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STRONG SUPPORT FOR CAYMAN SOVEREIGN WEALTH FUND



See story on page 2 >>

New American Covid Strain being monitored

of Covid-19 hospitalisations in the UK in January 2021, annual vaccination campaigns have continued each autumn in a bid to prevent the spread of the virus.

The UKHSA said that with the Stratus or American Covid strain in circulation for a year, this winter's vaccine is specifically designed to protect against it and its variants.

Dr Alex Allen, consultant epidemiologist at the UKHSA, said: "While Covid-19 activity has shown some recent increases, cas-

es remain at low levels in the UK. UKHSA is monitoring all the data relating to Covid-19 variants in the UK and abroad, and we continue to publish our findings in our regular surveillance reports."

UK health experts are urging persons eligible for the autumn Covid-19 vaccination to get the jab as a necessary prevention.

They have also sought to reassure the public that despite the rapid increase in positive tests for the American Covid

See story on page 6 >>

Parliament Passes Tobacco and Health Practice Amendment Bills



SEE PAGE 9



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STRONG SUPPORT FOR CAYMAN SOVEREIGN WEALTH FUND

CONTINUED FROM Page 1

A proposal for Cayman to have its own Sovereign Fund has received the unanimous backing of the jurisdiction's Parliament. The motion, presented by Premier Andre Ebanks, was credited to the efforts of MP and Parliamentary Secretary Julie Hunter.

While no target date for its implementation has been set, the motion as presented by the Premier calls for an extensive and comprehensive process of research, consultations, and setting up an advisory committee.

Hon. Premier Andre Ebanks: "Be it therefore resolved that this honourable House supports in principle the establishment of a Cayman Islands sovereign wealth fund to be held for the benefit of the people of these islands, and to be protected by governance arrangements intended to outlast any administration."

The Premier also acknowledged the efforts of Parliamentary Secretary Julie Hunter for driving the initiative which is expected to ultimately result in establishing the fund.

"Mr Speaker, as part of being a team, I'm pleased to report to this House that the underlying preparation and work to compose this motion and its supporting arguments was primarily developed by the Parliamentary Secretary Julie Hunter, the member for West Bay West, in collaboration with a small working group. I therefore yield my time so that the member for West Bay West can substantively present the motion."

Making her presentation for the landmark Sovereign Fund, MP (Cayman Islands National Party) and Parliamentary Secretary Hunter outlined the basis for her proposition. "A sovereign wealth fund is at its core, a way of turning today's national wealth into tomorrow's financial security. We see this demonstrated all around the world in places like Singapore,



► Hon. Andre Ebanks

China, Norway, Saudi Arabia, and Kuwait, to name just a few. And they are shining examples of what a sovereign wealth fund can do for a country."

She also said there was strong religious underpinning to the concept. "There is a biblical story that illustrates the principle behind what we are seeking to do," she stated, referring to the story of the seven years of feast and seven years of famine. "That is the principle we are asking this country to embrace. We cannot predict exactly what the future will bring, but we can decide what we will do with the good years that we have today."

CROSS-PARTY BACKING

That perspective also formed the basis for other supporting contributions. Independent opposition member Dwayne Seymour gave it his full backing.



► MP Julie Hunter

"I believe the principle behind this motion is a sound one. The motion makes a very simple but important point: when a country is experiencing economic and fiscal strength, that is precisely the time when it should consider putting something aside for the future. It also reminds us that the wealth generated by these islands ultimately belongs to our people, and that each generation should seek to leave the country stronger than they found it."

Also speaking in support was former finance minister Roy McTaggart of the main opposition People's Progressive Movement/Progressives (PPM). However, he suggested that the concept is not entirely new. "This is not a new concept to this country. It's not a new concept to this government or to any government. We've had them for decades. Let's remember, a lot of work has been done, and I would say what is really needed are belts and braces around it to tighten up on the things which need to be tightened up on, particularly where other funds can be invested."

The views of the former PPM finance minister were echoed by the party's deputy leader, Kenneth Bryan. "I want to give my full support not only on behalf of myself, along with the opposition, but on behalf of the good people of Georgetown, central to this motion, who I've checked with, and whose thoughts and views on it

categorically told me to make sure I support it. I think it's important to highlight the point that the Honourable Member from Georgetown East, Mr Roy McTaggart, highlighted that we do have these types of funds right now, and it's more so about the mechanisms we put in place to protect the fund and what it's going to be used for."

Addressing the value of Cayman having its own sovereign wealth fund, the current Minister of Finance and Economic Development, Rolston Anglin, however cautioned: "One of the things that we need to do is make sure that we temper expectations. Let us not make the public believe now that all of a sudden, within two or three years, we can have hundreds of millions of dollars in this thing. It's about starting today. Seed capital. Let's start today because the only way you can get to that point is by starting this journey now."

Support also came from independent MP and ex-finance minister with the then PACT coalition, Chris Saunders. "In the final analysis of everything, we're not going to be remembered for what we inherited. We're going to be remembered for what we leave behind...I welcome the member for bringing this because it forced us to have the conversation of what Cayman we want to leave behind. What are we going to leave for our children?"

MP and former PACT Premier, Wayne Panton, challenged the ex-PPM finance minister McTaggart on his assertion that there are other similar funds already in place.

"I have to say I disagree with his view that we have had variations of sovereign wealth funds...it's very clearly a very distinct difference...but I see where he was going with it. His point is still valid in the sense that we have found ways to identify funding opportunities for those purposes, and this is just one of those."

The ex-premier also emphasised the necessity of having a sovereign fund in place for Cayman.

"We are a small three islands in the Western Caribbean. We've done well. We're prosperous by some standards... We have probably missed some opportunities to build on those successive years of opportunity and surplus budgets that we have had...So we need to be thinking, as we are today, about how we insulate, how we isolate ourselves from those risks, and how we ensure that we are able to help ourselves and meet the needs of our people going forward."





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Young Caymanian innovators earn global recognition ahead of robotics challenge

By Christopher Tobutt

A team of young Caymanian innovators received a proud send-off at Dart's headquarters in Camana Bay last Saturday as they prepared to represent the Cayman Islands at the first Global Challenge in South Korea next month.

Students, mentors, government leaders and supporters gathered to celebrate the achievements of the Cayman Islands National Robotics Team, which will travel this month to compete against teams from around the world in the international robotics competition.

Among those attending the farewell event were Premier André Ebanks and Education and Finance Minister Rolston Anglin, both of whom praised the students for their achievements and dedication.

The team has already secured international recognition ahead of the competition after its DumpDefender project was named a Top 5 finalist in the New Technology Experience category, placing the Cayman Islands among the leading young innovators from 81 participating countries.

While the students designed and built a competition robot to meet the requirements of the FIRST Global Challenge, team member Kayla Machingambi explained that they simultaneously developed DumpDefender as a separate project.

The autonomous vehicle, roughly the size of a child's pushchair and mounted on large black wheels, was designed to patrol landfill sites and identify potential fire hazards before they become serious incidents.

"That's for the New Technology Experience, a competition where we've been lucky enough to make it into the top five out of 81 countries," Machingambi said.

She explained that this year's challenge encouraged teams to develop technologies that could "detect, prevent or protect" against wildfires. The Cayman team chose to adapt the concept to address a local challenge by focusing on landfill fires.

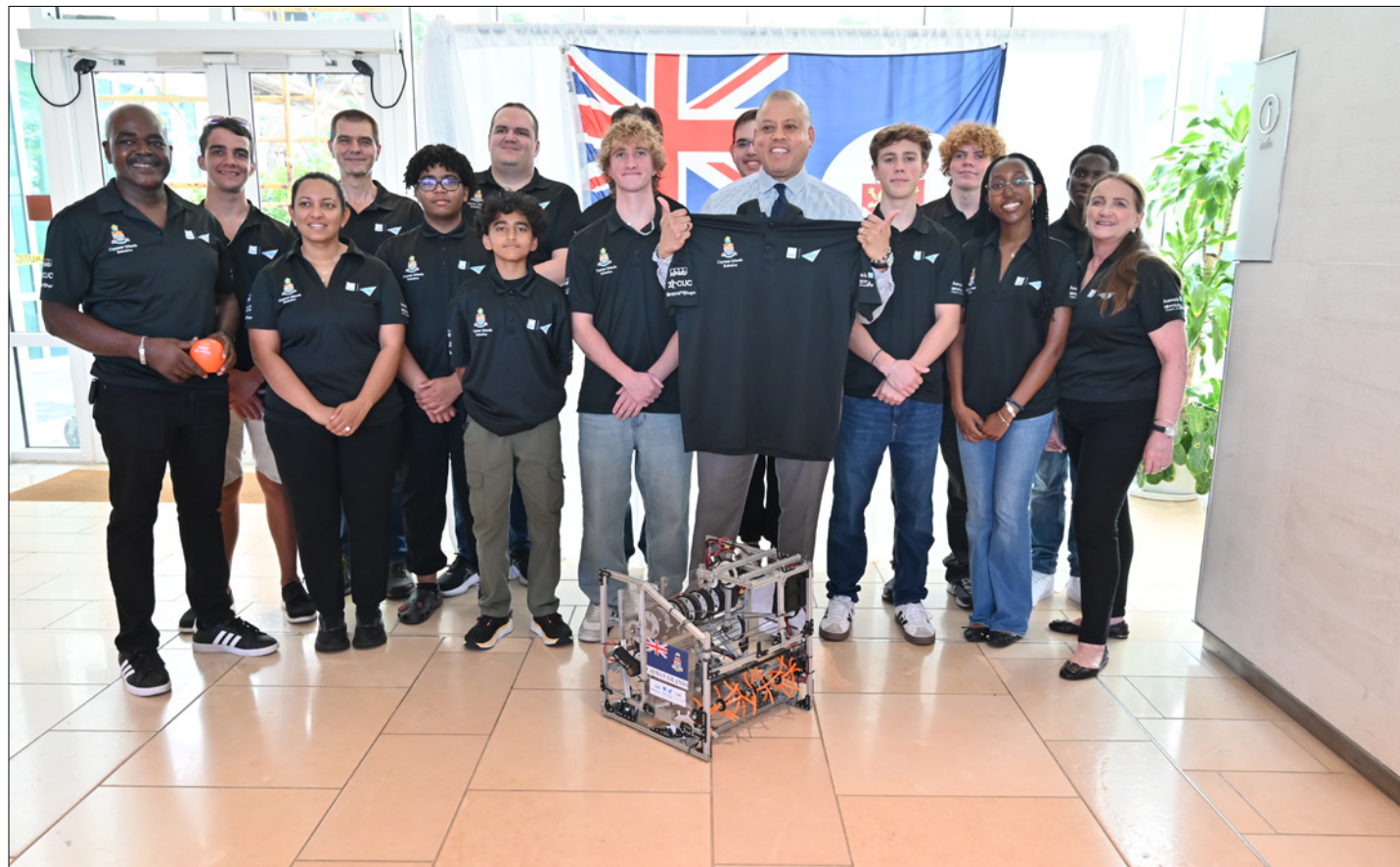
"Dump fires are a major issue, so we decided to make it work for that," she said.

The machine uses heat-sensing technology to identify hotspots and is capable of transmitting information back to those monitoring conditions at the site, potentially providing early warning before a fire takes hold.

The achievement drew praise from Premier André Ebanks, who congratulated the students on their remarkable success and said he was proud of what the team had accomplished.

Minister Anglin said the programme demonstrated the growing range of science and technology opportunities available to young people in Cayman.

"Cayman's robotics is fan-



► The Robotics Team Pictured with Premier Andre Ebanks and the first robot

tastic. It's a great technology and mechanical engineering opportunity for our young people," he said.

"We have so much opportunity in Cayman. It's down to parents to ensure their young people are matching up their interests with opportunities available."

The minister noted that he had attended Gamer's Bay earlier in the day before visiting the robotics team's farewell celebration.

ation.

"I went to Gamer's Bay this morning, which is one element of technology, and then to come here to see this robotics team about to leave just shows how many opportunities are available," he said.

Anglin added that Cayman continued to "punch above its weight" in creating opportunities in technology and STEM education and highlighted the planned Dart

STEM Hub as an important future initiative.

"The Dart STEM Hub is going to be a huge initiative for us," he said.

Wishing the students success in South Korea, he encouraged them to take the same qualities that helped them build their robot onto the international stage.

"I want to wish this team extremely well, and I want them to go forward with the same spirit that they had when they built the robot, the spirit of camaraderie, the spirit of being united, the spirit of ensuring they're resilient on that day," he said.

Dart Chief Executive Officer Joanne Lawson said the organisation was excited to support the team as it prepares to represent Cayman internationally.

"We are super-excited to represent Cayman," she said.

Glenda McTaggart, who oversees Dart's education programmes through Minds Inspired, said she was proud of the students and their accomplishments.

"We are very proud of the kids and really excited to be a part of this this year," she said.

As the team prepares to depart for South Korea, its members will carry with them not only Caymanian hopes in the robotics competition itself, but also the distinction of having already earned a place among the world's top young technology innovators through their landfill fire detection project.



► Members of the Robotics Team pictured with the Dump Defender

Clarien acquires NCB Cayman business

Grand Cayman, Cayman Islands, Monday 5th October 2026, Clarien Bank Limited ("Clarien") today announced the acquisition of NCB (Cayman) Limited, marking an important next step in the Bank's long-term strategy to expand its wealth management and private banking offering across the region. The business will operate as Clarien Bank & Investments Limited, broadening Clarien's regional footprint and enhancing its ability to serve clients across the Caribbean.

The acquisition brings together two relationship-led financial services businesses with strong alignment in client service, long-term thinking and wealth management. A central part of the strategic fit is a shared belief in delivering a boutique client experience backed by broader institutional banking and wealth management capability.

Clarien has built an established banking and wealth management platform in Bermuda, serving local and international clients through private banking, investment management, lending and broader financial services. The Cayman acquisition reflects Clarien's longer-term strategy to grow carefully in jurisdictions with similar regulatory standards, client needs and international financial expertise.

Ian Truran, Chief Executive Officer of Clarien, said the acquisition represents

an important step in the Bank's regional growth strategy.

'Cayman is one of the world's leading international financial centres and an important market for the continued growth of Clarien's private banking and wealth management business. This acquisition expands our ability to serve clients across jurisdictions with sophisticated international financial needs, while building on the strong foundation and local expertise already established in Cayman.'

Tuula Jalasjää, Managing Director, Clarien Bank & Investments Limited, said continuity for clients and employees had been a central consideration throughout the process.

'We are pleased to have reached this agreement with Clarien and believe it represents a positive outcome for clients, employees and the business in Cayman. Maintaining continuity and supporting the long-term success of the business have been important priorities throughout, and we are confident the transition provides a strong platform for the future.'

Clarien stated that continuity and client relationships will remain central throughout the transition. Clients will continue working with familiar relationship managers and teams, while gradually gaining access to broader investment capabilities, enhanced reporting



technology, wider banking solutions, and additional specialist expertise across the Clarien platform.

Miguel DaPonte, Chief Wealth Management Officer at Clarien, said the acquisition would further strengthen the Bank's ability to support internationally connected wealth clients.

'Cayman is a highly sophisticated international wealth market, with clients increasingly looking for broader cross-border capability alongside personalised

service. By combining local expertise with Clarien's wider investment platform, private banking capabilities and digital infrastructure, we see a strong opportunity to further enhance the client offering in the market.'

Clarien's wealth management capabilities include discretionary and advisory portfolio management, digital investment reporting tools, private banking, lending solutions and access to international investment products and managers.

Water Authority Announces 2026 Scholarship Recipients

Water Authority-Cayman is proud to announce the recipients of its 2026 Scholarships to Jaheem Hayles and Lincoln Rankin, both pursuing engineering degrees at universities in the United Kingdom.

Both awardees share a strong interest in the role of engineering in building sustainable, reliable infrastructure for the Cayman Islands, from water production and distribution to the wider utilities sector that supports the Islands' continued growth.

Mr Hayles, recipient of the Authority's Annual Scholarship, will pursue a Bachelor of Engineering in Civil Engineering at the University of Birmingham. In 2025, he completed a summer internship with the Water Authority's Water Resources & Quality Control laboratory, where he demonstrated strong leadership and a keen interest in the Authority's work. A graduate of Layman E. Scott Sr High School in Cayman Brac, he received the school's Lead Student and Outstanding Prefect awards. He completed an Associate of Science Degree in Biology and Chemistry at the University College of the Cayman Is-

lands (UCCI), where he has been named to the Dean's List. Mr Hayles has represented the Cayman Islands as a Cadet Corps Officer, holding certifications including Master Cadet Cycle 1 and Advanced Drill Instructor.

Mr Rankin, recipient of a Supplemented Bonded Scholarship, will pursue a Bachelor of Engineering in Mechanical Engineering at Swansea University in Wales.

A graduate of John Gray High School, he went on to earn an Associate Degree in Engineering Technology from UCCI, where he was named to both the Dean's List and President's List for outstanding achievement. Mr Rankin successfully completed an apprenticeship as a Network Engineer Technician with Flow. He has expressed his intention to return to the Water Authority to contribute to the design, calcu-

lation, and maintenance of the Authority's pumping systems, pipe networks, and mechanical equipment.

Water Authority Director Dr Gelia Frederick-van Genderen said the Authority was proud to support this year's awardees.

"Supporting Caymanian students in achieving their educational aspirations is a key priority for the Authority, particularly in the areas of STEM – Science, Technology, Engineering, and Mathematics," she stated. "These disciplines play a vital role in the water industry, and we are proud to contribute to the academic and professional growth of Mr Hayles and Mr Rankin. We extend our best wishes to them as they continue their studies." Every year the Authority offers a scholarship of up to CI\$40,000 to a suitably qualified Caymanian to obtain an undergraduate academic or technical/vocational degree or diploma in a field of study relevant to our work. The Authority will begin accepting applications for its 2027 Scholarships and Grants in November 2026. For more information, please visit www.waterauthority.ky/scholarships-how-to-apply.



► Water Authority 2026 Scholarship Recipients with Tom van Zanten, Water Authority-Cayman Deputy Director

Cayman Islands investment in UK economy more than doubles to £99bn

Foreign direct investment from the Cayman Islands to the UK rose 142% year-on-year, from £41.0bn to £99.3bn, according to recently released ONS figures

Cayman is now the seventh largest source of inward FDI, accounting for 4.7% of the UK total, in a year when overall inward investment fell

CIMA figures show portfolio investment in the UK by Cayman funds more than tripled to US\$733bn in 2024, while the net assets of Cayman funds run by UK-based managers rose 5.5% to US\$653bn

Investors' holdings in Cayman funds are reported to tax authorities in more than 120 countries under the OECD's CRS, including HMRC in the UK. Cayman transmitted CRS data on 1,640,000 accounts, covering balances, investments, shareholdings, and identifying taxpayer details in 2024

Cayman complies with FATF anti-money laundering recommendations supporting its role as a trusted jurisdiction for investment

5th October 2026 – Cayman funds and investment structures are bringing almost £100bn into the United Kingdom, after investment more than doubled in a year, according to Cayman Finance analysis of recently released figures from the Office for National Statistics (ONS) and the Cayman Islands Monetary Authority (CIMA).

Foreign direct investment (FDI) from Cayman to the UK stood at £99.3bn at the end of 2024, making Cayman the seventh largest

Cayman investment in the UK	End-2023	End-2024	Change
FDI	£41.0bn	£99.3bn	+142%
Share of total UK inward FDI	1.9%	4.7%	+2.8pts

Cayman funds and the UK (CIMA)	2023	2024	Change
Portfolio assets held in the UK	US\$217bn	US\$733bn	+238%
Net assets of funds run by UK-based managers	US\$619bn	US\$653bn	+5.5%

source of inward FDI. The total was £58.3bn, or 142%, higher than a year earlier. The Cayman Islands now accounts for 4.7% of all inward FDI in the UK, up from 1.9% at the end of 2023. The growth came in a year when inward investment in the UK fell overall, with the total inward FDI position declining by £75.4bn to £2,127.6bn.

Sources: ONS; Department for Business and Trade, Cayman Islands trade and investment factsheet

The scale of the increase is significant in the context of the wider UK economy. UK real GDP grew by 1.1% in 2024, an expansion of roughly £28bn in real terms. The £58.3bn rise in Cayman investment over the same period was more than double that figure.

The direct investment figures are matched by growth in portfolio flows and Cayman funds investing directly in UK financial assets. Data obtained from the Cayman Islands Monetary Authority (CIMA) shows that Cayman funds held US\$733bn of UK portfolio assets at the end of 2024, up from US\$217bn a year earlier. The total included US\$479bn of UK

equities and US\$238bn of long-term debt securities.

Cayman is the world's largest tax-neutral fund domicile. It is home to more than 31,000 institutional investment funds, such as hedge funds, private equity funds and venture capital funds. Cayman funds managed US\$16 trillion in total assets at the end of 2024, with a net asset value of US\$9.2 trillion. UK-based portfolio managers regularly use Cayman funds for international investments. Investment managers in the UK ran 1,014 Cayman funds with net assets of US\$653bn at the end of 2024, up 5.5% on the previous year.

Cayman's tax neutral status allows funds to pool capital from institutional investors around the world, including pension funds, sovereign wealth funds and insurers, and allocate it to companies and infrastructure in markets such as the UK. Institutional asset managers register funds in Cayman for several reasons, including the ecosystem of qualified, experienced and regulated service providers which has evolved to support them.

The benefit of tax neutrality is that the income is not taxed in multiple countries, and complex double taxation treaties do not need to be applied. Investors in Cayman funds remain fully liable to pay tax on investment income and capital gains in their home jurisdictions, and holdings are reported directly to the domestic tax authorities of more than

120 countries signed up under the OECD's Common Reporting Standard. In 2024, Cayman transmitted CRS data on 1,640,000 accounts, covering balances, investments, shareholdings, and identifying taxpayer details.

Source: CIMA Investments Statistical Digest

Samantha Widmer, Director and Head of Funds & Capital Markets, Cayman Finance, said: "At a time when attracting investment is a priority for the United Kingdom, the latest ONS data highlights Cayman's positive contribution to its economy. While overall inward investment fell, investment from Cayman more than doubled to £99.3 billion, making Cayman one of the UK's largest sources of foreign direct investment. That capital is supporting UK businesses, infrastructure and financial markets.

"UK-based managers also increased the net assets they oversee through Cayman funds by 5.5% last year. These figures show Cayman's success and the UK's growth ambitions are increasingly aligned. Cayman provides a trusted, internationally recognised platform for global investment, and the UK continues to benefit from the capital, expertise and opportunities this relationship creates."

Samantha Widmer and Steve McIntosh, CEO of Cayman Finance visited the UK in September as part of a Cayman Islands delegation that included Premier of the Cayman Islands and Minister for Financial Services and Commerce, André Ebanks and representatives from CIMA to meet investment managers, distributors, and legal advisers. The visit is part of Cayman Finance's ongoing engagement with UK investment professionals and will provide insight into developments affecting Cayman's funds and investment structures.



Labour Force Survey 2026 Starting Sunday, 27th September

The 2026 Fall Labour Force Survey will be conducted by the Economics and Statistics Office (ESO) starting Sunday, 27th September.

The LFS collects data on the employed and unemployed persons, as well as those who are not in the labour force.

Trained interviewers, with identification cards from the ESO will visit 2,000 randomly selected households in all districts.

The interviews are confidential in accordance with the Statistics Act (2016 Revision). No individual data will be published or disclosed. Survey data are exempt from Freedom of Information requests.

For further information on any aspect of the survey, please contact the ESO hotline 516-3329.



NEW 'AMERICAN COVID' STRAIN BEING MONITORED

CONTINUED FROM Page 1

variant, another pandemic is not anticipated.

UKHSA's Dr Allen said: 'While Covid-19 activity has shown some recent increases, cases remain at low levels in the UK. We're

also not seeing any evidence that these are making people more ill or spreading faster than before, and this year's autumn vaccine has been specifically designed to protect against them.'

Meanwhile, reporting by the US Centers for Disease Control and Prevention(CDC)

shows that "epidemic trend categories indicate the probability that the number of infections is currently growing...As of September 30, 2026, we estimate that COVID-19 infections are growing or likely growing in 19 states, declining or likely declining in 8 states, and not changing in

23 states."

A briefing held by the Association of State and Territorial Health Officials in Alabama this past August indicated that while there were indications of an uptick in COVID cases, it was however not considered a surge.



National Trust Opposes National Conservation (Amendment) Bill, 2026

29 September 2026 – The National Trust for the Cayman Islands (the "National Trust") opposes the National Conservation (Amendment) Bill, 2026 proposed by the Hon. Christopher Saunders, MP for Bodden Town West, and urges Members of Parliament on both sides of the House to reject it.

The National Trust is represented on the National Conservation Council (the "NCC"), and the Trust's views are consistent with the NCC's statement issued on 21 September 2026.

Endangering Cayman's endemic wildlife

This Bill seeks to redefine "alien species" so that any species present for 100 years would no longer count as alien. This contradicts the accepted scientific definition, which categorises any species introduced by people outside its natural range as alien, regardless of when said species was introduced. If the Bill were to pass, cats, rats, logwood and other introduced animals and plants would automatically fall outside the Act's alien species provisions, thus undermining the legal basis for programmes that protect critically endangered wildlife endemic and essential to the Cayman Islands.

Introduced invasive plants and animals that have been introduced to habitats outside their natural range have caused widespread devastation globally, and governments and non-profits have spent billions of dollars trying to cor-

rect the balance. One only needs to look around the Caribbean where Burmese pythons, racoons, mongoose and other animals are a serious threat to the environment and domestic pets. The Cayman Islands have also experienced significant impacts that introduced species can have on native wildlife and ecosystems. The passage of time does not transform an introduced species into a native one or eliminate the ecological harm it may cause.

The introduction of this proposed definition of "alien species" is likely to have the effect of permanently undermining longstanding conservation efforts that have sought to protect and recover endangered native species of our islands and goes directly against one of the key statutory mandates of the National Trust, which is to protect our native flora and fauna.

Undermining the Council's access to expertise

The current delegation framework of the National Conservation Act (the "Act") is the backbone of the efficient functioning of the NCC and its ability to effectively carry out its statutory mandate. Its responsibilities are vast and require the technical expertise of the scientists at the Department of Environment and the administrative support of its staff, given that the NCC is a lay board that meets every three weeks in working group sessions to consider broad policy issues, and

once a quarter it holds general meetings open to the public where its decision making takes place.

Against this backdrop, the scope of the NCC's delegation powers has already been carefully considered by Parliament and is set out in section 3(13) of the Act. This power already limits the NCC's powers of delegation in so far as, whilst it may delegate a broad range of technical and administrative functions to the Director or to any committee or subcommittee of its members, the making of orders and the issuing of directives remain reserved to the Council.

The proposer of this legislation has not adequately justified the mischief that this new amendment seeks to address and therefore the National Trust can only conclude that such further limits on the NCC's power to delegate are unnecessary and unreasonable. The National Trust therefore considers that further limits on the NCC's power to delegate risks introducing additional delays and impairing the NCC's ability to discharge its statutory duties efficiently and effectively in the national interest.

It is also noted that this proposed change appears to be inconsistent with the spirit of this government's

own Cayman Forward initiative, which seeks to remove similar roadblocks around delegation of powers in other government agencies and therefore this proposed legislation appears to be a ret-

rograde step.

No piecemeal changes

The Government is undertaking the Cayman Forward Initiative to look at planning and environmental reform as a whole. This amendment pre-empts the conclusion of a more comprehensive process already underway.

The Trust's position is unchanged

The National Trust maintains that the National Conservation Act should be strengthened, not eroded.

Cayman's native flora and fauna are an irreplaceable part of our natural heritage. Changes to the

legislation designed to protect them should be evidenced based and considered through a transparent and consultative process, particularly while broader planning and environmental reform is already underway.



CIIPA celebrates honourees at 18th Annual Awards Gala

The Cayman Islands Institute of Professional Accountants (CIIPA) celebrated the academic and professional achievements of the next generation of Cayman's accounting and finance professionals at its 18th Annual CIIPA Awards Gala at the end of September.

The Gala brought together members of the profession, government leaders, families and supporters to recognise Caymanians and permanent residents who reached significant milestones in their education and careers.

This year, CIIPA recognised 25 honourees, including 12 who earned bachelor's degrees, three who completed master's degrees and 10 who achieved professional designations. In addition to recognising academic and professional achievements, the Gala presented CIIPA's annual Special Awards, which honour individuals who have made significant contributions to the accounting profession and the wider Cayman Islands community

Deloitte's Alexander Hennings received the Rising Star Award, while Autonomous' Jacqui Retief was named the Outstanding Member Award winner and former KPMG Managing Partner, the Honourable Roy McTaggart, JP, MP the Pioneer Award winner.

CIIPA President Laurie Mernett, who was part of the original committee that helped establish the Awards Gala, reflected on how the event has grown over the

past 18 years. "We wanted to make sure that we gave people the opportunity to come together as a community and celebrate,"

Mernett said. "Eighteen years later, seeing how this event has grown and seeing all of you here tonight reinforces why it was so important to create that opportunity."

The academic award honourees include:

Bachelor's Degree

Allison Juarez
Destini Bush
Gabriel McDermot
Karenn Watler
Michael Glidden
Nadine Gonzales Edano
Rashane Williams
Resan Foster
Simone Clifford-Ebanks
Tatiana General
Xairia Robinson-Fernandes
Zeporah Reid

Master's Degree

Martina Watler
Lesly Lopez
Olivia Plunkett

Professional Qualification

Allison Tatum
Andrew Cayasso
Darwin Cook
Ella Plunkett

Isaiah Ebanks
James Powell
Krista Buck
Lanie Whorms
Micaiah Jeremiah
Nasier Levy
CIIPA's Chief Executive Officer Sher-ee Ebanks said recognising the achievements of emerging professionals remains an important part of the Institute's work to strengthen the profession and encourage more Caymanians to consider careers in accounting and finance. "We know the commitment it takes to reach these milestones, from balancing studies and exams with work and family responsibilities to continuing to develop professionally throughout a career," said CIIP Mrs. Ebanks. "It is incredibly rewarding to see

our honourees reach their goals, and we hope their achievements also inspire other Caymanians to pursue the many opportunities available through accounting and finance."

CIIPA also thanked the families, friends, educators, mentors and employers who supported this year's honourees throughout their studies and professional development, as well as the sponsors whose support helped make the 18th Annual Awards Gala possible.

The annual event forms part of CIIPA's broader commitment to developing Caymanian talent, supporting accounting professionals throughout their careers and promoting the important role the profession plays across the Cayman Islands economy.



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Fall 2026 Labour Force Survey and Quality of Life Survey Underway

Fieldwork for the Fall Labour Force Survey (LFS) and Quality of Life Survey (QLS) conducted by the Economics and Statistics Office (ESO) began on Sunday, 27 September 2026.

The LFS seeks to collect data on employed and unemployed persons in the Cayman Islands, as well as those who are

not in the labour force. The QLS seeks to gather information on life satisfaction, sense of well-being, financial and physical security, economic outlook, social inclusion, sense of belonging to the local community, and perceived health. Trained interviewers with ESO ID cards will administer the survey to approximate-

ly 2,000 randomly selected households. The ESO thanks households that have already participated in previous surveys and seeks support for the current Fall 2026 surveys. The data collected is kept in the strictest confidence as mandated by the Statistics Act (2016 Revision). Individual data will

not be published or used outside the ESO and is exempt from Freedom of Information requests. For further information on any aspect of the survey or results of previous surveys, contact the Economics & Statistics Office at 516-3329, 949-0940, or visit www.eso.ky.

CICBD Offers One-on-One Business Guidance in Cayman Brac

Grand Cayman, 6 October 2026 – Business owners and operators in Cayman Brac will have the opportunity to receive personalised advice, strategic guidance and practical resources to help start or grow their businesses as the Cayman Islands Centre for Business Development (CICBD) continues its community outreach in Cayman Brac. CICBD will be at the Creek Community Centre on Tuesday, 13 October 2026, from

9:00 a.m. to 4:00 p.m. Business owners are required to book one-on-one sessions with business advisors to discuss their individual needs, explore growth opportunities and identify practical steps to strengthen their operations. Registration should be done via this link. CICBD Director Thais Ducent, said the outreach is open to new and established business owners and operators, and it re-

flects the Centre’s commitment to ensuring that entrepreneurs across the Cayman Islands can access the support they need to develop their businesses. “Personalised guidance can make a meaningful difference for business owners as they navigate the challenges of starting and growing a business. Through these sessions, we want to help entrepreneurs identify opportuni-

ties, address specific challenges and connect with the resources available through the business development centre. We encourage business owners in Cayman Brac and Little Cayman to take advantage of this valuable opportunity.” For further information, persons may contact CICBD at 244-8009, email cicbd@gov.ky or visit the office at Suite 101, Baytown Plaza, West Bay Road.

CAYMAN’S FIRST FEMALE DEPUTY GOVERNOR TAKES HER SEAT IN PARLIAMENT

History was recorded in the Parliament of the Cayman Islands when the jurisdiction’s first female Deputy Governor took her seat in the chamber. Hon. Deputy Governor Gloria McField-Nixon was warmly welcomed to the chamber in an outpouring of cross-party acclaim, matched only by the humility of her response and her commitment to the high standards of the office she now holds. In a statement marked by moments touched with a quiver of emotion, the new Deputy Governor thanked her family, colleagues, and others who laid the foundation. “It would be remiss of me not just to say just how tremendously blessed I feel. Repeatedly, people have asked me since I’ve taken up this role, “How are you?” and I have always responded, “Blessed.” I come from humble beginnings. My mom can attest, and to know that I grew up down the street, not far from here, to be in this role, the blessings of God, the blessings of successive generations of leaders in this country that have invested to give every child an opportunity, the blessings of working the tremendous men and women in the civil service who demonstrate humility and commitment. These are men and women who, when we are in times of trouble, they run towards the issue, not away. I’m tremendously blessed to have had such strong role models in my family, and to see what sacrifice looks like up close, where you’re paying it forward to the next generation.”

HISTORIC

On the historic nature of the occasion, Deputy Governor McField-Nixon acknowledged other trailblazing women in Cayman politics and government who have cleared the pathway. “I am the latest female member of this parliament. I stand here as the first female

Deputy Governor, but I follow in the footsteps of amazing women from our honourable Sybil McLaughlin, the first woman to hold the position of Clerk in any Parliament in the Commonwealth, to those who have held the chair in succession after her as Speaker of this Parliament.”

And while paying tribute to the women who have laid the groundwork, the new Deputy Governor spoke of her pride and humility in embracing the role and its responsibilities. “As the first female to occupy this position, it’s an incredible privilege. But also, I am very mindful. I can’t mess it up for the next one. I have a tremendous responsibility to make sure that ceilings are not only broken, but doors are widened, and in that I follow in the footsteps of those honourable female members of our Parliament who distinguish themselves, Ministers who balance this against their own young families and do it all so incredibly well with such grace, and to all the women members who have demonstrated the power of giving people flowers while they can still enjoy it and showing them the confidence that we have a sisterhood. Thank you for your warm support.”

Deputy Governor Gloria McField-Nixon has succeeded Franz Manderson, who has retired after a 41-year

career in the civil service. She takes up one of the two seats in the Parliament assigned to ex-officio members, the other being the

Attorney General. Of the other 19 seats in the 21-seat Parliament, 18 are for elected MPs, and one is occupied by the Speaker.



Parliament Passes Tobacco and Health Practice Amendment Bills

Parliament has passed two Bills to strengthen protections for children and young people from tobacco and nicotine products and improve the regulation of healthcare professionals.

The Tobacco (Amendment) Bill, 2026 introduces new measures to reduce access to tobacco, vaping and other nicotine products among children and young people. The Health Practice (Amendment) (No. 2) Bill, 2026 give professional councils greater flexibility to carry out their regulatory responsibilities.

Minister for Health, Environment and Sustainability, Hon. Katherine Ebanks-Wilks, MP, said the Bills form part of the Government's broader programme to protect public health, modernise the health system and improve regulation. The measures reflect commitments made by the Ministry to address emerging health challenges, strengthen safeguards for children and young people, and ensure healthcare regulation remains responsive to the needs of a growing and evolving population.

"These Bills address strengthen protections for children and young people and give Professional Councils greater flexibility to carry out their responsibilities effectively. These are practical reforms that support both public health and good governance. I thank the public, stakeholders and Members of Parliament who contributed to the development and consideration of this legislation."

Tobacco (Amendment) Bill, 2026

The Tobacco (Amendment) Bill, 2026 brings vaping and other nicotine products within the regulatory framework of the Tobacco Act and introduces measures aimed at reducing youth access to nicotine products and preventing a new generation from developing nicotine dependence.

The legislation prohibits the sale or supply of tobacco, vaping and nicotine products to persons under the age of 18, prohibits the importation, manufacture and sale of disposable vaping products and prohibits the advertising and promotion of all vaping products. It also strengthens requirements relating to registration, health warnings, packaging, advertising, enforcement powers and penalties.

Amendments agreed during Committee Stage further strengthened and clarified the Bill. These included exemptions for legitimate medical and therapeutic products, strengthened provisions for enforcement authorities and provided transitional arrangements to give existing retailers time to comply with the new requirements.

The prohibition on the sale of tobacco and nicotine products to children will take effect immediately, while the ban on disposable vaping products will be subject to a six-month transition period. Other provisions will come into effect as supporting Regulations are developed and approved, with drafting work already under way.

The Ministry has begun planning for implementation and will work closely with Customs, schools, the National Drug Council and other partners to support enforcement, public awareness and compliance



► Hon Katherine Ebanks-Wilks

with the new legislation.

Health Practice (Amendment) (No. 2) Bill, 2026

The Health Practice amendments are designed to improve how the councils responsible for regulating healthcare professionals carry out their statutory functions.

The legislation allows the four professional councils (Medical and Dental Council, Nursing and Midwifery Council, Pharmacy Council and Council for Professions Allied with Medicine), with Cabinet approval, to delegate specified duties and functions to sub-committees made up of Council members and other appropriately appointed persons. Councils retain responsibility and accountability for decisions made under delegated authority.

One of the first practical applications will support the transition of oversight of the Ruth Eleanor McLaughlin School of Nursing to the Cayman Islands Nursing and Midwifery Council through an education sub-committee. These amendments also support the continued development of a strong and sustainable local healthcare workforce by enabling more dedicated oversight of healthcare education and professional development. This is particularly significant in the nursing profession, where high-quality education and regulatory oversight play an important role in meeting future healthcare demands.

The provisions allowing Councils to establish sub-committees are expected to

come into force as soon as possible. This will enable the Nursing and Midwifery Council to establish a sub-committee to provide local oversight of nursing education and students during the current academic year, while allowing other Councils to determine their areas of focus and develop appropriate procedures.

Public Health and Environmental Health Bills

The Public Health Bill, 2026 and Environmental Health Bill, 2026 were withdrawn to allow additional amendments to be incorporated following extensive public consultation and constructive discussions with Opposition members. While the Ministry was prepared to proceed with both Bills, it determined that taking additional time to address feedback received through the consultation and parliamentary process would result in stronger legislation and better long-term outcomes. The decision reflects the Government's commitment to meaningful consultation and ensuring major legislative reforms are carefully considered before both Bills return to Parliament at its next session in November.

The Public Health Bill, 2026 is intended to replace a legislative framework dating back more than 40 years and establish a modern framework for preventing disease, protecting population health and preparing for and responding to public health threats.

The Environmental Health Bill, 2026 is intended to establish dedicated legislation bringing environmental health functions together within a single modern framework covering areas including food safety and hygiene, sanitation, waste management, water and air quality, noise and vibration, vector control, swimming pools and potentially health-impacting trades.

The legislative reforms have been informed by an extensive programme of public and stakeholder engagement. Before the formal public consultations began, the Ministry held community town halls in every district across Grand Cayman, as well as Cayman Brac and Little Cayman. The subsequent formal consultations generated 204 written submissions across the four Bills, with the Tobacco (Amendment) Bill receiving the highest level of participation.

Minister Ebanks-Wilks said the decision to withdraw the two Bills demonstrates the Government's commitment to ensuring feedback received through the legislative process is properly considered.

"Public consultation must be meaningful. When members of the public, stakeholders and Members of Parliament raise issues that can strengthen legislation, we have a responsibility to consider them carefully. Following the consultation process and further constructive discussions with Opposition members, I determined that amendments should be made to the Public Health and Environmental Health Bills before they proceed. Both Bills will return to Parliament at the next session in November."

Chief Officer for the Ministry of Health, Environment and Sustainability, Tamara Ebanks, said work will continue on implementing the legislation that has passed and finalising amendments to the two Bills that will return to Parliament.

"Our immediate focus is on implementing the Tobacco and Health Practice amendments, including the necessary regulations, guidance and engagement with affected stakeholders. At the same time, our teams will finalise the additional amendments to the Public Health and Environmental Health Bills so they can return to Parliament next month."

The Ministry will provide further information on implementation of the Tobacco and Health Practice amendments and on the revised Public Health and Environmental Health Bills as work progresses.



CBC RESUMES INSURANCE CHECKS FOR VEHICLES COLLECTED AT THE PORT

The Cayman Islands Customs and Border Control Service (CBC) is advising the public that, with immediate effect, persons collecting imported vehicles from the Port Authority that are intended to be driven from the port must present proof of valid motor vehicle insurance before the vehicle can be released.

This requirement aligns with section 3(1) of the Vehicle Insurance (Third Party

Risks) Act (2012 Revision), which requires a valid insurance policy to be in force before a vehicle is used on a road.

CBC has resumed this check at the point of release to support road safety and to help enforce existing vehicle insurance requirements. The requirement is not new; however, people collecting imported vehicles should ensure valid insurance is in place before going to the port, to avoid

delays.

Importers, or their authorised representatives, must present proof of valid motor vehicle insurance to the releasing officer when collecting a vehicle that will be driven from the port. Where valid proof of insurance cannot be provided, the vehicle must be collected and transported from the port by tow truck.

CBC encourages persons importing ve-



Cayman Islands
Customs & Border Control

hicles to make the necessary insurance arrangements before collection to avoid delays in the release of their vehicles.

Minister Rankine Strengthens Regional Sports Cooperation During Jamaica Visit

Minister for Youth, Sports, Culture and Heritage the Honourable Isaac Rankine accompanied by senior ministry officials recently visited Jamaica to strengthen regional cooperation and learn from Jamaican sports institutions as the Cayman Islands continue to develop its sports systems and capacity.

The visit included meetings with the Sports branch of the Ministry of Culture, Gender, Entertainment and Sport, the Jamaica Anti-Doping Commission (JADCO), and the Sports Development Foundation (SDF) with discussions focused on capacity building.

As Cayman continues to enhance its sports policy and national anti-doping systems, discussions also covered public awareness, athlete support, and explored a cooperative agreement between Jamaica and the Cayman Islands. The delegation also had the opportunity to tour Jamaica's National Stadium in Independence Park.

This is another step in the Cayman Islands remaining committed to the advancement of sport, good governance, and regional cooperation, following Minister Rankine's recent appointment as President of the Central American and Caribbean Sports Council (Consejo Centroamericano y del Caribe del Deporte or CONCECADE).

CONCECADE is a sub-regional sports organisation that brings together government sports leaders to advance sports policy, development, and cooperation across Central America and the Caribbean, providing a strategic platform for strengthening collaboration.

Minister Rankine stated, "I am committed to ensuring there is a strategic approach to the development of sports in the Cayman Islands. I believe that strengthening regional and global partnerships will play a key role in achieving that outcome. My efforts both as Minister for Sports and President of CONCECADE are firmly grounded in advancing the future of sports, improving regula-



tory practices, and shaping regional policies and technical standards."

Jamaica's Minister of Culture, Gender, Entertainment and Sport, the Honourable Olivia 'Babsy' Grange communicated her confidence that Minister Rankine's leadership would strengthen regional cooperation and help advance shared priorities in sport.

She noted, "Jamaica's own history with CONCECADE has given us a deep appreciation for what the organisation can achieve when its members work together with purpose. I said we should seriously consider establishing a bilateral agreement on sport and a memorandum of understanding on culture."

A World in Transition: What the New Global Order Means for the Caribbean- Part One

By Dr. Livingston Smith

There are moments in international affairs when events that first appeared as separate events, begin to reveal themselves as parts of a larger historical transformation. The end of the Second World War reshaped the political and economic architecture of the globe, bringing new superpowers to the forefront and establishing institutions that would govern international security and finance for decades. The Bretton Woods Institutions such as the World Bank, IMF and WTO come to mind as well as the United Nations, the IAEA, etcetera.

The subsequent dismantling of European colonial empires transformed the political map as formerly colonised peoples secured independence. Independence movements took seriously Kwame Nkrumah's injunction to "seek ye first the political kingdom." Yet the end of formal colonial rule did not necessarily dismantle the economic relationships through which imperial power had operated. Political sovereignty was a profound achievement, but economic autonomy and sustained economic success remained an unfinished project.

Might we be living through another such moment of transformation?

Between 1989 and 1991, the collapse of communist governments in Eastern Europe and the dissolution of the Soviet Union ended the Cold War's defining rivalry between the then two superpowers. What followed was an extraordinary concentration of international power in the United States. China had not yet acquired its present economic weight. India was beginning a major process of economic reform as it adopted liberalization, privatization globalization. Russia was struggling with the consequences of Soviet implosion.

For a time, Washington possessed no comparable global competitor. John Mearsheimer, the American international-relations scholar and leading exponent of offensive realism, describes this post-Cold War configuration as unipolarity: a system in which the United States stood as the sole great power. The phrase "unipolar moment," popularised by commentator Charles Krauthammer, captured this exceptional concentration of power.

American military strength, economic influence and institutional reach reinforced one another. There was considerable confidence that expanding markets and liberal institutions would shape the international future. Though some remained suspicious, globalisation appeared capable of drawing more countries into an increasingly integrated economic system, even where their political arrangements differed.

That confidence has weakened. Are we witnessing a difficult period within the American-led order, or a deeper redistribution of power that is producing a fundamentally different international system? And what might this mean for the Anglophone Caribbean?

Before answering, we should ask what we mean by a world order. Here,



► Dr Livingston Smith

I believe that a Caribbean intellectual tradition offers a useful perspective. Leading thinkers in the Caribbean dependency tradition—Lloyd Best, Kari Polanyi Levitt, George Beckford and Norman Girvan—examined how societies could participate in the international economy while exercising limited control over the forces shaping their development.

Their approaches differed. Best and Levitt's plantation economy framework explored relationships between metropolitan centres and subordinate economies. Beckford examined the institutional and social foundations of persistent underdevelopment. Girvan investigated foreign capital and the relationship between corporate interests and national development.

Their work encourages us to understand where power resides: in military capabilities, but also in ownership, finance, technology and the authority to make consequential economic decisions.

Applied to the present transition, this raises an important question. Will additional centres of power give more societies meaningful influence over their development, or mainly widen the range of powerful states and corporations upon which they depend? These thinkers were not predicting today's geopolitical configuration. Their value lies in helping us distinguish a redistribution of power among the strongest from a transformation in the position of those with less power.

The weakening of unipolarity and the overcoming of dependency are different propositions. The first may create opportunities for the second, but it cannot guarantee it.

In this changing international landscape, China's industrial capacity, trading relationships and technological capabilities have made it central to the world economy. Its growing military strength also challenges established American predominance, particularly in Asia. How both countries manage that competition will have consequences far beyond their borders- waning su-

perpowers do not historically give way without a struggle.

Yet the emerging picture cannot be reduced to a contest between Washington and Beijing. India seeks a greater role in international affairs while preserving freedom to pursue relationships across geopolitical divisions. Russia challenges the European security order, although its military influence should not be confused with economic strength comparable to that of China or the United States. Türkiye, Saudi Arabia, Brazil, Indonesia and other influential states also pursue objectives that do not fit neatly into a single global alignment.

This is one reason the term "multipolarity" requires care especially for small, dependent countries. A world with several influential states is not necessarily a world with several equally capable global powers. Military strength, financial influence, industrial production and technological leadership may be distributed differently. A country can be powerful in one domain and dependent in another.

BRICS illustrates this changing landscape. Named after its original members—Brazil, Russia, India and China, subsequently joined by South Africa—the expanded grouping provides a platform through which developing countries seek greater influence over international institutions and economic cooperation.

Its September 2026 New Delhi Declaration connected a multipolar world with demands for more equitable global governance and stronger participation by developing countries. It also reaffirmed support for a reformed multilateral trading system. Its significance lies in the effort to widen participation in shaping international rules, although its members' differing interests prevent it from being treated as a single geopolitical bloc.

Regional security initiatives provide another indication of this search for options. The Mecca Joint Defense Agreement between Saudi Arabia, Türkiye and Pakistan establishes a framework for closer defence cooperation. Its participants have described it as compatible with existing commitments rather than a replacement for them. Such arrangements suggest that states increasingly seek additional partnerships

while retaining established ones.

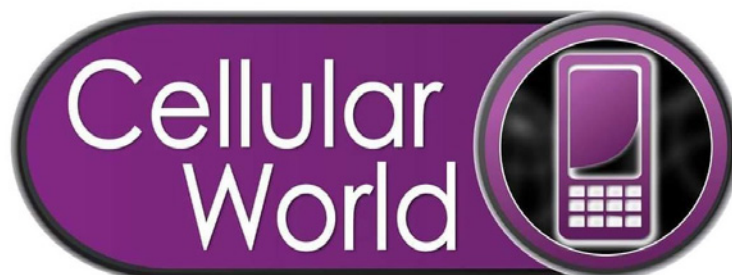
The recent UN debate also raised questions about how this changing world should be governed. Secretary-General António Guterres identified movement towards multipolarity while calling for cooperation against fragmentation. Barbados' Prime Minister Mia Mottley connected institutional reform with representation and questioned whether technological progress would reproduce existing inequalities of access and power. She argued that UN reform must address power and representation, including Africa's exclusion from permanent Security Council membership and the position of small island states

These interventions highlight an important distinction. Multipolarity concerns the distribution of power; multilateralism concerns how states cooperate and establish rules for its exercise. More centres of influence could widen diplomatic possibilities. They could also produce sharper rivalries, competing spheres of influence and greater insecurity. The political character of the emerging order therefore matters as much as the number of its powerful participants.

How the world is organised and who holds power matter greatly to Caribbean countries. The unipolar order is under increasing strain. What replaces it is still being contested. For the Caribbean what eventually becomes the global norm concerns the terms on which we obtain investment, finance development, access technology and protect our sovereignty.

A wider range of international partners could create greater room for manoeuvre. But sharper competition could also expose our small states to new pressures and dependencies. The question is whether we can turn greater choice into greater control over our own development.

This brings us back to the challenge posed by Caribbean dependency thinkers that I had invoked earlier. A changing world will not automatically secure a stronger Caribbean. That will require deliberate choices, greater regional cooperation and a clear understanding of our interests. What those choices should be and why CARICOM may become even more necessary in this emerging order is the subject of the next article.



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Museum fundraiser brings its history to life

By Lindsey Turnbull

The Cayman Islands National Museum building has had a fascinating history, as one of the few surviving nineteenth-century structures on the Islands. It has been Cayman's first post office, the earliest Commissioner's office, a courthouse and a jailhouse, as well as a schoolroom, library, bank, church hall and dance hall. It first opened its doors as a museum in 1990.

Bringing that rich history to life in as far as its historical role as Cayman's courts building, the National Museum has recently launched a new fundraiser called Jail & Bail.

Jail & Bail is a light-hearted fundraising campaign geared to helping the Museum to continue to produce its exhibitions and educational programmes.

The concept revolves around 10 volunteer "offenders" who have been charged with humorous crimes inspired by Cayman culture and traditions: from adding water to turtle stew to referring to the Cayman Islands as the "Caymans". After being found guilty in the Museum's historic courtroom, each volunteer will be challenged to raise a minimum of CI\$5,000 to earn their freedom. The ten volunteer "defendants" participating are

Berna Cummins (Museum Board Chair), Brent McLean, Ashley Crowe, Mona Lisa Meade (Museum Board Member), Mariah Tibbetts, Selita Ebanks, Orneil Galbraith, Hon. Isaac Rankine, Geneve Phillip Durham, Luigi Moxam, and Harris McCoy plays the Judge.

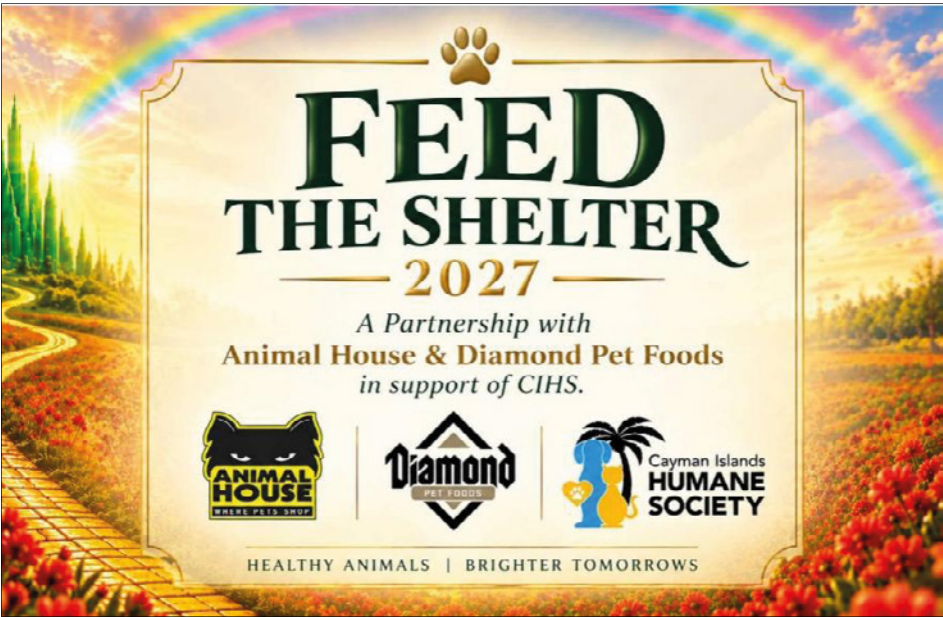
Each volunteer is "arrested" for the "offence" and appears before the judge in the historic Old Courts Building. The judge delivers a guilty verdict and sends them to jail, so each volunteer then has a fundraising goal to secure their release.

People can then visit the defendant profiles, donate, and help bail them out, while sharing their page with friends, family, and colleagues to help them reach their goal.

Brian Watler Jr., the National Museum's Communications Manager, said:

"Jail & Bail is our new annual fundraiser, an idea that has been several years in the making. The concept of Jail & Bail started with the building itself. The Old Courts Building, now home to the National Museum, has a long history as a courthouse and jail, among other uses. We wanted to bring that history back to life in a fun and engaging way through this fundraiser."

Mr Watler said that while Jail & Bail was designed to be entertaining, it also had an educational purpose.



"We hope that along the way, people will learn something new about Caymanian culture, our history and the fascinating story of the Old Courts Building," he confirmed.

The National Museum said the response to its Jail & Bail fundraiser had so far been overwhelming, and they were so grateful to everyone who had supported their defendants so far.

"But we're not halfway there yet. We

need the community's help to reach our fundraising goal and continue supporting the Museum's exhibitions and education programmes," they stated. "Whether you give \$5, \$25, \$100 or whatever you can, every contribution brings us closer to our goal and helps us continue creating exhibitions, educational programmes and experiences for our community."

Visit <https://museum.ky/jailandbail/> to find out more.



Seniors Rock Dress Down Day Brings Cayman Together in a Sea of Orange, Raising \$30,236.81 for Seniors

Meals on Wheels Cayman Islands (MOW) is celebrating the success of its 2026 Seniors Rock Dress Down Day, which brought together businesses, schools, service clubs,

and community supporters across Grand Cayman in a vibrant show of orange and support for local seniors.

This year, nearly 40 companies, schools, and service clubs participated in the annual initiative, encouraging their teams, students, and members to wear orange and proudly “rock” their Seniors Rock shirts in support of Meals on Wheels.

Through shirt sales and donations, the event raised an incredible C\$30,236.81, helping MOW continue providing nutritious meals, wellness checks, and meaningful connection to seniors across the Cayman Islands.

The day officially launched on the steps of the Govern-

ment Administration Building, where Civil Servants, including leading government officials from the Ministry of Social Development, the Deputy Governor’s office, Ministry of Tourism & Trade gathered with MOW staff to kick off Seniors Rock before MOW continued throughout the day visiting participating businesses, schools, and community partners. From offices and classrooms to community spaces across the island, Cayman was awash in orange as supporters showed that a simple shirt can represent something much bigger: ensuring that seniors in our community are seen, valued, and supported.

Over 300 students and staff took part in Seniors Rock at Prospect Primary School which included dressing down and a food drive that collected close to nonperishable 1,000 items. We believe in teaching our children the importance of compassion, service and gratitude. We are proud to support Meals on Wheels Cayman and celebrate the 2026 Seniors Rock Dress Down Day, honouring the seniors who have contributed so much to our community. Our seniors truly rock!” said Prospect Primary School Deputy Principal, Troy Rodgers.

“We are incredibly grateful to everyone who showed up, dressed up, donated, and helped us make Seniors Rock such a suc-

cess,” said Jennifer West, CEO of Meals on Wheels Cayman Islands. “Seeing so much orange across our community was a wonderful reminder of what happens when Cayman comes together for our seniors. Thanks to the Butterfield sponsorship, 100% of the funds raised will help us continue the work that matters most—making sure seniors have access to nutritious meals, regular wellness checks, and the connection and care they deserve.”

Mike McWatt, Managing Director, Butterfield Bank (Cayman) Limited stated that “As a longstanding sponsor of the Seniors Rock initiative in support of the Meals on Wheels (MOW) community programmes, we are pleased to once again partner with MOW to help raise awareness of the vital services they provide to elderly and vulnerable members of our community. We are proud to support an organisation whose work makes a meaningful difference in the lives of so many Cayman residents.”

Meals on Wheels Cayman Islands extends its heartfelt thanks to all participating individuals, organizations, sponsors, businesses, schools, service clubs, volunteers, donors, and community members who helped make Seniors Rock 2026 a success.



BERMUDA GOVERNMENT AND CHAMBER OF COMMERCE DIFFER ON COST OF LIVING RELIEF

The Bermuda government and the territory's Chamber of Commerce have clashed over government proposals to alleviate the cost of living.

The government has put forward a Cost-of-Living Commission Amendment Bill outlining its proposed approach to tackling the rising cost of living. It also said the objective is to strengthen Bermuda's legislative framework for price transparency and enhance the work of the Cost of Living Commission. But according to the Chamber, the projected benefits to consumers are minimal and the measures have a disproportionate impact on the private sector.

Outlining the measures, Bermuda's Minister of Home Affairs, Alexa Lightbourne, said: "Greater price transparency will help us understand pricing trends, assess pressures across the market, and build the evidence required for targeted action. Better information will support the work of the Commission, give consumers greater visibility and strengthen the Government's ability to develop policies that can deliver meaningful, long-term improvements in affordability."

She also stated that the amendments modernise the Commission's framework by moving beyond a fixed list of individual goods to broader categories of essential



commodities.

The Chamber has outlined its position in a review paper titled 'How Many Pieces of Legislation to Verify \$3 a Week? A Chamber position paper on the concerns of regulatory overreach in Bermuda'. It states that "this direction of regulatory design is not proportionate to the household benefit it advertises, is not consistent with the Chamber's stated position of November 2024 nor with the Ministry's own statements at the June 2025 Cost of Living Summit."

The Chamber's conclusion is that the government's efforts are "unlikely to reduce what Bermudian families pay at the (cash)register."

It said: "On the Minister of Home Affairs' own House-floor arithmetic of 17 July 2026, the grocery duty relief the Bill exists to verify amounts to \$4.6 million a year on approximately \$50.7 million of grocery imports. Spread across approximately 30,000 Bermudian households, that is on the order of \$150 per household per year – roughly \$3 per household per week. Duty relief in that range is welcome; any amount that leaves the household is meaningful."

However, it goes on to say: "The question this paper puts before the reader is why the Government has advanced or supported four legislative and regulatory instruments under the Cost-of-Living Act alone in the past six months, alongside the parallel Ministerial-override proposals under the Bank Fee Regulations consultation and the Electricity Amendment Act 2026, all in the name of verifying a \$3 per week pass through."

The proposed legislation has stalled in the Bermuda Senate and is being reviewed. The Chamber has submitted a set of alternative proposals to the government.

CRUISE SHIP SCHEDULE — WEEK — OCTOBER 5-8



TOTAL SHIPS – 7
TOTAL PASSENGERS – 25,215

Monday	Tuesday	Wednesday	Thursday
5	6	7	8
Margaritaville at Sea Islander	Celebrity Reflection	Carnival Dream	Carnival Liberty
	Disney Treasure	Celebrity Beyond	Carnival Horizon
Total Passengers	Total Passengers	Total Passengers	Total Passengers
2,680	6,512	7,551	8,472

Red Bay Primary secure victories

With the unsettled weather continuing to play havoc during the week with high school football games, schools competing in the 2026 CUC Primary Football League (PFL) and the Girls' Primary Football League (GPFL) were grateful for the cooler temperatures and overcast skies as they took to the fields this past Saturday, October 3.

In Group B in the CUC PFL, Red Bay Primary enjoyed home field advantage as both boys' teams secured wins. After escaping bruising encounters with defending champions Cayman Prep 9A and Cayman Prep 11A the previous week, Red Bay's Under 9s topped an energetic Sir John A. Cumber Primary 9C outfit 1-0 thanks to a strike from Josiah Simpson in the 25th minute.

The Under 11 match-up against Footsteps School was an extremely entertaining affair. Footsteps School's shot stopper August Bodden was in fine form throughout the game pulling off some great saves to keep the Red Bay forwards at bay. In the 19th minute, Red Bay's Immanuel Quina broke the deadlock as he raced away from the Footsteps backline and finished superbly past a sprawling Bodden to put his school 1-0 up.

Footsteps School levelled the score in the 34th minute after Kaitlyn Myles was the quickest to react pouncing on a

blocked shot from the Red Bay goalkeeper. Not to be outdone, Red Bay quickly retook the lead in the 35th minute as defender Ozzy Patterson blasted an unstoppable shot from outside the box into the top corner past the outstretched arms of Bodden to win the game 2-1.

In other Group B Under 9 games, Prospect Primary downed First Baptist CS 4-0 (respect rule), Cayman Prep 9A beat Island Primary 9C 4-0 (respect rule) and NorthEast Schools defeated Island Primary 9B 5-1 (respect rule).

In Under 11 games, Prospect Primary beat First Baptist CS 2-0 in a game that was played on Wednesday, September 30, Cayman Prep 11A received all three points and a 4-0 win after Cayman Brac were unable to travel due to illness in the team and Island Primary 11A downed NorthEast Schools 4-0 (respect rule). In Group A in the Under 9 division, Sir John A. Cumber Primary got the better of Theoline L. McCoy Primary 3-2, Cayman International School beat Marie Martin Primary 4-0 (respect rule), Joanna Clarke Primary defeated Cayman Prep 9B 6-2 and Island Primary 9A beat Cayman Prep 9C 4-0 (respect rule).

In the Under 11 division, Sir John A. Cumber Primary defeated Theoline L. McCoy Primary 4-0 (respect rule), Marie Martin Primary drew 4-4 with Cayman



International School and Joanna Clarke Primary downed Cayman Prep 11B 5-1.

In the GPFL division in Group A, Cayman International School got past Marie Martin Primary 4-0 (respect rule) and Cayman Prep GB edged Joanna Clarke Primary 2-1.

In the only Group B girl's game, Cayman Prep GA defeated Island Primary GC 2-0.

Week 4 games scheduled for this Saturday, October 10 will be played at the

Annex Field, Prospect Primary, Joanna Clarke Primary, Red Bay Primary, West Bay Town Hall Field, Island Primary and Camana Bay SC.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thanks Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Cayman Islands Olympic Committee Announces Team for Youth Olympic Games Dakar 2026

The Cayman Islands Olympic Committee (CIOC) has announced the names of the four young athletes who will represent the Cayman Islands at the Dakar 2026 Youth Olympic Games, taking place in Senegal from October 31 to November 13, 2026.

The Cayman Islands delegation will be represented by two athletes in swimming and two athletes in beach volleyball:

Swimming

- ☑ Kate Galatopoulos
- ☑ Lev Fahy

Beach Volleyball (Team)

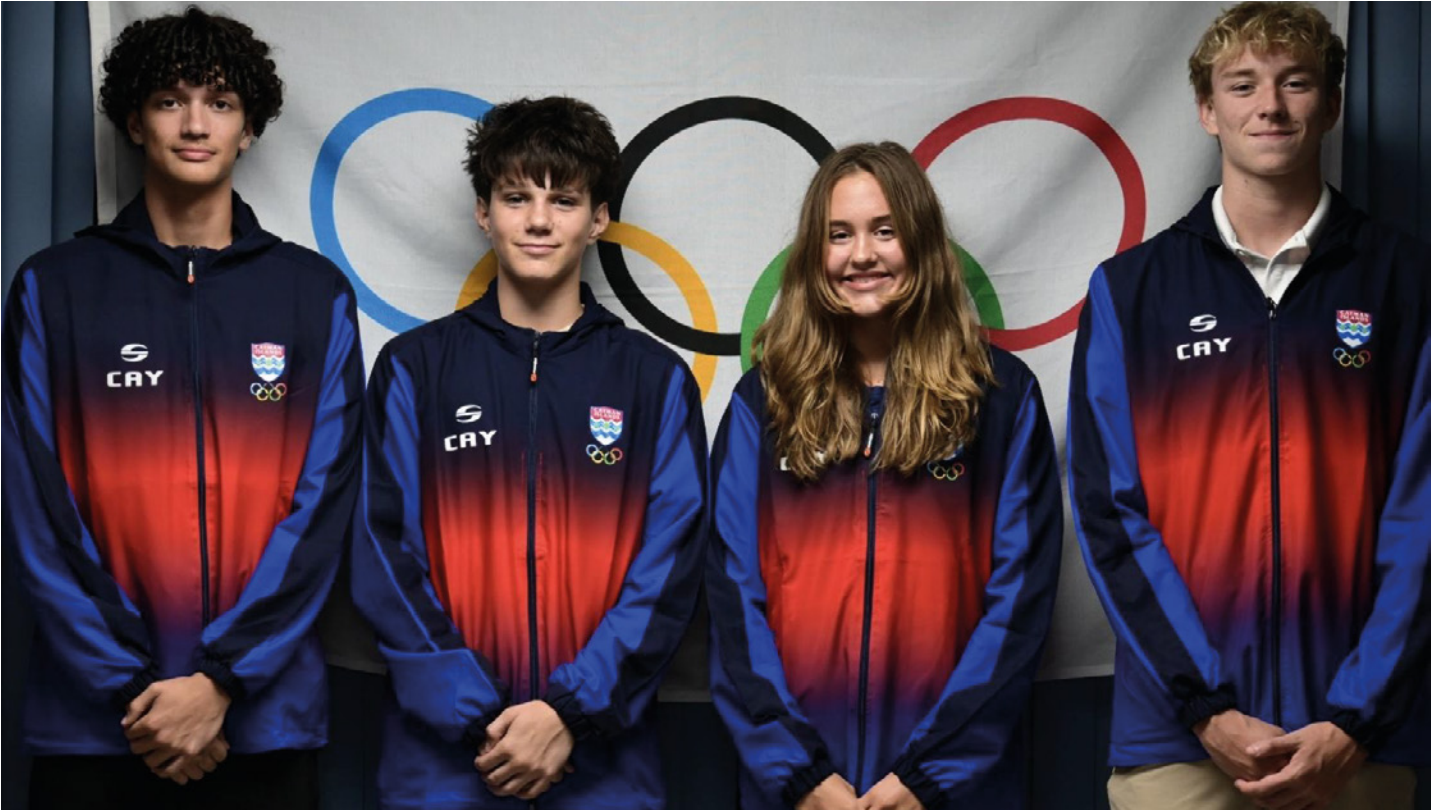
- ☑ Rares Pomian
- ☑ Ronald Dylan Simpson

The Cayman Islands athletes and delegation will travel to Dakar, Senegal, where they will take part in the Opening Ceremony on October 31st at the Abdoulaye Wade Stadium in Diamniadio.

Dakar 2026 marks the fourth edition of the Summer Youth Olympic Games and represents a historic moment for the Olympic Movement. The Games will be the first Olympic event ever held on the African continent, bringing the Olympic experience to Africa for the first time in history.

Approximately 2,700 young athletes from 206 delegations are expected to participate across the Games. The programme features 35 sports, comprising 25 competition sports and 10 engagement sports, providing young athletes with opportunities to compete, learn, connect and experience different cultures through sport.

The Youth Olympic Games are designed not only as a high-level sporting competition, but also as an educational and cultural experience



► Left to right: Dylan Simpson, Rares Parian, Kate Galatopoulos, Lev Fahy

for young athletes.

Dakar 2026 places particular emphasis on friendship, respect, cultural exchange, personal development and the Olympic values of excellence, friendship and respect.

The Games' official slogan, "Africa Welcomes, Dakar Celebrates," reflects the spirit of hospitality and celebration at the heart of the event.

For the Cayman Islands, participation provides an important opportunity for the islands' young athletes to gain international experience,

compete alongside some of the world's most promising young athletes, and represent their island on one of the biggest stages in youth sport.

CIOC President Bernie Bush said the Cayman Islands' participation in Dakar 2026 is significant both for the athletes and Cayman's wider sporting development.

He stated that, "Dakar 2026 is particularly special because it is the fourth edition of the Youth Olympic Games and, most importantly,

the first Olympic event to be held on the African continent. It is a historic moment for Africa and for the Olympic Movement, and we are proud that the Cayman Islands will be part of it. Kate, Lev, Rares and Dylan have worked hard to earn their places, and we are excited to see them represent Cayman with pride. We encourage them to embrace every part of this experience; from competing, to meeting athletes from other countries, to learning about Senegalese culture and being ambassadors for the Cayman Islands."

Maturing Bellingham puts ego aside

It's hard to believe now but Jude Bellingham's place in the England squad was in the balance as recently as a year ago. But in a remarkable turnaround he is already being talked about as an all-time great.

The Real Madrid midfielder was left out of Thomas Tuchel's Lions squad and his place at the World Cup was in doubt, with the German head coach saying Bellingham wouldn't get star treatment.

But Bellingham did of course make the World Cup squad and was one of England's supreme performers, finishing as England's top scorer with seven goals as they reached the semi-finals and finished third.

He has already shown world class talent, starring for club and country, but the way he helped England dismantle Croatia 7-0 in the Nations League on Saturday raised his global standing to another level.

Bellingham scored as well as added a hat-trick of assists in another dominant display of skill and guile.

It had the likes of former Manchester United legend Roy Keane gushing about his ability. Keane said: "He has been fantastic in possession, but what he does out of possession lifts all these other players."

Bellingham, recently voted England's player of the year for the second year in a row, despite the brilliance of captain Harry Kane, is now "nailed on as the 10" for



► Jude Bellingham's leadership qualities are impressing Tuchel

the future, former England defender Matt Upson told BBC Radio 5 Live.

Record goal scorer Harry Kane scored twice, as did Bukayo Saka, with Anthony Gordon scoring and assisting too. Morgan Rogers got the other.

In moving to 89 goals for England, Kane again showed how irreplaceable he is, but, when he was rested with 20 minutes to go, it was 23-year-old Bellingham who took the captain's armband.

And that highlighted the youngster's

importance as a leader within the squad. It also cemented the fact that Tuchel was right to reign in his ego last year which is why there is a new-found maturity in Bellingham. It all augurs well for England for the next decade at least.

Watson's brilliance won't eclipse sordid past

Cleveland Browns quarterback Deshaun Watson is gradually rehabilitating his image after a turbulent few years where off-field behaviour has overshadowed his patchy record in the NFL.

While leading the Browns to a 3-1 start this season, Watson is playing some of his best football in six years, previously setting career highs in passing yards and touchdowns with the Houston Texans. But after years of failing to take accountability for his actions, some in the media have mistaken Watson's career revival for a feel-good comeback story.

Watson is attracting rave reports for

his Browns form but has never shown true, consistent remorse for more than 25 civil lawsuits alleging sexual misconduct during massage therapy sessions. Although a grand jury declined to indict him in any of the cases that landed in the criminal system, the NFL's in-house judicial process resulted in an 11-game suspension under the Personal Conduct Policy. Under pressure, he eventually publicly apologised last year only to renege on that sentiment by claiming two months ago: "I don't regret anything in my life." It has continued to divide his popularity amongst sports fans.



► Deshaun Watson is in fine form for the Browns

Verstappen surprises but Antonelli still streets ahead

Max Verstappen taking his and Red Bull's first win of the year with a dominant drive in a dramatic Bahrain Grand Prix in Malaysia at least makes the final races of the season more interesting. It also augurs well for a thrilling Singapore race this weekend.

Verstappen led home the Mercedes of Kimi Antonelli, who took a giant leap towards his first world title when teammate George Russell retired from third place with a power unit failure with five laps to go.

Antonelli now leads Russell by 84 points with either six or seven races remaining. Lewis Hamilton drove an extraordinary race after dropping towards the back with an incorrect tyre choice for a wet start to fight back to pass Red Bull's Isack Hadjar for third place.

The final race in this triple-header heads to the Marina Bay Street Circuit for the sixth and final sprint event of the season. There's a chance to score some Saturday points in the shorter race, but whatever happens Antonelli will remain well clear.



► Max Verstappen gave Red Bull something to cheer for

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
87° / 83°	88° / 84°	88° / 84°	88° / 83°	87° / 82°	84° / 81°	83° / 80°
Thickening clouds	A passing shower or two in the morning	Some clouds, then sunny	Partly sunny	Partly sunny with a thunderstorm	Partly sunny	A thunderstorm in spots in the morning

COMMUNITY EVENTS

Business and Professional Women – Fashion Forward Pop – Up Store

9 October – The Business and Professional Women is having a pop-up store on Friday 9 October from 5pm to 8pm at the Governor’s Square Boardroom. It features new or lightly used clothing for men and women. Items include cocktail dresses, business suits and smart casual outfits. Admission is free and all proceeds will fund BPW projects. For more information or to donate clothing, call 926 – 6662 or email bpwg-cm@gmail.com

Whooping cough vaccination clinic

10 October – There is a whooping cough vaccination clinic on 10

October from 9am to 1pm at the Public Health Clinic, Smith Road Medical Centre.

Urban Sketching

10 October – Join artists John Broad and Raphael Powery this October for an Urban Sketching series exploring Cayman through drawing and watercolour painting. The first session is on Saturday 10 October at Mind’s Eye from 9am to 12pm. Register at nationalgallery.org.ky.

October 2026 Services at St. Alban’s Anglican Church on 461 Shedden Road

11 October – Services of Holy Communion will be held on Sunday, 11th October at 9am. Services of Morning Prayer will be held on

Sunday 18th October at 9am. All are welcome to attend.

Livestock & Farmer Training

15 October – The Department of Agriculture is hosting Livestock & Farmer Training from Thursday 15 to Saturday 17 October at the Bodden Town Primary School. Sessions on Thursday and Friday are from 5:30 to 9pm and Saturday from 9:30am to 5pm. Admission is free.

Jasmine presents “Spotlight on Tour”

16 – 18 October – Start spreading the news! Jasmine presents Spotlight on Tour, a journey of musical entertainment from far and wide at the Harquail Theatre. Acts include the Singrays Acapella Group and UCCI dancers. Tickets are available on eventpro.ky and start at CI\$15 for children under 12, with adult early bird tickets at CI\$30.



► JASMINE - SPOTLIGHT ON TOUR 2026

Halloween Movie Special

17 October – Get ready for a spook-tacular Halloween Movie Special at your local branch library for a family-friendly screening of Spellbound on Saturday 17 Oct at 11am.

Bodden Town Women’s Health Fair

17 October – This is a joint community initiative by the Lions Club of Tropical Gardens and Rotary Sunset at the Bodden Town Multipurpose Hall from 9am to 12 noon. Offerings include free on site screenings - weight, BMI, blood pressure, cholesterol, blood glucose & HbA1c. Special sessions

feature women’s health talks by physicians and cancer care experts, plus lifestyle workshops led by a dietitian, physiotherapist, and fitness coach.

Youth Success Conference

17 October – The Youth Success Conference, hosted by the Youth Development Consortium, is on Saturday 17 Oct from 9am to 2pm at the Central Scranton Park Hall. For more information, head to supportingcaymanyouth.com.

Send your community events to wendy@caymaniantimes.ky

Stop Making Excuses—Start Taking Control

Who is responsible for the shape you’re in today?

That question may make you uncomfortable—but it’s an important one.

There will always be reasons why getting fit is difficult. Your job is demanding. Your schedule is packed. The kids need your attention. You travel. You eat out. The weather isn’t cooperating. Maybe an old injury still bothers you.

And yes, some obstacles are very real.

But here’s the part you need to hear:

You may not be responsible for every obstacle in your way, but you are responsible for what you do next.

That is not bad news. It’s actually incredibly good news.

Because if your health and fitness were completely controlled by your circumstances, you would have very little power to change them.

But you do have power.

You can change your habits. You can change what you eat. You can become stronger. You can move more. You can lose unwanted body fat. You can improve your fitness.

Your transformation starts when you stop giving away your power and start taking responsibility for your choices.

The Power Behind Every “Before and After”

Think about those before-and-after transformation photos you see everywhere.

The most important change didn’t happen when the person stepped on a scale. It happened before that.

At some point, they decided that they were no longer willing to accept the way they were living.

They made a decision.

They decided that feeling tired all the time wasn’t good enough. That carrying excess weight wasn’t good enough. That avoiding exercise wasn’t good enough. That continually saying, “I’ll start Monday” wasn’t good enough.

Then they changed their actions.

And eventually, their body changed.

The secret isn’t a magic pill, a miracle diet or a revolutionary piece of exercise equipment.

The real transformation begins with a decision.

Your Three-Step Transformation

If you’re serious about changing your body, start here.

Step One: Get Motivated

You need a compelling reason to change. Don’t simply say, “I want to lose weight.” Dig deeper.

Do you want more energy? Better health? Greater confidence? To feel comfortable in your clothes again? To keep up with your children or grandchildren? To look and feel your best on the beach?

Write down your reasons.

When your motivation is strong enough, making better choices becomes easier.

Step Two: Get Specific

A vague goal produces vague results.

Instead of saying, “I need to get in shape,” decide exactly what you want to accomplish.

How much weight do you want to lose? How much stronger do you want to become? What size clothes would you like to wear? How many workouts will you complete each week?

Create a clear picture of the person you want to become.

Don’t just imagine the number on the scale. Imagine how you’ll look, feel and live when you reach your goal.

Step Three: Get Moving

This is where most people get stuck.

They think about changing. They talk about changing. They plan to change.

But thinking about exercise doesn’t burn calories—and talking about getting fit doesn’t build muscle.

Action does.

You don’t need to completely transform your life tomorrow.

Start with one workout.

Make one better food choice.

Take a walk.

Drink water instead of a sugary drink.

Book your first personal-training session.

Then do it again tomorrow.

Small actions, repeated consistently, create

big results.

Your Future Body Starts With Today’s Decisions

You don’t need to wait for the perfect time. There probably won’t be one.

There will always be another busy week, another social event, another holiday, another excuse and another reason to put your fitness goals off until tomorrow.

Don’t wait.

Take responsibility for where you are today—and then take control of where you’re going.

Your current body is not your final destination.

You can change.

You can get stronger.

You can become leaner and fitter.

You can feel better about yourself.

And you don’t have to do it alone.

I’ve helped many clients turn their goals into real results, and I can help you make that same journey—from where you are now to where you want to be.

The question is no longer, “Whose fault is it?”

The better question is:

“What am I going to do about it?”

Your transformation can start today.

Call Ernest at Body Shapers Personal Training Fitness Studio at 325-8696 and let’s get started on building the body—and the life—you want.

DEATH ANNOUNCEMENTS



Churchill's Funeral Home

We have been asked to announce
The passing of
Ms. Rosenell Christine Pouchie
Who passed away on September 18th 2026.

A Thanksgiving Service will be held at
Elmslie Memorial United Church,
108A Seafarers Way, George Town,
Grand Cayman, Cayman Islands on
Saturday, October 24th 2026 at 2:15 p.m.

Viewing: 1:15 p.m. - 2:15 p.m.
Interment: New Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce
The passing of
Mr. Jack Harwood Jackson
Who passed away on
October 02nd 2026.

A Thanksgiving Service
Will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce
The passing of
Mr. Edward Jeffery Johnson Sr.
who passed away on
September 10th 2026.

A Thanksgiving Service Will be held at
First Assembly of God,
195 Old Crewe Road, George Town,
Grand Cayman, Cayman Islands on
Saturday, October 10th 2026 at 1:30 p.m.

Viewing: 1:00 -1:30 p.m.
Interment: Prospect Cemetery



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce
The passing of
Ms. Joan Hazel Ebanks
Affectionately known as "JOJO"
who passed away on September 20th 2026.

A Thanksgiving Service will be held at
Church of God (Universal) East End,
Grand Cayman, Cayman Islands on
Sunday, October 18th 2026 at 2:30 p.m.

Viewing: Closed Casket
Interment: East End



Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce
The passing of
Claudine Andeena Bell Ramdon
Who passed away on September 20th 2026.

A Thanksgiving Service will be held at the
Cayman Islands Baptist Church,
Grand Cayman, Cayman Islands on
Saturday, October 10th 2026 at 2:00 p.m.

Viewing: 1:00 – 2:00 p.m.
Interment: East End Cemetery

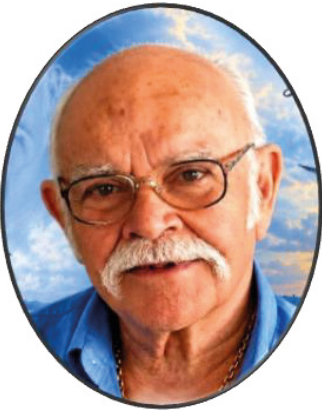


Condolences can be registered at churchillsfuneralhome.com



Churchill's Funeral Home

We have been asked to announce the
passing of
Mr. Elmer Vernal Ebanks,
who passed away on Sept. 15, 2026.
A Thanksgiving Service will be held at
Church of God Chapel Cotton Tree Bay,
51 Cotton Tree Bay Rd,
Cayman Brac, Cayman Islands on
Saturday, October 10, 2026 at 11:00 a.m.
Viewing: 10:00 – 11:00 a.m.
Interment at: West End Cemetery



Condolences can be registered at churchillsfuneralhome.com

Caymanian Times



NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (C\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice
for ads

For further information or to
book an advertisement email:
sales@caymaniantimes.ky



A REGISTERED NPO
CELEBRATING
50 YEARS
IN THE CAYMAN ISLANDS

FASHION *Forward* POP-UP STORE

Great Style. Greater Impact.



Friday
9 October 2026



5 pm to 8 pm



Governor's Square
Boardroom
23 Lime Tree Bay Avenue

DONATED NEW OR LIGHTLY USED CLOTHING FOR MEN AND WOMEN



Luxury
designer gowns
& cocktail dresses



Business
suits



Smart casual
outfits



Men's attire
(NEW this year!)

And more...



**FREE
OF CHARGE**



**CASH OR
CREDIT CARD**



**ALL
WELCOME!**



CLOTHES TOO NICE FOR THRIFT SHOPS

An opportunity to buy great clothes and support BPW initiatives at the same time.



WE WELCOME DONATIONS OF CLOTHES

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*All proceeds
will be used to fund
BPW projects.*



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926-6662



or email
bpwgcm@gmail.com

Fashion with Purpose ~ Empowering Women, Stronger Communities

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

		8	4			9		
			7			1		
1	2				6			7
		4	8		7		1	6
				3				
6	9		2		4	7		
4			3				2	9
		6			5			
		7			2	8		

Difficulty Level ★★

2/11

Answer to previous puzzle

5	8	1	6	4	3	7	9	2
6	9	3	8	7	2	4	1	5
7	4	2	1	9	5	6	8	3
3	1	6	9	5	4	8	2	7
9	2	4	7	3	8	5	6	1
8	5	7	2	1	6	9	3	4
4	7	8	3	2	9	1	5	6
2	6	5	4	8	1	3	7	9
1	3	9	5	6	7	2	4	8

Difficulty Level ★

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CROSSWORD

By THOMAS JOSEPH

ACROSS

- 1 Capital of nervous
- 5 Lily of "Grace and Frankie"
- 11 Captain of fiction
- 12 Galahad's mother
- 13 Wee bites
- 14 Number in a sum
- 15 Issue a statement
- 17 History section
- 18 Accept without question
- 22 Lingerie item
- 24 Extra
- 25 Earth-friendly prefix
- 26 Contrived
- 27 Closes
- 30 Plentiful
- 32 Sum
- 33 Diner dessert
- 34 Scheduling aid
- 38 Entirely
- 41 2017 Pixar film
- 42 Judged
- 43 Continental coin

DOWN

- 44 Not
- 45 Goblet part
- 1 Chimed
- 2 River from Pittsburgh
- 3 Planned in detail
- 4 Ridiculous
- 5 Blue hue
- 6 Nostalgic songs
- 7 Zany
- 8 Whopper, e.g.
- 9 Road-house
- 10 Composer Rorem
- 16 Cove
- 19 Broke
- 20 River of Russia
- 21 Singer Seeger
- 22 Final, for one
- 23 Bounce back
- 28 Puget
- 29 Lists of candidates
- 30 Clumsy one
- 31 Chops up
- 35 Bonanza find
- 36 Lot unit
- 37 Hotel unit
- 38 Writer Tarbell
- 39 Pay stub line
- 40 Driving site

A	V	I	D		S	Q	U	I	R	E
X	E	N	A		T	U	R	N	O	N
L	A	S	S		R	I	S	K	E	D
E	L	I		T	U	N	A			
			D	U	E	T	O		I	M
R	E	E	S	E	A	B	N	E	R	
A	L	O	E			I	S	L	E	
J	O	U	S	T	B	L	I	T	Z	
A	N	T		W	I	E	L	D		
			S	O	N	G		I	C	I
U	N	S	A	F	E		C	O	A	T
M	E	A	G	E	R		H	U	M	S
P	O	P	A	R	T		I	S	P	Y

Yesterday's answer

Word Search

P	I	Y	B	H	C	A	N	E	S	S	A	S	R	U
L	S	A	A	T	E	N	N	O	B	L	G	L	E	N
V	L	N	G	H	A	G	G	I	S	D	C	P	E	W
Y	E	A	P	F	R	R	T	S	I	M	A	L	L	H
H	S	M	I	I	B	C	T	R	M	Y	B	A	T	I
I	V	G	P	R	V	L	K	A	H	V	E	I	T	S
G	S	O	E	T	D	A	Y	F	N	B	R	D	A	K
H	P	H	S	H	T	Y	I	V	T	F	O	R	C	Y
L	O	C	H	L	M	M	B	P	P	O	E	L	Y	K
A	R	R	I	S	C	O	G	O	A	H	D	K	B	B
N	R	K	F	I	R	R	D	T	T	L	M	R	A	B
D	A	U	L	D	A	E	M	A	H	H	G	I	P	T
S	N	E	E	V	B	E	E	F	H	U	Y	K	A	B
Y	A	R	H	U	A	H	P	O	R	R	I	D	G	E
G	P	H	A	L	P	I	B	R	O	C	H	A	B	A

- Bagpipes
- Bonnet
- Border
- Bothy
- Brae
- Caber
- Cattle
- Claymore
- Croft
- Dirk
- Firth
- Gaelic
- Glen
- Haggis
- Heather
- Highlands
- Hogmanay
- Isles
- Kilt
- Kirk
- Kyle
- Laird
- Loch
- Mist
- Oatmeal
- Pibroch
- Plaid
- Porridge
- Reel
- Sassenach
- Sporran
- Tartan
- Whisky

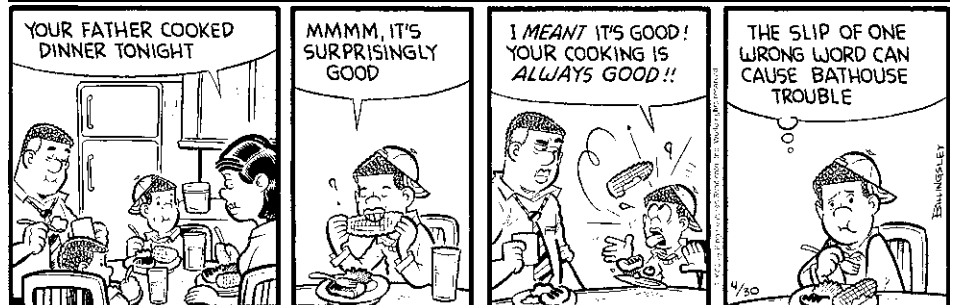
Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

Liberty's Restaurant

Cook

WORC JOB ID: H2B2F5

- Must have a minimum of 5 years' experience in the hospitality industry.
- Ability to cook local and Jerk a plus
- Ability to create and suggest new menu that correlates to the restaurants theme (asian/caribbean fusion)
- Assist with catering and large-volume food preparation when required.
- Ability to prepare and manage à la carte orders in a fast-paced environment.
- Must be able to work early hours and on public holidays.
- Excellent communication and customer service skills.
- Apply health and safety regulations in all food preparations and storage.
- Package: Wages KYD 8.75 p/hour plus statutory benefits.
- Suitably qualified Caymanians, Status Holders and Legal Residents to send CV with recent photograph, police clearance, and 2 written References to libertysrestaurantcayman@gmail.com

Flowers Bottled Water Limited

JOB VACANCY

Delivery Person/Factory Worker/Driver

The Factory Worker will have partial responsibility for the following areas:

- Responsible for setting up and operate production machinery according to specific standards and protocols.
- Ascertain that each machine is properly calibrated at the beginning of each shift, so it provides optimum output
- Monitoring the production process and carrying out basic testing and quality checks hourly with recording
- Attention to detail and quality
- Excellent understanding of production procedures
- Adherence to health and safety regulations
- Must be able to lift 5-gallon bottles filled with water repeatedly to load and unload racks

The Driver will have partial responsibility for the following areas:

- Ability to operate any of the company fleet of vehicles including Trucks, vans and forklifts
- Assist in the unloading and offloading of deliveries. Collecting empty bottles and deliver full 5-gallon water bottles and dispensers.
- Map out driving routes ahead of time to determine the most expedient route
- Adjust the route to avoid heavy traffic or road constructions, as needed
- Listen to traffic and weather reports to stay up-to-date on road conditions/communication with the office a priority
- Arranging regular maintenance and cleaning services of delivery equipment
- Must take orders from office supervisors

The Delivery Person will have partial responsibility for the following areas:

- Loading and unloading of the delivery trucks
- Reconciling truck loads
- Assigned related tasks from time to time as needed during deliveries
- Record the status of delivery/every delivery

REQUIREMENTS FOR THE POSITION OF DELIVERY PERSON/DRIVER/FACTORY WORKER

- Knowledge in using a wide range of machines and equipment used to deliver and monitor products
- Be able to work in a goal driven environment and under strict deadlines and multitask and manage numerous priorities at once and provide positive and constructive feedback
- People oriented, excellent customer service skills with a polite and professional approach and ability to communicate effectively with coworkers and follow instructions of the supervisor/s
- High stress tolerance and ability to work under pressure situations and ability to work with minimal supervision.
- The ability to solve problems and deal tactfully with upset or angry individuals
- Has a good understanding of sales principles and customer service practices
- Have a proven track record of regular work attendance and punctuality
- Must always be safety-minded while working and maintain an understanding of and follow all applicable policies and procedures
- Willing to work long hours, reporting for duty early in the morning and working late shifts including weekends, holidays and day offs as needed including hurricane preparedness and other national emergencies.
- Computer literate with working knowledge of delivery software and Microsoft Office (Excel, Word, etc.)
- Willing to work in all types of weather conditions with exposure heat, dust, heavy traffic etc.
- Physically fit and strong, able to lift heavy weight comfortably.
- Must adhere to company uniform policy (shirts, caps and whole shoes). Also, drivers are strictly not permitted to wear short pants nor sandals and must be neat and tidy at all times.
- Vaccinated or willing to be vaccinated against COVID-19
- Must have a valid driver's license preferably a Group 4 Class license.
- Clean driving history
- Clean police record and must be willing to undergo pre and post employment drug tests

Remuneration and Benefits: CI\$ 8.75-C.I \$11 per hour, or commensurate with Experience, Qualifications and Knowledge.

Health and pension benefits and other benefits as per Cayman Islands Law. Caymanian, Status Holders & Legal Residents only need apply. Send resume to P.O Box 900 Grand Cayman, KY1-9006 No phone calls please



EYE HEALTH CLINIC
- CAYMAN -

SPECIALIST EYE CARE FOR A BRIGHTER TOMORROW

NURSE

FULL-TIME, PERMANENT

George Town, Grand Cayman

Eye Health Clinic Cayman is seeking an experienced **Registered Nurse** to support our outpatient and theatre services.

KEY REQUIREMENTS

- Recognised nursing qualification and eligibility for registration with the Nursing Council of the Cayman Islands
- Strong hospital/acute care experience
- Theatre and peri-operative experience desirable
- Ophthalmology experience not essential – training provided

WE OFFER

- Salary: US\$96,000 per annum (US\$8,000 per month)
- Health insurance and pension (in accordance with Cayman law)
- Supportive team environment

Apply by **13 October 2026** with your CV to:

Pardip Grewal, Director
pardip@eyehealthclinic.ky

109 North Church Street, George Town, Grand Cayman, KY1-1100 | +1 (345) 623-0811 | eyehealthclinic.ky



STRONGER TOGETHER

JTC (Cayman) Limited is seeking a full-time **Manager** who will provide high-level governance, operational, and executive support to the Head of PCS International and Senior Leadership team in the region. The role acts as a key liaison with the Board of Directors, supports strategic initiatives and executive coordination, and delivers special projects and broader business support as required.

INTERNAL GOVERNANCE AND BUSINESS SUPPORT

- > Develop, coordinate, and implement internal governance programmes in line with internal policies and regulatory requirements.
- > Partner with cross-functional management teams to support strategic initiatives, project delivery, and wider business priorities.
- > Identify operational issues and implement practical, innovative solutions to improve processes, efficiency, and cost management.
- > Research, analyse, and collate information to brief senior leaders on operational, legal, and administrative matters.
- > Prepare, review, and maintain business documents, contracts, board papers, presentations, reports, and other materials in support of organisational objectives.
- > Handle sensitive and confidential matters with discretion and sound judgment, particularly those affecting regional operations.
- > Chair the committee responsible for events and charitable giving, oversee the annual budget and events programme, and develop and support charitable initiatives, including work placements and corporate giving.

CLIENT AND NEW BUSINESS

- > Support due diligence, onboarding, and new business take-on for clients and structures, including collating KYC and client documentation and liaising with the New Business and Business Development teams.
- > Support the administration of trust and company structures and manage trust and fiduciary client matters.
- > Attend trustee meetings, prepare agendas and board packs, take follow-up actions, and assist with the implementation of decisions arising.

ESSENTIAL REQUIREMENTS

- > Extensive experience in a comparable role within the professional services sector, with over 10 years' experience across internal governance, operations, and project management.
- > High levels of professionalism, discretion, and diplomacy, with the confidence and judgment to operate in complex and sensitive situations.
- > Educated to tertiary level, or holding relevant professional qualifications, ideally in Business Administration, Finance, or a related discipline.
- > Willingness and ability to travel as required.

Salary range is US\$110,000 to US\$130,000 per annum depending on qualifications, knowledge and experience working 37.5 hours per week. Benefits as deemed by law.

Working Hours: Monday to Friday 8:30 am to 5 pm

Interested applicants may send in their cv's to: caymanrecruitment@jtcgroup.com

Job Post ID: V6Y8D5

Company: AJE Maintenance & Construction
Job Title: Mason Location: Grand Cayman
Job Description: Full Time Mason
Salary: CI\$12.00 per hour
Interested applicants Contact: 925-3514 Email:

des262000@hotmail.com

Duties: Mixing and pouring concrete, constructing concrete and foam blocks, installing blocks, setting bricklaying lines, plastering interior and exterior walls, and applying mortar and finishes.

K&V JANTIONAL
IS SEEKING A JANTIOR WITH 3 YEAR EXPERIENCE .
40 hour a week. Salary 8.75 a hour .
Health insurance pension and vacation.
Please send resume to
hd1972.123@gmail.com.
JOB ID # X2S6DS

ALAYSHA CONSTRUCTION

Seeks: Full-time CARPENTER/STEEL FIXER
Experience: 2 years min.
Compensation: CI\$12 - \$14/hour
D.O.E. + benefits
Send Resume to:
jacquelinejaime17@gmail.com

GPE SERVICES

WORC Electronic Jobs Portal ID: Q8R8A3

NOW HIRING: GENERAL MAINTENANCE WORKER

Location: 846 Frank Sound Rd, Cayman Islands

Employment: Full-Time — 45 hours/week

Pay: CI\$15.00/hour + all benefits applicable under Cayman Islands Labour Law

Key Duties:

- Diagnose and resolve facility maintenance issues promptly and accurately.
- Perform general maintenance and repairs at residential and commercial properties.

Qualifications & Experience:

- Previous experience in general maintenance, construction, or facilities maintenance.
- Practical knowledge of **electrical work, general carpentry, and building maintenance.**

How to Apply:

Send your résumé/CV to info@gpepro.com

Application Deadline: October 16, 2026

Applications from suitably qualified and experienced candidates are welcomed.

EASTERN STAR BAR
JOB PORTAL # Q5M8Q4
BARTENDER
SEND RESUME
kforbes1958@live.com
1-2 years experience
Will be required to greet customers
Take orders, serve and collect payment
Maintain their section clean and sanitize
CI\$9.00 per hr various shifts

HOME COMMERCIAL CONSTRUCTION
SEND RESUME TO
Courtney_1390@live.com
JOB PORTAL # E4T2D6
MASON
1-2 YEARS EXPERIENCE
Salary CI\$11.00 TO \$13.00
Rough and finish carpentry for CMU masonry walls
And mass concrete pours construct building framework
Including windows & doors
Tying steel reinforcement bars to build cages

D CONSTRUCTION VACANCY: MASON WORC ID: M4H4X2

Seeking an experienced Mason with a minimum of 3–4 years of hands-on construction experience. Duties include block laying, concrete forming and finishing, plastering, rendering, and structural repairs. Must be dependable, physically fit, and capable of working with minimal supervision.

- **Rate:** CI\$ 12.00 per hour (40 hours per week)

- **Benefits:** Statutory Pension, Health Insurance, and Vacation

Caymanians and Permanent Residents preferred. Apply via JobsCayman or email resume to:

seagrapesecretarial1@gmail.com

Deadline: October 12, 2026

CHRISSON'S CONSTRUCTION VACANCY: MASON / CARPENTER

Seeking an experienced Mason / Carpenter with a minimum of 5–6 years in commercial and residential construction. Must be proficient in block laying, concrete finishing, formwork, and framing.

- **Wage:** CI\$12.00 per hour (40 hours/week)

- **Benefits:** Statutory pension, health insurance, and paid vacation

- **WORC Job ID:** Q3A8U5

- **Application Deadline:** October 13, 2026

Suitably qualified Caymanians and Permanent Residents preferred.

Apply To:

- **Email:**
seagrapesecretarial1@gmail.com

BJAM CONSTRUCTION & MAINTENANCE CARPENTER / MASON

WORC ID: G3H8G3

Seeking a qualified Carpenter / Mason with a minimum of 5 years of hands-on experience in commercial and residential construction. Duties include formwork, framing, block laying, concrete finishing, and plastering. Must be reliable, physically fit, CI\$ 12.00 per hour (40 hours per week)

- **Benefits:** Statutory Pension, Health Insurance, and Vacation

Caymanians and Permanent Residents preferred. Apply via JobsCayman or email resume to:

seagrapesecretarial1@gmail.com

Deadline: October 12, 2026

DEPENDABLE CONSTRUCTION & REPAIR

VACANCY: PAINTER / MASON

WORC ID: Q3P6N3

Seeking an experienced Painter / Mason in Grand Cayman with 6+ years of hands-on experience (minimum 4–5 years considered). Duties include interior and exterior surface preparation, painting, block laying, plastering, rendering, and concrete finishing. Must be reliable, physically fit, and capable of working with minimal supervision.

- **Wage:** CI\$ 12.00 per hour (40 hours per week)

- **Benefits:** Statutory Pension, Health Insurance, and Vacation

Caymanians and Permanent Residents preferred. Apply directly via the WORC JobsCayman portal.

Deadline: October 12, 2026

APS Ltd

Security Officer

V3J6T6

Security Officer Must have at least two years experience in relevant eld. Applicant must have a clean police record, willing to work shifts, weekends and holidays. Must be self-motivated and willing to be on call. Must have good communication skills, must be mature and at least 25 years old, should have a valid drivers license, applicant should be reliable and be a good team player. Wages \$8.75 per hour Please send CV's to: The Manager APS Ltd P. O. Box 11641APO Caymanians or Local Residents only need apply.

Baggage Handler

R6J3K6

Baggage Handler Must have at least two years experience in relevant eld. Applicant must have a clean police record, willing to work shifts, weekends and holidays. Must be self-motivated and willing to be on call. Must have good communication skills, must be mature and at least 25 years old, should have a valid drivers license. Applicant should be reliable and be a good team player. Wages \$8.75 per hour Please send CV's to: The Manager APS Ltd P. O. Box 11641APO Caymanians or Local Residents only need apply.



Frederick + McRae Ltd. is seeking candidates to join our team for the position of Architectural Technologist. We are a multi-disciplined design firm specializing in corporate interiors, commercial buildings, and residential homes. The ideal candidate will be passionate about design and have a strong design sense and visualization skills.

Position Description:

- Assist the design team and/or lead design efforts on Architectural & Interior projects and participate in all phases of design development
- Conceptualize and describe design ideas through 2D/3D visualization and hand-sketching
- Responsible for the refinement of the overall project from schematic design through construction and project close-out
- Develop and oversee the production of design detailing and construction documentation
- Preparation of presentation design, design development, and construction documentation drawings
- Possess knowledge of building materials and construction methods
- Skills in AutoCAD and Revit with knowledge of Excel, PowerPoint, and Photoshop are desired
- Have a working knowledge of structural, mechanical, electrical, and plumbing engineering systems
- Interface with clients, contractors, and consultants
- Contract administration, including site review, payment certificates & monitoring change orders
- Organize and prioritize own work efforts
- Assist in the establishment of design fees, budgets, and schedules
- Contribute to a team approach through the spirit of collaboration

Qualifications & Experience:

The successful candidate must be a graduate of a recognized Architectural Technologist degree program or have a BSC degree in Architecture with a minimum of 10 years of experience and an understanding of building codes and building systems. Excellent oral, written, and graphic communication skills in addition to organizational and analytical skills, are essential. Desire and ability to work in a fast-paced environment and prioritize while performing on multiple simultaneous projects is a must.

Salary range: CI\$86,000 - \$92,000 per annum. Health & Pension as per law
WORC portal #S8M7D5

Send a copy of your resume and cover letter to info@frederickmcrac.com

Cleaners Wanted

Cayman Platinum Janitorial Services is looking for professional, reliable Cleaners to join our team.

This is a full-time position, working 45 hours per week. The role involves maintaining clean, hygienic and well-presented commercial and residential spaces to a high standard, including mopping, sanitizing kitchens and bathrooms, maid services, window cleaning, laundry, and deep cleaning appliances.

Applicants must have over 5 years of experience, be detail-oriented, able to stand, bend and lift for extended periods. A positive attitude and respect for clients' privacy and property are essential.

Applicants must hold a valid Cayman Islands driver's licence.

Salary range is CI\$8.75 to CI\$10.00 per hour, based on qualifications and experience. Statutory pension and health insurance will be provided in accordance with Cayman Islands law.

Caymanians and Permanent Residents are encouraged to apply.

WORC Jobs Portal ID: X6C4M4

Send detailed resume to: jobs@caymanplatinumjanitorial.com.

Closing date for applications: October 15, 2026

Only shortlisted applicants will be contacted.

Traffic Flagger WORC JOB ID Q4Y7U5

Cayman Traffic Controllers is seeking a reliable, safety-conscious, and hardworking **Traffic Flagger** to join our team. The successful candidate will play a key role in ensuring the safe and efficient movement of traffic around work zones and construction sites while maintaining the safety of workers and the public.

Key Responsibilities

- Safely direct and control traffic in and around work zones and construction sites.
- Set up, maintain, and remove traffic control devices, including signs, cones, and barriers.
- Communicate effectively with motorists, pedestrians, and fellow crew members.
- Monitor traffic conditions and respond appropriately to ensure public and worker safety.
- Adhere to all company safety policies, procedures, and regulatory requirements.

Requirements

- Minimum of 1 to 2 years of experience as a Traffic Flagger or in a similar traffic control role.
- Ability to stand for extended periods and work outdoors in varying weather conditions.
- Dependable, alert, and committed to maintaining a safe work environment.
- Strong ability to follow instructions and work effectively as part of a team.
- Availability to work flexible hours, including nights, weekends, and public holidays, as operations run 24 hours a day.
- Reliable personal transportation is required, as work assignments may be located throughout Grand Cayman.
- Must be able to work a full-time shift schedule and remain flexible to accommodate changing operational requirements.

Compensation and Benefits

- Salary: **CI\$8.75 per hour**
- Pension and medical insurance benefits provided in accordance with Cayman Islands labour and immigration regulations.

Suitably qualified Caymanians are encouraged to apply. Please note that only shortlisted candidates will be contacted. Interested applicants should submit their CV to caymantrafficcontrol@gmail.com no later than **14 October 2026**.

Senior Accounts Manager

USD\$100,000 - USD\$110,000 Per Annum (paid Monthly)

Full-time

George Town

End Date : 07/10/2026

Description

At Artex, we truly believe it's always possible to find better, smarter and more efficient ways to manage risk and capital. That's what drives our team, fuels our culture and makes us one of the largest insurance managers in the world. Globally established-licensed in more than 35 domiciles, with more than 600 professionals operating out of 17-plus international offices, we have the proven resources and capacity to supply any alternative risk need. We serve more than 2,000 clients through 1,000-plus captives, cells and specialty programs.

We are pioneers in the (re)insurance and alternative risk markets and the world's third-largest insurance manager. We are a team that consistently uses our creativity and technical business savvy to create comprehensive alternative risk solutions.

Artex believes that all persons are entitled to equal employment opportunity and prohibits any form of discrimination by its managers, employees, vendors or.

Role

- Maintain client accounting and statutory records for captive insurance clients.
- Produce un-audited financial statements for captive clients on a quarterly or monthly basis, and work with the clients' auditors to assist the efficient completion of the annual audited financial statements.
- Prepare statistical analyses and reports as required.
- Liaise with the Cayman Islands Monetary Authority ("CIMA") and submit informational or regulatory filings to CIMA and the Registrar of Companies on Captive clients' behalf.
- Attend to all other day-to-day activities of captive clients including but not limited to liaising with the captive's other consultants (e.g. lawyers, brokers, investment advisers, claims assessors, actuaries, tax professionals, etc.).
- Ensure compliance with all applicable statutory and Company regulations.
- Promote an environment that supports inclusion and diversity and reflects the Artex Brand.
- Complete other responsibilities, as assigned.
- Supervise junior staff as required.
- Provide training to junior and other staff as required.

Qualifications and Requirements :

- A bachelor's degree in insurance, risk management, accounting, finance, or in a related subject area
- Professional accounting qualification is required e.g. CA, ACA, ACCA, CPA or equivalent or working towards a professional qualification
- At least +3 years' experience working in the financial services industry with 2 years of captive insurance experience.
- Must have a solid technical ability and understanding US GAAP, UK GAAP, and IFRS captive insurance and accounting standard regulations
- The flexibility to constantly learn and adapt in a fast-paced learning environment
- Client service-oriented mindset and ethos

Requirements

Years of Experience

5-6 years

Education Requirement

Bachelor's Degree



EYE HEALTH CLINIC
- CAYMAN -

SPECIALIST EYE CARE FOR A BRIGHTER TOMORROW

OPHTHALMOLOGISTS X 5

FULL-TIME / PART-TIME

George Town, Grand Cayman

Eye Health Clinic Cayman is seeking **5 experienced Ophthalmologists** to join our growing team.

KEY RESPONSIBILITIES

- Outpatient clinics
- Cataract surgery (routine and complex)
- Laser procedures
- Subspecialty services

ESSENTIAL REQUIREMENTS

- Primary medical qualification and specialist training (CCT or equivalent)
- Registration with the Medical and Dental Council (MDC) in the Cayman Islands
- Proven cataract and general ophthalmology experience

WE OFFER

- Salary: US\$360,000 per annum (pro-rata for part-time)
- Comprehensive private healthcare and pension
- Professional indemnity cover and CPD support

Apply by **13 October 2026** with your CV to:

Pardip Grewal, Director
pardip@eyehealthclinic.ky

109 North Church Street, George Town, Grand Cayman, KY1-1100 | +1 (345) 623-0811 | eyehealthclinic.ky

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of:

RETAIL STORE MANAGER

Duties & Responsibilities

- Manage retail staff, among which includes people working on the floor, and the cashiers
- Meet financial goals by analyzing variances; initiating corrective actions in preparing an annual budget; formulating pricing policies and scheduling expenditures
- Make sure pricing is correct
- Work on store displays
- Attend trade shows in order to identify new services and products
- Recruit, Coach, counsel, discipline and train employees
- Achieve high levels of customer satisfaction
- Evaluate self-on-the-job performance, as well as other staff
- Identify market trends that appeal to customers
- Ensure products are clean and ready to be displayed
- Approve contracts with store vendors
- Maintain inventory and ensure items are in stock
- Analyze financial statements in order to enhance profit making opportunities
- Ensure promotions are accurate and in tune with company's standards
- Utilize computers to record sales figures, for data analysis and forward planning
- Make sure that health and safety measures are met
- Monitor local competitors
- Ensure that hours of operation are in compliance with local laws
- Maintain health and safety measures and store's cleanliness
- Organize and distribute staff schedules
- Preside over staff meetings
- Help, drive, motivate, and encourage retail sales staff to achieve sales targets
- Handle customer complaints, issues and questions.

Qualifications & Experience

- A Bachelor's Degree in Business Administration or related field
- Minimum of 5 years Managerial experience
- Minimum of 5 years Retail/Merchandising experience
- Excellent written, oral and verbal communication skills
- Excellent customer service skills
- Must have the ability to work on own initiative
- Must be proficient in Microsoft software programs
- Hands on commitment to getting the job done
- Proven ability to direct and coordinate operations
- Strong organizational and time management skills

Salary Range: CI\$40 - 70K Per Annum

Qualified persons may submit their applications to

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – SEPTEMBER 16, 2026

BENITEZ & SON CONSTRUCTION
Seeks STEEL FIXER / MASON / CARPENTER (2 positions)
Compensation: CI\$12 – 14 / hour
D.O.E. + benefits
Send Resume to:
benitezconstruction@hotmail.com

CAYMAN CONSTRUCTION GROUP
Seeks: Carpenter / Mason / Steel Fixer
Compensation: CI\$12-14 D.O.E. + benefits
Send Resume to:
edilbertoruiz1960@gmail.com

CAYMAN GARDENING & LANDSCAPING SOLUTIONS
Seeks: Full-time GARDENER
Experience: 2 years min.
Compensation: CI\$8.75 – \$10/hour
D.O.E.
Send Resume to
caymangardeningandlandscaping@gmail.com

CONSTRUCTION N RENOVATION RIVERA
Seeks: Full-time MASON/CARPENTER (2 Positions)
Experience: 2 years min.
Compensation: CI\$12 – \$14/hour D.O.E. + benefits
Send Resume to:
riverajanitorial@yahoo.com

POWERHOUSE CONSTRUCTION
Seeks STEEL FIXER / MASON / CARPENTER (2 positions)
Compensation: CI\$12 – 14 / hour
D.O.E. + benefits
Send Resume to:
benitezconstruction@hotmail.com

Company Name: Master Breeze Ltd (WORC-M6P8U7)
Contact Person: Winsome Berry (1345 516 4673/ 516 4675)
Email Address:
masterbreeze123@gmail.com
P.O Box: 11746 KY1-1009

Master Breeze Ltd is looking for person with 10 years with experience in Air Condition & Appliance Technician
Salary: 2500 (Monthly)
Hour Week: 45 Hours

ISLANDLIFE WATERSPORTS

Handy Maintenance Man / Deck Hand with over 5 years' experience in the watersports industry and domestic household. Applicants must be willing to work on weekends and public holidays, if necessary.

CI\$8.75 to CI\$12 per hour + standard statutory benefits for pension and health insurance

- Providing and performing light plumbing and electrical work
- Performing repair assessments to house, school bus and boats
- Cleaning of boats, school bus and personal vehicles regularly
- Performing maintenance jobs and light repairs regularly
- Performing various landscaping tasks regularly
- Assist in the transfer of passengers to and from boats
- Clean and maintain boats in orderly condition at all times.
- Excellent customer service, reliable, organized, and hardworking.
- Ability to foster teamwork
- Assist the boat captain in checking and inspecting the boat's safety equipment.
- Assist the school bus driver in checking and inspecting the bus safety equipment.
- Must be able to swim
- Must be able to operate vehicles and boats.
- Overseeing the snorkels while in the water
- Must be willing to interact and feel comfortable with stingrays
- Must speak English (ability to speak Spanish is a bonus)

Requirements:

Follow safety procedures to ensure protection of guests and vessels

Must be willing and able to work on weekends and public holidays.

Must have excellent oral and interpersonal communication skills

Must be able to work unsupervised

Must be able to swim and snorkel

Must have a minimum of 5 years navigation passenger tour boats

Education / Certifications:

Minimum - High School Diploma

Cayman Pride Certificate

CPR /First Aid

Senior Agricultural Sourcing Manager

Our client, **McCormick Global Ingredients**, invites applications from suitably qualified applicants for the above position, JOB ID# T2N3N5.

McCormick Global Ingredients Limited (MGIL), located in the Cayman Islands, is a global leader in the buying/selling of culinary spice and the development and product quality management at the source country to ensure product purity and integrity.

The role will be responsible for assigned categories and the development of global category strategies and programs to optimize cost, rationalize the supply base and bring value to the Corporation while mitigating risk. Includes coordinating and leading strategy execution activity.

RESPONSIBILITIES

- Accountable for the development and execution of strategies for circa \$100m+ global spend. Lead supplier performance management through the negotiations of procured materials and services to assure optimal TCO (Cost, Quality, Delivery, Innovation) achieved;
- Promote customer satisfaction in supporting the needs of Divisional projects & requirements for Purchasing guidance & leadership. Engage with senior procurement personnel to ensure category alignment with regional strategies;
- Participate in the financial planning and forecasting process as well as provides periodic relevant market information and dynamics to internal stakeholders for all global regions
- Develop and documents in-depth knowledge of markets, supply chain, and suppliers. Assists with make-buy decisions; conducts formal presentations as well as coordinates and conducts supplier reviews. Develop exceptional market knowledge and trend analysis reporting on weather, farmer interest and conducting regular crop surveys
- Ensuring world class standards for sustainable sourcing our ingredients. e.g.) International community support including education, reforestation, disaster relief, economic infrastructure, community social needs and environmental stewardship & protection.

REQUIREMENTS

- Business Master's Degree in Supply Chain, Business or applicable field of study required.
- 5 years minimum experience of sourcing Agricultural products desirable. Deep knowledge in Sustainability and Agronomy will be strategic advantages.
- 10 years of experience of working in Procurement – ideally in food industry (FMCG) combined with experience in Agricultural Commodities – at least 5 years
- Experience of working in a large multi-national organization preferable combined with solid experience of international and multicultural environments.
- At least 5 years of experience living and working in a developing country (Africa or Asia). + Availability and willingness to travel overseas several times a year (~20%)
- Proven ability to navigate complex international development contexts as well as deep understanding of local cultures, customs, and languages.
- Full professional Proficiency in French language (both oral & written) is a must.

COMPENSATION

Salary range US \$145,000 to \$160,000 per annum plus statutory benefits.

Full-time role with 40-45 hours per week. Office environment. Location: George Town.

Caymanians and Permanent Residents need only.

How to apply: Send resume and references to: Phil.Michael@mccormick.com

The deadline for applications is October 16th, 2026.



Associate – Microsoft Developer & Data Analyst

IT · George Town, George Tow



All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of Associate – Microsoft Developer & Data Analyst has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. IRACE Digital expects all employees to be high performing, self-motivated, learners and leaders.

Summary: We are looking for a skilled Microsoft Developer & Data Analyst who is proficient in designing, developing, and maintaining business intelligence solutions using Microsoft Power BI and Power Automate. The ideal candidate will have a solid understanding of data analytics, visualization best practices, process automation and the ability to transform complex data into actionable insights. This role involves collaborating with cross-functional teams to gather requirements, design effective data models, and create compelling dashboards and reports.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Data Analysis:

- Analyze and understand business requirements to develop effective data models and visualizations.
- Utilize data analytics techniques to identify trends, patterns, and insights that drive business decision-making.

Power BI Development:

- Design, develop, and maintain Power BI dashboards and reports that meet business objectives.
- Implement data transformations, DAX calculations, and other advanced features to enhance data visualization.

Power Automate Development:

- Working with stakeholders to understand their needs and identify solutions.
- Design and develop automated processes, workflows, and APIs using Microsoft Power Automate.

Performance Optimization:

- Optimize Power BI reports and dashboards for performance, ensuring responsiveness and user-friendly experience.

Collaboration:

- Work closely with stakeholders, including business teams and decision-makers, to understand their information needs and deliver solutions that meet expectations.

Documentation:

- Document data models, report designs, and data transformation processes to ensure knowledge transfer and maintainability.

Training and Support:

- Provide training and support to end-users to ensure effective utilization of Power BI dashboards and reports.

REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

QUALIFICATIONS:

- Bachelor's degree in Computer Science, Information Systems, or a related field.
- Proven experience as a Power BI Developer with a strong emphasis on data analytics.
- Established experience as a Power Automate Developer
- Proficient in Microsoft Power BI, DAX, and data visualization best practices.
- Strong SQL skills and experience working with relational databases.
- Familiarity with data warehousing concepts and ETL processes.
- Excellent communication and collaboration skills.
- Ability to work independently and as part of a team.

Salary range is USD\$100,000 – USD\$105,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing WORC ID Q8Q7H3.

We are now accepting applications for **Associate (Litigation)**.

Principal duties and responsibilities:

- Admission to practice in the Cayman Islands jurisdiction (or eligibility for admission)
- Handle a broad range of litigation matters from inception through resolution
- Conduct legal research and draft pleadings, briefs, and memoranda
- Manage discovery, including drafting and responding to written discovery and reviewing document production
- Prepare witness statements for hearings, and trial
- Assist with trial preparation, including exhibits, witness outlines, and legal arguments
- Participate in court appearances, hearings, and mediations
- Experience in Personal Injury and insurance law

Requirements:

- Minimum of 5 to 6 years' post qualification experience;
- Bachelors Degree
- Be either admitted to the Caymanian bar or eligible for admission;
- Ability and experience acting as an advocate in Grand Court and Summary Court for trials (or equivalent courts);
- Motivated to work independently with a track record of growing a practice.

The salary for this role will be in the region of USD\$12,500 - USD\$13,333.33 Monthly depending on experience. All benefits as deemed by the CI labor law.

Applicants are required to apply through the WORC.KY (Job ref G5C5U8) portal for the role with updated resume including degree, proof of immigration status.



Carpenter Helper – Job ID # S3A6H3

Martlet Design Ltd.



Martlet Design Ltd. is seeking a reliable, skilled, and detail-oriented Carpenter Helper to join our team. The ideal candidate should have 5–6 years of hands-on experience in high-end woodworking, cabinetry, and custom furniture, with a strong commitment to quality craftsmanship and attention to detail. A High School Diploma or equivalent is required.

The successful candidate must have their own set of bench tools. The candidate will assist with the construction, installation, repair, and finishing of wooden cabinets, furniture, fixtures, and other custom wood products. Responsibilities include measuring and preparing materials, reading and interpreting technical drawings, work orders and specifications, preparing accurate cutting lists, and assisting with site layouts. The candidate must also be able to match furnishing styles, finishes, and materials according to client specifications and design requirements.

Salary: KYD \$10.00–\$15.00 per hour, commensurate with experience.

Qualified Caymanians are encouraged to apply by contacting johnpbird@gmail.com.

Application Deadline: October 13, 2026

VACANCY: ASSISTANT HOUSEKEEPING MANAGER

GV Trading Ltd. T/A Governors Village | Grand Cayman, Cayman Islands

WORC Jobs Portal ID: K2K3C8

Role: Oversee all housekeeping operations across a 108-unit, 254-bedroom mixed-use development on Seven Mile Beach — managing a housekeeping team and third-party vendor, maintaining cleanliness standards across all guest units and public areas, and ensuring LQA compliance.

Mandatory Requirements:

- Min. 5 years' housekeeping experience with at least 3 years in a supervisory/leadership role (Housekeeping Supervisor or Head Housekeeper) at a 5-star property of 200+ bedrooms
- Proven team management skills with a track record of improving operational efficiency
- Demonstrated ability to manage housekeeping budgets, control costs and produce financial reports
- In-depth knowledge of cleaning techniques, equipment and health & safety regulations
- Proficiency in housekeeping management software; advanced Microsoft Excel
- Exceptional guest communication and complaint-resolution skills
- Flexible availability including evenings, weekends and public holidays

Salary	Benefits	Hours
KYD 2,800–4,000/mo (based on experience)	Health insurance & benefits package	Full-time; up to 45 hrs/wk (approx. 195 hrs/mo); flexible incl. evenings & weekends

Apply: Email CV and cover letter to manager@gvcayman.com by October 16, 2026.
Preference given to suitably qualified Caymanians per Cayman Islands law. Only shortlisted candidates will be contacted.

International Realty Group is seeking a full-time **Commercial Property Sales, Leasing and Valuation Associate**.

The successful candidate will perform a variety of professional commercial real estate functions, including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, commercial property valuation analysis, market research and property advisory services. Responsibilities will include coordinating detailed market studies and comparable analyses, providing opinions of value, developing and implementing leasing strategies, negotiating sales and leasing transactions, preparing transactional documentation, and providing relocation and advisory assistance to commercial tenants and businesses.

This is a senior position and requires extensive experience in the sales and leasing of office, retail, industrial and all other commercial properties as well as multi-let assets. Experience with both landlord and tenant representation is essential as well as a strong understanding of commercial lease structure, estimated rental values, investment fundamentals and the impact of rental performance on underlying and residual asset values. This candidate will be responsible for assisting with due diligence in transactions as well as performing detailed market research on supply/demand fundamentals, economic trends, comparable sales, vacancies and occupancy levels and rental rates.

Minimum of 10 years in commercial real estate including commercial property sales and leasing, acquisitions and disposals, landlord and tenant representation, property valuation analysis and commercial property advisory services. Preference working with international and global real estate service providers is preferred.

Salaries and benefits:

On offer is industry competitive commission-based remuneration package and on target earnings in the range of CI\$ 2,500 to \$ 3,000 per month depending on qualifications, knowledge and experience as well as normal statutory, pensions and health insurance benefits working 40 hours per week.

Hours: Mon-Fri, 9am-5pm

Job Post ID: J8P6D6

Interested applicants must submit their resume to info@irg.ky

**Food & Beverage Server
WORC Ref A5E5W6**



Mise en Place & Co. / Barista Cafés is seeking an upbeat and reliable Food & Beverage Server to deliver great coffee, fresh food, and warm customer service in a busy café environment.

Key Responsibilities

- Prepare and serve coffee, beverages, breakfasts, lunches, pastries, and packaged items to company standards.
- Welcome customers, take orders, process payments, and provide friendly, efficient service.
- Complete daily orders, receive deliveries, replenish stock, record wastage, and assist with stock counts using Marketman.
- Keep counters, displays, equipment, and service areas clean, organised, and inviting.
- Follow all food safety, hygiene, temperature-control, uniform, and presentation standards.

Qualifications & Requirements

- Customer-focused, positive, reliable, organised, and able to work well under pressure.
- Basic knowledge of coffee, commercial coffee machines, food service, and safe food handling.
- Strong English communication skills and confidence using POS and cashiering systems.
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

Closing date

Submit your CV to careers@catering.ky.

Experienced Caymanians are encouraged to apply.

Occupational Therapist

REQUIREMENTS:

- Registered with the Health Practice Commission of the Cayman Islands
- Registered OT with your state or province
- Bachelor or Master degree in Occupational Therapy
- Minimum 1+ years experience
- Physical ability to carry out the duties of the program
- Criminal records check

THE SALARY & BENEFITS:

\$65,000-70,000 KYD

Benefits as per the Cayman Islands law.

Mail resumes to:

273 Elgin Avenue

P.O. Box 2787

Grand Cayman Cayman Islands

KY1-1112

If you are interested in joining our multi-disciplinary team please send resumes to

info@kidsability.ky

To learn more about the KidsAbility clinic in Grand Cayman, Cayman Islands please visit

www.kidsability.ky

Speech Language Pathologist

REQUIREMENTS:

- Registered with the Health Practice Commission of the Cayman Islands
- Registered SLP with your state or province
- Bachelor or Master degree in Speech Language Therapy
- Minimum 2+ years experience
- Physical ability to carry out the duties of the program
- Criminal records check

THE SALARY & BENEFITS:

\$65,000-70,000 KYD

Benefits as per the Cayman Islands law.

Mail resumes to:

273 Elgin Avenue

P.O. Box 2787

Grand Cayman Cayman Islands

KY1-1112

If you are interested in joining our multi-disciplinary team please send resumes to

info@kidsability.ky

To learn more about the KidsAbility clinic in Grand Cayman, Cayman Islands please visit

www.kidsability.ky



C. BRILLIANCE JANITORIAL SERVICES is seeking a CLEANER

Duties: Dust, sweep, vacuum, and mop living and working areas, bathrooms, kitchens, and supply closets; restock cleaning supplies and toiletries; wash napkins, rags, and dusters; maintain cleaning products and order supplies; take out garbage; perform minor maintenance such as replacing toilet seats and unclogging sinks; carry out monthly disinfection and deep cleaning.

Requirements: Over 5 years' experience as a Cleaner. Primary School education. Health & Physical and Police Clearance required.

Salary: KYD \$9-\$10 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: T6E6U6

C. BRILLIANCE JANITORIAL SERVICES is seeking a JANITOR/CLEANER

Duties: Dust, sweep, vacuum and mop living and working areas, bathrooms, kitchens and supply closets; restock cleaning supplies and toiletries; wash napkins, rags and dusters; maintain cleaning products and order supplies; take out garbage; perform minor maintenance such as replacing toilet seats and unclogging sinks; carry out monthly disinfection and deep cleaning.

Requirements: Over 5 years' experience as a Janitor/Cleaner. Primary School education. Health & Physical and Police Clearance required.

Salary: KYD \$9-\$10 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: Q7V7P6

JOB DESCRIPTION



Senior Associate

Department: Custody
Reporting To: Vice President – Custody
Customers: External
Manages People: No

All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of Senior Associate has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. FundBank expects all employees to be high performing, self-motivated, learners and leaders.

Summary: The Senior Trader will provide timely and accurate review and approval of custody & trading transactions, in a risk aware manner and ensure that all clients receive top quality service.

Responsibilities:

- Execute trade instructions on a timely basis for clients
- Assist in developing and maintaining positive relationships with broker dealers
- Monitor portfolio positions, market structures and risk on a daily basis
- Investigate and respond promptly to queries from clients regarding custody trades or holdings to ensure risks are mitigated
- Prepare trade confirmations and send out promptly to clients
- Update transactions (buys and sells) on the Custody system
- Monitor Corporate Actions on sub-custodian platforms and action accordingly
- Active involvement in the on-boarding of new clients, broker and custodians
- Assist in organizing the Cayman Islands Office Business Development activities
- Assist Custody team with daily reconciliations as required
- Assist with the on boarding of clients and relevant processes
- Ensure that new securities are uploaded correctly into the portfolio management system utilizing Bloomberg and other relevant pricing sources
- Work with trade desk team to ensure all fund documents are delivered to administrators on a timely basis
- Follow-up and coordinate with administrators to confirm fund transactions are executed on-time and payments are released by Banking operations within the mandated timeframe
- Organizes and maintains files system, and files correspondence and other records
- Assist in the development and monitoring of policies and procedural manuals that contribute to the efficiency of the department while also ensuring timely and accurate delivery of service and regulatory compliance
- Assist in projects relating to the rollout of new systems or upgrade of systems by testing and providing feedback to the Project Manager

Requirements:

- Minimum of 3 years post-qualification experience in a banking operations role, with other relevant experience advantageous
- Must have 3 years of experience in trade execution or middle office processing
- Must have an undergraduate degree with a Business focus or an accounting or securities industry qualification
- Experience in Canadian/US equity and bond market experience as well as global FX markets.
- **Experience with digital assets trading (e.g., cryptocurrencies and tokenized securities), including execution, settlement, and custody considerations**
- Experience in DTC, Euroclear and Clearstream
- Experience with completing fund subscription/redemption documentation
- Knowledge of market trade execution, affirmation and settlement process
- Understanding of the FX, equity, fixed income, alternative investment and derivative markets
- Strong working knowledge of all trading matters including fund of funds and risk assessment
- Experience using the following software is essential; Trader, Bloomberg & Banking systems.
- Other trading and custody software understanding would be useful
- Advanced MS Office user experience
- Strong command of the English language both verbal and written, including report writing, business and client correspondences and procedure manuals

Salary range is USD\$80,000 – USD\$90,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing **WORC ID K2W8G8.**

Moon Light Cayman Ltd. T/A The Chill Spot
Location: Savannah, Bodden Town



Position: Food & Beverage Server
Salary : CI\$8.75- CI\$10.00 per hour (paid weekly)
Number of Vacancy: 2
WORC ID: C6R7J5

Duties:

Provided exceptional customer service by greeting guests, taking orders, serving Jamaican dishes and beverages professionally, and ensuring guest satisfaction. Maintained clean dining areas, processed payments accurately, and complied with food safety standards. Assisted with opening and closing duties, restocking supplies, and supporting kitchen and bar staff for smooth daily operations.

Requirements:

Possesses at least 2 years of experience as a Food and Beverage Server, providing excellent customer service, serving food and beverages professionally, handling transactions accurately, and maintaining clean, organized dining areas.

Position: Kitchen Helper
Salary : CI\$8.75- CI\$10.00 per hour (paid weekly)
Number of Vacancy: 2
WORC ID :D8D2G4

Duties:

Assisted with food preparation by washing, peeling, cutting, portioning, and plating ingredients and meals. Maintained kitchen cleanliness by washing dishes, organizing work areas, disposing of trash, and cleaning floors. Received and stored supplies, monitored inventory, supported chefs during busy periods, handled equipment safely, and ensured food safety and hygiene standards compliance.

Requirements:

Atleast 3-4 years of experience in the same field, with strong knowledge of food preparation, kitchen sanitation, inventory management, safe equipment handling, and food safety standards. Able to work efficiently in fast-paced kitchen environments while supporting chefs and maintaining organized, hygienic work areas.

Position: Cook
Salary : CI\$8.75- CI\$12 per hour (paid weekly)
Number of Vacancy: 2
WORC ID: D5H6K2

Duties:

Prepared and cooked authentic Jamaican cuisine using grilling, frying, baking, boiling, and steaming techniques while following recipes and portion standards. Ensured food safety, sanitation, and kitchen cleanliness at all times. Monitored quality and presentation of dishes, collaborated with kitchen staff for efficient service, and adapted to fast-paced environments and menu changes.

Requirements:

Atleast 5-6 years of experience as a Cook specializing in Jamaican cuisine, with extensive knowledge of traditional Jamaican dishes, food preparation techniques, seasoning, menu planning, kitchen operations, and maintaining high food quality, hygiene, and customer satisfaction in fast-paced restaurant environments.

Position: Chef
Salary : CI\$8.75-CI\$13 per hour (paid weekly)
Number of Vacancy: 2
WORC ID : M3Q4S2

Duties:

Prepared, cooked, and presented authentic Jamaican dishes including jerk meats, curries, stews, soups, seafood, and sides, following recipes and portion standards. Maintained kitchen cleanliness and food safety compliance, managed inventory and stock rotation, coordinated with staff for efficient service, ensured timely food preparation, and supported menu development and daily operations.

Requirements:

Atleast 10 years of experience as a Chef specializing in Jamaican cuisine, with strong expertise in preparing authentic Jamaican dishes, managing kitchen operations, maintaining food safety standards, supervising staff, and ensuring consistent quality, taste, and presentation in a fast-paced restaurant environment.

Position: Cashier
Salary : CI\$8.75- CI\$10 per hour (paid weekly)
Number of Vacancy: 2
WORC ID : J2H4U5

Duties:

Processed customer payments accurately using cash, card, and POS systems. Issued receipts, handled refunds, and balanced cash drawers daily. Greeted guests, assisted with inquiries, and ensured excellent customer service. Maintained cleanliness of cashier area, supported order accuracy, and coordinated with kitchen and service staff to ensure smooth restaurant operations.

Requirements:

Atleast 3 years of experience as a Cashier in a restaurant setting, with strong skills in handling cash, operating POS systems, processing payments accurately, providing excellent customer service, balancing cash drawers, and maintaining efficiency in a fast-paced dining environment.

Position: Cook Assistant
Salary : CI\$8.75- CI\$10.00 per hour (paid weekly)
Number of Vacancy: 2
WORC ID : V6G8F7

Duties:

Assist the Head Cook in preparing authentic Jamaican cuisine, preparing ingredients, maintaining food safety and kitchen cleanliness, receiving and storing supplies, monitoring inventory, plating and serving meals, disposing of waste properly, complying with health and safety regulations, and performing other assigned kitchen duties.

Requirements:

Minimum three years' experience as a Cook Assistant in a Jamaican or Caribbean restaurant. Knowledge of authentic cuisine and food safety. Strong teamwork, communication, and ability to work efficiently in a fast-paced, flexible kitchen environment.

Hours: 45 hours weekly

Benefits: Statutory benefits in accordance with Cayman Islands Labour Law

Send applications to colineverton@icloud.com **Deadline October 15th 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

ELECTRICIAN — NU Ltd, Grand Cayman. Install, maintain, and repair electrical systems on residential commercial and renewable energy projects. Required: recognised trade qualification; 34-years' experience; NEC knowledge.
Salary: KVD \$25-\$35/hr DOE. Hours: 40/week, Mon-Fri, overtime as required.
Benefits: health insurance, pension, paid vacation per Cayman law.
Apply: service@nuenenjv.kv

Computer Repair Technician / Sales Representative
Job ID: C4E7M6
Salary: KYD \$24,000–\$30,000 per annum
Hours per Week: 45
Benefits: In accordance with Labour Law



We are seeking an experienced Computer Repair Technician/Sales Representative to provide technical support, equipment repairs, and customer service.

Key Responsibilities

- Diagnose, troubleshoot, and repair Windows PCs, Apple Mac computers, and printers.
- Travel to customer locations to perform onsite diagnostics, repairs, installations, and technical support.
- Perform basic network troubleshooting and IP configuration.
- Recommend and sell suitable computers, printers, accessories, parts, and related services.
- Clearly explain technical issues and proposed solutions to customers.
- Complete all required documentation, including mileage and time records, parts used, work completed, and service-history reports.
- Maintain accurate records and follow up on outstanding repairs and customer enquiries.

Requirements

- This is not an entry-level position.
- 3-5 years of relevant computer and printer repair experience.
- High school diploma or equivalent.
- Ability to diagnose and resolve technical problems without direct supervision.
- Working knowledge of Windows and macOS operating systems.
- Basic networking and IP configuration experience.
- Strong sales, customer-service, and communication skills.
- Must be dependable, organized, and capable of working independently.

Please send resumes to: jobs@officesupply.ky

PJ CONSTRUCTION

Seeking a Carpenter with the ability to perform in Labor intense work At least 10 years experience in all types of carpentry The ability to read Blueprints

KDY \$14 per hour- 45 hours per week + Statutory Benefits governed by Cayman Islands Law

Send Resume to:

conglomerateagency@gmail.com

Paperman's Coffee House Counter Food and Beverage Server

- Food and Drinks Preparation
- Cash Handling
- Computer Literate
- Ability to lift boxes up to 40lbs
- Maintain a tidy and clean workspace
- Strong communication skills (English)

Range \$8.75 - \$10.75

We will only consider extraordinary, outgoing personalities. Professional appearance and a bright morning smile are a must. Position includes weekends and holidays. Benefits in accordance with Cayman Islands Labor, Health, and Pension law, free daily meal and coffee!

Please send resume to

papermansoffie@gmail.com;

individuals with the Right to Work or Caymanians are preferred.

KITCHEN HELPER

JOB-ID#K7M3E6

OFF THE GRILL KY LTD T/A LAS TORTUGAS CATERING

Full-Time/KYD\$8.75/hr.

Duties: Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.

Requirements: 2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication skills, Stamina, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)

ASSISTANT MECHANIC

JOB-ID#D4F5N3

SUPERTECH MARINE LTD T/A SUPERTECH MARINE

Full-Time/KYD\$8.75/Hr.

Duties: Vehicle Inspections/Servicing, Repairs, Oil/Fluid/Brakes/Tires/Battery Changes, Diagnostics, and following safety protocols.

Qualifications: 1–2 Years' Experience; Basic Automotive Knowledge, Tool/Diagnostic Skills; Stamina, Reliable, Good Communication/Driver's License, Clean Police Record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky (Include Position/Company Name)



Chief Operating Officer, VASP, General Counsel Executive

Company: IRACE Digital Bank KY Ltd
Reporting To: Chief Executive Officer
Customers: External and Internal
Manages People: Yes
Job Level: Senior Staff

All IRACE Digital employees are expected to demonstrate our core competencies as outlined below. The role of CRO/CCO has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. FundBank expects all employees to be high performing, self-motivated, learners and leaders.

SUMMARY: The Chief Operating Officer (COO) & General Counsel is a key member of the executive leadership team, responsible for overseeing day-to-day operations and serving as the primary legal advisor across the Group's Cayman entities, including the licensed Trust structure, operating companies, regulated VASP businesses, and the affiliated Bank.

This dual executive role combines operational leadership, legal governance, regulatory compliance, and AI-enabled operational strategy. The successful candidate will ensure operational efficiency, maintain strong legal and regulatory alignment, and support ongoing obligations under the Cayman Islands Monetary Authority (CIMA) VASP regime, Trust law, company law, and applicable banking regulatory requirements.

The COO & General Counsel will collaborate closely with the CEO and Board to execute strategic initiatives, strengthen legal infrastructure, and build a high-performance culture consistent with supervisory expectations.

Key Responsibilities

Operational Leadership

- Lead and manage all operational functions, including business operations, risk management, compliance operations, customer operations, technology coordination, and AI supported operational tools.
- Develop and implement operational strategies, policies, and procedures to support growth and regulatory readiness.
- Oversee internal controls, operational workflows, and cross departmental coordination to ensure efficiency, scalability, and accountability.
- Drive continuous improvement, automation, and AI enabled operational enhancements across the organization.

General Counsel Responsibilities (Cayman Entities: Trust, Company, VASP)

- Serve as General Counsel for all Cayman legal entities:
 - o The licensed Bank and any applicable financial services subsidiaries
 - o The licensed Trust entity
 - o The corporate operating entities
 - o The VASP regulated entity/entities
- Provide legal advice on Cayman regulatory frameworks including Trusts Act, Companies Act, VASP Act, Data Protection Act, Bank and Trust Companies Act, and cross border regulatory considerations.
- Manage legal oversight for the Bank including governance, risk assessment, regulatory filings, prudential obligations, and legal interface with CIMA's Banking Supervision Division.
- Draft, negotiate, and review commercial agreements, client contracts, custodial agreements, technology/vendor contracts, and banking services documentation.
- Provide legal risk assessments across product development, operational processes, digital asset activities, and financial services offerings.
- Coordinate with external counsel, fiduciary service providers, banking advisors, and regulatory specialists.

- Ensure all Group entities maintain appropriate legal compliance, corporate governance, and records management.

Regulatory & Compliance Oversight

- Ensure full operational and legal alignment with CIMA requirements across VASP, Trust, Company, and Bank regulatory regimes.
- Partner with the Chief Compliance Officer (CCO) to maintain robust AML/CTF, KYC, transaction monitoring, sanctions, and reporting frameworks—including AI based surveillance tools.
- Support regulatory filings, audits, supervisory inspections, prudential assessments, and ongoing obligations for all regulated entities.
- Maintain strong relationships with regulators, auditors, external counsel, and key service providers.

AI Strategy, Automation & Controls

- Develop and oversee the company's AI strategy, ensuring alignment with regulatory, legal, and operational requirements.
- Implement AI driven tools for customer onboarding, transaction monitoring, fraud/risk detection, reporting, workflow automation, and customer service enhancement.
- Establish governance frameworks for responsible AI use, model validation, data quality oversight, and bias mitigation.
- Ensure AI systems comply with evolving standards in data protection, cybersecurity, and AI governance applicable to global financial services.

Strategic Execution

- Translate strategic objectives into operational and legal plans with measurable KPIs.
- Lead cross-functional initiatives including product launches, market expansion, digital asset services, and banking operations.
- Provide data-driven and AI-enhanced insights to support executive decision-making.

Team Leadership & Culture

- Build, mentor, and manage high performing operational, legal support, and AI enablement teams.
- Foster a culture of accountability, transparency, regulatory integrity, and innovation.
- Support talent acquisition, workforce planning, and leadership development as the company scales.

Qualifications & Experience

Required

- 6–8 years of senior operational leadership within financial services, fintech, banking, crypto exchanges, custodians, VASPs, or regulated digital asset businesses.
- Qualified legal professional with experience advising on Cayman (or comparable) regulatory frameworks.
- Experience in banking or financial institution legal oversight (prudential, conduct, risk, governance).
- Strong understanding of digital asset infrastructure, blockchain technology, and crypto native operational risks.
- Demonstrated experience in operational scale up, process design, and cross functional leadership.
- Experience with AI tools deployed in compliance, risk, or operational functions.
- Exceptional communication, negotiation, stakeholder management, and governance skills.

Preferred

- Direct experience within the Cayman Islands regulatory environment (CIMA VASP, Trust, Banking).
- Exposure to custodial solutions, wallet infrastructure, blockchain analytics, or AI based surveillance tools.
- Background spanning legal, compliance, risk management, or data governance.
- MBA, CFA, CAMS, CA/LLB, or blockchain/AI related certifications.

Salary range is USD\$220,000 – USD\$230,000 per annum based on experience and qualifications. Upload resume to <https://fundbank.bamboohr.com/careers/308> referencing WORC ID V7S2C7.

2

CUSTOMER SERVICE AGENTS

JOB-ID#J5J3C3

HAKONE ENTERPRISES LTD
T/A HAKONE RECRUITMENT
Full-Time/KYD\$8.75-9.00/Hr.
Duties: Customer Assistance/
Inquiries, Application Processing/
Record Management, Lead
Generation, Data-Entry/
Accounting.
Requirements: 3-4 Years'
Experience, Documentation
Knowledge, QuickBooks/Microsoft
Office Proficient, Communication
Skills, Driver's License, Clean
Police Record.
Benefits: Pension, Health
Insurance, Statutory Benefits.
Apply:
recruitment@rdmagency.ky
(Include Position/Company Name)

THE PERFORMANCE LAB BY FN SPORTS

GROUP CLASS COACH / FITNESS TRAINER

Job ID: P6E3H2

Hours: 40 hrs per week - Full Time

Pay: \$8.75 - \$15 per hour

Requirements & Responsibilities

- Minimum of 2 years experience as a Group Class Coach/Fitness Trainer.
- Must have a flexible schedule and be able to work holidays and weekends.
- Candidate will be the lead coach for a program designing skills and fitness training programs.
- Lead and teach beginners, medium to advanced clientele.
- Knowledge with free weights, but coachable and willing to learn more in regards to class formats or personal training.

Send your resume to:
fnsportsclub@gmail.com
Caymanians, PR and RERC Holders preferred.

FINISHER / CARPENTER

Description

Will be responsible for executing high-quality trim and finishing work on a variety of residential and commercial projects. This includes cabinetry, framing, decking, window and stair detailing, crown moulding, and baseboard installation. A strong eye for precision and a commitment to craftsmanship are essential. Candidates should have at least 8 years' experience or formal training in finish or trim carpentry.

Key Responsibilities

- Interpret blueprints, sketches, and technical drawings to assess project scope
- Measure and calculate dimensions and materials required
- Cut, shape, and finish lumber and composite materials (e.g., fiberglass) to specifications
- Construct and install window frames, doors, staircases, flooring, roofing, and drywall systems
- Build, fit, and install furniture, cabinetry, shelves, and other wood components
- Perform on-site maintenance and repair work
- Assemble scaffolding and other necessary job structures safely and efficiently

Qualifications and Requirements

- Demonstrated experience in finish carpentry for both residential and commercial environments
- Hands-on expertise with carpentry tools, materials, and installation practices
- Strong understanding of construction methods, trim installation, and finishing techniques
- Proficiency with both power and hand tools, including saws, hammers, levels, and measuring devices
- Ability to interpret construction drawings and technical documentation
- Physical stamina and dexterity to perform carpentry tasks for extended periods
- Solid grasp of basic mathematics and measurements
- Strong commitment to safety practices and job site protocols
- Good command of English, both written and verbal
- Clean police clearance and drug-free status required
- Willingness to work flexible hours, including weekdays and weekends
- Prior carpentry apprenticeship is an asset
- Punctuality, reliability, and a strong work ethic are essential

Benefits are provided in accordance with the Cayman Islands labour laws, including Pension contributions, health insurance, vacation, and sick pay.
CI\$18.00 – CI\$20.00 per hour
Only qualified applicants will be contacted.
Email cover letter and resume to: cody@swell.ky

SWELL

WOODWORK B.W.I

NOW HIRING - MASON / CARPENTER

Perfect Contractor - Cayman Brac

Perfect Contractor is seeking an experienced Mason / Carpenter to join our team in *Cayman Brac.

Requirements:

- Minimum 5 years proven experience in masonry and carpentry
- Proficient in block laying, plastering, formwork, framing, and finishing
- Ability to read and interpret blueprints and drawings
- Must be reliable, hardworking, and able to work as part of a team

Compensation:

- \$14.00 - \$16.00 per hour* (based on experience)
- Plus other benefits in accordance with Cayman Islands Labour Law
- Health Insurance & Pension after probation

Interested Caymanians, Status Holders, and legal residents are invited to apply.

Please send resume to:
Email: perfectcontractors1@gmail.com



PROGRESSIVE DISTRIBUTORS

M3 Support Technician

Progressive Distributors Limited is seeking a motivated and customer-focused M3 Support Technician to join our IT team. This role is responsible for providing first-line support for the Infor M3 ERP system and its related applications, ensuring that users receive timely assistance and that business operations continue with minimal disruption. The successful candidate will serve as the first point of contact for ERP support requests, troubleshoot issues using established procedures, coordinate with technical specialists when necessary, and participate in projects that expand and improve the company's enterprise technology landscape.

Salary range: CI\$47,000-51,000 per annum commensurate with qualifications and experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 40

Mandatory requirements

- Must be available and flexible to participate in an on-call support rotation, including Saturdays when required.
- Strong troubleshooting and analytical skills.
- Excellent communication and interpersonal skills.
- Strong organizational skills with the ability to manage multiple priorities.
- Ability to follow documented procedures while exercising sound judgment.
- Customer-focused attitude with a commitment to delivering high-quality support.
- Ability to work independently and as part of a collaborative team.

Qualifications required

- Bachelor's degree or Associate's degree or equivalent qualification in Information Technology or Information Systems or another related IT discipline.

Preferable

- Experience supporting ERP systems, preferably Infor M3 would be a plus but is not required as training will be provided.
- Experience with IT help desk or technical support environments.
- Familiarity with Microsoft 365, Windows operating systems, and common business applications.
- Exposure to APIs, integrations, or business application platforms is considered an asset.
- Knowledge of SQL, reporting tools, or business intelligence platforms is advantageous.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as M3 Support Technician).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: V2A6V7

Deadline for applications is 29 October 2026
For inquiries: 949-2928

Scan Me to Apply

QR Code

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

On-Air Talent

Reporting To: Program Director

Customers: External/Internal

Manages People: No

Job Level: Staff

JOB DESCRIPTION



All Stingray Media employees are expected to demonstrate our core competencies as outlined below. The role of On-Air Talent has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. Stingray Media expects all employees to be high performing, self-motivated, learners and leaders

Summary: As the On-Air Talent you must easily connect with people on-air, in person and on social media. Should possess a strong work ethic, be a team player, be able to work within format parameters to maximize ratings and revenue success, and be able to relate to the lifestyle. You should be a great story teller, understand the concept of forward momentum in a PPM world, be active and forward thinking with social media and video, and have the ability to effectively tease and deliver on compelling content with great pacing and timing.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Creating and delivering weekly radio shows on the topic of mental health, self-care and general wellness in the community.
- Work closely with the Operations manager in the creation, editing and production process.
- Responsible for training and guiding junior broadcasters.
- Monitor the music and commercial logs for the airshift.
- Ensure that promotions and contests are executed properly.
- Operate the control board and perform production work.
- Make personal appearances at station events and remote broadcasts.
- Other duties as required by management.

REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education:

- A First-Class Honours Degree (or equivalent) in BA English Literature, English Language or Creative Writing (although an Upper-Second Class Honours Degree (or equivalent) will be considered).

Experience:

- Minimum of 1 year of relevant experience.
- A minimum of 5 years' experience in speech writing and the delivery of speeches.
- Must be an excellent and creative communicator.
- Must be collaborative and work closely with station management and peers, both as part of a collective on-air show and with other dayparts, on content strategy.
- Must be passionate about mental health and raising awareness of the importance of mental health care.
- Skilled at working effectively with cross functional teams in a fast-paced organization.
- Must have solid skills in audio production and have a strong working knowledge of using production and on-air studio equipment and software applications.
- Adhere to high standards of service and professionalism when engaged with clients and staff.
- Must be able to work under pressure, and work with people from different backgrounds.

Salary Range: USD \$50K- \$60K

Suitable candidates must apply through the WORC Online portal referencing posting #E6Y5G6.

Precision Industries**Seeks 2 FT Roofers WORC Portal Job ID U5C8E5**

Min. 2 yrs. Experience.

Must be able to install all types of roofing systems including Metal Standing Seam, Modified Bitumen, Thermal Weld PVC, Single Ply Membranes, and Liquid Applied Membranes.

Must be able to work in extreme heat and be unafraid of heights and roof edges.

10,00/Hr. + Statutory Benefits.

Only Caymanians and RERC Holders please

Seeks 2 FT Skilled Carpenters: WORC Portal Job ID V3C5V4

Min. 2 yrs. Experience.

Must have own tools. Must be able to read plans, be able to select, fabricate and install materials to specifications for each job. Remove and replace damaged roofing wood based materials. Must be able to withstand extreme heat. Must not be afraid of heights

10.00/Hr. + Statutory benefits

Only Caymanians and RERC Holders please

ROBERT WOOD FURNITURE & INTERIORS (RWF&I)

Position: Sales Design Associate

Employment Type: Full-Time

Salary: CI\$2,800/month, paid biweekly

Benefits: As per CI Labour Law

RWF&I is seeking an experienced and reliable Sales Design Associate to support sales, design, project coordination, and business operations. The role includes market and product research, developing design solutions, preparing cost estimates, quotations, client presentations and project documentation, managing the sales pipeline, and coordinating projects from client requirements through procurement and completion.

Responsibilities include: assisting with design concepts and product research; keeping current with industry trends; preparing client proposals and presentations; liaising with clients, vendors, and internal teams regarding pricing, specifications, samples, availability, orders, and delivery schedules; following up on projects to ensure timely execution; maintaining accurate records using design software, QuickBooks, Microsoft Outlook, and other business systems; assisting with showroom displays; and performing other duties as required.

Applicants must have: a Bachelor's Degree and a minimum of 4 years' Sales Design experience, together with certification or formal training in Design/Design Architecture software. Strong proficiency in AutoCAD, SketchUp, V-Ray, Enscape, Lumion, Adobe Photoshop, and Adobe Illustrator is required. Knowledge of QuickBooks, Microsoft Outlook, and other business systems is also required. Excellent organisational and communication skills, attention to detail, initiative, dependability, and the ability to multitask and work independently under pressure are essential. Flexibility to accommodate client appointments and project requirements is required.

Working Hours: Monday–Thursday 8:30 AM–5:00 PM; Friday 8:30 AM–4:00 PM; Saturday 9:00 AM–3:00 PM. Flexibility required. Qualified Caymanians and Permanent Residents are encouraged to apply through WORC.KY (ID: C6N8Q5) with a CV, cover letter and proof of immigration status, or email ulbrw@hotmail.com.

Shining Stars is in need of a:

TEACHER**The ideal applicant MUST:**

- Plan and facilitate activities that address the specific needs of the children assigned. These activities should fulfill the children's educational, developmental, cognitive, emotional and social needs and must synchronize with the Cayman Island's Early Curriculum;
- Set up and maintain a safe and well-organized classroom conducive environment to the optimal growth and development of children
- Supervise assistant teachers and volunteers who work in the classroom;
- Punctual, loving, energetic, gentle, enthusiastic, dependable and able to work well under stress, physically fit and must LOVE children
- Bachelor's or Master's Degree in Early Childhood Education
- Certificate of Licence to Teach in the Cayman Islands
- 2 + years' teaching experience in an early childhood setting
- Child Protection certificate, First-aid/CPR certification and police clearance

Monthly salary: \$2,300 plus pension & insurance

45 hours per week

Shining Stars is in need of a:

SCHOOL COORDINATOR**The ideal applicant MUST:**

- Support school management with the planning, coordination, and implementation of school events, programs, and administrative activities as required
- Co-lead classroom instruction by planning, preparing, and delivering engaging, developmentally appropriate lessons and activities
- Develop, implement, and review Learning Support Plan, maintain SEN – Special Education Needs documentation, and collaborate with families and external professionals
- Computer literate with proficiency in Microsoft Office, AI tools, and creating online marketing materials
- Advanced proficiency in Procure childcare management software
- Bachelor's Degree or higher
- 2 + years' experience in an early childhood setting
- Child Protection certificate, First-aid/CPR certification and police clearance

Monthly salary: \$2,300 plus pension & insurance

45 hours per week

Interested applicants should send their resume to: shiningstarscayman@gmail.com

Operations Manager

Stingray Media has a position for Radio Operations Manager. This combined position requires a highly skilled



and seasoned individual with direct oversight of multiple radio station's programming and the creation of commercials and imaging. Responsibilities include all aspects of programming including; music scheduling, coaching on-air staff, station strategy, development of on-air/online promotions and generating associated revenue, oversight and content creation for digital extensions (including streams and websites), strong copywriting skills, seasoned on air delivery, strong technical background, and have a strong customer service approach towards listeners, staff, & sales. This position requires excellent skills in multitasking, organization, attention to detail, and time management related to Operations. The individual must be able to assess and solve problems, implement new systems and procedures as needed, and cooperate with others. This position will require the individual to be on call after regular business hours and on weekends to troubleshoot and/or address problems and continuously monitor the on-air broadcast, transmitters, and internet streams.

Key Responsibilities:

- Work closely with GM to develop the vision/strategy for programming, marketing and brands, digital, and operations.
- Work closely with Engineers to ensure smooth operation of the cluster.
- Implementing vision/strategy with direct reports to create consistent, compelling, and engaging talent and content, as well as successful and profitable marketing campaigns.
- Work with Program Director's to implement excellent on-air sound, imaging and promos.
- Work with Digital Media Specialist to maximize on-air and digital assets including websites, social media presence, emerging technologies, as well as to ensure the audio streaming processes including web and app-based systems perform at 100%.
- Work with Sales Managers for on-air and promotional execution of sales promotions.
- Work with independent contractors and brokered programming clients on production of their programs.
- Work closely with Human Resources to develop and implement training for improvement of skill gaps in teams.
- Create operational strategies with cluster programmers to maximize station revenue.
- Ensure operation of the stations in accordance with DMS Broadcasting & OfReg regulations and policies
- Create, implement, and manage the overall sound of radio stations.
- Design the imaging, music, brand, and standards for station through all distribution channels
- Operate (as needed) control board, remote broadcasting and other related production equipment as well as music scheduling software
- Perform On Air presenting across multiple formats, and produce high quality mixes live
- Maintain all technical aspects of studio and transmission equipment
- Write, create, record, and produce high level imaging for multiple formats
- Write, create, record, and produce high level commercials for multiple formats and advertisers
- Be responsible for the recruitment, training, supervision, and scheduling of programming personnel

Qualifications:

- Minimum 10 years of successful radio programming experience, preferably top 10 market
- Minimum 10 years On Air Experience, preferably morning drive
- Experience in programming multiple formats
- Be a highly skilled DJ mixer
- Strong social and digital skills
- Proficient with research, music scheduling, clock building, and music categories using Selector
- Proficient with Adobe Audition, Pro Tools, Nex Gen, Zetta, and Comrex Systems
- Knowledgeable and able to perform IT work
- Ability to multi-task, possess discipline, and be extremely efficient
- Excellent verbal and written communication skills with air staff, departments and clients
- Creative and strategic problem solver
- Deep knowledge of music, multiple formats, pop culture, and current events and how they relate to each station's target demo
- Proven experience in managing social media branding, digital marketing, and video production. Proficient in digital automation systems, digital audio editing and production. Proficient in computer skills.

Salary Range – USD 90,000-\$96,000

Suitable applicants must apply to the WORC portal, responding to job posting P6D3P6.



UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Head Energy Regulatory Compliance

Ref: OF09/26HERC Salary Range: KYD\$95,460 - KYD\$128,388

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

The Head of Energy Regulatory Compliance Markets and Sustainability (HERC) is a key and critical member of the URCO senior management team. This role is responsible for supporting the Executive Director of Energy (EDE) by overseeing the energy sector to ensure its sustainable, efficient, and equitable operation. The Head Energy Regulatory Compliance position leads the regulatory compliance function for the energy sector, ensuring licensee adherence to statutory requirements and regulatory frameworks in the Cayman Islands. Working closely with the Executive Director, Energy (EDE), the Head Energy Regulatory Compliance will ensure licensed entities operate within the regulatory boundaries while fostering innovation and growth in the energy market. The individual is also responsible for supervising and assigning tasks within the team to ensure that all routine regulatory, operational, and administrative requirements are properly executed.

Key areas of accountability include, but are not limited to:

- Manage licensees, ensuring compliance with statutory requirements.
- Conduct a thorough analysis of industry trends to identify opportunities for regulatory improvement.
- Conduct audits and address non-compliance issues with timely and effective enforcement decision-making under the URC Act and other energy sector legislation.
- Lead with developing strategic and annual business plans for the sector, in accordance with the URC Act and coordinating the implementation of Board-approved plans.
- Foster transparent and productive relationships with energy sector licensees, ensuring compliance with regulatory requirements.
- Provide guidance and support to licensed entities to address compliance challenges and encourage innovation within the regulatory framework.
- Actively engage with government agencies and industry stakeholders to align energy sector regulations with broader national strategies and objectives.
- Participate in policy discussions and provide expert insights to shape the future direction of the energy sector.
- Develop and oversee public awareness initiatives aimed at educating consumers about energy regulations, their rights, and responsibilities within the sector.
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HRC.
- Prepare detailed compliance and sector-related performance reports for the Executive Director, Energy (EDE) to review.
- Maintain accurate records of regulatory activities and compliance efforts.
- Provide advice to the EDE, the Board and energy technical sub-committees on developments in energy and electricity generation and supply markets, technology and regulation outside of the Cayman Islands, and recommend initiatives that OfReg could implement.
- Promote the adoption of sustainable energy practices through public outreach programs.
- Foster a culture of continuous learning and innovation within the team.

Qualifications and Experience

- Bachelor's degree in law, Business Administration, Energy Management, or a related discipline; a master's degree is considered a strong asset.
- Minimum of seven (7) years' experience in regulatory compliance, energy sector management, or a related field.
- Demonstrated experience reviewing and analysing complex organisational structures, regulatory frameworks, and business transactions.
- Experience evaluating technical consultants' reports related to energy regulation, policy development, and utility operations.
- Extensive knowledge of energy and utility infrastructure, systems, installations, and industry operations.
- Strong ability to verify and validate complex system designs to ensure compliance with functional specifications, regulatory standards, and operational requirements.
- Comprehensive knowledge of renewable and sustainable energy models, emerging technologies, and regulatory best practices.
- Exceptional analytical and critical thinking skills, with strong attention to detail.
- Working knowledge of energy utility rate-setting methodologies, regulatory practices, and the economic, structural, and operational framework of the Cayman Islands Public Sector.
- Extensive experience developing and implementing policies and procedures, supported by a thorough understanding of corporate governance, compliance, and regulatory requirements.
- Strong analytical capability to assess market trends, evaluate industry developments, and make evidence-based policy and regulatory recommendations.
- Proven problem-solving skills with the ability to analyse complex regulatory, legal, technical, and commercial issues while balancing competing stakeholder interests.
- Demonstrated leadership experience in managing multidisciplinary teams, overseeing projects, and strengthening organisational capacity.
- Self-motivated and capable of working independently and collaboratively, with effective time management and the ability to supervise and mentor staff to achieve organisational objectives.
- Excellent written, verbal, and interpersonal communication skills, with the ability to engage effectively with government officials, regulated entities, industry stakeholders, and the public.
- Demonstrated commitment to maintaining political neutrality while carrying out statutory responsibilities and serving the Government of the day.
- Committed to protecting consumer interests through fair, transparent, and evidence-based regulatory decision-making.
- Proven leadership qualities with the ability to motivate staff, build high-performing teams, and foster productive relationships with internal and external stakeholders.

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday October 16th, 2026

Party Mania
Job post :: Assitant decorator
Job post number #V2P5D2
Salary \$9.00 to \$10 KYD per hour
Group 3 driver license
Full time position
Apply to Email:
caypartymania@gmail.com

WALLPAPERING CAYMAN LTD.

seeks applicants for

PAINTER / WALLPAPER INSTALLER

Salary: KYD 2500 – KYD3300.00 per month

Duties include surface preparation, interior/exterior painting, wallpaper installation and removal, repairs, and maintaining a clean work area.

Requirements: Good workmanship, attention to detail, reliable, hardworking, and able to work independently.

Please submit your resume to mchalon@me.com or Apply through the WORC Job Portal using Job ID: T8F3Y3.

ANDERSON JANITORIAL SERVICES – NOW HIRING

Janitorial (2 Position) – Cayman Brac

WORC Job Portal ID: Q4T7E3 Cayman Brac

CI\$8.75–\$9.00/hour (4–5 years' experience).

Applicants must have a high school education (or equivalent), a valid driver's license, police clearance, basic math skills, be physically fit, reliable, and willing to work flexible hours, including overtime, weekends, and public holidays. Qualified Caymanians are encouraged to apply.

Submit your CV, police clearance, and a copy of your driver's license to Uleenanderson@gmail.com or P.O. General Delivery, Spot Bay KY2-2401.

Closing Date: October 20, 2026

AQUARIUS GENERAL CONTRACTORS.

LABOURER-N2X7K3

Working with the Mason and Carpenter, nailing of forms readied by carpenter. Mixing of cement mortar for render and block laying. helping with laying of blocks, placement of concrete for slabs. pouring concrete for beams and columns. general cleanup site on a regular basis, sanding of sheetrock walls and any other work asked by the supervisor.

Need more than 3/4 years of experience as a LABOURER

Work for minimum 45 hours a week. CI\$10/hr. to work on jobsite in Crystal Harbor.

EMAIL: aquariusgencon@yahoo.com

DECKHAND REQUIRED

WORC Job ID: W6M6E2

Caribbean Marine Services Ltd owns and operates 15 vessels that carry between 300 and 200 passengers per vessel. The company is seeking to recruit crew to work during the up-coming cruise ship season, and potentially longer depending on performance.

Ideally, we are looking for someone who is fit and healthy, who has experience working with larger vessels and lines. The knowledge of rope handling would be advantageous. Early morning starts and weekend work will be required.

Salary ranges from CI\$10.00 per hour to CI\$12.00 per hour depending on experience.

When applying for this post, please include a recent resumé and references, and submit referably by email to –

cms@caymantenders.ky

Operations Manager
P.O. Box 1376
Grand Cayman
Cayman Islands
KY1 – 1108



Work of Art Woodworking KY Ltd

Is currently accepting applications for:

Qualified Cabinet Maker

Applicant must have completed an Apprenticeship in General Carpentry and have a bonafide college certificate. Must have a minimum of 15 years experience in the trade. Ability to read blueprints and be familiar with CAD programs such as 20/20, Cabinet Vision, auto CAD. Must be familiar with the installation and adjustment of all Blum hardware. A full set of tools and transportation is required.

Work week is a minimum of 40 hours per week with occasionally evenings and weekends.

Salary is \$4000 p/m plus statutory benefits

Please send resume to:

Mail Boxes Etc., 10 Market Street, Camana Bay
PO Box 421, Grand Cayman KY1-9006

No phone calls please!

Carpenter / Cabinet Installer

Must be able to perform repairs and installations on doors, windows, drywall, cabinets, stairs, and other fixtures as needed. Key duties include building frameworks, installing walls, floors, and roofs, and fitting elements like doors, windows, and cabinets. Carpenters use a variety of hand and power tools to complete projects in residential and commercial settings.

Applicants must have at least 3 - 4 years of relevant experience, a valid driver's license, and access to their own reliable transportation to travel between job sites. A current police clearance certificate is required.

The salary range is CI\$11.00 to CI\$14.00 per hour, based on qualifications and experience.

Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.

Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.

WORC Jobs Portal ID: G4B4D7

Interested applicants should send their resumes to wasteawayss@gmail.com

Closing date for applications: October 12, 2026

Only shortlisted applicants will be contacted

The WaterColours is seeking an accomplished **Guest Relations Manager / Concierge** to lead the delivery of an exceptional luxury lifestyle experience for our owners and guests.



The successful candidate will oversee the Guest Relations and Concierge functions, ensuring that services are delivered with professionalism, discretion, and attention to detail, while consistently reflecting the elevated standards and distinctive character of The WaterColours.

This role requires a proactive and highly organized hospitality professional with strong leadership capabilities, sound judgment, and a genuine commitment to delivering seamless and personalized experiences.

Key Responsibilities

- Lead and oversee the Guest Relations and Concierge to uphold The WaterColours brand standards and luxury lifestyle value proposition.
- Ensure the seamless coordination of owner services, including airport arrivals/departures, restaurant and lifestyle bookings, off-site catering, and personal shopping requirements.
- Recruit, train, mentor, and motivate Guest Relations and Bar staff, fostering a high-performance team culture.
- Establish and maintain strategic partnerships with luxury hospitality, wellness, and lifestyle vendors to enhance the owner's experience.
- Ensure owner units are meticulously prepared for arrivals in accordance with strata responsibilities.
- Plan, coordinate, and manage all owner events and activities on and off-site.
- Handle complex owner requests, including international travel arrangements, shipping logistics, and other bespoke concierge services.
- Actively participate in monthly Executive Committee meetings, providing updates, insights, and operational support.
- Assign and monitor guest relations staff responsibilities, including task delegation and follow-ups during weekly management meetings and weekend operations.
- Monitor and manage inventory levels for consumables beverages, and other property essentials, ensuring no disruption in service.
- Ensure full compliance with statutory regulations, health and safety standards, and all WaterColours policies and strata rules.

Qualifications & Experience

- A minimum of 5 years' progressive experience in luxury hospitality, guest relations, concierge services, private residences, or a comparable high-end service environment.
- A degree or diploma in Hospitality Management or a related field is preferred.
- Advanced customer service or luxury hospitality training, preferably within a five-star hotel, resort, private club, or luxury residential environment.
- Extensive knowledge of Cayman Islands tourism, fine dining, wellness, entertainment, retail, and lifestyle services.
- An established network of reputable local and international service providers.
- Proven experience planning and coordinating upscale events, private functions, and exclusive experiences.
- Strong knowledge of food and beverage operations and luxury concierge services.
- Demonstrated leadership experience, including the ability to develop, motivate, and manage a high-performing team.
- Exceptional communication, interpersonal, and relationship-management skills.
- A proactive and solutions-oriented approach, with strong anticipation of client and guest needs.

What we offer

Salary range: **USD \$70,000 – USD \$85,400** per annum. (180 hours per month)

Benefits: Statutory Cayman Islands pension, health insurance and vacation entitlement.

Working hours are typically 08:00 am to 05:00 pm, however schedules may vary. The role requires flexibility, including availability for early mornings, weekends, and public holidays as needed.

How to Apply

Job ID: **E3U2H3**

Applications are invited from suitably qualified **Caymanians, Permanent Residents, and Status Holders.**

Interested candidates should submit a **current resume and cover letter** outlining their relevant experience and suitability for the position to:

james@thewatercolourscayman.com

Application Deadline: 16 October 2026

Hairstylist

WORC Job ID: N2J4E7

Classic Innovation Salon & Barber is seeking an experienced and skilled Hairstylist to join our team. The Hairstylist is responsible for providing professional hair care services, delivering excellent customer service, and maintaining high standards of hygiene and presentation within the salon. The role requires strong technical skills, creativity, and the ability to advise clients on suitable styles, treatments, and products

Duties & Responsibilities:

- Welcoming customers and ensuring they are comfortable throughout their service
- Advising clients on suitable haircuts, colors, treatments, and overall hair care
- Recommending appropriate hair products based on client needs
- Washing, conditioning, cutting, coloring, and styling hair to professional standards
- Staying up to date with the latest trends, hairstyles, techniques, and hair care products
- Maintaining a clean, organized, and hygienic workstation at all times
- Ensuring excellent customer service and client satisfaction

Qualifications Required:

- Certificate or Diploma in Hairdressing, Cosmetology, or a related field
- Formal training in cutting, coloring, styling, and chemical treatments
- Strong knowledge of hair care products, tools, and industry standards

Experience Required:

- Minimum 5–6 years professional experience as a hairstylist in a salon environment
- Demonstrated experience in cutting, coloring, styling, and client consultation

Location of Employment: Grand Cayman

Employment Type: Full-Time

Hours: 40 hours per week

Salary: CI\$8.75 per hour, plus statutory benefits in accordance with the Cayman Islands Labour and Pension Act.

To apply, email your resume to cicinvestigations@gmail.com

Suitably qualified Caymanians are encouraged to apply.

Applications close on: 16 October 2026

CUSTOMER SERVICE AGENT/CLEANER

Job ID: U3U2K4

VIP APPLIANCE SERVICES T/A VIP APPLIANCE SERVICES seeks a CSA/Cleaner.

Duties: Assist customers, answer enquiries, recommend products/services, resolve concerns, maintain records and clean floors, fixtures, furniture and premises.

Experience: Minimum 3 years; customer service or cleaning experience preferred.

Full-time, George Town. KYD\$8.75 per hour, paid bi-monthly.

Requirements: High school or equivalent; strong communication, organization and time-management skills; reliable, punctual, customer-focused and attentive to detail. Able to work independently and in a team and physically perform assigned duties. Clean police record. Health & physical documentation and police clearance required before a job offer.

Email CVs to: info@vipservicesky.com

CUSTOMER SERVICE AGENT/HELPER

Job ID: A8N6A5

VIP APPLIANCE SERVICES LTD T/A VIP AIRCONDITIONING & REFRIGERATION seeks a CSA/Helper.

Duties: Assist customers and store operations, answer enquiries, recommend products/services, resolve concerns, record follow-ups and assist with general cleaning.

Experience: 3–4 years in customer service or general helper work.

Full-time, George Town. KYD\$8.75 per hour, paid bi-monthly.

Requirements: High school or equivalent; strong communication, organization and time-management skills; reliable, punctual, customer-focused and attentive to detail. Able to work independently and in a team and physically perform assigned duties. Clean police record. Health & physical documentation and police clearance required before a job offer.

Email CVs to: info@vipservicesky.com



Associate Director/Senior Legal Counsel

Mourant is seeking an experienced and commercially focused legal professional to join its Governance Services team in the Cayman Islands. This is a senior role responsible for providing legal, regulatory and governance support across the business, working closely with internal stakeholders on a broad range of corporate, commercial and regulatory matters.

Key Responsibilities:

- Provide practical legal and regulatory advice to the business.
- Draft, review and negotiate commercial contracts, service agreements and client documentation.
- Support the management of legal, regulatory and operational risk.
- Advise on governance, compliance, data protection, AML, sanctions and regulatory matters.
- Develop, review and maintain legal policies, procedures and internal controls.
- Support strategic initiatives, business projects and regulatory developments.
- Liaise with regulators, external counsel and key business stakeholders.
- Deliver legal training and guidance to colleagues across the business.
- Assist with corporate governance, board-related matters and legal reporting.
- Promote best practice and continuous improvement across the organisation.

The Ideal Candidate Will Have:

- A legal qualification with relevant post-qualification experience.
- Qualified attorney with regulatory experience.
- Strong commercial judgment and stakeholder management skills.
- Excellent drafting, communication and problem-solving abilities.
- Experience working within a regulated environment.

Salary: US\$165,000 - US\$185,000 per annum, commensurate with experience and qualifications.

To apply, please email recruitment@mourant.com by 23 October 2026.

ITC International Ltd
Is in need of:
Inventory/Cost Controller



Qualifications:

- Must be a graduate of a 4-year business course preferably Accountancy.
- Must have advance knowledge of Microsoft Office Application especially Microsoft Excel.
- Must have excellent oral and written communication skills.
- Must have a pleasant working attitude, self-motivated, hardworking and passionate.
- Must be able to manage time and multi-task
- Must have at least five (5) years of relevant work experience
- Must have bookkeeping skills especially with QuickBooks.
- Clean Police Clearance

Job Responsibilities:

- Supervises periodic physical count and reconciles with Inventoria System and QuickBooks.
- Updates and reconciles Inventoria System with QuickBooks Inventory quantities.
- Maintains detailed records of Granite, Quartz and Marble slabs and pieces
- Maintains records of undelivered products and on-going jobs.
- Prepares and stock receipt forms and reconciled received items at the warehouse with suppliers' packing list.
- Prepares and Verifies jobs done on Granite Payroll sheets
- Ensures that samples coming from warehouse are labeled before putting on display at the showroom.
- Issues purchase orders and make certain that these are authorized and charged to respective job/project.
- Assists in encoding Accounts Payable, Accounts Receivables and General Journal entries to QuickBooks.
- Perform all other duties and obligations not mentioned above as required by the position.

Annual Salary range: KYD\$24,000 – KYD\$27,000
Commensurate to qualification and experience

Interested Caymanians and Permanent Residents should apply by:
October 26th, 2026
WORC ID#W8T2Y7

Please mail CV to: **ITC International Ltd**
PO Box 11807 Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net



Offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs.

Data Processing Clerk

Responsible for accurately entering, updating, and maintaining company information and records within the computer and POS systems. The position requires strong attention to detail, accuracy, and the ability to work efficiently with large amounts of information. Duties will include managing Data Processing requests and tickets promptly, creating/updating items and supplier information in the system, assisting other departments with mass data uploads, and processing inventory requests. Will also be responsible for troubleshooting items involving inventory, purchase orders, pricing, descriptions, duplications, and promotions and providing support with other Data Processing duties as needed.

Annual base salary starting at CI\$42,000-\$50,000, commensurate with qualifications and experience.

I. T. Department

Senior Purchasing and Inventory Clerk

Position requires 5+ years' purchasing and inventory experience within a retail environment. Duties include establishing and maintaining relationships with domestic and foreign suppliers; evaluating costs, quality, service, availability, and variety selection of products; completing purchase orders; and managing inventory using our computerized POS system. Requires strong merchandising capabilities, accurate data-entry skills, and ability to attend overseas trade shows in the U.S. Must possess vast knowledge of building materials, tools, plumbing, electrical, lighting, paints, bath & kitchen and housewares products. Knowledge of customs clearance regulations, insurance claims procedures for damaged goods, and inventory batching processes is essential. Additional skills include advanced working knowledge of Microsoft Office Word, Excel, and PowerPoint, and safe operation of ladder lifts.

Annual starting salary range is \$55,000-\$72,000, commensurate with qualifications and experience.

Purchasing Department

Personal Assistant

Responsible for providing high-level administrative and organizational support to the Senior Purchaser, assisting with both professional and personal responsibilities. The ideal candidate will be highly organized, trustworthy, discreet, flexible, and able to manage multiple priorities while handling confidential information. Duties will include providing day-to-day administrative and personal support, managing calendars, appointments, meetings, and personal commitments, assisting with purchasing-related administrative tasks, including preparing correspondence, tracking orders, and following up with suppliers. Will coordinate meetings, travel arrangements, and assist with personal errands and appointments as needed. Must be able to anticipate needs and proactively assist with tasks to help keep both professional and personal matters organized. Previous experience as a Personal Assistant, Executive Assistant, Administrative Assistant, or similar role preferred but not required. Must have excellent organizational and time-management skills as well as strong written and verbal communication skills.

Annual base salary starting at CI\$42,000-\$50,000, commensurate with qualifications and experience.

Administration

Human Resources Manager
A. L. THOMPSON'S
P. O. Box 10292, Grand Cayman KY1-1003
HR@althompson.com

To apply online, visit the employment opportunities section at althompson.com.
We will review all applications but will contact only those we select to interview.



Offers the following full-time, 6-days-per-week positions to qualified individuals. Besides basic benefits, we offer training, potential advancement, and employee recognition programs.

Service Technician/Heavy Equipment Mechanic/Welder

Duties include inspecting, troubleshooting, servicing, repairing, and maintaining a wide range of power tools, pneumatic equipment, outdoor power equipment, heavy equipment, and small and major household appliances, servicing both customer-owned and company equipment and machinery. Duties will include diagnosing and performing repairs, ordering replacement parts, assisting with warranty claims, preparing and explaining repair estimates and maintenance recommendations to customers, and maintaining a clean, organized, and safe service area. Must also have ability to perform welding, fabrication and metal repairs using appropriate welding equipment and techniques Candidates must have experience in the repair and servicing of tools, equipment, and appliances; be able to read schematics, wiring diagrams, and technical manuals; possess basic computer skills; and demonstrate strong troubleshooting, organizational, and customer service skills. Must be able to stand for extended periods and lift up to 100 lbs.

Starting annual salary \$44,000- \$52,000 commensurate with qualifications and experience.

Parts & Service Department

Stocker

Duties include unloading, stocking, and merchandising product throughout the store in an organized and efficient manner. Ability to utilize scanners and other computerized equipment to check the product into the inventory system and to create price labels also required. Must be hardworking, possess good attention to detail, have ability to work nights (4pm-1am shift), and be physically fit with the ability to lift at least 75lbs. Forklift and ladder-lift certification preferred but not required.

Starting hourly wage range is \$13-\$15, commensurate with qualifications and experience.

Night Crew Department

General Helper/Sales Clerk

Duties include assisting with loading and unloading materials, organizing and maintaining warehouse areas, general property upkeep, cleaning, assisting customers, and providing support in the Warehouses, Lumberyard and Hardware Department as needed. Must be able to answer product and pricing inquiries, maintaining displays and inventory, and ensuring the department is clean, organized, and well stocked. Candidates should have strong customer service and communication skills, be comfortable working in a fast-paced retail environment and have knowledge of building materials, hardware, construction, or related products. Previous warehouse, lumberyard, or hardware experience is an asset. Must be physically fit, dependable, willing to work outdoors, able to lift heavy materials, hold forklift certification and have basic computer skills.

Starting hourly wage range is \$11-\$14, commensurate with qualifications and experience.

Lumberyard & Hardware Departments

Human Resources Manager
A. L. THOMPSON'S
P. O. Box 10292, Grand Cayman KY1-1003
HR@althompson.com

To apply online, visit the employment opportunities section at althompson.com.
We will review all applications but will contact only those we select to interview.

ARTHURS DEVELOPMENT

Position: Carpenter/Mason/Tiler/Painter (Full time)

Salary CI\$12.00 Hourly

Benefits Include:

- Pension, health insurance, vacation & sick leave
- All benefits required under the labor act

Interested applicants should send their resume:

arthursdevelopment.ky@gmail.com

CJ'S Landscaping is in need of a Gardener

Salary to receive is \$8.75 per hour

With at least 5 years' experience. 40 hours per week.

All Government benefits. Resume needed.

Interested person send email to

love-vad@live.com

G2H2P2

Energy Lounge & Restaurant

Food & Beverage Server

3-5 years experience, outgoing & professional energetic personality

Excellent Customer Service skills, POS is a must, work efficiently be able to multitask(evenings, weekends & holidays.) Sell with high daily Sales . Must have clean police record \$8.75 p.h. & Statutory benefits

Cover letter required

High school or equivalent education

PHYSIOTHERAPIST - OUTPATIENT
MUSCULOSKELETAL

Cryo 345 is seeking an experienced Outpatient Musculoskeletal Physiotherapist to join our team.

The successful candidate will have a minimum of 5 years' experience in a private practice setting, with confidence in assessing and treating a broad range of musculoskeletal conditions. Experience treating both adult and paediatric patients is essential.

We are looking for a motivated, professional clinician with excellent communication skills and a strong commitment to providing high-quality, patient-centred care. Salary range: \$50 - 75K annually

Applicants should submit their CV to:

office@cryo345.com

Cayman Climate Controls Ltd. is seeking a qualified **Refrigeration Technician** with experience in the installation, servicing, maintenance, and repair of commercial refrigeration and climate-control systems.

Duties include: Servicing commercial freezers, coolers, and supermarket equipment; installing refrigeration and beverage equipment; troubleshooting and repairing equipment; completing work orders; reading blueprints and schematics; ordering parts and supplies; maintaining stock; and advising clients on repair costs and cooling options.

Applicants should have strong knowledge of refrigeration, electrical systems, safety standards, and refrigerant handling. Commercial refrigeration experience is required.

Job Post: U5K5N8

VACANCY: MASON HELPER

All Three Islands Construction (WORC ID: C2K7V5)**Hours:** 40 hrs/wk | **Wage:** CI\$10.00/hr + statutory benefits (pension, health & vacation).**Duties:**

Mix mortar and cement, transport blocks and materials to masons, assemble staging, clean tools, and clear construction site debris.

Requirements:

- Min 3 yrs experience acceptable (8+ yrs preferred).
- Knowledge of mortar mixing and site safety standards.
- Physical stamina to lift 50+ lbs in outdoor heat.
- Clean police record.

Caymanians, PR and Status holders strongly encouraged to apply.

Apply: Submit resume via JobsCayman at www.worc.ky or email: seagrapesecretarial1@gmail.com

Deadline: October 6, 2026

UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Energy Regulatory Analyst**Ref:** OF09/26ERA **Salary Range:** KYD\$77,088.00 - KYD\$101,160.00

The Utility Regulation and Competition Office ("URCO" or "Office") is the independent multi sector regulatory body with responsibility for information and communications technology, energy and electricity, water and fuels. The Office maintains regulatory oversight for all utility providers in the Cayman Islands. The Office is mandated to protect consumers and critical national infrastructure and ensure fair competition in all regulated sectors. The Office also promotes innovation, investment, and development in these sectors. The Office ensures compliance by administering penalties and fines as specified by the Utility Regulation and Competition Act (URCA) and the various sector acts and regulations.

Supports the Head of Energy Regulatory Compliance (HERC) in monitoring and analysing the energy sector's economic and commercial operations performance to support policy, strategic and tactical decisions relating to the energy sector. The post holder is responsible for collecting and assembling data required under the Utility Regulation and Competition Act. It involves applying various analytical tools and techniques to provide the HERC with statistical, economic, and summary financial reports, along with recommendations that align with the mandate of the Office for the Energy sector. The Energy Regulatory Analyst is also expected to compare regional and global trends in the Energy industry and perform policy evaluation and analyses to support the Office Policy. This role demands exceptional confidentiality in managing commercially sensitive and sector-specific information.

Key areas of accountability include, but are not limited to:

- Analyse and report on monthly, quarterly, and annual financial and statistical reports received from licensees.
- Analyse the cost flow in the fuel sector supply chain, and review and report on the fuel factor returns from licensees.
- Assist in analysing the tracking of fuel hedging programs.
- Assist in collecting and analysing data on pricing information and market operations for regional and other relevant extra-regional jurisdictions for comparison to the Cayman Islands. Emphasis to be placed on the diverse regulatory mechanisms of the jurisdictions.
- Assist in analysing statistical reports received from licensees, and how these comply with performance standards.
- Review and report on the financial effect of changes to the per kWh charges on electricity billings.
- Review and report on the submissions from the licensees regarding changes to billing rates.
- Make recommendations for improvement in monitoring and oversight of the Energy sector's economic performance
- Prepare Board papers on energy-related matters for submission to the Board of Directors through the HERC
- Analyse, monitor and evaluate the technical and operational performance of the Electricity Sector, and assess whether the regulated entities comply with the conditions set out in their licenses and relevant legislation
- Provides Technical advice and support on negotiation and recommendations for power purchase agreements.
- Represent the Office at conferences and public consultations, participate in technical working groups in nationally significant projects in the Energy sector and help guide policymakers in decision-making.
- Stay updated on new developments in renewable energy and guide the regulatory implementation of these technologies' impact in the Cayman Islands.
- Assist with researching the impact of varying price models and regulatory regimes on end prices.
- Measure and track key indicators related to the energy sector and the individual entities. This includes but is not limited to margin analysis, profitability, inventory management, stock turnover, asset utilisation, investment pipeline, and pricing mechanisms and structures.
- Additionally, analyse the economic performance of utility versus non-utility fuel streams, as well as the impacts of both fuel and non-fuel revenues. Key indicators include return on capital employed (ROCE) and return on investment (ROI). Also, consider other established or customised measures and indicators of market efficiency, competitiveness, and reliability.

Qualifications and Experience

- Bachelor's degree in economics, Finance, Engineering, Energy Studies, or a related discipline.
- Relevant postgraduate qualification in Energy Economics, Regulatory Policy, Finance, or a related field is desirable but not required.
- Professional certification or training in financial analysis, regulatory economics, or energy systems is an advantage.
- Minimum of three (3) years' relevant experience in regulatory analysis, utility operations, energy markets, financial analysis, or a related technical field.
- Demonstrated experience analysing complex financial, economic, or operational datasets to support regulatory, policy, or commercial decision-making.
- Experience in energy sector regulation, including tariff analysis, cost modelling, or performance monitoring of regulated entities, is highly desirable.
- Be committed to protecting the legitimate interests of consumers.
- Working knowledge of economic regulation principles, including tariff setting methodologies, cost recovery mechanisms, and market oversight frameworks relevant to utility operations.
- Sound knowledge of energy markets, including market structures, pricing mechanisms, and regulatory frameworks. In-depth understanding of energy regulations and policies, and familiarity with regulatory bodies and processes.
- Understanding the government and business operations in the Cayman Islands is desirable.
- Familiarity with renewable energy technologies, energy transition trends, and their regulatory implications is desirable.
- Be proficient in the use of standard business and productivity tools and applications such as, Microsoft Office.
- Have the emotional maturity to be politically, socially, culturally sensitive, and highly confidential.
- Have the ability to remain politically neutral in work and be able to serve the Government of the day

How to apply

All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities

A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>

Please submit application form together with your resume as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Friday October 16th, 2026



We are seeking full-time experienced candidates to join our diverse and expanding team in the following position:

• **ASSISTANT ACCOUNTANT (WORC Job ID M5F8T5)**

Salary Range – CI \$55,000 - \$80,500 per Annum

Responsibilities:

The Accounting Officer is responsible for maintaining accurate financial records, processing invoices and payments, reconciling transactions, and supporting the day-to-day operations of the Finance Department. Working closely with the Finance Manager and Group CFO, the role ensures business metrics remain current and financial activities are properly documented. Duties include managing accounts payable and receivable, handling refunds and customer account issues, preparing financial documents and reports, making bank deposits, and providing cross-functional support across all businesses within the finance portfolio. The position also requires assisting senior accounting staff and providing coverage during employee absences. Ideal candidates will have 5-7 years of property or construction accounting experience, strong QuickBooks and Microsoft Office skills, excellent communication abilities, and a professional, ethical approach to financial management.

Qualified candidates should visit

<https://thebrasserie.bamboohr.com/careers/212>

General Requirements for all the Positions

Applicants must provide two verifiable references and a valid police clearance issued within the past six months.

Work Hours

180 hours per month

Benefits

Competitive compensation package in accordance with the Labour Act, as well as relevant experience and qualifications.

SENIOR RETAIL SALES ASSOCIATE-JEWELRY (Job ID: S4M8H2)

Location: KRISHNA JEWELERS LTD. T/A ROCKYS DIAMOND GALLERY

Type: Full-Time | **Positions:** 02 | **Working hours:** 45 hours per week

Salary: USD 3500– 5500 (Based on experience) | **Closing Date:** 24/10/2026

Job Description & Strict Requirements: Elevate high-end luxury clienteling to exceed strict sales targets. Oversee morning staging, evening vaulting, keyholding, and inventory audits while mentoring junior staff. Must possess expert technical product knowledge of metals, rare gemstones, and high-complication watch movements.

- High School Degree required or higher with proven Marketing/Sales Management experience preferred.
- 7-8 years of specialized luxury jewelry, retail diamond/gemstone sales, and VIP clienteling required.
- Proven top-tier consultative sales track record, stock control management, team leadership, strategic problem-solving, and cross-functional collaboration needed.
- Relevant industry certification (GIA Graduate Gemologist, DCA, or equivalent) strongly preferred. Highly proficient in luxury watch mechanics (complications, sizing, battery service) and expert on-site jewelry restoration/polishing.
- Advanced hands-on expertise with Magic Jewel, Edge, and QuickBooks POS systems is highly preferred.
- Flexible schedule and weekend availability required.
- Candidates must pass a written assessment on advanced gemology, sales strategy, and product expertise held before candidate selection at the store.

To Apply: Email CV, proof of qualifications, and certifications if any to Sales@rockysdiamonds.com with subject line: “SRSA-J”: (Your Name) & (Job ID). In the email body, include more than two sentences explaining your Jewelry Industry experience. Caymanians and PR preferred.

RETAIL SALES ASSOCIATE-JEWELRY (Job ID: H8Q7J5)

Location: KRISHNA JEWELERS LTD. T/A ROCKYS DIAMOND GALLERY

Type: Full-Time | **Positions:** 02 | **Working hours:** 45 hours per week

Salary: USD 2500 – 4000 (Based on experience) | **Closing Date:** 24/10/2026

Job Description & Strict Requirements: Deliver a high-end luxury experience to meet strict sales targets. Duties include morning staging, evening vaulting, and stock audits. Must have technical product knowledge on metals, precious stones, and watch movements.

- High School Degree or higher, plus proven Marketing experience preferred.
- 3-4 years of specialized luxury jewelry & retail diamond/gemstone sales, and clienteling required.
- High-end consultative sales record, strict inventory management, problem-solving, and independent/team collaboration needed.
- Relevant industry certification (GIA, DCA, or equivalent) Preferred. Proficient in luxury watch mechanics (movements, link removal, battery changes) and on-site jewelry restoration/polishing.
- Hands-on experience with Magic Jewel, Edge, and QuickBooks POS is highly preferred.
- Flexible/weekend availability.
- Candidates must pass a written test based on the jewelry, sales industry, and product knowledge that will be held before candidate selection at the store.

To Apply: Email CV, proof of qualifications, and certifications if any to Sales@rockysdiamonds.com with subject line: “RSA-J”: (Your Name) & (Job ID). In the email body, include more than two sentences explaining your Jewelry Industry experience. Caymanians and PR preferred.

WARREN GREENE LTD.

PROJECT ADMINISTRATOR (Full-time, Seven Mile Beach)

WORC Job ID: T7B7G5

Duties: Coordinate with Project Managers on estimates, invoices, and work orders. Track project schedules. Visit sites to monitor quality control and compliance. Document construction progress and contractor drawings. Attend progress meetings, prepare reports, and evaluate change orders.

Requirements: Bachelor's degree in engineering or construction-related field; 5–6 years' construction experience; ability to read plans; advanced Bluebeam Revu and Microsoft Office skills; strong communication and problem-solving skills.

Salary: KYD \$6,500 – \$7,500 per month

Only Caymanians, RERC holders, and Permanent Residents should apply.

Email your resume to admin@warrengreene.com

WARREN GREENE LTD.

HEAVY EQUIPMENT OPERATOR (Full-time, Seven Mile Beach)

WORC Job ID: X2E3D8

Duties: Operate heavy equipment in line with company safety policies. Load and unload equipment. Keep equipment, materials and work sites clean and secure. Dispose of scrap and excess materials. Monitor paving material distribution and adjust machine settings; complete paperwork and reports.

Requirements: 3–4 years' heavy equipment operating experience; knowledge of fleet maintenance and recycling processes; high school diploma or equivalent; Group 4 license is a plus.

Salary: KYD \$13 – \$16 per hour

Only Caymanians, RERC holders, and Permanent Residents should apply.

Email your resume to admin@warrengreene.com

Captive Financial Accountant

Our client, **KENSINGTON MANAGEMENT GROUP, LTD.** invites applications from suitably qualified applicants for the above position. **JOB ID# M3N4V3**



RESPONSIBILITIES

Responsibilities will include all aspects of financial reporting for captive insurance companies, incorporating, preparation of complex financial statements, within tight deadlines; frequent communications with local and overseas service providers; co-ordination with banking, financial and audit institutions.

REQUIREMENTS

The successful applicant must hold a relevant bachelor's degree, preferably with a major in finance or accounting, and an internationally recognized professional accounting qualification with a minimum of two years of post-qualification experience with a public accounting firm. The successful applicant must also have a high degree of proficiency in word processing and spreadsheet software, and have excellent communication skills, both in written and spoken English.

REMUNERATION

US\$75,000 – US\$90,000 per annum, plus benefits including:

- Fully paid premier health care plan for employee
- Wellness allowance
- Fully paid Life insurance and Long-Term Disability coverage for employee

Hours per month: 140 (35 hours per work week)

Caymanians and Permanent Residents need only apply.

Send resume and professional references to: info@kensington.ky.

The deadline for applications is October 23rd, 2026.

Caymanian Times

**NEWSPAPER
ADVERTISING
RATES
SEPTEMBER 2026**



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

**3 days notice
for ads**

For further information or to book an advertisement email: sales@caymaniantimes.ky

Job Title: **Janitor**

Experience & Qualifications:

- Highschool Diploma or equivalent
- Minimum 3 years of janitorial experience
- Knowledge of cleaning chemicals, supplies, and equipment
- Ability to work independently with minimal supervision
- No allergies to strong cleaning chemicals
- Willing to work flexible hours

Job Responsibilities:

- Perform general cleaning duties including sweeping, mopping, vacuuming, sanitizing.
- Operate electrical cleaning equipment while adhering to safety procedures
- Complete basic incident and maintenance reports

Salary & Statutory Benefits

- Salary: CI\$8.75 per hour; health and pension in accordance with the law.

Email CV to info@dpmc.ky

Application Deadline: October 23, 2026

(Only shortlisted candidates will be contacted)



First Alliance Group T/A Sign Solutions is hiring Sales Representative
WORC electronic Jobs Portal ID - M6C4A7

Job Responsibilities:

Identify, prospect, and secure new clients

Strategic sales plans to maximize revenue opportunities

Recommend appropriate signage and branding solutions aligned with client

Visit client locations for consultations, and prepare professional quotations, proposals.

Track sales calls, client meetings, proposals, closed deals, and follow-up

Requirements:

Proven sales experience, preferably in signage, print, advertising, or related industries.

Strong communication and negotiation skills

Valid driver's license and willingness to travel locally for client visits.

Proficiency in using Microsoft Office and CRM systems.

Working hours - 40 hrs/week (incl. weekends & holidays)

Salary - CI\$2250 to CI\$2500

Benefit: Health and Pension Contribution & Paid Sick and Vacation days

Contact Information: Submit resumes on hr@adminoffice.ky

Food & Beverage Server

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID# J5H2E5**



RESPONSIBILITIES

- Greet, welcome and seat guests guiding them to their tables.
- Present menus and offer assistance to guest to navigate the menu, answer questions about dishes and make recommendations.
- Take orders accurately recording food and drink orders and communicating them to the kitchen and bar staff.
- Serve food and drinks promptly and efficiently delivering orders to the correct tables, ensuring accuracy and presentation.
- Check guests periodically to ensure they are satisfied with their meals and addressing any concerns or requests.
- Clear tables, removing all finished plates and used glassware to maintain a tidy dining space.
- Processing payments by presenting accurate bills and handle payment transactions efficiently.

REQUIREMENTS

- 2-3 years of previous Food and Beverage experience.
- Certification or Diploma in Hospitality Management or equivalent.
- Excellent wine and spirits knowledge, great communication and presentation skills.
- Knowledge of the restaurant point of sale system.
- Able to learn, retain, and present product, menu, and allergy information to guests.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is \$12 USD plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

Caymanians and Permanents need only apply.

Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.

HAIRSTYLES BEAUTY SALON & BARBER is seeking a Hairdresser who is qualified

to listen and understand the clients need, as well as providing advice on haircare and products. Must be updated with the latest fashion trends and hairstyling techniques.

Must also formulate professional haircare procedures, following regular check-up schedules. Services include haircuts, shampooing, conditioning, colouring, and styling.

Maintaining a clean and safe environment, in compliance with health safety standards.

Should understand customer service, time management and be a team player.

Full-Time Position; Salary C.I.\$8.75 p h; 45 hrs pw + all statutory benefits as deemed by the Labour Law of the Cayman Islands.

Send Resume to conglomerateagency@gmail.com

Ayon D. Mccook t/a Kavon Janitorial Services

Tel: 345-329-0604

JOB ID#K2Y8J8

Seeking: Janitor

Experience: 5+ years

Pay: CI\$8.75 Per Hour

Hours: 45 Hrs/Week

Duties Include:

- Cleaning floors, windows, mirrors, walls and other frequently used surfaces
- Emptying trash cans and recycling bins
- Sanitizing bathrooms and other areas, such as classrooms or office workspaces
- Restocking essential facility supplies, such as toilet paper and hand soap
- Performing minor repairs, such as replacing light bulbs or tightening handrails
- Keeping janitorial equipment, such as floor buffers and vacuums, in good condition
- Securing a facility once maintenance tasks are complete

Any other duties as required within the Janitorial Responsibilities

Qualified Caymanians & Status Holders need only to apply by 27th Oct 2026

Benefits:

All the government Requirements

Please sent resume to email: ruanwhyman@hotmail.com

Bartender

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID# C4E4G5**



RESPONSIBILITIES

- Greet and welcome our guests and promptly serve their drinks and food.
- Pour (serve) drinks using standard pour according to agreed specifications, maintain accountability for drink quality, recipe execution, and bar consistency.
- Receive and process orders in the POS system with accuracy ensuring that all sales and float balance at the end of the shift.
- Clean and maintain the bar and equipment in a surgically clean condition.
- Fill and clean ice bins, clean and empty trash cans, change kegs, stock beer and wine coolers, must be able to lift 50 lbs.
- Maintain adequate stock levels of drinks and other inventory submitting requisitions in a timely manner and place supply orders.
- Notify a manager if a guest is becoming intoxicated or rude to other guests.

REQUIREMENTS

- A minimum of 3 years' experience in the same or similar position.
- Certification or Diploma in Bartending
- Excellent wine and spirits knowledge, great communication and presentation skills.
- Passion for crafting and personalizing guest experiences.
- Able to learn, retain, and present product, menu, and allergy information to guests.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is \$12 USD plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

Caymanians and Permanents need only apply.

Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.



**Senior Sales Associate, Full Time
WORC ID K2K7Y4**

We are seeking a reliable Senior Sales Associate, who will be the frontline of our growth efforts. You'll be responsible for identifying new merchant partners, pitching our platform, and managing relationships that ensure long-term success.

Requirements:

Bachelor's degree in Business Administration, Communications, Marketing or equivalent (completed).

Minimum of 2 years of experience in a sales role.

Working Conditions:

Work hours: regular 45-hour work week. Must be available to work flexible hours when needed to address particular situations between 8:00 AM and 10:00 PM, Monday through Sunday, weekends and public holidays.

Must have a valid Cayman driver's license.

Compensation:

KYD \$3,000.00/month, plus commission and Bento credits and Health and Pension as per labour laws.

To apply visit, <https://bento.bamboohr.com/careers/51>

***The deadline for applications is Oct. 23rd, 2026. Only Caymanians/PR/RERC candidates need apply.**

National Security Services Ltd

Security Guard Post

Job Descriptions:

- Answer alarm and investigate disturbances
- Patrol & write reports activities and irregularities
- Notify Police or Fire Department in case of emergency
- Inspect and adjust security systems, equipment and machinery to ensure operational use to detect evidence of tampering
- Report to ALPHA anything unusual that happened during a tour of duty
- Comply with all rules and regulations made by clients and employer

Qualifications:

- 1-2 year's experience in the Security Field
- CPR and First Aid Training, Self Defense, Maritime, Mash Training Certificate (an asset)
- Ex-Police/Military experience recommend
- Knowledge in Microsoft Office Suites, Electronic guard tour system & CCTV
- Work on Weekends/Public Holidays, Shift & long hours
- Good initiative & customer service oriented
- Clean Police Clearance

Deadline of Submission: 23rd October, 2026

Salary Range: KYD 8.75 to KYD9.00 with Pension and Health Insurance

Job Portal ID: N3D4E6

Job type: Full time

Location: Grand Cayman

Work Hours/month: Minimum of 180hrs.

National Security Services Ltd. P.O. Box 11228 KY1-1008 Grand Cayman

Email add: nss123@live.com

Operations Officer - Digital Assets

Grand Cayman | US\$80,000 - US\$95,000

The Role

A client-facing operational lead for digital asset projects, foundation companies and virtual asset service providers, bridging technical systems with regulatory and compliance requirements. The role spans VASP and AML/CFT regulatory readiness, cybersecurity and technology risk reviews, and client onboarding, account openings and exchange listings.

Key Responsibilities

- Assess and advise on cybersecurity and technology risk frameworks, IT governance and internal controls within client operations, including third-party due diligence of service providers.
- Support clients and directors with VASP readiness and licensing assessments, gap analyses and remediation planning, and the design of AML/CFT frameworks covering KYC/CDD/EDD, transaction monitoring, sanctions controls and Travel Rule readiness.
- Lead Digital Asset onboarding and account setup with banks, crypto exchanges, custodians and wallet providers (MPC, multisig and custody solutions), and manage exchange listing applications through to completion.
- Own KYB/KYC packs and compliance documentation, and act as primary liaison with institutions on RFIs and due diligence queries.
- Design and implement operational controls, including signatory structures, access controls and approval workflows, and coordinate legal, tax, finance and technical teams to deliver end to end.

Requirements

- Bachelor's degree (Honours) in Engineering, Engineering Management, Information Technology or a related technical discipline.
- Minimum of 7 years' experience in financial services across technology risk, cybersecurity, IT audit and regulatory compliance, including prior Big 4 or professional services consulting experience.
- Hands-on experience with digital asset businesses, including VASP licensing assessments and readiness reviews for crypto exchanges or virtual asset trading platforms.
- Strong grounding in cybersecurity governance, IT general controls and third-party risk management within regulated financial institutions, and in FATF-aligned AML/CFT requirements.
- Strong understanding of blockchain technology, Web3, DeFi protocols, tokenised assets and digital asset custody models (MPC, multisig and custodial solutions).
- Fluency in English and Mandarin and/or Cantonese to support Asia-based clients and counterparties.
- Willingness to travel internationally at short notice, including on-site commitments of several weeks to months, and to work outside standard hours across Asia, Europe and North America time zones.
- Proven project management capability, strong documentation skills, and the ability to translate technical matters into clear regulatory and commercial language.

Apply to: recruitment@leeward.ky by October 14, 2026. referencing **WORC ID J5S5M2**.

TRAC Automotive

Are looking for an **Auto Body Painter/Denter WORC ID: D4C4A8** to work within our busy multi franchise car dealership.

Responsibilities

- Repair vehicle body damage, dents, and panels.
- Prepare surfaces for painting, including sanding and priming.
- Mix and apply paint to manufacturer specifications.
- Carry out polishing, detailing, and finishing work.
- Maintain a clean and safe work area.
- Ensure all repairs meet quality and safety standards.

The person must have a minimum of 5 years' experience gained from a car main dealership or similar garage operation, must have the ability and skill to repair, weld, fibre glass and paint multiple brand vehicles and have the necessary skill and knowledge to mix paint as per our individual manufacturer's specification.

The applicant must be proficient in painting, polishing and detailing, basic dent repair and surface preparation.

A Full Clean Driving License is essential.

Base Salary Range CI\$32,000 – 36,000 p.a.

Benefits are in accordance with Cayman Islands Labour, Health Insurance and Pension Laws.

Please send your Resume and copies of any qualifications, for the attention of: Lyndell Sales lyndell.sales@tracautomotive.ky or on the WORC ID **D4C4A8**.



The Design Studio Ltd. is seeking applications from Caymanians/Status Holder only for the above role.

The **Upholsterer/Furniture Installer, WORC ID:U7K4F7** will be responsible for the following:

- Upholsters and install furniture
- Installs window treatments
- Repair furniture frame
- Re-upholster sofas, chair, and pillows
- Adjust or replace webbing padding and/or spring and secure them in place
- Attach bindings or apply solution to edges of cut material to prevent raveling
- Attach fasteners, grommets, buttons, buckles, ornamental trim, and other accessories to cover or frames, using hand tools
- Build furniture up with loose fiber stuffing, cotton, felt and/or foam padding to form smooth rounded surfaces.

Qualifications:

The applicant must have 5-6 years experience with upholstery work, custom upholstered furniture production and detailing. Must have clean police clearance.

Salary: KYD \$10-15 per hour, based on a 40 hour work week. Benefits are provided in accordance with the law.

Interested applicants should apply through the WORC Portal using ID U7K4F7 or email apply@designstudio.ky.



**UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR**



Applications are invited for the position of SITE MANAGER.

Preferred minimum of 10 years' experience. Strong knowledge to oversee residential and commercial construction projects from commencement through completion. Must have detailed knowledge of all aspects of construction, strong leadership skills, and the ability to effectively manage multiple site activities while ensuring projects are completed safely, on time, within budget, and to the required quality standards. Must be reliable, hardworking and detailed-oriented.

Compensation and Benefits: Competitive hourly wage of CI\$36.32 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

**UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR**



Applications are invited for the position of STEEL FIXER.

Preferred minimum of 6 years' experience. Experienced in steel fixing and general construction across commercial and residential projects, with strong ability to read and interpret construction drawings, blueprints, reinforcement schedules, and steel fixing plans. Must be skilled in steel reinforcement take-offs, measuring, cutting, bending, positioning, and securing reinforcement steel and mesh for foundations, footings, slabs, beams, columns, walls, stairs, and other structural elements. Must be able to work accurately to specified measurements, levels & dimensions.

Compensation and Benefits: Competitive hourly wage of CI\$13.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky



We Invite applications for the following position

Chef De Cuisine (Job ID # R2R3E7)

The Chef De Cuisine at POMPOM Restaurant runs the kitchen operations at the kitchen in coordination the Restaurant Manager and FOH Team by overseeing the day-to-day business performance, and supports the Executive Sous Chef and peers in the hotel daily Operations. This position requires strong managerial, communication and leadership skills. Must have:

- Solid experience and expertise in Peruvian-Nikkei Cuisine with south American background.
- Prior experience in restaurant with similar style of cuisine like: COYA, La mar, Amazonico, Manko or Chotto Matte.
- Candidates must have been in a similar role for 3-5 yrs. in luxury Restaurants, Hotels & Resort, with pre-opening experience.
- 2 or 4-year degree in Culinary Arts or Hospitality Management is preferred.
- Food Handler Certification.
- Able to coordinate and manage a team while handling multiple priorities under tight timelines in a rapidly changing environment.
- Able to learn, retain, and present product, menu, and allergy information to guests and staff.
- Knowledge or ability to quickly learn financial and business metrics and their effect on the restaurant operation.
- Advanced and adaptable knowledge of culinary arts, oenology, pastry, banquet, in-room dining, as well as management skills is preferred.
- Knowledge of Microsoft Windows operating system, Microsoft Office Suite, restaurant POS system, inventory management and/or procurement software experience, payroll and timekeeping software, business and accounting software may be required.
- Extensive knowledge of food handling and sanitation standards.
- Understanding of purchasing and maintenance of kitchen equipment.
- Basic Financial management skills e.g., ability to understand and manage operating budgets, forecasting and scheduling, DSR.
- Ability to effectively manage labor productivity.
- This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.

Salary Range: US \$80,000 to \$100,000 per annum and other benefits.

Room Front of House Employee-Concierge (Job ID# Q6A6T2)

The Rooms Front of House Employee is responsible for delivering exceptional guest service across all Front of House functions, including Guest Services, Front Desk, PBX operations, Concierge, Guest Relations, and Bell/Door services. Key duties include guest registration and check-out, handling PBX and telephone communications, luggage assistance and delivery, coordination and delivery of guest amenities, and providing accurate information and support to hotel guests and industry partners in a professional and gracious manner. The employee will perform Guest Service Agent duties as required and serve as an advocate for the hotel by creating personalized and memorable guest experiences. This role involves building strong relationships with guests to encourage repeat visits and brand loyalty.

The employee may be assigned to one or more Front of House areas, including PBX, Front Desk, Concierge, Guest Relations, and Bell/Door. Must have:

- 1-2 years of experience as a concierge or front of the house employee in a luxury resort
- Ability to adapt to constantly changing situations and personalities of guests, ensuring quality service to all guests. Maintain decorum in stressful situations.
- Proficiency with MSFT Office
- Familiar with hotel systems and operations, and the ability to enter in information accurately. Opera, Alice and HOTSOS
- Flexible schedule, able to work evenings, weekends and holidays.

Salary: US \$9 to \$11.75 per hour + a share in the gratuity pool

Estimated Earnings – US \$35,000 – \$55,000 per annum

F&B Front of House Employee (Job ID# M3A8Q8)

This position provides guests with quality customer service by demonstrating excellent knowledge of all menu items. Serve The Food & Beverage Front of House Employee, will prepare and serve conceptual drinks for guests in a professional, courteous, and timely manner, all the while providing outstanding service to our guests along the way. Must have:

- 3 years of cocktail bartending experience within a 5* environment is preferred.
- High School Diploma required.
- Passion for crafting and personalizing guest experiences.
- Experience with modern culinary and mixology techniques, such as fermentation, distillation and molecular techniques, is advantageous.
- Excellent wine and spirits knowledge, great communication and presentation skills.
- Knowledgeable of credit card and cash handling procedures, as well as recording accurate tip-out sheets, and calculating accurate bill amounts.
- Food Handler and Alcohol Serving Certifications (if applicable).
- Flexible schedule and are able to work evenings, weekends, and holidays when needed.

Salary: US \$10 to \$12 per hour + a share in the gratuity pool

Estimated Earnings – US \$46,000 – \$66,000 per annum

APPLY TODAY

Apply directly to our careers site <https://job-boards.greenhouse.io/seafireresortltd>

Email us: recruitmentcayman@ihg.com

Deadline for applications: October 16th, 2026

D & R Construction
Requires a Mason
Job ID # F6G7H4
Must have a minimum of 2 years experience.
Salary CI\$12 -14 per hour, depending on Experience
Plus standard benefits.

Apply in writing to:
Mason
P.O. Box 41 BT, KY1-1601
Grand Cayman

COASTAL TORTI
Experience in Honduras Tortillas
Seeks KITCHEN HELPER
Compensation: CI\$8.75 - 9.50 D.O.E. + benefits
Please send Resume to:
coastaltorti@gmail.com

Equestrian Center seeking applications for Farm Hand
WORC Job ID N5H4E7
Responsibilities include:
Feeding horses and goats
Cutting grass
Loading and unloading hay & grain
Cleaning stalls and paddocks
Maintaining fencing, property, equipment and arenas
Brushing and saddling horses for lessons
Minimum 4-5 years experience working with horses
Salary range 1800-2300 plus benefits as by law
Send Resumes to
equestriancentercayman@gmail.com

HF General Maintenance
Window Installer
Basic Salary \$12 an hour.
Location. West Bay Road
Job Description: Repair and install new windows, seal frames, Repairs etc
Physical Address: 750 North we5. Work Hour: 40-hour
Health Insurance and Pension
Name of the company: HF General Maintenance
Contact Name: Helen Hooker Forbes
Phone Number: 323 8631
Email: forbes.janitorial@gmail.com
P.O. Box. 30946, KY1-1204
Point, West Bay

WORC Portal ID P4P4M7
Premiere Mobile Spa & Beauty Services is seeking for an experienced Beauty Therapist to provide beauty treatments to our clients in Grand Cayman. The candidate must have at least 5 years experience in the field with excellent customer service and hygienic work practices. Skills must include nail treatments, massage therapy, eyebrow threading and hair treatments. CI\$8.75 per hour plus benefits per CI Law. Certification is an advantage.
Email applications to:
premierebeautyky@gmail.com

JOB VACANCIES: MASON / CARPENTER (2 POSTS)
Indiana General T/A IGeneral Construction & Repairs (WORC ID: F8V4A8)
Hours: 40 hrs/week | **Wage:** CI\$12.00/hr + statutory benefits (pen, health & vacation).
Duties:
Formwork fabrication, block laying, structural timber framing, plastering, concrete repairs, roofing, and architectural fixture installation.
Requirements:
• 5+ yrs min' proven experience in masonry and carpentry acceptable
• Proficient with trade power tools and reading site measurements.
• Up to 10+ yrs experience preferred
• Clean police clearance certificate.
Caymanians, PR and Status holders strongly encouraged to apply.
Apply: Submit resume via WORC JobsCayman at www.worc.ky or email: seagrapesecretarial1@gmail.com

JOB VACANCY: MASON**W Construction** (WORC ID: E6U2T5)**Hours:** 40 hrs/week | **Wage:** CI\$12.00/hr + statutory benefits (pens, health & vac).**Duties:**

Block laying, mortar mixing, pouring and leveling concrete slabs, plastering, rendering, and structural repairs on residential and commercial sites.

Requirements:

- 5+ years min' proven masonry exp acceptable -10+ preferred
- Proficient in block work, concrete finishing, and trade tools.
- Physical stamina to lift 50+ lbs in outdoor conditions.
- Clean police record.

*Caymanians, PR and Status holders strongly encouraged to apply.***Apply:** Submit resume via JobsCayman at www.worc.ky or email: Gpwest@gmail.com / seagrapesecretarial1@gmail.com.**Senior Associate**

Mourant is seeking to recruit a Senior Associate to join its Cayman Islands practice.

mourant

Mourant is one of the leading offshore law firms, advising on the laws of BVI, Cayman Islands and Channel Islands, with offices in each of these jurisdictions as well as in London and Hong Kong. Clients include many of the worlds' leading financial institutions, public companies, corporations and fund promoters as well as high net worth private clients. We are chosen regularly to work alongside the most respected international law firms with whom we enjoy deep and longstanding relationships.

Mourant invites applications for Senior Associates in our Litigation and Finance & Corporate teams.

Senior Associate – 5 years' relevant post qualification experience at a leading law firm.

Successful candidates must have a strong academic record, proven experience advising and acting on multi-jurisdictional matters, strong drafting, reviewing and negotiation skills, excellent inter-personal and presentation skills and a proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high-net-worth individuals.

Candidates will be expected to:

- Contribute to the growth of the practice
- Advise clients on a broad range of matters
- Take an active role in business development
- Supervise junior attorneys and trainees
- Be a Cayman Islands Admitted Attorney or eligible to be admitted as one

Requirements:

Years of Experience
5-6 years

Education Requirement:

Bachelor's Degree

Compensation will be in the range of USD\$185,000 – USD\$250,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #U7W4V4. The application deadline is the 23rd of October 2026.**Counsel, Finance and Corporate**

We're looking for a qualified lawyer to join our Finance and Corporate team as Counsel in our Cayman office. We believe passionately in having a shared ambition; a strong sense of common purpose, where every member of the global team is clear about our goals and the role they can play in helping to achieve them. Working at Mourant provides excellent exposure to challenging and complex work and the opportunity to work in a supportive environment.

mourant

Mourant is a leading offshore law firm with expertise in Cayman Islands, British Virgin Islands, Jersey and Guernsey law. Through Mourant Governance Services we deliver a complementary range of fiduciary, administration and governance services.

Our clients include many of the world's leading financial institutions, corporations, public organisations, private equity houses and investment funds, as well as ultra-high-net-worth individuals and family offices. We routinely work in partnership with the most prestigious international legal and accountancy firms.

Experience, skill & technical knowledge required:

- Must be a Cayman Islands Admitted Attorney or eligible to be admitted
- Minimum 9 years' relevant post-qualification experience acting on finance and corporate related matters at a leading law firm
- Strong academic background
- Proven experience advising and acting on high-value transactions in relevant areas such as leveraged & acquisition finance, structured finance and mergers and acquisitions, fund finance, financial restructuring, joint ventures, IPOs, banking, and/or regulatory issues with an emphasis on multi-jurisdictional cross-border transactions
- Demonstrated business-building ability, with strong cross-selling and networking skills
- Strong drafting, reviewing and negotiation skills
- Excellent inter-personal and presentation skills
- Ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high net worth individuals among others.

Compensation will be in the range of USD\$200,000 – USD\$230,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #G3Y7D4. The application deadline is the 23rd of October 2026.**WEBSTER'S TOURS LTD.**

invites applicants for the position of:

Tour Bus Driver

Successful candidate should possess Group 3-4 and Public Transportation Board License (PTB ID). Have at least 1 year of driving and tour guide experience. Clean police and driving record. Excellent knowledge of Cayman Islands and be willing to work weekends and after hours as necessary.

Salary will be in the range of KYD\$20,475 - KYD\$23,400 Per Annum (paid Bi-Weekly)**Benefits:** include overtime, holiday pay, paid vacation, sick leave, Health insurance and Pension and other statutory benefits.

Please apply in writing together with resume and references to:

Human Resources Manager**Webster's Tours Ltd.****P.O. Box 31055 Grand Cayman, KY1-1205****Email:** hro@webstertours.com**Dishwasher**

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID#S7T2E4**

**RESPONSIBILITIES**

- Keeping the dishwashing area, including machines, sinks, and floors, clean and organized.
- Lifting and holding dishes, knives and heavy kitchen utensils, must be able to lift 50 lbs.
- Emptying trash receptacles, disposing of waste properly, and managing recycling.
- Helping other kitchen staff with cleaning tasks, unloading deliveries, and other duties as needed.
- Monitoring dishwashing supplies like detergents and reporting needs to the supervisor.
- Notifying supervisors of any mechanical problems with dishwashers or any sanitation.
- Keep the cleaning supplies inventory and ensure that cleaning chemicals are handled and utilized as per the manufacturer's instructions.

REQUIREMENTS

- 2 years of dishwashing experience in a commercial kitchen.
- Able to prioritize workloads efficiently and how to keep a kitchen clean and tidy and meet the required food safety and hygiene standards.
- Passionate, well-organized and can lift 50 lbs.
- Ability to maintain a high level of cleanliness, food safety standards and a passion for creative food preparation is essential.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is CI\$10 plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

*Caymanians and Permanents need only apply.*Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.**Line Cook**

Our client, **GODDARD CATERING GROUP GCM LTD. (BARU RESTAURANT)**, invites applications from suitably qualified applicants for the above position. **JOB ID#Q8M5V6**

**RESPONSIBILITIES**

- Plan, prep, set-up and provide quality service in all areas of food production for breakfast, lunch items and specials in accordance with restaurant standards and plating guide specifications.
- Operate ovens, stoves, grills, microwaves, and fryers. Check and ensure the correctness of the temperature of appliance and food.
- Maintain kitchen shift operations and ensures compliance with all Food & Beverage policies, standards and procedures assisting the Lead Chef.
- Maintain shifts operation guideline while personally preparing food items and executing requests based on required specifications.
- Wash and disinfect kitchen area, tables, tools, knives, and equipment.
- Perform all duties as allocated in the Kitchen meeting the standards and quality.
- Maintain levels of surgical cleanliness in the kitchen, kitchen equipment and ensure all HACCP.

REQUIREMENTS

- A minimum of 3 years' experience in the same or similar position.
- Heightened Knowledge of FIFO and Sanitation / HACCP
- Ability to read and follow menus and recipes and compute basic mathematical calculations.
- Ability to maintain a high level of cleanliness, food safety standards and a passion for creative food preparation is essential.
- Able to learn, retain, and present product, menu, and allergy information to guests.
- Ability to stand or walk for an extended period of time.
- Flexibility to work shifts, weekends, and holidays.
- Ability to provide a 5-year employment history.

REMUNERATION

The hourly pay is \$16 USD plus gratuities. We offer a comprehensive package of benefits including paid time off, medical/dental/vision insurance, pension, meal per shift, and many other benefits to eligible employees. Hours work: 45 hours per week during restaurant operations.

Please be advised that only suitably qualified candidates will be contacted for further consideration.

*Caymanians and Permanents need only apply.*Send resume, qualifications and professional references to: info@baraud.com. The deadline for applications is October 23rd, 2026.

Senior Trust Officer – Cayman Islands**WORC ID : P6N3R8**

TMF Group, a leading global provider of administrative, fiduciary and corporate services, is seeking a **Senior Trust Officer** to join its office in George Town, Grand Cayman.

This role is responsible for the administration and oversight of a portfolio of trusts, private trust companies and related private wealth structures, ensuring excellent client service and compliance with Cayman regulatory and fiduciary requirements.

The successful candidate will manage trust structures throughout their lifecycle, coordinate onboarding and ongoing administration, maintain strong relationships with clients and professional advisers, and oversee trust assets, governance records and transactions. The role also includes ensuring compliance with AML/KYC, FATCA, CRS, Economic Substance and Beneficial Ownership requirements, monitoring regulatory obligations, supporting financial and operational activities, and working closely with internal teams to maintain service quality and risk management standards.

Applicants should have at least five years of experience in trust administration, fiduciary services or private wealth, preferably within the Cayman Islands. A relevant degree is preferred, while STEP qualification or progress toward certification would be an advantage. Strong communication skills, attention to detail, commercial awareness and sound fiduciary judgment are essential.

Location: George Town, Grand Cayman**Salary:** USD 100,000–110,000 per year**Position:** Full-Time**Deadline:** October 28, 2026

TMF Group offers competitive benefits, professional development opportunities and the chance to work within a dynamic international organization.



PO Box CEC - 343
George Town, Grand Cayman
KY1 9012, Cayman Islands

info@swpcayman.com
1 (888) 445-1977
www.swpcayman.com

**Assistant Financial Controller**

Qualified candidates are invited to apply for the position of **Assistant Financial Controller**.

SWP is looking for a highly motivated and detail orientated individual to join our Cayman-based team and add to our continuously growing company. The following details outline the key responsibilities and qualification requirements for this position:

Key Responsibilities:

- Assist in the preparation of financial statements, in compliance with GAAP/IFRS.
- Manage day-to-day accounting operations, payables and receivables, general ledger, and reconciliations for various entities within the Group.
- Perform financial analysis & provide detailed reports to support decision-making.
- Develop and utilize AI tools to enhance financial processes and analysis.
- Coordinate and support the audit process, maintaining accurate and thorough documentation.
- Assist in budgeting, forecasting, and variance analysis activities.
- Ensure internal controls are developed, implemented and adhered to, in order to mitigate financial risks.
- Monitor inventory and its hedging.
- Collaborate with other departments to provide financial insights and enhance overall business performance.

Qualifications and Requirements:

- Bachelor's degree in accounting, finance or related field.
- CPA or other relevant certification required.
- Minimum of 3 years' post-qualification experience in a similar role or audit field.
- Proficiency in QuickBooks and Microsoft Excel.
- Knowledge of AI tools and their application in financial analysis.
- Knowledge of cryptocurrencies and their platforms.
- Strong analytical, problem-solving, and organizational skills.
- Excellent communication and interpersonal skills.
- High attention to detail and accuracy.
- Ability to work independently and as part of a team.

Benefits:

- We offer a competitive annual salary range of USD \$62,000 – USD \$75,000 and profit share.
- Health and Pension benefits as per current Cayman Islands Laws.
- Annual vacation as per current Cayman Islands Labour Act.
- Professional development opportunities.

Preference will be given to Caymanians, persons possessing Caymanian Status, Permanent Residents or Residency and Employment Rights Certificate holders.

Applications received from recruitment agencies will be not accepted at this time.

Only those selected for interviews will be contacted.

Qualified applicants should submit a cover letter and CV/resume to recruitment@swpcayman.com by **23 October 2026**.

Jobs Cayman Job ID: U4S4U7**Baker****Full-time**

CI\$8.75 - CI \$11.00 per hour (paid monthly)

WORC Job Portal ID: F8C4A4

Positions Available: 1

JOB DESCRIPTION

Tortuga Rum Company is searching for a skilled, creative baker who will strive to provide excellent baked items as well as offer service in an efficient and professional manner. The baker will bake patties and various pastry items **in addition to processing** orders from customers. The Baker will also clean workstations/**equipment** and occasionally retrieve items from inventory. The Baker will perform other duties to ensure that customer needs are satisfied. The **Baker** will ensure inventory is well-stocked and the kitchen is operating smoothly.

KEY DUTIES & RESPONSIBILITIES

- Bake patties and pastry items.
- Carry and distribute supplies.
- Grease pans and place food items into the oven to bake.
- Remove baked products from the oven.
- Clean bakery utensils and work area.
- Maintain and sanitize baker tools.
- Assist with inventory.
- Stock supplies.
- Remove waste and assist with bakery cleaning

QUALIFICATION & REQUIREMENTS

- High School Diploma or Equivalent
- Three (3) to five (5) years' experience as a baker or in a similar role.
- Strong reading and writing skills.
- Previous experience working in a similar business setting.
- Must be able to lift/carry up to 25lbs.
- Ability to work in a hot, hectic environment; stand, walk, bend, use hands and appliances; and lift heavy items for extended periods.
- Flexibility to work early mornings, evenings, weekends, and holidays
- Strong communication, time management, and detail-oriented skills.
- Strong team player with excellent organisational and multitasking skills, who is punctual, reliable and responsible

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

INDECOR FINISHING is seeking a CARPENTER / STEEL FIXER

Duties: Read and interpret blueprints; construct and dismantle formwork; cut, bend, and tie rebar for columns, beams, and foundations; measure, cut, and assemble building frameworks; prepare site layouts; inspect and repair structures; comply with site safety protocols and Cayman Islands building codes.

Requirements: Over 5 years' experience as a Carpenter/Steel Fixer. Primary School education. Health & Physical and Police Clearance required.

Salary: KYD \$12–\$15 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: H6Q2C7

INDECOR FINISHING is seeking a CARPENTER

Duties: Install millwork; construct formwork; erect vertical shoring and scaffolding for buildings; use hand and power tools (squares, levels, chisels, sanders, circular saws, nail guns) to cut and shape wood, plastic, fiberglass, and drywall; use materials efficiently to reduce waste.

Requirements: Over 5 years' experience as a Carpenter. High school diploma or work-related experience in building construction. Health & Physical and Police Clearance required.

Salary: KYD \$12–\$14 per hour

Full-time, Seven Mile Beach

Send resume to: indecorconstruction@gmail.com

Job Post ID: M2F6K2

Interpath Cayman Limited is inviting applications for the position of: Assistant Manager – Insolvency. Ideal candidates should possess the following:

- An internationally recognized professional accounting qualification (CPA, CA, ACA or equivalent) and/or a recognized Insolvency qualification;
- 5 years minimum experience within Insolvency/ Restructuring;
- Demonstrable investigative and technical skills;
- Sound business judgment;
- Broad knowledge of the financial services industry; and
- Due to the nature of the role, the post-holder must be prepared to work long hours with occasional weekends.

Typical duties include:

- Supporting the case managers, directors and/or partners;
- Effectively executing restructuring, liquidation and insolvency procedures, demonstrating knowledge of the relevant laws and regulations;
- Preparation of reports to stakeholders that support the insolvency and restructuring assignments;
- Analysis of financials, bank records and other documentation;
- Networking/marketing the firm and actively establishing, maintaining and strengthening relationships with service providers;
- Working effectively as a team member sharing responsibility, providing support, maintaining communication and updating senior team members on progress; and
- Requirement to travel to meetings off island as necessary, dependent on case work

Salary: US\$80,000 – US\$110,000 per annum, dependent on experience and qualifications, plus statutory benefits as required by law. To apply, send resume to laura@iep.bm, referencing **WORC ID T2S5U7 by October 21, 2026**.



Our goal is to help you reach yours



Senior Client Accountant

Salary: CI\$75,934 to CI\$113,900 per annum

Reporting to the Manager, Trust Accounting, the main responsibility of the incumbent will be the accurate completion of Financial Statements (Balance Sheets, Income Statements, Cash Flow Statements, etc.) for High Net Worth clients with diverse investment portfolios and various non-portfolio assets. This includes the need for multi-currency consolidations in many instances.

About you

- Recognized accounting designation (C.A., CPA, ACCA)
- Minimum of 5 years' experience in accounting and management firm or major offshore trust operation as a Trust Accountant
- Capable of working on complex administrative matters at a professional level with integrity and discretion
- Sound knowledge of various generally accepted accounting practices
- Strong supervisory and coaching skills
- A good understanding of investment fundamentals is essential to the position
- Proficient in use of systems technology for all aspects of trust accounting supervision and administration – 5Series, and Microsoft Office Applications, particularly Excel, Word and PowerPoint

Account Manager, Fund Services

Salary: CI\$75,934 to CI\$113,900

The Account Manager, Fund Services, will administer a portfolio of mutual funds and will be required to proactively identify and resolve all client issues in a timely manner.

About you

- Internationally recognised professional accountancy qualification with 3-5 years' post-qualifying experience in an offshore environment
- Good knowledge/understanding of complex fund structures, the regulatory regime in Cayman and relevant Generally Accepted Accounting Principles
- Knowledge of significant provisions of the Cayman Islands Mutual Funds Act, FATCA/CRS, Cayman AML, etc.
- Strong technical knowledge on fund administration services and in depth understanding of fund accounting matters
- A thorough understanding of the theoretical and technical nature of hedge fund accounting and administration and generally accepted accounting principles
- Good working knowledge of the banking/asset management industry related to institutional and high-net-worth clients
- Knowledge of Bloomberg, Reuters, Mfact, MShare and 5 Series would be desirable

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.

To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than **October 23, 2026**.



CIBC Caribbean thanks all applicants for their interest, however only Caymanians and those under RERC status will be considered at this time.



Scan for details

cibccaribbean.com

The CIBC logo is a trademark of CIBC, used under license.



JOB VACANCIES: FOOD BEVERAGE SERVERS (5 POSTS)
 Welly's Cool Spot (WORC ID: S8TP67)
 Hours: 45 hrs/week | Wage: CI\$8.75/hr + statutory benefits (pen, health & vacation).
 Requirements:
 • MUST BE WILLING TO WORK WEEKENDS AND HOLIDAYS
 • 3-5 years experience preferred
 • Clean police clearance certificate.
Caymanians, PR and Status holders strongly encouraged to apply.
 Apply: Submit resume via WORC JobsCayman at www.worc.ky or email: wcarybarton@yahoo.com

**Quanstar Air seeks applicants for
 HVAC TECHNICIAN**
Salary: KYD 11.00 – KYD15.00 per hour

We are seeking a skilled and dependable **HVAC Technician** to install, maintain, troubleshoot, and repair heating, ventilation, and air conditioning (HVAC) systems. The successful candidate will ensure HVAC equipment operates safely, efficiently, and reliably while providing excellent service to customers and maintaining high standards of workmanship.

Please submit your resume to quanstarair2026@gmail.com or **Apply through the WORC Job Portal using Job ID: S8C4X8.**

Position: Accounts Payable Clerk

Job ID E7G6Y5

Responsibilities:

Manage Full cycle accounts payable, including processing invoices for international vendor payments, payroll/benefits processing, inter-company charges, and credit card reconciliations/payments.

Handling more than 60 International Vendors accounts

Payments are based on different credit timelines, Advance pay, COD, 14, 21, 30 & 45 days respectively

Accurately track, pay and reconcile these transactions on a day-to-day basis.

Handle banking operations, setting up and maintaining vendor accounts, processing wire transfers and cheques. Experience with Multicurrency payments & managing petty cash with strict compliance.

Match purchase orders, invoices, and receiving documents. Verify invoice approvals and coding to appropriate general ledger accounts.

Reconcile vendor statements and resolve discrepancies

Assist with month-end closing procedures and accruals

Salary is CI\$2,400/month, health insurance and pension benefits included.

Requirements:

Bachelors in Accounting/ Finance

4 years of accounts payable experience, preferably in a medium-sized organization experience with QuickBooks accounting software, ERP Systems, Microsoft Office/Outlook.

Strong attention to detail and accuracy

Good understanding of basic accounting principles

Cover Letter

Police Clearance

Quick Books, Accounting tests will be administered

Interested applicants submit their resume & references to:

Tulsi Ltd. P.O. Box 30676, Grand Cayman KY1-1203

MULTIPLE CONSTRUCTION POSITIONS – PROSTARS LTD.

ProStars Ltd. is seeking qualified applicants in George Town for the following full-time positions:

Mason: Lay blocks, bricks and concrete; mix mortar; construct and repair walls and structures.

Carpenter: Measure, cut, assemble and install wooden structures; perform framing and finishing works and interpret drawings.

Drywall Finisher: Install drywall panels, apply joint compound, tape, sand, repair and prepare surfaces for finishing.

Metal Framer: Measure, cut and install metal studs and framing systems according to construction drawings.

Painter: Prepare, patch and sand surfaces; apply paint and protective finishes to interior and exterior areas.

Heavy Equipment Operator: Safely operate construction equipment, conduct routine inspections and report maintenance issues.

Maintenance Person: Perform general repairs, preventative maintenance and basic building upkeep.

General Labourer: Move materials, prepare worksites, assist tradespersons and maintain clean and safe work areas.

Rate: CI\$16.00/hour | **Hours:** 45 hours/week.

Minimum three years' relevant experience and two employer/HR references required.

Apply to immigration@caymanams.com with CV and proof of Caymanian Status.

Qualified Caymanians and Permanent Residents are strongly encouraged to apply.

Welly's Cool Spot

Job Vacancies: Chefs/Cooks/Assistant Cook

Wage: CI\$8-10 per hour + statutory benefits (pen, health & vacation).

- Up to 7-10 yrs experience preferred
- Clean police clearance certificate.

Caymanians, PR holders encouraged to apply.

Email resume to:

wcarybarton@yahoo.com

Associate

Mourant is seeking to recruit an Associate to join its Cayman Islands practice.

mourant

The role will involve advising on Cayman Islands law, with a particular focus on regulatory and compliance related matters relevant to the firm's practice areas.

The successful candidate will work closely with partners and clients on complex, high quality legal work, including interaction with regulators and regulatory frameworks applicable in the Cayman Islands.

Experience, skill & technical knowledge required:

Applicants must have a minimum of 5 years' post qualification experience and demonstrate strong technical capability, sound judgement, and the ability to manage matters with an appropriate level of independence. Experience gained in a leading law firm environment, including exposure to regulatory work, is required. In addition to:

- Strong communication skills, attention to detail, and the ability to work collaboratively within a team are essential.
- At least 5 years' post qualification experience
- Admission in a recognised common law jurisdiction
- Relevant experience in regulatory and advisory work aligned with Mourant's Cayman practice
- Strong written and verbal communication skills

Compensation will be in the range of USD\$180,000 – USD\$220,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #U5B2Y8. The application deadline is the 23rd of October 2026.

Associate-Litigation

Job Description

mourant

We are looking for a driven and technically strong Litigation Associate to join our market-leading Litigation practice in the Cayman Islands.

Our team is widely recognised for its work on complex, high-value and often high-profile disputes, many with significant cross-border elements. Acting for global financial institutions, investment funds, corporates and insolvency practitioners, we are known for delivering commercially focused advice and outstanding results.

This is an excellent opportunity to take the next step in your career within a dynamic, collaborative and international environment, working alongside experienced litigators on some of the most significant disputes in the offshore market.

About the role

In this role you'll:

- Work closely with Partners and senior lawyers on a broad range of contentious matters, including commercial litigation, financial services disputes, insolvency and restructuring.
- Advise clients and prepare high-quality legal analysis and documentation.
- Draft pleadings, submissions and other key litigation documents.
- Manage and progress matters efficiently, including coordinating across multiple jurisdictions.
- Review and comment on third-party documentation.
- Support on strategy and delivering commercially focused outcomes.
- Manage matter administration in line with internal procedures (conflicts, engagement terms, billing etc.).
- Communicate effectively with colleagues and clients, and escalating issues where appropriate.
- Take ownership of discrete workstreams and delivering to a high standard within agreed timeframes.
- Contribute to a collaborative team culture and promoting the firm's values.

About you

- Qualified in a recognised common law jurisdiction.
- 5+ years' PQE gained at a leading onshore or offshore firm.
- Strong experience in commercial litigation, ideally with exposure to financial services, regulatory, insolvency or restructuring matters.
- Excellent drafting, analytical and problem-solving skills.
- Commercially minded with the ability to provide clear, pragmatic advice.
- Proven ability to manage competing priorities and work both independently and as part of a team.
- Strong communication skills and a high level of professionalism.
- High attention to detail and appreciation for confidentiality.

Compensation will be in the range of USD\$180,000 – USD\$220,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #T2J7v8. The application deadline is the 23rd of October 2026.



The Security Centre:

Sales Executive – Integrated Security Solutions
KYD\$40,000 - KYD\$47,000 Per Annum
Full-time
George Town
Application Closing Date: 23rd October 2026
Government Job ID: W7U6W4

Job Description:

Location: George Town, Grand Cayman, Cayman Islands
Working Conditions: Office & Field work
Working Hours: 8.00am to 5.00pm (45 hours per week)

Role Description

We are seeking an experienced Sales Executive – Integrated Security Solutions to drive new business growth and manage strategic client relationships across our full portfolio of security and technology services. This is a consultative, solution-led sales role, focused on identifying client needs, progressing opportunities commercially, and coordinating internal teams to deliver compliant, high-quality integrated solutions. The role combines new business development (approximately 70%) with account relationship management (approximately 30%) and is ideal for a commercially astute professional who excels in client engagement, proposal development, and structured sales delivery.

Key Responsibilities:

Identify, qualify, and progress new business opportunities across security services and technology-enabled solutions ·
Own and manage the end-to-end sales process from initial engagement through contract close ·
Build and maintain strong relationships with corporate and government stakeholders ·
Prepare professional proposals, presentations, and tender submissions ·
Coordinate internally with technical, operations, and finance teams to ensure accurate scoping and pricing ·
Maintain a structured sales pipeline, CRM records, and forecast reporting · Support the smooth handover of awarded contracts to delivery teams ·
Identify opportunities for account expansion, service upgrades, and cross-selling Essential.

Experience & Qualifications Applicants must be able to demonstrate: ·

Bachelor's degree (BA/BSc) in Business Leadership and Management, Business Administration, or a closely related field ·
Proven experience in B2B sales, account management, or client-facing commercial roles ·
Strong background in relationship-driven, consultative selling rather than transactional sales ·
Experience managing client portfolios, renewals, and long-term stakeholder relationships ·
Demonstrated ability to prepare proposals, coordinate internal resources, and manage follow-ups ·
Strong administrative discipline, including CRM usage, document control, and sales reporting.
Experience supporting or managing complex, high-value transactions requiring attention to detail and compliance·
Excellent communication, presentation, and organisational skills.
A professional, client-first approach with high personal integrityHighly Desirable Experience·
Experience in regulated or compliance-driven environments· Background in sales and proven relationship building experience·
Exposure to government or corporate clients· Experience working with CRM systems and structured sales processes·
Demonstrated ability to collaborate across sales, operations, and technical teamsPersonal Attributes·
Highly organised with strong attention to detail· Commercially aware and solutions-oriented· Confident engaging senior stakeholders· Proactive, self-motivated, and results-driven·
Comfortable balancing field-based client engagement with internal coordination

Benefits: Health insurance & Pension

Why Join Us:

This role offers the opportunity to work within a growing, integrated security business, engaging with a diverse client base and contributing to the expansion of technology-led and multi-service solutions across the Cayman Islands.

Requirements

Years of Experience
5-6 years
Education Requirement
Bachelor's Degree
Documents needed by the employer before extending a job offer:
Police Clearance
Proof of Valid Driver License

Application Process

Applications may be submitted through the Cayman Islands Government Jobs Portal using **Job Number W7U6W4**, or by email to hr@security.ky.
Only candidates meeting the above specialist criteria will be considered



Specialist, Virtual Guarding & Robotics

Position Title	Specialist, Virtual Guarding & Robotics
Salary	KYD 60,000 to KYD 80,000
Employment Type	Full-Time
Working Hours	8.00am to 5.00pm (45 hours per week)
GOV Job ID	F6N5R6
Deadline	23 rd October 2026

Position Summary

The Specialist, Virtual Guarding & Robotics leads the Virtual Guarding & Robotics sub-division within Guarding Services, alongside Contract Guarding and Mobile Patrol Services. The role is responsible for developing Virtual Guarding as a higher-margin, recurring-revenue stream layered alongside existing guarding, not as a manpower reduction, and for developing drone, robotics and autonomous-maritime capabilities as force multipliers for the Royal Cayman Islands Police Service, HM Customs, coast-guard operations and other Cayman public-safety agencies. The role also provides company-wide Research & Development and technical support.

Reporting & Relationships

- **Direct reports:** Initially none. A small delivery team may be built as the sub-division scales.
- **Internal:** Guarding operations managers, the Director of Operations, and divisional leads in Cybersecurity, Integrated Security Systems and Cash Solutions.
- **External:** The Company's virtual guarding channel partner; drone, robotics and autonomous-maritime OEMs and integrators; Cayman law-enforcement and public-safety agencies; the Civil Aviation Authority and maritime regulators; and contract guarding clients.

Key Responsibilities

Virtual Guarding: Commercial Growth & Delivery

- Position Virtual Guarding as a value-added security enhancement alongside contract guarding, not a manpower reduction.
- Grow recurring revenue by incorporating Virtual Guarding into new proposals and existing client accounts.
- Manage the Company's virtual guarding channel partnership, including service quality, commercial terms and go-to-market.
- Own the Virtual Guarding commercial pipeline in partnership with Sales & Marketing.
- Personally manage key accounts during the launch phase, ensuring high-touch service and rapid resolution of early issues.
- Strengthen the competitiveness and defensibility of the wider contract guarding portfolio through the layered guarding proposition.

Drones, Robotics & Autonomous Maritime

- Develop drone, ground robotics and autonomous-maritime solutions as force multipliers for Cayman law enforcement, customs, coast-guard and other public-safety agencies.
- Build relationships with OEMs, integrators and technology providers.
- Manage regulatory compliance, including Civil Aviation Authority drone operating authorisations and maritime authorisations as applicable.
- Support government tenders and proposals, and ensure deployments meet safety, operational and reputational standards from day one.

Operational Excellence

- Ensure SLA compliance, first-time-right service delivery, quality incident response and a consistent customer experience.
- Set the sub-division's operational cadence (daily, weekly and monthly reviews).
- Report performance and pipeline to the Director, Security Services and the Executive as required.

Research, Development & Technical Support

- Act as the Company's technology scout, evaluating emerging tools, platforms and vendors relevant to any service line.
- Lead structured evaluations of new service opportunities with divisional leads, covering business case, technical feasibility and commercial return.
- Maintain the Company-wide R&D roadmap, reviewed regularly with the Executive.
- Provide technical support and second-line problem-solving across divisions.
- Support tenders, complex client requirements and cross-divisional projects.
- Represent the Company at relevant technology and security industry events.

Key Experience & Qualifications

- Substantial multi-year experience in technology-enabled security services, including technical, commercial and operational roles.
- Strong hands-on technical background in security systems, installations, monitoring platforms or related technologies.
- Demonstrated ability to launch or scale a new service line in a commercial environment, or clear potential to do so with appropriate support.
- Experience managing technology partners, vendors, channel or white-label arrangements.
- Proven client-facing and commercial delivery experience.
- Familiarity with the Cayman Islands security market and relationships with local law-enforcement or public-safety agencies are strong advantages.

Key Skills & Attributes

- Technically credible and commercially fluent.
- Able to move between client, vendor, government-agency and internal conversations without loss of pace.
- Structurally rigorous, with a strong standards, process and continuous-improvement mindset, pragmatic in application.
- Confident working across divisions and influencing without direct authority.
- Strong personal ownership and accountability for the reputation of new services in a small, closely watched market.
- High integrity, discretion and professional presence.

Your First Year

In your first year, you will:

- Launch Virtual Guarding across our contract guarding clients.
- Build our drone, robotics and autonomous-maritime capability, including early work with public-safety partners.
- Set up the Company's Research & Development roadmap.
- Become the go-to technical expert across divisions.

Benefits:

Health and pension as per Labour law

Application: Please apply through the GOV portal using Job ID F6N5R6, or email your resume to hr@security.ky.



St. Ignatius Catholic School is a private, co-educational institution owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. We follow the English National Curriculum from Nursery to Year 13, fostering an environment of mutual respect, generosity, and service.

Primary Teacher (WORC Reference #C6D2X4)

CI\$55,000 to CI\$67,500 per annum

Qualifications and Experience:

- A recognised degree in a related area from an accredited university, and a PGCE, QTS or other internationally recognised teaching qualification.
- Minimum of three years of recent teaching experience in a primary school, preferably following the UK National Curriculum.
- A strong commitment to high standards and a variety of approaches to teaching and learning and evidence of further relevant professional development.
- Be proficient in using modern educational information technology systems.
- Demonstrated excellence in classroom practice in the subject, preferably externally verified.
- Up-to-date knowledge of Safeguarding and Child Protection practices.

Key Responsibilities:

- Provide pastoral, academic, and behavioural support to students.
- Maintain accurate records of student progress and utilise formal assessment processes.
- Support parents with referrals to external agencies as needed.
- Collaborate with parents, staff, and students on Individual Education Plans.
- Communicate effectively with parents through reports and meetings.
- Participate in and lead extra-curricular activities.

Accounts Receivable Officer (WORC Reference #E4R8J2)

CI\$40,000 to CI\$50,000 per annum

Qualifications, Skills and Experience:

- Bachelor's degree in Accounting or Finance. Additional qualifications such as Master's degree or Accounting certification is advantageous.
- Minimum of three years of experience working in accounts receivable, particularly working with QuickBooks.
- Experience working within a school setting is essential, along with demonstrated experience managing a large volume of accounts in a fast-paced environment.
- Proficient using Microsoft Office programmes, with excellent competency in MS Excel.
- High degree of accuracy, efficiency, accountability and attention to detail.
- Demonstrated integrity, resourcefulness and the ability to deal with sensitive and confidential information regarding matters pertaining to finance, students, staff, parents, and stakeholders.
- Ability to work independently, prioritise effectively, and meet deadlines diligently with minimum of supervision.
- Excellent communication, interpersonal, negotiating and time management skills.
- A secure understanding of general accounting principles and practices.
- Be an excellent team player, supportive of the Catholic ethos, values and aims of the school, and committed to the holistic education of children.

Key Responsibilities:

- Perform day-to-day accounts receivable operations in line with the School's Financial Policies and Procedures.
- Ensure all financial transactions and accounts receivable processes comply with statutory requirements and generally accepted accounting principles (GAAP).
- Process, record, and reconcile all incoming payments in QuickBooks.
- Deliver a professional, customer-focused service to parents, students, staff, and other stakeholders by responding to inquiries promptly and positively.
- Coordinate with the Admissions Officer to confirm amounts due for applications, deposits, commitment fees, and other payments; follow up with parents as required.
- Prepare and send invoices for all school-related fees in a timely and accurate manner.
- Ensure proper collection and accounting of funds for school activities/events (e.g., civvies days, school trips, camps, fundraising events, etc.).
- Prepare and distribute monthly invoices and statements for rentals (e.g., school canteen) and ensure accuracy.
- Collect, verify, and process incoming payments (online and over-the-counter) and post them daily in accordance with the School's billing and collections policy.
- Issue delinquency notices in accordance with School policies.
- Reconcile the accounts receivable ledger to ensure all payments are accurately accounted for.
- Submit bi-monthly collection reports, including delinquency reports with aged analysis and actions taken.
- Generate financial statements and reports detailing accounts receivable status.
- Reconcile petty cash daily.
- Prepare and lodge cash and cheque deposits to the School's bank accounts on a daily basis.
- Collect deposit bags, bank drafts, and financial documents daily.
- Review financial data for accuracy, correctness, and completeness.
- Assist with the preparation of monthly and annual financial reports for the School, the Archdiocese of Detroit, and external agencies.
- Support the Finance Manager in reporting to the Principal and Finance Sub-Committee Chair.
- Perform administrative and clerical duties including filing and maintaining correspondence in line with the School's Records Management policy.
- Provide general accounting support to the Finance Manager.

Working Hours & Benefits:

Required working hours for the above positions are up to 45 hours per week. The successful candidates must be able to lead and/or being involved in a wide range of school-related extra-curricular activities during the week, in the evenings and on weekends. The school provides medical, dental, and vision insurance, statutory pension, contributions and one free school place for an employee's child at St. Ignatius Catholic School.

How to Apply: The full job descriptions can be viewed on BambooHR <https://stignatius.bamboohr.com/careers>. Interested candidates should submit their resume, cover letter, completed application form, and references on BambooHR. Deadline for applications is 23 October 2026.



Position Title

Project Manager – Electronic Security Solutions

Salary

KYD 70,000 to KYD 90,000

Employment Type

Full-Time

Working Hours

8.00am to 5.00pm (45 hours per week)

GOV Job ID

Q2N2D7

Deadline

23rd October 2026

Role Purpose

The Project Manager – Electronic Security Solutions is a senior operational role responsible for planning, coordinating, and delivering complex electronic security projects and services across commercial, critical infrastructure, and recurring-service environments.

Reporting directly to the Director of Electronic Security Solutions, this role provides structured execution, operational discipline, and delivery continuity across projects, maintenance, and monitoring activities. The position is designed to strengthen resilience, reduce key-person dependency, and ensure that complex security systems are delivered and supported with consistency, accuracy, and reliability.

The role suits an analytical, technically minded professional who is comfortable operating behind the scenes, managing complexity, and ensuring that systems, schedules, and resources are aligned.

Key Responsibilities

1. Project & Systems Delivery

- Plan and manage end-to-end delivery of electronic security projects, including CCTV, access control, monitoring systems, integrated security platforms, and critical infrastructure deployments.
- Develop and maintain structured project plans, schedules, milestones, and risk registers.
- Coordinate internal technical teams, vendors, subcontractors, and suppliers to ensure delivery aligns with agreed scope, timelines, and quality standards.
- Ensure project documentation, configuration records, and handover materials are accurate and complete.

2. Operational Coordination & Scheduling

- Oversee day-to-day coordination of project work, service activities, and maintenance commitments.
- Manage technician scheduling, prioritisation, and workload balancing across projects and recurring services.
- Ensure operational issues are identified early, tracked methodically, and resolved with minimal disruption.
- Support continuity of operations across planned leave, peak workloads, or unplanned incidents.
- Act as a secondary point of coordination and knowledge to support contract requirements single individual.
- Support structured documentation, process consistency, and contingency planning for high-risk and high-availability environments.
- Work collaboratively with existing senior personnel to strengthen resilience without disrupting established client relationships.

3. Customer Service & Cross-Functional Coordination

- Support consistent customer communication by ensuring accurate scheduling, clear delivery expectations, and reliable follow-through.
- Work closely with customer service, finance, and operations functions to ensure projects and services are delivered smoothly.
- Assist with issue resolution by providing structured analysis and clear operational context.

4. Inventory, Procurement & Operational Controls

- Oversee operational inventory planning for electronic security systems, spares, and project materials.
- Coordinate procurement requirements in line with project schedules and service demand.
- Improve accuracy, documentation, and visibility of inventory and asset usage.
- Support cost control through better planning rather than reactive purchasing.

5. Process Discipline & Continuous Improvement

- Strengthen operational processes, SOPs, and documentation across projects and services.
- Introduce consistent planning, reporting, and review disciplines.
- Identify inefficiencies and propose practical improvements grounded in data and operational realities.
- Provide continuity when the Director is focused on technical design, strategic initiatives, or business development.
- Support operational decision-making with structured analysis and clear options.

Qualifications & Experience

- Strong background in project management, technical operations, or systems delivery.
- Experience managing complex, multi-stakeholder technical projects.
- Formal project management certification (PMP® or equivalent) preferred.
- Experience working with technology-driven systems such as security, telecommunications, infrastructure, or integrated platforms.
- Demonstrated strength in planning, coordination, documentation, and execution.
- Comfortable operating in regulated, high-reliability environments.

Personal Attributes

- Analytical, structured, and detail-oriented.
- Calm, methodical problem-solver.
- Comfortable working independently within a clearly defined remit.
- Task-focused and disciplined, with a strong sense of accountability.
- Low-ego, collaborative, and respectful of established expertise.
- Motivated by solving complex operational problems rather than managing large teams.

Benefits:

Health insurance and Pension as per Labour law.

Application: Please apply through the GOV portal using Job ID **Q2N2D7**, or email your resume to hr@security.ky.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of

AUTO PARTS COUNTER CLERK**Duties, Responsibilities and Requirements:**

- Handle all areas of sales of automotive and heavy equipment parts
- Assist walk-in and telephone customers
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good verbal communication skills
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record

Qualifications and Experience:

- Possess a minimum of 5 years' experience as an Auto Parts Counter Clerk
- Proficient in use of parts catalogs both printed and electronic
- Proficient in Computerized Inventory Control/Point of Sale Systems
- Knowledge of various types of vehicles and heavy equipment is preferred.

Salary Range: CI\$10 – CI\$16 per hour

Apply to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 30, 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of

PAINT MIXER/SALES CLERK**Duties, Responsibilities and Requirements:**

- Must be knowledgeable and experienced in Automotive Paint mixing and application of same and be able to "mix by eye" and "catch the color"
- Must know paint mixing technology and color integration technology
- Must be knowledgeable and experienced in household paint mixing and all aspects of interior and exterior paints and application of the same and be able to mix by eye (catching the color)
- Must be able to communicate with overseas technicians concerning computer updating
- Must possess good customer/interpersonal relation skills, an outgoing personality, as well as good written and verbal communication skills
- Must possess and maintain a clean Police Clearance
- Must possess and maintain a
- Required to work Monday to Saturday as schedule demands, including evenings and holidays.

Qualifications and Experience:

- Must have a minimum of 3 years' experience as a Household Paint Mixer
- Must be proficient in Computerized Inventory Control/Point of Sale Systems, Microsoft Word, Excel, Outlook and e-mail programs

Salary Range: CI\$8.75 – 10.00 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 30, 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of

RENTAL CLERK**Duties, Responsibilities and Requirements:**

- Assisting customers on phone and walk-ins
- Rental of equipment
- To assist customers in selection of equipment
- Sales of equipment and accessories
- To perform regular office duties
- Must possess good customer/interpersonal relation skills, and outgoing personality and have good written, verbal communication skills in English
- Required to work Monday to Saturday as schedule demands including evenings and holidays
- Must possess and maintain a clean Police Record and a clean Cayman Islands Group 2 Driver's License

Qualifications and Experience:

- Must be computer literate and proficient in the use of Microsoft Office programs and experienced in Computerized Inventory control Systems preferred.
- Must have the knowledge of various types of rental equipment, vehicles & heavy equipment
- Must have High School pass in Mathematics.

Salary Range: CI\$8.75 – 9.00 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 30, 2026

DOOR KEEPER / DOOR MAN – SEAROCK BAR AND RESTAURANT

SeaRock Bar and Restaurant is seeking a reliable and professional Door Keeper / Door Man in George Town. Duties include greeting guests, monitoring entry and exit points, checking identification, enforcing entry policies, assisting with crowd control, responding to incidents, and maintaining a safe and welcoming environment.

Applicants must have previous hospitality, customer service, security, or crowd-management experience, strong communication skills, and the ability to remain calm under pressure. A clean Police Clearance and two reference letters are required.

Salary: CI\$21,060–CI\$25,740 per annum

Hours: Full-time, 45 hours per week, including evenings and weekends.

Send your CV and reference letters to immigration@caymanams.com.

Qualified Caymanians, RERC holders, and persons with Caymanian Status are strongly encouraged to apply.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of

WAREHOUSE CLERK**Duties and Responsibilities:**

- Stock, pick and sort merchandise
- Deliver merchandise to our various stores and customers
- Assist the Inventory Department in receiving and checking of goods
- Verify quantities of stock and reconcile in computer
- Unload goods from containers
- Maintain a clean and safe work environment
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 3 Cayman Islands Driver's License

Qualifications and Experience:

- Must have experience in operation of warehouse equipment such as forklifts, stock pickers and reach trucks
- Must possess forklift certification or be willing to acquire within 4 weeks of employment
- Must have High School pass in Mathematics and English

Salary Range: CI\$8.75 – CI\$12.00 per hour

Applications from Caymanians, persons with Caymanian Status or Persons Ordinarily Legal Resident in these Islands should be sent to:

Apply to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 30, 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of

MARKETING ASSOCIATE**Duties & Responsibilities**

- Research market trends, demographics, pricing strategies and other relevant information that helps Senior Management develop marketing plans.
- Delivers reports on research findings.
- Assist in creating promotional materials, including brochures, blogs, marketing copy, etc.
- Helps maintain social media accounts for the Group to promote brands, services, products and services.
- Tracking marketing campaigns to evaluate results and provide recommendations for future partner and field marketing events.
- Helps maintain excellent client relationships through superior customer service skills.
- Assists with the planning of promotional events.
- Attend events when assigned to provide onsite direction and execution of logistics.
- Track event expenses, invoices and payments to ensure accurate spend for events.
- Learn the Rental inventory base and be able to explain features of Rental Equipment.
- Gain proficiency in the use and application of Point of Rental Software.

Qualifications, Experience and Competencies

- Bachelor's degree in Business or Marketing OR 3 year's marketing experience.
- Exceptional creativity and innovation.
- Excellent communication and presentation skills.
- Excellent time management and organizational skills.
- Ability to manage multiple projects independently.
- Solid knowledge of website analytics.
- Up-to-date with the latest trends and best practices in online marketing.
- Able to multi-task and work under tight deadlines.
- Accuracy and attention to detail.
- Professional approach to time, costs and deadlines.
- MS Office proficiency.

Salary Range: CI\$35 – 48K Per annum

Apply to:

Associated Industries Group
17 Lancaster Crescent, Off Sparky Drive
OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 30, 2026

Assistant Brewer

Our client, **1981 BREWING COMPANY LIMITED**, invites applications from suitably qualified applicants for the above position. **JOB ID# H8J3G3**

**RESPONSIBILITIES**

- Assisting with the entire brewing process.
- Assisting with the quality control measures, cellaring, packaging, and canning process.
- Assist to ensure the brewery is kept clean and sanitary that meets the DEH's requirements.
- Help liaise with suppliers when ordering ingredients and manage inputs inventory.
- Help build customer base and brand, help liaise with restaurant clients, bars and other hotel venues to promote the product and brand.
- Conduct or lead brewery tours on adhoc basis.

REQUIREMENTS

- Min 5 years of experience in brewery or distillery role.
- Knowledgeable inline cleaning and willing to conduct line cleaning unsupervised.
- Demonstrate experience in brewing processes, from brewing and mashing in.
- Demonstrate experience in line cleaning.
- Driving license.
- Ability to navigate and operate brewing management system.
- Professional certificate in brewing or distilling.

REMUNERATION

CI\$2,800 - \$3,200 per month plus benefits per Cayman Law.
Hours work: 45 hours per week (180 hours per month)

Caymanians and Permanents need only apply.

Send resume, qualifications and professional references to:

office@1981brewingco.com.

The deadline for applications is **October 30th, 2026**.

Anna Hislop Home Ltd

Position: Warehouse Person

Employment Type: Full-Time

Salary: CI\$1,900–CI\$2,000 per Month

Benefits: As per CI Labour Law

The employer seeks a dependable Warehouse Person to receive, store, and dispatch inventory safely.

Responsibilities include: receiving, unloading, scanning, and quality-checking inventory; sorting, storing, and stacking bulk items; packaging, labeling, dispatching, and loading goods; moving materials between facilities; reporting damaged or missing inventory; updating logs and audit records; keeping aisles hazard-free; wearing safety gear; and working as a team player.

Applicants must be 18 or older with a high school diploma or equivalent and 2–3 years of general labor experience, preferably in a warehouse. A valid driver's license held for at least 1 year, knowledge of the operating area, and forklift proficiency are required. Candidates must lift up to 70 pounds, work at heights and in adverse weather, and work extended hours. A positive work history, solid attendance, strong people skills, and good character are essential, and applicants must pass a background check and drug screening.

Years of Experience Required: 2–3 years

Education Requirement: High School Diploma or Equivalent

Required Documents: Health & Physical, Police Clearance, Driver's License

Apply through WORC.KY (ID: M6J6A5) with a résumé and proof of immigration status.

Aryan Jewelers Ltd.

Position: Sales Associate – Jewelry Professional

Employment Type: Full-Time

Salary: US\$2,500–US\$3,000 per Month

Benefits: As per CI Labour Law

The employer seeks a skilled, passionate jewelry professional at Seven Mile Beach to uphold its legacy of exquisite craftsmanship and exceptional customer service.

Responsibilities include: advising clients and building rapport; collaborating with clients on bespoke pieces; identifying, grading, and appraising diamonds, gemstones, and precious metals, especially lab-grown diamonds; managing precious metal and gemstone inventory; maintaining the highest quality-control and craftsmanship standards; staying current with industry trends and techniques; and working independently and as a team player.

Applicants must have at least 10 years of experience as a jewelry professional in a reputable setting and a certificate or diploma. Certifications from GIA (e.g., Graduate Gemologist, Accredited Jewelry Professional), IGI, or Jewelers of America are highly valued. Candidates must be available weekends and public holidays. Excellent communication skills, attention to detail, problem-solving ability, and creativity are essential, and applicants must pass a drug test.

Years of Experience Required: 10+ years

Education Requirement: Certificate or Diploma

Required Documents: Health & Physical, Police Clearance, Driver's License

Apply through WORC.KY (ID: H6H6T3) with a résumé and proof of immigration status.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of
FLOOR SALES CLERK

Duties and Responsibilities:

- Assist walk-in and telephone customers
- Display, arrange and stock shelves
- Label shelves
- Perform general shop duties
- Check computer to verify status of merchandise for sale
- Required to work between Monday–Sunday as schedule demands including evenings and holidays.
- Must possess exceptional customer/interpersonal relation skills, an outgoing personality, as well as exceptional verbal communication skills in English.
- Must possess and maintain a clean Police Record
- Must possess and maintain a Group 2 Cayman Islands Drivers License

Qualifications and Experience:

- Must have 2 - 4 years' experience as a Hardware or similar retail Floor Sales Clerk
- Experience in Computerized Inventory Control Systems preferred
- Must be able to stand for long periods of time
- This is NOT an entry level position

Salary Range: **CI\$8.75 – CI\$11.00 per hour**

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 30, 2026

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of
CASHIER/FLOOR SALES CLERK

Duties and Responsibilities:

- Cashiering – handles all cash, Credit/Debit Card, charge sales, etc.
- Floor Sales – assists walk-in and telephone customers
- To display, arrange and stock shelves
- To label shelves
- To perform general shop duties
- Required to work Monday to Saturday as schedule demands including evenings and holidays.
- Must possess good customer/interpersonal relationship skills, have an outgoing personality, as well as good verbal communication skills in English.
- Must possess and maintain a clean Police Record
- Possess excellent verbal and written communication skills in English

Qualifications and Experience:

- Experience in cashier work would be an asset and is preferred but will be given on-the-job training.
- Must have High School pass in Mathematics.
- Must be honest, trustworthy, reliable and accurate as well as healthy.
- Must be able to work on own initiative with minimal supervision.
- Some computer experience would be an asset and is preferred.
- Must be able to stand for long period of time.

Salary \$8.75 per hour

Applications from Caymanians, persons with Caymanian Status or Ordinarily Legal Residents should be sent to:

Apply to:

Associated Industries Group

17 Lancaster Crescent, Off Sparky Drive

OR

Email: jobs@ailgroup.com

Application deadline – OCTOBER 30, 2026

Counsel, Litigation

We're looking for a qualified lawyer to join our Litigation and Insolvency team as Counsel in our Cayman office. We believe passionately in having a shared ambition; a strong sense of common purpose, where every member of the global team is clear about our goals and the role they can play in helping to achieve them. Working at Mourant provides excellent exposure to challenging and complex work and the opportunity to work in a supportive environment.



Mourant is a leading offshore law firm with expertise in Cayman Islands, British Virgin Islands, Jersey and Guernsey law. Through Mourant Governance Services we deliver a complementary range of fiduciary, administration and governance services.

Our clients include many of the world's leading financial institutions, corporations, public organisations, private equity houses and investment funds, as well as ultra-high-net-worth individuals and family offices. We routinely work in partnership with the most prestigious international legal and accountancy firms.

Experience, skill & technical knowledge required:

- Must be a Cayman Islands Admitted Attorney or eligible to be admitted as one
- Minimum 10 years' relevant post qualification experience working in the areas of insolvency and litigation at a leading law firm. Offshore experience will be an asset
- Strong academic background
- Excellent inter-personal, leadership and presentation skills
- Proven experience advising and acting on large multi-jurisdictional and/or contentious matters.
- Strong drafting, reviewing and negotiation skills.
- Proven ability to provide rapid, accurate advice to clients including major financial institutions, regulators, and high net worth individuals among others.

Compensation will be in the range of USD\$200,000 - USD\$265,000 and will be commensurate with experience and qualifications.

Work Hours: 160+ hours per month

Preference will be given to Caymanians, Permanent Residents, and RERC Holders.

To apply, please visit <https://www.mourant.com/careers> or the WORC portal with JOB ID #Y8C6V5. The application deadline is the 23rd of October 2026.

SCUBA INSTRUCTORS Needed at Eden Rock Diving Center.**\$9.00 – \$9.25/hr. Work Hours 180 per Month - WORC Job ID: G4B3E4**

Must be a certified PADI Scuba Instructor with at least 1-2 years of experience.

Duties include - but are not limited to: guiding certified divers from shore ; teaching PADI Diving Courses within the PADI General Standards & Procedures: point of contact whilst in the shop for customers, assisting with equipment rentals & returns; sale retail of apparel and equipment; operating cash register & handling end of day cash out; operating & maintaining air compressors; filling scuba cylinders; scuba equipment care, maintenance and servicing; office admin including emails, phone calls and social media; daily cleaning of the shop; opening and closing of the dive shop.

Please apply with resume and police clearance to Stuart

email; edenrockdive@gmail.com

Qualified Caymanians are welcome to apply.

Additional benefits and requirements: Health Insurance, Pension, Bonus on sales and instruction.

45 Hours weekly including weekends, full time. Closing date November 16, 2026.

WORC ID # X8C4P7
GARDENER

APPLICATIONS ARE WELCOME FROM PERSONS WITH AT LEAST (3) YEARS EXPERIENCE IN THE ABOVE AREA.

MOWING, TREE CUTTING, HEDGE CUTTING, WEEDING PRUNING, YARD CLEAN UP, DISPOSAL OF DEBRIS, PLANTING, CLEANING TOOLS AND MAINTAINING MACHINES.

MUST HAVE AT LEAST THREE (3) YEARS EXPERIENCE IN THE ABOVE AREA. HARD WORKING AND RELIABLE, MUST BE ABLE PERFORM PHYSICAL DUTIES.

INDIVIDUAL MUST BE HONEST AND TRUST WORTHY. AND HAVE A VALID DRIVERS LICENCE.

SALARY IS CI \$8.75 PER HOUR FOR A 40 HOUR WEEK PLUS STANDARD BENEFITS AS PER CI LABOUR LAW.

PLEASE SEND RESUME WITH COVER LETTER TO THE FOLLOWING ADDRESS.

GIFTED HANDS LANDSCAPING & GARDENING SERVICES

P.O. BOX 951

GRAND CAYMAN KY1-1102

OR EMAIL: GC.TWOPALMS@GMAIL.COM**Cayman Learning Centre Ltd****Admissions/Relations Manager****WORC Job Portal ID: Q2D5G7****Hours work per week: 25.5****Part Time Employment****Key Responsibilities:**

- Coordinate admissions, enrolment, student transitions, attendance, family communications and school management systems.
- Maintain confidential student and HR records, including admissions documentation, personnel files, contracts, recruitment and onboarding records, work permit documentation, teacher licences, police clearances and training records.
- Manage invoicing, payment follow-up, procurement, inventory and budget tracking, and prepare financial and operational summaries.
- Coordinate quarterly operational and strategic reporting for the Ministry of Education and Training (MoET), ensuring accurate information and timely submissions.
- Contribute to the school's Self-Evaluation Form (SEF) and external Office of Education Standards (OES) review by analysing and evaluating attendance, punctuality, behaviour, safeguarding, health and safety, and other assigned operational evidence. Identify trends, areas for improvement and the impact of actions taken, and support relevant School Improvement Plan (SIP) priorities.
- Maintain organised, inspection-ready records and compliance evidence.
- Undertake designated Safeguarding Officer and Fire Marshal responsibilities, subject to appropriate training and appointment, including safeguarding documentation support, training records, fire drills, emergency preparedness and health and safety checks.
- Support the School Director with HR administration, staff communications, policy implementation and other operational duties as required.

Qualifications & Experience:

A bachelor's degree in Business Administration, Law/Legal Administration, Human Resources, Education Administration or a related discipline, together with a minimum of three years' relevant experience; or an equivalent combination of qualifications and substantial professional experience.

Applicants must demonstrate strong organisational, communication, reporting and computer skills, sound judgement, discretion, and the ability to manage competing priorities independently. Experience in school administration, HR, compliance, finance or regulatory reporting is advantageous. Experience within a specialist educational environment would be beneficial.

Hours: Tuesday–Thursday, 7:30 a.m.–4:30 p.m., with a 30-minute unpaid lunch (25.5 paid hours weekly; 110.5 average monthly hours).

Salary: CI\$15–20 per hour, commensurate with qualifications and experience.

Apply via WORC Job Portal or Send CV, qualifications and covering letter to info@caymanlearning.com

BECKY'S CLOSET**JOB VACANCY – ASSISTANT TAILOR****Salary: \$8.75/hour | Hours: 40/week**

- Minimum 5 years' tailoring experience required.

- Must be skilled in making and altering suits, wedding gowns, evening/fancy gowns, and costumes; measuring, cutting, sewing, fitting, and operating industrial sewing and embroidery machines.

- Strong attention to detail, high-quality workmanship, and ability to work under pressure are essential.

- Must be reliable, hardworking, and willing to work overtime and weekends.

Benefits: Health Insurance, Pension, Paid Sick Leave & Vacation.

Submit resume tobeckyscloset345@gmail.com**WORC ID #: P8S8N5**

Only qualified candidates meeting all requirements will be considered.

F & G Roofing Company

Requires experienced Roof Technicians

Over 3 - 5 Years' experience

Salary CI\$10 - \$14 per hour plus standard benefits

P.O. Box 30318

Grand Cayman KY1 1202

Glazier Needed

- Applicants must have a minimum of 6- 10 years experience

- Must be able to cut custom pattern tabletops and all aspects of glass cutting & installation.

- Must be versed in garage door installation.

- Fabrication & installation of commercial Storefronts and manufacturing of insulated glass units.

- A valid driver's license required.

- \$8:75-\$13 per hour

Pension + Health provided in accordance with the Law.

Worc Job ID T8H6E3

Send resume to :

Arch Glass, P.O. Box 107

Grand Cayman, KY1-1301

Position Title: Director of Sales and Marketing**Employer:** Marriott Grand Cayman Beach Resort**Salary:** KYD\$7,500 - KYD\$9,916.67 Monthly**Employer contact:** gcmgc.hr@marriott.com**WORC ID: G2J4N5**

Leads the property's Sales and Marketing department, with responsibility for achieving booking, revenue, market share, and profitability goals. Provides day-to-day leadership to the sales team, manages proactive and reactive sales efforts, and develops strategies to position the hotel effectively within the market.

Builds long-term customer relationships, partners with Revenue Management and regional sales and marketing teams, and oversees marketing activities and budgets. Ensures sales strategies align with brand standards, customer expectations, and the property's overall business objectives.

Key Responsibilities

- Develop and execute sales strategies to achieve revenue, booking, occupancy, RevPAR, and market share goals.
- Lead the property's proactive and reactive sales activities and manage strategic accounts.
- Analyze market trends, competitor activity, and performance data to identify revenue opportunities.
- Partner with Revenue Management, Area/Group Sales, Event Management, and Marketing Communications to maximize business opportunities.
- Participate in sales calls and support the acquisition and closing of new business.
- Build and maintain strong relationships with customers, community partners, and key stakeholders.
- Oversee marketing campaigns, promotions, public relations activities, and the property marketing budget.
- Serve as the primary sales contact for the General Manager and property leadership team.
- Ensure effective transition of business from sales to operations while maintaining high customer service standards.
- Monitor sales performance, expenses, and profitability to deliver a strong return on investment.
- Lead, coach, develop, and manage the performance of the sales team.
- Partner with Human Resources on recruitment, talent development, succession planning, and retention.
- Ensure sales activities and customer experiences align with company and brand standards.

Qualifications & Requirements

- 2-year degree in Business Administration, Marketing, Hotel and Restaurant Management, or a related field with 4 years of relevant sales and marketing experience, or
- 4 Year Bachelor's degree in a related field with 2 years of relevant sales and marketing experience.

Preferred

- Bachelor's degree.
- 4 years of experience
- Previous hotel/lodging sales experience.
- Demonstrated experience leading and developing a sales team.
- Progressive hospitality experience with a strong record of performance.

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

THRIFT SHOP MANAGER – CAYMAN BRAC. The Cayman Islands Humane Society (CIHS) seeks an experienced, dedicated Thrift Shop Manager. Full-time, 40 hrs/wk incl. Saturdays; additional weekends/evenings as required.



KYD\$10–\$13/hr, paid bi-weekly. Duties: manage daily shop operations and lead volunteer team; operate POS register; grow revenue through client relationships, marketing, pricing and donation management; sort and organize donations; maintain a safe, clean environment; complete weekly banking and monthly sales reporting; travel to the Grand Cayman thrift shop 1 day/month to collect donations. Requirements: Bachelor's degree; 5–6 yrs experience incl. managing a charity thrift shop and volunteers; fundraising experience; marketing qualification/certification; strong customer service; commitment to Humane Society principles and community relationship-building. Police clearance and valid driver's licence required before offer. **Job ID: H8D3H5** Preference given to qualified Caymanians, RERC, and PR holders. Applications can be sent to shelter@caymanhumane.org.

C&P CONSTRUCTION & REPAIRS

Experience: 5+ Years

Education: High School or equivalent

Salary: CI\$12–\$14 per hour

Hours: 45hrs /Week

Mason/Carpenter/Steelman - Job ID: X4T6R5

Job Description:

Successful applicant will perform carpentry, masonry and steelwork duties, including installing drywall, doors, windows, ceilings and roofing; constructing wooden structures; laying blocks/bricks and plastering; fabricating and installing steel frames, columns, girders and reinforcement bars. Must safely handle materials and equipment and work effectively with managers and other construction professionals. **Applicants may also be required to perform other related construction duties reasonably assigned within the scope of the role.**

Carpenter - Job ID: T2Q5E6

Duties include but not limited to:

- Install and finish drywall, windows, doors, ceilings, and roofing
- Perform framing, carpentry, and general woodwork
- Construct and install wooden structures and fixtures
- Measure, cut, and assemble lumber and other materials
- Select appropriate lumber by size, grade, and strength
- Read and work from construction plans and specifications
- Install trim, mouldings, fittings, and other carpentry finishes
- Perform other carpentry and construction duties as required

Benefits: Statutory Benefits.

Apply: info@docuplusagency.ky



AVIATION COMMUNICATION LIMITED
21 Broey Way, P.O. Box 10217, Grand Cayman, KY1-1002, CAYMAN ISLANDS
Tel: +1 (345) 949-6151; Fax: +1 (345) 949-0643
E-mail: info@avcom.ky

Aviation Communication Ltd. (Av Com) invites applications for an Junior IT Technician position in Grand Cayman.

The minimum requirements for this position are listed below:

Job Title: *Junior IT Technician*

Position Type: *Full Time/Shift*

Description:

The Information Systems Specialist provides technical support for computers and associated networks in a Managed Services environment. The role includes delivering face-to-face technical support to customers. The successful candidate will work eight (8)-hour shifts scheduled between 5:00 a.m. and 10:00 p.m., supporting a twenty-four (24)-hour operational environment. This position requires security clearance from both local and international security organizations.

Responsibilities:

- Onsite duties require quick responses to end-user problems
- Perform repair, installation, and maintenance of applications on kiosks and personal computers.
- Work with remote engineers to troubleshoot system hardware, provide desktop support, and set up printers, etc.
- Assist with network connectivity, cabling, and networking hardware, including routers and switches, in a managed services environment.

Requirements:

- Two years of experience as a field service technician in a technical support role.
- A college associate degree and/or equivalent IT training and certification are required.
- Experience supporting a range of hardware and peripheral components on-site environment
- Experience in network connectivity/cabling and networking
- Experience working directly in a customer service role.
- High level of communication and customer service skills.
- Ability to work in a high-pressure environment during the restoration of failed critical systems

Salary & Benefits:

• The salary range for this position is CI\$28,000.00 to CI\$35,000 per annum, negotiable based on qualifications and experience. Benefits include a contributory pension plan and health insurance. Great prospects for growth and training.

Interested participants should submit their resume, cover letter, and references to:

Racquel Ford-Bodden

Email: racquel.ford-bodden@avcom.ky

Aviation Communication (Av Com) Ltd.

Cayman Clinic Ltd. is seeking a full-time and qualified **Registered Nurse (RN)** to provide safe, high-quality nursing care to patients presenting with acute and chronic medical conditions. The successful candidate will work collaboratively with physicians and the multidisciplinary team to deliver excellent patient care while maintaining professional standards and regulatory compliance.

This Registered Nurse's role involves caring for a wide range of patients from pediatrics to geriatrics with acute and chronic conditions. Urgent/ Critical Care experience is required and experience in managing complex cases. The role involves setting up and placement of IVs, administration of IV medications, ECG, EHR, patient triage, wound care, phlebotomy, calling patient results, assisting with procedures, patient education, supervision of new staff, Preparation and assisting with PRP procedures, and fitting Orthopedic devices such as CAM boots. Patient assessment and triage, urgent and routine clinical care, the RN will assist physicians, communicate results to patients as directed, and accurately maintain patient records using the Clinic's electronic medical record (EMR) system, in accordance with applicable laws, professional standards, and Clinic policies.

Minimum Education and Experience Requirements

- Current registration with the Cayman Islands Nursing & Midwifery Board.
- A recognized qualification as a Registered Nurse.
- A minimum of four (4) years' post-registration nursing experience.
- Previous Urgent Care or Critical Care nursing experience.
- Experience managing patients with complex clinical presentations.

Salary: CI\$25 to CI\$35.50 per hour, commensurate with qualifications and experience working up to 45 hours per week. Monday to Friday: 8:00 a.m. to 5:00 p.m. with one-hour unpaid lunch break per day Every Saturday: 9:00 a.m. to 2:00 p.m. Benefits as deemed by law.

Email applications to staylor@caymanhr.com

JobsCayman ID: A3P2F3

Corporate Administrator – Corporate & Compliance
Broadhurst LLC | George Town, Cayman Islands

BROADHURST
ATTORNEYS-AT-LAW LLC

Broadhurst LLC is seeking an organised and motivated **Corporate Administrator** to join our team. This is a varied role combining corporate administration, client onboarding and compliance responsibilities and would suit someone who is detail-oriented, proactive and comfortable working in a professional services environment.

The successful candidate will work closely with our corporate attorney, providing support across corporate matters while assisting with the Firm's client onboarding and ongoing compliance requirements.

Key Responsibilities

Responsibilities will include:

- Assisting with the incorporation and ongoing administration of Cayman Islands companies and other entities;
- Preparing and maintaining corporate records, registers, resolutions and other corporate documentation;
- Assisting attorneys with corporate transactions and general corporate matters;
- Liaising with clients, government authorities and other third-party service providers;
- Coordinating filings and maintaining accurate corporate and client records;
- Managing client onboarding, including obtaining and reviewing KYC and customer due diligence documentation;
- Conducting client and related-party screening and assisting with risk assessments;
- Supporting ongoing client monitoring and periodic compliance reviews;
- Assisting with the Firm's AML, CFT, proliferation financing and sanctions compliance procedures;
- Maintaining accurate compliance records and following up on outstanding documentation;
- Assisting with internal compliance reporting and administrative requirements; and
- Providing general administrative and operational support as required.

Skills & Experience

The ideal candidate will have:

- A minimum of 2–3 years' relevant experience in corporate administration, compliance, legal services, fiduciary services or the financial services industry, preferably in the Cayman Islands;
- Knowledge of Cayman Islands corporate administration and/or AML and compliance requirements;
- A relevant professional qualification, or be working towards a qualification, in corporate governance, compliance, AML or a related discipline;
- Qualifications such as ICASA/CGI (Chartered Governance Institute), ACAMS, ICA or STEP would be particularly advantageous;
- A Bachelor's degree in Business, Law, Finance, Accounting or a related discipline would be advantageous but is not essential where the candidate has strong relevant experience;
- Strong organisational skills and excellent attention to detail;
- The ability to manage multiple matters and competing deadlines;
- Strong written and verbal communication skills;
- A professional and client-focused approach;
- Good judgement and the ability to handle confidential information appropriately;
- Strong Microsoft Office skills; and
- The ability to work both independently and collaboratively within a small team.

The Role

This is an excellent opportunity for someone looking for a varied position with exposure to both **corporate legal work and regulatory compliance** within a growing Cayman Islands law firm.

We offer a professional and supportive working environment, competitive remuneration and the opportunity to develop your experience across a broad range of corporate and compliance matters.

To apply, please submit your CV together with a brief covering letter outlining your relevant experience to jodie@broadhurstllc.com

Position Title: Retail and Spa Supervisor
Employer: Marriott Grand Cayman Beach Resort
Salary: KYD\$6.56 to \$12 per hours plus grats
Employer contact: gcmgc.hr@marriott.com
WORC ID: B2S8C3

Key Responsibilities:

Advise employees on general property information, in-house groups, policy changes, or other pertinent information. Answer questions about available services, general property information and amenities. Confirm guest first and last name and type of treatment scheduled prior to beginning treatment. Monitor and stick to time schedule throughout the day. Advise providers of last-minute changes or additions to schedule and resolve scheduling situations as needed. Promote and sell spa/salon services and retail products. Complete requisitions for additional products, supplies, or equipment. Inspect work areas and tools/equipment to ensure conformance to company standards. Notify Engineering of spa/salon maintenance and repair needs.

Assist management in hiring, training, scheduling, and motivating and coaching employees; serve as a role model. Report accidents, injuries, and unsafe work conditions to manager. Follow all company policies and procedures; ensure uniform and personal appearance are clean and professional; maintain confidentiality of proprietary information; protect company assets. Welcome and acknowledge all guests according to company standards; anticipate and address guests' service needs; assist individuals with disabilities; thank guests with genuine appreciation. Speak with others using clear and professional language; prepare and review written documents accurately and completely; answer telephones using appropriate etiquette. Develop and maintain positive working relationships with others; support team to reach common goals. Ensure adherence to quality expectations and standards; develop and implement quality improvement or corrective action plans. Stand, sit, or walk for an extended period of time. Move, lift, carry, push, pull, and place objects weighing less than or equal to 10 pounds without assistance. Perform other reasonable job duties as requested by Supervisors.

Qualifications:

Education: High school diploma or G.E.D. equivalent.

Related Work Experience: Retail operations, merchandising, and inventory management. Supervisory Experience: A minimum of 2 years of supervisory experience.

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Position Title: Housekeeping Manager
Employer: Marriott Grand Cayman Beach Resort
Salary: KYD\$42,000 to \$ 60,000 yearly
Employer contact: gcmgc.hr@marriott.com
WORC ID: W3T3D2

The Housekeeping Manager is responsible for overseeing the daily operations of the Housekeeping Department, ensuring guestrooms, public areas, and associate areas are maintained to established cleanliness, presentation, and service standards. The role supervises daily housekeeping activities, room inspections, staffing, inventory, and operational procedures while supporting guest and associate satisfaction and departmental financial objectives.

Key Responsibilities

- Supervise daily Housekeeping operations and ensure compliance with established Marriott International policies, procedures, cleanliness, and service standards.
- Conduct guestroom and public-area inspections and ensure corrective actions are completed.
- Coordinate room assignments, priorities, and room-status communication with Front Office and other operational departments.
- Monitor staffing levels and schedules according to business demands while supporting productivity and budget objectives.
- Manage departmental supplies, equipment, uniforms, and inventory.
- Train, coach, motivate, and provide ongoing feedback to Housekeeping associates.
- Support performance management, recognition, and associate engagement initiatives.
- Respond to guest concerns and implement corrective actions to continuously improve guest satisfaction.
- Ensure appropriate use of cleaning products and equipment and adherence to health, safety, security, and sanitation requirements.
- Support the overall leadership of Housekeeping and, where applicable, Laundry operations.

Qualifications & Requirements

- Minimum of 2 years' progressive leadership experience in Housekeeping in an international hotel.
- Strong leadership, communication, organizational, and problem-solving skills.
- Ability to effectively supervise and develop a diverse team in a fast-paced hospitality environment.
- Good knowledge of housekeeping operations, cleaning techniques and equipment, inventory management, room inspections, and health and safety practices.
- Advanced computer skills and ability to effectively manage operational information, schedules, and departmental records.
- Strong commitment to guest service, teamwork, accountability, and continuous improvement.

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Greenslate Recruitment Group is seeking a Full-Time Janitor in George Town. Duties include cleaning and maintaining buildings, sweeping, mopping, vacuuming, emptying trash, sanitizing restrooms, replenishing supplies, and ensuring a safe, tidy environment. Applicants must have 7+ years of janitorial experience. Base salary: CI\$8.75 per hour. Standard benefits: Health Insurance & Pension. Jobs Cayman ID: N2C8T6

Vacancies: Janitors (3 Positions)
Green Clean Home Care Services is currently seeking three (3) reliable Janitors to join our team. The starting rate for these positions is CI\$8.75 per hour. Full benefits—including Medical Insurance, Pension contributions, and statutory Vacation and Sick Leave—are provided in strict accordance with Cayman Islands Law. Please email your resume at info@greencleancayman.com.

Position Title: IT Manager
Employer: Marriott Grand Cayman Beach Resort
Salary: KYD\$53,000 to 63,000 per year
Employer contact: gcmgc.hr@marriott.com
WORC ID: P5Y4W2
Employer contact: gcmgc.hr@marriott.com

Responsible for overseeing all property technology systems, infrastructure, and IT operations to ensure reliable and secure business performance. Manages technology planning, implementation, maintenance, and vendor relationships while supporting hotel operations and Marriott technology standards.

Key Responsibilities:

- Manage and maintain hotel IT systems, networks, hardware, software, email, and internet services.
- Ensure system availability, backups, security, asset management, and compliance with company policies and licensing requirements.
- Troubleshoot technical issues, provide user support, and coordinate resolutions with vendors and shared services teams.
- Lead technology projects, monitor implementation progress, and ensure completion within budget and timelines.
- Maintain IT inventories, telecommunications systems, and property technology infrastructure.
- Communicate system updates, provide technical guidance, and support end-user training.
- Monitor compliance with standards, regulations, and Marriott information resource requirements.

Qualifications:

- Bachelor's degree or equivalent experience.
- 2-4 years of experience in an IT management or support role.
- Hospitality industry experience preferred.
- Professional IT certifications and Marriott systems experience are an advantage.

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

IMP AGENCY LTD.

is accepting job applications from dependable, energetic and responsible individuals to join our team as:

IMPORT COORDINATOR

Must have a strong understanding of international Shipping regulations and Customs procedures

Must be able to facilitate and organize all inbound shipments.

Works directly with Customs in the import clearance processes.

Works directly with shipping lines, airlines and other freight forwarders communicating and liaising with our worldwide network of agents to provide rates, insurance and logistics coordination.

Requirements:

- 3 -5 years' proven experience in a shipping or logistics atmosphere
- Computer Skills, Interpersonal skills, Customer Service Experience
- Knowledge in QuickBooks, Problem-solving Skills,
- Have a valid Cayman Driver's License, A clean police Record
- Knowledge in COLS – Customs Online System Portal

Salary Range: CI\$12.50 – 15.00 per hour

PACKER- HOUSEHOLD GOODS

Must have knowledge of Household Goods proper packing procedures for export

Wrapping, padding, boxing of & crating of fragile and antique goods

Loading and un-loading of crates and shipping containers

Loading & securing all types of vehicles for export.

Requirements:

- Minimum 3 years' experience in the packing of household goods
- Good English verbal and written communication skills
- Have a clean Police and Drivers records with a valid **Group 3 License**
- Computer Skills, Interpersonal skills, Customer Service Experience
- Willing to work holidays, weekends and overtime when needed
- Be Strong bodied – heavy lifting is required

Salary Range: CI\$9:75 – 12.00 per hour

Salary depends on qualifications & experience. Statuary benefits are included.

Email: operations@impagency.ky



Property Management Assistant

DPMS is seeking a candidate to support the management of residential and commercial properties.



Responsibilities

- Assist with budgeting, levy collection, accounts payable and financial records.
- Coordinate maintenance and repair work, liaise with contractors and service providers, and conduct property inspections and viewings.
- Support Annual General Meetings, including preparation of agendas and minutes.
- Maintain property records and ensure compliance with strata by-laws and policies.
- Assist with owners and residents' inquiries, complaint resolution, and communication of important notices.
- Support dispute resolution, and implementation of strata legislation requirements.

Qualifications & Skills

- Associate or bachelor's degree in Property Management, Business Administration, or a related field and facility management certificate.
- 3–5 years of experience in rental properties and strata management.
- QuickBooks certification and proficiency are required.
- Proficiency in Microsoft Office, including Word, Excel, and Outlook required
- Strong organizational, communication, and interpersonal skills.
- Knowledge of financial administration.
- Ability to work independently, resolve conflicts professionally, and maintain a professional appearance when interacting with clients.
- Must have driver's licence and own vehicle, and with clean police record.

Salary & Benefits

KYD \$25,000–\$29,500 per annum.

Pension and health insurance per Cayman Islands law.

Occasional evening and weekend work is required.

Submit resume to info@dpms.ky by October 23, 2026.

Only shortlisted candidates will be contacted.

Position Title: Guest Arrival Expert

Employer: Marriott Grand Cayman Beach Resort

Salary: KYD\$6.56 to \$9 per hours plus grats

Employer contact: gcmgc.hr@marriott.com

WORC ID: N3M2Q

Key Responsibilities:

- Actively listen and respond positively to guest questions, concerns, and requests using brand or property specific process to resolve issues, delight, and build trust.
- Address guests' service needs in a professional, positive, and timely manner.
- Anticipate guests' service needs, including asking questions of guests to better understand their needs and watching/listening to guest preferences and acting on them whenever possible.
- Assist other employees to ensure proper coverage and prompt guest service.
- Engage guests in conversation regarding their stay, property services, and area attractions/offerings, including social media where appropriate.
- Provide assistance to individuals with disabilities, including assisting visually, hearing, or physically-impaired individuals within guidelines (e.g., escorting them when requested, using words to explain actions, writing directions on paper, moving objects out of the way, or offering access to Braille or TDD phones).
- Thank guests with genuine appreciation and provide a fond farewell.
- Welcome and acknowledge each and every guest with a smile, eye contact, and a friendly verbal greeting, using the guest's name when possible.
- Stay up to date on the local area so that you are prepared to provide specific recommendations for guests.
- Communicate recommendations in a way that builds excitement and interest among guests and associates.
- Perform other reasonable duties as requested.
- Move at a speed required to respond to work situations (e.g., run, walk, jog).
- Move, lift, carry, push, pull, and place objects weighing less than or equal to 50 pounds without assistance and objects weighing in excess of 75 pounds with assistance.
- Answer telephones using appropriate etiquette including answering the phone within 3 rings, answering with a smile in one's voice, using the callers' name, transferring calls to appropriate person/department, requesting permission before placing the caller on hold, taking and relaying messages, and allowing the caller to end the call.
- Arrange transportation (e.g., taxicab, shuttle bus) for guests/residents/visitors, and record advance transportation request as needed.
- Contact appropriate individual or department (e.g., Bellperson, Front Desk, Housekeeping, Engineering, Security/Loss Prevention) as necessary to resolve guest call, request, or problem.
- Supply guests/residents with directions and information regarding property amenities, services, and hours of operation, and local areas of interest and activities.
- Tag, store, and retrieve luggage from luggage storage, providing guests with proper claim tickets for their luggage.

Qualifications:

- High school diploma/G.E.D. equivalent
- 1 year work experience is required

Documents needed by the employer before extending a job offer

- Health & Physical
- Police Clearance
- Proof of Valid Driver License

To apply for the position kindly email resume to Gcmgc.hr@marriott.com. The applicant will need to mention which position he/she is applying for.

Please apply in the Marriott Careers website as well - https://careers.marriott.com/jobs?location_type=1&location_name=grand%20cayman%20marriott%20resort

Employer: Emerald Springs Ltd.

Position: Butler

Salary USD : USD\$50,000.00 to USD\$87,000 Yearly.

WORC ID: M5B5W6

Position Overview

A private household is seeking an exceptionally experienced, polished, and discreet Private Butler to provide the highest level of personalized service to the Principal, family members, and guests. The successful candidate will have a proven career within ultra-high-net-worth (UHNW) private households, luxury chalets, private estates, yachts, or similarly exacting hospitality environments, with a minimum of 15 years of progressive experience and a demonstrated history of increasing responsibility. This is a highly service-oriented position requiring exceptional attention to detail, anticipation of needs, impeccable presentation, absolute discretion, and the ability to operate seamlessly within a sophisticated private household team.

Key Responsibilities

Principal & Family Service

- Provide highly personalized, anticipatory service to the Principal, family members, and their guests.
- Develop a detailed understanding of individual preferences, routines, schedules, and service expectations.
- Manage all aspects of formal and informal dining service, including breakfast, lunch, dinner, cocktails, afternoon tea, and private entertaining.
- Prepare and serve beverages, including coffee, tea, wines, spirits, and specialty drinks to an exceptional standard.
- Maintain an expert knowledge of the household's preferred wines, spirits, cigars, tableware, linens, and other service requirements.
- Assist with wardrobe, packing, unpacking, luggage management, and travel preparation where required.
- Coordinate guest arrivals and departures, ensuring a seamless and highly personalized experience.
- Provide discreet service during domestic and international travel when required.

Formal Dining & Entertaining

- Execute formal butler service to an exceptional professional standard.
- Set and dress dining tables according to the occasion, menu, and Principal's preferences.
- Coordinate with chefs, household staff, caterers, florists, event planners, and other service providers.
- Ensure impeccable timing and communication between kitchen and front-of-house service.
- Oversee the preparation of private dinners, receptions, cocktail parties, and other household events.
- Possess strong knowledge of wine service, including decanting, temperature, glassware, presentation, and pairing.

Household Operations

- Work collaboratively with the Estate Manager, House Manager, Head Butler, Chef, Housekeepers, Drivers, Security, and other household personnel.
- Maintain the highest standards of service, presentation, cleanliness, organization, and readiness throughout all guest and family areas.
- Assist with the establishment and maintenance of household service standards and operating procedures.
- Monitor inventories of wines, spirits, tableware, silver, glassware, linens, and other service-related items.
- Assist with purchasing, stock control, and the maintenance of household service inventories.
- Ensure service areas, dining rooms, bars, pantries, and entertaining spaces are consistently prepared to exacting standards.

Guest Experience

- Welcome and care for guests with warmth, discretion, and professionalism.
- Establish a genuine understanding of guest preferences while maintaining appropriate boundaries.
- Provide knowledgeable recommendations regarding dining, wines, spirits, local experiences, and household amenities.
- Anticipate guest requirements without being intrusive.
- Handle sensitive, confidential, or unusual requests with complete professionalism.

Team Leadership & Development

- Depending on the structure of the household, take responsibility for supervising and mentoring junior butlers and service staff.
- Lead by example and maintain consistently high standards of professional conduct and service.
- Participate in staff training, service briefings, and operational meetings.
- Support the House Manager or Estate Manager in maintaining consistent household standards.
- Contribute to a positive, respectful, and highly professional household culture.

Essential Requirements

Professional Experience

- **Minimum 15 years of progressively increasing experience in Butlering, Chalet Hosting, Head of Services, Head Butler, House Manager, or comparable luxury service roles.**
- This experience must have been gained substantially within **UHNW private households, private estates, luxury chalets, yachts, or equivalent high-end environments.**
- Demonstrable progression in duties, responsibilities, and leadership throughout the candidate's career.
- Proven experience providing service to UHNW principals, families, VIPs, and distinguished guests.
- Experience working within highly confidential environments where discretion and privacy are paramount.
- Demonstrated ability to work independently while integrating effectively within a larger household team.
- Professional Certifications**
- **Formal professional certification in Butlering** from a recognized butler training institution.
- **Formal certification in Wine and Spirits** from a recognized professional institution.
- Additional qualifications in luxury hospitality, fine dining, sommelier studies, service management, or household management are highly desirable.



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Accounting Clerk

Responsible for the accounts payable, accounts receivable, Income Auditor, Payable as well functions as well as General Cashier at the hotel, as applicable; ensuring invoices are received and/or processed on a timely basis, responsible for handling all the hotel deposits in accordance with Hyatt Standards. In addition, The Accounting Clerk also assists the Property leaders with the administration of the accounting area, including Accounts Payable, Human Resources and Payroll. (e.g., ensure accuracy, adjustments, and distribution). Requirements: Minimum of 3 years of relevant accounting or clerical experience, preferably within a hospitality or hotel environment. Salary: USD \$16.00 - US\$20.00 per hour + gratuities (paid bi-weekly)

Assistant Director of Engineering

Responsible for supporting the Director of Engineering in overseeing day-to-day Engineering operations, ensuring the safe, efficient maintenance of resort facilities, building systems, and equipment while maintaining luxury brand and safety standards. Requirements: 7-10 years of hotel engineering/facilities experience, including 4+ years in a supervisory role; strong knowledge of MEP, HVAC/VRV, preventive maintenance, energy management, building codes and safety compliance. Degree or technical certification in Engineering or related field preferred, CP preferred; CPO certification required. Salary: USD \$85,000 - \$100,000 per annum (paid bi-weekly)

Assistant Director of Housekeeping

Responsible for overseeing all housekeeping operations, ensuring the highest standards of cleanliness, safety, and guest satisfaction throughout the property. Lead and supervise the entire housekeeping team, ensuring compliance with company policies and labor laws. Requirements: Minimum 3 years of experience in housekeeping management role at a luxury resort/ hotel. Bachelor's degree in hospitality or a related field (preferred). Proficiency in Opera PMS (Property Management System) is required; experience with HotSOS is a plus. Salary: USD \$72,000 - \$77,000 per annum (paid bi-weekly)

Bartender

Will be at the heart of the bar experience, greeting guests with warmth and crafting exceptional cocktails with precision. Your deep product knowledge and commitment to superior service will elevate every guest interaction, reflecting our dedication to excellence. Requirements: Minimum 1 year of cocktail bartending and front-of-house experience in a luxury, full-service or upscale dining environment, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, deep knowledge of spirits, cocktails, wine, and mixology techniques, certifications are a plus, and experience with cash/credit card handling, tip-outs, and accurate billing. Salary: USD \$8.01 per hour + gratuities

Bell Attendant

Responsible for providing exceptional arrival and departure experiences through warm greetings, valet service, luggage assistance, and local expertise. Serve as a key point of guest interaction, supporting smooth operations in both front drive and lobby areas. Requirements: Minimum of 1 year experience in a similar role within a luxury hotel environment, high school diploma or equivalent preferred, clean driving record required with a valid drivers license, physically capable of lifting and moving luggage and other items up to 50 pounds, and must be able to stand for prolonged periods of time during shift. Salary: USD \$8.01 per hour + gratuities

Bell Captain

The Bell Captain provides supervision and guidance to the Bell Attendants on property, ensuring exceptional arrival and departure experiences through warm greetings, valet service, luggage assistance, and local expertise. Serve as a key point of guest interaction, supporting smooth operations in both front drive and lobby areas. Requirements: Minimum 2 years of similar experience in a luxury hotel. Prior supervisory experience is preferred. Strong understanding of Forbes, AAA, LQA or similar luxury standards is required. Physically capable of lifting and moving luggage and other items up to 50 pounds. Ability to work outdoors in tropical weather conditions, including high heat and humidity. Salary: USD \$11.00 per hour + gratuities

Chef de Partie

Responsible for overseeing a specific section of the kitchen at the Grand Hyatt Grand Cayman, ensuring all food is prepared and plated to the highest 5-star standards. This role supports the Sous Chef and Executive Chef in delivering consistent, high-quality dishes while mentoring junior cooks and maintaining a smooth, efficient station. Requirements: Minimum 3 years as a Chef de Partie or Demi-Chef de Partie in a fine-dining restaurant or luxury hotel. Formal culinary education is a plus, and strong knowledge of cooking techniques, food safety, and kitchen operations. Salary: USD \$14.00 per hour + gratuities

Chef de Cuisine

Will direct, enhance, and refine the culinary experience by driving quality, innovation, execution, and consistency in the resort restaurant. Will function as the business leader of the culinary operation to ensure profitability, along with consistency and quality. As the Chef de Cuisine it is important to be visible to members and guests and become the personality of the resort restaurant by representing the culinary team for Public Relation and advertising efforts. Develop menus for all meal periods that will allow for consistency and creativity, while using only the finest and responsibly sourced ingredients available. Manage all business aspects of the culinary operation to include revenue maximization, expense control (payroll, purchasing, food cost, supplies expense, etc.) and overall profitability without negative effects on quality. All culinary related expenses are maintained within budgeted and forecast parameters. Requirements: Minimum of two to five years of experience as Sous Chef, or one to three years of experience as a Chef de Cuisine, with similar restaurants in terms of delivering quality and expectations of excellence. Strong understanding of restaurant financials, product mix, and cost controls. Salary: USD \$82,000 - \$88,000 per annum (paid bi-weekly)

Cook

Responsible for preparing and plating food items to the highest standards in one of the Grand Hyatt Grand Cayman's restaurants, or events operations. This role requires attention to detail, teamwork, and the ability to work efficiently under pressure while maintaining all safety and cleanliness protocols. Requirements: Minimum 3 years' experience as a Line Cook in a 4- or 5-star hotel or fine dining restaurant, familiarity with a range of cooking techniques and kitchen equipment, capable of standing for long periods of time, ability to lift up to 50 lbs. Salary: USD \$10.00 to \$12.00 per hour + gratuities

Director of Owner Relations

Responsible for overseeing the daily operations of the hotel-managed residences, ensuring an exceptional level of personalized service to Residence owners and guests while protecting the property's operational, financial, and brand standards. Requirements: Minimum 2 years' experience as Director of Residences, Residences Manager or a comparable leadership role within a luxury or lifestyle hotel/resort. Strong understanding of hotel operations at management level, with demonstrated proficiency in Front Office and Reservations operations. Salary: USD \$80,000 - \$100,000 per annum (paid bi-weekly)

Esthetician/Beauty Therapist

Responsible for educating guests about their skin health, beauty, and therapeutic needs while delivering results-driven facial and body treatments that exceed expectations. Through refined techniques, compassionate consultation, and a love for holistic care, you help cultivate guest trust and loyalty. An ideal candidate is a "people person" who balances empathy with expertise, maintains calm in fast-paced environments, and takes initiative in both service and team collaboration. The ideal candidate brings a harmonious balance of professionalism and heartfelt service—able to work collaboratively with management and peers while confidently guiding each guest's unique skincare journey. The Esthetician / Beauty Therapist must demonstrate skillful communication and the ability to navigate challenges with poise and thoughtful Guidance. Requirements: Minimum of 4 years' active experience as an esthetician/beauty therapist in a luxury spa, medical aesthetics clinic, hotel, resort, or equivalent, is preferred, high school diploma or GED is required, must possess CIDESCO, CIBTAC, ITEC, NVQ-SVQ3, or equivalent diploma, experience in HydraFacial (or MediSpa equipment) is highly desirable, and strong understanding of Forbes/ AAA brand standards is preferred. Salary: USD \$8.01 per hour + gratuities

Executive Steward

Responsible for the overall management and supervision of the Stewarding Department at Grand Hyatt Grand Cayman. This role ensures all kitchen and service areas are maintained to the highest standards of cleanliness, hygiene, and efficiency, while overseeing equipment inventory, waste management, and stewarding staff scheduling. The Executive Steward works closely with the Executive Chef and F&B leadership to support smooth culinary and banquet operations, contributing to the overall luxury guest experience. Requirements: Minimum 5 years of experience in stewarding operations within a luxury hotel or high-volume banquet/catering environment, including at least 2 years in a supervisory or managerial role. Strong knowledge of sanitation and hygiene regulations, dishwashing equipment, cleaning chemicals, and kitchen operations. Physically fit and able to perform hands-on tasks; ability to lift up to 50 lbs and work on feet for long periods. Salary: USD \$62,000 - \$67,000 per annum (paid bi-weekly)

F&B Server

Will play a key role in delivering a luxurious dining experience by warmly welcoming and attentively serving our guests. Your professionalism, knowledge, and teamwork will ensure every guest feels valued and enjoys impeccable service. Requirements: At least 1 year of experience in a luxury, full-service or upscale dining environment, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, knowledge of wine and spirits, and familiarity with POS systems and accurate payment handling. Certifications are a plus. Salary: USD \$8.01 to \$8.50 per hour + gratuities

F&B Supervisor

Will lead daily front-of-house operations with a focus on delivering impeccable food & beverage service, presentation, and guest satisfaction. You will mentor and develop your team to uphold the highest standards consistent with Forbes and AAA Five Diamond luxury service. Lead daily service operations, ensuring high standards of food quality, presentation, and guest satisfaction. Support cost control initiatives, including labor management and inventory oversight, to meet departmental budgets. Assist in hiring, onboarding, scheduling, and managing performance of front-of-house team members. Requirements: Minimum 1 year of supervisory experience or 3 years as a Server/Bartender in a luxury hotel, resort, or upscale setting. Certified in Food Handling and Alcohol Awareness (as applicable). Proficiency in restaurant Point of Sale and reservation systems. Salary: USD \$11.00 per hour + gratuities (paid bi-weekly)

Food & Beverage Manager

Responsible for overseeing all operations for a bar or restaurant to ensure exceptional guest experience. Oversee daily operations of F&B outlets, including staff scheduling and satisfaction, along with guest satisfaction. Responsible for quality, consistency, and presentation of all food and beverage products delivered to guests. Drives P&L strength by implementing appropriate programs and systems and provides oversight to ensure adherence to such. Ensures strong fiscal responsibility is demonstrated by staff. Requirements: 2 years of Manager/leadership experience in an upscale restaurant at luxury hotel/resort or similar industry. Bachelor's degree in hospitality, restaurant, or Culinary Management is preferred. Salary: USD \$68,000 - \$78,000 per annum (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. **The deadline for applications is November 6, 2026.**

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands." For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com



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Front Office Manager

Responsible for managing operations of the Front Office in an attentive, friendly, efficient and courteous manner, providing all guests with quality service prior to and throughout their stay, while maximizing room revenue and occupancy. Respond to all guest requests, problems, complaints and/or accidents presented at the Front Desk/ Guest Services or through Reservations, in an attentive, courteous and efficient manner. Follow up to ensure guest satisfaction. Motivate, train, coach, counsel and discipline all Front Office personnel according to brand S.O.P's. Prepare and conduct all Front office/ Guest services interviews and follow hiring procedures according to brand guidelines. Requirements: Minimum of 2 years of front of the house management experience in a luxury or lifestyle hotel/resort. In depth understanding of Opera and reservations platforms is a must.

Salary: USD \$73,000 - \$77,000 per annum (paid bi-weekly)

Host

Will serve as the first point of contact for our guests and will set the tone for a welcoming and elevated dining experience. You'll manage reservations, greet and seat guests, and assist both front- and back-of-house teams to ensure seamless service and guest satisfaction. Requirements: -1+ years of experience in a similar role in a luxury, full-service or upscale dining environment, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, knowledge of (or ability to quickly learn) POS and reservation systems, and familiarity with menu items and the ability to communicate food and allergy information.

Salary: USD \$9.00 per hour + gratuities

Housekeeping Manager

Responsible for overseeing all housekeeping operations, ensuring the highest standards of cleanliness, safety, and guest satisfaction throughout the property. Lead and supervise the housekeeping team, ensuring compliance with company policies and labor laws. Oversee the practice of cleaning schedules for guest rooms, public areas, and deep-cleaning projects (e.g., carpets, upholstery, draperies, and windows). Requirements: Minimum 2 years of experience in housekeeping leadership role at a luxury resort/ hotel. Proficiency in Opera PMS (Property Management System) is required; experience with HotSOS is a plus.

Salary: USD \$68,000 - \$72,000 per annum (paid bi-weekly)

Residence Finance Manager

Responsible for all financial and accounting activities for the residential operations of the property, including homeowner association (HOA)/Strata accounting, reserve funds, owner reporting, budgeting, financial statement preparation, reconciliations, collections, and financial compliance. This role serves as a key business partner to the Director of Finance, Director of Residences, homeowners, and HOA/Strata Boards, ensuring accurate financial reporting, strong internal controls, and exceptional owner service. Requirements: Minimum five (5) years of progressive accounting or finance experience. Bachelor's degree in Accounting, Finance, Business Administration, or a related field. Strong experience preparing financial statements, balance sheet reconciliations, budgeting, cash management, reserve fund accounting, and owner reporting.

Salary: USD \$75,000 - \$90,000 per annum (paid bi-weekly)

Kids Camp Supervisor

Responsible for providing oversight and ensuring safety of all participants and direct supervision of children in the resort's kids programming. He/she assists in creating a fun, safe, and engaging environment for young guests while maintaining the highest standards of service and professionalism consistent with the brand. Actively monitor the guest experience through ongoing, in-person interactions, ensuring service excellence and anticipating guest needs. Lead by example, setting high standards of professionalism, hospitality, and teamwork across all Camp Hyatt operations. Plan and coordinate daily activities schedule for Camp Hyatt programming. Ensure Camp Hyatt area is exceptionally clean, well maintained and tidy at all times. Requirements: Minimum 2 years' experience in Kids Club, childcare center, or similar setting, leadership experience preferred. Ability to perform duties while exposed to varying outdoor conditions typical of a tropical climate, including prolonged sun, humidity, and heat. Strong background in child development, early education, recreation, or hospitality. Ability to lift and move up to 50 pounds. CPR and First Aid Certification required; childcare safety training or certification preferred. Creative mindset with the ability to design engaging programs and themed activities.

Salary: USD \$12.00 per hour + gratuities (paid bi-weekly)

Lead Bartender

Responsible for leading bar operations while delivering a refined and engaging guest experience. With a deep knowledge of cocktails, spirits, and service excellence, you'll lead by example and support a seamless, high-end beverage program. Requirements: 2 years of bartending experience in a luxury, high-volume, or fine-dining environment; prior leadership experience strongly preferred, strong knowledge of classic and contemporary cocktails, spirits, wine, and mixology trends, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, Food Handler and Alcohol Awareness certifications (as required) and proficient in POS systems and bar inventory software.

Salary: USD \$10.00 per hour + gratuities

Lead Host

Will serve as both a welcoming presence for our guests and a key team member within the front-of-house team. You'll oversee host operations, manage reservations and floor plans, support training of hosts, and collaborate closely with the F&B management team to ensure a smooth, refined, and guest-centric dining experience.

Requirements: 2+ years of experience in a host or guest service role, with at least 1 year in a lead position in a luxury or upscale dining environment, proficiency in POS and reservation systems (e.g., OpenTable), and strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards.

Salary: USD \$11.00 per hour + gratuities

Lead Steward

Responsible for cleaning and supervising, the stewarding team and ensuring all kitchen areas, equipment, and utensils are cleaned, sanitized, and organized according to hotel standards. This role works closely with the Executive Steward, culinary and engineering teams to maintain hygiene, safety, and operational excellence. Work with the executive steward to supervise and coordinate the daily tasks of stewards, ensuring all cleaning duties are completed according to hygiene and safety protocols. Ensure all dish washing, pot washing, and kitchen cleaning operations are executed efficiently and safely. Requirements: Minimum of 3 years experience as a Steward or Stewarding Supervisor in a professional kitchen environment (luxury or 5-star hotel experience is preferred). Strong knowledge of kitchen sanitation and safety standards. Ability to lift up to 50 lbs, stand for extended periods, and work in hot/humid conditions.

Salary: USD \$12.00 per hour + gratuities (paid bi-weekly)

Licensed Massage Therapist

Responsible for maintaining the highest standards of guest service, hospitality, massage therapy, and professionalism at all times. Perform therapeutic spa services with the utmost care and within your scope of practice. Follow all procedures and guidelines in performing massage and body treatments. Requirements: Minimum of 4 years' active experience as a massage therapist in a luxury spa, hotel, resort, or equivalent is preferred. A massage therapy license from an accredited institution with a minimum of 500 educational hours and successful passing and certification from the NCBTMB or passing the MBLEx is required.

Salary: USD \$8.01 per hour + gratuities (paid bi-weekly)

Loss Prevention Officer

Responsible for providing protection for hotel guests, employees, and property. They are also responsible for giving guests a sense of comfort and well-being by maintaining a visible presence. Conduct regular patrolling of the premises & safety and security inspections as necessary. Conducts and prepares reports relating to internal investigations of any losses or violations of company policies and procedures. Conducts investigation of any guest incident or claims and prepares a detailed report accordingly. Requirements: Must have at least 2 years of prior experience in security, safety, or loss prevention function. Must have First aid & CPR certification from relevant authorities. Must be able to evaluate and select among alternative courses of action quickly and accurately.

Salary: USD \$12.00 per hour + gratuities (paid bi-weekly)

Minibar Attendant

Responsible for ensuring all guest rooms are fully stocked, accurately inventoried, and maintained to the highest luxury standards. Your attention to detail, efficiency, and commitment to service will help create a seamless and elevated in-room experience for every guest. Accurately check, restock, and rotate minibar items in all assigned guest rooms. Requirements: Minimum 1 year experience as a Minibar attendant in a luxury hotel environment or similar guest service role. Knowledge of minibar operations, inventory control, or retail merchandising is an advantage. Ability to use POS systems and accurately handle postings.

Salary: USD \$8.01 per hour + gratuities (paid bi-weekly)

Pool & Beach Attendant

Responsible for delivering exceptional guest experiences at pool, beach, and recreation areas by anticipating needs, maintaining pristine environments, ensuring safety, and promoting resort activities with professionalism, efficiency, and outstanding customer service. Actively monitor the guest experience through ongoing, in-person interactions, ensuring service excellence and anticipating guest needs. Create an outstanding experience at the pool/ beach and other recreation facilities. Set up towels, lounge chairs, and amenities daily to ensure a welcoming environment. Requirements: Minimum of 1 year experience at a luxury resort/ hotel in similar operation is preferred. Ability to perform duties while exposed to varying outdoor conditions typical of a tropical climate, including prolonged sun, humidity, and heat.

Salary: USD \$8.01 per hour + gratuities (paid bi-weekly)

Purchasing & Cost Control Manager

Responsible for all hotel purchasing activities include ordering, receiving, storing, and distributing goods in line with brand standards and operating procedures. Maintains an approved vendor list to ensure quality and value. Manages all major Food, Beverage, and Retail inventories, ensuring accurate controls and consistent stock levels. Monitors costs, analyzes consumption, supports month-end inventory processes, and drives cost-efficient operations without compromising guest experience. Requirements: Associate's degree and at least 3 years of related experience; or a bachelor's degree and at least 1 year of related experience; or, at least 5 years of progressive experience in hotel accounting, Purchasing or a related field. Supervisory or leadership experience required. Experience with HOA, Strata, condominium, or residential community accounting strongly preferred.

Salary: USD \$65,000 - \$85,000 per annum (paid bi-weekly)

Recreation Manager

Responsible for leading the Pool, Beach and recreation operations of the resort. The recreation manager must set and maintain the highest levels of guest experience, drive cabana experience, coordinate daily resort activities and contribute to the achievement of the department's financial goals. Requirements: Minimum of 3 years experience as Pool & Beach Manager / Recreation Manager at a luxury hotel or resort. Strong understanding of Opera, HotSOS and other hotel systems.

Salary: USD \$68,000 - \$72,000 per annum (paid bi-weekly)

Reservations Agent

Responsible for handling all aspects of the reservations department in a friendly and efficient manner. Responsible for assisting in quoting available rates to maximize room revenue and average rate according to property standards. Continually update Central Reservations on rates and availability, maintain availability calendar and communicate all relevant information to the operations staff. Handle all special reservations, to include V.I.P. reservations, packages and discounts. Requirements: Minimum of 1 year experience in a reservations or similar role within a luxury hotel environment. Prior experience and strong understanding of Opera is mandatory. Familiar with hotel systems and operations, and the ability to enter in information accurately.

Salary: USD \$12.00 per hour + gratuities (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. **The deadline for applications is November 6, 2026.**

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Rooms Back of House Coordinator

Responsible for overseeing the daily preparation and maintenance of the guest rooms, meeting rooms, hallways, and public areas and for performing all basic administrative functions in the housekeeping department, as well as ensuring an efficient operation in accordance with hotel standards. Requirements: Minimum 1 year of experience as Housekeeping coordinator or similar at a luxury hotel/ resort, housekeeping supervisory or related job experience is preferred, experience with Opera is a must and experience with HotSOS is preferred, must have strong proficiencies in Microsoft Office and Outlook, familiar with hotel systems and operations, and the ability to enter information accurately.

Salary: USD \$11.00 per hour + gratuities

Rooms Back of House Employee

Responsible for maintaining clean and attractive guest rooms, hallways, and public areas in the hotel, in accordance with hotel standards and safety/security procedures. This position covers the responsibilities of Room Attendant, Turn Down Attendant, Houseman, Public Area Attendant, Uniform Room attendant, and Linen Runner. Requirements: Minimum of 1 year of experience in a similar position at a luxury/lifestyle hotel, high School Diploma is preferred, and must be able to lift, push, pull and carry 30-50 pounds.

Salary: USD \$8.01 per hour + gratuities

Rooms Back of House Manager

Responsible for overseeing all housekeeping operations, ensuring the highest standards of cleanliness, safety, and guest satisfaction throughout the property. Oversee the practice of cleaning schedules for guest rooms, public areas, and deep-cleaning projects (e.g., carpets, upholstery, draperies, and windows). Assign daily tasks, distribute keys, and delegate floor responsibilities to housekeeping staff. Requirements: Minimum 2 years of experience in housekeeping leadership role at a luxury resort/ hotel. Proficiency in Opera PMS (Property Management System) is required; experience with HotSOS is a plus. Strong understanding of Forbes, AAA, LQA or similar luxury standards is preferred. Must be able to work with and understand financial information and data, and basic arithmetic functions.

Salary: USD \$65,000 - \$75,000 per annum (paid bi-weekly)

Rooms Controller

Will work in partnership with Front Office, Revenue Management and other operational departments with a focus on managing the hotel's room inventory to maximize both revenue and quality service levels for guests. Requirements: Minimum of 2 years of front office experience in luxury or lifestyle hotel with 1 year as a rooms controller preferred. Experience with Opera is a must. Must have strong proficiencies in Microsoft Office and Outlook. Familiar with hotel systems and operations, and the ability to enter in information accurately.

Salary: USD \$11.00 per hour + gratuities

Rooms Back of House Supervisor

Responsible for administering and coordinating housekeeping functions in assigned sections and to assist Room Attendants as needed, provide necessary training. This role is also responsible for assuming all Housekeeping Manager functions in his/her absence. Prepare inspection report for all guest rooms daily, including all guest requests, out of order rooms, and show rooms for the day. Inspect all guest check-out rooms for cleanliness, appropriate guest amenities, and the correct working condition of room equipment in accordance to hotel standards. Ensure all rooms are prepared within the timing guidelines of the hotel. Requirements: Minimum 3 year experience in house keeping at a luxury hotel. Experience with Opera is a must and experience with HotSOS is preferred. Familiar with hotel systems and operations, and the ability to enter in information accurately. Physical ability to lift up to 30 pounds.

Salary: USD \$11.00 per hour + gratuities (paid bi-weekly)

Rooms Front of House Employee

Responsible for leading bar operations while delivering a refined and engaging guest experience. With a deep knowledge of cocktails, spirits, and service excellence, you'll lead by example and support a seamless, high-end beverage program. Requirements: 2 years of bartending experience in a luxury, high-volume, or fine-dining environment; prior leadership experience strongly preferred, strong knowledge of classic and contemporary cocktails, spirits, wine, and mixology trends, strong understanding of Forbes Travel Guide, AAA Five Diamond, LQA or equivalent service standards, Food Handler and Alcohol Awareness certifications (as required) and proficient in POS systems and bar inventory software.

Salary: USD \$9.50 per hour + gratuities

Rooms Front of House Supervisor

Responsible for supervising operations of the Front Office in an attentive, friendly, efficient and courteous manner, providing all guests with quality service prior to and throughout their stay. Conduct a shift briefing with staff at the beginning of each shift to gather and share pertinent information. Review the Front Desk logbook for updates and important notes. Review all arrivals and departures, noting any special requests or potential challenges. Verify billing accuracy and assess if any guest relocations are required. Must be able to lead all areas of Front office operations including but not limited to Front Desk, PBX, Concierge, Bell Desk and Valet. Requirements: Minimum 2 years of Front office experience in a luxury hotel. Prior supervisory experience is preferred. Valid Driver's License preferred. Proficiency in Opera, HotSOS and managing rooms allocation is mandatory. Must be able to work with and understand financial information and data, and basic arithmetic functions.

Salary: USD \$12.50 per hour + gratuities (paid bi-weekly)

Sous Chef

Will direct, enhance, and refine the culinary experience through driving quality, innovation, execution, and consistency in the resort restaurant. Will function as the business leader of

the culinary operations to ensure profitability along with consistency and quality. Produces innovative and diversified menus that reflect the restaurant's overall vision. Monitor sales reports to reconcile sales with inventory on a daily and monthly basis. Create and submit reports as requested with professional presentation. Create, maintain, and update all menu specifications, recipe cards and pictures, prep sheets, and ensure standards are being followed. Maintain excellent knowledge of current industry trends for plate presentations, ingredients, innovation, and menu execution. Requirements: Minimum of three to five years experience as Chef De Partie or Sous Chef, with similar restaurants in terms of delivering quality and expectations of excellence. Ability to apply critical thinking to analyzing concerns, forecasting data, and making sound decisions.

Salary: USD \$72,000 - \$78,000 per annum (paid bi-weekly)

Spa Concierge

Responsible for maintaining a clean and orderly front desk and reception area, handling financial transactions, managing guest requests, selling and restocking retail, and supporting back-of-house operations when needed. Confirm appointments and communicate pertinent guest information (e.g., allergies, preferences) to service providers. Requirements: Minimum of 2 years experience in customer service in luxury hospitality, spa, or retail is required. Strong computer skills and proven experience with spa booking software are required.

Salary: USD \$11.00 per hour + gratuities (paid bi-weekly)

Treatment Supervisor/Lead Therapist

Will have an oversight of treatment operations from both treatment and treatment room standpoints and will support the overall performance and development of the spa therapy team, ensuring consistency in service delivery, maintaining operational standards, and nurturing a supportive, high-integrity environment. Requirements: Minimum of 4 years' active experience as a massage therapist in a luxury spa, hotel, resort, or equivalent with proven experience in leadership and/or trainer is required. Must hold a massage therapy license from an accredited institution with a minimum of 500 educational hours and successful passing and certification from the NCBTMB or passing the MBLEx is required. Uphold the requirements set forth by CPAM on behalf of the service practitioners. First Aid/CPR certification preferred. Must have good physical stamina with the ability to perform multiple services in a row.

Salary: USD \$11.00 per hour + gratuities (paid bi-weekly)

Engineer I

Responsible for performing preventive maintenance, routine inspections, troubleshooting, and general repairs across resort facilities and building systems. Requirements: Minimum 1–2 years of relevant facilities, building maintenance, Engineering, or skilled trade experience, depending on qualifications. Relevant vocational or technical certification in Engineering, HVAC, electrical, plumbing, mechanical systems, carpentry, facilities maintenance, or a related discipline is preferred. Luxury hotel or resort experience is preferred. Relevant trade certifications are advantageous; OSHA 10 or equivalent safety training is preferred. Valid driver's license required where driving is an essential function of the position.

Salary: USD \$15.00 per hour + gratuities (paid bi-weekly)

Engineer II

Responsible for independently troubleshooting, repairing, and maintaining resort building systems and equipment to support safe and reliable operations. Requirements: 2–5 years of relevant Engineering, facilities maintenance, or skilled-trade experience, depending on qualifications. Strong knowledge of HVAC, plumbing, electrical, mechanical, and general building systems; relevant technical/trade qualifications preferred. Luxury hotel/resort experience preferred; OSHA 10 or equivalent required or completed as assigned.

Salary: USD \$18.00 per hour + gratuities (paid bi-weekly)

Engineer III

Responsible for advanced diagnostics, complex repairs, and technical leadership across resort building systems and equipment.

Requirements: 3–7 years of progressively responsible Engineering, facilities maintenance, or skilled-trade experience, depending on qualifications, with advanced competency in at least one major technical discipline. Relevant technical/trade qualifications and certifications required where applicable; luxury hotel/resort experience preferred. OSHA 10 or equivalent required or completed as assigned.

Salary: USD \$20.00 per hour + gratuities (paid bi-weekly)

Property Care Technician

Responsible for maintaining the appearance, cleanliness, safety, and general condition of the resort's grounds, pools, water features, outdoor furniture, and common areas. Requirements: Minimum 1–2 years of relevant experience in property care, landscaping, pool operations, facilities maintenance, or a similar environment; vocational or technical training may be considered with relevant practical experience. Luxury hotel or resort experience preferred; CPO or equivalent pool certification preferred and required where independently responsible for pool chemistry or operations.

Salary: USD \$13.00 per hour + gratuities (paid bi-weekly)

Painter & Finisher

Responsible for maintaining the resort's appearance through high-quality painting, finishing, restoration, and cosmetic repairs across guest rooms, public areas, and resort facilities. Requirements: Minimum 2–5 years of relevant painting, finishing, restoration, or architectural-finishes experience, depending on qualifications. Strong surface preparation, color matching, finish replication, and repair skills required; luxury hotel or resort experience preferred. Relevant trade certification is advantageous.

Salary: USD \$15.00 per hour + gratuities (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. **The deadline for applications is November 6, 2026.**

APPLY DIRECTLY THROUGH OUR WEBSITE: <https://careers.hyatt.com> and select the location "Grand Cayman, Cayman Islands." For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com

**STORE CLERK – DELI (Server/Food Prep/Sandwich Maker)**

Assist with all daily operational work such as unloading, food prep, stocking, pricing, packaging, cleaning, customer service

Will train however, experience would be appreciated.

\$8.75 to \$10.00 per hour

Vacation, Sick, Pension & Health Insurance as per the law and store discounts

45 hours per week or 195 hours per month (shift work)

STORE CLERK – CLEANER

Assist with all daily operational work such as cleaning store floors (sweeping/mopping/polishing), bathrooms, equipment, shelves, cases, customer service. Must have previous experience with cleaning equipment.

Will train however, experience would be appreciated.

\$8.75 to \$10.00 per hour

Vacation, Sick, Pension & Health Insurance as per the law and store discounts

45 hours per week or 195 hours per month (shift work)

Manager – Marketing & Public Relations

REPORTING TO: Store Manager/Directors

Summary

The Sales and Marketing and PR Manager will be responsible for supporting the launch of campaigns and new products, implementing Inside Sales and Outside Sales Representative programs and incentives, collecting competitive information, executing event sponsorships, and coordinating internal and external communications for their assigned area(s).

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Execute marketing plans and programs and provide ongoing support for all assigned assets to maximize lead conversion, sales revenue, and profitability.
- Support new offer, product, and campaign launches. Facilitate and distribute support materials to all Sales teams within the assigned areas (for example: materials for new Acquisition campaigns and product launches).
- Partner with Sales, Programming, Production and Finance to design and launch effective sales contests and incentives.
- Manage/coordinate, execute and monitor customer events such as tradeshows, sponsorships, lobby events, and other industry events. Track and measure the distribution of venue tickets to sales teams to maximize return on investment.
- Identify and facilitate the development of communications internally and working as Public Relations to develop case studies, press releases, and other communications for frontline employees.
- Direct the collection and analysis of competitor information, providing regular updates on competitive messaging, positioning, and promotional offers.
- Compile data from on all promotions and provide report to Management that include the budgeted cost vs actual cost and the overall success of the promotional campaign.

JOB QUALIFICATIONS:

- Minimum of 5 years of experience in building and implementing field marketing & sales tactics in the media industry.
- Proven track record driving revenue growth and reducing churn through innovative field marketing and sales channel programs.
- General knowledge of HURLEY'S assets – TV, Radio, Internet, Facebook, etc.
- Customer focused with a proven track record of success in achieving/exceeding growth and profitability goals.
- Exceptional verbal, written and interpersonal communications skills.
- Collaborative, team-based posture with the necessary "people" competencies to communicate a passion for winning.
- Ability to present professionally to large groups of prospects and customers.
- Must be skilled in telling the HURLEY'S story.

EDUCATION/EXPERIENCE REQUIRED:

- 4-6 years total relevant work experience.
- A bachelor's degree (in Marketing or Public Relations) is preferred.

LEGAL/FINANCIAL RESPONSIBILITIES:

- Requires adherence to HURLEY'S Standards of Business Conduct. Position must assist in always maintaining the confidentiality of customer and business data.

Other Duties:

- Participate in projects or carry out any other duties that may be outside the standard remit that will benefit the company

\$1350.00 to \$1500.00 per week

Vacation, Sick, Pension & Health Insurance as per the law and store discounts

45 hours per week or 195 hours per month

Email: shannamerren@hurleys.ky

L.E.D. Tech Limited is seeking a full-time **Journeyman Service/Construction Electrician**. This role supports the company and its clients in installation and service of electrical and lighting systems.

Functions of this role include, but are not limited to:

- Execute customer work requests and engage with customer needs
- Develop job scope and material lists during site visits for client quotes
- Accurately record all job activity and material usage for billing purposes
- Install, service, and support the product lines sold by the Company
- Maintain a professional presence with customers and represent the Company on client sites and always maintain service vehicle in a professional manner

The ideal applicant will have a strong attitude and aptitude toward continued learning on the lines of products we sell, install, and service, including:

- 5 years as a Licensed journeyman electrician; Journeyman electrician license (or equivalent jurisdiction credential) in good standing
- Strong knowledge of the NEC
- Residential and commercial electrical installations and residential and commercial lighting systems and controls
- Demonstrated field experience in service and construction electrical installations
- Ability to assess, define scope, and produce accurate material lists
- Clear written and verbal communication for customer visits and internal handoff of job details
- Valid driver's license
- Ability to read and interpret electrical drawings
- Willingness to learn proprietary and third-party lighting, control, and window-treatment systems
- Ability to supervise, train and mentor apprentices and wiremen.
- Prior work experience in a service and construction electrician capacity is preferred
- Exposure to residential or commercial lighting control platforms
- Familiarity with motorized shades, blinds, or drapery track systems

Salary range will be CI\$24-\$34 per hour working 45 hours per week depending on qualifications and experience working 45 hours per week. Benefits as deemed by law.

Working Hours: Monday to Friday from 7am to 5pm.

Candidates may send in their cv's to: mpower@ledcayman.com

Job Post ID: N3Y3E7

Position: Account Executive/Assistant Vice President
USD\$62,000 - USD\$130,200 Per Annum (paid Bi-Monthly)
WORC ID: **X5N7E7**

MARSH

The Account Executive is responsible for the day-to-day management and oversight of a portfolio of captive clients, consisting of single parent captives, group captives and reinsurance companies. He or She should develop and foster long-term strategic relationships with a portfolio of clients, and are responsible for retaining, servicing and expanding clients. He or She is an established, independent individual contributor, whose work has a direct impact on the Marsh Cayman Team's overall performance and results.

What is in it for you?

- Being part of the Marsh McLennan businesses; a premier global brand with strong financial results.
- Competitive salary with full comprehensive benefits programs including: health insurance, life insurance, STD/LTD, generous pension contributions, employee assistance program, generous paid time off for vacation, sick, company holidays and time to give back to your community via volunteer opportunities and other programs.
- Working with the most innovative and respected insurance colleagues in the industry

We will count on you to:

- Develop and foster long-term strategic relationships with a portfolio of clients, and are responsible for retaining, servicing and expanding clients.
- Collaborate with the Marsh Cayman Team to provide comprehensive service solutions that meet exceed the client's needs.
- Prepares or performs technical review of financial statements in accordance with US GAAP and IFRS
- Manages the financial audit process for clients with the auditors
- Establishes and maintains good working relationships with clients, other service providers, regulators and colleagues
- Coordinates timely and knowledgeable responses to questions and requests from clients
- Functions pertaining to regulatory compliance by clients
- Participates in and coordinates client meetings, including presenting at Board Meetings
- Assist colleagues in relation to Fee budget, Fee negotiations & expansion of services to clients
- Assist colleagues in the preparation of licence applications for new insurance companies and develop relationships with prospects and new clients.
- Participate in local and global Marsh working groups with regard to various pertinent projects, including best practices working groups
- What you need to have:
 - Internationally recognized professional accounting qualification with public accounting experience (CPA, ACA, CA)
 - Minimum of a 2 years of recent captive management experience or insurance industry experience
 - Excellent communication skills with the ability to present to Board of Directors at meetings in both Cayman and elsewhere (requiring travel outside office hours)
 - Basic knowledge of Cayman Islands insurance law, regulations, rules and regulatory statements of guidance
 - Familiarity with international regulatory standards for the insurance industry is preferred
 - Strong organizational skills
 - Ability to work as part of a team & willingness and ability to work outside regular office hours
 - Strong knowledge of captive industry and insurance accounting

What makes you stand out?

- Audit experience
- Minimum of 2 years of recent supervisory or managerial experience
- Ability to co-ordinate, participate and lead client meetings
- Ability to research complex matters independently
- Ability to adapt to changing priorities and to multitask

To apply, applicants must send their resumes to islandshr@marsh.com. All applications must be received by October 19th, 2026.

NELSONS LEGAL

Executive Legal Secretary Job ID V7M5X8

Candidate must have a 2-year Paralegal qualification, equivalent or higher and a minimum of 10 years' administrative experience, at least 5 of which must be in a law firm. The candidate must have excellent written and oral communication skills and be proficient in all Microsoft Office applications.

Key Responsibilities include:

- Prepare court documents and bundles for litigation, ensuring accuracy and compliance with legal standards
- Take detailed notes during client meetings and court hearings, maintaining thorough documentation.
- Complete work using excel, including client asset schedules and disclosure for use in court proceedings.
- Taking client statements and preparing first drafts of client affidavits for use in court proceedings.
- Maintain direct client contact and manage client relationships, providing updates and addressing inquiries.
- Assist in the preparation of work permit and limited admission applications for Leading Counsel.
- Keep client files organized and up to date, ensuring all necessary documentation is accessible.

Manage timesheets and billing processes to ensure timely invoicing and record-keeping. Oversee diary management for attorneys, scheduling appointments and deadlines efficiently.

- Excellent written and oral communication skills

Compensation range USD\$75,000 - USD\$105,000 pa based on experience, medical and dental health and statutory pension contribution.

Interested applicants should apply to hhaddleton@nelsonslegal.com with cover letter and CV.

Operations Supervisor

Employer: Plum Limited

Location: Seven Mile Beach, Grand Cayman

Position Type: Full-time

Vacancies: 1

Hours of Work: 40 hours per week

Compensation: KYD65,000 – KYD78,000 (depending on experience), plus statutory pension and statutory healthcare benefits

Application Deadline: 4 November 2026

WORC Electronic Jobs Portal ID: J7E2A3

The Operation Supervisor is responsible for overseeing a portfolio of strata properties, including residential and commercial complexes. This role focuses on ensuring the effective management and maintenance of strata (and commercial) properties, facilitating communication between strata committees and owners, and managing the financial and administrative aspects of complexes.

The incumbent will serve as the primary liaison between strata committees, property owners, and tenants, foster and maintain positive relationships with strata committee members through regular communication and exceptional customer service, address and resolve owner and tenant inquiries, concerns, and issues promptly, oversee the daily operations of strata properties, ensuring they are well-maintained and compliant with strata regulations. In addition, the post holder will coordinate maintenance and repair activities, including managing service providers and contractors for common property areas, conduct regular inspections of strata properties to ensure compliance with safety, health, and strata bylaws.

As a result of the nature PLUM's business, the post holder will also be responsible for the below function of the business to ensure a smooth daily operations between the business and all clients:

Financial Management:

- Prepare and manage budgets for strata schemes, ensuring accurate forecasting and financial planning.
- Oversee the collection of strata fees and levies and ensure timely payment of strata-related expenses.
- Provide strata committees and owners with regular financial reports and updates on property performance.

Owner and Tenant Relations:

- Handle communications with property owners and tenants, addressing complaints and resolving disputes related to strata properties.
- Facilitate and manage meetings with strata committees, including annual general meetings (AGMs) and extraordinary general meetings (EGMs).
- Assist in the preparation and distribution of meeting agendas, minutes, and other relevant documentation.

Compliance and Risk Management:

- Ensure all strata properties comply with local regulations, including strata-specific legislation.
- Stay informed about industry trends and changes in legislation affecting strata management.
- Implement risk management strategies to protect property owners, tenants, and the strata corporation.

Reporting and Documentation:

- Maintain accurate records of strata property operations, financial transactions, and owner communications.
- Prepare and present regular reports on strata property performance to senior management and strata committees.
- Ensure all documentation is completed accurately and stored securely, in compliance with strata regulations.

Also, when required, the incumbent may also be responsible for overseeing junior members of the Company and may be required to undertake additional duties necessary to meet the needs of the Company.

Requirements for the role:

9-10 year's experience

Certificate / Diploma

Preference will be given to Caymanians, Permanent Residents and RERC Holders.

Applications should be submitted by Nov 4, 2026 to info@plum.ky



Our goal is to help
you reach yours



Manager, Corporate

Salary: CI\$86,628 to CI\$129,943 per annum

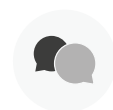
The Corporate Manager will grow the business portfolio and hold ultimate accountability for the servicing of clients, credit risk and the total client relationship with the Bank. In owning the client relationship, the manager will be the enabler for clients to access service, advice and product provision from all relevant areas. Ensures optimal client satisfaction through an in-depth understanding of business strategies and market environment. Will be the primary contact person for Corporate clients on strategic financial advice, business risk and credit issues, providing financial solutions targeted to the specific needs of clients. This job has accountability for the effective delivery of governance, risk management, controls and compliance.

About you

- At least 5 years' experience in the corporate and financial services business with proven experience in developing successful relationships and in closing quality deals
- Graduate status with ACIB qualification/related work and business experience
- Proven experience in corporate business lending and the credit risk environment
- Proven relationship management and sales skills with an emphasis on specialized application in business development, origination and closing deals
- Proven and highly developed experience in formulating financial solutions and matching to business needs and scenarios

About our offer

You will have a challenging, diverse experience with opportunities for professional growth. Our compensation and reward package is attractively structured and performance bonuses are offered.



To view the full role profile and apply for this and any other positions, kindly visit cibccaribbean.com/about-us/careers. Applications with detailed resumes should be submitted no later than **October 30, 2026**.

CIBC Caribbean thanks all applicants for their interest, however only those under consideration will be contacted.



Scan for details

cibccaribbean.com

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Foodservice Sales Representative



PROGRESSIVE
DISTRIBUTORS LTD

Progressive Distributors Ltd. is seeking a highly motivated Foodservice Sales Representative who will develop, work and maintain sales targets and schedule and upsell on quality goods. This is a Monday through Saturday job; however, it is not a normal 8-5 position. Extensive overtime will be required, especially during our high season November through April. Weekly schedule will be provided. Must be willing to process and learn Company systems taught by Manager; must be punctual, honest, reliable and hardworking. Strong work ethics and a positive attitude will be required. Must speak, read, write, and comprehend English fluently.

Salary range: CI\$45,000-59,000 per annum commensurate with experience. An attractive benefits package (including company vehicle, medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 44

Mandatory requirements

- Minimum of 5 years working sales experience in the foodservice industry, OR minimum of 5 years culinary experience at management level is required.
- Must have extensive knowledge of Foodservice products, grocery items, chemicals & disposable products.
- Must be computer literate and advanced in the use of MS Excel.
- Must have excellent administrative and communication skills.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must have the ability to drive.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- Proof of valid driver's license must be submitted.
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Foodservice Sales Representative).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: X5A6C8

Deadline for applications is 06 November 2026

For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



Full time Early Childhood Practitioner required for a busy play based preschool in Grand Cayman. The role requires previous classroom experience and a relevant early childhood or education qualification.

An ability to communicate effectively, have a high standard of written English, to be able to implement developmentally appropriate opportunities using CIEYCF and EYSF, to have a strong work ethic and to follow our safeguarding protocols are all imperative. Applicant must be able to plan and execute effective lesson planning following the developmental needs of the children and the curriculum within the school.

Hours - 40 hours per week

Benefits - Health and Pension

Holidays - to be taken during times of school closure.

Starting salary between \$2800 and \$3200 per month dependent on qualifications and experience.

For application form, please contact office@littletrotters.ky stating 'Early Childhood Practitioner'

WORC # T6U3T2

Passions Grow Here: Join McMartin Landscaping!

Are you an experienced landscaper who takes pride in creating beautiful outdoor spaces? **McMartin Landscaping** is growing, and we want you on our team. We do not just mow lawns; we craft high-end garden retreats, premium hardscapes, and pristine grounds.

If you enjoy working outdoors with top-tier equipment and a supportive, hard-working crew, this is your opportunity. We offer steady hours, modern tools, and clear pathways to advance your career with a starting pay of **\$10 per hour**.

What we look for:

- **Valid driver's license** (required to operate company vehicles).
- Reliability and a strong work ethic.
- Experience with planting, turf laying, or hardscaping.
- Attention to detail and pride in a job well done.
- Caymanian preferred



The National Children's Voluntary Organisation (NCVO) is seeking x 2 dedicated Care Workers to support children and young adults residing at the Nadine Andreas Residential Foster Home.

The role involves providing professional childcare, implementing care plans, supporting residents' emotional and behavioural needs, managing daily activities, and ensuring a safe, nurturing environment.

Applicants should have at least three years' residential childcare experience, relevant qualifications, trauma-informed care knowledge, and current First Aid, CPR and AED training.

Candidates must hold a valid driver's licence, have their own transportation, and be flexible to work shifts, weekends and public holidays.

The monthly salary is KYD \$2,500–\$4,000 (full-time position)

Applications, including a CV and cover letter stating immigration status, should be emailed to Kedwards@ncvo.org.ky



GARDENER

WORC Job Portal ID: S8C8N3

Location: Grand Cayman (Island-Wide)

Hours: 40 -45 hrs/week

Salary: KYD \$8.75–\$15/hr (paid bi-weekly)

Professional Mowing Service seeks a dependable **Gardener** with a strong work ethic and willingness to learn. Duties include mowing, edging, trimming, raking, weeding, planting, watering, pruning, and operating hand tools and small machinery. Must lift 50 lbs, work outdoors, and stand for extended periods.

Preferred Skills: Irrigation/electrical system experience, safe use of fertilizers/pesticides, equipment maintenance, valid group 2 or 3 driver's licence.

Requirements: 3 years experience, Medical and Police Clearance Certificates.

Benefits: Annual bonus, Overtime, Health Insurance, Pension, Vacation and Sick leave as per Law.

Open to all applicants. Suitably qualified Caymanians, RERC holders, and Permanent Residents encouraged to apply.

Apply by Email: office@pms.ky

Closing Date: 26 Oct 2026



T&G AUTO MOBILE MECHANIC AND BODY WORK
Seeking a Autobody Maintenance Mechanic \$15 per hours along with Mandatory Benefits
Please send resumes to:
contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

JKB Holdings Ltd. T/A Woody's is seeking a **Customer Service Attendant** to work across cashier, pump attendant, and kitchen stations. Duties include customer service, cashing, pump monitoring, cleaning, kitchen assistance, stocking, and maintaining store standards. Applicants must be reliable, punctual, team-oriented, able to work under pressure, and willing to work shifts, weekends, and public holidays. **Minimum 2 years' experience required.** Multilingual and fast-paced kitchen experience are assets. **Caymanians/Status Holders only.**
Job Post ID: D3N5K5

Mise en Place Ltd. – Kitchen Assistant
C3M5F3
Food prep, basic cooking, sanitation, kitchen support.
Req: 1 yrs kitchen exp., basic cooking knowledge, team player, high school diploma.
Salary & benefits per Cayman Labour Law. Clean police record req.; DL preferred.
Apply: HR@catering.ky.
Caymanians & PR holders encouraged to apply
Closing date: 29th Oct

M Smith Construction seeking a Mason/Steel Fixer 5-10 years' experience. \$13-\$14 per hour along Mandatory Benefits.
Send resumes to
contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

CAYMAN CONSTRUCTION GROUP

Is seeking

1 Full-time CARPENTER / MASON / STEEL FIXER

2-3 years of experience

Salary: KYD 12+ Benefits+ 45 hours/wk

Send Resume to:

caymanconstructiongroup2026@gmail.com

M.A.B Ltd. T/A Mike's Esso is seeking a **Customer Service Attendant** to work across cashier, pump attendant, and kitchen stations. Duties include customer service, cashing, pump monitoring, cleaning, kitchen assistance, and maintaining store standards. Applicants must be reliable, punctual, team-oriented, able to work under pressure, and willing to work **various shift including public holidays**. **Minimum 2 years' experience required.** Multilingual and fast-paced kitchen experience are assets. **Caymanians/Status Holders only.**
Job Post ID: Q8A3H5



PROGRESSIVE DISTRIBUTORS

Warehouse Clerk

Progressive Distributors Ltd. is currently recruiting for the position of Warehouse Clerk within the Shipping Department of the Warehouse. This is not an entry level position. Candidates must be able to work effectively in this fast-paced warehouse and administrative environment with minimal supervision in a high functioning work environment. Must be punctual, honest, reliable and hardworking with a positive attitude. Must speak, read, write, and comprehend English fluently.

Salary range: CI\$13.00-23.35 per hour commensurate with experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.
Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 40

Mandatory requirements

- Must submit resume with 3 references confirming employment history and performance.
- Must be available and flexible to report to work day or night shifts, on weekends, on holidays and work overtime when necessary.
- A working knowledge of warehouse operating procedures and warehouse management systems with a minimum of 2 years' experience in a warehouse distribution environment.
- Must have the ability and willingness to learn Company taught systems (ERP and dispatch systems: Infor M3, Track POD). Training in using these systems will be provided as it is an essential tool for the operation of the Shipping Department.
- Must have excellent communication and customer service skills.
- Excellent general computer operator experience required, along with extensive knowledge of Microsoft Word and Excel.
- Must possess fast and accurate numerical typing skills and an ability to effectively and efficiently process detailed customer invoices.
- Must be knowledgeable of and experienced in creating routing manifest and dispatch of delivery drivers.
- Must be experienced in how a credit and return handling process works and have the ability to implement the company's procedures.
- Work with warehouse team to check outbound seafood shipments to ensure quality standards prior to delivery and report necessary issues.

Qualifications

- Must have at least a High School Degree or equivalent.

Preferable

- Data entry experience a plus in order to process our heavy load of shipping invoices and dispatch procedures.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Warehouse Clerk).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: N3J2K2

Deadline for applications is 06 November 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



Scan Me to Apply

Sterling Security Solutions Ltd is seeking persons to fulfill the position of **Security Officer**
WORC ID - H6N2J3



REQUIREMENTS AND DUTIES

Secure premises and personnel by patrolling property; monitoring surveillance equipment; inspecting buildings, equipment and access points; permitting entry.

Prevents losses and damage by reporting irregularities; Informing violators of policy and procedures.

Completes reports by recording observations, information, occurrences and surveillance activities; interviewing witnesses; obtaining signatures

Maintains organizations stability and reputation by complying with legal requirements

Contributes to team effort by accomplishing related results as needed.

Must be able to work both day and night, extended shifts, weekends and Public Holidays

Clean Police Record, Driver's License preferred

Experience preferred but training available for right candidate.

Salary KYD\$8.75 – KYD\$10.00 per hour, paid monthly

Send applications with a cover letter and resume to the Operations Manager, ref SSS/5/2026

Email: info@sterlingsecuritysolutions.com

Company Name: Culture Kitchens Ltd

Job Portal Jobs Id : T2A4V6

Location of Job: Red Bay/Prospect

Caribbean Restaurant is seeking a suitably qualified kitchen helper, to assist in developing the restaurant business.

Please note that before applying, preferences will be given firstly to Caymanians or status holders, then Caribbean nationals.

The kitchen helper provides strong support to the kitchen chef and should have at least five years experience working in a commercial kitchen

Key Responsibilities

Assist the kitchen chef by washing, peeling, chopping, or slicing fruits, vegetables, and meats.

Clean, sanitize, and store cookware, dishes, and utensils using commercial dishwashers or by hand

Sweep and mop floors, wipe down counters, empty trash, and maintain strict food safety and hygiene standards.

Unload delivery trucks, unpack boxes, and stock storage areas, freezers, and refrigerators

Required Skills

Proven experience in a commercial kitchen environment.

Strong understanding of food safety practices.

Ability to work in a fast-paced environment.

Physical stamina to stand for long hours and withstand high-stress situations.

Successful applicant will be required to work on holidays and Sundays within the 45-hour work week.

Application Deadline: 28/07/2026

Email resume to: Massblass@yahoo.com

UTILITY REGULATION AND COMPETITION OFFICE

Applications are invited for the following post:

Accountant

Ref: OF/ACCT10/26

Salary Range: KY\$77,088.00 - \$101,160.00 per annum



The Utility Regulation and Competition Office (URCO) is an independent multisector regulatory authority with responsibility for energy and electricity, fuel, information and communication technology (ICT), and water and wastewater sectors. Created by the enactment of the Utilities Regulations and Competition (URC) Act, URCO, enforces compliance for licensees through the administration of penalties and fines as dictated by the URC Act and respective sector Acts. URCO has wide powers for consumer protection and is particularly mandated to facilitate innovation in the sectors for which it has responsibility for the promotion of economic development. The accountant assists the Head of Finance to ensure that URCO's assets and financial accounts are maintained prudently in accordance with International Public Sector Accounting Standards (IPSAS), the Public Management and Finance Act, the Public Authorities Act, and other statutes designed to strengthen fiscal prudence and oversight.

Key areas of accountability include, but are not limited to:

- Prepare monthly financial statements including statement of operations, balance sheet, cash flow and project progress.
- Assist with the preparation of the annual budget submission.
- Prepare the monthly reconciliations to verify that salaries, pension and health insurance premiums are calculated correctly and paid on time.
- Review bank reconciliations and prepare in the absence of the Accounts Officer.
- Assist with the review of accounts receivable invoices and follow up on collections; ensuring that licensee payments are received and processed in a timely manner.
- General ledger maintenance to ensure transactions have been properly allocated.
- Maintain the fixed asset register.
- Prepare monthly journal entries, including depreciation, accruals, credit cards transactions and prepayments.
- Prepare reconciliations and analyses of balance sheet and income statement accounts.
- Conduct review and prepare analyses of quarterly ICT licensee submissions.
- Assist with interim and annual audits, including the preparation of audit schedules.
- Assist with the development, implementation and monitoring of internal controls and policies.

Qualifications and Experience

Applicants should meet the following minimum requirements:

- Bachelor's degree in accounting, Finance, or Business Management is required.
- Minimum of five (5) years relative work experience, with at least three (3) years in a supervisory role.
- A professional accounting qualification (CPA, CMA, CA, ACCA) is preferred. Alternatively, candidates working toward an accounting qualification or candidates with more than 10 years relevant experience may apply.
- Knowledge of international accounting standards is essential including proven understanding of accrual accounting.
- Be proficient with varied computer systems and products including Microsoft Office and associated accounting tools and applications.

Benefits

- 25 days' vacation per annum
- Non-contributory premier health insurance coverage and non-contributory 12% pension contribution

How to apply

- All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.
- A detailed job description, application form and application notes are available online at: www.ofreg.ky/job-opportunities
- A resume, application form and cover letter should be sent to: <https://ofreg.bamboohr.com/jobs>
- Please submit application form together with your resume as one (1) PDF.
- Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: 26th October 2026

Quantum Cleaners are at the heart of everything we do as we believe it's the little things that make the biggest impact! Our incredible team is looking to grow and that is why we have an opportunity for a motivated member to join us as a Janitor.



Being the friendly face that most people see every day means you're an important part of our team! With a keen eye for detail and a great attitude you'll be ensuring that the cleanliness of our work environment is kept to a standard!

Location: George Town, Grand Cayman

Contact Number: 746-1395

Job Title: Janitor

Job Portal ID: H5R7A2

Working Hours: 45hours per week

Salary: KYD\$8.75 per hour with all statutory benefits

Job Description: Providing different cleaning services. Responsible for performing routine cleaning tasks such as sweeping, mopping, vacuuming, dusting, and disinfecting surfaces.

Cleaning offices and meeting rooms, toilets and washrooms, and kitchens and communal areas.

Experience Requires: Minimum of 6 months of Janitorial or cleaning experience preferred.

With High School Diploma.

Send application to: info@quantumcleaners.ky , Deadline October 26, 2026

Application from qualified Caymanians, Permanent Resident, RERC Holders and persons with the Rights to Work are encouraged to apply.

Sales Associate WORC ID: B7K3X2

TRAC Automotive is a multi-brand automobile dealership (rental and retailer) specializing in the supply of Jaguar, Land Rover, Subaru, Renault, Volvo, Foton and Changan vehicles in the Cayman Islands. They provide vehicle service for all makes and models.



The company is looking for a fully experienced Sales Associate to work within their busy multi-franchise car dealership. A strong understanding of dealership operations and experience in vehicle sales is essential, along with a solid working knowledge of finance plans and leasing programs as well as a proven history of managing customer satisfaction & experience within the car sales industry. The person would also clearly understand the vehicle 'Life cycle costs' and be fully conversant with setting residual values. A solid understanding and experience in operating a motor industry Dealer Management Systems (DMS) is also essential; your experience must include new and used vehicle invoicing, service maintenance calendars, and manufacturer warranty registration for new vehicles. The person would also be responsible for website maintenance, online advertising, off-site sales events, and all our social media presence; these skills and experience will enable the company to promote their currently held franchises professionally.

This person must have at least five years of vehicle sales experience and a good working knowledge of automotive systems, procedures, e-marketing, and, most importantly, client care and satisfaction. A clean driving license is essential; must be able to drive manual and automatic transmission. High school.

Salary: KYD \$2,250 - 2,500.00 per month, plus commission, based on 45-hour work week.

Please send your Resume to Lyndell Sales lyndell.sales@tracautomotive.ky or on the WORC ID B7K3X2

Carpenter WORC ID # N5G5D4

T.H.E. Merren Design

Seeking applicants for the position of Carpenter.

The individual must be mature & dependable with proven working experience and provide acceptable character references. Be an efficient worker who is able to meet deadlines. Must have good interpersonal skills and work well in a team and possess sound working knowledge of a wide range of tools & machines used for a range of high quality carpentry work and cutting wood and materials such as laminates and veneer.

The successful candidate will be responsible for preparing wood framing and supports for feature walls, furniture and cabinets, painting, finishing and installing of walls, installing doors, trims, stairs, rails and cabinet installations. 10+ years experience in carpentry work and good organization skills are recommended for this position.

Salary CI\$14.00 - \$20.00 per hour plus pension and insurance benefits.

Please submit CV and references to merrendesign@gmail.com

Requirements

Years of Experience

10+ years

Education Requirement

High School or Equivalent

The Corner Restaurant
Cashier/Kitchen Assistant
WORC Job ID: Q2Y2V7

Duties & Responsibilities

Receive and process cash and credit/debit card payments, balance end-of-day transactions, and provide customer service. Prepare food for cooking, portion and serve meals, and keep the kitchen, utensils, and work areas clean and sanitized. Take customer orders, answer telephone calls, and respond to questions.

Must be available to work weekends, holidays and nights.

Requirements: Cover letter, Resume and Police Record

Salary: KYD 8.75 per hour and statutory benefits.

45 hours per week

Contact: corner.restaurant@hotmail.com

The Corner Restaurant

Kitchen Helper

WORC Job ID: B7E4Q5

Duties & Responsibilities

Prepare food for cooking, portion and serve meals, and keep the kitchen, utensils, and work areas clean and sanitized. Take customer orders, answer telephone calls, and respond to questions.

Must be available to work weekends, holidays and nights.

Requirements: Cover letter, Resume and Police Record

Salary: KYD 8.75 per hour and statutory benefits.

45 hours per week

Contact: corner.restaurant@hotmail.com

The Captain's Bakery (Cayman) Ltd, located at 105 West Bay Rd, invites applicants for the following positions:

Cashiers, Customer Service Representative, Cleaners, Bakery Assistant 1, Bakery Assistant 2, Bakery Assistant 3, Bread Packers, Kitchen Assistant 1, Kitchen Assistant 2, Chef, Packer, Dishwasher 1, Dishwasher 2 and Dishwasher 3.

Applicants must have a minimum of nine (9) years of experience in a commercial food environment involving commercial preparation or baking, packing, cleaning, cashiering, or serving.

Applicants must be honest, possess good interpersonal skills and be able to work as part of a team.

Applicants must be willing to work on Saturdays, Sundays, Public Holidays and on shifts.

Salary is C.I. \$8.75 per hour, plus health and pension benefits.

Caymanians, persons married to Caymanians and status holders are invited to apply for this position.

Please apply on the JobsCayman website.

Job Title: Assistant Decorator (WORC ID# D2Q3H2)

Key Responsibilities:

- Design & Creation: Create balloon decor, customize balloons, and design custom backdrop signs and cake toppers (experience with a Cricut design machine is advantageous).

- Trend & Inventory Management: Stay current with trending decor and balloon designs, track client requests, and advise management on inventory needs.

- Installation & Setup: Assist the head decorator with on-site installations (including backdrops, draping, balloon arches, and columns) for weddings, parties, and special events.

- Additional Tasks: Craft piñatas and assist clients with decor ideas for their events.

Requirements:

- Must be willing to work late nights, early mornings, and weekends for setup and teardown.

- Must be available to work holidays as needed, especially during the busy Christmas season.

Salary: \$420.00 per week (paid biweekly)

Email resumes to partyvilleltd@gmail.com.

Company: PROscapers Complete**Job Vacancy: Gardener****Job Description & key responsibilities:**

- General Garden cleaning and maintenance
- Maintaining and preparing garden beds, ensuring proper plant care, like weeding, pruning, mowing, trimming and operating gardening equipment and tools.
- Planting and cultivating garden pots.
- Maintain landscapes and inspect, diagnose and treat trees and shrubs.
- Plant Flowers
- Pull weeds
- Operate lawn equipment & machines
- Perform pre-maintenance check of equipment
- Operation of gardening Machinery, including Mower, trimmers, weedwacker

Requirements:

- Valid Cayman Driver's License Group 2 & 3
- Police clearance record

Working Hours: Minimum of 45 hours per week

Salary: KYD\$8.75 - KYD\$9.5 per hour

Benefits: Health Insurance and Pension Contributions

Application: Please send your CV/resume to: proscapers.complete@gmail.com

Jobs ID: M2Q8X2



Project Manager Assistant – Pooley Cabinet Ind. Ltd.

Red Bay/Prospect

Duties will include, but not be limited to overseeing the fabrication and installation of cabinets, ensure projects are completed on time, quality control management, job site visits, project quoting, order writing, and inventory monitoring and management.

Full-Time 45 hrs./week

At least 7 years of relevant experience

Education Requirement – Certificate/Diploma

Documents Required – Application form, police clearance, valid driver license

Kyd - \$15-\$18 per hr. paid bi-weekly

WORC ID# E7N7M6

Contact: Heather Haag – 947-6780/heather.pooley@hotmail.com

The Back Room Ltd
Regency Court,
672 West Bay Road, George Town

Position: Bartender

WORC/JOBS ID: S5P5W4

Job Description:

- Prepare alcohol or non-alcohol beverages for bar patrons.
- Interact with customers, take orders and serve snacks and drinks.
- Assess customers' needs and preferences and make recommendations.
- Mix ingredients to prepare cocktails.
- Plan and present bar menu.
- Check customers' identification and confirm it meets legal drinking age.
- Restock and replenish bar inventory and supplies.
- Comply with all food and beverage regulations.
- Knowledge of credit/debit card machines and reports.
- Close out register and settle daily transactions, work overtime which includes weekends when required.

Experience required:

A minimum of 5 years' experience with a Certification in this industry would be preferred.

Salary: CI\$8.75 + gratuities for a 45-hour work week.

Standard benefits: as required by the laws of the Cayman Islands.

CAYMANIANS, RERC-PR HOLDERS & LOCAL RESIDENTS NEED ONLY APPLY

Send resumes to: backroomcayman@gmail.com

Work of Art Woodworking KY Ltd

Is currently accepting applications for:

Qualified Cabinet Maker

Applicant must have completed an Apprenticeship in General Carpentry and have a bonafide college certificate. Must have a minimum of 15 years experience in the trade. Ability to read blueprints and be familiar with CAD programs such as 20/20, Cabinet Vision, auto CAD. Must be familiar with the installation and adjustment of all Blum hardware. A full set of tools and transportation is required.

Work week is a minimum of 40 hours per week with occasionally evenings and weekends.

Salary is \$2,500 p/m plus statutory benefits

Please send resume to:

Mail Boxes Etc., 10 Market Street, Camana Bay
PO Box 421, Grand Cayman KY1-9006

No phone calls please!

NOTICES

Planning Permission

This is to notify the public that Dahema Zitterbart, Jiri Zitterbart and Howard Feitelberg (applicants / owners) have applied for planning permission for a new 3,734 sq.ft. café / restaurant, underground LPG tank, 8-foot-high rear chain link fence and associated site works, on Block 44B and Parcels 76 & 423, to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notice/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman.

If you wish to object to the application, you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number) and your Block and Parcel.



THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers

REGISTRATION BLOCK: 27D, 31A, 36A, 37A, 42A, 43A

BOUNDARY PLAN: BP 697

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	513	1.12
31A	2	5.5 (whole parcel)
31A	3	1.16
31A	29	11.51
31A	30	6.99
31A	31	5.48
31A	130	3.09
31A	131	3.22
31A	164	0.32
31A	168	0.49
31A	169	0.1
36A	2	0.68
36A	3	8.56
37A	7	2.67
37A	8	0.56
37A	13	4.27
37A	74	0.51
37A	128	0.62
37A	184	7.14
42A	1	0.15
42A	2	4.81
42A	3	11.08
43A	7	0.92
43A	43	0.01
43A	54	7.5
43A	516	6.18

Made in Cabinet this 26 day of August 2026
Clerk of Cabinet

NOTICES



THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: West Bay North West

REGISTRATION BLOCK: 4D

BOUNDARY PLAN: BP 716

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
4D	74	0.11
4D	75	0.05
4D	76	0.02
4D	335	0.03
4D	460	0.08
4D	461	0.26
4D	462	0.17
4D	496	0.06
4D	499	0.51

Made in Cabinet this 2nd day of September 2026
Clerk of Cabinet



THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a portion of land as drainage as part of a public road as described hereunder:

REGISTRATION SECTION: George Town East

REGISTRATION BLOCK: 20E

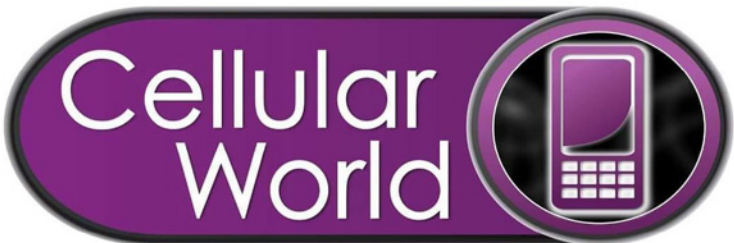
BOUNDARY PLAN: BP 710

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 710 and listed in the Schedule below.

Boundary Plan 710 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
20E	246	0.08

Made in Cabinet this 15th day of July 2026
Clerk of Cabinet



PHONES • ACCESSORIES • REPAIRS
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- Law for Human Resource Practitioners
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- Managing the Use of AI in the Workplace: Foundations, Applications and Risks
- Foundations of Digital Marketing & Social Media Business Management

Face-to-Face Courses

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- Supervisory Management I
- Use of English
- Care for the Elderly
- Conversational Spanish
- Principles of Teaching Young Children



 **KYD 400.00**

 **REGISTRATION DEADLINE**
OCTOBER 12, 2026

Contact us:  1-345-925-8042  cayman@open.uwi.edu




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Cayman Brac Lighthouse National Park





PUBLIC CONSULTATION

7 AUGUST - 20 NOVEMBER 2026

The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands. The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.



Sybil's Crownbeard



Sister Islands Rock Iguana



White-tailed Tropicbird



Brown Booby






Department of Environment
Cayman Islands Government



HSM



Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertising obligations
- Revised application and administrative fees

From strategic guidance to application preparations and submissions as well as appeals, our team provides comprehensive support.

Alastair David
Partner

CONTACT: +1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

