Caymanian Times

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One Month Amnesty for Persons Overstaying





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Cayman Economy Remains Strong: Growth up 2.4% in Q1 2026

Strong tourism activity and continued growth in financial services supported an estimated 2.4% economic expansion in the Cayman Islands for the first quarter of 2026, while the Central Government recorded a surplus of more than CI$317 million. Although slightly below the 2.9% growth recorded in the first quarter of 2025, the economy continued to benefit from broad-based growth across several major industries.

The services sector remained the primary engine of growth. Hotels and restaurants recorded the strongest expansion, increasing by an estimated 10.2%, reflecting continued strength in tourism-related activity.

Business activities and administrative services grew by 3.5%, while health and social services increased by 4.2%.

SEE PAGE 2

Aspiring Caymanian Entrepreneur Wins Youth Competition



See story on page 8>>

HEALTH CITY at Camana Bay

Emergency?
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24/7 EMERGENCY SERVICES & URGENT CARE
SCAN FOR INFO

Travellers to the USA Must Complete New Health Attestation Form

Cayman Airways Limited (CAL) is advising customers travelling to the United States, about a new requirement recently introduced by the US Centers for Disease Control and Prevention (CDC). Effective from 11:59pm EST on November 3, 2026, all passengers on any airline, must complete a mandatory health attestation form and present it at check-in or before boarding their flight. This requirement will apply to all US-bound passengers on Cayman Airways flights scheduled on or after the morning of November 4, 2026.

Under the new measure, passengers must complete and sign an attestation form confirming that they have not been in the Democratic Republic of the Congo (DRC) during the 21 days prior to boarding their flight. The requirement is part of the US Government's public health response to the Ebola outbreak in the DRC.

The completed attestation form may be presented in either paper or digital format. A parent or authorised representative may complete the form on behalf of passengers under 18 years of age or those unable to complete it themselves. Passengers who fail to provide the required attestation will not be permitted to board their flight.

Those who have been in the DRC within the preceding 21 days are also prohibited from travelling to the United States by air, unless specifically exempted by the US Government.

Cayman Airways encourages all customers travelling to the United States to familiarise themselves with the requirement and complete the necessary documentation ahead of their scheduled departure to help avoid delays during check-in or boarding.

For additional information and access to the official attestation form, customers may visit the CDC website at: https://www.cdc.gov/port-health/legal-authorities/attestation-order.html. The printable PDF form can be found at THIS LINK and the fillable form can be found at THIS LINK.



Cayman Economy Remains Strong: Growth up 2.4% in Q1 2026

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Finance and insurance services, the largest contributor to Cayman Islands GDP, expanded by an estimated 2.1% during the quarter. Growth was supported by robust activity in the insurance industry alongside steady gains across the broader financial services sector.



Government finances improved during the first three months of 2026, with the Central Government recording an overall surplus of CI$317.3 million. Revenue totalled CI$624.9 million, while expenditure amounted to CI$307.6 million.

For more information on "The Cayman Islands' First Quarter Economic Report 2026," please visit www.eso.ky

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CBC Announces One Month Amnesty for Persons Overstaying in the Cayman Islands

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The Cayman Islands Customs and Border Control Service (CBC) is introducing a month-long amnesty from 1 November to 30 November 2026 to provide persons who have overstayed their lawful permission to remain in the Cayman Islands with an opportunity to depart voluntarily without prosecution solely for the offence of overstaying.

The initiative is a temporary measure designed to encourage voluntary compliance and provide a clear opportunity for affected individuals to leave the Islands before CBC resumes a heightened focus on identifying and addressing immigration breaches following the amnesty period.

The amnesty will end on 30 November 2026, and CBC is making it clear that this is a one-time opportunity, not an ongoing or recurring arrangement. From 1 December 2026, CBC, working alongside other law enforcement agencies, will actively pursue persons found to be in breach of the legislation. Appropriate enforcement action will be taken, including arrest, prosecution and deportation, as applicable. CBC will seek the maximum penalties permitted by law against individuals found to be unlawfully residing in the Islands.

Minister for District Administration and Home Affairs, the Honourable Nickolas DaCosta, said: "This one-off amnesty provides a reasonable opportunity for persons who have overstayed their lawful permission to remain in the Cayman Islands to depart voluntarily and take responsibility for their circumstances. We recognise that there may be individuals who wish to return to their home countries and would benefit from a clearly defined opportunity to do so.

However, it is important that the public understands that this initiative is temporary and will not be repeated as an ongoing arrangement. The Government has a responsibility to ensure that our laws are respected and applied consistently. Once this amnesty ends on 30 November, the focus will shift firmly to enforcement against those who remain in breach of the law.

We must balance fairness and the opportunity for voluntary compliance with our duty to protect our borders, maintain public confidence in our immigration system and ensure that those who comply with the law are treated fairly. I encourage anyone affected to use this opportunity and depart within the specified period."

A Clear Opportunity to Depart Voluntarily

Eligible individuals must make their own travel arrangements and actually depart the Cayman Islands between 1 November and 30 November 2026 to qualify from the amnesty. Simply booking a flight or making travel arrangements is not sufficient. Individuals must have left the Islands by 30 November 2026 for the applicable administrative fees and penalties to be waived and to avoid prosecution solely for the offence of overstaying.

Individuals are encouraged to arrange their travel arrangements early to ensure they depart within the designated period. There is no requirement to contact CBC in advance. The amnesty will not be extended for persons whose travel is booked but who are unable to depart by the deadline.

This one-off initiative supports CBC's efforts to strengthen immigration compliance and address unlawful residence. It applies only to the offence of overstaying and does not extend to other criminal offences, outstanding warrants or matters involving public safety or national security.

Additionally, it provides a time-limited opportunity for persons who are unlawfully residing in the Islands to take responsibility for their circumstances and depart voluntarily.

Firm Enforcement Following the Amnesty

CBC emphasises that its primary responsibility is to protect the Cayman Islands' borders and uphold the laws governing entry, residence and departure. While the amnesty provides an opportunity for voluntary compliance, it does not diminish CBC's commitment to effective border security and immigration enforcement.

Following the close of the amnesty on 30 November 2026, there will be no further opportunity under this initiative to benefit from the waiver of applicable administrative penalties or the protection from prosecution for overstaying. CBC, in coordination with other law enforcement agencies, will intensify efforts to identify persons who continue to reside unlawfully in the Islands and pursue enforcement action in accordance with the law.

Under section 105(1) of the Customs and Border Control Act (2024 Revision), a person who unlawfully remains or resides in the Cayman Islands is liable, on summary conviction, to a fine of CI$20,000 and imprisonment for five years.

Deportation can also have significant consequences for future entry. Under section 109(e) of the Act, a person who has previously been deported, removed or repatriated from the Islands is a prohibited immigrant and is barred from re-entering the Cayman Islands unless entry is lawfully authorised under the Act.

The existing administrative penalty framework provides for fixed fines for persons remaining or residing in the Islands for up to 60 days beyond the time permitted for the person to remain or reside in the Island.

- CI$500 for a first offence; and
- CI$1,000 for a second or subsequent offence.

These provisions were introduced under the Customs and Border Control (Amendment) Act 2025 and took effect on 1 October 2025. The applicable administrative penalties will be waived for eligible individuals who depart during the amnesty period in accordance with its conditions.

Director of Customs and Border Control, Marlon Bodden, said:

"CBC's primary responsibility is to protect the borders of the Cayman Islands and ensure that our laws are upheld. This amnesty gives eligible individuals one clear opportunity to depart voluntarily, with the benefit of the specified waivers, before a renewed and coordinated enforcement effort begins.

After 30 November 2026, CBC will actively seek out persons who are unlawfully residing in the Islands, working alongside our law enforcement partners to identify breaches and take appropriate action. Those found to be in violation of the law will be subject to the applicable enforcement process, and CBC will pursue the maximum penalties permitted by law.

We want to be clear about our expectations. This is a one-off initiative, not an indication that overstaying will be tolerated or that future breaches will be treated leniently. We encourage eligible individuals to make the necessary arrangements and leave by the deadline. Following the amnesty, our focus will be on enforcement, accountability and protecting the integrity of our borders." CBC also reminds employers, sponsors and members of the public that knowingly assisting or facilitating another person's unlawful residence may constitute an offence under the Act and may result in prosecution and significant penalties.

CBC encourages anyone eligible for the amnesty to act promptly and ensure that their departure takes place on or before 30 November 2026. Individuals should not assume that the opportunity will be extended or made available again.

The Cayman Islands Customs and Border Control Service remains committed to facilitating legitimate travel, strengthening immigration compliance, enforcing the law fairly and consistently, and safeguarding the security and integrity of the Cayman Islands' borders. Through this one-off initiative and the enforcement action that will follow, CBC seeks to reinforce public confidence that immigration laws are taken seriously and that breaches will be addressed.

For general enquiries, persons may contact CBC at 649-4579, email CBC.OnlineSupport@gov.ky, or visit gov.ky/web/cbc.



▶ Director of CBC, Marlon Bodden



▶ Minister Nickolas DaCosta

The Cayman Islands Records Its Eleventh Consecutive Month of Stayover Growth

The Cayman Islands welcomed 15,303 stayover visitors in September 2026 up 18.4% when compared with September 2025 – the highest rate of monthly growth so far for 2026 and continuing the destination's positive growth trajectory with eleven consecutive months of visitation growth.

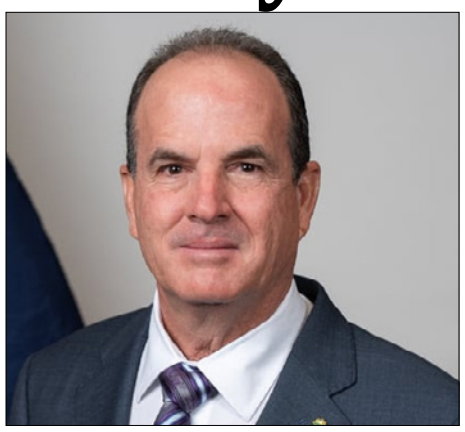
Stayover arrivals between January and September reached 376,495 – an increase of 11.3% or 38,110 additional visitors when compared to the same period in 2025 driven by growth from the United States and Canada.

In September 2026 41,305 cruise passengers visited the Cayman Islands, an increase of 10% over the same period in 2025.

Combined visitation from stayover visitors and cruise passengers between January and September 2026 reached 1,193,794 an increase of 6.4% continuing the trend of growth across all segments of visitor category highlighting consistent demand for the Cayman Islands amongst both stayover and cruise visitors.

"Reaching eleven consecutive months of growth is an encouraging milestone, but what is especially significant is the consistency of that performance," said Hon. Gary Rutty, Deputy Premier and Minister for Tourism and Trade Development. "Tourism is a year-round industry for the Cayman Islands, and maintaining strong visitor demand beyond our traditional peak season is important for the businesses and workers whose livelihoods rely on it. September's impressive results give us further reason for optimism, and as we approach the final quarter of the year, our priority is to build on these gains and ensure that our tourism industry continues to deliver meaningful economic growth for the Cayman Islands."





United States Leads September Growth

The United States led visitation growth for September with 11,674 visitors up 22.8% representing approximately 91% of the net increase in visitors over 2025.

This growth was driven by an increase in travellers from Florida including the Tampa-St. Petersburg and Miami-Fort Lauderdale areas underpinned by the Cayman Islands Department of Tourism's (CIDOT) geotargeted advertising strategy focused on reaching travellers in zip codes with a higher propensity to travel.

Canada Emerges as a Key Driver of Tourism Growth

Canada continues to be one of the Cayman Islands' strongest-performing source markets in 2026, with year-to-date visitation increasing 41% over 2025 levels and contributing approximately 24% of the destination's total visitor growth. The continued expansion of the market reflects the effectiveness of CIDOT's targeted marketing strategy and ongoing investment in media, public relations and trade initiatives designed to build demand and strengthen destination awareness.

Latin America Continues Steady Growth

Arrivals from Latin America were up 2.2% when compared to September 2025. January – September arrivals were up 6.8% over the same period in 2025.

UK and European Market Visitation Trends Positive Trend Year to Date

Visitation from the UK & Ireland continued to pace above 2025 with January - September arrivals up 5.7% over the same period in 2025.

Visitation from Continental Europe was up 9.5% over September 2025, with January – September arrivals increasing by 21% over the same period in 2025.

Increased Visitor Arrivals Boost Accommodations Sector

September's visitation delivered strong commercial results for the Cayman Islands' accommodation sector.

According to global hotel intelligence firm STR Inc., The Average Daily Rate (ADR) for hotels rose 9.1% and the Revenue per Available Room (RevPAR) increased 32.8%. Hotel occupancy reached 31.4% in September 2026, an increase of 6.0 percentage points compared with September 2025.

Year-to-date through September, occupancy rose by 6.0 percentage points compared to the previous year while ADR increased by 5.6% and RevPAR rose by 16.3% year-over-year.

Hotel room revenue between January and September increased by 19.0% compared to the same period in 2025. September marked the eleventh consecutive month of hotel room revenue growth, reflecting sustained demand for the destination and generating increased economic benefits for tourism businesses, their employees and the wider Cayman Islands economy.

"Continuous growth, particularly through a period that has traditionally been one of the quieter times of the year for travel, is a testament to the strength of the Cayman Islands' tourism strategy and the disciplined execution of our strategic playbook," said Rosa Harris, Director of Tourism.

She continued, "This success reflects the focused efforts of CIDOT's team in the Cayman Islands and across our international markets to stimulate demand year-round, protect and expand airlift, engage high-value travellers through targeted, data-driven marketing, and strengthen relationships with our airline, travel trade and media partners. The continued growth we are seeing across our source markets demonstrates that our long-term approach to market diversification and demand generation is delivering tangible results. For the rest of 2026, we will work hand in hand with our tourism stakeholders and execute our plans with focus and purpose to attract our target visitors, grow demand from our target visitors and ensure the Cayman Islands remains one of the most sought-after destinations in the Caribbean."

"To learn more about how tourism drives economic growth across the Cayman Islands, the public is encouraged to follow the Chamber of Commerce's Tourism Matters series.

DCI Advises of TBL Renewal Delays

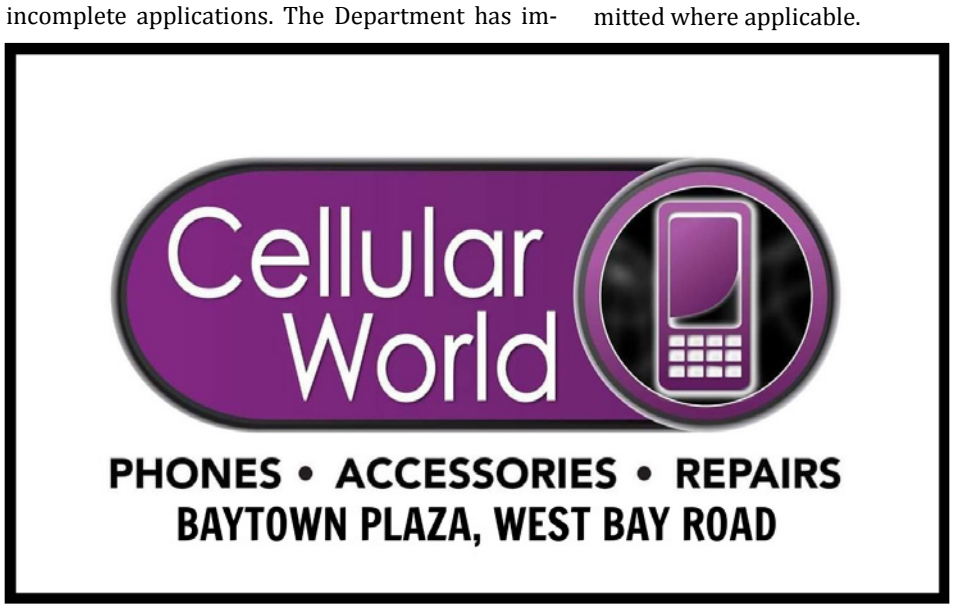
The Department of Commerce and Investment (DCI) advises licence holders that delays are currently being experienced in the processing of Trade and Business Licence (TBL) renewal applications.

These delays are due to a combination of increased application volumes, enhanced compliance requirements, additional due diligence and incomplete applications. The Department has implemented a backlog reduction plan and is working to process outstanding applications as quickly as possible.

Licence holders are encouraged to continue submitting their renewal applications at least three months before expiration of licences. Applicants should ensure that required supporting documents including evidence of pension and health are submitted where applicable.

DCI appreciates the patience and understanding of applicants who submitted renewal applications in advance and apologises for the inconvenience caused.

The Department assures license holders that reducing the backlog and improving processing times remain key priorities for the Department.





Firefighters and Rotarians Join Forces for World Polio Day

By Christopher Tobutt

A large Cayman Islands Fire Service truck parked outside the Law Courts in the heart of George Town drew plenty of attention on Saturday morning as firefighters and Rotary volunteers joined forces to support World Polio Day and raise awareness of Rotary's global End Polio Now campaign.

Observed annually on 24 October, World Polio Day highlights the international effort to eradicate a disease that once paralysed hundreds of thousands of children around the world each year. Rotary International has been one of the driving forces behind that campaign for more than four decades, contributing funding, volunteers and advocacy to the worldwide eradication effort. Rotary reports that clubs and members around the world have contributed more than US$2.9 billion towards global polio eradication initiatives.

In Cayman, members of Rotary Club Cayman Islands Sunset (Rotary Sunset) marked the occasion with two days of awareness and fundraising activities in both George Town and Camana Bay.

Saturday's George Town event centred on the area around the courthouse, public library and nearby businesses, where firefighters and Rotarians worked side by side under the late-morning sun. Collection points were positioned near Starbucks and along the roadside as volunteers engaged passers-by and shared information about the campaign.

The imposing Fire Service vehicle, with its polished chrome fittings gleaming in the sunlight, proved impossible to miss and helped draw members of the public towards the fundraising effort.

Among those taking part was firefighter Aidan Connolly, a recent recruit to the Cayman Islands Fire Service.

"I'm a recruit. I'm just joining the service," he said. "I wanted to be here today because it's good to give back to the community. What we're raising donations for is a pretty serious thing. I have a child myself and it's a very good cause to support."

Station Manager Carson McField said the Fire Service was pleased to assist.

"We were asked by Rotary to help them collect funds for polio," he said. "This is something we do on a regular basis whenever organisations reach out to us. We used to do it for the NCVO as well."



▶ Two young firefighters help raise funds for a good cause



▶ George Town – the fire truck and crew line up for a photo

While collections were underway in George Town, Rotary volunteers were also engaging with residents and visitors at two locations in Camana Bay. One station was situated beneath the shade trees near the cinema, while another was located at The Crescent overlooking the harbour and marina, where volunteers shared information about the End Polio Now campaign and encouraged public support.

According to Rotary volunteer Marie Martin, the activities were "extremely well received," generating strong participation and support throughout both days.

The club expressed its gratitude to the many volunteers, supporters and partner organisations that helped make the initiative possible, including Radio Cayman, Camana Bay and the Cayman Islands Fire Service.

Although polio has now been eliminated from most countries, Rotary and its partners continue to push towards complete eradication, a milestone that would make polio only the second human disease in history, after smallpox, to be eradicated worldwide.

For a few hours on a bright Cayman Saturday, that global mission took on a local face, as firefighters, Rotarians and members of the public came together in support of a future in which no child, anywhere in the world, faces the threat of polio.

Ministry Begins Phased Expansion Works at Joanna Clarke Primary School

The Ministry of Education and Training wishes to inform parents, motorists and residents in the surrounding community of ongoing improvement works at Joanna Clarke Primary School (JCPS).

The project, being undertaken in collaboration with the Public Works Department (PWD) and the school's administration, includes the expansion of the school's assembly hall and staff room, additional parking facilities and improvements to the school grounds. Preliminary works commenced ahead of and continued during the October mid-term break to minimise disruption to teaching and learning.

As construction progresses, nearby residents and motorists may experience occasional noise, increased construction activity and temporary traffic disruptions. Most construction activities are expected to take place outside regular student drop-off and collection times, with any traffic impacts anticipated primarily during the late afternoon and early evening. Traffic mitigation measures are in place to help minimise inconvenience to motorists and the surrounding community.

The Ministry, and the Department of Education Services (DES), the Public Works Department (PWD) and the school's administration, remains committed to ensuring the safety of students, staff and visitors throughout the construction period.

Joanna Clarke Primary School will remain operational, with construction areas secured and separated from spaces used by students and staff. Should any construction activities

affect regular school hours or student drop-off and collection arrangements, parents will be informed in advance directly through the school, as appropriate.

Motorists travelling in the vicinity are encouraged to exercise caution and observe any temporary traffic or safety signage.

The Ministry and the Department of Education Services extend their sincere appreciation to staff, parents, staff, motorists, and nearby residents for their patience and understanding as these improvements are carried out for the benefit of the school community.

Collas Crill strengthens Cayman corporate team with appointment of Louise Freestone as Partner

Collas Crill has appointed Louise Freestone as a Partner in its corporate team in the Cayman Islands.

The appointment further strengthens the firm's investment funds and corporate offering across the Caribbean.

Louise joins with more than 30 years' experience advising investment managers, fund sponsors, financial institutions, private banks, family offices, institutional investors and multinational businesses on complex cross-border transactions and investment structures.

An investment funds and corporate lawyer, she advises clients across the full range of private capital and corporate matters, including fund formation and structuring, private equity and venture capital investments, continuation and secondary funds, co-investment arrangements, mergers and acquisitions, corporate reorganisations and other strategic transactions.

Before relocating to the Cayman Islands in 2015, she was General Counsel and part of the senior management team at an international investment management business with operations in London, Boston and Hong Kong.



▶ Ellie Crespi

Since moving offshore, Louise has built a successful Cayman Islands practice advising international clients on sophisticated investment structures, fund launches and corporate transactions.



▶ Louise Freestone

Ellie Crespi, Partner and Head of Collas Crill's Caribbean corporate team, said:

'Louise's arrival further strengthens our ability to support clients across the full spectrum of investment funds and corporate matters. Having advised on some of the market's most sophisticated funds, investment structures and cross-border transactions, she brings an exceptional blend of legal expertise, commercial insight and leadership experience.'

'What particularly stands out is the trusted relationships she builds with clients and advisers. Louise's practical, collaborative and commercially focused approach aligns perfectly with our commitment to offering refreshingly clear and reassuringly human advice to our clients. I am delighted to welcome her to the team.'

Louise Freestone said: 'Collas Crill has an outstanding reputation for delivering high-quality legal advice with a genuinely client-focused approach. The firm has built a strong and growing corporate practice across the Caribbean, and I am excited to be joining such a talented team.'

Louise qualified as a solicitor of England and Wales in 1994 and was admitted as an Attorney-at-Law in the Cayman Islands in 2015. She holds an LLB (Hons) from the University of Sheffield and is a Cayman Islands permanent resident.

CG BritCay Supports Men's Health with PSA Testing Initiative



Building on the success of October's Breast Cancer Awareness initiative, CG BritCay is proud to launch a new Men's Health Awareness Month initiative this November, encouraging men to take proactive steps in managing their health.

In partnership with Doctors Hospital, Premier and Provident health plan members can access Prostate-Specific Antigen (PSA) testing at 100% coverage, with no out-of-pocket expense and no impact on their annual Wellness Benefit during the month of November. "At CG BritCay, our commitment extends to the health and well-being of all our members," said Naz Farrow, CEO of Coralisle Group Ltd. (CG). "Following the strong engagement we saw during Breast Cancer Awareness Month, we're proud to expand our preventive care initiatives to focus on men's health. Early detection saves lives, and this offering helps make that first step easier."

Lamar Haynes, Director of Operations, Medical at CG BritCay, added: "Just as we encourage women to get regular screenings, it's important for men to stay proactive about their health too. PSA testing is a key part of early detection, and we're pleased to make this accessible to our members in partnership with Doctors Hospital." Appointments may be booked by contacting Doctors Hospital at (345) 325-9000 or by visiting doctorshospital.ky. Members booking appointments should indicate they have a CG BritCay Premier or Provident health plan to confirm eligibility. With limited appointments available, members are encouraged to book early.

This marks CG BritCay's first Men's Health Awareness initiative, reinforcing the company's ongoing commitment to preventive care and healthier communities.

Caymanian Times
NEWSPAPER ADVERTISING RATES
SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

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John Gray High School Celebrates a Class of 2026 Defined by Resilience and Achievement

Graduates, families and educators came together on Wednesday, 14 October 2026, as John Gray High School celebrated the Class of 2026 at its annual graduation ceremony. Held under the theme "Success, Regardless of the Weather," the evening honoured a class whose determination and perseverance have carried them to this proud milestone.

The Honourable Rolston Anglin, J.P., M.P., Acting Premier and Minister for Finance and Economic Development, Education and Training, attended the ceremony and delivered remarks on behalf of the Government of the Cayman Islands. Also in attendance were the Acting Governor HE Gloria Mcfield-Nixon; Members of Parliament from both the Government and the Opposition; the Chief Officer of the Ministry of Education and Training, Ms. Cetonya Cacho; the Director of the Department of Education Services, Mr. Mark Ray; senior education officials; and the many sponsors and supporters of John Gray High School.

Addressing the graduates, Minister Anglin commended a class that began its secondary education amid the disruption of the COVID-19 pandemic.

"The Class of 2026 has shown that success is determined not by the conditions in which we begin, but by our determination to rise above them," said Minister Anglin. "Our young people are our most precious resource, and every pathway, whether university, technical and vocational training or the world of work, is meaningful. My encouragement to each graduate is simple: know your worth, never stop growing and use your talents to help build a stronger Cayman."

Principal Ms. Patricia Forbes noted that 92 per cent of the school's 262 students graduated with a diploma, and that 52 attained the Level 2 Diploma with High Honours, up from 28 the previous year. She credited the graduates' hard work and the staff who ensured every student felt a sense of belonging.

"Success did not happen by chance. You worked hard, sacrificed, persevered and gave that extra hour when necessary," Ms. Forbes said. "Step confidently into the future, and always carry with you the values of John Gray: punctuality, responsibility and respect."

Graduates received their diplomas from Minister Anglin, Chief Officer Cacho, Director Ray and Principal Forbes, and more than 50 subject and special awards were presented during the evening.

Isaiah Myles, the evening's most decorated graduate, was named Student of the Year sponsored by Caribbean Utilities Company. He also received the DART STEM Award, the Overall Computer Science Award, a Cayman National Bank Supercup Award, and subject awards in Caribbean Studies, Geography, Electronic Document Preparation and Management, Microsoft Office Specialist and Life Skills.

Leah Warren received the Ernst & Young Academic Excellence Award as the top academic student, along with subject awards in Communication Studies and Principles of Business and a Cayman National Bank Supercup Award.

Delivering the Graduates' Address, Head Boy Rayne Harding and Head Girl Johanah O'Connor reflected on the true meaning of their theme.

"Our theme is about something much bigger than the weather," said Rayne. "It's about what we do when life doesn't go according to plan, how we keep moving when things get difficult, and how we help each other along the way."

The Ministry of Education and Training and the Department of Education Services congratulates the John Gray High School Class of 2026 and thanks the parents, guardians, educators and sponsors whose support made this achievement possible.



▶ Head Boy Rayne Harding and Head Girl Johanah O'Connor deliver the Graduates' Address



▶ Chief Officer of the Ministry of Education and Training, Ms. Cetonya Cacho, presents Delora Johnson with the Level 2 Diploma with Honours.



▶ Director of the Department of Education Services, Mr. Mark Ray, presents Demario Patterson with his diploma.



▶ JGHS Graduating Class 2026



▶ Leah Warren receives the Ernst & Young Academic Excellence Award from Mr. Baron Jacob, Partner, Financial Services, EY.



▶ Acting Premier and Minister for Finance and Economic Development, Education and Training, Hon. Rolston Anglin, presents Isaiah Myles with the Level 2 Diploma with High Honours at the John Gray High School Class of 2026 Graduation Ceremony.

Official Opposition Calls for Transparency and Accountability Over Government's Purchase of West Bay School Property

Statement from the Official Opposition The Leader of the Official Opposition, Honourable Joey Hew has written to Her Excellency the Governor, expressing our concerns and requesting that the circumstances surrounding the acquisition of the KiddieWinks Preschool be appropriately investigated.

Our correspondence seeks clarification regarding the valuation and approval processes, the safeguards applied to identify and manage any actual or perceived conflicts of interest, and whether the transaction complied with the relevant procurement requirements governing public expenditure and the acquisition of property.

These are matters of public interest. The people of the Cayman Islands are entitled to have confidence that decisions involving millions of dollars of public funds follow proper procurement processes, are made objectively, properly documented and subject to appropriate scrutiny.

We emphasise that raising these concerns does not constitute an allegation or finding of wrongdoing against any individual. Rather, it reflects the Official Opposition's constitutional responsibility to scrutinise the actions of Government and seek accountability on behalf of the people we serve.

We await Her Excellency's response and remain committed to ensuring that this matter receives the careful and impartial consideration it deserves.

Public confidence in our institutions depends not only on decisions being properly made, but also on the public being able to see that the appropriate safeguards have been followed.





Statement from HE the Governor on Kiddiewinks Purchase

Following Premier André Ebanks' statement and the public interest in the acquisition of Kiddiewinks preschool, I wish to announce the outcome of the process which has been under way.

Notwithstanding the fact that I am not aware of any direct allegation regarding a breach of the Ministerial Code of Conduct, the Attorney General has considered this question at the proactive request of Premier Ebanks last week.

The Attorney General has provided a full review of this issue, in light of the information available to him and with reference to the relevant sections of the Ministerial Code of Conduct and the Standards in Public Life Act.

Having considered the Attorney General's review, I can now report that I am satisfied that there is no breach of the Ministerial Code of Conduct by Premier Ebanks.

Aspiring Caymanian Entrepreneur Wins Youth Competition at Small Business Expo

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Aspiring entrepreneur Damoya Fearon earned top marks in the Youth Pitch Competition at the Cayman Islands Centre for Business Development's (CICBD) 2026 Small Business Expo, for her innovative business concept aimed at turning sargassum into a valuable resource.

Fearon who won CI$2,500, is a Year 13 student at Cayman Prep and High School. She is the sole founder of SargaPower, a venture focused on converting sargassum from Cayman's beaches and nearshore waters into biogas and fertiliser. She hopes to contribute to a cleaner Cayman while transforming an environmental challenge into a useful resource.

Geslie Range from the University College of the Cayman Islands placed second in the competition, receiving $1,500, while the team of Kylen McLean and Nyla Christian from John Gray High School secured third place and a prize of $1,000. The top three winners will all receive business advisory support from CICBD.



Held under the theme "Island Innovation: Powered by Possibility," the Expo provided a platform for 40 exhibitors and approximately 400 attendees to connect with resources, network, explore opportunities and showcase ideas with the potential to contribute to the Cayman Islands' economic future.

Premier and Minister for Financial Services and Commerce (MFSC) the Hon. André M. Ebanks MP, delivered the keynote address, drawing on his personal experience working in small businesses during his first year in law school. He highlighted the realities of entrepreneurship and the importance of access to advice, capital and mentorship in helping business owners navigate challenges and succeeding.

He also encouraged investors to help build micro and small businesses. "I don't want you to underestimate how valuable you are to businesses and how you could change their lives. Not just by funding them but by connecting with the owners on a visceral level to understand their goals and establish true partnerships that help them to grow their businesses," he said.

The Expo which is in its fourth year, reflects the Government's ongoing commitment to support micro and small businesses, recognising their contribution to economic resilience, innovation and opportunities for Caymanians. Through its programmes and services, CICBD provides business counselling, coaching, training and other support to help entrepreneurs at different stages of their business journey.

UK LAUNCHES NATIONAL 'BE READY' CAMPAIGN





A recent series of messages, commentaries, and articles in the United Kingdom (UK) about the need for the population to prepare for emergencies has now been condensed into a new national policy and campaign called 'Be Ready'.

Over the past few weeks, residents have been bombarded with numerous announcements, in varying degrees of urgency, advising them to stock up on emergency supplies.

Politicians, including government ministers, have joined the chorus, which invariably led to questions from the public about what they should stock up on and why.

In response, the mantra from the British government has been 'be alert, not alarmed', and 'preparedness not panic'.

Much of the suggested state of readiness has been linked to weather uncertainties, cybersecurity threats, and ongoing conflicts in the Middle East and Ukraine. The US-Iran war has had a costly impact on global supply chains and fuel prices, and in Russia's continuing war on Ukraine there are concerns about a further escalation ensnaring European countries of the North Atlantic Treaty Organisation(NATO) - including the UK. There have also been several incidents of outages affecting vital national internet, electricity, and transportation services, which in some cases have been blamed on external agencies and 'bad actors'.

Against this background, the British government has formally launched a three-year 'Be Ready' national information campaign.

Regarding the defence element, the UK's Defence Secretary, Wes Streeting, has said the UK's adversaries could be in a position to attack the country by 2030. "That gives us a little over 1,000 days to complete our mission: to be ready with our allies to fight and win. This Government will make sure it is mission accomplished."

The government has also given a commitment to increase defence spending in the first budget of the new Labour Party administration of Prime Minister Andy Burnham.

On the direct issue of the national 'Be Ready' emergency supplies campaign, Defence Minister Streeting has stated: "Having a few everyday essentials at home, from tinned food to torches, helps households prepare for disruption, whether that's flooding, power cuts or burst pipes. We can all play our part in making Britain more resilient."

With more clarity now about stocking up on emergency supplies, many supermarkets and shops across the country are reporting a surge in bulk purchases of essential items, in line with the government's 'Be Ready' priority list.

A new UK government website has also been launched with a downloadable checklist advising the public that "from severe weather to cyber attacks, emergencies can disrupt the services you rely on. Being ready for 3 days helps you manage while support reaches those in need."

It gives a detailed plan of items to be included in an emergency priority list, such as adequate cash, long-lasting food items along with battery and manual wind-up radios, candles, emergency lights, and other items normally purchased for camping trips.

It also lists copies of IDs and other documents, essential medication and medical supplies.

The UK is not the only country to have recently urged its citizens to prepare emergency supplies. Many European Union countries, Canada, the United States, Japan, and Taiwan have also embarked on similar campaigns focusing on the risks of war, extreme weather, and cyberattacks.

CARICOM SPLIT OVER CUBA AT UN

A deep foreign policy split has emerged in CARICOM at the United Nations, following the annual resolution vote on the United States embargo against Cuba. The outcome of this year's vote on October 28th saw only seven Caribbean countries backing the resolution. Voting in favour of stopping the economically crippling embargo were The Bahamas, Barbados, Belize, Grenada, Saint Kitts and Nevis, Saint Vincent and the Grenadines and Suriname.

The only regional country that voted to keep the 66-year-long embargo in place was Trinidad and Tobago. Jamaica, Guyana and Haiti abstained while Antigua and Barbuda, Dominica and Saint Lucia were absent. In all, the resolution passed with 130 nations voting to remove the embargo, while 17 voted to retain it, and 25 abstained.

For Trinidad and Tobago, which over the past 30 years has voted to remove the embargo, Prime Minister Kamla Persad-Bissessar set out to explain the policy change after her government was criticised for voting with the United States to keep it in place.

Her United National Congress(UNC) government has established close ties with the US Trump administration and supports its stance against Cuba. Prime Minister Persad-Bissessar expressed support for the Cuban people but not the Cuban government, which she called a military dictatorship.

"Why should citizens of CARICOM nations enjoy the right to freely elect and change their governments while the Cuban people are denied that same democratic choice?... The exploitation of ordinary Cubans to support the lavish lives of those associated with the ruling regime has to end," she stated.

Meanwhile, Cuba's neighbour and longtime ally, Jamaica, which also regularly voted against the embargo, abruptly changed its position this year and abstained from voting.

Jamaica's Minister of Foreign Affairs and Foreign Trade, Kamaina Johnson Smith, said that despite the abstention, their policy regarding the embargo has not changed.

"We didn't vote against the resolution because we do not support Cuba. We continue to believe, as we have stated, that it is a unilateral action which does not accord with the UN Charter," she stated in an interview.

"We believe more is needed than simply stating every year that the embargo should end. The circumstances in Cuba are complex; they are partly caused by the embargo, but they are also affected by the decisions that are taken by its sovereign government."

Other significant outcomes from the UN General Assembly vote saw the United Kingdom(UK) maintaining its position by backing the resolution calling on the US to remove the embargo.

China voted similarly to the UK, while the US voted to maintain it as expected.

The annual General Assembly resolution is largely symbolic and non-binding.



More Than 700 Register for Third Derek Larner Memorial Run

Registrations for the Derek Larner Memorial Run reached a new record this year, with over 700 people signing up for the third event on Sunday, 25 October 2026. The milestone reflects how the event continues to grow, while bringing Cayman's running community together to honour the life and legacy of the late athlete, coach and mentor Derek Larner.

Despite a wet start to the morning, the rain did little to dampen the atmosphere, with runners, families, volunteers and supporters turning out in huge numbers across both start lines. Artex Risk Solutions (Cayman) Limited returned as Title Sponsor for the third time, continuing its support of a run that has quickly become a firm fixture on the Cayman Islands running calendar. The event once again brought together runners of all ages and abilities for a morning centred around running, community and giving back.

The Half Marathon got underway at 5:30am from South Terminal Waterfront, followed by the 5K, Kids' 5K and 10K from Cricket Square at 6:30am. All races finished at Cricket Square, where the energy continued throughout the morning as participants crossed the finish line and supporters gathered to cheer them home.

The run again raised funds for Jasmine Palliative & Hospice Care and the Cayman Islands Cancer Society (CICS), helping both organisations continue providing vital care and support to individuals and families across the Cayman Islands.

"It was incredibly special to see everyone come together again in Derek's memory for our third event. With more than 700 people registered this year, it means so much to see the run continue to grow. Seeing so many people turn up despite the rain, which Derek would have called ideal running weather, was particularly uplifting," said Laura Larner, Derek's wife. "The run brings together so much of what Derek stood for: running, community and giving back. For me, the most special part of the day was seeing Scarlett running with so many of her friends. Derek would have absolutely loved that. Seeing her get to know her dad through the stories people share and the love they still have for him means more than I can really put into words. He cared so much about encouraging young people to get involved in athletics, and it's especially meaningful to see that part of his legacy carrying on. It's also really important to us that the run helps support people in our own community who are facing a cancer diagnosis. Knowing that we can come together to remember Derek and help other families going through such a difficult time gives the day even greater meaning."

Trevor Murphy, race director and close friend of Derek's, said the continued growth of the event reflects the lasting impact Derek had on Cayman's running community. "To see more than 700 people register for the third event is incredible. What started as a way to bring people together in Derek's memory has quickly become an event that runners across Cayman look forward to. The support we continue to receive from the community, our sponsors and volunteers is what makes it possible, and we're hugely grateful to everyone who helped bring another successful race day together."



▶ Runners set off from Cricket Square at the 2026 Derek Larner Memorial Run.

The event was made possible through the support of its sponsors and partners, led by Title Sponsor Artex Risk Solutions (Cayman) Limited, alongside Tower, Cayman Clinic, BDO, Claritas Legal & Regulatory Experts, Kensington Management Group, CG BritCay, The Vitamin Shoppe, Aon Insurance Managers (Cayman) Ltd., Cricket Square, Jacques Scott Group Ltd., Maples Group, Mourant, Ogier, RF Bank and Trust, Stingray Media and many more. Their support played an important role in bringing another successful race day to life.

Race Results

5K

Male: 1st David Walker (19:05.86), 2nd Evans Kibor (20:37.60), 3rd Theo Tozer (20:58.90)

Female: 1st Una Walker (23:30.05), 2nd Felicity Westin (24:39.81), 3rd Ginny Harrison (24:59.42)

10K

Male: 1st Ash Wright (39:45.63), 2nd Justin Clarke (40:14.64), 3rd Caelan Fraser (40:19.32)

Female: 1st Louise Carroll (47:54.78), 2nd Lauren Nelson (48:38.18), 3rd Rebekah Westin (51:03.25)

Half Marathon

Male: 1st Christian Henning (1:18:38.52), 2nd Andrew Morrison (1:23:44.41), 3rd Esmond Brown (1:24:05.77)

Female: 1st Jalene Cruz (1:30:28.32), 2nd Emily Clarke (1:35:15.70), 3rd Oddy Grullon (1:40:10.37)

Funds raised through the Derek Larner Memorial Run will help Jasmine and CICS continue their important work providing care, comfort and support across the Cayman Islands.

The Derek Larner Memorial Run will return in October 2027, continuing its place as a staple of Cayman's annual running calendar.

To stay up to date, follow @DerekLarnerMemorialRun on Facebook, Instagram and LinkedIn.



▶ Laura Larner, Derek's wife, and their daughter Scarlett at Cricket Square on race day.

Purdy is early surprise as NFL's best

San Francisco 49ers quarterback Brock Purdy is the surprising pick as best in his position so far this season according to NFL executives, coaches and media experts.

At this early stage, Purdy's stats are impressive. Before last weekend's game he had a 69.6% completion rate, 1,460 passing yards, 14 passing touchdowns, 2 interceptions; 156 rushing yards and one rushing touchdown.

Baby-faced Purdy, 26, also had just five sacks on the season, and his effectiveness as a runner has made him even more difficult to defend. But Purdy's superpower is his accuracy. He had a 5.1% completion percentage over expectation, per NFL Next Gen Stats, and he completes an NFL-high 88% of his passes to open receivers.

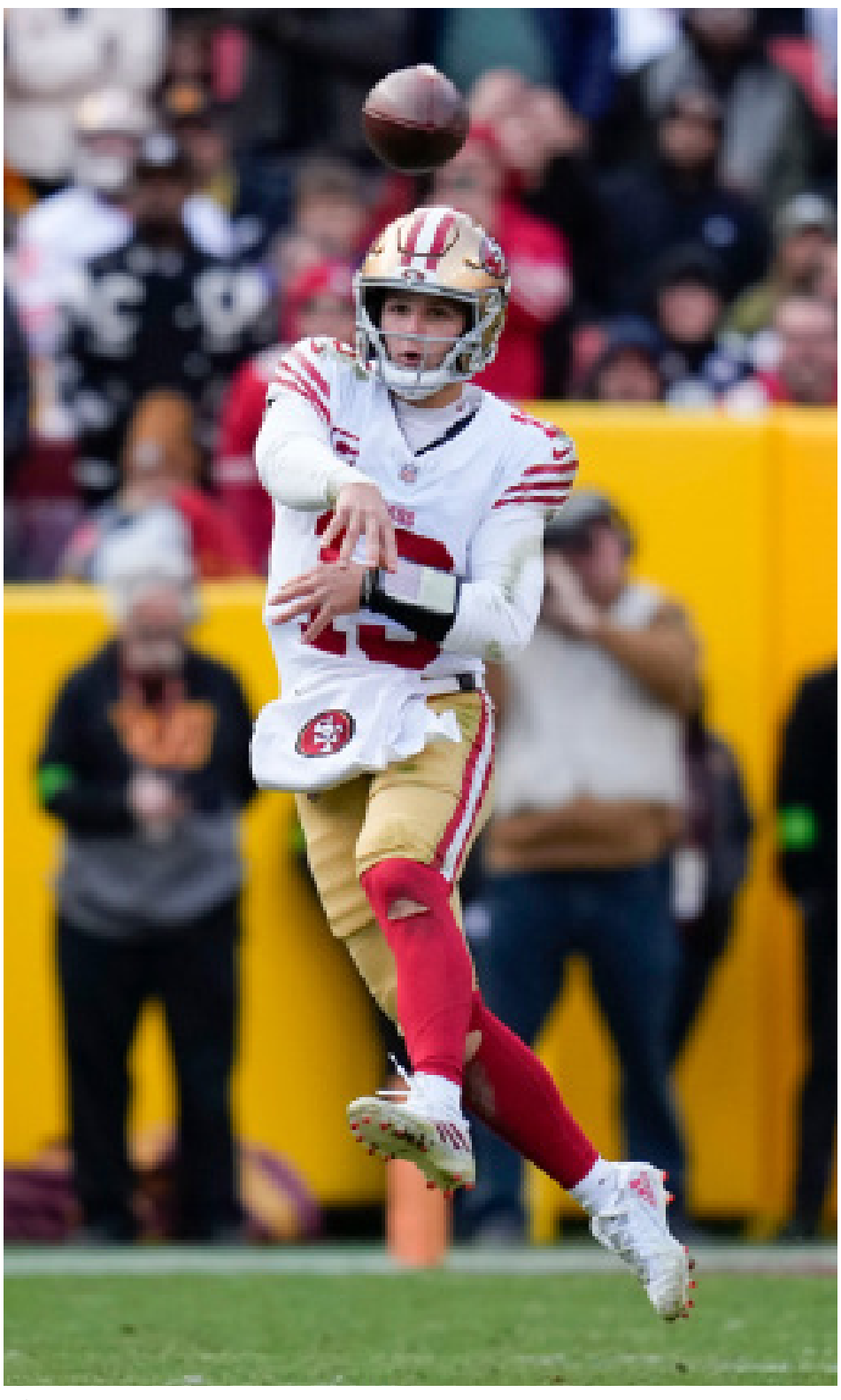
The 49ers look like the NFL's best team at this stage with a 6-0 record before Sunday's game against the Atlanta Falcons, and it's largely because Purdy is having the best season of his career. He has helped San Francisco overcome an NFL-high 22 players being placed on injured reserve.

Josh Allen of the Buffalo Bills is a close second to Purdy. His stats: 66.7% completion rate, 1,504 passing yards, 9 passing TDs, 4 INTs; 240 rushing yards, 8 rushing TDs.

The way Allen performed late in their 37-34 OT victory over the Rams is the most memorable MVP moment of any QB performance this season.

Kansas City Chiefs running back Kenneth Walker III is third in the poll. His stats are impressive: 106 rushes, 665 rushing yards, 6 rushing TDs; 14 catches, 95 receiving yards, 2 receiving TDs.

Walker leads the NFL by far with 52 broken tackles, per NFL Next Gen Stats, breaking a tackle on a league-high 43% of his touches. But it's not just power. Criticised for lack of speed, he has reached 15-plus mph on 23 different carries this season and has two of the four running plays in the league to hit 21-plus mph. It has helped him to a healthy 6.3 yards per carry on the season.



▶ Brock Purdy has made an excellent start for the 49ers

James makes memorable debuts

LeBron James made another historic entry to the record books after the Philadelphia 76ers turned boos into cheers by overhauling a 29-point deficit to beat the Cleveland Cavaliers 114-106.

It is the largest comeback win of James' 24-season NBA career and also the largest comeback by the 76ers in the modern era.

Booed from the court after trailing 69-45 at half-time, Philadelphia took the lead for the first time with just under seven minutes remaining in the fourth quarter, with a spell of 15 unanswered points putting them 104-95 ahead.

James contributed 17 points, 10 rebounds, five assists and three steals while fellow home debutant Jaylen Brown scored 17 of his 21 points in the second half, including 10 in the fourth quarter.

James said: "We got the boos. That was amazing and we deserved it. And then we got the cheers and almost blew the roof off this thing, in a good way. It was a hell of a night."

He joined the 76ers on a two-year contract in the summer.

The result caps off a thrilling start for James at his fourth franchise, after the Sixers defeated the New York Knicks 106-100 on the opening night of the season to spoil the defending champions' homecoming.

However, he also had to respond to criticism from President Donald Trump, who labelled the 41-year-old a "total disgrace" for not standing still during the national anthem before Tuesday's win over the Knicks.

"It must be a slow news day at the office," James quipped.



▶ LeBron James is still an inspiration at 41

Cricket West Indies mark Antigua independence at Sir Viv's stadium

Cricket West Indies is set to deliver the 'One Commonwealth, One Team – A Commonwealth Cricket Celebration,' a special showcase in Antigua this weekend.

The celebration on Sunday, 1 November is at Sir Vivian Richards Stadium, following Antigua and Barbuda's Independence Day celebrations. The event will bring together Heads of Government, emerging young cricketers, communities and invited guests to celebrate the Commonwealth's shared connection to cricket.

Inspired by the legacy of Antigua and Barbuda's national hero, the legendary batsman Sir Vivian Richards, now 74, the celebration will use cricket as a platform to demonstrate the power of partnership, friendship, leadership, teamwork and shared purpose.



▶ Sir Vivian Richards is a national hero and icon

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku By Dave Green

			9	6	7			
3								8
		2		4		5		
2			1		6			7
5		1		9		2		3
8			4		5			6
		8		5		4		
6								9
			3	8	1			

Difficulty Level ★★ 2/18

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Answer to previous puzzle

9	7	8	1	4	2	3	5	6
1	3	2	6	9	5	8	4	7
6	4	5	3	7	8	2	1	9
3	8	1	9	2	4	6	7	5
4	9	7	5	3	6	1	2	8
2	5	6	7	8	1	4	9	3
5	1	4	8	6	7	9	3	2
8	2	3	4	5	9	7	6	1
7	6	9	2	1	3	5	8	4

Difficulty Level ★ 2/17

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Word Search

B	S	G	O	U	R	A	M	I	S	C	A	Y	P	T
O	T	D	M	P	O	R	G	Y	S	T	Y	I	A	U
W	U	T	U	B	I	L	A	H	A	D	R	Y	T	R
F	R	D	L	O	S	W	S	N	B	A	A	O	M	B
I	G	Y	L	N	H	E	P	M	N	E	N	U	U	O
N	E	H	E	I	A	T	R	H	S	H	U	S	U	T
G	O	S	T	T	R	A	A	A	A	L	T	A	F	H
N	N	I	N	O	K	K	T	D	L	L	I	R	B	Y
E	N	I	O	A	T	S	M	U	M	U	A	D	T	P
G	C	R	R	E	P	U	B	C	O	B	R	I	C	P
N	F	I	N	R	I	P	R	A	N	Y	R	N	A	U
E	S	C	A	G	E	O	E	R	D	A	C	E	R	G
G	H	P	I	L	C	H	A	R	D	N	H	F	P	G
R	O	A	C	H	P	O	M	A	R	L	I	N	S	P
B	C	G	O	B	Y	C	A	B	F	L	P	I	K	E

Barracuda
Bass
Bonito
Bowfin
Bream
Brill
Bullhead
Carp
Coho
Dace
Goby
Gourami
Guppy
Halibut
Herring
Marlin
Mullet
Orfe
Pike
Pilchard
Piranha
Plaice
Porgy
Ray
Roach
Salmon
Sardine
Shark
Skate
Snapper
Sprat
Sturgeon
Tench
Trout
Tuna
Turbot
Whiting

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Goes for
6 Half of a '60s group
11 Open, in a way
12 Dote on
13 Caesar's land
14 Sized up
15 Try out
16 Red hue
18 Diner dessert
19 Bulldog backer
20 Crew need
21 Dis-patched
23 Forest flora
25 Machinery part
27 Grumpy friend
28 "The Plague" author
30 "Apollo 13" org.
33 Easy victim
34 Field worker
36 For each
37 Assailed
39 Smidge
40 Tickle
41 Treat badly
43 Singer Simon
44 Blockhead
45 Patellae places
46 Used up

DOWN

1 Funny folks
2 Infant outfit
3 Shot of a PC
4 Road sealer
5 Word separator
6 Single no more
7 Cain's father
8 Animation style
9 Bowls
10 Passover meal
17 TV alien
22 Cruise in the movies
24 Harry's friend
26 Patient carriers
28 Alligator's kin
29 Part of a match
31 Fall, e.g.
32 Fiery
33 Not taut
35 Lathers
38 Cruise stop
42 Jazz style

W	A	I	L	■	■	T	H	A	N	E
A	U	R	A	■	E	R	A	S	E	S
S	T	A	T	■	M	I	S	S	E	S
H	O	N	E	Y	P	O	T	■	■	■
■	■	■	N	O	T	S	O	H	O	T
P	A	L	T	R	Y	■	■	A	W	E
O	F	U	S	E	■	A	N	N	I	E
O	A	K	■	■	I	M	A	G	E	S
F	R	A	I	D	N	O	T	■	■	■
■	■	■	P	O	L	K	A	D	O	T
P	L	E	A	S	E	■	S	O	S	O
T	E	A	S	E	T	■	H	O	L	D
S	E	U	S	S	■	■	A	R	O	D

Yesterday's answer

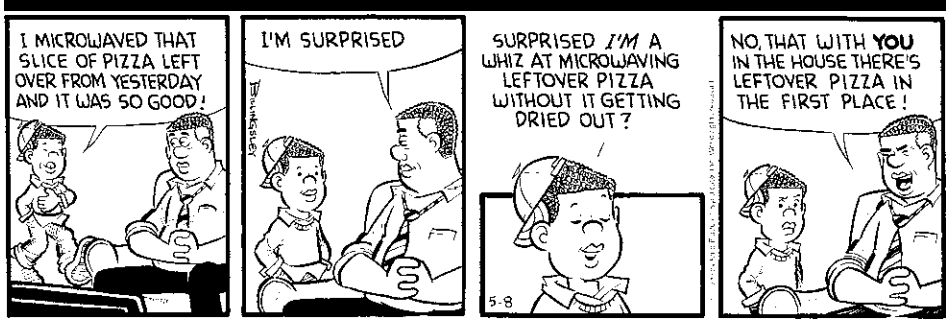
5-8



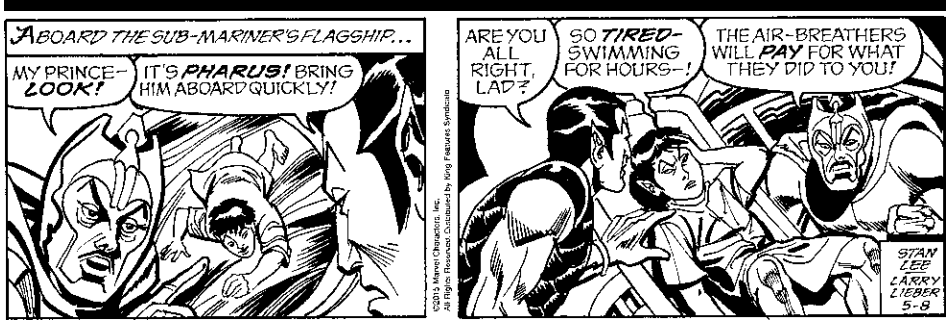
Have fun with

CAYMANIAN TIMES

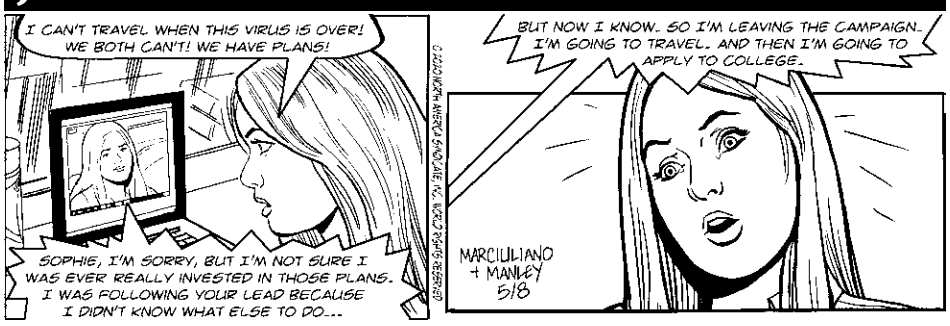
CURTIS *By Ray Billingsley*



THE AMAZING SPIDER MAN *By Stan Lee*



JUDGE PARKER *By Woody Wilson & Mike Manley*



Caymanian Times Classifieds

TERINA TT'S SPARKLES JANITORIAL requires a **JANITOR**. Applicants need 2+ years minimum acceptable experience in commercial, residential, or industrial cleaning. Duties include sweeping, mopping, vacuuming, and polishing floors; sanitizing washrooms and restocking supplies; dusting surfaces and cleaning glass; emptying trash; safely handling chemicals; operating janitorial equipment; and reporting maintenance hazards. Must be reliable, physically fit (lifting 40+ lbs), and hold a clean police clearance. **Wages:** CI$8.75 per hour (40 hours weekly) plus statutory Health Insurance, Pension, and Paid Vacation. Apply via WORC JobsCayman at www.worc.ky **(WORC ID: H6K7B6).**

Job description:
CREDENTIALED VETERINARY TECHNICIAN / VETERINARY NURSE, full time
Seven Mile Animal Centre, Grand Cayman, Cayman Islands

We are a small animal hospital providing the highest standard of petcare in Grand Cayman. We provide and expect exceptional client service, outstanding and comprehensive medical care including wellness services, emergency care, surgery, dentistry, exotic animal care, and more. We are looking for a creative and trailblazing certified nurse/veterinary technician to join us. This role is open to suitably qualified Caymanians. Preference will be given to veterinary nurses/veterinary technicians with advanced training or specific interest in anesthesia, emergency & critical care, dentistry, imaging/advanced imaging, or nutrition.
Requirements:
Bachelor's Degree
Minimum 5 years experience (companion animal)
Driver's Licence
Benefits:
Salary: $40,000–45,000.00 KYD, commensurate with experience
Health Insurance (SHIC)
Scrubs
Working hours/month:
45 hours
Contact: admin@345vets.com
Closing date for applications: Nov 12th 2026
Jobs Portal ID: C3B3P2

Advance Fire & Plumbing is currently accepting applications
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An A/C Duct Installer's tasks include installing, maintaining, repairing, and service to heating, ventilation and air conditioning systems ductwork and the Ability to work after hours, over weekends, and on public holidays with short or no notice
Qualifications, experience and skills required:
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Salary Range: CI$12 to $28 per hour
Plus benefits as per CI Labour Laws
Contact: Advance Fire & Plumbing
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info@advancefireltd.com

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Savannah, Grand Cayman KY1-1501
Cayman Islands
Tel: (345) 916-2781 / (345) 916-9216
Email; forrestandrew@hotmail.com

Hiring Now: Part-Time General Maintenance Assistant (WORC Job ID Q2Y3B8)

Caymanians and legal residents are eligible to apply.
The successful candidate will have experience with, and be ready to assist in:
• General maintenance, including carpentry, plumbing, painting, and electrical work
• Preparing tools, materials, and work sites for daily assignments
• Site cleanup, equipment handling, and small repairs
• Observing safety rules and reporting hazards or issues
• Supporting supervisors to complete work efficiently and professionally
Required documents:
• Police clearance certificate
• Valid driver's license
Pay rate:
• $8.75–$10.00 per hour
Applications close on November 15, 2026.

KPMG

KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

Associate Director, Risk Consulting

USD$145,000.00 - USD$165,000.00 Per Annum

Job Id: V5T8G4

An Associate Director is one of the highest levels of employee within the Employer. A Associate Director is subject to the highest demands with regard to the quality of his services in all areas of his professional work. The position of Associate Director and the responsibilities assigned to you for the future development of the Employer require that you always act in the best interest of the Employer. An Associate Director is obliged to comply with internal quality procedures, including the obligation to consult with the Employer.

As a leading position within the firm the Associate Director will assist the Employer in fulfilling audit functions that require a high level of understanding and judgment including but not limited to: directing client and engagement acceptance, engagement planning, oversight, review and sign-off, pre-issuance reviews on audited financial statements, providing clients or prospective clients with advice. In addition, the Associate Director will play a key role in the organization and management of the audit department and such other responsibilities as assigned by the Employer. The candidate will be primarily focused on a client facing role delivering client services in Advisory. There will be a secondary element to the role, which utilises similar skills of the candidate but delivers those services internally. Such roles may be reduced over time in favour of the client facing responsibilities.

Such responsibilities include:

AML and Statutory Officer Responsibilities: Acts as MLRO / AMLCO (or equivalent) for relevant KIG West entities, with legal responsibility for ensuring compliance with applicable AML/CFT regulations across Cayman, CARICOM and Bermuda.

It may also include the following:

Regulatory Monitoring and Reporting: Monitors regulatory developments, sanctions updates and emerging AML risks across relevant jurisdictions; assesses impact to the firm; and communicates required actions to Risk Partners and senior leadership. Responsible for regulatory filings and formal reporting where required (e.g. AML returns).

Risk Consultation and Technical AML Advice: Serves as a senior point of consultation for engagement teams on AML sanctions and reliance on AML letters, supporting consistent, risk based decision making across Audit and Advisory engagements.

KIG West and Cayman Cluster Coordination: Works closely with the Country Risk Leader, Risk Management Partners and regional compliance teams to coordinate AML activity across KIG West, including training, testing support, regulator interactions and cross border consistency.

Training, Change and Continuous Improvement: Supports AML training of compliance teams, contributes to remediation and testing activities related to AML, and drives continuous improvement of AML/KYC processes, documentation and guidance across KIG West.

Skills, Knowledge and Expertise:

- A Bachelor's degree or above;
- A professional qualification in regulatory compliance (specifically financial crime – ICA or CAMs); and
- A minimum of 10 (ten) years of relevant experience within the Cayman regulatory environment in a relevant role covering the following topics: Financial crime (e.g. AML/ATF, sanctions screening); Prudential regulatory services in relation to governance and Board effectiveness; Economic Substance requirements; and Project Management of transformation projects across multiple client engagements.
- A minimum of 10 (ten) years of public practice consulting experience in regulatory compliance (specifically financial crime, Economic Substance and prudential regulation/governance) and ideal experience working in senior leadership roles in a financial services organization.
- Excellent project management and organizational skills, experience in leading and working with Board and executive team members on complex client engagements.
- A proven ability to lead business development activity, including strong experience in writing thought leadership articles and proposals and building and maintaining relationships with a range of clients.
- Exceptional people skills with the ability to work well with staff of all levels; this includes the ability to lead business development and service delivery teams, coach and develop team members and provide business and technical mentorship to members of the Advisory team.
- Strong presentation skills to assimilate complex data and issues and convey these to executive management at clients and internally, in clear and impactful reports and presentations.
- First class written and oral communication skills; this includes the ability to produce and review complex financial reports and proposals.
- The ability to assimilate and analyze large amounts of data into concise deliverables and communicate this information at executive management level.
- Be a strong team player, evidenced by a proven ability to work effectively with senior management, ideally on complex cross border engagements with multi-jurisdictional teams.
- A high degree of competence in Microsoft Word, Excel, PowerPoint and Outlook is required.
- A mature, self-motivated individual who is well organized, hard-working, enthusiastic and professional.
- A willingness and capacity to work overtime at short notice is essential as this is a highly demanding environment with very tight report deadlines.

Benefits: Vacation Time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free on-site corporate gym membership. And a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via **kpmg.ky/careers** no later than **November 16, 2026.**

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TGCS Ltd

Job Title: Mason
Salary: KYD$600 - KYD$800 Weekly
Employment Type: Full-time
WORC Job Portal ID: F5Y5J2
Hours worked per week: 45 hours

Description

Duties will include but not limited to smooth out concrete in segments to ensure the concrete poured is level; fill roadways, driveways, sidewalks, homes, and parking lots; construct concrete forms; spread concrete; prepare surface with hammer; rub cement in with sponge-rubber float or burlap; level it by using special blades, making sure all lumps and bubbles are smoothed over; use wood or plastic forms to shape the concrete and hold it until it is set; make concrete beams, columns, and panels.

Requirements:

Years of Experience: 10+ years
Education Requirement: High School or Equivalent

Applicants are encouraged to apply via the WORC Job Portal or email resume to info@TGCSLTD.com

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TRINITY POOLS

Pool Maintenance Technician

Job ID: Q3D8Q6
Experience: 5+ Years
Education: High School or equivalent
Salary: CI$8.75 per hour
Hours: 45hrs /Week

The successful applicant will be responsible for maintaining swimming pools to ensure the highest standards of cleanliness, hygiene, safety, and presentation.

Duties will include:
• Cleaning pools by removing debris, brushing, and vacuuming pool surfaces.
• Testing and adjusting water chemistry to maintain proper water quality and hygiene.
• Inspecting, servicing, and maintaining pool equipment, including pumps, filters, heaters, and automated systems.
• Performing preventative maintenance and monitoring water flow and circulation systems.
• Ensuring compliance with all applicable health and safety regulations.
• Maintaining the cleanliness and appearance of surrounding pool areas in residential and hospitality settings.
• Assisting with minor landscaping and exterior maintenance as required.

The ideal candidate will be dependable, physically capable, attentive to detail, and committed to maintaining clean, safe, and welcoming environments for residents and guests.

Apply by: November 12, 2026 Email: info@docuplusagency.ky

Job title: Legal Consultant
Department: Dispute Resolution
Jurisdiction: Cayman Islands

Purpose of the Role

Working as a senior fee earner as part of a Partner led team to provide technically advanced legal advice, whilst developing and maintaining productive relationships with clients and intermediaries.

Key Responsibilities

• Acting as a subject matter expert on specific ongoing matters providing research, drafting, review and technically advanced legal advice both internally and externally;
• Ensuring decisions are consistent with and support broader team goals, legislative requirements and organisational policies;
• Preparing relevant documentation for Court and conducting relevant research, as well as conducting advocacy in Chambers and in open Court;
• Acting as liaison with overseas counsel.

Qualifications and Experience

• Qualified Lawyer with a minimum of 15 years' post qualification experience within Law;
• Strong team and relationship-building, negotiation, presentation, communication and leadership skills;
• Ability to formulate, consider and select the most appropriate solutions;
• Be results-driven with a high level of business acumen and commerciality;
• Advocacy experience gained via Court appearances is preferred.

Benefits

Salary will be commensurate with experience and in the range of US$265,000 to US$325,000 per annum. Ogier offers an excellent benefits package, including premium health care and 25 days' annual leave.

How to Apply

To apply for this role please submit your application to Caymanlegalrecruitment@ogier.com - the closing date for applications is 6 November 2026.

Caymanians and legal residents need only apply

Job title: Legal Consultant
Department: Banking & Finance (Cay Lux Team)
Jurisdiction: Cayman Islands

Purpose of the Role

The role will provide a comprehensive and confidential Legal Consultancy service to our multi-jurisdictional Cayman-Luxembourg Banking and Finance team, specifically focused on assisting the Luxembourg Practice.

Key Responsibilities

• Support with ongoing matters, including providing research, drafting, review and case management of documentation;
• Establish, develop and maintain productive relationships with external clients, specifically clients located in North America, whilst providing quality client service;
• Liaise with and assist in building cross jurisdictional relationships between our Cayman and Luxembourg practices;
• Assist to ensure decisions are consistent with and support broader team goals, legislative requirements and organisational policies;
• Provide French translation on conference calls with clients when required;
• Identify and retrieve information necessary to support legal decision-making;
• Prepare fee matter estimates and quotes for issue by Managing Associates and Partners;
• Create, issue and ensure payment of invoices;
• Contribute to Knowledge Management for the team/ Luxembourg market, ensuring that it is current and accurate;
• Ensure effective management of time, effort and resources to generate maximum efficiencies.

Qualifications and Experience

• A minimum of 4 years' post qualification experience in Law;
• Experience with a leading law firm in the areas of Banking and Finance and specifically fund finance;
• Must be fluent in French and English and proficient in legal drafting for both languages;
• Experience working in the Luxembourg legal industry is a strong advantage;
• Good interpersonal skills, effective communicator and strong influencing skills with the ability to inspire and engage others;
• Excellent time management skills and experience in working to tight deadlines and meeting client obligations;
• Ability to formulate, consider and select the most appropriate solutions;
• Strong relationship management and client care skills.

Benefits

Salary will be commensurate with experience and in the range of US$120,000 - US$180,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days' annual leave.

How to Apply

To apply for this role please submit your application to caymanlegalrecruitment@ogier.com. The deadline for applications is 6 November 2026.

Job title: Associate
Department: Corporate
Jurisdiction: Cayman Islands

Purpose of the Role

Working as a junior to mid-level fee earner in a team of more senior fee earners, to provide technically sound legal advice on a range of issues relating to Cayman corporate law, whilst building and maintaining productive relationships with clients and intermediaries.

Key Responsibilities

• Build and maintain productive working relationships with clients. Establish credibility and provide excellent client service;
• Review and comment on transaction documents;
• Draft agreements, constitutional documents, resolutions and minutes of board meetings etc.
• Coordinate entity formations, combinations, restructurings and terminations;
• Prepare fee proposals;
• Ensure timeliness of billing and debt collection;
• Ensure effective management of time, effort and resources to generate maximum efficiencies and maintain accurate time records;
• Ensure work is compliant with procedures and standard documents;
• Contribute to Knowledge Management (KM) information/system ensuring contributions are accurate and current;
• Build knowledge and experience in practice area to the highest standards;
• Provide support and guidance to junior members of the team; and
• Undertake project work, support and deliver on initiatives identified and designated by supervising attorneys and partners.

Qualifications and Experience

• Qualified Lawyer with a minimum of 3-6 years' post qualification experience;
• LLB (Hons) from a reputable tertiary institution in addition to strong academics, with minimum grades of 2:1 (or equivalent);
• Experience with a leading law firm in the areas of general corporate and commercial work with exposure to downstream private equity transactions, capital markets, mergers and acquisitions and general corporate advisory;
• Must have experience in leading on matters;
• Good interpersonal skills, effective communicator;
• Excellent time management skills;
• Ability to formulate, consider and select the most appropriate solutions;
• Strong relationship management and client care skills;
• Ability to work effectively in a team;
• Excellent drafting skills with high attention to detail and the ability to be succinct.

Benefits

Salary is commensurate with experience and in the range of US$120,000 to US$220,000 per annum. Ogier offers an excellent benefits package, including premium health care, life insurance and 25 days' annual leave.

How to Apply

Please submit your application to caymanlegalrecruitment@ogier.com – deadline for applications is 13 November 2026.

Videographer

WORC Portal ID: T6K2V5 Biizy is looking for a creative, detail-oriented Videographer to conceptualize, capture, and edit high-impact visual content across client accounts, digital marketing campaigns, and brand initiatives.

Essential Duties:

• Plan, film, and edit engaging video content for social media, web, ads, and corporate projects.
• Operate camera gear, lighting, audio equipment, and stabilization rigs on-location and in studio.
• Handle full post-production workflows: editing, motion graphics, audio mixing, color grading, and delivery.
• Collaborate with internal teams and clients to execute briefs on schedule and within budget.

Qualifications:

• Bachelor's degree in Film/Media Production or equivalent practical experience.
• 8+ years of professional video production experience with a strong portfolio required.
• High proficiency in Adobe Premiere Pro, After Effects, DaVinci Resolve, or Final Cut Pro.
• Excellent storytelling skills, highly organized self-starter with a valid driver's license.

Hours of Work: Full-time, 160 hours per month min. Salary & Benefits: CI $2,500 - $5,000 per month based on experience. Package includes standard statutory vacation, health insurance, and pension coverage. To Apply: Apply via the WORC electronic Jobs Portal (ID: T6K2V5) or submit resumes directly to agency@biizy.com.

BEDELL CRISTIN

MANAGING ASSOCIATE

INTERNATIONAL PRIVATE CLIENT TEAM

Our International Private Client team advises on a complete range of private wealth structures, from formation through the full lifecycle. Working closely with colleagues across our legal teams, we advise trustees, fiduciaries, family offices, settlors, beneficiaries and their advisers on complex cross-border matters involving trusts, estates, corporate structures and regulatory considerations.

We are seeking an experienced lawyer (10+ years' PQE) with significant expertise in international private client, trust and private wealth work. The successful candidate will lead complex client matters, manage key client relationships, mentor junior lawyers and contribute to the continued growth and reputation of our Cayman practice.

For this role, you'll need at least 10 years' post-qualification experience and significant expertise in international private client matters. Experience should include advising on complex private wealth and trust structures, together with related corporate, regulatory and fiduciary matters. A proven track record in managing client relationships, supervising junior lawyers and contributing to thought leadership and business development activities is essential.

Salary range between US$220,000 – US$275,000 per annum based on experience and qualifications. Health and Pension are offered plus a discretionary bonus.

This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.

BEDELL CRISTIN

PARTNER

INTERNATIONAL PRIVATE CLIENT TEAM

Our International Private Client team advises on a complete range of private wealth structures, from formation through the full lifecycle. Working closely with colleagues across our legal teams, we advise trustees, fiduciaries, family offices, settlors, beneficiaries and their advisers on complex cross-border matters involving trusts, estates, corporate structures and regulatory considerations.

We are seeking an experienced and commercially minded Partner to join our International Private Client team in the Cayman Islands. This is an exciting opportunity for an established practitioner to take a leading role in the management and growth of the practice, while providing market-leading advice to both our international client base and Cayman-based clients.

The successful candidate will be responsible for leading on complex and high-value client matters, growing and managing a strong portfolio of work, driving business development initiatives and supporting the firm's strategic objectives. They will play a key role in developing the team, mentoring lawyers at all levels and contributing to the ongoing success and reputation of the practice and the wider firm.

This role would suit a lawyer with a minimum of 10 years' post-qualification experience with significant and relevant expertise in international private client matters and a proven track record of client relationship management, business development and team leadership, focusing on collaboration and the development and motivation of others.

Salary range between US$260,000 – US$330,000 per annum commensurate with experience and the successful candidate's existing practice and business case. Health and Pension are offered plus a discretionary bonus.
This role is open to suitably qualified Caymanians, Permanent Residents and RERC Holders.

We now invite applications for the position of
Assistant Automotive Maintenance Programmer

Job Summary:

The Assistant Automotive Maintenance Programmer supports the development, implementation, and optimization of maintenance programs for automotive systems and equipment.

Key Responsibilities:

1)Assist in designing and maintaining automated maintenance scheduling systems for vehicles and equipment.
2)Assist and support the development and updating of maintenance programs, scripts, or software tools used for diagnostics and servicing
3)Analyze vehicle performance data to identify maintenance needs, trends, and potential system failures
4)Collaborate with automotive technicians and engineers to translate maintenance requirements into programmable solutions
5)Maintain accurate records of maintenance activities, system updates, and performance metrics
6)Troubleshoot and debug software or system issues related to maintenance programming
7)Assist in implementing predictive maintenance strategies using data analytics
8)Ensure all maintenance programming aligns with safety regulations and company standards
9)Provide technical support and training to staff on maintenance systems and tools

Qualifications:

1)Basic knowledge of automotive systems (engines, transmissions, diagnostics, etc.)
2)Familiarity with programming languages such as Python, C++, or similar
3)Understanding of maintenance management systems (CMMS) is a plus
4)Strong analytical and problem-solving skills
5)Ability to work collaboratively in a technical team environment
6) Minimum 3 years relevant working experience

Salary to commensurate with qualifications and experience CI$26,400- CI$36,000 per annum, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.
Interested Caymanians and Permanent Residents should apply by:
November 6th 2026

WORC ID#H8J2B2
Please send your CV's to:
Human Resources
Hr@itctile.net
CYBER TORQUE LTD.
P.O. Box 11807
Grand Cayman KY1-1009

Caribbean Property Consultants

Landscaper
Location: The Grove, Seven Mile Beach, Grand Cayman, Cayman Islands.
Purpose of the role
Maintain and improve the health, appearance and condition of The Grove's landscaped areas. The role combines practical landscape maintenance, plant care, irrigation upkeep, supervision of landscape labourers and reporting to management.
Main duties and responsibilities
1. Maintain all outdoor green spaces, including lawns, planting beds, shrubs and trees, to the standards required by management.
2. Inspect and maintain irrigation systems, adjust watering schedules and report faults requiring specialist repair.
3. Assess plant nutrition and soil condition, and apply suitable fertilisers and soil treatments in accordance with product instructions.
4. Remove weeds and monitor for pests and plant diseases, recommending and carrying out appropriate control measures within the scope of training.
5. Plant, propagate, transplant and replace plants and trees as required under approved planting plans.
6. Assess the condition of landscaped areas and recommend practical improvements to plant health, appearance and maintenance.
7. Trim and prune vegetation using appropriate techniques, and remove landscape waste safely.
8. Liaise with the landscape architect and management to implement approved landscape plans and planting layouts.
9. Prepare and present monthly reports on plant condition, maintenance completed, pest or disease concerns and proposed corrective action.
10. Submit written recommendations for changes to vegetation, replacement planting and landscape improvements for management approval.
11. Organise and supervise landscape labourers, allocate daily tasks and monitor work quality and safe working practices.
Experience
Minimum of 10+ years of relevant experience in agronomy, horticulture, plant health or landscape maintenance.
Qualifications and skills
• Bachelor's degree in Agronomy or a related field of study.
• Practical knowledge of horticulture, soil biology, fertilisation, plant pathology and pest management, including plant viruses and fungi.
• Knowledge and experience of safe pesticide handling, application, storage and disposal, including appropriate protective equipment.
• Practical experience in plant propagation and landscape maintenance.
• Experience supervising a team of landscape labourers and organising maintenance tasks.
• Ability to communicate with management and prepare clear written reports and recommendations.

Hours & Benefits
• Hours: 45 hrs/week
• Salary: CI $3,000 Per month
• Benefits: Pension, health insurance, vacation, uniform, overtime eligibility, etc.
Candidates are encouraged to apply to the WORC portal Job ID #M8N4D7 Please submit your application to greg@thegrove.ky

C&P CONSTRUCTION & REPAIRS
Carpenter/Painter
Job ID: G4Y2D4
Experience: 5+ Years
Education: High School or equivalent
Salary: CI$12-$14 per hour
Hours: 45hrs /Week

Job Description:
The successful applicant will be required to perform a variety of carpentry, drywall installation, roofing, and painting duties, including but not limited to:
• Installing and finishing exterior partitions and drywall.
• Installing windows, doors, ceilings, roofing materials, fixtures, and fittings.
• Erecting sub-roofs and constructing wooden structures.
• Selecting appropriate lumber based on required dimensions, strength, and job specifications.
• Preparing surfaces for painting by washing walls, repairing holes and cracks, removing old paint, and applying putty, plaster, and other fillers.
• Mixing, matching, and applying paints, stains, and other finishes to various surfaces.
• Applying decorative and faux finishes in accordance with project specifications.
• Liaising with management, suppliers, and other construction professionals to ensure the timely and efficient completion of work.
• Performing other related duties as required to maintain a safe, orderly, and efficient job site.
The successful applicant must be able to perform all assigned duties in accordance with project specifications, quality standards, and workplace health and safety requirements.

Apply by: November 4, 2026
Email: info@docuplusagency.ky

Expertise
Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Blue Ocean Solutions Ltd T/A Blue Ocean Reinsurance Solutions

Vice President
Department: Governance, Risk & Compliance
Job Id #W8E3N7
Full-time job – 37.5 hours per week
Salary ranges from US$145K – 155K per annum plus benefits as per Cayman Labor Act

Vice President-Compliance & Risk is responsible for supporting the construction, implementation and ongoing monitoring of the Blue Ocean Reinsurance Group's Governance, Risk & Compliance infrastructure to ensure adherence to applicable Laws, Regulations, and Internal policies. This role involves monitoring and reporting on regulatory requirements and working closely with business units to identify and manage compliance risks.
In addition to the above those same responsibilities of the role would be mirrored for those of the Blue Ocean's clients.

Key Responsibilities
• Development, review, revision and implementation of compliance policies and procedures for Blue Ocean and its Clients.
• Monitor ongoing compliance with regulatory requirements, including AML/CFT, data protection, and sector-specific laws for Blue Ocean and its Clients.
• Review periodic regulatory filings, including financial returns, capital adequacy reports, and other compliance submissions, ensuring accuracy.
• Conduct compliance reviews and internal audits to assess the effectiveness of controls. Where external parties are engaged for such reviews or internal audits, coordinate the process in collaboration with them.
• Assist with regulatory reporting and submissions to relevant authorities (e.g., CIMA) for Blue Ocean and its Clients.
• Where the registered office is responsible for fulfilling reporting obligations to the Registrar of Companies, ensure these are monitored, with timely reminders and follow-ups as needed for Blue Ocean and its Clients.
• Assist with the service provider and client onboarding process by conducting KYC and due diligence for Blue Ocean and its Clients.
• Develop or liaise with external training providers to prepare training materials and assist in delivering compliance training to staff.
• Assist with investigations and the resolution of compliance issues or breaches.
• Maintain accurate and up-to-date records and documentation for compliance activities.
• Coordinate with clients and legal counsel to facilitate board, shareholder, and sub-committee meetings, while managing internal workflows to ensure delivery of required insurance manager reports for inclusion in the client's board materials.
• Plan, organize, lead and control all aspects of Blue Ocean Compliance tool coordinating closely with end users and the vendor to ensure effective operation – for both Blue Ocean and its Clients.
• Attend CIMA, client and service provider meetings, representing the company where necessary on all aspects of Governance, Risk & Compliance.

Qualifications & Experience
• A bachelor's degree in insurance, Risk Management, or a recognized professional accounting qualification.
• Certified Anti-Money Laundering Specialist (CAMS) designation.
• At least five years of relevant experience in compliance, insurance, risk management, or regulatory roles within the (re)insurance sector.
• In-depth understanding of the (re)insurance industry and the regulatory framework of the Cayman Islands.
• Possession of internal audit qualifications would be an advantage.
• Familiarity with using a tool to monitor governance, risk, and compliance would be an advantage.

What Blue Ocean Offer
• Opportunity to shape the compliance and risk framework and culture of a growing (re)insurance management group.
• Competitive remuneration and benefits.
• An opportunity to advance professionally as the company continues to grow.

Send your resume and proof of licensure to ALynch@blueoceanreinsurancegroup.com. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.
Closing date November 11th, 2026

Expertise
Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

BOB the Builder Cayman Limited

Cabinet Installer / Carpenter
Job Id # F6Q7B7
Full-time job -45 hours per week
Salary ranges from CI$ 11.25- CI$ 12.50 per hour plus benefits as per Cayman Labor Act

A well-established company is seeking a skilled and experienced **Carpenter** to join its team in the Cayman Islands.

Key Responsibilities:
• Perform general carpentry work on residential and commercial construction projects.
• Install kitchen and bathroom cabinets, vanities, wardrobes, and other built-in units.
• Fit and adjust doors, frames, trim, drawers, and hardware.
• Carry out renovation and remodeling projects.
• Install and finish drywall/sheetrock for walls and ceilings.
• Perform masonry, painting, and other general construction duties as required.
• Read and interpret plans and specifications.
• Ensure all work is completed in accordance with safety and quality standards.
Requirements:
• Must have a Vocational Qualifications Certificate – General Construction (level 2).
• Must have a Vocational Qualifications Certificate – General Construction (level3).
• Special awards & achievements
• Minimum of 5 years' experience in carpentry and general construction.
• Experience with cabinet installation, framing, finishing, and renovation work.
• Knowledge of drywall installation, masonry, and general construction techniques.
• Ability to use hand and power tools safely and effectively.
• Strong attention to detail and ability to work independently or as part of a team.
• Reliable, hardworking, and able to meet project deadlines.
• Relevant vocational training or construction certification would be an asset.

Compensation: Commensurate with qualifications and experience.

Send your resume and proof of licensure to: bobthebuildercayman@gmail.com. Only Caymanians, Permanent Residents (PR holders), and RERC are eligible to apply. Only shortlisted candidates will be contacted.
Closing date Nov. 11, 2026

Job Title: Assistant Villa Manager – Private Home Management
WORC Portal ID: J6R3M4
Role and Responsibilities:

GRAND CAYMAN VILLAS & CONDOS

Grand Cayman Villas & Condos seeks an experienced and highly organized Assistant Villas Manager to provide attentive, trusted management of high-end private homes, ensuring owners and guests receive responsive, well-organized service and that each property is cared for with pride, discretion and respect.

Key Responsibilities:
• Build trusted, respectful relationships with homeowners, guests and service providers while representing each home with care and professionalism
• Coordinate day-to-day home maintenance, inspections, repairs and scheduled services, keeping owners informed and following their preferred procedures
• Respond calmly and thoughtfully to owner and guest requests, always balancing priorities and maintaining composure
• Maintain clear property records, schedules, service updates, expenses and maintenance information
• Develop a practical working knowledge of home systems and equipment, including automation and home controls, air conditioning, pools and spas, blinds and shutters, so you can communicate effectively with specialist service providers
• Schedule, coordinate and follow up with multiple service providers to ensure work is completed properly and owners receive timely, accurate updates
• Take ownership of each home's presentation and readiness, anticipating needs and resolving issues with initiative, honesty and sound judgement
• Provide responsive support when on call, including outside regular working hours during busy guest periods, weekends and holidays when required

Requirements:
• Brings a genuine hospitality and customer-service mindset; experience in hotels, restaurants, vacation rentals or another service-led environment is especially valuable
• Is highly organized, communicates clearly and follows through consistently across multiple homes, requests and service providers
• Maintains composure, discretion and professionalism when handling changing priorities, owner expectations and guest requests
• Is willing to learn property management and develop a basic understanding of home maintenance, systems and equipment; technical expertise is not required
• Can speak confidently with service providers, ask the right questions and communicate clear, accurate updates to homeowners
• Works independently, takes initiative and takes pride in caring for other people's homes and personal spaces
• Is honest, respectful and dependable, with the judgement required to be trusted in private homes
• Understands that vacation rental and private home management can involve demanding and variable hours, including longer days and some holiday or weekend support
• Is available for a flexible 45-hour schedule across Monday to Sunday and is comfortable travelling between properties from East End to West Bay
• Has a reliable vehicle and a good knowledge of Cayman, with enthusiasm for helping guests enjoy their stay

Salary:
CI$55,000 – CI$75,000 per annum, commensurate with qualifications and experience. In addition to a benefits package.

How to Apply
Cover letter and resume from suitably qualified **Caymanians and individuals with the legal right to work in the Cayman Islands** are invited.
Please submit your CV and cover letter to:
info@grandcaymanpropertyservices.com



ROLE: Trust Officer, Private Wealth – Cayman Islands

REPORTING TO: Client Director, Private Wealth – Cayman Islands

ROLE PURPOSE:
Highvern is a leading, independent, professional services firm specialising in offering high-end family office, fiduciary, corporate and fund administration services in the private capital and commercial sectors internationally. In this role you will be responsible for maintaining excellent fiduciary and other client relationships through the quality of service you deliver, winning new business through your network on island and elsewhere, and playing a leading part alongside your senior peers in the management, governance and growth of the business.

KEY ACCOUNTABILITIES:
1. Ongoing effectiveness of your **client relationships** and ensuring delivery of high quality service standards in line with Highvern's client values.
2. Strong **fiduciary decision making and record keeping** skills, maintaining structures in good standing at all times and endeavouring to maintain up to date, accurate data in client records.
3. Contribution to **revenue growth**, from both existing and new clients, preserving / enhancing overall profitability and risk profile of the book.
4. Collection of **receivables** in accordance with targets set by the Board and escalation of bad debts.
5. Ensure **compliance reviews** are completed in accordance with timelines set by the board and any deficiencies are identified and escalated to the Compliance Officer.
6. Ensure Highvern and/or client **regulatory obligations** are met and to ensure any approvals are provided in a timely manner to line managers to allow them to sufficient time to review in advance of deadlines.
7. Extend the **external profile** of both the business and you in the local market (esp.) to grow our business development opportunities.
8. Provide **guidance to junior team members** in their safe & efficient running of the client book day to day, ensuring growth in the team's capability in the S-Med term.
9. Strong focus on the **reputation of the business**, acting in compliance with regulations at all times, adhering to policies, and acting always within Highvern's risk appetite.
10. Ensure **relationship profitability** is in line with company thresholds, underpinned by necessary time-recording, utilisation and allocation of activity.
11. Assisting with **change projects**, whether local or group, as required.
12. Contribution to and discharge of **governance responsibilities** in the case of a fiduciary engagement.

OTHER REQUIREMENTS:
• Role modelling expected behaviours in line with Highvern's people values
• Spotting opportunities to cross-sell other Highvern service lines
• Acting as director of client entities/affiliate members where required
• Collaboration with other group offices to support growth elsewhere
• Supporting colleagues with managing their client workload as required
• Maintenance of technical awareness and market developments
• Ability to act efficiently but knowing when to escalate & seek guidance
• Positive collaboration with all Private Wealth colleagues & wider stakeholders
• Ongoing compliance with all internal policies and procedures
• Ongoing compliance with all relevant regulatory/legal requirements
• High quality communication skills – verbal, presentational and written
• Maintenance of CPD and up to date technical awareness

SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:
• 5 yrs' experience working in a professional financial services environment
• Good awareness of complex international fiduciary structuring issues
• Good awareness of complex family governance issues
• Proven ability in developing relationships with senior industry professionals
• Understanding of local trust & co. legislation and regulatory requirements
• Awareness of legal and tax frameworks in core client markets
• Understanding of investments, real estate and other asset classes
• Experience contributing to senior levels within businesses
• Highly effective and adaptive interpersonal and collaborative skills
• Strong organisational skills with the ability to multi-task and prioritise a busy client portfolio, whilst delivering exceptional client service.
• Good awareness of KYC, AML, CFT and GDPR requirements
• Good knowledge of document management principles and core MS Office apps
• Proactive and strong team player
• Willingness to assist team members to share workloads

PREFERRED MINIMUM QUALIFICATIONS:
• Working towards or have attained STEP / ICSA Diploma or equivalent
• Legal and/or Accountancy

MANDATORY QUALIFICATIONS:
• A STEP or equivalent Trust qualification
• At Least 5 years of professional services experience

Salary: USD124,995 to USD$130,000.00 per annum

WORC Job Portal: M6A5B6

Hours per week: 37.5

Apply via the WORC Job Portal or send a detailed CV to recruitment@highvern.com

HIGHVERN IS THE REGISTERED BUSINESS NAME OF HIGHVERN TRUSTEES LIMITED & HIGHVERN FUND ADMINISTRATORS LIMITED WHICH ARE REGULATED BY THE JERSEY FINANCIAL SERVICES COMMISSION.

KJR GROUP LTD T/A Bloom Learning Centre is hiring a Lead Teacher
WORC electronic Jobs Portal ID - F7C6J3

Job Responsibilities:
Provide guidance and support to teachers through monitoring and evaluation
Monitor and assess children's progress
Assist teachers with planning and facilitation of activities
Participate in and coordinate staff meetings, professional development
Liaise with external agencies, including the Early Childhood Care & Education Unit, Ministry of Education

Requirements:
Bachelors Degree in Early Childhood Education or Primary Education
Able to secure a Certificate of Licence to Teach in the Cayman Islands
Knowledge of child development stages and early childhood best practices.
CPR and First Aid certification, Second Step Certification & CWS Training.

Working hours - 45 hrs/week
Salary - CI$2400 to CI$2500
Benefit : Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on hr@adminoffice.ky

Job title: **Senior Broker – Hyperion Risk Solutions (Cayman) Limited**
Location: Cayman Islands (supporting operations in Anguilla, British Virgin Islands, and Turks and Caicos Islands)
Start Date: 1 June 2025
Contract Type: Full-time (initial 6-month probation, annual review thereafter)
Renumeration: Between USD 55,000 and USD 65,000 per annum

About Us
Hyperion Risk Solutions (Cayman) Limited is a specialist insurance and reinsurance intermediary delivering tailored risk solutions across the Caribbean and beyond. We combine local expertise with global market access, supporting clients with integrity, professionalism, and a deep understanding of the insurance landscape.

As we continue to expand, we are seeking an experienced **Senior Broker** to join our dynamic team in the Cayman Islands.

About the Role
The Senior Broker will be responsible for assessing and managing clients' diverse insurance needs, providing expert advice, and delivering innovative, customised insurance solutions. The successful candidate will work across multiple lines, including:
• General Insurance (Property, Construction)
• Financial Lines (Professional Indemnity, Directors & Officers, Cyber Liability)
• Group Health Insurance

This is an exciting opportunity for a seasoned insurance professional who thrives in a collaborative, client-focused environment.

Key Responsibilities
• **Client Advisory:** Assess client risks and provide strategic insurance recommendations tailored to their individual and business needs.
• **Market Placement:** Negotiate with local and international insurers to secure optimal terms and coverage.
• **Reporting:** Prepare and submit accurate monthly bordereaux and placement reports in line with regulatory and partner requirements.
• **Compliance:** Stay current with CIMA and industry regulations, ensuring all activity meets professional and legal standards.
• **Client Servicing:** Produce polished proposals, renewal reports, and comparison documents, presenting confidently to clients.
• **Premium & Policy Administration:** Manage invoicing, collections, renewals, and endorsements accurately and efficiently.
• **Claims Advocacy:** Support clients through the entire claims process, ensuring timely and fair settlements.
• **Business Development:** Drive new business growth and client retention through proactive relationship management and cross-selling initiatives.

About You

Qualifications:
• Minimum of 4 years' experience in insurance broking or a related field.
• Recognized insurance qualifications such as ACII, CPCU, or equivalent preferred.
• Strong understanding of insurance principles, underwriting, and claims processes.
• Experience of working in the Lloyd's and London insurance market.
• Excellent communication, negotiation, and interpersonal skills.
• Proficient in insurance software systems and Microsoft Office Suite.
• Familiarity with regulatory requirements governing the insurance industry in the Cayman Islands.

You will bring:
• Ability to thrive in a fast-paced, collaborative work environment.
• Flexibility to adapt to shifting priorities and workload fluctuations.
• Dedication to maintaining confidentiality and handling sensitive information with discretion.
• Commitment to ongoing professional development and continuous learning in insurance administration.

A relevant insurance qualification (e.g., ACII, CPCU, or equivalent) will be an advantage.

Why Join Us

At Hyperion Risk Solutions, we value expertise, innovation, and integrity. You'll be part of a professional team that takes pride in delivering excellence, while enjoying the lifestyle and opportunities of the Cayman Islands.

We offer a competitive compensation package, professional development support, and a culture that values initiative and collaboration.

To Apply:
Please send your CV and a cover letter outlining your suitability for the role to **martin.cooke@hyperion-risk.com** with the subject line *"Senior Broker – Application."*
WORC portal Reference ***#Q8J3V5***
Caymanians prefered.

BLUECILANTRO
EAST AND WEST UNITE IN TASTE

Sous Chef – WORC ID W3W5M7

Job Description/Requirements:
- Minimum of 5-6 years' experience in a professional kitchen or culinary environment;
- Assist the Head Chef in daily kitchen operations and food preparation;
- Ensure all dishes are prepared and presented according to quality and presentation standards;
- Maintain high standards of food safety, sanitation, and kitchen cleanliness;
- Supervise and support kitchen staff, ensuring teamwork and efficiency during service;
- Monitor inventory levels and assist with ordering and stock control;
- Ability to work in a fast-paced environment while managing multiple tasks effectively;
- Strong leadership, communication, and organizational skills;
- Willingness to work flexible schedules including weekends, holidays, and split shifts;
- Passion for culinary excellence with a professional appearance and positive attitude.

Qualifications
- Certificate/ Diploma in Culinary Arts

Bi-weekly wages include:
- Hourly pay rate in the range of: KYD$8.89 - KYD$13.33 (45 hours per week)
- Gratuities

Available Positions – 2
Only qualified persons will be interviewed.

Team Leader - WORC ID J3Q8Y4

Job Description/Requirements:
- Minimum of 8-10 years' experience in a professional kitchen or culinary environment;
- Oversee all front-of-house operations to ensure exceptional guest experiences;
- Lead, train, mentor, and motivate hosts, servers, and bartenders;
- Maintain and uphold fine dining service standards and professionalism;
- Manage reservations and seating flow using the OpenTable system;
- Handle guest relations, feedback, and issue resolution promptly and professionally;
- Coordinate closely with the kitchen team to ensure smooth service execution;
- Ensure cleanliness, presentation, and ambiance standards are consistently maintained;
- Promote the restaurant within the local community and luxury hospitality market;
- Build relationships with hotels, concierges, luxury condominiums, and local businesses;
- Represent the restaurant at events, tastings, and networking opportunities;
- Demonstrate strong wine knowledge and provide pairing recommendations to guests;
- Assist guests with menu selections and provide informed dining recommendations;
- Manage staff scheduling, payroll oversight, and team performance evaluations;
- Monitor front-of-house inventory levels and coordinate supply ordering;
- Ensure compliance with health, safety, and licensing regulations while supporting revenue and service goals.
- Full-time (45 hours per week)

Qualifications
- Diploma or Degree in Hospitality Management, Restaurant Management, or a related field preferred

Bi-weekly wages include:
- Annual Salary Range: CI$36,000 – 50,000

Available Positions – 1
Only qualified persons will be interviewed.

Food and Beverage Server - WORC ID B4K8Y3

Job Description/Requirements:
- Minimum 3+ years experience in an upscale dining establishment;
- Knowledge of Aloha POS System;
- Strong knowledge of food preparation and menu items;
- Good knowledge of wine and beverage service;
- Excellent communication and organizational skills;
- Ability to provide exceptional guest service and handle guest requests professionally;
- Ability to multitask and work efficiently in a fast-paced environment;
- Flexible availability, including weekends, split shifts, and holidays;
- Professional appearance and demeanor at all times;
- Ability to work well as part of a team and assist coworkers when needed;
- Strong understanding of cleanliness, organization, and opening/closing side work procedures

Qualifications
- Certificate/Diploma in Hospitality or Food & Beverage Service

Bi-weekly wages include:
- Hourly pay rate in the range of: KYD$6.56 - KYD$7.50 (45 hours per week)
- Gratuities

Available Positions – 4
Only qualified persons will be interviewed.

Bartender/Server - WORC ID C6Q2P2

Job Description/Requirements:
- Prepare and serve alcoholic and non-alcoholic beverages;
- Mix cocktails and specialty drinks according to customer preferences;
- Take customer orders and serve food, snacks, and drinks efficiently;
- Present menus and make food and beverage recommendations;
- Deliver excellent customer service and maintain a guest-focused attitude;
- Check identification and ensure compliance with legal drinking age regulations;
- Restock bar inventory and maintain cleanliness of service areas;
- Follow all food and beverage safety and sanitation regulations;
- Ability to work in a fast-paced environment with strong communication skills;
- Must be willing to work weekends, holidays, and split shifts.

Qualifications
- Certificate/Diploma in Hospitality or Food & Beverage Service

Bi-weekly wages include:
- Hourly pay rate in the range of: KYD$6.56 - KYD$7.50 (45 hours per week)
- Gratuities

Available Positions – 4
Only qualified persons will be interviewed.

Assistant Server/ Food Runner - WORC ID T3N3E7

Job Description/Requirements:
- Minimum of 2+ years' experience in a dining or hospitality establishment;
- Excellent food service knowledge with an in-depth understanding of food preparation;
- Good knowledge of wine, cocktails, and beverage service;
- Strong communication, organization, and multitasking skills;
- Ability to provide exceptional guest service and handle guest requests professionally;
- Professional appearance and demeanor at all times;
- Ability to work safely, efficiently, and as part of a team environment;
- Willingness to work flexible schedules including weekends, holidays, and split shifts;
- Responsible for maintaining cleanliness, organization, and completing opening/closing side duties;
- Reading, writing, and oral proficiency in the English language.

Qualifications
- Certificate/Diploma in Hospitality or Food & Beverage Service

Bi-weekly wages include:
- Hourly pay rate in the range of: KYD$6.56 - KYD$7.50 (45 hours per week)
- Gratuities

Available Positions – 4
Only qualified persons will be interviewed.

Cook - WORC ID Q2E8E3

Job Description/Requirements:
- 5–6 years of professional cooking experience required;
- Ability to prepare and plate food consistently according to recipes and presentation standards;
- Strong knowledge of kitchen hygiene and HACCP food safety procedures;
- Set up workstations with the required mise en place, tools, equipment, and supplies according to established standards.
- Safe operation and maintenance awareness of heavy duty kitchen equipment;
- Ability to work efficiently in a fast-paced team environment while maintaining professionalism
- Strong time management and organizational skills for opening, prep, service, and closing duties
- Ability to manage stock, minimize food waste, and support food cost control
- Flexibility to work varied hours based on restaurant operational needs
- Commitment to high guest satisfaction standards, including handling special requests and responding professionally to feedback/complaints

Qualifications:
- Certificate/ Diploma in Culinary Arts

Bi-weekly wages include:
- Hourly pay rate in the range of: KYD$7.00 - KYD$14.50 (45 hours per week)
- Gratuities

Available Positions – 4
Only qualified persons will be interviewed.

Assistant/Line Cook - WORC ID F3V4S3

Job Description/Requirements:
- 3-4 years of professional cooking experience required;
- Ability to prepare and plate food consistently according to recipes and presentation standards;
- Strong knowledge of kitchen hygiene and HACCP food safety procedures;
- Set up workstations with the required mise en place, tools, equipment, and supplies according to established standards.
- Safe operation and maintenance awareness of heavy duty kitchen equipment;
- Ability to work efficiently in a fast-paced team environment while maintaining professionalism
- Strong time management and organizational skills for opening, prep, service, and closing duties
- Ability to manage stock, minimize food waste, and support food cost control
- Flexibility to work varied hours based on restaurant operational needs
- Commitment to high guest satisfaction standards, including handling special requests and responding professionally to feedback/complaints

Qualifications:
- Certificate/ Diploma in Culinary Arts

Bi-weekly wages include:
- Hourly pay rate in the range of: KYD$6.56 - KYD$13.50 (45 hours per week)
- Gratuities

Available Positions – 4
Only qualified persons will be interviewed.

Kitchen Helper - WORC ID K6J4E4

Job Description/Requirements:
- 1 to 2 years' experience and knowledge in food and beverage industry as a kitchen helper is a must;
- Should have proper knowledge on how to handle all cleaning chemicals;
- Maintain proper hygiene at all times in all areas of the restaurant;
- Provide the cooks, and servers with support and assistance;
- Keep all areas clean, dry and safe for other workers;
- Ability to lift and carry up to 50 lbs;
- Able to clean gas stoves, ovens, floor, floor mats & grills;
- Works well in a team environment
- Ability to work weekends, holidays, split shifts, night Shift and shift work;
- Must be in good health and fit to work all the time.

Qualifications:
- High School Certificate;
- Fluency in English is required

Bi-weekly wages include:
- Hourly pay rate in the range of: KYD$6.56 - KYD$7.00 (45 hours per week)
- Gratuities

Available Positions – 4
Only qualified persons will be interviewed.

Hourly Rate/Annual Salary Range includes entry rate to maximum rate for role depending on experience
Health Insurance and Pension Plan provided for all positions in accordance with the Labour Law requirements
Resumes from qualified Caymanians and PR Holders should be emailed to:
bluecilantrohr24@gmail.com or chef@bluecilantrocayman.com
Blue Cilantro Holdings Ltd

HERITAGE HOLDINGS GROUP OF COMPANIES

Heritage Holdings Group is a diversified organization delivering integrated services across development, construction, and support functions. We are focused on quality, efficiency and long-term value across all our operations, delivering purposeful development with community at its heart.

We Are One | One Group | Shared Values | Extraordinary People

Senior Marketing Lead | Heritage HR Ltd

Salary: CI$40,000 - CI$60,000 per annum
WORC Job ID: P2M4V4
Applications close: 6 November 2026

KEY RESPONSIBILITIES

- Develop and execute multi-channel marketing strategies and campaigns that support business growth and lead generation.
- Create high-quality marketing materials, digital content and promotional assets while maintaining consistent brand standards.
- Manage websites, social media, email marketing, Google Ads, SEO and PPC campaigns.
- Coordinate marketing events, external service providers and marketing support resources across the Group.
- Monitor campaign performance, analyze market trends, prepare monthly reports and track marketing expenditure against approved budgets.

REQUIREMENTS

- Degree in Marketing, Communications, Business Administration or a related discipline preferred.
- Minimum of 3 years' marketing experience
- Substantial marketing experience, including successful multi-channel campaigns; experience in real estate, property development or construction preferred.
- Demonstrated proficiency in Google Ads, SEO, PPC, website management, email marketing and social media analytics.
- Strong graphic design, content creation, copywriting and brand management capabilities.
- Experience in marketing performance analysis, reporting, competitor research and budget monitoring.
- Excellent organizational, communication and stakeholder management skills, with proficiency in Microsoft Office and a valid Cayman Islands driver's license.

General Helper | Heritage HR Ltd

Salary: CI$9 - CI$14 per hour
WORC Job ID: G2J5V3
Applications close: 6 November 2026

KEY RESPONSIBILITIES

- Operate heavy equipment, dump trucks, flatbed trucks and trailers to transport materials and equipment safely.
- Complete deliveries, collections, loading and unloading, ensuring loads are properly secured.
- Perform pre-operations inspections and routine equipment servicing, including greasing, oil changes and filter replacements.
- Assist mechanics with minor repairs and maintain the cleanliness and upkeep of vehicles, equipment and facilities.
- Maintain accurate inspection and maintenance records while following all road, site and workplace safety procedures.

REQUIREMENTS

- Minimum 5 years of hands-on experience in heavy equipment operations, vehicle maintenance r related work.
- Valid Cayman Islands Group 4 driver's license.
- Practical experience with routine equipment servicing, inspections and basic mechanical maintenance.
- Physically capable of outdoor work and manual handling with good communication, reliability and teamwork skills.

Operations Coordinator | Heritage HR Ltd

Salary: CI$60,000 -CI$90,000 per annum
WORC Job ID: N5G4U5
Applications close: 6 November 2026

KEY RESPONSIBILITIES

- Coordinate equipment rentals, bookings, deliveries and collections, ensuring efficient scheduling and customer service.
- Maintain accurate equipment and cold asphalt inventory, oversee sales, coordinate orders and monitor equipment servicing.
- Supervise operational employees, allocate work, monitor performance and resolve day-to-day operational issues.
- Conduct equipment and workplace safety checks, report defects and implement operational improvements.
- Coordinate hurricane preparedness and disaster recovery activities, providing on-call operational support when required.

REQUIREMENTS

- High School diploma or equivalent. PMP certification is advantageous.
- Minimum five years' equipment operation, maintenance or related operational activities.
- Practical knowledge of heavy and small equipment operations, maintenance requirements and cold asphalt products.
- Experience supervising employees, coordinating logistics and maintaining accurate inventory records.
- Strong communication, customer service, problem solving and organizational skills with knowledge of First Aid and workplace safety procedures.

Carpenter / Mason | SureBuilt Construction Ltd

Salary: CI$10 - CI$15 per hour
WORC Job ID: B2U5E7
Applications close: 6 November 2026

KEY RESPONSIBILITIES

- Construct, install and repair wooden structures, including framing, formwork and cabinetry.
- Perform bricklaying, blockwork, concrete construction, masonry repairs and finishing.
- Read and interpret construction drawings, accurately measure and set out work to specifications.
- Safely operate and maintain carpentry and masonry hand and power tools.
- Complete assigned work to quality and safety standards, maintain clean work areas and report defects or hazards.

REQUIREMENTS

- High School diploma or equivalent trade certification with at least three years' construction experience
- Proven hands-on experience in both carpentry and masonry on construction or maintenance projects.
- Proficiency in framing, formwork, block laying, concrete works and masonry finishing.
- Ability to read construction drawings, measure accurately and work to specified dimensions.
- Physically capable of demanding outdoor construction work, with strong reliability, teamwork and attention to detail.

BENEFITS

As a member of the Heritage Holdings Group of Companies, employees will be eligible for performance bonus, access to EAP, Group issued computer and mobile devices, full benefits packages that meet or exceeds the Labour Act standard.

APPLY NOW

- Visit: heritageholdings.bamboohr.com/careers
- Only suitably qualified applicants will be contacted.

Be a part of a growing team where operations are evolving and collaboration is key to how we work and succeed together – We Are One.

Apply Now!

FORM TECH INDUSTRIES
SEND RESUME: C/O
ambservices84@gmail.com

Job portal # E3A3R5

CARPENTER/MASON/STEELFIXER
1-2 years' experience
Salary $12.00 per hr
Rough and finish carpentry for CMU masonry walls
And mass concrete pours construct building framework
Including door and window openings
General maintenance and repairs

CAYMAN SPARADISE IS SEEKING TO HIRE A MASSAGE THERAPIST
JOBS PORTAL ID F4S7C4
Schedule appointments, document client details, sterilize equipment, workstation setup. Punctual, independent, friendly. Driver's license required. CI$1,400-1,500/ monthly, 35 hrs/wk, pension, health insurance, Email
info@caymansparadise.com

WORC ID# P2H7E2
Full-time
East End and Camana Bay
USD$ 4,000 – $ 6,500 per month depending on experience

HEALTH CITY Cayman Islands

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of **Deputy Manager/ Manager Operations/IT**

Job Summary:
The Deputy Manager/Manager – Operations & IT oversees hospital IT systems and digital operations, including HIS, EHR, and Oracle ERP/Finance, while driving operational efficiency, cost optimization, automation, and alignment with organizational goals.

Qualifications & Experience:
• MBA from a top B-School with specialization in Operations, IT Management, or Healthcare Management.
• 8–12 years' experience in Healthcare IT / Hospital Operations / ERP Management, with 3–5 years in a leadership role
• Strong knowledge of HIS, EHR, ERP (Oracle Finance preferred), and healthcare IT standards.
• Proficiency in Business Intelligence tools (Power BI, Tableau, Qlik) and data-driven decision-making.
• Solid understanding of P&L, budgeting, and financial controls.
• Demonstrated success in cost optimization, automation projects, and operational efficiency initiatives.

Essential Skills:
• Strong knowledge of HIS, EHR, Oracle ERP/Finance, and healthcare IT systems.
• Proficiency in business intelligence tools, dashboards, and data analytics.
• Understanding of healthcare regulations, data privacy, and information security standards.
• Expertise in process automation, financial analysis, and cost optimization.
• Strong leadership, project management, and stakeholder communication skills.

Additional Responsibilities:
• Oversee hospital IT systems, infrastructure, security, and business continuity.
• Integrate clinical, administrative, and financial systems to improve operational efficiency.
• Develop dashboards and reports to support management decisions, budgeting, and cost control.
• Lead IT teams, manage vendors, and ensure timely technical support.
• Drive automation initiatives and support IT projects, hospital expansions, and new unit launches.

DEADLINE: Please submit a cover letter and resume and qualification/diploma to **Manjula.k@healthcity.ky** by November 11, 2026.

GRAND CAYMAN PROPERTY SERVICES

Gardener
WORC Portal ID: B6R4T7

Grand Cayman Property Services on behalf of Coral Bay Village Strata seeks a gardener for the maintenance of landscaped grounds, garbage and trash pickup and other tasks to maintain a safe and attractive environment.

Key Responsibilities
• Examine the property grounds on a routine basis
• Maintenance of ornamental landscaping including trees, shrubs, ground cover including weeding, chemical applications to address disease and pest control, trimming, pruning, and shaping of shrubs to always maintain high-quality presentations
• Maintain the grounds in a sustainable manner
• Assist with other property maintenance activities including but not limited to, removal and disposal of trash and debris, raking of leaves and grass, maintaining parking lots
• Assisting with the maintenance of the irrigation system and sprinklers
• Sound knowledge of domestic vegetation
• Ensure adherence to safety procedures and compliance with all regulations regarding equipment and supplies to minimize personal and physical damage

What We're Looking For
• Minimum 5 years related work experience in landscaping
• Must have experience in any or all the following:
o all aspects of chemical application
o plant identification
o bedding plant installation/maintenance
o irrigation controls
o local horticultural practices
o best practices of landscape maintenance and sustainability
• Experience in the maintenance of trees and ornamental shrubs, including proper pruning and fertilization preferred.

Compensation
CI$30,000 per annum, commensurate with qualifications and experience.

How to Apply
Applications from suitably qualified **Caymanians and individuals with the legal right to work in the Cayman Islands** are invited.

Please submit your CV and cover letter to: info@grandcaymanpropertyservices.com

Join the team behind one of the Cayman Islands' most anticipated luxury resort openings. Grand Hyatt Grand Cayman Resort & Spa is seeking motivated, service-driven professionals to become part of our pre-opening journey. Applications are now invited for the following position:

GRAND HYATT GRAND CAYMAN RESORT & SPA

Spa Attendant
Responsible for maintaining the cleanliness, organization, and guest readiness of the spa, locker rooms, vitality pool, fitness areas, outdoor relaxation areas, and cabanas while providing warm and attentive guest service. Requirements: Minimum 1 year of experience; previous hospitality, spa, or housekeeping experience preferred. Strong attention to detail, organization, communication, and guest service skills required, with flexibility to work evenings, weekends, and holidays.
Salary: US $8.00 per hour + gratuities (paid bi-weekly)

Spa Manager
Responsible for supporting the Spa Director and overseeing daily spa operations, including guest services, facility operations, and the Spa Front Desk and Attendant teams, while maintaining luxury service and brand standards. Requirements: Minimum 3 years of management experience in spa or hospitality leadership; luxury resort experience and strong knowledge of Forbes/AAA standards required. Strong team leadership, organizational, communication, and guest service skills required; professional spa, wellness, fitness, or beauty certification preferred.
Salary: USD $70,000 - $80,000 per annum (paid bi-weekly)

Kitchen Steward
Responsible for maintaining the cleanliness, sanitation, and organization of kitchen areas, equipment, dishes, and utensils to support safe and efficient culinary operations. Requirements: Previous experience as a Steward, Dishwasher, Kitchen Helper, or similar role in a professional kitchen preferred; hotel or luxury hospitality experience is an advantage. Basic knowledge of hygiene and sanitation practices, ability to follow instructions in English, and flexibility to work mornings, evenings, weekends, and holidays required.
Salary: US $8.00 to 10.00 per hour + gratuities (paid bi-weekly)

Loss Prevention Supervisor
Responsible for supervising Loss Prevention operations and supporting the protection and security of guests, colleagues, and resort assets through patrols, investigations, and preventative security measures. Requirements: Minimum 2–3 years of Loss Prevention, security, or related experience in a hotel, resort, or similar high-traffic environment. First Aid and CPR certification required; strong investigation, problem-solving, communication, and decision-making skills essential. Flexible availability, including weekends and public holidays, required.
Salary: US $15.00 per hour + gratuities (bi-weekly)

Accounts and Inventory Control Clerk
Responsible for supporting the organization's financial operations, procurement cycle, and inventory management. This position is responsible for processing and recording financial transactions/invoices, Requisitions, preparing purchase orders, coordinating with vendors, and ensuring the timely receipt of goods and services. In addition, the clerk oversees storekeeping functions such as maintaining accurate stock levels, organizing storage areas, conducting regular inventory counts, and ensuring proper documentation for all incoming and outgoing materials. Requirements: Minimum of 3 years experience in a hotel or related field as accounts/inventory control clerk. High School diploma or equivalent required. College course work in related field helpful. Must be able to demonstrate experience with key operational and financial systems, including POS platforms and Microsoft Office tools, supporting procurement, financial reporting, and operational efficiency; experience with BirchStreet, Coupa and POS is considered a plus.
Salary: USD $16.00 to $19.00 per hour + gratuities (bi-weekly)

Food & Beverage Sommelier
Responsible for curating and elevating the guest wine experience through expert recommendations, wine pairings, refined service, wine program management, and colleague education. Requirements: Minimum 2 years of experience as a Sommelier or advanced wine professional in a luxury or fine-dining environment. Court of Master Sommeliers Level 2 or WSET Level 3 certification required; extensive knowledge of global wines and food pairings, with strong communication and guest service skills essential.
Salary: USD$10.00 per hourly + gratuities (paid bi-weekly)

Engineering Office Coordinator
Responsible for coordinating the day-to-day administrative functions of the Engineering Department, including work orders, purchasing, inventory, records, and departmental communications. Requirements: Minimum 1 year of hotel Engineering or administrative experience; proficiency in Microsoft Office and strong organizational, communication, and problem-solving skills required. Experience with HotSOS and BirchStreet preferred; valid driver's license and current clean police record required.
Salary: USD $12.00 - $15.00 per hour + gratuities (paid bi-weekly)

Catering & Conference Services Manager
Responsible for generating and managing catering business for the hotel through proactive sales, exceptional client service, and seamless event coordination. This role oversees the planning, contracting, and execution of weddings, social events, corporate meetings, and special functions, ensuring each event reflects the property's standards of excellence and hospitality. Requirements: Minimum 2 years of management experience in a luxury hotel with at least 1 year in Catering / Conference services operations. Proficiency in Microsoft Office Suite and hotel sales systems such as Delphi / Envision and Social Tables is a must. Proficiency in creating BEO's, floor plans, event design and planning is a must.
Salary: USD $70,000 - $80,000 per annum (paid bi-weekly)

Quality & Training Manager
Responsible for leading resort-wide quality assurance and training initiatives to uphold Hyatt brand and Forbes Five-Star standards, enhance guest satisfaction, and drive service excellence across all departments.
Requirements: Minimum 2 years' management experience in quality and training at a luxury Forbes-rated property, plus 2 years' management experience in Rooms or F&B operations within a luxury resort. Strong knowledge of Forbes service standards, quality audits, training facilitation, guest satisfaction analysis, and colleague development required. Proficiency in Opera PMS, HotSOS or similar systems, F&B POS, and Microsoft Office.
Salary: USD $70,000 – $85,000 per annum (paid bi-weekly)

Full job descriptions and qualification requirements are available on our website. All positions are full-time only, with a standard work week of 45 hours. Candidates must demonstrate strong proficiency in Microsoft Office and Outlook and be flexible to work varied schedules, including weekends, public holidays, and extended hours as required in a 24/7 luxury hotel operation. Applicants should possess a strong understanding of Forbes/AAA luxury standards and their implementation. Benefits are provided in accordance with the Cayman Islands Labour Act. The deadline for applications is November 6, 2026.

APPLY DIRECTLY THROUGH OUR WEBSITE: https://careers.hyatt.com and select the location "Grand Cayman, Cayman Islands". For inquiries, you may contact: GrandHyattCaymanRecruiting@Hyatt.com

We Invite applications for the following position

F&B Assistant Manager (Job ID# P2N2U3)
The Assistant Food & Beverage Manager supports the Food & Beverage Manager in overseeing the daily operations of all dining outlets, bars, room service, and banquet functions. The role is responsible for ensuring exceptional guest service, maintaining operational standards, assisting with budgeting and cost controls, supervising team members, and contributing to the overall financial success of the department. Must have:
• Minimum 3-5 years of Food & Beverage leadership experience in a hotel or resort environment.
• Previous supervisory experience managing multiple outlets preferred.
• Experience with budgeting, forecasting, and financial reporting.
• Strong leadership, guest service, and communication skills.
• Proficiency in Microsoft Office and hospitality management systems.
Salary Range: US $75,000-85,000 annually

Banquet Captain (Job ID# M3S5P8)
The Banquet Captain oversees, plans and direct the banquet operations including the set-up of services. The successful candidate will report directly to the Banquet Manager and will partner closely with the Catering/Sales and culinary departments to ensure the banquet operations can meet the demands successfully. Must Have:
• 2 to 4 years of experience as a banquet captain or senior server is required. Hotel banquet experience is required preferable in a 5 Star hotel.
• Detail oriented with an outgoing personality and natural leadership skills.
• Excellent verbal and written communication skills.
• Strong level of self-discipline and leadership.
• Food Handler Certificate (if applicable)
• Knowledge of computer systems such as Excel, Word, and POS.
• This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
Salary: US $11 to $13 per hour + a share in the gratuity pool
Estimated Earnings – US $67,000 – $87,000 per annum

Rooms Back of House Employee (Job ID# V3M3Q4)
Rooms Back of House employees will be responsible for cleaning rooms, public space and back of the house areas to launder, fold and deliver guest room linen. The position is also responsible for stocking honor bar items in guest rooms. Must have:
• High School Diploma or General Education Degree (GED) is preferred.
• Ability to read two and three syllable words.
• Ability to print and speak simple sentences in English.
• Basic writing skills, professional communication skills.
• Must be able to lift, push, pull and carry a minimum of 25 lbs.
• This position requires a flexible schedule, must be able to work evenings, overnight, weekends, and holidays.
Salary range: $8.00 USD - $10.00 USD per hour, plus gratuities
Estimated Earnings – US $34,000 – $54,000 per annum

Housekeeping Supervisors (Job ID# C8M5Q7)
As the Housekeeping Supervisor, you'll be responsible for inspecting and maintaining the cleanliness and physical condition of the hotel guest rooms, meeting rooms, hallways and public areas. You will maintain a positive and friendly demeanor to serve as the liaison between guests and cleaners. Must have:
• High School Diploma is preferred.
• 1-2 years housekeeping experience, preferably in a hotel of similar size and complexity, including some supervisory training/experience in Housekeeping.
• Experience with Opera is a must and experience with HotSOS, Alice and Kipsu is preferred.
• Experience in carrying or lifting items weighing up to 50 pounds and pushing and or pulling approximately 200 pounds
• Frequently handling objects and equipment to maintain the facility
• Frequently bending, stooping, and kneeling
• This position requires a flexible schedule, must be able to work evenings, weekends, and holidays.
Salary range: $11.00 USD - $14.00 USD per hour, plus gratuities
Estimated Earnings – US $40,000 – $60,000 per annum

Steward/Dish Washer (Job ID# E5K8X7)
Provide Cooks, Bussers, Bartenders, and Servers with support and assistance. Keep all areas clean, dry, and safe for other workers, all the while providing outstanding service to our guests along the way. Must have:
• Prior experience is preferred
• Must be able to safely handle, store, and use cleaning chemicals in accordance with Safety standards
• Dedicated and hardworking.
• Able to follow verbal instructions and training, and able to work with minimal direction or supervision to complete assigned tasks.
• Flexible schedule and are able to work evenings, overnight shifts, weekends, and holidays when needed.
Salary range: $8.00 USD - $10.00 USD per hour, plus gratuities
Estimated Earnings – US $34,000 – $54,000 per annum

APPLY TODAY
Apply directly to our careers site https://job-boards.greenhouse.io/seafireresortltd
Email us: recruitmentcayman@ihg.com
Deadline for applications: November 2nd, 2026

Canteen Supervisor
WORC Ref: K4K2D7

Mise en Place & Co. is seeking an upbeat and reliable Canteen Supervisor to deliver guidance, foster a culture of collaboration, excellence, continuous improvement whilst driving food quality and high standards.

Key Responsibilities
• Train staff on meal portions and nutritional requirements
• Train staff to use the POS
• Ensure chefs follow recipes and menus
• Submit weekly reports on events, incidents and menu changes
• Check supplier deliveries, prices, returns and credit notes

Qualifications & Requirements
• Basic food hygiene knowledge; certification preferred.
• 2+ years' experience as a Food Supervisor.
• Strong English and POS/cashiering skills.
• Valid Cayman driver's licence and clear police record.
• Food Handler's Certificate, or willingness to obtain.
• Able to stand for long periods and lift 50 lbs.

KYD $500-625 per week commensurate with experience
Closing date: Nov 6, 2026
Submit your CV to careers@catering.ky.
Experienced Caymanians are encouraged to apply.

Otis Air Conditioning Ltd
Job Title: A/C TECHNICIAN
Salary: KYD$15 - KYD$38 Per Hour (paid Per Hour)
WORC Job Portal ID: G4B3J2
Hours work per week: 45 hours
Employment Type: Full-time
Job Description
• In-depth servicing knowledge and fault finding of VRF/VRV equipment.
• Experience and vast understanding of specialist commercial/ industrial large chilled water plants and chillers, including centrifugal, screw, and scroll — both water-cooled and air-cooled. Daikin, Trane, JCI, Dunham Bush, LG, Mitsubishi, Smardt, etc.
• In-depth servicing knowledge and fault finding of Large DX equipment.

Education Requirement: Industry qualified (Certificate/Diploma). Factory qualified advantageous.

Skills:
• Able to work as a team in a growing pro-active company
• Clean Police Record
• Work without supervision
• Clean driving license
Requirements
• **Years of Experience:** 5-6 years
• Education Requirement: Industry qualified (Certificate/Diploma). Factory qualified advantageous.
Applicants are encouraged to apply via the WORC Job Portal or email your resume to **sean.hill@otisair.ky** and **Sanjay.Datta@otisair.ky**

Spray Foam Technician
We are looking for an experience Spray Foam Technician to be responsible for the timely and smooth coordination of installing spray foam insulation in buildings, homes, etc. to the required specifications.
Responsibilities:
Responsible and accountable for working with team members to complete spray foam jobs and other necessary work as directed by the Manager or the Company Owners.
Prepares thoroughly, familiar with the scope of work per job and for job assignment by ensuring necessary equipment, safety gear, tools, paperwork and supplies are brought.
Make necessary preparations for installation process at jobsite by unloading equipment and placing items in location of installation.
May be required to wear a supplied air or cartridge filter respirator throughout the application process depending on the type of product used.
Survey the jobsite and take steps to prevent and protect against overspray.
This includes premises and vehicles parked near spray areas.
Keep people a minimum of 50 feet away from the immediate spray area, especially those not wearing required PPE.
Survey electrical and security wiring and secure them as necessary before spraying.
Approach the prep work in a systematic way so that no areas are missed.
Ensure that can foaming and caulking are completed as necessary around windows, doors, etc.
Use good judgement and caution to not over-foam any areas.
Review the work done to ensure that there will be no callbacks.
Trim and bag "scrapped" foam materials as it accumulates.
Maintain a high standard of clean-up before leaving any jobsite. Be sure that all necessary touch-up work and clean-up is completed before leaving the jobsite.
Survey jobsite before leaving to ensure that all company tools and equipment are picked up, returned to the truck and cleaned up for the next use.
Understand the proper operating procedures of the spray equipment.
Uphold and protect the high-quality standards of Ecological Insulation ensuring that all work performed meets or exceeds these standards.
Meet with site supervisor / homeowner at the beginning and end of each job for pre and post inspections, to answer any questions and ensure a thorough quality job.
Qualification and Skills:
Over 7 years prior related experience would be preferable.
Valid driver's license.
Ability to use good judgement and problem-solving skills while striving to work safely at all times.
Ability to work independently and as part of a team.
Ability to operate complex plural component proportioning rigs.
Ability to demonstrate a respectful and professional demeanor at all times.
May be required to wear respirators with supplied air or cartridge filters.
Benefits
CI$8.75 - $14.00PH along with the mandatory benefits
Caymanians or PR Holders may apply in writing to paulsmetalroofing@gmail.com

IDG - Interior Design Group, is seeking a creative, technically skilled and detail-oriented full-time **Interior Designer** to join our team in Grand Cayman.
The successful candidate will work on high-end residential and commercial projects, including renovations, space planning, interior architectural detailing, custom millwork, furniture selection and complete interior design solutions, from concept through final installation.

Key Responsibilities

• Conduct client consultations, site visits and assessments of project requirements, budgets and timelines.
• Develop design concepts, mood boards, space plans, material palettes, 3D renderings and client presentations.
• Design interior layouts, spatial reconfigurations, kitchens, bathrooms, custom millwork and architectural interior features.
• Prepare detailed technical and construction drawings, including floor plans, elevations, sections, reflected ceiling plans, millwork details and specifications.
• Source and specify furniture, finishes, lighting, fixtures, materials and accessories.
• Prepare cost estimates, manage design selections within project budgets and coordinate procurement requirements.
• Collaborate with architects, engineers, contractors, suppliers and specialist trades to coordinate design requirements and implementation.
• Coordinate project schedules, site inspections, installations, final styling and project completion.
• Maintain client communication, project documentation and compliance with applicable building regulations and professional standards.

Qualifications & Experience

• Bachelor's degree in Interior Design or a related discipline.
• Minimum 5 years' professional interior design experience, including technical design and construction documentation.
• Proficiency in AutoCAD, SketchUp, Adobe Creative Suite and Microsoft Office.
• Strong knowledge of construction methods, architectural detailing, millwork, materials and technical coordination.
• Experience producing detailed drawings, 3D renderings, specifications and client presentations.
• Experience in project budgeting, supplier coordination, procurement and installation.
• Excellent communication, organizational, time-management and problem-solving skills.
• Ability to manage multiple projects, meet deadlines and maintain high standards of design quality and accuracy.

Compensation & Employment

Annual Salary: CI$50,000–CI$70,000 depending on qualifications and experience.
Working Hours: 40 hours per week.
Statutory benefits provided in accordance with Cayman Islands labour, pension, and health insurance legislation.
Qualified and interested persons can email andrea.keuler@idgcayman.com no later than 10 November 2026
Job Id. A2K5S7

HEAVY EQUIPMENT OPERATOR JOB ID#K6C8B3

Position Overview

The Heavy Equipment Operator must specialize in fine grade and high production earth moving; proficient in preparation of base course to finished grades with tight tolerances, proficient with GPS modelling.

Key Responsibilities

• Undertake general, daily and periodic equipment maintenance including fluid changes, filter changes and general grease and lube.
• Maintain daily equipment log.
• Undertake daily equipment inspection at the beginning of each workday.
• Undertakes daily checks of company vehicles and equipment on the project to maximize use while on the job site.
• Clean Tracks and Tires after each workday.
• Communicate and coordinate with other trades and subcontractors on site
• Attend and participate in Daily Work Plan Meeting held by the Superintendent, Foreman or Project Manager
• Time management with the ability to multi-task and work with a sense of urgency
• Experienced operator of Excavators 30 ton +
• Experienced operator of Dozers 25 ton +
• Experienced operator of Front-End Loaders 15 ton +

Qualifications and Skills

• High School Diploma
• Clean driving record
• 5 years' working as Heavy Equipment Operator
• Experience in large scale excavation and filling projects utilizing GPS for precise grades and elevations.
• Basic use of Word, Excel and Bluebeam computer software.
• References from previous employers confirming applicants have the relevant experience and skills as detailed

Salary range is USD $4,500 to 6,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road. In order to apply please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing. Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

WORC ID# D2X5B3
Full-time
East End and Camana Bay
USD$ 2,200 – 5,500 per month depending on experience

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of **Radiology Technician.**

Job Summary:

We are seeking a qualified Radiology Technician to join our Radiology Department to perform diagnostic imaging procedures using X-ray, CT, MRI, and C-arm equipment to assist physicians in diagnosing and treating patient conditions.

Qualifications & Experience:

• Bachelor of Science /Diploma in Radiography/Radiographer.
• Minimum 3 or more years of experience in relevant field.
• Full registration with a recognized medical council and MDC Cayman Islands

Essential Skills:

• Proficiency in performing diagnostic imaging procedures, including X-rays, CT, MRI, and C-arm.
• Strong knowledge of patient positioning, image quality, and radiographic techniques.
• Knowledge of radiation safety, protection protocols, and local regulatory requirements.
• Ability to provide professional patient care and administer contrast media as authorized.

Additional Responsibilities:

• Perform diagnostic imaging for routine, emergency, and surgical procedures.
• Ensure accurate patient identification, documentation, and image records.
• Operate and maintain radiology equipment, troubleshoot issues, and coordinate repairs.
• Apply radiation protection measures to safeguard patients, staff, and the public.
• Assist with contrast administration under the radiologist's direction.

DEADLINE: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by November 11, 2026.

FOREMAN (CIVIL WORKS) JOB ID#D8W8B8

Position Overview

The Foreman (Civil Works) will be responsible for closely overseeing and effectively managing the site operatives to ensure the site utilities, excavations, vibro-compaction and piling work onsite is in accordance with the contract documents, schedule and budget. Must possess the knowledge, experience and confidence to engage and interact with the hourly paid site operatives from multi jurisdictions as well as coordinate the site activities of subcontractor operatives.

Key Responsibilities

• Manage and supervise all on-site operatives including but not limited to, directly employed labour, subcontractors, scheduling, and construction progress.
• Supervise, direct and coordinate all Labour activity pertaining to the civil works.
• Coordinate the delivery of tools, materials and equipment, both scheduling and quantities
• Undertakes daily checks of company vehicles and equipment on the project to maximize use while on the job site.
• Prepares material take-offs, schedules inspections, and conducts required soil and concrete testing.
• Daily review of construction schedule, anticipate changes in schedule and prioritize workload.
• Working knowledge of the construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
• Collaborate with superintendents, project managers, and subcontractors to ensure that construction projects meet specifications and design plans
• Preparation of paperwork, timesheets and record sheets.
• Attend jobsite progress and coordination meetings when required by the General Contractors Superintendent.
• Ensuring job site safety meets or exceeds the standards set out by General Contractors Safety Policy.
• Follow direction of the Superintendent and or Project Manager and inform him or her of any issues with the crew, material, or any other issue that may occur on the jobsite.
• Attend Site Inspections when required with the Clients Special Inspector.
• Ensure all company policies, standards and procedures are adhered to and the job site is always kept in a clean and organized manner
• Time management with the ability to multi-task and work with a sense of urgency

Qualifications and Skills

• Trade certificate in a construction trade is preferred but not a prerequisite.
• Basic use of Word, Excel and Bluebeam computer software.

Salary range is USD $7,500 to 10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road. In order to apply please email **admin@ipconsulting.ky** with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing. Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Applications are invited for the following vacancies:

BARTENDER
Requirements:
• Minimum of 5 years' bartending experience
• Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
• The ability to work in a high-volume bar/restaurant
• Maintain and reconcile bar float
• Some lifting required (20-50 lbs.)
• Math is essential
• Knowledge of Aloha POS system
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some College would be an advantage
Bi-weekly wages include:
• Hourly pay rate in the range of: CI$ $6.56 to CI $8.00
• Gratuities

FOOD AND BEVERAGE SERVER
Requirements:
• Minimum of 5 years' wait-staff experience
• The ability to work in a high-volume bar/restaurant
• Provide food and beverage product knowledge
• Math is essential
• Knowledge of Aloha POS system
• Maintain and reconcile cash float
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some College would be an advantage
Bi-weekly wages include:
• Hourly pay rate in the range of: CI$ $6.56 to CI $8.00
• Gratuities

ASSISTANT FOOD & BEVERAGE SERVER
Requirements:
• Minimum of 3 years' wait-staff experience or 5 years food runner experience
• Assist waitstaff and bartenders
• Deliver food and beverage orders to customers
• Prepare dining area for guest arrival
• Replenishment of supplies for service areas
• Must know the use of various plateware & cutlery
• Knowledge of table place settings
• Must be able to communicate effectively
• Do all other tasks as required by Team Leader
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some College would be an advantage
Bi-weekly wages include:
• Hourly pay rate in the range of: CI$ $8.00 to CI $10.00
• Gratuities

KITCHEN HELPER &/OR SUPPORT STAFF KITCHEN
Requirements:
• Assist Chefs with food preparation of menu items
• Comprehend the use and diversity of cleaning agents
• Monitor delivery of kitchen inventory
• Ability to lift heavy items and stand for extended periods
• General cleaning of public areas and kitchen workstations
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Food Safety and Hygienic Training
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $6.56 to CI $13.00
• Gratuities

DELIVERY DRIVER:
Requirements:
• Have a minimum of 3 years' driving experience in the Cayman Islands
• Hold a valid full Cayman Islands Driver's License issued on or before May 1st, 2023
• Possess a clean driving record
• Own a reliable vehicle that is insured and registered
• Exercise good navigational skills using a GPS or by familiarity
• Responsible for the upkeep of own vehicle
• Computer literacy
• Customer service oriented
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $8.75 to CI $11.00 per hour
• Tips

ASSISTANT COOK &/or PREP COOK
• Requirements are as follows:
• Minimum of 3 years' culinary experience
• Assist chefs in kitchen operations
• Prepare and cook meals according to recipes and menus
• Check food stock and place orders when needed
• Maintain a clean and organized work area
• Monitor food quality and freshness
• Some baking
• Ensure compliance with health and safety regulations
• Use of heavy duty/industrial kitchen equipment
• Responsible for upkeep and stocking of own workstation
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Culinary Training is essential
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $10.00 - CI $16.00
• Gratuities

BAKER:
Requirements:
• Minimum of 5 years' baking experience
• Preparation of baking ingredients
• Operating ovens, proofers, and mixers
• Apply icing, glazes, fondants etc. to baked goods
• Creation of new savory and sweet recipes
• Ensure compliance with health and safety regulations
• Responsible for upkeep and stocking of own workstation
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Culinary Training is essential
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $10.00 - CI $16.00
• Gratuities

LINE COOK
Requirements:
• Over 5 years' culinary experience in a high-volume kitchen is essential
• Plan and coordinate menus
• Oversee inventory levels of ingredients and supplies
• Preparation of monthly food cost control reports
• Computer literacy
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Culinary Training is essential
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $10.00 to CI $16.00 per hour
• Gratuities

TEAM LEADER &/or FRONT HOUSE SUPERVISOR
Requirements:
• Have at least 5 years of hospitality leadership experience
• Fine dining experience is essential
• Ability to work in a fast-paced environment
• Knowledge of Aloha POS
• Computer literacy
• Flexibility to work am/pm shifts, weekends, and public holidays
• Mathe is essential
• Prepare weekly staff schedules
• Provide staff with support and training
• Some lifting required (20-50 lbs.)
Qualifications:
• High School Diploma
• Some college would be an advantage
• Culinary &/or management training would be beneficial
Bi-weekly wages include:
• Pay rate in the range of: CI $1,600.00 – CI $2,000.00
• Gratuities

MAITRE D'
Requirements:
• Must have at least 5-6 years' experience of hospitality leadership experience
• Have sound knowledge of ALOHA POS system
• Manage, schedule, and train Front of House Staff
• Oversee all restaurant and bar activities
• Inspection of table settings
• Broad knowledge of pairing foods and wines
• Barista (various coffee making techniques)
• Computer literacy
• Monitor inventory cost and work within budgets
• Maximize sales revenues
• Oversee the cleanliness of restaurant, bar, and public areas
• Manage property's maintenance, repairs, and inspections
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some college would be an advantage
• Culinary &/or management training would be beneficial
Bi-weekly wages include:
• Pay rate in the range of: CI $2,000.00 – CI $4,500.00
• Quarterly Sales Bonus Applicable

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:
Our House Cayman Ltd.
PO Box 581, KY1-1502, Grand Cayman
or email: info@ghrestaurants.com

Liberty's Restaurant
WORC JOB ID: **W7D4N5**

FOOD & BEVERAGE SERVER
• Must have a minimum of 5 years' experience in the hospitality industry.
• Excellent communication and customer service skills.
• Apply health and safety regulations.
• Flexibility to work evenings, weekends, and holidays as needed
• Package: Wages KYD8.75 p/hour plus statutory benefits.
• Suitably qualified Caymanians,Status Holders and Legal Residents to send CV with recent photograph,police clearance and 2 written references to: libertysrestaurantcayman@gmail.com

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Food and Beverage Delivery Driver
JOB-ID E7Q4H5
Full-Time/KYD$8.75/Hr.
Kool Cayman is looking for an experienced Food & Beverage Deliver Driver
Job Description
- Safely deliver food and beverage orders to customers on time.
- Loaded and transported and unloaded items while ensuring the products quality and freshness.
- Verifies orders are accuracy before delivering and maintain proper temperature control for perishable items.
- Handle customer complaints professionally and reported issues to management
Requirements: 1-2 Years Experience
Customer Service/Communication Skills, Organization/ Time Management, Flexible Schedule, Clean Police Record, Clean driving record.
Benefits: Pension, Health Insurance
Apply: Koolcayman99@gmail.com

Pro Link Ltd

Mason
Experience: 5+ Years
Education: High School or Equivalent
Salary: CI$12–CI$20 per hour
Hours: 40-45 hrs. per wk
Job ID: K8B8D4
Duties: The applicant is responsible for preparing surfaces, mixing and applying construction materials, laying bricks and blocks with precision, plastering drywall, installing Insulated Concrete Form (ICF) blocks, windows, and door jambs, and rendering concrete walls. The applicant will be expected to follow engineering plans accurately, operate hand and power tools safely, prepare and pour concrete mixes, and complete any additional tasks as required by the contractor.
Benefits: Pension & Health Insurance
Apply: Send resumes to **info@docuplusagency.ky**

Job Title: Food & Beverage Server
Location: Cayman Brac

The Alexander Hotel Cayman Brac is looking to recruit a Waiter/ Waitress for service food and beverages to our hotel guest and visitors at our hotel restaurant and bar.

Food & Beverage Server will be required:

Take and relay food and beverage orders.
Serve food and beverages to guests.
Check on guest satisfaction.
Handle complaints and concerns of customers.
Provide food and beverage product knowledge.
Use proper serving techniques.
Practice responsible alcohol service.
Handle set up, service, and break down for caterings

Pleasereachouttoto Manager@AlexanderHotelCayman.com for inquiries.

KJR Group Ltd is hiring Senior Sales Rep/Purchase Order Dept Rep.
WORC Portal ID - V6N5A5
Job Responsibilities:
Provide accurate information
Cross-sell products and meet or exceed sales targets
Research new manufactures overseas for Indian Food Products and coordination with existing vendors from India and other countries.
Prepares purchase orders by verifying specifications & price
Support sales, checkouts and deliver customer service
Dealing with customer queries and resolving customer complaints

Requirements:
Minimum 4 year retail/wholesale experience
Indian/Asian Product Knowledge
Good English/Indian language communication
Flexible with shifts & locations.
Working hours - 45 hrs/week (incl. weekends & holidays)
Base Salary - CI$1800 to CI$2000 per month
Benefit : Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on carrer@shopright.ky

WORC ID# F3Y6F5
Full-time
East End and Camana Bay
USD$ 6,000 to 15,000 per month + variable commission

Health City Cayman Islands is inviting suitable and qualified Caymanians and legal residents to apply for the position of **Medical Doctor – Emergency Medicine**
Job Summary:
We are seeking a qualified Medical Doctor to join our Emergency Medicine Department to assess, diagnose, and treat patients requiring urgent medical care, provide life-saving interventions, stabilize critical conditions, and coordinate appropriate treatment, referrals, and patient discharge.

Qualifications & Experience:
• MBBS, MD/Medicine Doctor, Post Graduate Diploma, DNB, DM/Doctor of Medicine
• Minimum 5 years post-qualification experience in Emergency Medicine
• Full registration with a recognized medical council and MDC Cayman Islands

Essential Skills:
• Strong clinical assessment, diagnostic, and decision-making skills.
• Ability to respond quickly to medical emergencies and perform life-saving interventions.
• Expertise in patient resuscitation, stabilization, and acute care management.
• Ability to interpret medical tests and develop appropriate treatment plans.

Additional Responsibilities:
• Assess, diagnose, and treat patients presenting with acute illnesses and injuries.
• Order and interpret diagnostic tests and coordinate appropriate treatment.
• Stabilize patients and arrange transfers, specialist referrals, or hospital admissions.
• Monitor patient progress and determine readiness for discharge or further treatment.
• Maintain accurate clinical records in accordance with medical standards and regulations.

DEADLINE: Please submit a cover letter and resume and qualification/diploma to Manjula.k@healthcity.ky by November 11, 2026.

HEAVY EQUIPMENT OPERATOR
The ideal candidate must be able to contribute to the construction and infrastructure projects by ensuring that the required tasks are completed accurately and safely, to meet project deadlines.

KEY RESPONSIBILITIES
• Operate heavy equipment such as backhoes, bulldozers, loaders, dump truck and excavators.
• Read and interpreting site plans and constructions drawings.
• Coordinating with other crew members to ensure precise movements and operations.
• Adhere to safety guidelines and maintaining a safe work environment.
• Adjust mechanisms and controlling equipment using levers, foot pedals, operating switches and joysticks.
• Inspect tires.
• Ensure job site is clean and organized at the end of each shift
• Control fuel and fluids to ensure reliable operation.
• Participate in weekly meetings with supervisor and management.

QUALIFICATIONS AND SKILLS
• 10 years of experience driving trucks
• Valid Driver's License (Group 4 as required)
• Clean driving record with no recent violations
• Excellent vision or the use of prescribed lenses
• Strong problem-solving and communication skills
• Physically fit and able to lift or maneuver heavy loads
• Dependable, punctual, and self-motivated

SALARY AND BENEFITS
CI$8.75 – CI$14.00 per hour and standard health insurance and pension.
To apply, send your resume and a brief cover letter to jnmequipment@gmail.com

JOHNLEE MUSIC CONSERVATORY
VACANCY: MUSIC INSTRUCTOR
WORC Job Reference: E6X8C7
Location: George Town, Cayman Islands
Employment: Full-Time, 40 Hours Per Week
Salary: KYD $35,100–$46,800 Per Annum (Paid Weekly)
Benefits: Health Insurance and Pension
Johnlee Music Conservatory is seeking a passionate, skilled, and experienced **Music Instructor** to join its growing team.
The successful applicant must be able to teach Piano, Keyboard, Guitar, Violin, Drums, Music Theory, and Music Production, with experience preparing students for **ABRSM, Trinity College London, and Rockschool international examinations.**
KEY RESPONSIBILITIES
• Conduct individual and group music lessons.
• Develop students' practical and theoretical music skills.
• Prepare students for international music examinations.
• Guide students in recitals and performances.
• Assess student progress and provide constructive feedback.
• Maintain a positive and supportive learning environment.
QUALIFICATIONS AND REQUIREMENTS
• 5–6 years of relevant teaching experience.
• Certificate or Diploma in Music or a related discipline.
• Strong practical and theoretical musical knowledge.
• Experience preparing students for ABRSM, Trinity College London, and Rockschool examinations.
• Excellent communication and interpersonal skills.
• Ability to motivate and inspire young musicians.
• Ability to teach the listed instruments and music subjects.
REMUNERATION AND BENEFITS
Annual Salary: KYD $35,100–$46,800, paid weekly.
Health Insurance and Pension benefits provided.
HOW TO APPLY
Interested applicants should submit their CV and relevant qualifications to:
johnleeschoolofmusic@gmail.com
Application Closing Date: 30 October 2026
WORC Reference: E6X8C7

MAHOGANY WORKS LIMITED

TOWER CRANE OPERATOR **JOB ID#X3P7B4**

Position Overview
The position is critical to ensuring project timelines are met as failure to supply the formwork, rebar and other materials to the crews working on the upper floors will cause delays.
Key Responsibilities
• Operating the tower cranes to lift heavy objects according to the approved lifting plans, method statements and any other pertinent information.
• Follow closely the banksman's signals when lifting and landing loads.
• Conducting daily safety checks and maintenance of the crane.
• Adhering to all relevant safety regulations and protocols.
• Monitor crane stability, load weights, reach limits and environmental conditions.
• Communicating with ground crews using hand signals or radio communication.
• Safely rigging the slab formwork, columns forms and wall forms prior to lifted by the tower crane to the floors above.
• Inspect daily the lifting straps, chains and slings used to lift materials by the tower crane.
• Maintain and provide a safe workplace for all employees when conduction lifts with the crane.
Qualifications and Skills
• The preferred qualification for a Tower Crane operator is a certificate such as a CraneSafe Certificate or equally recognised certificate or sufficiently documented experience as a tower crane operator.
• The Tower Cranes on Site are Peiner Pecco SK 400 (1983/4) cranes so experience with operating this type of crane is preferred.
• Position requires 5 to 6 years' working as Tower Crane Operator on multi storey concrete frames using engineered formwork systems.
Salary range is USD $28 to $42 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. As the tower crane requires the operator to climb the crane twice per day, the operator must be physically fit. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 4th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

REAL WASH

position is open to Caymanians, Permanent Residents, and persons legally resident in the Cayman Islands.

Car Cleaner WORC Job ID: D8V7A4

Duties & Responsibilities: - Visit customers to provide detailing services. - Clean vehicles, including exterior washes, engine cleaning, interior vacuuming, and shampooing. - Perform regular maintenance on cleaning equipment.

Requirements:

- Physical ability to perform cleaning tasks.
- Attention to detail and commitment to high-quality service.
- Ability to operate cleaning equipment and small electrical machines.
- Strong customer service skills.
- Basic knowledge of vehicle cleaning products and techniques.
- Minimum age 25 • 2+ years driving experience • Strong customer service skills •

Salary: CI$ 8.75 Per Hour Benefits: Pension, Health Insurance, Vacation (statutory)

Apply: 38 Adams Lane: P.O Box 288 Savannah, Grand Cayman, KY1-1501

Email: forrestandrew@hotmail.com

Closing Date: November 4, 2026

ROOFER HELPER

We are looking to hire an efficient Roofer Helper to assist roofers during the installation or repair of roofing materials, unloads materials, applies roofing material and clean site after job is completed.

PAUL'S METAL ROOFING & GUTTERING

Responsibilities:

Unload materials from truck and unroll roofing material.
Ensure there is enough material for entire roof.
Lift roofing materials onto roof using pulleys or ladder.
Clear debris from roof.
Ensure tar is chopped and heated.
Scrape or pull off old roofing material.
Properly equip all roofers with safety equipment, scaffolding, and hoists.
Nail roofing paper and composition shingles into roof.
Apply ice and water shield on roof over layer of plywood.
Cover roof with roofing felt or other materials.
Apply tile, slate, or composition materials to roof.
Locate and repair cracked tiles and fill in missing tiles.
Clear out gutters and drains.
Affix metal sheets to roof boards or frameworks.
Locate and fix leaks.
Repair damage caused from storms and high winds.
Nail tiles to roof boards and cover with roofing cement.
Any other reasonable duties related to the role.

Qualification and Skills:

High school diploma.
Valid driver's license.
7 years of proven general construction experience.
Working knowledge of different roofing systems would be beneficial.
The ability to lift heavy materials and tools.
The ability to use powered hand tools.
Excellent communication skills.
Exceptional customer service skills.

Benefits

CI$10.00 - $14.00PH along with the mandatory benefits
Caymanians or PR Holders may apply in writing to paulsmetalroofing@gmail.com

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Seven Mile Animal Centre (SMAC) provides veterinary medical and surgical services for four-legged family members at our Seven Mile Beach location as well as mobile services and support to their human caregivers.

SMAC is seeking a full-time, experienced, compassionate Veterinarian to join our team in providing outstanding 24/7 care. We provide exceptional client service, outstanding and comprehensive medical care including wellness services, emergency care, surgery, dentistry and more.

Key Duties and Responsibilities:

- Competent in a range of surgical procedures – managing complex abdominal procedures and anesthesia protocols for patients with varying risk factors.
- Minimum 3 years experience in small animal practice
- Confident performing dental scaling, extractions and dental x-rays
- Proficient in diagnostic imaging e.g. x-ray, ultrasound/echocardiology
- Experience and proficient in emergency and critical care
- Team player and confident working independently to provide detailed prognoses and treatment plans
- Reviewing new medical treatment protocols – up to date with current medical treatments
- Experienced with low stress handling practices
- Supervision and management experience with veterinary and nursing staff
- 40 hours/wk plus 24 hours on call every 3 days covering evening, weekends and holidays (colleague holiday/absence)
- Provide all patient care following the guidelines of AVMA and AAHA
- Experience with advanced surgical procedures, orthopedic, oncology and/or advanced certification preferred
- Attending at private residences to provide mobile in-home care

Requirements:

Doctor of Veterinary Medicine
Minimum 3 years experience
Current driver's license
Salary: $5,000 /mth
Contact: admin@345vets.com
Closing date for applications: Nov 12th 2026
Jobs Portal ID: F3P6U8

Applications are invited for the following vacancies:

BARTENDER
Requirements:
- Minimum of 5 years' bartending experience
- Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
- The ability to work in a high-volume bar/restaurant
- Maintain and reconcile bar float
- Some lifting required (20-50 lbs.)
- Math is essential
- Knowledge of Aloha POS system
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:
- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:
- Hourly pay rate in the range of: CI$ $6.56 to CI $10.00
- Gratuities

FOOD AND BEVERAGE SERVER
Requirements:
- Over 5 years' wait-staff experience
- The ability to work in a high-volume bar/restaurant
- Provide food and beverage product knowledge
- Math is essential
- Knowledge of Aloha POS system
- Maintain and reconcile cash float
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:
- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:
- Hourly pay rate in the range of: CI$ $6.56
- Gratuities

ASSISTANT FOOD & BEVERAGE SERVER
Requirements:
- Minimum of 3 years' wait-staff experience or 5 years food runner experience
- Assist waitstaff and bartenders
- Deliver food and beverage orders to customers
- Prepare dining area for guest arrival
- Replenishment of supplies for service areas
- Must know the use of various plateware & cutlery
- Knowledge of table place settings
- Must be able to communicate effectively
- Do all other tasks as required by Team Leader
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:
- High School Diploma
- Some College would be an advantage

Bi-weekly wages include:
- Hourly pay rate in the range of: CI$ $8.00 to CI $10.00
- Gratuities

KITCHEN HELPER
Requirements:
- Assist Chefs with food preparation of menu items
- Comprehend the use and diversity of cleaning agents
- Monitor delivery of kitchen inventory
- Ability to lift heavy items and stand for extended periods
- General cleaning of public areas and kitchen workstations
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:
- High School Diploma
- Food Safety and Hygienic Training

Bi-weekly wages include:
- Hourly pay rate in the range of: CI $8.00 to CI $9.50
- Gratuities

SOUS CHEF/LINE COOK
Requirements:
- Have at least 5-years' culinary experience in a high-volume kitchen is essential; fine dining experience preferred
- Plan and coordinate menus
- Oversee inventory levels of ingredients and supplies
- Preparation of monthly food cost control reports
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays

Qualifications:
- High School Diploma
- Some College Preferred
- Culinary Training is essential

Weekly Remuneration Includes:
- Weekly salary ranges from CI $350.00 – CI $1,200.00
- Gratuities
- Monthly food sales bonus

TEAM LEADER
Requirements:
- Have at least 5 years of hospitality leadership experience
- Fine dining experience is essential
- Ability to work in a fast-paced environment
- Knowledge of Aloha POS
- Computer literacy
- Flexibility to work am/pm shifts, weekends, and public holidays
- Mathe is essential
- Prepare weekly staff schedules
- Provide staff with support and training
- Some lifting required (20-50 lbs.)

Qualifications:
- High School Diploma
- Some college would be an advantage
- Culinary &/or management training would be beneficial

Bi-weekly wages include:
- Pay rate in the range of: CI $1,000.00 – CI $1,300.00
- Monthly bar sales bonus

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:
NM Ventures Ltd. / MN Ventures Ltd. / CCMN Ltd.
PO Box 30503, KY1-1203, Grand Cayman
or email: admin@nmventures.ky

GENERAL HELPER
JOB-ID#T5F5F8
CINTHIA ROCHEZ T/A BAILEY'S MAINTENANCE
Full-Time/KYD$8.75/hr.

Duties: Assist with Installation/Maintenance/ Repairs, Worksite Preparation, Equipment Operation/ Maintenance, Cleaning, Transporting Materials, Preventive Maintenance, Customer Service, Safety Compliance.
Requirements: 5-6 Years' Experience, Stamina, Equipment Knowledge, Communication/Teamwork, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

MASON / CARPENTER
Job ID# N2Q6K8
INGENIOUS ENTERPRISE LTD. T/A CARIBBEAN CONSTRUCTION
Full-Time/KYD$10–$15/hr.

Duties: Construct & install structures; perform masonry, block laying, plastering, concrete work, framing/finishing; interpret blueprints.
Requirements: 3–4 years' experience, carpentry/ masonry skills, tool proficiency, problem-solving, clean police record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

CARPENTER
JOB-ID# T3S4N3
INGENIOUS ENTERPRISE LTD. T/A CARIBBEAN CONSTRUCTION
Full-Time/KYD$10–$15/hr.

Duties: Measure/cut, assemble/install, repair wooden structures, frameworks, doors; follow plans & safety standards.
Requirements: 3–4 years' experience, carpentry knowledge, read blueprints, use hand/power tools, problem-solving skills, clean police record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

CAR DETAILER
JOB-ID#C4Y8E4
W & R DEVELOPMENTS LTD T/A SWIFT AUTOLEASING
Full-Time/KYD$8.75/Hr.

Duties: Vehicle Cleaning/Detailing/Protective Product Application, Equipment Operation, Inspections, Supply Management, Customer Service.
Requirements: 3-4 Years' Experience/Detailing Experience Preferred, Driver's License, Precision, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

VACANCY

Domestic Helper

Sunshine Cleaning and Babysitting Company Limited

SALARY	HOURS	LOCATION	CLOSING DATE
KYD$8.75/hr Paid monthly	Full-time	Bodden Town	5 Nov 2026

Duties

The duties of this position include, but are not limited to, the following:

1. Preparing meals;
2. Washing dishes and maintaining cleanliness in the kitchen;
3. Sweeping, vacuuming, and mopping floors;
4. Dusting and cleaning furniture and household surfaces;
5. Cleaning bathrooms, bedrooms, windows, and other household areas;
6. Performing laundry and ironing duties;
7. Making beds and maintaining general household cleanliness; and
8. Performing any other reasonable duties as assigned.

Requirements

The successful candidate must be reliable, trustworthy, hardworking, and capable of performing household duties with minimal supervision. The candidate must also be flexible and willing to work on weekends and public holidays as may be reasonably required from time to time.

- **Experience:** 5–6 years
- **Education:** High School or Equivalent

Documents required before a job offer is extended:
• Police Clearance • Proof of Valid Driver's Licence

How to apply
Email your résumé to **brittanigrant@grantsservices.ky** or apply via **JobsCayman** using Job ID **B8R5B2**. Applications close 5 November 2026.

Quantum Cleaners are at the heart of everything we do as we believe it's the little things that make the biggest impact! Our incredible team is looking to grow and that is why we have an opportunity for a motivated member to join us as a Janitor.
Being the friendly face that most people see every day means you're an important part of our team! With a keen eye for detail and a great attitude you'll be ensuring that the cleanliness of our work environment is kept to a standard!
Location: George Town, Grand Cayman
Contact Number: 746-1395
Job Title: Janitor
Job Portal ID: J2W8R3
Working Hours: 45hours per week
Salary: KYD$8.75 per hour with all statutory benefits
Job Description: Providing different cleaning services. Responsible for performing routine cleaning tasks such as sweeping, mopping, vacuuming, dusting, and disinfecting surfaces. Cleaning offices and meeting rooms, toilets and washrooms, and kitchens and communal areas.
Experience Requires: Minimum of 6 months of Janitorial or cleaning experience preferred. With High School Diploma.
Send application to: info@quantumcleaners.ky, Deadline November 5, 2026
Application from qualified Caymanians, Permanent Resident, RERC Holders and persons with the Rights to Work are encouraged to apply.

Gutter Installer
We are looking for a reliable Gutter Installer to join our team. Responsibilities include inspecting sites, taking measurements and removing hazardous items, making time and material cost estimates, constructing or altering required parts, sourcing replacement gutters, fitting brackets, and determining water flow and the ability to resolve gutter issues and ensure client satisfaction.
Responsibilities:
Inspecting sites and removing hazardous items.
Preparing time and material cost estimates.
Using a spirit level to ensure accuracy.
Drilling holes to fit screws and mount brackets.
Caulking all gaps and joints.
Sourcing appropriate replacement gutters when required.
Fabricating all parts required for the job.
Must be strong and fit enough to perform duties.
Qualification and Skills:
High school diploma
Valid driver's license
7 years' of experience
Experience using different power tools would be advantageous
Ability to follow written and verbal instructions when taking measurements
Excellent communication and interpersonal skills
Good sense of balance when using ladders
Any other reasonable duties related to the role.
Benefits
CI$8.75 - $14.00PH along with the mandatory benefits
Caymanians or PR Holders may apply in writing to paulsmetalroofing@gmail.com

Field Technician Assistant

Our client, **TERRA (CAYMAN) LIMITED,** invites applications from suitably qualified applicants for the above position. **JOB ID# T2N6R8**

RESPONSIBILITIES
• Assist Field Technicians with performing detailed inspections of electrical infrastructure.
• Record the data accurately using ArcGIS, FieldMaps, or EAM asset management software.
• Perform data analysis of inspections and provide summary reports to Field Technicians.
• Perform job scope analysis to assist bucket truck crews for large complex jobs.
REQUIREMENTS
• Minimum of a High School Diploma or GED.
• Certificate in a technical area such as electrical or communications is preferred.
• Ability to stand or walk for extended periods of time, and handle items weighing up to 50 lbs.
• Minimum of 1 year experience in the electrical, telecommunications or utility industry.
• Minimum of 1 year experience with Asset Management softwares (ArcGIS, FieldMaps, EAP)
• Must be able to travel to and from work.

REMUNERATION
CI$10 - $16 per hour, plus benefits including Health Insurance, Pension, and Vacation
Hours work: 45 hours per week

Caymanians and Permanent Residents need only apply.

Send resume, qualifications and professional references to: info@terra.ky.
The deadline for applications is November 11th, 2026.

Total Soccer LTD
Job Title: Assistant Football Coach
The Assistant Football Coach is responsible for developing and delivering our theme-based curriculum for the 3,5- 11 years age group using innovative, acting as primary contact for schools, parents and guardians, safeguarding and mentoring children, running academy/school sessions and week-long holiday camps, and managing attendance, equipment and documentation.
Qualifications, Education and Experience Requirements
• UEFA C License or equivalent (minimum)
• Extensive experience coaching children aged 3,5 - 11 years old (with emphasis on 3-7 years)
• Higher- level education in a sports- related field (e.g., university degree or equivalent)
• Experience coaching for a professional football club or established sports organization
• First aid and AED certification
• Full, clean driving license
Salary: KYD $30,000 - $35,000 per annum depending on qualifications, knowledge and experience
Benefits: All benefits will be provided in accordance with the Cayman Islands Labour Act.

Interested applicants must send their resume and cover letter to: info@totalsoccercayman.com

Ananda Wellness is seeking a certified YOGA INSTRUCTOR/HEALTH AND WELLNESS REPRESENTATIVE to teach yoga classes, liaise with guests throughout the booking process, and regularly create new course content specific to guests' preferences.

Responsibilities include preparing curated lesson plans specific to each group of guests, cleaning & disinfecting mats/props pre & post classes, doing regular inventory on supplies, teaching classes to a high standard and interacting with guests, working within a team environment but also being a self-starter, coordinating with various groups regarding upcoming classes, representing yourself professionally both at work and outside work, and being attentive to the guests wishes at all times.

Requirements include 1+ years of yoga experience, current yoga certifications are a must, extensive knowledge of various yoga disciplines (including Hatha, Vinyasa, Yin, Meditation), and willingness to be on-call and to work long hours on short notice (including weekends and holidays).

Must have a valid driver's license and a clean police record.

Salary: $12-15 CI per hour plus statutory benefits

WORC Portal ID is: B2M7D7

Position: Executive Chef
Employment Type: Full-Time
Hours: As required by operational needs
Salary: KYD 2,200 – KYD 3,000 bi-weekly (paid bi-weekly) plus gratuities

AGUA HOSPITALITY GROUP

The employer is seeking a creative, passionate, highly organized Executive Chef in George Town to oversee daily kitchen operations, lead the culinary team, and direct all food preparation and culinary activities.
The Executive Chef will be responsible for hiring, training, and directing kitchen staff, including cooks, chefs, kitchen helpers, and dishwashers, setting and monitoring performance standards, coordinating weekly schedules, approving vacation requests, and holding weekly staff meetings. Duties also include designing new recipes, planning menus, and selecting plate presentation, while ensuring fresh, quality dishes are delivered promptly and consistently.
The role requires estimating food requirements, food and labour costs, sourcing specialty items internationally, reviewing staffing levels to meet service, operational, and financial objectives, implementing hygiene policies and inspecting equipment for cleanliness, and enforcing an allergy awareness strategy with appropriate food handling processes. The Executive Chef will also gather feedback on food and service quality and resolve customer complaints.
Experience: 9–10 years, a Certificate or Diploma, strong leadership skills.
Required Documents: Health & Physical Report, Police Clearance, updated resume, and proof of immigration status. Apply via WORC.KY **(ID: W8N3C8)**

UNCLE CLEM'S MEAT & GROCERY

JOB TITLE: Delivery Driver (Job Portals ID: T8H5U3)
Job Description:
• Record transaction on customer receipt, record sales or deliveries information on daily basis.
• Inform the customer of the new products or services.
• Listen and resolve services complaint.
• Must be competent in communication polite and professional manner with all our customers and general public while carrying out duties.
• Must have positive attitude and a courtesy to ensure the efficient delivery of goods to our customers.
• Loading, transporting, and delivering items to clients or businesses in a safe, timely manner.
• Reviewing orders before and after delivery to ensure that orders are complete, the charges are correct and customer is satisfied.
• Assisting with loading and unloading items from vehicles.
• Accepting payments for delivered items.
• Providing excellent customer service, answering question, and handling complaints from clients.
• Adhering to assigned routes and following time schedules.
• Abiding by all transportation laws and maintaining a safe driving record.
• Prepare reports and other documents relating to deliveries.

Qualifications:
• Minimum 3 years of experience in Food Service Industry.
• Must have at least a High School Degree or equivalent.
• Must have a clean and proven employment track and record with references in warehouse environments and in delivery driving.
• Must have a group 3 or 4 driver's license with a minimum of 3 years of experience in delivery driving.
• Must be able to lift 60 pounds unassisted and be willing to work in a refrigerated environment.
• Must be able and flexible to work day or night shifts, weekends, and holidays as the schedule requires.
• Must be a reliable, punctual, honest, hardworking, and matured individual.
• Knowledge of food products like Meats, Produce and Groceries.
• Must speak, read, and comprehend English fluently.
• Must have a professional attitude, and maintain a neat appearance and hygiene at all times, along with special emphasis on road safety and courtesy required.

Applicants should forward a detailed resume, reference letter from previous employer, evidence of Caymanian Status or PR Certificate and a current police clearance certificate.

Salary range $9.00 - $10.00 per hour depending on experience and benefits package (including the Pension, Health Insurance and vacation).
Work Hours: 45 hour work per week from Monday to Saturday. Willingness to work public holidays and flexible hours is required. Preference will be given to Caymanians and RERC holders. Only applicants that meet requirements will be reviewed, and those selected for an interview will be contacted.

Please submit a cover letter and resume to ***admin@uncleclems.ky***

ASHLEY JANITORIAL
JANITOR - *WORC ID: S4N8V6*
Ashley Janitorial invites applications for a Full-Time **Janitor** (40 hours/week). Duties include general cleaning, deep cleaning, area maintenance, and pre/post-workday clean-up across commercial and residential sites in Grand Cayman.
Requirements: Minimum 5 years' experience (10+ years recommended), technical/vocational training, English fluency, clean police record, trustworthy, and able to work independently.
Salary: CI$8.75/hour plus statutory Health Insurance, Pension, and Vacation benefits.
Caymanians, Status Holders, and Legal Residents encouraged to apply. Submit resumes referencing WORC ID: S4N8V6 to P.O. Box 1472, Grand Cayman KY1-1110 or **seagrapesecretarial1@gmail.com**.

Beauty Therapist

Acuderm Wellness Centre Ltd. is seeking a qualified Beauty Therapist specializing in Qi Beauty techniques, facial sculpting and buccal massage. The role focuses on enhancing facial beauty treatments, promoting relaxation and supporting Client's beauty and wellness goals through personalized treatment and professional skincare services.
Have over five years of experience working as Beauty Therapist; strong knowledge of sanitation, client consultation, and safe and professional skincare practices.;Strong communication and customer-service skills; Ability to perform Qi Beauty techniques, facial sculpting and buccal massage services competently and professionally.
Salary $9 per hour with statutory benefits. Apply in writing to: PO Box 32138, Grand Cayman, KY1-1208; Email: leeann89lee@gmail.com

PROJECT COORDINATOR
JOB ID# A3P4T2

Liberty CARIBBEAN | FLOW btc Liberty BUSINESS

FULL-TIME POSITION
SALARY: KYD$45,000 - $55,000
BENEFITS: AS PER LABOUR LAW

The Project Coordinator supports the planning, coordination and delivery of customer implementation projects across the Liberty Business portfolio.
This is a developmental project-delivery role for someone with strong organization, communication and follow-through who is building practical project management experience in a telecommunications, information technology or service-delivery environment.

Responsibilities
• Support the coordination of customer implementation projects and operational initiatives.
• Assist with developing and maintaining project plans, schedules, milestones, action trackers and delivery checklists.
• Coordinate activities across internal teams, customers and third-party providers.
• Schedule and organize project meetings, prepare agendas, capture decisions and minutes, and follow up on agreed actions.
• Monitor project progress against scope, timelines and Ready for Service dates, and promptly flag delays, risks, dependencies or blocking points to the Project Manager or Service Implementation Manager.
• Maintain project risks, issues, actions, decisions and change logs, ensuring records are current and accessible to relevant stakeholders.
• Provide accurate and timely project status updates and contribute to internal and customer-facing reports.
• Support communication with customer stakeholders throughout implementation.
• Coordinate required project resources, site access, equipment, documentation and dependencies with the relevant teams.
• Assist in tracking project-related costs, orders and deliverables and highlight potential variances for review.
• Support testing and acceptance activities, track outstanding defects or actions, and obtain and file completion documentation and customer sign-off.
• Maintain complete, accurate and securely stored project files, including plans, job packs, meeting records, approvals, test results, change requests and closure documents.
• Create and update service requests, work orders, circuit IDs and related records.
• Follow established project management standards, templates and governance requirements, and recommend practical improvements to coordination and reporting processes.
• Provide coordination support across multiple concurrent projects and priorities, including projects involving teams or providers in different Caribbean markets.

Qualifications
Knowledge & Experience
• Associate degree or bachelor's degree in Business Administration, Project Management, Information Technology, Telecommunications or a related field; equivalent relevant experience will also be considered.
• One to three years of experience in project coordination, service delivery, operations, administration or a similar role is preferred.
• Foundational knowledge of project management principles, project lifecycles and common project controls.
• Experience maintaining project plans, trackers, action logs, meeting minutes and status reports.
• Proficiency in Microsoft Office applications, particularly Excel, Word, PowerPoint and Teams; exposure to Microsoft Project, Visio or similar tools is an advantage.
• Experience using enterprise systems such as Salesforce, SAP, ticketing, order-management or billing platforms is an advantage.
• Strong written and verbal communication skills.
• Strong organizational and time-management skills.
• Good analytical and problem-solving skills, with close attention to detail and accuracy.
• Basic understanding of telecommunications, information technology or managed services is desirable; willingness and ability to build technical knowledge is essential.
• Exposure to Agile, Waterfall or hybrid project methodologies is an advantage.
• CAPM, PRINCE2 Foundation or another entry-level project management certification is an advantage but not required.

Please send applications to **B2B Project Coordinator in | Careers at CAY - One Technology Square or debra.alexander@libertycaribbean.com**

Elevator Mechanic Assistant

Androgroup Elevator Ltd. invites applications for a full-time position as an Elevator Mechanic Assistant under the category of technical trade work involving manual labour. Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI$28.00 to $36.00 per hour. Benefits include statutory requirements such as health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable). Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under C6T8C3.

Qualifications

Applicants must hold experience in the elevator trade and should be skilled technicians holding a minimum of five years trade experience in the elevator trade. Applicants should also have an electrical background and knowledge as it relates to the trade. The applicant should be thoroughly trained in elevator safety regulations, be physically fit, not suffer from claustrophobia, have no reservations or impediments with working at heights or working in close proximity to moving mechanical parts.

Description of Job

The position requires experience with all major manufacturers and should include specific experience in the installation of all elevator components including hydraulic and traction elevators, trouble shooting, valve door operation, ride adjustments and installation in Synergy machine room less elevators. Also required is the ability to read drawings, interpreting layout, electrical schematics, wiring charts and working with apprentices.

CEL Distributors is searching for a full-time **Delivery Man / Warehouse Man / Merchandiser**

Employee will be required to do the following:
1. Prepare orders for delivery.
2. Facilitate the delivery of goods by dropping off goods at customers place of business.
3. Undertake general warehouse work including the use of a forklift.
4. Merchandising our products in customer's stores.
5. Take orders from customers using our inventory management system.
6. Comply with inventory control procedures.
7. Greet customers in a friendly and polite manner.

Applicant must have the following:
• Must have 5+ years of experience
• Valid Group 3 or higher driver's license is preferred.
• Must be able to drive standard.
• Must be able to operate a forklift.
• Ability to lift at least 70lbs
• Team Player
• Dependable
• Great interpersonal and communication skills.
• Proficient in verbal and written English language.
• Willing to work weekends.

Prospective employee will be paid between CI$12 and CI$14.50 per hour and will be entitled to pension, health, sick and vacation days as per the Cayman Islands law.
Please apply via WORC Job ID: M4F6P6 or via https://cel.bamboohr.com/careers

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Company Name: Clean it Right –• Contact Name: Jeffrey James Brown
• Phone Number: +1 (345) 927-0490
• Email Address: cleanitright345@gmail.com
• P.O. Box (including KY1#) PO Box 30758, KYI-1204
• Physical Address: Batabano Road, Unit 59, West Bay, Grand Cayman, Cayman Islands
Job ID: F2C8W4

Ad
At Clean it Right, are looking for a reliable, detail-oriented Janitor for residential and commercial properties.
Hours: Full time (45 hours per week.
Responsibilities:
• Perform residential and commercial cleaning
• Safely handle cleaning equipment, chemicals and restock supplies.
• Maintain high standard la of cleanliness and efficiency independently or in a term.
• Working comfortably around pets
Requirements:
• Minimum **3-4 years of professional cleaning experience**
• Reliable, punctual, self motivated
• Comfortable working around pets
• Flexible with working hours
• Ability to stand and move for extended periods and to lift up to 50 lbs
• A valid driver's license and ability to drive would be an advantage
Pay: KYD $8.75–$10.00 per hour
Benefits: other employment entitlements will be provided in accordance with Cayman Islands labour requirements.
To Apply:
Send resume to: cleanitright345@gmail.com
Application deadline: 15 Nov 2026

Good Old Days Ltd
Two (2) Full-Time Assistant Cook / Prep — $8.75–$10.00 per hour
WORC Jobs ID: X8V4C6

Duties: Prepare ingredients, cook menu items, maintain food safety, assist the chef, manage kitchen stations, and plate dishes.

Requirements: DEH Certificate required; minimum 5 years' experience; basic culinary and knife skills; full-time availability, including weekends and holidays; punctuality and reliability.

We welcome all suitable Caymanians and residents to apply.

Apply:
goodolddaysltd.ky@gmail.com

FOREVER FRESH CLEANING SERVICES
VACANCY: JANITOR (WORC Job ID: Q2E6U3)
Seeking a reliable, hardworking Janitor for full-time general cleaning, area maintenance, and pre/post-workday clean-up across contracted sites in Grand Cayman (excluding tourist accommodations).
Requirements: Minimum 5 years' experience acceptable (10+ years recommended) in the janitorial industry; Technical/Vocational certification; fluent in English; clean police record.
Salary & Benefits: CI$8.75/hour (40 hours/week), plus health insurance, pension, and vacation per Cayman Islands Law.
Caymanians/Status Holders/Legal Residents encouraged to apply via JobsCayman (ID: Q2E6U3) or to P.O. Box 1472, KY1-1110 /

Job title: Finance Manager for Centrifuge Network Foundation, Inc
Description: We are seeking an experienced Finance Manager to oversee financial operations, support strategic decision-making, and drive robust, efficient finance practices across the organization.
• Required skills and experience:
o At least 7 years of experience in the field
o Lead month-end and year-end close, ensuring accurate, timely financial reporting and reconciliations.
o Own budgeting, forecasting, and variance analysis, providing clear insights to senior management.
o Manage cash flow, treasury activities, and relationships with banks, auditors, and tax advisors.
o Strengthen internal controls and finance processes, driving continuous improvement and automation.
o Bachelor of Finance / Accounting or equivalent with at least 7 years of relevant experience; international accounting qualifications such as the US CPA are a strong plus.
Benefits include Health insurance, pension in accordance with government requirements and 20 working days of paid vacation
Salary Range including benefits: US$ 100,000 - 125,000
Work hours per month: 160 (Full time)
Contact information: accounting@centrifuge.foundation
WORC Portal Reference #K5W3A7

P.O. BOX 7, KY1-1101
GRAND CAYMAN, CAYMAN ISLANDS
TEL: 345-946-6775

Island Taste Group Ltd.
Job Title: Bookkeeper

Experience & Qualifications:
• Minimum 6 years' bookkeeping experience
• Record financial transactions
• Reconcile bank accounts
• Manage bank feeds
• Handle accounts receivable and payable
• Prepare financial statements
• Conduct bi-weekly payroll
• Fluent in spoken and written English
• Proficient in Microsoft Office
• Clean police record required

Salary & Benefits:
KYD $23,400–$26,000 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Job Title: Sales Delivery Driver
Experience & Qualifications:
• Minimum 4 years' road sales experience
• Strong upselling and customer service skills
• Fluent English and accurate cash handling
• Check orders, ensure customer satisfaction, and follow delivery schedules and traffic laws
• Prepare reports and monitor product quality
• Lift/carry up to 70 lbs
• Good health and time management
• Available for split shifts, nights, 3am starts & holidays
• Age 25+ with valid Group 3 Driver's License

Salary & Benefits:
KYD $20,800–$23,400 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.
Email resume to: info@islandtaste.ky
Application Deadline: November 18, 2026
Email inquiries only. Shortlisted candidates will be contacted.

CAYMAN ISLANDS AQUATIC SPORTS ASSOCIATION
Technical Director

Overview
Working with the Cayman Islands Aquatic Sports Association ("**CIASA**") Board, the Technical Director will play a key role in the development and implementation of the CIASA Strategic Plan, liaising with stakeholders to effectively manage all aspects of the plan at every level from Learn To Swim through to and including High Performance.

Salary Range: $80-$100K USD
Number of Hours/Week: 40 hours per week (not including events both local and international)
Job Location (district): All Districts (incl. Cayman Brac) - must be able to travel internationally as required
WORC Portal: P4T4P2

Responsibilities
• Direct and manage the delivery of the CIASA Strategic Plan, monitor progress and conduct regular reviews.
• Produce budget plans and contribute towards the development of a funding model to capitalise on CIASA funding opportunities and investment sources.
• Work closely with the Cayman Islands Government Department of Sports to develop an exciting, vibrant and sustainable programme of school swimming. Liaise with Head Teachers and Heads of Department in the implementation of a swimming syllabus to ensure every child receives quality swimming instruction. This includes the development of and the teaching of water safety and competition.
• Direct CIASA's Community Development Programme to ensure opportunities are extended to the wider community with the aim of promoting accredited water safety and increasing engagement in aquatic activities at every level.
• Work with all CIASA members, and or member organisations to develop competitive programmes aligned with the goals of each group.
• Produce qualification standards for international meets and contribute to the national selection of athletes and team staff in conjunction with the CIASA Representative Team Committee, Commonwealth Games Committee, Island Games Committee and National Olympic Committee.
• As required by CIASA, as National Team Head Coach and/or National Team Manager, act as National Team Head Coach and/or National Team Manager at international competitions with responsibility for directing and managing the team staff and athletes and creating a team environment conducive to optimum performance.
• Liaise with World Aquatics and the international organising committees on logistical arrangements and entries for international events and assist with the development and organisation of CIASA domestic Open Water and Pool events as well as CARIFTA and Island Games.
• Work closely with the Head Coaches of domestic swim clubs to manage the National Teams programme with the development of swimmers for international events.
• Serve as the liaison with and CIASA point of contact for the club coaches and swimming instructors; and when appropriate a mentor and teacher.
• Liaise with the Officials Committee to ensure the provision of appropriate education and training opportunities for Technical Officials.
• Assist the Board of Directors of CIASA in operations and communicating and implementing CIASA's Vision, Values and Objectives and overall direction.
• Liaise with the CIASA President and CIASA Vice President to ensure CIASA's obligations to, and enquiries from, the CIOC, Island Games Committee, World Aquatics, PanAm Aquatics, CCCAN and CARIFTA are met in a timely manner.
• Act as Chairman of the CIASA Coaches Committee and conduct meetings with Head Coaches of CIASA registered swim clubs and with all coaches and instructors.
• Perform any other relevant duties that may be requested from time to time by the CIASA Board.

Experience & Skills
• A passion for excellence with evidence of achieving high levels of professionalism and technical delivery.
• Experience delivering strategies, executing plans, and knowledge of the principles of budgeting and finance.
• Proven track record of formulating, implementing and delivering a successful swimming programme catering to swimmers of all levels and abilities.
• Minimum 8-10 years' experience coaching national swimmers who have achieved success at international age group and youth level.
• Experience coaching senior national swimmers at Olympic and World Championship level.
• Experience of working in collaboration with coaches, athletes and support services in a high-performance environment.
• Strong interpersonal skills and experience of operating effectively with a wide range of audiences including swimmers, external stakeholders, coaches, teachers, parents, partner organisations and press and media.
• Excellent written and verbal communication skills in English.
• Graduate level aptitude or Further Education qualification to degree level.
• Computer literate with a good knowledge of Microsoft Office applications.
• Possess current CPR and First Aid certifications.

Preference will be given to Caymanians, Permanent Residents and RERC Holders.

Applications should be submitted by 13/11/2026 to: secretary@ciasa.ky

Captain Bryan's Sail & Snorkel Tours
Position: Tour Bus Driver / Mechanic

5 Years experience
Must have valid Group 3 driver's license
Must have a valid public transport ID
Clean traffic records
Mechanical Skills is a must
Salary : CI 10 per hr. plus, health and pension

JOB ID#M6P5Q8

Email: captainbryan345@gmail.com

HVAC INSTALLER – Cayman Climate Controls Ltd.

Seeking a qualified and experienced HVAC Installer to fabricate and install metal, fiberglass, Koolduct and flexible ductwork; insulate ductwork and piping; install ventilation system components; complete work orders; and follow company procedures and safety requirements.
Salary: CI$12.00–CI$20.00 per hour.
Job Post ID: B3P7S2

Job ID: T4A7G5
Job Title: Assistant Fitness Trainer
Job Description: Cayman Mobile Movement is looking to hire an Assistant fitness trainer. The successful candidate should have qualifications in sports, exercise and nutrition along with 3-5 years relevant experience. All candidates will need to demonstrate they have previous injury prevention and rehabilitation experience as well as with significant personal training knowledge. Prior experience working with children is essential along with having a clean drivers license and your own road worthy vehicle. First Aid certification is required. The successful candidate must be self motivated, highly disciplined and able to work a very flexible schedule. Base salary along with commission on private training and classes.
KYD $2,600 - KYD $4,333.33 Monthly
Full time position (40 hour week)
Contact information: lauren@caymanmobilemovement.ky
Apply via email and we are a mobile business.
Closing date 12/11/2026

CAYMAN ISLANDS VOLLEYBALL FEDERATION CIVF

WE ARE SEEKING A

TECHNICAL DIRECTOR FOR VOLLEYBALL

The Cayman Islands Volleyball Federation (CIVF) is inviting applications for the position of Technical Director for Volleyball.

This is an exciting opportunity to lead the development of volleyball across the Cayman Islands and make a lasting impact on our athletes, coaches and communities.

JOB ID #	PAY RANGE	CONTRACT PERIOD
X8M2D6 (WORC)	KYD $45,000 – $75,000 per annum	January 2027 – December 2028 (2 years)

JOB DESCRIPTION:

1. Responsible for the development and advancement of scholastic volleyball and beach volleyball programmes in public and private schools across the Cayman Islands.
2. Responsible for the development and advancement of community (districts, churches, etc.) volleyball and beach volleyball programmes across the Cayman Islands.
3. Responsible for identifying, recruiting, training and supervising athletes in an Elite Junior Programme that will serve as a pipeline for Cayman National Teams.
4. Responsible for identifying, training, and supervising all coaches for scholastic, community, and National Team programmes.
5. Provide technical support and guidance to club teams, as necessary to advance the development of the sport across the Cayman Islands.
6. Responsible for identifying, recruiting, training and supervising Cayman National Team players and coaches.
7. Responsible for advancing the Cayman National Team programmes by maintaining and enforcing defined training, conduct and performance standards for players and coaches.
8. Facilitate clinics and training programmes where needed and disseminate information when appropriate to assist scholastic, community and club coaches.
9. Recruit and provide guidance and instruction for the technical development of coaches, referees, scorers and other volunteers to continue advancement of technical expertise in the Cayman Islands.
10. Providing quarterly reports and monthly updates to the Cayman Islands Volleyball Federation (CIVF) Board of Administration as required and to work with members of the CIVF Board of Administration on any future development programs that may be required from time to time.
11. Must have leveled certifications in Beach Volleyball and Indoor Volleyball and recognized by FIVB.

HOW TO APPLY

Interested candidates are invited to submit a detailed CV and cover letter via the WORC portal at www.worc.ky using **Job ID # X8M2D6.**

Applications must be submitted by the closing date listed on the WORC portal.

Email Cover Letter, CV and copies of qualifications to secretary@civf.ky

Delivery Driver
WORC Ref: P8V2B7

Mise en Place & Co. is seeking an upbeat and reliable delivery driver to deliver fresh food, and warm customer service in a busy catering environment.

Key Responsibilities
Load, transport, and deliver goods to customers and clients on assigned routes, Follow scheduled routes and timeframes, adapting to changes as needed, Ensure all goods are checked against invoices for accuracy before departure and upon delivery and meet presentation standards, Safely and promptly deliver products customers across Grand Cayman, Handle products with care to prevent damage or spoilage, Verify delivery information and obtain customer signatures where required.

Qualifications & Requirements
- Customer-focused, positive, reliable, organized, and able to work well under pressure.
- Clean driving record with strong road safety awareness
- Basic understanding of vehicle maintenance and customer service skills.
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

KYD $9-10.50 per hour
Closing date: Nov 15,2026
Submit your CV to careers@catering.ky.
Experienced Caymanians are encouraged to apply.

Junior Sous Chef
WORC Ref: R3A8D3

Mise en Place & Co. is seeking an upbeat and reliable delivery driver to deliver fresh food, and warm customer service in a busy catering environment.

Key Responsibilities
Deputize for the Head Chef when they are off and run the kitchen and service to the same standard, Run daily production for the main kitchen, events and school catering, working to the agreed prep lists, recipes and timings, Allocate daily work areas to staff in the most efficient and cost-effective way, Place orders and receive deliveries in MarketMan within agreed budgets. Check all deliveries for quality, temperature and spec before signing for them, Make sure staff follow the rules on stock rotation (FIFO), dating, labelling and storage. Complete stock counts and record waste in MarketMan and keep an eye on cleaning and kitchen supplies, Achieve the food cost targets set by the Executive Chef by controlling portions, over-production and waste, Make sure allergen information is correct for every dish, food is labelled and kept separate where needed, and every event and school order is checked for allergens before it leaves the kitchen.

Qualifications & Requirements
- Formal culinary qualification (Diploma, Degree, Professional Cookery, or equivalent)
- 4 years in a professional kitchen, including at least 2 years at Chef de Partie level or above
- Working knowledge of HACCP, allergen management, and FIFO stock control
- Experience in high-volume production, catering and off-site events
- Valid Cayman Islands Driver's Licence and clear Police Clearance Report.
- Food Handler's Certificate, or willingness to obtain one.
- Able to stand for long periods and lift up to 50 lbs.

KYD CI $540- CI $743 per week
Closing date: Nov 15,2026
Submit your CV to careers@catering.ky.
Experienced Caymanians are encouraged to apply.

HVAC TECHNICIAN
KYD$42,120 - KYD$58,500 Per Annum (paid Monthly)
Full-time
Seven Mile Beach
LG Americaribe Cayman Joint Venture Limited
Job ID: E8Q8T4
We are seeking a HVAC Technician for a luxury hotel complex in the Cayman Islands. Please note that the applicant will be responsible amongst other responsibilities for the following:
- Install and assemble walk-in coolers and freezers, including panels, doors, ceilings, and refrigeration interface components, in accordance with approved drawings and manufacturer requirements.
- Install and position commercial kitchen hood systems, including hoods, duct connections, supports, and associated exhaust components.
- Install and fix commercial kitchen equipment, including cooking appliances, refrigeration units, stainless steel fixtures, and preparation stations.
- Read and interpret coordinated shop drawings, layouts, and technical specifications to ensure accurate installation and proper alignment with site conditions.
- Coordinate with MEP trades (electrical, plumbing, gas, and ventilation) to ensure proper routing, connections, and system integration.
- Ensure proper alignment, leveling, anchoring, and structural supports for all equipment, including seismic bracing where required for hoods and associated systems.
- Assist with installation of remote condensing units and associated components serving walk-in coolers, ensuring proper positioning and coordination with structural pads and services.
- Perform installation checks and pre-commissioning inspections to verify readiness for testing and final commissioning.
- Identify and report clashes, missing information, or discrepancies between drawings and site conditions early, supporting overall coordination efforts.
- Maintain installation quality in accordance with project specifications, manufacturer instructions, and applicable codes.
- Follow all health, safety, and site-specific regulations during installation activities.
- Maintain records of installation progress, completed works, and outstanding items or punch list issues.
- Ensure timely completion of works in line with project schedules and sequencing constraints.

Requirements: 5-6 years of experience in HVAC Technician operations, ability to read plans and drawings, English fluent.
Send your resume to contact-cayman@americaribe.us

Accounting Analyst II
Salary: USD 9K per month

PATRIA

1. Responsible for overall accounting activities including balance sheet, financial statements, tax reporting requirements, transfer price, financial audits and ERP standardization. Reports to the Accounting VP
2. Support month and year end closing processes
3. SOX
4. Coordinate accounting and tax activities including journal entries, analysis, reconciliations, payroll, fixed assets and reporting
5. Supports accounting and tax providers (outsourcing, audit, consulting, ERP support)
6. Perform valuation reports and IFRS 16 analysis;
7. Perform internal control activities as reconciliations and analytical reviews;
8. Support the development and enhancement of controls, policies and procedures
9. Oversight the activities carried out by the accounting team from subsidiaries and external providers;
10. Ensure issuing and on-time delivery of year-end financial statements according to the IFRS standards;
11. Requirement:
12. Experience: 5 years of experience in Accounting
13. Knowledge: IFRS, Microsoft Office, Oracle
14. Education: Bachelor degree in Law or Accounting
15. Knowledge of Brazilian Accounting GAAP and Brazilian tax legislation
16. Language: Fluent in English and Portuguese, Spanish is desirable
17. Desirable previous experience in Big4 firm.
18. Skills: Analytical, attentive to details, organizational, hands-on, good interpersonal relationship, communication

Requirements:
1. Experience: 5 years of experience in Accounting
2. Knowledge: IFRS, Microsoft Office, Oracle
3. Education: Bachelor degree in Law or Accounting
4. Knowledge of Brazilian Accounting GAAP and Brazilian tax legislation
5. Language: Fluent in English and Portuguese, Spanish is desirable
6. Desirable previous experience in Big4 firm.
7. Skills: Analytical, attentive to details, organizational, hands-on, good interpersonal relationship, communication

To apply, applicants must send their resumes to Samira.Badiglian@patria.com referencing **WORC ID #W6Q5M7.**

Meat Department Supervisor

PROGRESSIVE DISTRIBUTORS LTD

Progressive Distributors Ltd. is seeking to fill the position of Meat Department Supervisor. This role requires the willingness and the ability to work in a fast-paced, frozen or refrigerated warehouse environment for extended periods. Key responsibilities include but are not limited to: lead and supervise the Meat Department; ensure operational excellence; cut and prepare meat according to customer specifications using equipment such as meat saws, grinders, slicers, and tenderizers; ensure compliance with HACCP and food safety standards; train and mentor team members on company systems and processes. The successful candidate must possess a strong work ethic and positive attitude. Must be punctual, honest, reliable, and hardworking.

Salary range: CI$35,000.00-43,410.00 per annum commensurate with experience. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.
Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 40

Mandatory requirements
- Must have at least 5-7 years professional experience in the wholesale or retail meat industry.
- Must have proven supervisory experience with strong leadership skills.
- Must have comprehensive knowledge of all meat cuts and cutting specifications based on the US Meat Food Service Buyers Guide.
- Must be able to cut meat to customer specifications and operate equipment such as meat cutting saw, grinder, tenderizer and slicer.
- Must be trained and knowledgeable in HACCP and food safety systems.
- Must be physically fit and be able to lift an average of 60 lbs. unassisted.
- Must be able to work flexible hours, day shifts, night shifts, weekends, holidays and overtime as schedule requires.
- Must be willing to process and learn Company systems taught by Manager.
- Must demonstrate excellent verbal and written communication skills in English.

Qualifications
- Must have at least a High School Degree or equivalent.

Preferable
- Knowledge in operating the forklift.

Application Requirements
- PDL application form must be completed and submitted along with references.

The form is available on our website at https://www.pdl.com.ky/job-openings
- A current police record must be submitted.
- Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Meat Department Supervisor).
- PR applicants should include most recent receipt showing payment of relevant PR fees.
- Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: P3U8H8

Deadline for applications is 25 November 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Scan Me to Apply

Gemstar Ltd

Job Title: Stone/Marble Installer
Salary: KYD$8.75 to KYD$12.00 per hour
Employment Type: Full Time
Number hours per week: 45 hours
WORC Job Portal ID: F6B8T8

Key Duties:
- Install tiles and stone slabs on floors, walls, and countertops.
- Prep surfaces, level floors, and install waterproofing/shower pans.
- Apply epoxies, setting materials, caulking, and grout.
- Operate and maintain power tools.

Requirements:
- 5+ years of stone and tile experience
- Expert with marble, granite, ceramic, porcelain, and glass tiles.
- Proficient in blueprints, layouts, and laser leveling.
- Skilled in cutting, profiling, and polishing slabs.

How to Apply:
- Applicants should apply via **WORC Job Portal**
- Email your cover letter and resume to: **accountspayable@gemstargroup.com**

JACMAL LTD.

NOW HIRING: MASON
Job ID No. T2T6J8

Duties and Responsibilities
- Measure, mark, cut, shape, fit, and finish timber and masonry materials.
- Read and interpret blueprints, technical drawings, and building specifications.
- Install floor joists, roof trusses, partitions, doors, staircases, and kitchen fittings.
- Install isolation foam on exterior walls, rasp and flex finish.
- Lay blacks and stones, apply mortar, and repair existing structures.
- Operate, maintain, and repair hand tools, power tools, and construction equipment.
- Calculate material requirements and ensure structures meet safety standards and building regulations.
- Maintain a clean and safe work environment while working indoors, outdoors, and at heights.

Qualifications and Requirements
- Knowledge of carpentry, masonry, construction methods, and building materials.
- Proficiency in using and maintaining hand and power tools.
- Must be a team player
- Strong attention to detail, hand-eye coordination, and problem-solving abilities.
- Physically fit and able to lift heavy materials, kneel, stand for extended periods, and work flexible hours.
- Must be able to read and interpret blueprint
- Should have a good knowledge in pouring, setting and finishing concrete.
- Must have a clean police record.

Compensation & Benefits
- Salary: **CI$16-20** per hour (commensurate with experience)
- Standard company benefits and perks
- Dynamic, team-oriented workplace with clear progression pathways

Location: George Town, Grand Cayman
Hours of Work: Full-time. Monday – Friday 8:00am – 5:00pm;

Suitably qualified Caymanians are encouraged to apply.

Apply Today: Send your CV and cover letter to: **jacquesbluzie@yahoo.com**

P.O. BOX 7, KY1-1101
GRAND CAYMAN, CAYMAN ISLANDS
TEL: 345-946-6775

Island Taste Group Ltd.
Job Title: Line Cook

Experience & Qualifications:
- Minimum 5 years' experience in a high- volume restaurant
- Skilled in preparing and cooking local cuisine
- Experienced in inventory, ordering, kitchen maintenance, and cleaning
- Able to lift 50 lbs and perform physical tasks
- Customer-focused, hardworking, organized, and able to work under pressure
- Excellent teamwork skills with a positive attitude
- Clean police record required

Salary & Benefits:
KYD $20,800–24,700 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.

Job Title: Dishwasher/ Kitchen Helper
Experience & Qualifications:
- Minimum 3 years' dishwashing and kitchen cleaning experience
- Wash commercial pots, pans, dishes, and equipment
- Maintain kitchen hygiene and perform deep cleaning
- Able to stand for long hours and perform physical tasks
- Able to lift at least 50 lbs
- Able to read, write, and follow instructions
- Available for weekends, holidays, split shifts, early mornings, and late nights
- Hardworking, reliable, and able to work under pressure
- Clean police record required

Salary & Benefits:
KYD $20,800–$23,400 per annum (paid monthly), plus health insurance and pension in accordance with Cayman Islands law.
Email resume to: **info@islandtaste.ky**
Application Deadline: November 18, 2026
Email inquiries only. Shortlisted candidates will be contacted.

NELSONS LEGAL

Litigation Associate – Job ID: B6W3G8
A leading Cayman Islands law firm invites applications from suitably qualified attorneys for the position of Litigation Associate. This is an opportunity to join a respected litigation practice advising an international client base on commercial, civil, and family-related matters within a regulated professional environment.
The role is suited to a commercially minded litigation attorney who combines strong technical ability with sound judgment, client care, and a commitment to professional and regulatory standards.
Candidate Profile
The ideal candidate will demonstrate:
- Strong experience in commercial, civil, and family litigation.
- Particular expertise in Insurance and Property Ligitigation is required for this role.
- Experience drafting Wills, estate administration including overseeing estate accounts, applications for Court Orders and Enduring Powers of Attorney will also be an advantage.
- Willingness to participate in business development and client relationship management outside of office hours is required.
- The candidate must have between 4 and 8 years' post qualification experience.

Compensation
Salary range US$130,000 – US$160,000 based on level experience. Discretionary bonus based on performance. Full health insurance premiums paid for staff, phone plan and statutory pensions contributions.

Applications to **hhaddleton@nelsonslegal.com** enclosing a copy of your CV. The deadline date for applications is 13 November 2026.

FOAM PROS LTD.
VACANCY – HANDYMAN
Location: Grand Cayman, Cayman Islands
Working Hours: 45 hours per week
Salary: CI$10.00–CI$14.00 per hour, commensurate with experience
WORC Job Post ID: E8T6V8

FoamPros

Foam Pros Ltd. is seeking a reliable and hardworking Handyman to assist with spray foam and spray cork projects.
Key Responsibilities: Site preparation and cleanup, loading and unloading materials, operating tools and equipment, driving company vehicles, towing trailers, warehouse assistance, and general labour duties. Overtime and weekend work may be required.

Requirements:
- Valid Cayman Islands Driver's Licence and proven trailer towing experience (mandatory).
- Minimum 3 years' relevant handyman or construction experience preferred.
- Ability to perform physically demanding work and follow safety procedures.
- Clean police and driving records.
- Good English communication skills, reliability, and punctuality.

Benefits: Medical insurance, pension, and vacation entitlement.

HOW TO APPLY

Interested candidates must scan the QR Code below to submit their application and supporting documents through our online recruitment portal.

The full job description and application requirements are available on BambooHR and the WORC Jobs Portal.

Account Executive

baraud
Know who. Know how.

Our client, **KENSINGTON MANAGEMENT GROUP, LTD.,** is now accepting applications for the above position, **JOB ID# U7Q3W2.**

RESPONSIBILITIES
Responsibilities will include all aspects of managing a portfolio of captive insurance companies, incorporating: preparation of complex financial statements, within tight deadlines; presentations at client meetings both in Cayman and overseas; frequent communications with local and overseas service providers and high net worth clients; regulatory compliance & maintenance of corporate records; co-ordination with banking, financial and investment institutions; supervision and training of administrative staff.

REQUIREMENTS
The successful applicant must hold a relevant bachelor's degree, preferably with a major in finance or accounting, and an internationally recognized professional accounting qualification.

Minimum two years of post-qualification experience with a public accounting firm. Experience with the captive insurance industry would be beneficial.

The successful applicant must also have a high degree of proficiency in word processing and spreadsheet software, and have excellent communication skills, both in written and spoken English.

Remuneration: US$100,000 - $130,000 per annum
o Fully paid premier health care plan for employee
o Wellness allowance
o Fully paid Life insurance and Long-Term Disability coverage for employee

Hours per month: 140 (35 hours per work week)

Caymanians and Permanent Residents need only apply.

Send resume and professional references to: info@kensington.ky
The deadline for applications is November 18th, 2026.

Island Hospitality
71 Fort Street Athena Towers
PO Box 1978, Grand Cayman KY1-1505
Cayman Islands
T 1(345) 623.0030

Island Hospitality is seeking a qualified applicant for the position of **Customer Accounting Clerk**

The successful candidate will support multiple client accounts by responding to billing enquiries, processing payments, maintaining accurate QuickBooks records, and assisting with month-end accounting. Accuracy, confidentiality, and professional customer service are essential.

Minimum requirements:
- At least two years' experience in a customer-facing role.
- Customer service experience involving financial responsibility.
- Certified QuickBooks ProAdvisor (CQP) is a must.
- Available on weekends and some late evenings to support QuickBooks training for young Caymanians.
- Experience with payments, financial summaries, or customer account records.
- Proficiency in Microsoft Office, especially Excel.
- Strong attention to detail and organizational skills.
- Ability to manage multiple accounts and meet deadlines.
- Strong written and verbal English; Tagalog is an asset.

Salary: **CI$8.75–CI$10** per month, based on qualifications and experience. This is a full-time role (45 Hours Per Week). Benefits include Pension, Health Insurance, Vacation and Sick Leave.

Caymanians preferred.

Applications with a detailed resume should be sent to: info@linkgroup.ky

VACANCY: ASSISTANT HOUSEKEEPING MANAGER

GV Trading Ltd. T/A Governors Village | Grand Cayman, Cayman Islands

Role: Oversee all housekeeping operations across a 108-unit, 254-bedroom mixed-use development on Seven Mile Beach — managing a housekeeping team and third-party vendor, maintaining cleanliness standards across all guest units and public areas, and ensuring LQA compliance.

Mandatory Requirements:
- Min. 5 years' housekeeping experience with at least 3 years in a supervisory/ leadership role (Housekeeping Supervisor or Head Housekeeper) at a 5-star property of 200+ bedrooms
- Proven team management skills with a track record of improving operational efficiency
- Demonstrated ability to manage housekeeping budgets, control costs and produce financial reports
- In-depth knowledge of cleaning techniques, equipment and health & safety regulations
- Proficiency in housekeeping management software; advanced Microsoft Excel
- Exceptional guest communication and complaint-resolution skills
- Flexible availability including evenings, weekends and public holidays

Salary	Benefits	Hours
KYD 2,800–4,715/mo *(based on experience)*	Health insurance & benefits package	Full-time; up to 45 hrs/wk (approx. 195 hrs/mo); flexible incl. evenings & weekends

Apply: Email CV and cover letter to manager@gvcayman.com by 20th Nov 2026
Preference given to suitably qualified Caymanians per Cayman Islands law. Only shortlisted candidates will be contacted.

Coffee Point Cayman
Full time, Food&Beverage server. Job ID Q8E5N7
1-2 years experience, $8 kyd / hr plus grats. 40hrs p/week. Statutory benefits
Able to take food&beverage orders. Coffee knowledge is a PLUS.
Friendly service attitude. Strong team player
Only Caymanians and RERC holders.
Email CV at
info@coffeepoint.ky

Island Fresh Produce
Greenhouse and field farm worker.
Tasks include general crop maintenance, weeding, harvesting and seeding on a daily basis. Must be able to work in hot conditions in a greenhouse. 50+ hours per week including weekends and holidays. 6 months experience required.
Pay is $9/hour, 3 positions available
Please contact
Islandfreshproduce@gmail.com
Worc ID **V4V8P5**

Clean Car
P.O. BOX 11160 Ky11008
GRAND CAYMAN, CAYMAN ISLANDS
TELEPHONE: (345) 9162080

Clean Cars in mobile car wash service needs car washer. This includes Wash cars Vacuum cars also help with detailing. Must be able to work early in the morning to late in the evening as work times vary . Need to have a drivers license and be able to work irregular hours. Applications will be sent electronically. Pays 8.75 per hour
Worc Job ID # D8T3C5
Call or whats app 916 2080

Venture Analyst - WORC Job ID #R7P7T6

Greenlight Re, a NASDAQ-listed company, provides multiline property and casualty insurance and reinsurance through its licensed and regulated reinsurance entities in the Cayman Islands and Ireland, and its Lloyd's of London platform, Greenlight Innovation Syndicate 3456.

Greenlight Re Innovations, the strategic investment unit of Greenlight Re, supports technology startups and their applications to (re)insurance by providing investment, risk capacity, and access to a broad insurance network. The unit's professionals have backgrounds in underwriting, analytics, and investment management, along with a deep understanding of (re)insurance and the ability to help startups navigate the complex insurance ecosystem.

Position Specification

Role

The Venture Analyst is a key role embedded in Greenlight Re Innovations. The position offers an opportunity for a professional with venture capital and startup experience to deepen their expertise in early-stage Insurtech investing while gaining exposure to a broad range of innovative property and casualty (re)insurance products and business models.

Key Responsibilities:
- Identify and assess investment opportunities across early-stage Insurtech and insurance-focused technology businesses, evaluating market potential, business models, competitive positioning, and strategic fit.
- Build and maintain financial models, analyse company performance, unit economics, market dynamics, and conduct commercial, financial, and operational due diligence to support investment decisions.
- Develop investment theses, assess risk-return profiles, and prepare investment memoranda, presentations, and recommendations for internal stakeholders and investment committees.
- Monitor portfolio company performance, financial results, business milestones, and key performance indicators, providing ongoing analysis and support.
- Lead research into emerging technologies, venture capital trends, competitive dynamics, and developments across the property and casualty (re)insurance sector.
- Support investment transactions from initial evaluation through due diligence, structuring, negotiation, and closing.
- Partner with underwriting, actuarial, and business teams to identify opportunities for strategic alignment, commercial partnerships, and value creation.
- Maintain relationships with founders, venture capital firms, co-investors, accelerators, and other ecosystem participants.
- Represent Greenlight Re at industry conferences, networking events, and innovation forums.
- Undertake additional responsibilities and special projects as required.

Candidate Profile

Requirements:
- Bachelor's degree, required.
- Post-graduate study in Finance, Business Administration, Economics, Accounting or a related field, is desirable.
- Demonstrated experience in venture capital is required including experience conducting market research, commercial due diligence, investment analysis, or preparing investment recommendations.
- Experience evaluating business models, market opportunities, competitive landscapes, financial performance and growth potential.
- Demonstrated experience working within a startup environment, founding or operating a business, or supporting entrepreneurial ventures, is required.
- Strong understanding of venture capital, startup ecosystems, and emerging technology trends.
- Advanced proficiency in Microsoft Excel and financial modelling is required.
- Experience with Python, SQL, R, VBA, or other data analysis and visualisation tools is advantageous.
- Strong written and verbal communication skills, including the ability to prepare investment memoranda, presentations, and research reports.
- Demonstrated interest in venture investing, technology innovation, Insurtech and the broader (re)insurance industry

Personal Attributes:
- Self-motivated and ability to work independently, a team player.
- Strong attention to detail.
- Demonstrate a strong business acumen and client service mentality.
- Strong interpersonal and communication skills.
- Integrity and high ethical standards.
- Able to perform under pressure and enjoys working in a fast-paced environment.

Salary: US$80,000 – US$100,000 per annum (commensurate with experience and qualifications)

Benefits Include: Full health insurance coverage for the employee, statutory pension contributions paid by the employer, life and disability insurance, eligibility to participate in the company STIP plans, 25 days annual leave. Working hours – 40 per week. For more details about **Greenlight Re**, please visit: https://www.greenlightre.com

Interested applicants should send their resume to Applicants@greenlightre.ky
Application deadline: November 13, 2026.

GREENLIGHT RE

UTILITY REGULATION AND COMPETITION OFFICE
Applications are invited for the following post:
Director of Economics and Regulatory Affairs

Ref: OF0010/26 **Salary Range:** KYD$121,356.00 - $155,316.00 per annum

The Utility Regulation and Competition Office (URCO, the Office) is an independent multi-sector regulatory body with responsibility for the energy and electricity, fuels, information and communication technology (ICT), and water and wastewater sectors of the Cayman Islands. The Office maintains regulatory oversight for all utility providers in the Cayman Islands.

Reporting to and being directed by the Chief Executive Officer (CEO), the Director of Economics and Regulatory Affairs (DERA) is the principal economic and regulatory policy adviser to the Office, responsible for leading assessment and the provision of sound advice on all competition economics, regulatory economics and regulatory finance matters across the sectors under URCO's remit. The DERA leads the Economics and Regulatory Affairs team, acts as a subject matter expert providing advice to the CEO, the Board and the Executive Directors. This executive leadership role contributes directly to the strategic direction, organisational performance and regulatory priorities of URCO, and is responsible for the mentorship and development of economic and regulatory finance expertise within URCO.

Key areas of accountability include, but are not limited to:
• Lead development of economic policy and provide advice and support to the CEO and all sectors, departments, and teams in OfReg.
• Direct the upgrading of policies and procedures to ensure compliance with economic statutory requirements and reviewing and providing input to all economic decisions, regulatory measures, and consultative documents to be issued by OfReg to ensure sound economic basis.
• Research, analyse and direct changes to the legislative and economic policy frameworks to ensure the Office is operating effectively and appropriately in current circumstances, while enabling the environment to accommodate future changes in technology and innovation.
• Lead development and supervise the implementation of tariff schemes and provide advice and support to the CEO and all sectors, departments and teams in URCO.
• Lead the evaluation of rate review applications and oversee the design and development of tariff structures within a proper regulatory regime.
• Lead, organise and conduct major economic proceedings, such as incremental costing methodology and price cap plans, and significant market power appraisals and reviews.
• Direct the assessment of market behaviour and dominance, market definition and pricing tactics as part of addressing competition issues and make recommendations to the CEO.
• Supervise the appraisal, assessment or investigation of anti-competitive practices or abuse of a dominant position in relation to agreements, decisions and practices of covered services, by or between sectoral providers or between one or more sectoral providers and any other person.
• Direct the programme of verification of licensee financial reports and revenue returns, and quality assure the resulting findings before they are passed to the Finance team for invoicing or to the compliance and legal functions for enforcement action.
• Direct the financial assessment of licensee capital investment plans, business plans, solicitation bids and licence applications, including prudence, commercial viability and financial fitness.
• Lead benchmarking of the performance of service providers over time and against comparable utilities in the Caribbean region and internationally, to assess productivity, costs, returns, growth and efficiency.
• Lead the provision of economic policy analysis and support the coordination, monitoring and evaluation of integrated business planning and capital investment planning for the generation, supply and distribution of electricity, water production and supply, and all other sectors under URCO's remit, providing advice and assistance to the Executive Directors.
• Support agreed strategies to promote awareness of the role of URCO in the economic, social and political development of the Islands.
• Provide expert economic, competition and regulatory finance input to the CEO and Executive Directors for inclusion in reports, recommendations and draft determinations placed before the Board, and attend Board and committee meetings to present or support that input when requested by the CEO.

Qualifications and Experience
• A master's degree in economics with a concentration in Regulatory Economics and/or Competition Economics is required, with a PhD being preferred.
• Other relevant post graduate qualifications, including finance or regulatory accounting, are desirable
• A minimum of 12 years' progressive senior level experience in utility regulation dealing with major licensees in competitive as well as non-competitive markets.
• Sound understanding of economic regulation and competition analysis and policy.
• Knowledge and understanding of relevant legislation, regulations and procedures governing URCO and working knowledge of the Cayman Islands utility and regulatory landscape. Familiarity with international and regional utility regulatory bodies.
• Strong research, analytical and investigatory skills to quickly analyse complex factual situations to understand key risk issues.
• Strong research, analytical and investigatory skills to quickly analyse complex factual situations to understand key risk issues.
• An understanding of the financial, economic and technical factors underpinning the performance of all utilities in order to develop pricing models.
• Sufficient financial literacy to direct and quality assure regulatory accounting and financial analysis, and to integrate it with economic advice.
• Advanced knowledge of regulatory principles and practices, and their application to small jurisdictions.

Benefits
• 25 days' vacation per annum
• Non-contributory health and pension

How to apply
All applications must include the following: (1) a cover letter, (2) curriculum vitae, (3) application form, (4) two professional character references. Incomplete applications, including those missing required supporting documents, will not be considered.

A detailed job description, application form and application notes are available online at: **www.ofreg.ky/job-opportunities**

A resume, application form and cover letter should be sent to: **https://ofreg.bamboohr.com/jobs**

Please submit all documents as one (1) PDF.

Preference will be given to suitably qualified and experienced Caymanians or legal residents.

Application Closing Date: Monday, November 18th 2026

PRECISION DRILLING & BLASTING SERVICES LTD

Invites applications for the position of :
DRILLER

Required to work as part of a Drilling & Blasting Crew, with a minimum of five years experience in the operation of Air and Hydraulic Drilling Equipment.
Weekly Salary CI$550 - CI$650 plus Health Insurance & Pension Contribution.

7am start: Mon/Tue/Wed/Thur/Fri/Sun
Send Resume to :
E-mail: precisiondrillingky1@gmail.com

PICCOLINOS
Applications are invited for the position of **LINE COOK**
• Must have exceptional knowledge of all Food Handling Health & Safety
• Minimum 5-6 years' experience in a fast-paced hospitality venue
• Must be able to work shifts including evenings, weekends, and public holidays
Salary will be paid weekly at $12.00 per hour.
Medical Insurance & Pension in accordance with Labour Law
Applications will only be accepted at this time from Caymanians and those with the right to work
Resume to: **susan@elite.ky**

Mr. Clairs Group Ltd T/A Clairs Construction
Mason/Carpenter/Steelman
Experience: 5+ Years
Education: High School or Equivalent
Salary: CI$12–CI$14 per hour
Hours: 45 hours per week
Job ID: Y4A6U5
Duties: The successful applicant will perform a range of skilled Masonry, Carpentry and Steelwork duties, including installing drywall, windows, doors, roofing, ceilings, timber frameworks, cabinetry and insulation; carrying out bricklaying, block laying, plastering and rendering; and fabricating, assembling and securing structural steel components and reinforcing steel. Other related duties may be assigned as required to meet project needs.
Benefits: Pension & Health Insurance + other Labour Act benefits.
Apply: Send resumes to **info@docuplusagency.ky** by 10-Nov-2026

KINGS MECHANIC Seeks a Full-Time **MOBILE MECHANIC & TIRE INSTALLER** *(WORC ID: S5J7T2)*
Duties: Perform on-site/roadside vehicle diagnostics, maintenance, and repairs; mount, balance, patch, and rotate tires using mobile equipment; execute oil changes, brake/rotor replacements, and OBD2 inspections; maintain service vehicle and provide transparent customer estimates.
Requirements: Minimum 10 years' experience as an auto mechanic and tire technician; strong electrical/computer diagnostic skills; valid Cayman Driver's License (Group 2/3 preferred) with clean record; physically fit (lift 50 lbs).
Salary: CI$12.00/hr (45 hrs/wk) plus statutory health insurance, pension, and vacation.
Apply with resume & references to: andrewharry1985@gmail.com

P&P CONSTRUCTION – NOW HIRING
Construction Labourer (1 Position) – Cayman Brac
WORC Job Portal ID: D7M6S4 Construction Labourer (1 Position) – Cayman Brac

CI$8.75.–$9.00/hour (5 years' experience).
Applicants must have a high school education (or equivalent), a valid driver's licence, police clearance, basic math skills, be physically fit, reliable, and willing to work flexible hours, including overtime, weekends, and public holidays. Qualified Caymanians are encouraged to apply.
Submit your CV, police clearance, and a copy of your driver's license to p_pconstructions@yahoo.com or P.O. Box 166, KY2-2001.
Closing Date: November 02-2026

Boat Maintenance/ Detailer – WORC D2P8J7

PRO YACHT

Position requirements are:

- 3+ years experience in washing, waxing, and maintaining boats to a high standard
- Experience in boat handling and operation, hauling, launching, towing preferred
- Good mechanical aptitude
- Ability to demonstrate initiative and a willingness to work unsupervised is a necessity
- Must have valid drivers license with clean driving record
- Salary $14 to $17 per hour, commensurate with experience

In addition to possessing the above qualifications, applicants must be able to deliver a high level of customer service, communicate effectively and represent the company in a professional manner. Must be willing to work evenings, weekends, holidays as required. Benefits include health package and pension. Send resumes and two professional references to careers@proyacht.ky.

SCOTT DEVELOPMENT CO. LTD.

HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: B3G8F6
Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.
MAIN DUTIES & RESPONSIBILITIES

- Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
- Conducting regular inspections and preventative maintenance on equipment
- Ensuring that safety protocols and procedures are followed at all times
- Coordinating and communicating with other construction workers to ensure efficient task completion
- Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
- Load and unload heavy materials from trucks and other transportation

QUALIFICATIONS & EXPERIENCE

- Proven work experience as a Heavy Equipment Operator.
- Good physical condition and stamina, able to work in various weather conditions.
- High school diploma or GED.
- Valid certification to operate heavy equipment (preferred).
- Must have a valid Group 4 driver's license.

Minimum 5 years of experience in a related field required. Salary range: KYD$23,400 - KYD$26,910 Per Annum (paid Weekly)
Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky
by Nov 19, 2026. Only shortlisted candidates will be contacted.

Operations Supervisor, Job ID - J3E4C6

PoolPatrol

Pool Patrol are hiring an individual to oversee the daily team activities, workflows, vehicles and acting as the bridge between frontline staff and senior management to ensure productivity and compliance targets are met.

Core Responsibilities

- **Workflow & Daily Oversight:** Assign tasks, monitor daily route schedules/operations, and coordinate interdepartmental activities to prevent delays using GPS scheduling software.
- **Quality Control & Audits:** Conduct random site visits with route supervisors to inspect serviced customers, ensure filtration systems, chemical balances, and overall cleanliness meet company standards.
- **Staff Supervision & Training:** Organise new hires and ensure regular training is provided for CPO courses covering water chemistry, chemical handling, equipment maintenance, and safety protocols. Handle scheduling and attendance. Conduct performance reviews when necessary.
- **KPI & Performance Tracking:** Monitor key performance indicators (KPIs), analyze operational reports, and present efficiency improvements to upper management for monthly management meetings.
- **Safety & Regulatory Compliance:** Enforce company policies, safety standards, and government regulations, recording or investigating any breaches.
- **Inventory & Retail Supervision:** Oversee operational stock levels and inventory counts with software, equipment maintenance, and administrative tasks within the retail dept including opening and closing of the store along with shared Saturday schedules.
- **Problem-Solving & Conflict Resolution:** Mediate staff disputes, troubleshoot daily bottlenecks, and implementing corrective actions with staff and customers.
- **Customer Onboarding:** From the initial enquiry, visiting the site, assigning to accounts and onto a route.

Key Qualifications & Requirements:

- **Education:** A bachelor's degree in business, management, or relevant field.
- **Experience:** Must have a minimum of 6 years operational experience, with a background in a supervisory or lead role.
- **Technical Skills:** Experienced in Microsoft Office, software, and data tracking tools.
- **Soft Skills:** Strong leadership, verbal and written communication, organization, critical thinking, and time management.
- **Other Skills Required:** Driver's licence and vehicle, prepared to make outside site visits in all weather, assist with lifting heavy equipment/chemicals up to 100lbs, on-call for property alarm incl nights/weekends.
- **Benefits:** 10 day's vacation, pension and health insurance as per Cayman Islands law. Salary range KYD 45-55k pa.

Please send your resume to jayne@poolpatrol.ky before 15th November 2026

Sanpik Contracting Cayman Ltd. and **345 Equipment Ltd.** requires a **Service Supervisor** who will oversee the maintenance, repair, and servicing of heavy machinery and equipment. This role ensures optimal equipment performance, safety compliance, and efficient workflow within the service department. The supervisor leads a team of technicians and coordinates with operations to minimize downtime and maximize productivity.

- Reporting to shareholders on issues related to assets and service works as needed/ required
- Scheduling service work and overseeing that services are performed correctly and in a timely manner
- Forecasting of expenses related to major service works
- Coding of invoices and other cost-related service works
- Planning service works to ensure assets are available when needed and avoid downtime
- Maintain accurate service records and documentation.
- Monitor inventory levels of tools, parts, and supplies.
- Coordinate with procurement for timely ordering and restocking.
- Provide updates on equipment status and service timelines.
- Respond to emergency breakdowns and prioritize urgent repairs.
- Maintain detailed service logs, inspection reports, and maintenance records.
- Analyze service data to identify trends and areas for improvement.
- Prepare reports for management on equipment performance and service metrics.

The ideal candidate must have a minimum of five (5) years of experience in a similar role managing machinery and/or property and physical assets with proven ability to manage large projects, including procurement of assets and the planned service of the same. This person must be able to work independently and will have decision-making ability regarding the servicing of assets. Must have a clean police clearance certificate and a local driver's license. Education: Bachelor's Degree

- KYD $4,500 to KYD $6,500 per month, depending on experience, working 27 hours per week per company commensurate with experience and market standards in the Cayman Islands. Benefits as deemed by law with company vehicle provided during working hours.
- Working Hours: 27 hours per week for each company, Monday to Friday from 6:30 am to 5 pm. Saturday 7am to 12pm.
- **Please note that this role is split with between Sanpik Contracting Cayman Ltd. and 345 Equipment Ltd. T/A Equipment Services**
- Interested applicants may send in their cv's to: accounts@345equipment.ky
- Job Post ID Ref on Jobscayman for Sanpik: W2P4E3
- Job Post ID Ref on Jobscayman for 345 Equipment: J5Y2D4

SALES ASSOCIATE
Full-time | George Town, Grand Cayman

pbs | ENGINEERING& TECHNOLOGY NO LIMITS

PBS Cayman (Productive Business Solutions Technologies (Cayman) Limited / CBM Ltd) is looking for a motivated, results-driven Sales Associate to promote and sell Xerox products for graphic communications, including MFPs, software (such as PaperCut), solution integrations, IT services and related applications. This is a customer-facing role focused on meeting monthly sales targets while building good relationships with clients.

About the Role

Full-time position based in George Town, Grand Cayman. Your duties will include:

- Selling Xerox MFPs, solutions and services to new and existing customers to meet or exceed monthly sales targets.
- Building and keeping good customer relationships to encourage repeat business and referrals, and preparing solutions to show clients.
- Helping customers choose products and solutions that meet their business needs, and finding chances to offer extra products or services.
- Recording and updating sales activities (calls, meetings and presentations) in company systems.
- Staying informed about Xerox products, promotions and industry trends through training.

Hours of work: Regular business hours, with some flexibility for customer meetings and travel. Evening or weekend work may be needed for client meetings or events, and the role requires overtime.

Working conditions: Based in the Cayman Islands, with customer meetings and some travel as needed. A laptop and a cell phone with a credit limit are provided.

What We Are Looking For

- Associate degree in Sales and Marketing or Business preferred.
- 5 to 6 years of sales experience in graphic communications, MFP and office equipment, IT or technology.
- Familiarity with Xerox products or similar technology is an advantage.
- Excellent communication and negotiation skills; self-motivated, target-driven and able to work independently.
- Proficient in Microsoft Office (PowerPoint, Word, Excel) and CRM software.
- Strong time management, and able to meet deadlines and commitments daily.

What We Offer

Salary range: **KYD 37,200 to KYD 50,400 per annum,** paid monthly, plus health insurance, pension and vacation leave. A laptop and a cell phone with a credit limit are also provided.

Required Documents

A police clearance and proof of a valid driver's licence.
Applications from Caymanians, spouses of Caymanians, and holders of a Residency and Employment Rights Certificate (RERC) who are qualified and willing to fill the position will be given first consideration.

WORC Job ID: M3D4U6 Apply online at https://grouppbs.bamboohr.com/careers/145 by the closing date of **12 November 2026.**

WORC JOB #: Y3M6F5

Carpenter/Furniture Maker

T.H.E. Merren Design

The individual must be mature & dependable with 10+ years working experience and provide acceptable character references. Must have good interpersonal skills and be able to work efficiently in a team and meet deadlines for projects.

Be able to operate tools and woodworking machinery safely and efficiently.

Be responsible for good finishing, painting and staining techniques.

Be able to read and understand drawings/blueprints.

The successful candidate will be responsible for fabrication of intricate and high quality furniture, doors, door frames, stairs, hand rails, cabinets as well as carpentry work and installations with precision for high standard residential and commercial projects.

Salary $13.00 to $20.00 per hour.

Applicants should apply with CV and references to P.O. Box 83, Grand Cayman KY1-1101 or email to merrendesign@gmail.com

Requirements
Years of Experience
10+ years
Education Requirement
High School or Equivalent

Optical Outlook is seeking a Dispensing Optician.

Optical Outlook has been the leading eye care provider in the Cayman Islands for more than 30 years and now needs a suitably qualified and experienced Dispensing Optician to satisfy continued growth and demand.

The suitable candidate will require a minimum of ten years' experience working in practice and will possess appropriate optical academic qualifications. Candidates will need excellent technical knowledge of lenses and frames and will also need the ability to apply their technical skills to dispensing services and problem solving. Additionally, experience of working in optical laboratories would be a benefit.

Daily tasks will include providing an excellent service to patients, advising on frame fitting and lens recommendations, making frame adjustments and processing dispenses. Candidates should be familiar with using patient management software, making appointments, liaising with suppliers and insurance providers and be familiar with pre-testing optical equipment.

Compensation will be based on experience in the range of CI$38,000 to CI$45,000 and will include benefits in line with the requirements of the Cayman Islands Labour Law. This advertisement has also been placed on the Cayman Islands WORC portal.

Applicants should email covering letter and C.V. / resume to hr@opticaloutlook.ky
Closing date November 18, 2026.

Certified Dental Lab Technologist

Job Description:
Will work under the direction of dentists fabricating dental prosthetics, orthodontic appliances, sports guards, occlusal guards and carry out custom shade selection for patient's prosthetics.
Required skills & Experience:
Must have a diploma in Dental Laboratory Technology or minimum 3 years' hands-on experience with ceramics and digital manufacturing.
Salary: CI$4000-5500 per month depending on experience.
Hours: Must be willing to work evenings and Saturdays to meet fabrication deadlines.
Benefits: Pension & Medical Insurance provided in accordance with Cayman Law.
WORC Job ID: T8Y4B2
Caymanians or status holders need only apply.
Send Cover Letter & CV to:
Smile Dental Clinic
PO Box 10116, KY1-1001

Dental Lab Helper

Job Description:
Will assist with pour ups, wax-ups, fabricating dental prosthetics & appliances
plus maintain lab equipment. Will maintain schedule of pick-ups and deliveries.
Required Skills & Experience:
*Minimum 3 years' experience in a dental lab and/or possess a Dental Lab Technician Diploma
*Good knowledge of tooth anatomy
*Good understanding of infection control
*CAD/CAM training and experience a plus
*Comfortable using milling machine, porcelain oven, Furnaces and dental handpieces.
*Must speak fluent English and possess excellent communication Skills.
*Must hold valid driver's license.
Salary: CI$2250-$4000 per month
Hours: Mon-Fri business hours plus available to work evenings & Saturdays to meet deadlines
Benefits: Pension and Medical Ins. provided in accordance with Cayman Law.
WORC Job ID: Y2J7T8
Caymanians or Status holders
Need only apply.
Send Resume to:
PO Box 10116, Grand
Cayman, KY1-1001

Reid's Janitorial
Seeking a Janitor
3+ Years Experience
Salary: $8.75 per hour minimum 40 hours weekly
Along with mandatory benefits.
Send Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

The Animals LTD is hiring full time for the following positions:

Line Cook
Duties include preparing food, cleaning, and cooking food to specifications. Must be able to lift up to 50lbs and have 3-4 years experience.
Salary 8.75CI/hour plus gratuities
Jobs Portal number: W8C8J8

Must be flexible to work weekends, evenings and holidays

Applicants must have a valid police clearance. Qualified Caymanians are encouraged to apply. Send CVs to theanimalskitchen@gmail.com

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Sonia Taylor T/A Ready Landscape
Savannah / Lower Valley
K7S5S2
Gardener
KYD$9 - KYD$12 Per Hour (paid Monthly)
Full-time
Ready landscape is in need of a professional gardener who is able to provide maintenance service on a daily basis Monday to Friday 7am -5mp. Services that will be provided to our customers are. Mowe lawn trim hedge weeding/spraying weeds and blowing.

Years of Experience
7-8 years
Health & Physical
Police Clearance
Proof of Valid Driver License

Precision Drilling & Blasting Services Ltd

Applications are being accepted for the position of: **Mechanic**

Ability to service heavy equipment engines, perform engine overhauls, sensor replacement, hydraulic testing & calibration is required.
Experience in servicing of air & rotary drill equipment in particular Tamrock & Gardner drills would be an advantage.
Salary: $550 - $650 weekly
Other benefits: Health Insurance & Pension Contribution
7am start : Sunday to Friday
Send Resume to:
E-mail: precisiondrillingky1@gmail.com

South Coast Bar & Grill
NOW HIRING: KITCHEN HELPER
Job ID - E3M4J4
We're looking for a reliable and hardworking Kitchen Helper to join our team!
Responsibilities include:
• Food prep — washing, peeling, cutting & slicing
• Washing dishes and kitchen equipment
• Unloading and storing food deliveries
• Packing take-out orders
• Keeping the kitchen clean, organized & sanitary
Starting pay: $8.75/hour
Apply to
george@powellgroupky.com

Rhondalf Services Ltd T/A The Veterinary Clinic & Specialty Boarding invites applications from suitably qualified veterinarians for a 6-month Locum or a Full-time position of Associate Veterinarian in a Small Animal Clinic located in Grand Cayman. WORC Job ID: R7P6C3
The Veterinarian will be responsible for:
• Day to day preventive health care, as well as medical and surgical management of a variety of small animal patients of different species.
• He/she will assist with the direction of a team of veterinary assistants to ensure that the best quality patient services are delivered.
• Will also assist with Practice Management activities to secure the efficient and effective operation of the facility.
• Will train assistants to increase technical competencies among staff. Will build strong and lasting relationships with clients and their pets.
Qualifications
• Doctor of Veterinary Medicine degree or equivalent from an accredited University.
• At least 5-7 years practice experience in a full-service hospital
• Licensure in good standing in the country where currently domiciled.
• Eligibility for licensure/registration with the Cayman Islands Veterinary Board.
Applicants should also possess:
• Ability and flexibility to respond to after-hours medical and surgical emergencies, as required.
• Ability to work independently and well, in a culturally diverse setting of staff and clients.
• A High level of maturity, professionalism, initiative, integrity and confidentiality.
• Excellent written and verbal communication skills, including documentation and presentation skills.
• Proven diagnostic skill sets, as well as proficiency at conducting general, as well as other more complicated surgical procedures; emergency and critical care management; and anesthetic management of a variety of patients of different species.
• A serious interest in/or a demonstrable competency in dentistry and /or orthopedics would be valuable assets.
Base Salary: Range USD 86, 000 - 105, 000 per annum
The full compensation package includes Statutory Health Insurance and Pension benefits, Continuing Education allowance, Emergency production structure, Vacation entitlement and paid memberships to the local medical association and a professional veterinary network.
Applications along with 3 references, including at least one professional reference should be submitted to Rhondalf Services Ltd via email: alfredbenjamin135@gmail.com. no later than November 23rd, 2026.
See our website https://www.caymanislandvetclinic.com/

Position: Consultant
Job ID: R2V2A3
Company: Beauforts Advisory Ltd
Salary: KYD $110,000–$130,000 per annum
Benefits: 20 days' annual vacation plus Cayman Islands public holidays, discretionary bonus, 100% employer-paid healthcare coverage and statutory pension contributions.
Location: Seven Mile Beach, Cayman Islands
Employment: Full-time, office-based, 45 hours per week, with occasional international travel required
Reporting to: Director

Job Description:
Beauforts Advisory Ltd seeks an experienced Consultant to provide strategic financial and investment advisory services, lead mergers and acquisitions (M&A), and manage key client relationships. Responsibilities include identifying acquisition opportunities; leading commercial and financial due diligence, transaction structuring, negotiations and post-acquisition integration; supporting private credit transactions; preparing financial models, valuations and investment memoranda; and advising on Cayman Islands investment vehicles, SPVs, foundation companies and cross-border corporate structures. The role involves advising UHNW individuals, family offices and corporate clients on investment strategies, capital deployment and risk management; managing client accounts and developing new business relationships; presenting to boards and senior stakeholders; coordinating legal, tax and financial advisers across jurisdictions and representing the company at client meetings, networking events and industry conferences, both locally and internationally.

Requirements:
Master's degree or higher in Finance, Economics, Business or a related field, with a minimum of five years' relevant experience in financial advisory, consulting, M&A or investment banking. Proven experience in acquisitions, due diligence, cross-border transactions, financial modelling and valuations. Strong working knowledge of private credit and Cayman Islands corporate and investment structures, with demonstrated experience in client relationship management and advising senior stakeholders. Excellent analytical, commercial, communication, and leadership skills.

Application Deadline: 25 November 2026

Qualified Caymanians are invited to submit their CVs to info@beauforts.com

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Job ID # U2N3S7

Artisan Metal Works Ltd

CAD Technician

Location: George Town, Cayman Islands
Employment type: Full-time 45 hours/week
Salary: KYD $ 12.00-$18.00/ hour, depending on qualifications and experience
Health & Pension as per law requirements.

About the Role
We are seeking a CAD Technician with a minimum of five years' experience producing shop drawings in the metal fabrication industry. The successful candidate must be proficient in AutoCAD and SketchUp, prepare accurate quantity take-offs, and work independently to produce drawings suitable for fabrication and installation.

Key Responsibilities
• Produce detailed shop drawings using AutoCAD, including plans, elevations, sections, connection details, and assembly drawings.
• Create SketchUp models to illustrate designs, clarify construction details, and assist with project coordination.
• Review and interpret architectural and structural drawings, specifications, sketches, and site measurements.
• Prepare accurate quantity take-offs and material lists, identifying quantities, sizes, lengths, and specifications of metal sections, plates, fixings, and other components required for each project.
• Update quantity take-offs and material lists to reflect drawing revisions and approved changes.
• Clearly indicate dimensions, materials, member sizes, fixing locations, and fabrication and installation details.
• Coordinate with management, fabricators, and installers to confirm project requirements and resolve technical queries.
• Attend site visits as required to take measurements and verify existing conditions.
• Identify discrepancies, missing information, and potential fabrication or installation conflicts before issuing drawings.
• Revise drawings and models to reflect approved changes, client comments, and site conditions.
• Maintain organized drawing files, revision records, and current drawing sets.
• Manage assigned work to meet project deadlines and learn additional software as required.

Qualifications and Requirements
• A minimum of five years' experience.
• Proficiency in AutoCAD and SketchUp, including detailed 2D drafting and 3D modelling.
• Ability to prepare accurate quantity take-offs and material lists from drawings and specifications.
• Ability to read and interpret architectural drawings, structural drawings, and project specifications.
• Strong attention to detail and accuracy.
• Ability to work independently, prioritize tasks, and meet deadlines.
• Clear communication skills and the ability to coordinate effectively with workshop and site personnel.
• Willingness to learn additional software and follow company drafting standards.
• A valid driver's license.
• A clean police clearance certificate.

Hours: 45 per week
Please send resume to: **art@amw.ky**
Or drop it off at our office at **99B Sleepy Hollow Drive** (off Sparky Drive)
George Town.

Trac Automotive Ltd
Are looking for a **Rental Agent** that is highly motivated and a customer focused individual, who can work independently and as part of a team.
Responsibilities:
Responsible for renting and promoting vehicles across the Enterprise, National, and Alamo brands.
Oversee daily rental operations in the Rental Manager's absence, under operations supervision.
Act as a key contact between the company and EHI Holdings, including attending scheduled calls and online meetings as required.
Engage customers and maximize upselling opportunities in line with company commission policy.
Complete daily reports on time, including credit card settlement and revenue reporting when required.
Ensure vehicles are sanitized, delivered, and rental-ready on time.
Report booking issues and customer accidents to management immediately.
Handle accident procedures, including police reports, insurance forms, signatures, and customer charges before closing contracts.
Keep work areas clean, tidy, and safe at all times.
Assist with breakdowns and other operational tasks as directed by management.
Qualifications:
Excellent customer service skills and at least three years' experience in customer service, reservations, and customer support.
A clean Group 3 driver's license is required. Must be at least 25 years old to ensure insurance coverage in the event of vehicle damage.
Weekend and public holiday work required on a fortnightly rota. Hours: 8:00 a.m.–10:00 p.m., Monday–Sunday.
Associate degree or equivalent in international travel, tourism management or a related field.
Salary: CI$30,000pa, and a monthly commission + medical & pension. Working 45 hours per week.
How to apply: Interested applicants must submit their application to **lyndell.sales@tracautomotive.ky** or on the **WORC Portal ID : A2X6H3**

Finance Manager

BAF Insurance Company (Cayman) Ltd. is searching for a Finance Manager. The ideal candidate must be detail-oriented , data driven and self-motivated with excellent interpersonal and communication skills. The ability to work with limited supervision in a service-driven progressive culture is a must.

Responsibilities:
• Oversee the preparation of accurate monthly, quarterly, and annual financial statements in accordance with relevant accounting standards and regulatory requirements.
• Coordinate external audits and liaise with auditors, regulators, and other stakeholders.
• Support the implementation and ongoing compliance of IFRS 17, including reporting, interpretation, and operational alignment (experience with IFRS 17 is a strong plus).
• Provide financial insights and strategic recommendations to senior leadership.
• Establish clear processes, performance benchmarks, and continuous improvement initiatives.
• Prepare Regulatory filings.
• Prepare draft of year-end financial statements.
• Contribute to the company's strategic planning initiatives, including pricing, product development, and investment decisions.

Core Competencies:
• Ability to work on own initiative.
• Must be observant and have keen eye for details.
• Display high level of confidence.
• Proficient in compiling statistical data and reports.
• Proficient in Microsoft Word and Excel.
• Demonstrate speed, accuracy and proficiency in executing duties.
• Display a high level of confidentiality and urgency in dealing with documentation requiring special handling.
• Display efficiency in dealing with internal and external clients.
• Ability to plan and organize duties and compose correspondence as required.

Required Qualifications:
• Bachelor's degree in Accounting, Finance, or related field; professional accounting qualification (CPA, ACCA, CA, or equivalent) highly preferred
• Minimum 3–5 years of experience in financial reporting or financial management, preferably within the insurance or financial services sector
• Strong knowledge of insurance accounting principles (IFRS 17) and regulatory requirements
• Proficiency in financial reporting systems, Microsoft programs, general ledger management, and internal controls
• Strong analytical, problem-solving, and communication skills
• Demonstrated experience leading a finance team

Benefits:
Salary will be in the range of CI$85,000-CI$100,000 per annum and commensurate with current salary scales, qualifications, skills and experience. Attractive benefit package including life, health and pension. This is a full-time position. Standard office hours are Monday to Friday, 8:30 am to 4:30 pm. As this is a managerial position, overtime may be required.

Submit Resume to the Human Resources Department via email to
humanresources@mybafsolutions.com

Deadline 18 November, 2026
WORC Job ID C5J8N7
Location: George Town

BAF INSURANCE COMPANY

Maintenance Person / Handyman - Job ID # X8F7U2
Ten Sails Property Management Ltd.
Salary: CI$400 per week
End date: November 11, 2026

Ten Sails Property Management Ltd. seeks a reliable and hardworking Maintenance Person/Handyman to maintain residential properties and strata developments.

Responsibilities: Perform general repairs, painting, minor renovations, cleaning, landscaping, property inspections, and common area maintenance. Respond to maintenance requests and emergency call-outs, prepare properties between tenancies, and maintain tools and equipment.

Requirements: Minimum 3–4 years of relevant maintenance experience, practical repair skills, physical fitness, reliability, good communication skills, and the ability to work independently. High school education or equivalent preferred.

Contact: daniel@tensails.ky

Browns Holding Ltd.
Browns Holding Ltd Gas Station has 2 locations: 24 hours, 7 days a week operation. Invite applications for the following full-time positions. Preference will be given to Caymanians and Resident Holder applicants.
We are hiring the following positions:

- **Cashier**
  KYD $8.75 - $11.75 Per Hour
- **Cashier/Kitchen Helper**
  KYD$8.75 - $13.85 Per Hour
- **Cashier/Inventory Clerk**
  KYD$8.75 - $10 Per Hour
- **Kitchen Helper**
  KYD$8.75 - $10 Per Hour
- **Customer Service Attendant**
  KYD$8.75 - $10 Per Hour
- **Pump Attendant**
  KYD$8.75 - $10 Per Hour
- **Shelf Stocker / Pump Attendant**
  KYD$8.75 - $9.50 Per Hour
- **Cook**
  KYD$8.75 - $10 Per Hour

Qualifications for All Positions:
Candidates must have 1-2 years of experience relevant to their role. High School or Equivalent. Clean Police Clearance certificate. As 24-hours /7 days business, it is required to work various shifts, including working weekends and public holidays.
Benefits as deemed by Law.
Send your resume and **request for job details** to HR@brownsgroup.net

Taste Buds
Full-Time – Grand Cayman
Open to suitably qualified Caymanians or Permanent Residents

CHEF
WORC portal ID Q4X8U3
- Food preparation
- Menu planning
- Shopping, Ordering Goods
- Costs control
- Inventory monitoring/management
- Assist with cleaning restaurant, tools and equipment
- Monitor food and service quality, recording findings, reporting to management
- Adhere to local health requirements, safety and other codes
- Coordinate staff duties
- Delivery and Pick-Up
- Training and Knowledge sharing

3-4 years experience
CI$10-15 p/h, Statutory Benefits

Cook
WORC portal ID S5S4C4
- Cooking
- Food preparation
- Assist with menu planning;
- Assist with inventory monitoring/management;
- Clean restaurant tools and equipment
- Cleaning service and prep areas
- Monitor food and service quality, recording findings, reporting to management
- Adhere to local health requirements, safety and other codes
- Knowledge sharing

3-4 years experience
CI$9-12 p/h, Statutory Benefits

F&B Server
WORC portal ID C4V4J6
- Friendly, respectful, courteous customer service
- Listen to customer praises and complaints and report to management
- Serve Food and beverages
- Answer Telephone, receive and fill customer orders
- Pack and clean fridge
- Monitor food quality and report findings to management
- Portion control
- Clean service areas
- Clean bathrooms
- Clean sitting areas, tables and chairs
- Shopping List assistance

1-2 years experience
CI$8.75-9 p/h, Statutory Benefits

Kitchen Helper
WORC portal ID D5G7K6
- Prepare meats, produce and other food items
- Assist Chefs, Cooks and other kitchen staff
- Washing pots, pans restaurant tools, gadgets
- Load and off-load restaurant supplies
- Monitor food quality and report findings
- Clean service and prep areas including floors
- Pick-up and Delivery
- Shopping List assistance

1-2 years experience
CI$8.75-10 p/h, Statutory Benefits

Supervisor
WORC portal ID C7V5A7
Supervise and oversee the operations of the restaurant; including assisting with staff scheduling and coordinating staff duties, inventory management, food safety and quality, customer service and employee relations, reporting to management.
1-2 years experience
CI$9-12 p/h, Statutory Benefits

APPLY TO: Taste Buds, PO Box 10083, Grand Cayman, KY11001

CLOSING DATE: 11 November 2026

Registered Nurse Supervisor (RN):
Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility. Same requirements as an RN and also include the following:
- Middle management position for supervisory coverage of nursing team and resident.
- Responsibilities require knowledge of nursing practices, policies and procedures as well as The Pines Retirement Home policies and procedures.
- Duties include but not limited to: delivery of managerial and clinical links, directs a team of registered nurses and nurse assistants, preparing monthly work schedules and reports and assuring that the nursing unit is functioning efficiently.
- Salary: CI$50,000.00 per annum.

Registered Nurse:
Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility.
- Valid license with C.I.H.P.C.
- Current Red Cross First Aid CPR/AED certification.
- Valid CI Driver's License.
- Good observation skills, and excellent oral and written communication skills.
- Must work nights, shifts, weekends and holidays.
- Ensure medications are administered to residents as prescribed.
- Assist with Doctor's Rounds and follow-up care of residents.
- Coordinate staff performance, ensuring residents' needs are met.
- Assist in planning and carrying out assignments.
- Supervise non-professional and auxiliary staff.
- Assist with planning and organization of functions.
- Undertake any other duties as directed by the CEO or Nursing Supervisor.
- Salary: CI$45,000.00 per annum.

Nursing Assistant:
Full-time position, minimum 3-4 years' current experience in caring for the elderly, preferably in a healthcare facility.
- Must have a high-school diploma or equivalent.
- Relevant certification such as Home Care Aide course or a Nursing Vocational Qualification (N.V.Q) grade 2 or above.
- Hold a current Red Cross first aid CPR/AED certification.
- Have good observation skills, and excellent oral and written communication skills.
- Hold a valid CI driver's license
- Must work nights, shifts, weekends and holidays and be in good health, as the position is physically demanding and must be able to lift 50 lbs.
- Salary range: CI$18,720.00 – CI$19,760.00 per annum. Salary commensurate with experience.

Cook Assistant/Laundry Attendant:
Full-time position as Cook Assistant/Laundry Attendant. Minimum 1-2 years' experience required.
Cook Assistant:
- Assist with preparing breakfast, lunch and supper dishes.
- Transporting meals to first and second floor residents and dining room.
- Assist with cleanup of all items used in the kitchen.
- Ensure food areas are kept clean and sanitized and food ingredients stored in designated areas.
- Cook assistant will occasionally be called upon to cook. Some previous cooking experience is required.

Laundry Attendant:
- Washing, folding and ironing residents' laundry.
- Stocking linen shelves and inventory table, bed linens and laundry supplies.
- Assemble supplies and equipment for workdays.
- Liaise with supervisor regarding necessary items that require mending or replacing.
- Ensuring safety guidelines.
- Maintaining a safe and healthy environment.
- Must work weekends and holidays.
- Salary range: CI$16,994.00 – CI$18,408.00 per annum. Salary commensurate with experience.

Benefits include pension and health insurance. We are seeking individuals with friendly and caring dispositions to interact with our elderly residents who have various medical needs.

Please send resume, certificates and 3 references with a cover letter to:
The PRH, P.O. Box 66, Grand Cayman KY1-1102 or Email to: info@thepinescayman.com or deliver by hand to 60 Pines Drive, George Town to the attention of management.

CJ Janitorial Services
Job position: Janitor
Worc Post # P2N6W5
Salary: KYD 8.75 per hour
Weekly hours: 45 hours
Experience: Minimum of 2 years of experience
Requirements: Have a valid Cayman Islands driver's license
Duties: Sanitation cleaning of residential and commercial spaces. Dusting, wiping, scrubbing, mopping, sweeping, and vacuuming of all interior rooms and exterior patios as needed. Must have knowledge of handling household cleaning agents, be able to work unsupervised, and have means of transportation.
Contact: Mr. Clinton Peddie #546-0802

ELITE PREMIER SECURITY LTD

Applications are invited for the position of SECURITY GUARD

Must have a minimum of 5 years' experience with current Security Guard Licence issued by Cayman Islands Government.

The successful candidate will be required to work a minimum of 45 hours per week including evenings, weekends, and public holidays.

Salary paid at $8.75 per hour as well as Health Insurance and Pension provided in accordance with Employment Law.

Only applications from Caymanians, Status Holders, and Legal Residents will be accepted at this time.

Email resume to susan@elite.ky

Company Name: Culture Kitchens Ltd
Location of Job: Red Bay/Prospect
Job Portals Job Id: D5N5C5

The position of Jerk Chef requires someone working in a jerk restaurant for at least five years.

The position requires someone who will support the business owner with creation of jerk marinade, prep meats, be proficient on the grill, serve customers and other duties.

The position requires someone who is strong enough to lift heavy buckets of meet, can deal with smoke and work on weekends and holidays.

Applications can be sent to: Massblass@yahoo.com

D'S JANITORIAL SERVICES:
JANITOR - is hiring a dependable, hardworking individual to maintain cleanliness and sanitation standards (floors, dusting, sanitizing restrooms/ kitchens, waste disposal, restocking supplies).
Requirements: • 1–2 years janitorial/ cleaning experience preferred
• High School diploma or equivalent
• Reliable, physical stamina, attention to detail
• Clean Police Clearance & Health/ Physical clearance required prior to offer
Hours: 20–25 hrs/week (4–5 hrs/day, 5 days/wk)
Wage: CI$8.75/hr
CAYMANIANS ONLY
Send cover letter to:
ciadvisoryservices@hotmail.com

DAC Ltd invites qualified candidates for the following role:

AC Installation Technician for installing AC equipment and accessories at residential, commercial and industrial sites. Requires 5 years' experience installing mini-splits, central systems, VRV systems, copper tubing, line sets, comms cables, refrigeration accessories and thermostats. Relevant trade qualification strongly preferred. Hourly Rate KYD $14.00 - $30.00 – Ref JobsCayman ID J3A4H4

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 7:00 am to 4:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to **info@dacltd.ky**.

• Company: Dookan's Maintenance & Repairs
• Job Title: Maintenance Assistant
• Job Type: Full-Time
• **WORC Job ID:** H4D2P6 | WORC ID: R6J7X4
Seeking qualified Applicants with 3–4 years' experience in general property maintenance and repairs. Applicants must be reliable, hardworking, able to work independently, and willing to work weekends and public holidays when required.
Duties: Minor plumbing repairs, fixing locks and hinges, replacing light bulbs, patching walls and flooring, inspecting basic building systems, interior and exterior painting, surface preparation, lawn mowing, hedge trimming, general facility upkeep, and waste disposal. Must possess basic tool-handling skills and be able to safely lift up to 50 lbs.
Salary: CI$8.75 per hour
Working Hours: 45 hours per week
Benefits: Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
interested candidates should submit their résumé to:
dookansmaintenance345@gmail.com

Senior Portfolio Manager

Responsibilities and Duties include:
Portfolio Management
• Assist the Senior Strategist with macro-economic research on behalf of the Investment Strategy Committee providing recommendations with respect to economic cycles, geographic and sector allocations.
• Maintain and upgrade proprietary models used in security selection.
• Maintain database for sector/regional allocations for equity securities to keep portfolio diagnostic software current, developing new performance attribution models as necessary.
• Executing securities transactions in a timely and efficient manner, preparing and maintaining all paperwork necessary regarding trades.
• Liaise with fund administrator to verify BIAS' mutual funds weekly NAV.
• Prepare market outlook for publication and distribution and briefing to clients
• Complete performance tables for publication, prepare performance attribution analysis and disseminate internally as well as to various media sources.
• Assist the CEO with special projects as required.
Relationship Management
• Meet with clients to discuss their financial objectives, risk tolerances and present tailored solutions.
• Review, analyse and restructure client portfolios to maintain compliance with the firm's model portfolio in the context of the assessed client needs and risk tolerances.
• Document client communication in BIAS' client management system
• Prepare periodic client reports and prospective client proposals
• Travel to meet existing or prospective clients
Educational and Work Requirements:
• A university degree in commerce, finance, or economics
• CFA level III pass with two years' experience in equities research and stock selection
• A detailed knowledge of financial instruments
• Must demonstrate a strong propensity for 'follow through'
• Strong written and verbal skills
• Superior attention to detail with a strong emphasis on accuracy
• Ability to work with minimum supervision and willingness to work long hours if necessary
• Strong PC skills, particularly Visual Basic Array and spread sheet applications

The salary range will be US$85k to US$104k per annum working 40 hours per week. Benefits as deemed by law applies. The working hours are Monday to Friday from 8 am to 4 pm.

Please submit a detailed resume to:
Human Resources, BIAS Investors (Cayman) Ltd.
Grand Pavilion (Hibiscus Way), 802 West Bay Road
Grand Cayman, Cayman Islands, P.O. Box 30862, SMB KY-1204
or email: hrrrecruiting@biasinvestors.com
Job Post ID: M2Y6A7
BIAS is an equal opportunity employer,
Licensed to conduct investment business by the Bermuda Monetary Authority

JOB ID U2D8U2

Job Title: Sales Associate
Job Type: Full-time
Hours: Approximately 40 hours per week, Tuesday–Saturday as regular hours and Wednesday to Sunday during peak season. Flexibility required for evenings, weekends, public holidays, and special events.
Salary: CI$35,000–38,000 per annum. Benefits include health insurance, pension contributions, statutory paid vacation and sick leave, an employee discount on TABS products, and a discretionary annual bonus.
The Role
We're looking for a bright, personable, and organised Sales Associate to join our small Cayman team. This is a hands-on retail role where no two days are the same — one day you'll be styling a customer for a special occasion, the next you'll be receiving stock, updating the website, or creating content for our social channels.
Duties include, but are not limited to:
1. Delivering exceptional customer service on the shop floor, handling orders and customer queries, and completing sales including packing, wrapping, and arranging shipping.
2. Inventory management — restocking, counting, and maintaining accuracy across the website and POS system.
3. Ensuring high standards of customer satisfaction in-store, online, and at events.
4. Maintaining outstanding store presentation and visual merchandising.
5. Evaluating sales performance and contributing to buying and reorder recommendations.
6. Supporting the maintenance and improvement of the TABS Cayman website.
7. Creating, uploading, and managing social media content across all platforms.
8. Assisting with photo shoots and events as required.
9. Supporting special projects as directed by the Store Manager.

Qualifications and Requirements
• High School Diploma (minimum); further education an advantage
• 3+ years of retail or customer service experience
• Strong interpersonal and communication skills, both written and verbal
• Basic administration, POS, and website skills
• Attention to detail and precision with inventory and cash handling
• Self-motivated, quick learner, and comfortable multi-tasking in a fast-paced environment

To Apply
Please email the following to kristy@tabscayman.com:
1. A cover letter explaining why you're interested in this role at TABS specifically
2. Your CV / resume
3. Two professional references
4. Optional (but encouraged): A short 60–90 second video introducing yourself. If you'd like, use it to talk us through a piece of TABS or Isla Botanica product you love — as if you were selling it to a customer. This helps us get a sense of your style and warmth.
Applications without a cover letter will not be considered.

Footsteps School, Grand Cayman
Recruitment Opportunities
We are looking for outstanding, creative teachers to join our vibrant, diverse and nurturing school in George Town.
1. KS3 Maths and Art Teacher (full time)
Salary: $47,840–$53,814 KYD
Start date: 4 January 2027
WORC Jobs Portal ID: G8F6G3
Essential requirements:
• Relevant degree in Maths, Art or a related subject, recognised secondary teaching qualification (PGCE/QTS) and minimum 5 years' KS3 experience.
• Strong knowledge of the UK National Curriculum KS2/KS3.
• Experience supporting pupils with SEND and adapting teaching to meet individual needs.
2. KS1 Primary Teacher – Full Time
Salary: $47,840–$55,966 KYD
Start date: 20 November 2026
WORC Jobs Portal ID: G7N3Y8
Essential requirements:
• Recognised degree (Primary BA/similar), primary teaching qualification (PGCE/QTS) and minimum 5 years' KS1/KS2 experience.
• Strong knowledge of the UK National Curriculum KS1
• Experience supporting pupils with SEND and adapting teaching to meet individual needs.
3. KS1 Teaching Assistant – Part Time
Salary: $24,000–$36,000 KYD (pro-rated)
Start date: 24 November 2026
WORC Jobs Portal ID: R4Y7B5
Essential requirements:
• Level 3 Teaching Assistant qualification (or degree studies), minimum 3 years' primary experience.
• First Aid experience with children aged 4–13 and experience delivering in-school counselling/wellbeing sessions are essential.
• Experience supporting pupils with SEND, emotional wellbeing and pastoral needs.
Essential attributes – all applicants
All applicants must demonstrate professionalism, reliability, a strong work ethic, flexibility and excellent communication, organisational and teamwork skills. A commitment to safeguarding, inclusion and pupil wellbeing is essential.
Police clearance and safeguarding certifications required. First Aid desirable.
Statutory pension and healthcare provided.
How to apply
Please apply via the WORC portal and submit your CV and a covering letter to recruitment@footsteps.ky.
Footsteps School is committed to safeguarding and promoting the welfare of children. Employment is subject to meeting relevant Cayman Islands teaching and work permit requirements.
Closing date: 17 November 2026

Leeward Management

Director, Strategy & Transactions (Web3)
US$180,000–US$250,000 per annum
Full-time | Camana Bay, Cayman Islands
WORC: S6T4G7
Closing date: 18/10/2026
Apply to: recruitment@leeward.ky

Reporting to the CEO, the Director will lead Leeward's digital asset and Web3 business, with full accountability for strategy, business origination, profitability, client delivery and risk management.
Responsibilities and performance expectations
• Deliver annual revenue, new business, operating margin and client retention targets, reporting against budgets and agreed KPIs.
• Personally originate and convert mandates, maintain a measurable referral pipeline and expand relationships across international client markets.
• Lead advisory engagements for founders, boards and special councils covering structuring, token launches, treasury governance, restructuring and distressed situations.
• Lead multidisciplinary teams against utilization, productivity, service delivery and control standards.
• Oversee onboarding, AML/CFT compliance, financial reporting, banking, custody and wallet controls.
• Undertake frequent international travel, including at short notice, for client engagements, business development and industry events.
• Work across client time zones, including early mornings, evenings and weekends as required for international meetings, transactions and urgent client matters.
Essential qualifications and experience
• At least 16 years' relevant professional experience, including substantial experience within a Big Four accounting or advisory firm and at least five years directly within digital assets and Web3.
• Bachelor's degree in Economics, Finance or a related discipline, together with completed specialist programmes, diplomas or professional certifications in blockchain, digital assets and decentralized finance.
• Demonstrable executive responsibility for building and scaling a business or practice, with ownership of its P&L, budgets and commercial performance.
• Proven experience leading teams across corporate administration, treasury operations, accounting, governance and compliance, including recruitment, performance management and succession planning.
• Verifiable record of personally originating revenue, converting complex mandates and meeting growth and profitability targets.
• Substantial practical experience with Cayman foundation companies, DAO structures, BVI token issuers, token generation events, vesting arrangements and on-chain governance.
• Detailed working knowledge of multi-signature and MPC wallets, custody arrangements, signer policies, stablecoin treasury management and the Cayman VASP framework.
• Direct experience advising distressed Web3 businesses on restructuring, creditor negotiations, recovery processes and orderly wind-downs.
• Professional experience across Cayman, BVI and Bermuda, with established relationships among founders, boards, investors, counsel and banking partners.
Applications must clearly evidence the essential criteria and include quantified examples of commercial results, multidisciplinary team leadership and relevant Web3 transactions, without disclosing confidential client information.

Garden of Eden Landscaping Services Ltd -Job Post ID No.: C6W7M7

Looking for an Assistant Supervisor Nursery/Landscaping

The role involves assisting with the supervision of daily nursery and landscaping operations, coordinating staff, overseeing plant care and grounds maintenance, and ensuring compliance with health and safety standards. Responsibilities also include maintaining plant inventory, monitoring plant health, managing equipment and supplies, training junior staff, and supporting landscaping projects. Irrigation services/knowledge is required for the nursery and client services. Applicants must have at least 10 years of experience in landscaping, nursery operations, or horticulture, including 1–2 years in a supervisory role, with strong knowledge of plant care, pest control, landscaping equipment, and team leadership; a valid driver's licence is preferred.

Salary CI$1,800.00 to CI$2,000.00 (DOE)working 45 hrs. per week +statutory benefits

Email resume to goecayman@gmail.com

Job Brief: Window Treatment Installer (Assistant)

Department: Window Coverings
Qualifications:
• High school diploma
• Have at least ten (10) years working experience in a professional environment
• Highly varied, demonstrable experience as a Window Treatment Installer
• Familiarity with pertinent building guidelines
• Well-honed worksite preparation abilities
• Refined, thoughtful customer service skills
• Capacity to lift large, bulky materials
• Possess strong interpersonal skills and demonstrate the ability to remain composed while working under pressure and within strict deadlines
• Be honest, courteous, responsible and have the ability to perform on own initiative and without supervision
• Be willing to work overtime and on holidays, as necessary
• Possess a valid and clean Cayman Islands driver's license
Duties:
• Assist with discernment of suitable window coverings, fixings, and accessories for respective projects
• Assist with measuring pertinent features of every installation area
• Assist with removing clients' existing window coverings before conducting new installations
• Assist with treating surrounding surfaces to ensure their appropriateness for installation
• Assist with fitting blinds, drapery, traditional and motorized components, shutters, and similar coverings
• Assist with replacing components of clients' window coverings, if required
• Assist with informing clients of upkeep-related procedures
• Assist with performing site visits to clients for the purpose of consulting and measuring
• Assist with checking-off freight and maintaining inventory records and inventory upkeep
• Assist with any other duties that may be assigned from time to time
Salary:
KYD $1,600.00 – $1,800.00 per month; commensurate with qualification and experience.
Benefits:
In accordance with the Cayman Islands Health Insurance and Pension Laws.
**Please email resume and cover letter to careers@edies.ky .*

Island Recycling Ltd. is seeking an experienced full-time **Welder Fabricator Maintenance Operative** who will report to the Shop Supervisor, Operations Coordinator and the General Manager.

Duties and Responsibilities are as follows:
• Determine vehicle/equipment conditions by conducting inspections and identifying worn out and damaged parts and carrying out repairs on company vehicles and equipment.
• Keep equipment available for use by completing preventive maintenance schedule; installing component and part upgrades; controlling corrosion and completing winterization procedures
• Fabricate and perform structural welding to trucks, containers and heavy equipment
• Set and maintain proper welding temperatures, wire feeds and gas setting to produce quality welds.
• Preparing and painting metal surfaces
• MIG, TIG ARK weld on Steel and Aluminum
• Complete reports, work orders, order parts, and perform other administrative duties as required daily.
• Ensure safe working conditions and compliance with all safety regulations
• Use of necessary tools to perform tasks related to maintenance on welding equipment
• Maintain vehicle/equipment records by annotating services and repairs in fleet system
• Follow operating instructions, troubleshooting breakdowns, maintaining supplies, performing preventative maintenance and calling for repairs as instructed

Requirements:
• At least 5 years of experience in welding and fabrication occupations
• High school diploma or general education degree (GED) with technical certificate/diploma supporting the role is required
• Must be computer literate, can be trained in software systems, and have a willingness to learn.
• Must have a valid driver's license.
• Must pass a physical, including drug screening.
• Experience with the necessary tools to perform tasks related to maintenance on welding equipment.

Salary range CI$10.00 - CI$15.00 per hour (commensurate with qualifications & experience) working 45 hours per week. Monday to Saturday from 6am to 4pm. Benefits as deemed by law.
Interested and qualified applicants may send in their resume to: jason@iwc.ky
Preference will be given to Caymanians and Resident Holder candidates.
Job Post ID Ref.: M3B5R2

AMBIENCE GENERAL CONTRACTOR

Is seeking
1 Full-time Steel Fixer/ Mason
1-2 years of experience
Salary: KYD 12- 14 DOE –Benefits- 45 hours/wk
Send Resume to: ambiencegcon@yahoo.com

ROBERT FAILEY WELLNESS SPA SALON

Is seeking
2 Full-time Beauty Therapists
1-2 years of experience
Salary: KYD 8.75 –Benefits- 45 hours/wk
Send Resume to: rita_ibias@yahoo.com

TRI ISLAND SHEET METAL

Is seeking
1 Full-time Duct Installer Fabricator
1-2 years of experience
Salary: KYD 12 –Benefits- 45 hours/wk
Send Resume to: triislandcayman@gmail.com

Legendary Janitorial and Cleaning Services

Janitor

Job ID: S2U7M4

Experience: 2+ Years
Education Requirement: Some High School or Equivalent
Pay: CI$$10 per hour
Hours: 40 hrs. per week

Benefits: Statutory benefits apply.

Duties Include:

Duties will include a wide range of cleaning tasks, such as sweeping, mopping, and vacuuming floors; cleaning and disinfecting restrooms (including toilets, sinks, and fixtures); dusting and sanitizing surfaces (including desks, countertops, and equipment); cleaning windows, mirrors, and glass surfaces; removing debris to the dumpster; and any other duties necessary within the scope of work.
• Apply: Send resumes to info@docuplusagency.ky

H & W Construction Co.
JOB ID: B6B5K5

Requires 2 Masons
Must have a minimum of 5 years experience.
Salary CI$10 -14. per hour, depending on Experience
Plus standard benefits.

Apply in writing to:
MASONS
P.O. Box 41 BT, KY1-1601
Grand Cayman

DOMESTIC HELPERS – CAYMANIANS ONLY
GH Group Enterprises Ltd. T/A Goldheart Caregiver Agency is seeking 1 reliable Domestic Helpers.
CI$8.75/hr | 40 hrs/week
Duties include household cleaning, laundry, ironing, organizing and childcare in private homes. Applicants must be trustworthy, dependable and able to work independently. Experience preferred. Age between 25 to 45 years old
Portal IDs: H3P6E4
Apply: 924-8540
Email: **ghcaregroup@gmail.com**

Kellys Boats N Buses
***Deck** Hand* / Handyman.

• Preparing the boat(s) for tours
• Greeting guests and answering questions
• Assisting guests with equipment
• Ensuring guest safety and enjoyment
• Assisting the Boat Captain with various duties during tours
• Cleaning of boats at the end of daily tours

Someone experienced with good customer service skills is an asset.

Starting salary is CI$10.00 per hour with all required benefits.

Email kellysboatsnbuses@candw.ky

Restaurant Manager

On behalf of our client, **GODDARD CATERING GROUP GCM LTD.**, Baraud invites applications from suitably qualified applicants for the above position. **JOB ID# X2N8K8**

baraud
Know who. Know how.

PURPOSE
The main goal of the Restaurant Manager is to manage all operations and revenue generating activities of current and future Concessions business including Airport Concessions and restaurants related to GCG Cayman Islands.

RESPONSIBILITIES
• To ensure the efficient operation and profitability of these entities with the provision of adequate staff counts, equipment, health, and safety requirements.
• Maintain the highest quality of all products presented and ensure competitive pricing, while providing the highest customer experience for our committed partners.
• Ensure proper execution of opening and closing of concessions and restaurants through the efficient operation of day-to-day activities. Including requestions submission
• Deliver an exceptional customer experience within all entities, generating more corporate loyal customers and collaborative partnerships.
• Prepare schedules, planning and OT for responsible staff.
• Serve as the primary point of contact when there are customer issues related to food quality, customer service, equipment quality, accidents or incidents.
• Manage the processes and procedures implemented in each business which include but are not limited to inventory and control actions; onboarding, orientation, employee airport pass application; cashiering policies; accounts receivables policy and overall financial management of the business
• Develop initiatives to increase sales through consumer and data insight.
• Staff meetings are held prior to each event and the contracted details are reviewed with service staff including style of service, event timing and division of responsibilities.
• Alliances are built with other businesses to generate new customers through networking events.
• A steady base of contacts and customers is built and maintained from the already established database.
• Administer prompt, fair and consistent corrective action for any and all violations of company policies, rules and procedures.
• Continually strive to develop staff in all areas of managerial and professional development'
• Arrange for equipment maintenance and repairs, and coordinate a variety of services, such as waste removal and pest control
• Coordinate with and assist fellow employees to meet guests' needs and support the operation of the restaurant.
• Fill-in for fellow employees where needed to ensure guest service standards and efficient operations.
• Site inspections of the venues are conducted to ensure the design, seating, and decor, etc. meets the client's needs.
• Contracts are accurately completed for all catering events to include guest counts, bar consumption, menu content, special requests, logistical requirements, and payment schedule.
• Menu planning meetings have been organized with the Chef and the client to ensure the menu selection is appropriate.
• There is liaison with the other service providers (disc jockeys, photographers, etc.) and the client throughout the event process.
• The operations of catering functions are successful to include food cost control and preparation, transportation, setup and supervision of all events.
• Ensure the Deposit slip is completed at the end of the day.
• Ensure petty cash and daily cash forms are prepared daily in duplicate.
• Ensure spoilage log is prepared daily.
• Communicate all operating policies and/or issues at department meetings and submission of 10-day revenue report and monthly reports including forecasting.
• Maintain a safe and healthy work environment by establishing, following, and enforcing standards and procedures, and complying with legal regulations.
• Develop and implement a sales action plan to achieve sales profitability, targets and KPI's.
• Provide coaching and support to all employees to ensure they operate at their maximum capacity including achievement of KPIs and monthly objectives.
• Assist with financial planning and evaluation of financial data to develop strategies and action plans to improve the performance of the business units.
• Manage and oversee the inventory levels for the businesses listed and create and re-develop processes which result in efficiency.
• Manage stock levels for raw material and finished goods.
• Ensure biweekly and monthly stock counts are submitted accurately and on time
• Review leases, contracts and any other legal binding documents for compliance, updates, and changes in prices which can impact on the business.
• Identify and maintain key performance indicators which drive the development and growth of the business.
• Serve as the primary point of contact when there are customer issues related to food quality, customer service, equipment quality, accidents or incidents.
• Conduct budget reviews and report cost plans to upper management for all business entities.
• Update the business acumen of self and team by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations, etc.

QUALIFICATIONS & EXPERIENCE REQUIRED:
• Bachelor's degree in hospitality or business management
• Master's degree will be an asset.
• At least 5 years of working experience in the hospital industry (concessions, industrial catering, hotel, restaurant) in a leadership role
• Culinary experience will be an asset
• Strong analytical and financial acumen
• Organizational skills for efficient office control are mandatory.
• Excellent written and verbal communication skills.
• Advanced working knowledge of MS Office suite

RENUMERATION: CI$5,000 - $7,000 per month plus statutory benefits, depending on experience. HOURS: 40-45 Hours per week

How to apply: Send resume and references to **diane.knowles@gcggroup.com**.

The deadline for applications is 25 Nov 2026.

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky



ROLE: Client Support Administrator – Cayman Islands

REPORTING TO: Client Director, Private Wealth – Cayman Islands

ROLE PURPOSE:

Highvern is a leading independent professional services firm providing family office, fiduciary, corporate and fund administration services to private capital and commercial clients internationally.

The role is responsible for managing fiduciary and other client relationships, delivering consistently high-quality service and developing professional networks in the Cayman Islands and other relevant markets. Working with senior colleagues, the role holder will help maintain service standards, manage risk and support sustainable business growth.

KEY ACCOUNTABILITIES:

- Manage a portfolio of client relationships, delivering excellent service through prompt responses and timely resolution of requests in accordance with Highvern's client service standards.
- Complete client onboarding requirements, including collecting KYC documentation and forms and preparing structure charts.
- Maintain accurate client and entity records and ensure all structures remain in good standing. Prepare and maintain resolutions, minutes, statutory registers and other corporate documents.
- Conduct compliance reviews within established timelines, identify deficiencies and escalate them promptly to the Compliance Officer.
- Maintain current knowledge of relevant regulatory obligations and complete required filings, including beneficial ownership, economic substance, FATCA and CRS filings.
- Support revenue growth from existing and prospective clients while protecting the profitability and risk profile of the client portfolio.
- Collect receivables in line with Board-approved targets and promptly escalate overdue or potentially impaired debts.
- Protect Highvern's reputation by complying with applicable laws and regulations, following internal policies and operating within the approved risk appetite.
- Support relationship profitability through accurate time recording, effective utilisation and appropriate allocation of activities.
- Contribute positively to local and group-wide change initiatives.

OTHER REQUIREMENTS:

- Assist with the formation, maintenance and/or orderly wind up of corporate entities and oversee the ongoing administration of a diversified portfolio of companies, partnerships and trusts, ensuring all statutory requirements and filings are met.
- Role modelling expected behaviours in line with Highvern's people values.
- Raise the external profile of Highvern and the role holder to support business development in relevant markets.
- Support senior colleagues with client workloads as required.
- Maintain and update statutory records ensuring accuracy and compliance.
- Prepare and review minutes and resolutions where required.
- Ability to act efficiently and independently while knowing when to escalate & seek guidance
- Positive collaboration with colleagues, intermediaries & wider stakeholders
- Ongoing compliance with all internal policies and procedures
- Ongoing compliance with all relevant regulatory/legal requirements
- High quality communication skills – verbal, presentational and written.
- Conducts activities with strict client confidentiality

SKILLS,KNOWLEDGE &EXPERIENCE REQUIRED:

- Previous experience in corporate administration
- Development of awareness of legal and tax frameworks in core client markets
- Basic awareness of types of Cayman legal entities and structures and associated regulation.
- Desire to create basic awareness of applicable corporate legislation and regulatory frameworks
- Strong organisational skills with the ability to multi-task and prioritise a busy client portfolio, whilst delivering exceptional client service.
- Proficiency in Microsoft Office Suite (Word, Excel, Outlook)
- Proficiency in Viewpoint or NAVOne
- Proactive and strong team player
- Highly effective and adaptive interpersonal skills
- Awareness of KYC, AML, CFT and GDPR requirements

MINIMUM QUALIFICATIONS:

- Working towards or have attained STEP qualification (legal, accountancy, banking, and STEP diploma)
- Bachelor's degree or professional qualification in Business Administration, Accountancy, Law, or a related field is preferred
- Must having passing marks a standard test on basic corporate administration knowledge.

WORC Job Portal ID: W6Q6W3
Hours worked per week: 37.50
Salary: USD$60,000.00 to USD$65,000.00 per annum.

Applicants are encouraged to apply via WORC Job Portal or email resume to: recruitment@highvern.com

HIGHVERN IS THE REGISTERED BUSINESS NAME OF HIGHVERN TRUSTEES LIMITED & HIGHVERN FUND ADMINISTRATORS LIMITED WHICH ARE REGULATED BY THE JERSEY FINANCIAL SERVICES COMMISSION.

ICE MANUFACTURER / ICE CARVER

Grand Cayman, Cayman Islands | Full-Time | CI$8.75–CI$10.00 per hour

MIKES ICE
CLEARLY THE BEST

Mike's Ice & Refrigeration Ltd. is seeking a skilled, reliable and motivated **Ice Manufacturer / Ice Carver** to produce high-quality ice products, including hand-carved specialty craft ice for commercial and hospitality applications.

KEY RESPONSIBILITIES

- Manufacture, process, package and store ice products to Company quality standards.
- Hand carve and shape specialty craft ice, including precision-cut cubes, spheres, blocks and customized products.
- Safely operate chainsaws, hand-carving tools and specialized ice-cutting equipment.
- Maintain strict food safety, hygiene, sanitation and contamination-prevention practices.
- Inspect, clean and perform basic maintenance on production and carving equipment.
- Maintain a clean, safe production environment; assist with stock handling, packaging and general plant duties.

REQUIRED QUALIFICATIONS & EXPERIENCE

- Minimum three (3) years of demonstrable practical experience in ice manufacturing, specialty ice carving or a closely related professional ice-production environment.
- Proven hand-carving skills and practical chainsaw ice-carving experience, including safe equipment operation.
- Knowledge of workplace safety, sanitation and hygiene standards for consumable ice.
- Attention to detail, reliable teamwork and ability to work independently.
- Ability to lift and handle heavy ice blocks and work in cold or wet production areas.
- Flexibility to work scheduled shifts according to operational requirements.

COMPENSATION & BENEFITS

Hourly wage: CI$8.75–CI$10.00, depending on experience and qualifications. Scheduled workweek: 45 hours, with additional hours as operationally required. Health insurance, pension contributions, paid vacation and statutory benefits in accordance with applicable Cayman Islands law.
Working hours: Monday to Saturday 7 am to 5 pm Interested and qualified applicants may send in their resume to: jason@iwc.ky
Job Post ID: C8W5M5

Gardener/Landscape Maintenance

Power Flower

We are seeking qualified and experienced individuals to fill the position of Gardener/Landscape Maintenance in our gardening and landscaping company.

- At least 3 years' experience in tropical landscape care
- High school graduate with strong numeracy and literacy skills
- Valid Group 2 Drivers' Licence coupled with experience in towing trailers and driving both automatic & manual transmission vehicles (experienced persons with a Group 3 Licence will be given preference)
- Must be willing to work in the outdoor exposure, without problems, in varying weather conditions, among and with
different types of plants and with some amount of garden chemicals.
- Excellent oral and written communication and interpersonal skills; strong command of the English Language
- Must be able to work as part of a team and be proficient in handling gardening and power tools
- Must be willing to work weekends and some overtime (when necessary)
- Must be able to lift up to 70lbs repeatedly without any problems
- Ability to identify plants and plant pests

KEY RESPONSIBILITIES INCLUDE

- Planting & Propagation: Plant flowers, shrubs, trees, and seeds, and manage soil health with compost and fertilizers.
- General Maintenance: Mow lawns, edge borders, weed flower beds, and prune trees or hedges.
- Pest & Disease Control: Monitor plant health and safely apply chemical or organic treatments (such as insecticides or herbicides).
- Equipment Operation: Use and perform routine maintenance on tools like lawn mowers, string trimmers, hedge trimmers, and chainsaws.
- Site Care : Assist with light hard landscaping, path upkeep, fence repairs, or clearing debris.
- Health & Safety: Follow strict workplace safety guidelines, wear appropriate protective equipment, and manage chemical or machinery

The successful candidates will be required to undergo practical demonstrations in various areas. Wages range from CI$8.75 - $12.00 per hour and will be commensurate with qualifications & experience.

Mechanic Assistant/Gardener

The duties of our mechanic assistant/gardener position are as follows:

· Carry out routine maintenance tasks, such as changing oil, replacing filters, and lubricating components, changing tires, batteries.
· Washing, and maintaining vehicles and tools.
· Replacement of faulty parts on small power equipment such as mowers, blowers, and general landscape maintenance related equipment. Sharpening blades, machetes.
· Deal with fuel delivery.
· Keeping the workshop clean and organized.
· Ensuring small engine machines and tools are readily available and managing inventory and parts ordering.
· Adhering to all safety guidelines and protocols to prevent accidents and injuries.
· Assisting with test drives after repairs made by out sourced mechanic to ensure proper performance.
· Assisting outsourced mechanic if necessary.
· Perform tasks requiring physical strength and endurance, including lifting, bending, and working in various weather conditions.
· Pick up parts, maintaining records.
· Work in the landscape department when necessary.

Wages range from CI$9.00 - $15.00 per hour and will be commensurate with qualifications & experience.
Interested and qualified applicants may email a cover letter and resume with references listed, to:

office@powerflower.ky
or mail to:
P.O. Box 30595, Grand Cayman KY1-1203
Deadline for submission is November 18 2026

JANITOR
JOB-ID#U4V2E5
JAPAUL L. GREENE T/A NELSON & GREENE JANITORIAL
Full-time/KYD$10-13/Hr.
Duties: Building Cleaning, Floor/Restroom Maintenance, Waste Management, Supply Restocking, Minor Repairs, Safety Compliance.
Requirements: High School Diploma/5-6 Years' Experience, Maintenance Skills, Equipment Handling, Independence, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

COOK
JOB-ID#Y3Q2N4
CANCAY HOLDINGS LTD T/A SILK
Full-Time/KYD$8.75–$10/hr.
Duties: Food Preparation, Cooking, Inventory Monitoring, Kitchen Sanitation, Quality Control, Team Collaboration.
Requirements: High School Diploma/7-8 Years' Experience, Food Preparation Knowledge, Teamwork, Communication, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

BAR SERVER
JOB-ID#N4T7V7
ALLESSANDRO MORRIS T/A AGSA
Full-Time/KYD$8.75/Hr./Gratitude
DUTIES: Serve Customers, Prepare Drinks/Process-Payments, Manage Stock, Maintain Cleanliness, Follow Safety/Alcohol Regulations.
REQUIREMENTS: Bar/Restaurant Experience, Communication/POS Skills, Reliability/Flexible-Schedule, Clean Police Record, Fast-Paced Environment, Evenings, Weekends, And Public Holidays Required
BENEFITS: Pension, Health Insurance, Statutory Benefits.
APPLY: recruitment@rdmagency.ky (Include Position/Company Name)

Caymanian Times

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Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

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Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email: sales@caymaniantimes.ky

PICCOLINOS
Applications from Caymanians, Status Holders and legal residents are invited for the position of:

FOOD & BEVERAGE SERVER
Candidate must have a minimum of 5 years' experience in a fast-paced hospitality environment with excellent communication and customer service skills. Barista experience would be an advantage. A clean Police Record is essential.
45 hours per week including early mornings and weekends.
Salary will be paid weekly at the rate of KY$12 per hour as well as Medical & Pension per Labour Law and a share of the gratuities.
Submit applications to susan@elite.ky

P J CONSTRUCTION
Job ID# M3T8C5
Carpenter
Full Time KYD$14/hr 45 hrs per week pLus aLL statutory benefits as deemed by the Labour Law of the Cayman Islands.
Duties: To construct, instaLl and repair structures. To ensure safety, precision, and quality craftmanship. The Carpenter should have the abiLity to read and interpret bLueprints and construction drawings. To do repairs, replace damaged structures, ensure proper alignment, and stabiLity. To maintain a clean and safe work environment. To understand time management, professionalism, and effective communication for client's interaction and teamwork.
Submit CVto
conglomerateagency@gmail.com

Nelson & Son Mechanical

Is seeking two experienced and skilled Duct Installer

Job Description A Duct Installer is responsible for installing, assembling, modifying, repairing, and maintaining ductwork systems used for heating, ventilation, and air conditioning (HVAC) in residential, commercial, and industrial buildings. The position requires the ability to use hand and power tools and ensure that all installations comply with applicable building codes, safety standards, and company specifications. The prospective employer can expect to work in all weather and with various materials, lift and carry heavy objects. Salary range CI$10.00 to 14.00 45 hours per week Pension and Health Insurance Benefits

Application: Please send your CV/resume to: **nelsonandsonmechanical@gmail.com** JOB ID **Q3N6B2**

Stephen Bodden t/a Claire's Hair & Nails Care
Tel: 345-927-2404 or 345-324-3625

JOB ID# T7U3F5
Seeking: Cosmetogist
Experience: 4 years
Pay: CI$8.75 to $12.75 Per Hour
Hours: 45 Hrs/Week

Duties Include:
To work directly with clients, using her/his expertise to create designs and looks. Cosmetologists have the following responsibilities:
Coloring, cutting, designing and washing hair
Offering makeup recommendations based on preferences and skincare needs
Making recommendations on hair and makeup products
Cutting, cleaning, grooming and painting nails
Perform facials and scalp treatments
To use their skills doing makeup and hair to help clients create the look they envisioned. Give helpful tips about applying makeup, and skincare products. They may also offer hand and foot massages in addition to a manicure or pedicure appointment.
However able to work long hours' time to time.
Qualified Caymanians & Status Holders need only to apply by 20TH November 2026

Benefits:
All the government Requirements
Please sent resume to email: Stephen.j.bodden@hotmail.com

NOTICES

THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers

REGISTRATION BLOCK: 27D, 31A, 36A, 37A, 42A, 43A

BOUNDARY PLAN: BP 697

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	513	1.12
31A	2	5.5 (whole parcel)
31A	3	1.16
31A	29	11.51
31A	30	6.99
31A	31	5.48
31A	130	3.09
31A	131	3.22
31A	164	0.32
31A	168	0.49
31A	169	0.1
36A	2	0.68
36A	3	8.56
37A	7	2.67
37A	8	0.56
37A	13	4.27
37A	74	0.51
37A	128	0.62
37A	184	7.14
42A	1	0.15
42A	2	4.81
42A	3	11.08
43A	7	0.92
43A	43	0.01
43A	54	7.5
43A	516	6.18

Made in Cabinet this 26 day of August 2026
Clerk of Cabinet

NOTICES

THE ROADS LAW (2005 Revision)
Section 3 Declaration

In exercise of the powers conferred on Cabinet by Section 3 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: **West Bay North West**

REGISTRATION BLOCK: 4D

BOUNDARY PLAN: BP 716

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
4D	74	0.11
4D	75	0.05
4D	76	0.02
4D	335	0.03
4D	460	0.08
4D	461	0.26
4D	462	0.17
4D	496	0.06
4D	499	0.51

Made in Cabinet this 2nd day of September 2026
Clerk of Cabinet

VISUAL PARADISE



FULL SERVICE

REAL ESTATE PHOTOGRAPHY

PROPERTY ESSENTIALS

- 15 professionally edited photos
- 3–5 business day delivery
- Best for studios, apartments, and small homes

SHOWSTOPPER

- 25 professionally edited photos
- 3–5 business day delivery
- Ideal for mid-sized homes or commercial listings

SOLD IN STYLE

- 25 photos
- Next business day delivery
- Priority scheduling
- Listing-ready edits for MLS & print

ADD ONS

- Full coverage add-on (10+ extra photos): +$75
- Website or landing page: Starts at $250
- Ongoing site maintenance: from $100/month

BOOK NOW

+1 345 329 0925

HELLO@VISUALPARADISESTUDIO.COM