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CIFEC Career Fair Opens Doors for Students



Government extends fuel relief programme

The Cayman Islands Government has approved a three-month extension of the 2026 Fuel Relief Programme, continuing support for households and businesses from 1 October through 31 December 2026.

As uncertainty and volatility persist in global energy markets, the extension maintains the 100 per cent import duty waiver on gasoline, diesel and propane and continues the residential electricity fuel charge assistance introduced for the summer.

Cabinet has approved a further CI\$3.0

million in supplementary funding for the Electricity Assistance Programme which caps electricity fuel charges at \$0.18 per kilowatt hour for nearly 95% of households across all three islands.

At current fuel cost rates of 0.2255 for September 2026, the cap and waiver combined provide savings of around \$70.44 per month on usage of 1200 kWh (kilowatt hours).

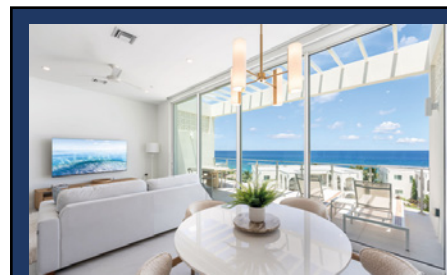
Electricity costs in the Cayman Islands like many countries are influ-

SEE, PAGE 2

The 'accidental environmentalists' making Cayman a better place



SEE PAGE 9



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Government extends fuel relief programme through December 2026

CONTINUED FROM Page 1

enced by international oil prices, shipping costs and other external market conditions. These pressures can affect household budgets and business operating costs, underscoring the importance of acquiring more affordable, alternative fuels and energy sources that are less susceptible to geopolitical issues.

Premier Hon. André M. Ebanks MP said the extension would maintain practical cost-of-living support while Government continues its longer-term energy programme.

"Cost of living remains a daily concern and struggle for many families, and this extension provides some relief until the end of the year," Premier Ebanks said. "Although Government is unable to control global fuel prices, we can act responsibly to reduce their impact on electricity, transportation and household budgets. We are also continuing the longer-term work on energy efficiency and renewable generation so that Cayman is less exposed to future price shocks."

Minister for Finance and Economic Development, Hon. Rolston Anglin, MP, JP, said the scale of support already provided reflects both the reach of the programme and the continued need to protect residents from pressures originating outside the Cayman Islands.

“By the end of August, Government had provided approximately CI\$11.35 million in electricity rebates and fuel duty relief. That is a significant level of support, but it reflects the scale of the exposure facing a small island economy that imports the fuel used to generate electricity and move people and goods,” Minister Anglin said. “Global energy markets remain uncertain, and the underlying pressures have not ended simply because the summer period is drawing to a close. Extending the programme through December gives families greater protection and avoids a sudden return of duties at a time when energy costs remain a concern.”

Expanded Electricity Assistance

The residential electricity fuel charge cap remains at CI\$0.18 per kilowatt-hour. Residential customers using between 101 and 3,500 kilowatt-hours per month are eligible for relief on the first 2,000 kilowatt-hours of consumption.

Eligible relief is applied automatically through Caribbean Utilities Company (CUC) and Island Energy. Customers do not need to submit an application. The expanded threshold was introduced to include more multi-generational households, larger families and residents who rely on medical equipment at home.

CUC President and CEO, Mr. Richard Hew said, "CUC is pleased to work closely with the Cayman Islands Government to facilitate the programme which provides much-needed cost relief for residential customers, particularly at a time when fluctuations in global fuel prices are affecting electricity costs across Grand Cayman. We recognise the impact that higher energy costs can have on households and are thankful and welcome the measures being put in place that provide meaningful support to our customers. We also encourage customers to take practical steps to manage their energy consumption wherever possible. Simple energy-saving measures, along with investing in more energy-efficient appliances and technologies, can help households better manage their electricity usage and costs."

Island Energy Director Matthew Bishop said, "Island Energy welcomes the Government's decision to extend this important initiative. Without the fuel subsidy, the recent surge in global oil prices would have translated directly into significantly higher electricity costs, placing additional pressure on vulnerable people and hard-working families across the Cayman Islands."

What the Duty Waiver Means at the Fuel Pump

The duty waiver removes 75 cents per imperial gallon from the import duty on gasoline, 85 cents per imperial gallon from diesel sold at service stations and 25 cents per imperial gallon from diesel imported for electricity generation. The waiver also continues to apply to propane.

The waiver removes the Government duty component, but it does not set or freeze retail fuel prices. Prices at service stations will continue to reflect international purchase prices, shipping and supply costs, existing inventory and other market factors. Depending on movements in global fuel prices, consumers may see a reduction, little change or an increase at the pump. In each case, prices should be lower than they otherwise would have been.

if the applicable import duty had been charged.

The Utility Regulation and Competition Office (URCO) and Customs and Border Control will continue coordinating with the Ministry of Finance and Economic Development and monitoring the fuel supply chain so that the benefit of the waiver is reflected in wholesale and retail pricing.

A Temporary Measure Within a Longer-Term Plan

The extension continues the first phase of Government's three-phase energy relief and resilience plan. The second phase will expand home energy efficiency support through the Cayman Home Energy Efficiency Retrofit (CHEER) programme, including roof insulation and, at a later stage, more efficient air-conditioning units and fans.

The third phase focuses on expanding solar generation and other renewable energy solutions to reduce Cayman's long-term exposure to oil price shocks.

Between 1 June and 31 August 2026, Government support provided through the programme totalled approximately CI\$11.35 million. This comprised CI\$3.92 million in rebates paid to Caribbean Utilities Company, Ltd. and Island Energy Ltd. for residential electricity relief, together with CI\$7.43 million in foregone import duties on gasoline, diesel and propane.

The further C\$3.0 million in supplementary funding will increase the 2026 appropriation for the Electricity Assistance Programme. In accordance with the Public Management and Finance Act, the Minister will report the exceptional-circumstance transaction to Parliament, and the appropriation change will be included in a Supplementary Appropriation Bill for Parliament's approval.

Minister Anglin said the extension balances immediate affordability support with responsible financial management.

“This is targeted, time-limited relief while Government advances the longer-term work



needed to reduce energy consumption and dependence on imported fuel," he said. "We are directing support where it has a practical effect on household and business costs, while maintaining compliance with the Principles of Responsible Financial Management."

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Statement Date: 06/10/26

Account Number: 123-456789

Service Address: 345 SPARKY DRIVE

Account Balance: \$398.23

Deposit Held: \$ 0.00

Billing Class: R

Cycle & Route: 98-00

SUMMARY

Last Bill Amount	\$313.94
Payments	-\$313.94
Balance Forward	\$0.00

CURRENT USAGE & SERVICE CHARGES

Description	Quantity	Rate	Charge
Facilities Fees	--	--	\$8.96
Energy Charge kWh	1200	\$0.1387	\$166.44
Lic. & Reg. Fees kWh	200	\$0.0076	\$1.52
CIG Fuel Cost Relief	1200	-\$0.045545	-\$54.65
Govt. Fuel Duty	1200	--	\$0.00
Fuel Cost	1200	\$0.225545	\$270.65
Renewable Energy kWh	1200	\$0.00609	\$7.31
Subtotal			\$398.23

FEES & ACCOUNT ADJUSTMENTS

None	\$0.00
Total Current Charges	\$398.23
TOTAL DUE BY 27-OCT-26	\$398.23

What did I use?

Your energy use was:

1,200 kWh
(kilowatt hours)

Tap or scan the QR code to PAY YOUR BILL or see ways you can monitor and save energy!

When & how do I pay?

Payment due by: Oct 27th

Head over to our online portal, call us, or visit one of our convenient service locations to pay your bill.

CONSUMPTION (kWh)

Month	Consumption (kWh)
Sept	1200
Oct	1050
Nov	950
Dec	850
Jan	800
Feb	500
Mar	470
Apr	485
May	490
Jun	750
Jul	884
Aug	1085
Sept	1200

Please note finance charges are levied on all bills 60 days or greater in arrears at a rate equal to the Cayman Islands bank's prime lending rate plus 3% per annum. The minimum finance charge is \$15. To avoid service interruption and a \$650 reconnection fee, please be sure to make your payment by the due date shown on this bill.

DETAILS

From	To	Days Billed	Energy Units	Meter Number	Current Reading	Previous Reading	Billing Multiplier	kWh Consumed
31/08/26	30/09/26	31	KWH	A02500000000	18203	10,003	1	1200

Caribbean Utilities Company, Ltd.

PO Box 38 Grand Cayman KY1-1101, Cayman Islands | Tel: 345-949-0200 | Fax: 345-945-1218 | service@cuc.ky | www.cuc.cayman.com
If you have any questions regarding your bill, our agents are available via chat on the CUC website and via email at service@cuc.ky.



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Unregistered Vehicles Pose Growing Safety and Enforcement Concerns in Cayman

By Stuart Wilson

The presence of unregistered and unlicensed vehicles on Cayman's roads is more than an administrative concern. It creates dangers for motorists, places pressure on law enforcement and may leave accident victims facing significant financial and legal difficulties.

Under Cayman's vehicle-licensing system, a motor vehicle must be properly registered and licensed before it can lawfully operate on a public road. The process enables authorities to identify the vehicle and its registered owner while confirming compliance with roadworthiness and insurance requirements.

The Department of Vehicle and Drivers' Licensing (DVDL) states that a valid vehicle licence signifies that a vehicle has been licensed in accordance with the Traffic Act and may be used on public roads until the expiration date recorded in its logbook. Nevertheless, vehicles with expired licences—and, in some cases, vehicles that have never been properly registered—continue to appear on local roads.

Roadworthiness concerns

One of the most serious problems associated with unlicensed vehicles is that they may not have undergone a current roadworthiness inspection.

Inspections are intended to identify dangerous defects involving brakes, tyres, lights, steering, windcreens, mirrors and other essential equipment. According to the DVDL's guidance, inspectors examine safety-related components including tyres, brakes, horns and turn signals.

A vehicle outside the licensing system may therefore have mechanical defects that have not been detected or corrected. Worn tyres, faulty lights or ineffective brakes can increase the likelihood of a collision, particularly during heavy rain or on

Cayman's busiest roads.

The risk is not confined to the vehicle's owner. Every motorist, cyclist and pedestrian may be exposed to the consequences of an improperly maintained vehicle.

Insurance and compensation difficulties Unregistered or unlicensed vehicles may also raise serious insurance concerns. A current vehicle licence does not, by itself, prove that insurance remains in force. However, valid motor insurance is required when registering or renewing a vehicle licence, together with the relevant roadworthiness documentation.

Where an unlicensed vehicle is also uninsured, an injured person may have difficulty recovering the cost of medical treatment, lost earnings or repairs. The owner or driver responsible for a collision may also become personally liable for substantial damages.

Even where an insurance policy exists, operating without a valid licence or current inspection may complicate a claim. Coverage will depend on the policy's terms and the circumstances of the incident.

Identifying vehicles and owners

Registration records provide a reliable link between a vehicle and its legal owner. Where a vehicle is improperly registered, has not been transferred after a sale or displays plates that do not match official records, police may have greater difficulty tracing those involved in collisions, traffic offences or criminal activity.

This is especially concerning in hit-and-run cases. Accurate plates and registration records can help investigators identify a vehicle and establish who was responsible for it.

Sellers and purchasers also have an important role. Transferring a vehicle without completing the required paperwork can leave the former owner connected to tickets, collisions or incidents involving a

car no longer under that person's control. The purchaser may meanwhile encounter difficulty proving ownership or obtaining insurance.

Cost to compliant motorists

Drivers who maintain insurance, arrange inspections and renew their licences bear the cost of obeying the law. When others use public roads without meeting the same obligations, it creates an unfair burden and weakens confidence in enforcement.

In some cases these persons may have to claim on their own insurance, especially when law enforcement are unable to find the rightful owner for an unregistered vehicle that may have caused an accident. For those who have impeccable driving records and no claims discounts with their insurers, this presents a financial burden for renewals/premiums going forward.

Vehicle-licensing fees also contribute to government revenue. Widespread non-compliance means reduced revenue for public services, while enforcement, accident response and abandoned-vehicle removal continue to generate costs.

Consistent enforcement is necessary, but public education is equally important. Some motorists may deliberately avoid licensing costs, while others may overlook an expiry date or misunderstand the requirements following a used-vehicle purchase.

Owners should regularly check the expiration dates in their Certificate of Vehicle Licence and Roadworthiness. The DVDL permits renewal for several periods, including three, six and 12 months, subject to the validity of the roadworthiness certificate.

Electronic detection

Technology could provide a more efficient way to identify vehicles operating outside Cayman's registration system.

The DVDL issues an Electronic Vehicle Registration tag, or EVR, displaying the vehicle's plate number and date of issue. In principle, information from these tags, licence-plate recognition cameras and the official vehicle register could help distinguish compliant vehicles from those requiring investigation.

Cameras or roadside readers could record vehicles passing selected locations. Those observations could then be checked against the DVDL database. In simple terms, authorities could subtract vehicles known to be compliant from the total observed, leaving a smaller group with expired licences, unmatched plates, missing electronic records or other irregularities.

A system could flag a plate absent from the register; an expired vehicle licence; a plate assigned to a different make, model or colour; plates reported lost or stolen; an EVR tag that does not match the displayed plates; or a vehicle repeatedly observed without readable identification.

A flag would not prove an offence. Database errors, recent renewals, damaged tags and delays in updating ownership records could produce false alerts. The information should provide grounds for investigation rather than an automatic presumption of guilt.

The approach could nevertheless make enforcement more targeted. Rather than depending solely on an officer noticing an expired licence during a traffic stop, authorities could identify patterns and focus on vehicles most likely to be operating unlawfully.

Monitoring could also reveal the scale of the problem. Comparing the number of unique vehicles observed on Cayman's roads with the number holding current licences could produce a more accurate estimate of potential non-compliance.

Vehicles without plates would require a different response because no registration number would be available for checking. Cameras could still record the make, model, colour, location and direction of travel, helping officers identify repeated movements.

Any electronic system would require safeguards. Authorities would need to determine who could access the information, how long movement records could be retained and whether data could be used for purposes unrelated to traffic enforcement. Motorists would also need a transparent procedure for correcting inaccurate records.

Electronic detection should complement—not replace—traffic officers, inspections and public reporting. Used proportionately, it could identify unregistered vehicles more quickly and reduce the burden on compliant motorists. Without adequate controls, however, it could create legitimate concerns about privacy and routine tracking.

Vehicle registration is not simply a government formality. It helps ensure that vehicles are identifiable, insured and fit to be driven. Strong enforcement, responsible ownership, accessible licensing services and carefully regulated technology are necessary to keep Cayman's roads safe while ensuring that every motorist is held to the same standard.



► Unregistered Vehicles Pose Growing Safety and Enforcement Concerns in Cayman

Caymanian Costume Icon Honoured at Exhibition Opening

By Stuart Wilson

The old adage that a prophet is without honour in their own country does not ring true for the late costume designer and artist Reba Dilbert, whose life and work are being celebrated at the Cayman Collection Center in her beloved district of West Bay.

Hundreds of supporters, family members and members of the public gathered for the opening of an exhibition showcasing some of her most treasured creations.

Minister for Culture and Heritage, the Honourable Isaac Rankin, thanked Ms Reba's family for entrusting the Ministry with her work, allowing residents and visitors to experience and appreciate her artistry.

"There are some events that are more than a date on the calendar. There are moments that we pause, celebrate and remember the people whose lives and contributions have helped shape who we are," he said.

"Ms Reba didn't just make costumes. She made Cayman shine for four decades."

Mr Rankin described the vibrant colours on the event's flyer and at the entrance as a fitting tribute to an artist who dedicated her talent, energy and imagination to showcasing the beauty and culture of the Cayman Islands.

Her work, he said, reflected Cayman's beaches, flora, fauna and traditions, as well as the enduring spirit of its people. Closely associated with celebrations including Batabano and Pirates Week, she transformed wire, cloth, feathers and beads into spectacular costumes, bringing colour and life to the streets and creating lasting memories for thousands of Caymanians.

Mr Rankin also highlighted her international accolades, including honours associated with Miss Bikini World in Malta and Miss Tourism World in Turkey in 2002. The following year, she received the Golden Apple Award in Moscow, where she was recognised as the world's best fashion designer.

Her contribution to arts and culture was formally recognised at home in 2021, when she was appointed a Member of the Order of the Cayman Islands.

At CARIFESTA XV, held in Barbados in August 2025, Ms Reba was posthumously recognised as a Caribbean icon. Mr Rankin accepted the award on her behalf during Cayman's Country Night.

He recalled her words: "I tell my story with my work."

Mr Rankin said legacy was not simply what someone left behind, but what continued to inspire others long after they

were gone. The Ministry, he added, had a responsibility to help preserve and share that legacy.

Ms Reba's grandson, Elijah Samson, spoke about what the honour meant to the family.

For 42 years, he said, his grandmother had poured her soul into her creations, with her strong character reflected in her work. He thanked the Ministry for honouring her contribution and expressed the family's gratitude to everyone who attended the opening.

Cayman Islands Premier, the Honourable André Ebanks, recalled a relationship with Ms Reba built on mutual respect, noting that she had also been one of his constituents.

He emphasised the importance of honouring Caymanians' contributions and said the Government was making a deliberate effort to advance initiatives recognising their achievements, citing the Loxley Ebanks Broadcasting Center as another example.



"That is how our history gets passed on when we move on. We need a way for people to commemorate what people have given to this country," he said.

His sentiments were echoed by Bodden Town MP, the Honourable Dwayne Seymour, who praised the Ministry's efforts to honour Ms Reba.

Mr Seymour said he could not let the occasion pass without attending to pay tribute to her work and memory. He also called for greater recognition of Caymanians during their lifetimes.

"We need to do more in honouring our people," he said.

Caption 1: Minister for Culture and Heritage, the Honourable Isaac Rankin, addresses the crowd at the opening of the Reba Dilbert exhibition at the Cayman Collection Center in West Bay.

Caption 2: Cayman Islands Premier, the Honourable André Ebanks, speaks about the importance of honouring Caymanians such as Reba Dilbert, whose contributions helped shape the Islands' cultural landscape.

Caption 3: Some of Reba Dilbert's creations on display at the Cayman Collection Center in West Bay.

Caption 4: The exhibition celebrates the artistry and creativity of the late Caymanian costume designer Reba Dilbert.

Caption 5: Supporters, family members and well-wishers gather for the opening of the exhibition honouring Caymanian costume icon Reba Dilbert.



International piano festival at the GT Library

A fabulous celebration of piano music is taking place from 1 to 10 October at the George Town Library, presented by CayMusicA and everyone is welcome to attend.

This is the fifth time that this international piano festival has graced Cayman's shores and promises to be an incredible feast for the ears.

Over ten days, the festival will bring together internationally acclaimed pianists, a Caymanian musician, and young musicians from across the Cayman Islands for a celebration of the piano and its many musical possibilities.

The 2026 festival will feature four concerts, beginning with Caymanian pianist and multi-instrumentalist Beneil Miller and continuing with internationally acclaimed artists Svetlana Smolina, William Chapman Nyaho, and Aldo López-Gavilán. All four concerts will take place at the George Town Public Library.

A Caymanian multi-instrumentalist, singer, songwriter and educator, Miller began his musical journey on guitar before taking up piano at the age of eight. He later developed his skills on bass guitar and drums and studied jazz piano and songwriting at Berklee College of Music.

For his Cayman Piano Festival performance, Miller will explore and reimagine songs from the Cayman Islands, drawing on music associated with artists and cultural figures including Julia Hydes, Edna

Fields, Burnell Dixon, Helen Lambert, Dalmain Ebanks and Rachel Rankine.

His performance will offer audiences an opportunity to experience Caymanian musical traditions through the perspective of a contemporary Caymanian artist.

On Saturday, 3 October, internationally acclaimed pianist Svetlana Smolina will perform. She has appeared at venues and festivals including Carnegie Hall, the Salzburg Festival, Hollywood Bowl, the Royal Opera House Covent Garden and Rome's Accademia Nazionale di Santa Cecilia. Her Cayman programme will include works by Tchaikovsky, Chopin, Liszt, Gershwin, Lecuona and Balakirev.

The festival welcomes Dr. William Chapman Nyaho on 8 October, a Ghanaian-born pianist, educator and passionate advocate for music by composers of African descent, who has performed internationally as a soloist and chamber musician and currently serves on the piano faculty at Pacific Lutheran University and Interlochen Center for the Arts.

Cuban pianist, composer and improviser Aldo López-Gavilán concludes the festival on 10 October. His international career has included performances at Carnegie Hall, Jazz at Lincoln Center, the Kennedy Center and Royal Festival Hall. His latest album, Emporium: Music of Aldo López-Gavilán, was released in 2026 with the Boulder Philharmonic Orchestra.

While the public concerts form the cen-



trepreneurship of the Cayman Piano Festival, education and community engagement remain an important part of the festival's mission.

Throughout the festival, visiting artists will work with students and young musicians through school presentations, masterclasses and workshops, giving Caymanian students the opportunity to meet and learn directly from professional artists with extensive international experience.

These educational activities build on CayMusicA's longstanding commitment

to music education and its work with students across the Cayman Islands.

Marius Gaina, Executive Director of CayMusicA said the Cayman Piano Festival had always been about more than bringing exceptional pianists to Cayman.

"It is about creating opportunities for audiences to experience great music, while also giving our young musicians the chance to meet, hear and learn from artists who have built international careers. This fifth edition is particularly exciting because it brings together three outstanding international artists with Caymanian talent in the opening concert," he said.

With only 100 seats available for each concert, the Cayman Piano Festival offers audiences the opportunity to experience internationally acclaimed pianists in an intimate setting at the George Town Public Library, in the heart of George Town.

The festival was launched in 2022 following the acquisition of a Shigeru Kawai grand piano by CayMusicA. Over its first four editions, the festival has welcomed a host of distinguished pianists while also providing a platform for outstanding Caymanian and young pianists. The fifth edition continues that tradition while expanding the festival's focus on the relationship between international artistry, Caymanian talent and music education.

Tickets are available at www.caymanartsfestival.com with limited seating for each concert.

For further information, please visit www.caymanartsfestival.com or contact CayMusicA at enquiries@caymanartsfestival.com.



Cayman Airways Announces the Retirement of President and CEO Fabian Whorms

Grand Cayman, Cayman Islands, 29 September 2026:

Cayman Airways Limited (CAL) has announced that the President and Chief Executive Officer, Mr. Fabian Whorms, will retire in December of this year, following 31 years of dedicated service to the National Airline and a 43-year career in aviation.

Mr. Whorms joined Cayman Airways in

1995 and served as President and CEO from 2009, making him the longest-serving CEO in Cayman Airways' history.

Chairman of the Cayman Airways Board of Directors, Mr. David Ritch, expressed the Board's appreciation for Mr. Whorms' longstanding service:

"On behalf of the Board of Directors, I extend our sincere appreciation to Fabian for his exceptional service to Cayman

Airways over the past 31 years. His dedication and leadership have made a lasting contribution to the National Airline and to the Cayman Islands. We congratulate him on an extraordinary 43-year career in aviation and wish him and his family every happiness in his retirement."

The Board will provide further information regarding the leadership transition in due course.



HSA Clinical Ladder Programme Elevates Nursing Potential

Fifteen nurses across various clinical settings at the Health Services Authority (HSA) are on a steady pathway to further their careers after completing Levels 2 and 3 of the organisation's LEARN Clinical Ladder Programme.

The nine-month development programme, based on Dr Patricia Benner's Novice to Expert conceptual framework, is geared at enhancing the quality and safety of patient care while fostering opportunities for leadership roles and succession planning.

Dr. Karen Stewart, Director of Nursing, outlined that the programme "is hands-on and practical, requiring participants to demonstrate different skill sets ranging from administrative to clinical. The programme is part of the multidisciplinary approach the HSA is using to ensure patient safety and care."

Candidates in this year's cohort are involved in education and mock code drills, with many serving as infection control, Cerner or Joint Commission International champions.

Application to the programme is open to all HSA nurses who meet the eligibility criteria.

Participants in the programme were:

Medical Response Clinical Educator Nurse Angelee Corbin, a Level 3 participant in the programme, noted that her

Level 2	Level 3
- Raji Raghavan - Jemila Singh - Maureen Ricketts - Anuroopa Vijayan - Rebekah Sarella - Antonette Lyons - Babongile Mkhathswa - Amy James	- Angelee Corbin - Isobel James - Duet Less - Kimberly Simmonds - Veena Sateesh - Marlon Soriano - Kimberley Wedderburn

gaps wherein you can develop a solution and implement that solution to make the practices more efficient and safer, while increasing patient satisfaction,"

motivation to join stemmed from the opportunity it provided "to develop leadership skills while contributing to meaningful improvements within the organisation. It is an excellent initiative that encourages innovation and professional growth, as well as a platform for nurses to turn ideas into impactful improvements.

Nurse Corbin's project, Expansion of the Life Support Centre Resources to Support Simulation Training, demonstrates the practicality of the programme in advancing clinical care. "I identified a need to enhance staff training by upgrading our simulation equipment. This led to the purchase of two hybrid simulators - Hal (adult) and Charlie (paediatric), which have significantly improved the realism and quality of our advanced life support training," she explained.

Having achieved certification, Nurse Corbin expressed that "through this ex-

perience, I developed new skills in simulation technology and instructor training. Implementing these advanced manikins has enhanced our ACLS (Advanced Cardiac Life Support) and PALS (Paediatric Advanced Life Support) training by creating more realistic scenarios that promote critical thinking and strengthen clinical practice."

Caymanian nurse and Eloise Reid Excellence in Nursing recipient Kimberley Wedderburn, who serves as a wound care nurse, centred her project on establishing an Ostomy Clinic to provide support for patients before and after surgery, a service she recognised as essential to enhancing the quality of care in the Cayman Islands.

"The Clinical Ladder Programme is a fantastic opportunity for any nurse who wishes to build on their leadership potential. It allows you to utilise your critical thinking skills to identify any practice

Nurse Wedderburn expressed.

"Given their frontline presence, these programmes help to keep our nurses engaged and responsive, and this was evident in the projects candidates presented," stated HSA CEO Lizzette Yearwood. "The LEARN Clinical Ladder candidates completed meaningful projects that drew on their clinical experience to identify gaps and opportunities for improvement. These initiatives ultimately support our resolve to deliver compassionate and comprehensive care by incorporating insights across all levels of care."

The HSA was awarded Training Champion and Commitment to Youth Education at the Cayman Islands Chamber of Commerce's 2025 Business Excellence Awards, recognising the organisation's commitment to developing talent and its role as the only teaching hospital in the Cayman Islands.



► Clinical Ladder Participant Nurse Angelee Corbin



► Clinical Ladder Participant Nurse Kimberley Wedderburn

CIFEC Career Fair Opens Doors for Students

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George Town, Cayman Islands, 29 September 2026. – The Cayman Islands Further Education Centre (CIFEC) hosted its annual Career Fair at the John Gray High School Gymnasium on Friday, 18 September 2026. The event brought together 250 CIFEC Year 12 students and 45 organisations from across the Cayman Islands for a day of career exploration and engagement with the world of work. Participating organisations included the Ministry of Education and Training,

the Cayman Islands Fire Service, the Health Services Authority, Dart, Ogier and others. Several students participated in on-the-spot interviews throughout the day, giving them the opportunity to demonstrate their skills and make a positive impression on prospective employers. “This is their starting point,” said CIFEC Career Services Manager Ms. Jenine Stewart. “This is where they vie for internship placements, engage with employers and aim to make a very good



► Deputy Premier and Minister for Tourism & Trade Development, Hon. Gary Rutty, and Deputy Governor, the Honourable Gloria McField-Nixon with Ministry of Education and Training (MoET) and Department of Education Services (DES) staff.



► Acting Minister for Education & Training, the Hon. Nickolas DaCosta, JP, MP delivering remarks at the Career Fair.

impression.” “Speaking directly with employers gave me valuable insight into the skills, qualifications and courses I will need to pursue my career interests,” said CIFEC student Taylon Duarte. “I am particularly interested in the automotive and construction industries and was able to share my resume with several employers, including NAPA, McAlpine and Superior Auto. I also learned about internship and scholarship opportunities, which has motivated me to continue my education and work towards my future

career.” Ms. Stewart expressed her delight at the support from local businesses. She noted that several students received offers on the day and that about 50 employers who did not attend are also offering work placements. “Those students who did not receive offers at the Fair are placed by the Career Services Unit, ensuring that every child receives a placement opportunity,” Ms. Stewart said. “Available roles in their field are discussed with them, after which they can make a decision.”

Minister Marks World Environmental Health Day with Call to “Stand with Science” and Have Your Say

=Minister for Health, Environment and Sustainability, Hon. Katherine Ebanks-Wilks, has issued a video message to mark World Environmental Health Day 2026, highlighting the role of science, prevention and environmental health professionals in protecting communities across the Cayman Islands. Observed annually on 26 September, this year’s theme, “Environmental

Health: Standing with Science to Protect Communities,” focuses on the importance of evidence-based action in addressing environmental factors that can affect human health. In her message, Minister Ebanks-Wilks highlights the everyday work of environmental health professionals in areas including food and water safety, air quality, waste management, sanitation, pest

control and the identification of environmental hazards. She also recognises Department of Environmental Health staff and other professionals whose work translates scientific evidence into practical action to protect the community. The Minister also links this year’s observance to the proposed Environmental Health Bill, 2026, which would establish the Cayman Islands’ first standalone Environmental Health Act and provide a dedicated legislative framework for environmental health. Importantly, today, Friday 25 September, is the final day of public consultation on the Bill. The Ministry is encouraging

residents, businesses, practitioners and other stakeholders to review the proposed legislation and submit their feedback before midnight tonight. Minister Ebanks-Wilks said in her message that if members of the public take one action in recognition of World Environmental Health Day, it should be to review the proposed Bill and share their views before the consultation closes. Watch the Minister’s World Environmental Health Day message: <https://youtu.be/ZHA233R9kNQ> Have your say before midnight tonight: Visit the Public Consultation Hub



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BAYTOWN PLAZA, WEST BAY ROAD

CUC Unveils 2026 Sustainability Report Highlighting 2025 Performance and 60 Years of Service

Caribbean Utilities Company, Ltd. ("CUC" or the "Company") is proud to announce the release of its 2026 Sustainability Report, provides a comprehensive overview of CUC's sustainability performance, achievements, and impact during 2025, while commemorating CUC's milestone of 60 years of service to Grand Cayman.

The report outlines how CUC continued to advance its environmental, social, and governance ("ESG") priorities throughout 2025, demonstrating its commitment to delivering reliable energy while supporting long-term resiliency and sustainability in Grand Cayman.

"As we celebrate six decades of serving Grand Cayman, we remain focused on creating long-term value for our customers, employees, shareholders, and communities," said President & CEO Richard Hew. "Our 2026 Sustainability Report highlights the progress we have made while reaffirming our commitment to strengthening resilience, advancing sustainability, supporting future generations and driving affordability for our customers."

As Grand Cayman's sole electric utility, CUC plays a critical role in supporting energy equity, affordability, and climate resilience. Operating within a Small Island Developing State, the Company recognises both the opportunities and responsibility associated with helping communities adapt to evolving environmental and economic challenges while supporting resilience through collaboration and emergency response efforts in the Caribbean region.

The 2025 reporting year was marked

by both significant progress and considerable challenges. Against a backdrop of record global temperatures, geopolitical uncertainty, and increasing climate-related risks, the impacts of Hurricane Melissa underscored the vulnerability of island communities to extreme weather events. In response, CUC demonstrated its commitment to regional cooperation and resilience by deploying crews to support electricity restoration efforts in affected areas of Jamaica.

Despite these challenges, CUC continued to advance its sustainability strategy and deliver meaningful benefits for customers and the community. Key achievements in 2025 included:

- Delivering approximately US\$4.6 million in fuel cost savings to customers through the Company's Battery Energy Storage System (BESS), while enhancing grid reliability and operational flexibility.

- Supporting the transition to cleaner transportation by converting 13 light-duty Company fleet vehicles to electric vehicles and installing 25 public EV charging stations across Grand Cayman.

- Investing US\$5.4 million in critical resiliency projects, including the undergrounding of major transmission infrastructure to strengthen the island's electricity network.

- Expanding the benefits of battery storage technology, improving grid stability and increasing operational flexibility.

- Advancing renewable energy development through the submission of a bid for a 22.5 MW Dispatchable Photovoltaic Plant, with CUC subsequently shortlisted as a top-ranked bidder in 2026.

The Company also published its inaugural Green Finance Report, reinforcing its commitment to aligning financial investments with environmental priorities.



Beyond its environmental initiatives, CUC continued to invest in the communities it serves through employee volunteerism, educational programmes, charitable sponsorships, and strategic partnerships aimed at enhancing community resilience and supporting future generations.

For 60 years, CUC has taken a long-term approach to serving Grand Cayman, recognising that its responsibility extends far beyond supplying electricity. The Company remains committed to supporting economic development, improving quality of life, and helping to build a stronger, more sustainable future for Cayman.

The theme of this year's report, "Rooted in the Past. Renewing the Future," reflects CUC's enduring commitment to honouring six decades of service while continuing to evolve and innovate to meet future challenges. By integrating sustainability into strategic decision-making, CUC continues to strengthen accountability, and enhance operational resilience, and advance its vision of sustainable growth. As Grand Cayman continues to grow, CUC is investing in the infrastructure, partnerships, and technologies needed to support a resilient, affordable, and sustainable energy future for generations to come.

The 2026 Sustainability Report is available online at: <https://empoweringcayman.com/sustainability/>



Appointment of Grand Court Judge, Financial Services Division



George Town, Cayman Islands - Her Excellency the Governor, Jane Owen, is pleased to announce the appointment of Mr Mark Phillips KC as a Judge of the Grand Court of the Cayman Islands, assigned to the Financial Services Division.

The Judicial and Legal Services Commission (JLSC) conducted a recruitment exercise to fill the vacancy created by Justice Nicholas Segal's retirement on 20 October 2026. Following the standard application and interview process, the JLSC recommended Mr Phillips KC for appointment. Her Excellency subsequently accepted the JLSC's recommendation.

"I look forward to appointing Mr Phillips KC to the Grand Court and welcoming him to the Cayman Islands," said Her Excellency. "His extensive experience will further strengthen the high calibre of the Financial Services Division of the Courts, which plays a vital role in supporting the administration of justice and Cayman's position as a leading international financial centre."

Chief Justice, the Honourable Margaret Ramsay-Hale, also welcomed the appointment, stating, "It will be a pleasure to have Mr Phillips KC join the team of judges in the Financial Services Division and the wider Cayman Islands Judiciary. His strong background in commercial law will be a valuable asset, and I look forward to working with him."

Mr Phillips KC will commence his role as a Grand Court Judge in the Financial Services Division on 2 November 2026.

The ‘accidental environmentalists’ making Cayman a better place

CONTINUED FROM Page 1

By Christopher Tobutt

My daughter Naomi was the reason I found myself standing on an East End beach on Saturday evening, pulling on a pair of work gloves as the sun began its slow descent towards the horizon.

She had heard about a Plastic Free Cayman beach clean-up taking place near East End Primary School and suggested we go along.

By the time we arrived, shortly after 5pm, a handful of volunteers were already at work.

Some were combing through piles of seaweed. Others carried bright green collection bags that were slowly beginning to fill with plastic bottles, food wrappers, fragments of containers and countless other pieces of debris that had washed ashore, or maybe, simply been left there.

Within minutes, it felt like we were part of the team – among new friends.

Among the volunteers were Kayla Williams and her 15-year-old daughter, Sajni, who had already filled two big bags with beach debris.

“The reason why we’re here is that we try to volunteer whenever we can in the community,” said Kayla. “We love our beaches, and I don’t think it’s right that people should come here and leave their rubbish behind. It’s good that there are groups like Plastic Free Cayman that help take care of the environment and remind people that these places belong to all of us.”

She believes more public rubbish bins would help in some beach areas.

For Sajni, the motivation was partly school community-service hours, but there was also something much simpler at work.

“I just like being outside,” she said, smiling. “I enjoy the beach, I enjoy nature, and it feels good when you’ve finished and you can actually see that you’ve helped.”

In some parts of the beach, plastic rubbish was everywhere.

It was impossible not to think about how many years some of those pieces might have spent in the ocean before eventually washing up on this quiet stretch of Cay-



► Plastic Free Cayman – the wonderful volunteers who come out once a month and to keep Cayman’s beaches beautiful

man coastline.

That lesson, it turns out, is exactly why Claire Hughes, founder of Plastic Free Cayman, started organising the clean-ups.

“I’m really an accidental environmentalist,” she laughed. “I have no environmental background at all. I just saw a need.”

She explained that after taking part in larger annual clean-ups years ago such as the Chamber of Commerce clean-up, she realised Cayman’s beaches needed more frequent attention.

“You can tell people about plastic pollution all day long, but until they actually come out and experience it for themselves, they don’t realise how serious it is,” she said. “Plastic Free Cayman has been organising monthly clean-ups since September 2017, driven entirely by volunteers and supported by a network of community partners.

One of those long-time volunteers is Em Dacou, who has been involved for around five years.

“I stayed because it’s an amazing cause,” she said. “Reducing single-use plastics is something that’s very close to my heart, and these community events help keep that conversation alive.”

“The people here have genuinely become my friends,” she said. “We meet every month, we work hard together, and there’s a real sense of camaraderie. Many hands make light work. This is a village of people who show up with heartfelt dedication and sincerity.”

As the evening wore on, bags slowly filled.

Pile by pile, the beach became cleaner. And then almost without anybody noticing, the sky began to steal the show.

Gold softened into orange. Orange deep-

ened into pink. The sea reflected the colours like liquid glass.

Volunteers paused occasionally to admire the sunset before returning to the task at hand.

By the end of the evening, what remained with me was not the amount of rubbish collected, though it was considerable. It was the simple pleasure of strangers working side by side for something bigger than themselves.

Naomi and I arrived not knowing anyone.

We left carrying a bag of collected plastic, a deeper appreciation for the coastline we sometimes take for granted, and the feeling that we had spent an hour in the company of people quietly making Cayman a better place.

And as the sun set, strangers became friends on an East End beach.



► Kayla and her daughter, Sajni



► A beautiful sunset over a clean beach

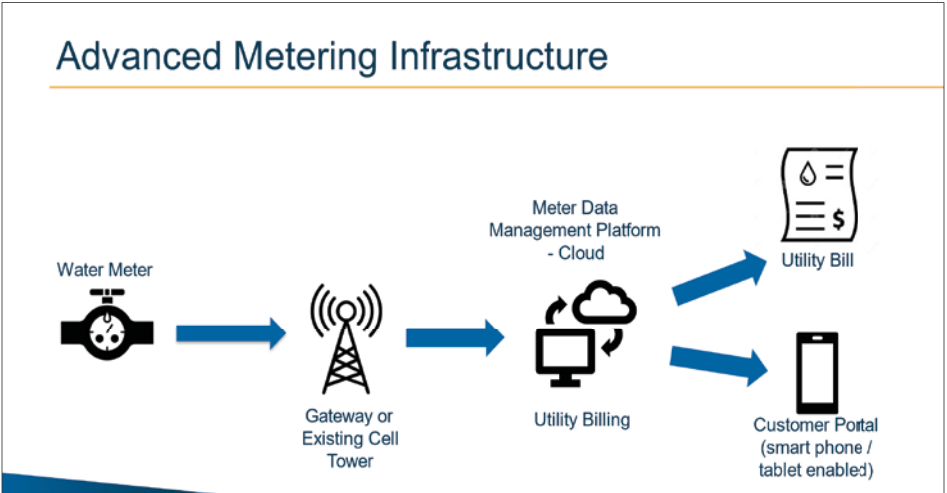
Water Authority AMI Pilot Project Concludes



The Water Authority–Cayman has completed its Advanced Metering Infrastructure (AMI) Pilot Project.

The initiative, which began in February of this year, tested two advanced smart metering systems and two communications technologies under local conditions. These technologies have the potential to enhance operational efficiency, improve leak detection, and provide customers with more timely water usage information.

“Completing this pilot marks a major milestone in our journey toward modernising the Authority’s piped water distribution network,” says Dr Gelia Frederick van Genderen, Director of the Water Authority. “The insights gained from testing advanced metering technologies will play a critical role in shaping our next steps and ensuring that any future deployment delivers meaningful benefits to our customers and our operations.” Smart meters installed during the pilot will remain



in place, but communication features are now inactive, and will be read manually to calculate bills. The Authority will analyse the pilot data over the coming months to guide future decision-making on full AMI deployment, including business case development, procurement strategy, system integration and customer benefits.

Public Health Announces 2026/27 Seasonal Flu Vaccination Schedule

The Public Health Department announces the start of the 2026/27 seasonal flu vaccination programme, with vaccination opportunities being rolled out across the Cayman Islands over the coming weeks.

Dr Samuel Williams Rodriguez, Director of Primary Health Care at the CIHSA and Medical Officer of Health, is encouraging residents to take advantage of the available vaccination opportunities, particularly those who may be at greater risk of complications from influenza.

“Influenza can affect anyone, but for some individuals it can lead to more serious illness and complications. We encourage everyone aged six months and older to get their flu vaccine this season. Vaccination not only provides individual protection but also helps to reduce the

spread of influenza among our families and throughout the wider community.”

Flu Vaccination Schedule

Anthony S. Eden Hospital – Atrium: Wednesday, 30 September through Friday, 9 October 2026, from 10:00 a.m. to 12:00 p.m.

District Health Centres and General Practice Clinic (GPC): Beginning Monday, 12 October 2026, Monday through Friday, from 2:30 p.m. to 4:00 p.m.

Participating Supermarkets: Community vaccination outreach will begin Saturday, 31 October 2026. Details of participating locations, dates and times will be announced separately.

Cayman Brac and Little Cayman: Residents may contact Faith Hospital at 948-2243 or the Little Cayman Health Centre at 948-0072 / 916-5395 for information

on vaccination arrangements.

Vaccines will be administered on a first-come, first-served basis while supplies last. No appointments are required for the scheduled vaccination sessions.

Workplace Flu Vaccination Programme

The Public Health Department’s workplace flu vaccination programme will commence Monday, 2 November 2026, providing businesses and organisations with an opportunity to have eligible employees vaccinated on-site.

Companies with 20 or more employees wishing to arrange a workplace vaccination session may contact the Public Health Department at 244-2621 or 244-2889, or email publichealthdepartment@hsa.ky.

COVID-19 Vaccine

The COVID-19 vaccine is expected to

become available later in the season. Public Health will provide further information on availability and vaccination locations once supplies are received.

Residents are encouraged to follow official HSA and Public Health communication channels for updates.

Contact Information

For further information about the flu vaccination programme, contact the Public Health Department or your nearest health centre:

George Town: 244-2648 / 244-2889
East End: 947-7440
North Side: 947-9525
West Bay: 949-3439
Bodden Town: 947-2299
Faith Hospital, Cayman Brac: 948-2243
Little Cayman Health Centre: 948-0072 / 916-5395

Flu Vaccination Schedule

LOCATION	Anthony S. Eden Hospital Atrium	District Health Centres & General Practce Clinic	Cayman Brac & Little Cayman
DATE	Wednesday 30 September to Friday 9 October Excluding Weekends	Monday 12 October to Friday 30 October Excluding Weekends	Call for information
TIME	10:00 am - 12:00 pm	2:30 pm - 4:00 pm	Faith Hospital 948-2243 Little Cayman Health Centre 948-0072 or 916-5395
For further information about the flu vaccination programme, contact Public Health at your nearest health centre: George Town: 244-2648/244-2889 East End: 947-7440 North Side: 947-9525 West Bay: 949-3439 Bodden Town: 947-2299			

Tech Futures Week 2026 Brings Government, Industry and Community Together to Explore Cayman's AI Future

Public-private partnership between WORC, Enterprise Cayman and Cayman Enterprise City expands annual initiative with new Innovation Summit and a week of free community programming

Cayman Islands Tech Futures Week returns from 5–9 October 2026, bringing together government, industry, educators, employers, entrepreneurs and the wider community for five days of conversations, workshops and events focused on how artificial intelligence is changing the way Cayman works, learns, does business and competes.

Delivered through a public-private partnership between Workforce Opportunities & Residency Cayman (WORC), the non-profit Enterprise Cayman, and Special Economic Zone (SEZ) Cayman Enterprise City (CEC), this year's programme is centred on the theme The AI Advantage and is designed to turn discussion about AI into practical action for Cayman's workforce, businesses and community.

New for 2026 is the Tech Futures Innovation Summit, a full-day conference taking place on Tuesday, 6 October at the Harquail Theatre and Studio Theatre. The Summit will bring Cayman's technology, business, investment and entrepreneurial communities together to examine the practical impact of AI on business operations, entrepreneurship, financial services, and workforce development. The programme will also feature a Reverse Pitch connecting founders with investors and service providers, followed by a Pitch & Sip, showcasing emerging Cayman based AI ventures.

Throughout the week, a series of targeted focus groups will invite community groups to share their perspectives on the opportunities, challenges, and safeguards that should inform Cayman's response to AI. Discussions will explore issues including employment and skills, recruitment and talent development, how young people are using AI, and how Cayman's education and training institutions can prepare students for an increasingly AI-enabled economy.

The programme begins on Monday, 5 October with Building an AI-Ready Cayman, a breakfast roundtable bringing leaders from government, industry, education and the wider community together to identify priorities around skills, infrastructure, governance, digital trust and responsible AI adoption.

Other programming across the week includes practical AI workshops, CyberSandbox activities, and a "Tech Talks" discussion on

AI governance and risk. An online, Mastering AI Prompts, workshop will also give participants practical techniques for getting better results from AI tools, with no technical background required.

Reinaldo Fletcher, Manager Labour Market Demand Unit (LMDU) at WORC, said the partnership reflects the importance of connecting technological change directly with Cayman's workforce priorities. "Tech Futures Week 2026 directly aligns with the vision of the Labour Market Demand Unit (LMDU) at WORC, that is, to champion a globally-competitive Caymanian workforce through the dissemination of labour market information. Technological change is one of the five major drivers expected to transform the global labour market by

2030 according to the World Economic Forum. Furthermore, Artificial Intelligence (AI) and Big Data is the top-ranked skill on the rise from 2025 – 2030. These trends highlight the significance technology, and in particular AI, has and will have on the current and future workforce needs of the Cayman Islands. Therefore, it is critical the LMDU continues to collaborate with Cayman Enterprise City through Enterprise Cayman on Tech Futures Week to gain insights from local technology experts to inform workforce development initiatives, and ultimately, prepare Caymanians for the future of work," explained Reinaldo.

Alyssa Manderson, Programme Manager at Enterprise Cayman, said the programme has deliberately been designed

to combine big-picture conversations with practical opportunities to participate. "Tech Futures Week is about bringing diverse perspectives together, giving individuals meaningful ways to engage with the technology, and start asking what Cayman needs to put in place now to benefit from the opportunities ahead."

Access Over Ticket Revenue

All Tech Futures Week programming is free to attend, reflecting the initiative's community education and workforce-development mandate.

Partners have prioritised broad access so that cost does not become a barrier to participation. The approach is intended to widen access to knowledge and skills, bring more community perspectives into the conversation, and ensure that Cayman's evolving innovation ecosystem is accessible to the people and organisations that can benefit from it.

"Technology will continue to change, and Cayman's ability to respond cannot depend on a small group of people understanding what is happening," Manderson added. "Building capability means creating opportunities for individuals to learn, ask questions, contribute their perspectives and experiment with these tools themselves."

Tech Futures Week 2026 takes place Monday, 5 October through Friday, 9 October 2026.

The programme includes:

Monday, 5 October: Building an AI-Ready Cayman Breakfast Roundtable and Caymanian Perspectives on an AI-Enabled Future Focus Group

Tuesday, 6 October: Tech Futures Innovation Summit at the Harquail Theatre and Studio Theatre

Wednesday, 7 October: AI in Recruitment & Talent Development Focus Group, CyberSandbox and Raising the AI Generation Parents Focus Group

Thursday, 8 October: Mastering AI Prompts online workshop and Tech Talks: Power, Risk & AI Governance

Friday, 9 October: Preparing Students for an AI Future Education & Training Focus Group

Participation is free, although advance registration is required for many sessions as capacity may be limited.

For the full programme and registration details, visit enterprisecayman.ky/tech-futures-week.



► Tech Future Week Committee 2025, L-R Deajra Tulloch, Shschelle Ricketts, Ashema Edwards, Ana Chisholm, Charlie Kirkconnell, Reinaldo Fletcher, Kaitlyn Elphinstone, Adriaan Duvenage, Alyssa Manderson

CARIF Marks 10 Years with Renewed Push to Turn Caribbean Ambition into Action

Miami, Florida, 15 September 2026 – A decade after regional and global leaders first came together to advance the Caribbean’s infrastructure agenda, the Caribbean Infrastructure Forum (CARIF) has opened its milestone 10th edition in Miami with a renewed push to turn the region’s ambitious plans into financed, sustainable projects.

For CIBC Caribbean, which has supported CARIF since its inception in 2016, the 10th anniversary is both a celebration of the forum’s evolution, and an opportunity to push the regional infrastructure conversation from identifying needs to mobilizing capital and getting projects done. The bank returns alongside KPMG as co-title sponsor of the forum hosted by New Energy Events at the Ritz-Carlton Coconut Grove.

Opening CARIF 2026, CIBC Caribbean Chief Country and Commercial Officer, Donna Wellington, reflected on the forum’s growth into one of the region’s foremost meeting places for the public and private sectors.

“Ten years of hosting CARIF is no small achievement. Over the past decade, this forum has evolved into one of the Caribbean’s foremost platforms for networking and dialogue, leading to partnerships, and most importantly, action,” Wellington said.

CARIF brings policymakers, private sector leaders, regulators, financiers, engineers, economists, innovators, and entrepreneurs into the same space to confront challenges ranging from climate resilience and energy security to transportation, digital connectivity, tourism development, and investment mobilization.

Wellington added that the region is now at a critical point, and other critical assets required for sustainable growth will depend on the Caribbean’s ability to mobilize capital and execute viable projects.

“We in the Caribbean have never lacked vision. Where we have consistently stumbled is in its execution. As we gather here over the next two days, let us move beyond discussing possibilities and focus on



delivering projects. Let us turn plans into partnerships and partnerships into investments in our region,” she said.

Wellington also underscored the wider impact of infrastructure investment, noting that its value extends well beyond the

physical assets being financed and built.

“At our bank, we have long understood that infrastructural investment is not merely about roads, airports, ports, hotels, power plants, or telecommunication networks. It’s also about creating pathways



to economic growth, improving competitiveness, strengthening resilience, and enhancing the quality of life for our people,” she said.

Wellington also stressed that achieving development will require collaboration beyond governments.

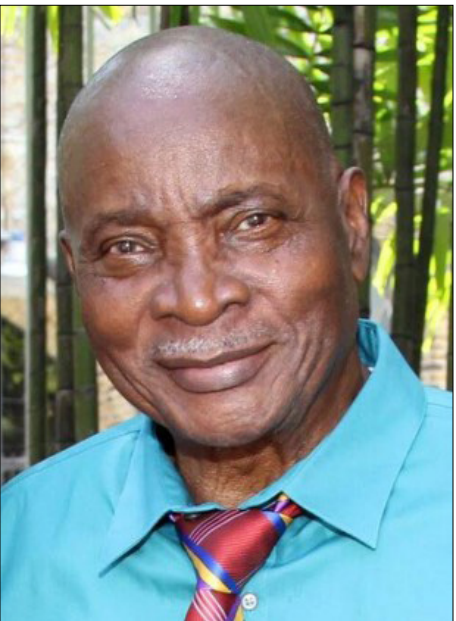
“The scale of the challenge demands collaboration among governments, multi-lateral institutions, private investors, pension funds, commercial banks, infrastructure developers, technology providers, and local entrepreneurs,” she said.

As CARIF enters its second decade, Wellington challenged delegates to ensure the conversations and connections made at the forum translate into tangible progress for the region.

“The decisions we make today will determine whether future generations inherit a region constrained by vulnerability or empowered by resilience, innovation, and sustainable growth. At CIBC Caribbean, we remain committed to being a trusted partner in that journey towards a stronger, greener, and more prosperous Caribbean.”

THE MIGHTY SPARROW HAS DIED

Across the Caribbean and among his global fan base, the songs of the Mighty



Sparrow have been blaring in tribute to the icon of Caribbean calypso culture, who passed away on Sunday, September 27th, at his home in New York.

Born in Grenada 91 years ago and taken to Trinidad and Tobago at an early age, the man who adopted the sobriquet The Mighty Sparrow became a trendsetter in the Caribbean art form of calypso/kaiso and its offshoot, soca.

With a monumental playlist of songs, most self-composed, Sparrow’s repertoire ranged from the raucous to the reflective, the comical to the contemplative, and the political to the party vibe.

Well into his advanced years, he was still churning them out, only slowed down by faltering health.

In recognition of his vast contribution and impact on Caribbean culture through calypso, Sparrow, also known as Birdie, was conferred with an honorary Doctorate of Letters by the University of the West

Indies in 1987.

Not one to be overwhelmed by titles, except perhaps that of the Calypso King of the World - and multi-time calypso crown of his adopted home of Trinidad and Tobago, Sparrow immediately composed a popular song in typical double-entendre wit titled Dr Bird.

Sparrow was also awarded the Order of the Republic of Trinidad and Tobago (ORTT) and the Order of the Caribbean Community (OCC).

In a statement noting his passing, the CARICOM Secretariat said of Sparrow: “In a career spanning the Caribbean, Europe and the United States of America, for many decades the Mighty Sparrow entertained, educated and inspired audiences, promoting Caribbean culture in the global arena with lyrical brilliance. He penned over 500 calypsos, produced upwards of 70 albums, and secured numerous titles, including 10 Calypso Monarch crowns and eight Road

March victories.

CARICOM extends its deepest condolences to his family, the governments and people of Grenada and Trinidad and Tobago, and all in the Caribbean and global community who mourn his passing. May his rich legacy continue to inspire future generations to preserve and promote Caribbean culture to the highest standards.”



ROYAL CARIBBEAN GROUP AND SANDALS RESORTS ANNOUNCE MAJOR PARTNERSHIP

Cruise line company Royal Caribbean Group and resort firm Sandals Resorts have announced the signing of an agreement to form a partnership in the all-inclusive resort space with a 50% investment from Royal Caribbean Group valued at US\$3 billion. The companies say the joint venture will create new opportunities for continued resort growth while broadening the experiences across Royal Caribbean Group’s vacation platform.

The partnership brings together two of the travel industry’s most celebrated vacation companies, pairing Sandals and Beaches’ all-inclusive resort expertise with Royal Caribbean Group’s vacation platform, including industry-leading brands – Royal Caribbean, Celebrity Cruises and Silversea – a portfolio of private destinations, new river cruising offering, and an industry-first loyalty program. “United in a shared history in the Caribbean and connected by a love for their communities, the companies will offer travellers an unparalleled collection of cruise, private destination and resort experiences, serving guests across more vacation occasions and establishing their undisputed leadership in Caribbean vacations,” an official release stated.

The joint venture expands Royal Caribbean Group into an adjacent vacation category, growing its participation in the approximately \$2 trillion global vacation market, and meets the growing global demand for Sandals and Beaches Resorts by accelerating their expansion. The partnership will include Sandals and Beaches’ collection of premier all-inclusive properties across the Caribbean, and



the companies will explore opportunities to broaden distribution, deepen guest engagement, and make it easier for travellers to discover vacation experiences offered across both portfolios.

REMARKS

Jason Liberty, Chairman and CEO, Royal Caribbean Group said: “Our partnership with Sandals and Beaches Resorts is an important next step on that journey - bringing together two iconic leading vacation companies to further strengthen and grow one of the most admired resort portfolios in the world. The Stewart family (of late Sandals founder Gordon ‘Butch’ Stewart) has created powerful and beloved brands, and we are honoured to build on that legacy. Together, we see tremendous opportunity to expand the reach of Sandals and Beaches Resorts and continue turning the vacation of a lifetime into a lifetime of vacations.”

Adam Stewart, Executive Chairman of

Sandals Resorts and Beaches Resorts and son of Butch Stewart, remarked: “This partnership is the natural next step in building on that conviction. It gives us the ability to grow faster with a partner that shares our

values of exceptional hospitality, long-term investment, and the power of enduring brands. Together, we will introduce more guests to Sandals and Beaches Resorts while creating even more extraordinary experiences for those who have made our resorts part of their lives for decades.” Stewart added, “The future has never been brighter, and I know this moment would make my father incredibly proud.”

The joint venture will be governed by a board under the shared leadership of Stewart and Liberty. Stewart will maintain a leadership role in guiding the company’s long-term strategic growth as Executive Chairman of Sandals and Beaches Resorts. Existing reservations, loyalty programs, resort operations and cruise operations will continue as usual, with the partnership bringing additional resources to support future opportunities.



CRUISE SHIP SCHEDULE — WEEK — OCTOBER 5-8



TOTAL SHIPS - 7
TOTAL PASSENGERS - 25,215

Monday	Tuesday	Wednesday	Thursday
5	6	7	8
Margaritaville at Sea Islander	Celebrity Reflection	Carnival Dream	Carnival Liberty
	Disney Treasure	Celebrity Beyond	Carnival Horizon
Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,680	6,512	7,551	8,472

Caribbean legends • Caribbean legends • Caribbean legends

Here's the next subject in a new series to honour our Caribbean sports legends who have become household names, setting records and thrilling millions on the way.

Dwight Yorke (footballer)

Dwight Yorke is a former Trinidad and Tobago footballer and former head coach of the Trinidad and Tobago national team.

Nickname: 'The Smiling Assassin' for his joyful demeanour on the pitch, he is one of the most prolific and successful forwards in Premier League history.

Birth: Born 3 November 1971 in Canaan, Tobago.

Age: 54

Opportunity: Discovered as a teenager by Aston Villa manager Graham Taylor during a 1989 pre-season tour to Trinidad.

Aston Villa (1989–1998): Began his professional career as a right-winger before transitioning into a lethal centre-forward. He scored 94 goals across 273 appearances and won two English League Cups (1994, 1996).

Historic Transfer: Joined Manchester United in August 1998 for a then-club record fee of £12.6 million.

Iconic Partnership: Formed a legendary, almost telepathic strike partnership with Andy Cole. Together, they scored 53 goals during the 1998–99 season alone.



► He is the former coach of the Soca Warriors

Treble: Played an integral role in Manchester United's historic 1999 Treble win, securing the Premier League title, the FA Cup, and the UEFA Champions League all in one season.

Individual Accolades (1998–99): Finished as the joint-top scorer of the Premier League with 18 goals, won the Premier League Player of the Season, and finished as the top scorer of the Champions League. Won two more Premier

League titles (2000, 2001), finishing his United career with 66 goals in 152 total appearances.

Later career with Blackburn Rovers, Birmingham City, Sydney FC, Sunderland before retiring in 2007.

Trinidad and Tobago: Earned 74 caps and scored 19 goals between 1989 and 2009.

2006 FIFA World Cup: Captained the 'Soca Warriors' to their first-ever FIFA



► Yorke had a glorious spell at Manchester United

World Cup appearance in Germany.

Managerial Success: Served as an assistant coach for Trinidad and Tobago and Sunderland. He secured his first head-coaching trophy by leading Australian side Macarthur FC to the 2022 Australia Cup.

Former head coach of the Trinidad and Tobago national team.

Joanna Clarke and Island Primary open the season under clear skies

Welcome back to the fields! After eager anticipation and weather-related postponements unavoidably cancelling out the opening weekend of play, the 2026 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL) finally kicked off this past Saturday with games across the Island.

In Group A in the CUC PFL, Joanna Clarke Primary hosted Island Primary's 9A and 11B boys' teams and the Island Primary GA girls. In the Under 9 match-up, Island Primary 9A were too strong for the home team and eventually ran out 2-0 winners with goals from Jakob Kelly in the 16th minute and Joshua Maywan in the 23rd minute.

In the Under 11 contest, Joanna Clarke's Jhaidyn Williams opened the scoring in the 2nd minute with a fine finish and Ivan Macowah put the home side 2-0 up in the 11th minute. Island Primary 11B came storming back as Dominic Drobot scored their opener in the 12th minute and an unfortunate own goal in the 29th minute levelled the score at 2-2. After some heroic goal keeping by both schools, both schools came close to scoring the winner but it never came and the score remained at 2-2.

In other Group A Under 11 games, Cayman International School drew 0-0 with St. Ignatius Catholic and Sir John A. Cumber got past Cayman Prep 11B 2-1.

In Group B Under 9 games, Island Pri-



► Joanna Clarke Primary (blue) and Island Primary 11B opened the 2026 CUC PFL season with a 2-2 draw.

mary 9C got the better of their school-mates Island Primary 9B 2-1, defending Under 9 champions Cayman Prep 9A defeated Red Bay Primary 4-0 (respect rule), Prospect Primary downed Sir John A. Cumber 9B 4-0 (respect rule) and NorthEast School beat First Baptist CS 4-0.

In the Under 11 division in Group B, Island Primary 11A defeated Cayman Brac

4-0 (respect rule), defending Under 11 champions Cayman Prep 11A beat Red Bay Primary 4-0 (respect rule), Prospect Primary beat Footsteps School 4-0 (respect rule) and First Baptist CS edged NorthEast Schools 2-1.

In the GPFL division in Group A, Joanna Clarke Primary lost out to Island Primary GA 3-1 but not before surprising their visitors after taking the lead in the 4th

minute thanks to Naomi Bonner's fine finish. Fielding only 5 players for much of the game, Joanna Clarke's young ladies were excellent

throughout the game, but the numerical disadvantage soon took its toll as they gave up three goals late in the fourth quarter. Island Primary's Amelia Scarff equalised in the 32nd minute, Sophie Kuznecova added a second in the 34th minute and Layla O'Reilly rounded off the scoring in the 35th minute.

In other girls' games in Group A, Sir John A. Cumber Primary and Cayman Prep GB battled to a 1-1 draw and Cayman International School got past St. Ignatius Catholic 4-0.

In the only Group B girl's game, Cayman Prep GA beat Red Bay Primary 4-0.

Week 3 games scheduled for this Saturday, October 3 will be played at the Annex Field, Prospect Primary, Joanna Clarke Primary, Red Bay Primary, West Bay Town Hall Field, Island Primary and the Ronald Forbes Field.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Visit www.caymanyouthfootball.ky for the full CUC PFL and GPFL schedules, scores and standings.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
88° / 88°	88° / 83°	88° / 83°	87° / 82°	86° / 81°	85° / 81°	84° / 82°
Sun through high clouds and breezy	A thunderstorm in spots in the morning	Sunny spells with a brief shower	A little morning rain	Partly sunny with a couple of showers	A thunderstorm in spots in the morning	Mostly sunny with a thunderstorm in spots

COMMUNITY EVENTS

October 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

4 October - Services of Morning Prayer will be held on Sunday 4th October and Sunday 18th October at 9am. Services of Holy Communion will be held on Sunday, 11th October at 9am. All are welcome to attend.

Tech Futures Week Innovation Summit

6 October - As part of Tech Futures Week, interested persons are invited to a free Innovation Summit on October 6th at the Harquail Theatre from 9am to 5pm. Join Cayman's technology, business, investment and entrepreneurial communities for a free, full-day summit, that brings together big ideas, fresh perspectives and real conversations about what AI means for Cayman and what comes next. Lunch is included. To register and for more information, go to www.enterprisecayman.ky/events.

Whooping cough vaccination clinic

10 October - There is a whooping cough vaccination clinic on 10 October from 9am to 1pm at the Public Health Clinic, Smith Road Medical Centre.

Urban Sketching

10 October - Join artists John Broad and Raphael Powery this October for an Urban Sketching series exploring Cayman through drawing and watercolour painting. The first session is on Saturday 10 October at Mind's Eye from 9am to 12pm. Register at nationalgallery.org.ky.

Muscle Mayhem

10 October - Muscle Mayhem 2026 takes place on Saturday 10 October at the ARC from 10am to 10pm. This event brings Grand Cayman's bodybuilding and fitness competition back for another year. Local athletes will compete for dominance against fierce competition from the USA and Jamaica, with pro, men's, women's and transformation classes featured. The event is listed as suitable for adults, children, families, groups and youth, as well as men and women. Early Bird General Admission tickets are CI\$35 and there is a range of seating options. For more information, call 916 - 5495.

Livestock & Farmer Training

15 October - The Department of Agriculture is hosting Livestock & Farmer Training from Thursday 15 to Saturday 17 October at the Bodden Town Primary School. Sessions



► Tech Futures Week 2026

Youth Success Conference

17 October - The Youth Success Conference, hosted by the Youth Development Consortium, is on Saturday 17 Oct from 9am to 2pm at the Central Scranton Park Hall. For more information, head to supportingcayman-youth.com.

Halloween Movie Special

17 October - Get ready for a spooktacular Halloween Movie Special at your local branch library for a family-friendly screening of Spellbound on Saturday 17 Oct at 11am.

Send your community events to wendy@caymaniantimes.ky

You Can't Out-Train a Bad Diet

Think you can eat whatever you want because you're working out? Think again.

You can spend an hour sweating it out in the gym, then undo much of that effort in minutes with a high-calorie meal, sugary drink or weekend of overeating.

That's one of the biggest fat-loss mistakes I see: people exercise hard but pay too little attention to what they're putting on their plate.

If you want to lose body fat, your nutrition matters. But that doesn't mean you should ditch exercise and simply eat less.

In fact, diet and exercise have two very different jobs—and you need to understand both if you want to get leaner, stronger and stay that way.

So, if you had to choose between improving your diet and increasing your workouts, which one would make the biggest difference?

Let's break it down.

The Fat-Loss Formula

Successful fat loss ultimately comes down to creating a calorie deficit. In simple terms,

your body needs to use more energy than you consume over time.

You can create that deficit in two main ways: eat fewer calories or burn more calories through physical activity.

For most people, controlling food intake is the easier way to create a calorie deficit. Cutting a few hundred calories from your daily food intake can be relatively simple. Burning those same calories through exercise can require a significant amount of time and effort.

And here's where many people get frustrated: they overestimate how many calories they burn during a workout.

An hour at the gym doesn't automatically cancel out a high-calorie meal.

But Exercise Changes Your Body

If nutrition helps determine how much weight you lose, exercise helps determine what kind of body you have when you get there.

Resistance training helps preserve lean muscle as you lose weight. It also helps you maintain strength, mobility and physical function.

That's why the goal shouldn't simply be to make the number on the scale smaller.

The goal is to lose fat while maintaining as much muscle and strength as possible.

Don't Go Too Extreme

Another common mistake is dramatically cutting calories in an attempt to lose weight as quickly as possible.

Extreme diets may be difficult to maintain and can leave you feeling tired, hungry and frustrated. They can also make it harder to preserve muscle.

A better strategy is to make realistic changes you can maintain: eat better, control portions, prioritize protein and nutrient-dense foods, strength train consistently, stay active and give your body enough time to respond.

The Bottom Line

So, which matters more—diet or exercise?

For creating a calorie deficit, diet can often have the bigger impact. For building a strong, lean and functional body, exercise is essential.



Don't choose one and ignore the other. Eat to support your goals. Train to build the body you want. And make consistency your secret weapon.

Ready to stop guessing and start getting results?

Call Ernest Ebanks at Body Shapers Personal Training Fitness Studio: 325-8696.

DEATH ANNOUNCEMENTS



Churchill's Funeral Home

It is with profound sorrow that we announce
The passing of
Ms. Mercedes Carmella Jackson
Who departed this life on
September 11th 2026.

A Thanksgiving Service will be held at
Ebenezer Baptist Church, Creek
Cayman Brac, Cayman Islands on
Saturday, October 03rd 2026 at 10:00 a.m.

Interment: Creek Cemetery, Cayman Brac



Condolences can be registered at churchillsfuneralhome.com

The family of the late
Rhymiech Keyon Adolphus
regret to announce his passing on
Friday, 4 September 2026.



The funeral service for the late
Rhymiech Adolphus will be held on
Sunday, 4 of October 2026 at 1:00pm
at the Mary Miller Hall.

Interment will follow at the
Dixie Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Edward Ithamar Myrie
wishes to announce his passing on
Saturday, 12 September.



The funeral service for the late
Edward Ithamar Myrie
will be held on Saturday 10 October
at the Church of God Holness at
Selkirk Drive at 2:30 pm.

Interment follows at the
Prospect Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the
David Neals Godfrey
regret to announce his passing on
Wednesday 16th, September 2026.



The funeral service for the late
David Neals Godfrey
will be held on Saturday,
the 3rd October
at 10:00am at the
Elmslie Memorial United Church,
48 Seafarers Way, George Town.

Interment will follow at
Dixie Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
Zillah Joanna Isaacs
regret to announce her passing on
Monday, 14 September, 2026.



The funeral service for the late
Zillah Isaacs will be held on
Saturday, 3 October, 2026 at 3:00pm
at Elmslie Memorial United Church.

Interment will follow at the South
Sound Community Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late
John Carter Darby
regret to announce his passing on
Friday, 11th of September, 2026.



A Service of Thanksgiving
will be held on Thursday,
8th October, 2026, at 3:00 pm
at St. George's Anglican Church.

Attire for the Service of
Thanksgiving: Bright and Casual.

In lieu of flowers,
donations may be
made to Jasmine.



Bodden Funeral
"A source of comfort in a troubled time"

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

	8	5		2		3	1	
	1			6			4	
			7					
				1		4		
1	3						7	6
		9		8				
					3			
	6			4			2	
	5	3		9		7	6	

Difficulty Level ★★★★★

2/09

Answer to previous puzzle

6	5	4	7	9	1	2	8	3
2	9	7	4	3	8	5	1	6
1	3	8	6	5	2	9	4	7
5	4	1	9	2	7	3	6	8
7	2	6	8	4	3	1	9	5
3	8	9	5	1	6	7	2	4
4	7	2	1	8	5	6	3	9
8	1	5	3	6	9	4	7	2
9	6	3	2	7	4	8	5	1

Difficulty Level ★★ ★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS 41 Berry of 1 Heaps "X-Men"

5 Ship poles 42 Irritable

10 Billionaire 43 Blu-ray George item

12 Capital of Ghana

13 Office seat

15 Green prefix

16 Dissenter's vote

17 Fall behind

18 Animal suet

20 Flank

21 Get smart

22 Go by

23 Secret supply

25 Blanchett of "The Lord of the Rings"

28 Mates of harts

31 Singer Redding

32 Go to

34 Sister of Jo, Amy and Beth

35 Spotted cube

36 Scot's denial

37 Spot for a trim

40 Korean or Thai

DOWN

1 Useful skill

2 Light, in a way

3 Baltimore player

4 "Mazel —!"

5 Singer Gray

6 German cry

7 Justice Antonin

8 Musical chords

9 Privates' bosses

26 Comfortable

39 Owned

1	2	3	4	5	6	7	8	9
10				11	12			
13				14				
15				16			17	
18			19			20		
21						22		
23				24				
25	26	27		28		29	30	
31				32				33
34				35			36	
37			38			39		
40					41			
42						43		

4-28

Word Search

E	F	H	W	O	L	W	E	N	D	I	G	O	M	G
V	L	U	P	N	A	H	T	A	I	V	E	L	G	O
C	O	T	E	S	I	T	X	I	N	E	O	H	P	S
E	W	V	G	M	N	O	K	S	I	L	I	S	A	B
N	E	K	A	R	K	M	M	V	N	E	T	L	T	E
T	R	D	S	N	D	E	H	Y	D	R	A	S	O	C
A	E	S	U	R	R	H	L	P	U	M	A	A	O	I
U	W	P	S	M	A	E	D	P	A	E	M	S	F	R
R	N	H	A	S	G	B	V	N	I	I	K	Q	G	T
L	Y	I	A	N	O	R	D	Y	N	E	R	U	I	A
S	D	N	C	A	N	E	I	O	W	N	A	A	B	K
I	T	X	E	O	R	Y	T	F	A	U	N	T	A	C
C	H	I	M	E	R	A	E	S	F	C	S	C	T	O
H	A	R	P	Y	U	N	Y	U	T	I	S	H	W	C
C	W	C	E	R	B	E	R	U	S	B	N	H	I	M

Basilisk
Behemoth
Bigfoot
Centaur
Cerberus
Chimera
Cockatrice
Dragon
Griffin
Harpy
Hydra
Kelpie
Kraken
Leviathan

Mermaid
Minotaur
Pegasus
Phoenix
Salamander
Sasquatch
Snark
Sphinx
Unicorn
Wendigo
Werewolf
Wyvern
Yeti

Find the listed words in the diagram. They run in all directions — forward, back, up, down and diagonally.

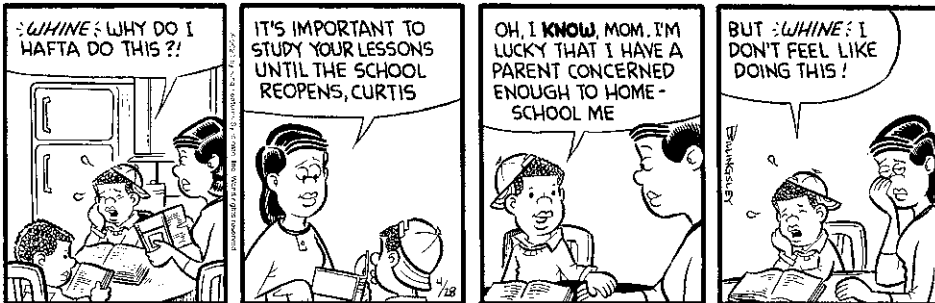


Have fun with

CAYMANIAN TIMES

CURTIS

By Ray Billingsley



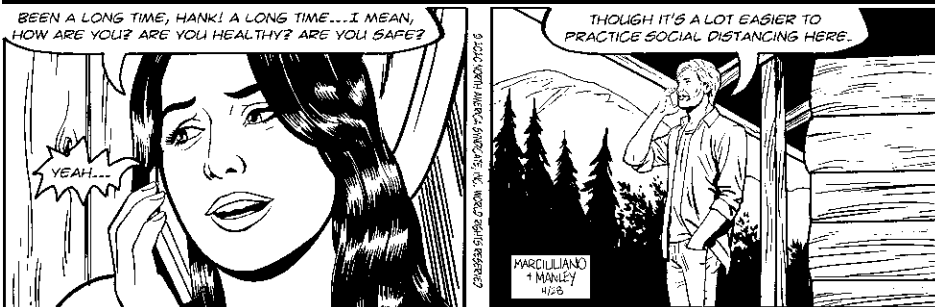
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds



We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

SECRETARY / CONFERENCE COORDINATOR (WORC Job ID M8E5Q5)
Salary Range – CI \$36,000 - \$72,000 per Annum

Responsibilities:

The Secretary/Conference Coordinator provides comprehensive administrative and operational support to the CEOs and management team. Key responsibilities include managing executive calendars, coordinating meetings, travel, and appointments, preparing documentation for board and annual general meetings, maintaining confidential records, and handling personal financial matters. The role serves as the primary point of contact for executive correspondence and ensures efficient information flow and record management.

Additionally, the position oversees conference and meeting facilities, including bookings, audiovisual setup, catering arrangements, and on-site event coordination. The coordinator assists with employee IT requirements, manages uniform procurement and inventory, and maintains company legal documents and licenses. The ideal candidate holds must a bachelor's degree, has 5-6 years of relevant experience.

Qualified candidates should visit <https://thebrasserie.bamboohr.com/careers/205>

General Requirements for all the Positions

Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours 180 hours per month

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

- Company Name – Jeff’s Fitwell Upholstery Services
- Contact Name- Linton Hurlston
- Phone Number- Office # 949-8576 Linton Hurlston Mobile# 916-3955
- Email Address- fitwell2gether@yahoo.com
- P.O. Box – P.O Box 1202, Grand Cayman KY1 1108
- Physical Address- 50 Durham Drive, George Town

JOB ID: D5H6U8

POSITION: LABOURER / HELPER

JOB DESCRIPTION: Assisting with stripping old fabric, cutting fabric/foam, stapling, and preparing materials for production.

Loading, transporting, and delivering furniture.

Clean the office, organize tools, and maintain a safe, tidy workshop.

Assisting with sewing or upholstery projects as directed. Must be willing to work on Saturdays when needed and perform any other duties as assigned.

SALARY: 8.75 PER HR

HEALTH & PENSION BENEFITS

FULL-TIME POSITION

40 TO 45 HRS PER WEEK

LOCATION: 50 Durham Drive, George Town

EMPLOYER CONTACT DETAILS: 949-8576/9163955

EMAIL: fitwell2gether@yahoo.com

REQUIREMENTS: HIGH SCHOOL GRADUATE, VALID DRIVER’S LICENCE, CLEAN POLICE RECORD.

HOW TO APPLY: Send application to the mentioned email, or through the WORC JOB online portal.

CLOSING DATE FOR SUBMISSION: 26-09-26

OPEN TO ALL SUITABLE CAYMANIANS

IT Security Analyst

CUC is an equal opportunity Company with over 270 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager IT, the successful candidate will:

- ▶ plan, design, implement, integrate, test and administer enterprise security architecture and systems;
- ▶ create enterprise security documents (policies, standards, baselines, guidelines, and procedures);
- ▶ evaluate new and emerging security technologies, features and products to determine their application in the protection of Company information assets;
- ▶ participate in planning and designing enterprise business continuity and disaster recovery plans;
- ▶ perform security analysis including architecture review, baselines, vulnerability assessments and risk assessments to proactively identify security risks and exposures;
- ▶ monitor security events across the network and ensure the alerting and resolution of security issues and threats is carried out;
- ▶ ensure change control processes are followed and service levels affected by those changes are maintained;
- ▶ lead or participate in IT projects to provide information security expertise, guidance and/or training;
- ▶ perform security incident response and forensic investigations in coordination with SOC and relevant parties.

Applicants will be required to work a 40-hour week and must possess a Bachelor’s Degree in Computer Forensics and Security or an Associate of ISC2; recognized IT industry security certification (CISSP, GIAC, CIHE, CEH, etc.) would be an asset; CoBIT Certification; a minimum of five (5) years experience in a cybersecurity role; knowledge of the IS infrastructure (hardware, databases, operating systems, local area networks, etc.); extensive experience with Security information and event management (SIEM) solutions and other cybersecurity tools; application Security Architecture & Cloud Computing Concepts; encryption Processes, Management and Administration; layer 2 and 3 routing and switching protocols (TCP/UDP, IPv4, IPv6, OSPF, etc.); team-oriented and skilled in working within a collaborative environment; experience with NIST Cyber Security Framework, Centre for Internet Security (CIS) Top 20 Critical Controls and/or NERC security standards would be an asset; and experience with scripting languages such as PowerShell.

Salary is from CI\$5,630 to CI\$8,023 per month.

Interested employees may apply via the Government’s WORC website at www.worc.ky, click “Find a Job” and “Search” for the job title. Applications must be submitted no later than **Friday, October 9, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

Supervisor Control Assurance Specialist

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Internal Audit & Risk Management, the successful candidate will:

- ▶ evaluate and test financial business processes to determine adequacy of controls (design and effectiveness) and compliance with policies and procedures (i.e. internal controls over financial reporting (ICFR) in accordance with Canadian (NI 52-109) and USA Sarbanes Oxley (SOX) requirements;
- ▶ plan and execute high level audit assignments, perform specific audit procedures, tests and analyses, prepare audit work papers documenting the work performed and finalise reports recommending improvements to financial, accounting, IT and operational processes (i.e. special reviews) as well as supervise and guide staff on similar projects;
- ▶ perform reviews and tests of controls as per the Company’s requirements regarding regulatory, fraud and legal compliance;
- ▶ assist in the facilitation of enterprise risk assessment (ERM) and assist management with other special projects as requested;
- ▶ provide suggestions for the annual audit plan to ensure that IARM’s goals are achieved and align with the Company’s goals and assist with drafting the quarterly Audit Committee’s Report and the presentation to Executives and the Committee;
- ▶ demonstrate effective project management skills, which promote team productivity and the completion of audit projects within time, budgets and schedules;
- ▶ manage multiple assignments simultaneously while supervising staff and serving as Acting Manager in his/her absence as well as liaising with the external auditors and Fortis Inc.

Applicants must possess a Bachelor’s degree in Finance, Accounting or Computer Science; professional qualifications (a combination of these or the equivalent: CISA / CIA / CISM / CPA / CA / CMA / ACCA / CFE); five (5) to seven (7) years experience in auditing, information technology, fraud, finance, accounting or risk management; three (3) to five (5) years of supervisory experience (audit, risk, controls, fraud, IT) and/or ILM level 3 or above certification; and strong Project Management skills (PMP certification will be an advantage).

Salary is from CI\$6,239 to CI\$10,426 per month.

Interested employees may apply via the Government’s WORC website at www.worc.ky, click “Find a Job” and “Search” for the job title. Applications must be submitted no later than **Friday, October 9, 2026**.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



Our Vision: To provide world-class airport services

The Cayman Islands Airports Authority (CIAA) invites applications for the post of:

AIRPORT DEVELOPMENT MANAGER (ADM)

The successful applicant will be responsible for managing an airport development team and project managers to monitor the utilisation of airport infrastructure at Owen Roberts International Airport (ORIA) and Charles Kirkconnell International Airport (CKIA), airside and landside, ensure the timely development of Airport Master Plans and interim plans to address areas of concern that affect aerodrome safety, aviation security and airport level of service, and manage the implementation of agreed solutions following CIAA and Cayman Islands Government policy for procurement and project management.

Qualifications and Education Requirements:

- At a minimum a Bachelor's Degree, in Airport Planning and Management or equivalent professional training and experience
- 10 years' experience in airport planning and in administering on and off airport capital improvement programmes
- A minimum of 10 years' experience working in an airport development or operations environment, with a minimum of five (5) years' at management level
- Experience applying project management principles in the successful delivery of contracts for the provision of architectural, engineering, quantity surveying and construction services
- Familiarity with airport design criteria in accordance with the standards and recommended practices of International Civil Aviation Organization, Air Safety Support International, the Civil Aviation Authority of the Cayman Islands and other applicable regulations

Preferred Skills:

- General knowledge of International Civil Aviation Organisation's standards and recommended practices regarding Aerodrome Safety and Aviation Security
- Comprehensive knowledge of principles and practices of airport planning
- Proven leadership ability in promoting and fostering team culture consistent with the CIAA's culture and core values
- Strong understanding of financial reporting and budgeting, and awareness of effects of external conditions on the fiscal performance of the airports
- Good understanding of airports' Aerodrome Manuals. A good knowledge of the CIAA specific manuals would be a benefit
- Expert ability to effectively recruit, hire, coach, train, develop, and redirect others as needed in order to build and produce a successful work unit
- Proficiency in Microsoft Office Suite application
- Ability to review and approve difficult and complex contracts, cost estimates, design documents and specifications, use computers and related software, express ideas clearly and concisely and relate well with the general public, co-workers, and others
- And other competencies and skills as notated in the ADM Job Description

Salary and benefits: Salary range is **CI\$87,444 – \$114,768** per annum and will be commensurate with experience and qualifications. Benefits include a contributory pension plan, paid vacation, health insurance and professional development opportunities.
Deadline for receiving application is 16 October 2026.

A pre-employment drug screen and medical are conditions of employment. Caymanians and RERC holders are strongly encouraged to apply. Exceptionally qualified international candidates will be considered in the event that no applications are received from suitably qualified Caymanians.

All job applications are available through Bamboo HR. WORC PORTAL ID: A6C2Y2
<https://ciaa.bamboohr.com/careers> or scan the QR code:

- *All applicants are required to submit:
1. Completed CIAA Job Application Form* (available on <https://ciaa.bamboohr.com/careers>)
 2. Cover Letter
 3. CV/Resume showing no less than five (5) years' work history.



Applications or queries should be e-mailed to: HR.Recruitment@caymanairports.com or mailed to: Human Resources Officer, P.O. Box 10098, Grand Cayman KY1-1001, CAYMAN ISLANDS

CELEBRATIONS

OVERVIEW
The **Laundry Supervisor** is responsible for overseeing the daily operations of the Laundry Department, ensuring linens and event rental items are cleaned, processed, inspected, organized, and prepared on time according to company and event requirements. The position is responsible for supervising staff, maintaining quality and productivity standards, monitoring inventory, and ensuring a safe and organized working environment.

- KNOWLEDGE, SKILLS & EXPERIENCE**
- Minimum 5 years of previous managerial/supervisory role experience in laundry, housekeeping, hospitality, events, or a similar operational environment.
 - Having a Certificate/Diploma that supports the role will be given preference.
 - Strong leadership, organizational, communication, and time-management skills.
 - Ability to train, coach, and supervise employees.
 - Knowledge of laundry operations, quality control, inventory management, and safe chemical handling.
 - Must have knowledge of operating commercial machines for the laundry operations.
 - Good computer skills, including Microsoft Office and Excel, are a must.
 - Must have a valid Cayman Islands Driver's License, Groups 2–3.
 - Must have clean driving and police records.

- WORKING CONDITIONS**
- Must be able to frequently lift items weighing up to 70 lbs.
 - Requires prolonged standing, walking, bending, lifting, pushing, and pulling.
 - Requires working over the weekends and public holidays.
 - The work environment includes laundry, warehouse, and occasionally outdoor areas in hot and humid conditions.
 - Must be available to work evenings, weekends, extended hours, and Public Holidays as operationally required.

SALARY RANGE
CI\$36,000 – CI\$44,400 per annum, plus benefits package, working 45 hours per week. Salary will be commensurate with qualifications and experience.
Interested applicants may send their CVs to: Jehanzeb_haider@celebrationsltd.com
The full job description for the role can be found on JobsCayman portal, Job Post ID: **M5N6C2**

Director of Finance & Accounting
We are seeking an accomplished finance and accounting professional, with extensive hedge fund accounting experience to join our newly established hedge fund as Director of Finance and Accounting. This senior leadership role will oversee all aspects of fund accounting, general accounting, financial reporting, and investor support, while serving as the primary liaison with our Fund Administrator and key advisor to the Investment Manager.
The ideal candidate will combine deep technical expertise with strong leadership capabilities and an understanding of the Cayman Islands regulatory environment. This is a unique opportunity to build and lead the finance function of a dynamic, international investment platform.

- Key Responsibilities**
- Lead the fund accounting function, including NAV oversight, reconciliations, investor allocations, and reporting.
 - Act as the primary point of contact with the Fund Administrator, ensuring timely and accurate service delivery.
 - Oversee general accounting and financial reporting for the Investment Manager, including financial statements, management reporting, and cash management.
 - Manage investor communications, including capital calls, subscriptions/redemptions, queries, and periodic reporting.
 - Ensure compliance with Cayman Islands hedge fund accounting, audit, and regulatory requirements.
 - Coordinate with the AMLCO, MLRO, auditors, tax advisors, and legal counsel on audits, filings, and regulatory submissions.
 - Collaborate across Cayman, Canada, and Singapore offices to support international operations and growth.
 - Establish best-in-class financial processes, controls, and systems to support the fund's expansion.

- Qualifications & Experience**
- Professional accounting designation (CPA, CA, ACCA, or equivalent) required.
 - Extensive hedge fund accounting experience is mandatory.
 - Demonstrated track record in a finance leadership role with responsibility for fund accounting, financial reporting, and investor relations.
 - Strong knowledge of Cayman Islands regulatory and compliance frameworks.
 - Proven ability to manage service providers and represent the fund effectively to auditors, investors, regulators and other third parties.
 - In-depth technical expertise in fund structures, valuation methodologies, and reporting standards.
 - Strong leadership presence, excellent communication skills, and entrepreneurial drive.

- What We Offer**
- A leadership position with direct impact on the success of a newly established hedge fund.
 - The opportunity to design and lead the global finance function across multiple jurisdictions.
 - Competitive executive-level compensation and benefits package.
 - Exposure to a dynamic, international investment platform with offices in Cayman, Canada, and Singapore.
 - A collaborative, entrepreneurial culture that values innovation and leadership.

Employer: Algebraic Capital Management LLC
WORC ID: M4U8F6, R3K6G6
Salary: UDS\$ 175,000 to \$185,000
Employer contact: tom.manley@algebraic.com

Precision Industries (Cayman) Ltd. Seeks:**2 FT Roofers WORC Portal Job ID U5C8E5**

Min. 2 yrs. Experience.

Must be able to install all types of roofing systems including Metal Standing Seam, Modified Bitumen, Thermal Weld PVC, Single Ply Membranes, and Liquid Applied Membranes.

Must be able to work in extreme heat and be unafraid of heights and roof edges.

10,00/Hr. + Statutory Benefits.

Only Caymanians and RERC Holders please

All Applicants must apply via the WORC Jobs Portal

2 FT Skilled Carpenters: WORC Portal Job ID V3C5V4

Min. 2 yrs. Experience.

Must have own tools. Must be able to read plans, be able to select, fabricate and install materials to specifications for each job. Remove and replace damaged roofing wood based materials. Must be able to withstand extreme heat. Must not be afraid of heights

10.00/Hr. + Statutory benefits

Only Caymanians and RERC Holders please

All Applicants must apply via the WORC Jobs Portal

360 Contractors are looking for a skilled **Mason** to join our team.

Ultimately, you will work with other professionals on a construction site to deliver high-quality work based on the needs of our clients.

Responsibilities

- Building structures with stone, concrete, and tile
- Use equipment and tools to perform basic construction tasks safely
- Read and follow technical drawings
- Train apprentices as needed to ensure projects are completed in a timely manner
- Mix cement and mortar on the job site as needed
- General maintenance on private residences and commercial properties
- Additional projects as required by Forman

Requirements and skills

- Proven work experience as a Mason or similar role
- Experience working with other professionals on a construction site
- High school diploma or equivalent preferred
- Must be able to drive a forklift
- 4-6 years of experience preferred or in a similar role
- Must be able to understand and effectively communicate in English

Salary range: CI\$12.00 to \$14.00 per hour

All standard benefits will be paid as per the Cayman Islands Labour Law.

Must be available to work Weekends and Holidays.

Please send a CV/Resume, cover letter, and three verifiable references
contractors.360@gmail.com

Baker Job Advertisement**NOW HIRING: BAKER****Bread Fah Life Ltd – Grand Cayman**

Bread Fah Life Ltd is seeking an experienced and dedicated **Baker** to join our team in Grand Cayman.

Position: Baker**Salary:** CI\$400 per week**Location:** Grand Cayman**Requirements:**

- Minimum **10 years of professional experience as a baker**
- Must be highly skilled in creating a variety of **pastries, cakes, breads, and other baked goods**
- Ability to work efficiently and maintain high-quality standards in a **high-pressure, fast-paced environment**
- Strong attention to detail and consistency

- Must have at least a **Diploma or Certificate** in Baking, Pastry Arts, Culinary Arts, or a related field
- Reliable, hardworking, and able to work well as part of a team

If you are an experienced baker passionate about producing quality baked goods and are ready to work in a demanding and rewarding environment, **we would love to hear from you!**

Apply to: Bread Fah Life Ltd, Grand CaymanEmail: Bradyregionalsafetyconsultants@gmail.com

CMTC Ltd. seeks applicants for:

Position: Laboratory Technician Labourer**Full-Time Position & Salary: KYD 13.00 – 16.00 per hour**We are seeking a reliable and detail-oriented **Laboratory Technician** to join our team.**Key Responsibilities:**

- Test construction materials including soil, concrete, asphalt & aggregates
- Prepare and handle samples and accurately record test results
- Ensure testing meets required industry standards and specifications
- Calibrate, clean and maintain laboratory equipment
- Assist with field testing and site inspections
- Monitor quality control and identify non-compliant materials
- Maintain laboratory records and follow all health & safety procedures

Requirements: Relevant qualifications or experience in Civil Engineering, Materials Testing, Laboratory Technology or a related field. Experience with construction materials testing is an asset. Strong attention to detail, good communication skills and the ability to work independently are essential.

Please submit your resume to

richard.tresidder@gmail.com or **Apply through the WORC Job Portal using Job ID: V4Y6A2**

Atlantic Supply Ltd.**Junior - Caterpillar Parts, Sales, and Service Representative**

We are in need of a Specialized Caterpillar Parts Sales and Service Representative to work in the field and in our retail shop. Focus sales efforts on existing or potential customers, manage the sale throughout the whole process and track orders. Provide superior customer support, maintain good customer relations and call on existing or potential customers. Monitor competitors in the market in order to gather current marketplace information, pricing, delivery schedules, techniques and make recommendations.

The candidate must be able to manage their time and submit weekly reports, activity, plans, and results. Having knowledge of CRM software would be an advantage. Should have a minimum of 2-3 years related work experience in Caterpillar Sales and Customer Relations. Should possess good negotiation skills, knowledge of the products and services offered and be able to communicate them clearly. The candidate should hold a clean Group 2 Cayman Islands Driver's License and be willing and able to drive to customer's sites daily while complying with company's and customer's sites safety rules and regulations.

If this job is of interest to you, please send your resume to admin@atlanticsupplyltd.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # **Q8Q8Q8**. Shortlisted candidates will be notified via email or phone call.

KYD\$10 - KYD\$15 Per Hour (paid Bi-Weekly)**Full-time: 40 hrs per week****Health Insurance and Pension benefits****Atlantic Supply Ltd.****Caterpillar Parts, Sales, and Service Representative**

We are in need of a Specialized Caterpillar Parts Sales and Service Representative to work in the field and in our retail shop. Focus sales efforts on existing or potential customers, manage the sale throughout the whole process and track orders. Provide superior customer support, maintain good customer relations and call on existing or potential customers. Monitor competitors in the market in order to gather current marketplace information, pricing, delivery schedules, techniques and make recommendations.

The candidate must be able to manage their time and submit weekly reports, activity, plans, and results. Having knowledge of CRM software would be an advantage. Should have a minimum of 5 years related work experience in Caterpillar Sales and Customer Relations. Should possess good negotiation skills, knowledge of the products and services offered and be able to communicate them clearly. The candidate should hold a clean Group 2 Cayman Islands Driver's License and be willing and able to drive to customer's sites daily while complying with company's and customer's sites safety rules and regulations.

If this job is of interest to you, please send your resume to admin@atlanticsupplyltd.com to be considered. Candidates are encouraged to apply to the WORC portal Job ID # **D2Y7S4**. Shortlisted candidates will be notified via email or phone call.

KYD\$18 - KYD\$25 Per Hour (paid Bi-Weekly)**Full-time: 40 hrs per week****Health Insurance and Pension benefits****RE: JOB ADVERTISEMENTS**

I would like to place a classified ad for the following:

2 Journeyman Licensed Plumbers

Full time required, KYD\$18 - \$21 per hour

At least 7 years minimum experience

Email/Contact: info@a1plumbingcayman.ky**Caymanians are encouraged to apply**WORC ID: **H6F4W5****JOB DESCRIPTION**

- Locating and identifying leaks.
- Cutting, welding and assembling pipes, tubes, fittings, and fixtures.
- Inspecting and testing plumbing systems for safety, functionality, and code compliance.
- Reading and interpreting blueprints to assess or plan plumbing installations and layouts.
- Installing, maintaining and repairing plumbing systems and fixtures.
- Fitting and repairing various household appliances.
- Determining the right tools and equipment necessary to successfully complete a job.
- Reading and interpreting blueprints to assess or plan plumbing installations and layouts.
- Installing, maintaining and repairing plumbing systems and fixtures.
- Handling customer queries and responding to call outs.
- Troubleshooting and resolving problems.
- Following the health and safety guidelines provided on sites.

1 Accounts and Bookkeeping

Full time required, KYD\$9 - \$12 per hour

At least 8 years minimum experience

Email/Contact: info@a1plumbingcayman.ky**Caymanians are encouraged to apply**WORC ID: **X2D3K4****JOB DESCRIPTION**

- Recording day-to-day financial transactions and completing the posting process.
- Reconciling sales, payroll and bank accounts at the end of each month.
- Monitoring financial transactions and reports.
- Processing accounts receivable and payable.
- Processing checks.
- Understanding ledgers.
- Scheduling jobs, projects using accounting software
- Working with an accountant when necessary and any other business assigned by management.
- Handling monthly payroll using accounting software.
- Assisting the different stages of a company project to ensure that expenses follow the forecast plan.
- Present reports to management and or accountant, compiling and recording actual costs.
- Assisting with preparing bids for construction projects and presenting reports and budgets.
- Accounting for the use of our resources and a reasonable profit margin to calculate an overall price
- Meeting with clients to discuss concerns and their thoughts about our offers.



DDF Janitorial seeks applicants for:
Position: Janitor / Cleaner
Full-Time Position & Salary: KYD 8.75per hour

Seeking a reliable and hardworking **Janitor /Cleaner**. Duties include cleaning and sanitizing facilities, sweeping, mopping, vacuuming, emptying trash, maintaining outdoor areas, performing minor maintenance, and following safety procedures. Must be dependable and able to work independently.

Please submit your resume to dionemurray328@gmail.com or **Apply through the WORC Job Portal using Job ID: U5U3Y3.**

Position: **HVAC Sales Representative**
Job Portal ID: F6F3A5
AIR MASTERS LTD is currently seeking a full-time HVAC Sales Representative with at least 7 years of proven sales experience, ideally in HVAC or any related industries. With a driver's license and clean police record. Compensation: 2000 per month plus commission
AML offers its team members a company-sponsored pension plan (in accordance with Cayman Law, health insurance plan, vacation and other competitive benefits.
WORKING HOURS: The company's standard hours of operations are Mon-Fri(45hrs)8am-5pm. However some positions require the holder to work irregular hours/days.
Please email your CV at airmastersltd2026@gmail.com

Cayman Landscapers
WORC ID - E5F5T3
Cayman landscaper is seeking a gardener with at least 2-3 year's experience. Must be able to use lawn mower, weedwacker, hedge cutter and blower. CI \$8.75. per hour. If interested please call 345936-0076.

ESTILO Y GRACIA BEAUTY SALON
Is seeking
1 Full-time Hairdresser Job ID C7T6D7
5+ years of experience
Min High School and Certificate
Salary: KYD 8.75 + benefits – 45 hours/wk
Send Resume to: vargaschrisviel@gmail.com

DRIVER/INSTRUCTOR WANTED.
Job Driving School seeks a reliable, patient instructor to provide practical driving lessons, ensure vehicle safety, and assess students. Required: valid Cayman Islands driver's licence, clean driving record, good communication skills; prior instructor experience preferred. Salary: CI\$13 per hour plus insurance and pension. Send resume to jobdriving22@gmail.com

DOMESTIC HELPERS – CAYMANIANS ONLY
Dolor Pascual T/A Gold Heart Caregiver Agency is seeking 3 reliable Domestic Helpers.
CI\$8.75/hr I 40 hrs/week
Duties include household cleaning, laundry, ironing, organizing and childcare in private homes. Applicants must be trustworthy, dependable and able to work independently. Experience preferred. Driver's licence is an advantage.
Portal IDs: Q3A5H4, K4A6J3, R7F7M8
Apply: 924-8540
Email: ghcaregroup@gmail.com

Otis Air Conditioning Ltd
Job Title: Warehouse and Inventory Specialist
Salary: KYD\$15 - KYD\$18 Per Hour (paid Monthly)
Full Time
WORC Job Portal: G5T4A2
Hours per week: 45 hours
Overview: The Inventory Specialist will be responsible for managing the inventory of the warehouse. They will organise the receiving and picking of goods and will oversee a team of warehouse employees. The Inventory Specialist will report to the Operations Manager and work closely with the Procurement Specialist and Counter Sales Expert, along with the warehouse team.

Responsibilities:

- 1) Manage inventory of the warehouse facility
- 2) Oversee receiving and picking of goods
- 3) Ensuring that picked items and prepared in a timely manner in accordance with the schedule/requirements.
- 4) Ensure that the team prepare/protect goods both incoming and outgoing.
- 5) Organise and schedule deliveries
- 6) Monitor stock levels and advise of replenishment and reordering
- 7) Cycle counts and stock taking
- 8) Inventory cost management
- 9) Ensure labelling, movement tracking and transfers are accurately maintained
- 10) Oversee a team of warehouse employees.

Requirements:

- Minimum 3 years' experience in a similar role - warehouse experience and inventory management are essential
- 24-hour call-out participation
- Working every other Saturday, and some Sundays
- Education Requirement: Certificate/Diploma



Auto Body Painter (Job ID#F7D7P6)
Advance Automotive Ltd. is seeking an experienced and skilled **Auto Body Painter** to join our Body Shop team. The successful candidate will be responsible for preparing, painting, blending, and refinishing vehicles to dealership and manufacturer standards, ensuring high-quality finishes, accurate color matching, and excellent customer satisfaction.

Primary Duties and Responsibilities

- Assess vehicle damage and determine appropriate preparation and refinishing requirements.
- Prepare vehicle surfaces through sanding, masking, priming, sealing, and related processes.
- Mix and accurately match paint colors to achieve manufacturer-quality finishes.
- Apply basecoat, paint, clear coat, and other finishes using professional spray equipment.
- Perform touch-ups, blending, and refinishing to restore vehicles to pre-accident condition.
- Ensure all work meets OEM, dealership, and quality standards.
- Work closely with body technicians and Team Lead to maintain efficient workflow and communicate job status.
- Meet established productivity, quality, and performance targets.
- Properly operate, clean, maintain, and care for spray guns, paint equipment, and personal tools.
- Maintain a clean, organized, and safe paint booth and work area.
- Follow all health, safety, environmental, and hazardous material handling requirements, including proper use of PPE.
- Maintain and develop technical skills by keeping current with new paint products, equipment, technologies, and refinishing techniques.
- Perform other duties as reasonably assigned by management.

Qualifications

- Minimum 7 years of professional automotive painting/refinishing experience.
- Proven experience with surface preparation, paint application, color matching, blending, and clear-coat application.
- Experience working with professional spray equipment and automotive paint systems.
- Strong knowledge of automotive refinishing processes and OEM quality standards.
- Ability to produce consistent, high-quality finishes with strong attention to detail.
- Ability to work independently and manage assigned jobs efficiently.
- Strong commitment to safety, quality, productivity, and customer satisfaction.
- Must have a valid Cayman Islands driver's license with a clean driving record.
- Reliable, punctual, and able to work independently and as part of a team.

Average Monthly Salary is CI\$2,400.00 - \$3,500.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.
Caymanians and Permanent Resident need only apply.

Job Location: George Town
Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.
Working Conditions: Full-time permanent position based at an automotive dealership. Standard 45-hour work week, Monday to Saturday. Work is performed in an automotive body shop and paint booth environment with exposure to paints, solvents, fumes, dust, noise, heat, and other refinishing materials. The role requires consistent use of appropriate PPE and involves prolonged standing, bending, reaching, crouching, and occasional lifting and handling of tools and vehicle components. The employee must maintain a clean and safe work area, follow all health and safety requirements.

Deadline for receipt of application: October 9th, 2026
Qualified applicants should send resumes to: manager@advancechevrolet.com



Is currently inviting experienced applicants for the position of:

Mason

- Must possess a minimum of 10 years' experience
- Must have sound knowledge of Block Laying, Plastering, pouring, and fi nishing concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$11-17

Tiler

- Must possess a minimum of 10 years' experience
- Must have experience in all applications of Tiling
- Experience in setting Ceramic, Porcelain, Marble, Granite, and Coral Stone a plus
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: Manual diamond cutter/Grout fl oat/Tile trowels
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-16

Carpenter

- Must possess a minimum of 10 years' experience
- Construct, erect, install, and repair structures and fi xtures of wood, plywood, and wallboard, using carpenter's hand tools and power tools.
- Must be detail-oriented and must be able to lift or carry heavy objects. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife
- Applicant must be able to adhere to occupational and safety standards

Hourly wage: CI\$12-18

Carpenter Helper

- Must have 6 months of wood framing or rough carpentry experience
- Must have previous use of hand and power tools. Tools required: 22oz Hammer/7" Speed square/25' Tape measure/Chalk line/Utility knife

Hourly wage CI\$8-15

Mason Helper

- Must have 6 months of masonry to include block laying/pouring concrete
- Working conditions include, dirty environment, hot temperatures, lifting or carrying heavy objects. Tools required: Hatchet/Trowel

Hourly wage CI\$8-15

Send resumes to info@paragon.ky

Country & Western Bar
Bartender/Server
Job ID# P8K8H8
Full Time KYD\$ \$8.75 per hour

Duties: Will be required to prepare, mix and serve drinks, beers, wines and other alcoholic/non-alcoholic beverages directly or through serving staff in a prompt and polite manner. Prepare customer checks with attention and accuracy, while maintaining a clean working area, bar tools and glassware. Willingness to assist other staff members when necessary. Check inventory and replenish when and where necessary.

Qualifications: Working experience 2 to 3 years. Shift work oriented. Fluent in English (mandatory), fluency in Spanish would be plus. Ability in cash/debit/credit card handling and operation. Ability to work in a fast-paced environment while maintaining attention to detail. Excellent time management skills to prioritize tasks effectively. Clean Police Record.

Benefits: Staff discounts, flexible shifts, Health Insurance, Pension, statutory benefits

Apply: Send CV, references, Police Record and cover letter to countrywesternbar@gmail.com or through post on JobsCayman website.

Spray Foam Sales Coordinator and Spray Foam Installation

Employer: **Foam Pros Ltd.**

Location: George Town, Grand Cayman

Job Type: Full-Time

Salary: KYD \$6,000–\$7,600 per month + 2% commission per project

Hours: 45 hours per week

WORC Job ID: Y3V3W3

Key Responsibilities:

- Sales support, customer proposals and project estimating.
- Coordinate spray foam projects, scheduling, costs, vendors and subcontractors.
- Assist with spray foam installation, equipment maintenance and jobsite safety.
- Conduct site surveys and support/train installation teams.
- Meet sales targets and maintain customer satisfaction.

Qualifications:

- Minimum 8–10 years' relevant experience.
- Diploma in Insulator / Vocational Certificate in Insulation Installation or equivalent.
- Valid Driver's Licence with clean driving record.
- Knowledge of spray foam installation, safety procedures, blueprints and construction plans.
- Ability to perform physically demanding work and work at heights.
- Strong communication, teamwork and time-management skills.

To apply, please submit your application online at:

<https://coolingpros.bamboohr.com/careers/26?source=aWQ9MjQ%3D>

Employer: LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Position: Guest Experience Expert

KYD\$590.4 - KYD\$800 Bi-Weekly (paid Bi-Weekly) + gratuities

WORC ID: X2H6T4

No of position: 4

Description

Our jobs aren't just about giving guests a smooth check-in and check-out. Instead, we want to build and experience that is memorable and unique. Our Guest Experience Experts take the initiative to deliver a wide range of services that guide guests through their entire stay. They are empowered to move about their space and do what needs to be done. Whether processing operational needs, addressing guest requests, completing reports, or sharing the highlights of the local area, the Guest Experience Expert makes transactions feel like part of the experience.

No matter what position you are in, there are a few things that are critical to success – creating a safe workplace, following company policies and procedures, maintaining confidentiality, protecting company assets, upholding quality standards, and ensuring your uniform, personal appearance, and communications are professional. Guest Experience Experts will be on their feet and moving around (stand, sit, or walk for an extended time) and taking a hands-on approach to work (move, lift, carry, push, pull, and place objects weighing less than or equal to 10 pounds without assistance). Doing all these things well (and other reasonable job duties as requested) is critical for Guest Experience Experts – to get it right for our guests and our business each and every time.

Please note that this position is required for you to work on weekdays, public holidays and weekends.

Applicants are required to apply through the WORC portal for the job and also submit their application through the Marriott Career portal.

Requirements

Years of Experience:3-4 years

Education Requirement: Some College/University

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Proof of Valid Driver License

Employer contact: gcmgc.hr@marriott.com

Senior Talent Acquisition & Retention Specialist

People, Culture & Development (PCD) | Shared Services

We are seeking a highly organized and service-oriented **Senior Talent Acquisition & Retention Specialist** to join team. This role will lead full-cycle recruitment across a shared services environment supporting multiple companies, while also contributing to employee retention initiatives, HR administration, payroll coordination, and immigration-related processes. The successful candidate will partner closely with hiring managers to attract, assess, hire, and onboard top talent while ensuring a professional candidate experience and compliance with Cayman Islands employment, immigration, and company requirements.

Key Responsibilities

- Manage full-cycle recruitment, including sourcing, screening, interviews, assessments, offers, and onboarding support.
- Partner with hiring managers to understand workforce needs and develop effective recruitment strategies.
- Support employer branding, talent attraction, job fairs, career events, and community outreach initiatives.

What You'll Bring

- A Bachelor's Degree in Human Resources, Business Administration, or a related field.
- 3–5 years of progressive Talent Acquisition or Recruitment experience, including full-cycle recruitment.
- 2–3 years of experience leading or supervising employees.
- Experience supporting employee engagement, retention, payroll, or immigration administration.
- Strong communication, organization, confidentiality, relationship-building, and follow-through skills.
- Proficiency with Microsoft Office, HRMS, and Applicant Tracking Systems; PDS/Vista experience would be an asset.

Compensation & Benefits

- Salary range: CI\$53,500 – CI\$60,000 per annum, based on experience and qualifications.
- Employer-supported pension contributions in accordance with statutory requirements.
- Health insurance coverage in accordance with statutory requirements.
- Opportunity to earn an annual performance-based bonus, subject to company policy and achievement of performance outcomes.
- Two weeks' paid vacation per annum.

Join Our Team

If you are a collaborative, results-oriented professional who enjoys helping people and organizations grow, we invite you to apply and become part of a team committed to developing talent and building future leaders.

This is a full -time position with a working week of 45 hours, any overtime and holiday hours paid in lieu of time worked.

Full job description on our careers site. Interested applicants must apply on: <https://recruitment.fosters.ky>

Applications must be received no later than **October 6th, 2026**



LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Utility Cleaner

KYD\$15,350.4 Per Annum (paid Monthly) + gratuities

WORC ID: E5J4B3

Description

Assist in general food-handling duties including cleanliness of the kitchen, proper food rotation, storage and stocking procedures for food products. Must understand chemical products and practice Food safety and sanitation to strict guidelines. Cleanliness is of utmost importance in this position, with ability to follow daily and weekly cleaning schedules. Candidate must be able to lift and push and pull over 50 pounds on a frequent basis throughout the shift and must be able to work evenings, weekends and public holidays. Must be flexible and be able to work shifts on weekends, evenings and public holidays depending on business needs.

Operate and maintain cleaning equipment and tools, including the dish washing machine, hand wash stations pot-scrubbing station, and trash compactor. Wash and disinfect kitchen and store room areas, tables, tools, knives, and equipment. Receive deliveries, store perishables properly, and rotate stock. Ensure clean wares are stored in appropriate areas. Use detergent, rinsing, and sanitizing chemicals in the 3-compartment sink to clean dishes. Inspect, pull, and stack cleaned items, send soiled items back for re-scrubbing and re-washing. Rack and spray all racked items with hot water to loosen and remove food residue. Sort, soak, and wash/re-wash silverware. Breakdown dirty bus tubs. Empty and maintain trashcans and dumpster area. Clean and mop all areas in assigned departments. Dispose of glass in the proper containers. Break down cardboard boxes and place them and other recyclables in the recycle bin.

Follow all company and safety and security policies and procedures; report maintenance needs, accidents, injuries, and unsafe work conditions to manager; complete safety training and certifications. Protect company assets. Speak with others using clear and professional language. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards. Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance. Stand, sit, or walk for an extended period of time. Reach overhead and below the knees, including bending, twisting, pulling, and stooping. Perform other reasonable job duties as requested by Supervisors.

Please also apply at the Marriott Careers Website <https://careers.marriott.com/>

Requirements

Years of Experience: 1-2 years

Education Requirement: High School or Equivalent

Documents needed by the employer before extending a job offer

Health & Physical

Police Clearance

Employer contact: gcmgc.hr@marriott.com

BUDGET RENT-A-CAR

Is seeking
1 Full-time CUSTOMER SERVICE / CAR DETAILER
2-3 years of experience
Salary: 13 + benefits – 45 hours/wk
Send Resume to:
budgetrentacar2025@gmail.com

M Smith Construction

Is seeking a Mason Helper,
\$10 per hour along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com

S.A.R CONSTRUCTION

Is seeking
1 Full-time Construction Helper
2-3 years of experience
Salary: KYD 10- 12 DOE+ benefits – 45 hours/wk
Send Resume to:
s.a.rconstruction13@gmail.com

Professional Janitorial seeks applicants for:

Position: Janitor / Cleaner
Full-Time Position & Salary: KYD 8.75per hour

Seeking a reliable and hardworking Janitor/Cleaner. Duties include cleaning and sanitizing facilities, sweeping, mopping, vacuuming, emptying trash, maintaining outdoor areas, performing minor maintenance, and following safety procedures. Must be dependable and able to work independently.

Please submit your resume to pjservicescayman@gmail.com Apply through the WORC Job Portal using Job ID: **T6U2B7**.

STEEL WORKER

JOB-ID#J5M3K5

C & M GROUP OF COMPANIES LTD. T/A C & M GENERAL MAINTENANCE

Full-Time/KYD\$10-\$14/Hr.

Duties: Measure/install steel, read blueprints, operate/maintain equipment, follow safety standards.

Requirements: 5–6 years' experience, fabrication/blueprint-interpretation knowledge, physical ability, precision, coordination/communication, safety awareness, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

STEEL FIXER

JOB-ID#G8F8X2

CHRISTOPHER G. BROWN T/A OPEN C CONSTRUCTION

Full-Time/KYD\$8.75-\$14/Hr.

Duties: Read/construct blueprints, measure/install frames/reinforcements, assist with hoisting, repair structures, follow safety procedures.

Requirements: 5 years' experience, construction/blueprint knowledge, physical ability, teamwork/reliability, communication, safety awareness, clean police record.

Benefits: pension, health insurance, statutory benefits

Apply: recruitment@rdmagency.ky (include position/company name)

ROBERT AND RITA HANDMADE**POTS AND GARDEN**

Is seeking

1 Full-time Gardener

2-3 years of experience

Salary: KYD 8.75 + benefits – 45 hours/wk

Send Resume to:

rita_ibias@yahoo.com**JOHNSON'S LAWN & GARDENING SERVICES**

SEND RESUME:

altonjohnson539@gmail.com

GARDNER 1-2 YEARS EXPERIENCE
SALARY \$8.75 HOUR

Tree trimming, cutting, yard cleaning,
Hedge trimming, lawn care and mowing,
mulching
Removing weeds, dig soil add compost,
plant seeds
Or bulbs water flower beds

R & M LTD T/A R & M BOUTIQUE

Job Title: Retail Sales Representative
KYD \$9.50

Full-time

George Town

Email: eliteboutique2024@gmail.com

Telephone 345-321-1625

Required : Police Clearance.

Years of experience

7-8

Ending Date

05/10/2026

Jobs Portal ID

X6P8P5

Description: cleaning of warehouse, complete all sales, maintain inventory record, assist in the clearing of goods Greet and direct customer, provide accurate information (e.g product features, pricing and after sales services) answer customer's questions about specific products/services.

GARDENER**Requirements:**

- Minimum **3 years' experience** in irrigation, spraying, and consulting.
- Must be reliable, hardworking, and capable of performing gardening and landscaping duties.

Salary: CI\$12.50 per hour

Interested applicants are invited to submit their résumé to:

rsania08@yahoo.com

PAYHUB LTD. is acting solely as a recruitment and advertising service provider on behalf of the employer.

CARLOS R. WHITTAKER T/A CARLES MCLAUGHLIN PLUMBING

needs reliable Plumber Helper work directly under the supervision of a licensed journeyman or master plumber, assisting with residential and commercial plumbing installations, maintenance, and repairs. work directly under the supervision of a licensed journeyman or master plumber, assisting with residential and commercial plumbing installations, maintenance, and repairs. WORC Job ID: U5C4R6 \$11 to 13ph depending on experience. Email: enterprise.business.solutions17@gmail.com



We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

SECRETARY / CONFERENCE COORDINATOR (WORC Job ID M8E5Q5)**Salary Range – CI \$36,000 - \$72,000 per Annum****Responsibilities:**

The Secretary/Conference Coordinator provides comprehensive administrative and operational support to the CEOs and management team. Key responsibilities include managing executive calendars, coordinating meetings, travel, and appointments, preparing documentation for board and annual general meetings, maintaining confidential records, and handling personal financial matters. The role serves as the primary point of contact for executive correspondence and ensures efficient information flow and record management. Additionally, the position oversees conference and meeting facilities, including bookings, audiovisual setup, catering arrangements, and on-site event coordination. The coordinator assists with employee IT requirements, manages uniform procurement and inventory, and maintains company legal documents and licenses. The ideal candidate holds must a bachelor's degree, has 5-6 years of relevant experience.

Qualified candidates should visit

<https://thebrasserie.bamboohr.com/careers/205>

Company Name: Crown Events Rentals & Services LTD.**Location:** George Town**Position:** Labourer**Salary:** CI\$8.75- CI\$12.00 per hour paid monthly**Number of Vacancy:** 1**WORC ID:** G5G2Q6**Duties:**

Assisted with event setup and breakdown, including lifting and moving items over 50 lbs. Arranged chairs, tables, seating, and decor according to client plans. Reorganized furniture and equipment as needed, tracked and cleaned rental items, and ensured proper storage. Worked with supervisors and planners to ensure smooth, efficient event execution.

Requirements:

Requires at least 10 years of experience in the event industry, with proven ability to assist in setup and breakdown of events. Must be physically capable of lifting heavy items over 50 lbs. Must be flexible to work late nights, weekends, and public holidays, and able to perform in fast-paced environments.

Hours: 45 hours weekly**Benefits:** Statutory benefits in accordance with Cayman Islands Labour Law

Send applications to crowneventsky@outlook.com **Deadline October 05, 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

DIESEL MECHANIC - POWER GENERATOR TECHNICIAN – WORC ID D6Y3V5

Position requirements are:

- Certified Cummins Technician with minimum 10 years' experience.
- Must have certifications on the following engines and controls: B&C, QSK, and PCC 1300, 1301, 2100, 3100, 3201, 3300 1.x, 2.x,3.x, OTPC, OTEC DMC.
- Individual must have significant experience in field service work, diagnostic troubleshooting, start up and commissioning
- Proficient in using Cummins service support tools (i.e. QuickServe Online, INPOWER, INSITE, LONMGMMAKER)
- Knowledge and experience in programming controls, ATS, PLC
- Ability to identify and resolve engine system failures
- In-depth knowledge of electrical components and transfer switches
- Extensive knowledge and experience in maintenance of all engines, platforms, and controls.
- Individual must be proficient in all areas of diagnostics, repairs, servicing, and installation.
- In-depth knowledge of electrical components and transfer switches.
- Must be able to work unsupervised, take initiative and be solution oriented.
- Clean Police Record required.
- Driver's license with clean driving record required.

Salary from CID 27.00 to CID 37.00 per hour, commensurate with experience.

In addition to possessing the above qualifications, applicants will be required to deliver a high level of customer service. Benefits include health package and pension. Applicants must be willing to work weekends and holidays. Please send resumes to admin@proyacht.ky attention Human Resources Manager.

Job Title: Boat Deckhand

Company: Frank's Watersports, we are a small Caymanian owned business that offers Sea tours in the Cayman Islands.

We are seeking qualified, vibrant and rounded Caymanian's to filled Job openings.

Description of Duties: To assist the boat Captain in all duties including professional maintenance of the boat. Hands-on Customer service Skills.

The Candidates must ensure our clients enjoyed the Cayman Kind Tour Experience

And above all endorse good practice of Guests safety skills.

Prospective candidates must have at least 3-4 years' experience working as a Deckhand on a large tour vessel.

- Must be a good swimmer and in good health.
- Must have adequate transportation as work hours vary and include weekends a public holidays and evening cruises.
- Must have experience in general boat-maintenance, including boat-cleaning, sanding, and painting.
- High school level.
- Bi-lingual would-be a plus.
- Working 40 hours per week.
- Benefits' as deemed by Law.
- Salary range will be CI\$8.75 to CI\$10 depending on qualifications. Knowledge and experience.
- Boat Operation is located at the Safe Haven Marina

Job ID: M5R2E5



PO Box CEC - 343
George Town, Grand Cayman
KY1 9012, Cayman Islands

info@swpcayman.com
1 (888) 445-1977
www.swpcayman.com



Head of Finance

Location: Grand Cayman, Cayman Islands
Department: Finance / Accounting
Reporting To: CEO
Type: Full-Time – Hybrid/Flexible

About Strategic Wealth Preservation Ltd.

Strategic Wealth Preservation, Ltd. ('SWP' or the 'Company') is a globally recognised leader in precious metals acquisition and secure offshore storage, providing fully insured solutions designed to help clients protect and diversify wealth internationally. Headquartered in the Cayman Islands, SWP serves a worldwide client base with a strong reputation for security, operational excellence, and jurisdictional strength.

As the Company continues to grow, we are seeking an experienced and highly capable Head of Finance to lead and strengthen our accounting, financial reporting, and control functions.

This is an opportunity to join a dynamic and forward-thinking organisation operating at the forefront of the global precious metals and wealth preservation industry. Working alongside an experienced leadership team in a fast-paced and highly specialised environment, the successful candidate will play a key role in supporting the Company's continued expansion and financial integrity, while benefiting from a flexible hybrid working model that supports both collaboration and work-life balance.

The ideal candidate will be hands-on, commercially aware, detail-oriented, and proactive, with the ability to ensure financial accuracy and operational excellence while partnering effectively with senior leadership, operations, and trading teams.

This role reports to the Chief Executive Officer of the Company.

The position's duties and responsibilities include, but are not limited, the following:

Key Responsibilities

Financial Reporting & Accounting

- Conduct risk management by evaluating liabilities and investments
- Develop investment strategies considering liquidity and cash flow risks, while meeting regulatory requirements
- Oversee cash flow management and capital structure evaluation
- Oversee the preparation of timely and accurate financial statements in accordance with U.S. GAAP
- Manage month-end, quarter-end, and year-end close processes
- Maintain, document, and enforce robust accounting policies and internal controls
- Review and reconcile high-value inventory accounts, including bullion, coins, and other precious metals
- Ensure proper revenue recognition and cost accounting for precious metals transactions, including repos, transfers, consignments, hedging activities, and storage fees

Operations & Inventory Finance

- Partner with vault operations and trading teams to ensure accurate tracking and reporting of metal movements
- Oversee valuation and costing of precious metals holdings
- Monitor daily metal positions and support pricing validation and reconciliation processes
- Lead and support inventory-related audits, including third-party vault inspections and regulatory reviews

Financial Planning & Analysis

- Lead financial planning, budgeting and transfer pricing initiatives
- Generate accurate financial forecasts and reports, assisting in strategic financial decision-making
- Analyse trading margins, financing costs, and storage revenue streams
- Prepare management reporting packages, KPIs, and financial dashboards aligned with business needs for executive leadership

Compliance & Audit

- Coordinate annual financial audits and manage relationships with external auditors
- Ensure compliance with accounting regulations, legal standards, including industry-specific requirements and AML/KYC standards and Company policies

- Uphold proper documentation, controls, and audit trails for high-value assets and financial transactions

Leadership & Collaboration

- Supervise, mentor, and develop accounting staff and Finance Teams to ensure alignment with overall business objectives
- Collaborate closely with operations and executive leadership teams
- Drive continuous improvement in financial systems, processes, and internal controls
- Maintain and optimise the finance IT systems to ensure efficiency
- Manage relationships with relevant external vendors and partners

Required Qualifications

- Active CPA, ACA, CA or CA(SA) qualification in good standing
- Bachelor's degree in Accounting, Finance, or a related field; an MBA or master's degree is preferred
- Minimum of 15 years of progressive accounting experience, preferably within commodities, precious metals, manufacturing, or financial services
- Demonstrated experience as a CFO or in a similar financial leadership position (experience in the banking sector is a plus)
- Strong understanding of corporate finance laws, banking operations, and risk management practises
- Familiarity with capital adequacy and liquidity requirements
- Expertise in data analysis and financial forecasting
- Strong technical knowledge of U.S. GAAP
- Proven experience in inventory-intensive or commodity-driven environments
- Advanced proficiency in Microsoft Excel and QuickBooks Desktop
- Exceptional analytical abilities and attention to detail
- Ability to manage multiple priorities in a fast-paced, high-responsibility environment
- Proven problem-solving and strategic thinking abilities
- Strong leadership, organisational, and communication skills
- Candidates should demonstrate strong digital proficiency, including an interest in and practical understanding of emerging AI tools and technologies relevant to modern business operations

Preferred Qualifications

- Direct experience within the precious metals or commodities sector
- Familiarity with metal financing structures, including repos, leases, and allocated holdings
- Exposure to hedging instruments, derivatives, or mark-to-market accounting
- Experience partnering with vault operations, logistics, or custody providers

Core Competencies & Soft Skills

- Experience dealing with senior leadership, including reporting to the Chief Executive Officer and the Board of Directors
- Strong communication and stakeholder management skills
- High integrity and unwavering commitment to accuracy
- Proactive problem-solver with a continuous improvement mindset
- Ability to perform under pressure while navigating complexity and ambiguity

Compensation

USD \$160,000- \$200,000 commensurate with experience plus statutory benefits, including the Company's health insurance program.

Please note that compensation is exclusive of potential earnings from the Senior Management Performance Bonus Plan upon satisfactory completion of probation period.

Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time.

Only those selected for interviews will be contacted.

Qualified applicants should submit a cover letter and CV/ resume to recruitment@swpcayman.com by 2 October 2026.

JobsCayman Job ID: R3S5P5

Zak Renovation and Maintenance
Job ID: F7Y5W2

Zak Renovation and Maintenance is looking for experience and reliable **Carpenter/ Drywall Finisher**

Must be able to prepare unfinished interior drywall panels for painting, by taping, and finishing joints. Apply drywall compound, mudding, taping and skimming. Executing various finishing techniques, like venetian plaster, knock down texture and orange peel texture. Should be able to lift at least 50lbs.

Please see resume to

zakrenovations@gmail.com

Salary KYD \$15.00 to \$20.00 Per hour

HOME COMMERCIAL

CONSTRUCTION

SEND RESUME TO

Courtney_1390@live.com

JOB PORTAL # E4T2D6

MASON

1-2 YEARS EXPERIENCE

Salary CI\$11.00 TO \$13.00

Rough and finish carpentry for CMU masonry walls

And mass concrete pours construct building framework

Including windows & doors

Tying steel reinforcement bars to build cages

Sunshine Cleaning and Babysitting Company Limited t/a Grant's

Professional Services- JobsCayman ID P8T5S8-Mason/Carpenter

Read blueprint

Lay blocks, mix mortar, cut steel, and lay steel for building

Roof work, install doors, windows and other house finishing

Other general masonry and carpentry work. Minimum of 5 years' experience 45 hrs. per week with salary range of CI\$12 to CI\$14

DECKHAND / HANDYMAN

Employer: Stingray Charters | **WORC ID:** G8N3J3

Wage: CI\$8.75/hr (30 hrs/wk) + Statutory Health, Pension & Vacation

Duties: Staging beach chairs, umbrellas, towels, and snorkel gear; watercraft line handling; routine handyman repairs.

Requirements: Min. 5 years experience in beach/watercraft operations and handyman maintenance (7+ years preferred). Strong swimmer, physically fit, clean police clearance. Must work weekends and public holidays.

Caymanians / PR holders preferred. Apply via WORC JobsCayman or Call (Tel: 917-1064).

Summertime Suites seek applicants for:

Position: Property Housekeeper

Salary: KYD 8.75 – 10.00 per hour

Join our team! We are seeking a **reliable, hardworking Property Housekeeper** to maintain clean and welcoming facilities for our guests.

Duties include Cleaning and maintaining common areas, floors, restrooms, linen rooms and upholstered furniture; removing trash; reporting repairs; and assisting guests as needed.

Please submit your resume to nbgrou345@outlook.com

Apply through the WORC Job Portal using Job ID: B2Y5V8.

Electrician
Alert Electrical Ltd is seeking a qualified and experienced **Electrician** to join our growing team in Grand Cayman.
The successful candidate will work on a variety of commercial and residential projects, including large-scale developments involving complex electrical infrastructure and integrated electrical systems. The role requires a highly skilled individual capable of working efficiently, maintaining high safety standards, and ensuring compliance with Cayman Islands electrical regulations.
Key Responsibilities

- Install, maintain, and repair electrical systems in commercial and residential properties.
- Perform cable pulling, cable termination, and equipment installation.
- Troubleshoot and diagnose electrical faults and system failures.
- Conduct testing and commissioning of electrical systems and equipment.
- Read and interpret electrical drawings, schematics, and specifications.
- Ensure all work is completed in compliance with Cayman Islands electrical standards and safety regulations.
- Assist with project coordination and support the timely completion of assigned projects.

Qualifications and Experience

- Minimum of **5 years' experience** as an Electrician.
- Strong knowledge of commercial and residential electrical installations.
- Experience in troubleshooting, testing, and commissioning electrical systems.
- Ability to read and interpret electrical drawings and technical documents.
- Relevant electrical certification, trade qualification, or equivalent.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently and as part of a team.

Compensation
Salary will be commensurate with qualifications and experience.

Security Guard
Job Descriptions:

- Answer alarm and investigate disturbances
- Patrol & write reports activities and irregularities
- Notify Police or Fire Department in case of emergency
- Inspect and adjust security systems, equipment and machinery to ensure operational use to detect evidence of tampering
- Report to ALPHA anything unusual that happened during a tour of duty
- Comply with all rules and regulations made by clients and employer

Qualifications:

- 1-2 year's experience in the Security Field
- CPR and First Aid Training, Self Defense, Maritime, Mash Training Certificate (an asset)
- Ex-Police/Military experience recommend
- Knowledge in Microsoft Office Suites, Electronic guard tour system & CCTV
- Work on Weekends/Public Holidays, Shift & long hours
- Good initiative & customer service oriented
- Clean Police Clearance

Deadline of Submission:

17th June, 2026

Salary Range:

KYD 8.75 to KYD9.00 with Pension and Health Insurance

Job Portal ID:

S6M8V4

Job type:

Full time

Location:

Grand Cayman

Work Hours/month:

Minimum of 180hrs.

National Security Services Ltd. P.O. Box 11228 KY1-1008 Grand Cayman

Email add: nss123@live.com

Janitor – 2 Positions (WORC ID Q8H6Y6)
Commercial and residential cleaning.
Sweep, mop, vacuum, scrub and sanitize floors, walls and other surfaces
Clean and sanitize washrooms, kitchens, offices and common areas.
Polish tile or carpeted floors.
Wash windows, dust high surfaces, and shampoo carpets.
Empty garbage containers and replace liners
Dispose of garbage and other household and office waste.
Deep-cleaning carpets, floors, desks, chairs and other surfaces.
Scrub toilets, sinks, and urinals, and restock soap, paper towels, and toilet paper.

Operating commercial machinery, tools and equipment
Proper handling and application and use of cleaning chemicals and other cleaning supplies.
Lock doors, turn off lights, and check windows after hours. Monitor and order cleaning supplies and chemicals.

Minimum of five years commercial and residential experience.
Working knowledge of cleaning chemicals, products and equipment.
Must be punctual, reliable and physically fit and capable of lifting items.

Clean police record, valid driver's license and clean driving record.
Ability to fluently read, write and speak English.
Willingness to work at all areas at early mornings, evenings and weekends, as may be required.

2 Ks Janitorial
P.O. Box 707
KY1-1502
Tel:326-8629
arlenepearson36@gmail.com

EMPLOYMENT OPPORTUNITY

Mango Group Limited, Grand Cayman

WORC Portal ID: Q5S6V7

Position: Carpenter/Mason | Type: Full Time | Vacancies: 1 | Location: Grand Cayman
Hours: Mon-Fri 7 am-5 pm, 45 Hrs./Week | Salary: \$3,000.00 per month.
Benefits: Health Insurance and Pension per Cayman Islands Labor Law | Conditions: Office and site-based construction; outdoor exposure required.
Role: The ideal candidate will be responsible for performing skilled construction work using wood, brick, stone, and concrete. Builds and repairs frameworks, walls, walkways, and other structural elements in residential, commercial, and industrial settings.
Required Skills & Qualifications:

- Carpentry: measuring, cutting, assembling, and installing wooden structures
- Masonry: laying brick/block, mixing mortar, shaping stone, and concrete work
- Ability to read blueprints and follow specifications
- Proficiency with hand tools, power tools, and masonry equipment
- Strong attention to detail and safety awareness
- Physical strength and stamina
- Basic math skills for measurements and calculations
- Good communication and teamwork abilities

Key responsibilities:

- Build and repair wooden structures
- Lay brick, block, and stone
- Mix and apply mortar or concrete
- Follow blueprints and measurements
- Operate tools safely

To apply: CV and Cover letter to info@mango.ky. Caymanians and Permanent Residents given first preference. Only successful applicants will be contacted.

ICF ELECTRICAL LTD.
WORC Jobs Portal ID: R7A7E2
ELECTRICIAN
Experienced Electrician required with 5–6 years' relevant experience and an electrical qualification or equivalent experience and previously licensed as an Electrician in the Cayman Islands.

Duties include reading blueprints/technical diagrams; installing and maintaining wiring, control and lighting systems; inspecting transformers, circuit breakers and other electrical components; testing, diagnosing and rectifying electrical faults; and ensuring compliance with applicable electrical codes and building regulations.

The successful candidate will direct/train workers and supervise apprentices where required, respond to emergencies outside normal hours, and perform other related duties as necessary.
Applicants must have experience testing and inspecting newly installed equipment, good communication and teamwork skills, ability to work independently, and knowledge of risk assessment, Health & Safety and basic building techniques.

Must be self-motivated, organized, able to work in hazardous/stressful situations, and hold a clean driver's license.
Salary: KYD \$15.00–\$22.00 per hour, based on qualifications and experience.
Full-time position, 45 hrs./week, extended hours may be required and must be available for weekends.

Benefits: Health insurance and pension in accordance with applicable laws.
To Apply: Email: info@davenport.ky no later than **October 2, 2026**.

Construction Manager
ID job: Y5T4D2
KYD\$84,000 - KYD\$108,000 Per Annum (paid Monthly)
Full-time
Savannah / Lower Valley
End Date : 03/10/2026
LG-Americaribe Cayman Joint Venture Ltd

Description
We are actively recruiting an exceptional Construction Manager to oversee one of the Caribbean's most ambitious luxury hospitality developments

The role covers full supervision of reinforced concrete works (columns, shear walls, cores, ground beams) and post-tensioned flat plate and banded slab systems across multiple towers. The candidate will define construction methods, pour sequences and rotation cycles, manage formwork systems (DOKA, MEVA or equivalent) in coordination with the Temporary Works Inspector, oversee PT tendon installation and stressing operations with the PT Supervisor, manage concrete supply, placement, curing and testing against approved mix designs and chloride limits, supervise reinforcement subcontractors and bar schedule compliance, and coordinate with the structural engineer on RFIs and shop drawings.
The Construction Manager role transcends concrete operations. It demands strategic project leadership encompassing the entire development lifecycle—from early-stage coordination with owners, architects, and international design teams through final commissioning.
Key responsibilities: Apply world-class project management methodologies with rigorous quality control / Manage multimillion-dollar budgets: cost planning, procurement, value engineering, cash-flow forecasting / Develop sophisticated CPM schedules accounting for long-lead materials, logistics, and multi-trade coordination / Serve as executive liaison to high-net-worth clients, institutional owners, and renowned architects
Requirements: civil or structural engineering degree, 10+ yrs in RC and PT slab construction management, solid knowledge of ACI 318 / IBC, proven subcontractor management. Proven track records managing elite subcontractors and sophisticated site teams on demanding projects are expected.
Technical proficiency with advanced scheduling software (Primavera, Microsoft Project), CAD platforms, and comprehensive project management tools is mandatory. Exceptional leadership, communication, negotiation, and client-relations skills are equally critical. Fluent English.

CARPENTER / MASONWORC Jobs Portal ID: **R5N3A2**

Experienced Carpenter/Mason required. Minimum 5-6 years' relevant experience, with strong finish and formwork carpentry skills. Duties include constructing, erecting, installing and renovating wood, plywood and wallboard structures; installing windows and moulding; measuring, cutting and shaping materials; and constructing frameworks to specification.

Concrete-related duties include finishing, jointing, hand chipping, patching, grouting, pointing, screed setting, plugging, filling bolt holes, dry packing, setting curb forms, planks, stakes, lines and grades, and grinding concrete for patching or finished surfaces.

Applicants must be a team player who can work independently and demonstrate a strong commitment to workplace safety. Must hold a clean driver's licence and have a clean police record. Excellent written references required. Random drug testing may be conducted.

Salary: KYD \$13.00–\$16.00 per hour, based on qualifications and experience.

Full-time position, 45 hrs./week, extended hours may be required and must be available for weekends.

Benefits: Health insurance and pension in accordance with applicable laws.

To Apply: Email: info@davenport.ky no later than **October 2, 2026**.

WORC Jobs Portal ID: **Q6D5N2****GARDENER**

Experienced Gardener required with over 2 years' relevant experience. Duties include watering, fertilizing, potting, repotting, pruning, grooming, propagating and maintaining plants, shrubs, ornamentals and trees; deadheading annuals and perennials; identifying and treating pests and diseases; and applying herbicides, insecticides, fertilizers and nutrients.

Experience with irrigation systems, including setup, installation and maintenance, is an asset. Duties also include preparing and grading terrain, maintaining plant beds, operating landscaping equipment such as hedge trimmers, blowers, pruners, spades and tillers, and operating/maintaining motorized tillers and sod-cutting equipment. Experience with root pruning, transporting and replanting mature trees is required.

Applicants must be able to work independently and as part of a team, lift up to 70 lbs., and perform strenuous work in varying weather conditions. Must be flexible to work extended hours, weekends and public holidays as required. Random drug testing may be conducted.

Salary: KYD \$8.75–\$10.00 per hour, based on qualifications and experience.

Hours: Full-time, 45 hours per week.

Benefits: Health insurance and pension in accordance with applicable laws.

To Apply: Email resume to info@davenport.ky no later than **October 2, 2026**.

LUXURY HOTELS INTERNATIONAL LODGING LTD. (OPERATION OF THE MARRIOTT RESORT GRAND CAYMAN)

Marketing and Communication ManagerWORC ID : **A2H5Q5****Description**

Responsible for completing marketing plan for property. Manages all e-commerce opportunities. Develops a good working relationship with tourism bureaus and community leaders.

Key Responsibilities:

Develop and implement annual marketing and communications plans aligned with business objectives.

Manage all digital marketing, e-commerce opportunities, and property website content.

Create and execute promotional campaigns to increase occupancy, revenue, and market share.

Monitor, analyze, and report on campaign performance, website traffic, and marketing ROI.

Manage marketing budgets, ensuring effective allocation of resources and cost control.

Maintain brand consistency across all guest touchpoints, advertising, and marketing collateral.

Coordinate the development of brochures, promotional materials, signage, and other marketing assets.

Build and maintain strong relationships with tourism boards, convention bureaus, chambers of commerce, media partners, and community stakeholders.

Identify market trends, customer insights, and new business opportunities to support revenue growth.

Collaborate with Sales, Revenue Management, and corporate teams to maximize promotional opportunities.

Oversee property photography, content creation, and brand imaging initiatives.

Manage relationships with vendors, agencies, and media partners to ensure quality and value.

Ensure compliance with Marriott brand standards and corporate marketing guidelines.

Prepare presentations, marketing reports, and performance analyses for leadership and ownership groups.

Please note that this position is required for you to work on weekdays, public holidays and weekends. **CANDIDATE PROFILE**

Education and Experience

• 3-year degree from an accredited university with 5 year experience in marketing

Salary: KYD\$1,500 - KYD\$2,100 Bi-Weekly (paid Bi-Weekly)

To apply for the position kindly email resume to Gcmgc.hr@marriott.com as well through the WORC portal. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Security & Controls Solution is seeking the services of an Electronic Security Technician to install cameras, alarm systems, access control, automatic gates and smart locks. Technician must be able to do quotes and sales. Minimum of 10yrs experience. Salary, 2500 / Month. Contact us: info@securityandcontrols.com.

Barnes Construction Ltd. Is seeking Caymanian/Resident Holder applicants for the position of Mason.

Duties: Perform masonry and carpentry work, including construction, repair, and maintenance of brick, stone, concrete, tile, and other structures. Mix and apply mortar, concrete, and plaster; read blueprints; operate construction tools; and perform physically demanding work, including working at heights.

Requirements: High school diploma; minimum 5 years' experience as a Mason knowledge of construction tools and materials; ability to lift heavy materials and work at heights; blueprint-reading skills; and a clean police record.

Salary: CI\$10–\$16 per hour

Job Post ID: F8Q5J8

Spanglish bar and Grill

JOB POST: FOH Team Leader
WORC JOB #Q7A2X4

JOB DESCRIPTION, manage all daily sales and operation in the restaurant, scheduling staff and maintaining the standards of the restaurant at all times. Must possess professional, Verbal, Written and oral skills. and must have a professional appearance.

if you interested on this position, please write to spanglishbargrill@gmail.com

TGCS Ltd

Job Title: Carpenter

Employment Type: Full Time

Number of hours per week: 45 hours

Salary: KYD\$700 - KYD\$950 Weekly

WORC Job Portal ID: F6X7K5

Job Description:

• The duties will include but not limited to: Install structures and fixtures, such as windows and moulding; measure, cut, or shape wood, plastic, and other materials, construct building frameworks, including walls, floors, and door frames.

Requirements:

Years of Experience: 5-6 years

Education Requirement: High School or Equivalent

Applicants are encourage to apply via WORC Job Portal or email your resume to: info@TGCSLTD.com



JTC (Cayman) Limited is seeking a full-time **Manager** who will provide high-level governance, operational, and executive support to the Head of PCS International and Senior Leadership team in the region. The role acts as a key liaison with the Board of Directors, supports strategic initiatives and executive coordination, and delivers special projects and broader business support as required.

INTERNAL GOVERNANCE AND BUSINESS SUPPORT

> Develop, coordinate, and implement internal governance programmes in line with internal policies and regulatory requirements.

> Partner with cross-functional management teams to support strategic initiatives, project delivery, and wider business priorities.

> Identify operational issues and implement practical, innovative solutions to improve processes, efficiency, and cost management.

> Research, analyse, and collate information to brief senior leaders on operational, legal, and administrative matters.

> Prepare, review, and maintain business documents, contracts, board papers, presentations, reports, and other materials in support of organisational objectives.

> Handle sensitive and confidential matters with discretion and sound judgment, particularly those affecting regional operations.

> Chair the committee responsible for events and charitable giving, oversee the annual budget and events programme, and develop and support charitable initiatives, including work placements and corporate giving.

CLIENT AND NEW BUSINESS

> Support due diligence, onboarding, and new business take-on for clients and structures, including collating KYC and client documentation and liaising with the New Business and Business Development teams.

> Support the administration of trust and company structures and manage trust and fiduciary client matters.

> Attend trustee meetings, prepare agendas and board packs, take follow-up actions, and assist with the implementation of decisions arising.

ESSENTIAL REQUIREMENTS

> Extensive experience in a comparable role within the professional services sector, with over 10 years' experience across internal governance, operations, and project management.

> High levels of professionalism, discretion, and diplomacy, with the confidence and judgment to operate in complex and sensitive situations.

> Educated to tertiary level, or holding relevant professional qualifications, ideally in Business Administration, Finance, or a related discipline.

> Willingness and ability to travel as required.

Salary range is US\$110,000 to US\$130,000 per annum depending on qualifications, knowledge and experience working 37.5 hours per week. Benefits as deemed by law.

Working Hours: Monday to Friday 8:30 am to 5 pm

Interested applicants may send in their cv's to: caymanrecruitment@jtcgroup.com

Job Post ID: V6Y8D5



Heritage Holdings Group is a diversified organization delivering integrated services across development, construction, and support functions. We are focused on quality, efficiency and long-term value across all our operations, delivering purposeful development with community at its heart.

We Are One | One Group | Shared Values | Extraordinary People

PROJECT COORDINATOR | WORC ID: B8M7U8

Heritage HR Ltd

Salary: CI\$32,000 – CI\$42,000 per annum

Applications close: 6 October 2026

We are looking for a motivated early-career construction professional or recent graduate ready to turn their technical education into practical, hands-on construction experience. Work alongside experienced project and site teams, take ownership of real responsibilities, and build your career across residential and commercial projects from pre-construction through handover.

KEY RESPONSIBILITIES

- Support Project Managers in coordinating construction and development projects keeping actions, milestones and approvals moving.
- Maintain accurate project information in Procore, including drawings, RFIs, submittals and project records.
- Work with consultants, subcontractors, suppliers and site teams to follow up actions, solve problems and keep projects on track.
- Spend regular time on active sites, developing practical knowledge while monitoring work against drawings, specifications, schedules and quality standards.
- Support QA/QC inspections, snagging and close-out, identifying issues and helping drive them through to resolution.
- Gain practical exposure to procurement, cost tracking, material take-offs, project reporting and handover activities.

REQUIRED SKILLS & EXPERIENCE

- Diploma or Degree in Construction Management, Project Management, Civil Engineering, Building Construction, Quantity Surveying or a related discipline.
- Recent graduates and candidates with limited construction experience are welcome; internship or site experience is an advantage.
- A proactive, accountable and curious approach, with a genuine desire to learn how construction projects are delivered.
- Strong organization, communication, attention to detail and problem-solving skills, with a willingness to ask questions and follow through.
- Strong Microsoft Office skills: exposure to Procore or similar construction-management software is an advantage.
- Willingness to work collaboratively in both office and active construction site environments and take increasing responsibility as your capability develops.

QUANTITY SURVEYOR | WORC ID: C2H3U4

SureBuilt Construction Ltd.

Salary: CI\$70,000 – CI\$98,000 per annum

Applications close: 6 October 2026

We're looking for an experienced Quantity Surveyor who sees beyond the numbers, combining strong commercial expertise, sound judgment and accountability with a collaborative approach to deliver practical solutions and build strong project relationships.

KEY RESPONSIBILITIES

- Prepare feasibility studies, cost plans and detailed cost analysis, identifying commercial risk and practical, cost-effective solutions.
- Lead tendering and procurement activities, including Bills of Materials, tender evaluations and contractor/subcontractor commercial negotiations.
- Monitor project budgets and commercial performance, providing clear valuations, cost reports, payment certificates and cash flow forecasts.
- Manage provisional sums, variations, change orders and post-contract commercial activities through project close-out.

BENEFITS

As a member of the Heritage Holdings Group of Companies, employees will be eligible for performance bonus, access to EAP, Group issued computer and mobile devices, six-month probationary period, health and life insurance, pension and full-benefit packages that meet or exceeds the Labour Act standard.

APPLY NOW

- Visit: heritageholdings.bamboohr.com/careers

Be a part of a growing team where operations are evolving and collaboration is key to how we work and succeed together – We Are One.

- Prepare and negotiate final accounts while maintaining reliable cost data and market benchmarks.
- Partner with project Managers, contractors, consultants and suppliers to solve problems, manage risks and drive project profitability through the project life cycle.

REQUIRED SKILLS & EXPERIENCE

- Bachelor's degree in quantity surveying (or related discipline) and MRICS or equivalent.
- Minimum 5 years' post qualification Quantity Surveying experience including large mixed-use development and construction projects.
- Strong experience across budgeting, procurement, cost control, tendering, change management and final accounts.
- Proficiency in Microsoft Project, PlanSwift and Excel, supported by strong commercial and analytical capability.
- Commercially minded, accountable problem-solver who exercises sound judgement and takes ownership of outcomes.
- A strong communicator and relationship builder who can collaborate effectively, negotiate confidently and work constructively across multidisciplinary teams.

DRIVER/ OPERATOR | WORC ID: R3R7F5

Slimlines Trenching Ltd.

Salary: CI\$14 to CI\$20 per hour

Applications close: 23 October 2026

We're looking for a dependable, safety-focused Driver/ Operator who takes pride in their work, cares for the equipment they operate and enjoys being part of a team that gets the job done. This is a hands-on, physically demanding outdoor role offering the right person the opportunity to take ownership, build their skills and grow with a supportive team.

KEY RESPONSIBILITIES

- Safely operate bulldozers, excavators, loaders and dump trucks for excavation, grading, hauling and other site activities.
- Transport, load and unload materials and equipment safely between construction sites.
- Complete pre-operation safety inspections and routine maintenance to keep equipment in good working condition.
- Prepare sites through clearing, levelling and excavation as required.
- Maintain accurate daily records of equipment use, fuel and maintenance.
- Follow all safety requirements, promptly reporting hazards, defects or equipment malfunctions.
- Work effectively with site teams while taking ownership of assigned responsibilities.
- Maintain professionalism when interacting with clients, colleagues and site personnel.

REQUIRED SKILLS & EXPERIENCE

- High school diploma with previous experience operating heavy equipment in construction or related environment.
- Strong understanding of equipment safety, inspections and routine maintenance.
- Dependable and safety-conscious, with a strong sense of ownership and teamwork.
- Physically able to work outdoors, remain on your feet for extended periods and lift/move up to 50lbs.
- Available to work overtime, weekends, public holidays and varying shifts when needed.
- Valid Cayman Islands Group 4 driver's license required.





KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. **Please note that only candidates who meet the job requirements will be selected for an interview.**

Supervisor/Assistant Manager, Risk Consulting

USD\$75,000.00 - USD\$82,500.00 Per annum

Job Id: M5F2G2

Reporting to the Partner / Director of the Risk Consulting team responsibilities will include but are not limited to:

- Performing Anti-Money Laundering and Compliance reviews, gap analysis, and remediation exercises.
- Support delivery and coordination of advisory engagements across risk and controls, governance, internal controls design, testing and remediation, operational resilience, and third-party/vendor risk.
- Conduct governance, risk and control assessment, and help support design and implementation of enterprise risk management, governance structures, risk appetite and risk reporting.
- Execute and oversee internal controls testing (design and operating effectiveness), gap analyses and remediation plans, including preparation of findings and recommendations.
- Assist with regulatory mapping and interpretation for applicable jurisdictional requirements; prepare concise legislative and regulatory summaries to inform clients and internal teams.
- Support project delivery for the duration of engagements, serving as KPMG's key contact for clients, developing and managing the project scope workplans/budgets, assessing risk, managing resources, and coordinating the work of the engagement team; including new client onboarding due diligence and risk management procedures
- Developing project plans and track a variety of client engagements providing regular status updates and flagging areas requiring escalation or at risk of slipping.
- Assisting in new business development including the preparation and presentation of client proposals, KPMG Advisory offerings to the market as well as managing relationships with existing clients
- You may also be required to work in other areas of advisory where your skills may be relevant or adaptable.
- You may also be required to travel, particularly within the Cayman Cluster and to other IFC Advisory locations and for training/conferences/meetings.
- Continue to upskill, develop your industry knowledge, and maintain credentials for designations related to your work.

Requirements and Qualifications: Applicants for the Supervisor/Assistant Manager position must meet the following minimum requirements:

- A Bachelor's degree in Business Administration, Economics, Finance, or a related field.
- At least four years of professional compliance experience, preferably gained within a financial institution, regulatory body, Big Four firm, or risk consulting practice.
- A CAMS certification or another recognized professional qualification in Compliance, Anti-Money Laundering (AML), or Financial Crime.
- Practical experience in AML and compliance, risk management, governance, internal controls testing, regulatory compliance, risk and control assessments, and remediation.
- Knowledge of the Cayman Islands regulatory environment. Familiarity with other international regulatory regimes is preferred.

Additional Skills and Experience:

- Knowledge of or experience with digital assets and cryptocurrency would be an advantage.
- Strong proficiency in Microsoft Office, particularly Excel, PowerPoint, and Word.
- Experience preparing reports, proposals, and presentations, as well as managing budgets.

Supervisor/Assistant Manager, Restructuring

USD\$75,000.00 - USD\$82,500.00 Per annum

Job Id: J3E7W4

The successful candidate will report to the Partners, Director and Managers within the Restructuring team whilst providing support across a range of restructuring and insolvency engagements, including both voluntary and court-appointed cases. The successful candidate will assist with the day-to-day administration of restructuring and liquidation assignments, helping to ensure that engagements are delivered efficiently, accurately, and in accordance with applicable legal and regulatory requirements.

Requirements and Qualifications: Applicants must be university graduates with three or more years of relevant work experience, preferably in a restructuring role, and must hold a professional designation (e.g. CPA, CA, etc.) OR have successfully completed all courses and examinations needed for attainment of a recognized professional accounting designation OR have worked at a comparable level with an international affiliate office of KPMG for at least two years.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **October 6, 2026**.

Manager/Senior Manager, Audit

USD\$90,000.00 - USD\$132,000.00 Per Annum

Job Id: V4X2X2

Reporting to the Audit Directors and Partners, responsible for managing a portfolio of audit clients.

Primary responsibilities will include but are not limited to:

- Reviewing detailed audit work of various insurance and investment structures and related vehicles;
- Reviewing financial statements in accordance with US GAAP, UK GAAP and International Accounting Standards;
- Managing multiple projects;
- Researching accounting and regulatory issues;
- Managing a large and complex client portfolio,
- Playing an active role in the management and supervision of the personnel within the audit practice;
- Developing client proposals, presentations & other client related documents.

Qualifications: Applicants must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA, etc.) with at least five to six years of relevant external audit experience, preferably with a Big 4 accounting firm. This position requires audit experience in the financial services industry in addition to extensive knowledge of US GAAP and IFRS, and a highly motivated individual with strong management and communication skills, attention for detail, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required. This role will involve supervision of staff and developing client relationships.

Manager, IT Audit

USD\$96,000.00 - USD\$120,000.00 Per annum

Job Id: F8T5C5

The successful candidate will be involved in audit activities and consulting engagements with many of our clients. This will be achieved by:

- Conducting assessments of Information Technology controls in business processes typically associated with financial services organizations;
- Conducting IT security reviews including internal and external penetration testing;
- Conducting Business Continuity planning and assessments;
- Conducting attestation engagements such as SSAE16 / ISAE3402 Service Organization Control (SOC) audits.
- Delivering multiple client engagements simultaneously of varying size, scope and complexity.
- Reviewing and provisioning of advice and assistance to clients on business process controls.
- Providing a very high standard of client service to internal and external parties.

Qualifications: Applicants must have a minimum of 2-4 years of Information Technology auditing. A good working understanding of technology such as, but not limited to, networking, internet security, Windows environments and Information Technology General Controls. This position requires understanding of IT General Controls and controls based audits (e.g. SSAE16 or ISAE3402). Preference will be given to candidates who have a Certified Information Systems Auditor Certification (CISA) and a professional qualification such as CPA, ACA, ACCA. CA is not a prerequisite but would be advantageous. The successful candidate must have excellent interpersonal and client relationship skills, have a keen interest in Technology and Information Security, be a self-starter who is motivated to work independently, and excellent verbal and written communication skills. This position requires willingness and ability to occasionally travel to other jurisdictions.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. **Please note that only candidates who meet the job requirements will be selected for an interview.**

Manager/Senior Manager, Financial Risk Management (FRM)

USD\$95,000.00 - USD\$135,000.00 Per annum

Job Id: S8H6V4

As a Manager/Senior Manager, Financial Risk Manager the applicant will manage a portfolio of clients and will report to the Principal in the group. The applicant will provide support to the audit service line with respect to valuation of various types of financial instruments ranging from vanilla exchange traded instruments to complex structured finance, derivatives, private debt and private equity. Responsibilities will include but are not limited to:

- Managing a portfolio of clients with complex valuations and reporting to the Director in the group;
- Conducting economic and industry research and detailed financial analysis;
- Taking an active role in the development of junior FRM Staff and providing guidance where necessary especially for managers in the group;
- Drafting and reviewing complex valuation reports;
- Leading a range of valuation assignments concurrently and assuming responsibility for the day-to-day execution and delivery of service on projects;
- Undertaking engagement and practice management responsibilities including billings and adherence to professional practice requirements;
- Supporting business development activities and contributing to the growth of the practice through the development of external and internal relationships.

Requirements and Qualifications: Applicants must hold a recognized college degree in Finance or Accounting and a recognized professional designation such as CFA or FRM and CA or CPA will be an added advantage. A minimum of six years proven experience in a comparable role is essential. Applicants must demonstrate strong technical and analytical skills in addition to excellent communication, interpersonal and presentation skills.

Senior Tax Associate/Assistant Manager, Tax

USD\$88,000.00 - USD\$115,000.00 Per Annum

Job Id: P4P6Y4

Reporting to and providing support to the tax partners and senior management, the successful candidate will participate in and supervise the preparation of U.S. income tax returns for clients in the asset management industry.

Requirements:

- CPA, EA, (or the pre-requisite to take the respective exams) and/or Masters degree in Taxation.
- At least 2 years of U.S. tax experience
- Understanding of U.S. federal income tax return preparation
- Experience with asset management (hedge funds or private equity)
- Strong attention to detail and ability to work at one's own initiative and within a small team
- Able to work under pressure and meet tight deadlines
- Flexibility to work extended hours during busy periods

Supervisor/Assistant Manager, Audit and Advisory

USD\$75,000.00 - USD\$82,800.00 Per annum

Job Id: H8J5J6

The role and responsibilities: The successful candidate will be required to provide support to senior management and audit or advisory services to clients in various industry sectors. Within audits, the successful candidate will be responsible for the management and/or of the audit engagement in the field, and the supervision and training of less experienced audit staff in the firm. Within advisory, responsibilities will primarily be in the areas of restructuring and liquidation cases, including both voluntary and Court appointments, assisting in forensic accounting, complex and lengthy litigation issues in several jurisdictions, and supervising less experienced advisory staff in their work.

Requirements and Qualifications: Applicants for the Supervisor/Assistant Manager position must hold an internationally recognized professional accounting qualification (CPA, CA, ACCA, etc.) OR must have successfully completed all courses and examinations required for attainment of a recognized professional accounting designation and have attained at least two years relevant experience in either external audit or advisory services, preferably within the financial services industry OR must have worked at a comparable level with an international affiliate office of KPMG for at least two years AND must have exposure to IFRS and/or US GAAP.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **October 6, 2026**.

Senior Manager, System of Quality Management (SoQM)

USD\$118,000.00 - USD\$125,000.00 Per annum

Job Id: P2P2N4

The successful candidate will be responsible in supporting the business with oversight, design, implementation and ongoing operation of the System of Quality Management across the Cayman Islands, Bahamas, British Virgin Islands and Bermuda. Reporting to the SoQM Director and Partner, the candidate will be expected to exercise initiative and apply critical and analytical thinking to technical requirements to develop effective, high quality and pragmatic solutions. We require the candidate to pay excellent attention to detail and have the confidence to express their views.

Key Responsibilities

- Develop an understanding of firm processes and controls.
- Manage the firm's iterative risk assessment process including assessment of quality risks and development of responses to achieve quality objectives.
- Support the business with the design of controls and review control documentation to help ensure the appropriate design of the firm's SoQM controls to address identified risks and objectives.
- Assess the robustness of our controls and processes against global KPMG and ISQM1 requirements.
- Support internal stakeholders in identifying improvements and efficiencies in functional processes and controls and implementation of these changes.
- Support the implementation of any remediation plans for process and control findings.
- Work closely with the SoQM Testing Program team to help ensure the smooth and efficient functioning of the SoQM testing.
- Build lasting, trusted relationships with key stakeholders locally, across KIG and the wider KPMG network.
- Support the SoQM Leader in interactions with the Global and Regional Groups and internal network, and external regulator inspections in relation to SoQM.
- Monitor progress against the ISQM 1 annual implementation plans and prepare regular updates for presentation to senior firm leadership. Manage and review output of assistant team members.
- Manage the completion of the firm's KQCE file (Global SoQM tool to document the firm's implementation of ISQM 1 requirements).
- Maintain regular dialogue across the business to assess SoQM impacts of new programmes and other business changes and to embed appropriate quality controls in new systems and process.
- Share knowledge with the team and coach assistant team members.
- Good team management skills and experience of effectively coaching assistant team members.
- Good communication skills, both written and verbal and ability to communicate key messages to leadership.
- Collaborative with a strong sense of accountability.
- Able to work flexibly and inclusively and embrace the opportunity to work with other teams across the firm in an integrated way.

Requirements and Qualifications: The successful candidate must have 6+ years' experience in audit, assurance, risk, compliance or quality management, including documenting operational processes and controls. The successful candidate must have relevant professional qualification (ACCA, ACA, CPA or equivalent) and/or degree in accounting/finance or relevant subject. The successful candidate must have 3 years experience working on Systems of Quality Management (ISQM 1 /ISAE 3402 or other applicable control frameworks). The successful candidate must have experience managing projects and balancing multiple stakeholders.

Manager/Senior Manager, Accounting Advisory Services

USD\$90,000.00 - USD\$150,000.00 Per annum

Job Id: K7R5A6

As a member of our Advisory practice, the post holder will report to the Senior Managers/ Partners/Directors and will have primary responsibility for managing a portfolio of accounting clients including and offshore investment companies, in addition to providing accounting advisory services and secondments. The post holder must have 5-10 years significant experience in dealing with hedge funds and private equity vehicles and SOC1 Engagements. This role will involve supervision of staff and client development.

Requirements and Qualifications: Applicants must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA etc.) with at least five to six years of relevant experience, preferably with a "Big 4" accounting firm and/or fund administrator. This position requires experience in the financial services industry, an extensive knowledge of US GAAP and IFRS, and strong technical knowledge of financial instruments, including derivatives. The candidate must be highly motivated, detail oriented, with strong project management and communication skills, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required during 'busy' season (January – June). Advanced Excel skills (e.g. PowerQuery) and fund accounting experience would be advantageous.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. **Please note that only candidates who meet the job requirements will be selected for an interview.**

Supervisor/Assistant Manager, Accounting Advisory Services

USD\$75,000.00 - USD\$82,500.00 Per Annum

Job Id: T7R6X3

KPMG Accounting Advisory professionals offer financial statement preparation solutions to our clients by combining our industry expertise and experience with automated technology solutions to provide a high-quality deliverable in an efficient and streamlined manner. We are committed to exceeding the expectations of our clients and supporting them as they grow. The successful candidate will support the management team by preparing financial statements for clients including, but not limited to, hedge funds, private equity funds, special purpose vehicles, and high net worth individuals.

The successful candidate will report directly to the Directors and Partners. This role will also involve the supervision of and training and monitoring of new staff and developing client relationships. Training will be given in any aspects with which you are not familiar. Directors and Partners may assign other duties from time to time.

Primary responsibilities will include but are not limited to:

- Preparing financial statements in accordance with US GAAP and IFRS;
- Working on multiple engagements;
- Researching accounting and regulatory issues;
- Provide support to management on large and complex client portfolios;
- Developing client proposals, presentations & other client related documents.

Requirements and Qualifications: Applicants must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA etc.) with at least three to four years of relevant experience, preferably with a "Big 4" accounting firm and/or fund administrator. This position requires experience in the financial services industry, an extensive knowledge of US GAAP and IFRS, and strong technical knowledge of financial instruments, including derivatives. The candidate must be highly motivated, detail oriented, with strong project management and communication skills, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required during 'busy' season (January – June). Advanced Excel skills (e.g. PowerQuery) and fund accounting experience would be advantageous.

Director, Audit

USD\$150,000.00 - USD\$195,000.00 Per annum

Job Id: B7P2P8

In a leading position within the firm, the candidate will report to Partners locally and regionally and will be required to develop the business and portfolio of clients as well as providing forensic training updates to the rest of the practice. The candidate will be responsible for the management of engagements and the supervision and training of less experienced staff in the Firm. As a Director, the candidate will supervise, and review a wide portfolio of clients, identify new opportunities and grow the business. In addition, the candidate responsibilities will be in the areas of internal audit, regulatory compliance, restructuring and liquidation cases, and investigations across several jurisdictions. The candidate will be required to meet budgets, supervise staff across various regions and manage collections. The candidate will also be required to take on regional and global responsibilities, which may include business case planning, working with senior leadership to meet strategic objectives.

Requirements and Qualifications: The candidate must have a professional accounting designation such as CPA, CA, or ACCA combined with 8 or more years of experience in a public accounting or professional services environment and specialization in one or more areas of the business. The candidate must fulfil all the necessary qualifications, audit experience and financial services knowledge for this role.

Senior Manager/Associate Director, Audit

USD\$115,000.00 - USD\$150,000.00 Per annum

Job Id: A3S4U6

As a member of the senior management team, the successful candidate will manage a portfolio of audit clients, reporting directly to the Partners. This role involves supervision of staff and developing client relationships.

Primary responsibilities will include but are not limited to:

- Reviewing detailed audit work of various insurance and investment structures and related vehicles;
- Reviewing financial statements in accordance with US GAAP, UK GAAP and International Accounting Standards;
- Managing multiple projects;
- Researching accounting and regulatory issues;
- Managing a large and complex client portfolio,
- Playing an active role in the management and supervision of the personnel within the audit practice;
- Developing client proposals, presentations & other client related documents.

Requirements and Qualifications: Applicant must hold a recognized professional accounting designation (e.g. CPA, CA, ACCA, etc.) with at least five to six years of relevant external audit experience, preferably with a Big 4 accounting firm. This position requires audit experience in the financial services industry in addition to extensive knowledge of US GAAP and IFRS, and a highly motivated individual with strong management and communication skills, attention for detail, and the ability to meet tight deadlines. The candidate will need to be able to work a flexible schedule as overtime is required. This role will involve supervision of staff and developing client relationships.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labour Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via kpmg.ky/careers no later than **October 6, 2026**.



DAC FM Ltd invites qualified candidates for the following role:

Facilities Engineer Supervisor to provide technical leadership, operational oversight, and direct support for preventive maintenance, repairs and contractor coordination in healthcare, commercial and high-density residential sites. Plan and deliver major equipment repair and system upgrades. Conduct site inspections to identify risks, deficiencies, and improvement opportunities while providing complex technical support to technicians. Requires 5-10 years of experience in facilities maintenance, building services or property maintenance with previous healthcare or hospital experience strongly preferred, particularly with infection control, medical gas, life safety, emergency back-up, building automation, fire alarm and suppression, and specialist infrastructure. Must have technical experience with building systems including HVAC, electrical, plumbing, emergency power, and building automation. Relevant certifications strongly preferred. Must be able to lead team of technicians and work under pressure managing multiple project schedules. Must be able to conduct after-hours emergency response and provide on-call support. Starting annual salary KYD \$75,000 - \$100,000.

Position is open to Caymanians and RERC Holders first. Position requires 2 verifiable references, clean police clearance, and valid CI Driving License. Standard schedule is Mon-Fri 45 hours per week but works may be completed on a rotating basis to ensure 24/7 coverage of the facility as needed.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of any training qualifications to dacfmtd@gmail.com – Ref Job ID Q3G5Y7

Job Advertisement

Job ID: P6G4G8

The Alpha Academy is committed to supporting the employment and development of Caymanians. Qualified Caymanians who meet the minimum requirements are strongly encouraged to apply for this position. The Alpha Academy is seeking a dedicated **Physics Tutor**, offering **2000–2500 KYD** monthly, to provide clear and engaging instruction in fundamental and advanced physics through one on one or small group sessions. The tutor will support students with assignments and exam preparation, create personalized lesson plans, maintain accurate academic records, uphold school policies, prepare and deliver instructional materials, grade assessments, counsel students and parents, and confidently conduct **online classes**.

Please, send your resume to: alphaacademy345@gmail.com

BJAM CONSTRUCTION & MAINTENANCE CARPENTER / MASON

WORC ID: G3H8G3

Seeking a qualified Carpenter / Mason with a minimum of 5 years of hands-on experience in commercial and residential construction. Duties include formwork, framing, block laying, concrete finishing, and plastering. Must be reliable, physically fit, CI\$ 12.00 per hour (40 hours per week)

• **Benefits:** Statutory Pension, Health Insurance, and Vacation
Caymanians and Permanent Residents preferred. Apply via JobsCayman or email resume to: seagrapesecretarial1@gmail.com

Deadline: October 12, 2026

TRE'MA GRANITE LIMITED

Po Box 1625

Grand Cayman KY1-1109

Cayman Islands

Ph. 345 927 -8797

Email: gwilks433@gmail.com

General Helpers Needed

Tre'ma Granite Limited is looking for reliable and cooperative General Helpers to join our team in Grand Cayman. This is a full-time position, working 45 hours per week, Monday to Friday, 8:00 a.m. to 5:00 p.m. There are 2 vacancies available.

The role involves assisting with the cleaning of job sites following granite cutting and cabinet installation work, as well as general site preparation. The work is carried out across various sites in Grand Cayman and involves outdoor work with exposure to dust and noise from cutting equipment.

Applicants must have at least 2 years of relevant experience, a valid driver's license, and access to their own reliable transportation to travel between job sites. A current police clearance certificate is required.

Salary range is CI\$9.00 to CI\$10.00 per hour, based on qualifications and experience. Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.

Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.

WORC Jobs Portal ID: A6D5N8

Interested applicants should send their resumes to gwilks433@gmail.com.

Closing date for applications: September 28, 2026

Only shortlisted applicants will be contacted.

Computer Repair Technician / Sales Representative

Job ID: C4E7M6

Salary: KYD \$24,000–\$30,000 per annum

Hours per Week: 45

Benefits: In accordance with Labour Law

We are seeking an experienced Computer Repair Technician/Sales Representative to provide technical support, equipment repairs, and customer service.

Key Responsibilities

- Diagnose, troubleshoot, and repair Windows PCs, Apple Mac computers, and printers.
- Travel to customer locations to perform onsite diagnostics, repairs, installations, and technical support.
- Perform basic network troubleshooting and IP configuration.
- Recommend and sell suitable computers, printers, accessories, parts, and related services.
- Clearly explain technical issues and proposed solutions to customers.
- Complete all required documentation, including mileage and time records, parts used, work completed, and service-history reports.
- Maintain accurate records and follow up on outstanding repairs and customer enquiries.

Requirements

- This is not an entry-level position.
- 3-5 years of relevant computer and printer repair experience.
- High school diploma or equivalent.
- Ability to diagnose and resolve technical problems without direct supervision.
- Working knowledge of Windows and macOS operating systems.
- Basic networking and IP configuration experience.
- Strong sales, customer-service, and communication skills.
- Must be dependable, organized, and capable of working independently.

Please send resumes to: jobs@officesupply.ky



Traffic Flagger WORC JOB ID Q4Y7U5

Cayman Traffic Controllers is seeking a reliable, safety-conscious, and hardworking **Traffic Flagger** to join our team. The successful candidate will play a key role in ensuring the safe and efficient movement of traffic around work zones and construction sites while maintaining the safety of workers and the public.

Key Responsibilities

- Safely direct and control traffic in and around work zones and construction sites.
- Set up, maintain, and remove traffic control devices, including signs, cones, and barriers.
- Communicate effectively with motorists, pedestrians, and fellow crew members.
- Monitor traffic conditions and respond appropriately to ensure public and worker safety.
- Adhere to all company safety policies, procedures, and regulatory requirements.

Requirements

- Minimum of 1 to 2 years of experience as a Traffic Flagger or in a similar traffic control role.
- Ability to stand for extended periods and work outdoors in varying weather conditions.
- Dependable, alert, and committed to maintaining a safe work environment.
- Strong ability to follow instructions and work effectively as part of a team.
- Availability to work flexible hours, including nights, weekends, and public holidays, as operations run 24 hours a day.
- Reliable personal transportation is required, as work assignments may be located throughout Grand Cayman.
- Must be able to work a full-time shift schedule and remain flexible to accommodate changing operational requirements.

Compensation and Benefits

- Salary: **CI\$8.75 per hour**
- Pension and medical insurance benefits provided in accordance with Cayman Islands labour and immigration regulations.

Suitably qualified Caymanians are encouraged to apply. Please note that only shortlisted candidates will be contacted. Interested applicants should submit their CV to caymantrafficcontrol@gmail.com no later than **14 October 2026**.

International Realty Group is seeking a full-time Commercial Property Sales, Leasing and Valuation Associate.

The successful candidate will perform a variety of professional commercial real estate functions, including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, commercial property valuation analysis, market research and property advisory services. Responsibilities will include coordinating detailed market studies and comparable analyses, providing opinions of value, developing and implementing leasing strategies, negotiating sales and leasing transactions, preparing transactional documentation, and providing relocation and advisory assistance to commercial tenants and businesses.

This is a senior position and requires extensive experience in the sales and leasing of office, retail, industrial and all other commercial properties as well as multi-let assets. Experience with both landlord and tenant representation is essential as well as a strong understanding of commercial lease structure, estimated rental values, investment fundamentals and the impact of rental performance on underlying and residual asset values. This candidate will be responsible for assisting with due diligence in transactions as well as performing detailed market research on supply/demand fundamentals, economic trends, comparable sales, vacancies and occupancy levels and rental rates.

Minimum of 10 years in commercial real estate including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, property valuation analysis and commercial property advisory services. Preference working with international and global real estate service providers is preferred.

Salaries and benefits:

On offer is industry competitive commission-based remuneration package and on target earnings in the range of CI\$ 2,500 to \$ 3,000 per month depending on qualifications, knowledge and experience as well as normal statutory, pensions and health insurance benefits working 40 hours per week.

Hours: Mon-Fri, 9am-5pm

Job Post ID: J8P6D6

Interested applicants must submit their resume to info@irg.ky

ISLANDLIFE WATERSPORTS

Handy Maintenance Man / Deck Hand with over 5 years' experience in the watersports industry and domestic household. Applicants must be willing to work on weekends and public holidays, if necessary.

CI\$8.75 to CI\$12 per hour + standard statutory benefits for pension and health insurance

- Providing and performing light plumbing and electrical work
- Performing repair assessments to house, school bus and boats
- Cleaning of boats, school bus and personal vehicles regularly
- Performing maintenance jobs and light repairs regularly
- Performing various landscaping tasks regularly
- Assist in the transfer of passengers to and from boats
- Clean and maintain boats in orderly condition at all times.
- Excellent customer service, reliable, organized, and hardworking.
- Ability to foster teamwork
- Assist the boat captain in checking and inspecting the boat's safety equipment.
- Assist the school bus driver in checking and inspecting the bus safety equipment.
- Must be able to swim
- Must be able to operate vehicles and boats.
- Overseeing the snorkels while in the water
- Must be willing to interact and feel comfortable with stingrays
- Must speak English (ability to speak Spanish is a bonus)

Requirements:

Follow safety procedures to ensure protection of guests and vessels

Must be willing and able to work on weekends and public holidays.

Must have excellent oral and interpersonal communication skills

Must be able to work unsupervised

Must be able to swim and snorkel

Must have a minimum of 5 years navigation passenger tour boats

Education / Certifications:

Minimum - High School Diploma

Cayman Pride Certificate

CPR /First Aid

Senior Accounts Manager

USD\$100,000 - USD\$110,000 Per Annum (paid Monthly)

Full-time

George Town

End Date : 07/10/2026

Description

At Artex, we truly believe it's always possible to find better, smarter and more efficient ways to manage risk and capital. That's what drives our team, fuels our culture and makes us one of the largest insurance managers in the world. Globally established-licensed in more than 35 domiciles, with more than 600 professionals operating out of 17-plus international offices, we have the proven resources and capacity to supply any alternative risk need. We serve more than 2,000 clients through 1,000-plus captives, cells and specialty programs.

We are pioneers in the (re)insurance and alternative risk markets and the world's third-largest insurance manager. We are a team that consistently uses our creativity and technical business savvy to create comprehensive alternative risk solutions.

Artex believes that all persons are entitled to equal employment opportunity and prohibits any form of discrimination by its managers, employees, vendors or.

Role

- Maintain client accounting and statutory records for captive insurance clients.
- Produce un-audited financial statements for captive clients on a quarterly or monthly basis, and work with the clients' auditors to assist the efficient completion of the annual audited financial statements.
- Prepare statistical analyses and reports as required.
- Liaise with the Cayman Islands Monetary Authority ("CIMA") and submit informational or regulatory filings to CIMA and the Registrar of Companies on Captive clients' behalf.
- Attend to all other day-to-day activities of captive clients including but not limited to liaising with the captive's other consultants (e.g. lawyers, brokers, investment advisers, claims assessors, actuaries, tax professionals, etc.).
- Ensure compliance with all applicable statutory and Company regulations.
- Promote an environment that supports inclusion and diversity and reflects the Artex Brand.
- Complete other responsibilities, as assigned.
- Supervise junior staff as required.
- Provide training to junior and other staff as required.

Qualifications and Requirements :

- A bachelor's degree in insurance, risk management, accounting, finance, or in a related subject area
- Professional accounting qualification is required e.g. CA, ACA, ACCA, CPA or equivalent
- or working towards a professional qualification
- At least +3 years' experience working in the financial services industry with 2 years of captive insurance experience.
- Must have a solid technical ability and understanding US GAAP, UK GAAP, and IFRS captive insurance and accounting standard regulations
- The flexibility to constantly learn and adapt in a fast-paced learning environment
- Client service-oriented mindset and ethos

Requirements

Years of Experience

5-6 years

Education Requirement

Bachelor's Degree

Cleaners Wanted

Cayman Platinum Janitorial Services is looking for professional, reliable Cleaners to join our team.

This is a full-time position, working 45 hours per week. The role involves maintaining clean, hygienic and well-presented commercial and residential spaces to a high standard, including mopping, sanitizing kitchens and bathrooms, maid services, window cleaning, laundry, and deep cleaning appliances.

Applicants must have over 5 years of experience, be detail-oriented, able to stand, bend and lift for extended periods. A positive attitude and respect for clients' privacy and property are essential.

Applicants must hold a valid Cayman Islands driver's licence.

Salary range is CI\$8.75 to CI\$10.00 per hour, based on qualifications and experience. Statutory pension and health insurance will be provided in accordance with Cayman Islands law.

Caymanians and Permanent Residents are encouraged to apply.

WORC Jobs Portal ID: X6C4M4

Send detailed resume to: jobs@caymanplatinumjanitorial.com.

Closing date for applications: October 15, 2026

Only shortlisted applicants will be contacted.



EYE HEALTH CLINIC
- CAYMAN -

SPECIALIST EYE CARE FOR A BRIGHTER TOMORROW

NURSE

FULL-TIME, PERMANENT

George Town, Grand Cayman

Eye Health Clinic Cayman is seeking an experienced **Registered Nurse** to support our outpatient and theatre services.

KEY REQUIREMENTS

- Recognised nursing qualification and eligibility for registration with the Nursing Council of the Cayman Islands
- Strong hospital/acute care experience
- Theatre and peri-operative experience desirable
- Ophthalmology experience not essential – training provided

WE OFFER

- Salary: US\$96,000 per annum (US\$8,000 per month)
- Health insurance and pension (in accordance with Cayman law)
- Supportive team environment

Apply by **13 October 2026** with your CV to:

Pardip Grewal, Director
pardip@eyehealthclinic.ky

109 North Church Street, George Town, Grand Cayman, KY1-1100 | +1 (345) 623-0811 | eyehealthclinic.ky



EYE HEALTH CLINIC
- CAYMAN -

SPECIALIST EYE CARE FOR A BRIGHTER TOMORROW

OPHTHALMOLOGISTS X 5

FULL-TIME / PART-TIME

George Town, Grand Cayman

Eye Health Clinic Cayman is seeking **5 experienced Ophthalmologists** to join our growing team.

KEY RESPONSIBILITIES

- Outpatient clinics
- Cataract surgery (routine and complex)
- Laser procedures
- Subspecialty services

ESSENTIAL REQUIREMENTS

- Primary medical qualification and specialist training (CCT or equivalent)
- Registration with the Medical and Dental Council (MDC) in the Cayman Islands
- Proven cataract and general ophthalmology experience

WE OFFER

- Salary: US\$360,000 per annum (pro-rata for part-time)
- Comprehensive private healthcare and pension
- Professional indemnity cover and CPD support

Apply by **13 October 2026** with your CV to:

Pardip Grewal, Director
pardip@eyehealthclinic.ky

109 North Church Street, George Town, Grand Cayman, KY1-1100 | +1 (345) 623-0811 | eyehealthclinic.ky

Party Mania
Job post :: Assitant decorator
Job post number #V2P5D2
Salary \$9.00 to \$10 KYD per hour
Group 3 driver license
Full time position
Apply to Email:
caypartymania@gmail.com

K&V JANTIONAL
IS SEEKING A JANTIOR WITH 3
YEAR EXPERIENCE .
40 hour a week. Salary 8.75 a hour .
Health insurance penison and
vacation.
Please send resume to hd1972.123@gmail.com.
JOB ID # X2S6DS

**D CONSTRUCTION
VACANCY: MASON
WORC ID: M4H4X2**

Seeking an experienced Mason with a minimum of 3–4 years of hands-on construction experience. Duties include block laying, concrete forming and finishing, plastering, rendering, and structural repairs. Must be dependable, physically fit, and capable of working with minimal supervision.
• **Rate:** CI\$ 12.00 per hour (40 hours per week)
• **Benefits:** Statutory Pension, Health Insurance, and Vacation
Caymanians and Permanent Residents preferred. Apply via JobsCayman or email resume to:
seagrapesecretarial1@gmail.com
Deadline: October 12, 2026

EASTERN STAR BAR
JOB PORTAL # Q5M8Q4
BARTENDER
SEND RESUME
kforbes1958@live.com
1-2 years experience
Will be required to greet customers
Take orders, serve and collect payment
Maintain their section clean and sanitize
CI\$9.00 per hr various shifts

GPE SERVICES
WORC Electronic Jobs Portal ID: Q8R8A3
NOW HIRING: GENERAL MAINTENANCE WORKER
Location: 846 Frank Sound Rd, Cayman Islands
Employment: Full-Time — 45 hours/week
Pay: CI\$15.00/hour + all benefits applicable under Cayman Islands Labour Law
Key Duties:
• Diagnose and resolve facility maintenance issues promptly and accurately.
• Perform general maintenance and repairs at residential and commercial properties.
Qualifications & Experience:
• Previous experience in general maintenance, construction, or facilities maintenance.
• Practical knowledge of **electrical work, general carpentry, and building maintenance.**
How to Apply:
Send your **résumé/CV** to info@gpepro.com
Application Deadline: October 16, 2026
Applications from suitably qualified and experienced candidates are welcomed.

Company: AJE Maintenance & Construction
Job Title: Mason Location: Grand Cayman
Job Description: Full Time Mason
Salary: CI\$12.00 per hour
Interested applicants Contact: 925-3514 Email:
des262000@hotmail.com
Duties: Mixing and pouring concrete, constructing concrete and foam blocks, installing blocks, setting bricklaying lines, plastering interior and exterior walls, and applying mortar and finishes.

ALAYSHA CONSTRUCTION

Seeks: Full-time CARPENTER/STEEL FIXER
Experience: 2 years min.
Compensation: CI\$12 – \$14/hour
D.O.E. + benefits
Send Resume to:
jacquelinejaime17@gmail.com

BENITEZ & SON CONSTRUCTION
Seeks STEEL FIXER / MASON / CARPENTER (2 positions)
Compensation: CI\$12 – 14 / hour
D.O.E. + benefits
Send Resume to:
benitezconstruction@hotmail.com

CAYMAN CONSTRUCTION GROUP

Seeks: Carpenter / Mason / Steel Fixer
Compensation: CI\$12-14 D.O.E. + benefits
Send Resume to:
edilbertorui1960@gmail.com

**CHRISSEON'S CONSTRUCTION
VACANCY: MASON / CARPENTER**

Seeking an experienced Mason / Carpenter with a minimum of 5–6 years in commercial and residential construction. Must be proficient in block laying, concrete finishing, formwork, and framing.
• **Wage:** CI\$12.00 per hour (40 hours/week)
• **Benefits:** Statutory pension, health insurance, and paid vacation
• **WORC Job ID:** Q3A8U5
• **Application Deadline:** October 13, 2026
Suitably qualified Caymanians and Permanent Residents preferred.
Apply To:
• **Email:**
seagrapesecretarial1@gmail.com

DEPENDABLE CONSTRUCTION & REPAIR

**VACANCY: PAINTER / MASON
WORC ID: Q3P6N3**

Seeking an experienced Painter / Mason in Grand Cayman with 6+ years of hands-on experience (minimum 4–5 years considered). Duties include interior and exterior surface preparation, painting, block laying, plastering, rendering, and concrete finishing. Must be reliable, physically fit, and capable of working with minimal supervision.
• **Wage:** CI\$ 12.00 per hour (40 hours per week)
• **Benefits:** Statutory Pension, Health Insurance, and Vacation
Caymanians and Permanent Residents preferred. Apply directly via the WORC JobsCayman portal.
Deadline: October 12, 2026

VACANCY: ASSISTANT HOUSEKEEPING MANAGER

GV Trading Ltd. T/A Governors Village | Grand Cayman, Cayman Islands

WORC Jobs Portal ID: K2K3C8

Role: Oversee all housekeeping operations across a 108-unit, 254-bedroom mixed-use development on Seven Mile Beach — managing a housekeeping team and third-party vendor, maintaining cleanliness standards across all guest units and public areas, and ensuring LQA compliance.

Mandatory Requirements:

- Min. 5 years' housekeeping experience with at least 3 years in a supervisory/leadership role (Housekeeping Supervisor or Head Housekeeper) at a 5-star property of 200+ bedrooms
- Proven team management skills with a track record of improving operational efficiency
- Demonstrated ability to manage housekeeping budgets, control costs and produce financial reports
- In-depth knowledge of cleaning techniques, equipment and health & safety regulations
- Proficiency in housekeeping management software; advanced Microsoft Excel
- Exceptional guest communication and complaint-resolution skills
- Flexible availability including evenings, weekends and public holidays

Salary	Benefits	Hours
KYD 2,800–4,000/mo (based on experience)	Health insurance & benefits package	Full-time; up to 45 hrs/wk (approx. 195 hrs/mo); flexible incl. evenings & weekends

Apply: Email CV and cover letter to manager@gvcayman.com by October 16, 2026.
Preference given to suitably qualified Caymanians per Cayman Islands law. Only shortlisted candidates will be contacted.

Flowers Bottled Water Limited
JOB VACANCY
Delivery Person/Factory Worker/Driver

The Factory Worker will have partial responsibility for the following areas:

- Responsible for setting up and operate production machinery according to specific standards and protocols.
- Ascertain that each machine is properly calibrated at the beginning of each shift, so it provides optimum output
- Monitoring the production process and carrying out basic testing and quality checks hourly with recording
- Attention to detail and quality
- Excellent understanding of production procedures
- Adherence to health and safety regulations
- Must be able to lift 5-gallon bottles filled with water repeatedly to load and unload racks

The Driver will have partial responsibility for the following areas:

- Ability to operate any of the company fleet of vehicles including Trucks, vans and forklifts
- Assist in the unloading and offloading of deliveries. Collecting empty bottles and deliver full 5-gallon water bottles and dispensers.
- Map out driving routes ahead of time to determine the most expedient route
- Adjust the route to avoid heavy traffic or road constructions, as needed
- Listen to traffic and weather reports to stay up-to-date on road conditions/communication with the office a priority
- Arranging regular maintenance and cleaning services of delivery equipment
- Must take orders from office supervisors

The Delivery Person will have partial responsibility for the following areas:

- Loading and unloading of the delivery trucks
- Reconciling truck loads
- Assigned related tasks from time to time as needed during deliveries
- Record the status of delivery/every delivery

REQUIREMENTS FOR THE POSITION OF DELIVERY PERSON/DRIVER/FACTORY WORKER

- Knowledge in using a wide range of machines and equipment used to deliver and monitor products
- Be able to work in a goal driven environment and under strict deadlines and multitask and manage numerous priorities at once and provide positive and constructive feedback
- People oriented, excellent customer service skills with a polite and professional approach and ability to communicate effectively with coworkers and follow instructions of the supervisor/s
- High stress tolerance and ability to work under pressure situations and ability to work with minimal supervision.
- The ability to solve problems and deal tactfully with upset or angry individuals
- Has a good understanding of sales principles and customer service practices
- Have a proven track record of regular work attendance and punctuality
- Must always be safety-minded while working and maintain an understanding of and follow all applicable policies and procedures
- Willing to work long hours, reporting for duty early in the morning and working late shifts including weekends, holidays and day offs as needed including hurricane preparedness and other national emergencies.
- Computer literate with working knowledge of delivery software and Microsoft Office (Excel, Word, etc.)
- Willing to work in all types of weather conditions with exposure heat, dust, heavy traffic etc.
- Physically fit and strong, able to lift heavy weight comfortably.
- Must adhere to company uniform policy (shirts, caps and whole shoes). Also, drivers are strictly not permitted to wear short pants nor sandals and must be neat and tidy at all times.
- Vaccinated or willing to be vaccinated against COVID-19
- Must have a valid driver's license preferably a Group 4 Class license.
- Clean driving history
- Clean police record and must be willing to undergo pre and post employment drug tests

Remuneration and Benefits: CI\$ 8.75-C.I \$11 per hour, or commensurate with Experience, Qualifications and Knowledge.
Health and pension benefits and other benefits as per Cayman Islands Law. Caymanian, Status Holders & Legal Residents only need apply. Send resume to P.O Box 900 Grand Cayman, KY1-9006 No phone calls please

We are now accepting applications for **Associate (Litigation)** .
Principal duties and responsibilities:

- Admission to practice in the Cayman Islands jurisdiction (or eligibility for admission)
- Handle a broad range of litigation matters from inception through resolution
- Conduct legal research and draft pleadings, briefs, and memoranda
- Manage discovery, including drafting and responding to written discovery and reviewing document production
- Prepare witness statements for hearings, and trial
- Assist with trial preparation, including exhibits, witness outlines, and legal arguments
- Participate in court appearances, hearings, and mediations
- Experience in Personal Injury and insurance law

Requirements:

- Minimum of 5 to 6 years' post qualification experience;
- Bachelors Degree
- Be either admitted to the Caymanian bar or eligible for admission;
- Ability and experience acting as an advocate in Grand Court and Summary Court for trials (or equivalent courts);
- Motivated to work independently with a track record of growing a practice.

The salary for this role will be in the region ofUSD\$12,500 - USD\$13,333.33 Monthly depending on experience. All benefits as deemed by the CI labor law. Applicants are required to apply through the WORC.KY (Job ref G5C5U8) portal for the role with updated resume including degree, proof of immigration status.



CAYMAN GARDENING & LANDSCAPING SOLUTIONS
Seeks: Full-time GARDENER
Experience: 2 years min.
Compensation: CI\$8.75 – \$10/hour D.O.E.
Send Resume to caymangardeningandlandscaping@gmail.com

CONSTRUCTION N RENOVATION RIVERA
Seeks: Full-time MASON/ CARPENTER (2 Positions)
Experience: 2 years min.
Compensation: CI\$12 – \$14/hour D.O.E. + benefits
Send Resume to: riverajanitorial@yahoo.com

Liberty's Restaurant
Cook

WORC JOB ID: H2B2F5

- Must have a minimum of 5 years' experience in the hospitality industry.
- Ability to cook local and Jerk a plus
- Ability to create and suggest new menu that correlates to the restaurants theme (asian/caribbean fusion)
- Assist with catering and large-volume food preparation when required.
- Ability to prepare and manage à la carte orders in a fast-paced environment.
- Must be able to work early hours and on public holidays.
- Excellent communication and customer service skills.
- Apply health and safety regulations in all food preparations and storage.
- Package: Wages KYD 8.75 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance, and 2 written References to libertysrestaurantcayman@gmail.com

JOB DESCRIPTION



Senior Associate

Department: Custody
Reporting To: Vice President – Custody
Customers: External
Manages People: No

All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of Senior Associate has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. FundBank expects all employees to be high performing, self-motivated, learners and leaders.

Summary: The Senior Trader will provide timely and accurate review and approval of custody & trading transactions, in a risk aware manner and ensure that all clients receive top quality service.

Responsibilities:

- Execute trade instructions on a timely basis for clients
- Assist in developing and maintaining positive relationships with broker dealers
- Monitor portfolio positions, market structures and risk on a daily basis
- Investigate and respond promptly to queries from clients regarding custody trades or holdings to ensure risks are mitigated
- Prepare trade confirmations and send out promptly to clients
- Update transactions (buys and sells) on the Custody system
- Monitor Corporate Actions on sub-custodian platforms and action accordingly
- Active involvement in the on-boarding of new clients, broker and custodians
- Assist in organizing the Cayman Islands Office Business Development activities
- Assist Custody team with daily reconciliations as required
- Assist with the on boarding of clients and relevant processes
- Ensure that new securities are uploaded correctly into the portfolio management system utilizing Bloomberg and other relevant pricing sources
- Work with trade desk team to ensure all fund documents are delivered to administrators on a timely basis
- Follow-up and coordinate with administrators to confirm fund transactions are executed on-time and payments are released by Banking operations within the mandated timeframe
- Organizes and maintains files system, and files correspondence and other records
- Assist in the development and monitoring of policies and procedural manuals that contribute to the efficiency of the department while also ensuring timely and accurate delivery of service and regulatory compliance
- Assist in projects relating to the rollout of new systems or upgrade of systems by testing and providing feedback to the Project Manager

Requirements:

- Minimum of 3 years post-qualification experience in a banking operations role, with other relevant experience advantageous
- Must have 3 years of experience in trade execution or middle office processing
- Must have an undergraduate degree with a Business focus or an accounting or securities industry qualification
- Experience in Canadian/US equity and bond market experience as well as global FX markets.
- **Experience with digital assets trading (e.g., cryptocurrencies and tokenized securities), including execution, settlement, and custody considerations**
- Experience in DTC, Euroclear and Clearstream
- Experience with completing fund subscription/redemption documentation
- Knowledge of market trade execution, affirmation and settlement process
- Understanding of the FX, equity, fixed income, alternative investment and derivative markets
- Strong working knowledge of all trading matters including fund of funds and risk assessment
- Experience using the following software is essential; Trader, Bloomberg & Banking systems.
- Other trading and custody software understanding would be useful
- Advanced MS Office user experience
- Strong command of the English language both verbal and written, including report writing, business and client correspondences and procedure manuals

Salary range is USD\$80,000 – USD\$90,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing **WORC ID K2W8G8**.

Associate – Microsoft Developer & Data Analyst
IT · George Town, George Tow



All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of Associate – Microsoft Developer & Data Analyst has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. IRACE Digital expects all employees to be high performing, self-motivated, learners and leaders.

Summary: We are looking for a skilled Microsoft Developer & Data Analyst who is proficient in designing, developing, and maintaining business intelligence solutions using Microsoft Power BI and Power Automate. The ideal candidate will have a solid understanding of data analytics, visualization best practices, process automation and the ability to transform complex data into actionable insights. This role involves collaborating with cross-functional teams to gather requirements, design effective data models, and create compelling dashboards and reports.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Data Analysis:

- Analyze and understand business requirements to develop effective data models and visualizations.
- Utilize data analytics techniques to identify trends, patterns, and insights that drive business decision-making.

Power BI Development:

- Design, develop, and maintain Power BI dashboards and reports that meet business objectives.
- Implement data transformations, DAX calculations, and other advanced features to enhance data visualization.

Power Automate Development:

- Working with stakeholders to understand their needs and identify solutions.
- Design and develop automated processes, workflows, and APIs using Microsoft Power Automate.

Performance Optimization:

- Optimize Power BI reports and dashboards for performance, ensuring responsiveness and user-friendly experience.

Collaboration:

- Work closely with stakeholders, including business teams and decision-makers, to understand their information needs and deliver solutions that meet expectations.

Documentation:

- Document data models, report designs, and data transformation processes to ensure knowledge transfer and maintainability.

Training and Support:

- Provide training and support to end-users to ensure effective utilization of Power BI dashboards and reports.

REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

QUALIFICATIONS:

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- Proven experience as a Power BI Developer with a strong emphasis on data analytics.
- Established experience as a Power Automate Developer
- Proficient in Microsoft Power BI, DAX, and data visualization best practices.
- Strong SQL skills and experience working with relational databases.
- Familiarity with data warehousing concepts and ETL processes.
- Excellent communication and collaboration skills.
- Ability to work independently and as part of a team.

Salary range is USD\$100,000 – USD\$105,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing **WORC ID Q8Q7H3**.

Occupational Therapist
REQUIREMENTS:
Registered with the Health Practice Commission of the Cayman Islands
Registered OT with your state or province
Bachelor or Master degree in Occupational Therapy
Minimum 1+ years experience
Physical ability to carry out the duties of the program
Criminal records check

THE SALARY & BENEFITS:
\$65,000-70,000 KYD
Benefits as per the Cayman Islands law.
Mail resumes to:
[273 Elgin Avenue](mailto:273.Elgin.Avenue)
P.O. Box 2787
Grand Cayman Cayman Islands
KY1-1112

If you are interested in joining our multi-disciplinary team please send resumes to info@kidsability.ky
To learn more about the KidsAbility clinic in Grand Cayman, Cayman Islands please visit www.kidsability.ky

Speech Language Pathologist
REQUIREMENTS:
Registered with the Health Practice Commission of the Cayman Islands
Registered SLP with your state or province
Bachelor or Master degree in Speech Language Therapy
Minimum 2+ years experience
Physical ability to carry out the duties of the program
Criminal records check

THE SALARY & BENEFITS:
\$65,000-70,000 KYD
Benefits as per the Cayman Islands law.
Mail resumes to:
[273 Elgin Avenue](mailto:273.Elgin.Avenue)
P.O. Box 2787
Grand Cayman Cayman Islands
KY1-1112

If you are interested in joining our multi-disciplinary team please send resumes to info@kidsability.ky
To learn more about the KidsAbility clinic in Grand Cayman, Cayman Islands please visit www.kidsability.ky



Company Name: Master Breeze Ltd
(WOCR-M6P8U7)
Contact Person: Winsome Berry (1345 516 4673/ 516 4675)
Email Address:
masterbreeze123@gmail.com
P.O Box: 11746 KY1-1009

Master Breeze Ltd is looking for person with 10 years with experience in Air Condition & Appliance Technician
Salary: 2500 (Monthly)
Hour Week: 45 Hours

POWERHOUSE CONSTRUCTION

Seeks STEEL FIXER / MASON / CARPENTER (2 positions)

Compensation: CI\$12 – 14 / hour

D.O.E. + benefits

Send Resume to:
benitezconstruction@hotmail.com

Food & Beverage Server
WORC Ref A5E5W6

Mise en Place & Co. / Barista Cafés is seeking an upbeat and reliable Food & Beverage Server to deliver great coffee, fresh food, and warm customer service in a busy café environment.

Key Responsibilities

- Prepare and serve coffee, beverages, breakfasts, lunches, pastries, and packaged items to company standards.
- Welcome customers, take orders, process payments, and provide friendly, efficient service.
- Complete daily orders, receive deliveries, replenish stock, record wastage, and assist with stock counts using Marketman.
- Keep counters, displays, equipment, and service areas clean, organised, and inviting.
- Follow all food safety, hygiene, temperature-control, uniform, and presentation standards.

Qualifications & Requirements

- Customer-focused, positive, reliable, organised, and able to work well under pressure.
- Basic knowledge of coffee, commercial coffee machines, food service, and safe food handling.
- Strong English communication skills and confidence using POS and cashiering systems.
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

Closing date
Submit your CV to careers@catering.ky.
Experienced Caymanians are encouraged to apply.





Chief Operating Officer, VASP, General Counsel Executive

Company: IRACE Digital Bank KY Ltd
Reporting To: Chief Executive Officer
Customers: External and Internal
Manages People: Yes
Job Level: Senior Staff

All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of CRO/CCO has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. FundBank expects all employees to be high performing, self-motivated, learners and leaders.

SUMMARY: The Chief Operating Officer (COO) & General Counsel is a key member of the executive leadership team, responsible for overseeing day-to-day operations and serving as the primary legal advisor across the Group's Cayman entities, including the licensed Trust structure, operating companies, regulated VASP businesses, and the affiliated Bank. This dual executive role combines operational leadership, legal governance, regulatory compliance, and AI-enabled operational strategy. The successful candidate will ensure operational efficiency, maintain strong legal and regulatory alignment, and support ongoing obligations under the Cayman Islands Monetary Authority (CIMA) VASP regime, Trust law, company law, and applicable banking regulatory requirements. The COO & General Counsel will collaborate closely with the CEO and Board to execute strategic initiatives, strengthen legal infrastructure, and build a high-performance culture consistent with supervisory expectations.

Key Responsibilities

Operational Leadership

- Lead and manage all operational functions, including business operations, risk management, compliance operations, customer operations, technology coordination, and AI supported operational tools.
- Develop and implement operational strategies, policies, and procedures to support growth and regulatory readiness.
- Oversee internal controls, operational workflows, and cross departmental coordination to ensure efficiency, scalability, and accountability.
- Drive continuous improvement, automation, and AI enabled operational enhancements across the organization.

General Counsel Responsibilities (Cayman Entities: Trust, Company, VASP)

- Serve as General Counsel for all Cayman legal entities:
 - o The licensed Bank and any applicable financial services subsidiaries
 - o The licensed Trust entity
 - o The corporate operating entities
 - o The VASP regulated entity/entities
- Provide legal advice on Cayman regulatory frameworks including Trusts Act, Companies Act, VASP Act, Data Protection Act, Bank and Trust Companies Act, and cross border regulatory considerations.
- Manage legal oversight for the Bank including governance, risk assessment, regulatory filings, prudential obligations, and legal interface with CIMA's Banking Supervision Division.
- Draft, negotiate, and review commercial agreements, client contracts, custodial agreements, technology/vendor contracts, and banking services documentation.
- Provide legal risk assessments across product development, operational processes, digital asset activities, and financial services offerings.
- Coordinate with external counsel, fiduciary service providers, banking advisors, and regulatory specialists.

- Ensure all Group entities maintain appropriate legal compliance, corporate governance, and records management.

Regulatory & Compliance Oversight

- Ensure full operational and legal alignment with CIMA requirements across VASP, Trust, Company, and Bank regulatory regimes.
- Partner with the Chief Compliance Officer (CCO) to maintain robust AML/CTF, KYC, transaction monitoring, sanctions, and reporting frameworks—including AI based surveillance tools.
- Support regulatory filings, audits, supervisory inspections, prudential assessments, and ongoing obligations for all regulated entities.
- Maintain strong relationships with regulators, auditors, external counsel, and key service providers.

AI Strategy, Automation & Controls

- Develop and oversee the company's AI strategy, ensuring alignment with regulatory, legal, and operational requirements.
- Implement AI driven tools for customer onboarding, transaction monitoring, fraud/risk detection, reporting, workflow automation, and customer service enhancement.
- Establish governance frameworks for responsible AI use, model validation, data quality oversight, and bias mitigation.
- Ensure AI systems comply with evolving standards in data protection, cybersecurity, and AI governance applicable to global financial services.

Strategic Execution

- Translate strategic objectives into operational and legal plans with measurable KPIs.
- Lead cross-functional initiatives including product launches, market expansion, digital asset services, and banking operations.
- Provide data-driven and AI-enhanced insights to support executive decision-making.

Team Leadership & Culture

- Build, mentor, and manage high performing operational, legal support, and AI enablement teams.
- Foster a culture of accountability, transparency, regulatory integrity, and innovation.
- Support talent acquisition, workforce planning, and leadership development as the company scales.

Qualifications & Experience Required

- 6–8 years of senior operational leadership within financial services, fintech, banking, crypto exchanges, custodians, VASPs, or regulated digital asset businesses.
- Qualified legal professional with experience advising on Cayman (or comparable) regulatory frameworks.
- Experience in banking or financial institution legal oversight (prudential, conduct, risk, governance).
- Strong understanding of digital asset infrastructure, blockchain technology, and crypto native operational risks.
- Demonstrated experience in operational scale up, process design, and cross functional leadership.
- Experience with AI tools deployed in compliance, risk, or operational functions.
- Exceptional communication, negotiation, stakeholder management, and governance skills.

Preferred

- Direct experience within the Cayman Islands regulatory environment (CIMA VASP, Trust, Banking).
- Exposure to custodial solutions, wallet infrastructure, blockchain analytics, or AI based surveillance tools.
- Background spanning legal, compliance, risk management, or data governance.
- MBA, CFA, CAMS, CA/LLB, or blockchain/AI related certifications.

Salary range is USD\$220,000 – USD\$230,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing WORC ID V7S2C7.

NOW HIRING - MASON / CARPENTER

Perfect Contractor - Cayman Brac

Perfect Contractor is seeking an experienced Mason / Carpenter to join our team in *Cayman Brac.

Requirements:

- Minimum 5 years proven experience in masonry and carpentry
- Proficient in block laying, plastering, formwork, framing, and finishing
- Ability to read and interpret blueprints and drawings
- Must be reliable, hardworking, and able to work as part of a team

Compensation:

- \$14.00 - \$16.00 per hour* (based on experience)
- Plus other benefits in accordance with Cayman Islands Labour Law
- Health Insurance & Pension after probation

Interested Caymanians, Status Holders, and legal residents are invited to apply.

Please send resume to:

Email: perfectcontractors1@gmail.com

PJ Construction Limited T/A PJ Construction is seeking a qualified finish Painter to perform various jobs on private and commercial buildings.

Job Description:

To assemble scaffolding as required. Covering trims, floors, furniture and other surfaces with masking tape, drop cloths and other protective coverings to keep them free of paint.

To prepare surfaces to be painted by power washing, filling holes and cracks with putty and sand until smooth. To remove and reinstall fixtures (e.g door knobs, switch covers) as necessary. Understand time management, following safeguards, rules and regulations, pay attention to details and being a team player.

Years of experience 8-10 years

Compensation C.I.\$14 per hour - 45 hours per week- Must have a valid driver's licence

Please send your resume to: conglomerateagency@gmail.com

ELECTRICIAN — NU Ltd, Grand Cayman. Install, maintain, and repair electrical systems on residential commercial and renewable energy projects. Required: recognised trade qualification; 34-years' experience; NEC knowledge.

Salary: KVD \$25-\$35/hr DOE. Hours: 40/week, Mon-Fri, overtime as required.

Benefits: health insurance, pension, paid vacation per Cayman law.

Apply: service@nuenenjv.ky

Carpenter Helper – Job ID # S3A6H3

Martlet Design Ltd.



Martlet Design Ltd. is seeking a reliable, skilled, and detail-oriented Carpenter Helper to join our team. The ideal candidate should have 5–6 years of hands-on experience in high-end woodworking, cabinetry, and custom furniture, with a strong commitment to quality craftsmanship and attention to detail. A High School Diploma or equivalent is required.

The successful candidate must have their own set of bench tools. The candidate will assist with the construction, installation, repair, and finishing of wooden cabinets, furniture, fixtures, and other custom wood products. Responsibilities include measuring and preparing materials, reading and interpreting technical drawings, work orders and specifications, preparing accurate cutting lists, and assisting with site layouts. The candidate must also be able to match furnishing styles, finishes, and materials according to client specifications and design requirements.

Salary: KYD \$10.00–\$15.00 per hour, commensurate with experience.

Qualified Caymanians are encouraged to apply by contacting johnpbird@gmail.com.

Application Deadline: October 13, 2026

Senior Agricultural Sourcing Manager



Our client, **McCormick Global Ingredients**, invites applications from suitably qualified applicants for the above position, JOB ID# T2N3N5.

McCormick Global Ingredients Limited (MGIL), located in the Cayman Islands, is a global leader in the buying/selling of culinary spice and the development and product quality management at the source country to ensure product purity and integrity.

The role will be responsible for assigned categories and the development of global category strategies and programs to optimize cost, rationalize the supply base and bring value to the Corporation while mitigating risk. Includes coordinating and leading strategy execution activity.

RESPONSIBILITIES

- Accountable for the development and execution of strategies for circa \$100m+ global spend. Lead supplier performance management through the negotiations of procured materials and services to assure optimal TCO (Cost, Quality, Delivery, Innovation) achieved;
- Promote customer satisfaction in supporting the needs of Divisional projects & requirements for Purchasing guidance & leadership. Engage with senior procurement personnel to ensure category alignment with regional strategies;
- Participate in the financial planning and forecasting process as well as provides periodic relevant market information and dynamics to internal stakeholders for all global regions
- Develop and documents in-depth knowledge of markets, supply chain, and suppliers. Assists with make-buy decisions; conducts formal presentations as well as coordinates and conducts supplier reviews. Develop exceptional market knowledge and trend analysis reporting on weather, farmer interest and conducting regular crop surveys
- Ensuring world class standards for sustainable sourcing our ingredients. e.g.) International community support including education, reforestation, disaster relief, economic infrastructure, community social needs and environmental stewardship & protection.

REQUIREMENTS

- Business Master's Degree in Supply Chain, Business or applicable field of study required.
- 5 years minimum experience of sourcing Agricultural products desirable. Deep knowledge in Sustainability and Agronomy will be strategic advantages.
- 10 years of experience of working in Procurement – ideally in food industry (FMCG) combined with experience in Agricultural Commodities – at least 5 years
- Experience of working in a large multi-national organization preferable combined with solid experience of international and multicultural environments.
- At least 5 years of experience living and working in a developing country (Africa or Asia). + Availability and willingness to travel overseas several times a year (~20%)
- Proven ability to navigate complex international development contexts as well as deep understanding of local cultures, customs, and languages.
- Full professional Proficiency in French language (both oral & written) is a must.

COMPENSATION

Salary range US \$145,000 to \$160,000 per annum plus statutory benefits.

Full-time role with 40-45 hours per week. Office environment. Location: George Town.

Caymanians and Permanent Residents need only.

How to apply: Send resume and references to: Phil.Michael@mccormick.com
The deadline for applications is October 16th, 2026.



**PROGRESSIVE
DISTRIBUTORS**

M3 Support Technician

Progressive Distributors Limited is seeking a motivated and customer-focused M3 Support Technician to join our IT team. This role is responsible for providing first-line support for the Infor M3 ERP system and its related applications, ensuring that users receive timely assistance and that business operations continue with minimal disruption. The successful candidate will serve as the first point of contact for ERP support requests, troubleshoot issues using established procedures, coordinate with technical specialists when necessary, and participate in projects that expand and improve the company's enterprise technology landscape.

Salary range: C\$47,000-51,000 per annum commensurate with qualifications and experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 40

Mandatory requirements

- Must be available and flexible to participate in an on-call support rotation, including Saturdays when required.
- Strong troubleshooting and analytical skills.
- Excellent communication and interpersonal skills.
- Strong organizational skills with the ability to manage multiple priorities.
- Ability to follow documented procedures while exercising sound judgment.
- Customer-focused attitude with a commitment to delivering high-quality support.
- Ability to work independently and as part of a collaborative team.

Qualifications required

- Bachelor's degree or Associate's degree or equivalent qualification in Information Technology or Information Systems or another related IT discipline.

Preferable

- Experience supporting ERP systems, preferably Infor M3 would be a plus but is not required as training will be provided.
- Experience with IT help desk or technical support environments.
- Familiarity with Microsoft 365, Windows operating systems, and common business applications.
- Exposure to APIs, integrations, or business application platforms is considered an asset.
- Knowledge of SQL, reporting tools, or business intelligence platforms is advantageous.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as M3 Support Technician).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: V2A6V7

Deadline for applications is 29 October 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



Scan Me to Apply

ROBERT WOOD FURNITURE & INTERIORS (RWF&I)**Position:** Sales Design Associate**Employment Type:** Full-Time**Salary:** CI\$2,800/month, paid biweekly**Benefits:** As per CI Labour Law

RWF&I is seeking an experienced and reliable Sales Design Associate to support sales, design, project coordination, and business operations. The role includes market and product research, developing design solutions, preparing cost estimates, quotations, client presentations and project documentation, managing the sales pipeline, and coordinating projects from client requirements through procurement and completion.

Responsibilities include: assisting with design concepts and product research; keeping current with industry trends; preparing client proposals and presentations; liaising with clients, vendors, and internal teams regarding pricing, specifications, samples, availability, orders, and delivery schedules; following up on projects to ensure timely execution; maintaining accurate records using design software, QuickBooks, Microsoft Outlook, and other business systems; assisting with showroom displays; and performing other duties as required.

Applicants must have: a Bachelor's Degree and a minimum of 4 years' Sales Design experience, together with certification or formal training in Design/Design Architecture software. Strong proficiency in AutoCAD, SketchUp, V-Ray, Enscape, Lumion, Adobe Photoshop, and Adobe Illustrator is required. Knowledge of QuickBooks, Microsoft Outlook, and other business systems is also required. Excellent organisational and communication skills, attention to detail, initiative, dependability, and the ability to multitask and work independently under pressure are essential. Flexibility to accommodate client appointments and project requirements is required.

Working Hours: Monday–Thursday 8:30 AM–5:00 PM; Friday 8:30 AM–4:00 PM; Saturday 9:00 AM–3:00 PM. Flexibility required. Qualified Caymanians and Permanent Residents are encouraged to apply through WORC.KY (ID: C6N8Q5) with a CV, cover letter and proof of immigration status, or email ulbrw@hotmail.com.

Applications are invited for the post of:**Plan Reviewer/ Analyst**

The Plan Reviewer / Analyst plays a critical role in supporting the Transportation and Planning Unit (TPU) by reviewing land development projects and assessing their impact on Grand Cayman's road network and drainage conveyance infrastructure. The role involves assisting in design, GIS project management, as well as transportation / traffic related activities to ensure compliance with NRA policies, regulations and standards.

The post holder will contribute to data-driven decision-making by conducting research analysing transportation data and supporting the development of guidelines and standards for road and drainage infrastructure.

Principal Accountabilities: (see JD for full review of these)

- Review and inspect project and development plans—including the review of planning applications and provision of commentary to the Central Planning Authority—to ensure compliance with NRA policies, regulations, and engineering standards; assess the impact of land development projects on road networks and drainage systems; and provide recommendations to mitigate risks;
- Assist with the production of the GIS map, drawings, and spatial analyses to support transportation planning and infrastructure assessments;
- Maintain an up-to-date register of approved development and their geographic/mapping details;
- Conduct traffic count exercises/surveys and deploy traffic data collection devices and prepare technical reports summarizing findings;
- Assist in long-range planning related activities, including forecasting and scenario analysis;
- Provides technical assistance to other units to other NRA units as required;
- Liaise with internal teams, government agencies (e.g. Ministry, Lands & Survey Department, Planning Department) private consultants, architects and the public in carrying out of day-to-day activities;
- Manage the inventory of all traffic count materials, including procurement (with approval from the Chief Transportation and Planning Officer);
- Support the training of interns on TPU processes and duties;
- Adhere to NRA health and safety protocols, especially when working on public roads;
- Maintain confidentiality of sensitive information.

Qualifications, Experience and Skills:

- Possess an Associate's degree in Engineering Technology, Design or Geography or related field;
- Minimum of five (5) years' experience in a relevant field OR recognized technical institute diploma/certificate; associates degree (technical based) plus 1-3 years' work experience appropriate field;
- Proficiency in GIS software (ArcGIS), MS Office software and Project Management is desirable; Proficiency in CAD software (AutoCAD) would be a strong asset;
- Knowledge of land use development processes, environmental practices and transportation planning principles;
- Analytical thinking: Ability to interpret data, identify trends, and propose solutions;
- Problem solving: Creative and sound judgment in evaluating designs and compliance;
- Good communication and presentation skills (including basic understanding of map preparation), with the ability to communicate ideas issues, to a variety of audience;
- Ability to meet tight deadlines and prioritize tasks in a dynamic environment, with attention to details.

The NRA offers an excellent compensation package, including pension and health insurance. Salary range for this position is \$46,944 – \$63,120 commensurate with qualifications and experience. Application form and job description are available online at www.caymanroads.com.

Interested parties are required to submit an NRA job application and their resume no later than 16th October 2026:

Attn: Human Resources Manager**Ref: Plan Reviewer/ Analyst Recruitment****National Roads Authority****P.O. Box 10426 | Grand Cayman, KY1-1004 | Email: Recruitment@nra.ky****Moon Light Cayman Ltd. T/A The Chill Spot****Location:** Savannah, Bodden Town**Position:** Food & Beverage Server**Salary :** CI\$8.75- CI\$10.00 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID:** C6R7J5**Duties:**

Provided exceptional customer service by greeting guests, taking orders, serving Jamaican dishes and beverages professionally, and ensuring guest satisfaction. Maintained clean dining areas, processed payments accurately, and complied with food safety standards. Assisted with opening and closing duties, restocking supplies, and supporting kitchen and bar staff for smooth daily operations.

Requirements:

Possesses at least 2 years of experience as a Food and Beverage Server, providing excellent customer service, serving food and beverages professionally, handling transactions accurately, and maintaining clean, organized dining areas.

Position: Kitchen Helper**Salary :** CI\$8.75- CI\$10.00 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** D8D2G4**Duties:**

Assisted with food preparation by washing, peeling, cutting, portioning, and plating ingredients and meals. Maintained kitchen cleanliness by washing dishes, organizing work areas, disposing of trash, and cleaning floors. Received and stored supplies, monitored inventory, supported chefs during busy periods, handled equipment safely, and ensured food safety and hygiene standards compliance.

Requirements:

Atleast 3-4 years of experience in the same field, with strong knowledge of food preparation, kitchen sanitation, inventory management, safe equipment handling, and food safety standards. Able to work efficiently in fast-paced kitchen environments while supporting chefs and maintaining organized, hygienic work areas.

Position: Cook**Salary :** CI\$8.75- CI\$12 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID:** D5H6K2**Duties:**

Prepared and cooked authentic Jamaican cuisine using grilling, frying, baking, boiling, and steaming techniques while following recipes and portion standards. Ensured food safety, sanitation, and kitchen cleanliness at all times. Monitored quality and presentation of dishes, collaborated with kitchen staff for efficient service, and adapted to fast-paced environments and menu changes.

Requirements:

Atleast 5-6 years of experience as a Cook specializing in Jamaican cuisine, with extensive knowledge of traditional Jamaican dishes, food preparation techniques, seasoning, menu planning, kitchen operations, and maintaining high food quality, hygiene, and customer satisfaction in fast-paced restaurant environments.

Position: Chef**Salary :** CI\$8.75-CI\$13 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** M3Q4S2**Duties:**

Prepared, cooked, and presented authentic Jamaican dishes including jerk meats, curries, stews, soups, seafood, and sides, following recipes and portion standards. Maintained kitchen cleanliness and food safety compliance, managed inventory and stock rotation, coordinated with staff for efficient service, ensured timely food preparation, and supported menu development and daily operations.

Requirements:

Atleast 10 years of experience as a Chef specializing in Jamaican cuisine, with strong expertise in preparing authentic Jamaican dishes, managing kitchen operations, maintaining food safety standards, supervising staff, and ensuring consistent quality, taste, and presentation in a fast-paced restaurant environment.

Position: Cashier**Salary :** CI\$8.75- CI\$10 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** J2H4U5**Duties:**

Processed customer payments accurately using cash, card, and POS systems. Issued receipts, handled refunds, and balanced cash drawers daily. Greeted guests, assisted with inquiries, and ensured excellent customer service. Maintained cleanliness of cashier area, supported order accuracy, and coordinated with kitchen and service staff to ensure smooth restaurant operations.

Requirements:

Atleast 3 years of experience as a Cashier in a restaurant setting, with strong skills in handling cash, operating POS systems, processing payments accurately, providing excellent customer service, balancing cash drawers, and maintaining efficiency in a fast-paced dining environment.

Position: Cook Assistant**Salary :** CI\$8.75- CI\$10.00 per hour (paid weekly)**Number of Vacancy:** 2**WORC ID :** V6G8F7**Duties:**

Assist the Head Cook in preparing authentic Jamaican cuisine, preparing ingredients, maintaining food safety and kitchen cleanliness, receiving and storing supplies, monitoring inventory, plating and serving meals, disposing of waste properly, complying with health and safety regulations, and performing other assigned kitchen duties.

Requirements:

Minimum three years' experience as a Cook Assistant in a Jamaican or Caribbean restaurant. Knowledge of authentic cuisine and food safety. Strong teamwork, communication, and ability to work efficiently in a fast-paced, flexible kitchen environment.

Hours: 45 hours weekly**Benefits:** Statutory benefits in accordance with Cayman Islands Labour LawSend applications to colineverton@icloud.com **Deadline October 15th 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Operations Manager

Stingray Media has a position for Radio Operations Manager. This combined position requires a highly skilled and seasoned individual with direct oversight of multiple radio station's programming and the creation of commercials and imaging. Responsibilities include all aspects of programming including; music scheduling, coaching on-air staff, station strategy, development of on-air/online promotions and generating associated revenue, oversight and content creation for digital extensions (including streams and websites), strong copywriting skills, seasoned on air delivery, strong technical background, and have a strong customer service approach towards listeners, staff, & sales. This position requires excellent skills in multitasking, organization, attention to detail, and time management related to Operations. The individual must be able to assess and solve problems, implement new systems and procedures as needed, and cooperate with others. This position will require the individual to be on call after regular business hours and on weekends to troubleshoot and/or address problems and continuously monitor the on-air broadcast, transmitters, and internet streams.

Key Responsibilities:

- Work closely with GM to develop the vision/strategy for programming, marketing and brands, digital, and operations.
- Work closely with Engineers to ensure smooth operation of the cluster.
- Implementing vision/strategy with direct reports to create consistent, compelling, and engaging talent and content, as well as successful and profitable marketing campaigns.
- Work with Program Director's to implement excellent on-air sound, imaging and promos.
- Work with Digital Media Specialist to maximize on-air and digital assets including websites, social media presence, emerging technologies, as well as to ensure the audio streaming processes including web and app-based systems perform at 100%.
- Work with Sales Managers for on-air and promotional execution of sales promotions.
- Work with independent contractors and brokered programming clients on production of their programs.
- Work closely with Human Resources to develop and implement training for improvement of skill gaps in teams.
- Create operational strategies with cluster programmers to maximize station revenue.
- Ensure operation of the stations in accordance with DMS Broadcasting & OfReg regulations and policies
- Create, implement, and manage the overall sound of radio stations.
- Design the imaging, music, brand, and standards for station through all distribution channels
- Operate (as needed) control board, remote broadcasting and other related production equipment as well as music scheduling software
- Perform On Air presenting across multiple formats, and produce high quality mixes live
- Maintain all technical aspects of studio and transmission equipment
- Write, create, record, and produce high level imaging for multiple formats
- Write, create, record, and produce high level commercials for multiple formats and advertisers
- Be responsible for the recruitment, training, supervision, and scheduling of programming personnel

Qualifications:

- Minimum 10 years of successful radio programming experience, preferably top 10 market
- Minimum 10 years On Air Experience, preferably morning drive
- Experience in programming multiple formats
- Be a highly skilled DJ mixer
- Strong social and digital skills
- Proficient with research, music scheduling, clock building, and music categories using Selector
- Proficient with Adobe Audition, Pro Tools, Nex Gen, Zetta, and Comrex Systems
- Knowledgeable and able to perform IT work
- Ability to multi-task, possess discipline, and be extremely efficient
- Excellent verbal and written communication skills with air staff, departments and clients
- Creative and strategic problem solver
- Deep knowledge of music, multiple formats, pop culture, and current events and how they relate to each station's target demo
- Proven experience in managing social media branding, digital marketing, and video production. Proficient in digital automation systems, digital audio editing and production. Proficient in computer skills.

Salary Range – USD 90,000-\$96,000**Suitable applicants must apply to the WORC portal, responding to job posting P6D3P6.**

Shining Stars is in need of a:
TEACHER

**The ideal applicant MUST:**

- Plan and facilitate activities that address the specific needs of the children assigned. These activities should fulfill the children's educational, developmental, cognitive, emotional and social needs and must synchronize with the Cayman Island's Early Curriculum;
- Set up and maintain a safe and well-organized classroom conducive environment to the optimal growth and development of children
- Supervise assistant teachers and volunteers who work in the classroom;
- Punctual, loving, energetic, gentle, enthusiastic, dependable and able to work well under stress, physically fit and must LOVE children
- Bachelor's or Master's Degree in Early Childhood Education
- Certificate of Licence to Teach in the Cayman Islands
- 2 + years' teaching experience in an early childhood setting
- Child Protection certificate, First-aid/CPR certification and police clearance

Monthly salary: \$2,300 plus pension & insurance

45 hours per week

Shining Stars is in need of a:

SCHOOL COORDINATOR**The ideal applicant MUST:**

- Support school management with the planning, coordination, and implementation of school events, programs, and administrative activities as required
- Co-lead classroom instruction by planning, preparing, and delivering engaging, developmentally appropriate lessons and activities
- Develop, implement, and review Learning Support Plan, maintain SEN – Special Education Needs documentation, and collaborate with families and external professionals
- Computer literate with proficiency in Microsoft Office, AI tools, and creating online marketing materials
- Advanced proficiency in Procure childcare management software
- Bachelor's Degree or higher
- 2 + years' experience in an early childhood setting
- Child Protection certificate, First-aid/CPR certification and police clearance

Monthly salary: \$2,300 plus pension & insurance

45 hours per week

Interested applicants should send their resume to: shiningstarscayman@gmail.com

JOB DESCRIPTION**On-Air Talent**

Reporting To: Program Director
Customers: External/Internal
Manages People: No
Job Level: Staff

All Stingray Media employees are expected to demonstrate our core competencies as outlined below. The role of On-Air Talent has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. Stingray Media expects all employees to be high performing, self-motivated, learners and leaders

Summary: As the On-Air Talent you must easily connect with people on-air, in person and on social media. Should possess a strong work ethic, be a team player, be able to work within format parameters to maximize ratings and revenue success, and be able to relate to the lifestyle. You should be a great story teller, understand the concept of forward momentum in a PPM world, be active and forward thinking with social media and video, and have the ability to effectively tease and deliver on compelling content with great pacing and timing.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Creating and delivering weekly radio shows on the topic of mental health, self-care and general wellness in the community.
- Work closely with the Operations manager in the creation, editing and production process.
- Responsible for training and guiding junior broadcasters.
- Monitor the music and commercial logs for the airshift.
- Ensure that promotions and contests are executed properly.
- Operate the control board and perform production work.
- Make personal appearances at station events and remote broadcasts.
- Other duties as required by management.

REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education:

- A First-Class Honours Degree (or equivalent) in BA English Literature, English Language or Creative Writing (although an Upper-Second Class Honours Degree (or equivalent) will be considered).

Experience:

- Minimum of 1 year of relevant experience.
- A minimum of 5 years' experience in speech writing and the delivery of speeches.
- Must be an excellent and creative communicator.
- Must be collaborative and work closely with station management and peers, both as part of a collective on-air show and with other dayparts, on content strategy.
- Must be passionate about mental health and raising awareness of the importance of mental health care.
- Skilled at working effectively with cross functional teams in a fast-paced organization.
- Must have solid skills in audio production and have a strong working knowledge of using production and on-air studio equipment and software applications.
- Adhere to high standards of service and professionalism when engaged with clients and staff.
- Must be able to work under pressure, and work with people from different backgrounds.

Salary Range: USD \$50K- \$60K**Suitable candidates must apply through the WORC Online portal referencing posting #E6Y5G6.**

APS Ltd
Security Officer
V3J6T6

Security Officer Must have at least two years experience in relevant eld. Applicant must have a clean police record, willing to work shifts, weekends and holidays. Must be self-motivated and willing to be on call. Must have good communication skills, must be mature and at least 25 years old, should have a valid drivers license, applicant should be reliable and be a good team player. Wages \$8.75 per hour Please send CV's to: The Manager APS Ltd P. O. Box 11641APO Caymanians or Local Residents only need apply.

Baggage Handler
R6J3K6

Baggage Handler Must have at least two years experience in relevant eld. Applicant must have a clean police record, willing to work shifts, weekends and holidays. Must be self-motivated and willing to be on call. Must have good communication skills, must be mature and at least 25 years old, should have a valid drivers license. Applicant should be reliable and be a good team player. Wages \$8.75 per hour Please send CV's to: The Manager APS Ltd P. O. Box 11641APO Caymanians or Local Residents only need apply.

Carpenter / Cabinet Installer

Must be able to perform repairs and installations on doors, windows, drywall, cabinets, stairs, and other fixtures as needed. Key duties include building frameworks, installing walls, floors, and roofs, and fitting elements like doors, windows, and cabinets. Carpenters use a variety of hand and power tools to complete projects in residential and commercial settings.
Applicants must have at least 3 - 4 years of relevant experience, a valid driver's license, and access to their own reliable transportation to travel between job sites. A current police clearance certificate is required.
The salary range is CI\$11.00 to CI\$14.00 per hour, based on qualifications and experience.
Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.
Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.
WORC Jobs Portal ID: G4B4D7
Interested applicants should send their resumes to wasteawayss@gmail.com
Closing date for applications: October 12, 2026
Only shortlisted applicants will be contacted

The WaterColours is seeking an accomplished **Guest Relations Manager / Concierge** to lead the delivery of an exceptional luxury lifestyle experience for our owners and guests.



The successful candidate will oversee the Guest Relations and Concierge functions, ensuring that services are delivered with professionalism, discretion, and attention to detail, while consistently reflecting the elevated standards and distinctive character of The WaterColours.

This role requires a proactive and highly organized hospitality professional with strong leadership capabilities, sound judgment, and a genuine commitment to delivering seamless and personalized experiences.

Key Responsibilities

- Lead and oversee the Guest Relations and Concierge to uphold The WaterColours brand standards and luxury lifestyle value proposition.
- Ensure the seamless coordination of owner services, including airport arrivals/departures, restaurant and lifestyle bookings, off-site catering, and personal shopping requirements.
- Recruit, train, mentor, and motivate Guest Relations and Bar staff, fostering a high-performance team culture.
- Establish and maintain strategic partnerships with luxury hospitality, wellness, and lifestyle vendors to enhance the owner's experience.
- Ensure owner units are meticulously prepared for arrivals in accordance with strata responsibilities.
- Plan, coordinate, and manage all owner events and activities on and off-site.
- Handle complex owner requests, including international travel arrangements, shipping logistics, and other bespoke concierge services.
- Actively participate in monthly Executive Committee meetings, providing updates, insights, and operational support.
- Assign and monitor guest relations staff responsibilities, including task delegation and follow-ups during weekly management meetings and weekend operations.
- Monitor and manage inventory levels for consumables beverages, and other property essentials, ensuring no disruption in service.
- Ensure full compliance with statutory regulations, health and safety standards, and all WaterColours policies and strata rules.

Qualifications & Experience

- A minimum of 5 years' progressive experience in luxury hospitality, guest relations, concierge services, private residences, or a comparable high-end service environment.
- A degree or diploma in Hospitality Management or a related field is preferred.
- Advanced customer service or luxury hospitality training, preferably within a five-star hotel, resort, private club, or luxury residential environment.
- Extensive knowledge of Cayman Islands tourism, fine dining, wellness, entertainment, retail, and lifestyle services.
- An established network of reputable local and international service providers.
- Proven experience planning and coordinating upscale events, private functions, and exclusive experiences.
- Strong knowledge of food and beverage operations and luxury concierge services.
- Demonstrated leadership experience, including the ability to develop, motivate, and manage a high-performing team.
- Exceptional communication, interpersonal, and relationship-management skills.
- A proactive and solutions-oriented approach, with strong anticipation of client and guest needs.

What we offer

Salary range: **USD \$70,000 – USD \$85,400** per annum. (180 hours per month)

Benefits: Statutory Cayman Islands pension, health insurance and vacation entitlement.

Working hours are typically 08:00 am to 05:00 pm, however schedules may vary. The role requires flexibility, including availability for early mornings, weekends, and public holidays as needed.

How to Apply
Job ID: **E3U2H3**
Applications are invited from suitably qualified **Caymanians, Permanent Residents, and Status Holders.**
Interested candidates should submit a **current resume and cover letter** outlining their relevant experience and suitability for the position to:
james@thewatercolourscayman.com
Application Deadline: 16 October 2026

CUSTOMER SERVICE AGENT/CLEANER
Job ID: U3U2K4
VIP APPLIANCE SERVICES T/A VIP APPLIANCE SERVICES seeks a CSA/Cleaner.
Duties: Assist customers, answer enquiries, recommend products/services, resolve concerns, maintain records and clean floors, fixtures, furniture and premises.
Experience: Minimum 3 years; customer service or cleaning experience preferred.
Full-time, George Town. KYD\$8.75 per hour, paid bi-monthly.
Requirements: High school or equivalent; strong communication, organization and time-management skills; reliable, punctual, customer-focused and attentive to detail. Able to work independently and in a team and physically perform assigned duties. Clean police record. Health & physical documentation and police clearance required before a job offer.
Email CVs to: info@vipservicesky.com

CUSTOMER SERVICE AGENT/HELPER
Job ID: A8N6A5
VIP APPLIANCE SERVICES LTD T/A VIP AIRCONDITIONING & REFRIGERATION seeks a CSA/Helper.
Duties: Assist customers and store operations, answer enquiries, recommend products/services, resolve concerns, record follow-ups and assist with general cleaning.
Experience: 3–4 years in customer service or general helper work.
Full-time, George Town. KYD\$8.75 per hour, paid bi-monthly.
Requirements: High school or equivalent; strong communication, organization and time-management skills; reliable, punctual, customer-focused and attentive to detail. Able to work independently and in a team and physically perform assigned duties. Clean police record. Health & physical documentation and police clearance required before a job offer.
Email CVs to: info@vipservicesky.com

FINISHER / CARPENTER
Description
Will be responsible for executing high-quality trim and finishing work on a variety of residential and commercial projects. This includes cabinetry, framing, decking, window and stair detailing, crown moulding, and baseboard installation. A strong eye for precision and a commitment to craftsmanship are essential. Candidates should have at least 8 years' experience or formal training in finish or trim carpentry.



Key Responsibilities

- Interpret blueprints, sketches, and technical drawings to assess project scope
- Measure and calculate dimensions and materials required
- Cut, shape, and finish lumber and composite materials (e.g., fiberglass) to specifications
- Construct and install window frames, doors, staircases, flooring, roofing, and drywall systems
- Build, fit, and install furniture, cabinetry, shelves, and other wood components
- Perform on-site maintenance and repair work
- Assemble scaffolding and other necessary job structures safely and efficiently

Qualifications and Requirements

- Demonstrated experience in finish carpentry for both residential and commercial environments
- Hands-on expertise with carpentry tools, materials, and installation practices
- Strong understanding of construction methods, trim installation, and finishing techniques
- Proficiency with both power and hand tools, including saws, hammers, levels, and measuring devices
- Ability to interpret construction drawings and technical documentation
- Physical stamina and dexterity to perform carpentry tasks for extended periods
- Solid grasp of basic mathematics and measurements
- Strong commitment to safety practices and job site protocols
- Good command of English, both written and verbal
- Clean police clearance and drug-free status required
- Willingness to work flexible hours, including weekdays and weekends
- Prior carpentry apprenticeship is an asset
- Punctuality, reliability, and a strong work ethic are essential

Benefits are provided in accordance with the Cayman Islands labour laws, including Pension contributions, health insurance, vacation, and sick pay.
CI\$18.00 – CI\$20.00 per hour
Only qualified applicants will be contacted.
Email cover letter and resume to: cody@swell.ky



Frederick + McRae Ltd. is seeking candidates to join our team for the position of Architectural Technologist. We are a multi-disciplined design firm specializing in corporate interiors, commercial buildings, and residential homes. The ideal candidate will be passionate about design and have a strong design sense and visualization skills.

Position Description:

- Assist the design team and/or lead design efforts on Architectural & Interior projects and participate in all phases of design development
- Conceptualize and describe design ideas through 2D/3D visualization and hand-sketching
- Responsible for the refinement of the overall project from schematic design through construction and project close-out
- Develop and oversee the production of design detailing and construction documentation
- Preparation of presentation design, design development, and construction documentation drawings
- Possess knowledge of building materials and construction methods
- Skills in AutoCAD and Revit with knowledge of Excel, PowerPoint, and Photoshop are desired
- Have a working knowledge of structural, mechanical, electrical, and plumbing engineering systems
- Interface with clients, contractors, and consultants
- Contract administration, including site review, payment certificates & monitoring change orders
- Organize and prioritize own work efforts
- Assist in the establishment of design fees, budgets, and schedules
- Contribute to a team approach through the spirit of collaboration

Qualifications & Experience:

The successful candidate must be a graduate of a recognized Architectural Technologist degree program or have a BSC degree in Architecture with a minimum of 10 years of experience and an understanding of building codes and building systems. Excellent oral, written, and graphic communication skills in addition to organizational and analytical skills, are essential. Desire and ability to work in a fast-paced environment and prioritize while performing on multiple simultaneous projects is a must.

Salary range: CI\$86,000 - \$92,000 per annum. Health & Pension as per law
WORC portal #S8M7D5

Send a copy of your resume and cover letter to info@frederickmcrac.com

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

RETAIL STORE MANAGER

Duties & Responsibilities

- Manage retail staff, among which includes people working on the floor, and the cashiers
- Meet financial goals by analyzing variances; initiating corrective actions in preparing an annual budget; formulating pricing policies and scheduling expenditures
- Make sure pricing is correct
- Work on store displays
- Attend trade shows in order to identify new services and products
- Recruit, Coach, counsel, discipline and train employees
- Achieve high levels of customer satisfaction
- Evaluate self-on-the-job performance, as well as other staff
- Identify market trends that appeal to customers
- Ensure products are clean and ready to be displayed
- Approve contracts with store vendors
- Maintain inventory and ensure items are in stock
- Analyze financial statements in order to enhance profit making opportunities
- Ensure promotions are accurate and in tune with company's standards
- Utilize computers to record sales figures, for data analysis and forward planning
- Make sure that health and safety measures are met
- Monitor local competitors
- Ensure that hours of operation are in compliance with local laws
- Maintain health and safety measures and store's cleanliness
- Organize and distribute staff schedules
- Preside over staff meetings
- Help, drive, motivate, and encourage retail sales staff to achieve sales targets
- Handle customer complaints, issues and questions.

Qualifications & Experience

- A Bachelor's Degree in Business Administration or related field
- Minimum of 5 years Managerial experience
- Minimum of 5 years Retail/Merchandising experience
- Excellent written, oral and verbal communication skills
- Excellent customer service skills
- Must have the ability to work on own initiative
- Must be proficient in Microsoft software programs
- Hands on commitment to getting the job done
- Proven ability to direct and coordinate operations
- Strong organizational and time management skills

Salary Range: CI\$40 - 70K Per Annum

Qualified persons may submit their applications to

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 16, 2026

Garden Operative

WORC ID - N7N3K2 81 West Trading Ltd are looking for 2 experienced Garden Operatives to assist with the maintenance and installation team.



You will be required to take directions from your superior and work individually as well as part of a team for plant installation, pruning, cutting, artificial grass within new, existing and redesigned gardens. Operating a forklift and a small JCB is a requirement along with general maintenance on tools. You will also be required to assist with the unloading of containers in the appropriate locations.

Working conditions will be hot and humid as well as rain at times and heavy lifting will be required so physical fitness is a must.

Salary is in the region of \$100-\$140KYD per day including fully covered health insurance and all statutory CI requirements per calendar year.

Working week is Monday to Sunday – 45hrs per week

Work of Art Woodworking KY Ltd

Is currently accepting applications for:

Qualified Cabinet Maker



Applicant must have completed an Apprenticeship in General Carpentry and have a bonafide college certificate. Must have a minimum of 15 years experience in the trade. Ability to read blueprints and be familiar with CAD programs such as 20/20, Cabinet Vision, auto CAD. Must be familiar with the installation and adjustment of all Blum hardware. A full set of tools and transportation is required.

Work week is a minimum of 40 hours per week with occasionally evenings and weekends.

Salary is \$4000 p/m plus statutory benefits

Please send resume to:

Mail Boxes Etc., 10 Market Street, Camana Bay
PO Box 421, Grand Cayman KY1-9006

No phone calls please!

Ayon D. Mccook t/a Kavon Janitorial Services
Tel: 345-329-0604

JOB ID#K2Y8J8

Seeking: Janitor
Experience: 5+ years
Pay: CI\$8.75 Per Hour
Hours: 45 Hrs/Week

Duties Include:

- Cleaning floors, windows, mirrors, walls and other frequently used surfaces
- Emptying trash cans and recycling bins
- Sanitizing bathrooms and other areas, such as classrooms or office workspaces
- Restocking essential facility supplies, such as toilet paper and hand soap
- Performing minor repairs, such as replacing light bulbs or tightening handrails
- Keeping janitorial equipment, such as floor buffers and vacuums, in good condition
- Securing a facility once maintenance tasks are complete

Any other duties as required within the Janitorial Responsibilities

Qualified Caymanians & Status Holders need only to apply by 27th Oct 2026

Benefits:

All the government Requirements

Please sent resume to email: ruanwhyman@hotmail.com



Senior Sales Associate, Full Time WORC ID K2K7Y4

We are seeking a reliable Senior Sales Associate, who will be the frontline of our growth efforts. You'll be responsible for identifying new merchant partners, pitching our platform, and managing relationships that ensure long-term success.

Requirements:

Bachelor's degree in Business Administration, Communications, Marketing or equivalent (completed).

Minimum of 2 years of experience in a sales role.

Working Conditions:

Work hours: regular 45-hour work week. Must be available to work flexible hours when needed to address particular situations between 8:00 AM and 10:00 PM, Monday through Sunday, weekends and public holidays.

Must have a valid Cayman driver's license.

Compensation:

KYD \$3,000.00/month, plus commission and Bento credits and Health and Pension as per labour laws.

To apply visit, <https://bento.bamboohr.com/careers/51>

*The deadline for applications is Oct. 23rd, 2026. Only Caymanians/PR/RERC candidates need apply.

PJ CONSTRUCTION

Seeking a Carpenter with the ability to perform in Labor intense work At least 10 years experience in all types of carpentry The ability to read Blueprints

KDY \$14 per hour- 45 hours per week + Statutory Benefits governed by Cayman Islands Law

Send Resume to:

conglomerateagency@gmail.com

KITCHEN HELPER

JOB-ID#K7M3E6

OFF THE GRILL KY LTD T/A LAS TORTUGAS CATERING

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.

Requirements: 2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication skills, Stamina, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Paperman's Coffee House**Counter Food and Beverage Server**

- Food and Drinks Preparation
- Cash Handling
- Computer Literate
- Ability to lift boxes up to 40lbs
- Maintain a tidy and clean workspace
- Strong communication skills (English)

Range \$8.75 - \$10.75

We will only consider extraordinary, outgoing personalities. Professional appearance and a bright morning smile are a must. Position includes weekends and holidays. Benefits in accordance with Cayman Islands Labor, Health, and Pension law, free daily meal and coffee!

Please send resume to

papermansoffie@gmail.com;

individuals with the Right to Work or Caymanians are preferred.

WALLPAPERING CAYMAN LTD.

seeks applicants for

PAINTER / WALLPAPER INSTALLER

Salary: KYD 2500 – KYD3300.00 per month

Duties include surface preparation, interior/exterior painting, wallpaper installation and removal, repairs, and maintaining a clean work area.

Requirements: Good workmanship, attention to detail, reliable, hardworking, and able to work independently.

Please submit your resume to mchaloner@me.com or **Apply through the WORC Job Portal using Job ID: T8F3Y3.**

THE PERFORMANCE LAB BY FN SPORTS GROUP CLASS COACH / FITNESS TRAINER

Job ID: P6E3H2

Hours: 40 hrs per week - Full Time

Pay: \$8.75 - \$15 per hour

Requirements & Responsibilities

- Minimum of 2 years experience as a Group Class Coach/Fitness Trainer.
- Must have a flexible schedule and be able to work holidays and weekends.
- Candidate will be the lead coach for a program designing skills and fitness training programs.
- Lead and teach beginners, medium to advanced clientele.
- Knowledge with free weights, but coachable and willing to learn more in regards to class formats or personal training.

Send your resume to:

fnsportsclub@gmail.com

Caymanians, PR and RERC Holders preferred.

**UTILITY REGULATION AND COMPETITION OFFICE**

Applications invited for the following post:

Energy Regulatory Analyst

Ref: OF09/26ERA **Salary Range:** KYD\$77,088.00 - KYD\$101,160.00

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

Supports the Head of Energy Regulatory Compliance (HERC) in monitoring and analysing the energy sector's economic and commercial operations performance to support policy, strategic and tactical decisions relating to the energy sector. The post holder is responsible for collecting and assembling data required under the Utility Regulation and Competition Act. It involves applying various analytical tools and techniques to provide the HERC with statistical, economic, and summary financial reports, along with recommendations that align with the mandate of the Office for the Energy sector. The Energy Regulatory Analyst is also expected to compare regional and global trends in the Energy industry and perform policy evaluation and analyses to support the Office Policy. This role demands exceptional confidentiality in managing commercially sensitive and sector-specific information.

Key areas of accountability include, but are not limited to:

- Analyse and report on monthly, quarterly, and annual financial and statistical reports received from licensees.
- Analyse the cost flow in the fuel sector supply chain, and review and report on the fuel factor returns from licensees.
- Assist in analysing the tracking of fuel hedging programs.
- Assist in collecting and analysing data on pricing information and market operations for regional and other relevant extra-regional jurisdictions for comparison to the Cayman Islands. Emphasis to be placed on the diverse regulatory mechanisms of the jurisdictions.
- Assist in analysing statistical reports received from licensees, and how these comply with performance standards.
- Review and report on the financial effect of changes to the per kWh charges on electricity billings.
- Review and report on the submissions from the licensees regarding changes to billing rates.
- Make recommendations for improvement in monitoring and oversight of the Energy sector's economic performance
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HERC
- Analyse, monitor and evaluate the technical and operational performance of the Electricity Sector, and assess whether the regulated entities comply with the conditions set out in their licenses and relevant legislation
- Provides Technical advice and support on negotiation and recommendations for power purchase agreements.
- Represent the Office at conferences and public consultations, participate in technical working groups in nationally significant projects in the Energy sector and help guide policymakers in decision-making.
- Stay updated on new developments in renewable energy and guide the regulatory implementation of these technologies' impact in the Cayman Islands.
- Assist with researching the impact of varying price models and regulatory regimes on end prices.
- Measure and track key indicators related to the energy sector and the individual entities. This includes but is not limited to margin analysis, profitability, inventory management, stock turnover, asset utilisation, investment pipeline, and pricing mechanisms and structures.
- Additionally, analyse the economic performance of utility versus non-utility fuel streams, as well as the impacts of both fuel and non-fuel revenues. Key indicators include return on capital employed (ROCE) and return on investment (ROI). Also, consider other established or customised measures and indicators of market efficiency, competitiveness, and reliability.

Qualifications and Experience

- Bachelor's degree in economics, Finance, Engineering, Energy Studies, or a related discipline.
- Relevant postgraduate qualification in Energy Economics, Regulatory Policy, Finance, or a related field is desirable but not required.
- Professional certification or training in financial analysis, regulatory economics, or energy systems is an advantage.
- Minimum of three (3) years' relevant experience in regulatory analysis, utility operations, energy markets, financial analysis, or a related technical field.
- Demonstrated experience analysing complex financial, economic, or operational datasets to support regulatory, policy, or commercial decision-making.
- Experience in energy sector regulation, including tariff analysis, cost modelling, or performance monitoring of regulated entities, is highly desirable.
- Be committed to protecting the legitimate interests of consumers.
- Working knowledge of economic regulation principles, including tariff setting methodologies, cost recovery mechanisms, and market oversight frameworks relevant to utility operations.
- Sound knowledge of energy markets, including market structures, pricing mechanisms, and regulatory frameworks. In-depth understanding of energy regulations and policies, and familiarity with regulatory bodies and processes.
- Understanding the government and business operations in the Cayman Islands is desirable.
- Familiarity with renewable energy technologies, energy transition trends, and their regulatory implications is desirable.
- Be proficient in the use of standard business and productivity tools and applications such as, Microsoft Office.
- Have the emotional maturity to be politically, socially, culturally sensitive, and highly confidential.
- Have the ability to remain politically neutral in work and be able to serve the Government of the day

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday October 16th, 2026



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Head Energy Regulatory Compliance

Ref: OF09/26HERC Salary Range: KYD\$95,460 - KYD\$128,388

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

The Head of Energy Regulatory Compliance Markets and Sustainability (HERC) is a key and critical member of the URCO senior management team. This role is responsible for supporting the Executive Director of Energy (EDE) by overseeing the energy sector to ensure its sustainable, efficient, and equitable operation. The Head Energy Regulatory Compliance position leads the regulatory compliance function for the energy sector, ensuring licensee adherence to statutory requirements and regulatory frameworks in the Cayman Islands. Working closely with the Executive Director, Energy (EDE), the Head Energy Regulatory Compliance will ensure licensed entities operate within the regulatory boundaries while fostering innovation and growth in the energy market. The individual is also responsible for supervising and assigning tasks within the team to ensure that all routine regulatory, operational, and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Manage licensees, ensuring compliance with statutory requirements.
- Conduct a thorough analysis of industry trends to identify opportunities for regulatory improvement.
- Conduct audits and address non-compliance issues with timely and effective enforcement decision-making under the URC Act and other energy sector legislation.
- Lead with developing strategic and annual business plans for the sector, in accordance with the URC Act and coordinating the implementation of Board-approved plans.
- Foster transparent and productive relationships with energy sector licensees, ensuring compliance with regulatory requirements.
- Provide guidance and support to licensed entities to address compliance challenges and encourage innovation within the regulatory framework.
- Actively engage with government agencies and industry stakeholders to align energy sector regulations with broader national strategies and objectives.
- Participate in policy discussions and provide expert insights to shape the future direction of the energy sector.
- Develop and oversee public awareness initiatives aimed at educating consumers about energy regulations, their rights, and responsibilities within the sector.
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HRC.
- Prepare detailed compliance and sector-related performance reports for the Executive Director, Energy (EDE) to review.
- Maintain accurate records of regulatory activities and compliance efforts.
- Provide advice to the EDE, the Board and energy technical sub-committees on developments in energy and electricity generation and supply markets, technology and regulation outside of the Cayman Islands, and recommend initiatives that OfReg could implement.
- Promote the adoption of sustainable energy practices through public outreach programs.
- Foster a culture of continuous learning and innovation within the team.

Qualifications and Experience

- Bachelor's degree in law, Business Administration, Energy Management, or a related discipline; a master's degree is considered a strong asset.
- Minimum of seven (7) years' experience in regulatory compliance, energy sector management, or a related field.
- Demonstrated experience reviewing and analysing complex organisational structures, regulatory frameworks, and business transactions.
- Experience evaluating technical consultants' reports related to energy regulation, policy development, and utility operations.
- Extensive knowledge of energy and utility infrastructure, systems, installations, and industry operations.
- Strong ability to verify and validate complex system designs to ensure compliance with functional specifications, regulatory standards, and operational requirements.
- Comprehensive knowledge of renewable and sustainable energy models, emerging technologies, and regulatory best practices.
- Exceptional analytical and critical thinking skills, with strong attention to detail.
- Working knowledge of energy utility rate-setting methodologies, regulatory practices, and the economic, structural, and operational framework of the Cayman Islands Public Sector.
- Extensive experience developing and implementing policies and procedures, supported by a thorough understanding of corporate governance, compliance, and regulatory requirements.
- Strong analytical capability to assess market trends, evaluate industry developments, and make evidence-based policy and regulatory recommendations.
- Proven problem-solving skills with the ability to analyse complex regulatory, legal, technical, and commercial issues while balancing competing stakeholder interests.
- Demonstrated leadership experience in managing multidisciplinary teams, overseeing projects, and strengthening organisational capacity.
- Self-motivated and capable of working independently and collaboratively, with effective time management and the ability to supervise and mentor staff to achieve organisational objectives.
- Excellent written, verbal, and interpersonal communication skills, with the ability to engage effectively with government officials, regulated entities, industry stakeholders, and the public.
- Demonstrated commitment to maintaining political neutrality while carrying out statutory responsibilities and serving the Government of the day.
- Committed to protecting consumer interests through fair, transparent, and evidence-based regulatory decision-making.
- Proven leadership qualities with the ability to motivate staff, build high-performing teams, and foster productive relationships with internal and external stakeholders.

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday October 16th, 2026

ARTHURS DEVELOPMENT

Position: Carpenter/Mason/Tiler/Painter (Full time)

Salary CI\$12.00 Hourly

Benefits Include:

- Pension, health insurance, vacation & sick leave
- All benefits required under the labor act

Interested applicants should send their resume:

arthursdevelopment.ky@gmail.com

ANDERSON JANITORIAL SERVICES – NOW HIRING

Janitorial (2 Position) – Cayman Brac

WORC Job Portal ID: Q4T7E3 Cayman Brac

CI\$8.75–\$9.00/hour (4–5 years' experience).

Applicants must have a high school education (or equivalent), a valid driver's license, police clearance, basic math skills, be physically fit, reliable, and willing to work flexible hours, including overtime, weekends, and public holidays. Qualified Caymanians are encouraged to apply.

Submit your CV, police clearance, and a copy of your driver's license to Uleenanderson@gmail.com or P.O. General Delivery, Spot Bay KY2-2401.

Closing Date: October 20, 2026

VACANCY: MASON HELPER

All Three Islands Construction (WORC ID: C2K7V5)

Hours: 40 hrs/wk | **Wage:** CI\$10.00/hr + statutory benefits (pension, health & vacation).

Duties:

Mix mortar and cement, transport blocks and materials to masons, assemble staging, clean tools, and clear construction site debris.

Requirements:

- Min 3 yrs experience acceptable (8+ yrs preferred).
- Knowledge of mortar mixing and site safety standards.
- Physical stamina to lift 50+ lbs in outdoor heat.
- Clean police record.

Caymanians, PR and Status holders strongly encouraged to apply.

Apply: Submit resume via JobsCayman at www.worc.ky or email: seagrapesecretarial1@gmail.com

Deadline: October 6, 2026

2 CUSTOMER SERVICE AGENTS

JOB-ID#J5J3C3

HAKONE ENTERPRISES LTD T/A HAKONE RECRUITMENT

Full-Time/KYD\$8.75-9.00/Hr.

Duties: Customer Assistance/Inquiries, Application Processing/Record Management, Lead Generation, Data-Entry/Accounting.

Requirements: 3-4 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Driver's License, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

ASSISTANT MECHANIC

JOB-ID#D4F5N3

SUPERTECH MARINE LTD T/A SUPERTECH MARINE

Full-Time/KYD\$8.75/Hr.

Duties: Vehicle Inspections/Servicing, Repairs, Oil/Fluid/Brakes/Tires/Battery Changes, Diagnostics, and following safety protocols.

Qualifications: 1–2 Years' Experience; Basic Automotive Knowledge, Tool/Diagnostic Skills; Stamina, Reliable, Good Communication/Driver's License, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Hairstylist
WORC Job ID: N2J4E7

Classic Innovation Salon & Barber is seeking an experienced and skilled Hairstylist to join our team. The Hairstylist is responsible for providing professional hair care services, delivering excellent customer service, and maintaining high standards of hygiene and presentation within the salon. The role requires strong technical skills, creativity, and the ability to advise clients on suitable styles, treatments, and products

Duties & Responsibilities:

- Welcoming customers and ensuring they are comfortable throughout their service
- Advising clients on suitable haircuts, colors, treatments, and overall hair care
- Recommending appropriate hair products based on client needs
- Washing, conditioning, cutting, coloring, and styling hair to professional standards
- Staying up to date with the latest trends, hairstyles, techniques, and hair care products
- Maintaining a clean, organized, and hygienic workstation at all times
- Ensuring excellent customer service and client satisfaction

Qualifications Required:

- Certificate or Diploma in Hairdressing, Cosmetology, or a related field
- Formal training in cutting, coloring, styling, and chemical treatments
- Strong knowledge of hair care products, tools, and industry standards

Experience Required:

- Minimum 5–6 years professional experience as a hairstylist in a salon environment
- Demonstrated experience in cutting, coloring, styling, and client consultation

Location of Employment: Grand Cayman
Employment Type: Full-Time
Hours: 40 hours per week
Salary: CI\$8.75 per hour, plus statutory benefits in accordance with the Cayman Islands Labour and Pension Act.
To apply, email your resume to cicinvestigations@gmail.com
Suitably qualified Caymanians are encouraged to apply.
Applications close on: 16 October 2026

ITC International Ltd
Is in need of:
Inventory/Cost Controller



Qualifications:

- Must be a graduate of a 4-year business course preferably Accountancy.
- Must have advance knowledge of Microsoft Office Application especially Microsoft Excel.
- Must have excellent oral and written communication skills.
- Must have a pleasant working attitude, self-motivated, hardworking and passionate.
- Must be able to manage time and multi-task
- Must have at least five (5) years of relevant work experience
- Must have bookkeeping skills especially with QuickBooks.
- Clean Police Clearance

Job Responsibilities:

- Supervises periodic physical count and reconciles with Inventoria System and QuickBooks.
- Updates and reconciles Inventoria System with QuickBooks Inventory quantities.
- Maintains detailed records of Granite, Quartz and Marble slabs and pieces
- Maintains records of undelivered products and on-going jobs.
- Prepares and stock receipt forms and reconciled received items at the warehouse with suppliers' packing list.
- Prepares and Verifies jobs done on Granite Payroll sheets
- Ensures that samples coming from warehouse are labeled before putting on display at the showroom.
- Issues purchase orders and make certain that these are authorized and charged to respective job/project.
- Assists in encoding Accounts Payable, Accounts Receivables and General Journal entries to QuickBooks.
- Perform all other duties and obligations not mentioned above as required by the position.

Annual Salary range: KYD\$24,000 – KYD\$27,000
Commensurate to qualification and experience
Interested Caymanians and Permanent Residents should apply by:
October 26th, 2026
WORC ID#W8T2Y7
Please mail CV to: **ITC International Ltd**
PO Box 11807 Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

**A. L. THOMPSON'S**
Your Home Store

Offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs.

Data Processing Clerk

I. T. Department

Responsible for accurately entering, updating, and maintaining company information and records within the computer and POS systems. The position requires strong attention to detail, accuracy, and the ability to work efficiently with large amounts of information. Duties will include managing Data Processing requests and tickets promptly, creating/updating items and supplier information in the system, assisting other departments with mass data uploads, and processing inventory requests. Will also be responsible for troubleshooting items involving inventory, purchase orders, pricing, descriptions, duplications, and promotions and providing support with other Data Processing duties as needed.

Annual base salary starting at CI\$42,000-\$50,000, commensurate with qualifications and experience.

Senior Purchasing and Inventory Clerk

Purchasing Department

Position requires 5+ years' purchasing and inventory experience within a retail environment. Duties include establishing and maintaining relationships with domestic and foreign suppliers; evaluating costs, quality, service, availability, and variety selection of products; completing purchase orders; and managing inventory using our computerized POS system. Requires strong merchandising capabilities, accurate data-entry skills, and ability to attend overseas trade shows in the U.S. Must possess vast knowledge of building materials, tools, plumbing, electrical, lighting, paints, bath & kitchen and housewares products. Knowledge of customs clearance regulations, insurance claims procedures for damaged goods, and inventory batching processes is essential. Additional skills include advanced working knowledge of Microsoft Office Word, Excel, and PowerPoint, and safe operation of ladder lifts.

Annual starting salary range is \$55,000-\$72,000, commensurate with qualifications and experience.

Personal Assistant

Administration

Responsible for providing high-level administrative and organizational support to the Senior Purchaser, assisting with both professional and personal responsibilities. The ideal candidate will be highly organized, trustworthy, discreet, flexible, and able to manage multiple priorities while handling confidential information. Duties will include providing day-to-day administrative and personal support, managing calendars, appointments, meetings, and personal commitments, assisting with purchasing-related administrative tasks, including preparing correspondence, tracking orders, and following up with suppliers. Will coordinate meetings, travel arrangements, and assist with personal errands and appointments as needed. Must be able to anticipate needs and proactively assist with tasks to help keep both professional and personal matters organized. Previous experience as a Personal Assistant, Executive Assistant, Administrative Assistant, or similar role preferred but not required. Must have excellent organizational and time-management skills as well as strong written and verbal communication skills.

Annual base salary starting at CI\$42,000-\$50,000, commensurate with qualifications and experience.

Human Resources Manager
A. L. THOMPSON'S
P. O. Box 10292, Grand Cayman KY1-1003
HR@althompson.com

*To apply online, visit the employment opportunities section at althompson.com.
We will review all applications but will contact only those we select to interview.*

**A. L. THOMPSON'S**
Your Home Store

Offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs.

Service Technician/Heavy Equipment Mechanic/Welder

Parts & Service Department

Duties include inspecting, troubleshooting, servicing, repairing, and maintaining a wide range of power tools, pneumatic equipment, outdoor power equipment, heavy equipment, and small and major household appliances, servicing both customer-owned and company equipment and machinery. Duties will include diagnosing and performing repairs, ordering replacement parts, assisting with warranty claims, preparing and explaining repair estimates and maintenance recommendations to customers, and maintaining a clean, organized, and safe service area. Must also have ability to perform welding, fabrication and metal repairs using appropriate welding equipment and techniques Candidates must have experience in the repair and servicing of tools, equipment, and appliances; be able to read schematics, wiring diagrams, and technical manuals; possess basic computer skills; and demonstrate strong troubleshooting, organizational, and customer service skills. Must be able to stand for extended periods and lift up to 100 lbs.

Starting annual salary \$44,000- \$52,000 commensurate with qualifications and experience.

Stocker

Night Crew Department

Duties include unloading, stocking, and merchandising product throughout the store in an organized and efficient manner. Ability to utilize scanners and other computerized equipment to check the product into the inventory system and to create price labels also required. Must be hardworking, possess good attention to detail, have ability to work nights (4pm-1am shift), and be physically fit with the ability to lift at least 75lbs. Forklift and ladder-lift certification preferred but not required.

Starting hourly wage range is \$13-\$15, commensurate with qualifications and experience.

General Helper/Sales Clerk

Lumberyard & Hardware Departments

Duties include assisting with loading and unloading materials, organizing and maintaining warehouse areas, general property upkeep, cleaning, assisting customers, and providing support in the Warehouses, Lumberyard and Hardware Department as needed. Must be able to answer product and pricing inquiries, maintaining displays and inventory, and ensuring the department is clean, organized, and well stocked. Candidates should have strong customer service and communication skills, be comfortable working in a fast-paced retail environment and have knowledge of building materials, hardware, construction, or related products. Previous warehouse, lumberyard, or hardware experience is an asset. Must be physically fit, dependable, willing to work outdoors, able to lift heavy materials, hold forklift certification and have basic computer skills.

Starting hourly wage range is \$11-\$14, commensurate with qualifications and experience.

Qualified persons may submit a résumé with a cover letter by the closing date of <> Preference will be given to Caymanians, spouses of Caymanians, Permanent Residents, and Caymanian Status holders.

Human Resources Manager
A. L. THOMPSON'S
P. O. Box 10292, Grand Cayman KY1-1003
HR@althompson.com

*To apply online, visit the employment opportunities section at althompson.com.
We will review all applications but will contact only those we select to interview.*

Job Title: **Janitor**

Experience & Qualifications:

- Highschool Diploma or equivalent
- Minimum 3 years of janitorial experience
- Knowledge of cleaning chemicals, supplies, and equipment
- Ability to work independently with minimal supervision
- No allergies to strong cleaning chemicals
- Willing to work flexible hours

Job Responsibilities:

- Perform general cleaning duties including sweeping, mopping, vacuuming, sanitizing.
- Operate electrical cleaning equipment while adhering to safety procedures
- Complete basic incident and maintenance reports

Salary & Statutory Benefits

- Salary: CI\$8.75 per hour; health and pension in accordance with the law.

Email CV to info@dpmc.ky

Application Deadline: October 23, 2026

(Only shortlisted candidates will be contacted)



First Alliance Group T/A Sign Solutions is hiring Sales Representative
WORC electronic Jobs Portal ID - M6C4A7

Job Responsibilities:

Identify, prospect, and secure new clients

Strategic sales plans to maximize revenue opportunities

Recommend appropriate signage and branding solutions aligned with client

Visit client locations for consultations, and prepare professional quotations, proposals.

Track sales calls, client meetings, proposals, closed deals, and follow-up

Requirements:

Proven sales experience, preferably in signage, print, advertising, or related industries.

Strong communication and negotiation skills

Valid driver's license and willingness to travel locally for client visits.

Proficiency in using Microsoft Office and CRM systems.

Working hours - 40 hrs/week (incl. weekends & holidays)

Salary - CI\$2250 to CI\$2500

Benefit: Health and Pension Contribution & Paid Sick and Vacation days

Contact Information: Submit resumes on hr@adminoffice.ky

Food & Beverage Server

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID# J5H2E5**



RESPONSIBILITIES

- Greet, welcome and seat guests guiding them to their tables.
- Present menus and offer assistance to guest to navigate the menu, answer questions about dishes and make recommendations.
- Take orders accurately recording food and drink orders and communicating them to the kitchen and bar staff.
- Serve food and drinks promptly and efficiently delivering orders to the correct tables, ensuring accuracy and presentation.
- Check guests periodically to ensure they are satisfied with their meals and addressing any concerns or requests.
- Clear tables, removing all finished plates and used glassware to maintain a tidy dining space.
- Processing payments by presenting accurate bills and handle payment transactions efficiently.

REQUIREMENTS

- 2-3 years of previous Food and Beverage experience.
- Certification or Diploma in Hospitality Management or equivalent.
- Excellent wine and spirits knowledge, great communication and presentation skills.
- Knowledge of the restaurant point of sale system.
- Able to learn, retain, and present product, menu, and allergy information to guests.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is \$12 USD plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

Caymanians and Permanents need only apply.

Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.

HAIRSTYLES BEAUTY SALON & BARBER is seeking a Hairdresser who is qualified

to listen and understand the clients need, as well as providing advice on haircare and products. Must be updated with the latest fashion trends and hairstyling techniques.

Must also formulate professional haircare procedures, following regular check-up schedules. Services include haircuts, shampooing, conditioning, colouring, and styling.

Maintaining a clean and safe environment, in compliance with health safety standards.

Should understand customer service, time management and be a team player.

Full-Time Position; Salary C.I.\$8.75 p h; 45 hrs pw + all statutory benefits as deemed by the Labour Law of the Cayman Islands.

Send Resume to conglomerateagency@gmail.com

INDECOR FINISHING is seeking a CARPENTER / STEEL FIXER

Duties: Read and interpret blueprints; construct and dismantle formwork; cut, bend, and tie rebar for columns, beams, and foundations; measure, cut, and assemble building frameworks; prepare site layouts; inspect and repair structures; comply with site safety protocols and Cayman Islands building codes.

Requirements: Over 5 years' experience as a Carpenter/Steel Fixer. Primary School education. Health & Physical and Police Clearance required.

Salary: KYD \$12-\$15 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: H6Q2C7

INDECOR FINISHING is seeking a CARPENTER

Duties: Install millwork; construct formwork; erect vertical shoring and scaffolding for buildings; use hand and power tools (squares, levels, chisels, sanders, circular saws, nail guns) to cut and shape wood, plastic, fiberglass, and drywall; use materials efficiently to reduce waste.

Requirements: Over 5 years' experience as a Carpenter. High school diploma or work-related experience in building construction. Health & Physical and Police Clearance required.

Salary: KYD \$12-\$14 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: M2F6K2

Bartender

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID# C4E4G5**



RESPONSIBILITIES

- Greet and welcome our guests and promptly serve their drinks and food.
- Pour (serve) drinks using standard pour according to agreed specifications, maintain accountability for drink quality, recipe execution, and bar consistency.
- Receive and process orders in the POS system with accuracy ensuring that all sales and float balance at the end of the shift.
- Clean and maintain the bar and equipment in a surgically clean condition.
- Fill and clean ice bins, clean and empty trash cans, change kegs, stock beer and wine coolers, must be able to lift 50 lbs.
- Maintain adequate stock levels of drinks and other inventory submitting requisitions in a timely manner and place supply orders.
- Notify a manager if a guest is becoming intoxicated or rude to other guests.

REQUIREMENTS

- A minimum of 3 years' experience in the same or similar position.
- Certification or Diploma in Bartending
- Excellent wine and spirits knowledge, great communication and presentation skills.
- Passion for crafting and personalizing guest experiences.
- Able to learn, retain, and present product, menu, and allergy information to guests.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is \$12 USD plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

Caymanians and Permanents need only apply.

Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.

Interpath Cayman Limited is inviting applications for the position of: **Assistant Manager – Insolvency. Ideal candidates should possess the following:**

- An internationally recognized professional accounting qualification (CPA, CA, ACA or equivalent) and/or a recognized Insolvency qualification;
- 5 years minimum experience within Insolvency/ Restructuring;
- Demonstrable investigative and technical skills;
- Sound business judgment;
- Broad knowledge of the financial services industry; and
- Due to the nature of the role, the post-holder must be prepared to work long hours with occasional weekends.

Typical duties include:

- Supporting the case managers, directors and/or partners;
- Effectively executing restructuring, liquidation and insolvency procedures, demonstrating knowledge of the relevant laws and regulations;
- Preparation of reports to stakeholders that support the insolvency and restructuring assignments;
- Analysis of financials, bank records and other documentation;
- Networking/marketing the firm and actively establishing, maintaining and strengthening relationships with service providers;
- Working effectively as a team member sharing responsibility, providing support, maintaining communication and updating senior team members on progress; and
- Requirement to travel to meetings off island as necessary, dependent on case work

Salary: US\$80,000 – US\$110,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. To apply, send resume to laura@iep.bm, referencing **WORC ID T2S5U7 by October 21, 2026.**

mourant

Associate Director/Senior Legal Counsel

Mourant is seeking an experienced and commercially focused legal professional to join its Governance Services team in the Cayman Islands. This is a senior role responsible for providing legal, regulatory and governance support across the business, working closely with internal stakeholders on a broad range of corporate, commercial and regulatory matters.

Key Responsibilities:

- Provide practical legal and regulatory advice to the business.
- Draft, review and negotiate commercial contracts, service agreements and client documentation.
- Support the management of legal, regulatory and operational risk.
- Advise on governance, compliance, data protection, AML, sanctions and regulatory matters.
- Develop, review and maintain legal policies, procedures and internal controls.
- Support strategic initiatives, business projects and regulatory developments.
- Liaise with regulators, external counsel and key business stakeholders.
- Deliver legal training and guidance to colleagues across the business.
- Assist with corporate governance, board-related matters and legal reporting.
- Promote best practice and continuous improvement across the organisation.

The Ideal Candidate Will Have:

- A legal qualification with relevant post-qualification experience.
 - Qualified attorney with regulatory experience.
 - Strong commercial judgment and stakeholder management skills.
 - Excellent drafting, communication and problem-solving abilities.
 - Experience working within a regulated environment.
- Salary: US\$165,000 - US\$185,000 per annum, commensurate with experience and qualifications.

To apply, please email recruitment@mourant.com by 23 October 2026.

Operations Officer - Digital Assets

Grand Cayman | US\$80,000 - US\$95,000

The Role

A client-facing operational lead for digital asset projects, foundation companies and virtual asset service providers, bridging technical systems with regulatory and compliance requirements. The role spans VASP and AML/CFT regulatory readiness, cybersecurity and technology risk reviews, and client onboarding, account openings and exchange listings.

Key Responsibilities

- Assess and advise on cybersecurity and technology risk frameworks, IT governance and internal controls within client operations, including third-party due diligence of service providers.
- Support clients and directors with VASP readiness and licensing assessments, gap analyses and remediation planning, and the design of AML/CFT frameworks covering KYC/CDD/EDD, transaction monitoring, sanctions controls and Travel Rule readiness.
- Lead Digital Asset onboarding and account setup with banks, crypto exchanges, custodians and wallet providers (MPC, multisig and custody solutions), and manage exchange listing applications through to completion.
- Own KYB/KYC packs and compliance documentation, and act as primary liaison with institutions on RFIs and due diligence queries.
- Design and implement operational controls, including signatory structures, access controls and approval workflows, and coordinate legal, tax, finance and technical teams to deliver end to end.

Requirements

- Bachelor's degree (Honours) in Engineering, Engineering Management, Information Technology or a related technical discipline.
- Minimum of 7 years' experience in financial services across technology risk, cybersecurity, IT audit and regulatory compliance, including prior Big 4 or professional services consulting experience.
- Hands-on experience with digital asset businesses, including VASP licensing assessments and readiness reviews for crypto exchanges or virtual asset trading platforms.
- Strong grounding in cybersecurity governance, IT general controls and third-party risk management within regulated financial institutions, and in FATF-aligned AML/CFT requirements.
- Strong understanding of blockchain technology, Web3, DeFi protocols, tokenised assets and digital asset custody models (MPC, multisig and custodial solutions).
- Fluency in English and Mandarin and/or Cantonese to support Asia-based clients and counterparties.
- Willingness to travel internationally at short notice, including on-site commitments of several weeks to months, and to work outside standard hours across Asia, Europe and North America time zones.
- Proven project management capability, strong documentation skills, and the ability to translate technical matters into clear regulatory and commercial language.

Apply to: recruitment@leeward.ky by October 14, 2026. referencing **WORC ID J5S5M2**.

C. BRILLIANCE JANITORIAL SERVICES is seeking a CLEANER

Duties: Dust, sweep, vacuum, and mop living and working areas, bathrooms, kitchens, and supply closets; restock cleaning supplies and toiletries; wash napkins, rags, and dusters; maintain cleaning products and order supplies; take out garbage; perform minor maintenance such as replacing toilet seats and unclogging sinks; carry out monthly disinfection and deep cleaning.

Requirements: Over 5 years' experience as a Cleaner. Primary School education. Health & Physical and Police Clearance required.

Salary: KYD \$9-\$10 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: T6E6U6

C. BRILLIANCE JANITORIAL SERVICES is seeking a JANITOR/CLEANER

Duties: Dust, sweep, vacuum and mop living and working areas, bathrooms, kitchens and supply closets; restock cleaning supplies and toiletries; wash napkins, rags and dusters; maintain cleaning products and order supplies; take out garbage; perform minor maintenance such as replacing toilet seats and unclogging sinks; carry out monthly disinfection and deep cleaning.

Requirements: Over 5 years' experience as a Janitor/Cleaner. Primary School education. Health & Physical and Police Clearance required.

Salary: KYD \$9-\$10 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: Q7V7P6

Captive Financial Accountant

Our client, **KENSINGTON MANAGEMENT GROUP, LTD.** invites applications from suitably qualified applicants for the above position. **JOB ID# M3N4V3**



RESPONSIBILITIES

Responsibilities will include all aspects of financial reporting for captive insurance companies, incorporating, preparation of complex financial statements, within tight deadlines; frequent communications with local and overseas service providers; co-ordination with banking, financial and audit institutions.

REQUIREMENTS

The successful applicant must hold a relevant bachelor's degree, preferably with a major in finance or accounting, and an internationally recognized professional accounting qualification with a minimum of two years of post-qualification experience with a public accounting firm. The successful applicant must also have a high degree of proficiency in word processing and spreadsheet software, and have excellent communication skills, both in written and spoken English.

REMUNERATION

US\$75,000 – US\$90,000 per annum, plus benefits including:

- Fully paid premier health care plan for employee
- Wellness allowance
- Fully paid Life insurance and Long-Term Disability coverage for employee

Hours per month: 140 (35 hours per work week)

Caymanians and Permanent Residents need only apply.

Send resume and professional references to: info@kensington.ky.

The deadline for applications is October 23rd, 2026.

Executive Director, Cayman Islands

WORC ID: Y3P7H7

TMF Group, a leading global provider of administrative, corporate, compliance and business services, is seeking an experienced **Executive Director** to lead and support its Cayman Islands operations.

Reporting directly to the Head of USA & Caribbean, the Executive Director will serve as TMF's senior local representative and play a key role in governance, regulatory compliance, operational oversight, risk management, and strategic execution. The successful candidate will work closely with regulators, including CIMA, as well as internal stakeholders across compliance, legal, operations, and service lines to ensure the effective and compliant operation of TMF's Cayman business.

Key responsibilities include supporting regulatory engagement, ensuring readiness for audits and inspections, overseeing risk and compliance initiatives, strengthening governance frameworks, monitoring operational performance, and contributing to talent development and business growth. The role may also include participation in board-level governance activities.

Candidates must have a minimum of 10 years' experience in the financial services industry, including extensive experience with regulated entities in the Cayman Islands. Strong knowledge of Cayman regulations, AML, FATCA, CRS, beneficial ownership requirements, sanctions compliance, and governance frameworks is essential. Previous senior leadership experience and direct engagement with regulatory authorities are required.

Location: George Town, Grand Cayman

Position: Full-Time

Salary: USD 245,000–250,000 annually

Application Deadline: October 16, 2026

TMF Group is an equal opportunity employer committed to diversity and inclusion.



We Invite applications for the following position

Chef De Cuisine (Job ID # R2R3E7)

The Chef De Cuisine at POMPOM Restaurant runs the kitchen operations at the kitchen in coordination the Restaurant Manager and FOH Team by overseeing the day-to-day business performance, and supports the Executive Sous Chef and peers in the hotel daily Operations. This position requires strong managerial, communication and leadership skills. Must have:

- Solid experience and expertise in Peruvian-Nikkei Cuisine with south American background.
- Prior experience in restaurant with similar style of cuisine like: COYA, La mar, Amazonico, Manko or Chotto Matte.
- Candidates must have been in a similar role for 3-5 yrs. in luxury Restaurants, Hotels & Resort, with pre-opening experience.
- 2 or 4-year degree in Culinary Arts or Hospitality Management is preferred.
- Food Handler Certification.
- Able to coordinate and manage a team while handling multiple priorities under tight timelines in a rapidly changing environment.
- Able to learn, retain, and present product, menu, and allergy information to guests and staff.
- Knowledge or ability to quickly learn financial and business metrics and their effect on the restaurant operation.
- Advanced and adaptable knowledge of culinary arts, oenology, pastry, banquet, in-room dining, as well as management skills is preferred.
- Knowledge of Microsoft Windows operating system, Microsoft Office Suite, restaurant POS system, inventory management and/or procurement software experience, payroll and timekeeping software, business and accounting software may be required.
- Extensive knowledge of food handling and sanitation standards.
- Understanding of purchasing and maintenance of kitchen equipment.
- Basic Financial management skills e.g., ability to understand and manage operating budgets, forecasting and scheduling, DSR.
- Ability to effectively manage labor productivity.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary Range: US \$80,000 to \$100,000 per annum and other benefits.

Room Front of House Employee-Concierge (Job ID# Q6A6T2)

The Rooms Front of House Employee is responsible for delivering exceptional guest service across all Front of House functions, including Guest Services, Front Desk, PBX operations, Concierge, Guest Relations, and Bell/Door services. Key duties include guest registration and check-out, handling PBX and telephone communications, luggage assistance and delivery, coordination and delivery of guest amenities, and providing accurate information and support to hotel guests and industry partners in a professional and gracious manner. The employee will perform Guest Service Agent duties as required and serve as an advocate for the hotel by creating personalized and memorable guest experiences. This role involves building strong relationships with guests to encourage repeat visits and brand loyalty.

The employee may be assigned to one or more Front of House areas, including PBX, Front Desk, Concierge, Guest Relations, and Bell/Door. Must have:

- 1-2 years of experience as a concierge or front of the house employee in a luxury resort
- Ability to adapt to constantly changing situations and personalities of guests, ensuring quality service to all guests. Maintain decorum in stressful situations.
- Proficiency with MSFT Office
- Familiar with hotel systems and operations, and the ability to enter in information accurately. Opera, Alice and HOTSOS
- Flexible schedule, able to work evenings, weekends and holidays.

Salary: US \$9 to \$11.75 per hour + a share in the gratuity pool

Estimated Earnings – US \$35,000 – \$55,000 per annum

F&B Front of House Employee (Job ID# M3A8Q8)

This position provides guests with quality customer service by demonstrating excellent knowledge of all menu items. Serve The Food & Beverage Front of House Employee, will prepare and serve conceptual drinks for guests in a professional, courteous, and timely manner, all the while providing outstanding service to our guests along the way. Must have:

- 3 years of cocktail bartending experience within a 5* environment is preferred.
- High School Diploma required.
- Passion for crafting and personalizing guest experiences.
- Experience with modern culinary and mixology techniques, such as fermentation, distillation and molecular techniques, is advantageous.
- Excellent wine and spirits knowledge, great communication and presentation skills.
- Knowledgeable of credit card and cash handling procedures, as well as recording accurate tip-out sheets, and calculating accurate bill amounts.
- Food Handler and Alcohol Serving Certifications (if applicable).
- Flexible schedule and are able to work evenings, weekends, and holidays when needed.

Salary: US \$10 to \$12 per hour + a share in the gratuity pool

Estimated Earnings – US \$46,000 – \$66,000 per annum

APPLY TODAY

Apply directly to our careers site <https://job-boards.greenhouse.io/seafireresortltd>

Email us: recruitmentcayman@ihg.com

Deadline for applications: October 16th, 2026

HF General Maintenance
Window Installer
Basic Salary \$12 an hour.
Location. West Bay Road
Job Description: Repair and install new windows, seal frames, Repairs etc
Physical Address: 750 North we5. Work Hour: 40-hour
Health Insurance and Pension

Name of the company: HF General Maintenance
Contact Name: Helen Hooker Forbes
Phone Number: 323 8631
Email: forbes.janitorial@gmail.com
P.O. Box. 30946, KY1-1204
Point, West Bay

AQUARIUS GENERAL CONTRACTORS. LABOURER-N2X7K3

Working with the Mason and Carpenter, nailing of forms readied by carpenter. Mixing of cement mortar for render and block laying. helping with laying of blocks, placement of concrete for slabs. pouring concrete for beams and columns. general cleanup site on a regular basis, sanding of sheetrock walls and any other work asked by the supervisor.

Need more than 3/4 years of experience as a LABOURER

Work for minimum 45 hours a week. CI\$10/hr. to work on jobsite in Crystal Harbor.

EMAIL: aquariusgencon@yahoo.com

PHYSIOTHERAPIST - OUTPATIENT MUSCULOSKELETAL

Cryo 345 is seeking an experienced Outpatient Musculoskeletal Physiotherapist to join our team.

The successful candidate will have a minimum of 5 years' experience in a private practice setting, with confidence in assessing and treating a broad range of musculoskeletal conditions. Experience treating both adult and paediatric patients is essential.

We are looking for a motivated, professional clinician with excellent communication skills and a strong commitment to providing high-quality, patient-centred care.

Applicants should submit their CV to:

office@cryo345.com

Cayman Climate Controls Ltd. is seeking a qualified **Refrigeration Technician** with experience in the installation, servicing, maintenance, and repair of commercial refrigeration and climate-control systems.

Duties include: Servicing commercial freezers, coolers, and supermarket equipment; installing refrigeration and beverage equipment; troubleshooting and repairing equipment; completing work orders; reading blueprints and schematics; ordering parts and supplies; maintaining stock; and advising clients on repair costs and cooling options.

Applicants should have strong knowledge of refrigeration, electrical systems, safety standards, and refrigerant handling. Commercial refrigeration experience is required.

Job Post: U5K5N8

JOB VACANCIES: MASON / CARPENTER (2 POSTS) Indiana General T/A IGeneral Construction & Repairs (WORC ID: F8V4A8)

Hours: 40 hrs/week | **Wage:** CI\$12.00/hr + statutory benefits (pen, health & vacation).

Duties:

Formwork fabrication, block laying, structural timber framing, plastering, concrete repairs, roofing, and architectural fixture installation.

Requirements:

- 5+ yrs min' proven experience in masonry and carpentry acceptable
- Proficient with trade power tools and reading site measurements.
- Up to 10+ yrs experience preferred
- Clean police clearance certificate.

Caymanians, PR and Status holders strongly encouraged to apply.

Apply: Submit resume via WORC JobsCayman at www.worc.ky or email: seagrapesecretarial1@gmail.com



We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

• **ASSISTANT ACCOUNTANT (WORC Job ID M5F8T5)**

Salary Range – CI \$55,000 - \$80,500 per Annum

Responsibilities:

The Accounting Officer is responsible for maintaining accurate financial records, processing invoices and payments, reconciling transactions, and supporting the day-to-day operations of the Finance Department. Working closely with the Finance Manager and Group CFO, the role ensures business metrics remain current and financial activities are properly documented. Duties include managing accounts payable and receivable, handling refunds and customer account issues, preparing financial documents and reports, making bank deposits, and providing cross-functional support across all businesses within the finance portfolio. The position also requires assisting senior accounting staff and providing coverage during employee absences. Ideal candidates will have 5-7 years of property or construction accounting experience, strong QuickBooks and Microsoft Office skills, excellent communication abilities, and a professional, ethical approach to financial management.

Qualified candidates should visit

<https://thebrasserie.bamboohr.com/careers/212>

General Requirements for all the Positions

Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours

180 hours per month

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

SENIOR RETAIL SALES ASSOCIATE-JEWELRY (Job ID: S4M8H2)

Location: KRISHNA JEWELERS LTD. T/A ROCKYS DIAMOND GALLERY

Type: Full-Time | **Positions:** 02 | **Working hours:** 45 hours per week

Salary: USD 3500– 5500 (Based on experience) | **Closing Date:** 24/10/2026

Job Description & Strict Requirements: Elevate high-end luxury clienteling to exceed strict sales targets. Oversee morning staging, evening vaulting, keyholding, and inventory audits while mentoring junior staff. Must possess expert technical product knowledge of metals, rare gemstones, and high-complication watch movements.

- High School Degree required or higher with proven Marketing/Sales Management experience preferred.
- 7-8 years of specialized luxury jewelry, retail diamond/gemstone sales, and VIP clienteling required.
- Proven top-tier consultative sales track record, stock control management, team leadership, strategic problem-solving, and cross-functional collaboration needed.
- Relevant industry certification (GIA Graduate Gemologist, DCA, or equivalent) strongly preferred. Highly proficient in luxury watch mechanics (complications, sizing, battery service) and expert on-site jewelry restoration/polishing.
- Advanced hands-on expertise with Magic Jewel, Edge, and QuickBooks POS systems is highly preferred.
- Flexible schedule and weekend availability required.
- Candidates must pass a written assessment on advanced gemology, sales strategy, and product expertise held before candidate selection at the store.

To Apply: Email CV, proof of qualifications, and certifications if any to Sales@rockysdiamonds.com with subject line: “SRSA-J”: (Your Name) & (Job ID). In the email body, include more than two sentences explaining your Jewelry Industry experience. Caymanians and PR preferred.

RETAIL SALES ASSOCIATE-JEWELRY (Job ID: H8Q7J5)

Location: KRISHNA JEWELERS LTD. T/A ROCKYS DIAMOND GALLERY

Type: Full-Time | **Positions:** 02 | **Working hours:** 45 hours per week

Salary: USD 2500 – 4000 (Based on experience) | **Closing Date:** 24/10/2026

Job Description & Strict Requirements: Deliver a high-end luxury experience to meet strict sales targets. Duties include morning staging, evening vaulting, and stock audits. Must have technical product knowledge on metals, precious stones, and watch movements.

- High School Degree or higher, plus proven Marketing experience preferred.
- 3-4 years of specialized luxury jewelry & retail diamond/gemstone sales, and clienteling required.
- High-end consultative sales record, strict inventory management, problem-solving, and independent/team collaboration needed.
- Relevant industry certification (GIA, DCA, or equivalent) Preferred. Proficient in luxury watch mechanics (movements, link removal, battery changes) and on-site jewelry restoration/polishing.
- Hands-on experience with Magic Jewel, Edge, and QuickBooks POS is highly preferred.
- Flexible/weekend availability.
- Candidates must pass a written test based on the jewelry, sales industry, and product knowledge that will be held before candidate selection at the store.

To Apply: Email CV, proof of qualifications, and certifications if any to Sales@rockysdiamonds.com with subject line: “RSA-J”: (Your Name) & (Job ID). In the email body, include more than two sentences explaining your Jewelry Industry experience. Caymanians and PR preferred.

L&D BARBER SHOP Ltd is seeking a Braidist –

Duties: To consult with clients to understand their preferences, hair types, and desired style. Assessing the client's hair and scalp condition and making recommendations. To create a variety of hairstyles, and hair care services, such as shampooing, conditioning, hairstyles and offering advice and maintenance.

To maintain a clean and sanitized workplace and environment and use proper sanitization techniques to prevent the spread of infection. To understand Time management, be a team player, and provide excellent customer service.

Rate: \$300 per week

45 hours pw plus all statutory benefits as deemed by the Labour Law of the Cayman Islands

Send Resume to: conglomerateagency@gmail.com

The Design Studio Ltd. is seeking applications from Caymanians/Status Holder only for the above role.

The **Upholsterer/Furniture Installer, WORC ID:U7K4F7** will be responsible for the following:

- Upholsters and install furniture
- Installs windows treatments
- Repair furniture frame
- Re-upholster sofas, chair, and pillows
- Adjust or replace webbing padding and/or spring and secure them in place
- Attach bindings or apply solution to edges of cut material to prevent raveling
- Attach fasteners, grommets, buttons, buckles, ornamental trim, and other accessories to cover or frames, using hand tools
- Build furniture up with loose fiber stuffing, cotton, felt and/or foam padding to form smooth rounded surfaces.

Qualifications:

The applicant must have 5-6 years experience with upholstery work, custom upholstered furniture production and detailing. Must have clean police clearance.

Salary: KYD \$10-15 per hour, based on a 40 hour work week. Benefits are provided in accordance with the law.

Interested applicants should apply through the WORC Portal using ID U7K4F7 or email apply@designstudio.ky.



**UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR**



Applications are invited for the position of SITE MANAGER.

Preferred minimum of 10 years' experience. Strong knowledge to oversee residential and commercial construction projects from commencement through completion. Must have detailed knowledge of all aspects of construction, strong leadership skills, and the ability to effectively manage multiple site activities while ensuring projects are completed safely, on time, within budget, and to the required quality standards. Must be reliable, hardworking and detailed-oriented.

Compensation and Benefits: Competitive hourly wage of CI\$36.32 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

**UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR**



Applications are invited for the position of STEEL FIXER.

Preferred minimum of 6 years' experience. Experienced in steel fixing and general construction across commercial and residential projects, with strong ability to read and interpret construction drawings, blueprints, reinforcement schedules, and steel fixing plans. Must be skilled in steel reinforcement take-offs, measuring, cutting, bending, positioning, and securing reinforcement steel and mesh for foundations, footings, slabs, beams, columns, walls, stairs, and other structural elements. Must be able to work accurately to specified measurements, levels & dimensions.

Compensation and Benefits: Competitive hourly wage of CI\$13.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

Senior Trust Officer – Cayman Islands**WORC ID : P6N3R8**

TMF Group, a leading global provider of administrative, fiduciary and corporate services, is seeking a **Senior Trust Officer** to join its office in George Town, Grand Cayman.

This role is responsible for the administration and oversight of a portfolio of trusts, private trust companies and related private wealth structures, ensuring excellent client service and compliance with Cayman regulatory and fiduciary requirements.

The successful candidate will manage trust structures throughout their lifecycle, coordinate onboarding and ongoing administration, maintain strong relationships with clients and professional advisers, and oversee trust assets, governance records and transactions. The role also includes ensuring compliance with AML/KYC, FATCA, CRS, Economic Substance and Beneficial Ownership requirements, monitoring regulatory obligations, supporting financial and operational activities, and working closely with internal teams to maintain service quality and risk management standards.

Applicants should have at least five years of experience in trust administration, fiduciary services or private wealth, preferably within the Cayman Islands. A relevant degree is preferred, while STEP qualification or progress toward certification would be an advantage. Strong communication skills, attention to detail, commercial awareness and sound fiduciary judgment are essential.

Location: George Town, Grand Cayman**Salary:** USD 100,000–110,000 per year**Position:** Full-Time**Deadline:** October 28, 2026

TMF Group offers competitive benefits, professional development opportunities and the chance to work within a dynamic international organization.

Company name: SHOP KY

Job title: Store Clerk

Phone number: (345) 9273942

Email address:

ky.group@outlook.com

Physical address: 15 Main Street

WORC job #: H3F8C7

Description: Duties will be customer service, cashiering, restocking inventory and cleaning

Salary: \$8.75 per hrs

Full time 45hrs per week

Benefits: 50% Insurance and 5% pension

Skills: 3+ experiences in store clerk

Role is open to qualify Caymanians

COASTAL TORTI

Experience in Honduras Tortillas

Seeks KITCHEN HELPER

Compensation: CI\$8.75 - 9.50 D.O.E.

+ benefits

Please send Resume to:

coastaltorti@gmail.com

CJ'S Landscaping is in need of a Gardener

Salary to receive is \$8.75 per hour

With at least 5 years' experience.

40 hours per week. All Government benefits. Resume needed.

Interested person send email to

love-vad@live.com**WORC Portal ID P4P4M7****Premiere Mobile Spa & Beauty Services**

is seeking for an experienced Beauty Therapist to provide beauty treatments to our clients in Grand Cayman. The candidate must have at least 5 years experience in the field with excellent customer service and hygienic work practices. Skills must include nail treatments, massage therapy, eyebrow threading and hair treatments. CI\$8.75 per hour plus benefits per CI Law. Certification is an advantage.

Email applications to:

premierebeautyky@gmail.com

G2H2P2

Energy Lounge & Restaurant

Food & Beverage Server

3-5 years experience, outgoing & professional energetic personality

Excellent Customer Service skills, POS is a must, work efficiently be able to multitask (evenings, weekends & holidays.) Sell with high daily Sales.

Must have clean police record \$8.75 p.h. & Statutory benefits

Cover letter required

High school or equivalent education



PO Box CEC - 343
George Town, Grand Cayman
KY1 9012, Cayman Islands

info@swpcayman.com
1 (888) 445-1977
www.swpcayman.com

**Assistant Financial Controller**

Qualified candidates are invited to apply for the position of **Assistant Financial Controller**.

SWP is looking for a highly motivated and detail orientated individual to join our Cayman-based team and add to our continuously growing company. The following details outline the key responsibilities and qualification requirements for this position:

Key Responsibilities:

- Assist in the preparation of financial statements, in compliance with GAAP/IFRS.
- Manage day-to-day accounting operations, payables and receivables, general ledger, and reconciliations for various entities within the Group.
- Perform financial analysis & provide detailed reports to support decision-making.
- Develop and utilize AI tools to enhance financial processes and analysis.
- Coordinate and support the audit process, maintaining accurate and thorough documentation.
- Assist in budgeting, forecasting, and variance analysis activities.
- Ensure internal controls are developed, implemented and adhered to, in order to mitigate financial risks.
- Monitor inventory and its hedging.
- Collaborate with other departments to provide financial insights and enhance overall business performance.

Qualifications and Requirements:

- Bachelor's degree in accounting, finance or related field.
- CPA or other relevant certification required.
- Minimum of 3 years' post-qualification experience in a similar role or audit field.
- Proficiency in QuickBooks and Microsoft Excel.
- Knowledge of AI tools and their application in financial analysis.
- Knowledge of cryptocurrencies and their platforms.
- Strong analytical, problem-solving, and organizational skills.
- Excellent communication and interpersonal skills.
- High attention to detail and accuracy.
- Ability to work independently and as part of a team.

Benefits:

- We offer a competitive annual salary range of USD \$62,000 – USD \$75,000 and profit share.
- Health and Pension benefits as per current Cayman Islands Laws.
- Annual vacation as per current Cayman Islands Labour Act.
- Professional development opportunities.

Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time.

Only those selected for interviews will be contacted.

Qualified applicants should submit a cover letter and CV/resume to recruitment@swpcayman.com by **23 October 2026**.

Jobs Cayman Job ID: U4S4U7

National Security Services Ltd

Security Guard Post

Job Descriptions:

- Answer alarm and investigate disturbances
- Patrol & write reports activities and irregularities
- Notify Police or Fire Department in case of emergency
- Inspect and adjust security systems, equipment and machinery to ensure operational use to detect evidence of tampering
- Report to ALPHA anything unusual that happened during a tour of duty
- Comply with all rules and regulations made by clients and employer

Qualifications:

- 1-2 year's experience in the Security Field
- CPR and First Aid Training, Self Defense, Maritime, Mash Training Certificate (an asset)
- Ex-Police/Military experience recommend
- Knowledge in Microsoft Office Suites, Electronic guard tour system & CCTV
- Work on Weekends/Public Holidays, Shift & long hours
- Good initiative & customer service oriented
- Clean Police Clearance

Deadline of Submission: 23rd October, 2026

Salary Range: KYD 8.75 to KYD9.00 with Pension and Health Insurance

Job Portal ID: N3D4E6

Job type: Full time

Location: Grand Cayman

Work Hours/month: Minimum of 180hrs.

National Security Services Ltd. P.O. Box 11228 KY1-1008 Grand Cayman

Email add: nss123@live.com**WARREN GREENE LTD.****PROJECT ADMINISTRATOR** (Full-time, Seven Mile Beach)**WORC Job ID: T7B7G5**

Duties: Coordinate with Project Managers on estimates, invoices, and work orders. Track project schedules. Visit sites to monitor quality control and compliance. Document construction progress and contractor drawings. Attend progress meetings, prepare reports, and evaluate change orders.

Requirements: Bachelor's degree in engineering or construction-related field; 5–6 years' construction experience; ability to read plans; advanced Bluebeam Revu and Microsoft Office skills; strong communication and problem-solving skills.

Salary: KYD \$6,500 – \$7,500 per month

Only Caymanians, RERC holders, and Permanent Residents should apply.Email your resume to admin@warrengreene.com**WARREN GREENE LTD.****HEAVY EQUIPMENT OPERATOR** (Full-time, Seven Mile Beach)**WORC Job ID: X2E3D8**

Duties: Operate heavy equipment in line with company safety policies. Load and unload equipment. Keep equipment, materials and work sites clean and secure. Dispose of scrap and excess materials. Monitor paving material distribution and adjust machine settings; complete paperwork and reports.

Requirements: 3–4 years' heavy equipment operating experience; knowledge of fleet maintenance and recycling processes; high school diploma or equivalent; Group 4 license is a plus.

Salary: KYD \$13 – \$16 per hour

Only Caymanians, RERC holders, and Permanent Residents should apply.Email your resume to admin@warrengreene.com



Our goal is to help you reach yours



Senior Client Accountant

Salary: CI\$75,934 to CI\$113,900 per annum

Reporting to the Manager, Trust Accounting, the main responsibility of the incumbent will be the accurate completion of Financial Statements (Balance Sheets, Income Statements, Cash Flow Statements, etc.) for High Net Worth clients with diverse investment portfolios and various non-portfolio assets. This includes the need for multi-currency consolidations in many instances.

About you

- Recognized accounting designation (C.A., CPA, ACCA)
- Minimum of 5 years' experience in accounting and management firm or major offshore trust operation as a Trust Accountant
- Capable of working on complex administrative matters at a professional level with integrity and discretion
- Sound knowledge of various generally accepted accounting practices
- Strong supervisory and coaching skills
- A good understanding of investment fundamentals is essential to the position
- Proficient in use of systems technology for all aspects of trust accounting supervision and administration – 5Series, and Microsoft Office Applications, particularly Excel, Word and PowerPoint

Account Manager, Fund Services

Salary: CI\$75,934 to CI\$113,900

The Account Manager, Fund Services, will administer a portfolio of mutual funds and will be required to proactively identify and resolve all client issues in a timely manner.

About you

- Internationally recognised professional accountancy qualification with 3-5 years' post-qualifying experience in an offshore environment
- Good knowledge/understanding of complex fund structures, the regulatory regime in Cayman and relevant Generally Accepted Accounting Principles
- Knowledge of significant provisions of the Cayman Islands Mutual Funds Act, FATCA/CRS, Cayman AML, etc.
- Strong technical knowledge on fund administration services and in depth understanding of fund accounting matters
- A thorough understanding of the theoretical and technical nature of hedge fund accounting and administration and generally accepted accounting principles
- Good working knowledge of the banking/asset management industry related to institutional and high-net-worth clients
- Knowledge of Bloomberg, Reuters, Mfact, MShare and 5 Series would be desirable

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than **October 23, 2026**.

CIBC Caribbean thanks all applicants for their interest, however only Caymanians and those under RERC status will be considered at this time.



Scan for details

cibccaribbean.com

The CIBC logo is a trademark of CIBC, used under license.





St. Ignatius Catholic School is a private, co-educational institution owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. We follow the English National Curriculum from Nursery to Year 13, fostering an environment of mutual respect, generosity, and service.

Primary Teacher (WORC Reference #C6D2X4)

CI\$55,000 to CI\$67,500 per annum

Qualifications and Experience:

- A recognised degree in a related area from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Minimum of three years of recent teaching experience in a primary school, preferably following the UK National Curriculum.
- A strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.
- Be proficient in using modern educational information technology systems.
- Demonstrated excellence in classroom practice in the subject, preferably externally verified.
- Up-to-date knowledge of Safeguarding and Child Protection practices.

Key Responsibilities:

- Provide pastoral, academic, and behavioural support to students.
- Maintain accurate records of student progress and utilise formal assessment processes.
- Support parents with referrals to external agencies as needed.
- Collaborate with parents, staff, and students on Individual Education Plans.
- Communicate effectively with parents through reports and meetings.
- Participate in and lead extra-curricular activities.

Accounts Receivable Officer (WORC Reference #E4R8J2)

CI\$40,000 to CI\$50,000 per annum

Qualifications, Skills and Experience:

- Bachelor's degree in Accounting or Finance. Additional qualifications such as Master's degree or Accounting certification is advantageous.
- Minimum of three years of experience working in accounts receivable, particularly working with QuickBooks.
- Experience working within a school setting is essential, along with demonstrated experience managing a large volume of accounts in a fast-paced environment.
- Proficient using Microsoft Office programmes, with excellent competency in MS Excel.
- High degree of accuracy, efficiency, accountability and attention to detail.
- Demonstrated integrity, resourcefulness and the ability to deal with sensitive and confidential information regarding matters pertaining to finance, students, staff, parents, and stakeholders.
- Ability to work independently, prioritise effectively, and meet deadlines diligently with minimum of supervision.
- Excellent communication, interpersonal, negotiating and time management skills.
- A secure understanding of general accounting principles and practices.
- Be an excellent team player, supportive of the Catholic ethos, values and aims of the school, and committed to the holistic education of children.

Key Responsibilities:

- Perform day-to-day accounts receivable operations in line with the School's Financial Policies and Procedures.
- Ensure all financial transactions and accounts receivable processes comply with statutory requirements and generally accepted accounting principles (GAAP).
- Process, record, and reconcile all incoming payments in QuickBooks.
- Deliver a professional, customer-focused service to parents, students, staff, and other stakeholders by responding to inquiries promptly and positively.
- Coordinate with the Admissions Officer to confirm amounts due for applications, deposits, commitment fees, and other payments; follow up with parents as required.
- Prepare and send invoices for all school-related fees in a timely and accurate manner.
- Ensure proper collection and accounting of funds for school activities/events (e.g., civvies days, school trips, camps, fundraising events, etc.).
- Prepare and distribute monthly invoices and statements for rentals (e.g., school canteen) and ensure accuracy.
- Collect, verify, and process incoming payments (online and over-the-counter) and post them daily in accordance with the School's billing and collections policy.
- Issue delinquency notices in accordance with School policies.
- Reconcile the accounts receivable ledger to ensure all payments are accurately accounted for.
- Submit bi-monthly collection reports, including delinquency reports with aged analysis and actions taken.
- Generate financial statements and reports detailing accounts receivable status.
- Reconcile petty cash daily.
- Prepare and lodge cash and cheque deposits to the School's bank accounts on a daily basis.
- Collect deposit bags, bank drafts, and financial documents daily.
- Review financial data for accuracy, correctness, and completeness.
- Assist with the preparation of monthly and annual financial reports for the School, the Archdiocese of Detroit, and external agencies.
- Support the Finance Manager in reporting to the Principal and Finance Sub-Committee Chair.
- Perform administrative and clerical duties including filing and maintaining correspondence in line with the School's Records Management policy.
- Provide general accounting support to the Finance Manager.

Working Hours & Benefits:

Required working hours for the above positions are up to 45 hours per week. The successful candidates must be able to lead and/or being involved in a wide range of school-related extra-curricular activities during the week, in the evenings and on weekends. The school provides medical, dental, and vision insurance, statutory pension, contributions and one free school place for an employee's child at St. Ignatius Catholic School.

How to Apply: The full job descriptions can be viewed on BambooHR <https://stignatius.bamboohr.com/careers>. Interested candidates should submit their resume, cover letter, completed application form, and references on BambooHR. Deadline for applications is 23 October 2026.



Position Title

Project Manager – Electronic Security Solutions

Salary

KYD 70,000 to KYD 90,000

Employment Type

Full-Time

Working Hours

8.00am to 5.00pm (45 hours per week)

GOV Job ID

Q2N2D7

Deadline

23rd October 2026

Role Purpose

The Project Manager – Electronic Security Solutions is a senior operational role responsible for planning, coordinating, and delivering complex electronic security projects and services across commercial, critical infrastructure, and recurring-service environments.

Reporting directly to the Director of Electronic Security Solutions, this role provides structured execution, operational discipline, and delivery continuity across projects, maintenance, and monitoring activities. The position is designed to strengthen resilience, reduce key-person dependency, and ensure that complex security systems are delivered and supported with consistency, accuracy, and reliability.

The role suits an analytical, technically minded professional who is comfortable operating behind the scenes, managing complexity, and ensuring that systems, schedules, and resources are aligned.

Key Responsibilities

1. Project & Systems Delivery

- Plan and manage end-to-end delivery of electronic security projects, including CCTV, access control, monitoring systems, integrated security platforms, and critical infrastructure deployments.
- Develop and maintain structured project plans, schedules, milestones, and risk registers.
- Coordinate internal technical teams, vendors, subcontractors, and suppliers to ensure delivery aligns with agreed scope, timelines, and quality standards.
- Ensure project documentation, configuration records, and handover materials are accurate and complete.

2. Operational Coordination & Scheduling

- Oversee day-to-day coordination of project work, service activities, and maintenance commitments.
- Manage technician scheduling, prioritisation, and workload balancing across projects and recurring services.
- Ensure operational issues are identified early, tracked methodically, and resolved with minimal disruption.
- Support continuity of operations across planned leave, peak workloads, or unplanned incidents.
- Act as a secondary point of coordination and knowledge to support contract requirements single individual.
- Support structured documentation, process consistency, and contingency planning for high-risk and high-availability environments.
- Work collaboratively with existing senior personnel to strengthen resilience without disrupting established client relationships.

3. Customer Service & Cross-Functional Coordination

- Support consistent customer communication by ensuring accurate scheduling, clear delivery expectations, and reliable follow-through.
- Work closely with customer service, finance, and operations functions to ensure projects and services are delivered smoothly.
- Assist with issue resolution by providing structured analysis and clear operational context.

4. Inventory, Procurement & Operational Controls

- Oversee operational inventory planning for electronic security systems, spares, and project materials.
- Coordinate procurement requirements in line with project schedules and service demand.
- Improve accuracy, documentation, and visibility of inventory and asset usage.
- Support cost control through better planning rather than reactive purchasing.

5. Process Discipline & Continuous Improvement

- Strengthen operational processes, SOPs, and documentation across projects and services.
- Introduce consistent planning, reporting, and review disciplines.
- Identify inefficiencies and propose practical improvements grounded in data and operational realities.
- Provide continuity when the Director is focused on technical design, strategic initiatives, or business development.
- Support operational decision-making with structured analysis and clear options.

Qualifications & Experience

- Strong background in project management, technical operations, or systems delivery.
- Experience managing complex, multi-stakeholder technical projects.
- Formal project management certification (PMP® or equivalent) preferred.
- Experience working with technology-driven systems such as security, telecommunications, infrastructure, or integrated platforms.
- Demonstrated strength in planning, coordination, documentation, and execution.
- Comfortable operating in regulated, high-reliability environments.

Personal Attributes

- Analytical, structured, and detail-oriented.
- Calm, methodical problem-solver.
- Comfortable working independently within a clearly defined remit.
- Task-focused and disciplined, with a strong sense of accountability.
- Low-ego, collaborative, and respectful of established expertise.
- Motivated by solving complex operational problems rather than managing large teams.

Benefits:

Health insurance and Pension as per Labour law.

Application: Please apply through the GOV portal using Job ID **Q2N2D7**, or email your resume to hr@security.ky.



The Security Centre:

Sales Executive – Integrated Security Solutions
KYD\$40,000 - KYD\$47,000 Per Annum
Full-time
George Town
Application Closing Date: 23rd October 2026
Government Job ID: W7U6W4

Job Description:

Location: George Town, Grand Cayman, Cayman Islands
Working Conditions: Office & Field work
Working Hours: 8.00am to 5.00pm (45 hours per week)

Role Description

We are seeking an experienced Sales Executive – Integrated Security Solutions to drive new business growth and manage strategic client relationships across our full portfolio of security and technology services. This is a consultative, solution-led sales role, focused on identifying client needs, progressing opportunities commercially, and coordinating internal teams to deliver compliant, high-quality integrated solutions. The role combines new business development (approximately 70%) with account relationship management (approximately 30%) and is ideal for a commercially astute professional who excels in client engagement, proposal development, and structured sales delivery.

Key Responsibilities:

Identify, qualify, and progress new business opportunities across security services and technology-enabled solutions ·
Own and manage the end-to-end sales process from initial engagement through contract close ·
Build and maintain strong relationships with corporate and government stakeholders ·
Prepare professional proposals, presentations, and tender submissions ·
Coordinate internally with technical, operations, and finance teams to ensure accurate scoping and pricing ·
Maintain a structured sales pipeline, CRM records, and forecast reporting · Support the smooth handover of awarded contracts to delivery teams ·
Identify opportunities for account expansion, service upgrades, and cross-selling Essential.

Experience & Qualifications Applicants must be able to demonstrate: ·

Bachelor's degree (BA/BSc) in Business Leadership and Management, Business Administration, or a closely related field ·
Proven experience in B2B sales, account management, or client-facing commercial roles ·
Strong background in relationship-driven, consultative selling rather than transactional sales ·
Experience managing client portfolios, renewals, and long-term stakeholder relationships ·
Demonstrated ability to prepare proposals, coordinate internal resources, and manage follow-ups ·
Strong administrative discipline, including CRM usage, document control, and sales reporting.
Experience supporting or managing complex, high-value transactions requiring attention to detail and compliance·
Excellent communication, presentation, and organisational skills.
A professional, client-first approach with high personal integrityHighly Desirable Experience·
Experience in regulated or compliance-driven environments· Background in sales and proven relationship building experience·
Exposure to government or corporate clients· Experience working with CRM systems and structured sales processes·
Demonstrated ability to collaborate across sales, operations, and technical teamsPersonal Attributes·
Highly organised with strong attention to detail· Commercially aware and solutions-oriented· Confident engaging senior stakeholders· Proactive, self-motivated, and results-driven·
Comfortable balancing field-based client engagement with internal coordination

Benefits: Health insurance & Pension

Why Join Us:

This role offers the opportunity to work within a growing, integrated security business, engaging with a diverse client base and contributing to the expansion of technology-led and multi-service solutions across the Cayman Islands.

Requirements

Years of Experience
5-6 years
Education Requirement
Bachelor's Degree
Documents needed by the employer before extending a job offer:
Police Clearance
Proof of Valid Driver License

Application Process

Applications may be submitted through the Cayman Islands Government Jobs Portal using **Job Number W7U6W4**, or by email to hr@security.ky.
Only candidates meeting the above specialist criteria will be considered



Specialist, Virtual Guarding & Robotics

Position Title	Specialist, Virtual Guarding & Robotics
Salary	KYD 60,000 to KYD 80,000
Employment Type	Full-Time
Working Hours	8.00am to 5.00pm (45 hours per week)
GOV Job ID	F6N5R6
Deadline	23 rd October 2026

Position Summary

The Specialist, Virtual Guarding & Robotics leads the Virtual Guarding & Robotics sub-division within Guarding Services, alongside Contract Guarding and Mobile Patrol Services. The role is responsible for developing Virtual Guarding as a higher-margin, recurring-revenue stream layered alongside existing guarding, not as a manpower reduction, and for developing drone, robotics and autonomous-maritime capabilities as force multipliers for the Royal Cayman Islands Police Service, HM Customs, coast-guard operations and other Cayman public-safety agencies. The role also provides company-wide Research & Development and technical support.

Reporting & Relationships

- **Direct reports:** Initially none. A small delivery team may be built as the sub-division scales.
- **Internal:** Guarding operations managers, the Director of Operations, and divisional leads in Cybersecurity, Integrated Security Systems and Cash Solutions.
- **External:** The Company's virtual guarding channel partner; drone, robotics and autonomous-maritime OEMs and integrators; Cayman law-enforcement and public-safety agencies; the Civil Aviation Authority and maritime regulators; and contract guarding clients.

Key Responsibilities

Virtual Guarding: Commercial Growth & Delivery

- Position Virtual Guarding as a value-added security enhancement alongside contract guarding, not a manpower reduction.
- Grow recurring revenue by incorporating Virtual Guarding into new proposals and existing client accounts.
- Manage the Company's virtual guarding channel partnership, including service quality, commercial terms and go-to-market.
- Own the Virtual Guarding commercial pipeline in partnership with Sales & Marketing.
- Personally manage key accounts during the launch phase, ensuring high-touch service and rapid resolution of early issues.
- Strengthen the competitiveness and defensibility of the wider contract guarding portfolio through the layered guarding proposition.

Drones, Robotics & Autonomous Maritime

- Develop drone, ground robotics and autonomous-maritime solutions as force multipliers for Cayman law enforcement, customs, coast-guard and other public-safety agencies.
- Build relationships with OEMs, integrators and technology providers.
- Manage regulatory compliance, including Civil Aviation Authority drone operating authorisations and maritime authorisations as applicable.
- Support government tenders and proposals, and ensure deployments meet safety, operational and reputational standards from day one.

Operational Excellence

- Ensure SLA compliance, first-time-right service delivery, quality incident response and a consistent customer experience.
- Set the sub-division's operational cadence (daily, weekly and monthly reviews).
- Report performance and pipeline to the Director, Security Services and the Executive as required.

Research, Development & Technical Support

- Act as the Company's technology scout, evaluating emerging tools, platforms and vendors relevant to any service line.
- Lead structured evaluations of new service opportunities with divisional leads, covering business case, technical feasibility and commercial return.
- Maintain the Company-wide R&D roadmap, reviewed regularly with the Executive.
- Provide technical support and second-line problem-solving across divisions.
- Support tenders, complex client requirements and cross-divisional projects.
- Represent the Company at relevant technology and security industry events.

Key Experience & Qualifications

- Substantial multi-year experience in technology-enabled security services, including technical, commercial and operational roles.
- Strong hands-on technical background in security systems, installations, monitoring platforms or related technologies.
- Demonstrated ability to launch or scale a new service line in a commercial environment, or clear potential to do so with appropriate support.
- Experience managing technology partners, vendors, channel or white-label arrangements.
- Proven client-facing and commercial delivery experience.
- Familiarity with the Cayman Islands security market and relationships with local law-enforcement or public-safety agencies are strong advantages.

Key Skills & Attributes

- Technically credible and commercially fluent.
- Able to move between client, vendor, government-agency and internal conversations without loss of pace.
- Structurally rigorous, with a strong standards, process and continuous-improvement mindset, pragmatic in application.
- Confident working across divisions and influencing without direct authority.
- Strong personal ownership and accountability for the reputation of new services in a small, closely watched market.
- High integrity, discretion and professional presence.

Your First Year

In your first year, you will:

- Launch Virtual Guarding across our contract guarding clients.
- Build our drone, robotics and autonomous-maritime capability, including early work with public-safety partners.
- Set up the Company's Research & Development roadmap.
- Become the go-to technical expert across divisions.

Benefits:

Health and pension as per Labour law

Application: Please apply through the GOV portal using Job ID F6N5R6, or email your resume to hr@security.ky.

Welly's Cool Spot**Job Vacancies: Chefs/Cooks/Assistant Cook**

Wage: CI\$8-10 per hour + statutory benefits (pen, health & vacation).

- Up to 7-10 yrs experience preferred
- Clean police clearance certificate.

Caymanians, PR holders encouraged to apply.

Email resume to:

wcarybarton@yahoo.com

JOB VACANCIES: FOOD BEVERAGE SERVERS (5 POSTS)

Welly's Cool Spot (WORC ID: S8TP67)

Hours: 45 hrs/week | Wage: CI\$8.75/hr + statutory benefits (pen, health & vacation).

Requirements:

- MUST BE WILLING TO WORK WEEKENDS AND HOLIDAYS

- 3-5 years experience preferred

- Clean police clearance certificate.

Caymanians, PR and Status holders strongly encouraged to apply.

Apply: Submit resume via WORC JobsCayman at www.worc.ky or email: wcarybarton@yahoo.com

JOB VACANCY: MASON

W Construction (WORC ID: E6U2T5)

Hours: 40 hrs/week | **Wage:** CI\$12.00/hr + statutory benefits (pens, health & vac).

Duties:

Block laying, mortar mixing, pouring and leveling concrete slabs, plastering, rendering, and structural repairs on residential and commercial sites.

Requirements:

- 5+ years min' proven masonry exp acceptable -10+ preferred

- Proficient in block work, concrete finishing, and trade tools.

- Physical stamina to lift 50+ lbs in outdoor conditions.

- Clean police record.

Caymanians, PR and Status holders strongly encouraged to apply.

Apply: Submit resume via JobsCayman at www.worc.ky or email: Gpwest@gmail.com / seagrapesecretarial1@gmail.com.

DECKHAND REQUIRED

WORC Job ID: W6M6E2

Caribbean Marine Services Ltd owns and operates 15 vessels that carry between 300 and 200 passengers per vessel. The company is seeking to recruit crew to work during the up-coming cruise ship season, and potentially longer depending on performance.

Ideally, we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required.

Salary ranges from CI\$10.00 per hour to CI\$12.00 per hour depending on experience.

When applying for this post, please include a recent resumé and references, and submit preferably by email to –

cms@caymantenders.ky

Operations Manager

P.O. Box 1376

Grand Cayman

Cayman Islands

KY1 – 1108

**Position: Accounts Payable Clerk**

Job ID E7G6Y5

Responsibilities:

Manage Full cycle accounts payable, including processing invoices for international vendor payments, payroll/benefits processing, inter-company charges, and credit card reconciliations/ payments.

Handling more than 60 International Vendors accounts

Payments are based on different credit timelines, Advance pay, COD, 14, 21, 30 & 45 days respectively

Accurately track, pay and reconcile these transactions on a day-to-day basis.

Handle banking operations, setting up and maintaining vendor accounts, processing wire transfers and cheques. Experience with Multicurrency payments & managing petty cash with strict compliance.

Match purchase orders, invoices, and receiving documents. Verify invoice approvals and coding to appropriate general ledger accounts.

Reconcile vendor statements and resolve discrepancies

Assist with month-end closing procedures and accruals

Salary is CI\$2,400/month, health insurance and pension benefits included.

Requirements:

Bachelors in Accounting/ Finance

4 years of accounts payable experience, preferably in a medium-sized organization experience with QuickBooks accounting software, ERP Systems, Microsoft Office/Outlook.

Strong attention to detail and accuracy

Good understanding of basic accounting principles

Cover Letter

Police Clearance

Quick Books, Accounting tests will be administered

Interested applicants submit their resume & references to:

Tulsi Ltd. P.O. Box 30676, Grand Cayman KY1-1203

Quanstar Air seeks applicants for

HVAC TECHNICIAN

Salary: KYD 11.00 – KYD15.00 per hour

We are seeking a skilled and dependable **HVAC Technician** to install, maintain, troubleshoot, and repair heating, ventilation, and air conditioning (HVAC) systems. The successful candidate will ensure HVAC equipment operates safely, efficiently, and reliably while providing excellent service to customers and maintaining high standards of workmanship.

Please submit your resume to quanstarair2026@gmail.com or **Apply through the**

WORC Job Portal using Job ID: S8C4X8.

Associate-Litigation**Job Description**

We are looking for a driven and technically strong Litigation Associate to join our market-leading Litigation practice in the Cayman Islands.

Our team is widely recognised for its work on complex, high-value and often high-profile disputes, many with significant cross-border elements. Acting for global financial institutions, investment funds, corporates and insolvency practitioners, we are known for delivering commercially focused advice and outstanding results.

This is an excellent opportunity to take the next step in your career within a dynamic, collaborative and international environment, working alongside experienced litigators on some of the most significant disputes in the offshore market.

About the role

In this role you'll:

- Work closely with Partners and senior lawyers on a broad range of contentious matters, including commercial litigation, financial services disputes, insolvency and restructuring.
- Advise clients and prepare high-quality legal analysis and documentation.
- Draft pleadings, submissions and other key litigation documents.
- Manage and progress matters efficiently, including coordinating across multiple jurisdictions.
- Review and comment on third-party documentation.
- Support on strategy and delivering commercially focused outcomes.
- Manage matter administration in line with internal procedures (conflicts, engagement terms, billing etc.).
- Communicate effectively with colleagues and clients, and escalating issues where appropriate.
- Take ownership of discrete workstreams and delivering to a high standard within agreed timeframes.
- Contribute to a collaborative team culture and promoting the firm's values.

About you

- Qualified in a recognised common law jurisdiction.
- 5+ years' PQE gained at a leading onshore or offshore firm.
- Strong experience in commercial litigation, ideally with exposure to financial services, regulatory, insolvency or restructuring matters.
- Excellent drafting, analytical and problem-solving skills.
- Commercially minded with the ability to provide clear, pragmatic advice.
- Proven ability to manage competing priorities and work both independently and as part of a team.
- Strong communication skills and a high level of professionalism.
- High attention to detail and appreciation for confidentiality.

Compensation will be in the range of USD\$180,000 – USD\$220,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #T2J7v8. The application deadline is the 23rd of October 2026.

mourant

MULTIPLE CONSTRUCTION POSITIONS – PROSTARS LTD.

ProStars Ltd. is seeking qualified applicants in George Town for the following full-time positions:

Mason: Lay blocks, bricks and concrete; mix mortar; construct and repair walls and structures.

Carpenter: Measure, cut, assemble and install wooden structures; perform framing and finishing works and interpret drawings.

Drywall Finisher: Install drywall panels, apply joint compound, tape, sand, repair and prepare surfaces for finishing.

Metal Framer: Measure, cut and install metal studs and framing systems according to construction drawings.

Painter: Prepare, patch and sand surfaces; apply paint and protective finishes to interior and exterior areas.

Heavy Equipment Operator: Safely operate construction equipment, conduct routine inspections and report maintenance issues.

Maintenance Person: Perform general repairs, preventative maintenance and basic building upkeep.

General Labourer: Move materials, prepare worksites, assist tradespersons and maintain clean and safe work areas.

Rate: CI\$16.00/hour | **Hours:** 45 hours/week.

Minimum three years' relevant experience and two employer/HR references required.

Apply to immigration@caymanams.com with CV and proof of Caymanian Status.

Qualified Caymanians and Permanent Residents are strongly encouraged to apply.

TRAC Automotive

Are looking for an **Auto Body Painter/Denter** WORC ID: **D4C4A8** to work within our busy multi franchise car dealership.

Responsibilities

- Repair vehicle body damage, dents, and panels.
- Prepare surfaces for painting, including sanding and priming.
- Mix and apply paint to manufacturer specifications.
- Carry out polishing, detailing, and finishing work.
- Maintain a clean and safe work area.
- Ensure all repairs meet quality and safety standards.

The person must have a minimum of 5 years' experience gained from a car main dealership or similar garage operation, must have the ability and skill to repair, weld, fibre glass and paint multiple brand vehicles and have the necessary skill and knowledge to mix paint as per our individual manufacturer's specification.

The applicant must be proficient in painting, polishing and detailing, basic dent repair and surface preparation.

A Full Clean Driving License is essential.

Base Salary Range CI\$32,000 – 36,000 p.a.

Benefits are in accordance with Cayman Islands Labour, Health Insurance and Pension Laws.

Please send your Resume and copies of any qualifications, for the attention of: Lyndell Sales lyndell.sales@tracautomotive.ky or on the WORC ID **D4C4A8**.

**D & R Construction**

Requires a Mason

Job ID # F6G7H4

Must have a minimum of 2 years experience.

Salary CI\$12 -14 per hour, depending on Experience

Plus standard benefits.

Apply in writing to:

Mason

P.O. Box 41 BT, KY1-1601

Grand Cayman

Equestrian Center seeking applications for Farm Hand

WORC Job ID N5H4E7

Responsibilities include:

Feeding horses and goats

Cutting grass

Loading and unloading hay & grain

Cleaning stalls and paddocks

Maintaining fencing, property, equipment and arenas

Brushing and saddling horses for lessons

Minimum 4-5 years experience working with horses

Salary range 1800-2300 plus benefits as by law

Send Resumes to

equestriancentercayman@gmail.com

WEBSTER'S TOURS LTD.

invites applicants for the position of:

Tour Bus Driver

Successful candidate should possess Group 3-4 and Public Transportation Board License (PTB ID). Have at least 1 year of driving and tour guide experience. Clean police and driving record. Excellent knowledge of Cayman Islands and be willing to work weekends and after hours as necessary.

Salary will be in the range of KYD\$20,475 - KYD\$23,400 Per Annum (paid Bi-Weekly)

Benefits: include overtime, holiday pay, paid vacation, sick leave, Health insurance and Pension and other statutory benefits.

Please apply in writing together with resume and references to:

Human Resources Manager

Webster's Tours Ltd.

P.O. Box 31055 Grand Cayman, KY1-1205

Email: hro@webstertours.com

Client Engagement Manager

As an established leader for the performing, visual, and literary arts in the Cayman Islands for over 30 years, the Cayman National Cultural Foundation's mission is to stimulate, facilitate, and preserve Caymanian cultural and artistic expression.

We invite qualified candidates to express interest in the **Client Engagement Manager** role to lead the organization towards our goal of preserving Cayman heritage while supporting the development of our culture.

Job duties & Responsibilities

- Act as the primary point of contact for artists, vendors, community partners, clients, and other stakeholders, ensuring a positive experience across all CNCF events and programs
- Coordinate venue bookings, event logistics, client communications, and contract administration for performances, workshops, festivals, and special events
- Implement and continuously improve operational procedures, training programs, and service standards across front-of-house, volunteer, bar, and venue operations
- Train and support staff, contractors, volunteers, and vendors to ensure consistent service delivery and compliance with established procedures
- Develop and maintain SOPs, templates, operational documentation, and risk management processes to support safe and efficient operations
- Support the promotion and commercial use of CNCF venues, technical services, and event offerings
- Track operational performance, prepare project reports, and support knowledge transfer and long-term sustainability initiatives
- Build relationships with schools, community groups, and partners to increase participation, accessibility, and volunteer engagement in CNCF programs

Required Skills & Experience

- A bachelor's degree in Events Management, Marketing, or a closely related field
- 5+ years of proven experience in event operations, stage or production management, or logistics, with at least 3 years in a supervisory or management capacity
- A proven track record in building and maintaining strong relationships with vendors, ushers, bartenders, and independent contractors
- A high degree of computer literacy, including proficiency in Microsoft Windows and project management platforms
- Excellent organisational, administrative, analytical, and problem-solving skills, with superior attention to detail and the ability to manage multiple priorities under tight deadlines
- Prior experience working within a charitable or non-profit environment is considered an asset
- Strong written and verbal communication skills
- Experience developing or implementing operational processes, procedures, or service standards
- Ability to lead, train, and coordinate staff, volunteers, contractors, or vendors

Compensation & Benefits

- Compensation package for this role includes an annual salary range of CI \$48,089.6 – \$53,102.4
- 5% employer pension contributions, up to CI\$500/month health insurance contributions, and 15 days of paid vacation, statutory sick leave and other PTO benefits
- Fixed-term contract (12-month special project), working the equivalent of 40 hours per week with some reasonable overtime expected

Deadline for Application is October 23rd, 2026

WORC Job ID: H4Q4T3

Please express your interest by emailing our HR Consulting partners at CML Recruitment Ltd. directly at hrrsupport@cml.ky, referencing this post.

**Dishwasher**

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID#S7T2E4**

**RESPONSIBILITIES**

- Keeping the dishwashing area, including machines, sinks, and floors, clean and organized.
- Lifting and holding dishes, knives and heavy kitchen utensils, must be able to lift 50 lbs.
- Emptying trash receptacles, disposing of waste properly, and managing recycling.
- Helping other kitchen staff with cleaning tasks, unloading deliveries, and other duties as needed.
- Monitoring dishwashing supplies like detergents and reporting needs to the supervisor.
- Notifying supervisors of any mechanical problems with dishwashers or any sanitation.
- Keep the cleaning supplies inventory and ensure that cleaning chemicals are handled and utilized as per the manufacturer's instructions.

REQUIREMENTS

- 2 years of dishwashing experience in a commercial kitchen.
- Able to prioritize workloads efficiently and how to keep a kitchen clean and tidy and meet the required food safety and hygiene standards.
- Passionate, well-organized and can lift 50 lbs.
- Ability to maintain a high level of cleanliness, food safety standards and a passion for creative food preparation is essential.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is CI\$10 plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

Caymanians and Permanents need only apply.

Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.

Line Cook

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID#Q8M5V6**

**RESPONSIBILITIES**

- Plan, prep, set-up and provide quality service in all areas of food production for breakfast, lunch items and specials in accordance with restaurant standards and plating guide specifications.
- Operate ovens, stoves, grills, microwaves, and fryers. Check and ensure the correctness of the temperature of appliance and food.
- Maintain kitchen shift operations and ensures compliance with all Food & Beverage policies, standards and procedures assisting the Lead Chef.
- Maintain shifts operation guideline while personally preparing food items and executing requests based on required specifications.
- Wash and disinfect kitchen area, tables, tools, knives, and equipment.
- Perform all duties as allocated in the Kitchen meeting the standards and quality.
- Maintain levels of surgical cleanliness in the kitchen, kitchen equipment and ensure all HACCP.

REQUIREMENTS

- A minimum of 3 years' experience in the same or similar position.
- Heightened Knowledge of FIFO and Sanitation / HACCP
- Ability to read and follow menus and recipes and compute basic mathematical calculations.
- Ability to maintain a high level of cleanliness, food safety standards and a passion for creative food preparation is essential.
- Able to learn, retain, and present product, menu, and allergy information to guests.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is \$16 USD plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

Caymanians and Permanents need only apply.

Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.

Qualified Caymanians, RERC holders, and persons with Caymanian Status are strongly encouraged to apply.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #U5B2Y8. The application deadline is the 23rd of October 2026.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #Y8C6V5. The application deadline is the 23rd of October 2026.



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

**For further information or to
book an advertisement email:
sales@caymaniantimes.ky**

Senior Associate

Mourant is seeking to recruit a Senior Associate to join its Cayman Islands practice.

Mourant is one of the leading offshore law firms, advising on the laws of BVI, Cayman Islands and Channel Islands, with offices in each of these jurisdictions as well as in London and Hong Kong. Clients include many of the worlds' leading financial institutions, public companies, corporations and fund promoters as well as high net worth private clients. We are chosen regularly to work alongside the most respected international law firms with whom we enjoy deep and longstanding relationships.

Mourant invites applications for Senior Associates in our Litigation and Finance & Corporate teams.

Senior Associate – 5 years' relevant post qualification experience at a leading law firm. Successful candidates must have a strong academic record, proven experience advising and acting on multi-jurisdictional matters, strong drafting, reviewing and negotiation skills, excellent inter-personal and presentation skills and a proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high-net-worth individuals.

Candidates will be expected to:

- Contribute to the growth of the practice
- Advise clients on a broad range of matters
- Take an active role in business development
- Supervise junior attorneys and trainees
- Be a Cayman Islands Admitted Attorney or eligible to be admitted as one

Requirements:

Years of Experience

5-6 years

Education Requirement:

Bachelor's Degree

Compensation will be in the range of USD\$185,000 – USD\$250,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #U7W4V4. The application deadline is the 23rd of October 2026.



Counsel, Finance and Corporate

We're looking for a qualified lawyer to join our Finance and Corporate team as Counsel in our Cayman office. We believe passionately in having a shared ambition; a strong sense of common purpose, where every member of the global team is clear about our goals and the role they can play in helping to achieve them. Working at Mourant provides excellent exposure to challenging and complex work and the opportunity to work in a supportive environment.

Mourant is a leading offshore law firm with expertise in Cayman Islands, British Virgin Islands, Jersey and Guernsey law. Through Mourant Governance Services we deliver a complementary range of fiduciary, administration and governance services.

Our clients include many of the world's leading financial institutions, corporations, public organisations, private equity houses and investment funds, as well as ultra-high-net-worth individuals and family offices. We routinely work in partnership with the most prestigious international legal and accountancy firms.

Experience, skill & technical knowledge required:

- Must be a Cayman Islands Admitted Attorney or eligible to be admitted
- Minimum 9 years' relevant post-qualification experience acting on finance and corporate related matters at a leading law firm
- Strong academic background
- Proven experience advising and acting on high-value transactions in relevant areas such as leveraged & acquisition finance, structured finance and mergers and acquisitions, fund finance, financial restructuring, joint ventures, IPOs, banking, and/or regulatory issues with an emphasis on multi-jurisdictional cross-border transactions
- Demonstrated business-building ability, with strong cross-selling and networking skills
- Strong drafting, reviewing and negotiation skills
- Excellent inter-personal and presentation skills
- Ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high net worth individuals among others.

Compensation will be in the range of USD\$200,000 – USD\$230,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #G3Y7D4. The application deadline is the 23rd of October 2026.



NOTICES

Planning Permission

This is to notify the public that Dahema Zitterbart, Jiri Zitterbart and Howard Feitelberg (applicants / owners) have applied for planning permission for a new 3,734 sq.ft. café / restaurant, underground LPG tank, 8-foot-high rear chain link fence and associated site works, on Block 44B and Parcels 76 & 423, to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman.

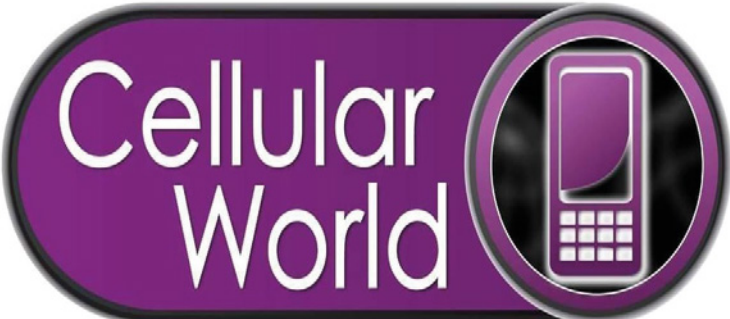
If you wish to object to the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number) and your Block and Parcel.

NOTICES

NOTICE

"Notice is hereby given that Thompson Resorts, LTD has submitted a Coastal Works Application to the Ministry of Health, Environment and Sustainability for the dredge and fill maintenance of a groyne on Block 73A, Parcel 80, Colliers Beach, East End, Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should do so in writing to the Chief Officer, Ministry of Health, Environment and Sustainability, Government Administration Building, George Town, Grand Cayman, by emailing coastal.works@gov.ky, to be received within 21 days of publication of this notice."



PHONES • ACCESSORIES • REPAIRS

BAYTOWN PLAZA, WEST BAY ROAD



THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a portion of land as drainage as part of a public road as described hereunder:

REGISTRATION SECTION: George Town East

REGISTRATION BLOCK: 20E

BOUNDARY PLAN: BP 710

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 710 and listed in the Schedule below.

Boundary Plan 710 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
20E	246	0.08

Made in Cabinet this 15th day of July 2026

Clerk of Cabinet



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WEST INDIES

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CAYMAN ISLANDS
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REGISTRATION DEADLINE
OCTOBER 12, 2026

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Cayman Brac Lighthouse National Park



PUBLIC CONSULTATION

7 AUGUST - 20 NOVEMBER 2026



The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands. The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.



Sybil's Crownbeard



Sister Islands Rock Iguana



White-tailed Tropicbird



Brown Booby







Department of Environment
Cayman Islands Government



National Conservation Council
Cayman Islands

HSM




Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertsiing obligations
- Revised application and administrative fees

From strategic guidance to application preparations and submissions as well as appeals, our team provides comprehensive support.

Alastair David
Partner

CONTACT: +1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

