

T Caymanian Times

Friday Edition

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October 30, 2026





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Pirates Week Celebrates Spirits, Gold & Glory



See story on page 3 >>

Vinyl Nights at Grand Old House



SEE PAGE 10

Revised Public Health and Environmental Health Bills open for public consultation

The Ministry of Health, Environment and Sustainability has opened public consultations on the revised Public Health Bill, 2026 and Environmental Health Bill, 2026. The public is invited to review the changes and provide feedback by Monday, 16 November 2026.

The revisions reflect feedback received during the consultations held in August and September. The Government intends to bring both Bills

to Parliament during the November meeting.

Public Health Bill, 2026

The revised Public Health Bill, 2026 adds safeguards to the scope of notifiable diseases, limits certain powers of entry and clarifies inspection powers. It also refines requirements for managing

See story on page 8 >>



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Local TVET Grant Applications Close 9 November

George Town, Cayman Islands, 23 October 2026. The Ministry of Education and Training reminds Caymanians that applications for the Local Technical and Vocational Education and Training (TVET) Grant close on Monday, 9 November 2026 at 11:59 p.m.

The grant is administered through the National Training & Development Unit (NTDU). It provides up to CI\$15,000 per year for technical and vocational courses of 18 months or less at approved local

institutions. Funding covers tuition and, where required, course books and equipment, and is paid directly to the institution.

The grant is open to persons with the right to be Caymanian who want to advance in their current field, move into a new technical career, or gain skills to enter the workforce. Eligible courses are offered through Inspire Cayman Training, Cayman Career Academy, the Financial Services Institute and Brainchild Learning & Development Center. Areas include heavy

equipment, IT, beauty and wellness, financial services, and construction.

"Learning does not stop when we leave school. For many adults, the right qualification at the right time can open the door to a new career or the next step in their current one," said Mr Jerome McCoy, Acting Chief Officer in the Ministry of Education and Training. "I would encourage anyone considering this opportunity not to wait. Speak with an approved institution, secure your acceptance letter and sub-

mit your application before the deadline." Applicants must get an acceptance letter from their chosen institution before applying. They will also need photo ID, a birth certificate, proof of right to be Caymanian, a character reference, a résumé and their WORC registration status. Applications are submitted online at <https://moe-scholarships.gov.ky/> under Local TVET Grant Application. For guidance, contact the NTDU at nationaltraining@gov.ky or 345-244-1880.

TUESDAY'S US MIDTERM ELECTIONS SET THE STAGE FOR 2028

America votes in crucial midterm elections next Tuesday November 3rd that will set the tone for the remainder of the Trump administration.

The current 435 members of the House of Representatives (one of the chambers of the US Congress) are all facing re-election challenges, along with 35 senators in the 100-seat Senate - the second arm of Congress.

Presently, the Republicans (Red) have a narrow but influential 5-seat majority in the House of Representatives, where they currently control 219 seats compared to 214 held by the Democrats (Blue). In all, there are 435 voting seats plus 6 non-voting delegates/commissioners making a total of 441 in the House of Representatives. Either party needs to win 218 voting seats to gain a controlling majority.

In the 100-seat Senate, the Republicans hold 53 seats, compared to 45 by the Democrats. There are two independents who lean toward the Democrats.

Of the 35 seats at stake in the Senate midterms, 22 Republican and 11 Democrat seats are on the line, along with the two independents.

The combined number of seats in the House of Representatives and the Senate totals 535.

Under the US secular political system, power is shared among the Presidency, the Houses of Congress, and the Judiciary. Constitutionally, each has its own independent authority under the principle of the separation of powers.

With both Houses currently controlled by Republicans/Grand Old Party (GOP), including loyalists of President



Trump's Make America Great Again (MAGA) movement, Tuesday's midterms are as much a referendum and stress test on the president's policies at home and abroad.

The state of the US economy, immigration

and citizenship issues, US involvement in controversial overseas conflicts, and other foreign policy issues are setting the stage for the midterms as a critical precursor to the 2028 US presidential election.



**Ministry of Health,
Environment &
Sustainability**
Cayman Islands Government



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Cayman Islands

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Learn about the programme



Meet the team and ask questions



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MY HEART | MY HEALTH



Legislation & Public Consultation

Help shape a healthier, safer and more sustainable Cayman

Find out more about the following and share your views as part of the public consultation process:



Public Health Bill, 2026
A modern legislative framework to protect and promote the health of our community.



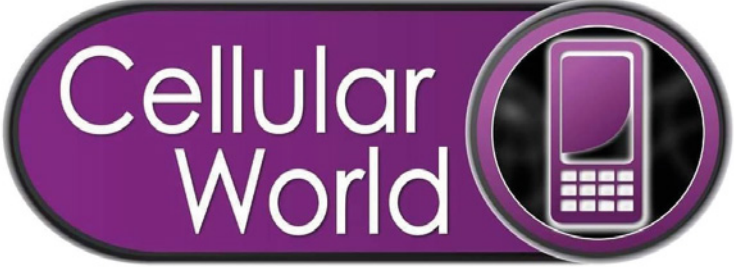
Environmental Health Bill, 2026
Strengthening environmental health protections and standards across the Cayman Islands.



National Cancer Registry Discussion White Paper
Learn about the proposal for a National Cancer Registry and share your views.

DISTRICT DAYS SCHEDULE

West Bay	George Town	East End	Bodden Town	North Side	Cayman Brac
John Gray Memorial Church Hall	Lucille Seymour Seniors' Centre at Central Scrantom Park	Poinciana Rehabilitation Centre	Church of God Chapel	North Side Civic Centre	Cayman Brac Beach Resort
Thursday, 29 October 2026	Friday, 30 October 2026	Thursday, 5 November 2026	Friday, 6 November 2026	Thursday, 12 November 2026	Friday, 13 November 2026
6:00 - 7:30 pm	6:00 - 7:30 pm	6:00 - 7:30 pm	6:00 - 7:30 pm	6:00 - 7:30 pm	6:00 - 7:30 pm



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Pirates Week 2026 Celebrates Spirits, Gold & Glory

CONTINUED FROM Page 1

Pirates Week 2026 will take place from 30 October to 21 November, beginning in Cayman Brac before continuing in Grand Cayman and concluding in Little Cayman.

Now in its 49th year, the national festival will be held under the theme 'Spirits, Gold & Glory', celebrating Caymanian culture, heritage and community through a diverse programme of events and activities.

Minister for Youth, Sports, Culture and Heritage, Hon. Isaac Rankine, said "Pirates Week is one of the Cayman Islands' most recognised cultural celebrations, bringing our community together across all three islands while creating opportunities to showcase our heritage, local talent and traditions. As we begin this year's festivities, I encourage residents and visitors alike to take part in the many events planned and experience the spirit of Pirates Week."

The opening programme in Cayman Brac includes the Kids and Teens Halloween Party and Tortugas Buccaneers Ghostly Pirate Party on Friday, 30 October, followed by the Cayman Brac Family Fun Day, parade and fireworks on Saturday, 31 October. Celebrations continue Sunday, 1 November with Wine Down and the Pooch Parade, Art Show and Buffet.

Following the Cayman Brac celebrations, Pirates Week moves to Grand Cayman, where the programme will feature a wide range of cultural, entertainment and family-focused activities, including Pirates Landing, the Float Parade, Cardboard Boat Regatta, District Heritage celebrations, live entertainment, and food events.

The 2026 festival will conclude in Little Cayman with activities including Pirates Landing, live entertainment and fireworks on Friday, 20 November, followed by a Pub Crawl and after-party on Saturday, 21 November.

Pirates Week continues to celebrate Caymanian culture, heritage and community spirit while bringing together residents and visitors through some of the Islands' most recognised traditions and festival experiences.

Members of the public are encouraged to review the full Pirates Week 2026 schedule, available at piratesweek.com/events. Updates will also be shared through the official Pirates Week social media channels, @piratesweekcayman.



2026 North American BOARDING SCHOOL FAIR



Tuesday, November 17
6:00 pm to 8:00 pm
Marriott Grand Cayman

Join us at the Grand Cayman Marriott and speak with over 45 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school's academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

This free Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at www.bediwalker.com.

For more information on the 2026 North American Boarding School Fair, contact:

Neil Murray at 925-8793, E-mail: nmurray1888@gmail.com

Michael "Bedi" Walker at E-mail: info@bediwalker.com

North American
Boarding School Fair



November 17th, 2026 :: Cayman Islands

"Education is the most powerful weapon which you can use to change the world!"

Who Checks the First AI Draft?

By Leonard Lewis, Co-founder of Caydev

I spoke on the AI panel at the Spectrum conference this month, and one question came up that caught everyone’s attention. As I see it, the issue is no longer whether we use AI but how, and more importantly, who is signing off on the drafts it produces.

For most of my career, the slow part of a proposal or a report was the first draft. Someone had to gather the source material, work out a structure and write from a blank page, and by the time a draft existed, a lot of the thinking had been done along the way. That part has become cheap. With suitable notes and a few examples, an AI tool can now put a draft together for someone to work through, which means, hopefully, that more care goes into reviewing what it produced.

Where the work moved

When you write a paper yourself, the writing forces you through the material. When the draft arrives first, that effort has to go somewhere else, and most of it now goes into checking whether the draft represents the source properly, which is harder than it sounds. A paragraph can read beautifully and still leave out the one qualification the client needs to see, and a confident tone tells you nothing about whether the figure underneath it is right.

The risk I would put first is over-reliance, which in practice means people trusting an answer they have not checked, with the firm’s name on it. The version that worries me most involves no careless individual at all, just a team where everyone assumes somebody else did the checking, so the fast-

er draft simply gets an unchecked answer to the client sooner.

Three decisions I would make before the tool goes in. The time saved on assembling a first version is real, and I would like to see it spent on judgement. That only happens if the review step is designed into the work, because it will not appear on its own. Before a team starts relying on AI for drafts that leave the building, I would want three answers written down:

What information are we allowed to put into the tool? If client information is going in, I would want the firm to establish that the use is permitted before it happens, so individual staff are not making up the rule as they go.

Who checks the facts, figures and omissions against the original material? For work that matters, I would ask the person to show me the source and how they checked it.

Who signs off the finished work? If a junior analyst made a mistake in a client report, the first questions would be who checked

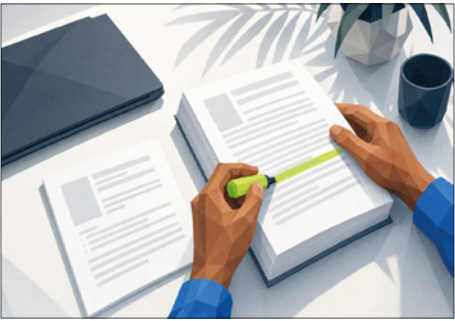
it and who signed it off. I would apply the same discipline when the first draft came from an AI model.

Of the three, the second is the one I would watch most closely. Checking for what is missing is slower than checking what is there, and a qualification that never made it onto the page is easy to miss.

Who learns to check

There is a longer-term version of this question that matters a great deal in Cayman. I would expect the routine parts of onboarding, reconciliation and report writing to change first: checking whether documents are complete, comparing records and preparing a first draft. Those are also tasks where junior staff learn how the business works, and my concern is that we automate the task and forget to replace the learning it provided.

I would turn checking into part of the training. I would teach juniors to test the AI’s work against the underlying documents and



to explain the exceptions they find, with experienced people still reviewing their judgement. That makes experience more useful, because judgement is what checks the output. The open question for every firm is how someone becomes a good senior when their first few years of work look different from ours, and I have not yet seen a complete answer to it.

One step to take back to the office

If I had to reduce all of this to one practical step, I would pick one use of AI in the business, name the person responsible for it and agree how the work gets checked before anyone relies on it. It is a short conversation, and a far easier one to have now than after a client spots an obvious error in the work they received.

Every AI draft that leaves an office goes out under the firm’s name, and somebody decided it was good enough to send. No one will accept “the AI got it wrong” as an excuse when a mistake goes out, so the person who signs it off owns it, as surely as if they had written it themselves.

Leonard Lewis is the co-founder of Caydev, a Cayman Islands AI consultancy and product studio.



CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 3-5



Tuesday	Wednesday	Thursday
3	4	5
Celebrity Apex	Rotterdam	Carnival Horizon
Disney Treasure		
Resilient Lady		
Total Passengers	Total Passengers	Total Passengers
9,326	3,152	4,716

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85th

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Seating begins at 6:30 PM

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CREATIVE · CHRISTIAN · CHARACTER

Clifton Hunter High School Recognises Class of 2026

Grand Cayman, Cayman Islands, 26 October 2026. Clifton Hunter High School celebrated the achievements of its graduating class on 15 October, under the theme “Rising with the Tides: Anchored to Cayman, Bound for the World.”

Of the 169 students in the cohort, 152 fully qualified to participate in the graduation ceremony, with a further 12 students achieving the academic criteria of Level 1 and above.

Drawing on the graduation’s theme, Hon. Rolston Anglin, Minister for Education and Training, encouraged graduates to take initiative in shaping their futures.

“Don’t wait for the tide to come and lift you; chart your own course and create your own rising tide. If you follow your dreams with passion and vigour, each of you has the potential to make a meaningful difference and achieve success,” he said.

Sixty students graduated with honours, having achieved a minimum of seven Level 2 passes, while 35 achieved high honours having passed at least nine subjects with grades of II/B or higher. The cohort also achieved a 90% pass rate for English Language and a 100% pass rate for nine other subjects.

Principal Dr. Villence Buchanan con-



► Students gather at the start of the graduation ceremony.



► Acting Chief Officer Jerome McCoy presents a diploma to a graduate



► Director of the Department of Education Services, Mark Ray, presents a diploma to a graduate



► Minister for Education and Training, Hon. Rolston Anglin, presents a diploma to Student of the Year and Award for Academic Excellence recipient Lawson-James Charles



► Deputy Governor, Hon. Gloria McField-Nixon, presents the Deputy Governor's Achievement Award to recipient Amya Spence.



► Students recognised for achieving the ten highest averages in external examinations

gratulated the graduating class on its academic achievements, emphasising that the results reflected the perseverance of the students and the encouragement and support provided by parents, teachers and the wider school community.

The keynote address was delivered by Lacey Riley, a Clifton Hunter High School alumna, attorney, and former national athlete, who emphasised the importance of resilience, intentional planning and learning from failure. Encouraging graduates to approach their futures with purpose, she said, “Every experience has something to teach you, and every challenge has something to prepare you for. Be resilient when life doesn’t go according to plan, be intentional about the future you want to create, and learn to find value at every stage of the journey.”

In the graduates’ address, Wilmer Gonzalez Challenger and Zorel Prendergast reflected on how growing up in the Cayman Islands has shaped their outlook and encouraged their peers to embrace the possibilities that lie beyond familiar horizons.

“Living here has taught us to think bigger than our surroundings. We’ve grown up surrounded by the sea; however, the sea doesn’t care how far away the horizon looks. It simply reminds us that there is always something beyond it.”

The evening also featured the presentation of several awards recognising excellence in academics, leadership, character, and service. Among the

top awardees, Lawson-James Charles was named Student of the Year and received the Award for Academic Excellence. Amya Spence received the Deputy

Governor’s Achievement Award, while Travis Green was presented with the Governor’s Achievement Award.

The Ministry of Education and Train-

ing and the Department of Education Services extend their congratulations to the Clifton Hunter High School Class of 2026.



► Graduates Wilmer Challenger Gonzalez and Zorel Prendergast deliver the graduates’ address

AUDITOR GENERAL CALLS FOR STRONGER FINANCIAL MANAGEMENT

In the just-published annual general report on financial reporting in the Cayman Islands, Auditor General Patrick Smith has sounded a warning about financial management. He headlines the 2025 review: "Clean audits overshadowed by \$172.5 million in corrections, six qualified opinions, and weaknesses that public bodies are not fixing."

Titled "Financial Reporting of the Cayman Islands Government: General Report 31 December 2025", the report summarises the financial results, audit opinions, audit status, and key matters arising from the 2025 financial audits.

The report presents a mixed picture. According to Auditor General Smith: "Most public bodies remain financially sustainable in the short term, but the quality of their financial management is not improving. Healthy surpluses and unqualified opinions do not, by themselves, show strong financial management."

The report identifies 165 significant findings, two more than in 2024. "Almost half of these findings – 73 – had been reported before. In each case, management accepted the finding and agreed to act, but the weakness remains. Non-compliance with legislation and weak financial management account for more than 80 per cent of the findings."

Non-compliance with the Procurement Act remains the largest single weakness, the Auditor General states, "I am disappointed that 20 public bodies breached the Procurement Act and Procurement Regulations 54 times, almost

80 per cent of all compliance breaches. This has not changed for at least two years. More than \$9 million was spent without the required approvals."

On financial performance, Mr Smith says, "20 of the audited Statutory Authorities and Government Companies (SAGCs) made a combined operating surplus of \$7.4 million, but all 26 SAGCs together reported a \$7.3 million operating deficit. The largest deficit of any audited SAGC was recorded with the Health Services Authority (HSA). The report says the HSA budgeted for a surplus of around \$93,000 but generated an operating loss of almost \$8.7 million despite \$26 million in government funding. Eight SAGCs budgeted for a deficit, although the law requires them to at least break even. "In all, core government entities reported a combined surplus of \$28.1 million," the report shows.

The report also highlights serious long-term financial challenges, Auditor General Smith points out. "Post-retirement healthcare obligations for 11 SAGCs total almost \$447 million, up 21 per cent since 2021. They are largely unfunded, and their value swings sharply from year to year. The Health Services Authority alone carries 55 per cent of this obligation."

The report states that, as at 10 September 2026, 20 audits remain backlogged – the same number as last year, despite the Office completing 12 backlogged audits in the past 12 months.

The Auditor General also notes in his annual report that the Entire Public



Sector (EPS) financial statements remain unreliable and have received adverse opinions for the last 10 years.

In conclusion, he states: "Accountability depends on every step of the reporting chain working on time. Pub-

lic bodies prepare their accounts and my Office audits them, but the chain is weakest at its final steps. Until reliable information reaches Parliament and the public on time, the accountability that the Act requires is not being achieved."

Revised Public Health and Environmental Health Bills

CONTINUED FROM **Page 1**

risks of harm in community settings and clarifies how a public health incident of national threat may be declared, including the advice provided to Cabinet.

Other changes add the power to issue public advisory notices, strengthen health surveillance and enforcement, provide a general right of appeal, and allow greater flexibility in emergency staffing. The Bill also clarifies that published national statistics will use anonymised, aggregate data.

Environmental Health Bill, 2026

The revised Environmental Health Bill, 2026 adds a dedicated section on monitoring and regulating water from sources, including piped



supplies, wells, boreholes, cisterns, rainwater systems, desalination plants, water trucks and bottled water. It also creates offences related to contaminated drinking water.

The Bill strengthens safeguards for entry to residential properties. In general, entry require 24 hours' written notice and the occupier's consent or a magistrate's warrant. It sets out exceptions for emergencies involving imminent danger to life, a serious public health risk, or the need for immediate action.

The revisions also introduce temporary closure orders. The Director may close premises for up to 14 days where an immediate serious health risk cannot be adequately addressed by other measures. If the risk

continues, an application may be made to the Grand Court for a closure order.

How to participate

The revised Bills and consultation surveys are available at publicconsultation.gov.ky

Feedback may also be submitted at the district information sessions as listed below:

The scheduled sessions are:

- West Bay: Thursday, 29 October, 6:00 p.m. to 7:30 p.m., John Gray Memorial Hall.
- George Town: Friday, 30 October, 6:00 p.m. to 7:30 p.m., Lucille Seymour Seniors' Centre, Central Scranton Park
- East End: Thursday, 5 November, 6:00 p.m. to 7:30 p.m., Poinciana Rehabilitation Centre.
- Bodden Town: Friday, 6 November, 6:00 p.m. to 7:30 p.m., Church of God Chapel.
- North Side: Thursday, 12 November, 6:00 p.m. to 7:30 p.m., North Side Civic Centre.
- Cayman Brac: Friday, 13 November, 6:00 p.m. to 7:30 p.m., Brac Reef Resort.

Big Art Auction has a flying start

By Lindsey Turnbull

Artworks from the National Gallery’s Big Art Auction 9 are currently on display, tempting would-be buyers into acquiring art by some of Cayman’s most notable artists. One such contributing artist is David Bridgeman, who has supported the Big Art Auction mostly since its inception. David is a highly regarded artist whose accolades include receiving the Artistic Achievement Award for Art and Art Education as well as the Gold Star Award medal for Creativity in the Arts by the Cayman National Cultural Foundation. He has also been awarded the Certificate of Excellence by the National Gallery of the Cayman Islands.

His artwork this year is Flying Machine, created in 2017, an evocative painting that was born from his sculpture of an imaginary flying machine. Created in Grand Cayman, this mixed-media work uses collage, charcoal, oil bars, and gouache, to navigate distance, memory, and identity, David explained.

“The piece originates from my own sculpture of an imaginary flying machine, built from balsa wood and tissue paper, which served as a live model for the drawing,” he said. “This machine acts as a vessel, allowing me to hover over childhood landscapes and reflect on my sense of self after living away from England for many years. Through raw, tactile layering, the work explores how geographic separation reshapes our relationship to the places that formed us.”





WARNING

Preventing Electrical Fires at Home



In the US, home electrical fires account for an estimated 51,000 fires each year, nearly 500 deaths, more than 1,400 injuries and \$1.3 billion in property damage. It is important to be aware of the dangers and potential causes of electrical fires in order to learn how to avoid them.

Electrical malfunction is the leading cause of home fires every year. The most common causes of electrical fires are:

- Faulty electrical outlets, appliance cords, receptacles and switches.
- Light fixtures: Installing a bulb with a wattage that is too high for the lamps and light fixtures is a leading cause of electrical fires.
- Worn or frayed extension cords: Check your cords for cracks and if damaged, worn or frayed, replace them immediately. Do not overload extension cords or outlets.
- Outdated Wiring: If a home is over 20 years old, it may not have the wiring capacity to handle the increased amounts of electrical equipment in today's average home such as TVs, video games, appliances and air conditioners.

If you have any questions on your homes electrical vulnerability, please consult with a qualified electrician. Electrical work should only be done by a qualified electrician.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001



INVESTORS IN PEOPLE
We invest in people Platinum

The Big Art Auction runs every two years around this time of year, raising funds for the development of the National Gallery Permanent Collection and supporting education programming needs during the event year. The National Collection is an important body of artwork that helps the National Gallery preserve, promote and foster Caymanian visual culture, which is held in posterity for the Caymanian people.

Artists who contribute to the Big Art Auction receive 50% of the proceeds raised from the sale of their artwork. David’s contributions over the years have focussed mainly on abstracted landscapes, each one telling a different story.

Following a month-long exhibition, the National Gallery holds an auction evening which includes a welcome reception followed by a lively auction. Private tours of the works to be auctioned are available throughout the exhibition run.

David’s work uses sculpture, printmaking, painting, and 3D modeling to construct physical relics from imaginary histories.

“Working by building, casting, and physically modifying tools and everyday items, I strip away an object’s original utility to transform it into a prop or evidence of an unwritten narrative,” he explained. “The focus of my studio practice is the tactile manipulation of materials—creating objects that feel worn, deliberate, and slightly askew to blur the line between documented reality and constructed myth.”

Flying Machine formed the focal point of all other work that David created for an exhibition in Windmill Street, London.

David is a member of Edinburgh Printmakers and recently created a screen

print which will be exhibited at the Edinburgh Printmakers members’ show which opens in Edinburgh on 12th November. He is presently making models of imaginary flying machines using balsa wood on which he has screenprinted.

The Big Art Auction exhibition runs until 18 November at the National Gallery and includes work by the following artists:

Jo Austin, Babbity Barwick, John Bird, Cameron Bridgeman, David Bridgeman, John Broad, Nasaria Suckoo Chollette, Randy Chollette, Davin Ebanks, Kathryn Elphinstone, Samuel Etoh, Dale Evers, Janine Every, Lana Gilyun, Teresa Grimes, Guy Harvey, Bendel Hydes, John Reno Jackson, Jason Kennedy, Charles Long, Iain MacRae, Linda McCann, Claire Pettinati, Yonier Powery, Kay Smith, Gordon Solomon, and Larisa Sved.

To schedule a tour email development@nationalgallery.org.ky.



Vinyl Nights at Grand Old House: One for the Records...

By Stuart Wilson

Friday nights in Grand Cayman have been benefiting from a little nostalgia, as the love and appreciation of vinyl records take centre stage at Grand Old House on South Church Street, South Sound.

As part of the Caymanian Times' new cultural and entertainment feature series, we visited the bustling session, aptly referred to as 'Vinyl Night'.

Spinning away on the turntables was a gentleman sporting chic dreadlocks, whom we recognised as none other than Jerry Kandiah, also known as 'Buzz Adjusta'.

A Cayman Islands native of British descent, Jerry is no stranger to those in the music business, with a résumé that spans production, mixing, sound engineering and, of course, DJ gigs.

We took the opportunity to interview him about the new event and old records.

"The original concept of Vinyl Night started around five years ago," he explained, adding that the first iteration

involved a group of friends in the South Sound area coming together in someone's living room and listening quietly to classic records on a hi-fi system.

"It has since grown into a large-scale event where people can meet after work on a Friday night and enjoy listening to some classic records," he explained.

The first Vinyl Night outside that living room gathering was held at the Next Door Bar in Camana Bay. Since then, the event has been hosted at Grand Old House, in an old colonial-style wooden room that suits the ethos of Vinyl Night.

Jerry said his friend and fellow record collector, Nick Pairuadeau, was instrumental in getting the event started.

"The idea came from wanting to create a space where people actually listen to records together, rather than having music in the background. When Nick moved to the UK, I decided to keep it going."

He noted that Friday evening was chosen for the event because it simply felt like the right time to unwind after a long week. "A drink, good company and great

records," he remarked.

When asked why it is important for vinyl to remain appreciated, Jerry explained that, to his ears, vinyl simply sounds warmer and more alive.

"It's an analogue format, and there is depth to it, something you don't get from streaming. It has also outlasted every format that was meant to replace it, from cassette to CD to MiniDisc and MP3.

"Holding a record, reading the sleeve notes and putting the needle down is a ritual, and now that music is a subscription service, it can be easy to stop really listening. Vinyl brings that attention back, and Vinyl Night is about sharing it with a room full of people."

Jerry says his collection includes roughly 1,000 vinyl records and is always growing.

"Whenever I'm off the rock, the first thing I do is track down a record shop."

The next Vinyl Night will take place on 20th November, from 5.30 pm to 9.30 pm. Kandiah will then take the month of December off before returning to host the

event in January 2027.



► A group of young ladies enjoy the atmosphere and a touch of nostalgia at Vinyl Night.



► Jerry Kandiah spins vinyl records, bringing the warmth of analogue sound to Grand Old House



► There is an appetite for quality sound and vintage records on the Island, as evidenced by Vinyl Night at Grand Old House.



► Vinyl Night at Grand Old House gives listeners a taste of vintage sound.



► Music impresario and vinyl record collector Jerry Kandiah hosts Vinyl Night at Grand Old House one Friday each month.

CIMA's Latest Financial Stability Report Highlights Resilience Amid Global Risks

The Cayman Islands Monetary Authority ("CIMA") has published its Financial Stability Report 2024-2025, highlighting the resilience of the Cayman Islands' financial system while identifying emerging risks that warrant continued vigilance as the global financial landscape evolves.

Supported by a strong domestic economy, sound prudential oversight and well-capitalised financial institutions, the findings show that household and corporate balance sheets remained broadly healthy. Regulated sectors also maintained solid financial positions, with no evidence of broad-based domestic financial imbalances.

However, as a highly interconnected international financial centre, the Cayman Islands remains exposed to developments in global financial markets, including shifts in funding conditions, asset valuations, investor sentiment, cross-border exposures, insurance and reinsurance markets, and operational dependencies.

CIMA's macroprudential assessment identifies four principal areas of financial stability risk. Household credit

exposure remains low, while interconnectedness, climate-related risk, and cyber and operational resilience risk are assessed as medium. Interconnectedness remains an important structural vulnerability, given the Cayman Islands' extensive cross-border financial linkages and the growing importance of market-based finance.

The report finds that the major regulated financial sectors remained broadly sound. Banks maintained strong capital and liquidity positions, with favourable asset quality. The investment funds sector continued to expand, reinforcing Cayman's role in global financial intermediation, while the insurance sector demonstrated steady growth despite ongoing exposure to catastrophe risk, reinsurance markets and rising cost pressures.

The report also highlights enhancements to CIMA's financial stability surveillance, including the integration of the Cayman Islands Residential Property Price Index and a deeper analysis of how climate and cyber-related risks may affect the financial system.

A key development is the Authority's



► Patrick-Bodden

first stress-testing exercise for regulated mutual funds. The results indicated generally strong liquidity resilience under the scenarios tested, with more than 90% of funds able to withstand hypothetical redemption shocks ranging from 5% to 20% when liquid assets

were considered. Commenting on the report, CIMA Acting Chief Executive Officer, Mr. Patrick Bodden, said:

"The strength of the Cayman Islands' financial system continues to be underpinned by strong prudential standards, sound capital and liquidity positions and a robust regulatory and supervisory framework. At the same time, the increasingly interconnected nature of global finance requires continued vigilance and a forward-looking approach to identifying emerging vulnerabilities. CIMA remains committed to enhancing its macroprudential surveillance, analytical capabilities, while maintaining reliable, high-quality financial stability data to support the continued resilience of the jurisdiction's financial system."

Looking ahead, CIMA will continue to monitor key areas of financial stability risk, with a particular focus on cross-border interconnectedness and non-bank financial intermediation, household credit and property-market developments, climate-related risks, as well as cyber and operational vulnerabilities.

POLICE NEWS

Police Investigate West Bay Shooting Incident and Appeal for Information

Just before 7:50 PM on Tuesday October 26, emergency services were dispatched following reports of multiple gunshots being heard in the area of Watercourse Road, in West Bay.

Police and emergency medical personnel arrived on scene and located a man who appeared to have sustained multiple gunshot wounds while sitting inside a vehicle. The victim was transported by ambulance to the hospital, where he was treated for severe injuries. He is currently believed to be in critical but stable condition.

Investigators remain on scene gathering evidence and speaking with the community. On-going enquiries have so far indicated that the shooter approached the location in a vehicle and fled the area the same way they arrived, prior to police arrival.

Firearm Response Officers conducted extensive searches throughout the night

to locate the suspect vehicle, though it has not yet been recovered. No suspect has been identified at this stage of the investigation.

To ensure community safety and reassurance following this incident Community Police Officers are maintaining high-visibility and a reassuring presence in the West Bay area. The numbers and presence of firearm officers in the West Bay district have been increased, and policing coverage will remain stable across the Cayman Islands.

Detectives have launched a full investigation and are urgently appealing to anyone who witnessed the incident, observed suspicious activity, or has information regarding the any vehicles or persons that may have been involved.

Anyone with information is encouraged to contact the West Bay Police Station at 949-3999. Anonymous tips can also be provided via the Cayman Crime Stoppers website<<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app.

Crime Stoppers offers rewards of up to \$50,000 for information leading to the arrest and conviction of any person, or persons, for the commission of a serious violent or gun-related offence.

Update: Wanted Man Michael Gollab now in RCIPS Custody

Police can now confirm that wanted man Michael Gollab, who was detained by Jamaican Authorities in Kingston Jamaica on 29 August, has now been extradited to the Cayman Islands and is now in police custody.

Gollab was wanted for the offense or attempted murder that took place in June 2026. He will remain in custody pending

further investigations. The extradition order was done in collaboration with the Jamaican Authorities and the Office of the Director of Public Prosecution. The RCIPS would also like to acknowledge the support provided by the Customs and Border Control, Cayman Airways, and the Airport's security team.

Police Operation Leads to Arrest and Charges for Firearm and Drug Offences

On Saturday, 17 October, police conducted an operation at a residence off Saddlewood Drive in Bodden Town. During the search, officers located quantities of ammunition and ganja.

As a result, a 28-year-old man and a 27-year-old woman, both from Bodden Town, were arrested on suspicion of possession of an unlicensed firearm and possession of ganja.

The woman was taken into custody and subsequently released on police bail. The man remained in custody pending further investigation and has since been formally charged with Possession



of an Unlicensed Firearm (Ammunition) and Possession of a Controlled Drug.

He recently appeared before the court, where he was granted bail to reappear on Thursday, 22 October.



CIBC Caribbean's Walk for the Cure supporters get ready for the Road on November 1st



► Pickle Ball for the Cure

The CIBC Caribbean Walk for the Cure (WFTC) campaign continues to bring the Cayman community together for a cause that touches so many lives.

Through the generosity of sponsors, supporters and participants, funds raised help provide much-needed assistance to cancer patients and their families across the Cayman Islands.

On Sunday, November 1st, participants will once again take to the road, walking from Seven-Mile Public Beach to the Galleria Plaza roundabout and back. At the end of the walk, participants can look forward to the raffle draw, with a variety of prizes available, including Cayman Airways vouchers.

This year's Walk for the Cure initiative is being led by Mr. Gemel Sobers – Head of Country, Cayman, supported by a revitalised committee of employee volunteers who have worked tirelessly to organise fundraising activities and staff registration booths at supermarkets each weekend.

One hundred per cent of the proceeds raised through Walk for the Cure fundrais-

ing activities are donated to the Cayman Islands Cancer Society helping to provide critical support to patients and their families. This includes access to treatment and medication, travel assistance, counselling, education and awareness programmes. Since its inception, Walk for the Cure has donated more than CI\$770, 000 to the Cayman Islands Cancer Society.

The organisers say they have been humbled by the tremendous support of our sponsors and community partners who continue to walk alongside them year after year. "Their generosity makes this initiative possible, and we are incredibly grateful for their continued commitment to the fight against cancer."

Joy Anglin, the Human Resources Officer at CIBC will celebrate 30 years with CIBC Caribbean in January 2027. She has also supported the WFTC event since its inception.

She says, "For me, the cause is deeply personal. Cancer changed my family's life in ways we never expected. When my mother was diagnosed with breast cancer,



► Walk for the Cure activity at CIBC Caribbean

it felt as though the world stopped. Hearing the "C" word brought fear, uncertainty and countless questions about what lay ahead. My mother underwent surgery, chemotherapy and radiation treatment. Watching her experience the physical and emotional effects of cancer was heart-breaking. As a family, we tried to remain strong for her, even though each of us was hurting in our own way. A few years later, cancer once again entered my life when my partner was diagnosed at a time when neither of us expected it. Our lives changed dramatically. Although cancer ultimately took his life, it could never take away the memories, the love or the impact he had on my life."

Ms. Anglin noted that these memories are among the reasons she remains so passionate about supporting Walk for the Cure. "Behind every person who walks, volunteers, donates or sponsors this initiative, there is often a story. For some, it is a story of survival. For others, it is one of remembrance. For all of us, it is a reminder that no one should have to face cancer alone."

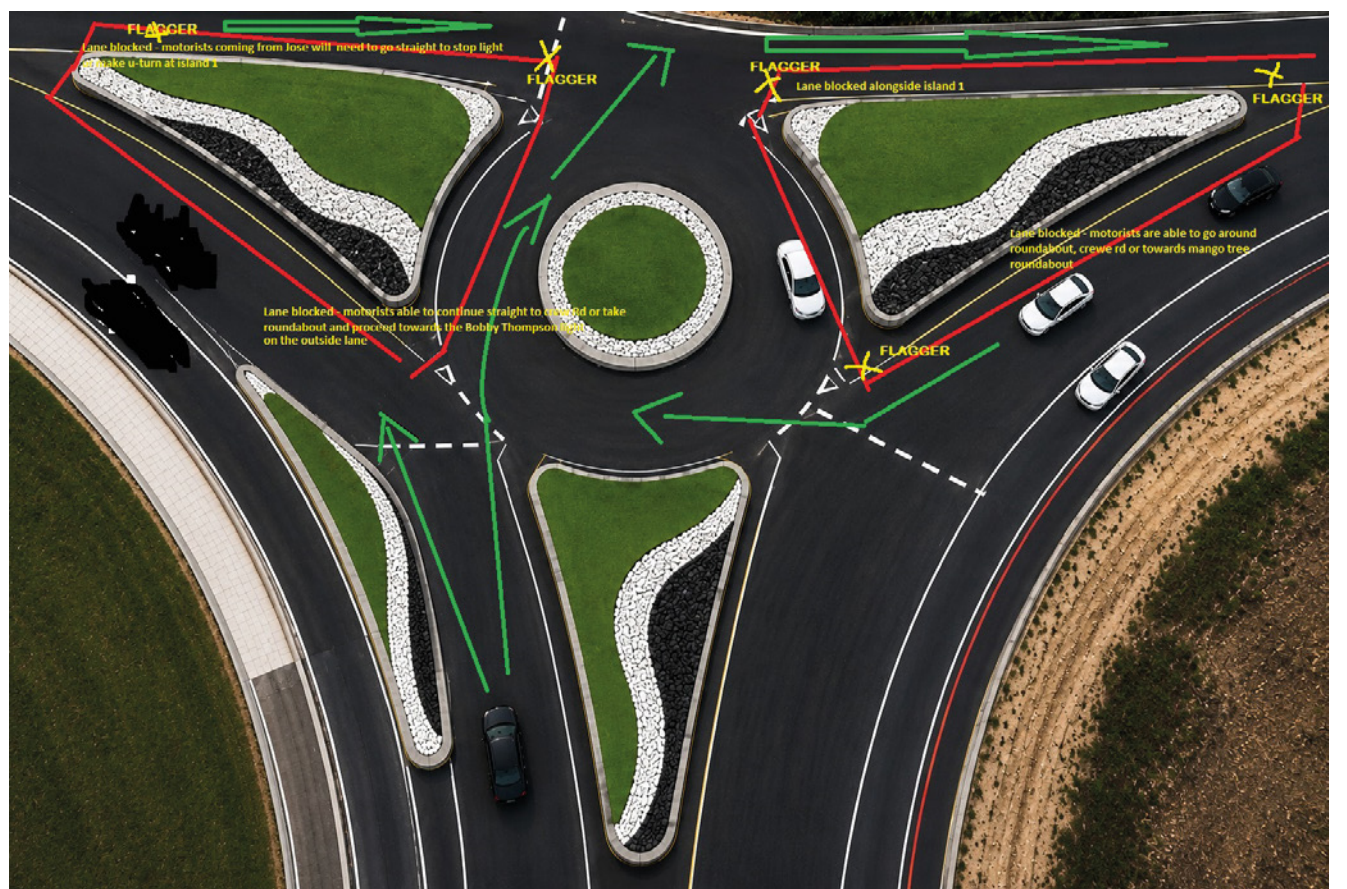
As Walk for the Cure marks its 15th anniversary, this year's campaign has introduced several activities designed to raise funds while bringing colleagues and the wider community together.

Among them, Pickleball for the Cure, Raffle for the Cure, Trivia for the Cure and a Bake Off for the Cure.

Scheduled Works at the Crewe Road - Smith Road Roundabout

The Ministry of Planning, Lands, Agriculture, Housing and Infrastructure and the National Roads Authority (NRA) wishes to inform the public of scheduled works at the Crewe Road - Smith Road Roundabout. The works will take place on Sunday, November 1st, 2026, from 8:30 AM to 3:00 PM. This project will focus on completing essential site preparations for future landscaping activities. These enhancements aim to create a safer and more welcoming environment, by improving visibility, aesthetics and promoting community involvement.

Motorists are advised to exercise caution as this area will be an active work zone. The NRA reminds drivers to stay alert, adhere to the posted speed limit, and follow work zone signage, including any temporary diversions that may be in place; see schematic attached.



A World in Transition: The Caribbean Needs a Productivity Revolution

By Dr. Livingston Smith

This series, *A World in Transition: What the New Global Order Means for the Caribbean*, examines the changing distribution of global power and how Caribbean societies can respond with greater purpose and influence. The first article explored the emergence of a more multipolar world, arguing that wider diplomatic choices do not automatically translate into greater autonomy. The second considered the regional response, making the case that stronger Caribbean cooperation is essential if those choices are to deliver lasting gains. A region of small states cannot afford to face a more fragmented, competitive and uncertain world as a collection of isolated economies.

But cooperation alone will not secure our future. It can widen our markets, strengthen our collective voice on the world stage and create opportunities for joint action, from expanding trade in Caribbean goods and coordinating food production to sharing educational resources, pooling disaster-response capacity and negotiating together on climate finance and international debt. What we do with those opportunities, however, will depend on something even more fundamental: our capacity to produce.

Can Caribbean societies produce more value from the talents, time, resources and ideas available to them? Can our workers, businesses, educational institutions and governments become more effective, innovative and productive? Can we develop a culture in which excellence, competence, accountability and continuous improvement are expected rather than exceptional?

These questions are too important to be left to economists alone. They concern every academic discipline and every sector of our society. They are questions about the wages our people can earn, the opportunities available to our young people and the resilience of our economies. Ultimately, they concern the kind of societies we can build. If the Caribbean is to navigate the changing global order with confidence, it needs a productivity revolution.

What productivity means—and why it matters

Labour productivity is commonly measured by the economic output generated per hour worked. At the national level, economists calculate this by dividing gross domestic product by the total number of hours worked across the economy. As the Organisation for Economic Co-operation and Development explains, this measure reflects the contribution of technology, capital and organisational efficiency as well as labour. It is not simply a measure of how hard individual workers try.

The measure does not tell us everything about a society or its people. It does not adequately capture unpaid care, environmental costs or the distribution of the benefits of production. Nor does a low figure mean that workers in one country are less intelligent, less capable or necessarily working less hard than those in another. It



tells us how much economic value, on average, is generated from an hour of work within a particular economy.

That value depends on far more than individual effort. It reflects education and skills, the quality of management, the tools and technology available, the organisation of production, the reliability of infrastructure, access to finance and the industries in which people work. An employee using modern equipment, supported by competent management and working within an efficient organisation can produce considerably more in an hour than an equally capable employee dealing with outdated technology, unclear instructions, repeated delays and poor supervision.

Productivity, therefore, is a question of people, systems and institutions. The comparisons presented in public debate deserve attention. In his 2026 Budget presentation to Jamaica's Parliament, Prime Minister Andrew Holness cited output per hour worked of approximately US\$8.81 for Jamaica, compared with a Caribbean average of US\$20.50. These were purchasing-power-adjusted figures, intended to account for differences in prices across economies. They describe output, not hourly wages. The comparison, as presented, placed Jamaica below half the regional average.

No single comparison explains the region's economic challenges. Differences in industrial structure, investment and economic conditions matter. But the broader issue is consequential: when productivity grows slowly over many years, the effects accumulate. Economies struggle to sustain increases in wages and public revenue. Businesses find it harder to compete. Governments face greater difficulty financing the schools, healthcare, infrastructure and social protection their citizens require.

Higher productivity does not guarantee that prosperity will be fairly shared. That requires deliberate choices about wages, taxation, public services and opportunity. It does, however, strengthen the economic foundation on which those choices depend.

This is not an indictment of Caribbean workers

A necessary distinction must be made. To say that Caribbean economies face

productivity challenges is not to say that Caribbean people are inherently unproductive. Caribbean workers have demonstrated their abilities at home and across the world. They contribute to hospitals, schools, universities, businesses, farms, construction sites, public institutions and technological enterprises far beyond our shores. Their achievements offer every reason to reject the idea that the region's difficulties arise from some fixed deficiency of culture or ability.

The more useful question is why the same human potential can produce different outcomes in different settings. Part of the answer lies in the organisation of work. A talented employee cannot perform at their best indefinitely in a workplace where equipment fails, decisions are delayed, responsibilities are unclear, training is neglected and good performance goes unrecognised. Nor can a business become competitive merely by asking employees to work harder while failing to modernise its processes or invest in their development. Indeed, a productivity revolution that places the entire burden on workers while leaving management and institutional arrangements untouched will fail before it begins.

But the reverse is also true. Better technology, improved management and stronger institutions will not yield their full benefits if we are unwilling to confront weaknesses in our own work habits, expectations and standards. Both sides of the equation matter.

The question of work culture

Across the Caribbean, we need an honest, evidence-informed conversation about attitudes to work. We should resist sweeping claims about entire populations, but we should also be prepared to examine practices that weaken performance wherever they occur.

Do we value punctuality? Do we complete tasks to the highest standard of which we are capable? Do we respond promptly to the needs of customers, students, patients and citizens? Do we take responsibility for solving problems, or do we become accustomed to passing them on? Do we regard deadlines as commitments or as suggestions? Do we maintain equipment and public facilities with care? Are appointments and promotions consistently based on competence, performance and integrity?

These questions apply to every level of society. They apply to the worker on the front line, the supervisor who fails to provide direction, the executive who avoids difficult decisions, the business owner who neglects investment, the public official who allows files to accumulate and the political leader who announces reforms without ensuring their implementation.

A culture of productivity cannot be built through speeches alone. It is formed through the ordinary habits of institutions: the meeting that begins on time; the call that is returned; the promise that is kept; the problem that is resolved; the standard that is maintained; and the willingness to ask whether a task could be performed better.

At the same time, national output figures cannot tell us whether a people are punctual, conscientious or committed. Those questions require their own evidence, including workplace studies. They must be examined alongside the economic and institutional conditions that shape performance.

The purpose of this conversation should be improvement, not blame. We need to identify what prevents good work, recognise what enables it and make the necessary changes.

The neglected importance of management

If we are to speak seriously about productivity, we must also speak seriously about supervision and management. Length of service, academic qualifications and technical competence may all be valuable. None automatically prepares a person to manage people, organise work, communicate expectations, resolve conflict, coach employees or use evidence to improve performance. Yet these are precisely the responsibilities that accompany supervisory and managerial appointments.

Poor supervision can weaken even a capable workforce. It produces uncertainty, low morale, duplication, avoidable conflict and wasted time. It can discourage initiative and allow underperformance to become normal. Conversely, good management creates clarity, develops people, identifies obstacles, recognises achievement and holds everyone, including management itself, accountable. A Caribbean productivity agenda should therefore treat management development as a national economic priority. Supervisors in the public and private sectors should be trained, supported and evaluated on their ability to lead teams, improve processes and help people perform at their best.

Management must also be willing to listen. The employee closest to a process often knows where time is being wasted and what could be improved. A workplace in which people are afraid to speak, or in which their suggestions are routinely ignored, wastes knowledge that could strengthen the organisation.

We must also distinguish useful performance from the appearance of activity. More meetings, longer reports and additional procedures do not necessarily mean better results. The important questions are whether students are learning, patients are receiving timely care, customers are being served and public problems are being resolved.

The Caribbean's productivity challenge is therefore also a leadership challenge. We cannot ask people to perform better without examining how they are led, supported and equipped. Stronger regional cooperation can create opportunities, but our ability to benefit from them will depend on what happens within our workplaces, classrooms, businesses and public institutions.

In the next article, I will consider how education, management and institutional reform can help turn this ambition into practice.

Muscle Mayhem lifting spirits

Crooks dives back to the top

Natural bodybuilding took centre stage at Camana Bay’s Arts & Recreation Centre as Drug Free Athletes Coalition Caribbean hosted the Muscle Mayhem.

The event on October 10, showcased athletes across multiple divisions from transformation categories to amateur, professional and wellness classes.

A total of 25 competitors stepped on stage, including athletes from the United States and Jamaica, alongside Cayman’s diverse local contingent representing backgrounds from Cuba, Costa Rica, Ireland and Venezuela.

The Men’s Amateur Athletic Open delivered an allCayman podium, with Kevin Castro taking top honours, followed by Saif Mahad and Leslie Chin.

In Men’s Amateur Bodybuilding, Jamaica’s Malik Griffiths claimed the win and the overall amateur male title, earning his DFAC Pro card. Cayman’s Ahmaree Piercy finished second, with Johnnie McCarthy of Jamaica in third.

Cayman’s Ana Maria Perez Rojas captured the Pro/Am Bikini title and the overall female crown, securing her DFAC Pro status. Annalisa Shibly also earned a meritbased spot, awarded to athletes who excel across the division and demonstrate strong overall group performance.

These bodybuilders are judged on far



► The women were in impressive form

more than looks alone. The core criteria are muscularity, symmetry, proportion, conditioning, posing, and stage presence.

Bodybuilding is a performance sport, not a beauty contest which explains why some of the audience expressed their displeasure over certain decisions.

That was why a slightly smaller athlete with perfect symmetry and posing can beat a bigger athlete who lacks balance or conditioning. The judges were mainly Caymanian so there was little reason to accuse of bias.



► High standard in the men’s category

Michael Lockwood meet returns

The Michael Lockwood Memorial Meet is staged at the Lions Aquatic Centre this weekend.

It is a cornerstone of Cayman’s competitive swimming calendar, honouring the memory and legacy of Michael Lockwood, a passionate advocate for Cayman’s aquatic community.

This three-day meet is from 30 October to 1 November. It is hosted by Stingray Swim Club under sanction of Cayman Aquatics, brings together swimmers from across all local clubs for fast racing, team spirit, and valuable race experience leading into the winter season.



► Michael Lockwood supported the swimming program

Cayman Islands sprint star Jordan Crooks continues to impress on the international stage, powering to victory in a stacked 50metre freestyle heat at the University of Virginia.

The shortcourse world record holder competed in the 50 metres for the first time in a long while. Crooks touched in 20.48 seconds, edging out American Olympic champion Caeleb Dressel, who finished in 20.92. Crooks, 24, recently returned to competitive swimming with a

focus on Olympic glory at the Los Angeles Games in 2028.

The heat featured several top sprinters, but Crooks held his nerve and surged at the wall to claim the win. It was another strong marker as he builds toward a busy international season.

The performance underscores Cayman’s rising strength in sprint freestyle, with Crooks once again proving he can match — and beat — some of the world’s best.



► Jordan Crooks hopes for Olympic glory in 2028

Netball Cayman needs more umpires

Netball Cayman is appealing for new umpires as the sport continues to grow across the islands.

The association is looking for anyone who loves the game and wants to get involved to step forward.

Training will be provided, and Netball Cayman says becoming an um-

pire is a chance to make a real impact, support the community, and help strengthen the sport’s development.

Those interested can contact the Technical Development team at tech-development@cinetball.ky or the Second Vice President at 2ndvp@cinetball.ky.



► Netball continues to grow in Cayman

Cayman Prep and CIS to defend Appleby Under 18 high school football titles

With the 2026 Dart Under 13 Girls' and CYFL Under 16 Boys' competitions concluding in the next few weeks, the Appleby Under 18 High School Football Leagues take centre stage. 2025 boys' champions Cayman Prep & High School (Cayman Prep) and girls' champions Cayman International School (CIS) begin their defence of the Appleby Cups.

In what were two very exciting 2025 Champions Cup finals, Cayman Prep's boys edged out St.

Ignatius Catholic 1-0 at the Truman Bodden Sports Complex and at the Annex Field, CIS' young ladies needed a sudden death penalty shootout (1-1 full time; 5-5 penalties; 1-0 sudden death penalties) to end Cayman Prep's chances of a 2025 double.

In the boy's competition, Cayman Prep's passage to the championship included a 2-0 semi final victory over CIS White while St. Ignatius Catholic downed Clifton Hunter High School (CHHS) 6-4 after a thrilling

penalty shootout (2-2 full time; 4-2 penalties).

In the girl's competition, CIS defeated St. Ignatius Catholic 6-0 while CIS beat CHHS 7-2 in the semi finals.

In the 2025 Boys' Consolation Cup final, CIFEC retained their 2024 title defeating CIS Blue 4-2 at the Annex Field.

Schools competing in the 2026 Appleby Under 18 high school leagues include Cayman Academy (boys), Cayman International School (CIS Blue and

White (boys) and CIS (girls), Cayman Prep & High School (boys and girls), CHHS (boys and girls), JGHS (boys and girls), St. Ignatius Catholic (boys and girls), CIFEC (boys) and Hope Academy (boys).

Games are played on Wednesdays (girls) and Thursdays (boys) at various venues across the Island including the Haig Bodden Field, CIFA Field, Annex Field, St. Ignatius Catholic Field, Camana Bay SC and the new Dart Field.



► Cayman Prep (teal) defeated St. Ignatius Catholic in the 2025 Appleby Under 18 Champions Cup.

► CIS girls (royal blue) defeated CHHS in the first of two semi finals in the 2025 Appleby Champions Cup.

The Real Halloween Horror: Are Your Sugar Habits Putting Your Health at Risk?

In the Cayman Islands, the real Halloween fright isn't a ghost or goblin hiding in the dark. It's the growing threat of Type 2 diabetes—and the sugar hiding in plain sight!

Walk into a supermarket in Grand Cayman as Halloween approaches, and you'll see it everywhere: colourful bags of sweets, chocolate bars, biscuits, and tempting treats stacked high on the shelves. Add the excitement of Halloween parties, school celebrations, and trick-or-treating, and it's easy to see how quickly a little indulgence can turn into a sugar overload.

And Halloween is only the beginning. With the Christmas season and New Year's celebrations just around the corner, more parties, bigger meals, and endless opportunities to overindulge are waiting for us.

But here's something worth thinking about: **Are our eating habits putting our long-term health at risk?**

The Cayman Islands, like many communities worldwide, faces the challenge of obesity and Type 2 diabetes. While enjoying a few Halloween treats won't automatically cause diabetes, regularly consuming too many calories, sugary drinks, and highly processed foods can contribute to



weight gain and increase the risk of developing this serious condition.

Of course, nobody wants to be the person who refuses every treat or misses out on the fun. The answer isn't to eliminate every sweet temptation. It's to learn how to enjoy the occasion without allowing unhealthy habits to take over.

So, here's the question: Will you control your cravings, or will your cravings control you?

One piece of candy won't ruin your health. The real problem is the pattern of eating too much sugar, too often, throughout the year. Halloween is simply a timely reminder of habits that can

contribute to weight gain, poor metabolic health, and an increased risk of Type 2 diabetes.

And that is a much scarier prospect than anything lurking behind a Halloween mask!

What Exactly Is Type 2 Diabetes?

Your body converts much of the carbohydrate you eat into glucose, a form of sugar that provides energy for your cells. After you eat, your pancreas releases insulin, a hormone that helps glucose move from your bloodstream into your cells.

With Type 2 diabetes, your body becomes resistant to insulin, and your pancreas may eventually struggle to produce enough insulin to keep blood glucose levels within a healthy range. As a result, glucose builds up in your bloodstream.

Over time, persistently high blood sugar can damage blood vessels and nerves, increasing the risk of serious complications, including heart disease, kidney disease, vision loss, and nerve damage that can contribute to foot ulcers and amputations.

The consequences can be life-changing, but there is good news: **you can take meaningful steps to reduce your risk.**

How Do Sugar, Weight, and Diabetes Connect?

Eating a sweet treat occasionally does not automatically cause diabetes. The bigger picture involves your overall diet, activity levels, body composition, genetics, and other health factors.

Frequently consuming sugary foods and drinks can make it easier to take in excess calories, gain weight, and develop the metabolic problems associated with Type 2 diabetes. Excess body fat, particularly around the waist, can contribute to insulin resistance.

The good news is that you don't need to give up every food you enjoy. You need a smarter strategy.

Start by reducing sugary drinks, limiting highly processed snacks, choosing more vegetables and other fibre-rich foods, and including adequate protein in your meals. These changes can help you manage your appetite, maintain a healthier weight, and support better blood sugar control.

Your Halloween Health Challenge

This Halloween, don't let a bowl of candy derail your fitness goals. Put these five

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
83° / 79°	84° / 78°	83° / 76°	83° / 78°	84° / 77°	83° / 80°	85° / 81°
A bit of morning rain; otherwise	Partly sunny	Partly sunny with a couple of showers	Partly sunny with a couple of showers	Variable clouds with showers; breezy	Some sun	Sunshine and a few clouds

COMMUNITY EVENTS

Registration for 2027 YMCA Youth Baseball
Ongoing until 31 October – Whether your child is picking up a bat for the first time or returning for another season, there’s a place for them on the field. Season starts in January for youths 4 to 15 years old. Registration is only \$100 for the entire season and includes player uniforms. Visit ymcacayman.ky to register today!

National Youth Choral Festival Final Concert
30 October – Come celebrate the talented singers in this en masse singing event! Featured schools include John Gray High School, Clifton Hunter High School, Light-house School and many more. The festival takes place at the Cayman Islands Baptist Church beginning at 4pm. Donations are welcomed and will support the continued work of Cayman Arts Festival.

Trunk or Treat
30 & 31 October - Get ready for a spooktacular Halloween celebration for the whole family! Join Cayman Rugby on October 30th from 5–9pm and October 31st from 8am–12pm at the Rugby Club in George Town.

Pirates Week 2026
30 October – 21 November - Pirates Week 2026 brings Spirits, Gold & Glory to the Cayman Islands with a packed programme of pirate-themed festivities across Cayman Brac, Grand Cayman and Little Cayman. From dramatic Pirates Landings and cardboard

boat racing to district celebrations, food, swimming, live entertainment and fireworks, the festival offers plenty of ways to join the fun. Visitors are encouraged to monitor the festival’s official communication channels for updates at <https://piratesweek.com/events>.

George Town Public Library - Halloween Costume Party
31 October - The George Town Public Library invites children and families to our Halloween Costume Party — with plenty of trick-or-treat fun before the big night! The event is on Saturday 31 October from 11am to 1:30pm at the George Town Public Library.

Moonlight & Movies
19 October – Older Persons Month is being celebrated this October. The public is invited to the Seniors Talent Show on Monday 19 October beginning at 6pm at the Harquail Theater. Admission is free.

Women’s Health Seminar
1 November - West Bay SDA Church warmly invites all to a Women’s Health Seminar this Sunday, November 1st with Dr Rhonda Reeves from 2:30pm to 3:00 pm for health checks. This will be followed by the seminar from 3:00 pm to 4:30 pm including an interactive question-and-answer session.

Annual Pirates Week Turtle Release
6 November – The Cayman Tur-



tle Centre invites all to the annual turtle release on Friday 6 November at 10am on Governor’s Beach.

Cayman Youth Choir – One Moment in a Time
10 November - The Cayman Youth Choir presents One Moment at a Time on 10 November

at John Gray Performance Hall from 6pm to 7pm. One Moment in Time brings the Cayman Youth Choir to the stage for a joyful musical journey through the decades. Audiences can enjoy timeless classics alongside contemporary favourites, performed with the energy and voices of Cayman’s

young singers. Tickets are CI\$30 for adults and CI\$20 for students, with a special two-ticket offer for CI\$50.

Send your community events to wendy@caymaniantimes.ky

Halloween Horror

CONTINUED FROM Page 15

strategies into action:

- 1. Set your limit before you start.** Choose one or two treats you genuinely enjoy, rather than mindlessly reaching into the candy bowl.
- 2. Don’t shop hungry.** Make healthier food choices easier by eating a balanced meal before heading to the supermarket.
- 3. Watch what you drink.** Sugary sodas,

sweetened juices, and speciality coffees can add substantial amounts of sugar and calories without leaving you feeling satisfied.

- 4. Get moving.** Take a brisk walk, enjoy an active evening with the family, or schedule a workout. Aim for at least 150 minutes of moderate-intensity activity each week, building up gradually if you’re currently inactive.
- 5. Think beyond Halloween.** One evening won’t determine your health. Your everyday habits, repeated over weeks and months, make the real difference.

The Best Trick Is Taking

Control

Type 2 diabetes is not inevitable, and healthy lifestyle changes can substantially reduce your risk. For people already living with the condition, improvements in nutrition, physical activity, and weight management can help with blood sugar control alongside any prescribed medical treatment.

However, no lifestyle plan can guarantee that you will never develop diabetes. Family history, age, and other factors also play a role. If you’re at increased risk, speak with your healthcare professional about screening and prevention.

This Halloween, enjoy a treat without turning it into a week-long sugar fest. Then get back to the habits that support your health, fitness, and long-term well-being.

Your health is worth more than a handful of candy.

Ready to get serious about losing weight, building strength, and improving your fitness? Don’t wait until another holiday has passed or another year has gone by.

Call Ernest at Body Shapers Personal Training Fitness Studio on 325-8696 today and take the first step towards a healthier, stronger you!

Anglican Bishop Golding Makes First Official Visit to Cayman Islands

The Diocesan Bishop of Jamaica and the Cayman Islands, the Right Rev. Leon Paul Golding, made his first official visit to the Cayman Islands this week since his elevation to the episcopacy.

Bishop Golding presided over and preached at the October 25, service at the St. George’s Anglican Church.

“My first visit provides a valuable opportunity to reacquaint myself with the work and ministry of the Church here, and to engage personally with its clergy and people,” Bishop Golding said. “As Bishop, I believe it is important to remain closely connected with those whom I am called to serve, to listen to their experiences, understand their needs, and offer encouragement and support as we continue together in faith and service to God and His people.”

The rector of St. George’s, Father Jerome Small, welcomed the Bishop’s visit.

“We are delighted to welcome Bishop



► Bishop Leon Golding

op Golding on his first official visit to St. George’s and, by extension, the Cayman Islands, as Diocesan Bishop,” Father Small said. “His presence here is a meaningful expression of the bond between the Bishop and the people entrusted to his pastoral care.

“We look forward to sharing with him the life, work and ministry of our Church, as well as the joys, challenges and aspirations of our congregation. We trust that his visit will be a source of spiritual renewal, encouragement and inspiration as we continue to strengthen our Christian witness and fulfil our mission of serving God and the wider Cayman community.”

Bishop Golding began his ordained ministry as curate at St. Andrew Parish Church, where he served from 1984 to 1988 under the guidance of the late Bishop Herman Spence, who was then rector of the parish.

He subsequently served as rector of four parishes across Jamaica, gaining extensive experience in pastoral care, parish administration and church leadership.

His first appointment as rector was in the Port Maria Cure in St. Mary, where he served from 1988 to 1990. He then served in the Stony Hill Cure in St. Andrew from 1990 to 2000, before becoming rector of Kingston Parish Church from 2002 to 2008.

He later became rector of the Church of the Holy Trinity in Westgate, Montego Bay, St. James, where he served until his election as Suffragan Bishop of Montego Bay in 2012.

After more than a decade of episcopal leadership in western Jamaica, Bishop Golding was elected the 15th Diocesan Bishop of Jamaica and the Cayman Islands on March 24, 2025, at a Special Synod held at St. Luke’s Church Hall in Cross Roads, Kingston.

DEATH ANNOUNCEMENTS

We have been asked to announce the passing of

Mr. Elvis Albert Green,

who passed away on October 13, 2026. A Thanksgiving Service will be held at Kings Seventh-day Adventist Church, 213 Mango Turn, George Town, Grand Cayman, Cayman Islands on Sunday, November 08, 2026 at 11:00 a.m.

Viewing: 10:00 – 11:00 a.m.

Interment at: East End Cemetery

Condolences can be registered at churchillsfuneralhome.com

We have been asked to announce the passing of

Aaliyah Catalina Hernry,

who passed away on October 13, 2026. A Thanksgiving Service will be held at Kings Seventh-day Adventist Church, 213 Mango Turn, George Town, Grand Cayman, Cayman Islands on Sunday, November 08, 2026 at 11:00 a.m.

Viewing: 10:00 – 11:00 a.m.

Interment at: East End Cemetery

Condolences can be registered at churchillsfuneralhome.com

We have been asked to announce

The passing of

Mr. Tyron Burrell

aka “Masicka”

Who passed away on September 18th 2026.

A Service of thanksgiving will be held at Red Bay Church of God (Holiness) on Saturday October 31, 2026 at 2:00 p.m.

Viewing: 1:00 – 2:00 p.m.

Interment: Prospect Cemetery

Condolences can be registered at churchillsfuneralhome.com

We have been asked to announce the passing of

Mr. David Fitzroy Ebanks

Who passed on October 15th 2026.

Details of a Thanksgiving Service will be announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

9			1			3		6
		2			5			
6			3	7				1
	8			2		6		5
		7				1		
2		6		8				9
	1			6	7			2
			4			7		
7		9			3			4

Difficulty Level ★ 2/17

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Answer to previous puzzle

7	2	3	1	6	8	4	5	9
4	9	1	5	3	7	2	8	6
8	6	5	2	4	9	7	3	1
3	5	7	9	2	1	6	4	8
2	1	4	6	8	3	5	9	7
9	8	6	7	5	4	1	2	3
6	3	8	4	1	5	9	7	2
5	7	2	3	9	6	8	1	4
1	4	9	8	7	2	3	6	5

Difficulty Level ★★★★★ 2/16

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CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Loudly lament
5 Scottish lord
10 Mystique
11 Makes blank
12 Sports figure
13 Feels the absence of
14 Trap to catch computer hackers
16 Less than wonderful
20 Meager
23 Stunned wonder
24 Practical
25 "Tomorrow" singer
27 Sturdy wood
28 Sights
29 "Uh-uh"
32 Spot on a shirt
36 Polite word
39 Mediocre
40 China collection
41 Ship storage
42 Yertle's creator
43 Yankee great, familiarly

DOWN

1 Scrub
2 Sedan or compact
3 Persia, today
4 Prints, in cop jargon
5 Small singing groups
6 Must
7 Braying beast
8 Originally called
9 Snaky shape
11 Vacant
15 Days gone by
17 Put up
18 Tot's scrape
19 Casual tops
20 Sound of disappearing
21 Miles off
22 1987
25 In a frenzy
26 Boris's partner
28 Bay
30 Bridge utterance
31 Rx amounts
33 Cabinet part
34 Ibsen's home
35 Chuck of "Meet the Press"
36 Score amts.
37 Spike of film
38 Water, in the Seine

S	H	E	D		P	E	G	S		
M	A	N	O	R		R	A	N	A	T
A	L	O	N	E		I	N	D	I	A
L	O	U		L	A	G	G	I	N	G
L	E	G	G	I	N	G		V	E	E
	S	H	R	E	D		W	E	D	
			E	D	I	T	H			
	H	A	Y		R	A	I	N	S	
F	A	N		L	O	G	G	I	N	G
L	U	G	G	I	N	G		C	A	L
A	L	L	I	N		E	V	O	K	E
S	I	E	V	E		D	A	L	E	S
K	N	E	E				L	E	S	S

Yesterday's answer

Word Search

L	B	E	F	F	H	D	E	R	N	N	G	O	X	B
S	T	C	N	L	R	W	W	P	U	F	F	I	N	A
K	M	P	L	R	T	A	A	C	F	N	F	T	I	F
I	F	T	S	R	Y	F	F	D	A	F	N	R	F	F
F	P	L	O	H	F	F	F	V	U	H	G	D	F	L
F	I	F	U	Y	V	U	L	S	H	U	F	O	U	E
L	F	M	R	F	F	G	E	L	F	F	U	R	M	F
E	F	R	I	A	F	E	L	F	F	A	R	N	T	G
E	L	N	B	B	F	Y	I	F	P	T	M	H	T	M
R	E	T	O	P	T	F	B	A	F	Y	A	T	U	U
D	M	F	F	I	H	N	I	D	E	E	H	F	B	S
S	H	U	F	F	L	E	M	A	L	O	F	D	P	F
Y	F	N	I	F	B	T	L	S	V	L	M	Y	O	F
O	T	P	N	O	P	P	U	A	E	G	A	L	D	O
Y	U	F	F	A	O	A	A	O	T	A	F	F	U	Y

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

Baffle
Boffin
Effort
Fluffy
Guffaw
Muffin
Muffle
Piffle

Puffin
Raffia
Raffle
Ruffle
Shuffle
Skiffle
Suffix
Waffle



Have fun with

CAYMANIAN TIMES

THE AMAZING SPIDER-MAN

By Stan Lee

I PRAY THAT YOUNG ATLANTIAN MANAGES TO REACH SAFETY.

ME TOO, BUT SAVE A LITTLE CONCERN FOR HUMANITY, TOO.

REMEMBER, NAMOR GAVE THE SURFACE WORLD ONE DAY TO STOP POLLUTING THE SEAS— THEN HIS WARSHIPS WILL ATTACK!

JUDGE PARKER

By Woody Wilson & Mike Manley

WHAT'S GOING ON, HONEY?

IT'S JUST...WE'VE ALL BEEN INDOORS FOR LIKE FOREVER. NOT EVEN SUPPOSED TO LEAVE THIS TOWN. BUT WHEN THIS IS OVER I NEED A CHANGE. I NEED TO LEAVE.

BUT WHAT ABOUT THE CAMPAIGN?

THAT FEELS LIKE A MILLION YEARS AGO NOW, SOPH. I'M GOING TO TRAVEL. AND I'D LIKE IT IF YOU'D JOIN ME.

CURTIS

By Ray Billingsley

THERE'S A CONSTANT BARRAGE OF BAD NEWS THESE DAYS

I TRY MY BEST TO SHIELD THE BOYS

HEY, BOYS, HOW 'BOUT SOME JUNK T' EAT AND A REALLY SILLY COMEDY?

AND THAT IS WHY I LOVE YOU ALLWAYS, MR. GREGORY WILKINS

CaymanianTimesClassifieds

Company: Thomas and Sons Construction

Position: Carpenter

Job ID: U6M7S8

Job Expiration Date:

Call: 325 7942

Skills needed

- Needed skilled Carpenter to Interpret blueprints and build accordingly
- Measure, cut, shape, and prepare construction materials
- New and refurbishment to construct walls, floors, doorframes, baseboards and trellis
- Must know how to Ensure level square, and secure build
- Install doors, cabinets, stairs, panelling, and should be able to fix any mistakes in wood fittings
- Inspect and repair damaged structures and fixtures
- Take care of tools, equipment, and construction materials
- Shop and order and pick up materials needed, not to be wasteful
- Maintain a safe and clean work site
- Operate saws, drills, sanders, and other carpentry tools safely
- Work with other tradesmen to meet project specifications and deadlines
- Knowledge of next steps and ordering suitable materials at most cost-effective manner
- Perform calculations for materials and dimensions
- Supervise unskilled men and arrange work for an effective and productive site
- Meet with Inspectors on an ad hoc basis
- Meet with Clients on an ad hoc basis

Requirements

4-5 years' experience

Salary \$17.00 per hour

Benefits in accordance with the CI labour law

Police clearance Certificate

Valid Drivers Licence

Blake's Cleaning Services

Needs a Janitor

10 yrs Experience in Janitorial work.

Full knowledge of residential, commercial and Construction cleaning.

Time management skills a must.

8.75phr

Email: blakescleaningservicesky@gmail.com

WORC Job ID: C6T4Q3

Cayman Physiotherapy Ltd is looking to hire a chiropractor. This individual must be licensed or eligible for license with CPAM. They will need to be able to assess, identify and manage the clinical care of patients by performing physical, neurological and orthopaedic examinations and then producing a plan of treatment using chiropractic techniques including spinal and extremity adjustments. Treatments will also include joint unloading techniques, muscle therapies, dry needling, therapeutic exercise prescription and taping.

35 hours per week including Saturdays and two evenings on a commission based pay structure in range of \$4500 - \$8500 KYD per month plus benefits

Please send your full resume with a cover letter to caymanphysio@gmail.com

CAMPBELLS

LEGAL OPERATIONS LEAD

Campbells is seeking to recruit a Legal Operations Lead to join our team. This roll will improve the design and delivery of legal work across the firm by combining legal knowledge, process analysis and technology implementation. Working directly with practice groups and business services teams, the post holder will map the full lifecycle of a matter, develop and maintain legal workflows, embed effective use of the firm's legal AI platform and other approved systems, draft technology policies and support client-facing solutions.

LOCATION	KEY DUTIES	REQUIREMENTS
Cayman Islands	• Mapping lifecycles from enquiry, conflicts, KYC and engagement through closure; improving processes and automations; • Gathering requirements, coordinating vendors, testing; • Building AI workflows for document packs, subscription reviews and financing checklists; • Supporting AI queries, troubleshooting, training, knowledge banks and playbooks; • Developing AI, data and technology policies; • Designing workflows, extending solutions and supporting operations mandates.	• Law degree or paralegal qualification; • 2+ years' legal operations, technology or process-improvement experience in an offshore/international law firm; • Cayman and BVI corporate law, governance, filings and compliance knowledge; • Accuracy, attention to detail and deadline & project management; • AI tools, prompt engineering, automation and verification; • Microsoft Office, legal technology, Re-engineering legal process.
TYPE	Full-time (150+ hours p/m)	
DEADLINE	13 Nov 2026	
JOB PORTAL ID	C4T6U6	

WHAT WE OFFER

- Salary CI\$82,000 - \$102,500 per annum | Discretionary bonus | 20 vacation days | Premier health insurance | Life insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.

CAMPBELLS

PARALEGAL

Campbells is seeking to recruit a Paralegal to join our Litigation, Insolvency & Restructuring team. This role's principal focus will be assisting with the firm's debt recovery practice and will involve serving as a point of contact for banks and stratas seeking to recover secured and unsecured debts under pressure.

LOCATION	KEY DUTIES	REQUIREMENTS
Cayman Islands	• Managing debt recovery and enforcement matters; • Drafting engagement letters, letters before action, statutory demands, settlement agreements, enforcement applications and other legal correspondence; • Liaising with clients, government agencies, local registries and overseas counsel; • Assisting attorneys with court filings and hearing bundles, conducting legal research and performing due diligence on local and foreign debtors; • Supporting debt recovery through insolvency proceedings and maintaining accurate case records in accordance with firm protocols and regulatory requirements.	• At least two years' experience in a similar role within an international or offshore law firm; • A law degree or recognised paralegal qualification required; • Additional finance, accounting or project management qualifications would be advantageous; • Experience in client-facing commercial legal matters and managing multiple cases accurately under tight deadlines; • Knowledge of Cayman Islands law, regulatory environment, judgment enforcement, winding-up and insolvency proceedings; • Proficiency in M. Office, iManage & Aderant; • Strong independent working, problem-solving and interpersonal skills.
DEPARTMENT	Litigation	
TYPE	Full-time (150+ hours p/m)	
DEADLINE	13 Nov 2026	
JOB PORTAL ID	T3T6H6	

WHAT WE OFFER

- Salary CI\$65,000 - \$82,500 per annum | Discretionary bonus | 20 vacation days | Premier health insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

CABIN CREW MEMBER
Salary: CI\$36,528 – CI\$46,740

The Cabin Crew Member will report to the Chief Cabin Crew Member/Manager In-Flight Training and Standards and will be responsible for all security and safety related responsibilities on the aircraft while grounded and in flight.

Summary of Key Responsibilities:

- Adhering to all Company, Government, Airline Policies, Regulations, and Procedures
- Accepting direction and guidance to ensure delivery of high standards of customer service is maintained
- Assuming duties and responsibilities in areas assigned by Senior Cabin Crew Member
- Remaining current and well informed of duties of In-Flight Procedures
- Maintaining and conducting safety responsibilities
- Participate in pre-flight briefings to discuss cabin conditions and flight details
- Maintaining a high level of personal appearance, presentation and conduct
- Demonstrate the use of safety equipment and emergency equipment
- Serve meals, or snacks and sell beverages

Qualifications, Skills & Experience:

- High School or College Graduate
- Must hold a valid passport to facilitate required travels
- Minimum height of 5' 4" and weight must be in proportion to height
- At least 2 years' experience in Customer Service or related role
- Good command of the English language and Exceptional communication and interpersonal skills
- Ability to remain calm and focused under pressure and in emergencies
- Good numeracy skills for handling cash (including foreign exchange)
- Must be poised, well-groomed and females must be able to wear heels while on duty
- Must be willing to comply with pre-employment medical (including hearing, vision, and standard medical tests)
- Readiness to be notified at the last minute of Irregularities in Reporting for Duty
- Must be able to travel long distances on aircraft and be willing to work scheduled weekends, early mornings, late nights and all public holidays
- Ability to swim, assist others while in the water and effectively carry through emergency duties
- Must be First Aid /CPR/AED Certified and must be able to respond effectively to any illness or emergency evacuations that may occur
- Knowledge of Security, Customs, Travel Laws and Immigration Regulations
- Good command of other languages is an advantage

Special Conditions:

- Must be willing to comply with pre-employment medical (including hearing, vision, and standard medical tests)
- Readiness to be notified at the last minute of Irregularities in Reporting for Duty
- Must be willing to work scheduled weekends, early mornings, late nights and all public holidays
- Ability to swim, assist others while in the water and effectively carry through emergency duties

Desirable:

- First Aid Training/CPR Certified
- Knowledge of Security, Customs, Travel Laws and Immigration Regulations
- Good command of other languages is an advantage

Cayman Airways offers an excellent compensation package
Applications from suitably qualified Caymanians/Status holders should be submitted to:

<https://caymanairways.zohorecruit.com/jobs/Careers>

The deadline for receipt of applications is 20th November 2026
Late and incomplete applications will not be accepted



CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

STORES CLERK/DRIVER
Salary: CI\$36,528 – CI\$46,740

The Stores Clerk/Driver will report to the Manager, Inflight Purchasing and will be responsible for the driving and operations of various company equipment including, but not limited to vans and catering trucks, loading and unloading of aircraft trolleys, restocking of aircraft, and the delivery of orders to other departments.

Summary of Key Responsibilities:

- Load catering vehicles with all carts and service items for aircrafts
- Service aircrafts to ensure on-time departures, including all galleys and forms
- Carry out deliveries for all departments
- Assist in the preparation of documentation for the release of all incoming items from customs or cargo, as necessary
- Assist in the accomplishment of storing, shipping and receiving of aircraft parts, tools and equipment, in accordance with company and regulatory authority requirements
- Package all outgoing items in approved shipping containers, and properly blank parts as necessary
- Provide support and assist in the routing of outgoing containers and documentation to the cargo department for shipment
- Monitor and maintain, at all times, the proper storage conditions in the aircraft Bonded Stores and Tool Crib climatic conditions, ventilation, storage racks, spacing and cleanliness etc. Monitor shelf-life limitations and ensure that stock rotation is practiced
- Maintain at all times the Bonded, Quarantine, Goods Out and UREC sections of the stores in a clean, tidy and organized condition
- Receive unused parts credited to stores and route to Quarantine Stores, in accordance with company procedures
- Update the Computer Inventory System and company records as directed by the Supervisor, Stores

Qualifications, Skills & Experience:

- Minimum of High School Diploma
- Working knowledge of computer applications
- Basic general knowledge in Airline Operations Procedures
- Committed to promoting airline operational efficiency to Cayman Airways
- Ability work independently and under pressure

Special Conditions

- Possess valid Cayman Islands Group 4 Driver's License
- Must have the physical stability to stand for long hours, ascend and descend stairways, and lift heavy parcels and baggage up to 70 pounds
- May be exposed to the elements of extreme heat, rain and subject to noisy conditions
- Able to work shifts, including weekends and public holidays

Cayman Airways offers an excellent compensation package

Applications from suitably qualified Caymanians/Status holders should be submitted to:

<https://caymanairways.zohorecruit.com/jobs/Careers>

The deadline for receipt of applications is 20th November 2026
Late and incomplete applications will not be accepted

Caymanian Times

NEWSPAPER ADVERTISING RATES

SEPTEMBER 2026



Description	Price (CI\$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

**3 days notice
for ads**

For further information or to
book an advertisement email:
sales@caymaniantimes.ky

Alpha Motorsport -Job Post ID No.: D6Y3F8

Looking for a part-time Service Writer

Minimum 10 years of customer service experience. • A minimum of two years' experience in a customer-facing automotive service position within a high-end luxury vehicle workshop or dealership is essential with strong communication, organizational, problem-solving, attention to detail, and Microsoft Office skills. Candidates must be 25 or older, hold a valid Cayman Islands driver's licence and High School Diploma, be able to provide professional customer service, explain vehicle repairs, process invoices, maintain accurate records, and lift up to 50 lbs; college or customer service/automotive training is an advantage. The position offers CI\$30,000 to \$45,00.00 per year depending on experience, with 20-30 hours working week. Statutory benefits deemed by Law.

Email resume to info@alphamortorsport.ky

Activ Life Ltd. invites applications from qualified Caymanians and Permanent Residents (PR Holders) for the position of **Yoga Instructor / Health and Wellness Coach**.

Qualifications

- Minimum of three years' yoga teaching experience
- Advanced Yoga Diploma from an internationally recognised provider
- Health Coach Certificate

Requirements

- Clean police record and valid driver's licence; must have own vehicle
- Ability to travel at short notice to conduct classes and work overtime, weekends and public holidays as required
- Ability to teach classes accommodating varying skill levels and learning styles
- Fluency in written and spoken English
- Compliance with all company policies and procedures
- Two professional references

Salary and Benefits

CI\$3,250 per month, plus pension and health benefits in accordance with statutory requirements.

How to Apply

Please submit your résumé and cover letter to louise@theactivlife.com no later than 2 November 2026.

ASSOCIATED INDUSTRIES LTD.

We are currently accepting applications from responsible and dependable individuals to join our team in the capacity of
EVENTS MANAGER

Duties, Responsibilities and Requirements:

- Event design, planning and execution while managing all elements within time limits and budgets
- Produce detailed proposals for events (including timelines, venues, suppliers, legal obligations, staffing and budgets)
- Liaise with clients to identify their needs and to ensure customer satisfaction
- Organize and manage all event details such as decor, catering, entertainment, transportation, location, invitee list, special guests, equipment, promotional material, etc.
- Conduct market research, gather information and negotiate contracts with vendors
- Liaise with the Marketing Department to publicize and promote the event when necessary
- Ensure compliance with insurance, legal, health and safety obligations
- Specify staff requirements and coordinate their activities
- Proactively handle any arising issues and troubleshoot any emerging problems on the event day
- Propose ideas to improve provided services and event quality
- Conduct pre and post event evaluations and report on outcomes
- Handle budgeting and invoicing
- Negotiate sponsorship deals
- Have excellent communication skills in order to interpret and negotiate briefs with clients
- Have good presentation skills and the confidence to explain and sell ideas to clients and colleagues
- Have accuracy and attention to detail

Qualifications, Experience and Competencies

- Bachelor's degree in Event Management or related field, OR 5 year's event planning experience
- Proven experience as an event manager or organizer
- Exceptional creativity and innovation
- Excellent time management, communication and organizational skills
- Ability to manage multiple projects independently
- Accuracy and attention to detail
- An understanding of the latest trends and their role within a commercial environment
- Professional approach to time, costs and deadlines.
- MS Office proficiency
- Must possess a Group 2 Cayman Islands Driver's License and own transportation

Salary Range: CI\$40 – 80K Per Annum

Applications should be sent to:

ASSOCIATED INDUSTRIES LTD.
17 Lancaster Crescent, Off Sparky Drive
OR
Email: jobs@aigroup.com

Application deadline – NOVEMBER 6, 2026

Cayman Clinic Ltd. is seeking a full-time **Nursing Assistant** to support the clinical and administrative operations of a busy multi-physician general practice.

The successful candidate will provide a combination of clinical patient support, patient account and payment support, front-desk coverage, clinic environment support, and wellness-program coordination. The position requires an individual who is comfortable working across both clinical and administrative functions and who can adapt to the changing needs of a busy outpatient medical practice.

The Nursing Assistant will work under the direction and supervision of Cayman Clinic's physicians and nursing/clinical staff. Clinical duties and patient-care activities will be performed within the employees' training, competency and scope of responsibility and in accordance with Cayman Clinic policies, procedures and applicable Cayman Islands requirements.

The position does not involve independent clinical decision-making or the provision of care outside the employee's qualifications or delegated responsibilities.

The employee will be expected to work collaboratively with physicians, nurses, administrative personnel and other members of the multidisciplinary clinic team and to follow appropriate clinical, infection-prevention, patient-safety and operational protocols.

Essential Requirements

- A minimum of three years' relevant healthcare experience involving patient support and medical-office administration.
- Demonstrated ability to record accurate vital signs, prepare patients for examinations and assist clinical staff within delegated responsibilities.
- Working knowledge of infection prevention, clinical cleaning procedures and patient confidentiality.
- Experience using electronic medical records and handling patient registration, appointments, insurance verification and payments.
- Strong verbal and written communication skills in the English language, organisational and accuracy skills, with the ability to prioritise tasks and escalate concerns appropriately.
- Availability to work the advertised Monday–Saturday schedule and provide coverage across clinical-support and administrative functions.

Working Hours: Monday–Friday: 8:00 a.m.–5:00 p.m., with one-hour unpaid lunch break

Saturday: 9:00 a.m.–2:00 p.m.

Salary: CI\$1,800–CI\$2,500 per month working 45 hours per week. Benefits as deemed by law.

Please email applications to staylor@caymanhr.com

Job Post ID: E4Q4B8

Web 3 Client Relationship Manager

Job ID: N2F6B4

Location: Grand Cayman

Department: Client Relations / Operations

Employment Type: Full-Time

Salary: USD \$120,000 – \$130,000 annually

Role Overview

The Client Relationship Manager oversees client portfolios, business development, management of project teams, and the continuous improvement of workflows and training programs. The ideal candidate will be responsible for maintaining high-quality deliverables and ensuring client satisfaction through efficient project management and team collaboration.

Key Responsibilities

Client Portfolio Management

- Manage a diverse portfolio of clients with a focus on Project Management, Operations, and Token Operations.
- Serve as a key point of contact for clients, facilitating communication between the project management and finance teams.
- Oversee deliverables and participate in key meetings, including project kick-offs and other critical discussions.
- Expand the client portfolio by acting as a touchpoint rather than a direct project manager.

Business Development

- Actively engage in business development activities, including setting up proposal calls and introductions with prospective clients.
- Prepare proposals and service agreements using standardized templates.
- Maintain communication with potential clients until agreements are signed and the onboarding process is completed.

Team Management

- Conduct weekly one-on-one meetings with Project Managers (PMs) to analyze time allocation, monitor capacity, and ensure accurate reflection in client allocation documents.
- Run autonomous drop-in calls with new PMs to address recurring items, deliverables, and any client concerns.
- Conduct monthly check-ins with Finance Associates (FAs) to track action items and address material concerns, ensuring all are documented in project management tools (e.g., Monday.com, Notion).
- Present findings and updates regularly to the Team Manager, ensuring transparency and accountability.

Process Improvements

- Collaborate with the Team Manager and Finance & Operations Manager to develop and implement efficient workflows aimed at enhancing the productivity of operations, accounting, and service providers.

- Focus on streamlining processes such as payment handling, invoice tracking, and overall operational efficiency.

Training and Development

- Design and implement comprehensive training programs for PMs and FAs, including video content, reading materials, in-person coaching, and other learning initiatives.
- Ensure that training programs are effective in enhancing the skills and knowledge of the team, supporting overall business objectives.

Quality Assurance

- Work closely with the Team Manager, Finance & Operations Manager, and other stakeholders to uphold quality standards across all projects and deliverables.
- Implement and monitor review processes, workflows, and initiatives to consistently deliver high-quality outcomes.

Requirements

- 5+ years of experience in operations, client management, or project delivery.
- Proven ability to manage multiple client accounts and cross-functional teams.
- Experience in business development and client onboarding.
- Excellent communication skills in async and remote settings.
- Familiarity with Web3, crypto teams, or token operations.
- High attention to detail and quality standards.

Qualified candidates should send applications to recruitment@autonomousprojects.co
Only Caymanians and PR holders need to apply.

CHLOE'S CHOICE**VACANCY: JANITOR** (Full-Time | 40 hrs/wk)

C\$ 8.75 per hour health, pension, and vacation benefits.

- 3–5 years verifiable commercial cleaning & floor care (buffing/stripping/waxing)
 - Chemical safety knowledge; ability to lift 50 lbs; flexible shift work
 - Clean Police Clearance & medical fitness certificate required
- Suitably qualified Caymanians, RERC holders, and Permanent Residents are strongly encouraged to apply.*

Apply via the **WORC JobsCayman** portal (Job ID: **U2X8B8**) or submit resume to chloeschoicecayman@gmail.com / seagrapesecretarial1@gmail.com

Coral IsLes Bar & Restaurant--Kitchen Helper (1)**South Side, Cayman Brac.**

Responsibilities include food preparation. Handle cash and process payments (cash, credit/debit cards). Maintain cleanliness of restaurants. Minimum (3 years) of experience. Must have up to date food and hygiene certification from the Dept of Environmental Health.

WORKING CONDITIONS:

- Fast-paced and high-energy environment
- Flexible shifts including nights, weekends, and holidays.
- Willing to work Monday-Friday until 2AM and Saturday-Sunday 12AM

The starting rate for these positions is C\$8.75 per hour. Full benefits- including Medical Insurance, Pension contributions, and statutory Vacation and Sick leave- are provided in strict accordance with the Cayman Islands Law. Please email your resume at westtex@westendtexacocyb.com

Company AJE Maintenance & Construction**Job Title: Construction Helper – Full Time****Location: Grand Cayman**

Salary: \$10 per hour

Interested applicants contact: 925 3514

Email: des262000@hotmail.com

Duties: Assists skilled workers with block laying, plastering, rendering, carpentry, tiling, painting, and general construction duties. Responsibilities prepare work areas, mixing mortar and plaster, handling tools, and assisting with brickwork and finishing tasks. Must be physically fit, reliable, and able to follow instructions.

Company AJE Maintenance & Landscaping**Job Title: Gardener – Full Time****Location: Grand Cayman**

Salary: \$8.75 per hour

Interested applicants contact: 925 3514

Email: des262000@hotmail.com

Duties: Grass cutting, hedge trimming, tree cutting and pruning, weeding, blowing and collection of leaves, making plant beds and planter boxes, planting flowers, shrubs and fruit trees. Plant debris removal from construction sites Other General yard maintenance

Berman Fisher Limited**AUDIT ASSISTANT MANAGER | GRAND CAYMAN, CAYMAN ISLANDS****Job: H6Q6B8****We offer:**

- A Young & Dynamic team
- A clear career path with work life balance
- On the job training – learn from the best, from highly regarded professionals in the market with strong focus on coaching, learning and development
- Exposure to complex and global client portfolio
- Being part of a top professional services firm and making an impact that matters, while enjoying an island lifestyle!

We are looking for:

We are looking for a driven and hardworking Audit Assistant Manager to join our growing Audit team at Berman Fisher Limited.

An individual who is committed to career growth, with a professional accounting designation (CPA, ACCA, ACA) and who has a solid foundation of audit experience, ideally with relevant industry understanding.

The successful candidate must possess excellent inter-personal and communication skills that will provide them with the ability to build strong relationships both internally and externally. Possessing a strong client service focus is imperative. The individual will work with a team of audit seniors and report directly to the Audit Manager and Audit Director/ Partner on audits of investment funds. Being able to manage a team, coach, train employees and possess a high level of experience in Cayman investment funds is essential. The individual must be a team player and understand that the position may call for some hours of overtime during the busy season.

The role:

- Audit planning and recognition of significant audit risks
- Understanding audit assertions and risks
- Ability to follow an audit plan and execute audit procedures to address audit risks
- Calculating audit material and performing and reviewing substantive audit tests on material balances
- Performing tests of control on client's systems
- Maintaining professional skepticism and acting with due care
- Valuing different investment types and vehicles
- Identifying and analyzing discrepancies and errors
- Preparing and reviewing financial statements in terms of IFRS and US GAAP
- Consistently providing clear & concise audit findings
- Reviewing audit work performed by audit seniors
- Providing on the job training to audit staff
- Networking with clients
- Working in a team

Requirements:

- An internationally recognized professional accountancy qualification (CA, CPA, or ACA) is required, not optional.
- Minimum 5 years of audit experience in external audit services and an understanding of auditing private equity investments
- Strong knowledge of accounting standards (IFRS and US GAAP)
- A good understanding of the fund structures in the Cayman Islands
- Working knowledge of crypto and digital assets with a desire to learn further
- Experience leading the planning, execution, and reporting on audits
- Excellent communication and negotiation skills and collaborative approach to management. A commitment to quality and client service
- A positive hard-working attitude
- A desire to learn and grow
- Proficient in Excel and Microsoft Word
- Attention to detail
- Time and priority management

Salary range: US\$85,000 – US\$90,000 per annum depending on experience.

- Basic health insurance paid by employer.
- 5 weeks paid vacation per year

Full-time: Monday to Friday, 8:30 a.m. to 5:00 p.m. (37.5 hours per week / 150 hours per month). During peak seasons, working hours may increase to 55 hours per week. Given the nature and responsibilities of the position, overtime is expected during these periods and is not separately remunerated.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to: info@bermanfisher.com

Deadline: November 07, 2026.

A valuation surveyor is required to join the BCQS Team in the Cayman Islands.

We are seeking a talented and dynamic valuation surveyor with 4+ years' post qualification experience.

Bachelor's Degree in construction industry.

Previous commercial and residential experience in the Caribbean region is critical for this role.

Must be proficient with Argus Developer, CAD, PlanSwift and Enterprise Software.

Must have a valid driver's license.

Salary: US\$3,500.00-US\$8,000.00.

Job ID: S2A3K8

Send letter and CV to info@bcqs.com

CARLOS R. WHITTAKER T/A CARLES MCLAUGHLIN PLUMBING & CONSTRUCTION**NEED AN EXPERIENCED LABOURER**

With over 5 years Experience Site Preparation, Cleared debris, set up safety barriers, and organized materials to keep active work zones safe and efficient.

Load, unload materials, and move heavy building supplies like lumber, concrete, and steel across the job site. Assist carpenters, masons, and electricians by mixing mortar, staging tools, and holding materials. Must have Physical Stamina as Heavy lifting, manual dexterity, and long hours on-site. No fear of heights. WORC Job ID: F7C2K6

EMAIL:

enterprise.business.solutions17@gmail.com

Behaviour Technician (Qualified) at Cayman ABA Ltd.

Starting Salary: \$38,000

Full-time, based in George Town

45 hours per week, benefits as per the labour law

Reports to the BCBA

WORC Portal ID: T8T2Q7

Contact: info@caymanaba.com

Caymanian and RERC applicants take priority

The Behavior Technician is a para-professional, part of a multi-disciplinary team under the direct supervision of a Board Certified Behavior Analyst, providing direct 1:1 interventions to children in the clinic, home, school, and community setting.

The Behavior Technician must have excellent organizational skills and perform well in stressful situations. The Technician will teach communication, social, and living skills while working to reduce problematic behaviors. Will monitor the progress of the treatment plan and work closely with the BCBA to update the treatment plan as needed. The Behaviour Technician must follow the policies and procedures of Cayman ABA to ensure a fun, safe, and positive environment for our clients.

Applicants must be a qualified Behaviour Technician with either RBT, IBT or ABAT credential, and be actively pursuing their BCBA, BCaBA or QASP-s credential.

Requirements

Experience: 1-2 years

Education: High School diploma, Behaviour Technician certification & enrolled pursuing next credential

Valid Driver License

Baptiste Holdings, T/A FitnessPlus "Retail," offers sales, maintenance, and repair of commercial and residential gym equipment and accessories.

Working hours for FitnessPLUS are 9 am to 5 pm from Monday to Saturday. FitnessPLUS also offers maintenance contracts to several commercial, semi-commercial, and private gym clients to ensure their equipment is always in perfect working order and ready for its clients.

The company needs an "In-House" **Maintenance Person/Cleaner** responsible for the general cleaning and maintenance of their showroom, workshop, and warehouse facilities. This person will organize stock items and new inventory, clean up duties on site of equipment installations, and significant refurbishments or repair jobs for their customers. This person will also perform essential preventive maintenance such as cleaning, lubrication, and safety checks of the gym equipment according to various manufacturer recommendations. Previous experience relevant to the role is required.

The candidate must have basic knowledge of cleaning and maintaining gym equipment. They must also be able to multitask, pay close attention to detail, and follow instructions. 1-2 years experience relevant to the role.

Education: None

Salary range: C\$1800.00 per month working 40 hours per week.

Job Post ID: Y8J7G5

C.L Flowers & Sons Limited/Air Agencies Limited

JOB VACANCIES

Factory Worker/Porter

Factory Worker/Porter/Driver

Airline Agent/Porter

Security Officer/Porter

Security Officer/Porter/Airline Agent

Security Officer/Accounts Clerk

Roles & Responsibilities:-

The Factory Worker will have partial responsibility for the following areas:

- Responsible for setting up and operate production machinery according to specific standards and protocols required of the company
- Ascertain that each machine is properly calibrated at the beginning of each shift so that it provides optimum output
- Look through work orders to determine type and quantity of materials needed for each production batch
- Measure and grade batches of raw materials and feed them into production machinery
- Assemble goods on conveyor belts and report any faults to the supervisor on an immediate basis
- Monitoring the production process and carrying out basic testing and quality checks
- Attention to detail and quality
- Understanding of production procedures
- Adherence to health and safety regulations (e.g. constant use of protective gear)

The Porter will have partial responsibility for the following areas:

- Collect, sort and check luggage against flight lists, making sure that the right items go on to the right aircraft
- Move luggage to and from the aircraft using belt loaders, carts and tugs.
- Load luggage on to conveyors in the arrivals hall
- Store freight cargoes in warehouses ready for distribution
- Move freight and load it on and off the aircraft
- Ensures the safe operation of the aircraft
- Actively participates in Porter's Safety Management System (SMS) including, reporting hazards and incidents encountered in daily operations; understand, comply and promote the Company Safety Policy
- Service lavatories on aircraft

The Driver will have partial responsibility for the following areas:

- Ability to operate any of the company fleet of vehicles including trucks, vans, forklifts, backhoes etc.
- Loading and offloading of deliveries.
- Map out driving routes ahead of time to determine the most expedient trip
- Adjust the route to avoid heavy traffic or road constructions etc as needed
- Listen to traffic and weather reports to stay up-to-date on road conditions/ communication with the office a priority
- Arranging regular maintenance and cleaning services for upkeep of vehicles and equipment
- Must take orders from office dispatch

The Security Officer will have partial responsibility for the following areas:

- Check passenger baggage using X-ray devices to detect prohibited and dangerous items.
- Provides security protection for commercial aviation, aircraft and passengers.
- Assist the airport checkpoint personnel.
- Screen passengers and visitors for weapons, explosives, or other forbidden articles to prevent articles from being carried into restricted area of air terminal, pat downs, performing any combination of following tasks.
- Use metal detectors and X-ray devices for inspection/ screening passengers.
- Check the Airport Identity Card for restricted areas.
- Maintain, operate and test security equipment and or act upon any equipment failures or performance deterioration in accordance with departmental instructions.
- Provide a high standard of customer service acting in a professional manner at all times, in line with the Customer Service Commitment
- Control/ Monitor access into restricted areas of the Airport.

Accounts Clerk will have partial responsibility for the following areas:

- Working with spreadsheets, purchase ledgers and journals.
- Maintaining spreadsheets, purchase ledgers, and journals.
- Reconciling invoices and bills submitted for payment.
- Verifying invoices to ensure all amounts, payments, and records are accurate.

- Entering supplier invoices into QuickBooks and arranging payments in accordance with company procedures.
- Resolving accounts payable queries and liaising professionally with suppliers and affiliates, both locally and internationally.
- Managing petty cash transactions and maintaining accurate records.
- Reconciling finance accounts, direct debits, and other related transactions.
- Preparing accounts payable reports for management meetings as required.
- Assisting with the planning and coordination of fundraising charity events, including the Flowers Sea Swim.
- Coordinating, organizing, and participating in activities and projects that promote the company's brand and community engagement.
- Providing administrative and financial support to the Accounts team and undertaking other related duties as assigned.

The Airline Agent will be partial responsibility for the following areas:

- Dealing with passenger inquiries about flight departures and arrivals
- Checking in passengers and giving seat numbers
- Providing boarding passes and luggage labels
- Telling passengers about luggage restrictions
- Weighing baggage and collecting any excess weight charges
- Taking care of people with special needs, and unaccompanied children
- Able to announce incoming and outbound flights
- Handle cash, credit cards, and personal check transactions with accuracy and properly account for all collections and conduct the appropriate airline close out procedures.
- Possess ability to greet and assist all customers in a prompt, friendly and courteous manner over the phone and in person.
- Ability to use airline computer systems to work functions.
- Work independently without direct supervision.
- Ability to stand in one location consistently for long hours (4-5 hours at a time)
- Must be able to arrive at work on a regular and timing basis

Experience, qualifications & other skills:-

- Any certification, training and experience in the related fields would be an asset.
- Has understanding of sales principles and customer service practices
- Must have working experience with Airlines
- Advanced writing skills and ability to communicate effectively (written, oral, presentation) with all levels of the organization and computer literate
- People oriented, excellent customer service skills with a polite and professional approach and ability to communicate effectively with the coworkers and follow instructions of the seniors and maintains an understanding of and follows all applicable policies and procedures
- Has the ability to solve problems and to deal tactfully with upset or angry individuals.
- Be able to work in a fast paced, goal driven environment detail oriented and under strict deadlines and ability to process information in a timely manner
- Must be able and flexible to work long hours, variable shifts, weekends, holidays and day offs as needed.
- Ability to multi task and manage numerous priorities at once and provide positive and constructive feedback.
- Physically fit and strong, able to lift 50 pounds comfortably.
- Must always be safety-minded while working
- Willing to work outside in all types of weather conditions with exposure to loud noises
- Ability to meet all mandatory regulatory requirements
- Clean police record for duration of employment. Any changes must be reported immediately to management
- Must be willing to undergo pre and post-employment random drug tests
- A valid driver's license would be an asset. A valid Group 4 Class license for Driver

Remuneration and Benefits:

CI\$ 8.75-C.I \$ 9 per hour, or commensurate with Experience, Qualifications and Knowledge

Health and pension benefits and other benefits as per Cayman Islands Law.

Caymanian, Status Holders & Legal Residents only need apply.

Send resume to P.O Box 900

Grand Cayman, KY1-9006

No phone calls please

Closing Date: Nov 6, 2026

TTT TREATMENTS LIMITED requires a **GARDENER**. Applicants need 10+ years' experience (5 years minimum acceptable) in landscaping, grounds maintenance, and horticultural care. Duties include mowing, edging, aerating, fertilizing, treating lawn diseases, pruning trees and palms, pest and herbicide application, soil conditioning, mulching, maintaining commercial equipment, and storm cleanup. Must be reliable and manage multiple sites. **Wages:** CI\$8.75 per hour (40 hours weekly) plus statutory Health Insurance, Pension, and Vacation. Apply via JobsCayman (**WORC ID: C8F6S5**) or to P.O. Box 56, Grand Cayman, KY1-1301, timolterrence@gmail.com, seagrapesecretarial1@gmail.com, or Tel: (345) 917-6942.

EXPRESS CLEANERS
Seeking janitors / Cleaners with 3 years or more experience and able to work without supervision.
Duties & Responsibilities
Mop, cleans, power wash, clean construction sites, scrub floors, wash windows
40 hours weekly \$8.75 hourly .Benefits Pension &Health Ins.
Send resume & police record expressjanitorial67@gmail.co.

KINGSLEY CONSTRUCTION
Mason/Marmara
15 to 20plus years experience
Have full knowledge of all masonry.
Caymanians, PR, RERC only.
Email: office.kingsley.cb@gmail.com
WORC JOB #W6Y2V4

Kirkconnell Ltd seeks to employ a suitable person to fill the following position:
General Helper / Shelf Clerk / Cashier
Compensation Package: KYD \$8.75 per hour, plus health insurance, pension, and annual vacation in accordance with Labour Law.
Requirements:
- Must be honest, reliable, and punctual
- Good customer service skills
- Able to work flexible hours including weekends
- Must be legally able to work in the Cayman Islands
Interested persons should apply via email to: KirkconnellLtd@gmail.com

Chiropractor:

Anchor Health Solutions Ltd. T/A MOTUS is licensed under the Health and Practitioners of the Cayman Islands to render chiropractic services.

The company needs a **Chiropractor** who will provide healthcare treatments to clinic patients, including thorough history taking and the rendering of appropriate treatment plans for all incoming patients, documentation and charting for patient files, communication with the appropriate insurance companies, maintenance of all chiropractic equipment, and ordering of all chiropractic equipment and consumables.

Must have a Chiropractic Degree, Chiropractic License, and continuing education certificates. A minimum of 4-5 years of experience is required in a medical office, knowledge of office management responsibilities, systems, and procedures, and knowledge of business and management principles.

Salary range: CI\$4,000 to CI\$5,000 per month, depending on qualifications, knowledge, and experience. Benefits as deemed by law. Weekly hours: 45
JobsCayman ID: H7B6Y7

D'M@STER ENTERTAINMENT
Seeks Bilingual (English-Spanish) DJ,
Must include own music equipment
Compensation: 500-600/wk D.O.E.
Send Resume to:
mmarrod18@gmail.com

DELTA FORCE GENERAL CONTRACTORS

Mason / Carpenter
Experience: 5+ Years
Education: High School or Equivalent
Salary: CI\$12–CI\$14 per hour
Hours: 45 hours per week
Job ID: E5F5C3
Duties: Install and finish drywall, partitions, windows, and doors; construct roof structures and wooden frameworks; install cabinets and fitted furniture; lay bricks and blocks; plaster and render walls; and install insulation. Work with construction teams to ensure quality workmanship and timely project completion.
Apply: Send resumes to info@docuplusagency.ky | **Deadline:** October 30, 2026

Vacancies: Housekeeper/Domestic Helper, Mrs. Andrea Sheryl Hurlston
is currently seeking a reliable and hardworking Housekeeper / Domestic Helper to assist with daily household tasks and become a valued part of the home. The starting rate for these positions is CI\$8.75 per hour. Full benefits—including Medical Insurance, Pension contributions, and statutory Vacation and Sick Leave—are provided in strict accordance with Cayman Islands Law. Please email your resume at hurlstona@yahoo.com.

Simply Clean Kay is Hiring 3 Cleaners

1-2 years of cleaning experience doing deep and general cleaning
Knowledge of using equipment and chemicals
Having your own car would be an asset
Caymanian given first choice, but anyone can apply
Salary \$ 8.75 per hour other benefits as required by law.
Melissa.booth1990@gmail.com

Job Vacancy - Sales Representative at Blue Horizon Digital & Business Solutions
Salary - KYD\$1,800 - KYD\$2,000 Monthly
Full-time
Location-West Bay
Last Date: 30/10/2026
Description -The Sales Representative will be responsible for generating new business, identifying prospective clients, promoting the company's web, digital marketing and business solutions, conducting client meetings, preparing quotations, following up on leads, negotiating sales and maintaining client relationships. The role also involves maintaining sales records, monitoring sales opportunities, coordinating client onboarding with internal teams and supporting customer retention.
Duties: Sell web, digital marketing, and business solutions; conduct client meetings; promote services; generate leads; close sales; follow up with clients; and coordinate onboarding.
Requirements:
Years of Experience: 3-4 years relevant experience.
Education Requirement: Bachelor's Degree
Apply via connect@bluehorizonky.com or WORC Jobs Portal ID:C6H2P8, Tel: +1 (345) 938 7770.

Applications are invited for the post of CUSIP and Office Administrator



SUMMARY

The CUSIP Administrator is responsible for the CUSIP/ ISIN Codes, and other general office and administrative duties to ensure the effective and efficient delivery of service generally.

The ISIN (International Securities Identification Number) is a unique global code that identifies securities in different countries to facilitate cross border trading. The CSX CUSIP/ISIN Code platform provides both our local and international clients with the ISIN number for companies, primarily Investment/Hedge Funds, Unit Trusts, Warrants, Debt Securities and Equity companies registered in the Cayman Islands and the British Virgin Islands.

RESPONSIBILITIES

To perform the following tasks and duties, including, but not limited to:

CUSIP Administration

- To process and send out all CUSIP/ISIN Codes in a timely manner;
- To prepare invoices in timely manner;
- To follow-up outstanding CUSIP/ISINs invoices monthly;
- Check USD bank account 2-3 daily and update payment spreadsheet;
- Allocate unidentified CUSIP/ISINs payments to the correct invoice;
- Process all credit card payments and perform end-of-day settlements; and
- To organize all CSX social events locally as well as travel, accommodations, and shipping for attending and exhibiting at conferences overseas.

General Office Duties

- To answer and distribute all incoming calls;
- To prepare documentation for courier dispatch and mail distribution internally;
- Maintain and keep up-to-date administration files;
- To maintain the inventory of office stationery, promotional items, kitchen supplies and consumables, and supplies for emergency preparedness and disasters;
- To arrange for repair and maintenance of office and non-IT related equipment;
- To assist in finalizing the Document Retention Policy and assume responsibility for scanning, retaining, and destroying CSX records according to law;
- Update the Emergency Preparedness and Disaster Recovery Action Plan as directed by the CEO; and
- Provide support to colleagues when required to ensure the smooth running of the office.

QUALIFICATIONS AND EXPERIENCE

The post holder must have a good understanding of accounting and some experience in the securities industry as well as a high level of experience and knowledge of computerized accounting systems, ideally this would include Quick Books. Having a Bachelor's Degree in a business related field would be a distinct advantage.

- A self-motivated, team player. Takes a proactive supportive role in working with managers and builds and maintains positive working relationships;
- Flexible approach with a willingness to undertake a range of tasks to facilitate the effective running of the various CSX departments;
- Confident dealing with people at all levels, in a tactful and sensitive way, presenting a credible image at all times;
- Previous experience in an office environment preferable although not essential, utilising a fair level of administrative, organisational and coordination skills;
- Effective oral, written and interpersonal communication skills including liaising with government and CSX clients;
- Ability to work in a small team environment, take initiative, work with limited supervision and pay close attention to detail; and
- Demonstrated experience in the use of various software packages including Word, Excel, MS Office and Outlook preferable although not essential, as training will be provided.

SALARY

Remuneration will be commensurate with qualifications and experience – Salary Range CI\$53,616 - CI\$70,344.

Applications forms are available at www.csx.ky

BENEFITS

A comprehensive benefits package is offered including health insurance and pension plan. Applicants should apply in writing, with a detailed curriculum vitae addressed to:

Operations & Finance Manager

Cayman Islands Stock Exchange

4th Floor, Pavilion East,

Cricket Square

P.O. Box 2408

Grand Cayman KY1-1105 Cayman Islands

Deadline for receipt of applications is Friday November 6, 2026.

Reliable Industries Ltd**Job Titles (See Below):**

- Janitor (WORC Job ID: K2V5P8 – 10 positions)
- Cleaner (WORC Job ID: F3A4P7 - 10 positions)
- Janitor/Cleaner (WORC Job ID: A2R5D7 - 10 positions)

Hours per week: 45 hours**Salary:** CI\$8.75 per hour**Job Duties:**

- Cleans and keeps up various surfaces and material within a building or space.
- Sweeps and mops floors
- Vacuums and steam clean carpets
- Washes windows, Irons and laundry
- Cleans and disinfects toilets and replenishes supplies such as toilet paper, soap, and paper towels.
- Responds to urgent situations, such as spills, that require quick action
- Orders cleaning supplies and equipment and maintains an appropriate stock at all times
- Mixes liquids and solvents from basic materials to create effective cleaning supplies
- Operates and maintains equipment such as vacuums and floor cleaners
- Collects and removes trash from a building or space
- Reports minor repairs as necessary, such as changing light bulbs, leaks etc.
- Notifies supervisor when major repairs, Including structural Issues or highly skilled tasks, are required
- Maintains a level of security In a building, such as locking doors, storing keys, and using access codes for restricted areas and rooms.
- Works In facilities such as schools, universities, apartment buildings, corporate offices, hospitals and airport
- Typically works when facilities are closed to the public or during low traffic time periods.
- Ability to work flexible hours Including Late night, Sundays and Holidays as required.

Requirements:

- Years of Experience: 2 years
- Education Requirement: High School or Equivalent
- Must be able to operate a smart phone for time keeping re hours input for payroll
- Must be able to work late nights/weekends/Sundays
- Must be able punctual & dependable
- Must be willing to learn cleaning protocols & chemicals.
- Must follow our standard of cleaning & guidelines.

Applicants should apply via WORC Job Portal or email hr@reliable.ky**Dale Crighton****Handy Man**

CI\$12 – CI\$15 Per Hour (paid Weekly)

Full-Time Position

George Town, Grand Cayman

WORC Portal Job ID: W7J8Q3

We are seeking an experienced Handy Man to maintain and repair a private residence and commercial building.

The successful candidate must have a minimum of 5 years of hands-on skilled trade experience and be proficient in:

- Plumbing installation, maintenance, and repairs
- Minor electrical repairs and troubleshooting
- Carpentry and general woodwork
- Masonry and concrete repairs
- Interior and exterior painting and finishing
- EIFS installation and repairs
- Roofing, waterproofing, and leak repairs
- Drywall installation, patching, and finishing

The candidate must be able to identify problems, determine the appropriate repair, and complete work independently to a high professional standard. Preventative maintenance and the ability to recognize potential problems before they become major repairs are also important.

The position requires a dependable, trustworthy, and well-rounded tradesperson with excellent attention to detail, strong problem-solving skills, and pride in the quality of their work. Experience working in both high-end private residences and commercial properties is preferred.

Please submit applications by email to the address below: dalec@crightonproperties.com.

The closing date for receipt of all applications is Monday, November 9th, 2026.

CARPENTER / MASONWORC Jobs Portal ID: **R2U3S2**

An experienced Carpenter/Mason is required to work full-time in a fast-paced construction environment.

The successful candidate must have a broad range of constructions skills and experience, including carpentry, masonry, concrete work, steelwork, and Insulated Concrete Form (ICF) installation.

Key responsibilities:

- Perform carpentry, masonry, CMU blockwork, concrete work, and ICF installation.
- Measure, cut, fit, and install construction materials including ICF blocks, brackets, and braces.
- Read and interpret construction drawings, plans, and drawings.
- Use hand tools, power tools, and other relevant equipment safely and effectively.
- Work extended hours, including weekends and public holidays, when necessary to meet project deadlines.

Qualifications and Requirements:

- A minimum of seven (5-6) years of relevant construction experience.
- Proven experience in carpentry, masonry, ICF installation, CMU blockwork, concrete and steelwork.
- Ability to read and interpret construction plans and understand structural building requirements.
- Proficiency in measuring, cutting, fitting, and installing construction materials.
- Ability to work independently and as art of a team in a fast-paced construction environment.
- Willingness to work extended hours, weekends, and public holidays as required.

Salary: KYD\$ 12.00 -\$15.00 per hour, depending on experience.**Benefits:** In accordance with applicable Cayman Islands Labour Law.**Application Deadline:** October 30, 2026Please submit resume to info@davenport.ky**MONTESSORI EDUCATION**

COORDINATOR Montessori del Sol is seeking a Montessori Education Coordinator

Requirements: Post-Secondary Education (Completed), Montessori Diploma with AMI, AMS, CGMS or other MACTE accredited Montessori diploma, 5-6 years experience
Salary: KYD\$14 to \$16 per hour, based on experience and qualifications.

Hours: 45 per week

To apply: office@montessoridelsol.com, by November 6, 2026.

WORC Job Posting ID: S3W6K5

MONTESSORI CLASSROOM

ASSISTANT/CLASSROOM SUPPORT/EARLY CHILDHOOD PRACTITIONER

Montessori del Sol is seeking a Montessori Classroom Assistant/Classroom Support/Early Childhood Practitioner.

Requirements: Post-Secondary Education (Completed), Montessori Assistants credential with AMI, AMS, CGMS or other MACTE accredited Montessori program.

Salary: KYD \$14.65 to \$16.65 per hour, based on experience and qualifications.

Hours: 45 per week

To apply: office@montessoridelsol.com, by November 6, 2026.

WORC Job Posting ID: V3X3X4

HANDYCAR RENTAL (CAYMAN BRAC)

WORC Job ID# D5R5H7

Position: Front Desk Clerk/General Helper

Employment Type: Full Time

Hours: Up to 45 hours per week

Salary: KYD 8.75 per hour

Benefits: As per Cayman Islands Labour Law

We are seeking a reliable and hardworking **Front Desk Clerk/General Helper**. The candidate is responsible in processing vehicle rentals efficiently and ensure customers' satisfaction. Will also assist with cleaning and preparing vehicles, as well as general upkeep of the lot and office area.

Requirements & Qualifications

- High school diploma or equivalent.
- With 3-4 years' related experience. Customer Service in a car rental is preferred.
- Basic computer literacy and good mathematical skills for handling transactions.
- Excellent communication skills, polite and professional attitude.
- Be in good physical health to work outdoors to clean and prepare vehicles. Be able to lift 55 lbs to assist customers with their luggage.
- Required to work on weekends, holidays, early mornings and late nights to meet our customers' needs.
- Must be at least 25 years of age.
- With valid Driver's License and a clean driving record.
- With clean Police Record. Be Drug/Alcohol Free. A non-smoker.
- Must have own transportation.

Please send resume to odranoel0318@yahoo.com

Closing date for applications 2nd Nov 2026

BOOKKEEPER**Jobs Portal ID: P8B5M3**

Job Description: Responsible for maintaining financial records, journals and schedules; assisting with financial reporting; reconciling bank accounts and petty cash; processing accounts receivable, accounts payable, payroll and timesheets; monitoring inventory and costs; maintaining employee and customer records; following up on overdue accounts; handling employee and customer inquiries professionally; and assisting office personnel as required.

Required Skills and Experience:

- Bachelor's degree in accounting.
- 10+ years' experience in bookkeeping or accounting
- Experience in financial reporting, bank reconciliations, accounts receivable, accounts payable, payroll, inventory monitoring and cost control.
- Strong numerical, organizational and recordkeeping skills.
- Ability to handle confidential financial and employee records and communicate professionally with employees and customers.
- Current Clean Police Clearance
- Valid CI Driver's License and own transportation.

Salary Range/Benefits: CI\$2,500 – CI\$2,800 per month, plus statutory benefits.**Work Hours:** 45 hours per weekEmail your resume to hr@hews-janitorial.com

Positions available to Caymanians or Permanent Residents

Endless Gem Company Limited t/a Endless Gem & Fashion
Assistant Sales Representative and or Sales Clerk

Jobs Cayman# 58X754**Description**

Greet customers warmly and assist them with product selection
Provide personalized styling advice based on customer preferences
Maintain in-depth knowledge of merchandise, promotions, and trends
Process sales transactions accurately using the POS system
Handle returns, exchanges, and customer inquiries professionally
Restock shelves and ensure merchandise is neatly displayed
Maintain cleanliness and organization of the store
Assist with visual merchandising and window displays
Monitor inventory levels and report low stock to management
Salary: CI\$393.75 TO CI\$398.25 weekly
40 to 45 hours work week

Requirements

Years of Experience

3-4 years

Education Requirement

Certificate/Diploma

Documents needed by the employer before extending a job offer

Health & Physical**Police Clearance****Proof of Valid Driver License**Contact info@grantsservices.ky



Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Cayman Cigar Company (CCC Ltd)

Master Cigar Roller

Job Id # M4F6H2

Part-time job -from 15-20 hours per week

Salary ranges from CI\$10– CI\$ 16 per hours plus benefits as per Cayman Labor Act

Cayman Cigar Company is seeking a Caymanian or a person with Permanent Residency for the position of: **Full-Time Cigar Roller**

Responsibilities:

- Producing a minimum of 100 premium hand-rolled cigars per day
- Conducting cigar quality assurance testing
- Handling raw materials and managing stock/inventory
- Shop opening and closing procedures
- Providing customer service

Requirements:

- Minimum of 5 years' experience in cigar rolling
- Experience in creating custom cigar blends
- Strong knowledge of tobacco handling and storage
- Must be a team player

The successful candidate will be required to work Monday to Friday (minimum 40 hours per week), with potential weekend work and evening hours for special events. The role is based in Bodden Town; therefore, applicants must reside nearby or have reliable transportation.

Send your resume and proof of licensure to scott@caymancigars.com. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.

Closing date 6 November 2026

CLEANER / GENERAL HELPER

Employment Type: Full-Time

Salary: CI\$8.75 – CI\$10.00 per hour

Benefits: All benefits applicable under the Labour Act.

Position Summary

Grant's Management Group Ltd. is seeking a reliable, professional, and hardworking **Cleaner / General Helper** to assist with residential cleaning, property care, client support, errands, deliveries, and general operational duties.

Key Responsibilities

- Clean and maintain private residences, apartments, offices, and manage properties to a high standard.
- Perform regular and deep cleaning, including kitchens, bathrooms, bedrooms, living areas, windows, appliances, and fixtures.
- Assist with laundry, linen changes, ironing, restocking, move-in/move-out preparation, and property resets.
- Conduct basic property checks and promptly report maintenance issues, damage, leaks, mold, pests, or other concerns.
- Assist with client and guest arrivals, including preparing and stocking properties.
- Assist with grocery shopping, purchases, deliveries, collections, and other authorized errands.
- Receive, organize, store, and maintain inventories of household and cleaning supplies.
- Assist with contractors, maintenance personnel, deliveries, furniture and household-item movement, and general property preparation.
- Assist with vehicle related errands such as cleaning, servicing, inspections, or licensing appointments.
- Maintain accurate receipts and records and provide regular updates to management.
- Assist with hurricane/adverse-weather preparation and post-weather property checks.
- Perform other reasonable duties associated with the Company's property management and general operations.

Requirements

Applicants **must**:

- Possess a **valid Cayman Islands driver's licence**.
- Have a **clean police record / current Police Clearance Certificate**.
- Have reliable transportation.
- Have a minimum of **5 years' relevant experience preferred**.
- Have experience in cleaning, housekeeping, hospitality, property management, or general support.
- Be reliable, punctual, organized, physically capable, and attentive to detail.
- Be able to work independently with minimal supervision.
- Have good communication skills and understand verbal and written instructions in English.
- Be willing to perform cleaning, errands, deliveries, shopping, and general helper duties.
- Be professional and courteous when dealing with clients.
- Be willing to work at different properties and locations as required.

Confidentiality & Professional Conduct

The successful applicant will work in private homes and around clients' personal belongings and confidential information. **Strict confidentiality, honesty, discretion, and professionalism are essential.**

The successful applicant must:

- Respect client privacy and maintain professional boundaries.
- Handle keys, access cards, personal property, documents, and information responsibly.
- Sign and comply with the Company's **Non-Disclosure Agreement (NDA)** and confidentiality policies.
- Demonstrate reliability, integrity, courtesy, and respect for clients and their property.

Experience Considered as an Asset

Experience with **private residences, high-end properties, hospitality, concierge services, inventory management, logistics, move-in/move-out preparation, or working directly with private clients and families** will be considered an asset.

Salary & Benefits

CI\$8.75 – CI\$10.00 per hour

All benefits applicable under the Labour Act.

To Apply

Please submit your résumé/CV outlining your relevant experience and qualifications to:

brittanigrant@grantservices.ky

JobsCayman Job ID: A7D2B4

Only applicants selected for further consideration will be contacted.

CLUB EXTREME
Is currently seeking a
PART TIME BARTENDER

Requirements:

- Minimum **3 years' bartending experience**
- Most important 100% Bilingual (fluent with English and Spanish)
- Proven customer service experience
- Ability to prepare and serve beverages efficiently
- Maintain a clean, safe and organized bar area
- Accurately process customer payments
- Strong attention to detail
- Proactive, responsible and dependable
- Excellent communication and interpersonal skills
- Must be available to work **between the hours of 4:00 PM and 4:00 AM**, based on the assigned work schedule

Salary: CI\$8.75 per hour

Hours: 24 hours per week

Benefits: Comprehensive benefits in accordance with Cayman Islands Labour Law

Caymanians and Permanent Residents are encouraged to apply.

Jobs Portal ID: T3T5X3

Please send your résumé to: virtueconstruction@outlook.com

Ductfab Cayman Ltd invites qualified candidates for the following role:



Junior AC Duct Fabricator/Installer for assisting

with the fabrication and installation of AC ductwork in

residential, commercial and industrial sites. Requires minimum of 1 year experience assisting with AC ductwork including galvanized steel and rigid duct systems with at least 6 months' experience in general or large-scale construction. Hourly Rate KYD \$10.00 - \$15.00 – Ref JobsCayman ID G6A8D4 & B3U6S7

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to ductfabcayman@gmail.com.

Forvis Mazars

Audit Manager

The Audit Manager plays a key role in Forvis Mazars' Cayman Islands practice, with responsibility for managing and delivering high-quality audit and assurance engagements while contributing to the continued development and growth of the firm.

Audit Managers are expected to take ownership of their engagement portfolio, including planning and managing engagements, coordinating and supervising engagement teams, monitoring budgets and recoveries, managing client relationships, and ensuring work is completed efficiently and in accordance with applicable professional standards, regulatory requirements and Forvis Mazars policies and methodologies.

As experienced members of the management team, Audit Managers provide leadership, coaching and on-the-job development to team members, creating an environment in which individuals can develop technically and professionally. This includes setting clear expectations, reviewing work on a timely basis, providing constructive feedback and supporting the development of high-performing teams.

The role requires strong knowledge and experience within the Cayman Islands financial services sector, particularly investment funds and other regulated financial services entities. Audit Managers are expected to apply sound professional judgment to complex accounting, auditing and business matters, identify and communicate issues effectively, and develop practical recommendations for clients and engagement partners.

Candidates must hold a recognized professional accounting designation, such as CPA, CA, ACA, ACCA, or an equivalent professional qualification. 4 Years minimum PQE.

In addition to engagement delivery, Audit Managers are expected to contribute to the broader success of Forvis Mazars, including supporting client development and retention, identifying opportunities to expand existing relationships, participating in new business opportunities, and contributing to internal firm initiatives.

The successful candidate will be able to manage multiple priorities and deadlines, anticipate and resolve engagement challenges, establish appropriate contingency plans when required, and communicate effectively with clients, engagement partners and team members. Audit Managers are expected to demonstrate a strong commitment to audit quality, client service, commercial awareness, people development and the continued growth of the Cayman Islands practice.

USD \$115,000 Salary, paid monthly

37.5 hrs per week

Health and Pension in accordance with Labour law

Applicants should reach out to jeff.kelly@forvismazars.com with Resume's/CV.

Candidates should apply via the WORC portal # E4N5H2

DECKHAND

JOB-ID#K3W5K4

CAPT. MARVIN'S WATERSPORTS LTD T/A ANNA'S WATERSPORTS.

Full Time/KYD\$8.75-11/hr.

Duties: Vessel Maintenance, Docking/ Watchkeeping, Cargo, Passenger Assistance, Safety Awareness, Watersports, Cleaning, Operate Navigation and Communication Equipment.

Requirements: 5-6 Years Experience, Maritime Knowledge, Fitness, Teamwork, Flexible Hours, Clean Record.

Benefits: Pension, Health Insurance, Statutory Benefits

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

HANDYMAN

JOB-ID# X3U3B4

MIRACLE RENOVATIONS & MAINTENANCE LTD.

Full-time/KYD\$8.75-\$10/Hr.

Duties: General repairs, maintenance, installations, assembly, hauling, equipment upkeep, and maintaining safe, clean work areas.

Requirements: 5-6 years' experience, general maintenance knowledge, strong communication, customer service, and problem-solving skills, stamina, reliability, flexibility, and organization. Clean Police Record required

Benefits: Pension, Health Insurance, Statutory benefits

Apply: recruitment@rdmagency.ky
(include position/company name).

NINI'S FASHION is seeking a motivated and customer-focused Store Manager to join our team in George Town. The successful candidate will oversee daily store operations, provide excellent customer service, drive sales, process customer orders, assist with inventory and warehouse duties, coordinate customer deliveries, maintain store presentation, and resolve customer inquiries and concerns. Must be able to lift up to 50 pounds when required.

Requirements: Minimum 5 years' retail or sales experience, preferably in a supervisory/management role. Strong customer service, communication, and leadership skills. Spanish language skills and knowledge of body shapers/fashion apparel are assets. Must be flexible and willing to work weekends and public holidays.

Full-Time: 140 hours per month. **Hours:** 9:00 a.m.-6:00 p.m., Monday-Saturday, with a one-hour lunch break. Sundays off, with one additional weekday off varying Monday-Friday. Additional hours may be required. **JOB ID: V2E6A2**

Pay: CI\$ 12 - 14 per hour + health insurance and pension contributions.

Suitably qualified **Caymanians, Permanent Residents, and Status Holders** are invited to apply by emailing their resume to ninifashionscayman@outlook.com.

Deadline: November 07, 2026

HOUSEMAN

JOB-ID#B4T3D2

NORTH COAST RESORT MANAGEMENT LIMITED

Full-Time/KYD\$8.75/hr.

Duties: Assist with cleaning, linen handling, restocking, waste removal, room preparation, and maintaining clean and organized areas.

Requirements: 3-4 Years Experience, Housekeeping/hospitality skills, communication/teamwork, reliability/precision, stamina, flexibility, clean police record.

Benefits: Pension, Health Insurance, Statutory Benefits.

Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

PAINTER

JOB-ID#X3M5M7

MSV LIMITED T/A PAINT TRIX AUTO SALON

Full-Time/KYD\$8.75/Hr.

Duties: Inspect/repair vehicle, replace panels, perform quality checks, maintain a safe work area.

Qualifications: 3-4 years' experience, auto-body repair/tools skills, precision, stamina, safety-focused/reliable, teamwork/independent, flexibility, clean police record.

Benefits: Pension, health insurance, statutory benefits.

Apply: recruitment@rdmagency.ky
(Include position/company name)

Mykonos Ltd.

Head Server

Job ID # S8P5P7

Salary: USD \$8 per hour, paid bi-weekly, plus gratuities

End Date: November 3, 2026



Mykonos is seeking an experienced and professional Head Server to join its team in Seven Mile Beach. The successful candidate will oversee daily floor operations, lead the service team, and ensure guests receive attentive, efficient, and high-quality dining experiences.

Responsibilities include greeting and seating guests, presenting menus, recommending food and beverages, accurately handling orders, monitoring tables, resolving guest concerns, coordinating with kitchen and bar teams, and maintaining high standards of hospitality, cleanliness, and presentation. The role also involves delegating duties, assisting with staff training, monitoring service standards, and coordinating private functions and special events.

Applicants must have at least 3 years of experience in a similar role, with demonstrated leadership or supervisory experience in a restaurant or fine-dining environment. Strong food and beverage knowledge, excellent communication skills, and the ability to lead a team in a fast-paced setting are required. POS experience and relevant hospitality certifications are advantageous.

Availability to work evenings, weekends, and public holidays is mandatory.

Qualified Caymanians and Permanent Residents are encouraged to apply by November 3, 2026, by emailing their applications to oscar@mykonos.ky.



We are seeking a reliable and motivated Car Wash Attendant to provide vehicle cleaning and detailing services while maintaining high standards of quality, customer service, and workplace safety.

Responsibilities include washing and detailing vehicle interiors and exteriors, vacuuming, drying, polishing, waxing, and cleaning tires. The successful candidate will inspect vehicles to ensure quality standards are met, move vehicles when authorized, maintain equipment and supplies, report any issues, and follow all health and safety procedures.

Job ID: R4Y8K2. Applicants must have at least one year of car wash or vehicle detailing experience and a valid driver's licence. Good communication skills, a customer-focused attitude, punctuality, and the ability to work independently or as part of a team are essential. Candidates must also be physically fit and comfortable working outdoors in varying weather conditions. This is a full-time position offering CI\$8.75 per hour, plus health insurance and pension contributions. The position requires 45 hours per week, with normal working hours from 8:00 a.m. to 5:00 p.m. Schedules may vary depending on operational needs, and additional hours may be required. The stated monthly hours are 140.

How to Apply: Suitably qualified **Caymanians, Permanent Residents, and Status Holders** are invited to submit their resume by email to elisaocampo747@gmail.com.

Deadline: November 07, 2026.

Company Name: ACUMEN CONSULTING LTD.

Job Title: Senior Recruitment Consultant

Job Location: George Town

Salary and benefits: USD\$5,500 - USD\$7,500 per month, Health Insurance and Pension (Monthly)

Total Working hours: 35 hours per week including lunch breaks (Full-Time)

WORC ID: D4P7U2

Role Summary:

Managed full-cycle recruitment, sourcing, interviewing, candidate assessment, salary negotiations, and talent pipeline development using AI-driven tools. Led business development, client acquisition, and stakeholder engagement, building long-term partnerships and delivering tailored workforce solutions. Collaborated on growth strategies, employer branding, workforce development initiatives, and market leadership while providing expert hiring and career guidance.

Qualification:

Requires 7+ years' experience in full-cycle recruitment, business development, and client acquisition. Expertise in sectors such as technology, finance, compliance, or insurance is preferred. Strong relationship-building, revenue generation, CRM and AI sourcing proficiency, communication, negotiation, and adaptability in fast-paced environments are essential. Additional duties may be assigned.

Email Address for applications: cayman@acumengroup.com no later than **9th November 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

**PURA TENTACIÓN BAR & LOUNGE**

Experience: 1-2 Years

Education: High School or Equivalent

Salary: CI\$8.75 per hour

Hours: 45 hours per week

Food and Beverage Server - Job ID: V5P8M2

Duties:

- Greet customers, take orders, and provide excellent service.
- Recommend food and beverages based on customer preferences.
- Process payments, manage tabs, and verify IDs when required.
- Maintain clean dining areas and service stations.
- Build positive customer relationships and perform other assigned duties.

Requirements: Strong communication and customer-service skills, professionalism, food and beverage knowledge, and flexibility to work evenings, weekends, and holidays.

Bartender - Job ID: U6C5H2

Duties:

- Prepare and serve alcoholic and non-alcoholic beverages.
- Take orders, process payments, and provide excellent service.
- Verify IDs and maintain a clean, stocked bar.
- Assist with inventory and opening and closing duties.

Requirements: Beverage preparation knowledge, strong communication and customer-service skills, ability to multitask, and flexibility to work evenings, weekends, and holidays.

To Apply: Send resumes to info@docuplusagency.ky | **Deadline:** 30-Oct-2026

Position: **SALES CLERK**

Company: **OWC SERVICES LTD T/A 90 DEGREES BY JAYA'S FASHION LTD.**

Location: **George Town, Grand Cayman**

Hours: **45 hours per week (full time)**

Salary: **CI\$8.75 per hour (paid bi-weekly)**

Benefits: **Statutory benefits in accordance with Cayman Islands Labour Law**

WORC ID: **S3B3E3**

Number of Position: 1

Duties and Responsibilities

Handled daily cash and cheque receipts, customs documentation, customer service, sales and product promotion, store cleanliness, business errands, social media management, digital advertising, and fashion trend monitoring. Demonstrated flexibility, initiative, professionalism, and willingness to work extended hours, weekends, and public holidays.

Qualifications:

Requires 3-5 years' relevant fashion experience, strong trend knowledge, retail and customer service skills, digital proficiency, social media expertise, reliability, flexibility, organization, cash-handling ability, and professionalism.

Send applications to info@owcservicesltd.ky **Deadline 3rd November, 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.



Employer: ORGANIZER CAYMAN
Position: CUSTOMER RELATIONSHIP OFFICER

Description

Serve as the primary point of contact for clients, ensuring a positive and seamless experience
Understand client needs and provide tailored solutions and recommendations
Maintain regular communication, follow-ups, and relationship nurturing
Resolve concerns promptly and professionally
Organize schedules, appointments, and client meetings
Maintain accurate client records, project files, and documentation
Coordinate internal teams and external partners to ensure smooth workflow
Identify opportunities to expand services with existing clients
Support lead generation, client outreach, and partnership development
Assist in preparing proposals, presentations, and service packages
Sort, categorize, and implement storage systems for homes or offices
Optimize closets, kitchens, living areas, and workspaces for efficiency
Recommend storage tools, labelling systems, and organization methods
Contribute to marketing campaigns, promotions, and client engagement initiatives
Support social media, content planning, and brand presentation
Gather client feedback and market insights to inform strategy
Assist clients with space planning concepts and layout recommendations
Provide guidance on home décor selections aligned with client preferences
Coordinate sourcing and implementation of design elements
Oversee project timelines, deliverables, and progress tracking
Coordinate with vendors, materials, and installation schedules
Ensure projects are completed on time, within scope, and to client satisfaction

Qualifications & Requirements:

Education Requirement: Bachelor's Degree, MBA preferred

Years of Experience: 3-4 years

Interior Design certificate or background in interior design, space planning, or home décor is preferred

Undergraduate Degree

Excellent organizational and multitasking abilities

Experience in customer service, project coordination, or client-facing roles

Problem-solving mindset and attention to detail

Ability to manage multiple projects in a fast-paced environment

Base Salary plus Commission (based on performance and sales) **KYD\$1,708.2 - KYD\$1,903.2 Monthly**

WORC ID: D3H8Q2, T2U7U2

JOB ADVERTISEMENT

L & M Super Store
Cayman Brac

Position: Store Clerk
(WORC Job ID: Q3A8A6)

L & M Super Store is a small general merchandise store.

Applicant key responsibilities will be:

- *Customer assistance
- *Cashiering
- *Re-stocking shelves
- *Cleaning & re-organizing shelves
- *Janitorial duties within store
- *Organizing storeroom
- *Inventory monitoring
- *Assisting in preparation of merchandise orders
- *Answering phone calls

Requirements

- *High School certificate or equivalent
- *1-2 years experience (in all duties/responsibilities above)
- *Health & physical report
- *Police clearance

Hours & Salary

- *40 hours weekly
- *Salary \$8.75 - \$9.00 per hour

Benefits

Standard benefits as required by the Laws of the Cayman Islands

Email **Resume** (accompanied by Health & Physical report and Police Clearance) to:
tibbettsbentley@gmail.com

MAHOGANY WORKS LIMITED

PROJECT COORDINATOR

Position Overview

JOB ID#R3J2X3

The Project Coordinator is a technical support position reporting to the Project Manager. The Project Coordinator will use their expertise to coordinate technical aspects of the work sections assigned to them. Under the direction of the Project Manager the Project Coordinator will coordinate the contract drawings, submittals and trade contractors to ensure the work is completed in accordance with the quality control and contract requirements.

Key Responsibilities

- Planning, coordinating and managing the assigned work sections of the project, including project initiation, planning, execution, monitoring and closeout.
- Reviewing shop drawings, structural drawings and structural submittals as required by the Special Inspector.
- Attend inspections by the Special Inspector.
- Work closely with the Superintendent to set daily production goals and monitor performance.
- Perform QA/QC surveys and prepare reports on the structure for compliance with the tolerances within the specifications and ACI.
- Document and review/prepare backup for Subcontractor and Client initiated Change orders.
- Check and confirm supplier and subcontractor invoices for payment.
- Design and maintain documentation for project tracking, personnel scheduling, etc.
- Liaising with architects, engineers, contractors and subcontractors to monitor construction progress, resolve issues and ensure compliance with specifications and quality standards for the assigned work sections.
- Maintain effective communication with the Project Superintendents and trade Contractors relating to the assigned work sections.
- Develop comprehensive project plans, including timelines, resource allocations and procurement strategies for the assigned work sections.
- Manage construction project documentation, including contracts, permits, RFI's, NCR's, drawings and change orders for the assigned work sections
- Carry out thorough project evaluations and assessments to identify areas for improvement and implement necessary corrective measures for the assigned work sections.

Qualifications and Skills

- Bachelor's degree in civil engineering or other engineering discipline, or a related field.
- 9 to 10 years of relevant experience in construction as a project engineer or project coordinator for a General Contractor.
- Experience is working on large residential multifamily projects, concrete frame projects.
- Proficiency in construction management software (PROCURE), project scheduling tools and cost estimation software.

Salary range is CI \$6,500 to \$7,500 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.

In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 6th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.

Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Job Title: Manager, Restructuring

Description:

• The Role

o As a Manager you will have the opportunity to work on a diverse range of engagements across all sectors, with responsibility for leading workstreams, managing junior staff and supporting senior management in client-facing delivery.

• Key Responsibilities

- o Provide support in managing engagements and assist the senior team with overseeing Restructuring and Insolvency appointments, including both voluntary and court appointments.
- o Assist in forensic accounting, complex and lengthy litigation issues, and asset recovery actions potentially spanning several jurisdictions.
- o Collaborating on cross-border matters across our International Financial Centers (IFC) network which include Bermuda, British Virgin Islands, CARICOM, Hong Kong and The Channel Islands.
- o Understand the market, topical issues, legal and regulatory updates.
- o Playing an active role in the team's business development and targeting activities, developing your network in the financial advisory market.
- o Identify opportunities to expand jobs as well as opportunities to provide wider Teneo services to existing clients.
- o Manage, coach and provide guidance and support to team members, helping to support talent development and foster an inclusive environment.

Key Skills, Qualifications & Experience

- Undergraduate degree
- Qualified with a recognized professional accounting designation (i.e. ACA, ACCA, CA, CPA or equivalent) or insolvency qualification (i.e. CPI, JIEB or equivalent)
- A minimum of three years' experience of restructuring or insolvency experience in a professional services firm or advisory firm.
- Commitment to understanding the restructuring and insolvency legislation and practices and the transaction landscape.
- Strong analytical and business analysis skills, with experience overseeing multiple client engagements.
- Proven success in business development activities.

Salary Range: USD \$100,000 - \$120,000

Benefits:

- International experience
- Competitive salary
- 25 days annual holiday
- Discretionary Bonus Scheme
- Pension plan (in line with local labour laws)
- Extensive investment in personal development & learning
- Comprehensive medical and dental scheme
- Regular social, cultural and charitable activities

Work Hours per Month: 150

Employer Contact Information:

Teneo (Cayman) Limited
Ground Floor, Harbour Place
103 South Church Street
P.O. Box 10245, George Town
Grand Cayman, KY1-1003
+1 (345) 945 1193
Office.cayman@teneo.com

WORC Job ID:

Y2J6Q8



Director of Sales & Marketing – K3G7U5

The Director of Sales & Marketing at ONE|GT, Grand Cayman leads the hotel's sales and marketing department, developing strategies to maximize revenue, grow market share and establish the property's luxury independent brand. Reporting to the General Manager, this position oversees corporate, government, group, leisure and extended-stay business, destination dining, digital marketing, website performance, advertising, distribution and key tourism partnerships. The Director leads the sales team, manages plans and budgets, and monitors performance against commercial targets.

Knowledge, Skills, and Competencies:

- Minimum five (5) years of proven hotel sales experience with results-driven leadership; luxury, lifestyle or independent hotel experience preferred.
- Proven ability to develop sales strategies, marketing plans, brand positioning and targeted market segments.
- Strong knowledge of revenue management, budgeting, forecasts, digital marketing, SEO, online distribution and return on investment.
- Proficiency in Microsoft Office and hospitality sales software such as CoStar, Profitword, Delphi or Revinate.
- Excellent communication, presentation, relationship-building, analytical and team leadership skills.

Remuneration range KYD 114,800 to KYD 131,200 per annum

Marketing Manager – B2D7P2

The Marketing Manager at ONE|GT develops and executes creative marketing and social media strategies to increase hotel awareness, strengthen the brand's local and international presence and generate demand for the hotel and its three Food & Beverage outlets. The position manages social media content, monthly calendars, photography and short-form video, guest engagement and online reputation, while coordinating hotel and restaurant marketing campaigns with Remington's Corporate Social Media Team.

Knowledge, Skills, and Competencies:

- Demonstrated ability to plan and execute integrated hotel, restaurant and local marketing campaigns.
- Experience managing Instagram, Facebook and other social platforms, including posting, engagement and community management.
- Strong skills in photography, video, reels, copywriting and monthly content calendar development.
- Ability to monitor campaign results, online reputation and engagement and adapt marketing activity accordingly.
- Creative, strategic and hands-on approach, with strong communication, organization and brand judgment.

Remuneration range KYD 53,300 to KYD 57,400 per annum

Revenue Manager – G4M8R3

The Revenue Manager at ONE|GT supports the Director of Rooms & Revenue in optimizing occupancy, average daily rate (ADR), revenue per available room (RevPAR), profitability and market share. The position monitors booking pace, pickup, forecasting, market demand and competitive-set performance; recommends and implements room pricing, inventory and distribution strategies; and ensures accurate rate codes, restrictions, availability and reporting across all booking channels. The role works closely with Sales, Reservations, Front Office, Finance and Marketing.

Knowledge, Skills, and Competencies:

- Strong knowledge of hotel revenue management, demand analysis, forecasting, pricing and inventory controls.
- Ability to interpret occupancy, ADR, RevPAR and STR performance measures, including MPI, ARI and RGI.
- Experience analyzing booking pace, cancellations, group pickup, market segments and channel performance.
- Knowledge of OTA, GDS, wholesale and direct distribution, rate parity and reservation data integrity.
- Strong analytical, reporting, Excel, communication and cross-departmental collaboration skills.

Remuneration range KYD 61,495.20 to KYD 73,803.60 per annum

Sales and Events Manager – X5M6X3

The Sales & Events Manager at ONE|GT develops local corporate, meeting, private dining and social event business while supporting group accommodation sales. The position manages events from enquiry, proposal and contracting through planning, Banquet Event Orders (BEOs), on-site coordination and post-event follow-up. Responsibilities include client relationship development, lead generation, event upselling, maintaining the sales pipeline, and coordinating with Culinary, Food & Beverage, Front Office and Finance to ensure excellent execution.

Knowledge, Skills, and Competencies:

- Minimum two to three (2–3) years of hotel sales, catering sales, events or comparable hospitality experience.
- Experience managing client relationships, proposals, contracts, BEOs and events from enquiry to execution.
- Strong commercial awareness, lead generation, negotiation, upselling and client service capabilities.
- Experience with Delphi, Opera, CRM and other hotel sales or property management systems preferred.
- Excellent communication, attention to detail, organization and ability to manage several event deadlines.
- Flexible availability for evenings, weekends and public holidays according to event schedules.

Remuneration range KYD 53,300 to KYD 61,500 per annum

Sales Co-Ordinator – M8N3W4

The Sales Co-Ordinator at ONE|GT provides administrative and operational support to the Sales & Marketing team, assisting with client communications, bookings, contracts, group business and events. The role prepares proposals, contracts, Banquet Event Orders (BEOs), group resumes and correspondence; responds to enquiries; coordinates site inspections and property tours; and supports small group bookings. The position tracks rooming lists, deposits, guarantees and billing information, updates CRM records and sales reports, and liaises with hotel departments to ensure smooth event execution.

Knowledge, Skills, and Competencies:

- Minimum two (2) years of experience in hotel, tourism, event sales or hospitality sales support.
- Experience preparing proposals, contracts, client correspondence and group or event documentation.
- Familiarity with CRM systems, Opera, Delphi or similar hotel sales and property management systems preferred.
- Strong organization, administrative accuracy, Microsoft Office and multitasking skills.
- Professional client service, communication, teamwork and attention to detail.

Remuneration range KYD 11.50 to KYD 13.50 per hour, plus gratuities

Preference will be given to suitably qualified Caymanians, Caymanian Status Holders and Permanent Resident Holders.

Deadline: November 7, 2026

Splash Pools Cayman-Job Post V8J2M7

Looking for a full-time Mason
Familiar with masonry techniques and skilled in using hand and power tools with minimal supervision. Working 40 hours per week
1-2 years experience, Clean Police Record, needs a Driver License
Salary CI\$12.50 to CI\$17.50 (DOE)+statutory benefits
Email resume to
info@splashpools cayman.com

Kitchen Helper

Seeking kitchen helper for plant-based kitchen with a focus on fermentation. Duties include dishwasher, kombucha handling, ingredient prep, maintain tidy kitchen, special events prep and execution. Flexibility & independent work required. 35-40 hrs per week
Minimum of 3 years commercial kitchen experience and 1 year kombucha or fermentation experience.
\$10-12/hour
Standard Benefits apply
Applicants please email resume and cover letter to britta@sauchaliving.com by November 6, 2026.
WORC Job ID: T3B5E7

Company AJE Maintenance & Construction

Job Title: Finished Carpenter – Full Time

Location: Grand Cayman

Salary: \$12 per hour

Interested applicants contact: 925 3514

Email: des262000@hotmail.com

Duties: Skilled carpenter needed for drywall installation, taping, mudding, sanding, light framing, trim work, cabinetry, and repairs. Must read blueprints, use tools safely, and deliver quality finishes.

J's Janitorial & Maintenance seeks applicants for:

Position: Janitor / Cleaner

Full-Time Position & Salary: KYD 8.75per hour

Seeking a reliable and hardworking Janitor /Cleaner. Duties include cleaning and sanitizing facilities, sweeping, mopping, vacuuming, emptying trash, maintaining outdoor areas, performing minor maintenance, and following safety procedures. Must be dependable and able to work independently.

Please submit your resume to allaboutelectronics@yahoo.com Apply through the WORC Job Portal using Job ID: **C8F8E3**.

SUPERIOR FASHION AND SEAMSTRESS

Seamstress

Experience: 5+ Years

Education: High School or Equivalent

Salary: CI\$450–CI\$550 per week

Hours: 40 hours per week

Job ID: T3T7V8

Duties include:

- Sew, mend, alter, and construct garments.
- Take and maintain accurate client measurements.
- Consult with clients to understand their needs and preferences.
- Ensure the quality, fit, and finish of garments.
- Organize and maintain sewing materials, tools, and equipment.
- Perform other related duties as required.

Apply: Send resumes to

info@docuplusagency.ky

A.N.A. Holdings Limited

Garden Maintenance Person

Seeking an experienced person to independently maintain properties throughout Grand Cayman.

Duties: Gardening, landscaping, lawn care, pruning, planting and grounds upkeep; routine AC maintenance; minor electrical, plumbing, tiling, carpentry and household repairs; painting, pressure washing and preventative maintenance.

Requirements: Minimum 10 years' relevant experience; NCII Electrical Certification or equivalent relevant qualification; valid Cayman Islands driving licence; reliable and able to work independently.

Salary: CI\$ 8.75 per hour.

Hours: 40 hours per week

Caymanians and RERC holders can apply by email to a.n.a.holdingslimited@gmail.com.

Food & Beverage Server
WORC Ref: X7A5X6

Gino's is seeking an upbeat and reliable Food & Beverage Server to deliver fresh food, and warm customer service in a busy restaurant environment.

Key Responsibilities

- Serve pizza, beverages, and packaged items to company standards.
- Welcome customers, take orders, process payments, and provide friendly, efficient service.
- Complete daily orders, receive deliveries, replenish stock, record wastage, and assist with stock counts using Marketman.
- Keep counters, displays, equipment, and service areas clean, organised, and inviting.
- Follow all food safety, hygiene, temperature-control, uniform, and presentation standards.

Qualifications & Requirements

- Customer-focused, positive, reliable, organised, and able to work well under pressure.
- Basic knowledge of coffee, commercial coffee machines, food service, and safe food handling.
- Strong English communication skills and confidence using POS and cashiering systems.
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

Closing date: November 2, 2026
Submit your CV to careers@catering.ky.
Experienced Caymanians are encouraged to apply.

WORC ID: J3N6X2
We Care Professional Care Services
Caregivers Needed

Provides care to the Elderly, Disabled and Children 24/7 days a week.
A minimum of 3 years' experience required. Experience in tube feeding, dementia and diabetic patients, assisting with daily living needs, administering medication as prescribed, identifying normal/abnormal vitals, proper note taking on patients daily activities and to accompany patient to doctor's appointment, assisting with ambulation of patients which involve lifting and turning of patients.

Must have a caregiver or above certification and updated CPR/First Aid certification.
Hours required: Shifts - Night, weekdays, weekends and public holidays. Shift times vary depending on patients' needs.

Hourly pay starts at \$8.75 depending on experience.

Location: Will vary as caregivers are rotated based on patient's needs to any home location across Grand Cayman.

Benefits: As per Labor Act., insurance, sick and vacation pay and pension.

Other Requirements:

Caregivers are responsible for their own transport. A working phone is necessary to properly carry out your duties.

Apply by email only to: professionalcareservices345@gmail.com with a resume, proof of qualification, cover letter and a professional reference related to this field.

Contact: Whats App or direct to 345-321-5574. Ask for Wilma Ebanks



Delivery & Logistics Driver
Full-time

CI\$8.75 - CI \$13.00 per hour (paid monthly)

WORC Job Portal ID: N2Y6H5

Positions Available: 1

JOB DESCRIPTION

The Delivery & Logistics Driver is responsible for supporting the day-to-day delivery and logistics requirements of the business. This is a hands-on role involving deliveries to customers, retail stores, wholesale accounts, events, and other company locations, while also supporting the wider Operations team where required.

The successful candidate must be reliable, organized, customer-focused and flexible, with the ability to work a rota that includes weekends and public holidays.

KEY DUTIES & RESPONSIBILITIES

- Make scheduled deliveries safely, accurately and on time.
- Load and unload products and equipment with care.
- Check quantities against invoices and orders, get signatures and report any discrepancies.
- Move stock between warehouses, stores and other locations, and help with event deliveries and collections.
- Carry out daily vehicle checks, keep vehicles clean and well presented, and report any issues promptly.
- Complete delivery paperwork accurately and follow all health & safety and operational procedures.
- Represent the company professionally with customers, suppliers and partners.
- Support other areas of the business as priorities require.

QUALIFICATION & REQUIREMENTS

- High School
- A valid Cayman Islands driver's licence – Group 3 /4 would be an asset.
- Good knowledge of Cayman roads and locations.
- Delivery, driving, logistics or warehouse experience (preferred).
- Good organisation, time management and attention to detail.
- Good communication and customer service.
- Reliable and punctual, and able to work alone or as part of a team.
- The physical ability to load and unload products and equipment – up to 50lbs
- Flexibility to work rotating shifts, including weekends and public holidays

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

GENERAL MAINTENANCE POSITION



45-hour work week. Position reports to Management

The General Maintenance Person is responsible for the general maintenance, up-keep and repair work for the buildings. Repair mechanical equipment, buffing floors, painting, minor plumbing and carpentry, electrical and AC Systems, running errands, pick-up and drop-off of residents.

Key responsibilities and skills include but are not exclusive:

Routing Inspections: Conduct regular inspections of machinery, equipment, and systems to identify potential issues before they become major problems.

Preventative Maintenance: Execute scheduled preventative maintenance tasks to ensure optimal performance and longevity of equipment.

Troubleshooting and Diagnostics: Utilize problem-solving skills to diagnose equipment failures and malfunctions.

Equipment Upkeep: Ensure all equipment is maintained in good working condition and complies with safety standards.

Effective Communication: Communicate effectively with team members and management regarding maintenance issues and solutions.

Group 3 driver's license required. Minimum 5 years experience required.

Salary Base CI\$36,000.00 annually. Other benefits include health insurance and pension, lunch provided when on duty.

Submit resume, cover letter, and 3 references, along with any certificates to The Pines Retirement Home, 60 Pines Drive, P.O. Box 66, KY1-1102 or info@thepinescayman.com

CLOSING DATE: NOVEMBER 6, 2026

Strata Bookkeeper | WORC Job ID:Y5D5W4



Key requirements:

- Manage day-to-day accounting in Xero, including bank reconciliations, payables, invoices and income/expense allocations.
- Prepare monthly management reports, quarterly financial statements and owners' statements; monitor and follow up on receivables.
- Coordinate payments with the GM and CFO, reconcile rental revenue, assist with budgets and forecasts, and support process improvements.
- Maintain accurate records with professionalism, discretion and attention to detail.

Experience / Qualifications:

- Minimum 10 years' accounting experience; luxury residential, real estate or property management experience advantageous.
- Professional accounting qualification essential, with a bachelor's degree in Finance or equivalent.
- Advanced Xero and Excel proficiency; strong analytical, organisational and communication skills.

Salary Range & Benefits

- \$80,000-100,000 USD PA | 45 hour week
- 100% employer-paid health plan, dental and vision
- Pension contribution
- Discretionary annual bonus

Location: The Watermark Strata 1082, 1411 West Bay Road, Grand Cayman.

Application Method: via email to veronica@watermark.ky

Submission Closing Date: November 5, 2026

Residence Guest Service Attendant (Pool and Beach Server) | Job ID: S4S2M2



Key requirements:

- To maintain a detailed understanding of all food and beverage offerings and confidently present them using polished fine-dining language and service standards
- To be trained in WSET wine knowledge standards and demonstrate a sound understanding of key ingredients and classic cocktails to support confident recommendations and refined pool and beach service
- To have a good knowledge of the full menu and how to serve them
- To have a full understanding of all equipment, their uses, and where they are stored
- To have a full working knowledge of the EPOS system and how to charge units
- Discuss menu options with owners and have a full understanding of all allergens

Experience/qualifications:

- 3+ years of experience in a service position, with majority spent working at luxury hotels or high-end resort/retail/residential property
- A college education and/or trade school equivalent in a hospitality discipline a distinct advantage

Salary Range & Benefits:

- 40,000 - 48,000 USD PA | 45 hour week
- 100% employer-paid SHIC health plan, dental and vision
- Pension contribution
- Discretionary annual bonus
- Full uniform provided

Location: The Watermark Strata, 1411 West Bay Road, Grand Cayman, Cayman Islands KY1-1203

Application Method: Apply via email to veronica@watermark.ky

Submission Closing Date: 5 November 2026

EMPLOYMENT OPORTUNITY

Mango Group Limited, Grand Cayman
WORC Portal ID: T7G5W7

Position: **Administrative Assistant** | Type: Full Time | Vacancies: 1 | Location: Grand Cayman

Hours: Mon-Fri 7am-5pm, 45 Hrs /Week | Salary: up to \$3,250.00 per month.

Benefits: Health Insurance and Pension per Cayman Island Labor Law

The Administrative Assistant will perform a range of clerical and administrative duties, including managing correspondence, maintaining filing systems, preparing documents, and assisting with scheduling and communication. The role requires strong attention to detail, confidentiality, and the ability to multitask in a fast-paced environment.

Required Skills and Responsibilities:

- Coordinate meetings, appointments, and travel.
- Prepare and maintain project documentation, including contracts and purchase orders.
- Assist with reports, presentations, and general office documents.
- Maintain electronic and physical filing systems.
- Manage office supplies and inventory.
- Serve as a point of contact for vendors, subcontractors, and clients.
- Support onboarding and training of new employees.
- Ensure compliance with company policies and procedures.
- Perform additional duties as required.

Qualifications:

- University degree.
- Proven administrative experience within construction.
- Proficiency in Microsoft Office Suite.
- Excellent organizational, communication, and time-management skills.

To Apply: Submit your CV and cover letter to info@mango.ky. Caymanians and Permanent

Residents will be given preference. Only selected applicants will be contacted.

Century 21 is seeking an intelligent, goal oriented, customer service driven, savvy and professional Real Estate Agent to join our dynamic international Real Estate Company with a reputation for excellence and global recognition.

CENTURY 21
Cayman Islands

Responsibilities

- Provide guidance and assist sellers and buyers in marketing and purchasing property under the best terms
- Work with commercial business owners to list property whether residential or commercial
- Assist client in determining commercial usage and development opportunities
- Determine clients' needs and financial abilities to propose solutions that suit them
- Intermediate negotiation processes, consult with clients on market conditions, prices, mortgages, legal requirements and related matters, ensuring a fair and honest dealing
- Perform comparative market analysis to estimate properties' value
- Display and market commercial residential property to possible buyers
- Prepare necessary paperwork (contracts, leases, closing statements etc.)
- Maintain and update listings of available properties
- Cooperate with appraisers, lenders and home inspectors
- Develop networks and cooperate with attorneys, mortgage lenders and contractors
- Remain knowledgeable about real estate markets and best practices

Salary (KY\$1706.25), **this position receives commission**. WORC ID: Q7M2U5.

Flexible hours necessary, including weekends, evening and holidays. Must have 3 written references, Minimum 3-4 years' experience as Real Estate Agent. Must have vehicle and driver's license. Send resume to: info@21cayman.com

Aquamarine Financial (Cayman) Ltd. is seeking an experienced and highly accomplished **Chief Investment Officer (CIO)** to lead the firm's global investment platform and oversee the strategic management of complex, multi-asset portfolios across public and private markets.

The successful candidate will possess extensive experience managing institutional-quality portfolios and a proven ability to generate superior risk-adjusted returns across multiple market cycles while maintaining robust governance, risk management, and investment oversight standards.

- Lead the design, enhancement, and implementation of the firm's strategic and tactical asset allocation frameworks across global markets.
- Direct the management of diversified multi-asset portfolios including global equities, fixed income, private credit, structured products, distressed debt, special situations, and alternative investments.
- Generate proprietary investment ideas and conduct advanced fundamental, macroeconomic, and credit analysis to identify attractive risk-adjusted opportunities.
- Develop and maintain sophisticated portfolio risk management processes, including stress testing, scenario analysis, concentration monitoring, and downside risk assessment.
- Evaluate, structure, and execute complex private market transactions, including direct investments, secondary opportunities, restructurings, and distressed credit situations.
- Maintain deep oversight of portfolio exposures across geographies, sectors, currencies, and investment styles.
- Develop and maintain strategic relationships with investment banks, fund sponsors, custodians, prime brokers, and other institutional counterparties.
- Ensure adherence to applicable regulatory requirements and industry best practices.
- Collaborate with legal, tax, and estate planning advisors on cross-border investment structures and tax-efficient solutions.

Qualifications and Experience:

- Minimum of 15 years of progressive investment management experience within a family office, institutional asset manager, investment bank, or other institutional investment environment.
- Proven track record of managing complex investment portfolios and delivering strong risk-adjusted returns.
- Proven track record of sourcing, underwriting, and executing private market transactions, including co-investments, secondary transactions, or special situations investments.
- Demonstrated experience overseeing portfolios with aggregate assets under supervision exceeding US\$500 million across public markets, private markets, structured products, and alternative investments.
- Experience presenting investment recommendations, portfolio performance, and market outlooks to boards of directors, investment committees, family principals, or institutional stakeholders.
- Deep understanding of global capital markets, asset classes, investment structures, and risk management frameworks.
- Strong analytical, leadership, and communication skills.
- Extensive experience investing in Equity and Credit Funds, Private Assets, European Fixed Income Securities, Structured Credit, and Distressed Investment Opportunities.
- Professional designation such as CFA, CAIA, FRM, MBA (Finance), or equivalent advanced investment qualifications are strongly preferred.
- Fluency in both English and Spanish is required.
- Clean police clearance certificate and professional references are required.
- Experience with Enfusion portfolio management systems is highly desirable.

Salary: US\$340K to US\$366K per annum working 40 hours per week depending on qualifications, knowledge and experience. Flexibility required for international market hours and travel. Benefits as deemed by law include bonuses.

Working Hours: Monday to Friday, 07:00 a.m. to 04:00 p.m. (1-hour lunch break), with flexibility required to accommodate global market hours.

Applicants may send in their cv's to: bc@aquamarineam.com

JobsCayman ID: E6X6G6

Bogle Insurance Brokers Ltd. is the leading broking provider of Insurance products, committed to delivering exceptional service and innovative solutions to our clients.



We are seeking an experienced Broker to join our team. The successful candidate will hold a recognized insurance qualification, preferably Chartered Insurance Broker (ACII), and demonstrate strong technical expertise in commercial insurance placements across local and international markets.

Key Responsibilities

- Primary contact for high-profile clients, delivering tailored insurance solutions.
- Oversee placement of insurance policies, including new business, renewals, and mid-term adjustments.
- Secure and renew clients' accounts to maintain the portfolio.
- Lead negotiations with local and international insurers to secure optimal coverage and pricing.
- Leverage industry expertise to structure insurance solutions and programs.
- Develop and maintain strong relationships with local and/or overseas underwriters for products, capacity, and terms.
- Develop and maintain strong relationships with clients across diverse industries, which may include property, financial, professional services, construction, hospitality, health and retail insurance.
- Create slips, endorsements, cover notes, notices, and proposals.
- Canvass the insurance market and develop clear visual or written presentations to present recommended terms to executive committees and leadership, in person or virtually.
- Thoroughly review technical accuracy of our confirmation documents and insurers policies.
- Highly proficient in use of insurance broker managements systems for policy administration and data analysis.
- Assist in the administration of claims, providing support and advocacy to secure favorable resolutions.
- Review claims data to identify trends, advise on risk mitigation strategies, and improve underwriting terms for clients.
- Assisting with cross-training of the team and sharing knowledge.
- Provide performance reports and insights executive leadership.
- Drive efficiency improvements through the analysis of data, work management reports, and process enhancements.
- Actively participate in business development initiatives, identifying growth opportunities.
- Other related projects, duties and functions to support the team.
- Assist the senior leadership team and CEO with administration, insights, and strategies as needed.
- Other related projects, duties and functions to support the company from time to time.

What you bring

- 5 - 7 years of insurance broking experience.
- Broking experience with personal lines, commercial and or health insurance products.
- Recognized insurance qualification (ACII) or equivalent with deep understanding of policy interpretation and insurance solutions.
- Experience in managing diverse client portfolios, including corporate accounts with significant premium volumes.
- Strong expertise in insurance broker systems such as Applied Epic, Acturis, and SSP Electra.
- Comfortable with providing presentations and explaining insurance policies and terms to private and commercial clients.
- Excellent negotiation, client servicing, and leadership skills.
- Analytical mindset with a purposeful approach to problem-solving.

What we offer

Salary in the range of CI\$84,000-CI\$105,000 per annum DOE, health insurance, pension plan, 20-days' vacation, eligible for an annual discretionary bonus.

This is a full-time role, normal business hours are Monday – Friday, 8:30 am – 4:30 pm.

Interested applicants should apply directly to **WORC Jobs Portal ID D3N2P5** or hrm@bogleins.com by **Nov 10, 2026**.

HERITAGE HOLDINGS

GROUP OF COMPANIES

Heritage Holdings Group is a diversified organization delivering integrated services across development, construction, and support functions. We are focused on quality, efficiency and long-term value across all our operations, delivering purposeful development with community at its heart.

We Are One | One Group | Shared Values | Extraordinary People

Senior Property Manager

Heritage Holdings Ltd

Salary: CI\$72,000 - CI\$101,920 per annum

WORC Job ID: X3A4Q7

Applications close: 6 November 2026

KEY RESPONSIBILITIES

- Lead day-to-day property operations, inspections, preventative maintenance, repairs, emergency preparedness and overall service delivery across the assigned portfolio.
- Manage relationships with property owners, strata committees, HOA boards, tenants and residents, ensuring responsive communication and effective resolution of operational matters.
- Prepare and monitor property budgets, expenditure and financial reporting, while researching market rental rates and negotiating leases and renewals within approved parameters.
- Coordinate AGMs, committee meetings, developer transitions and property handovers, while managing contractor and service-provider performance.
- Lead and develop Property Managers and the Maintenance Team, setting clear priorities, service standards and accountability.

REQUIREMENTS

- Bachelor's degree in Property Management, Real Estate, Business Administration or related field preferred, with a minimum of 5 years' relevant property management experience, including portfolio and team responsibility.
- Demonstrated experience managing commercial and high-end residential properties, including strata developments and HOAs.
- Strong financial and commercial capability, including property budgeting, expenditure management, reporting and commercial and residential lease negotiations.
- Working knowledge of Cayman Islands strata and property-management practices, leases, building systems, preventative maintenance and hurricane preparedness.
- Rent Manager experience is essential, with proficiency in Asana and Microsoft Office; valid Cayman Islands driver's license and access to a reliable vehicle required.

Real Estate Sales & Marketing Manager

Heritage HR Ltd

Salary: CI\$72,000 - CI\$101,920 per annum + commission

WORC Job ID: P6R7M3

Applications close: 6 November 2026

KEY RESPONSIBILITIES

- Lead sales across pre-construction, active and completed residential developments, including sales planning, pricing, presentations, property viewings, negotiations, pipeline management and achievement of agreed targets.
- Develop and execute marketing strategies and campaigns across digital and traditional channels to build brand visibility, generate qualified leads and support development launches.
- Manage the buyer journey from initial enquiry through reservation, due diligence, contract, closing and post-sale follow-up, coordinating closely with Development, Construction, Finance, and Compliance.
- Analyse the Cayman property market, competing developments, pricing, rental rates and buyer demand to inform sales strategy, development positioning and commercial recommendations.

- Lead and develop the Sales & Marketing team while building strong relationships with buyers, tenants, brokers, agents and other industry stakeholders.

REQUIREMENTS

- Relevant qualification in Real Estate, Sales, Marketing, Business Administration or related field preferred, with at least 7 years' sales and marketing experience and 3 years in a managerial capacity, preferably within real estate or property development.
- Proven ability to develop and execute sales and marketing strategies, achieve targets and lead a high-performing Sales & Marketing team.
- Strong knowledge of the Cayman Islands residential property market, including development sales, rentals, reservations, deposits, strata ownership and property handovers.
- Strong sales, negotiation, presentation and relationship-management skills, with experience working with developers, construction teams, brokers, legal advisers and property managers.
- Proficiency in CRM and digital sales/marketing tools, including Zoho CRM, Microsoft Office, social media, campaign management and performance analytics.

Construction Manager

Heritage HR Ltd

Salary: CI\$75,000 - CI\$106,000 per annum

WORC Job ID: A6G5A7

Applications close: 6 November 2026

KEY RESPONSIBILITIES

- Plan construction programmes, sequence activities and coordinate labour, materials and resources.
- Lead site teams and subcontractors, monitoring progress and resolving delivery issues.
- Work with Quantity Surveyor on budgets, estimates, variations and cost control.
- Enforce safety, quality and building-code requirements; coordinate inspections and approvals.
- Manage RFIs, submittals and project records, keeping clients and project leadership informed.

REQUIREMENTS

- Degree or diploma in Construction Management, Civil Engineering, Building Science or a related field, or equivalent practical experience.
- Minimum seven years' construction experience, including three years in construction or site management.
- Proven residential and/or commercial project delivery, subcontractor management and cost-control experience.
- Proficiency in Procore, Microsoft Project or equivalent scheduling software, and Microsoft Office.
- Ability to interpret architectural, structural and MEP drawings; knowledge of Cayman building and safety requirements, strong leadership and communication skills;
- Valid Cayman Islands driver's license.

BENEFITS

As a member of the Heritage Holdings Group of Companies, employees will be eligible for performance bonus, access to EAP, Group issued computer and mobile devices, full benefits packages that meet or exceeds the Labour Act standard.

APPLY NOW

- Visit: heritageholdings.bamboohr.com/careers
- Only suitably qualified applicants will be contacted.

Be a part of a growing team where operations are evolving and collaboration is key to how we work and succeed together – We Are One.



**SIGN INSTALLER
(Cayman Islands)****Requirements:**

- 3 to 5 years' experience AS A SIGN INSTALLER in the large format printing and sign industry.
- The ideal candidate should be self-driven and have experience working on both small and large jobs, including building and installing signs, vehicle wrapping, and working with a variety of materials including substrates, vinyls, perms, and banners.
- Experience in the operation of large format printing, laminator and plotter machines would be an asset.
- Candidates should possess a confident personality with good verbal and written communication skills.
- Candidates should possess good work and business ethics and be self-motivated.
- Valid Driver's License required.
- Clean Police Record and Character Reference required.
- Flexible hours, including weekends, is required.

Base Salary KYD \$2,000.00 (USD \$ 2,440.00) p/m plus standard benefits.

Please send written application letter, CV and Portfolio of work to:
Ideasmarketing345@gmail.com

FAGON'S CONSTRUCTION AND MAINTENANCE is seeking a Mason/ Carpenter
5-6 years experience
Salary CI\$13-\$14/h -paid bi-weekly
Insurance + Pensions
ID# F6B8K6
Email: fgncon1@gmail.com

Blake's Domestic Services

Needs a Domestic Helper
With 10 yrs experience
Time management skills a must.
8.75phr
Email: blakesdomesticservicesky@gmail.com
WORC Job ID: K4X3Q2

Brad's Auto in Cayman Brac is looking for qualified **Mechanic Helper** with Job Post ID T5A8R2
To assist mechanic with the inspection, maintenance, repair and servicing of vehicles, machinery and equipment
This position supports the mechanic with the day-to-day tasks while maintaining a clean and safe work environment.
Over 5 years work experience in assisting in vehicle repair with clean and updated CI driver's license.
CI\$400-CI\$500 per week plus statutory benefits
Work schedule is from 8 am to 5 pm; Monday to Friday.
Email your resume to:
gmconolly@gmail.com

DAKOTA JANITORIAL SERVICES**JANITOR – (3 positions)**

Inviting applications from Caymanians for these vacancies
2-3 years experience in all aspects of Janitorial/Cleaning Services
45 hrs/week – KYD8.75/hr
Labor Intense position
Basic Cleaning as well as Deep-Cleaning
Cayman Driver's License
Able to be on call
Will receive statutory benefits stipulated by CI Labor Laws
Apply on WORC PORTAL – JOB ID: B5S7G6 or email
janetminzett@gmail.com

Full-Time Position: Traffic Coordinator – International Relocation & Logistics**WORC ID: M5N6A6****About Us**

Miracle Brokers International is a leading international relocation and logistics company providing end-to-end moving and freight solutions for corporate, government, and private clients worldwide.

Position Summary

We are seeking an organized and detail-oriented Traffic Coordinator to manage international import, export, and relocation logistics while ensuring compliance with customs regulations and company procedures.

Key Responsibilities

- Coordinate international import, export, and relocation shipments.
- Prepare accurate quotations, estimates, and shipping documentation.
- Ensure compliance with Cayman Islands customs and international trade regulations.
- Liaise with shipping lines, airlines, customs authorities, overseas agents, and clients.
- Monitor shipments and provide timely updates while delivering excellent customer service.

Qualifications

- 3–5 years' experience in international logistics, freight forwarding, or relocation.
- Experience preparing quotations, estimates, invoices, and shipping documentation.
- Knowledge of import/export procedures and customs requirements.
- Proficiency in logistics software, QuickBooks, and Microsoft Office.
- Strong organizational, communication, and customer service skills.

Compensation

Salary starts at **KYD \$15.00 per hour**, with higher remuneration based on qualifications and experience. Pension and statutory benefits are provided in accordance with Cayman Islands labour laws.

Deadline to apply: November 3rd 2026 please email your CV/Resume to: careers@miraclebrokers.com

**FULL-TIME BOOKKEEPER**

Miracle Brokers, George Town

Salary: KYD\$15.00 per hour**Benefits:** Health Insurance and Pension Contribution**WORC ID: V2D7K4****SUMMARY**

Miracle Brokers seeks an experienced Bookkeeper to manage financial records, transactions, payroll, and reporting.

KEY RESPONSIBILITIES

- Manage payables, receivables, invoicing, collections, and account queries.
- Reconcile bank and credit card accounts, maintain the general ledger, and process payroll.
- Prepare budgets, cash-flow reports, and periodic financial statements while maintaining compliant records.

CORE SKILLS

- **Accounting Software:** Proficient in QuickBooks for processing transactions, maintaining records, and producing financial reports.
- **Microsoft Excel:** Advanced proficiency in formulas, pivot tables, and financial modelling.
- **Financial Reporting:** Skilled in preparing balance sheets, income statements, and cash-flow reports.
- **Attention to Detail:** Accurately identifies discrepancies, errors, and inconsistencies in financial records.
- **Communication:** Communicates clearly and professionally with clients, vendors, and internal teams.
- **Time Management:** Manages competing priorities and deadlines efficiently while maintaining accuracy.
- **Problem-Solving:** Analyses issues and recommends practical, effective solutions.
- **Client and Vendor Relations:** Builds positive relationships, responds to financial enquiries, and negotiates payment terms when required.
- **Confidentiality:** Handles sensitive financial information with discretion and professionalism.

REQUIRED SKILLS AND EXPERIENCE

- Minimum of 3 to 5 years of experience in bookkeeping or accounting, with a solid understanding of accounting principles and practices.
- A background in customs, logistics, or related industries is a plus, but not required.
- Knowledge of Cayman Islands tax laws, payroll regulations, and accounting standards is preferred.
- A degree or certification in accounting, finance, or a related field is an advantage.

TO APPLY

Send your resume and a brief cover letter to careers@miraclebrokers.com
Only shortlisted candidates will be contacted.

Pipe Fitter**General Contracting Services****WORC Job ID: B6X7U6****Employment type:** Full-time**Base salary:** KYD \$16 per hour**Work hours per week: 45 / 180 per month****Location of employment:** Grand Cayman

Closing date for applications: 6 November 2026

Description

We require an experienced Pipe Fitter with knowledge of piping systems and NFPA 13 codes with the ability to interpret technical drawings and schematics.

Qualifications and Experience

Experience required: Must have 7–8 years of relevant pipe fitting experience.

- Ability to read and interpret technical drawings and schematics and scale drawings according to specifications.
- Strong knowledge of piping systems, materials and installation techniques, including NFPA 13 codes.
- Experience with welding, threading and pipe fabrication.
- Strong problem-solving and troubleshooting skills, with knowledge of health and safety regulations.
- Physical stamina to work outdoors and in confined spaces, with the ability to lift 50 lbs. or more.
- Ability to work independently with no supervision.

Basic Benefits: Will be provided in accordance with the Cayman Islands Labour Act.

Send your CV and relevant qualifications to generalcontractingservices.ky@gmail.com by the closing date. For enquiries, telephone +1 345 922 8811.

Suitably qualified Caymanians encouraged to apply.

POSITION: Carpenter/Mason

Location: Grand Cayman, Cayman Islands

WORC ID#: W4U4Y3**Key Duties and Responsibilities**

- Interpreted blueprints and specifications to complete carpentry and masonry projects to code.
- Constructed and installed framing, formwork, walls, roofs, flooring systems, doors, windows, cabinets, and drywall backing.
- Built foundations, retaining walls, columns, and other structures using ICF, concrete blocks, brick, stone, and wood materials.
- Mixed and applied mortar and concrete; performed plastering, rendering, finishing, and restoration work.
- Operated hand and power tools safely, repaired damaged structures and fixtures, and maintained a clean, safe work environment.

Skills Required

- Knowledge of carpentry, masonry, mortar mixing, finishing techniques, and construction tools.
- Ability to follow construction drawings and instructions.
- Good measuring, mathematical, and attention-to-detail skills.

Special Conditions:

- Physically fit, able to perform strenuous work and lift up to 50 lbs.
- Willing to work occasional weekends and adapt to changes.
- Must properly use PPE, clean and maintain tools and equipment, and ensure a safe work environment.

Qualifications:

High school diploma or equivalent preferred. Trade certification is an asset.

Experience

Minimum 10+ years' experience in carpentry work preferred.

Work Hours: Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week), may be required to work on Saturdays

Salary: KYD: \$14-16 per hour**Basic Benefits:** All benefits as per Cayman Islands Labour Act (Revision 2021)**Deadline:** 05TH November 2026

To Apply: fullcircleconstruction345@gmail.com

COLLAS CRILL

Paralegal

The Paralegal manages day-to-day administrative, research, and procedural tasks in support of a fast-moving litigation practice. Responsibilities include preparing a wide range of Court documents, registering documents with the appropriate Court, ensuring that matters are filed with the Court in a timely fashion and that the appropriate individuals are aware of requirements and timescales. The Paralegal will conduct legal research in relation to a wide range of legal matters. The Paralegal will develop and maintain professional working relationships with Court staff, lawyers, support staff from other firms and clients. Other duties include: raising invoices and ensuring invoices are finalised in accordance with the firm's policy, matter opening and closing, preparing letters of engagement and enclosures for dispatch, performing administration for the team including scanning, filing, document retrieval and copying, preparing electronic and hard copy bundles, making appointments, arranging meetings, arranging business trips/travel for fee earners as necessary, managing the renewal of professional memberships, collection of Partners' CDD, arranging certification, keeping CPD records up to date, completing expense claims, working with Partners and Business Development in the planning of client events generally providing support to the department as required.

Applicants must possess an LLB from an accredited institution, as well as a CILEX Level 3 certification. 8+ years' administrative experience in a professional law firm is required, at least 3 years' of which should include experience providing cross-border administrative support. Applicants must have strong legal research skills and must be proficient in using legal research databases and AI research tools. The successful candidate will demonstrate a working knowledge of the Grand Court Rules and Court of Appeals Rules. Applicants must also demonstrate strong interpersonal and communication skills, both verbal and written, and be confident when dealing with a wide range of clients and professionals by telephone, in correspondence and face to face on routine matters. Experience with the following applications is strongly preferred: 3E Elite, Interaction, iManage, and Harvey.

Salary will be in the range of USD \$90,000 to \$120,000 per annum, plus statutory benefits as required by law. Required working hours are 173.3 per month.

Interested and qualified persons should apply to recruitment@collascrill.com by 13th November 2026.

Job Portal ID# P5T6W7

DAC Ltd invites qualified candidates for the following role:

Procurement & Logistics Supervisor to oversee inventory, logistics, warehouse, deliveries, and overall retail sales operations. Requires 5 years' experience in inventory management, sales, vendor relations, purchasing and logistics



with at least 2 years' experience in direct personnel management. Proven experience with CBC, Port Authority, freight forwarders and importation to Cayman Islands is strongly preferred. Must have valid CI Driving License. Starting salary per annum KYD \$42,000 to \$66,000.

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 8:00 am to 5:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to info@dacltd.ky or apply online via JobsCayman Ref Job ID M8A5D2.

Dale Crighton

Gardener

CI\$10 - CI\$11 per Hour

Full-Time

George Town, Grand Cayman

WORC Portal Job ID: G6G4S3

Description

Full-time gardener with minimum 5-6 years' experience to work large properties. Must be dependable and hardworking, able to work weekends, have initiative, able to repair and maintain gardening equipment including mowers, blowers & trimmers and have knowledge and experience in caring for plants and lawns. Cayman driver's license required.

Requirements Years of Experience

5-6 years

Education Requirement

High School or Equivalent

Please submit applications by email to the address below:

dalec@crightonproperties.com.

The closing date for receipt of all applications is Monday, November 16th, 2026.



KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

Senior Consultant/Assistant Manager, Digital Technology

USD\$75,000.00 - USD\$82,500.00 Per Annum

As a Senior Consultant/Assistant Manager in KPMG's Digital Transformation practice, the candidate will support digital transformation projects for public and private sector clients across the KPMG Islands Group. The candidate will work closely with managers and senior leaders to implement strategies that modernize government operations, improve service delivery, and enhance efficiency. This role involves project coordination, stakeholder engagement, risk compliance, and supporting team development.

Primary responsibilities:

Digital Transformation Support:

- Assist in designing and implementing strategies for governance reform, operational efficiency, and citizen-centric services.
- Conduct research, analysis, and prepare reports to support transformation programs.

Project Coordination:

- Support project planning, execution, and monitoring activities.
- Track deliverables, manage documentation, and ensure adherence to timelines and budgets.

Internal Risk & Compliance:

- Ensure compliance with KPMG's risk management and quality standards on all engagements.
- Maintain accurate records and follow firm methodologies.

Team Support & Development:

- Mentor junior team members and contribute to a collaborative work environment.
- Assist managers in resource planning and team coordination.
- Conduct research, analysis, and prepare reports to support transformation programs.

Stakeholder Engagement:

- Participate in client meetings, workshops, and training sessions.
- Build strong relationships with project stakeholders.

Business Development:

- Identify and pursue new opportunities within the Government & Public Sector across the Islands Group.

- Lead proposal development, assist in client presentations, and contribute to growth strategies for the practice.

Quality Assurance:

- Monitor project KPIs and deliver progress reports to senior stakeholders.
- Apply best practices in program and project management (PMI, PRINCE2).
- Assist managers in resource planning and team coordination.

Learning & Development:

- Continuously develop technical and consulting skills through training and mentorship.
- Stay updated on emerging technologies and industry trends.

Requirements and Qualifications:

Applicants for the Senior Consultant/Assistant Manager, Digital Technology position must meet the following minimum requirements:

- Bachelor's degree in Information Technology, Business Management, Project Management or related field.
- 3–5 years of experience in digital transformation
- Basic knowledge of cloud platforms, cybersecurity, and data analytics tools.
- Certifications such as PMP, PRINCE2, or Lean Six Sigma are an asset.

We are seeking a technically strong and collaborative team player with a proven track record to build trusted client relationships internally and with international clients and to contribute meaningfully to the future growth of the practice. The successful candidate with the ability to work independently will thrive in a fast-paced, varied environment.

Benefits: A competitive salary commensurate with qualifications and experience, plus discretionary performance related bonus, comprehensive medical plan, pension plan (in line with Cayman Islands Labor Law), flexible vacation scheme, free on-site corporate gym membership and a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers.

Applications for the above positions should be submitted online via kpmg.ky/careers no later than **October 30, 2026**.

Job ID: G8B7D2

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Marketing Manager**WORC Job ID: F4G5G5****Location: Grand Cayman****Salary: CI \$60,000 – CI \$80,000 per annum**

Hours 45 hours per week

Mise en Place & Co is seeking an experienced Marketing Manager to lead the planning, coordination and delivery of marketing campaigns across six business entities. The successful candidate will have the opportunity to build and develop the marketing team as the business grows. Flexibility to work evenings, weekends and public holidays is required.

Key Duties

- Develop and deliver an annual marketing plan aligned with the commercial priorities of Mise en Place
- Prepare, manage and track the marketing budget, obtain appropriate approvals and ensure spending delivers value.
- Maintain brand guidelines, asset libraries, templates, account access and approval processes across all entities.
- Set priorities, allocate work, coach marketing team members and maintain clear standards, deadlines and accountability.
- Partner with operations, sales, events, catering and other departments to support revenue growth, customer retention, product launches, seasonal activity and new business opportunities.

Requirements

- At least five years' progressive marketing experience, including responsibility for strategy, budgets, campaigns and multiple brands or business units
- Degree or recognised qualification in marketing, communications, business or a related field, or equivalent senior-level experience
- Strong working knowledge of social media management, email marketing, content planning, digital advertising, analytics and website content management.
- Professional, detail-oriented, calm under pressure, well presented, and flexible.

Apply: careers@catering.ky

Closing Date: Nov 11, 2026

Suitably qualified Caymanians are encouraged to apply.

mise en place&co.

NIGHT TRAIN 24/7 TOWING AND MOBILE AUTOMOTIVE SERVICES
Seeking a Mechanic \$12-\$15 per hours along with Mandatory Benefits
Please send resumes to:
ournightrain@gmail.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

AMBIENCE JANITORIAL SERVICES

Is seeking

1 Full-time Janitor

2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/ wk

Send Resume to:

ambiencegcon@yahoo.com**BENITEZ & SONS CONSTRUCTION LTD**

Is seeking

1 Full-time Steel Fixer/Mason/ Carpenter

2-3 years of experience

Salary: KYD 12 + benefits – 45 hours/ wk

Send Resume to:

benitezconstruction@hotmail.com**CAYMAN SOURCING LTD T/A SHOP SMART DEALS**

Is seeking

1 Full-time Sales Clerk

2-3 years of experience

Salary: KYD 8.75 + benefits – 45 hours/wk

Send Resume to:

tonikundnani@gmail.com**Pallas Construction**

Seeking a Mason/Carpenter, Carpenter/Steelman and Steel Fixer/Labourer.

6+ Years Experience

Salary: \$14.00 per hour minimum 40 hours weekly

Along with mandatory benefits.

Email Resume and a clean Police Rec to: contact@custodiansltd.com

Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Full Time Kitchen Helper / Dishwasher — \$8.75/hr

WORC Jobs ID: J7K4V8

Duties: Wash & Sanitize dishes, General kitchen cleaning, Basic food prep, Receive/store orders, serving.

Requirements: full time availability (incl. weekends/shifts/ holidays), able to stand/lift, reliable, multitask well.

We welcome all suitable Caymanians and residents to apply.

Apply: goodolddaysltd.ky@gmail.com**RS Arch Ltd.****DRYWALL FOREMAN****JOB ID#N5V2P4****Position Overview**

Position requires 5 years' experience working as a Drywall Foreman / Supervisor on multistorey residential buildings which include UL Listed assemblies. The Drywall Foreman must possess the knowledge, experience and confidence to engage and professionally interact with the General Contractors site team and other subcontractors. The primary role of the Drywall Foreman will be directing the operatives undertaking Drywall Installation and setting out the internal walls and ceilings in accordance with the Drawings.

Key Responsibilities

- Direct supervision and management of drywall installers and assisting the subcontractors project management team delivering the project.
- Supervise, direct and coordinate labour activity both directly employed and subcontracted.
- Coordinate the delivery of tools, materials and equipment, both scheduling and quantities.
- Undertake detail setting out of the interior walls and ceiling including MEP rough in locations.
- Daily review of construction schedule, anticipate changes in schedule and prioritize workload.
- Have a working knowledge of the construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
- Preparation of paperwork, timesheets and record sheets.
- Review cost reports and approve payments in conjunction with the subcontractor's project management team.
- Attend jobsite progress and coordination meetings when required.
- Knowledge of safety procedures and regulations and it relates to drywall installation and fit out construction.
- Have a working knowledge of construction site activities
- Time management with the ability to multi-task and work with a sense of urgency
- Must be able to adhere to budgets for accurate cost to complete.
- Assist subcontractor's project management team with coordination sketches /drawings to assist in resolving conflicts with other trades. Must be able to independently resolve problems or conflicts and adapt to changing situations.

Qualifications and Skills

- Since this is a supervisory role qualifications required is mainly experienced, but a trade certificate as a carpenter is preferred but not a prerequisite.
 - Experience setting out with Total Stations or similar GPS equipment
 - Basic use of Word, Excel, CAD and Bluebeam computer software.
- Salary range is USD \$8,000 to 10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road. In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 13th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing. Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

K&S FARM AND PRODUCE

Job Title: Handyman

Work Type: Full Time

Salary: KYD \$21,060.00 - 25,740.00 Per Annum

Email: admin@nwiservicesltd.com

Benefits: Health Insurance, Pension, Vacation & Sick days

Location: George Town, Grand Cayman

Requirements: Resume, Cover Letter, Driver License, 5 years of Exp

Job Description: Provides versatile repair and building maintenance services across residential or commercial properties.

WORC Job ID: [N2A6H7](#)**WORC # N2Y6W4**

Intense Mobile Detailing

Car Detailer

Looking for an experienced car washer/Detailer to join our team with 1-5 years of proven experience and be able to provide the proper reference accordingly.

Willing to work over time and on holidays due to the demand of the job. Must be willing and able to handle the physical strains of the job.

Must have experience with the equipment and products.

Be a team player and able to work unsupervised.

Excellent attention to detail to be able to perform the interior and exterior detail of vehicles to our company standards.

Excellent customer service skills.

Salary \$8.75-\$10 per hour

Benefits; Health Insurance and Pension

Full-Time Position

Contact: intensemobil detailing345@gmail.com

Caymanians Welcome

HAIRSTYLE MOBILE CAR WASH is seeking a responsible Car Washer for cleaning Vehicle interiors and exteriors, operating wash equipment, assisting customers, processing payments, and maintaining the facility and tools.

To ensure vehicles are cleaned thoroughly, customers are assisted professionally, equipment is operated safely.

To provide excellent customer service. Must understand the cleaning supplies, squeegees, or air compressors to dry the vehicles thoroughly. To handle customer transactions, process payments, and issue receipts.

Salary: CI\$8.75 per hour-40 hours per week+ all statutory benefits as deemed by the Labour Law of the Cayman Islands.

Send Resume to:

conglomerateagency@gmail.com**Job Title**

• Barber at House of Fades

Job Description

- Duties include cutting and styling hair, shaving and grooming beards/moustaches, consulting with clients, maintaining clean and sanitary tools and work areas, managing supplies, and providing excellent customer service.

Required Skills and Experience

- Must have 1-2 years' experience.
- Must demonstrate attention to detail, creativity, and strong communication skills.
- Must be able to work weekends, night shifts, holidays, and overtime when required.

Salary: \$8.75/hour plus benefits required by law.

Hours: 45 hours/week.

Interested applicants should submit their resume and contact information to careers@infinityconsulting.ky.

Job ID: Q6J6G4.

WORC Job ID# F8T4V7
Pharmacy Assistant / Cashier



Grand Harbour & Governor's Square (Three Full-Time Positions)
Min 3 Years Experience working in a Pharmacy
Assisting the Pharmacist with processing prescriptions, assist customers and cash at counter.
Assist with prescription filing systems.
Assist with maintaining the store's inventory by doing the following:
ordering from different vendors, stocking shelves, checking expiry dates, participating in inventory count and inventory data entry, maintaining medical assistance equipment and products, including incontinence, first aid and disability equipment.
This also includes maintaining the order of our storeroom by receiving unpacking and inspecting merchandise as it arrives.
Assist with store storage systems maintenance
Handle in-bound calls and provide professional phone assistance to customers, medical practitioners, and insurance providers.
Answering in person customer questions or complaints with the guidance of the Pharmacist.
Merchandise transfer between locations using company vehicle.
Perform other duties as assigned.
Must be able to work shifts, weekends, public holidays
CI\$25,000.00-28,800.00 per annum; pension, health insurance, paid vacation.
Apply via WORC Jobs Portal Only
Caymanians and Permanent Residents only need apply

LAUNDRY ASSISTANT x 2



Must have basic knowledge of the laundry operation business. Having at least 3-4 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant. Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.
Basic salary starts at CI\$8.75 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.
Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

Global Workspace Solutions Ltd.

Community Manager

Company: Global Workspace Solutions Ltd.
Customers: External/Internal
Manages People: Yes
Job Level: Senior Staff
Salary: 70-80k USD
WORC ID: S3D3K7

All GWS employees are expected to demonstrate our core competencies as outlined below. The role of Community Manager has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. GWS expects all employees to be high performing, self-motivated, learners and leaders.

Summary: The Community Manager is accountable for the operational, service and financial performance of a business center. The Community Manager is responsible for personally driving revenue and occupancy and for supporting and guiding a small team of administrative professionals / Community Associates, ensuring the entire team is laser-focused on the right activities and executing flawlessly to drive revenue and occupancy. The Community Manager will support their team through leading, coaching, developing, and assisting to resolve issues/barriers, as appropriate.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Monitor and drive KPIs: Self-Generated Leads, NPS, eNPS, Retention, Occupancy, Revenue, Credits/Waives, Bad Debt, Center Readiness/Standards
- Execute calendar of business changes/trainings/communications (i.e. processes, procedures, products, services, initiatives)
- Manage staffing levels within their center, ensuring proper coverage levels
- Ensure the center team members are clear on how to consistently /flawlessly execute in line with our global procedures and policies.
- Recognize training needs and proactively educate for consistent execution. Identify any performance gaps to the Client Relationship Officer.
- Plan and execute core sales activities, accomplish proactive sales activities, ensure quality control, and meet revenue and occupancy objectives.
- Generate sales and grow revenue from new and existing customers, while increasing occupancy in the center.
- Manage the renewal process and strategy to meet/exceed retention targets and renewal increase targets.
- Ensure compliance to the collections process, minimizing any bad debt.
- Ensure the team is well trained and performing at a high level.
- Monitor and control purchase requirements/spending habits of the center. Oversee daily business processes and implement sufficient controls and risk management initiatives to ensure on-going compliance to overall company policies and procedures.
- Develop and implement social media content and strategy to enhance online presence, with support from the in-house marketing expert.

REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

A minimum of five years' experience in business centre operations, serviced offices, client relationship management, hospitality or a closely related field.

EXPERIENCE:

- Strong knowledge of IWG and the Regus brand, including products, services, operating procedures and service standards.
- Proven experience in staff management, preferably in a customer service-oriented role.
- Excellent interpersonal and communication skills to build relationships with tenants and staff.
- Strong organizational and multitasking abilities to handle various responsibilities simultaneously.
- Knowledge of office operations and facilities management.
- Familiarity with community building, event planning, and marketing strategies.
- Proficiency in using office productivity software and online platforms for communication and record keeping.
- Problem-solving skills to address tenant concerns and conflicts effectively.
- Must be able to work under own initiative, in a fast-paced environment.
- Positive, enthusiastic and able to adapt to fast-changing situations.
- Proven experience in staff management, preferably in a customer service-oriented role.
- Excellent interpersonal and communication skills to build relationships with tenants and staff.
- Strong organizational and multitasking abilities to handle various responsibilities simultaneously.
- Knowledge of office operations and facilities management.
- Familiarity with community building, event planning, and marketing strategies.
- Proficiency in using office productivity software and online platforms for communication and record keeping.
- Problem-solving skills to address tenant concerns and conflicts effectively.

JANITOR

Jobs Portal ID: Q7M3U3

Job Description: Perform a variety of cleaning duties.

Required Skills and Experience:

- Experience in janitorial and commercial cleaning services preferred.
- Ability to operate cleaning equipment and perform specialized cleaning tasks.
- Must be physically fit and capable of lifting, standing, walking, and performing manual labor for extended periods.
- Must be healthy and have no allergies that would affect the performance of cleaning duties.
- Current clean Police Clearance required for employment.
- Must be available to work shifts including days, evenings, overnights, weekends, and public holidays.

Salary Range/Benefits: CI\$8.75 per hour, plus statutory benefits.

Work Hours: 45 hours per week

Email your resume to hr@hews-janitorial.com
Positions available to Caymanians or Permanent Residents

Full-Time Position: Mover/Packer

Location: George Town

Salary: KYD\$8.75–KYD\$10.00, per hour

Application Deadline: November 1, 2026

WORC ID#G8J5C3

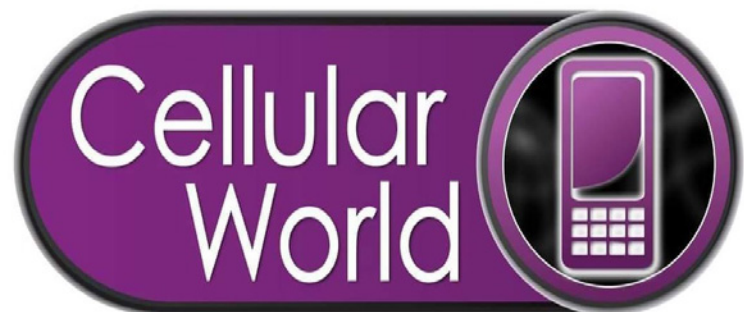


Responsibilities:

- Pack, label, and move household and commercial goods.
 - Handle fragile items, furniture, and containers safely.
 - Assist with cargo tracking, inventory, and logistics.
 - Conduct moving surveys and prepare customer quotations.
 - Drive company vehicles for pickups and deliveries.
 - Maintain a clean and safe work environment.
 - Perform other duties as assigned.
- Requirements:**
- High school diploma or equivalent.
 - 3–4 years' experience in household goods packing and moving.
 - Experience with handling fine glassware / fragile items, crating, and container loading.
 - Physically fit and able to lift 65–90 lbs.
 - Good English communication skills.
 - Clean driving record; Group 4 licence preferred.
 - Knowledge of Cayman roads, forklift/pallet jack operation, and safety procedures.
 - Willing to work evenings, weekends, and public holidays as required.

Required Documents:

- Police Clearance
 - Valid Driver's Licence
- To apply please email your CV/Resume to: careers@miraclebrokers.com



PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

Applications are invited for the following vacancies:

BARTENDER

Requirements:

- Minimum of 5 years bartending experience
- Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
- The ability to work in a high-volume bar/restaurant
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Math is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.56 to CI \$10.00
- Gratuities

FOOD AND BEVERAGE SERVER

Requirements:

- At least 5 years wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Math is essential
- Knowledge of Aloha POS system
- Maintain and reconcile cash float
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$6.56 to CI \$10.00
- Gratuities

ASSISTANT FOOD & BEVERAGE SERVER &/OR SUPPORT STAFF – FRONT HOUSE

Requirements:

- Minimum of 3 years wait-staff experience or 5 years food runner experience
- Assist waitstaff and bartenders
- Deliver food and beverage orders to customers
- Prepare dining area for guest arrival
- Replenishment of supplies for service areas
- Must know the use of various plateware & cutlery
- Knowledge of table place settings
- Must be able to communicate effectively
- Do all other tasks as required by Team Leader
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:

- Hourly pay rate in the range of: CI\$ \$7.00 to CI \$10.00

KITCHEN HELPER &/OR SUPPORT STAFF KITCHEN

Requirements:

- 5-6 years hands on experience
- Assist Chefs with food preparation of menu items
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Food Safety and Hygienic Training

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$6.56 to CI \$13.00
- Gratuities

DELIVERY DRIVER:

Requirements:

- Have a minimum of 3 years' driving experience in the Cayman Islands
- Hold a valid full Cayman Islands Driver's License issued on or before May 1st, 2023
- Possess a clean driving record
- Own a reliable vehicle that is insured and registered
- Exercise good navigational skills using a GPS or by familiarity
- Responsible for the upkeep of vehicle
- Computer literacy
- Customer service oriented
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$8.75 to CI \$11.00 per hour
- Tips

ASSISTANT COOK &/or PREP COOK

Requirements are as follows:

- Minimum of 3 years' culinary experience
- Assist chefs in kitchen operations
- Prepare and cook meals according to recipes and menus
- Check food stock and place orders when needed
- Maintain a clean and organized work area
- Monitor food quality and freshness

- Some baking
- Ensure compliance with health and safety regulations
- Use of heavy duty/industrial kitchen equipment
- Responsible for upkeep and stocking of own workstation
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Culinary Training is essential

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$10.00 - CI \$16.00
- Gratuities

BAKER:

Requirements:

- Minimum of 5 years' baking experience
- Preparation of baking ingredients
- Operating ovens, proofers and mixers
- Applying icings, glazes, fondant etc. to baked goods
- Creation of new savory and sweet recipes
- Ensure compliance with health and safety regulations
- Responsible for upkeep and stocking of own workstation
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Culinary Training is essential

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$10.00 - CI \$16.00
- Gratuities

LINE COOK

Requirements:

- Over 5 years culinary experience in a high-volume kitchen is essential
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Culinary Training is essential

Bi-weekly wages include:

- Hourly pay rate in the range of: CI \$10.00 to CI \$16.00 per hour
- Gratuities

TEAM LEADER &/or FRONT HOUSE SUPERVISOR

Requirements:

- Have at least 5 years of hospitality leadership experience
- Fine dining experience is essential
- Ability to work in a fast-paced environment
- Knowledge of Aloha POS
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays
- Mathe is essential
- Prepare weekly staff schedules
- Provide staff with support and training
- Some lifting required (20-50 lbs.)

Qualifications:

- High School Diploma
- Some college would be an advantage
- Culinary &/or management training would be beneficial

Bi-weekly wages include:

- Pay rate in the range of: CI \$1,600.00 – CI \$2,000.00
- Gratuities

MAITRE D'

Requirements:

- Must have at least 5-6 years' experience of hospitality leadership experience
- Have sound knowledge of ALOHA POS system
- Manage, schedule, and train Front of House Staff
- Oversee all restaurant and bar activities
- Inspection of table settings
- Broad knowledge of pairing foods and wines
- Barista (various coffee making techniques)
- Computer literacy
- Monitor inventory cost and work within budgets
- Maximize sales revenues
- Oversee the cleanliness of restaurant, bar and public areas
- Manage property's maintenance, repairs, and inspections
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:

- High School Diploma
- Some college would be an advantage
- Culinary &/or management training would be beneficial

Bi-weekly wages include:

- Pay rate in the range of: CI \$2,000.00 – CI \$4,500.00
- Quarterly Sales Bonus Applicable

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:

Our House Cayman Ltd.

PO Box 581, KY1-1502, Grand Cayman

or email: info@ghrestaurants.com

SPA ATTENDANT/CLEANER

JOB-ID#G3Y5U8

GOLDEN HANDS LTD T/A ZEN GARDEN SPA

Full-Time/KYD\$8.75-\$9/Hr.

Duties: maintaining cleanliness, preparing rooms, laundering/restocking/replenish inventory, waste-disposal, safely handling cleaning chemicals/equipment**Requirements:** 1-2 years of experience, precision, reliability/time-management, communication skills, flexible-hours, housekeeping/hospitality/spa skills, clean police record.**Benefits:** Pension, Health Insurance, Statutory Benefits.**Apply:** recruitment@rdmagency.ky (Include Position/Company Name)**Sandbar Seeks:****3 Full Time Food and Beverage Server WORC JOBS Portal # N2A5Y5**

Min 3 years experience in a fast-paced restaurant setting. Be able to work in an outdoor environment in extreme heat.

6.56/Hr. + Grats. + Statutory Benefits

3 Full Time Bartender WORC JOBS Portal # Q5T5M2

Min. 4 yrs. Experience. Must be outgoing to keep guests entertained while expertly preparing their preferred beverages. Must also possess showmanship and knowledge of cocktails, spirits, beer and wine. Be able to work in an outdoor environment in extreme heat.

6.56/Hr. + Grats. + Statutory Benefits

Only Caymanians and RERC Holders please

All Applicants must apply via the WORC Jobs Portal



MUFG Investor Services, part of Mitsubishi UFJ Financial Group, has been proudly serving the Cayman Islands since 1972. As a global leader in fund administration and financial services, we are committed to developing Caymanian talent through training, career growth, and community support. Build your future with a company invested in Cayman's success.

MUFG is advertising for the following position below you will see each job description:

Junior Associate Director, Nexus, Client Delivery

Salary: USD\$90,200.00 – USD\$114,800.00 per annum inclusive of statutory benefits as deemed by Law.

- Assist in the management of a team of accountants responsible for client deliverables such as NAV production, financial statements and associated reports;
- Ensure the accuracy of client deliverables prepared by their team and take accountability for meeting service level agreement deadlines.
- Assist superiors to ensure that the team is appropriately trained, engaged and as efficient and effective as possible in achieving organizational targets and goals.
- Assist in the co-ordination of resources and make sure that appropriate cross training and coverage is in place to meet client and organizational expectations for deliverables.
- Take accountability for the audit process, prepare financial statements or review such if prepared by other parties.
- Ensure all processes are performed in accordance with operational controls as stipulated in SOC1 and all relevant checklists are completed.
- Ensure all fees are billed on time and collected in a timely manner for their assigned team.
- Participate actively in various system initiatives and projects as well as contribute to idea generation for future processes or technological improvements.
- Any other ad-hoc tasks as required by the client, organization, or employees on their team
- Post-secondary education/University Degree with a concentration in finance or accounting.
- Completion of a professional accounting designation (CA, CGA, CMA, ACCA, ICAEW CFA (or equivalent))
- At least 4 years' experience working in the fund administration industry with experience managing Staff. This can include other administrators, investment managers or fund auditors.
- Demonstrate leadership and the ability to assist with the effective management of a team of accounting professionals.
- Strong oral and written communication skills
- Strong computer skills with strengths in Microsoft Office products. Proficiency with Microsoft Excel is a requirement for the role.
- In depth understanding of fund administration industry. This includes various fund structures, fee calculations, financial instruments and fund offering documentation review.
- Experience with fund accounting software Geneva would be beneficial but not necessary.
- Have a working knowledge of Bloomberg would be beneficial but not necessary
- Demonstrate a high level of problem solving and innovative thinking in developing solutions to complex problems.

Deadline for applications: November 11, 2026

Only shortlisted applicants will be contacted. We ask you please apply for the positions directly through JobsCayman portal using the **Job ID F7U7K7**.

HANDYMAN/GENERAL HELPER

JOB-ID#H4D8Y5

RD CONSULTANT T/A RDM INTERIOR DESIGN

Full-Time/KYD\$8.75/Hr.

Duties: Perform Maintenance/Painting/Cleaning/Repairs/Inspections/Grounds-Care, Troubleshooting, Customer Service.**Qualifications:** 1-2 Years' Experience, Maintenance Skills, HVAC/Plumbing/Electrical Knowledge, Stamina, Organized, Reliable, Customer-Focused, Flexible Schedule, Clean Police Record.**Benefits:** Pension, Health Insurance, Statutory Benefits.**Apply:** recruitment@rdmagency.ky (Include Position/Company Name)**Elite Security 2 SECURITY GUARDS Requirements & Responsibilities:**

- Minimum 5 years experience.
- Protect persons and property.
- Conduct regular security patrols.
- Identify potential risks and take preventative action.
- Prepare detailed and accurate incident reports.
- Handle clients professionally and courteously.
- Demonstrate strong conflict resolution and de-escalation skills.
- Must be willing to work weekends, public holidays, and flexible shifts.
- Must be reliable, punctual, and professional.
- **Salary:** CI\$8.75–\$10.00 per hour
- Benefits:** Statutory benefits in accordance with CI Labour Law.

Send resume to elitehr.ky@gmail.com**EXPERIENCED STEAMPRESSER**

Must be familiar with and able to operate manual and pneumatic steam pressing machines. Must have at least five (5) years' experience in handling all types of clothing to

be steamed and pressed. Must be knowledgeable in and be able to identify a wide range of fabrics while being able to read and understand care label.

Must have a good command of the English language in order to effectively interact with customers and staff at all levels. Must be able to work on weekends and public holidays if required.

Basic salary starts CI\$2,000.00 per month depending on experience. Benefits according to the Cayman Islands Law, and other benefits offered by the company.

Applicants must apply in person at Puritan Cleaners' office at 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with certificates attained.

**Sales Supervisor**

Progressive Distributors Ltd. is seeking a highly motivated Sales Supervisor who will develop sales and work to exceed sales targets. As a Sales Supervisor, you are responsible for providing retail customers with excellent customer service while overseeing the daily activities of Sales Representatives in promoting and selling products. You will also be accountable to track the monthly performances of the Sales Representatives. You must have excellent time management skills in prioritizing tasks, customer relationship skills and be able to multitask. You must be willing to learn and master the Company systems taught by the Manager. You must be punctual, honest, reliable, organized, and hardworking. A strong work ethic and a positive attitude will be required..

**PROGRESSIVE DISTRIBUTORS LTD**

Salary range: CI\$40,000-60,900 per annum commensurate with experience. An attractive benefits package (including company vehicle, medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 44

Mandatory requirements

- Must have at least 6 years of sales experience in wholesale/distribution to supermarkets and retailers that includes supervisory level work and implementing negotiated marketing programs while maintaining strong relationships with store managers.
- Must be able to analyze sales & distribution reports and implement changes where necessary.
- Must have experience with online ordering platforms.
- Must have excellent administrative and communication skills and work well as part of a team.
- Must be highly proficient in MS Office applications, including Excel and Outlook.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must have the ability to drive.

Application Requirements

- PDL application form must be completed and submitted along with references. The form is available on our website at <https://www.pdl.com.ky/job-openings>
- Proof of valid driver's license must be submitted.
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Sales Supervisor).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: W6F4J7

Deadline for applications is 20 November 2026

For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.



Scan Me to Apply

PICO / WATER & THE ELEPHANT

Team Lead (G8E7Q4) — Oversee café shifts, staff, guest service, opening/closing, inventory, cash and POS. 2 years’ lead experience preferred; specialty coffee, English, POS and computer skills required. CI\$10–12/hr + grats.

Barista (G2C8G2) — Customer service, coffee preparation, POS, cash and cleaning. 2 years’ specialty coffee experience, English and POS skills required. CI\$8–10/hr + grats.

Line Server (Q2R4P4) — Orders, service-line meal preparation, POS, cash and cleaning. 1 year’s similar experience preferred; English and POS skills required. CI\$8.75–11/hr.

Line Cook (S8G2X4) — Prepare menu items; maintain quality, portions, stock rotation and cleanliness. CI\$8–12/hr + grats.

Kitchen Assistant (F4S4W7) — Dishwashing, sanitation, food preparation, deliveries and cleaning. CI\$8–10/hr + grats.

Standard benefits apply. Full-time (45 hrs/week); early mornings, weekends, holidays and split shifts required.

Apply with cover letter and CV: accounts@picocayman.com

MAINTENANCE PERSON NEEDED
Employment: Full-Time
Salary: CI\$8.75–CI\$25.00 per hour
Working Hours: 45 hours weekly (195 hours monthly)
Duties: Perform general plumbing, electrical, carpentry and appliance repairs; conduct guest arrival/departure inspections; respond to maintenance emergencies; maintain pools, hot tubs, outdoor areas and recreational equipment; coordinate AC, pest control and appliance servicing; conduct safety checks and submit maintenance reports.
Requirements: 3–4 years’ relevant experience, valid driver’s licence, police clearance, basic computer skills and ability to work flexible hours, including weekends and public holidays.
Benefits: Health insurance, statutory pension contributions, paid vacation, sick leave, public holiday entitlements and overtime pay in accordance with Cayman Islands law.
Apply to: Elmelinda Maldonado, Coral Haven
Email: elmelinda_m@outlook.com

Annika Gardener T/A A & D Majestic Janitorial Services
Tel: 345-329-3326

JOB ID#Q2A6T3
Seeking: Janitor
Experience: 5+ years
Pay: CI\$8.75 Per Hour
Hours: 45 Hrs/Week

Duties Include:

- Cleaning floors, windows, mirrors, walls and other frequently used surfaces
- Emptying trash cans and recycling bins
- Sanitizing bathrooms and other areas, such as classrooms or office workspaces
- Restocking essential facility supplies, such as toilet paper and hand soap
- Performing minor repairs, such as replacing light bulbs or tightening handrails
- Keeping janitorial equipment, such as floor buffers and vacuums, in good condition
- Securing a facility once maintenance tasks are complete

Any other duties as required within the Janitorial Responsibilities

Qualified Caymanians & Status Holders need only to apply by 31 October 2026

Benefits:
All the government Requirements
Please sent resume to email: desert_dubs@yahoo.com

SUPERIOR PAINTING & MAINTENANCE
Janitor
Job ID: A5G8P6
Experience: 3+ Years
Education: High School or equivalent
Salary: CI\$8.75-\$10 per hour
Hours: 45hrs /Week

Duties and Responsibilities include but not limited to:

- Perform janitorial, residential, commercial, and post-construction cleaning duties.
- Sweep, mop, scrub, polish, and vacuum floors.
- Clean and sanitize restrooms, windows, mirrors, glass partitions, and other interior and exterior surfaces.
- Carry out pre- and post-construction cleaning, including the removal of dust, rubble, debris, construction materials, tape, stickers, and other waste.
- Perform pressure washing and interior cleaning as required.
- Collect, remove, and dispose of garbage and other waste materials.
- Lift and remove heavy debris, garbage, and materials that may obstruct work areas.
- Maintain detailed cleaning reports and complete special cleaning assignments and heavy-duty cleaning projects as required.
- Ensure all properties are clean, safe, and ready for occupancy.
- Complete all assigned duties efficiently and in accordance with the employer’s standards and requirements.

Apply by: November 4, 2026
Email: info@docuplusagency.ky

Residence Guest Service Attendant (Lounge Server) |
Job ID: M6Q4C5


THE WATERMARK

Key requirements:

- To maintain a detailed understanding of all food and beverage offerings and confidently present them using polished fine-dining language and service standards
- To be trained in WSET wine knowledge standards and demonstrate a sound understanding of key ingredients and classic cocktails to support confident recommendations and refined lounge service
- To have a good knowledge of the full menu and how to serve them
- To have a full understanding of all equipment, their uses, and where they are stored
- To have a full working knowledge of the EPOS system and how to charge units
- Discuss menu options with owners and have a full understanding of all allergens

Experience/qualifications:

- 3+ years of experience in a service position, with majority spent working at luxury hotels or high-end resort/retail/residential property
- A college education and/or trade school equivalent in a hospitality discipline a distinct advantage

Salary Range & Benefits:

- 48,000-60,000 USD PA | 45 hour week
- 100% employer-paid SHIC health plan, dental and vision
- Pension contribution
- Discretionary annual bonus
- Full uniform provided

Location: The Watermark Strata, 1411 West Bay Road, Grand Cayman, Cayman Islands KY1-1203

Application Method: Apply via email to veronica@watermark.ky

Submission Closing Date: 11 November 2026

RS Arch Ltd.

JOB ID#W6V7F4

PROJECT COORDINATOR
Position Overview
The Project Coordinator (Drywall) is a technical support position reporting to the Subcontractor’s project management team. The Project Coordinator will use their expertise to coordinate technical aspects of the work sections assigned to them. This will include coordinating the contract drawings, submittals and direct labour and labour contractors to ensure the work is completed in accordance with the quality control and contract requirements.

Key Responsibilities

- Planning, coordinating and managing the assigned work sections of the project, including project initiation, planning, execution, monitoring and closeout.
- Reviewing shop drawings, architectural / interior drawings, and structural submittals as required by the Third-Party Inspector.
- Inspect studwork, insulation and sheetrock to ensure installation is in accordance with the drawings, specifications, submittal and UL listed assemblies.
- Coordinate all MEP work with the internal walls and ceiling to endure compliant with the drawings.
- Work closely with the Superintendent to set daily production goals and monitor performance.
- Perform QA/QC surveys and prepare reports on the structure for compliance with the tolerances within the specifications.
- Document and prepare backup for Subcontractor and Client initiated Change orders.
- Confirm supplier and subcontractor invoices for payment.
- Liaising with architects, engineers, contractors and subcontractors to monitor construction progress, resolve issues and ensure compliance with specifications and quality standards for the assigned work sections.
- Maintain effective communication with the Project Superintendents and trade Contractors relating to the assigned work sections.
- Develop comprehensive project plans, including timelines, resource allocations and procurement strategies for the assigned work sections.
- Manage construction project documentation, permits, RFI’s, NCR’s, drawings and change orders for assigned work sections
- Carry out project evaluations and assessments to identify areas for improvement and implement necessary corrective measures for assigned work sections.

Qualifications and Skills

- 4 years of relevant experience in construction as a foreman or project coordinator for a Drywall or Interior Finishes Contractor on large residential multifamily projects.
- Proficiency in reading and interpreting technical documents, including project drawings and construction schematics.
- Proficiency in construction management software (PROCURE), project scheduling tools and cost estimation software.

Salary range is USD \$8,000 to \$10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.

This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road. In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 13th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.

Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Cobalt Custom Charters LTD T/A Santosha Wellness is seeking a certified Yoga Instructor/Sport Instructor/Reservations Agent to teach yoga classes, liaison with guests throughout the booking process, and regularly create new course content specific to guest's preferences.

Responsibilities include preparing curated lesson plans specific to each group of guests, cleaning & disinfecting mats/props pre & post classes, doing regular inventory on supplies, teaching classes to a high standard and interacting with guests, working within a team environment but also being a self-starter, coordinating with various groups regarding upcoming classes, representing yourself professionally both at work and outside work, and being attentive to the guests wishes at all times."

5-6 years of experience required with police clearance, valid drivers license and health & physical. \$15-20 CI per hour depending on experience/certifications.

WORC Portal ID is: **B5T8M4**

Registered Nurse Supervisor (RN):

Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility. Same requirements as an RN and also include the following:

- Middle management position for supervisory coverage of nursing team and resident.
- Responsibilities require knowledge of nursing practices, policies and procedures as well as The Pines Retirement Home policies and procedures.
- Duties include but not limited to: delivery of managerial and clinical links, directs a team of registered nurses and nurse assistants, preparing monthly work schedules and reports and assuring that the nursing unit is functioning efficiently.
- Salary: CI\$50,000.00 per annum.

Registered Nurse:

Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility.

- Valid license with C.I.H.P.C.
- Current Red Cross First Aid CPR/AED certification.
- Valid CI Driver's License.
- Good observation skills, and excellent oral and written communication skills.
- Must work nights, shifts, weekends and holidays.
- Ensure medications are administered to residents as prescribed.
- Assist with Doctor's Rounds and follow-up care of residents.
- Coordinate staff performance, ensuring residents' needs are met.
- Assist in planning and carrying out assignments.
- Supervise non-professional and auxiliary staff.
- Assist with planning and organization of functions.
- Undertake any other duties as directed by the CEO or Nursing Supervisor.
- Salary: CI\$45,000.00 per annum.

Nursing Assistant:

Full-time position, minimum 3-4 years' current experience in caring for the elderly, preferably in a healthcare facility.

- Must have a high-school diploma or equivalent.
- Relevant certification such as Home Care Aide course or a Nursing Vocational Qualification (N.V.Q) grade 2 or above.
- Hold a current Red Cross first aid CPR/AED certification.
- Have good observation skills, and excellent oral and written communication skills.
- Hold a valid CI driver's license
- Must work nights, shifts, weekends and holidays and be in good health, as the position is physically demanding and must be able to lift 50 lbs.
- Salary range: CI\$18,720.00 – CI\$19,760.00 per annum. Salary commensurate with experience.

Cook Assistant/Laundry Attendant:

Full-time position as Cook Assistant/Laundry Attendant. Minimum 1-2 years' experience required.

Cook Assistant:

- Assist with preparing breakfast, lunch and supper dishes.
- Transporting meals to first and second floor residents and dining room.
- Assist with cleanup of all items used in the kitchen.
- Ensure food areas are kept clean and sanitized and food ingredients stored in designated areas.
- Cook assistant will occasionally be called upon to cook. Some previous cooking experience is required.

Laundry Attendant:

- Washing, folding and ironing residents' laundry.
- Stocking linen shelves and inventory table, bed linens and laundry supplies.
- Assemble supplies and equipment for workdays.
- Liaise with supervisor regarding necessary items that require mending or replacing.
- Ensuring safety guidelines.
- Maintaining a safe and healthy environment.
- Must work weekends and holidays.
- Salary range: CI\$16,994.00 – CI\$18,408.00 per annum. Salary commensurate with experience.

Benefits include pension and health insurance. We are seeking individuals with friendly and caring dispositions to interact with our elderly residents who have various medical needs.

Please send resume, certificates and 3 references with a cover letter to:

The PRH, P.O. Box 66, Grand Cayman KY1-1102 or Email to: info@thepinescayman.com or deliver by hand to 60 Pines Drive, George Town to the attention of management.



Job ID: Y6G5P7

Job Title: Laboratory Technican

Duties: To provide laboratory support to a team of physicians in a busy medical practice. Clinical duties include collection of blood samples, preparing samples for shipping, analysing in-houses samples and creating reports for tests conducted.

Qualifications: Laboratory Technician Degree and license to practice in the Cayman Islands

Salary: KYD\$35,000-KYD\$50,000 per annum, experience dependant

Benefits: 20 vacation days and 10 sick days, health insurance and pension as per Cayman Islands Law.

Hours: Full-time 45hours per week Monday to Friday, occasional weekend work

Location: Seven Mile Medical Clinic

Contact: moshea@sevenmileclinic.ky

Webster's Tours Ltd.

invites applicants for the position of:

Diesel Mechanic/Tour Bus Driver

Proven 1-2 years' experience as a diesel mechanic and bus driver. Diesel Mechanic must know how to maintain, repair and service diesel engines. Running diagnostics tests on vehicles. Analysing diagnostics test results. Checking vehicle lighting systems. Performing preventative maintenance on service vehicles like bus, vans and SUVs. Maintaining detailed record of the serviced vehicles. Must possess a valid driver's license and be legally authorized to transport passengers.

The annual salary range is CI\$20,475.00-CI\$24,570.00 depending on the candidate's qualifications and relevant experience.

Benefits include overtime, holiday pay, paid vacation, sick leave, Health Insurance and Pension as required by Law.

Please apply in writing together with resume Send cover letter, resume with photo ID and professional references to:

Human Resources Manager

Webster's Tours Ltd.

P.O. Box 31055

Grand Cayman, KY1-1205

Email: hro@webstertours.com



Wholesales Sales Representative

Full-time

CI\$24,000 - \$42,000 per annum

WORC Job Portal ID: J6R6E8.

JOB DESCRIPTION

The Wholesale Sales Representative is responsible for promoting and selling a diverse portfolio of wine, spirits, and beverage products to wholesale clients, including bars, restaurants, liquor stores, hotels and resorts. This role is focused on generating new business, maintaining strong client relationships, and meeting or exceeding sales targets. The ideal candidate will have strong industry knowledge, excellent communication skills, and a passion for the beverage industry

KEY DUTIES & RESPONSIBILITIES

- Achieve sales goals within assigned territory, which may include new placements, case, and revenue goals.
- Provide educational wine training to accounts and staff through tastings, seminars, and special events.
- Develop and continue to build relationships with Tortuga Rum Company Management and supplier partners.
- Maintain and grow the territory and drive new business. Prioritize and plan daily for each account to maximize efficiency and territory growth.
- Construct unique wine and spirits presentations (in conjunction with the Brands and Marketing teams) that embrace Tortuga Rum Company standards, programs, and initiatives.
- Grow and foster professional relationships with key accounts in assigned territory.
- Manage account receivables.
- Continue to develop wine and spirits knowledge, business acumen and sales skills to increase professional acumen.
- Collaborate with internal teams (orders/warehouse, purchasing, brands and marketing) to ensure seamless
- sales experience for customers.
- Other duties as assigned by Sales Manager or Leadership

QUALIFICATION & REQUIREMENTS

- Minimum of 5 years' sales experience in the beverage, wine, or hospitality industry.
- Experience in the wine & spirits and hospitality industry, with a keen understanding of wine varietals, production methods, pairings, and trends.
- Self-driven with a strong sense of responsibility and integrity.
- Ability to adapt and respond to change quickly.
- Strong Interpersonal and presentation skills with the Ability to work independently.
- Ability to identify client needs, pitch effectively, and close deals.
- Available to work flexible hours, Monday to Friday, and occasional weekends and public holidays for special events.
- Ability to carry out physical activity such as repetitively lifting a minimum of 50 lbs.; bending, squatting, climbing, kneeling, twisting, and lifting.
- Valid driver's license and reliable transportation.
- Must be computer literate and proficient in Microsoft Office Suite (or similar software).
- Skilled communicator (written and verbal), with strong organizational skills and able to get along well with people of multifarious ethnic backgrounds.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

Cayman Theraplay Ltd**Occupational Therapist****WORC Job Portal ID:** E5H6S4**Salary:** CI\$5,000 to 5,400 per month**Hours per week:** 45 hours**Job Description:**

Evaluating and treating patients with occupational performance disorders/delays, demonstrating knowledge of normal development and skills necessary to provide age-appropriate services in areas of self-care and play skills involving motor, sensory integrative, cognitive, and psychosocial functions; providing care as outlined in standards of care section of the Policies & Procedures Manual; using paediatric based behaviour management strategies and matches diagnostic/therapeutic interventions to age and disability of children. Establishes appropriate treatment plans with age-appropriate goals and target timeframes, which are discussed with family and mutually agreed upon; building and maintaining rapport within the department, hospital, and community, professionally interacting with physicians, families, and hospital/community personnel. This includes preparation and participation in in-service training programs on regular basis. Supervises and directs interns and students, providing input into their performance evaluations; organizing, develops, implements, and coordinates occupational performance of patient care with other disciplines within the Cayman and resources within the community, including discharge planning via charting, letters, and care conferences. This includes patient/family teaching for appropriate function within the home and implementation of home programs and maintaining appropriate documentation, in compliance with U.S. and UK standards, including standard of practice as regulated by CPAM.

Requirements:

- Bachelor's in occupational therapy (Masters Preferred) and be licensed with the Cayman Island Health Board CPAM.
- 3 years working with paediatrics with a minimum of 3 years working as an Occupational Therapist
- Sensory integration training and a SIPT certification is preferred
- Licensed with the Cayman Island Health Board CPAM.

Applicants must apply via WORC Job Portal or email admin@caymantheraplay.com**SALES CLERK WORC ID: E4A4M3**

Cayridge Trading Company T/A Friend Ship is a gift and souvenir retail boutique and wholesale distribution business with eight (8) store locations. We offer a pleasant shopping environment featuring trendy yet affordable gift items at competitive prices for both retail customers and wholesale clients across the Cayman Islands.

We are currently seeking an experienced Sales Clerk to join our team. The ideal candidate will greet customers, handle sales transactions, locate items, receive shipments, restock shelves at the store, elevate customer feedback to management, and maintain overall store cleanliness through various daily duties.

Qualifications:

- Minimum of 1–2 years' experience in retail sales within a high-volume, fast-paced environment.
- Strong customer service skills and sound business acumen.
- Physical ability to perform all job duties, including packing orders, stocking, operating a register, standing or walking for full shifts, and frequently lifting 25–35 pounds.
- Positive, energetic attitude with a willingness to be a role model and team motivator.
- Flexible availability to work any shift including mornings, evenings, weekends, and public holidays.
- Clean police clearance required, in order to secure port pass by Cayman Islands Port Authority

Compensation:

- Hourly wage: CI\$8.75 to CI\$9.50 based on qualifications, experience, and knowledge.
- Work schedule: 22.5 hours per week.
- Sales bonus based on target and available after probational period
- Benefits as prescribed by Cayman Islands labor law

Apply: 24-7@janabraninvestments.com or on WORC portal ID: E4A4M3**Automotive Service Coordinator (Job ID# R4S7F4)**

Advance Automotive Ltd. is seeking a qualified, experienced, and customer-focused **Automotive Service Coordinator** to join our Service Department. The successful candidate must have extensive automotive industry experience and a proven ability to coordinate workshop operations, customer relationships, and ensure efficient, high-quality service delivery in a dealership environment.

Primary Duties and Responsibilities

- Coordinate daily service operations, including customer scheduling, repair estimates, invoicing, repair recommendations, and timely customer updates on vehicle status and completed work.
- Maintain high Customer Satisfaction Index (CSI) ratings by addressing customer complaints promptly, following up on concerns, and maintaining effective communication throughout the repair process.
- Ensure all Service Department documentation is completed accurately and in accordance with company policies and procedures.
- Translate customer-reported concerns into clear, actionable repair orders for technicians.
- Monitor and allocate workshop jobs according to technicians' skills and workload to maximize productivity, efficiency, and service quality.
- Ensure repairs meet manufacturer specifications and company quality standards, upholding the principle of "Fix It Right the First Time."
- Provide technical guidance, mentorship, and support to junior technicians and apprentices as required.
- Coordinate with the Parts Department to monitor and expedite parts orders, minimizing delays and maintaining efficient workshop operations.
- Ensure quality control checks are completed and assist with vehicle road testing to verify drivability concerns before delivery.
- Prepare and present monthly departmental reports and updates to management in line with company objectives and key performance indicators (KPIs).
- Maintain current technical knowledge and certifications through General Motors training and other relevant professional development programs.

Qualifications

- Minimum 8 years of experience in the automotive industry is essential, including customer service, sales and dealership experience.
- Strong technical knowledge of General Motors vehicles, warranty policies and procedures.
- Familiarity with General Motors software, GlobalConnect, and manufacturer training requirements.
- Excellent customer service, negotiation, and customer relationship management skills, including the ability to explain technical repairs and recommendations clearly.
- Strong problem-solving abilities, organizational skills, and attention to detail.
- Knowledge of automotive tools, machinery, diagnostic equipment and workshop operations.
- Excellent written and verbal communication skills.
- Strong computer and administrative skills, including Microsoft Outlook, Word, Excel, PowerPoint and internet-based systems.
- Professional appearance, strong work ethic, and the ability to work independently and collaboratively in a fast-paced dealership environment.
- Self-motivated, customer-focused and committed to achieving departmental performance targets.

Average Monthly Salary is CI\$5,500.00 - \$6,000.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.

Job Location: George Town

Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive dealership and workshop environment, requiring frequent interaction with customers, technicians, and management. The role involves workshop inspections, vehicle road testing and working under pressure to meet service targets and customer satisfaction standards.

Deadline for receipt of application: November 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com**Parts Warehouse Assistant (Job ID# D7E7D7)**

Advance Group Ltd., is seeking an experienced, organized and detail-oriented Parts Warehouse Assistant to join our Parts Department. The successful candidate will be responsible for receiving, inspecting, identifying, categorizing and storing automotive parts, maintaining accurate inventory records, processing orders and ensuring the efficient operation of the parts warehouse.

Primary Duties and Responsibilities

- Maintain accurate inventory records and ensure correct parts classification and data entry within the Dealer Management System (DMS).
- Assist with daily parts ordering and monitor stock levels to ensure minimum inventory requirements are maintained.
- Reconcile incoming shipments for overages, shortages and damaged items, reporting discrepancies and arranging follow-up as necessary.
- Record, monitor and track shipped and unshipped parts orders, including back orders, and follow up with suppliers to ensure timely delivery.
- Conduct regular stock counts, cycle counts and inventory reconciliations to maintain inventory accuracy.
- Ensure proper documentation for all incoming and outgoing shipments, including coordinating customs clearance and the collection of parts from the port.
- Receive, inspect, identify, categories and store parts in designated inventory locations while maintaining a clean, safe and organized warehouse.
- Pick, prepare and process customer and internal parts orders for accurate and timely dispatch.
- Process returned parts, return eligible items to stock and update inventory records accordingly.
- Provide professional and courteous telephone and in-person customer service to retail customers, technicians and other departments.

Qualifications and Experience

- Minimum of four years' experience in automotive parts within a dealership environment is essential.
- High School Diploma or higher.
- General Motors dealership experience and knowledge of GM vehicles, parts, products and systems are strongly preferred.
- Manufacturer parts training or relevant certification is an advantage.
- Working knowledge of Dealer Management Systems (DMS) and automotive parts inventory procedures.
- Strong knowledge of automotive mechanical components, parts identification and parts catalogues.
- Proficiency in computer applications and inventory management systems.
- Strong Microsoft Excel skills, including data entry, formulas and reporting.
- Excellent organizational skills, attention to detail and the ability to manage multiple tasks in a fast-paced environment.
- Strong written and verbal communication skills.
- Ability to work independently with minimal supervision while maintaining accuracy and productivity.
- Knowledge of recordkeeping, filing and general administrative procedures.
- Reliable, punctual, proactive and able to work effectively as part of a team.
- Valid driver's license preferred.

Average Monthly Salary is CI\$2,500.00 - \$3,000.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.

Job Location: George Town

Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive parts warehouse and involves receiving, inspecting, lifting, storing, and dispatching automotive parts.

Deadline for receipt of application: November 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

Gemini Resources (Cayman) Ltd.**Investor - Job ID: K8D3W2****Responsibilities**

- Research public companies, industries and market developments to identify investment opportunities and assess business quality, competitive positioning and potential catalysts.
- Conduct due diligence on private companies, including founders, products, market opportunities, business models and investment terms.
- Develop investment theses, prepare investment memoranda and present recommendations to the investment team.
- Monitor existing investments, reassess investment theses and contribute to portfolio construction and risk management discussions.
- Develop and improve analytical tools and research processes supporting investment decisions.

Qualifications and Experience

- Bachelor's degree required.
- A minimum of four years of relevant experience in investing, investment research or investment management.
- Experience analyzing public equities and evaluating private-market investment opportunities.
- Strong financial statement analysis, financial modeling and valuation skills.
- Ability to conduct independent research, exercise sound judgment and communicate conclusions clearly.

Salary range: CI\$ 115,000 to CI\$ 130,000 per annum depending on experience.

35 hours per week / 140 hours per month).

Benefits: Statutory Cayman Islands pension, health insurance and vacation entitlement.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to:

hello@monoceros.com

Deadline: November 14, 2026.

Job Title

Pre Primary / Toddler/ Infant Practitioner

Description of Job

Contribute to planning and delivering high-quality teaching and learning through developmentally appropriate, child-led play and purposeful adult interaction. Use observation and assessment to inform planning, monitor progress and adapt provision for children with special educational needs (SEN). Model high-quality practice, mentor other practitioners, uphold safeguarding and care standards, and communicate children's progress to families. Able to manage a group of children confidently. Must be highly experienced and confident in caregiving routines, such as diaper changing and feeding.

Required experience

A minimum of four years in play-based early childhood education, including classroom leadership. Demonstrated expertise in child-led and inquiry-based learning, scaffolding and sustained shared thinking. Strong knowledge and experience of SEN, with practical experience implementing individual support strategies, differentiating provision and collaborating with families and specialists.

Education and Qualifications

A primary teacher-training diploma or qualification in Primary or Early Childhood Education required. Strong communication skills including written and spoken English, safeguarding and pediatric first aid training essential. Active involvement with the Cayman Islands Early Childhood Association and relevant training in, and understanding of, the OES early childhood inspection framework required. Further study in Early Childhood Education preferred.

Salary Range: CI\$2000 to \$3000 per month**Benefits:** SHIC Health Insurance (premium paid by employer) & pension in accordance with the law. 25 days annual holiday allowance.**Hours per month:** 180 hours, full-time, 9-hour shift weekdays between 7:30am and 5:30pm and occasional weekends and evenings for school events.**Contact:** info@sprogs.ky**WORC Jobs Portal ID:** N5H2N5**Warehouse Selector**

Progressive Distributors Ltd. is currently seeking an experienced, energetic and highly motivated individual to join our team as a Warehouse Selector. Qualified applicants are required to work in various sections in a multi-temperature warehouse selecting customers' perishable and non-perishable orders for immediate or next day delivery. Must be able to accurately maintain hourly selection quota within a certain timeframe given by management, loading the trucks, unloading containers, and putting away products into the bin location within a certain timeframe using a handheld electronic scan gun. Special and accurate emphasis placed on the selection and delivery of perishable & pharmaceutical orders. A positive attitude is required in this fast-paced warehouse environment, along with the ability to work with busy teams, and with minimal supervision after training is completed.

Salary range: CI\$10.00-12.80 per hour. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.

Hours of operation: from 6:00pm Sunday through 5:00pm Saturday

Scheduled minimum weekly hours: 40

Mandatory requirements

- The successful candidate must be available and flexible to report to work night shifts (starting at any time between 6pm – 9pm or as schedule requires, 5-6 nights per week from Sunday to Friday); or day shifts, weekends and holidays as schedule requires.
- Must have at least 1 year warehouse or wholesale experience with knowledge of modern warehouse management procedures.
- Must have at least 1 year experience operating forklifts (electric and gas), stock pickers, pallet jacks (manual & electric) and reach trucks.
- Must have knowledge of FIFO (First-In, First-Out) and FEFO (First Expired, First Out) methods.
- Must have a clean and proven employment track record with references and certifications with a proven track record in warehouse environments.
- Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, handheld data collectors, etc.).
- Must be able to lift an average of 60lbs unassisted.
- Must be willing to work in a refrigerated environment.
- Must be punctual, honest, reliable and hardworking.
- Must demonstrate excellent verbal and written communication skills in English.

Qualifications

- Must have at least a High School Degree or equivalent.
- Must be warehouse equipment certified (electronic stock pickers, pallet trucks, forklifts, reach trucks and gas forklift), preferably a Crown Warehouse Equipment Operator.
- Proof of certification in operating the aforementioned equipment must be submitted.

Preferable

- Experience in electronic warehouse management systems and using electronic scanning devices.
- Experience in retail or grocery or related field with knowledge of procedures.

Application Requirements

- PDL application form must be completed and submitted along with references.

The form is available on our website at <https://www.pdl.com.ky/job-openings>

- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Warehouse Selector).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: A5U3S7

Deadline for applications is 20 November 2026

For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

**PROGRESSIVE
DISTRIBUTORS LTD**

Scan Me to Apply

Employer: Quadrant Cayman Ltd.

Job Title: Drywall Finisher

Salary KYD\$ 12-21

45hr per week

Pension & Health as required by Labour Law

Job Description:

Overview:

A Drywall Finisher is a skilled tradesperson responsible for preparing and finishing interior walls and ceilings. They play a crucial role in the construction and renovation process, ensuring that drywall surfaces are smooth, seamless, and ready for painting or other finishes.

Key Responsibilities:

1. Surface Preparation:

- Inspect drywall surfaces to identify imperfections, cracks, or holes. Repair and patch damaged areas before finishing.
- Clean and prepare surfaces by smoothing rough spots and applying primer if necessary.

2. Drywall Finishing:

- Apply joint compound (mud) to seams, corners, and edges of drywall using hand tools or mechanical devices like automatic taping tools.
- Use trowels, joint knives, and sandpaper to smooth out seams and imperfections, creating a uniform and flawless surface.
- Apply multiple layers of joint compound, allowing each layer to dry and sanding between coats, until the surface is perfectly smooth.
- Proficiency with a hopper and applying different textures is required
- Apply multiple layers of joint compound, allowing each layer to dry and sanding between coats, until the surface is perfectly smooth.

3. Detail Work:

- Pay meticulous attention to detail, ensuring that corners, edges, and seams are precisely finished to create a seamless appearance.
- Match textures on walls or ceilings if required by the project specifications, ensuring consistency across the entire surface.

4. Quality Control:

- Inspect finished work to ensure it meets high-quality standards and is free of visible defects.
- Make necessary repairs, touch-ups, or adjustments to achieve the desired finish.

5. Material Management:

- Mix and blend joint compounds to the appropriate consistency for different applications.
- Estimate and manage the quantity of materials required for each project, minimizing wastage.

6. Safety Compliance:

- Adhere to safety regulations and guidelines, including proper handling of tools and equipment.
- be familiar with and wear appropriate personal protective equipment (PPE) to ensure a safe working environment.

Skills and Qualifications:

- Experience: 10+ years Previous experience as a Drywall Finisher or in a related field is required. Experience with mortar and mortar finishing a plus.
- Skills: Strong attention to detail, excellent hand-eye coordination, proficiency in using hand and power tools, physical stamina, and the ability to work efficiently and accurately.
- Knowledge: Familiarity with different types of joint compounds, textures, and finishes. Understanding of safety protocols and procedures related to the construction industry.
- Education: A high school diploma or equivalent is typically required. Vocational training or apprenticeship in drywall finishing is advantageous (Will consider experience in lieu).
- Must possess a valid driver's license
- Must have a clear police record.

Note: This job description is a general outline of responsibilities and requirements and may be subject to change based on the specific needs of the employer and the project.

APPLY THROUGH WORC PORTAL (Work ID: E6E8C7)

Salary KYD\$ 12-21

45hr per week

Pension & Health as per Labour Law

First Alliance Group is hiring HUMAN RESOURCE OFFICER & ACCOUNTS ASSISTANT

WORC electronic Jobs Portal ID - **E4S8X7**

Job Responsibilities:

- Recruitment & Talent Acquisition
- Job Offers, Contracts & Employee Onboarding
- Work Permit Documentation & Submission
- Staff Scheduling & Attendance Management
- Payroll Administration
- Reporting to Top Management

Requirements:

- Diploma/Post Graduation in Human Resources
- Minimum 5+ years of experience in Human Resources is a must
- Knowledge of Cayman Island Labour Law/ Immigration Process
- Valid Cayman Island Driver License
- Willing to work flexible shifts, able to work on Saturdays.
- Knowledge of HR HUB Application and Microsoft Office

Working Hours : 25 hours per week

Salary : CI\$1500 - CI\$1620 per month

Benefits: Health and Pension Contribution & Paid Sick and Vacation days

Contact Information: Submit resumes on hr@adminoffice.ky

FORM KY Limited – Fitness Instructor

Job ID: H5M8C8



FORM KY Limited invites applications for a qualified and motivated Fitness Instructor to deliver high-quality fitness instruction and promote client wellbeing. Responsibilities include conducting Pilates Reformer and Matwork classes and delivering safe, modified pre- and post-natal fitness programs.

Applicants must have 3–5 years of relevant experience, including at least 3 years of instructing group fitness classes, full certification in Pilates Reformer and Matwork, and pre- and post-natal training certification. Strong communication skills, professionalism, and flexibility to work evenings and weekends are required.

Salary: KYD \$15–\$30 per hour, commensurate with experience and qualifications.

Application Deadline: November 16, 2026.

Interested applicants should email their CV and relevant certifications to lucyduffytailor@gmail.com. Only qualified applicants will be considered.

PO Box 11358
Grand Cayman, Cayman Islands KY1-1008
jlmfoodservicesltd@gmail.com



Job Title: School Canteen Cook
JOB ID: A3B5Y4

Summary:

JLM Food Services Ltd. is seeking an experienced, reliable and hardworking School Canteen Cook to prepare fresh, nutritious and appealing meals for students and staff. The successful candidate will help plan menus and deliver a safe, clean and well-organised school food service.

Key Responsibilities:

- Prepare and cook daily breakfasts, snacks, lunches and other menu items for students and staff.
- Plan menus and coordinate meal preparation in line with school requirements, portion sizes and service times.
- Follow recipes and accommodate approved dietary needs and food allergies, while preventing cross-contamination.
- Receive, inspect and store food supplies; monitor stock, freshness and kitchen temperatures and maintain required records.
- Maintain high standards of food safety, personal hygiene, cleaning and sanitation in food preparation and service areas.
- Operate kitchen equipment safely, minimise food waste and work cooperatively with school and catering staff.

Requirements and Qualifications:

- A minimum of five years of experience as a cook in a high-volume commercial kitchen is required; specific school or institutional catering experience is an advantage.
- Knowledge of safe food handling, food hygiene, sanitation and allergen controls; a recognised food-handler or food-safety certificate (such as DEH Food Hygiene Certification) is an advantage.
- Ability to prepare meals consistently and work efficiently to scheduled service times.
- Reliable, organised and able to work well with others in a busy kitchen.
- References from previous employers are required.
- Able to stand for extended periods and safely handle kitchen equipment and supplies.

Working Conditions:

- Full-time, Monday to Friday, 06:00–15:00; 45 hours per week
- Work is performed in a school canteen kitchen and involves extended standing and exposure to heat, sharp tools and cleaning products.

Position Details:

- Number of vacancies: One
- Location: Grand Cayman, Cayman Islands
- Employment type: Full-time

Salary:

- CI\$10.00–CI\$15.00 per hour, depending on experience and qualifications.

Benefits:

- Health insurance coverage and pension contributions in accordance with Cayman Islands law.
- Discretionary annual bonus.
- Complimentary staff breakfast and lunch each workday.
- Training and growth opportunities in a friendly and supportive work environment.

To Apply:

Please email your CV, cover letter and references to jlmfoodservicesltd@gmail.com.

Deadline for applications: 13 November 2026.

Applications are encouraged from Caymanians, Caymanian Status Holders, Permanent Residents, holders of Residency and Employment Rights Certificates, and other persons legally resident and authorised to work in the Cayman Islands.

Hair Statement Unisex Salon

Is seeking a Barber - WORC ID#: D3W8X5

3 years' experience

Salary - \$8.75 per hour

Including benefits as per Cayman Labour Law

Email: jennj405@gmail.com

Position: Senior HVAC Technician

Job Portal ID: **D5B7Q2**

We are seeking (at least 9 years) experienced and dedicated Senior HVAC Technician to lead complex service calls, and can perform advanced troubleshooting, diagnostic testing, repair, and routine preventive maintenance on various HVAC systems (split systems, chillers, RTUs, VRF/VRV, boilers, and controls). Proficiency using diagnostic tools (digital manifolds, combustion analyzers, multimeters, leak detectors).

Compensation: 3000-3500 per month, company-sponsored pension plan (in accordance with Cayman Law, health insurance and other benefits. **WORKING HOURS:** Mon-Fri(45hrs)8am-5pm. However some positions require the holder to work irregular hours/days. Please email your CV at airmastersltd2026@gmail.com

HEALTH & WELLNESS REPRESENTATIVE

We are seeking an enthusiastic, health-oriented and proactive individual to join our growing team in a private health and wellness clinic.

The successful candidate will have 4+ years' experience in a health clinic, excellent communication and administrative skills, and experience with health insurance billing and claims. Experience working alongside medical professionals.

Responsibilities include client reception, intake and inductions, appointment coordination, service promotion, social media/marketing, insurance billing and general administration.

Salary: KYD \$33,000 per annum.

Please submit your CV and cover letter to office@cryo345.com

The Three Grandsons Construction is seeking a

STEEL FIXER/ CARPENTER/ DRYWALL FINISHER

6+ Years Experience

Salary: \$14.00 per hour minimum 40 hours weekly

Along with mandatory benefits.

Email Resume and a clean Police Rec to: contact@custodiansltd.com

Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Affordable Assistance Agency requires an Honest & Dependable

• Elderly Caregiver / Home Care Assistant

Able to perform various household duties

Provide proper care for elderly persons efficiently.

Able to work shifts, including nights, weekends, and holidays.

Being CPR-trained, with caregiving experience or qualifications,

The ability to drive would be advantageous.

Starting wages are CI\$8.75 per hour plus all legal benefits.

Interested persons can contact us by 949-1509 or by email: affordableasst@kellys.ky.

DO IT RIGHT JANITORIAL

Seeking: JANITOR (WORC ID: H3D2P3)

Minimum 3+ years' experience in commercial and residential cleaning required. Duties include sweeping, mopping, vacuuming, restroom sanitization, waste removal, and operating commercial cleaning equipment. Must be reliable, physically fit, and available to work a flexible 40-hour week, including evenings, weekends, and holidays. Clean police record and valid medical strictly required.

Hours: 40 hrs/week

Salary: CI\$8.75/hour

Benefits: Health Insurance, Pension & Vacation per Labour Act Caymanians, Status Holders & Legal Residents preferred.

Send resume & references to: seagrapesecretarial1@gmail.com

VACANCY – INVENTORY & FLEET COORDINATOR

Location: Grand Cayman, Cayman Islands

Working Hours: 45 hours per week

Salary: CI\$14.00–CI\$19.00 per hour, commensurate with qualifications and experience

Cooling Pros Ltd. is seeking an experienced and organized Inventory & Fleet Coordinator to oversee inventory control, company vehicle maintenance, logistics, and import clearance operations.

Key Responsibilities: Maintain accurate inventory records and stock levels, coordinate vehicle maintenance and inspections, manage fleet documentation and operating costs, oversee customs clearance and shipment deliveries, liaise with suppliers, and prepare operational reports.

Requirements:

- Minimum 5 years' relevant experience in inventory management, logistics, fleet coordination, or a related field.
- High school diploma required; relevant bachelor's degree preferred.
- Full, clean driver's licence required.
- Strong organizational, communication, and problem-solving skills.
- Proficiency in Microsoft Office; knowledge of customs clearance and inventory/fleet management software preferred.
- High level of integrity and attention to detail.

Benefits: Statutory medical insurance, pension, and vacation entitlements.

HOW TO APPLY

Scan the QR Code below to submit your application online through BambooHR.

The full job description and requirements are available on BambooHR and the WORC Jobs Portal

Job Post ID: R3U3K3



Alexandria Bancorp - Compliance Officer**Duties & Responsibilities**

Responsibilities shall include but not be limited to:

- Assisting both the Chief Compliance Officer ("CCO") and the Chief Financial Officer ("CFO") in overseeing and managing compliance activities for the Alexandria Group, ensuring that the Alexandria Group and its employees are in compliance with applicable regulatory requirements and internal policies and procedures;
- Assist the CCO in compliance related matters which may arise from time to time (Data Protection, Cyber Incidents);
- Assist with the preparation of regulatory filings (including Economic Substance, Beneficial Ownership Regime reporting, FATCA/CRS) and responding to regulatory and industry outreach questionnaires;
- Assistance with daily transaction monitoring;
- Conducting and reviewing electronic screening system searches and ensuring any 'hits' are reviewed in a timely manner and investigated and resolved appropriately;
- Assisting with the conduct of the Groups compliance monitoring program and periodic reviews;
- Liaising with client facing staff on day to day compliance matters;
- Assisting with internal and external audit and regulatory inspections;
- Preparing documentation for meetings of Alexandria's Board of Directors and other internal meetings;
- Assisting with on-going monitoring and reviews of client files for adherence to policies;
- Maintaining a current working knowledge of laws, regulations and guidance notes (together "regulations") applicable to the Alexandria Group.

Skills, Qualifications, & Experience required:

- CA or CPA or equivalent qualification
 - Relevant compliance or financial crime related certification (i.e. CAMS, CFE, CIA or equivalent)
 - 2-5 years post qualification experience, preferably in a big firm setting
 - Audit and internal audit experience an asset
 - Experience using software such as ViewPoint, eSpear, Quickbooks an asset
 - Excellent English verbal and written communication skills required
 - The applicant must hold a clean Police Record and will be subject to a full Security Background Check
- Salary - US\$110k per annum
Working hours – Full-time role 08:30-17:00
Benefits – Health Insurance covered at 100%

Candidates are encouraged to apply to the WORC portal Job ID #W4R3D4. Please submit your application to Gayle.gilbert@alexandriabancorp.com

CAYFIX LIMITED

Position: Carpenter

Employment Type: Full-Time

Salary: KYD \$15–\$18 per Hour (paid Monthly)

Benefits: As per Cayman Islands Labour Law

The employer seeks a multi-skilled Carpenter to join an experienced team of construction professionals, working in both residential and commercial settings. The candidate will be flexible, safety-conscious, and able to work collaboratively with the team while completing work within deadlines.

Responsibilities include: Collecting construction materials; taking measurements and calculating material quantities; building window frames, doors, and building frames from raw or pre-constructed materials; laying flooring, roofing, and drywall to ensure they are level and compatible; carving, assembling, and installing furniture, cabinets, and shelves; undertaking general carpentry repairs; building scaffolding and other construction structures; and communicating work progress and safety performance to site supervision.

Applicants must have 10+ years of carpentry experience, a high school diploma or equivalent, drywall finishing skills, an excellent understanding of carpentry techniques and installation methods, proficiency with electrical and manual equipment and measurement tools, a commitment to following safety guidelines, and good physical condition and endurance. A clean driving licence record is required.

Required Documents: Police Clearance, Proof of Valid Driver's Licence

Apply through WORC.KY (ID: X6Y8S5) with a résumé and proof of immigration status.

Hospitality Positions

Our client, **EATS LTD.** invites applications from suitably qualified applicants for the above position.

**Food & Beverage Server, JOB ID#W8J7T8**

Full time position in a busy, fast paced bar/restaurant. Candidate should be an excellent communicator with the ability to remain calm and focused under pressure. Organisational skills are a must. Candidate should be capable of handling large groups and sections. This position requires someone who is available to work late nights, early mornings, weekends and public holidays. Work 160 to 190 hours per month. Must have a minimum of 1 to 2 years of experience. Salary range: CI\$6.56 to \$7.00 per hour plus gratuities.

Server/Bartender, JOB ID#H3A2W4

Full-time work as a Sushi Chef in a busy Japanese restaurant. Must be familiar with all sushi rolls and Asian cuisine. Must work well in close quarters and work as a team. Must be familiar with all standard sushi recipes and able to create new interesting items. Applicant must be able to work long shifts, late nights, weekends and public holidays. Must have a minimum of 3 to 4 years of experience, clean police record, and related certificate or diploma. Work 205-225 hours per month. Salary range: CI\$6.56 to \$8.00 per hour plus gratuities.

Caymanians and Permanent Residents need only apply.

Send resume, qualifications and professional references to: eatscave@gmail.com.

The deadline for applications is November 20th, 2026.

**Automotive Service Technician (Job ID# W2K6V5)**

Advance Automotive Ltd. is seeking an experienced and qualified **Automotive Service Technician** to join our Service Department.

The successful candidate will be responsible for diagnosing, maintaining, and repairing vehicles to manufacturer specifications while maintaining the highest standards of workmanship, efficiency, and customer satisfaction.

Primary Duties and Responsibilities

- Perform diagnostic, maintenance, and repair work as outlined on repair orders, ensuring efficiency and accuracy in accordance with manufacturer and dealership standards.
- Conduct vehicle inspections and communicate findings and repair recommendations to the Service Advisor.
- Diagnose and repair brake, steering, electrical, and electronic systems.
- Repair or replace transmission and fuel system components as required.
- Diagnose and repair cooling systems, including air conditioning and engine cooling components.
- Accurately document all work performed and additional repairs recommended on repair orders.
- Maintain tools, equipment, and the work area in a clean, safe, and organized condition.
- Demonstrate pride in quality workmanship, attention to detail, and customer satisfaction by following the principle: "Fix It Right the First Time."
- Comply with all company safety policies and procedures.

Qualifications

- Minimum of 7 years' experience in automotive mechanical and electrical diagnostics, troubleshooting, and repairs.
- Automotive diploma or recognized technician certification.
- Manufacturer training certification.
- Knowledge of General Motors vehicles, systems, and repair procedures.
- Familiarity with General Motors software, diagnostic systems, and dealership management systems (DMS).
- Previous experience working in an automotive dealership environment.
- Proficiency in using diagnostic tools, scanners, and automotive repair equipment.
- Ability to work efficiently in a fast-paced environment while meeting expected standards for productivity, repair quality, and customer satisfaction.
- Strong written and verbal communication skills, with good computer proficiency.
- Valid Cayman Islands driver's license.

Average Monthly Salary is CI\$3,000.00 - \$3,800.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.

Job Location: George Town

Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive workshop environment and involves prolonged standing, bending, lifting, and handling tools and vehicle components. The role requires working with diagnostic equipment, machinery, oils, chemicals, and automotive fumes while adhering to safety procedures and wearing appropriate protective equipment.

Deadline for receipt of application: November 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

Food & Beverage Server

The functions of this role will include but not be limited to the following duties & responsibilities:

- Greet guests warmly.
- Take accurate food and beverage orders and communicate them clearly to kitchen and bar staff.
- Serve food and beverages according to established standards and in a timely manner.
- Check on guests throughout the meal to ensure satisfaction and address any needs or concerns.
- Process guest payments and handle cash or credit card transactions securely.
- Clear and reset tables efficiently for new guests.
- Maintain a clean and organized work environment, ensuring compliance with health and safety regulations.
- Provide recommendations and answer questions about menu items, specials, and promotions. Be very aware of all food & beverage allergens.
- Assist with setting up and breaking down dining or event spaces as needed.
- Work collaboratively with kitchen, bar, and other service staff to deliver seamless guest experiences.
- Shifts will include mornings, afternoons, evenings, weekends, and holidays.
- Any other duties as may be assigned from time to time.

The applicant must have the following skills and experience:

- At least 5 years experience in a similar establishment
- Excellent communication and interpersonal skills.
- Strong attention to detail and ability to multitask in a fast-paced environment.
- Positive attitude, reliability, and a commitment to customer service.
- Ability to stand and walk for extended periods and lift trays as necessary.
- Knowledge of food safety and sanitation guidelines.
- Flexible schedule, including availability for evenings, weekends, and holidays
- WSET 2 or above and Michelin trained preferred

CI \$6.56-\$7/hr plus gratuities

Must be able to work split shifts, weekends and public holidays

Please apply through WORC

or email cover letter and resume to

manager@calypsogrillcayman.com





Ministry of Youth, Sports, Culture & Heritage

The Ministry is seeking to fill the following vacancy:

Deputy Chief Financial Officer

SALARY: CI\$77,088.00 - CI\$101,160.00 PER ANNUM

The post holder will assist the Chief Financial Officer with the budgeting, monitoring and reporting of the financial activities of the Ministry as a whole including monitoring the financial performance of the units, sections and departments within the Ministry. Manage and carry out the budgeting, financial, accounting and payroll functions for the core Ministry including financial transaction processing, Manage and reconcile the ledger, cash book and bank accounts for the Ministry as a whole.

Principal Accountabilities include but are not to be limited to:

- Managing the accounts payable function including PO controls, matching of documentation, obtaining payment approval and keying payment batches to the IRIS system, processing payments, liaising with Treasury over payment runs and communication with vendors;
- Processing expense claims, travel claims, drafts and wire transfers;
- Managing the accounts receivable functions including the billing and collection of accounts receivable and ensuring that all cash receipts received are accounted for quickly and accurately and deposited daily;
- Maintaining a fixed asset register and managing financial activity relating to Ministry assets;
- Maintaining and reconciling the IRIS ledger in relation to core Ministry activity;
- Reconciling unallocated/indirect costs and ensuring that cost allocations are timely and accurate;
- Maintain payroll records for all Ministry staff, action any payroll and deduction changes and process payroll deductions for distribution to vendors.
- Preparation of the biennial budget, monthly, quarterly and annual reports, financial accounts, pre-election forecasts and forecasting;
- Monitoring budgetary and appropriation compliance by Departments/ Units within the Ministry. This includes identification, analysis of significant variances for all Departments/ Units; the distribution of monthly reports to HoD's and timely initiation of follow up action where required; and
- Liaising with Statutory Authorities and Non-Governmental Organizations over funding, budgetary and reporting requirements.

Qualifications, Experience and Skills

At a minimum, the post-holder must possess:

Essential

- A Bachelor's Degree in Accounting or Finance related business discipline with 5 years minimum experience;
- Accounting qualification as CPA, ACCA, CA;
- Experience with computer accounting packages, database and advance spreadsheet applications;
- Previous supervisory experience;
- Knowledge of financial software.

Preferred

- A working knowledge of the Public Management and Finance Act and the accounting practices followed within the Cayman Islands Government;
- Knowledge of Oracle financial software.

Role Competences

- Must demonstrate a commitment to self-development and be comfortable working flexibly in applying learning;
- Must demonstrate a high level of numeracy and clear analytical ability;
- Must demonstrate strengths in areas such as team work, organization, financial report writing, budget preparation, process management and computer usage;
- Must be adaptable to new approaches and be able to effectively monitor financial operations and recommend improvements where appropriate;
- Must demonstrate ability to multi-task, prioritize work effectively and work efficiently in high stress situations;
- Must be comfortable and effective when liaising with a variety of staff at all levels, demonstrating clarity of communication and an effective provision of direction/advice;
- Must be highly ethical, trustworthy, confidential and discrete; and
- Must be able to effectively manage work schedule and meet tight deadlines.

Benefits will be determined in accordance with the Public Service Management Act, Personnel Regulations, Public Service Pensions Act and CINICO Health Plan.

Pension and Health benefits are non-contributory

To apply and view the detailed job description, please visit the Careers Portal at www.careers.gov.ky

DEADLINE FOR SUBMISSION: Friday 13th November, 2026

KUAVO LIMITED- Gardening

Position: Gardener

Employment Type: Full-Time

Salary: KYD \$10.00 per Hour (dependent on experience and qualifications)

Benefits: As per Cayman Islands Labour Law

The employer seeks an experienced Gardener to carry out landscaping and gardening works on Kuavo client properties, including managed residential and commercial developments. The candidate will be reliable, hardworking, and able to work independently or as part of a team. This role requires a strong commitment to quality, safety, and presenting every property at its best.

Responsibilities include: Planting, pruning, mowing, watering, weeding, and general upkeep; maintaining and improving the appearance of outdoor spaces; safely and competently operating gardening tools including hedge trimmers, blowers, lawnmowers, trimmers, and chainsaws; cleaning and maintaining outdoor furniture, fixtures, and garden features; upholding exceptional health and safety standards; and travelling from site to site as the employer's needs require.

Applicants must have 5+ years of proven experience in gardening, landscaping, or grounds maintenance, strong knowledge of sustainable gardening and agricultural techniques, the ability to operate and maintain garden tools and machinery, and a basic understanding of property maintenance and project management.

Required Documents: Health & Physical, Police Clearance

Apply through WORC.KY (ID: T3N3H2) with a résumé and proof of immigration status.

KUAVO LIMITED- Property Maintenance

Position: Maintenance Person

Employment Type: Full-Time

Salary: KYD \$1,950–\$2,535 per Month

Benefits: As per Cayman Islands Labour Law

The employer seeks a reliable and proactive Maintenance Person to ensure the upkeep and repair of residential and commercial properties. The candidate will maintain the appearance, cleanliness, and functionality of properties, work independently, and handle emergency situations calmly and efficiently.

Responsibilities include: Performing routine property inspections; resolving maintenance requests promptly; handling general repairs, including carpentry, painting, drywall, and flooring; keeping common areas clean and safe; maintaining tools, equipment, and supplies; recording work orders and materials used; coordinating with vendors and contractors; following safety protocols, including emergency preparedness and fire safety; preparing vacant units for new tenants; and responding to on-call requests during evenings, weekends, and holidays.

Applicants must have 5–6 years of experience in property maintenance, general construction, or a related field, a high school diploma or equivalent, strong problem-solving and communication skills, knowledge of safety standards, and the ability to perform physical tasks, including heavy lifting. A valid Cayman Islands driver's licence and own vehicle are required.

Required Documents: Police Clearance, Proof of Valid Driver's Licence

Apply through WORC.KY (ID: F2X2A2) with a résumé and proof of immigration status.

MEGA SYSTEM LTD is currently seeking a Service Electrician.

Qualifications:

- Valid Cayman Islands Electrician License.
- 10 years' experience in residential, commercial, and Industrial Electrical installations, the ability to interpret and layout electrical plans and shop drawings.
- Strong comprehension of NEC and local Electrical Codes to comply with BCU regulations.
- Strong background in troubleshooting of electrical wiring, motors and controls.
- Must be knowledgeable in Telephone, Data and TV Installation.
- Troubleshooting and maintenance.
- Must be knowledgeable in Fire Alarm Installation, Troubleshooting and Maintenance.
- Right to Work Certificate or Caymanian Status (Caymanians preferred)

Compensation:

CI\$18.00–\$25.00 per hour (40–45 hours per week), plus all benefits as required by Cayman Islands law.

To apply, please submit your resume to frontdesk@megasystems.ky. Only fully qualified applicants will be considered.

Reference: Job ID No. M3X4J6



Company Name: **Generals Holding Company Ltd. T/A General Automotive Services**

Job Title: **Multi-purpose Associate**

Job Location: **George Town**

Salary: **CI\$1,800- CI\$2,000 monthly**

Benefits: **All statutory benefits in accordance with the labor law of the Cayman Islands**

Hours of Work: **45 hours per week (Full-Time)**

Number of Vacancy: **1**

WORC ID: **U6B7A7**

Job Description:

Assists with automotive shop operations, including parts handling, workshop organization, deliveries, loading and unloading, technician support, customer service, maintaining cleanliness, and completing additional duties assigned by management.

Qualifications & Requirements:

Reliable, punctual, hardworking, and physically capable, with strong communication and teamwork skills. Must have 7–8 years of automotive experience, knowledge of QuickBooks, Tekmetric, parts sourcing, and a valid Cayman Islands driver's license.

Email Address for applications: jasonreid@generalautomotive.ky no later than November 16, 2026.

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.



Island Veterinary Services is seeking an experienced **Veterinary Receptionist** to manage appointments, telephone calls, payments, invoicing, inventory, and client enquiries, while assisting with emergency coordination and providing compassionate customer service.

Requirements: Minimum 5 years' relevant experience, high school diploma, computer proficiency, strong organizational and communication skills, and comfort handling animals. Healthcare or veterinary experience is an asset. Must be available for shifts and weekends.

Salary: CI\$1,800–CI\$2,800 monthly
Hours: 40 hours per week
Job Post ID: G8F7M7

Island Veterinary Services is seeking an experienced **Veterinary Surgeon** to provide medical and surgical care for pets. Duties include performing surgery, attending appointments and drop-offs, supporting other veterinarians, and sharing after-hours emergency calls.

Requirements: Bachelor's Degree, minimum 5 years' experience, clean police clearance, and ability to work independently with minimal training.

Salary: CI\$5,000–CI\$6,500 monthly
Hours: 40 hours per week
Job Post ID: E4E8M2

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary, to meet project needs. This is a physical job that involves lifting heavy materials. Driving Licence, reliable transport and own tools are essential.

Salary is paid \$12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky

Cook WORC Ref C7X5J3

Mise en Place Ltd. is seeking an experienced Cook to join our busy culinary team.

Duties include:

- Assisting with food preparation and cooking
- Preparing ingredients and maintaining food quality standards
- Ensuring kitchen cleanliness and food safety compliance
- Supporting chefs during service periods
- Receiving and storing deliveries appropriately

Requirements:

- Minimum 3 years' kitchen experience
- Knowledge of food safety and hygiene practices
- Ability to work flexible hours, weekends, and public holidays
- Team-oriented with a positive attitude

CI\$9.00 - CI\$13.00 per hour, commensurate with experience.

Qualified Caymanians are strongly encouraged to apply.

Please submit applications to:

careers@catering.ky

Closing Date: Nov 29th, 2026

S.A.R CONSTRUCTION

Is seeking
1 Full-time Steel Fixer/ Construction Helper

2-3 years of experience

Salary: KYD 12+ benefits – 45 hours/ wk

Send Resume to:

s.a.rconstruction13@gmail.com

MIMOSAS BEAUTY SALON

Seeks: full-time 1 Make Up Artists and 1 Nail Technician

Experience: 5 to 7 year min.

Compensation: CI \$8.75--- \$10/ Hour D.O.E

Send Resume to

MIMOSASSALONKY@GMAIL.COM

REMOMO ENTERPRISES CONSTRUCTION

Is seeking

1 Full-time Metal Framer / Drywall Installer / Finisher / Carpenter

2-3 years of experience

Salary: KYD 12 + benefits – 45 hours/ wk

Send Resume to:

remmoconstruction2016@gmail.com

Kalabash restaurant is looking for 2 Line cooks Salary KYD \$1000.00 to \$1200.00 plus gratuities depending on experience.

1 Kitchen helper KYD \$8.75 per hour plus gratuities

1 Fulltime Server KYD \$6.56 per hour plus gratuities.

1 Part time server KYD\$ \$6.56 per hour plus gratuities.

Applicants must have minimum 4 years experience (cooks) and 2 years (server) as well as knowledge in Caribbean and Local Cuisine as well as a desire to learn African Cuisine.

Must be able to work days, nights weekends and Holidays in season.

Worc #T5H4C8, Worc #R5Y5J3 and Worc #D2B2X5

Please Submit to

www.kalabash@kalabash.ky

WORC Job ID# H2R8D6

ICF Builders Cayman Ltd. seeks an experienced **Site Supervisor** to assist the Project manager with daily construction operations, supervising site staff and subcontractors, ensuring quality control, safety and compliance with project specifications and schedules.

Duties: Oversee construction activities, interpret architectural and structural drawings, conduct site surveys and setting out, coordinate inspections, monitor materials and workmanship, maintain project records, resolve technical issues and ensure compliance with health and safety standards.

Required Skills and Experience: Minimum 9-10 years relevant construction supervisory experience. High-end residential condominium experience preferred. Knowledge of Total Station and Theodolite equipment, structural layout, underground utilities, roadways and car parks is required. Strong leadership, communication and problem-solving skills are essential. Computer proficiency is an advantage. A clean police record, valid clean driver's licence, own transportation and excellent references are required.

Salary: CI \$33,000 – CI\$35,000 per annum, plus benefits.

Work Hours: 45 hrs./week, extended hours may be required and must be available for weekends.

Benefits: Health Insurance and Pension in accordance with applicable Cayman Islands Labour Law.

To Apply: Email resume info@davenport.ky

Application Deadline: November 13, 2026

No walk-ins, please. Only shortlisted applicants will be contacted.

KJR Group is hiring Human Resources Officer & Accounts Assistant WORC electronic Jobs Portal ID - T4X3C2

Job Responsibilities:

- Recruitment & Talent Acquisition
- Job Offers, Contracts & Employee Onboarding
- Work Permit Documentation & Submission
- Staff Scheduling & Attendance Management
- Payroll Administration
- Reporting to Top Management

Requirements:

- Diploma/Post Graduation in Human Resources
- Minimum 5+ years of experience in Human Resources is a must
- Knowledge of Cayman Island Labour Law/ Immigration Process
- Valid Cayman Island Driver License
- Willing to work flexible shifts, able to work on Saturdays.
- Knowledge of HR HUB Application and Microsoft Office

Working Hours : 20 hours per week

Salary: CI\$1200 - CI\$1300 per month

Benefits: Health and Pension Contribution & Paid Sick and Vacation days

Contact Information: Submit resumes on hr@adminoffice.ky

Career Opportunity for the position of Country Manager JN Money Services (Cayman) Limited



ABOUT THE OPPORTUNITY

We are seeking to recruit a suitably qualified and experienced candidate to fill the position of **Country Manager** at JN Money Services (Cayman) Limited, a subsidiary of The Jamaica National Group, a premier provider of financial and other services in Jamaica and internationally.

The successful candidate will need to ensure the strategic growth targets established for the organisation while at the same time implementing and coordinating operations within the regulatory framework of the country. The position also requires coordinating all activities for the functional units within the organisation.

Key Responsibilities:

- To facilitate the continued growth of JNMS (Cayman) Limited's market share
- To ensure the continued growth of the Agent Network across the Cayman
- Develop and implement initiatives that will achieve new business for JNMS (Cayman) Limited
- To ensure compliance with operational and regulatory requirements
- Provide guidance and support all staff and support units in executing their duties
- Demonstrate continuous effort to improve operational soundness and the quality of customer service
- Production of monthly management report on all JNMS (Cayman) Limited activities
- Communicating with internal and external stakeholders as required
- Execution of JN Money Services Strategic Plans within the Cayman

Requirements:

- MBA in Business Administration or related field
- A minimum of 5-6 years of relevant experience in the financial services industry.
- At least five (5) experience must be at the senior managerial level.
- Experience in supervising teams in a customer service driven environment
- Experience in a global remittance business would be an asset
- Knowledge of Cayman Island Monetary Authority (CIMA) rules and regulations would be an added advantage, but not required
- Excellent interpersonal, oral and written communication skills
- Strong leadership and managerial skills
- Strong analytical and quantitative background
- Ability to work and operate in a fast-paced environment
- Professionalism, dependability, confidentiality, integrity and trustworthiness combined with a cooperative attitude
- Excellent planning, problem solving, negotiating and decision-making skills

Salary

- CI\$105,000.00 per annum

Work Hours Per Month: 90 Hours

WORC Job ID No: J6B3B6

Interested applicants are being invited to forward an **updated résumé** and **cover letter** as one document to:

application@jngroup.com

Subject Line: "Country Manager – JNMS Cayman"

Cover letter and resume to be titled: FirstName_LastName_CountryManager

Attn: HR Business Partner

JNMS CAYMAN

CLOSING DATE FOR APPLICATIONS: November 20, 2026

We thank all candidates for responding, however, only those short-listed will be contacted.

Employer: Scotia Bank & Trust Cayman,
Position: Managing Director
Salary: KYD\$155,300 - KYD\$170,000 Per Annum (paid Per Annum)
WORC ID: A4U8X7

Description
The Managing Director develops and implements local business strategy in alignment with the Bank's strategies, approved risk appetite, and in compliance with all government and regulatory laws.

The successful candidate will be expected to:

- Lead and drives a customer focused culture throughout Cayman Islands to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
- Lead the local Management team, and in collaboration with partners across International Banking
- Create business plans and solutions for the customer that integrate and reflect the Country's unique business and regulatory environments
- Implement appropriate market strategies to increase market share
- Improve productivity while optimizing sales and operational effectiveness
- Operationalize appropriate governance to ensure compliance with local regulatory requirements
- Lead the implementation of tactical strategies and initiatives by successfully communicating the appropriate vision and plans
- Assess and manages the impact of key business initiatives/priorities on stakeholder groups (e.g., shareholder, customer, and employee)
- Influences and involves relevant parties across the Bank to gain their commitment for execution
- Have responsibility for USD raising strategy for region
- Be responsible for Offshore Unit, Wealth Management Hub for Caribbean

Requirements
Years of Experience:10+ years
Required Education: Master's Degree

If selected, Scotiabank & Trust (Cayman) Ltd may request the following additional documents:
Application Form
Police Clearance
Proof of Valid Driver License

TIBBETTS SQUARE LTD/MARKET PLACE
Application for the following position are currently being accepted at
Tibbetts Square Ltd/Market Place, Cayman Brac

STORE/DELI CLERK
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$8.75 or US\$10.94 per hour depending on experience and qualifications of the applicant.

STORE/DELI CLERK/MAINTENANCE/GROUNDSMAN
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must be an experienced maintenance/grounds person. Overall upkeep of grounds including raking, mowing & trimming. Cleaning of buildings and windows. Clean A/C filters, ice machines & vent filters. Minor repairs of plumbing and equipment. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$8.75 or US\$10.94 per hour depending on experience and qualifications of the applicant.

MAINTENANCE/GROUNDS
Must be an experienced maintenance/grounds person. Overall upkeep of grounds including raking, mowing & trimming. Cleaning of buildings and windows. Clean A/C filters, ice machines & vent filters. Minor repairs of plumbing and equipment. Unloading containers. Putting away stock and rotating goods. Must be a team player and able to work on a time line. Mostly outdoor work. Minimum hands-on work experience of two years or more. Salary CI\$8.75 or US\$10.94 per hour depending on experience and qualifications of the applicant.

CASHIER/DELI CLERK/BAKERY HELPER
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation. Basic knowledge of preparation and presentation of pastries, desserts, variety of breads, cake decorating for all occasions a plus. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI\$8.75 or US\$10.94 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.

Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place
Tibbetts Square Ltd
P.O. Box 258
Cayman Brac, KY2-2002
CAYMAN ISLANDS
cbmarket2@outlook.com

Deadline for receipt of applications is November 20, 2026

Carpenter/Cabinet Installer – Pooley Cabinet Ind. Ltd.
WORC ID #B7M7B5
Red Bay/Prospect

Successful candidate must be able to read and interpret architectural drawings and blueprints, have at least 5 to 10 years of experience as a carpenter, finisher or cabinet maker and installer, speak and read English, have a clean police record and valid driver's license. Candidate must be efficient and detail orientated and be able to liaise with clients. Experience and knowledge of carpentry and wood working tools is a must, & acceptable character references must be provided.

Full-Time 45 hrs./week
At least 5-10 years of relevant experience
Education Requirement – High School or Equivalent
Documents Required – Resume, police clearance, valid driver's license
KYD \$15-\$20 per hr. paid bi-weekly plus health & pension benefits
WORC ID#
Contact: Heather Haag – 947-6780/heather.pooley@hotmail.com

CHEF

Our client, XQ's Ltd., is now accepting applications from suitably qualified applicants for the above-listed position. JOB ID# Q3A6Q5

RESPONSIBILITIES

- Prepare food in a fast-paced restaurant
- Includes administrative duties such as organizing kitchen personnel, purchasing/ordering, preparing inventory and menu creations

REQUIREMENTS

- Minimum 5-6 years of experience in a casual/fine dining setting.
- Must have experience in wood brick oven, preparing and baking dough for pizza, bread, etc.
- Proficient in organizing kitchen personnel, purchasing/ordering.
- Must have thorough knowledge of the restaurant industry, cuisine and food service.
- Must be able to work long hours and late-night shifts, holidays, and weekends.

Salary: CI\$810 - \$900 per week (or \$9.00 - \$10.00 per hour) plus gratuities, plus benefits according to Cayman Islands law. Location: George Town
Full-time position with 40-45 hours per week (hours can vary depending on the seasonality)

Caymanians and Permanent Residents need only apply.

To apply: Send resume, qualifications and professional references to: info@xqs.ky.
The deadline for applications is November 20th, 2026.

L&T TYRE SALES & REPAIRS
POSITION- TYREMAN
R7Q6C4
DUTIES FOR TYREMAN: 2 persons required

- Changing tyres, repairing tyres patches, plug, valves, sensors etc.
- Advise customers of tyres needs and suggest alternatives
- Able to operate Tyre Balancing Machine and Wheel Alignment machine
- Ability to lift heavy items
- Unpack containers and stock tyres using restock methods
- Stocktake of tyres
- Operate tyre and balancing machine
- Computer literate able to operate POS system to control stock
- Rotate tyres
- Generate invoices using POS
- Collect payments using cash or credit card machine as need occurs
- Keep workshop/outside clean
- **ANY OTHER DUTIES AS ASSIGNED BY EMPLOYER (see task list)**

TASK FOR TYRE SHOP
DAILY MORNINGS

- SWEEP OUTSIDE AREA/ PARKING LOT
- OPEN DOORS
- OPEN SHUTTERS
- TAKE OUT JACK STANDS & JACKS
- TAKE OUT CHAIRS
- PUT OIL IN AIRTOOL
- CLEAN BATHROOMS
- TAKE OUT TOOL TROLLEY
- **ANY OTHER DUTIES ASSIGNED BY MANAGEMENT**

DAILY EVENINGS

- CLEAN MACHINES
- BLEED COMPRESSOR
- CLEAN EQUIPMENT
- CLOSE WINDOWS AND SHUTTERS
- TURN OFF INSIDE LIGHTS
- TURN ON OUTSIDE LIGHTS
- PUT BACK TOOL TROLLEY
- CLEAN WORK AREA INSIDE & OUTSIDE SWEEP FLOORS
- EMPTY GARBAGE
- **ANY OTHER DUTIES ASSIGNED BY MANAGEMENT**

WEEKLY TASK

- ENSURE TYRES THAT ARE STORED IN UPSTAIRS AND ON THE FLOOR ARE FREE FROM DIRT
- ENSURE THAT TYRES ARE STORED PROPERTY IE IN CORRECT SIZE PILES
- UNLOAD CONTAINER AND PACK & SORT TYRES
- GO THE DUMP TO DISPOSE OF TIRES
- **Any other duties as assigned by employer**

Salary is \$400.00KYD PER WEEK
Send Resume to rmagalyn@yahoo.com

PROFESSIONAL WASTE MANAGEMENT LIMITED

Job ID: K7K5J7

Job Title: Septic Truck Driver

Work Hours: Full Time 48hrs per week

Salary Range: KYD \$2080.00 p/month | Pension and Health Insurance benefits as specified by Cayman Islands law

Professional Waste Management is seeking a reliable, safety-conscious Septic Truck Driver to join our local wastewater and well services team. In this role, you will safely operate vacuum/septic trucks and high-pressure well blowing compressor system to pump out wastewater treatment and clear deep wells or drainage system.

Responsibilities,

- Drive and operate specialized septic vacuum trucks to pump out residential and commercial septic tanks, grease traps and wastewater treatment
- Set up, monitor and safely operate high-pressure air compressors to clear blockages, blow out wells, and maintain drainage capacity

Required Qualification & Skills

- Ability to work outdoors in high temperatures, lift heavy hoses/equipment, and comfortably handle high-pressure lines.
- Mechanically inclined with practical knowledge of high-pressure systems, pumps, and basic pneumatic or hydraulic machinery.
- Driver License: Holding a valid Group 4 clean local driver's license with a clean driving abstract
- Minimum 5 - 6 years' experience
- Must possess a clean police record
- Over 35 years old age

Please send resume not later November 20th, 2026 at pwmcayman@yahoo.ca**Pool Cleaner WORC ID - M7E3W3**

Pool Patrol is seeking 2 full time pool cleaners, to join its growing company.

THIS IS NOT A TRAINEE POSITION and must have 5+yrs experience in pool cleaning.

The successful candidates must possess a clean and valid Cayman Islands driving license.

You must be a self-starter, have good communication skills, be capable of following existing procedures. Must have advance knowledge of pools and equipment, acid washing, capable of testing & balancing water and a full understanding of automations, chlorine generators, cells, heaters, chillers and Intelliflo pumps.

You must understand the layout and process of pump room plumbing.

CPO certification preferred but not essential as courses can be provided and will be provided to those needing to renew certifications.

Must be willing to work on public holidays and weekends when necessary.

KYD\$12.97 - KYD\$23.29 Per hour.

Email your resume to pools@poolpatrol.ky by 16th November 2026**Trainee Liaison Officer – WORC ID – H2B4U8**

Pool Patrol is seeking a trainee liaison officer. You will learn the role on how to act as the communication bridge between management, customers, international suppliers and shippers. You will learn how to maintain relationships and streamline operations and drive performance.

An organised, problem-solving individual is key to this role who holds strong computer literate skills in Microsoft, Math's, and has excellent reading, written and spoken English.

Both office responsibilities and manual labour are mandatory. This role once trained will include overseeing and assist with the unloading shipments using Incoterms, reconciliation, lifting and maneuvering of product in excess of 100lbs and forklift operation.

Monday to Saturday working hours, plus outside of these hours to liaise with international suppliers and shippers when necessary.

A group 3 drivers' licence, operating a manual company vehicle will also be required to aid with local shipment collections and deliveries.

Only apply if you are Caymanian or hold RERC. Starting pay is \$8.75 p/h with statutory CI benefits.

Please email your resume to pools@poolpatrol.ky before 15th November 2026**PURGE WASTEWATER****Truck Driver**

Purge Ltd. invites applications for a full-time position as a Truck Driver under the category of manual labour.

Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI\$14.00 to \$17.00 per hour. Benefits include statutory requirements such as health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable). Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under V2X4N5.

Description

To drive and operate a sewage vacuum truck. This involves collecting and disposal of sewage including the pumping and cleaning of septic and grease tanks. Work to be carried out at both residential and commercial properties, directly corresponding with customers and making recommendations. The applicant is required to work independently and be available in emergency situations.

Qualifications

A minimum of 5 years' experience in driving and operating a sewage vacuum truck with a thorough understanding of the wastewater regulatory environment including wastewater treatment biology, occupational hazard and standard safety precautions. Hands-on experience with the operation, maintenance and repair of submersible pumps, diffusers, blowers and other related equipment. Experience in working with high pressure washers at 4000 psi. Knowledge of the different make/models of treatment tanks is required. Ability to think independently, maintain a safe work environment, excellent communication skills with proven customer relations experience, to organize the workday independently, computer literate and have a clean type 4 heavy load vehicle driver's license.

Liaison Officer – WORC ID – S8U3R8

Pool Patrol is seeking a liaison officer who is an organised, problem-solving individual which is key to this role. You will hold strong computer literate skills in Microsoft, Math's, and has excellent reading, written and spoken English.

You will act as the communication bridge between management, customers, international suppliers and shippers. You will maintain relationships and streamline operations and drive performance. Provide information and support, handle enquiries and ensure all parties are kept informed.

Maintain lists of the agencies or personnel representing the person, agency or organization whilst facilitating meetings and cooperation among those groups. Conduct post-mortems when an incident is wrapped up and report back to the appropriate department.

Both office responsibilities and manual labour are mandatory. This role includes overseeing and assisting with unloading shipments using Incoterms, reconciliation, lifting and maneuvering products in excess of 100lbs and forklift operation.

Monday to Saturday working hours, plus outside of these hours to liaise with international suppliers and shippers when necessary. Attending outside of regular working hours, Zoom/Teams calls to facilitate worldwide agencies;

A group 3 drivers' licence, operating a manual company vehicle is required to aid local shipment collections and deliveries with a clean CI drivers licence.

Salary range from \$10-\$15 p/h with CI statutory benefits.

Please email your resume to pools@poolpatrol.ky before 15th November 2026

TORTUGA
EST. 1984
RUM COMPANY
Sales Representative**Full-time****Position: 1**

CI\$8.75 per hour (paid monthly)

WORC Job Portal ID: Q4J7G2**Job Description**

A Sales Representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensures that they have found what they are looking for, and promoting sale items and other relevant products.

WHAT YOU'LL DO

Key Duties and Additional Responsibilities Include but are not limited to:

- Greets and assists customers when they arrive in store.
- Uses POS /cash register to ring up all customer purchases.
- Processes payments by cash, checks and credit cards.
- Maintains cleanliness and organization of the register area and general store.
- Counts out drawer regularly.
- Answers customer inquiries and calls for assistance from other associates as necessary.
- Answers store phones and transfers calls to the appropriate department.
- Recommends products and promotional items.
- Ensures that all customers have found what they are looking for.
- Helps customers locate items in store.
- Calls other company stores to find products if they are out of stock at that particular location.
- Retrieves items from the stockroom.
- Addresses and resolves customer complaints or issues.
- Refers customers to management as necessary.
- Assists sales associates in closing a sale.
- Cleans retail floor after store closing.
- Assists in shelving and restocking items.
- Takes store inventory.
- Any other relevant duties as assigned.

WHAT WE'RE LOOKING FOR**Years of Experience:** 1-2 years**Education Requirement:** High School or Equivalent**Documents needed by the employer before extending a job offer:**

- Health & Physical
- Clean Police Clearance
- Proof of Valid Driver License

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

SAINTS BEAUTE
is seeking a Hairstylist/Cosmetologist
6+ Years Experience
Salary: \$350.00 plus commission along with mandatory
benefits working a minimum 40 hours weekly Email
Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders
will be selected.

SHAKIER KHAN
T/A AMRAL LANDSCAPERS
76, Marie Avenue,
Cayman Brac

POSITION: GARDENER/ HANDYMAN

We are seeking 1 individual to fill the above position.
DESCRIPTION: Successful applicant must have 5-6
years experience. He will be required to cut, clear
vegetation, trim hedges, collect and dispose of yard
waste. Also carry out basic plumbing and electrical
repairs, general maintenance and other Handyman
duties from time to time on various premises.

EDUCATION: Middle School level.

SALARY: Will be paid for 40 hours weekly at CI \$ 8.75
per hour.

BENEFITS: Health and Pension per law.

Send resume to Shakier Khan: lreskhan@yahoo.co.uk

WORC POST: M2H8QS

Now Seeking a Land Surveyor Field Assistant.
PROFESSIONAL GEOMATICS SERVICES

Job description: The person should have at least 12
years of experience with surveying instrumentation,
trailing lines in dense vegetation, swamps and Cliff
land.

Be able to work long hours, skillful with machete
for line clearing. Optimistic thinker and worker with
excellent moral values willing to work weekends
when necessary

Salary ranges from 600-750/week with benefits from
pension to health as per requirements.

Please contact me at
survey@pgs-land.com

Think Design Ltd. seeks applicants for the position
of Multi-Skilled Carpenter / Drywall Installer / Drywall
Finisher.

**Seeking experienced workers skilled in
carpentry, framing, drywall installation, taping,
mudding, sanding, and finishing. Must be reliable,
hardworking, and able to work independently or
as part of a team.**

Full-time position - Salary: KYD\$12 – KYD16 per
hour

Interested applicants are invited to submit their
applications

tafari.ricketts@gmail.com or apply through the
WORC Job Portal **Job Portal ID # F8U4H7**

2 POSTIONS REQUIRED

**Maintenance/Lineman/Relief Captain; and
Maintenance/Lineman/Port Captain**

WORC Job ID: P4F7S3

These positions require the successful
applicant to Captain a 250–300-person
passenger vessel and be responsible for maintenance,
safety and up keep of the vessel. They will also have to
have experience in heavy ship yard works like sandblasting
and spraying and mechanical.

As a Port Captain, in addition to the above duties, the successful
applicant will be required to lead the other Captains and put the
crew in place, plus interacts with the ships in the morning to
organize operation.

The hours are very varied in both the winter cruise season and the
summer re-t season, they can be very long. Early starts are the
norm, not the exception. A Merchant Marine qualification and or
Mechanical qualification would be advantageous, but experience is
key. The ability to command a vessel and work without supervision
is a must. 5 years' experience in proven boat handling experience
and ship yard works will be examined at the interview process.

Weekend work and bank holidays will be required.

Salary ranges from CI\$12.00 per hour to CI\$20.00 per hour
depending on experience.

When applying for this post, please
include a recent resumé and a
police clearance and submit to:

Operations Manager
P.O. Box 1376, Grand Cayman,
Cayman Islands
KY1 – 1108



KPMG in the Cayman Islands provides Audit, Tax, and Advisory
services and invites applications from qualified candidates for the
following positions. Please note that only candidates who meet the job
requirements will be selected for an interview.

Associate Partner, Tax

USD\$245,000.00 - USD\$285,000.00 Per Annum

Job Id: B5Y3H5

The Associate Partner will lead U.S. tax compliance efforts within the
Asset Management team, with a focus on funds and partnerships.
This senior role includes oversight of complex filings, tax reporting,
and risk management, along with providing guidance on evolving
regulations and fund-level tax matters. The Associate Partner will also
contribute to policy development, support business strategy, and help
build technical capability across the team.

Skills, Knowledge and Expertise:

- CPA, EA, or LLM in Taxation
- 12+ years of U.S. tax experience with a focus on partnerships and
fund structures
- Expertise in U.S. tax compliance, reporting, and risk management
- Familiar with cross-border tax rules (FATCA, PFIC, CFC)
- Able to interpret complex information and advise senior
stakeholders
- High attention to detail, sound judgment, and integrity
- Proven leader with experience developing teams and guiding
strategy

Benefits:

Vacation Time (in accordance with Cayman Islands Labour Act),
eligibility for annual performance-driven bonus, comprehensive
health insurance plan, pension plan (in accordance with Cayman
Islands Labour Act), free on-site corporate gym membership. And a
recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full,
please visit our website: kpmg.ky/careers. Applications for the above
positions should be submitted online via kpmg.ky/careers no later
than **November 18, 2026**.

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independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All
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PARAGON BUILDERS

Architectural Technologist

Applicant must review the scope of work/plans, create construction details, and
assist management by providing estimates, scope of work, quantity take-offs, and all
necessary information for as built drawings throughout the project. Full time position
on Grand Cayman, salary is KYD \$1500-2500 per week. Bachelor of Science in
Architecture. Send resumes to info@paragon.ky



Is seeking a Plumber Helper with 6-7
years experience to work on ongoing
and new plumbing projects and
general repairs.

Will include jackhammer work,
trenching and heavy lifting. Have
experience in PEX piping. Must be
reliable, friendly and work well as part
of a team.

Valid Drivers Licence is required.

Salary CI\$11.00 per hour.

Benefits per labour law.

Send resume and proof of Drivers
Licence to mjsplumbing74@gmail.com

KITCHEN HELPER

Employer: JOAN'S MOBILE FOOD
CART

WORC Job ID: F7Q7D6

Location: Grand Cayman | **Type:** Full-
Time (40 hrs/wk)

Pay: CI\$ 8.75/hr + Statutory Benefits

Duties:

Clean and sanitize food cart prep/
cooking areas before, during, and after
service. Assist with basic food prep and
maintain steady flow of utensils and
supplies.

Requirements:

- 7+ years kitchen experience.
- Valid DEH Food Handlers Certificate or
eligible.
- Punctual, reliable,

Apply: Submit resume on JobsCayman
Portal or email seagrapesecretarial1@gmail.com
by Nov 17, 2026.
Caymanians/Status Holders preferred

Advance Fire & Plumbing is currently accepting applications for the following
position.

Project Administrator

The Project Administrator will be required to assist with take-offs, reviewing
submittals, time-keeping, arranging safety training, organizing materials and
completing daily reports for various projects.

Qualifications, experience and skills required:

Accredited trade school certification or equivalent experience

Minimum 5 years field experience with technical knowledge and managerial
experience in the retrofit/upgrade of large mechanical and plumbing systems

Ability to use project management software,

Ability to manage a high volume of small and large projects simultaneously
and hold a valid CI driver's license

Salary Range: CI\$ 4,000.00 to \$9,000.00 per month.

Plus benefits as per CI Labour Laws

Contact: Advance Fire & Plumbing

PO Box 10301, Grand Cayman, KY1-1003

info@advancefireltd.com

Assistant Financial Controller – Job Description**About the role**

Position	Assistant Financial Controller
Salary	CI\$70,000–CI\$83,000 per annum, payable biweekly.
Working Hours	45 hours per week
Location	Grand Cayman, Cayman Islands
Type	Full time
WORC Job #	Q7E6V2
Deadline	20th November 2026

**Key responsibilities****Accounts Receivable and Accounts Payable oversight**

- Supervise the AR and AP functions, setting priorities and holding team members accountable for their work.
- Own AR aging review and collections strategy and recommend actions to improve cash flow.
- Oversee supplier payments, approvals and AP controls, ensuring accurate and timely processing.
- Ensure that customer and vendor records remain current across our accounting, job management and billing systems.
- Maintain process manuals so the team is resilient and never dependent on a single person.

Payroll oversight

- Supervise the end-to-end payroll process for a large, shift-based workforce, ensuring pay is accurate, compliant and on time.
- Review payroll outputs and post payroll journal entries, reconciling payroll to the general ledger each period.
- Own payroll controls, documentation and the integration between our workforce management and accounting systems.
- Support and develop payroll staff, and act as the escalation point for complex queries.

Board reporting

- Prepare and own the monthly and quarterly Board reporting package, from data gathering to final review with the Director of Finance.
- Go beyond variance reporting to explain the drivers behind the numbers in clear, decision-ready commentary.
- Build and maintain financial dashboards and KPIs for Senior Leadership.

Budgeting and forecasting

- Lead preparation of the annual budget, including templates, timelines and coordination with division heads.
- Prepare periodic forecasts and budget-to-actual analysis, highlighting risks and opportunities.
- Partner with operational leaders to build realistic, well-supported divisional budgets.

Month-end close, year-end and controls

- Manage the month-end close, including reconciliations, accruals and review of journal entries.
- Obtain and review divisional month end updates to support an accurate complete close.
- Act as the main point of contact for the external auditors and own the year-end review file. This is demonstrated with proven experience managing a year end external audit or review and liaising directly with external accountants.
- Strengthen internal controls and ensure compliance with US GAAP and Cayman Islands requirements.

Cross-functional partnership

- Work directly with department heads to resolve finance matters and provide informed support to each division, including project invoicing and work-in-progress recognition.
- Deputise for the Director of Finance when required.

Technology and AI

We are building a modern, AI-enabled finance function, and this role is central to it. We want someone who is excited by new tools, not just willing to use them.

- Champion the use of AI tools across the team for reconciliations, analysis, reporting, documentation and day-to-day problem solving.
- Identify manual, repetitive tasks and replace them with automation, integrations and AI-assisted workflows, such as the transfer of payroll and billing data between operational and accounting systems.
- Evaluate, pilot and implement new finance technology, measuring the time saved and accuracy gained.
- Lead change management: coach colleagues through new tools, build their confidence and update process documentation as workflows change.
- Apply sound judgement and controls to AI-generated work, ensuring outputs are accurate, reviewed and secure.

Qualifications and experience

- Bachelor's degree in Accounting, Finance, Business or a related field required.
- Professional accounting qualification (CPA, ACCA, CA or equivalent) required.
- Membership in Cayman Island Institute of Professional Accounts (CIIPA) or eligibility to obtain membership is required.
- 5+ years of progressive accounting experience, including supervisory responsibility for payroll, AR and/or AP.
- 1+ year of experience in security industry either manned services or technology systems or equivalent experience in a regulated, shift based environment.
- Hands-on experience preparing Board or management reporting packages and annual budgets.
- Working knowledge of US GAAP for financial reporting is required.
- Cayman Islands payroll reporting and compliance experience required.

Technical skills

- Advanced Excel skills, including financial modelling and dashboard building required.
- Experience with cloud accounting software; QuickBooks experience is an advantage.
- Exposure to workforce management, scheduling or job management systems is an advantage.
- Demonstrated use of AI tools (e.g. Claude, ChatGPT, Copilot) or automation in a finance setting is an advantage.

Attributes

- A curious, improvement-minded approach and a track record of making processes faster and more reliable.
- Clear, confident communication with the Finance team, department heads and senior leadership.
- Strong organisation and attention to detail, with the ability to trace and resolve errors quickly.
- A collaborative leader who develops others and holds the team to a high standard.
- Able to manage competing deadlines in a fast-paced environment.

Why join us

- A senior, visible role within the company with room for growth.
- The chance to shape how a growing finance team uses AI and technology.
- Competitive salary and benefits package, including group health insurance and pension.
- Support for professional development and qualification.

How to Apply: Interested candidates are invited to submit their applications to hr@security.ky or apply through the Government job portal (Q7E6V2).

Position	Group Sales Manager
Employment Type	Full-time, Permanent
Location	George Town, Grand Cayman, on-site, with market-facing travel throughout the island as required
Working Hours	45 hours per week
Openings	1
WORC Job ID	G2U7W7
Salary	KYD \$90,000–\$100,000 per annum
Benefits	Choice of a company car or up to KYD \$4,000 per annum car allowance; eligibility for personal sales commission and a quarterly team incentive under the TSCL Sales Incentive Plan; standard health insurance and pension as per Labour Law.



Application Deadline 20 November 2026

TSCL is seeking a hands-on Group Sales Manager to generate and close new business while leading, coaching and managing sales and business development teams across Guarding, Integrated Security Systems (ISS), Cash Solutions, Cyber Security, Fire Systems, Monitoring and Maintenance, and Government services. The role will drive cross-selling of integrated solutions to new and existing clients across the Group.

What You'd Be Doing

- Carrying and delivering a personal new-business sales target across TSCL's service lines.
- Recruiting, coaching and performance-managing sales and BD staff across every division.
- Running a single, consistent pipeline and forecasting discipline company-wide.
- Driving cross-selling and upselling of integrated solutions across the full TSCL Group offering.
- Working closely with the Divisional Directors of Guarding, ISS, Cash Solutions and Cyber Security.
- Leading tenders and bids, including bid/no-bid decisions, and building senior relationships with clients, contractors and consultants.

What We're Looking For

- A proven personal track record of generating and closing B2B sales or business development.
- Experience recruiting, coaching or performance-managing a sales or BD team — or demonstrated readiness to develop into this with support.
- Strong commercial, proposal and tender capability, including contract negotiation and a focus on margin as well as revenue.
- Knowledge of electronic security, fire, guarding, cash services, or similar security company services and service lines, with the demonstrated ability to readily sell them to the current and prospective client base.
- Willingness to be on-site full-time in Grand Cayman and visible in the local market.

Duty Summary

- Personally originate, develop and close new business across TSCL's service lines, carrying a personal sales and gross-margin target in addition to team responsibilities.
- Recruit, coach and performance-manage sales and business development staff across all TSCL divisions, setting targets, activity standards and conducting regular 1:1s and performance reviews, and build structured onboarding, sales training and personal development plans for the team.
- Design, implement and run a single sales pipeline and performance-management methodology across every division and channel, including CRM data discipline and weekly forecast and sales-performance reporting to the CEO.
- Work in close partnership with TSCL's Divisional Directors (Guarding, ISS, Cash Solutions, Cyber Security and other service lines) to align sales activity and resourcing with each division's priorities.
- Drive cross-selling and upselling of integrated, multi-service solutions (combining guarding, electronic security systems, fire, monitoring, cash and cyber services) to new and existing clients, and develop account plans for key and strategic accounts.
- Lead or support high-value pursuits, tenders, RFIs, RFPs and RFQs, operating a structured bid/no-bid process and allocating the right technical and operational resources to each bid, and represent TSCL in the Cayman market.
- Build relationships with key decision-makers across government and statutory authorities, critical infrastructure, financial services, construction and the wider commercial sector, including the contractors and consultants who specify security solutions.
- Negotiate commercial and contractual terms, protect margin, and ensure a clean handover from sales to operations so that what is sold is delivered to agreed scope, SLAs and KPIs.
- Gather market intelligence, track competitor activity and customer feedback, and work with leadership on marketing campaigns and new service opportunities.
- Complete other duties as assigned by Management.

Minimum Qualifications and Experience

- Bachelor's degree in Business, Marketing or a related field (preferred).
- A minimum of six (6) years proven experience in personal track record of generating and closing B2B sales or business development, ideally in services, security, technology or a comparable multi-line business.
- Demonstrated experience recruiting, coaching and performance-managing a sales or business development team within a security services firm.
- Demonstrated capacity to implement and run a pipeline / CRM performance-management discipline: weekly reviews, stage discipline, forecast accuracy.
- Strong commercial, proposal and tender capability, with the ability to translate technical services into market-facing value alongside subject-matter experts.

Desirable Experience

- Experience selling integrated security, fire, monitoring, guarding and/or cash services within a multi-line security business.
- Experience selling to government, public-sector or critical-infrastructure clients, including formal procurement processes (RFIs, pre-qualification questionnaires and tenders).
- A recognised leadership, management or sales-coaching qualification.
- Working knowledge of fire and security industry standards and codes of practice.
- Experience leading a sales team through organisational change, such as integrating teams, restructuring or repositioning a brand in the market.
- Knowledge of the Cayman Islands business community and local market.

Interested applicants should apply through the WORC Jobs Portal under Job ID: G2U7W7, or submit their application to hr@security.ky.

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in **Regional Hospitality and Consulting Services**, focusing on providing Leadership and support to Luxury hotel leadership teams throughout Caribbean and Latin America with addressing business priorities, improving operational performance, driving commercial results, and executing strategic initiatives. Investment in the order of **US\$32,100,000.00** is sought.

Interested potential Caymanian investors must reply in confidence with a letter of interest and include full details of their credentials, financial ability to participate in a business of this nature supported by written confirmation from a financial institution within the Cayman Islands.

Serious enquiries only. Please reply by **13 November 2026**.

Expressions of interest and evidence referred to above should be addressed to:
HSM CHAMBERS
68 Fort Street, George Town
PO Box 31726
Grand Cayman KY1-1207, Cayman Islands
REF: 512025.0001

With a copy to:
Trade and Business Licensing Secretariat
c/o Department of Commerce and Investment
Government Administration Building
133 Elgin Avenue, Suite 126
Grand Cayman KY1-9000, Cayman Islands
or send an email to: info@dc.gov.ky

In the absence of any Caymanian participation, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the grant of a licence under the Local Companies (Control) Act (As Revised).



THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers
REGISTRATION BLOCK: 27D, 31A, 36A, 37A, 42A, 43A
BOUNDARY PLAN: BP 697

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	513	1.12
31A	2	5.5 (whole parcel)
31A	3	1.16
31A	29	11.51
31A	30	6.99
31A	31	5.48
31A	130	3.09
31A	131	3.22
31A	164	0.32
31A	168	0.49
31A	169	0.1
36A	2	0.68
36A	3	8.56
37A	7	2.67
37A	8	0.56
37A	13	4.27
37A	74	0.51
37A	128	0.62
37A	184	7.14
42A	1	0.15
42A	2	4.81
42A	3	11.08
43A	7	0.92
43A	43	0.01
43A	54	7.5
43A	516	6.18

Made in Cabinet this 26 day of August 2026
Clerk of Cabinet

SIGN MAKER
JOB-ID#R5T3J6
NIGHTLIFE WHISPERER HOLDINGS LTD T/A FINE PRINT
Full-time/KYD\$10-\$13/HR.
Duties: Operate Design Software, Prepare Files/Produce Signage/Manage Projects, Perform Print Production.
Requirements: 1-2 Years' Experience, Adobe Creative Suite/Microsoft 365 Skills/ Design/Printing Knowledge, Driver's License, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a mixed use development comprising 48 apartments and 26 commercial units, associated works of on-site gym (in building 5), cabana, swimming pool, club house, generator, 2 signs and 5 ft high front boundary wall on Block 64A Parcel 131 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website <https://www.planning.ky/planning-notices/>, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to planning.dept@gov.ky. Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be included in the Central Planning Authority's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.



THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: West Bay North West
REGISTRATION BLOCK: 4D
BOUNDARY PLAN: BP 716

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
4D	74	0.11
4D	75	0.05
4D	76	0.02
4D	335	0.03
4D	460	0.08
4D	461	0.26
4D	462	0.17
4D	496	0.06
4D	499	0.51

Made in Cabinet this 2nd day of September 2026
Clerk of Cabinet



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- 15 professionally edited photos
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- Best for studios, apartments, and small homes

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- 3-5 business day delivery
- Ideal for mid-sized homes or commercial listings

SOLD IN STYLE

- 25 photos
- Next business day delivery
- Priority scheduling
- Listing-ready edits for MLS & print

ADD ONS

- Full coverage add-on (10+ extra photos): +\$75
- Website or landing page: Starts at \$250
- Ongoing site maintenance: from \$100/month

BOOK NOW

+1 345 329 0925
HELLO@VISUALPARADISESTUDIO.COM





Cayman Brac Lighthouse National Park



PUBLIC CONSULTATION
7 AUGUST - 20 NOVEMBER 2026



The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands. The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.






Sybil's Crownbeard Sister Islands Rock Iguana White-tailed Tropicbird Brown Booby




Department of Environment
Cayman Islands Government

National Conservation Council
Cayman Islands



WARNING

Preventing Electrical Fires at Home



In the US, home electrical fires account for an estimated 51,000 fires each year, nearly 500 deaths, more than 1,400 injuries and \$1.3 billion in property damage. It is important to be aware of the dangers and potential causes of electrical fires in order to learn how to avoid them.

Electrical malfunction is the leading cause of home fires every year. The most common causes of electrical fires are:

- ▶ Faulty electrical outlets, appliance cords, receptacles and switches.
- ▶ Light fixtures: Installing a bulb with a wattage that is too high for the lamps and light fixtures is a leading cause of electrical fires.
- ▶ Worn or frayed extension cords: Check your cords for cracks and if damaged, worn or frayed, replace them immediately. Do not overload extension cords or outlets.
- ▶ Outdated Wiring: If a home is over 20 years old, it may not have the wiring capacity to handle the increased amounts of electrical equipment in today's average home such as TVs, video games, appliances and air conditioners.

If you have any questions on your homes electrical vulnerability, please consult with a qualified electrician. Electrical work should only be done by a qualified electrician.



The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Platinum




Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertising obligations
- Revised application and administrative fees

From strategic guidance to application preparations and submissions as well as appeals, our team provides comprehensive support.

Alastair David
Partner

CONTACT: +1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

