé and certifications to cayman2694@icloud.com. Caymanians, Permanent Residents, and persons with the Right to Work are encouraged to apply.

L.O. Parsons & CO Ltd**Job Title: Quote Agent**

Full Time

CI\$16.00 to 20.00 per hour – based on qualifications

JOB ID: T6K8B7

Duties:

Prepare accurate estimates and quotations for HVAC, refrigeration, appliance, repair, maintenance, and installation works. Review technician reports and site information, identify required equipment and parts, obtain supplier pricing and availability, and calculate labour and material costs. Prepare and submit professional quotations, follow up on outstanding estimate, and coordinate with technicians and the operations team. Maintain accurate quotation and customer records and assist with job documentation, purchase requirements.

Redirect to WORC portal for full job description.

Requirement:

- Diploma or equivalent qualification
- Minimum of 5 years of relevant experience.
- HVAC/R industry experience preferred.

Interested applicants should submit their resume and supporting documents to:

- Apply via WORC Job Portal
- Email: info@parsonsac.com

L.O. Parsons & CO. Ltd

Air Conditioning/Refrigeration/Appliance Technician

Full-Time

Salary: CI\$16.00-CI\$20.00 per hour, based on qualifications and experience

Job ID: T8S3N6

Hours worked per week: 45 hours

Duties:

Install, service, diagnose, and repair split systems, mini-splits, packaged/rooftop units, AHUs, fan-coil units, and VRF/VRV systems. Install refrigerant piping, drainage, ductwork, grilles, diffusers, dampers, thermostats, and HVAC accessories. Perform brazing, pressure testing, leak detection, refrigerant recovery, evacuation, charging, system start-up, commissioning, airflow verification, and preventative maintenance. Diagnose electrical, mechanical, refrigeration, control, zoning, drainage, and airflow faults. Read mechanical drawings and wiring diagrams, prepare service reports, determine required materials and parts, and attend emergency call-outs when required.

Qualifications:

Diploma or technical/vocational qualification in HVAC, Air Conditioning & Refrigeration, Mechanical Engineering, or a related field. HVAC/R certification is preferred.

Experience Required:

- Minimum 10-12 years of relevant HVAC experience.

Interested applicants should submit their resume and supporting documents to:

- Apply via WORC Job Portal
- Email: info@parsonsac.com

MASON / STEELMAN**MJ & D Construction and Maintenance | WORC ID: P4J2Q6**

Rate: CI\$12.00/hr | 40 hrs/wk (statutory benefits) | Grand Cayman

Duties: Cut and tie rebar, lay concrete blocks, pour and finish slabs/footings, erect formwork, and maintain site safety.

Requirements: 5+ years masonry and steel-tying experience recommended (under 5 considered). Physically fit for heavy lifting (50+ lbs) and outdoor site work.

To Apply: Apply online at www.worc.ky quoting Job ID **P4J2Q6** by **October 2, 2026**. Qualified Caymanians and PR holders preferred.

Premier Pilates Instructor Wanted

Fully certified STOTT PILATES® Instructor for a mobile and virtual Pilates business. Must also be a certified personal trainer with First Aid/CPR and minimum of five years' experience. Must own a reliable car, have an established client base, and liability insurance. Position offers \$1,400 per month plus health plan and pension. Must be available to work 40 hours per week, including evenings and weekends. Expected to train clients in their homes as well as on video calls. Some lifting and transporting of equipment required. WORC ID #T6M8C7

To apply, contact: Premier Pilates & Fitness Ltd. — duffykarlyn@gmail.com

CARPENTER/TILER

JOB-ID#W4V8V2

CHRISTOPHER G. BROWN T/A C & C ENTERPRISE

Full-Time/KYD\$8.75-\$14/Hr.

Duties: Install/Repair Tiles/Fixtures, Prepare Surfaces/Inspections, Operate Equipment, Follow Safety Standards.

Requirements: 5–6 Years' Experience, Carpentry Training, Tile/Marble Experience, Measurement Skills, Physical Fitness, tool proficiency, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Mise en Place Ltd

Baker

WORC Job ID: R8B3K7

Location: Grand Cayman

Duties:

- Bake breads, pastries, and prepare doughs (incl. pizza)
- Assist with daily prep and production
- Load/unload goods and support deliveries
- Maintain food safety and quality standards

Requirements:

- Baking/kitchen experience
- Knowledge of doughs and food safety
- Able to lift 50lbs and work early mornings and shift work
- Driver's licence preferred

Hours: Full-time, 45 hrs/week

Salary: CI\$9–\$14.00/hr + benefits

Apply: hr@catering.ky

Closing Date: 9th October

We welcome applications from suitably qualified Caymanians.

Ralph Construction seeking a Mason/ Carpenter 5-10 years' experience. \$13-\$14 per hour along Mandatory Benefits. Send resumes to contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

LABOURER

JOB-ID#X8G4V8

C & M GROUP OF COMPANIES LTD T/A C & M GENERAL MAINTENANCE

Full-Time/KYD\$8.75-\$11/Hr.

Duties: Operate/Handle Equipment/Materials, Prepare Job Sites/Assist Trades/Perform Construction Tasks, Maintain Cleanliness.

Requirements: 1–2 Years' Experience, Strong Communication/Organization, Precise, Construction Knowledge, Flexibility, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

CARPENTER

JOB-ID#K8T3Q6

DENVER A BARNES/A EXCLUSIVE BUILDERS CONSTRUCTION

Full-Time/KYD\$11-\$15/Hr.

Duties: Read Plans, Perform Carpentry Work, Install/Repair, Maintain Tools, Follow Safety Standards.

Requirements: 7-8 Years' Experience, Carpentry Knowledge, blueprint interpretation, Stamina, Reliability, Communication, Valid Driver's License, Clean Police Record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky (Include position/company name)

2 GARDENER

JOB-ID#W6Y8U2

IMA LANDSCAPING & HOME MAINTENANCE LTD T/A IMA DE FLEURS CAYMAN

Full-Time/KYD\$8.75/Hr.

Duties: Maintain gardens/collect waste, maintain equipment/order supplies, follow safety procedures.

Requirements: 5 years' experience, gardening knowledge, equipment skills, communication, stamina, flexibility, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

BODY REPAIRMAN

JOB-ID# M4D3A7

MSV LIMITED T/A PAINT TRIX AUTO SALON

Full-Time/KYD\$8.75–\$9/Hr.

Duties: Inspect/repair vehicles, replace panels, perform quality checks, maintain a safe work area.

Qualifications: 5+ years' experience, auto-body repair/tools skills, precision, stamina, safety-focused/reliable, teamwork/independent, flexibility, clean police record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky (Include position/company name)

LG - AMERICARIBE CAYMAN LTD**Civil Works Supervisor****KYD\$84,000 - KYD\$108,000 Per Annum (paid Monthly)****Full-time****Savannah / Lower Valley****End Date : 12/10/2026****Job ID: U7M7Y3****Description**

We seek a Civil Works Supervisor for a luxury hotel complex in the Cayman Islands. The role covers day-to-day supervision of all civil and earthworks activities: excavation, backfill, compaction, dewatering, drainage, stormwater, potable water, sewage, electrical ducts, telecoms and external road works.

The candidate will monitor subcontractor progress and workmanship quality on site, verify setting-out and levels against approved drawings, coordinate topographic survey activities, enforce QHSE requirements across all civil operations, maintain daily site records, compaction test results and production reports, and coordinate interfaces with structural and MEP underground teams to prevent schedule conflicts.

Requirements: civil engineering background, 10+ yrs of site supervision experience on earthworks and Civil, ability to read and mark up civil and setting-out drawings. English fluent.

Send your resume to contact-cayman@americaribe.us

Little Trotters
B5B4C8

Full time Early Childhood Practitioner/Outreach Support required to work as part of an outreach team to support play based learning in preschools in Grand Cayman. The successful applicant will work alongside our Outreach Committee, ECCE and LIFE in a variety of settings to assist in improving the provision of designated Early Childhood Centres. The role requires a dynamic, experienced Early Childhood Practitioner with relevant previous classroom experience. A PGCE and/QTS in Early Years or equivalent is required.

An ability to communicate effectively, have a high standard of written English, to be able to implement developmentally appropriate opportunities using CIEYCF and EYFS, to have a strong work ethic and to follow all safeguarding protocols are all imperative. Applicant must evidence strong understanding of how to plan and execute effective lesson planning following the developmental needs of the children and the curriculum within each school.

Hours - 40 hours per week

Benefits - Health and Pension

Holidays - to be taken during times of school closure.

Starting salary between \$44,400 and \$45,600 per annum dependent on qualifications and experience.

For application form, please contact office@littletrotters.ky stating 'Early Childhood Practitioner/Outreach Support'

Join a dedicated care/nanny service committed to providing comfort, dignity, and gentle support to every client. **Me and My Nanna's Welcome Caregivers/Domestic Helpers who bring grace, patience, and genuine care to their work.**

Qualifications

- 1-2 years' experience in caregiving/domestic support
- Availability for weekends, public holidays, day & night shifts
- A calm, patient, and dependable presence
- Clear, thoughtful communication

Job Responsibilities

- Provide attentive personal care and daily living support
- Assist clients with mobility, hygiene, and overall comfort
- Perform light household tasks that help maintain a serene environment
- Uphold a safe, respectful, and peaceful atmosphere
- Follow care plans with care and professionalism

Working hours: 45 hours per week

Salary will be CI\$8.75 per hour

Health and Pension Benefits as deemed by law.

Job Post ID: H3D6K8

AUTOMOTIVE MECHANIC- WORC ID F3Q8C2

MGJ Motorsport Company Ltd. T/A MGJ Motorsport is seeking a qualified and experienced Automotive Mechanic to diagnose, service, and repair European vehicles, including BMW, Mini Cooper, Volvo, Mercedes-Benz, Volkswagen, and other makes.

Key duties:

- Use diagnostic equipment, including BMW ISTA/ISTA-P, Mercedes-Benz Star Diagnosis, Volkswagen VAG/VAS, Autologic, Autel MaxiSys Pro, Launch, and related systems.
- Inspect vehicles, identify mechanical, electrical, and electronic faults, and determine suitable repair solutions.
- Carry out routine maintenance, oil changes, fluid checks, tire rotation, brake service, sensor replacement, timing gear and timing belt installation, and engine repairs.
- Complete approved repairs accurately and efficiently while maintaining high standards of safety, workmanship, and customer service.

Requirements:

- Minimum 5 years' proven experience in automotive diagnostics, repairs, and problem solving.
- Excellent knowledge of mechanical, electrical, and electronic vehicle components, diagnostic systems, repair procedures, and safety practices.
- Valid driver's license and clean driving record with no major violations.

Salary: KYD \$1,800.00 – \$2,200.00 per month, 45 hrs/week. Benefits as deemed by law.

Submit resume to Mac Gallo at macgallo@mgjmotorsport.net or apply using WORC ID: F3Q8C2.

S.A.R CONSTRUCTION

Is seeking

1 Full-time CARPENTER/DRYWALL FRAMER & INSTALLER

2-3 years of experience

Salary: KYD 12- 14 DOE+ benefits – 45 hours/wk

Send Resume to:

s.a.rconstruction13@gmail.com

S.A.R. CONSTRUCTION

is seeking a full-time MASON/ CARPENTER

Salary: CI\$12-\$14/hour + benefits / 40 hrs/wk

Send Resume to:

sarconstruction2025@gmail.com

Metalworks (Cayman) Ltd. deals with welding – general metal structures.

The company is seeking an experienced **Painter** with 5 years of minimum experience. Required to use electric sander to prepare materials for fabrication of railings/gates/ etc.; Prime finished product. Must be able to paint with high-quality finish, help with installation to do any touch-up painting. Must have good references, clean police clearance and must be vaccinated and a good team-player.

Salary range will be CI\$13 to CI\$15 per hour

40 hours per week.

Job Post ID: W7N5E8

Lemmie's Trucking Services (1989) Ltd seeks applicants for **EQUIPMENT /TRUCK DRIVER**

Salary: KYD 12.00 – KYD15.00 per hour

Applicants must be experienced and have safe/clean driving records and Group 4 Licence. Must be able to operate heavy equipment including wheel loaders, excavators, tractor trailers 20 ft and 40 ft long, flatbeds, hammarlifts, yard hustlers for onboard stevedoring, loading and unloading trailers, trucks and heavy equipment on ships in port. Applicants must be prepared to work five and a half days each week, overtime, nights, and weekends when requested to do so.

Please submit your resume to HR@thompsonshipping.com or **Apply through the**

WORC Job Portal using Job ID: B6T8V3.

Millstone Construction**MASON**

We are seeking an experienced and reliable Mason to join our team.

Responsibilities:

- Measure and mark areas where masonry work will be done
- Lay concrete blocks, bricks, stones and other masonry materials
- Mix and apply mortar, cement, grout and other materials
- Build walls, partitions, foundations, columns, steps and other structures
- Follow building codes, construction specifications and workplace safety procedures.

Requirements:

- Minimum of 5 years' carpentry experience
- Ability to work independently and as part of a team
- Knowledge of construction methods, materials and safety procedures.
- Strong attention to detail and craftsmanship

Compensation:

CI \$13.00 - \$16.00 per hour, based on qualification and experience.

Interested applicants should submit their resume and references to millstoneconstruction71@gmail.com.

L.O. Parsons & CO. Ltd

Job Title: Appliance Technician

Full-Time

Salary: CI\$14.00-CI\$16.00 per hour, based on qualifications and experience

Job ID: Q3F3R5

Hours worked per week: 45 hours

Job Duties:

Troubleshoot and repair refrigerators, freezers, washing machines, dryers, dishwashers, electric and gas ranges, ovens, microwaves, ice makers, water dispensers, and other appliances. Diagnose electrical, electronic, mechanical, refrigeration, drainage, heating, control-board, sensor, motor, compressor, and wiring faults. Test, repair, and replace compressors, motors, pumps, thermostats, heating elements, valves, switches, sensors, control boards, and wiring. Perform leak detection, brazing, evacuation, vacuum procedures, refrigerant charging, and sealed-system repairs where required.

Prepare service reports and determine required replacement parts.

Qualifications:

Diploma or technical/vocational qualification in Appliance Repair, Refrigeration, Electrical/ Electronics, HVAC/R, or a related field. Valid driver's licence preferred.

Experience Required:

Minimum 5-7 years of relevant appliance repair experience, with the ability to independently troubleshoot and repair residential and commercial appliances and attend emergency service calls when required.

Interested applicants should submit their resume and supporting documents to:

- Apply via WORC Job Portal
- Email: info@parsonsbac.com



We invite applications for the position of:
Facilities Maintenance Technician

This full-time role involves maintaining NCVO buildings and grounds, carrying out repairs and general maintenance, managing facility issues and work orders, coordinating contractors, supporting staff, and ensuring health and safety standards are met, including providing basic maintenance guidance to foster home residents.

Knowledge, Qualifications & Skills:

3–5 years' maintenance experience with knowledge of general repairs, basic plumbing and electrical work, and A/C, building and grounds maintenance. Strong problem-solving, attention to detail, safe tool use, physical fitness, and ability to work independently are required. A high school diploma, valid driver's licence, good communication skills, basic computer/MS Office skills, and willingness to work overtime are expected.

Salary:

KYD \$2,300.00–\$3,000.00 per month, dependent upon qualifications and experience.

How To Apply:

Applicants should submit a cover letter and full curriculum vitae to:

recruitment@ncvo.org.ky

Please state your Cayman Islands Immigration Status in your cover letter. The selected candidate will be required to provide a clean Police Clearance Certificate (less than 6 months) and 2 professional references.

The deadline for receipt of applications is 7th October 2026.

PROJECT ADMINISTRATOR

WORC Job ID: T7P6B5

Job Title: Project Administrator

Employer: New Cayman Construction

Location: George Town, Grand Cayman

Work Type: Full Time

Salary: 3000KYD Monthly

Education Requirement: Bachelor's Degree

Job Description: New Cayman Construction is seeking a Project Administrator to provide administrative and project support within our construction operations. The candidate must have a Bachelor's Degree in any field at least 1 year of experience in office or project administration. The candidate must be proactive, organize and able to work with minimal supervision. Must be Proficient in Microsoft Excel, Word, PowerPoint and Teams and have experience with Rhumbix. Experience with scheduling software is an advantage. The successful candidate will manage multiple tasks, maintain accurate records and meet deadlines in a construction environment. Applicants should submit a CV detailing qualifications and relevant experience.

Years of Experience: 1-2 years

Documents Required:

- Application Form
- Health & Physical
- Police Clearance

Interested applicants should email the required information to

admin@newcaymanconstruction.com



SENIOR PEST CONTROL SERVICE TECHNICIAN

Job ID: E4M6E3

FULL-TIME | 45 HOURS/WEEK

SALARY: KYD\$28,000–\$33,000 PER ANNUM

BENEFITS: AS PER LABOUR LAW



JOB DESCRIPTION:

- Demonstrate extensive knowledge and experience in the pest control industry, including the safe application and use of chemical products.
- Safely and effectively handle insecticides.
- Inspect, identify, and develop safe and effective treatment plans for pest infestations in buildings, including healthcare facilities.
- Maintain complete and accurate records and reports for management and undertake regular inter-island travel.
- Provide excellent customer service and resolve problems effectively.
- Identify and refer potential new business opportunities to the Company.
- Oversee domestic and commercial customers and report to management.
- Apply treatments in accordance with international industry standards.
- Be flexible and willing to work unsocial hours when required.
- Maintain the assigned service vehicle satisfactorily.

REQUIRED SKILLS & CREDENTIALS:

- 5–6 years' relevant experience.
- University degree in Agriculture or a similar field.
- Certification in the Safe Application and Handling of Pesticides.
- No traffic offences within the past five years.
- Clean Police Record.

Please send resumes to: Info@tropicspestcontrol.ky



DIGITAL MARKETING & SOCIAL MEDIA COORDINATOR
WORC ID: H8C5J5

Thompson Resorts seeks a creative, results-driven Marketing & Social Media Coordinator to manage digital marketing initiatives, social media engagement, website content, email campaigns, and graphic design projects.

Responsibilities:

- Develop and manage digital campaigns across social media and search platforms.
- Maintain website and social media content.
- Track campaign performance using analytics and SEO tools.
- Manage CRM databases and email marketing campaigns.
- Create marketing materials including ads, brochures, presentations, and digital assets.
- Support brand consistency across all marketing channels.

Qualifications:

- Minimum 4 years' experience in digital marketing, social media, graphic design, or web development.
- Proficiency in Adobe Creative Suite, Canva, Google Analytics, CRM systems, and content management platforms.
- Experience with WordPress, Squarespace, or Wix preferred.
- Strong communication, organizational, and analytical skills.
- Degree or certification in Marketing, Digital Media, Web Design, or related field preferred.

Annual Salary: US\$52,000-\$67,000, paid semi-monthly

Sous Chef WORC ID G3N4C6

Thompson Resorts is seeking an experienced and motivated Sous Chef to assist in leading kitchen operations and delivering exceptional culinary experiences for our guests. The successful candidate will support menu execution, staff supervision, food quality control, and adherence to all health and safety standards.

Key Responsibilities:

- Assist the Executive Chef in the daily operation of the kitchen.
- Supervise, train, and motivate kitchen staff.
- Ensure consistent food quality, presentation, and portion control.
- Monitor food preparation to maintain sanitation and safety standards.
- Assist with menu planning, inventory control, purchasing, and cost management.
- Maintain efficient kitchen operations during high-volume service periods.
- Support scheduling and staff performance management.

Qualifications:

- Minimum 4 years of professional culinary experience, including supervisory responsibilities.
- Strong knowledge of food preparation techniques, kitchen operations, and food safety standards.
- Ability to work efficiently in a fast-paced environment.
- Strong leadership, communication, and organizational skills.
- Culinary certification or formal culinary training preferred.
- Must be willing to work flexible hours, including weekends, evenings, and holidays.
- Must complete company application and pre-employment screening.

Hourly Rate: US\$15-\$17.00 + gratuity. Paid Semi-Monthly

Housekeeping Houseperson S3T2H8

Houseperson supports the housekeeping department, delivering clean laundry to rooms, removing soiled laundry, seeping, mopping and maintaining cleanliness of interior and exterior areas. Assisting in the cleaning of guest rooms as necessary. Running items to rooms, assisting in delivering missing guest or requested items. Removes trash from bins, cleans pool bathrooms, washes, dry folds laundry, maintain supplies. Must be able to lift 50 lbs. push pull 75 lbs., bend, stoop, kneel throughout the day. Works outdoors and in laundry at times. Qualifications: 1-2 years prior experience in similar role or janitorial role.

Hourly rate: US\$8.00 per hour plus gratuity. Paid Semi-monthly

Interested applicants must complete a company application and pre-employment testing, full job description available upon request. Please send resume to recruitment@thereef.com. All Benefits are in accordance with the law, requires flexible scheduling including weekends, holidays and evenings, 45 hours per week. Must have own transportation.

Company: James Taron Smith T/A Smiths Transport

Location: George Town, Cayman Islands

Position: Delivery Driver / Auto Parts Advisor

Employment Type: Full-Time

Hours: 45 hours per week

Salary: CI\$1,900 per month

Number of Vacancies: 1

WORC Portal ID: J5A8T3

Job Description:

Assist customers with selecting suitable auto parts, processing orders, quotations, invoices, and returns; maintain inventory and supplier relationships; and provide knowledgeable service. Safely deliver and collect goods, verify orders, maintain records, conduct vehicle checks, follow road-safety requirements, and support warehouse operations.

Qualification:

Minimum 9 years' automotive parts/delivery experience, valid driver's licence, strong parts knowledge, excellent customer service, reliability, organizational skills, physical capability, professionalism, and ability to perform both advisory and delivery duties.

Email Address for applications: smithtransport@live.com or taronsmith84@gmail.com no later than September 29, 2026.

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Alpha Motorsport -Job Post ID No.: W7A7K4

Looking for a part-time Service Writer

Minimum 10 years of customer service experience, including at least 2 years in a luxury or high-end business, with strong communication, organizational, problem-solving, attention to detail, and Microsoft Office skills. Candidates must be 25 or older, hold a valid Cayman Islands driver's licence and High School Diploma, be able to provide professional customer service, explain vehicle repairs, process invoices, maintain accurate records, and lift up to 50 lbs; college or customer service/automotive training is an advantage. The position offers CI\$30,000 to \$45,00.00 per year depending on experience, with 20-30 hours working week. Statutory benefits deemed by Law.

Email resume to info@alphamortorsport.ky

Source Electrical Company Ltd. is seeking a **Wireman** with a minimum of 5 years of experience and the relevant Cayman Islands certification. 40 to 45-hour work week with a salary range of \$16 to \$20 per hour. Duties and qualifications are set out in the referenced JobsCayman job posting portal at **ID C7U6P3**. Apply: info@grantsservices.ky

Rootz Construction
Job ID: M4B4X5
Rootz Construction is looking for experienced and reliable **Carpenters**.
Responsibilities include:

- Reading blueprints and construction plans and take accurate measurement
- Measuring, cutting, and assembling materials
- Building and installing walls, floors, roofs, doors, stairs, cabinets, trim, and other fixtures
- Repairing and maintaining wooden structures
- Following safety and quality standards

Requirements:

- Proven carpentry experience
- Proficiency with hand and power tools
- Strong attention to detail and quality
- Reliable, punctual, and safety-conscious
- Ability to work independently and with a team
- Should be able to lift unto 50 lbs.

Please send Resume to rootzconstruction@gmail.com
Salary KYD\$12.00-\$15.00 Per Hour

SPACATION Vacancy
Beauty Therapist
Minimum 5 yrs experience in full body Massage, Manicure, Pedicures, Facials
Threading, Intimate & Body Waxing
Starting at KYD \$9/hr plus commission;
All statutory benefits plus basic dental & vision
Open to qualified Caymanians
Email resume to spacation@outlook.com
By Sunday 4th October, 2026
WORC ID: **G4K5B6**

Start to Finish Team
VACANCY: CONSTRUCTION TRADESMEN & LABOURERS (8 POSITIONS)
Seeking skilled **Carpenters, Masons, Steelmen, Tilers, Painters, and Site Labourers** for active projects in Grand Cayman.
• **Requirements:** 5–6 years verified hands-on trade experience; must be able to work with minimal supervision in physically demanding site environments.
• **Hours & Rate:** 45 hours per week. CI\$10.00 per hour (Labourers) up to CI\$15.00 per hour (Tradesmen), plus statutory pension and health insurance.
• **Eligibility:** Caymanians, RERC holders, and Permanent Residents preferred.
Apply directly via the WORC JobsCayman Portal.
WORC ID: R4Q3T4

Paperman's Coffee House
Line Cook
Join our growing coffee house team!
We are looking for a reliable, energetic **Line Cook** to prepare fresh food and help keep our busy coffee house kitchen clean and organized.
Responsibilities:

- Daily food preparation and inventory.
- Maintain a clean and sanitary kitchen.
- Follow food safety and sanitation standards.
- Support operations at any of our three locations.

Requirements:

- Previous kitchen or food service experience.
- Ability to work in a fast-paced environment.
- Must be reliable, punctual, and a team player.
- Able to lift up to 50 lbs.
- Able to work early 9-hour shifts.

Position includes weekends and holidays. Benefits in accordance with Cayman Islands Labor, Health, and Pension law; free daily meal and coffee!
Please send resume to papermansoffie@gmail.com; individuals with the Right to Work or Caymanians preferred.

SEA BRIDGE LTD.
STRATEGIC BUSINESS CONSULTANT
USD\$60,000 – USD\$90,000 Per Annum (paid Monthly)

Sea Bridge Ltd. is seeking a senior Strategic Business Consultant to help financial services clients across Cayman, Asia-Pacific and North America manage risk and achieve sustainable growth. This hands-on role focuses on financial governance, risk and compliance, and is suited to someone who has personally built or scaled institutional financial services operations across multiple jurisdictions - requiring focused sector expertise rather than broad consulting experience.

What We're Looking For
A senior financial services professional with 15+ years' experience in governance, fiduciary services or regulatory compliance across at least two of Cayman, Asia-Pacific and the USA, with a strong track record advising hedge funds, private equity or digital asset managers and building or scaling governance platforms.

Requirements

- Bachelor's degree (Accounting, Finance, or Economics preferred); advanced degree or professional designation an asset
- 15+ years in financial services, including 5+ years in an executive or management role
- Exposure to at least one offshore jurisdiction (Cayman) and one onshore jurisdiction (Asia-Pacific or USA)
- Strong knowledge of investment management regulation and its application to financial institutions
- Active participation in business development, including conferences and industry events
- Proficiency in HubSpot CRM (or similar) and Microsoft Office (Excel, Word, PowerPoint)

Please submit your resume to info@AlturaGovernance.com or Apply through the WORC Job Portal using Job ID **A2X6M5**.

Sky Blue Aquatics is Looking for a Full Time Mobile Swim Instructor
WORC Job Portal ID: P5Q4U7

Requirements include:

- *Certified swim instructor (WSI, CRC, ASCA, STA)
- *Certified in Adult, Child, Infant CPR, First Aid, and AED
- *3 or more years teaching swimming full time to infants, children, & adults
- *Provide your own car with insurance
- *Clean police clearance
- *Work on Weekends, full time 35-45 hours per week, hours as early as 6am and as late as 7pm
- *Lifeguard certification and University degree preferred

Salary Range CI\$18,000 - \$21,000.00 per annum (paid monthly)
Benefits include health insurance, pension, and 10 vacation days
Location is Mobile in Grand Cayman based on client's location
Caymanian owned and operated business. We encourage all certified and experienced Caymanians to apply!

Deadline for submissions of resume is October 5th, 2026. Please email resume and cover letter to kristin@skyblueaquatics.com

PELEME CARIBBEAN LTD.
Electrical Contractors
require
Project Supervisor/Electrical Engineering Technician
Applicant must have a minimum of 10 years experience in supervising large Electrical work crews and coordinating electrical systems with MEP systems on four (4) and five (5) star resort projects.
Applicant must have extensive knowledge of NAVISWORKS and AUTOCAD, be proficient in Microsoft Excel in order to schedule and supervise work crews as per project schedule, material take off and orders.
Must have a current Driver's licence.
Salary will be in the range of CI\$25 - \$28 hour.
Only qualified Caymanians or persons married to Caymanians need to apply. Work permit holders or those requiring a work Permit will not be considered.
Applicants to apply in writing to Peleme Caribbean Ltd.
or Phillips Electrical Ltd.
P.O. Box 653, Grand Cayman KY1 – 1107
Or hand in complete resume.

DISHWASHER
Employment Type: Part-time (25-30 hours per week)

Position Summary



Singh's is looking for a reliable, hardworking and team-oriented Dishwasher to support the smooth running of our kitchen. This is a hands-on role responsible for maintaining a clean and organised kitchen, washing dishes and kitchen equipment, and supporting the chefs and wider kitchen team as needed.

The ideal candidate takes pride in keeping a clean workspace, works efficiently in a fast-paced environment and is willing to pitch in wherever needed. Experience in a restaurant or commercial kitchen is an asset, but a positive attitude, strong work ethic and willingness to learn are equally important.

Key Responsibilities

- Wash, rinse and sanitise dishes, pots, pans, utensils and kitchen equipment.
- Keep the dishwashing area clean, organised and fully stocked.
- Maintain cleanliness of kitchen floors, counters, sinks, shelving and other work areas.
- Empty rubbish and recycling and ensure bins are kept clean.
- Clean and sanitise kitchen equipment and food preparation areas as directed.
- Assist with end-of-shift kitchen cleaning and closing duties.
- Follow all restaurant hygiene, sanitation and food-safety procedures.

Skills & Qualifications

- Previous restaurant, kitchen or food-service experience is preferred.
- Experience with Caribbean or Trinidadian cuisine is an asset.
- Basic knowledge of food preparation and kitchen hygiene.
- Ability to work quickly and efficiently in a busy kitchen.
- Strong attention to cleanliness and organisation.
- Reliable, punctual and dependable.
- Positive attitude and willingness to learn.
- Ability to follow instructions and work as part of a team.
- Physically able to stand for extended periods and lift/move kitchen supplies when required.

Health insurance and pension provided as per statutory requirements. Salary \$9.00 per hour. Email your cover letter and resume to Singhs.roti.shop@gmail.com by 1 October 2026.

WHAT A JERK TOP JERK HUT
JOB PORTAL D7A4N6
KITCHEN HELPER
SEND RESUME
ambservices84@gmail.com
1-2 years experience
Required to lift heavy pots/pans for cleaning
Sanitize kitchen area assist with preparation of food.
Salary CI\$8.75 per hour

WL Construction
Seeking Mason and a Carpenter
5+ Years Experience
Salary: \$14.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police
Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

T.H.E. MERREN DESIGN
Carpenter / Furniture Maker – WORC ID#: U6P3R6

Have working knowledge of the machines and tools used for custom woodwork and fine carpentry work. Be able to cut wood, sand to a good finish and fabricate custom wood furniture and special pieces such as handrails, staircases and doors for residential and commercial projects. Be able to assemble drawers and shelves and install. Experience in painting and applying stain is required for this position. An efficient and mature team worker is needed with five years experience in custom woodwork and carpentry.

Salary \$12.00 to \$14.00 per hour.

Send CV with work experience to merrendesign@gmail.com or mail to:

P.O. Box 83

Grand Cayman KY1-1101

Head of Preschool

Description of Job

The postholder will provide strategic, pedagogical and operational leadership across the preschool, holding overall accountability for educational excellence, inclusive provision, safeguarding, regulatory compliance and continuous improvement.

This senior role requires specialist expertise in Early Years leadership, bespoke curriculum authorship, strategic SEN coordination and child protection. The postholder will translate the school's educational vision into consistently high-quality, play-based practice and positive outcomes for children.

Summary of Duties:

Head of Preschool

Lead the design, authorship, implementation and continuous refinement of the school's bespoke, Reggio- inspired, play-based curriculum, including its pedagogical principles, developmental progressions, planning expectations and assessment systems. Secure excellence through self-evaluation, quality assurance, staff coaching, professional development and performance management. Author, review and amend all policies and procedures; oversee staffing, operations, resources, health and safety, community partnerships and school improvement. Maintain expert knowledge of the Cayman Islands Early Years Curriculum Framework, Office of Education Standards inspection framework, Education Council Guidelines and licensing requirements. Critically evaluate global Early Years research and innovation, adapting relevant practice to the school's context.

Early Years SENCO

Lead a graduated whole-school approach to early identification, assessment, intervention and review. Coordinate individual support plans, targeted interventions, reasonable adjustments, referrals and transitions. Analyze patterns of need; evaluate the impact of provision; coach staff in inclusive pedagogy, communication, sensory regulation and behavior as communication; and lead multidisciplinary collaboration with families, specialists and government agencies.

Designated Safeguarding Lead

Lead the preschool's safeguarding culture, child-protection practice, policies and reporting systems. Train and advise staff; assess and manage concerns; make referrals; liaise with statutory authorities; maintain confidential records; and oversee safer recruitment, staff suitability and allegation-management procedures.

The postholder will ensure that every child receives ambitious, inclusive, nurturing and developmentally appropriate Early Years education.

Qualifications and Experience for the position:

- Bachelor's Degree in early childhood education or a related field required and must qualify for a license to teach in the Cayman Islands;
- Post graduate qualification in early years educational leadership required;
- Qualification in Special Educational Needs leadership required.
- Minimum five years' experience in a leadership role in an early years setting required.
- Curriculum development and implementation experience across Early Years Centers.
- Experience as a designated safeguarding lead in an early years setting required. Preferred Aptitudes
- Genuine respect and appreciation for young children
- Dedication and commitment to providing developmentally appropriate care and enriched learning experiences that prioritize children's wellbeing and happiness
- Highly fluent and personable communicator
- Possesses excellent educational judgement; growth mindset, analytical ability, and solution focused
- Highly developed and effective leadership skills and ability to inspire and lead the teaching team and school community

Salary Range: CI\$5,000 to \$6000 per month

Benefits: SHIC Health Insurance (premium paid by employer) & pension in accordance with the law. 25 days annual holiday allowance.

Hours per month: 180 hours, full-time, weekdays between 7:30am and 4:30pm and occasional weekends and evenings for school events.

Contact: info@sprogs.ky

WORC Jobs Portal ID: C8V5U4

Application Deadline: Tuesday 13 October

Synergy Chiropractic & Physiotherapy Ltd. – The Marquee Plaza, Grand Cayman

• **Patient Care Coordintore** WORC post: X5H3W8.

Compensation: CI\$32,000-CI\$42,000 Annually

Benefits: Health, Pension, all statutory benefits.

Hours Worked: 45 hours per week. Full-time employment, 8hr Shifts 7am-6:30pm Including Saturdays.

Description/ Responsibilities include:

- Health Insurance Billing, Eligibility, Claims, Processing, A/R Posting.
- Upkeep of clinic sanitation and organization.
- Maintaining accurate documentation and electronic health records.
- Coordinating within a multidisciplinary healthcare team.

Requirements/Experience:

- Bachelor Degree
 - Medical Software Scheduling and Claims Systems
 - 8 years' experience in a similar role
 - Accuracy and Excellent time management, communication, and patient-care skills.
- Only Caymanians/PR/RERC send resume to; director@synergychirophysio.com

VIRTUE CONSTRUCTION

Is currently seeking a
OFFICE ASSISTANT

Requirements:

- Motivated and reliable office assistant.
- Proven Experience with Customer Service.
- Provides administrative support, answering phones, managing files, greeting clients and other related duties.
- Highly organized, detail-oriented, and able to multitask in a fast-paced environment.
- Strong written and verbal English communication skills.
- Proficiency in Microsoft Office (Word, Excel, Ppt, Outlook).
- Ability to multitask and work independently,
- Availability to work occasional evenings or weekends (if necessary).

With 5-6 year's experience.

Salary \$8.75 per hour, 45 hrs/week plus comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: J2Y8TS

Send resume to:

virtueconstruction@outlook.com.



FOOD & BEVERAGE SERVER

— Great Food. Amazing People. Beautiful Views. —

We are looking to recruit an enthusiastic food & beverage server to oversee, enhance, and ensure a pleasant dining experience for our guests. The food server will maintain a positive and respectful relationship with team members, engage with guests in a professional, dignified manner, and inform management of potential service and product issues before they arise. You will perform opening duties to prepare for service and closing duties at the end of your shift. You will employ sound judgment to establish whether to take guests' food orders swiftly or to allow them time to relax.

REQUIREMENTS:

- 3+ years of work experience in an upmarket or high-volume restaurant.
- Completion of product knowledge training and written and verbal exams.
- Proficient in maintaining a solid customer base.
- Excellent verbal communication skills.
- Outstanding people skills.
- Well-groomed, professional appearance.
- Available to work shifts, extended hours, over weekends and holidays.
- Physically fit, agile, and dexterous.
- Ability to stand and walk for extended periods.
- Proficient time-management skills.

To ensure success, you will value our patrons as if they were guests in your home and take pride in your work. Top candidates will be sincere, hospitable, and hard-working.



APPLY NOW

Email your resume to:
worc@sunsethouse.com



OR APPLY ONLINE

via the WORC website.



Before applying for a job, ensure you are signed in and registered as a Jobseeker.

WORC JOB ID

S8B5S3

Apply Now or Place in Job-Cart on the WORC website.



PT Bank Mandiri (Persero) Tbk.**Risk Manager****Job id # M7E8H2****Full time Job- 45 hours per week****Salary ranges from US\$ 5,000- US\$ 9,000per month plus benefits as per Cayman Labor Act****KEY RESPONSIBILITIES**

- Developing and maintaining the bank's risk management policy.
 - Ascertain whether the bank has acquired appropriate and effective risk management policy
 - Report to the bank management on matters relevant to the risk management policy and its implementation and recommend any necessary improvement.
 - Contribute to the administration of the bank's credit policies and procedures
- Ensuring that the management decision to granting loans and other banking facilities has been within appropriate authority and acceptable risks.
 - Making a risk assessment of the credit proposal submitted by the Business Development Unit.
 - Making a four-eye decision on the credit proposal from the Business Development Unit to granting loan and other banking facilities
 - Making review and giving confirmation on the classification of loan received from Business Development Unit.
 - Ensure that the classification of loan and other earning assets are in compliance with bank's policy and local authority policy/CIMA.
 - Giving inputs on the results of the loan review of debtor's credit received from/ provided by Business Development Unit.
 - Review exposure management standard including concentration of credit risks, support standard and new credit related transaction.
- Ensuring that Credit & Investment Policy has been updated with the latest condition.
 - Review and update Credit & Investment Standard Policy periodically
 - Review and update Treasury & Liquidity Policy periodically
- Participating in problem loan and recovery management.
 - Evaluate whether non-performing loans in the bank portfolio are secured by acceptable collateral and proper documentation.
 - Provide risk analyses and recommendation on the problem loan.
 - Review the decision to upgrading or downgrading customer rating and charging provisions with respect to the bank's policy, guideline and procedures.
- Support the bank management in managing risks in the area of treasury and bank operations.
 - Ensure that trading strategies are followed within acceptable risk parameters.
 - Review the risk profile of each trading activity and that risk limits are established and monitored.
 - Articulate market risk, position risk, interest rate risk, settlement risk and other treasury operational risks to senior management.
 - Ensure that the bank effective risk control is in place to secure the operational functions.
 - Ascertain that the bank's disaster recovery plan and the business continuity plan have been adequately established and tested.
 - Ensure that limits are properly updated into the system and are monitored regularly.
- Performing as the Money Laundering Reporting Officer (MLRO).
- Performing as the alternate Internal Control & Compliance (ICC) for Anti Money Laundering Compliance Officer (AMLCO) and other ICC's function.
- Reviewing the branch's Manual & Procedure periodically.
- Executing other relevant duties assigned by General Manager, including and not limited to do the stress test (liquidity risk, market risk, credit risk) and BCP test. By considering the regulations, policies & procedures, and the principle of segregation of duties.

JOB REQUIREMENTS

- Knowledge & experience of bank business and activities, including min. 3 (three) years experiences in bank risk management function (credit, market, and operational risk)
- Knowledge & experience of loan procedures
- Knowledge on treasury rules and activities
- Knowledge of rules and regulations related to bank business
- Knowledge & experience of audit process
- Have Risk Management Certificate Level III from the Indonesian Banking Certification Body (LSPP)
- Strong command in English (written and spoken), with IELTS band score 6, TOEIC band score level B2)
- Strong command in Bahasa Indonesia (written and spoken)
- Strong in Financial Analysis, Credit Analysis, Treasury/Market Risk Analysis, Trade Finance Analysis, Operational Risk Analysis, Accounting, Banking Industry Knowledge, and Anti-Money Laundering & Counter Terrorist Financing Analysis Requirements
- Years of Experience
 - 5-6 years
- Education Requirement
 - Bachelor's Degree
- Documents needed by the employer before extending a job offer
 - Application Form Health & Physical Police Clearance
 - Proof of Valid Driver License

Send your resume and proof of licensure to bmci@bankmandiri.ky. Only Caymanians, Permanent Residents (PR holders), and Working Permit Grant Holder (candidate) are eligible to apply only shortlisted candidates will be contacted. Closing date October 2nd, 2026



We are seeking full-time experienced candidates to join our diverse and expanding team in the following positions:

• PASTRY COOK (WORC Job ID Y5F2K2)

Salary Range – CI\$1,600.00 - \$2,000.00 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

The Pastry Cook is responsible for preparing high-quality desserts, pastries, breads, and à la carte menu items while following recipes, company standards, and chef instructions. Key duties include maintaining a clean, organized, and safe workstation, ensuring proper food storage and handling, and complying with Cayman Islands health and safety regulations.

Candidates must have at least two years of relevant pastry experience.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/199>

• LEAD LINE SERVER x 2 (WORC Job ID N4F5E6)

Salary Range – CI\$900.00 - \$1,400.00 per/pay period, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

This role assists management with maintaining operational procedures, inventory control, menu updates, event coordination, guest communications, and ensuring service standards are consistently met. The successful candidate will oversee front-of-house readiness, monitor cleanliness and safety standards, support training and development of team members, and help implement operational improvements that enhance efficiency and customer satisfaction. Responsibilities also include cash handling, sales reporting, POS system management, inventory tracking, and maintaining accurate guest records.

Applicants should have a minimum of three years' experience in restaurant, hospitality, or food and beverage operations.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/198>

• KITCHEN HELPER x 2 (WORC Job ID V3V4X7)

Salary Range – CI\$1,400.00 - \$1,600.00 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

This role supports daily kitchen operations under the supervision of a lead or manager and is responsible for maintaining a clean, safe, and organized kitchen environment. Duties include washing dishes and large pots, cleaning kitchen areas, equipment, and back-of-house spaces, and ensuring all utensils and workstations meet company hygiene and safety standards. The role may also assist with basic food preparation as required, follow all health and safety procedures, communicate effectively with team members, and maintain a professional, positive attitude. Additional duties may be assigned by management.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/200>

• JR SOUS CHEF (WORC Job ID P8P5G6)

Salary Range – CI\$2,400.00 - \$3,000.00 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

The Junior Sous Chef supports the Head Chef and Sous Chef in the preparation, production, and presentation of high-quality dishes for the Brasserie and Market. This role is responsible for maintaining food quality standards, ensuring compliance with health, safety, and sanitation regulations, and assisting with kitchen operations. Key duties include managing a designated station, preparing menu items, monitoring inventory, maintaining cleanliness and organization, and delivering excellent customer service. The Junior Sous Chef contributes to staff training, coaching, scheduling, and performance development while fostering a positive and collaborative team environment. The successful candidate must be 3 years of culinary experience. Excellent organizational, time management, and communication skills are essential.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/201>

• LINE COOK x 2 (WORC Job ID C4C6W7)

Salary Range – starting at CI\$2,000 per/month, including shares in our gratuity pool, paid bimonthly.

Responsibilities:

This role supports daily kitchen operations by preparing menu items in line with established recipes, portion standards, and food safety requirements. Responsibilities include assisting with fine dining dishes for The Brasserie and the Market, managing your station during service, and working closely with other cooks to ensure efficient and high-quality food production. The position requires maintaining cleanliness in all food preparation, storage, and work areas, monitoring food freshness, rotating stock, and ensuring correct storage temperatures. You will follow instructions from senior chefs, maintain kitchen equipment, report issues promptly, and comply with all health, safety, hygiene, and uniform standards. Strong communication, organization, teamwork, and professional customer service are essential. Candidates must have at least two years of culinary experience.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/202>

• LINE SERVER x 3 (WORC Job ID Q6C7X8)

Salary Range – starting at CI\$8.00 per/hour, plus gratuity, paid bimonthly.

Responsibilities:

The Line Server is responsible for preparing and serving a variety of food and beverages, including salads, sandwiches, desserts, hot foods, coffee, and specialty drinks for dine-in and takeout customers. This role involves providing excellent customer service by greeting guests, taking orders, recommending menu items, and handling cash and card transactions accurately. The successful candidate will maintain food displays, package products, assist with kitchen preparation, and ensure high standards of cleanliness and food safety throughout the front-of-house area. Strong communication, teamwork, and organizational skills are essential, along with the ability to work efficiently in a fast-paced environment. Candidates should have at least one year of experience in a similar role.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/203>

General Requirements for all the Positions

Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours

180 hours per month, including evening shifts and weekends.

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

Village Montessori

Casa Montessori Guide / Teacher (2 positions available) – WORC U7H8A3

Casa and Montessori Guide to join our Casa Program (ages 3-6 years). We are looking for an experienced and nurturing Casa Montessori Guide to join our team. The Guide must be warm, nurturing, patient and flexible who is accustomed to working with toddlers and young children, who are still learning to communicate and find their educational path.

Qualifications

- Applicants must have a Montessori Certification from AMI, AMS or MACTE and hold a BA in Education or similar.
- The completion of a full three-year cycle in a Casa classroom.
- Outstanding Classroom Management skills and be able to supervise a three-year age span of children effectively.
- Experience and knowledge in Social and Emotional Learning.
- Skills and experience in providing a positive and nurturing learning experience to neurodiverse students with different learning capabilities.
- Proficient in Microsoft Office products.
- Excellent record keeping skills and lesson planning skills.

Responsibilities

- Collaborate with other teachers to ensure the Cayman National Curriculum is integrated with Montessori.
- Develop weekly lesson plans and prepare materials.
- Supervise children in class, on the playground and in after school activities.
- Work with fellow teachers and Principal to ensure children are meeting international standards through standardized testing sources.

Salary range for the teaching position is CI \$45,000 to CI \$59,000 per annum.

Helper / One-On-One Aid – WORC C4M6W6

Qualifications and Responsibilities

- Be responsible for shadowing a child with neurodiversity
 - Supporting instruction delivered by the lead teacher/directresses using a least-intrusive approach
 - Implementing individual accommodations for learning, such as: visual supports, redirection, movement breaks, sensory provision, etc.
 - Facilitating social inclusion via modelling and recognizing play, conversation, and other social goals
 - Flexibly fading out and/or increasing support responsively to student needs
 - The candidate must be patient and kind and able to manage children with neurodiversity.
- Salary range for the teaching position is CI \$27,000 to CI \$30,000 per annum.

Benefits include:

- Discounted school fees for teacher children
- Medical insurance plan
- Contribution to pension plan

Please send all resumes to info@villagemontessori.ky

Wavelength Financial Technology Ltd is accepting applications for the position of **Software Engineer II - DevSecOps**



Responsibilities for this position include a full range of activities including but not limited to designing, implementing, and maintaining secure software delivery platforms and automated CI/CD pipelines that support the rapid and reliable deployment of business-critical applications. This role partners with software engineering, cybersecurity, cloud infrastructure, and compliance teams to embed security controls, governance requirements, and operational best practices throughout the software development lifecycle. Responsibilities also include implementing automated security testing and compliance validation, managing code quality and vulnerability scanning solutions, securing cloud-native and infrastructure-as-code deployments, monitoring application and platform security posture, and supporting secure release management processes. The role assists developers and testers in diagnosing application and deployment issues, identify and remediate vulnerabilities, support security incident investigations, and drive continuous improvements in automation, resilience, and security across development and operational environments.

At a minimum the position requires the following:

Qualifications: A university graduate with Bachelor or Master degree in Computer Engineering or Computer Science or equivalent qualification

Experience: 2+ years of experience working in a similar role in the financial services industry. Experience must be related to business and include working on an international diversified team

Knowledge: An understanding of alternative investment products and the offshore financial services industry, including system technology, portfolio valuation, accounting, share transfer and registration, prime brokerage, financing, and custody, and the ability to apply the knowledge to support role functions would be beneficial

Technical Skills: Strong knowledge of software development, application architecture, and secure software engineering principles. Technical proficiency in the Microsoft .NET ecosystem, including C#, ASP.NET, IIS, and SQL Server. Experience maintaining and supporting enterprise applications across the Microsoft technology stack, including C#, SQL Server, IIS, ASP.NET MVC, APIs, and related technologies. Experience designing, implementing, and maintaining secure CI/CD pipelines using Azure DevOps and Git-based workflows. Experience implementing DevSecOps practices and integrating security controls throughout the software development lifecycle (SDLC). Hands-on experience with source control platforms and branching strategies, including Git and Azure Repos. Experience with automated build, deployment, and release management processes. Experience implementing and managing security scanning technologies, including Static Application Security Testing (SAST), Dynamic Application Security Testing (DAST), Software Composition Analysis (SCA), secrets detection, and container security scanning. Proficiency with PowerShell and other scripting languages used for automation, deployment, and operational activities. Experience implementing Infrastructure as Code (IaC) using Bicep, Terraform, ARM Templates, or similar technologies. Strong understanding of Microsoft Azure cloud architecture, services, governance, and security best practices. Experience securing cloud solutions using Azure Key Vault, Managed Identities, Role-Based Access Control (RBAC), Private Endpoints, and network security controls. Knowledge of containerization technologies including Docker, Kubernetes, Helm, and container security best practices. Knowledge of authentication and authorization technologies, including Microsoft Entra ID, OAuth, OpenID Connect, SAML, and Multi-Factor Authentication (MFA). Strong understanding of data security principles, including encryption, key management, secrets management, data classification, data protection, and handling of Personally Identifiable Information (PII). Knowledge of common networking protocols and technologies, including TCP/IP, HTTP(S), DNS, TLS, VPNs, firewalls, load balancers, network segmentation, and zero-trust security concepts. Knowledge of Linux and Windows operating systems, including system administration, performance monitoring, security hardening, and troubleshooting. Experience managing virtualized and cloud-hosted infrastructure environments. Understanding of vulnerability management, threat detection, security monitoring, and remediation processes. Familiarity with security frameworks and compliance requirements applicable to financial services organizations, including SOC 1, SOC 2, ISO 27001, NIST CSF, CIS Controls, or equivalent standards. Strong knowledge of secure coding practices, application security principles, and common vulnerabilities such as those identified in the OWASP Top 10. Experience working within Agile and DevOps delivery methodologies. Understanding of disaster recovery, high availability, and business continuity concepts. Excellent troubleshooting, analytical, and problem-solving skills. Outstanding knowledge of cybersecurity principles, security architecture, and secure systems design (specific certifications in this area is a major asset). Experience with the CSLA .NET framework is considered an asset

Terms include:

Annual Salary: USD85,000-USD100,000.

Benefits: Vacation – 25 days, standard paid sick, paid compassionate and pension per law, 100% of employee only cost on a premier health insurance plan, annual discretionary bonus. Relevant professional qualifications subscriptions covered up to US\$1,500 per annum.

Working hours, Job type, and location: 8:30am – 5:30pm Monday to Friday. Full-Time permanent position. Full time in office – Cayman Corporate Centre
Qualified candidates can review the full detailed job description and apply for the position at <https://harmonicfundservices.com/careers> - or may submit their CV and cover letter, including their Cayman Islands Immigration status by email to: humanresources@harmonic.ky and quoting “Application for job WL-SW.KY.02” in the subject line.

WORC Job ID is: D7H8F5

Deadline for submission of applications is: October 9th 2026

TORTUGA

EST. 1984
RUM COMPANY

Multi-Store Supervisor - Retail
Salary: CI\$45,000 – CI\$49,800 per annum, paid monthly
WORC Job Portal ID: W3Y5M6

ABOUT THE ROLE

Tortuga Rum Company is seeking a Multi-Store Supervisor to oversee operations across multiple retail locations, ensuring adherence to company standards in customer service, merchandising, inventory, staffing, and operational procedures while driving store performance and continuous improvement.

JOB PURPOSE AND FUNCTION

Oversee operations across multiple retail locations, ensuring adherence to company standards in customer service, merchandising, inventory, staffing, and operational procedures while driving store performance and continuous improvement.

ESSENTIAL DUTIES AND RESPONSIBILITIES**Store Operations**

- Ensure the smooth operation of multiple retail locations and adherence to established procedures.
- Conduct regular store visits and operational checks to ensure stores are clean, organized, adequately staffed, and operating to company standards.

Team Supervision and Development

- Supervise, coach, and support retail teams to meet performance and customer service standards.
- Create and coordinate staffing schedules based on business needs and store coverage.
- Monitor attendance, productivity, and overall team performance.

Sales and Customer Service

- Monitor store sales performance and support teams in achieving established sales targets.
- Ensure consistent customer service standards across all retail locations.
- Address customer service concerns and escalate significant issues to management.

Inventory Management

- Oversee inventory activities to ensure stock accuracy and availability across all stores.
- Participate in all stock counts across company retail locations, supporting accurate physical counts and reconciliation.
- Investigate and address stock discrepancies and inventory concerns.

Compliance and Operational Standards

- Ensure compliance with company procedures, policies, and health and safety standards.
- Escalate significant staffing, compliance, or operational concerns to management.

Reporting and Continuous Improvement

- Maintain accurate records relating to store performance, staffing, inventory, and operational issues.
- Identify and recommend opportunities to improve store operations, efficiency, and customer service.

KEY PERFORMANCE INDICATORS

- Store performance and sales targets across locations.
- Customer service satisfaction and issue resolution.
- Team performance, including attendance and productivity.
- Inventory accuracy and effective stock management.
- Compliance with company procedures and operational standards.
- Completion of required store visits and stock counts.

JOB REQUIREMENTS

- Associate degree or equivalent experience in Retail Management or a related field. 3–5 years of retail operations or supervisory experience.
- Experience managing multiple retail stores preferred.
- Valid driver's license and reliable transportation required.
- Flexibility to work weekends and public holidays.
- Clean police clearance.

SKILLS AND COMPETENCIES

- Strong leadership and team management skills.
- Excellent organization and time-management abilities.
- Strong customer service and problem-solving skills.
- Proficient in Microsoft Office Suite or similar software.

WORKING CONDITIONS

- Retail environment with frequent store visits.
- May require weekend, holiday, and shift work.
- Occasional travel between store locations.

Caymanians, Caymanian Status Holders, Permanent Residents, or RERC holders are preferred.

VACANCY: Mason / Steelman / Drywall / Carpenter
Vixton Bennett t/a Big Ben Construction seeks a full-time Multi-Skilled Tradesman (Mason / Steelman / Drywall / Carpenter) in Grand Cayman.

- **Duties:** Block laying, rebar tying, drywall finishing, and formwork carpentry.
- **Requirements:** 15–20+ years experience preferred (under 10 years considered); must read plans, work unsupervised, and lift 50+ lbs.
- **Rate & Hours:** CI\$ 12.00/hr, 40 hrs/week, plus statutory pension and health insurance.

Caymanians, RERC holders, and Permanent Residents preferred. Apply via the WORC JobsCayman portal.
WORC ID: W4E3V4
Contact: (345) 329-8597

J2V2S8 – Kinesiotherapist
Company: Vitality Cayman T/A Vitality Physio & Wellness

Vitality Physio & Wellness is looking for a motivated and energetic Kinesiotherapist who is passionate about working with clients to join our team.

Minimum requirements: Bachelor of Human Movement Science and Physiology and Honours Bachelor of Science in Biokinetics (or equivalent) degrees, registration with CPAM (Cayman Islands Health Practice Commission), min. 5 years clinical experience, experience working within a medical facility, competence in assessment and treatment and exercise prescription.
\$2000 monthly salary with commission structure.

Tiger's Painting and Construction
39 Bounty Close
Old Man Bay
North Side
Grand Cayman Island
Needed: Full Time (2) Painter's/ Masons with 5-6 yrs experience in masonry Work's block laying, rendering etc. Able Prep surfaces of Walls ceilings, doors etc for painting, Must be able to work unsupervised, have own tool's. Hours 7-5 Mon -Fri
\$\$12.00 per hr. Please send resume & covering letter to
jeanniewilliamspta@gmail.com

The Alexander Hotel
Job Title: Food & Beverage Server
Location: Cayman Brac

The Alexander Hotel Cayman Brac is looking to recruit a Waiter/ Waitress for service food and beverages to our hotel guest and visitors at our hotel restaurant and bar.

Food & Beverage Server will be required:

Take and relay food and beverage orders.
Serve food and beverages to guests. Check on guest satisfaction.
Handle complaints and concerns of customers.
Provide food and beverage product knowledge.
Use proper serving techniques.
Practice responsible alcohol service.

Please reach out to Manager@AlexanderHotelCayman.com for inquiries.



The Westin Grand Cayman Seven Mile Beach Resort and Spa invites qualified Caymanians, Status/RERC/PR Holders to apply for the following positions:

Food Runner
JOBSCAYMAN ID: V5A3Q7

The Food Runner will support the Food & Beverage Server whilst delivering warm, professional, and attentive response to guests across the resort's restaurants, bars, lounges, and banquet/event spaces. This supporting role will assist with table/room set-up and breakdown, maintaining exceptional cleanliness and presentation standards.

Primary responsibilities for the **Food Runner** role will include but not limited to the following:

- Deliver food orders as needed to the appropriate table in a timely and efficient manner.
- Assist with the set up and break down banquet rooms/functions including tables, chairs, linens, glassware, silverware, and décor per event orders
- Ensure proper table settings, service ware, and overall presentation meet fine-dining and banquet expectations
- Maintain cleanliness and organization of dining rooms, banquet areas, service stations, and equipment
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 3-4 years of specific Food Runner experience in a Luxury Resort setting required.
- Food & Beverage Certificate, Tourism Diploma or formal training required.
- Proven knowledge of wine, cocktails, non-alcoholic beverages, and premium drink offerings required.
- Knowledge of appropriate table settings, service ware, fine-dining etiquette, and banquet presentation standards a plus.

Pay range is KYD\$6.56 - KYD\$7.00 hourly plus gratuities

Line Cook / Groundsperson
JOBSCAYMAN ID: M2E5V8

This dual role will be partly responsible for preparing and cooking high-quality meals consistently, supporting restaurant service, banquet functions, and special events on as needed basis. Additionally, this position will also at times handle the general maintenance, landscaping, and upkeep of our resort grounds. The successful candidate will ensure that all common areas, meeting spaces, restaurants, and swimming pools remain pristine, functional, and safe.

Primary responsibilities for the **Line Cook / Groundsperson** role will include but not limited to the following:

- Prepare a variety of hot and cold meals according to various specifications, portion sizes, quality standards, and presentation guidelines.
- Set up and stock assigned station with required food items for restaurant or banquet service.
- Execute a variety of cooking methods (grilling, sautéing, frying, roasting, etc.) with consistency and timeliness during high-volume periods.
- Occasionally perform equipment maintenance checks, deep cleaning tasks etc.
- Maintain the cleanliness and presentation of all outdoor common areas, restaurants, and meeting spaces.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- Minimum 3–4 years of experience as Line Cook / Groundsperson in a Luxury Resort setting required.
- Culinary Diploma, Certificate or proof of formal culinary training required.
- Proven knowledge of various cooking techniques, food preparation methods, and basic knife skills.
- Additional experience in groundskeeping, landscaping, property maintenance in a Luxury Resort setting required.
- Basic hands-on repair skills and practical knowledge of groundskeeping required.
- Execute minor outdoor repairs and routine maintenance tasks across the property grounds.

Pay range is C.I \$6.56 - \$7.00 hourly plus gratuities

Maintenance Technician
JOBSCAYMAN ID: P4W4K8

The dynamic **Maintenance Technician** will be responsible for independently managing and executing all HVAC, Mechanical, Electrical, Plumbing, Carpentry and other maintenance operations at our Luxury Resort. Reporting directly to the Maintenance Manager, this essential role requires the ability to efficiently handle rapid response requests. The role will involve skilled multi-trade repairs, preventive maintenance, strict adherence to safety and quality standards in a high-end hospitality environment.

Primary responsibilities for the **Maintenance Technician** role will include but not limited to the following:

- Perform plumbing, electrical, HVAC, carpentry, and wall vinyl repairs across guest rooms and public areas.
- Conduct routine maintenance tasks, including lubrication, cleaning, and adjustments to ensure equipment operates smoothly.
- Implement upgrades to improve the efficiency and performance of existing systems.
- Assist in the installation of new equipment and machinery, ensuring compliance with safety regulations and manufacturer guidelines.

- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 5-6 years of specific experience as Maintenance Technician in a Luxury Hotel environment.
- Diploma or Certificate verifying technical skills will be required.
- Ability to read and understand blueprints and schematics.
- Strong technical skills in plumbing, electrical, HVAC, mechanical, and carpentry repairs required.
- Knowledge of machines, computers, tools and other equipment, including HVAC, electrical and plumbing systems.

Pay range is KYD\$9.00 - KYD\$12.00 hourly plus gratuities

Laundry Attendant
JOBSCAYMAN ID: V7D5F4

The Laundry Attendant will handle high volumes of laundry items to ensure constant supply of clean linens whilst essentially maintaining our high standards of cleanliness and guest satisfaction in a fast-paced hospitality environment. This role will support our housekeeping team in delivering exceptional guest experiences throughout the Resort. Primary responsibilities for the **Laundry Attendant** role will include but not limited to the following:

- Collect, sort, and launder soiled linens, towels, and other items.
- Operate industrial washers, dryers, ironers, and folding machines safely and efficiently.
- Treat stains and perform reclaiming procedures on damaged or heavily soiled items as needed.
- Fold, press, stack, and organize clean linens neatly for distribution.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 3-4 years' experience as Laundry Attendant in luxury resort environment required.
- Adequate knowledge of industrial laundry chemicals and stain removal techniques will be essential.
- Previous experience operating industrial washers, dryers, ironers and folding machines required.
- Must be able to stand for extended periods and handle repetitive tasks involving lifting, pushing, pulling heavy laundry carts up to 50 lbs.

Pay range: C.I \$6.56 - \$7.00 hourly plus gratuities

Maintenance Engineer
JOBSCAYMAN ID: D5G3V7

The dynamic Maintenance Engineer will be responsible for independently managing and executing maintenance operations at our Luxury Resort. Reporting directly to the Maintenance Manager, the essential functions of this role may include and is not limited to, electrical work, carpentry, painting, plumbing and general maintenance whilst adhering to safety and quality standards in a high-end hospitality environment.

Primary responsibilities for the **Maintenance Engineer** role will include the following:

- Perform repairs and maintenance across multiple trades, including plumbing (leaks, fixtures, drains), wall vinyl repair/replacement, electrical (lighting, outlets, switches), minor carpentry (furniture fixes, door adjustments), etc.
- Troubleshoot and repair malfunctions using diagnostic tools, technical manuals, and safe practices; escalate complex issues to the Maintenance Manager or on-call supervisor as needed.
- Respond promptly to emergency calls during overnight shifts, including after-hours guest room issues, public area safety concerns, equipment failures, or power/water disruptions.
- Assist with minor renovations, fixture installations, painting/touch-ups, and special projects as directed, ensuring work meets luxury brand quality standards.
- Other duties may be assigned based on business needs.

Required qualifications and experience:

- 5-6 years of specific experience as Maintenance Engineer in a Luxury Hotel environment.
- Diploma or Certificate verifying technical skills will be required.
- Ability to read and understand blueprints and schematics.
- Strong technical skills in plumbing, electrical, mechanical, carpentry repairs and general maintenance required.
- Knowledge of machines, computers, tools, equipment and systems.
- Excellent time management skills and the ability to multitask while being goal- and results-oriented.

Pay range: C.I \$9.00 - \$11.00 hourly plus gratuities

Benefits will include Health Insurance, Pension, Vacation & other benefits as required by Cayman Islands Laws.
Benefits include health insurance, pension & all other benefits as required by Cayman Islands Laws.

All positions listed are Full-time with the potential of working up to 45 hours weekly and flexibility will be required to work all scheduled shifts including early mornings, late evenings, weekends and public holidays.

The full job description can be reviewed online whilst applying for any of these roles via our careers website at www.pyramidglobal.com/careers.

For general inquiries, contact The Human Resources Department at 345 914-2039.

The Grove Residences – Driver

The Grove Residences is welcoming applicants to apply for the position of Driver. As a Driver you will provide safe, punctual transportation for guests and company personnel in a hospitality setting, delivering VIP-level service with a polished appearance and impeccable manners.

Key Duties

- Transport guests and staff to meetings, events, and appointments on schedule.
- Greet, open doors, assist with luggage, and ensure a comfortable ride.
- Perform daily pre/post-trip inspections; coordinate servicing and minor repairs.
- Maintain the luxury vehicle in pristine condition, including regular cleaning and routine maintenance checks. Keep vehicles immaculate; monitor fluids/tires and report issues promptly.
- Complete trip logs and basic delivery/errand documentation.
- Transport guests to and from the airport in a timely and courteous manner.
- Drive guests to their selected excursions, ensuring comfort and safety throughout the journey.
- Share local knowledge and recommendations for dining, attractions, and entertainment to enhance guest satisfaction.
- Maintain discretion/confidentiality and communicate clearly with coordinators/management.
- Follow all Cayman Islands road laws and company safety procedures.

Minimum Requirements

- Valid Cayman Islands Driver's Licence (appropriate class) and clean record.
- 7 years recent professional passenger-transport experience in the Cayman Islands (e.g., hospitality, tours, limo, shuttle).
- Previous experience driving luxury vehicles or working in a hospitality/tourism role preferred.
- Proven customer-service skills; calm and professional under pressure.
- Impeccable presentation (clean uniform/grooming) and excellent manners.
- Able to perform basic vehicle care/arrange servicing.
- Able to lift and handle up to 70 lbs (32 kg); comfortable with trolleys/hand trucks.
- Early mornings, evenings, weekends, and public holidays required as needed.
- Basic phone literacy for coordination/messaging and accurate record-keeping.
- Excellent interpersonal and communication skills.
- Ability to navigate and manage time efficiently.
- Knowledge of the local area and attractions is a plus.

Hours & Benefits

- Hours: 45 hrs/week
 - Benefits: Pension, health insurance, vacation, uniform, overtime eligibility, etc.
- Candidates are encouraged to apply to the WORC portal Job ID #M2C4M8 Please submit your application to greg@thegrove.ky

UNCLE CLEM'S MEAT & GROCERY

JOB TITLE: Warehouse Associate (Job Portals ID: N3D5G6)

Job Description:

- Receive, inspect, label store, and organize incoming stock.
- Maintain accurate inventory records and monitor stock levels.
- Check product for damage and report discrepancies.
- Pick, prepare, and process customer orders for shipment.
- Organize warehouse space and maintain proper stock rotation.
- Operate warehouse equipment, including forklifts, as required.
- Record shipment arrivals and departures.
- Inspecting all stock for damage and keeping records of damage.
- Operating stock management tools, for example, a forklift.
- Communicate with staff and delivery locations regarding inventory, deliveries, and order issues.
- Perform general warehouse duties in refrigerated and freezer environments.

Qualifications:

- Minimum 3 years of experience in the food service industry and warehouse operations.
- Valid Group 3 or 4 Driver's License with at least 3 years' delivery driving experience.
- Experience with inventory systems and stock management.
- Knowledge of food products, including meats, produce, and groceries.
- Ability to lift average 60 lbs unassisted and work in refrigerated environments.
- Experience with inventory software.
- Strong organizational, time management, and problem-solving skills.
- Physically fit with the ability to work in fast-paced environment.
- Reliable, punctual, honest, and hardworking with a professional attitude.
- Ability to work day/night shifts, weekends, and holidays as required.
- Must have excellent English communication skills (written and verbal).
- Must maintain a neat appearance and follow food safety and road safety standards.
- Must provide a clean Police Record.
- Must have at least a High School Degree or equivalent

Applicants should forward a detailed resume, reference letter from previous employer, evidence of Caymanian Status or PR Certificate and a current police clearance certificate.

Salary range \$9.00 - \$9.50 per hour depending on experience and benefits package (including the Pension, Health Insurance and vacation).

Work Hours: 45 hour work per week from Monday to Saturday. Willingness to work public holidays and flexible hours is required. Preference will be given to Caymanians and RERC holders. Only applicants that meet requirements will be reviewed, and those selected for an interview will be contacted.

Please submit a cover letter and resume to admin@unclecllems.ky

Technician/ Automotive Mechanic WORC ID: C8H2V8

Trac Automotive is looking for a fully experienced Technician/Automotive Mechanic to work within our busy multi franchise car dealership.

Responsibilities:

- Perform vehicle diagnostics, servicing, maintenance, and repairs to manufacturer standards.
- Carry out engine, gearbox, and general mechanical repairs.
- Use diagnostic equipment for fault finding and electronic diagnostics.
- Assist with crash repair work as required.

Requirements:

Minimum of 5 years' automotive mechanical experience at main dealer level with either Changan, Foton, or JLR and must hold the approved levels of certification. A proven technical and mechanical understanding of any of our current brands of Changan, Foton, Jaguar, Land Rover, Subaru, Renault or Volvo would also be advantageous. High School Skills and Abilities required: Electronic Diagnostic Knowledge and application, Engine Tuning, Engine and Gearbox Repairs and General Servicing Skills to manufacturers standards. Salary Range CI\$45,000 – 57,595 p.a. +medical and pension. Working 45 hours per week. Qualified applicants must submit their application to Lyndell Sales lyndell.sales@tracautomotive.ky or on the WORC Portal ID C8H2V8



Caymanian Times



NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10x8.37 or 6.6x13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

Captain Bryan's Sail & Snorkel Tours
Position: Tour Bus Driver
5 Years experience
Must have valid Group 3 driver's license
Must have a valid public transport ID
Clean traffic records
Minor Mechanical Skills is a must
Salary: CI 8 per hr. plus, health and pension

JOB ID#U7U2P8

Email: captainbryan345@gmail.com

**Advertisements for three weeks:
September 25th: 30th and October
7th, 2026.**

FROSTLINE LTD is seeking a Heavy Equipment Mechanic with over ten (10) years experience required.

Job Duties:

To repair or replace engines, transmissions, hydraulics, steering and braking systems. To troubleshoot faults, conduct repairs and service machines. Base Salary Rate: KYD \$15 per hour +benefits-45 hrs per week Send Resume to:

Conglomerateagency@gmail.com

G&R Construction is seeking a Mason and a Tiler
\$15 per hours along with Mandatory Benefits
Please send resumes to:
chambersroy99@gmail.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

ELITE MEP

Applications are invited for the position of: ELECTRICAL HELPER

Must have a minimum of 5 years' experience, preferably working under the supervision of a Master Electrician.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as needed. Salary will be paid weekly at an hourly rate of \$12 per hour. Health & Pension Benefits provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

ANIMAL CARETAKER

Vacancies: 2 | Hourly Wage: KYD\$8.75 - KYD\$10 Per Hour

| Full-time | Location: Grand Cayman

Description: Animal Caretakers are responsible for the daily care and welfare of cats and dogs at the shelter. This includes feeding, exercising, socializing, medicating (as directed), cleaning, and assisting with shelter operations. Full-time hours are 45 hours per week 7am to 4pm/5pm Monday to Saturday with one day off, 7am to 12 noon on Sunday with Sunday afternoon 2pm to 4pm on rotation. Animal Caretakers report to the Staff Supervisor.

Key Responsibilities: Treat all animals humanely and with compassion. Promote a caring and positive attitude toward all animals. Feed animals according to dietary requirements. Ensure animals have clean water at all times. Clean assigned areas daily, including kennels, floors, bedding, dishes, and general shelter areas. Spot-clean animal and public areas as needed throughout the day. Administer medication as directed by the veterinary team or management. Exercise and socialize animals daily. Groom and bathe animals as directed. Assist with laundry and general shelter upkeep. Assist with animal transportation to veterinary appointments or events (company vehicle provided for eligible employees). Maintain a safe, clean, and pleasant environment for animals and the public and assist with reception when required. Provide friendly, professional customer service. Collaborate effectively with staff, volunteers, and the public. Monitor and report medical or behavioral changes promptly. Re-stock supplies and report supply levels in a timely manner. Support colleagues and perform other duties as needed.

Required Qualifications & Skills: Minimum 1 year of full-time experience as a caretaker in a shelter or boarding environment preferred with comparable welfare standards. Experience in customer service, janitorial, or related field. Compassion for animals and concern for their welfare. Ability to learn and remember each animal's name and personality. Confidence in handling animals of unknown disposition, including those with medical or behavioral issues. Strong interpersonal, communication, customer service, and time management skills. Ability to work independently after training and take professional feedback. Proficient in English (reading, writing, speaking). Good numeracy and observation skills. Knowledge of animal behavior gained through work, volunteering, or training. Able to work with both cats and dogs; no allergies to either.

Requirements: Years of Experience: 1-2 years | **Education Requirement:** High School or Equivalent **Other:** Police Clearance; Proof of Valid Driver License.

Community Commitment: As part of our commitment to the community, the Cayman Islands Humane Society warmly welcomes and strongly encourages applications from Caymanian applicants. Applications can be emailed to shelter@caymanhumane.org or submitted through the WORC portal. Job ID: **S2N7W7**



CMEC LTD.

Qualified Caymanians are encouraged to apply for this position.

Clerk/Bookkeeper/Accounts Clerk:

WORC Job ID: V6C5G4

Duties: Include by-weekly payroll processing; administration of health insurance and pension plan; maintaining sick leave and vacation records; preparing annual returns and trade and business licence for the company; liaising with local and overseas vendors and engineering suppliers; clearing engineering materials, equipment and spare parts through Customs and Port; inventory control; maintaining licensing, insurance, and maintenance records of engineering assets, vehicles, and specialized equipment.

Qualifications: Applicants must possess a Degree in Accountancy and a minimum of 9-10 years' progressive and relevant bookkeeping experience, including complex multi-currency transactions, cost tracking for engineering projects, and financial coordination with international engineering vendors and contractors. Proficiency in Microsoft Word, Excel, Outlook, and Sage is required. The successful candidate must be highly organized, able to work independently, multitask, and meet critical deadlines in a project-driven engineering environment.

Salary CI\$12.00 to CI\$16.00 per hour + standard benefits as per Cayman Islands Labour Law.

Please submit resume to info@cmecky or deliver to Unit 10 Paddington Place, Godfrey Nixon Way.



DAC Ltd invites qualified candidates for the following role:

AC Service Technician to perform preventive maintenance, troubleshooting, servicing and repairs of various types of AC systems in residential, industrial and commercial sites. Min 5 years' experience installing and servicing mini-split, central and VRV systems. Relevant trade qualifications and experience with Daikin systems strongly preferred. Must be able to work overtime, weekends and public holidays and participate in rotating on-call schedule. Must have valid CI Driving License. Hourly rate KYD \$14.00 to \$30.00.

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm with after-hours and weekend work as needed.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to info@dacitd.ky or apply online via JobsCayman Ref Job ID Y7W5N2.

ELITE MEP

Applications are invited for the position of ELECTRICIAN

Must have a minimum of 7 plus years' experience with either a valid Electrician Licence issued by Department of Planning, Cayman Islands, or vocational certification and in the process of obtaining Licence.

The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, as required.

Salary will be paid weekly at an hourly rate of \$22 per hour. Health & Pension Benefits provided in accordance with Labour Law.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

**Eurotech Mobile Automotive Services Limited
Automotive Technician Mechanic Wanted**

Trained in Auto Hex II Operating Systems and Diagnostics

Minimum 15 years experience as a Master Mechanic specialising in European makes and Models

Position Details:

Schedule 6 days a week 9:00 AM - 5:00 PM

Salary 1425 per week

Health and Pension benefits provided

Requirements:

Minimum 10 years of Mechanical Experience specialising in European makes and models

Strong Knowledge of vehicle Diagnostics, Maintenance, and Repair

Trained in Auto Hex II Operating Systems and Diagnostics

Specific Knowledge with Autel Scan Tool

Reliable hard working and detail oriented

Interested Applicants should contact:

Gary Bromfieldkxcart007@gmail.com 345 925 1199

Or

Sherine Bromfield - Sherinetbromfield@gmail.com

G.T. Automotive Imports Ltd

Invites applications for the position of

Service Supervisor

WORC ID: J3F4A3

Duties will include but not limited to:

Supervision of staff and implementing company policy for:

All technicians in the Service Department

Ensure that all service jobs are correctly diagnosed and repaired.

Parts department staff

Warranty procedures and ensuring all service documentation is correct for submission.

Ensure the workshop and all equipment is maintained and working correctly.

Will report directly to the Managing Director

Must be BMW certified with at least the following qualifications:

BMW Senior technician, BMW Generation 5 High Voltage certification. be versed in all BMW after-sales operations of a new car dealership & have at least 10 years working experience with BMW. Knowledge of PBS DMS is a plus.

Must possess excellent supervisory skills, be customer service oriented, & must be able to work under pressure to meet deadlines.

Benefits in accordance with CI Labour Act.

Must have clean drivers license & police record. Salary CI\$22.00 to CI\$25.00 per hour

To apply, suitably qualified Caymanians or legal residents can send their resume to s.gunby@gtauto.ky.

Please note that only suitably qualified applicants selected for an interview will be contacted.

Mise en Place

Cook

WORC Ref S3N8V7

**mise en
place & co.**

Mise en Place Ltd. is seeking an experienced Cook to join our busy culinary team.

Duties include:

- Preparing and cooking dishes to required standards
- Preparing ingredients and maintaining consistent food quality
- Ensuring kitchen cleanliness and food safety compliance
- Managing assigned sections during service
- Monitoring stock, receiving deliveries, and minimising waste

Requirements:

- Minimum 2 years' experience working as a Cook
- Knowledge of food safety and hygiene practices
- Ability to work flexible hours, weekends, and public holidays
- Team-oriented with a positive attitude

CI\$9.00 - CI\$13.0+ Contributory pension & healthcare. Meals on days worked.

Qualified Caymanians are strongly encouraged to apply.

Please submit applications to: careers@catering.ky

Closing Date: Oct 21, 2026

JOB ADVERTISEMENT

**L & M Super Store T/A Eats & Treats Cafe
Cayman Brac**

Position: Kitchen Helper

(WORC Job ID: S6P4Y4)

Eats & Treats Cafe is a small diverse restaurant which offers Fast food, Caribbean cuisine & Ice cream.

Applicant key duties/responsibilities will be:

- *Demonstrating satisfactory customer service skills
- *Preparation of meats & side dishes for cooking
- *Monitoring of all foods during cooking process
- *Receiving food orders and processing
- *Preparation of food orders
- *Washing & cleaning of all pots, pans & utensils
- *Cleaning of establishment

Requirements

- *High School certificate or equivalent
- *1-2 years experience (in all duties/responsibilities above)
- *Health & physical report
- *Police clearance

Hours & Salary

- *40 hours weekly
- *Salary \$8.75 - \$9.00 per hour

Benefits

Standard benefits as required by the Laws of the Cayman Islands

Email Resume (accompanied by Health & Physical report and Police Clearance) to: tibbettsbentley@gmail.com



ORKIN, the Industry Leader, is seeking a Service Manager to join our World Class service team!

What does a Service Manager do?

Recruits top talent for our team. Trains and develops technicians.

Leads service operations with professionalism and integrity. Ensures the world's best service is delivered consistently to our customers. Oversees our Tech Ride-A-Long programs. Champions innovation by supporting the team with the adoption of new products, services and technology. Ensures customer expectations are achieved through inspection and evaluation, while providing outstanding customer service every time.

Why choose Orkin as your next career?

Salary Range \$42,000 to \$50,000 per annum plus performance bonus. Health Insurance coverage & Pension plan. Tuition Reimbursement plan. Advancement opportunities.

What do you need to bring for success?

Highly skilled in "hands on" management. 5+ years of proven leadership skills, with heavy customer and employee interaction experience in the industry. Experience with scheduling, routing and inventory management preferred. Excellent communication skills and the ability to work in a fast-paced environment.

Email CV to INFO@KINROLD.KY

Senior Designer

At **Heights**, we work across a wide range of industries to create brand identities, robust creative for strategic campaigns, and impactful digital assets. We develop concepts through collaboration and investigation to propose and refine ideas that challenge expectations.



As a **Senior Designer**, you'll balance **hands-on design work with leadership responsibilities**, driving the creative vision across client projects while ensuring best-in-class execution. You'll be responsible for **delivering high-quality visual content**, from **brand identities and digital campaigns to social media assets and print collateral**.

In this role, you'll work closely with **junior designers, creative teams, and client managers**, guiding projects from **concept to completion** while maintaining the integrity of both **client brands and agency standards**. You'll also have opportunities to **mentor team members**, ensuring continuous creative growth within the agency.

What You'll Do at Heights

Creative Execution

- Lead the **design and production of visual assets**, including brand identities, digital campaigns, social media content, and marketing collateral.
- Create **high-quality designs** for websites, ads, presentations, and print materials.
- Develop **creative concepts and visual storytelling** in collaboration with copywriters and strategists.

Creative Leadership

- **Mentor junior designers**, providing feedback, guidance, and skill development.
- Collaborate with the **Social Media, Content, and Client Management teams** to ideate creative strategy and deliver cohesive campaigns.
- Participate in **client meetings**, presenting creative concepts and discussing project progress.

About You

- **8-10 years professional experience** as a graphic designer or lead role creating a diverse range of designs, with a skill set that embraces both digital and print.
- **Minimum 3 years leadership experience.**
- BSc degree in Design, Visual Arts or relevant field
- Impressive portfolio demonstrating both technical excellence and creative vision
- **Mastery of Adobe Creative Suite's** visual programs
- Experience working in an agency required.

Nice to have

- Motion graphics capabilities.

What You'll Love About Working Here

- Creative, fast-paced agency environment where no two days are the same.
- 20 days' vacation for work-life balance.
- Health and Pension coverage.
- Professional development opportunities
- Monthly team lunches & happy hours (on us!)

Salary Range: KYD\$60,000.00 – 65,000.00

Full Job Description on our website <https://recruitment.fosters.ky>

All applications should be submitted by October 21, 2026

Encompass Ltd. is seeking a driven and detail-oriented full-time **Assistant Project Manager** to support the successful delivery of high-end construction projects. This is a development-focused role suited to a technically capable candidate who is eager to build practical experience in construction project management, estimating, drawing review, project documentation, change management, and site coordination. The successful candidate will work closely with Project Managers, Site Superintendents, consultants, subcontractors, suppliers, and internal teams to support project execution from planning through completion.



- Review construction drawings and specifications, including architectural, structural, mechanical, electrical, and civil documents.
- Identify drawing coordination issues, missing information, or potential risks and escalate them promptly.
- Assist with take-offs, scopes of work, estimates, procurement packages, and cost comparisons.
- Maintain accurate project records using Microsoft 365, Buildertrend, Bluebeam, AutoCAD, and other construction industry tools.

Qualifications

- Degree in Engineering, Construction Management, Architecture, or a related field is required.
- 1–3 years of relevant experience in construction, engineering, estimating, project coordination, or a related role.
- Strong technical base with the ability to read and interpret construction drawings and specifications.
- Understanding of construction materials, methods, quality control, and practical problem-solving.
- Proficiency with Microsoft 365 and the ability to quickly learn construction management, drawing review, and documentation tools such as Buildertrend, Bluebeam, AutoCAD, or similar platforms.
- Strong organisational, analytical, communication, and problem-solving skills.
- High attention to detail and willingness to learn construction project management processes.
- Ability to manage competing priorities and deliver accurate work within deadlines.

Working Hours

Monday to Friday, 8:00am to 5:00pm, 45 hours per week.

Compensation

Salary range: **CI\$45,000–CI\$55,000 per annum**, based on qualifications, knowledge, and experience, plus statutory benefits in accordance with Cayman Islands labour law.

Qualified candidates may send in their cv's to: project@encompasscayman.com

Job Post ID: V4J2H3



Grant Thornton (Cayman) LLP is the fastest growing Audit, Tax and Advisory Firm in the Cayman Islands. We have grown in size by five times over the past five years and have a vibrant and diverse practice, focused on delivering the best quality service to our clients, who consist predominantly of highly reputable and internally based financial services entities, including Asset Management, Bank and Trusts, Insurance and Reinsurance, and various other entities and service providers within the financial services community.

Director, Audit

Salary Range: USD\$140,000 - 165,000

Job Summary:

This is a leadership role within our audit practice, and we are looking for people with proven experience leading teams in performing audits on a high volume of clients within the insurance and reinsurance industry. The role includes the following responsibilities:

- Directing and leading the audits for a portfolio mainly consisting of insurance/reinsurance entities.
- Engaging with your clients and responding to their needs on a timely basis.
- Inspiring your team to perform, grow and develop as professionals, regardless of their level within the firm.
- Advising your clients on technical audit, accounting or business process matters arising from a result of audit work. This may include technical research.
- Driving new business by involving yourself in firm-wide business development activities and developing your own personal relationships and networks within the industry.
- Contributing towards managing the firm’s business, either through developing people, processes, approach, or new business.

Participating in your own leadership team, including your fellow directors and partners. This will cover all business matters with the objective of continued high-quality growth.

This is one of the highest positions in the firm, with a true opportunity to become a partner within a short period of time, so we are looking for people who are looking to drive Grant Thornton Cayman Islands as if it were their own business. You will therefore have a clear commitment to the firm’s growth strategy and a passion to ensure that it is achieved. You will lead your team’s technical understanding and possess a leadership style that attracts and retains talent.

Qualification Requirements:

We are looking for fully qualified CA / AC / ACCA with a minimum of 8+ years of relevant international insurance experience in addition to:

- Bachelor’s degree in accounting or a business-related field is required.
- An advanced degree (e.g. Masters in Accounting, MBA, etc.) is a plus.
- A successful record of attracting, hiring, retaining, and directing an audit team.
- 8+ years of direct experience in financial services with relevant information.
- Top 5 audit firm experience is a plus.
- Excellent analytical, technical, and auditing skills including proficiency in US GAAP and IFRS, and ISO and US GAAs rules and standards is required.

Tax Associate

Salary Range: USD\$55,000 - 65,000

Job Summary:

Work within the Tax team to deliver high-quality tax services and strategic advice to clients.

Responsibilities include preparing annual tax fillings, liaising directly with clients, supporting reporting requirements, and collaborating with senior leadership.

The role also involves developing an understanding of client operations and staying up to date with tax developments and industry trends.

Qualification Requirements:

Candidates should have at least 1 or more years of relevant U.S. partnership tax experience and a Bachelor’s degree in Accounting, Finance or Economics. A professional qualification (e.g. CPA) is preferred in progress.

Strong communication skills, attention to detail, and the ability to work effectively in a fast-paced, team-oriented environment are essential.

Senior Manager, Advisory

Salary Range: USD\$115,000 - 135,000

Job Summary:

This is a leadership role within our Advisory practice, and we are looking for people with proven Senior Manager experience leading teams in performing internal audits on a high volume of clients within the financial services industry. The role includes the following responsibilities:

- Working with the other Senior Managers, Partners and Directors on allocations, resourceing, people and clients.
- Developing and maintaining strong relationships with key clients, serving as a trusted advisor.
- Managing a portfolio of client engagements which will include maintaining the client relationship and execution of quality work in a timely manner to meet client needs.
- Contributing towards managing the firm’s business, either through developing people or processes.
- Driving new business by involving yourself in firm-wide business development activities and developing your own personal relationships and networks within the industry.

Qualification Requirements:

We are looking for a fully qualified Institute of Internal Auditors Certified Internal Auditor (CIA) with 8+ years relevant experience in addition to:

- Bachelor’s degree in accounting or a business-related field, or CIA is required.
- Proficient in English (verbal and written).
- 8+ years manager experience in a medium to large professional services firm.
- Senior audit engagements in the financial services industry, including IT and/or cybersecurity audits with an understanding of practical industry regulations and standards such as Sarbanes—Oxley, ISO27000.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension (in line with the Cayman Islands Labour Law), up to 25 days vacation, and a recognisable corporate social responsibility programme.

Please submit your CV and cover letter to hr@ky.gt.com www.grantthornton.ky

U and D Construction**Job Post #A8A7A3**

U and D Construction is seeking a **full-time skilled Mason/Carpenter** to join our team.

Requirements & Responsibilities:

- Experienced, reliable, and responsible
- Read and interpret blueprints
- Measure and cut construction materials accurately
- Lay bricks and blocks
- Install wood frameworks
- Maintain high-quality workmanship
- Follow all health and safety standards

Compensation: \$14 per hour, plus Health Insurance and Pension benefits.

Interested applicants should submit their resume to uanddconstructioncayman@gmail.com or contact 1345- 9290694 for more information.

Join U and D Construction and become part of our team!

Spanglish Bar and Grill
Job Opening; COOK
WORC JOB #R4R5M8
Salary \$8 to \$10 Plus Grats
Job Description, Cooking Experience 3 to 4 years working in restaurants kitchen. must be able to handle all cooking stations and prepping.

If interested please send email to spanglishbargrill@gmail.com

Vantage Group Ltd Assistant

General administrative & operational support across multiple shop locations. POS & online-order reconciliation, cash handling, banking, bookkeeping data entry (QuickBooks & Xero), records, customer refunds, gift cards, vouchers & online-order queries. Strong organizational, numerical & communication skills required.

Salary: \$10.00-\$13.50/hour + Pension & Medical.

Caymanians, status holders, individuals married to Caymanians, and Permanent Residents with right to work will be preferred.

Qualified applicants may forward detailed resumes to:

PO BOX 30561 Grand Cayman, KY1-1203

or via email to info@vantagegroup.biz

Future Edge Construction
Seeking Full-Time Labourers Minimum 1 yr. Work Experience
Salary: CI \$8.75 per hour (40+ hours weekly)

Plus standard employment benefits per CI Government regulations.

Job ID: Y4M4F7 | Qualified Caymanians are encouraged to apply

Send resumes to:

future.edge345@gmail.com

REMOMO ENTERPRISES CONSTRUCTION

Seeks:

- Carpenter
- Carpenter/Steel Fixer
- Metal Framer/Drywall Installer-Finisher/Carpenter

Experience: 2 years min.

Compensation: CI\$12 – 14/hour D.O.E. + benefits

Send resume to:

remmoenterprises@gmail.com

Job Title: Operations Officer – Digital Assets

Location: Grand Cayman

Compensation: US\$80,000-US\$95,000

Position Summary:

As Operations Officer, Digital Assets, you will act as a client-facing operational lead, supporting clients across digital asset projects, foundation companies and virtual asset service providers. The role spans VASP and AML/CFT regulatory readiness, cybersecurity and technology risk reviews, and client onboarding, account openings and exchange listings, bridging technical systems with regulatory and compliance requirements across client engagements.

Key Responsibilities:**• Client Cybersecurity, Technology Risk and Operations Reviews:**

- o Assess and advise on cybersecurity and technology risk frameworks within client operations.
- o Support implementation of IT governance, internal controls, and data security standards.
- o Conduct risk assessments of systems, vendors, and operational infrastructure, including third-party due diligence of service providers.
- o Bridge the gap between technical systems and regulatory and compliance requirements.

• Client VASP and Regulatory Advisory:

- o Support clients (including directors) with VASP readiness, licensing assessments, and regulatory frameworks.
- o Conduct gap analyses and remediation planning across compliance, governance, and operational structures.
- o Assist with the design and implementation of AML/CFT frameworks, including KYC/CDD/EDD procedures, transaction monitoring and sanctions controls.
- o Support Travel Rule readiness and regulatory submissions.

• Digital Asset Operations:

- o Act as a client-facing lead across compliance, onboarding, and listing workstreams.
- o Coordinate across legal, tax, finance, and technical teams and manage end-to-end delivery.
- o Provide clear, structured updates to clients and internal stakeholders.
- o Support preparation of board materials, compliance reporting, and regulatory documentation.

• Digital Asset Account Openings, Listings and Operational Readiness:

- o Lead and coordinate end-to-end onboarding and account setup across:
 - Banks
 - Crypto exchanges
 - Custodians and wallet providers (MPC, multisig and custody solutions)
- o Manage and execute exchange listing applications, including:
 - Preparation of application materials and supporting documentation
 - Coordination of due diligence responses and data rooms
 - Managing correspondence with exchanges throughout the review process
- o Own the preparation and submission of KYB/KYC packs, compliance documentation, and onboarding materials.
- o Act as the primary liaison with institutions, managing RFIs, due diligence queries, and onboarding negotiations.
- o Ensure all onboarding and listing processes are aligned with regulatory expectations, governance structures, and source of funds clarity.
- o Design and implement operational controls, including signatory structures, access controls, and approval workflows.
- o Troubleshoot onboarding and listing blockers and navigate jurisdictional and regulatory sensitivities.
- o Maintain structured tracking of onboarding and listing processes to ensure timely execution.

Key Qualifications, Skills & Experience Requirement:

- Bachelor's degree (Honours) in Engineering, Engineering Management, Information Technology or a related technical discipline.
- Minimum of 7 years' experience in financial services across technology risk, cybersecurity, IT audit and regulatory compliance, including prior Big 4 or professional services consulting experience.
- Hands-on experience with digital asset businesses, including VASP licensing assessments and readiness reviews for crypto exchanges or virtual asset trading platforms.
- Strong grounding in cybersecurity governance, IT general controls, internal controls and third-party risk management within regulated financial institutions.
- Working knowledge of FATF-aligned AML/CFT requirements, including KYC/CDD/EDD procedures, sanctions screening, transaction monitoring, Travel Rule and client asset segregation.
- Willingness and ability to travel internationally on short notice, including on-site client commitments lasting several weeks to multiple months.
- Flexibility to work outside standard hours, including early mornings, late evenings or weekends, to support clients across Asia, Europe and North America time zones.
- Demonstrated experience producing gap analyses, remediation roadmaps and regulatory submissions for financial services regulators.
- Strong understanding of blockchain technology, Web3, DeFi protocols, tokenised assets and digital asset custody models (MPC, multisig and custodial solutions).
- Fluency in English and Mandarin and/or Cantonese in supporting Asia-based clients and counterparties.
- Proven project management capability across the full delivery lifecycle, managing multiple workstreams and reporting to senior management.
- Professional certification in blockchain, project management or IT governance is desirable.
- Strong communication, documentation and stakeholder-facing skills, with the ability to translate technical matters into clear regulatory and commercial language for clients, institutions and boards.
- Highly organised, detail-oriented, adaptable, and proactive, with the ability to maintain accuracy under tight deadlines.

Apply to: recruitment@leeward.ky by October 14, 2026. referencing **WORC ID J5S5M2**.

Churchill's**Funeral Home**

Churchill's Funeral Home is looking for a Handyman.

Job Description: Perform routine building maintenance, groundskeeping, and facilities operations to a high standard, read, interpret, and efficiently complete written work orders, maintenance schedules, and facilities reports, maintain grounds and facilities within highly sensitive environments (cemetery/funeral service operations) adhere strictly to occupational health and safety regulations and implement safe-work practices at all times, work independently with minimal supervision to meet operational and project deadlines, and interact and communicate professionally and empathetically with staff, government officials, and grieving members of the public. **Schedule:** Monday – Friday: 8:30 – 5:00 p.m. & Saturdays: 9:30 a.m. – 12:00 p.m.

Qualification & Experience: High School Diploma or higher education (technical or vocational training preferred), minimum of 5 years' proven experience in building maintenance, groundskeeping, or facilities operations, demonstrated experience working in cemetery, funeral service, or similarly sensitive environments, strong knowledge of occupational health and safety regulations and safe-work practices, proven ability to work independently with minimal supervision and meet deadlines, ability to read, understand, and complete written work orders, maintenance schedules, and reports, physically fit, with the ability to lift heavy objects and work outdoors in all weather conditions, strong interpersonal skills with the ability to communicate professionally with staff, officials, and the public & high level of reliability, punctuality, discretion, and emotional maturity. Salary: CI\$3,000.00 per month, with benefits, pension & Health Insurance. **A Drivers License is mandatory.**

Churchill's Funeral Home, 328 Eastern Avenue, Grand Cayman, or email churchillsfuneralhome2@outlook.com

Deadline for submission: September 30, 2026 at 5:00 p.m. WORC Job ID: [Q2K3J4](#)

**ITC International Ltd
Is in need of:
Accounting Assistant****Job Description:**

- Process supplier invoices and ensure proper coding
- Prepare and execute timely payments
- Supervise periodic physical count and reconciles with Inventoria System and Quickbooks.
- Maintain detail records or statements for any discrepancies
- Prepare and stock receipts forms and reconciled received items.
- Assists in encoding Account payable, Accounts Receivables and General Journal entries to Quickbooks.
- Record daily transactions in Quickbooks/Rollmaster
- Assist with preparing monthly reconciliations for reporting purposes
- Help identify and resolve any discrepancies or irregularities
- Perform all other duties and obligations not mentioned above as required by the position

Qualifications:

- Must be a graduate of a 4-year business course preferably Accountancy.
- Must have a Bachelors' Degree in accounting or finance
- Must have advance knowledge of Microsoft Office Application especially Microsoft Excel.
- Must have excellent oral and written communication skills.
- Must have a pleasant working attitude, self-motivated, hardworking and passionate.
- Must be able to manage time and multi-task
- Must have at least four (4) years of relevant work experience
- Must have bookkeeping skills especially with QuickBooks.
- Clean Police Clearance Report

Annual Salary range: KYD\$26,000 – KYD\$36,000
Commensurate to qualification and experience

Interested Caymanians and Permanent Residents should apply by October 19th 2026.

WORC ID# T2Q8E6

Please mail CV to:

ITC International Ltd

PO Box 11807 Grand Cayman KY1-1009

Cayman Islands

hr@itcile.net

Company: **Carol Burey T/A Miracle Janitorial Services**
 Location: **George Town, Cayman Islands**
 Position: **Janitor**
 Salary: **CI\$2,000 per month**
 Working Hours: **45 hours per week (Full-Time)**
 Benefits: **All statutory benefits**
 WORC ID: **Q8P2W8**
 Available Position: **1**

Duties:

Clean and sanitize assigned facilities, including offices, restrooms, kitchens, and common areas. Sweep, mop, vacuum, dust, polish, and disinfect surfaces. Dispose of waste, replenish supplies, safely operate cleaning equipment, report hazards, maintain equipment, follow safety procedures, perform deep cleaning, and provide professional service.

Qualification:

Minimum 5–10 years' janitorial experience, with strong cleaning knowledge and attention to detail. Must be reliable, physically capable, flexible, safety-conscious, and available for shifts, nights, weekends, and holidays.

Send applications to: miraclejanitorial79@gmail.com **Deadline October 14, 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Company: **Health Care Community Nurse**
 Location: **George Town**
 Position: **Caregiver**
 Salary: **CI\$8.75 per hour (paid monthly)**
 Benefits: **All statutory benefits in accordance with Cayman Islands Labour Law**
 Hours of Work: **45 hours per week**
 WORC ID: **P8N8K2**
 No. Vacancy: **2**

**Duties:**

Provide personal care assistance including bathing, grooming, dressing, feeding, mobility support, companionship, meal preparation, light housekeeping, and medication reminders. Accompany clients to appointments, maintain accurate care records, monitor client well-being, and follow all health, safety, and confidentiality procedures.

Requirements:

Minimum 2 years caregiving or healthcare support experience and a valid Caregiving Certificate required. Must have strong communication and interpersonal skills, provide compassionate care, work independently with minimal supervision, and be physically fit to assist clients with daily activities and mobility needs. Flexible schedule required.

Send applications to communitynurse345@gmail.com **Deadline October 15 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

The Animals LTD is hiring full time for the following positions:

Dishwasher/Kitchen Helper

Duties include Washing dishes, cleaning, and supporting the kitchen during service. Must be able to lift up to 50lbs and have 3-4 years experience.

Salary 8.75CI/hour plus gratuities

Jobs Portal number: Y5S5V2

Food and Beverage Server

Duties include serving food and drinks, taking orders, operating a POS system and handling payments. 5-6 years experience serving required

Salary 6.56CI/hour plus gratuities

Jobs Portal number: U8V2P7

Food Runner/Busser/Bar-assistant

Duties include serving food and drinks, running food, operating a POS system and bussing tables. 5-6 years experience serving required

Salary 6.56CI/hour plus gratuities

WORC ID: K7Y4A3

Must be flexible to work weekends, evenings and holidays

Applicants must have a valid police clearance. Qualified Caymanians are encouraged to apply. Send CVs to theanimalskitchen@gmail.com

Job vacancy: Roti Helper

Singh's Roti Shop is seeking an experienced and reliable Roti Helper to join our Caribbean/Trinidadian restaurant team.

**Key Responsibilities:**

- Assist in preparation of dough and rolling of roti and other Caribbean flatbreads
- Assist in preparation of doubles, pies, polourie, saheena, accra
- Maintain a clean and organised work area
- Follow food and hygiene safety procedure
- Support kitchen staff with basic prep work as needed

Requirements:

- Fluent in English
- More than 4 years' experience working in a Trinidadian restaurant or commercial kitchen
- Knowledge of Caribbean spices, techniques, and traditional preparation methods
- Ability to work efficiently in a fast-paced environment
- Strong attention to detail, consistency, and hygiene
- Flexible availability, including evenings and weekends

Email singhs.roti.shop@gmail.com to apply by 16 October 2026.

Development/ Client Relationship Manager – Executive Search, Organisational Consulting & Coaching

Location: **George Town, Cayman Islands** | Type: **Full-Time** | Reports to: **Directors/Shareholders**
 Salary: **USD120,000 per annum, plus pension and discretionary bonus potential**
 WORC ID **M6A4M4**

ABOUT US

Savvi Recruitment Cayman T/A Savvi Talent is a Cayman Islands-based advisory firm working at the intersection of executive search, organisational consulting and corporate-sponsored coaching. We partner with our clients on an exclusive and/retained basis to secure exceptional senior talent, and we work alongside their leadership teams to strengthen organisational design, culture and individual performance.

THE ROLE

This is a broad, high-ownership leadership role suited to someone equally comfortable winning and delivering client work as they are running the operational, financial and regulatory backbone of a small professional services firm. You will be responsible for the full commercial engine of the business — new business development, client relationship management, and delivery of executive search, organisational consulting and coaching engagements — as well as the day-to-day management of the company itself, including finance, compliance, HR and marketing. Over time, you will also build and lead a team of recruiters and resourcers as the business scales.

KEY RESPONSIBILITIES**Business Development & Client Relationship Management**

- Building new client relationships through networking, marketing and proactive business development activity.
- Managing existing client relationships, including ongoing communication on open roles, talent management challenges, and ensuring all assigned mandates are progressed and filled in a timely manner to the client's satisfaction.
- Identifying opportunities in the Cayman market to develop new service lines and grow the business.
- Building and maintaining a wide network of relevant professionals, both in Cayman and internationally.
- Negotiating client contracts, preparing fee proposals, managing service levels, and providing client reporting.
- Contributing to business strategy and market analysis, and reporting to the Directors on business performance, operational priorities and growth opportunities.

Executive Search & Recruitment (Exclusive/Retained Mandates)

- Actively sourcing candidates for open exclusive/retained executive search mandates and managing the entire recruitment lifecycle, from briefing through to offer and onboarding.
- Building a team of recruiters and resourcers over time as the business grows, and providing leadership and mentoring to that team.

Organisational Consulting & Coaching

- Delivering organisational consulting and advisory services to corporate clients, including strategic HR consulting, organisational design and change management.
- Delivering organisational coaching programmes to corporate clients, including team coaching, leadership development and culture change initiatives.
- Providing one-to-one executive and professional coaching on a corporate-sponsored basis, including designing coaching frameworks, conducting coaching sessions and tracking client outcomes.
- Maintaining relevant professional coaching qualifications and accreditations, and staying current with developments in coaching methodologies, strategic HR and organisational behaviour.

Marketing & Brand Development

- Managing the company's website and social media presence and developing marketing materials.
- Attending industry events and networking opportunities, and supporting ongoing brand development and business growth.

General Business Operations & Administration

- Overseeing the day-to-day operations of the company, including office management, vendor management, and maintenance of all business licences, permits, registrations and corporate records.

Financial Administration

- Managing invoicing, accounts receivable and accounts payable, budgeting, and liaison with external accountants.
- Overseeing payroll processes and expense management, and maintaining appropriate financial records and controls.

Compliance & Regulatory

- Ensuring the company's compliance with applicable Cayman Islands laws and regulations, including the Labour Act, Data Protection Act, Anti-Money Laundering regulations, and Trade and Business Licensing requirements.
- Maintaining required records and liaising with relevant regulatory bodies, where applicable.

Human Resources & People Management

- As the company grows, overseeing onboarding, policy development and performance management.
- Maintaining human resources records and managing work permit applications and renewals for employees and personnel.

Note: this list is not exhaustive, and the role may evolve to include additional duties and responsibilities as the business grows.

WHAT WE'RE LOOKING FOR

- A minimum of 8 years' experience in executive search and/or recruitment, ideally with exposure to retained/exclusive search mandates.
- A minimum of 3 years' experience in a managerial/leadership role within an agency or HR advisory firm with responsibility for developing new client relationships.
- Demonstrated experience in organisational consulting, strategic HR and organisational design.
- A recognised professional coaching qualification/accreditation (e.g. ICF or equivalent), with experience delivering executive and team coaching to corporate clients.
- A strong existing network within the Cayman Islands and/or international professional and financial services community.
- Solid commercial and business management acumen, including comfort with financial administration, budgeting and operational oversight.
- Excellent relationship management, communication and negotiation skills, with a genuine client-service mindset.
- A self-starting, entrepreneurial approach with the ability to manage competing priorities across business development, delivery and operations.
- Prior people management or team-building experience, or a clear aptitude to lead and develop a team as the business scales.
- A relevant Bachelor's Degree in a relevant discipline.

Hours: 9:00 am to 5pm

You can submit your application via the WORC Jobs Portal or by email to: licensing.caymanislands@dentons.com

**Janitor (WORC ID: V4K3T3)**

Cleaning Connection Ltd., we are accepting applications for the above position. Preference will be given to Caymanians / Status holders.

General Duties and Responsibilities:

- As a Janitor, you will be responsible for carrying out cleaning and maintenance of the designated assignments given to you. You will dust, sweep, vacuum, mop, clean restrooms etc. following the standard regulation of the company.

Qualifications/Experience:

- A minimum of 1-2 years' experience in cleaning schools and sanitation is preferred. Intensive level of cleaning schools is an advantage as schools are far more sensitive that they are left in each day when the students leave the premises. All the classrooms, restrooms, halls and canteens require intensive and thorough cleaning each day.
- Must have experience in housekeeping and/or in a hotel or similar environment
- Must be knowledgeable of cleaning chemicals and supplies
- Must know how to clean carpets and use the carpet machines.
- Must be able to use and operate the buffing machine.
- Must be able to lift objects 25 lbs. and over and carry out heavy duty work
- Must have integrity, must be diligent, can work independently and must be flexible.

Salary is CI\$8.75 – CI\$10.00 per hour. Benefits include Medical and Pension as required by Labour Law.

Interested applicants send your resume to: info@cleaningconnection.com.ky

Insolvency Assistant Manager

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invites applications for the position of Insolvency Assistant Manager.

The position involves the management of insolvency and corporate restructuring cases from initial engagement to dissolution. Due to the nature of this senior position and regulatory requirements, applicants should have an internationally recognized accounting designation from an approved institute and have at least 1500 chargeable hours of relevant experience PQE or an unqualified practitioner with a minimum of 6 years' relevant experience who is credited with not less than 3000 hours of relevant work over this period. At least 2 years of working experience must specifically be on complex litigation and running cross border insolvency cases. This is a specific hire where immediate relevant experience is key.

The position requires initiative, strong analytical skills and the ability to work under pressure to meet tight deadlines. Significant demands over and above normal office hours will be expected as appointments dictate and a willingness to travel is required.

Salary will be commensurate with experience but will be between US\$80,000 and US\$100,000.

Employees may also be eligible for a discretionary bonus. Pension and medical coverage benefits are also offered as prescribed by law.

WORC portal posting: W6T5G6

Contact/email for applicants: GTSS.hr@uk.gt.com

Expiry Date: 19 October 2026



MARKETING MANAGER
JOB ID# K7S8N2

FULL-TIME POSITION

SALARY: KYD\$97,000 - \$120,000 PER ANNUM

BENEFITS: AS PER LABOUR LAW

Flow and Liberty Business are seeking a commercially driven and innovative **Marketing Manager** to lead the end-to-end marketing function across both consumer and business segments. This leadership role is responsible for developing and executing marketing strategies that drive customer acquisition, retention, revenue growth, and brand leadership in the market.

The Marketing Manager is responsible for translating business strategy into integrated marketing plans across all lines of business. The role oversees brand management, product marketing, digital marketing, CRM and customer lifecycle programs, media, public relations, and internal and external communications.

Responsibilities

- Develop and execute the annual marketing strategy aligned with commercial objectives, revenue growth, and market share targets.
- Leverage customer insights, analytics, market trends, and competitive intelligence to inform marketing strategy and decision-making.
- Lead integrated 360-degree marketing campaigns across traditional, digital, retail, social, and CRM channels.
- Own brand strategy, positioning, messaging, and execution across all customer touchpoints.
- Manage the marketing budget and ensure strong return on investment across all activities.
- Develop customer acquisition, retention, loyalty, and lifecycle marketing programs to maximize customer value.
- Lead product marketing for new and existing products and services.
- Partner with internal stakeholders and external agencies to deliver impactful marketing and communications initiatives.
- Monitor and report on campaign performance, commercial KPIs, customer metrics, and marketing effectiveness.
- Support corporate communications, public relations, reputation management, and community engagement activities.

Qualifications and Experience

- Bachelor's degree in Marketing, Business Administration, Communications, or a related field. An advanced degree will be an asset.
- Minimum 7-10 years of progressive marketing experience, including leadership responsibility.
- Proven experience across brand management, product marketing, digital marketing, CRM, and customer lifecycle management.
- Demonstrated success in developing campaigns and programs that deliver measurable commercial results.
- Experience leading teams and managing agency partners.
- Telecommunications, technology, or other highly competitive consumer-facing industry experience would be an asset.
- Experience with CRM, marketing automation, digital analytics, and performance marketing platforms is desirable.

Core Competencies

- Strategic and commercial thinking.
 - Customer-centric mindset.
 - Strong analytical and data-driven decision making.
 - Proven ability to deliver measurable ROI.
 - Excellent communication, influencing, and stakeholder management skills.
 - Innovation, creativity, and problem-solving capability.
 - Adaptability and ability to thrive in a fast-paced, multi-cultural environment
- Please send cover letter and resume to Debra.Alexander@libertycaribbean.com

CM | CARIB MECHANICAL LTD.**DUCT INSTALLER / PIPE FITTER**

JOB ID#Q2F3H3

Position Overview

The Duct Installer / Pipe Fitter will be responsible for installation ductwork, galvanized, stainless steel, aluminium, fibrous duct board, spiral or round with s-slip / drive, flanged or welded, per duct shop drawings and/or cut tickets in a safe, neat and orderly manner connecting to air handling and fan coil units. Install pipework, valves, fixtures and other accessories on pipework systems.

Key Responsibilities

- Layout and install mechanical equipment to include, but not limited to, terminal unit boxes, fan coil units, exhaust fans (utility vent sets, sidewall, in-line, ceiling, centrifugal up blast and downflow), split system A/C units, AHU's RTU's.
- Install fire dampers, smoke dampers and fire/ smoke dampers per code and manufacturer installation guidelines.
- Must be able to make field alterations to ductwork, such as 3-piece offsets, 1-piece offsets, 90-degree, 45-degree elbows and transitions, to adjust to field conditions when required.
- Install grilles, registers and diffusers to include, but not limited to, lay-in grilles, surface mount grilles, linear diffusers and laminar flow diffusers.
- Inspect, examine and test all ductwork and pipework systems by using duct pressure test machine, pressure gauge, hydrostatic testing, observation, or other methods.
- Cut and thread pipe to specifications, using tools such as saws, cutting torches, and pipe threaders.
- Must have knowledge of the piping system being installed (PVC i.e. BlazeMaster, and steel pipe)
- Assemble and secure pipes, tubes, fittings, and related equipment, according to specifications, by cementing, pressing, bolted coupling, and threading joints.
- Lay out of pipe systems, supports, and related equipment, following plans, sealed drawings, details, and specifications
- Select pipe sizes and types and related materials, according to specifications and details.
- Must be able to work at various heights above floor with ladder, scaffold, and manlift when required.

Qualifications and Skills

- Qualifications required is mainly experienced, rather than a specific qualification.
- Must own all hand tools needed to perform his duties.
- 4-5 years' experience in working as a Ductwork Installer / Pipe Fitter.

Salary range is CI \$20.00 - \$24.00 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.

In order to apply please email admin@ipconsulting.ky with the title of the position for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 21st October 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.

Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.



CAYMAN PREP & HIGH SCHOOL

Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to (I)GCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are seeking exceptional teachers to join our high-performing **High School team in January 2027**. This full-time position is an outstanding opportunity for accomplished and creative educators who are passionate about child-centred education and eager to positively contribute to, and grow within, a highly respected, values-driven school community known for academic excellence and innovation.

We are looking for reflective, inspirational, and forward-thinking teachers who are inspired by working with motivated learners, value professional collaboration, and are excited by the opportunity to further develop their practice within a supportive environment that invests deeply in its people and empowers educators to make a meaningful impact. Suitably qualified Caymanians, Caymanian Status Holders, and Permanent Residents with the Right to Work are encouraged to apply.

Teacher – Art (Job Ref# B209-27-28) (WORC Job ID # C5J7U3)

The successful candidate must have a degree in Art, along with an internationally recognised teaching qualification, such as a PGCE, Bachelor of Education or H.Dip.Ed in Art. The successful candidate must have a minimum of three years' recent experience teaching Art at Key Stage 3, 4 (GCSE) and 5 (A-Level). In the role of teacher, the successful candidate may be assigned additional responsibilities as required by the school.

In addition to the requirements for the teaching position listed above, the successful candidate:

- Must be an excellent classroom practitioner with creative and innovative ideas and committed to achieving high academic standards.
- Must have recent teaching experience in the relevant subject and up to date knowledge of the British National Curriculum.
- Must have excellent communication skills, both oral and written, and can differentiate learning to meet the needs of each student.
- Must have the ability to work collaboratively, while managing multiple priorities, setting and meeting appropriate targets, be solution driven and be a positive force of good at the school.
- Must be fully IT literate.
- Must be willing to drive and support a wide range of school-related activities.
- Must understand character-based learning and be able to deliver using an individual learning plan for every child.
- Will be expected to fully adhere to and support the Christian ethos of the school.

Prior experience teaching in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$50,700.00 – CI\$69,950.00 per annum commensurate with experience based on the school's point salary scale. Work hours per week – 40 hours. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance upon arrival to island
- Return Airfare upon initial relocation to island
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM and submitted along with a cover letter and CV.

Applicants must apply using this link - <https://wkf.ms/4ypV6k5>

The cover letter should be addressed to:

Mr. Karl Murphy, High School Principal
559 Walkers Road
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

For further information about all job vacancies and how to apply please use this link - www.cayprep.edu.ky/about-cphs/vacancies/

Deadline for receipt of applications: Wednesday, October 21st, 2026
Only shortlisted candidates will be contacted.

UNDER THE ALMOND TREE LTD T/A THISTLE GENERAL CONTRACTOR



Applications are invited for the position of ASSISTANT PROJECT MANAGER.

Preferred minimum of 8 years' experience. Oversees the full lifecycle of complex energy, industrial, residential, commercial, and large-scale infrastructure construction projects, including works within active power generation environments. Responsible for detailed coordination with operations teams, engineers, subcontractors, and site personnel, while managing schedules, procurement, cost tracking, budgeting, and daily site operations. Able to lead project planning and execution from concept through handover.

Compensation and Benefits: Competitive hourly wage of CI\$25.64 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

Job Title: Commercial Diver
WORC Job ID: S8Y6R6
Employer: West Indian Marine Ltd
Location: Cayman Islands
Employment Type: Full Time
Work Hours: 45 hours per week

Job Description:

Core responsibilities are to perform all duties as instructed and assigner while obeying any reasonable and safe orders as requested or instructed within the skillset and physical ability of the post holder.

Applicant **MUST have between 7-10 years experience in this position and** is willing to abide by all safety and diving procedures set out in the Diving Safety Manual and by commercial Diving Dive tables. Upkeep and maintenance of all dive gear and equipment within his skillset.

Employee will be expected to carry out dive operations once he has reported that he is fit to dive and follow instructions issued by the Operations Manager/Senior Diver or Supervisor.

Report any unforeseen circumstances, near misses or accidents to the Operations Manager/Senior Diver or Supervisor.

Assist with the safe day-to-day operations of the vessels in the fleet as instructed by the Operations Manager, Captains or Supervisors of such vessels.

NOTE: Duties are not limited to diving but will include underwater salvage work, marine construction on/offshore, tanker operations, inspection, repair and maintenance of offshore buoys and dock pilings

Must have an internationally recognized commercial diving certificate level 3 (offshore) be in good physical condition and have First Aid Certification.

Salary and benefits: KYD3,800.00/month including all benefits as prescribed under the Labor Act of the Cayman Islands

Interested parties should forward their resume with cover letter by email to the following persons: john.mackenzie@wimarine.com nickmccurrie@gmail.com **NO**

PHONE CALLS:

Open to Caymanians and others with the relevant experience and certification.

NOTICES



THE ROADS ACT (2005 Revision) Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a portion of land as drainage as part of a public road as described hereunder:

REGISTRATION SECTION: George Town East

REGISTRATION BLOCK: 20E

BOUNDARY PLAN: BP 710

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 710 and listed in the Schedule below.

Boundary Plan 710 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
20E	246	0.08

Made in Cabinet this 15th day of July 2026
Clerk of Cabinet

Caymanian Times



NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice
for ads

For further information or to
book an advertisement email:
sales@caymaniantimes.ky