Caymanian Times

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KIDDIEWINKS PURCHASE CONTROVERSY: Transparency and Accountability



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Secret Beach: A Development that wants to be a Good Neighbour



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COMMONWEALTH RELEVANCE AND SLAVERY REPARATIONS HIGHLIGHT SUMMIT OPENING

The biennial Commonwealth Heads of Government summit (CHOGM) is wrapping up in Antigua and Barbuda this weekend, with the planned agenda largely overshadowed by calls for reparations for the Transatlantic slave trade.

This was particularly evident in the days before the conference and during Tuesday's opening ceremony, when the matter was widely covered in UK, regional, and international media.

The demand for an apology from the British government, primarily from Caribbean as well as African governments, continues to be a contentious issue. In the UK there is a deep political and social divide

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Understanding *Remembrance Day*

What is Remembrance Day?

Remembrance Day honours the service and sacrifice of veterans and armed forces personnel who served during times of war and conflict. It is an opportunity to reflect on their contributions and remember those who made the ultimate sacrifice.

Why is Remembrance Day Important in the Cayman Islands?

The Cayman Islands has a proud tradition of military and maritime service. During the Second World War, more than 1,000 Caymanian men volunteered for military and civilian service, primarily in the British Merchant Navy and the Armed Forces. Remembrance Day provides an opportunity to honour their service, reflect on their sacrifices, and preserve their stories for future generations.

Why do we wear poppies?

The red poppy is the internationally recognised symbol of remembrance. Wearing a poppy is a visible expression of gratitude and respect for those who served during times of war and conflict. The annual Poppy Appeal, organised by the Cayman Islands Veterans Association (CIVA), also supports veteran and remembrance initiatives in the Cayman Islands.



Protocol Office
Cayman Islands Government

What is the Last Post?

The Last Post is a military bugle call traditionally played at the end of the day's duties. During Remembrance Day ceremonies, it serves as a final farewell to those who died in service and marks a moment of reflection and remembrance.

Why do we observe Two Minutes of Silence?

The tradition began after the First World War and continues across the Commonwealth today. The Two-Minute Silence provides an opportunity to pause, reflect, and remember those who served and sacrificed. It remains one of the most solemn and enduring traditions of Remembrance Day.

How can you participate?

- Attend or watch the Remembrance Sunday commemorations.
- Wear a poppy and support the CIVA Poppy Appeal.
- Take time to learn about the service and sacrifices of Caymanian veterans.

Lest We Forget. For more information about the Poppy appeal or support the work of CIVA, visit caymanislandsveterans.org



Graham McKenzie Walker

This year, a special tribute will be paid in honour of the late veteran Graham Walker for a lifetime of service, dedication, and commitment to the veteran community.

A former Royal Air Force radio engineer who served during the 1956 Suez Canal crisis, Graham carried the values of duty and sacrifice throughout his life.

As a long-serving secretary and member of the Cayman Islands Veterans Association, he worked tirelessly to support fellow veterans and preserve their legacy. His kindness, humility, and dedication left a lasting mark in the Cayman Islands.

About The Poppy Appeal

The annual Poppy Appeal raises awareness of the service and sacrifice of veterans and serves as a key fundraising initiative supporting the Cayman Islands Veterans Association's programmes for veterans, widows, and their families. The appeal runs throughout the Remembrance season and culminates with Remembrance Sunday commemorations in November.



Cayman Islands Government

Remembrance Sunday Parade & Ceremony

Sunday, 8 November 2026
10:45 a.m.

The Cenotaph
Elmslie Memorial United Church
Grand Cayman

The Cenotaph
District Administration Lawn
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Sustainable Cayman Appoints Young Caymanian Charlotte Webster to Lead Climate Resilience Programme for Central Mangrove Wetland

Three-year John Ellerman Foundation programme will strengthen local research capacity, community engagement and long-term wetland protection

Sustainable Cayman is pleased to announce the appointment of young Caymanian environmental researcher and accomplished Olympian Charlotte Webster as Climate Resilience Programme Lead & Ambassador, commencing 1 November 2026.

The appointment marks the beginning of a three-year programme supported by the John Ellerman Foundation, in partnership with the Royal Society for the Protection of Birds (RSPB), to advance the long-term protection and climate resilience of Grand Cayman's Central Mangrove Wetland.

Charlotte brings specialist academic knowledge of the Central Mangrove Wetland, having undertaken her undergraduate research examining how legal protection influences mangrove ecosystem resilience in Grand Cayman. Her research used satellite vegetation data and time-series analysis to investigate differences between protected and unprotected mangrove areas. And her Master's thesis explored public support for mangrove protection through a series of surveys and interviews across Cayman.

Her appointment represents an important step for Sustainable Cayman in strengthening its in-house research capacity and bringing specialist environmental knowledge directly into community education, conservation planning and public policy discussions.

From Research to Practical Action

The Central Mangrove Wetland plays a vital role in Grand Cayman's natural drainage, biodiversity, carbon storage and coastal resilience. Its ecological connections extend through Little Sound into North Sound and the surrounding marine environment.

Over the next three years, Charlotte will lead work to assess the wetland's climate resilience, bring together existing research and environmental data, and identify priorities for further investigation and protection. She will also work with researchers, conservation organisations, public agencies and the wider community to share findings, strengthen public understanding and translate scientific knowledge into practical recommendations for the wetland's long-term protection.

The programme will draw upon the RSPB's technical expertise and wider conservation experience while building local capacity to support informed environmental decision-making.

Investing in Local Environmental Expertise

The appointment reflects Sustainable Cayman's commitment to investing in young Caymanian talent, strengthening local environmental research capacity and ensuring that specialist knowledge of our islands is translated into practical conservation action.



▶ Charlotte Webster

"Charlotte brings a valuable combination of specialist research knowledge, an established understanding of the Central Mangrove Wetland and a genuine commitment to Cayman's natural environment," said a Sustainable Cayman spokesperson. "Having someone with master's-level research experience focused directly on our own mangrove ecosystems is a significant benefit. We want that knowledge to be accessible, not confined to academic papers, so it can help inform how Cayman plans for development, manages flood risk and protects its natural heritage."

The programme will encourage collaboration between scientists, government agencies, community organisations and residents, recognising that effective conservation requires both sound evidence and public participation.

Charlotte is also an accomplished Olympian who has represented the Cayman Islands in sailing and is working towards qualifying for another Olympic Games. Sustainable Cayman is proud to support her continued sporting ambitions through flexible working arrangements. Her international sporting profile also provides an opportunity to share Cayman's environmental story beyond our shores, raising awareness of the islands' natural heritage, climate resilience challenges and conservation efforts with a global audience.

Looking Ahead

Over the next three years, Sustainable Cayman aims to strengthen understanding of the Central Mangrove Wetland's role in climate resilience and support a more informed approach to its long-term management.

The programme will place particular emphasis on translating scientific findings into practical information that communities and decision-makers can use.

"Protecting the Central Mangrove Wetland is not simply about conserving an area of mangroves. It is about understanding the natural systems that help protect Grand Cayman and ensuring that knowledge informs decisions about our island's future," said Charlotte Webster.

Sustainable Cayman thanks the John Ellerman Foundation and RSPB for supporting the programme and welcomes Charlotte to her new role.

2026
North American
BOARDING
SCHOOL
FAIR

Tuesday, November 17
6:00 pm to 8:00 pm
Marriott Grand Cayman

Join us at the Grand Cayman Marriott and speak with over 45 representatives from various Junior College Prep Boarding Schools (Grades 6 to 9) and College Prep Boarding Schools (Grades 9 to 12) from across the United States and Canada.

The representatives will walk you through their school's academics, curriculum, extra-curricular activities, sports and cultural programmes and expose you to an entirely new educational experience.

This free Fair gives parents and students the opportunity to learn first-hand about the application process including SSAT requirements, financial aid and the advantages of attending these prestigious educational institutions.

Register for the Fair at **www.bediwalker.com**.

For more information on the **2026 North American Boarding School Fair**, contact:
Neil Murray at **925-8793**, E-mail: **nmurray1888@gmail.com**
Michael "Bedi" Walker at E-mail: **info@bediwalker.com**

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Boarding School Fair
November 17th, 2026 :: Cayman Islands

"Education is the most powerful weapon which you can use to change the world!"

KIDDIEWINKS PURCHASE POLITICAL CONTROVERSY, NO CHILD'S PLAY

CONTINUED FROM **Page 1**

Amidst a swirl of controversy surrounding the government's purchase of the Kiddiewinks preschool, Hon. Premier Andre Ebanks has welcomed a statement by Her Excellency Governor Jane Owen effectively clearing him of allegations of a conflict of interest involving the CI$6.5 million transaction.

In her statement accepting a report from Hon. Attorney General Samuel Bulgin, the Governor wrote: "The Attorney General has provided a full review of this issue, in light of the information available to him and with reference to the relevant sections of the Ministerial Code of Conduct and the Standards in Public Life Act. Having considered the Attorney General's review, I can now report that I am satisfied that there is no breach of the Ministerial Code of Conduct by Premier Ebanks."

The Governor's statement and AG's report followed concerns expressed by the main Opposition People's Progressive Movement (PPM/Progressives).

A statement by Opposition leader Joey Hew had raised concerns about the purchase and called for the Governor's intervention.

"Our correspondence seeks clarification regarding the valuation and approval processes, the safeguards applied to identify and manage any actual or perceived conflicts of interest, and whether the transaction complied with the relevant procurement requirements governing public expenditure and the acquisition of property. These are matters of public interest," Mr Hew wrote.

He also emphasised that raising these concerns "does not constitute an allegation or finding of wrongdoing against any individual." Rather, the PPM/Progressives leader said, it reflects the Official Opposition's constitutional responsibility to scrutinise the actions of Government and seek accountability on behalf of the people we serve.

PURCHASE

At issue is the purchase by the government of the Kiddiewinks preschool, announced in August, as additional classroom space for Sir John A Cumber Primary School.

Initially responding to the statement by the PPM/Progressives, Premier Ebanks said: "As Premier and leader of the NCFC Government, I hold myself to high levels of transparency and accountability. Therefore, in the interest of accountability and to lead by example, I have taken the proactive initiative this morning to ask the Honourable Attorney General to consider, in keeping with paragraph 2.8 of the Ministerial Code of Conduct, whether there should be a formal referral of this matter to Her Excellency the Governor."

Following the AG's report and its subsequent acceptance by Governor Owen, that she was "satisfied that there is no breach of the Ministerial Code of Conduct by Premier Ebanks", the Premier himself addressed the controversy during a press briefing.



▶ Premier Ebanks



▶ JoeyHewPPM

VALUATIONS

Stating that "it gives us an opportunity in real time to test our good governance guardrails", Premier Ebanks addressed the matter of the valuations and the eventual amount paid for the school.

According to a previous statement from the Office of the Premier, following government processes, the Chief Valuation Officer handled negotiations on behalf of the Ministry of Education. Three valuations ranged from $4.859 million to $6.895 million, but the vendors were not willing to accept less than $6.5 million. It went on to say that the Government considered this to provide value for money based on its location, availability, and comparable government construction projects, so agreed to the price.

With the matter of the difference between the valuations and the amount paid by the government now coming to the forefront, Premier Banks said during the press conference on Tuesday that he would support releasing documents if that would bring public clarity to the process.

"I think it's a valuable conversation to have of what valuations mean, and to relook at the valuation process to understand how they work and whether or not they're fit for purpose, particularly in unique circumstances where a ready-built school, a purpose-built school, is not available on the market every day. So, that needs a wider set of and maybe specialised considerations of how to treat it."

In August this year the Department of Education quoted Hon. Minister of Education (and Finance) Rolston Anglin, in announcing that the Sir John A. Cumber Primary School will expand into the former Kiddiewinks preschool site in West Bay.

Min. Anglin said the expansion responds to sustained population growth, with West Bay identified a fast-growing district and a particular pressure point for school planning. "The pressures that come with projecting population growth in this district over the next five to 10 years caused me a great deal of concern," he said. "In listening carefully during our school visits, we made sure we did something about it…For any primary school in Cayman, that addition is significant," he said. "It allows us to manage and accommodate both the current and future growth rates we are seeing across our islands."

The West Bay expansion is one of several capital projects underway in the government school system.

COALITION

Questions have also been raised about whether this issue is causing rifts within the ruling national Coaltion For Caymanians(NCFC) administration, which Premier Ebanks heads.

"Think of any workplace at home, at any workplace, whether it be the public service or the private sector. There will be ranges of views. There will be differences of opinion. At the end of the day, what counts is how those are reconciled and the results that are delivered by the organisation. And I think the NCFC has a very strong record of results and meaningful momentum," the Premier stated, claiming no knowledge of a leadership challenge.

The NCFC government is a four-pronged coalition comprised of Premier Ebanks' The Cayman Community Party(TCCP), the Cayman Islands National Party(CINP) - with its parliamentary leader, Garry Rutty as Deputy Premie, and three independents: Rolston Anglin - Minister of Finance and Education (whose ministry was mainly involved in the acquisition of the Kiddiewinks preschool, Jay Ebanks - Minister of Planning, Lands, Agriculture, Housing, and Infrastructure, and Isaac Rankine - Minister for Youth, Sports, Culture and Heritage.



PPM INSISTS ON FULL DISCLOSURE

Meanwhile, in a letter to Governor Jane Owen dated Wednesday November 3rd, the main opposition PPM/Progressives, in reacting to Premier Ebanks' press conference, is now asking for her "support in facilitating the release of the Attorney General's complete opinion on this matter."

The letter signed by PPM/Progressives leader, Joey Hew states: "We listened carefully to the Premier's remarks and welcome his expressed willingness to have the opinion made public. The Official Opposition supports its release, as we believe full disclosure of the findings and the reasoning underpinning them would provide much-needed clarity, promote transparency and strengthen public confidence in the process."

According to the new letter, "Regrettably, this matter has brought to light apparent divisions within the Government, raising concerns about its unity and stability. We sincerely hope that the Premier's confidence in his administration's ability to resolve these differences and restore unity is well founded."

It also states that, at a time when the Cayman Islands faces pressing challenges, including the rising cost of living, housing affordability and the need for sustainable economic growth, the Cayman Islands requires a unified Government focused on addressing the needs and priorities of its people.

"As the Official Opposition, we remain steadfast in our constitutional responsibility to scrutinize Government, uphold accountability and contribute to the stability and good governance of the Cayman Islands."

The letter concludes: "In light of the Premier's expressed willingness to make the Attorney General's opinion public, we would welcome your assistance in facilitating its release in its entirety, subject only to any applicable legal restrictions, together with any appropriate explanation of the basis for withholding any portion of it."

CIBC Hosts Special Banking Event for Seniors

By Stuart Wilson

CIBC Bank held a Special Banking Event for Seniors at the bank's George Town branch on Wednesday 28th October.

The evening was a time of fellowship and camaraderie for those in attendance. However, there was also serious business to attend to, as the session provided an opportunity for banking officials and law enforcement officers to advise the group about cybersecurity and the importance of remaining vigilant to prevent scammers from taking advantage of them.

Seniors are often targeted in elaborate schemes perpetrated by sophisticated and savvy criminals who use technology to dupe unsuspecting victims, with older persons being particularly vulnerable.

"We've brought together members of our team and representatives from the Financial Crimes Unit to assist in providing our senior clients with information to help combat scams, as it is a very relevant topic at this time," noted CIBC Country Manager, Mr. Gemel Sobers.

"We want to keep our customers educated so that they don't fall victim to these kinds of crimes," he explained.

"We want to make sure all of our clients are safe, not just online, but we also want them to be aware of things like giving out their information without verifying the source from which the request is being made," he said, adding that such activities would be held periodically by the bank to help ensure customers remain safe.

Detective Inspector Nevan Bradshaw of the Financial Crimes Investigation Unit attended the event, along with Officer Nigel Williams-Bailey.

"We investigate all domestic economic crime within the Cayman Islands, and we make it a point of duty to sensitise, especially the elderly, when we get a chance. As you can imagine, the elderly are vulnerable by virtue of their age.

"A lot of times, they may not be as savvy with the various types of crimes that are being perpetrated today. Most of these crimes are what we call 'cyber-related' crimes," noted Detective Inspector Bradshaw.

He added that cell phones, WhatsApp and artificial intelligence (AI) are posing new challenges.

"Criminals are smart enough to know who their target audience is, and if there is a vulnerability, they are going to be quick to capitalise on it and exploit it," he remarked.

Detective Inspector Bradshaw also stressed the importance of maintaining strong relationships between law enforcement and financial institutions, noting that banks may serve as conduits through which funds associated with criminal activities pass.

Officer Williams-Bailey advised attendees to secure their WhatsApp accounts using two-step verification and to take advantage of available security features to protect their messages and chat histories, making it more difficult for criminals to gain unauthorised access.

He explained that criminals often gain access to conversations, identify previous financial transactions and exploit those contacts, sometimes locking legitimate users out of their own accounts.

Deepfakes and other AI-related threats are also growing concerns, adding to the caseload of detectives, who acknowledged the challenges of meeting increasing demands with finite resources that can, at times, be stretched too thin.

Although the bank's Special Banking Event for Seniors coincided with Older Persons Month, organisers explained that the event had not been specifically scheduled as part of the observance.



▶ CIBC Country Manager, Mr. Gemel Sobers, Director of Personal, Platinum, and Business Banking (and Associate Director, Retail Banking Channels) at CIBC FirstCaribbean International Bank, Mr. Samuel McField, Pastor Obed Babb and George Town MP, the Honourable Kenneth Bryan at CIBC's Special Banking Event for Seniors on Wednesday 28th October.



▶ George Town MP, the Honourable Kenneth Bryan engages with a group of seniors at CIBC's Special Banking Event for Seniors on Wednesday 28th October.



▶ CIBC Bank held a Special Banking Event for Seniors at the bank's George Town branch on Wednesday 28th October.

Cayman Burger Fest Returns for Three Weeks of Culinary Creativity and Friendly Competition

By Stuart Wilson

Burger lovers across the Cayman Islands are in for a treat this November as Cayman Burger Fest returns, bringing together some of the Island's favourite restaurants for three weeks of culinary creativity, delicious flavours and friendly competition.

Running from 1st to 22nd November 2026, the popular food festival will see participating restaurants go head-to-head in a bid to claim the coveted title of Cayman's Best Burger 2026.

Each restaurant will create its own exclusive burger for the competition, offering diners an opportunity to sample unique flavours and innovative creations while supporting local businesses.

With participating restaurants confirmed, organisers are preparing to unveil the official lineup and their signature burger creations, adding to the anticipation surrounding this year's event.

Throughout the three-week festival, members of the public will have the opportunity to visit participating restaurants, sample the competing burgers and cast their votes online for their favourites.

The five burgers receiving the highest number of public votes will advance to the Grand Finale, scheduled for Saturday, 28th November at The Grove.

During the finale, the top five restaurants will showcase their creations in slider format, giving attendees an opportunity to sample the finalists before casting their votes to determine which restaurant will walk away with the title of Cayman's Best Burger 2026.

The event follows the success of last year's festival, which attracted considerable public interest, generating more than 3,500 votes during the competition and drawing approximately 350 attendees to the Grand Finale.

Organisers are hoping to build on that momentum this year, further establishing Cayman Burger Fest as a popular fixture on the Island's culinary calendar.

Beyond the competition itself, the festival also provides an important platform for local restaurants to showcase their creativity, attract new customers and introduce the public to some of the diverse culinary offerings available across Grand Cayman.

The initiative also encourages residents and visitors to explore different dining establishments while celebrating the talent and innovation of chefs working within the local restaurant industry.

With the festival spanning three weeks, diners will have ample opportunity to experience the competing creations before the field is narrowed to the five finalists.

The Grand Finale on 28th November promises to be a celebration of food, community spirit and culinary excellence, bringing together restaurants and burger enthusiasts for the crowning of this year's champion.

The official list of participating restaurants and their signature burgers will be announced soon.

For further information, festival updates and voting details, members of the public can visit caymanfest.ky or follow @caymanfest on Instagram and TikTok.



Cayman Islands Calls for Investment-Ready Projects as Commonwealth Family Office Network Launches

Minister Jay Ebanks sets out Caribbean priorities for resilient economies and stronger enterprise at CHOGM 2026 Business Forum

A new Commonwealth Family Office Network (CFON) was formally launched today at the Commonwealth Business Forum (CBF) in Antigua and Barbuda, creating a platform to connect long-term private capital and expertise with investment opportunities across Commonwealth markets.

The initiative was launched by CYNREN and Royal Bank of Canada (RBC), in collaboration with the Commonwealth Enterprise and Investment Council (CWEIC) and the Cayman Islands Government.

Leading the Cayman Islands delegation, the Hon. Johany "Jay" Ebanks, MP, JP, Minister for Planning, Lands, Agriculture, Housing & Infrastructure, joined the launch and called for stronger connections between investors, governments and businesses to advance credible projects and support lasting economic development.

The Forum is being held alongside the Commonwealth Heads of Government Meeting (CHOGM) 2026 under the theme "Accelerating Partnerships and Investment for a Prosperous Commonwealth", bringing together government leaders, financial institutions and businesses to strengthen trade, investment and economic cooperation.

CFON is designed to bring family offices into closer contact with governments, businesses and other investors, opening new avenues for collaboration across the Commonwealth. Beyond their investment capacity, family offices offer specialist knowledge, international relationships and a long-term perspective that can support entrepreneurship, infrastructure, emerging industries and sustainable development.

The initiative builds upon discussions held at Mansion House in London during the Commonwealth Trade and Investment Summit in April 2026, where participants explored how private capital and expertise could be more effectively connected with economic opportunities across Commonwealth countries and territories.

For Minister Ebanks, the establishment of the Network marks an important milestone, with its longer-term value resting on the strength of the relationships developed and the opportunities advanced.

"Our shared ambition must now be to move beyond dialogue, build trusted partnerships and mobilise investment that delivers lasting benefits for our economies and communities."

Tony Cowell, Co-CEO and Founding Partner of CYNREN, highlighted CFON's potential to bring greater purpose and coordination to relationships between family offices, governments and enterprises.

"The Commonwealth Family Office Network is designed to make connections between private capital and investment opportunities more purposeful. By bringing family offices, governments and businesses together, we can identify credible opportunities, share expertise and build the trusted relationships needed to move promising projects forward."

Chris Duggan, Senior Vice President and Head of RBC Caribbean Banking, emphasised that access to capital must be supported by financial expertise, sound governance and commercially viable proposals.

"Connecting investors with opportunities is an important first step. Turning those connections into sustainable investment requires strong partnerships, sound project preparation and the right financial expertise. The Network creates an opportunity to bring these elements together and strengthen engagement between private capital and businesses across the Commonwealth."

The Network provides a new avenue for developing these relationships, while recognising that individual investment opportunities must still be carefully prepared, assessed and advanced by the parties involved.

In a subsequent Special Intervention entitled "From Commonwealth Partnership to Lasting Prosperity", Minister Ebanks outlined the practical priorities needed to translate Commonwealth engagement into meaningful economic results, particularly for Caribbean economies.

His address centred on three priorities: preparing credible, investment-ready projects; placing resilience at the centre of development; and strengthening connections between finance and enterprise.

The Minister emphasised that attracting responsible investment begins with sound preparation. Clear proposals, transparent processes, credible partners and realistic assessments of risk are essential to building investor confidence and ensuring that projects serve the public interest.

For Caribbean communities, resilience must be reflected in the infrastructure and essential services that sustain everyday life. Reliable energy, secure housing, stronger food systems, dependable supply chains and roads capable of withstanding severe weather are fundamental to protecting livelihoods, supporting businesses and strengthening economic stability.

Equally important is improving access to appropriate financing, technical expertise and commercial networks. Closer cooperation between financial institutions, private investors and enterprises can help entrepreneurs expand their businesses, reach new markets and create employment.

These priorities, the Minister underscored, must translate into practical benefits for communities rather than remain ambitions expressed at international gatherings.

The Cayman Islands' role as CWEIC's Caribbean Regional Hub provides a means of supporting that work. Through the Ministry of Planning, Lands, Agriculture, Housing & Infrastructure (PLAHI), which leads the Government's CWEIC partnership, the Hub connects Caribbean governments and businesses with Commonwealth institutions, investors and expertise. CFON complements this regional engagement by opening further connections with family offices and long-term private capital.



▶ The Hon. Johany "Jay" Ebanks, MP, JP, Minister for Planning, Lands, Agriculture, Housing & Infrastructure (centre), alongside Tony Cowell, Co-CEO and Founding Partner of CYNREN, and Chris Duggan, Senior Vice President and Head of RBC Caribbean Banking, at the launch of the Commonwealth Family Office Network during the Commonwealth Business Forum 2026 in Antigua and Barbuda.

Looking beyond the Forum, Minister Ebanks encouraged Caribbean governments to bring forward credible development opportunities, invited investors to contribute expertise alongside capital, and urged Commonwealth partners to identify clear next steps and maintain engagement.

The Cayman Islands Government will continue facilitating relevant introductions and targeted follow-up through the Caribbean Hub, working with regional stakeholders and prospective partners to identify opportunities capable of progressing towards viable investments.

For Minister Ebanks, the measure of success will be the businesses that grow, jobs created, infrastructure strengthened and opportunities available to future generations. His concluding message captured the purpose of the Cayman Islands' participation and the responsibility shared by Commonwealth partners:

"Let us leave Antigua and Barbuda with more than promising conversations. Let us leave with partnerships that have a purpose, opportunities that are ready to advance and a determination to deliver results."



▶ From left: Chris Duggan, Senior Vice President and Head of RBC Caribbean Banking; Tony Cowell, Co-CEO and Founding Partner of CYNREN; and the Hon. Johany "Jay" Ebanks, MP, JP, Minister for Planning, Lands, Agriculture, Housing & Infrastructure, at the Commonwealth Business Forum 2026 in Antigua and Barbuda.

Secret Beach: A Development That Wants to Be a Good Neighbour

By Christopher Tobutt





West Bay has always had its own gentle rhythm — shaded yards, old sea grape and almond trees, small family businesses, and the little children's parks where generations have played. On this Northern coast, its particularly unique. It's a village like part of the district, and people who live here tend to stay. It's the kind of neighbourhood where a large new development could easily feel out of place.

Secret Beach, now rising quietly off North West Point Road, seems intent on avoiding that mistake. Although the project is substantial — three limestone clad buildings, 25 residences, and an 88-foot pool — it has been designed to sit within the landscape rather than above it. Enfolded by it, and by the community it embraces.

From the road, you barely see it. The architecture is low, calm, and almost shy, tucked behind the greenery instead of towering over it. It's impressive, yes, but not imposing.

One of the most telling choices is what the developer decided to keep. The beach still holds its big, leafy sea grape trees, forming a natural archway between the pool and the shoreline.

No stripped bare sand, no "resort ready" clearing — just the familiar, gentle greenery that has always belonged to this part of West Bay. It gives the place a softness, a sense that the development is fitting itself around the land rather than forcing the land to fit around it.

Inside, the residences are undeniably high end: warm woods, elegant stone, Italian finishes, and floor to ceiling glass. Building One sits directly on the ocean with a private owner's lounge where residents can have a snack, watch a game, meet neighbors and friends, and enjoy the beautiful Caribbean views that overlook the pool. Building Two offers ground floor units with limestone walled grassy yards and outdoor fireplaces. Building Three includes a spa hamam, Finnish sauna, and TechnoGym fitness studio. These are premium homes, and there's no point pretending otherwise.

But the story here isn't simply luxury. It's relationship.

Secret Beach is being built in a neighbourhood where people know each other, where families have lived for decades, and where the sense of community is real. The development could have easily clashed with that. Instead, it seems to be complementing it – introducing a synergy of purpose, heritage and a strong but thoughtful future vision - so that the people who choose to live here will be choosing to be part of a real community, rather than just the gated sort.

A small example is the children's park next door — a sweet, well used playground that has served local families for years. Rather than ignoring it, the developer has agreed to upgrade it with new play and climbing equipment, giving local kids a better space without changing the character of the park itself. It's a gesture that signals awareness of the neighbourhood it's entering.

Frank Schilling, the developer behind Secret Beach, describes the project this way: "Secret Beach is special. Here you have a community in a rustic, paradise like dream setting where a developer with vision has invested to create something years ahead of its time, with finishes and detail unprecedented in this country." In this context, the quote lands not as a boast, but as an explanation — a statement of intent. The ambition is clear, but so is the desire to build something that harmonises with its surroundings.

Secret Beach is currently in its pre selling phase, with construction well underway and completion expected in 2028. Prices range from CI$1.4 million to CI$2.6 million, and about half the units are already reserved.

It is, undeniably, an exclusive development — but exclusivity doesn't have to mean exclusion.

In a time when many Caymanians worry about being pushed aside by large projects, Secret Beach offers a different model: a development that is ambitious but not aggressive, luxurious but not loud, and modern without erasing what was already there.

If it continues on this path, it may prove that growth in Cayman doesn't have to be a zero sum game. It can be a win/win — a new place to live that respects the old places around it.



TURKS AND CAICOS OVERHAULS ITS IMMIGRATION LAWS

The Turks and Caicos Islands government is introducing sweeping changes to its immigration laws.

The territory's Ministry of Immigration and Border Services said in a statement that it marks "a significant milestone in modernising the Turks and Caicos Islands' immigration system, strengthening national security and protecting opportunities for Turks and Caicos Islanders."

It introduces a comprehensive framework for managing entry, residence and employment, with clearer requirements for employers, workers, residents and travellers. It also establishes the legislative foundation for modern digital border services.

A significant change is the requirement for full payment of work permit fees at the time of application. Applicants and employers will therefore be required to meet the full fee obligation upfront when submitting their applications.

The government says the new law also strengthens work permit arrangements to ensure that overseas recruitment responds to demonstrated labour needs while protecting employment and advancement opportunities for Turks and Caicos Islanders.

Employers will be required to satisfy applicable advertising, Islander preference and labour clearance requirements, substantiate the qualifications of proposed employees and explain why Islander applicants were considered unsuitable.

Under the new system, business staffing plans will also support more deliberate workforce planning, identifying recruitment needs, training commitments and opportunities to fill positions with Turks and Caicos Islanders.

WORK PERMITS

There's also a new general ten-year limit for work permit holders with exclusions for specific professions and sectors. These are health professionals, teachers, farmers, caregivers, and persons employed in



utilities, aviation, marine, law enforcement, His Majesty's Service, the Government of the Islands, and diplomatic, consular or similar services.

The government says these exemptions support continuity in essential services and key sectors.

The temporary work permit arrangements have been revised to include provisions for emergency and short-term employment needs. An Emergency Work Permit may be applied for on arrival at the airport, providing a mechanism for addressing urgent employment requirements, subject to the applicable conditions and approval.

A Short-Term Work Permit may be granted for up to six months, with provision to progress to a full work permit before the six-month period expires, subject to the applicable requirements and approval.

The government said these arrangements provide greater flexibility for legitimate employment needs within a regulated immigration framework.

VISA

Another element of the new TCI immigration procedures gives legal weight to the territory's Electronic Travel Authorisation (ETA), supporting the assessment of travellers before they journey to the Turks and Caicos Islands.

"The framework also provides for digitally generated permission to enter, automated border processing through e-Gates, biometric authentication, and advance passenger screening. Together, these measures support stronger identity verification, earlier identification of potential risks, and more efficient processing of lawful travellers," the TCI Ministry of Immigration and Border Services explained.

The TCI's Progressive National Party (PNP) administration said this expands visa provisions as part of the modernisation of the arrangements governing travel to and entry into the territory, adding that these changes complement the introduction of ETA and the wider digital border framework.

RESIDENCY

Also included is what the government describes as providing "a more structured approach to residence and employment rights, including a ten-year Residence and Employment Rights Certificate for eligible applicants, subject to the prescribed requirements, annual declarations and fees."

The new system introduces a separate, renewable twenty-five-year Long Term Residence Permit for qualifying investors. Holders of that permit are excluded from eligibility for the Residence and Employment Rights Certificate and permanent residence under that pathway. Existing permanent residence certificates are preserved through transitional provisions. These residence and employment arrangements do not themselves confer Turks and Caicos Islander status.

The government further states that the new law strengthens the framework for addressing unlawful entry, unlawful employment, fraudulent applications, and marriages arranged to obtain an immigration advantage. It also provides for the regulation of immigration service providers. It also includes enforcement provisions covering the facilitation of unlawful entry, including an aggravated offence where such assistance causes death or serious harm, or endangers life. Alongside enforcement measures, the Bill provides for notices, representations, and appeals in specified circumstances.

The new Turks and Caicos Immigration Law was piloted through the territory's Parliament by Deputy Premier and Minister of Immigration and Border Services, Jamell Robinson. "The passage of the Immigration Bill 2026 represents a decisive step towards an immigration system built on clarity, fairness and accountability, protecting the interests of Turks and Caicos Islanders while supporting lawful travel, legitimate employment and national development," he stated.

A BLUE WAVE SWEEPS THE U.S. MIDTERM ELECTIONS

A national verdict on the Trump presidency was delivered this week when American voters went to the polls in midterm elections for the U.S. House of Representatives and the Senate on Tuesday, November 3rd. By the following morning, it made dismal reading for President Trump and the Republican Party.

In what can only be described as a tsunami of an upset, Democrats have gained control of both chambers of the United States Congress, with margins that have defied expectations.

An overwhelming 'blue wave' has flipped several once hardline 'red' Republican states, including Texas, into the 'blue' zone of the Democrats.

With 435 seats in the House of Representatives and 218 needed for a majority, the Democrats had already surpassed that by sweeping up 239 seats and were projected to win a convincing majority of 258 to 177 for the Republicans.

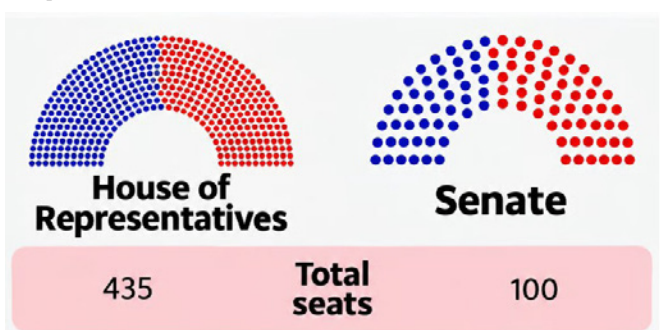
Of the 100 seats in the Senate, where 35 were up for re-election, the Democrats have also regained control of that chamber with 54 seats to 44 for the Republicans. The other two seats are held by independents who caucus with the Democrats.

In the gubernatorial (governor) elections, the Democrats picked up five seats from the Republicans, leading by 28 seats to 20.

In all cases, the upsets were not only numerical but also social, with notably history-making demographic changes, including generational, ethnic, gender and other diversity shifts.

The policies of President Donald Trump a key factor in Tuesday's midterms, as a personal referendum and repudiation of the president and his Make America Great Again (MAGA) movement. In addition to state concerns, the policies of the Trump administration, both its national and international agenda, are said to have been defining factors in the defeat of the Republicans.

Cost of living issues, especially those impacted by fuel prices due to his ongoing war in Iran, other international interventions, relations with Russia, and hardline immigration policies, and some of his fiscal policies which are under scrutiny, were matched alongside several state and local issues. Among these are healthcare and the impacts of water-and-energy-guzzling data centres, which were said to be on the minds of voters as they went to the polls in historically large numbers for a midterm election.



Blame has also been pointed at what some see as an overall excessively aggressive tone of the Trump administration, particularly on the international stage, which has isolated many of America's traditionally closest allies.

President Trump himself, while initially appearing to accept the scale of the rejection of the Republican Party, has however sidestepped taking any responsibility for it.

In a typical bellicose social media post, he wrote: "I wasn't on the ballot, and if I was, we would have won IN A LANDSLIDE!"

Elsewhere, he also stated that he was "a little bit surprised" by the results, adding that "I thought we would do better. We had tremendous rallies, thousands of people outside let alone inside that couldn't get in."

Midterm elections are held in the United States every two years in the middle of a presidential term.

With two years left in the current Trump second presidency and both houses of Congress now under the control of the Democrats, speculation is already running high that the coming period could be very fractious in American politics.

COMMONWEALTH RELEVANCE AND SLAVERY REPARATIONS HIGHLIGHT SUMMIT OPENING

over whether an apology should be given or reparations paid.

With a packed agenda for the CHOGM 2026 covering development, cooperation among Commonwealth members, climate change risks, trade, and a tense geopolitical situation, the reparation issue nonetheless featured in the event's opening ceremony. However, it was not part of the meeting's official agenda.

His Majesty King Charles, widely expected to include it in his address, did not shy from the controversy swirling around the issue, in words just short of a formal apology.

"None of us, of course, would be here today were it not for our history, which has shaped us in myriad ways," he told the gathering of leaders and officials from the 56 member nations of the Commonwealth in the Antigua capital, St John's.

"History is not ours to choose or to change. It is bequeathed to us in complex synthesis by forebears we can never know. Our inheritance includes both their achievements and their failures, the good they did as well as the wrongs. History can be hard to compass, viewed as it is through the prism of time, which can be both clarifying and distorting, and yet its consequences resonate with contemporary force."

King Charles then went on to say: "Our history inspires us, can appall us, yet it can always teach us. We cannot change the actions of those who came before us. We can, however, learn from the past. The Trans-Atlantic trade in enslaved persons still casts a shadow over these islands and other members of our Commonwealth. As I have said before, that shameful chapter of history is one that fills my heart with horror and my soul with the most profound personal sorrow."

Meanwhile, prior to the summit, the British Prime Minister Andy Burnham, who had previously ruled out an apology for the slave trade, has now stated that he is open to giving it "some consideration".

However, while financial reparations remained off the cards, the UK was reported to be offering what has been described as "debt reset" for Commonwealth member states along with an aid package to support infrastructural improvements.

COMMONWEALTH RELEVANCE

King Charles also spoke of the opportunities for development available to the Commonwealth of former and present British territories.

"The Commonwealth cannot provide all of the solutions. It does, however, offer an unparalleled opportunity to work together – across our societies and our economies, through our businesses, our institutions and our communities. It allows us to draw on the collective ingenuity of a third of humanity to address the challenges confronting us all."

Prime Minister Gaston Brown, leader of the host country Antigua and Barbuda, spoke of the place and relevance of the Commonwealth in what he described as "an uncertain world".

"For Antigua and Barbuda, hosting this meeting is more than a privilege. It is an expression of a fundamental principle that countries whose futures are shaped by international decisions must have a meaningful voice in making them. We gather at a time when global power remains unequal, national interests increasingly compete, and the foundations of international cooperation are on. We may not agree on everything, but we must recognise that we can achieve far more through cooperation than through confrontation."

Regarding the relevance of the Commonwealth, Prime Minister Brown touched on historical foundations of the grouping of former and present British territories formed out of a shared past of British colonialism.

"There are some who question whether or not the 56-nation Commonwealth remains relevant. Our answer must not rest on history or sentiment alone. It must be demonstrated through results in the opportunities we create, the partnerships we forge, and the tangible improvements we deliver in the lives of our people," he stated.

Commonwealth Secretary General Shirley Botchwey of Ghana also spoke about the possibilities for the Commonwealth beyond being a diplomatic bloc. She urged the group to build on its trade and economic development potential.

"Together, we can expand opportunities across this family of nations to build shared prosperity and truly resilient economies…We live in a world sorely in need of the Commonwealth spirit of always finding a way…In a world of fracture and uncertainty, the strength of our values, the depth of our history, and the power of our global network make the Commonwealth an indispensable agent of change."

The Commonwealth spans 56 member countries across six continents. It features a collective nominal Gross Domestic Product (GDP) of approximately USD $18 trillion, accounting for roughly 15% to 16% of total global economic output. The Commonwealth market population is approximately 2.7 billion people, representing roughly one-third of the world's total population.

The Cayman Islands delegation to this year's summit in Antigua and Barbuda was led by Hon. Minister for Planning, Lands, Agriculture, Housing and Infrastructure, Jay Ebanks.



Champ Antonelli showed potential at 10!

Kimi Antonelli clinching his first world title and becoming the youngest champion in Formula 1 history is an amazing feat considering only a couple of months ago he was still a teenager.

Antonelli finished third at the Mexico City Grand Prix to secure enough points with several races still to come.

Antonelli was 20 years and 68 days old on Sunday. He finished the race in third, behind Red Bull's Max Verstappen and Ferrari's Lewis Hamilton. Antonelli smashed Sebastian Vettel's previous record for being the youngest champion by three years and 67 days.

He also becomes the first Italian to win the F1 title since Alberto Ascari in 1953. He had tears mixed with laughter over the radio on the slowing down lap as he proved initially incapable of talking when his team told him he was world champion.



▶ He will be a F1 contender for years



▶ Kimi Antonelli's early season form was sensational

After he composed himself, he said: "Thank you so much. We did it. We did it."

He has already broken a number of records. In his second season, he became the youngest driver to achieve a pole position in China and the youngest to lead the championship at the next race in Japan.

In Monaco, he became the youngest driver to complete a 'grand slam' of pole position, fastest lap, leading every lap and winning the race.

All this after a rookie season in 2025 in which there were occasional highs but plenty of errors, and his final total of 150 points was less than half of the 319 accumulated by Mercedes team-mate George Russell.

Antonelli was 10 when his father Marco first realised the boy sitting on his lap, operating the steering and gears, might have an exceptional talent as a racing driver. From the way the kid handled the car at full speed, Marco realised that his son had an exceptional talent. He wasn't wrong.

King's royal knock helps Windies crush Bangladesh

Brandon King struck a career-best 81 not out as West Indies cruised to an eight-wicket win over Bangladesh in the first Test on Saturday to take a 1-0 lead in the two-match series.

King hit 10 fours and a six in his 115-ball knock to help the visitors chase down the target of 170 in 35.1 overs on the fourth day in Mirpur after Bangladesh were bowled out for 142 in their second innings.

Jomel Warrican, named player of the match, claimed 4-63 to follow up his five-wicket haul in Bangladesh's first innings as the hosts were bowled out in 48.4 overs.

West Indies captain Roston Chase took 5-36 in the second innings, his fifth five-wicket haul in Test cricket.

Chase said: "The guys were determined, even though we didn't have a good start in the first innings. We lost the lead, but we were still determined to fight back and try to win the game, and that's what we did."



▶ Brandon King was 81 not out

Valkyries may be rookies but they are queens now



▶ Gabby Williams was the obvious MVP

The Golden State Valkyries are the Women's NBA champs in just their second season with a 68-63 victory over the Atlanta Dream.

After the Dream levelled the series on Thursday, Gabby Williams starred for the Valkyries with 30 points to seal the win in the first Game Seven in WNBA Finals history.

Williams also claimed the WNBA Finals Most Valuable Player award. "It's easy when the energy is this good and positive," said Williams. "I wouldn't change a thing.

"All it took was good people. We have winners, we have people who are ready to put their bodies on the floor to win a game.

"They don't care about scoring. They just want to do defence and rebounding. Do whatever it takes and we built a beautiful culture here."

Caribbean legends • Caribbean legends • Caribbean legends •

Tim Duncan (NBA star)

Timothy Theodore Duncan is a retired American professional basketball player widely regarded as the greatest power forward in National Basketball Association history. Nicknamed 'The Big Fundamental', he spent his entire 19-year NBA career with the San Antonio Spurs.

DOB: 25 April 1976

Age: 50

Birthplace: Born and raised in Saint Croix, US Virgin Islands.

Transition to Basketball: Originally a competitive swimmer, he switched to basketball at age 14 after Hurricane Hugo destroyed the island's only Olympic-sized pool.

College: Played college basketball for the Wake Forest Demon Deacons, earning National College Player of the Year and the John R. Wooden Award in his senior year (1997).

NBA career:

Drafted: Selected 1st overall in the 1997 NBA Draft by the San Antonio Spurs.



▶ Duncan is still heavily involved with the Spurs



▶ Tim Duncan was known for his quiet leadership

Championships: Won 5 NBA titles (1999, 2003, 2005, 2007, 2014)

Individual Honours:

NBA Finals MVP x 3

Regular season MVP (2002, 2003)

NBA All-Star x 15

NBA Rookie of the Year (1998)

Playing Style: Known for his quiet leadership, unselfish play, signature bank shot, and dominant defence.

Retirement:

Coaching: Returned to the San Antonio Spurs as an assistant coach for the 2019–20 season.

Hall of Fame: Inducted into the Naismith Memorial Basketball Hall of Fame in 2020.

Presently: Duncan lives quietly in San Antonio, remaining involved with the San Antonio Spurs, helping Gregg Popovich through his stroke rehabilitation, and mentoring young players like Victor Wembanyama.

CRUISE SHIP SCHEDULE — WEEK — NOVEMBER 3-5



Monday	Tuesday	Wednesday	Thursday	Friday
9	10	11	12	13
Norwegian Joy	Mariner of the Seas	Scarlet Lady	Radiance of the Seas	MS Vista
		Independence of the Seas		
Total Passengers	**Total Passengers**	**Total Passengers**	**Total Passengers**	**Total Passengers**
3,883	3,840	7,260	2,500	1,469

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
86°/ 81°	85°/ 81°	85°/ 81°	86°/ 79°	84°/ 80°	83°/ 79°	84°/ 80°
Partly sunny with a brief shower or two	Partly sunny; a steady afternoon breeze	Breezy at times with some sunshine	Breezy at times in the morning	A blanket of clouds with occasional rain	Rather cloudy with occasional rain	Periods of rain

COMMUNITY EVENTS

Annual Pirates Week Turtle Release

6 November – The Cayman Turtle Centre invites all to the annual turtle release on Friday 6 November at 10am on Governor's Beach.

HEARTS Initiative – Free sessions - Addressing high blood pressure in the Cayman Islands

6, 12, 13 November - The Cayman Islands is strengthening its approach to preventing and managing cardiovascular disease through the introduction of HEARTS Cayman Islands, an initiative led by the Pan American Health Organization (PAHO) to improve cardiovascular care through primary healthcare services. Residents will be able to hear more about the importance of knowing their blood pressure numbers, the risks associated with high blood pressure and the steps they can take to protect their cardiovascular health. Sessions will take place in Bodden Town on Friday, 6 November at the Church of God Chapel; North Side on Thursday, 12 November at North Side Civic Centre and Cayman Brac on Friday, 13 November at Cayman Brac Beach Resort. All sessions will go from 6pm to 7:30pm.

November 2026 Services at St. Alban's Anglican Church on 461 Shedden Road

8 November - Services of Holy Communion will be held on Sunday, November 8th and Sunday November 22nd at 9am. Services of Morning Prayer will be held on Sunday 15th of November and Sunday 29th of November at 9am. All are welcome to attend.

Cayman Adventist annual 10K Run/Walk

8 November – The Cayman Islands Conference of Seventh – day Adventists invite all to their annual 10K Run/Walk on Sunday 8 November. There will be an Event Village with health and wellness checks, music and entertainment and refreshments. Race medals will be presented to the first 100 finishers and trophies for the top three finishers in each category. Register at www.caymanactive.com or www.racecaribbean.com.

Remembrance Day

9 November - Remembrance Day is a national public holiday honouring the men and women who served and gave their lives in times of war and conflict. The day pays tribute to Caymanians and others who stood in defence of freedom, peace, and democracy. A traditional wreath-laying ceremony takes place at the Cenotaph in George Town and in Cayman Brac, attended by veterans, uniformed services, officials, and members of the community. This is a public holiday.



Cayman Youth Choir – One Moment in a Time

10 November - The Cayman Youth Choir presents One Moment at a Time on 10 November at John Gray Performance Hall from 6pm to 7pm. One Moment in Time brings the Cayman Youth Choir to the stage for a joyful musical journey through the decades. Audiences can enjoy timeless classics alongside contemporary favourites, performed with the energy and voices of Cayman's young singers. Tickets are CI$30 for adults and CI$20 for students, with a special two-ticket offer for CI$50.

National Museum - Christmas Market & Anniversary Celebrations

21 November - Celebrate the festive season at the Cayman Islands National Museum's Anniversary Christmas Market on Saturday, 21 November 2026 from 5pm to 8pm at the Cayman Islands Museum. Enjoy a magical evening of Christmas shopping, live entertainment, delicious food and community spirit in the Museum's historic setting. Browse stalls featuring local crafts, unique gifts and Caymanian-made treasures, perfect for finding thoughtful Christmas presents while supporting local artisans and businesses.

Send your community events to wendy@caymaniantimes.ky

Get Holiday-Ready! Your 30-Day Fitness Comeback Starts NOW!

Christmas is coming, the invitations are rolling in, and the holiday temptations are everywhere. But before you loosen your belt and give up on your fitness goals, here's some good news: THERE'S STILL TIME TO GET IN SHAPE!

It's that time of year again in the Cayman Islands. Christmas parties, office functions, festive brunches, family gatherings and beach barbecues are filling the calendar. And let's not forget the food! Christmas ham, Cayman style beef, turkey, stuffing, Mac and Cheese, potato salad, cakes and puddings make it particularly challenging to stay on track.

If you've gained a few pounds this year or allowed your exercise routine to slip, you're certainly not alone. Busy schedules, work commitments and everyday stress can easily push fitness to the bottom of your priority list.

But you don't have to wait until January to turn things around!

With a focused 30-day plan, some discipline and the right attitude, you can improve your fitness, lose some excess body fat and head into the holidays feeling healthier and more confident.

Here are FIVE STEPS TO GET YOUR BODY HOLIDAY-READY!

1. CUT BACK ON REFINED CARBS

Bread, pastries, crackers, sugary cereals and heavily processed snacks can add unnecessary calories to your diet. For the next 30 days, reduce these foods and replace them with healthier choices.

Build your meals around lean protein, vegetables and sensible portions of nutritious carbohydrates. The goal isn't to eliminate every carbohydrate, but to improve food quality and control your portions.

2. COMMIT TO FIVE WORKOUTS A WEEK

It's time to put exercise back on your priority list! Aim for five active days each week, combining strength training, cardiovascular exercise and flexibility work.

Take advantage of Cayman's beautiful surroundings. Walk along Seven Mile Beach, swim, exercise outdoors or get back into a structured gym programme.

Keep an exercise log to track your workouts and progress. Remember, consistency beats occasional bursts of enthusiasm!

A LITTLE TOUGH LOVE: Between work, family responsibilities, traffic and social commitments, finding time to exercise isn't always easy. But you cannot expect your body to become healthier and stronger without putting in the effort. Stop making excuses and start making time!

3. BREAK UP WITH ADDED SUGAR

Sugary coffees, soft drinks, pastries, cakes and packaged snacks can quickly add up. And with Christmas approaching, the temptation will only increase!

For the next 30 days, dramatically reduce added sugar. Drink more water, read food labels and choose fresh fruit instead of reaching for desserts and sweet snacks throughout the day.

Regaining control of your sugar intake now will make navigating the holiday season much easier.

4. LOAD UP ON PROTEIN AND VEGETABLES

Focus on lean protein, colourful vegetables and nutritious whole foods. Chicken, fish, turkey, eggs and Greek yoghurt are excellent protein choices.

Take advantage of Cayman's fresh fish and locally available produce. Include plenty of vegetables such as broccoli, spinach, peppers and leafy greens.

Protein helps preserve muscle while losing weight, while fibre-rich vegetables help keep you satisfied. Add sensible portions of healthy fats and carbohydrates to round out your meals.

5. RECOMMIT TO YOUR FITNESS GOALS

You can read every fitness article, buy the latest exercise equipment and promise yourself you'll start next Monday. But none of that matters until you take action!

Sometimes the best way to achieve results is to have someone hold you accountable and provide professional guidance.

At Body Shapers Personal Training Fitness Studio, I'll help you develop an effective programme designed around your individual goals, whether that's losing weight, building muscle, improving strength or simply feeling better about yourself.

You don't have to do it alone. Make the commitment and let me help you get results!

YOUR 30-DAY HOLIDAY CHALLENGE STARTS NOW!

Here's something worth remembering: The next 30 days are going to pass whether you exercise or not.

You can spend them making excuses, putting off your goals and watching your fitness slip further away. Or you can use those same 30 days to build healthier habits, become stronger and feel more confident.

You don't have to avoid every Christmas treat or turn down every invitation. Enjoy the celebrations, watch your portions, stay active and get back to your healthy routine the following day.

Imagine walking into those Christmas parties feeling fitter, healthier and more confident!

Don't wait until January 1st to make a change. Your best Christmas gift is a healthier, stronger body. Start TODAY!

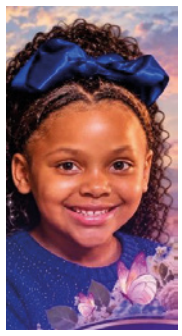
I'm ready to help you make it happen!

Call Ernest at Body Shapers Personal Training Fitness Studio: 325-8696.

Your transformation starts with one decision. Make that decision today!

Churchill's Funeral Home

We have been asked to announce the passing of
Aaliyah Catalina Hernry,
who passed away on October 13, 2026.
A Thanksgiving Service will be held at
Kings Seventh-day Adventist Church,
213 Mango Turn, George Town,
Grand Cayman, Cayman Islands on
Sunday, November 08, 2026 at 11:00 a.m.
Viewing: 10:00 – 11:00 a.m.
Interment at: East End Cemetery



Condolences can be registered at churchillsfuneralhome.com

Churchill's Funeral Home

We have been asked to announce the passing of
Mr. Elvis Albert Green,
who passed away on October 13, 2026.
A Thanksgiving Service will be held at
Kings Seventh-day Adventist Church,
213 Mango Turn, George Town,
Grand Cayman, Cayman Islands on
Sunday, November 08, 2026 at 11:00 a.m.
Viewing: 10:00 – 11:00 a.m.
Interment at: East End Cemetery



Condolences can be registered at churchillsfuneralhome.com



Tribute in Loving & Blessed Memory of a Beloved Husband, Our Precious Daddy & Loving Papa ~ CEBERT AUGUSTUS WOOD, who left us for his Heavenly Home on Wednesday morning, 5th November, 2025, one sad year ago and also my Precious Loving & Devoted Son, our Sweet Loving & Caring Brother & Uncle CHADWICK PRESLEY WOOD, whose beautiful handsome life was tragically taken away on the 5th March, 2005, 21 sad years & 8 months ago; one of the saddest days of our lives.







Cebert Wood
5th Dec., 1941 - 5th Nov., 2025

Chadwick Wood
8th July, 1986 - 5th March, 2005

TOGETHER WITH CHRIST IN HEAVEN

My Darling Precious Beloved husband, Cebert, our Daddy & Papa, & our Precious Beloved Wonderful Caring Chad ~ there are no words to describe how sad it was for us to see both of you leave us much too soon. Honey, despite you not being in the best of health we still believe that God meant for you to have more time on this earth with us, and to at least be here to spend your 84th Birthday with us which would have been on the 5th December, 2025.

LOVING MEMORIES NEVER FADE of TWO of the Dearest Persons God ever made.

The happiest of memories and the nicest ones to recall are all the 'Special Days' we shared. Sweetheart, you and our Sweet Caring Chad are both missed terribly each day. We try to pretend that you are both still here with us. We have your pictures all around us and continue to look at them to help keep our company. Papa's sweet grandchildren ~ Jace, Chris, Jaithan & Skai all miss seeing you in your recliner and going up to you to hug and kiss you and you hugging them and kissing them at the same time; each one telling you ~ "I Love You, Papa", and you also telling them that 'Papa Loves You too ~ you're so sweet'. Through all our difficulties we learn to be weak enough to lean upon God's strength; Small enough to look upon His greatness; Empty enough to draw upon His fullness; Poor enough to depend upon His riches, and needy enough to count upon His grace.

Our Most Precious Cebert and Chad ~ Your lives were love and labour
Your LOVE for your family was most true, both of you did your very BEST
For ALL of us and we will FOREVER LOVE AND REMEMBER YOU BOTH TOO.

You are both most unfortunately gone from this earth, but we thank **God for the treasures you both left us which are TRULY a value untold.** We thank God that you are both reunited together and are at peace in Heaven together with our Lord and Saviour Jesus Christ along with other Precious Beloved family members and are rejoicing together. Your lives were both filled with deeds of kindness and with so much beauty of heart and soul. You are both LOVED and MISSED beyond words. REST IN HEAVENLY PEACE.

FOREVER IN OUR HEARTS. Always lovingly remembered and sadly missed each day; Your Loving and Devoted wife and Mommy ~ Aline; Children & brother & sister ~ Cebert & Gina; grandchildren & nephews and niece ~ Jace, Chris, Jaithan & Skai. X O X O X O X O X
Also missed and lovingly remembered by other family members and many friends.



"I am the resurrection and the life.
The one who believes in me will live, even though they die."
John 11:25



Patriots tame Hurricanes in Overtime Thriller

The 2026 Youth Flag Football season passed its Week 4 mark on Saturday with 9 games including 18 teams taking the field.

The 14U matchup between the Doctors Express Patriots and Uncle Bill's Hurricanes would be the first game of the season in any division to be decided by Overtime. Following game regulation and a game tied 13-13, Patriot's receiver Aryon Perera would catch a touchdown pass from QB Mason Malice in the back of the end zone in overtime, and ultimately sealing the win for his team. "Coming off of a loss last week, it was great to see the kids rally together, pumping each other up and coming out on top", says team Assistant Coach Jen Choice.

Earlier in the day the Mourant Cardinals climbed to 4-0 in the 8U division after taking down the Agile Fit Parrots 19-6. The Parrots would be the first to score on a long touchdown run, and Coach Brad Conolly of the Cardinals could be heard letting his team know, this could be their game to lose if they didn't focus. That seemed to be the 'tune-up' the team needed as soon after QB Harry Isbister would fake a run to Ethan Thompson, and hit Sebastian Burrell who would take it to the house and tie the game. Seeming to now believe in their Coaches instructions to focus, the Cardinals would own the 2nd half and add two more touchdowns to their score. In their breakdown huddle after the game, Ethan Thompson, would be named the team's sideline warrior!

Week 4 Scores:

8U

Atlantic Aviaton Stars 0 vs Ogier Raiders 28

Mourant Cardinals 19 vs Agile Fit Parrots 6

10U

Cayman Water BlueBombers 19 vs Himalaya Tigers 25

EFG Falcons 0 vs Popeyes Saints 15

12U

Wesco Eagles 21 vs Popeyes Saints 0

Maples Spartans 35 vs AL Thompson's Bills 25

14U

Doctors Express Patriots 14 vs Uncle Bill's Hurricanes 13 - OT

18U

Maples Spartans 25 vs Dolphins (sponsored by PwC) 15

Broadhurst Falcons 0 vs Rubis Eagles 19

In addition to team play, the Grassroots Division that starts the day welcomes kids 4-6 years old and many are new to the sport. After 4 weeks you couldn't tell that though as they're all learning and progressing. "Creating a space where kids can come in and learn at their own pace amongst other kids their age every Saturday is my favorite part of the league. I can't wait to see some of them transition over

SEE **OVERTIME THRILLER,** Page 15



▶ Janay Dixon - Hurricanes



▶ Mason Malice and Aryon Perera - Patriots



▶ Female Dev League 2



▶ Female Dev League 1



▶ Finn Westin - Parrots

CIS and Sir John A. Cumber Primary wow spectators with exciting football action



▶ Sir JAC's Mason Butler equalised in the 1-1 draw with CIS.

Following the well-deserved Mid-Term Break, schools were back in action this past Saturday, October 31 as the always entertaining CUC Primary Football League (PFL) and Girls' Primary Football League (GPFL) returned to venues across the Island.

In Group A in the CUC PFL and GPFL, Cayman International School (CIS) and Sir John A. Cumber Primary put on a display of exciting attacking football filled with 'bone-crunching' tackles, great goals and superb goalkeeping.

In the CUC PFL Under 9 game, CIS' Lalo Perry grabbed two goals in the 17th and 28th minutes to lift his side to a 2-0 win over the boys from West Bay.

In the Under 11 game, CIS' Liam Romizowski opened the scoring in the 16th second in what could be the quickest goal scored this season as he took advantage of some questionable defending from the Sir John A. Cumber back three. To their credit, the West Bay boys quickly recovered from that initial shock of conceding so early and the game took on a more even tempo. The majority of play remained mostly in the midfield area with occasional forays into the opponents' attacking area. Sir John A. Cumber evened the score at 1-1 in the 16th minute as the energetic Mason Butler pounced on a loose ball to poke it past the CIS goalkeeper. There would be no further scoring thanks to the superb goalkeeping from Sir John A. Cumber's Dillian Wright, who made some truly unbelievable saves to continuously frustrate the CIS attackers for the remainder of the game.

In the CUC GPFL game, CIS' Finley Nixon scored an unstoppable free kick in the 28th minute that found the top corner of the goal to lift her school over a very talented and well-disciplined Sir John A. Cumber Primary team 1-0.

In other CUC PFL Group A Under 9 action, Marie Martin Primary defeated Cayman Prep 9B 3-1 and St. Ignatius Catholic drew with Theoline L. McCoy Primary 1-1. In Under 11 Group A games, Marie Martin Primary downed Cayman Prep 11B 5-1 (respect rule) and St. Ignatius Catholic defeated Theoline L. McCoy Primary 3-0.

In Group B play in the Under 9 division, Cayman Prep 9A beat Island Primary 9B 4-0 (respect rule), First Baptist CS drew with Island Primary 9C 1-1, NorthEast Schools defeated Sir John A. Cumber Primary 9B 3-0 and Prospect Primary outlasted Red Bay Primary 4-1. In the Under 11 division, Cayman Prep 11A downed Island Primary 11A 5-1 (respect rule), Cayman Brac beat First Baptist CS 3-0, Footsteps School got the better of NorthEast Schools 4-0 (respect rule) and Prospect Primary defeated Red Bay Primary 4-1.

In the only other CUC GPFL Group A game, Cayman Prep GB downed Marie Martin Primary 4-0 (respect rule). There were no games scheduled in Group B.

Games scheduled for this Saturday, November 7 will be played at the Annex Field, Island Primary, First Baptist CS, Prospect Primary, Ronald Forbes Field, West Bay Town Hall Field and Camana Bay SC.

As coordinators of the CUC PFL/GPFL, the Cayman Youth Football Leagues (CYFL) organisation thank Progressive Distributors and Gatorade for their continuing support of the CUC PFL and GPFL and Winners Circle for their support of the youth referees.

Overtime Thriller

CONTINUED FROM **Page 14**

to teams next year, and bring what they've learned in Grassroots as their foundation.", says Coach Kandre Amerally.

Lastly, the biggest group of the day doesn't belong to any team. The Female Development League is moving full steam ahead and continuing to welcome new faces every session. Having a mix of Coaches from current Youth League teams in addition to current National Team players is key to the exposure for the ladies. Following a practice and drills session on Monday, the group splits into 4 teams for game play on Saturday. "It's great seeing the amount of young women out here. To go from a couple of girls on each team with the boys, to seeing that an all girls league is now a reality, it makes me that more interested to be involved.", Ashley Wood, current Women's National Team player. The future is definitely bright for these young women and we are super excited for things to come.

Week 5 continues on Saturday at the Field of Dreams with games starting slightly earlier due to it being Halloween. Game and program times are as follows:

Grassroots Division: 2:00pm

Female Development League: 2:30pm

8U Division:

2:30pm - Atlantic Aviaiton Stars vs. Agile Fit Parrots

2:30pm - Mourant Cardinals vs. Ogier Raiders

10U Division:

2:30pm - EFG Falcons vs. Burger King Gators

3:20pm - Popeyes Saints vs. Himalaya Tigers

3:20pm - Cayman Water Blue Bombers vs.

EFG Falcons

12U Division:

2:30pm - Maples Spartans vs. KPMG Titans

3:20pm - AL Thompson's Bills vs. Popeyes Saints

3:20pm - Wesco Eagles vs. Maples Spartans

14U Division:

4:10pm - Doctors Express Patriots vs. Burger King Gators

4:10pm - Uncle Bills Hurricanes vs. TERRA Cayman Dolphins

18U Division:

4:10pm - Broadhurst Falcons vs. GAC Raiders

5:00pm - Rubis Eagles vs. Dolphins (sponsored by PwC)

5:00pm - Maples Spartans vs.

Broadhurst Falcons

Pictures attached. Here are the descriptions:

Female Dev League 1 - Andrew Frederick is one of the dedicated National Team players assisting with the Female Development league.

Female Dev League 2 - Sara Ellis, a current Coach and National Team player is involved with the Female Development league.

Janay Dixon - Hurricanes - Janay made key flag pulls for the Hurricanes.

Finn Westin - Parrots - Finn Westin runs the ball well for the Agile Fit Parrots.

Mason Malice and Aryon Perera - Patriots - the duo that scored in overtime sealing the win for their team.

Lodigiani outlast all in thriller!

The 2026 Cayman Cup delivered excitement from start to finish, crowning a new Overall Champion in Valerio Lodigiani, who claimed the Sunset Jersey after a commanding 2 hours 16 minutes 21.339 seconds finish, a full 14.23 minutes faster than in the previous year's race.

From the first lap, the race was on fire, with the breaks including Lodigiani, Victor Magalhaes, Jeremy Solomon and Denver gaining over a one-minute gap on the first. The four riders soon became three as Denver dropped in lap two, but the group stayed determined and held over two minutes to the peloton for the majority of the race. It came down to the final lap — and Lodigiani's push from Magalhaes and Solomon left them down over a minute and a half by the finish line, a decisive attack that could not be answered and it secured the win.

Top 5 overall finishers:
1st Valerio Lodigiani — CAT 1
2nd Victor Magalhães - CAT 1
3rd Jeremy Solomon — CAT 1
4th Christopher Bodden — CAT 1
5th Liam Munn — CAT 1



▶ It was an epic race

Volleyball couples were balling at NORCECA

Volleyball teenagers Dylan Lynee and William Duty represented Team Cayman at the Men's U23 NORCECA Continental Tour in San Salvador, El Salvador from 16-18 October.

They took on the region's best young talent and gained experience that will carry Cayman volleyball forward.

At the same tournament Julissa Whittaker and Elise Swaby proudly wore the national colours at the Women's U23 NORCECA tournament too. They showed heart, grit and teamwork in every rally.

A huge thank was given to coaches Dr Trevor Theroulde and Shaela Rae for guiding them every step of the way.



▶ Dylan Lynee spikes as William Duty looks on



▶ Julissa Whittaker and Elise Swaby did well

Rugby crew says bye to Robinson

Cayman Rugby held a ceremony to send off Dave Robinson, who has retired and is heading back to the UK.

Cayman Rugby gave a massive thank you to Robinson for all his amazing work and endless hours of volunteering over the years, including as a referee, officiating, training, coaching, and just generally being a legend around the Cayman Rugby Football Union.



▶ Derek Haines of Cayman Rugby made a speech to Dave Robinson

Pirates Week 5k is back, mateys

Pirates Week is back, along with the annual 5k Run/Walk. The race will take place at Safehaven Drive on Saturday 7 November, 6.30am start. All runners are welcome, skilled, beginners and kids. This race serves as an excellent warm-up for the approaching marathon.

This race is part of another unforgettable celebration of Caymanian culture, heritage, and community spirit. Whether you're a long time festival supporter or experiencing Pirates Week for the first time, there's something for everyone. From cherished traditions and vibrant district celebrations to live entertainment, family-friendly activities, and unforgettable experiences, Pirates Week continues to showcase the very best of the Cayman Islands. This event is possible through the support of the Ministry of Youth, Sports, Culture & Heritage.



▶ The Pirates Week 5k is always popular

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis SudoKu By Dave Green

			9	6				
			5		4	1		
				7	3			
1	8	2			7	3		
9			4			8	2	
	6			8	9	7		5
	2							9
		5						1
			7	1	5	2	3	

Difficulty Level ★★★ 2/19

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Answer to previous puzzle

1	8	5	9	6	7	3	2	4
3	4	6	5	1	2	7	9	8
9	7	2	8	4	3	5	6	1
2	9	4	1	3	6	8	5	7
5	6	1	7	9	8	2	4	3
8	3	7	4	2	5	9	1	6
7	1	8	6	5	9	4	3	2
6	5	3	2	7	4	1	8	9
4	2	9	3	8	1	6	7	5

Difficulty Level ★★ 2/18

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Word Search

U	U	B	M	E	A	R	B	R	E	C	B	V	S	Y
P	L	W	C	E	P	E	L	D	W	F	I	S	F	U
O	E	C	N	A	L	I	E	L	R	Y	A	F	L	U
N	E	K	I	P	B	P	P	L	I	L	O	T	O	O
I	H	H	R	G	N	A	Y	W	T	S	N	R	N	B
A	B	J	M	B	S	R	C	U	O	I	U	F	G	N
R	T	O	A	L	A	A	C	N	L	L	L	F	B	O
D	F	S	I	V	T	T	P	O	N	U	B	M	O	E
B	L	N	I	A	E	A	T	M	E	K	L	U	W	R
T	G	E	P	L	R	L	W	L	R	V	N	S	T	O
I	C	U	G	T	L	S	I	I	E	L	O	K	P	M
I	L	T	I	D	P	A	D	N	L	A	W	E	A	Y
T	T	S	F	E	U	O	B	F	Y	A	X	T	C	A
C	A	E	A	I	E	C	A	M	T	A	U	E	V	L
N	U	R	S	C	I	M	I	T	A	R	H	B	M	C

Ballista
Battleaxe
Blowpipe
Catapult
Claymore
Cudgel
Cutlass
Dirk
Fusil
Javelin
Lance
Longbow
Mace
Musket
Partisan
Pike
Poniard
Rapier
Scimitar
Sling
Spear

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.

CROSSWORD

By THOMAS JOSEPH

ACROSS

1 Blacken
5 Tourist stop
10 Make movie changes
12 Battery end
13 Restaurant patron
14 Japanese comic books
15 Quarter-back Manning
16 Hoppy pint, for short
18 Collins base
19 Gobble up
21 Pool sticks
22 Cub Scout leader
24 Silas Marner's ward
25 Common sense
29 U2 singer
30 Amateur
32 Crumb carrier
33 Hallucina-tory drug
34 Opposite of post-
35 Native group
37 Brighten
39 Space sighting
40 Light fare
41 Listens to
42 Indiana city

DOWN

1 Guiding principle
2 Made better
3 On the go
4 Deplore
5 Baby's call
6 Words before tear or dare
7 Taste bud setting
8 More nervous
9 Inclines
11 Victory
17 Pushes onward
20 — a customer
21 Like caramel
23 Rants
25 Madison's successor
26 Prompt
27 Gazelle's cousin
28 Toothbrush target
29 Cookie quantity
31 Poor
33 "Why don't we!"
36 Garden area
38 Fall back

C	O	S	T	S	■	M	A	M	A	S
U	N	C	A	P	■	A	D	O	R	E
T	E	R	R	A	■	R	A	T	E	D
U	S	E	■	C	A	R	M	I	N	E
P	I	E	■	E	L	I	■	O	A	R
S	E	N	T	■	F	E	R	N	S	■
■	■	C	O	G	■	D	O	C	■	■
■	C	A	M	U	S	■	N	A	S	A
S	A	P	■	R	E	F	■	P	E	R
L	I	T	I	N	T	O	■	T	A	D
A	M	U	S	E	■	A	B	U	S	E
C	A	R	L	Y	■	M	O	R	O	N
K	N	E	E	S	■	S	P	E	N	T

Yesterday's answer

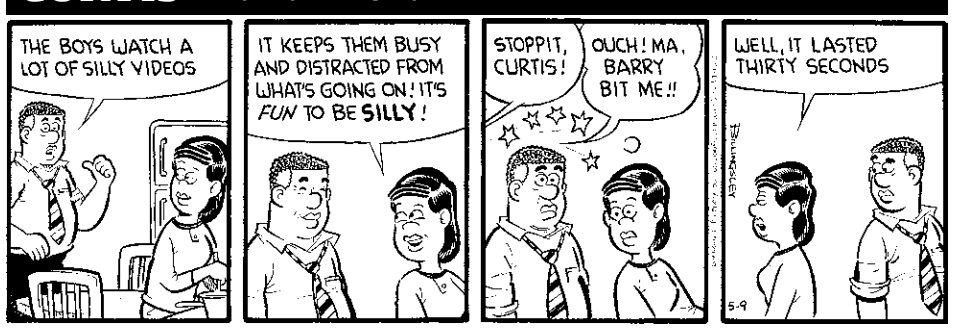
5-9



Have fun with

CAYMANIAN TIMES

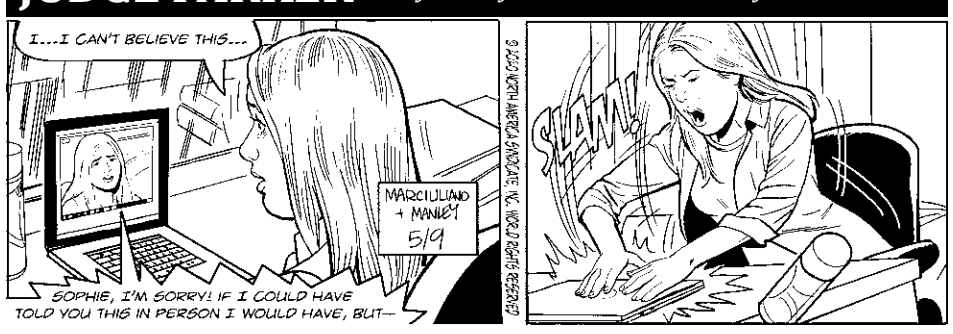
CURTIS *By Ray Billingsley*



THE AMAZING SPIDER MAN *By Stan Lee*



JUDGE PARKER *By Woody Wilson & Mike Manley*



Caymanian Times Classifieds

Company: Thomas and Sons Construction
Position: Carpenter
Job ID: U6M7S8
Job Expiration Date:
Call: 325 7942
Skills needed
• Needed skilled Carpenter to Interpret blueprints and build accordingly
• Measure, cut, shape, and prepare construction materials
• New and refurbishment to construct walls, floors, doorframes, baseboards and trellis
• Must know how to Ensure level square, and secure build
• Install doors, cabinets, stairs, panelling, and should be able to fix any mistakes in wood fittings
• Inspect and repair damaged structures and fixtures
• Take care of tools, equipment, and construction materials
• Shop and order and pick up materials needed, not to be wasteful
• Maintain a safe and clean work site
• Operate saws, drills, sanders, and other carpentry tools safely
• Work with other tradesmen to meet project specifications and deadlines
• Knowledge of next steps and ordering suitable materials at most cost-effective manner
• Perform calculations for materials and dimensions
• Supervise unskilled men and arrange work for an effective and productive site
• Meet with Inspectors on an ad hoc basis
• Meet with Clients on an ad hoc basis

Requirements
4-5 years' experience
Salary $17.00 per hour
Benefits in accordance with the CI labour law
Police clearance Certificate
Valid Drivers Licence

Blake's Cleaning Services
Needs a Janitor

10 yrs Experience in Janitorial work.
Full knowledge of residential, commercial and Construction cleaning.
Time management skills a must.
8.75phr
Email: blakescleaningservicesky@gmail.com
WORC Job ID: C6T4Q3

Cayman Physiotherapy Ltd is looking to hire a chiropractor. This individual must be licensed or eligible for license with CPAM. They will need to be able to assess, identify and manage the clinical care of patients by performing physical, neurological and orthopaedic examinations and then producing a plan of treatment using chiropractic techniques including spinal and extremity adjustments. Treatments will also include joint unloading techniques, muscle therapies, dry needling, therapeutic exercise prescription and taping.

35 hours per week including Saturdays and two evenings on a commission based pay structure in range of $4500 - $8500 KYD per month plus benefits

Please send your full resume with a cover letter to caymanphysio@gmail.com

CAMPBELLS

LEGAL OPERATIONS LEAD

Campbells is seeking to recruit a Legal Operations Lead to join our team. This roll will improve the design and delivery of legal work across the firm by combining legal knowledge, process analysis and technology implementation. Working directly with practice groups and business services teams, the post holder will map the full lifecycle of a matter, develop and maintain legal workflows, embed effective use of the firm's legal AI platform and other approved systems, draft technology policies and support client-facing solutions.

LOCATION
Cayman Islands

TYPE
Full-time (150+ hours p/m)

DEADLINE
13 Nov 2026

JOB PORTAL ID
C4T6U6

KEY DUTIES
- Mapping lifecycles from enquiry, conflicts, KYC and engagement through closure; improving processes and automations;
- Gathering requirements, coordinating vendors, testing;
- Building AI workflows for document packs, subscription reviews and financing checklists;
- Supporting AI queries, troubleshooting, training, knowledge banks and playbooks;
- Developing AI, data and technology policies;
- Designing workflows, extending solutions and supporting operations mandates.

REQUIREMENTS
- Law degree or paralegal qualification;
- 2+ years' legal operations, technology or process-improvement experience in an offshore/international law firm;
- Cayman and BVI corporate law, governance, filings and compliance knowledge;
- Accuracy, attention to detail and deadline & project management;
- AI tools, prompt engineering, automation and verification;
- Microsoft Office, legal technology, Re-engineering legal process.

WHAT WE OFFER
- Salary CI$82,000 - $102,500 per annum | Discretionary bonus | 20 vacation days | Premier health insurance | Life insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.

CAMPBELLS

PARALEGAL

Campbells is seeking to recruit a Paralegal to join our Litigation, Insolvency & Restructuring team. This role's principal focus will be assisting with the firm's debt recovery practice and will involve serving as a point of contact for banks and stratas seeking to recover secured and unsecured debts under pressure.

LOCATION
Cayman Islands

DEPARTMENT
Litigation

TYPE
Full-time (150+ hours p/m)

DEADLINE
13 Nov 2026

JOB PORTAL ID
T3T6H6

KEY DUTIES
- Managing debt recovery and enforcement matters;
- Drafting engagement letters, letters before action, statutory demands, settlement agreements, enforcement applications and other legal correspondence;
- Liaising with clients, government agencies, local registries and overseas counsel;
- Assisting attorneys with court filings and hearing bundles, conducting legal research and performing due diligence on local and foreign debtors;
- Supporting debt recovery through insolvency proceedings and maintaining accurate case records in accordance with firm protocols and regulatory requirements.

REQUIREMENTS
- At least two years' experience in a similar role within an international or offshore law firm;
- A law degree or recognised paralegal qualification required;
- Additional finance, accounting or project management qualifications would be advantageous;
- Experience in client-facing commercial legal matters and managing multiple cases accurately under tight deadlines;
- Knowledge of Cayman Islands law, regulatory environment, judgment enforcement, winding-up and insolvency proceedings;
- Proficiency in M. Office, iManage & Aderant;
- Strong independent working, problem-solving and interpersonal skills.

WHAT WE OFFER
- Salary CI$65,000 - $82,500 per annum | Discretionary bonus | 20 vacation days | Premier health insurance | Pension according to law.

View full details on worc.ky or email hr@campbellslegal.com.

PROFESSIONAL WASTE MANAGEMENT LIMITED
111 Middel Road, George Town
P.O. Box 2807 Grand Cayman KY1-1112
Phone: 345-945-0535
Email: pwmcayman@yahoo.ca

Job ID: E5B8W7
Job Title: Septic Truck Driver
Work Hours: Full Timel 48hrs per week
Salary Range: KYD $2080.00 p/month | Pension and Health Insurance benefits as specified by Cayman Islands lawl Generous overtime rates applied for standard overtime hours, weekend rosters, and late-night emergency call-outs.

Professional Waste Management is seeking a reliable, safety-conscious Septic Truck Driver to join our local wastewater and well services team. In this role, you will safety operate vacuum/septic trucks and high-pressure well blowing compressor system to pump out wastewater treatment and clear deep wells or drainage system.

Responsibilities,
- Drive and operate specialized septic vacuum trucks to pump out residential and commercial septic tanks, grease traps and wastewater treatment
- Set up, monitor and safety operate high-pressure air compressors to clear blockages, blow out wells, and maintain drainage capacity
Required Qualification & Skills
- Ability to work outdoors in high temperatures, lift heavy hoses/equipment, and comfortably handle high-pressure lines.
- Mechanically inclined with practical knowledge of high-pressure systems, pumps, and basic pneumatic or hydraulic machinery.
- Driver License: Holding a valid Group 4 clean local driver's license with a clean driving abstract
- Minimum 9-10 years' experience
- Must possess a clean police record
- Over 35 years old age

Please send resume not later December 4th, 2026 at pwmcayman@yahoo.ca

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Century 21 is seeking an intelligent, goal oriented, customer service driven, savvy and professional Real Estate Agent to join our dynamic international Real Estate Company with a reputation for excellence and global recognition.

CENTURY 21 Cayman Islands

Responsibilities
• Provide guidance and assist sellers and buyers in marketing and purchasing property under the best terms
• Work with commercial business owners to list property whether residential or commercial
• Assist client in determining commercial usage and development opportunities
• Determine clients' needs and financial abilities to propose solutions that suit them
• Intermediate negotiation processes, consult with clients on market conditions, prices, mortgages, legal requirements and related matters, ensuring a fair and honest dealing
• Perform comparative market analysis to estimate properties' value
• Display and market commercial residential property to possible buyers
• Prepare necessary paperwork (contracts, leases, closing statements etc.)
• Maintain and update listings of available properties
• Cooperate with appraisers, lenders and home inspectors
• Develop networks and cooperate with attorneys, mortgage lenders and contractors
• Remain knowledgeable about real estate markets and best practices
Salary (KY$1706.25), **this position receives commission**. WORC ID: Q7M2U5. Flexible hours necessary, including weekends, evening and holidays. Must have 3 written references, Minimum 3-4 years' experience as Real Estate Agent. Must have vehicle and driver's license. Send resume to: info@21cayman.com

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Aquamarine Financial (Cayman) Ltd. is seeking an experienced and highly accomplished **Chief Investment Officer (CIO)** to lead the firm's global investment platform and oversee the strategic management of complex, multi-asset portfolios across public and private markets.

The successful candidate will possess extensive experience managing institutional-quality portfolios and a proven ability to generate superior risk-adjusted returns across multiple market cycles while maintaining robust governance, risk management, and investment oversight standards.
• Lead the design, enhancement, and implementation of the firm's strategic and tactical asset allocation frameworks across global markets.
• Direct the management of diversified multi-asset portfolios including global equities, fixed income, private credit, structured products, distressed debt, special situations, and alternative investments.
• Generate proprietary investment ideas and conduct advanced fundamental, macroeconomic, and credit analysis to identify attractive risk-adjusted opportunities.
• Develop and maintain sophisticated portfolio risk management processes, including stress testing, scenario analysis, concentration monitoring, and downside risk assessment.
• Evaluate, structure, and execute complex private market transactions, including direct investments, secondary opportunities, restructurings, and distressed credit situations.
• Maintain deep oversight of portfolio exposures across geographies, sectors, currencies, and investment styles.
• Develop and maintain strategic relationships with investment banks, fund sponsors, custodians, prime brokers, and other institutional counterparties.
• Ensure adherence to applicable regulatory requirements and industry best practices.
• Collaborate with legal, tax, and estate planning advisors on cross-border investment structures and tax-efficient solutions.
Qualifications and Experience:
• Minimum of 15 years of progressive investment management experience within a family office, institutional asset manager, investment bank, or other institutional investment environment.
• Proven track record of managing complex investment portfolios and delivering strong risk-adjusted returns.
• Proven track record of sourcing, underwriting, and executing private market transactions, including co-investments, secondary transactions, or special situations investments.
• Demonstrated experience overseeing portfolios with aggregate assets under supervision exceeding US$500 million across public markets, private markets, structured products, and alternative investments.
• Experience presenting investment recommendations, portfolio performance, and market outlooks to boards of directors, investment committees, family principals, or institutional stakeholders.
• Deep understanding of global capital markets, asset classes, investment structures, and risk management frameworks.
• Strong analytical, leadership, and communication skills.
• Extensive experience investing in Equity and Credit Funds, Private Assets, European Fixed Income Securities, Structured Credit, and Distressed Investment Opportunities.
• Professional designation such as CFA, CAIA, FRM, MBA (Finance), or equivalent advanced investment qualifications are strongly preferred.
• Fluency in both English and Spanish is required.
• Clean police clearance certificate and professional references are required.
• Experience with Enfusion portfolio management systems is highly desirable.
Salary: US$340K to US$366K per annum working 40 hours per week depending on qualifications, knowledge and experience. Flexibility required for international market hours and travel. Benefits as deemed by law include bonuses.
Working Hours: Monday to Friday, 07:00 a.m. to 04:00 p.m. (1-hour lunch break), with flexibility required to accommodate global market hours.
Applicants may send in their cv's to: bc@aquamarineam.com
Jobscayman ID: E6X6G6

Bogle Insurance Brokers Ltd. is the leading broking provider of Insurance products, committed to delivering exceptional service and innovative solutions to our clients.

Bogle Insurance

We are seeking an experienced Broker to join our team. The successful candidate will hold a recognized insurance qualification, preferably Chartered Insurance Broker (ACII), and demonstrate strong technical expertise in commercial insurance placements across local and international markets.

Key Responsibilities
• Primary contact for high-profile clients, delivering tailored insurance solutions.
• Oversee placement of insurance policies, including new business, renewals, and mid-term adjustments.
• Secure and renew clients' accounts to maintain the portfolio.
• Lead negotiations with local and international insurers to secure optimal coverage and pricing.
• Leverage industry expertise to structure insurance solutions and programs.
• Develop and maintain strong relationships with local and/or overseas underwriters for products, capacity, and terms.
• Develop and maintain strong relationships with clients across diverse industries, which may include property, financial, professional services, construction, hospitality, health and retail insurance.
• Create slips, endorsements, cover notes, notices, and proposals.
• Canvass the insurance market and develop clear visual or written presentations to present recommended terms to executive committees and leadership, in person or virtually.
• Thoroughly review technical accuracy of our confirmation documents and insurers policies.
• Highly proficient in use of insurance broker managements systems for policy administration and data analysis.
• Assist in the administration of claims, providing support and advocacy to secure favorable resolutions.
• Review claims data to identify trends, advise on risk mitigation strategies, and improve underwriting terms for clients.
• Assisting with cross-training of the team and sharing knowledge.
• Provide performance reports and insights executive leadership.
• Drive efficiency improvements through the analysis of data, work management reports, and process enhancements.
• Actively participate in business development initiatives, identifying growth opportunities.
• Other related projects, duties and functions to support the team.
• Assist the senior leadership team and CEO with administration, insights, and strategies as needed.
• Other related projects, duties and functions to support the company from time to time.

What you bring
• 5 - 7 years of insurance broking experience.
• Broking experience with personal lines, commercial and or health insurance products.
• Recognized insurance qualification (ACII) or equivalent with deep understanding of policy interpretation and insurance solutions.
• Experience in managing diverse client portfolios, including corporate accounts with significant premium volumes.
• Strong expertise in insurance broker systems such as Applied Epic, Acturis, and SSP Electra.
• Comfortable with providing presentations and explaining insurance policies and terms to private and commercial clients.
• Excellent negotiation, client servicing, and leadership skills.
• Analytical mindset with a purposeful approach to problem-solving.

What we offer
Salary in the range of CI$84,000-CI$105,000 per annum DOE, health insurance, pension plan, 20-days' vacation, eligible for an annual discretionary bonus.
This is a full-time role, normal business hours are Monday – Friday, 8:30 am – 4:30 pm.
Interested applicants should apply directly to **WORC Jobs Portal ID D3N2P5** or **hrm@bogleins.com** by **Nov 10, 2026.**

Dale Crighton

Handy Man
CI$12 – CI$15 Per Hour (paid Weekly)
Full-Time Position
George Town, Grand Cayman

WORC Portal Job ID: W7J8Q3

We are seeking an experienced Handy Man to maintain and repair a private residence and commercial building.
The successful candidate must have a minimum of 5 years of hands-on skilled trade experience and be proficient in:
• Plumbing installation, maintenance, and repairs
• Minor electrical repairs and troubleshooting
• Carpentry and general woodwork
• Masonry and concrete repairs
• Interior and exterior painting and finishing
• EIFS installation and repairs
• Roofing, waterproofing, and leak repairs
• Drywall installation, patching, and finishing
The candidate must be able to identify problems, determine the appropriate repair, and complete work independently to a high professional standard. Preventative maintenance and the ability to recognize potential problems before they become major repairs are also important. The position requires a dependable, trustworthy, and well-rounded tradesperson with excellent attention to detail, strong problem-solving skills, and pride in the quality of their work. Experience working in both high-end private residences and commercial properties is preferred.

Please submit applications by email to the address below: dalec@crightonproperties.com.

The closing date for receipt of all applications is Monday, November 9th, 2026.

Cayman Airways

CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

CABIN CREW MEMBER
Salary: CI$36,528 – CI$46,740

The Cabin Crew Member will report to the Chief Cabin Crew Member/Manager In-Flight Training and Standards and will be responsible for all security and safety related responsibilities on the aircraft while grounded and in flight.

Summary of Key Responsibilities:
• Adhering to all Company, Government, Airline Policies, Regulations, and Procedures
• Accepting direction and guidance to ensure delivery of high standards of customer service is maintained
• Assuming duties and responsibilities in areas assigned by Senior Cabin Crew Member
• Remaining current and well informed of duties of In-Flight Procedures
• Maintaining and conducting safety responsibilities
• Participate in pre-flight briefings to discuss cabin conditions and flight details
• Maintaining a high level of personal appearance, presentation and conduct
• Demonstrate the use of safety equipment and emergency equipment
• Serve meals, or snacks and sell beverages

Qualifications, Skills & Experience:
• High School or College Graduate
• Must hold a valid passport to facilitate required travels
• Minimum height of 5' 4" and weight must be in proportion to height
• At least 2 years' experience in Customer Service or related role
• Good command of the English language and Exceptional communication and interpersonal skills
• Ability to remain calm and focused under pressure and in emergencies
• Good numeracy skills for handling cash (including foreign exchange)
• Must be poised, well-groomed and females must be able to wear heels while on duty
• Must be willing to comply with pre-employment medical (including hearing, vision, and standard medical tests)
• Readiness to be notified at the last minute of Irregularities in Reporting for Duty
• Must be able to travel long distances on aircraft and be willing to work scheduled weekends, early mornings, late nights and **all** public holidays
• Ability to swim, assist others while in the water and effectively carry through emergency duties
• Must be First Aid /CPR/AED Certified and must be able to respond effectively to any illness or emergency evacuations that may occur
• Knowledge of Security, Customs, Travel Laws and Immigration Regulations
• Good command of other languages is an advantage

Special Conditions:
• Must be willing to comply with pre-employment medical (including hearing, vision, and standard medical tests)
• Readiness to be notified at the last minute of Irregularities in Reporting for Duty
• Must be willing to work scheduled weekends, early mornings, late nights and all public holidays
• Ability to swim, assist others while in the water and effectively carry through emergency duties

Desirable:
• First Aid Training/CPR Certified
• Knowledge of Security, Customs, Travel Laws and Immigration Regulations
• Good command of other languages is an advantage

Cayman Airways offers an excellent compensation package
Applications from suitably qualified Caymanians/Status holders should be submitted to:

https://caymanairways.zohorecruit.com/jobs/Careers

The deadline for receipt of applications is 20th November 2026
Late and incomplete applications will not be accepted

A.N.A. Holdings Limited
Garden Maintenance Person
Seeking an experienced person to independently maintain properties throughout Grand Cayman.
Duties: Gardening, landscaping, lawn care, pruning, planting and grounds upkeep; routine AC maintenance; minor electrical, plumbing, tiling, carpentry and household repairs; painting, pressure washing and preventative maintenance.
Requirements: Minimum 10 years' relevant experience; NCII Electrical Certification or equivalent relevant qualification; valid Cayman Islands driving licence; reliable and able to work independently.
Salary: CI$ 8.75 per hour.
Hours: 40 hours per week
Caymanians and RERC holders can apply by email to **a.n.a.holdingslimited@gmail.com**.

Cayman Airways

CAYMAN AIRWAYS IS INVITING APPLICATIONS FOR THE POST OF:

STORES CLERK/DRIVER
Salary: CI$36,528 – CI$46,740

The Stores Clerk/Driver will report to the Manager, Inflight Purchasing and will be responsible for the driving and operations of various company equipment including, but not limited to vans and catering trucks, loading and unloading of aircraft trolleys, restocking of aircraft, and the delivery of orders to other departments.

Summary of Key Responsibilities:
• Load catering vehicles with all carts and service items for aircrafts
• Service aircrafts to ensure on-time departures, including all galleys and forms
• Carry out deliveries for all departments
• Assist in the preparation of documentation for the release of all incoming items from customs or cargo, as necessary
• Assist in the accomplishment of storing, shipping and receiving of aircraft parts, tools and equipment, in accordance with company and regulatory authority requirements
• Package all outgoing items in approved shipping containers, and properly blank parts as necessary
• Provide support and assist in the routing of outgoing containers and documentation to the cargo department for shipment
• Monitor and maintain, at all times, the proper storage conditions in the aircraft Bonded Stores and Tool Crib climatic conditions, ventilation, storage racks, spacing and cleanliness etc. Monitor shelf-life limitations and ensure that stock rotation is practiced
• Maintain at all times the Bonded, Quarantine, Goods Out and UREC sections of the stores in a clean, tidy and organized condition
• Receive unused parts credited to stores and route to Quarantine Stores, in accordance with company procedures
• Update the Computer Inventory System and company records as directed by the Supervisor, Stores

Qualifications, Skills & Experience:
• Minimum of High School Diploma
• Working knowledge of computer applications
• Basic general knowledge in Airline Operations Procedures
• Committed to promoting airline operational efficiency to Cayman Airways
• Ability work independently and under pressure

Special Conditions
• Possess valid Cayman Islands Group 4 Driver's License
• Must have the physical stability to stand for long hours, ascend and descend stairways, and lift heavy parcels and baggage up to 70 pounds
• May be exposed to the elements of extreme heat, rain and subject to noisy conditions
• Able to work shifts, including weekends and public holidays

Cayman Airways offers an excellent compensation package
Applications from suitably qualified Caymanians/Status holders should be submitted to:

https://caymanairways.zohorecruit.com/jobs/Careers

The deadline for receipt of applications is 20th November 2026
Late and incomplete applications will not be accepted

Cellular World
PHONES • ACCESSORIES • REPAIRS
BAYTOWN PLAZA, WEST BAY ROAD

SIGN INSTALLER
(Cayman Islands)

Requirements:
• 3 to 5 years' experience AS A SIGN INSTALLER in the large format printing and sign industry.
• The ideal candidate should be self-driven and have experience working on both small and large jobs, including building and installing signs, vehicle wrapping, and working with a variety of materials including substrates, vinyls, perfs, and banners.
• Experience in the operation of large format printing, laminator and plotter machines would be an asset.
• Candidates should possess a confident personality with good verbal and written communication skills.
• Candidates should possess good work and business ethics and be self-motivated.
• Valid Driver's License required.
• Clean Police Record and Character Reference required.
• Flexible hours, including weekends, is required.

Base Salary KYD $2,000.00 (USD $ 2,440.00) p/m plus standard benefits.

Please send written application letter, CV and Portfolio of work to:
Ideasmarketing345@gmail.com

Full-Time Position: Traffic Coordinator – International Relocation & Logistics
WORC ID: M5N6A6
About Us
Miracle Brokers International is a leading international relocation and logistics company providing end-to-end moving and freight solutions for corporate, government, and private clients worldwide.
Position Summary
We are seeking an organized and detail-oriented Traffic Coordinator to manage international import, export, and relocation logistics while ensuring compliance with customs regulations and company procedures.
Key Responsibilities
• Coordinate international import, export, and relocation shipments.
• Prepare accurate quotations, estimates, and shipping documentation.
• Ensure compliance with Cayman Islands customs and international trade regulations.
• Liaise with shipping lines, airlines, customs authorities, overseas agents, and clients.
• Monitor shipments and provide timely updates while delivering excellent customer service.
Qualifications
• 3–5 years' experience in international logistics, freight forwarding, or relocation.
• Experience preparing quotations, estimates, invoices, and shipping documentation.
• Knowledge of import/export procedures and customs requirements.
• Proficiency in logistics software, QuickBooks, and Microsoft Office.
• Strong organizational, communication, and customer service skills.
Compensation
Salary starts at **KYD $15.00 per hour**, with higher remuneration based on qualifications and experience. Pension and statutory benefits are provided in accordance with Cayman Islands labour laws.
Deadline to apply: November 3rd 2026 please email your CV/Resume to: careers@miraclebrokers.com

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FULL-TIME BOOKKEEPER
Miracle Brokers, George Town
Salary: KYD$15.00 per hour
Benefits: Health Insurance and Pension Contribution
WORC ID:V2D7K4

SUMMARY
Miracle Brokers seeks an experienced Bookkeeper to manage financial records, transactions, payroll, and reporting.

KEY RESPONSIBILITIES
• Manage payables, receivables, invoicing, collections, and account queries.
• Reconcile bank and credit card accounts, maintain the general ledger, and process payroll.
• Prepare budgets, cash-flow reports, and periodic financial statements while maintaining compliant records.

CORE SKILLS
• **Accounting Software:** Proficient in QuickBooks for processing transactions, maintaining records, and producing financial reports.
• **Microsoft Excel:** Advanced proficiency in formulas, pivot tables, and financial modelling.
• **Financial Reporting:** Skilled in preparing balance sheets, income statements, and cash-flow reports.
• **Attention to Detail:** Accurately identifies discrepancies, errors, and inconsistencies in financial records.
• **Communication:** Communicates clearly and professionally with clients, vendors, and internal teams.
• **Time Management:** Manages competing priorities and deadlines efficiently while maintaining accuracy.
• **Problem-Solving:** Analyses issues and recommends practical, effective solutions.
• **Client and Vendor Relations:** Builds positive relationships, responds to financial enquiries, and negotiates payment terms when required.
• **Confidentiality:** Handles sensitive financial information with discretion and professionalism.

REQUIRED SKILLS AND EXPERIENCE
• Minimum of 3 to 5 years of experience in bookkeeping or accounting, with a solid understanding of accounting principles and practices.
• A background in customs, logistics, or related industries is a plus, but not required.
• Knowledge of Cayman Islands tax laws, payroll regulations, and accounting standards is preferred.
• A degree or certification in accounting, finance, or a related field is an advantage.

TO APPLY
Send your resume and a brief cover letter to careers@miraclebrokers.com
Only shortlisted candidates will be contacted.

FAGON'S CONSTRUCTION AND MAINTENANCE is seeking a Mason/ Carpenter
5-6 years experience
Salary CI$13-$14/h -paid bi-weekly
Insurance + Pensions
ID# F6B8K6
Email: fgncon1@gmail.com

Brad's Auto in Cayman Brac is looking for qualified **Mechanic Helper** with Job Post ID T5A8R2
To assist mechanic with the inspection, maintenance, repair and servicing of vehicles, machinery and equipment
This position supports the mechanic with the day-to-day tasks while maintaining a clean and safe work environment.
Over 5 years work experience in assisting in vehicle repair with clean and updated CI driver's license.
CI$400-CI$500 per week plus statutory benefits
Work schedule is from 8 am to 5 pm; Monday to Friday.
Email your resume to:
gmconolly@gmail.com

Blake's Domestic Services

Needs a Domestic Helper
With 10 yrs experience
Time management skills a must.
8.75phr
Email: blakesdomesticservicesky@gmail.com
WORC Job ID: K4X3Q2

DAKOTA JANITORIAL SERVICES
JANITOR – (3 positions)
Inviting applications from Caymanians for these vacancies
2-3 years experience in all aspects of Janitorial/Cleaning Services
45 hrs/week – KYD8.75/hr
Labor Intense position
Basic Cleaning as well as Deep-Cleaning
Cayman Driver's License
Able to be on call
Will receive statutory benefits stipulated by CI Labor Laws
Apply on WORC PORTAL – JOB ID: B5S7G6 or email
janetminzett@gmail.com

Pipe Fitter
General Contracting Services
WORC Job ID: B6X7U6
Employment type: Full-time
Base salary: KYD $16 per hour
Work hours per week: 45 / 180 per month
Location of employment: Grand Cayman
Closing date for applications: 6 November 2026
Description
We require an experienced Pipe Fitter with knowledge of piping systems and NFPA 13 codes with the ability to interpret technical drawings and schematics.
Qualifications and Experience
Experience required: Must have 7–8 years of relevant pipe fitting experience.
• Ability to read and interpret technical drawings and schematics and scale drawings according to specifications.
• Strong knowledge of piping systems, materials and installation techniques, including NFPA 13 codes.
• Experience with welding, threading and pipe fabrication.
• Strong problem-solving and troubleshooting skills, with knowledge of health and safety regulations.
• Physical stamina to work outdoors and in confined spaces, with the ability to lift 50 lbs. or more.
• Ability to work independently with no supervision.
Basic Benefits: Will be provided in accordance with the Cayman Islands Labour Act.
Send your CV and relevant qualifications to **generalcontractingservices.ky@gmail.com** by the closing date. For enquiries, telephone +1 345 922 8811.
Suitably qualified Caymanians encouraged to apply.

POSITION: Carpenter/Mason
Location: Grand Cayman, Cayman Islands
WORC ID#: W4U4Y3

Key Duties and Responsibilities
• Interpreted blueprints and specifications to complete carpentry and masonry projects to code.
• Constructed and installed framing, formwork, walls, roofs, flooring systems, doors, windows, cabinets, and drywall backing.
• Built foundations, retaining walls, columns, and other structures using ICF, concrete blocks, brick, stone, and wood materials.
• Mixed and applied mortar and concrete; performed plastering, rendering, finishing, and restoration work.
• Operated hand and power tools safely, repaired damaged structures and fixtures, and maintained a clean, safe work environment.

Skills Required
• Knowledge of carpentry, masonry, mortar mixing, finishing techniques, and construction tools.
• Ability to follow construction drawings and instructions.
• Good measuring, mathematical, and attention-to-detail skills.

Special Conditions:
• Physically fit, able to perform strenuous work and lift up to 50 lbs.
• Willing to work occasional weekends and adapt to changes.
• Must properly use PPE, clean and maintain tools and equipment, and ensure a safe work environment.
Qualifications:
High school diploma or equivalent preferred. Trade certification is an asset.
Experience
Minimum 10+ years' experience in carpentry work preferred.
Work Hours: Monday – Friday, 7:00 a.m. – 5:00 p.m. (or 45 hours per week), may be required to work on Saturdays
Salary: KYD: $14-16 per hour
Basic Benefits: All benefits as per Cayman Islands Labour Act (Revision 2021)
Deadline: 05TH November 2026
To Apply: fullcircleconstruction345@gmail.com

DAC Ltd invites qualified candidates for the following role:

Procurement & Logistics Supervisor to oversee inventory, logistics, warehouse, deliveries, and overall retail sales operations. Requires 5 years' experience in inventory management, sales, vendor relations, purchasing and logistics with at least 2 years' experience in direct personnel management. Proven experience with CBC, Port Authority, freight forwarders and importation to Cayman Islands is strongly preferred. Must have valid CI Driving License. Starting salary per annum KYD $42,000 to $66,000.

Position is open to Caymanians and RERC Holders. All positions require 2 verifiable references and valid police clearance. Standard schedule is Monday to Friday 8:00 am to 5:30 pm and may require after-hours or weekend work to remain on schedule.

Compensation is commensurate with education and experience. Remuneration is bi-weekly with health insurance and pension benefits as required by law. Please submit current resume, police clearance, and copies of relevant training qualifications to info@dacltd.ky or apply online via JobsCayman Ref Job ID M8A5D2.

Dale Crighton

Gardener
CI$10 - CI$11 per Hour
Full-Time
George Town, Grand Cayman

WORC Portal Job ID: G6G4S3

Description
Full-time gardener with minimum 5-6 years' experience to work large properties. Must be dependable and hardworking, able to work weekends, have initiative, able to repair and maintain gardening equipment including mowers, blowers & trimmers and have knowledge and experience in caring for plants and lawns. Cayman driver's license required.

Requirements Years of Experience
5-6 years

Education Requirement
High School or Equivalent

Please submit applications by email to the address below:
dalec@crightonproperties.com.

The closing date for receipt of all applications is Monday, November 16th, 2026.

COLLAS CRILL

Paralegal

The Paralegal manages day-to-day administrative, research, and procedural tasks in support of a fast-moving litigation practice. Responsibilities include preparing a wide range of Court documents, registering documents with the appropriate Court, ensuring that matters are filed with the Court in a timely fashion and that the appropriate individuals are aware of requirements and timescales. The Paralegal will conduct legal research in relation to a wide range of legal matters. The Paralegal will develop and maintain professional working relationships with Court staff, lawyers, support staff from other firms and clients. Other duties include: raising invoices and ensuring invoices are finalised in accordance with the firm's policy, matter opening and closing, preparing letters of engagement and enclosures for dispatch, performing administration for the team including scanning, filing, document retrieval and copying, preparing electronic and hard copy bundles, making appointments, arranging meetings, arranging business trips/travel for fee earners as necessary, managing the renewal of professional memberships, collection of Partners' CDD, arranging certification, keeping CPD records up to date, completing expense claims, working with Partners and Business Development in the planning of client events generally providing support to the department as required.

Applicants must possess an LLB from an accredited institution, as well as a CILEX Level 3 certification. 8+ years' administrative experience in a professional law firm is required, at least 3 years' of which should include experience providing cross-border administrative support. Applicants must have strong legal research skills and must be proficient in using legal research databases and AI research tools, The successful candidate will demonstrate a working knowledge of the Grand Court Rules and Court of Appeals Rules. Applicants must also demonstrate strong interpersonal and communication skills, both verbal and written, and be confident when dealing with a wide range of clients and professionals by telephone, in correspondence and face to face on routine matters. Experience with the following applications is strongly preferred: 3E Elite, Interaction, iManage, and Harvey.

Salary will be in the range of USD $90,000 to $120,000 per annum, plus statutory benefits as required by law. Required working hours are 173.3 per month.

Interested and qualified persons should apply to recruitment@collascrill.com by 13th November 2026.

Job Portal ID# P5T6W7

WORC Job ID# F8T4V7
Pharmacy Assistant / Cashier

Grand Harbour & Governor's Square (Three Full-Time Positions)
Min 3 Years Experience working in a Pharmacy
Assisting the Pharmacist with processing prescriptions, assist customers and cash at counter.
Assist with prescription filing systems.
Assist with maintaining the store's inventory by doing the following:
ordering from different vendors, stocking shelves, checking expiry dates, participating in inventory count and inventory data entry, maintaining medical assistance equipment and products, including incontinence, first aid and disability equipment.
This also includes maintaining the order of our storeroom by receiving unpacking and inspecting merchandise as it arrives.
Assist with store storage systems maintenance
Handle in-bound calls and provide professional phone assistance to customers, medical practitioners, and insurance providers.
Answering in person customer questions or complaints with the guidance of the Pharmacist.
Merchandise transfer between locations using company vehicle.
Perform other duties as assigned.
Must be able to work shifts, weekends, public holidays
CI$25,000.00-28,800.00 per annum; pension, health insurance, paid vacation.
Apply via WORC Jobs Portal Only
Caymanians and Permanent Residents only need apply

Global Workspace Solutions Ltd.

Community Manager

Company:	Global Workspace Solutions Ltd.
Customers:	External/Internal
Manages People:	Yes
Job Level:	Senior Staff
Salary:	70-80k USD
WORC ID:	S3D3K7

All GWS employees are expected to demonstrate our core competencies as outlined below. The role of Community Manager has unique requirements and duties; however, these responsibilities are to be executed within the organization's framework of core values. GWS expects all employees to be high performing, self-motivated, learners and leaders.

Summary: The Community Manager is accountable for the operational, service and financial performance of a business center. The Community Manager is responsible for personally driving revenue and occupancy and for supporting and guiding a small team of administrative professionals / Community Associates, ensuring the entire team is laser-focused on the right activities and executing flawlessly to drive revenue and occupancy. The Community Manager will support their team through leading, coaching, developing, and assisting to resolve issues/barriers, as appropriate.

ESSENTIAL DUTIES AND RESPONSIBILITIES:
• Monitor and drive KPIs: Self-Generated Leads, NPS, eNPS, Retention, Occupancy, Revenue, Credits/Waives, Bad Debt, Center Readiness/Standards
• Execute calendar of business changes/trainings/communications (i.e. processes, procedures, products, services, initiatives)
• Manage staffing levels within their center, ensuring proper coverage levels
• Ensure the center team members are clear on how to consistently /flawlessly execute in line with our global procedures and policies.
• Recognize training needs and proactively educate for consistent execution. Identify any performance gaps to the Client Relationship Officer.
• Plan and execute core sales activities, accomplish proactive sales activities, ensure quality control, and meet revenue and occupancy objectives.
• Generate sales and grow revenue from new and existing customers, while increasing occupancy in the center.
• Manage the renewal process and strategy to meet/exceed retention targets and renewal increase targets.
• Ensure compliance to the collections process, minimizing any bad debt.
• Ensure the team is well trained and performing at a high level.
• Monitor and control purchase requirements/spending habits of the center. Oversee daily business processes and implement sufficient controls and risk management initiatives to ensure on-going compliance to overall company policies and procedures.
• Develop and implement social media content and strategy to enhance online presence, with support from the in-house marketing expert.

REQUIREMENTS:
To perform this job successfully, an individual must be able to perform each essential duty satisfactory. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
A minimum of five years' experience in business centre operations, serviced offices, client relationship management, hospitality or a closely related field.

EXPERIENCE:
• Strong knowledge of IWG and the Regus brand, including products, services, operating procedures and service standards.
• Proven experience in staff management, preferably in a customer service-oriented role.
• Excellent interpersonal and communication skills to build relationships with tenants and staff.
• Strong organizational and multitasking abilities to handle various responsibilities simultaneously.
• Knowledge of office operations and facilities management.
• Familiarity with community building, event planning, and marketing strategies.
• Proficiency in using office productivity software and online platforms for communication and record keeping.
• Problem-solving skills to address tenant concerns and conflicts effectively.
• Must be able to work under own initiative, in a fast-paced environment.
• Positive, enthusiastic and able to adapt to fast-changing situations.
• Proven experience in staff management, preferably in a customer service-oriented role.
• Excellent interpersonal and communication skills to build relationships with tenants and staff.
• Strong organizational and multitasking abilities to handle various responsibilities simultaneously.
• Knowledge of office operations and facilities management.
• Familiarity with community building, event planning, and marketing strategies.
• Proficiency in using office productivity software and online platforms for communication and record keeping.
• Problem-solving skills to address tenant concerns and conflicts effectively.

Marketing Manager
WORC Job ID: F4G5G5
Location: Grand Cayman
Salary: CI $60,000 – CI $80,000 per annum

mise en place & co.

Hours 45 hours per week
Mise en Place & Co is seeking an experienced Marketing Manager to lead the planning, coordination and delivery of marketing campaigns across six business entities. The successful candidate will have the opportunity to build and develop the marketing team as the business grows. Flexibility to work evenings, weekends and public holidays is required.

Key Duties
• Develop and deliver an annual marketing plan aligned with the commercial priorities of Mise en Place
• Prepare, manage and track the marketing budget, obtain appropriate approvals and ensure spending delivers value.
• Maintain brand guidelines, asset libraries, templates, account access and approval processes across all entities.
• Set priorities, allocate work, coach marketing team members and maintain clear standards, deadlines and accountability.
• Partner with operations, sales, events, catering and other departments to support revenue growth, customer retention, product launches, seasonal activity and new business opportunities.

Requirements
• At least five years' progressive marketing experience, including responsibility for strategy, budgets, campaigns and multiple brands or business units
• Degree or recognised qualification in marketing, communications, business or a related field, or equivalent senior-level experience
• Strong working knowledge of social media management, email marketing, content planning, digital advertising, analytics and website content management.
• Professional, detail-oriented, calm under pressure, well presented, and flexible.

Apply: careers@catering.ky
Closing Date: Nov 11, 2026
Suitably qualified Caymanians are encouraged to apply.

RS Arch Ltd.

DRYWALL FOREMAN **JOB ID#N5V2P4**

Position Overview
Position requires 5 years' experience working as a Drywall Foreman / Supervisor on multistorey residential buildings which include UL Listed assemblies. The Drywall Foreman must possess the knowledge, experience and confidence to engage and professionally interact with the General Contractors site team and other subcontractors. The primary role of the Drywall Foreman will be directing the operatives undertaking Drywall Installation and setting out the internal walls and ceilings in accordance with the Drawings.

Key Responsibilities
• Direct supervision and management of drywall installers and assisting the subcontractors project management team delivering the project.
• Supervise, direct and coordinate labour activity both directly employed and subcontracted.
• Coordinate the delivery of tools, materials and equipment, both scheduling and quantities.
• Undertake detail setting out of the interior walls and ceiling including MEP rough in locations.
• Daily review of construction schedule, anticipate changes in schedule and prioritize workload.
• Have a working knowledge of the construction documents such as drawings, scopes of work, schedules, specifications, safety manuals, supervisor manual, submittals, rough sheets etc.
• Preparation of paperwork, timesheets and record sheets.
• Review cost reports and approve payments in conjunction with the subcontractor's project management team.
• Attend jobsite progress and coordination meetings when required.
• Knowledge of safety procedures and regulations and it relates to drywall installation and fit out construction.
• Have a working knowledge of construction site activities
• Time management with the ability to multi-task and work with a sense of urgency
• Must be able to adhere to budgets for accurate cost to complete.
• Assist subcontractor's project management team with coordination sketches /drawings to assist in resolving conflicts with other trades. Must be able to independently resolve problems or conflicts and adapt to changing situations.

Qualifications and Skills
• Since this is a supervisory role qualifications required is mainly experienced, but a trade certificate as a carpenter is preferred but not a prerequisite.
• Experience setting out with Total Stations or similar GPS equipment
• Basic use of Word, Excel, CAD and Bluebeam computer software.

Salary range is USD $8,000 to 10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 13th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

NIGHT TRAIN 24/7 TOWING AND MOBILE
AUTOMOTIVE SERVICES
Seeking a Mechanic $12-$15 per hours along with Mandatory Benefits
Please send resumes to:
ournightrain@gmail.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

BENITEZ & SONS CONSTRUCTION LTD
Is seeking
1 Full-time Steel Fixer/Mason/ Carpenter
2-3 years of experience
Salary: KYD 12 + benefits – 45 hours/ wk
Send Resume to:
benitezconstruction@hotmail.com

Pallas Construction
Seeking a Mason/Carpenter, Carpenter/Steelman and Steel Fixer/Labourer.
6+ Years Experience
Salary: $14.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Affordable Assistance Agency requires an Honest & Dependable
• **Elderly Caregiver / Home Care Assistant**
Able to perform various household duties
Provide proper care for elderly persons efficiently.
Able to work shifts, including nights, weekends, and holidays.
Being CPR-trained, with caregiving experience or qualifications,
The ability to drive would be advantageous.

Starting wages are CI$8.75 per hour plus all legal benefits.
Interested persons can contact us by 949-1509 or by email: affordableasst@kellys.ky.

WORC # N2Y6W4
Intense Mobile Detailing
Car Detailer

Looking for an experienced car washer/ Detailer to join our team with 1-5 years of proven experience and be able to provide the proper reference accordingly.

Willing to work over time and on holidays due to the demand of the job.
Must be willing and able to handle the physical strains of the job.
Must have experience with the equipment and products.
Be a team player and able to work unsupervised.
Excellent attention to detail to be able to perform the interior and exterior detail of vehicles to our company standards.
Excellent customer service skills.

Salary $8.75-$10 per hour
Benefits; Health Insurance and Pension
Full-Time Position

Contact: intensemobiledetailing345@gmail.com

Caymanians Welcome

AMBIENCE JANITORIAL SERVICES
Is seeking
1 Full-time Janitor
2+ years min of experience required
Salary KYD 8.75 + Benefits- 45 hours/ wk
Send Resume to:
ambiencegcon@yahoo.com

CAYMAN SOURCING LTD T/A SHOP SMART DEALS
Is seeking
1 Full-time Sales Clerk
2-3 years of experience
Salary: KYD 8.75 + benefits – 45 hours/wk
Send Resume to:
tonikundnani@gmail.com

Full Time Kitchen Helper / Dishwasher — $8.75/hr
WORC Jobs ID: J7K4V8

Duties: Wash & Sanitize dishes, General kitchen cleaning, Basic food prep, Receive/store orders, serving.

Requirements: full time availability (incl. weekends/shifts/ holidays), able to stand/lift, reliable, multitask well.

We welcome all suitable Caymanians and residents to apply.

Apply: goodolddaysltd.ky@gmail.com

HAIRSTYLE MOBILE CAR WASH is seeking a responsible Car Washer for cleaning Vehicle interiors and exteriors, operating wash equipment, assisting customers, processing payments, and maintaining the facility and tools.
To ensure vehicles are cteaned thoroughly, customers are assisted professionally, equipment is operated safely.
To provide excellent customer service. Must understand the cteaning supplies, squeegees, or air compressors to dry the vehicles thoroughly. To handle customer transactions, process payments, and issue receipts.
Salary:CI$8. 75 per hour-40 hours per week+ all statutory benefits as deemed by the Labour Law of the Cayman Islands.
Send Resume to:
conglomerateagency@gmail.com

Job Title
• Barber at House of Fades
Job Description
• Duties include cutting and styling hair, shaving and grooming beards/ moustaches, consulting with clients, maintaining clean and sanitary tools and work areas, managing supplies, and providing excellent customer service.
Required Skills and Experience
• Must have 1-2 years' experience.
• Must demonstrate attention to detail, creativity, and strong communication skills.
• Must be able to work weekends, night shifts, holidays, and overtime when required.
Salary: $8.75/hour plus benefits required by law.
Hours: 45 hours/week.
Interested applicants should submit their resume and contact information to **careers@infinityconsulting.ky.**
Job ID: Q6J6G4.

JANITOR

Jobs Portal ID: Q7M3U3
Job Description: Perform a variety of cleaning duties.
Required Skills and Experience:
• Experience in janitorial and commercial cleaning services preferred.
• Ability to operate cleaning equipment and perform specialized cleaning tasks.
• Must be physically fit and capable of lifting, standing, walking, and performing manual labor for extended periods.
• Must be healthy and have no allergies that would affect the performance of cleaning duties.
• Current clean Police Clearance required for employment.
• Must be available to work shifts including days, evenings, overnights, weekends, and public holidays.
Salary Range/Benefits: CI$8.75 per hour, plus statutory benefits.
Work Hours: 45 hours per week
Email your resume to hr@hews-janitorial.com
Positions available to Caymanians or Permanent Residents

Full-Time Position: Mover/Packer
Location: George Town
Salary: KYD$8.75–KYD$10.00, per hour
Application Deadline: November 1, 2026
WORC ID#G8J5C3

Responsibilities:
• Pack, label, and move household and commercial goods.
• Handle fragile items, furniture, and containers safely.
• Assist with cargo tracking, inventory, and logistics.
• Conduct moving surveys and prepare customer quotations.
• Drive company vehicles for pickups and deliveries.
• Maintain a clean and safe work environment.
• Perform other duties as assigned.
Requirements:
• High school diploma or equivalent.
• 3–4 years' experience in household goods packing and moving.
• Experience with handling fine glassware / fragile items, crating, and container loading.
• Physically fit and able to lift 65–90 lbs.
• Good English communication skills.
• Clean driving record; Group 4 licence preferred.
• Knowledge of Cayman roads, forklift/pallet jack operation, and safety procedures.
• Willing to work evenings, weekends, and public holidays as required.
Required Documents:
• Police Clearance
• Valid Driver's Licence
To apply please email your CV/Resume to: careers@miraclebrokers.com

Sales Supervisor

Progressive Distributors Ltd. is seeking a highly motivated Sales Supervisor who will develop sales and work to exceed sales targets. As a Sales Supervisor, you are responsible for providing retail customers with excellent customer service while overseeing the daily activities of Sales Representatives in promoting and selling products. You will also be accountable to track the monthly performances of the Sales Representatives. You must have excellent time management skills in prioritizing tasks, customer relationship skills and be able to multitask. You must be willing to learn and master the Company systems taught by the Manager. You must be punctual, honest, reliable, organized, and hardworking. A strong work ethic and a positive attitude will be required..

Salary range: CI$40,000-60,900 per annum commensurate with experience. An attractive benefits package (including company vehicle, medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.
Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 44

Mandatory requirements
• Must have at least 6 years of sales experience in wholesale/distribution to supermarkets and retailers that includes supervisory level work and implementing negotiated marketing programs while maintaining strong relationships with store managers.
• Must be able to analyze sales & distribution reports and implement changes where necessary.
• Must have experience with online ordering platforms.
• Must have excellent administrative and communication skills and work well as part of a team.
• Must be highly proficient in MS Office applications, including Excel and Outlook.

Qualifications
• Must have at least a High School Degree or equivalent.
• Must have the ability to drive.

Application Requirements
• PDL application form must be completed and submitted along with references. The form is available on our website at https://www.pdl.com.ky/job-openings
• Proof of valid driver's license must be submitted.
• A current police record must be submitted.
• Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Sales Supervisor).
• PR applicants should include most recent receipt showing payment of relevant PR fees.
• Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: W6F4J7

Deadline for applications is 20 November 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory
requirements will be contacted for interview.

Scan Me to Apply

PICO / WATER & THE ELEPHANT

Team Lead (G8E7Q4) — Oversee café shifts, staff, guest service, opening/closing, inventory, cash and POS. 2 years' lead experience preferred; specialty coffee, English, POS and computer skills required. CI$10–12/hr + grats.

Barista (G2C8G2) — Customer service, coffee preparation, POS, cash and cleaning. 2 years' specialty coffee experience, English and POS skills required. CI$8–10/hr + grats.

Line Server (Q2R4P4) — Orders, service-line meal preparation, POS, cash and cleaning. 1 year's similar experience preferred; English and POS skills required. CI$8.75–11/hr.

Line Cook (S8G2X4) — Prepare menu items; maintain quality, portions, stock rotation and cleanliness. CI$8–12/hr + grats.

Kitchen Assistant (F4S4W7) — Dishwashing, sanitation, food preparation, deliveries and cleaning. CI$8–10/hr + grats.

Standard benefits apply. Full-time (45 hrs/week); early mornings, weekends, holidays and split shifts required.

Apply with cover letter and CV: accounts@picocayman.com

MAINTENANCE PERSON NEEDED
Employment: Full-Time
Salary: CI$8.75–CI$25.00 per hour
Working Hours: 45 hours weekly (195 hours monthly)
Duties: Perform general plumbing, electrical, carpentry and appliance repairs; conduct guest arrival/departure inspections; respond to maintenance emergencies; maintain pools, hot tubs, outdoor areas and recreational equipment; coordinate AC, pest control and appliance servicing; conduct safety checks and submit maintenance reports.
Requirements: 3–4 years' relevant experience, valid driver's licence, police clearance, basic computer skills and ability to work flexible hours, including weekends and public holidays.
Benefits: Health insurance, statutory pension contributions, paid vacation, sick leave, public holiday entitlements and overtime pay in accordance with Cayman Islands law.
Apply to: Elmelinda Maldonado, Coral Haven
Email: elmelinda_m@outlook.com

EXPERIENCED STEAMPRESSER

Must be familiar with and able to operate manual and pneumatic stream pressing machines. Must have at least five (5) years' experience in handling all types of clothing to be steamed and pressed. Must be knowledgeable in and be able to identify a wide range of fabrics while being able to read and understand care label.
Must have a good command of the English language in order to effectively interact with customers and staff at all levels. Must be able to work on weekends and public holidays if required.
Basic salary starts CI$2,000.00 per month depending on experience. Benefits according to the Cayman Islands Law, and other benefits offered by the company.
Applicants must apply in person at Puritan Cleaners' office at 337 Eastern Avenue, George Town, to complete an application form. References will be required, along with certificates attained.

SUPERIOR PAINTING & MAINTENANCE
Janitor
Job ID: A5G8P6
Experience: 3+ Years
Education: High School or equivalent
Salary: CI$8.75-$10 per hour
Hours: 45hrs /Week

Duties and Responsibilities include but not limited to:
• Perform janitorial, residential, commercial, and post-construction cleaning duties.
• Sweep, mop, scrub, polish, and vacuum floors.
• Clean and sanitize restrooms, windows, mirrors, glass partitions, and other interior and exterior surfaces.
• Carry out pre- and post-construction cleaning, including the removal of dust, rubble, debris, construction materials, tape, stickers, and other waste.
• Perform pressure washing and interior cleaning as required.
• Collect, remove, and dispose of garbage and other waste materials.
• Lift and remove heavy debris, garbage, and materials that may obstruct work areas.
• Maintain detailed cleaning reports and complete special cleaning assignments and heavy-duty cleaning projects as required.
• Ensure all properties are clean, safe, and ready for occupancy.
• Complete all assigned duties efficiently and in accordance with the employer's standards and requirements.

Apply by: November 4, 2026
Email: info@docuplusagency.ky

Applications are invited for the following vacancies:

BARTENDER
Requirements:
• Minimum of 5 years bartending experience
• Should have knowledge of bar basics, such as terminology and familiarity of standard recipes and garnishes
• The ability to work in a high-volume bar/restaurant
• Maintain and reconcile bar float
• Some lifting required (20-50 lbs.)
• Math is essential
• Knowledge of Aloha POS system
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some College would be an advantage
Bi-weekly wages include:
• Hourly pay rate in the range of: CI$ $6.56 to CI $10.00
• Gratuities

FOOD AND BEVERAGE SERVER
Requirements:
• At least 5 years wait-staff experience
• The ability to work in a high-volume bar/restaurant
• Provide food and beverage product knowledge
• Math is essential
• Knowledge of Aloha POS system
• Maintain and reconcile cash float
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some College would be an advantage
Bi-weekly wages include:
• Hourly pay rate in the range of: CI$ $6.56 to CI $10.00
• Gratuities

ASSISTANT FOOD & BEVERAGE SERVER &/OR SUPPORT STAFF – FRONT HOUSE
Requirements:
• Minimum of 3 years wait-staff experience or 5 years food runner experience
• Assist waitstaff and bartenders
• Deliver food and beverage orders to customers
• Prepare dining area for guest arrival
• Replenishment of supplies for service areas
• Must know the use of various plateware & cutlery
• Knowledge of table place settings
• Must be able to communicate effectively
• Do all other tasks as required by Team Leader
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some College would be an advantage
Bi-weekly wages include:
• Hourly pay rate in the range of: CI$ $7.00 to CI $10.00

KITCHEN HELPER &/OR SUPPORT STAFF KITCHEN
Requirements:
• 5-6 years hands on experience
• Assist Chefs with food preparation of menu items
• Comprehend the use and diversity of cleaning agents
• Monitor delivery of kitchen inventory
• Ability to lift heavy items and stand for extended periods
• General cleaning of public areas and kitchen workstations
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Food Safety and Hygienic Training
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $6.56 to CI $13.00
• Gratuities

DELIVERY DRIVER:
Requirements:
• Have a minimum of 3 years' driving experience in the Cayman Islands
• Hold a valid full Cayman Islands Driver's License issued on or before May 1st, 2023
• Possess a clean driving record
• Own a reliable vehicle that is insured and registered
• Exercise good navigational skills using a GPS or by familiarity
• Responsible for the upkeep of vehicle
• Computer literacy
• Customer service oriented
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $8.75 to CI $11.00 per hour
• Tips

ASSISTANT COOK &/or PREP COOK
• Requirements are as follows:
• Minimum of 3 years' culinary experience
• Assist chefs in kitchen operations
• Prepare and cook meals according to recipes and menus
• Check food stock and place orders when needed
• Maintain a clean and organized work area
• Monitor food quality and freshness
• Some baking
• Ensure compliance with health and safety regulations
• Use of heavy duty/industrial kitchen equipment
• Responsible for upkeep and stocking of own workstation
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Culinary Training is essential
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $10.00 - CI $16.00
• Gratuities

BAKER:
Requirements:
• Minimum of 5 years' baking experience
• Preparation of baking ingredients
• Operating ovens, proofers and mixers
• Applying icings, glazes, fondant etc. to baked goods
• Creation of new savory and sweet recipes
• Ensure compliance with health and safety regulations
• Responsible for upkeep and stocking of own workstation
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Culinary Training is essential
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $10.00 - CI $16.00
• Gratuities

LINE COOK
Requirements:
• Over 5 years culinary experience in a high-volume kitchen is essential
• Plan and coordinate menus
• Oversee inventory levels of ingredients and supplies
• Preparation of monthly food cost control reports
• Computer literacy
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Culinary Training is essential
Bi-weekly wages include:
• Hourly pay rate in the range of: CI $10.00 to CI $16.00 per hour
• Gratuities

TEAM LEADER &/or FRONT HOUSE SUPERVISOR
Requirements:
• Have at least 5 years of hospitality leadership experience
• Fine dining experience is essential
• Ability to work in a fast-paced environment
• Knowledge of Aloha POS
• Computer literacy
• Flexibility to work am/pm shifts, weekends, and public holidays
• Mathe is essential
• Prepare weekly staff schedules
• Provide staff with support and training
• Some lifting required (20-50 lbs.)
Qualifications:
• High School Diploma
• Some college would be an advantage
• Culinary &/or management training would be beneficial
Bi-weekly wages include:
• Pay rate in the range of: CI $1,600.00 – CI $2,000.00
• Gratuities

MAITRE D'
Requirements:
• Must have at least 5-6 years' experience of hospitality leadership experience
• Have sound knowledge of ALOHA POS system
• Manage, schedule, and train Front of House Staff
• Oversee all restaurant and bar activities
• Inspection of table settings
• Broad knowledge of pairing foods and wines
• Barista (various coffee making techniques)
• Computer literacy
• Monitor inventory cost and work within budgets
• Maximize sales revenues
• Oversee the cleanliness of restaurant, bar and public areas
• Manage property's maintenance, repairs, and inspections
• Flexibility to work am/pm shifts, weekends, and public holidays
Qualifications:
• High School Diploma
• Some college would be an advantage
• Culinary &/or management training would be beneficial
Bi-weekly wages include:
• Pay rate in the range of: CI $2,000.00 – CI $4,500.00
• Quarterly Sales Bonus Applicable

Health Insurance and Pension Plan provided for all positions. Employer will automatically cover its required portion

Resumes from qualified Caymanians and PR Holders should be forwarded to:
Our House Cayman Ltd.
PO Box 581, KY1-1502, Grand Cayman
or email: info@ghrestaurants.com

SPA ATTENDANT/CLEANER
JOB-ID#G3Y5U8
GOLDEN HANDS LTD T/A ZEN GARDEN SPA
Full-Time/KYD$8.75-$9/Hr.
Duties: maintaining cleanliness, preparing rooms, laundering/restocking/replenish inventory, waste-disposal, safely handling cleaning chemicals/equipment
Requirements: 1-2 years of experience, precision, reliability/time-management, communication skills, flexible-hours, housekeeping/hospitality/spa skills, clean police record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

Sandbar Seeks:

3 Full Time Food and Beverage Sever WORC JOBS Portal # N2A5Y5

Min 3 years experience in a fast-paced restaurant setting. Be able to work in an outdoor environment in extreme heat.

6.56/Hr. + Grats. + Statutory Benefits

3 Full Time Bartender WORC JOBS Portal # Q5T5M2

Min. 4 yrs. Experience. Must be outgoing to keep guests entertained while expertly preparing their preferred beverages. Must also possess showmanship and knowledge of cocktails, spirits, beer and wine. Be able to work in an outdoor environment in extreme heat.

6.56/Hr. + Grats. + Statutory Benefits

Only Caymanians and RERC Holders please

All Applicants must apply via the WORC Jobs Portal

Residence Guest Service Attendant (Lounge Server) | Job ID: M6Q4C5

THE WATERMARK

Key requirements:
• To maintain a detailed understanding of all food and beverage offerings and confidently present them using polished fine-dining language and service standards
• To be trained in WSET wine knowledge standards and demonstrate a sound understanding of key ingredients and classic cocktails to support confident recommendations and refined lounge service
• To have a good knowledge of the full menu and how to serve them
• To have a full understanding of all equipment, their uses, and where they are stored
• To have a full working knowledge of the EPOS system and how to charge units
• Discuss menu options with owners and have a full understanding of all allergens
Experience/qualifications:
• 3+ years of experience in a service position, with majority spent working at luxury hotels or high-end resort/retail/residential property
• A college education and/or trade school equivalent in a hospitality discipline a distinct advantage
Salary Range & Benefits:
• 48,000-60,000 USD PA | 45 hour week
• 100% employer-paid SHIC health plan, dental and vision
• Pension contribution
• Discretionary annual bonus
• Full uniform provided
Location: The Watermark Strata, 1411 West Bay Road, Grand Cayman, Cayman Islands KY1-1203
Application Method: Apply via email to veronica@watermark.ky
Submission Closing Date: 11 November 2026

MUFG Investor Services

MUFG Investor Services, part of Mitsubishi UFJ Financial Group, has been proudly serving the Cayman Islands since 1972. As a global leader in fund administration and financial services, we are committed to developing Caymanian talent through training, career growth, and community support. Build your future with a company invested in Cayman's success.
MUFG is advertising for the following position below you will see each job description:
Junior Associate Director, Nexus, Client Delivery
Salary: USD$90,200.00 – USD$114,800.00 per annum inclusive of statutory benefits as deemed by Law.
• Assist in the management of a team of accountants responsible for client deliverables such as NAV production, financial statements and associated reports;
• Ensure the accuracy of client deliverables prepared by their team and take accountability for meeting service level agreement deadlines.
• Assist superiors to ensure that the team is appropriately trained, engaged and as efficient and effective as possible in achieving organizational targets and goals.
• Assist in the co-ordination of resources and make sure that appropriate cross training and coverage is in place to meet client and organizational expectations for deliverables.
• Take accountability for the audit process, prepare financial statements or review such if prepared by other parties.
• Ensure all processes are performed in accordance with operational controls as stipulated in SOC1 and all relevant checklists are completed.
• Ensure all fees are billed on time and collected in a timely manner for their assigned team.
• Participate actively in various system initiatives and projects as well as contribute to idea generation for future processes or technological improvements.
• Any other ad-hoc tasks as required by the client, organization, or employees on their team
• Post-secondary education/University Degree with a concentration in finance or accounting.
• Completion of a professional accounting designation (CA, CGA, CMA, ACCA, ICAEW CFA (or equivalent))
• At least 4 years' experience working in the fund administration industry with experience managing Staff. This can include other administrators, investment managers or fund auditors.
• Demonstrate leadership and the ability to assist with the effective management of a team of accounting professionals.
• Strong oral and written communication skills
• Strong computer skills with strengths in Microsoft Office products. Proficiency with Microsoft Excel is a requirement for the role.
• In depth understanding of fund administration industry. This includes various fund structures, fee calculations, financial instruments and fund offering documentation review.
• Experience with fund accounting software Geneva would be beneficial but not necessary.
• Have a working knowledge of Bloomberg would be beneficial but not necessary
• Demonstrate a high level of problem solving and innovative thinking in developing solutions to complex problems.
Deadline for applications: November 11, 2026
Only shortlisted applicants will be contacted. We ask you please apply for the positions directly though JobsCayman portal using the **Job ID F7U7K7.**

RS Arch Ltd.

PROJECT COORDINATOR **JOB ID#W6V7F4**
Position Overview
The Project Coordinator (Drywall) is a technical support position reporting to the Subcontractor's project management team. The Project Coordinator will use their expertise to coordinate technical aspects of the work sections assigned to them. This will include coordinating the contract drawings, submittals and direct labour and labour contractors to ensure the work is completed in accordance with the quality control and contract requirements.
Key Responsibilities
• Planning, coordinating and managing the assigned work sections of the project, including project initiation, planning, execution, monitoring and closeout.
• Reviewing shop drawings, architectural / interior drawings, and structural submittals as required by the Third-Party Inspector.
• Inspect studwork, insulation and sheetrock to ensure installation is in accordance with the drawings, specifications, submittal and UL listed assemblies.
• Coordinate all MEP work with the internal walls and ceiling to endure compliant with the drawings.
• Work closely with the Superintendent to set daily production goals and monitor performance.
• Perform QA/QC surveys and prepare reports on the structure for compliance with the tolerances within the specifications.
• Document and prepare backup for Subcontractor and Client initiated Change orders.
• Confirm supplier and subcontractor invoices for payment.
• Liaising with architects, engineers, contractors and subcontractors to monitor construction progress, resolve issues and ensure compliance with specifications and quality standards for the assigned work sections.
• Maintain effective communication with the Project Superintendents and trade Contractors relating to the assigned work sections.
• Develop comprehensive project plans, including timelines, resource allocations and procurement strategies for the assigned work sections.
• Manage construction project documentation, permits, RFI's, NCR's, drawings and change orders for assigned work sections
• Carry out project evaluations and assessments to identify areas for improvement and implement necessary corrective measures for assigned work sections.
Qualifications and Skills
• 4 years of relevant experience in construction as a foreman or project coordinator for a Drywall or Interior Finishes Contractor on large residential multifamily projects.
• Proficiency in reading and interpreting technical documents, including project drawings and construction schematics.
• Proficiency in construction management software (PROCURE), project scheduling tools and cost estimation software.
Salary range is USD $8,000 to $10,000 per month depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoor in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road. In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 13th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Cayman Theraplay Ltd

Occupational Therapist
WORC Job Portal ID: E5H6S4
Salary: CI$5,000 to 5,400 per month
Hours per week: 45 hours

Job Description:
Evaluating and treating patients with occupational performance disorders/delays, demonstrating knowledge of normal development and skills necessary to provide age-appropriate services in areas of self-care and play skills involving motor, sensory integrative, cognitive, and psychosocial functions; providing care as outlined in standards of care section of the Policies & Procedures Manual; using paediatric based behaviour management strategies and matches diagnostic/therapeutic interventions to age and disability of children. Establishes appropriate treatment plans with age-appropriate goals and target timeframes, which are discussed with family and mutually agreed upon; building and maintaining rapport within the department, hospital, and community, professionally interacting with physicians, families, and hospital/community personnel. This includes preparation and participation in in-service training programs on regular basis. Supervises and directs interns and students, providing input into their performance evaluations; organizing, develops, implements, and coordinates occupational performance of patient care with other disciplines within the Cayman and resources within the community, including discharge planning via charting, letters, and care conferences. This includes patient/family teaching for appropriate function within the home and implementation of home programs and maintaining appropriate documentation, in compliance with U.S. and UK standards, including standard of practice as regulated by CPAM.

Requirements:
• Bachelor's in occupational therapy (Masters Preferred) and be licensed with the Cayman Island Health Board CPAM.
• 3 years working with paediatrics with a minimum of 3 years working as an Occupational Therapist
• Sensory integration training and a SIPT certification is preferred
• Licensed with the Cayman Island Health Board CPAM.

Applicants must apply via WORC Job Portal or email admin@caymantheraplay.com

SALES CLERK WORC ID: E4A4M3

Cayridge Trading Company T/A Friend Ship is a gift and souvenir retail boutique and wholesale distribution business with eight (8) store locations. We offer a pleasant shopping environment featuring trendy yet affordable gift items at competitive prices for both retail customers and wholesale clients across the Cayman Islands.
We are currently seeking an experienced Sales Clerk to join our team. The ideal candidate will greet customers, handle sales transactions, locate items, receive shipments, restock shelves at the store, elevate customer feedback to management, and maintain overall store cleanliness through various daily duties.

Qualifications:
• Minimum of 1–2 years' experience in retail sales within a high-volume, fast-paced environment.
• Strong customer service skills and sound business acumen.
• Physical ability to perform all job duties, including packing orders, stocking, operating a register, standing or walking for full shifts, and frequently lifting 25–35 pounds.
• Positive, energetic attitude with a willingness to be a role model and team motivator.
• Flexible availability to work any shift including mornings, evenings, weekends, and public holidays.
• Clean police clearance required, in order to secure port pass by Cayman Islands Port Authority

Compensation:
• Hourly wage: CI$8.75 to CI$9.50 based on qualifications, experience, and knowledge.
• Work schedule: 22.5 hours per week.
• Sales bonus based on target and available after probational period
• Benefits as prescribed by Cayman Islands labor law

Apply: 24-7@janabraninvestments.com or on WORC portal ID: E4A4M3

ADVANCE AUTOMOTIVE LTD. CHEVROLET

Automotive Service Coordinator (Job ID# R4S7F4)

Advance Automotive Ltd. is seeking a qualified, experienced, and customer-focused **Automotive Service Coordinator** to join our Service Department. The successful candidate must have extensive automotive industry experience and a proven ability to coordinate workshop operations, customer relationships, and ensure efficient, high-quality service delivery in a dealership environment.

Primary Duties and Responsibilities
• Coordinate daily service operations, including customer scheduling, repair estimates, invoicing, repair recommendations, and timely customer updates on vehicle status and completed work.
• Maintain high Customer Satisfaction Index (CSI) ratings by addressing customer complaints promptly, following up on concerns, and maintaining effective communication throughout the repair process.
• Ensure all Service Department documentation is completed accurately and in accordance with company policies and procedures.
• Translate customer-reported concerns into clear, actionable repair orders for technicians.
• Monitor and allocate workshop jobs according to technicians' skills and workload to maximize productivity, efficiency, and service quality.
• Ensure repairs meet manufacturer specifications and company quality standards, upholding the principle of "Fix It Right the First Time."
• Provide technical guidance, mentorship, and support to junior technicians and apprentices as required.
• Coordinate with the Parts Department to monitor and expedite parts orders, minimizing delays and maintaining efficient workshop operations.
• Ensure quality control checks are completed and assist with vehicle road testing to verify drivability concerns before delivery.
• Prepare and present monthly departmental reports and updates to management in line with company objectives and key performance indicators (KPIs).
• Maintain current technical knowledge and certifications through General Motors training and other relevant professional development programs.

Qualifications
• Minimum 8 years of experience in the automotive industry is essential, including customer service, sales and dealership experience.
• Strong technical knowledge of General Motors vehicles, warranty policies and procedures.
• Familiarity with General Motors software, GlobalConnect, and manufacturer training requirements.
• Excellent customer service, negotiation, and customer relationship management skills, including the ability to explain technical repairs and recommendations clearly.
• Strong problem-solving abilities, organizational skills, and attention to detail.
• Knowledge of automotive tools, machinery, diagnostic equipment and workshop operations.
• Excellent written and verbal communication skills.
• Strong computer and administrative skills, including Microsoft Outlook, Word, Excel, PowerPoint and internet-based systems.
• Professional appearance, strong work ethic, and the ability to work independently and collaboratively in a fast-paced dealership environment.
• Self-motivated, customer-focused and committed to achieving departmental performance targets.

Average Monthly Salary is CI$5,500.00 - $6,000.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.
Job Location: George Town
Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive dealership and workshop environment, requiring frequent interaction with customers, technicians, and management. The role involves workshop inspections, vehicle road testing and working under pressure to meet service targets and customer satisfaction standards.

Deadline for receipt of application: November 20th, 2026
Qualified applicants should send resumes to: manager@advancechevrolet.com

ADVANCE AUTOMOTIVE LTD. CHEVROLET

Parts Warehouse Assistant (Job ID# D7E7D7)

Advance Group Ltd., is seeking an experienced, organized and detail-oriented Parts Warehouse Assistant to join our Parts Department. The successful candidate will be responsible for receiving, inspecting, identifying, categorizing and storing automotive parts, maintaining accurate inventory records, processing orders and ensuring the efficient operation of the parts warehouse.

Primary Duties and Responsibilities
• Maintain accurate inventory records and ensure correct parts classification and data entry within the Dealer Management System (DMS).
• Assist with daily parts ordering and monitor stock levels to ensure minimum inventory requirements are maintained.
• Reconcile incoming shipments for overages, shortages and damaged items, reporting discrepancies and arranging follow-up as necessary.
• Record, monitor and track shipped and unshipped parts orders, including back orders, and follow up with suppliers to ensure timely delivery.
• Conduct regular stock counts, cycle counts and inventory reconciliations to maintain inventory accuracy.
• Ensure proper documentation for all incoming and outgoing shipments, including coordinating customs clearance and the collection of parts from the port.
• Receive, inspect, identify, categories and store parts in designated inventory locations while maintaining a clean, safe and organized warehouse.
• Pick, prepare and process customer and internal parts orders for accurate and timely dispatch.
• Process returned parts, return eligible items to stock and update inventory records accordingly.
• Provide professional and courteous telephone and in-person customer service to retail customers, technicians and other departments.

Qualifications and Experience
• Minimum of four years' experience in automotive parts within a dealership environment is essential.
• High School Diploma or higher.
• General Motors dealership experience and knowledge of GM vehicles, parts, products and systems are strongly preferred.
• Manufacturer parts training or relevant certification is an advantage.
• Working knowledge of Dealer Management Systems (DMS) and automotive parts inventory procedures.
• Strong knowledge of automotive mechanical components, parts identification and parts catalogues.
• Proficiency in computer applications and inventory management systems.
• Strong Microsoft Excel skills, including data entry, formulas and reporting.
• Excellent organizational skills, attention to detail and the ability to manage multiple tasks in a fast-paced environment.
• Strong written and verbal communication skills.
• Ability to work independently with minimal supervision while maintaining accuracy and productivity.
• Knowledge of recordkeeping, filing and general administrative procedures.
• Reliable, punctual, proactive and able to work effectively as part of a team.
• Valid driver's license preferred.

Average Monthly Salary is CI$2,500.00 - $3,000.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.

Job Location: George Town
Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive parts warehouse and involves receiving, inspecting, lifting, storing, and dispatching automotive parts.

Deadline for receipt of application: November 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

Cobalt Custom Charters LTD T/A Santosha Wellness is seeking a certified Yoga Instructor/Sport Instructor/Reservations Agent to teach yoga classes, liaison with guests throughout the booking process, and regularly create new course content specific to guest's preferences.

Responsibilities include preparing curated lesson plans specific to each group of guests, cleaning & disinfecting mats/props pre & post classes, doing regular inventory on supplies, teaching classes to a high standard and interacting with guests, working within a team environment but also being a self-starter, coordinating with various groups regarding upcoming classes, representing yourself professionally both at work and outside work, and being attentive to the guests wishes at all times."

5-6 years of experience required with police clearance, valid drivers license and health & physical. $15-20 CI per hour depending on experience/certifications.

WORC Portal ID is: **B5T8M4**

Registered Nurse Supervisor (RN):
Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility. Same requirements as an RN and also include the following:
• Middle management position for supervisory coverage of nursing team and resident.
• Responsibilities require knowledge of nursing practices, policies and procedures as well as The Pines Retirement Home policies and procedures.
• Duties include but not limited to: delivery of managerial and clinical links, directs a team of registered nurses and nurse assistants, preparing monthly work schedules and reports and assuring that the nursing unit is functioning efficiently.
• Salary: CI$50,000.00 per annum.

Registered Nurse:
Full-time position with a minimum of 5 years' current experience in caring for the elderly in a health care facility.
• Valid license with C.I.H.P.C.
• Current Red Cross First Aid CPR/AED certification.
• Valid CI Driver's License.
• Good observation skills, and excellent oral and written communication skills.
• Must work nights, shifts, weekends and holidays.
• Ensure medications are administered to residents as prescribed.
• Assist with Doctor's Rounds and follow-up care of residents.
• Coordinate staff performance, ensuring residents' needs are met.
• Assist in planning and carrying out assignments.
• Supervise non-professional and auxiliary staff.
• Assist with planning and organization of functions.
• Undertake any other duties as directed by the CEO or Nursing Supervisor.
• Salary: CI$45,000.00 per annum.

Nursing Assistant:
Full-time position, minimum 3-4 years' current experience in caring for the elderly, preferably in a healthcare facility.
• Must have a high-school diploma or equivalent.
• Relevant certification such as Home Care Aide course or a Nursing Vocational Qualification (N.V.Q) grade 2 or above.
• Hold a current Red Cross first aid CPR/AED certification.
• Have good observation skills, and excellent oral and written communication skills.
• Hold a valid CI driver's license
• Must work nights, shifts, weekends and holidays and be in good health, as the position is physically demanding and must be able to lift 50 lbs.
• Salary range: CI$18,720.00 – CI$19,760.00 per annum. Salary commensurate with experience.

Cook Assistant/Laundry Attendant:
Full-time position as Cook Assistant/Laundry Attendant. Minimum 1-2 years' experience required.
Cook Assistant:
• Assist with preparing breakfast, lunch and supper dishes.
• Transporting meals to first and second floor residents and dining room.
• Assist with cleanup of all items used in the kitchen.
• Ensure food areas are kept clean and sanitized and food ingredients stored in designated areas.
• Cook assistant will occasionally be called upon to cook. Some previous cooking experience is required.
Laundry Attendant:
• Washing, folding and ironing residents' laundry.
• Stocking linen shelves and inventory table, bed linens and laundry supplies.
• Assemble supplies and equipment for workdays.
• Liaise with supervisor regarding necessary items that require mending or replacing.
• Ensuring safety guidelines.
• Maintaining a safe and healthy environment.
• Must work weekends and holidays.
• Salary range: CI$16,994.00 – CI$18,408.00 per annum. Salary commensurate with experience.
Benefits include pension and health insurance. We are seeking individuals with friendly and caring dispositions to interact with our elderly residents who have various medical needs.

Please send resume, certificates and 3 references with a cover letter to:
The PRH, P.O. Box 66, Grand Cayman KY1-1102 or Email to: info@thepinescayman.com or deliver by hand to 60 Pines Drive, George Town to the attention of management.

Job ID: Y6G5P7
Job Title: Laboratory Technican
Duties: To provide laboratory support to a team of physicians in a busy medical practice. Clinical duties include collection of blood samples, preparing samples for shipping, analysing in-houses samples and creating reports for tests conducted.
Qualifications: Laboratory Technician Degree and license to practice in the Cayman Islands
Salary: KYD$35,000-KYD$50,000 per annum, experience dependant
Benefits: 20 vacation days and 10 sick days, health insurance and pension as per Cayman Islands Law.
Hours: Full-time 45hours per week Monday to Friday, occasional weekend work
Location: Seven Mile Medical Clinic
Contact: moshea@sevenmileclinic.ky

Webster's Tours Ltd.
invites applicants for the position of:
Diesel Mechanic/Tour Bus Driver
Proven 1-2 years' experience as a diesel mechanic and bus driver. Diesel Mechanic must know how to maintain, repair and service diesel engines. Running diagnostics tests on vehicles. Analysing diagnostics test results. Checking vehicle lighting systems. Performing preventative maintenance on service vehicles like bus, vans and SUVs. Maintaining detailed record of the serviced vehicles. Must possess a valid driver's license and be legally authorized to transport passengers.
The annual salary range is CI$20,475.00-CI$24,570.00 depending on the candidate's qualifications and relevant experience.
Benefits include overtime, holiday pay, paid vacation, sick leave, Health Insurance and Pension as required by Law.
Please apply in writing together with resume Send cover letter, resume with photo ID and professional references to:
Human Resources Manager
Webster's Tours Ltd.
P.O. Box 31055
Grand Cayman, KY1-1205
Email: hro@websterstours.com

TORTUGA EST. 1984 RUM COMPANY

Wholesales Sales Representative
Full-time
CI$24,000 - $42,000 per annum
WORC Job Portal ID: J6R6E8.

JOB DESCRIPTION
The Wholesale Sales Representative is responsible for promoting and selling a diverse portfolio of wine, spirits, and beverage products to wholesale clients, including bars, restaurants, liquor stores, hotels and resorts. This role is focused on generating new business, maintaining strong client relationships, and meeting or exceeding sales targets. The ideal candidate will have strong industry knowledge, excellent communication skills, and a passion for the beverage industry

KEY DUTIES & RESPONSIBILITIES
• Achieve sales goals within assigned territory, which may include new placements, case, and revenue goals.
• Provide educational wine training to accounts and staff through tastings, seminars, and special events.
• Develop and continue to build relationships with Tortuga Rum Company Management and supplier partners.
• Maintain and grow the territory and drive new business. Prioritize and plan daily for each account to maximize efficiency and territory growth.
• Construct unique wine and spirits presentations (in conjunction with the Brands and Marketing teams) that embrace Tortuga Rum Company standards, programs, and initiatives.
• Grow and foster professional relationships with key accounts in assigned territory.
• Manage account receivables.
• Continue to develop wine and spirits knowledge, business acumen and sales skills to increase professional acumen.
• Collaborate with internal teams (orders/warehouse, purchasing, brands and marketing) to ensure seamless
• sales experience for customers.
• Other duties as assigned by Sales Manager or Leadership

QUALIFICATION & REQUIREMENTS
• Minimum of 5 years' sales experience in the beverage, wine, or hospitality industry.
• Experience in the wine & spirits and hospitality industry, with a keen understanding of wine varietals, production methods, pairings, and trends.
• Self-driven with a strong sense of responsibility and integrity.
• Ability to adapt and respond to change quickly.
• Strong Interpersonal and presentation skills with the Ability to work independently.
• Ability to identify client needs, pitch effectively, and close deals.
• Available to work flexible hours, Monday to Friday, and occasional weekends and public holidays for special events.
• Ability to carry out physical activity such as repetitively lifting a minimum of 50 lbs.; bending, squatting, climbing, kneeling, twisting, and lifting.
• Valid driver's license and reliable transportation.
• Must be computer literate and proficient in Microsoft Office Suite (or similar software).
• Skilled communicator (written and verbal), with strong organizational skills and able to get along well with people of multifarious ethnic backgrounds.

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to trc_recruitment@trc-cayman.com.

First Alliance Group is hiring HUMAN RESOURCE OFFICER & ACCOUNTS ASSISTANT
WORC electronic Jobs Portal ID - E4S8X7
Job Responsibilities:
• Recruitment & Talent Acquisition
• Job Offers, Contracts & Employee Onboarding
• Work Permit Documentation & Submission
• Staff Scheduling & Attendance Management
• Payroll Administration
• Reporting to Top Management
Requirements:
• Diploma/Post Graduation in Human Resources
• Minimum 5+ years of experience in Human Resources is a must
• Knowledge of Cayman Island Labour Law/ Immigration Process
• Valid Cayman Island Driver License
• Willing to work flexible shifts, able to work on Saturdays.
• Knowledge of HR HUB Application and Microsoft Office
Working Hours : 25 hours per week
Salary : CI$1500 - CI$1620 per month
Benefits: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on **hr@adminoffice.ky**

FORM KY Limited – Fitness Instructor
Job ID: H5M8C8

FORM KY Limited invites applications for a qualified and motivated Fitness Instructor to deliver high-quality fitness instruction and promote client wellbeing. Responsibilities include conducting Pilates Reformer and Matwork classes and delivering safe, modified pre- and post-natal fitness programs.

Applicants must have 3–5 years of relevant experience, including at least 3 years of instructing group fitness classes, full certification in Pilates Reformer and Matwork, and pre- and post-natal training certification. Strong communication skills, professionalism, and flexibility to work evenings and weekends are required.

Salary: KYD $15–$30 per hour, commensurate with experience and qualifications.

Application Deadline: November 16, 2026.

Interested applicants should email their CV and relevant certifications to lucyduffytayler@gmail.com. Only qualified applicants will be considered.

PO Box 11358
Grand Cayman, Cayman Islands KY1-1008
jlmfoodservicesltd@gmail.com

Job Title: School Canteen Cook
JOB ID: A3B5Y4

Summary:
JLM Food Services Ltd. is seeking an experienced, reliable and hardworking School Canteen Cook to prepare fresh, nutritious and appealing meals for students and staff. The successful candidate will help plan menus and deliver a safe, clean and well-organised school food service.
Key Responsibilities:
• Prepare and cook daily breakfasts, snacks, lunches and other menu items for students and staff.
• Plan menus and coordinate meal preparation in line with school requirements, portion sizes and service times.
• Follow recipes and accommodate approved dietary needs and food allergies, while preventing cross-contamination.
• Receive, inspect and store food supplies; monitor stock, freshness and kitchen temperatures and maintain required records.
• Maintain high standards of food safety, personal hygiene, cleaning and sanitation in food preparation and service areas.
• Operate kitchen equipment safely, minimise food waste and work cooperatively with school and catering staff.
Requirements and Qualifications:
• A minimum of five years of experience as a cook in a high-volume commercial kitchen is required; specific school or institutional catering experience is an advantage.
• Knowledge of safe food handling, food hygiene, sanitation and allergen controls; a recognised food-handler or food-safety certificate (such as DEH Food Hygiene Certification) is an advantage.
• Ability to prepare meals consistently and work efficiently to scheduled service times.
• Reliable, organised and able to work well with others in a busy kitchen.
• References from previous employers are required.
• Able to stand for extended periods and safely handle kitchen equipment and supplies.
Working Conditions:
• Full-time, Monday to Friday, 06:00–15:00; 45 hours per week
• Work is performed in a school canteen kitchen and involves extended standing and exposure to heat, sharp tools and cleaning products.
Position Details:
• Number of vacancies: One
• Location: Grand Cayman, Cayman Islands
• Employment type: Full-time
Salary:
• CI$10.00–CI$15.00 per hour, depending on experience and qualifications.
Benefits:
• Health insurance coverage and pension contributions in accordance with Cayman Islands law.
• Discretionary annual bonus.
• Complimentary staff breakfast and lunch each workday.
• Training and growth opportunities in a friendly and supportive work environment.
To Apply:
Please email your CV, cover letter and references to jlmfoodservicesltd@gmail.com.
Deadline for applications: 13 November 2026.
Applications are encouraged from Caymanians, Caymanian Status Holders, Permanent Residents, holders of Residency and Employment Rights Certificates, and other persons legally resident and authorised to work in the Cayman Islands.

Hair Statement Unisex Salon
Is seeking a Barber - WORC ID#: D3W8X5
3 years' experience
Salary - $8.75 per hour
Including benefits as per Cayman Labour Law
Email: jennj405@gmail.com

DO IT RIGHT JANITORIAL
Seeking: JANITOR (WORC ID: H3D2P3)
Minimum 3+ years' experience in commercial and residential cleaning required. Duties include sweeping, mopping, vacuuming, restroom sanitization, waste removal, and operating commercial cleaning equipment. Must be reliable, physically fit, and available to work a flexible 40-hour week, including evenings, weekends, and holidays. Clean police record and valid medical strictly required.
Hours: 40 hrs/week
Salary: CI$8.75/hour
Benefits: Health Insurance, Pension & Vacation per Labour Act
Caymanians, Status Holders & Legal Residents preferred.
Send resume & references to: seagrapesecretarial1@gmail.com

The Three Grandsons Construction is seeking a
STEEL FIXER/ CARPENTER/ DRYWALL FINISHER
6+ Years Experience
Salary: $14.00 per hour minimum 40 hours weekly
Along with mandatory benefits.
Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

HEALTH & WELLNESS REPRESENTATIVE
We are seeking an enthusiastic, health-oriented and proactive individual to join our growing team in a private health and wellness clinic.
The successful candidate will have 4+ years' experience in a health clinic, excellent communication and administrative skills, and experience with health insurance billing and claims.
Experience working alongside medical professionals.
Responsibilities include client reception, intake and inductions, appointment coordination, service promotion, social media/marketing, insurance billing and general administration.
Salary: KYD $33,000 per annum.
Please submit your CV and cover letter to office@cryo345.com

LAUNDRY ASSISTANT x 2
Must have basic knowledge of the laundry operation business. Having at least 3-4 years' experience would be advantageous in being familiar with and able to identify a wide range of fabrics, although on the job training would be provided for the applicant.
Must have a good command of the English language to be able to speak and write fluently, in order to read and understanding care labels. Should be able to understand and follow instructions from Management and senior staff regarding the general care and cleaning of all types of garments, hotel linens and household items.
Basic salary starts at CI$8.75 per hour depending on experience, with health and pension benefits, and any other benefits offered by the company. Must be able to work on weekends and public holidays if and when required.
Interested applicants must apply in person at Puritan Cleaners (1980) Ltd at its main office at 337 Eastern Avenue, George Town, Grand Cayman to complete an application form. References will be required.

VACANCY – INVENTORY & FLEET COORDINATOR
Location: Grand Cayman, Cayman Islands
Working Hours: 45 hours per week
Salary: CI$14.00–CI$19.00 per hour, commensurate with qualifications and experience
Cooling Pros Ltd. is seeking an experienced and organized Inventory & Fleet Coordinator to oversee inventory control, company vehicle maintenance, logistics, and import clearance operations.
Key Responsibilities: Maintain accurate inventory records and stock levels, coordinate vehicle maintenance and inspections, manage fleet documentation and operating costs, oversee customs clearance and shipment deliveries, liaise with suppliers, and prepare operational reports.
Requirements:
• Minimum 5 years' relevant experience in inventory management, logistics, fleet coordination, or a related field.
• High school diploma required; relevant bachelor's degree preferred.
• Full, clean driver's licence required.
• Strong organizational, communication, and problem-solving skills.
• Proficiency in Microsoft Office; knowledge of customs clearance and inventory/fleet management software preferred.
• High level of integrity and attention to detail.
Benefits: Statutory medical insurance, pension, and vacation entitlements.
HOW TO APPLY
Scan the QR Code below to submit your application online through BambooHR.
The full job description and requirements are available on BambooHR and the WORC Jobs Portal
Job Post ID: R3U3K3

Gemini Resources (Cayman) Ltd.

Investor - *Job ID:* ***K8D3W2***

Responsibilities

• Research public companies, industries and market developments to identify investment opportunities and assess business quality, competitive positioning and potential catalysts.
• Conduct due diligence on private companies, including founders, products, market opportunities, business models and investment terms.
• Develop investment theses, prepare investment memoranda and present recommendations to the investment team.
• Monitor existing investments, reassess investment theses and contribute to portfolio construction and risk management discussions.
• Develop and improve analytical tools and research processes supporting investment decisions.

Qualifications and Experience

• Bachelor's degree required.
• A minimum of four years of relevant experience in investing, investment research or investment management.
• Experience analyzing public equities and evaluating private-market investment opportunities.
• Strong financial statement analysis, financial modeling and valuation skills.
• Ability to conduct independent research, exercise sound judgment and communicate conclusions clearly.

Salary range: CI$ 115,000 to CI$ 130,000 per annum depending on experience.

35 hours per week / 140 hours per month).

Benefits: Statutory Cayman Islands pension, health insurance and vacation entitlement.

Suitably qualified Caymanians, PR, and Status Holders are invited to apply to: hello@monoceros.com

Deadline: November 14, 2026.

Job Title

Pre Primary / Toddler/ Infant Practitioner

Description of Job

Contribute to planning and delivering high-quality teaching and learning through developmentally appropriate, child-led play and purposeful adult interaction. Use observation and assessment to inform planning, monitor progress and adapt provision for children with special educational needs (SEN). Model high-quality practice, mentor other practitioners, uphold safeguarding and care standards, and communicate children's progress to families. Able to manage a group of children confidently. Must be highly experienced and confident in caregiving routines, such as diaper changing and feeding.

Required experience

A minimum of four years in play-based early childhood education, including classroom leadership. Demonstrated expertise in child-led and inquiry-based learning, scaffolding and sustained shared thinking. Strong knowledge and experience of SEN, with practical experience implementing individual support strategies, differentiating provision and collaborating with families and specialists.

Education and Qualifications

A primary teacher-training diploma or qualification in Primary or Early Childhood Education required. Strong communication skills including written and spoken English, safeguarding and pediatric first aid training essential. Active involvement with the Cayman Islands Early Childhood Association and relevant training in, and understanding of, the OES early childhood inspection framework required. Further study in Early Childhood Education preferred.

Salary Range: CI$2000 to $3000 per month

Benefits: SHIC Health Insurance (premium paid by employer) & pension in accordance with the law. 25 days annual holiday allowance.

Hours per month: 180 hours, full-time, 9-hour shift weekdays between 7:30am and 5:30pm and occasional weekends and evenings for school events.

Contact: info@sprogs.ky

WORC Jobs Portal ID: N5H2N5

Warehouse Selector

PROGRESSIVE DISTRIBUTORS LTD

Progressive Distributors Ltd. is currently seeking an experienced, energetic and highly motivated individual to join our team as a Warehouse Selector. Qualified applicants are required to work in various sections in a multi-temperature warehouse selecting customers' perishable and non-perishable orders for immediate or next day delivery. Must be able to accurately maintain hourly selection quota within a certain timeframe given by management, loading the trucks, unloading containers, and putting away products into the bin location within a certain timeframe using a handheld electronic scan gun. Special and accurate emphasis placed on the selection and delivery of perishable & pharmaceutical orders. A positive attitude is required in this fast-paced warehouse environment, along with the ability to work with busy teams, and with minimal supervision after training is completed.

Salary range: CI$10.00-12.80 per hour. An attractive benefits package (including medical insurance, vacation, pension, birthday off with pay, sick payout bonus) is being offered to the qualified candidate.
Hours of operation: from 6:00pm Sunday through 5:00pm Saturday
Scheduled minimum weekly hours: 40

Mandatory requirements

• The successful candidate must be available and flexible to report to work night shifts (starting at any time between 6pm – 9pm or as schedule requires, 5-6 nights per week from Sunday to Friday); or day shifts, weekends and holidays as schedule requires.
• Must have at least 1 year warehouse or wholesale experience with knowledge of modern warehouse management procedures.
• Must have at least 1 year experience operating forklifts (electric and gas), stock pickers, pallet jacks (manual & electric) and reach trucks.
• Must have knowledge of FIFO (First-In, First-Out) and FEFO (First Expired, First Out) methods.
• Must have a clean and proven employment track record with references and certifications with a proven track record in warehouse environments.
• Must be computer literate and have the ability to operate modern, computerized equipment (scales, desktop computers, handheld data collectors, etc.).
• Must be able to lift an average of 60lbs unassisted.
• Must be willing to work in a refrigerated environment.
• Must be punctual, honest, reliable and hardworking.
• Must demonstrate excellent verbal and written communication skills in English.

Qualifications

• Must have at least a High School Degree or equivalent.
• Must be warehouse equipment certified (electronic stock pickers, pallet trucks, forklifts, reach trucks and gas forklift), preferably a Crown Warehouse Equipment Operator.
• Proof of certification in operating the aforementioned equipment must be submitted.

Preferable

• Experience in electronic warehouse management systems and using electronic scanning devices.
• Experience in retail or grocery or related field with knowledge of procedures.

Application Requirements

• PDL application form must be completed and submitted along with references.
The form is available on our website at https://www.pdl.com.ky/job-openings
• A current police record must be submitted.
• Where relevant, applicants must submit evidence of Caymanian Status or PR Certificate (confirming role as Warehouse Selector).
• PR applicants should include most recent receipt showing payment of relevant PR fees.
• Married to Caymanian Certificate (if applicable).

WORC electronic Jobs Portal ID: A5U3S7

Deadline for applications is 20 November 2026
For inquiries: 949-2928

All applications received will be reviewed and only candidates meeting the mandatory requirements will be contacted for interview.

Scan Me to Apply

Employer: Quadrant Cayman Ltd.
Job Title: Drywall Finisher
Salary KYD$ 12-21
45hr per week
Pension & Health as required by Labour Law
Job Description:
Overview:
A Drywall Finisher is a skilled tradesperson responsible for preparing and finishing interior walls and ceilings. They play a crucial role in the construction and renovation process, ensuring that drywall surfaces are smooth, seamless, and ready for painting or other finishes.
Key Responsibilities:
1. Surface Preparation:
- Inspect drywall surfaces to identify imperfections, cracks, or holes. Repair and patch damaged areas before finishing.
- Clean and prepare surfaces by smoothing rough spots and applying primer if necessary.

2. Drywall Finishing:
- Apply joint compound (mud) to seams, corners, and edges of drywall using hand tools or mechanical devices like automatic taping tools.
- Use trowels, joint knives, and sandpaper to smooth out seams and imperfections, creating a uniform and flawless surface.
- Apply multiple layers of joint compound, allowing each layer to dry and sanding between coats, until the surface is perfectly smooth.
- Proficiency with a hopper and applying different textures is required
- Apply multiple layers of joint compound, allowing each layer to dry and sanding between coats, until the surface is perfectly smooth.

3. Detail Work:
- Pay meticulous attention to detail, ensuring that corners, edges, and seams are precisely finished to create a seamless appearance.
- Match textures on walls or ceilings if required by the project specifications, ensuring consistency across the entire surface.

4. Quality Control:
- Inspect finished work to ensure it meets high-quality standards and is free of visible defects.
- Make necessary repairs, touch-ups, or adjustments to achieve the desired finish.

5. Material Management:
- Mix and blend joint compounds to the appropriate consistency for different applications.
- Estimate and manage the quantity of materials required for each project, minimizing wastage.

6. Safety Compliance:
- Adhere to safety regulations and guidelines, including proper handling of tools and equipment.
- be familiar with and wear appropriate personal protective equipment (PPE) to ensure a safe working environment.

Skills and Qualifications:
- Experience: 10+ years Previous experience as a Drywall Finisher or in a related field is required. Experience with mortar and mortar finishing a plus.
- Skills: Strong attention to detail, excellent hand-eye coordination, proficiency in using hand and power tools, physical stamina, and the ability to work efficiently and accurately.
- Knowledge: Familiarity with different types of joint compounds, textures, and finishes. Understanding of safety protocols and procedures related to the construction industry.
- Education: A high school diploma or equivalent is typically required. Vocational training or apprenticeship in drywall finishing is advantageous (Will consider experience in lieu).
- Must possess a valid driver's license
- Must have a clear police record.
Note: This job description is a general outline of responsibilities and requirements and may be subject to change based on the specific needs of the employer and the project.
APPLY THROUGH WORC PORTAL (Work ID: E6E8C7)
Salary KYD$ 12-21
45hr per week
Pension & Health as per Labour Law

Employer: Scotia Bank & Trust Cayman,
Position: Managing Director
Salary: KYD$155,300 - KYD$170,000 Per Annum (paid Per Annum)
WORC ID: A4U8X7
Description
The Managing Director develops and implements local business strategy in alignment with the Bank's strategies, approved risk appetite, and in compliance with all government and regulatory laws.

The successful candidate will be expected to:
• Lead and drives a customer focused culture throughout Cayman Islands to deepen client relationships and leverage broader Bank relationships, systems and knowledge.
• Lead the local Management team, and in collaboration with partners across International Banking
• Create business plans and solutions for the customer that integrate and reflect the Country's unique business and regulatory environments
• Implement appropriate market strategies to increase market share
• Improve productivity while optimizing sales and operational effectiveness
• Operationalize appropriate governance to ensure compliance with local regulatory requirements
• Lead the implementation of tactical strategies and initiatives by successfully communicating the appropriate vision and plans
• Assess and manages the impact of key business initiatives/priorities on stakeholder groups (e.g., shareholder, customer, and employee)
• Influences and involves relevant parties across the Bank to gain their commitment for execution
• Have responsibility for USD raising strategy for region
• Be responsible for Offshore Unit, Wealth Management Hub for Caribbean

Requirements
Years of Experience:10+ years
Required Education: Master´s Degree

If selected, Scotiabank & Trust (Cayman) Ltd may request the following additional documents:
Application Form
Police Clearance
Proof of Valid Driver License

TIBBETTS SQUARE LTD/MARKET PLACE
Application for the following position are currently being accepted at
Tibbetts Square Ltd/Market Place, Cayman Brac

STORE/DELI CLERK
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

STORE/DELI CLERK/MAINTENANCE/GROUNDSMAN
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include unloading containers. Storing and displaying all varieties of produce to maintain freshness and quality. Cleaning and knows correct procedure for stripping, waxing and polishing floors, and storage rotation. Knowledge of meat and meat cutting, produce, frozen food and dry goods. Must be able to lift up 80 lbs plus items when required. Knowledge in Deli food preparation.Must be an experienced maintenance/grounds person. Overall upkeep of grounds including raking, mowing & trimming. Cleaning of buildings and windows. Clean A/C filters, ice machines & vent filters. Minor repairs of plumbing and equipment. Must have good English with reading and writing skill. Must be a team player. Minimum hands-on work experience of two years or more. Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

MAINTENANCE/GROUNDS
Must be an experienced maintenance/grounds person. Overall upkeep of grounds including raking, mowing & trimming. Cleaning of buildings and windows. Clean A/C filters, ice machines & vent filters. Minor repairs of plumbing and equipment. Unloading containers. Putting away stock and rotating goods. Must be a team player and able to work on a time line. Mostly outdoor work. Minimum hands-on work experience of two years or more.
Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

CASHIER/DELI CLERK/BAKERY HELPER
Applicants must have previous experience in cash handling, possess good customer service skills and be punctual and well presented. Duties also include stocking, product rotation and cleaning. Knowledge in Deli food preparation. Basic knowledge of preparation and presentation of pastries, desserts, variety of breads, cake decorating for all occasions a plus. Must have good English with reading and writing skill. Must be a team player.
Minimum hands-on work experience of two years or more. Salary CI$8.75 or US$10.94 per hour depending on experience and qualifications of the applicant.

All applicants must be able to produce a clear police record. Positions require flexible hours working days, nights, week-ends and holidays. Package includes health insurance contribution and pension benefits as specified by law.
Applications will be accepted for qualified persons in writing including resume, should be emailed to:

Market Place
Tibbetts Square Ltd
P.O. Box 258
Cayman Brac, KY2-2002
CAYMAN ISLANDS
cbmarket2@outlook.com

Deadline for receipt of applications is November 20, 2026

KUAVO LIMITED- Garderning
Position: Gardener
Employment Type: Full-Time
Salary: KYD $10.00 per Hour (dependent on experience and qualifications)
Benefits: As per Cayman Islands Labour Law
The employer seeks an experienced Gardener to carry out landscaping and gardening works on Kuavo client properties, including managed residential and commercial developments. The candidate will be reliable, hardworking, and able to work independently or as part of a team. This role requires a strong commitment to quality, safety, and presenting every property at its best.
Responsibilities include: Planting, pruning, mowing, watering, weeding, and general upkeep; maintaining and improving the appearance of outdoor spaces; safely and competently operating gardening tools including hedge trimmers, blowers, lawnmowers, trimmers, and chainsaws; cleaning and maintaining outdoor furniture, fixtures, and garden features; upholding exceptional health and safety standards; and travelling from site to site as the employer's needs require.
Applicants must have 5+ years of proven experience in gardening, landscaping, or grounds maintenance, strong knowledge of sustainable gardening and agricultural techniques, the ability to operate and maintain garden tools and machinery, and a basic understanding of property maintenance and project management.
Required Documents: Health & Physical, Police Clearance
Apply through WORC.KY (ID: T3N3H2) with a résumé and proof of immigration status.

KUAVO LIMITED- Property Maintenance
Position: Maintenance Person
Employment Type: Full-Time
Salary: KYD $1,950–$2,535 per Month
Benefits: As per Cayman Islands Labour Law
The employer seeks a reliable and proactive Maintenance Person to ensure the upkeep and repair of residential and commercial properties. The candidate will maintain the appearance, cleanliness, and functionality of properties, work independently, and handle emergency situations calmly and efficiently.
Responsibilities include: Performing routine property inspections; resolving maintenance requests promptly; handling general repairs, including carpentry, painting, drywall, and flooring; keeping common areas clean and safe; maintaining tools, equipment, and supplies; recording work orders and materials used; coordinating with vendors and contractors; following safety protocols, including emergency preparedness and fire safety; preparing vacant units for new tenants; and responding to on-call requests during evenings, weekends, and holidays.
Applicants must have 5–6 years of experience in property maintenance, general construction, or a related field, a high school diploma or equivalent, strong problem-solving and communication skills, knowledge of safety standards, and the ability to perform physical tasks, including heavy lifting. A valid Cayman Islands driver's licence and own vehicle are required.
Required Documents: Police Clearance, Proof of Valid Driver's Licence
Apply through WORC.KY (ID: F2X2A2) with a résumé and proof of immigration status.

MEGA SYSTEM LTD is currently seeking a Service Electrician.

Qualifications:
• Valid Cayman Islands Electrician License.
• 10 years' experience in residential, commercial, and Industrial Electrical installations, the ability to interpret and layout electrical plans and shop drawings.
• Strong comprehension of NEC and local Electrical Codes to comply with BCU regulations.
• Strong background in troubleshooting of electrical wiring, motors and controls.
• Must be knowledgeable in Telephone, Data and TV Installation.
• Troubleshooting and maintenance.
• Must be knowledgeable in Fre Alarm Installation, Troubleshooting and Maintenance.
• Right to Work Certificate or Caymanian Status (Caymanians preferred)
Compensation:
CI$18.00–$25.00 per hour (40–45 hours per week), plus all benefits as required by Cayman Islands law.
To apply, please submit your resume to **frontdesk@megasystems.ky**. Only fully qualified applicants will be considered.
Reference: Job ID No. M3X4J6

Company Name: **Generals Holding Company Ltd. T/A General Automotive Services**
Job Title: **Multi-purpose Associate**
Job Location: **George Town**
Salary: **CI$1,800- CI$2,000 monthly**
Benefits: **All statutory benefits in accordance with the labor law of the Cayman Islands**
Hours of Work: **45 hours per week (Full-Time)**
Number of Vacancy: **1**
WORC ID: **U6B7A7**

Job Description:
Assists with automotive shop operations, including parts handling, workshop organization, deliveries, loading and unloading, technician support, customer service, maintaining cleanliness, and completing additional duties assigned by management.
Qualifications & Requirements:
Reliable, punctual, hardworking, and physically capable, with strong communication and teamwork skills. Must have 7–8 years of automotive experience, knowledge of QuickBooks, Tekmetric, parts sourcing, and a valid Cayman Islands driver's license.
Email Address for applications: jasonreid@generalautomotive.ky no later than November 16, 2026.

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Alexandria Bancorp - Compliance Officer
Duties & Responsibilities
Responsibilities shall include but not be limited to:
• Assisting both the Chief Compliance Officer ("CCO") and the Chief Financial Officer ("CFO") in overseeing and managing compliance activities for the Alexandria Group, ensuring that the Alexandria Group and its employees are in compliance with applicable regulatory requirements and internal policies and procedures;
• Assist the CCO in compliance related matters which may arise from time to time (Data Protection, Cyber Incidents);
• Assist with the preparation of regulatory filings (including Economic Substance, Beneficial Ownership Regime reporting, FATCA/CRS) and responding to regulatory and industry outreach questionnaires;
• Assistance with daily transaction monitoring;
• Conducting and reviewing electronic screening system searches and ensuring any 'hits' are reviewed in a timely manner and investigated and resolved appropriately;
• Assisting with the conduct of the Groups compliance monitoring program and periodic reviews;
• Liaising with client facing staff on day to day compliance matters;
• Assisting with internal and external audit and regulatory inspections;
• Preparing documentation for meetings of Alexandria's Board of Directors and other internal meetings;
• Assisting with on-going monitoring and reviews of client files for adherence to policies;
• Maintaining a current working knowledge of laws, regulations and guidance notes (together "regulations") applicable to the Alexandria Group.

Skills, Qualifications, & Experience required:
• CA or CPA or equivalent qualification
• Relevant compliance or financial crime related certification (i.e. CAMS, CFE, CIA or equivalent)
• 2-5 years post qualification experience, preferably in a big firm setting
• Audit and internal audit experience an asset
• Experience using software such as ViewPoint, eSpear, Quickbooks an asset
• Excellent English verbal and written communication skills required
• The applicant must hold a clean Police Record and will be subject to a full Security Background Check
Salary - US$110k per annum
Working hours – Full-time role 08:30-17:00
Benefits – Health Insurance covered at 100%

Candidates are encouraged to apply to the WORC portal Job ID #W4R3D4. Please submit your application to Gayle.gilbert@alexandriabancorp.com

ADVANCE AUTOMOTIVE LTD. CHEVROLET

Automotive Service Technician (Job ID# W2K6V5)

Advance Automotive Ltd. is seeking an experienced and qualified **Automotive Service Technician** to join our Service Department.

The successful candidate will be responsible for diagnosing, maintaining, and repairing vehicles to manufacturer specifications while maintaining the highest standards of workmanship, efficiency, and customer satisfaction.

Primary Duties and Responsibilities
• Perform diagnostic, maintenance, and repair work as outlined on repair orders, ensuring efficiency and accuracy in accordance with manufacturer and dealership standards.
• Conduct vehicle inspections and communicate findings and repair recommendations to the Service Advisor.
• Diagnose and repair brake, steering, electrical, and electronic systems.
• Repair or replace transmission and fuel system components as required.
• Diagnose and repair cooling systems, including air conditioning and engine cooling components.
• Accurately document all work performed and additional repairs recommended on repair orders.
• Maintain tools, equipment, and the work area in a clean, safe, and organized condition.
• Demonstrate pride in quality workmanship, attention to detail, and customer satisfaction by following the principle: "Fix It Right the First Time."
• Comply with all company safety policies and procedures.

Qualifications
• Minimum of 7 years' experience in automotive mechanical and electrical diagnostics, troubleshooting, and repairs.
• Automotive diploma or recognized technician certification.
• Manufacturer training certification.
• Knowledge of General Motors vehicles, systems, and repair procedures.
• Familiarity with General Motors software, diagnostic systems, and dealership management systems (DMS).
• Previous experience working in an automotive dealership environment.
• Proficiency in using diagnostic tools, scanners, and automotive repair equipment.
• Ability to work efficiently in a fast-paced environment while meeting expected standards for productivity, repair quality, and customer satisfaction.
• Strong written and verbal communication skills, with good computer proficiency.
• Valid Cayman Islands driver's license.

Average Monthly Salary is CI$3,000.00 - $3,800.00 and will commensurate with experience and qualifications. Benefits include paid vacation, contributory pension and medical.

Caymanians and Permanent Resident need only apply.

Job Location: George Town

Hours of Work: Mon-Fri 8:00 a.m. to 5:00 p.m. & Sat 8:30 a.m. to 1:30 p.m.

Working Conditions: The position is based in an automotive workshop environment and involves prolonged standing, bending, lifting, and handling tools and vehicle components. The role requires working with diagnostic equipment, machinery, oils, chemicals, and automotive fumes while adhering to safety procedures and wearing appropriate protective equipment.

Deadline for receipt of application: November 20th, 2026

Qualified applicants should send resumes to: manager@advancechevrolet.com

CAYFIX LIMITED
Position: Carpenter
Employment Type: Full-Time
Salary: KYD $15–$18 per Hour (paid Monthly)
Benefits: As per Cayman Islands Labour Law
The employer seeks a multi-skilled Carpenter to join an experienced team of construction professionals, working in both residential and commercial settings. The candidate will be flexible, safety-conscious, and able to work collaboratively with the team while completing work within deadlines.
Responsibilities include: Collecting construction materials; taking measurements and calculating material quantities; building window frames, doors, and building frames from raw or pre-constructed materials; laying flooring, roofing, and drywall to ensure they are level and compatible; carving, assembling, and installing furniture, cabinets, and shelves; undertaking general carpentry repairs; building scaffolding and other construction structures; and communicating work progress and safety performance to site supervision.
Applicants must have 10+ years of carpentry experience, a high school diploma or equivalent, drywall finishing skills, an excellent understanding of carpentry techniques and installation methods, proficiency with electrical and manual equipment and measurement tools, a commitment to following safety guidelines, and good physical condition and endurance. A clean driving licence record is required.
Required Documents: Police Clearance, Proof of Valid Driver's Licence
Apply through WORC.KY (ID: X6Y8S5) with a résumé and proof of immigration status.

Hospitality Positions

baraud Know who. Know how.

Our client, **EATS LTD.** invites applications from suitably qualified applicants for the above position.

Food & Beverage Server, JOB ID#W8J7T8

Full time position in a busy, fast paced bar/restaurant. Candidate should be an excellent communicator with the ability to remain calm and focused under pressure. Organisational skills are a must. Candidate should be capable of handling large groups and sections. This position requires someone who is available to work late nights, early mornings, weekends and public holidays. Work 160 to 190 hours per month. Must have a minimum of 1 to 2 years of experience. Salary range: CI$6.56 to $7.00 per hour plus gratuities.

Server/Bartender, JOB ID#H3A2W4

Full-time work as a Sushi Chef in a busy Japanese restaurant. Must be familiar with all sushi rolls and Asian cuisine. Must work well in close quarters and work as a team. Must be familiar with all standard sushi recipes and able to create new interesting items. Applicant must be able to work long shifts, late nights, weekends and public holidays. Must have a minimum of 3 to 4 years of experience, clean police record, and related certificate or diploma. Work 205-225 hours per month. Salary range: CI$6.56 to $8.00 per hour plus gratuities.

Caymanians and Permanent Residents need only apply.

Send resume, qualifications and professional references to: eatscafe@gmail.com.
The deadline for applications is November 20th, 2026.

Food & Beverage Server

Calypso Grill Cayman Islands

The functions of this role will include but not be limited to the following duties & responsibilities:
• Greet guests warmly.
• Take accurate food and beverage orders and communicate them clearly to kitchen and bar staff.
• Serve food and beverages according to established standards and in a timely manner.
• Check on guests throughout the meal to ensure satisfaction and address any needs or concerns.
• Process guest payments and handle cash or credit card transactions securely.
• Clear and reset tables efficiently for new guests.
• Maintain a clean and organized work environment, ensuring compliance with health and safety regulations.
• Provide recommendations and answer questions about menu items, specials, and promotions. Be very aware of all food & beverage allergens.
• Assist with setting up and breaking down dining or event spaces as needed.
• Work collaboratively with kitchen, bar, and other service staff to deliver seamless guest experiences.
• Shifts will include mornings, afternoons, evenings, weekends, and holidays.
• Any other duties as may be assigned from time to time.

The applicant must have the following skills and experience:
• At least 5 years experience in a similar establishment
• Excellent communication and interpersonal skills.
• Strong attention to detail and ability to multitask in a fast-paced environment.
• Positive attitude, reliability, and a commitment to customer service.
• Ability to stand and walk for extended periods and lift trays as necessary.
• Knowledge of food safety and sanitation guidelines.
• Flexible schedule, including availability for evenings, weekends, and holidays
• WSET 2 or above and Michelin trained preferred

CI $6.56-$7/hr plus gratuities
Must be able to work split shifts, weekends and public holidays
Please apply through WORC
or email cover letter and resume to
manager@calypsogrillcayman.com

SAINTS BEAUTE
is seeking a Hairstylist/Cosmetologist
6+ Years Experience
Salary: $350.00 plus commission along with mandatory benefits working a minimum 40 hours weekly Email Resume and a clean Police Rec to: contact@custodiansltd.com
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

SHAKIER KHAN
T/A AMRAL LANDSCAPERS
76, Marie Avenue,
Cayman Brac

POSITION: GARDENER/ HANDYMAN

We are seeking 1 individual to fill the above position.
DESCRIPTION: Successful applicant must have 5-6 years experience. He will be required to cut, clear vegetation, trim hedges, collect and dispose of yard waste. Also carry out basic plumbing and electrical repairs, general maintenance and other Handyman duties from time to time on various premises.

EDUCATION: Middle School level.
SALARY: Will be paid for 40 hours weekly at CI $ 8.75 per hour.
BENEFITS: Health and Pension per law.
Send resume to Shakier Khan: lireskhan@yahoo.co.uk

WORC POST: M2H8QS

Now Seeking a Land Surveyor Field Assistant.
PROFESSIONAL GEOMATICS SERVICES

Job description: The person should have at least 12 years of experience with surveying instrumentation, trailing lines in dense vegetation, swamps and Cliff land.
Be able to work long hours, skillful with machete for line clearing. Optimistic thinker and worker with excellent moral values willing to work weekends when necessary
Salary ranges from 600-750/week with benefits from pension to health as per requirements.

Please contact me at
survey@pgs-land.com

Think Design Ltd. seeks applicants for the position of Multi-Skilled Carpenter / Drywall Installer / Drywall Finisher.

Seeking experienced workers skilled in carpentry, framing, drywall installation, taping, mudding, sanding, and finishing. Must be reliable, hardworking, and able to work independently or as part of a team.

Full-time position - Salary: KYD$12 – KYD16 per hour

Interested applicants are invited to submit their applications
tafari.ricketts@gmail.com or apply through the WORC Job Portal **Job Portal ID # F8U4H7**

2 POSTIONS REQUIRED

Maintenance/Lineman/Relief Captain; and
Maintenance/Lineman/Port Captain

WORC Job ID: P4F7S3

These positions require the successful applicant to Captain a 250–300-person passenger vessel and be responsible for maintenance, safety and up keep of the vessel. They will also have to have experience in heavy ship yard works like sandblasting and spraying and mechanical.

As a Port Captain, in addition to the above duties, the successful applicant will be required to lead the other Captains and put the crew in place, plus interacts with the ships in the morning to organize operation.

The hours are very varied in both the winter cruise season and the summer re-t season, they can be very long. Early starts are the norm, not the exception. A Merchant Marine qualification and or Mechanical qualification would be advantageous, but experience is key. The ability to command a vessel and work without supervision is a must. 5 years' experience in proven boat handling experience and ship yard works will be examined at the interview process.

Weekend work and bank holidays will be required.

Salary ranges from CI$12.00 per hour to CI$20.00 per hour depending on experience.

When applying for this post, please include a recent resumé and a police clearance and submit to:

Operations Manager
P.O. Box 1376, Grand Cayman,
Cayman Islands
KY1 – 1108

CARIBBEAN MARINE services ltd

KPMG

KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

Associate Partner, Tax
USD$245,000.00 - USD$285,000.00 Per Annum

Job Id: B5Y3H5

The Associate Partner will lead U.S. tax compliance efforts within the Asset Management team, with a focus on funds and partnerships. This senior role includes oversight of complex filings, tax reporting, and risk management, along with providing guidance on evolving regulations and fund-level tax matters. The Associate Partner will also contribute to policy development, support business strategy, and help build technical capability across the team.

Skills, Knowledge and Expertise:

- CPA, EA, or LLM in Taxation
- 12+ years of U.S. tax experience with a focus on partnerships and fund structures
- Expertise in U.S. tax compliance, reporting, and risk management
- Familiar with cross-border tax rules (FATCA, PFIC, CFC)
- Able to interpret complex information and advise senior stakeholders
- High attention to detail, sound judgment, and integrity
- Proven leader with experience developing teams and guiding strategy

Benefits:

Vacation Time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free on-site corporate gym membership. And a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers. Applications for the above positions should be submitted online via **kpmg.ky/careers** no later than **November 18, 2026.**

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PARAGON BUILDERS
Architectural Technologist
Applicant must review the scope of work/plans, create construction details, and assist management by providing estimates, scope of work, quantity take-offs, and all necessary information for as built drawings throughout the project. Full time position on Grand Cayman, salary is KYD $1500-2500 per week. Bachelor of Science in Architecture. Send resumes to **info@paragon.ky**

MJS Plumbing Ltd.
Building on Satisfied Customers

Is seeking a Plumber Helper with 5-6 years experience to work on ongoing and new plumbing projects and general repairs.
Will include jackhammer work, trenching and heavy lifting. Have experience in PEX piping. Must be reliable, friendly and work well as part of a team.
Valid Drivers Licence is required.

Salary CI$11.00 per hour.
Benefits per labour law.
WORC JOB ID W8F7Q3

Send resume and proof of Drivers Licence to
mjsplumbing74@gmail.com

KITCHEN HELPER
Employer: JOAN'S MOBILE FOOD CART
WORC Job ID: F7Q7D6
Location: Grand Cayman | **Type:** Full-Time (40 hrs/wk)
Pay: CI$ 8.75/hr + Statutory Benefits
Duties:
Clean and sanitize food cart prep/cooking areas before, during, and after service. Assist with basic food prep and maintain steady flow of utensils and supplies.
Requirements:
• 7+ years kitchen experience.
• Valid DEH Food Handlers Certificate or eligible.
• Punctual, reliable,
Apply: Submit resume on JobsCayman Portal or email **seagrapesecretarial1@gmail.com** by Nov 17, 2026. Caymanians/Status Holders preferred

Advance Fire & Plumbing is currently accepting applications for the following position.
Project Administrator
The Project Administrator will be required to assist with take-offs, reviewing submittals, time-keeping, arranging safety training, organizing materials and completing daily reports for various projects.
Qualifications, experience and skills required:
Accredited trade school certification or equivalent experience
Minimum 5 years field experience with technical knowledge and managerial experience in the retrofit/upgrade of large mechanical and plumbing systems
Ability to use project management software,
Ability to manage a high volume of small and large projects simultaneously and hold a valid CI driver's license
Salary Range: CI$ 4,000.00 to $9,000.00 per month.
Plus benefits as per CI Labour Laws
Contact: Advance Fire & Plumbing
PO Box 10301, Grand Cayman, KY1-1003
info@advancefireltd.com

Island Veterinary Services is seeking an experienced **Veterinary Receptionist** to manage appointments, telephone calls, payments, invoicing, inventory, and client enquiries, while assisting with emergency coordination and providing compassionate customer service.
Requirements: Minimum 5 years' relevant experience, high school diploma, computer proficiency, strong organizational and communication skills, and comfort handling animals. Healthcare or veterinary experience is an asset. Must be available for shifts and weekends.
Salary: CI$1,800–CI$2,800 monthly
Hours: 40 hours per week
Job Post ID: G8F7M7

Island Veterinary Services is seeking an experienced **Veterinary Surgeon** to provide medical and surgical care for pets. Duties include performing surgery, attending appointments and drop-offs, supporting other veterinarians, and sharing after-hours emergency calls.
Requirements: Bachelor's Degree, minimum 5 years' experience, clean police clearance, and ability to work independently with minimal training.
Salary: CI$5,000–CI$6,500 monthly
Hours: 40 hours per week
Job Post ID: E4E8M2

Kalabash restaurant is looking for
2 Line cooks Salary KYD $1000.00 to $1200.00 plus gratuities depending on experience.
1 Kitchen helper KYD $8.75 per hour plus gratuities
1 Fulltime Server KYD $6.56 per hour plus gratuities.
1 Part time server KYD$ $6.56 per hour plus gratuties.
Applicants must have minimum 4 years experience (cooks) and 2 years (server) as well as knowledge in Caribbean and Local Cuisine as well as a desire to learn African Cuisine.
Must be able to work days, nights weekends and Holidays in season.
Worc #T5H4C8, Worc #R5Y5J3 and Worc #D2B2X5
Please Submit to
www,kalabash@kalabash.ky

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 5 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary, to meet project needs. This is a physical job that involves lifting heavy materials. Driving Licence, reliable transport and own tools are essential.

Salary is paid $12 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to **susan@elite.ky**

Cook
WORC Ref C7X5J3

Mise en Place Ltd. is seeking an experienced Cook to join our busy culinary team.

Duties include:
• Assisting with food preparation and cooking
• Preparing ingredients and maintaining food quality standards
• Ensuring kitchen cleanliness and food safety compliance
• Supporting chefs during service periods
• Receiving and storing deliveries appropriately

Requirements:
• Minimum 3 years' kitchen experience
• Knowledge of food safety and hygiene practices
• Ability to work flexible hours, weekends, and public holidays
• Team-oriented with a positive attitude

CI$9.00 - CI$13.00 per hour, commensurate with experience.
Qualified Caymanians are strongly encouraged to apply.
Please submit applications to:
careers@catering.ky
Closing Date: Nov 29th, 2026

S.A.R CONSTRUCTION
Is seeking
1 Full-time Steel Fixer/ Construction Helper
2-3 years of experience
Salary: KYD 12+ benefits – 45 hours/ wk
Send Resume to:
s.a.rconstruction13@gmail.com

MIMOSAS BEAUTY SALON
Seeks: full-time 1 Make Up Artists and 1 Nail Technician
Experience: 5 to 7 year min.
Compensation: CI $8.75--- $10/ Hour D.O.E
Send Resume to
MIMOSASSALONKY@GMAIL.COM

REMMO ENTERPRISES
CONSTRUCTION

Is seeking
1 Full-time Metal Framer / Drywall Installer / Finisher / Carpenter
2-3 years of experience
Salary: KYD 12 + benefits – 45 hours/ wk
Send Resume to:
remmoconstruction2016@gmail.com

WORC Job ID# H2R8D6
ICF BUILDERS CAYMAN LTD
ICF Builders Cayman Ltd. seeks an experienced **Site Supervisor** to assist the Project manager with daily construction operations, supervising site staff and subcontractors, ensuring quality control, safety and compliance with project specifications and schedules.
Duties: Oversee construction activities, interpret architectural and structural drawings, conduct site surveys and setting out, coordinate inspections, monitor materials and workmanship, maintain project records, resolve technical issues and ensure compliance with health and safety standards.
Required Skills and Experience: Minimum 9-10 years relevant construction supervisory experience. High-end residential condominium experience preferred. Knowledge of Total Station and Theodolite equipment, structural layout, underground utilities, roadways and car parks is required. Strong leadership, communication and problem-solving skills are essential. Computer proficiency is an advantage. A clean police record, valid clean driver's licence, own transportation and excellent references are required.
Salary: CI $33,000 – CI$35,000 per annum, plus benefits.
Work Hours: 45 hrs./week, extended hours may be required and must be available for weekends.
Benefits: Health Insurance and Pension in accordance with applicable Cayman Islands Labour Law.
To Apply: Email resume info@davenport.ky
Application Deadline: November 13, 2026
No walk-ins, please. Only shortlisted applicants will be contacted.

KJR Group is hiring Human Resources Officer & Accounts Assistant
WORC electronic Jobs Portal ID - T4X3C2

Job Responsibilities:
• Recruitment & Talent Acquisition
• Job Offers, Contracts & Employee Onboarding
• Work Permit Documentation & Submission
• Staff Scheduling & Attendance Management
• Payroll Administration
• Reporting to Top Management
Requirements:
• Diploma/Post Graduation in Human Resources
• Minimum 5+ years of experience in Human Resources is a must
• Knowledge of Cayman Island Labour Law/ Immigration Process
• Valid Cayman Island Driver License
• Willing to work flexible shifts, able to work on Saturdays.
• Knowledge of HR HUB Application and Microsoft Office
Working Hours : 20 hours per week
Salary: CI$1200 - CI$1300 per month
Benefits: Health and Pension Contribution & Paid Sick and Vacation days
Contact Information: Submit resumes on **hr@adminoffice.ky**

JNMS (CAYMAN) LTD.

Career Opportunity

for the position of

Country Manager

JN Money Services (Cayman) Limited

ABOUT THE OPPORTUNITY

We are seeking to recruit a suitably qualified and experienced candidate to fill the position of **Country Manager** at JN Money Services (Cayman) Limited, a subsidiary of The Jamaica National Group, a premier provider of financial and other services in Jamaica and internationally.

The successful candidate will need to ensure the strategic growth targets established for the organisation while at the same time implementing and coordinating operations within the regulatory framework of the country. The position also requires coordinating all activities for the functional units within the organisation.

Key Responsibilities:
- To facilitate the continued growth of JNMS (Cayman) Limited's market share
- To ensure the continued growth of the Agent Network across the Cayman
- Develop and implement initiatives that will achieve new business for JNMS (Cayman) Limited
- To ensure compliance with operational and regulatory requirements
- Provide guidance and support all staff and support units in executing their duties
- Demonstrate continuous effort to improve operational soundness and the quality of customer service
- Production of monthly management report on all JNMS (Cayman) Limited activities
- Communicating with internal and external stakeholders as required
- Execution of JN Money Services Strategic Plans within the Cayman

Requirements:
- MBA in Business Administration or related field
- A minimum of 5-6 years of relevant experience in the financial services industry.
- At least five (5) experience must be at the senior managerial level.
- Experience in supervising teams in a customer service driven environment
- Experience in a global remittance business would be an asset
- Knowledge of Cayman Island Monetary Authority (CIMA) rules and regulations would be an added advantage, but not required
- Excellent interpersonal, oral and written communication skills
- Strong leadership and managerial skills
- Strong analytical and quantitative background
- Ability to work and operate in a fast-paced environment
- Professionalism, dependability, confidentiality, integrity and trustworthiness combined with a cooperative attitude
- Excellent planning, problem solving, negotiating and decision-making skills

Salary
- CI$105,000.00 per annum

Work Hours Per Month: 90 Hours

WORC Job ID No: J6B3B6

Interested applicants are being invited to forward an updated résumé and cover letter as one document to:
application@jngroup.com
Subject Line: "County Manager – JNMS Cayman"
Cover letter and resume to be titled: FirstName_LastName_CountryManager
Attn: HR Business Partner
JNMS CAYMAN

CLOSING DATE FOR APPLICATIONS: November 20, 2026
We thank all candidates for responding, however, only those short-listed will be contacted.

Assistant Financial Controller – Job Description

About the role

Position	Assistant Financial Controller
Salary	CI$70,000–CI$83,000 per annum, payable biweekly.
Working Hours	45 hours per week
Location	Grand Cayman, Cayman Islands
Type	Full time
WORC Job #	**Q7E6V2**
Deadline	**20th November 2026**

Key responsibilities

Accounts Receivable and Accounts Payable oversight

• Supervise the AR and AP functions, setting priorities and holding team members accountable for their work.
• Own AR aging review and collections strategy and recommend actions to improve cash flow.
• Oversee supplier payments, approvals and AP controls, ensuring accurate and timely processing.
• Ensure that customer and vendor records remain current across our accounting, job management and billing systems.
• Maintain process manuals so the team is resilient and never dependent on a single person.

Payroll oversight

• Supervise the end-to-end payroll process for a large, shift-based workforce, ensuring pay is accurate, compliant and on time.
• Review payroll outputs and post payroll journal entries, reconciling payroll to the general ledger each period.
• Own payroll controls, documentation and the integration between our workforce management and accounting systems.
• Support and develop payroll staff, and act as the escalation point for complex queries.

Board reporting

• Prepare and own the monthly and quarterly Board reporting package, from data gathering to final review with the Director of Finance.
• Go beyond variance reporting to explain the drivers behind the numbers in clear, decision-ready commentary.
• Build and maintain financial dashboards and KPIs for Senior Leadership.

Budgeting and forecasting

• Lead preparation of the annual budget, including templates, timelines and coordination with division heads.
• Prepare periodic forecasts and budget-to-actual analysis, highlighting risks and opportunities.
• Partner with operational leaders to build realistic, well-supported divisional budgets.

Month-end close, year-end and controls

• Manage the month-end close, including reconciliations, accruals and review of journal entries.
• Obtain and review divisional month end updates to support an accurate complete close.
• Act as the main point of contact for the external auditors and own the year-end review file. This is demonstrated with proven experience managing a year end external audit or review and liaising directly with external accountants.
• Strengthen internal controls and ensure compliance with US GAAP and Cayman Islands requirements.

Cross-functional partnership

• Work directly with department heads to resolve finance matters and provide informed support to each division, including project invoicing and work-in-progress recognition.
• Deputise for the Director of Finance when required.

Technology and AI

We are building a modern, AI-enabled finance function, and this role is central to it. We want someone who is excited by new tools, not just willing to use them.
• Champion the use of AI tools across the team for reconciliations, analysis, reporting, documentation and day-to-day problem solving.
• Identify manual, repetitive tasks and replace them with automation, integrations and AI-assisted workflows, such as the transfer of payroll and billing data between operational and accounting systems.
• Evaluate, pilot and implement new finance technology, measuring the time saved and accuracy gained.
• Lead change management: coach colleagues through new tools, build their confidence and update process documentation as workflows change.
• Apply sound judgement and controls to AI-generated work, ensuring outputs are accurate, reviewed and secure.

Qualifications and experience

• Bachelor's degree in Accounting, Finance, Business or a related field required.
• Professional accounting qualification (CPA, ACCA, CA or equivalent) required.
• Membership in Cayman Island Institute of Professional Accounts (CIIPA) or eligibility to obtain membership is required.
• 5+ years of progressive accounting experience, including supervisory responsibility for payroll, AR and/or AP.
• 1+ year of experience in security industry either manned services or technology systems or equivalent experience in a regulated, shift based environment.
• Hands-on experience preparing Board or management reporting packages and annual budgets.
• Working knowledge of US GAAP for financial reporting is required.
• Cayman Islands payroll reporting and compliance experience required.

Technical skills

• Advanced Excel skills, including financial modelling and dashboard building required.
• Experience with cloud accounting software; QuickBooks experience is an advantage.
• Exposure to workforce management, scheduling or job management systems is an advantage.
• Demonstrated use of AI tools (e.g. Claude, ChatGPT, Copilot) or automation in a finance setting is an advantage.

Attributes

• A curious, improvement-minded approach and a track record of making processes faster and more reliable.
• Clear, confident communication with the Finance team, department heads and senior leadership.
• Strong organisation and attention to detail, with the ability to trace and resolve errors quickly.
• A collaborative leader who develops others and holds the team to a high standard.
• Able to manage competing deadlines in a fast-paced environment.

Why join us

• A senior, visible role within the company with room for growth.
• The chance to shape how a growing finance team uses AI and technology.
• Competitive salary and benefits package, including group health insurance and pension.
• Support for professional development and qualification.

How to Apply: Interested candidates are invited to submit their applications to hr@security.ky or apply through the Government job portal (Q7E6V2).

Position	Group Sales Manager
Employment Type	Full-time, Permanent
Location	George Town, Grand Cayman, on-site, with market-facing travel throughout the island as required
Working Hours	45 hours per week
Openings	1
WORC Job ID	G2U7W7
Salary	KYD $90,000–$100,000 per annum
Benefits	Choice of a company car or up to KYD $4,000 per annum car allowance; eligibility for personal sales commission and a quarterly team incentive under the TSCL Sales Incentive Plan; standard health insurance and pension as per Labour Law.
Application Deadline	20 November 2026

TSCL is seeking a hands-on Group Sales Manager to generate and close new business while leading, coaching and managing sales and business development teams across Guarding, Integrated Security Systems (ISS), Cash Solutions, Cyber Security, Fire Systems, Monitoring and Maintenance, and Government services. The role will drive cross-selling of integrated solutions to new and existing clients across the Group.

What You'd Be Doing

• Carrying and delivering a personal new-business sales target across TSCL's service lines.
• Recruiting, coaching and performance-managing sales and BD staff across every division.
• Running a single, consistent pipeline and forecasting discipline company-wide.
• Driving cross-selling and upselling of integrated solutions across the full TSCL Group offering.
• Working closely with the Divisional Directors of Guarding, ISS, Cash Solutions and Cyber Security.
• Leading tenders and bids, including bid/no-bid decisions, and building senior relationships with clients, contractors and consultants.

What We're Looking For

• A proven personal track record of generating and closing B2B sales or business development.
• Experience recruiting, coaching or performance-managing a sales or BD team — or demonstrated readiness to develop into this with support.
• Strong commercial, proposal and tender capability, including contract negotiation and a focus on margin as well as revenue.
• Knowledge of electronic security, fire, guarding, cash services, or similar security company services and service lines, with the demonstrated ability to readily sell them to the current and prospective client base.
• Willingness to be on-site full-time in Grand Cayman and visible in the local market.

Duty Summary

• Personally originate, develop and close new business across TSCL's service lines, carrying a personal sales and gross-margin target in addition to team responsibilities.
• Recruit, coach and performance-manage sales and business development staff across all TSCL divisions, setting targets, activity standards and conducting regular 1:1s and performance reviews, and build structured onboarding, sales training and personal development plans for the team.
• Design, implement and run a single sales pipeline and performance-management methodology across every division and channel, including CRM data discipline and weekly forecast and sales-performance reporting to the CEO.
• Work in close partnership with TSCL's Divisional Directors (Guarding, ISS, Cash Solutions, Cyber Security and other service lines) to align sales activity and resourcing with each division's priorities.
• Drive cross-selling and upselling of integrated, multi-service solutions (combining guarding, electronic security systems, fire, monitoring, cash and cyber services) to new and existing clients, and develop account plans for key and strategic accounts.
• Lead or support high-value pursuits, tenders, RFIs, RFPs and RFQs, operating a structured bid/no-bid process and allocating the right technical and operational resources to each bid, and represent TSCL in the Cayman market.
• Build relationships with key decision-makers across government and statutory authorities, critical infrastructure, financial services, construction and the wider commercial sector, including the contractors and consultants who specify security solutions.
• Negotiate commercial and contractual terms, protect margin, and ensure a clean handover from sales to operations so that what is sold is delivered to agreed scope, SLAs and KPIs.
• Gather market intelligence, track competitor activity and customer feedback, and work with leadership on marketing campaigns and new service opportunities.
• Complete other duties as assigned by Management.

Minimum Qualifications and Experience

• Bachelor's degree in Business, Marketing or a related field (preferred).
• A minimum of six (6) years proven experience in personal track record of generating and closing B2B sales or business development, ideally in services, security, technology or a comparable multi-line business.
• Demonstrated experience recruiting, coaching and performance-managing a sales or business development team within a security services firm.
• Demonstrated capacity to implement and run a pipeline / CRM performance-management discipline: weekly reviews, stage discipline, forecast accuracy.
• Strong commercial, proposal and tender capability, with the ability to translate technical services into market-facing value alongside subject-matter experts.

Desirable Experience

• Experience selling integrated security, fire, monitoring, guarding and/or cash services within a multi-line security business.
• Experience selling to government, public-sector or critical-infrastructure clients, including formal procurement processes (RFIs, pre-qualification questionnaires and tenders).
• A recognised leadership, management or sales-coaching qualification.
• Working knowledge of fire and security industry standards and codes of practice.
• Experience leading a sales team through organisational change, such as integrating teams, restructuring or repositioning a brand in the market.
• Knowledge of the Cayman Islands business community and local market.

Interested applicants should apply through the WORC Jobs Portal under Job ID: G2U7W7, or submit their application to hr@security.ky.

Air Masters Ltd is looking for the following position:
***Senior HVAC Technician** (Job Portal ID: **D5B7Q2**)
- Minimum 9 years experience
- to lead complex service calls,advanced troubleshooting, diagnostic testing, repair, and routine preventive maintenance on various HVAC systems (split systems, chillers, RTUs, VRF/VRV, boilers, and controls).
Proficiency using diagnostic tools (digital manifolds, combustion analyser's, leak detectors).
Compensation: 3000-3500
***HVAC Technician** (Job Portal ID: **A6M3Y5**)
-Minimun 7 years experience
- to perform maintenance,service calls,repair HVAC system
Compensation: 2500-3000
HOURS: Mon-Fri(45hrs)8am-5pm.However some positions require the holder to work irregular hours/days.Please email your CV at airmastersltd2026@gmail.com

HANDYMAN/GENERAL HELPER
JOB-ID#H4D8Y5
RD CONSULTANT T/A RDM INTERIOR DESIGN
Full-Time/KYD$8.75/Hr.
Duties: Perform Maintenance/ Painting/Cleaning/Repairs/Inspections/ Grounds-Care, Troubleshooting, Customer Service.
Qualifications: 1-2 Years' Experience, Maintenance Skills, HVAC/Plumbing/ Electrical Knowledge, Stamina, Organized, Reliable, Customer-Focused, Flexible Schedule, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

PURGE WASTEWATER

Truck Driver
Purge Ltd. invites applications for a full-time position as a Truck Driver under the category of manual labour. Work is based in George Town, Grand Cayman. Typical work week is 45 hours, and the wage rate is dependent on experience ranging from CI$14.00 to $17.00 per hour. Benefits include statutory requirements such as health insurance, pension per law, vacation days (between 10 to 15 days per annum which is negotiable). Suitably qualified Caymanians are encouraged to apply. All applications should include a detailed resume and emailed to awood@andro.ky. This position is also posted on the WORC Jobs Portal under V2X4N5.

Description
To drive and operate a sewage vacuum truck. This involves collecting and disposal of sewage including the pumping and cleaning of septic and grease tanks. Work to be carried out at both residential and commercial properties, directly corresponding with customers and making recommendations. The applicant is required to work independently and be available in emergency situations.

Qualifications
A minimum of 5 years' experience in driving and operating a sewage vacuum truck with a thorough understanding of the wastewater regulatory environment including wastewater treatment biology, occupational hazard and standard safety precautions. Hands-on experience with the operation, maintenance and repair of submersible pumps, diffusers, blowers and other related equipment. Experience in working with high pressure washers at 4000 psi. Knowledge of the different make/ models of treatment tanks is required. Ability to think independently, maintain a safe work environment, excellent communication skills with proven customer relations experience, to organize the workday independently, computer literate and have a clean type 4 heavy load vehicle driver's license.

Liaison Officer – WORC ID – **S8U3R8**
Pool Patrol is seeking a liaison officer who is an organised, problem-solving individual which is key to this role. You will hold strong computer literate skills in Microsoft, Math's, and has excellent reading, written and spoken English.
You will act as the communication bridge between management, customers, international suppliers and shippers. You will maintain relationships and streamline operations and drive performance. Provide information and support, handle enquiries and ensure all parties are kept informed.
Maintain lists of the agencies or personnel representing the person, agency or organization whilst facilitating meetings and cooperation among those groups. Conduct post-mortems when an incident is wrapped up and report back to the appropriate department.
Both office responsibilities and manual labour are mandatory. This role includes overseeing and assisting with unloading shipments using Incoterms, reconciliation, lifting and maneuvering products in excess of 100lbs and forklift operation.
Monday to Saturday working hours, plus outside of these hours to liaise with international suppliers and shippers when necessary. Attending outside of regular working hours, Zoom/Teams calls to facilitate worldwide agencies;
A group 3 drivers' licence, operating a manual company vehicle is required to aid local shipment collections and deliveries with a clean CI drivers licence.
Salary range from $10-$15 p/h with CI statutory benefits.
Please email your resume to **pools@poolpatrol.ky** before 15th November 2026

Pool Cleaner WORC ID - **M7E3W3**
Pool Patrol is seeking 2 full time pool cleaners, to join its growing company.
THIS IS NOT A TRAINEE POSITION and must have 5+yrs experience in pool cleaning.
The successful candidates must possess a clean and valid Cayman Islands driving license.
You must be a self-starter, have good communication skills, be capable of following existing procedures. Must have advance knowledge of pools and equipment, acid washing, capable of testing & balancing water and a full understanding of automations, chlorine generators, cells, heaters, chillers and Intelliflo pumps.
You must understand the layout and process of pump room plumbing.
CPO certification preferred but not essential as courses can be provided and will be provided to those needing to renew certifications.
Must be willing to work on public holidays and weekends when necessary.
KYD$12.97 - KYD$23.29 Per hour.
Email your resume to **pools@poolpatrol.ky** by 16th November 2026

Trainee Liaison Officer – WORC ID – **H2B4U8**
Pool Patrol is seeking a trainee liaison officer. You will learn the role on how to act as the communication bridge between management, customers, international suppliers and shippers. You will learn how to maintain relationships and streamline operations and drive performance.
An organised, problem-solving individual is key to this role who holds strong computer literate skills in Microsoft, Math's, and has excellent reading, written and spoken English.
Both office responsibilities and manual labour are mandatory. This role once trained will include overseeing and assist with the unloading shipments using Incoterms, reconciliation, lifting and maneuvering of product in excess of 100lbs and forklift operation.
Monday to Saturday working hours, plus outside of these hours to liaise with international suppliers and shippers when necessary.
A group 3 drivers' licence, operating a manual company vehicle will also be required to aid with local shipment collections and deliveries.
Only apply if you are Caymanian or hold RERC. Starting pay is $8.75 p/h with statutory CI benefits.
Please email your resume to **pools@poolpatrol.ky** before 15th November 2026

TORTUGA EST. 1984 RUM COMPANY

Sales Representative
Full-time
Position: 1
CI$8.75 per hour (paid monthly)
WORC Job Portal ID: Q4J7G2

Job Description
A Sales Representative greets and assists customers with products. They will complete transactions by ringing up customer purchases, ensures that they have found what they are looking for, and promoting sale items and other relevant products.

WHAT YOU'LL DO
Key Duties and Additional Responsibilities Include but are not limited to:
- Greets and assists customers when they arrive in store.
- Uses POS /cash register to ring up all customer purchases.
- Processes payments by cash, checks and credit cards.
- Maintains cleanliness and organization of the register area and general store.
- Counts out drawer regularly.
- Answers customer inquiries and calls for assistance from other associates as necessary.
- Answers store phones and transfers calls to the appropriate department.
- Recommends products and promotional items.
- Ensures that all customers have found what they are looking for.
- Helps customers locate items in store.
- Calls other company stores to find products if they are out of stock at that particular location.
- Retrieves items from the stockroom.
- Addresses and resolves customer complaints or issues.
- Refers customers to management as necessary.
- Assists sales associates in closing a sale.
- Cleans retail floor after store closing.
- Assists in shelving and restocking items.
- Takes store inventory.
- Any other relevant duties as assigned.

WHAT WE'RE LOOKING FOR
Years of Experience: 1-2 years
Education Requirement: High School or Equivalent
Documents needed by the employer before extending a job offer:
- Health & Physical
- Clean Police Clearance
- Proof of Valid Driver License

BENEFITS: Health Insurance, Pension, Vacation & Sick leave as required by the Cayman Islands Law

We welcome suitably qualified Caymanians and Legal Residents to apply by submitting their resume and cover letter to **trc_recruitment@trc-cayman.com**.

Barry Construction is seeking a **Full-Time Painter. Employment Type: Full-Time**. Duties include preparing surfaces, scraping, sanding, filling cracks, applying primers, paints and protective coatings, mixing and matching colours, painting interior and exterior surfaces, maintaining painting tools and equipment, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of professional painting experience. Base salary: CI$8.75 per hour. Standard benefits: Health Insurance & Pension.

El Changarro

Is seeking a Kitchen Helper with 3-5 yrs experience
CI$8.75 p/h + standard benefits
Hours of work Mon-Sat (minimum 45hrs per week)
Caymanian, RERC or PR Holders only
Send resume to
Elchangarro7@outlook.com

El Changarro
Is seeking a Cook with 5-10yrs experience
CI$10.00 p/h + standard benefits
Hours of work Mon-Sat (minimum 45hrs per week)
Caymanian, RERC or PR Holders only
Send resume to
Elchangarro7@outlook.com

KITCHEN HELPER – 2 POSITIONS AVAILABLE
Boardwalk BBQ seeks reliable Kitchen Helpers in Grand Cayman. Duties include food preparation, washing dishes and equipment, maintaining kitchen sanitation, receiving supplies, assisting with food service, following food safety regulations, and other assigned duties.
Requirements: ability to work in a fast-paced environment, good communication and teamwork skills, reliability, willingness to learn, and ability to stand for long periods and lift up to 50 lbs. Experience is an asset but not required.
Location: South Sound Road, Grand Cayman. Salary: CI$8.75/hour plus tips. Apply to caymanbbq@gmail.com by November 27, 2026. Caymanians encouraged to apply.

C. BRILLIANCE JANITORIAL SERVICES is seeking a JANITOR
Duties: Dust, sweep, vacuum, and mop living and working areas, bathrooms, kitchens, and supply closets; restock cleaning supplies and toiletries; wash napkins, rags, and dusters; maintain cleaning products and order supplies; take out garbage; perform minor maintenance such as replacing toilet seats and unclogging sinks; carry out monthly disinfection and deep cleaning.
Requirements: Over 5 years' experience as a Janitor. Primary School education. Health & Physical and Police Clearance required.
Salary: KYD $9–$10 per hour
Full-time, Seven Mile Beach
Send resume to: indecorconstruction@gmail.com
Job Post ID: X6U7X5

Aquatic Pool Ltd is seeking a Full-Time Mason. Duties include block laying, plastering, concrete mixing and pouring, rendering, constructing and repairing walls, performing masonry work for swimming pools, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of masonry and construction experience. Base salary: CI$9.00 per hour. Standard benefits: Health Insurance & Pension.

Cayman Swift Express Courier seeking a food delivery driver. Must be able to work flexible hours including weekends and holidays.
Salary is $10-$12 per hour. Have a clean police record, drivers license, driving experience for over 3 years. Email resume to
swiftcourierky@gmail.com

Eddies Construction & Maintenance is seeking a **Full-Time Drywall Mason. Employment Type: Full-Time.** Duties include measuring, cutting, fitting and installing drywall panels, constructing metal and wooden framing, taping and finishing joints, plastering, sanding, repairing damaged surfaces, and ensuring quality workmanship and compliance with safety standards. Applicants must have 5–10 years of drywall installation and masonry experience. Base salary: CI$8.75 per hour. Standard benefits: Health Insurance & Pension. **Jobs Cayman ID: K6G2F2.**

DRG CONSTRUCTION COMPANY LTD.
JOB PORTAL # X8H2N7
MASTERWALL FABRIGATOR
4 POSITIONS
Salary CI$11.00 per hr 45hrs wkly
Send resume drgcons@hotmail.com
Smooth out concrete in segments to ensure
The concrete poured is level arrange concrete forms
Spread concrete prepare surfaces with hammer and
Chose rub cement in with sponge rubber float/prepare
Sheet rock walls.

INDECOR FINISHING
is seeking a
TILER / CARPENTER
Duties: Prepare surfaces by levelling, waterproofing and applying screeds; measure, cut and install ceramic, porcelain and stone tiles; apply grout, sealants and trims; install doors, frames, cabinetry, skirting and trim; construct and repair wooden structures; follow safety procedures and Cayman Islands building codes.
Requirements: Over 5 years' experience as a Tiler and/or Carpenter. Primary School education. Health & Physical and Police Clearance required.
Salary: KYD $12–$15 per hour (paid monthly)
Full-time | Seven Mile Beach
Only Caymanians, RERC holders and PR holders encouraged to apply.
Send resume to: indecorconstruction@gmail.com
Job Post ID: A7G8K2

DRAIN SURGEAN PLUMBING & MAINTENANCE
VACANCY: APPRENTICE PLUMBER
Occupation Code: 7126
WORC Job ID: N5J8Q2 | P5W7B2

Applications are invited from suitably qualified individuals with relevant experience in the plumbing industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, and willing to work weekends and public holidays when required.
Duties: Assisting the Journeyman Plumber with installing, maintaining, and repairing plumbing systems; digging trenches; locating and identifying leaks; measuring, cutting, repairing, and replacing pipes; installing faucets, showers, toilets, and other plumbing fixtures; preparing tools and materials; assisting with plumbing inspections and testing; and cleaning and maintaining job sites upon completion of work. Must be able to use basic plumbing tools safely and carry out assigned duties under supervision.
Experience Requirements:
• WORC Job ID N5J8Q2: 1-2 years
• WORC Job ID P5W7B2: 3-4 years
Salary: CI$8.75 per hour
Working Hours: 45 hours per week
Benefits: Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
Applications: Interested candidates should submit their resume to:
Email: spencergifton31@gmail.com
Telephone: (345) 546-4402

HAMMER & NAIL CONSTRUCTION/MAINTENANCE
VACANCY: CARPENTER HELPER
Occupation Code: 9313
WORC Job IDs: V4T3A3 | C8V8G4
Applications are invited from suitably qualified individuals with relevant experience in the construction industry. Applicants must be reliable, hardworking, physically fit, able to follow instructions, and willing to work independently on assigned tasks and on weekends and public holidays when required.
Duties: Assist carpenters with measuring, marking, cutting, and preparing timber and other building materials; assembling and installing door frames, hollow doors, trims, cabinets, and fittings; preparing and installing insulation; sanding, smoothing, gluing, and caulking surfaces; and assisting with minor repairs and general construction work. Assist with erecting and dismantling scaffolding, shoring, and braces under appropriate supervision. Prepare, transport, and organize tools and materials, maintain a safe working environment, and clean job sites upon completion of work.
Experience Requirements:
• WORC Job ID V4T3A3: 1-2 years
• WORC Job ID C8V8G4: 3-4 years
Salary: CI$8.75 per hour
Working Hours: 45 hours per week
Benefits: Health insurance, pension, and all other statutory benefits in accordance with Cayman Islands law.
Applications: Interested candidates should submit their resume to:
Email: hammernailconstruction058@gmail.com
Telephone: (345) 547-3451

AVCOM Wireless
AVIATION COMMUNICATION LIMITED
21 Breezy Way, P.O. Box 10217, Grand Cayman, KY1-1002, CAYMAN ISLANDS
Tel: +1 (345) 949-6151; Fax +1 (345) 949-0643
E-mail: info@avcom.ky

Aviation Communication Ltd. (Av Com) invites applications for an IT Technician position in Grand Cayman.

The minimum requirements for this position are listed below:
Job Title: *Junior IT Technician*
Position Type: *Full Time/Shift*

Description:
The Information Systems Specialist provides technical support for computers and associated networks in a Managed Services environment. The role includes delivering face-to-face technical support to customers. The successful candidate will work eight (8)-hour shifts scheduled between 5:00 a.m. and 10:00 p.m., supporting a twenty-four (24)-hour operational environment. This position requires security clearance from both local and international security organizations.

Responsibilities:
• Onsite duties require quick responses to end-user problems
• Perform repair, installation, and maintenance of applications on kiosks and personal computers.
• Work with remote engineers to troubleshoot system hardware, provide desktop support, and set up printers, etc.
• Assist with network connectivity, cabling, and networking hardware, including routers and switches, in a managed services environment.

Requirements:
• Two years of experience as a field service technician in a technical support role.
• A college associate degree and/or equivalent IT training and certification are required.
• Experience supporting a range of hardware and peripheral components on-site environment
• Experience in network connectivity/cabling and networking
• Experience working directly in a customer service role.
• High level of communication and customer service skills.
• Ability to work in a high-pressure environment during the restoration of failed critical systems

Salary & Benefits:
• The salary range for this position is CI$28,000.00 to CI$35,000 per annum, negotiable based on qualifications and experience. Benefits include a contributory pension plan and health insurance. Great prospects for growth and training.

Interested participants should submit their resume, cover letter, and references to:

Racquel Ford-Bodden
Email: racquel.ford-bodden@avcom.ky
Aviation Communication (Av Com) Ltd.

Carpenter/Cabinet Installer – Pooley Cabinet Ind. Ltd.
WORC ID #B7M7B5
Red Bay/Prospect
Successful candidate must be able to read and interpret architectural drawings and blueprints, have at least 5 to 10 years of experience as a carpenter, finisher or cabinet maker and installer, speak and read English, have a clean police record and valid driver's license. Candidate must be efficient and detail orientated and be able to liaise with clients. Experience and knowledge of carpentry and wood working tools is a must, & acceptable character references must be provided.
Full-Time 45 hrs./week
At least 5-10 years of relevant experience
Education Requirement – High School or Equivalent
Documents Required – Resume, police clearance, valid driver's license
KYD $15-$20 per hr. paid bi-weekly plus health & pension benefits
WORC ID#
Contact: Heather Haag – 947-6780/heather.pooley@hotmail.com

Advance Fire & Plumbing is currently accepting applications
for the following position.

HVAC TECHNICIAN

Reporting to the Superintendent, the HVAC Technician for the installation, inspection, maintenance, and repairs of air-conditioning and ventilation equipment.

Qualifications, experience and skills required:

Accredited trade school certification or equivalent experience
Minimum 5 years' experience in HVAC
Knowledge of standard methods, tools and equipment used to inspect, test, maintain, repair, and install a/c and ventilating equipment.
Ability to read and interpret drawings and hold a valid CI driver's license
Salary Range: CI$14 to $20 per hour
Plus benefits as per CI Labour Laws
Contact: Advance Fire & Plumbing
PO Box 10301, Grand Cayman, KY1-1003
info@advancefireltd.com

CHEF

Our client, XQ's Ltd., is now accepting applications from suitably qualified applicants for the above-listed position. JOB ID# Q3A6Q5

RESPONSIBILITIES
• Prepare food in a fast-paced restaurant
• Includes administrative duties such as organizing kitchen personnel, purchasing/ordering, preparing inventory and menu creations

REQUIREMENTS
• Minimum 5-6 years of experience in a casual/fine dining setting.
• Must have experience in wood brick oven, preparing and baking dough for pizza, bread, etc.
• Proficient in organizing kitchen personnel, purchasing/ordering.
• Must have thorough knowledge of the restaurant industry, cuisine and food service.
• Must be able to work long hours and late-night shifts, holidays, and weekends.

Salary: CI$810 - $900 per week (or $9.00 - $10.00 per hour) plus gratuities, plus benefits according to Cayman Islands law. Location: George Town
Full-time position with 40-45 hours per week (hours can vary depending on the seasonality)

Caymanians and Permanent Residents need only apply.

To apply: Send resume, qualifications and professional references to: info@xqs.ky.
The deadline for applications is November 20th, 2026.

WORC ID # J8J2M4

Personal employer seeking a highly skilled, creative and proactive Household Manager to lead and oversee a private household. The ideal candidate is an exceptional organiser and natural leader who combines warmth, discretion, sound judgement and outstanding attention to detail. This is a hands-on role requiring 24/7 vigilance, flexibility and a strong sense of responsibility to ensure the principals are always supported, cared for and in capable hands.
The Household Manager will lead and develop staff, coordinate daily household operations, appointments, travel and medical care, oversee wardrobes and household possessions, and establish clear systems to ensure everything runs smoothly.
Candidates should have 10+ years of experience managing a private household, luxury residence, hospitality operation or similarly complex environment, with proven leadership and staff-development experience. Experience in transformational programmes or coaching is highly valued. Exceptional organisation, discretion, communication, problem-solving and the ability to remain calm under pressure are essential.
This is a full-time position with a flexible schedule, including occasional evenings, weekends, holidays and urgent situations. Salary: KYD $3,500–$6,000, depending on experience and statutory benefits.
Interested candidates should submit their resume to info@baraud.com by November 22, 2026.

L&T TYRE SALES & REPAIRS
POSITION- TYREMAN
R7Q6C4
DUTIES FOR TYREMAN: 2 persons required

• Changing tyres, repairing tyres patches, plug, valves, sensors etc.
• Advise customers of tyres needs and suggest alternatives
• Able to operate Tyre Balancing Machine and Wheel Alignment machine
• Ability to lift heavy items
• Unpack containers and stock tyres using restock methods
• Stocktake of tyres
• Operate tyre and balancing machine
• Computer literate able to operate POS system to control stock
• Rotate tyres
• Generate invoices using POS
• Collect payments using cash or credit card machine as need occurs
• Keep workshop/outside clean
• **ANY OTHER DUTIES AS ASSIGNED BY EMPLOYER (see task list)**

TASK FOR TYRE SHOP
DAILY MORNINGS
• SWEEP OUTSIDE AREA/ PARKING LOT
• OPEN DOORS
• OPEN SHUTTERS
• TAKE OUT JACK STANDS & JACKS
• TAKE OUT CHAIRS
• PUT OIL IN AIRTOOL
• CLEAN BATHROOMS
• TAKE OUT TOOL TROLLEY
• ANY OTHER DUTIES ASSIGNED BY MANAGEMENT

DAILY EVENINGS
• CLEAN MACHINES
• BLEED COMPRESSOR
• CLEAN EQUIPMENT
• CLOSE WINDOWS AND SHUTTERS
• TURN OFF INSIDE LIGHTS
• TURN ON OUTSIDE LIGHTS
• PUT BACK TOOL TROLLEY
• CLEAN WORK AREA INSIDE & OUTSIDE SWEEP FLOORS
• EMPTY GARBAGE
• ANY OTHER DUTIES ASSIGNED BY MANAGEMENT

WEEKLY TASK
• ENSURE TYRES THAT ARE STORED IN UPSTAIRS AND ON THE FLOOR ARE FREE FROM DIRT
• ENSURE THAT TYRES ARE STORED PROPERTY IE IN CORRECT SIZE PILES
• UNLOAD CONTAINER AND PACK & SORT TYRES
• GO THE DUMP TO DISPOSE OF TIRES

Any other duties as assigned by employer

Salary is $400.00KYD PER WEEK
Send Resume to **rmagalyn@yahoo.com**

CAFÉ DEL SOL
Job ID F6E8C8
Job Tittle: Food and Beverage Server
Job Location: Grand Cayman
Qualifi cations:
*Must have 3 years working as a Food and Beverage Server
*Must have knowledge using Point of Sales
*Must have knowledge on different kinds of Coffees, Frappes, Smoothies
*Can work full time holidays night shift and willing to extend if needed
*Must have a Driver License
Required Documents
Years' Experience: 3 years or more
Rate of Salary: 8.75 per hour paid every 2 weeks
Salary Currency: KYD
Gratuity: No
Comments:
In additional applying through WORC
please submit your resume at cafedelsolky@live.com
or drop off at Cafe DelSol Marquee Plaza only

Cayman Subway -Job Post ID No.: U3Y3N8

Looking for a Food and Beverage Server

Cayman Subway Ltd have two (2) locations Subway#1 at West Shore Center and Subway#3 the Airport Industrial Park Location.The Food and Beverage Server to take orders, serve food and beverages, and assist in maintaining a clean and orderly area. For this role, they are seeking someone with 1-2 years of experience working in a fast-paced environment, such as a restaurant or fast-food chain, who can multitask, is flexible, and can work on shift schedules (including opening, closing, and mid-shift), as well as on weekends and public holidays when needed. Must be hardworking and reliable with good past references, friendly, punctual, and have good customer service skills. Must have a police clearance certificate

Salary CI$8.75. to CI$9.00 (DOE) working 40 hrs. per week +statutory benefits

Email resume to caysub@outlook.com

We now invite applications for the position of

ROOFER

Job Description:
- Repairs, maintains, and removes roofs and the installation of new ones
- Measures roof to calculate the quantities of required materials
- Installed vapor barriers and layers of insulation
- Inspected composition shingles, slate shingles and metal roofs for leaks
- Applies cold process roof coatings
- Erected rigging
- Determined materials requirements for roof repairs
- Inspected problem roofs to find out the best way to repair them
- Detects and replaces damaged joists and plywood
- Installs shingles, asphalt, metal, or other materials to make the roof watertight

Qualifications:
- Maximum of 7-8 years relevant work experience.
- Previous experience with installation of all types of roofing systems.
- Strong problem-solving skills and high-level workmanship.
- Must be punctual and willing to work over-time when needed.

Salary to commensurate with qualifications and experience CI$8.75- CI$15 per hour, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send your CV's to:
Human Resources
Hr@itctile.net
Kozaily Designs Ltd.
P.O. Box 10647,
Grand Cayman KY1-1006

JANITOR/CLEANER
Procare Janitorial Solutions is seeking a Janitor/Cleaner for employment in Grand Cayman.
Hours: 45 hours per week
Salary: CI$8.75 per hour
Duties: Cleaning and sanitizing homes, offices, restaurants, and commercial spaces; restroom sanitizing; sweeping, mopping, dusting, waste removal; maintaining overall facility hygiene; and completing ad-hoc cleaning requests from clients.
Requirements: 1-2 years of professional janitorial or cleaning experience; knowledge of cleaning products and chemicals; good communication skills; ability to lift up to 30 lbs; reliable, punctual, and able to work independently; must be willing to work evenings, weekends, and public holidays as required.
Qualified Caymanians, Permanent Residents and RERC holders are encouraged to apply.
Apply to: procarejanitorialsolutions@gmail.com
Closing Date: November 25, 2026

ITC International Ltd.
Is in need of:

Forklift Operator

Description of Job:
- Obtains copy of production schedule or shipping order and transports material or equipment to and from designated areas in the facility
- Loading and unloading from vehicles and containers
- Moving pallets or in crates around the storage facility
- Stacking pallets in the correct storage place, following inventory control instructions
- Checking loads are secure
- Stacking empty pallets
- Performing daily equipment checks such as recharging the truck's battery and lubricating equipment
- Removing waste material from warehouse
- Examining products to verify conformance to quality standards
- Dumping materials

Qualifications:
- High School diploma or equivalent
- 2-3 years' experience
- Good math, language, and reading skills; basic computer skills may be required
- High degree of attention required to prevent injury to others; promote a safe work environment
- Follow instructions for operating equipment and keeping records
- Execute assignments in an accurate, timely, and safe manner
- Maintain a clean & safe environment
- May be required to use RF scanner gun
- Forklift certification per OSHA standards
- Proven experience as forklift operator
- Regularly sitting on a powered industrial truck
- Frequently lift up to 50 pounds and adjust body position to bend, stoop, stand, walk, turn, pivot, and stand for long periods of time
- Ability to assess weights and judge distances and heights
- Ability to work in varying temperatures, depending upon the season

Salary to commensurate with qualifications and experience between CI$8.00-14.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

POLAR BEAR AIR CONDITIONING
T/A POLAR PLUMBING
Invites applications for the following position:
Service Plumber
WORC JOB POST ID: F3T2V5

Tasks
- Perform diagnostics and repairs on a variety of residential plumbing systems & fixtures
- Present technical findings clearly to customers to facilitate informed & confident purchasing decisions
- Maintain consistent updates with dispatch, management & the installation/parts departments
- Oversee the cleanliness of the company vehicle and ensure truck inventory is accurate & adequately stocked
- Complete all required service reports, work orders & administrative paperwork accurately and on time
- Participate in the scheduled on-call rotation to provide after-hours emergency services as needed
- Attend and actively participate in scheduled technical training and professional growth programs

Competencies
- A min. of 7 years of experience as a Service Plumber
- Advanced knowledge of residential plumbing diagnostics, maintenance & repair procedures
- Possession of a valid Cayman Islands Journeyman or Master Plumber Licence
- Strong interpersonal skills with the ability to translate technical issues into actionable solutions for clients
- Proficiency in both verbal and written communication for internal reporting and client relations
- High level of organization regarding documentation, vehicle maintenance & time management
- Commitment to maintaining a clean driving record and adhering to the scheduled on-call rotation
- A valid Driver's License & Police Clearance

Salary commensurate with qualifications & experience
CI$20-$30 per hr. + Incentive Bonuses, uniforms & company vehicle
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
General Manager
P. O. Box 31198
Grand Cayman KY1-1205

MAHOGANY WORKS LIMITED

MASON / CARPENTER **JOB ID#Q8M6V6**

Position Overview
Position requires 7-8 years' experience working as a Mason / Carpenter on multistorey concrete frames using engineered formwork systems and pouring and finishing slabs to strict ACI/ASTM tolerances.

Key Responsibilities
- Pour and finish concrete slabs to strict ACI/ASTM tolerances. Operate ride on power float and walk behind power floats.
- Work under the direction of the Superintendent to assemble the engineered and traditional formwork systems for concrete slabs, beams, columns, and walls.
- Fully understand the formwork systems and components being utilized on the project.
- Set screed rails to ensure slab pours comply with ACI/ASTM tolerances.
- Undertake masonry blockwork to the structural engineers' standards
- Apply sand cement rendering, stucco and other cementitious architectural finishes.
- Work closely with the site surveyor to comply with the QA/QC requirements of the project.
- Must be able to work at various heights with ladder, scaffold, and manlift when required.
- Must own all hand tools and cordless tools needed to perform daily activities.
- Provide guidance and direction to semi-skilled and unskilled operatives assigned to his work crew.
- Assist Lead Carpenter to monitor the inventory of formwork system components assigned to his team to prevent damage, loss or theft.
- Motivate the operatives on their team to meet all time and quality expectations of the Lead Carpenter.
- Attend inspections by the Special Inspector when required by the Lead Capenter.
- Manage formwork and concrete equipment and material deliveries to site.
- Preventative and daily maintenance of concrete placing equipment such as power floats, power screeds, etc
- Ensure daily production goals are achieved.
- Work under the direction of the Superintendent.

Qualifications and Skills
- Qualifications required is mainly experienced, rather than a specific qualification.
- A trade certificate as a mason is preferred but not a prerequisite.

Salary range is KYD $20 - $30 per hour depending on experience. Health insurance and pension provided as mandated by law. Two weeks paid vacation-time provided annually.
This is a full-time position requiring 45 hours a week. Standard working hours are Monday to Friday 7am to 5 pm. This position operates outdoors in the tropical environment and applicant must be able to lift up to 50lbs. The project is located on West Bay Road.
In order to apply please email admin@ipconsulting.ky with the title of the position being applied for and your resume, and an application form will be provided for completion. References from previous employers confirming applicants have the relevant experience and skills as detailed will be requested. Applicants will be accepted until midday on 27th November 2026. Only shortlisted candidates will be contacted further, said candidates will be contacted within 5 business days of the job-post closing.
Caymanians, Cayman Status Holders, RERC, and Permanent Resident applicants only.

Falcon Construction Limited T/A TGCS Plumbing

Job Title: Journeyman Plumber
Salary: KYD$450 - KYD$675 Weekly (paid Per Hour)
WORC Job Portal ID: J5R8B7
Employment Type: Full-time
Job Description
Duties will include but not limited to; train other plumbers; evaluate plumbing issues and provide an estimate on the necessary steps to fix the problem; for installing, maintaining, and repairing plumbing systems; troubleshooting systems, replacing malfunctioning fixtures, and installing new pipes, providing excellent customer service, and driving to and from various job sites.
Requirements
• **Years of Experience:** 3-4 years
• **Education Requirement:** High School or Equivalent
Documents needed by the employer before extending a job offer
• **Health & Physical**
• **Police Clearance**
• **Proof of Valid Driver License**
Applicants must apply directly on the WORC Job Portal or email resume to info@TGCSLTD.com.

ASSISTANT MECHANIC
JOB-ID#U8K8W5
AMVJ AUTO MECHANIC MOBILE LTD TT/A AMVJ AUTO
Full-Time/KYD$8.75-9/Hr.
Duties: Vehicle Inspections/ Servicing, Repairs, Oil/Fluid/Brakes/ Tires/Battery Changes, Diagnostics, Following-Safety Protocol.
Qualifications: 1-2 Years' Experience; Basic Automotive Knowledge, Tool/ Diagnostic Skills; Stamina, Reliable, Good Communication/Driver's License, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

PHOTOGRAPHER
JOB-ID#D5M4C2
FILTRIP VISUALS LTD T/A RCPHOTOGRAPHY
Full-Time/KYD$1,800/Month
Duties: Capture Photos, Manage Equipment, Client Collaborations/ Projects, Integrate Adobe Photoshop/ Adobe-Creative Suite, Photo-Reviews.
Requirements: Minimum of 5 Years' Experience, Adobe Photoshop/Adobe-Creative Suite Skills, Portfolio, Communication, Time Management, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

Get Nailed & More – Customer Service/Sales newspaper advert

We are seeking a dedicated Customer Service/Sales Representative to provide excellent client service, manage salon reception, and promote beauty services and products.

Responsibilities: Welcome clients and walk-ins, manage appointments, handle inquiries, process payments, issue receipts, maintain client records, assist waiting clients, promote services, products and promotions, and keep the reception area organized.
Requirements: 2–3 years of relevant salon customer service, reception, and sales experience; POS and office equipment proficiency; strong communication, organizational, and record-keeping skills; ability to work under pressure; enthusiasm and commitment to long-term growth.
Salary: CI$400 per week | **Hours:** 45 hours weekly, including weekends and occasional extended hours.
Submit resumes and proof of qualifications to
management@getnailedandmore.ky.
ONLY SHORT-LISTED APPLICANTS WILL BE CONTACTED.

ITC International Ltd.
Is in need of:

Floor Tiler

Description of Job:
• Employee will be performing tiling work assigned
• Employee will be asked to do other manual labor as needed
Qualifications:
• Must have at least five (5) years of job related experience
• Must have necessary trade tools and own transportation
• A very high level of skill and workmanship is absolutely imperative
Salary to commensurate with qualifications and experience between CI$8.00-17.00 per hour

Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send resumes to
Human Recourses
International Tile Co.
PO Box 11807
Grand Cayman KY1-1009
Cayman Islands
hr@itctile.net

Grant Thornton Specialist Services (Cayman) Ltd ("GTSS") invite applications for the position of **Insolvency Director.**

The post entails taking lead responsibility for insolvency assignments (including taking formal appointments by the Grand Court of the Cayman Islands), assisting in the management of the Cayman practice and may entail directorship/corporate governance support as required. This is a senior position requiring practical experience in managing the delivery of insolvency services across a number of jurisdictions

The successful candidate will be a Qualified Insolvency Practitioner under Cayman Regulations with a minimum of 3500 chargeable hours of relevant work since qualifying, gained within the last 10 years.

The candidate should be able to demonstrate excellent written and oral communication and leadership and management. Proven experience taking on appointments as an Official Liquidators and leading/running cases successfully a must.

Salary will be commensurate with experience and qualifications and will range from US$160,000 to US$225,000 plus discretionary bonus based on achieving strategic and financial objectives.

Pension and medical coverage benefits are also offered as prescribed by law.

WORC portal #: X5T8J8
Expiry Date: 25 November 2026
Contact/email for resumes & cover letters: GTSS.hr@uk.gt.com

PIPE FITTER
MINIMUM 3 YEARS EXPERIENCE
Duties Include :-
1. PERFORM ACCORDING TO NFPA CODES AND STANDARDS
2. KNOWLEDGE IN CUTTING THREADING AND GROOVE PIPING
3. ASSEMBLE AND SECURE PIPES, TUBES, FITTING, AND RELATED EQUIPMENT, ACCORDING TO SPECIFICATIONS, BY WELDING, BRAZING, CEMENTING , SOLDERING AND THREADING JOINTS.
4. INSPECT, EXAMINE AND TEST INSTALLED SYSTEMS AND PIE LINES, USING PRESSURE GAUGE, HYDROSTATIC TESTING
5. LAY OUT FULL SCALE DRAWINGS OF PIPE SYSTEMS, SUPPORTS AND RELATED EQUIPMENT, FOLLOWING BLUEPRINTS
6. PERFORM REPAIRS ON ALL SPRINKLER EQUIPMENT AND INTERPRET PERTINENT CODES AND REGULATIONS
7. KNOWLEDGE INSPECTING, EXAMINING, AND TESTING SYSTEMS AND PIPE LINES, USING PRESSURE GAUGE AND HYDROSTATIC TESTING

Drivers License & Clean Police Clearance required
Salary CI$ 10 – 20 per hour
WORC ID: R8H6V3
ATTN: MANAGEMENT P.O. BOX 11156, KY1-1008
Email: mac@macplumbing.ky

We now invite applications for the position of
CARPENTER
Job Description:
• Doing all aspects of carpentry jobs for clients in accordance with the given schedule / deadline and work specifications.
• To help maintain a clean and safe job site at all times
• Physically demanding
Qualifications:
• At least 5-6 years' work experience in delicate carpentry work
• High level of skills and workmanship
• Owns necessary trade tools
• Can work efficiently with minimum supervision and long hours if required
Salary to commensurate with qualifications and experience CI$8.75- CI$18 per hour, Benefits are in accordance with the Cayman Islands Health Insurance, Pension Laws and Vacation.

Please send your CV's to:
Human Resources
Hr@itctile.net
Kozaily Designs Ltd.
P.O. Box 10647,
Grand Cayman KY1-1006

We are seeking full-time experienced candidates to join our diverse and expanding team in the position of:

Janitor X 2

Responsibilities:
The Janitor is responsible for maintaining a clean, safe, and sanitary environment across assigned facilities. Duties include cleaning and polishing floors, servicing restrooms, cleaning windows and glass surfaces, collecting and disposing of waste, and safely using cleaning chemicals and equipment in line with Health & Safety standards. The role also involves securing the building after hours, monitoring safety hazards, reporting maintenance issues, maintaining tools and equipment, and requisitioning cleaning supplies.

Requirements:
1–2 years' experience, valid Cayman Islands driver's licence, physical fitness, ability to lift at least 25 pounds, strong time management, and flexibility to work shifts, weekends, and after hours as required.
Applicants must provide two verifiable references and a valid police clearance issued within the past six months. The successful candidate will be required to work 180 hours per month, including evening shifts and weekends.
Salary: starting at CI$ 8.75 per hour, paid biweekly, with a competitive compensation package commensurate with relevant experience and qualifications.
Qualified candidates should visit https://thebrasserie.bamboohr.com/careers/206 and WORC Jobs Portal ID: H8T5T3 to apply

Washer/Jockey WORC ID: P3S3S8

TRAC Automotive is a multi-brand automotive dealership and vehicle rental company in the Cayman Islands, representing Jaguar, Land Rover, Subaru, Foton, and Changan. We also provide vehicle service and repairs for all makes and models.

We are looking for a Washer/Jockey with the following duties and responsibilities.
Key Responsibilities
• Cleaning and polishing rental, company, and customers vehicles, by instruction and priority.
• Driving in a safe and mature manner
• Must be confident in interacting with staff and both our sales and rental customers
• Cleaning/valeting vehicles as per the company and our rental partners standards
• Delivering and collecting vehicles whenever requested, either rental, customer or company vehicles
• Follow all instructions, safely and maturely.
• Excellent timekeeping is essential

Requirements
• A minimum of 1-2 years' experience relevant to the role.
• The candidate must be a good team player, work independently,
• Must possess a Full Group 3 Driver's License and a Clean Police Clearance Certificate.
• Must be 25 years old above for company vehicle insurance policy.

Salary: CI 1,900 – 2,300 pm
Work hours per week: 40 hours per week, this is based on a weekly Rota and includes every weekend.
Educational Requirement: High School

Please send your Resume to Lyndell Sales lyndell.sales@tracautomotive.ky or on the WORC ID P3S3S8

Update Contracting Cayman Limited
Job Title: Document Controller

Update Contracting Cayman Limited seeks a highly organized and detail-oriented experienced Document Controller to join our team. As a Document Controller, the individual will be responsible for coordinating the organization's creation, maintenance, and distribution of documents and records. With exceptional organizational skills, attention to detail, and ability to work under pressure will ensure that the documents are accurate, up-to-date, and easily accessible.

Key Responsibilities:
* Manage and maintain complex document management systems, including electronic and physical files
* Coordinate the creation, review, and approval of documents, including policies, procedures, reports, and other records
* Ensure compliance with organizational standards, regulatory requirements, and industry best practices
* Implement and maintain a document control procedure to ensure accuracy, completeness, and version control
* Review and update documents to ensure they are current, relevant, and fit for purpose
* Develop and maintain document templates, styles, and formats to ensure consistency across the organization
* Collaborate with teams to identify and prioritize document needs and develop solutions to meet those needs
* Provide support to staff on document management best practices and procedures
* Develop and maintain relationships with stakeholders to ensure effective communication and document exchange
* Assist with quality control checks on documents to ensure accuracy, completeness, and compliance
* Maintain document metadata, including dates, versions, and approvals
* Ensure confidential and sensitive documents are handled and stored appropriately
* Act as one of the points of contact for all drawing and document control issues
* Stay up to date with industry trends and best practices in document management and control
* Retrieving files for colleagues when needed
* Reporting errors or developments in documentation
* Maintaining the security of confidential documents

Requirements:
*Bachelor's degree in business administration, Information Management, or related field
* A minimum of five (5) years of working experience in a document control role in a construction setting preferable
* Strong understanding of document management principles, practices, and tools
* Excellent organizational and analytical skills, with attention to detail and ability to prioritize tasks
* Strong communication and interpersonal skills, with the ability to work with stakeholders at all levels
* Proficient in Microsoft Office, particularly Word and Excel
* Ability to learn and adapt to new systems and technology quickly
* Strong understanding of regulatory requirements and industry standards for document management

Working Conditions:
* Work predominantly in an office environment, with occasional travel to project sites
* May require working irregular hours, including evenings and weekends, to meet deadlines

What We Offer:
* Competitive salary and benefits package
* Opportunities for professional growth and development
* Collaborative and dynamic work environment

If you are a highly motivated and organized individual with a passion for document management, we encourage you to apply for this exciting opportunity!

Salary range and benefits
USD$4000.00 to US$5000.00 depending on experience and qualifications. Vacation and sick days above the relevant Acts. Traveling allowance where applicable.

Please submit resumes to jabbott@updategroup.com
Deadline is November 27th

Shining Stars is in need of a:
KITCHEN HELPER
Main task:
Responsible for planning, preparing and cooking food to ensure the highest quality service and experience for the children.
The ideal applicant MUST:
- Prepare and cook delicious meals for the children
- Maintain kitchen work areas, floors, equipment or utensils
- Maintain a high standard of sanitation in kitchen, serving and dining area
- Know and obey all health and safety regulation requirements
- Provide basic cooking/food prep lessons to daycare children
- Wash dishes and/or pots
Qualifications:
- 2 + years' experience in a kitchen or food service environment
- Gentle manner and friendly to all children
- Knowledgeable in food safety handling
- Basic Food Hygiene of Food Handler's Certificate is required
- First Aid Certificate & Child Protection Training Certificate is required
- Strong teamwork and communication skills
- Disciplined, skilled and honest

Basic Minimum Wage: $8.75 per hour
plus Pension & Insurance

VIRTUE CONSTRUCTION
Is currently seeking a
MASON

Duties and Responsibilities:
-Construct and finish reinforced concrete, blockwork, brickwork, and natural stonework.
-Interpret construction drawings and execute precise measurements, cutting, alignment, and installation.
-Build, repair, and finish walls, foundations, and structural components.
-Inspect workmanship and ensure compliance with project specifications and safety standards.
-Complete assigned tasks efficiently and independently.
Requirements:
- Applicant must be willing to Work in this working conditions dirty environment, hot temperatures, lifting or carrying of heavy objects.
-Highly skilled and proven experience in Masonry
-Minimum 10 years of proven masonry experience.
-Expertise in reinforced concrete, blockwork, bricklaying, natural stonework, and precision finishing according to project specifications and safety standards
-Ability to work independently with exceptional accuracy, efficiency, and workmanship.
Salary $12.00 per hour, 45 hrs/week plus
comprehensive benefit by law. Caymanians, PR applicants are encouraged to apply.

Jobs Portal ID: A7M7E5
Send resume to: virtueconstruction@outlook.com.

Office Administrator/Trainee Corporate Administrator

Responsibilities as office Administrator/ Trainee Corporate Administrator
* Providing general office administration support and services to the Sinclair Group as required
• Preparing template documents for incorporation of new companies including Memoranda of Association, Articles of Association and section 165 affidavits;
• Preparing and updating registers of members;
• Preparing hard copy share certificates when requested;
• Preparing certificates of share transfers;
• Ordering certificates of good standing, certificates of incumbency or other corporate records from the companies registry via the CAP platform;
• Preparing annual returns and economic substance notification forms and assisting with electronic filings;
• Assisting with notary certification and completion of legalization/ Apostille of corporate documents and delivery to clients;
• Preparing draft minutes, resolutions, notifications and corporate documents for companies and limited partnerships as required; and
• Generally maintaining and updating internal and external client statutory corporate records and statutory databases/ registers – both originals and electronic versions.

Required Qualifications and Preferred Experience:
• High School diploma required and College/Associates degree preferred
• Proficiency in the use of Microsoft Outlook, Excel and Word
• General understanding of Cayman corporate services
• Excellent written / verbal communication skills
• Good analytical and organizational skills
• The ability to prioritize workload and meet tight deadlines
• Working knowledge of Anti Money Laundering and Client Due Diligence requirements under AML legislation
• Minimum 6 months' experience as a corporate administrator for a CIMA licensed service provider preferred.
• Proficiency in CAP and CORIS online companies administration platforms preferred

The Salary range is: US$35,000.00—US$45,000 per annum, paid monthly. Remuneration will be commensurate with qualifications and experience. Comprehensive benefits package including paid health insurance, employer pension contributions and a discretionary performance bonus. Training will be given.

Additional benefit of a shortened work week: Monday to Thursday 8:30am – 5:00pm and Fridays 8:30am – 1:00pm.

To Apply
Suitably qualified Caymanians, Permanent Residents, and Status Holders must submit a cover letter and CV to info@sinclairsoffshore.com
Deadline: 16 November 2026

POLAR BEAR AIR CONDITIONING
Invites applications for the following position:

AIR CONDITIONING INSTALLER/DUCT FABRICATOR
WORC JOB POST ID: D2W6S2

Key Responsibilities/Duties:
- Wire & commission inverter 25 SEER Systems
- Fabricate & install Sheet Metal & Duct Board Systems
- Install A-C systems, flex ducts, grilles, t/stats etc.
- Perform Air Balancing
- Perform Air Quality Control
- Perform Preventative Maintenance
- Vacuum A-C systems
- Solder copper tubing
- Wire high & low voltage components
- Supervise A-C Apprentices
- Provide complete evaluations and written reports such as: List of Deficiencies & Recommendations, Estimates & Proposals etc.

Minimum Qualifications & Requirements:
- Certification in Air Conditioning
- A minimum of 7 years of experience and extensive knowledge in fabrication & installation of both types of duct systems, installation of A-C equipment & components
- Satisfactory score on pre-employment testing
- Ability to read blueprints
- Computer literate – experience in Google Suite preferred
- Excellent Customer Service Skills
- Provide Employment References
- Valid Driver's Licence
- Police Clearance
- Candidates must be willing to work flexible hrs. - including weekends & Public Holidays when required

Salary commensurate with qualifications & experience
Range CI$20 - $30 per hr + Incentive Bonuses, uniforms, company vehicle & statutory benefits.
Qualified Caymanians, Status & RERC Holders
submit applications with a detailed resume to:
Email: info@polarbear.ky
P.O. Box 31198
Grand Cayman KY1-1205

CASH PROCESSING OPERATOR
Job Responsibilities:
- Receive, verify and process sealed cash deliveries in accordance with established chain-of-custody and security procedures.
- Count, sort, verify and process banknotes and coins using approved cash-counting and sorting equipment.
- Prepare customer cash orders according to specified denominations, values and quality requirements, including fitness for circulation and ATM use where applicable.
- Reconcile incoming deposits, daily cash positions and processed batches, investigating and reporting discrepancies.
- Identify and report suspected counterfeit currency, damaged banknotes and other cash-processing irregularities.
- Maintain accurate transaction records, cash sheets, allocation files, deposit manifests, receipts and operational reports to ensure a complete audit trail.
- Prepare processed cash for secure storage and onward dispatch.
- Adhere to strict vault access, key control, dual-control, access control and cash-handling procedures.
- Maintain confidentiality of customer information, cash movements and security arrangements.
- Report errors, suspicious activity, operational incidents and potential security risks promptly.
- Ensure compliance with company policies, operational controls and applicable Cayman Islands legislation.
- Maintain processing accuracy, productivity and quality standards while meeting operational deadlines.

Qualifications and Experience:
- High school diploma or equivalent.
- Previous experience in cash handling, banking, bank teller operations, cashiering, vault custody, treasury or cash processing.
- Strong numerical skills, accuracy and exceptional attention to detail.
- Strong computer literacy, including data entry, recordkeeping and reporting.
- Knowledge of cash reconciliation, balancing and discrepancy investigation.
- Ability to handle significant volumes of cash accurately and securely while following established procedures.
- Demonstrated integrity, reliability, confidentiality and personal accountability.
- Ability to work methodically under pressure and meet operational deadlines.
- Experience operating cash-counting and sorting equipment, counterfeit detection or cash management operations would be an advantage.

Employment Details:
- **Location:** Grand Cayman, Cayman Islands.
- **Department:** Cash Solutions.
- **Reports To:** Director of Operations.
- **Employment Type:** Full-time.
- **Working Hours:** 45 hours per week, including flexibility to work split shifts, rotating shifts, evenings, nights, weekends and public holidays according to operational requirements.
- **Salary:** CI$22,000 – CI$24,000 per annum, paid weekly.
- **Benefits:** Health insurance and pension as per Labour law.

Employment is subject to satisfactory background screening, identity and employment verification, criminal record checks and applicable company security requirements.
Interested applicants may apply through the Government Jobs Portal using Job ID **X5A2C5** or submit directly to **hr@security.ky**.
Application Deadline: 27th November 2026.

MECHANIC/DRIVER
JOB-ID#V8G5Y5
HOSPITALITY TOURS LTD T/A MAJESTIC TOURS
Full-Time/KYD$8.75-$11.50/Hr.
Duties: Operate/Maintain Company Vehicles/Equipment, Transport Personnel/Materials, Conduct Inspections/Troubleshooting, Maintain Records, Safety Compliance/Company-Policies, Support Daily Operations
Requirements: 5-6 Years' Experience, Mechanic Knowledge, Valid Driver's License, A Clean Record, Diagnostic-Equipment Skills, Stamina/Reliability/Teamwork.
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

CAR DETAILER
JOB-ID#S7N6P4
MSV LIMITED T/A CAYMAN CLASSIC MOBILE DETAILING
Full-Time/KYD$393.75–$405 Weekly.
Duties: Vehicle Cleaning/Detailing/Protective Product Application, Equipment Operation, Inspections, Supply Management, Customer Service.
Requirements: 5-6 Years' Experience/Detailing Experience Preferred, Driver's License, Precision, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

HANDYMAN
JOB-ID#R4S6H6
RD CONSULTANT T/A RDM BUILDERS
Full-time/KYD$8.75/Hr.
Duties: Perform repairs/maintenance/installations/assembly, hauling, maintain clean work areas/equipment, safety compliance.
Requirements: 1-2 years' experience, general maintenance knowledge, communication/customer service/problem-solving, stamina, reliability, flexibility, organization, clean police record.
Benefits: pension, health insurance, statutory benefits
Apply: recruitment@rdmagency.ky
(include position/company name)

SALES-REPRESENTATIVE/GENERAL-HELPER/CUSTOMER-SERVICE-AGENT
JOB-ID#W8R8H6
RD CONSULTANT T/A TWENTY TWO THRIFT SHOP
Full-Time/KYD$8.75/Hr.
Duties: Assist customers, promote/sell products, handle inquiries/orders, provide excellent customer service, support daily office/business operations.
Requirements: 1-2 years' experience, communication/customer-service-skills, computer knowledge/versatile, independently/teamwork/reliable/organized, clean police record
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

BEAUTY THERAPIST
JOB-ID#W7T3G7
MIX & MATCH IN THE BOX LTD T/A FOUR SEASONS SALON & SPA
Full-Time/KYD$8.75/Hr.
Duties: Client Care/Assessment, Spa Treatments, Nails, Massage, Hygiene, And Inventory.
Requirements: 5-6 Years' Experience, Beauty Qualification, Skincare Skills, Communication, Flexibility, Professionalism, And Clean Record
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

KITCHEN HELPER
JOB-ID#R2X7T5
OFF THE GRILL KY LTD T/A D'S PIZZA
Full-Time/KYD$8.75/hr.
Duties: Food Preparation/Storing/Order-Packing, Dishwashing/Cleaning, Waste Disposal, Kitchen Support, Food Safety Compliance.
Requirements: 1-2 Years' Experience, Food Safety Knowledge, Equipment Operation, Organization/Communication, Stamina, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

CUSTOMER SERVICE AGENT
JOB-ID#R4S6H6
RD CONSULTANT AGENCY SERVICES LTD T/A RDM GROUND HANDLER SERVICES
Full-Time/KYD$8.75/Hr.
Duties: Customer Assistance/Inquiries, Application Processing/Record Management, Data-Entry/Accounting.
Requirements: 1-2 Years' Experience, Documentation Knowledge, QuickBooks/Microsoft Office Proficient, Communication Skills, Driver's License, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits.
Apply: recruitment@rdmagency.ky
(Include Position/Company Name)

M&W CONSTRUCTION
Job position: Mason/ Carpenter/ Steel Man
Worc Post #F2J7D2
Salary: KYD 17.00 per hour
Weekly hours: 45 hours
Experience: Minimum of 5 years of experience
Requirements: Have a valid Cayman Islands driver's license, can read and interpret construction plans, read a measuring tape, mix cement, operate a cement mixer, be skilled in masonry, carpentry and steel work, can lift heavy loads, work in extreme weather conditions, work without supervision under pressure and work well as a team.
Duties: To perform all masonry, carpentry, and steel work as needed, assemble scaffolding, lift heavy loads, and collect materials when needed.
Contact: Mr Melieck Williams #546-0397

KIRK MOTORS LTD.
HYDRAULIC HOSE MAKER
Location: George Town
WORC Job ID: A8B3M2
Employment Type: Full-Time
Provide excellent customer service, measure, cut, assemble, crimp and test industrial hydraulic hoses in accordance with shop procedures. Attend customer job sites island-wide using the mobile hose van, maintain equipment, process customer orders through TAMS, manage daily sales and assist with store upkeep. Monthly online training is required.
Qualifications: High school education or equivalent and 1–2 years of relevant experience. Knowledge of hydraulic hoses and related equipment is required. A valid driver's licence and police clearance are required before an offer of employment.
Hours: 45hrs per week
Salary: KYD $21,600–$27,600 per annum, paid monthly.
Benefits: All statutory benefits deemed by the Cayman Islands Labour Act.
How to Apply: Scan the QR code below to view the full job description and submit your application through BambooHR.

Application deadline: 20 November 2026.

Worc Job ID: X7J3S5
Role: Team Leader
Location: Grand Cayman
The Barista Team Leader will coordinate and oversee the daily operations of the Barista's, supervise the employees and will foster a culture of passion, excellence and innovation, whilst driving high sales and maximizing profit.

Responsibilities
Oversee the day-to-day operations of 3 Barista's across 3 locations, ensuring the products and service is to the highest standard, Develop a strong relationship with the Facility Manager at each Barista site and act as an ambassador for MEP, Resolve any customer issues in a courteous and timely manner, Provide effective supervision, motivation and training to the Barista employees, whilst maintaining a positive work environment.

Key Qualifications and Skills
Basic food and hygiene knowledge. Certification is an advantage, 2 years + proven experience working as a Cafe Team Leader in a fast-paced environment, Strong leadership and people management skills, with the ability to motivate, inspire and develop teams, Must be fully literate in English (both written and oral) to read and understand items such as instructions, warning labels on chemicals, equipment manuals.
Hours: Ful time, 45 hour week
Salary: KYD $550-625 Weekly
Apply: Careers@catering.ky
Closing date: November 23,2026

Food Outlet Manager
WORC Job ID: Q3T7E3
Location: Grand Cayman
Salary: CI$45,000 – CI$60,000 per annum
Hours 45 hours per week
Mise en Place Ltd. seeks an experienced, hands-on Food Outlet Manager to lead the day-to-day operations of one of our food outlets.
Key Duties
Lead, coach, schedule, train, and support team members to ensure the outlet is properly staffed and operating efficiently, Monitor sales, labour costs, wastage, stock levels, inventory, ordering, stock rotation, and portion control, Ensure food is prepared, stored, handled, and served in line with food safety, hygiene, quality, and safe work standards, Support menu planning, pricing, promotions, customer feedback, outlet checks, cash handling, and operational improvements.
Requirements
• Minimum 3 years' supervisory or management experience in food service, restaurant, café, retail food, or hospitality.
• Good organizational, communication, computer, POS, scheduling, email, reporting, and basic financial awareness skills.

Apply: careers@catering.ky
Closing Date: November 23, 2026
Suitably qualified Caymanians are encouraged to apply.

Company: JULIET LEVENE T/A MIRACLE PATIENT CARE AND DOMESTIC
Location: George Town
Position: Caregiver
Salary: CI$8.75 per hour (paid monthly)
Benefits: All statutory benefits in accordance with Cayman Islands Labour Law
Hours of Work: 45 hours per week
WORC ID: C5C3U6
No. Vacancy: 1
Duties:
Provide personal care assistance including bathing, grooming, dressing, feeding, mobility support, companionship, meal preparation, light housekeeping, and medication reminders. Accompany clients to appointments, maintain accurate care records, monitor client well-being, and follow all health, safety, and confidentiality procedures.
Requirements:
Minimum 7 years caregiving or healthcare support experience and a valid Caregiving Certificate required. Must have strong communication and interpersonal skills, provide compassionate care, work independently with minimal supervision, and be physically fit to assist clients with daily activities and mobility needs. Flexible schedule required .
Send applications to **juliet.levene@gmail.com** **Deadline November 25, 2026**

Qualified Caymanians, Permanent Residents, RERC Holders, and persons with the Right to Work are encouraged to apply.

Company: Beauty Zone Hair and Nails Salon
Location: Grand Cayman, Cayman Islands

Beauty Zone Hair and Nails Salon is accepting applications for a **Hair Stylist.**
Minimum 5 years' experience
Salary: CI$350 - $400 per week
Benefits: Health Insurance and Pension
Caymanian, Caymanian Status, PR or RERC Holders are encouraged to apply.
Email: beautyzone_01@yahoo.com
Application Deadline: Friday, 20th November 2026
Jobs Portal ID: **P6V3H7**

PURCHASING CLERK/SENIOR SALES REPRESENTATIVE
JOB-ID#W5T4R8
JK TRADING COMPANY LTD T/A QUICK MART CONVENIENCE STORE.
Full-Time/KYD$2,340-KYD$5,000/Month
Duties: Manage purchasing/sales, suppliers/customers-records, maintain inventory/quotations, supporting sales-targets/business operations.
Requirements: 5-6 years' experience, Purchasing/Inventory Knowledge, Teamwork, Inventory Skills, Lift 25 Lbs., Flexible, Clean Record.
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: **recruitment@rdmagency.ky.**
(Include Position/Company Name)

JANITOR
JOB-ID#S8R6G3
RUEL BROWN T/A BROWN'S JANITORIAL SERVICES
Full-Time/KYD$8.75/Hr.
Duties: Maintaining cleanliness, ensuring a safe environment, Restocking/managing inventory, Waste Removal, Follow Safety compliance.
Requirements: 5-6 Years' Cleaning Experience, Precision, time management, stamina, basic repair/safety knowledge, Clean Police Record
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: **recruitment@rdmagency.ky**
(Include Position/Company Name)

PARTY ANIMALS ENTERTAINMENT

DJ/ EQUIPMENT ASSISTANT

.Knowledgeable of Music Equipment and connections
.Ability to take instruction and focus under pressure
.Able to work different shifts including late nights, weekends, and holiday
.Assemble and the breakdown of equipment after shows/events
.Display a good personality with decent verbal communication skills
.Entertain listeners while mixing music suitable for various events

Salary is $8.75 per hour with all required benefits.

Breathe Fresh Janitorial
Seeking a Janitor
3+ Years Experience
Salary: $8.75 per hour minimum 40 hours weekly
Along with mandatory benefits.
Send Resume and a clean Police Rec to: **contact@custodiansltd.com**
Note: Only suitable Caymanian/RERC & PR Holders will be selected.

Mango Tree Bar
Beverage Servers required.
Ci$8.75 PH, plus tips, Insurance, Pension contributions and vacation.
Hours 30-40 weekly, alternating shifts.
Email:
ieml.mangotreebar@gmail.com

Advertise your JOBS here

FAST EFFICIENT AFFORDABLE

Only 48 hours' notice required
Call 916-2000

SCOTT DEVELOPMENT CO. LTD.
HEAVY EQUIPMENT OPERATOR/ LABOURER WORC ID: E3W4R5
Scott Development Co. Ltd is seeking a qualified Heavy Equipment Operator/Labourer.
MAIN DUTIES & RESPONSIBILITIES
• Operating heavy machinery to perform construction-related tasks, such as digging, lifting, and moving materials
• Conducting regular inspections and preventative maintenance on equipment
• Ensuring that safety protocols and procedures are followed at all times
• Coordinating and communicating with other construction workers to ensure efficient task completion
• Adhering to all relevant laws and regulations, including those related to construction, safety, and equipment operation
• Load and unload heavy materials from trucks and other transportation
QUALIFICATIONS & EXPERIENCE
• Proven work experience as a Heavy Equipment Operator.
• Good physical condition and stamina, able to work in various weather conditions.
• High school diploma or GED.
• Valid certification to operate heavy equipment (preferred).
• Must have a valid Group 4 driver's license.
Minimum 5 years of experience in a related field required. Salary range: KYD$23,400 - KYD$26,910 Per Annum (paid Weekly)
Full-time (Cayman Brac). Please email resumes to paul@scottdevelopment.ky
by Nov 19, 2026. Only shortlisted candidates will be contacted.

UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of CARPENTER.

Preferred 10 years' experience. Responsible for constructing, installing, repairing, and maintaining wooden structures and fixtures in residential and commercial settings. Work with wood, plywood, and other materials to build frameworks and structures, such as walls, floors, doors, windows, stairways, cabinets, and roofs. Read and interpret blueprints, drawings, and project plans to determine layout, dimensions, and materials required. Measure, cut, shape, and assemble wood and other materials using hand tools and power tools. Inspect and replace damaged structures or fixtures to maintain safety and functionality.

Compensation and Benefits: Competitive hourly wage of CI$12.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

UNDER THE ALMOND TREE LTD
T/A THISTLE GENERAL CONTRACTOR

Applications are invited for the position of MASON.

Preferred 10 years' experience. Lay and bind building materials, construct walls, partitions, arches, and other structures using bricks, concrete blocks or stones. Mix mortar and grout, prepare and apply the correct mixtures to bond materials securely. Read and interpret blueprints and drawings, understand project specifications, measurements and design details. Align and level structures, using tools like plumb bobs, levels, and trowels to ensure structures are straight, level and plumb. Cut and share materials, using hammers, chisels, and power tools to shape bricks, stones or blocks as needed. Repair and maintain masonry structures, restores damaged walls, facades or walkways, matching materials and finishes accurately.

Compensation and Benefits: Competitive hourly wage of CI$12.00 per hour, paid weekly. Standard Health Insurance & Pension Benefits provided. Required to work a minimum of 45 hours per week. Flexibility to work evenings and weekends as required. Own reliable transport is essential.

Only applications from Caymanians, Status Holders and Legal Residents will be accepted at this time.

Email resume to ivy@thistle.ky

Furniture Installer

Our client, **Workplace Environments Ltd.,** invites applications from suitably qualified applicants for the above position, **JOB ID# B5V6C3.**

Regular Duties:
• Assemble and install a wide range of furniture, including modular office systems, glass & demountable walls, workstations, cabinetry, and custom pieces per manufacturer's specifications
• Perform adjustments to ensure proper alignment, leveling, and functionality
• Use hand tools, power tools, and specialized equipment safely and effectively
• Conduct quality checks before, during, and after installation or repair
• Replace defective parts and hardware as needed
• Loading and unloading office furniture
• Frequent lifting, bending and standing
• Handle furniture disassembly and reinstallation for relocations or reconfigurations
• Diagnose and repair damaged or malfunctioning furniture components (e.g., drawers, hinges, locks, electrical components and mechanisms)
• Document work completed and report any issues or discrepancies with a "punch list"
• Provide professional customer interaction and explain maintenance or repair work when needed

Requirements:
• Minimum 5 years of related experience
• Strong mechanical aptitude and troubleshooting skills with the ability to understand technical drawings and assembly instructions
• Good physical condition; able to lift heavy items safely (50–100 lbs) and unload containers
• Professional and clean appearance
• Proven experience in furniture installation, repair or a related technical field
• Ability to use hand and power tools safely
• Valid Group 3 driver's license
• Strong attention to detail and problem-solving skills
• Good communication and customer service skills
• Must have a high attention to detail and patience
• Oral and written communication skills
• Ability to work independently and as part of a team and be self motivated
• Must be able to work nights, weekends and holidays
• Must have personal reliable transportation
• Must have a clean police record
• High school diploma or equivalent (technical training preferred)

COMPENSATION: CI$10.00 – $15.00 per hour, plus statutory benefits
Hours: Minimum 40 hours per week (160 hours per month)

Caymanians and Permanents need only apply.

Send resume and references to: michelle.ebanks-barnes@workplace.ky
The deadline for applications is November 27th , 2026.

SECURITY OFFICER
Job Portal ID: J4H7U3

Salary: KYD $21,060 – $25,740 per annum
Hours: 45-60 per week
Benefits: In accordance with Labour Law

Position Overview
Seeking disciplined, professional, and customer-focused Security Officers to support security operations. Successful candidates must demonstrate integrity, sound judgment, situational awareness, and the ability to respond effectively in dynamic environments.

Key Responsibilities
• Conduct patrols, access control, and security monitoring activities.
• Prompt and professional to incidents, alarms, and emergencies.
• Protect client personnel, property, and assets in accordance with company policies and legal requirements.
• Preparate accurate incident reports and maintain detailed records.
• Escalate significant incidents to supervisors and emergency services where required.
• Maintain accountability for issued equipment, keys, and access credentials.
• Participate in mandatory training, drills, and continuous professional development.

Qualifications & Requirements
• Minimum 3 years' experience in security, military, law enforcement, or related field.
• Secondary school qualification or equivalent.
• Clean Police Clearance Certificate.
• Strong communication and report-writing skills.
• Physically fit, reliable, and able to work shifts, weekends, and public holidays.
• Successful completion of pre-employment medical screening and drug testing.
Please send your resume to contact@protection.ky

KPMG in the Cayman Islands provides Audit, Tax, and Advisory services and invites applications from qualified candidates for the following positions. Please note that only candidates who meet the job requirements will be selected for an interview.

Senior Manager, Restructuring

USD$130,000 - USD$150,000 Per Annum

Job ID: E5M4B2

• Manage a portfolio of complex insolvency and restructuring engagements, including liquidations, receiverships, provisional liquidations, and other restructuring assignments.
• Lead and oversee case administration from appointment through to closure, ensuring compliance with applicable legal, regulatory, and professional standards.
• Provide technical guidance and oversight on complex cross-border insolvency matters involving multiple jurisdictions.
• Act as a key point of contact for clients, legal counsel, creditors, regulators, courts, and other stakeholders.
• Review and approve work performed by team members, ensuring quality, accuracy, and timely delivery of client engagements.
• Manage engagement budgets, timelines, resource allocation, and financial performance of assignments.
• Supervise, mentor, and develop restructuring professionals, fostering a high-performance and collaborative team environment.
• Lead training and professional development programs to enhance technical expertise and capability within the restructuring team.
• Assist with business development activities, including preparing proposals, building client relationships, identifying new opportunities, and supporting marketing initiatives.
• Develop and maintain strong relationships with law firms, financial institutions, investment funds, regulators, and other professional advisors.
• Identify and manage risks across engagements while ensuring adherence to internal policies, quality standards, and regulatory requirements.
• Stay abreast of developments in insolvency, restructuring, and offshore financial services across key jurisdictions.

Skills, Knowledge and Expertise:
• Applicants must have at least 6-10 years of proven experience in a comparable role and sector. The successful applicant must be a university graduate and ideally a member of a recognized accounting body such as CA, CPA or ACCA.
• Experience in offshore insolvency and complex cross-border matters, particularly across BVI, Cayman Islands, Hong Kong, USA and PRC jurisdictions will be an advantage.
• This position requires a highly motivated individual with strong management and communication skills, an attention for details, and the ability to meet tight deadlines.

Benefits:
Vacation Time (in accordance with Cayman Islands Labour Act), eligibility for annual performance-driven bonus, comprehensive health insurance plan, pension plan (in accordance with Cayman Islands Labour Act), free onsite corporate gym membership. And a recognizable and reputable corporate social responsibility program.

For more information and to review the job descriptions in full, please visit our website: kpmg.ky/careers.
Applications for the above positions should be submitted online via **kpmg.ky/careers** **no later than November 23, 2026.**

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IRONSHORE SECURITY LTD

WORC Portal ID: B4H5N7
Position: Security Guard
Location: Grand Cayman
Employment: Full-time, shift work
Hours: Shifts including nights, weekends & public holidays; Bi weekly hours based on Schedule.
SALARY: CI$8.75 per hour + applicable benefits in accordance with Cayman Islands law.
Caymanians and persons with the Right to Work are encouraged to apply.
DUTIES: Protect clients, property and assets; monitor premises, entrances and CCTV; conduct patrols; control access; respond to incidents and emergencies; complete daily security reports; provide professional service to clients and visitors.
REQUIREMENTS: Previous security experience is an asset. Valid security training/ licence preferred. Clean police record. Reliable, punctual and trustworthy. Good communication skills. Physically able to stand/walk for extended periods. Must be willing to work shifts, nights, weekends and public holidays.
HOW TO APPLY: Submit CV/resume and education

Caymanian Times

LOWEST PRICE GUARANTEED

NEWSPAPER ADVERTISING RATES SEPTEMBER 2026



Description	Price (CI$)	Size (inches) W x H	Maximum # of words
Newspaper Advertisement Full page	600	10 x 13.5	1500
Newspaper Advertisement 2/3 page	500	10 x 8.37 or 6.6 x 13.5	900
Newspaper Advertisement 1/2 page (horizontal)	400	10 x 6.67	700
Newspaper Advertisement 1/2 page (Vertical)	400	4.9 x 13.5	700
Newspaper Advertisement 1/3 page	250	4.9 x 8.37	500
Newspaper Advertisement 1/4 page	200	4.9 x 6.67	350
Newspaper Advertisement 1/5 page	105	4.9 x 4.96	300
Newspaper Advertisement 1/8 page	75	4.9 x 3.25 or 3.22 x 4.96	200
Small Business Classifieds Special (3 Ads)	99	4.9 x 3.25	200

All ads are full colour

Advertising Deadlines

Publication Day	Deadline (11 am)
Wednesday	Friday
Friday	Wednesday

3 days notice for ads

For further information or to book an advertisement email:
sales@caymaniantimes.ky

A personal employer seeks an experienced Private Chef/Home Caretaker to provide personalized culinary services and oversee the care, security, organization, and upkeep of private residences in Grand Cayman and overseas. The successful candidate must have at least five years of professional chef experience, including essential private household or personal chef experience. Responsibilities include meal planning and preparation, grocery shopping, food inventory management, kitchen hygiene, light housekeeping, laundry, property inspections, security checks, and coordinating authorized maintenance and contractors.
The candidate must demonstrate independence, reliability, integrity, sound judgment, and strict confidentiality when handling the employer's personal affairs, household arrangements, guests, and travel schedules. Flexibility to work evenings, weekends, public holidays, and travel internationally is essential. Relevant professional references and employment verification will be required.
Salary: KYD $2,100 monthly
Accommodation: Live-in accommodation provided
Benefits: Statutory benefits under Cayman Islands law
Location: Grand Cayman, with overseas travel as required
WORC ID # M7K8R3
Those interested can send their resume and cover letter at ncushman@speedwayinc.net with subject: "Private Chef/ Home Caretaker"; background check and references will be required if qualified. Deadline: November 26, 2026

Waste Away Systems & Services

There are 2 Sewage Labourer vacancies available. The role involves assisting with servicing sewage treatment plants, Septic Tanks, lift stations, & Grease Traps to clean, sanitize, maintain, and repair them.

Must be willing to work in unpleasant conditions.
Must be willing to work on weekends and holidays
Applicants must have at least 1- 2 years of relevant experience.
police clearance certificate is required.
The salary range is CI$9.00 to CI$10.00 per hour, based on qualifications and experience. Statutory pension, health insurance, and holiday leave will be provided in accordance with Cayman Islands law.
Suitably qualified Caymanians and Permanent Residency holders are encouraged to apply.
WROC Jobs Portal ID A8G6R3
Interested applicants should send their resumes to-wasteawayss@gmail.com
Closing date for applications: November 24, 2026
Only shortlisted applicants will be contacted

THE PINK KITCHEN
VACANCY: KITCHEN HELPER

The Pink Kitchen is seeking a reliable, hardworking and experienced Kitchen Helper to join our team.
Main Duties:
• Prepare vegetables and other ingredients as directed.
• Plate and portion prepared meals according to serving instructions.
• Maintain accurate portion control and ensure meals are presented neatly and consistently.
• Pack takeaway orders and prepare them for customer collection.
• Wash dishes, pots, pans, utensils and kitchen equipment.
• Clean and sanitize counters, food preparation areas, equipment and surrounding workspaces.
• Receive, organize and restock food, packaging and kitchen supplies.
• Assist with opening and closing cleaning duties.
• Maintain proper food-safety, hygiene and sanitation standards at all times.
• Perform other general kitchen-support duties as required.
Requirements:
• Minimum of five (5) years of experience as a Kitchen Helper or in a similar food-service/kitchen support position is required.
• Knowledge of food handling, plating, portion control, hygiene and sanitation.
• Must be able to work efficiently in a fast-paced environment.
• Must be punctual, dependable and able to follow instructions.
• Must be able to stand for extended periods and lift kitchen supplies as required.
• Must be available to work flexible hours, including weekends and public holidays when necessary.
Employment: Full-Time
Salary: CI$9.00 per hour
Hours: 40 hours per week
Location: George Town, Grand Cayman
Benefits: Statutory pension and health insurance in accordance with Cayman Islands law.

Qualified Caymanians, Permanent Residents with the Right to Work and other legally entitled residents are encouraged to apply.
Applicants should submit their résumé and relevant supporting documents to:
The Pink Kitchen
Email: ThePinkKitchen2025@yahoo.com

WORC Job ID# T8Q7D5
PHARMACY TECHNICIAN — (Grand Harbour and Governor's Square)

HealthCare PHARMACY Rx GRAND HARBOUR We Care About Your Health

RESPONSIBILITIES:
• Enter and maintain prescription data using QS1 Computer System.
• Handle in-bound calls and provide professional phone assistance to customers, medical practitioners and insurance providers.
• Retrieve prescriptions, assist customers and cash at counter.
• Update patient records and inventory, process invoices, and make accounting entries using computerized system.
• Effectively manage Pharmacy inventory by ordering from different vendors and stocking shelves.
• Maintain assigned work areas and equipment in clean and orderly condition.
• Perform other duties as assigned.
REQUIREMENTS:
• The successful applicant must possess a Pharmacy Technician Diploma with at least 3 years' experience in a similar role in a busy retail pharmacy store.
• **MUST meet the requirements to be licensed by the Cayman Islands Pharmacy Council.**
• Proficiency in Microsoft Office Suite applications, with prior knowledge in cash register, point of sales systems and pharmacy computer operation.
• A sound working knowledge of inventory control and retail merchandising is preferred.
• Knowledge of medical and pharmacy nomenclature including trade names of pharmaceuticals and Standard abbreviations used in pharmacy.
• Excellent communication and customer service skills
• Applicant must be willing to work on Shifts, on weekends and Public Holidays.
• Clean Police Record
COMPENSATION:
• Salary is dependent on experience and abilities CI$2,300.00 to CI $2,800 per month. + Pension, Health Insurance, Vacation

Apply via the WORC Jobs Portal Only

Expertise

Expertise Limited
Suite 302 • Regatta Office Park • Windward 3 Building
1531C Esterley Tibbetts Highway • Cayman Islands
Tel: (345)746-5260 • Web: www.expertisegroup.com

Apex Group Ltd

Installer (3 Positions)
Full-time Employment 45 hours per week – George Town
WORC job id# N6T8K2
KYD$12 - KYD$18 Per Hour (paid Per Hour)

Description
Under the direction of the Managing Director **of Apex Perimeter (which is now known as Apex Group Ltd)** the Installer assists in the installation of protective shutters, impact windows & doors, screens, laminates and other perimeter products. This is not an entry level position.
General duties and responsibilities:
·Installing and testing a variety of protective products
·Delivery of products to sites
·Cleaning and proper care of tools
·Troubleshooting problems
·Executing routine inspections and maintenance on perimeter protection products
·Complying with all rules and regulations of Apex Group Ltd. as well as those of the clients; and executing duties in accordance with the Company's Rules & Regulations
Requirements
Years of Experience
3-4 years
Education Requirement
High School or Equivalent
Please send your resume to officemanager@apexgroup.ky. Only shortlisted candidates will be contacted.

Closing date is Nov. 27, 26

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of A MIXED USED BUILDING WITH 4,810 S.Q. FT. COMMERCIAL ON GROUND LEVEL, AND 9,096 S.Q. FT. RESIDENTIAL TOWNHOUSES ON LEVELS 2 AND 3, 3 x 10 S.Q. FT. SIGNS AND UNDERGROUND LPG TANK on Block 23B and Parcel 81 has been submitted to the Central Planning Authority (CPA) or Development Control Board (DCB).

The application can be inspected on the Department's website https://www.planning.ky/planning-notices/, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky.** Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be in included in the Central Planning Authority's or Development Control Board's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.

PO Box 11358
Grand Cayman, Cayman Islands KY1-1008
jlmfoodservicesltd@gmail.com

JLM Food Services Ltd.

Job Title: School Canteen Cook
JOB ID: A3B5Y4

Summary:
JLM Food Services Ltd. is seeking an experienced, reliable and hardworking School Canteen Cook to prepare fresh, nutritious and appealing meals for students and staff. The successful candidate will help plan menus and deliver a safe, clean and well-organised school food service.
Key Responsibilities:
• Prepare and cook daily breakfasts, snacks, lunches and other menu items for students and staff.
• Plan menus and coordinate meal preparation in line with school requirements, portion sizes and service times.
• Follow recipes and accommodate approved dietary needs and food allergies, while preventing cross-contamination.
• Receive, inspect and store food supplies; monitor stock, freshness and kitchen temperatures and maintain required records.
• Maintain high standards of food safety, personal hygiene, cleaning and sanitation in food preparation and service areas.
• Operate kitchen equipment safely, minimise food waste and work cooperatively with school and catering staff.
Requirements and Qualifications:
• A minimum of five years of experience as a cook in a high-volume commercial kitchen is required; specific school or institutional catering experience is an advantage.
• Knowledge of safe food handling, food hygiene, sanitation and allergen controls; a recognised food-handler or food-safety certificate (such as DEH Food Hygiene Certification) is an advantage.
• Ability to prepare meals consistently and work efficiently to scheduled service times.
• Reliable, organised and able to work well with others in a busy kitchen.
• References from previous employers are required.
• Able to stand for extended periods and safely handle kitchen equipment and supplies.
Working Conditions:
• Full-time, Monday to Friday, 06:00–15:00; 45 hours per week
• Work is performed in a school canteen kitchen and involves extended standing and exposure to heat, sharp tools and cleaning products.
Position Details:
• Number of vacancies: One
• Location: Grand Cayman, Cayman Islands
• Employment type: Full-time
Salary:
• CI$10.00–CI$15.00 per hour, depending on experience and qualifications.
Benefits:
• Health insurance coverage and pension contributions in accordance with Cayman Islands law.
• Discretionary annual bonus.
• Complimentary staff breakfast and lunch each workday.
• Training and growth opportunities in a friendly and supportive work environment.
To Apply:
Please email your CV, cover letter and references to jlmfoodservicesltd@gmail.com.
Deadline for applications: 13 November 2026.
Applications are encouraged from Caymanians, Caymanian Status Holders, Permanent Residents, holders of Residency and Employment Rights Certificates, and other persons legally resident and authorised to work in the Cayman Islands.

LANDS AND SURVEY DEPARTMENT
CAYMAN ISLANDS GOVERNMENT

Government Administration Building
Box 120
Grand Cayman KY1-9000
Telephone: (345) 244-3420

IN ANY REPLY,
PLEASE QUOTE
REF NO: LR_B&P 23C 222

10 September 2026

NOTICE

TO THE REGISTERED PROPRIETORS AND ALL INTERESTED PARTIES

REGISTRATION SECTION	BLOCK	PARCEL
PROSPECT	23C	222
PROSPECT	23C	237
PROSPECT	23C	238
PROSPECT	23C	256

An application from Marco S. Archer, registered proprietor for **Block 23C Parcel 222**, has been received to cancel the registration of the Temporary Vehicular Right of Way recorded in favour of **Parcels 223 and 224** (now **Parcels 256, 237 & 238**) and removed from the register(s) under section 95(2)(b) of the Registered Land Act (2018 Revision).

Therefore: **NOTICE IS HEREBY GIVEN** that an **ORDER** will be made for the removal of the Temporary Vehicular Right of Way affecting the captioned Land Register(s) on or after **FOURTEEN (14) DAYS** following the publication of this Notice.

ASHLIE MILLER
DEPUTY REGISTRAR OF LANDS

NOTICES

CAYMANIAN PARTICIPATION SOUGHT

Caymanian participation is being sought for an investment in **Regional Hospitality and Consulting Services,** focusing on providing Leadership and support to Luxury hotel leadership teams throughout Caribbean and Latin America with addressing business priorities, improving operational performance, driving commercial results, and executing strategic initiatives. Investment in the order of **US$32,100,000.00** is sought.

Interested potential Caymanian investors must reply in confidence with a letter of interest and include full details of their credentials, financial ability to participate in a business of this nature supported by written confirmation from a financial institution within the Cayman Islands.

Serious enquiries only. Please reply by **13 November 2026.**

Expressions of interest and evidence referred to above should be addressed to:
HSM CHAMBERS
68 Fort Street, George Town
PO Box 31726
Grand Cayman KY1-1207, Cayman Islands
REF: 512025.0001

With a copy to:
Trade and Business Licensing Secretariat
c/o Department of Commerce and Investment
Government Administration Building
133 Elgin Avenue, Suite 126
Grand Cayman KY1-9000, Cayman Islands
or send an email to: info@dci.gov.ky

In the absence of any Caymanian participation, an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the grant of a licence under the Local Companies (Control) Act (As Revised).

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: **Savannah, Lower Valley, Duck Pond, Bodden Town, Breakers**

REGISTRATION BLOCK: 27D, 31A, 36A, 37A, 42A, 43A

BOUNDARY PLAN: BP 697

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 697 and listed in the Schedule below.

Boundary Plan 697 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
27D	513	1.12
31A	2	5.5 (whole parcel)
31A	3	1.16
31A	29	11.51
31A	30	6.99
31A	31	5.48
31A	130	3.09
31A	131	3.22
31A	164	0.32
31A	168	0.49
31A	169	0.1
36A	2	0.68
36A	3	8.56
37A	7	2.67
37A	8	0.56
37A	13	4.27
37A	74	0.51
37A	128	0.62
37A	184	7.14
42A	1	0.15
42A	2	4.81
42A	3	11.08
43A	7	0.92
43A	43	0.01
43A	54	7.5
43A	516	6.18

Made in Cabinet this 26 day of August 2026
Clerk of Cabinet

SIGN MAKER
JOB-ID#R5T3J6
NIGHTLIFE WHISPERER HOLDINGS LTD T/A FINE PRINT
Full-time/KYD$10-$13/HR.
Duties: Operate Design Software, Prepare Files/Produce Signage/Manage Projects, Perform Print Production.
Requirements: 1-2 Years' Experience, Adobe Creative Suite/Microsoft 365 Skills/ Design/Printing Knowledge, Driver's License, Flexibility, Clean Police Record.
Benefits: Pension, Health Insurance, Statutory Benefits
Apply: recruitment@rdmagency.ky (Include Position/Company Name)

NOTICES

PLANNING PERMISSION

This is to inform the public that an application for planning permission for the purpose of a mixed use development comprising 48 apartments and 26 commercial units, associated works of on-site gym (in building 5), cabana, swimming pool, club house, generator, 2 signs and 5 ft high front boundary wall on Block 64A Parcel 131 has been submitted to the Central Planning Authority (CPA).

The application can be inspected on the Department's website **https://www.planning.ky/planning-notices/**, or at the Department of Planning; located at the Government Administration Building, 133 Elgin Avenue, George Town, Grand Cayman or at the District Administration Building, Stake Bay, Cayman Brac. If you wish to object or support the application you should do so in writing stating your precise grounds within 21 CALENDAR DAYS of the final advertisement of this notice. Please note: only owners of full legal capacity who for the time being reside within a radius of one thousand feet of the boundaries of the land to which the application relates, or who own land (including a strata lot) within a radius of one thousand feet of the boundaries but reside elsewhere in the Islands, may object to an application for planning permission. Your comments should be addressed to the Director of Planning, P.O. Box 113, Grand Cayman KY1-9000, Cayman Islands, or via e-mail to **planning.dept@gov.ky**. Please include your return address (typically a PO Box number).

Please note that should you lodge an objection to an application for Planning Permission, your objection will be forwarded to the applicant and it will be in included in the Central Planning Authority's Agenda which is a public document, in accordance with the Department of Planning Data Protection Policy.

THE ROADS ACT (2005 Revision)
Section 6 Declaration Authorisation to Enter Lands

In exercise of the powers conferred on Cabinet by Section 6 of the Roads Act (2005 Revision), acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

REGISTRATION SECTION: **West Bay North West**

REGISTRATION BLOCK: **4D**

BOUNDARY PLAN: **BP 716**

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 716 and listed in the Schedule below.

Boundary Plan 716 may be inspected at the offices of the National Roads Authority, George Town, Grand Cayman or at Lands & Survey, George Town, Grand Cayman or online at www.caymanlandinfo.ky Road Schemes in the Quick Links section on the homepage.

Block	Parcel	Approximate Area loss in acres
4D	74	0.11
4D	75	0.05
4D	76	0.02
4D	335	0.03
4D	460	0.08
4D	461	0.26
4D	462	0.17
4D	496	0.06
4D	499	0.51

Made in Cabinet this 2nd day of September 2026
Clerk of Cabinet

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Cayman Brac Lighthouse National Park



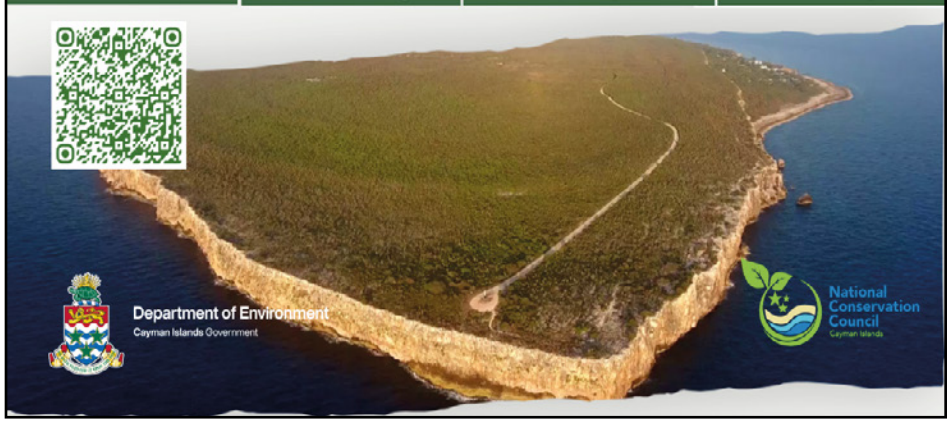
PUBLIC CONSULTATION
7 AUGUST - 20 NOVEMBER 2026

The Cayman Brac eastern Bluff and Long Beach are among the most iconic and most visited natural landscapes in the Cayman Islands. The proposal for the **Bluff Lighthouse National Park** is intended to protect the Bluff formation and its unique species while keeping the area open for managed public access and recreation.

www.conservation.ky/brac-lighthouse-park

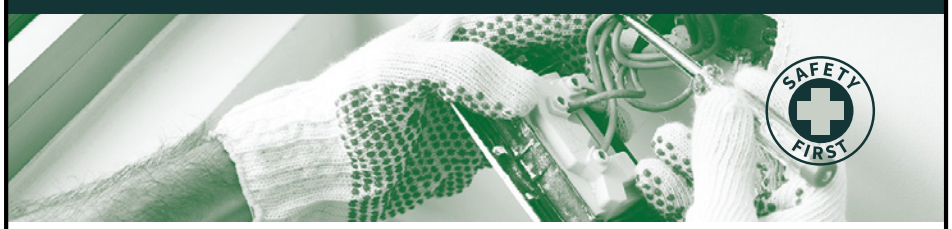
Review the proposal and provide comments via the online survey or email conservationcouncil@gov.ky.





WARNING

Preventing Electrical Fires at Home



In the US, home electrical fires account for an estimated 51,000 fires each year, nearly 500 deaths, more than 1,400 injuries and $1.3 billion in property damage. It is important to be aware of the dangers and potential causes of electrical fires in order to learn how to avoid them.

Electrical malfunction is the leading cause of home fires every year. The most common causes of electrical fires are:

- Faulty electrical outlets, appliance cords, receptacles and switches.
- Light fixtures: Installing a bulb with a wattage that is too high for the lamps and light fixtures is a leading cause of electrical fires.
- Worn or frayed extension cords: Check your cords for cracks and if damaged, worn or frayed, replace them immediately. Do not overload extension cords or outlets.
- Outdated Wiring: If a home is over 20 years old, it may not have the wiring capacity to handle the increased amounts of electrical equipment in today's average home such as TVs, video games, appliances and air conditioners.

If you have any questions on your homes electrical vulnerability, please consult with a qualified electrician. Electrical work should only be done by a qualified electrician.

CUC

The Environmental Management System at the North Sound Road Power Plant is registered to ISO 14001

INVESTORS IN PEOPLE
We invest in people Platinum

HSM



Are you confused by the changes to Cayman's immigration law?

If the recent updates to the Cayman Islands' Immigration framework have left you uncertain about your rights, obligations, or next steps, HSM's immigration team can guide you on:

- Job mobility impacts for Work Permit holders
- Updated pathways to Permanent Residence and Caymanian Status
- Changes affecting employers and workforce compliance
- New recruitment and advertsiing obligations
- Revised application and administrative fees

From strategic guidance to application preperations and submissions as well as appeals, our team provides comprehensive support.

CONTACT:

Alastair David
Partner
+1 345 815 7354
adavid@hsmoffice.com
www.hsmoffice.com

